

REFINITIV

DELTA REPORT

10-Q

CULLEN/FROST BANKERS, INC

10-Q - MARCH 31, 2024 COMPARED TO 10-Q - SEPTEMBER 30, 2023

The following comparison report has been automatically generated

TOTAL DELTAS 2235

■ CHANGES	644
■ DELETIONS	828
■ ADDITIONS	763

**United States
Securities and Exchange Commission**
Washington, D.C. 20549
Form 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended: **September 30, 2023** **March 31, 2024**

Or

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from _____ to _____

Commission file number: 001-13221

Cullen/Frost Bankers, Inc.

(Exact name of registrant as specified in its charter)

Texas

74-1751768

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

111 W. Houston Street, San Antonio, Texas

78205

(Address of principal executive offices)

(Zip code)

(210) 220-4011

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 Par Value	CFR	New York Stock Exchange
Depository Shares, each representing a 1/40th interest in a share of 4.450% Non-Cumulative		
Perpetual Preferred Stock, Series B	CFR.PrB	New York Stock Exchange

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of **October 20, 2023** **April 18, 2024**, there were **64,047,190** **64,254,270** shares of the registrant's Common Stock, \$.01 par value, outstanding.

Cullen/Frost Bankers, Inc.
Quarterly Report on Form 10-Q
September 30, 2023 March 31, 2024

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Part I. Financial Information

Item 1. Financial Statements (Unaudited)

Cullen/Frost Bankers, Inc.

Consolidated Balance Sheets

(Dollars in thousands, except per share amounts)

		September			
		30,	December 31,		
		2023	2022	March 31,	December 31,
Assets:	Assets:			2024	2023
Cash and due from banks	Cash and due from banks	\$ 574,654	\$ 691,553		
Cash and due from banks					
Interest-bearing deposits	Interest-bearing deposits	6,955,779	11,128,902		
Federal funds sold		3,000	120,527		
Resell agreements					
Resell agreements					
Resell agreements	Resell agreements	84,650	87,150		

Total cash and cash equivalents	Total cash and cash equivalents	7,618,083	12,028,132
Securities held to maturity, net of allowance for credit losses of \$310 at September 30, 2023 and \$158 at December 31, 2022		3,628,123	2,639,083
Securities held to maturity, net of allowance for credit losses of \$310 at both March 31, 2024 and December 31, 2023			
Securities available for sale, at estimated fair value	Securities available for sale, at estimated fair value	16,117,089	18,243,605
Trading account securities	Trading account securities	29,341	28,045
Loans, net of unearned discounts	Loans, net of unearned discounts	18,399,259	17,154,969
Less: Allowance for credit losses on loans	Less: Allowance for credit losses on loans	(242,235)	(227,621)
Net loans	Net loans	18,157,024	16,927,348
Premises and equipment, net	Premises and equipment, net	1,166,544	1,102,695
Accrued interest receivable and other assets	Accrued interest receivable and other assets	2,030,818	1,923,468
Total assets	Total assets	\$48,747,022	\$52,892,376
Liabilities:	Liabilities:		
Deposits:	Deposits:		
Deposits:			
Deposits:			
Non-interest-bearing demand deposits			
Non-interest-bearing demand deposits			
Non-interest-bearing demand deposits	Non-interest-bearing demand deposits	\$14,631,456	\$17,598,234
Interest-bearing deposits	Interest-bearing deposits	26,360,779	26,355,962
Total deposits	Total deposits	40,992,235	43,954,196
Federal funds purchased	Federal funds purchased	25,950	51,650
Repurchase agreements	Repurchase agreements	3,722,245	4,660,641

Junior subordinated deferrable interest debentures, net of unamortized issuance costs	Junior subordinated deferrable interest debentures, net of unamortized issuance costs	123,112	123,069
Subordinated notes, net of unamortized issuance costs	Subordinated notes, net of unamortized issuance costs	99,452	99,335
Accrued interest payable and other liabilities	Accrued interest payable and other liabilities	784,277	866,257
Total liabilities	Total liabilities	45,747,271	49,755,148
Shareholders' Equity:	Shareholders' Equity:		
Preferred stock, par value \$0.01 per share; 10,000,000 shares authorized; 150,000 Series B shares (\$1,000 liquidation preference) issued at September 30, 2023 and December 31, 2022	145,452	145,452	
Common stock, par value \$0.01 per share; 210,000,000 shares authorized; 64,404,582 shares issued at September 30, 2023 and 64,354,695 at December 31, 2022	644	643	
Shareholders' Equity:			
Shareholders' Equity:			
Preferred stock, par value \$0.01 per share; 10,000,000 shares authorized; 150,000 Series B shares (\$1,000 liquidation preference) issued at March 31, 2024 and December 31, 2023			
Preferred stock, par value \$0.01 per share; 10,000,000 shares authorized; 150,000 Series B shares (\$1,000 liquidation preference) issued at March 31, 2024 and December 31, 2023			
Preferred stock, par value \$0.01 per share; 10,000,000 shares authorized; 150,000 Series B shares (\$1,000 liquidation preference) issued at March 31, 2024 and December 31, 2023			
Common stock, par value \$0.01 per share; 210,000,000 shares authorized; 64,404,582 shares issued at both March 31, 2024 and December 31, 2023			
Additional paid-in capital	Additional paid-in capital	1,043,865	1,029,756

Retained earnings	Retained earnings	3,626,799	3,309,671
Accumulated other comprehensive income (loss), net of tax	Accumulated other comprehensive income (loss), net of tax	(1,778,827)	(1,348,294)
Treasury stock, at cost; 387,679 shares at September 30, 2023		(38,182)	—
Treasury stock, at cost; 153,312 shares at March 31, 2024 and 219,295 at December 31, 2023			
Total shareholders' equity	Total shareholders' equity	2,999,751	3,137,228
Total liabilities and shareholders' equity	Total liabilities and shareholders' equity	\$48,747,022	\$52,892,376

See accompanying Notes to Consolidated Financial Statements.

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Cullen/Frost Bankers, Inc.

Consolidated Statements of Income

(Dollars in thousands, except per share amounts)

	Three Months Ended September 30,		Nine Months Ended September 30,		2024	2023
	2023	2022	2023	2022		
	Three Months Ended March 31,	Three Months Ended March 31,	Three Months Ended March 31,	Three Months Ended March 31,		
2024	Interest income:	Interest income:	Interest income:	Interest income:		
Interest income:	Interest income:	Interest income:	Interest income:	Interest income:		
Loans, including fees	Loans, including fees	\$307,035	\$205,932	\$ 867,302	\$522,588	
Loans, including fees	Loans, including fees					
Securities:	Securities:					
Taxable	Taxable	103,875	68,311	303,610	167,734	
Tax-exempt	Tax-exempt	56,918	59,450	184,189	173,394	
Interest-bearing deposits	Interest-bearing deposits	91,904	74,257	278,897	106,971	
Federal funds sold	Federal funds sold	183	316	1,246	428	

Resell agreements	Resell agreements	1,197	64	3,391	78
Total interest income	Total interest income	561,112	408,330	1,638,635	971,193
Interest expense:	Interest expense:				
Deposits					
Deposits	Deposits	138,779	42,682	357,034	62,187
Federal funds purchased	Federal funds purchased	288	249	1,283	336
Repurchase agreements	Repurchase agreements	33,195	7,529	99,960	9,837
Junior subordinated deferrable interest debentures	Junior subordinated deferrable interest debentures	2,260	1,159	6,354	2,515
Subordinated notes	Subordinated notes	1,164	1,164	3,492	3,492
Total interest expense	Total interest expense	175,686	52,783	468,123	78,367
Net interest income	Net interest income				
Credit loss expense	Credit loss expense	385,426	355,547	1,170,512	892,826
Net interest income after credit loss expense	Net interest income after credit loss expense				
11,185	—	30,190	—		
Non-interest income:	Non-interest income:				
Trust and investment management fees	Trust and investment management fees	37,616	38,552	113,152	114,984
Trust and investment management fees					
Service charges on deposit accounts	Service charges on deposit accounts	23,603	22,960	68,969	69,570
Insurance commissions and fees	Insurance commissions and fees	13,636	13,152	45,528	41,536
Interchange and card transaction fees	Interchange and card transaction fees	4,672	4,614	14,811	13,751
Other charges, commissions, and fees	Other charges, commissions, and fees	13,128	11,095	36,922	30,609

Net gain (loss) on securities transactions	Net gain (loss) on securities transactions	12	—	66	—
Other	Other	13,331	9,448	35,343	28,688
Total non-interest income	Total non-interest income	105,998	99,821	314,791	299,138
Non-interest expense:	Non-interest expense:				
Salaries and wages	Salaries and wages				
Salaries and wages	Salaries and wages	137,562	127,189	401,102	355,399
Employee benefits	Employee benefits	26,527	21,680	87,241	66,633
Net occupancy	Net occupancy	31,581	28,133	93,644	83,923
Technology, furniture, and equipment	Technology, furniture, and equipment	35,278	30,781	100,802	89,859
Deposit insurance	Deposit insurance	6,033	4,279	18,480	11,636
Other	Other	56,275	45,836	162,171	135,527
Total non-interest expense	Total non-interest expense	293,256	257,898	863,440	742,977
Income before income taxes	Income before income taxes	186,983	197,470	591,673	448,987
Income taxes	Income taxes	31,332	27,710	96,251	61,011
Net income	Net income	155,651	169,760	495,422	387,976
Preferred stock dividends	Preferred stock dividends	1,668	1,668	5,006	5,006
Net income available to common shareholders	Net income available to common shareholders	\$153,983	\$168,092	\$490,416	\$382,970
Earnings per common share:	Earnings per common share:				
Earnings per common share:	Earnings per common share:				
Basic	Basic	\$ 2.38	\$ 2.60	\$ 7.56	\$ 5.92
Diluted	Diluted	2.38	2.59	7.54	5.90

See accompanying Notes to Consolidated Financial Statements.

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Cullen/Frost Bankers, Inc.
Consolidated Statements of Comprehensive Income (Loss)
(Dollars in thousands)

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2023	2022	2023	2022
Three Months Ended				
March 31,				

		Three Months Ended March 31,					
		Three Months Ended March 31,				2024	2023
2024		\$ 155,651	\$ 169,760	\$495,422	\$ 387,976		
Net income	Net income	\$ 155,651	\$ 169,760	\$495,422	\$ 387,976		
Other comprehensive income (loss), before tax:	Other comprehensive income (loss), before tax:						
Securities available for sale and transferred securities:	Securities available for sale and transferred securities:						
Securities available for sale and transferred securities:	Securities available for sale and transferred securities:						
Change in net unrealized gain/loss during the period	Change in net unrealized gain/loss during the period						
Change in net unrealized gain/loss during the period	Change in net unrealized gain/loss during the period	(600,441)	(829,324)	(547,035)	(2,376,642)		
Change in net unrealized gain on securities transferred to held to maturity	Change in net unrealized gain on securities transferred to held to maturity	(164)	(174)	(486)	(572)		
Reclassification adjustment for net (gains) losses included in net income	Reclassification adjustment for net (gains) losses included in net income	(12)	—	(66)	—		
Total securities available for sale and transferred securities	Total securities available for sale and transferred securities	(600,617)	(829,498)	(547,587)	(2,377,214)		
Defined-benefit post-retirement benefit plans:	Defined-benefit post-retirement benefit plans:						
Reclassification adjustment for net amortization of actuarial gain/loss included in net income as a component of net periodic cost (benefit)	Reclassification adjustment for net amortization of actuarial gain/loss included in net income as a component of net periodic cost (benefit)	869	741	2,609	2,223		

Reclassification adjustment for net amortization of actuarial gain/loss included in net income as a component of net periodic cost (benefit)					
Reclassification adjustment for net amortization of actuarial gain/loss included in net income as a component of net periodic cost (benefit)					
Total defined-benefit post-retirement benefit plans	Total defined-benefit post-retirement benefit plans	869	741	2,609	2,223
Other comprehensive income (loss), before tax	Other comprehensive income (loss), before tax	(599,748)	(828,757)	(544,978)	(2,374,991)
Deferred tax expense (benefit)	Deferred tax expense (benefit)	(125,948)	(174,038)	(114,445)	(498,748)
Other comprehensive income (loss), net of tax	Other comprehensive income (loss), net of tax	(473,800)	(654,719)	(430,533)	(1,876,243)
Comprehensive income (loss)	Comprehensive income (loss)	<u>\$(318,149)</u>	<u>\$(484,959)</u>	<u>\$ 64,889</u>	<u>\$(1,488,267)</u>

See accompanying Notes to Consolidated Financial Statements.

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Cullen/Frost Bankers, Inc.
Consolidated Statements of Changes in Shareholders' Equity
(Dollars in thousands, except per share amounts)

		Accumulated							Accumulated							Accumulated						
		Additional			Comprehensive				Additional			Comprehensive				Additional			Comprehensive			
		Preferred	Common	Paid-In	Retained	Income (Loss),	Treasury	Stock	Stock	Capital	Earnings	Net of Tax	Stock	Total	Stock	Stock	Capital	Earnings	Net of Tax	Stock	Total	
Three months ended:	Three months ended:																					
September 30, 2023																						
March 31, 2024																						
March 31, 2024																						
Balance at beginning of period																						
Balance at beginning of period																						
Balance at beginning of period	Balance at beginning of period	\$ 145,452	\$ 644	\$ 1,040,754	\$ 3,532,542	\$ (1,305,027)	\$ (27,623)	\$ 3,386,742														
Net income	Net income	—	—	—	155,651	—	—	155,651														

Other comprehensive income (loss), net of tax	Other comprehensive income (loss), net of tax	—	—	—	—	(473,800)	—	(473,800)
Stock option exercises/stock unit conversions (8,483 shares)		—	—	—	(217)	—	813	596
Stock option exercises/stock unit conversions (84,176 shares)								
Stock-based compensation expense recognized in earnings	Stock-based compensation expense recognized in earnings	—	—	3,111	—	—	—	3,111
Purchase of treasury stock (111,956 shares)		—	—	—	—	—	(11,372)	(11,372)
Purchase of treasury stock (18,193 shares)								
Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depositary share)								
Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depositary share)								
Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depositary share)	Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depositary share)	—	—	—	(1,668)	—	—	(1,668)
Cash dividends – common stock (\$0.92 per share)	Cash dividends – common stock (\$0.92 per share)	—	—	—	(59,509)	—	—	(59,509)
Balance at end of period	Balance at end of period	\$145,452	\$ 644	\$1,043,865	\$ 3,626,799	\$ (1,778,827)	\$ (38,182)	\$ 2,999,751
September 30, 2022								
March 31, 2023								
March 31, 2023								
March 31, 2023								
Balance at beginning of period								
Balance at beginning of period								
Balance at beginning of period	Balance at beginning of period	\$145,452	\$ 642	\$1,015,451	\$ 3,070,109	\$ (874,206)	\$ (10,473)	\$ 3,346,975
Net income	Net income	—	—	—	169,760	—	—	169,760
Other comprehensive income (loss), net of tax	Other comprehensive income (loss), net of tax	—	—	—	—	(654,719)	—	(654,719)
Stock option exercises/stock unit conversions (88,350 shares)		—	—	—	(1,918)	—	7,188	5,270
Stock option exercises/stock unit conversions (50,387 shares)								

Stock-based compensation expense recognized in earnings	Stock-based compensation recognized in earnings	—	—	3,173	—	—	3,173	
Purchase of treasury stock (9,183 shares)								
Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depository share)								
Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depository share)								
Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depository share)	Cash dividends – Series B preferred stock (approximately \$11.13 per share which is equivalent to approximately \$0.28 per depository share)	—	—	(1,668)	—	—	(1,668)	
Cash dividends – common stock (\$0.87 per share)	Cash dividends – common stock (\$0.87 per share)	—	—	(56,319)	—	—	(56,319)	
Balance at end of period	Balance at end of period	\$145,452	\$ 642	\$1,018,624	\$ 3,179,964	\$ (1,528,925)	\$ (3,285)	\$2,812,472

See accompanying Notes to Consolidated Financial Statements

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Cullen/Frost Bankers, Inc.

Consolidated Statements of Changes in Shareholders' Equity

(Dollars in thousands, except per share amounts)

	Preferred Stock	Common Stock	Additional		Retained Earnings	Income (Loss), Net of Tax	Accumulated Other		Treasury Stock	Total						
			Paid-In Capital	Retained Earnings			Income (Loss), Net of Tax	Treasury Stock								
Nine months ended:																
September 30, 2023																
Balance at beginning of period	\$ 145,452	\$ 643	\$ 1,029,756	\$ 3,309,671	\$ (1,348,294)	\$ —	\$ —	\$ 3,137,228								
Net income	—	—	—	495,422	—	—	—	495,422								
Other comprehensive income (loss), net of tax	—	—	—	—	(430,533)	—	—	(430,533)								
Stock option exercises/stock unit conversions (72,496 shares)	—	1	1,463	(736)	—	—	2,314	3,042								
Stock-based compensation expense recognized in earnings	—	—	12,646	—	—	—	—	12,646								
Purchase of treasury stock (410,288 shares)	—	—	—	—	—	(40,496)	—	(40,496)								
Cash dividends – Series B preferred stock (approximately \$33.38 per share which is equivalent to approximately \$0.83 per depository share)	—	—	—	(5,006)	—	—	—	(5,006)								
Cash dividends – common stock (\$2.66 per share)	—	—	—	(172,552)	—	—	—	(172,552)								
Balance at end of period	\$ 145,452	\$ 644	\$ 1,043,865	\$ 3,626,799	\$ (1,778,827)	\$ (38,182)	\$ 2,999,751									
September 30, 2022																
Balance at beginning of period	\$ 145,452	\$ 642	\$ 1,009,921	\$ 2,956,966	\$ 347,318	\$ (20,744)	\$ 4,439,555									
Net income	—	—	—	387,976	—	—	387,976									
Other comprehensive income (loss), net of tax	—	—	—	—	(1,876,243)	—	—	(1,876,243)								

Stock option exercises/stock unit conversions (232,612 shares)	—	—	—	(6,695)	—	18,455	11,760
Stock-based compensation expense recognized in earnings	—	—	8,703	—	—	—	8,703
Purchase of treasury stock (7,459 shares)	—	—	—	—	—	(996)	(996)
Cash dividends – Series B preferred stock (approximately \$33.38 per share which is equivalent to approximately \$0.83 per depository share)	—	—	—	(5,006)	—	—	(5,006)
Cash dividends – common stock (\$2.37 per share)	—	—	—	(153,277)	—	—	(153,277)
Balance at end of period	\$ 145,452	\$ 642	\$ 1,018,624	\$ 3,179,964	\$ (1,528,925)	\$ (3,285)	\$ 2,812,472

See accompanying Notes to Consolidated Financial Statements

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Cullen/Frost Bankers, Inc.

Consolidated Statements of Cash Flows

(Dollars in thousands)

		Nine Months Ended September 30,			
		2023	2022		
		Three Months Ended March 31,		Three Months Ended March 31,	
		2024	2024	2023	
Operating Activities:	Operating Activities:				
Net income	Net income	\$ 495,422	\$ 387,976		
Net income					
Net income					
Adjustments to reconcile net income to net cash from operating activities:	Adjustments to reconcile net income to net cash from operating activities:				
Credit loss expense	Credit loss expense				
Credit loss expense	Credit loss expense	30,190	—		
Deferred tax expense (benefit)	Deferred tax expense (benefit)	(3,047)	(3,378)		
Accretion of loan discounts	Accretion of loan discounts	(13,074)	(10,572)		
Securities premium amortization (discount accretion), net	Securities premium amortization (discount accretion), net	50,614	76,328		
Net (gain) loss on securities transactions	Net (gain) loss on securities transactions	(66)	—		
Depreciation and amortization	Depreciation and amortization	56,257	53,303		
Net (gain) loss on sale/write-down of assets/foreclosed assets	Net (gain) loss on sale/write-down of assets/foreclosed assets	(194)	109		
Stock-based compensation	Stock-based compensation	12,646	8,703		

Net tax benefit from stock-based compensation	Net tax benefit from stock-based compensation	583	2,894
Earnings on life insurance policies	Earnings on life insurance policies	(2,164)	(1,561)
Net change in:	Net change in:		
Trading account securities	Trading account securities	(1,020)	154
Trading account securities	Trading account securities		
Lease right-of-use assets	Lease right-of-use assets	17,347	18,151
Accrued interest receivable and other assets	Accrued interest receivable and other assets	55,440	(63,382)
Accrued interest payable and other liabilities	Accrued interest payable and other liabilities	(137,088)	71,187
Net cash from operating activities	Net cash from operating activities	561,846	539,912
Investing Activities:	Investing Activities:		
Securities held to maturity:	Securities held to maturity:		
Securities held to maturity:	Securities held to maturity:		
Purchases	Purchases		
Purchases	Purchases		
Purchases	Purchases	(1,147,624)	(878,434)
Maturities, calls and principal repayments	Maturities, calls and principal repayments	154,465	557,901
Securities available for sale:	Securities available for sale:		
Purchases	Purchases		
Purchases	Purchases		
Purchases	Purchases	(13,445,382)	(6,702,519)
Sales	Sales	1,904,067	—
Maturities, calls and principal repayments	Maturities, calls and principal repayments	13,073,663	1,140,939
Proceeds from sale of loans	Proceeds from sale of loans	2,215	2,365
Net change in loans	Net change in loans	(1,257,033)	(617,981)
Benefits received on life insurance policies	Benefits received on life insurance policies	1,000	1,332
Proceeds from sales of premises and equipment	Proceeds from sales of premises and equipment	1,282	47
Purchases of premises and equipment	Purchases of premises and equipment	(118,062)	(55,635)

Proceeds from sales of repossessed properties	Proceeds from sales of repossessed properties	583	2,585
Net cash from investing activities	Net cash from investing activities	(830,826)	(6,549,400)
Financing Activities:	Financing Activities:		
Net change in deposits	Net change in deposits	(2,961,961)	3,864,490
Net change in deposits	Net change in deposits		
Net change in short-term borrowings	Net change in short-term borrowings	(964,096)	(657,785)
Proceeds from stock option exercises	Proceeds from stock option exercises	3,042	11,760
Purchase of treasury stock	Purchase of treasury stock	(40,496)	(996)
Cash dividends paid on preferred stock	Cash dividends paid on preferred stock	(5,006)	(5,006)
Cash dividends paid on common stock	Cash dividends paid on common stock	(172,552)	(153,277)
Net cash from financing activities	Net cash from financing activities	(4,141,069)	3,059,186
Net change in cash and cash equivalents	Net change in cash and cash equivalents	(4,410,049)	(2,950,302)
Cash and cash equivalents at beginning of period	Cash and cash equivalents at beginning of period	12,028,132	16,583,000
Cash and cash equivalents at end of period	Cash and cash equivalents at end of period	\$ 7,618,083	\$13,632,698

See accompanying Notes to Consolidated Financial Statements.

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Notes to Consolidated Financial Statements

(Table amounts in thousands, except for share and per share amounts)

Note 1 - Significant Accounting Policies

Nature of Operations. Cullen/Frost Bankers, Inc. ("Cullen/Frost") is a financial holding company and a bank holding company headquartered in San Antonio, Texas that provides, through its subsidiaries, a broad array of products and services throughout numerous Texas markets. The terms "Cullen/Frost," "the Corporation," "we," "us" and "our" mean Cullen/Frost Bankers, Inc., and its subsidiaries, when appropriate. In addition to general commercial and consumer banking, other products and services offered include trust and investment management, insurance, brokerage, mutual funds, leasing, treasury management, capital markets advisory and item processing.

Basis of Presentation. The consolidated financial statements in this Quarterly Report on Form 10-Q include the accounts of Cullen/Frost and all other entities in which Cullen/Frost has a controlling financial interest. All significant intercompany balances and transactions have been eliminated in consolidation. The accounting and financial reporting policies we follow conform, in all material respects, to accounting principles generally accepted in the United States and to general practices within the financial services industry.

The consolidated financial statements in this Quarterly Report on Form 10-Q have not been audited by an independent registered public accounting firm, but in the opinion of management, reflect all adjustments necessary for a fair presentation of our financial position and results of operations. All such adjustments were of a normal and recurring nature. The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q adopted by the Securities and Exchange Commission ("SEC"). Accordingly, the financial statements do not include all of the information and footnotes required by accounting principles generally accepted in the United States for complete financial statements and should be read in conjunction with our consolidated financial statements, and notes thereto, for the year ended December 31, 2022 December 31, 2023, included in our Annual Report on Form 10-K filed with the SEC on February 3, 2023 February 6, 2024 (the "2022 2023 Form 10-K"). Operating results for the interim periods disclosed herein are not necessarily indicative of the results that may be expected for a full year or any future period.

Use of Estimates. The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates. The allowance for loan losses and the fair values of financial instruments and the status of contingencies are particularly subject to change.

Cash Flow Reporting. Additional cash flow information was as follows:

		Nine Months Ended			
		September 30,			
		2023	2022		
		Three Months Ended		Three Months Ended	
		March 31,		March 31,	
		2024	2024	2023	
Cash paid for interest	Cash paid for interest	\$435,099	\$71,848		
Cash paid for income taxes	Cash paid for income taxes	97,000	78,500		
Significant non-cash transactions:	Significant non-cash transactions:				
Unsettled securities transactions					
Unsettled securities transactions					
Unsettled securities transactions	Unsettled securities transactions	276	470,813		
Right-of-use lease assets obtained in exchange for lessee operating lease liabilities	Right-of-use lease assets obtained in exchange for lessee operating lease liabilities	9,964	23,959		
Right-of-use lease assets obtained in exchange for lessee operating lease liabilities					
Right-of-use lease assets obtained in exchange for lessee operating lease liabilities					

Accounting Changes, Reclassifications and Restatements. Certain items in prior financial statements have been reclassified to conform to the current presentation.

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Note 2 - Securities

Securities - Held to Maturity. A summary of the amortized cost, fair value and allowance for credit losses related to securities held to maturity as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023** is presented below.

				Amortized	Cost	Amortized	Gross	Gross	Allowance	Net		
				Cost		Cost	Unrealized	Unrealized	Estimated			
				Cost	Gains		Losses	Losses	Fair Value	Losses		
March 31, 2024												
September 30, 2023												
Residential mortgage-backed securities												
Residential mortgage-backed securities	Residential mortgage-backed securities	Amortized Cost	Gross Gains	Gross Losses	Estimated Fair Value	Allowance for Credit Losses	Net Carrying Amount					
Residential mortgage-backed securities	Residential mortgage-backed securities	\$ 1,258,155	\$ —	\$ 113,142	\$ 1,145,013	\$ —	\$ 1,258,155					
States and political subdivisions	States and political subdivisions	2,368,778	48	283,585	2,085,241	(310)	2,368,468					
Other	Other	1,500	—	63	1,437	—	1,500					
Total	Total	\$ 3,628,433	\$ 48	\$ 396,790	\$ 3,231,691	\$ (310)	\$ 3,628,123					
December 31, 2022												
December 31, 2023												
Residential mortgage-backed securities												
Residential mortgage-backed securities	Residential mortgage-backed securities	Amortized Cost	Gross Gains	Gross Losses	Estimated Fair Value	Allowance for Credit Losses	Net Carrying Amount					
Residential mortgage-backed securities	Residential mortgage-backed securities	\$ 526,122	\$ —	\$ 65,322	\$ 460,800	\$ —	\$ 526,122					
States and political subdivisions	States and political subdivisions	2,111,619	13,048	119,033	2,005,634	(158)	2,111,461					
Other	Other	1,500	—	69	1,431	—	1,500					
Total	Total	\$ 2,639,241	\$ 13,048	\$ 184,424	\$ 2,467,865	\$ (158)	\$ 2,639,083					

All mortgage-backed securities included in the above table were issued by U.S. government agencies and corporations. The carrying value of held-to-maturity securities pledged to secure public funds, trust deposits, repurchase agreements and for other purposes, as required or permitted by law was **\$811.4 million** **\$820.1 million** and **\$256.3 million** **\$1.0 billion** at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively. Accrued interest receivable on held-to-maturity securities totaled **\$22.9 million** **\$20.3 million** and **\$30.2 million** **\$40.9 million** at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively and is included in accrued interest receivable and other assets in the accompanying consolidated balance sheets.

From time to time, we have reclassified certain securities from available for sale to held to maturity. The net unamortized, unrealized gain remaining on transferred securities included in accumulated other comprehensive income in the accompanying balance sheet totaled **\$1.3 million** **\$992 thousand** (**\$1.0 million**, **784 thousand**, net of tax) at **September 30, 2023** **March 31, 2024** and **\$1.8 million** **\$1.2 million** (**\$1.4 million**, **909 thousand**, net of tax) at **December 31, 2022** **December 31, 2023**. This amount will be amortized out of accumulated other comprehensive income over the remaining life of the underlying securities as an adjustment of the yield on those securities.

The following table summarizes Moody's and/or Standard & Poor's bond ratings for our portfolio of held-to-maturity securities issued by States and political subdivisions and other securities as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**:

States and Political Subdivisions						
Not						
Guaranteed or Pre-Refunded	Guaranteed by the Texas PSF	Guaranteed by Third Party	Pre-Refunded	Total	Other Securities	
September 30, 2023						
States and Political Subdivisions						

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The following table details activity in the allowance for credit losses on held-to-maturity securities during the three and nine months ended September 30, 2023 March 31, 2024 and 2022, 2023.

Three Months	Nine Months			
Ended	Ended			
September 30,	September 30,			
2023	2022	2023	2022	
Three Months				
Ended				
March 31,				
Three Months				
Ended				
March 31,				
Three Months				
Ended				
March 31,				

Beginning	Beginning				
balance	balance	\$267	\$158	\$158	\$158
Credit	Credit				
loss	loss				
expense	expense				
(benefit)	(benefit)	43	—	152	—
Ending	Ending	\$310	\$158	\$310	\$158
balance	balance	<u><u>\$310</u></u>	<u><u>\$158</u></u>	<u><u>\$310</u></u>	<u><u>\$158</u></u>

Securities - Available for Sale. A summary of the amortized cost, fair value and allowance for credit losses related to securities available for sale as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023** is presented below.

		Amortized	Gross	Gross	Allowance				
		Cost	Unrealized	Unrealized	for Credit	Estimated			
			Gains	Losses	Losses	Fair Value			
September 30, 2023									
March 31,	2024	Amortized					Gross	Gross	Allowance
		Cost					Unrealized	Unrealized	for Credit
U.S. Treasury							Gains	Losses	Estimated
U.S. Treasury									Fair Value
U.S.	U.S.								
Treasury	Treasury	\$ 5,459,758	\$ —	\$ 416,606	\$ —	\$ 5,043,152			
Residential mortgage-backed securities									
Residential	Residential						Gross	Gross	Allowance
mortgage-	mortgage-						Unrealized	Unrealized	for Credit
backed	backed						Gains	Losses	Estimated
securities	securities	7,589,404	140	1,282,910	—	6,306,634			
States and	States and								
political	political								
subdivisions	subdivisions	5,237,185	—	512,552	—	4,724,633			
Other	Other	42,670	—	—	—	42,670			
Total	Total	\$18,329,017	\$ 140	\$2,212,068	\$ —	\$16,117,089			
December 31, 2022									
December	31, 2023	Amortized					Gross	Gross	Allowance
		Cost					Unrealized	Unrealized	for Credit
U.S. Treasury							Gains	Losses	Estimated
U.S. Treasury									Fair Value
U.S.	U.S.								
Treasury	Treasury	\$ 5,450,546	\$ —	\$ 398,959	\$ —	\$ 5,051,587			
Residential mortgage-backed securities									
Residential	Residential						Gross	Gross	Allowance
mortgage-	mortgage-						Unrealized	Unrealized	for Credit
backed	backed						Gains	Losses	Estimated
securities	securities	7,316,824	8,050	948,638	—	6,376,236			
States and	States and								
political	political								
subdivisions	subdivisions	7,098,635	9,108	334,388	—	6,773,355			
Other	Other	42,427	—	—	—	42,427			
Total	Total	\$19,908,432	\$17,158	\$1,681,985	\$ —	\$18,243,605			

All mortgage-backed securities included in the above table were issued by U.S. government agencies and corporations. At **September 30, 2023** **March 31, 2024**, all of the securities in our available for sale municipal bond portfolio were issued by the State of Texas or political subdivisions or agencies within the State of Texas, of which approximately **73.3%** **72.4%** are either guaranteed by the Texas Permanent School Fund ("PSF") or have been pre-refunded. Securities with limited marketability, such as stock in the Federal Reserve Bank and the Federal Home Loan Bank, are carried at cost and are reported as other available for sale securities in the table above. The carrying value of available-for-sale securities pledged to secure public funds, trust deposits, repurchase agreements and for other purposes, as required or permitted by law was **\$4.8 billion** **\$5.9 billion** and **\$8.0 billion** **\$6.1 billion** at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively. Accrued interest receivable on available-for-sale securities totaled **\$82.4 million** **\$78.5 million** and **\$140.6 million** **\$114.9 million** at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively, and is included in accrued interest receivable and other assets in the accompanying consolidated balance sheets.

The table below summarizes, as of **September 30, 2023** **March 31, 2024**, securities available for sale in an unrealized loss position for which an allowance for credit losses has not been recorded, aggregated by type of security and length of time in a continuous unrealized loss position.

		Less than 12 Months		More than 12 Months		Total					
		Estimated	Unrealized	Estimated	Unrealized	Estimated	Unrealized				
		Fair Value	Losses	Fair Value	Losses	Fair Value	Losses				
Less than 12 Months									Less than 12 Months		
Estimated						Months		More than 12 Months			
Fair Value						Months		Total			
U.S.	U.S.										
Treasury	Treasury	\$	—	\$	—	\$ 5,043,152	\$ 416,606	\$ 5,043,152	\$ 416,606		
Residential	Residential										
mortgage-	mortgage-										
backed	backed										
securities	securities	1,486,570	67,981	4,806,198	1,214,929	6,292,768	1,282,910				
States and	States and										
political	political										
subdivisions	subdivisions	2,247,673	79,479	2,476,343	433,073	4,724,016	512,552				
Total	Total	\$3,734,243	\$147,460	\$12,325,693	\$2,064,608	\$16,059,936	\$2,212,068				

As of **September 30, 2023** **March 31, 2024**, no allowance for credit losses has been recognized on available for sale securities in an unrealized loss position as management does not believe any of the securities are impaired due to reasons of credit quality. This is based upon our analysis of the underlying risk characteristics, including credit ratings, and other qualitative factors related to our available for sale securities and in consideration of our historical credit loss experience and internal forecasts. The issuers of these securities continue to make timely principal and interest payments under the contractual terms of the securities. Furthermore, management does not have the intent to sell any of the securities classified as available for sale in the table above and believes that it is more likely than not that we will not have to sell any such securities before a recovery of cost. The

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unrealized losses are due to increases in market interest rates over the yields available at the time the underlying securities were purchased. The fair value is expected to recover as the securities approach their maturity date or repricing date or if market yields for such investments decline.

Contractual Maturities. The following table summarizes the maturity distribution schedule of securities held to maturity and securities available for sale as of **September 30, 2023** **March 31, 2024**. Mortgage-backed securities are included in maturity categories based on their stated maturity date. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations. Other securities classified as available for sale include stock in the Federal Reserve Bank and the Federal Home Loan Bank, which have no maturity date. These securities have been included in the total column only.

