

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2024

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
Commission File Number: 0-11757

**J.B. HUNT TRANSPORT SERVICES, INC.**

(Exact name of registrant as specified in its charter)

Arkansas  
(State or other jurisdiction  
of incorporation or  
organization)

71-0335111  
(I.R.S. Employer  
Identification No.)

615 J.B. Hunt Corporate Drive, Lowell, Arkansas 72745  
(Address of principal executive offices)

479-820-0000  
(Registrant's telephone number, including area code)

[www.jbhunt.com](http://www.jbhunt.com)  
(Registrant's web site)

Securities registered pursuant to Section 12(b) of the Exchange Act:

| Title of each class            | Trading Symbol(s) | Name of each exchange on which registered |
|--------------------------------|-------------------|---|
| Common Stock, \$0.01 par value | JBHT              | NASDAQ                                    |

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to the filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer   
Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

The number of shares of the registrant's \$0.01 par value common stock outstanding on March 31, 2024 was 103,196,573.

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**J.B. HUNT TRANSPORT SERVICES, INC.**

**Form 10-Q**  
**For The Quarterly Period Ended March 31, 2024**  
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## Part I. Financial Information

### ITEM 1. FINANCIAL STATEMENTS

#### J.B. HUNT TRANSPORT SERVICES, INC.

##### Condensed Consolidated Statements of Earnings (in thousands, except per share amounts) (unaudited)

|  | Three Months Ended<br>March 31, |                  |
|--|---------------------------------|------------------|
|  | 2024                            | 2023             |
| Operating revenues, excluding fuel surcharge revenues          | \$ 2,552,486                    | \$ 2,731,453     |
| Fuel surcharge revenues  | 391,515                         | 498,135          |
| <b>Total operating revenues</b>                                | <b>2,944,001</b>                | <b>3,229,588</b> |
| Operating expenses:  |                                 |                  |
| Rents and purchased transportation                             | 1,280,987                       | 1,467,798        |
| Salaries, wages and employee benefits                          | 807,884                         | 824,999          |
| Depreciation and amortization                                  | 182,996                         | 175,812          |
| Fuel and fuel taxes  | 173,527                         | 195,834          |
| Operating supplies and expenses                                | 122,991                         | 128,360          |
| General and administrative expenses, net of asset dispositions | 76,784                          | 60,404           |
| Insurance and claims   | 75,686                          | 70,328           |
| Operating taxes and licenses                                   | 17,535                          | 18,108           |
| Communication and utilities                                    | 11,242                          | 10,456           |
| <b>Total operating expenses</b>                                | <b>2,749,632</b>                | <b>2,952,099</b> |
| Operating income   | 194,369                         | 277,489          |
| Net interest expense   | 15,649                          | 14,789           |
| Earnings before income taxes                                   | 178,720                         | 262,700          |
| Income taxes   | 51,227                          | 64,932           |
| Net earnings   | \$ 127,493                      | \$ 197,768       |
| Weighted average basic shares outstanding                      | 103,242                         | 103,724          |
| Basic earnings per share                                       | \$ 1.23                         | \$ 1.91          |
| Weighted average diluted shares outstanding                    | 104,107                         | 104,729          |
| Diluted earnings per share                                     | \$ 1.22                         | \$ 1.89          |

See Notes to Condensed Consolidated Financial Statements.

