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Â Â UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Â FORM 10-Q Â Â â˜’ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 Â For the quarterly period ended September 27, 2024 OR Â â˜ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 Â For the transition period from to Commission File Number 333-48123 Â The Hackett Group, Inc. (Exact name of registrant as specified in its charter) Â Â Florida Â 65-0750100 (State or other jurisdiction ofincorporation or organization) Â (I.R.S. EmployerIdentification No.) Â Â Â 1001 Brickell Bay Drive, Suite 3000Miami, Florida Â 33131 (Address of principal executive offices) Â (Zip Code) Â (305) 375-8005 (Registrantâ€™s telephone number, including area code) Â Securities registered pursuant to Section 12(b) of the Act: Â Title of each class Trading Symbol(s) Name of each exchange on which registered Common Stock, par value $.001 per share HCKT NASDAQ Stock Market Â Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirement for the past 90 days. Yes â˜’ No â˜ Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule

405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes â˜’ No â˜ Indicate by check mark whether registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in Rule 12b-2 of the Exchange Act. Â Large Accelerated Filer Â â˜ Accelerated Filer Â â˜’ Â Â Â Â Â Non-Accelerated Filer Â â˜ Smaller Reporting Company Â â˜ Â Â Â Â Â Â Â Â Emerging Growth Company Â â˜ Â If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜ Indicate by check mark whether registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No â˜’ Indicate the number of shares outstanding of each of the issuerâ€™s classes of common stock, as of the latest practicable date. As of November 1, 2024, there were 27,593,479 shares of common stock outstanding. Â Â Â Â TABLE OF CONTENTS Â PART I - FINANCIAL INFORMATION Page Â Â Â Item 1. Financial Statements Â Â Â Â Â Consolidated Balance Sheets as of September 27, 2024 (unaudited) and December 29, 2023 3 Â Â Â Â Consolidated Statements of Operations for the Three and Nine Months Ended September 27, 2024, and September 29, 2023, (unaudited) 4 Â Â Â Â Consolidated Statements of Comprehensive Income for the Three and Nine Months Ended September 27, 2024, and September 29, 2023, (unaudited) 5 Â Â Â Â Consolidated Statements of Cash Flows for the Nine Months Ended September 27, 2024, and September 29, 2023, (unaudited) 6 Â Â Â Â Consolidated Statements of Shareholders' Equity for the Three and Nine Months Ended September 27, 2024, and September 29, 2023, (unaudited) 7 Â Â Â Â Notes to Consolidated Financial Statements (unaudited) 8 Â Â Â Item 2. Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations 20 Â Â Â Item 3. Quantitative and Qualitative Disclosures About Market Risk 25 Â Â Â Item 4. Controls and Procedures 25 Â Â Item 5. Other Information 25 Â Â PART II - OTHER INFORMATION Â Â Â Â Item 1. Legal Proceedings 26 Â Â Â Item 1A. Risk Factors 26 Â Â Â Item 2. Unregistered Sales of Equity Securities and Use of Proceeds 26 Â Â Â Item 6. Exhibits 27 Â Â SIGNATURES 28 Â 2 Â PART I â€” FINANCIAL INFORMATION ITEM 1. FINANCIAL STATEMENTS The Hackett Group, Inc. CONSOLIDATED BALANCE SHEETS (in thousands, except share data) (unaudited) Â Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â ASSETS Â Â Â Â Â Â Current assets: Â Â Â Â Â Â Cash Â $ 9,964 Â Â $ 20,957 Â Accounts receivable and contract assets, net of allowance of $1,652Â and $1,072Â at September 27, 2024 and December 29, 2023, respectively Â Â 61,227 Â Â Â Â 52,113 Â Prepaid expenses and other current assets Â Â 3,659 Â Â Â 2,368 Â Total current assets Â Â 74,850 Â Â Â 75,438 Â Â Â Â Â Â Â Property and equipment, net Â Â 20,307 Â Â Â 20,044 Â Other assets Â Â 367 Â Â Â 285 Â Intangible assets Â Â 2,800 Â Â Â - Â Goodwill Â Â 89,417 Â Â Â 84,242 Â Operating lease right-of-use assets Â Â 3,010 Â Â Â 1,419 Â Total assets Â $ 190,751 Â Â $ 181,428 Â Â Â Â Â Â Â Â LIABILITIES AND SHAREHOLDERSâ€™ EQUITY Â Â Â Â Â Â Current liabilities: Â Â Â Â Â Â Accounts payable Â $ 5,280 Â Â $ 7,557 Â Accrued expenses and other liabilities Â Â 26,142 Â Â Â 26,801 Â Contract liabilities Â Â 12,572 Â Â Â 12,087 Â Income tax payable Â Â 4,323 Â Â Â 2,360 Â Operating lease liabilities Â Â 1,173 Â Â Â 1,083 Â Total current liabilities Â Â 49,490 Â Â Â 49,888 Â Non-current deferred tax liability, net Â Â 8,565 Â Â Â 8,118 Â Long term debt, net Â Â 19,739 Â Â Â 32,711 Â Operating lease liabilities Â Â 2,041 Â Â Â 631 Â Total liabilities Â Â 79,835 Â Â Â 91,348 Â Â Â Â Â Â Â Commitments and contingencies Â Shareholdersâ€™ equity: Â Â Â Â Â Â Preferred stock, $0.001Â par value, 1,250,000Â shares authorized; noneÂ Â Â issued and outstanding Â Â â€” Â Â Â â€” Â Common stock, $0.001Â par value, 125,000,000Â shares authorized; 61,015,604Â and Â Â 60,581,418Â shares issued at September 27, 2024 and December 29, 2023, respectively Â Â 61 Â Â Â 61 Â Additional paid-in capital Â Â 322,644 Â Â Â 317,034 Â Treasury stock, at cost, 33,423,164Â and 33,314,926Â shares September 27, 2024 and December 29, 2023, respectively Â Â (277,392) Â Â (274,600) Retained earnings Â Â 77,772 Â Â Â 60,820 Â Accumulated other comprehensive loss Â Â (12,169) Â Â (13,235) Total shareholders' equity Â Â 110,916 Â Â Â 90,080 Â Total liabilities and shareholders' equity Â $ 190,751 Â Â $ 181,428 Â Â The accompanying notes are an integral part of the consolidated financial statements. 3 Â The Hackett Group, Inc. CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except per share data) (unaudited) Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Revenue: Â Â Â Â Â Â Â Â Â Â Â Â Revenue before reimbursements Â $ 77,949 Â Â $ 74,634 Â Â $ 229,572 Â Â $ 220,106 Â Reimbursements Â Â 1,828 Â Â Â 1,222 Â Â Â 5,048 Â Â Â 4,081 Â Total revenue Â Â 79,777 Â Â Â 75,856 Â Â Â 234,620 Â Â Â 224,187 Â Costs and expenses: Â Â Â Â Â Â Â Â Â Â Â Â Cost of service: Â Â Â Â Â Â Â Â Â Â Â Â Personnel costs before reimbursable expenses (includes $2,135Â and $5,168Â and $1,518Â and $4,687Â of non-cash stock based compensation expense in the three and nine months ended September 27, 2024 and September 29, 2023, respectively) Â Â 46,417 Â Â Â 44,421 Â Â Â 137,583 Â Â Â 132,990 Â Reimbursable expenses Â Â 1,828 Â Â Â 1,222 Â Â Â 5,048 Â Â Â 4,081 Â Total cost of service Â Â 48,245 Â Â Â 45,643 Â Â Â 142,631 Â Â Â 137,071 Â Selling, general and administrative costs (includes $1,688Â and $4,104Â and $1,193Â and $3,243Â of non-cash stock based compensation expense in the three and nine months ended September 27, 2024 and September 29, 2023, respectively) Â Â 18,732 Â Â Â 16,470 Â Â Â 55,046 Â Â Â 49,331 Â Legal settlement and related costs Â Â â€” Â Â Â â€” Â Â Â 102 Â Â Â â€” Â Total costs and operating expenses Â Â 66,977 Â Â Â 62,113 Â Â Â 197,779 Â Â Â 186,402 Â Income from operations Â Â 12,800 Â Â Â 13,743 Â Â Â 36,841 Â Â Â 37,785 Â Â Â Â Â Â Â Â Â Â Â Â Other expense, net: Â Â Â Â Â Â Â Â Â Â Â Â Interest expense, net Â Â (368) Â Â (814) Â Â (1,352) Â Â (2,594) Income before income taxes Â Â 12,432 Â Â Â 12,929 Â Â Â 35,489 Â Â Â 35,191 Â Income tax expense Â Â 3,845 Â Â Â 3,509 Â Â Â 9,423 Â Â Â 8,890 Â Net income Â $ 8,587 Â Â $ 9,420 Â Â Â 26,066 Â Â Â 26,301 Â Â Â Â Â Â Â Â Â Â Â Â Basic net income per common share: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Income per common share Â $ 0.31 Â Â $ 0.35 Â Â $ 0.95 Â Â $ 0.97 Â Weighted average common shares outstanding Â Â 27,645 Â Â Â 27,220 Â Â Â 27,561 Â Â Â 27,146 Â Â Â Â Â Â Â Â Â Â Â Â Diluted net income per common share: Â Â Â Â Â Â Â Â Â Â Â Â Income per common share Â $ 0.31 Â Â $ 0.34 Â Â $ 0.93 Â Â $ 0.95 Â Weighted average common and common equivalent shares outstanding Â Â 28,142 Â Â Â 27,818 Â Â Â 27,920 Â Â Â 27,545 Â The accompanying notes are an integral part of the consolidated financial statements. 4 Â The Hackett Group, Inc. CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in thousands) (unaudited) Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Net income Â $ 8,587 Â Â $ 9,420 Â Â $ 26,066 Â Â $ 26,301 Â Foreign currency translation adjustment Â Â 1,475 Â Â Â (1,018) Â Â 1,066 Â Â Â 250 Â Total comprehensive income Â $ 10,062 Â Â $ 8,402 Â Â $ 27,132 Â Â $ 26,551 Â The accompanying notes are an integral part of the consolidated financial statements. 5 Â The Hackett Group, Inc. CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands) (unaudited) Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Cash flows from operating activities: Â Â Â Â Â Â Net income Â $ 26,066 Â Â $ 26,301 Â Adjustments to reconcile net income to net cash provided by operating activities: Â Â Â Â Â Â Depreciation expense Â Â 2,824 Â Â Â 2,528 Â Amortization of debt issuance costs Â Â 56 Â Â Â 54 Â Non-cash stock based compensation expense Â Â 9,272 Â Â Â 7,930 Â Provision for doubtful accounts Â Â 275 Â Â Â 219 Â Loss on foreign currency translation Â Â 509 Â Â Â 263 Â Deferred income tax expense Â Â 459 Â Â Â 1,617 Â Changes in assets and liabilities, net of acquisition: Â Â Â Â Â Â Increase in accounts receivable and contract assets Â Â (8,895) Â Â (14,134) Increase in prepaid expenses and other assets Â Â (1,244) Â Â (1,482) Decrease in accounts payable Â Â (2,277) Â Â (3,701) Decrease in accrued expenses and other liabilities Â Â (2,387) Â Â (5,619) Increase (decrease) in contract liabilities Â Â 468 Â Â Â (409) Increase (decrease) in income tax payable Â Â 1,963 Â Â Â (1,750) Net cash provided by operating activities Â Â 27,089 Â Â Â 11,817 Â Cash flows from investing activities: Â Â Â Â Â Â Purchases of property and equipment Â Â (3,061) Â Â (3,203) Acquisition of business, net of cash acquired Â Â (6,541) Â Â â€” Â Net cash used in investing activities Â Â (9,602) Â Â (3,203) Cash flows from financing activities: Â Â Â Â Â Â Debt issuance costs Â Â (28) Â Â (14) Debt proceeds Â Â â€” Â Â Â 5,000 Â Repayment of debt Â Â (13,000) Â Â (21,000) Proceeds from ESPP Â Â 535 Â Â Â 481 Â Taxes paid to satisfy employee withholding tax obligations Â Â (4,070) Â Â (3,712) Dividends paid Â Â (9,070) Â Â (8,978) Repurchase of common stock Â Â (2,792) Â Â (734) Net cash used in financing activities Â Â (28,425) Â Â (28,957) Effect of exchange rate on cash Â Â (55) Â Â (33) Net decrease in cash Â Â (10,993) Â Â (20,376) Cash at beginning of period Â Â 20,957 Â Â Â 30,255 Â Cash at end of period Â $ 9,964 Â Â $ 9,879 Â Supplemental disclosure of cash flow information: Â Â Â Â Â Â Cash paid for income taxes Â $ 6,653 Â Â $ 8,719 Â Cash paid for interest Â $ 1,592 Â Â $ 2,690 Â Supplemental disclosure of non-cash flow financing activities: Â Â Â Â Â Â Dividend declared during the quarter and paid the following quarter Â $ 3,041 Â Â $ 2,994 Â The accompanying notes are an integral part of the consolidated financial statements. 6 Â The Hackett Group, Inc. CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (in thousands) (unaudited) Â Accumulated Â Â Â Â Â Â Â Â Â Â Â Â Additional Â Â Â Â Â Â Â Â Â Â Â Â Other Â Â Total Â Â Â Common Stock Â Â Paid in Â Â Treasury Stock Â Â Retained Â Â Comprehensive Â Â Shareholders' Â Â Â Shares Â Â Amount Â Â Capital Â Â Shares Â Â Amount Â Â Earnings Â Â Loss Â Â Equity Â Balance at December 29, 2023 Â Â 60,581 Â Â Â $ 61 Â Â Â $ 317,034 Â Â Â (33,315) Â $ (274,600) Â $ 60,820 Â Â Â $ (13,235) Â $ 90,080 Â Issuance of common stock Â Â 378 Â Â Â â€” Â Â Â (3,782) Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (3,782) Treasury stock purchased Â Â â€” Â Â Â â€” Â Â Â (43) Â Â (1,055) Â Â â€” Â Â Â â€” Â Â Â (1,055) Amortization of restricted stockÂ Â Â units and common stock subject toÂ Â Â vesting requirements Â Â â€” Â Â Â â€” Â Â Â 2,874 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 2,874 Â Â Â â€” Â Â Â â€” Â Â Â 2,874 Â Dividends declared Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (3,036) Â Â Â â€” Â Â Â (3,036) Net income Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 8,731 Â Â Â â€” Â Â Â 8,731 Â Foreign currency translation Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (331) Â Â (331) Balance at March 29, 2024 Â Â 60,959 Â Â $ 61 Â Â $ 316,126 Â Â Â (33,358) Â $ (275,655) Â $ 66,515 Â Â $ (13,566) Â $ 93,481 Â Issuance of common stock Â Â 41 Â Â Â â€” Â Â Â 391 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 391 Â Amortization of restricted stockÂ Â Â units and common stock subject toÂ Â Â vesting requirements Â Â â€” Â Â Â â€” Â Â Â 2,718 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 2,718 Â Dividends declared Â Â â€” Â Â Â â€” Â Â Â (3,037) Â Â â€” Â Â Â (3,037) Net income Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 8,748 Â Â Â â€” Â Â Â 8,748 Â Foreign currency translation Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (78) Â Â (78) Balance at June 28, 2024 Â Â 61,000 Â Â $ 61 Â Â $ 319,235 Â Â Â (33,358) Â $ (275,655) Â $ 72,226 Â Â $ (13,644) Â $ 102,223 Â Issuance of common stock Â Â 15 Â Â Â â€” Â Â Â (145) Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (145) Treasury stock purchased Â Â â€” Â Â Â â€” Â Â Â (65) Â Â (1,737) Â Â â€” Â Â Â â€” Â Â Â (1,737) Amortization of restricted stockÂ Â Â units and common stock subject toÂ Â Â vesting requirements Â Â â€” Â Â Â â€” Â Â Â 3,554 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 3,554 Â Dividends declared Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (3,041) Â Â â€” Â Â Â (3,041) Net income Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 8,587 Â Â Â â€” Â Â Â 8,587 Â Foreign currency translation Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 1,475 Â Â Â 1,475 Â Balance at September 27, 2024 Â Â 61,015 Â Â $ 61 Â Â $ 322,644 Â Â Â (33,423) Â $ (277,392) Â $ 77,772 Â Â $ (12,169) Â $ 110,916 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â

values. Since the acquisition was only recently completed, the allocation of the purchase price is preliminary and will likely change in future periods as fair value estimates of the assets acquired and liabilities assumed are finalized, including those primarily related to working capital, property and equipment, intangible assets, and taxes. The final determination of the fair values will be completed within the one-year measurement period.Â Also, in connection with the acquisition, the Company and LeewayHertzâ€™s founder are creating a joint venture whereby The Hackett Group will contribute its AI XPLR platform and LeewayHertz will contribute its ZBrain platform. The integration of AI XPLR and the ZBrain Gen A.I. orchestration solution will enable the joint venture to provide advanced and tailored Gen AI solutions to its clients. The joint venture is expected to be formed by the end of the Company's fiscal year 2024.Segment ReportingSegments are defined as components of a company that engage in business activities from which they earn revenue and incur expenses, and for which separate financial information is available and is evaluated regularly by the chief operating decision maker, or decision-making group, in deciding how to allocate resources and in assessing performance. The Company assesses its operating segments under the management approach in accordance with ASC 280, "Segment Reporting" (ASC 280), and has determined that it has three operating segments: Global S&BT, Oracle Solutions and SAP Solutions which are also its reportable segments. See Note 11 â€œSegment Information and Geographical Dataâ€ for detailed segment information.Goodwill and Other Intangible AssetsFor acquisitions accounted for as a business combination, goodwill represents the excess of the cost over the fair value of the net assets acquired. The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, management made the determination to present three operating segments, three reportable segments and three reporting units as follows: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Companyâ€™s Gen A.I. and strategic business consulting practices; Oracle Solutions includes the results of the Companyâ€™s Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Companyâ€™s SAP applications and related SAP service offerings. A reporting unit is an operating segment or one level below an operating segment to which goodwill is assigned. The goodwill was allocated to the reporting unit based on the reporting unit's relative fair value. The carrying amount of goodwill by reporting unit is as follows, which includes the provisional goodwill allocated to the LeewayHertz acquisition (in thousands): Â Â Â Â Â Â Foreign Â Â Â Â Â Â December 29, Â Â Additions/ Â Â Currency Â Â September 27, Â Â Â 2023 Â Â Adjustments Â Â Translation Â Â 2024 Â Global S&BT Â $ 57,550 Â Â $ 4,492 Â Â $ 683 Â Â $ 62,725 Â Oracle Solutions Â Â 16,699 Â Â Â â€” Â Â Â â€” Â Â Â 16,699 Â SAP Solutions Â Â 9,993 Â Â Â â€” Â Â Â â€” Â Â Â 9,993 Â Goodwill Â $ 84,242 Â Â $ 4,492 Â Â $ 683 Â Â $ 89,417 Â Â 9 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 1. Basis of Presentation and General Information (continued)Revenue RecognitionThe Company primarily generates its revenue from providing professional services to its clients. The Company also generates revenue from software sales, software maintenance and support and subscriptions to its executive and best practices advisory programs. A single contract could include one or multiple performance obligations. For those contracts that have multiple performance obligations, the Company allocates the total transaction price to each performance obligation based on its relative standalone selling price. The Company determines the standalone selling price based on the respective selling price of the individual elements when sold separately. Revenue is recognized when control of the goods and services provided are transferred to the Companyâ€™s customers, in an amount that reflects the consideration it expects to be entitled to in exchange for those goods and services using the following steps: 1) identify the contract, 2) identify the performance obligations, 3) determine the transaction price, 4) allocate the transaction price to the performance obligations in the contract, and 5) recognize revenue as or when the Company satisfies the performance obligations. The Company typically satisfies its performance obligations for professional services over time as the related services are provided. The performance obligations related to software maintenance and support and subscriptions to its executive and best practice advisory programs are typically satisfied evenly over the course of the service period. Other performance obligations, such as software sales, are satisfied at a point in time. The Company generates revenue under four types of billing arrangements: fixed-fee; time-and-materials; executive and best practice advisory services; and software sales and software maintenance and support. In fixed-fee billing arrangements, which would also include contracts with capped fees, the Company agrees to a pre-established fee or fee cap in exchange for a predetermined set of professional services. The Company sets the fees based on its estimates of the costs and timing for completing the engagements. The Company generally recognizes revenue under fixed-fee or capped fee arrangements using a proportionate performance approach, which is based on work completed to-date as compared to estimates of the total services to be provided under the engagement. Estimates of total engagement revenue and cost of services are monitored regularly during the term of the engagement. If the Companyâ€™s estimates indicate a potential loss, such a loss is recognized in the period in which the loss first becomes probable and reasonably estimable. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change.Time-and-material billing arrangements require the client to pay based on the number of hours worked by the Companyâ€™s consultants at agreed hourly rates. The Company recognizes revenue under time-and-material arrangements as the related services or goods are provided, using the right to invoice practical expedient which allows it to recognize revenue in the amount based on the number of hours worked and the agreed upon hourly rates. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change.Advisory services contracts are typically in the form of a subscription agreement which allows the customer access to the Companyâ€™s executive and best practice advisory programs. There is typically a single performance obligation and the transaction price is the contractual amount of the subscription agreement. Revenue from advisory services contracts is recognized ratably over the life of the agreements. Customers are typically invoiced at the inception of the contract, with net thirty or sixty-day terms, however client terms are subject to change.The resale of on-premise software, cloud software and maintenance contracts are in the form of SAP America ("SAP") software or maintenance agreements provided by SAP. SAP is the principal and the Company is the agent in these transactions as the Company does not obtain title to the software and maintenance which is sold simultaneously. The transaction price is the Companyâ€™s agreed-upon percentage of the software sale for either on-premise software or cloud software or maintenance amount in the contract with the vendor. Revenue for the resale of software is recognized upon contract execution and customerâ€™s receipt of the software. The Company also provides software maintenance on other ERP systems, primarily Oracle. Revenue from maintenance contracts is recognized ratably over the life of the agreements. The customer is typically invoiced at contract inception, with net thirty or sixty-day terms, however client terms are subject to change.Revenue before reimbursements excludes reimbursable expenses charged to clients. Reimbursements, which include travel and out-of-pocket expenses, are included in revenue, and an equivalent amount of reimbursable expenses is included in the cost of service.Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. 10 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 1. Basis of Presentation and General Information (continued)The payment terms and conditions in the Companyâ€™s customer contracts vary. The agreements entered into in connection with a project, whether time and materials-based or fixed-fee or capped-fee based, typically allow clients to terminate early due to breach or for convenience with 30 daysâ€™ notice. In the event of termination, the client is contractually required to pay for all time, materials and expenses incurred by the Company through the effective date of the termination. In addition, from time to time the Company enters into agreements with its clients that limit its right to enter into business relationships with specific competitors of that client for a specific time period. These provisions typically prohibit the Company from performing a defined range of services which it might otherwise be willing to perform for potential clients. These provisions are generally limited to six to twelve months and usually apply only to specific employees or the specific project team.Differences between the timing of billings and the recognition of revenue are recognized as either contract assets or contract liabilities in the accompanying consolidated balance sheets. Revenue recognized for services performed but not yet billed to clients is recorded as contract assets and is included within accounts receivable and contract assets. Services not yet performed, however billed to the client and uncollected at period end, are recorded as contract assets and are included within accounts receivable and contract assets. Client prepayments are classified as contract liabilities and recognized over future periods as earned in accordance with the applicable engagement agreement. See Note 3 for the accounts receivable and contract asset balances. During the quarter and nine months ended September 27, 2024, the Company recognized $1.7 million and $10.7 million, respectively, of revenue as a result of changes in the contract liability balance, as compared to $1.5 million and $12.1 million, respectively, for the quarter and nine months ended September 29, 2023. Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, the Company disaggregates revenue as follows for the quarters and nine months ended September 27, 2024 and September 29, 2023 (in thousands):Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â North America Consulting Â $ 36,563 Â Â $ 37,032 Â Â $ 105,201 Â Â $ 109,642 Â Â Â Â Â International Consulting Â Â 7,502 Â Â Â 6,766 Â Â Â 22,018 Â Â Â 20,123 Â Total Global S&BT Â $ 44,065 Â Â $ 43,798 Â Â $ 127,219 Â Â $ 129,765 Â Oracle Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Consulting and software support and maintenance Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â Total Oracle Solutions Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â SAP Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Consulting and software support and maintenance Â $ 10,934 Â Â $ 10,605 Â Â $ 31,576 Â Â $ 32,372 Â Â Â Â Â Software license sales Â Â 2,019 Â Â Â 622 Â Â Â 8,292 Â Â Â 3,276 Â Total SAP Solutions Â $ 12,953 Â Â $ 11,227 Â Â $ 39,868 Â Â $ 35,648 Â Total segment revenue Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â The total revenue from the Global S&BT segment, the Oracle Solutions segment and the SAP Solutions segment's consulting and software support and maintenance services is all recognized over time. The software license sales revenue included in the SAP Solutions segment is recognized at a point in time.Capitalized Sales CommissionsSales commissions earned by the Companyâ€™s sales force are considered the incremental and recoverable costs of obtaining a contract with a customer. These costs are deferred and then amortized as project revenue is recognized. The Company determined the period of amortization by taking into consideration the customer contract period, which is generally less than 12 months. Commission expenses are included in the Selling, general and administrative costs in the accompanying consolidated statements of operations. As of December 29, 2023 and December 30, 2022, the Company had $1.7 million and $1.5 million, respectively, of deferred commissions, of which $0.2 million and $0.9 million was amortized during the quarter and nine months ended September 27, 2024, respectively, and $0.3 million and $0.9 million for the same periods in 2023, respectively. No impairment loss was recognized relating to the capitalization of deferred commissions. 11 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 1. Basis of Presentation and General Information (continued)Practical ExpedientsThe Company does not disclose the value of unsatisfied performance obligations for contracts with an original expected length of one year or less. The Company does not assess whether a contract has a significant financing component if the expectation at contract inception is such that the period between payment by the customer and the transfer of the promised goods or services to the customer will be less than one year. Sales tax collected from customers and remitted to the applicable taxing authorities is accounted for on a net basis, with no impact on revenue.Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. Fair ValueThe Companyâ€™s financial instruments consist of cash, accounts receivable and contract assets, accounts payable, accrued expenses and other liabilities, contract liabilities and long-term debt. As of September 27, 2024 and December 29, 2023, the carrying amount of each financial instrument approximated the instrumentâ€™s respective fair value due to either the short-term nature or the maturity of these instruments. The Company uses significant other observable market data or assumptions (Level 2 inputs as defined in accounting guidance) that it believes market participants would use in pricing debt. The fair value of the debt approximated the carrying amount, using Level 2 inputs, due to the short-term variable interest rates based on market rates. Â Recent Accounting Pronouncements Â In November 2023, accounting guidance was issued that requires additional disclosures of reportable segment information. The guidance requires that public entities disclose, on an annual and interim basis (1) significant segment expenses that are regularly provided to the chief operating decision maker (â€œCODMâ€) and included within each reported measure of segment profit or loss, (2) an amount for other segment items by reportable segment and a description of its composition, (3) provide all annual disclosures about a reportable segmentâ€™s profit or loss and assets currently required by Topic 280 in interim periods, (4) clarify that if the CODM uses more than one measure of a segmentâ€™s profit or loss in assessing segment performance and deciding how to allocate resources, a public entity may report one or more of those additional measures of segment profit; at least one of the reported segment profit or loss measures should be the measure that is most consistent with the measurement principles used in measuring the corresponding amounts in the public entityâ€™s consolidated financial statements, (5) the title and position of the CODM and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and in deciding how to allocate resources, and (6) if a public entity has a single reportable segment to provide all the disclosures required by the amendments in this update and all existing segment disclosures in Topic 280. The amendments in this update do not change how operating segments are identified or aggregated nor how the quantitative thresholds are applied to determine its reportable segments. The amendments in this update are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The amendments in this update should be applied retrospectively to all prior periods presented in the financial statements. Upon transition, the segment expense categories and amounts disclosed in the prior periods should be based on the significant segment expense categories identified and disclosed in the period of adoption. The Company is currently evaluating the impact the adoption of this accounting standard update will have on its footnote disclosures. Â 12 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â Â Â 2. Net Income per Common Share Basic net income per common share is computed by dividing net income by the weighted average number of common shares outstanding during the period. With regard to common stock subject to vesting requirements and restricted stock units issued to the Companyâ€™s employees and non-employee members of its Board of Directors, the calculation includes only the vested portion of such stock and units. Diluted net income per common share is computed by dividing net income by the weighted average number of common shares outstanding, increased by the assumed conversion of other potentially dilutive securities during the period. The following table reconciles basic and dilutive weighted average common shares: Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Basic weighted average common shares outstanding Â Â 27,645,288 Â Â Â 27,220,176 Â Â Â 27,561,279 Â Â Â 27,146,095 Â Effect of dilutive securities: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Unvested restricted stock units and common stock subjectÂ Â Â to vesting requirements issued to employees andÂ Â Â non-employees Â Â 496,226 Â Â Â 597,773 Â Â Â 358,764 Â Â Â 398,643 Â Dilutive weighted average common shares outstanding Â Â 28,141,514 Â Â Â 27,817,949 Â Â Â 27,920,043 Â Â Â 27,544,738 Â Â Approximately one thousand shares of common stock equivalents were excluded from the computations of diluted net income per common share for the quarter and nine months ended September 27, 2024, respectively, as compared to 102 shares and two thousand shares for the same periods in 2023, respectively, as inclusion would have had an anti-dilutive effect on diluted net income per common share. In addition, 84 thousand restricted stock units in the quarter and nine months ended September 27, 2024, were excluded from the computations of diluted net income per common share as they are contingently issuable shares with market-related conditions that have not been satisfied. Please see Note 7 for further information. 3. Accounts Receivable and Contract Assets, Net Accounts receivable and contract assets, net, consisted of the following (in thousands): Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Accounts receivable Â $ 39,250 Â Â $ 35,640 Â Contract assets (unbilled revenue) Â Â 23,629 Â Â Â 17,545 Â Allowance for doubtful accounts Â Â (1,652) Â Â (1,072) Accounts receivable and contract assets, net Â $ 61,227 Â Â $ 52,113 Â Â Accounts receivable is net of uncollected advanced billings. Contract assets represent revenue for services performed that have not been invoiced. 4. Accrued Expenses and Other LiabilitiesAccrued expenses and other liabilities consisted of the following (in thousands):Â Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Accrued compensation and benefits Â $ 10,389 Â Â $ 9,162 Â Accrued bonuses Â Â 6,813 Â Â Â 8,246 Â Accrued dividend payable Â Â 3,042 Â Â Â 2,997 Â Accrued sales, use, franchise and VAT tax Â Â 2,098 Â Â Â 2,862 Â Non-cash stock based compensation accrual Â Â 533 Â Â Â 408 Â Other accrued expenses Â Â 3,267 Â Â Â 3,126 Â Total accrued expenses and other liabilities Â $ 26,142 Â Â $ 26,801 Â Â 13 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 5. Lease Commitments Â The

Company has operating leases for office space and, to a much lesser extent, operating leases for equipment. The Companyâ€™s office leases are between terms of 1 year and 5 years. Rents usually increase annually in accordance with defined rent steps or are based on current year consumer price index adjustments. Some of the lease agreements contain one or more of the following provisions: tenant allowances, rent holidays, lease premiums, and rent escalation clauses. There are typically no purchase options, residual value guarantees or restrictive covenants. When renewal options exist, the Company generally does not deem them to be reasonably certain to be exercised, and therefore the amounts are not recognized as part of the lease liability nor the right of use asset. Â The components of lease expense were as follows for the nine months ended September 27, 2024 (in thousands):Â Operating lease cost Â $ 882 Â Â Â Â Â Total net lease costs Â $ 882 Â Â The weighted average remaining lease term is 3.7 years. The weighted average discount rate utilized is 5.8%. For the quarter and nine months ended September 27, 2024, the Company paid $0.3 million and $1.1 million, respectively, from operating cash flows for its operating leases. Future minimum lease commitments under non-cancellable operating leases as of September 27, 2024, were as follows (in thousands): 2024 (excluding the nine months ended September 27, 2024) Â $ 355 Â 2025 Â Â 1,055 Â 2026 Â Â 863 Â 2027 Â Â 791 Â 2028 and thereafter Â Â 660 Â Total lease payments Â Â 3,724 Â Less imputed interest Â Â (510) Total Â $ 3,214 Â As of September 27, 2024, the Company does not have any additional material operating leases that have not yet commenced. 6. Credit Facility On November 7, 2022, the Company entered into a third amended and restated credit agreement (the â€œCredit Agreementâ€) with Bank of America, N.A., as administrative agent, and the lenders party thereto, pursuant to which the lenders agreed to amend and restate its existing credit agreement, in order to extend the maturity date of the revolving line of credit and provide the Company with an additional $55.0 million in borrowing capacity, for an aggregate amount of up to $100.0 million from time to time pursuant to a revolving line of credit (the â€œCredit Facilityâ€). The Credit Facility matures on November 7, 2027. The obligations of Hackett under the Credit Facility are guaranteed by active existing and future material U.S. subsidiaries of Hackett (the â€œU.S. Subsidiariesâ€) and are secured by substantially all of the existing and future property and assets of Hackett and the U.S. Subsidiaries. The interest rates per annum applicable to loans under the Credit Facility will be, at the Companyâ€™s option, equal to either a base rate or a Secured Overnight Financing Rate ("SOFR") rate. The applicable margin percentage is based on the consolidated leverage ratio, as defined in the Credit Agreement. As of September 27, 2024, the applicable margin percentage was 1.50% per annum for the SOFR rate, and 0.75% per annum, for the base rate. As of September 27, 2024, the interest rate on the Company's outstanding debt was 6.6%, utilizing the SOFR margin percentage. The interest rate of the commitment fee as of September 27, 2024 was 0.125%. Interest payments are made monthly. The Company is subject to certain covenants, including total consolidated leverage, fixed cost coverage and liquidity requirements, each as set forth in the Credit Agreement, subject to certain exceptions. As of September 27, 2024, the Company was in compliance with all covenants. 14 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 6. Credit Facility (continued) As of September 27, 2024, the Company had $20.0 million of outstanding debt, excluding $0.3 million of deferred debt costs, which will be amortized over the remaining life of the Credit Facility. As of December 29, 2023, the Company had $33.0 million of outstanding debt, excluding $0.3 million of deferred debt costs. 7. Stock Based Compensation Â Restricted Stock Units On September 16 and 17, 2024, the Company granted its Chief Executive Officer, Chief Operating Officer, Chief Financial Officer and certain other Company leaders performance-based restricted stock units, in the amounts of 786,885, 413,115, 72,000, and 607,350, respectively. In connection with the awards, the annual equity incentive award opportunities for the recipients during the performance period of the awards will be reduced by 50% compared to the annual equity incentive award opportunities in the Companyâ€™s executive compensation program for 2024. The awards are split into three equal tranches with each tranche having its own market condition and service condition. The market condition is met when the Companyâ€™s stock price reaches a certain share price hurdle for twenty consecutive trading days during the performance period from the grant date through December 31, 2028. The share price hurdles are $30, $40, and $50 for the first, second, and third tranches, respectively. Additionally, the service condition is met if the employee is employed on the first, second, and third anniversary of the grant date for the first tranche, second tranche, and third tranche, respectively. Furthermore, if the second or third tranches are not met during the performance period, and the volume weighted average of the Companyâ€™s stock price falls between two share price hurdles for over 20 consecutive trading days immediately prior to the end of the performance period, the employee will vest in an interpolated amount of the next tranche. The Company used a lattice valuation model to determine the fair value of the three tranches as of the grant date. The lattice valuation model, using different share price paths, calculates a derived service period which is the median share price path on which the market condition is satisfied for each tranche. The requisite service period was determined to be service conditions as the service conditions are greater than the derived service period. For each of the three tranches, stock compensation expense is recognized on a straight-line basis over the requisite service period. The Company has elected to account for forfeitures as incurred. If an employee forfeits nonvested shares subsequent to meeting a service condition, the previously recognized expense is not reversed. If an employee forfeits nonvested shares prior to meeting the service condition, the previously recognized expense is reversed. As of September 27, 2024, these market conditions had not been met and as such these shares had not vested and were not included in the Company's basic or dilutive shares outstanding. The stock price appreciation equity program non-cash stock compensation expense was $0.6 million for both the quarter and nine months ended September 27, 2024. As of September 27, 2024, there was $29.1 million of total unrecognized non-cash stock based compensation expense which is expected to be recognized over a weighted-average period of 3.0 years. The following tables summarize information about the Companyâ€™s stock price appreciation equity program awards described above: Award Summary Â Tranche Â Grant Date Fair Value Â Â Share Price Vesting Conditions* Â Underlying Share # Â Â Contractual Service Period Â Derived Service Period Â Â September 16, 2024 Â Â September 17, 2024 Â Â Both Grant Dates Â September 16, 2024 Â Â September 17, 2024 Â Â Both Grant Dates Â September 16, 2024 Â $ 21.26 Â Â $ 22.85 Â Â >$30pershare Â Â 424,000 Â Â Â 202,450 Â Â 1Â year Â 0.60Â years Â 0.46Â years 2 Â $ 14.96 Â Â $ 16.31 Â Â $30to$40pershare Â Â 424,000 Â Â Â 202,450 Â Â 2Â years Â 2.00Â years Â 1.86Â years 3 Â $ 9.93 Â Â $ 11.03 Â Â $40to$50pershare Â Â 424,000 Â Â Â 202,450 Â Â 3Â years Â 2.71Â years Â 2.60Â years Â 15 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 7. Stock Based Compensation (continued) The following table summarizes the fair value assumption utilized in the lattice valuation model to calculate fair value:Â Â Â Â Â Â Â Â Â Â Â Â Grant Date Â Volatility Â Â Risk Free Interest Rate Â Â Dividend Yield Â September 16, 2024 Â Â 29.5 % Â Â 3.38 % Â Â 1.70 % September 17, 2024 Â Â 29.5 % Â Â 3.41 % Â Â 1.65 % Â In connection with the acquisition of LeewayHertz (Note 1), the Company entered into an employment agreement with the selling shareholder and certain key employees by which the Company granted 439,453 restricted stock units, with either both performance and service requirements or just service requirements at a grant-date fair value of $25.86 per share with four year vesting terms. For the quarter and nine months ended September 27, 2024, the Company recorded $0.2 million of non-cash stock compensation expense. During the quarter and nine months ended September 27, 2024, the Company issued 2,443,082 and 2,867,035 restricted stock units, respectively, at a weighted average grant date fair value of $18.11 and $18.89 per share, respectively. The grants issued during the quarter ended September 27, 2024, include the shares related to the stock price appreciation equity program and the shares issued in connection with the acquisition of LeewayHertz. As of September 27, 2024, the Company had 3,462,128 restricted stock units outstanding at a weighted average grant date fair value of $19.15 per share. As of September 27, 2024, $56.6 million of total restricted stock unit non-cash stock based compensation expense related to unvested awards had not been recognized and is expected to be recognized over a weighted average period of approximately 2.8 years, including the stock appreciation equity program awards discussed above. Forfeitures for all of the Companyâ€™s outstanding equity awards are recognized as incurred. 8. Shareholdersâ€™ Equity Treasury Stock On July 30, 2002, the Company announced that its Board of Directors approved the repurchase of the Companyâ€™s common stock through its share repurchase program. Since the inception of the repurchase plan, the Board of Directors has approved the repurchase of $287.2 million of the Companyâ€™s common stock. As of September 27, 2024, the Company had affected cumulative purchases under the plan of $276.0 million, leaving $11.1 million available for future purchases. Subsequent to September 27, 2024, the Company's Board of Directors approved an additional $20.0 million increase to the Company's share repurchase program.Â During the quarter ended September 27, 2024, the Company repurchased 65 thousand shares at an average price of $26.77 per share for a total cost of $1.7 million on the open market. The Company did not repurchase any outstanding stock on the open market during the quarter ended September 29, 2023. During the nine months ended September 27, 2024, the Company repurchased 108 thousand shares on the open market and from members of the Company's Board of Directors at an average price per share of $25.80 for a total cost of $2.8 million. During the nine months ended September 29, 2023, the Company repurchased 37 thousand shares from members of its Board of Directors at an average price per share of $18.96 for a total cost of $0.7 million.Â There is no expiration of the Company's repurchase authorization. Under the repurchase plan, the Company may buy back shares of its outstanding stock either on the open market or through privately negotiated transactions, subject to market conditions and trading restrictions. The Company holds repurchased shares of its common stock as treasury stock and accounts for treasury stock under the cost method.Â Shares purchased under the repurchase plan do not include shares withheld to satisfy withholding tax obligations. These withheld shares are never issued and in lieu of issuing the shares, taxes were paid on the employeeâ€™s behalf. During the quarter and nine months ended September 27, 2024, the Company withheld and did not issue 6 thousand shares and 174 thousand shares, respectively, for a cost of $0.1 million and $4.1 million, respectively. During the quarter and nine months ended 16 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 8. Shareholdersâ€™ Equity (continued)Â September 29, 2023, the Company withheld and did not issue 3 thousand shares and 171 thousand shares, respectively, for a cost of $66 thousand and $3.7 million, respectively. The shares withheld for taxes are included under issuance of common stock in the accompanying consolidated statements of shareholdersâ€™ equity. Dividend ProgramDuring the first nine months of 2024, the Company declared three quarterly dividends to its shareholders for an aggregate of $9.1 million, which were paid in April 2024, July 2024 and October 2024. These dividends were paid from U.S. domestic sources and are accounted for as a decrease to retained earnings. Subsequent to September 27, 2024, the Company declared its fourth quarter dividend in 2024 to be paid in January 2025. 9. Transactions with Related PartiesDuring the first nine months ended September 27, 2024, the Company repurchased 43 thousand shares of its common stock from members of its Board of Directors for $1.1 million, or $24.34 per share. 10. Litigation The Company is involved in legal proceedings, claims, and litigation arising in the ordinary course of business not specifically discussed herein. In the opinion of management, the final disposition of such matters will not have a material adverse effect on the Companyâ€™s financial position, cash flows or results of operations. 11. Segment Information and Geographical Data The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, the Company determined it has three operating segments and three reportable segments: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Companyâ€™s strategic business consulting practices; Oracle Solutions includes the results of the Companyâ€™s Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Companyâ€™s SAP applications and related SAP service offerings. The SAP Solutions reportable segment is the only segment that contains software sales revenue.The measurement criteria for segment profit or loss are substantially the same for each reportable segment, excluding any unusual or infrequent items, if any. Segment profit consists of the revenue generated by a segment, less operating expenses that are incurred directly by the segment. Unallocated costs include corporate costs related to the administrative functions that are performed in a centralized manner and that are not attributable to a particular segment, depreciation and amortization expense, interest expense, non-cash compensation expense and any non-recurring transactions. Segment information related to assets has been omitted as the chief operating decision maker does not receive discrete financial information regarding assets at the segment level. 17 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 11. Segment Information and Geographical Data (continued)Â The tables below set forth information about the Companyâ€™s operating segments for the quarter and nine months ended September 27, 2024 and September 29, 2023, along with the items necessary to reconcile the segment information to the totals reported in the accompanying consolidated financial statements (in thousands): Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 44,065 Â Â $ 43,798 Â Â $ 127,219 Â Â $ 129,765 Â Segment profit Â Â 14,093 Â Â Â 13,951 Â Â Â 36,895 Â Â Â 40,860 Â Oracle Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â Segment profit Â Â 5,520 Â Â Â 5,031 Â Â Â 16,150 Â Â Â 13,966 Â SAP Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 12,953 Â Â $ 11,227 Â Â $ 39,868 Â Â $ 35,648 Â Segment profit Â Â 3,699 Â Â Â 2,861 Â Â Â 11,833 Â Â Â 8,486 Â Total Company: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Total segment profit Â $ 23,312 Â Â $ 21,843 Â Â $ 64,878 Â Â $ 63,312 Â Items not allocated to segment level: Â Â Â Â Â Â Â Â Â Â Â Â Corporate general and administrative expenses** Â Â 5,655 Â Â Â 4,497 Â Â Â 15,745 Â Â Â 15,069 Â Non-cash stock based compensation expense*** Â Â 2,989 Â Â 2,707 Â Â Â 8,438 Â Â Â 7,920 Â Stock price appreciation equity program compensation expense Â Â 602 Â Â Â - Â Â Â 602 Â Â Â - Â Acquisition-related compensation expense Â Â 41 Â Â Â - Â Â Â 41 Â Â Â - Â Acquisition-related non-cash stock based compensation expense Â Â 232 Â Â Â 4 Â Â Â 232 Â Â Â 10 Â Acquisition-related costs Â Â 53 Â Â Â - Â Â Â 53 Â Â Â - Â Legal settlement and related costs Â Â - Â Â Â - Â Â Â 102 Â Â Â - Â Depreciation expense Â Â 940 Â Â Â 892 Â Â Â 2,824 Â Â Â 2,528 Â Interest expense, net Â Â 368 Â Â Â 814 Â Â Â 1,352 Â Â Â 2,594 Â Income before taxes Â $ 12,432 Â Â $ 12,929 Â Â $ 35,489 Â Â $ 35,191 Â *Total revenue includes reimbursable expenses, which are project travel-related expenses passed through to a client with no associated operating margin.**Corporate general and administrative expenses primarily include costs related to business support functions including accounting and finance, human resources, legal, information technology and office administration, as well as any foreign currency gains and losses. Corporate general and administrative expenses exclude one-time, non-recurring expenses and benefits.***See Note 7.Â Â Â Â Â 18 The Hackett Group, Inc.NOTES TO CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â 11. Segment Information and Geographical Data (continued)Â The tables below set forth information on the Company's geographical data. Total revenue, which is primarily based on the country of the contracting entity, was attributed to the following geographical areas (in thousands): Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Â Â Â Â Â Â Â Â Â Â United States Â $ 66,214 Â Â $ 63,955 Â Â $ 195,098 Â Â $ 190,578 Â Europe Â Â 8,484 Â Â Â 7,399 Â Â Â 25,107 Â Â Â 21,132 Â Other (Australia, Canada, India and Uruguay) Â Â 5,079 Â Â Â 4,502 Â Â Â 14,415 Â Â Â 12,477 Â Total revenue Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Long-lived assets are attributable to the following geographic areas (in thousands): Â Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Long-lived assets: Â Â Â Â Â Â Â Â Â Â Â Â United States Â $ 100,210 Â Â $ 91,065 Â Europe Â Â 15,152 Â Â Â 14,481 Â Other (Australia, Canada, India and Uruguay) Â Â 539 Â Â Â 444 Â Total long-lived assets Â $ 115,901 Â Â $ 105,990 Â Â The domestic long-lived assets above include the provisional LeewayHertz allocation of goodwill of $4.5 million and intangible assets of $2.8 million. See Note 1. As of September 27, 2024 and December 29, 2023, foreign assets included $14.9 million and $14.3 million, respectively, of goodwill related to acquisitions. Â Â Â Â 19 Â ITEM 2. MANAGEMENTâ€™S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS. CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS Â This Quarterly Report on Form 10-Q includes â€œforward-looking statementsâ€ within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in these sections. All statements regarding our expected financial position and operating results, our business strategy, our financing plans and forecasted demographic and economic trends relating to our industry are forward-looking statements. These statements can sometimes be identified by our use of forward-looking words such as â€œmay,â€ â€œwill,â€ â€œanticipate,â€ â€œestimate,â€ â€œexpect,â€ or â€œintendâ€ and similar expressions. These statements involve known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from the results, performance or achievements expressed or implied by the forward-looking statements. We cannot promise you that our expectations reflected in such forward-looking statements will turn out to be correct. Factors that could impact such forward-looking statements include, among others, changes in worldwide and U.S. economic conditions that impact business confidence and the demand for our products and services, our ability to transition our capabilities to support generative artificial intelligence ("A.I.")-related consulting services and solutions, our ability to effectively integrate acquisitions, including the LeewayHertz acquisition, into our operations,[our ability to manage joint ventures and successfully cooperate with our joint venture partners, our ability to retain existing business, our ability to attract additional business, our ability to effectively market and sell our product offerings and other services, the timing of projects and the potential for contract cancellation by our customers, changes in expectations regarding the business consulting and information technology industries, our ability to attract and retain skilled employees, possible changes in collections of accounts receivable due to the bankruptcy or financial difficulties of our customers, risks of competition, price and margin trends, foreign currency fluctuations, the

impact of the geopolitical conflict involving Russia and Ukraine and in the Middle East on our business and changes in general economic conditions, interest rates and our ability to obtain additional debt financing if needed. An additional description of our risk factors is described in Part I â€“ Item 1A. â€œRisk Factorsâ€ of our Annual Report on Form 10-K for the year ended December 29, 2023. Â OVERVIEW The following Management's Discussion and Analysis ("MD&A") is intended to help the reader understand the results of operations and financial condition of Hackett. MD&A is provided as a supplement to, and should be read in conjunction with, our consolidated financial statements and the accompanying notes to our consolidated financial statements included in this Quarterly Report on Form 10-Q. Â Hackett is a global IP-based executive advisory, strategic consulting and digital transformation firm. The Hackett Group provides dedicated expertise in Generative Artificial Intelligence ("Gen A.I.") strategy, operations, finance, human capital management, strategic sourcing, procurement, and information technology, including its highly recognized Oracle, SAP, OneStream and Coupa implementation offerings. The firm recently launched its A.I. XPLR offering which helps define an organizationsâ€™ Gen A.I. enablement opportunities. Using A.I. XPLR, our A.I. assessment platform, our experienced professionals guide organizations to harness the power of Gen AI to digitally transform their operations and seek to achieve quantifiable, breakthrough results, allowing us to be key architects of our clients' Gen A.I. journey. The Hackett Group has completed over 26,600 benchmarking and performance studies with major organizations. These studies are executed utilizing our Quantum Leap ("QL") platform which drives our Digital Transformation Platform ("DTP"). This includes the firm's benchmarking metrics, best practices repository, and best practice configuration and process flow accelerators, which enables our clients and partners to achieve digital world-class performance. Our expertise is grounded in best practices insights from benchmarking the worldâ€™s leading businesses â€“ including companies comprising 97% of the Dow Jones Industrial Average, 89% of the Fortune 100, 70% of the DAX 40 and 55% of the Financial Times Stock Exchange 100 Index, which are delivered through our Hackett Connect, QL and DTP platforms. Impact of Macroeconomic Conditions on Our Business Â The level of revenue we achieve is based on our ability to deliver market leading services and solutions and to deploy skilled teams of professionals quickly. Our results of operations are affected by economic conditions, including macroeconomic conditions and levels of business confidence. Any deterioration in the current macroeconomic environment or economic downturn as a result of weak or uncertain economic conditions due to inflation, high interest rates, national or geopolitical events or other factors impacting 20 Â economic activity or business confidence could adversely affect our clients' financial condition or outlook which may reduce the clients' demand for our services. Â RESULTS OF OPERATIONS The following table sets forth, for the periods indicated, our results of operations (in thousands and unaudited): Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, September 29, Â Â September 27, September 29, Â Â Â 2024 2023 Â Â 2024 2023 Â Revenue: Â Â Â Â Â Â Â Â Â Â Â Â Revenue before reimbursements Â $ 77,949 Â Â $ 74,634 Â Â $ 229,572 Â Â $ 220,106 Â Reimbursements Â Â 1,828 Â Â Â 1,222 Â Â Â 5,048 Â Â Â 4,081 Â Total revenue Â Â 79,777 Â Â Â 75,856 Â Â Â 234,620 Â Â Â 224,187 Â Costs and expenses: Â Â Â Â Â Â Â Â Â Â Â Â Cost of service: Â Â Â Â Â Â Â Â Â Â Â Â Personnel costs before reimbursable expenses (includes $2,135 and $5,168 and $1,518 and $4,687 of non-cash stock based compensation expense in the three and nine months ended September 27, 2024 and September 29, 2023, respectively) Â Â 46,417 Â Â Â 44,421 Â Â Â 137,583 Â Â Â 132,990 Â Reimbursable expenses Â Â 1,828 Â Â Â 1,222 Â Â Â 5,048 Â Â Â 4,081 Â Total cost of service Â Â 48,245 Â Â Â 45,643 Â Â Â 142,631 Â Â Â 137,071 Â Selling, general and administrative costs (includes $1,688 and $4,104 and $1,193 and $3,243 of non-cash stock based compensation expense in the three and nine months ended September 27, 2024 and September 29, 2023, respectively) Â Â 18,732 Â Â Â 16,470 Â Â Â 55,046 Â Â Â 49,331 Â Legal settlement and related costs Â Â â€” Â Â Â â€” Â Â Â 102 Â Â Â â€” Â Total costs and operating expenses Â Â 66,977 Â Â Â 62,113 Â Â Â 197,779 Â Â Â 186,402 Â Â Â Â Â Â Â Â Â Â Â Â Income from operations Â Â 12,800 Â Â Â 13,743 Â Â Â 36,841 Â Â Â 37,785 Â Other expense, net: Â Â Â Â Â Â Â Â Â Â Â Â Interest expense, net Â Â (368) Â Â (814) Â Â (1,352) Â Â (2,594) Income before income taxes Â Â 12,432 Â Â Â 12,929 Â Â Â 35,489 Â Â Â 35,191 Â Income tax expense Â Â 3,845 Â Â Â 3,509 Â Â Â 9,423 Â Â Â 8,890 Â Net income Â $ 8,587 Â Â $ 9,420 Â Â $ 26,066 Â Â $ 26,301 Â Diluted net income per common share Â $ 0.31 Â Â $ 0.34 Â Â $ 0.93 Â Â $ 0.95 Â Â Revenue. We are a global Company with operations in our primary markets located in the United States and Western Europe. Our revenue is denominated in multiple currencies, primarily the U.S. Dollar, British Pound and Euro, and as a result is affected by currency exchange rate fluctuations. The impact of currency fluctuations did not have a significant impact on comparisons between the third quarter and first nine months of 2024 and the same comparable periods of 2023. In this MD&A, we discuss revenue based on geographical location of engagement team personnel. Â Our Company total revenue was $79.8 million and $234.6 million during the third quarter and first nine months of 2024, respectively, as compared to $75.9 million and $224.2 million in the same periods in 2023, respectively. In the third quarter and first nine months of 2024, one customer accounted for 13% and 12%, respectively, of our total revenue. In the third quarter and first nine months of 2023, one customer accounted for 6% and 5%, respectively, of our total revenue. Â Segment revenue. The Company has three reportable segments: Global Strategy & Business Transformation (Global S&BT), Oracle Solutions and SAP Solutions. Global S&BT includes S&BT Gen A.I. and Business Transformation Consulting, Benchmarking, Business Advisory Services, Intellectual Property as-a-Service (IPASS) and OneStream offerings. Oracle Solutions and SAP Solutions support the two fundamentally distinct ERP systems: Oracle and SAP. Â The following table sets forth total revenue by operating segment, which includes reimbursable expenses related to project travel-related expenses passed through to a client with no associated operating margin (in thousands): Â 21 Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT Â $ 44,065 Â Â $ 43,798 Â Â $ 127,219 Â Â $ 129,765 Â Oracle Solutions Â Â 22,759 Â Â Â 20,831 Â Â Â 67,533 Â Â Â 58,774 Â SAP Solutions Â Â 12,953 Â Â Â 11,227 Â Â Â 39,868 Â Â Â 35,648 Â Total revenue Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Global S&BT total revenue was $44.1 million and $127.2 million during the third quarter and first nine months of 2024, respectively, as compared to $43.8 million and $129.8 million in the same periods of 2023, respectively. The revenue growth in our Gen A.I. consulting and implementation offerings were offset by weakness in our e-procurement implementation offerings. Oracle Solutions total revenue was $22.8 million and $67.5 million during the third quarter and first nine months of 2024, respectively, as compared to $20.8 million and $58.8 million in the same periods of 2023, respectively. The segment has continued the momentum it has experienced since the second quarter of 2023. SAP Solutions total revenue was $13.0 million and $40.0 million during the third quarter and first nine months of 2024, respectively, as compared to $11.2 million and $35.6 million in the same periods of 2023, respectively. The increase in revenue during the third quarter and first nine months of 2024, as compared to the same periods in 2023, was due to the strong software-related sales during the third quarter and first nine months of 2024. Reimbursements as a percentage of Company total revenue were 2% during both the third quarter and first nine months of 2024 and 2023. Reimbursements are project travel-related expenses passed through to a client with no associated operating margin. Cost of Service. Cost of service consists of personnel costs before reimbursable expenses, which includes salaries, benefits and incentive compensation for consultants and subcontractor fees, acquisition-related non-cash stock based compensation expense and non-cash stock based compensation expense, and reimbursable expenses which are travel and other expenses passed through to a client and are associated with projects. Personnel costs before reimbursable expenses were $46.4 million and $137.6 million for the third quarter and first nine months of 2024, respectively, as compared to $44.4 million and $133.0 million in the same periods of 2023, respectively. The higher costs in the first nine months of 2024 were primarily a result of increased salaries, higher utilization of subcontractors and increases in non-cash stock compensation expense. Personnel costs as a percentage of total Company total revenue were 58% and 59% during the third quarter and first nine months of 2024, respectively, and 59% for each of the same periods in 2023, respectively. Non-cash stock based compensation expense, included in personnel costs before reimbursable expenses was $2.1 million and $5.2 million during the third quarter and first nine months of 2024, respectively, as compared to $1.5 million and $4.7 million in the same periods of 2023, respectively. This increase was primarily related to increased non-cash stock compensation from the stock price appreciation equity program issuances (Note 7) and to the acquisition related non-cash stock compensation expense (Note 1 and Note 7). Selling, General and Administrative Costs (â€œSG&Aâ€). SG&A primarily consists of salaries, benefits and incentive compensation for the selling, marketing, administrative and executive employees, non-cash stock based compensation expense and various other overhead expenses. SG&A costs increased 14%, to $18.7 million, and 12%, to $55.0 million, for the third quarter and first nine months of 2024, respectively, as compared to $16.5 million and $49.3 million for the same periods in 2023, respectively. This increase in the costs during the third quarter and first nine months of 2024 was primarily due to the incremental investments we have made in sales and related expenses, increased commissions, increased incentive compensation commensurate with Company performance, increased non-cash stock based compensation, as well as foreign currency fluctuations. SG&A costs as a percentage of total Company revenue were 23% during both the third quarter and first nine months of 2024, respectively, as compared to 22% during the same periods in 2023. Non-cash stock based compensation expense, included in SG&A, was $1.7 million and $4.1 million during the third quarter and first nine months of 2024, respectively, as compared to $1.2 million and $3.2 million for the same periods in 2023, respectively. The increase in the third quarter and first nine months of 2024 primarily relates to the non-cash stock compensation expense from the stock price appreciation equity program issuances (Note 7) . Segment Profit. Segment profit consists of the revenue generated by the segment, less the direct costs of revenue and selling, general and administrative expenses that are incurred directly by the segment. Items not allocated to the segment level include corporate costs related to the administrative functions that are performed in a centralized manner and that are not attributable to a particular segment. These administrative function costs include corporate general and administrative expenses, non-cash compensation, depreciation expense, interest expense and legal settlement and related costs. 22 Â Global S&BT segment profit was $14.1 million and $37.0 million during the third quarter and first nine months of 2024, respectively, as compared to $14.0 million and $40.9 million for the same periods in 2023, respectively. This decrease in the first nine months of 2024 was primarily due to the revenue growth in our Gen A.I. consulting and implementation offerings more than offset by weakness in our e-procurement implementation offerings. Oracle Solutions segment profit was $5.5 million and $16.2 million during the third quarter and first nine months of 2024, respectively, as compared to $5.0 million and $14.0 million for the same periods in 2023, respectively. The increase during the third quarter and first nine months of 2024 was primarily due to higher revenue, partially offset by increased headcount and increased usage of subcontractors. SAP Solutions segment profit was $3.7 million and $11.8 million during the third quarter and first nine months of 2024, respectively, as compared to $2.9 million and $8.5 million for the same periods in 2023, respectively. The increase in segment profit in the third quarter and first nine months of 2024, as compared to the same period in 2023, was primarily due to the value-added reseller activity in the quarter, partially offset by higher commissions and sales related costs. Â Legal Settlement and Related Costs. In May 2023, Gartner, Inc. ("Gartner") filed a lawsuit seeking a preliminary injunction and damages against the Company and two ex-Gartner employees that were hired by us. On February 17, 2024, we, Gartner and the two ex-Gartner employees entered into a settlement agreement whereby we made a settlement payment of $985,000 to Gartner in exchange for a dismissal of the lawsuit and a release of all claims which is reflected in our Consolidated Statement of Operations for the year ended December 29, 2023. In addition, we incurred incremental legal costs related to the settlement which were recorded as expense in the period incurred. Interest Expense, Net. Interest expense, net was $0.4 million and $1.4 million during the third quarter and first nine months of 2024, respectively, as compared to $0.8 million and $2.6 million in the same periods in 2023, respectively. As of September 27, 2024, we had outstanding debt of $20.0 million, excluding debt issue costs. As of September 29, 2023, we had outstanding debt of $44.0 million, excluding debt issue costs. Income Taxes. During the third quarter and first nine months of 2024, we recorded $3.8 million and $9.4 million of income tax expense, respectively, related to certain federal, foreign and state taxes which reflected an effective tax rate of 30.9% and 26.6%, respectively. During the third quarter and first nine months of 2023, we recorded $3.5 million and $8.9 million of income tax expense, respectively, related to certain federal, foreign and state taxes which reflected an effective tax rate of 27.1% and 25.3%, respectively. Liquidity and Capital Resources As of September 27, 2024 and December 29, 2023, we had $9.7 million and $21.0 million, respectively, classified as cash on the consolidated balance sheets. We currently believe that available funds (including the cash on hand and funds available for borrowing under our revolving line of credit the "Credit Facility") and cash flows generated by operations will be sufficient to fund our working capital requirements, including debt payments, lease obligations and capital expenditures for at least the next twelve months and beyond. We may decide to raise additional funds in order to fund expansion, to develop new or further enhance products and services, to respond to competitive pressures, or to acquire complementary businesses or technologies. There is no assurance that additional financing would be available when needed or desired. Our cash requirements have not changed materially from those disclosed in Item 7 included in Part II of our Annual Report on Form 10-K for the year ended December 29, 2023. The following table summarizes our cash flow activity (in thousands): Â Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Cash flows provided by operating activities Â $ 27,089 Â Â $ 11,817 Â Cash flows used in investing activities Â $ (9,602) Â $ (3,203) Cash flows used in financing activities Â $ (28,425) Â $ (28,957) Cash Flows from Operating Activities Net cash provided by operating activities was $27.1 million during the first nine months of 2024, as compared to $11.8 million during the same period in 2023. In 2024 and 2023, the net cash provided by operating activities was primarily due to net income adjusted for non-cash items, partially offset by increases in accounts receivable and contract assets, decreases in accrued liabilities and other accruals primarily due to payments of the prior year earned incentive compensation liabilities and payments to vendors. 23 Â Cash Flows from Investing Activities Net cash used in investing activities was $9.6 million during the first nine months of 2024, as compared to $3.2 million during the same period in 2023. During the third quarter of 2024, the Company acquired LeewayHertz for $6.5 million, net of cash acquired (see Note 1). During both the first nine months periods of 2024 and 2023, cash flows used in investing activities also included investments made to the continued development of our Hackett Connect Executive Advisory member platform, our QL benchmark, Digital Transformation technologies and our Gen A.I. platform, A.I. XPLR. Cash Flows from Financing Activities Net cash used in financing activities was $28.4 million and $29.0 million during the first nine months of 2024 and 2023, respectively. The usage of cash in 2024, primarily related to the repayment of borrowings of $13.0 million related to our Credit Facility, dividend payments of $9.1 million and the repurchase of $6.9 million of the Company's common stock. The usage of cash in 2023 primarily related to the net repayment of borrowings of $21.0 million related to our Credit Facility, dividend payments of $9.0 million and the repurchase of $4.4 million of the Company's common stock. As of September 27, 2024, we had $20.0 million of outstanding borrowings under our Credit Facility, excluding deferred debt costs, leaving us with a capacity of approximately $80.0 million. 24 Â Item 3. Quantitative and Qualitative Disclosures About Market Risk. As of September 27, 2024, our exposure to market risk related primarily to changes in interest rates and foreign currency exchange rate risks. Interest Rate Risk Our exposure to market risk for changes in interest rates relates primarily to the Credit Facility, which is subject to variable interest rates. Under our credit agreement, the interest rates per annum applicable to loans under the Credit Facility was, at our option, equal to a base rate for one-, two-, three- or nine-month interest periods chosen by us in each case, plus an applicable margin percentage. A 100-basis point increase in our interest rate under our Credit Facility would not have had a material impact on our results of operations for the quarter and nine months ended September 27, 2024. Exchange Rate Sensitivity We face exposure to adverse movements in foreign currency exchange rates as a portion of our revenue, expenses, assets and liabilities are denominated in currencies other than the U.S. Dollar, primarily the British Pound, the Euro and the Australian Dollar. These exposures may change over time as business practices evolve. Â Item 4. Controls and Procedures Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this Quarterly Report on Form 10-Q. Changes in Internal Control Over Financial Reporting There were no changes in our internal control over financial reporting that occurred during the period covered by this Quarterly Report on Form 10-Q that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. Item 5. Other Information. Rule 10b5-1 Trading Arrangements During the three months ended September 27, 2024, no director or officer of the Company adopted or terminated a â€œRule 10b5-1 trading arrangementâ€ or â€œnon-Rule 10b5-1 trading arrangement,â€ as each term is defined in Item 408(a) of Regulation S-K. Â 25 Â PART II â€” OTHER INFORMATION Item 1. Legal Proceedings. The Company is involved in legal proceedings, claims, and litigation arising in the ordinary course of business not specifically discussed herein. In the opinion of management, the final disposition of such matters will not have a material adverse effect on the Companyâ€™s financial position, cash flows or results of operations. Item 1A. Risk Factors. Â For a discussion of our potential risks and uncertainties, see the risk factor below and the information under the heading â€œRisk Factorsâ€ in our Annual Report on Form 10-K for the year ended December 29, 2023. Â There have been no material changes to any of the risk factors disclosed in the Companyâ€™s Annual Report on Form 10-K for the year ended December 29, 2023. Item 2. Unregistered Sales of Equity Securities and Use of Proceeds. Issuer Purchases of Equity Securities During the quarter ended September 27, 2024, the Company repurchased 65 thousand shares at an average price of $26.77 per share for a total cost of $1.7 million. As of September 27, 2024, the Company had $11.1 million of authorization remaining under the

repurchase plan. Subsequent to September 27, 2024, the Company's Board of Directors approved a $20.0 million increase to the share repurchase program. Â Â Â Â Â Â Â Â Â Â Total Number Â Â Maximum Dollar Â Â Â Â Â Â Â Â Â Â of Shares as Part Â Â Value That May Â Â Â Â Â Â Â Â Â Â of Publicly Â Â Yet be Purchased Â Â Â Total Number Â Â Average Price Â Â Announced Â Â Under the Â Period Â of Shares Â Â Paid per Share Â Â Program Â Â Program Â Balance as of June 28, 2024 Â Â Â Â Â Â Â Â Â Â $ 12,883,015 Â June 29, 2024 to July 26, 2024 Â Â â€” Â Â $ â€” Â Â Â â€” Â Â $ 12,883,015 Â July 27, 2024 to August 23, 2024 Â Â â€” Â Â $ â€” Â Â Â â€” Â Â $ 12,883,015 Â August 24, 2024 to September 27, 2024 Â Â 64,887 Â Â $ 26.77 Â Â Â 64,887 Â Â $ 11,146,164 Â Â Â Â 64,887 Â Â $ 26.77 Â Â Â 64,887 Â Â Â Â Â Â Shares repurchased during the quarter and nine months ended September 27, 2024 under the repurchase plan do not include 6 thousand shares and 174 thousand shares for a cost of $0.1 million and $4.1 million, respectively, that the Company bought back to satisfy employee net vesting obligations. 26 Â Item 6. Exhibits Â Exhibit No. Exhibit Description Â Â Â Â 3.1 Second Amended and Restated Articles of Incorporation of the Registrant, as amended (incorporated herein by reference to the Registrant's Form 10-K for the year ended December 29, 2000). Â Â Â Â 3.2 Articles of Amendment of the Articles of Incorporation of the Registrant (incorporated herein by reference to the Registrant's Form 10-K for the year ended December 28, 2007). Â Â Â Â 3.3 Amended and Restated Bylaws of the Registrant, as amended (incorporated herein by reference to the Registrant's Form 10-K for the year ended December 29, 2000). Â Â Â Â 3.4 Amendment to Amended and Restated Bylaws of the Registrant (incorporated herein by reference to the Registrant's Form 8-K filed on March 31, 2008). Â Â Â Â 3.5 Amendment to Amended and Restated Bylaws of the Registrant (incorporated herein by reference to the Registrant's Form 8-K filed on January 21, 2015). Â Â Â Â Â 10.1 Â Form of Performance-Based Stock Price Restricted Stock Award (incorporated herein by reference to Exhibit 10.1 of the Registrant's Form 8-K filed on September 16, 2024). Â Â Â Â Â 31.1* Certification by CEO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Â Â 31.2* Certification by CFO pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. Â Â 32* Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. 101.INS** Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the inline XBRL document. 101.SCH** Inline XBRL Taxonomy Extension Schema with embedded Linkbases Document. 104** Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101) Â Â Â * Filed herewith ** Pursuant to Rule 406T of Regulation S-T, these interactive data files are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933 or Section 18 of the Securities Exchange Act of 1934 and otherwise are not subject to liability. Â 27 Â SIGNATURES Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. Â Â Â The Hackett Group, Inc. Â Â Â Date: November 6, 2024 Â /s/ Robert A. Ramirez Â Â Robert A. Ramirez Â Â Executive Vice President, Finance and Chief Financial Officer Â 28 EX-31.1 2 hckt-ex31_1.htm EX-31.1 EX-31.1 Exhibit 31.1 CERTIFICATION PURSUANT TO RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002 I, Ted A. Fernandez, certify that: 1.I have reviewed this Quarterly Report on Form 10-Q of The Hackett Group, Inc.; 2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4.The registrantâ€™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; c)Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d)Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and 5.The registrantâ€™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions): a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting. Â Date: November 6, 2024 By: /s/ Ted A. Fernandez Ted A. Fernandez Chairman of the Board and Chief Executive Officer The Hackett Group, Inc. Â EX-31.2 3 hckt-ex31_2.htm EX-31.2 EX-31.2 Exhibit 31.2 CERTIFICATION PURSUANT TO RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002 I, Robert A. Ramirez, certify that: 1.I have reviewed this Quarterly Report on Form 10-Q of The Hackett Group, Inc.; 2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4.The registrantâ€™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; c)Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d)Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and 5.The registrantâ€™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions): a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting. Â Date: November 6, 2024 By: /s/ Robert A. Ramirez Robert A. Ramirez Executive Vice President, Finance and Chief Financial Officer The Hackett Group, Inc. Â EX-32 4 hckt-ex32.htm EX-32 EX-32 Exhibit 32 THE HACKETT GROUP, INC CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 In connection with the Quarterly Report of The Hackett Group, Inc. (the â€œCompanyâ€) on Form 10-Q for the period ended September 27, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), we, Ted A. Fernandez, Chairman of the Board and Chief Executive Officer, and Robert A. Ramirez, Executive Vice President, Finance and Chief Financial Officer, of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 that: (1)The Report fully complies with the requirements of section 13(a) of the Securities Exchange Act of 1934; and (2)The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company. Â By: /s/ Ted A. Fernandez Ted A. Fernandez Chairman of the Board and Chief Executive Officer Â November 6, 2024 By: /s/ Robert A. Ramirez Robert A. Ramirez Executive Vice President, Finance and Chief Financial Officer Â November 6, 2024 A signed original of this statement required by Section 906 has been provided to The Hackett Group, Inc. and will be retained by The Hackett Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request. Â EX-101.SCH 5 hckt-20240927.xsd XBRL TAXONOMY EXTENSION SCHEMA WITH EMBEDDED LINKBASES DOCUMENT 100000 - Document - Document and Entity Information link:presentationLink link:calculationLink link:definitionLink 100010 - Statement - Consolidated Balance Sheets link:presentationLink link:calculationLink link:definitionLink 100020 - Disclosure - Lease Commitments (Future Minimum Lease Commitments Under Non-Cancelable Operating Leases) (Details) 2 link:presentationLink link:calculationLink link:definitionLink 100030 - Statement - Consolidated Balance Sheets (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 100040 - Statement - Consolidated Statements of Operations link:presentationLink link:calculationLink link:definitionLink 100050 - Statement - Consolidated Statements of Operations (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 100060 - Statement - Consolidated Statements of Comprehensive Income link:presentationLink link:calculationLink link:definitionLink 100070 - Statement - Consolidated Statements of Cash Flows link:presentationLink link:calculationLink link:definitionLink 100080 - Statement - Consolidated Statements of Equity link:presentationLink link:calculationLink link:definitionLink 995455 - Disclosure - Basis of Presentation and General Information link:presentationLink link:calculationLink link:definitionLink 995465 - Disclosure - Net Income Per Common Share link:presentationLink link:calculationLink link:definitionLink 995475 - Disclosure - Accounts Receivable and Contract Assets, Net link:presentationLink link:calculationLink link:definitionLink 995485 - Disclosure - Accrued Expenses and Other Liabilities link:presentationLink link:calculationLink link:definitionLink 995495 - Disclosure - Lease Commitments link:presentationLink link:calculationLink link:definitionLink 995505 - Disclosure - Credit Facility link:presentationLink link:calculationLink link:definitionLink 995515 - Disclosure - Stock Based Compensation link:presentationLink link:calculationLink link:definitionLink 995525 - Disclosure - Shareholders' Equity link:presentationLink link:calculationLink link:definitionLink 995535 - Disclosure - Transactions with Related Parties link:presentationLink link:calculationLink link:definitionLink 995545 - Disclosure - Contingency link:presentationLink link:calculationLink link:definitionLink 995555 - Disclosure - Litigation link:presentationLink link:calculationLink link:definitionLink 995565 - Disclosure - Segment Information and Geographical Data link:presentationLink link:calculationLink link:definitionLink 995575 - Disclosure - Basis of Presentation and General Information (Policies) link:presentationLink link:calculationLink link:definitionLink 995585 - Disclosure - Basis of Presentation and General Information (Tables) link:presentationLink link:calculationLink link:definitionLink 995595 - Disclosure - Net Income Per Common Share (Tables) link:presentationLink link:calculationLink link:definitionLink 995605 - Disclosure - Accounts Receivable and Contract Assets, Net (Tables) link:presentationLink link:calculationLink link:definitionLink 995615 - 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Disclosure - Basis of Presentation and General Information (Summary of Carrying Amount of Goodwill) (Details) link:presentationLink link:calculationLink link:definitionLink 995695 - Disclosure - Basis of Presentation and General Information (Summary of Disaggregation of Total Revenue) (Details) link:presentationLink link:calculationLink link:definitionLink 995705 - Disclosure - Net Income Per Common Share (Reconciliation of Basic and Diluted Weighted Average Shares) (Details) link:presentationLink link:calculationLink link:definitionLink 995715 - Disclosure - Net Income Per Common Share (Narrative) (Details) link:presentationLink link:calculationLink link:definitionLink 995725 - Disclosure - Accounts Receivable and Contract Assets, Net (Details) link:presentationLink link:calculationLink link:definitionLink 995735 - Disclosure - Accrued Expenses and Other Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 995745 - Disclosure - Accrued Expenses and Other Liabilities (Narrative) (Details) link:presentationLink link:calculationLink link:definitionLink 995755 - 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Disclosure - Shareholders' Equity (Narrative) (Details) link:presentationLink link:calculationLink link:definitionLink 995835 - Disclosure - Litigation (Narrative) (Details) link:presentationLink link:calculationLink link:definitionLink 995845 - Disclosure - Transactions with Related Parties (Narrative) (Details) link:presentationLink link:calculationLink link:definitionLink 995855 - Disclosure - Segment Information and Geographical Data (Narrative) (Details) link:presentationLink link:calculationLink link:definitionLink 995865 - Disclosure - Segment Information and Geographical Data (Segment Information and Geographical Data) (Details) link:presentationLink link:calculationLink link:definitionLink 995875 - Disclosure - Segment Information and Geographical Data (Geographic Revenue before Reimbursements) (Details) link:presentationLink link:calculationLink link:definitionLink 995885 - Disclosure - Segment Information and Geographical Data (Long-Lived Assets Attributable To Geographic Areas) (Details) link:presentationLink link:calculationLink link:definitionLink Statement [Line Items] Statement [Line Items] Summary of Stock Price Appreciation Equity Program Awards Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Weighted Average Grant Date Fair Value [Table Text Block] Software sales. Software Sales [Member] Acquisition-related costs Acquisition-Related Costs Acquisition-related costs. Share-Based Payment Arrangement, Decrease for Tax Withholding Obligation Shares repurchased for employee net vesting obligations, value Entity Address, Postal Zip Code Entity Address, Postal Zip Code Business Combination Business Combinations Policy [Policy Text Block] Non-cash stock based compensation accrual Accrued share based compensation. Accrued Share Based Compensation Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Acquisition-related compensation expense Business Combination, Acquisition Related Costs Restructuring charge (reversal) Restructuring costs Restructuring Charges, Total Restructuring settlement Costs and Expenses [Abstract] Costs and expenses: Revenues [Abstract] Revenue: Interest Paid, Excluding Capitalized Interest, Operating Activities Cash paid for interest Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount Compensation expense Number of operating segments Number of Operating Segments First Tranche Share-Based Payment Arrangement, Tranche One [Member] Non Cash Dividends Declared And Unpaid Non cash dividends declared and unpaid. Dividend declared during the quarter and paid the following quarter Number of consecutive trading days Share based Compensation Arrangement Number of Consecutive Trading Days Share based compensation arrangement number of consecutive trading days. Shares, Outstanding Ending Balance, Shares Balance, Shares Summary of Fair Value of the Assets Acquired and Liabilities Assumed Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Non-Compete [Member] Noncompete Agreements [Member] Purchase consideration Consideration Business Combination, Consideration Transferred Business Combination, Consideration Transferred, Total Tax Withholding [Member] Tax Withholding [Member] Tax withholding. 2024 (excluding the nine months ended September 27, 2024) Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year