		Within 1 Year	1 - 5 Years	5 - 10 Years	After 10 Years	Total			
		Within 1 Year	1 - 5 Years	5 - 10 Years	After 10 Years	Total			
Held To	Held To						Within 1 Year	1 - 5 Years	5 - 10 Years
Maturity	Maturity								After 10 Years
Amortized	Amortized								Total
Cost	Cost								
Amortized Cost									
Amortized Cost									
Residential mortgage-									
backed securities									
Residential mortgage-									
backed securities									

Residential mortgage- backed securities	Residential mortgage- backed securities	\$ —	\$ 513,264	\$ 744,891	\$ 1,258,155
States and political subdivisions	States and political subdivisions	7,867	12,052	52,210	2,296,649
Other	Other	—	1,500	—	—
Total	Total	\$ 7,867	\$ 13,552	\$ 565,474	\$ 3,041,540
<i>Estimated Fair Value</i>	<i>Estimated Fair Value</i>				
Residential mortgage- backed securities	Residential mortgage- backed securities	\$ —	\$ 439,829	\$ 705,184	\$ 1,145,013
Residential mortgage- backed securities					
Residential mortgage- backed securities					
States and political subdivisions	States and political subdivisions	7,863	11,880	47,029	2,018,469
Other	Other	—	1,437	—	—
Total	Total	\$ 7,863	\$ 13,317	\$ 486,858	\$ 2,723,653
<i>Available For Sale</i>	<i>Available For Sale</i>				
Amortized Cost	Amortized Cost				
Amortized Cost					
Amortized Cost					
U. S. Treasury	U. S. Treasury				
U. S. Treasury	U. S. Treasury	\$1,285,709	\$2,794,385	\$1,187,343	\$ 192,321
Residential mortgage- backed securities	Residential mortgage- backed securities	772	3,593	15,131	7,569,908
States and political subdivisions	States and political subdivisions	249,063	188,612	861,578	3,937,932
Other	Other	—	—	—	42,670
Total	Total	\$1,535,544	\$2,986,590	\$2,064,052	\$11,700,161
<i>Estimated Fair Value</i>	<i>Estimated Fair Value</i>				
U. S. Treasury	U. S. Treasury	\$1,269,227	\$2,633,956	\$1,011,055	\$ 128,914
U. S. Treasury	U. S. Treasury				
Residential mortgage- backed securities	Residential mortgage- backed securities	739	3,486	14,979	6,287,430
States and political subdivisions	States and political subdivisions	247,660	184,085	802,922	3,489,966
					4,724,633

Other	Other	—	—	—	—	42,670
Total	Total	\$1,517,626	\$2,821,527	\$1,828,956	\$ 9,906,310	\$16,117,089

Sales of Securities. Sales of available for sale securities were as follows:

		Three Months Ended		Nine Months Ended		
		September 30,	2023	September 30,	2022	
Three Months Ended						
March 31,						
Three Months Ended						
March 31,						
Three Months Ended						
March 31,						
2024						
Proceeds from sales	Proceeds from sales	\$360,712	\$—	\$1,904,067	\$—	
Gross realized gains	Gross realized gains	341	—	5,758	—	
Gross realized losses	Gross realized losses	(329)	—	(5,692)	—	
Tax (expense) benefit of securities	Tax (expense) benefit of securities	(3)	—	(14)	—	
gains/losses	gains/losses					

Premiums and Discounts. Premium amortization and discount accretion included in interest income on securities was as follows:

		Three Months Ended		Nine Months Ended		
		September 30,	2023	September 30,	2022	
Three Months Ended						
March 31,						
Three Months Ended						
March 31,						
Three Months Ended						
March 31,						
2024						
Premium amortization	Premium amortization	\$(19,367)	\$(27,165)	\$(66,534)	\$(84,278)	
Discount accretion	Discount accretion	5,672	4,062	15,920	7,950	
Net (premium amortization)	Net (premium amortization)					
discount accretion	discount accretion					
		\$(13,695)	\$(23,103)	\$(50,614)	\$(76,328)	

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Trading Account Securities. Trading account securities, at estimated fair value, were as follows:

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		September 30, 2023	December 31, 2022		
		March 31, 2024	March 31, 2024	March 31, 2024	December 31, 2023
U.S.	U.S.				
Treasury	Treasury	\$ 29,065	\$ 25,879		
States and political subdivisions	States and political subdivisions	276	2,166		
Total	Total	\$ 29,341	\$ 28,045		

Net gains and losses on trading account securities were as follows:

		Three Months		Nine Months		
		Ended		Ended		
		September 30, 2023	September 30, 2022	September 30, 2023	September 30, 2022	
Net gain on sales	Net gain on sales					
transactions	transactions	\$ 1,093	\$ 1,110	\$ 2,964	\$ 2,462	
Net mark-to-market gains (losses)	Net mark-to-market gains (losses)	(25)	9	(52)	(235)	
Net gain (loss) on trading account securities	Net gain (loss) on trading account securities	\$ 1,068	\$ 1,119	\$ 2,912	\$ 2,227	

Note 3 - Loans

Loans were as follows:

		September 30, 2023		December 31, 2022		
		March 31, 2024		March 31, 2024		December 31, 2023
Commercial and industrial	Commercial and industrial	\$ 5,836,877	\$ 5,674,798			
Energy:	Energy:					
Production	Production					
Production	Production	743,746	696,570			
Service	Service	191,880	133,542			
Other	Other	71,233	95,617			
Total energy	Total energy	1,006,859	925,729			

Paycheck Protection Program		17,945	34,852
Commercial real estate:	Commercial real estate:		
Commercial mortgages			
Commercial mortgages			
Commercial mortgages	Commercial mortgages	6,660,367	6,168,910
Construction	Construction	1,544,666	1,477,247
Land	Land	533,418	537,168
Total commercial real estate	Total commercial real estate	8,738,451	8,183,325
Consumer real estate:	Consumer real estate:		
Home equity lines of credit			
Home equity lines of credit			
Home equity lines of credit	Home equity lines of credit	753,020	691,841
Home equity loans	Home equity loans	662,827	449,507
Home improvement loans	Home improvement loans	733,120	577,377
Other	Other	190,396	124,814
Total consumer real estate	Total consumer real estate	2,339,363	1,843,539
Total real estate	Total real estate	11,077,814	10,026,864
Consumer and other	Consumer and other	459,764	492,726
Total loans	Total loans	\$18,399,259	\$17,154,969

Concentrations of Credit. Most of our lending activity occurs within the State of Texas, including the four largest metropolitan areas of Austin, Dallas/Ft. Worth, Houston, and San Antonio, as well as other markets. The majority of our loan portfolio consists of commercial and industrial and commercial real estate loans. As of **September 30, 2023** **March 31, 2024**, there were no concentrations of loans related to any single industry in excess of 10% of total loans. At that date, the largest industry concentrations were related to the automobile dealerships industry, which totaled **5.6%** **5.8%** of total loans and the energy industry, which totaled **5.5%** **4.8%** of total loans. Unfunded commitments to extend credit and standby letters of credit issued to customers in the automobile dealership industry totaled **\$459.5 million** **\$490.9 million** and **\$20.2 million** **\$20.3 million**, respectively, as of **September 30, 2023** **March 31, 2024**, while unfunded commitments to extend credit and standby letters of credit issued to customers in the energy industry totaled **\$1.0 billion** **\$1.1 billion** and **\$87.2 million** **\$91.7 million**, respectively, as of **September 30, 2023** **March 31, 2024**.

Foreign Loans. We have U.S. dollar denominated loans and commitments to borrowers in Mexico. The outstanding balance of these loans and the unfunded amounts available under these commitments were not significant at **September 30, 2023** **March 31, 2024** or **December 31, 2022** **December 31, 2023**.

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Related Party Loans. In the ordinary course of business, we have granted loans to certain directors, executive officers, and their affiliates (collectively referred to as "related parties"). Such loans totaled **\$396.7 million** **\$425.9 million** at **September 30, 2023** **March 31, 2024** and **\$391.3 million** **\$416.1 million** at **December 31, 2022** **December 31, 2023**.

Accrued Interest Receivable. Accrued interest receivable on loans totaled **\$83.9 million** **\$94.0 million** and **\$68.7 million** **\$90.8 million** at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively, and is included in accrued interest receivable and other assets in the accompanying consolidated balance sheets.

Non-Accrual and Past Due Loans. Loans are considered past due if the required principal and interest payments have not been received as of the date such payments were due. Loans are placed on non-accrual status when, in management's opinion, the borrower may be unable to meet payment obligations as they become due, as well as when required by regulatory provisions.

Non-accrual loans, segregated by class of loans, were as follows:

		September 30, 2023		December 31, 2022	
		Non-Accrual		Non-Accrual	
		with No Credit		with No Credit	
Total Non-Accrual	Loss	Total Non-Accrual	Loss	Total Non-Accrual	Loss
Accrual	Allowance	Accrual	Allowance	Accrual	Allowance
March 31, 2024		March 31, 2024		December 31, 2023	
Total Non-Accrual		Total Non-Accrual	Non-Accrual with No Credit Loss Allowance	Total Non-Accrual	Non-Accrual with No Credit Loss Allowance
Commercial and industrial	Commercial and industrial	\$ 27,326	\$ 3,693	\$ 18,130	\$ 8,514
Energy	Energy	14,200	9,698	15,224	7,139
Commercial real estate:	Commercial real estate:				
Buildings, land, and other	Buildings, land, and other				
Buildings, land, and other	Buildings, land, and other				
Buildings, land, and other	Buildings, land, and other	23,112	5,100	3,552	1,991
Construction	Construction	—	—	—	—
Consumer real estate	Consumer real estate	2,537	202	927	927
Consumer and other	Consumer and other	—	—	—	—
Total	Total	\$67,175	\$18,693	\$37,833	\$18,571

The following table presents non-accrual loans as of September 30, 2023 March 31, 2024 by class and year of origination.

		Revolving Loans										Converted									
		Revolving						Loans				Revolving						Converted			
		2023	2022	2021	2020	2019	Prior	Loans	to Term	Total	2024	2023	2022	2021	2020	Prior	Revolving Loans	Revolving Loans	Converted to Term	Total	
Commercial and industrial	Commercial and industrial	\$ —	\$ 359	\$ 84	\$ 747	\$ 2,812	\$ 1,068	\$ 21,924	\$ 332	\$ 27,326											
Energy	Energy	8,148	—	—	56	1,348	—	4,502	146	14,200											
Commercial real estate:	Commercial real estate:																				
Buildings, land, and other	Buildings, land, and other																				
Buildings, land, and other	Buildings, land, and other																				
Buildings, land, and other	Buildings, land, and other	18,438	105	296	—	1,463	2,810	—	—	23,112											
Construction	Construction	—	—	—	—	—	—	—	—	—											
Consumer real estate	Consumer real estate	—	—	—	38	2,335	93	—	71	2,537											
Consumer and other	Consumer and other	—	—	—	—	—	—	—	—	—											
Total	Total	\$26,586	\$464	\$380	\$841	\$7,958	\$3,971	\$ 26,426	\$ 549	\$67,175											

In the table above, energy and commercial real estate and industrial loans reported as 2023 2024 originations as of September 30, 2023 March 31, 2024 were first originated in years prior to 2023 2024 but were renewed in the current year. Had non-accrual loans performed in accordance with their original contract terms, we would have recognized additional interest income, net of tax, of approximately \$1.2 million and \$2.7 million for the three and nine months ended September 30, 2023, respectively, March 31, 2024 and approximately \$372 \$600 thousand and \$1.2 million for the three and nine months ended September 30, 2022, respectively, March 31, 2023.

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An age analysis of past due loans (including both accruing and non-accruing loans), segregated by class of loans, as of **September 30, 2023** **March 31, 2024** was as follows:

		Accruing						Non-Accruing					
		Loans			90 or More			Loans			90 or More		
		30- 89 Days	90 or More Days	Total Past Due	Current Past Due	Total Loans	90 or More Days	30- 89 Days	90 or More Days	Total Past Due	Current Past Due	Total Loans	90 or More Days
		Past Due	Past Due	Loans	Loans	Loans	Past Due	Past Due	Past Due	Loans	Loans	Loans	Past Due
Commercial and industrial	Commercial and industrial	\$29,967	\$ 9,682	\$39,649	\$ 5,797,228	\$ 5,836,877	\$ 5,404						
Energy	Energy	1,684	6,052	7,736	999,123	1,006,859	—						
Paycheck Protection Program		2,000	1,954	3,954	13,991	17,945	1,954						
Commercial real estate:	Commercial real estate:												
Buildings, land, and other	Buildings, land, and other												
Buildings, land, and other	Buildings, land, and other												
Buildings, land, and other	Buildings, land, and other	11,364	1,452	12,816	7,180,969	7,193,785	1,056						
Construction	Construction	8,523	—	8,523	1,536,143	1,544,666	—						
Consumer real estate	Consumer real estate	12,106	6,999	19,105	2,320,258	2,339,363	6,801						
Consumer and other	Consumer and other	5,041	523	5,564	454,200	459,764	523						
Total	Total	\$70,685	\$26,662	\$97,347	\$18,301,912	\$18,399,259	\$15,738						

Modifications to Borrowers Experiencing Financial Difficulty. From time to time, we may modify certain loans to borrowers who are experiencing financial difficulty. In some cases, these modifications may result in new loans. Loan modifications to borrowers experiencing financial difficulty may be in the form of a principal forgiveness, an interest rate reduction, an other-than-insignificant payment delay, or a term extension or a combination thereof, among other things. During the three months ended March 31, 2024, we modified one commercial and industrial loan to a borrower who was experiencing financial difficulty. The period-end loan had an outstanding balance of loan modifications, segregated by type of \$28.9 million at March 31, 2024 and the modification to borrowers experiencing financial difficulty during the nine months ended September 30, 2023 included a payment delay and September 30, 2022 are set forth in the table below, regardless of whether such modifications resulted in a new loan, term extension. There were no commitments to lend additional funds to these borrowers at September 30, 2023.

		Payment Delay	Percent of Total Class of Loans		Combination: Payment Delay and Term Extension		Percent of Total Class of Loans		Combination: Interest Rate Reduction and Term Extension		Percent of Total Class of Loans	
			%	\$								
September 30, 2023												
Commercial and industrial		\$ —	— %	\$ 15,912		0.3 %	\$ —				— %	
Commercial real estate:												
Buildings, land, and other		—	—	19,785		0.3	2,100				—	
		\$ —	—	\$ 35,697		0.2	\$ 2,100				—	
September 30, 2022												
Commercial real estate:												
Buildings, land, and other		\$ 1,083	—	\$ —		—	\$ —				—	
		\$ 1,083	—	\$ —		—	\$ —				—	

During the third quarter of 2023, we modified the interest rate on one loan from a variable rate of prime plus a spread of 1.75% (10.25% as of the modification date) to a fixed rate of 6.74% in addition to extending the term of the loan, this borrower. The financial effects of the other this loan modifications made to borrowers experiencing financial difficulty during the nine months ended September 30, 2023 modification were not significant. The loan modifications reported in significant and the table above modification did not significantly impact our determination of the allowance for credit losses on loans during the nine three months ended September 30, 2023 March 31, 2024.

[Table of Contents](#) There were no modifications to borrowers experiencing financial difficulty during the three months ended March 31, 2023.

Information as of or for the **ninethree** months ended **September 30, 2023** **March 31, 2024** and **September 30, 2022** **March 31, 2023** related to loans modified (by type of modification) in the preceding twelve months, respectively, whereby the borrower was experiencing financial difficulty at the time of modification is set forth in the following table.

	September 30, 2023		September 30, 2022	
	Combination: Payment Delay and Term Extension	Combination: Interest Rate Reduction and Term Extension	Payment	Combination: Payment Delay and Term Extension
			Delay	
Past due in excess of 90 days or on non-accrual status at period-end:				
Commercial real estate:				
Buildings, land, and other	\$ —	\$ 2,100	\$ 1,083	\$ —
	<hr/>	<hr/>	<hr/>	<hr/>
Charge-offs during the period:				
Commercial real estate:				
Buildings, land, and other	\$ —	\$ —	\$ 371	\$ 352
	<hr/>	<hr/>	<hr/>	<hr/>
Proceeds from sales:				
Commercial real estate:				
Buildings, land, and other	\$ —	\$ —	\$ —	\$ 1,070
	<hr/>	<hr/>	<hr/>	<hr/>

Credit Quality Indicators. As part of the on-going monitoring of the credit quality of our loan portfolio, management tracks certain credit quality indicators including trends related to (i) the weighted-average risk grade of commercial loans, (ii) the level of classified commercial loans, (iii) the delinquency status of consumer loans, (iv) non-performing loans (see details above) and (v) the general economic conditions in the State of Texas.

We utilize a risk grading matrix to assign a risk grade to each of our commercial loans. Loans are graded on a scale of 1 to 14. A description of the general characteristics of the 14 risk grades is set forth in our 2022 Form 10-K. We monitor portfolio credit quality by the weighted-average risk grade of each class of commercial loan. Individual relationship managers, under the oversight of credit administration, review updated financial information for all pass grade loans to reassess the risk grade on at least an annual basis. When a loan has a risk grade of 9, it is still considered a pass grade loan; however, it is considered to be on management's "watch list," where a significant risk-modifying action is anticipated in the near term. When a loan has a risk grade of 10 or higher, a special assets officer monitors the loan on an on-going basis.

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The following table presents weighted-average risk grades for all commercial loans, by class and year of origination/renewal, as of **September 30, 2023**. Paycheck Protection Program ("PPP") loans are excluded as such loans are fully guaranteed by the Small Business Administration ("SBA") March 31, 2024.

												Revolving			W/A Risk	
							Loans			Converted to						
	2023	2022	2021	2020	2019	Prior	Revolving Loans		Term		Total	Grade				
Commercial and industrial																
Risk grades 1-8	\$ 1,360,645	\$ 860,771	\$ 495,449	\$ 383,880	\$ 182,663	\$ 221,704	\$ 2,034,460	\$ 42,098	\$ 5,581,670							6.29
Risk grade 9	16,491	9,544	5,764	2,837	1,492	9,823	49,123	5,016	100,090							9.00
Risk grade 10	9,184	904	912	312	4,121	619	34,027	1,021	51,100							10.00
Risk grade 11	5,232	5,422	26,626	8,652	2,619	1,389	13,336	13,415	76,691							11.00
Risk grade 12	—	359	84	641	2,663	1,068	16,817	332	21,964							12.00

Risk grade 13	—	—	—	106	149	—	5,107	—	5,362	13.00
	\$ 1,391,552	\$ 877,000	\$ 528,835	\$ 396,428	\$ 193,707	\$ 234,603	\$ 2,152,870	\$ 61,882	\$ 5,836,877	6.46
W/A risk grade	6.24	6.79	7.22	5.85	6.15	6.10	6.43	7.86	6.46	

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Risk grades	Risk grades	Revolving Loans										W/A Risk Grade	
		Revolving					Converted						
		2023	2022	2021	2020	2019	Prior	Loans	to Term	Total	Grade		
Energy													
Commercial and industrial													
Risk grades 1-8													
Risk grades 1-8	Risk grades 1-8	\$ 288,729	\$ 65,086	\$ 78,601	\$ 3,959	\$ 2,057	\$ 4,164	\$ 453,243	\$ 7,871	\$ 903,710	5.67		
Risk grade 9	Risk grade 9	35,025	7,492	1,184	—	475	—	4,355	18	48,549	9.00		
Risk grade 10	Risk grade 10	—	—	38	—	326	710	34,925	—	35,999	10.00		
Risk grade 11	Risk grade 11	—	—	88	147	3,031	—	—	1,135	4,401	11.00		
Risk grade 12	Risk grade 12	8,148	—	—	56	1,348	—	1,802	146	11,500	12.00		
Risk grade 13	Risk grade 13	—	—	—	—	—	—	2,700	—	2,700	13.00		
		\$ 331,902	\$ 72,578	\$ 79,911	\$ 4,162	\$ 7,237	\$ 4,874	\$ 497,025	\$ 9,170	\$ 1,006,859	6.10		
W/A risk grade	W/A risk grade	6.35	6.86	6.05	6.92	9.94	7.19	5.73	7.90	6.10			
Commercial real estate:													
Buildings, land, other													
Energy													
Energy													
Energy													
Risk grades 1-8													
Risk grades 1-8	Risk grades 1-8	\$ 1,185,417	\$ 1,718,438	\$ 1,303,804	\$ 792,410	\$ 547,600	\$ 924,632	\$ 223,084	\$ 100,763	\$ 6,796,148	7.01		
Risk grade 9	Risk grade 9	8,476	22,301	53,874	38,898	16,916	26,598	2,175	541	169,779	9.00		
Risk grade 10	Risk grade 10	217	29,842	7,268	29,238	775	3,219	—	2,599	73,158	10.00		
Risk grade 11	Risk grade 11	4,723	5,985	49,075	10,716	1,697	55,729	2,993	670	131,588	11.00		
Risk grade 12	Risk grade 12	17,288	105	—	—	1,463	2,810	—	—	21,666	12.00		
Risk grade 13	Risk grade 13	1,150	—	296	—	—	—	—	—	1,446	13.00		
		\$											

W/A risk grade												
	\$1,217,271	\$1,776,671	\$1,414,317	\$871,262	\$568,451	\$1,012,988	\$228,252	\$104,573	\$7,193,785	7.17		
W/A risk grade	7.21	7.13	7.34	7.22	6.83	7.18	7.29	6.49	7.17			
Construction												
Commercial real estate:												
Commercial real estate:												
Buildings, land, other												
Buildings, land, other												
Buildings, land, other												
Risk grades 1-8												
Risk grades 1-8												
1-8	\$ 390,535	\$ 526,048	\$ 331,652	\$ 47,871	\$ 305	\$ 1,638	\$ 138,353	\$ —	\$ 1,436,402	7.25		
Risk grade 9	Risk grade 9	—	16,259	29,569	—	—	—	4,773	—	50,601	9.00	
Risk grade 10	Risk grade 10	23,446	—	5,353	—	—	—	7,311	—	36,110	10.00	
Risk grade 11	Risk grade 11	5,838	13,104	2,611	—	—	—	—	—	21,553	11.00	
Risk grade 12	Risk grade 12	—	—	—	—	—	—	—	—	—	12.00	
Risk grade 13	Risk grade 13	—	—	—	—	—	—	—	—	—	13.00	
	\$ 419,819	\$ 555,411	\$ 369,185	\$ 47,871	\$ 305	\$ 1,638	\$ 150,437	\$ —	\$ 1,544,666	7.43		
	\$											
W/A risk grade												
Construction												
Construction												
Construction												
Risk grades 1-8												
Risk grades 1-8												
Risk grades 1-8												
Risk grade 9												
Risk grade 10												
Risk grade 11												
Risk grade 12												
Risk grade 13												
	\$											
W/A risk grade	W/A risk grade	7.59	7.30	7.84	4.39	7.23	6.78	7.42	—	7.43		
Total commercial real estate	Total commercial real estate	\$1,637,090	\$2,332,082	\$1,783,502	\$919,133	\$568,756	\$1,014,626	\$378,689	\$104,573	\$8,738,451	7.22	
Total commercial real estate												
W/A risk grade	W/A risk grade	7.30	7.17	7.44	7.07	6.83	7.18	7.35	6.49	7.22		

In the table above, certain loans are reported as **2023** **2024** originations and have risk grades of 11 or higher. These loans were, for the most part, first originated in various years prior to **2023** **2024** but were renewed in the current year.

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The following tables present weighted average risk grades for all commercial loans by class as of **December 31, 2022** **December 31, 2023**. Refer to our **2022** **2023** Form 10-K for details of these loans by year of origination/renewal.

	Commercial and Industrial		Energy		Commercial Real Estate - Buildings, Land and Other		Commercial Real Estate - Construction		Total Commercial Real Estate	
	W/A Risk		W/A Risk		W/A Risk		W/A Risk		W/A Risk	
	Grade	Loans	Grade	Loans	Grade	Loans	Grade	Loans	Grade	Loans
Risk grades 1-8	6.24	\$ 5,435,917	5.44	\$ 887,182	6.94	\$ 6,340,028	7.04	\$ 1,430,012	6.96	\$ 7,770,040
Risk grade 9	9.00	146,192	9.00	11,112	9.00	189,928	9.00	34,952	9.00	224,880
Risk grade 10	10.00	37,596	10.00	642	10.00	91,020	10.00	931	10.00	91,951
Risk grade 11	11.00	36,963	11.00	11,569	11.00	81,550	11.00	11,352	11.00	92,902
Risk grade 12	12.00	12,521	12.00	10,840	12.00	2,957	12.00	—	12.00	2,957
Risk grade 13	13.00	5,609	13.00	4,384	13.00	595	13.00	—	13.00	595
Total	6.39	\$ 5,674,798	5.67	\$ 925,729	7.09	\$ 6,706,078	7.12	\$ 1,477,247	7.10	\$ 8,183,325

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	Commercial and Industrial		Energy		Commercial Real Estate - Buildings, Land and Other		Commercial Real Estate - Construction		Total Commercial Real Estate	
	W/A Risk		W/A Risk		W/A Risk		W/A Risk		W/A Risk	
	Grade	Loans	Grade	Loans	Grade	Loans	Grade	Loans	Grade	Loans
Risk grades 1-8	6.32	\$ 5,507,878	5.73	\$ 871,221	7.03	\$ 6,895,358	7.27	\$ 1,526,086	7.07	\$ 8,421,444
Risk grade 9	9.00	205,244	9.00	27,643	9.00	173,470	9.00	127,102	9.00	300,572
Risk grade 10	10.00	109,254	10.00	818	10.00	96,601	10.00	17,035	10.00	113,636
Risk grade 11	11.00	125,261	11.00	25,555	11.00	114,071	11.00	10,501	11.00	124,572
Risk grade 12	12.00	17,102	12.00	8,800	12.00	19,770	12.00	—	12.00	19,770
Risk grade 13	13.00	2,443	13.00	2,700	13.00	2,650	13.00	—	13.00	2,650
Total	6.60	\$ 5,967,182	6.05	\$ 936,737	7.20	\$ 7,301,920	7.45	\$ 1,680,724	7.24	\$ 8,982,644

Information about the payment status of consumer loans, segregated by portfolio segment and year of origination, as of **September 30, 2023** **March 31, 2024** was as follows:

	Revolving Loans									Revolving Loans Converted to Term					
	Revolving					Converted				Revolving		Revolving Loans Converted to Term			
	2023	2022	2021	2020	2019	Prior	Loans	to Term	Total	2024	2023	2022	2021	2020	Prior
2024										Revolving	2024	2023	2022	2021	2020
Consumer real estate:	Consumer real estate:									Loans					
Past due 30-89 days	Past due 30-89 days									Term					
Past due 90 or more days	Past due 90 or more days									Total					

2024	2023	2022	2021	2020	Prior	Loans	to Term	Total							
Consumer real estate:															
Past due 30-89 days	89 days	\$ 222	\$ 1,201	\$ 1,034	\$ 535	\$ 283	\$ 2,329	\$ 6,240	\$ 262	\$ 12,106					
Past due 90 or more days	days	—	534	650	38	22	1,186	1,509	3,060	6,999					

Total	Total									
past	past									
due	due	222	1,735	1,684	573	305	3,515	7,749	3,322	19,105
Current	Current									
loans	loans	470,908	439,461	288,751	176,252	61,336	141,551	734,358	7,641	2,320,258
Total	Total	\$471,130	\$441,196	\$290,435	\$176,825	\$61,641	\$145,066	\$742,107	\$10,963	\$2,339,363
Consumer	Consumer									
and other:	and other:									
Past	Past									
due 30-	due 30-									
89 days	89 days	\$ 2,403	\$ 377	\$ 193	\$ 47	\$ 35	\$ 49	\$ 1,818	\$ 119	\$ 5,041
Past due 30-89										
days										
Past	Past									
due 90	due 90									
or more	or more									
days	days	95	62	—	—	—	11	350	5	523
Total	Total									
past	past									
due	due	2,498	439	193	47	35	—	2,168	124	5,564
Current	Current									
loans	loans	59,223	32,960	9,543	4,076	1,641	1,645	323,629	21,483	454,200
Total	Total	\$ 61,721	\$ 33,399	\$ 9,736	\$ 4,123	\$ 1,676	\$ 1,645	\$ 325,797	\$ 21,607	\$ 459,764

Revolving loans that converted to term during the three and nine months ended September 30, 2023 March 31, 2024 and 2022 2023 were as follows:

		Three Months Ended September 30,		Nine Months Ended September 30,									
		2023	2022	2023	2022								
Three Months Ended March 31,													
Three Months Ended March 31,													
Three Months Ended March 31,													
2024				2024				2023					
Commercial	Commercial												
and industrial	and industrial	\$13,144	\$2,368	\$18,246	\$22,579								
Energy	Energy	3,451	1,582	4,050	1,806								
Commercial	Commercial												
real estate:	real estate:												
Buildings, land and other													
Buildings, land and other													
Buildings,	Buildings,												
land and	land and												
other	other	—	—	5,635	10,759								
Construction	Construction	—	—	—	4,414								
Consumer	Consumer												
real estate	real estate	709	700	1,630	2,223								
Consumer	Consumer												
and other	and other	1,699	1,963	5,151	7,691								
Total	Total	\$19,003	\$6,613	\$34,712	\$49,472								

In assessing the general economic conditions in the State of Texas, management monitors and tracks the Texas Leading Index ("TLI"), which is produced by the Federal Reserve Bank of Dallas. The TLI, the components of which are more fully described in our 2022 2023 Form 10-K, totaled 129.0 128.2 at September 30, 2023 March 31, 2024 and 130.4 127.1 at December 31, 2022 December 31, 2023. A lower higher TLI value implies less more favorable economic conditions.

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Allowance For Credit Losses - Loans. The allowance for credit losses on loans is a contra-asset valuation account, calculated in accordance with ASC 326, that is deducted from the amortized cost basis of loans to present the net amount expected to be collected. The amount of the allowance represents management's best estimate of current expected credit losses on loans considering available information, from internal and external sources, relevant to assessing collectibility over the loans' contractual terms, adjusted for expected prepayments when appropriate. Credit loss expense related to loans reflects the totality of actions taken on all loans for a particular period including any necessary increases or decreases in the allowance related to changes in credit loss expectations associated with specific loans or pools of loans. Portions of the allowance may be allocated for specific credits; however, the entire allowance is available for any credit that, in management's judgment, should be charged off. While management utilizes its best judgment and information available, the ultimate appropriateness of the allowance is dependent upon a variety of factors beyond our control, including the performance of our loan portfolio, the economy, changes in interest rates and the view of the regulatory authorities toward loan classifications. Our allowance methodology is more fully described in our 2022 2023 Form 10-K.

During the first quarter of 2023, 2024, we recalibrated and updated all of our commercial loan models, with the exception of the models related to non-owner-occupied commercial real estate - non-owner-occupied loans, loan models as well as our consumer and other loan models. Our prior non-owner-occupied commercial real estate loan models were legacy models developed for stress-testing purposes by a third-party using external market data. The updated non-owner-occupied commercial real estate loan models are now based on internal historical loan data and risk grade information and the modeling processes are now consistent with those used with our other commercial loan models. Our prior consumer and other loan models relied upon certain components that did not use loan level attributes and were less sensitive to macroeconomic variables. The updated consumer and other loan models are now based on internal historical loan data and utilize more loan-level attributes and the modeling processes are now consistent with those used with our consumer real estate loan models. While the fundamental modeling methodologies remain unchanged, the updates included (i) separating the energy loan pool from the commercial and industrial pool as a result of differences in loss characteristics observed in recent history and (ii) changing the modeling approach related to loan renewals whereby each renewal is treated as a separate loan which impacted loan life assumptions. For modeling purposes, our loan pools now include (i) commercial and industrial non-revolving, (ii) commercial and industrial revolving, (iii) energy, (iv) commercial real estate - owner occupied, (v) commercial real estate - non-owner occupied, (vi) commercial real estate - construction/land development, (vii) consumer real estate and (viii) consumer and other.

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The overall approximate impact of the model updates during the first quarter was a \$45.0 million decrease \$7.2 million increase (\$6.2 million related to non-owner-occupied commercial real estate loans and \$923 thousand related to consumer and other loans) in modeled expected credit losses on loans though loans; however, the impact of this decrease increase was largely offset with by reductions in qualitative adjustments. The decrease in modeled expected credit losses on loans was largely driven by lower measurements for probability adjustments as some of default ("PD") the risks to which those qualitative adjustments related are now considered and loss given default ("LGD") based on the historical data series (2008 through 2018) used for the recalibration. This period was one of relatively low losses and included higher levels of government stimulus. The lower PD and LGD measurements were also impacted by shorter loan life assumptions due to the aforementioned change incorporated in the modeling approach related to loan renewals. updated models.

The following table presents details of the allowance for credit losses on loans segregated by loan portfolio segment as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023. No allowance for credit losses has been recognized for PPP loans as such loans are fully guaranteed by the SBA.

September 30, 2023	Commercial and						Commercial	Consumer	Consumer	Total	
	Industrial	Energy	Real Estate	Real Estate	and Other	Total					
March 31, 2024							Commercial				
							and	Industrial	Commercial	Consumer	
Modeled	Modeled						Energy	Real Estate	Real Estate	and Other	
expected	expected						Total	Total	Total	Total	
credit losses	credit losses	\$ 45,398	\$ 7,065	\$ 16,366	\$ 14,239	\$ 5,258	\$ 88,326				
Q-Factor	Q-Factor										
and other	and other										
qualitative	qualitative										
adjustments	adjustments	23,547	7,301	108,680	498	4,073	144,099				
Specific	Specific										
allocations	allocations	5,362	2,700	1,446	302	—	9,810				
Total	Total	\$ 74,307	\$ 17,066	\$ 126,492	\$ 15,039	\$ 9,331	\$ 242,235				
December 31, 2022											
December											
31, 2023											

Modeled expected credit losses	Modeled expected credit losses	\$ 61,918	\$ 8,531	\$ 27,013	\$ 7,847	\$ 4,983	\$110,292
Q-Factor and other qualitative adjustments	Q-Factor and other qualitative adjustments	36,237	5,148	61,572	157	2,034	105,148
Specific allocations	Specific allocations	6,082	4,383	1,716	—	—	12,181
Total	Total	<u>\$104,237</u>	<u>\$18,062</u>	<u>\$ 90,301</u>	<u>\$ 8,004</u>	<u>\$ 7,017</u>	<u>\$227,621</u>

The following table details activity in the allowance for credit losses on loans by portfolio segment for the three and nine months ended **September 30, 2023** **March 31, 2024** and **2022**. Allocation of a portion of the allowance to one category of loans does not preclude its availability to absorb losses in other categories. **No allowance for credit losses has been recognized for PPP loans as such loans are fully guaranteed by the SBA.**

	Commercial and Industrial	Commercial			Commercial		
		Industrial	Energy	Real Estate	Consumer Real Estate	Consumer and Other	Total
		Commercial and Industrial	Commercial and Industrial	Commercial Real Estate	Commercial Real Estate	Consumer Real Estate	Consumer and Other
Three months ended: September 30, 2023	Three months ended: September 30, 2023						
March 31, 2024							
March 31, 2024							
Beginning balance							
Beginning balance							
Beginning balance	Beginning balance	\$ 75,166	\$14,929	\$120,926	\$ 13,035	\$ 9,563	\$233,619
Credit loss expense (benefit)	Credit loss expense (benefit)	(623)	1,784	5,424	2,130	4,893	13,608
Charge-offs	Charge-offs	(943)	—	(62)	(170)	(8,189)	(9,364)
Recoveries	Recoveries	707	353	204	44	3,064	4,372
Net (charge-offs) recoveries	Net (charge-offs) recoveries	(236)	353	142	(126)	(5,125)	(4,992)
Ending balance	Ending balance	\$ 74,307	\$17,066	\$126,492	\$ 15,039	\$ 9,331	\$242,235
September 30, 2022							
Beginning balance		\$ 87,270	\$16,267	\$117,106	\$ 6,854	\$12,135	\$239,632
Credit loss expense (benefit)		10,844	2,491	(16,522)	940	(216)	(2,463)
Charge-offs		(572)	—	—	(68)	(6,549)	(7,189)
Recoveries		1,288	93	23	309	2,622	4,335
Net (charge-offs) recoveries		716	93	23	241	(3,927)	(2,854)

Ending balance	\$ 98,830	\$18,851	\$100,607	\$ 8,035	\$ 7,992	\$234,315
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		Commercial and Industrial		Commercial Energy	Commercial Real Estate	Consumer Real Estate	Consumer and Other	Total		
Nine months ended:										
September 30, 2023										
March 31, 2023	Commercial and Industrial			Commercial and Industrial	Commercial Energy	Commercial Real Estate	Consumer Real Estate	Consumer and Other		
Beginning balance										
Credit loss expense (benefit)										
Charge- offs										
Recoveries	Recoveries	3,232	1,205	335	1,300	8,812	14,884			
Net (charge- offs)	Net (charge- offs)									
recoveries	recoveries	(11,027)	687	273	(200)	(13,335)	(23,602)			
Ending balance	Ending balance	\$ 74,307	\$17,066	\$126,492	\$ 15,039	\$ 9,331	\$242,235			
September 30, 2022										
Beginning balance										
Credit loss expense (benefit)										
Charge-offs										
Recoveries		3,310	1,131	736	383	7,547	13,107			
Net (charge-offs) recoveries		(2,608)	760	34	(47)	(10,095)	(11,956)			
Ending balance		\$ 98,830	\$18,851	\$100,607	\$ 8,035	\$ 7,992	\$234,315			

The following table presents year-to-date gross charge-offs by year of origination as of **September 30, 2023** **March 31, 2024**.

