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DELTA REPORT

10-Q

IBP - INSTALLED BUILDING PRODUC

10-Q - MARCH 31, 2024 COMPARED TO 10-Q - SEPTEMBER 30, 2023

The following comparison report has been automatically generated

TOTAL DELTAS 1296

■ CHANGES	305
■ DELETIONS	448
■ ADDITIONS	543

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **September 30, 2023** **March 31, 2024**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period From _____ To _____

Commission File Number: 001-36307

Installed Building Products, Inc.

(Exact name of registrant as specified in its charter)

Delaware

45-3707650

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

495 South High Street, Suite 50

43215

Columbus, Ohio

(Zip Code)

(Address of principal executive offices)

(614) 221-3399

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Trading Symbol(s)

Name of each exchange on which registered

Common Stock, \$0.01 par value per share

IBP

The New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by a check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

On November 1, 2023 On May 2, 2024, the registrant had 28,409,079 shares of common stock, par value \$0.01 per share, outstanding.

TABLE OF CONTENTS

PART I – FINANCIAL INFORMATION	1
Item 1. Financial Statements	1
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations	28 25
Item 3. Quantitative and Qualitative Disclosures About Market Risk	38 34
Item 4. Controls and Procedures	38 35
PART II – OTHER INFORMATION	39 36
Item 1. Legal Proceedings	39 36
Item 1A. Risk Factors	39 36
Item 2. Unregistered Sales of Equity Securities and Use of Proceeds and Issuer Purchases of Equity Securities	39 36
Item 3. Defaults Upon Senior Securities	39 36
Item 4. Mine Safety Disclosures	39 36
Item 5. Other Information	39 36
Item 6. Exhibits	40 37
SIGNATURES	41 38

PART I – FINANCIAL INFORMATION

Item 1. Financial Statements

INSTALLED BUILDING PRODUCTS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)
(in thousands, millions, except share and per share amounts)

ASSETS	ASSETS	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023

Current assets	Current assets		
Current assets			
Current assets			
Cash and cash equivalents			
Cash and cash equivalents			
Cash and cash equivalents	Cash and cash equivalents	\$ 339,759	\$ 229,627
Accounts receivable (less allowance for credit losses of \$10,919 and \$9,549 at September 30, 2023 and December 31, 2022, respectively)		427,093	397,222
Accounts receivable (less allowance for credit losses of \$11.1 and \$11.2 at March 31, 2024 and December 31, 2023, respectively)			
Accounts receivable (less allowance for credit losses of \$11.1 and \$11.2 at March 31, 2024 and December 31, 2023, respectively)			
Accounts receivable (less allowance for credit losses of \$11.1 and \$11.2 at March 31, 2024 and December 31, 2023, respectively)			
Inventories	Inventories	159,675	176,629
Prepaid expenses and other current assets	Prepaid expenses and other current assets	73,292	80,933
Total current assets	Total current assets	999,819	884,411
Property and equipment, net	Property and equipment, net	134,031	118,774
Operating lease right-of-use assets	Operating lease right-of-use assets	77,808	76,174
Goodwill	Goodwill	395,213	373,555
Customer relationships, net	Customer relationships, net	181,672	192,328
Other intangibles, net	Other intangibles, net	89,637	91,145
Other non-current assets	Other non-current assets	42,780	42,545
Total assets	Total assets	\$1,920,960	\$1,778,932
LIABILITIES AND STOCKHOLDERS' EQUITY	LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities	Current liabilities		
Current liabilities			
Current liabilities			
Current maturities of long-term debt			
Current maturities of long-term debt			
Current maturities of long-term debt	Current maturities of long-term debt	\$ 31,803	\$ 30,983
Current maturities of operating lease obligations	Current maturities of operating lease obligations	27,769	26,145

Current maturities of finance lease obligations	Current maturities of finance lease obligations	2,694	2,508
Accounts payable	Accounts payable	143,556	149,186
Accrued compensation	Accrued compensation	61,151	51,608
Other current liabilities	Other current liabilities	57,703	67,631
Total current liabilities	Total current liabilities	324,676	328,061
Long-term debt	Long-term debt	833,458	830,171
Operating lease obligations	Operating lease obligations	50,085	49,789
Finance lease obligations	Finance lease obligations	6,909	6,397
Deferred income taxes	Deferred income taxes	29,836	28,458
Other long-term liabilities	Other long-term liabilities	47,814	42,557
Total liabilities	Total liabilities	1,292,778	1,285,433
Commitments and contingencies (Note 16)	Commitments and contingencies (Note 16)	Commitments and contingencies (Note 16)	
Stockholders' equity	Stockholders' equity		
Preferred Stock; \$0.01 par value: 5,000,000 authorized and 0 shares issued and outstanding at September 30, 2023 and December 31, 2022, respectively	—	—	
Common stock; \$0.01 par value: 100,000,000 authorized, 33,582,449 and 33,429,557 issued and 28,409,655 and 28,306,482 shares outstanding at September 30, 2023 and December 31, 2022, respectively	336	334	
Preferred stock; \$0.01 par value: 5,000,000 authorized and 0 shares issued and outstanding at March 31, 2024 and December 31, 2023, respectively			
Preferred stock; \$0.01 par value: 5,000,000 authorized and 0 shares issued and outstanding at March 31, 2024 and December 31, 2023, respectively			
Preferred stock; \$0.01 par value: 5,000,000 authorized and 0 shares issued and outstanding at March 31, 2024 and December 31, 2023, respectively			

Common stock; \$0.01 par value: 100,000,000 authorized, 33,658,330 and 33,587,701 issued and 28,436,558 and 28,367,338 shares outstanding at March 31, 2024 and December 31, 2023, respectively	Additional paid in capital	Additional paid in capital	239,546	228,827
Retained earnings	Retained earnings		638,309	513,095
Treasury stock; at cost: 5,172,794 and 5,123,075 shares at September 30, 2023 and December 31, 2022, respectively		(295,144)	(289,317)	
Treasury stock; at cost: 5,221,772 and 5,220,363 shares at March 31, 2024 and December 31, 2023, respectively	Accumulated other comprehensive income	Accumulated other comprehensive income	45,135	40,560
Total stockholders' equity	Total stockholders' equity		628,182	493,499
Total liabilities and stockholders' equity	Total liabilities and stockholders' equity		\$1,920,960	\$1,778,932

1

See accompanying notes to consolidated financial statements

INSTALLED BUILDING PRODUCTS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (UNAUDITED)
(in thousands, millions, except share and per share amounts)

	Net revenue	Three months ended September 30,		Nine months ended September 30,	
		2023	2022	2023	2022
Net revenue	Net revenue	\$ 706,465	\$ 719,114	\$ 2,057,874	\$ 1,983,355
Net revenue					
Net revenue					

Cost of sales						
Cost of sales						
Cost of sales	Cost of sales	464,371	497,837	1,372,883	1,372,966	
	Gross profit	242,094	221,277	684,991	610,389	
	Gross profit					
	Gross profit					
Operating expenses						
Operating expenses						
Operating expenses	Operating expenses					
Selling	Selling	31,966	31,651	97,475	86,214	
Selling						
Selling						
Administrative						
Administrative						
Administrative	Administrative	96,789	84,345	282,277	247,519	
Amortization	Amortization	11,031	11,370	33,722	33,728	
Amortization						
Amortization						
Operating income						
Operating income						
Operating income	Operating income	102,308	93,911	271,517	242,928	
Other expense, net	Other expense, net					
Other expense, net						
Other expense, net						
Interest expense, net	Interest expense, net	9,718	10,668	29,216	31,669	
Other (income) expense		(205)	185	(544)	698	
Interest expense, net						
Interest expense, net						
Other (income)						
Other (income)						
Other (income)						
Income before income taxes						
Income before income taxes						
Income before income taxes	Income before income taxes	92,795	83,058	242,845	210,561	
Income tax provision	Income tax provision	24,803	22,080	63,982	55,857	
Income tax provision						
Income tax provision						
Net income	Net income	\$ 67,992	\$ 60,978	\$ 178,863	\$ 154,704	
Other comprehensive income, net of tax:						
Net change on cash flow hedges, net of tax provision of \$(1,956) and \$(5,105) for the three months ended September 30, 2023 and 2022, respectively, and \$(1,633) and \$(15,138) for the nine months ended September 30, 2023 and 2022, respectively		5,482	14,379	4,575	42,640	
Net income						
Net income						
Other comprehensive income (loss), net of tax:						

Other comprehensive income (loss), net of tax:

Other comprehensive income (loss), net of tax:

Net change on cash flow hedges, net of tax (provision) benefit of \$(1.7) and \$2.3 for the three months ended March 31, 2024 and 2023, respectively.

Net change on cash flow hedges, net of tax (provision) benefit of \$(1.7) and \$2.3 for the three months ended March 31, 2024 and 2023, respectively.

Net change on cash flow hedges, net of tax (provision) benefit of \$(1.7) and \$2.3 for the three months ended March 31, 2024 and 2023, respectively.

Comprehensive income	Comprehensive income	\$ 73,474	\$ 75,357	\$ 183,438	\$ 197,344
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Earnings Per Share:

Comprehensive income

Comprehensive income

Earnings per share:

Earnings per share:

Earnings per share:

Basic

Basic

Basic	Basic	\$ 2.41	\$ 2.14	\$ 6.35	\$ 5.36
Diluted	Diluted	\$ 2.40	\$ 2.13	\$ 6.32	\$ 5.33

Diluted

Diluted

Weighted average shares outstanding:

Weighted average shares outstanding:

Weighted average shares outstanding:	Weighted average shares outstanding:				
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Basic	Basic	28,204,328	28,478,954	28,151,899	28,851,389
Basic					
Basic					
Diluted					

Diluted

Diluted	Diluted	28,318,633	28,595,707	28,290,533	29,020,509
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Cash dividends declared per share

Cash dividends declared per share	Cash dividends declared per share	\$ 0.33	\$ 0.32	\$ 1.89	\$ 1.85
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Cash dividends declared per share

Cash dividends declared per share					
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CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (UNAUDITED)
FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2022 MARCH 31, 2023 AND SEPTEMBER 30, 2023 MARCH 31, 2024
(in thousands, millions, except share and per share amounts)

	Common Stock				Additional		Treasury Stock		Accumulated		
	Shares	Amount	Paid In Capital	Retained Earnings	Shares	Amount	Other	Comprehensive Income	Stockholders' Equity		
BALANCE - July 1, 2022	33,428,587	\$ 334	\$222,270	\$401,326	(4,682,973)	\$ (251,363)	\$ 28,034	\$ 400,601			
Common Stock											
Shares											
BALANCE - January 1, 2023											
BALANCE - January 1, 2023											
BALANCE - January 1, 2023											
Net income	Net income				60,978				60,978		
Surrender of common stock awards						(554)		(5)		(5)	
Share-based compensation expense				2,967						2,967	
Share-based compensation issued to directors	970		140							140	
Dividends declared (\$0.32 per share)				(9,018)						(9,018)	
Common Stock repurchase					(141,932)		(12,528)			(12,528)	
Other comprehensive income, net of tax								14,379		14,379	
BALANCE - September 30, 2022	33,429,557	\$ 334	\$225,377	\$453,286	(4,825,459)	\$ (263,896)	\$ 42,413	\$ 457,514			
Common Stock											
Shares											
BALANCE - July 1, 2023	33,582,403	\$ 336	\$236,123	\$579,691	(5,171,835)	\$ (295,131)	\$ 39,653	\$ 560,672			
Net income				67,992					67,992		
Issuance of common stock awards to employees	Issuance of common stock awards to employees	46	—	—					—		
Surrender of common stock awards	Surrender of common stock awards				(959)		(13)		(13)		
Share-based compensation expense	Share-based compensation expense		3,246						3,246		
Share-based compensation issued to directors	Share-based compensation issued to directors		177						177		
Dividends declared (\$0.33 per share)				(9,374)					(9,374)		
Dividends declared (\$1.23 per share)											
Dividends declared (\$1.23 per share)											
Dividends declared (\$1.23 per share)											

	Common Stock	Common Stock	Common Stock	Shares	Additional Capital	Paid In Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income
BALANCE -									
March 31, 2023									
BALANCE - January 1, 2024									
BALANCE - January 1, 2024									
BALANCE - January 1, 2024									
Net income									
Issuance of common stock awards to employees									
Issuance of common stock awards to employees									
Issuance of common stock awards to employees									
Surrender of common stock awards									
Share-based compensation expense									
Share-based compensation issued to directors									
Dividends declared (\$1.95 per share)									
Dividends declared (\$1.95 per share)									
Dividends declared (\$1.95 per share)									
Other comprehensive income, net of tax	Other comprehensive income, net of tax								
BALANCE - September 30, 2023	33,582,449	\$ 336	\$ 239,546	\$ 638,309		(5,172,794)	\$ (295,144)	\$ 45,135	\$ 628,182
Other comprehensive income, net of tax									
Other comprehensive income, net of tax									
BALANCE -									
March 31, 2024									

See accompanying notes to consolidated financial statements

INSTALLED BUILDING PRODUCTS, INC.

CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (UNAUDITED) FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2022 AND SEPTEMBER 30, 2023
(in thousands, except share and per shares amounts)

	Common Stock			Additional		Treasury Stock		Accumulated Other Comprehensive (Loss) Income		Stockholders' Equity
	Shares	Amount	Paid In Capital	Retained Earnings	Shares	Amount	Shares	Amount	Shares	
BALANCE - January 1, 2022	33,271,659	\$ 333	\$ 211,430	\$ 352,543	(3,565,258)	\$ (147,239)			\$ (227)	\$ 416,840
Net income				154,704						154,704
Issuance of common stock awards to employees	112,389	1	(1)				(53,599)	(4,464)		—
Surrender of common stock awards				9,559						(4,464)
Share-based compensation expense										9,559
Share-based compensation issued to directors	6,305		389							389
Issuance of awards previously classified as liability awards	39,204		4,000							4,000
Dividends declared (\$1.85 per share)				(53,961)						(53,961)
Common stock repurchase					(1,206,602)		(112,193)			(112,193)
Other comprehensive income, net of tax								42,640		42,640
BALANCE - September 30, 2022	33,429,557	\$ 334	\$ 225,377	\$ 453,286	(4,825,459)	\$ (263,896)		\$ 42,413		\$ 457,514
	Common Stock			Additional		Treasury Stock		Accumulated Other Comprehensive (Loss) Income		Stockholders' Equity
	Shares	Amount	Paid In Capital	Retained Earnings	Shares	Amount	Shares	Amount	Shares	
BALANCE - January 1, 2023	33,429,557	\$ 334	\$ 228,827	\$ 513,095	(5,123,075)	\$ (289,317)		\$ 40,560		\$ 493,499
Net income				178,863						178,863
Issuance of common stock awards to employees	146,354	2	(2)				(49,719)	(5,827)		—
Surrender of common stock awards				10,236						(5,827)
Share-based compensation expense										10,236
Share-based compensation issued to directors	6,538		485							485
Dividends declared (\$1.89 per share)				(53,649)						(53,649)
Other comprehensive income, net of tax								4,575		4,575
BALANCE - September 30, 2023	33,582,449	\$ 336	\$ 239,546	\$ 638,309	(5,172,794)	\$ (295,144)		\$ 45,135		\$ 628,182

4

See accompanying notes to consolidated financial statements

INSTALLED BUILDING PRODUCTS, INC.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

(in thousands) millions

		Nine months ended September 30,			Three months ended March 31,					
		Three months ended March 31,		2023	2022	2024	Three months ended March 31,			
Cash flows from operating activities	Cash flows from operating activities					2023				

Net income	Net income	\$178,863	\$ 154,704
Net income			
Net income			
Adjustments to reconcile net income to net cash provided by operating activities	Adjustments to reconcile net income to net cash provided by operating activities		
Depreciation and amortization of property and equipment			
Depreciation and amortization of property and equipment			
Depreciation and amortization of property and equipment	Depreciation and amortization of property and equipment	38,702	35,153
Amortization of operating lease right-of-use assets	Amortization of operating lease right-of-use assets	21,716	19,832
Amortization of intangibles	Amortization of intangibles	33,722	33,728
Amortization of deferred financing costs and debt discount	Amortization of deferred financing costs and debt discount	1,415	1,436
Provision for credit losses	Provision for credit losses	4,380	2,754
Write-off of debt issuance costs	Write-off of debt issuance costs	928	—
Gain on sale of property and equipment	Gain on sale of property and equipment	(1,518)	(1,048)
Noncash stock compensation	Noncash stock compensation	10,637	10,290
Other, net	Other, net	(8,824)	1,509
Other, net			
Other, net			
Changes in assets and liabilities, excluding effects of acquisitions	Changes in assets and liabilities, excluding effects of acquisitions		
Accounts receivable	Accounts receivable	(28,695)	(98,528)
Accounts receivable			
Accounts receivable			
Inventories	Inventories	18,715	(23,071)
Proceeds from termination of interest rate swap agreements		—	25,462
Other assets			
Other assets			
Other assets	Other assets	10,701	4,773
Accounts payable	Accounts payable	(8,269)	20,290
Income taxes receivable/payable	Income taxes receivable/payable	(198)	12,354
Other liabilities	Other liabilities	(21,736)	(971)

Net cash provided by operating activities	Net cash provided by operating activities	250,539	198,667
Cash flows from investing activities	Cash flows from investing activities		
Purchases of investments		—	(344,388)
Maturities of short term investments		—	320,000
Purchases of property and equipment	Purchases of property and equipment	(46,902)	(35,212)
Acquisitions of businesses, net of cash acquired of \$10 and \$330 in 2023 and 2022, respectively		(44,845)	(75,779)
Purchases of property and equipment			
Purchases of property and equipment			
Acquisitions of businesses, net of cash acquired of \$— in 2024 and 2023, respectively			
Proceeds from sale of property and equipment	Proceeds from sale of property and equipment	2,054	1,418
Settlements with interest rate swap counterparties	Settlements with interest rate swap counterparties	12,165	1,287
Other	Other	(350)	(7,261)
Net cash used in investing activities	Net cash used in investing activities	\$(77,878)	\$(139,935)

54

See accompanying notes to consolidated financial statements

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED, CONTINUED)
(in thousands) millions

	Nine months ended September 30,			
	2023	2022		
	Three months ended March 31,			
	Three months ended March 31,			
	Three months ended March 31,			
			2024	2024
Cash flows from financing activities	Cash flows from financing activities			2023
Proceeds from Term Loan				
Proceeds from Term Loan				
Proceeds from Term Loan				

Payments on Term Loan	Payments on Term Loan	\$ (3,731)	\$ (3,750)
Proceeds from vehicle and equipment notes payable	Proceeds from vehicle and equipment notes payable	28,359	20,492
Debt issuance costs	Debt issuance costs	(438)	(655)
Principal payments on long-term debt	Principal payments on long-term debt	(22,193)	(23,340)
Principal payments on finance lease obligations	Principal payments on finance lease obligations	(2,199)	(1,661)
Dividends paid	Dividends paid	(53,779)	(53,821)
Acquisition- related obligations	Acquisition- related obligations	(2,721)	(9,423)
Repurchase of common stock		—	(112,193)
Surrender of common stock awards by employees			
Surrender of common stock awards by employees			
Surrender of common stock awards by employees	Surrender of common stock awards by employees	(5,827)	(4,464)
Net cash used in financing activities	Net cash used in financing activities	(62,529)	(188,815)
Net change in cash and cash equivalents	Net change in cash and cash equivalents	110,132	(130,083)
Cash and cash equivalents at beginning of period	Cash and cash equivalents at beginning of period	229,627	333,485
Cash and cash equivalents at end of period	Cash and cash equivalents at end of period	\$339,759	\$203,402
Supplemental disclosures of cash flow information	Supplemental disclosures of cash flow information		

Net cash paid during the period for:	Net cash paid during the period for:
Net cash paid during the period for:	Net cash paid during the period for:
Interest	Interest
Interest	Interest \$ 36,332 \$ 40,639
Income taxes, net of refunds	Income taxes, net of refunds 64,177 43,512
Supplemental disclosure of noncash activities	Supplemental disclosure of noncash activities
Right-of-use assets obtained in exchange for operating lease obligations	Right-of-use assets obtained in exchange for operating lease obligations \$ 23,188 \$ 22,056
Release of indemnification of acquisition-related debt	— 980
Right-of-use assets obtained in exchange for operating lease obligations	Right-of-use assets obtained in exchange for operating lease obligations
Right-of-use assets obtained in exchange for operating lease obligations	Right-of-use assets obtained in exchange for operating lease obligations
Property and equipment obtained in exchange for finance lease obligations	Property and equipment obtained in exchange for finance lease obligations
Property and equipment obtained in exchange for finance lease obligations	Property and equipment obtained in exchange for finance lease obligations
Property and equipment obtained in exchange for finance lease obligations	Property and equipment obtained in exchange for finance lease obligations 2,905 4,411
Seller obligations in connection with acquisition of businesses	Seller obligations in connection with acquisition of businesses 8,290 25,534
Unpaid purchases of property and equipment included in accounts payable	Unpaid purchases of property and equipment included in accounts payable 1,943 857

See accompanying notes to consolidated financial statements

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

NOTE 1 - ORGANIZATION

Installed Building Products ("IBP"), a Delaware corporation formed on October 28, 2011, and its wholly-owned subsidiaries (collectively referred to as the "Company," and "we," "us" and "our") primarily install insulation, waterproofing, fire-stopping, fireproofing, garage doors, rain gutters, window blinds, shower doors, closet shelving and mirrors and other products for residential and commercial builders located in the continental United States. The Company operates in more than 240 250 locations and its corporate office is located in Columbus, Ohio.