Lease Commitments Lessee, Operating Leases [Text Block] Commitments and Contingencies Disclosure [Text Block] Contingency Product and Service [Axis] Product and Service Deferred Income Tax Liabilities, Net Non-current deferred tax liability, net Finite-Lived Intangible Assets by Major Class [Axis] Depreciation and amortization Depreciation, Depletion and Amortization Depreciation, Depletion and Amortization, Total Base Rate [Member] Base Rate [Member] Collaborative Arrangement and Arrangement Other than Collaborative [Domain] Goodwill [Table] Class of Treasury Stock [Table] Class Of Treasury Stock [Table] Related Party Transaction [Line Items] Related Party Transaction [Line Items] Equity [Text Block] Shareholders' Equity Title and Position [Axis] Other Company Leaders [Member] Other Company Leaders. Useful Life (in years) Finite-Lived Intangible Asset, Useful Life Entity Central Index Key Entity Central Index Key Software License Sales [Member] Software license sales. Software License Sales [Member] Changes in assets and liabilities, net of acquisition: Increase (Decrease) in Operating Capital [Abstract] Stock repurchase program additional authorized amount. Stock Repurchase Program Additional Authorized Amount Stock repurchase additional authorized amount Debt proceeds Proceeds from Issuance of Debt Common Stock, Shares, Issued Common stock, shares issued Chief Financial Officer [Member] Chief Operating Officer [Member] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Schedule Of Employee Service Share Based Compensation Allocation Of Recognized Period Costs [Table] Increase in prepaid expenses and other assets Increase (Decrease) in Prepaid Expense and Other Assets Payments to Suppliers and Employees [Abstract] Income Statement [Abstract] Entity Address, State or Province Entity Address, State or Province Income before income taxes Corporate general and administrative expenses Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Current liabilities Current liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Liabilities, Total Capitalized Contract Cost, Net Deferred commissions Capitalized Contract Cost, Net, Total Equity, Class of Treasury Stock [Line Items] Equity, Class of Treasury Stock [Line Items] Contract with Customer, Liability, Revenue Recognized Revenue recognized as a result of change in contract liability Line of Credit Facility, Expiration Date Maturity date Payments of Debt Issuance Costs Debt issuance costs Incremental debt issuance costs Amortization of Debt Issuance Costs Amortization of debt issuance costs Treasury stock, at cost, shares Treasury Stock, Common, Shares Cover [Abstract] Income per common share Earnings Per Share, Basic Net income per common share Increase (decrease) in income tax payable Increase (Decrease) in Income Taxes Payable The sum of dilutive potential unvested restricted stock units and common stock subject to vesting requirements used in the calculation of the diluted per-share or per-unit computation. Dilutive Restricted Stock Units And Common Stock Subject To Vesting Requirements Unvested restricted stock units and common stock subject to vesting requirements issued to employees and non-employees Contract with Customer, Liability, Current Contract liabilities Schedule of Revenue from External Customers Attributed to Foreign Countries by Geographic Area [Table Text Block] Geographic Revenue before Reimbursements Retained Earnings (Accumulated Deficit) Retained earnings Retained Earnings (Accumulated Deficit), Total Segment Reporting [Abstract] Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Number SARs outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Number, Beginning Balance Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Number, Ending Balance Assets, Current [Abstract] Current assets: UNITED STATES United States [Member] COVID-19. C O V I D19 [Member] COVID-19 [Member] Net Cash Provided by (Used in) Operating Activities Net cash provided by operating activities Lessee, operating lease, liability, to be paid, year four and thereafter. Lessee, Operating Lease, Liability, to be Paid, Year Four And Thereafter 2028 and thereafter Product and Service [Domain] Product and Service Accumulated Other Comprehensive Income (Loss), Net of Tax Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax, Total Lessee, Operating Lease, Term of Contract Operating leases terms Property, Plant and Equipment, Net Property and equipment, net Property, Plant and Equipment, Net, Total Net Cash Provided by (Used in) Operating Activities [Abstract] Cash flows from operating activities: Vesting [Axis] Common Stock, Par or Stated Value Per Share Common stock, par value Lessee, operating lease, liability, to be paid, after year three. Lessee, Operating Lease, Liability, to be Paid, after Year Three Thereafter Statement of Cash Flows [Abstract] Antidilutive Securities, Name [Domain] Payments for settlement Payments for Legal Settlements Selling, General and Administrative Expenses [Member] Selling General and Administrative [Member] Acquired Finite-Lived Intangible Assets [Line Items] Contractual Service Period Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Grants In Period Contractual Service Period Share based compensation arrangement by share based payment award equity instruments other than options grants in period contractual service period. Equity Components [Axis] Equity Components Share purchase plan. Share Purchase Plan [member] Share Purchase Plan [member] Accrued liabilities and other liabilities. Accrued Liabilities And Other Liabilities [Text Block] Accrued Expenses and Other Liabilities Entity Address, Address Line One Entity Address, Address Line One Related Party Transaction [Table] Schedule Of Related Party Transactions By Related Party [Table] Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Shares granted Other Australia, Canada, India and Uruguay. Other Australia Canada India And Uruguay [Member] Other (Australia, Canada, India and Uruguay) [Member] Subsequent Event Type [Axis] Subsequent Event Type Line of Credit Facility, Maximum Borrowing Capacity Borrowing capacity under credit facility Risk Free Interest Rate Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Risk Free Interest Rate International [Member] Non-US [Member] Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number Shares outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number, Beginning Balance Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number, Ending Balance Accounts receivable and contract assets, net of allowance of $1,652 and $1,072 at September 27, 2024 and December 29, 2023, respectively Accounts receivable and contract assets net. Accounts Receivable And Contract Assets Net Accounts receivable and contract assets, net Amendment Flag Amendment Flag Operating Lease, Liability, Noncurrent Operating lease liabilities Schedule of accrued liabilities and other liabilities. Schedule Of Accrued Liabilities And Other Liabilities Table [Text Block] Components of Accrued Expenses and Other Liabilities Derived Service Period Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Grants In Period Derived Service Period Share based compensation arrangement by share based payment award equity instruments other than options grants in period derived service period. Additional Paid in Capital, Common Stock Additional paid-in capital Net income Net income Lessee, Lease, Description [Table] Lessee Lease Description [Table] Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercises in Period Shares exercised Variable Rate [Domain] Variable Rate Equity Component [Domain] Equity Component Statistical Measurement [Domain] Statistical Measurement Corporate general and administrative expenses General and Administrative Expense General and Administrative Expense, Total Treasury Stock [Member] Treasury Stock, Common [Member] Disaggregation of Revenue [Table] Disaggregation Of Revenue [Table] Proceeds from Lines of Credit, Total Proceeds from Lines of Credit Amount drawn on loan Net income Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Net income Net income Preferred Stock, Shares Issued Preferred stock, shares issued Operating Lease, Payments Operating lease payments Dividends Payable, Date to be Paid, Year and Month Dividends payable, date to be paid, year and month Accounts Receivable, Credit Loss Expense (Reversal) Provision for doubtful accounts Revenue before reimbursements. Revenue Before Reimbursements [Member] Revenue Before Reimbursements [Member] Prepaid Expense and Other Assets, Current Prepaid expenses and other current assets Collaborative Arrangement and Arrangement Other than Collaborative [Axis] Comprehensive Income (Loss), Net of Tax, Attributable to Parent Total comprehensive income Finite-Lived Intangible Assets, Major Class Name [Domain] Acquisition-related non-cash stock based compensation expense Acquisition-related Non-cash Stock Based Compensation Expense Acquisition-related non-cash stock based compensation expense. Intangible assets, remaining weighted average useful life Acquired Finite-Lived Intangible Assets, Weighted Average Useful Life Preferred Stock, Par or Stated Value Per Share Preferred stock, par value Employment Agreement [Member] Employment Agreement. Antidilutive Securities [Axis] Common stock issued and outstanding. Common Stock Issued And Outstanding Common stock issued and outstanding Schedule of Weighted Average Number of Shares [Table Text Block] Reconciliation of Basic and Diluted Weighted Average Shares Cost of Goods and Services Sold [Abstract] Cost of service: Entity Interactive Data Current Entity Interactive Data Current Cash acquired in acquisition Cash Acquired from Acquisition Cost of Sales [Member] Cost of Sales [Member] Reimbursements. Reimbursements [Member] Reimbursements [Member] Percentage of agreement acquired Business Combination, Percentage of Agreement Acquired Business Combination, percentage of agreement acquired. Document Quarterly Report Document Quarterly Report Goodwill [Line Items] Related Party Transactions Disclosure [Text Block] Transactions with Related Parties Statistical Measurement [Axis] Statistical Measurement Cost of Goods and Services Sold Total cost of service Cost of Goods and Services Sold, Total Operating Lease, Cost Operating lease cost Third Tranche Share-Based Payment Arrangement, Tranche Three [Member] Related and Nonrelated Parties [Domain] Related Party Lease, Cost Total net lease costs Disaggregation of Revenue [Table Text Block] Summary of Disaggregation of Total Revenue Future Minimum Lease Commitments Under Non-Cancelable Operating Leases Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block] Finite-Lived Intangible Assets Acquired as Part of Business Combination [Table] Director [Member] Director [Member] Acquisition of business, net of cash acquired Acquisition of business, net of cash acquired Payments to Acquire Businesses, Net of Cash Acquired Payments to Acquire Businesses, Net of Cash Acquired, Total Underlying Share Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Grants In Period Underlying Shares Share based compensation arrangement by share based payment award equity instruments other than options grants in period underlying shares. Grant Date Fair Value Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Weighted average grant-date fair value Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Weighted average period Statement of Income Location, Balance [Axis] Income Statement Location Assets Total assets Unusual or Infrequent Item, or Both [Domain] Unusual or Infrequent Item, or Both Business Acquisition [Line Items] Recent Accounting Pronouncements New Accounting Pronouncements, Policy [Policy Text Block] Entity Address, City or Town Entity Address, City or Town AOCI Attributable to Parent [Member] Accumulated Other Comprehensive Loss [Member] Equity [Abstract] Shareholdersâ€™ equity: Segments [Axis] Transactions costs related to the acquisition Business Combination, Separately Recognized Transactions, Additional Disclosures, Acquisition Costs Depreciation Depreciation expense Depreciation, Total Share Price Vesting Conditions Share price Share Price Schedule of Segment Reporting Information, by Segment [Table] Europe [Member] Europe [Member] Business relationship agreement period. Business Relationship Agreement Period Business relationship agreement period Share-Based Payment Arrangement [Text Block] Stock Based Compensation Shares Issued, Shares, Share-Based Payment Arrangement, after Forfeiture Issuance of common stock, Shares Shares Issued, Shares, Share-Based Payment Arrangement, after Forfeiture, Total Dividends Payable, Date Declared, Year Dividends payable, date declared, year Operating Lease, Weighted Average Discount Rate, Percent Weighted average discount rate Consulting [Member] Consulting. Consulting [Member] Chief Executive Officer [Member] Lessee, Lease, Description [Line Items] Lessee Lease Description [Line Items] Liabilities, Current [Abstract] Current liabilities: Cash paid for income taxes Income Taxes Paid, Net Income Taxes Paid, Net, Total Document Type Document Type Common stock tender offer. Common Stock Tender Offer Tender Offer Asset Impairment Charges Asset impairment charges Asset Impairment Charges, Total Title of 12(b) Security Title of 12(b) Security Cash and Cash Equivalents, at Carrying Value Cash Cash and Cash Equivalents, at Carrying Value, Total SAP Solutions. SAP Solutions [Member] SAP Solutions [Member] Lease, Cost [Table Text Block] Components of Lease Expense Statement of Stockholders' Equity [Abstract] Document Fiscal Period Focus Document Fiscal Period Focus Taxes paid to satisfy employee withholding tax obligations Taxes paid to satisfy employee withholding tax obligations Payment, Tax Withholding, Share-Based Payment Arrangement Cost of shares withheld and not issued Long-Term Debt, Excluding Current Maturities, Total Long-Term Debt, Excluding Current Maturities Long term debt, net Amortization of Deferred Sales Commissions Commissions expense Summary of Carrying Amount of Goodwill Schedule of Goodwill [Table Text Block] Payments of Dividends, Total Payments of Dividends Dividends paid Impairment loss recognized to capitalization of deferred commissions Capitalized Contract Cost, Impairment Loss Subsequent Event Type [Domain] Subsequent Event Type Loans, Notes, Trade and Other Receivables Disclosure [Text Block] Accounts Receivable and Contract Assets, Net Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax, Portion Attributable to Parent Foreign currency translation adjustment Foreign currency translation Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax, Portion Attributable to Parent, Total Legal Matters and Contingencies [Text Block] Litigation Consulting and Software Support and Maintenance [Member] Consulting and Software Support and Maintenance [Member] Consulting and software support and maintenance. APIC, Share-Based Payment Arrangement, Restricted Stock Unit, Increase for Cost Recognition Amortization of restricted stock units and common stock subject to vesting requirements Net Cash Provided by (Used in) Investing Activities [Abstract] Cash flows from investing activities: Payments for Repurchase of Common Stock Repurchase of common stock Basis of presentation and general information. Basis Of Presentation And General Information [Line Items] Basis Of Presentation And General Information [Line Items] Common Stock, Dividends, Per Share, Declared Dividend declared Total revenue Segment revenue Total Revenue Statement of Comprehensive Income [Abstract] (Increase) decrease in accounts receivables and contract assets. Increase Decrease In Accounts Receivables And Contract Assets Increase in accounts receivable and contract assets Line of Credit Facility [Line Items] Line of Credit Facility [Line Items] Selling, general and administrative costs (includes $1,688 and $4,104 and $1,193 and $3,243 of non-cash stock based compensation expense in the three and nine months ended September 27, 2024 and September 29, 2023, respectively) Selling, General and Administrative Expense Selling, General and Administrative Expense, Total Credit Facility [Domain] Credit Facility Remaining debt issuance cost to be amortized Remaining Debt Issuance Cost To Be Amortized Remaining debt issuance cost to be amortized. Summary of Intangible Assets Schedule of Finite-Lived Intangible Assets Acquired as Part of Business Combination [Table Text Block] Other Accrued Liabilities, Current Other accrued expenses Decrease in accounts payable Increase (Decrease) in Accounts Payable Increase (Decrease) in Accounts Payable, Total Entity Address, Address Line Two Entity Address, Address Line Two Liabilities and Equity [Abstract] LIABILITIES AND SHAREHOLDERSâ€™ EQUITY Document Period End Date Document Period End Date Net Cash Provided by (Used in) Financing Activities Net cash used in financing activities Stockholders' Equity Note [Abstract] Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Antidilutive common share equivalents Income Tax Expense (Benefit) Income tax expense Income Tax Expense (Benefit), Total Dividends, Common Stock, Cash Dividend payment Dividends declared Trading Symbol Trading Symbol Variable Rate [Axis] Variable Rate Equity, Attributable to Parent Balance Balance Total shareholders' equity Income Taxes Receivable, Current Income tax receivable Cumulative purchases Stock Repurchase Program Cumulative Purchase Amount Stock repurchase program, cumulative purchase, amount. Cash consideration paid for acquisition Payments to Acquire Businesses, Gross Personnel Cost Before Reimbursements [Member] Cost before reimbursements. Cost Before Reimbursements [Member] Restricted Stock Units (RSUs) [Member] Restricted Stock Units [Member] Related Party Transactions [Abstract] Credit Facility And Cash On Hand. Credit Facility And Cash On Hand Credit facility and cash on hand Goodwill Goodwill Goodwill, Total Goodwill, Beginning Balance Goodwill, Ending Balance Share Repurchase Program [Axis] Share Repurchase Program Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] Accounts Receivable and Contract Assets, Net Deferred Income Tax Expense (Benefit) Deferred income tax expense Deferred Income Tax Expense (Benefit), Total Geographical [Axis] Geographical Leases [Abstract] Technology [Member] Technology-Based Intangible Assets [Member] Use of Estimates, Policy [Policy Text Block] Use of Estimates Schedule of Business Acquisitions, by Acquisition [Table] Dividend Yield Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate Security Exchange Name Security Exchange Name Business Acquisition, Acquiree [Domain] Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Net [Abstract] Leewayhertz Technologies Private Limited [Member] Leewayhertz Technologies Private Limited [Member] Leewayhertz Technologies Private Limited. Lessee, Operating Lease, Liability, to be Paid, Year Three 2027 Subsequent Event [Member] Subsequent Event [Member] Summary of Fair Valye Assumption Utilized in Lattice Valuation Model ScheduleOfShare Based Payment Award Other than Options Valuation Assumptions [Table Text Block] ScheduleOfShare Based Payment Award Other than Options Valuation Assumptions. Maximum [Member] Maximum [Member] Liabilities and Equity Total liabilities and shareholders' equity Restructuring and Related Cost, Number of Positions Eliminated, Period Percent Global workforce reduced, percentage Operating Lease, Right-of-Use Asset Operating lease right-of-use assets Supplemental Cash Flow Information [Abstract] Supplemental disclosure of cash flow information: Income per common share Earnings Per Share, Diluted Net income per common share Liabilities Total liabilities Assets, Current Total current assets Net Cash Provided by (Used in) Investing Activities Net cash used in investing activities Lessee, Operating Lease, Lease Not yet Commenced, Description Lessee, operating lease not yet commenced description Impact of Macroeconomic Conditions on the Business Impact of Macroeconomic Conditions on the Business [Policy text block] Impact of macroeconomic conditions on the business. Vesting period Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Entity Filer Category Entity Filer Category Organization, Consolidation and Presentation of Financial Statements Disclosure [Text Block] Basis of Presentation and General Information Other expense, net: Nonoperating Income (Expense)

[Abstract] Current Fiscal Year End Date Current Fiscal Year End Date Stock price appreciation equity program compensation expense Stock Price Appreciation Equity Program Compensation Expense Stock price appreciation equity program compensation expense. Lessee, Operating Lease, Liability, Undiscounted Excess Amount Less imputed interest Non-cash stock compensation expense Non cash compensation Total share based compensation Share-Based Payment Arrangement, Noncash Expense, Total Current assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets, Total Related and Nonrelated Parties [Axis] Related Party Foreign Currency Translation Goodwill, Foreign Currency Translation Gain (Loss) Entity Registrant Name Entity Registrant Name Segment profit Gross Profit Gross Profit, Total Number of reportable segments Number of Reportable Segments Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Schedule Of Share Based Compensation Arrangements By Share Based Payment Award [Table] Earnings Per Share [Text Block] Net Income Per Common Share Entity Emerging Growth Company Entity Emerging Growth Company Line of Credit Facility, Interest Rate at Period End Interest rate on outstanding debt Stock repurchase. Stock Repurchase [Member] Share Repurchase Plan [Member] Weighted Average Number of Shares Outstanding, Basic Basic weighted average common shares outstanding Weighted Average Number of Shares Outstanding, Basic, Total Weighted average common shares outstanding Vesting [Domain] Loss Contingencies [Line Items] Percentage of annual reduction in performance awards Percentage Of Annual Reduction In Performance Awards Percentage of annual reduction in performance awards. Common Stock, Shares Authorized Common stock, shares authorized Share Repurchase Program [Domain] Share Repurchase Program Share-Based Payment Arrangement, Shares Withheld for Tax Withholding Obligation Shares repurchased for employee net vesting obligations, shares Shares withheld and not issued Debt Disclosure [Abstract] Amortization of Intangible Assets Amortization expense Restructuring charge reversal Restructuring Charge Reversal Restructuring charge reversal. Revenue [Policy Text Block] Revenue Recognition Long-Lived Assets Total long-lived assets Share-Based Payment Arrangement [Abstract] Shares Issued, Value, Share-Based Payment Arrangement, after Forfeiture Issuance of common stock Shares Issued, Value, Share-Based Payment Arrangement, after Forfeiture, Total Accrued expenses and other liabilities. Accrued Expenses And Other Liabilities [Line Items] Accrued Expenses and Other Liabilities [Line Items] Receivables, Net, Current [Abstract] Accounts Receivable And Unbilled Revenue, Net [Abstract] Additions/Adjustments Goodwill, Measurement Period Adjustment Oracle Solutions. Oracle Solutions [Member] Oracle Solutions [Member] Total share based compensation Non-cash stock based compensation expense Share Based Compensation Including Acquisition Related Non Cash Stock Based Compensation Expense Share based compensation including acquisition related non cash stock based compensation expense. Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations Effect of exchange rate on cash Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations, Total Cash Flow, Noncash Investing and Financing Activities Disclosure [Abstract] Supplemental disclosure of non-cash flow financing activities: Legal settlement and related costs Litigation Settlement, Fee Expense Statement [Table] Statement [Table] Segment Reporting Segment Reporting, Policy [Policy Text Block] Earnings Per Share, Diluted [Abstract] Diluted net income per common share: Preferred Stock, Shares Authorized Preferred stock, shares authorized Accrued liabilities and other liabilities current. Accrued Liabilities And Other Liabilities Current Accrued expenses and other liabilities Total accrued expenses and other liabilities Securities Act File Number Entity File Number Segment Information and Geographical Data Segment Reporting Disclosure [Text Block] Performance-based Restricted Stock Units [Member] Performance-based Restricted Stock Units. Net decrease in cash Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Earnings Per Share [Abstract] Statement of Financial Position [Abstract] Interest expense, net Interest expense, net Interest Expense, Operating and Nonoperating Interest Expense, Total Operating Income (Loss) Income from operations Accrued Bonuses, Current Accrued bonuses Volatility Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate Income tax payable Accrued Income Taxes, Current Entity Shell Company Entity Shell Company Line of Credit Facility [Table] Line Of Credit Facility [Table] Entity Tax Identification Number Entity Tax Identification Number Assets [Abstract] ASSETS Fair Value of Financial Instruments, Policy [Policy Text Block] Fair Value Entity Current Reporting Status Entity Current Reporting Status Geographical [Domain] Geographical Document Fiscal Year Focus Document Fiscal Year Focus Second Tranche Share-Based Payment Arrangement, Tranche Two [Member] Preferred Stock, Value, Issued Preferred stock, $0.001 par value, 1,250,000 shares authorized; none issued and outstanding Repayments of debt Repayments of Long-Term Debt Repayments of Long-Term Debt, Total Treasury stock purchased, net of costs Treasury Stock, Value, Acquired, Cost Method Total cost Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations Cash at end of period Cash at beginning of period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations, Total Business Acquisition [Axis] Dividends Payable, Current Accrued dividend payable City Area Code City Area Code Letters of Credit Outstanding, Amount Debt balance Liabilities, Current Total current liabilities Goodwill and Other Intangible Assets Goodwill and Intangible Assets, Policy [Policy Text Block] Organization, Consolidation and Presentation of Financial Statements [Abstract] Local Phone Number Local Phone Number Preferred Stock, Shares Outstanding Preferred stock, shares outstanding Preferred Stock, Shares Outstanding, Beginning Balance Preferred Stock, Shares Outstanding, Ending Balance Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Intangible assets Intangible assets Total Basis of presentation and general information. Basis Of Presentation And General Information [Table] Basis Of Presentation And General Information [Table] Commitments and Contingencies Disclosure [Abstract] Treasury stock, at cost, 33,423,164 and 33,314,926 shares September 27, 2024 and December 29, 2023, respectively Treasury Stock, Value Treasury Stock, Value, Total Shares Acquired, Average Cost Per Share Purchase price per share Operating Lease, Liability, Current Operating lease liabilities Retained Earnings [Member] Retained Earnings [Member] Earnings Per Share, Basic [Abstract] Basic net income per common share: Payments to Acquire Property, Plant, and Equipment Purchases of property and equipment Payments to Acquire Property, Plant, and Equipment, Total Document Transition Report Document Transition Report Accrued liabilities and other liabilities current. Accrued Liabilities And Other Liabilities Current [Abstract] Share Repurchase Program, Authorized, Amount Stock repurchase authorized 2026 Lessee, Operating Lease, Liability, to be Paid, Year Two Antidilutive Security, Excluded EPS Calculation [Table] Goodwill included in foreign asset. Goodwill Included In Foreign Asset Goodwill included in foreign assets Number of reporting units Number of Reporting Units Proceeds from ESPP Proceeds from Stock Plans Minimum [Member] Minimum [Member] Common Stock [Member] Common Stock [Member] Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Cash Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Cash and Equivalents Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value Nonvested weighted average grant-date fair value Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value, Beginning Balance Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value, Ending Balance Additional Paid-in Capital [Member] Additional Paid-in Capital [Member] Increase (decrease) in contract liabilities Increase (decrease) in contract liabilities. Increase Decrease In Contract Liabilities Adjustments to reconcile net income to net cash provided by (used in) operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Line of Credit Facility, Frequency of Payment and Payment Terms Frequency of interest payments Statement of Income Location, Balance [Domain] Income Statement Location 2025 Lessee, Operating Lease, Liability, to be Paid, Year One Accounts Receivable, before Allowance for Credit Loss, Current Accounts receivable Other Assets, Noncurrent Other assets Segments [Domain] Share Repurchase Program, Remaining Authorized, Amount Amount available under repurchase plan Goodwill and Intangible Assets Disclosure [Abstract] Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Decrease in accrued expenses and other liabilities Increase (Decrease) in Accrued Liabilities and Other Operating Liabilities Contract assets (unbilled revenue) Contract with Customer, Asset, before Allowance for Credit Loss, Current Disaggregation of Revenue [Line Items] Disaggregation Of Revenue [Line Items] Schedule of Revenues from External Customers and Long-Lived Assets [Table] Schedule Of Revenues From External Customers And Long Lived Assets [Table] Basis of Accounting, Policy [Policy Text Block] Basis of Presentation Title and Position [Domain] Customer Relationships [Member] Customer Relationships [Member] Common stock, $0.001 par value, 125,000,000 shares authorized; 61,015,604 and 60,581,418 shares issued at September 27, 2024 and December 29, 2023, respectively Common Stock, Value, Issued Schedule of Disclosure on Geographic Areas, Long-Lived Assets in Individual Foreign Countries by Country [Table Text Block] Long-Lived Assets Attributable To Geographic Areas Restructuring and asset impairment settlement Restructuring, Settlement and Impairment Provisions, Total Restructuring, Settlement and Impairment Provisions Restructuring settlement Customer contract period. Customer Contract Period Customer contract period North America [Member] North America [Member] Operating Lease, Liability Total Operating Lease, Liability, Total Commitments and Contingencies Commitments and contingencies Weighted Average Number of Shares Outstanding, Diluted Dilutive weighted average common shares outstanding Weighted average common and common equivalent shares outstanding Segment Information and Geographical Data Schedule of Segment Reporting Information, by Segment [Table Text Block] Global S&BT [Member] Global S and B T [Member] Global S&BT. Lessee, Operating Lease, Liability, to be Paid Total lease payments Entity Small Business Entity Small Business Segment Reporting Information [Line Items] Debt Instrument, Basis Spread on Variable Rate Margin percentage base rate Debt Disclosure [Text Block] Credit Facility Loss on foreign currency translation Gain (Loss), Foreign Currency Transaction, before Tax Foreign Currency Transaction Gain (Loss), before Tax, Total Sales and Excise Tax Payable, Current Accrued sales, use, franchise and VAT tax Treasury stock purchased, net of costs, Shares Treasury Stock, Shares, Acquired Repurchase of common stock Net assets acquired Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Net Revenues from External Customers and Long-Lived Assets [Line Items] Revenues from External Customers and Long-Lived Assets [Line Items] Credit Facility [Axis] Credit Facility Revolving Credit Facility [Member] Revolving line of credit facility [Member] Accrued compensation and benefits. Accrued Compensation And Benefits Accrued compensation and benefits Common stock subject to vesting requirements. Common Stock Subject To Vesting Requirements [Member] Common Stock Subject to Vesting Requirements [Member] Net Cash Provided by (Used in) Financing Activities [Abstract] Cash flows from financing activities: Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price Exercise price Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price, Beginning Balance Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price, Ending Balance Unusual or Infrequent Item, or Both [Axis] Unusual or Infrequent Item, or Both The sum of dilutive potential stock options and stock appreciation rights used in the calculation of the diluted per-share or per-unit computation. Dilutive Stock Options And Stock Appreciation Rights Common stock issuable upon the exercise of stock options and SARs Intangible assets Intangible Assets, Net (Excluding Goodwill) Intangible Assets, Net (Excluding Goodwill), Total Bloomberg short term bank yield BSBY. Bloomberg Short Term Bank Yield BSBY [Member] BSBY [Member] Line of Credit Facility, Commitment Fee Percentage Commitment fees percentage Additional borrowing capacity Line Of Credit Facility Additional Borrowing Capacity Line of credit facility additional borrowing capacity. Accrued expenses and other liabilities. Accrued Expenses And Other Liabilities [Table] Accrued Expenses And Other Liabilities [Table] Operating Lease, Weighted Average Remaining Lease Term Weighted average remaining lease term Accounts Payable, Current Accounts payable Accounts Payable, Current, Total Payment of credit Repayments of Long-Term Lines of Credit London Interbank Offered Rate (LIBOR) [Member] London Interbank Offered Rate [Member] London interbank offered rate. Costs and Expenses Total costs and operating expenses Accounts Receivable, Allowance for Credit Loss, Current Accounts receivable and unbilled revenue, allowance Allowance for doubtful accounts Secured Overnight Financing Rate (SOFR) [Member] Secured Overnight Financing Rate (SOFR) [Member] XML 7 R1.htm IDEA: XBRL DOCUMENT v3.24.3 Document and Entity Information - shares 9 Months Ended Sep. 27, 2024 Nov. 01, 2024 Cover [Abstract] Â Â Trading Symbol HCKT Â Entity Registrant Name Hackett Group, Inc. Â Entity Central Index Key 0001057379 Â Document Type 10-Q Â Document Period End Date Sep. 27, 2024 Â Amendment Flag false Â Document Fiscal Year Focus 2024 Â Document Fiscal Period Focus Q3 Â Current Fiscal Year End Date --12-27 Â Entity Filer Category Accelerated Filer Â Entity Small Business false Â Entity Emerging Growth Company false Â Entity Common Stock, Shares Outstanding Â 27,593,479 Title of 12(b) Security Common Stock, par value $.001 per share Â Security Exchange Name NASDAQ Â Entity Shell Company false Â Entity Current Reporting Status Yes Â Entity Interactive Data Current Yes Â Entity File Number 333-48123 Â Entity Tax Identification Number 65-0750100 Â Entity Address, Address Line One 1001 Brickell Bay Drive Â Entity Address, Address Line Two Suite 3000 Â Entity Address, City or Town Miami Â Entity Address, State or Province FL Â Entity Address, Postal Zip Code 33131 Â City Area Code 305 Â Local Phone Number 375-8005 Â Entity Incorporation, State or Country Code FL Â Document Quarterly Report true Â Document Transition Report false Â X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei_CoverAbstract Namespace Prefix: dei_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_ Data Type: xbrli:gMonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_ Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_ Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Form 10-Q -Number 240 -Section 308 -Subsection a + Details Name: dei_DocumentQuarterlyReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1 + Details Name: dei_DocumentTransitionReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei_DocumentType Namespace Prefix: dei_ Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine1 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 2 such as Street or Suite number + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine2 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei_EntityAddressCityOrTown Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei_EntityAddressPostalZipCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the state or province. + ReferencesNo definition available. + Details Name: dei_EntityAddressStateOrProvince Namespace Prefix: dei_ Data Type: dei:stateOrProvinceItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityCentralIndexKey Namespace Prefix: dei_ Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the

Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei_EntityCommonStockSharesOutstanding Namespace Prefix: dei_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei_EntityCurrentReportingStatus Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityEmergingGrowthCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei_EntityFileNumber Namespace Prefix: dei_ Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityFilerCategory Namespace Prefix: dei_ Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei_EntityIncorporationStateCountryCode Namespace Prefix: dei_ Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-T -Number 232 -Section 405 + Details Name: dei_EntityInteractiveDataCurrent Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityRegistrantName Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityShellCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntitySmallBusiness Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityTaxIdentificationNumber Namespace Prefix: dei_ Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei_LocalPhoneNumber Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei_Security12bTitle Namespace Prefix: dei_ Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection d1-1 + Details Name: dei_SecurityExchangeName Namespace Prefix: dei_ Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei_TradingSymbol Namespace Prefix: dei_ Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration XML 8 R2.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Balance Sheets - USD ($) $ in Thousands Sep. 27, 2024 Dec. 29, 2023 Current assets: Â Â Cash $ 9,964 $ 20,957 Accounts receivable and contract assets, net of allowance of $1,652 and $1,072 at September 27, 2024 and December 29, 2023, respectively 61,227 52,113 Prepaid expenses and other current assets 3,659 2,368 Total current assets 74,850 75,438 Property and equipment, net 20,307 20,044 Other assets 367 285 Intangible assets 2,800 Â Goodwill 89,417 84,242 Operating lease right-of-use assets 3,010 1,419 Total assets 190,751 181,428 Current liabilities: Â Â Accounts payable 5,280 7,557 Accrued expenses and other liabilities 26,142 26,801 Contract liabilities 12,572 12,087 Income tax payable 4,323 2,360 Operating lease liabilities 1,173 1,083 Total current liabilities 49,490 49,888 Non-current deferred tax liability, net 8,565 8,118 Long term debt, net 19,739 32,711 Operating lease liabilities 2,041 631 Total liabilities 79,835 91,348 Commitments and contingencies Shareholdersâ€™ equity: Â Â Preferred stock, $0.001 par value, 1,250,000 shares authorized; none issued and outstanding Common stock, $0.001 par value, 125,000,000 shares authorized; 61,015,604 and 60,581,418 shares issued at September 27, 2024 and December 29, 2023, respectively 61 61 Additional paid-in capital 322,644 317,034 Treasury stock, at cost, 33,423,164 and 33,314,926 shares September 27, 2024 and December 29, 2023, respectively (277,392) (274,600) Retained earnings 77,772 60,820 Accumulated other comprehensive loss (12,169) (13,235) Total shareholders' equity 110,916 90,080 Total liabilities and shareholders' equity $ 190,751 $ 181,428 X - DefinitionAccounts receivable and contract assets net. + ReferencesNo definition available. + Details Name: hckt_AccountsReceivableAndContractAssetsNet Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAccrued liabilities and other liabilities current. + ReferencesNo definition available. + Details Name: hckt_AccruedLiabilitiesAndOtherLiabilitiesCurrent Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap_AccountsPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying amount as of the balance sheet date of the unpaid sum of the known and estimated amounts payable to satisfy all currently due domestic and foreign income tax obligations. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(15)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_AccruedIncomeTaxesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionValue received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AdditionalPaidInCapitalCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification 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https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_AssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionRepresents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_CommitmentsAndContingencies Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_CommonStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after deferred tax asset, of deferred tax liability attributable to taxable differences with jurisdictional netting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(15)(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6 + Details Name: us-gaap_DeferredIncomeTaxLiabilitiesNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liability recognized for present obligation requiring transfer or otherwise providing economic benefit to others. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 15: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(14)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27:

http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30 + Details Name: us-gaap_Liabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(32)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LiabilitiesAndStockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionTotal obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-5Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B 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Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 21: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_LiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. Excludes lease obligation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LongTermDebtNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of noncurrent assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_PreferredStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for costs that provide economic benefits in future periods, and amount of other assets that are expected to be realized or consumed within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_PrepaidExpenseAndOtherAssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-7AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 360 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478451/942-360-50-1 + Details Name: us-gaap_PropertyPlantAndEquipmentNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe amount allocated to treasury stock. Treasury stock is common and preferred shares of an entity that were issued, repurchased by the entity, and are held in its treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-

gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 9 R3.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Balance Sheets (Parenthetical) - USD ($) $ in Thousands Sep. 27, 2024 Dec. 29, 2023 Statement of Financial Position [Abstract] Â Â Accounts receivable and unbilled revenue, allowance $ 1,652 $ 1,072 Preserved stock, par value $ 0.001 $ 0.001 Preferred stock, shares authorized 1,250,000 1,250,000 Preferred stock, shares issued 0 0 Preferred stock, shares outstanding 0 0 Common stock, par value $ 0.001 $ 0.001 Common stock, shares authorized 125,000,000 125,000,000 Common stock, shares issued 61,015,604 60,581,418 Treasury stock, at cost, shares 33,423,164 33,314,926 X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of common shares permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_CommonStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionTotal number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionFace amount or stated value per share of preferred stock nonredeemable or redeemable solely at the option of the issuer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13 + Details Name: us-gaap_PreferredStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_PreferredStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares issued for nonredeemable preferred shares and preferred shares redeemable solely at option of issuer. Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13 + Details Name: us-gaap_PreferredStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAggregate share number for all nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer) held by stockholders. Does not include preferred shares that have been repurchased. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_PreferredStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfFinancialPositionAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockCommonShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant XML 10 R4.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Operations - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Revenue: Â Â Â Â Total revenue $ 79,777 $ 75,856 $ 234,620 $ 224,187 Cost of service: Â Â Â Â Total cost of service 48,245 45,643 142,631 137,071 Selling, general and administrative costs (includes $1,688 and $4,104 and $1,193 and $3,243 of non-cash stock based compensation expense in the three and nine months ended September 27, 2024 and September 29, 2023, respectively) 18,732 16,470 55,046 49,331 Legal settlement and related costs Â Â 102 Â Total costs and operating expenses 66,977 62,113 197,779 186,402 Income from operations 12,800 13,743 36,841 37,785 Other expense, net: Â Â Â Â Interest expense, net (368) (814) (1,352) (2,594) Income before income taxes 12,432 12,929 35,489 35,191 Income tax expense 3,845 3,509 9,423 8,890 Net income $ 8,587 $ 9,420 $ 26,066 $ 26,301 Basic net income per common share: Â Â Â Â Income per common share $ 0.31 $ 0.35 $ 0.95 $ 0.97 Weighted average common shares outstanding 27,645,288 27,220,176 27,561,279 27,146,095 Diluted net income per common share: Â Â Â Â Income per common share $ 0.31 $ 0.34 $ 0.93 $ 0.95 Weighted average common and common equivalent shares outstanding 28,141,514 27,817,949 27,920,043 27,544,738 Revenue Before Reimbursements [Member] Â Â Â Â Revenue: Â Â Â Â Total revenue $ 77,949 $ 74,634 $ 229,572 $ 220,106 Reimbursements [Member] Â Â Â Â Revenue: Â Â Â Â Total revenue 1,828 1,222 5,048 4,081 Cost of service: Â Â Â Â Total cost of service 1,828 1,222 5,048 4,081 Personnel Cost Before Reimbursements [Member] Â Â Â Â Cost of service: Â Â Â Â Total cost of service $ 46,417 $ 44,421 $ 137,583 $ 132,990 X - DefinitionThe aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1 + Details Name: us-gaap_CostOfGoodsAndServicesSold Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CostOfGoodsAndServicesSoldAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTotal costs of sales and operating expenses for the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_CostsAndExpenses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting

Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareDilutedAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense classified as operating and nonoperating. Includes, but is not limited to, cost of borrowing accounted for as interest expense. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-24Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483013/835-20-50-1 + Details Name: us-gaap_InterestExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of litigation expense, including but not limited to legal, forensic, accounting, and investigative fees. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(6)) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_LitigationSettlementExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: 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Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting 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https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NonoperatingIncomeExpenseAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -

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Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_RevenuesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_SellingGeneralAndAdministrativeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - Details Name: srt_ProductOrServiceAxis=hckt_RevenueBeforeReimbursementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=hckt_ReimbursementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=hckt_CostBeforeReimbursementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 11 R5.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Operations (Parenthetical) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Â Â Â Â Total share based compensation Â Â $ 9,272 $ 7,930 Cost of Sales [Member] Â Â Â Â Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Â Â Â Â Total share based compensation $ 2,135 $ 1,518 5,168 4,687 Selling General and Administrative [Member] Â Â Â Â Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items] Â Â Â Â Total share based compensation $ 1,688 $ 1,193 $ 4,104 $ 3,243 X - DefinitionShare based compensation including acquisition related non cash stock based compensation expense. + ReferencesNo definition available. + Details Name: hckt_ShareBasedCompensationIncludingAcquisitionRelatedNonCashStockBasedCompensationExpense Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_CostOfSalesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_SellingGeneralAndAdministrativeExpensesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 12 R6.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Comprehensive Income - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Statement of Comprehensive Income [Abstract] Â Â Â Â Net income $ 8,587 $ 9,420 $ 26,066 $ 26,301 Foreign currency translation adjustment 1,475 (1,018) 1,066 250 Total comprehensive income $ 10,062 $ 8,402 $ 27,132 $ 26,551 X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-5 + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfIncomeAndComprehensiveIncomeAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 13 R7.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Cash Flows - USD ($) $ in Thousands 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Cash flows from operating activities: Â Â Net income $ 26,066 $ 26,301 Adjustments to reconcile net income to net cash provided by (used in) operating activities: Â Â Depreciation expense 2,824 2,528 Amortization of debt issuance costs 56 54 Non-cash stock based compensation expense 9,272 7,930 Provision for doubtful accounts 275 219 Loss on foreign currency translation 509 263 Deferred income tax expense 459 1,617 Changes in assets and liabilities, net of acquisition: Â Â Increase in accounts receivable and contract assets (8,895) (14,134) Increase in prepaid expenses and other assets (1,244) (1,482) Decrease in accounts payable (2,277) (3,701) Decrease in accrued expenses and other liabilities (2,387) (5,619) Increase (decrease) in contract liabilities 468 (409) Increase (decrease) in income tax payable 1,963 (1,750) Net cash provided by operating activities 27,089 11,817 Cash flows from investing activities: Â Â Purchases of property and equipment (3,061) (3,203) Acquisition of business, net of cash acquired (6,541) Â Net cash used in investing activities (9,602) (3,203) Cash flows from financing activities: Â Â Debt issuance costs (28) (14) Debt proceeds Â 5,000 Repayments of debt (13,000) (21,000) Proceeds from ESPP 535 481 Taxes paid to satisfy employee withholding tax obligations (4,070) (3,712) Dividends paid (9,070) (8,978) Repurchase of common stock (2,792) (734) Net cash used in financing activities (28,425) (28,957) Effect of exchange rate on cash (55) (33) Net decrease in cash (10,993) (20,376) Cash at beginning of period 20,957 30,255 Cash at end of period 9,964 9,879 Supplemental disclosure of cash flow information: Â Â Cash paid for income taxes 6,653 8,719 Cash paid for interest 1,592 2,690 Supplemental disclosure of non-cash flow financing activities: Â Â Dividend declared during the quarter and paid the following quarter $ 3,041 $ 2,994 X - Definition(Increase) decrease in accounts receivables and contract assets. + ReferencesNo definition available. + Details Name: hckt_IncreaseDecreaseInAccountsReceivablesAndContractAssets Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionIncrease (decrease) in contract liabilities. + ReferencesNo definition available. + Details Name: hckt_IncreaseDecreaseInContractLiabilities Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNon cash dividends declared and unpaid. + ReferencesNo definition available. + Details Name: hckt_NonCashDividendsDeclaredAndUnpaid Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionShare based compensation including acquisition related non cash stock based compensation expense. + ReferencesNo definition available. + Details Name: hckt_ShareBasedCompensationIncludingAcquisitionRelatedNonCashStockBasedCompensationExpense Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of amortization expense attributable to debt issuance costs. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-3 + Details Name: us-gaap_AmortizationOfFinancingCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CashFlowNoncashInvestingAndFinancingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of deferred income tax expense (benefit) pertaining to income (loss) from continuing operations. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -SubTopic 10 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_DeferredIncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. Includes production and non-production related depreciation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_Depreciation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, before tax, of realized and unrealized gain (loss) from foreign currency transaction. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 20 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482014/830-20-35-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481956/830-20-45-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481926/830-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481839/830-10-45-17 + Details Name: us-gaap_ForeignCurrencyTransactionGainLossBeforeTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after refund, of cash paid to foreign, federal, state, and local jurisdictions as income tax. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-2AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 23 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-23Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-22Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-2 + Details Name: us-gaap_IncomeTaxesPaidNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsPayable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the period in the amount due for taxes based on the reporting entity's earnings or attributable to the entity's income earning process (business presence) within a given jurisdiction. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccruedIncomeTaxesPayable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in accrued expenses, and obligations classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccruedLiabilitiesAndOtherOperatingLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInOperatingCapitalAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in prepaid expenses, and assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-2 + Details Name: us-gaap_InterestPaidNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap_

Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow paid to third parties in connection with debt origination, which will be amortized over the remaining maturity period of the associated long-term debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 15 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsOfDebtIssuanceCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionCash outflow in the form of capital distributions and dividends to common shareholders, preferred shareholders and noncontrolling interests. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsOfDividends Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow to satisfy grantee's tax withholding obligation for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsRelatedToTaxWithholdingForShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of a business, net of the cash acquired from the purchase. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquireBusinessesNetOfCashAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash inflow during the period from additional borrowings in aggregate debt. Includes proceeds from short-term and long-term debt. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromIssuanceOfDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow associated with the amount received from the stock plan during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromStockPlans Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 31: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4KReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-2Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_ProfitLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expense (reversal of expense) for expected credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_ProvisionForDoubtfulAccounts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow for debt initially having maturity due after one year or beyond the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3 + Details Name: us-gaap_RepaymentsOfLongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SupplementalCashFlowInformationAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 14 R8.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Equity - USD ($) shares in Thousands, $ in Thousands Total Common Stock [Member] Additional Paid-in Capital [Member] Treasury Stock [Member] Retained Earnings [Member] Accumulated Other Comprehensive Loss [Member] Balance at Dec. 30, 2022 $ 58,278 $ 60 $ 308,325 $ (273,866) $ 38,640 $ (14,881) Balance, Shares at Dec. 30, 2022 Â 60,148 Â (33,277) Â Â Issuance of common stock (3,529) Â (3,529) Â Â Â Issuance of common stock, Shares Â 343 Â Â Â Â Treasury stock purchased, net of costs (711) Â Â $ (711) Â Â Treasury stock purchased, net of costs, Shares Â Â Â (37) Â Â Amortization of restricted stock units and common stock subject to vesting requirements 3,662 Â 3,662 Â Â Â Dividends declared (2,990) Â Â Â (2,990) Â Net income 8,161 Â Â Â 8,161 Â Foreign currency translation 570 Â Â Â Â 570 Balance at Mar. 31, 2023 63,441 $ 60 308,458 $ (274,577) 43,811 (14,311) Ending Balance, Shares at Mar. 31, 2023 Â 60,491 Â (33,314) Â Â Balance at Dec. 30, 2022 58,278 $ 60 308,325 $ (273,866) 38,640 (14,881) Balance, Shares at Dec. 30, 2022 Â 60,148 Â (33,277) Â Â Net income 26,301 Â Â Â Â Â Foreign currency translation 250 Â Â Â Â Â Balance at Sep. 29, 2023 80,842 $ 61 314,046 $ (274,600) 55,966 (14,631) Ending Balance, Shares at Sep. 29, 2023 Â 60,538 Â (33,314) Â Â Balance at Mar. 31, 2023 63,441 $ 60 308,458 $ (274,577) 43,811 (14,311) Balance, Shares at Mar. 31, 2023 Â 60,491 Â (33,314) Â Â Issuance of common stock 363 $ 1 362 Â Â Â Issuance of common stock, Shares Â 38 Â Â Â Â Treasury stock purchased, net of costs (23) Â Â $ (23) Â Â Amortization of restricted stock units and common stock subject to vesting requirements 2,685 Â 2,685 Â Â Â Dividends declared (2,991) Â Â Â (2,991) Â Net income 8,720 Â Â Â 8,720 Â Foreign currency translation 698 Â Â Â Â 698 Balance at Jun. 30, 2023 72,893 $ 61 311,505 $ (274,600) 49,540 (13,613) Ending Balance, Shares at Jun. 30, 2023 Â 60,529 Â (33,314) Â Â Issuance of common stock (67) Â (67) Â Â Â Issuance of common stock, Shares Â 9 Â Â Â Â Amortization of restricted stock units and common stock subject to vesting requirements 2,608 Â 2,608 Â Â Â Dividends declared (2,994) Â Â Â (2,994) Â Net income 9,420 Â Â Â 9,420 Â Foreign currency translation (1,018) Â Â Â Â (1,018) Balance at Sep. 29, 2023 80,842 $ 61 314,046 $ (274,600) 55,966 (14,631) Ending Balance, Shares at Sep. 29, 2023 Â 60,538 Â (33,314) Â Â Balance at Dec. 29, 2023 90,080 $ 61 317,034 $ (274,600) 60,820 (13,235) Balance, Shares at Dec. 29, 2023 Â 60,581 Â (33,315) Â Â Issuance of common stock (3,782) Â (3,782) Â Â Â Issuance of common stock, Shares Â 378 Â Â Â Â Treasury stock purchased, net of costs (1,055) Â Â $ (1,055) Â Â Treasury stock purchased, net of costs, Shares Â Â Â (43) Â Â Amortization of restricted stock units and common stock subject to vesting requirements 2,874 Â 2,874 Â Â Â Dividends declared (3,036) Â Â Â (3,036) Â Net income 8,731 Â Â Â 8,731 Â Foreign currency translation (331) Â Â Â Â (331) Balance at Mar. 29, 2024 93,481 $ 61 316,126 $ (275,655) 66,515 (13,566) Ending Balance, Shares at Mar. 29, 2024 Â 60,959 Â (33,358) Â Â Balance at Dec. 29, 2023 90,080 $ 61 317,034 $ (274,600) 60,820 (13,235) Balance, Shares at Dec. 29, 2023 Â 60,581 Â (33,315) Â Â Dividends declared (9,100) Â Â Â Â Â Net income 26,066 Â Â Â Â Â Foreign currency translation 1,066 Â Â Â Â Â Balance at Sep. 27, 2024 110,916 $ 61 322,644 $ (277,392) 77,772 (12,169) Ending Balance, Shares at Sep. 27, 2024 Â 61,015 Â (33,423) Â Â Balance at Mar. 29, 2024 93,481 $ 61 316,126 $ (275,655) 66,515 (13,566) Balance, Shares at Mar. 29, 2024 Â 60,959 Â (33,358) Â Â Issuance of common stock 391 Â 391 Â Â Â Issuance of common stock, Shares Â 41 Â Â Â Â Amortization of restricted stock units and common stock subject to vesting requirements 2,718 Â 2,718 Â Â Â Dividends declared (3,037) Â Â Â (3,037) Â Net income 8,748 Â Â Â 8,748 Â Foreign currency translation (78) Â Â Â Â (78) Balance at Jun. 28, 2024 102,223 $ 61 319,235 $ (275,655) 72,226 (13,644) Ending Balance, Shares at Jun. 28, 2024 Â 61,000 Â (33,358) Â Â Issuance of common stock (145) Â (145) Â Â Â Issuance of common stock, Shares Â 15 Â Â Â Â Treasury stock purchased, net of costs (1,737) Â Â $ (1,737) Â Â Treasury stock purchased, net of

costs, Shares Â Â Â (65) Â Â Amortization of restricted stock units and common stock subject to vesting requirements 3,554 Â 3,554 Â Â Â Dividends declared (3,041) Â Â Â (3,041) Â Net income 8,587 Â Â Â 8,587 Â Foreign currency translation 1,475 Â Â Â Â 1,475 Balance at Sep. 27, 2024 $ 110,916 $ 61 $ 322,644 $ (277,392) $ 77,772 $ (12,169) Ending Balance, Shares at Sep. 27, 2024 Â 61,015 Â (33,423) Â Â X - DefinitionAmount of increase to additional paid-in capital (APIC) for recognition of cost for restricted stock unit under share-based payment arrangement. + ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsToAdditionalPaidInCapitalShareBasedCompensationRestrictedStockUnitsRequisiteServicePeriodRecognition Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of paid and unpaid common stock dividends declared with the form of settlement in cash. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_DividendsCommonStockCash Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares issued which are neither cancelled nor held in the treasury. + ReferencesNo definition available. + Details Name: us-gaap_SharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber, after forfeiture, of shares or units issued under share-based payment arrangement. Excludes shares or units issued under employee stock ownership plan (ESOP). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodSharesShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionValue, after forfeiture, of shares issued under share-based payment arrangement. Excludes employee stock ownership plan (ESOP). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_StockIssuedDuringPeriodValueShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the cost of common and preferred stock that were repurchased during the period. Recorded using the cost method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 15 R9.htm IDEA: XBRL DOCUMENT v3.24.3 Pay vs Performance Disclosure - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Jun. 28, 2024 Mar. 29, 2024 Sep. 29, 2023 Jun. 30, 2023 Mar. 31, 2023 Sep. 27, 2024 Sep. 29, 2023 Pay vs Performance Disclosure Â Â Â Â Â Â Â Â Â Net Income (Loss) $ 8,587 $ 8,748 $ 8,731 $ 9,420 $ 8,720 $ 8,161 $ 26,066 $ 26,301 X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 402 -Subsection v -Paragraph 1 + Details Name: ecd_PvpTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type:

duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI 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http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 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http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 16 R10.htm IDEA: XBRL DOCUMENT v3.24.3 Insider Trading Arrangements 3 Months Ended Sep. 27, 2024 Trading Arrangements, by Individual Â Rule 10b5-1 Arrangement Adopted false Non-Rule 10b5-1 Arrangement Adopted false Rule 10b5-1 Arrangement Terminated false Non-Rule 10b5-1 Arrangement Terminated false X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 2 -Subparagraph A + Details Name: ecd_TradingArrByIndTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 17 R11.htm IDEA: XBRL DOCUMENT v3.24.3 Basis of Presentation and General Information 9 Months Ended Sep. 27, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Â Basis of Presentation and General Information 1. Basis of Presentation and General Information Basis of Presentation The accompanying consolidated financial statements of The Hackett Group, Inc. (â€œHackettâ€ or the â€œCompanyâ€) have been prepared in accordance with accounting principles generally accepted in the United States of America (â€œU.S. GAAPâ€) and include the Companyâ€™s accounts and those of its wholly-owned subsidiaries which the Company is required to consolidate. All intercompany transactions and balances have been eliminated in the consolidation. In the opinion of management, the accompanying consolidated financial statements reflect all normal and recurring adjustments which are necessary for a fair presentation of the Companyâ€™s financial position, results of operations, and cash flows as of the dates and for the periods presented. The consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (â€œSECâ€) regarding interim financial reporting. Accordingly, these statements do not include all the disclosures normally required by U.S. GAAP for annual financial statements and should be read in conjunction with the consolidated financial statements and notes thereto for the year ended December 29, 2023, included in the Annual Report on Form 10-K filed by the Company with the SEC on March 1, 2024. The consolidated results of operations for the quarter and nine months ended September 27, 2024, are not necessarily indicative of the results to be expected for any future period or for the full fiscal year. Use of Estimates The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Business CombinationÂ On September 16, 2024, the Company executed an agreement to acquire 100% of the equity of LeewayHertz Technologies Private Limited (â€œLeewayHertzâ€), a technology consulting company based in India, focused on artificial intelligence (A.I.) technology solutions for a provisional purchase consideration of $7.8 million subject to a working capital achievement. This acquisition marks a significant milestone in the Company's aggressive strategy to become a leading architect of its clients' Gen A.I. journey. The acquisition closed on September 23, 2024. Leewayâ€™s founder, one of LeewayHertzâ€™s owners, was hired by the Company to serve as its executive vice president of the A.I. practice. The following table summarizes the provisional fair value of the assets acquired and liabilities assumed:Â Â Â Â Amount Â Assets / Liabilities Â (in thousands) Â Cash Â $ 1,020 Â Current assets Â Â 2,081 Â Intangible assets Â Â 2,800 Â Current liabilities Â Â (2,587) Net assets acquired Â $ 3,314 Â Â Â Â Â Consideration Â $ 7,806 Â Goodwill Â $ 4,492 Â Â As a result, the provisional excess of the purchase price over the assets acquired resulted in goodwill of $4.5 million. Additionally, the Company recognized provisional intangible assets of $2.8 million, with a remaining weighted average useful life of 4.7 years. The fair values of identifiable intangible assets acquired were prepared by a third-party valuation specialist and incorporate significant unobservable inputs, judgment, and estimates, including the amount and timing of future cash flows. The intangible assets will be amortized in accordance with the Companyâ€™s accounting policies. The following table summarizes the preliminary value of the intangible assets:Â Â Â Â 1. Basis of Presentation and General Information (continued)Â Â Â Amount Â Â Useful Life Category Â (in thousands) Â Â (in years) Customer Relationships Â $ 2,500 Â Â 5 Technology Â Â 200 Â Â 2 Non-Compete Â Â 100 Â Â 2 Total Â $ 2,800 Â Â Â Â The Company recognized $53 thousand of transactions costs related to the acquisition and no amortization was recorded in the three months ended September 27, 2024.Â The amounts recorded for certain assets and liabilities and related disclosures are preliminary in nature and are subject to adjustment as additional information is obtained about their acquisition date fair values. Since the acquisition was only recently completed, the allocation of the purchase price is preliminary and will likely change in future periods as fair value estimates of the assets acquired and liabilities assumed are finalized, including those primarily related to working capital, property and equipment, intangible assets, and taxes. The final determination of the fair values will be completed within the one-year measurement period.Â Also, in connection with the acquisition, the Company and LeewayHertzâ€™s founder are creating a joint venture whereby The Hackett Group will contribute its AI XPLR platform and LeewayHertz will contribute its ZBrain platform. The integration of AI XPLR and the ZBrain Gen A.I. orchestration solution will enable the joint venture to provide advanced and tailored Gen AI solutions to its clients. The joint venture is expected to be formed by the end of the Company's fiscal year 2024.Segment ReportingSegments are defined as components of a company that engage in business activities from which they earn revenue and incur expenses, and for which separate financial information is available and is evaluated regularly by the chief operating decision maker, or decision-making group, in deciding how to allocate resources and in assessing performance. The Company assesses its operating segments under the management approach in accordance with ASC 280, "Segment Reporting" (ASC 280), and has determined that it has three operating segments: Global S&BT, Oracle Solutions and SAP Solutions which are also its reportable segments. See Note 11 â€œSegment Information and Geographical Dataâ€ for detailed segment information.Goodwill and Other Intangible AssetsFor acquisitions accounted for as a business combination, goodwill represents the excess of the cost over the fair value of the net assets acquired. The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, management made the determination to present three operating segments, three reportable segments and three reporting units as follows: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Companyâ€™s Gen A.I. and strategic business consulting practices; Oracle Solutions includes the results of the Companyâ€™s Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Companyâ€™s SAP applications and related SAP service offerings. A reporting unit is an operating segment or one level below an operating segment to which goodwill is assigned. The goodwill was allocated to the reporting unit based on the reporting unit's relative fair value. The carrying amount of goodwill by reporting unit is as follows, which includes the provisional goodwill allocated to the LeewayHertz acquisition (in thousands): Â Â Â Â Â Â Â Foreign Â Â Â Â Â Â Â December 29, Â Â Additions/ Â Â Currency Â Â September 27, Â Â Â Â 2023 Â Â Adjustments Â Â Translation Â Â 2024 Â Global S&BT Â $ 57,550 Â Â $ 4,492 Â Â $ 683 Â Â $ 62,725 Â Oracle Solutions Â Â 16,699 Â Â Â Â â€” Â Â Â â€” Â Â Â 16,699 Â SAP Solutions Â Â 9,993 Â Â Â Â â€” Â Â Â â€” Â Â Â 9,993 Â Goodwill Â $ 84,242 Â Â $ 4,492 Â Â $ 683 Â Â $ 89,417 Â Â 1. Basis of Presentation and General Information (continued)Revenue RecognitionThe Company primarily generates its revenue from providing professional services to its clients. The Company also generates revenue from software sales, software maintenance and support and subscriptions to its executive and best practices advisory programs. A single contract could include one or multiple performance obligations. For those contracts that have multiple performance obligations, the Company allocates the total transaction price to each performance obligation based on its relative standalone selling price. The Company determines the standalone selling price based on the respective selling price of the individual elements when sold separately. Revenue is recognized when control of the goods and services provided are transferred to the Companyâ€™s customers, in an amount that reflects the consideration it expects to be entitled to in exchange for those goods and services using the following steps: 1) identify the contract, 2) identify the performance obligations, 3) determine the transaction price, 4) allocate the transaction price to the performance obligations in the contract, and 5) recognize revenue as or when the Company satisfies the performance obligations. The Company typically satisfies its performance obligations for professional services over time as the related services are provided. The performance obligations related to software maintenance and support and subscriptions to its executive and best practice advisory programs are typically satisfied evenly over the course of the service period. Other performance obligations, such as software sales, are satisfied at a point in time. The Company generates revenue under four types of billing arrangements: fixed-fee; time-and-materials; executive and best practice advisory services; and software sales and software maintenance and support. In fixed-fee billing arrangements, which would also include contracts with capped fees, the Company agrees to a pre-established fee or fee cap in exchange for a predetermined set of professional services. The Company sets the fees based on its estimates of the costs and timing for completing the engagements. The Company generally recognizes revenue under fixed-fee or capped fee arrangements using a proportionate performance approach, which is based on work completed to-date as compared to estimates of the total services to be provided under the engagement. Estimates of total engagement revenue and cost of services are monitored regularly during the term of the engagement. If the Companyâ€™s estimates indicate a potential loss, such a loss is recognized in the period in which the loss first becomes probable and reasonably estimable. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change.Time-and-material billing

arrangements require the client to pay based on the number of hours worked by the Companyâ€™s consultants at agreed hourly rates. The Company recognizes revenue under time-and-material arrangements as the related services or goods are provided, using the right to invoice practical expedient which allows it to recognize revenue in the amount based on the number of hours worked and the agreed upon hourly rates. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change.Advisory services contracts are typically in the form of a subscription agreement which allows the customer access to the Companyâ€™s executive and best practice advisory programs. There is typically a single performance obligation and the transaction price is the contractual amount of the subscription agreement. Revenue from advisory services contracts is recognized ratably over the life of the agreements. Customers are typically invoiced at the inception of the contract, with net thirty or sixty-day terms, however client terms are subject to change.The resale of on-premise software, cloud software and maintenance contracts are in the form of SAP America ("SAP") software or maintenance agreements provided by SAP. SAP is the principal and the Company is the agent in these transactions as the Company does not obtain title to the software and maintenance which is sold simultaneously. The transaction price is the Companyâ€™s agreed-upon percentage of the software sale for either on-premise software or cloud software or maintenance amount in the contract with the vendor. Revenue for the resale of software is recognized upon contract execution and customerâ€™s receipt of the software. The Company also provides software maintenance on other ERP systems, primarily Oracle. Revenue from maintenance contracts is recognized ratably over the life of the agreements. The customer is typically invoiced at contract inception, with net thirty or sixty-day terms, however client terms are subject to change.Revenue before reimbursements excludes reimbursable expenses charged to clients. Reimbursements, which include travel and out-of-pocket expenses, are included in revenue, and an equivalent amount of reimbursable expenses is included in the cost of service.Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. 1. Basis of Presentation and General Information (continued)The payment terms and conditions in the Companyâ€™s customer contracts vary. The agreements entered into in connection with a project, whether time and materials-based or fixed-fee or capped-fee based, typically allow clients to terminate early due to breach or for convenience with 30 daysâ€™ notice. In the event of termination, the client is contractually required to pay for all time, materials and expenses incurred by the Company through the effective date of the termination. In addition, from time to time the Company enters into agreements with its clients that limit its right to enter into business relationships with specific competitors of that client for a specific time period. These provisions typically prohibit the Company from performing a defined range of services which it might otherwise be willing to perform for potential clients. These provisions are generally limited to six to twelve months and usually apply only to specific employees or the specific project team.Differences between the timing of billings and the recognition of revenue are recognized as either contract assets or contract liabilities in the accompanying consolidated balance sheets. Revenue recognized for services performed but not yet billed to clients is recorded as contract assets and is included within accounts receivable and contract assets. Services not yet performed, however billed to the client and uncollected at period end, are recorded as contract assets and are included within accounts receivable and contract assets. Client prepayments are classified as contract liabilities and recognized over future periods as earned in accordance with the applicable engagement agreement. See Note 3 for the accounts receivable and contract asset balances. During the quarter and nine months ended September 27, 2024, the Company recognized $1.7 million and $10.7 million, respectively, of revenue as a result of changes in the contract liability balance, as compared to $1.5 million and $12.1 million, respectively, for the quarter and nine months ended September 29, 2023. Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, the Company disaggregates revenue as follows for the quarters and nine months ended September 27, 2024 and September 29, 2023 (in thousands):Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â North America Consulting Â $ 36,563 Â Â $ 37,032 Â Â $ 105,201 Â Â $ 109,642 Â Â Â Â Â International Consulting Â Â 7,502 Â Â Â 6,766 Â Â Â 22,018 Â Â Â 20,123 Â Total Global S&BT Â $ 44,065 Â Â $ 43,798 Â Â $ 127,219 Â Â $ 129,765 Â Oracle Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Consulting and software support and maintenance Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â Total Oracle Solutions Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â SAP Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Consulting and software support and maintenance Â $ 10,934 Â Â $ 10,605 Â Â $ 31,576 Â Â $ 32,372 Â Â Â Â Â Software license sales Â Â 2,019 Â Â Â 622 Â Â Â 8,292 Â Â Â 3,276 Â Total SAP Solutions Â $ 12,953 Â Â $ 11,227 Â Â $ 39,868 Â Â $ 35,648 Â Total segment revenue Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â The total revenue from the Global S&BT segment, the Oracle Solutions segment and the SAP Solutions segment's consulting and software support and maintenance services is all recognized over time. The software license sales revenue included in the SAP Solutions segment is recognized at a point in time.Capitalized Sales CommissionsSales commissions earned by the Companyâ€™s sales force are considered the incremental and recoverable costs of obtaining a contract with a customer. These costs are deferred and then amortized as project revenue is recognized. The Company determined the period of amortization by taking into consideration the customer contract period, which is generally less than 12 months. Commission expenses are included in the Selling, general and administrative costs in the accompanying consolidated statements of operations. As of December 29, 2023 and December 30, 2022, the Company had $1.7 million and $1.5 million, respectively, of deferred commissions, of which $0.2 million and $0.9 million was amortized during the quarter and nine months ended September 27, 2024, respectively, and $0.3 million and $0.9 million for the same periods in 2023, respectively. No impairment loss was recognized relating to the capitalization of deferred commissions. 1. Basis of Presentation and General Information (continued)Practical ExpedientsThe Company does not disclose the value of unsatisfied performance obligations for contracts with an original expected length of one year or less. The Company does not assess whether a contract has a significant financing component if the expectation at contract inception is such that the period between payment by the customer and the transfer of the promised goods or services to the customer will be less than one year. Sales tax collected from customers and remitted to the applicable taxing authorities is accounted for on a net basis, with no impact on revenue.Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. Fair ValueThe Companyâ€™s financial instruments consist of cash, accounts receivable and contract assets, accounts payable, accrued expenses and other liabilities, contract liabilities and long-term debt. As of September 27, 2024 and December 29, 2023, the carrying amount of each financial instrument approximated the instrumentâ€™s respective fair value due to either the short-term nature or the maturity of these instruments. The Company uses significant other observable market data or assumptions (Level 2 inputs as defined in accounting guidance) that it believes market participants would use in pricing debt. The fair value of the debt approximated the carrying amount, using Level 2 inputs, due to the short-term variable interest rates based on market rates. Â Recent Accounting Pronouncements Â In November 2023, accounting guidance was issued that requires additional disclosures of reportable segment information. The guidance requires that public entities disclose, on an annual and interim basis (1) significant segment expenses that are regularly provided to the chief operating decision maker (â€œCODMâ€) and included within each reported measure of segment profit or loss, (2) an amount for other segment items by reportable segment and a description of its composition, (3) provide all annual disclosures about a reportable segmentâ€™s profit or loss and assets currently required by Topic 280 in interim periods, (4) clarify that if the CODM uses more than one measure of a segmentâ€™s profit or loss in assessing segment performance and deciding how to allocate resources, a public entity may report one or more of those additional measures of segment profit; at least one of the reported segment profit or loss measures should be the measure that is most consistent with the measurement principles used in measuring the corresponding amounts in the public entityâ€™s consolidated financial statements, (5) the title and position of the CODM and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and in deciding how to allocate resources, and (6) if a public entity has a single reportable segment to provide all the disclosures required by the amendments in this update and all existing segment disclosures in Topic 280. The amendments in this update do not change how operating segments are identified or aggregated nor how the quantitative thresholds are applied to determine its reportable segments. The amendments in this update are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The amendments in this update should be applied retrospectively to all prior periods presented in the financial statements. Upon transition, the segment expense categories and amounts disclosed in the prior periods should be based on the significant segment expense categories identified and disclosed in the period of adoption. The Company is currently evaluating the impact the adoption of this accounting standard update will have on its footnote disclosures. X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 18 R12.htm IDEA: XBRL DOCUMENT v3.24.3 Net Income Per Common Share 9 Months Ended Sep. 27, 2024 Earnings Per Share [Abstract] Â Net Income Per Common Share 2. Net Income per Common Share Basic net income per common share is computed by dividing net income by the weighted average number of common shares outstanding during the period. With regard to common stock subject to vesting requirements and restricted stock units issued to the Companyâ€™s employees and non-employee members of its Board of Directors, the calculation includes only the vested portion of such stock and units. Diluted net income per common share is computed by dividing net income by the weighted average number of common shares outstanding, increased by the assumed conversion of other potentially dilutive securities during the period. The following table reconciles basic and dilutive weighted average common shares: Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Basic weighted average common shares outstanding Â Â 27,645,288 Â Â Â 27,220,176 Â Â Â 27,561,279 Â Â Â 27,146,095 Â Effect of dilutive securities: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Unvested restricted stock units and common stock subjectÂ Â Â to vesting requirements issued to employees andÂ Â Â non-employees Â Â 496,226 Â Â Â 597,773 Â Â Â 358,764 Â Â Â 398,643 Â Dilutive weighted average common shares outstanding Â Â 28,141,514 Â Â Â 27,817,949 Â Â Â 27,920,043 Â Â Â 27,544,738 Â Â Approximately one thousand shares of common stock equivalents were excluded from the computations of diluted net income per common share for the quarter and nine months ended September 27, 2024, respectively, as compared to 102 shares and two thousand shares for the same periods in 2023, respectively, as inclusion would have had an anti-dilutive effect on diluted net income per common share. In addition, 84 thousand restricted stock units in the quarter and nine months ended September 27, 2024, were excluded from the computations of diluted net income per common share as they are contingently issuable shares with market-related conditions that have not been satisfied. Please see Note 7 for further information. X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/260/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-3 + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 19 R13.htm IDEA: XBRL DOCUMENT v3.24.3 Accounts Receivable and Contract Assets, Net 9 Months Ended Sep. 27, 2024 Receivables, Net, Current [Abstract] Â Accounts Receivable and Contract Assets, Net 3. Accounts Receivable and Contract Assets, Net Accounts receivable and contract assets, net, consisted of the following (in thousands): Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Accounts receivable Â $ 39,250 Â Â $ 35,640 Â Contract assets (unbilled revenue) Â Â 23,629 Â Â Â 17,545 Â Allowance for doubtful accounts Â Â (1,652) Â Â (1,072) Accounts receivable and contract assets, net Â $ 61,227 Â Â $ 52,113 Â Â Accounts receivable is net of uncollected advanced billings. Contract assets represent revenue for services performed that have not been invoiced. X - DefinitionThe entire disclosure for claims held for amounts due to entity, excluding financing receivables. Examples include, but are not limited to, trade accounts receivables, notes receivables, loans receivables. Includes disclosure for allowance for credit losses. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/310-10/tableOfContentReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2 + Details Name: us-gaap_LoansNotesTradeAndOtherReceivablesDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_ReceivablesNetCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 20 R14.htm IDEA: XBRL DOCUMENT v3.24.3 Accrued Expenses and Other Liabilities 9 Months Ended Sep. 27, 2024 Accrued Liabilities And Other Liabilities Current [Abstract] Â Accrued Expenses and Other Liabilities 4. Accrued Expenses and Other LiabilitiesAccrued expenses and other liabilities consisted of the following (in thousands):Â Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Accrued compensation and benefits Â $ 10,389 Â Â $ 9,162 Â Accrued bonuses Â Â 6,813 Â Â Â 8,246 Â Accrued dividend payable Â Â 3,042 Â Â Â 2,997 Â Accrued sales, use, franchise and VAT tax Â Â 2,098 Â Â Â 2,862 Â Non-cash stock based compensation accrual Â Â 533 Â Â Â 408 Â Other accrued expenses Â Â 3,267 Â Â Â 3,126 Â Total accrued expenses and other liabilities Â $ 26,142 Â Â $ 26,801 Â X - DefinitionAccrued liabilities and other liabilities current. + ReferencesNo definition available. + Details Name: hckt_AccruedLiabilitiesAndOtherLiabilitiesCurrentAbstract Namespace Prefix: hckt_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAccrued liabilities and other liabilities. + ReferencesNo definition available. + Details Name: hckt_AccruedLiabilitiesAndOtherLiabilitiesTextBlock Namespace Prefix: hckt_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 21 R15.htm IDEA: XBRL DOCUMENT v3.24.3 Lease Commitments 9 Months Ended Sep. 27, 2024 Leases [Abstract] Â Lease Commitments 5. Lease Commitments Â The Company has operating leases for office space and, to a much lesser extent, operating leases for equipment. The Companyâ€™s office leases are between terms of 1 year and 5 years. Rents usually increase annually in accordance with defined rent steps or are based on current year consumer price index adjustments. Some of the lease agreements contain one or more of the following provisions: tenant allowances, rent holidays, lease premiums, and rent escalation clauses. There are typically no purchase options, residual value guarantees or restrictive covenants. When renewal options exist, the Company generally does not deem them to be reasonably certain to be exercised, and therefore the amounts are not recognized as part of the lease liability nor the right of use asset. Â The components of lease expense were as follows for the nine months ended September 27, 2024 (in thousands):Â Operating lease cost Â $ 882 Â Â Â Â Â Total net lease costs Â $ 882 Â Â The weighted average remaining lease term is 3.7 years. The weighted average discount rate utilized is 5.8%. For the quarter and nine months ended September 27, 2024, the Company paid $0.3 million and $1.1 million, respectively, from operating cash flows for its operating leases. Future minimum lease commitments under non-cancellable operating leases as of September 27, 2024, were as follows (in thousands): 2024 (excluding the nine months ended September 27, 2024) Â $ 355 Â 2025 Â Â 1,055 Â 2026 Â Â 863 Â 2027 Â Â 791 Â 2028 and thereafter Â Â 660 Â Total lease payments Â Â 3,724 Â Less imputed interest Â Â (510) Total Â $ 3,214 Â As of September 27, 2024, the Company does not have any additional material operating leases that have not