	Revolving Loans										Revolving Loans Converted to Term							Total	
	Revolving Loans						Converted to Term				Revolving Loans Converted to Term								
	2023	2022	2021	2020	2019	Prior	Loans	to Term	Total	2024	2023	2022	2021	2020	Prior	Revolving Loans	Revolving Loans Converted to Term		
Commercial and industrial	Commercial and industrial	\$ 124	\$ 952	\$178	\$ 54	\$ 25	\$ 29	\$ 7,594	\$ 5,303	\$ 14,259									
Energy	Energy	—	—	—	—	—	—	—	518	518									
Commercial real estate:	Commercial real estate:																		
Buildings, land and other																			
Buildings, land and other																			

Buildings, land and other	Buildings, land and other	—	—	—	—	62	—	—	62
Construction	Construction	—	—	—	—	—	—	—	—
Consumer real estate	Consumer real estate	—	—	280	—	130	1,090	—	1,500
Consumer and other	Consumer and other	15,543	4,389	60	12	1	23	1,692	427
Total	Total	\$15,667	\$5,341	\$518	\$66	\$26	\$244	\$10,376	\$6,248
									\$38,486

In the table above, **\$15.5 million** **\$2.0 million** of the consumer and other loan charge-offs reported as **2023** **2024** originations and **\$4.2 million** **\$5.5 million** of the total reported as **2022** **2023** originations were related to deposit overdrafts.

The following table presents loans that were evaluated for expected credit losses on an individual basis and the related specific allocations, by loan portfolio segment, as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**.

		September 30, 2023		December 31, 2022					
		Loan Balance	Specific Allocations	Loan Balance	Specific Allocations				
		March 31, 2024				March 31, 2024		December 31, 2023	
Commercial and industrial	Commercial and industrial					Loan Balance	Specific Allocations	Loan Balance	Specific Allocations
Commercial and industrial	Commercial and industrial	\$26,455	\$ 5,362	\$18,980	\$ 6,082				
Energy	Energy	14,054	2,700	15,058	4,383				
Paycheck Protection Program		—	—	—	—				
Commercial real estate:	Commercial real estate:								
Buildings, land and other									
Buildings, land and other									
Buildings, land and other	Buildings, land and other	22,318	1,446	17,711	1,716				
Construction	Construction	—	—	—	—				
Consumer real estate	Consumer real estate	2,335	302	827	—				
Consumer and other	Consumer and other	—	—	—	—				
Total	Total	\$65,162	\$ 9,810	\$52,576	\$ 12,181				

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Note 4 - Deposits

Deposits were as follows:

		September 30, 2023		December 31, 2022					
		March 31, 2024		March 31, 2024		March 31, 2024		December 31, 2023	
Non-interest-bearing demand deposits	Non-interest-bearing demand deposits	\$14,631,456		\$17,598,234					

Interest-bearing deposits:	Interest-bearing deposits:		
Savings and interest checking			
Savings and interest checking			
Savings and interest checking	Savings and interest checking	10,149,156	12,333,675
Money market accounts	Money market accounts	11,140,875	12,227,247
Time accounts	Time accounts	5,070,748	1,795,040
Total interest-bearing deposits	Total interest-bearing deposits	26,360,779	26,355,962
Total deposits	Total deposits	\$40,992,235	\$43,954,196

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The table below presents additional information about our deposits. Public funds in excess of deposit insurance limits are included in the totals for deposits not covered by insurance; however, such deposits are generally fully collateralized by securities.

Total deposits not covered by deposit insurance	Total deposits not covered by deposit insurance	21,403,451	24,168,709
Time deposits not covered by deposit insurance	Time deposits not covered by deposit		
2,122,421	477,489		

Note 5 - Off-Balance-Sheet Arrangements, Commitments, Guarantees and Contingencies

Financial Instruments with Off-Balance-Sheet Risk. In the normal course of business, we enter into various transactions, which, in accordance with generally accepted accounting principles are not included in our consolidated balance sheets. We enter into these transactions to meet the financing needs of our customers. As more fully discussed in our 2022 Form 10-K, these transactions include commitments to extend credit and standby letters of credit, which involve, to varying degrees, elements of credit risk and interest rate risk in excess of the amounts recognized in the consolidated balance sheets. We minimize our exposure to loss under these commitments by subjecting them to credit approval and monitoring procedures.

Financial instruments with off-balance-sheet risk were as follows:

	September 30,		December 31,		
	2023	2022		2024	
Commitments to extend credit	Commitments to extend credit		March 31,	March 31,	December 31,
Standby letters of credit	Standby letters of credit	\$12,053,260	\$12,137,957	2024	2023
Deferred standby letter of credit fees	Deferred standby letter of credit fees	370,718	383,851		
		1,972	2,236		

Allowance For Credit Losses - Off-Balance-Sheet Credit Exposures. The allowance for credit losses on off-balance-sheet credit exposures is a liability account, calculated in accordance with ASC 326, representing expected credit losses over the contractual period for which we are exposed to credit risk resulting from a contractual obligation to extend credit. No allowance is recognized if we have the unconditional right to cancel the obligation. Off-balance-sheet credit exposures primarily consist of amounts available under outstanding lines of credit and letters of credit detailed in the table above. The amount of the allowance represents management's best estimate of expected credit losses on commitments expected to be funded over the contractual life of the commitment. Our allowance methodology is more fully described in our 2022 Form 10-K. This methodology was also impacted by the model updates during the first quarter of 2023 as described in Note 3 - Loans. The overall approximate impact of the model updates was a \$19.0 million decrease \$1.8 million increase in modeled expected credit losses for off-balance-sheet credit exposures ~~though the impact of this decrease was largely offset with qualitative adjustments. (\$1.6 million related to consumer and other loan commitments and \$211 thousand related to non-owner-occupied commercial real estate loan commitments).~~

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The following table details activity in the allowance for credit losses on off-balance-sheet credit exposures.

Three Months Ended		Nine Months Ended		
September 30,		September 30,		
2023	2022	2023	2022	
Three Months Ended				
March 31,				
Three Months Ended				
March 31,				

		Three Months Ended					
		March 31,					
		2024				2024	
Beginning	Beginning						
balance	balance	\$52,881	\$50,246	\$58,593	\$50,314		
Credit	Credit						
loss	loss						
expense	expense						
(benefit)	(benefit)	(2,466)	2,463	(8,178)	2,395		
Ending	Ending						
balance	balance	\$50,415	\$52,709	\$50,415	\$52,709		

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Lease Commitments. We lease certain office facilities and office equipment under operating leases. The components of total lease expense were as follows:

		Three Months Ended		Nine Months Ended					
		September 30,		September 30,					
		2023	2022	2023	2022				
Three Months Ended									
March 31,									
Three Months Ended									
March 31,									
Three Months Ended									
March 31,									
		2024				2023			
Amortization	Amortization								
of lease right-	of lease right-								
of-use assets	of-use assets	\$ 8,220	\$ 8,389	\$25,732	\$24,703				
Short-term	Short-term								
lease expense	lease expense	852	536	1,754	1,639				
Non-lease	Non-lease								
components	components								
(including	(including								
taxes,	taxes,								
insurance,	insurance,								
common	common								
maintenance,	maintenance,								
etc.)	etc.)	3,269	3,092	10,312	8,860				
Total	Total	\$12,341	\$12,017	\$37,798	\$35,202				

Right-of-use lease assets totaled \$281.4 million \$278.4 million at September 30, 2023 March 31, 2024 and \$288.8 million \$280.5 million at December 31, 2022 December 31, 2023 and are reported as a component of premises and equipment on our accompanying consolidated balance sheets. The related lease liabilities totaled \$316.9 million \$315.0 million at September 30, 2023 March 31, 2024 and \$321.9 million \$316.4 million at December 31, 2022 December 31, 2023 and are reported as a component of accrued interest payable and other liabilities in the accompanying consolidated balance sheets. Lease payments under operating leases that were applied to our operating lease liability totaled \$7.3 million and \$23.8 million \$8.1 million during the three and nine months ended September 30, 2023, respectively, March 31, 2024 and \$8.2 million and \$24.6 million \$8.3 million during the three and nine months ended September 30, 2022, respectively, March 31, 2023. There has been no significant change in our expected future minimum lease payments since December 31, 2022 December 31, 2023. See the 2022 2023 Form 10-K for information regarding these commitments.

Litigation. We are subject to various claims and legal actions that have arisen in the course of conducting business. Management does not expect the ultimate disposition of these matters to have a material adverse impact on our financial statements.

Note 6 - Capital and Regulatory Matters

Banks and bank holding companies are subject to various regulatory capital requirements administered by state and federal banking agencies. Capital adequacy guidelines and, additionally for banks, prompt corrective action regulations, involve quantitative measures of assets, liabilities, and certain off-balance-sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators about components, risk weighting and other factors.

Cullen/Frost's and Frost Bank's Common Equity Tier 1 capital ("CET1") includes common stock and related paid-in capital, net of treasury stock, and retained earnings. In connection with the adoption of the Basel III Capital Rules, we elected to opt-out of the requirement to include most components of accumulated other comprehensive income in CET1. We also elected to exclude the effects of credit loss accounting under CECL from CET1 for a five-year transitional period, as further discussed in our 2022 2023 Form 10-K.

This CECL transitional adjustment totaled \$15.4 million and \$30.8 million at March 31, 2024 and \$46.2 million at September 30, 2023 and December 31, 2022 December 31, 2023, respectively. CET1 is reduced by goodwill and other intangible assets, net of associated deferred tax liabilities. Frost Bank's CET1 is also reduced by its equity investment in its financial subsidiary, Frost Insurance Agency ("FIA").

Tier 1 capital includes CET1 and additional Tier 1 capital. For Cullen/Frost, additional Tier 1 capital included \$145.5 million of 4.450% non-cumulative perpetual preferred stock at September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, the details of which are further discussed below. Frost Bank did not have any additional Tier 1 capital beyond Common Equity Tier 1 at September 30, 2023 March 31, 2024 or December 31, 2022 December 31, 2023. Total capital includes Tier 1 capital and Tier 2 capital. Tier 2 capital for both Cullen/Frost and Frost Bank includes a permissible portion of the allowances for credit losses on securities, loans, and off-balance-sheet credit exposures. Tier 2 capital for Cullen/Frost also includes the permissible portion of qualified subordinated debt (which decreases 20.0% per year during the final five years of the term of the notes) totaling \$40.0 million at March 31, 2024 and \$60.0 million at September 30, 2023 and \$80.0 million at December 31, 2022 December 31, 2023 and trust preferred securities totaling \$120.0 million at both September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023.

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The following table presents actual and required capital ratios as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023 for Cullen/Frost and Frost Bank under the Basel III Capital Rules. Capital levels required to be considered well-capitalized are based upon prompt corrective action regulations, as amended to reflect the changes under the Basel III Capital Rules. See the 2022 2023 Form 10-K for a more detailed discussion of the Basel III Capital Rules.

	Minimum Capital		Required to be Considered Well-Capitalized (1)			
	Actual		Required Plus Capital Conservation Buffer			
	Capital Amount	Capital Ratio	Capital Amount	Capital Ratio		
September 30, 2023						
	Actual				Actual	
	Capital				Capital	
	Amount				Amount	
March 31, 2024					Capital	
					Amount	
Common	Common					
Equity Tier 1 to Risk-Weighted Assets	Equity Tier 1 to Risk-Weighted Assets					
Cullen/Frost	Cullen/Frost					
Frost Bank	Frost Bank					
Tier 1 Capital to Risk-Weighted Assets	Tier 1 Capital to Risk-Weighted Assets					
Cullen/Frost	Cullen/Frost					
Frost Bank	Frost Bank					
Total Capital to Risk-Weighted Assets	Total Capital to Risk-Weighted Assets					

Cullen/Frost	Cullen/Frost	4,561,577	15.28	3,135,067	10.50	2,985,778	10.00	
Frost Bank	Frost Bank	4,272,059	14.33	3,131,217	10.50	2,982,112	10.00	
Leverage Ratio	Leverage Ratio							
Cullen/Frost	Cullen/Frost	4,123,312	8.17	2,018,632	4.00	N/A	N/A	
Cullen/Frost								
Cullen/Frost								
Frost Bank	Frost Bank	4,013,794	7.96	2,018,241	4.00	2,522,801	5.00	
December 31, 2022								
December 31, 2023								
December 31, 2023								
Common Equity Tier 1 to Risk-Weighted Assets	Common Equity Tier 1 to Risk-Weighted Assets							
Common Equity Tier 1 to Risk-Weighted Assets	Common Equity Tier 1 to Risk-Weighted Assets							
Cullen/Frost	Cullen/Frost							
Cullen/Frost								
Cullen/Frost	Cullen/Frost	\$3,751,200	12.85 %	\$2,042,876	7.00 %	N/A	N/A	\$4,036,945
Frost Bank	Frost Bank	3,789,056	13.00	2,040,388	7.00	\$1,894,646	6.50 %	Frost Bank
Tier 1 Capital to Risk-Weighted Assets	Tier 1 Capital to Risk-Weighted Assets							
Cullen/Frost	Cullen/Frost	3,896,652	13.35	2,480,635	8.50	1,751,036	6.00	
Cullen/Frost								
Cullen/Frost								
Frost Bank	Frost Bank	3,789,056	13.00	2,477,614	8.50	2,331,872	8.00	
Total Capital to Risk-Weighted Assets	Total Capital to Risk-Weighted Assets							
Cullen/Frost	Cullen/Frost							
Cullen/Frost								
Cullen/Frost	Cullen/Frost	4,330,982	14.84	3,064,313	10.50	2,918,394	10.00	
Frost Bank	Frost Bank	4,023,386	13.80	3,060,583	10.50	2,914,841	10.00	
Leverage Ratio	Leverage Ratio							
Cullen/Frost	Cullen/Frost	3,896,652	7.29	2,136,680	4.00	N/A	N/A	
Cullen/Frost								
Cullen/Frost								
Frost Bank	Frost Bank	3,789,056	7.09	2,136,316	4.00	2,670,395	5.00	
December 31, 2023								
December 31, 2023								
December 31, 2023								
Common Equity Tier 1 to Risk-Weighted Assets	Common Equity Tier 1 to Risk-Weighted Assets							
Common Equity Tier 1 to Risk-Weighted Assets	Common Equity Tier 1 to Risk-Weighted Assets							
Cullen/Frost	Cullen/Frost							
Cullen/Frost								
Cullen/Frost	Cullen/Frost	4,182,397						
Cullen/Frost								
Cullen/Frost								
Frost Bank	Frost Bank	3,789,056	7.09	2,136,316	4.00	2,670,395	5.00	

(1) "Well-capitalized" minimum Common Equity Tier 1 to Risk-Weighted Assets and Leverage Ratio are not formally defined under applicable banking regulations for bank holding companies.

As of **September 30, 2023** **March 31, 2024**, capital levels at Cullen/Frost and Frost Bank exceed all capital adequacy requirements under the Basel III Capital Rules. Based on the ratios presented above, capital levels as of **September 30, 2023** **March 31, 2024** at Cullen/Frost and Frost Bank exceed the minimum levels necessary to be considered "well-capitalized."

Cullen/Frost and Frost Bank are subject to the regulatory capital requirements administered by the Federal Reserve Board and, for Frost Bank, the Federal Deposit Insurance Corporation ("FDIC"). Regulatory authorities can initiate certain mandatory actions if Cullen/Frost or Frost Bank fail to meet the minimum capital requirements, which could have a direct material effect on our financial statements. Management believes, as of **September 30, 2023** **March 31, 2024**, that Cullen/Frost and Frost Bank meet all capital adequacy requirements to which they are subject.

Preferred Stock. Outstanding preferred stock includes 150,000 shares, or \$150.0 million in aggregate liquidation preference, of our 4.450% Non-Cumulative Perpetual Preferred Stock, Series B, par value \$0.01 and liquidation preference \$1,000 per share ("Series B Preferred Stock"). Each share of Series B Preferred Stock issued and outstanding is represented by 40 depository shares, each representing a 1/40th ownership interest in a share of the Series B Preferred Stock (equivalent to a liquidation preference of \$25 per share). The Series B Preferred Stock qualifies as Tier 1 capital for the purposes of the regulatory capital calculations. The net proceeds from the issuance and sale of the Series B Preferred Stock, after deducting \$4.5 million of issuance costs including the underwriting discount and professional service fees, among other things, were approximately \$145.5 million. Refer to our **2022** **2023** Form 10-K for additional details related to our Series B Preferred Stock.

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Stock Repurchase Plans. From time to time, our board of directors has authorized stock repurchase plans. In general, stock repurchase plans allow us to proactively manage our capital position and return excess capital to shareholders. Shares purchased under The purpose of such plans also provide us with and the manner in which shares of common stock necessary to satisfy obligations related to stock compensation awards. On January 25, 2023 are repurchased is discussed in more detail in our 2023 Form 10-K. Most recently, on January 24, 2024, our board of directors authorized a **\$100.0 million** **\$150.0 million** stock repurchase program (the "2024 Repurchase Plan"), allowing us to repurchase shares of our common stock over a one-year period from time to time at various prices expiring on January 24, 2025. The 2024 Repurchase Plan was publicly announced in a current report on Form 8-K filed with the open market or through private transactions. Under this plan, we repurchased 400,868 shares at a total cost of \$39.0 million (which includes applicable excise taxes) during the nine months ended September 30, 2023 SEC on January 25, 2024. No shares were repurchased under this plan or any prior plans plan during the reported periods. Under the Basel III Capital Rules, Cullen/Frost may not repurchase or redeem any of its preferred stock or subordinated notes and, in some cases, its common stock without the prior approval of the Federal Reserve Board.

Dividend Restrictions. In the ordinary course of business, Cullen/Frost is dependent upon dividends from Frost Bank to provide funds for the payment of dividends to shareholders and to provide for other cash requirements, including to repurchase its common stock. Banking regulations may limit the amount of dividends that may be paid. Approval by regulatory authorities is required if the effect of dividends declared would cause the regulatory capital of Frost Bank to fall below specified minimum levels. Approval is also required if dividends declared exceed the net profits for that year combined with the retained net profits for the preceding two years. Under the foregoing dividend restrictions and while maintaining its "well-capitalized" status, at **September 30, 2023** **March 31, 2024**, Frost Bank could pay aggregate dividends of up to **\$1.1 billion** **\$1.0 billion** to Cullen/Frost without prior regulatory approval.

Under the terms of the junior subordinated deferrable interest debentures that Cullen/Frost has issued to Cullen/Frost Capital Trust II, Cullen/Frost has the right at any time during the term of the debentures to defer the payment of interest at any time or from time to time for an extension period not exceeding 20 consecutive quarterly periods with respect to each extension period. In the event that we have elected to defer interest on the debentures, we may not, with certain exceptions, declare or pay any dividends or distributions on our capital stock or purchase or acquire any of our capital stock.

Under the terms of the Series B Preferred Stock, in the event that we do not declare and pay dividends on the Series B Preferred Stock for the most recent dividend period, we may not, with certain exceptions, declare or pay dividends on, or purchase, redeem or otherwise acquire, shares of our common stock or any of our securities that rank junior to the Series B Preferred Stock.

Note 7 - Derivative Financial Instruments

The fair value of derivative positions outstanding is included in accrued interest receivable and other assets and accrued interest payable and other liabilities in the accompanying consolidated balance sheets and in the net change in each of these financial statement line items in the accompanying consolidated statements of cash flows.

Interest Rate Derivatives. We utilize various interest rate swaps, caps, and floors, among other things, to mitigate exposure to interest rate risk and to facilitate the needs of our customers. Our objectives for utilizing these derivative instruments are described in our **2022** **2023** Form 10-K.

The notional amounts and estimated fair values of interest rate derivative contracts are presented in the following table. The fair values of interest rate derivative contracts are estimated utilizing internal valuation methods with observable market data inputs, or as determined by the Chicago Mercantile Exchange ("CME") for centrally cleared derivative contracts. CME rules legally characterize variation margin payments for centrally cleared derivatives as settlements of the derivatives' exposure rather than collateral. As a result, the variation margin payment and the related derivative instruments are considered a single unit of account for accounting and financial reporting purposes. Variation margin, as determined by the CME, is settled daily. As a result, derivative contracts that clear through the CME have an estimated fair value of zero as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**.

	March 31, 2024		December 31, 2023	
	Notional Amount	Estimated Fair Value	Notional Amount	Estimated Fair Value
Non-hedging interest rate derivatives:				
Financial institution counterparties:				
Loan/lease interest rate swaps – assets	1,224,589	\$ 69,640	1,040,659	\$ 58,486
Loan/lease interest rate swaps – liabilities	538,648	(9,899)	617,266	(20,293)
Loan/lease interest rate caps – assets	243,648	11,177	275,000	11,747
Customer counterparties:				

Loan/lease interest rate swaps – assets	538,648	9,899	617,266	20,482
Loan/lease interest rate swaps – liabilities	1,224,589	(69,639)	1,040,659	(58,485)
Loan/lease interest rate caps – liabilities	243,648	(11,177)	275,000	(11,747)

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	September 30, 2023		December 31, 2022	
	Notional Amount	Estimated Fair Value	Notional Amount	Estimated Fair Value
Derivatives designated as hedges of fair value:				
Financial institution counterparties:				
Loan/lease interest rate swaps – assets	\$ —	\$ —	1,614	\$ 19
Non-hedging interest rate derivatives:				
Financial institution counterparties:				
Loan/lease interest rate swaps – assets	1,339,716	95,361	1,165,812	70,416
Loan/lease interest rate swaps – liabilities	60,450	(674)	78,798	(1,102)
Loan/lease interest rate caps – assets	226,507	14,062	246,442	15,256
Customer counterparties:				
Loan/lease interest rate swaps – assets	60,450	674	53,570	1,102
Loan/lease interest rate swaps – liabilities	1,339,716	(95,361)	1,175,563	(79,175)
Loan/lease interest rate caps – liabilities	226,507	(14,062)	246,442	(15,256)

The weighted-average rates paid and received for interest rate swaps outstanding at September 30, 2023 March 31, 2024 were as follows:

	Weighted-Average		Weighted-Average	
	Interest Rate	Interest Rate	Interest Rate	Interest Rate
	Paid	Received	Paid	Received
	Weighted-Average	Interest Rate	Interest Rate	Interest Rate
Interest rate swaps:	Interest rate swaps:			
Non-hedging interest rate swaps – financial institution counterparties	Non-hedging interest rate swaps – financial institution counterparties	4.27 %	5.46 %	
Non-hedging interest rate swaps – financial institution counterparties	Non-hedging interest rate swaps – financial institution counterparties	4.91 %		5.01 %
Non-hedging interest rate swaps – customer counterparties	Non-hedging interest rate swaps – customer counterparties	5.46	4.27	

The weighted-average strike rate for outstanding interest rate caps was 3.36% 3.56% at September 30, 2023 March 31, 2024.

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Commodity Derivatives. We enter into commodity swaps and option contracts that are not designated as hedging instruments primarily to accommodate the business needs of our customers. Upon the origination of a commodity swap or option contract with a customer, we simultaneously enter into an offsetting contract with a third-party financial institution to mitigate the exposure to fluctuations in commodity prices.

The notional amounts and estimated fair values of non-hedging commodity swap and option derivative positions outstanding are presented in the following table. We obtain dealer quotations and use internal valuation methods with observable market data inputs to value our commodity derivative positions.

		September 30, 2023		December 31, 2022			
		Notional Units	Notional Amount	Estimated Fair Value	Notional Units	Notional Amount	Estimated Fair Value
March 31, 2024							
	Notional Units				Notional Units	Notional Amount	Estimated Fair Value
Financial institution counterparties: counterparty:							
Oil – assets							
Oil – assets	Oil – assets	Barrels	3,819	\$13,764	4,024	\$27,082	
Oil – liabilities	Oil – liabilities	Barrels	7,103	(49,509)	6,068	(53,579)	
Natural gas – assets	Natural gas – assets	MMBTUs	17,873	6,126	16,539	6,220	
Natural gas – liabilities	Natural gas – liabilities	MMBTUs	8,382	(5,726)	15,682	(19,138)	
Customer counterparties: counterparty:							
Oil – assets	Oil – assets	Barrels	7,380	50,384	6,068	54,219	
Oil – assets							
Oil – assets	Oil – liabilities	Barrels	3,542	(13,471)	4,024	(26,551)	
Natural gas – assets	Natural gas – assets	MMBTUs	8,824	5,745	15,682	19,164	
Natural gas – liabilities	Natural gas – liabilities	MMBTUs	17,431	(5,901)	16,539	(6,124)	

Foreign Currency Derivatives. We enter into foreign currency forward and option contracts that are not designated as hedging instruments primarily to accommodate the business needs of our customers. Upon the origination of a foreign currency denominated transaction with a customer, we simultaneously enter into an offsetting contract with a third-party financial institution to negate the exposure to fluctuations in foreign currency exchange rates. We also utilize foreign currency forward contracts and options that are not designated as hedging instruments to mitigate the economic effect of fluctuations in foreign currency exchange rates on foreign currency holdings and certain short-term, non-U.S. dollar denominated loans. The notional amounts and fair values of open foreign currency forward and option contracts are presented in the following table.

		March 31, 2024		December 31, 2023			
		Notional Currency	Notional Currency	Notional Amount	Estimated Fair Value	Notional Amount	Estimated Fair Value
September 30, 2023 December 31, 2022							
Financial institution counterparties:							
Forward and option contracts – assets							
Forward and option contracts – assets							
Forward and option contracts – assets							

			Notional Currency	Notional Amount	Estimated Fair Value	Notional Amount	Estimated Fair Value
Financial institution counterparties:							
Forward and option contracts – liabilities							
Forward and option contracts – liabilities							
Forward and option contracts – liabilities							
Forward and option contracts – liabilities							
Customer counterparties:							
Customer counterparties:							
Customer counterparties:							
Forward and option contracts – assets	Forward and option contracts – assets	EUR	—	\$	—	875	\$ 1
Forward and option contracts – liabilities	Forward and option contracts – liabilities	EUR	—	—	—	875	(10)
Customer counterparties:							
Forward and option contracts – assets		EUR	—	—	—	875	10
Forward and option contracts – liabilities							
Forward and option contracts – liabilities	Forward and option contracts – liabilities	EUR	—	—	—	875	(1)

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Gains, Losses, and Derivative Cash Flows. For fair value hedges, the changes in the fair value of both the derivative hedging instrument and the hedged item are included in other non-interest income or other non-interest expense. The extent that such changes in fair value do not offset represents hedge ineffectiveness. Net cash flows from interest rate swaps on commercial loans/leases designated as hedging instruments in effective hedges of fair value are included in interest income on loans. For non-hedging derivative instruments, gains and losses due to changes in fair value and all cash flows are included in other non-interest income and other non-interest expense.

Amounts included in the consolidated statements of income related to interest rate derivatives designated as hedges of fair value were as follows:

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2023	2022	2023	2022
Commercial loan/lease interest rate swaps:				
Amount of gain (loss) included in interest income on loans	\$	—	\$	2
Amount of (gain) loss included in other non-interest expense	(4)		1	—
				(16) 6

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	Three Months Ended	
	March 31,	
	2024	2023
Commercial loan/lease interest rate swaps:		
Amount of gain (loss) included in interest income on loans	\$	— \$ 12

As stated above, we enter into non-hedge related derivative positions primarily to accommodate the business needs of our customers. Upon the origination of a derivative contract with a customer, we simultaneously enter into an offsetting derivative contract with a third-party financial institution. We recognize immediate income based upon the difference in the bid/ask spread of the underlying transactions with our customers and the third party. Because we act only as an intermediary for our customer, subsequent changes in the fair value of the underlying derivative contracts for the most part offset each other and do not significantly impact our results of operations.

Amounts included in the consolidated statements of income related to non-hedge related derivative instruments are presented in the table below.

	Three Months		Nine Months	
	Ended		Ended	
	September 30,	September 30,	September 30,	September 30,
	2023	2022	2023	2022
Three Months				
Ended				
March 31,				
Three Months				
Ended				
March 31,				
Three Months				
Ended				
March 31,				
2024			2024	
2023				
Non-hedging interest rate derivatives: derivatives:	Non-hedging interest rate derivatives: derivatives:			
Other non-interest income				
Other non-interest income				
Other non-interest income	Other non-interest income	\$2,049	\$140	\$3,761
Other non-interest expense	Other non-interest expense	—	—	—
Non-hedging commodity derivatives: derivatives:	Non-hedging commodity derivatives: derivatives:			

Other non-interest income	Other non-interest income	697	485	1,622	2,063
Other non-interest income					
Other non-interest income					
Non-hedging foreign currency derivatives:	Non-hedging foreign currency derivatives:				
Other non-interest income					
Other non-interest income	Other non-interest income	—	—	25	63

Counterparty Credit Risk. Our credit exposure relating to interest rate, commodity and foreign currency derivative contracts with bank customers was approximately \$35.5 million \$23.5 million at September 30, 2023 March 31, 2024. This credit exposure is partly mitigated as transactions with customers are generally secured by the collateral, if any, securing the underlying transaction being hedged. Our credit exposure, net of collateral pledged, relating to interest rate, commodity and foreign currency derivative contracts with upstream financial institution counterparties was approximately \$3.3 million \$1.0 million at September 30, 2023 March 31, 2024. This amount was primarily related to excess collateral we have posted to counterparties combined with a shortfall of collateral we have received from counterparties. Collateral positions are generally cleared on the next business day. Collateral levels for upstream financial institution counterparties are monitored and adjusted, as necessary. See Note 8 – Balance Sheet Offsetting and Repurchase Agreements for additional information regarding our credit exposure with upstream financial institution counterparties. The aggregate fair value of securities At March 31, 2024, we posted as had \$420 thousand in cash collateral related to derivative contracts totaled \$10.2 million at September 30, 2023, on deposit with other financial institution counterparties.

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Note 8 - Balance Sheet Offsetting and Repurchase Agreements

Balance Sheet Offsetting. Certain financial instruments, including resell and repurchase agreements and derivatives, may be eligible for offset in the consolidated balance sheet and/or subject to master netting arrangements or similar agreements. Our derivative transactions with upstream financial institution counterparties are generally executed under International Swaps and Derivative Association ("ISDA") master agreements which include "right of set-off" provisions. In such cases there is generally a legally enforceable right to offset recognized amounts and there may be an intention to settle such amounts on a net basis. Nonetheless, we do not generally offset such financial instruments for financial reporting purposes.

Information about financial instruments that are eligible for offset in the consolidated balance sheet as of September 30, 2023 March 31, 2024 is presented in the following tables.

	Gross Amount		Gross Amount		Net Amount	
	Recognized	Offset	Recognized	Offset	Recognized	Offset
September 30, 2023						
March 31, 2024						
Financial assets:						
Financial assets:						
Financial assets:	Financial assets:					
Derivatives:	Derivatives:					
Derivatives:	Derivatives:					
Interest rate contracts						

Interest rate contracts						
Interest rate contracts	Interest rate contracts	\$ 109,423	\$ —	\$ 109,423		
Commodity contracts	Commodity contracts	19,890	—	19,890		
Total derivatives						
Total derivatives						
Total derivatives	Total derivatives	129,313	—	129,313		
Resell agreements	Resell agreements	84,650	—	84,650		
Total	Total	\$ 213,963	\$ —	\$ 213,963		
Financial liabilities:	Financial liabilities:					
Derivatives:	Derivatives:					
Derivatives:						
Derivatives:						
Interest rate contracts						
Interest rate contracts						
Interest rate contracts	Interest rate contracts	\$ 674	\$ —	\$ 674		
Commodity contracts	Commodity contracts	55,235	—	55,235		
Total derivatives	Total derivatives	55,909	—	55,909		
Total derivatives						
Total derivatives						
Repurchase agreements	Repurchase agreements	3,722,245	—	3,722,245		
Total	Total	\$ 3,778,154	\$ —	\$ 3,778,154		
Gross Amounts Not Offset						
Net Amount						
Financial Instruments						
Collateral						
Net Amount						
September 30, 2023						
Gross Amounts Not Offset						
Net Amount						
Recognized						
Net Amount						
Recognized						
Net Amount						
Recognized						
March 31, 2024						
Financial assets:						
Financial assets:						
Financial assets:	Financial assets:					
Derivatives:	Derivatives:					
Derivatives:	Derivatives:					
Counterparty H	Counterparty H					
Counterparty H	Counterparty H					
Counterparty H	Counterparty H					

Counterparty F						
Counterparty B	Counterparty B	\$ 29,882	\$ (8,795)	\$ (21,087)	\$ —	
Counterparty E	Counterparty E	19,272	(597)	(18,675)	—	
Counterparty F		19,028	(19,028)	—	—	
Counterparty G		9,907	—	(9,907)	—	
Other counterparties	Other counterparties	51,224	(19,539)	(30,641)	1,044	
Total derivatives	Total derivatives	129,313	(47,959)	(80,310)	1,044	
Resell agreements	Resell agreements	84,650	—	(84,650)	—	
Total	Total	\$ 213,963	\$ (47,959)	\$ (164,960)	\$ 1,044	
Financial liabilities:	Financial liabilities:					
Derivatives:	Derivatives:					
Derivatives:						
Counterparty H						
Counterparty H						
Counterparty H						
Counterparty F						
Counterparty B	Counterparty B	\$ 8,795	\$ (8,795)	\$ —	\$ —	
Counterparty E	Counterparty E	597	(597)	—	—	
Counterparty F		26,978	(19,028)	(7,950)	—	
Other counterparties	Other counterparties	19,539	(19,539)	—	—	
Total derivatives	Total derivatives	55,909	(47,959)	(7,950)	—	
Repurchase agreements	Repurchase agreements	3,722,245	—	(3,722,245)	—	
Total	Total	\$3,778,154	\$ (47,959)	\$ (3,730,195)	\$ —	

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Information about financial instruments that are eligible for offset in the consolidated balance sheet as of **December 31, 2022** **December 31, 2023** is presented in the following tables.

	Gross Amount	Gross Amount	Net Amount
	Recognized	Offset	Recognized
December 31, 2022			
	Gross Amount		
	Recognized		
	Gross Amount		
	Recognized		
	Gross Amount		
	Recognized		
December 31, 2023			
December 31, 2023			

December 31, 2023

Financial assets:

Financial assets:

Financial assets: Financial assets:

Derivatives: Derivatives:

Derivatives:

Derivatives:

Interest rate contracts

Interest rate contracts

Interest rate contracts	Interest rate contracts	\$	85,691	\$	—	\$	85,691
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Commodity contracts	Commodity contracts		33,302		—		33,302
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Commodity contracts

Commodity contracts

Foreign currency contracts

Foreign currency contracts

Foreign currency contracts	Foreign currency contracts		1		—		1
----------------------------	----------------------------	--	---	--	---	--	---

Total derivatives	Total derivatives		118,994		—		118,994
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Total derivatives

Total derivatives

Resell agreements

Resell agreements

Resell agreements	Resell agreements		87,150		—		87,150
-------------------	-------------------	--	--------	--	---	--	--------

Total	Total	\$	206,144	\$	—	\$	206,144
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Total

Total

Financial liabilities:

Financial liabilities:

Financial liabilities:	Financial liabilities:						
------------------------	------------------------	--	--	--	--	--	--

Derivatives:	Derivatives:						
--------------	--------------	--	--	--	--	--	--

Derivatives:

Derivatives:

Interest rate contracts

Interest rate contracts

Interest rate contracts	Interest rate contracts	\$	1,102	\$	—	\$	1,102
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Commodity contracts	Commodity contracts		72,717		—		72,717
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Commodity contracts

Commodity contracts

Foreign currency contracts

Foreign currency contracts

Foreign currency contracts	Foreign currency contracts		10		—		10
----------------------------	----------------------------	--	----	--	---	--	----

Total derivatives	Total derivatives		73,829		—		73,829
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Total derivatives

Total derivatives

Repurchase agreements

Repurchase agreements

Repurchase agreements	Repurchase agreements		4,660,641		—		4,660,641
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Total	Total	\$	4,734,470	\$	—	\$	4,734,470
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Total

Total		Gross Amounts Not Offset					
		Net Amount Recognized	Financial Instruments	Collateral	Net Amount		
December 31, 2022							
		Gross Amounts Not Offset					
		Net Amount Recognized					
		Net Amount Recognized					
		Net Amount Recognized					
					Financial Instruments	Collateral	Net Amount
December 31, 2023							
Financial assets:							
Financial assets:							
Financial assets: Financial assets:							
Derivatives:	Derivatives:						
Derivatives:							
Derivatives:							
Counterparty H							
Counterparty H							
Counterparty H							
Counterparty F							
Counterparty F							
Counterparty F							
Counterparty F							
Counterparty B	Counterparty B	\$ 39,370	\$(24,500)	\$ (14,870)	\$ —		
Counterparty E	Counterparty E	14,430	(47)	(14,131)	252		
Counterparty F		17,297	(17,297)	—	—		
Counterparty G		10,660	—	(10,660)	—		
Other counterparties	Other counterparties	37,237	(20,684)	(16,307)	246		
Total derivatives	Total derivatives	118,994	(62,528)	(55,968)	498		
Resell agreements	Resell agreements	87,150	—	(87,150)	—		
Total	Total	\$ 206,144	\$(62,528)	\$ (143,118)	\$ 498		
Financial liabilities:	Financial liabilities:						
Derivatives:	Derivatives:						
Derivatives:							
Derivatives:							
Counterparty H							
Counterparty H							
Counterparty H							
Counterparty F							
Counterparty B	Counterparty B	\$ 24,500	\$(24,500)	\$ —	\$ —		
Counterparty E	Counterparty E	47	(47)	—	—		

Counterparty F		27,747	(17,297)	(8,479)	1,971
Counterparty G		—	—	—	—
Other counterparties	Other counterparties	21,535	(20,684)	(851)	—
Total derivatives	Total derivatives	73,829	(62,528)	(9,330)	1,971
Repurchase agreements	Repurchase agreements	4,660,641	—	(4,660,641)	—
Total	Total	\$4,734,470	(\$62,528)	(\$4,669,971)	\$1,971

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Repurchase Agreements. We utilize securities sold under agreements to repurchase to facilitate the needs of our customers and to facilitate secured short-term funding needs. Securities sold under agreements to repurchase are stated at the amount of cash received in connection with the transaction. We monitor collateral levels on a continuous basis. We may be required to provide additional collateral based on the fair value of the underlying securities. Securities pledged as collateral under repurchase agreements are maintained with our safekeeping agents.