The vast majority of our sales originate from our one reportable segment, Installation. Substantially all of our Installation segment sales are derived from the service-based installation of various products in the residential new construction, repair and remodel and commercial construction end markets from our national network of branch locations. Each of our Installation branches has the capacity to serve all of our end markets. See Note 3, Revenue Recognition, for information on our revenues by product and end market, and see Note 10, Information on Segments, for information on how we segment the business.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation and Principles of Consolidation

The accompanying consolidated financial statements include all of our wholly-owned subsidiaries. All intercompany accounts and transactions have been eliminated.

The information furnished in the Condensed Consolidated Financial Statements includes normal recurring adjustments and reflects all adjustments which are, in the opinion of management, necessary for a fair presentation of the results of operations and statements of financial position for the interim periods presented. Certain information and footnote disclosures normally included in the consolidated financial statements prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and the rules and regulations of the Securities and Exchange Commission (the "SEC") have been omitted pursuant to such rules and regulations. We believe that the disclosures are adequate to prevent the information presented from being misleading when read in conjunction with our audited consolidated financial statements and the notes thereto included in Part II, Item 8, Financial Statements and Supplementary Data, of our Annual Report on Form 10-K for the fiscal year ended December 31, 2022 December 31, 2023 ("2022 2023 Form 10-K"), as filed with the SEC on February 22, 2023 February 22, 2024. The December 31, 2022 December 31, 2023 Condensed Consolidated Balance Sheet data herein was derived from the audited consolidated financial statements but the related footnotes do not include all disclosures required by U.S. GAAP.

Our interim operating results for the three and nine months ended September 30, 2023 March 31, 2024 are not necessarily indicative of the results to be expected in future operating quarters.

Note 2 to the audited consolidated financial statements in our 2022 2023 Form 10-K describes the significant accounting policies and estimates used in preparation of the audited consolidated financial statements. Other than the recently implemented accounting policy described below, there have been no changes to our significant accounting policies during the nine three months ended September 30, 2023 March 31, 2024.

Reclassifications

In order to conform with the current year presentation, we reclassified \$1.3 \$3.6 million of the financing component of interest rate swaps for the nine three months ended September 30, 2022 March 31, 2023 from "Other" to "Settlements with interest rate swap counterparties" within the investing activities section of our Condensed Consolidated Statements of Cash Flows.

Recently Adopted Accounting Pronouncements

Standard	Effective Date	Adoption
ASU 2023-01 "Leases" (Topic 842): Accounting for leasehold improvements associated with common control leases.	December 15, 2023	This pronouncement amends Topic 842 to require all entities to amortize leasehold improvements associated with common control leases over the useful life to the common control group. This did not materially affect our consolidated financial statements.

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Recently Adopted Accounting Pronouncements

Standard	Effective Date	Adoption
ASU 2021-08, Business Combinations (Topic 805): Accounting for contract assets and contract liabilities from contracts with customers	December 15, 2022	This pronouncement amended Topic 805 to require an acquirer to account for revenue contracts in a business combination in accordance with Topic 606 as if the acquirer had originated the contracts. This did not have a material impact on our consolidated financial statements

Recently Issued Accounting Pronouncements Not Yet Adopted

We are currently evaluating the impact of the following Accounting Standards Update ("ASU") on our Condensed Consolidated Financial Statements or Notes to Condensed Consolidated Financial Statements:

Standard	Description	Effective Date	Effect on the financial statements or other significant matters
ASU 2023-01 Leases 2023-07 "Segment Reporting" (Topic 842) 280: Common Control Arrangements Improvements to Reportable Segment Disclosures.	This pronouncement amends Topic 842 280 to require all entities to amortize leasehold improvements associated with common control leases over the useful life to the common control group, disclose, on an annual and interim basis, significant segment expenses and an amount for other segment items by reportable segment.	Annual Effective for annual periods beginning after December 15, 2023, including interim periods therein. Early adoption is permitted.	The Company will adopt and apply the guidance as prescribed by this ASU to future common control arrangements segment reporting that occurs after the effective date. This We do not anticipate this ASU will not materially affect our consolidated financial statements.
ASU 2023-09 "Income Taxes" (Topic 740): Improvements to Income Tax Disclosures.	This pronouncement amends Topic 740 to require all entities to disclose specific categories in the rate reconciliation, income taxes paid, and other income tax information.	Effective for annual periods beginning after December 15, 2024. Early adoption is permitted.	The Company will adopt and apply the guidance as prescribed by this ASU to income tax disclosures that occur after the effective date. We are currently assessing the impact of the adoption on our consolidated financial information.

NOTE 3 - REVENUErecognition

We disaggregate our revenue from contracts with customers for our Installation segment by end market and product, as we believe it best depicts how the nature, amount, timing and uncertainty of our revenue and cash flows are affected by economic factors. Revenues for the Other category are presented net of intercompany sales in the tables below. The following tables present our net revenues disaggregated by end market and product (in thousands) millions):

Three months ended September 30,										Nine months ended September 30,																								
2023					2022					2023					2022																			
Three months ended March 31,																																		
Three months ended March 31,																																		
Three months ended March 31,																																		
2024																																		
2024																																		
2024																																		
Installation:																																		
Installation:																																		
Installation:	Installation:																																	
Residential new construction	Residential new construction	\$	518,080	73	%	\$	532,299	74	%	\$	1,488,875	72	%	\$	1,480,214	75	%																	
Residential new construction																																		
Residential new construction																																		
Repair and remodel																																		
Repair and remodel																																		
Repair and remodel	Repair and remodel		37,839	6	%		39,139	6	%		114,452	6	%		109,745	5	%																	
Commercial	Commercial		105,272	15	%		101,478	14	%		332,472	16	%		282,585	14	%																	
Commercial																																		
Commercial																																		
Net revenue, Installation																																		
Net revenue, Installation																																		

Net revenue, Installation	Net revenue, Installation	\$ 661,191	94 %	\$ 672,916	94 %	\$ 1,935,799	94 %	\$ 1,872,544	94 %
Other	Other	45,274	6 %	46,198	6 %	122,075	6 %	110,811	6 %
Other									
Other									
Net revenue, as reported	Net revenue, as reported	\$ 706,465	100 %	\$ 719,114	100 %	\$ 2,057,874	100 %	\$ 1,983,355	100 %
Net revenue, as reported									
Net revenue, as reported									

87

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

	Three months ended September 30,					Nine months ended September 30,				
	2023			2022		2023			2022	
	2024					2024				
	2024			2024		2024			2024	
Installation:										
Installation:										
Installation:	Installation:									
Insulation	Insulation	\$ 424,166	60 %	\$ 429,091	60 %	\$ 1,235,056	60 %	\$ 1,203,635	61 %	
Insulation										
Insulation										
Shower doors, shelving and mirrors										
Shower doors, shelving and mirrors										
Shower doors, shelving and mirrors	Shower doors, shelving and mirrors	48,223	7 %	46,735	7 %	141,576	7 %	124,339	6 %	
Garage doors	Garage doors	40,597	6 %	45,224	6 %	124,771	6 %	123,715	6 %	
Garage doors										
Garage doors										
Waterproofing										
Waterproofing										
Waterproofing	Waterproofing	36,186	5 %	31,088	4 %	99,113	5 %	95,306	5 %	
Rain gutters	Rain gutters	31,227	4 %	31,065	4 %	88,593	4 %	83,334	4 %	
Rain gutters										
Rain gutters										
Fireproofing/firestopping										
Fireproofing/firestopping										
Fireproofing/firestopping	Fireproofing/firestopping	18,889	3 %	17,159	3 %	53,929	3 %	49,247	3 %	
Window blinds	Window blinds	16,147	2 %	16,585	2 %	48,347	2 %	45,058	2 %	
Window blinds										
Window blinds										
Other building products										
Other building products										
Other building products	Other building products	45,756	7 %	55,969	8 %	144,414	7 %	147,910	7 %	
Net revenue, Installation	Net revenue, Installation	\$ 661,191	94 %	\$ 672,916	94 %	\$ 1,935,799	94 %	\$ 1,872,544	94 %	

Net revenue, Installation											
Net revenue, Installation											
Other											
Other											
Other	Other	45,274	6 %	46,198	6 %	122,075	6 %	110,811	6 %		
Net revenue, as reported	Net revenue, as reported	\$ 706,465	100 %	\$ 719,114	100 %	\$ 2,057,874	100 %	\$ 1,983,355	100 %		
Net revenue, as reported											
Net revenue, as reported											

Contract Assets and Liabilities

Our contract assets consist of unbilled amounts typically resulting from sales under contracts when the cost-to-cost method of revenue recognition is utilized and revenue recognized, based on costs incurred, exceeds the amount billed to the customer. Our contract assets are recorded in other current assets in our Condensed Consolidated Balance Sheets. Our contract liabilities consist of customer deposits and billings in excess of revenue recognized, based on costs incurred and are included in other current liabilities in our Condensed Consolidated Balance Sheets.

Contract assets and liabilities related to our uncompleted contracts and customer deposits were as follows (in thousands) millions):

	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Contract assets	\$ 34,069	\$ 29,431		
Contract liabilities	(17,247)	(18,884)		

Uncompleted contracts were as follows (in thousands) millions):

	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Costs incurred on uncompleted contracts	\$ 245,069	\$ 273,788		
Estimated earnings	111,047	114,781		
Total	356,116	388,569		
Less: Billings to date	330,417	368,009		
Net under billings	\$ 25,699	\$ 20,560		

Net under billings were as follows (in thousands) millions):

	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Costs and estimated earnings in excess of billings on uncompleted contracts (contract assets)	\$ 34,069	\$ 29,431		

Billings in excess of costs and estimated earnings on uncompleted contracts (contract liabilities)	Billings in excess of costs and estimated earnings on uncompleted contracts (contract liabilities)	(8,370)	(8,871)
Net under billings	Net under billings	\$ 25,699	\$ 20,560

The difference between contract assets and contract liabilities as of **September 30, 2023** **March 31, 2024** compared to **December 31, 2022** **December 31, 2023** is primarily the result of timing differences between our performance of obligations under contracts and customer payments and billings. During the three and nine months ended **September 30, 2023** **March 31, 2024**, we recognized **\$0.4 million** and **\$17.8 million** **\$15.5 million** of revenue that was included in the contract liability balance at **December 31, 2022** **December 31, 2023**. We did not recognize any impairment losses on our receivables and contract assets during the three and nine months ended **September 30, 2023** **March 31, 2024** or **2022, 2023**.

98

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Remaining performance obligations represent the transaction price of contracts for which work has not been performed and excludes unexercised contract options and potential modifications. As of **September 30, 2023** **March 31, 2024**, the aggregate amount of the transaction price allocated to remaining uncompleted contracts was **\$124.0 million** **\$115.9 million**. We expect to satisfy remaining performance obligations and recognize revenue on substantially all of these uncompleted contracts over the next 18 months.

NOTE 4 - CREDIT LOSSES

Our expected loss allowance methodology for accounts receivable is developed using historical experience, present economic conditions and other factors management considers relevant to estimate expected credit losses. We also perform ongoing evaluations of creditworthiness of our existing and potential customers.

Changes in our allowance for credit losses were as follows (in **thousands** **millions**):

Balance as of January 1, 2023 January 1, 2024	\$ 9,549	11.2
Current period provision	4,380	1.4
Recoveries collected and additions	234	0.2
Amounts written off	(3,244)	(1.7)
Balance as of September 30, 2023 March 31, 2024	\$ 10,919	11.1

NOTE 5 - CASH AND CASH EQUIVALENTS

Cash and cash equivalents include highly liquid instruments with insignificant interest rate risk and original or remaining maturities of three months or less at the time of purchase. These instruments cash equivalents amounted to approximately **\$307.4 million** **\$367.5 million** and **\$191.9 million** **\$344.8 million** as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively. See Note 9, Fair Value Measurements, for additional information.

NOTE 6 - GOODWILL AND INTANGIBLES

Goodwill

The change in carrying amount of goodwill by reporting segment was as follows (in **thousands** **millions**):

	Installation	Other	Consolidated
Goodwill (gross) - January 1, 2023	\$ 355,226	\$ 88,333	\$ 443,559
Business combinations	15,860	—	15,860
Other	525	5,273	5,798
Goodwill (gross) - September 30, 2023	371,611	93,606	465,217
Accumulated impairment losses	(70,004)	—	(70,004)

Goodwill (net) - September 30, 2023	\$ 301,607	\$ 93,606	\$ 395,213
-------------------------------------	------------	-----------	------------

	Installation	Other	Consolidated
Goodwill (gross) - January 1, 2024	\$ 375.2	\$ 93.6	\$ 468.8
Business combinations	1.5	—	1.5
Other adjustments	0.1	—	0.1
Goodwill (gross) - March 31, 2024	376.8	93.6	470.4
Accumulated impairment losses	(70.0)	—	(70.0)
Goodwill (net) - March 31, 2024	\$ 306.8	\$ 93.6	\$ 400.4

Other **changes** **adjustments** presented in the above table primarily include one immaterial acquisition and adjustments for the allocation of certain acquisitions still under measurement made during the **nine** **three** months ended **September 30, 2023**, including measurement period adjustments primarily associated with a tax election that resulted in a **\$4.4 million change in purchase price for a 2022 acquisition**. For additional information regarding changes to goodwill resulting from acquisitions, see Note 17, **Business Combinations**, **March 31, 2024**.

We test goodwill for impairment annually during the fourth quarter of our fiscal year or earlier if there is an impairment indicator. Accumulated impairment losses included within the above table were incurred over multiple periods and were all associated with the Installation segment, with the latest impairment charge being recorded during the year ended December 31, 2010.

109

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Intangibles, net

The following table provides the gross carrying amount, accumulated amortization and net book value for each major class of intangibles (in **thousands** **millions**):

	Amortized intangibles:	As of September 30,				As of December 31,				As of March 31,				As of December 31,			
		2023		2022		2024		2023									
		Gross Carrying Amount	Net Amortization	Gross Carrying Amount	Net Amortization	Gross Carrying Amount	Net Amortization	Gross Carrying Amount	Net Amortization	Gross Carrying Amount	Net Amortization	Gross Carrying Amount	Net Amortization	Gross Carrying Amount	Net Amortization	Gross Carrying Amount	Net Amortization
Amortized intangibles:	Amortized intangibles:									Amortized intangibles:							
Customer relationships	Customer relationships	\$ 351,806	\$ 170,134	\$ 181,672	\$ 338,050	\$ 145,722	\$ 192,328										
Covenants not-to-compete	Covenants not-to-compete	31,439	22,852	8,587	30,899	20,086	10,813										
Trademarks and tradenames	Trademarks and tradenames	126,054	45,411	80,643	119,612	39,638	79,974										
Backlog	Backlog	21,635	21,228	407	20,815	20,457	358										
		\$530,934	\$ 259,625	\$271,309	\$509,376	\$ 225,903	\$283,473										

The gross carrying amount of intangibles increased approximately **\$21.6 million** **\$2.5 million** during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** primarily due to business combinations. For more information, see Note 17, **Business Combinations**.

Remaining estimated aggregate annual amortization expense is as follows (amounts, in **thousands**, **millions**, are for the fiscal year ended):

Remainder of 2023	\$	10,717
2024		40,186
Remainder of 2024		

2025	2025	34,645
2026	2026	30,693
2027	2027	26,408
2028		
Thereafter	Thereafter	128,660

NOTE 7 - LONG-TERM DEBT

Long-term debt consisted of the following (in thousands) millions):

	As of September 30, 2023	As of December 31, 2022	As of March 31, 2024	As of December 31, 2023
Senior notes due 2028, net of unamortized debt issuance costs of \$2,588 and \$3,036, respectively	\$ 297,412	\$296,964		
Term loan, net of unamortized debt issuance costs of \$4,543 and \$5,767, respectively	486,726	489,233		
Vehicle and equipment notes, maturing through September 2028; payable in various monthly installments, including interest rates ranging from 1.9% to 7.0%	79,941	72,984		
Senior Notes due 2028, net of unamortized debt issuance costs of \$2.3 and \$2.5, respectively				
Term loan, net of unamortized debt issuance costs of \$4.6 and \$4.4, respectively				
Vehicle and equipment notes, maturing through March 2029; payable in various monthly installments, including interest rates ranging from 1.9% to 7.3%				

Note payable, maturing April 2025; payable in annual installments, including interest rate at 5.0%	Note payable, maturing April 2025; payable in annual installments, including interest rate at 5.0%	1,182	1,973
		865,261	861,154
875.0			
Less: current maturities	Less: current maturities	(31,803)	(30,983)
Long-term debt, less current maturities	Long-term debt, less current maturities	\$ 833,458	\$830,171

1110

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Remaining required repayments of debt principal, gross of unamortized debt issuance costs, as of **September 30, 2023** **March 31, 2024** are as follows (in **thousands**) millions):

Remainder of 2023	\$	8,193
2024		30,455
Remainder of 2024		
2025	2025	24,917
2026	2026	20,260
2027	2027	15,318
2028		
Thereafter	Thereafter	773,249

Term Loan Benchmark Replacement Agreement Amendment

In **April 2023, March 2024**, we **notified** entered into Amendment No. 3 to our Term Loan Credit Agreement ("Third Amendment"). The Third Amendment amended certain terms of the lenders on our **\$500.0 million**, seven-year existing seven-year term loan facility due December 2028, (the "Term Loan") under our credit agreement as amended (the "Term Loan Credit Agreement") that we have elected to **trigger** and allowed for the issuance of a **benchmark replacement** from LIBOR to new term loan ("New Term Loan") in the **Secured Overnight Financing Rate ("Term SOFR")** amount of **\$500.0 million** which will mature on **March 28, 2031**. The **Net proceeds** of the New Term Loan was subsequently **amended** were used to refinance the remaining **\$490.0 million** on **April 28, 2023** (the "First Amendment") to implement our existing term loan, pay fees and increase working capital. The New Term SOFR as **Loan** does not have any financial maintenance covenants, eliminates the **benchmark rate** and includes a credit spread adjustment of **0.11%, 0.26% and 0.43%** for interest periods of one month, three months and six months, respectively, and it the **floor** is **subject** reduced to the same floor as currently set forth in the **0.00%**. The New Term Loan Agreement. .

Term Loan Agreement Amendment

In August 2023, we **amended** bears interest, at our **Term Loan** ("the Second Amendment"). The amended **Term Loan** effects **option**, at a repricing of the **interest rate** applicable to the **existing term loans** thereunder from **Term SOFR plus 2.25%** to **Term SOFR plus 2.00%**. The Second Amendment also establishes an **alternate base rate** equal to either: the **highest** of (i) the **federal funds adjusted term secured overnight financing rate plus 1/2 of 1.00%**, (ii) the **prime 2.00% per annum**, or an **alternative base rate** and (iii) the **Term SOFR rate** for an **interest period** of one month plus 1.00%. The Second Amendment **New Term Loan** also **states** that there will be **includes** (i) a six-month "soft call" protection provision during which a 1.00% premium **would** **will** be charged in connection with certain repricing transactions, and (ii) a 50 basis points most favored nation protection for 12 months following the effective date. As of **September 30, 2023** **March 31, 2024**, we had **\$486.7** **\$495.4 million**, net of unamortized debt issuance costs, due on our **New Term Loan**. We have various interest rates swaps that serve to hedge **\$400.0 million** of the variable cash flows on our **New Term Loan** through December 14, 2028. For further information about our **interest rate swaps**, see Note 11, **Derivatives and Hedging Activities**.