yet commenced. X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap_LesseeOperatingLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 22 R16.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Facility 9 Months Ended Sep. 27, 2024 Debt Disclosure [Abstract] Â Credit Facility 6. Credit Facility On November 7, 2022, the Company entered into a third amended and restated credit agreement (the â€œCredit Agreementâ€) with Bank of America, N.A., as administrative agent, and the lenders party thereto, pursuant to which the lenders agreed to amend and restate its existing credit agreement, in order to extend the maturity date of the revolving line of credit and provide the Company with an additional $55.0 million in borrowing capacity, for an aggregate amount of up to $100.0 million from time to time pursuant to a revolving line of credit (the â€œCredit Facilityâ€). The Credit Facility matures on November 7, 2027. The obligations of Hackett under the Credit Facility are guaranteed by active existing and future material U.S. subsidiaries of Hackett (the â€œU.S. Subsidiariesâ€) and are secured by substantially all of the existing and future property and assets of Hackett and the U.S. Subsidiaries. The interest rates per annum applicable to loans under the Credit Facility will be, at the Companyâ€™s option, equal to either a base rate or a Secured Overnight Financing Rate ("SOFR") rate. The applicable margin percentage is based on the consolidated leverage ratio, as defined in the Credit Agreement. As of September 27, 2024, the applicable margin percentage was 1.50% per annum for the SOFR rate, and 0.75% per annum, for the base rate. As of September 27, 2024, the interest rate on the Company's outstanding debt was 6.6%, utilizing the SOFR margin percentage. The interest rate of the commitment fee as of September 27, 2024 was 0.125%. Interest payments are made monthly. The Company is subject to certain covenants, including total consolidated leverage, fixed cost coverage and liquidity requirements, each as set forth in the Credit Agreement, subject to certain exceptions. As of September 27, 2024, the Company was in compliance with all covenants. 6. Credit Facility (continued) As of September 27, 2024, the Company had $20.0 million of outstanding debt, excluding $0.3 million of deferred debt costs, which will be amortized over the remaining life of the Credit Facility. As of December 29, 2023, the Company had $33.0 million of outstanding debt, excluding $0.3 million of deferred debt costs. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for information about short-term and long-term debt arrangements, which includes amounts of borrowings under each line of credit, note payable, commercial paper issue, bonds indenture, debenture issue, own-share lending arrangements and any other contractual agreement to repay funds, and about the underlying arrangements, rationale for a classification as long-term, including repayment terms, interest rates, collateral provided, restrictions on use of assets and activities, whether or not in compliance with debt covenants, and other matters important to users of the financial statements, such as the effects of refinancing and noncompliance with debt covenants. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 405 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 470 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/470/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1C -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1CReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1CReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1C -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1CReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I + Details Name: us-gaap_DebtDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 23 R17.htm IDEA: XBRL DOCUMENT v3.24.3 Stock Based Compensation 9 Months Ended Sep. 27, 2024 Share-Based Payment Arrangement [Abstract] Â Stock Based Compensation 7. Stock Based Compensation Â Restricted Stock Units On September 16 and 17, 2024, the Company granted its Chief Executive Officer, Chief Operating Officer, Chief Financial Officer and certain other Company leaders performance-based restricted stock units, in the amounts of 786,885, 413,115, 72,000, and 607,350, respectively. In connection with the awards, the annual equity incentive award opportunities for the recipients during the performance period of the awards will be reduced by 50% compared to the annual equity incentive award opportunities in the Companyâ€™s executive compensation program for 2024. The awards are split into three equal tranches with each tranche having its own market condition and service condition. The market condition is met when the Companyâ€™s stock price reaches a certain share price hurdle for twenty consecutive trading days during the performance period from the grant date through December 31, 2028. The share price hurdles are $30, $40, and $50 for the first, second, and third tranches, respectively. Additionally, the service condition is met if the employee is employed on the first, second, and third anniversary of the grant date for the first tranche, second tranche, and third tranche, respectively. Furthermore, if the second or third tranches are not met during the performance period, and the volume weighted average of the Companyâ€™s stock price falls between two share price hurdles for over 20 consecutive trading days immediately prior to the end of the performance period, the employee will vest in an interpolated amount of the next tranche. The Company used a lattice valuation model to determine the fair value of the three tranches as of the grant date. The lattice valuation model, using different share price paths, calculates a derived service period which is the median share price path on which the market condition is satisfied for each tranche. The requisite service period was determined to be service conditions as the service conditions are greater than the derived service period. For each of the three tranches, stock compensation expense is recognized on a straight-line basis over the requisite service period. The Company has elected to account for forfeitures as incurred. If an employee forfeits nonvested shares subsequent to meeting a service condition, the previously recognized expense is not reversed. If an employee forfeits nonvested shares prior to meeting the service condition, the previously recognized expense is reversed. As of September 27, 2024, these market conditions had not been met and as such these shares had not vested and were not included in the Company's basic or dilutive shares outstanding. The stock price appreciation equity program non-cash stock compensation expense was $0.6 million for both the quarter and nine months ended September 27, 2024. As of September 27, 2024, there was $29.1 million of total unrecognized non-cash stock based compensation expense which is expected to be recognized over a weighted-average period of 3.0 years. The following tables summarize information about the Companyâ€™s stock price appreciation equity program awards described above: Award Summary Â Tranche Â Grant Date Fair Value Â Â Share Price Vesting Conditions* Â Underlying Share # Â Â Contractual Service Period Â Derived Service Period Â Â September 16, 2024 Â Â September 17, 2024 Â Â Both Grant Dates Â September 16, 2024 Â Â September 17, 2024 Â Â Both Grant Dates Â September 16, 2024 Â September 17, 2024 1 Â $ 21.26 Â Â $ 22.85 Â Â >$30pershare Â Â 424,000 Â Â Â 202,450 Â Â 1Â year Â 0.60Â years Â 0.46Â years 2 Â $ 14.96 Â Â $ 16.31 Â Â $30to$40pershare Â Â 424,000 Â Â Â 202,450 Â Â 2Â years Â 2.00Â years Â 1.86Â years 3 Â $ 9.93 Â Â $ 11.03 Â Â $40to$50pershare Â Â 424,000 Â Â Â 202,450 Â Â 3Â years Â 2.71Â years Â 2.60Â years Â 7. Stock Based Compensation (continued) The following table summarizes the fair value assumption utilized in the lattice valuation model to calculate fair value:Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Grant Date Â Volatility Â Â Risk Free Interest Rate Â Â Dividend Yield Â September 16, 2024 Â Â 29.5 % Â Â 3.38 % Â Â 1.70 % September 17, 2024 Â Â 29.5 % Â Â 3.41 % Â Â 1.65 % Â In connection with the acquisition of LeewayHertz (Note 1), the Company entered into an employment agreement with the selling shareholder and certain key employees by which the Company granted 439,453 restricted stock units, with either both performance and service requirements or just service requirements at a grant-date fair value of $25.86 per share with four year vesting terms. For the quarter and nine months ended September 27, 2024, the Company recorded $0.2 million of non-cash stock compensation expense. During the quarter and nine months ended September 27, 2024, the Company issued 2,443,082 and 2,867,035 restricted stock units, respectively, at a weighted average grant date fair value of $18.11 and $18.89 per share, respectively. The grants issued during the quarter ended September 27, 2024, include the shares related to the stock price appreciation equity program and the shares issued in connection with the acquisition of LeewayHertz. As of September 27, 2024, the Company had 3,462,128 restricted stock units outstanding at a weighted average grant date fair value of $19.15 per share. As of September 27, 2024, $56.6 million of total restricted stock unit non-cash stock based compensation expense related to unvested awards had not been recognized and is expected to be recognized over a weighted average period of approximately 2.8 years, including the stock appreciation equity program awards discussed above. Forfeitures for all of the Companyâ€™s outstanding equity awards are recognized as incurred. X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/718/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 24 R18.htm IDEA: XBRL DOCUMENT v3.24.3 Shareholders' Equity 9 Months Ended Sep. 27, 2024 Stockholders' Equity Note [Abstract] Â Shareholders' Equity 8. Shareholdersâ€™ Equity Treasury Stock On July 30, 2002, the Company announced that its Board of Directors approved the repurchase of the Companyâ€™s common stock through its share repurchase program. Since the inception of the repurchase plan, the Board of Directors has approved the repurchase of $287.2 million of the Companyâ€™s common stock. As of September 27, 2024, the Company had affected cumulative purchases under the plan of $276.0 million, leaving $11.1 million available for future purchases. Subsequent to September 27, 2024, the Company's Board of Directors approved an additional $20.0 million increase to the Company's share repurchase program.Â During the quarter ended September 27, 2024, the Company repurchased 65 thousand shares at an average price of $26.77 per share for a total cost of $1.7 million on the open market. The Company did not repurchase any outstanding stock on the open market during the quarter ended September 29, 2023. During the nine months ended September 27, 2024, the Company repurchased 108 thousand shares on the open market and from members of the Company's Board of Directors at an average price per share of $25.80 for a total cost of $2.8 million. During the nine months ended September 29, 2023, the Company repurchased 37 thousand shares from members of its Board of Directors at an average price per share of $18.96 for a total cost of $0.7 million.Â There is no expiration of the Company's repurchase authorization. Under the repurchase plan, the Company may buy back shares of its outstanding stock either on the open market or through privately negotiated transactions, subject to market conditions and trading restrictions. The Company holds repurchased shares of its common stock as treasury stock and accounts for treasury stock under the cost method.Â Shares purchased under the repurchase plan do not include shares withheld to satisfy withholding tax obligations. These withheld shares are never issued and in lieu of issuing the shares, taxes were paid on the employeeâ€™s behalf. During the quarter and nine months ended September 27, 2024, the Company withheld and did not issue 6 thousand shares and 174 thousand shares, respectively, for a cost of $0.1 million and $4.1 million, respectively. During the quarter and nine months ended 8. Shareholdersâ€™ Equity (continued)Â September 29, 2023, the Company withheld and did not issue 3 thousand shares and 171 thousand shares, respectively, for a cost of $66 thousand and $3.7 million, respectively. The shares withheld for taxes are included under issuance of common stock in the accompanying consolidated statements of shareholdersâ€™ equity. Dividend ProgramDuring the first nine months of 2024, the Company declared three quarterly dividends to its shareholders for an aggregate of $9.1 million, which were paid in April 2024, July 2024 and October 2024. These dividends were paid from U.S. domestic sources and are accounted for as a decrease to retained earnings. Subsequent to September 27, 2024, the Company declared its fourth quarter dividend in 2024 to be paid in January 2025. X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityNoteAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147478448/946-505-50-6Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-6Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(e)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/505/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 16 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-16Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18 + Details Name: us-gaap_StockholdersEquityNoteDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 25 R19.htm IDEA: XBRL DOCUMENT v3.24.3 Transactions with Related Parties 3 Months Ended Sep. 27, 2024 Related Party Transactions [Abstract] Â Transactions with Related Parties 9. Transactions with Related PartiesDuring the first nine months ended September 27, 2024, the Company repurchased 43 thousand shares of its common stock from members of its Board of Directors for $1.1 million, or $24.34 per share. X - ReferencesNo definition available. + Details Name: us-gaap_RelatedPartyTransactionsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-6Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(g)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(e)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/850/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-6Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-1 + Details Name: us-gaap_RelatedPartyTransactionsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 26 R20.htm IDEA: XBRL DOCUMENT v3.24.3 Litigation 9 Months Ended Sep. 27, 2024 Commitments and Contingencies Disclosure [Abstract] Â Litigation 10. Litigation The Company is involved in legal proceedings, claims, and litigation arising in the ordinary course of business not specifically discussed herein. In the opinion of management, the final disposition of such matters will not have a material adverse effect on the Companyâ€™s financial position, cash flows or results of operations. X - ReferencesNo definition available. + Details Name: us-gaap_CommitmentsAndContingenciesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for legal proceedings, legal contingencies, litigation, regulatory and environmental matters and other contingencies. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 450 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/450/tableOfContent + Details Name: us-gaap_LegalMattersAndContingenciesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 27 R21.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Information and Geographical Data 9 Months Ended Sep. 27, 2024 Segment Reporting [Abstract] Â Segment Information and Geographical Data 11. Segment Information and Geographical Data The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, the Company determined it has three operating segments and three reportable segments: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Companyâ€™s strategic business consulting practices; Oracle Solutions includes the results of the Companyâ€™s Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Companyâ€™s SAP applications and related SAP service offerings. The SAP Solutions reportable segment is the only segment that contains software sales revenue.The measurement criteria for segment profit or loss are substantially the same for each reportable segment, excluding any unusual or infrequent items, if any. Segment profit consists of the revenue generated by a segment, less operating expenses that are incurred directly by the segment. Unallocated costs include corporate costs related to the administrative functions that are performed in a centralized manner and that are not attributable to a particular segment, depreciation and amortization expense, interest expense, non-cash compensation expense and any non-recurring transactions. Segment information related to assets has been omitted as the chief operating decision maker does not receive discrete financial information regarding assets at the segment level.11. Segment Information and Geographical Data (continued)Â The tables below set forth information about the Companyâ€™s operating segments for the quarter and nine months ended September 27, 2024 and September 29, 2023, along with the items necessary to reconcile the segment information to the totals reported in the accompanying consolidated financial statements (in thousands): Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 44,065 Â Â $ 43,798 Â Â $ 127,219 Â Â $ 129,765 Â Segment profit Â Â 14,093 Â Â Â 13,951 Â Â Â 36,895 Â Â Â 40,860 Â Oracle Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â Segment profit Â Â 5,520 Â Â Â 5,031 Â Â Â 16,150 Â Â Â 13,966 Â SAP Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 12,953 Â Â $ 11,227 Â Â $ 39,868 Â Â $ 35,648 Â Segment profit Â Â 3,699 Â Â Â 2,861 Â Â Â 11,833 Â Â Â 8,486 Â Total Company: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Total segment profit Â $ 23,312 Â Â $ 21,843 Â Â $ 64,878 Â Â $ 63,312 Â Items not allocated to segment level: Â Â Â Â Â Â Â Â Â Â Â Â Corporate general and administrative expenses** Â Â 5,655 Â Â Â 4,497 Â Â Â 15,745 Â Â Â 15,069 Â Non-cash stock based compensation expense*** Â Â 2,989 Â Â Â 2,707 Â Â Â 8,438 Â Â Â 7,920 Â Stock price appreciation equity program compensation expense Â Â 602 Â Â Â - Â Â Â 602 Â Â Â - Â Acquisition-related compensation expense Â Â 41 Â Â Â - Â Â Â 41 Â Â Â - Â Acquisition-related non-cash stock based compensation expense Â Â 232 Â Â Â 4 Â Â Â 232 Â Â Â 10 Â Acquisition-related costs Â Â 53 Â Â Â - Â Â Â 53 Â Â Â - Â Legal settlement and related costs Â Â - Â Â Â - Â Â Â 102 Â Â Â - Â Depreciation expense Â Â 940 Â Â Â 892 Â Â Â 2,824 Â Â Â 2,528 Â Interest expense, net Â Â 368 Â Â Â 814 Â Â Â 1,352 Â Â Â 2,594 Â Income before taxes Â $ 12,432 Â Â $ 12,929 Â Â $ 35,489 Â Â $ 35,191 Â *Total revenue includes reimbursable expenses, which are project travel-related expenses passed through to a client with no associated operating margin.**Corporate general and administrative expenses primarily include costs related to business support functions including accounting and finance, human resources, legal, information technology and office administration, as well as any foreign currency gains and losses. Corporate general and administrative expenses exclude one-time, non-recurring expenses and benefits.***See Note 7.Â Â Â Â Â 11. Segment Information and Geographical Data (continued)Â The tables below set forth information on the Company's geographical data. Total revenue, which is primarily based on the country of the contracting entity, was attributed to the following geographical areas (in thousands): Â Â Â Quarter Ended Â Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Â Â Â Â Â Â Â Â Â Â Â Â United States Â $ 66,214 Â Â $ 63,955 Â Â $ 195,098 Â Â $ 190,578 Â Europe Â Â 8,484 Â Â Â 7,399 Â Â Â 25,107 Â Â Â 21,132 Â Other (Australia, Canada, India and Uruguay) Â Â 5,079 Â Â Â 4,502 Â Â Â 14,415 Â Â Â 12,477 Â Total revenue Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Â Â

accompanying consolidated financial statements of The Hackett Group, Inc. (â€œHackettâ€ or the â€œCompanyâ€) have been prepared in accordance with accounting principles generally accepted in the United States of America (â€œU.S. GAAPâ€) and include the Companyâ€™s accounts and those of its wholly-owned subsidiaries which the Company is required to consolidate. All intercompany transactions and balances have been eliminated in the consolidation. In the opinion of management, the accompanying consolidated financial statements reflect all normal and recurring adjustments which are necessary for a fair presentation of the Companyâ€™s financial position, results of operations, and cash flows as of the dates and for the periods presented. The consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (â€œSECâ€) regarding interim financial reporting. Accordingly, these statements do not include all the disclosures normally required by U.S. GAAP for annual financial statements and should be read in conjunction with the consolidated financial statements and notes thereto for the year ended December 29, 2023, included in the Annual Report on Form 10-K filed by the Company with the SEC on March 1, 2024. The consolidated results of operations for the quarter and nine months ended September 27, 2024, are not necessarily indicative of the results to be expected for any future period or for the full fiscal year. Use of Estimates Use of Estimates The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Business Combination Business CombinationÂ On September 16, 2024, the Company executed an agreement to acquire 100% of the equity of LeewayHertz Technologies Private Limited (â€œLeewayHertzâ€), a technology consulting company based in India, focused on artificial intelligence (A.I.) technology solutions for a provisional purchase consideration of $7.8 million subject to a working capital achievement. This acquisition marks a significant milestone in the Company's aggressive strategy to become a leading architect of its clients' Gen A.I. journey. The acquisition closed on September 23, 2024. Leewayâ€™s founder, one of LeewayHertzâ€™s owners, was hired by the Company to serve as its executive vice president of the A.I. practice. The following table summarizes the provisional fair value of the assets acquired and liabilities assumed:Â Â Â Amount Â Assets / Liabilities Â (in thousands) Â Cash Â $ 1,020 Â Current assets Â Â 2,081 Â Intangible assets Â Â 2,800 Â Current liabilities Â Â (2,587) Net assets acquired Â $ 3,314 Â Â Â Â Consideration Â $ 7,806 Â Goodwill Â $ 4,492 Â Â As a result, the provisional excess of the purchase price over the assets acquired resulted in goodwill of $4.5 million. Additionally, the Company recognized provisional intangible assets of $2.8 million, with a remaining weighted average useful life of 4.7 years. The fair values of identifiable intangible assets acquired were prepared by a third-party valuation specialist and incorporate significant unobservable inputs, judgment, and estimates, including the amount and timing of future cash flows. The intangible assets will be amortized in accordance with the Companyâ€™s accounting policies. The following table summarizes the preliminary value of the intangible assets:Â Â Â Â 1. Basis of Presentation and General Information (continued)Â Â Â Amount Â Â Useful Life Category Â (in thousands) Â Â (in years) Customer Relationships Â $ 2,500 Â Â 5 Technology Â Â 200 Â Â 2 Non-Compete Â Â 100 Â Â 2 Total Â $ 2,800 Â Â Â Â The Company recognized $53 thousand of transactions costs related to the acquisition and no amortization was recorded in the three months ended September 27, 2024.Â The amounts recorded for certain assets and liabilities and related disclosures are preliminary in nature and are subject to adjustment as additional information is obtained about their acquisition date fair values. Since the acquisition was only recently completed, the allocation of the purchase price is preliminary and will likely change in future periods as fair value estimates of the assets acquired and liabilities assumed are finalized, including those primarily related to working capital, property and equipment, intangible assets, and taxes. The final determination of the fair values will be completed within the one-year measurement period.Â Also, in connection with the acquisition, the Company and LeewayHertzâ€™s founder are creating a joint venture whereby The Hackett Group will contribute its AI XPLR platform and LeewayHertz will contribute its ZBrain platform. The integration of AI XPLR and the ZBrain Gen A.I. orchestration solution will enable the joint venture to provide advanced and tailored Gen AI solutions to its clients. The joint venture is expected to be formed by the end of the Company's fiscal year 2024. Segment Reporting Segment ReportingSegments are defined as components of a company that engage in business activities from which they earn revenue and incur expenses, and for which separate financial information is available and is evaluated regularly by the chief operating decision maker, or decision-making group, in deciding how to allocate resources and in assessing performance. The Company assesses its operating segments under the management approach in accordance with ASC 280, "Segment Reporting" (ASC 280), and has determined that it has three operating segments: Global S&BT, Oracle Solutions and SAP Solutions which are also its reportable segments. See Note 11 â€œSegment Information and Geographical Dataâ€ for detailed segment information. Goodwill and Other Intangible Assets Goodwill and Other Intangible AssetsFor acquisitions accounted for as a business combination, goodwill represents the excess of the cost over the fair value of the net assets acquired. The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, management made the determination to present three operating segments, three reportable segments and three reporting units as follows: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Companyâ€™s Gen A.I. and strategic business consulting practices; Oracle Solutions includes the results of the Companyâ€™s Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Companyâ€™s SAP applications and related SAP service offerings. A reporting unit is an operating segment or one level below an operating segment to which goodwill is assigned. The goodwill was allocated to the reporting unit based on the reporting unit's relative fair value. The carrying amount of goodwill by reporting unit is as follows, which includes the provisional goodwill allocated to the LeewayHertz acquisition (in thousands): Â Â Â Â Â Â Foreign Â Â Â Â Â Â December 29, Â Â Additions/ Â Â Currency Â Â September 27, Â Â Â 2023 Â Â Adjustments Â Â Translation Â Â 2024 Â Global S&BT Â $ 57,550 Â Â $ 4,492 Â Â $ 683 Â Â $ 62,725 Â Oracle Solutions Â Â 16,699 Â Â Â â€” Â Â Â â€” Â Â Â 16,699 Â SAP Solutions Â Â 9,993 Â Â Â â€” Â Â Â â€” Â Â Â 9,993 Â Goodwill Â $ 84,242 Â Â $ 4,492 Â Â $ 683 Â Â $ 89,417 Â Â Revenue Recognition Revenue RecognitionThe Company primarily generates its revenue from providing professional services to its clients. The Company also generates revenue from software sales, software maintenance and support and subscriptions to its executive and best practices advisory programs. A single contract could include one or multiple performance obligations. For those contracts that have multiple performance obligations, the Company allocates the total transaction price to each performance obligation based on its relative standalone selling price. The Company determines the standalone selling price based on the respective selling price of the individual elements when sold separately. Revenue is recognized when control of the goods and services provided are transferred to the Companyâ€™s customers, in an amount that reflects the consideration it expects to be entitled to in exchange for those goods and services using the following steps: 1) identify the contract, 2) identify the performance obligations, 3) determine the transaction price, 4) allocate the transaction price to the performance obligations in the contract, and 5) recognize revenue as or when the Company satisfies the performance obligations. The Company typically satisfies its performance obligations for professional services over time as the related services are provided. The performance obligations related to software maintenance and support and subscriptions to its executive and best practice advisory programs are typically satisfied evenly over the course of the service period. Other performance obligations, such as software sales, are satisfied at a point in time. The Company generates revenue under four types of billing arrangements: fixed-fee; time-and-materials; executive and best practice advisory services; and software sales and software maintenance and support. In fixed-fee billing arrangements, which would also include contracts with capped fees, the Company agrees to a pre-established fee or fee cap in exchange for a predetermined set of professional services. The Company sets the fees based on its estimates of the costs and timing for completing the engagements. The Company generally recognizes revenue under fixed-fee or capped fee arrangements using a proportionate performance approach, which is based on work completed to-date as compared to estimates of the total services to be provided under the engagement. Estimates of total engagement revenue and cost of services are monitored regularly during the term of the engagement. If the Companyâ€™s estimates indicate a potential loss, such a loss is recognized in the period in which the loss first becomes probable and reasonably estimable. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change.Time-and-material billing arrangements require the client to pay based on the number of hours worked by the Companyâ€™s consultants at agreed hourly rates. The Company recognizes revenue under time-and-material arrangements as the related services or goods are provided, using the right to invoice practical expedient which allows it to recognize revenue in the amount based on the number of hours worked and the agreed upon hourly rates. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change.Advisory services contracts are typically in the form of a subscription agreement which allows the customer access to the Companyâ€™s executive and best practice advisory programs. There is typically a single performance obligation and the transaction price is the contractual amount of the subscription agreement. Revenue from advisory services contracts is recognized ratably over the life of the agreements. Customers are typically invoiced at the inception of the contract, with net thirty or sixty-day terms, however client terms are subject to change.The resale of on-premise software, cloud software and maintenance contracts are in the form of SAP America ("SAP") software or maintenance agreements provided by SAP. SAP is the principal and the Company is the agent in these transactions as the Company does not obtain title to the software and maintenance which is sold simultaneously. The transaction price is the Companyâ€™s agreed-upon percentage of the software sale for either on-premise software or cloud software or maintenance amount in the contract with the vendor. Revenue for the resale of software is recognized upon contract execution and customerâ€™s receipt of the software. The Company also provides software maintenance on other ERP systems, primarily Oracle. Revenue from maintenance contracts is recognized ratably over the life of the agreements. The customer is typically invoiced at contract inception, with net thirty or sixty-day terms, however client terms are subject to change.Revenue before reimbursements excludes reimbursable expenses charged to clients. Reimbursements, which include travel and out-of-pocket expenses, are included in revenue, and an equivalent amount of reimbursable expenses is included in the cost of service.Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. 1. Basis of Presentation and General Information (continued)The payment terms and conditions in the Companyâ€™s customer contracts vary. The agreements entered into in connection with a project, whether time and materials-based or fixed-fee or capped-fee based, typically allow clients to terminate early due to breach or for convenience with 30 daysâ€™ notice. In the event of termination, the client is contractually required to pay for all time, materials and expenses incurred by the Company through the effective date of the termination. In addition, from time to time the Company enters into agreements with its clients that limit its right to enter into business relationships with specific competitors of that client for a specific time period. These provisions typically prohibit the Company from performing a defined range of services which it might otherwise be willing to perform for potential clients. These provisions are generally limited to six to twelve months and usually apply only to specific employees or the specific project team.Differences between the timing of billings and the recognition of revenue are recognized as either contract assets or contract liabilities in the accompanying consolidated balance sheets. Revenue recognized for services performed but not yet billed to clients is recorded as contract assets and is included within accounts receivable and contract assets. Services not yet performed, however billed to the client and uncollected at period end, are recorded as contract assets and are included within accounts receivable and contract assets. Client prepayments are classified as contract liabilities and recognized over future periods as earned in accordance with the applicable engagement agreement. See Note 3 for the accounts receivable and contract asset balances. During the quarter and nine months ended September 27, 2024, the Company recognized $1.7 million and $10.7 million, respectively, of revenue as a result of changes in the contract liability balance, as compared to $1.5 million and $12.1 million, respectively, for the quarter and nine months ended September 29, 2023. Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, the Company disaggregates revenue as follows for the quarters and nine months ended September 27, 2024 and September 29, 2023 (in thousands):Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT: Â Â Â Â Â Â

financial statements. Upon transition, the segment expense categories and amounts disclosed in the prior periods should be based on the significant segment expense categories identified and disclosed in the period of adoption. The Company is currently evaluating the impact the adoption of this accounting standard update will have on its footnote disclosures. X - DefinitionDisclosure of accounting policy for basis of accounting, or basis of presentation, used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS). + ReferencesNo definition available. + Details Name: us-gaap_BasisOfAccountingPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for completed business combinations (purchase method, acquisition method or combination of entities under common control). This accounting policy may include a general discussion of the purchase method or acquisition method of accounting (including for example, the treatment accorded contingent consideration, the identification of assets and liabilities, the purchase price allocation process, how the fair values of acquired assets and liabilities are determined) and the entity's specific application thereof. An entity that acquires another entity in a leveraged buyout transaction generally discloses the accounting policy followed by the acquiring entity in determining the basis used to value its interest in the acquired entity, and the rationale for that accounting policy. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 805 -SubTopic 10 -Name Accounting Standards Codification -Section 05 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479515/805-10-05-4Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 805 -SubTopic 10 -Name Accounting Standards Codification -Section 05 -Paragraph 4 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479515/805-10-05-4Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 805 -SubTopic 10 -Name Accounting Standards Codification -Section 05 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479515/805-10-05-4Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 805 -SubTopic 10 -Name Accounting Standards Codification -Section 05 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479515/805-10-05-4 + Details Name: us-gaap_BusinessCombinationsPolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for determining the fair value of financial instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 825 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-1 + Details Name: us-gaap_FairValueOfFinancialInstrumentsPolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for goodwill and intangible assets. This accounting policy also may address how an entity assesses and measures impairment of goodwill and intangible assets. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/350-30/tableOfContentReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/350-20/tableOfContent + Details Name: us-gaap_GoodwillAndIntangibleAssetsPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting. Includes, but is not limited to, quantification of the expected or actual impact. + ReferencesNo definition available. + Details Name: us-gaap_NewAccountingPronouncementsPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for revenue. Includes revenue from contract with customer and from other sources. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4Reference 3: http://www.xbrl.org/2003/role/exampleRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (e) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4 + Details Name: us-gaap_RevenueRecognitionPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for segment reporting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 36 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-36Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29 + Details Name: us-gaap_SegmentReportingPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for the use of estimates in the preparation of financial statements in conformity with generally accepted accounting principles. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 11 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 12 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-12Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-8 + Details Name: us-gaap_UseOfEstimates Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 29 R23.htm IDEA: XBRL DOCUMENT v3.24.3 Basis of Presentation and General Information (Tables) 9 Months Ended Sep. 27, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Â Summary of Fair Value of the Assets Acquired and Liabilities Assumed The following table summarizes the provisional fair value of the assets acquired and liabilities assumed:Â Â Â Amount Â Assets / Liabilities Â (in thousands) Â Cash Â $ 1,020 Â Current assets Â Â 2,081 Â Intangible assets Â Â 2,800 Â Current liabilities Â Â (2,587) Net assets acquired Â $ 3,314 Â Â Â Â Â Consideration Â $ 7,806 Â Goodwill Â $ 4,492 Â Summary of Intangible Assets The following table summarizes the preliminary value of the intangible assets:Â Â Â Â 1. Basis of Presentation and General Information (continued)Â Â Â Amount Â Â Useful Life Category Â (in thousands) Â Â (in years) Customer Relationships Â $ 2,500 Â Â 5 Technology Â Â 200 Â Â 2 Non-Compete Â Â 100 Â Â 2 Total Â $ 2,800 Â Â Â Summary of Carrying Amount of Goodwill The carrying amount of goodwill by reporting unit is as follows, which includes the provisional goodwill allocated to the LeewayHertz acquisition (in thousands): Â Â Â Â Â Â Foreign Â Â Â Â Â Â December 29, Â Â Additions/ Â Â Currency Â Â September 27, Â Â Â 2023 Â Â Adjustments Â Â Translation Â Â 2024 Â Global S&BT Â $ 57,550 Â Â $ 4,492 Â Â $ 683 Â Â $ 62,725 Â Oracle Solutions Â Â 16,699 Â Â Â â€” Â Â Â â€” Â Â Â 16,699 Â SAP Solutions Â Â 9,993 Â Â Â â€” Â Â Â â€” Â Â Â 9,993 Â Goodwill Â $ 84,242 Â Â $ 4,492 Â Â $ 683 Â Â $ 89,417 Â Â Summary of Disaggregation of Total Revenue Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, the Company disaggregates revenue as follows for the quarters and nine months ended September 27, 2024 and September 29, 2023 (in thousands):Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â North America Consulting Â $ 36,563 Â Â $ 37,032 Â Â $ 105,201 Â Â $ 109,642 Â Â Â Â Â International Consulting Â Â 7,502 Â Â Â 6,766 Â Â Â 22,018 Â Â Â 20,123 Â Total Global S&BT Â $ 44,065 Â Â $ 43,798 Â Â $ 127,219 Â Â $ 129,765 Â Oracle Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Consulting and software support and maintenance Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â Total Oracle Solutions Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â SAP Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Consulting and software support and maintenance Â $ 10,934 Â Â $ 10,605 Â Â $ 31,576 Â Â $ 32,372 Â Â Â Â Â Software license sales Â Â 2,019 Â Â Â 622 Â Â Â 8,292 Â Â Â 3,276 Â Total SAP Solutions Â $ 12,953 Â Â $ 11,227 Â Â $ 39,868 Â Â $ 35,648 Â Total segment revenue Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â

September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Accounts receivable Â $ 39,250 Â Â $ 35,640 Â Contract assets (unbilled revenue) Â Â 23,629 Â Â Â 17,545 Â Allowance for doubtful accounts Â Â (1,652) Â Â (1,072) Accounts receivable and contract assets, net Â $ 61,227 Â Â $ 52,113 Â X - ReferencesNo definition available. + Details Name: us-gaap_ReceivablesNetCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 32 R26.htm IDEA: XBRL DOCUMENT v3.24.3 Accrued Expenses and Other Liabilities (Tables) 9 Months Ended Sep. 27, 2024 Accrued Liabilities And Other Liabilities Current [Abstract] Â Components of Accrued Expenses and Other Liabilities Accrued expenses and other liabilities consisted of the following (in thousands):Â Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Accrued compensation and benefits Â $ 10,389 Â Â $ 9,162 Â Accrued bonuses Â Â 6,813 Â Â Â 8,246 Â Accrued dividend payable Â Â 3,042 Â Â Â 2,997 Â Accrued sales, use, franchise and VAT tax Â Â 2,098 Â Â Â 2,862 Â Non-cash stock based compensation accrual Â Â 533 Â Â Â 408 Â Other accrued expenses Â Â 3,267 Â Â Â 3,126 Â Total accrued expenses and other liabilities Â $ 26,142 Â Â $ 26,801 Â X - DefinitionAccrued liabilities and other liabilities current. + ReferencesNo definition available. + Details Name: hckt_AccruedLiabilitiesAndOtherLiabilitiesCurrentAbstract Namespace Prefix: hckt_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionSchedule of accrued liabilities and other liabilities. + ReferencesNo definition available. + Details Name: hckt_ScheduleOfAccruedLiabilitiesAndOtherLiabilitiesTableTextBlock Namespace Prefix: hckt_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 33 R27.htm IDEA: XBRL DOCUMENT v3.24.3 Lease Commitments (Tables) 9 Months Ended Sep. 27, 2024 Leases [Abstract] Â Components of Lease Expense The components of lease expense were as follows for the nine months ended September 27, 2024 (in thousands):Â Operating lease cost Â $ 882 Â Â Â Â Â Â Total net lease costs Â $ 882 Â Â Future Minimum Lease Commitments Under Non-Cancelable Operating Leases Future minimum lease commitments under non-cancellable operating leases as of September 27, 2024, were as follows (in thousands): 2024 (excluding the nine months ended September 27, 2024) Â $ 355 Â 2025 Â Â 1,055 Â 2026 Â Â 863 Â 2027 Â Â 791 Â 2028 and thereafter Â Â 660 Â Total lease payments Â Â 3,724 Â Less imputed interest Â Â (510) Total Â $ 3,214 Â X - DefinitionTabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_LeaseCostTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of undiscounted cash flows of lessee's operating lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 34 R28.htm IDEA: XBRL DOCUMENT v3.24.3 Stock Based Compensation (Tables) 9 Months Ended Sep. 27, 2024 Share-Based Payment Arrangement [Abstract] Â Summary of Stock Price Appreciation Equity Program Awards The following tables summarize information about the Companyâ€™s stock price appreciation equity program awards described above: Award Summary Â Tranche Â Grant Date Fair Value Â Â Share Price Vesting Conditions* Â Underlying Share # Â Â Contractual Service Period Â Derived Service Period Â Â September 16, 2024 Â Â September 17, 2024 Â Â Both Grant Dates Â September 16, 2024 Â Â September 17, 2024 Â Â Both Grant Dates Â September 16, 2024 Â September 17, 2024 1 Â $ 21.26 Â Â $ 22.85 Â Â >$30pershare Â Â 424,000 Â Â Â 202,450 Â Â 1Â year Â 0.60Â years Â 0.46Â years 2 Â $ 14.96 Â Â $ 16.31 Â Â $30to$40pershare Â Â 424,000 Â Â Â 202,450 Â Â 2Â years Â 2.00Â years Â 1.86Â years 3 Â $ 9.93 Â Â $ 11.03 Â Â $40to$50pershare Â Â 424,000 Â Â Â 202,450 Â Â 3Â years Â 2.71Â years Â 2.60Â years Â 7. Stock Based Compensation (continued) Summary of Fair Valye Assumption Utilized in Lattice Valuation Model The following table summarizes the fair value assumption utilized in the lattice valuation model to calculate fair value:Â Â Â Â Â Â Â Â Â Â Â Â Grant Date Â Volatility Â Â Risk Free Interest Rate Â Â Dividend Yield Â September 16, 2024 Â Â 29.5 % Â Â 3.38 % Â Â 1.70 % September 17, 2024 Â Â 29.5 % Â Â 3.41 % Â Â 1.65 % Â In connection with the acquisition of LeewayHertz (Note 1), the Company entered into an employment agreement with the selling shareholder and certain key employees by which the Company granted 439,453 restricted stock units, with either both performance and service requirements or just service requirements at a grant-date fair value of $25.86 per share with four year vesting terms. For the quarter and nine months ended September 27, 2024, the Company recorded $0.2 million of non-cash stock compensation expense. X - DefinitionScheduleOfShare Based Payment Award Other than Options Valuation Assumptions. + ReferencesNo definition available. + Details Name: hckt_ScheduleofshareBasedPaymentAwardOtherThanOptionsValuationAssumptionsTableTextBlock Namespace Prefix: hckt_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the weighted-average grant-date fair value of equity options or other equity instruments granted during the year. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageGrantDateFairValueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 35 R29.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Information and Geographical Data (Tables) 9 Months Ended Sep. 27, 2024 Segment Reporting [Abstract] Â Segment Information and Geographical Data The tables below set forth information about the Companyâ€™s operating segments for the quarter and nine months ended September 27, 2024 and September 29, 2023, along with the items necessary to reconcile the segment information to the totals reported in the accompanying consolidated financial statements (in thousands): Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Global S&BT: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 44,065 Â Â $ 43,798 Â Â $ 127,219 Â Â $ 129,765 Â Segment profit Â Â 14,093 Â Â Â 13,951 Â Â Â 36,895 Â Â Â 40,860 Â Oracle Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 22,759 Â Â $ 20,831 Â Â $ 67,533 Â Â $ 58,774 Â Segment profit Â Â 5,520 Â Â Â 5,031 Â Â Â 16,150 Â Â Â 13,966 Â SAP Solutions: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 12,953 Â Â $ 11,227 Â Â $ 39,868 Â Â $ 35,648 Â Segment profit Â Â 3,699 Â Â Â 2,861 Â Â Â 11,833 Â Â Â 8,486 Â Total Company: Â Â Â Â Â Â Â Â Â Â Â Â Total revenue* Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Total segment profit Â $ 23,312 Â Â $ 21,843 Â Â $ 64,878 Â Â $ 63,312 Â Items not allocated to segment level: Â Â Â Â Â Â Â Â Â Â Â Â Corporate general and administrative expenses** Â Â 5,655 Â Â Â 4,497 Â Â Â 15,745 Â Â Â 15,069 Â Non-cash stock based compensation expense*** Â Â 2,989 Â Â Â 2,707 Â Â Â 8,438 Â Â Â 7,920 Â Stock price appreciation equity program compensation expense Â Â 602 Â Â Â - Â Â Â 602 Â Â Â - Â Acquisition-related compensation expense Â Â 41 Â Â Â - Â Â Â 41 Â Â Â - Â Acquisition-related non-cash stock based compensation expense Â Â 232 Â Â Â 4 Â Â Â 232 Â Â Â 10 Â Acquisition-related costs Â Â 53 Â Â Â - Â Â Â 53 Â Â Â - Â Legal settlement and related costs Â Â - Â Â Â - Â Â Â 102 Â Â Â - Â Depreciation expense Â Â 940 Â Â Â 892 Â Â Â 2,824 Â Â Â 2,528 Â Interest expense, net Â Â 368 Â Â Â 814 Â Â Â 1,352 Â Â Â 2,594 Â Income before taxes Â $ 12,432 Â Â $ 12,929 Â Â $ 35,489 Â Â $ 35,191 Â *Total revenue includes reimbursable expenses, which are project travel-related expenses passed through to a client with no associated operating margin.**Corporate general and administrative expenses primarily include costs related to business support functions including accounting and finance, human resources, legal, information technology and office administration, as well as any foreign currency gains and losses. Corporate general and administrative expenses exclude one-time, non-recurring expenses and benefits.***See Note 7. Geographic Revenue before Reimbursements Â Â Â Â 11. Segment Information and Geographical Data (continued)Â The tables below set forth information on the Company's geographical data. Total revenue, which is primarily based on the country of the contracting entity, was attributed to the following geographical areas (in thousands): Â Â Â Quarter Ended Â Â Nine Months Ended Â Â Â September 27, Â Â September 29, Â Â September 27, Â Â September 29, Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Â Â Â Â Â Â Â Â Â Â Â Â United States Â $ 66,214 Â Â $ 63,955 Â Â $ 195,098 Â Â $ 190,578 Â Europe Â Â 8,484 Â Â Â 7,399 Â Â Â 25,107 Â Â Â 21,132 Â Other (Australia, Canada, India and Uruguay) Â Â 5,079 Â Â Â 4,502 Â Â Â 14,415 Â Â Â 12,477 Â Total revenue Â $ 79,777 Â Â $ 75,856 Â Â $ 234,620 Â Â $ 224,187 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Long-Lived Assets Attributable To Geographic Areas Long-lived assets are attributable to the following geographic areas (in thousands): Â Â Â September 27, Â Â December 29, Â Â Â 2024 Â Â 2023 Â Long-lived assets: Â Â Â Â Â Â Â Â United States Â $ 100,210 Â Â $ 91,065 Â Europe Â Â 15,152 Â Â Â 14,481 Â Other (Australia, Canada, India and Uruguay) Â Â 539 Â Â Â 444 Â Total long-lived assets Â $ 115,901 Â Â $ 105,990 Â X - DefinitionTabular disclosure of the names of foreign countries in which material long-lived assets other than financial instruments, long-term customer relationships of a financial institution, mortgage and other servicing rights, deferred policy acquisition costs, and deferred tax assets are located, and amount of such long-lived assets located in that country or foreign geographic area. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41 + Details Name: us-gaap_ScheduleOfEntityWideDisclosureOnGeographicAreasLongLivedAssetsInIndividualForeignCountriesByCountryTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the names of foreign countries from which revenue is material and the amount of revenue from external customers attributed to those countries. An entity may also provide subtotals of geographic information about groups of countries. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41 + Details Name: us-gaap_ScheduleOfRevenueFromExternalCustomersAttributedToForeignCountriesByGeographicAreaTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-25Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 30 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30 + Details Name: us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 36 R30.htm IDEA: XBRL DOCUMENT v3.24.3 Basis of Presentation and General Information (Narrative) (Details) 3 Months Ended 9 Months Ended Sep. 23, 2024 USD ($) Sep. 27, 2024 USD ($) Sep. 29, 2023 USD ($) Sep. 27, 2024 USD ($) Segment Sep. 29, 2023 USD ($) Sep. 16, 2024 USD ($) Dec. 29, 2023 USD ($) Dec. 30, 2022 USD ($) Basis Of Presentation And General Information [Line Items] Â Â Â Â Â Â Â Â Goodwill Â $ 89,417,000 Â $ 89,417,000 Â Â $ 84,242,000 Â Amortization expense Â 0 Â Â Â Â Â Â Â Transactions costs related to the acquisition Â 53,000 Â $ 53,000 Â Â Â Â Â Number of operating segments | Segment Â Â Â 3 Â Â Â Â Â Number of reportable segments | Segment Â Â Â 3 Â Â Â Â Â Number of reporting units | Segment Â Â Â 3 Â Â Â Â Â Revenue recognized as a result of change in contract liability Â 1,700,000 $ 1,500,000 $ 10,700,000 $ 12,100,000 Â Â Â Â Deferred commissions Â Â Â Â Â Â Â $ 1,700,000 $ 1,500,000 Commissions expense Â 200,000 300,000 900,000 900,000 Â Â Â Â Impairment loss recognized to capitalization of deferred commissions Â Â Â Â 0 Â Â Â Â Â Segment revenue Â $ 79,777,000 $ 75,856,000 $ 234,620,000 $ 224,187,000 Â Â Â Â Minimum [Member] Â Â Â Â Â Â Â Â Basis Of Presentation And General Information [Line Items] Â Â Â Â Â Â Â Â Business relationship agreement period Â Â Â 6 months Â Â Â Â Â Maximum [Member] Â Â Â Â Â Â Â Â Basis Of Presentation And General Information [Line Items] Â Â Â Â Â Â Â Â Business relationship agreement period Â Â Â 12 months Â Â Â Â Â Customer contract period Â Â Â 12 months Â Â Â Â Â Leewayhertz Technologies Private Limited [Member] Â Â Â Â Â Â Â Â Basis Of Presentation And General Information [Line Items] Â Â Â Â Â Â Â Â Percentage of agreement acquired 100.00% Â Â Â Â Â Â Â Â Purchase consideration $ 7,806,000 Â Â Â Â Â Â Â Â Goodwill 4,492,000 Â Â Â Â Â Â Â Â Intangible assets $ 2,800,000 Â Â Â Â $ 2,800,000 Â Â Intangible assets, remaining weighted average useful life 4 years 8 months 12 days Â Â Â Â Â Â Â Â X - DefinitionBasis of presentation and general information. + ReferencesNo definition available. + Details Name: hckt_BasisOfPresentationAndGeneralInformationLineItems Namespace Prefix: hckt_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionBusiness Combination, percentage of agreement acquired. + ReferencesNo definition available. + Details Name: hckt_BusinessCombinationPercentageOfAgreementAcquired Namespace Prefix: hckt_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionBusiness relationship agreement period. + ReferencesNo definition available. + Details Name: hckt_BusinessRelationshipAgreementPeriod Namespace Prefix: hckt_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionCustomer contract period. + ReferencesNo definition available. + Details Name: hckt_CustomerContractPeriod Namespace Prefix: hckt_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionWeighted average amortization period of finite-lived intangible assets acquired either individually or as part of a group of assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_AcquiredFiniteLivedIntangibleAssetsWeightedAverageUsefulLife Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionThe amount of expense recognized in the current period for the periodic realization of capitalized fees that were paid to salespeople, distributors, brokers, and agents at the time of the conclusion of the sale. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_AmortizationOfDeferredSalesCommissions Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -

Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2 + Details Name: us-gaap_AmortizationOfIntangibleAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of consideration transferred, consisting of acquisition-date fair value of assets transferred by the acquirer, liabilities incurred by the acquirer, and equity interest issued by the acquirer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 30 -Paragraph 8 -SubTopic 30 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479637/805-30-30-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -SubTopic 30 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 30 -Paragraph 7 -SubTopic 30 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479637/805-30-30-7 + Details Name: us-gaap_BusinessCombinationConsiderationTransferred1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe amount of identifiable intangible assets recognized as of the acquisition date. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 55 -Paragraph 37 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479303/805-10-55-37Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIntangibles Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFor transactions that are recognized separately from the acquisition of assets and assumptions of liabilities in the business combination, such as related to pre-existing relationships with the acquiree, this element represents the disclosure of the amount of acquisition related costs. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479328/805-10-50-2 + Details Name: us-gaap_BusinessCombinationSeparatelyRecognizedTransactionsAdditionalDisclosuresAcquisitionCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of impairment loss for asset recognized from cost incurred to obtain or fulfill contract with customer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479483/340-40-50-3 + Details Name: us-gaap_CapitalizedContractCostImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, after accumulated amortization and accumulated impairment loss, of asset recognized from cost incurred to obtain or fulfill contract with customer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479483/340-40-50-3 + Details Name: us-gaap_CapitalizedContractCostNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of revenue recognized that was previously included in balance of obligation to transfer good or service to customer for which consideration from customer has been received or is due. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8 + Details Name: us-gaap_ContractWithCustomerLiabilityRevenueRecognized Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionNumber of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfOperatingSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionNumber of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfReportableSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionNumber of reporting units tested for impairment of goodwill. A reporting unit is an operating segment or one level below an operating segment. + ReferencesNo definition available. + Details Name: us-gaap_NumberOfReportingUnits Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=hckt_LeewayhertzTechnologiesPrivateLimitedMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 37 R31.htm IDEA: XBRL DOCUMENT v3.24.3 Basis of Presentation and General Information (Summary of Fair Value of the Assets Acquired and Liabilities Assumed) (Details) - USD ($) $ in Thousands Sep. 23, 2024 Sep. 27, 2024 Sep. 16, 2024 Dec. 29, 2023 Business Acquisition [Line Items] Â Â Â Â Goodwill Â $ 89,417 Â $ 84,242 Leewayhertz Technologies Private Limited [Member] Â Â Â Â Business Acquisition [Line Items] Â Â Â Â Cash $ 1,020 Â Â Â Current assets 2,081 Â Â Â Intangible assets 2,800 Â $ 2,800 Â Current liabilities (2,587) Â Â Â Net assets acquired 3,314 Â Â Â Consideration 7,806 Â Â Â Goodwill $ 4,492 Â Â Â X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-5 + Details Name: us-gaap_BusinessAcquisitionLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of consideration transferred, consisting of acquisition-date fair value of assets transferred by the acquirer, liabilities incurred by the acquirer, and equity interest issued by the acquirer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 30 -Paragraph 8 -SubTopic 30 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479637/805-30-30-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -SubTopic 30 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 30 -Paragraph 7 -SubTopic 30 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479637/805-30-30-7 + Details Name: us-gaap_BusinessCombinationConsiderationTransferred1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions, acquired at the acquisition date. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedCashAndEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of assets that are expected to be realized or consumed within one year or the normal operating cycle, if longer, acquired at the acquisition date. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedCurrentAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liabilities due within one year or within the normal operating cycle, if longer, assumed at the acquisition date. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedCurrentLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe amount of identifiable intangible assets recognized as of the acquisition date. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 55 -Paragraph 37 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479303/805-10-55-37Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIntangibles Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount recognized as of the acquisition date for the identifiable assets acquired in excess of (less than) the aggregate liabilities assumed. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 55 -Paragraph 37 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479303/805-10-55-37Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_BusinessAcquisitionAxis=hckt_LeewayhertzTechnologiesPrivateLimitedMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 38 R32.htm IDEA: XBRL DOCUMENT v3.24.3 Basis of Presentation and General Information (Summary of Intangible Assets) (Details) - Leewayhertz Technologies Private Limited [Member] - USD ($) $ in Thousands Sep. 23, 2024 Sep. 16, 2024 Acquired Finite-Lived Intangible Assets [Line Items] Â Â Total $ 2,800 $ 2,800 Customer Relationships [Member] Â Â Acquired Finite-Lived Intangible Assets [Line Items] Â Â Total Â $ 2,500 Useful Life (in years) Â 5 years Technology [Member] Â Â Acquired Finite-Lived Intangible Assets [Line Items] Â Â Total Â $ 200 Useful Life (in years) Â 2 years Non-Compete [Member] Â Â Acquired Finite-Lived Intangible Assets [Line Items] Â Â Total Â $ 100 Useful Life (in years) Â 2 years X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_AcquiredFiniteLivedIntangibleAssetsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of identifiable intangible assets recognized as of the acquisition date. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 55 -Paragraph 37 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479303/805-10-55-37Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIntangibles Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionUseful life of finite-lived intangible assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: us-gaap_FiniteLivedIntangibleAssetUsefulLife Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - Details Name: us-gaap_BusinessAcquisitionAxis=hckt_LeewayhertzTechnologiesPrivateLimitedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_CustomerRelationshipsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_TechnologyBasedIntangibleAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_NoncompeteAgreementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 39 R33.htm IDEA: XBRL DOCUMENT v3.24.3 Basis of Presentation and General Information (Summary of Carrying Amount of Goodwill) (Details) $ in Thousands 9 Months Ended Sep. 27, 2024 USD ($) Goodwill [Line Items] Â Goodwill, Beginning Balance $ 84,242 Additions/Adjustments 4,492 Foreign Currency Translation 683 Goodwill, Ending Balance 89,417 Global S&BT [Member] Â Goodwill [Line Items] Â Goodwill, Beginning Balance 57,550 Additions/Adjustments 4,492 Foreign Currency Translation 683 Goodwill, Ending Balance 62,725 Oracle Solutions [Member] Â Goodwill [Line Items] Â Goodwill, Beginning Balance 16,699 Goodwill, Ending Balance 16,699 SAP Solutions [Member] Â Goodwill [Line Items] Â Goodwill, Beginning Balance 9,993 Goodwill, Ending Balance $ 9,993 X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of foreign currency translation gain (loss) which increases (decreases) asset representing future economic benefit from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillForeignCurrencyTranslationGainLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1A + Details Name: us-gaap_GoodwillLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) from measurement period adjustment of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 25 -Paragraph 16 -SubTopic 10 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479405/805-10-25-16 + Details Name: us-gaap_GoodwillPurchaseAccountingAdjustments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_GlobalSAndBTMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_OracleSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_SapSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 40 R34.htm IDEA: XBRL DOCUMENT v3.24.3 Basis of Presentation and General Information (Summary of Disaggregation of Total Revenue) (Details) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue $ 79,777 $ 75,856 $ 234,620 $ 224,187 Global S&BT [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue 44,065 43,798 127,219 129,765 Global S&BT [Member] | Consulting [Member] | North America [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue 36,563 37,032 105,201 109,642 Global S&BT [Member] | Consulting [Member] | International [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue 7,502 6,766 22,018 20,123 Oracle Solutions [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue 22,759 20,831 67,533 58,774 Oracle Solutions [Member] | Consulting and Software Support and Maintenance [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue 22,759 20,831 67,533 58,774 SAP Solutions [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue 12,953 11,227 39,868 35,648 SAP Solutions [Member] | Consulting and Software Support and Maintenance [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue 10,934 10,605 31,576 32,372 SAP Solutions [Member] | Software License Sales [Member] Â Â Â Â Disaggregation Of Revenue [Line Items] Â Â Â Â Segment revenue $ 2,019 $ 622 $ 8,292 $ 3,276 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50

-Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_GlobalSAndBTMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=hckt_ConsultingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=srt_NorthAmericaMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=us-gaap_NonUsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_OracleSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=hckt_ConsultingAndSoftwareSupportAndMaintenanceMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_SapSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ProductOrServiceAxis=hckt_SoftwareLicenseSalesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 41 R35.htm IDEA: XBRL DOCUMENT v3.24.3 Net Income Per Common Share (Reconciliation of Basic and Diluted Weighted Average Shares) (Details) - shares 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Earnings Per Share [Abstract] Â Â Â Â Basic weighted average common shares outstanding 27,645,288 27,220,176 27,561,279 27,146,095 Unvested restricted stock units and common stock subject to vesting requirements issued to employees and non-employees 496,226 597,773 358,764 398,643 Dilutive weighted average common shares outstanding 28,141,514 27,817,949 27,920,043 27,544,738 X - DefinitionThe sum of dilutive potential unvested restricted stock units and common stock subject to vesting requirements used in the calculation of the diluted per-share or per-unit computation. + ReferencesNo definition available. + Details Name: hckt_DilutiveRestrictedStockUnitsAndCommonStockSubjectToVestingRequirements Namespace Prefix: hckt_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 42 R36.htm IDEA: XBRL DOCUMENT v3.24.3 Net Income Per Common Share (Narrative) (Details) - shares shares in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Â Â Â Â Antidilutive common share equivalents 1 102 1 2 Restricted Stock Units [Member] Â Â Â Â Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Â Â Â Â Antidilutive common share equivalents 84 Â 84 Â X - DefinitionSecurities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareByAntidilutiveSecuritiesAxis=us-gaap_RestrictedStockUnitsRSUMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 43 R37.htm IDEA: XBRL DOCUMENT v3.24.3 Accounts Receivable and Contract Assets, Net (Details) - USD ($) $ in Thousands Sep. 27, 2024 Dec. 29, 2023 Receivables, Net, Current [Abstract] Â Â Accounts receivable $ 39,250 $ 35,640 Contract assets (unbilled revenue) 23,629 17,545 Allowance for doubtful accounts (1,652) (1,072) Accounts receivable and contract assets, net $ 61,227 $ 52,113 X - DefinitionAccounts receivable and contract assets net. + ReferencesNo definition available. + Details Name: hckt_AccountsReceivableAndContractAssetsNet Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, before allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1 + Details Name: us-gaap_AccountsReceivableGrossCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, before allowance for credit loss, of right to consideration in exchange for good or service transferred to customer when right is conditioned on something other than passage of time, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-3 + Details Name: us-gaap_ContractWithCustomerAssetGrossCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_ReceivablesNetCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 44 R38.htm IDEA: XBRL DOCUMENT v3.24.3 Accrued Expenses and Other Liabilities (Details) - USD ($) $ in Thousands Sep. 27, 2024 Dec. 29, 2023 Accrued Liabilities And Other Liabilities Current [Abstract] Â Â Accrued compensation and benefits $ 10,389 $ 9,162 Accrued bonuses 6,813 8,246 Accrued dividend payable 3,042 2,997 Accrued sales, use, franchise and VAT tax 2,098 2,862 Non-cash stock based compensation accrual 533 408 Other accrued expenses 3,267 3,126 Total accrued expenses and other liabilities $ 26,142 $ 26,801 X - DefinitionAccrued compensation and benefits. + ReferencesNo definition available. + Details Name: hckt_AccruedCompensationAndBenefits Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAccrued liabilities and other liabilities current. + ReferencesNo definition available. + Details Name: hckt_AccruedLiabilitiesAndOtherLiabilitiesCurrent Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAccrued liabilities and other liabilities current. + ReferencesNo definition available. + Details Name: hckt_AccruedLiabilitiesAndOtherLiabilitiesCurrentAbstract Namespace Prefix: hckt_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAccrued share based compensation. + ReferencesNo definition available. + Details Name: hckt_AccruedShareBasedCompensation Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of obligations incurred and payable for incentive compensation awarded to employees and directors or earned by them based on the terms of one or more relevant arrangements. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AccruedBonusesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of dividends declared but unpaid on equity securities issued by the entity and outstanding. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_DividendsPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of expenses incurred but not yet paid classified as other, due within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAccruedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of liabilities incurred through that date and payable for statutory sales and use taxes, including value added tax. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_SalesAndExciseTaxPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 45 R39.htm IDEA: XBRL DOCUMENT v3.24.3 Lease Commitments (Narrative) (Details) $ in Millions 3 Months Ended 9 Months Ended Sep. 27, 2024 USD ($) Sep. 27, 2024 USD ($) Lessee Lease Description [Line Items] Â Â Weighted average remaining lease term 3 years 8 months 12 days 3 years 8 months 12 days Weighted average discount rate 5.80% 5.80% Operating lease payments $ 0.3 $ 1.1 Lessee, operating lease not yet commenced description Â As of September 27, 2024, the Company does not have any additional material operating leases that have not yet commenced Minimum [Member] Â Â Lessee Lease Description [Line Items] Â Â Operating leases terms 1 year 1 year Maximum [Member] Â Â Lessee Lease Description [Line Items] Â Â Operating leases terms 5 years 5 years X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-7AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_LesseeLeaseDescriptionLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionDescription of lessee's operating lease that has not yet commenced. Including, but not limited to, nature of involvement with construction or design of underlying asset for lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_LesseeOperatingLeaseLeaseNotYetCommencedDescription Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTerm of lessee's operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_LesseeOperatingLeaseTermOfContract Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionAmount of cash outflow from operating lease, excluding payments to bring another asset to condition and location necessary for its intended use. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeasePayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionWeighted average discount rate for operating lease calculated at point in time. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseWeightedAverageDiscountRatePercent Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionWeighted average remaining lease term for operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseWeightedAverageRemainingLeaseTerm1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 46 R40.htm IDEA: XBRL DOCUMENT v3.24.3 Lease Commitments (Components of Lease Expense) (Details) $ in Thousands 9 Months Ended Sep. 27, 2024 USD ($) Leases [Abstract] Â Operating lease cost $ 882 Total net lease costs $ 882 X - DefinitionAmount of lease cost recognized by lessee for lease contract. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_LeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term.

Includes, but is not limited to, single lease cost, after impairment of right-of-use asset, calculated by amortization of remaining right-of-use asset and accretion of lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 47 R41.htm IDEA: XBRL DOCUMENT v3.24.3 Lease Commitments (Future Minimum Lease Commitments Under Non-Cancelable Operating Leases) (Details) $ in Thousands Sep. 27, 2024 USD ($) Leases [Abstract] Â 2024 (excluding the nine months ended September 27, 2024) $ 355 2025 1,055 2026 863 2027 791 2028 and thereafter 660 Total lease payments 3,724 Less imputed interest (510) Total $ 3,214 X - DefinitionLessee, operating lease, liability, to be paid, year four and thereafter. + ReferencesNo definition available. + Details Name: hckt_LesseeOperatingLeaseLiabilityToBePaidYearFourAndThereafter Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 48 R42.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Facility (Narrative) (Details) - Revolving line of credit facility [Member] - USD ($) 9 Months Ended 12 Months Ended Nov. 07, 2022 Sep. 27, 2024 Dec. 29, 2023 Line of Credit Facility [Line Items] Â Â Â Borrowing capacity under credit facility $ 100,000,000 Â Â Maturity date Nov. 07, 2027 Â Â Frequency of interest payments Â Interest payments are made monthly Â Commitment fees percentage Â 0.125% Â Additional borrowing capacity $ 55,000,000 Â Â Debt balance Â $ 20,000,000 $ 33,000,000 Amount drawn on loan Â $ 300,000 $ 300,000 Secured Overnight Financing Rate (SOFR) [Member] Â Â Â Line of Credit Facility [Line Items] Â Â Â Margin percentage base rate Â 1.50% Â Interest rate on outstanding debt Â 6.60% Â Base Rate [Member] Â Â Â Line of Credit Facility [Line Items] Â Â Â Margin percentage base rate Â 0.75% Â X - DefinitionLine of credit facility additional borrowing capacity. + ReferencesNo definition available. + Details Name: hckt_LineOfCreditFacilityAdditionalBorrowingCapacity Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPercentage points added to the reference rate to compute the variable rate on the debt instrument. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentBasisSpreadOnVariableRate1 Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionThe total amount of the contingent obligation under letters of credit outstanding as of the reporting date. + ReferencesNo definition available. + Details Name: us-gaap_LettersOfCreditOutstandingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe fee, expressed as a percentage of the line of credit facility, for the line of credit facility regardless of whether the facility has been used. + ReferencesNo definition available. + Details Name: us-gaap_LineOfCreditFacilityCommitmentFeePercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionDate the credit facility terminates, in YYYY-MM-DD format. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityExpirationDate1 Namespace Prefix: us-gaap_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionDescription of the frequency of the required periodic payments of interest, principal, or both, and the amount, if set, or a description of a formula upon which payment is based. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityFrequencyOfPaymentAndPaymentTerms Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe effective interest rate at the end of the reporting period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityInterestRateAtPeriodEnd Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of cash inflow from contractual arrangement with the lender, including but not limited to, letter of credit, standby letter of credit and revolving credit arrangements. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromLinesOfCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_CreditFacilityAxis=us-gaap_RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=us-gaap_SecuredOvernightFinancingRateSofrMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=us-gaap_BaseRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 49 R43.htm IDEA: XBRL DOCUMENT v3.24.3 Stock Based Compensation (Narrative) (Details) $ / shares in Units, $ in Thousands 3 Months Ended 9 Months Ended Sep. 23, 2024 $ / shares Sep. 17, 2024 $ / shares Sep. 16, 2024 $ / shares shares Sep. 27, 2024 USD ($) $ / shares shares Sep. 29, 2023 USD ($) Sep. 27, 2024 USD ($) TradingDay $ / shares shares Sep. 29, 2023 USD ($) Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Percentage of annual reduction in performance awards Â Â Â Â Â 50.00% Â Non-cash stock compensation expense | $ Â Â Â $ 2,989 $ 2,707 $ 8,438 $ 7,920 First Tranche Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Share price Â $ 30 $ 30 Â Â Â Â Weighted average grant-date fair value Â 22.85 21.26 Â Â Â Â Second Tranche Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Weighted average grant-date fair value Â 16.31 14.96 Â Â Â Â Third Tranche Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Weighted average grant-date fair value Â $ 11.03 $ 9.93 Â Â Â Â Performance-based Restricted Stock Units [Member] Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Number of consecutive trading days | TradingDay Â Â Â Â Â 20 Â Non-cash stock compensation expense | $ Â Â Â 600 Â $ 600 Â Compensation expense | $ Â Â Â $ 29,100 Â $ 29,100 Â Weighted average period Â Â Â Â Â 3 years Â Performance-based Restricted Stock Units [Member] | First Tranche Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Share price Â Â Â $ 30 Â $ 30 Â Performance-based Restricted Stock Units [Member] | Second Tranche Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Share price Â Â Â 40 Â 40 Â Performance-based Restricted Stock Units [Member] | Third Tranche Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Share price Â Â Â $ 50 Â $ 50 Â Performance-based Restricted Stock Units [Member] | Chief Executive Officer [Member] Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Shares granted | shares Â Â Â Â Â 786,885 Â Performance-based Restricted Stock Units [Member] | Chief Operating Officer [Member] Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Shares granted | shares Â Â Â Â Â 413,115 Â Performance-based Restricted Stock Units [Member] | Chief Financial Officer [Member] Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Shares granted | shares Â Â Â Â Â 72,000 Â Performance-based Restricted Stock Units [Member] | Other Company Leaders [Member] Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Shares granted | shares Â Â Â Â Â 607,350 Â Restricted Stock Units [Member] Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Shares granted | shares Â Â Â 2,443,082 Â 2,867,035 Â Non-cash stock compensation expense | $ Â Â Â $ 200 Â $ 200 Â Weighted average grant-date fair value Â Â Â $ 18.11 Â $ 18.89 Â Shares outstanding | shares Â Â Â 3,462,128 Â 3,462,128 Â Nonvested weighted average grant-date fair value Â Â Â $ 19.15 Â $ 19.15 Â Compensation expense | $ Â Â Â $ 56,600 Â $ 56,600 Â Weighted average period Â Â Â Â Â 2 years 9 months 18 days Â Restricted Stock Units [Member] | Leewayhertz Technologies Private Limited [Member] | Employment Agreement [Member] Â Â Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Â Â Shares granted | shares Â Â 439,453 Â Â Â Â Weighted average grant-date fair value $ 25.86 Â Â Â Â Â Â Vesting period Â Â 4 years Â Â Â Â X - DefinitionPercentage of annual reduction in performance awards. + ReferencesNo definition available. + Details Name: hckt_PercentageOfAnnualReductionInPerformanceAwards Namespace Prefix: hckt_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionShare based compensation arrangement number of consecutive trading days. + ReferencesNo definition available. + Details Name: hckt_ShareBasedCompensationArrangementNumberOfConsecutiveTradingDays Namespace Prefix: hckt_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionWeighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionAmount of cost to be recognized for nonvested award under share-based payment arrangement. Excludes share and unit options. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionPeriod over which grantee's right to exercise award under share-based payment arrangement is no longer contingent on satisfaction of service or performance condition, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Includes, but is not limited to, combination of market, performance or service condition. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type:

duration X - DefinitionThe number of grants made during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe weighted average fair value at grant date for nonvested equity-based awards issued during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe number of non-vested equity-based payment instruments, excluding stock (or unit) options, that validly exist and are outstanding as of the balance sheet date. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionPer share or unit weighted-average fair value of nonvested award under share-based payment arrangement. Excludes share and unit options. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher 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https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPrice of a single share of a number of saleable stocks of a company. + ReferencesNo definition available. + Details Name: us-gaap_SharePrice Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - Details Name: us-gaap_VestingAxis=us-gaap_ShareBasedCompensationAwardTrancheOneMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VestingAxis=us-gaap_ShareBasedCompensationAwardTrancheTwoMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VestingAxis=us-gaap_ShareBasedCompensationAwardTrancheThreeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=hckt_PerformanceBasedRestrictedStockUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_TitleOfIndividualAxis=srt_ChiefExecutiveOfficerMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_TitleOfIndividualAxis=srt_ChiefOperatingOfficerMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_TitleOfIndividualAxis=srt_ChiefFinancialOfficerMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_TitleOfIndividualAxis=hckt_OtherCompanyLeadersMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=us-gaap_RestrictedStockUnitsRSUMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=hckt_LeewayhertzTechnologiesPrivateLimitedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_TypeOfArrangementAxis=hckt_EmploymentAgreementMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 50 R44.htm IDEA: XBRL DOCUMENT v3.24.3 Stock Based Compensation (Summary of Stock Price Appreciation Equity Program Awards) (Details) - $ / shares Sep. 17, 2024 Sep. 16, 2024 First Tranche Â Â Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Â Â Grant Date Fair Value $ 22.85 $ 21.26 Share Price Vesting Conditions $ 30 $ 30 Underlying Share 202,450 424,000 Contractual Service Period 1 year 1 year Derived Service Period 5 months 15 days 7 months 6 days Second Tranche Â Â Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Â Â Grant Date Fair Value $ 16.31 $ 14.96 Underlying Share 202,450 424,000 Contractual Service Period 2 years 2 years Derived Service Period 1 year 10 months 9 days 2 years Second Tranche | Minimum [Member] Â Â Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Â Â Share Price Vesting Conditions $ 30 $ 30 Second Tranche | Maximum [Member] Â Â Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Â Â Share Price Vesting Conditions 40 40 Third Tranche Â Â Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Â Â Grant Date Fair Value $ 11.03 $ 9.93 Underlying Share 202,450 424,000 Contractual Service Period 3 years 3 years Derived Service Period 2 years 7 months 6 days 2 years 8 months 15 days Third Tranche | Minimum [Member] Â Â Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Â Â Share Price Vesting Conditions $ 40 $ 40 Third Tranche | Maximum [Member] Â Â Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Â Â Share Price Vesting Conditions $ 50 $ 50 X - DefinitionShare based compensation arrangement by share based payment award equity instruments other than options grants in period contractual service period. + ReferencesNo definition available. + Details Name: hckt_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodContractualServicePeriod Namespace Prefix: hckt_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionShare based compensation arrangement by share based payment award equity instruments other than options grants in period derived service period. + ReferencesNo definition available. + Details Name: hckt_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodDerivedServicePeriod Namespace Prefix: hckt_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionShare based compensation arrangement by share based payment award equity instruments other than options grants in period underlying shares. + ReferencesNo definition available. + Details Name: hckt_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodUnderlyingShares Namespace Prefix: hckt_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe weighted average fair value at grant date for nonvested equity-based awards issued during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef -

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Volatility also may be defined as a probability-weighted measure of the dispersion of returns about the mean. The volatility of a share price is the standard deviation of the continuously compounded rates of return on the share over a specified period. That is the same as the standard deviation of the differences in the natural logarithms of the stock prices plus dividends, if any, over the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionThe risk-free interest rate assumption that is used in valuing an option on its own shares. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsRiskFreeInterestRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AwardTypeAxis=us-gaap_RestrictedStockUnitsRSUMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 52 R46.htm IDEA: XBRL DOCUMENT v3.24.3 Shareholders' Equity (Narrative) (Details) - USD ($) $ / shares in Units, shares in Thousands, $ in Thousands 3 Months Ended 9 Months Ended Sep. 28, 2024 Jul. 30, 2022 Sep. 27, 2024 Jun. 28, 2024 Mar. 29, 2024 Sep. 29, 2023 Jun. 30, 2023 Mar. 31, 2023 Sep. 27, 2024 Sep. 29, 2023 Oct. 01, 2024 Jul. 01, 2024 Apr. 01, 2024 Equity, Class of Treasury Stock [Line Items] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total cost Â Â $ 1,737 Â $ 1,055 Â $ 23 $ 711 Â Â Â Â Â Â Amount available under repurchase plan Â Â 11,100 Â Â Â Â Â Â $ 11,100 Â Â Â Â Â Stock repurchase additional authorized amount Â $ 287,200 Â Â Â Â Â Â Â Â Â Â Â Â Cumulative purchases Â Â 276,000 Â Â Â Â Â Â 276,000 Â Â Â Â Cost of shares withheld and not issued Â Â Â Â Â Â Â Â Â Â 4,070 $ 3,712 Â Â Â Â Dividend payment Â Â $ 3,041 $ 3,037 $ 3,036 $ 2,994 $ 2,991 $ 2,990 $ 9,100 Â Â Â Â Â Dividends payable, date to be paid, year and month Â Â Â Â Â Â Â Â Â Â Â Â 2024-07 2024-04 Subsequent Event [Member] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity, Class of Treasury Stock [Line Items] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Stock repurchase additional authorized amount $ 20,000 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Dividends payable, date declared, year 2024 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Dividends payable, date to be paid, year and month 2025-01 Â Â Â Â Â Â Â Â Â Â 2024-10 Â Â Share Repurchase Plan [Member] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity, Class of Treasury Stock [Line Items] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Repurchase of common stock Â Â 65 Â Â 0 Â Â 108 37 Â Â Â Purchase price per share Â Â $ 26.77 Â Â Â Â Â Â Â Â Â Â Total cost Â Â $ 1,700 Â Â Â Â Â $ 2,800 $ 700 Â Â Â Â Tax Withholding [Member] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity, Class of Treasury Stock [Line Items] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Shares withheld and not issued Â Â 6 Â Â 3 Â Â 174 171 Â Â Â Â Cost of shares withheld and not issued Â Â $ 100 Â Â $ 66 Â Â Â $ 4,100 $ 3,700 Â Â Â Director [Member] | Share Repurchase Plan [Member] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Equity, Class of Treasury Stock [Line Items] Â Â Â Â Â Â Â Â Â Â Â Â Â Â Purchase price per share Â Â Â Â Â Â Â Â $ 25.8 $ 18.96 Â Â Â Â X - DefinitionStock repurchase program additional authorized amount. + ReferencesNo definition available. + Details Name: hckt_StockRepurchaseProgramAdditionalAuthorizedAmount Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionStock repurchase program, cumulative purchase, amount. + ReferencesNo definition available. + Details Name: hckt_StockRepurchaseProgramCumulativePurchaseAmount Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of paid and unpaid common stock dividends declared with the form of settlement in cash. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_DividendsCommonStockCash Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionYear the dividend to be paid was declared, in YYYY format. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-3 + Details Name: us-gaap_DividendsPayableDateDeclaredYear Namespace Prefix: us-gaap_ Data Type: dtr-types:gYearListItemType Balance Type: na Period Type: instant X - DefinitionDate the declared dividend will be paid, in YYYY-MM format. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-3 + Details Name: us-gaap_DividendsPayableDateToBePaidMonthAndYear Namespace Prefix: us-gaap_ Data Type: xbrli:gYearMonthItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EquityClassOfTreasuryStockLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash outflow to satisfy grantee's tax withholding obligation for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsRelatedToTaxWithholdingForShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares used to settle grantee's tax withholding obligation for award under share-based payment arrangement. + ReferencesNo definition available. + Details Name: us-gaap_SharesPaidForTaxWithholdingForShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionAmount remaining authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesNo definition available. + Details Name: us-gaap_StockRepurchaseProgramRemainingAuthorizedRepurchaseAmount1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionTotal cost of shares repurchased divided by the total number of shares repurchased. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockAcquiredAverageCostPerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the cost of common and preferred stock that were repurchased during the period. Recorded using the cost method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_SubsequentEventTypeAxis=us-gaap_SubsequentEventMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ShareRepurchaseProgramAxis=hckt_StockRepurchaseMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ShareRepurchaseProgramAxis=hckt_TaxWithholdingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_TitleOfIndividualAxis=srt_DirectorMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 53 R47.htm IDEA: XBRL DOCUMENT v3.24.3 Transactions with Related Parties (Narrative) (Details) - USD ($) $ / shares in Units, shares in Thousands, $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Mar. 29, 2024 Jun. 30, 2023 Mar. 31, 2023 Sep. 27, 2024 Related Party Transaction [Line Items] Â Â Â Â Â Total cost $ 1,737 $ 1,055 $ 23 $ 711 Â Director [Member] Â Â Â Â Â Related Party Transaction [Line Items] Â Â Â Â Â Repurchase of common stock Â Â Â Â Â 43 Total cost Â Â Â Â Â $ 1,100 Purchase price per share Â Â Â Â Â $ 24.34 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(c)(2)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(c)(2)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(g)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1 + Details Name: us-gaap_RelatedPartyTransactionLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTotal cost of shares repurchased divided by the total number of shares repurchased. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockAcquiredAverageCostPerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the cost of common and preferred stock that were repurchased during the period. Recorded using the cost method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_RelatedPartyTransactionsByRelatedPartyAxis=srt_DirectorMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 54 R48.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Information and Geographical Data (Narrative) (Details) $ in Thousands 9 Months Ended Sep. 27, 2024 USD ($) Segment Sep. 23, 2024 USD ($) Sep. 16, 2024 USD ($) Dec. 29, 2023 USD ($) Segment Reporting Information [Line Items] Â Â Â Â Number of operating segments | Segment 3 Â Â Â Number of reportable segments | Segment 3 Â Â Â Goodwill $ 89,417 Â Â $ 84,242 Goodwill included in foreign assets 14,900 Â Â $ 14,300 Leewayhertz Technologies Private Limited [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Goodwill Â $ 4,492 Â Â Intangible assets Â $ 2,800 $ 2,800 Â Leewayhertz Technologies Private Limited [Member] | United States [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Goodwill 4,500 Â Â Â Intangible assets $ 2,800 Â Â Â X - DefinitionGoodwill included in foreign asset. + ReferencesNo definition available. + Details Name: hckt_GoodwillIncludedInForeignAsset Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe amount of identifiable intangible assets recognized as of the acquisition date. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 55 -Paragraph 37 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479303/805-10-55-37Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIntangibles Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionNumber of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfOperatingSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionNumber of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfReportableSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_BusinessAcquisitionAxis=hckt_LeewayhertzTechnologiesPrivateLimitedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: XML 55 R49.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Information and Geographical Data (Segment Information and Geographical Data) (Details) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Segment Reporting Information [Line Items] Â Â Â Â Total revenue $ 79,777 $ 75,856 $ 234,620 $ 224,187 Segment profit 23,312 21,843 64,878 63,312 Corporate general and administrative expenses 5,655 4,497 15,745 15,069 Non-cash stock compensation expense 2,989 2,707 8,438 7,920 Stock price appreciation equity program compensation expense 602 Â 602 Â Acquisition-related compensation expense 41 Â 41 Â Acquisition-related non-cash stock based compensation expense 232 4 232 10 Acquisition-related costs 53 Â 53 Â Legal settlement and related costs Â Â 102 Â Depreciation expense 940 892 2,824 2,528 Interest expense, net 368 814 1,352 2,594 Income before income taxes 12,432 12,929 35,489 35,191 Global S&BT [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 44,065 43,798 127,219 129,765 Segment profit 14,093 13,951 36,895 40,860 Oracle Solutions [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 22,759 20,831 67,533 58,774 Segment profit 5,520 5,031 16,150 13,966 SAP Solutions [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Total revenue 12,953 11,227 39,868 35,648 Segment profit $ 3,699 $ 2,861 $ 11,833 $ 8,486 X - DefinitionAcquisition-related costs. + ReferencesNo definition available. + Details Name: hckt_AcquisitionRelatedCosts Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAcquisition-related non-cash stock based compensation expense. + ReferencesNo definition available. + Details Name: hckt_AcquisitionRelatedNonCashStockBasedCompensationExpense Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionStock price appreciation equity program compensation expense. + ReferencesNo definition available. + Details Name: hckt_StockPriceAppreciationEquityProgramCompensationExpense Namespace Prefix: hckt_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThis element represents acquisition-related costs incurred to effect a business combination which costs have been expensed during the period. Such costs include finder's fees; advisory, legal, accounting, valuation, and other professional or consulting fees; general administrative costs, including the costs of maintaining an internal acquisitions department; and may include costs of registering and issuing debt and equity securities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 25 -Paragraph 23 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479405/805-10-25-23 + Details Name: us-gaap_BusinessCombinationAcquisitionRelatedCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. Includes production and non-production related depreciation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_Depreciation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate total of expenses of managing and administering the affairs of an entity, including affiliates of the reporting entity, which are not directly or indirectly associated with the manufacture, sale or creation of a product or product line. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1 + Details Name: us-gaap_GeneralAndAdministrativeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAggregate revenue less cost of goods and services sold or operating expenses directly attributable to the revenue generation activity. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)

(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 23: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_GrossProfit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of interest expense classified as operating and nonoperating. Includes, but is not limited to, cost of borrowing accounted for as interest expense. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-24Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483013/835-20-50-1 + Details Name: us-gaap_InterestExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of litigation expense, including but not limited to legal, forensic, accounting, and investigative fees. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(6)) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_LitigationSettlementExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_GlobalSAndBTMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_OracleSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=hckt_SapSolutionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 56 R50.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Information and Geographical Data (Geographic Revenue before Reimbursements) (Details) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Â Â Total revenue $ 79,777 $ 75,856 $ 234,620 $ 224,187 United States [Member] Â Â Â Â Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Â Â Total revenue 66,214 63,955 195,098 190,578 Europe [Member] Â Â Â Â Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Â Â Total revenue 8,484 7,399 25,107 21,132 Other (Australia, Canada, India and Uruguay) [Member] Â Â Â Â Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Â Â Total revenue $ 5,079 $ 4,502 $ 14,415 $ 12,477 X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_RevenuesFromExternalCustomersAndLongLivedAssetsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=srt_EuropeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=hckt_OtherAustraliaCanadaIndiaAndUruguayMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 57 R51.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Information and Geographical Data (Long-Lived Assets Attributable To Geographic Areas) (Details) - USD ($) $ in Thousands Sep. 27, 2024 Dec. 29, 2023 Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Total long-lived assets $ 115,901 $ 105,990 United States [Member] Â Â Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Total long-lived assets 100,210 91,065 Europe [Member] Â Â Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Total long-lived assets 15,152 14,481 Other (Australia, Canada, India and Uruguay) [Member] Â Â Revenues from External Customers and Long-Lived Assets [Line Items] Â Â Total long-lived assets $ 539 $ 444 X - DefinitionLong-lived assets other than financial instruments, long-term customer relationships of a financial institution, mortgage and other servicing rights, deferred policy acquisition costs, and deferred tax assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41 + Details Name: us-gaap_NoncurrentAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_RevenuesFromExternalCustomersAndLongLivedAssetsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=srt_EuropeMember Namespace

Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=hckt_OtherAustraliaCanadaIndiaAndUruguayMember Namespace Prefix: Data Type: na Balance Type: Period Type: EXCEL 58 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (,J#9ED'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+(/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " #*@V99?>Z[(^X K @ $0 &1O8U!R;W!S+V-O&ULS9+/ M2L0P$(=?17)O)VEE#Z';B^)07!!\1:2V=U@\X=DI-VW-ZV[740?P&-F?OGF M&YA.12E#PN<4(B:RF&\F- ,@L==RR(U&4 %D?T:EG;-?4. ([UV"ZYLH. MZ?'EV7=ROI, MRFLLO[*5=(JX99?)K^W=_>Z!]0UO;BLA*K[9-4*V7 K^/KO^\+L*NV#LWOYC MXXM@W\&ON^B_%!+ P04 " #*@V99F5R<(Q & "<)P $P 'AL+W1H M96UE+W1H96UE,2YX;6SM6EMSVC@4?N^OT'AG]FT+QC:!MK03621A'^_1S80RY8-[9)-NIL\!"SI^\Y%1^?H.'GS[BYBZ(:(E/)X M8-DOV]:[MR_>X%#BVR]*+ M41B1%G\@M MNN01.+5)#3(3/PB=AIAJ4!P"I DQEJ&&^+3&K!'@$WVWO@C(WXV(]ZMOFCU7 MH5A)VH3X$$8:XIQSYG/1;/L'I4;1]E6\W*.76!4!EQC?-*HU+,76>)7 \:V< M/!T3$LV4"P9!AI@S M&L%&QMUAVC2/'K^!?F<-0HACA*FNVB<5@$_9Y>PTG!Z(++9OVX?H;5,VPLCO='U!=*Y \FIS_I,C0' MHYI9";V$5FJ?JH,@H%\;D>/N5Z> HWEL:\4*Z">P'_T=HWPJOX@L Y M?RY]SZ7ON?0]H=*W-R-]9\'3BUO>1FY;Q/NN,=K7-"XH8U=RSTS0LS0[=R2^JVE+ZU)CA* M]+',<$X>RPP[9SR2';9WH!TU^_9==N0CI3!3ET.X&D*^ VVZG=PZ.)Z8D;D* MTU*0;\/YZ<5X&N(YV02Y?9A7;>?8T=*[Y\%1L*/O/)8=QXCRHB'NH8:8S\-# MAWE[7YAGE<90-!1M;*PD+$:W8+C7\2P4X&1@+: '@Z]1 O)256 Q6\8#*Y"B M?$R,1>APYY=<7^/1DN/;IF6U;]\I=QEM(EYPFF8$V>KRMYEL<%5'<]56_*P MOFH]M!5.S_Y9KF4Q9Z;RWRT,"2Q;B%D2XDU=[=7GFYRN>B)V^I=W MP6#R_7#)1P_E.^=?]%U#KG[VW>/Z;I,[2$R<><41 71% B.5' 86%S+D4.Z2 MD 83 >LX=$FWJXPD6L_UC6'ODRWSEPVSK> U[F M$RQ#I'[?8]*@'&K8XZKT_Y)9P[M'OQ@2"; -;;I/;=X Q\R'M:I60K$3]+ M!WP?D@9CC%OT-%^/%&*MIK&MQMHQ#'F 6/,,H68XWX=%FAHSU8NL.8T*;T'5 M0.4_V]0-:/8--!R1!5XQF;8VH^1."CS<_N\-L,+$CN'MB[\!4$L#!!0 (M ,J#9EDAY6G/UJ/=aO ,L? 8 >&PO=V]R:W-H965T&UL MM9EAYHE2AYSA*Y$UGI53ZIM>3P8K&1)[S ME";ZEP47,5'Z5"Q[,A64A+DHCGK8<2YZ,6%)9W2=7WL0HVN>J8@E]$$@F<4Q M$=L)C?CFIN-V=A<>V7*ES(7>Z#HE2SJEZH_T0>BS7N42LI@FDO$$";JXZ8S= M-[[G&4%^QY^,;N3>,3(H<\Z?S,F'*;CF!+1B ;*6!#];TU]&D7&29?CO]*T M4SW3"/>/=^YW.;R&F1-)?1[]Q4*UNNE<=E! (%R2+U"/?O*[M)SLHR*3B<2G6)8A94OPGSV5%[N=U3^FE&TPM*YTGAC!N[J455'QKJ@3 M#!I..7G.\/ ,80?W+>7Q8?D]7Y\)CQ(7)7Q3'JVK.R_V\!C^?KZE _XSG4@G] M,OYKJZ"'H6]W,#WTC4Q)0&\ZN@M**M:T,_KE) ?"^=V&]X/,7L#V*]@^Y#Z: M"1*R9(FFVWC.(QLJK' O?YS9F$!52Z9!Q30 RU2^[8]TR4P3ZCYP3V)J8X-] MWI/@B2J%W@F>I6>Z]P3G-E30I"7J185Z<0RJKSNZ()$N8DB?T4>ZM<'"3H[C MN,Y@Z VO;(R@MB7CL&(<@B6K1K+9-K6V(BQWG>Y7&Q*H:HET62%=!H?T0 7C M9GP.D1[EK72P4S5V-@Z>H+XEYU7%>066;JPAPQST+B)+&QVL7Y(VBK%!V4M MH05YQ$GGEN=XYKOCLE =[MOE ATIR_:9U/8K*G=8%E;QKWXX'X78_FF-E/"=E\] M*R,H:LN(:T8,%LK/A'C=C%!7/[;JXBX=64%#9%K1.-"Z8(7;3Q!V+=++Q M-=V2"^L<<9R2Q-ZHL&$SZ"F2C5M'&_>X;,/C M6'^O3!4/GL[0-/]H05\R)97^LM$58"7^07FEK(?";9"[F<_G]0@/!U=>WV2E MM8VQCC8N'$YF3$44\05R\:_SW]"4!IG0T%8FV.EE-:5Z)%N3**/HYW,=[%"] M^WW^O6?E.T44OL% X[?K.L2 M/JQJRUE'(@QGF&H515%1K%*9I$!VX%9.V+&)\Q2Q"->Q",,Y9B\MH/LLGENG M^U8>4\1B7 =B?!1D6@Q"1\5FRI>WYQQ M@69\DUA98;O/C,3,BGF*-2%<)R<,YYW7F&:NH8;S0? U2P+[2PU[WGVR@IXB M'N$Z'F$XU;P&?>Z^4;H;Y;J*!':,6%'SW,]UTIZBIBZYBX7R3OZEC04DS M&&S@.0,KUBGBD5?'(P\,Y]XOGZRX@DTG1XP\8:#[J5CYX.E;?GJ6.0=&8L" M+G3RRR?2O?[H\RQ18MO8I@?<[7T2%K5%KA.2I'X>;:G'L:T:$3H/1MDR]5D#8 M2XG,.FW"LK:(>YM@<*"I5]T?%223+TQ' ")LU?KG NN^%[.UMEYKED7P76:+ MO('%SFEUM=JI'N?[L[WZ]F*;^S,QJRL2172AI<[Y4$_JHM@Y+DX43_/-USE7 MBL?YX8J2D IS@_Y]P;G:G9@'5/OWH_\!4$L#!!0 (,J#9EEQC5=U>P8 M +0; 8 >&PO=V]R:W-H965T&ULK5G79 MQ0)G 5X\2/55KX4PZ+'(2WTY6QNS.5\L=+(6!==G-49$O*,;!HN!9.5M>-,^NU/)"5B;/2G&ED*Z*@JNG]R*7#Y]= MHSJ4&RF_UCN?]ER9X M".:&:[&2^3]9:M:7LVB&4G'+]]Q\D@^_B38@O :7R%PW_Z.'%HMG**FTD45K M# R*K-S^Y8]M(O8,B#=A0%L#^EP#UAHTF5MLF35A?>"&+R^4?$"J1H.W^J+) M36,-T61E/8S71L&O&=B9Y4J66N99RHU(T7N>\S(1Z+IVI]$I^G+] ?UT\C,Z M05F)/]JE1F9ZHN%@3?7]HND?8,T7".**:>Q7SE-O\@$C"/ M&W-V:+Z >+N@:1V +=606-5S_7[91P',#;W^\3' M((IC/^Q0!XR\CI'G9/0N26150GTID8CLGM_D D%9H4261L&TH=ECDI8Q>0M MXCFL-4U=PLT)F0<^;?!PB4.X- C*RXCB1JBNQAH E$W[M"V=.;Q2;T2S$TG"0EC'*IX0P>UK\+BV^,RU72FQXEB+Q*$NT%KH)09HU\$.MZM7&VQ\Q8H$?#VB/090%D9UUT+$.G*P_2V/S9Q ,1N\.OFH2*;U6V 1DR37G9F(;C+&&&AR5@0V'/LS.-.J:1D^E?S6A/ M)S&RC/*0V!A#([].*^YHQ4Y:'TO#R[NLF:>3W&++>_%P?)WO^9\+(<&]U&%G M'+]*F3YD>6[5+SSB'\4>&6;7!O.H1^T))GLJ3-PC#Q7*35;>H5Q 4X)4W7V< MRMO32KN2WGH]J A,AEFWH(A'X@G.O8@2IVZU4]]!CHY?&^/0)T-Z%EQ$/#HQ M[4FO?(0]2^;SC-]D>68R8==ZXE30EXK]:WD[#+H75_),==WPIUI:K0';!"P: ME*]TA&WU*UV M_98@"[,]$7'XI -VUP+C-&03,Q_NK=I=.O="ZN6CF6-8F\H?A94 MP*:H]LI'W9N^;=$>(\C&ZWLLV56,L\%4J_^2&8)'S;[$(C,D_T0 MPJFD+SZ%>"5OA['W\DG=\@G[VW9%TD8F7^?H!)]A3$"D%+KG>27FB,RIC^<8 M8Z3K1$%=5&8M5?:O2-^B4I8"95K7O4/3,E1&P[XDA9JQYL()YB75\OV.#C/6 M*SEU*WD]0V3I2!?UZV1-)2P@8"WIR=UK?]VOM5'8<7V(=IX M1\/>=AG>Z9*F,'=PG6E0.W"27W_Q8^^WH<3_)[->&<*V#.$E]^0^364E\,$K M2('MZ)H#P>=++*K%FG&- *-B!J."&4([+W[;*4#V:2>)Z$OL6V25^/ IF[JZ; MYT"0-_X1U../6O[H(O\2WP"@%(+BLDF?;DA)%=E17@UB-E[C#H%WZWG^">=+ M43W0040ZvAHSG&E:4(KDTO%_H5L"+CQ'5+%HP\)_)T@OQS7@XY;Z/BGH)G6 MU3!P_ SD%/521]RW$*.?PH2/V#:8"\SL1TB';](>BFB1SII22<721>R*/#5 MB>I33EG+Z"LJKVG1ZKOV>->HUD3UJW_OQ5?->SWV^4P]N7938 M]_Q1[$4GS$.1WFCB1_[D#'/G2^Q?9/Z,VS!=J>]':FI(*K4YX@]R^\]HPC * M0C]^QCT4&?K1-(A/N-W.9L+NY/Z@:LN$)APV*/5NQ^BAFLU1,S"RK/<7:VEP MMU*?YKBA!&4#\Y&2G,"?R^B4OOO 58P*]KM.,WXQ60FRN)A,^7[%US"_S#[X9O<-7D4U* 87X M)V$O_@:E:H\Y?F7\N9N<3.RRC=B*9N+DB*6?W9LQM*T9)+O\;4F'1W5+ 6/ MK_?L?RCEI3)/,6>S//V<+,3J9N2/T((]QJM4/.0O?[):(:?DF^DLSWB>)HM8 ML 5Z%/*/C +!4?Z,/FQ8$9?>Y.@M^O08HC<7OZ$+E&3HXRK?\CA;\.N)D.]0 M,DWF]7BWU7BD9SP;O<\SL>(HRA9L O64,^Q -MN*S>_@>V(YE6W8%^;62I+!D MF<^N^":>LYN13%B<%3LVFO[Z"W:MWR&CFB0+39)%ALA:YJ<'\],A]NG'7,2I M3+_*"9 /*G%7B9=+P&[J!9[G74]VQ\8%4([ON&U4V$41F[K$:L,B $8H]ILQ M6YHZ!TV=P4";Y5R4.::T8#*' \XQ&7FR4*39)$ALI8;W(,;W!,";MYV!N2+ MBL8YB@+J$^IH@0>@')?:6N!U49@2U\9:X $PV[\# >>=]#8&]3X498D2;8< MHR7+Y/*6(KF,H7@A5]:$BW*YVS%E#*X[>)-D\W2X81Q=X[/]^0E[0,;9H=8G' M.+"K2WM,]%V:,,NSM_.8KY!LW(9%2LF_Q6, M*9),OBE:5XL;*QUYJ^ M9Q/-@0#*I9Z6$L(NRG$LJN67J(NB@6WWN,_N,\?=-]?;"E]QID0J2I4E$$* MEJKR1?D-4GZ0\]Q,8I(L]+L&MS2G1(8&;-D[.-@[.#%!<&7JO*H)L^4^CD%[M!QVM7#?H+%, BF"L9XLN"I=+7J 9"8#Y+CVR94M];#7EL35H@+M,SEZ&GHM\ MO5=>%L1@W6MU7X'XEC9Y9A#,]CI)$H#9KD_U) G!/,]W>M0^Z@KPX/K\0>:F M8N_C,H1T N*M#!P] M" &4CZD>@P *VXZ>GR 8<0+:$X--+X('-"W]U'MBSWE1KI?J3L2O<,ZIR=K3 MCW96.! 6D$!7O0NS'>KK60>$X:!GD<--'X"'&X&[@[) [AX,JT^[H?J=9MF \6N=._F:C]"ZKI=%H0W_'UU01 207TT@5 M$==R]=H%A-E6GU^;E! J)9Y+'>)WEAP(M28B%/?W#!(AT7$PZ11^(Q-2U@KX"J*E[<3 X4\,DW996.7NN#M;39\]5DVRA M4;;(%%O[JVU3F).3"O-3YFK-])VY"J/TF@A$!?HZ":-Z@I(T53D9K#)[YVK9 MF=67[.LVV<5IV1J?-H/K(5MS2):"V-'+P1F$]'SL!50O)D!D0"Q+;W,B$.E0 MZME^C[&:DID,E\SUMVQT6]6/#RQ9/VT+7N]O_/M>?4+Y#S3)(/&Y<]@H6VB4 M+3+%UG914^&3']]N(${W&XRRA49(E-L;2&^:# 1 M&.U^C+*%1MDB4VQM)S3=#QGN?KZ?"*!-!* (7^A"*$**G 6 3P:*^G@2 303+ M[VG#2=/S$/^G=Q^)T4T#HVRA4;;(%%O;&4VG14[=8OC.'B2!OO%WPP] >'7 M14'AUT7UAY_=M"[V<.MRSPJ>9QE+D0K$\PO48?ZSSV*89 N-LD6FV-J>:AHN M>W@;Y)1$81O= S'*%AIEBTRQM9W1-'3V<$-W8Y+1^I2K\QAF'4$NV[M0 C L.TYOM[*@C@2=+Z.3XX.ZZU9L52G)+G4:YN)ZJ36X>GA).8[=?Y0>WZ+ MKV88>!BJZ@Z9]G05\<^W\?%,LDX2MFS'.JZ]&1F*ZJ3E-6-R#?]J.!3+D2^ M5IQCVP$C'ME!*U$C:;O?K=T@IJN4H0K+QH2_F1>?[M#L]%QSR:'[GX+'< BGPI6(7DSDIZM)U9;J#@LH+7D&)3S9<%%3A4FQ=60F@ MF0$5S T\;^P6-"=Y=SLW8KEG.\5RTNX%43NBX**K]? ^'\A',[#QEV^W2F] MZ2[G%=W"&M2GZE@RFU9LKR 4N:\) (V"^?*OTQ\3P.,Q.\Y'.7)G&A3[CG__MK!D>ZEXT8#Q!$5>UB/]TCCB M!(_8"@ 03G@.@)0-@ PN=JB!I]%P-HP9@3'=KVXWC8JKH4859&2M<, L4)+P#?FM D%U-'5Y?4L% M;N] Y2EE;\@[\FD=D]>OWI!7)"]QQW?2UIF!@_&\"[Z(O6(<@ZZ#0<(U5!=9/0<^,_"P MSYS_ISWYS]H[S@C;[@-7_@$7U)4C\'%(&L0ASS%<8>)\$Z_F1E9\0++E30I M\I9<,<93,]>Y2 MU(%,3P+9%Y1!OI<&Q2997).-#9G^2SPL9\$DF+N'4V<_%IK,0J\5ZCAQU#IQ M-.A$G4 6;U#13W('HS>I#GI"_DC?]H5BFNAT8G0R!^?"26/ MA:+Q=-)?5::MT=-!H]=X7\[+++?D92KQZ,8)7*G*5X:TOETI?Q0XP6&H&R5^: MEC;)8IMDB26R3H1F;81FWU>IF=F,J4VRV"998HFL$U/?^]8#>9:+34/8*23C MZ5F-6/5)^;/PK-ST2$6^%YW5FQZI,(C"LX+CGG2"!8BM:<$EFK,O57WM;W?; M-O_*-+=G^]?^YZCKI\IW%"QS;%79+!!5=[%!&NCJ-OT>J%X M9?K0>ZZPJS73'= ,A!; YQO.U<-"*V@_EBS_!5!+ P04 " #*@V99RB49 ME H# #)"0 & 'AL+W=O@YSZ@8&8F4Q< T1920'(L+5A *7Y:,YUC"D*],47"" M8TW*,].QK,#,<4J-<*CG[G@X9&N9I93<<236>8[YRYAD;#LR;&,W<9^N$]DF MS'!8X!69$_E8W'$8F;5*G.:$BI11Q,ER9%S9@UF@\!KP+25;L?>.E),%8T]J ME:=0A%7'_?:=^K;V#EP469,*R[VDL MDY'1-U!,EGB=R7NV_4(J/[[2BU@F"]:.EMB>:Z!H+23+*S*L($]I^<3/51[V M"*#337 J@M,D>$<(;D5P7QO!JPC>:R/X%4%;-TOO.G%3+'$XY&R+N$*#FGK1 MV=='LN%=*U3Z92PY?4^#)<,*H8%D:8TEB-)?P@$T@!6)+-&$Y;+U$[8D-03%J_7<8WJ[K7!T)_RX6@C)X8_^LZOVI;K7K:X.OX$H<$1&!@@+ MPC?$"-^_LP/K?H5;)-6UZ'I R0TT5UT6 MF[#O]WM#<[.?V#;HTG.L0]"T#7("*P@.4;,NE&O9->K HE];]$]:A+L 3GH* M!R'GA$8O"#8<%1DN[YCX%YR/:H]V^2^% ,;WUV%(/;_AO@\YMR^XW$M AU?;? M!CF^U>T^J-T')JT_,(DS%!W\^8X7/&@5P(9>P6DX;J/ZGM4 3=L@IV>[#=2L M Q7X?K/BYM[=E!.^TDV! %=K*LOC]JZM^XXK?=TVYL?V8&)WS$^A3RG;BK_R M99-SB_DJIO)E9 FAK(L>5(>7C4,YD*S0-^."2;AG]6L"O1;A"@#?EXS)W4 % MJ+NW\ ]02P,$% @ RH-F64SE3(:I!P &2(!@ !X;"]W;W)K-\DECP<_3E#\C>D?/' F^]BSYA$CU59 MB\O57LK#^7HMLCVKJ/C #ZR&;W:\]:B$R^9N+0X-H[EN5)5K['G1NJ)%O=I< MZ'LWS>:"M[(L:G;3(-%%6%V>/K*2/URN_-7SC: .%W5ZJ&^O-Q8'>L5LF_SS< M-'"U'KSD1<5]4? :-6QWN;KRSZ\#W4!;_%6P!S'YC%17MIQ_5Q>_Y9R:EW\7N=Q?KI(5 MRMF.MJ7\RA]^97V'0N4OXZ70?]%#;^NM4-8*R:N^,2BHBKK[3Q_[0$P:@']L M]PWP/,&P4(#TC<@NJ.=,MVM3U32S47#'U"CK,&;^]!CHUM#;XI:I?%6-O!M M >WDYIK7@I=%3B7+T:V$?Y C*1#?H6LJ]N@7R+- 9^C/VT_HW4_OT4^HJ-&W M/6\%K7-QL9:@07E:9_WS/G;/PPO/2]$?O)9[@3[7.(5@OC54%O5= M-V +63!Q;@M;YS:PNU63^5P<:,8N5S!;!6ONV6KS[W_YD?&G!3'>*;9-(I3XME5IX/JU*GZ1DT%36XH M'%#.VZW^E,L<4(5J8%R1,&^R ,L!T#D?FP"M%'US#HO4U% M!*&AU#3R(S]>D(I']=C-MSVM[YO4U5 @L%2"G4 *@NZ+4J]%OZL%U*8A33[MT<*84>&VKH_]@TZT0)[*VW%81NK[3J1N?JLS**(%TW'I9X4B#"ONZ180HX($ MN($AF,D^<-:8$*-I9TF2SN>-S/J0&!1AH,Y!:QF08(7)(^$]YT@A(ED2<.!/JD<6.6&I@Z,XW@NUV)&XJ5Z MQ! !ZK]$UB.Y389(8G;"8A='B>CO"UW?3=Q@S[_*^.^]5 M?X;1_I)ZD[%!E,RUFT9G@;/S:%16%@Z/\G>(Y' MGF,WSX?IU>_[K&/4VCT+FM/(FQ?I-C-'>D: X^!-4VM7U+)>LW4>MP A/*(?N]' %2K$I^&\4&V[K5VQP-LGT\?W(BUVV%^6.6(>NS%_T\>Y MFQ*?;V]NK#)-4H=D7GE;C()DH0[$(\RQ&^;?Z"-3=2I4VY(C=0X@=D^(58>2 M/S&&'@]YW_,R5]-8%25\6Q9W>A]K'SHFMJ%8BHUP6\Q([" 4X&2D.W'OOS\5 MJAZI\ZY#UJ-.#Z@[79IN%#DD MGL3^6.V(.>+&W+-:IO:R3ITFH-(TFA\;V*R2>&$;2$:.,D=A9--VVAT.IWWO1 M$N6%R$HNVH8-Y:RJIV!0=.],EXZSB!.5;WZ!.GX@(SN)FYUSJ9)!0*QU"+%L9T-S(;?LC:-TH08) M1BH&[CVO8XS5SZ\$]#A[=<4>G'0S?"IOQ^$9F1R\< +>%PUJ$2ZI.@K/VT;7 M.WN&?K2TD>K8$;[OBB2XN>,EA$N9]%];8^0;+Q*)9^PU+58X3>?L7D]>LE>L MN=. /!('S)VKZN'N\/O&Z[T6_W9_8 ^^77W*X713?>CB3]H ZNZ0"7;@4OO M0PRCL.E^A]!=2'[0K_*W7$I>Z8][1G/6*/X?L>Y?+Y0#QA^#;+Y/U!+ P04 M " #*@V99@GX]M!(. XD & 'AL+W=OVO+R5K!0&XNB*]IYGD(6O9P#D4+@ ^"GRZAZ^>]_M@\E&4;_+):KIN; MBX>V??SZZJJ9/92KHGE;/9;K[B\?JGI5M-W+^OZJ>:S+8KZKM%I>B3!45ZMB ML;ZXO=[][EU]>UUMVN5B7;ZK@V:S6A7UIV_+9?5\W]7=JZN#RGRQ*M?-HEH'=?GAYN*;Z&N=IML*NQ+_6)3/S=' MP?:MO*^JC]L7W\UO+L+M%97+BUXK%HVN_\' MS_NRX44PVS1MM=I7[JY@M5B__%O\LF^(HPJ1/%%![\IX(0)RK(?0715)#J M1(5X7R%V'>(3%9)]A<2MD)ZHH/85E%,A/G5)Z;["+OI7+ZV["\VT:(O;ZIZ M#NIMZ4YM^\,NOKO:7406ZVU7O&OK[]^+KEY[.ZG63;5%8OY9?=>)L7CHKLD3C0[\Y:Z.:'9U) .7UW." U0MMUD MT@4F*^KU8GW? <%KZS#N=S3:KS7(7Y[^W#V4==$W8S5X/VVGEJ0S^6C6GY*^Z M/G7H6.+0L<3.+S[A]VVQ+:-:S,BC:8%K.W@8R?!.(4 BJA[PHJ9W2=NY\NDU& M(AU=7ST==PB_E KM(E._B Q'4B1VL__UVDPC]1 MX^]%++&:NWM?3HLC+3/?\E)*D:9.6)">&B1FQ3@^QA#F8_Q=TVQV@Z2;;6RA6SG/WP3K M;I^QZQO-2_8&Y8^^-(J<\[']'6FH06)6KQ@=>L6((17?K*JZ7?RWV&VZNT[0.;3U M8K9=@K_TD\UZT>VUNHV3=8\(FLW[_W1;]:"M@J>N2K?R[ZIVN['Z97-&=9^1 M/]TK)9S9@KW:H=VBCV.&=,R18AHD9O6+\:%?C-E^,5T\+>9EMUT.YN5LVA,46*94BQO%=C:)"E%=0H-"@E9,/ZMVZJ7ZR[D5R2 M&"3TWL(H4NX-G;<8&D^H6@95RWNUAT9YVB$]HF,1&]*JLO% _3J8;>]JZ7,\^ M!6U=K0)OE;D8G@QQY;RI)W2'+>PZ.,5(M@ZKE4#5]IG'M$!M.%?4&5=\7]=M M1CO (LGP"A^*R#CV!G$)/5$5(R7 4)PY@R0BM2Y&B4=%",%8CMPEMR:*74:Q MC$[@JLCPJH@'5MEZOEVH$-SJ?+-"P55$D:MX'+D!@*(KPO122AG%;I2@\ JE M9H?$HT>#7ITQ*1>*M)*.R!JF50M1RJIE%J=E\P:"CBV=#1 MO?.N?'P;B#&S/O)9RZA;*[IX9U_,NG=ZJQX"VT1Q&"OWWNEK;9>=*@$S=R=D7 M3)*Q>XO51+'NWJGDJ7NG02D1SU)-+SO/-RN24$PB'U&H,)'>+13*6 A3>MF) M=-4H-3NQP' 6P7.6(3LVX5,&;L>V+\8G% A2Y(Z-T*W;(0@M6,CBG$[-F'@ MAN#AQFNV:KSDT#$C_!T]M56#FF:$*3EFH*X:I6;'^B@;AZ<<0U(-!($FE'1' MC,\EO+!1.NXG!/QU#UTB0-4T2LV.F2$J@B&=0SAZIIE)K=/PQ&$CQ3CO<1LB"2B,3875]- M>* .!L87B)*A:WJ]!-,K4#[A1(+G1#PC%#X5&J7"Q4*\Q>"80K$05"WOU1X: MY6F'U. >P>.>H>A/^+Q$C;V,>&A"#U0M@ZKE4#5]IG'M$!L2)7@2=80E_K)9 M'SZ]H;?1/K=)Q6CLK(26C* F]FZFO11,]0C >)_YC#P1ZBJ2*)-V. MTN =R>.=TT3O;+/RRH.?@"#84>@EP$^AIAEA2M()J*M&J=DA-R1*\B1J")V0 M!+Y1#EJ;\'Y#9\8^EAG4,H>J:92:'5X#G^3KX!,'GC)P4/91U'>,$8:9E"U M'*JF46IV;SAZL(W'6K_BUE;Z_$JHT%U&\=<[>++HXYE!/7.HFD:IV?W#<"[) M_5'AKE:8?4H"C)HZBA6UM),)@HC+Q9&0JEH&H95"V'JNFSS6N' MV4 IR4.I(0DKDD R1,+*OAB[O26DR(050HO>WA*"5,(*48Q+6)&&!$F>!'U! MP@JO/'A-3% 0(F$%:IH1IO3V%@I\4&IVR T9DKW)T"ZOEXVQCU7&83CR[H$] MR! A):,TE+$[=/J2(4*P6]GZ]R.2# F9T$,G-F0H[I7XX^5)<^W)2PX=,S&) MA$9NRT-.,\)T-V8IEF4-,< MJJ91:G:(#1:\5B(EQP(G(D,)?>1E"G4,H.JY5 UC5*S^X,!0S$/AEZ?X!(3 M3U]%8>+F,/#^@R< :.+37DWQ;R&'FFJ4FAWP0A /,$!E-['1 "@3J-H4JI;% M!-YQ# ,3)H98:I6;W#H.*XM],"E1,I".-4I&N5IA2 KQB; A63J,@+,C0'"JJ60=5RJ)H^U[IVD WJBGNC MKMVS1'LT$Y,!)E"7C%V8,HE[H"Y"2D8J$BXE)K0N19HH?YU-H"Z5N,A%$\4N M(YD>>B:.*&(USAQLR>@IAEANB5>[J-V.=15H]3L MD!OBE?1Z'*\7U4Q\^$11XGTQ=N@04B0E)K1H2DP(4I28*,91XL1@I:37@3Z# M*#$O.7C,$,<$$908:IH1IB0EAKIJE)H=:X.,$AX9]=L#) 0>&D=NQYWP7D.7 M$E"U#*J60]4T2LWN X8B)3Q%XK<*B<]-A K=CWLGO,?@V$/1#U0MAZIIE)H= M^Z-3MGE&-'1/D?C0)2(Z Q3T0-4RJ%H.5=,H-;LS&"'4\$#(RU!)F46R3T&B M*!Q'7E?PS['V5U"^EA1"Q=X*BC@36Z2I' OW%NT+IMU_PEU!49D^(E+C$RLH M U\2'KZ<2U'AVA5ZCG7BZ29@HUS0C3;B$5>\\;0UTU2LT.N8$S2>_C MB,YO,'UT0.W;DQ['$1%2Y+Z=T*+W[80@M6\GBK'[=L,_DE[\8]B&'7H.44(E MZ1 ;=N@Y1(0IO6&'GD.$4K. V<$P&L4SFB$I*HHX/,A[#IOW0Y0UUT+$.G*P_2V/S9Q ,1N\.OFH2*;U6V 1DR37G9F(;C+&&&AR5@0V'/LS.-.J:1D^E?S6A/ M)S&RC/*0V!A#([].*^YHQ4Y:'TO#R[NLF:>3W&++>_%P?)WO^9\+(<&]U&%G M'+]*F3YD>6[5+SSB'\4>&6;7!O.H1^T))GLJ3-PC#Q7*35;>H5Q 4X)4W7V< MRMO32KN2WGH]J A,AEFWH(A'X@G.O8@2IVZU4]]!CHY?&^/0)T-Z%EQ$/#HQ M[4FO?(0]2^;SC-]D>68R8==ZXE30EXK]:WD[#+H75_),==WPIUI:K0';!"P: ME*]TA&WU*UV M_98@"[,]$7'XI -VUP+C-&03,Q_NK=I=.O="ZN6CF6-8F\H?A94 MP*:H]LI'W9N^;=$>(\C&ZWLLV56,L\%4J_^2&8)'S;[$(C,D_T0 MPJFD+SZ%>"5OA['W\DG=\@G[VW9%TD8F7^?H!)]A3$"D%+KG>27FB,RIC^<8 M8Z3K1$%=5&8M5?:O2-^B4I8"95K7O4/3,E1&P[XDA9JQYL()YB75\OV.#C/6 M*SEU*WD]0V3I2!?UZV1-)2P@8"WIR=UK?]VOM5'8<7V(=IX M1\/>=AG>Z9*F,'=PG6E0.W"27W_Q8^^WH<3_)[->&<*V#.$E]^0^364E\,$K M2('MZ)H#P>=++*K%FG&- *-B!J."&4([+W[;*4#V:2>)Z$OL6V25^/ IF[JZ; MYT"0-_X1U../6O[H(O\2WP"@%(+BLDF?;DA)%=E17@UB-E[C#H%WZWG^">=+ M43W0040ZvAHSG&E:4(KDTO%_H5L"+CQ'5+%HP\)_)T@OQS7@XY;Z/BGH)G6 MU3!P_ SD%/521]RW$*.?PH2/V#:8"\SL1TB';](>BFB1SII22<721>R*/#5 MB>I33EG+Z"LJKVG1ZKOV>->HUD3UJW_OQ5?->SWV^4P]N7938 M]_Q1[$4GS$.1WFCB1_[D#'/G2^Q?9/Z,VS!=J>]':FI(*K4YX@]R^\]HPC * M0C]^QCT4&?K1-(A/N-W.9L+NY/Z@:LN$)APV*/5NQ^BAFLU1,S"RK/<7:VEP MMU*?YKBA!&4#\Y&2G,"?R^B4OOO 58P*]KM.,WXQ60FRN)A,^7[%US"_S#[X9O<-7D4U* 87X M)V$O_@:E:H\Y?F7\N9N<3.RRC=B*9N+DB*6?W9LQM*T9)+O\;4F'1W5+ 6/ MK_?L?RCEI3)/,6>S//V<+,3J9N2/T((]QJM4/.0O?[):(:?DF^DLSWB>)HM8 ML 5Z%/*/C +!4?Z,/FQ8$9?>Y.@M^O08HC<7OZ$+E&3HXRK?\CA;\.N)D.]0 M,DWF]7BWU7BD9SP;O<\SL>(HRA9L O64,^Q -MN*S>_@>V(YE6W8%^;62I+!D MF<^N^":>LYN13%B<%3LVFO[Z"W:MWR&CFB0+39)%ALA:YJ<'\],A]NG'7,2I M3+_*"9 /*G%7B9=+P&[J!9[G74]VQ\8%4([ON&U4V$41F[K$:L,B $8H]ILQ M6YHZ!TV=P4";Y5R4.::T8#*' \XQ&7FR4*39)$ALI8;W(,;W!,";MYV!N2+ MBL8YB@+J$^IH@0>@')?:6N!U49@2U\9:X $PV[\# >>=]#8&]3X498D2;8< MHR7+Y/*6(KF,H7@A5]:$BW*YVS%E#*X[>)-D\W2X81Q=X[/]^0E[0,;9H=8G' M.+"K2WM,]%V:,,NSM_.8KY!LW(9%2LF_Q6, M*9),OBE:5XL;*QUYJ^ M9Q/-@0#*I9Z6$L(NRG$LJN67J(NB@6WWN,_N,\?=-]?;"E]QID0J2I4E$$* MEJKR1?D-4GZ0\]Q,8I(L]+L&MS2G1(8&;-D[.-@[.#%!<&7JO*H)L^4^CD%[M!QVM7#?H+%, BF"L9XLN"I=+7J 9"8#Y+CVR94M];#7EL35H@+M,SEZ&GHM\ MO5=>%L1@W6MU7X'XEC9Y9A#,]CI)$H#9KD_U) G!/,]W>M0^Z@KPX/K\0>:F M8N_C,H1T N*M#!P] M" &4CZD>@P *VXZ>GR 8<0+:$X--+X('-"W]U'MBSWE1KI?J3L2O<,ZIR=K3 MCW96.! 6D$!7O0NS'>KK60>$X:!GD<--'X"'&X&[@[) [AX,JT^[H?J=9MF \6N=._F:C]"ZKI=%H0W_'UU01 207TT@5 M$==R]=H%A-E6GU^;E! J)9Y+'>)WEAP(M28B%/?W#!(AT7$PZ11^(Q-2U@KX"J*E[<3 X4\,DW996.7NN#M;39\]5DVRA M4;;(%%O[JVU3F).3"O-3YFK-])VY"J/TF@A$!?HZ":-Z@I(T53D9K#)[YVK9 MF=67[.LVV<5IV1J?-H/K(5MS2):"V-'+P1F$]'SL!50O)D!D0"Q+;W,B$.E0 MZME^C[&:DID,E\SUMVQT6]6/#RQ9/VT+7N]O_/M>?4+Y#S3)(/&Y<]@H6VB4 M+3+%UG914^&3']]N(${W&XRRA49(E-L;2&^:# 1 M&.U^C+*%1MDB4VQM)S3=#QGN?KZ?"*!-!* (7^A"*$**G 6 3P:*^G@2 303+ M[VG#2=/S$/^G=Q^)T4T#HVRA4;;(%%O;&4VG14[=8OC.'B2!OO%WPP] >'7 M14'AUT7UAY_=M"[V<.MRSPJ>9QE+D0K$\PO48?ZSSV*89 N-LD6FV-J>:AHN M>W@;Y)1$81O= S'*%AIEBTRQM9W1-'3V<$-W8Y+1^I2K\QAF'4$NV[M0 C L.TYOM[*@C@2=+Z.3XX.ZZU9L52G)+G4:YN)ZJ36X>GA).8[=?Y0>WZ+ MKV88>!BJZ@Z9]G05\<^W\?%,LDX2MFS'.JZ]&1F*ZJ3E-6-R#?]J.!3+D2^ M5IQCVP$C'ME!*U$C:;O?K=T@IJN4H0K+QH2_F1>?[M#L]%QSR:'[GX+'< BGPI6(7DSDIZM)U9;J#@LH+7D&)3S9<%%3A4FQ=60F@ MF0$5S T\;^P6-"=Y=SLW8KEG.\5RTNX%43NBX**K]? ^'\A',[#QEV^W2F] MZ2[G%=W"&M2GZE@RFU9LKR 4N:\) (V"^?*OTQ\3P.,Q.\Y'.7)G&A3[CG__MK!D>ZEXT8#Q!$5>UB/]TCCB M!(_8"@ 03G@.@)0-@ PN=JB!I]%P-HP9@3'=KVXWC8JKH4859&2M<, L4)+P#?FM D%U-'5Y?4L% M;N] Y2EE;\@[\FD=D]>OWI!7)"]QQW?2UIF!@_&\"[Z(O6(<@ZZ#0<(U5!=9/0<^,_"P MSYS_ISWYS]H[S@C;[@-7_@$7U)4C\'%(&L0ASS%<8>)\$Z_F1E9\0++E30I M

<3WM6YW(H&Y\HEX_M>_7*7I]*6]2;]F+X6N10.OV)NW//)N]>2(VV;T42RDK M 7+8935,K"JBJBY@>@F&V6SH=ULU2..N5D#5KI1&K'FEY1[ORUW#[^)DOU8* M?Y&R$-
$W6UFK//,T_CJYFXCO;V[>>4*0=3!RV1:2AH@(G2U>&D>"H0>;C382 MQU5PX6&C@893_5#!E*9=&E6HK%82[ZA\$X\F0 JU_+U5N,Y&QPR?B)NR! H:
M65N)"%#NRF3D1WG:958B3TS$-5DJ\$]9M/8\MJ8)B(:NZIVJK#%MLPHH"W M5U8=X2VE"^,HD,6$%/O3RQ]1V%U;FS:K&I0HCEVWI9VMENNV9.H<*7?()UB& M?
>+-8[[)JC4M>ZL,15VGI'=O;KUZPDA972![2474-J(.Z- U&@?H$!D._%GN M2;B@I1'MA0:)-5[-48+$'67R4IL66&$E"B;EU72Y%]V:U*<]LH]S!)9F- M;DMX#Q@!> 75$KCZ6ULQ("![;CZ+U3@8T
M4P?.U!.XZZ>UE5@N)P4U\"WJU M7B*U2 3.1RD=9M]!&K]5,B6S ZW3'; MFDT&OF6U0A=#WFG+;I>5?,S-/:4^'=]&NH0VTK1D-/XSI/$;W@ M/ 9HD6CB86DRL UC P7("8
M^1N)&QA#Z011F>U4@[$EWRAY3YQ#TU.&F<>1)0)TBAXRZAUA12C%X9A078: M+,VJBA7'5_#@&J0 3O8>W2*0(V$%9#[$U U48++#HA &A .#@28;X_-2H4Y] MA>A*(!/$;[JM*[F?
6!052$)7RER,;'ONG =+*@0W4&Y@3"*0W)[D_4.(+&H(M;P\0T#,.)\=Z!DL@"(L1#ZEEO<-5WJN<+!G97S5.TV@!.X3.<)M7L (,HQ]P M[4VV+*5-%]4?['P[8J7(?9^5K?=$8+^R,4ZK"[*\4F5+5=I
A_8MBQ=-'V3, M1S?\ .!GH<7CH.4E+MP;>-B='MQC'GX'7G:;3HUN %DB_G2A-IE>SH[< *]U M0FK]]:MI>#BFX#G9F"?SV?G1;4=//04EAO,NC[[4N'D!5 MX<)YV6#/2Q5>] M2W<8@?
3=!QF&]HBGUQ3Q.(&0,G+'2Z)A+6D4PCR14U!: [$L5])\ MIC5:V%_ONX8XH.V%P&3QBW+%Y^"M@:16%B?67A$?H/Q_!/F#78+7U#!QUU[I M)RD%F"X54$#3WTL+?
C=J9U#MD@L(>!="T+\2.%">O2SKDZ1.;+AF)@>?=#H M_)^Q21-/1C3]F;B8>Q()!W'&E&M#N*$PDB"Q>>RI&5\ZL?'JTH$M8"^MZ1$@6F,H;B6=V5-(P T -5DI!+3N! MTR==& 0R[R?
@&2!:U((EDH*VO=0M(2PPWI@I"*ABDYZ(.X5*W&<>,DI7E"CD M,&NY)UQ1@@0+FU:""N>=S*[G#)7I+ \71994JH\2A^.\";=0;*4UD4A*#) M+PM&Q$#$C26J4M.$G0UP)9#5./ &['WF9@B.R
FNS1FSA. M+0K@5[UUD-*N(':HSK=XYI(WL8H)H.&44J&MS%!G2/S,)BPG&)UA8%[)7O(5 M2;(;1Y#*41!BD0JQ+8?$CKQ6!C@=ZEEHM 1(3
M3+EY*_[SW8_OQ0[XBTHZF'SLI?]Z7:,MN7>\3Y;K "_=P%RJD>X=C]TTZ*$D M $CQQ4)8GDY6Y"QM>[:0/P463%Q+N[1L1=6IJK4J&@T_-L($<,;$79D2KMC M*A/R-D[C<$'T!X$GKUCH@-
DK=K.>YDQ3D;(:+@K%7V(D4[892(U_1@N0FJW&# ;)22A>8VYK64QEI%1[='[]C M.)N44:[6&= 'CLZR)V,H!9F\P](AD MX!T(,DX ;#5(B/48$C"^>\+L!6_J70BJ M$$I1-729@]:0H!?
B^U(OL9+^UVR[>_GZ0R)^@4P N'[G%1>'OH,,/EP)=;P, MW JME1-RAB=V;-1$*7[6&,5GKN+K5A%C#,8>&DQV!P,#,;B+X@K&*Q(>FA76 M4^W;D:Y,A$?
D.,XO6!P243)@LXOO="\>P>;3E2B0(XKV>YR&Q3P(AR4R8F+8 MU87V""\"H!\F1=4PT>AJ#D1)\T8(8HV.^K#^@6"KN+Z'26N;.V\$D6MM73J^ MS %K3RDQ3.W=$)6
#RI9I)3;S):^NT&) !YQX:!.)?;.B$I8'QSNXGMMA01C M'"><"SKY?'8RU,OGZDNGJ9KB)TY^H/BH^!: M2I5GP9 =?,&;F!]1'HK%+E@.5L-Z'Q$)""W\><0)I&W
M\&:D'"!2!LCH+\'<01#KOZR%ZCQXN4^EJY-Y7%MYCI2,8H*W09G5-53";VX$< M_+3+_=BBO3HF=@=$=7L=9M1]H0'N,7F*TW$V67AR!S?'?-%FD%T<#' M)9Y=)I??UXS[TI?^?
[Y\U%7&Z^3Z>CYXE*[&59.K\R0]3P<47%TGY[/%GTI0 M(30R_GC/2:'?UG0^-J!XWBQL;*!VN(5 #<,ZMFZ]DL9*V1K+.([SX1_#81B[M,Z[1J^:!\K2L1$#D?V.AI9$5N6-R.>V.MB;X[Z7):[7K0,A0T*-
M0,"NP4,@ M&E4&,W*@'B+JEHP:04LI&3S#@[;*[79^J-H(:0,Z-4@K8G0#&2+$E]H MST",,)*MT-,VV*?>[Z46UEC8GAI**.$W6:%L&*)R&A\R. -5!,9OX'@7V0E M+LM@M9KWB?
M0S2,EIN#02WV/@_4GGJ7SE"^Y%("0"]Q1D*5TNYZ2THK"H]YR M/_&ZJDQK!:2MQ#3QX'1Q//Q3DM@9#I2[:?V W M2,*S6[C&;Z2$HB?
X0LY(_+X2V%I3\D0PDG3[E2N04/ML95UD(ERS1RA_6H M$UE*Q+?2U*Q/E)@)6CCSC&'9EVF:RY.$"+TZ" MZ$+N@S".Y1BKNX&!S$JY\''(PF(%;?8[1,-E_#)!NP,TH@S&71;C4K4EZEB-
M&07X)[BZQ$K%5!R:)<I__)]XL*$#8R4?,*,0R'&XX%$W>+7:>%-TZ,950#@S M.*A&IL64Q@S<-/_IIL3=2+&CK!U5 EC:E=G0]W/&MP+2< U(Z9 O/1%JEIF1F/!<&^)@!LV_7![(
JINM<*RX4=8.$L!Y%#: Y8 MRN9!VDB"&V&*#,F]P}4ZA=L?/]B/0&=;1CG=1@[MP>WI8@< MM88>,NJQ MV8-&[(F1,.I&/TATI(QK^6I_6X'-$);4=T^C?L*U?#/Z[+ :UK'O+KUJ*:,!
M"6_0@9/B#G:U Y3A[#NC:D+#O"KH3;0W[M 8W2#JF^# QW:)/Q0I@7<6XD0A M,XDP3HW;I8R/2-#.2]-N,-@Y\<%6T"C!1)0%CP^AA%5%B]4^AV>NQ&VYTN[@ M\2%K_I]IXTT_^$5AJ L=+$-
I=X$*WC$XB1;:D4X3?3E^@&\ M_MG(Z/9_A*PFIE5IP IM@J[(RTZ2K!O MIXW0$O()1DQ=#>OI%99%?(OQ,?PZ/@DCH4G$T,MS*@19\'SPTH3&4:[>1'W. MMKLVAE+V 8B*%I-
2FV>W6;A3'Q2%IL[.QN[^"LKHG$H?7+$'&)S]JBTY8:E; M4]JVIX,Z.6AT:(.]T2MX)!PWC'&GR>EI#%H)=TE%'T\$3H2>NI+J\Y=MH)>_ MA:U/T/U"UY$5V+;(H!Y^Y*[^$ 5^/&OYUD*=N_
KQEUQL+S^$D>*1U8)S#A0 M1^,@7F"5V.PAB4;5#V4MKM_U;'I<;_]!:^['CW%[]GSQ1OW/-V*WQJ4$F:' MU':)^1\;$^0,7*UUUPFEN>\U(*1>VZY[5\A[WQFA5_9%[<92-[66M,VI7IWN M-
&YIQUNZU7^2 1 ;K,4*WW,9R&.+EDBIU-!;O&0]ATQCVL\$-)7.@,XU* 0=6 MGYFXG/+)@L67HJ\@ZMZTI$;>)C(3R>-P5F"?L2+#2CVV6U"_[Y?+IY\=CN+J M'IU
#9X)"C[MT_GBY, .5V:D^E.VWD8U2;E?9'8M>J^V@#!FYH?NL=EVS(1+B M$0P^^\-EQG[/"J?$Z_02"4Y1*YN4C5[T#-)0U "Z4CF5,62#E0-;O,# PRSD0I%_DDAU=< /!)#\!EX4
MNA2BP8>B4FG; ;$"JQY)% ^RO/<]B:@&K6'5P?W?/7?FX>..(7*[*_5>A@M(MCB[%C7HN&3YX/,T>AQ-T#M<$?!#-BOP.>R@L!'RS;0@/[R&:VT 7N605]6]F M9D"O[4[R0=4VY/D#@@3][GV-
J/AP@GJX AP)1D9L@,5>Y+DON&,M< MLQ_VB26>X4_1W4$#7TKX+9-!/=O[$)CR$G?WN5ANQD5I#P@ZJ1#F"9U8D?9 MX>9IV]A
\3N4&J.TUO<>S3VF_[RE^7.5H/ZA"/FEY[9&4(]P;P0#5]\>LV> MOB.0$NHWPC6B*?]?9]3R7'.=OV1MQDTKM2@#9)$#=&)1=>)=5.) M,Q5NO.9#59VB='1(E"(B1TV06:6WX!-7P%1=][8P"F7H_-
"ZL]L3VD;Z/#.? M?^2/&NX&O!QTC?R[%08=ZQ<_X\CQ0?^C[LC= 9^X=T0TT(S^KWXCR8NCGP%@ M;GR5XS:T1#T3\\ODXA);.N:+9#I/2;TODG0ZH[^ND\OS%$_KH)1M5WKT^B*Y
MF*;B,EE<7HHT3::S*R @F0$)? 9@V-%R?IY,+R_PCWFRN+XB35XDZ>R:_KJ& MD89]+2^.HBF[.V71UF6<.#]#:A87."C0%$0>7XO+ M-!5727J=BGF2+B[M4KK]/?Y3,%X8@_KIJB*&^78BV5
M2HH,[0O%MLQG?P[@VCU6;DGG]A4KL2HZ/)49CTGKL9:9 TT]19RO8ZT_/M:# M#. V<,HVNCTOG7J_7P./%.VS1GB<=@0@%H-]6-\^B0_P=^H+]%S%U'BQF-< M5L 2%!])N'>,^B0
[GZ8(YP]G^ 11;C"W84B#BG4:.J:#N=3NIIVX]PF.P!9 M H 802Q>HI'ZT0WFWS,QG:2] :>3:W^%.D&]"A1_!H9U27-3S9^8W 5NDVT# M(%65_9Q /-X$$*90P"=5D\72!K${,^8JJY3!/5GRS0O/-%
MKS>NZ&6Z=N+V .P1,\[D?<=Z6X66EZ?:C7K]'M@!#.F\]FRUC9!4"?@<[M%& MB_U6 [R)1C,9)XG/4/C*3N1(-EG_=+<]/F/L=-9%]%6OBZ7.YZ-E-1I,Z.E M*I[=@K+NPF6ZKL3E3IGX3.7J&6N
M/,_JG--W,:R[_5>A^5^%YC]1:/X.._'3H[EPPCHB,]_X7D6GI@B,F]W8'*6 M?&Y5(GH0C!>?HBMU*Z/**&WAD&N)BA+)X5)%J:OU*34A%7+9N&AZ(&\;^0 -
M>_W!^0,J(8\MGYGW2$U,#GJY>]&.HF]$C@X;V?JT+:U1$,/T##U]KBP=N?/ M&OSRT-XZ+Q//TO/,+7(M]KK,O>B O3UE!#@D$W2:*GS!Y?F/=$0DM8?P!9U1
MX_II#;1B;Q648WG1+B#:TM9$D^E.2^9'8M>J^V@#!FYH?NL=EVS(1+B M$0P^^\-EQG[/"J?$Z_02"4Y1*YN4C5[T#-)0U "Z4CF5,62#E0-;O,# PRSD0I%_DDAU=< /!)#\!EX4
MNA2BP8>B4FG; ;$"JQY)% ^RO/<]B:@&K6'5P?W?/7?FX>..(7*[*_5>A@M(MCB[%C7HN&3YX/,T>AQ-T#M<$?!#-BOP.>R@L!'RS;0@/[R&:VT 7N605]6]F M9D"O[4[R0=4VY/D#@@3][GV-
J/AP@GJX AP)1D9L@,5>Y+DON&,M< MLQ_VB26>X4_1W4$#7TKX+9-!/=O[$)CR$G?WN5ANQD5I#P@ZJ1#F"9U8D?9 MX>9IV]A
\3N4&J.TUO<>S3VF_[RE^7.5H/ZA"/FEY[9&4(]P;P0#5]\>LV> MOB.0$NHWPC6B*?]?9]3R7'.=OV1MQDTKM2@#9)$#=&)1=>)=5.) M,Q5NO.9#59VB='1(E"(B1TV06:6WX!-7P%1=][8P"F7H_-
"ZL]L3VD;Z/#.? M?^2/&NX&O!QTC?R[%08=ZQ<_X\CQ0?^C[LC= 9^X=T0TT(S^KWXCR8NCGP%@ M;GR5XS:T1#T3\\ODXA);.N:+9#I/2;TODG0ZH[^ND\OS%$_KH)1M5WKT^B*Y
MF*;B,EE<7HHT3::S*R @F0$)? 9@V-%R?IY,+R_PCWFRN+XB35XDZ>R:_KJ& MD89]+2^.HBF[.V71UF6<.#]#:A87."C0%$0>7XO+ M-!5727J=BGF2+B[M4KK]/?Y3,%X8@_KIJB*&^78BV5
M2HH,[0O%MLQG?P[@VCU6;DGG]A4KL2HZ/)49CTGKL9:9 TT]19RO8ZT_/M:# M#. V<,HVNCTOG7J_7P./%.VS1GB<=@0@%H-]6-\^B0_P=^H+]%S%U'BQF-< M5L 2%!])N'>,^B0
[GZ8(YP]G^ 11;C"W84B#BG4:.J:#N=3NIIVX]PF.P!9 M H 802Q>HI'ZT0WFWS,QG:2] :>3:W^%.D&]"A1_!H9U27-3S9^8W 5NDVT# M(%65_9Q /-X$$*90P"=5D\72!K${,^8JJY3!/5GRS0O/-%
MKS>NZ&6Z=N+V .P1,\[D?<=Z6X66EZ?:C7K]'M@!#.F\]FRUC9!4"?@<[M%& MB_U6 [R)1C,9)XG/4/C*3N1(-EG_=+<]/F/L=-9%]%6OBZ7.YZ-E-1I,Z.E M*I[=@K+NPF6ZKL3E3IGX3.7J&6N
M/,_JG--W,:R[_5>A^5^%YC]1:/X.._'3H[EPPCHB,] X7D6GI@B,F]W8'*6 M?&Y5(GH0C!>?HBMU*Z/**&WAD&N)BA+)X5)%J:OU*34A%7+9N&AZ(&\;^0 -
M>_W!^0,J(8\MGYGW2$U,#GJY>]&.HF]$C@X;V?JT+:U1$,/T##U]KBP=N?/ M&OSRT-XZ+Q//TO/,+7(M]KK,O>B O3UE!#@D$W2:*GS!Y?F/=$0DM8?P!9U1
MX_II#;1B;Q648WG1+B#:TM9$D^E.2^9'8M>J^V@#!FYH?NL=EVS(1+B M$0P^^\-EQG[/"J?$Z_02"4Y1*YN4C5[T#-)0U "Z4CF5,62#E0-;O,# PRSD0I%_DDAU=< /!)#\!EX4
MNA2BP8>B4FG; ;$"JQY)% ^RO/<]B:@&K6'5P?W?/7?FX>..(7*[*_5>A@M(MCB[%C7HN&3YX/,T>AQ-T#M<$?!#-BOP.>R@L!'RS;0@/[R&:VT 7N605]6]F M9D"O[4[R0=4VY/D#@@3][GV-
J/AP@GJX AP)1D9L@,5>Y+DON&,M< MLQ_VB26>X4_1W4$#7TKX+9-!/=O[$)CR$G?WN5ANQD5I#P@ZJ1#F"9U8D?9 MX>9IV]A
\3N4&J.TUO<>S3VF_[RE^7.5H/ZA"/FEY[9&4(]P;P0#5]\>LV> MOB.0$NHWPC6B*?]?9]3R7'.=OV1MQDTKM2@#9)$#=&)1=>)=5.) M,Q5NO.9#59VB='1(E"(B1TV06:6WX!-7P%1=][8P"F7H_-
"ZL]L3VD;Z/#.? M?^2/&NX&O!QTC?R[%08=ZQ<_X\CQ0?^C[LC= 9^X=T0TT(S^KWXCR8NCGP%@ M;GR5XS:T1#T3\\ODXA);.N:+9#I/2;TODG0ZH[^ND\OS%$_KH)1M5WKT^B*Y
MF*;B,EE<7HHT3::S*R @F0$)? 9@V-%R?IY,+R_PCWFRN+XB35XDZ>R:_KJ& MD89]+2^.HBF[.V71UF6<.#]#:A87."C0%$0>7XO+ M-!5727J=BGF2+B[M4KK]/?Y3,%X8@_KIJB*&^78BV5
M2HH,[0O%MLQG?P[@VCU6;DGG]A4KL2HZ/)49CTGKL9:9 TT]19RO8ZT_/M:# M#. V<,HVNCTOG7J_7P./%.VS1GB<=@0@%H-]6-\^B0_P=^H+]%S%U'BQF-< M5L 2%!])N'>,^B0
[GZ8(YP]G^ 11;C"W84B#BG4:.J:#N=3NIIVX]PF.P!9 M H 802Q>HI'ZT0WFWS,QG:2] :>3:W^%.D&]"A1_!H9U27-3S9^8W 5NDVT# M(%65_9Q /-X$$*90P"=5D\72!K${,^8JJY3!/5GRS0O/-%
MKS>NZ&6Z=N+V .P1,\[D?<=Z6X66EZ?:C7K]'M@!#.F\]FRUC9!4"?@<[M%& MB_U6 [R)1C,9)XG/4/C*3N1(-EG_=+<]/F/L=-9%]%6OBZ7.YZ-E-1I,Z.E M*I[=@K+NPF6ZKL3E3IGX3.7J&6N
M/,_JG--W,:R[_5>A^5^%YC]1:/X.._'3H[EPPCHB,]_

F+0;"&1)U>_42V9Q7I%_;,LBTK)+K(5QG_M5M2<5!):+,MMHK1X%VN:K1CA65&:9DH4=2I).'WD"57G M6N4WKU5G>]QCI[16GWO2:;G&/NNT7=_899VVFQH[K,O:A="]C:"T&$5KZJ6V M4ASK0^Q9G&XH%[HV(TDNY?%U4>5D03=3U^6%Q=5Q>VKU!;14HS8/2_(IF M>=H90!.&4%H$I<4H6E/-M6?BV$V3ZC:C4'%9Y1F%"35/G%,38#P=CPWNB:GE M<#(<&7J_TY9N? S!R31V@H:D[<":G^4/H?D=06HRB-5536R2.W2.YXQE/MRGY MXX[I.UBC2VQ'M)8-DN9!:3Z4%D!I(90606DQBM84<>VI.*/O^%*$ [58H#0/ M2O.AM !*"Z&T"$J+4;2FW&OCQK$[-[=;6:R1E7.HJ] UWQ"Z$HR5%<"&"9Z; MWGZ[M8-;2QOJW4!I_IE#.")I^:*?4<=06P=*BZ"T&$5KZKBV=AR[MW-'OYZO M/: N#I3F06D^E!$ 9:,2&4%D%I,8TA*,V#M@P%K%'%M #C3[UE[0!TA*,V#2GH7+8#20B@M M@M)B%*WY.GOM(;EV#^F?UQYV<%MI0VD>E..?.82..RD^H%L20FD1E!:C:$TA MUUZ5:_>JYN40&"9JI],B7:A?!:5Y4)I_YJ#9I0MUIZ"T"$J+4;2F=&N?R[7[M7)\9V]&7-1/J&_F- +=99GN0KSF11@O!GJACYS%.NWRBU%=;V'*TUC:1Y4)H/ MI0506@BE15!:C*(U55Z[<^[W'.GD0CTY*,V#TGPH+8#20B@M@M)B%*TI]]J^ M<^WVW3T3"ZWR%=-6C:+X[6NH2:=U!: M *6%4%H$I<4H6E.7M7GGVIVGN+C&9RNNA[%0*9DROD%6,1KOMDP,; ?-[BE2]C^.B;!#[F:[V"RK?E-,@/>9*Y6GY M<FM@/M_OJUDTR&0(A \LT0.WG? M$S_GQ&-[O&?\AT@)/]5TDQ,K$3* [;UMBRB!%(L[MH5,W5DSGF*IFGQCBRT' M'!>BE-J>XPSL%)/,FHZ+O@6?CEDN*R2:3N ML*?C+=[$N27[8*KEEV[Q"2%3!"6(0[KB?7@WH>NIP7%$U\)[,7!-=)#63'V M0S>>XHGEZ# <""I'4%EC][& &E&HG]1X_*U.KCJ[Y%A])7 NU30JP2]2P5^)? O%?0K03%TNQQ[6Z.)9Z..=LCKI]6;OJB MH%^H%2^2Z4)92J[N$J63TT,N"8HJ>L+$?=?[,L MZTD+WF'"T5=,<] MF0!Z$ *D0 _1SYQPB N79X)7A!))0.C[>0KQ+;J9@\2$ MBEOT%GU9SM'-FUOT!$,?4Y8+!1J,C&VI!]=?T8ZJ@3R6 _'.#&0)VSOD]?Y" MGN/Y+7+9)?+A6?G\ KD[."LN/^5SB%3T42'O->6V2FB=5:_JE?X]J M1U2Y$*1(WO=GU8>>)*3BWS:^I:??;JDGK'NQQ1%,K*TN%;X#:_KG'^[^;N- MMDFSN4FST)!9(R^].B^]+O?I>\;B/:&T#7^C\)EK\I=F@,-/_*W;38.2[P[&] M.^1J,F38$M+W?*\.V0#FU\#\3F#/ 'O\.P$'N_T.?(4HR1ME&SR4+3G98@II? M4B+57//] Z0KX*V%W1GB6K(FS>8FS4)#9HT\]>L\]3%I-C=I%AHR M;^1E4.=ET/G]S+!(VM /3CY6U_&=:OL')YW(:.304L<%M5';7524]'6YW49N=$+NK=5>S_6/(?'NI:R4:?0 ME%N3\\&6U.TN9I8)$]O-IUY%M!)V3P@/ V=P3+@SRM6$3:J%IMR:A%^WAV[G M+J=S'U))#R<[WQ]YQW"- :O".NH6FW$]X]L'ABCX[^X#YAF0"45@K>^=NJ.]0 ME\=194.R:7'>LF)2LK2X3 "K>M8/J/MKQN1+0Q_AU(>"T_\!4$L#!!0 (M_J#9EG BZ&^<@. &40 9 >&PO=V]R:W-H965TUAVH/:W#;6'#O8;@O[]:.3 MD+:B-63*>&WC^?X&9&M>:2<+]QA]*_50*@T6/*N.I[B=;9B>^K<0(I40 **M3(1,B39=.?5!)9Y]9H4*2W2$FP4 M0)07W^2Q#,0* +>W , (2$+X5T"H!K=QHH2RW=4XTB7I2+)"TLPV;;>2QR='& M#>5V&X=:FJ?4X'1T1A152$S0C00%7),BN#Q&7X"#) Q=\N*PV/'=8;'%G!I M)O,I'3% ITJ!5GMH]QPTH ,?=37#?A+>* <5C%.,SY6EOX3L7]*W-P MXY?Q0S^O#!!=:DC5KTVFBU7:FU>Q^7ZB,C*&OI?9O91S**/'W W^+PI! V1 MK06D506DY6*/[H0F;)/# M;-8?8%-(_"HR#H^?-5Y:],6E/4KA2UG8H&>::! M1+? \J.N$IJIZFQNTNHDK+L;#9&M>>]4WCOOX\ZV8WQ8*3]T*K[7,)DQ\V]= -HU[] G(%+M:;+BY*EKQ2VJ4\AP M:,Q19>_(O3'/OR-/SLQTDM3UUA#9FM_CRN_QNV3F<9,!:8AL+2 X6)8KP;_E MIAM7UV3)MI:=VY(3K]1:N*T=!/5=N.6%;Z:H'A9ZF!GX1!]$WQ_(-(,3(7G MRE$W36V#_Z.:P)4^QLVRJ'92&V-:#LJRHL+NDVIZC59.)=MJIN*M MF;HLB;"SP*B3J8V6/:_(7[*EE#3M6%*(";+TLA3G-./>>%CNS>1X*#::91QF$JE-GE/Y. 4FMB,/>[N- MS]EJK>V&/QX6= 5ST%^*F30KOT%)LQRXR@1'$I8C;X*OIJ0T*$_\D\%6[;TC M&\I"B!IV<9N.O, R @:)MA#4/![@&ABS2(;'2S6HU_BTAOOO._2_RN!-_NJ MX%JP?[-4KT?>P$;I+.F&Z<]B^Q'J@$*+EPBFRE^TK<\&'DHV2HN\-C8,HQ7 M3_JSOH@] T*,&)#:@)2*T]J@V9- C/3+T'SHXA V'T.EA MDJ:9K2;E3]+OIL)-C^O.PJA@PCWOO5Y\Q'G4.(^G_24#_P/T@[N%^-X%!0V#@)L#$PC3V M_"W-B_? 3>_3U#O(%R,YB=2*]L%CCAF=\FHZ*7X$D#EH%#4[94S7:?D[#?A@& MW3G%>T*.3]-6-<[3^@]3UC\Y:6?5<$]J+=R*,';*Y[.:JX;ZC0'ID_ (AU9C ML5MD_Y8T88#F@FW*A#@;S(WUTN)MM1B'1^DQ[!3UE_)L91N[=?NY37:HVSB* MXOA(:EOIQJ?3;GPHWBX.K7ICMWS/)[.GUM9KJ#=NY1N?2+_Q:P@X:06&ULM9IK;]LV% (;_"N$510MLE4C=4\= $FE=@&8- MZG;[4.P#8].V4$ET*3KN@/WX49=(EDPK=GO\I;'H]SR\'/JMCl3QEHNO^8HQ MB;ZG299?CE92KB\,(Y^M6$KS-WS-,O7- @HN42G4IED:^%HS.RZ T.8AIND9* MXVPT&9=M]V(RYAN9Q!F[%RC?I"D5_UZSA&\O1WCTU/ Q7JYDT6!,QFNZ9%,F M/Z_OA;HR&LH\3EF6QSQ#@BTN1U?X(B)^$5 J_HK9- M_YC(JI/'#^M;BXG5^. MS&)$+&$S62"H^O/(;EB2%"0UCF\U=-3T603N?GZB_UY.7DWF@=;LAB=_QW.Y MNASY(S1G"[D)Y$>^_8/5$W(^

XR>^'QW1@ 5N U&C& MZ9R F[4JESE-C?[XOJ%RK]ZP)<<1N-EA'HA?P8<[(C$-U=5'\#-P@5AA3L3(ME8JP_EEWGI&[3:A;X3X]Q[U?Y>ZJ-.6Y0GFN4(+7/8%W M3[F0X O'L9I,5=%8W?6$O!9K/"=C1Z50$+XESN27GV#?^[TJMI; C$C]/%(_ M0?=/94X/V,>*JKCA*OHE4?-8@N<|*-O-\#YYG!0!^/:W@@2?)(G$OU6I\MM, M54M@1JJZ>:JZU]+X4R5$ C7W"+C'E(,G'&XJBR.%&20PNKEN)PAU!KV1NRV' M4F$%,ZB?6QD<>SG'GI5C,DS9_'TB0M)XJ88U#J@>T\IYF>+U2S1\[X"IU<2@ MV<[I[]TTO\8!X>%>LTL85Q%+$7KE_*C)W3LD=VS615W/.T'P*B=X926H$4Q944;5C0; GF%=55T]2.'IZVFRJS;&9YHV; 0&|"N M-L[IAAE$;3NLL+/U0UCH!&A=6QMVQ!HPE+2VR@;R'D\SI&(]A_8%_?R^6 .4 M=FH O;?V-CS9'VN0S@DOD *P1@L8K1\!QYH3*--!+X]D.B9\.H&8,5LW !: M0C,S4*@,V+]TO[3JG,;I:@G-3%>A>:!=<#07CQF@53W:;4RJA:*!=B%Q7-OX MM;ZVK9B-!ZLE-#,#A>Z!PTO7=[O*]2TT_]\(9V056N\H[8S0&,E/:QMNXU) MM9 MR"Y;OJPHMRI:NW_CW8>6T,QH2SLMZ,)UC-K=K/D1NS6HD&'(KG,.UK0M9B%68'K.F-9.ODG/*92HU(\)R)7(\-5%QZ?LZ66/&=$<6F)N5I509(Q.JE:\+A2QUH$SX41 , M_(SQW(N';FZ]XJ'3OHVWR4\8 6AP(0L M S.O'4Y0*$MD9/RN.;UF2PL\'+^PW[C:32T+IG$BQ0^>TGKD77B0XI)M!IS 1 KMGE#6N8$'R5:3S&JP49#QO'JSY]J' T#8.P* (:D#T44"W!G1= MH94R5]8U(Q8/E2Q!V6S#9@?.&XG2O()=PPKN"1B3W"6)OS+ES& W'!_Q@]O/_A+7; $1Y[YHC6]'7KQYT_A((C6 M9LY_(GME5;>QJOL>>_PH!;/7A_9M95;8,'!@VX=V<=")OO:'_NZP@'^FO9+6 M:Z3UWI4VXWH#-PK-.>2$IG2"&2-LT]EK$Q!T>^$;H4?RNA?M2ON-TOZ[2J_Y MCJ>8I_"3HTC;!/9;-PX';YT\DG?^1I]_T&=LC[]G:L5S#0*7!A=T<M,LY7L.M92#*-S W7YE>#RB:8I:64|!+8;M;\O.*_4$L#!!0 (,J#9EG< MNL_/8 D ,1O 9 >&PO=V|R:W-H965T!*N^4-LDS6H__-K@ +;' M":C_ODD"F>[/$#OGQ.L^_Y@K&"_(RC)+_]+8IB>='OY_,%B_W\/%VR MI/S/0YK%?E'>S![[^3)C?K .BJ.^+$GC?
NR'2>_Z[WC2_BX**H[^M>72_^1W;'BV_(V*V_UMTH0QBS)PS0A M&7NXZGVB%YX\]0+6+?X,V7.^]S>I'LI]FGZO;IC!54^J1L0B-B\]PB]_/;$; M%D655([C1XWVMGU6@?M_O^K;^L&7#^;>S]E-&OT5!L7BJC?MD8]^*NH^)(^ M&ZQ^0*/*FZ=1OOY)GNNV4H_,5WF1QG5P.8(X3#:__9_U$[$70(<' N0Z0#XV M8% '#-H!HP,!PSI@>&P/HSI@=&S N X8'QLPJ0,FQP9,ZX#IL0&S.F!V[+-$ MI=7_S\EV_]A6_*\O M_299%7[TJO^6$^@=7SYD@^3:J[?%5GYW["*Z[O%G[&%FD4L"S_)U%_K,+B MA;SW_"SSJTGX@;Q76.&'4?Z!?"3?[A3R_MT'\H[T25X%YB1,R+>>[QNW+?E$.N>JX/Z^'IVR&)Q\8WH"X:5(LCF-ZGQSL M77VK]T0X>$T<[OI9&3X[&*X?,_A-^(3;APQ^/JIXX6;1PQ^0 ^&6[_VS-N_M]M@=C!WMTC7G6"<$\<_FF9'0IOS*'!-N<,UM[@@+?),F?D\O+S MG*0/Y&NYEY*OLA=R5Z3S[^1OIPP@9L'B_#^Z$.^7NT<7>1+?\ZN>N7> M3\ZR)]:[_N,?=")S]BS=?D9B"Q%0DIB$Q'8D92,Q$8A82LY&8@\1<).:!L$9> M&6[SRE"D7W]-"S\B\S0O>%E#&'MJUD!BR@8;K['JV.SIFDX&D\O^TWXV0/:H M<7J41J-FCSJR1Z/;8_4^N-^?V6TRH;39QD*.R49B#A)SD9@'PAI30CAWT>,K,K]\(QD;+G*YHOR&)TL(S_A35>A>^IT16+*!AOM M3QY*):DU7Y%=:DA,1V(&$C.1F#7JYKCN9K*173I(S$5B'@AKY(#Q-@>,A3E@MLU._-^7](BKA;IES=I?%8LT"__+ N*O4P4O%0CY4U/!N/M&-)W(I=>%@NQ3 M16(:$M.1F('$3"1F(3$;B3E(S$?B@AKI(S)-F5,A"GC9A6OHO4")'G-&KS% MP\|"Y=3,@,2426K)/#8GI2,Q 8B82LX[;3C:R3P>)N4C, V&- M.3_=SOFI>,Z7Q^W58F!]'N$Y+!8+%I7[!4E DK0@89ZON*< /@O=4[, $E.0 MF(K$-"2F(S$#B9E(S)IVF_Q(Q_+" 43IWK2$R93=3>\-&RM7ZF\1NVE/HW;:-Q:G>LV MDF>S8;.1P6W4&I/);=1Z65O=1K/NP33R^720F(O$/!#6F"-4VIVPEXZ:)7DU M3:HUM3,2^ 4C14KNR]UE/PS.R OSL_4;9UR=_>;-(W$GITXDJ*9-16J:5!- MAVH&5#.AF@75;*CF0#7WC>E;G4/_*$UX>>6H2-$)>+I7]4/%:W*K^Y$]6)5O MLD1]JG[^[;+XGF7<\^UBZ^1<@=04]*9"-0VJZ5#-@&HF5+.Z@F@W5'*CF0C4/MI35SBKS+*?)O+>NI>52:06H*5%.AF@;5=*AF0#43JEE0S89]#E1SH9]'TII M9E<\2(4U1+]^.K'V&P>\4F?)]T8\C),3"+0T$*II4$V':@94,Z&:!=5LJ.9 M-1>]>2BMF4!V58)46/%T<$E8//(SUB]?,+-'&+XT$<"Q&$G9Q*DID(U#:KI M4,V :B94LZ";#=4P5M$\-JNE0S8!]D2S.-M*GG8]RSFM M.AO4@0[,A6H>2FO.Y5V]IRRN]_SJ_R1_59^H2J,@3!Z%RXMBZN29#2WWA&HJ M5-.@F@[5#*AF0C4+]ME0S8%J+E3S4%HSII-EVA8#\CYQ>H23NY.29#"USA&HJ M5-.@F[5#*AF0C4+]ME0S8%J+E3S4%HSV>Q*\^7Q[UU"@!9"0C4%]JE038-J M.E0SH)H)U2RH9D,U!ZJY4,U:#:H9H*U32H MID,U Z]94,VJ-4KWSW^.SMME3W6S_7H7.CV?C=L'-M R1:CFH;1-$NCO7?(J M9MGC^G)Q.9E7'_K>7(EF>^_VDG2?UA?F:MVOT N3#F8UD3,\>D,/Q% M5;=B_H)N148*6#'$MWF.V?<+R.AN:=C&ON*&;%*A*DQ_4>(-W(*X+U=,ELR6MDI <"DYH@1BLE\9[^SR:J_@JX!\".]ZY1JHG#Y0^JL)5LC0LU2#((!:*@.7I M"2XARQ1(-N,_AFFTCU3"[O6>'E5]EWUYP!PN:?:%)")=&C,#);#&VTS.@+)Z1,[A!3T9*F+BJ[*K5,,"G4MP+H53-XE4B?\,X8+CBN7N7RT2-$-9%A @E:8"0(ZOPW0Z732LGP_H39FW-GG,/GD7SB#P%LH1O>+IK'Y5'O]SW@URZJ4!T*YVI MA-<==M]19UBBKYJD*+H2D/-_^P9-S?7ZN6IB/NEGB!K/#X,"EX&J7'>#0E?ADQM^S F&NS,+Z9JW*9J)BJ@##Y!:8,?;V& M_ %8[_@?1+QU_.N$!3IAH4Y8I EV8.JD-77R(\UT$U.ZX0%.F&A3EBD"7;@ M]+1U>CKX^MYN65Q*G]\$5W+&2_/I?]QMR^IW:=ZZ-!]T:;5_ MKTI&8GD$5B\Y^CP;)+W5,YVP0"V6C?\#4$L#!!0 (,J# M9EG$ 8M4+P0 "@8 9 >&PO=V|R:W-H965TU'L!2.?+:*2Z)&TW0[|\"4E M1;9BA9$&]DUL2;S?'?]\W3,=$_95YX "/0M2W,^LQ(A-I>VS>,$,LPOZ 9R M^61%68:%O&1KFV\8X&5AE*6VYSA#.\,DM^;3XMX]FI_I5J0DAWN&^#;+,/M^ M!2G=SRS7>K]Q0-:)4#?LˆA72#U[\;BY9_+*KBE+DD'."N]>1NY M&10C/A/8\Z/O2$WEB=*OZN)F.:,<%1&D$ N%P/)C!]>0IHHDX_BG@EJU3V5X M_/V9_D'3F9)\SAFJ9_D:5(9M;80DM8X6TJ'NC^3Z@F508TY07?]&^'#N: M6"C>&'C>*P9^9>!W-0@]@Z"KP: R M**9NEW,OA NQP/,IHWO$U&A)4U*]0MKJ1?)U4)9"":?$FDGY@M8R[0+=).7 MBZY(7KY$'X"N&=XD),8I4F1T]A$SAE5:S|%9" *3E)^C=XCDZ%-"MUQ:\:DM M9$R*:,>5_ZO2O_>*_PFZH[E.(KR)2R;IK:<2STA[WE"5YX6N(#-!?)&OR'/ M\0+TN C1V;MS5$VS); [K+CB_B6O!A!TP[O!-3*3'A!#+:"8%QF_'-$3SZU7@ M%US_C57P !O*!,G7C?7PY58.1S<",OYW6X9+=M#.5CO=)=_@&&:6W,HXL!U8 M\U]_<8?.[VWI, D+3<(B0[!&@H(Z08&./O^XS9Z (;I"LD2H7Z%,$2^3QM%_ MFN5]57('!5=5C=WZ|BNY25AD"-:0?%A+/M1*_H'2Y9ZD:9NFI>7P2-/Q)'!'+W35\OOJ:A(6 MM<0?>(%7Q]\0;%0+-NHDF*$[:]5]5,58[EOR[S^BMLGNBLC=^62_"3J,B4Y$UU?,ZGEF=WGYIO>8%W<60C[G MVNU?[IRW["9IH5%:9(K63..A775_9K_J&FU8C=)"HI3(%*V9ID/3ZNJI5FTA M.&U,@\')2ZC>06]QC7:GIFA-<0_]J:MO4+L5@D&'3?E:[ZFWRD8;4E.T4F7[MZ*0T [8NC]@YBNDV%^6A:7VW/@9_7QS^VH?AY1GZ'69KDG.4PDJ:.A9.KW[T+D/!&]LIH HR$GZ[T]@M8HPDRW:/?DD,?O99/2MIM8N9/-'R6[4"8.@Y2_/]8K1BK#@?CZMX!5E4G=$" MC M2WP>$K+BY%1CPA2B%E-$?%_CS"#-*V9^#B^ MMZ2CK<_:%TQFK7&? 19DF_^1\]M(':8,.(_:@+0&1#2P]AB8K8%YK >K M-;".]6"W!HWT\49[$[@@8M%T4M(G5-9HSE9_:*+?6/-X)7F]4.:LY-\FW(Y- MY[#DT\[0=;Y9=,WDY0OT$>BRC(I5$D.CK\K"H7Y A8*^T!OM[VOLQSOJ[V"1E]!=$2WA'(HS1-QWB!C$4HQG=HRYWYB;*CG_SWOXT]Y[P3"W MZ\AL^,P#Z^@S%+1D2;[L+9.OGS@<?3/(JG]5.[_AMM3<=:X\KXPHALL13X85ME(\PFKI^#3O&!U78AR0+AB0+!R+K39"UG2!+QSZ]HXQOSQ(>(5^#:@XVYDYC M7A\OCU/7=UUW.G[<#:X"97NVTT<%,HJ8ED.,/BQ4P(B%OH)2!:KGL2?4V0IUM$)GM.2; M+6*EI!#R:>W3L?1@A\32<7X%_P(1O#,:XH*E G7D49E.[8MA$$&698O+(M M!F';M02J4(4R'%\=!7<;!5<;A3]I_CZ.JA7B9V7\#<4TJP5O\DXK7]7=E6?7 M]WQ!NP+D&J)V&<17B;@9)#K[^R'GG)OJ]S3+_1&<%$F,:"HX#DC3EK9W|<) M^U%O`XP9T>`Q),7J2%N"NV(3DVN1S@,!W+8"[" #;"O#?!ES -9)770 M\IVV.#]8OKQML!!+K?-38WG87SB0OUXHL=$5FL;)P[>N^(^/<.NOG\;% M]:H 6<+^/88G5(#PGNV+=VIO_!/KJV+JZAC+V=H4U6K]G;JDCO 8#N6Q'T'2M19!H(_@)EOS8JX"Q%)I#OSX!#X=22WIJO3DH6]"R]1>;M!H'E?K8VVE M.@U@|[#1[%!3TN);AKAF99#G$W&/RB#B$4L,BP)E$V_/-NTJ9ZPOG:|S!CR, M|$7].Y2#LJYL>7;]FXXGZI5!'I9RD@S"IBTM QE%;-_:H]>KG[&^+|.>0H& M= ^\@0/>M3=7+'I6%Y%8KFTQL>1$K(+YO!>%RS#3ML3"+%3"L(_W2.\[:IPO MJ3^F])XGE/GK*"L^7-VAKS>0W4.I;%KU5"=GD2'9@D'9PJ'8^I/2%?C8_87/ M%K"V?3AYFH9D"P9E"X=BZT]3XUU@?3MR\ D#ENM]RS(%4P4S7]\1,(<,P M<0F64H4*Y[L;OMZN^8 Z[N#P\\9L%R48\OPI:I- 3-]&XN"91@_77RQR5; M+,-S]A2KI*O?B;Y^_ZN,XA30G*;K>M]5VMRHYSIUTPW*%@S*%@[%UI^5KH4@ M^!?F1C)DOS ;E"T8E"TI:LM40G[[8AV8)!V<*AV/I3TC4PO/Z525';9T\34.R M!8.RA4.Q|:=I:[:(OMDZG!05Q@O07WKJI8)AGCW%/"'#3-\3^_-0!;,=:\]3 M!-)U,43 ,\412=&5?@\S'5\ZF04\1PI*;&C0C%=YVSS$,'V[O;ED M3>&!NS+.7#XOY>;EC\T%HT7S=L,]98QFS<<51 LH:P#__H%2]G)1.]B^@C/] M#U!+ P04 " #*@V99?Z@'41D$ #@% &0 'AL+W=O\-PW75H(F>X<$.D27NP^K^^ V MTS;:Q.[9#F7__3E.2)L0(C@L\878SCS/>#R3AWHF>\I^\"V 0(]Y1OC4V JQ M.S=-OMI"COD9W0&1;]:4Y5C(*=N8?,<)PJ49Z9C62,SQRDQ9A.U=LMF$\U[M+"5PRQ O\ARSGY>0T?W4L(VGA;MTLQ7E@CF;|/ &%B#N=[=,SLR&)4ES(#RE M!#%83XT+^SRVW1*@+/Y*8<^/QJ@,94GICW)RE4P-J]P19+ 2)066CP>80Y:5 M3'(?_]:D1N.S!!Z/G]B_JN!E,$O,84ZSO]-$;*?&V$)K'&1B3NZ_P/J@/R2 M;T4SKOZB?6UK6&A5<$'S&BQWD*>D>N+'^B".)*G'^#4 *<+\%X N#7 ?:T'MKP9XK_7@UP 5NEG%K@XNP@+/)HSN$2NM)5LY4*>OT/*\4E(6RD(P^3:5.#%; MP$:F7:_K4A6=2AY)T.] -PSOMND*9ZAD1B>')70'#T *0$N0*)#3-%\6C$-)MQ4_1200"IYD4B"U',4D@Z<%'P_AP &_*0VM.SGDZN4MGD' !NS/D!)^18SE>SW[FKX&' M"N[VA?,^[_`]MXZ#+B/':IO%/6:.9X\//EN1^DVD_F"DIR05LO06 @M9 MJ-]O(%\"ZRV[09ZWEIU.LD@G6:R)K)6,49./,T4<(QDAGYG2213K)8DUDK:"]PE&!?>/OM[1R+&]CF#T6+FA[W<$X[F5'?I6..X(1I^9Y0?C?L$8-Y&. M!R.-"R9_D \]Q2#!6^M-)UFDDRS61-;*0MAD(?P(I0AU9DXG6:23+-9$ULJ< M;1TN%];[M*+&'W^Y8V_]\ -PXY6]%@YOFUU?JG$?6:V[3K]6F$?7:3L MP5C_%%M@Z.1"UB7#68H_HSDF.)'/*Y*D6)7I/2LV!?YY.J@IPW[>6II:V2*M M;+$NMG;&G$/&G(]0EMJKKOSI9(NTLL6ZV-KY.]PY[<&+T2O4Q7UVD?"M(.RJ MRW,KS[>]:CLGVG.D0'^JKW=X/9)B4<9;"6KJRS0"HAJ]IIU430G>H7M+:FOWXS:;@GPH#^7Y-J7B:E Z:IN;L/U!+ P04 " #*@V99'E>UWU<# M ###0 &0 'AL+W=O-W9S3)B33,V]&Y%,>:DH87 CD"SS'(N?[X'R_?2?TW]-&<;X.'ZD?VC+5X7L\(2%IS^M2U*5S9R)@U+8X)*]6[[_#'5!D>%;%Z#=08Y8=45/]1" M' #\\ 5 4 ."/P6,:L#(%EIE9LNZQ HG4\'W2)AHS6865AN+UM409MJX5$(_ M)1JGDB5L=5,4NF*5):RT+$6?@&\%+C*RQA099G1\S=GV]%J+GJ*YE* DFBLE MR*I4>$4!W?$#$)IK3\D3='P)"A.J5Z?H?GF)CH].T!$B#-UEO)3Z(#EUE2[# M)..NZY3?5RD'+Z9PUO#8PD=MN*O%:Q0,&@4#RS=ZM@>\6=L!*D&@C>(X^/"@03&NVL+T#(:VS 2?[^RQ|[_W0I,A!92Y]1H\^HCSVYXTK+08T U_J K0!= M-5=$8TMD?G]VB>]'L>=/W=UA-1UA7A3'7A/6RC-L\@QI\[QG1.GLE@HKWAL32_/:ULS$%FKY*@L7H+ZT9#ZC,064N?<:;/>"CK5D11RY->X'M/ MK/L\+/:|<=3MW/.FS?/>-#^40O];[[5L+\%K6S(06:O625/KY"TL.QE2GX'(M6OK$C3[Q4):-GULV]/@B6,[HL)PXG<[UO=^CQU>;YY?508"'<]UWP2F!+]# M"\QPJJ7+"78MO%>E-L2_SSI=7;_.:]MW5!L;54.AC'_+=Q=GSJ41@.QM37Z M/6[YO=/*:QQ>,QU."M$H?F+PCJP#)_XVSV8L,WGS1)*M\XN,_V5!<($Z.<;SM7CQLSQS7=;\@M02P,$% @ MRH-F62#&P/=(P T!0 T !X;"|S=`EL97,N>&ULW5A=3]LP%/TK41@3 M2!-I&TB;T5;:*B%-VB8D>-@;38F>.REE^/KYVF'.A6'0^#+A7$OL?G MW&/[IC'T*[WD|&Y&]0X6!1?5()QI77Z.HFHHPG6I+F1)A4%RJ0JB35=-HZI4 ME&05D H>=5JM)"H($^&P+^;%3:&K8"+G0@_";A,*W.U;-@C;R648.+F1S.@@ M?#^C[^'LN]?6'P-U//IVM%BX,(":>'":^3QN3 M[FY+V^&G1L@13S%:ST,S6=9,Z&#D]*#I[)D-(MQM^5UMVZI]176Q#/NY%.N: MB4,7,/]DH,$CX8-P1#@;*R:LG!2,+UVX X&)Y%(%VA2K2=B&2/7DX+;K01W7 M.@434MG<+H/I/:Z'[P"K'AADG#<&.Z$++#[LET9HJ<6,Z=E K -OH^"'NGV_+(W# MJ2++=N M5HRZ860GE/,[>,A_Y5O:BWQCY^R^B:9I#-5-)^,ZH+^IYK0W92]?I1N4[%'] MKW,S'6'[4&KT5M&<+6Q_D3<&,/4VKD[*DB^_<#85!763/SCAL$]6O& F%7LR MV:!4)B951@\4J799#/R1Y'RGB[T]IP6.>ZY_^TZ3ZF@BO!-TZ;VW_J MO]IQW'TKR_9;9=>PUV/]YG[O)J^.P61R#":/HB9[QV R/0*3W3?[UCS<9/P^M%S*J3T(QZVMPU83#>!0.PA_PB&9KY,&XSGCFHFZ-V-91L6+,Y>1UV1L_ES; MTC?C,YJ3.=?W#3@(U^T?-&/S(FU&W<)"U*/6[>\PO7;2G*A-+B8RNJ#9J.ZJ MZ=@V],P6>L+"+O(C;W\",9QF!\!#,N#.< XCH7E^9_FTT/GXS#,6\^+!%!. M#^4XE@\9V0^6Q\])S>6?:9K&<9)@*SH:>1V,L'5+$OCQJV>@(`E@4Q_M]:X M;N,5LK\.L#W=5R'83/%*Q&:*KS4@_G4#1IKZ=QO+ POL%[#:@?S^/%!3?DX< MPZYBWK G&$?2%$.@%OTUFB3(ZB3P\>\/]I3$<9KZ$<#\#N(80^!IQ!', 7C MD#BV[\&=]U&T>D]%Z_]A#I\!4$L#!!0 (,J#9EF7BKL'