The remaining contractual maturity of repurchase agreements in the consolidated balance sheets as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023** is presented in the following tables.

		Remaining Contractual Maturity of the Agreements				
		Overnight	Up to 30 days	30-90 Days	Greater than 90 Days	Total
		and Continuous	Days	Days	Days	Total
September 30, 2023						
		Remaining Contractual Maturity of the Agreements				
		Overnight and Continuous				
March 31, 2024		Remaining Contractual Maturity of the Agreements				
Repurchase agreements:						
Repurchase agreements:						
Repurchase agreements:	Repurchase agreements:	Overnight and Continuous	Up to 30 Days	30-90 Days	Greater than 90 Days	Total
U.S. Treasury	U.S. Treasury \$2,576,399 \$— \$— \$— \$2,576,399					
U.S. Treasury						
U.S. Treasury						
Residential mortgage-backed securities						
Residential mortgage-backed securities						
Residential mortgage-backed securities	Residential mortgage-backed securities 1,145,846 — — — 1,145,846					
Total borrowings	Total borrowings \$3,722,245 \$— \$— \$— \$— \$3,722,245					
Gross amount of recognized liabilities for repurchase agreements	Gross amount of recognized liabilities for repurchase agreements \$3,722,245					

Amounts related to agreements not included in offsetting disclosures above	Amounts related to agreements not included in offsetting disclosures above	\$ —
December 31, 2022		
December 31, 2023		
December 31, 2023		
December 31, 2023		
Repurchase agreements:		
Repurchase agreements:		
Repurchase agreements:	Repurchase agreements:	
U.S. Treasury	U.S. Treasury	\$3,735,061
U.S. Treasury		\$—
U.S. Treasury		\$—
Residential mortgage-backed securities	Residential mortgage-backed securities	
Residential mortgage-backed securities	925,580	\$—
Total borrowings	Total borrowings	
Total borrowings	\$4,660,641	\$—
Gross amount of recognized liabilities for repurchase agreements	Gross amount of recognized liabilities for repurchase agreements	\$4,660,641
Amounts related to agreements not included in offsetting disclosures above	Amounts related to agreements not included in offsetting disclosures above	\$ —

Note 9 - Stock-Based Compensation

A combined summary of activity in our active stock plans is presented in the table below. Performance stock units outstanding are presented assuming attainment of the maximum payout rate as set forth by the performance criteria. As of **September 30, 2023** **March 31, 2024**, there were **518,746** **226,288** shares remaining available for grant for future stock-based compensation awards.

	Deferred Stock Units Outstanding	Number of Units	Non-Vested					
			Deferred Stock Units	Restricted Stock Units	Performance Stock Units	Stock Options	Weighted-Average Number of Units	Weighted-Average Fair Value of Units at Grant
			Outstanding	Outstanding	Outstanding	Outstanding	Number of Units	Fair Value at Grant
Balance, January 1, 2024								

	Non-Vested							
	Deferred Stock Units		Restricted Stock Units		Performance Stock Units			
	Outstanding		Outstanding		Outstanding			
	Weighted-Average Number of Units	Fair Value at Grant	Weighted-Average Number of Units	Fair Value at Grant	Weighted-Average Number of Units	Fair Value at Grant	Number of Shares	Weighted-Average Exercise Price
Balance, January 1, 2023	45,661	\$ 87.15	465,319	\$ 105.36	213,749	\$ 96.20	616,227	\$ 71.27
Granted								
Granted	Granted	8,503	103.47	2,941	125.16	—	—	—
Exercised/vested	Exercised/vested	—	—	(1,957)	91.96	(28,151)	85.74	(42,388) 71.76
Forfeited/expired	Forfeited/expired	—	—	(6,480)	115.63	(18,254)	85.74	—
Balance, September 30, 2023	54,164	89.71	459,823	105.40	167,344	99.10	573,839	71.24
Balance, March 31, 2024								

Shares issued in connection with stock compensation awards are issued from available treasury shares. If no treasury shares are available, new shares are issued from available authorized shares. Shares issued in connection with stock compensation awards along with other related information were as follows:

	Three Months Ended September 30,			
	2023		2022	
	2023	2022	2023	2022
Three Months Ended March 31,				
Three Months Ended March 31,				
Three Months Ended March 31,				
2024				
New shares issued from available authorized shares	shares	—	—	49,887
Shares issued from available treasury stock	Shares stock	8,483	88,350	22,609 232,612
Proceeds from stock option exercises	Proceeds from stock option exercises	\$ 596	\$ 5,270	\$ 3,042 \$ 11,760

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Stock-based compensation expense is recognized ratably over the requisite service period for all awards. For most stock option awards, the service period generally matches the vesting period. For stock options granted to certain executive officers and for non-vested stock units granted to all participants, the service period does not extend past the date the

participant reaches 65 years of age. Deferred stock units granted to non-employee directors generally have immediate vesting and the related expense is fully recognized on the date of grant. For performance stock units, the service period generally matches the three-year performance period specified by the award, however, the service period does not extend past the date the participant reaches 65 years of age. Expense recognized each period is dependent upon our estimate of the number of shares that will ultimately be issued.

Stock-based compensation expense or benefit and the related income tax benefit is presented in the following table. The service period for performance stock units granted each year begins on January 1 of the following year.

		Three Months		Nine Months Ended	
		Ended		September 30,	2022
		2023	2022	2023	2022
Three Months					
Ended					
March 31,					
Three Months					
Ended					
March 31,					
Three Months					
Ended					
March 31,					
2024				2024	
Non-vested stock units	Non-vested stock units	\$2,423	\$2,174	\$ 8,594	\$6,823
Deferred stock units		—	—	880	720
Non-vested stock units					
Non-vested stock units					
Performance stock units					
Performance stock units					
Performance stock units	Performance stock units	688	999	3,172	1,160
Total	Total	\$3,111	\$3,173	\$12,646	\$8,703
Income tax benefit	Income tax benefit	\$ 531	\$ 440	\$ 2,399	\$1,760

Unrecognized stock-based compensation expense at **September 30, 2023** **March 31, 2024** is presented in the table below. Unrecognized stock-based compensation expense related to performance stock units is presented assuming attainment of the maximum payout rate as set forth by the performance criteria.

Non-vested stock units		\$ 12,839	19,470
Performance stock units		6,341	8,072
Total		\$ 19,180	27,542

Note 10 - Earnings Per Common Share

Earnings per common share is computed using the two-class method as more fully described in our **2022** **2023** Form 10-K. The following table presents a reconciliation of net income available to common shareholders, net earnings allocated to common stock and the number of shares used in the calculation of basic and diluted earnings per common share.

		Three Months Ended		Nine Months Ended	
		September 30,	September 30,	September 30,	September 30,
		2023	2022	2023	2022
Three Months Ended					
Ended					
March 31,					
Three Months Ended					
Ended					
March 31,					
2024				2024	
Net income	Net income	\$ 155,651	\$ 169,760	\$ 495,422	\$ 387,976

Less:	Less:				
Preferred stock dividends	Preferred stock dividends	1,668	1,668	5,006	5,006
Net income available to common shareholders	Net income available to common shareholders	153,983	168,092	490,416	382,970
Less:	Less:				
Earnings allocated to participating securities	Earnings allocated to participating securities	1,533	1,503	5,016	3,414
Net earnings allocated to common stock	Net earnings allocated to common stock	\$ 152,450	\$ 166,589	\$ 485,400	\$ 379,556
Distributed earnings allocated to common stock	Distributed earnings allocated to common stock	\$ 58,913	\$ 55,820	\$ 170,702	\$ 151,963
Distributed earnings allocated to common stock	Distributed earnings allocated to common stock				
Undistributed earnings allocated to common stock	Undistributed earnings allocated to common stock	93,537	110,769	314,698	227,593
Net earnings allocated to common stock	Net earnings allocated to common stock	\$ 152,450	\$ 166,589	\$ 485,400	\$ 379,556
Weighted-average shares outstanding for basic earnings per common share	Weighted-average shares outstanding for basic earnings per common share	64,067,352	64,157,662	64,226,113	64,107,621
Weighted-average shares outstanding for basic earnings per common share	Weighted-average shares outstanding for basic earnings per common share				
Dilutive effect of stock compensation	Dilutive effect of stock compensation	171,892	343,750	208,187	369,268

Weighted-average shares outstanding for diluted earnings per common share	Weighted-average shares outstanding for diluted earnings per common share		
		64,239,244	64,501,412

64,434,300 64,476,889

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Note 11 - Defined Benefit Plans

The components of the combined net periodic expense (benefit) for our defined benefit pension plans are presented in the table below.

	Three Months Ended		Nine Months Ended		2024	2023		
	September 30,		September 30,					
	2023	2022	2023	2022				
Three Months Ended								
	March 31,		March 31,					
Three Months Ended								
	March 31,		March 31,					
Three Months Ended								
	March 31,		March 31,					
Expected return on plan assets, net of expenses	Expected return on plan assets, net of expenses							
Interest cost on projected benefit obligation	Interest cost on projected benefit obligation	1,746	1,004	5,238	2,008			
Net amortization and deferral	Net amortization and deferral	869	741	2,609	1,482			
Net periodic expense (benefit)	Net periodic expense (benefit)	\$ (125)	\$ (1,747)	\$ (373)	\$ (3,493)			

Our non-qualified defined benefit pension plan is not funded. No contributions to the qualified defined benefit pension plan were made during the three months ended September 30, 2023 March 31, 2024. We do not expect to make any contributions to the qualified defined benefit plan during the remainder of 2023, 2024.

Note 12 - Income Taxes

Income tax expense was as follows:

	Three Months Ended		Nine Months Ended		2024	2023		
	September 30,		September 30,					
	2023	2022	2023	2022				
Three Months Ended								
	March 31,		March 31,					
Three Months Ended								
	March 31,		March 31,					
Three Months Ended								
	March 31,		March 31,					

Current income tax expense	Current income tax expense	\$31,890	\$28,684	\$99,298	\$64,389
Deferred income tax expense (benefit)	Deferred income tax expense (benefit)	(558)	(974)	(3,047)	(3,378)
Income tax expense, as reported	Income tax expense, as reported	\$31,332	\$27,710	\$96,251	\$61,011
Effective tax rate	Effective tax rate	16.8 %	14.0 %	16.3 %	13.6 %
	Effective tax rate				
		16.0 %		15.7 %	

We had a net deferred tax asset totaling \$491.9 million at September 30, 2023 March 31, 2024 and \$374.4 million at December 31, 2022 December 31, 2023. No valuation allowance for deferred tax assets was recorded at September 30, 2023 March 31, 2024 as management believes it is more likely than not that all of the deferred tax assets will be realized against deferred tax liabilities and projected future taxable income.

The effective income tax rates differed from the U.S. statutory federal income tax rates of 21% during the comparable periods primarily due to the effect of tax-exempt income from securities, loans and life insurance policies and the income tax effects associated with stock-based compensation, among other things. There were no unrecognized tax benefits during any of the reported periods. Interest and/or penalties related to income taxes are reported as a component of income tax expense. Such amounts were not significant during the reported periods.

We file income tax returns in the U.S. federal jurisdiction. We are no longer subject to U.S. federal income tax examinations by tax authorities for years before 2019.

2020.

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Note 13 - Other Comprehensive Income (Loss)

The before and after-tax amounts allocated to each component of other comprehensive income (loss) are presented in the following table. Reclassification adjustments related to securities available for sale are included in net gain (loss) on securities transactions in the accompanying consolidated statements of income. Reclassification adjustments related to defined-benefit post-retirement benefit plans are included in the computation of net periodic pension expense (see Note 11 – Defined Benefit Plans).

	Three Months Ended September 30, 2023			Three Months Ended September 30, 2022		
	Before Tax Amount	Tax Expense, (Benefit)	Net of Tax Amount	Before Tax Amount	Tax Expense, (Benefit)	Net of Tax Amount
Securities available for sale and transferred securities:						
Change in net unrealized gain/loss during the period	\$ (600,441)	\$ (126,092)	\$ (474,349)	\$ (829,324)	\$ (174,158)	\$ (655,166)
Change in net unrealized gain on securities transferred to held to maturity		(164)	(35)	(129)	(174)	(36)
Reclassification adjustment for net (gains) losses included in net income		(12)	(3)	(9)	—	—
Total securities available for sale and transferred securities	(600,617)	(126,130)	(474,487)	(829,498)	(174,194)	(655,304)
Defined-benefit post-retirement benefit plans:						
Reclassification adjustment for net amortization of actuarial gain/loss included in net income as a component of net periodic cost (benefit)	869	182	687	741	156	585
Total defined-benefit post-retirement benefit plans	869	182	687	741	156	585
Total other comprehensive income (loss)	\$ (599,748)	\$ (125,948)	\$ (473,800)	\$ (828,757)	\$ (174,038)	\$ (654,719)
Nine Months Ended September 30, 2023			Nine Months Ended September 30, 2022			
Before Tax Amount	Tax Expense, (Benefit)	Net of Tax Amount	Before Tax Amount	Tax Expense, (Benefit)	Net of Tax Amount	
Securities available for sale and transferred securities:						

Change in net unrealized gain/loss during the period	\$ (547,035)	\$ (114,877)	\$ (432,158)	\$ (2,376,642)	\$ (499,095)	\$ (1,877,547)
Change in net unrealized gain on securities transferred to held to maturity	(486)	(102)	(384)	(572)	(120)	(452)
Reclassification adjustment for net (gains) losses included in net income	(66)	(14)	(52)	—	—	—
Total securities available for sale and transferred securities	(547,587)	(114,993)	(432,594)	(2,377,214)	(499,215)	(1,877,999)
Defined-benefit post-retirement benefit plans:						
Reclassification adjustment for net amortization of actuarial gain/loss included in net income as a component of net periodic expense (benefit)	2,609	548	2,061	2,223	467	1,756
Total defined-benefit post-retirement benefit plans	2,609	548	2,061	2,223	467	1,756
Total other comprehensive income (loss)	\$ (544,978)	\$ (114,445)	\$ (430,533)	\$ (2,374,991)	\$ (498,748)	\$ (1,876,243)

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	Three Months Ended			Three Months Ended		
	March 31, 2024			March 31, 2023		
	Before Tax Amount	Tax Expense, (Benefit)	Net of Tax Amount	Before Tax Amount	Tax Expense, (Benefit)	Net of Tax Amount
Securities available for sale and transferred securities:						
Change in net unrealized gain/loss during the period	\$ (199,075)	\$ (41,806)	\$ (157,269)	\$ 260,269	\$ 54,656	\$ 205,613
Change in net unrealized gain on securities transferred to held to maturity	(159)	(34)	(125)	(160)	(33)	(127)
Reclassification adjustment for net (gains) losses included in net income	—	—	—	(21)	(4)	(17)
Total securities available for sale and transferred securities	(199,234)	(41,840)	(157,394)	260,088	54,619	205,469
Defined-benefit post-retirement benefit plans:						
Reclassification adjustment for net amortization of actuarial gain/loss included in net income as a component of net periodic cost (benefit)	418	88	330	870	183	687
Total defined-benefit post-retirement benefit plans	418	88	330	870	183	687
Total other comprehensive income (loss)	\$ (199,816)	\$ (41,752)	\$ (157,064)	\$ 260,958	\$ 54,802	\$ 206,156

Activity in accumulated other comprehensive income (loss), net of tax, was as follows:

	Securities Available For Sale	Securities Available For Sale	Defined Benefit Plans	Accumulated Other Comprehensive Income
Balance at January 1, 2024				
Other comprehensive income (loss) before reclassifications				
Reclassification of amounts included in net income				
Net other comprehensive income (loss) during period				
Balance at March 31, 2024				

			Securities Available For Sale	Defined Benefit Plans	Other Income	Accumulated Comprehensive Income
Balance at January 1, 2023						
Balance at January 1, 2023						
Balance at January 1, 2023	1, 2023	1, 2023				
Other comprehensive income (loss) before reclassifications	Other comprehensive income (loss) before reclassifications					
Reclassification of amounts included in net income	Reclassification of amounts included in net income					
Net other comprehensive income (loss) during period	Net other comprehensive income (loss) during period					
Balance at September 30, 2023						
Balance at January 1, 2022						
Other comprehensive income (loss) before reclassifications	(1,877,999)					
Reclassification of amounts included in net income		—	1,756		1,756	
Net other comprehensive income (loss) during period	(1,877,999)		1,756		(1,876,243)	
Balance at September 30, 2022						
Balance at March 31, 2023						
Balance at March 31, 2023						
Balance at March 31, 2023						

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Note 14 – Operating Segments

We are managed under a matrix organizational structure whereby our two primary operating segments, Banking and Frost Wealth Advisors, overlap a regional reporting structure. See our [2022 2023](#) Form 10-K for additional information regarding about our operating segments. [Segments and related accounting policies](#). Summarized operating results by operating segment were as follows:

	Banking		Frost Wealth Advisors		Non-Banks	Consolidated
Three months ended:	March 31, 2024	March 31, 2024	March 31, 2024			
	Frost Wealth Advisors				Non-Banks	Consolidated
	Banking	Advisors	Banks	Consolidated		
Three months ended:						
September 30, 2023						
Net interest income (expense)	Net interest income (expense)	\$ 386,832	\$ 2,018	\$ (3,424)	\$ 385,426	

Credit loss expense	11,185	—	—	11,185
Net interest income (expense)				
Net interest income (expense)				
Credit loss expense (benefit)				
Non-interest income	Non-interest income	62,518	43,903	(423)
				105,998
Non-interest income				
Non-interest income				
Non-interest expense				
Non-interest expense				
Non-interest expense	Non-interest expense	254,747	37,304	1,205
				293,256
Income (loss) before income taxes	Income (loss) before income taxes	183,418	8,617	(5,052)
				186,983
Income tax expense (benefit)	Income tax expense (benefit)	31,021	1,809	(1,498)
				31,332
Net income (loss)	Net income (loss)	152,397	6,808	(3,554)
				155,651
Preferred stock dividends	Preferred stock dividends	—	—	1,668
				1,668
Net income (loss) available to common shareholders	Net income (loss) available to common shareholders	\$152,397	\$ 6,808	\$(5,222)
				\$ 153,983
Revenues from (expenses to) external customers	Revenues from (expenses to) external customers	\$449,350	\$45,921	\$(3,847)
				\$ 491,424
September 30, 2022				
March 31, 2023				
March 31, 2023				
Net interest income (expense)	Net interest income (expense)	\$356,513	\$ 1,357	\$(2,323)
				\$ 355,547
Credit loss expense (benefit)	—	—	—	—
Net interest income (expense)				
Net interest income (expense)				
Non-interest income	Non-interest income	55,994	44,263	(436)
				99,821
Non-interest income				
Non-interest income				

Non-interest expense					
Non-interest expense					
Non-interest expense	Non-interest expense	223,192	33,531	1,175	257,898
Income (loss) before income taxes	Income (loss) before income taxes	189,315	12,089	(3,934)	197,470
Income tax expense (benefit)	Income tax expense (benefit)	26,520	2,539	(1,349)	27,710
Net income (loss)	Net income (loss)	162,795	9,550	(2,585)	169,760
Preferred stock dividends	Preferred stock dividends	—	—	1,668	1,668
Net income (loss) available to common shareholders	Net income (loss) available to common shareholders	\$ 162,795	\$ 9,550	\$ (4,253)	\$ 168,092
Revenues from (expenses to) external customers	Revenues from (expenses to) external customers	\$ 412,507	\$ 45,620	\$ (2,759)	\$ 455,368

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		Frost Wealth			
		Banking	Advisors	Non-Banks	Consolidated
Nine months ended:					
September 30, 2023					
Net interest income (expense)	\$	1,172,689	\$ 5,762	\$ (7,939)	\$ 1,170,512
Credit loss expense (benefit)		30,190	—	—	30,190
Non-interest income		183,969	132,088	(1,266)	314,791
Non-interest expense		751,539	106,811	5,090	863,440
Income (loss) before income taxes		574,929	31,039	(14,295)	591,673
Income tax expense (benefit)		93,775	6,518	(4,042)	96,251
Net income (loss)		481,154	24,521	(10,253)	495,422
Preferred stock dividends		—	—	5,006	5,006
Net income (loss) available to common shareholders	\$	481,154	\$ 24,521	\$ (15,259)	\$ 490,416
Revenues from (expenses to) external customers	\$	1,356,658	\$ 137,850	\$ (9,205)	\$ 1,485,303
September 30, 2022					
Net interest income (expense)	\$	895,818	\$ 3,015	\$ (6,007)	\$ 892,826
Credit loss expense		—	—	—	—
Non-interest income		170,097	130,546	(1,505)	299,138
Non-interest expense		640,774	97,599	4,604	742,977
Income (loss) before income taxes		425,141	35,962	(12,116)	448,987
Income tax expense (benefit)		57,355	7,552	(3,896)	61,011
Net income (loss)		367,786	28,410	(8,220)	387,976
Preferred stock dividends		—	—	5,006	5,006
Net income (loss) available to common shareholders	\$	367,786	\$ 28,410	\$ (13,226)	\$ 382,970

Revenues from (expenses to) external customers	\$ 1,065,915	\$ 133,561	\$ (7,512)	\$ 1,191,964
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Note 15 – Fair Value Measurements

The fair value of an asset or liability is the price that would be received to sell that asset or paid to transfer that liability in an orderly transaction occurring in the principal market (or most advantageous market in the absence of a principal market) for such asset or liability. In estimating fair value, we utilize valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. Such valuation techniques are consistently applied. Inputs to valuation techniques include the assumptions that market participants would use in pricing an asset or liability. ASC Topic 820 establishes a three-level fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. See our [2022 2023 Form 10-K](#) for additional information regarding the fair value hierarchy and a description of our valuation techniques.

Financial Assets and Financial Liabilities. The tables below summarize financial assets and financial liabilities measured at fair value on a recurring basis as of [September 30, 2023](#), [March 31, 2024](#) and [December 31, 2022](#) [December 31, 2023](#), segregated by the level of the valuation inputs within the fair value hierarchy of ASC Topic 820 utilized to measure fair value.

	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
September 30, 2023				
Securities available for sale:				
U.S. Treasury	\$ 5,043,152	\$ —	\$ —	\$ 5,043,152
Residential mortgage-backed securities	—	6,306,634	—	6,306,634
States and political subdivisions	—	4,724,633	—	4,724,633
Other	—	42,670	—	42,670
Trading account securities:				
U.S. Treasury	29,065	—	—	29,065
States and political subdivisions	—	276	—	276
Derivative assets:				
Interest rate swaps, caps, and floors	—	110,097	—	110,097
Commodity swaps and options	—	76,019	—	76,019
Derivative liabilities:				
Interest rate swaps, caps, and floors	—	110,097	—	110,097
Commodity swaps and options	—	74,607	—	74,607
December 31, 2022				
Securities available for sale:				
U.S. Treasury	\$ 5,051,587	\$ —	\$ —	\$ 5,051,587
Residential mortgage-backed securities	—	6,376,236	—	6,376,236
States and political subdivisions	—	6,773,355	—	6,773,355
Other	—	42,427	—	42,427
Trading account securities:				
U.S. Treasury	25,879	—	—	25,879
States and political subdivisions	—	2,166	—	2,166
Derivative assets:				
Interest rate swaps, caps, and floors	—	86,793	—	86,793
Commodity swaps and options	—	106,685	—	106,685
Foreign currency forward contracts	11	—	—	11
Derivative liabilities:				
Interest rate swaps, caps, and floors	—	95,533	—	95,533
Commodity swaps and options	—	105,392	—	105,392
Foreign currency forward contracts	11	—	—	11

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	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
March 31, 2024				

Securities available for sale:						
U.S. Treasury	\$ 3,872,572	\$ —	\$ —	\$ —	\$ —	\$ 3,872,572
Residential mortgage-backed securities	—	6,472,625	—	—	—	6,472,625
States and political subdivisions	—	4,793,516	—	—	—	4,793,516
Other	—	42,870	—	—	—	42,870
Trading account securities:						
U.S. Treasury	29,608	—	—	—	—	29,608
States and political subdivisions	—	10,037	—	—	—	10,037
Derivative assets:						
Interest rate swaps, caps, and floors	—	90,716	—	—	—	90,716
Commodity swaps and options	—	53,646	—	—	—	53,646
Foreign currency forward contracts	1	—	—	—	—	1
Derivative liabilities:						
Interest rate swaps, caps, and floors	—	90,715	—	—	—	90,715
Commodity swaps and options	—	52,523	—	—	—	52,523
December 31, 2023						
Securities available for sale:						
U.S. Treasury	\$ 4,927,589	\$ —	\$ —	\$ —	\$ —	\$ 4,927,589
Residential mortgage-backed securities	—	6,596,682	—	—	—	6,596,682
States and political subdivisions	—	5,011,331	—	—	—	5,011,331
Other	—	42,769	—	—	—	42,769
Trading account securities:						
U.S. Treasury	30,265	—	—	—	—	30,265
States and political subdivisions	—	1,452	—	—	—	1,452
Derivative assets:						
Interest rate swaps, caps, and floors	—	90,715	—	—	—	90,715
Commodity swaps and options	—	70,710	—	—	—	70,710
Foreign currency forward contracts	22	—	—	—	—	22
Derivative liabilities:						
Interest rate swaps, caps, and floors	—	90,525	—	—	—	90,525
Commodity swaps and options	—	69,447	—	—	—	69,447
Foreign currency forward contracts	19	—	—	—	—	19

Certain financial assets and financial liabilities are measured at fair value on a nonrecurring basis; that is, the instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances. Financial assets measured at fair value on a non-recurring basis during the reported periods include certain collateral dependent loans reported at the fair value of the underlying collateral if repayment is expected solely from the collateral.

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The following table presents collateral dependent loans that were remeasured and reported at fair value through a specific allocation of the allowance for credit losses on loans based upon the fair value of the underlying collateral during the reported periods.

	Nine Months Ended		Nine Months Ended		Nine Months Ended	
			September 30,		September 30,	
			2023		2022	
	Level 2	Level 3	Level 2	Level 3	Level 2	Level 3
	Three Months Ended		Three Months Ended		Three Months Ended	
	March 31, 2024		March 31, 2024		March 31, 2023	
	Level 2	Level 3	Level 2	Level 3	Level 2	Level 3
Carrying value before allocations	Carrying value before allocations	\$ 20,051	\$ 24,921	\$ 7,999	\$ 2,087	

Specific (allocations)	Specific (allocations)
reversals of prior allocations	reversals of prior allocations
(1,452)	(4,849)
4,881	4,881

Fair value	Fair value
\$18,599	\$20,072

\$6,257	\$6,968
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Non-Financial Assets and Non-Financial Liabilities. We do not have any non-financial assets or non-financial liabilities measured at fair value on a recurring basis. From time to time, non-financial assets measured at fair value on a non-recurring basis may include certain foreclosed assets which, upon initial recognition, were remeasured and reported at fair value through a charge-off to the allowance for loan losses and certain foreclosed assets which, subsequent to their initial recognition, were remeasured at fair value through a write-down included in other non-interest expense. There were no such fair value measurements during the reported periods.

Financial Instruments Reported at Amortized Cost. The estimated fair values of financial instruments that are reported at amortized cost in our consolidated balance sheets, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value, were as follows:

		September 30, 2023		December 31, 2022					
		Carrying Amount	Estimated Fair Value						
		March 31, 2024				March 31, 2024		December 31, 2023	
		Carrying Amount				Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
Financial assets:	Financial assets:								
Level 2 inputs:	Level 2 inputs:								
Level 2 inputs:	Level 2 inputs:								
Cash and cash equivalents	Cash and cash equivalents								
Cash and cash equivalents	Cash and cash equivalents	\$7,618,083	\$7,618,083	\$12,028,132	\$12,028,132				
Securities held to maturity	Securities held to maturity	3,628,123	3,231,691	2,639,083	2,467,865				
Accrued interest receivable	Accrued interest receivable	199,344	199,344	243,682	243,682				
Level 3 inputs:	Level 3 inputs:								
Loans, net	Loans, net	18,157,024	17,496,332	16,927,348	16,343,417				
Loans, net	Loans, net								
Financial liabilities:	Financial liabilities:								
Level 2 inputs:	Level 2 inputs:								
Level 2 inputs:	Level 2 inputs:								
Deposits	Deposits								
Deposits	Deposits	40,992,235	40,971,688	43,954,196	43,920,741				
Federal funds purchased	Federal funds purchased	25,950	25,950	51,650	51,650				
Repurchase agreements	Repurchase agreements	3,722,245	3,722,245	4,660,641	4,660,641				

Junior subordinated deferrable interest debentures	Junior subordinated deferrable interest debentures	123,112	123,712	123,069	123,712
Subordinated notes	Subordinated notes	99,452	94,311	99,335	97,014
Accrued interest payable	Accrued interest payable	51,468	51,468	18,444	18,444

Under ASC Topic 825, entities may choose to measure eligible financial instruments at fair value at specified election dates. The fair value measurement option (i) may be applied instrument by instrument, with certain exceptions, (ii) is generally irrevocable and (iii) is applied only to entire instruments and not to portions of instruments. Unrealized gains and losses on items for which the fair value measurement option has been elected must be reported in earnings at each subsequent reporting date. During the reported periods, we had no financial instruments measured at fair value under the fair value measurement option.

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Note 16 - Accounting Standards Updates

Information about certain recently issued accounting standards updates is presented below. Also refer to Note 20 - Accounting Standards Updates in our **2022** **2023** Form 10-K for additional information related to previously issued accounting standards updates.

ASU 2022-02, "Financial Instruments - Credit Losses (Topic 326): Troubled Debt Restructurings and Vintage Disclosures." ASU 2022-02 eliminates the accounting guidance for troubled debt restructurings in Accounting Standards Codification ("ASC") Subtopic 310-40, Receivables - Troubled Debt Restructurings by Creditors, while enhancing disclosure requirements for certain loan refinancings and restructurings by creditors when a borrower is experiencing financial difficulty. Additionally, ASU 2022-02 requires entities to disclose current-period gross write-offs by year of origination for financing receivables and net investments in leases within the scope of ASC Subtopic 3126-20, Financial Instruments - Credit Losses - Measured at Amortized Cost. ASU 2022-02 became effective for us on January 1, 2023. See Note 3 - Loans for the new financial statement disclosures applicable under this update.

ASU 2023-01, "Leases (Topic 842): Common Control Arrangements." ASU 2023-01 requires entities to amortize leasehold improvements associated with common control leases over the useful life to the common control group. ASU 2023-01 also provides certain practical expedients applicable to private companies and not-for-profit organizations. ASU 2023-01 **will be** **became** effective for us on January 1, 2024, **though early adoption is permitted, and its adoption is** **did not** **expected to** have a significant effect on our financial statements.

ASU No. 2023-02, "Investments - Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method." ASU 2023-02 is intended to improve the accounting and disclosures for investments in tax credit structures. ASU 2023-02 allows entities to elect to account for qualifying tax equity investments using the proportional amortization method, regardless of the program giving rise to the related income tax credits. Previously, this method was only available for qualifying tax equity investments in low-income housing tax credit structures. ASU 2023-02 **will be** **became** effective for us on January 1, 2024, **though early adoption is** **permitted, and its adoption is** **did not** **expected to** have a significant effect on our financial statements.

ASU No. 2023-03, "Presentation of Financial Statements (Topic 205), Income Statement - Reporting Comprehensive Income (Topic 220), Distinguishing Liabilities from Equity (Topic 480), Equity (Topic 505), and Compensation - Stock Compensation (Topic 718): Amendments to SEC Paragraphs Pursuant to SEC Staff Accounting Bulletin No. 120, SEC Staff Announcement at the March 24, 2022 EITF Meeting, and Staff Accounting Bulletin Topic 6.B, Accounting Series Release 280 - General Revision of Regulation S-X: Income or Loss Applicable to Common Stock." ASU 2023-03 amends the ASC for SEC updates pursuant to SEC Staff Accounting Bulletin No. 120; SEC Staff Announcement at the March 24, 2022 Emerging Issues Task Force ("EITF") Meeting; and Staff Accounting Bulletin Topic 6.B, Accounting Series Release 280 - General Revision of Regulation S-X: Income or Loss Applicable to Common Stock. These updates were immediately effective and did not have a significant impact on our financial statements.

ASU 2023-06, "Disclosure Improvements - Codification Amendments in Response to the SEC's Disclosure Update and Simplification Initiative." ASU 2023-06 amends the ASC to incorporate certain disclosure requirements from SEC Release No. 33-10532 - Disclosure Update and Simplification that was issued in 2018. The effective date for each amendment will be the date on which the SEC's removal of that related disclosure from Regulation S-X or Regulation S-K becomes effective, with early adoption prohibited. ASU 2023-06 is not expected to have a significant impact on our financial statements.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Financial Review

Cullen/Frost Bankers, Inc.

The following discussion should be read in conjunction with our consolidated financial statements, and notes thereto, for the year ended **December 31, 2022** **December 31, 2023**, and the other information included in the **2022** **2023** Form 10-K. Operating results for the three **and nine** months ended **September 30, 2023** **March 31, 2024** are not necessarily

indicative of the results for the year ending **December 31, 2023** **December 31, 2024** or any future period.

Dollar amounts in tables are stated in thousands, except for per share amounts.

Forward-Looking Statements and Factors that Could Affect Future Results

Certain statements contained in this Quarterly Report on Form 10-Q that are not statements of historical fact constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 (the "Act"), notwithstanding that such statements are not specifically identified as such. In addition, certain statements may be contained in our future filings with the SEC, in press releases, and in oral and written statements made by us or with our approval that are not statements of historical fact and constitute forward-looking statements within the meaning of the Act. Examples of forward-looking statements include, but are not limited to: (i) projections of revenues, expenses, income or loss, earnings or loss per share, the payment or nonpayment of dividends, capital structure and other financial items; (ii) statements of plans, objectives and expectations of Cullen/Frost or its management or Board of Directors, including those relating to products, services or operations; (iii) statements of future economic performance; and (iv) statements of assumptions underlying such statements. Words such as "believes", "anticipates", "expects", "intends", "targeted", "continue", "remain", "will", "should", "may" and other similar expressions are intended to identify forward-looking statements but are not the exclusive means of identifying such statements.