We wrote off \$1.1 million in previously capitalized loan costs during the three months ended March 31, 2024. In addition, we expensed loan costs that did not meet the requirements for capitalization of approximately \$3.0 million during the three months ended March 31, 2024. We had no such write-offs or expenses during the three months ended March 31, 2023.

NOTE 8 - LEASES

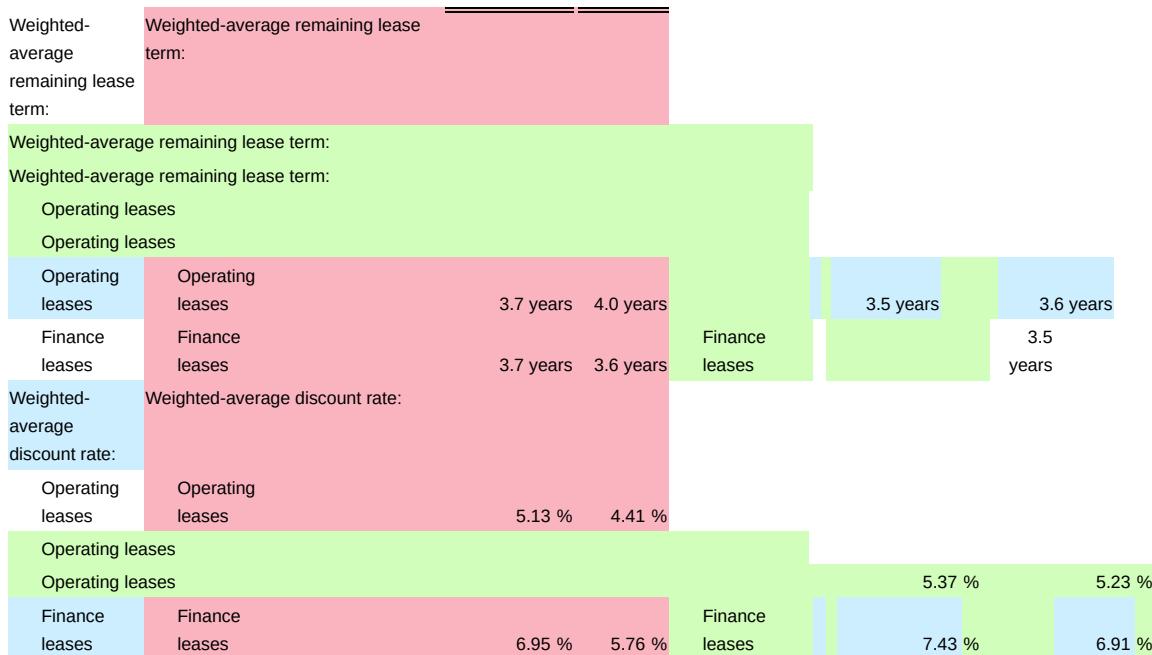
We lease various assets in the ordinary course of business as follows: warehouses to store our materials and perform staging activities for certain products we install, various office spaces for selling and administrative activities to support our business, and certain vehicles and equipment to facilitate our operations, including, but not limited to, trucks, forklifts and office equipment.

1211

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

The table below presents the lease-related assets and liabilities recorded on the Condensed Consolidated Balance Sheets: Sheets (in millions):

(in thousands)	Classification	As of September 30, 2023		As of December 31, 2022		Classification	As of March 31, 2024		As of December 31, 2023		
Assets	Assets					Assets					
Non-Current	Non-Current					Non-Current					
Operating	Operating	Operating lease right-of-use assets	\$ 77,808	\$ 76,174							
Finance	Finance	Property and equipment, net	9,532	8,928							
Total lease assets	Total lease assets		\$ 87,340	\$ 85,102							
Liabilities	Liabilities										
Current	Current										
Current											
Operating											
Operating	Operating	Current maturities of operating lease obligations	\$ 27,769	\$ 26,145							
Financing	Financing	Current maturities of finance lease obligations	2,694	2,508							
Non-Current	Non-Current										
Operating	Operating	Operating lease obligations	50,085	49,789							
Operating											
Operating	Financing	Finance lease obligations	6,909	6,397							
Total lease liabilities	Total lease liabilities		\$ 87,457	\$ 84,839							



Lease Costs

The table below presents certain information related to the lease costs for finance and operating leases: leases (in millions):

(in thousands)	Classification	Three months ended September 30,		Nine months ended September 30,		
		2023	2022	2023	2022	
Three months ended March 31,						
Three months ended March 31,						
Three months ended March 31,						
Classification						
Classification						
Classification						
Operating lease cost⁽¹⁾						
Operating lease cost⁽¹⁾						
Operating lease cost ⁽¹⁾	Operating lease cost ⁽¹⁾	Administrative	\$ 9,676	\$ 8,355	\$ 28,266	
Finance lease cost:	Finance lease cost:				\$ 24,293	
Finance lease cost:						
Finance lease cost:						
Amortization of leased assets ⁽²⁾						
Amortization of leased assets ⁽²⁾						
Amortization of leased assets ⁽²⁾	Amortization of leased assets ⁽²⁾	Cost of sales	976	817	2,848	
Interest on finance lease obligations	Interest on finance lease obligations	Interest expense, net	161	87	438	
Interest on finance lease obligations						
Interest on finance lease obligations						
Total lease costs	Total lease costs		\$ 10,813	\$ 9,259	\$ 31,552	
Total lease costs						
Total lease costs						

(1) Includes variable lease costs of \$1.2 million and \$0.9 million for the three months ended September 30, 2023 and 2024 and 2022, respectively, and \$3.5 million and \$2.6 million for the nine months ended September 30, 2023 and 2022, respectively, and short-term lease costs of \$0.7 million and \$0.3 million for each of the three months ended September 30, 2023 and 2024 and 2022, and \$0.9 million for each of the nine months ended September 30, 2023 and 2022.

(2) Includes variable lease costs of \$0.2 million for each of the three months ended September 30, 2023 and 2024 and 2022, and \$0.6 million for each of the nine months ended September 30, 2023 and 2022.

1312

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Other Information

The table below presents supplemental cash flow information related to leases (in thousands) millions):

	Cash paid for amounts included in the measurement of lease liabilities:	Three months ended September 30,		Nine months ended September 30,	
		2023	2022	2023	2022
Cash paid for amounts included in the measurement of lease liabilities:	Cash paid for amounts included in the measurement of lease liabilities:				
Cash paid for amounts included in the measurement of lease liabilities:					
Cash paid for amounts included in the measurement of lease liabilities:					
Operating cash flows for operating leases	Operating cash flows for operating leases				
Operating cash flows for operating leases	Operating cash flows for operating leases \$	7,896	\$ 7,030	\$ 23,452	\$ 20,296
Operating cash flows for finance leases	Operating cash flows for finance leases	161	87	438	216
Operating cash flows for finance leases	Operating cash flows for finance leases				
Financing cash flows for finance leases	Financing cash flows for finance leases				
Financing cash flows for finance leases	Financing cash flows for finance leases \$	750	576	2,199	1,661
Financing cash flows for finance leases	Financing cash flows for finance leases				
Financing cash flows for finance leases	Financing cash flows for finance leases				

Undiscounted Cash Flows

The table below reconciles the undiscounted cash flows for each of the first five years and total of the remaining years for the finance lease obligations and operating lease obligations recorded on the Condensed Consolidated Balance Sheet as of September 30, 2023 and March 31, 2024 (in thousands) millions):

	Finance Leases		Operating Leases			Finance Leases		Operating Leases		
	Related Party	Other	Total	Operating	Related Party	Other	Total	Operating	Related Party	Other
Remainder of 2023	\$ 868	\$ 327	\$ 7,739	\$ 8,066						
2024	3,147	1,045	27,477	28,522						

Remainder of 2024					
2025	2025	2,789	894	19,742	20,636
2026	2026	2,457	—	13,676	13,676
2027	2027	1,486	—	7,376	7,376
2028					
Thereafter	Thereafter	219	—	6,958	6,958
Total minimum lease payments	Total minimum lease payments	10,966	\$ 2,266	\$82,968	85,234
Less: Amounts representing executory costs		(1)		—	
Less: Amounts representing interest					
Less: Amounts representing interest					
Less: Amounts representing interest	Less: Amounts representing interest	(1,362)		(7,380)	
Present value of future minimum lease payments	Present value of future minimum lease payments	9,603		77,854	
Less: Current obligation under leases	Less: Current obligation under leases	(2,694)		(27,769)	
Long-term lease obligations	Long-term lease obligations	\$ 6,909		\$ 50,085	

NOTE 9 - FAIR VALUE MEASUREMENTS

Assets and Liabilities Measured at Fair Value on a Recurring Basis

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. During the periods presented, there were no transfers between fair value hierarchical levels.

Assets Measured at Fair Value on a Nonrecurring Basis

Certain assets, specifically other intangible and long-lived assets, are measured at fair value on a nonrecurring basis in periods subsequent to initial recognition. Assets measured at fair value on a nonrecurring basis as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023** are categorized based on the lowest level of significant input to the valuation. The assets are measured at fair value when our impairment assessment indicates a carrying value for each of the assets in excess of the asset's estimated fair value. Undiscounted cash flows, a Level 3 input, are utilized in determining estimated fair values. During each of the three and nine months ended **September 30, 2023** **March 31, 2024** and **2022**, **2023**, we did not record any impairments on these assets required to be measured at fair value on a nonrecurring basis.

14

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Estimated Fair Value of Financial Instruments

Accounts receivable, accounts payable and accrued liabilities as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023** approximate fair value due to the short-term maturities of these financial instruments. The carrying amounts of certain long-term debt, including the Term Loan and ABL Revolver as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, approximate fair value due to the variable

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

rate nature of the agreements. The carrying amounts of our operating lease right-of-use assets and the obligations associated with our operating and finance leases as well as our vehicle and equipment notes approximate fair value as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**. All debt classifications represent Level 2 fair value measurements. Derivative financial instruments are measured at fair value based on observable market information and appropriate valuation methods.

Contingent consideration liabilities arise from future earnout payments to the sellers associated with certain acquisitions and are based on predetermined calculations of certain future results. These future payments are estimated by considering various factors, including business risk and projections. The contingent consideration liabilities are measured at fair value by discounting estimated future payments, calculated based on a weighted average of various future forecast scenarios, to their net present value.

The fair values of financial assets and liabilities that are recorded at fair value in the Condensed Consolidated Balance Sheets and not described above were as follows (in **thousands** **millions**):

		As of September 30, 2023				As of December 31, 2022				As of March 31, 2024			As of December 31, 2023				
		Level				Level				Level			Level				
		Total	Level 1	Level 2	3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3
Financial assets:	Financial assets:																
Cash equivalents	Cash equivalents	\$307,420	\$307,420	\$—	\$—	\$191,881	\$191,881	\$—	\$—								
Cash equivalents	Cash equivalents																
Derivative financial instruments	Derivative financial instruments	41,537	—	41,537	—	38,671	—	38,671	—								
Total financial assets	Total financial assets	\$348,957	\$307,420	\$41,537	\$—	\$230,552	\$191,881	\$38,671	\$—								
Financial liabilities:	Financial liabilities:																
Contingent consideration	Contingent consideration	\$992	\$—	\$—	\$992	\$1,858	\$—	\$—	\$—	\$1,858							
Contingent consideration	Contingent consideration																

See Note 5, Cash and Cash Equivalents, for more information on cash equivalents included in the table above. Also see Note 11, Derivatives and Hedging Activities, for more information on derivative financial instruments.

The change in fair value of the contingent consideration (a Level 3 input) was as follows (in **thousands** **millions**):

Contingent consideration liability - January 1, 2023 January 1, 2024	\$ 1,858 0.4
Preliminary purchase price	0.3
Fair value adjustments	0.0
Accretion in value	134.00
Contingent consideration liability - September 30, 2023 March 31, 2024	\$ 992 0.7

The accretion in value of contingent consideration liabilities is included within administrative expenses on the Condensed Consolidated Statements of Operations and Comprehensive Income.

The carrying value and associated fair value of financial **assets and liabilities** that are not recorded at fair value in the Condensed Consolidated Balance Sheets and not described above include our **\$300.0 million in aggregate principal amount of 5.75% senior unsecured notes** ("Senior Notes, Notes"). To estimate the fair value of our Senior Notes, we utilized third-party quotes which are derived all or in part from model prices, external sources or market prices. The Senior Notes represent a Level 2 fair value measurement and are as follows (in **thousands** **millions**):

	As of September 30, 2023				As of December 31, 2022			
	Carrying Value		Fair Value		Carrying Value		Fair Value	
Senior Notes ⁽¹⁾	\$ 300,000	\$ 277,254	\$ 300,000	\$ 270,993				

	As of March 31, 2024				As of December 31, 2023			
	Carrying Value		Fair Value		Carrying Value		Fair Value	
Senior Notes ⁽¹⁾	\$ 300.0	\$ 293.1	\$ 300.0	\$ 296.2				

(1) Excludes the impact of unamortized debt issuance costs.

See Note 7, Long-Term Debt, for more information on our Senior Notes.

1514

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

NOTE 10 - INFORMATION ON SEGMENTS

Our segment structure includes Chief Executive Officer, who is also our Chief Operating Decision Maker ("CODM"), reviews financial information of our three operating segments consisting of Installation, Distribution and Manufacturing. Manufacturing for the purpose of assessing business performance, managing the business and allocating resources.

Our Installation operating segment represents the majority of our net revenue and gross profit and forms our one reportable segment. This operating segment represents the service-based installation of insulation and complementary building products in the residential new construction, repair and remodel and commercial construction end markets from our national network of branch locations. These branch locations have similar economic and operating characteristics including the nature of products and services offered, operating procedures and risks, customer bases, employee incentives, material procurement and shared corporate resources and therefore combine to form one operating segment.

The Other category reported below reflects the operations of our two remaining operating segments, Distribution and Manufacturing, which do not meet the quantitative thresholds for separate reporting. Our Distribution operating segment includes our businesses that sell insulation, gutters and accessories primarily to installers of these products who operate in multiple end markets. Our Manufacturing operating segment consists of our cellulose insulation manufacturing operation. In addition to sales of cellulose insulation, revenues from this operating segment consist of sales of asphalt and industrial fibers to distributors and installers of these products.

The Installation reportable segment includes substantially all of our net revenue from services while net revenue included in the Other category includes substantially all of our net revenue from sales of products. The intercompany sales from the Other category to the Installation reportable segment include a profit margin while our Installation segment records these transactions at cost. These transactions are shown in the Eliminations column in the tables below.

The key metrics used by our CODM to assess performance, manage the performance business and allocate resources of our operating segments are revenue and segment gross profit as these are the metrics used by our Chief Executive Officer, who is also our Chief Operating Decision Maker ("CODM"), to review results, assess performance and allocate resources. profit. We define segment gross profit as revenue less cost of sales, excluding depreciation and amortization. We do not report total assets, depreciation and amortization expenses included in reported cost of sales, operating expenses or other expense, net by segment because our CODM does not regularly receive or use this information to assess segment performance or allocate resources. information. The following tables represent our segment information for the three and nine months ended September 30, 2023 March 31, 2024 and 2022 2023 (in thousands) millions):

	Three months ended September 30, 2023				Nine months ended September 30, 2023						
	Installation	Other	Eliminations	Consolidated	Installation	Other	Eliminations	Consolidated			
Three months ended March 31, 2024											
Three months ended March 31, 2024											
Three months ended March 31, 2024											
Installation											
Installation											
Installation											
Revenue	Revenue	\$ 661,191	\$ 47,435	\$ (2,161)	\$ 706,465	\$ 1,935,799	\$ 128,440	\$ (6,365) \$ 2,057,874			
Cost of sales	Cost of sales	(1)	(1)	419,479	33,942	(1,591)	451,830	1,248,524	92,771	(4,940)	1,336,355
Cost of sales	(1)										
Cost of sales	(1)										
Segment gross profit											

Segment gross profit																							
Segment gross profit	Segment gross profit	\$ 241,712	\$ 13,493	\$ (570)	\$ 254,635	\$ 687,275	\$ 35,669	\$ (1,425)	\$ 721,519														
Segment gross profit percentage	Segment gross profit percentage	36.6	%	28.4	%	26.4	%	36.0	%	35.5	%	27.8	%										
Segment gross profit percentage	Segment gross profit percentage	35.1	%	22.4	%	35.1	%																
Segment gross profit percentage																							
Three months ended September 30, 2022																							
Installation				Other				Eliminations				Consolidated											
Three months ended March 31, 2023				Three months ended March 31, 2023				Three months ended March 31, 2023				Nine months ended September 30, 2022											
Installation				Installation				Other				Eliminations											
Installation				Installation				Consolidated															
Revenue																							
Revenue																							
Revenue	Revenue	\$ 672,916	\$ 47,748	\$ (1,550)	\$ 719,114	\$ 1,872,544	\$ 114,690	\$ (3,879)	\$ 1,983,355														
Cost of sales	Cost of sales																						
(1)	(1)	450,017	37,659	(1,116)	486,560	1,255,521	87,425	(3,015)	1,339,931														
Cost of sales (1)																							
Cost of sales (1)																							
Segment gross profit																							
Segment gross profit																							
Segment gross profit	Segment gross profit																						
Segment gross profit	Segment gross profit	\$ 222,899	\$ 10,089	\$ (434)	\$ 232,554	\$ 617,023	\$ 27,265	\$ (864)	\$ 643,424														
Segment gross profit percentage	Segment gross profit percentage	33.1	%	21.1	%	28.0	%	32.3	%	33.0	%	23.8	%										
Segment gross profit percentage	Segment gross profit percentage	32.4	%	22.3	%	32.4	%																

(1) Cost of sales included in segment gross profit is exclusive of depreciation and amortization for the three and nine months ended September 30, 2023 March 31, 2024 and 2022 March 31, 2023.

1615

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

The reconciliation between consolidated segment gross profit for each period as shown in the tables above to consolidated income before income taxes is as follows (in thousands):

Three months ended September 30,				Nine months ended September 30,			
2023		2022		2023		2022	
Three months ended March 31,							

		Three months ended March 31,					
		Three months ended March 31,					
	2024						
	2024						
	2024						
Segment gross profit - consolidated							
Segment gross profit - consolidated							
Segment gross profit - consolidated	Segment gross profit - consolidated	\$ 254,635	\$ 232,554	\$ 721,519	\$ 643,424		
Depreciation and amortization ⁽¹⁾	Depreciation and amortization ⁽¹⁾	12,541	11,277	36,528	33,035		
Depreciation and amortization ⁽¹⁾							
Depreciation and amortization ⁽¹⁾							
Gross profit, as reported							
Gross profit, as reported	Gross profit, as reported	242,094	221,277	684,991	610,389		
Operating expenses	Operating expenses	139,786	127,366	413,474	367,461		
Operating expenses							
Operating expenses							
Operating income	Operating income	102,308	93,911	271,517	242,928		
Other expense, net	Other expense, net	9,513	10,853	28,672	32,367		
Other expense, net							
Other expense, net							
Income before income taxes	Income before income taxes	\$ 92,795	\$ 83,058	\$ 242,845	\$ 210,561		
Income before income taxes							
Income before income taxes							

(1) Depreciation and amortization is excluded from segment gross profit for the three and nine months ended September 30, 2023 March 31, 2024 and 2022, 2023.

NOTE 11 - DERIVATIVES AND HEDGING ACTIVITIES

Cash Flow Hedges of Interest Rate Risk

Our purpose for using interest rate derivatives is to add stability to interest expense and to manage our exposure to interest rate movements. During the nine months ended September 30, 2023 March 31, 2024, we used interest rate swaps to hedge the variable cash flows associated with existing variable-rate debt. Interest rate swaps designated as cash flow hedges involve the receipt of variable amounts from a counterparty in exchange for making fixed-rate payments over the life of the agreements without exchange of the underlying notional amount. We do not use derivatives for trading or speculative purposes and we currently do not have any derivatives that are not designated as hedges. As of September 30, 2023 March 31, 2024, we have not posted any collateral related to these agreements.