M-8?20$3;8T.P6BP^0"X99K>]9!:GAR8]#Z<.S M-H\;K1_9S[91=I'4SNW/)Q-;U]+E]IW>"^7/;+5IN?.'9C>Q>R-X96LA7-M, MLNET/FFY5,G'#X>V5F8"#[03I9-;^<)0\$V*9_O/^7#(GJ25&]E(]VN1Q.^- M2%@KE6SE;U$MDFG";*V?OVHC?VOE>+,NC6Z;19+V)[XV1Y5+P.D]\8V.) MXYM[ID$6R7SJ&]O*8UVL$=OGGO%)^,K]4>?TM6R<,)?!:)@A@-EH@.QDQ0%DCD#F_R/D.D"$'UBFM^QN+PR +!#(8D3([QF G"&0 ML]$@+W2[!Y!S!'(^'B2W-8 \12!/1X.\^M%) 'F&0)[10][X+_9DV4J8^(,P MMB^E+1MM.R, XGL$\3TMXE)960G#'@ROO$K8)V.XVO7!A'/X%)O$I[2,G[F5 ML6=71EA?-=:(WODBU&#^25'7$,OFUK>[5*5N1>CQ,*!;C[FN^:"O4\PV*;%N M/I6E[L(PN1>ED$_<7SW&T8\F9W@),3'?I,3"\9BF\^/ZZJ=OQ H;&>|<[:-Z M(_D&8F+&28F5O$ OS2DHLEK73Y:-?MY5A11=WYOCU:*V)*28F=$H=JK1L_']HW42/#V&$F28E5XN=G'ZV8L%CV+%WM MAW 3Y;?B/LF E)A-4F*=W$@G=__NU R31T8LC[78Q30%Y"9_U*%WAL.E5X;) M(R.6!^JXP?(U0],58H'@F#G$Q 22$0L43[>8!I588))",6"*KC8:=C.LF(M=8+]>(B)Z24CULN1CD-7>P3[%A)B@LFH!?.* /^ 0DS,-1FQ:I I<|C?F&LR M8M?@5C9B_?9Q 3$U^]H#F$!,34#Z]@$XA)KIC1BP@'/,,8F(" MRHD%A'KR'DY(.2:@G%A *.;M8)<4$U!.+"!V MT LZO^7&\/ \Y"T[@9B8A7+JC.<8,ZA=]WX[$FZ.8Q8JB"WT N9UYSH_@/X*MS|,@)F:A@OJ!S7#G8MCEEW!"*C +%<06>GTA%WDA)F:A@MA%'UIL%9]X%=(U;0^!/RC$Q"Q4$%L(W2D:1A.S4$&=="Z%)!K10@5FHM/@DE&@5FH(+80C@F3C!EFH=F8FW&#)&.&66C6O^]P>,FA$ENI1'7K+V%] M>Z[9KFPI?=]1O-]\[$X?W/3[^#5!+ P04 " #* M@V99H9?JE,D! "@'@ &@'AL+U]R96QS+W=O/@@*FC1NNWB\7%FU_:') MEV6_#EVSW#7K&'0RF8;^YXSJ9?9SYFAQ[N)?)K:KU7897]OEYR$>\R^#PU?; M[|(FQER-%DV_CGE>A=/^?CJ%ZT'&E\G5Z.UC7O5O'U*%TD$*05H^R"#(R@BQK01Z*^JM!'HKZJT$>BOJK01Z^IM M!'H;ZFT$>AOJ;01ZVV"SA$!O0[V-0&]#O8U ;T.]C4!O0[V-0&]#O8U ;T.] MC4!O1[V=0&]'O9U ;T>]G4!O1[V=0&\?;'83Z.VHMQ/H[:BW$^CMJ+<3Z.VH MMQ/H[:BW$^A=H]XU@=XUZEW_I]XIG_UW7VSI;#)^VUGRO6U5UGZ2+$.P#XSY;$F5][FQ5,>1 MN7&5#O'1+9C5V4HOB(G!8,0R4P>J0S\T-9+I^(GF>EV&WO,VOO:%]2>)H](GMON[,:N__CG: MW--*9_4QG[5_H*>?4$L! A0#% @ RH-F60=!36*! L0 ! M (! &1O8U!R;W!S+V%P<"YX;6O02PS"% ,4 " #*@V99 M:>Z[(^X K @ $0 @ &O 9&IC4'O<',O8V!R92YXM;6Q02P$"% ,4 " #*@V99F5R<(Q & "<)P $P @ ', M 0 >&PO=&AE;64O=&AE;64Q+GAM;%!+ 0(4 Q0 (,J#9EDAY6G/Y04 M ,L?_8 " @0T(!X;"]W;W)K&PO=V]R:W-H965T&UL4$L! A0#% @ RH-F62!O MT*M* P K@H !@ ("!V10 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0#% @ RH-F6&PO=V]R:W-H965T&UL4$L! M A0#% @ RH-F6>=(Y/KH @ 10L !@ ("!,CT 'AL M+W=O&UL4$L! A0#% @ RH-F69"RX^+5' !EP !D ("! MRD('AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ RH-F60 8^>+U @ R@8 !D ("!!6@ 'AL+W=O&PO=V]R:W-H965T@(+8% 9 " @=6% !X;"]W;W)K&UL4$L! A0#% @ RH-F62>*U\O) @ " 8 !D M ("!AH@ 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ RH-F6==5H;8U!@ / \ !D ("!J[(M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ MRH-F699P1J7^ @ MP8 !D ("!4;\ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RH-F6<"+H;YR P 91 !D M ("!@=X 'AL+W=O&PO=V]R:W-H M965T&UL4$L! M A0#% @ RH-F6>62TZMO P CPH !D ("! .P 'AL M+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RH-F M61WU/$L> P 1PD !D ("!Z_4 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ RH-F6:VF*+/2 @ GP< M !D ("!EO\ 'AL+W=O&PO=V]R:W-H965T, 9 " @4<' 0!X;"]W;W)K&UL4$L! A0#% @ RH-F64\@%)0(!0]AX !D M ("!V1('AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ RH-F6;#@_Z1 P OA$!D ("!BB0! 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ RH-F67^H M!U$9! X!0 !D ("!13,! 'AL+W=OUWU<# ###0 &0 M @(&5-P$ >&PO=V]R:W-H965T : " >Q# 0!X;"]? 3 M " >U% 0!;0V]N=&5N=%]4>7!E&UL4$L%!@ [#L *%! .,%' 0 $! end XML 59 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}}if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p ;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'}e.style.display=d;if(a.textContent){a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}}} XML 60 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px

solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 62 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 233 247 1 false 46 0 false 6 false false R1.htm 100000 - Document - Document and Entity Information Sheet http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation Document and Entity Information Cover 1 false false R2.htm 100010 - Statement - Consolidated Balance Sheets Sheet
http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets Consolidated Balance Sheets Statements 2 false false R3.htm 100030 - Statement - Consolidated Balance Sheets (Parenthetical) Sheet
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http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfComprehensiveIncome Consolidated Statements of Comprehensive Income Statements 6 false false R7.htm 100070 - Statement - Consolidated Statements of Cash Flows Sheet
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http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformation Basis of Presentation and General Information Notes 11 false false R12.htm 995465 - Disclosure - Net Income Per Common Share Sheet
http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShare Net Income Per Common Share Notes 12 false false R13.htm 995475 - Disclosure - Accounts Receivable and Contract Assets, Net Sheet
http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccountsReceivableAndContractAssetsNet Accounts Receivable and Contract Assets, Net Notes 13 false false R14.htm 995485 - Disclosure - Accrued Expenses and Other Liabilities Sheet
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http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensation Stock Based Compensation Notes 17 false false R18.htm 995525 - Disclosure - Shareholders' Equity Sheet http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquity Shareholders' Equity Notes 18 false false R19.htm 995535 - Disclosure - Transactions with Related Parties Sheet
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http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfFairValyeAssumptionUtilizedInLatticeValuationModelDetails Stock

Based Compensation (Summary of Fair Valye Assumption Utilized in Lattice Valuation Model) (Details) Details http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationTables 45 false false R46.htm 995825 - Disclosure - Shareholders' Equity (Narrative) (Details) Sheet http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquityNarrativeDetails Shareholders' Equity (Narrative) (Details) Details http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquity 46 false false R47.htm 995845 - Disclosure - Transactions with Related Parties (Narrative) (Details) Sheet http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureTransactionsWithRelatedPartiesNarrativeDetails Transactions with Related Parties (Narrative) (Details) Details http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureTransactionsWithRelatedParties 47 false false R48.htm 995855 - Disclosure - Segment Information and Geographical Data (Narrative) (Details) Sheet http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails Segment Information and Geographical Data (Narrative) (Details) Details http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataTables 48 false false R49.htm 995865 - 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Disclosure - Segment Information and Geographical Data (Long-Lived Assets Attributable To Geographic Areas) (Details) Sheet http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataLonglivedAssetsAttributableToGeographicAreasDetails Segment Information and Geographical Data (Long-Lived Assets Attributable To Geographic Areas) (Details) Details http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataTables 51 false false All Reports Book All Reports hckt-20240927.htm hckt-20240927.xsd http://fasb.org/us-gaap/2024 http://xbrl.sec.gov/dei/2024 http://xbrl.sec.gov/ecd/2024 false false JSON 65 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "hckt-20240927.htm": { "nsprefix": "hckt", "nsuri": "http://www.thehackettgroup.com/20240927", "dts": { "inline": { "local": ["hckt-20240927.htm"] }, "schema": { "local": ["hckt-20240927.xsd"], "remote": ["http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/arcrole/esma-arcrole-2018-11-21.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/2023/calculation-1.1.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-roles-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-types-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-gaap-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-roles-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-types-2024.xsd", "https://xbrl.sec.gov/country/2024/country-2024.xsd", "https://xbrl.sec.gov/dei/2024/dei-2024.xsd", "https://xbrl.sec.gov/ecd/2024/ecd-2024.xsd", "https://xbrl.sec.gov/ecd/2024/ecd-sub-2024.xsd", "https://xbrl.sec.gov/stpr/2024/stpr-2024.xsd"] } }, "keyStandard": 219, "keyCustom": 28, "axisStandard": 18, "axisCustom": 0, "memberStandard": 28, "memberCustom": 16, "hidden": { "total": 9, "http://www.thehackettgroup.com/20240927": 1, "http://fasb.org/us-gaap/2024": 4, "http://xbrl.sec.gov/dei/2024": 4 }, "contextCount": 233, "entityCount": 1, "segmentCount": 46, "elementCount": 533, "unitCount": 6, "baseTaxonomies": { "http://fasb.org/us-gaap/2024": 672, "http://xbrl.sec.gov/dei/2024": 30, "http://xbrl.sec.gov/ecd/2024": 4 }, "report": { "R1": { "role": "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation", "longName": "100000 - 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Disclosure - Stock Based Compensation (Summary of Fair Valye Assumption Utilized in Lattice Valuation Model) (Details)", "shortName": "Stock Based Compensation (Summary of Fair Valye Assumption Utilized in Lattice Valuation Model) (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "45", "firstAnchor": { "contextRef": "C_cb6f24bc-1e46-4129-8789-18de9d1c1d6c", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRate", "unitRef": "U_pure", "xsiNil": "false", "lang": null, "decimals": "3", "ancestors": ["span", "p", "td", "tr", "table", "hckt:ScheduleofshareBasedPaymentAwardOtherThanOptionsValuationAssumptionsTableTextBlock", "div", "ix:continuation", "div", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "C_cb6f24bc-1e46-4129-8789-18de9d1c1d6c", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRate", "unitRef": "U_pure", "xsiNil": "false", "lang": null, "decimals": "3", "ancestors": ["span", "p", "td", "tr", "table", "hckt:ScheduleofshareBasedPaymentAwardOtherThanOptionsValuationAssumptionsTableTextBlock", "div", "ix:continuation", "div", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "first": true, "unique": true } }, "R46": { "role": "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquityNarrativeDetails", "longName": "995825 - Disclosure - Shareholders' Equity (Narrative) (Details)", "shortName": "Shareholders' Equity (Narrative) (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "46", "firstAnchor": { "contextRef": "C_12f60278-3d87-4054-b777-da20373e2ccf", "name": "us-gaap:TreasuryStockValueAcquiredCostMethod", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["span", "p", "td", "tr", "table", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "C_ba649c90-a796-4173-a5c0-f46b04d6f922", "name": "hckt:StockRepurchaseProgramAdditionalAuthorizedAmount", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "-5", "ancestors": ["span", "p", "us-gaap:StockholdersEquityNoteDisclosureTextBlock", "div", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "unique": true } }, "R47": { "role": "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureTransactionsWithRelatedPartiesNarrativeDetails", "longName": "995845 - Disclosure - Transactions with Related Parties (Narrative) (Details)", "shortName": "Transactions with Related Parties (Narrative) (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "47", "firstAnchor": { "contextRef": "C_12f60278-3d87-4054-b777-da20373e2ccf", "name": "us-gaap:TreasuryStockValueAcquiredCostMethod", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["span", "p", "td", "tr", "table", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "C_f7bd6a85-56fe-4a17-8a12-5749721047d3", "name": "us-gaap:TreasuryStockSharesAcquired", "unitRef": "U_shares", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["span", "p", "us-gaap:RelatedPartyTransactionsDisclosureTextBlock", "div", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "unique": true } }, "R48": { "role": "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails", "longName": "995855 - 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Disclosure - Segment Information and Geographical Data (Segment Information and Geographical Data) (Details)", "shortName": "Segment Information and Geographical Data (Segment Information and Geographical Data) (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "49", "firstAnchor": { "contextRef": "C_12f60278-3d87-4054-b777-da20373e2ccf", "name": "us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["span", "p", "td", "tr", "table", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "C_12f60278-3d87-4054-b777-da20373e2ccf", "name": "us-gaap:GrossProfit", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["span", "p", "td", "tr", "table", "us-gaap:ScheduleOfSegmentReportingInformationBySegmentTextBlock", "div", "ix:continuation", "div", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "unique": true } }, "R50": { "role": "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataGeographicRevenueBeforeReimbursementsDetails", "longName": "995875 - 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Disclosure - Segment Information and Geographical Data (Long-Lived Assets Attributable To Geographic Areas) (Details)", "shortName": "Segment Information and Geographical Data (Long-Lived Assets Attributable To Geographic Areas) (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "51", "firstAnchor": { "contextRef": "C_d6c98cbc-a11f-420a-88bd-4fc1942e56c6", "name": "us-gaap:NoncurrentAssets", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["span", "p", "td", "tr", "table", "us-gaap:ScheduleOfEntityWideDisclosureOnGeographicAreasLongLivedAssetsInIndividualForeignCountriesByCountryTextBlock", "div", "ix:continuation", "div", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "C_d6c98cbc-a11f-420a-88bd-4fc1942e56c6", "name": "us-gaap:NoncurrentAssets", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": ["span", "p", "td", "tr", "table", "us-gaap:ScheduleOfEntityWideDisclosureOnGeographicAreasLongLivedAssetsInIndividualForeignCountriesByCountryTextBlock", "div", "ix:continuation", "div", "body", "html"], "reportCount": 1, "baseRef": "hckt-20240927.htm", "first": true, "unique": true } } }, "tag": { "us-gaap_AccountsPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsPayableCurrent", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Accounts Payable, Current", "terseLabel": "Accounts payable", "totalLabel": "Accounts Payable, Current, Total", "documentation": "Carrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r56", "r680"] }, "hckt_AccountsReceivableAndContractAssetsNet": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "AccountsReceivableAndContractAssetsNet", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccountsReceivableAndContractAssetsNetDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable and contract assets, net of allowance of $1,652 and $1,072 at September 27, 2024 and December 29, 2023, respectively", "documentation": "Accounts receivable and contract assets net.", "label": "Accounts Receivable And Contract Assets Net", "totalLabel": "Accounts receivable and contract assets, net" } } }, "auth_ref": [] }, "us-gaap_AccountsReceivableGrossCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableGrossCurrent", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccountsReceivableAndContractAssetsNetDetails"], "lang": { "en-us": { "role": { "label": "Accounts Receivable, before Allowance for Credit Loss, Current", "terseLabel": "Accounts receivable", "documentation": "Amount, before allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current." } } }, "auth_ref": ["r136", "r233", "r638"] }, "us-gaap_AccruedBonusesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedBonusesCurrent", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccruedExpensesAndOtherLiabilitiesDetails"], "lang": { "en-us": { "role": { "label": "Accrued Bonuses, Current", "terseLabel": "Accrued bonuses", "documentation": "Carrying value as of the balance sheet date of obligations incurred and payable for incentive compensation awarded to employees and directors or earned by them based on the terms of one or more relevant arrangements. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r59"] }, "hckt_AccruedCompensationAndBenefits": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "AccruedCompensationAndBenefits", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccruedExpensesAndOtherLiabilitiesDetails"], "lang": { "en-us": { "role": { "documentation": "Accrued compensation and benefits.", "label": "Accrued Compensation And Benefits", "terseLabel": "Accrued compensation and benefits" } } }, "auth_ref": [] }, "hckt_AccruedExpensesAndOtherLiabilitiesLineItems": { "xbrltype": "stringItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "AccruedExpensesAndOtherLiabilitiesLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccruedExpensesAndOtherLiabilitiesNarrativeDetails"], "lang": { "en-us": { "role": { "documentation": "Accrued expenses and other liabilities.", "label": "Accrued Expenses And Other Liabilities [Line Items]", "terseLabel": "Accrued Expenses and Other Liabilities [Line Items]" } } }, "auth_ref": [] }, "hckt_AccruedExpensesAndOtherLiabilitiesTable": { "xbrltype": "stringItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "AccruedExpensesAndOtherLiabilitiesTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccruedExpensesAndOtherLiabilitiesNarrativeDetails"], "lang": { "en-us": { "role": { "documentation": "Accrued expenses and other liabilities.", "label": "Accrued Expenses And Other Liabilities [Table]", "terseLabel": "Accrued Expenses And Other Liabilities [Table]" } } }, "auth_ref": [] }, "us-gaap_AccruedIncomeTaxesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedIncomeTaxesCurrent", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Income tax payable", "label": "Accrued Income Taxes, Current", "documentation": "Carrying amount as of the balance sheet date of the unpaid sum of the known and estimated amounts payable to satisfy all currently due domestic and foreign income tax obligations." } } }, "auth_ref": ["r59", "r110"] }, "hckt_AccruedLiabilitiesAndOtherLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "AccruedLiabilitiesAndOtherLiabilitiesCurrent", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccruedExpensesAndOtherLiabilitiesDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "documentation": "Accrued liabilities and other liabilities current.", "label": "Accrued Liabilities And Other Liabilities Current", "terseLabel": "Accrued expenses and other liabilities", "totalLabel": "Total accrued

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Excludes net income (loss), and accumulated changes in equity from transactions resulting from investments by owners and distributions to owners." } } }, "auth_ref": ["r4", "r13", "r18", "r396", "r399", "r438", "r528", "r529", "r796", "r797", "r798", "r805", "r806", "r807", "r808"] }, "us-gaap_AcquiredFiniteLivedIntangibleAssetsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AcquiredFiniteLivedIntangibleAssetsLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "label": "Acquired Finite-Lived Intangible Assets [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r256", "r257", "r258", "r260", "r633"] }, "us-gaap_AcquiredFiniteLivedIntangibleAssetsWeightedAverageUsefulLife": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AcquiredFiniteLivedIntangibleAssetsWeightedAverageUsefulLife", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Intangible assets, remaining weighted average useful life", "label": "Acquired Finite-Lived Intangible Assets, Weighted Average Useful Life", "documentation": "Weighted average amortization period of finite-lived intangible assets acquired either individually or as part of a group of assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r258", "r633"] }, "hckt_AcquisitionRelatedCosts": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "AcquisitionRelatedCosts", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails"], "lang": { "en-us": { "role": { "terseLabel": "Acquisition-related costs", "label": "Acquisition-Related Costs", "documentation": "Acquisition-related costs." } } }, "auth_ref": [] }, "hckt_AcquisitionRelatedNonCashStockBasedCompensationExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "AcquisitionRelatedNonCashStockBasedCompensationExpense", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails"], "lang": { "en-us": { "role": { "terseLabel": "Acquisition-related non-cash stock based compensation expense", "label": "Acquisition-related Non-cash Stock Based Compensation Expense", "documentation": "Acquisition-related non-cash stock based compensation expense." } } }, "auth_ref": [] }, "ecd_Additional402vDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Additional402vDisclosureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Additional 402(v) Disclosure [Text Block]", "terseLabel": "Additional 402(v) Disclosure" } } }, "auth_ref": ["r743"] }, "us-gaap_AdditionalPaidInCapitalCommonStock": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalCommonStock", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Additional Paid in Capital, Common Stock", "terseLabel": "Additional paid-in capital", "documentation": "Value received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital." } } }, "auth_ref": ["r69"] }, "us-gaap_AdditionalPaidInCapitalMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfEquity"], "lang": { "en-us": { "role": { "label": "Additional Paid-in Capital [Member]", "terseLabel": "Additional Paid-in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth_ref": ["r544", "r805", "r806", "r807", "r808", "r885", "r936"] }, "ecd_AdjToCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Adjustment to Compensation Amount", "terseLabel": "Adjustment to Compensation, Amount" } } }, "auth_ref": ["r756"] }, "ecd_AdjToCompAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToCompAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Adjustment to Compensation [Axis]", "terseLabel": "Adjustment to Compensation:" } } }, "auth_ref": ["r756"] }, "ecd_AdjToNonPeoNeoCompFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToNonPeoNeoCompFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Adjustment to Non-PEO NEO Compensation Footnote [Text Block]", "terseLabel": "Adjustment to Non-PEO NEO Compensation Footnote" } } }, "auth_ref": ["r756"] }, "ecd_AdjToPeoCompFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": 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current." } } }, "auth_ref": ["r138", "r234", "r238"] }, "dei_AmendmentFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "AmendmentFlag", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Amendment Flag", "terseLabel": "Amendment Flag", "documentation": "Boolean flag that is true when the XBRL content amends previously-filed or accepted submission." } } }, "auth_ref": [] }, "us-gaap_AmortizationOfDeferredSalesCommissions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AmortizationOfDeferredSalesCommissions", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Amortization of Deferred Sales Commissions", "terseLabel": "Commissions expense", "documentation": "The amount of expense recognized in the current period for the periodic realization of capitalized fees that were paid to salespeople, distributors, brokers, and agents at the time of the conclusion of the sale. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": ["r9", "r82"] }, "us-gaap_AmortizationOfFinancingCosts": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AmortizationOfFinancingCosts", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label":

"Amortization of Debt Issuance Costs", "terseLabel": "Amortization of debt issuance costs", "documentation": "Amount of amortization expense attributable to debt issuance costs." } } }, "auth_ref": ["r84", "r307", "r801", "r889"] }, "us-gaap_AmortizationOfIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AmortizationOfIntangibleAssets", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Amortization of Intangible Assets", "terseLabel": "Amortization expense", "documentation": "The aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": ["r9", "r255", "r262", "r656"] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShareNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount", "terseLabel": "Antidilutive common share equivalents", "documentation": "Securities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented." } } }, "auth_ref": ["r183"] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareByAntidilutiveSecuritiesAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareByAntidilutiveSecuritiesAxis", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShareNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Antidilutive Securities [Axis]", "documentation": "Information by type of antidilutive security." } } }, "auth_ref": ["r28"] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShareNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_AntidilutiveSecuritiesNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesNameDomain", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShareNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Antidilutive Securities, Name [Domain]", "documentation": "Incremental common shares attributable to securities that were not included in diluted earnings per share (EPS) because to do so would increase EPS amounts or decrease loss per share amounts for the period presented." } } }, "auth_ref": ["r28"] }, "us-gaap_ArrangementsAndNonarrangementTransactionsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ArrangementsAndNonarrangementTransactionsMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Collaborative Arrangement and Arrangement Other than Collaborative [Domain]", "documentation": "Collaborative arrangement and arrangement other than collaborative applicable to revenue-generating activity or operations." } } }, "auth_ref": ["r387"] }, "us-gaap_AssetImpairmentCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetImpairmentCharges", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Asset Impairment Charges", "terseLabel": "Asset impairment charges", "totalLabel": "Asset Impairment Charges, Total", "documentation": "Amount of write-down of assets recognized in the income statement. Includes, but is not limited to, losses from tangible assets, intangible assets and goodwill." } } }, "auth_ref": ["r9", "r37"] }, "us-gaap_Assets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Assets", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Assets", "totalLabel": "Total assets", "documentation": "Amount of asset recognized for present right to economic benefit." } } }, "auth_ref": ["r109", "r118", "r134", "r160", "r187", "r193", "r219", "r223", "r235", "r290", "r291", "r292", "r293", "r294", "r295", "r296", "r297", "r298", "r389", "r393", "r409", "r487", "r571", "r648", "r649", "r680", "r706", "r850", "r851", "r896"] }, "us-gaap_AssetsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Assets [Abstract]", "terseLabel": "ASSETS" } } }, "auth_ref": [] }, "us-gaap_AssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrent", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Assets, Current", "totalLabel": "Total current assets", "documentation": "Amount of asset recognized for present right to economic benefit, classified as current." } } }, "auth_ref": ["r129", "r139", "r160", "r235", "r290", "r291", "r292", "r293", "r294", "r295", "r296", "r297", "r298", "r389", "r393", "r409", "r680", "r850", "r851", "r896"] }, "us-gaap_AssetsCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": 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Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r3", "r90"] }, "us-gaap_CashFlowNoncashInvestingAndFinancingActivitiesDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashFlowNoncashInvestingAndFinancingActivitiesDisclosureAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Cash Flow, Noncash Investing and Financing Activities Disclosure [Abstract]", "terseLabel": "Supplemental disclosure of non-cash flow financing activities:" } } }, "auth_ref": [] }, "ecd_ChangedPeerGroupFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", 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[Member]" } } }, "auth_ref": ["r816"] }, "srt_ChiefOperatingOfficerMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ChiefOperatingOfficerMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Chief Operating Officer [Member]" } } }, "auth_ref": ["r816", "r894"] }, "ecd_ChngInFrValAsOfVstngDtOfPrrYrEqtyAwrdsVstdInCvrdYrMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ChngInFrValAsOfVstngDtOfPrrYrEqtyAwrdsVstdInCvrdYrMember", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member]", "terseLabel": "Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year" } } }, "auth_ref": ["r751"] }, 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portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur." } } }, "auth_ref": ["r64", "r111", "r490", "r558"] }, "us-gaap_CommitmentsAndContingenciesDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommitmentsAndContingenciesDisclosureAbstract", "lang": { "en-us": { "role": { "label": "Commitments and Contingencies Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_CommitmentsAndContingenciesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommitmentsAndContingenciesDisclosureTextBlock", "presentation": 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These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury." } } }, "auth_ref": ["r67"] }, "hckt_CommonStockSubjectToVestingRequirementsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "CommonStockSubjectToVestingRequirementsMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "documentation": "Common stock subject to vesting requirements.", "label": "Common Stock Subject To Vesting Requirements [Member]", "terseLabel": "Common Stock Subject to Vesting Requirements [Member]" } } }, "auth_ref": [] }, "hckt_CommonStockTenderOffer": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "CommonStockTenderOffer", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquityNarrativeDetails"], "lang": { "en-us": { "role": { "documentation": "Common stock tender offer.", "label": "Common Stock Tender Offer", "terseLabel": "Tender Offer" } } }, "auth_ref": [] }, "us-gaap_CommonStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockValue", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Common stock, $0.001 par value, 125,000,000 shares authorized; 61,015,604 and 60,581,418 shares issued at September 27, 2024 and December 29, 2023, respectively", "label": "Common Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r67", "r492", "r680"] }, "ecd_CompActuallyPaidVsCoSelectedMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsCoSelectedMeasureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Company Selected Measure [Text Block]", "terseLabel": "Compensation Actually Paid vs. Company Selected Measure" } } }, "auth_ref": ["r760"] }, "ecd_CompActuallyPaidVsNetIncomeTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsNetIncomeTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Net Income [Text Block]", "terseLabel": "Compensation Actually Paid vs. Net Income" } } }, "auth_ref": ["r759"] }, "ecd_CompActuallyPaidVsOtherMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsOtherMeasureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Other Measure [Text Block]", "terseLabel": "Compensation Actually Paid vs. Other Measure" } } }, "auth_ref": ["r761"] }, "ecd_CompActuallyPaidVsTotalShareholderRtnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsTotalShareholderRtnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Total Shareholder Return [Text Block]", "terseLabel": "Compensation Actually Paid vs. Total Shareholder Return" } } }, "auth_ref": ["r758"] }, "us-gaap_ComprehensiveIncomeNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNetOfTax", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfComprehensiveIncome"], "lang": { "en-us": { "role": { "label": "Comprehensive Income (Loss), Net of Tax, Attributable to Parent", "totalLabel": "Total comprehensive income", "documentation": "Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": ["r19", "r141", "r143", "r147", "r483", "r502", "r503"] }, "hckt_ConsultingAndSoftwareSupportAndMaintenanceMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "ConsultingAndSoftwareSupportAndMaintenanceMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfDisaggregationOfTotalRevenueDetails"], "lang": { "en-us": { "role": { "terseLabel": "Consulting and Software Support and Maintenance [Member]", "label": "Consulting and Software Support and Maintenance [Member]", "documentation": "Consulting and software support and maintenance." } } }, "auth_ref": [] }, "hckt_ConsultingMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "ConsultingMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfDisaggregationOfTotalRevenueDetails"], "lang": { "en-us": { "role": { "terseLabel": "Consulting [Member]", "documentation": "Consulting.", "label": "Consulting [Member]" } } }, "auth_ref": [] }, "us-gaap_ContractWithCustomerAssetGrossCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetGrossCurrent", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccountsReceivableAndContractAssetsNetDetails"], "lang": { "en-us": { "role": { "terseLabel":

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The format of the date is YYYY-MM-DD." } } }, "auth_ref": [] }, "dei_DocumentQuarterlyReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentQuarterlyReport", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Document Quarterly Report", "terseLabel": "Document Quarterly Report", "documentation": "Boolean flag that is true only for a form used as an quarterly report." } } }, "auth_ref": ["r710"] }, "dei_DocumentTransitionReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentTransitionReport", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Document Transition Report", "terseLabel": "Document Transition Report", "documentation": "Boolean flag that is true only for a form used as a transition report." } } }, "auth_ref": ["r742"] }, "dei_DocumentType": { "xbrltype": "submissionTypeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentType", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Document Type", "terseLabel": "Document Type", "documentation": "The type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). 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Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r888"] }, "us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperationsParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition", "terseLabel": "Weighted average period", "documentation": "Weighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r366"] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount", "terseLabel": "Compensation expense", "documentation": "Amount of cost to be recognized for nonvested award under share-based payment arrangement. Excludes share and unit options." } } }, "auth_ref": ["r883"] }, "us-gaap_EmployeeStockOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeStockOptionMember", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "label": "Employee Stock Option [Member]", "terseLabel": "Employee Stock Option", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "hckt_EmploymentAgreementMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "EmploymentAgreementMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Employment Agreement [Member]", "documentation": "Employment Agreement." } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine1", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Address, Address Line One", "terseLabel": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine2": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine2", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Address, Address Line Two", "terseLabel": "Entity Address, Address Line Two", "documentation": "Address Line 2 such as Street or Suite number" } } }, "auth_ref": [] },

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It is commonly abbreviated as CIK." } } }, "auth_ref": ["r708"] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Common Stock, Shares Outstanding", "terseLabel": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Current Reporting Status", "terseLabel": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Emerging Growth Company", "terseLabel": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": ["r708"] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Securities Act File Number", "terseLabel": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Filer Category", "terseLabel": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r708"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Incorporation, State or Country Code", "terseLabel": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Interactive Data Current", "terseLabel": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth_ref": ["r792"] }, "dei_EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityRegistrantName", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Registrant Name", "terseLabel": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } }, "auth_ref": ["r708"] }, "dei_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityShellCompany", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Shell Company", "terseLabel": "Entity Shell Company", "documentation": "Boolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act." } } }, "auth_ref": ["r708"] }, "dei_EntitySmallBusiness": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntitySmallBusiness", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Entity Small Business", "terseLabel": "Entity Small Business", "documentation": "Indicates that the company is a Smaller Reporting Company (SRC)." } } }, "auth_ref": ["r708"] }, 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"ecd_EqtyAwrdsAdjsExclgValRprtdInSummryCompstnTblMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "EqtyAwrdsAdjsExclgValRprtdInSummryCompstnTblMember", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member]", "terseLabel": "Equity Awards Adjustments, Excluding Value Reported in Compensation Table" } } }, "auth_ref": ["r788"] }, "ecd_EqtyAwrdsAdjsMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "EqtyAwrdsAdjsMember", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Equity Awards Adjustments [Member]", "terseLabel": "Equity Awards Adjustments" } } }, "auth_ref": ["r788"] }, "ecd_EqtyAwrdsInSummryCompstnTblForAplblYrMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_EquityComponentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EquityComponentDomain", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfEquity"], "lang": { "en-us": { "role": { "label": "Equity Component [Domain]", "terseLabel": "Equity Component", "documentation": "Components of equity are the parts of the total Equity balance including that which is allocated to common, preferred, treasury stock, retained earnings, etc." } } }, "auth_ref": ["r14", "r126", "r144", "r145", "r146", "r161", "r162", "r163", "r165", "r170", "r172", "r174", "r188", "r236", "r237", "r266", "r324", "r375", "r376", "r378", "r379", "r380", "r382", "r385", "r386", "r395", "r396", "r397", "r398", "r399", "r400", "r402", "r414", "r415", "r416", "r417", "r418", "r419", "r423", "r425", "r438", "r501", "r528", "r529", "r530", "r544", "r602"] }, "ecd_EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "EquityValuationAssumptionDifferenceFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Equity Valuation Assumption Difference, Footnote [Text Block]", "terseLabel": "Equity Valuation Assumption Difference, Footnote" } } }, "auth_ref": ["r757"] }, "ecd_ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompAnalysisTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "label": "Erroneous Compensation Analysis [Text Block]", "terseLabel": "Erroneous Compensation Analysis" } } }, "auth_ref": ["r715", "r725", "r735", "r767"] }, "ecd_ErrCompRecoveryTable": 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"role": { "label": "Finite-Lived Intangible Assets Acquired as Part of Business Combination [Table]", "documentation": "Disclosure of information about finite-lived intangible asset acquired in business combination." } } }, "auth_ref": ["r36"] }, "us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsByMajorClassAxis", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Assets by Major Class [Axis]", "documentation": "Information by major type or class of finite-lived intangible assets." } } }, "auth_ref": ["r254", "r256", "r257", "r258", "r260", "r261", "r263", "r264", "r450", "r451", "r633"] }, "us-gaap_FiniteLivedIntangibleAssetsMajorClassNameDomain": { "xbrltype": "domainItemType", "nsuri": 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"http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Assets, Major Class Name [Domain]", "documentation": "The major class of finite-lived intangible asset (for example, patents, trademarks, copyrights, etc.) A major class is composed of intangible assets that can be grouped together because they are similar, either by their nature or by their use in the operations of a company." } } }, "auth_ref": ["r254", "r256", "r257", "r258", "r260", "r261", "r263", "r264", "r633"] }, "us-gaap_ForeignCurrencyTransactionGainLossBeforeTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ForeignCurrencyTransactionGainLossBeforeTax", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { 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Total", "periodStartLabel": "Goodwill, Beginning Balance", "periodEndLabel": "Goodwill, Ending Balance", "documentation": "Amount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized." } } }, "auth_ref": ["r132", "r242", "r482", "r649", "r655", "r673", "r680", "r820", "r827"] }, "us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillAndIntangibleAssetsDisclosureAbstract", "lang": { "en-us": { "role": { "label": "Goodwill and Intangible Assets Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_GoodwillAndIntangibleAssetsPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillAndIntangibleAssetsPolicyTextBlock", "presentation": 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This accounting policy also may address how an entity assesses and measures impairment of goodwill and intangible assets." } } }, "auth_ref": ["r818", "r830"] }, "us-gaap_GoodwillForeignCurrencyTranslationGainLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillForeignCurrencyTranslationGainLoss", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfCarryingAmountOfGoodwillDetails"], "lang": { "en-us": { "role": { "terseLabel": "Foreign Currency Translation", "label": "Goodwill, Foreign Currency Translation Gain (Loss)", "documentation": "Amount of foreign currency translation gain (loss) which increases (decreases) asset representing future economic benefit from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized." } } }, "auth_ref": ["r249"] }, "hckt_GoodwillIncludedInForeignAsset": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "GoodwillIncludedInForeignAsset", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails"], "lang": { "en-us": { "role": { "documentation": "Goodwill included in foreign asset.", "label": "Goodwill Included In Foreign Asset", "terseLabel": "Goodwill included in foreign assets" } } }, "auth_ref": [] }, "us-gaap_GoodwillLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfCarryingAmountOfGoodwillDetails"], "lang": { "en-us": { "role": { "label": "Goodwill [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r252", "r253", "r655"] }, "us-gaap_GoodwillPurchaseAccountingAdjustments": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GoodwillPurchaseAccountingAdjustments", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfCarryingAmountOfGoodwillDetails"], "lang": { "en-us": { "role": { "terseLabel": "Additions/Adjustments", "label": "Goodwill, Measurement Period Adjustment", "documentation": "Amount of increase (decrease) from measurement period adjustment of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified 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tax expense (benefit) pertaining to continuing operations." } } }, "auth_ref": ["r119", "r125", "r173", "r174", "r187", "r201", "r223", "r371", "r372", "r377", "r505", "r670"] }, "us-gaap_IncomeTaxesPaidNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeTaxesPaidNet", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Cash paid for income taxes", "label": "Income Taxes Paid, Net", "totalLabel": "Income Taxes Paid, Net, Total", "documentation": "Amount, after refund, of cash paid to foreign, federal, state, and local jurisdictions as income tax." } } }, "auth_ref": ["r25", "r156", "r373", "r374"] }, "us-gaap_IncomeTaxesReceivable": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeTaxesReceivable", "crdr": "debit", "presentation": 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"Intangible Assets, Net (Excluding Goodwill)", "totalLabel": "Intangible Assets, Net (Excluding Goodwill), Total", "documentation": "Sum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges." } } }, "auth_ref": ["r254", "r836", "r837"] }, "us-gaap_InterestExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestExpense", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "negatedLabel": "Interest expense, net", "terseLabel": "Interest expense, net", "label": "Interest Expense, Operating and Nonoperating", "totalLabel": "Interest Expense, Total", "documentation": "Amount of interest expense classified as operating and nonoperating. Includes, but is not limited to, cost of borrowing accounted for as interest expense." } } }, "auth_ref": ["r187", "r193", "r197", "r203", "r223", "r421", "r648", "r649"] }, "us-gaap_InterestPaidNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestPaidNet", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Interest Paid, Excluding Capitalized Interest, Operating Activities", "terseLabel": "Cash paid for interest", "documentation": "Amount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount." } } }, "auth_ref": ["r151", "r154", "r155"] }, "us-gaap_LeaseCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeaseCost", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsComponentsOfLeaseExpenseDetails"], "lang": { "en-us": { "role": { "label": "Lease, Cost", "totalLabel": "Total net lease costs", "documentation": "Amount of lease cost recognized by lessee for lease contract." } } }, "auth_ref": ["r430", "r679"] }, "us-gaap_LeaseCostTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeaseCostTableTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsTables"], "lang": { "en-us": { "role": { "label": "Lease, Cost [Table Text Block]", "terseLabel": "Components of Lease Expense", "documentation": "Tabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income." } } }, "auth_ref": ["r892"] }, "us-gaap_LeasesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeasesAbstract", "lang": { "en-us": { "role": { "label": "Leases [Abstract]" } } }, "auth_ref": [] }, "hckt_LeewayhertzTechnologiesPrivateLimitedMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "LeewayhertzTechnologiesPrivateLimitedMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfFairValueOfTheAssetsAcquiredAndLiabilitiesAssu
"http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfIntangibleAssetsDetails",
"http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails",
"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails",
"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Leewayhertz Technologies Private Limited [Member]", "label": "Leewayhertz Technologies Private Limited [Member]", "documentation": "Leewayhertz Technologies Private Limited." } } }, "auth_ref": [] }, "us-gaap_LegalMattersAndContingenciesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LegalMattersAndContingenciesTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureLitigation"], "lang": { "en-us": { "role": { "label": "Legal Matters and Contingencies [Text Block]", "terseLabel": "Litigation", "documentation": "The entire disclosure for legal proceedings, legal contingencies, litigation, regulatory and environmental matters and other contingencies." } } }, "auth_ref": ["r97"] }, "us-gaap_LesseeLeaseDescriptionLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeLeaseDescriptionLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Lessee, Lease, Description [Line Items]", "terseLabel": "Lessee Lease Description [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r429", "r437"] }, "us-gaap_LesseeLeaseDescriptionTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeLeaseDescriptionTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Lessee, Lease, Description [Table]", "terseLabel": "Lessee Lease Description [Table]", "documentation": "Disclosure of information about lessee's leases." } } }, "auth_ref": ["r429", "r437"] }, "us-gaap_LesseeOperatingLeaseLeaseNotYetCommencedDescription": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLeaseNotYetCommencedDescription", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Lease Not yet Commenced, Description", "terseLabel": "Lessee, operating lease not yet commenced description", "documentation": "Description of lessee's operating lease that has not yet commenced. Including, but not limited to, nature of involvement with construction or design of underlying asset for lease." } } }, "auth_ref": ["r891"] }, "us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityMaturityTableTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsTables"], "lang": { "en-us": { "role": { "terseLabel": "Future Minimum Lease Commitments Under Non-Cancelable Operating Leases", "label": "Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block]", "documentation": "Tabular disclosure of undiscounted cash flows of lessee's operating lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position." } } }, "auth_ref": ["r893"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDue", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Liability, to be Paid", "totalLabel": "Total lease payments", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease." } } }, "auth_ref": ["r435"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Lessee, Operating Lease, Liability, to be Paid, Year One", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r435"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearThree", "crdr": "credit", "presentation": [
"http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Liability, to be Paid, Year Three", "terseLabel": "2027", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r435"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearTwo", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Two", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are

reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r435"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2024 (excluding the nine months ended September 27, 2024)", "label": "Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year." } } }, "auth_ref": ["r893"] }, "hckt_LesseeOperatingLeaseLiabilityToBePaidAfterYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "LesseeOperatingLeaseLiabilityToBePaidAfterYearThree", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "documentation": "Lessee, operating lease, liability, to be paid, after year three.", "label": "Lessee, Operating Lease, Liability, to be Paid, after Year Three", "terseLabel": "Thereafter" } } }, "auth_ref": [] }, "hckt_LesseeOperatingLeaseLiabilityToBePaidYearFourAndThereafter": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "LesseeOperatingLeaseLiabilityToBePaidYearFourAndThereafter", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "documentation": "Lessee, operating lease, liability, to be paid, year four and thereafter.", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Four And Thereafter", "terseLabel": "2028 and thereafter" } } }, "auth_ref": [] }, "us-gaap_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityUndiscountedExcessAmount", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsFutureMinimumLeaseCommitmentsUnderNoncancelableOperatingLeasesDetails"], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Liability, Undiscounted Excess Amount", "negatedLabel": "Less imputed interest", "documentation": "Amount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease." } } }, "auth_ref": ["r435"] }, "us-gaap_LesseeOperatingLeaseTermOfContract": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseTermOfContract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Lessee, Operating Lease, Term of Contract", "terseLabel": "Operating leases terms", "documentation": "Term of lessee's operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r890"] }, "us-gaap_LesseeOperatingLeasesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeasesTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitments"], "lang": { "en-us": { "role": { "terseLabel": "Lease Commitments", "label": "Lessee, Operating Leases [Text Block]", "documentation": "The entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability." } } }, "auth_ref": ["r424"] }, "us-gaap_LettersOfCreditOutstandingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LettersOfCreditOutstandingAmount", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Letters of Credit Outstanding, Amount", "terseLabel": "Debt balance", "documentation": "The total amount of the contingent obligation under letters of credit outstanding as of the reporting date." } } }, "auth_ref": [] }, "us-gaap_Liabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Liabilities", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Liabilities", "totalLabel": "Total liabilities", "documentation": "Amount of liability recognized for present obligation requiring transfer or otherwise providing economic benefit to others." } } }, "auth_ref": ["r16", "r58", "r59", "r60", "r62", "r63", "r64", "r65", "r160", "r235", "r290", "r291", "r292", "r293", "r294", "r295", "r296", "r297", "r298", "r390", "r393", "r394", "r409", "r557", "r641", "r706", "r850", "r896", "r897"] }, "us-gaap_LiabilitiesAndStockholdersEquity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesAndStockholdersEquity", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Liabilities and Equity", "totalLabel": "Total liabilities and shareholders' equity", "documentation": "Amount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any." } } }, "auth_ref": ["r73", "r112", "r495", "r680", "r803", "r817", "r887"] }, "us-gaap_LiabilitiesAndStockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesAndStockholdersEquityAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Liabilities and Equity [Abstract]", "terseLabel": "LIABILITIES AND SHAREHOLDERS\u2019 EQUITY" } } }, "auth_ref": [] }, "us-gaap_LiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesCurrent", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Liabilities, Current", "totalLabel": "Total current liabilities", "documentation": "Total obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer." } } }, "auth_ref": ["r60", "r130", "r160", "r235", "r290", "r291", "r292", "r293", "r294", "r295", "r296", "r297", "r298", "r390", "r393", "r394", "r409", "r680", "r850", "r896", "r897"] }, "us-gaap_LiabilitiesCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesCurrentAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Liabilities, Current [Abstract]", "terseLabel": "Current liabilities:" } } }, "auth_ref": [] }, "hckt_LineOfCreditFacilityAdditionalBorrowingCapacity": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "LineOfCreditFacilityAdditionalBorrowingCapacity", "crdr": "credit", "presentation": 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"us-gaap_LineOfCreditFacilityExpirationDate1": { "xbrltype": "dateItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityExpirationDate1", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Line of Credit Facility, Expiration Date", "terseLabel": "Maturity date", "documentation": "Date the credit facility terminates, in YYYY-MM-DD format." } } }, "auth_ref": ["r57", "r61"] }, "us-gaap_LineOfCreditFacilityFrequencyOfPaymentAndPaymentTerms": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityFrequencyOfPaymentAndPaymentTerms", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Line of Credit Facility, Frequency of Payment and Payment Terms", "verboseLabel": "Frequency of interest payments", "documentation": "Description of the frequency of the required periodic payments of interest, principal, or both, and the amount, if set, or a description of a formula upon which payment is based." } } }, "auth_ref": ["r57", "r61"] }, "us-gaap_LineOfCreditFacilityInterestRateAtPeriodEnd": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityInterestRateAtPeriodEnd", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Line of Credit Facility, Interest Rate at Period End", "terseLabel": "Interest rate on outstanding debt", "documentation": "The effective interest rate at the end of the reporting period." } } }, "auth_ref": ["r57", "r61"] }, "us-gaap_LineOfCreditFacilityLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityLineItems", "presentation": 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r289", "r802", "r848"] }, "us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityMaximumBorrowingCapacity", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Line of Credit Facility, Maximum Borrowing Capacity", "terseLabel": "Borrowing capacity under credit facility", "documentation": "Maximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility." } } }, "auth_ref": ["r57", "r61"] }, "us-gaap_LineOfCreditFacilityTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Line of Credit Facility [Table]", "terseLabel": "Line Of Credit Facility [Table]", "documentation": "Disclosure of information about short-term and long-term contractual arrangements with lender under which borrowing can occur up to maximum amount. Includes, but is not limited to, letter of credit, standby letter of credit, and revolving credit arrangement." } } }, "auth_ref": ["r57", "r61", "r289", "r802", "r848"] }, "us-gaap_LitigationSettlementExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LitigationSettlementExpense", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "terseLabel": "Legal settlement and related costs", "label": "Litigation Settlement, Fee Expense", "documentation": "Amount of litigation expense, including but not limited to legal, forensic, accounting, and investigative fees." } } }, "auth_ref": ["r793"] }, "us-gaap_LoansNotesTradeAndOtherReceivablesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LoansNotesTradeAndOtherReceivablesDisclosureTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccountsReceivableAndContractAssetsNet"], "lang": { "en-us": { "role": { "label": "Loans, Notes, Trade and Other Receivables Disclosure [Text Block]", "terseLabel": "Accounts Receivable and Contract Assets, Net", "documentation": "The entire disclosure for claims held for amounts due to entity, excluding financing receivables. Examples include, but are not limited to, trade accounts receivables, notes receivables, loans receivables. Includes disclosure for allowance for credit losses." } } }, "auth_ref": ["r422", "r815"] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DocumentDocumentAndEntityInformation"], "lang": { "en-us": { "role": { "label": "Local Phone Number", "terseLabel": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "hckt_LondonInterbankOfferedRateMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "LondonInterbankOfferedRateMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "London Interbank Offered Rate (LIBOR) [Member]", "label": "London Interbank Offered Rate [Member]", "documentation": "London interbank offered rate." } } }, "auth_ref": [] }, "us-gaap_LongTermDebtNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtNoncurrent", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "totalLabel": "Long-Term Debt, Excluding Current Maturities, Total", "label": "Long-Term Debt, Excluding Current Maturities", "terseLabel": "Long term debt, net", "documentation": "Amount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. Excludes lease obligation." } } }, "auth_ref": ["r135"] }, "us-gaap_LossContingenciesLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingenciesLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLitigationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Loss Contingencies [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r282", "r283", "r284", "r287", "r368", "r657", "r844", "r845"] }, "srt_MaximumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MaximumMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Maximum [Member]", "terseLabel": "Maximum [Member]" } } }, "auth_ref": ["r283", "r284", "r285", "r286", "r333", "r368", "r405", "r448", "r524", "r526", "r534", "r549", "r550", "r610", "r612", "r614", "r615", "r617", "r631", "r632", "r654", "r658", "r668", "r675", "r676", "r677", "r678", "r690", "r852", "r898", "r899", "r900", "r901", "r902", "r903"] }, "ecd_MeasureAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureAxis", "presentation": [

"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Measure [Axis]", "terseLabel": "Measure:" } } }, "auth_ref": ["r755"] }, "ecd_MeasureName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureName", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Measure Name", "terseLabel": "Name" } } }, "auth_ref": ["r755"] }, "srt_MinimumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MinimumMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Minimum [Member]", "terseLabel": "Minimum [Member]" } } }, "auth_ref": ["r283", "r284", "r285", "r286", "r333", "r368", "r405", "r448", "r524", "r526", "r534", "r549", "r550", "r610", "r612", "r614", "r615", "r617", "r631", "r632", "r654", "r658", "r668", "r675", "r676", "r677", "r690", "r852", "r898", "r899", "r900", "r901", "r902", "r903"] }, "ecd_MnpiDiscTimedForCompValFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MnpiDiscTimedForCompValFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "label": "MNPI Disclosure Timed for Compensation Value [Flag]", "terseLabel": "MNPI Disclosure Timed for Compensation Value" } } }, "auth_ref": ["r774"] }, "ecd_MtrlTermsOfTrdArrTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MtrlTermsOfTrdArrTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "Material Terms of Trading Arrangement [Text Block]", "terseLabel": "Material Terms of Trading Arrangement" } } }, "auth_ref": ["r782"] }, "ecd_NamedExecutiveOfficersFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NamedExecutiveOfficersFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Named Executive Officers, Footnote [Text Block]", "terseLabel": "Named Executive Officers, Footnote" } } }, "auth_ref": ["r756"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivities", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Net Cash Provided by (Used in) Financing Activities", "totalLabel": "Net cash used in financing activities", "documentation": "Amount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth_ref": ["r153"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Net Cash Provided by (Used in) Financing Activities [Abstract]", "terseLabel": "Cash flows from financing activities:" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Net Cash Provided by (Used in) Investing Activities", "totalLabel": "Net cash used in investing activities", "documentation": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets." } } }, "auth_ref": ["r153"] }, "us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivitiesAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Net Cash Provided by (Used in) Investing Activities [Abstract]", "terseLabel": "Cash flows from investing activities:" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInOperatingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInOperatingActivities", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Net Cash Provided by (Used in) Operating Activities", "totalLabel": "Net cash provided by operating activities", "documentation": "Amount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities." } } }, "auth_ref": ["r90", "r91", "r92"] }, "us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Net Cash Provided by (Used in) Operating Activities [Abstract]", "terseLabel": "Cash flows from operating activities:" } } }, "auth_ref": [] }, "us-gaap_NetIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetIncomeLoss", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfComprehensiveIncome", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfEquity", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations", "http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Net Income (Loss)", "terseLabel": "Net Income (Loss)", "verboseLabel": "Net income", "totalLabel": "Net income", "documentation": "The portion of profit or loss for the period, net of income taxes, which is attributable to the parent." } } }, "auth_ref": ["r81", "r92", "r114", "r128", "r140", "r142", "r146", "r160", "r164", "r166", "r167", "r168", "r169", "r170", "r173", "r174", "r179", "r235", "r290", "r291", "r292", "r293", "r294", "r295", "r296", "r297", "r298", "r381", "r386", "r404", "r409", "r500", "r579", "r600", "r601", "r704", "r850"] }, "us-gaap_NewAccountingPronouncementsPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NewAccountingPronouncementsPolicyPolicyTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Recent Accounting Pronouncements", "label": "New Accounting Pronouncements, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting. Includes, but is not limited to, quantification of the expected or actual impact." } } }, "auth_ref": [] }, "hckt_NonCashDividendsDeclaredAndUnpaid": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "NonCashDividendsDeclaredAndUnpaid", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfCashFlows"], "lang": { "en-us": { "role": { "label": "Non Cash Dividends Declared And Unpaid", "documentation": "Non cash dividends declared and unpaid.", "terseLabel": "Dividend declared during the quarter and paid the following quarter" } } }, "auth_ref": [] }, "ecd_NonGaapMeasureDescriptionTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonGaapMeasureDescriptionTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Non-GAAP Measure Description [Text Block]", "terseLabel": "Non-GAAP Measure Description" } } }, "auth_ref": ["r755"] }, "ecd_NonNeosMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonNeosMember", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "label": "Non-NEOs [Member]", "terseLabel": "Non-NEOs" } } }, "auth_ref": ["r719", "r729", "r739", "r763", "r771"] }, "ecd_NonPeoNeoAvgCompActuallyPaidAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonPeoNeoAvgCompActuallyPaidAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Non-PEO NEO Average Compensation Actually Paid Amount", "terseLabel": "Non-PEO NEO Average Compensation Actually Paid Amount" } } }, "auth_ref": ["r746"] }, "ecd_NonPeoNeoAvgTotalCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonPeoNeoAvgTotalCompAmt", 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than financial instruments, long-term customer relationships of a financial institution, mortgage and other servicing rights, deferred policy acquisition costs, and deferred tax assets." } } }, "auth_ref": ["r230"] }, "us-gaap_NonoperatingIncomeExpenseAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NonoperatingIncomeExpenseAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "terseLabel": "Other expense, net:", "label": "Nonoperating Income (Expense) [Abstract]" } } }, "auth_ref": [] }, "srt_NorthAmericaMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "NorthAmericaMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfDisaggregationOfTotalRevenueDetails"], "lang": { "en-us": { "role": { "terseLabel": "North America [Member]", "label": "North America [Member]" } } }, "auth_ref": ["r938", "r939", "r940", "r941"] }, "us-gaap_NumberOfOperatingSegments": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NumberOfOperatingSegments", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Number of operating segments", "label": "Number of Operating Segments", "documentation": "Number of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues." } } }, "auth_ref": ["r649", "r810"] }, "us-gaap_NumberOfReportableSegments": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NumberOfReportableSegments", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Number of reportable segments", "label": "Number of Reportable Segments", "documentation": "Number of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements." } } }, "auth_ref": ["r643", "r653", "r810"] }, "us-gaap_NumberOfReportingUnits": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NumberOfReportingUnits", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Number of reporting units", "label": "Number of Reporting Units", "documentation": "Number of reporting units tested for impairment of goodwill. A reporting unit is an operating segment or one level below an operating segment." } } }, "auth_ref": [] }, "us-gaap_OperatingIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingIncomeLoss", "crdr": "credit", "presentation": [

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"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails",
"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations",
"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperationsParenthetical"], "lang": { "en-us": { "role": { "label": "Product and Service [Axis]", "terseLabel": "Product and Service" } } }, "auth_ref": ["r227", "r449", "r517", "r518", "r519", "r520", "r521", "r522", "r523", "r635", "r659", "r689", "r690", "r691", "r694", "r695", "r846", "r847", "r856", "r904", "r906", "r907", "r908", "r909", "r910", "r911", "r912", "r913", "r914", "r915", "r916", "r917", "r918", "r919", "r920", "r921", "r922", "r923", "r924", "r925", "r926", "r927", "r928", "r929", "r930", "r931", "r932", "r933"] }, "srt_ProductsAndServicesDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ProductsAndServicesDomain", "presentation": [
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"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations",
"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperationsParenthetical"], "lang": { "en-us": { "role": { "label": "Product and Service [Domain]", "terseLabel": "Product and Service" } } }, "auth_ref": ["r227", "r449", "r517", "r518", "r519", "r520", "r521", "r522", "r523", "r635", "r659", "r689", "r690", "r691", "r694", "r695", "r846", "r847", "r856", "r904", "r906", "r907", "r908", "r909", "r910", "r911", "r912", "r913", "r914", "r915", "r916", "r917", "r918", "r919", "r920", "r921", "r922", "r923", "r924", "r925", "r926", "r927", "r928", "r929", "r930", "r931", "r932", "r933"] }, "us-gaap_ProfitLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProfitLoss", "crdr": "credit", "presentation": [
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"http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Statistical Measurement [Axis]", "terseLabel": "Statistical Measurement" } } }, "auth_ref": ["r283", "r284", "r285", "r286", "r331", "r333", "r360", "r361", "r362", "r368", "r405", "r446", "r447", "r448", "r524", "r526", "r534", "r549", "r550", "r610", "r612", "r614", "r615", "r617", "r631", "r632", "r654", "r658", "r668", "r675", "r676", "r677", "r678", "r690", "r698", "r841", "r852", "r886", "r899", "r900", "r901", "r902", "r903"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureLeaseCommitmentsNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureShareholdersEquityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Statistical Measurement [Domain]", "terseLabel": "Statistical Measurement" } } }, "auth_ref": ["r283", "r284", "r285", "r286", "r331", "r333", "r360", "r361", "r362", "r368", "r405", "r446", "r447", "r448", "r524", "r526", "r534", "r549", "r550", "r610", "r612", "r614", "r615", "r617", "r631", "r632", "r654", "r658", "r668", "r675", "r676", "r677", "r678", "r690", "r698", "r841", "r852", "r886", "r899", "r900", "r901", "r902", "r903"] }, "us-gaap_ReceivablesNetCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReceivablesNetCurrentAbstract", "lang": { "en-us": { "role": { "label": "Receivables, Net, Current [Abstract]", "terseLabel": "Accounts Receivable And Unbilled Revenue, Net [Abstract]" } } }, "auth_ref": [] }, "ecd_RecoveryOfErrCompDisclosureLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RecoveryOfErrCompDisclosureLineItems", "lang": { "en-us": { "role": { "label": "Recovery of Erroneously Awarded Compensation Disclosure [Line Items]", "terseLabel": "Recovery of Erroneously Awarded Compensation Disclosure" } } }, "auth_ref": ["r712", "r722", "r732", "r764"] }, "hckt_ReimbursementsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "ReimbursementsMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "documentation": "Reimbursements.", "label": "Reimbursements [Member]", "terseLabel": "Reimbursements [Member]" } } }, "auth_ref": [] }, "us-gaap_RelatedPartyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyDomain", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureTransactionsWithRelatedPartiesNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Related and Nonrelated Parties [Domain]", "terseLabel": "Related Party", "documentation": "Related and nonrelated parties. Related party includes, but is not limited to, affiliate, other entity for which investment is accounted for under equity method, trust for benefit of employee, principal owner, management, and member of immediate family, and other party that may be prevented from pursuing separate interests because of control, significant influence, or ownership interest." } } }, "auth_ref": ["r232", "r332", "r442", "r443", "r489", "r496", "r552", "r553", "r554", "r555", "r556", "r576", "r578", "r609"] }, "us-gaap_RelatedPartyTransactionLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureTransactionsWithRelatedPartiesNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Related Party Transaction [Line Items]", "terseLabel": "Related Party Transaction [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Related party includes, but is not limited to, affiliate, other entity for which investment is accounted for under equity method, trust for benefit of employee, principal owner, management, and member of immediate family, and other party that may be prevented from pursuing separate interests because of control, significant influence, or ownership interest." } } }, "auth_ref": ["r232", "r332", "r442", "r443", "r489", "r496", "r552", "r553", "r554", "r555", "r556", "r576", "r578", "r609", "r895"] }, "us-gaap_RelatedPartyTransactionsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsDisclosureTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureTransactionsWithRelatedParties"], "lang": { "en-us": { "role": { "label": "Related Party Transactions Disclosure [Text Block]", "terseLabel": "Transactions with Related Parties", "documentation": "The entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates." } } }, "auth_ref": ["r439", "r440", "r441", "r443", "r444", "r540", "r541", "r542", "r584", "r585", "r586", "r606", "r608"] }, "hckt_RemainingDebtIssuanceCostToBeAmortized": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "RemainingDebtIssuanceCostToBeAmortized", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Remaining debt issuance cost to be amortized", "label": "Remaining Debt Issuance Cost To Be Amortized", "documentation": "Remaining debt issuance cost to be amortized." } } }, "auth_ref": [] }, "us-gaap_RepaymentsOfLongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": 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"http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShareNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Restricted Stock Units (RSUs) [Member]", "terseLabel": "Restricted Stock Units [Member]", "documentation": "Share instrument which is convertible to stock or an equivalent amount of cash, after a specified period of time or when specified performance conditions are met." } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedCostNumberOfPositionsEliminatedPeriodPercent": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostNumberOfPositionsEliminatedPeriodPercent", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Restructuring and Related Cost, Number of Positions Eliminated, Period Percent", "terseLabel": "Global workforce reduced, percentage", "documentation": "The number of positions eliminated during the period as a percentage of total positions eliminated during the period in connection with the restructuring plan(s)." } } }, "auth_ref": [] }, "hckt_RestructuringChargeReversal": { "xbrltype": "monetaryItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "RestructuringChargeReversal", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring charge reversal", "label": "Restructuring Charge Reversal", "documentation": "Restructuring charge reversal." } } }, "auth_ref": [] }, "us-gaap_RestructuringCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCharges", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Restructuring charge (reversal)", "terseLabel": "Restructuring costs", "totalLabel": "Restructuring Charges, Total", "verboseLabel": "Restructuring settlement", "documentation": "Amount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation." } } }, "auth_ref": ["r9", "r277", "r278", "r842"] }, "us-gaap_RestructuringSettlementAndImpairmentProvisions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringSettlementAndImpairmentProvisions", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "negatedLabel": "Restructuring and asset impairment settlement", "totalLabel": "Restructuring, Settlement and Impairment Provisions, Total", "label": "Restructuring, Settlement and Impairment Provisions", "terseLabel": "Restructuring settlement", "documentation": "Amount of restructuring charges, remediation cost, and asset impairment loss." } } }, "auth_ref": ["r82"] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "label": "Retained Earnings (Accumulated Deficit)", "terseLabel": "Retained earnings", "totalLabel": "Retained Earnings (Accumulated Deficit), Total", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r70", "r100", "r494", "r531", "r533", "r539", "r560", "r680"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfEquity"], "lang": { "en-us": { "role": { "label": "Retained Earnings [Member]", "terseLabel": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r126", "r161", "r162", "r163", "r165", "r170", "r172", "r174", "r236", "r237", "r266", "r375", "r376", "r378", "r379", "r380", "r382", "r385", "r386", "r395", "r397", "r398", "r400", "r402", "r423", "r425", "r528", "r530", "r544", "r936"] }, "hckt_RevenueBeforeReimbursementsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "RevenueBeforeReimbursementsMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "documentation": "Revenue before reimbursements.", "label": "Revenue Before Reimbursements [Member]", "terseLabel": "Revenue Before Reimbursements [Member]" } } }, "auth_ref": [] }, "us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerExcludingAssessedTax", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfDisaggregationOfTotalRevenueDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataGeographicRevenueBeforeReimbursementsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "verboseLabel": "Total revenue", "label": "Segment revenue", "terseLabel": "Total Revenue", "documentation": "Amount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise." } } }, "auth_ref": ["r115", "r116", "r187",

"r194", "r195", "r217", "r223", "r227", "r229", "r231", "r327", "r328", "r449"] }, "us-gaap_RevenueRecognitionPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRecognitionPolicyTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationPolicies"], "lang": { "en-us": { "role": { "label": "Revenue [Policy Text Block]", "terseLabel": "Revenue Recognition", "documentation": "Disclosure of accounting policy for revenue. Includes revenue from contract with customer and from other sources." } } }, "auth_ref": ["r580", "r634", "r639"] }, "us-gaap_RevenuesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenuesAbstract", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperations"], "lang": { "en-us": { "role": { "label": "Revenues [Abstract]", "terseLabel": "Revenue:" } } }, "auth_ref": [] }, "us-gaap_RevenuesFromExternalCustomersAndLongLivedAssetsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenuesFromExternalCustomersAndLongLivedAssetsLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataGeographicRevenueBeforeReimbursementsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataLonglivedAssetsAttributableToGeographicAreasDetails"], "lang": { "en-us": { "role": { "label": "Revenues from External Customers and Long-Lived Assets [Line Items]", "terseLabel": "Revenues from External Customers and Long-Lived Assets [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_RevolvingCreditFacilityMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevolvingCreditFacilityMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Revolving Credit Facility [Member]", "terseLabel": "Revolving line of credit facility [Member]", "documentation": "Arrangement in which loan proceeds can continuously be obtained following repayments, but the total amount borrowed cannot exceed a specified maximum amount." } } }, "auth_ref": [] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "Rule 10b5-1 Arrangement Adopted [Flag]", "terseLabel": "Rule 10b5-1 Arrangement Adopted" } } }, "auth_ref": ["r782"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "Rule 10b5-1 Arrangement Terminated [Flag]", "terseLabel": "Rule 10b5-1 Arrangement Terminated" } } }, "auth_ref": ["r782"] }, "us-gaap_SalesAndExciseTaxPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SalesAndExciseTaxPayableCurrent", "crdr": "credit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccruedExpensesAndOtherLiabilitiesDetails"], "lang": { "en-us": { "role": { "label": "Sales and Excise Tax Payable, Current", "terseLabel": "Accrued sales, use, franchise and VAT tax", "documentation": "Carrying value as of the balance sheet date of liabilities incurred through that date and payable for statutory sales and use taxes, including value added tax. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r56"] }, "hckt_SapSolutionsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "SapSolutionsMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfCarryingAmountOfGoodwillDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfDisaggregationOfTotalRevenueDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails"], "lang": { "en-us": { "role": { "documentation": "SAP Solutions.", "terseLabel": "SAP Solutions [Member]", "label": "SAP Solutions [Member]" } } }, "auth_ref": [] }, "us-gaap_ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccountsReceivableAndContractAssetsNetTables"], "lang": { "en-us": { "role": { "label": "Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block]", "terseLabel": "Accounts Receivable and Contract Assets, Net", "documentation": "Tabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables." } } }, "auth_ref": ["r68", "r74"] }, "hckt_ScheduleOfAccruedLiabilitiesAndOtherLiabilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "ScheduleOfAccruedLiabilitiesAndOtherLiabilitiesTableTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureAccruedExpensesAndOtherLiabilitiesTables"], "lang": { "en-us": { "role": { "documentation": "Schedule of accrued liabilities and other liabilities.", "label": "Schedule Of Accrued Liabilities And Other Liabilities Table [Text Block]", "terseLabel": "Components of Accrued Expenses and Other Liabilities" } } }, "auth_ref": [] }, "us-gaap_ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShareNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Antidilutive Security, Excluded EPS Calculation [Table]", "documentation": "Disclosure of information about security that could potentially dilute basic earnings per share (EPS) in future that was not included in calculation of diluted EPS." } } }, "auth_ref": ["r28"] }, "us-gaap_ScheduleOfBusinessAcquisitionsByAcquisitionTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfBusinessAcquisitionsByAcquisitionTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfFairValueOfTheAssetsAcquiredAndLiabilitiesAssu], "lang": { "en-us": { "role": { "label": "Schedule of Business Acquisitions, by Acquisition [Table]", "documentation": "Disclosure of information about business combination. Includes, but is not limited to, recognized asset and liability." } } }, "auth_ref": ["r46", "r48", "r383"] }, "us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperationsParenthetical"], "lang": { "en-us": { "role": { "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "terseLabel": "Schedule Of Employee Service Share Based Compensation Allocation Of Recognized Period Costs [Table]", "documentation": "Disclosure of information about amount recognized for award under share-based payment arrangement. Includes, but is not limited to, amount expensed in statement of income or comprehensive income, amount capitalized in statement of financial position, and corresponding reporting line item in financial statements." } } }, "auth_ref": ["r44"] }, "us-gaap_ScheduleOfEntityWideDisclosureOnGeographicAreasLongLivedAssetsInIndividualForeignCountriesByCountryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEntityWideDisclosureOnGeographicAreasLongLivedAssetsInIndividualForeignCountriesByCountryTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataTables"], "lang": { "en-us": { "role": { "label": "Schedule of Disclosure on Geographic Areas, Long-Lived Assets in Individual Foreign Countries by Country [Table Text Block]", "terseLabel": "Long-Lived Assets Attributable To Geographic Areas", "documentation": "Tabular disclosure of the names of foreign countries in which material long-lived assets other than financial instruments, long-term customer relationships of a financial institution, mortgage and other servicing rights, deferred policy acquisition costs, and deferred tax assets are located, and amount of such long-lived assets located in that country or foreign geographic area." } } }, "auth_ref": ["r94"] }, "us-gaap_ScheduleOfFiniteLivedIntangibleAssetsAcquiredAsPartOfBusinessCombinationTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFiniteLivedIntangibleAssetsAcquiredAsPartOfBusinessCombinationTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Intangible Assets", "label": "Schedule of Finite-Lived Intangible Assets Acquired as Part of Business Combination [Table Text Block]", "documentation": "Tabular disclosure of finite-lived intangible assets acquired as part of a business combination or through an asset purchase, by major class and in total, including the value of the asset acquired, any significant residual value (the expected value of the asset at the end of its useful life) and the weighted-average amortization period." } } }, "auth_ref": ["r36"] }, "us-gaap_ScheduleOfGoodwillTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureBasisOfPresentationAndGeneralInformationSummaryOfCarryingAmountOfGoodwillDetails"], "lang": { "en-us": { "role": { "label": "Goodwill [Table]", "documentation": "Disclosure of information about goodwill, including, but not limited to, change from acquisition, sale, impairment, and other reason." } } }, "auth_ref": ["r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r252", "r253", "r655"] }, "us-gaap_ScheduleOfGoodwillTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Carrying Amount of Goodwill", "label": "Schedule of Goodwill [Table Text Block]", "documentation": "Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule." } } }, "auth_ref": ["r655", "r819", "r820", "r821", "r822", "r823", "r824", "r825", "r826", "r827", "r828", "r829"] }, "us-gaap_ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureBasisOfPresentationAndGeneralInformationTables"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Fair Value of the Assets Acquired and Liabilities Assumed", "label": "Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]", "documentation": "Tabular disclosure of the amounts recognized as of the acquisition date for each major class of assets acquired and liabilities assumed. May include but not limited to the following: (a) acquired receivables; (b) contingencies recognized at the acquisition date; and (c) the fair value of noncontrolling interests in the acquiree." } } }, "auth_ref": ["r105"] }, "us-gaap_ScheduleOfRelatedPartyTransactionsByRelatedPartyTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRelatedPartyTransactionsByRelatedPartyTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureTransactionsWithRelatedPartiesNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Related Party Transaction [Table]", "terseLabel": "Schedule Of Related Party Transactions By Related Party [Table]", "documentation": "Disclosure of information about related party transaction." } } }, "auth_ref": ["r53", "r54", "r582", "r583", "r586"] }, "us-gaap_ScheduleOfRevenueFromExternalCustomersAttributedToForeignCountriesByGeographicAreaTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenueFromExternalCustomersAttributedToForeignCountriesByGeographicAreaTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataTables"], "lang": { "en-us": { "role": { "label": "Schedule of Revenue from External Customers Attributed to Foreign Countries by Geographic Area [Table Text Block]", "terseLabel": "Geographic Revenue before Reimbursements", "documentation": "Tabular disclosure of the names of foreign countries from which revenue is material and the amount of revenue from external customers attributed to those countries. An entity may also provide subtotals of geographic information about groups of countries." } } }, "auth_ref": ["r76", "r93"] }, "us-gaap_ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataGeographicRevenueBeforeReimbursementsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataLonglivedAssetsAttributableToGeographicAreasDetails"], "lang": { "en-us": { "role": { "label": "Schedule of Revenues from External Customers and Long-Lived Assets [Table]", "terseLabel": "Schedule Of Revenues From External Customers And Long Lived Assets [Table]", "documentation": "Disclosure of information about revenue from external customer and long-lived asset by geographical area. Long-lived asset excludes financial instrument, customer relationship with financial institution, mortgage and other servicing right, deferred policy acquisition cost, and deferred tax asset." } } }, "auth_ref": ["r35", "r76"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails"], "lang": { "en-us": { "role": { "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "Disclosure of information about profit (loss) and total assets by reportable segment." } } }, "auth_ref": ["r32", "r33", "r34"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataTables"], "lang": { "en-us": { "role": { "terseLabel": "Segment Information and Geographical Data", "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the

profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": ["r32", "r33", "r34"] }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfFairValyeAssumptionUtilizedInLatticeValuationModelDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table]", "terseLabel": "Schedule Of Share Based Compensation Arrangements By Share Based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } } }, "auth_ref": ["r335", "r336", "r338", "r339", "r340", "r341", "r342", "r343", "r344", "r345", "r346", "r347", "r348", "r349", "r350", "r351", "r352", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361", "r362", "r363"] }, "us-gaap_ScheduleOfWeightedAverageNumberOfSharesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfWeightedAverageNumberOfSharesTableTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureNetIncomePerCommonShareTables"], "lang": { "en-us": { "role": { "label": "Schedule of Weighted Average Number of Shares [Table Text Block]", "terseLabel": "Reconciliation of Basic and Diluted Weighted Average Shares", "documentation": "Tabular disclosure of the weighted average number of shares used in calculating basic net earnings per share (or unit) and diluted earnings per share (or unit)." } } }, "auth_ref": ["r27"] }, "hckt_ScheduleofshareBasedPaymentAwardOtherThanOptionsValuationAssumptionsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "ScheduleofshareBasedPaymentAwardOtherThanOptionsValuationAssumptionsTableTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Fair Valye Assumption Utilized in Lattice Valuation Model", "label": "ScheduleOfShare Based Payment Award Other than Options Valuation Assumptions [Table Text Block]", "documentation": "ScheduleOfShare Based Payment Award Other than Options Valuation Assumptions." } } }, "auth_ref": [] }, "us-gaap_SecuredOvernightFinancingRateSofrMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SecuredOvernightFinancingRateSofrMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureCreditFacilityNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Secured Overnight Financing Rate (SOFR) [Member]", "label": "Secured Overnight Financing Rate (SOFR) [Member]", "documentation": "Interest rate at which bank can borrow U.S. dollar overnight while posting U.S. Treasury bond as collateral." } } }, "auth_ref": ["r884"] }, "dei_Security12bTitle": { "xbrltype": "securityTitleItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "Security12bTitle", 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"http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataLonglivedAssetsAttributableToGeographicAreasDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Geographical [Domain]", "terseLabel": "Geographical" } } }, "auth_ref": ["r229", "r230", "r452", "r453", "r454", "r455", "r456", "r457", "r458", "r459", "r460", "r461", "r462", "r463", "r464", "r465", "r466", "r467", "r468", "r469", "r470", "r471", "r472", "r473", "r474", "r475", "r476", "r477", "r478", "r479", "r480", "r481", "r546", "r547", "r548", "r611", "r613", "r616", "r618", "r620", "r622", "r623", "r624", "r625", "r626", "r627", "r628", "r629", "r630", "r636", "r660", "r681", "r682", "r683", "r684", "r685", "r686", "r687", "r688", "r692", "r698", "r856", "r904", "r906", "r907", "r909", "r910", "r911", "r912", "r913", "r914", "r915", "r916", "r917", "r918", "r919", "r920", "r921", "r922", "r923", "r924", "r925", "r926", "r927", "r928", "r929", "r930", "r931", "r932", "r933"] }, "us-gaap_SegmentReportingAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingAbstract", "lang": { "en-us": { "role": { "label": "Segment Reporting [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SegmentReportingDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingDisclosureTextBlock", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalData1"], "lang": { "en-us": { "role": { "terseLabel": "Segment Information and Geographical Data", "label": "Segment Reporting Disclosure [Text Block]", "documentation": "The entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": ["r118", "r187", "r189", "r190", "r191", "r192", "r193", "r206", "r208", "r209", "r221", "r222", "r223", "r224", "r225", "r227", "r228", "r231", "r643", "r646", "r647", "r648", "r650", "r652", "r653"] }, "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingInformationLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataNarrativeDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails"], "lang": { "en-us": { "role": { "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth_ref": ["r83"] }, "us-gaap_SellingGeneralAndAdministrativeExpensesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpensesMember", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_StatementConsolidatedStatementsOfOperationsParenthetical"], "lang": { "en-us": { "role": { "label": "Selling, General and Administrative Expenses [Member]", "terseLabel": "Selling General and Administrative [Member]", "documentation": "Primary financial statement caption encompassing selling, general and administrative expense." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "crdr": "debit", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureSegmentInformationAndGeographicalDataSegmentInformationAndGeographicalDataDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Non-cash stock compensation expense", "label": "Non cash compensation", "terseLabel": "Total share based compensation", "totalLabel": "Share-Based Payment Arrangement, Noncash Expense, Total", "documentation": "Amount of noncash expense for share-based payment arrangement." } } }, "auth_ref": ["r8"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Vesting period", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period", "documentation": "Period over which grantee's right to exercise award under share-based payment arrangement is no longer contingent on satisfaction of service or performance condition, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Includes, but is not limited to, combination of market, performance or service condition." } } }, "auth_ref": ["r669"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period", "terseLabel": "Shares granted", "documentation": "The number of grants made during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan)." } } }, "auth_ref": ["r352"] }, "hckt_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodContractualServicePeriod": { "xbrltype": "durationItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodContractualServicePeriod", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contractual Service Period", "label": "Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Grants In Period Contractual Service Period", "documentation": "Share based compensation arrangement by share based payment award equity instruments other than options grants in period contractual service period." } } }, "auth_ref": [] }, "hckt_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodDerivedServicePeriod": { "xbrltype": "durationItemType", "nsuri": "http://www.thehackettgroup.com/20240927", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodDerivedServicePeriod", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derived Service Period", "label": "Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Grants In Period Derived Service Period", "documentation": "Share based compensation arrangement by share based payment award equity instruments other than