Forward-looking statements involve risks and uncertainties that may cause actual results to differ materially from those in such statements. Factors that could cause actual results to differ from those discussed in the forward-looking statements include, but are not limited to:

- The effects of and changes in trade and monetary and fiscal policies and laws, including the interest rate policies of the Federal Reserve Board.
- Inflation, interest rate, securities market, and monetary fluctuations.
- Local, regional, national, and international economic conditions and the impact they may have on us and our customers and our assessment of that impact.
- Changes in the financial performance and/or condition of our borrowers.
- Changes in the mix of loan geographies, sectors and types or the level of non-performing assets and charge-offs.
- Changes in estimates of future credit loss reserve requirements based upon the periodic review thereof under relevant regulatory and accounting requirements.
- Changes in our liquidity position.
- Impairment of our goodwill or other intangible assets.
- The timely development and acceptance of new products and services and perceived overall value of these products and services by users.
- Changes in consumer spending, borrowing, and saving habits.
- Greater than expected costs or difficulties related to the integration of new products and lines of business.
- Technological changes.
- The cost and effects of cyber incidents or other failures, interruptions, or security breaches of our systems or those of our customers or third-party providers.
- Acquisitions and integration of acquired businesses.
- Changes in the reliability of our vendors, internal control systems or information systems.
- Our ability to increase market share and control expenses.
- Our ability to attract and retain qualified employees.
- Changes in our organization, compensation, and benefit plans.
- The soundness of other financial institutions.
- Volatility and disruption in national and international financial and commodity markets.
- Changes in the competitive environment in our markets and among banking organizations and other financial service providers.
- Government intervention in the U.S. financial system.
- Political or economic instability.
- Acts of God or of war or terrorism.

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- The potential impact of climate change.
- The impact of pandemics, epidemics, or any other health-related crisis.
- The costs and effects of legal and regulatory developments, the resolution of legal proceedings or regulatory or other governmental inquiries, the results of regulatory examinations or reviews and the ability to obtain required regulatory approvals.
- The effect of changes in laws and regulations (including laws and regulations concerning taxes, banking, securities, and insurance) and their application with which we and our subsidiaries must comply.
- The effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as well as the Public Company Accounting Oversight Board, the Financial Accounting Standards Board and other accounting standard setters.
- Our success at managing the risks involved in the foregoing items.

In addition, financial markets and global supply chains may continue to be adversely affected by the current or anticipated impact of global wars/military conflicts, terrorism, or other geopolitical events.

Forward-looking statements speak only as of the date on which such statements are made. We do not undertake any obligation to update any forward-looking statement to reflect events or circumstances after the date on which such statement is made, or to reflect the occurrence of unanticipated events.

Application of Critical Accounting Policies and Accounting Estimates

We follow accounting and reporting policies that conform, in all material respects, to accounting principles generally accepted in the United States and to general practices within the financial services industry. The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to

make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. While we base estimates on historical experience, current information and other factors deemed to be relevant, actual results could differ from those estimates.

We consider accounting estimates to be critical to reported financial results if (i) the accounting estimate requires management to make assumptions about matters that are highly uncertain and (ii) different estimates that management reasonably could have used for the accounting estimate in the current period, or changes in the accounting estimate that are reasonably likely to occur from period to period, could have a material impact on our financial statements.

Accounting policies related to the allowance for credit losses on financial instruments including loans and off-balance-sheet credit exposures are considered to be critical as these policies involve considerable subjective judgment and estimation by management. In the case of loans, the allowance for credit losses is a contra-asset valuation account, calculated in accordance with Accounting Standards Codification ("ASC") Topic 326 ("ASC 326") Financial Instruments - Credit Losses, that is deducted from the amortized cost basis of loans to present the net amount expected to be collected. In the case of off-balance-sheet credit exposures, the allowance for credit losses is a liability account, calculated in accordance with ASC 326, reported as a component of accrued interest payable and other liabilities in our consolidated balance sheets. The amount of each allowance account represents management's best estimate of current expected credit losses on these financial instruments considering available information, from internal and external sources, relevant to assessing exposure to credit loss over the contractual term of the instrument. Relevant available information includes historical credit loss experience, current conditions, and reasonable and supportable forecasts. While historical credit loss experience provides the basis for the estimation of expected credit losses, adjustments to historical loss information may be made for differences in current portfolio-specific risk characteristics, environmental conditions, or other relevant factors. While management utilizes its best judgment and information available, the ultimate adequacy of our allowance accounts is dependent upon a variety of factors beyond our control, including the performance of our portfolios, the economy, changes in interest rates and the view of the regulatory authorities toward classification of assets. Refer to the [2022](#) [2023](#) Form 10-K for additional information regarding critical accounting policies.

Overview

A discussion of our results of operations is presented below. Certain reclassifications have been made to make prior periods comparable. Taxable-equivalent adjustments are the result of increasing income from tax-free loans and investments by an amount equal to the taxes that would be paid if the income were fully taxable based on a 21% federal tax rate, thus making tax-exempt yields comparable to taxable asset yields.

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Results of Operations

Net income available to common shareholders totaled [\\$154.0](#) [\\$134.0](#) million, or [\\$2.38](#) per diluted common share, and [\\$490.4](#) million, or [\\$7.54](#) [\\$2.06](#) per diluted common share, for the three and nine months ended [September 30, 2023](#) [March 31, 2024](#) compared to [\\$168.1](#) million [\\$176.0](#) million, or [\\$2.59](#) per diluted common share, and [\\$383.0](#) million, or [\\$5.90](#) [\\$2.70](#) per diluted common share for the three and nine months ended [September 30, 2022](#) [March 31, 2023](#).

Selected data for the comparable periods was as follows:

		Three Months Ended		Nine Months Ended			
		September 30,		September 30,			
		2023	2022	2023	2022		
Taxable-equivalent net interest income	Taxable-equivalent net interest income	\$407,353	\$379,518	\$1,241,791	\$963,089		
Taxable-equivalent adjustment	Taxable-equivalent adjustment	21,927	23,971	71,279	70,263		
Net interest income	Net interest income	385,426	355,547	1,170,512	892,826		
Credit loss expense	Credit loss expense	11,185	—	30,190	—		
Net interest income after credit loss expense	Net interest income after credit loss expense	374,241	355,547	1,140,322	892,826		
Non-interest income	Non-interest income	105,998	99,821	314,791	299,138		

Non-interest expense	Non-interest expense	293,256	257,898	863,440	742,977		
Income before income taxes	Income before income taxes	186,983	197,470	591,673	448,987		
Income taxes	Income taxes	31,332	27,710	96,251	61,011		
Net income	Net income	155,651	169,760	495,422	387,976		
Preferred stock dividends	Preferred stock dividends	1,668	1,668	5,006	5,006		
Net income available to common shareholders	Net income available to common shareholders	\$153,983	\$168,092	\$ 490,416	\$382,970		
Earnings per common share – basic	Earnings per common share – basic	\$ 2.38	\$ 2.60	\$ 7.56	\$ 5.92		
Earnings per common share – diluted	Earnings per common share – diluted	2.38	2.59	7.54	5.90		
Dividends per common share	Dividends per common share	0.92	0.87	2.66	2.37		
Return on average assets	Return on average assets	1.25 %	1.27 %	1.32 %	1.00 %	Return on average assets	
Return on average common equity	Return on average common equity	18.93	20.13	20.25	14.19		
Average shareholders' equity to average assets	Average shareholders' equity to average assets	6.91	6.60	6.79	7.32		

Net income available to common shareholders decreased \$14.1 million \$42.0 million, or 8.4% 23.8%, for the three months ended September 30, 2023 and increased \$107.4 million, or 28.1%, for the nine months ended September 30, 2023 March 31, 2024 compared to the same respective periods period in 2022, 2023. The decrease during the three months ended September 30, 2023 March 31, 2024 was primarily the result of a \$35.4 million \$41.1 million increase in non-interest expense, an \$11.2 million increase in credit loss expense, and which included \$7.7 million related to a \$3.6 million increase in income tax expense partly offset by special Federal Deposit Insurance Corporation ("FDIC") deposit insurance assessment discussed below; a \$29.9 million increase \$9.8 million decrease in net interest income and a \$6.2 million \$4.5 million increase in non-interest income. The increase during the nine months ended September 30, 2023 was primarily the result of a \$277.7 million increase in net interest income and a \$15.7 million increase in non-interest income credit loss expense partly offset by a \$120.5 million increase in non-interest expense, a \$35.2 million increase \$7.3 million decrease in income tax expense and a \$30.2 million \$6.1 million increase in credit loss expense. non-interest income.

Details of the changes in the various components of net income are further discussed below.

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Net Interest Income

Net interest income is the difference between interest income on earning assets, such as loans and securities, and interest expense on liabilities, such as deposits and borrowings, which are used to fund those assets. Net interest income is our largest source of revenue, representing 78.8% 77.8% of total revenue during the first nine three months of 2023, 2024. Net interest margin is the ratio of taxable-equivalent net interest income to average earning assets for the period. The level of interest rates and the volume and mix of earning assets and interest-bearing liabilities impact net interest income and net interest margin.

The Federal Reserve influences the general market rates of interest, including the deposit and loan rates offered by many financial institutions. As of September 30, 2023 March 31, 2024, approximately 43.1% 41.7% of our loans had a fixed interest rate, while the remaining loans had floating interest rates that were primarily tied to a benchmark developed

by the American Financial Exchange, the Secured Overnight Financing Rate ("SOFR") (approximately 24.4% 27.9%); the prime interest rate (approximately 23.3% 21.7%); or the American Interbank Offered Rate ("AMERIBOR") (approximately 8.7% 8.6%). Certain other loans are tied to a benchmark developed by Bloomberg Index Services ("BSBY") or other indices, however, such loans do not make up a significant portion of our loan portfolio as of September 30, 2023 March 31, 2024.

Select average market rates for the periods indicated are presented in the table below.

		Three Months		Nine Months			
		Ended		Ended			
		September 30,	September 30,	September 30,	September 30,		
		2023	2022	2023	2022		
Federal funds target	Federal funds target					Federal funds target rate upper bound	
rate upper bound	rate upper bound	5.43 %	2.37 %	5.10 %	1.21 %	5.50	%
Effective federal funds rate	Effective federal funds rate	5.26	2.18	4.92	1.03	4.69	%
Interest on reserve balances at the Federal Reserve	Interest on reserve balances at the Federal Reserve	5.33	2.25	4.99	1.10		
Prime	Prime	8.43	5.37	8.09	4.21		
AMERIBOR	AMERIBOR						
Term-30 ⁽¹⁾	Term-30 ⁽¹⁾	5.31	2.29	4.98	1.13		
AMERIBOR	AMERIBOR						
Term-90 ⁽¹⁾	Term-90 ⁽¹⁾	5.54	2.89	5.25	1.62		
1-Month Term SOFR ⁽²⁾	1-Month Term SOFR ⁽²⁾	5.29	2.43	4.98	1.18		
3-Month Term SOFR ⁽²⁾	3-Month Term SOFR ⁽²⁾	5.37	2.82	5.09	1.49		
Bloomberg 1-Month Short-Term Bank Yield Index	Bloomberg 1-Month Short-Term Bank Yield Index	5.34	2.35	5.00	1.14		
Bloomberg 3-Month Short-Term Bank Yield Index	Bloomberg 3-Month Short-Term Bank Yield Index	5.53	2.89	5.22	1.60		
1-Month LIBOR ⁽³⁾	1-Month LIBOR ⁽³⁾	N/A	2.47	4.85	1.24		
3-Month LIBOR ⁽³⁾	3-Month LIBOR ⁽³⁾	N/A	3.00	5.15	1.68		

(1) AMERIBOR Term-30 and AMERIBOR Term-90 are published by the American Financial Exchange.

(2) 1-Month Term SOFR and 3-Month Term SOFR market data are the property of Chicago Mercantile Exchange, Inc., or its licensors as applicable. All rights reserved, or otherwise licensed by Chicago Mercantile Exchange, Inc.

(3) 1-Month and 3-Month LIBOR ceased to be published effective June 30, 2023. Accordingly, average rates reflect through that date.

As of **September 30, 2023** **March 31, 2024**, the target range for the federal funds rate was 5.25% to 5.50%. In **September 2023**, **March 2024**, the Federal Reserve released projections whereby the midpoint of the projected appropriate target range for the federal funds rate would **rise** **fall** to **5.6%** **4.6%** by the end of **2023** **2024** and subsequently decrease to **5.1%** **3.9%** by the end of **2024**, **2025**. While there can be no such assurance that any increases or decreases in the federal funds rate will occur, these projections imply up to a **25** **75** basis point **increase** **decrease** in the federal funds rate during the remainder of **2023**, **2024**, followed by a **50** **75** basis point decrease in **2024**, **2025**.

We are primarily funded by core deposits, with non-interest-bearing demand deposits historically being a significant source of funds. This lower-cost funding base is expected to have a positive impact on our net interest income and net interest margin in a rising interest rate environment. Nonetheless, our access to and pricing of deposits may be negatively impacted by, among other factors, periods of higher interest rates which could promote increased competition for deposits, including from new financial technology competitors, or provide customers with alternative investment options. **During this most recent, higher interest rate cycle, we have seen a decrease in our non-interest-bearing deposits.** See Item 3. Quantitative and Qualitative Disclosures About Market Risk elsewhere in this report for information about our sensitivity to interest rates. Further analysis of the components of our net interest margin is presented below.

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The following tables present an analysis of net interest income and net interest spread for the periods indicated, including average outstanding balances for each major category of interest-earning assets and interest-bearing liabilities, the interest earned or paid on such amounts, and the average rate earned or paid on such assets or liabilities, respectively. The tables also set forth the net interest margin on average total interest-earning assets for the same periods. For these computations: (i) average balances are presented on a daily average basis, (ii) information is shown on a taxable-equivalent basis assuming a 21% tax rate, (iii) average loans include loans on non-accrual status, and (iv) average securities include unrealized gains and losses on securities available for sale, while yields are based on average amortized cost.

		Quarter To Date			Quarter To Date				
		September 30, 2023			September 30, 2022				
		Interest			Interest				
		Average	Income/	Yield/	Average	Income/	Yield/		
		Balance	Expense	Cost	Balance	Expense	Cost		
		Quarter To Date			Quarter To Date				
		March 31, 2024			March 31, 2024				
		Average			Interest				
		Average	Income/	Yield/	Average	Income/	Yield/		
		Balance	Expense	Cost	Balance	Expense	Cost		
Assets:	Assets:								
Interest-bearing deposits									
Interest-bearing deposits									
Interest-bearing deposits	Interest-bearing deposits	\$ 6,746,560	\$ 91,904	5.33 %	\$ 12,776,193	\$ 74,257	2.27 %	\$ 7,356,126	\$ 100,361
Federal funds sold	Federal funds sold	12,675	183	5.65	50,656	316	2.44		5.40
Resell agreements	Resell agreements	84,664	1,197	5.53	10,471	64	2.39		5.40 %
Securities:	Securities:								
Taxable									
Taxable									
Taxable	Taxable	13,565,303	103,875	2.76	11,486,105	68,311	2.20		
Tax-exempt	Tax-exempt	6,991,710	76,714	4.26	7,915,790	81,831	4.09		
Total securities	Total securities	20,557,013	180,589	3.24	19,401,895	150,142	2.94		
Loans, net of unearned discounts	Loans, net of unearned discounts	17,965,343	309,166	6.83	16,822,933	207,522	4.89		
Total Earning Assets and Average Rate Earned	Total Earning Assets and Average Rate Earned								
Cash and due from banks	Cash and due from banks	590,526			633,905				

Allowance for credit losses on loans and securities	Allowance for credit losses on loans and securities	(235,507)	(238,623)
Allowance for credit losses on loans and securities			
Allowance for credit losses on loans and securities			
Premises and equipment, net			
Premises and equipment, net			
Premises and equipment, net	Premises and equipment, net	1,163,204	1,061,315
Accrued interest and other assets	Accrued interest and other assets	1,919,314	1,864,046
Accrued interest and other assets			
Accrued interest and other assets			
Total Assets			
Total Assets			
Total Assets	Total Assets	\$48,803,792	\$52,382,791
Liabilities:			
Liabilities:			
Liabilities:			
Non-interest-bearing demand deposits			
Non-interest-bearing demand deposits			
Non-interest-bearing demand deposits	Non-interest-bearing demand deposits	14,822,586	18,511,055
Interest-bearing deposits:	Interest-bearing deposits:		
Interest-bearing deposits:			
Interest-bearing deposits:			
Savings and interest checking			
Savings and interest checking			
Savings and interest checking	Savings and interest checking	10,202,037	9,757 0.38
Money market deposit accounts	Money market deposit accounts	11,143,718	77,997 2.78
Time accounts	Time accounts	4,659,395	51,025 4.34
Total interest-bearing deposits	Total interest-bearing deposits	26,005,150	138,779 2.12
Total deposits	Total deposits	40,827,736	1.35
Federal funds purchased	Federal funds purchased	21,181	288 5.32
Repurchase agreements	Repurchase agreements	3,536,167	33,195 3.67

Junior subordinated deferrable interest debentures	Junior subordinated deferrable interest debentures	123,107	2,260	7.34	123,049	1,159	3.77
Subordinated notes	Subordinated notes	99,437	1,164	4.69	99,281	1,164	4.69
Total Interest-Bearing Funds and Average Rate Paid	Total Interest-Bearing Funds and Average Rate Paid	29,785,042	175,686	2.33	29,515,639	52,783	0.71
Total Interest-Bearing Funds and Average Rate Paid							
Accrued interest and other liabilities	Accrued interest and other liabilities	823,756			897,094		
Total Liabilities	Total Liabilities	45,431,384			48,923,788		
Total Liabilities							
Total Liabilities							
Shareholders' Equity							
Shareholders' Equity	Shareholders' Equity	3,372,408			3,459,003		
Total Liabilities and Shareholders' Equity	Total Liabilities and Shareholders' Equity	\$48,803,792			\$52,382,791		
Total Liabilities and Shareholders' Equity							
Net interest income							
Net interest income	Net interest income	\$407,353			\$379,518		
Net interest spread	Net interest spread		2.59 %			2.72 %	
Net interest spread							
Net interest income to total average earning assets	Net interest income to total average earning assets				Net interest income to total average earning assets		2.59 %
		3.44 %		3.01 %			3.48 %

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	Year To Date			Year To Date		
	September 30, 2023			September 30, 2022		
	Average Balance	Interest Income/ Expense	Yield/ Cost	Average Balance	Interest Income/ Expense	Yield/ Cost

Assets:						
Interest-bearing deposits	\$ 7,430,746	\$ 278,897	4.95 %	\$ 13,190,883	\$ 106,971	1.07 %
Federal funds sold	32,984	1,246	4.98	32,042	428	1.76
Resell agreements	86,317	3,391	5.18	6,461	78	1.59
Securities:						
Taxable	13,563,754	303,610	2.71	10,280,574	167,734	2.06
Tax-exempt	7,624,722	249,295	4.26	7,960,457	239,730	4.05
Total securities	21,188,476	552,905	3.24	18,241,031	407,464	2.90
Loans, net of unearned discounts	17,651,920	873,475	6.62	16,629,559	526,515	4.23
Total Earning Assets and Average Rate Earned	46,390,443	1,709,914	4.75	48,099,976	1,041,456	2.86
Cash and due from banks	631,338			643,654		
Allowance for credit losses on loans and securities	(232,085)			(244,763)		
Premises and equipment, net	1,141,719			1,053,887		
Accrued interest and other assets	1,917,405			1,723,257		
Total Assets	\$ 49,848,820			\$ 51,276,011		
Liabilities:						
Non-interest-bearing demand deposits	15,556,563			18,277,657		
Interest-bearing deposits:						
Savings and interest checking	10,903,147	31,254	0.38	12,176,393	3,775	0.04
Money market deposit accounts	11,655,293	229,804	2.64	12,650,089	51,334	0.54
Time accounts	3,408,515	95,976	3.76	1,403,238	7,078	0.67
Total interest-bearing deposits	25,966,955	357,034	1.84	26,229,720	62,187	0.32
Total deposits	41,523,518		1.15	44,507,377		0.19
Federal funds purchased	34,970	1,283	4.84	35,053	336	1.26
Repurchase agreements	3,819,406	99,960	3.45	1,917,622	9,837	0.68
Junior subordinated deferrable interest debentures	123,093	6,354	6.81	123,035	2,515	2.70
Subordinated notes	99,399	3,492	4.69	99,242	3,492	4.69
Total Interest-Bearing Funds and Average Rate Paid	30,043,823	468,123	2.08	28,404,672	78,367	0.37
Accrued interest and other liabilities	865,789			840,489		
Total Liabilities	46,466,175			47,522,818		
Shareholders' Equity	3,382,645			3,753,193		
Total Liabilities and Shareholders' Equity	\$ 49,848,820			\$ 51,276,011		
Net interest income		\$ 1,241,791			\$ 963,089	
Net interest spread			2.67 %			2.49 %
Net interest income to total average earning assets			3.45 %			2.64 %

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The following table presents the changes in taxable-equivalent net interest income and identifies the changes due to differences in the average volume of earning assets and interest-bearing liabilities and the changes due to changes in the average interest rate on those assets and liabilities. The changes in net interest income due to changes in both average volume and average interest rate have been allocated to the average volume change or the average interest rate change in proportion to the absolute amounts of the change in each. The comparison between the quarters includes an additional change factor that shows the effect of the difference in the number of days in each period for assets and liabilities that accrue interest based upon the actual number of days in the period, as further discussed below.

	Three Months Ended		
	September 30, 2023 vs. September 30, 2022		
	Increase (Decrease) Due to Change in		
	Rate	Volume	Total
Interest-bearing deposits	\$ 63,760	\$ (46,113)	\$ 17,647
Federal funds sold	211	(344)	(133)
Resell agreements	177	956	1,133

Securities:			
Taxable	19,328	16,236	35,564
Tax-exempt	3,321	(8,438)	(5,117)
Loans, net of unearned discounts	86,788	14,856	101,644
Total earning assets	173,585	(22,847)	150,738
Savings and interest checking	8,009	(411)	7,598
Money market deposit accounts	48,640	(7,211)	41,429
Time accounts	29,978	17,092	47,070
Federal funds purchased	201	(162)	39
Repurchase agreements	16,494	9,172	25,666
Junior subordinated deferrable interest debentures	1,100	1	1,101
Subordinated notes	—	—	—
Total interest-bearing liabilities	104,422	18,481	122,903
Net change	\$ 69,163	\$ (41,328)	\$ 27,835

Nine Months Ended							
September 30, 2023 vs. September 30, 2022							
Increase (Decrease) Due to Change in							
	Rate	Volume	Total				
Three Months Ended							
March 31, 2024 vs. March 31, 2023							
Increase (Decrease) Due to Change in							
	Rate	Rate					
	Rate	Volume	Number of days				
Interest-bearing deposits	Interest-bearing deposits	\$235,961	\$(64,035)	\$171,926			
Federal funds sold	Federal funds sold	806	12	818			
Resell agreements	Resell agreements	512	2,801	3,313			
Securities:	Securities:						
Taxable							
Taxable							
Taxable	Taxable	62,104	73,772	135,876			
Tax-exempt	Tax-exempt	12,119	(2,554)	9,565			
Loans, net of unearned discounts	Loans, net of unearned discounts	312,913	34,047	346,960			
Total earning assets	Total earning assets	624,415	44,043	668,458			
Savings and interest checking	Savings and interest checking	27,900	(421)	27,479			
Money market deposit accounts	Money market deposit accounts	182,831	(4,361)	178,470			
Time accounts	Time accounts	67,868	21,030	88,898			

Federal funds purchased	Federal funds purchased	948	(1)	947
Repurchase agreements	Repurchase agreements	72,478	17,645	90,123
Junior subordinated deferrable interest debentures	Junior subordinated deferrable interest debentures	3,838	1	3,839
Subordinated notes	Subordinated notes	—	—	—
Total interest-bearing liabilities	Total interest-bearing liabilities	355,863	33,893	389,756
Net change	Net change	\$268,552	\$ 10,150	\$278,702

Taxable-equivalent net interest income for the three months ended September 30, 2023 increased \$27.8 million March 31, 2024 decreased \$14.5 million, or 7.3% 3.4%, while taxable-equivalent compared to the same period in 2023. Taxable-equivalent net interest income for the nine three months ended September 30, 2023 increased \$278.7 million, or 28.9%, March 31, 2024 included 91 days compared to 90 for the same periods period in 2022. 2023 as a result of the leap year. The increases additional day added approximately \$2.9 million to taxable-equivalent net interest income during the three months ended March 31, 2024. Excluding the impact of the additional day results in an effective decrease in taxable-equivalent net interest income of approximately \$17.4 million during the three months ended March 31, 2024. The decrease in taxable-equivalent net interest income during the three and nine months ended September 30, 2023 were March 31, 2024 was primarily related to increases in the average yields on loans costs of interest-bearing deposit accounts and to a lesser extent, repurchase agreements combined with an increase in the average volume of higher-yielding time deposit accounts and decreases in the average volumes of loans; tax-exempt securities, interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve), and taxable securities, among other things. The impact of these items was partly offset by increases in the average volume of and yield on loans and increases in the average yields on interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve); increases in the average volumes of, taxable securities and, average yields on taxable securities; and increases in the average taxable-equivalent yields on to a lesser extent, tax-exempt securities, among other things. The impact of these items was partly offset

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by increases in the average costs of interest-bearing deposit accounts and repurchase agreements, among other things, combined with decreases in the average volumes of interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) and increases in the average volumes of time deposit accounts and repurchase agreements, among other things.

As a result of the aforementioned fluctuations, the taxable-equivalent net interest margin increased 431 basis points from 3.01% 3.47% during the three months ended September 30, 2022 March 31, 2023 to 3.44% 3.48% during the three months ended September 30, 2023 while the taxable-equivalent net interest margin increased 81 basis points from 2.64% during the nine months ended September 30, 2022 to 3.45% during the nine months ended September 30, 2023 March 31, 2024.

The average volume of interest-earning assets for the three months ended September 30, 2023 March 31, 2024 decreased \$3.7 billion while the average volume of interest-earning assets for the nine months ended September 30, 2023 decreased \$1.7 billion \$2.0 billion compared to the same periods period in 2022 2023. The decrease in the average volume of interest-earning assets during the three months ended September 30, 2023 March 31, 2024 was primarily related to a \$6.0 billion \$1.6 billion decrease in average tax-exempt securities, a \$1.3 billion decrease in average interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) and a \$924.1 million an \$829.9 million decrease in average tax-exempt taxable securities partly offset by a \$2.1 billion increase in average taxable securities and a \$1.1 billion \$1.8 billion increase in average loans. The average taxable-equivalent yield on interest-earning assets increased 149.56 basis points from 3.43% 4.57% during the three months ended September 30, 2022 March 31, 2023 to 4.92% 5.13% during the three months ended September 30, 2023. The decrease in the average volume of interest-earning assets during the nine months ended September 30, 2023 was primarily related to a \$5.8 billion decrease in average interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) and a \$335.7 million decrease in average tax-exempt securities partly offset by a \$3.3 billion increase in average taxable securities and a \$1.0 billion \$1.8 billion increase in average loans. The average taxable-equivalent yield on interest-earning assets increased 189 basis points from 2.86% during the nine months ended September 30, 2022 to 4.75% during the nine months ended September 30, 2023 March 31, 2024. The average taxable-equivalent yield on interest-earning assets during the comparable periods was impacted by the aforementioned changes in market interest rates (as noted in the table above) and changes in the volume and relative mix of interest-earning assets.

The average taxable-equivalent yield on loans increased 194.64 basis points from 4.89% 6.36% during the three months ended September 30, 2022 March 31, 2023 to 6.83% 7.00% during the three months ended September 30, 2023 while the March 31, 2024. The average taxable-equivalent yield on loans increased 239 basis points from 4.23% during

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the nine three months ended September 30, 2022 to 6.62% during the nine months ended September 30, 2023. The average taxable-equivalent yields on loans during the three and nine months ended September 30, 2023 were March 31, 2024 was positively impacted by recent increases in market interest rates. rates (as noted in the table above). The average volume of loans for the three months ended September 30, 2023 March 31, 2024 increased \$1.1 billion \$1.8 billion, or 6.8%, while the average volume of loans for the nine months

ended September 30, 2023 increased \$1.0 billion, or 6.1% 10.4%, compared to the same periods period in 2022 2023. Loans made up approximately 39.6% and 38.1% 41.7% of average interest-earning assets during the three and nine months ended September 30, 2023 March 31, 2024, compared to 34.3% and 34.6% 36.1% during the same respective periods period in 2022 2023. The increase was primarily related to the investment of available funds (primarily from amounts held in an interest-bearing account at the Federal Reserve and securities) into loans.

The average taxable-equivalent yield on securities was 3.24% during both the three and nine months ended September 30, 2023, increasing 30 basis points from 2.94% 3.32% during the three months ended September 30, 2022 and March 31, 2024, increasing 34.8 basis points from 2.90% 3.24% during nine the three months ended September 30, 2022 March 31, 2023. The average yield on taxable securities was 2.76% 2.83% during the three months ended September 30, 2023 March 31, 2024, increasing 56.16 basis points from 2.20% 2.67% during the same period in 2022 while the average yield on taxable securities was 2.71% during the nine months ended September 30, 2023, increasing 65 basis points from 2.06% during the same period in 2022. The average taxable-equivalent yield on tax-exempt securities was 4.26% during both the three and nine months ended September 30, 2023, increasing 17 basis points from 4.09% 4.27% during the three months ended September 30, 2022 and March 31, 2024, increasing 21.4 basis points from 4.05% 4.23% during the nine three months ended September 30, 2022 March 31, 2023.

Tax-exempt securities made up approximately 34.0% and 36.0% 35.3% of total average securities during the three and nine months ended September 30, 2023 March 31, 2024, compared to 40.8% and 43.6% 38.6% during the same periods in 2022 2023. The average volume of total securities during the three months ended September 30, 2023 increased \$1.2 billion March 31, 2024 decreased \$2.4 billion, or 6.0% 11.1%, compared to the same period in 2022 while the average volume of total securities during the nine months ended September 30, 2023 increased \$2.9 billion, or 16.2%, compared to the same period in 2022. Securities made up approximately 45.3% 42.1% of average interest-earning assets during the three months ended September 30, 2023 March 31, 2024 compared to 39.5% 45.4% during the same period in 2022 while securities made up approximately 45.6% of average interest-earning assets during the nine months ended September 30, 2023 compared to 37.9% during the same period in 2022. The increases decrease during the three and nine months ended September 30, 2023 were March 31, 2024 was primarily related to the investment utilization of available these funds (primarily from to support loan growth and provide liquidity to offset the reinvestment of amounts held decrease in an interest-bearing account at the Federal Reserve) into taxable securities.

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non-interest-bearing deposits.

Average interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) for the three months ended September 30, 2023 March 31, 2024 decreased \$6.0 billion \$1.3 billion, or 47.2% 15.3%, compared to the same period in 2022, while average interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) for the nine months ended September 30, 2023 decreased \$5.8 billion, or 43.7%, compared to the same period in 2022. Interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) made up approximately 14.9% of average interest-earning assets during the three months ended September 30, 2023 compared to 26.0% during the same period in 2022 while interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) made up approximately 16.0% of average interest-earning assets during the nine three months ended September 30, 2023 March 31, 2024 compared to 27.4% 18.1% during the same period in 2022. The decreases decrease during the three and nine months ended September 30, 2023 were primarily March 31, 2024 was partly related to the reinvestment of amounts held in an interest-bearing account at the Federal Reserve into taxable securities, and to loans. Balances held at the Federal Reserve were also impacted by a lesser extent, loans combined with decreases decrease in average funding provided by customer deposits (primarily non-interest-bearing). The average yield on interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) was 5.33% and 4.95% 5.40% during the three and nine months ended September 30, 2023 March 31, 2024, compared to 2.27% and 1.07% 4.57% during the same respective periods period in 2022 2023. The average yields yield on interest-bearing deposits during the three and nine months ended September 30, 2023 were March 31, 2024 was impacted by higher interest rates paid on reserves held at the Federal Reserve, compared to the same respective periods period in 2022, 2023.

The average rate paid on interest-bearing liabilities was 2.33% 2.54% during the three months ended September 30, 2023 March 31, 2024, increasing 162.75 basis points from 0.71% 1.79% during the same period in 2022 while the average rate paid on interest-bearing liabilities was 2.08% during the nine months ended September 30, 2023, increasing 171 basis points from 0.37% during the same period in 2022. Average deposits decreased \$5.0 billion \$2.0 billion, or 10.9% 4.8%, during the three months ended September 30, 2023 March 31, 2024 compared to the same period in 2022 and included a \$3.7 billion decrease in average non-interest-bearing deposits and a \$1.3 billion decrease in average interest-bearing deposits. Average deposits decreased \$3.0 billion, or 6.7%, during the nine months ended September 30, 2023 compared to the same period in 2022 2023 and included a \$2.7 billion decrease in average non-interest-bearing deposits and partly offset by a \$262.8 million decrease \$627.0 million increase in average interest-bearing deposits. The ratio of average interest-bearing deposits to total average deposits was 63.7% and 62.5% 65.7% during the three and nine months ended September 30, 2023 March 31, 2024 compared to 59.6% and 58.9% 61.1% during the same respective periods period in 2022 2023. The average cost of deposits is primarily impacted by changes in market interest rates as well as changes in the volume and relative mix of interest-bearing deposits. The average cost of interest-bearing deposits and total deposits was 2.12% 2.34% and 1.35% 1.54%, respectively, during the three months ended September 30, 2023 March 31, 2024 compared to 0.62% 1.52% and 0.37% 0.93%, respectively, during the same period in 2022. The average cost of interest-bearing deposits and total deposits was 1.84% and 1.15%, respectively, during the nine months ended September 30, 2023 compared to 0.32% and 0.19%, respectively, during the same period in 2022 2023. The average cost of deposits during the comparable periods was were impacted by increases in the interest rates we pay on our interest-bearing deposit products as a result of the aforementioned increases an increase in market interest rates.

Our net interest spread, which represents the difference between the average rate earned on earning assets and the average rate paid on interest-bearing liabilities, was 2.59% and 2.67% during the three and nine months ended September 30, 2023 March 31, 2024 compared to 2.72% and 2.49% 2.78% during the same respective periods period in 2022 2023. The net interest spread, as well as the net interest margin, will be impacted by future changes in short-term and long-term interest rate levels, as well as the impact from the competitive environment, including from new financial technology competitors, and the availability of alternative investment options. A discussion of the effects of changing interest rates on net interest income is set forth in Item 3. Quantitative and Qualitative Disclosures About Market Risk included elsewhere in this report.

Our hedging policies permit the use of various derivative financial instruments, including interest rate swaps, swaptions, caps and floors, to manage exposure to changes in interest rates. Details of our derivatives and hedging activities are set forth in Note 7 - Derivative Financial Instruments in the accompanying notes to consolidated financial statements included elsewhere in this report. Information regarding the impact of fluctuations in interest rates on our derivative financial instruments is set forth in Item 3. Quantitative and Qualitative Disclosures About Market Risk included elsewhere in this report.

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Credit Loss Expense

Credit loss expense is determined by management as the amount to be added to the allowance for credit loss accounts for various types of financial instruments including loans, securities and off-balance-sheet credit exposures after net charge-offs have been deducted to bring the allowances to a level which, in management's best estimate, is necessary to absorb expected credit losses over the lives of the respective financial instruments. The components of credit loss expense were as follows:

	Three Months Ended		Nine Months Ended		
	September 30,		September 30,		
	2023	2022	2023	2022	
Three Months Ended					
March 31,					
Three Months Ended					
March 31,					
Three Months Ended					
March 31,					
2024					
Credit loss expense related to:	Credit loss expense related to:				2023
Loans	Loans				
Loans	Loans				
Off-balance-sheet credit exposures	Off-balance-sheet credit exposures	\$13,608	\$(2,463)	\$38,216	\$(2,395)
Securities held to maturity	Securities held to maturity	(2,466)	2,463	(8,178)	2,395
Total	Total	43	—	152	—
		\$11,185	\$ —	\$30,190	\$ —

See the section captioned "Allowance for Credit Losses" elsewhere in this discussion for further analysis of credit loss expense related to loans and off-balance-sheet credit exposures.

Non-Interest Income

Total non-interest income for the three and nine months ended September 30, 2023 March 31, 2024 increased \$6.2 million \$6.1 million, or 6.2% 5.8%, and increased \$15.7 million, or 5.2%, respectively, compared to the same periods period in 2022, 2023. Changes in the various components of non-interest income are discussed in more detail below.