In April 2023, we amended the reference rates on our active and forward interest swaps from 1-month LIBOR to 1-month SOFR. We continue to account for these agreements as cash flow hedges under the expedients allowed in ASC Topic 848 for this type of amendment.

As of September 30, 2023 March 31, 2024 and December 31, 2023, we had the following interest rate swap derivatives: derivatives (notional amount in millions):

Effective Date	Effective Date	Notional Amount	Fixed Rate	Maturity Date	Effective Date	Notional Amount	Fixed Rate	Maturity Date
(in millions)								
April 28, 2023	April 28, 2023	\$ 200.0	0.46 %	December 31, 2025	April 28, 2023	\$ 200.0	0.46 %	December 31, 2025

April 28, 2023	April 28, 2023	December 31, 2025	April 28, 2023	100.0	1.32 %	1.32 %	December 31, 2025
April 28, 2023	April 28, 2023	December 31, 2025	April 28, 2023	100.0	1.32 %	1.32 %	December 31, 2025
December 31, 2025	December 31, 2025	December 14, 2028	December 31, 2025	300.0	3.06 %	3.06 %	December 14, 2028
December 31, 2025	December 31, 2025	December 14, 2028	December 31, 2025	100.0	2.93 %	2.93 %	December 14, 2028

As of December 31, 2022, we had the following interest rate swap derivatives:

Effective Date	Notional Amount (in millions)	Fixed Rate	Maturity Date
July 30, 2021	\$ 200.0	0.51 %	December 31, 2025
December 31, 2021	100.0	1.37 %	December 31, 2025
December 31, 2021	100.0	1.37 %	December 31, 2025
December 31, 2025	300.0	3.09 %	December 14, 2028
December 31, 2025	100.0	2.98 %	December 14, 2028

17

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

As of September 30, 2023 March 31, 2024, our two forward interest rate swaps, combined with our three active swaps, serve to hedge \$400.0 million of the variable cash flows on our variable rate Term Loan through maturity December 14, 2028. The assets associated with these interest rate swaps are included in other current assets and other non-current assets on the Consolidated Balance Sheets at their fair value amounts as described in Note 9, Fair Value Measurements.

In July 2022, we amended the maturity date of each of our three active interest rate swaps to December 31, 2025 with the other terms remaining unchanged. The remaining unrealized gains will be amortized as a decrease to interest expense, net through the original maturity dates of April 15, 2030 and December 15, 2028. For the three and nine months ended September 30, 2023 March 31, 2024 and 2023, we amortized \$1.8 million \$1.8 million and \$5.3 million \$1.7 million, respectively, of the remaining unrealized gains as a decrease to interest expense, net. For During each of the three and nine months ended September 30, 2022, March 31, 2024 and 2023, we also amortized \$1.6 million \$1.0 million of the remaining unrealized gains loss associated with the August 2020 terminated swaps as an increase to interest expense, net.

The amended swaps included off-market terms at inception. This other-than-insignificant financing element will be amortized as an increase to interest expense, net through the December 31, 2025 maturity date of the amended swaps. For each of the three and nine months ended September 30, 2023, March 31, 2024 and 2023, we amortized \$1.8 million and \$5.5 million, respectively, of the financing element as an increase to interest

16

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

expense, net. For the three and nine months ended September 30, 2022, we amortized \$1.7 million of the financing element to Cash settlements with interest expense, net. Cash settlements rate counterparties are recognized through cash flows from investing activities in the Condensed Consolidated Statements of Cash Flows due to the other-than-insignificant financing element.

In August 2020, we terminated two then-existing interest rate swaps and one then-existing forward interest rate swap. During the three months ended September 30, 2023 and 2022 we amortized \$1.0 million and \$1.1 million, respectively, and during the nine months ended September 30, 2023 and 2022 we amortized \$3.1 million and \$2.8 million, respectively, of the remaining unrealized loss associated with the terminated swaps as an increase to interest expense, net.

The changes in the fair value of derivatives designated, and that qualify, as cash flow hedges are recorded in other comprehensive income (loss), net of tax on the Condensed Consolidated Statements of Operations and Comprehensive Income and in accumulated other comprehensive income on the Condensed Consolidated Balance Sheets and subsequently reclassified into earnings in the period that the hedged forecasted transaction affects earnings. We had no such changes during the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023.

Amounts reported in accumulated other comprehensive income related to derivatives will be reclassified to interest expense, net as interest payments are made on our variable-rate debt, and as our terminated and amended swaps are amortized. Over the next twelve months, we estimate that an additional **\$12.9 million** **\$11.5 million** will be reclassified as a decrease to interest expense, net.

The following table summarizes amounts recorded to interest expense, net included in the Condensed Consolidated Statements of Operations and Comprehensive Income related to our interest rate swaps (in thousands) millions):

	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
(Benefit) associated with swap net settlements	\$ (4,457)	\$ (1,303)	\$ (12,187)	\$ (344)
Expense associated with amortization of amended/terminated swaps	1,124	1,127	3,342	2,796

18

	Three months ended March 31,	
	2024	2023
INSTALLED BUILDING PRODUCTS, INC.		
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)		
(Benefit) associated with swap net settlements	\$ (4.5)	\$ (3.6)
Expense associated with amortization of amended/terminated swaps	1.1	1.1

NOTE 12 - STOCKHOLDERS' EQUITY

Accumulated other comprehensive income

The change in accumulated other comprehensive income related to our interest rate derivatives, net of taxes, was as follows (in thousands) millions):

	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
Accumulated gain (loss) at beginning of period \$	39,653	\$ 28,034	\$ 40,560	\$ (227)
Unrealized gains in fair value	4,651	13,547	2,102	40,577
Three months ended March 31,				
Three months ended March 31,				
Three months ended March 31,				
2024				
2024				
2024				
Accumulated gain at beginning of period				
Accumulated gain at beginning of period				
Accumulated gain at beginning of period				
Unrealized gain (loss) in fair value of interest				
rate derivatives				
Unrealized gain (loss) in fair value of interest				
rate derivatives				
Unrealized gain (loss) in fair value of interest				
rate derivatives				
Reclassifications of realized net losses to				
earnings				
Reclassifications of realized net losses to				
earnings				
Reclassifications of realized net losses to				
earnings				
Reclassifications of realized net losses to				
earnings				
Accumulated gain at	Reclassifications of		Reclassifications of	
end of period	realized net losses to		realized net losses to	
	earnings		earnings	
	831		832	
Accumulated gain at	Accumulated gain at		2,473	
end of period	end of period		\$ 2,063	
Accumulated gain at end of period	\$ 45,135		\$ 42,413	
Accumulated gain at end of period				

The reclassifications of realized net losses to earnings in the above table are recorded within interest expense, net.

Share repurchases

We did not repurchase any common stock during the three and nine months ended September 30, 2023. During the three months ended September 30, 2022, we repurchased approximately 142 thousand shares of our common stock with an aggregate price of approximately \$12.5 million, or \$88.27 average price per share. Repurchases during the nine months ended September 30, 2022 amounted to approximately 1.2 million shares of our common stock with an aggregate price of approximately \$112.2 million, or \$92.98 average price per share. The effect of these treasury shares in reducing the number of common shares outstanding is reflected in our earnings per share calculation. March 31, 2024 and 2023.

On February 22, 2023 February 22, 2024, we announced that our board of directors authorized a new stock repurchase program that allows for the repurchase of up to \$200.0 million \$300.0 million of our outstanding common stock. The new program replaces the previous program and is in effect through March 1, 2024 March 1, 2025.

Dividends

During the nine three months ended September 30, 2023 March 31, 2024, we declared and paid the following cash dividends (amount declared and amount paid in thousands) millions:

Declaration Date	Record Date	Payment Date	Dividend Per Share	Amount Declared	Amount Paid
2/22/2023	3/15/2023	3/31/2023	\$ 0.90	\$ 25,537	\$ 25,270
2/22/2023	3/15/2023	3/31/2023	0.33	9,364	9,266
5/5/2023	6/15/2023	6/30/2023	0.33	9,375	9,307
8/2/2023	9/15/2023	9/30/2023	0.33	9,375	9,307

Declaration Date	Record Date	Payment Date	Dividend Per Share	Amount Declared	Amount Paid
2/22/2024	3/15/2024	3/31/2024	\$ 1.60	\$ 45.5	\$ 45.1
2/22/2024	3/15/2024	3/31/2024	0.35	10.0	9.8

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

During the nine three months ended September 30, 2022 March 31, 2023, we declared and paid the following cash dividends (amount declared and amount paid in thousands) millions:

Declaration Date	Record Date	Payment Date	Dividend Per Share	Amount Declared	Amount Paid
2/24/2022	3/15/2022	3/31/2022	\$ 0.90	\$ 26,585	\$ 26,242
2/24/2022	3/15/2022	3/31/2022	0.315	9,305	9,184
5/5/2022	6/15/2022	6/30/2022	0.315	9,054	8,982
8/4/2022	9/15/2022	9/30/2022	0.315	9,018	8,945

Declaration Date	Record Date	Payment Date	Dividend Per Share	Amount Declared	Amount Paid
2/22/2023	3/15/2023	3/31/2023	\$ 0.90	\$ 25.5	\$ 25.3
2/22/2023	3/15/2023	3/31/2023	0.33	9.4	9.2

The amount of dividends declared may vary from the amount of dividends paid in a period due to the vesting of restricted stock awards and performance share awards, which accrue dividend equivalent rights that are paid when the award vests. During the nine months ended September 30, 2023 and 2022, we also paid \$0.6 million and \$0.5 million, respectively, in accrued dividends not included in the table above related to the vesting of these awards. The payment of future dividends will be at the

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

discretion of our board of directors and will depend on our future earnings, capital requirements, financial condition, future prospects, results of operations, contractual restrictions, legal requirements, and other factors deemed relevant by our board of directors.

NOTE 13 - EMPLOYEE BENEFITS

Healthcare

We participate in multiple healthcare plans, the largest of which is partially self-funded with an insurance company paying benefits in excess of stop loss limits per individual/family. Our healthcare benefit expense (net of employee contributions) was \$8.9 million \$8.4 million and \$6.9 million \$7.4 million for the three months ended September 30, 2023 March 31, 2024 and 2022, respectively and \$25.0 million and \$23.0 million for the nine months ended September 30, 2023 and 2022, 2023, respectively. An accrual for estimated healthcare claims incurred but not reported ("IBNR") is included within accrued compensation on the Condensed Consolidated Balance Sheets and was \$4.3 million and \$3.8 million \$3.9 million as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, respectively.

Workers' Compensation

Workers' compensation expense totaled \$5.1 million and \$5.9 million \$5.8 million for each of the three months ended September 30, 2023 March 31, 2024 and 2022, respectively and \$15.6 million and \$14.5 million for the nine months ended September 30, 2023 and 2022, respectively, 2023.

Workers' compensation known claims and IBNR reserves included on the Condensed Consolidated Balance Sheets were as follows (in thousands) millions):

	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Included in other current liabilities	Included in other current liabilities			
	\$ 8,760	\$ 9,946		
Included in other long-term liabilities	Included in other long-term liabilities			
	\$ 17,404	\$ 13,730		
	\$ 26,164	\$ 23,676		
	\$			

We also had an insurance receivable for claims that exceeded the stop loss limit under our self-insured policies as well as claims under our fully insured policies included on the Condensed Consolidated Balance Sheets. This receivable offsets an equal liability included within the reserve amounts noted above and was as follows (in thousands) millions):

	September 30, 2023	December 31, 2022
Included in other non-current assets	\$ 2,906	\$ 2,318
Included in other non-current assets	March 31, 2024	December 31, 2023

Retirement Plans

We participate in multiple 401(k) plans, whereby we provide a matching contribution of wages deferred by employees and can also make discretionary contributions to each plan. Certain plans allow for discretionary employer contributions only. These plans cover substantially all our eligible employees. We recognized 401(k) plan expenses of \$0.6 million \$1.0 million and \$0.9 million during each of the three months ended September 30, 2023 March 31, 2024 and 2022, respectively and \$2.4 million and \$2.2 million for the nine months ended September 30, 2023 and 2022, 2023, respectively. These expenses are included in administrative expenses on the accompanying Condensed Consolidated Statements of Operations and Comprehensive Income.

Multiemployer Pension Plans

We participate in various multiemployer pension plans under collective bargaining agreements in Washington, Oregon, California and Illinois with other companies in the construction industry. These plans cover our union-represented employees and contributions to these plans are expensed as incurred. These plans generally provide for retirement, death and/or termination benefits for eligible employees within the applicable collective bargaining units, based on specific eligibility/

participation requirements, vesting periods and benefit formulas. We do not participate in any multiemployer pension plans that are considered to be individually significant.

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Share-Based Compensation

Common Stock Awards

We periodically grant shares of our common stock to non-employee members of our board of directors and our employees. We granted approximately one thousand shares During each of our common stock during the three months ended September 30, 2022, March 31, 2024 and seven thousand and six thousand 2023, we did not grant any such shares during the nine months ended September 30, 2023 and 2022, respectively, under our 2014 2023 Omnibus Incentive Plan to non-employee members of our board of directors.

In addition, we granted approximately 62 thousand and 63 thousand shares of our common stock to employees during the nine months ended September 30, 2023 and 2022, respectively, directors or employees.

Employees – Performance-Based Stock Awards

During the nine three months ended September 30, 2023 March 31, 2024, we issued approximately 61 67 thousand shares of our common stock to certain officers, which vest in two equal installments on each of April 20, 2024 April 20, 2025 and April 20, 2025 April 20, 2026. In addition, during the nine three months ended September 30, 2023 March 31, 2024, we established, and our board of directors approved, performance-based targets in connection with common stock awards to be issued to certain officers in 2024 2025 contingent upon achievement of these targets.

In addition, there are long-term performance-based restricted stock awards to be issued to certain employees annually through the the 2024 performance period contingent upon achievement of certain performance targets. These awards are accounted for as liability-based awards since they represent a predominantly-fixed monetary amount that will be settled with a variable number of common shares annually, annually. These awards will vest in the second quarter of 2025 and are included in other long-term current liabilities on the Condensed Consolidated Balance Sheets. During the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023, we granted issued approximately eight four thousand and 39 eight thousand shares of our common stock, respectively. The shares granted in 2022 were under a previous performance-based plan and vested in the second quarter of 2022.

Employees – Performance-Based Restricted Stock Units

During 2022, we established, and our board of directors approved, performance-based restricted stock units in connection with common stock awards which were issued to certain employees in 2023, based upon achievement of a performance target. In addition, during the nine months ended September 30, 2023, we established, and our board of directors approved, performance-based restricted stock units in connection with common stock awards to be issued to certain employees in 2024 based upon achievement of a performance target. These units will be accounted for as equity-based awards that will be settled with a fixed number of common shares.

Share-Based Compensation Summary

Amounts and changes for each category of equity-based award were as follows:

	Performance-Based Restricted Stock						Performance-Based Stock Awards			
	Common Stock Awards		Performance-Based Stock Awards		Units		Common Stock Awards		Performance-Based Stock Awards	
			Weighted		Weighted					
			Weighted		Average		Weighted			
			Average		Grant		Average			
Nonvested awards/units at December 31, 2022	Awards	Per Share	Awards	Share	Units	Per Share	Awards	Per Share	Awards	Share
Nonvested awards/units at December 31, 2022	157,117	\$ 77.31	126,053	\$ 103.37	15,711	\$ 80.55				
Nonvested awards/units at December 31, 2023										
Granted	Granted	75,928	111.03	69,281	109.09	14,730	111.84			
Vested	Vested	(108,110)	71.28	(50,994)	95.78	(15,518)	80.76			
Forfeited/Cancelled	Forfeited/Cancelled	(1,722)	98.85	—	—	(495)	96.61			
Nonvested awards/units at September 30, 2023	123,213	\$ 103.08	144,340	\$ 108.80	14,428	\$ 111.71				

Nonvested
awards/units at March
31, 2024

2119

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

The following table summarizes the share-based compensation expense recognized by award type (in thousands) millions):

	Common Stock Awards	Three months ended September 30,		Nine months ended September 30,	
		2023	2022	2023	2022
Common Stock Awards	Common Stock Awards	\$ 1,355	\$ 1,420	\$ 4,259	\$ 4,718
Common Stock Awards					
Common Stock Awards					
Non-Employee Common Stock Awards					
Non-Employee Common Stock Awards					
Non-Employee Common Stock Awards	Non-Employee Common Stock Awards	177	147	485	396
Performance-Based Stock Awards	Performance-Based Stock Awards	1,496	1,237	4,638	3,863
Performance-Based Stock Awards					
Performance-Based Stock Awards					
Liability Performance-Based Stock Awards					
Liability Performance-Based Stock Awards					
Liability Performance-Based Stock Awards	Liability Performance-Based Stock Awards	94	84	184	418
Performance-Based Restricted Stock Units	Performance-Based Restricted Stock Units	394	324	1,071	895
		\$ 3,516	\$ 3,212	\$ 10,637	\$ 10,290
Performance-Based Restricted Stock Units					
Performance-Based Restricted Stock Units					
		\$	\$	\$	\$
		\$	\$	\$	\$
		\$	\$	\$	\$

We recorded the following stock compensation expense by income statement category (in thousands) millions):

	Cost of sales	Three months ended September 30,		Nine months ended September 30,	
		2023	2022	2023	2022
Cost of sales	Cost of sales	\$ 253	\$ 165	\$ 658	\$ 484
Cost of sales					
Cost of sales					
Selling					

Selling		Selling		Selling	
Selling	Selling	91	126	316	329
Administrative	Administrative	3,172	2,921	9,663	9,477
		<u>\$ 3,516</u>	<u>\$ 3,212</u>	<u>\$ 10,637</u>	<u>\$ 10,290</u>
Administrative					
Administrative					
		<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
		<u> </u>	<u> </u>	<u> </u>	<u> </u>

Administrative stock compensation expense includes all stock compensation earned by our administrative personnel, while cost of sales and selling stock compensation represents all stock compensation earned by our installation and sales employees, respectively.

Unrecognized share-based compensation expense related to unvested awards was as follows (in thousands) millions):

	As of September 30, 2023		March 31, 2024
	Unrecognized	Weighted Average	
	Compensation Expense	Remaining	Period
Common Stock Awards	\$ 9,593	6.7	2.0 1.6 years
Performance-Based Stock Awards	8,037	12.3	1.7 2.1 years
Performance-Based Restricted Stock Units	845	0.1	0.6 0.1 years
Total unrecognized compensation expense related to unvested awards	<u>\$ 18,475</u>	<u>19.1</u>	

Total unrecognized compensation expense is subject to future adjustments for forfeitures. This expense is expected to be recognized over the remaining weighted-average period shown above on a straight-line basis except for the Performance-Based Stock Awards which uses the graded-vesting method. Shares forfeited are returned as treasury shares and available for future issuances.

During the nine three months ended September 30, 2023 March 31, 2024, our employees surrendered approximately 48 one thousand shares of our common stock to satisfy tax withholding obligations arising in connection with the vesting of common stock awards issued under our 2023 and 2014 Omnibus Incentive Plan. Plans.

In May 2023, our stockholders approved a new 2023 Omnibus Incentive Plan ("2023 Plan") which became effective on May 26, 2023. All future awards as of this date will be granted under the new plan, and awards granted previously under the 2014 Omnibus Incentive Plan ("2014 Plan") will not be modified or impacted by this adoption. As of September 30, 2023 March 31, 2024, approximately 1.9 million 1.8 million of the 2.1 million 2.1 million shares of common stock authorized for issuance were available for issuance under the 2023 Incentive Plan and 2014 Omnibus Incentive Plan. The remaining shares available for issuance under the 2014 Plan are subject to outstanding awards and will become available for issuance under the 2023 Plan if such outstanding awards under the 2014 Plan are forfeited.

NOTE 14 - INCOME TAXES

Our provision for income taxes as a percentage of pretax earnings is based on a current estimate of the annual effective income tax rate adjusted to reflect the impact of discrete items.

During both the three and nine months ended September 30, 2023, March 31, 2024 and 2023, our effective tax rate was 26.7% and 26.3%, respectively. During the three and nine months ended September 30, 2022, our effective tax rate was 26.6% and 26.5%, respectively. The rates for each of the nine three months ended September 30, 2023 March

31, 2024 and 2022 2023 were favorably unfavorably impacted by recognition of a windfall certain expenses not being deductible for income tax benefit from equity vesting reporting purposes.