**J.B. HUNT TRANSPORT SERVICES, INC.**

**Condensed Consolidated Balance Sheets**  
(in thousands)  
(unaudited)

|   | <u>March 31, 2024</u> | <u>December 31,<br/>2023</u> |
|---|-----------------------|------------------------------|
| <b>ASSETS</b>                               |                       |                              |
| Current assets:                             |                       |                              |
| Cash and cash equivalents                   | \$ 64,185             | \$ 53,344                    |
| Trade accounts receivable, net              | 1,272,115             | 1,334,912                    |
| Prepaid expenses and other                  | 613,260               | 696,656                      |
| Total current assets                        | <u>1,949,560</u>      | <u>2,084,912</u>             |
| Property and equipment, at cost             | 8,866,281             | 8,767,872                    |
| Less accumulated depreciation               | 3,071,485             | 2,993,959                    |
| Net property and equipment                  | <u>5,794,796</u>      | <u>5,773,913</u>             |
| Goodwill and intangible assets, net         | 262,173               | 267,953                      |
| Other assets                                | 421,254               | 411,482                      |
| Total assets                                | <u>\$ 8,427,783</u>   | <u>\$ 8,538,260</u>          |
| <b>LIABILITIES AND SHAREHOLDERS' EQUITY</b> |                       |                              |
| Current liabilities:                        |                       |                              |
| Current portion of long-term debt           | \$ -                  | \$ 249,961                   |
| Trade accounts payable                      | 731,741               | 737,364                      |
| Claims accruals                             | 576,082               | 547,277                      |
| Accrued payroll                             | 93,579                | 94,563                       |
| Other accrued expenses                      | 142,582               | 150,256                      |
| Total current liabilities                   | <u>1,543,984</u>      | <u>1,779,421</u>             |
| Long-term debt                              | 1,366,506             | 1,326,107                    |
| Other long-term liabilities                 | 397,866               | 392,766                      |
| Deferred income taxes                       | 952,996               | 936,208                      |
| Shareholders' equity                        | 4,166,431             | 4,103,758                    |
| Total liabilities and shareholders' equity  | <u>\$ 8,427,783</u>   | <u>\$ 8,538,260</u>          |

See Notes to Condensed Consolidated Financial Statements.

**J.B. HUNT TRANSPORT SERVICES, INC.**

**Condensed Consolidated Statements of Shareholders' Equity**  
(in thousands, except per share amounts)  
(unaudited)

|   | <b>Common<br/>Stock</b> | <b>Additional<br/>Paid-in<br/>Capital</b> | <b>Retained<br/>Earnings</b> | <b>Treasury<br/>Stock</b> | <b>Shareholders'<br/>Equity</b> |
|---|-------------------------|---|------------------------------|---------------------------|---------------------------------|
| Balances at December 31, 2022   | \$ 1,671                | \$ 499,897                                | \$ 6,423,730                 | \$ (3,258,530)            | \$ 3,666,768                    |
| Comprehensive income:   |                         |   |                              |                           |                                 |
| Net earnings  | -                       | -   | 197,768                      | -                         | 197,768                         |
| Cash dividend declared and paid (\$ 0.42 per share)                                 | -                       | -   | (43,584)                     | -                         | (43,584)                        |
| Purchase of treasury shares   | -                       | -   | -                            | (30,849)                  | (30,849)                        |
| Share-based compensation  | -                       | 19,248                                    | -                            | -                         | 19,248                          |
| Restricted share issuances, net of stock<br>repurchased for payroll taxes and other | -                       | (7,826)                                   | -                            | (4,154)                   | (11,980)                        |
| Balances at March 31, 2023  | \$ 1,671                | \$ 511,319                                | \$ 6,577,914                 | \$ (3,293,533)            | \$ 3,797,371                    |
| Balances at December 31, 2023   | \$ 1,671                | \$ 549,132                                | \$ 6,978,119                 | \$ (3,425,164)            | \$ 4,103,758                    |
| Comprehensive income:   |                         |   |                              |                           |                                 |
| Net earnings  | -                       | -   | 127,493                      | -                         | 127,493                         |
| Cash dividend declared and paid (\$ 0.43 per share)                                 | -                       | -   | (44,418)                     | -                         | (44,418)                        |
| Purchase of treasury shares   | -                       | -   | -                            | (25,140)                  | (25,140)                        |
| Share-based compensation  | -                       | 18,409                                    | -                            | -                         | 18,409                          |
| Restricted share issuances, net of stock<br>repurchased for payroll taxes and other | -                       | (9,096)                                   | -                            | (4,575)                   | (13,671)                        |
| Balances at March 31, 2024  | \$ 1,671                | \$ 558,445                                | \$ 7,061,194                 | \$ (3,454,879)            | \$ 4,166,431                    |

See Notes to Condensed Consolidated Financial Statements.