options grants in period derived service period." } } }, "auth_ref": [] },
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Excludes share and unit options." } } }, "auth_ref": ["r349", "r350"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedDividendRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedDividendRate", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfFairValyeAssumptionUtilizedInLatticeValuationModelDetails"], "lang": { "en-us": { "role": { "terseLabel": "Dividend Yield", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate", "documentation": "The estimated dividend rate (a percentage of the share price) to be paid (expected dividends) to holders of the underlying shares over the option's term." } } }, "auth_ref": ["r361"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRate", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfFairValyeAssumptionUtilizedInLatticeValuationModelDetails"], "lang": { "en-us": { "role": { "terseLabel": "Volatility", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate", "documentation": "The estimated measure of the percentage by which a share price is expected to fluctuate during a period. Volatility also may be defined as a probability-weighted measure of the dispersion of returns about the mean. The volatility of a share price is the standard deviation of the continuously compounded rates of return on the share over a specified period. That is the same as the standard deviation of the differences in the natural logarithms of the stock prices plus dividends, if any, over the period." } } }, "auth_ref": ["r360"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsRiskFreeInterestRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsRiskFreeInterestRate", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfFairValyeAssumptionUtilizedInLatticeValuationModelDetails"], "lang": { "en-us": { "role": { "terseLabel": "Risk Free Interest Rate", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Risk Free Interest Rate", "documentation": "The risk-free interest rate assumption that is used in valuing an option on its own shares." } } }, "auth_ref": ["r362"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems", "presentation": ["http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfFairValyeAssumptionUtilizedInLatticeValuationModelDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/DisclosureStockBasedCompensationSummaryOfStockPriceAppreciationEquityProgramAwardsDetails", "http://www.thehackettgroup.com/20240927/taxonomy/role/Role_DisclosureStockBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "label": "Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items]", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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2181DHQ&.)5)9\=73L[O=TBC67DU]>.+6V^T4B'&I%Q"0T:6\QZHU]A2;-MP M!+Z,0BWZ35LW.JI4D<%B\Y\BK=K :F=)8#=EY&
ME'ZEVU84')5.K0E$SVFD("#=M:2UEZ/5EH#O4#&,: 0PE1/)H$O:?4(6UYF3 MK"%$ \)"KI;/[W#QK_78AU%85VHP$Z>S0&4IE^)?I2)-H"H8Y%?KJCLY4V\< M95TTS%(FDTBDI?
24*GW<#(NH\ :F(69!577^MNK\]JO1=*_4KV[]5MMJ$O)* M^RE?@OVBZ/J2>TE\2451.8C$?0#+-WU?UE1,91VAVVC!*:H$28F6FI$,I[5- MG"2OK)
!@4=6=P:GQOR]U:1'H,J$?+4)HTR^*A0R/:&HM:NTW@$HLLZ6I#RK65?%NV=2ZO,=*-%A62 MM9H)HE4&(H7+I!Q01FFE7[*>Y6K]5>M/!OH: MNS^G UU.P$XZ)\5D1$0^E;*-
SC#BP&>6O2#$[)92K-LK=NZYK.F\=$V3+ M-4.Q+SV14-J+2-&JSAJ2@N1=;]BL-@K151I:! HY(.T4FCND%(T@5C%#M TB M"1-DA7T--B .S,\2\T9*7.94>3$> MO;T[]*[T2-
2&:H/9&6I4)IFJB(:@=L198$1D0TMA*A7TW?&>7'EKU%63]*O(MJ.X"CQ+2-SBFB$:MOQQ(L21DYXG)/F6>DPJINKR4'H]N#X_6HY(F9F,NK::-
M=1:E9#DFQ3P0YUF0BC*1H;H#UOVNO+U=N9XBLY1MW$0A*/%!0^D=NL2D%62BREDOA(E=*&&0F;
M[DR_K0S/+QJ.WX@J.CH;0RQG>3*1O"2*V)!*|BYSDH/2<>7VUQJVI!72IA0) MI;8D'5M&?(9 G%(R)FUE@.K4^M.]-@$T])_Y.!CBL+Z,T7T8#S\@G)R]Z6X*
M':LH%1X5="HED0FM,J^9)>5S!Y",-!OOTEESC*Y+N E91XGX[VPP:$Z5DJV> M:P(TNIR3\3E7%Z.KT9>Z&N=;BF!H4(%0\)1(+QWQI=^5!F\R3UXP7>WYL4<# M5,?@-
^2(]'R$* !^$(:P.YW";$QT,_^?\;3QT,__9)6$/='X^.X_5&K97WY MQ:Z4NQ.C8#?BSIFV[MDE-?,W@(_^"/EZ]K^GXQG]-5D\,&7&1W@O-+&^$L2 M2!,UHGL1"%84MRR-$QRP2H;-
(A0_TFKM97^JL#5"3PP%4I_)$$C8H!&VK4= MAD40AN"A[ARA-Z,8!*(Z+V2F8 4N%R^]+,O^UU[X(!3 R&K#%5\HVG,D\$$ MXFQ\XSXQK:^G&*^OX7 ^B?L(K]\FQ>-
SL,Q*14!^ON%.:J<@,^6*([K&_ JI?H# M_W6DD*RA?_=Z//-@F"GU#$D*:(1*D&C]E+01&I.,X*)4&\KP;_RG_QK,]O?'
M^*Q+_>8;2CL+U"],]@ZSI0"84R189X@P/,JH&-.FNJC*ZMQ!5WIU/_QDX-%F M>HWK_H7_NIRFA/3R TQ&@_?IL^-V=*/WY5:$A,OTC V5^8XQEVWI#20-D8O"
MQP)_*&LL=Z@60G7M8C<]8'8UC*NFTNYZ3FB!0Z'$>R# %=KF 7>G]:C><+1= M5(Z:25ZM\^U:[IT7X^(]*&;IKS=:FW2]5ANF4(PR$!$N-*=DXI2-MP)PI43 MCFOJ='W-
+2H/*W98\2(SYYE6*)5EE*&8W71(NV-FB4Q"N; MB6.6Q2@L*H;5QF%7UB2T@S#$&JH09!5%+M5*,Z!XE8H!"0;-+Q:UY)P#!U8M M*?N\Z$)
K;FE$5"=%)Y(25'T)8L@KZCCP2;/>;6H7D_E]-689-F$I+U51.E2 MXL.SXA/#3:*,=(87#VZ]3M__[+1HK>)7N(F/"@9.?6PEZZ]'RU>^.[J_H4QF M,C4BH.+O2O<6&S1Q!ND*X%E@*5-
NJ@W6UIS\WXT+,5L+AEM)&$7;&G432[Q1 MEB1IT="&+!6M7X95D_PO.JJ8DVV24CM.M $T-R+J&%8B_^9HI,8_I6;5\4Q] MP>KU)*=DFS4-
7)&42B\'RRUQ7@@"/D@!!GC0]1ZG67N!FC/\Q.B2?78C?G)& M9RY*0W"+1A<(28*VQ=VK0C"6!@TKKSGSW6#256I_]DQXD201'/>BC"B%O<(5 M (C<4>&-Y55FOE39XFE-
;M1H+2^&"]>E.BN:*'4L32",.;J3X29M@*59=S2I MP],.&6U(@>(;[,\LS<0R5O*C";6*EUR/E$9TRHF ML>GY$;=HW'3FVFE"*(8/0&=]2JI@KG>A022L.0 M,@=*4T%
(IX%8CYP%X)"JDF=NJO7.UB/R&<@9LD/R);1S9.#$!A1DQJ6<- 2P8=,]".MOB]4&3]_,F;JC/@34 M@>>L'!V'A/:/*+\EI@@OQ7:[(3%KG/-5'GBHK/S!FIPO(&(,,A"64$-
#*B;B*0H6&K6D0G'*>'7FWLI3 M2*\KU>Y6\K[2(N<$B*TO.+:!R[[VM+K-G ;QIWEDW_^EV&@YVDV?'**K[3@42T(9# M@UH@W4$KDH4" "L(--UJI7MU#O/U)'8QGC7EQA*1+
(I=JF3QB1B2/*?"", Q MKIR$&(]2BFMAE"MM_LI9S7*N+'I/@%G%M*)>R6KKM6QHO?%;ZMW1C8K"5!(. MK0RB&"O%UX(A(7-;.L)%)DT6VN=[3=#6EA%=P!HH9DX-'5<9X5XYI^-
(TW48" M"L!K8[01U=HBE94574^4AMG,4 5A:,D*2B3:#L121.ULFC MV>1HY^W>]DA5)[75N DRJ&\=413.?6<%72SOOC,J$ZE M>*,B- !/0#F7;--
|F[=:*S#0P^X]@I211>^]8"#Z)ZAQ< MM:0FK">,Q 6WP2A!;&Q[IY8B) **Z28,YP'MMPTPW6IQ2:ZGTPX71H=2Q3KQ M+)&$**U]D.68HY%4Y> TK=)XN]?M;SM1]KD2P(7
C4030[BUFOAH% DI&&I2 M$,%4EPE6;X+6V_$O2IH$UPD3)4^+II[4G)22')!)0PD"4H>8IM=*+BAD^*&^B-RQ#M9RW2.?"GJNOOF@P,%Z)A-!+ED!$E M=QF-
7IGPZ=H[89*3)M9&W#5JL:MQ9/%07%4F$.;'6JYB|<2S; MVHA05?)Y#8P4 QKJ-B%$@=R=2*4>L-JC]^."4=]0IN^F6^FY*KNP/!S,_O)M"+PEO($42N*&(BRP2R!!T#!+EG4/# U0-
W8@KB,<(%@4/(A/0 MHL1CLB%,_N#P%C9.-\E[0A@C!&<$LFA MOB) %9ZP6(_V*HR,VC%-6&*&R,2 ,)<#45]%G&GDW%87S*C9 EF+(F9RUD%%
MDMNZLS*YTB]9D2'0(Q5S5,9JTR&J[&'U:;8A%U?G2]$)35T 99$1/6O=,SP0 MJ] 6\5JZ2 U/BM7/E[4?QUQ/#1/A%94E<4VWH?T@>$DW4<1DA-RH-/ZH5L>J MZV#,JII
K4BW|ME)E1W)$AE99NF(!6!$:%,2/(22H3HJZ18"C=>B_&8=B1)1 M"9I+*5Y9W+S>41(2$A(0BDB 1]XEUFC%E4=":L|<;,. DJJN%=:%,^008TG)B0@ MRP2"
<*:4AS:YN@A!+9F2ZW$ER-(W/DN-=*K-?"5H8J-))$I<8"H"0[K51K%U MGV;<\WA] ?OH)XKSDE+S,&4']:O8_DAS%K-,) M =]CR'5.$E\]BAL:P6:'&F^L]C!T-0'!&D! H.84/">Y="&6U
@2E'?$!,@E MS]8*5ZV&6UVZ]'I*?DGAJ4JFG&NBBDAF& G>96(RVJ(E_JMBE>G2]9UU7<^) M!2FCD+Z<+C=!E38^@"SH+*'6BRPME8S7SX+W-@Z()MB6B8<@&=&RE$RUN'L0
M!"SQSH*FN&=,?7'8RLMA?4&=F_@CI.+.9JL)Y!)H9<8C(J.%^%QKK*R@E67 M;]N!R=1K@FL5N,3_$8&LAJR7- E42.),--8%F]E0+]1S%;/E)2Z"+^[?JYDM MZS;5-M1LTAR
Z5BJ692>!D")C]*3Z#03.EB==';6Y[N0H6AN+_/=38"2QAK- M!>*)XBAX8\S$*8X$5-092;U3>M./E]YJ(FR74M=$H0!EK1$"]>C$48^V:!$9
MK0+3@1LNZGBU#2UDJ"9*AU0H4)]]4TV M+O5P33(4V3,$*XC37A#)6%&'I"+619ZL5\[DZDA[24!VD>5=B+@[+^PY'/C' M?
N23+T:M1\Y].YF_G_M5UU58$SV3U'@2<6*LRZ4"OB.>!T8,FA^&*0-<5%>^ M;"/.GJZGR(T$QIAW@=B@ 0U)I*G7)9L?LA;)69$I<1P42)BE@9(*]"XGJ
M#4AI6ML)D#,&&)*OFY"JTCZA0@$+!5\R75H:255:7GD#I;=JO2V-JJC'>K8J M^7*)U1N1Q="0+*H/W)=BG:@,$M0%(U[I9J Z!+'QS3!7FK2]&F^%LL%9SRP!
M9731R36Q%*TFFC*C,6GM>74.VG4WBND2JVRB(L1,LBEQRJ CL1PMI,(C4JCH M3*K?M5?'"<(U*0 60"N@1%-5NG=S(-Z&B"\ :9CC"63]>?"5>!UN0$ZQ=,N-
MR.D,HZ6*O^:FI#KF0*Q-C)B(0KOF8DF5A=GN*U> M7YW*L-NMT+8F,1:SXU[CXVA$-9 R1;Q6BE@CN4HN2<6JM9DJRUU<3TZ42BRD MQ%!QCZ&TGQ&B^" 2$9I["=ES45].5$T-
+-;D_TO6:2,HL4D95#><1#0O::?: M*F5R**G#=0FP#MN4J12U8"6%))=T6]"6.!E8,842C<8;:U8>L/M>U:5X0U@G MDPQEO=.9CE*?!S5-N+>,.:5/M'6E!HJ2/*'<9M760*E"X5J1+R=
[FJT(A'-= M7&G(W$YH14#2[+*/D$QU.E0MQ836DS*BJ?192]P (J+X];Y$"H(FRA@FG4 S M4E07T5Y_J'1-M)+<*40]DI,+I8B[1(')@61K,OK=;3]PT\&/@SA-4[^ MK%E2!%?
YM"LY647\J (1B3(P2N,]\:B'$%E"LMX)2W1DPAA*8Q+5Q66K+/F_ M#EM6&YD%!TL2M0664;7QD?K2UB^%Z-!FJ+=O3W7.B+5PGU&E:4,LS5#+25@) M)1DZE=0(@_8-
6CQJTT.]:^LXMH9:74A.S2R4J*23"*8]$V>Y07[D@(:J0CE< M+3_6$+FO 5(M,R:Y0 1#BP1M1R1A\3ZF-%&L8GA_VLCX6:FEZ?MPH>IH0>2G>8]PO^.I)H))5Y*IP)SPMCI^W B-
9TWPZH)3-F>2@RNU M^14ECL62H,6D<"U*)GQ$Y3(%*(GQR4J1/-07T%K)X:XKO[6\\&7> MG4S*X?0RXB4Y^O3@<#@^:C|\X'V:E>OK?(HU-AVNE+==D4N'05J3SJ1 #&4$_>
<>)H,@8S:E+4Y)5J=2E5O5(5? MW.S)$(F(*B0!1*L4$0K[UQ*J61BU95M]45:_TWD"$X>8HJ& M)%VL.!,HRG:329!HYC$T)#*M+AQ8DP=[153A$)TO>4S4&Y3N*1);BAM%JY.Q
M)7>FWI!^;4Z3U1AU1CK)0TXD@4:^404T=,E/%=EI2Q,-1!,J9A"'1Z!,<9F MF@1JR!"))+FUQ"=MB$M>"NMX4JNO#78- ;B&KM;&EV(+"M6F;-G"G12<#H1R
M"MD!YZ'>AN55*"K,?&,1^4CHR'@HB]DD8XXT)IH$0-7U I;KXG7/5FN;EU> MF%*V!W&.KWSY 2:CP?O!V;-!.3&% RFW|HWS"EK|K6AGH(H69-3$EA;&.@='
M0O2X,R@HKR(S3E9G;=18&G\UWGFD3HR6!9)+*J8$7OR|4'H[9:6HUD'IZK*= MJW27=4F3J*4PDI:6J+*4V&"HKM%(C/;>!.=#V("# 768.1V>^?7>(RL3I[CQHQ17\ M-
KA^,%]^.;AFWAW$=A_(E, M! _^+C](@XPF^AN GCW#XAR=OR,A!Y1;88?1P]NC 3][C8]OW6]JO97\P&!]M MO$'GS@1RPL;$C\5L=SIHTGJ.)L[PD0$BS[UP0V=5Z MG%F)BZ=]Z?
N^E^_1) M[+YYNG>R#!6,J_E^DG3,@6N:^-[3QV]?/W_S_,E>L_OB2?/TOQ__:??%7\V MCU_^_OOSO;WG+U_T5.INXM>%T?_RTWV$R-EXM-4\V7Z\W7"JI%L!9:X[P LI
M<[S"!6)W)/WSHR_ G]\,[&D+]M/Q<)!.[IRT4RZCN*D[\.'_>O-_]O+U[\UY MV_8[GHTS0;UL-!ZU^NP@MHK?LW?10O ^)I*29D0FT,1%;8EQ#JWA'+*1_D%S
M;)*\AER,Z,R<9UH9M&I4:>@F;2GJ6KJH$'-DA RA0?-R!<3.<%@Y\DXSHM. M6DS),A:44?+WT^UT9EE^V03<[M'AZNC0CJ8%Z/9#I';1KK/Z[58P&TEQ)\[M6["*%.19"4JVE;
[L:S\]G$V^'-JQM=G*\'.I\Q'G3<($_!\[M[4]2/CAG]!]@,BLY_L?4QZVS:J/TO WV#:WD+WOP?@S-V^?-WM$!@M1?MJ9^ M-"53Q+U\D7R & ,WRI)<*G%*GSFQNA1?
BBD$ZD7P7'0E'_X^]Q.$C>'1:RA5 M!A\T;4FAV<\/!CCC*40UOP^.%P/$.:=B!)+N8F9Z1^=(F$:,WR6;K!/N K MW ==KL??W^Z^?O/T]6_ ;%X_??
7RI9OFU=O7>V]W7[QIWKQLT'1Z@_9.PT3S M\G7#U_IQ^;EL^;-WYXV2U;Z]86T^_A-N-+-]:/YU @;-POW> -(J7:8%7_;6"U!.9RUIVP/)^:#:WBN)O7! 9@,H@ MF1#6=(5RK|KI/%W$
,Y@W$[^3\@!OF6_?(TD?T2.P$\(C.J@S1X M=)GD6;G)\|;JZZ8/G# MTT\'SMJ-U8QS,SG=4(V?-M-#B"6K/C6#43.839NXWWJ-?^S1_KZ@_<8:,)OJ MCG+?[XSBW_^5RU_S+>
<5_3[GU=>]XA(?QF(_W6[.^?FBW#DNE?>2"*%+_V8(M)$!&L0PNZ!@A 7/=B/+=E";E>%XYA/%R\FHR_C 81?C:*34M-QSBY?* KR)7 M[?1:4[9\;V=^B+9L|+C?NO3//,-'#9)?
N;]]#8<+ON/$P.53JV<;4P@LR BE M#A64-@.<>)"*">:]6MR=5'6DD;[OGYX?'\9;M /HS(B]B#1:$8K:-><)+T=YS(M;Z";72>XV>ITS
L5QQ:IFO&D&9=RGLW_S">#:1K$UH,VSLN+OM'S1!0>3P[' M$[^8&$YW\MZ/!O_;_OUC9V"WV@59,]9M#K5_>+[]>GMONUD_<\7%P;&.H-YXF+N7W39[;Y9.O-
FZ(7!BO+2912Y:P4"RQ%$]V* M@BBJ1(IXQ3'5J7ES_),?!J.VH/FJT Z50=:\BO/\ X;#YE=_U#R9##[BOV0 M%XWF;"[?^93P8*@TI0(89ZZ4;.#0A=1@]^0$GMS_'8C
MZ)6T\W6S0X*H1*22Q.@]D.O3:+/6@I>FX Q!*'OB,CA".9JHQH6<7.IFU9\OZ_*M_?)XT4/T M\3A]MZNE]ZA4IG?<*E18SAAXH"3HJ$I*>R+.E-:;U!L:0+A,NX6*5V/-
[LC,3>'F;UKBYR8FWL%XW?V)N*\F-4$=R2(H MAO9DMHS?E.2EJ_/PU?YX5%!]IN>6'3=XAH_?$Y-^X_H;)L'DV; M&0SAL&RE9M3NI:T&E9WAO&3E-!YA!;?]DC!<_QSZU*(ZQ?E-
SI^T(W'7/[; MYY/!;(W+Q+E8 *I.9Q/IO.2,3<;-WA'&U]A_(?P8U'HR|&"W3C;Z3.ORFD9 M44[+7#WWRHEOIE[=*-%*Z&UWC8- W&S3:^1;X=OHI6_]ABGMNC:ECQ?UN$CH
M*;@I*45%S[%$+\:QDR>/|&M] M[;5^<9P=WFYL^!3W2[*R!L4,AQ84N]N)BYX(35N*?ZM!/:#Y MX(=S:/Y]NT1\#TOS@%(9_)J!E$JPH(9MDH.0FI4V=3DAR7%U29"9$9>ITE98 M']*-
,P..(7R!X-WMD;\|_L\W_0:XZ0:P+LK C24Y2$FDIX&$8($PQYVRFDG. M;EPHZ 0GGAZ+E/80VU=AV")PKAN!O5"B[>X]V?WI D>:W_WD#YA=(^9U|WSS MRP41;K?
VP:W8]\|'J21(0A..FK@/N#5PE'^@E@-MBG.QY9<,R/W ?FSV_;3) M@R&DQ@^'>+4BG.@7_-!\4U,!LW 8YOP&>>>@=$221>E*XX]A$LN19.N*'X
M#S+L7_T9T=9AKCX\O$WM^*7RBB.GU-J MJK1C:,?HI[/&T2;YH^GV<2J8 M@M!-$/[Q?#+!^2TJQ129-?.SKRJ:W?CPS8TV[S]AN@)W^(V&=#[9;_3J;U85 MNF+!T36LP_DKL=X-
\^)&U4SNSL:0]PB8GO:&U1DV!!36T002I^#P6R&\@|& M*(4FXU'1O8=':&E> >?M0\+YJNCVW&S!, \XMJ,%[(XL_/6';:OY[CG9*[(FQ? MP_OY<'%&8H^\:7XH^I!YQ 7?/KYAMC]HS\$?
EG/PJQ:+B_&>2EN8_K@Z81J3 M9M:&3(R0):0,G 0O*$%;3T66RRG!CFK;+)&J4.I8MQ;"=(,PLQ>FO3#MA>F& M"-,E 8.RRS=#G (T/D84I"60FEK9,BD6W[F?-@A_Y-
P+TP.4P.T;CNTBE \' M./NCK6+@XN/0*BS+|;YY/QE_G.V?7-Y&>Q=:X9<@#T9MV;TV_[7DBG#ZZ*(1 MMI?9HY/;+KWAXO&=W%B,W..;+QCKR9V#T4)18#P0?
F*V+]OJV_7M_#OHBSJ3 M7=!=&9<;Y1)PN2TNK0;\|=?8MK#7*-U"M]TUOL;=MKI&X@*[5KH#WS8WR7:@ MVZ;C\LC?3!F_0>RU"_R_;/O_UH+@[A+&%9-FKEXS.;O6 MH^HY|?7M
N#?BCRF#34Q90Y0MYRJETL2""02D!.^4@WCSW2GIV53)X^16=Z/ M)T?GA)+:FUI5(1[?U&54Z6)>7=&!OIZ%*V9A_;V%![H7>Q>OL+RC.Z>?5S^O M?E[W>EZ5(&RE5L6+\8CT-
D5-\]I$FZ+2S;UWI,\[S=-H'B^<>:]LQ\75N\%LT M$]^\F2^R)K,UHC2)4K$4,Z4\$1] $\DDE9H':5/LQIILM].O\^E@!--IY_VA MNFL'58G$VP#=H)]7/Z]^7OV\>INBJAW0SZN?
5P>:Tl.3"/Y?%Q\7OF_<\]_ MD,QZL)D8#I'(R"UQ("CA3,IL8M2!YVZ4_Y/-M-A+QUMI XR_E#2'3N4E+^1 M2%5*Z)R;^S7(Y^50MYG3D)K1N$U\GD\725@X2\#U2^\]@<^#:9M\-?
*C./##DK-52J]6FZ52A$_M^!_/S:>]Z^QSR|\=G;A=+_4W#|>G\T/N.O:'+|%$[EO9] MLMQ_65]VI^=L M\-O/[<-_+^\;D=K2G;O5,HR2/M$@2.!&$"D%(\XEW+7,"Z&3Y3EVU9KKW#+
M>%$\Y M!KW!=#]'R6EAO+96$+0)T"%1X&*Z*'#AIR??&.)KIC.4I.7<3&QS8!-^M'UO MUWZW79H7XP_0+CO;:CCE6"/..2;=[MZV]L)>RP0O/_/
@V8^&BP>__;=@D4>H&H0!P<(<3_>/[B MV5G\0WXB:3PCQ[<\^(6;+>7$EC3N!(!.YKG&0UG3_;6]>P$R9R%C&70NQ(8Z MC$&]$F-PJ_
M+&]*MTOEFC*R4P]X^>!_YM/9(!^=O+#]*D&S\M'A>&%2[BDR@G*S] ,L' TX- MQG;M6_J6C51&>^*0#\]Q/4__EF(M7\:1S@>\V T1"N)(/=.CAL)GIV 2[GX
MN*7M(I[@,TYIOP_^J/I\;F*93(O;_H%D98(_Q4!;Z/3R1(>+]U:?1ND4PZ^ MPO0NWY&W42"Z?2A*YN-
>.CMSW%63LDV[6)HWN[_^]K1Y^:QY_/+%FZ:Q#=]3OXW6"T4.D1(RY&G9QOC#H7;>M7NZ_?-,\;TCQ[_F+WQ>/G MN[\U:&B\?/W[]IOG+T_=:@_]]_:>.6<1-
J.R_X4+A4K%"AK"WB#7H:LVHK4% M6S=[7E_O_\][>?VW "@UP[*I"**YS,X:-AVOS/1BIA^WKCZ.+>W X6\3ON%D$T2[+N_G^T2T6NCQ9HS##A8H7 M]PV;C_P\XE
3@OVO\&Q0RL(7^!#F]_'M;?WBIVU6\-<;PJ(YP-+GQS)SJS+585.MZAO(6MG+VE[6]K*VE[7W6]:6\P<3 MV(?1=/_!W@VN$7WL5.(^7AY.\WR$PX-
>]MXUV:MZV=O+WE[V]K+WGLM>/]U_MEX?CC^NV;PE;6L3-CM8L7=L3 M?OOC(3YB^I?F:3NDWJ:l.Q+7]!*W?@3:L%7IY74OK^^DO!Z-9S!]-QN_.R.X MOTY
O@W)_:*.I11:.B"$\M!;GY8HY0!%,*WENYUGZ6YI:5Y;S_W\O@NRN/. MS_CPC3GCP]_AU_S]8^,X#:9Q/IVB,'B'GPZ/IH/IN[R6 S^_GX[]M-33D]/! MM2;0[O$
BSW\632CQ$Z+*HSEGM62O.RLA**;+= M,)|/FM_]Y^8-:\'TS_NLXSJ4X%Z&=7+]%Y&745&R8V14;(X-F>3\7"*IE5Z M=S@91T@%_-JANH?JC8=]M3%0K=Z-2RGL
MM5=@>]DVB7C^>10]//?PW,/SNN"YYKJ1@W?C]>/5HF)D*1GY\LW?GK[NO%QD M7ZOKOEK[=W5>/?;VJO&&E80L_X;PW@\7+@PHV6+K\6'\5D:Q<%XL1K'I0N8F MZG%_NJ<7-
[VXZ<7-E<3-IN;(&_IN,IC^\2[!:M/UB-GCRV>;880"IB>A'3 MBYA>Q/0BYNXDP,Y'BS[,"DG1?T03@Z)OIM'GS\&L[5{G;=+HVKVRJA*%NOQ M4=&]Q< &L
C@OIU"N7AL"O5"JA=2O9#JA50OI"X14GICA)1^!Y_V!V&PINXK M3X]??!\%RXH_?QYQZ,-S+^/,5/_6QMB8Q[S__Z8O?-V!=/!^XS.'WS;#+^
MMW07;7^MHM+!%^_^YNNNRGMEBB??ZFAC?C&)\8QIZBWH;>E^'I3INNWX[MJ-$,4B'1=5K@WF8+Z^.>N.V19/[HI#-N13VVSV_26\' +FS^?:8*C=MVUOS[
M;!$:MTWMG[]1@D9?'P^7]M[@.@TO;W,!G[]Y^GO#MO^?*O?.YO]|'YFX]_P&S6_'4RGA]NEY-HI?OMA[M^=OS)\A43Y[?=RNBVF^(/4^;O;\]?;KIK'YMA>4VE.C%K>7)EU;:'(R:V?YX
M/O6C--UJX%.$PUDS+?5%&]S@_K)6D+.AR]LNU:I M:XVW8SNJC*6853CTVQ>\]YL]M1L6)\%M]*<*Y-7!.EUA2>FY<;TM\8ZT6+$9% M%:O5\]TC/(S?
F$='SR.UD<>N(^5H81UR"'/MTSB]"4'MI2PH+E!H8_I_7!F& M-GR>_=PV.71CGG4\F^%OCIU.837=Z?+C# M\^SGMIESZ^77/9CN]>VP*X]JY2S'BX^
7"+0E@/H[4.6GTJ_D2)9C;SST_W+ M=MM5%N9N(.LYCQR-ZYKN65I?-,_]Y"F=<#*#?;X3X-/2,;1LXEO#Y2T"8?/ MWKF4@S4NDRBL(O*B(\YR($*:B+5)G/_H&F?
\FGVNARL>OPNZ>&AL#)%XQC*1 MG'IB;4A$YLB#T?M_^.$<'C3ST6#QEK?OWNX]0<&&=,"G8 =-@C@X\,/ISP\(_K5(O__Y MP>#3;&GAVOK]L\G;OCI%[Y.]1ZVX@5P#%5!*)
M,!,,D4D#L3X!22P9RS37+H@OD2N[[.E0*)5G$@G%/&9:*3!)Y5U!K"-I&+ MTRVGS#V'KNO[;']=|SNX:C=&7,/9M)E !-S6)2&VU.QIN\'@QCMV_FPU{YB5 M(CY^.!Q_+"
<2RA^G^+12%D^"1<:U(-0R0!;/BKCD,.E:Y B>"Q=I%\K)LG4 MGHTG3\;S,,OSXLSK:TXA=R>D?+NF"R0M7;(9B$%&)6CF@>_M*"XY4B!0$1%I(]{L>*:9[*3UT,P:FZ+8+/F3
)D4W({6N9<3A@KGXHM9-_I M83DC_@&&1TF>*]?_*.XI6FB47A&#'DIC?E0U[E^22U!0G&2!71]{C"A>K$%! MHYR17DCAE+=>%[.?CI@H%1++5%!;J-&_&<_\L%?>
[Y.MW#N$SN1>Z9B3"YEP@3^DT2@M4+$F'I3/DFL3DNXD MO+D"66+DEE7TGKM^>F2Z[Z\H\@4'/719D6TI@I11@'QUF42C#2".A[5UZ&U M:\7Q5X%,:DN*%;JY&[&=SU-

A;^7,]IV"N#LYM_[<4#_=?A??5;+>J>FNW!%S M';|+_8Z55Y/Q(<[AJ V1EHZAAZ5=0)OVULQ=UKMZZV892O&)BZ8BI$D!6C% MA*B)#2$1D5.()F83Y(T2!#[H\!?
\]FKH1[//=47IZPG+=9=IPNB5HGQG8 l7] M)N4=!2J5+1>12J*41;"221!O R= +8LZ.6;S5^=4K@ MW=1;V\!W'PB\#QS2X_\R_E,EF9!"D&P3)9)934+.GG":#:=)12==%XKJ4F;)
MB_$H=IMSIWOUM(>G^TW*.PI/SKGL-)>$0RRG>E4DSEA/G-? N$XZ6-N%>GHS M>/[%6W7/$;CWEUYKUS\?S?SH_: M@- KGW>?37IT7T9W2$$9+BE1",]$)IE) M4,D4Y5-*
[A4$I;I0/C|SV>DQO*>?XG!>&BK_=3Q.'P?#86>)SI;VN6D!?MOU M4FX\7I'I1>;>:WBM77(B.WH0O-/<<5!\ *3'+A=0@+&62,,<"<$($B!Q
M)UUB4752&:UCQ;E'<4E#PD097W).7DT9($((YK2N4RW>6&[-)Z7C(HU2J;;;[5S ME86XHT**6JVD9IJ4JFFH@3M&;+"1*(.B1O$L%(/NBMET)8T"]J4/<=$!$$5"
T2=6^I#'$AHRH>E8E)&LE]I*YZ3E=0;%$U MY[=6'G*CH?!JU756T$G^3F'JG9Q;7Y>DGVZ_B^\]6>_4=*_O8NI0HM4;\FW? MJG&Q'F$\3!>N\& /=W]]_MOS-\^?[C6[+YXT>W_;??
WT;R]_>_+T|=Y__ER M9AXU3__^)OF;?_98ER_MQD.?!@,_M!{.]3'=ZD+@W7'//@*+?O?>4K'=JNK>;7\"[R"_@FYA?<-*.M3GT1Z49:Q]8 MVZ L^ML/FM4!,=V7&!#>)^$4X::
<5HLL$<^4($ID*;)@69NO"LA<*S?@F-M> M+9BMVJX2:HO;OJA #U55DK*JHZ@"JUY+;W0)##&/L),AE73?EH@ $, C;+E. M2K&N%*K,EE+W_93MK39QO-<*[F0.Y[9E7W('],+D3O-
:+T*618CQT@ UG*CD M(I$@ROFUZ(FR(DAIOSN!4/RM;+!>],TWG-4+D3.-;)A!.:(\R2&A0# Y$"!80$GB;>3.HA" M%X[>$T;[K\%L__%BK/]+$&.NI4?C&\ITVN]/6#=;U+>5 Q$A:"(5
M(/@8SX@PWM$0=8S@NW##WWBY@4=M[?WOO[RTHO,]'$?=R,_.?^@2'>\%7O?18 MEAX2)*-99$*-+M*#2F*9]R0P!=0ESR1THNX>NTT6W/;&?^K:1R*W!!?W7&+T M('7?
27E'0%-46M*!?E5.\9D;#2D&*,PE]W_.O M>C_N6JKZ]N[47B*3 >OI"4 PA,92X.? ME P)CH<40@!/O^HX?AT%>$>)7P9.T*2^5NQ)NVQ5?BR5>C$?D1#]-D %_2VT"
MQ8FR>K35C"X0[S3R]0#G3S5AIRCUJG-(QA3\")3Z*2+C5EDn(PMBO"J9? M1U!]=E'<4]D (E@"5568"XI57%&$G M.9(C3TYXB"&S+G37VX(JQGH[MN]\? WV^&T\>M\@6Q_@?
@NS7F>]^XS2"X(S M_8"%\S23G)_"Y^]039[@ER&MF/L-GKGMHQ8 M83O.N[RO>XBZ,Z2\HQ"5O8N)!DN2@T"DI8(HXH%ZF06423=2=^UE5"E.!;
MAO7U&WH=*_CK4,0|%EK|S)KS0+5UB1!5*8,=5=M26 T$,I-1B'C]?NZ,&;' M>;R=RQ6^1>6M-?|=x,2U'A1[4.O!\2(-VP3ODU0$H2T5#=L1:Q@E&6)"]5K:
M'#K1L&\+%+7H(;&"S(<^E_=S+F^OL ?BJ1=/UPQ6^IBB"8$8[CV1B;'^'90F M5'HN5>34T$YT]|789%<5[-V6%2M,HK@SL]C'OQ[_>OR[Z!R$0R"S5A*53"12 MN= M{],;>^CV4_
MW7X7WU6RWJGI7M^CU*%$N^7X[MF%)%.(9/")[ ]2@M'.LW=2B0B:21+02"4R M2D8LDXI$;KE+F0?M^)?4^.HAEDL+.@>2N04B XLD2,J(P,53"DQRUG6HA3X>
M'QP.9@=0&KZ6/ECERF#'T'D9QV7MU[G]Z2+OK/'[/(*W?0>4K'=]NFLS+]+4 M;*4S?_\/?/WN_A^D_5.3?<^VI8=V'}[*WX"^^-A@LGT/_YD.3./&OC??#
MVNFQXMSSPW#BGX7WU.RWJGH]LV?;D5"OIJ,T$R9"I4)K:E#LI*XZO;TRNU=^\G*R-_,S2/_PPSF\@6FM(9R-[^.OY7Z\;_HR[Q[!.G_9#P<^LGT^.[/.0#/7SR[) G@_/EK#2R"<,1H
M+8F,%DJ/S4BR D&MIYFQKXKE7"><I8?WSI]OTW,[-%R1%=+3K%KARZ"?-AS+1 MK>96=K7A.4:7,HG*"2*E]L1+YDB;11Y3,LS([G=U2Y3I[GRV/YX@U*0SU)RV M%[O8LH%[*WG
32=*FKR40)R*G#B1'(U4,!^_RD,\^9;M?')LBRNZA01?TYY< MC+GQIS-Z=#M[TRJA!!4(MBD@*6R6I3R7)RI#DOA+S/&K-*JN\N;SZ73^W:0K M<-R:=7)ZXI;G990U&D+D4$
MB=KAB@N&[(9B@5#P6$ND?+_9^]-F[Q(CH3-OP+K'>TKF<&IN !RYP.,9$M<:Y&<)F?&]LL#@\6 M)!"H1@(4J5^_D4 5+_ HHA)@(M-E,]7% I#(2]_W./#P[W70$!=O9RV<:]T
M[6K:;@^^%(1BVGH7FG+2I"!9!BUP'HJ6!Z.H_A9)2.&ZL MPDX6E#]X\&,*R[GB>-"*@_"I+C=SM10QN@!%.6NL#7@G4=>%I/GN/E&E]%7V MG4X$$VH;CGJ(Z>JO?
OM7.9W4SUDSU;77.'|+*!)!KR7.Q;!EC9AZW-V57QJ[%5>"4QC%^5 P>23%6@KB806 MMJZ+;5U$4B02PK"^%17RETJ/!\'}F/(Y^B2%
MR]DZS,D@#%]_R-"!\E,,8/&>R6"BHZVK8V3:)(PF0#(6KZV2ETUX'V$,\U??J M]JQJV^/%@YVN?6 G.NM2(*9&?3F609.\7V,C7A&OOH-7/&2>@N/80 M@\AM74V&B0<9_%ZSIT,
[T2'=565 M9GVB';R0=-K&PE@0V&[*XFMQ5HOV7L M7$G= MB\)Y0\@(W=),3D5$&1AXK]MSX*",RZ"1^.YS\G@?L#T$&_Y6LL>72G9_90V MKS;S-
AW^(999FG75&:\ZS]8.RWFF_1W"%>%JBRL5C;0RM"7F!0?E?(;0IF@S MJXVUFDG.1!<^[LEP9=C4B6&YO+2]TU-/]X-)/%FN+W!5%>55_=0%+IK9:YS, MEPTYO]2ZCEK7_<@HCN
Q9V<29%8B**D<."P>(N:H+&\[Y763!D|;%CSX M& 6/%Y4,^&OEP1-===>U\DK45%54C+![\]D$Y6472Q5YCDN5
M%\MUF$^:#TK[_Y^KHOYD&LDTDFG\GI"9U(]K(*LQ8JHN#I#7WUP&#-X$9%PE MM5?KYI %Q78[^$I9'VU5M:,0&>=LZOF7_:&:J4H[$\<) YVY](GI9FQ ;14
M[=:!$N"=K+]%+4);;C3K3FI^'8V#GDV9.^)6P6 P>-+MA+'[Z/-9B+/Y;#W# M72ME\MF/9ZO$'=$]95YNXAQ_I+6ZV0+Z/XYFMC[_(9JN)(J44J96B-4'?A< MVC/8O/KSC+DL!/.U_MF-
5'+./QU:ER7!.(;$F0)$C> MJ/RK=,9&(2"AJ\!#KL!+M""S"R4C9\ZZ39R*DBV)1S%ETLX$B3W2WZWU!O M?
_MK+_#WR7=_]>MN.NIC#^X!$[Y373L8{(L+G(34YB2%Q=O9XN5DL5RWJX15 M_7/5\ JVEZMM/;;5>K(LDW5]>_WP=HFZS6DJLT58I%F[<=!6T'Y5K|K<^>39
MY=GK29J'IBKA97B)L%AFO+Z%.NCVY;LQ_WN[%GMS%^2],LY;+9UI.XN\)Y: \5P5]TSI.>LV[[W3US0T5DHMO2:"?$T!^I-Y5%E<_M6\%=O%O*7]W\;#&?
+>I=K.MTN!IV2+0]CU^HCW7WYZV<=^OY4.K8[H;YO\+; MYMY/?WXW(ZZN?"W$K09M)?C!)-@39K_&6UW%Q.)X\7ZA59:F'T)\\/3)\Z>_/GYX_\6CAY/G+^I__M8C
3YZN+YV.DODZ?/'OVU M_\7C>]\]NKD#9E>OO9'=6]LKWVU+.,W2EU./9HOJ="PW35CD9CK!-PFKTUQG M]BIH.:FS/OSI-I+J^H9'++K-(FQRVTQEM+YH7Y!.
[CM;NQSNQU;K^S*06KO MI?67ZJVW,X?J4"\WU3&>O<%\;_=5G+$[[_7'TAM-YS+!N\V6!<"UX\R?Y)AH3C>DT8_K*GJW[:EKEYXCV^7WJ_?$TUW1I6; M1PBG#W-
P=3:TK_SG3^:GKP_TF*R?XSZ*0WSX+SVI_]]$5?V*R:-%QGS8;#@\ M!>1\9@RIPSC4X-*02A^1*D=TET'P;.(;H#EWC'Q4P766.N!.-
,XNEB:3B&6YPLD*9Z_B9M7L#EQ2,9FO#+AO#7-.7RBF'[SIO@@,\\%R:4"F MH$%Y&\$EDZ!$Q9+B66>S5^(Q&HXYQP(JJ?H993UX3!:O?A'2?@BRHW').@2\<
M*\AT!L>,!8Y*6H>:AE$PD:R? MHB22=>6261.\,!*R8!:4R:GRB3E@,A8=M.'9<]8G3 IQC. #89(P29@< M"293,,IDP<&F4I"O8#(0W4/M44;F$F@'BDE)!:='4CM6=LOBD.P46SSA0)&
MI2)7>R\@YDH\9011N &5F0?OZJ>U#@*E@.PRV11,JBES)^O_=:\8/&F*Z](@[MS*YVZD#F:M#[+K3;^*&IP6P%BE" 15E Q5]- M.CWV9 GBU!A%,5!^*:S>%E,6;
B512JV..B.0\PNH)+>,N1[2WWN S?: O-M M.^FB',2B$+Q1TO$LI "37E;NPK2*KK M=9#2/%@VZV82%GF";RYQ4>I%A'-ER:Q8,4ZZ"&>_0Z'H=D9/=_R?$,5\URL)Z
M(S/]OIDUL_9OO^$\K#$_62X>A.;B^7J9_KGWN4>]9]75GN>42_W%'<^.GOU. MI]]L=-(5;O,C"L%2IORIYA,X+/EX)(5P]>HBMO+=396%2G0069MKG-PODJ5 M!0A1YYB\Y-
[8LY&JGG+SY<.)9RK5(*N2.HQ0,I:]=^PJ U06(T74C#FV5R|+ MI^)%,!X$2Z;.!*XA&*W!625T]EEIKL]&JGRJ^>"DZD6TR?*J:"HY4)ESB,Q[M2):)4
13+NY)55GDR;L$Z!FK4D4$|!K"M"KDJ#&B3NILI*JFYBLY)YU*=5DF M!3L0U9'5:].A36(IMOITWP_NVA9/9HO)^@+K_Z\0WMB-BIP\'2_]>2^:"2YR M_=P'[<;M=-+VB|R^\:,NY.V?
Y;2:^^82Z!!>X_SMGRAO;M 91)0W!Y$SHCU+ M17AP653'(F/K8D8.222.R05GU%[!VL@PB^"KBYDTML6X,CC>^C,RZ)!=M,*) M3_/FVM#^T_*7Y3(W]Q?Y^2[WSQ?SG-
7H#)3Q<>>'4>8&KLHAXJIXEG.28-% M5;UK)UWUJ9@&SI)*GLD8_-Y*F+O"-2H.7,CJAZ6ZSG),&BB.R^(YJX[=WOFJ MXV-*394X8LF!(<]MPM1@1#E03/%0?2 K/41DJ>U)XB
PU}!*SD561\D*01?: M<:FN"Y4':3& DBBK+V8#),-%8LXXF?LJ8(M,VH24=#]] M.\6EF'H_]E.=)W14.>]HHSR3.,3WQM\]M"I+=.%2U]*K@**L*.B8,6A=!F[]* MK_YN:>M-
5Q\Y2^V#$BQ([**4__%MSY$]]@^M>"#1D&A(-/Q2FRV=; B^KOG; M#ELJ^S:0(S'@3/ELT*-(^YU//#ZC8?P(:']

GX;'JIQ,-B89$PY'0D%6$A1 *>&':**TW MX(OTH)!IPW6P)NRW8#V@_O[Q-[VIS'X_SG!0F?WV.KLR^^GCP^9DG0:]14+[M?Q]52V0%I8\<>!*^S5.
(X'WF@.@\+\)'&T.7Y?:/;UG<5*@OGQ"BN=VOL1&F M"%/?LU7$E4GAI%V52$]7&+ MCQ-1(RDXG3HU;E /E ME"HB*9\4%.=C>T2[@+-&5OHX&
[/5+++]O>8#:N2?)#N=V;%SZNA9G_V&WRW4 MXSG.Y[/%R^GD)2YP%>;;<^$AU[?/FO4JM.? K\K!G+KBBXS2EH014/C0IG8P MB(P)R(6E+ H63/M5)(03H4WAQC:/1#EK(:)4H()-
F@7-@-\;MS@JDBP M4 17JH#,OD(T52\Q6.FJ(@A;%[5*5/'NK6-=%MB&VQBORUYEM*F?:<\315WE M&NIBMG4]ST2]:LJ9&H4BRW<&*7
%U5=^+:,82Z@2!>Z9BIZ+^M)>LH)R+A=? M9+6?KG7[;5TTE*(AQH".%Q41V=E(E4^Y_W)0XTREZJV4[6D6B+D@*)8M.)XR M*+!\+DR)51F&[?
LJL]9I9VUW;":S"$++6J$4Y5&0IE!*YAF)#];+:+828/8,DG&.8?4EJ+TI] MR/;@29&E_%2./J.A%[TASG*G\%=\&>;3!M?K.;ZJ?]K&$U>[F.QNBY!,!)UJ MHU-M7WAF3G!QD@ES7N>\B
_$!^(#\8'X0'P@/GQOMKU'[6-!T(E%4"5E<,47 M$$Z;D'UDZ#N)K/TZ6\]>;E,0GK]S_SO> 6!4,(E@2# D&)*SU.,T>"]:\7'1
MC&8;!%M>8ANO7;RD2L@$;X+W(9ZL$19]B@F\+064$-4AC9R#$\J@S0R5VJN$ M?&@5CO8DUI7WVG3DOAHS]?:('=<&8Z$(@@1!@N 7((B!66F!JC?8YNEQ69?S
M0060E8(8.,VZ$51(X 0>[MU%I/%"0*$@6)@@?O{(20DBRN4A!-=>MTAE"] M0_"Y_I\="GLU5$ZM#I),2CHS%31ELZYY"-^&]'M?PCV\2(M7^&DK):OKL.O
MRP6%78>=NTLYZA\%"TI11E5_5YO@0&E=H#4:X(4V#AUW(N_E]\2,GUZO;NQ MTE?ETUG5D),':-C?\2G<8MRH'RRP7C.JA-J0]Q\]BXK^! S2.VB#Z%2()@N MHIE'Y).
<6BI53'P:N2@'RB=O53;*)\A*55^HP@JBJ;X0KRZ24MX4E'LE0 \) M-!Z/3]),G1K[@3[BT]A%.50^F>@0303GLZGK.\G ,U4JI)+V%H-2HI,2Q4?D MDYU:-_;:-)\+\'TY#_-ST^:FD;
[>/*0C@&Z08ZNR;U_YSY_$3U\?9S\(=S*Q MCFRX-(L'*=:1#9=F\2#%.K+ATBP>I%@'-=S#4P8Z7%V<7\K T_4%KJY/:$TG M"US?)4:,1FE&Q@B:Q2,5Z\B&2[-XD&(=V7!I%@]2K(,:
[DEK2_ N:DOPZ(K$36'TM6PT/4'!@J!"4K M*KWB;8*E\#$ZY073762)'X>LCG^YE2^1E%"A"&%#1&HA2 MN.K$9BV"E%KM-XX^)#?
_.&P54^W);_T.ME*1CML4Z8A89R-.9KM_K<,;JH\\ M\#,O=)#K0V,A$BM,,%UOT.7J5!0C(FFI/>_/2QX?'U^ZY?5\M6# K=KW98C-;O'SZKC[.SUM-
W+WO1:N'ClZL5Z$B:;8([J>/U_BJ>,)R6FX; M4U[;G^X*?BAY1*]^R,I!G!N,* ?*.31;Y^P"Z" 5]! #N(1ME##9H@88+UC]X M781RSX!S7ARQ!NB0E8,X-
QA1#I1SIDB;C"O@9/:569Z!B[:NYG7,R4F1>2S= M!%;[SCFI\H1YXASXQ;E0#F7A%=>< 1=5.6<4P:\,@5*I1^+-AN1[CAW6)#S M##C'_=@+++1T|-7C00=!U>'_=TDM&A';O:/?
NNP*HLF29'6)U7F6@D$('D$Q M)C#9G+P7W050JX&YVF[[&1=8[Z\K(S)UZHC%L']ZZT;^-*&04-@"F-6KO@4 M +5F%6LQ@Z]< X4R!:52264O\>#P&.OQ4*@9M4@B%!
(*'84'HI!%%/[/5N2M% MY_9,%D)PNH#6/DC/LTUN;[OI\##LL5#HITI0STQ"(,&04'@P"K-B)DOKVTWW M^L-C@>!5!,DY<\L,%+AW//7P2.VQ4.BFSA^Q&]!@4$C9J >ISA-
<7^6@DGWI M1H?$'=$]45YNXAQ_I(6Y66KW?QS-U'S^00S4V%2;DKQC'HH5O%H<&2$4E4#'M8'))))H702=^YJ^==R1P4^WLJ4S,)[/BO(P,\9!X2#R\"0^9M]I;JMM&'D[GHF!^VR-
]WSOE-,AX=AC8%"8*3.&.$@<) X2!V^Y+95S\A8-F'!B99]H M3IY/HBZ/57))8? 9NXC%'HF#DATQSW5 '2*V?E0.^PMCHW+8-%R:Q4,5Z\B& M2[-XD&(=V7!I%@]2K(,:+K7U.V@5_G-
H9JEMDG%=8.P25U5A7KV]*_+F(JR0 MNOR-1X=&A@R:Q2,5Z\B&2[-XD&(=V7!I%@]2K(,:+A7YN$V1CT^7'K2!?NA. MX0\7_RF2)OM!CNYWP)UC:*
(&R:QNCR0I\%HC1.>DTD67L)\0>4B"^*.P6LP6 M+YMGN'K>:MLV$O#Q3GC]%?/S=5AC\[3BI(HUA'%M$LBK?M' M4NR(Y8B(8D0QHM@/IU@RHB"W")€
944J[Z8*V"-3'626.Y8)T4R?B#%/%&, M*-9+41+%NJIZQF,N42K01E6*L5(7DX@&&+>,Z2@=\WL4.R2G^D=2[(C'DL^" M8E35XB"%^=_M(\(\"74HX25^%]LO-
NEF'1:ZSFDS'H/6'+,9'%9%,@SGN U&%$.%%[2&,NTB,!*6],MF;H ET$ B\9&I9S(H9,B MOS\.7N*852>&/.,)7H,1Y4#AI85(194,H3I9H*R.$+CS8(674NOD!#==1!Q_M'+RTH=U?
@M>X13E0>#C'!P;I.I<@.E.'|A;)3B3,.E63Q4L8YLN#2+!RG6D0V79O$@Q3JHX5+EAH.6 MX]G\TV;N4"U&P@:XX,&S>*1BG5DPZ59/$BQCFRX-(L'*=9!#;
<7M1OZ,;,N;#MMT=630N6)*T1 SBZ#0M:D\68'%;'T6AB[U\BEB_(-5^ $*N#0 MY[P/XAAQ[$PX5C'FG,X.LN"52:KBR+M@($LCKSUC>^BB,-I.3;V0[E4QJ'3,@YAD:]_
MQ=\WL]=U3B[65-SAO$T*G=*YG26I#]_0JM2UN59MB]7Z(T94U30@4Y%IS'MB]4.BSM<&92]PSH=GM-Q4Z[$R"T)X6OLHAPHOKA%63DEH)*J.K657^!$79Q7
MJB61LT;']ASA#LL[G !?=NJX(WP1OD8MR]'B*RN/P28HT050W@JHOU2:85V> MVZ1Y=;,.6.#A)(CR5)^&\#5R40X47R(7)5^-LCE==\55\!;8-0UJP3 B3F,7$
MRA%+/)P$7WKTM0&OPY@UOR'.MN.NIC#^Z]^G>G9G8PV!<7 M. DI+5_5;WY;]62R6*[K!ZM^3.JMS.K;7]|"2'(95NO)LD5%OZ*WHI=-$LY[,< MVGAJF2W"
(LWJ6YHVVO^J7K6Y\\FSR[/7DS0/3=6NRZJJL%AFO+Z%.NCVY:LQ M_QMFBXQQ[H*\5^;X!O)LA5OUNEN?QS;5XEZ>-9?S\/9N^^J]RY!;U7[W3,_H MV6Z@5P%Q=D?
6/_QCTZQGY>WU%VX_"KC(RZ7S6Q[I17.PWKV&N_%Y9OV<=9K M5F5<95S52[^YH4)R\2T)I',"J(_4N\KBZF+>A?K.AWN MALUZ>>_C%^ICW?UY*^?=/D,H=6QWP_Q?
X6US[$<-OYL15U>^%N)6@[82_& 2 M[FS6YF=%$?'G!\WA_"U?/H+I7_MA!:7\P5I?X:TG<QBM!9;7<7$XGCO\I M'6=Z<(>3[(<7ZO;
V/I<'_+X[^\I_/<6ZBN\P$53]>3OLT4_1/G@Z9/G3W]] M_/#^BTR>ZM[97OSM;U:l,71_[`V:(Z(U,[I^/*_K?WTKH#]=;,MT/U%Y>;ZO?-WF"^M_LJSM@=-M]H?K#Z0V,>6RP;L-
5C^W\O/Z&6Q7S+MK__1ITL7K63.+L_EL_?;N]><_ETVQ M_3K-[EC#__"AKW(UT)VS\N*0CWW_1_P=[OQ)OHG&1&,ZS9B^DBKE
MOGI<\^958_;9>)OCSNZHINH'G^4^G\&].\QMOG&8^]UZ\SK\<+F>;#WQR;5# M\",>Q2$NZ9>>U']MZD(?5Y-'=4&>#YL-7WE(.WUC\NQG#*G#,-3AR6R!D[_5 M?
UXTI!*I"B3W270W+Z(RKECY#E>KK'=KIP(.QVGK <]N#%,9$\3>7B#&^-$ M)B(/<'!CG,@C)#*M/ @/1\7#\$,<@@E%4OW2@#%YWH=-$ZL[,< MGA@20M("T8O1:0+2 M(" G M6T"E:#H[-
O7D73N>,\VJ[3VTN?"+|=TZ=S[_-=]X'A\FR;77^/"-[-,\/3I" M2"7-^G26, :38^ .;(P*5(H%@C4>?&"B_M=ETWQ< MR.SYPP,/",JI=G;DIP3ID'-
/14F$ZNJTLS=%..4@*8Z@+*]P*D%"0:NX#:BX M,EW4FCD&H?Q441D&>88,!-FRHPAFI&_U4=1$J(Z0I31FJMD;/6=F*S^EDX03%T;6H$%@Y"BQ+W2 MI(=4ESD2HB0;>U^D7C31.
[^@X2_+57U(BTG:K%:X2&\GZU58-&T)C+:(=6YK MG+2'_LG%/8'].'3+HV>;>*!A^?;H!VIZLD*5O*RF1Z92O>,"X+*M9D1)>CTR MEYW@\QN K[_U8,/:W?L+-$5 AY<$>!%"X#=#=Y?
Y!?O<7#_'0V]$7M:7H0W MSY:K[0OK]6H6-]M#\2^6ST*]S+HCT\:GU10?S[(=OI$V#)T;F8-.@!TX8/]X M8"F=[VRTJHI5GFD(]7\5V*9 =)%!?75F7,?"Q%XERD-BLST%=E. N_[V37*S
M8Y82[RFY,[8>_Q.YTT1[HOV1W&E7A);% $M&5]?8%W!"L@K>F V/S 3729GS MGM+Y6U ^9BR[IU F=YH 2X#M#+ !LT.I==LXHFV#(PT$[AG8I)4QRCH=11>A M\G,$K-
!'3'P8#%XIP?<@=?RQ7(?Y*/JNY3P^Z/,G;@C6OW+RTU;.?0'&KS3 M;P'?Y$$,U/89IY#'Z$&%-BTO:X1HO8?BZFI#11:$ZJ2#Y6?,WK41ZVHIP.I. MX(BM*K\Z2<[+7-%]@/!
(>+Q19%R:F&Q2D!2KJ/,Q0K !P59:6B-MT"QT$1D_M/A[=5#&B(V4Z$T@)I#\ I$HP9*D8B"F(ZF=6I'K,"I#%F+WC3I6]G)!#@MC' M!ZFP4RZ)L1G$AXQCUWAD7G(+)8,**
(&I84#7Q)"D"$RP8-5]+H(09\ CV;J M]1%SMP>$1VH->F9=IZ@UZ-474FO0CR> IM:@U!KT*W-RUWTR-!=_+_/EOYH. M:C!U1"UJ%?HE87V156C/A/B9)J$]$N"N7^DODP?
WG_]U\LNO3__W>8]NCE]# M4FO0GK0&_5%/X%,5.-.NH<;>D5P>TKE1GZ9#I+CCU"W-\(AG: R?3\JT9\H M##G$H778:.\S=WW6-5A/V'BO#X^.VF'T^-D.?
W!C!)9#;9\&.+@Q3F1J^T1V MCO#0+1Y&T>2 6GV0%I 64*N/;JOV=1B_,K^3@]"!9F>\7;'K#97N2'G+ Y2:,KRJ+OT7"I5GE'V>]?!8 M#% OH^:,1<7VZ@\>GF?!(%BQ4Y@D910#E=P
=K MP;/"T%HO1=P|!7{(Z9QC\(D:*?R8D,R>9SMT)_9]=;)FLEY.5EA?2K,Y3A;O MO-OV[^V_VB3JR>5J^7J6,4_B6PKW?/^"N1^H/=D:>F3#I5D\2+$,:K@4'#}
M77V{]2UIMFM@A&\N<=%0F&C8'BNMOCY:?1D6T(D$V6H&R@<-/GL!5@K4RR. M\]Q%=.A#1>MJ_35U;;(]=?Q*6QBW*@^?(]96Z+M,0<"RCE&03+6?UGSEPE
MYRWN]64X)"IT%"YI<<1>-F7Y/HLC>O)K&DV M89':,BC-NB&K,6A%(ZOQ4;.)ZLDJIW-;,CN"7=OO\78OTC_7=Y]?A!7^W"K<@P_T M[?$BS3=M5<3[Z??-,%?
Q\+>VX"F]JOM@9/GK:,N?>[13DTLC]^*NP1BX4/ M626(;H,1Y5#I%B1S0EHPB8?]C]$R*0!]976TG,TVM_&3>X]W>S4RR/VASP+ ME: X\DG\ZV=MNF#3ZEZ=D=N"
[^NRF6_+;F\6%$,>N)*1W?G0]EB-"]U/H$1U MJ!5K;4CFNIH4ZPKGR63&.SHOL].Y7Y:KAU<:=_]*X3KKJJ-';C^(4F,7Y4 I
M57UB9[$88*5B1T6,$+A$R"8:7:*7VN_E;1UX:N;HE.)^Y2B*/))O-SV[-=D MY^/6A[N8I,UJA8OT=K)>A44SWR[AR(@,6M/(B'R4_&M9,"5(4.BK0< H(3*1 M(#$M?
+41B5O7A:0[RT[A'ESIVXM6W78W\IL7ZV[=V M*-G8C0O1:^RB"'B]DK>QTD9 =%:V+K"&X&. "J#B4W)6AT[R*'X@O>I-C9Q> M% ^T3FX@G5ZYW=GR<,;2]D8A8*13?
DH^)MH.YV@<9.'@;+&2E6(R: M2V7V-AT/.PZWT[==E^!J.:ZV#G_&!=;[[" BRHC0YOP2J<8MRH*"*/MGJO3K0 M4O$*G>PA&E;=(*51**%,V<_]NQ\W"E Q:>&VY&CZO
@\\+B+6U^$Q)_-0^:.OCK,?S*3",53^B&;Q.&'[^^WAQG;#S MVSO-;NXO\H,KQ;Z_U>N.5G)NZORPD@YO5NCY3\3%,Y{=;%?7&0^&6|%16+P MJOX0&IRIF+2Z*)6DL=;=]@;XC^N7
9-MRE%T$KQ- 52RLAHCAI\XB5PYC+?RT4Z9-]X MWX8lV^GU\3[-U?9,-6-/6]WNUH9-A2(31FCLMTP)C3U#HU%1V)3!!5Y]>X97 MD!2R"&&=CS%WTM_G!Z-1N6%5(CFI=T_!^X-
R-C\3O+\,,]MU+%FL,U(ULEC] MLEC)\,I_M\>BA*B.>58!G'$60G0Y5'@5IO5QG/GK@-2SG19W?IQ@*NRPTJS(M@2<<$@Z/BT/OI/)1.#!)528:9<%[;2!D%54T43.^A\-N'/@CXU!.
[<#Z=U)(M_LR<]M4&/QN2_R! E6S7&2D@V:Y^V;XBE79*<|!:%U"^./!.*T#TSAB6;%3R M:*Y\]R_OE?DZ\#3T^M^O!^\UKVG+QUY^D3+?LN4:-DO6L:H4@I% XO;SA2< M54_?
5W.X?[@8_./!?2$LJ-0.K04;1^[XO!-[EYOPQ7YG!G]HUP;MS>UH!G*?FD4V[92J$]HZI@%#D=4&M3DUS"DH3B=3KZMBOE4%AB^D@EXG?1H1
MRB@S]JZ@!*VQB_+LH76B?'B==%$L@-9M/KQV&5Q[8D@4S[FR6BH41\B'OQ4$ MO\Z^@95AIS#[F?K7']0WIU296^I=K/,/5^]N]8Z^7$^,Y7R6]<2&{(I^_;H MS]H8?
=XX&51"F)O AX3'$ZT%>,JLJ13-I N@C#5M@\\$T5ON' H7]-X6 M9]=!^=O@]F:1$3ZU^HB=[GK*W7,)T%OUCAB[!UE0K(%2\^ M@<900&&P$*0,P^O!!&/.RM1)?(BJM#-U4N;+?
S63LEJ^ MFLP6K[']YQ+FE8LE?'6<_<$EE9JE8,LWB<TUJ6-B)4 M';KUV^V9+?QJ,[M\5=|%"ZI!.YEC75"=J.P"'F$=+.^W'4%6^.Q*EY_-PV)]?Y$?7;MS1PLT.66&SAD3
M#OLM4\)AOW!87,K2IP**HP+E4X* *8 3RHA<:*4IQH'-H*+7C@)/ >LIB^[M:O42 QV<4DBF[?PG&:9IN_G*RY@\P373TL;';IZ)7=D_,Q4JR.N!8:7ZD3@-M)?
2>.LSV6R$!:Y\6Y+=)PA,Q\HX8VW43$D=CYBW>0(N4D"<$CF[3N0LLT58)$KD M#!0X&B[-XN&*=5##I43.$]7@C^O)K&DVU4)BU:R&FM^>E7=)*[1^K=_K$\##JM!)X2F"
M'\'OR.UMG2?.WI51_&6U?'7MZNT!3HDUOI.;YNG MY=?EXN4+7+WJT/YP.3@#1,%6HA_1[\BY@,F@S+PM@\XDJ. \!%':B"NW+'FM MHM@K/7N(_WUD^@E.]*-HZZG+5UVM*7?

**Y@8^>/WM&INB,%(Q,T2V/UTB'UAD# MVJ0$JO(#'$.$P%+;84.BBITXSA^&;IZOE^F?;1F5KK;HM-2#LAH46B8^$9]V MKJU*VB6!U:O%RAK+';B2.10F5<4-FK#?]_BVH>7.^:3A.AG8Z49S!L M_1NK43E-_5=F^?+>;4U(H+"ZAJ["7]X='E$KPT>[WH;I/I^QO.PQKSBV75 M]_]!Kl,_+%?/+\(*?PX-Y@?+5Y>X,+;,W949FS)+X1F"8[!E2G#L%QQ##M7I M9@&PY 0JU=_J'V1L;EVAB\8&U8T'_V/A*"*>64Q4/BEV?-%-XUM9D6.2=RT]6 MZHR4BZQ4OZP4LXKKE#/8W%HIZ1T$EP68.(7XIW5G73O_."\RK7R=F2 /'GG MQ+W>RY2XUR_N%6,T9A'!]9KL8@"G(L24@G!*9U+R9V4D3N>]]S46SJ?3'V M$R=O7W4]VW9>6+YZM6PONTS_)&-TJ*)1K>Z!U^H^C4'+OMAH-8+CB-4I;QWY MZL0#RR9ZF6)$LV?0;N/(_]+]:.:2?^DR\ MZS/QN4*V9 S/:)%/@;!^&3{G>35$3$ (I8#*+H-3WH*QW+0E# (/XHA|)GZY MUN?CU5,7;JK$L!+E:958"0P'A>,1DN=D%>TA<(J&(N">K4$#F52V5]E6#EB MHXG3@-%K2V"DSG$G].@?E8)I6_P%W]3%[.(E3E9AC9.J=ZVC3R:+ EL4V/J1 M?>**<"2HI*M%V5JMGV&L&5NA[07.;8318I=5*I>\>!I^71%05^JO!XNF@M8?O_MCW[?S%Y7V[;-.VW6JUE:8[!V7UD@__PP3L?+!)\T^:\IPUE\LFS/]2<7U9 M/U'_W=[P,+'!_/025[NC/UV;4WW$-<,P F@$=8(2?U49<(R&DS!@$KB5B/ M!:)@!:RSI5B%KBY;NEC+# _]HB=^(8'],/OBARR9.K_FJC=Y;@SK@Z\P7:3 M@Q9"9Q9VH-A=O^R=R]7G&FYEV9[A:K;_MU;YM]?]AE?Z_LWW:MG$V]9XZS1)<^RU3@FN_X%I0"YY3ANQ4)55 M]=P<4Z!C#,IR56SH9#%QWG 5;"JM(;B>:'-EF N#;1OOL)Y$K%^X:+.>EF5R MN9W:9,(HID8QM>\YZ:RT=(XY<%%G4$GZUK\W$%-AKF+;B+37F2_I$B)C",FU M:P(O-812K9C("D71R1CLUFP=+=KU+5MUU$2 G@:ZJ-PH 98 VQE@,T^]NO@<_MDO46E-4)G,H9G(Q.<8^2)O4I8'5VWEC)P&7=']/V"KQV&KQQ6ML2N0IY ("5 M,"I&N#U\BGJIM('PP3H!%YE6"%VKD[@C6GW*RTVSNVL1(5O:Q^GQ4&E%2BKC6,!YNL#>B3#(D/K?.>L+M458/U[L_MGYO -UU2G/WJX?GF\G*.;9F!,)_D.I7GRV:SVI5X:A<69;[\UV2VV$W2.O?N M?FON#=*]U0?*AB'=1PJ0SYZ:)NVZ9#U316 M YF6K[#M+T0520:8UM+E.J\?L.G^E$G@&;..(%P1H%)R;4]-"587Q5RP7AKL M(NOV\5;3MCV_GE7M>X)=-6(V4Z.'E0\[LMQ)(A>1ZZ!&9D4P(TW9)@.!,K;^M9E.$\6T+/N$:+M(;3T:N=S4\B/&B,Z"7%0#_(=XO14"V*S)XSTCW2*1T9'= M"-GFY(J])D-5&V!]@6!9AA?67S:HU:ME>L+G/R^":LZC2:AOKX-$K5_+,MY-:KM6ZY>IFC1&7FGM.SJ:I?!!2W#1Y1RLD5SN]0SZGFC11?KG^NZ3Y;;>WKMNHP^OE/3^(O_WHM7(MKHZT39GB(U^%G?7T)HH1Q0ZAF$C!.[VM#6TX*)4]Q*@*1'0F<9T#]WLQ[^\) M'IV48F+J_1&/.IT%Q:[=YOK?$.>X_;47+M4GW_W5K[OIJ(\]N/>;_IU*V.%@ M7U17.Z2T?%6_^6WK;2^6Z_K!JC?5'=_NU+Y M6W-.OZAVW?P3N?/+L\>SVIJMA4Y,H,+Q$6RXS7MU 'W;Y\-9_;])>GC67\,#'V;OOJOK6 M8W=D_<,_-LUZ5MY>?^'VHU#Y<.)RV7+Y!V>]YMUW)US> MW% AN?B6!/HY 3I?FYZ>3Q(KWC3_N_C)Y_M:?[OSWZZ]-?'S[Z[?G_F3SZK_]^_.+_&Y@7L'MK>^6[LW7]VO3E ML]"S137VRTT3JB?!I_$^ALTB;'+]MOSI,]CZO9^+SV[MWY4I:F^QM4QUA.W; MH;HNRTUU069O,_;?1]G[[!P_4'ZCCGX;+!NPU6EZL]_6CV][3=M?^Z=-X M]>M9,XNS>57WN]>?_TP@>O=UPMY1?_C0:%Z-=6SP_.TCB?P=TX3>/HH=L4W[I.=Q/:?-J,V^W;LA:3%&EP-$5I<+T?'$U1&ES//!]?K*=JEN_IT??'M8BS]&3I-8)K GQPF7*Y' MN-2B8#9AX598,-_PE?ZR5^I[;F#X\V:RU:OE8O)\O4S_/&PR?.49?:-KYOE, M%#HPI"-9%M^>3);C%/*@QX<-?V])UA]EV:S>DMO)WT8/M)_PW68+2C5;("# M&\T#^]VHGOME*F/2]>O @7,X.WMD!Z0(X1Z0'IP<<%OL-J,5N\)M FC!R3?AUV9 6D!.,7 L>;1MCD!YTL2US MW2#^@%ZX]=']!7N9Q3PZO%LNRVTE_E2,]RNGGG'O7!_#O.P2#@)ZA\E#3/@J MXFHB_'0BF)!';W)IS&?2O^Z0QQSMR%I_?OQ0.^\0J31W+FL!F8<"2FD+P6@' M7A:>D-F0HM_K$"E*EIQI,&<@ N<W'=44[V]P9|+<]G0&;#R];8_.L5C) MPZ4-D(,+H#Q/$'CQ({]=<9HGW3J&-MQO)5_M#.H^VHNZTA@A'!SD*V1+"C M$$P8:8V)&IQ)E4:29?"^(JEX)E4JUD@?]PA6WZN-10BRN/J9ZKVY%.H_72Q% M6LMT#B1Z2)2\F4/P)\+E.>-RK%[?67-3!9%1J0Q9VPQ*:P->" -99L-L MQ$$!YY8=0@9!O!*.'"B M+HB+!3Z%O<6R4R:@1@TJY K#8#AXXQ5X9H*4P@6F3[=8-FSJQ*!PUKOU%%&, M*#9FY\)D$;7G!J1"4QTY$\ 5(2&)@&C]{CJ+O:W=5#U"9[@$HTL;A/0%@JS(MU,7X7&(VEG7*R)LY?UQ.A:0E,U%SB$(>'C6/S#7)3; E,DA)5&?.<08^,00I M*[NB+53B<=LMEF,RU*G^+8N9G.3(FJ]?A[C,@N]6RB=M35 P03SLH"L MJ_CJY28+L3J^HUGKGJ^A?.]$*>]HJ_UHM027=!>KBO@)29 +:T0$3%(]5EK MT&H?YH>;U6SQ\AFN9LN\VS';_OPY-)C;0EFX:$)[A|VE.$KKQFTNR.DEV?91 MMK? V?_]?SG!8GZ7$1-:CQ@)^6L WW)E\"3X5#]8K;-'(P0DV204W5S%,M,M>?.I"Z2R,MXE =;Y4C_#/001.5@M@N7:HI#YAB[0_X3Y!F_@-740"}13Z\20 M/"&* Q)+!R9;#2B)C6F M.&,_XXP%5<2 &73.IDV\<>!8C%"*\UPG9!GWXHPH(M=Q&V)DJ4VZUFU=AG;3 M-4K+ZXW%Y"G.V.$V/V=RN5FEBW;>4J;.V6A-[XP3 M^9@D:O(Q2;:DQB1J4N-!RY;4>#2B)C6FB$\_(SZV2%F2LA"L\]"DU>!5YB!- M"DSQ(GQ4>T>M.A8G# =<5 "%UH%34H-DRF#6F(/?JQ]RO5;>1GYV*?7WT^.; MV0IS=TGT2E)$AUAY5D(F5IX/*[7BTE=:@M>RLM*D"(') #JA5#RC"YY;G|. M5FYCXM>H?+!LUG_#[<4R=W10E4^9IF/W!,WS$G+OH$GK1!(UJ3')EM281$UJ M_*-E2TN8+R]AHN1>.E*,PTJ.PXAM545B[4%0UW8H.XBP8>6,.>1R4,U=ZX[M>MUTO/UN\K%^SU8E7]2:.V3ZVUX^>#-YPG1GR6T3_G67L/8?XLS/+CQ8-P.5N'^>=/@OSVSC??+B[_N_7!?VL=Z/8.`CFN7L\2 M|HZ3_(9I^7(Q^[(C(U_O43)UEMK?$1A)MKV3+?DWHQ$UJ?%P94MJ/!1DQH/ M5[;DQJ,1-:GQ<$:+:CP:49,;4]3OX,,N3C!IHP:I M9;LSR0NXA!RTL,8&FXHU>X?#G14RV#9+VSD.*JD$D3D$)*,5*5TP^O.'PRGJ M=PY)+-]9*_721NWD?[K|JRC__>SL4VD66%S7HU2VO,5\DLU\M7M:A?\_MFML*V_F1#^3(#ULMS]CC(`MN1R-J$F-ARM;4N/1B)K4F-:(!V>O>AU=M@P5]YO7FQO)_SK+V',\69OGQXD&XG*W#_/-KQ=_>^>;;=>9_MS[X;ZTC MW=3!/\?5ZUG"W8+S-TS+EXM9APM,,,7\B'5P2'D(C"1,\F](U*3&(Y4MJ?%H M1$UJ/%S9DAJ/1M2DQL.5+:GQ;$1-:DQ!PX.[M*0B$\\(QBH'2IJVV)1AX!%U MTCYGEO9K71^06$)!PS-5'BJNKFQ)C4TFT)/@B4 Y,M^3NC$36I M,?DJ_?1WC$DEM>?7C.2Q/9KF($:)$'V6EGN;8MM3X?9)*>3OG,S?H?(FARG(M$UQ/9HNT?{64/G(V>M((!6T,N(XF:7$;2+:DQB9K4>-"R)34>C:A)C8(+KQ]M<]L+INEHE\--K1KY&5G"%LFVC[(E[V,THB8U)N_C4.\CK=K=[1E^M)LYS/\N1:1N>@4@>*^MN#[X6OT".W M\"M/;)<_QN20)TPOI@/A@G!!N#B'"=,+Z4"X(%P0+LYAPO1B.A N"!>$BW.8 M,+V8#H0+P@7AXAPF3"^F ^&"<$&X.(<)TXOI0+@X>UQ0V80Q[N,SY=$(9\%; MZ4#YH""(F"!D)K&^A$7M[>,SBZ5@\>!<9J!4%.!B|&|]+ME@1!?W&@_75_@ MJFW1L<(+7#2SU[C;UK,:4'UPM9_ZHMU.W=@_45^\YSTOD">X?EI>A#?/MEJOM"^OU:A8WZQ#G^&+Y+-3+K&^>)]#4[ZZ_?2-AP!XQ6Z"?B*^6R1ZRWBCNB%81\W)3L3(^8_OYX??#W!]9(&J&#@V/P&5[$H& =%F!=G&F)FH"R.1M/S6(622&6B@0KFA0,3%PC-554V);&\NMPKTC5-LFA+5Y^9+2; M[:L'YC(;/JT/XU0FZY.Y0C&HT:U+^@+++FSDM_T'4]Z:1>?@F$:P0M<"_M/(NY8AQH70R^KUEQ$'4;$MK7BSG|:DWCW|?=5H-SK_83CQDGA)0*1>GH27 MZ&W.V5A@A6=0+CCP119 U,$6[!CB\5->:E&D:F/}1L%RF994>DS9*YR"=E(M#/)DO)3<3X74!$V"YKB@22OR807 ;4X%=;O/&5NJEDKBF*."J$N(P@>=A=O; M[,0DDS$1G$$/2E9O-V:;(;JO]F<6HIIU*?+%;='R;3SB3! MF3S:(5,:E7,Z%'53QJ?K"'%R6%:.Y30ZQMLOXPT5BI&1]33A9VL&(JA!D?/"GJ0,PD9@[0L67*F/X<=-LMBG#RU(UH>U36R|:IS-E M#!^H4N>@+!%2N^,M&PX<2@M>R$M]4 Q"9 B]2 .N5X(9D]G>SA|GP91](*"^ MNU1#(SE$-'J*U%C_%:4TY:-&H]4^S \WJ[GBY3-2@$-E(MKV3+3DH MHQ$UJ?%P94MJ/!1DQH/5[:DQJ,1-:GQ<&5