NOTE 15 - RELATED PARTY TRANSACTIONS

We sell installation services to other companies related to us through common or affiliated ownership and/or board of directors and/or management relationships. We also purchase services and materials and pay rent to companies with common or affiliated ownership.

We lease our headquarters and certain other facilities from related parties. See Note 8, Leases, for future minimum lease payments to be paid to these related parties.

The amount of sales to common or related parties as well as the purchases from and rent expense paid to common or related parties were as follows (in thousands) millions):

		Three months ended September 30,		Nine months ended September 30,	
		2023	2022	2023	2022
Sales	Sales	\$ 6,129	\$ 6,178	\$ 15,005	\$ 7,539
Sales					
Sales					
Purchases					
Purchases	Purchases	555	596	1,898	1,460
Rent	Rent	262	336	936	974
Rent					
Rent					

We had a related party balance balances of approximately \$3.2 million \$1.7 million and \$3.3 million \$1.8 million included in accounts receivable on our Condensed Consolidated Balance Sheets as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, respectively. These balances primarily represented trade accounts receivable arising during the normal course of business with various related parties. M/I Homes, Inc., a customer whose Chairman, Chief Executive Officer and President rejoined serves on our board of directors, in July of 2022, accounted for \$2.2 million \$1.5 million and \$2.5 million \$1.4 million of the related party accounts receivable balance balances as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, respectively. Additionally, M/I Homes, Inc. accounted for a significant portion of our related party sales during the nine three months ended September 30, 2023 March 31, 2024 and 2023.

NOTE 16 - COMMITMENTS AND CONTINGENCIES

Accrued General Liability and Auto Insurance

Accrued general liability and auto insurance reserves included on the Condensed Consolidated Balance Sheets were as follows (in thousands) millions):

	September 30, 2023	December 31, 2022
Included in other current liabilities	\$ 7,782	\$ 7,479
Included in other long-term liabilities	18,147	17,528
	<u>\$ 25,929</u>	<u>\$ 25,007</u>

23

INSTALLED BUILDING PRODUCTS, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

	March 31, 2024	December 31, 2023
Included in other current liabilities	\$ 8.4	\$ 9.1
Included in other long-term liabilities	20.1	16.3
	<u>\$ 28.5</u>	<u>\$ 25.4</u>

We also had insurance receivables and indemnification assets included on the Condensed Consolidated Balance Sheets that, in aggregate, offset equal liabilities included within the reserve amounts noted above. The amounts were as follows (in thousands) millions):

	September 30, 2023	December 31, 2022	March 31, 2024	
Insurance receivables and indemnification assets for claims under fully insured policies	\$ 1,606	\$ 4,933		December 31, 2023

Insurance receivables for claims that exceeded the stop loss limit	Insurance receivables for claims that exceeded the stop loss limit	75	380
Total insurance receivables and indemnification assets included in other non-current assets	Total insurance receivables and indemnification assets included in other non-current assets	\$ 1,681	\$ 5,313

Leases

See Note 8, Leases, for further information regarding our lease commitments.

21

INSTALLED BUILDING PRODUCTS, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Other Commitments and Contingencies

From time to time, various claims and litigation are asserted or commenced against us principally arising from contractual matters and personnel and employment disputes. In determining loss contingencies, management considers the likelihood of loss as well as the ability to reasonably estimate the amount of such loss or liability. An estimated loss is recorded when it is considered probable that such a liability has been incurred and when the amount of loss can be reasonably estimated. As litigation is subject to inherent uncertainties, we cannot be certain that we will prevail in these matters. However, we do not believe that the ultimate outcome of any pending matters will have a material adverse effect on our consolidated financial position, results of operations or cash flows.

During the nine months ended September 30, 2023, we entered into an We have a supply agreement with variable pricing with one of our suppliers to purchase a portion of the materials we utilize in our business. This agreement is effective March 31, 2023 through March 31, 2026 with a purchase obligation of 12.0 million pounds for the period ending March 31, 2024 May 15, 2024, 14.4 million pounds for the period ending March 31, 2025 and 17.3 million pounds for the period ending March 31, 2026. During the nine months ended September 30, 2023 Through March 31, 2024, we have purchased approximately 5,310.7 million pounds of materials under this agreement. the agreement period ending May 15, 2024.

NOTE 17 - BUSINESS COMBINATIONS

As part of our ongoing strategy to expand geographically and increase market share in certain markets, as well as diversify our products and end markets, we completed six one business combinations combination and one insignificant tuck-in acquisition merged into an existing operation during the nine three months ended September 30, 2023 March 31, 2024 and five two business combinations during the nine three months ended September 30, 2022 March 31, 2023. The largest of these acquisitions were was Anchor Insulation Co., Inc. ("Anchor") in March 2023 and Central Aluminum Supply Corporation and Central Aluminum Supply of North Jersey, LLC ("CAS") in April 2022. 2023.

Below is a summary of each significant acquisition by year, including revenue and net income (loss) since date of acquisition shown for the year of acquisition. Net income (loss) includes amortization and taxes when appropriate.

For the three and nine months ended September 30, 2023 March 31, 2024 (in thousands) millions):

2023 Acquisitions	Date	Acquisition Type	Seller		Total Purchase		Three months ended September 30, 2023		Nine months ended September 30, 2023	
			Cash Paid	Obligations	Price	Revenue	Net Income	Revenue	Net Income	Revenue
								2023	2023	2023
Anchor	3/12/2023	Share	\$ 35,928	\$ 2,756	\$ 38,684	\$ 9,288	\$ 321	\$ 20,805	\$ 818	
Other	Various	Asset	8,927	615	9,542	2,711	225	4,591	212	
			\$ 44,855	\$ 3,371	\$ 48,226	\$ 11,999	\$ 546	\$ 25,396	\$ 1,030	

24

INSTALLED BUILDING PRODUCTS, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

2024 Acquisitions	Date	Acquisition Type	Seller			Total Purchase Price	Three months ended March 31, 2024		
			Cash Paid	Obligations	Revenue		Net Income		
Other	3/4/2024	Asset	\$ 4.1	\$ 0.6	\$ 4.7	\$ 0.4	\$ 0.0		

For the three and nine months ended September 30, 2022 March 31, 2023 (in thousands) millions):

2022 Acquisitions	Date	Acquisition Type	Seller			Total Purchase Price	Three months ended September 30, 2022		Nine months ended September 30, 2022	
			Cash Paid	Obligations	Revenue		Net Income	Revenue	Net Income	
			\$ 55,150	\$ 27,335	\$ 82,485	\$ 13,404	\$ (1,048)	\$ 26,128	\$ (805)	
CAS	4/11/2022	Share	\$ 20,959	\$ 2,607	\$ 23,566	\$ 6,945	\$ 204	\$ 12,249	\$ 418	
Other	Various	Share/Asset	\$ 76,109	\$ 29,942	\$ 106,051	\$ 20,349	\$ (844)	\$ 38,377	\$ (387)	

2023 Acquisitions	Date	Acquisition Type	Seller			Total Purchase Price	Three months ended March 31, 2023		
			Cash Paid	Obligations	Revenue		Revenue	Net Income	
			\$ 35.9	\$ 2.7	\$ 38.6	\$ 2.2	\$ 0.1		
Anchor	3/12/2023	Share	\$ 2.1	\$ 0.1	\$ 2.2	\$ 0.4	\$ 0.0		
Other	2/13/2023	Asset	\$ 38.0	\$ 2.8	\$ 40.8	\$ 2.6	\$ 0.1		

Acquisition-related costs recorded within administrative expenses on the Condensed Consolidated Statements of Operations and Comprehensive Income amounted to \$0.2 million \$0.5 million and \$(0.1) million \$0.6 million for the three months ended September 30, 2023 March 31, 2024 and 2022, respectively, and \$1.3 million for both of the nine months ended September 30, 2023 and 2022 2023.

The goodwill recognized in conjunction with these business combinations represents the excess cost of the acquired entity over the net amount assigned to assets acquired and liabilities assumed (including the identifiable intangible assets). The goodwill recognized for Anchor reflects the value of its location, revenue enhancements, assembled workforce and other synergies that are expected to be realized from the acquisition. We expect to deduct approximately \$15.3 million \$1.6 million of goodwill for tax purposes as a result of 2023 2024 acquisitions.

22

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Purchase Price Allocations

The estimated fair values of the assets acquired and liabilities assumed for the acquisitions, as well as total purchase prices and cash paid, approximated the following (in thousands) millions):

	Nine months ended September 30, 2023		
	Anchor	Other	Total
Estimated fair values:			
Cash	\$ 10	\$ —	\$ 10
Accounts receivable	5,000	473	5,473
Inventories	1,613	490	2,103
Other current assets	1,862	—	1,862
Property and equipment	2,309	1,250	3,559
Operating lease right-of-use asset	—	182	182
Intangibles	16,420	5,114	21,534
Goodwill	13,364	2,496	15,860

Other non-current assets	184	50	234
Accounts payable and other current liabilities	(2,078)	(398)	(2,476)
Other long-term liabilities	—	(115)	(115)
Fair value of assets acquired and purchase price	38,684	9,542	48,226
Less seller obligations	2,756	615	3,371
Cash paid	\$ 35,928	\$ 8,927	\$ 44,855

25

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

	Three months ended March 31, 2024	Three months ended March 31, 2024	Three months ended March 31, 2024	Three months ended March 31, 2023	
	Other	Other	Anchor	Other	Total
Estimated fair values:					
		Nine months ended September 30, 2022			
Accounts receivable					
	CAS	Other	Total		
Estimated fair values:					
Cash	\$ 243	\$ 87	\$ 330		
Accounts receivable					
Accounts receivable	3,502	3,595	7,097		
Inventories	13,443	1,729	15,172		
Other current assets	53	23	76		
Property and equipment	2,590	2,489	5,079		
Operating lease right-of-use asset	844	66	910		
Intangibles	34,900	9,500	44,400		
Goodwill	32,867	6,330	39,197		

Other non-current assets	Other non-current assets	—	56	56
Accounts payable and other current liabilities	Accounts payable and other current liabilities	(5,388)	(287)	(5,675)
Other long-term liabilities	Other long-term liabilities	(569)	(22)	(591)
Fair value of assets acquired and purchase price	Fair value of assets acquired and purchase price			
Fair value of assets acquired and purchase price	Fair value of assets acquired and purchase price			
Fair value of assets acquired and purchase price	Fair value of assets acquired and purchase price	82,485	23,566	106,051
Less seller obligations	Less seller obligations	27,335	2,607	29,942
Cash paid	Cash paid	\$55,150	\$20,959	\$76,109

Contingent consideration, non-compete agreements and/or amounts based on working capital calculations are included as "seller obligations" in the above table or within "fair value of assets acquired" if subsequently paid during the period presented. Contingent consideration payments consist primarily of earnouts based on performance that are recorded at fair value at the time of acquisition. When these payments are expected to be made over one year from the acquisition date, the contingent consideration is discounted to net present value of future payments based on a weighted average of various future forecast scenarios.

Further adjustments to the allocation for each acquisition still under its measurement period are expected as third-party or internal valuations are finalized, certain tax aspects of the transaction are completed and customary post-closing reviews are concluded during the measurement period attributable to each individual business combination. As a result, adjustments to the fair value of assets acquired, and in some cases total purchase price, have been made to certain business combinations since the date of acquisition and future adjustments may be made through the end of each measurement period. Any acquisition acquired after **September 30, 2022** **March 31, 2023** is deemed to be within the measurement period and its purchase price considered preliminary. During the nine months ended September 30, 2023, we increased the purchase price for CAS by \$4.4 million primarily due to measurement period adjustments associated with a tax election.

Goodwill and intangibles per the above table may not agree to the total gross increase of these assets as shown in Note 6, Goodwill and Intangibles, during each of the **nine** **three** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** due to adjustments to goodwill for the allocation of certain acquisitions still under measurement as well as other immaterial intangible assets added during the ordinary course of business. All of the goodwill for CAS was assigned to our **Distribution** operating segment. All other acquisitions during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** had their respective goodwill assigned to our **Installation** operating segment.

Estimates of acquired intangible assets related to the acquisitions are as follows (in thousands):

Acquired intangibles assets	For the nine months ended September 30,			
	2023		2022	
	Estimated Fair Value	Weighted Average Useful Life (yrs.)	Estimated Fair Value	Weighted Average Useful Life (yrs.)
Customer relationships	\$ 13,755	12	\$ 29,606	12
Trademarks and tradenames	6,442	15	13,228	15
Non-competition agreements	517	5	1,566	5
Backlog	820	1	—	0

2623

INSTALLED BUILDING PRODUCTS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

Estimates of acquired intangible assets related to the acquisitions are as follows (in millions):

Acquired intangibles assets	For the three months ended March 31,				
	2024		2023		
	Estimated Fair Value	Weighted Average Useful Life (yrs.)	Estimated Fair Value	Weighted Average Useful Life (yrs.)	
Customer relationships	\$ 1.7	12	\$ 11.0	12	
Trademarks and tradenames	0.6	15	5.4	15	
Non-competition agreements	0.2	5	0.3	5	
Backlog	—	0	0.8	1	

Pro Forma Information

The unaudited pro forma information for the combined results of the Company has been prepared as if the 2024 acquisitions had taken place on January 1, 2023 and the 2023 acquisitions had taken place on January 1, 2022 and the 2022 acquisitions had taken place on January 1, 2021. The unaudited pro forma information is not necessarily indicative of the results that we would have achieved had the transactions actually taken place on January 1, 2022 January 1, 2023 and 2021, 2022, respectively, and the unaudited pro forma information does not purport to be indicative of future financial operating results (in thousands, millions, except per share data):

	Unaudited pro forma for the three months ended September 30,			Unaudited pro forma for the nine months ended September 30,	
	2023		2022	2023	2022
Net revenue	Net revenue	\$ 707,482	\$ 748,325	\$ 2,073,593	\$ 2,080,848
Net revenue					
Net income					
Net income	Net income	68,098	63,169	179,759	159,782
Basic net income per share	Basic net income per share	2.41	2.22	6.39	5.54
Basic net income per share					
Basic net income per share					
Diluted net income per share	Diluted net income per share	2.40	2.21	6.35	5.51
Diluted net income per share					
Diluted net income per share					

Unaudited pro forma net income reflects additional intangible asset amortization expense of approximately \$37 \$36 thousand and \$1.1 million \$0.7 million for the three months ended September 30, 2023 March 31, 2024 and 2022, respectively, and \$0.5 million and \$4.2 million for the nine months ended September 30, 2023 and 2022, 2023, respectively, as well as additional income tax expense of approximately \$35 \$7 thousand and \$0.7 million \$0.3 million for the three months ended September 30, 2023 March 31, 2024 and 2022, respectively, and \$0.3 million and \$1.7 million for the nine months ended September 30, 2023 and 2022, 2023, respectively, that would have been recorded had the 2024 acquisitions taken place on January 1, 2023 and the 2023 acquisitions taken place on January 1, 2022 and the 2022 acquisitions taken place on January 1, 2021.

NOTE 18 - INCOME PER COMMON SHARE

Basic net income per common share is calculated by dividing net income by the weighted average shares outstanding during the period, without consideration for common stock equivalents.

Diluted net income per common share is calculated by adjusting weighted average shares outstanding for the dilutive effect of common stock equivalents outstanding for the period, determined using the treasury stock method. Potential common stock is included in the diluted income per common share calculation when dilutive. The dilutive effect of outstanding restricted stock awards after application of the treasury stock method was approximately 114 214 thousand and 139 203 thousand shares for the three and nine months ended September 30, 2023, respectively, March 31, 2024 and 117 thousand and 169 thousand for the three and nine months ended September 30, 2022, respectively, 2023. Shares of potential common stock that were not included in the calculation of diluted net income per common share because the effect would have been anti-dilutive were not material for the three and nine months ended September 30, 2023 March 31, 2024 and 2022, 2023.

NOTE 19 - SUBSEQUENT EVENTS

We announced on November 8th, 2023 May 9th, 2024 that our board of directors declared a quarterly dividend, payable on December 31, 2023 June 30, 2024 to stockholders of record on December 15, 2023 June 15, 2024, at a rate of \$33.0 35.0 cents per share.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

This Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with our condensed consolidated financial statements and related notes in "Item 1. Financial Statements" of this Quarterly Report on Form 10-Q, as well as our 2022 2023 Form 10-K.

OVERVIEW

We are one of the nation's largest insulation installers for the residential new construction market and are also a diversified installer of complementary building products throughout the United States, including waterproofing, fire-stopping and fireproofing, garage doors, rain gutters, window blinds, shower doors, closet shelving, mirrors and other products. We offer our portfolio of services for new and existing single-family and multi-family residential and commercial building projects in all 48 continental states and the District of Columbia from our national network of over 240 250 branch locations. During the three months ended September 30, 2023 March 31, 2024, 94% 95% of our net revenue came from the service-based installation of these products across all of our end markets which forms our Installation operating segment and single reportable segment. In addition, two regional distribution operations serve the Midwest, Mountain West, Northeast and Mid-Atlantic regions of the United States, and we operate a cellulose manufacturing facility. We believe our business is well positioned to continue to profitably grow over the long-term due to our strong balance sheet, liquidity and our continuing acquisition strategy.

A large portion of our net revenue comes from the U.S. residential new construction market, which depends upon a number of economic factors, including demographic trends, interest rates, inflation, consumer confidence, employment rates, housing inventory levels and affordability, foreclosure rates, the health of the economy and availability of mortgage financing.

2023 Third 2024 First Quarter Highlights

Net revenue decreased (1.8)% increased 5.1%, or (\$12.6) million \$33.6 million to \$706.5 million \$692.9 million, while gross profit increased 9.4% 11.5% to \$242.1 million \$234.5 million during the three months ended September 30, 2023 March 31, 2024 compared to 2022 2023. The decrease increase in net revenue was primarily due to the (4.7)% decline 13.6% increase in single-family completions, which was partially offset by stronger installation multi-family revenue, recent acquisitions and commercial sales and recent acquisitions, selling price increases. The increase in gross profit was primarily driven by strong multi-family same-branch sales growth, selling price and product mix improvements and improved material costs, costs, which were partially offset by higher labor costs and a (1.4)% decline in same-branch job volume. The 3.5% 3.8% increase in our price/mix metric for our Installation segment was primarily due to a higher mix of multi-family and commercial jobs. Gross profit margin grew faster than revenue as we continued to prioritize profitability over sales volume. Specifically, gross profit outpaced sales growth due to higher selling prices relative to material and labor costs compared to the prior year. Certain net revenue and industry metrics we use to monitor our operations are discussed in the "Key Measures of Performance" section below, and further details regarding results of our various end markets are discussed further in the "Net Revenue, Cost of Sales and Gross Profit" section below.

As of September 30, 2023 March 31, 2024, we had \$339.8 million \$399.9 million of cash and cash equivalents and we have not drawn on our revolving line of credit. This strong liquidity position allowed us to return capital to shareholders by increasing our regular quarterly dividend 5% 6% over the third first quarter of 2022 2023 to \$0.33 \$0.35 per share, or \$9.4 million \$10.0 million in the aggregate, during the three months ended September 30, 2023 March 31, 2024. We also increased our annual special dividend from \$0.90 per share paid in the first quarter of 2023 to \$1.60 a share, or a 78% increase, during the three months ended March 31, 2024.

In August 2023, March 2024, we amended our existing Term Loan Credit Agreement which included the issuance of a new seven-year term loan in the amount of \$500.0 million. We used the net proceeds to reprice refinance the applicable interest rate paid by 0.25% below remaining \$490.0 million on our previous term loan, pay fees and increase working capital. The new term loan will extend the maturity date of the prior rate. We expect that this repricing will result in interest rate cost savings exceeding \$1.0 million annually through the 2028 maturity date, term loan and reduce borrowing costs. See Note 7, Long-Term Debt, for more information on our Term Loan amendment. Additionally, in August 2023 we published our annual Environment, Social and Governance report which highlights important milestones and our commitment to the environment, employees, communities and stakeholders. new term loan.

Key Measures of Performance

We utilize certain net revenue and industry metrics to monitor our operations. Key metrics include total sales growth and same branch growth metrics for our consolidated results, our Installation reportable segment and our Other category consisting of our Distribution and Manufacturing operating segments. We also monitor sales growth for our Installation segment by end market and track volume growth and price/mix growth.

We believe the revenue growth measures are important indicators of how our business is performing, however, we may rely on different metrics in the future. We also utilize gross profit percentage as shown in the following section to monitor our most significant variable costs and to evaluate labor efficiency and success at passing increasing costs of materials to customers.