**J.B. HUNT TRANSPORT SERVICES, INC.**

**Condensed Consolidated Statements of Cash Flows**  
(in thousands)  
(unaudited)

|   | <b>Three Months Ended March 31,</b> |                   |
|---|-------------------------------------|-------------------|
|   | <b>2024</b>                         | <b>2023</b>       |
| <b>Cash flows from operating activities:</b>  |                                     |                   |
| Net earnings  | \$ 127,493                          | \$ 197,768        |
| Adjustments to reconcile net earnings to net cash provided by operating activities: |                                     |                   |
| Depreciation and amortization   | 182,996                             | 175,812           |
| Noncash lease expense   | 26,497                              | 22,852            |
| Share-based compensation  | 18,409                              | 19,248            |
| Loss on sale of revenue equipment and other   | 7,271                               | 6,038             |
| Deferred income taxes   | 16,788                              | 1,446             |
| Changes in operating assets and liabilities:  |                                     |                   |
| Trade accounts receivable   | 62,797                              | 145,179           |
| Other assets  | 92,021                              | 52,886            |
| Trade accounts payable  | (65,398)                            | (76,106)          |
| Income taxes payable or receivable  | 27,694                              | 52,951            |
| Claims accruals   | 5,131                               | 17,085            |
| Accrued payroll and other accrued expenses  | (35,232)                            | (127,538)         |
| Net cash provided by operating activities   | <u>466,467</u>                      | <u>487,621</u>    |
| <b>Cash flows from investing activities:</b>  |                                     |                   |
| Additions to property and equipment   | (203,387)                           | (461,314)         |
| Net proceeds from sale of equipment   | 37,205                              | 81,483            |
| Business acquisition  | 3,785                               | -                 |
| Net cash used in investing activities   | <u>(162,397)</u>                    | <u>(379,831)</u>  |
| <b>Cash flows from financing activities:</b>  |                                     |                   |
| Payments on long-term debt  | (250,000)                           | -                 |
| Proceeds from revolving lines of credit and other                                   | 407,600                             | 945,400           |
| Payments on revolving lines of credit and other                                     | (367,600)                           | (966,100)         |
| Purchase of treasury stock  | (25,140)                            | (30,849)          |
| Stock repurchased for payroll taxes and other                                       | (13,671)                            | (11,980)          |
| Dividends paid  | (44,418)                            | (43,584)          |
| Net cash used in financing activities   | <u>(293,229)</u>                    | <u>(107,113)</u>  |
| Net change in cash and cash equivalents   | <u>10,841</u>                       | <u>677</u>        |
| Cash and cash equivalents at beginning of period                                    | <u>53,344</u>                       | <u>51,927</u>     |
| Cash and cash equivalents at end of period  | <u>\$ 64,185</u>                    | <u>\$ 52,604</u>  |
| <b>Supplemental disclosure of cash flow information:</b>                            |                                     |                   |
| Cash paid during the period for:  |                                     |                   |
| Interest  | \$ 28,994                           | \$ 24,577         |
| Income taxes  | <u>\$ 5,351</u>                     | <u>\$ 7,455</u>   |
| <b>Noncash investing activities</b>   |                                     |                   |
| Accruals for equipment received   | <u>\$ 104,467</u>                   | <u>\$ 134,578</u> |

See Notes to Condensed Consolidated Financial Statements.

## **J.B. HUNT TRANSPORT SERVICES, INC.**

### **Notes to Condensed Consolidated Financial Statements** (Unaudited)

#### **1. General**

##### *Basis of Presentation*

The accompanying unaudited interim Condensed Consolidated Financial Statements have been prepared in accordance with U.S. generally accepted accounting principles (GAAP) for interim financial information. We believe such statements include all adjustments (consisting only of normal recurring adjustments) necessary for the fair statement of our financial position, results of operations and cash flows at the dates and for the periods indicated. Pursuant to the requirements of the Securities and Exchange Commission (SEC) applicable to quarterly reports on Form 10-Q, the accompanying financial statements do not include all disclosures required by GAAP for annual financial statements. While we believe the disclosures presented are adequate to make the information not misleading, these unaudited interim Condensed Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2023. Operating results for the periods presented in this report are not necessarily indicative of the results that may be expected for the calendar year ending December 31, 2024, or any other interim period. Our business is somewhat seasonal with slightly higher freight volumes typically experienced during August through early November in our full-load freight transportation business.

##### *Summary of Significant Accounting Policies – Property and Equipment*

In January 2024, we changed the estimated useful lives of certain trailing equipment used in our Intermodal segment from 20 years to 25 years. This change did not have a material impact on our financial statements.

##### *Recent Accounting Pronouncements*

In November 2023, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2023-07, Segment Reporting: Improvements to Reportable Segment Disclosures, which requires disclosure of significant segment expense categories and amounts for each of our reportable segments. The new standard is effective retrospectively for us on January 1, 2024, for annual periods, and January 1, 2025, for interim periods, with early adoption permitted. We are currently evaluating the impact of the adoption of this accounting pronouncement on our financial statements.