Trust and Investment Management Fees. Trust and investment management fees decreased \$936 thousand, increased \$2.9 million, or 2.4% 8.1%, for the three months ended September 30, 2023 and decreased \$1.8 million, or 1.6%, for the nine months ended September 30, 2023 March 31, 2024, compared to the same respective periods period in 2022, 2023. Investment management fees are the most significant component of trust and investment management fees, making up approximately 79.5% 82.3% and 78.0% 81.4% of total trust and investment management fees for the first nine three months of 2023 2024 and 2022, 2023, respectively. The decrease increase in trust and investment management fees during the three months ended September 30, 2023 March 31, 2024 was primarily due related to a decrease in oil and gas fees (down \$2.9 million) partly offset by an increase in investment management fees (up \$1.9 \$2.7 million). The decrease in trust and investment management fees during the nine months ended September 30, 2023 was primarily due to a decrease in oil and gas fees (down \$4.0 million) partly offset by increases in real estate fees (up \$807 thousand), estate fees (up \$663 thousand), and investment management fees (up \$340 thousand). The decreases in oil and gas fees during the three and nine months ended September 30, 2023 were primarily related to lower average market prices in 2023 relative to 2022. The increases in real estate fees and estate fees during the nine months ended September 30, 2023 were primarily related to increases in transaction volumes. Investment management fees are generally based on the market value of assets within an account and are thus impacted by volatility in the equity and bond markets. The increase in investment management fees during the three and nine months ended September 30, 2023 March 31, 2024 was primarily related to an increase in the average value of assets maintained in accounts, despite a slight decrease in the number of accounts. The increase in the average value of assets was partly related to higher equity valuations during the second and third quarters of 2023 2024 relative to the same periods in 2022, 2023.

At September 30, 2023 March 31, 2024, trust assets, including both managed assets and custody assets, were primarily composed of equity securities (41.1% 42.5% of assets), fixed income securities (33.4% 33.1% of assets), alternative investments (10.3% 9.7% of assets) and cash equivalents (8.7% 8.8% of assets). The estimated fair value of these assets was \$44.5 billion \$48.8 billion (including managed assets of \$22.5 billion \$24.6 billion and custody assets of \$24.2 billion) at March 31, 2024, compared to \$47.2 billion (including managed assets of \$23.8 billion and custody assets of \$23.5 billion) at December 31, 2023 and \$43.9 billion (including managed assets of \$21.4 billion and custody assets of \$21.5 billion) at December 31, 2022 and \$40.1 billion (including managed assets of \$19.3 billion and custody assets of \$20.8 billion) at September 30, 2022 March 31, 2023.

Service Charges on Deposit Accounts. Service charges on deposit accounts for the three and nine months ended September 30, 2023 March 31, 2024 increased \$643 thousand, \$2.9 million, or 2.8% 13.3%, and decreased \$601 thousand, or 0.9%, respectively, compared to the same periods period in 2022, 2023. The increase during the three months ended September 30, 2023 March 31, 2024 was primarily related to increases in commercial service charges (up \$1.4 million); overdraft charges on consumer and

commercial accounts (up \$1.1 million \$924 thousand and \$207 \$359 thousand, respectively), and consumer service charges (up \$338 thousand), partly offset by a decrease in commercial service charges (down \$994 \$219 thousand). The decrease during the nine months ended September 30, 2023 was primarily related to a decrease in commercial service charges (down \$6.2 million), partly offset by increases in overdraft charges on consumer and commercial accounts (up \$3.2 million and \$1.4 million, respectively) and consumer service charges (up \$962 thousand). The decreases increase in commercial service charges during the three and nine months ended September 30, 2023 March 31, 2024 was primarily resulted from related to an increase in billable services partly offset by the effect of a higher average earnings credit rate applied to deposits maintained by treasury management customers. Because average market interest rates were higher during

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2023 compared to 2022, deposit balances were more valuable and yielded a higher average earnings credit rate. As a result, customers paid which resulted in customers paying for less of their services through fees rather than with earnings credits applied to their deposit balances. Overdraft charges totaled \$11.0 million \$11.9 million (\$8.3 \$8.8 million consumer and \$2.6 million \$3.0 million commercial) during the three months ended September 30, 2023 March 31, 2024 compared to \$9.7 million \$10.6 million (\$7.2 \$7.9 million consumer and \$2.4 million \$2.7 million commercial) during the same period in 2022. Overdraft charges totaled \$32.5 million (\$24.6 million consumer and \$7.9 million commercial) during the nine months ended September 30, 2023 compared to \$27.9 million (\$21.4 million consumer and \$6.5 million commercial) during the same period in 2022. The increases increase in overdraft charges during the three and nine months ended September 30, 2023 were March 31, 2024 was impacted by increases in the volumes of fee assessed overdrafts relative to 2022, 2023, in part due to growth in the number of accounts.

In January 2024, the Consumer Financial Protection Bureau ("CFPB") proposed to update and narrow certain regulatory exceptions for overdraft credit provided by financial institutions with assets in excess of \$10 billion. Unless eligible for these narrowed exceptions, extensions of overdraft credit must adhere to certain regulatory requirements that generally apply to consumer credit products, unless the overdraft fee is a small amount, below a to-be-determined benchmark or that only recovers applicable costs and losses. The extent to which any such proposed changes will impact our future overdraft fee revenues is currently uncertain.

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Insurance Commissions and Fees. Insurance commissions and fees for the three and nine months ended September 30, 2023 increased \$484 March 31, 2024 decreased \$656 thousand, or 3.7% 3.5%, and increased \$4.0 million, or 9.6%, respectively, compared to the same periods period in 2022, 2023. The increase decrease during the three months ended September 30, 2023 March 31, 2024 was primarily the result of an increase decreases in both commission income (up \$552 (down \$436 thousand) partly offset by a decrease in and contingent income (down \$68 \$219 thousand). The increase during the nine months ended September 30, 2023 was primarily the result of increases in commission income (up \$2.8 million) and contingent income (up \$1.2 million). The increase decrease in commission income during the three months ended September 30, 2023 March 31, 2024 was primarily related to a decrease in life insurance commissions, and to a lesser extent, a decrease in benefit plan commissions, partly offset by an increase in commercial lines property and casualty commissions and, to a lesser extent, an increase in personal lines property and casualty commissions, partly offset by a commissions. The decrease in life insurance commissions and, during the three months ended March 31, 2024 was primarily due to a lesser extent, decrease in business volume, mostly due to a significant transaction in 2023. The decrease in benefit plan commissions. The increase in commission income commissions during the nine three months ended September 30, 2023 March 31, 2024 was related to increases premium and exposure rate decreases within the existing customer base as well as a decrease in commercial and personal lines property and casualty commissions, life insurance commissions and benefit plan commissions. business volumes. The increases in commercial and personal lines property and casualty commissions during the three and nine months ended September 30, 2023 and benefit plan commissions during the nine months ended September 30, 2023 March 31, 2024 were primarily related to increases in the underlying exposure bases and increases in rates. The fluctuations rates, and, in life insurance commissions during the three and nine months ended September 30, 2023 were primarily due to variations in case of commercial lines, increased business volumes.

Contingent income totaled \$210 thousand and \$4.5 million \$3.6 million during the three and nine months ended September 30, 2023, respectively, March 31, 2024 compared to \$278 thousand and \$3.3 million \$3.8 million during the same respective periods period in 2022, 2023. Contingent income primarily consists of amounts received from various property and casualty insurance carriers related to portfolio growth and the loss performance of insurance policies previously placed. These performance related contingent payments are seasonal in nature and are mostly received during the first quarter of each year. This performance related contingent income totaled \$3.2 million \$2.9 million and \$1.9 million \$3.2 million during the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The increase decrease in performance related contingent income was primarily related to growth within the portfolio and improvement in a deterioration of the loss performance of commercial lines insurance policies previously placed. Performance related placed and lower growth within the commercial lines portfolio, partly due to a tightening of underwriting standards. The decrease in contingent income related to our commercial lines portfolio was partly offset by an increase in 2022 was impacted by a severe weather event in Texas during 2021 that resulted in significant property and casualty claims and losses, contingent commissions related to our personal lines portfolio due to improved loss performance. Contingent income also includes amounts received from various benefit plan insurance companies related to the volume of business generated and/or the subsequent retention of such business. This benefit plan related contingent income totaled \$135 \$733 thousand and \$1.2 million during the three and nine months ended September 30, 2023, respectively, March 31, 2024 compared to \$232 \$665 thousand and \$1.4 million during the same respective periods period in 2022, 2023.

Interchange and Card Transaction Fees. Interchange fees, or "swipe" fees, are charges that merchants pay to us and other card-issuing banks for processing electronic payment transactions. Interchange and card transaction fees consist of income from debit and credit card usage, point of sale income from PIN-based card transactions and ATM service fees. Interchange and card transaction fees are reported net of related network costs.

Net interchange and card transaction fees for the three and nine months ended September 30, 2023 increased \$58 March 31, 2024 decreased \$415 thousand, or 1.3% 8.5%, and increased \$1.1 million, or 7.7%, respectively, compared to the same periods period in 2022, 2023 primarily due to increases in transaction volumes partly offset by an increase in network costs. A comparison of gross and net interchange and card transaction fees for the reported periods is presented in the table below.

Three Months	
Ended	Nine Months Ended
September 30,	September 30,

	2023	2022	2023	2022	
	Three Months Ended March 31,		Three Months Ended March 31,		Three Months Ended March 31,
	2024				2024
Income from card transactions	Income from card transactions	\$9,041	\$8,292	\$27,248	\$24,081
ATM service fees	ATM service fees	902	871	2,658	2,502
Gross interchange and card transaction fees	Gross interchange and card transaction fees	9,943	9,163	29,906	26,583
Network costs	Network costs	5,271	4,549	15,095	12,832
Net interchange and card transaction fees	Net interchange and card transaction fees	\$4,672	\$4,614	\$14,811	\$13,751

Federal Reserve rules applicable to financial institutions that have assets of **\$10 billion** \$10 billion or more provide that the maximum permissible interchange fee for an electronic debit transaction is the sum of 21 cents per transaction and 5 basis points multiplied by the value of the transaction. An upward adjustment of no more than 1 cent to an issuer's debit card interchange fee

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is allowed if the card issuer develops and implements policies and procedures reasonably designed to achieve certain fraud-prevention standards. The Federal Reserve also has rules governing routing and exclusivity that require issuers to offer two unaffiliated networks for routing transactions on each debit or prepaid product. In October 2023, the Federal Reserve issued a proposal under which the maximum permissible interchange fee for an electronic debit transaction would be the sum of 14.4 cents per transaction and 4 basis points multiplied by the value of the transaction. Furthermore, the fraud-prevention adjustment would increase from a maximum of 1 cent to 1.3 cents. The proposal would adopt an approach for future adjustments to the interchange fee cap, which would occur every other year based on issuer cost data gathered by the Federal Reserve from large debit card issuers. Had the proposed maximum interchange fees been in effect during the reported periods, interchange and debit card transaction fees would have been approximately 30% lower. In January 2024, the Federal Reserve extended the comment period for this proposal until May 12, 2024. The extent to which any such proposed changes in permissible interchange fees will impact our future revenues is currently uncertain.

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Other Charges, Commissions, and Fees. Other charges, commissions, and fees for the three months ended **September 30, 2023** **March 31, 2024** increased **\$2.0 million**, \$356 thousand, or **18.3%** 3.0%, compared to the same period in 2022. The increase was primarily related to increases in other service charges (up \$71 thousand), capital markets advisory fees (up \$428 thousand), letter of credit fees (up \$393 thousand), merchant services rebates/bonuses (up \$269 thousand), and income from the placement of money market accounts (up \$219 thousand), among other things. Other charges, commissions, and fees for the nine months ended September 30, 2023 increased **\$6.3 million**, or 20.6%, compared to the same period in 2022. The increase was primarily related to increases in income from the placement of money market accounts (up \$2.2 million), other service charges merchant services rebates/bonuses (up \$2.0 million), capital markets advisory fees (up \$1.3 million), and letter of credit fees (up \$873 thousand), among other things, partly offset by decreases in commitment fees on unused lines of credit (up \$839, down \$393 thousand), and merchant services rebates/bonuses (up \$600 thousand), among other things, partly offset by a decrease in income from the sale of mutual funds (down \$1.4 million), among other things.

Net Gain/Loss on Securities Transactions. During the **nine** three months ended **September 30, 2023** **March 31, 2023**, we sold certain available-for-sale securities with amortized costs totaling **\$1.9** \$1.2 billion and realized a net gain of **\$66** \$21 thousand. **Market** Prevailing market conditions provided us an opportunity to sell certain lower-yielding **securities**.

The proceeds from these sales enhanced securities to enhance our current liquidity position and will provide us the flexibility to be more opportunistic with the subsequent reinvestment of these funds in the future. There were no sales of securities during 2022, the three months ended March 31, 2024.

Other Non-Interest Income. Other non-interest income for the three months ended September 30, 2023 March 31, 2024 increased \$3.9 million, \$991 thousand, or 41.1% 8.5%, compared to the same period in 2022. The increase was primarily related to increases in public finance underwriting fees (up \$2.6 million) and income from customer derivative and foreign exchange transactions (up \$2.6 million) and public finance underwriting fees (up \$751 thousand), among other things.

Other non-interest income for the nine months ended September 30, 2023 increased \$6.7 million, or 23.2%, compared to the same period things, partly offset by a decrease in 2022. The increase was partly related to increases in income from customer derivative and foreign exchange transactions (up \$3.0 million), sundry and other miscellaneous income (up \$1.2 million), income from customer securities trading transactions (up \$685 thousand), earnings on the cash surrender value of life insurance (up \$603 thousand), and gains on the sale of foreclosed and other assets (up \$327 thousand), among other things. The increases in public finance underwriting fees and income from customer derivative and securities trading transactions and income from customer foreign exchange transactions were primarily related to increases in transaction volumes. Sundry The decrease in sundry income during the nine months ended September 30, 2023 included \$1.5 million was related to certain non-recurring items recognized in 2023 including \$1.2 million related to a distribution received from a Small Business Investment Company ("SBIC") fund investment \$1.3 million related to the recovery of prior write-offs, \$950 thousand related to merchant services performance and revenue milestone bonuses, \$839 thousand related to a volume bonus received from Frost Brokerage Services' clearing broker, and \$575 thousand related to a partnership interest, among other things, while sundry income during the nine months ended September 30, 2022 included \$2.2 million in card related incentives/rebates, \$1.2 million related to the recovery of prior write-offs, and \$458 thousand related to a contract fee, among other things. The increase in earnings on the cash surrender value of life insurance was related to an increase in market interest rates. The increase in gains on the sale of foreclosed and other assets was primarily related to the sale of foreclosed real estate property.

Non-Interest Expense

Total non-interest expense for the three and nine months ended September 30, 2023 March 31, 2024 increased \$35.4 million \$41.1 million, or 13.7% 14.4%, and increased \$120.5 million, or 16.2%, respectively, compared to the same periods period in 2022, 2023. Changes in the various components of non-interest expense are discussed below.

Salaries and Wages. Salaries and wages for the three and nine months ended September 30, 2023 March 31, 2024 increased \$10.4 million \$17.7 million, or 8.2% 13.5%, and increased \$45.7 million, or 12.9%, respectively, compared to the same periods period in 2022, 2023. The increases increase in salaries and wages were was primarily related to increases in salaries due to annual merit and market increases and increases in the number of employees. The increases increase in the number of employees were was partly related to our investments investment in organic expansion in the Houston, Dallas, and Austin markets as well as the gradual rollout of our mortgage loan product offering various markets. Salaries and wages during the nine three months ended September 30, 2023 was March 31, 2024 were also impacted, to a lesser extent, by an increase in stock-based compensation. The aforementioned increases were partly offset by decreases in incentive compensation during the three and nine months ended September 30, 2023, commissions. We are experiencing a competitive labor market which has resulted in and could continue to result in an increase in our staffing costs.

Employee Benefits. Employee benefits expense for the three and nine months ended September 30, 2023 March 31, 2024 increased \$4.8 million \$2.0 million, or 22.4% 6.0%, and increased \$20.6 million, or 30.9%, respectively, compared to the same periods period in 2022, 2023. The increases were increase was primarily related to increases medical/dental benefits expense (up \$1.5 million) and payroll taxes (up \$1.4 million), among other things, partly offset by a decrease in 401(k) plan expense (up \$321 thousand (down \$753 thousand) and \$5.9 million during the three and nine months

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ended September 30, 2023, respectively), medical benefits expense (up \$2.0 million and \$5.6 million during the three and nine months ended September 30, 2023, respectively), and payroll taxes (up \$850 thousand and \$3.7 million during the three and nine months ended September 30, 2023, respectively), and decreases an increase in the net periodic benefit related to our defined benefit retirement plan (down \$1.6 million and \$4.9 million, respectively) (up \$207 thousand), among other things.

Our defined benefit retirement and restoration plans were frozen in 2001 which has helped to reduce the volatility in retirement plan expense. We nonetheless still have funding obligations related to these plans and could recognize expense related to these plans in future years, which would be dependent on the return earned on plan assets, the level of interest rates and employee turnover. See Note 11 - Defined Benefit Plans for additional information related to our net periodic pension benefit/cost.

Net Occupancy. Net occupancy expense for the three and nine months ended September 30, 2023 March 31, 2024 increased \$3.4 million \$1.4 million, or 12.3% 4.7%, and increased \$9.7 million, or 11.6%, respectively, compared to the same periods period in 2022, 2023. The increases increase during the three and nine months ended September 30, 2023 were March 31, 2024 was primarily related to increases in depreciation on buildings and leasehold improvements (together up \$1.3 million and \$3.0 million, respectively) \$1.1 million, lease expense (up \$383 thousand and \$2.8 million, respectively), utilities expense (up \$381 thousand and \$1.3 million, respectively), and repairs/maintenance/service contracts expense (up \$867 thousand \$605 thousand), and \$1.2 million, respectively) lease expense (up \$270 thousand), among other things, partly offset by decreases in utilities expense (down \$347 thousand) and property taxes (down \$341 thousand), among other things. The increases in the aforementioned components of net occupancy expense were impacted, in part, by our expansion within the Houston and Dallas market areas. efforts.

Technology, Furniture, and Equipment. Technology, furniture, and equipment expense for the three and nine months ended September 30, 2023 March 31, 2024 increased \$4.5 million \$2.5 million, or 14.6% 7.7%, and increased \$10.9 million, or 12.2%, respectively, compared to the same periods period in 2022, 2023. The increases increase during the three and nine months ended September 30, 2023 were March 31, 2024 was primarily related to increases in cloud services expense (up \$3.3 million and \$6.9 million, respectively) and \$2.2 million, service contracts expense (up \$1.3 million \$690 thousand) and \$3.2 million, respectively) software maintenance (up \$497 thousand), among other things. The increase from these items was partly offset by a decrease in depreciation on furniture and equipment (down \$957 thousand), among other things.

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Deposit Insurance. Deposit insurance expense totaled \$6.0 million and \$18.5 million \$14.7 million for the three and nine months ended September 30, 2023, respectively, March 31, 2024 compared to \$4.3 million and \$11.6 million \$6.2 million for the three and nine months ended September 30, 2022, respectively, March 31, 2023. The increases increase during the three and nine months ended September 30, 2023 were March 31, 2024 was primarily related to an increase in additional accrual related to the assessment rate. In October 2022, the Federal Deposit Insurance Corporation ("FDIC") adopted a final rule to increase the initial base special deposit insurance assessment rate schedules uniformly by 2 basis points beginning with discussed below.

As more fully discussed in our 2023 Form 10-K, during the first quarterly assessment period fourth quarter of 2023.

In May 2023, the FDIC issued we accrued \$51.5 million (\$40.7 million after tax) related to a Notice of Proposed Rulemaking proposing an emergency special deposit insurance assessment to recover losses to the Deposit Insurance Fund ("DIF") incurred as a result of recent bank failures and the FDIC's use of the systemic risk exception to cover certain deposits that were otherwise uninsured. Under This amount was based on our estimate of the proposal, full amount of the assessment at that time. In February 2024, the FDIC notified insured depository institutions that their loss estimate related to the aforementioned bank failures has increased. As a result, we accrued an additional \$7.7 million (\$6.1 million after tax), related to an expected update of the special assessment would be based on estimated uninsured deposits as of December 31, 2022 (excluding which we expect to receive during the first \$5.0 billion) and assessed at a rate of 25 basis points payable over eight quarters beginning in the first second quarter of 2024. If this This updated assessment is being made under the FDIC's final rule is made final as it is proposed, we expect that we will incur a special assessment of approximately \$47.9 million (\$37.9 million after tax). Based on the proposed rule, such amount will be fully expensed in the period the rule is made final, which is currently expected to be later in 2023. Nonetheless, the proposal could be changed and the timing of accounting recognition is still under consideration. Under the proposed rule, whereby the estimated loss pursuant to the systemic risk determination would will be periodically adjusted, and the adjusted. The FDIC would retain has also retained the ability to cease collection early, extend the special assessment collection period and impose a final shortfall special assessment on a one-time basis, assessment. The extent to which any such additional future assessment assessments will impact our future deposit insurance expense is currently uncertain.

Other Non-Interest Expense. Other non-interest expense for the three and nine months ended September 30, 2023 March 31, 2024 increased \$10.4 million \$9.0 million, or 22.8% 17.3%, and increased \$26.6 million, or 19.7%, respectively, compared to the same periods period in 2022, 2023. The increase during the three months ended September 30, 2023 March 31, 2024 included increases in advertising/promotions expense (up \$3.6 \$4.0 million); professional services expense (up \$3.5 \$1.2 million), which was primarily related to information technology services; fraud losses (up \$1.2 million \$710 thousand); and travel, meals, and entertainment expense (up \$706 \$443 thousand); among other things. These items were partly offset by a decrease in sundry and other miscellaneous expenses (down \$789 thousand), among other things. Sundry and other miscellaneous expenses during the three months ended September 30, 2022 included \$1.6 million related to an operational loss and \$225 thousand related to the write-off of certain assets while sundry and other miscellaneous expenses during the three months ended September 30, 2023 included \$465 thousand related to an operational loss. The increase during the nine months ended September 30, 2023 included increases in professional services expense (up \$8.6 million), which was primarily related to information technology services; advertising/promotions expense (up \$7.7 million); travel, meals, and entertainment (up \$3.0 million); fraud losses (up \$1.6 million); check card expense (up \$1.6 million); business development expense (up \$1.5 million); and stationery, printing and supplies expense (up \$941 thousand), among other things.

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Results of Segment Operations

We are managed under a matrix organizational structure whereby our two primary operating segments, Banking and Frost Wealth Advisors, overlap a regional reporting structure. A third operating segment, Non-Banks, is for the most part the parent holding company, as well as certain other insignificant non-bank subsidiaries of the parent that, for the most part, have little or no activity. A description of each segment, the methodologies used to measure segment financial performance and summarized operating results by segment are described in Note 14 - Operating Segments in the accompanying notes to consolidated financial statements included elsewhere in this report. Segment operating results are discussed in more detail below.

Banking

Net income for the three and nine months ended September 30, 2023 March 31, 2024 decreased \$10.4 million \$41.6 million, or 6.4% 23.9%, and increased \$113.4 million, or 30.8%, respectively, compared to the same periods period in 2022, 2023. The decrease during the three months ended September 30, 2023 March 31, 2024 was primarily the result of a \$31.6 million \$37.0 million increase in non-interest expense, an \$11.2 million increase in credit loss expense, and a \$4.5 million increase in income tax expense partly offset by a \$30.3 million \$9.5 million decrease in net interest income and a \$6.5 million \$4.5 million increase in non-interest income. The increase during the nine months ended September 30, 2023 was primarily the result of a \$276.9 million increase in net interest income and a \$13.9 million increase in non-interest income credit loss expense partly offset by a \$110.8 million increase in non-interest expense, a \$36.4 million increase \$6.7 million decrease in income tax expense and a \$30.2 million \$2.7 million increase in credit loss expense, non-interest income.

Net interest income for the three and nine months ended September 30, 2023 increased \$30.3 million March 31, 2024 decreased \$9.5 million, or 8.5% 2.4%, and \$276.9 million, or 30.9%, respectively, compared to the same periods period in 2022, 2023. The increases decrease during the three and nine months ended September 30, 2023 were March 31, 2024 was primarily related to increases in the average yields on loans costs of interest-bearing deposit accounts and to a lesser extent, repurchase agreements combined with an increase in the average volume of higher-yielding time deposit accounts and decreases in the average volumes of loans; tax-exempt securities, interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve), and taxable securities, among other things. The impact of these items was partly offset by increases in the average volume of and yield on loans and increases in the average yields on interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve); increases in the average volumes of, taxable securities and, average yields on taxable securities; and increases in the average taxable-equivalent yields on to a lesser extent, tax-exempt securities, among other things. The impact Net interest income for the first three months of these items 2024 was partly offset also positively impacted by increases in the average costs an additional day as a result of interest-bearing deposit accounts and repurchase agreements, among other things, combined with decreases in the average volumes of interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) and increases in the average volumes of time deposit accounts and repurchase agreements, among other things. leap year. See the analysis of net interest income included in the section captioned "Net Interest Income" included elsewhere in this discussion.

Credit loss expense for the three and nine months ended September 30, 2023 March 31, 2024 totaled \$11.2 million and \$30.2 million, respectively. There was no credit loss expense \$13.7 million compared to \$9.1 million during the three and nine months ended September 30, 2022 March 31, 2023. See the sections captioned "Credit Loss Expense" and "Allowance for Credit Losses" elsewhere in this discussion for further analysis of credit loss expense related to loans and off-balance-sheet commitments.

Non-interest income for the three months ended **September 30, 2023** **March 31, 2024** increased **\$6.5 million** **\$2.7 million**, or **11.7%** **4.3%**, compared to the same period in 2022, while non-interest income for the nine months ended September 30, 2023 increased \$13.9 million, or 8.2%, compared to the same period in 2022. The increase during the three months ended **September 30, 2023** **March 31, 2024** was primarily due to increases in other non-interest income; other charges, commissions, and fees; service charges on deposit accounts and other non-interest income partly offset by decreases in insurance commissions and fees; interchange and card transaction fees; and other charges, commissions, and fees. The increase during the nine months ended September 30, 2023 in service charges on deposit accounts was primarily related to increases in other commercial service charges commissions, and fees; other non-interest income; insurance commissions; overdraft charges on consumer and fees and interchange and card transaction fees. The increases in other charges, commissions, and fees during the three and nine months ended September 30, 2023 included increases in capital markets advisory fees, letter of credit fees, and merchant services rebates/bonuses, among other things, and for the nine months ended September 30, 2023, an increase in commitment fees on unused lines of credit, commercial accounts. The increase in other non-interest income during the three months ended September 30, 2023 was primarily partly related to increases in public finance underwriting fees and income from customer derivative and foreign exchange transactions, and public finance underwriting fees, among other things. The increase in other non-interest income during the nine months ended September 30, 2023 was partly related to increases in income from customer derivative and foreign exchange transactions, sundry and other miscellaneous income, earnings on the cash surrender value of life insurance, and gains on the sale of foreclosed and other assets, among other things. The increase in insurance commissions and fees during the three months ended September 30, 2023 was primarily the result of an increase in commission income things, partly offset by a decrease in contingent sundry and other miscellaneous income, while the increase during the nine months ended September 30, 2023 among other things. The decrease in insurance commissions and fees was primarily the result related to

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decreases in life insurance and benefit plan commissions and a decrease performance related contingent income. These items were partly offset by increases in both commission income commercial and personal lines property and casualty commissions and benefit plan related contingent income. These changes are further discussed below in relation to Frost Insurance Agency. The increase decrease in interchange and card transaction fees during the nine months ended September 30, 2023 was primarily due to an increase in transaction volumes partly offset by an increase in network costs. The increase in service the other charges, on deposit accounts during the three months ended September 30, 2023 commissions, and fees was primarily related to increases in overdraft charges on consumer merchant services rebates/bonuses and commercial accounts and consumer service charges, letter of credit fees, among other things, partly offset by a decrease decreases in commercial commitment fees on unused lines of credit and other service charges, charges, among other things. See the analysis of these categories of non-interest income included in the section captioned "Non-Interest Income" included elsewhere in this discussion.

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Non-interest expense for three and nine months ended **September 30, 2023** **March 31, 2024** increased **\$31.6 million** **\$37.0 million**, or **14.1%**, and **\$110.8 million**, or **17.3%** **14.8%**, compared to the same respective periods period in 2022. The 2023. While all categories of non-interest expense increased, the largest increases during the three and nine months ended September 30, 2023 were primarily due to increases in salaries and wages; deposit insurance expense; and other non-interest expense; employee benefit expense; technology, furniture, and equipment expense; net occupancy expense and deposit insurance, expense. The increases increase in salaries and wages during the three and nine months ended September 30, 2023, were was primarily related to increases in salaries due to annual merit and market increases and increases in the number of employees. The increase in the number of employees was partly related to our investments investment in organic expansion in the Houston, Dallas, and Austin markets as well as the gradual rollout of our mortgage loan product offering, various markets. Salaries and wages during the nine months ended September 30, 2023 was were also impacted, to a lesser extent, by an increase in stock-based incentive compensation. The aforementioned increases were partly offset by decreases increase in incentive compensation during the three and nine months ended September 30, 2023. The increases in employee benefits deposit insurance expense during the three and nine months ended September 30, 2023 were was primarily related to increases in 401(k) plan expense, medical benefits expense, and payroll taxes, and decreases in the net periodic benefit related to our defined benefit retirement plan, among other things. an additional accrual for a special deposit insurance assessment. The increases increase in other non-interest expense during the three and nine months ended September 30, 2023 were included increases in advertising/promotions expense; professional services expense, which was primarily related to increases in professional services expense; advertising/promotions expense; information technology services; fraud losses; and travel, meals, and entertainment; check card entertainment expense; business development expense and stationery, printing and supplies expense, among other things. The increases in technology, furniture, and equipment expense during the three and nine months ended September 30, 2023 were primarily related to increases in cloud services expense and service contracts expense, among other things. The increases in net occupancy during the three and nine months ended September 30, 2023 were primarily related to increases in depreciation on buildings and leasehold improvements, lease expense, utilities expense, and repairs/maintenance/service contracts expense, among other things. The increases in the aforementioned components of net occupancy expense were impacted, in part, by our expansion within the Houston and Dallas market areas. The increases in deposit insurance during the three and nine months ended September 30, 2023 were primarily related to an increase in the assessment rate. See the analysis of these categories of non-interest expense included in the section captioned "Non-Interest Expense" included elsewhere in this discussion.

Frost Insurance Agency, which is included in the Banking operating segment, had gross commission revenues of \$13.6 million and \$45.6 million during the three and nine months ended September 30, 2023, respectively, compared to \$13.2 million and \$41.6 million during the same respective periods in 2022. The increase during the three months ended September 30, 2023 was primarily related to an increase in commission income while the increase during the nine months ended September 30, 2023 was primarily due to increases in both commission and contingent income. The increases in commission income during the three months ended September 30, 2023 was related to an increase in commercial lines property and casualty commissions and, to a lesser extent, an increase in personal lines property and casualty commissions, partly offset by a decrease in life insurance commissions and, to a lesser extent, a decrease in benefit plan commissions. The increase in commission income during the nine months ended September 30, 2023 was related to increases in commercial and personal lines property and casualty commissions, life insurance commissions and benefit plan commissions. The increases in commercial and personal lines property and casualty commissions during the three and nine months ended September 30, 2023 and benefit plan commissions during the nine months ended September 30, 2023 were primarily related to increases in the underlying exposure bases and increases in rates. The fluctuations in life insurance commissions during the three and nine months ended September 30, 2023 were primarily due to variations in business volumes. The increase in contingent income during the nine months ended September 30, 2023 was primarily related to an increase in performance related contingent payments due to growth within the portfolio and improvement in the loss performance of insurance policies previously placed. See the analysis of insurance commissions, and fees included in the section captioned "Non-Interest Income" included elsewhere in this discussion.

Frost Wealth Advisors

Net income for the three and nine months ended **September 30, 2023** **March 31, 2024** decreased \$2.7 million, \$491 thousand, or **28.7%** **6.4%**, and decreased \$3.9 million, or **13.7%**, respectively, compared to the same periods period in **2022**, **2023**. The decrease during the three months ended **September 30, 2023** **March 31, 2024** was primarily the result of a \$3.8 million increase in non-interest expense and a \$360 thousand decrease in non-interest income partly offset by a \$730 thousand decrease in income tax expense and a \$661 thousand increase in net interest income. The decrease during the nine months ended **September 30, 2023** was primarily the result of a \$9.2 million **\$4.0 million** increase in non-interest expense partly offset by a **\$2.7 million** increase in net interest income, a **\$1.5 million** **\$3.4 million** increase in non-interest income, and a **\$1.0 million** decrease in income tax expense.

Net interest income for the three and nine months ended September 30, 2023 increased \$661 thousand, or 48.7%, and increased \$2.7 million, or 91.1%, respectively, compared to the same periods in 2022. The increases during the three and nine months ended September 30, 2023 were primarily due to increases in the average funds transfer prices allocated to funds provided by Frost Wealth Advisors. See the analysis of net interest income included in the section captioned "Net Interest Income" included elsewhere in this discussion.

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among other things.

Non-interest income for the three and nine months ended **September 30, 2023** decreased \$360.0 thousand, or 0.8%, and **March 31, 2024** increased **\$1.5 million** **\$3.4 million**, or **1.2%**, respectively, **8.1%** compared to the same periods period in **2022**, **2023**. The **decrease** **increase** during the three months ended **September 30, 2023** **March 31, 2024** was primarily due to a **decrease** **an increase** in trust and investment management fees, partly offset by **increases** and to a much lesser extent, an increase in other non-interest income and other charges, commissions, and fees. The increase during the nine months ended **September 30, 2023** was primarily due to **increases** in other non-interest income and other charges, commissions, and fees partly offset by a **decrease** in trust and investment management fees. Trust and investment management fee income is the most significant income component for Frost Wealth Advisors. Investment management fees are the most significant component of trust and investment management fees, making up approximately 79.5% of total trust and investment management fees for the first nine months of 2023. The **decrease** in trust and investment management fees during the three months ended September 30, 2023 was primarily due to a **decrease** in oil and gas fees partly offset by an **increase** in investment management fees. The **decrease** in trust and investment management fees during the nine months ended September 30, 2023 was primarily due to a **decrease** in oil and gas fees partly offset by **increases** in real estate fees, estate fees, and investment management fees. The **decreases** in oil and gas fees during the three and nine months ended September 30, 2023 were primarily related to lower average market prices in 2023 relative to 2022. The **increases** in real estate fees and estate fees during the nine months ended September 30, 2023 were primarily related to **increases** in transaction volumes. The **increase** in investment management fees during the three and nine months ended September 30, 2023 was primarily related to an **increase** in the average value of assets maintained in accounts, despite a slight **decrease** in the number of accounts. The **increase** in the average value of assets was partly related to higher equity valuations during the second and third quarters of 2023, 2024 relative to the same periods in 2022, 2023. The **increases** in other non-interest income during the three and nine months ended September 30, 2023 were primarily related to **increases** in income from customer securities trading transactions, and for the nine months ended September 30, 2023, an **increase** in **sundry** income, primarily related to a volume bonus received from Frost Brokerage Services' clearing broker. The **increases** in other charges, commissions, and fees during the three and nine months ended September 30, 2023 were **March 31, 2024** was primarily related to **increases** in income from the placement of money market accounts, among other things, partly offset by **decreases** in income from the sale of mutual funds, among other things. See the analysis of trust and investment management fees, other non-interest income and other charges, commissions, and fees included in the section captioned "Non-Interest Income" included elsewhere in this discussion.

Non-interest expense for the three and nine months ended **September 30, 2023** **March 31, 2024** increased **\$3.8 million** **\$4.0 million**, or **11.3%**, and increased \$9.2 million, or **9.4%**, respectively, **11.9%** compared to the same periods period in **2022**, **2023**. The **increases** during the three and nine months ended **September 30, 2023** were **increase** was primarily due to **related** to **increases** in salaries and **wages**, other non-interest expense, **wages**; **employee** **benefits** **expense** and **net occupancy** other non-interest expense. The **increases** **increase** in salaries and **wages** **were** was primarily due to an **increase** in salaries, due to annual merit and market increases, as well as **increases** in commission expense, among other things. The **increase** in other non-interest expense during the three months ended September 30, 2023 **employee** **benefits** was primarily related to **increases** in **sundry** **payroll** **taxes**, **medical** **benefits** **expense** and other miscellaneous expenses and professional service **401(k)** **plan** **expense**, among other things. The **increase** in other non-interest expense during the nine months ended September 30, 2023 was primarily related to an **increase** **increases** in **sundry** and other miscellaneous expenses; research and platform fees; and outside computer services, among other things, partly offset by a **decrease** in the corporate overhead expense allocation, and an **increase** in professional service **expense**, among other things. The **increases** in **employee** **benefits** during the three and nine months ended September 30, 2023 were primarily related to **increases** in **medical** **benefits** **expense**, **payroll** **taxes**, **defined** **benefit** **plan** **expense** and **401(k)** **plan** **expense**, among other things. The **increases** in **net occupancy** **expense** during the three and nine months ended September 30, 2023 were primarily related to **increases** in **lease** **expense**.