The following table shows key measures of performance we utilize to evaluate our results:

		Three months ended September 30,				Nine months ended September 30,	
		2023	2022			2023	2022
		Three months ended March 31,					
		Three months ended March 31,					
		Three months ended March 31,					
		2024					
		2024					
		2024					
<u>Period-over-period Growth</u>							
<u>Period-over-period Growth</u>							
<u>Period-over-period Growth</u>	<u>Period-over-period Growth</u>						
Consolidated Sales Growth	Consolidated Sales Growth						
(1.8) %		41.1 %				3.8 %	
Consolidated Sales Growth							
Consolidated Sales Growth							
Consolidated Same Branch Sales Growth ⁽¹⁾							
Consolidated Same Branch Sales Growth ⁽¹⁾							
Consolidated Same Branch Sales Growth ⁽¹⁾	Consolidated Same Branch Sales Growth ⁽¹⁾						
(5.2) %		28.5 %				(0.3) %	
<u>Installation</u>	<u>Installation</u>						
<u>Installation</u>							
Sales Growth ⁽²⁾	Sales Growth ⁽²⁾						
(1.7) %		33.5 %				3.4 %	
Sales Growth ⁽²⁾							
Sales Growth ⁽²⁾							
Same Branch Sales Growth ⁽¹⁾⁽²⁾							
Same Branch Sales Growth ⁽¹⁾⁽²⁾							
Same Branch Sales Growth ⁽¹⁾⁽²⁾	Same Branch Sales Growth ⁽¹⁾⁽²⁾						
(5.4) %		28.4 %				(0.5) %	
Single-Family Sales Growth ⁽³⁾	Single-Family Sales Growth ⁽³⁾						
(8.7) %		39.2 %				(6.0) %	
Single-Family Sales Growth ⁽³⁾							
Single-Family Sales Growth ⁽³⁾							
Single-Family Same Branch Sales Growth ⁽¹⁾⁽³⁾							
Single-Family Same Branch Sales Growth ⁽¹⁾⁽³⁾							
Single-Family Same Branch Sales Growth ⁽¹⁾⁽³⁾	Single-Family Same Branch Sales Growth ⁽¹⁾⁽³⁾						
(12.2) %		35.3 %				(9.7) %	
Multi-Family Sales Growth ⁽⁴⁾	Multi-Family Sales Growth ⁽⁴⁾						
30.9 %		33.9 %				36.4 %	
Multi-Family Sales Growth ⁽⁴⁾							
Multi-Family Sales Growth ⁽⁴⁾							
Multi-Family Same Branch Sales Growth ⁽¹⁾⁽⁴⁾							
Multi-Family Same Branch Sales Growth ⁽¹⁾⁽⁴⁾							
Multi-Family Same Branch Sales Growth ⁽¹⁾⁽⁴⁾	Multi-Family Same Branch Sales Growth ⁽¹⁾⁽⁴⁾						
(4) %		32.9 %				34.7 %	
Residential Sales Growth ⁽⁵⁾	Residential Sales Growth ⁽⁵⁾						
(2.7) %		38.4 %				0.6 %	
Residential Sales Growth ⁽⁵⁾							

Residential Sales Growth (5)									
Residential Same Branch Sales Growth (1)(5)									
Residential Same Branch Sales Growth (1)(5)									
Residential Same Branch Sales Growth (1)	Residential Same Branch Sales Growth (1)								
(5)	(5)	(6.0)	%	34.9	%	(2.8)	%	32.3	%
Commercial Sales Growth (6)	Commercial Sales Growth (6)	3.7	%	16.0	%	17.7	%	14.4	%
Commercial Sales Growth (6)									
Commercial Sales Growth (6)									
Commercial Same Branch Sales Growth (1)(6)									
Commercial Same Branch Sales Growth (1)(6)									
Commercial Same Branch Sales Growth (1)	Commercial Same Branch Sales Growth (1)								
(6)	(6)	(1.3)	%	2.8	%	11.8	%	4.4	%
<u>Other</u>	<u>Other</u>								
<u>Other</u>									
<u>Other</u>									
Sales Growth (7)	Sales Growth (7)	(0.7)	%	657.3	%	12.0	%	567.5	%
Sales Growth (7)									
Sales Growth (7)									
Same Branch Sales Growth (1)(7)									
Same Branch Sales Growth (1)(7)									
Same Branch Sales Growth (1)	Same Branch Sales Growth (1)								
(1)(7)	(1)(7)	(0.7)	%	44.3	%	4.5	%	43.8	%
<u>Same Branch Sales Growth - Installation</u>	<u>Same Branch Sales Growth - Installation</u>								
(8)	(8)								
<u>Same Branch Sales Growth - Installation</u> (8)									
<u>Same Branch Sales Growth - Installation</u> (8)									
Volume Growth (1)(9)	Volume Growth (1)(9)	(10.8)	%	7.5	%	(10.1)	%	8.0	%
Volume Growth (1)(9)									
Volume Growth (1)(9)									
Price/Mix Growth (1)(10)									
Price/Mix Growth (1)(10)									
Price/Mix Growth (1)	Price/Mix Growth (1)	3.5	%	27.1	%	8.6	%	22.5	%
(1)(10)	(1)(10)								
<u>U.S. Housing Market</u>	<u>U.S. Housing Market</u>								
(11)	(11)								
<u>U.S. Housing Market</u> (11)									
<u>U.S. Housing Market</u> (11)									
Total Completions Growth									
Total Completions Growth									
Total Completions Growth	Total Completions Growth								
Growth	Growth	(1.8)	%	7.0	%	4.8	%	2.4	%
Single-Family Completions Growth	Single-Family Completions Growth	(4.7)	%	8.7	%	(2.2)	%	5.7	%
Single-Family Completions Growth									
Single-Family Completions Growth									
Multi-Family Completions Growth	Multi-Family Completions Growth	3.9	%	4.8	%	24.1	%	(6.0)	%
Multi-Family Completions Growth									
Multi-Family Completions Growth									

(1) Same-branch basis represents period-over-period growth for branch locations owned greater than 12 months as of each financial statement date.

(2) Calculated based on period-over-period growth of all end markets for our Installation segment.

(3) Calculated based on period-over-period growth in the single-family subset of the residential new construction end market for our Installation segment.

(4) Calculated based on period-over-period growth in the multi-family subset of the residential new construction end market for our Installation segment.

(5) Calculated based on period-over-period growth in the residential new construction end market for our Installation segment.

(6) Calculated based on period-over-period growth in the total commercial end market for our Installation segment. Our commercial end market consists of heavy and light commercial projects.

(7) Calculated based on period-over-period growth in our Other category which consists of our Manufacturing and Distribution operating segments. Our distribution businesses were acquired in December, 2021 and April, 2022.

(8) The heavy commercial end market, a subset of our total commercial end market, comprises projects that are much larger than our average installation job. This end market is excluded from the volume growth and price/mix growth calculations for our Installation segment as to not skew the growth rates given its much larger per-job revenue compared to the average jobs in our remaining end markets.

(9) Calculated as period-over-period change in the number of completed same-branch jobs within our Installation segment for all markets we serve except the heavy commercial end market.

(10) Defined as change in the mix of products sold and related pricing changes and calculated as the change in period-over-period average selling price per same-branch jobs within our Installation segment for all markets we serve except the heavy commercial market, multiplied by total current year jobs. The mix of end customer and product would have an impact on the year-over-year price per job.

(11) U.S. Census Bureau data, as revised.

2926

Net Revenue, Cost of Sales and Gross Profit

The components of gross profit were as follows (in thousands) millions):

		Three months ended September 30,				Nine months ended September 30,				
		2023		Change		2022		2023		
		Net revenue	Net revenue	\$ 706,465	(1.8) %	\$ 719,114		\$ 2,057,874	3.8 %	
Net revenue										
Net revenue										
Cost of sales										
Cost of sales										
Cost of sales	Cost of sales	464,371		(6.7) %		497,837		1,372,883		
Gross profit	Gross profit	\$ 242,094		9.4 %		\$ 221,277		\$ 684,991		
Gross profit	Gross profit									
Gross profit	Gross profit									
Gross profit percentage	Gross profit percentage	34.3 %				30.8 %		33.3 %		
Gross profit percentage	Gross profit percentage									
Gross profit percentage	Gross profit percentage									

Net revenue decreased increased during the three months ended September 30, 2023 March 31, 2024 over the same period in 2022 2023 as reported job volumes decreased (10.8%) primarily due to the decrease we increased same branch sales in completions of (4.7%) in both our largest end market, the single-family subset of the and multi-family residential new construction market. Revenue end markets combined with revenue contributions from our recent acquisitions. Same branch sales growth from the residential end market markets showed an overall decrease increase of (8.7%) 3.8% for the three months ended September 30, 2023 March 31, 2024 over the same period ended September 30, 2022 March 31, 2023. The volume decrease was partially offset by Installation selling price and product mix improvements also increased 3.8%, partially offset by same branch sales volume decline of 3.5% and recent acquisitions contributions to net revenue. (1.4%). Multi-family same branch sales remained strong with period-over-period growth of 28.4% 13.0%.

For the nine months ended September 30, 2023, net revenue grew primarily due to increased selling prices and product mix improvements of 8.6%, acquisitions and organic growth from our multi-family and commercial businesses. As shown in the Key Measures of Performance table above, our diverse end market mix offset the reduction in installation jobs we completed in the single-family end market. Lastly, the Distribution operating segment, combined with our Manufacturing operating segment, further supported net revenue growth as it experienced 12.0% 4.1% growth during the nine three months ended September 30, 2023 March 31, 2024.

As a percentage of net revenue, gross profit improved during the three and nine months ended September 30, 2023 March 31, 2024 compared to the corresponding prior year period primarily on the strength of price/mix growth as well as leverage gained on labor and material costs compared to the prior year. We continued to focus on profitability over volume gains, and the moderation of inflation and material supply chain issues that affected our business and industry in recent years contributed to our gross margin

improvements. We will continue to work with our suppliers to lessen the impact on our margins and with our customers to offset further cost increases through selling price adjustments.

Operating Expenses

Operating expenses were as follows (in thousands) millions):

Selling	Selling	Three months ended September 30,						Nine months ended September 30,						
		2023		Change		2022		2023		Change		2022		
		\$	31,966	1.0	%	\$	31,651	\$	97,475	13.1	%	\$	86,214	
Selling														
Selling														
Percentage of total net revenue														
Percentage of total net revenue														
Percentage of total net revenue	Percentage of total net revenue	4.5	%			4.4	%	4.7	%			4.3	%	
Administrative	Administrative	\$	96,789	14.8	%	\$	84,345	\$	282,277	14.0	%	\$	247,519	
Administrative														
Administrative														
Percentage of total net revenue														
Percentage of total net revenue														
Percentage of total net revenue	Percentage of total net revenue	13.7	%			11.7	%	13.7	%			12.5	%	
Amortization	Amortization	\$	11,031	(3.0)	%	\$	11,370	\$	33,722	—	%	\$	33,728	
Amortization														
Amortization														
Percentage of total net revenue	Percentage of total net revenue	1.6	%			1.6	%	1.6	%			1.7	%	
Percentage of total net revenue														
Percentage of total net revenue														

Selling

The dollar increase in selling expenses for the three months ended **September 30, 2023** **March 31, 2024** compared to **2022** **2023** was primarily driven by an increase in selling wages, bonuses and bonuses due to commissions to higher profitability. This was partially offset by a decrease in commissions as support our increased net revenue decreased. The dollar increase for the nine months ended **September 30, 2023** compared to **2022** was primarily driven by higher commissions and higher credit loss provisions due to increased sales, revenue. Selling expense as a percentage of sales increased decreased for the three and nine months ended **September 30, 2023** **March 31, 2024** compared to **2022** **2023** primarily due to increased decreased compensation from changes in product mix and more profitable completed jobs.

Administrative

The dollar increase in administrative expenses for the three and nine months ended **September 30, 2023** **March 31, 2024** compared to **2022** **2023** was primarily due to an increase in wages and benefits, including certain which was attributable to both acquisitions and organic growth as well as favorable company performance. Facility and insurance costs resulting from organic and acquired growth, cost increases due to inflationary pressures also factored into the overall increase in administrative operating expenses. Administrative expenses increased as a percentage of sales for the three and nine months ended **September 30, 2023**

March 31, 2024 compared to **2022** **2023** primarily due to lower net revenue growth as a result of lower sales volume in our single-family end market, as well as wage inflationary pressures higher salaries and an increased number of employees bonuses due to support planned future growth. higher profitability.

Amortization

Amortization expense for the three months ended **September 30, 2023** **March 31, 2024** compared to **2022** **2023** decreased primarily due to the acquisition of fewer finite-lived intangible assets. Amortization expense was flat for the nine months ended **September 30, 2023** compared to **2022**.

Other Expense, Net

Other expense, net was as follows (in thousands) millions):

Three months ended September 30,			Nine months ended September 30,		
2023	Change	2022	2023	Change	2022
Three months ended March 31,					
Three months ended March 31,					
Three months ended March 31,					
2024					
2024					
2024					
Interest expense, net			Interest expense, net		
net	\$ 9,718	(8.9) %	\$ 10,668	\$ 29,216	(7.7) %
Other (income) expense	(205)	(210.8) %	185	(544)	(177.9) %
Interest expense, net			Interest expense, net		
Interest expense, net			Interest expense, net		
Other (income)			Other (income)		
Other (income)			Other (income)		
Other (income)			Other (income)		
Total other expense, net	\$ 9,513		Total other expense, net	\$ 10,853	
				\$ 28,672	
Total other expense, net			Total other expense, net		
Total other expense, net			Total other expense, net		
				\$ 32,367	

The decrease increase in interest expense, net during the three and nine months ended September 30, 2023 March 31, 2024 compared to 2022 2023 was primarily due to increased interest income expense due to higher yields on cash deposits, term loan refinancing costs, partially offset by increased interest expense income on variable rate debt, various bank accounts.

Income Tax Provision

Income tax provision and effective tax rates were as follows (in thousands) millions):

Three months ended September 30,			Nine months ended September 30,		
2023	2022		2023	2022	
Three months ended March 31,					
Three months ended March 31,					
Three months ended March 31,					
2024					
2024					
2024					
Income tax provision			Income tax provision		
Income tax provision			Income tax provision		
Income tax provision	\$ 24,803		\$ 22,080	\$ 63,982	
Effective tax rate	Effective tax rate		Effective tax rate	Effective tax rate	
Effective tax rate	26.7 %		26.6 %	26.3 %	
Effective tax rate			Effective tax rate		
Effective tax rate			Effective tax rate		
				\$ 55,857	

The effective tax rate for each nine of the three months ended September 30, 2023 March 31, 2024 and 2022 2023 was favorably unfavorably impacted by recognition of a windfall certain expenses not being deductible for income tax benefit from equity vesting, reporting purposes.

Other Comprehensive Income (Loss), Net of Tax

Other comprehensive income (loss), net of tax was as follows (in thousands) millions):

	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
Net change on cash flow hedges, net of taxes	\$ 5,482	\$ 14,379	\$ 4,575	\$ 42,640
	Three months ended March 31,		2024 2023	
Net change on cash flow hedges, net of taxes	\$	4.7	\$	(6.3)

During the three and nine months ended September 30, 2023 March 31, 2024, we recorded unrealized gains of \$4.7 million and \$2.1 million \$3.9 million, net of taxes, respectively, on our cash flow hedges due to the changes in the market's expectations for future long-term interest rates relative to our three active interest rate swaps and our two forward interest rate swaps. We also During the three months ended March 31, 2023, we recorded unrealized losses of \$7.1 million, net of tax, on our cash flow hedges due to the market's expectations for lower interest rates in the future relative to our three existing interest rate swaps and our two forward interest rate swaps.

During each of the three months ended March 31, 2024 and 2023, we amortized \$1.1 million and \$3.3 million of our remaining unrealized gains and losses, net, on our terminated cash flow hedges to interest expense, during the three and nine months ended September 30, 2023, respectively, not including the offsetting tax effects of \$0.3 million and \$0.9 million, respectively, in each period.

During the three and nine months ended September 30, 2022, we recorded unrealized gains of \$13.5 million and \$40.6 million, net of tax, respectively, on our cash flow hedges due to the market's expectations for higher interest rates in the future relative to our three existing interest rate swaps. We also amortized \$1.1 million and \$2.8 million of our remaining unrealized loss on our terminated cash flow hedges to interest expense during the three and nine months ended September 30, 2022, respectively, not including the offsetting tax effects of \$0.3 million and \$0.7 million, respectively.

31

KEY FACTORS AFFECTING OUR OPERATING RESULTS

Inflation, Housing Affordability and Interest Rates

The strong demand for residential housing following the initial impacts of the COVID-19 pandemic caused inflationary pressures on the materials used in our industry. Demand for goods and services in Inflation that affected the economy as a whole drove consumer price inflation to reach 40-year highs and negatively impacted consumer sentiment and increased market uncertainty. The in 2022 began moderating in 2023 as the Federal Reserve took actions to moderate and stabilize inflation by raising the federal funds rate multiple times through July 2023. Since September 2022, this raised the 30-year fixed rate mortgage average in the United States to over 6% for the first time since 2008. These rate-driven pressures began to curtail housing demand beginning in the second half of 2022 and 2023, as mortgage financing affordability was reduced. Inflation has moderated, however it is still rates in 2024 have remained above the 2% stated target, which has led leading the Federal Reserve to signal plans to keep the federal funds rate higher for longer than the market was anticipating. This caused the average mortgage rate in the United States to increase rapidly to over 7%. Rising interest rates reduce housing affordability and demand for single-family housing has shown signs of softening in the second half of 2023 as a result.

We expect to be somewhat impacted by these economic headwinds throughout 2023 and into in 2024. Overall,

28

Trends in the Construction Industry

Activity in the residential housing construction activity homebuilding market remains resilient despite housing affordability concerns, as non-seasonally adjusted single-family starts, our largest end market, increased 27.1% per the U.S. Census Bureau for the three months ended March 31, 2024 compared to the same period in 2023. Overall, stable employment and near historic lows in existing home inventory levels continue to support demand for residential new construction activity, activity despite the affordability concerns. As a result, while we expect cyclical to continue in the housing industry, we believe the long-term opportunities in our residential and commercial end markets are favorable. We believe the large residential construction backlog of both units under construction and units not started will partially offset these challenges. Additionally, there have been housing shortages in some of the markets we serve and the backlog in our growing multi-family business has helped to partially offset the declines we have faced in the residential homebuilding market. Our largest customers are publicly traded homebuilders, and these builders have been able to increase affordability by offering mortgage rate buydowns as incentives to their

customers. Regarding the repair and remodel markets, many existing homeowners are locked into low interest mortgages and an aging housing stock exists in many areas of the United States. We expect these two factors, combined with incentives from the Inflation Reduction Act of 2022, to drive growth in the repair and remodel markets we service.

Cost and Availability of Materials

We typically purchase the materials that we install use in our business directly from manufacturers, and the products we sell are either purchased from manufacturers or other suppliers or are manufactured by us. The industry supply of these materials has experienced multiple periods of supply shortages in 2022 since 2020 due to strong demand and effects from the COVID-19 pandemic. The higher in order to meet customer demand for during these shortages, we have purchased a limited amount of materials coupled with from distributors and home centers at a premium to what we typically would purchase directly from manufacturers, therefore reducing gross profit. The supply chain issues including raw material shortages, supplier labor shortages, bottlenecks and shipping constraints showed signs of easing during portions of the nine months ended September 30, 2023. However, we for some products have begun to experience similar disruptions with some of the materials used throughout our installation work in recent months and moderated, however, we expect these headwinds challenges to continue throughout the remainder of 2023 and into early persist to a certain degree in 2024. We will continue to prioritize the effective management of our supply chain by our purchasing, logistics and warehousing teams.

In addition, we experience price increases due to supply shortages and general economic inflationary pressures from our suppliers from time to time, including multiple increases over the last few years caused by supply shortages and general economic inflationary pressures. We have experienced unprecedented increased pricing for fiberglass and foam insulation materials over the last three years but have witnessed manufacturers slowing the pace of we anticipate that we will experience additional price increases in 2023, 2024. Increased market pricing, regardless of the catalyst, has and could continue to impact our results of operations throughout the remainder of 2023 in 2024, to the extent that price increases cannot be passed on to our customers. Our selling price increases were able to support most material cost increases in 2022 2023 and the first quarter of 2024, but we may have more difficulty raising prices in throughout the remainder of 2023 2024 fiscal year if housing demand continues to slow. We will continue to work with our customers to adjust selling prices to offset higher costs as they occur. See "COVID-19 Impacts" below for a discussion of the short-term impacts of the current economic climate on the availability of the materials we install.