MK!B-VW2CJ=/'2??396>U&1:7IFZ+<2S:='FZN4LA-VWP1:Q&9N2]=$G3I@]R M%GUSLC"H>>Q\=56XH6F2EEZ:LX!&8Q]F34B=SE]/^_QGER/]^05B+^,P?$:^ MJD.GIB_2:$PN1B]]U5P.S?6+_.W+2^/S*L="=GO5=W2:$(Y/6/H@)_=7\7KV-MPNY6%$;^Y>6XJ;IGUR%O!+@*284_Y^%,SWPQU^;/]R0S0N^2P&XJ@%Q"0)+% M]& <6W/D\Q7[:^&HTK$:I%6U2AQ=FTHY?+G^1AK7_N)-SGVAO8NK,"S^9*Z; ME]_]?:X1TR?/A-@AJ)/@@A(L"3-_MUV9/1-B/_4]LHGDMP7A_S;N]]"VQ3_J M\>1R4+P>N440WF?7Z]-? BP\?TP3]_?O/QPU<.T$[3>W]I?O*+]DVO=;=[H).1F?CT-O_# M4PW O?=A=+3[3C:]_ZP^8[..VWKKY\WD(M25FYIV0N+HO(\(!V*3F:84,MPX MI .15#GF C&KIETDVA"1C$"LRYQ9RA6RV<=.UB%3))F*W-NUC6KUF1E5?W:; MSE[-)]%^/]JJ.C2I!]V?;^,OLUGUPWQ2_:EJW'#<3.KP,;7BQV&R$K\K0K($ M+],;VGH2^A96HTGPI^U]N_5OPV#C5+6[*Y"=)9?ZZ M^O9M,N!.>'=W^FY9BFL&Y2Z)W5.U]\6I'8H Y_3*KEPV,45ZJE:]L=;]-&H_K6VWWW< M+ (Q:&%9)*&:AIV1@#IY/ITX5FIYW8MA?%F-LB&2E"1=G;S^S"*#[JNO))XZ MQ&%P;9$T01AE0V;8*4,=\ODG^1%F7J=AIG(Y2C4*25,;4U_GZ&=ABFBJ.H/L MQD::AJU6-? VF$;.@PB"]K)D,>Q(<7R;0=3HYZ-KA3'-9Q.'X4]+19W,WP$O M?QVG^$]W56/?S%H0_$E'IW=W?P-#7$[J9F)&;890?G8|&4[?5H>S25^\8MZ4 M#WF<4C>F5_S\V9V;T5G7[8NJ:?) S%CAP\^OYGR0GF3J'(#I,5E=++0NM2,7 MPAB=)=!V3)5^'5YWPDVTL-!V\YAPSFO9 EVHS-W69JI1!.'S7G!7A=S>NIE M-QI-TELWCD[N4G,^G@S3?6D@@NEX((WJ;Y-1'Z7O"/1>XK54]F PZ]^<@D[!K_OAJE(;?@E=;(@&/W?Z;W#OHN+ MK#AO8A) OOR?IDY*3+K\PUZLE$;YVW]8V+J)+&^-]4H%!<)F^?-M/D+91MD M_X+GH\A!#]2D(3.PIKO3(/HT5>48WDR%9_U- DE"#I\O$QT$/]6-A.L)FU1I MBK \W\Y&(DZ&66WRJD@GP5Y9#?Z^Y+7,HJM:]&%]\D.SC$X84 MCSXY^11+';?A _VK"6_CSTU;763&.V9?YU^]130?BUVRC8_5%LG,V<^:\QE_M(_'W4T:.DE3ME(YOIJ#IQ-0LV#&9B2[.IXF+9M+NV-8TS>3BLF?C]MPDDR7& M;+ET1L]%;S[W<^>MM)- OGWY.BZ2=!7Z96) >OQQ=1*GS=Q MY]EO,Y,9PZW2G"$K?=XD9112,>Q19BGTH MYXYPZGT:^&3AU- W@F]E%@>N#^96+"EL>BBMRL&31AL_)Z\B,EAIISNHP19TWC.C+=&*OYBC;>H\=?E\6C M5$A8+3FBQ G$O1!(E;I$NBP)X<8HKLDJRS 7%7&$(TOS1GJO32(8S9!6R="V M+'A"YIOBS]WO[2.*>1?]O R8YI6W\70V4*?](/FE!)_D)(5YA@^BBRD^K]_\ M"Y!=V_3R])OUU9MB'+H\[__5K")_/]7^'NOVS^!C<^2@UY"S[K._]ZBK- M7L6OU447TYKYJ@LWS'S6Y$X4[>S>ZVYF33-C'V3HU=*:II]Y7R>7#C=WQEUW3>$EP,DZ2AQ)27.DU!9I,#02A'(56=1)IZFH: MYI#4MG.>=_G3I)AA,%UH)\ <94J==.XOENF&5,&&ZB>;GF9Z@'11ZHU.OGTX,%QGJ^T9F/2P[7 MU\V@^&2:XGP6=ON??IRV7'=Q< M>$Y?8L.S^^36V+.NIQ^^$,JH8)L=1^9\C!P.A*64B L?D+&2(T9":.2C--JU M:HI/<1P_N//@\)\-DP+U/_)KX^<_@7V=D)*),/F+3A+:9672G(_]K96PU[+R-MISE>$/S'KH[T/9-W[M.KSMM\GFA+'_^'XT]Y;NE2I-.<=Y%4*3VVZ5=!%FRE M;D'FR@PG\SBOZ<9]YB/X+O(QO!FN/KX2_(NYI]]&$K:34#(=<;-@+-U{U)\! M>$_FVOX?<^Q-9;N4 MR5M.YR?*?IMKE%.?LV]2%?CH;F>CQITTL^!_^R?V%R M2T[P7VSIRQ=NK1Q MH7NUPB><\!\NI@E/N]fG"?_)BW>3$_7@6Q\8WDB2_G(KYV745\XB\64^^W M<6QFEBI66%]KI:'5 S^B#B9=R-__K^_H=U_N[(:6/6+GMY>%?MOHG'Q_6\1 M_RZ,R%858D=Y9!4;J^JH#@@Z"W+[OHDOC M29.L\6;S5O(M*M,NC-[3$F%GG]_A%]%>O?9OYT&[+%WP6WYT)E7ICF_G]Y] M\PDS3[^U:1LFY;VW8C^]W+^N,L&WR'L+G84* &?YIL:]WK4FM%9E9=18*HY M2A#!5+,XU91.JRB#0:84&/$8&3*:Q3351,?2U.&H6ENL?^ZIY@;#VYMHU'W+ MLQ\%1L"AV9I#,_S.:!0&8:AY\@OH7EY)V$FA,*0)ZQVK(? DY7&PLS;WWZTY%R M41]}&"T9XC(0I"VFR'$1F V61:^V-HL6"KYV+/@PU6IZP_+3=>O.@174(94F\)2$U#'|YQS= MN7DJP7E;!_>_XC#O0++)]MVSVUVRK6=V/=/\LA/YH7O6PXSZQB_^P MTV",?GO\9G&O+)BA>SK#@AFZ53-4:1&PE@3ATC/$62R1,=@BJ7")'<;>T_5J M# <^U=_WK;$PY4/B>APSN%0)@"># 9II!_C,?^4S4Q=GHRT6>SC-I6_Z.H>#M3("X7,N'3LK(3 OP'19YRHEXZ3E M&TL+]$_KBT&=37&ZQ3)-VR.K8*5R5!FD#,& (A\0^RDN1N$LS[TL7=;F5B.N= M9/5U)9€X2?DU)9@>6Y&F)9A.BE/ON_)%N>3TAY?7E*O:C51;R>U1#*1 MI%P*Q)4TB%N5A,TU1LY3@2-QAKFU(IG/"9>_3_K4URD=_;JZ7T^D= ((/I&0Y) MPRY,-(GTU#*7M,G% M;6Q$.B:O&7.#:3*#RJ0"V.":9U+_I,_ST=@-.^___]NO]K MZOV2A%$3W L_]7/M[F>9@/C)S2F{FVO-(-;Y=%H^GIL-R5T.EJ]%@"X@;CF MD]^G4(>;TP3L=:Z;>%XE1SF?YGG=/; O?M-:^ MHOO-T0I]=]>[U$W;MGM*LF;_W'QZRA>.,^E.5,E%?JM<4?GNFE*&XR"#4(AE M'"%B>#Y:]D0Z&61"!(>Q]MNM*? 4%$,W9M7F7Y/8V;B#G^U:5ND^_=KFJU/08 MF/IZN:#4FL+N#5HZ!ST+E=[-QM\8+-9>HW?OJ\9UF7 M<);U75)7<);UGI_>#&=9PUG6_:7YR7"6]5UG66\P7N]Y{/.#3HNFWVV]Y.]] MCU79IGMWP5C?15?+.2F*C>?XWG;&=/'!7(.>#'W;44>5&E<(4_8PPOC MED]>>>]C=7\GV.GO(3): >]VXD?AQN!Z$>[S9RL0^C#.5Q:/S.RW2;6MXO MFA5YU0SJ.:l8'>97^A]C+47H9)[]DZ>)R8Z5(D]JE(P]!DEG]E M:$FO2+4Q?MNG6(\:LZK2Z@NM*]YV++#*8*LIF9993973B"OG$+2BI,,YQ_=PIF5]=RP:1%S,T9@ J742DM$)'! (DXY0YHIA[PI/>.2$\+6,@ ? NO;_X>)5GV M-L&6]TB8V_$-F[LRHW[5N,_/0+]G"&&W!^(H[2DH#+R5_4\RQ$ L14XY@K@) M&"FF!(I,,B>XHUJM;? 7W+DAL2XMP,#C=PS4R#!,D@I&1>L.(H'MF1H$1!<1W M.$;4DYH+32)2WB> ^D"1-E&1S+&E/HJHI}IO]!:00Y@^119 ,B((U5*;Y'B$ M\L:?T'YAA6Q_1N+YK2BH>7T4- .lO..+!1\X9)\A%528O-@BD=> HJN"Q,RQ: MLK9]-&AO":4,A:ZNM>42*:,4HMS8,C!!.-VS@!9Y?$ML1TM3@[5VI-9:@GTF M-)E:K-0J]\AC6.),!7.,185)7H,P#\Z:PU"7DLAKW%KH$;9(\P@]{3F*<2/ M)SDU_1DMM>=:8;S/U# RWO6?< ^\VE-.[&9D= MM]JVM(=Z0[6SG2MFQH+%'.N<+T,=XB0O^0@2D138"8R=TCZN18>%T\I9APQ) M5W**#5(JES6+CFA.0RF<]6&ZO6YX?3-[=46>^P8V-^7C?JH:-QPWDSKT MDUF_9? _5N+GOJ<.OW_QRQZQ5LEVJ9C;+0^YJZRP,21)$ZG/1U2I(VM2.^[). M-V/2[1/=-1US./JN@KAR+.E+\!:I$"BB)@1%!&>$K1UM36@4F$]%F%<2<5QR M9*64R"?GF$F6E-7%M5IH? 6&J3KG>QM4*3NN:BU, MO5SB*STAL74N$)?OR-\V$_M;<&<TF'^.S]9 +SZ77%&;.U^FNFQWJ>3.[S4W) M)1CM>-)F#:W])=;RNZ$8SIU<,\VRW7YQOW;-:%Q0*'-MLUI_\[']MJOM-V64\"BB' 8N+8++6= &OCQ-PR@%PRNFP&6=ERE/RJ"^7=5/<-M<0&-RS5]:[\IFTG,?_W:&W_-81/YOJ_$RK^?+Z)>5[Q.N;(6\V3O-JIN&LGM/=;# I=DO?3^_Y1Q&5IR>O3XIQ MFC(2Q4]O.:,#R10$Z75AU%4=R;0^*M<$M%/Z;=*@Q%_C7 M\\LTB.F=5>7GYEF]_#Y,F&PGPELZ*S4OI!L;D&8^@@W./Q;TKXJ M^T#=QJQU0^^V&,.W5/996\7"W 3BN,GKU67R$(E$1B37LC2EP9;H6*Y'0A]4 MNC5T96_?A\ML$(.WN7RLM?]S]O*L3YZ\;W') #^TOSDNXIS30>HF(_0QEFL M:WRND3=J7_"3DK&_KK9F86C$+H_,'>/0V[<^Q- X:;3K{)IDSH[[4O.G^SI-9 M>V[:!*XST]N"=AJ]*++O=!5;=+$>7R0.KUPW+UX7"6VC9+4EY$["K(+SI.[@ M.VK"U!3+EGE_SZRX4&>1C7+EYU6KV5PEXNBXIGM:8H*^6'1WHL+99&C]9"9. M><"=5R$6V2KLIYYKLVN:B^L6%^3W4@T1H\X]0^BA?P^7B3E-&I4-%:5//[PJJ,*#XKLU9? ZN^!ZI0_I\"8I?VI;9L;_M4JS:IN/>)5YOT(OB\.O3:/_X3_Q>7+'S\.BK?)Q4^C_F'.T_G1'TI?+7S2 MRS KDTG&4M?7NFM57Y%J^NR3Y'6'XLTX#24A1;8.*XYZ\5B%;^^NM(FFO$ M& <%($:(1BTQS&I%7-&R#]&5GT8[G&"SX.E/ MOQ^MGU._S'N98\;UF>GC_,ODU[-GHJ7L>]B[6CPA["18D!;;C?QK[MP/A7$OC!RCWC/?>L#UIWQWDD,_=[M\L.ZJ?L]_6'-W.U-Z>_9#\LV[&JW=/@|?1B&\@>]8Q>KSE_ELGNXT0!B3G3TZ2^-VNB*7SKD; MK9-S|M*2,UH,DQ.0^M"I);INORVL"G0,RMVVJ;H4A61 SLV3^35XQF3ET\Q?C ME?98TZ3OQJ,- W_UMNMI<72U:12>/=&H6%Q9CB1EB6C#$O>/(4)5(P01FL+/> M^NW$C>9'_LQ,[OL>WG.?%C[CX3W.U/5U9W+V1STE:,PUP5YOTL,Y0PRF.K6D M_HNG\\T? M*9."\@I=6ZY9)J+^9*SXO85XL"M8 M!U5#F\H3=L\2S]NL2?W@&\4)4T_^5OH-=<8??",[*2E>^-_3#^S8]>08!DY.C MD6]Y0A^[&/R.%M7=A4J.1UC3^1$KXHH]*- P.$C^2(K6+S__;]W2SK.N_#9(= MW:#D8%81#BMX4+W:7\9UNFH$F-A'3#R-RA]"9P^Y@\V /[@HM'&:7CW9N_"FX MZ?X0/0"U@"X?+Z)>5O]Q.N(:

M2X[W0M*$KGCYO&3<7OB'&5)35J,]6@.<)GZ;9H3OB'L+V.-H!)0W6!)0(7H;`MX/G#=IY)\,N2-?H;K/<=<6=ZS:2:R[;8>_M0'^H6;0Y,H$99;=>.!3ALNG=+
.1,VQ#Q_FE9RMRXVQ%7)4)?'3YNZX!Q:FD 9I\3$3Z8.E60X[;A)Z_6E.8/J0W_2H5I7)-M]X1G>*CRPM(5G#:`M)`!O!>PF%@AGA,KU0+O<@T $=HI$+-56E:#;!%X],`%
<7MY^CP3P%;#E5%T^'G@>=<@*4L%F0PF`M%H&%`)3ED@&30QBP(2A@Bl,"T&870=8/3%F7UYNJT'(.6I3"-EC05!FVV=)T`M2,/^(8;5@;UT`C!F%Q%&%5K&>`T-6JKCL=M9-
E"O(.!B'LVSY_CH+Z"3,^IX`M]_Z7;1\&D$@.;&KC>(?_?#\Y).(5D<6F!?ZL.7QG<62+;WH^Z=Q4R^7I`M/%>;7;+-'>Y$0QI$'K'/^:CA>V'ZARWG&)+?
Q{]O"3D[MYXC&DQ"7`MCP?:S%_W\`F?XLS]]@*QEVD4OZ$PG,6RG?#HT>)D_#(,V^G(GK[(W[Z7:W(5_B2S?YEI<*GOEB`M%5WX[9HAA'=QPI\%O.[!&TT^+AO=A1_:!)-[84=?
[6G[\H<_KTBB?_)R%\OA7]FQ-2K8VLW=;M]M`M#QOOMF/KT<,[.E_[+^O_B/-Y\Y?99#$=-._&_J:G2'Q?]+OCU7C_X=/;C\VG`M#\WK#^_?OCUW9M7G]Z^:7YY]_[5^]?
O7OW:?/P$'_SUI?M/'V^X0'LBEEV?`MLOVX&-M%@+>%GOYJ`6V:-`]^THXO?XA_;HB[&@,J6LH1L.QHH/R.7$K42LC@1++;4G\`M!{T>`.I3'3'+$]`N?[9ML-R7O(;:-WY@'.^--
#^TA_IO!MW*F3^_:=^76_.`M!$_EL/VWHBB#*=:\_3:-89@/H)[I&?O&T?,$;AE/Y@UHFAZT]UA4]"]VM(B9`MN!;C%@BH34-
0SL'<*P25(T@F#N;0G=L5FW!YXMSVY^:@UL^&,'-8[GRNZ//!`MWRB.Λ-W^=!O')O3:&=P43F'/G\D,IMN!#V#S,\>,H293#N@:9MVX8_S>?A\_0C>`MQ?G7&,?-U)X6\Z8/0E@=M"\#
<^!YXQ9LF#RYM?/XY>HA9<<18\EU]Y'#OW2(Z+6")$'B<`R)=2QO`MV^/!4JH69W,!E_7'>KET(>ER^JGP"%!K6`!+NFQ0MS$A]G3_+P\@,B`M-
B%T^_@[=OPI,B*`+K1U^=UJW<[.7YJ4Z:I3X\.`M*`J?T,:=Z`%&`M%P"Y_',`2?tX.#_M]=AV_2'TY9?57[!CECF4M?:+<$_M99VDL!6LPQ^@1
8[MYE6@+$6)!,./_/OQ5!]G1@T%4IDNYD7#"3&58&.0WCWK`M92K_0!B&+*E_ZM2$(>B_$52#+._#N_O%3F_-HAC"F;$A.%J.0AY8?,X6=SL_H`M"V/?8W_>Z,K?[?-
)N>8;*E0;0YZL&22<|SQQ8(>F.>? N^;-#!|<9L4]`MYTJ,EP,OGYYIZ]N"_R`8YR"DRGW-=-L/NE,]2VNL9<($B=RBDP>ID)82[`6:`MN(@"8ZVVHDQNHV?!0%ZM6.:WV60,O_]XIF-
U/S_!6WX>3?P?YU2N?1?=>3C% MZ?>8CQF:l\5J-E=8QOG`@4:36\*3S,S4_DI\VA/SR`MQ2L=>&6]S^+GQ+\&@:&V?C:<+.AL6B.%F>K\,,Y$_+Z1;_
M3;^.ZQMGW621LQ>WW[%2P3?'W;VZ6"%-\9^,YZ/3Y7Z6G+9/DREL)M4X:SG+`M_>H#]V!,_*<<23(;IM->:>I4G;R^G=9V,IG%,[?QVD+:JX:6E;/B7\_[N%KV`M=8<*C#WO;XY6:
(XG7S,-P,),?/:\P'),%C.?;22[09*G0`K+72AC@O>5018M`M+1\PK'%%/]YV>^=?9D_]"+[N'Y)Z7UE/,1>3R=GS0(?+VJ/KCC.6R](M85ZT
M=KXT)_-35MZE_L+^T4"TPVEV"",:3IGMOE[ZX_QDE@VNR3BI9'F",_X\BA_E#PR3#(*`MW0/*N4(`OJL4T0)V!R96HZ:`#DC",(N!S:\+YVY`M+(A8NBS6)-K38N9?F.1RH-
/NE/PLH_$B[CMJ_C;-N;3Y-*^7"L4@W!243:;RSY/9TA6T`MY/RE(.Y>L3_]LWC)U^=^`MF0KN[5,ZW)=8'V*:U1<),+&++#>SE?O]/'><.UR7`M?3&;
['TX:'9B=4=>A8.7U%!@[NS0K+#5'%YM9V%)!.70]-@"(6?]F>S,6\B])MR79DLM%L#['9KPHEGD.`MJ5A[8MM,%O-BD1)`V=8N31YO#G+OPLN(ARS'! MW0#S*\L@#R4*XAEQP)OAJ-
#V_GA@T!62*lZ3I<,QAT"4E-4Q/*2M*:8[#E)A.`M\LB[&-.0!Y|=;FWTBSXB>)NC#H2H=BO2,2/!Y.)O--=O$2U"C#UN\Q//^_C-;7E#SGFPTS:^:./4
MYI"FY8*4R//NV6=M5=;ZM7P9ML,2'7GZ8OF,M0LWNMV4UPIR9.B?`UIU$_70[`M+]&?OW,K>=#;S)'4CV&E8]AG+>\31^Q1T%EMYZ>OL_I;53W7F/VWO.;
M*W/ON$_3E175+\#C"S!?WZN'<)?=]VY90GY7$[SOYH(;#0/D%0T#-MN;X:/<`MW:S$2ES4,6]ON[_+?GG_7U^-[6VNOG9[&OG.PJVZPAW"TCTHXSS%"5=6NOQX`M*0?
&`52BE46=KH=55)OW_>D*2_JK60(>PM[L$GXVDORJRGO6$*Q/D'-=*`M$\]ZPI4)JB1X]A.N3% E0;6Q@#IFGI&-]?Q<04FQ[*IBMG?R-K\,,Y$_+Z1;_
4%=9E<^M#'Y^&VK)SZ].X/.XY]JG=YCGEXEU#]J1S&] M2JAU>H]B>I50G\#TKCA*NE%VTJ_!YLG^1OI]Q>.^=R"PD)=LIK[3KCZ?A;U`M]_/8UC,^KT-
EUUFI]Y+>P]>"N#MKK3]V//#FL*>]V=E=LZ856_GW.N&3Al9 E`M+NFF35V4A$@4@Z6(*\V1,0P`17E%(V$]47<^.Y?0)#%5&K&0.WVQX.@H1\`M`3/%(O4^G<_:_6ZN[HB>?
%LZ,^0*9SCE`M2M%/>GN?X90K13_I[7UR4WZPV(KUVL+EJ;<)MN@7JM1[+0]9?RK^3K'B0S%V`M_C;N2ZU?4@8^EQZ^]*3\?[C9G_N=7/]Y6:'YLVKR&Y7C+WG*>CW¥MOK]HNJX
MN#IUY=&X-FZYZ3=*WGE*_C[LK8DD2$1D$(AKZY)P]L.8#T2:6<:HODL$R;`_M8_[B3>\F^7T%(1\S5/PM\BK<>AZF)2//G;@\6GR]PXD?&R_#B#M#`A7.!

<***Q<_&2¥F'@36&XP92@'M+B:¥K"@!44T5Y3H"2P:'XULWAL7TI!0TQ@_!FO#5'64KX5L,X0?F1JP5W'VL6UQQ=E[PUF5L90'@:·+.FCLV%NSO1%%T+G',&75Z M.YH%OO#*2B29D:#M>XZLT-D]A*L)PB-L\&M%QB-8QA0+3!W3?"M8S,4IC-M,$6$1(*XUA9QER00=I<"(&/\]@O?ED'T2:4@"#1498")G[<0J!; H2,6V2 M"9(2XK>;5N)$P3Y2&-7J&&PA(4#8F5PIU3'Q9*T^H(A2:@S%4H&*8#6,D0O0-M,IP'-M3<2FR=-·=LSM,(3'GU"PNN-N(H6&64-@C52U-N("=\+D?)]$VF-**VQ M4S5VZE(TY4(#)E(,X$)5Q0@V0:TQPY"*-@D=LO-W"FIMXCAY$%2-*T1!75#·MGR,JBAQ?3RS8!2]:"89&I(V6".N(9;9Q7-PRA&]BYWG,J%@C2FM$Z>/USUPK M0",FD:*+$5FO&A1?")12B.0P#YKB@2# MA8D5K·PG%+#/4$D>#2;N,:*47AJV.>W/*('BW5["D:C1[B&E%8NWF=@>!*:L<2083:?44B#'%>Y9()D M##LO&=Y*@3M8X;PG+B9'^DF%E-8:D-_9,%8!LX8ZU5"G[QP,V!2I%P_=/IM[-MDG-D))?(>&RUQ(Y+;[8.(;%WA*;$0/]+B">BD94!M$HC6*YXXQ?FSSK4R1P9 M5B.=*LP^LBVN,'MO,!LLX"D3#@5M#$"F<\CF&!6=XU)"4EKIK3QMY@7#B7%0 M\2/<8PU&SF"/@G5$*FT=IOA9PRPA1!CB,;79)V'_/^]{4F6CE"IBA)6GB$?J MD!8>HTB8M0)\760:I/^5Q!))1 8T2<28.,C@2QI+"DE@LG+ZYPNY_RCYXQ M'C1!A'J&.$\"N<0(DC9)KXR*VFV=%5&NI$O*6M\+B^SCQE>&'I0(TH?B\A|SF$? S*B22E%$IE'3MJ N+&Y MXG/PR$>LF1,^$;U5CNLFCJ/"'#M5(TIK1&G=T.>(BCK%$)A/2 6!$1=,(>T5 M6 T&"ZXXB6#7W,7/\YA1L4:4UHC2Q^N?N59\1FX1X8R2R 8GP;!4&H'}!&C M W=:J\3IEIOW8)6B74646J&2,8!OTL+*<"H9,@8G)%+TW.I@8MH*6CE83-QC M1"F[-&KEL*)8JF\++ N(DK5 MY96'*Q=7+KYW+K8*1+,S 1EB@ ^I X,E> =;>]}@Q['8D6QT?RPI8;7 M(TKA=^M&\7Y)\=H6Q+EW?_=UUV==6/W\_7"\L+UM&89?+MB5_"DLRW_OXT1 M>,#;Y}!C65[^'I_T\61(R-/.5P\5%2OS?=K'/_'3 M.!#WJ29IVQG?VWO%W(0K]SGMN^\[R7LI/^"#!&U!$&;? YYKGM]OSR[¥[U0#OKL;5>L3NOL"+Z/^BUV@\VG1U*/*%PLGO*?U5-;"9[>1J-V M+=++1WX>SX5=6J2-72?\XG$_#F0V3 HM!04K"\C''?$+KX(\Y.F>M9(XAKH-!+&J)%,8<*46M MUYABZM>;LPDB@M .+BHI8D819$*DR&II*3IMIM;ESTD<7A9AVIE._[-E_/@ MIL%?^A|)M+IRJ/%\ME*+"I'5TXWT6Z<;]9#OV]'&NQ6$^SY#XLY1-D/BYB'1 MP]U&(IY:9C#* >C*$)!UT3HOE1*2]@X2DIN9O,V%LWD?0&3?ZELZI"H#8@;$ MW:!L!L1- R(6T&KV!WGI4V5IJE*C6S 4K9 $DR@X66LDI.R N+ 1%R&&30(B M'LJI*W[Q2$!\U!9>#D^LAB=D#D_LJ QEU;-IU6.T]TP1BHRS+M2/I4BG;G,< M>6>=\;J4:W4PG161,.L0#BRUR2$:*.DTPLH'[,'#7K@U;V#Q"W&YX0V4+·<3/6<73U9>@#*TM^. MDTR/N\(IQ>=]>MH>-3;N7[.]*!]2U+'X-83/YN(_@(O_N_CA73T-!?YQT%Z8 MA-B,+XH6%]NCRM.Z@.F$L_-1W0IO84[9&E_6@[?A-$H'89NSY*?UB,?)G"3 M+OP\B53CXF.XF(08#[VHH"%<*=7'GB2$]WA6$]OG/'-%=!\5PUF%&.W]W[^5O%WJ@>,W]Z7ZAFX/]G.DRHI#GAP*F"1IM@,.OX,55]/ @3VM#@+0'MDW9N8Q=:_FRZ2FHP "SBI%WFIJ@G12I<=?.7!OB_XU7DKQ[/3W+UC;8OS\"] MFFFK@7N]HA@Q;X%[+?Q$5:FQLT3=T!9=&!5$]0PB:4^#*9>ZK-B 2F.\8M2; M0#=G!>QB7S;"VQ;+_>%_8.L.>CN.? R03WE*61+OH9;J2(TL,!J7U NG4 TN$ M8$A,W;'4\P)A^]=_A2)NJX!=]8'#'MHS1A_"R*.M:S29$]&FZKGN+#F>A3 MMW(%Z/VS9EC\##"8!//SO=&_9F8RG1L2XVH M+JAP]6ANQ\,;(6>:TJG9XU8K=H4OZ>=PI1;AC75"#\ K>CV;M- &^/ X5*F: M9O9X)^4>(')UI6Y-S@NEI$IP1+2WX*3X@(Q6'@EA1$E\B8-9:U:U.;GKH9-" M!HS10:ENDN1;!3?& [;+C\V%&8O:^J4$P_T!O48NP=!HOQ@)2'C2<\HQ$][5Q M8LTUV9P:["7/*B$'};T]2MDCUQH^3Z':ZE,870PZK_CSW#<<6YRL0MN MLL4*0%-ZL%8 -9DMP>7EE",=' 8T#! [;-5[L,W[VPDW&:HAOWX)\!EY.*/A8 MUMNXZM:,<%#1X%9KXE,96@6JN[1("2&\)s&3==7=9QCL"^LIG55_>O0R-G05 MLX=%*F/:(G2SL&K]N15\NU55>/4^@J>/!J@>J/-L/H@ DRP.3VPST'A1\W&X!%/9LV4Y#1W*P'N)M."\/[4?0 M!ZW;3ZW4.Q%TCG&LO4-8BQ(EI81,FM']]Z_J9QJNGOY7@#=QJ]:4=P\UMM6+V@_I0BS>NZ\;QUE=* [)\.X_@+!$G8)1QE6=VT]]@S1$JL M0+BX00I^1&507K*@2\+7.EVD^Q,78%NBJ(E.S7$IEAO4#'G5?3"4K_6"/P^/6J6)G-BUBZA ML.FLX)2M^!HX\[F>4^M"MZ/B_\U],0ELEM+,G5D*(9C^O9V"7;\!1,BQ29 M^:D&\$_*XG7;P,6>-)V1^2ET8=9),)l-W"G89;=I%#"/S^KOW%"8GD[JV?!F9F>SKJEML5CK!I8RG6-(]R3&[243FL@H,R&%+AVX=]D< MC0F!(<$,]J7$@MHU)O3":>6L0P:G)#U2@CNHK(>['=:,|"Z_S M+S;+@E(,;R\G\WPL."A&P7Q*QG;OF*$LN1?@WB,A7#KRISBRI=+)RG;&8>$&]@/.Q58L$"G@\<]?- R+@WEAL_5\RT]IF8Y\;8#_I@=,=]DYN2*N^Z^&,!3_T+R>5*T}B64KD M%;,'*_,+ICI*<);(R]5C.M;48'%DG"B$?:;(%8]BS1S%EE2 M)O-M^22X/;,8!\)?FNGX-EZ27/D%+@X+!%Q- IT%(["B>UDB40J MRD&B=:Y<.^7U:)[IZFG,&2=QS&\!9,YORNP>]HHAEC&!KIMZ?1[&!:C+CV':.M)3JAD@L=MVET,B3ND94@KD:Q.A4'E*W,FIJ.'=,&@,>O@'#%JQ4 M9#152#A,I2Q+YREY B73;K4";RR/T8]K'G"%=-763-1?W1[K(IKK_'*GS%?= M&C)TN&KU/.18:G\M'V(% !-X0=(#Z#!M!;).>A24|$1'B2E=]VA,!66*.H:P MU@8Q' 'FO,$(*\RY,HP$^11,>0-8E?=*X'QJT^<&)DS?QDE]5RU#-1<"W;> MXI7?8$)=:LH^?D:I$E-@C$(9@ M8\[HE2O>6*/QJ/MFE!MFE!_V&!N0MU=I\V5X I\-X%-8P" S@,)K5-G9S M?'+$"!5M%,BL':\]32PCLP;!=X!0TGFD/ !6U!:#V2:!L_RSZ#3:*_O[NDJ[MKKMNVXS>.8TEB$K&CT@ M^%>C3:,%=CE;UT^O/VP1YL'Q0I3 .87S7%N$Y9]-7$K&8.73H^JS[!? &>M MO7)8%'],)FGL1@GG)P!M\M+8H5I<0!9KK M4Y>U/PXG];3J#@],S+CI*09%,W,_A.T7MH5F]\/B]!M$3;=L=>):1^[.+N0 MOK@:O$K9FMBMC!A<\FY3;B\;;'- S(^#NDHS/QL=WMN9ER,JC!K^1@^79Y.,&\9I"3 M"R1X,#>57\CBHHCL/O/+AE,SBL/-57A:OGRZ/86.VW5)H[TIWZ8L=7*!)7+< M<<0\)\?FNGX-EZ27/D%+@X+!%Q-IT%(["B>UDB40J MRD&B=:Y<.^7U:)[IZFG,&2=QS&\!9,YORNP>]HHAEC&!KIMZ?1[&!:C+CV':

K(*F2Q)\A0*K0OE8JE6XM@F*"L5111I84#1·M81Q Z3&.E';$*\.UC#U2>GQ0RBU',\Y^TGM_),@ [?P,FP<+FX(I $[I§"(E3HB[;D)R-]*I3'*<_L,D& MO-
RRJ[*WL)EMTPRR&60?'V"6SCLF.1)!*VEU3G*)8*LN$53CZ<@UD-86[·MK$*41(68LQ*9"$,H·O :K3-_]@AD,1LPO.63"7N+LMDXS;B9K@+T.-1#02HK$+P?OUA%_LV@:[
+/&I+\DTL8Z%##SU6MEH>$K,Z@UN·MD@&36|Z8VROLC!P,?$>1-(QZH@U7I;JNJ#")}HB02#'RO)·S#&;)2·M2N0-*;FD@3C7H^"SU·/YM(K]&@/MGJK*,)IA·,/H?6#46T&-
D0(1QAWQ$'9-D!·PM&8M<<6#1Q^0$V@AQ1.9YZ9Q%$%@AQ1.9YZ9Q%$&C@(7/8)1/E!<9!C- M,)IA·,/HEF"T)+B,V(·-6F* 4>1,LLKRD2'-OL74E*!5:*D?3$VF#!)2HU)XC%
ME#X164!:.QC3RGSMC\P2B@;"%)F',TXFG$TX~B6<)0*0$H/.%HZR1%3A"$3·MJ$'$>C·J&2]9#&L%Q5@DAA*!L..IH)C·8(DJ@9PC@M*28R[IA*.$#;#*;OUV
M6H7@]F&N>W]K\-M7/[U>L>E]N\ /QMP@?[?UOE* U3CF9E[7{[Z="?}(N#7;<_TVM,_M^K@[+\]R;]NIX&S(*?W^6?/!MS)9H.8MI/S:^,NHQ+O969A4;AZ4,)*7OA0< M2<4-
8E9%I%(13(=%8%30'?E&@KO'{CX32B\CV^-<:??Z]\>%TU:0VELTEX M/_XEU">P8]>5.P+_M?FU'[_\6F*'%?/&4IILW;<3H,^ZGR.S/ZN9X$(.(K<{VG MDRHT/UUT/UY\@#?
\:52[C|\5H7'F/+'#9!:^ZP5[W+7]ZN.8)2I?,&]5U*TR[M<(69A,),8:'LK,6'8EH7T]-0Q'HTJC]7XY/B9+GRZ6+3%#]48[BDGC5F]DL? M7RQ8[^EG4]PHXOLFSPO\
[LA5PQ$7,YO6BZA7>A\@6GK]=#D:F8MZ-H5'? G^ M9?LGYI&'}O[S\|B|?N1U)U6+ M?OO#O;XXGHI:'(-MKTO:)\{@&[P1$;·ADE.+"I+'A$<PB+E&46>8E\2;K0L·MU]H46%
MTQ=IS'1F5<|P*:EE+](0:6I?1P72·EO$E5->8V*CD6OU<{1U$C0*XMH0,*EU·M1"]"EB)2&$VEUTRZIS*/^0#SW-4I6|>9I·<·5CQ0!=YX:C6A#6*4I&Q18SK0W5WJBG·BLV8
IGL,HQY-R" M+IO.]TDLV1FISN7]UFNGOMH/:2@+O\OJP*1L3IC5SIX6 #!>-_= GJV5KEY&U M+W<,GWW;E-J6R:7'D0SK*^JQ#·XM5>+!I 3^)6JF9C*O 'WU"UC7·M(N.6T-
W^N8DPN1=F]-E<-/,2P*LT7U"Q9?F68BMJB5_'XI'FT6K!Z6:HO*L#5_8?IG_R#_@!N ^&?P*LT_0%[=K$DQNW_ IZ.+ MIFK^$3=06FP#C/_VPYO?"C+\OWX[>G?TRYO?
WK5[\&_ 0Q$L7QX7K]\>O_K; M\?';]^^*HW>OX<_1K_]U_/;X>/_SH_R>#4_@Y]?OCMZ]>GOT;_'J_;O7;S\L M7O>/-\=_^_5#^[;O?W_SQU'ZXGC8HQ=_@*+?<'N19YKXJZ,_)6(<_?
%?Q;OW M'IX I7XY^N/UVW>_%#^___^/O\'/Z]?WL_YU^/_YP]*ER>/=IMM3 NPW>63'M7{JGVH6IFN*O.]#G83*Z*/X(_5D6M3CXN=Z2M^<\.M;IZX4S,_^"2MCL·4QBA_2
M#=^M7O;=C\/BI\VE[^9,;!S]N:W#:K%%"PH7#UIS"!P>Q%>WUC8BA.S02,CLN= MJ28-\[6ANE5IX/9N1LVP.]J-5J^8A!.XMUVRV:0(7U*P YX:JI$9N\],BH4) MU"Y,?1XF8
?!U9/0S$;39M#>9N?[$4ZES,-)Q?=Q_-!X&JPHN%ETP@IF.M, MDY[AP]EE0Q?X*@";U&?PRW0"J!1T 99T-RQ(&@[$(AW\N6A;Q=P^Z6'QH9OR
MY21=8O/3Z+/I7%K>9[$|WZlL%G< ?0

*%PR=R1V27GO3=,K4"^2%$X5W$^RO$+>TO;J7DP1,G080*MZ*A'G[K@6/.0!H:.C'Y=}/@P3?6)^KKJRJK#4;],7'+R?,9#B3(H!QSLFZ1t0 M#FC5]LED&0<,ZJ9+)<.S]/WS*?*
49J+NZ7:F|S9\/Z6FJ Z+3&6]9VWG%JC3J MV^FI4K.WTU&UTME23V:+5IY2M;F!GDQ)>U/,>Z/%O/=]HF9R^SHY0Z)F<@6?
M7%)=!5'RDRW,IF@7Q*THHYSJP]Z,_YGXBV#=,OQ$K M'Q[=9AN3P3/X=/*EE,@*&68Q/1AA4FI";'R> E,Y\((PP^&'XZ<'|3%?L,(MAA$,(QA&6-K.HY0;SPT|!Z,*
<+SGIL2^$-0=U(F;,]?FF6K$8|.-[84"OO^I//U4>M0?C#$C%3$8[] #V$?YC=e655JY7JV_0%V&:?#Z0XDV+ (QZ+= W(dZ#:/ID\KGSP).R2[\7#L_3]
*M:>>0U!4^OUM7ACI.2H=#KC+6OY5!JP]M*U(RWYJ;,I07U?>_-> ^$7*"GQ2/, ^^A)5Y1OA.5C+5.!HV@6K*MK.#A MT^)'(9W(&R"B6F\,QV;E"'RSS*fLVLY_6?*
*\|_[=6L=9&WP>P3,MC|ETN!F?W MD>@!_\3O0)Z=GCX^/E:D<"IWX3<@RTC3X5[QZ-3E\?\U*HV6K56YQ37 MJ].H6[UJ%2!-M6|E/RI7K;+Z$'_8E?*
@IGKWNL_0[#=853AB1Z^",G$!HSLWV M.L'#@P M& K7C;SSLH?AKWL1"2]@W2/?L7)*'$Z_S?)/H=1GUG5\K_(YX)?#P6/ MM(/KHW"T?
*XN2I5;KfT>,ER\LZ9H|!$Q)+"KJF86"S%GN^%@9$I ASV >A9O>9 M38N$.2RK4[/L1K5=;=3@GU-7/-5JE?NXOPUD<<:0#!#+@_SC%#*TL>C,V"""JK> M5FVM#"J*);#V24<8?*
6G6PF"' F&'VD&HRWFUFTR)AAT7]%;5M^2NF.BI^&OK\ M4>ZS5Z)84FN?%(51FF8M#(H$("B>SEZ+W3F/K-ID0#$R/G0LNRV1$)0T!\^?66#))
*()5X;^CQS!^^P.C=;,6^[D61BEO4RG;1BGOFCFWH)3M MW2GEST8I&UHW:['G:V&4\O:4LE').V?-C:OD'2GDJYPFMMKL]\I-Y4,ET\E6 MK5$ML0O)+MQP@,[OJRF*NU-*
&6]:1)QAUF(_U\(H|HVN.1YJ?GZY^;M1V;MF MRJ(NQB5E6Y7_^]/U+>PRD#$>1K,/H9-0//%]9%*F??NZFGJLA#|>3.;// *^C M>0$]>(G)9SDE(&8?>+D!I?U-
*S7)G=/6>LH)9B_U<"Z.K-ZZK;S[\P^C]G3-E41.._LO7O"]RR6,^,.D,MV1K###*NZ4*&,'SBHAT]"MVV MWB_*Z$?$PR:\V*S!!D*L=UF^;SO5F?Y.DDC=&$$385:]F,.;_-'#@FO$Y#%*
*MI6KS&OX$?HN|Q%?GCC?E;U@N3:"3,B>_\?(079!1WDI7B#XL(+H]]:V9B UX M1*>*G$7Z>@TU2-=V5;91>"8*J2Q;H]JY#9)H$$]5=%2?6DIF6?BD-0HZ$DX2*
M>;$'C^ES2ZM3J*$V6EH>|SGYZ<>QZ &AJ\5+$*#T,:\&43+1DTOT# MFL)E\3VN:M-4=DP46RWL&K0%;F6W'@M95-+KO@5MZ;4DMO %%.*$U.IIB=C[A
M<1)@I2'N[G\^1RBJN+^F8 > M09 @%]3D)?UBEOWC'HQ)-_&'C Y87?C:HP*^843== 5##E'W>_'TM2ONN=_#-MN&=LB**S] ,(#T02P$O4'@C+^S"""^;H%*OYZL)(3)*
*[>GM0KKG:U4*FQ47U&F MD(CD52Z2"5.X{[FN+P[C5%[G^4_Q]15DQ+3_HIB.Q6?*=M;4OX'<_@=WOHLX M9C]'83(H8>&*A>-C#!<8+M@1%VPI)\]*
*(Z';$0(F/6TGT$+7_&OH0/*IF+SN5B MZ'\L2R=+6H;56O=LLT-2^QRSBPJ[AN%$X]I=LXU1#*LXL;V4=8;7>E?D?*
M>E_>A).0J=4_XW)XJXB(3UTGY789R^@8'T\]OEP[XF>_L3C/OO:Z\'345%/ M0LWYCSG_T><_[>V?__SG;3=TA__U;_]Y>A_W_?_Z?U!+ P04_"_#*@V99 M/"RVC?<# 0"4B\ $0*
&AC:W0M,C R-# Y,C'-D[+U[<^-&EB?Z_WZ MO)Z)G7)3LX>+FYJO_]9__XS_^GY,3[#7=6.0RL),-]6-R0M9QO/WKV!?/S_?.$O7CP(OB5EST3=V ML'E+3DX$\8N06O*
*]N;1B2OYZ^M{TNY/W!T_>;!X_]U?W_WTUV^ ;;ICS_^ MY?]!]^XIKP7;?>BNUC%Y8W]-X"W6MN]3SZ.[9*LSLI_?PL_PSNG)NV!/OGTOWZ2V;YV^O+2;?*
OWkU_^W\^WO(5(Q_V7/^/\KZSY!]]"S_6A%-_^;5N>2?8#_E. ML!^=./^LH/K]6_ZC^]A;TP>VAF.VK-(^4#_9G)91/GWWEK[$U(_<1X^>P&,T MQ#4>G9S"5N.O1V'6K:45/>++
L,M<|l?V'_$!ZX^_E$0G\O:IE,7/^0'!&_D MQ3Rl_^FGG|IBKU_]Y_\@!#>(N]D&84SX/KD-,.2J9LC@TXD.Y(^>PQO=VT5OJQ1%]FU^?,-UXUD>/?!'>W!3 ZLC*
MK^J>YOR;IKQG#L26G>AZ7+!SU&K#59V-0VPY@Y9;WV89Z]^:].V/#OQ\+&3 M]]^4'RQ1X8[8>TOI@.7[08P_P%;RR^W6I9@3^^'Q_ MT_JN>!M;+X$?;'9OXN_-B-*
=S>LW7'?J*N.Q6;_^X M[*LL$.9+.@B;^_2*M\#KPX*V'R*1<]AG\I1R/W'VR*1 <DBU=M-4=DP46RWL&K0%;F6W'@M95-+KO@5MZ;4DMO %%.*$U.IIB=C[A*
*&.,H:5X$('N[#OOHG%L> M7*8/;TKC2)G*%@\W3.1[F,B4# $!/-.$!"G";,W.8IM9S-2L6\IDCXM@LW%C M&-SH.HG9MQ]9+S?)IOCC9]^AX.? MV' /8M)H/;MBI_^"A^-*
+FELN5YTRJ=? M>RL-Z^84#X!,HSPA^#Y1VB)O>%>(Z$O)$](@=POIS)'=6R'Y>T]AE#!]TK.3?;%@KWQYPQI W.=)?O\}WQ_E.OXSF2[&Q MV]-\'S049^]U##3*
*M/QXRTXPH0;JO\SO<_%[!(V$ZIB&3*YHF-F_'#"SG.+K6+8WU*3ZTKD5N6Q. MH]3A.;=#]1G-Z-78;8Y_.6:N?!H ^^_^_]H#@Z'E&%]5=HTQ'47XTZ/2?^_M$XWY97=*0]"$*
_]AS42@TGFN>K9A6G_8FU9&2%RQA)$BG!9!8]^3V&$2SVQT MM43WU;N$Q@MV/YC!V4<6G9\%D5.CV5#7CJG+5]MF.(?]Z98TB498=RWDC3A MM&>P%E[GO-N_.V9_]\G:*
*(.&_$BI(X;7ULVK/-=Z:8K M/%(_4=^_VYLH_CZ1!%ZG]<,T/<2!_0>3)ZD#]CX]IZKEV8I'&Z;M_=ZT(1V" MA(A*Z77^NLP?2(?KP'-H&.TIF[6/->&]=FWPF3OOLI,89OE@:Y L%;.*
M5&@8"U;AM5V#A^G2BJWWQ7W4]V&>=PWNPBZJLU.V-(RTA_^;!U.LT83ZW@ MN7;5]7S.M] M&-#67C/Y]6\1S?:?&{OXZL_H-+A43?1"!^CG_8=|^=
*(@Q_G4AZ+7*UR^'' M=B\W+(!]2U0[" WKU`]DJE?GN6/\IALG<-T^5!#:_SELW];S4T%L^>[7/-LSA MOEFJRC3\.I4Z->V*F3W@U8:)WC=KM=:Y7V?*
>A+UR0HAU/>)B@R.7BK7'K&& MU=$SOHF\21M44E!>E\MA!T7;R7U(-ALKW,V7UY8;_FQY"9TO%VO*)>45^Q^) M&U*O:G(3^RW9$.=W-*
(.H^&6;9AO&#QP8&H>P@O01X=A$]L0H0]061'D8#J M8XJ^QfV@UY6Y=77!KJ.= MZZ_.-F!=F"_!(^S[#K>4.NKB7[#.NMMZU36r>P*X7V!KV1O7E>O2Z^K38Y.^1 M'?*
*@0;2<6 LE,75^H8#]Q<2P)S9W*QYT%-6I%!J;]5^#/^Y;6)N6M M__F>P#++0N 2%;TALCM$](>_^WKEZEF"K535MN\V+)9]BW!M8GG50XWZC>H6*
MP&$4&I;!OJWY,_.1ZUK0ZCJ6 Z##F0:UL.^ M2;OM>GB])8;W+)8O@@.>;YCMDN#/?6_CZ\0./[']@! Q\GAF/OXG=U?*>FUYO MF/9]DW#)M&=M@'K 'Q#-O"Z$;8&R&
*<%D:U!4^KC^NO=PYC*TFCX96&$ MM;%OFRWD.+[>,IHS'UM-Z-CW;LM&R MNA1"6LCE[MD*GZC(9FGSIZOG+OA OBT=]7PL_PSNG)NV|/OGTOWZ2V;YV^O+(?*
*&.,H:5X$('N[#OOHG%L> M7*8/;TKC2)G*%@\W3.1[F,B4# $!/-.$!"G";,W.8IM9S-2L6\IDCXM@LW%C M&-SH.HG9MQ]9+S?)IOCC9]^AX.? MV' /8M)H/;MBI_^"A^-*
+FELN5YTRJ=? M>RL-Z^84#X!,HSPA^#Y1VB)O>%>(Z$O)$](@=POIS)'=6R'Y>T]AE#!]TK.3?;%@KWQYPQI W.=)?O\}WQ_E.OXSF2[&Q MV]-\'S049^]U##3*
*M/QXRTXPH0;JO\SO<_%[!(V$ZIB&3*YHF-F_'#"SG.+K6+8WU*3ZTKD5N6Q. MH]3A.;=#]1G-Z-78;8Y_.6:N?!H ^^_^_]H#@Z'E&%]5=HTQ'47XTZ/2?^_M$XWY97=*0]"$*
_]AS42@TGFN>K9A6G_8FU9&2%RQA)$BG!9!8]^3V&$2SVQT MM43WU;N$Q@MV/YC!V4<6G9\%D5.CV5#7CJG+5]MF.(?]Z98TB498=RWDC3A MM&>P%E[GO-N_.V9_]\G:*
*(.&_$BI(X;7ULVK/-=Z:8K M/%(_4=^_VYLH_CZ1!%ZG]<,T/<2!_0>3)ZD#]CX]IZKEV8I'&Z;M_=ZT(1V" MA(A*Z77^NLP?2(?KP'-H&.TIF[6/->&]=FWPF3OOLI,89OE@:Y L%;.*
M5&@8"U;AM5V#A^G2BJWWQ7W4]V&>=PWNPBZJLU.V-(RTA_^;!U.LT83ZW@ MN7;5]7S.M] M&-#67C/Y]6\1S?:?&{OXZL_H-+A43?1"!^CG_8=|^=
*(@Q_G4AZ+7*UR^'' M=B\W+(!]2U0[" WKU`]DJE?GN6/\IALG<-T^5!#:_SELW];S4T%L^>[7/-LSA MOEFJRC3\.I4Z->V*F3W@U8:)WC=KM=:Y7V?*
>A+UR0HAU/>)B@R.7BK7'K&& MU=$SOHF\21M44E!>E\MA!T7;R7U(-ALKW,V7UY8;_FQY"9TO%VO*)>45^Q^) M&U*O:G(3^RW9$.=W-*
(.H^&6;9AO&#QP8&H>P@O01X=A$]L0H0]061'D8#J M8XJ^QfV@UY6Y=77!KJ.= MZZ_.-F!=F"_!(^S[#K>4.NKB7[#.NMMZU36r>P*X7V!KV1O7E>O2Z^K38Y.^1 M'?*
*@0;2<6 LE,75^H8#]Q<2P)S9W*QYT%-6I%!J;]5^#/^Y;6)N6M M__F>P#++0N 2%;TALCM$](>_^WKEZEF"K535MN\V+)9]BW!M8GG50XWZC>H6*
MP&$4&I;!OJWY,_.1ZUK0ZCJ6 Z##F0:UL.^ M2;OM>GB])8;W+)8O@@.>;YCMDN#/?6_CZ\0./[']@! Q\GAF/OXG=U?*>FUYO MF/9]DW#)M&=M@'K 'Q#-O"Z$;8&R&
*<%D:U!4^KC^NO=PYC*TFCX96&$ MM;%OFRWD.+[>,IHS'UM-Z-CW;LM&R MNA1"6LCE[MD*GZC(9FGSIZOG+OA OBT=]7PL_PSNG)NV|/OGTOWZ2V;YV^O+(?*
*M4YJ2VF@1J7ZR83[W+;$9K==9- 02T&KO'DBB8=[W+9Z-(*OR\%8#'?3?N[& MI&%)]DM%#XCK?ET:AI9&JX?Z+)N#&FA84CW2\YFDS#BV+1]EMQ!#30LN7V#[*
*%++OM*AIZ11^P*R??E=<7I77&W@;_R MV&7BB(0 42D2S.*+('OX++16KX77I9V&];=O}#U@_4%_3FZA0VF*@=(EL@84 MEPCVZD^SN_4%80I]D3=1;5!ZS0AC?OZ9*
(/]7UFE83<_WXK>-NWHIGWE]> M]Q7!RH_78=TV;XJX;|H;T>-MK]\%;F;K22]'@!0_8W(/4`_HG#;YIV[&I0'iK/?1 M.3I,HXWU#4W"8*
*O_8,MOV8FS3+EX=AT:GOA,,0B>VPRZ%X;INT#\1'Q@%W+S_ M"Q1\/L52@OI]23KZ.EQ/ M;Y+,#C35!Q"?I#*4%EX.8@AJ"$^),:SRT"\,%\E-B%6)BSP$GWE.!F_<@S/W*
MVMV_GA++S4$QF%K9)2 (>Q5$E@#':.4/(/8JT=,<.'M0@XSONUY4/+2&+.CXJH?-!/[+QH>];,@XVTGY#!Z4Y88,PAN+9)CD?R4AT)"
*MXFD9B#SQ"0G2G;AN16NZ0G4GGKN0GJ: W97}@B,+&RWX[*M^Z.O]UHPUM;7_M5 LJ4[R'#^;S<*)3OH;VH_JT7$A5S1A>$08Q*-NN)^-=FOJ05X(F:AO1AA:G M/F"-:*
(#:!JYERU,?P%;@=MH&\8#6)R3(!\)I&T+Z'Z #$QK.GM?P@52G]RMU M8[\3[6E]2YT'X#"ZTV2^YR[HWL#(ZN.A?!],.60&&T%VNO+,DO#(L\$+=-U MD 9M?
GRO8,]3HAVQZ7@=>-[)[&-%)F)YZ &;TLU;U;GA:P|<# 6@<<>S=@VEX MN?MNP=8$3=]3-1TF_31L.[-RC[+,5!R6I?6E.W=**'K$G272RLJPMKL.W*
MU(LC^0VN!QP(4466T_Z1F_8G^F6P!|_J.N:!]^.UFF02O=$]S-V8_LKI,/Y-M+GODSMIA\APH/7.4XZ,/[,$XNO'O:.@&3/17L[_LB.$YIZ*1$EOF\3=<[8^:-]_M?
*$;M4^>IV#LDX)N_/P3+F/6-/E@>C3[FQ+Q.U1T:!$LK[>0NT&E8N?G=1"6KYN*1=;'XB##$%'[FU?P_M]-:A+A\|]D?&./OP=YZA>N8X(8VB.S8!EO=_W>T%4Y +/#4\/-*
*JLG2<1.^$B ML,|^NKY(UX/HS%W%I-2\,/AF0"]|JR73X@6C*P*)E<@.,KW-4N MC?]WIK1&VAU4'0B,QN0|C>(PL9EDR,Z5"[:$5K2*G=)'1^LXCALDRTMOVF.$ M[M2*SE<^/N+*
*(HR+8U/&QT;K\(T24W:$QW>6ZRAI&3:]/RXY%|^$^LTP&0W,YQK:HO\.R^13$Q\(8XCE6/EB&,TK)73B+M:6 M+X2\BH$9KS^C3<&G!*3%-"7>?PD-OV](I^?FA8" PUF5GM-*
YSXM%9Z[4!A8 ME&'K";+2+!TGUV$;-/A;<_B89B?_2W;H&7B1/-+0^LA34J57!:0D4[M! RV M;.1 $+ZT=J5:0E^2XRZW:)[$3$KVH3MUBHWW'A=9BO823PZ7V9'T@U;.;&[*
M=%,K75W\;SO->^!6IG:@-)L0&FTW_0F/=U$$$!VXI3$]6X646\-K#]6:%Z;D M+\#Q MA:/-<$W')+&K(5^KZ[QE!-8N!C.&]BJ+8'E3XWVJ#?LM&B!5NUW/P[
*MLPHXK]2]6ED!"$Y]$***F$[7AI1$5N]0I(:Q):(W!(EF M+NX&Y@XD,BRS4I@K<+)/&9/LP]_OPL!A:O0\%K N\V8M;/-,K'QMM5BXI/W9X M&#<[*
]2HU4IEL.FMT=BY!EQ5BJBQQ>R:\]U'Z_<@O/"L'J9FBX41RU+#]_M_>U1X50]VP1A[/ZSS@K=ZM7Q[EIV6-U;<,WF57AH/!=!)H/!:<1D%RO[1@W6 MJ>7F4"H34*
*ADOA7*WHV"??H|>X?V+,SY0(""))?AQ&$=0Q4/S^B;3$-^-HI M*Z>)@VA\;,PE!8..CU .8MI>'&C_OE%)8 %A Y#'2B"O);&\"E&@_+EIY7\T M&X+|;/DD@S"4%4K*
*=4/3_|*_QS19>+=NLNJ+=SJ5:..M L*R6$>FW'Z\KJI MT2E9_9RF$(%)G_Z4=M(@9*G1W1:V' PTTO*_IWQ4XWGPMJZ_=M+]?Z7 P@_.M?AP:-W3,1++:.]:PC.MW"0?LG:3>!V$8*
CC^7]+%J8FI>&&%5W!1EIHW?0Q=JE2W8 LN%S M+6^-7++-&Y;N\:.GS7<[W8FMNEWQ]`3DY%:NP3,/NX')Y)D-G>2H7>[G90]`M9%L3.M7O0@]^`4>6EP$&Y^F6++]?
+6)WPK8N.=E,((N0@>DNW6)(4EZV!"PF4@:$OE:,FFA?&"T%" M4T.9@:C)%-/FS1&E7#Z^X :\2**8;=$4Q$(GXM6R15@I_!Y$9#S?&AOO^3?-ME,\$ I>?*
4Q"N7^7,;?/FZ$(U$YBD_E07S5KWQGBF=<4;,9>"=/;:_BH?64T M1G)[7(%(]N*B^GE#DL]%,1$X7+A;/_W\8Y@*_39[$9,=Y&]CFM7';JESTY(MR1&I_HI4Q#9EC=9W"*
*(6!C5<(<^8^40P:=VVL(<-6ZF?^%!]Y5/21//X.[?@1 M_,P>9<-.3U%*8%3+9+R-&](/8)UN3/EJQ.P9XCK&V1]D)K;3T+<\V=TI81>R MFJZ9B.^?PD-OV](I^?FA8" PUF5GM-*
*&6K7HHM&,'VF"]+\)*G)>L2S8C M5>ET+SPP>K+?(A #*<>/\O1W5;&ILF,=0N)(X]\^0T$O;P=E1\N0U\;MR]2D M@,$Y+AAM\$=PJ9I1YR.GH33W;[QO)5V5A3GGUT$HOH+GJM*
*N#7=B*O#4MP(G MO<:V7/?&R.!,5=;PD1':_/_M)E%C>/+SQER'/3@+]OU0RKWJG=%!HQ4C89/;H M?67$4.%G$5(!L:9AX+,_;6Z\NPL\U[|Q_S8)NP>3&2,-]H+!.0\7P7-QL=4]*
M.66\|\K?&E=6DQ1H6!&_MEE>T:L_TATRRZ9ZE-5!,VMK;CP#B%)\K.H3XRKIA_%[|92M!BN-]#(_QM5_HN_2#9__V"[5OSTEH|%JP3@T"I-"IF?-7G-T-8)>VSM;E,W5W5:*
M6)O7QC1$BL,!T/$RA4/8<_&4V%,3&TMH]Z4ZT2RD4M6MQI2..:5)Q4Y?4MMC MO3PT9CKWVD3]2@43!:Q.$+0AF4]XK%MYG5J0&3RDR8\2#SI0 X9;?,,H<8P%
*MY*Y>]CT!7JW*S54\/,$$RB9EM.FM$7%"TO3K=A#3-2^.,$P2=1A1! MPWF"1?$UR"/^N+=%Q0.(BSG51U.)0^..YU!6.SM=P0!N>"W8.K2GCLBH<-.MS:|*
*(5MV|/WW$,M,E<[SWR+C!>KX#_X"V_V1Y["//%U88@K.DSE'0[MVA?5?6 M]B& J&!V>]5 Y.T_-7Y404O?=?G3XQM?F&.W5_2|/?9LS;N&S]UK)GY9GG2"-MV$GQ%*E_=G2?*
LU"%%@&|NZ!L#8PIVS707B0FM&9W'C|/!?@,8.Q=(;$?,J M'A[O_LK52)-U<#%]&*Y:-X)DRW8%UBI?GH_520:8MD\MV']C!W&AECJ|PV;*
*M1WURQ"N\M$YG)O_49,"W>W=*R(NU+LOJYT<\M2Q_<8MIM_@M)TW]S6#3#HAX M[D9K/%M*A>]++E@S#,]E68[>AQ M\XO;,,^?W)(1%P0K,O;V#+.-G-H)0/YV-*
*M+OOF(]NS,85"HN46^VXT1H0ZDZL(XOW*X;K$ M",,]F%/)F1L,E1]@Q$P=H=&E%XSKV@KT=O2B-,#IM7AQ;'^8%;E,=KH+:019*
M7^+4%;!4BKNPRI3:D<@4RNIDG@^1Z"S=`16Y-RU>'3'+(RT2E6Y9E6=[PSZ! ML&:V=.#!-]H0FIH)A&LJOIN4<9H,QQ0167@35A:RK@ Z2OE@0S3MVPG=]0I
*M*4#TJJ.FW3L3+|=3M0#;O3S>L9D;[5K%&_31P?.P@2H;,+ I@8,>)$NTU;G M5)AHRC,>6[XY ?M-SY2AUE:?H=H95[?=A[*NQ_=[>&E,IVG% 2YKV5?Z4!O> M&*
[GDSFE3M'"NV2EXWD&3/=3+TOIUPXX6KA%>^<[E?NV,ZN>FIC6RHHXH=USVJ M,I<1&#=.,+;;Q\ K.>GROT\"-;ZN%''QL0F=5JU/J EL
M/;KHO\U1.,JS0X?,P.!DICUV/ZU":W//4Y38\29+/9:>AUTHC&X#+4FJ_Q#6 MX(WO3:X\R.#X,[;GAC1 -@B6/@X7-M=ES].Y- K,GE0]7+1HVO#;UVGH 51VKA&"[00-L*
*MXE.U)+MHVMMK#JLOL4I2>@0\4UM5Vf=J65]42*Y\=-^"U MZ=PL/#0>K#YUUW@\:L=>KWW(-%KZ\^T>G<\T =PXUY%L;MA2Z1*]BD\-('3 MJP2M(3K?*9_:I;&V)'-*
*\,$!E56/AM *)2BK"IJK5EK9K,,_BZH7=P;SO4+.,@ M)MT-7;P&+Z+:.7/UFY-P_B?Z2W\&KX+F9P$C]^-RW9-M;YWR.O3\&R4.O5E M0B&C%T%)*T6!0^E,)2"Y'JFU]-*
*FA;3OBQ@N64>FA781@@P.<'_C9(=Z^>N^ MK1@5]6M^LKTXOSOD_4#=O3_C6P>2O8WO08!UE#XBX0LMF5QTXU*VIT1 MZ ^L3[?@O)$0 ;N*
1Q@OF2".%Y95;$#M>^,>"!NMQZ*C98'IJ5K+WA6@B^; M'(LMWQX/)JO@UKL$CV!EL&;5TU,X4)K/CK&A&^MC9R92!:]]1'COD/)"7;P*
*M'XXD"DY6ZMM,Z\OP*PX1{1HH#1WGNMFR(V2^_&C98< T!3_8N/9%/TAVCN M+|:JOZ<>:,$WN>,S->[_?N8KDU^>56BU@S9A-&SLVO5H>,'$@U40%D6LJJ?&*
M$QW"E>6+5&#(?V(KS)&Y#VHJ!(98@G7>]E(+\0&9AH,W,IZ\S7:/H;"ZX<5^6 M5VU(_6E\$i B%5<>1R(%,@ZH[R41T!#8A>5+,-H!:YLB%C]K5\.Q(:5HW MHS15?&:7 $?*
*VHL[5BPW6NKH(LVZT)G:.''0;?!DV2HEU58?WK:^]R<5'G,_4 M7'VK"R@X@,'ID0EEZ.$\(_V"Y?@V@P@$$C HY]W2%B3U^7.$F*7ULO'F L"MV M 50[[-4GQA,NA*F)8]W"?*
*I8HTU521?4+$_"\-LKP4940WQ(9N"?]R9B!FL3G MZN>-;OJK#0U7D.$7!L_Q&L;<\]LUG/*G)Y6EB:5NF;[DE0+7D'QO5PS[833&*X;G)H=:KWO^F1QA"25&!9;INR ME:M?*
&'BAYRKW^GYB>??LL$?!#NL\H2W?9^H=EBU?S>F(9;NX6E9>^Q MZ5?$>%1K5S3MYWY$IU8/ ^-'ARB'44=HX/-! #8(VW,D41<50UV5.';PZR.>
M'RE0#SBH6\'_U!\SN@DOS4E,B^,I^'<-UKOZ=P=>7W,V7AYM 6I>_N#0FFOI MGKKO)?Y6%G\LCB!¥ $_^]3O?:?]7#|;&AK/1+1<4H@+D&'F8&"88X<+^/A9 M^J/
S\]_H3R9C@6[!+8!DR\^A$&R96]@ 1E8ENQ<$?ZC:O#H"?11LU.H&$%,& M0@+!],PNR49+7LH":UD)V;I(C&M5B=R7*,,8Q#[VK!PFK>V-\ +Y;NW/^H1$Q MVO+U\ X!MKNW?.
MT>]X3O+,5R5 MW$>Q$]-*C%Q*:I&'C#8B>|^,;*\ KD;AJW*--$VJ/U5K]Z(N80=VO6 MRW++%!]9/@.&1E37Q-&5/CF?,YI?G>>_G41/69_FS$XO>ZYGU_7, (4W@5C>=*
M;UYW>P5HUM3SFN)!<@+J-@RD3NNK?M#H"+,YE6&>-B[X M!4D*MS&VZOF1<{(:+L7"0Z-U-C7JE,QO3@IXE^9+WM73F17-MNV*
*2&;N7^4'8XN1O]^Z8*$C6:A725;K4(\)4D[&@\;4)6'!%G] H=O42TV#I M/7(&8*%!", ^M^\2T.SQ VEEL.Q$=SQ3"HPPR7)Q#P Q:OFS4R+AP8YB%&W9" M,H4GL3S85@@X*
*WK[VMTN GZR5F8S'IAO-'K"JU;_4>X[HWIF!OK3/F[#TV M@0.$KX-?F&*MP+KY61X,!.M&A0T/I:'DRI*@\K|0G:!G>_XG\TP(B:[,&(T MA(+,F*'5@&RWV5IN"|_0L!'51.D?*
*2&1@&Y2<*C#QZ@!L@3+SXEBS&=4[:,>)"C@I5*(RWORP/#5Y7+[8;05=:Y3 VO36- M4'2!]R>B'-I$GO?>^""8IY5E@S;VL.:+HI.Y,83|G,^Z)K&5OP5QTWR^#NUXT4@*
MJ@_=4]RK&!6B]J'$1@OA++_'D);')3?=[#*'1U?S)L(:U/4V(+6>_5"0[BV-ML83NT&%M:[8VO!^]L,HL;QYR+0"'K(3PQE>G);O#ITQJT7!' 6KA[6*
M3>$>*YSR_C5Y=ZSGGT6'YU'?#BI*+B,C/@-;59P,4#8N&J* P*65-9T&F MYT$8!L\@,5A;]N.>X,83">/58BI3N-N^.A'S>>>$R2(.%\$?8%E7VCH/)C!Z.*
*MUTJ1KGAX4F!DL#E23)U*N;SIO:$W?>_[4/F%.6>[!"2=+Y>4M0,FK^I#N/&= M$9TT44"(O&X_]Y;_^]A7U3SX_?)?C.*11 MD(354GP:MRU-%'_W'E-Y*@P\RL>'#<_S_W.$0P.J?*
OWGW!%GY^BP2_^L^4 M$/D-2!&D]?_]Q|NLT6EV'|# Z.VH//14!##,)*BMF[0G_]EWUJ>\U7,EF M8X4[$@):@T$%%3:B*@^$YS 1$?E+>+7=UQ$MV3_0H1/L$5%[39IND
*<=49\3 M7>>C.B.B]S/""^T]N+3 MF{A]@R1(!X-=)4]P+ ^@:E"R4Y,QQV#/1'5N=EO=_W2U@RW9<"9P@$11GA-,D MC"@!JL?!BSIW(S%4XP(6T*0(F))4B4+V>#CQIF(""=)?*
*A/_FA*FA)EO^+/C M$[L^H!XIB5#(QXK@[!Y11%0+FK:\XV%O[Z)$VB0"XB4,ZI4C!^4L%6,X1TB4 M[&L5^D]!2 L/MP$'CD:%6D3T[S_:C\EES8EI M3&]0SA?*C9G'RVW-?*
3$C2AO$B,1IFI-RP4Z%>W60X4L9$>

*[TI8D,>N% CC=H8N,XV&%:NM'8#72-V1IO$G#AQ&/4OB7/U]!*6[LIH MDVQDE++);>)Q\A4O19$1'3O3)*D^_Z%[,: MKGPGM9SCN)\;'L2.SKCWPXS\U)^-*
AY@=LX(1TQPHL"%Y%Z9PEJ:VJLEIE") M2V.?X$[B/2&R*WAA*9TAHC=?^'#)#2MZ 8.3]8-D'6D[7 :C_GH'-[VC5+N M&V5Y)"!G8=I+V;HI$%&2,?J<>2Q
JAGZ&1,SU8A5;.2^\@^7'"RVI6XX3G) M%#A!D&04C;%3XE4%@8VI{RUC; GO.;N^WY.HCL1VX,"6S$_F/G+V^V^$;$ MJBQWAN=:(4HSQ\RQZI<|D&W-*
'EM4M/+QI/T/S6)TK1'KUQ!,>$?>_X("WP\ M9S2UJZ*ML.QX{IX#>ONU&[F!}44^ZPVR,8C;VC[&P)%P0>Y8%. AEC3GD M@6YC'%-R^N:,P#O:@U<L.+
Y/S4@$?3<<($*9PL08W\!O2TSW$\/2R"\W7S^&U MZ[LQ13B_(J+0^>ZC]7L07GA6%/785KR%$VR"9&U("]CCF S!-O1O.&R>1%X[",_ M@WFB.=LSKC3E,T;),?
*W\DG^I=]XC1S]]OK4,231Y=*STI%Q24/X9_3+O7"Y MS))>7%5,M)46!$G)LL.0D=N1I/A9/(CWHS@IC%2S\MJ=73&8=(5VB M$#;JP1F:N?RX_!0XQ+4"UCC6,PZ,\RF(Z7#]M
#,,:DL:V-ISQ.I&ODW 2FD M4]_0FW_^2)'5C3.00MVY=&[)6 M>@!OY6X7B;XER)!$X1J.HRH@-$\P91 0K'3)SWJ@SDZ4$%@M!IQX9D;(",A/3HZP,.! WJ%QD*Q RK,1%8J5-
*@FV4M:EY^VH> ;FI MD?.LG0P;-.,;TIS)[<1QO,0LX5YKYMOW9N<<6I3ZF 5HYLH2B#F?+Z$.FO] M#/N/;2QG)'T\+(CE*0F2):-()$DX?H&H"=-5++>#H?_0
=HUQ#E+D:9SC)?$MFE-,2D"L,.9/V"]Y0T&-XUCJ-E:DSW9>8[M=M%,KB-#),3DRPHLW+O?>M!^XH/FTQ68LF\+8C23G;>\M12*!]=8@&8NKED<
M^0"T4B!$BW*CX1AP4]^9D3&0@9V+X"9;CV7UX.4*[HO:I&D#G&<*7T.*"5; M, AHQ$-^TJH)_35"B&%2BC!H9V0/M!<;GX=8_H^)?0-!$?8C9+NL?!3!T-L
*MC*G\.H.BR"#L|:)&28K MUOOFV$O]XF#+LGW$MMD)A)8;/W/-" Y,9W#EE*RHCX%2S!&=5D;UW=A/V-(MAKRC_D1CE#_FWD"?ON9:9M8HDS!+KJ@LM!,#.G.
*=23'31LB.ZEP\6I1K4G(H M)PO>]K)\$\R\&6;!\;&&*7E:?9E>3)6TJ<;5.F_(S(X;W!LPYOA\G>/S57A+21%U4B.1^<.QDS?OBD!\&_)DH@CNJB/B1%F_M!;
C:,WQ::R8,7;GE%!G/*,5,9AWIJ+?-/ 94XWF1"K$MK M[>X$;&]V1G:V!(OE"OF]1#:3R_0432GG\7%S7H)^3,+LKK$B8K'/4>*AK]Q& MKSH8A&PY5&G2D/:DT))2T5E1\V5:
*[[=7W4%9'sCK;DBN@1T1;L!)ZH8P!(OW1?!$pJZ5.9[M96W,=7)EA3l;'-$=3:L]NG;/(PW,A%O&A2WD)(#N4? A%19!"YRW>G,"(-(MAKRC_D1CE#_FWD"?ON9:9M8HDS!+KJ@LM!,#.G.
*=23'31LB.ZEP\6I1K4G(H M)PO>]K)\$\R\&6;!\;&&*7E:?9E>3)6TJ<;5.F_(S(X;W!LPYOA\G>/S57A+21%U4B.1^<.QDS?OBD!\&_)DH@CNJB/B1%F__M!;
C:,WQ::R8,7;GE%!G/*,5,9AWIJ+?-/ 94XWF1"K$MK M[>X$;&]V1G:V!(OE"OF]1#:3R_0432GG\7%S7H)^3,+LKK$B8K'/4>*AK]Q& MKSH8A&PY5&G2D/:DT))2T5E1\V5:
*[[=7W4%9'sCK;DBN@1T1;L!)ZH8P!(OW1?!$pJZ5.9[M96W,=7)EA3l;'-$=3:L]NG;/(PW,A%O&A2WD)(#N4? A%19!"YRW>G,"(-(MAKRC_D1CE#_FWD"?ON9:9M8HDS!+KJ@LM!,#.G.
*=23'31LB.ZEP\6I1K4G(H M)PO>]K)\$\R\&6;!\;&&*7E:?9E>3)6TJ<;5.F_(S(X;W!LPYOA\G>/S57A+21%U4B.1^<.QDS?OBD!\&_)DH@CNJB/B1%F__M!;-
C:,WQ::R8,7;GE%!G/*,5,9AWIJ+?-/ 94XWF1"K$MK M[>X$;&]V1G:V!(OE"OF]1#:3R_0432GG\7%S7H)^3,+LKK$B8K'/4>*AK]Q& MKSH8A&PY5&G2D/:DT))2T5E1\V5:
*[[=7W4%9'sCK;DBN@1T1;L!)ZH8P!(OW1?!$pJZ5.9[M96W,=7)EA3l;'-$=3:L]NG;/(PW,A%O&A2WD)(#N4? A%19!"YRW>G,"(-(MAKRC_D1CE#_FWD"?ON9:9M8HDS!+KJ@LM!,#.G.
*=23'31LB.ZEP\6I1K4G(H M)PO>]K)\$\R\&6;!\;&&*7E:?9E>3)6TJ<;5.F_(S(X;W!LPYOA\G>/S57A+21%U4B.1^<.QDS?OBD!\&_)DH@CNJB/B1%F__MJ;
C:,WQ::R8,7;GE%!G/*,5,9AWIJ+?-/ 94XWF1"K$MK M[>X$;&]V1G:V!(OE"OF]1#:3R_0432GG\7%S7H)^3,+LKK$B8K'/4>*AK]Q& MKSH8A&PY5&G2D/:DT))2T5E1\V5:
*[[=7W4%9'sCK;DBN@1T1;L!)ZH8P!(OW1?!$pJZ5.9[M96W,=7)EA3l;'-$=3:L]NG;/(PW,A%O&A2WD)(#N4? A%19!"YRW>G,"(-(MAKRC_D1CE#_FWD"?ON9:9M8HDS!+KJ@LM!,#.G.
*=23'31LB.ZEP\6I1K4G(H M)PO>]K)\$\R\&6;!\;&&*7E:?9E>3)6TJ<;5.F_(S(X;W!LPYOA\G>/S57A+21%U4B.1^<.QDS?OBD!\&_)DH@CNJB/B1%F__MJ;-

[SQ&8O%/WTEE:[WX0C.6L/^'E"F6/`MU,@E|CU\@]HH$.R"W8*[X4T2H<7\:Y+6Z2%6VCOM\4U3&$JO=!33SA"H+)>K

*MH@,_HS9VIP[D9SF0F1,QZYO!.+C;$JC[ZY#^(Z&^O9LOI2SC2ZD&$/.Z;LG; M)O;/6+&(I\1E6.<5>6D9(PA?I+8,$R39/D;X6EK!=0 M2H3#)_H2+YZI]T0_LCMOW.-?!ZHUW_*

M&?"3)B)KA"X/;WN\,XC8WA/H7$06M-PP.P97<&5;,,&PRS-#T/N ME.!N..O)Y)YM$?"KWG2A0^ M4=S!)A%\|/!65MEE) 85\;I@OZD.B\|$N^ZFG3S,8%;IW1(1\[(B-

{0@(NT>LU2H$\[f{\N\&OO^T?=M'+I%>(3-*.,E\CU\@JHH$.R"W8[X4T2H<7\:Y+6Z2%6VCOM\4U3&$JO=!33SA"H+)>K MH@,_HS9VIP[D9SF0F1,QZYO!.+C;$JC[ZY#^(Z&^O9LOI2SC2ZD&$/.Z;LG; M)O;/6+&(I\1E6.<5>6D9(PA?I+8,$R39/D;X6EK!=0 M2H3#)_H2+YZI]T0_LCMOW.-?!ZHUW_ M&?"3)B)KA"X/;WN\,XC8WA/H7$06M-PP.P97<&5;,,&PRS-#T/N ME.!N..O)Y)YM$?"KWG2A0^ M4=S!)A%\|/!65MEE) 85\;I@OZD.B\|$N^ZFG3S,8%;IW1(1\[(B-*

{0@(NT>LU2H$\[f{\N\&OO^T?=M'+I%>(3-*.,E\CU\@JHH$.R"W8[X4T2H<7\:Y+6Z2%6VCOM\4U3&$JO=!33SA"H+)>K MH@,_HS9VIP[D9SF0F1,QZYO!.+C;$JC[ZY#^(Z&^O9LOI2SC2ZD&$/.Z;LG; M)O;/6+&(I\1E6.<5>6D9(PA?I+8,$R39/D;X6EK!=0 M2H3#)_H2+YZI]T0_LCMOW.-?!ZHUW_*