Non-Banks

The Non-Banks operating segment had a **net losses** **loss** of \$3.6 million and \$10.3 million during the three and nine months ended **September 30, 2023**, respectively, **March 31, 2024** compared to net loss of \$2.6 million and \$8.2 million \$3.7 million during the same respective periods period in **2022**, **2023**. The **increases** **decrease** in **net losses** **loss** during the three and nine months ended **September 30, 2023** were **March 31, 2024** was primarily due to **increases** in **net interest** **expense** due to an **increase** in the **average** **rates** **paid** on our **long-term** **borrowings**. **income** **tax** **benefit** due to an **increase** in the **effective** **tax** **rate**.

Income Taxes

During the three months ended **September 30, 2023** **March 31, 2024**, we recognized income tax expense of **\$31.3 million** **\$25.9 million**, for an effective tax rate of **16.8%** **16.0%**, compared to **\$27.7 million** **\$33.2 million**, for an effective tax rate of **14.0%** **15.7%**, for the same period in **2022**. During the nine months ended September 30, 2023, we recognized income tax expense of \$96.3 million, for an effective tax rate of 16.3%, compared to \$61.0 million, for an effective tax rate of 13.6%, for the same period in **2022**, **2023**. The effective income tax rates differed from the U.S. statutory federal income tax rate of 21% during **2023** **2024** and **2022** **2023** primarily due to the effect of tax-exempt income from securities, loans and life insurance policies and the income tax effects associated with stock-based compensation, among other things, and their relative proportion to total pre-tax net income. The **increases** **decrease** in the **effective** **income** **tax** **rates** **expense** during **2023** **2024** was primarily **related** to an **increase** **a** **decrease** in projected pre-tax net income and, while the **increase** in the **effective** **tax** **rate** during **2024** was primarily related to a lesser extent, **increases** in **disallowed** **deposit** **interest** **expense** and **deposit** **insurance** **premiums** and a **decrease** in **discrete** **tax** **benefits** **associated** with stock-based compensation, **projected** **tax-exempt** **income** **from** **securities**, among other things.

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Average Balance Sheet

Average assets totaled **\$49.8 billion** **\$49.3 billion** for the **nine** **three** months ended **September 30, 2023** **March 31, 2024** representing a decrease of **\$1.4 billion** **\$2.0 billion**, or **2.8%** **3.9%**, compared to average assets for the same period in **2022** **2023**. Earning assets decreased **\$1.7 billion** **\$2.0 billion**, or **3.6%** **4.2%**, during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** compared to the same period in **2022** **2023**. The decrease in earning assets was primarily related to a **\$5.8 billion** **\$1.6 billion** decrease in tax-exempt securities, a **\$1.3 billion** decrease in average interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) and a **\$335.7 million** **\$829.9 million** decrease in tax-exempt average taxable securities partly offset by a **\$3.3 billion** **\$1.6 billion** increase in average taxable securities and a **\$1.0 billion** **\$1.8 billion** increase in average loans. Average deposits decreased **\$3.0 billion** **\$2.0 billion**, or **6.7%** **4.8%**, during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** compared to the same period in **2022** **2023**. The decrease included a **\$2.7 billion** decrease in non-interest-bearing deposits and partly offset by a **\$262.8 million** **\$627.0 million** increase in interest-bearing deposits. Average non-interest-bearing deposits made up **37.5%** **34.3%** and **41.1%** **38.9%** of average total deposits during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023**, respectively.

Loans

Details of our loan portfolio are presented in Note 3 - Loans in the accompanying notes to consolidated financial statements included elsewhere in this report. Loans increased **\$1.2 billion** **\$564.0 million**, or **7.3%** **3.0%**, from **\$17.2 billion** **\$18.8 billion** at **December 31, 2022** **December 31, 2023** to **\$18.4 billion** **\$19.4 billion** at **September 30, 2023** **March 31, 2024**. The majority of our loan portfolio is comprised of commercial and industrial loans, energy loans, and real estate loans. Real estate loans include both commercial and consumer balances. Selected details related to our loan portfolio segments are presented below. Refer to our **2022** **2023** Form 10-K for a more detailed discussion of our loan origination and risk management processes.

Commercial and Industrial. Commercial and industrial loans increased **\$162.1 million** **\$141.0 million**, or **2.9%** **2.4%**, from **\$5.7 billion** **\$6.0 billion** at **December 31, 2022** **December 31, 2023** to **\$5.8 billion** **\$6.1 billion** at **September 30, 2023** **March 31, 2024**. Our commercial and industrial loans are a diverse group of loans to small, medium and large businesses. The purpose of these loans varies from supporting seasonal working capital needs to term financing of equipment. While some short-term loans may be made on an unsecured basis, most are secured by the assets being financed with collateral margins that are consistent with our loan policy guidelines. The commercial and industrial loan portfolio also includes commercial leases and purchased shared national credits ("SNC's").

Energy. Energy loans include loans to entities and individuals that are engaged in various energy-related activities including (i) the development and production of oil or natural gas, (ii) providing oil and gas field servicing, (iii) providing energy-related transportation services, (iv) providing equipment to support oil and gas drilling, (v) refining petrochemicals, or (vi) trading oil, gas and related commodities. Energy loans increased **\$81.1 million** **\$1.1 million**, or **8.8%** **0.1%**, from **\$925.7 million** **\$936.7 million** at **December 31, 2022** **December 31, 2023** to **\$1.0 billion** **\$937.9 million** at **September 30, 2023** **March 31, 2024**. Energy loans are one of our largest industry concentrations totaling **5.5%** **4.8%** of total loans at **September 30, 2023** **March 31, 2024**, up down from **5.4%** **5.0%** of total loans at **December 31, 2022** **December 31, 2023**. The average loan size, the significance of the portfolio and the specialized nature of the energy industry requires a highly prescriptive underwriting policy. Exceptions to this policy are rarely granted. Due to the large borrowing requirements of this customer base, the energy loan portfolio includes participations and SNCs.

Purchased Shared National Credits. SNCs are participations purchased from upstream financial organizations and tend to be larger in size than our originated portfolio. Our purchased SNC portfolio totaled **\$789.3 million** **\$762.8 million** at **September 30, 2023** **March 31, 2024**, decreasing **\$1.2 million** **\$36.7 million**, or **0.2%** **4.6%**, from **\$790.5 million** **\$799.5 million** at **December 31, 2022** **December 31, 2023**. At **September 30, 2023** **March 31, 2024**, **35.1%** **34.1%** of outstanding purchased SNCs were related to the construction industry while **19.3%** **15.4%** were related to the energy industry, and **16.7%** **14.2%** were related to the real estate management industry. The remaining purchased SNCs were diversified throughout various other industries, with no other single industry exceeding 10% of the total purchased SNC portfolio. Additionally, almost all of the outstanding balance of purchased SNCs was included in the energy and commercial and industrial portfolio, with the remainder included in the real estate categories. SNC participations are originated in the normal course of business to meet the needs of our customers. As a matter of policy, we generally only participate in SNCs for companies headquartered in or which have significant operations within our market areas. In addition, we must have direct access to the company's management, an existing banking relationship or the expectation of broadening the relationship with other banking products and services within the following 12 to 24 months. SNCs are reviewed at least quarterly for credit quality and business development successes.

Commercial Real Estate. Commercial real estate loans increased **\$555.1 million** **\$338.0 million**, or **6.8%** **3.8%**, from **\$8.2 billion** **\$9.0 billion** at **December 31, 2022** **December 31, 2023** to **\$8.7 billion** **\$9.3 billion** at **September 30, 2023** **March 31, 2024**. Commercial real estate loans represented **78.9%** **78.5%** of total real estate loans at **September 30, 2023** compared to **81.6%** at **December 31, 2022** both **March 31, 2024** and **December 31, 2023**. The majority of our commercial real estate loan portfolio consists of commercial real estate mortgages, which includes both permanent and intermediate term loans. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Consequently, these loans must undergo the analysis and underwriting process of a commercial and industrial loan, as well as that of a real estate loan. At **September 30, 2023** **March 31, 2024**, approximately **49.6%** **49.0%** of the outstanding principal balance of our commercial real estate loans were secured by owner-occupied properties.

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Consumer Real Estate and Other Consumer Loans. The consumer real estate loan portfolio increased **\$495.8 million** **\$97.9 million**, or **26.9%** **4.0%**, from **\$1.8 billion** **\$2.5 billion** at **December 31, 2022** **December 31, 2023** to **\$2.3 billion** **\$2.6 billion** at **September 30, 2023** **March 31, 2024**. Combined, home equity loans and lines of credit made up **60.5%** **60.3%** and **61.9%** **60.5%** of the consumer real estate loan total at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively. We offer home equity loans up to 80% of the estimated value of the personal residence of the borrower, less the value of existing mortgages and home improvement loans. Prior to 2023, we did not generally originate 1-4 family mortgage loans; however, from time to time, we did invest in such loans to meet the needs of our customers or for other regulatory compliance purposes. We began offering 1-4 family mortgage loans to our employees during the first quarter of 2023 and have since subsequently gradually expanded our production of 1-4 family mortgage loans for customers. We expect our 1-4 family mortgage operations to be fully implemented across our markets by the end of 2023. Our 1-4 family mortgage loan production is intended to be for portfolio investment purposes. Nonetheless, 1-4 family mortgage loans are not a significant component of our consumer real estate portfolio. Consumer and other loans decreased **\$33.0 million** **\$14.1 million**, or **6.7%** **3.0%**, from **December 31, 2022** **December 31, 2023**. The consumer and other loan

portfolio primarily consists of automobile loans, overdrafts, unsecured revolving credit products, personal loans secured by cash and cash equivalents and other similar types of credit facilities.

Paycheck Protection Program. We have originated loans to qualified small businesses under the PPP administered by the SBA under the provisions of the CARES Act. Loans covered by the PPP may be eligible for loan forgiveness for certain costs incurred related to payroll, group health care benefit costs and qualifying mortgage, rent and utility payments. The remaining loan balance after forgiveness of any amounts is still fully guaranteed by the SBA. Refer to the 2022 Form 10-K for additional details.

Accruing Past Due Loans. Accruing past due loans are presented in the following tables. Also see Note 3 - Loans in the accompanying notes to consolidated financial statements included elsewhere in this report.

		Accruing Loans								
		Accruing Loans			90 or More Days Past Due			Total Accruing		
		30-89 Days Past Due			Due			Past Due Loans		
		Percent of Loans			Percent of Loans			Percent of Loans		
		Total Loans	Amount	Category	Amount	Category	Amount	Category	Total Loans	Percent of Loans in Category
September 30, 2023										
		Accruing Loans								
		30-89 Days Past Due								
		Total Loans	Amount	Category	Amount	Category	Amount	Category	Total Loans	Percent of Loans in Category
March 31, 2024										
		Accruing Loans								
		30-89 Days Past Due								
		Total Loans	Amount	Category	Amount	Category	Amount	Category	Total Loans	Percent of Loans in Category
Commercial and industrial										
Commercial and industrial										
Commercial and industrial	Commercial and industrial	\$ 5,836,877	\$ 13,873	0.24 %	\$ 5,404	0.09 %	\$ 19,277	0.33 %	\$ 6,108,136	\$ \$ 30,758 0.50
Energy	Energy	1,006,859	1,684	0.17	—	—	1,684	0.17		
Paycheck Protection Program		17,945	2,000	11.15	1,954	10.89	3,954	22.04		
Commercial real estate:	Commercial real estate:									
Buildings, land, and other										
Buildings, land, and other										
Buildings, land, and other	Buildings, land, and other	7,193,785	9,368	0.13	1,056	0.01	10,424	0.14		
Construction	Construction	1,544,666	8,523	0.55	—	—	8,523	0.55		
Consumer real estate	Consumer real estate	2,339,363	12,106	0.52	6,801	0.29	18,907	0.81		
Consumer and other	Consumer and other	459,764	5,041	1.10	523	0.11	5,564	1.21		
Total	Total	\$18,399,259	\$52,595	0.29	\$15,738	0.09	\$ 68,333	0.38		
Excluding PPP loans		\$18,381,314	\$50,595	0.28	\$13,784	0.07	\$ 64,379	0.35		
December 31, 2022										
December 31, 2023										
December 31, 2023										
Commercial and industrial										
Commercial and industrial										
Commercial and industrial	Commercial and industrial	\$ 5,674,798	\$ 30,769	0.54 %	\$ 5,560	0.10 %	\$ 36,329	0.64 %	\$ 5,967,182	\$ \$ 25,518 0.43
Energy	Energy	925,729	1,472	0.16	—	—	1,472	0.16		

Paycheck Protection Program		34,852	5,321	15.27	13,867	39.79	19,188	55.06
Commercial real estate:	Commercial real estate:							
Buildings, land, and other								
Buildings, land, and other								
Buildings, land, and other	Buildings, land, and other	6,706,078	23,561	0.35	5,664	0.08	29,225	0.43
Construction	Construction	1,477,247	—	—	—	—	—	—
Consumer real estate	Consumer real estate	1,843,539	7,856	0.43	2,398	0.13	10,254	0.56
Consumer and other	Consumer and other	492,726	5,155	1.05	311	0.06	5,466	1.11
Total	Total	\$17,154,969	\$74,134	0.43	\$27,800	0.16	\$101,934	0.59
Excluding PPP loans		\$17,120,117	\$68,813	0.40	\$13,933	0.08	\$ 82,746	0.48

Accruing past due loans at September 30, 2023 decreased \$33.6 million March 31, 2024 increased \$41.0 million compared to December 31, 2022 December 31, 2023. The decrease increase was primarily related to decreases increases in past due commercial real estate - buildings, land, and other loans (down \$18.8 million); (up \$28.1 million), past due energy loans (up \$14.2 million), and past due commercial and industrial loans (down \$17.1 million); and past due PPP loans (down \$15.2 million (up \$5.1 million) partly offset by increases a decrease in past due consumer real estate loans (up \$8.7 million) and past due commercial real estate - construction loans (up \$8.5 million (down \$7.5 million). PPP loans are fully guaranteed by the SBA and we expect to collect all amounts due related to these loans. Excluding PPP loans, accruing past due loans decreased \$18.4 million.

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Non-Accrual Loans. Non-accrual loans are presented in the table below. Also see in Note 3 - Loans in the accompanying notes to consolidated financial statements included elsewhere in this report.

September 30, 2023			December 31, 2022			March 31, 2024			
Non-Accrual Loans			Non-Accrual Loans			Non-Accrual Loans			
Percent of Loans			Percent of Loans			Percent of Loans			
Total Loans	Amount	Category	Total Loans	Amount	Category	Total Loans	Amount	Category	
Commercial and industrial			Commercial and industrial			Commercial and industrial			
Commercial and industrial	\$ 5,836,877	\$ 27,326	0.47 %	\$ 5,674,798	\$ 18,130	0.32 %	\$ 6,108,136	\$ 25,446	0.42 %
Energy	Energy	1,006,859	14,200	1.41	925,729	15,224	1.64		
Paycheck Protection Program		17,945	—	—	34,852	—	—		
Commercial real estate:	Commercial real estate:								
Buildings, land, and other									
Buildings, land, and other									
Buildings, land, and other	Buildings, land, and other	7,193,785	23,112	0.32	6,706,078	3,552	0.05		
Construction	Construction	1,544,666	—	—	1,477,247	—	—		
Consumer real estate	Consumer real estate	2,339,363	2,537	0.11	1,843,539	927	0.05		

Consumer and other	Consumer and other	459,764	—	—	492,726	—	—
Total	Total	\$18,399,259	\$ 67,175	0.37	\$17,154,969	\$ 37,833	0.22
Allowance for credit losses on loans	Allowance for credit losses on loans						
		\$242,235			\$227,621		
Ratio of allowance for credit losses on loans to non-accrual loans	Ratio of allowance for credit losses on loans to non-accrual loans						
		360.60 %			601.65 %		
Ratio of allowance for credit losses on loans to non-accrual loans	Ratio of allowance for credit losses on loans to non-accrual loans						

Non-accrual loans at **September 30, 2023** **March 31, 2024** increased **\$29.3 million** **\$10.6 million** from **December 31, 2022** **December 31, 2023** primarily due to an increase in non-accrual commercial real estate - buildings, land, and other loans which was mostly related to a single credit relationship; and to a lesser extent, increases in non-accrual commercial and industrial loans and consumer real estate loans.

Generally, loans are placed on non-accrual status if principal or interest payments become 90 days past due and/or management deems the collectibility of the principal and/or interest to be in question, as well as when required by regulatory requirements. Once interest accruals are discontinued, accrued but uncollected interest is charged to current year operations. Subsequent receipts on non-accrual loans are recorded as a reduction of principal, and interest income is recorded only after principal recovery is reasonably assured. Classification of a loan as non-accrual does not preclude the ultimate collection of loan principal or interest. Non-accrual commercial and industrial loans included one credit relationship in excess of \$5.0 million totaling **\$15.9 million** **\$13.6 million** at September 30, 2023, while there were no non-accrual commercial **March 31, 2024** and **industrial loans in excess of \$5.0 million** **\$13.8 million** at **December 31, 2022** **December 31, 2023**. Non-accrual energy loans included one credit relationship in excess of \$5.0 million totaling **\$6.3 million** **\$5.3 million** at September 30, 2023. There were two non-accrual energy loan relationships in excess of \$5.0 million with an aggregate balance of **\$11.1 million** **March 31, 2024** and **\$5.9 million** at **December 31, 2022** **December 31, 2023**. The aggregate balance of these loans totaled \$6.4 million at September 30, 2023 and neither credit relationship exceeded \$5.0 million as of that date. The decreases in the aggregate balance of these credit relationships were related to principal payments made by these borrowers. Non-accrual real estate loans primarily consist of land development, 1-4 family residential construction credit relationships and loans secured by office buildings and religious facilities. There was one non-accrual Non-accrual commercial real estate loan included one credit relationship in excess of \$5.0 million totaling **\$17.7 million** **\$17.2 million** at September 30, 2023, while there were no **March 31, 2024** and **\$17.4 million** at December 31, 2023. Another credit relationship had an aggregate balance of \$6.0 million at March 31, 2024 of which \$5.0 million was included with non-accrual commercial real estate loans in excess of \$5.0 million at December 31, 2022, and \$953 thousand was included with non-accrual commercial and industrial loans.

Allowance for Credit Losses

In the case of loans and securities, allowances for credit losses are contra-asset valuation accounts, calculated in accordance with Accounting Standards Codification ("ASC") Topic 326 ("ASC 326") Financial Instruments - Credit Losses, that are deducted from the amortized cost basis of these assets to present the net amount expected to be collected. In the case of off-balance-sheet credit exposures, the allowance for credit losses is a liability account, calculated in accordance with ASC 326, reported as a component of accrued interest payable and other liabilities in our consolidated balance sheets. The amount of each allowance account represents management's best estimate of current expected credit losses ("CECL") on these financial instruments considering available information, from internal and external sources, relevant to assessing exposure to credit loss over the contractual term of the instrument. Relevant available information includes historical credit loss experience, current conditions, and reasonable and supportable forecasts. While historical credit loss experience provides the basis for the estimation of expected credit losses, adjustments to historical loss information may be made for differences in current portfolio-specific risk characteristics, environmental conditions, or other relevant factors. While management utilizes its best judgment and information available, the ultimate adequacy of our allowance accounts is dependent upon a variety of factors beyond our control, including the performance of our portfolios, the economy, changes in interest rates and the view of the regulatory authorities toward classification of assets. See our **2022** **2023** Form 10-K for additional information regarding our accounting policies

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related to credit losses. Also see Note 3 - Loans in the accompanying notes to consolidated financial statements for information related to model updates during the first quarter of **2023**, **2024**.

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Allowance for Credit Losses - Loans. The table below provides, as of the dates indicated, an allocation of the allowance for loan losses by loan portfolio segment; however, allocation of a portion of the allowance to one segment does not preclude its availability to absorb losses in other segments.

The allowance allocated to commercial and industrial loans totaled \$74.3 million \$75.6 million, or 1.27% 1.24% of total commercial and industrial loans, at September 30, 2023 decreasing \$29.9 million March 31, 2024 increasing \$1.6 million, or 28.7% 2.1%, compared to \$104.2 million \$74.0 million, or 1.84% 1.24% of total commercial and industrial loans, at December 31, 2022 December 31, 2023. Modeled expected credit losses decreased \$16.5 million increased \$1.9 million while qualitative factor ("Q-Factor") and other qualitative adjustments related to commercial and industrial loans decreased \$12.7 million \$3.0 million. Specific allocations for commercial and industrial loans that were evaluated for expected credit losses on an individual basis decreased \$720 thousand increased \$2.7 million from \$6.1 million \$2.4 million at December 31, 2022 December 31, 2023 to \$5.4 million \$5.1 million at September 30, 2023 March 31, 2024. The decrease increase in specific allocations for commercial and industrial loans was primarily related to the recognition of charge-offs partly offset by new specific allocations for new individually assessed loans.

The allowance allocated to energy loans totaled \$17.1 million \$14.2 million, or 1.69% 1.52% of total energy loans, at September 30, 2023 March 31, 2024 decreasing \$996 thousand, \$3.6 million, or 5.5% 20.2%, compared to \$18.1 million \$17.8 million, or 1.95% 1.90% of total energy loans, at December 31, 2022 December 31, 2023. Modeled expected credit losses related to energy loans decreased \$1.5 million \$2.4 million while Q-Factor and other qualitative adjustments related to energy loans increased \$2.2 million decreased \$1.2 million. Specific allocations for energy loans that were evaluated for expected credit losses on an individual basis totaled \$2.7 million at September 30, 2023 decreasing \$1.7 million compared to \$4.4 million on December 31, 2022. The decrease in specific allocations for energy loans was related to principal payments received both March 31, 2024 and loans no longer requiring a specific allocation December 31, 2023.

The allowance allocated to commercial real estate loans totaled \$126.5 million \$138.2 million, or 1.48% of total commercial real estate loans, at March 31, 2024 increasing \$7.6 million, or 5.8%, compared to \$130.6 million, or 1.45% of total commercial real estate loans, at September 30, 2023 increasing \$36.2 million, or 40.1%, compared to \$90.3 million, or 1.10% of total commercial real estate loans, at December 31, 2022 December 31, 2023. Modeled expected credit losses related to commercial real estate loans decreased \$10.6 million increased \$4.8 million while Q-Factor and other qualitative adjustments related to commercial real estate loans increased \$47.1 million \$1.2 million. Specific allocations for commercial real estate loans that were evaluated for expected credit losses on an individual basis decreased increased from \$1.7 million \$2.7 million at December 31, 2022 December 31, 2023 to \$1.4 million \$4.3 million at September 30, 2023 March 31, 2024. The decrease increase in specific allocations for commercial real estate loans was primarily related to principal payments received and loans no longer requiring a specific allocation partly offset by new specific allocations for a loan that was previously individually assessed loans, assessed.

The allowance allocated to consumer real estate loans totaled \$15.0 million \$13.9 million, or 0.64% 0.54% of total consumer real estate loans, at September 30, 2023 March 31, 2024 increasing \$7.0 million, \$319 thousand, or 87.9% 2.4%, compared to \$8.0 million \$13.5 million, or 0.43% 0.55% of total consumer real estate loans, at December 31, 2022. Modeled December 31, 2023 primarily due to a \$341 thousand increase in modeled expected credit losses related to consumer real estate loans increased \$6.4 million while Q-Factor and other qualitative adjustments related to consumer real estate loans increased \$341 thousand.

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losses.

The allowance allocated to consumer loans totaled \$9.3 million \$8.4 million, or 2.03% 1.82% of total consumer loans, at September 30, 2023 increasing \$2.3 million March 31, 2024 decreasing \$1.6 million, or 33.0% 16.3%, compared to \$7.0 million \$10.0 million, or 1.42% 2.10% of total consumer loans, at December 31, 2022 December 31, 2023. Modeled expected credit losses related to consumer loans increased \$275 \$324 thousand while Q-Factor and other qualitative adjustments increased decreased \$2.0 million, which was primarily due to an increase a decrease in the consumer overlay, which is further discussed below.

As more fully described in our 2022 2023 Form 10-K, we measure expected credit losses over the life of each loan utilizing a combination of models which measure probability of default and loss given default, among other things. The measurement of expected credit losses is impacted by loan/borrower attributes and certain macroeconomic variables. Models are adjusted to reflect the current impact of certain macroeconomic variables as well as their expected changes over a reasonable and supportable forecast period.

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In estimating expected credit losses as of September 30, 2023 March 31, 2024, we utilized the Moody's Analytics September March 2024 Consensus Scenario (the "March 2024 Consensus Scenario") to forecast the macroeconomic variables used in our models. The March 2024 Consensus Scenario was based on the review of a variety of surveys of baseline forecasts of the U.S. economy. The March 2024 Consensus Scenario projections included, among other things, (i) U.S. Nominal Gross Domestic Product annualized quarterly growth rate of 2.97% during the remainder of 2024 followed by average annualized quarterly growth rates of 3.88% in 2025 and 3.83% through the end of the forecast period in the first quarter of 2026; (ii) average U.S. unemployment rate of 4.09% during the remainder of 2024 followed by average annualized quarterly rates of 4.15% in 2025 and 3.98% through the end of the forecast period in the first quarter of 2026; (iii) average Texas unemployment rate of 4.03% during the remainder of 2024 followed by average annualized quarterly rates of 3.96% in 2025 and 3.81% through the end of the forecast period in the first quarter of 2026; (iv) projected average 10 year Treasury rate of 4.16% during the remainder of 2024, decreasing to 3.96% during 2025 and 3.85% through the end of the forecast period in the first quarter of 2026 and (v) average oil price of \$78.85 per barrel during the remainder of 2024 and remaining relatively flat at \$78.22 per barrel in 2025 and \$77.58 per barrel through the end of the forecast period in the first quarter of 2026.

In estimating expected credit losses as of December 31, 2023, we utilized the Moody's Analytics December 2023 Consensus Scenario (the "September December 2023 Consensus Scenario") to forecast the macroeconomic variables used in our models. The September December 2023 Consensus Scenario was based on the review of a variety of surveys of baseline forecasts of the U.S. economy. The September December 2023 Consensus Scenario projections included, among other things, (i) U.S. Nominal Gross Domestic Product average annualized quarterly growth rate of 3.13% 2.86% during the remainder of 2023 followed by average annualized quarterly growth rates of 2.91% in 2024 and 4.31% through the end of the forecast period in the third quarter of 2024 during 2025; (ii) average annualized U.S. unemployment rate of 4.03% 4.33% during the remainder of 2023 followed by average annualized quarterly rates of 4.52% in 2024 and 4.36% through the end of the forecast period 4.18% in the third quarter of 2025; (iii) average annualized Texas unemployment rate of 4.25% 4.30% during the remainder of 2023 followed by average annualized quarterly rates of 4.38% in 2024 and 4.15% through the end of the forecast period in the third quarter of 4.00% during 2025; (iv) projected average 10 year Treasury rate of 4.18% during the remainder of 2023, decreasing to 3.94% 4.24% during 2024 and 3.66% through the end of the forecast period in the third quarter of 2025 4.04% during 2025; and (v) average oil price of \$78.95 \$83.02 per barrel during the remainder of 2023, increasing to \$79.15 2024 and \$78.13 per barrel in 2024 and decreasing to \$78.59 per barrel by the end of the forecast period in the third quarter of 2025.

In estimating expected credit losses as of December 31, 2022, we utilized the Moody's Analytics December 2022 Baseline Scenario (the "December 2022 Baseline Scenario") to forecast the macroeconomic variables used in our models. The December 2022 Baseline Scenario was based on the most likely outcome based on prevailing economic conditions and Moody's forecast of the U.S. economy. The December 2022 Baseline Scenario projections included, among other things, (i) U.S. Nominal Gross Domestic Product annualized

quarterly growth rate of 2.65% in the first quarter of 2023, followed by annualized quarterly growth rates in the range of 3.62% to 4.50% during the remainder of 2023 and an average annualized growth rate of 4.79% through the end of the forecast period in the fourth quarter of 2024; (ii) U.S. unemployment rate of 3.80% in the first quarter of 2023 and an average quarterly U.S. unemployment rate of 4.06% through the end of the forecast period in the fourth quarter of 2024; (iii) Texas unemployment rate of 4.10% in the first quarter of 2023 and an average quarterly Texas unemployment rate of 4.04% through the end of the forecast period in the fourth quarter of 2024; (iv) projected average 10 year Treasury rate of 4.03% in the first quarter of 2023 and average projected rates of 4.25% during the remainder of 2023 and 3.96% in 2024; and (v) average oil price of \$93 per barrel in the first quarter of 2023 decreasing to \$67 per barrel by the end of the forecast period in the fourth quarter of 2024.

The overall loan portfolio as of **September 30, 2023** **March 31, 2024** increased **\$1.2 billion** **\$564.0 million**, or **7.3%** **3.0%**, compared to **December 31, 2022** **December 31, 2023**. This increase included a **\$555.1 million** **\$338.0 million**, or **6.8%** **3.8%**, increase in commercial real estate loans; a **\$495.8 million** **\$141.0 million**, or **26.9%** **2.4%**, increase in commercial and industrial loans; a **\$97.9 million**, or **4.0%**, increase in consumer real estate loans; and a **\$162.1 million** **\$1.1 million**, or **2.9%**, increase in commercial and industrial loans; and an **\$81.1 million**, or **8.8%** **0.1%**, increase in energy loans; partly offset by a **\$33.0 million** **\$14.1 million**, or **6.7%** **3.0%**, decrease in consumer and other loans.

The weighted average risk grade for commercial and industrial loans increased to **6.46** **6.67** at **September 30, 2023** **March 31, 2024** from **6.39** **6.60** at **December 31, 2022** **December 31, 2023**. The increase was partly primarily related to an increase in the weighted-average risk grade of pass-grade commercial and industrial loans, which increased to 6.29 at September 30, 2023 from 6.24 at December 31, 2022, and a \$48.9 million **\$81.0** million increase in higher-risk grade classified loans. Classified loans consist of loans having a risk grade of 11, 12 or 13. The impact of the increase in the volume of classified commercial and industrial loans was partly offset by a decrease in the weighted-average risk grade of such pass grade commercial and industrial loans, which decreased to 6.28 at March 31, 2024 from **11.43** **6.32** at **December 31, 2022** to **11.31** at **September 30, 2023** **December 31, 2023**. The weighted-average risk grade for energy loans **increased** decreased to **6.10** **6.00** at **September 30, 2023** **March 31, 2024** from **5.67** **6.05** at **December 31, 2022** **December 31, 2023**. Pass grade Pass-grade energy loans increased **\$16.5** million **\$5.3** million while the weighted-average risk grade of such loans **increased** decreased from **5.44** **5.73** at **December 31, 2022** **December 31, 2023** to **5.67** **5.69** at **September 30, 2023** **March 31, 2024**. The decrease in the weighted-average risk grade on energy loans was also partly the result of a \$2.9 million decrease in classified energy loans. The weighted average risk grade for commercial real estate loans increased to **7.22** **7.32** at **September 30, 2023** **March 31, 2024** from **7.10** **7.24** at **December 31, 2022** **December 31, 2023**. The increase was primarily related to increases in commercial real estate loans graded as "watch" and "special mention" (together up \$213.8 million) and an increase in classified commercial real estate loans (up \$55.2 million). Additionally, pass grade commercial real estate loans increased **\$462.5** million **\$69.0** million while the weighted-average risk grade of such loans increased from **6.96** **7.07** at **December 31, 2022** **December 31, 2023** to **7.05** **7.09** at **September 30, 2023** **March 31, 2024**. Commercial real estate loans graded as "watch" and "special mention" increased **\$12.8** million while classified commercial real estate loans increased **\$79.8** million.

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As noted above, our credit loss models utilized the economic forecasts in the Moody's September 2023 March 2024 Consensus Scenario for our estimated expected credit losses as of September 30, 2023 March 31, 2024 and the Moody's December 2022 Baseline 2023 Consensus Scenario for our estimate of expected credit losses as of December 31, 2022 December 31, 2023. We qualitatively adjusted the model results based on these scenarios for various risk factors that are not considered within our modeling processes but are nonetheless relevant in assessing the expected credit losses within our loan pools. These qualitative factor, or Q-Factor, adjustments are discussed below.

Q-Factor adjustments are based upon management's judgment and current assessment as to the impact of risks related to changes in lending policies and procedures; economic and business conditions; loan portfolio attributes and credit concentrations; and external factors, among other things, that are not already captured within the modeling inputs, assumptions and other processes. Management assesses the potential impact of such items within a range of severely negative impact to positive impact and adjusts the modeled expected credit loss by an aggregate adjustment percentage based upon the assessment. As a result of this assessment as of **September 30, 2023** **March 31, 2024**, modeled expected credit losses were adjusted upwards by a weighted-average Q-Factor adjustment of approximately **4.5%** **4.7%**, resulting in a **\$3.8** **\$4.5** million total adjustment, compared to **2.3%** **4.4%** at **December 31, 2022** **December 31, 2023**, which resulted in a **\$2.3** million **\$3.9** million total adjustment. The increase in the Q-Factor adjustment percentage as

Table of September 30, 2023 was largely related to a generally more negative outlook associated with national, regional and local economic and business conditions and developments that affect the collectability of loans; changes in loan portfolio concentrations; changes in the volumes and severity of loan delinquencies; changes in risk grades and adverse classifications; and the potential for deterioration of collateral values, among other things. **Contents**

We have also provided additional qualitative adjustments, or management overlays, as of **September 30, 2023** **March 31, 2024** as management believes there are still significant risks impacting certain categories of our loan portfolio. Q-Factor and other qualitative adjustments as of **September 30, 2023** **March 31, 2024** are detailed in the table below.

Owner occupied								
Owner occupied								
Owner occupied	Owner occupied	445	25,008	—	—	626	—	26,079
Non-owner occupied	Non-owner occupied	243	35,162	11,110	—	1,076	—	47,591
Construction	Construction	487	28,261	5,400	—	862	—	35,010
Consumer real estate	Consumer real estate	498	—	—	—	—	—	498
Consumer and other	Consumer and other	73	—	—	—	—	4,000	4,073
Total	Total	\$ 3,845	\$88,431	\$16,510	\$14,802	\$ 16,511	\$ 4,000	\$144,099

Model overlays are qualitative adjustments to address the effects of risks not captured within our commercial real estate credit loss models. These adjustments are determined based upon minimum reserve ratios for our commercial real estate loans. In the case of our commercial real estate - owner occupied loan portfolio, we determined a minimum reserve ratio is appropriate to address the effect of the model's over-sensitivity to positive changes in certain economic variables. After analysis and benchmarking against peer bank data, we believe the modeled results may be overly optimistic and not appropriately capturing downside risk. As such, we determined that the appropriate forecasted loss rate for our owner-occupied commercial real estate loan portfolio should be more closely aligned with that of our commercial and industrial loan portfolio. In the case of our commercial real estate - non-owner occupied and commercial real estate - construction loan portfolios, we determined minimum reserve ratios are appropriate as we believe the modeled results are not appropriately capturing the downside risk associated with our borrowers' ability to access the capital markets for the sale or refinancing of investor real estate and assets currently under construction. We believe access to capital may be impaired for a significant amount of time. Accordingly, this would require secondary sources of liquidity and capital to support completed projects that may take considerably longer to stabilize than originally underwritten. Furthermore, rapidly rising higher interest rates have presented a new emerging risk as most non-owner occupied and construction loans are originated with floating interest rates.

Office building overlays are qualitative adjustments to address longer-term concerns over the utilization of commercial office space which could impact the long-term performance of some types of office properties within our commercial real estate loan portfolio. These adjustments are determined based upon minimum reserve ratios for loans within our commercial real estate - non-owner occupied and commercial real estate - construction loan portfolios that have risk grades of 8 or worse.

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The down-side scenario overlay is a qualitative adjustment for our commercial and industrial loan portfolio to address the significant risk of economic recession as a result of inflation; rising interest rates; labor shortages; disruption in financial markets and global supply chains; further oil price volatility; and the current or anticipated impact of global wars/military conflicts, terrorism, or other geopolitical events. Factors such as these are outside of our control but nonetheless affect customer income levels and could alter anticipated customer behavior, including borrowing, repayment, investment, and deposit practices. To determine this qualitative adjustment, we use an alternative, more pessimistic economic scenario to forecast the macroeconomic variables used in our models. As of **September 30, 2023****March 31, 2024**, we used the Moody's Analytics September S3 Alternative Scenario Downside - 90th Percentile. In modeling expected credit losses using this scenario, we also assume each non-classified loan within our modeled loan pools is downgraded by one risk grade level. The qualitative adjustment is based upon the amount by which the alternative scenario modeling results exceed those of the primary scenario used in estimating credit loss expense, adjusted based upon management's assessment of the probability that this more pessimistic economic scenario will occur.