Cost of Labor

Our business is labor intensive and the majority of our employees work as installers on local construction sites. We expect to spend more to hire, train and retain installers than in prior years in order to support our growing business in 2024, as tight labor availability continues within the construction industry. We offer a comprehensive benefits package unlike many of our local competitors, which will increase costs as we hire additional personnel. Our workers' compensation costs may also continue to rise as we increase our coverage for additional personnel. We obtained leverage on inflation and market competition caused our operating labor costs as a percentage of revenue to increase during the three months ended March 31, 2024 compared to 2023.

Our employee retention rates remained better than industry averages in the nine three months ended September 30, 2023 compared to 2022 due to increased selling prices per job. However, wage inflation resulting from overall economic inflationary pressures as well as market competition could increase these costs in the near-term.

We have experienced strong employee retention, turnover and labor efficiency rates that exceed industry standards, March 31, 2024. We believe this is partially a result of our strong culture and the various programs meant to benefit our employees, including our financial wellness plan, emotional well-being coaching, longevity

32

stock compensation plan for employees and comprehensive benefit packages we offer. We also provide assistance from the Installed Building Products Foundation meant to benefit our employees, their families and their communities. While improved retention drives lower costs to recruit and train new employees, resulting in greater installer productivity, these improvements are somewhat offset by the additional costs of these incentives.

COVID-19 Impacts

The COVID-19 pandemic caused significant volatility, uncertainty and economic disruption throughout the world. We previously experienced supply constraints and material price increases ultimately stemming from the effects of the pandemic for most of the products we install or sell. Some of our products continue to experience these effects in 2023.

In the commercial sector, we experienced additional impacts from the pandemic, mainly in the form of project start delays and other inefficiencies. In the future, certain large-scale infrastructure programs may be at risk if the need for such structures decline. For example, reduced demand for office buildings and educational facilities could impact our commercial end market. As discussed in the sections above, our commercial business experienced strong sales growth during the nine months ended September 30, 2023, signaling a potential improvement in this market. However, we continue to evaluate the nature and extent of the COVID-19 pandemic's impact on our financial condition, results of operations and cash flows of the commercial business.

LIQUIDITY AND CAPITAL RESOURCES

Our capital resources primarily consist of cash from operations and borrowings under our various debt agreements and capital equipment leases and loans. As of September 30, 2023 March 31, 2024, we had cash and cash equivalents of \$339.8 million \$399.9 million as well as access to \$250.0 million under our asset-based lending credit facility (as defined below), less \$5.8 million of outstanding letters of credit, resulting in total liquidity of \$584.0 million. This total liquidity was reduced by \$1.6 million within our cash and cash equivalents due to a deposit into a trust to serve as additional collateral for our workers' compensation and general liability policies. This amount can be converted to a letter of credit at our discretion and would reduce the availability of our asset-based lending facility (as defined below) \$644.1 million. Liquidity may also be limited in the future by certain cash collateral limitations under our asset-based credit facility (as defined below), depending on the status of our borrowing base availability.

Short-Term Material Cash Requirements

Our primary capital requirements are to fund working capital needs, operating expenses, acquisitions and capital expenditures, to meet debt and leasing principal and interest obligations and to make required income tax payments. We may also use our resources to fund our optional stock repurchase program and pay quarterly and annual dividends. We expect to spend cash and cash equivalents to acquire various companies with at least \$100.0 million in aggregate net revenue each fiscal year. **We currently anticipate that certain acquisition targets may be delayed into the first quarter of 2024, which would result in acquired revenue for fiscal year 2023 being less than our annual goal of \$100.0 million in aggregate net revenue.** The

29

amount of cash paid for an acquisition is dependent on various factors, including the size and determined value of the business being acquired.

We expect to meet our short-term liquidity requirements primarily through net cash flows from operations, our cash and cash equivalents on hand and borrowings from various lenders under equipment and loan agreements. Additional sources of funds, should we need them, include borrowing capacity under our asset-based lending credit facility (as defined below).

We believe that our cash flows from operations, combined with our current cash levels and available borrowing capacity, will be adequate to support our ongoing operations and to fund our business needs, commitments and contractual obligations for at least the next 12 months as evidenced by our net positive cash flows from operations for the **nine** **three** months ended **September 30, 2023** and **2022**, **March 31, 2024**. We believe that we have access to additional funds, if needed, through the capital markets to obtain further debt financing under the current market conditions, but we cannot guarantee that such financing will be available on favorable terms, or at all. In the short-term, we expect the seasonal trends we typically experience to return, including higher sales in the spring and summer than the fall and winter. This could affect the timing of cash collections and payments during **the fourth each** quarter of **2023** and **into 2024**.

Long-Term Material Cash Requirements

Beyond the next twelve months, our principal demands for funds will be to fund working capital needs and operating expenses, to meet principal and interest obligations on our long-term debts and finance leases as they become due or mature, and to make

33

required income tax payments. Additional funds may be spent on acquisitions, capital improvements and dividend payments, at our discretion.

On a long-term basis, we may refinance existing debt or obtain further debt financing to the extent that our sources of capital are insufficient to meet our operating needs and/or growth strategy.

In "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our **2022** **2023** Form 10-K, we disclosed that we had **\$1.0 billion** **\$1.1 billion** aggregate long-term material cash requirements as of **December 31, 2022** **December 31, 2023**. In addition to these commitments, we **signed** **have** a long-term purchase commitment during the **nine** months ended **September 30, 2023** to purchase 43.7 million pounds of material with variable pricing over the next three years through March 2026. See Note 16, Commitments and Contingencies, for more information on this commitment. Additionally, we **repriced** **extended** our existing Term Loan term loan via a refinancing during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** which we **anticipate** **will** provide annual interest cost savings of over **\$1.0 million** through maturity, extend the maturity date by more than 2 years and require an additional **\$10.0 million** in principal payments. No other material changes to our cash requirements during the period covered by this Quarterly Report on Form 10-Q outside of the normal course of our business.

Sources and Uses of Cash and Related Trends

Working Capital

We carefully manage our working capital and operating expenses. As of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, our working capital including cash and cash equivalents was **\$675.1 million** **\$739.5 million** and **\$556.4 million**, **\$723.6 million**, respectively. The increase in **2023** **2024** was primarily due to additional cash of **\$110.1 million** **\$13.4 million** resulting from the **\$250.5 million** **\$84.8 million** of cash earned from operations and **\$4.4 million** in net proceeds from the New Term Loan offset by the payment of our annual and quarterly dividends, acquisition activity and purchases of capital equipment. Inventories **decreased** **increased** by **\$17.0 million** **\$8.3 million** as a result of reduced higher warehoused materials material levels due to easing supply chain shortages consolidated sales growth. Accrued compensation decreased by **\$12.4 million** primarily due to lower accrued bonus and lower sales volume growth. incentive compensation during the first quarter. These factors also led to a decrease of **\$5.6 million** increases were partially offset by other current assets decreasing by **\$14.7 million** resulting from decreases in accounts payable, certain receivables and prepaid assets.

The following table summarizes our cash flow activity (in thousands) millions:

Nine months ended	
September 30,	
2023	2022

	Three months ended		Three months ended March 31,
	March 31, 2024	2024	
Net cash provided by operating activities	Net cash provided by operating activities	\$250,539	\$198,667
Net cash used in investing activities	Net cash used in investing activities	(77,878)	(139,935)
Net cash used in financing activities	Net cash used in financing activities	(62,529)	(188,815)

Cash Flows from Operating Activities

Our primary source of cash provided by operations is revenues generated from installing or selling building products and the resulting operating income generated by these revenues. Operating income is adjusted for certain non-cash items, and our cash flows from operations can be impacted by the timing of our cash collections on sales and collection of retainage amounts. **The COVID-19 pandemic has not had a material impact on our cash collections to date.**

30

Our primary uses of cash from operating activities include payments for installation materials, compensation costs, leases, income taxes and other general corporate expenditures included in net income.

Net cash provided by operating activities increased from **2022 2023** to **2023 2024** primarily due to the increases in net income, changes in certain working capital requirements and various noncash adjustments, partially offset by **the reduction increases of our accounts payable receivable and other liabilities balances and income tax expense payment timing, inventory balances.**

Cash Flows from Investing Activities

Sources of cash from investing activities consist primarily of proceeds from the sales of property and equipment, **settlements with interest rate swap counterparties** and, periodically, maturities from short term investments. Cash used in investing activities consists primarily of purchases of property and equipment, payments for acquisitions and, periodically, purchases of short term investments.

Net cash used in investing activities decreased from **2022 2023** to **2023 2024** primarily due to **the purchase of short-term investments and increased less** spending on acquisitions during **nine three** months ended **September 30, 2022** **March 31, 2024**, partially offset by the increase in spending on property and equipment in **2023**.

34

2024 to support our growing business.

Cash Flows from Financing Activities

Our sources of cash from financing activities consist of proceeds from the issuances of vehicle and equipment notes payable and, periodically, other sources of debt financing. Cash used in financing activities consists primarily of debt repayments, acquisition-related obligations, dividends and stock repurchases.

Net cash used in financing activities **decreased increased** from **2022 2023** to **2023 2024** primarily due to **the repurchase of common stock under our previous stock repurchase plan dividends paid and higher acquisition-related obligations debt issuance costs** during the **nine three** months ended **September 30, 2022** **March 31, 2024**. **The increase was partially offset by net cash used by financing activities was also offset during the nine months ended September 30, 2023 by higher proceeds from vehicle and equipment notes, the New Term Loan.** See Note 12, Stockholders' Equity, for more information on the repurchase of common stock. **dividends paid.**

Debt

5.75% Senior Notes due 2028

In September 2019, we issued \$300.0 million in aggregate principal amount of 5.75% senior unsecured notes (the "Senior Notes"). The Senior Notes will mature on February 1, 2028 and interest is payable semi-annually in cash in arrears on February 1 and August 1, commencing on February 1, 2020. The net proceeds from the Senior Notes offering were \$295.0 million after debt issuance costs.

The indenture covering the Senior Notes contains restrictive covenants that, among other things, limit the ability of the Company and certain of our subsidiaries (subject to certain exceptions) to: (i) incur additional debt and issue preferred stock; (ii) pay dividends on, redeem or repurchase stock in an aggregate amount exceeding 2.0% of market capitalization per fiscal year, or in an aggregate amount exceeding certain applicable restricted payment baskets; (iii) prepay subordinated debt; (iv) create liens; (v) make specified types of investments; (vi) apply net proceeds from certain asset sales; (vii) engage in transactions with affiliates; (viii) merge, consolidate or sell substantially all of our assets; and (ix) pay dividends and make other distributions from subsidiaries.

Credit Facilities

Term Loan Facility

In December 2021, we amended our previous \$500 million, seven-year term loan facility due December 2028 (the "Term Loan") under our credit agreement (the "Term Loan Agreement"), dated as of December 14, 2021 with Royal Bank of Canada as the administrative agent and collateral agent thereunder. The amended Term Loan amortizes in quarterly principal payments of \$1.25 million starting on March 31, 2022, with any remaining unpaid balances due on the maturity date of December 14, 2028. Proceeds from the Term Loan were used to refinance and repay in full all amounts outstanding under our previous term loan agreement. We intend to use the remaining funds to pay for acquisitions and other growth initiatives. As of September 30, 2023, we had \$486.7 million, net of unamortized debt issuance costs, due on our Term Loan.

In April 2023, we notified the lenders on our Term Loan previous term loan under our Term Loan Agreement that we elected to trigger a benchmark replacement from LIBOR to the Secured Overnight Financing Rate ("Term SOFR"). The Term Loan previous term loan was subsequently amended on April 28, 2023 (the "First Amendment") to implement Term SOFR as the benchmark rate and includes a credit spread adjustment of 0.11%, 0.26% and 0.43% for interest periods of one month, three months and six months, respectively, and it is subject to the same floor as currently set forth in the Term Loan Agreement.

31

In August 2023, we amended and restated our Term Loan previous term loan (the "Second Amendment"). The Second Amendment effects a repricing of the interest rate applicable to the existing term loans thereunder from Term SOFR plus 2.25% to Term SOFR plus 2.00%. The Second Amendment also establishes an alternate base rate equal to the highest of (i) the federal funds rate plus 1/2 of 1.00%, (ii) the prime rate and (iii) the Term SOFR rate for an interest period of one month plus 1.00%. The Second Amendment also states that there will be a six-month protection provision during which a 1.00% premium would be charged in connection with certain repricing transactions.

In March 2024, we entered into Amendment No. 3 to our Term Loan Credit Agreement ("Third Amendment"). The Third Amendment amended certain terms of the existing Term Loan Credit Agreement and allowed for the issuance of a new term loan ("New Term Loan") in the amount of \$500.0 million which will mature on March 28, 2031. Net proceeds of the New Term Loan were used to refinance the remaining \$490.0 million on our previous term loan, pay fees and increase working capital. The New Term Loan does not have any financial maintenance covenants, eliminates the credit spread adjustment and the floor is reduced to 0.00%. The New Term Loan bears interest, at our option, at a rate equal to either: Term SOFR plus 2.00% per annum, or an alternative base rate plus 1.00%. The New Term Loan also includes (i) a six-month "soft call" protection provision during which a 1.00% premium will be charged in connection with certain repricing transactions, and (ii) a 50 basis points most favored nation protection for 12 months following the effective date. The New Term Loan amortizes in quarterly principal payments of \$1.25 million starting on June 30, 2024, with any remaining unpaid balances due on the maturity date of March 28, 2031. As of March 31, 2024, we had \$495.4 million, net of unamortized debt issuance costs, due on our New Term Loan.

Subject to certain exceptions, the New Term Loan will be subject to mandatory prepayments of (i) 100% of the net cash proceeds from issuances or incurrence of debt by the Company or any of its restricted subsidiaries (other than with respect to certain permitted indebtedness (excluding any refinancing indebtedness)); (ii) 100% (with step-downs to 50% and 0% based on achievement of specified net leverage ratios) of the net cash proceeds from certain sales or dispositions of assets by the Company or any of its restricted subsidiaries in excess of a certain amount and subject to reinvestment provision and certain other exception; and (iii) 50% (with step-downs to 25% and 0% based upon achievement of specified net leverage ratios) of

35

excess cash flow of the Company and its restricted subsidiaries in excess of \$15.0 million, subject to certain exceptions and limitations.

Asset-based Lending Credit Agreement

In February 2022, we amended and extended the term of our asset-based lending credit agreement (the "ABL Credit Agreement"). The ABL Credit Agreement increased the commitment under the asset-based lending credit facility (the "ABL Revolver") to \$250.0 million from \$200.0 million, and permits us to further increase the commitment amount up to \$300.0 million. The amendment also extends the maturity date from September 26, 2024 to February 17, 2027. The ABL Revolver bears interest at either the base rate or the Secured Overnight Financing Rate ("Term SOFR"), at our election, plus a margin of 0.25% or 0.50% in the case of base rate loans or 1.25% or 1.50% for Term SOFR advances (in each case based on a measure of availability under the ABL Credit Agreement). The amendment also allows for modification of specified fees dependent upon achieving certain

sustainability targets, in addition to making other modifications to the ABL Credit Agreement. In connection with the Term Loan Agreement, we entered into a **Third Amendment (the "Third Amendment")** to the ABL/Term Loan Intercreditor Agreement with Bank of America, N.A., as ABL Agent for the lenders under the ABL Credit Agreement, and Royal Bank of Canada as collateral agent under the Term Loan Agreement. Including outstanding letters of credit, our remaining availability under the ABL Revolver as of **September 30, 2023** **March 31, 2024** was \$244.2 million.

All of the obligations under the **New** Term Loan and ABL Revolver are guaranteed by all of the Company's existing restricted subsidiaries and will be guaranteed by the Company's future restricted subsidiaries. Additionally, all obligations under the **New** Term Loan and ABL Revolver, and the guarantees of those obligations, are secured by substantially all of the assets of the Company and the guarantors, subject to certain exceptions and permitted liens, including a first-priority security interest in such assets that constitute ABL Priority Collateral, as defined in the ABL Credit Agreement, and a second- priority security interest in such assets that constitute Term Loan Priority Collateral, as defined in the Term Loan Agreement.

The ABL Revolver also provides incremental revolving credit facility commitments of up to \$50.0 million. The terms and conditions of any incremental revolving credit facility commitments must be no more favorable than the terms of the ABL Revolver. The ABL Revolver also allows for the issuance of letters of credit of up to \$100.0 million in aggregate and borrowing of swingline loans of up to \$25.0 million in aggregate.

The ABL Credit Agreement contains a financial covenant requiring the satisfaction of a minimum fixed charge coverage ratio of 1.0x in the event that we do not meet a minimum measure of availability under the ABL Revolver. The ABL Credit Agreement and the Term Loan Agreement contain restrictive covenants that, among other things, limit the ability of the Company and certain of our subsidiaries (subject to certain exceptions) to: (i) incur additional debt and issue preferred stock;

32

(ii) pay dividends on, redeem or repurchase stock in an aggregate amount exceeding the greater of 2.0% of market capitalization per fiscal year or certain applicable restricted payment basket amounts; (iii) prepay subordinated debt; (iv) create liens; (v) make specified types of investments; (vi) apply net proceeds from certain asset sales; (vii) engage in transactions with affiliates; (viii) merge, consolidate or sell substantially all of our assets; and (ix) pay dividends and make other distributions from subsidiaries.

At **September 30, 2023** **March 31, 2024**, we were in compliance with all applicable covenants under the Term Loan Agreement, ABL Credit Agreement and the Senior Notes.

Derivative Instruments

As of **September 30, 2023** **March 31, 2024**, we had three active interest rate swaps with maturity dates of December 31, 2025 and two forward interest rate swaps with maturity dates of December 14, 2028. When combined, these five swaps serve to hedge \$400.0 million of the variable cash flows on our Term Loan **until its maturity unless extended. During the nine months ended September 30, 2023, we amended the reference rates on our active and forward interest swaps from 1-month LIBOR to 1-month Term SOFR, through December 14, 2028.** For further information about our interest rate swaps, see Note 11, Derivatives and Hedging Activities. The assets associated with the interest rate swaps are included in current assets and other non-current assets on the Consolidated Balance Sheets at their fair value amounts as described in Note 9, Fair Value Measurements.

Vehicle and Equipment Notes

We are party to a Master Loan and Security Agreement ("Master Loan and Security Agreement"), a Master Equipment Lease Agreement ("Master Equipment Agreement") and one or more Master Loan Agreements ("Master Loan Agreements" and together with the Master Loan and Security Agreement and Master Equipment Agreement, the "Master Loan and Equipment Agreements") with various lenders to provide financing for the purpose of purchasing or leasing vehicles and equipment used in the normal course of business. Vehicles and equipment purchased or leased under each financing arrangement serve as

36

collateral for the note applicable to such financing arrangement. Regular payments are due under each note for a period of typically 60 consecutive months after the incurrence of the obligation.

Total outstanding loan balances relating to our Master Loan and Equipment Agreements were **\$79.9 million** **\$80.7 million** as of **September 30, 2023** **March 31, 2024** and **\$73.0 million** **\$83.0 million** as of **December 31, 2022** **December 31, 2023**, respectively. Depreciation of assets held under these agreements is included within cost of sales on the Condensed Consolidated Statements of Operations and Comprehensive Income.

Letters of Credit and Bonds

We may use performance bonds to ensure completion of our work on certain larger customer contracts that can span multiple accounting periods. Performance bonds generally do not have stated expiration dates; rather, we are released from the bonds as the contractual performance is completed. In addition, we occasionally use letters of credit and cash to secure our performance under our general liability, workers' compensation and auto insurance programs. Permit and license bonds are typically issued for one year and are required by certain states and municipalities when we obtain licenses and permits to perform work in their jurisdictions.