*

M12!R((E5W$"9QD)0PD7@>]>Y"Q!*,,BT-BWD-4*HEQ$ MPYA^I"F=LU@$6GN2D80\81&('%Q&RN*+>T4F7+EHZ&=^A*)_BZ1W3>& 'W"] M$#H?0#C0"O=>1/NT?
*F0'G5#R0= *MA.1HNP (!\'T?2N*8L( ]@7@<>Q; WB M&/M%H+I_6T.UQG\!*.PU9HB9B-!K=T:X,IGNNS9VNL,BFF3V\X;I)$(=XSGLJM#U>@0G^B9CN,,8TD&, M%U(F29I9!-GW'F569NSTBC^XC!@RX_CU'\,T"Tl9QYT/ZB#Z)651:E&O*)T/-M92M''^2RB+WI_Y*B3%#8(6]&I=EW8[66A_QE;_[7VW"$/47PNL#R)XO1EJRQ) M#V7&0(,EP/$[0U1=3"9UI+M9X\UV5$Q%&D!0/:.,X\P3SF:7IF?URO>"N>9!VPJ<>&HA AU\\7XF9dH#T.&^Y)6W"_] M"84".X15&UB>04>+$?%<%%@:R&K$PI+A@.(RFAH_HVZTV3U73\MWOB .?A997MR1&85FSQ)MQ;?E8]LXR93FK&@EI4UL1'11%.+0EL[&=MPD[MX@XW%Z/?V)&,5?#'PICSL@.I>2.B6+8NZB/ =.;fGH(815@#Y9)O754UDNFVI*^O^)),!Y. M]C'47E8)[$NX=(TG] ,#X<;WEDU8T,1R_$DM=7!3QF9J!WNPP>,MU?W(+B!O M-(R;)SZ(>O4M#M0+O'KL1@L3NX(%-+164L5=3H,X.$,I;JfX)W##F199D5_6RM10TFFRGN^[JZ;^G5OW!5("RB%T*IQQ-V#383=L)3>PDTEHA-MPDF DOC(OM1E O7Y,%B VN&)8PZX&%K@9:Z$N42D1G+&^)ZM<'$+U^5V[V+O MU?=E:0@G6:R3@9!9^K76V<%&=!=<)11#KH>0:>%K");.^HYK2PZYYMWK,E<, M>9E'+@6#4VB12?UZ;Q@MNR;=INRF:RX"X)W.N1F-K,.ZI9P^1LQ,*,>,N_L) M6@46Q >T=[ROEHQH:3F/N56=96Y.{GNBHA:PBVOZ.-H3U!.K99-PF.#*26B= M#]YM>;=6;/TPK<'-Z>6-'&AJYPDP8UUEV2#4M7 4?M2]BW'8/;GP//M2>GD:I!{ES49 >?Q1^2#')RPN?TOS(>H3C9&'!OI.W%712[MF'@1K^)<8Y"YD\@:R&/IY!U3"K4_V]f2_=TF4+@W-58-/8P&#IKX/Y">HDO>K!IM\GC&0]BTWI$4++ASXP<=| M-Z$L6'C%U.8:++*CYK<)[0_R\)[Z-*EM3.SSM97H.Q*YBGBS2<44-TBTM M.+HV?D2O6/9HXV\/*&=9H@N7@Z&1#M8]I3];[^(LFF+8;DI=BRB,.9P-"N0 MBQ91"FHPS"H*.XNH4+8DG7$0QD74 1H,TPJRZR+ZH0Z&8$5)>A%U@@9#LKY, MOXA6E+WC^W+-8S%-%77-Q+1N[&HDGHN1^-4^("?Q,-_/'M?OR'EP\-['TH/4_M?S5P@"Y^F&Z-'JP.UA+\"DHC$BVUV###5'M'6%[?0< RG)Y61WX[@R361/62A^B?7:,,Y%4B?S5YL[T-1Z,TZR6K'Z.HS=. MMAK#^CD0!IFP*VS%@PVH%-JK'/.%A@&IE:&;(H7?T,%R$IRSH^+%MBBMI;,P<67/GK\OMZ_,'!A7A,$.M N3783$@27DR$UQA_?T2:G2J4'5+-UI M6'.N)-QI46;,\,IV_6G%"+HPB:/HK MP1{5 J<0YY$2;+,@7NI%0TGG41 F-F5]V;(GM>:,V\U.\NWCO4J#"U_3^V8 MU^=6,:BK;U;H;"B%1U_PP#AZ\-,>7@V;!_WQ%L-?1/.HV8J,fFD@H3K81>P] M$_%O>[#\;/-D2RF\Q,F4_INZI-WC5V#P[O{KGQFF^$6]N/V=VF!W:&&OMTK"_M_!0?\^EGS1?6@>;>*H>%65+ZH[IU56\U_.!G/M:[S$CN,%6%^/[=)%$<'$GA MBZS/('*V0=ZTD!A20Q=%U^>2C]"9.F$?O7]10!HO//QQ3W_QW4]?XV?GW# MT6. E1P27Y'Z61[\!]\A;483RVL#_F_Y1GE(IYA9@/'-:U2"ZWO-%"_S=,#D-MRUA$R% W:(_!6<8:+*P+CI5*:!-F?;ZO/MUF80SNL'Y24K6-$F],MH?H-CA:KL_?+6-LWX:#8!=C MY08]XD_X$7JUL&S^%9$@$]8!@#]Z5%2^$"V:NW&Q^?KC]X2?^U:@/.MZ/GKJMS[L=G\NKI#_47ZAJ(=1OV,0IML9D_\UOL04=-8'GI-!$)W#>/5C^A. M(I[^EVT*"_<$M"F,,,ZP8WV^A9W.[\9O M?N7!(%2.]'C?7S,&OGR'@KRUAIOP+4*[O'MT=TT.VJ8HJU. ^I?BOZ^9RYBH%9QDL15I69'7D8MX(\W#D)I*24\21$&Q@0@0&"\OF&>H@9 .7@@?9/& Q!2/KBG0D%_RM$*I9H MFL&6)FGJ$FDIE7IADAC">KVH|RT-NN,BYH"U3FY1>603^98)MWE"W+84_ E MGJO;S*=3:,VMR^[7@9N>=?Y+,.! MSDB#A8Q)73*;1 G[>RRF5]*<+-.+*^WGLMPUG39W839NI-XUG'/ MEXLIW7S60R#U X7OP031VN)E#25C)4 E BQC"69=@;.?9U+X6]SXZ\KQ^HD-MF76KG\M9(IN,.032(,AW_='K9<$XL^Z*=!E1=CVB%.5]=")N)G9IU.ZE!GZN>.MHK9FW6JJOP.01'W-NGE4_QAD!9V-UP=J1B@L0lXRI/VTHD_NC\'&YN7:^CQ-M9_T1HFY08((7U0PBP:L@_C#'X;K9ZTB<_/#")^KIMZ))IL1ESDZ5X5(\ CQ M@D%SY*UJD)@6>PE)S9&]JCP:R"ZB17/LK>]:Y!GB1-OF^%MU'1GU=0CXS9';MJR;4,B1#]'RIBN/7Y'BTPO-F5^D\OCVH>#7@U&.ZK.Q"B\KDM1**9#2-#0[MIVZLZ(|_N,-#/K 8S$_S&_BC ,I(.@X[NCY7_L:J[!\%>/4,]'}(VLE&X"5 M;/|@"D](UC!NJ*_-GUY2R91W8'AOC<+*%"ZPCL< %%'Y83PRK'YT%LCDIY7W M_15(Z%]+(9E3SW74I*&BY5C:R*PCUB_50M8,B6DFC4%*$WT!"/+NRNBJ9+P7Y M:[(>^+>IKF#-.GECX&>1-Z M17M%41XDX#Z(+6]F6)8G;LXSRJ0K"ENIAR/$A4S2@]Q,WIBD@UB0/W5]_FK] M%H0WGH6)A^\MTUG!F#E*L,ERBT_64>Q/TUT%;2OVEL@C>B?4YIHKEA_X-FE8'Z,BYTT.CV "M###6O@R!UR?JT!>2YFI\IB-I<&C5J13R@:E,7.FRU%J\V1=+1(%WN/@O'[=9^F MUQT<3;[>Z,E6GME#7/_]5"@\]LB_BW>@_ON:(^LG1T?O*R:VD10.W\GZF"H[UXCO'H?YF3L3W.^)8[)"R,1![IR0I='_4Q/;LYOGC! M_]8N,$.YWO*]&8Q1QL\4;Z85K%'P3(ES0F\-XZ_^)Z%[P-+QE6T3CDY8N_-; M$L6B;K9J R^AICD^0;$'&D?T?1B=^^G$9#VF0:6I6;&+_CN M";IN:BS0,\[?K9, "OAFCC"-;@LI?_PI$V15((+6T$/%K/W?+"E="$(8B]HJ. M$RV#A<\AC"%I3$IB8(V2ZH++!W"F'*0<5]G:6D+((LWHG68>=I[;@7;,G*6F MS>!:",:3%]B2?YU.NLF#]QO-Y%8$:+E%3DZT54,7TQ)+I%X$6+6+"'"L(@ M/752$?+ ,,V>F3=(:C*=:,^VU(DNVH2WE+TL&RPI-P+,)1&%=T1_RW4F^4=8;/ M]$?NI'X57;6-\ONTMW?+&-NSC8#$&"0>>;GY%H+6&&/V@2:.!9K0J.OL+IZRV M_TG9J:OHFN(R^/W;4+3\%87RX.N+G MT:,8C(0S:,UOZ#^_82[>'[G;@F :@S_T;S+L5-);R:,758.3' @,DJPB[IA M$?XU.9',3/A?OF(6A(5!3-U(1;!07,-D_LB;-&'D[6+,_"2S7&<>KE)\3Z2@C M<'IQADW>OR7&R",6T_U(%3&,T>8!H8K+6Y8>,VO+NY(.5[:Z:2E6<]>K MJRAGJT=TI?LI7#.ITI;S(H&J-&O\R#3$'#\LO6S63'KP/!HQEUL$;E>/O,I[MU!)7^^KR-$O.UD74E5 %^%T597"'^-+^K-&D_'HR-?]9HV8-:,B',3$-)*.D M)$V$[0BD^[FC:0WNZ.%BL>QL0T1[@$%35PN+7"(=#VWF F1>\'}^+:-DGE#\ M0))TT3/10WT\!O[K6,>%.O!:J#G9K@BP30VILE,%U[(Y/P'N?I.#_M^K#Q1: M>T2G3+,"(}T5^EAHCC#X%]),Y,[W)@OIG$4>>/K]$@V215%ED]T)GJ"'*CT-MUNC97T!)ROU M,&T;^-MO,:!_?N;[U(NF!$E^;?7Y/TW9.?;X&<\%&_G!=$T M:%9?$R]'P"_@D1)W<5 M&(^3C*H'R:-*IR0$F@J&.R5@N.554V-6O)O.=;S>=^@TB?S)86*T^7/-MQRLD#2L^(5=:SQ[5W!L.OGM0782TF^6TO+ZTFD&([7:C/7E]4T8 "2>8ZXU M :/)]6,!..GCX7A*K5EY.>DQS MI;EWD?/!?DKFCMN^7Q,YY6HSXD4PE6%$H!Y/0\RVYGY-P!]/VV\V:!40,$:+MK+Q'}OLY'I0)A;$RIC&JZ4U9YY0/$G310D2 2'O?RU6[L1S###8!;)[2ES"(-MHFQ_/&%;/EZ3$&NI%JL47);+;:3JV]7[&$UWV=-M_I]8L@>BCF#,YXE+U\A'.Y<=(B.985(})?NZ#GQ\4>3"*&.LP0(4'ZZ##*35Z MMLYRD8PWVIS'A\3'8AK _]T;8:7X4PD,V:QA"#TU?Y N/U4"%M Y9X*Y>C*$ M/[0YAQC7DDG#H%/}KUW*%PT+A>_!U7A0.B(9RW3I)X)&R4,P:[F^5P1RGZ-9 M!Z+UBD+IDSCK-)+>N2+OUS?'Z(;_0V"5U_YRV*:'1TM50+M/%))7 MR^HQT6,JA@3,0 (Z =5ARDUE1S)IEO5NAL\0=$0;RU;<:VFL;*8T$-5=YX|RY<&T@_R*,[C'$N-,+++I9Z8UFN_FXO,]UNHT;%"R+O#F>W0BB@R:JL"1\,)T="0,Y.:!"E8#B!J.9HT&3=FMJENJMR$<+P1U+IFJCBL.*%H(C)6:L3(ZSML')V'1=1)XU*B[@3_HB^HK)#IADROZS M#A[M#9.E4C'K"-&>90RI'C->H"A$>S9Q* 0^^=-F1W_+G%H3-6^;-E=UMAC< M!)&:.$80.-&L0%.Q5N$60PC/K&!8B8\OUD"9& ^15U@(4K\)GD?1+C?\WL'HD-QHZ{ <> 208]I^"RZ$.U]E&N#B;XH] M_#KK!!SF+MS -K<&BH_KD*_?!TEXJ+MS -KC&BH_KD*_?!TEXJ+MS -K<U$LOC>&)CS.[U?^X\>$%>?0R M1?WM WN_)@7#M]E!7.AY5@%(U*<(*[\,L+T-L79.+4QQK9*6N5L=A4&(< M N3>ZRY6-XD()6=&5C;AY1]9+^$?,-(>;E!WJOBX*^66?!P,3?M\@^^(($7[%T4 M/8?NAQ6C1_?HQL@19$AI3#YCFX.XQF? MQ<87Q]#KK& N;KO06$A1]G*;].DC.X_BB +R7B$E68VX"Q<%Q4[YA,H;/.KD M[N$]D)42LWNYUK(W;>C6QTSQR_-++C[]+WL43U@KD7E;&I3K$+PB.O MZ-'[P&RCKKD*8$ZQ_19*;ERZ>VKK#^_\L-?[8\;ME0 M./OK^0*34)7-I[3PFKS_ANOZA>V26L&=$;31TU_Q+K;?`] B,_B<#*#TC7E9QMKY^8']*DE/X4^!)82.2D3^OH-ZWY.3FC&!Z?T]B:L8-)76$(O:+P TNS;&04 M@*26@"TI[%?]G=B;TFY +\@.]CZ)&RI72B)Q\Y$W B,7I+]ZBEL8T6L#*(G+',H8G%&&.@LB (?#G4"=-+@@;V.I[=.;? M*\8$SOI;KEC=Z3YW. @=!U6\:._1N6-.6Z@4N=:PX&_",:?NIN_1K%U1_DB M$,H,&5*07-@N^46@K|_O?0W"_5'U(DY $C)02U:6.]VYOCL7Q&CFL] PT&&N M>!M&$^P4G|&(]@.#ONE<5C$$:B%1;P\>R6"9M:$V!>CY,7LS)W4\C2993%$ MBRCQP(S3U3(B=@I8RG'IHWG+C(.^,ARCR!!D"^GB]_'&5"/%9G\-^WIE>)V#W<3QBPJ%$+9+J(4K\IFI!SYEV.]WQ<+%*T\5@)/$!#T#$$?%[(;87L7^[F]_S3,\!/DNE1D8B7A>1$FU480Y MS6CJ'/$K*^K.BOJXG>L%&)^-,>/[%U&8$-A!Z,?M+Z(&XF1/2?W!GW.92'_F9.C2O3G@?MDM_3CG:=?2?!!*^TEJ9KP0@N'6R*C^.NJVOKH^.8{(W5C#]_$Q MQBGN6?ZVUM5;Z^JM=?54P5SKZH&HP25CRFG'6CY3KOT.^,Z J##7L5143X+=M&]8Y0N^,I0ZZ7+<:4T/M!1KIK)7E9E19SNR]NPE\^KPDEI<9F1*^C)3CVFB(*2+Z0O:AUB]"LDXV-!2;/-OUX MS72?1"[=8!;'66>-KLGADV7&#=UHOFY;S+XLA@QWP2|C*SHB615K,FI*X. MVI,P1 +A9(-E,]0[&5U%47*DT+_,%KD>"C1_\1RN.,>*(;9I. ^AHXR%NC9AX^3X@D0?\?/QZ8J5F+'I'_.X\4]ISPEM2@@6_N&.SX-IWX;)T#0MCK(VZ4#G^35V%&-M%9\6X71=??ZK-WL6R)\ HV%+7@<\4E,T=2$\D1YIL.SP)*W9-YX519O=-D06!N], M#UID,>2/7ZP%4)([*>S@6,FA9(\SNU6UNKLB("0KF.O62^\NBYIE;AJ5F7#M M5;R7(7-Z,I(XBBV?E$L?IMT#9KAY93(V MK0@&]@T5[(0#N\[79F<;?DM)BT+!HZ*QELW1#9>BLNR&@/F(0HTLG_O/E%H MNY&\ M:39%,U/HFZ21OE?4SXY,L?!H,60EQLSRBDB%4A3-%TL^)5M7[I"^&?MT>O5RZM82I3.@W%FJ=T_PSQ!^5<4'UIU!I2FFCVKEI3U@LAU)=F)"=Y>2")Z MRS%7QR#QXQI$AIAMP7&E4>8^R^VQH=29.:R.FG_6<=S4fM[<@(+X*E]C%!AN MDF/B48OZ)_ML%EP'=>SIRGR?DMB>(^<7#)BL.04.$9>6Q#E(N9M\CV M++X.I3358(!^MJ7*-@G'X8;>*4)2711"V=!@J@;7"-M",O\&OCQ ;\)FH QI\.(]ZXT<.1@43^2+UHV;IF

M6.8JR%A0NP)\$QP?JAE=@^[@#WL51@RL$,L+VD;#B6.C%\FA96Z$C)1AN&7[`M?9EX;(W:-6E::2<.="^W0<'P,_&8(@652]&`/"%$:-.+NOUYZL%6?=PDKN%Z`M".3\?6+(X9]fAT#./P`BIYLM?0CL_!,J=E3M|$,@Y5\`D:)NY1\"(S\!QHC`M33"(,__9.*K@;YA\C""^M*]&JY@$FUE=:;(17:Z1UL+I%M>0+`ZC0W[T6BUIQ`M_DO7AUN>C;?ON_\F5;*1?.(UN'8'BP_*[[R\2\11P]`>*FCU35VZGS=?JJ" M-UBM?<(LK_R7+?Y39-ETP*X+=U5>@Y?N#N>O"!%_CY$!^AB";.X%%+"VS=`MF-S,!RRE?+A.4F^\6"DQP!YG=fND^]T+\NAEB fN:1O<^3#OF+3"0,&5WRD'L2!"O#+"!#8SR3"L2!"O#+"!#8SR3"L2!"O#+"!#8SR3"

ODHL|I/S&KXKF|L?GQ;U|I$H@$0$(ZV88409?!-_<.)2)@<9X(WW;\F'"%/&^C DDQ2/:/-!*GO%_X_R3O^5K3LI/0FJFCMZH<_'/|6VC4/C?@/4$L! M A0#% @ RH-F64966?9-OP$ BL@= !$ (! &AC M;W0M,C R-# Y,C'-D4$L! A0#% @ MRH-F6=3#3:*;"0 3T@ \ (!HL," &AC;W0M97@S,5|Q M+FAT;5!+ 0(4 Q0 (J#9EF)/?QN= D !|(/ " M 6G-@!H8VMT+65X,S%?,BYH=&U02P$'"% ,4 " #*@V991G"4C;L& [M0@ #0 @ $*UP(;&-K="UE>#,R+FAT;5!+!08 !0 % + #,! #@W0(! end XML 67 hckt-20240927_htm.xml IDEA: XBRL DOCUMENT 0001057379 hckt:GlobalSAndBTMember 2024-06-292024-09-27 0001057379 us-gaap:RetainedEarningsMember 2024-03-302024-06-28 0001057379 us-gaap:RetainedEarningsMember 2024-03-29 0001057379 hckt:OtherAustraliaCanadaIndiaAndUruguayMember 2022-12-312023-09-29 0001057379 2024-07-01 0001057379 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-03-31 0001057379 us-gaap:RetainedEarningsMember 2023-12-29 0001057379 us-gaap:TreasuryStockCommonMember 2024-03-29 0001057379 us-gaap:RevolvingCreditFacilityMember 2023-12-29 0001057379 us-gaap:AdditionalPaidInCapitalMember 2023-06-30 0001057379 2024-03-302024-06-28 0001057379 us-gaap:RestrictedStockUnitsRSUMember 2024-09-27 0001057379 hckt:StockRepurchaseMembersrt:DirectorMember 2022-12-312023-09-29 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Basis of Presentation and General Information Basis of Presentation The accompanying consolidated financial statements of The Hackett Group, Inc. (“Hackett” or the “Company”) have been prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”) and include the Company’s accounts and those of its wholly-owned subsidiaries which the Company is required to consolidate. All intercompany transactions and balances have been eliminated in the consolidation. In the opinion of management, the accompanying consolidated financial statements reflect all normal and recurring adjustments which are necessary for a fair presentation of the Company’s financial position, results of operations, and cash flows as of the dates and for the periods presented. The consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”) regarding interim financial reporting. Accordingly, these statements do not include all the disclosures normally required by U.S. GAAP for annual financial statements and should be read in conjunction with the consolidated financial statements and notes thereto for the year ended December 29, 2023, included in the Annual Report on Form 10-K filed by the Company with the SEC on March 1, 2024. The consolidated results of operations for the quarter and nine months ended September 27, 2024, are not necessarily indicative of the results to be expected for any future period or for the full fiscal year. Use of Estimates The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Business Combination   On September 16, 2024, the Company executed an agreement to acquire 100% of the equity of LeewayHertz Technologies Private Limited (“LeewayHertz”), a technology consulting company based in India, focused on artificial intelligence (A.I.) technology solutions for a provisional purchase consideration of $7.8 million subject to a working capital achievement. This acquisition marks a significant milestone in the Company’s aggressive strategy to become a leading architect of its clients’ Gen A.I. journey. The acquisition closed on September 23, 2024. Leeway’s founder, one of LeewayHertz’s owners, was hired by the Company to serve as its executive vice president of the A.I. practice. </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> The following table summarizes the provisional fair value of the assets acquired and liabilities assumed:</p><div style="font-size:10pt;font-family:Times New Roman;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:80.444%;box-sizing:content-box;"></td> <td style="width:1.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:15.757%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Amount</p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Assets / Liabilities</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">(in thousands)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Cash</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,020 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Current assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,081 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Intangible assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,800 </td> <td style="white-

space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Current liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (2,587 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Net assets acquired </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,314</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Consideration</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7,806 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Goodwill </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4,492 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table>   As a result, the provisional excess of the purchase price over the assets acquired resulted in goodwill of $4.5 million. Additionally, the Company recognized provisional intangible assets of $2.8 million, with a remaining weighted average useful life of 4.7 years. The fair values of identifiable intangible assets acquired were prepared by a third-party valuation specialist and incorporate significant unobservable inputs, judgment, and estimates, including the amount and timing of future cash flows. The intangible assets will be amortized in accordance with the Company's accounting policies. The following table summarizes the preliminary value of the intangible assets:</p><div><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p></div></div><div style="font-size:10pt;font-family:Times New Roman;"><div style="font-size:10pt;font-family:Times New Roman;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">1. Basis of Presentation and General Information (continued)</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67.3%;box-sizing:content-box;"></td> <td style="width:1.5%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.84%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.5%;box-sizing:content-box;"></td> <td style="width:14.86%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Amount</p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Useful Life</p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Category</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">(in thousands)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">(in years)</p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Customer Relationships</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,500 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 5 </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Technology </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 200 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 2 </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Non-Compete </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-

align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 100 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 2 </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Total </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2,800 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> </tr> </table> The Company recognized $53 thousand of transactions costs related to the acquisition and no amortization was recorded in the three months ended September 27, 2024. The amounts recorded for certain assets and liabilities and related disclosures are preliminary in nature and are subject to adjustment as additional information is obtained about their acquisition date fair values. Since the acquisition was only recently completed, the allocation of the purchase price is preliminary and will likely change in future periods as fair value estimates of the assets acquired and liabilities assumed are finalized, including those primarily related to working capital, property and equipment, intangible assets, and taxes. The final determination of the fair values will be completed within the one-year measurement period.   Also, in connection with the acquisition, the Company and LeewayHertz's founder are creating a joint venture whereby The Hackett Group will contribute its AI XPLR platform and LeewayHertz will contribute its ZBrain platform. The integration of AI XPLR and the ZBrain Gen A.I. orchestration solution will enable the joint venture to provide advanced and tailored Gen AI solutions to its clients. The joint venture is expected to be formed by the end of the Company's fiscal year 2024. Segment Reporting Segments are defined as components of a company that engage in business activities from which they earn revenue and incur expenses, and for which separate financial information is available and is evaluated regularly by the chief operating decision maker, or decision-making group, in deciding how to allocate resources and in assessing performance. The Company assesses its operating segments under the management approach in accordance with ASC 280, "Segment Reporting" (ASC 280), and has determined that it has three operating segments: Global S&BT, Oracle Solutions and SAP Solutions which are also its reportable segments. See Note 11 "Segment Information and Geographical Data" for detailed segment information. Goodwill and Other Intangible Assets For acquisitions accounted for as a business combination, goodwill represents the excess of the cost over the fair value of the net assets acquired. The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, management made the determination to present three operating segments, three reportable segments and three reporting units as follows: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Company's Gen A.I. and strategic business consulting practices; Oracle Solutions includes the results of the Company's Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Company's SAP applications and related SAP service offerings. A reporting unit is an operating segment or one level below an operating segment to which goodwill is assigned. The goodwill was allocated to the reporting unit based on the reporting unit's relative fair value. The carrying amount of goodwill by reporting unit is as follows, which includes the provisional goodwill allocated to the LeewayHertz acquisition (in thousands):   <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:27.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:16.38%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.3%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:13.520000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:11.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.3%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:15.24%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="6" style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> Foreign </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> December 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> Additions/ </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> Currency </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-

family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Adjustments</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Translation</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Global S&BT</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">57,550</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">4,492</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">683</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">62,725</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Oracle Solutions</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16,699</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">—</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16,699</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16,699</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">SAP Solutions</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">9,993</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">—</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p 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wrap;min-width:fit-content;">4,492 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">683</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 89,417 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> </tr></table> 1. Basis of Presentation and General Information (continued) Revenue Recognition The Company primarily generates its revenue from providing professional services to its clients. The Company also generates revenue from software sales, software maintenance and support and subscriptions to its executive and best practices advisory programs. A single contract could include one or multiple performance obligations. For those contracts that have multiple performance obligations, the Company allocates the total transaction price to each performance obligation based on its relative standalone selling price. The Company determines the standalone selling price based on the respective selling price of the individual elements when sold separately. Revenue is recognized when control of the goods and services provided are transferred to the Company's customers, in an amount that reflects the consideration it expects to be entitled to in exchange for those goods and services using the following steps: 1) identify the contract, 2) identify the performance obligations, 3) determine the transaction price, 4) allocate the transaction price to the performance obligations in the contract, and 5) recognize revenue as or when the Company satisfies the performance obligations. The Company typically satisfies its performance obligations for professional services over time as the related services are provided. The performance obligations related to software maintenance and support and subscriptions to its executive and best practice advisory programs are typically satisfied evenly over the course of the service period. Other performance obligations, such as software sales, are satisfied at a point in time. The Company generates revenue under four types of billing arrangements: fixed-fee; time-and-materials; executive and best practice advisory services; and software sales and software maintenance and support. In fixed-fee billing arrangements, which would also include contracts with capped fees, the Company agrees to a pre-established fee or fee cap in exchange for a predetermined set of professional services. The Company sets the fees based on its estimates of the costs and timing for completing the engagements. The Company generally recognizes revenue under fixed-fee or capped fee arrangements using a proportionate performance approach, which is based on work completed to-date as compared to estimates of the total services to be provided under the engagement. Estimates of total engagement revenue and cost of services are monitored regularly during the term of the engagement. If the Company's estimates indicate a potential loss, such a loss is recognized in the period in which the loss first becomes probable and reasonably estimable. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change. Time-and-material billing arrangements require the client to pay based on the number of hours worked by the Company's consultants at agreed hourly rates. The Company recognizes revenue under time-and-material arrangements as the related services or goods are provided, using the right to invoice practical expedient which allows it to recognize revenue in the amount based on the number of hours worked and the agreed upon hourly rates. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change. Advisory services contracts are typically in the form of a subscription agreement which allows the customer access to the Company's executive and best practice advisory programs. There is typically a single performance obligation and the transaction price is the contractual amount of the subscription agreement. Revenue from advisory services contracts is recognized ratably over the life of the agreements. Customers are typically invoiced at the inception of the contract, with net thirty or sixty-day terms, however client terms are subject to change. The resale of on-premise software, cloud software and maintenance contracts are in the form of SAP America ("SAP") software or maintenance agreements provided by SAP. SAP is the principal and the Company is the agent in these transactions as the Company does not obtain title to the software and maintenance which is sold simultaneously. The transaction price is the Company's agreed-upon percentage of the software sale for either on-premise software or cloud software or maintenance amount in the contract with the vendor. Revenue for the resale of software is recognized upon contract execution and customer's receipt of the software. The Company also provides software maintenance on other ERP systems, primarily Oracle. Revenue from maintenance contracts is recognized ratably over the life of the agreements. The customer is typically invoiced at contract inception, with net thirty or sixty-day terms, however client terms are subject to change. Revenue before reimbursements excludes reimbursable expenses charged to clients. Reimbursements, which include travel and out-of-pocket expenses, are included in revenue, and an equivalent amount of reimbursable expenses is included in the cost of service. Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. 1. Basis of Presentation and General Information (continued) The payment terms and conditions in the Company's customer contracts vary. The agreements entered into in connection with a project, whether time and materials-based or fixed-fee or capped-fee based, typically allow clients to terminate early due to breach or for convenience with 30 days' notice. In the event of termination, the client is contractually required to pay for all time, materials and expenses incurred by the Company through the effective date of the termination. In addition, from time to time the Company enters into agreements with its clients that limit its right to enter into business relationships with specific competitors of that client for a specific time period. These provisions typically prohibit the Company from performing a defined range of services which it might otherwise be willing to perform for potential clients. These provisions are generally limited to six to twelve months and usually apply only to specific employees or the specific project team. Differences between the timing of billings and the recognition of revenue are recognized as either contract assets or contract liabilities in the accompanying consolidated balance sheets. Revenue recognized for services performed but not yet billed to clients is recorded as contract assets and is included within accounts receivable and contract assets. Services not yet performed, however billed to the client and uncollected at period end, are recorded as contract assets and are included within accounts receivable and contract assets. Client prepayments are classified as contract liabilities and recognized over future periods as earned in accordance with the applicable engagement agreement. See Note 3 for the accounts receivable and contract asset balances. During the quarter and nine months ended September 27, 2024, the Company recognized $1.7 million and $10.7 million, respectively, of revenue as a result of changes in the contract liability balance, as compared to $1.5 million and $12.1 million, respectively, for the quarter and nine months ended September 29, 2023. Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, the Company disaggregates revenue as follows for the quarters and nine months ended September 27, 2024 and September 29, 2023 (in thousands): <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:50.77%;box-sizing:content-box;"></td><td style="width:1.14%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.198%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.14%;box-sizing:content-box;"></td><td

style="width:1%;box-sizing:content-box;"></td> <td style="width:9.198%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.02%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.198%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.14%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.198%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Quarter Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine Months Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Global 5&BT: </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> North America Consulting </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">36,563</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 37,032 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td 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style="white-space:pre-wrap;vertical-align:top;"> International Consulting </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 7,502 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-

family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6,766 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 22,018 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 20,123 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total Global S&BT </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">44,065</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 43,798 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">127,219</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 129,765 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#eff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Oracle Solutions: </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> <span style="white-space:pre-wrap

space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">67,533</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 58,774 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> SAP Solutions: </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Consulting and software support and maintenance </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">10,934</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10,605 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">31,576</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 32,372 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Software license sales </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2,019 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 622 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 8,292 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 3,276 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total SAP Solutions </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">12,953</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 11,227 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 39,868 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double

#000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">35,648</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total segment revenue</p></td> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 79,777 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">75,856</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;font-weight:bold;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 234,620 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 224,187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> </tr> </table> The total revenue from the Global S&BT segment, the Oracle Solutions segment and the SAP Solutions segment's consulting and software support and maintenance services is all recognized over time. The software license sales revenue included in the SAP Solutions segment is recognized at a point in time. Capitalized Sales Commissions Sales commissions earned by the Company's sales force are considered the incremental and recoverable costs of obtaining a contract with a customer. These costs are deferred and then amortized as project revenue is recognized. The Company determined the period of amortization by taking into consideration the customer contract period, which is generally less than 12 months. Commission expenses are included in the Selling, general and administrative costs in the accompanying consolidated statements of operations. As of December 29, 2023 and December 30, 2022, the Company had $1.7 million and $1.5 million, respectively, of deferred commissions, of which $0.2 million and $0.9 million was amortized during the quarter and nine months ended September 27, 2024, respectively, and $0.3 million and $0.9 million for the same periods in 2023, respectively. No impairment loss was recognized relating to the capitalization of deferred commissions. 1. Basis of Presentation and General Information (continued) Practical Expedients The Company does not disclose the value of unsatisfied performance obligations for contracts with an original expected length of one year or less. The Company does not assess whether a contract has a significant financing component if the expectation at contract inception is such that the period between payment by the customer and the transfer of the promised goods or services to the customer will be less than one year. Sales tax collected from customers and remitted to the applicable taxing authorities is accounted for on a net basis, with no impact on revenue. Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. Fair Value The Company's financial instruments consist of cash, accounts receivable and contract assets, accounts payable, accrued expenses and other liabilities, contract liabilities and long-term debt. As of September 27, 2024 and December 29, 2023, the carrying amount of each financial instrument approximated the instrument's respective fair value due to either the short-term nature or the maturity of these instruments. The Company uses significant other observable market data or assumptions (Level 2 inputs as defined in accounting guidance) that it believes market participants would use in pricing debt. The fair value of the debt approximated the carrying amount, using Level 2 inputs, due to the short-term variable interest rates based on market rates. <span style="white-space:pre-wrap;font-size:10pt;font-family:Times New

Roman;min-width:fit-content;"> Recent Accounting Pronouncements   In November 2023, accounting guidance was issued that requires additional disclosures of reportable segment information. The guidance requires that public entities disclose, on an annual and interim basis (1) significant segment expenses that are regularly provided to the chief operating decision maker ("CODM") and included within each reported measure of segment profit or loss, (2) an amount for other segment items by reportable segment and a description of its composition, (3) provide all annual disclosures about a reportable segment's profit or loss and assets currently required by Topic 280 in interim periods, (4) clarify that if the CODM uses more than one measure of a segment's profit or loss in assessing segment performance and deciding how to allocate resources, a public entity may report one or more of those additional measures of segment profit, at least one of the reported segment profit or loss measures should be the measure that is most consistent with the measurement principles used in measuring the corresponding amounts in the public entity's consolidated financial statements, (5) the title and position of the CODM and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and in deciding how to allocate resources, and (6) if a public entity has a single reportable segment to provide all the disclosures required by the amendments in this update and all existing segment disclosures in Topic 280. The amendments in this update do not change how operating segments are identified or aggregated nor how the quantitative thresholds are applied to determine its reportable segments. The amendments in this update are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The amendments in this update should be applied retrospectively to all prior periods presented in the financial statements. Upon transition, the segment expense categories and amounts disclosed in the prior periods should be based on the significant segment expense categories identified and disclosed in the period of adoption. The Company is currently evaluating the impact the adoption of this accounting standard update will have on its footnote disclosures. Basis of Presentation The accompanying consolidated financial statements of The Hackett Group, Inc. ("Hackett" or the "Company") have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and include the Company's accounts and those of its wholly-owned subsidiaries which the Company is required to consolidate. All intercompany transactions and balances have been eliminated in the consolidation. In the opinion of management, the accompanying consolidated financial statements reflect all normal and recurring adjustments which are necessary for a fair presentation of the Company's financial position, results of operations, and cash flows as of the dates and for the periods presented. The consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") regarding interim financial reporting. Accordingly, these statements do not include all the disclosures normally required by U.S. GAAP for annual financial statements and should be read in conjunction with the consolidated financial statements and notes thereto for the year ended December 29, 2023, included in the Annual Report on Form 10-K filed by the Company with the SEC on March 1, 2024. The consolidated results of operations for the quarter and nine months ended September 27, 2024, are not necessarily indicative of the results to be expected for any future period or for the full fiscal year. Use of Estimates The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Business Combination On September 16, 2024, the Company executed an agreement to acquire 100% of the equity of LeewayHertz Technologies Private Limited ("LeewayHertz"), a technology consulting company based in India, focused on artificial intelligence (A.I.) technology solutions for a provisional purchase consideration of $7.8 million subject to a working capital achievement. This acquisition marks a significant milestone in the Company's aggressive strategy to become a leading architect of its clients' Gen A.I. journey. The acquisition closed on September 23, 2024. Leeway's founder, one of LeewayHertz's owners, was hired by the Company to serve as its executive vice president of the A.I. practice. </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> The following table summarizes the provisional fair value of the assets acquired and liabilities assumed:</p><div style="font-size:10pt;font-family:Times New Roman;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:80.444%;box-sizing:content-box;"></td> <td style="width:1.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:15.757%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Amount</p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Assets / Liabilities</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">(in thousands)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Cash</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,020 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Current assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,081 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Intangible assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,800 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Current liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-

family:Times New Roman;margin-bottom:0;text-align:right;">(2,587 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Net assets acquired </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,314</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Consideration</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7,806 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Goodwill </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4,492 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> As a result, the provisional excess of the purchase price over the assets acquired resulted in goodwill of $4.5 million. Additionally, the Company recognized provisional intangible assets of $2.8 million, with a remaining weighted average useful life of 4.7 years. The fair values of identifiable intangible assets acquired were prepared by a third-party valuation specialist and incorporate significant unobservable inputs, judgment, and estimates, including the amount and timing of future cash flows. The intangible assets will be amortized in accordance with the Company's accounting policies. The following table summarizes the preliminary value of the intangible assets:</p><div><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p></div><div style="font-size:10pt;font-family:Times New Roman;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">1. Basis of Presentation and General Information (continued)</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67.3%;box-sizing:content-box;"></td> <td style="width:1.5%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.84%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.5%;box-sizing:content-box;"></td> <td style="width:14.86%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Amount</p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Useful Life</p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Category</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">(in thousands)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">(in years)</p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Customer Relationships</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,500 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 5 </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Technology </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 200 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 2 </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Non-Compete </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 100 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> <span style="color:#000000;white-space:pre-wrap;min-

width:fit-content;">2 </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Total </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2,800 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> </tr> </table> The Company recognized $53 thousand of transactions costs related to the acquisition and no amortization was recorded in the three months ended September 27, 2024.</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> The amounts recorded for certain assets and liabilities and related disclosures are preliminary in nature and are subject to adjustment as additional information is obtained about their acquisition date fair values. Since the acquisition was only recently completed, the allocation of the purchase price is preliminary and will likely change in future periods as fair value estimates of the assets acquired and liabilities assumed are finalized, including those primarily related to working capital, property and equipment, intangible assets, and taxes. The final determination of the fair values will be completed within the one-year measurement period.</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> Also, in connection with the acquisition, the Company and LeewayHertz's founder are creating a joint venture whereby The Hackett Group will contribute its AI XPLR platform and LeewayHertz will contribute its ZBrain platform. The integration of AI XPLR and the ZBrain Gen A.I. orchestration solution will enable the joint venture to provide advanced and tailored Gen AI solutions to its clients. The joint venture is expected to be formed by the end of the Company's fiscal year 2024.</p>17800000The following table summarizes the provisional fair value of the assets acquired and liabilities assumed:<p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:justify;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:80.444%;box-sizing:content-box;"></td> <td style="width:1.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:15.757%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Amount</p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Assets / Liabilities</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" 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</tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Current liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (2,587 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Net assets acquired </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New 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top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4,492 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr>
</table>10200002081000280000025870003314000780600044920004500000280000OP4Y8M12DThe following table summarizes the preliminary value of the intangible assets: 1. Basis of Presentation and General Information (continued) <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67.3%;box-sizing:content-box;"></td> <td style="width:1.5%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.84%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.5%;box-sizing:content-box;"></td> <td style="width:14.86%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> Amount </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;text-align:left;"> Useful Life </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Category </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> (in thousands) </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> (in years) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Customer Relationships </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,500 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 5 </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Technology </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 200 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 2 </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Non-Compete </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 100 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> 2 </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Total </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2,800 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> </tr> </table>2500000P5Y200000P2Y100000P2Y2800000530000 Segment Reporting Segments are defined as components of a company that engage in business activities from which they earn revenue and incur expenses, and for which separate financial information is available and is evaluated regularly by the chief operating decision maker, or decision-making group, in deciding how to allocate resources and in assessing performance. The Company assesses its operating segments under the management approach in accordance with ASC 280, "Segment Reporting" (ASC 280), and has determined that it has three operating segments: Global S&BT, Oracle Solutions and SAP Solutions which are also its reportable segments. See Note 11 "Segment Information and Geographical Data" for detailed segment information. Goodwill and Other Intangible Assets For acquisitions accounted for as a business combination, goodwill represents the excess of the cost over the fair value of the net assets acquired. The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, management made the determination to present three operating segments, three reportable segments and three reporting units as follows: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Company's Gen A.I. and strategic business consulting practices; Oracle Solutions includes the results of the Company's Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Company's SAP applications and related SAP service offerings. A reporting unit is an operating segment or one level below an operating segment to which goodwill is assigned. The goodwill was allocated to the reporting unit based on the reporting unit's relative fair value. The carrying amount of goodwill by reporting unit is as follows, which includes the provisional goodwill allocated to the LeewayHertz acquisition (in thousands):   <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:27.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:16.38%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.3%;box-sizing:content-box;"></td> <td

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style="vertical-align:bottom;text-align:left;"> Foreign </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> December 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> Additions/ </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> Currency </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Adjustments </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid 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</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 62,725 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Oracle Solutions </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16,699 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16,699 </td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> SAP Solutions </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 9,993 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid 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style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">84,242</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 4,492 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">683</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 89,417 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr></table> 333The carrying amount of goodwill by reporting unit is as follows, which includes the provisional goodwill allocated to the LeewayHertz acquisition (in thousands): <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:27.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:16.38%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td 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<td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Adjustments </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Translation </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Global S&BT </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">57,550</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4,492 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">683</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 62,725 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Oracle Solutions </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16,699 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16,699 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> SAP Solutions </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 9,993 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td 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style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Goodwill </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">84,242</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 4,492 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:right;">683 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 89,417 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr></table> 575500004492000683000627250001669900016699000999300099930000842420004492000683000894170000 Revenue Recognition The Company primarily generates its revenue from providing professional services to its clients. The Company also generates revenue from software sales, software maintenance and support and subscriptions to its executive and best practices advisory programs. A single contract could include one or multiple performance obligations. For those contracts that have multiple performance obligations, the Company allocates the total transaction price to each performance obligation based on its relative standalone selling price. The Company determines the standalone selling price based on the respective selling price of the individual elements when sold separately. Revenue is recognized when control of the goods and services provided are transferred to the Company's customers, in an amount that reflects the consideration it expects to be entitled to in exchange for those goods and services using the following steps: 1) identify the contract, 2) identify the performance obligations, 3) determine the transaction price, 4) allocate the transaction price to the performance obligations in the contract, and 5) recognize revenue as or when the Company satisfies the performance obligations. The Company typically satisfies its performance obligations for professional services over time as the related services are provided. The performance obligations related to software maintenance and support and subscriptions to its executive and best practice advisory programs are typically satisfied evenly over the course of the service period. Other performance obligations, such as software sales, are satisfied at a point in time. The Company generates revenue under four types of billing arrangements: fixed-fee; time-and-materials; executive and best practice advisory services; and software sales and software maintenance and support. In fixed-fee billing arrangements, which would also include contracts with capped fees, the Company agrees to a pre-established fee or fee cap in exchange for a predetermined set of professional services. The Company sets the fees based on its estimates of the costs and timing for completing the engagements. The Company generally recognizes revenue under fixed-fee or capped fee arrangements using a proportionate performance approach, which is based on work completed to-date as compared to estimates of the total services to be provided under the engagement. Estimates of total engagement revenue and cost of services are monitored regularly during the term of the engagement. If the Company's estimates indicate a potential loss, such a loss is recognized in the period in which the loss first becomes probable and reasonably estimable. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change. Time-and-material billing arrangements require the client to pay based on the number of hours worked by the Company's consultants at agreed hourly rates. The Company recognizes revenue under time-and-material arrangements as the related services or goods are provided, using the right to invoice practical expedient which allows it to recognize revenue in the amount based on the number of hours worked and the agreed upon hourly rates. The customer is invoiced based on the contractual agreement between the parties, typically bi-weekly, monthly or milestone driven, with net thirty or sixty-day terms, however client terms are subject to change. Advisory services contracts are typically in the form of a subscription agreement which allows the customer access to the Company's executive and best practice advisory programs. There is typically a single performance obligation and the transaction price is the contractual amount of the subscription agreement. Revenue from advisory services contracts is recognized ratably over the life of the agreements. Customers are typically invoiced at the inception of the contract, with net thirty or sixty-day terms, however client terms are subject to change. The resale of on-premise software, cloud software and maintenance contracts are in the form of SAP America ("SAP") software or maintenance agreements provided by SAP. SAP is the principal and the Company is the agent in these transactions as the Company does not obtain title to the software and maintenance which is sold simultaneously. The transaction price is the Company's agreed-upon percentage of the software sale for either on-premise software or cloud software or maintenance amount in the contract with the vendor. Revenue for the resale of software is recognized upon contract execution and customer's receipt of the software. The Company also provides software maintenance on other ERP systems, primarily Oracle. Revenue from maintenance contracts is recognized ratably over the life of the agreements. The customer is typically invoiced at contract inception, with net thirty or sixty-day terms, however client terms are subject to change. Revenue before reimbursements excludes reimbursable expenses charged to clients. Reimbursements, which include travel and out-of-pocket expenses, are included in revenue, and an equivalent amount of reimbursable expenses is included in the cost of service. Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. 1. Basis of Presentation and General Information (continued) The payment terms and conditions in the Company's customer contracts vary. The agreements entered into in connection with a project, whether time and materials-based or fixed-fee or capped-fee based, typically allow clients to terminate early due to breach or for convenience with 30 days' notice. In the event of termination, the client is contractually required to pay for all time, materials and expenses incurred by the Company through the effective date of the termination. In addition, from time to time the Company enters into agreements with its clients that limit its right to enter into business relationships with specific competitors of that client for a specific time period. These provisions typically prohibit the Company from performing a defined range of services which it might otherwise be willing to perform for potential clients. These provisions are generally limited to six to twelve months and usually apply only to specific employees or the specific project team. Differences between the timing of billings and the recognition of revenue are recognized as either contract assets or contract liabilities in the accompanying consolidated balance sheets. Revenue recognized for services performed but not yet billed to clients is recorded as contract assets and is included within accounts receivable and contract assets. Services not yet performed, however billed to the client and uncollected at period end, are recorded as contract assets and are included within accounts receivable and contract assets. Client prepayments are classified as contract liabilities and recognized over future periods as earned in accordance with the applicable engagement agreement. See Note 3 for the accounts receivable and contract asset balances. During the quarter and nine months ended September 27, 2024, the Company recognized $1.7 million and $10.7 million, respectively, of revenue as a result of changes in the contract liability balance, as compared to $1.5 million and $12.1 million, respectively, for the quarter and nine months ended September 29, 2023. Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, the Company disaggregates revenue as follows for the quarters and nine months ended September 27, 2024 and September 29, 2023 (in thousands): <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:50.77%;box-sizing:content-box;"></td><td style="width:1.14%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.198%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.14%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.198%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.02%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.198%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.14%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.198%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"><td style="vertical-align:bottom;text-align:left;"> </td><td style="vertical-align:bottom;text-align:left;"> <span style="white-space:pre-wrap;min-width:fit-

content;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Quarter Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine Months Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> September 27, 2024 </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Global S&BT; </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> North America Consulting </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">36,563</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 37,032 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">105,201</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 109,642 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> International Consulting </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 7,502 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6,766 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> <span

style="min-width:fit-content;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 22,018 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 20,123 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"> </td> </tr> <tr style="height:10pt;background-color:#fffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total Global S&BT </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">44,065</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 43,798 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">127,219</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 129,765 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Oracle Solutions: </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#fffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Consulting and software support and maintenance </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22,759</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 20,831 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">67,533</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 58,774 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total Oracle Solutions </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22,759</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 20,831 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 67,533 </td> <td style="white-space:nowrap;vertical-

align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">58,774</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word,"> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">SAP Solutions:</p></td> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word,"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">   Consulting and software support and maintenance</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10,934 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">10,605</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 31,576 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">32,372</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word,"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">   Software license sales</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,019</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">622</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">8,292</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,276</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word,"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total SAP Solutions</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 12,953 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">11,227</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 39,868 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 35,648 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word,"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> <span style="color:#000000;white-space:pre-

wrap;font-weight:bold;min-width:fit-content;">Total segment revenue </td> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">79,777</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 75,856 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">234,620</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;font-weight:bold;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 224,187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> </table> The total revenue from the Global S&BT segment, the Oracle Solutions segment and the SAP Solutions segment's consulting and software support and maintenance services is all recognized over time. The software license sales revenue included in the SAP Solutions segment is recognized at a point in time. Capitalized Sales Commissions Sales commissions earned by the Company's sales force are considered the incremental and recoverable costs of obtaining a contract with a customer. These costs are deferred and then amortized as project revenue is recognized. The Company determined the period of amortization by taking into consideration the customer contract period, which is generally less than 12 months. Commission expenses are included in the Selling, general and administrative costs in the accompanying consolidated statements of operations. As of December 29, 2023 and December 30, 2022, the Company had $1.7 million and $1.5 million, respectively, of deferred commissions, of which $0.2 million and $0.9 million was amortized during the quarter and nine months ended September 27, 2024, respectively, and $0.3 million and $0.9 million for the same periods in 2023, respectively. No impairment loss was recognized relating to the capitalization of deferred commissions. 1. Basis of Presentation and General Information (continued) Practical Expedients The Company does not disclose the value of unsatisfied performance obligations for contracts with an original expected length of one year or less. The Company does not assess whether a contract has a significant financing component if the expectation at contract inception is such that the period between payment by the customer and the transfer of the promised goods or services to the customer will be less than one year. Sales tax collected from customers and remitted to the applicable taxing authorities is accounted for on a net basis, with no impact on revenue. Expense reimbursements that are billable to clients are included in total revenue and are substantially all billed as time-and-material billing arrangements. Therefore, the Company recognizes all reimbursable expenses as revenue as the related services are provided, using the right to invoice practical expedient. Reimbursable expenses are recognized as expenses in the period in which the expense is incurred. Any expense reimbursements that are billable to clients under fixed-fee billing arrangements are recognized in line with the proportionate performance approach. P12M1700000107000001500000121000000 Based on the information that management reviews internally for evaluating operating segment performance and nature, amount, timing, and uncertainty of revenue and cash flows affected by economic factors, the Company disaggregates revenue as follows for the quarters and nine months ended September 27, 2024 and September 29, 2023 (in thousands): <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:50.77%;box-sizing:content-box;"></td> <td style="width:1.14%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.198%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.14%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.02%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.198%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.14%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.198%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Quarter Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;">

 </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine Months Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Global S&BT; </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> North America Consulting </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">36,563</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 37,032 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">105,201</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 109,642 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> International Consulting </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 7,502 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6,766 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p

style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22,018 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 20,123 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total Global S&BT </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">44,065</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 43,798 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">127,219</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 129,765 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Oracle Solutions: </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Consulting and software support and maintenance </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22,759</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 20,831 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">67,533</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 58,774 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total Oracle Solutions </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22,759</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 20,831 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 67,533 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> <span

style="color:#000000;font-weight:bold;min-width:fit-content;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">58,774</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word,"> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">SAP Solutions:</p></td> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word,"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> Consulting and software support and maintenance</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10,934 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">10,605</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 31,576 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">32,372</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> Software license sales</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,019</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">622</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">8,292</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,276</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total SAP Solutions</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 12,953 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">11,227</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 39,868 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">35,648</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total segment revenue</p></td> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$

</td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 79,777 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">75,856</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="white-space:pre-wrap;font-weight:bold;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 234,620 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 224,187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr>
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style="font-size:10pt;margin-top:12pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">Fair Value The Company's financial instruments consist of cash, accounts receivable and contract assets, accounts payable, accrued expenses and other liabilities, contract liabilities and long-term debt. As of September 27, 2024 and December 29, 2023, the carrying amount of each financial instrument approximated the instrument's respective fair value due to either the short-term nature or the maturity of these instruments. The Company uses significant other observable market data or assumptions (Level 2 inputs as defined in accounting guidance) that it believes market participants would use in pricing debt. The fair value of the debt approximated the carrying amount, using Level 2 inputs, due to the short-term variable interest rates based on market rates. Recent Accounting Pronouncements   In November 2023, accounting guidance was issued that requires additional disclosures of reportable segment information. The guidance requires that public entities disclose, on an annual and interim basis (1) significant segment expenses that are regularly provided to the chief operating decision maker ("CODM") and included within each reported measure of segment profit or loss, (2) an amount for other segment items by reportable segment and a description of its composition, (3) provide all annual disclosures about a reportable segment's profit or loss and assets currently required by Topic 280 in interim periods, (4) clarify that if the CODM uses more than one measure of a segment's profit or loss in assessing segment performance and deciding how to allocate resources, a public entity may report one or more of those additional measures of segment profit; at least one of the reported segment profit or loss measures should be the measure that is most consistent with the measurement principles used in measuring the corresponding amounts in the public entity's consolidated financial statements, (5) the title and position of the CODM and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and in deciding how to allocate resources, and (6) if a public entity has a single reportable segment to provide all the disclosures required by the amendments in this update and all existing segment disclosures in Topic 280. The amendments in this update do not change how operating segments are identified or aggregated nor how the quantitative thresholds are applied to determine its reportable segments. The amendments in this update are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The amendments in this update should be applied retrospectively to all prior periods presented in the financial statements. Upon transition, the segment expense categories and amounts disclosed in the prior periods should be based on the significant segment expense categories identified and disclosed in the period of adoption. The Company is currently evaluating the impact the adoption of this accounting standard update will have on its footnote disclosures. 2. Net Income per Common Share Basic net income per common share is computed by dividing net income by the weighted average number of common shares outstanding during the period. With regard to common stock subject to vesting requirements and restricted stock units issued to the Company's employees and non-employee members of its Board of Directors, the calculation includes only the vested portion of such stock and units. Diluted net income per common share is computed by dividing net income by the weighted average number of common shares outstanding, increased by the assumed conversion of other potentially dilutive securities during the period. The following table reconciles basic and dilutive weighted average common shares: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:51.92%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.68%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.26%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.32%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.82%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Quarter Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine Months Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td>

<td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Basic weighted average common shares outstanding </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 27,645,288 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 27,220,176 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 27,561,279 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 27,146,095 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Effect of dilutive securities: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Unvested restricted stock units and common stock subject
  to vesting requirements issued to employees and
  non-employees </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 496,226 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 597,773 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> 358,764 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 398,643 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Dilutive weighted average common shares outstanding </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 28,141,514 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 27,817,949 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 27,920,043 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 27,544,738 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> Approximately one thousand shares of common stock equivalents were excluded from the computations of diluted net income per common share for the quarter and nine months ended September 27, 2024, respectively, as compared to 102 shares and two thousand shares for the same periods in 2023, respectively, as inclusion would have had an anti-dilutive effect on diluted net income per common share. In addition, 84 thousand restricted stock units in the quarter and nine months ended September 27, 2024, were excluded from the computations of diluted net income per common share as they are contingently issuable shares with market-related conditions that have not been satisfied. Please see Note 7 for further information. The following table reconciles basic and dilutive weighted average common shares: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:51.92%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.68%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.26%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.32%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.82%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Quarter Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine Months Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> <span style="color:#000000;white-

space:pre-wrap;font-weight:bold;min-width:fit-content;">2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;">

top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 27,817,949 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 27,920,043 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 27,544,738 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr>
</table>2764528827220176275612792714609549622659777335876439864328141514278179492792004327544738100010001020002000840008400 0 3. 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style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 35,640 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Contract assets (unbilled revenue) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23,629 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 17,545 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> 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style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 52,113 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr>

</table> Accounts receivable is net of uncollected advanced billings. Contract assets represent revenue for services performed that have not been invoiced. 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Lease Commitments The Company has operating leases for office space and, to a much lesser extent, operating leases for equipment. The Company's office leases are between terms of 1 year and 5 years. Rents usually increase annually in accordance with defined rent steps or are based on current year consumer price index adjustments. Some of the lease agreements contain one or more of the following provisions: tenant allowances, rent holidays, lease premiums, and rent escalation clauses. There are typically no purchase options, residual value guarantees or restrictive covenants. When renewal options exist, the Company generally does not deem them to be reasonably certain to be exercised, and therefore the amounts are not recognized as part of the lease liability nor the right of use asset. The components of lease expense were as follows for the nine months ended September 27, 2024 (in thousands): <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:70.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:80.38%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:16%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Operating lease cost </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">882</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total net lease costs</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 882 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr></table> The weighted average remaining lease term is 3.7 years. The weighted average discount rate utilized is 5.8%. For the quarter and nine months ended September 27, 2024, the Company paid $0.3 million and $1.1 million, respectively, from operating cash flows for its operating leases. </p><div style="font-size:10pt;font-family:Times New Roman;"><p style="text-indent:4.533%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:6pt;text-align:left;">Future minimum lease commitments under non-cancellable operating leases as of September 27, 2024, were as follows (in thousands):</p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:90.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:80.444%;box-sizing:content-box;"></td> <td style="width:1.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:15.757%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">2024 (excluding the nine months ended September 27, 2024)</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 355 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> 2025 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,055 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> 2026 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 863 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> 2027 </td>

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</table>3550001055000863000791000660000372400051000032140000As of September 27, 2024, the Company does not have any additional material operating leases that have not yet commenced 6. Credit Facility   On November 7, 2022, the Company entered into a third amended and restated credit agreement (the "Credit Agreement") with Bank of America, N.A., as administrative agent, and the lenders party thereto, pursuant to which the lenders agreed to amend and restate its existing credit agreement, in order to extend the maturity date of the revolving line of credit and provide the Company with an additional $55.0 million in borrowing capacity, for an aggregate amount of up to $100.0 million from time to time pursuant to a revolving line of credit (the "Credit Facility"). The Credit Facility matures on November 7, 2027.   The obligations of Hackett under the Credit Facility are guaranteed by active existing and future material U.S. subsidiaries of Hackett (the "U.S. Subsidiaries") and are secured by substantially all of the existing and future property and assets of Hackett and the U.S. Subsidiaries.   The interest rates per annum applicable to loans under the Credit Facility will be, at the Company's option, equal to either a base rate or a Secured Overnight Financing Rate ("SOFR") rate. The applicable margin percentage is based on the consolidated leverage ratio, as defined in the Credit Agreement. As of September 27, 2024, the applicable margin percentage was 1.50% per annum for the SOFR rate, and 0.75% per annum, for the base rate. As of September 27, 2024, the interest rate on the Company's outstanding debt was 6.6%, utilizing the SOFR margin percentage. The interest rate of the commitment fee as of September 27, 2024 was 0.125%. Interest payments are made monthly. The Company is subject to certain covenants, including total consolidated leverage, fixed cost coverage and liquidity requirements, each as set forth in the Credit Agreement, subject to certain exceptions. As of September 27, 2024, the Company was in compliance with all covenants. 6. Credit Facility (continued)   As of September 27, 2024, the Company had $20.0 million of outstanding debt, excluding <span style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">$0.3 million of deferred debt costs, which will be amortized over the remaining life of the Credit Facility. As of December 29, 2023, the Company had $33.0 million of outstanding debt, excluding $0.3 million of deferred debt costs. 5500000010000000002027-11-070.0150.00750.0660.00125Interest payments are made monthly2000000030000033000000300000 7. Stock Based Compensation   Restricted Stock Units On September 16 and 17, 2024, the Company granted its Chief Executive Officer, Chief Operating Officer, Chief Financial Officer and certain other Company leaders performance-based restricted stock units, in the amounts of 786,885, 413,115, 72,000, and 607,350, respectively. In connection with the awards, the annual equity incentive award opportunities for the recipients during the performance period of the awards will be reduced by 50% compared to the annual equity incentive award opportunities in the Company's executive compensation program for 2024. The awards are split into three equal tranches with each tranche having its own market condition and service condition. The market condition is met when the Company's stock price reaches a certain share price hurdle for twenty consecutive trading days during the performance period from the grant date through December 31, 2028. The share price hurdles are $30, $<span style="font-size:10pt;font-family:Times

New Roman;color:#000000;white-space:pre-wrap;min-width:fit-content;">40, and $50 for the first, second, and third tranches, respectively. Additionally, the service condition is met if the employee is employed on the first, second, and third anniversary of the grant date for the first tranche, second tranche, and third tranche, respectively. Furthermore, if the second or third tranches are not met during the performance period, and the volume weighted average of the Company's stock price falls between two share price hurdles for over 20 consecutive trading days immediately prior to the end of the performance period, the employee will vest in an interpolated amount of the next tranche. The Company used a lattice valuation model to determine the fair value of the three tranches as of the grant date. The lattice valuation model, using different share price paths, calculates a derived service period which is the median share price path on which the market condition is satisfied for each tranche. The requisite service period was determined to be service conditions as the service conditions are greater than the derived service period. For each of the three tranches, stock compensation expense is recognized on a straight-line basis over the requisite service period. The Company has elected to account for forfeitures as incurred. If an employee forfeits nonvested shares subsequent to meeting a service condition, the previously recognized expense is not reversed. If an employee forfeits nonvested shares prior to meeting the service condition, the previously recognized expense is reversed. As of September 27, 2024, these market conditions had not been met and as such these shares had not vested and were not included in the Company's basic or dilutive shares outstanding. The stock price appreciation equity program non-cash stock compensation expense was $0.6 million for both the quarter and nine months ended September 27, 2024. As of September 27, 2024, there was $29.1 million of total unrecognized non-cash stock based compensation expense which is expected to be recognized over a weighted-average period of 3.0 years. </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:8pt;text-align:left;"> The following tables summarize information about the Company's stock price appreciation equity program awards described above:</p><div><table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:6%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td 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style="vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Award Summary</p></td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td colspan="25" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Tranche</p></td> <td style="vertical-align:middle;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Grant Date Fair Value</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:middle;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Share Price Vesting Conditions*</p></td> <td style="vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Underlying Share #</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Contractual Service Period</p></td> <td style="vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="3" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Derived Service Period</p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 16, 2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 17, 2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Both Grant Dates</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" 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style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 17, 2024</p></td> </tr> <tr style="height:9pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">1</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 21.26 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-

align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22.85</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">>$30pershare</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">424,000</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p 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</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">0.60 years</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">0.46 years</p></td> </tr> <tr style="height:9pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">14.96</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16.31</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">$30to$40pershare</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">424,000</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">202,450</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New 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style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">1.86 years</p></td> </tr> <tr style="height:9pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">3</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">9.93</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">11.03</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New 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Roman;margin-bottom:0;text-align:center;"><span style="font-size:9pt;"><span

style="color:#000000;white-space:pre-wrap;min-width:fit-content;">3 years </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 2.71 years </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 2.60 years </td> </tr> </table> 7. Stock Based Compensation (continued) The following table summarizes the fair value assumption utilized in the lattice valuation model to calculate fair value: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:28.474%;box-sizing:content-box;"></td> <td style="width:2.44%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:17.517000000000003%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:19.836000000000002%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:21.516000000000002%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:9pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Grant Date </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Volatility </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Risk Free Interest Rate </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Dividend Yield </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:9pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> September 16, 2024 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29.5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3.38 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1.70 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> </tr> <tr style="height:9pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> September 17, 2024 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29.5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3.41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1.65 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> </tr> </table> In connection with the acquisition of LeewayHertz (Note 1), the Company entered into an employment agreement with the selling shareholder and certain key employees by which the Company granted 439,453 restricted stock units, with either both performance and service requirements or just service requirements at a grant-date fair value of $25.86 per share with four year vesting terms. For the quarter and nine months ended September 27, 2024, the Company recorded $0.2 million of non-cash stock compensation expense. During the quarter and nine months ended September 27, 2024, the Company issued 2,443,082 and <span style="font-

size:10pt;font-family:Times New Roman;color:#000000;white-space:pre-wrap;min-width:fit-content;">2,867,035 restricted stock units, respectively, at a weighted average grant date fair value of $18.11 and $18.89 per share, respectively. The grants issued during the quarter ended September 27, 2024, include the shares related to the stock price appreciation equity program and the shares issued in connection with the acquisition of LeewayHertz. As of September 27, 2024, the Company had 3,462,128 restricted stock units outstanding at a weighted average grant date fair value of $19.15 per share. As of September 27, 2024, $56.6 million of total restricted stock unit non-cash stock based compensation expense related to unvested awards had not been recognized and is expected to be recognized over a weighted average period of approximately 2.8 years, including the stock appreciation equity program awards discussed above. Forfeitures for all of the Company's outstanding equity awards are recognized as incurred.
78688541311572006073500.5020304050206000006000002910000P3YThe following tables summarize information about the Company's stock price appreciation equity program awards described above:
<table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:6%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:13%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:9pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"><td colspan="25" style="vertical-align:bottom;"> Award Summary </td></tr><tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"><td colspan="25" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td></tr><tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"><td style="vertical-align:bottom;"> Tranche </td><td style="vertical-align:middle;"> </td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Grant Date Fair Value </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:middle;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Share Price Vesting Conditions* </td><td style="vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Underlying Share # </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Contractual Service Period </td><td style="vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="3" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Derived Service Period </td></tr><tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td><td style="vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 16, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 17, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 16, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 17, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Both Grant Dates </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 16, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 17, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Both Grant Dates </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 16, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> September 17, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td></tr><tr style="height:9pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 1 </td><td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td><td style="white-space:nowrap;vertical-align:middle;"> $</p></td><td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">21.26</p></td><td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td><td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 22.85 </td><td style="white-space:nowrap;vertical-align:middle;"> </td><td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> <span

style="white-space:pre-wrap;min-width:fit-content;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> >$30pershare</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">424,000</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">202,450</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">1 year</p></td> <td 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Roman;margin-bottom:0;text-align:center;">2</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 14.96 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16.31</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 16.31 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> $30to$40pershare </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 424,000 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 202,450 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 2 years </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 2.00 years </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 1.86 years </td> </tr> <tr style="height:9pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 3 </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">9.93</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 11.03 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> $40<span style="color:#000000;white-space:pre-wrap;font-size:9pt;min-width:fit-content;">to$50pershare </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 424,000 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 202,450 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 3 years </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> 2.71 years </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:left;"> </td> <td style="white-

space:pre-wrap;vertical-align:middle;text-align:left;"> 2.60 years </td> </tr> </table> 7. Stock Based Compensation (continued) 21.2622.8530304240002024 50P1YP1YP0Y7M6DP0Y5M15D14.9616.31303040404240002024 50P2YP2YP2YP1Y10M9D9.9311.03404050504240002024 50P3YP3YP2Y8M The following table summarizes the fair value assumption utilized in the lattice valuation model to calculate fair value: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:28.474%;box-sizing:content-box;"></td> <td style="width:2.44%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:17.517000000000003%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:19.836000000000002%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:21.516000000000002%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> </tr> <tr style="height:9pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Grant Date </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Volatility </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Risk Free Interest Rate </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Dividend Yield </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:9pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> September 16, 2024 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29.5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3.38 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1.70 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> </tr> <tr style="height:9pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> September 17, 2024 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29.5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3.41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1.65 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> </tr> </table> In connection with the acquisition of LeewayHertz (Note 1), the Company entered into an employment agreement with the selling shareholder and certain key employees by which the Company granted 439,453 restricted stock units, with either both performance and service requirements or just service requirements at a grant-date fair value of $25.86 per share with four year vesting terms. For the quarter and nine months ended September 27, 2024, the Company recorded $0.2 million of non-cash stock compensation expense.
0.2950.03380.0170.2950.03410.016543945325.86P4Y20000020000024430822867035181118.893462128191556600000P2Y9M18D 8. Shareholders' Equity   Treasury Stock
On July 30, 2002, the Company announced that its Board of Directors approved the repurchase of the Company's common stock through its share repurchase program. Since the inception of the repurchase plan, the Board of Directors has approved the repurchase of $287.2 million of the Company's common stock. As of September 27, 2024, the Company had affected cumulative purchases under the plan

of $276.0 million, leaving $11.1 million available for future purchases. Subsequent to September 27, 2024, the Company's Board of Directors approved an additional $20.0 million increase to the Company's share repurchase program. During the quarter ended September 27, 2024, the Company repurchased 65 thousand shares at an average price of $26.77 per share for a total cost of $1.7 million on the open market. The Company did not repurchase any outstanding stock on the open market during the quarter ended September 29, 2023. During the nine months ended September 27, 2024, the Company repurchased 108 thousand shares on the open market and from members of the Company's Board of Directors at an average price per share of $25.80 for a total cost of $2.8 million. During the nine months ended September 29, 2023, the Company repurchased 37 thousand shares from members of its Board of Directors at an average price per share of $18.96 for a total cost of $0.7 million. There is no expiration of the Company's repurchase authorization. Under the repurchase plan, the Company may buy back shares of its outstanding stock either on the open market or through privately negotiated transactions, subject to market conditions and trading restrictions. The Company holds repurchased shares of its common stock as treasury stock and accounts for treasury stock under the cost method. Shares purchased under the repurchase plan do not include shares withheld to satisfy withholding tax obligations. These withheld shares are never issued and in lieu of issuing the shares, taxes were paid on the employee's behalf. During the quarter and nine months ended September 27, 2024, the Company withheld and did not issue 6 thousand shares and 174 thousand shares, respectively, for a cost of $0.1 million and $4.1 million, respectively. During the quarter and nine months ended 8. Shareholders' Equity (continued) September 29, 2023, the Company withheld and did not issue 3 thousand shares and 171 thousand shares, respectively, for a cost of $66 thousand and $3.7 million, respectively. The shares withheld for taxes are included under issuance of common stock in the accompanying consolidated statements of shareholders' equity.   Dividend Program During the first nine months of 2024, the Company declared three quarterly dividends to its shareholders for an aggregate of $9.1 million, which were paid in April 2024, July 2024 and October 2024. These dividends were paid from U.S. domestic sources and are accounted for as a decrease to retained earnings. Subsequent to September 27, 2024, the Company declared its fourth quarter dividend in 2024 to be paid in January 2025. 2872000002760000001110000020000000650002 6.771700000010800025.828000003700018.96700000060001740001000041000003000171000660003700000910000042024-072024-1020242025-01 9. Transactions with Related Parties During the first nine months ended September 27, 2024, the Company repurchased 43 thousand shares of its common stock from members of its Board of Directors for $1.1 million, or $24.34 per share. 430001100000024.34 10. Litigation The Company is involved in legal proceedings, claims, and litigation arising in the ordinary course of business not specifically discussed herein. In the opinion of management, the final disposition of such matters will not have a material adverse effect on the Company's financial position, cash flows or results of operations. 11. Segment Information and Geographical Data The Company has organized its operating and internal reporting structure to align with its primary market solutions. In accordance with ASC 280, the Company determined it has three operating segments and three reportable segments: (1) Global S&BT, (2) Oracle Solutions, and (3) SAP Solutions. Global S&BT includes the results of the Company's strategic business consulting practices; Oracle Solutions includes the results of the Company's Oracle EPM/ERP and Digital AMS practices; SAP Solutions includes the Company's SAP applications and related SAP service offerings. <span style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times

New Roman;min-width:fit-content;">The SAP Solutions reportable segment is the only segment that contains software sales revenue. The measurement criteria for segment profit or loss are substantially the same for each reportable segment, excluding any unusual or infrequent items, if any. Segment profit consists of the revenue generated by a segment, less operating expenses that are incurred directly by the segment. Unallocated costs include corporate costs related to the administrative functions that are performed in a centralized manner and that are not attributable to a particular segment, depreciation and amortization expense, interest expense, non-cash compensation expense and any non-recurring transactions. Segment information related to assets has been omitted as the chief operating decision maker does not receive discrete financial information regarding assets at the segment level. 11. Segment Information and Geographical Data (continued) The tables below set forth information about the Company's operating segments for the quarter and nine months ended September 27, 2024 and September 29, 2023, along with the items necessary to reconcile the segment information to the totals reported in the accompanying consolidated financial statements (in thousands): <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:47.719%;box-sizing:content-box;"></td> <td style="width:1.761%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.244%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.621%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.104000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.761%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.324%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.901%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.563%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Quarter Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine Months Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenue </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">44,065</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 43,798 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-*

align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">127,219</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 129,765 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Segment profit </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14,093 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13,951 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 36,895 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 40,860 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Oracle Solutions: </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenue* </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22,759</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 20,831 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">67,533</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 58,774 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Segment profit </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5,520 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5,031 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16,150 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13,966 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> SAP Solutions:

</td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenue* </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">12,953</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11,227 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">39,868</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 35,648 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Segment profit </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,699 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,861 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11,833 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,486 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Total Company: </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenue* </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">79,777</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 75,856 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double

*#0000000;text-align:center;"> 234,620 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">224,187</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="background-color:#fffff;white-space:pre-wrap;word-break:break-word;"> <td style="text-indent:5pt;vertical-align:top;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:5pt;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total segment profit</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23,312 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">21,843</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000,min-width:fit-content,">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 64,878 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 63,312 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#fffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Items not allocated to segment level: </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> <span style="white-space:pre-wrap

</td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,707 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,438 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7,920 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Stock price appreciation equity program compensation expense </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 602 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 602 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Acquisition-related compensation expense </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Acquisition-related non-cash stock based compensation expense </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 232 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 232 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Acquisition-related costs </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 53 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:right;">53 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Legal settlement and related costs </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 102 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Depreciation expense </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> 940 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 892 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,824 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,528 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Interest expense, net </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 368 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 814 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1,352 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2,594 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before taxes </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">12,432</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 12,929 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 35,489 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> <span

style="color:#000000;min-width:fit-content;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">35,191</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table><p style="font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">*Total revenue includes reimbursable expenses, which are project travel-related expenses passed through to a client with no associated operating margin.</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">**Corporate general and administrative expenses primarily include costs related to business support functions including accounting and finance, human resources, legal, information technology and office administration, as well as any foreign currency gains and losses. Corporate general and administrative expenses exclude one-time, non-recurring expenses and benefits.</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">***See Note 7.</p></div><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><div><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><p style="text-indent:4.533%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><p style="text-indent:4.533%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><p style="text-indent:4.533%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><p style="text-indent:4.533%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></div><div style="font-size:10pt;font-family:Times New Roman,"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">11. Segment Information and Geographical Data (continued)</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">The tables below set forth information on the Company's geographical data. Total revenue, which is primarily based on the country of the contracting entity, was attributed to the following geographical areas (in thousands): </p><p style="text-indent:4.533%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><table style="border-spacing:0;table-layout:fixed;width:90.0%;border-collapse:separate;"> <tr style="visibility:collapse;"> <td style="width:50.761%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Quarter Ended</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine Months Ended</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 27,</p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 29,</p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New 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style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td 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style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p 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style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word,"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">United States</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> <span style="color:#000000;white-space:pre-

wrap;min-width:fit-content;">66,214 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">63,955</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 195,098 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">190,578</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Europe</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">8,484</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">7,399</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">25,107</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">21,132</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Other (Australia, Canada, India and Uruguay)</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">5,079</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">4,502</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">14,415</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">12,477</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total revenue</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 79,777 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">75,856</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 234,620 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 224,187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td></tr><tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"><p

style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> </table> Long-lived assets are attributable to the following geographic areas (in thousands):   <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67.207%;box-sizing:content-box;"></td> <td style="width:1.841%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.846%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.261%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.846%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> December 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Long-lived assets: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> United States </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">100,210</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 91,065 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Europe </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15,152 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14,481 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Other (Australia, Canada, India and Uruguay) </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 539 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 444 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total long-lived assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">115,901</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 105,990 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> <p

style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> The domestic long-lived assets above include the provisional LeewayHertz allocation of goodwill of $4.5 million and intangible assets of $2.8 million. See Note 1. As of September 27, 2024 and December 29, 2023, foreign assets included $14.9 million and $14.3 million, respectively, of goodwill related to acquisitions.</p>33<p style="text-indent:4.533%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">The tables below set forth information about the Company's operating segments for the quarter and nine months ended September 27, 2024 and September 29, 2023, along with the items necessary to reconcile the segment information to the totals reported in the accompanying consolidated financial statements (in thousands).</p><table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:47.719%;box-sizing:content-box;"></td><td style="width:1.761%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.244%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.621%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.104000000000001%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.761%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.324%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.901%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:8.563%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Quarter Ended</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine Months Ended</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td></tr><tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 27,</p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 29,</p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 27,</p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td colspan="2" style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 29,</p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td></tr><tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td></tr><tr style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"><td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Global S&BT:</p></td><td style="text-indent:5pt;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td><td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td><td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td><td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total revenue*</p></td><td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 44,065 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 43,798 </td><td style="white-space:nowrap;vertical-

align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">127,219</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 129,765 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Segment profit </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14,093 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13,951 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 36,895 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 40,860 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Oracle Solutions: </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenue* </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22,759</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 20,831 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">67,533</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 58,774 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Segment profit </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5,520 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5,031 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16,150 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13,966 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr

style="height:10pt;background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> SAP Solutions: </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenue </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">12,953</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11,227 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">39,868</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 35,648 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Segment profit </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,699 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,861 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11,833 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,486 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Total Company: </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenue* </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 79,777 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 75,856 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-*

space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">234,620</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 224,187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="text-indent:5pt;vertical-align:top;"> </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total segment profit </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">23,312</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21,843 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">64,878</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 63,312 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Items not allocated to segment level: </td> <td style="text-indent:5pt;vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="text-indent:5pt;vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Corporate general and administrative expenses** </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5,655 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4,497 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15,745 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15,069 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Non-cash stock based compensation expense*** </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,989 </td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times

New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,707 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,438 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Stock price appreciation equity program compensation expense </td> <td style="text-indent:.5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 602 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 602 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Acquisition-related compensation expense </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Acquisition-related non-cash stock based compensation expense </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 232 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 232 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Acquisition-related costs </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 53 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-

space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 53 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Legal settlement and related costs </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 102 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> - </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Depreciation expense </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 940 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 892 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,824 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,528 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Interest expense, net </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 368 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 814 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1,352 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2,594 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before taxes </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">12,432</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 12,929 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 35,489 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 35,191 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> *Total revenue includes reimbursable expenses, which are project travel-related expenses passed through to a client with no associated operating margin. **Corporate general and administrative expenses primarily include costs related to business support functions including accounting and finance, human resources, legal, information technology and office administration, as well as any foreign currency gains and losses. Corporate general and administrative expenses exclude one-time, non-recurring expenses and benefits. ***See Note 7.
4406500043798000127219000129765000140930001395100036895000408600002275900020831000675330005877400055200005031000161500001396600012953000
style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">   11. Segment Information and Geographical Data (continued) The tables below set forth information on the Company's geographical data. Total revenue, which is primarily based on the country of the contracting entity, was attributed to the following geographical areas (in thousands): <table style="border-spacing:0;table-layout:fixed;width:90.0%;border-collapse:separate;"> <tr style="visibility:collapse;"> <td style="width:50.761%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.121%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.189%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Quarter Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Nine Months Ended </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> September 27, </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> September 29, </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> September 27, </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> September 29, </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;text-align:left;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="background-color:#cff0fc;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> United States </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-

align:center;"> 66,214 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">63,955</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 195,098 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">190,578</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Europe</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">8,484</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">7,399</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">25,107</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">21,132</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Other (Australia, Canada, India and Uruguay)</p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">5,079</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">4,502</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:5pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">14,415</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">12,477</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total revenue</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 79,777 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">75,856</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 234,620 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 224,187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr>
</table>662140006395500019509800019057800008484000739900025107000211320005079000450200014415000124770007977700075856000234620000224187000 Long-lived assets are attributable to the following geographic areas (in thousands):   <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67.207%;box-sizing:content-box;"></td> <td style="width:1.841%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.846%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.261%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.846%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> September 27, </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:left;"> December 29, </td> <td style="vertical-align:bottom;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;white-space:pre-wrap;word-break:break-word;"> <td style="vertical-align:top;"> Long-lived assets: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> United States </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">100,210</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 91,065 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Europe </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15,152 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14,481 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Other (Australia, Canada, India and Uruguay) </td> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 539 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 444 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total long-lived assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">115,901</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 105,990 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr>
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