In December 2023, the FASB issued ASU 2023-09, Income Taxes: Improvements to Income Tax Disclosures, which enhances income tax disclosures to provide more transparency about income tax information, primarily related to the rate reconciliation and income taxes paid by jurisdiction information. These disclosures will include consistent categories and greater disaggregation of information in the rate reconciliation and require income taxes paid to be disaggregated by jurisdiction as well as additional amendments to improve the effectiveness of income tax disclosures. The new standard is effective prospectively for us on January 1, 2025, with retrospective adoption permitted. We are currently evaluating the impact of the adoption of this accounting pronouncement on our financial statements.

##### *Recent Disclosure Rules*

In March 2024, the SEC adopted new rules that will require registrants to provide certain climate-related information in their registration statements and annual reports. These rules will require information about our climate-related risks that are reasonably likely to have a material impact on our business, results of operations, or financial condition. The required information about climate-related risks will also include disclosure of our greenhouse gas emissions. In addition, the rules will require us to present certain climate-related financial metrics in our audited financial statements. We are currently evaluating the impact of the adoption of these rules on our financial statements and related disclosures and monitoring the status of the rules while legal challenges are pending.

## 2. Earnings Per Share

We compute basic earnings per share by dividing net earnings available to common shareholders by the actual weighted average number of common shares outstanding for the reporting period. Diluted earnings per share reflects the potential dilution that could occur if holders of unvested restricted and performance share units converted their holdings into common stock. The dilutive effect of restricted and performance share units was 0.9 million shares during the three months ended March 31, 2024, compared to 1.0 million shares during the three months ended March 31, 2023.

## 3. Share-based Compensation

The following table summarizes the components of our share-based compensation program expense (in thousands):

|  | Three Months Ended<br>March 31, |                 |
|--|---------------------------------|-----------------|
|  | 2024                            | 2023            |
| Restricted share units:                    |                                 |                 |
| Pretax compensation expense                | \$ 12,408                       | \$ 12,722       |
| Tax benefit                                | 3,214                           | 3,252           |
| Restricted share unit expense, net of tax  | <u>\$ 9,194</u>                 | <u>\$ 9,470</u> |
| Performance share units:                   |                                 |                 |
| Pretax compensation expense                | \$ 6,001                        | \$ 6,526        |
| Tax benefit                                | 1,554                           | 1,668           |
| Performance share unit expense, net of tax | <u>\$ 4,447</u>                 | <u>\$ 4,858</u> |

As of March 31, 2024, we had \$90.2 million and \$46.2 million of total unrecognized compensation expense related to restricted share units and performance share units, respectively, that is to be recognized over the remaining weighted average period of approximately 2.6 years for restricted share units and 2.4 years for performance share units. During the three months ended March 31, 2024, we issued 32,383 shares for vested restricted share units and 138,115 shares for vested performance share units.

#### 4. Financing Arrangements

Outstanding borrowings, net of unamortized discount and unamortized debt issuance cost, under our current financing arrangements consist of the following (in millions):

|  | March 31, 2024    | December 31, 2023 |
|--|-------------------|-------------------|
| Senior credit facility                 | \$ 668.1          | \$ 627.9          |
| Senior notes                           | 698.4             | 948.2             |
| Less current portion of long-term debt | -                 | (250.0)           |
| Total long-term debt                   | <u>\$ 1,366.5</u> | <u>\$ 1,326.1</u> |

##### *Senior Credit Facility*

At March 31, 2024, we were authorized to borrow up to \$ 1.5 billion through a revolving line of credit and committed term loans, which is supported by a credit agreement with a group of banks. The revolving line of credit authorizes us to borrow up to \$1.0 billion under a five-year term expiring September 2027, and allows us to request an increase in the revolving line of credit total commitment by up to \$300 million and to request two one-year extensions of the maturity date. The committed term loans authorized us to borrow up to an additional \$500 million during the nine-month period beginning September 27, 2022, due September 2025, which we exercised in June 2023. The applicable interest rates under this agreement are based on either the Secured Overnight Financing Rate (SOFR), or a Base Rate, depending upon the specific type of borrowing, plus an applicable margin and other fees. At March 31, 2024, we had \$170 million outstanding on the revolving line of credit and a \$ 500 million outstanding balance of term loans, at an average interest rate of 6.40%, under this agreement.