The following table summarizes our outstanding bonds, letters of credit and cash-collateral (in **thousands** **millions**):

As of **September 30, 2023** **March 31, 2024**

Performance bonds	\$	97,323	98.4
Insurance letters of credit and cash collateral		68,488	71.2
Permit and license bonds		10,701	10.8
Total bonds and letters of credit	\$	176,512	180.4

We have **\$58.9 million** **\$62.9 million** included in our insurance letters of credit in the above table that are unsecured and therefore do not reduce total liquidity. As of September 30, 2023, we have \$1.6 million deposited into a trust to serve as additional collateral for our workers' compensation and general liability policies. This collateral is included in the table above and can be converted to a letter of credit at our discretion and is therefore not considered to be restricted cash.

Critical Accounting Policies and Estimates

Management's discussion and analysis of our financial condition and results of operations is based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of our consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. Certain

33

accounting policies involve judgments and uncertainties to such an extent that there is a reasonable likelihood that materially different amounts could have been reported using different assumptions or under different conditions. We evaluate our estimates and assumptions on a regular basis. We base our estimates on historical experience and various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of our assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates and assumptions used in preparation of our consolidated financial statements. There have been no significant changes to our critical accounting policies and estimates during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** from those disclosed in the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section of our **2022** **2023** Form 10-K.

Recent Accounting Pronouncements

For a description of recently issued and/or adopted accounting pronouncements, see Note 2, Significant Accounting Policies, to our audited consolidated financial statements included in our **2022** **2023** Form 10-K.

Forward-Looking Statements

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the federal securities laws, including with respect to the housing market and the commercial market, our operations, economic and industry conditions, our financial and business model, payments of dividends, the **impact of COVID-19 on our business and end markets**, the demand for our services and product offerings, trends in the commercial business, expansion of our national footprint and end markets, diversification, of our products, our ability to grow and strengthen our market position, our ability to pursue and integrate value-enhancing acquisitions, our ability to improve sales and profitability, our efforts to navigate the material pricing environment,

37

our ability to increase selling prices, our material and labor costs, supply chain and material constraints **the impact of COVID-19 on our financial results** and expectations for demand for our services and our earnings in **2023** **2024** and **2024** **2025**. Forward-looking statements may generally be identified by the use of words such as "anticipate," "believe," "estimate," "project," "predict," "possible," "forecast," "may," "could," "would," "should," "expect," "intends," "plan," and "will" or, in each case, their negative, or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. Any forward-looking statements that we make herein and in any future reports and statements are not guarantees of future performance, and actual results may differ materially from those expressed in or suggested by such forward-looking statements as a result of various factors, including, without limitation the **adverse impact of the ongoing COVID-19 pandemic on our business and financial results**, **our supply chain, the economy and the markets we serve**; general economic and industry conditions; increases in mortgage interest rates and rising home prices; inflation and interest rates; **housing affordability**; the material price and supply environment; the timing of increases in our selling prices; the risk that the Company may reduce, suspend or eliminate dividend payments in the future; and the factors discussed in the "Risk Factors" section of our **2022** **2023** Form 10-K, as the same may be updated from time to time in our subsequent filings with the SEC. In addition, any future declaration of dividends will be subject to the final determination of our Board of Directors. Any forward-looking statement made by the Company in this report speaks only as of the date hereof. New risks and uncertainties arise from time to time and it is impossible for the Company to predict these events or how they may affect it. The Company has no obligation, and does not intend, to update any forward-looking statements after the date hereof, except as required by federal securities laws.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risks related to fluctuations in interest rates on our outstanding variable rate debt. As of **September 30, 2023** **March 31, 2024**, we had **\$491.3 million** **\$500.0 million** outstanding on our Term Loan, gross of unamortized debt issuance costs, no outstanding borrowings on our ABL Revolver and no outstanding borrowings under finance leases subject to variable interest rates. As of **September 30, 2023** **March 31, 2024**, we had three active and two forward interest rate swaps which, when combined, serve to hedge \$400.0 million of the variable cash flows on our Term Loan until its maturity unless extended. As a result, total variable rate debt of **\$91.3 million** **\$100.0 million** was exposed to market risks as of **September 30, 2023** **March 31, 2024**. A hypothetical one percentage point increase (decrease) in interest rates on our variable rate debt would increase (decrease) our annual interest expense by approximately **\$0.9 million** **\$1.0 million**. Our Senior Notes accrue interest at a fixed rate of 5.75%.

For variable rate debt, interest rate changes generally do not affect the fair value of the debt instrument, but do impact future earnings and cash flows, assuming other factors are held constant. We have not entered into and currently do not hold derivatives for trading or speculative purposes.

34

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We have evaluated the effectiveness of our disclosure controls and procedures as of the end of the period covered by this report with the participation of our Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO") as required by Exchange Act Rules 13a-15(e) and 15d-15(e). Based on that evaluation, our CEO and CFO concluded that our disclosure controls and procedures were effective as of **September 30, 2023** **March 31, 2024**.

Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting during the three months ended **September 30, 2023** **March 31, 2024** that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

3835

PART II – OTHER INFORMATION

Item 1. Legal Proceedings

See Part I, Item 1. Financial Statements, Note 16, Commitments and Contingencies – Other Commitments and Contingencies, for information about existing legal proceedings.

Item 1A. Risk Factors

As of the date of this report, there have been no material changes from the risk factors disclosed in our **2022** **2023** Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds and

Issuer Purchases of Equity Securities

The following table shows the stock repurchase activity, including shares surrendered by employees in connection with the vesting of restricted stock awards, for the three months ended **September 30, 2023** **March 31, 2024**:

	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased under the Plans or Programs (2)
July 1 - July 31, 2023	—	\$ —	—	\$ —
August 1 - August 31, 2023 (1)	17	151.78	—	—
September 1 - September 30, 2023 (1)	80	124.89	—	200.0 million
	97	\$ 129.60	—	\$ 200.0 million

	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet Be Purchased under the Plans or Programs ⁽²⁾
January 1 - January 31, 2024 ⁽¹⁾	1,153	\$ 180.65	—	\$ —
February 1 - February 29, 2024	—	—	—	—
March 1 - March 31, 2024 ⁽¹⁾	11	234.30	—	300.0 million
	1,164	\$ 181.16	—	\$ 300.0 million

(1) Represents shares surrendered to the Company by employees to satisfy tax withholding obligations arising in connection with the vesting of **463,758** shares of restricted stock awarded under our 2014 Omnibus Incentive Plan.

(2) On **February 22, 2023** **February 22, 2024**, we announced that our board of directors authorized a new stock repurchase program that allows for the repurchase of up to **\$200.0 million** **\$300.0 million** of our outstanding common stock. The new program replaces the previous program and is in effect through **March 1, 2024** **March 1, 2025**. We did not repurchase any common stock under our stock repurchase programs during the three **and nine** months ended **September 30, 2023** **March 31, 2024**. For further information about our stock repurchase program, see Note 12, Stockholders' Equity.

Item 3. Defaults Upon Senior Securities

There have been no material defaults in senior securities.

Item 4. Mine Safety Disclosures

Not applicable.

Item 5. Other Information

During the three months ended **September 30, 2023** **March 31, 2024**, no director or officer of the Company adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408(a) of Regulation S-K.

On November 7, 2023, our Board approved the Installed Building Products, Inc. Mandatory Recoupment Policy (the "Recoupment Policy"), which was established in accordance with the listing requirements of the New York Stock Exchange. The Recoupment Policy is effective as of November 7, 2023 and is available on the investor relations section of our website.

3936

Item 6. Exhibits

(a)(3) Exhibits

The following exhibits are being filed as part of this Quarterly Report on Form 10-Q:

<u>Exhibit Number</u>	<u>Description</u>
10.1	Second Third Amendment to Term Loan Credit Agreement, dated as of August 14, 2023March 28, 2024, by and among Installed Building Products, Inc. and the other loan parties thereto, Royal Bank of Canada, Canada, as term administrative agent and as term collateral agent and the lenders party thereto thereto (incorporated by reference to the Exhibit 10.1 to the Company's Company's Current Report on Form 8-K filed on August 14, 2023).March 28, 2024).
10.2#*	Form of Restricted Stock Agreement for awards granted to non-employee directors under the 2023 Omnibus Incentive Plan.
31.1*	CEO Certification pursuant to Exchange Act Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	CFO Certification pursuant to Exchange Act Rule 13a-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1*	CEO Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2*	CFO Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101**	The following financial statements from the Company's Quarterly Report on Form 10-Q for the period ended September 30, 2023 March 31, 2024 , formatted in inline XBRL, include: (i) Condensed Consolidated Balance Sheets, (ii) Condensed Consolidated Statements of Operations and Comprehensive Income, (iii) Condensed Consolidated Statements of Stockholders' Equity, (iv) Condensed Consolidated Statements of Cash Flows and (v) the Notes to the Condensed Consolidated Financial Statements.
104**	Cover Page Interactive Data File (formatted in Inline XBRL and contained in Exhibit 101).

* Filed herewith.

** Submitted electronically with the report.

Indicates management contract or compensatory plan.

4037

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: [November 8, 2023](#) [May 9, 2024](#)

INSTALLED BUILDING PRODUCTS, INC.

By: /s/ Jeffrey W. Edwards

Jeffrey W. Edwards

President and Chief Executive Officer

By: /s/ Michael T. Miller

Michael T. Miller

Executive Vice President and Chief Financial Officer

**RESTRICTED STOCK AGREEMENT
FOR NON-EMPLOYEE DIRECTORS
UNDER THE
INSTALLED BUILDING PRODUCTS, INC.
2023 OMNIBUS INCENTIVE PLAN**

This RESTRICTED STOCK AGREEMENT ("Agreement") is effective as of _____, ____ (the "Grant Date"), by and between Installed Building Products, Inc., a Delaware corporation (the "Company"), and _____ (the "Director").

Terms and Conditions

The Compensation Committee hereby grants to the Director under the Installed Building Products, Inc. 2023 Omnibus Incentive Plan, as it may be amended from time to time (the "Plan"), the award of Restricted Stock described below. Except as otherwise indicated, any capitalized term used but not defined herein shall have the meaning ascribed to such term in the Plan.

Accordingly, the parties hereto agree as follows:

1. **Grant of Restricted Stock.** Subject in all respects to the Plan and the terms and conditions set forth herein and therein, effective as of the Grant Date, the Committee hereby grants to the Director an award of _____ shares of Restricted Stock. The Restricted Stock is subject to certain restrictions set forth in Section 2, which restrictions shall lapse at the times provided under Section 2(a) hereof.

2. **Restricted Stock.**

(a) **Vesting.** The Restricted Stock shall vest and be delivered on the earlier to occur of (i) the one year anniversary of the grant date, (ii) immediately prior to the first annual meeting of the Company's stockholders occurring after the grant date or (iii) the director's death, subject in the cases of (i) and (ii) to such director's continued service as a member of the Board from the grant date through the vesting date. There shall be no proportionate or partial vesting prior to the vesting date.

(b) **Forfeiture.** The Director shall forfeit to the Company, without compensation, any and all unvested Restricted Stock immediately upon the Director's termination of service on the Board for any reason, except as set forth in Section 2(a).

(c) **Rights as a Stockholder.** Prior to the time the Restricted Stock is fully vested hereunder, the Director shall have all the rights of a holder of shares of Common Stock with respect to the Restricted Stock, except that (i) the Director shall have no right to tender or transfer shares of Restricted Stock, (ii) dividends or other distributions (collectively, "dividends") on shares of Restricted Stock shall be withheld, in each case, while the Restricted Stock is subject to restrictions, and (iii) in no event shall dividends or other distributions payable thereunder be paid unless and until the shares of Restricted Stock to which they relate no longer

are subject to a risk of forfeiture. Dividends that are not paid currently shall be credited to bookkeeping accounts on the Company's records for purposes of the Plan and shall not accrue interest. Upon the lapse of the restrictions, such dividends shall be paid to the Director in the same form as originally paid on the Common Stock.

(d) **Section 83(b).** If the Director properly elects (as permitted by Section 83(b) of the Code) within thirty (30) calendar days after the issuance of the Restricted Stock to include in gross income for federal income tax purposes in the year of issuance the fair market value of such Restricted Stock, the Director shall deliver to the Company a signed copy of such election promptly after the making of such election, and shall pay to

the Company or make arrangements satisfactory to the Company to pay to the Company upon such election, any federal, state, local or other taxes of any kind that the Company is required to withhold with respect to the Restricted Stock. The Director acknowledges that it is his or her sole responsibility, and not the Company's, to file timely and properly the election under Section 83(b) of the Code and any corresponding provisions of state tax laws if he or she elects to utilize such election.

(e) **Certificates.** The Restricted Stock, in the sole discretion of the Committee, shall be evidenced by a certificate or be credited to a book entry account maintained by the Company (or its designee) on behalf of the Director and such certificate or book entry (as applicable) shall be noted appropriately to record the restrictions on the Restricted Stock imposed hereby. If, after the Grant Date, certificates are issued with respect to the shares of Restricted Stock, such issuance and delivery of certificates shall be made in accordance with the applicable terms of the Plan.

3. **Detrimental Activity.** To the extent applicable, the provisions in the Plan regarding Detrimental Activity shall apply to the Restricted Stock as provided herein.

4. **Certain Legal Restrictions.** The Plan, this Agreement, the granting and vesting of the Restricted Stock, and any obligations of the Company under the Plan and this Agreement, shall be subject to all applicable federal, state and local laws, rules and regulations, and to such approvals by any regulatory or governmental agency as may be required, and to any rules or regulations of any exchange on which the Common Stock is listed.

5. **Change in Control.** The provisions in the Plan regarding Change in Control shall apply to the Restricted Stock.

6. **Withholding of Taxes.** The Company shall have the right to deduct from any payment to be made pursuant to this Agreement and the Plan, or to otherwise require, prior to the issuance or delivery of any shares of Common Stock, payment by the Director of, any federal, state or local taxes required by law to be withheld. Notwithstanding the foregoing, the Company may, if requested by the Director, withhold shares of Common Stock otherwise deliverable to the Director to satisfy applicable statutory withholding requirements, subject to the provisions of the Plan and any rules adopted by the Board or the Committee regarding compliance with applicable law, including, but not limited to, Section 16(b) of the Securities Exchange Act of 1934, as amended.

Exhibit 10.2

7. **Provisions of Plan Control.** This Agreement is subject to all the terms, conditions and provisions of the Plan, including, without limitation, the amendment provisions thereof, and to such rules, regulations and interpretations relating to the Plan as may be adopted by the Committee and as may be in effect from time to time. The Plan is incorporated herein by reference. If and to the extent that any provision of this Agreement conflicts or is inconsistent with the terms set forth in the Plan, the Plan shall control, and this Agreement shall be deemed to be modified accordingly. A copy of the Plan has been delivered to the Director. By signing and returning this Agreement, the Director acknowledges having received and read a copy of the Plan and agrees to comply with the Plan, this Agreement and all applicable laws and regulations.

8. **Recoupment Policy.** To the extent applicable to the Director, the Restricted Stock shall be subject to the terms and provisions of the Company's Incentive Compensation and Other Compensation Recoupment Policy or any subsequent or successor "clawback" or recoupment policy that the Company may adopt from time to time or as may be required by any applicable law (including, without limitation, the Dodd-Frank Wall Street Reform and Consumer Protection Act and rules and regulations thereunder).

9. **Entire Agreement.** This Agreement contains the entire understanding of the parties with respect to the subject matter hereof and supersedes any prior agreements between the Company and the Director with respect to the subject matter hereof.

10. **Notices.** Any notice or communication given hereunder shall be in writing or by electronic means as set forth in Section 13 below and, if in writing, shall be deemed to have been duly given: (a) when delivered in person; (b) two (2) business days after being sent by United States mail; or (c) on the first business day following the date of deposit if delivered by a nationally recognized overnight delivery service, to the appropriate party at the address set forth below (or such other address as the party shall from time to time specify):

If to the Company, to:

Installed Building Products, Inc.
495 South High Street, Suite 50
Columbus, OH 43215
Attention: General Counsel and Secretary

If to the Director, to the address on file with the Company.

11. **Interpretation.** All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.

12. **Mode of Communications.** The Director agrees, to the fullest extent permitted by applicable law, in lieu of receiving documents in paper format, to accept electronic delivery of any documents that the Company or any of its Affiliates may deliver in connection with this grant of Restricted Stock and any other grants offered by the Company, including, without limitation, prospectuses, grant notifications, account statements, annual or quarterly reports, and

Exhibit 10.2

other communications. The Director further agrees that electronic delivery of a document may be made via the Company's email system or by reference to a location on the Company's intranet or website or the online brokerage account system.

13. **No Waiver.** No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition.

14. **Severability.** If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties hereto shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties hereto that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefor another provision that is legal and enforceable and achieves the same objectives.

15. **Successors.** The terms of this Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns, and of the Director and the Director's beneficiaries, executors, administrators, heirs and successors.

16. **Governing Law.** This Agreement shall be governed by and construed in accordance with the internal laws of the State of Delaware, without giving effect to its principles of conflict of laws. The jurisdiction and venue for any disputes arising under, or any action brought to enforce (or otherwise relating to), this Agreement will be exclusively in the courts in the State of Ohio, County of Franklin, including the Federal Courts located therein (should Federal jurisdiction exist).

17. **WAIVER OF JURY TRIAL. EACH PARTY TO THIS AGREEMENT, FOR ITSELF AND ITS AFFILIATES, HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVES TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW ANY RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM (WHETHER BASED ON CONTRACT, TORT OR OTHERWISE) ARISING OUT OF OR RELATING TO THE ACTIONS OF THE PARTIES HERETO OR THEIR RESPECTIVE AFFILIATES PURSUANT TO THIS AGREEMENT OR IN THE NEGOTIATION, ADMINISTRATION, PERFORMANCE OR ENFORCEMENT OF THIS AGREEMENT.**

19. **Counterparts.** This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.

[Remainder of Page Left Intentionally Blank]

IN WITNESS WHEREOF, the parties have executed this Agreement on the date and year first above written.

INSTALLED BUILDING PRODUCTS, INC.

By:

Name:

Title:

DIRECTOR

By:

Name: _____

INSTALLED BUILDING PRODUCTS, INC.

Certification Required by Rule 13a-14(a) or 15d-14(a)
of the Securities Exchange Act of 1934

I, Jeffrey W. Edwards, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Installed Building Products, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: **November 8, 2023** May 9, 2024

By: **/s/ Jeffrey W. Edwards**

Jeffrey W. Edwards

President and Chief Executive Officer

Exhibit 31.2

INSTALLED BUILDING PRODUCTS, INC.

Certification Required by Rule 13a-14(a) or 15d-14(a)
of the Securities Exchange Act of 1934

I, Michael T. Miller, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Installed Building Products, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: **November 8, 2023** May 9, 2024

By: **/s/ Michael T. Miller**

Michael T. Miller

Executive Vice President and Chief Financial Officer

INSTALLED BUILDING PRODUCTS, INC.

Certification Required by Rule 13a-14(b) or 15d-14(b)
 of the Securities Exchange Act of 1934 and
 Section 1350 of Chapter 63 of Title 18 of the
 United States Code

The certification set forth below is being submitted in connection with the Installed Building Products, Inc. Quarterly Report on Form 10-Q for the quarterly period ended **September 30, 2023** **March 31, 2024** (the "Report") for the purpose of complying with Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 (the "Exchange Act") and Section 1350 of Chapter 63 of Title 18 of the United States Code.

Jeffrey W. Edwards, the President and Chief Executive Officer, of Installed Building Products, Inc., certifies that, to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the consolidated financial condition and results of operations of Installed Building Products, Inc.

Dated: **November 8, 2023** **May 9, 2024**

By: **/s/ Jeffrey W. Edwards**

Jeffrey W. Edwards

President and Chief Executive Officer

INSTALLED BUILDING PRODUCTS, INC.

Certification Required by Rule 13a-14(b) or 15d-14(b)
 of the Securities Exchange Act of 1934 and
 Section 1350 of Chapter 63 of Title 18 of the
 United States Code

The certification set forth below is being submitted in connection with the Installed Building Products, Inc. Quarterly Report on Form 10-Q for the quarterly period ended **September 30, 2023** **March 31, 2024** (the "Report") for the purpose of complying with Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 (the "Exchange Act") and Section 1350 of Chapter 63 of Title 18 of the United States Code.

Michael T. Miller, the Executive Vice President and Chief Financial Officer, of Installed Building Products, Inc., certifies that, to the best of his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the consolidated financial condition and results of operations of Installed Building Products, Inc.

Dated: **November 8, 2023** **May 9, 2024**

By: **/s/ Michael T. Miller**

Michael T. Miller

Executive Vice President and Chief Financial Officer

DISCLAIMER

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