Credit concentration overlays are qualitative adjustments based upon statistical analysis to address relationship exposure concentrations within our loan portfolio. Variations in loan portfolio concentrations over time cause expected credit losses within our existing portfolio to differ from historical loss experience. Given that the allowance for credit losses on loans reflects expected credit losses within our loan portfolio and the fact that these expected credit losses are uncertain as to nature, timing and amount, management believes that segments with higher concentration risk are more likely to experience a high loss event. Due to the fact that a significant portion of our loan portfolio is concentrated in large credit relationships and because of large, concentrated credit losses in recent years, management made the qualitative adjustments detailed in the table above to address the risk associated with such a relationship deteriorating to a loss event.

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The consumer overlay is a qualitative adjustment for our consumer and other loan portfolio to address the risk associated with the level of unsecured loans within this portfolio and other risk factors. Unsecured consumer loans have an elevated risk of loss in times of economic stress as these loans lack a secondary source of repayment in the form of hard collateral. This adjustment was determined by analyzing our consumer loan charge-off trends as well as those of the general banking industry. Management deemed it appropriate to consider an additional overlay to the modeled forecasted losses for the unsecured consumer portfolio.

As of **December 31, 2022****December 31, 2023**, we provided qualitative adjustments, as detailed in the table below. Further information regarding these qualitative adjustments is provided in our **2022****2023** Form 10-K.

	Q-Factor Adjustment	Model Overlays	Office Building Overlays	Down-Side Scenario Overlay	Credit Concentration Overlays	Consumer Overlay	Total
Commercial and industrial	\$ 929	\$ —	\$ —	\$ 29,632	\$ 5,676	\$ —	\$ 36,237
Energy	128	—	—	—	5,020	—	5,148
Commercial real estate:							

Owner occupied	318	19,708	—	—	1,718	—	21,744
Non-owner occupied	95	10,472	16,557	—	487	—	27,611
Construction	660	7,905	3,122	—	530	—	12,217
Consumer real estate	157	—	—	—	—	—	157
Consumer and other	34	—	—	—	—	2,000	2,034
Total	\$ 2,321	\$ 38,085	\$ 19,679	\$ 29,632	\$ 13,431	\$ 2,000	\$ 105,148

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	Q-Factor Adjustment	Model Overlays	Office Building Overlays	Down-Side Scenario Overlay	Credit Concentration Overlays	Consumer Overlay	Total
Commercial and industrial	\$ 2,038	\$ —	\$ —	\$ 12,416	\$ 6,158	\$ —	\$ 20,612
Energy	313	—	—	—	6,963	—	7,276
Commercial real estate:							
Owner occupied	546	23,922	—	—	556	—	25,024
Non-owner occupied	116	37,156	11,711	—	412	—	49,395
Construction	412	31,749	5,479	—	446	—	38,086
Consumer real estate	433	—	—	—	—	—	433
Consumer and other	71	—	—	—	—	4,000	4,071
Total	\$ 3,929	\$ 92,827	\$ 17,190	\$ 12,416	\$ 14,535	\$ 4,000	\$ 144,897

Additional information related to credit loss expense and net (charge-offs) recoveries is presented in the tables below. Also see Note 3 - Loans in the accompanying notes to consolidated financial statements included elsewhere in this report.

	Ratio of Annualized Net (Charge-Offs) Recoveries to Average Loans				Net (Charge-Offs) Recoveries		Ratio of Annualized Net (Charge-Offs) Recoveries to Average Loans	
	Credit Loss Expense (Benefit)		Credit Loss Expense (Benefit)		Credit Loss Expense (Benefit)		Credit Loss Expense (Benefit)	
	Credit Loss	Net (Charge-Offs)	Credit Loss	Net (Charge-Offs)	Credit Loss	Net (Charge-Offs)	Credit Loss	Net (Charge-Offs)
	Expense (Benefit)	Recoveries	Average Loans	Recoveries to Average Loans	Recoveries	Average Loans	Recoveries	Average Loans
Three months ended: September 30, 2023								
March 31, 2024								
March 31, 2024								
Commercial and industrial								
Commercial and industrial	\$ (623)	\$ (236)	\$ 5,742,644	(0.02) %	\$ 1,992	\$ (402)	\$ 6,007,791	(0.03) %
Energy	Energy	1,784	353	985,432	0.14	—	—	(0.03) %
Paycheck Protection Program		—	—	19,924	—			
Commercial real estate	Commercial real estate	5,424	142	8,502,967	0.01			
Consumer real estate	Consumer real estate	2,130	(126)	2,251,932	(0.02)			

Consumer and other	Consumer and other	4,893	(5,125)	462,444	(4.40)
Total	Total	\$ 13,608	\$ (4,992)	\$17,965,343	(0.11)

September 30, 2022

March 31,
2023

Commercial and
industrial

Commercial and
industrial

Commercial and industrial	Commercial and industrial	\$ 10,844	\$ 716	\$ 5,501,675	0.05 %	\$ (20,684)	\$ (5,088)
Energy	Energy	2,491	93	971,418	0.04		

\$ 5,682,792	(0.36)	(0.36)%
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Paycheck Protection
Program

Commercial real estate	Commercial real estate	(16,522)	23	8,147,431	—
Consumer real estate	Consumer real estate	940	241	1,630,568	0.06
Consumer and other	Consumer and other	(216)	(3,927)	500,945	(3.11)
Total	Total	\$ (2,463)	\$ (2,854)	\$16,822,933	(0.07)

Nine months ended:

September 30, 2023

Commercial and industrial	\$ (18,903)	\$ (11,027)	\$ 5,705,645	(0.26) %
Energy	(1,683)	687	1,023,472	0.09
Paycheck Protection Program	—	—	26,033	—
Commercial real estate	35,918	273	8,346,397	—
Consumer real estate	7,235	(200)	2,079,406	(0.01)
Consumer and other	15,649	(13,335)	470,967	(3.79)
Total	\$ 38,216	\$ (23,602)	\$17,651,920	(0.18)

September 30, 2022

Commercial and industrial	\$ 29,347	\$ (2,608)	\$ 5,495,705	(0.06) %
Energy	874	760	1,021,927	0.10
Paycheck Protection Program	—	—	171,591	—
Commercial real estate	(44,363)	34	7,932,491	—
Consumer real estate	1,497	(47)	1,516,912	—
Consumer and other	10,250	(10,095)	490,933	(2.75)
Total	\$ (2,395)	\$ (11,956)	\$16,629,559	(0.10)

We recorded a net credit loss expense related to loans totaling **\$38.2 million** **\$11.7 million** for the **nine three** months ended **September 30, 2023** **March 31, 2024** while we recorded a net credit loss expense totaling **\$2.4 million** **\$12.7 million** during the same period in **2022, 2023**. Net credit loss expense/benefit for each portfolio segment reflects the amount needed to adjust the allowance for credit losses allocated to that segment to the level of expected credit losses determined under our allowance methodology after net charge-offs have been recognized.

The net credit loss expense related to loans during the first **nine three** months of **2023 2024** primarily reflects an increase in expected credit losses associated with commercial real estate loans, primarily related to **increases** an increase in the minimum reserve ratios for our commercial real estate - non-owner occupied and construction portfolios, **modeled expected credit losses**. The net credit loss expense related to loans during the first **nine three** months of **2023 2024** also reflects charge-off trends related to commercial and industrial loans as well as **consumer real estate** and consumer and other loans (primarily related to overdrafts) and the additional expected credit losses associated with our **consumer real estate** **commercial** and **consumer and other** **industrial** loan portfolios, portfolio, which was partly related to increased specific valuation allowances on individually assessed loans. The impact of these items was partly offset by a decrease in expected credit losses associated with **commercial and industrial** energy loans; primarily related to decreases in modeled expected losses and the **overlay for credit concentrations**; a decrease in the down-side scenario **overlay**; **overlay** related on commercial and industrial loans,

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primarily due to a decrease in the expected probability of the downside scenario occurring; and a decrease in the expected credit losses consumer overlay, primarily associated with energy loans; primarily related the model updates discussed in Note 3 - Loans in the accompanying notes to decreases in modeled expected losses and specific allocations.

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consolidated financial statements.

The ratio of the allowance for credit losses on loans to total loans was **1.32%** **1.29%** at **September 30, 2023** **March 31, 2024** compared to **1.33%** **1.31%** at **December 31, 2022** **December 31, 2023**. Management believes the recorded amount of the allowance for credit losses on loans is appropriate based upon management's best estimate of current expected credit losses within the existing portfolio of loans. Should any of the factors considered by management in making this estimate change, our estimate of current expected credit losses could also change, which could affect the level of future credit loss expense related to loans.

Allowance for Credit Losses - Off-Balance-Sheet Credit Exposures. The allowance for credit losses on off-balance-sheet credit exposures totaled **\$50.4 million** **\$53.8 million** and **\$58.6 million** **\$51.8 million** at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively. The level of the allowance for credit losses on off-balance-sheet credit exposures depends upon the volume of outstanding commitments, underlying risk grades, the expected utilization of available funds and forecasted economic conditions impacting our loan portfolio. We recognized a net credit loss benefit expense related to off-balance-sheet credit exposures totaling **\$8.2 million** **\$2.0 million** during the **nine three** months ended **September 30, 2023** **March 31, 2024** compared to a net credit loss expense of **\$2.4 million** **\$3.7 million** during the same period in **2022** **2023**. Our policies and methodology used to estimate the allowance for credit losses on off-balance-sheet credit exposures are further described in our **2022** **2023** Form 10-K. This methodology was also impacted by the model updates during the first quarter of **2023** **2024** described in Note 3 - Loans in the accompanying notes to consolidated financial statements elsewhere in this report. The overall approximate impact of model updates during the first quarter was a **\$19.0 million** decrease **\$1.8 million** increase in modeled expected credit losses for off-balance-sheet credit exposures, though the impact of this decrease was largely offset with a qualitative adjustment similar to the model overlay described above for commercial real estate - construction loans. **exposures.**

Capital and Liquidity

Capital. Shareholders' equity totaled **\$3.0 billion** **\$3.6 billion** and **\$3.1 billion** **\$3.7 billion** at **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively. Sources of capital during the **nine three** months ended **September 30, 2023** **March 31, 2024** included net income of **\$495.4 million** **\$135.7 million**, **\$12.6 million** **\$3.7 million** related to stock-based compensation and **\$3.0 million** **\$2.9 million** in proceeds from stock option exercises. Uses of capital during the **nine three** months ended **September 30, 2023** **March 31, 2024** included an other comprehensive loss, net of tax, of **\$430.5 million** **\$157.1 million**; **\$177.6 million** **\$61.5 million** of dividends paid on preferred and common stock; and **\$40.5 million** **\$2.1 million** of treasury stock purchases.

The accumulated other comprehensive income/loss component of shareholders' equity totaled a net, after-tax, unrealized loss of **\$1.8 billion** **\$1.3 billion** at **September 30, 2023** **March 31, 2024** compared to a net, after-tax, unrealized loss of **\$1.3 billion** **\$1.1 billion** at **December 31, 2022** **December 31, 2023**. The increase in the net, after-tax, unrealized loss was primarily due to a **\$432.6 million** **\$157.4 million** net, after-tax, decrease in the fair value of securities available for sale.

Under the Basel III Capital Rules, we have elected to opt-out of the requirement to include most components of accumulated other comprehensive income in regulatory capital. Accordingly, amounts reported as accumulated other comprehensive income/loss do not increase or reduce regulatory capital and are not included in the calculation of our regulatory capital ratios. In connection with the adoption of ASC 326 on January 1, 2020, we also elected to exclude, for a transitional period, the effects of credit loss accounting under CECL in the calculation of our regulatory capital and regulatory capital ratios. Regulatory agencies for banks and bank holding companies utilize capital guidelines designed to measure capital and take into consideration the risk inherent in both on-balance-sheet and off-balance-sheet items. See Note 6 - Capital and Regulatory Matters in the accompanying notes to consolidated financial statements included elsewhere in this report.

We paid a quarterly dividend of **\$0.87**, **\$0.87**, and **\$0.92** per common share during the first **second and third quarters** **quarter of 2023, respectively 2024** and a quarterly dividend of **\$0.75**, **\$0.75** and **\$0.87** per common share during the first **second and third quarters** **quarter of 2022, respectively 2023**. These dividend amounts equate to a common stock dividend payout ratio of **35.2%** **44.6%** and **40.0%** **32.2%** during the first **nine three** months of **2023** **2024** and **2022**, **2023**, respectively. Our ability to declare or pay dividends on, or purchase, redeem or otherwise acquire, shares of our capital stock may be impacted by certain restrictions described in Note 6 - Capital and Regulatory Matters in the accompanying notes to consolidated financial statements included elsewhere in this report.

Stock Repurchase Plans. From time to time, our board of directors has authorized stock repurchase plans. In general, stock repurchase plans allow us to proactively manage our capital position and **return excess capital** provide management the ability to shareholders. Shares purchased under such repurchase shares of our common stock opportunistically in instances where management believes the market price undervalues our company. Such plans also provide us with the ability to repurchase shares of common stock **necessary** that can be used to satisfy obligations related to stock compensation awards in order to mitigate the dilutive effect of such awards. For additional details, see Note 6 - Capital and Regulatory Matters in the accompanying notes to consolidated financial statements and Part II, Item 2 - Unregistered Sales of Equity Securities and Use of Proceeds, and Issuer Purchases of Equity Securities each included elsewhere in this report.

In August 2022, the Inflation Reduction Act of 2022 (the "IRA") was enacted. Among other things, the IRA imposes a new 1% excise tax on the fair market value of stock repurchased after December 31, 2022 by publicly traded U.S. corporations. With certain exceptions, the value of stock repurchased is determined net of stock issued in the year, including pursuant to compensatory arrangements.

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Liquidity. As more fully discussed in our 2022 Form 10-K, our liquidity position is continuously monitored, and adjustments are made to the balance between sources and uses of funds as deemed appropriate. Liquidity risk management is an important element in our asset/liability management process. We regularly model liquidity stress scenarios to assess potential liquidity outflows or funding problems resulting from economic disruptions, volatility in the financial markets, unexpected credit events or other significant occurrences deemed problematic by management. These scenarios are incorporated into our contingency funding plan, which provides the basis for the identification of our liquidity needs. Our principal source of funding has been our customer deposits, supplemented by our short-term and long-term borrowings as well as maturities of securities and loan amortization. As of September 30, 2023 March 31, 2024, we had approximately \$7.0 billion \$7.9 billion held in an interest-bearing account at the Federal Reserve. We also have the ability to borrow funds as a member of the Federal Home Loan Bank ("FHLB"). As of September 30, 2023 March 31, 2024, based upon available, pledgeable collateral, our total borrowing capacity with the FHLB was approximately \$5.4 billion \$5.8 billion. Furthermore, at September 30, 2023 March 31, 2024, we had approximately \$14.1 billion \$9.1 billion in securities that were unencumbered by available to pledge and could be used to support additional borrowings, as needed, through repurchase agreements or the Federal Reserve discount window or the Federal Reserve's new Bank Term Funding Program ("BTFP"). The BTFP is a new facility established in response to recent liquidity concerns within the banking industry in part due to recent deposit runs that resulted in a few large bank failures. The BTFP was designed to provide available additional funding to eligible depository institutions in order to help assure that banks have the ability to meet the needs of all their depositors. Under the program, eligible depository institutions can obtain loans of up to one year in length by pledging U.S. Treasuries, agency debt and mortgage-backed securities, and other qualifying assets as collateral. These assets will be valued at par. The BTFP is intended to eliminate the need for depository institutions to quickly sell their securities when they are experiencing stress on their liquidity window.

Since Cullen/Frost is a holding company and does not conduct operations, its primary sources of liquidity are dividends upstreamed from Frost Bank and borrowings from outside sources. Banking regulations may limit the amount of dividends that may be paid by Frost Bank. See Note 6 - Capital and Regulatory Matters in the accompanying notes to consolidated financial statements included elsewhere in this report regarding such dividends. At September 30, 2023 March 31, 2024, Cullen/Frost had liquid assets, primarily consisting of cash on deposit at Frost Bank, totaling \$317.1 million \$329.5 million.

Accounting Standards Updates

See Note 16 - Accounting Standards Updates in the accompanying notes to consolidated financial statements included elsewhere in this report for details of recently issued accounting pronouncements and their expected impact on our financial statements.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

The disclosures set forth in this item are qualified by the section captioned "Forward-Looking Statements and Factors that Could Affect Future Results" included in Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations of this report and other cautionary statements set forth elsewhere in this report.

Refer to the discussion of market risks included in Item 7A. Quantitative and Qualitative Disclosures About Market Risk in the 2022 Form 10-K. There has been no significant change in the types of market risks we face since December 31, 2022 December 31, 2023.

We utilize an earnings simulation model as the primary quantitative tool in measuring the amount of interest rate risk associated with changing market rates. The model quantifies the effects of various interest rate scenarios on projected net interest income and net income over the next 12 months. The model measures the impact on net interest income relative to a flat-rate case scenario of hypothetical fluctuations in interest rates over the next 12 months. These simulations incorporate assumptions regarding balance sheet growth and mix, pricing and the repricing and maturity characteristics of the existing and projected balance sheet. The impact of interest rate derivatives, such as interest rate swaps, caps, and floors, is also included in the model. Other interest rate-related risks such as prepayment, basis and option risk are also considered.

For modeling purposes, as of September 30, 2023 March 31, 2024, the model simulations projected that 100 and 200 basis point ratable increases in interest rates would result in positive variances in net interest income of 1.4% and 2.9%, respectively, relative to the flat-rate case over the next 12 months, while 100 and 200 basis point ratable decreases in interest rates would result in negative variances in net interest income of 0.9% and 2.6%, respectively, relative to the flat-rate case over the next 12 months. For modeling purposes, as of December 31, 2023, the model simulations projected that 100 and 200 basis point ratable increases in interest rates would result in positive variances in net interest income of 1.7% and 3.3% 3.5%, respectively, relative to the flat-rate case over the next 12 months, while 100 and 200 basis point ratable decreases in interest rates would result in a negative variances in net interest income of 1.2% 1.3% and 2.8%, respectively, relative to the flat-rate case over the next 12 months. For modeling purposes, as of December 31, 2022, the model simulations projected that 100 and 200 basis point ratable increases in interest rates would result in positive variances in net interest income of 0.2% and 1.4%, respectively, relative to the flat-rate case over the next 12 months, while 100 and 200 basis point ratable decreases in interest rates would result in a negative variances in net interest income of 0.2% and 1.4% 3.0%, respectively, relative to the flat-rate case over the next 12 months.

We do not currently pay interest on a significant portion of our commercial demand deposits. Any interest rate that would ultimately be paid on these commercial demand deposits would likely depend upon a variety of factors, some of which are beyond our control. Our September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023 model simulations did not assume any payment of interest on commercial demand deposits (those not already receiving an earnings credit). Management believes, based on our experience during the last interest rate cycle, that it is less likely we will pay interest on these deposits as rates increase.

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The model simulations as of September 30, 2023 March 31, 2024 indicate that our projected balance sheet is more less asset sensitive in comparison to our balance sheet as of December 31, 2022 December 31, 2023. The increased decreased asset sensitivity was partly due to a decrease in the expected deposit pricing beta for rate increases on certain types of deposit accounts. The deposit pricing beta is a measure of how much deposit rates will reprice, up or down, given a defined change in market rates. Management believes that the deposit pricing betas used as of September 30, 2023 are more reflective of current expectations. The increased asset sensitivity was also partly due to an increase in the projected relative proportion of interest-bearing deposits (primarily amounts held in an interest-bearing account at the Federal Reserve) and federal funds sold to projected average interest-earning assets combined with a decrease in the relative proportion of fixed-rate securities to projected average interest-earning assets. Interest-bearing deposits and federal funds sold are more immediately impacted by changes in interest rates in comparison to our other categories of earning assets. The decreased asset sensitivity was

also partly due to a decrease in the projected relative proportion of average non-interest bearing customer deposits to projected average total customer deposits and other borrowings.

As of **September 30, 2023** **March 31, 2024**, the effects of a 200 basis point increase and a 200 basis point decrease in interest rates on our derivative holdings would not result in a significant variance in our net interest income.

The effects of hypothetical fluctuations in interest rates on our securities classified as "trading" under ASC Topic 320, "Investments—Debt and Equity Securities," are not significant, and, as such, separate quantitative disclosure is not presented.

Item 4. Controls and Procedures

As of the end of the period covered by this Quarterly Report on Form 10-Q, an evaluation was conducted by management, with the participation of its Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the disclosure controls and procedures were effective as of the end of the period covered by this report. No change in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934) occurred during the last fiscal quarter that materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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Part II. Other Information

Item 1. Legal Proceedings

We are subject to various claims and legal actions that have arisen in the course of conducting business. Management does not expect the ultimate disposition of these matters to have a material adverse impact on our financial statements.

Item 1A. Risk Factors

There has been no material change in the risk factors disclosed under Item 1A. of our **2022** **2023** Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds and Issuer Purchases of Equity Securities

The following table provides information with respect to purchases we made or were made on our behalf or any "affiliated purchaser" (as defined in Rule 10b-18(a)(3) under the Securities Exchange Act of 1934), of our common stock during the three months ended **September 30, 2023** **March 31, 2024**. Dollar amounts in thousands.

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Maximum Number of Shares (or Approximate Dollar Value)	
			Total Number of Shares Purchased as Part of Publicly Announced Plan	That May Yet Be Purchased Under the Plan at the End of the Period
July 1, 2023 to July 31, 2023	37,378	\$ 106.09	37,378	\$ 68,293
August 1, 2023 to August 31, 2023	59,820	98.94	59,820	62,374
September 1, 2023 to September 30, 2023	14,758	93.74	14,758	60,991
Total	111,956		111,956	

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Maximum Number of Shares (or Approximate Dollar Value)	
			Total Number of Shares Purchased as Part of Publicly Announced Plan	That May Yet Be Purchased Under the Plan at the End of the Period ⁽²⁾
January 1, 2024 to January 31, 2024	—	\$ —	—	\$ 150,000
February 1, 2024 to February 28, 2024	—	—	—	150,000
March 1, 2024 to March 31, 2024	18,193 ⁽¹⁾	113.97	—	150,000
Total	18,193		—	

⁽¹⁾ Repurchases made in connection with the vesting of certain share awards.

(2) On January 25, 2024, Cullen/Frost announced that our board of directors authorized a \$150.0 million stock repurchase program, allowing us to repurchase shares of our common stock over a one-year period expiring on January 24, 2025.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

Item 5. Other Information

Rule 10b5-1 and Non-Rule 10b5-1 Trading Arrangements. None.

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Item 6. Exhibits

(a) Exhibits

Exhibit Number	Description
10.1	Form of Restricted Stock Unit Award Agreement(2024 Plan)
10.2	Form of Deferred Stock Unit Award Agreement for Nonemployee Directors(2024 Plan)
31.1	Rule 13a-14(a) Certification of the Corporation's Chief Executive Officer
31.2	Rule 13a-14(a) Certification of the Corporation's Chief Financial Officer
32.1 ⁽¹⁾	Section 1350 Certification of the Corporation's Chief Executive Officer
32.2 ⁽¹⁾	Section 1350 Certification of the Corporation's Chief Financial Officer
101.INS ⁽²⁾	Inline XBRL Instance Document
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104 ⁽³⁾	Cover Page Interactive Data File

—
(1) This exhibit shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934.

(2) The instance document does not appear in the interactive data file because its XBRL tags are embedded within the Inline XBRL document.

(3) Formatted as Inline XBRL and contained within the Inline XBRL Instance Document in Exhibit 101.

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Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Cullen/Frost Bankers, Inc.
(Registrant)

Date: April 25, 2024

By: /s/ Jerry Salinas
Jerry Salinas
Group Executive Vice President
and Chief Financial Officer
(Duly Authorized Officer, Principal Financial
Officer and Principal Accounting Officer)

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Cullen/Frost
Bankers,
Inc.

Exhibit 10.1

(Registrant) Form of
Restricted
Stock Unit
Agreement

2024 Equity Incentive Plan

CULLEN/FROST BANKERS, INC.
RESTRICTED STOCK UNIT AGREEMENT

This Restricted Stock Unit Agreement (the "Agreement") is made and entered into this [•] day of [•], [•] (the "Grant Date") by and between Cullen/Frost Bankers, Inc. (the "Company") and [•] (the "Participant"), pursuant to the Cullen/Frost Bankers, Inc. 2024 Equity Incentive Plan (the "Plan"). All terms and provisions of the Plan are hereby incorporated into and shall govern the Agreement except where general provisions of the Plan are superseded by particular provisions of the Agreement. All capitalized terms used in the Agreement shall have the same meaning given the terms in the Plan.

1. **Grant of Restricted Stock Units.** Subject to the terms and provisions of this Agreement and the Plan, the Company hereby grants the Participant as of the date hereof, [•] Restricted Stock Units (hereinafter referred to as the "Award").
2. **Vesting of Restricted Stock Units.** Subject to the terms of this Agreement and the Plan, the Award shall vest on the [•] anniversary of the Grant Date (the "Vesting Date"). The Award shall vest, provided that the terms and conditions of the Plan have been met and provided, further, that the Participant remains employed by the Company on the Vesting Date (except as otherwise provided in this Agreement). Upon the Vesting Date or such earlier vesting date as otherwise provided in this Agreement, the Award shall be promptly paid out in Shares.
3. **Dividend Equivalents.** Prior to the vesting, expiration, or other termination of the Award, the Participant shall have the right to receive dividend equivalent payments based on the regular cash dividends paid or distributed on the Shares underlying the Award, which dividend equivalents shall be paid to the Participant in cash upon the date that regular cash dividends are paid to shareholders.
4. **Termination of Employment.** In the event that the Participant's employment terminates because of death or Disability, the Award shall vest and be immediately payable. In the event that the Participant terminates employment on or after the date the Participant reaches age 65 (hereinafter referred to as "Retirement") but prior to the Vesting Date, the Award shall continue to vest and be payable on the Vesting Date.

Except as set forth in this paragraph 4 and in paragraph 5 below, in the event that a Participant's employment with the Company is terminated for any reason other than death, Disability or Retirement, prior to the Vesting Date, then the Award shall be forfeited for no consideration upon such termination of employment.

5. **Change in Control.** In accordance with Section 15.1(a) of the Plan, the Award shall become immediately fully vested as of the effective date of Participant's termination of employment by the Company without Cause or by the Participant for "Good Reason" within the twenty-four (24) month period following a Change in Control.

"Good Reason" means without a Participant's express written consent, the occurrence of any one or more of the following:

- a. The assignment of the Participant to duties materially inconsistent with the Participant's authorities, duties, responsibilities, and status (including offices and reporting requirements) as an employee of the Company in effect immediately preceding the Change in Control, or a reduction or alteration in the nature or status of the

Participant's authorities, duties, or responsibilities from those in effect immediately preceding the Change in Control;

b. The Company's requiring the Participant to be based at a different location if the distance between such different location and the Participant's current primary residence is at least fifty (50) miles greater than the distance between the location at which the Participant was based immediately preceding the

Change in Control and the Participant's current primary residence (for the avoidance of doubt, required travel on the Company's business to the extent substantially consistent with the Participant's business obligations as of the effective date of the Change in Control shall not constitute the Company's requiring the Participant to be based at a different location);

c. A material reduction in the Participant's Base Salary or Target Bonus as in effect on the effective date of the Change in Control or as the same may be increased from time to time;

d. A material reduction in the Participant's level of participation in any of the Company's short- and/or long-term incentive compensation plans, or employee benefit or retirement plans, policies, practices, or arrangements, in which the Participant participates immediately preceding the Change in Control; provided, however, that reductions in the levels of participation in any such plans shall not be deemed to be "Good Reason" if the Participant's reduced level of participation in each such program remains substantially consistent with the average level of participation of other Participants who have positions commensurate with the Participant's position; or

e. Any breach to the terms of this Agreement by the Company or any successor entity;

f. Any termination of Participant's employment by the Company that is not affected pursuant to a notice of termination.

The existence of Good Reason shall not be affected by a Participant's temporary incapacity due to physical or mental illness not constituting a Disability. A Participant's termination shall constitute a waiver of such Participant's rights with respect to any circumstance constituting Good Reason. A Participant's continued employment shall not constitute a waiver of such Participant's rights with respect to any circumstance constituting Good Reason.

Notwithstanding anything in the foregoing to the contrary, if any of the payments provided for in this Agreement would constitute a "parachute payment" (as defined in Section 280G(b)(2) of the Code) and but for this paragraph 5 would be subject to the excise tax imposed by Section 4999 of the Code, then the payments pursuant to this Agreement will be either (x) delivered in full or (y) reduced to the largest amount as will result in no portion of such payments being subject to the excise tax imposed by Section 4999 of the Code, whichever of the foregoing amounts, taking into account the applicable federal, state and local income and employment taxes and the excise tax imposed by Section 4999 of the Code (and any equivalent state or local excise taxes), results in the receipt by the Participant on an after-tax basis of the greatest amount of payments, notwithstanding that all or some portion of such payments and benefits may be taxable under Section 4999 of the Code. Any reduction in payments and/or benefits required by this provision will be made in a manner that results in the best economic benefit to the Participant.

6. Employment. Nothing in the Agreement shall interfere with or limit in any way the right of the Company to terminate the Participant's employment at any time nor confer upon any Participant any right to continue in the employ of the Company.

7. Withholding Taxes. The Participant acknowledges and agrees that the Company has the right to deduct from any payments due to the Participant any federal, state, or local taxes required by law to be withheld with respect to the Award.

8. Compliance with Securities Laws. The Participant acknowledges that the rights of the Participant to transfer Shares in respect of the Award shall be subject to compliance with the requirement of federal and state securities laws, including, but not limited to, Rule 144 under the Securities Act of 1933.

9. Section 409A Deferred Compensation. Any portion of the Award that is determined, with respect to the Participant, to constitute deferred compensation within the meaning of Code Section 409A is intended to comply with Code Section 409A and shall be subject to the provisions in Section 19.5 of the Plan for compliance with Code Section 409A.

10. Governing Law. The Plan and this Agreement shall be construed in accordance with and governed by the laws of the State of Texas.

11. **Binding Effect.** This Agreement shall be binding upon and inure to the benefit of any successors to the Company and all persons lawfully claiming under Participant.

IN WITNESS WHEREOF, this Agreement is executed by the Company and by the Participant as of this [•] day of [•], [•].

CULLEN/FROST BANKERS, INC.

By: [•]

PARTICIPANT

[•]

Date:

October
26,
2023

By:

/s/ Jerry
Salinas

Exhibit
10.2

Jerry Cullen/Frost
Salinas Bankers,
Inc.

Group Executive 2024
Vice President Equity
Incentive
Plan
and Chief Form of
Financial Officer Deferred
Stock Unit
Agreement

(Duly Authorized
Officer, Principal
Financial

Officer and
Principal
Accounting
Officer)
for
Nonemployee
Directors

CULLEN/FROST BANKERS, INC.
DEFERRED STOCK UNIT AGREEMENT

This Deferred Stock Unit Agreement (the "Agreement") is made and entered into this [•] day of [•], [•] (the "Grant Date") by and between Cullen/Frost Bankers, Inc. (the "Company") and [•] (the "Participant"), pursuant to the Cullen/Frost Bankers, Inc. 2024 Equity Incentive Plan (the "Plan").

- 1. The Plan.** This Award is made pursuant to the Plan, the terms of which are incorporated in this Agreement. Capitalized terms used in this Agreement that are not defined in this Agreement have the meanings as used or defined in the Plan. References in this Agreement to any specific Plan provision shall not be construed as limiting the applicability of any other Plan provision. The Award is subject to all terms and provisions of the Plan as well as the terms and provisions of this Agreement.
- 2. Award.** Subject to the terms and provisions of this Agreement and the Plan, the Company hereby awards you as of the date hereof [•] ([•]) Deferred Stock Units (the "Award"). A Deferred Stock Unit ("DSU") is an unfunded and unsecured promise of the Company to deliver (or cause to be delivered) to you on the Delivery Date (as defined below), one Share for each DSU. Until such delivery, you have only the rights of a general unsecured creditor and no rights as a shareholder of the Company.
- 3. Delivery.**

(a) In General. Except as provided below in this Paragraph 3 and under Paragraph 7 hereof, the "Delivery Date" shall be the date when you experience a separation from service with the Company. For purposes of this Agreement, a "separation from service" shall have the same meaning as ascribed to such term under Section 409A and the applicable regulations thereunder, applying all default provisions thereunder.

(b) Death. If you die before the Delivery Date, the Shares underlying your then-outstanding DSUs shall be delivered to your named beneficiary as soon as practicable and after such documentation as may be requested by the Committee is provided to the Committee, and in no event later than December 31st of the year following the year in which the death occurs. In the absence of any such beneficiary designation, benefits remaining unpaid or rights remaining unexercised at the Participant's death shall be paid to or exercised by the Participant's executor, administrator or legal representative.

4. Dividend Equivalent Rights. Before the delivery of Shares pursuant to this Agreement, you shall be entitled to receive an amount in cash or other property equal to such regular cash dividend payment as would have been made in respect of the Shares underlying this Award that have not yet been delivered, as if such Shares had been actually delivered. Dividend Equivalents with respect to each of your outstanding DSUs shall be paid to you at or as soon as practicable after, and within the calendar year in which occurs, the date of payment of any such regular cash dividends. The payment shall be in an amount equal to such regular dividend payment as would have been made in respect of the Shares underlying such outstanding DSUs.

5. Successors and Assigns. The terms and conditions of this Agreement shall be binding upon and shall inure to the benefit of the Company and its successors and assigns.

6. Governing Law. The Plan and this Agreement shall be governed by and construed in accordance with the laws of the State of Texas.

7. Compliance of Agreement and Plan With Section 409A. The DSUs are intended to constitute deferred compensation within the meaning of Code Section 409A and shall be subject to the provisions in Section 19.5 of the Plan for compliance with Code Section 409A.

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8. Headings. The headings in this Agreement are for the purpose of convenience only and are not intended to define or limit the construction of the provisions hereof.

IN WITNESS WHEREOF, this Agreement is executed by the Company and by the Participant as of this [•] day of [•], [•].

CULLEN/FROST BANKERS, INC.

[•]

Accepted and Agreed:

[•]

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Exhibit 31.1

**Rule 13a-14(a) Certification
of the Corporation's Chief Executive Officer**

I, Phillip D. Green, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Cullen/Frost Bankers, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

October 26, 2023 April 25, 2024

/s/ Phillip D. Green

Phillip D. Green
Chief Executive Officer

Exhibit 31.2

**Rule 13a-14(a) Certification
of the Corporation's Chief Financial Officer**

I, Jerry Salinas, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Cullen/Frost Bankers, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

October 26, 2023 April 25, 2024

/s/ Jerry Salinas

Jerry Salinas
Group Executive Vice President and Chief Financial Officer

Exhibit 32.1

**Section 1350 Certification of the
Corporation's Chief Executive Officer**

Pursuant to Subsections (a) and (b) of Section 1350 of Chapter 63 of Title 18 of the United States Code in accordance with Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, Philip D. Green, Chief Executive Officer, of Cullen/Frost Bankers, Inc. (the "Corporation"), hereby certifies, to his knowledge, that the Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023 March 31, 2024 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

/s/ Phillip D. Green

Phillip D. Green

October 26, 2023 April 25, 2024

The forgoing certification is being furnished solely pursuant to Subsections (a) and (b) of Section 1350 of Chapter 63 of Title 18 of the United States Code in accordance with Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934.

Exhibit 32.2

**Section 1350 Certification of the
Corporation's Chief Financial Officer**

Pursuant to Subsections (a) and (b) of Section 1350 of Chapter 63 of Title 18 of the United States Code in accordance with Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned, Jerry Salinas, Chief Financial Officer, of Cullen/Frost Bankers, Inc. (the "Corporation"), hereby certifies, to his knowledge, that the Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023 March 31, 2024 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

/s/ Jerry Salinas

Jerry Salinas

October 26, 2023 April 25, 2024

The forgoing certification is being furnished solely pursuant to Subsections (a) and (b) of Section 1350 of Chapter 63 of Title 18 of the United States Code in accordance with Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934.

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