##### *Senior Notes*

Our senior notes consist of \$700 million of 3.875% senior notes due March 2026, issued in March 2019. Interest payments under these notes are due semiannually in March and September of each year beginning September 2019. These senior notes were issued by J.B. Hunt Transport Services, Inc., a parent-level holding company with no significant tangible assets or operations. The notes are guaranteed on a full and unconditional basis by our wholly-owned operating subsidiary. All other subsidiaries of the parent are minor. We registered these offerings and the sale of the notes under the Securities Act of 1933, pursuant to shelf registration statements filed in January 2019. These notes are unsecured obligations and rank equally with our existing and future senior unsecured debt. We may redeem for cash some or all of the notes based on a redemption price set forth in the note indenture. Our \$250 million of 3.85% senior notes matured in March 2024. The entire outstanding balance was paid in full at maturity.

Our financing arrangements require us to maintain certain covenants and financial ratios. We were in compliance with all covenants and financial ratios at March 31, 2024.

#### 5. Capital Stock

On July 20, 2022, our Board of Directors authorized the purchase of up to \$ 500 million of our common stock. At March 31, 2024, \$ 366 million of these authorizations were remaining. We purchased approximately 126,000 shares, or \$25.1 million, of our common stock under our repurchase authorization during the three months ended March 31, 2024. On January 18, 2024, our Board of Directors declared a regular quarterly cash dividend of \$0.43, which was paid February 23, 2024, to shareholders of record on February 9, 2024. On April 25, 2024, our Board of Directors declared a regular quarterly dividend of \$0.43 per common share, which will be paid on May 24, 2024, to shareholders of record on May 10, 2024.

## 6. Fair Value Measurements

Our assets and liabilities measured at fair value are based on valuation techniques which consider prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. These valuation methods are based on either quoted market prices (Level 1) or inputs, other than quoted prices in active markets, that are observable either directly or indirectly (Level 2).

### *Assets Measured at Fair Value on a Recurring Basis*

The following assets are measured at fair value on a recurring basis (in millions):

|                     | Asset Balance  |                   | Input Level |
|---------------------|----------------|-------------------|-------------|
|                     | March 31, 2024 | December 31, 2023 |             |
| Trading investments | \$ 32.5        | \$ 31.6           | 1           |

The fair value of trading investments has been measured using the market approach (Level 1) and reflects quoted market prices. Trading investments are classified in other assets in our Condensed Consolidated Balance Sheets.

### *Financial Instruments*

The carrying amount of our senior credit facility and senior notes was \$ 1.37 billion and \$1.58 billion at March 31, 2024 and December 31, 2023, respectively. The estimated fair value of these liabilities using the income approach (Level 2), based on their net present value, discounted at our current borrowing rate, was \$1.35 billion and \$1.57 billion at March 31, 2024 and December 31, 2023, respectively.

The carrying amounts of all other instruments at March 31, 2024, approximate their fair value due to the short maturity of these instruments.

## 7. Income Taxes

Our effective income tax rate was 28.7% for the three months ended March 31, 2024, compared to 24.7% for the three months ended March 31, 2023. In determining our quarterly provision for income taxes, we use an estimated annual effective tax rate, adjusted for discrete items. This rate is based on our expected annual income, statutory tax rates, best estimate of nontaxable and nondeductible items of income and expense, and the ultimate outcome of tax audits.

At March 31, 2024, we had a total of \$ 81.7 million in gross unrecognized tax benefits, which are a component of other long-term liabilities on our Condensed Consolidated Balance Sheets. Of this amount, \$66.2 million represents the amount of unrecognized tax benefits that, if recognized, would impact our effective tax rate. The total amount of accrued interest and penalties for such unrecognized tax benefits was \$10.7 million at March 31, 2024.

## 8. Commitments and Contingencies

As the result of state use tax audits, we have been assessed amounts owed from which we are vigorously appealing. We have recorded a liability for the estimated probable exposure under these audits and await resolution of the matter.

We purchase insurance coverage for a portion of expenses related to vehicular collisions and accidents. These policies include a level of self-insurance (deductible) coverage applicable to each claim as well as certain coverage-layer-specific, aggregated reimbursement limits of covered excess claims. Our claims from time to time exceed some of these existing coverage layer aggregate reimbursement limits, and accordingly, we have recorded a liability for the estimated probable exposure for these occurrences.

We are involved in certain other claims and pending litigation arising from the normal conduct of business. Based on present knowledge of the facts and, in certain cases, opinions of outside counsel, we believe the resolution of these claims and pending litigation will not have a material adverse effect on our financial condition, results of operations or liquidity.

## 9. Business Segments

We reported five distinct business segments during the three months ended March 31, 2024 and 2023. These segments included Intermodal (JBI), Dedicated Contract Services® (DCS®), Integrated Capacity Solutions (ICS), Final Mile Services® (FMS), and Truckload (JBT). The operation of each of these businesses is described in Note 13, Segment Information, of our Annual Report (Form 10-K) for the year ended December 31, 2023. A summary of certain segment information is presented below (in millions):

|                            | Assets<br>(Excludes intercompany accounts) |                   | As of |
|----------------------------|--|-------------------|-------|
|                            | March 31, 2024                             | December 31, 2023 |       |
|                            | \$   | \$                |       |
| JBI                        | \$ 3,438                                   | \$ 3,391          |       |
| DCS                        | 2,380                                      | 2,355             |       |
| ICS                        | 302  | 350               |       |
| FMS                        | 608  | 634               |       |
| JBT                        | 421  | 419               |       |
| Other (includes corporate) | 1,279                                      | 1,389             |       |
| <b>Total</b>               | <b>\$ 8,428</b>                            | <b>\$ 8,538</b>   |       |

  

|                            | Operating Revenues<br>For The Three Months Ended<br>March 31, |                 |  |
|----------------------------|---|-----------------|--|
|                            | 2024  | 2023            |  |
|                            | \$  | \$              |  |
| JBI                        | \$ 1,396  | \$ 1,540        |  |
| DCS                        | 860   | 879             |  |
| ICS                        | 285   | 385             |  |
| FMS                        | 229   | 225             |  |
| JBT                        | 178   | 206             |  |
| Subtotal                   | 2,948   | 3,235           |  |
| Inter-segment eliminations | (4)   | (5)             |  |
| <b>Total</b>               | <b>\$ 2,944</b>   | <b>\$ 3,230</b> |  |

  

|                            | Operating Income/(Loss)<br>For The Three Months Ended<br>March 31, |                 |  |
|----------------------------|--|-----------------|--|
|                            | 2024   | 2023            |  |
|                            | \$   | \$              |  |
| JBI                        | \$ 101.9   | \$ 168.7        |  |
| DCS                        | 93.6   | 102.6           |  |
| ICS                        | (17.5)   | (5.4)           |  |
| FMS                        | 15.1   | 6.6             |  |
| JBT                        | 1.2  | 5.0             |  |
| Other (includes corporate) | 0.1  | -               |  |
| <b>Total</b>               | <b>\$ 194.4</b>  | <b>\$ 277.5</b> |  |

| Depreciation and Amortization<br>Expense<br>For The Three Months Ended<br>March 31, |                 |                 |  |
|---|-----------------|-----------------|--|
|   | 2024            | 2023            |  |
| JBI   | \$ 60.4         | \$ 61.7         |  |
| DCS   | 82.2            | 76.2            |  |
| ICS   | 3.3             | 1.3             |  |
| FMS   | 11.7            | 12.0            |  |
| GBT   | 9.1             | 10.8            |  |
| Other (includes corporate)  | 16.3            | 13.8            |  |
| <b>Total</b>  | <b>\$ 183.0</b> | <b>\$ 175.8</b> |  |

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

You should refer to the attached interim Condensed Consolidated Financial Statements and related notes and also to our Annual Report (Form 10-K) for the year ended December 31, 2023, as you read the following discussion. We may make statements in this report that reflect our current expectation regarding future results of operations, performance, and achievements. These are "forward-looking" statements as defined in the Private Securities Litigation Reform Act of 1995 and are based on our belief or interpretation of information currently available. When we use words like "may," "plan," "contemplate," "anticipate," "believe," "intend," "continue," "expect," "project," "goals," "strategy," "future," "predict," "seek," "estimate," "likely," "could," "should," "would," and similar expressions, you should consider them as identifying forward-looking statements, although we may use other phrasing. Forward-looking statements are inherently uncertain, subject to risks, and should be viewed with caution. These statements are based on our belief or interpretation of information currently available. Shareholders and prospective investors are cautioned that actual results and future events may differ materially from these forward-looking statements as a result of many factors. Some of the factors and events that are not within our control and that could have a material impact on future operating results include the following: general economic and business conditions; potential business or operational disruptions resulting from the effects of a national or international health pandemic; competition and competitive rate fluctuations; excess capacity in the intermodal or trucking industries; a loss of one or more major customers; cost and availability of diesel fuel; interference with or termination of our relationships with certain railroads; rail service delays; disruptions to U.S. port-of-call activity; ability to attract and retain qualified drivers, delivery personnel, independent contractors, and third-party carriers; retention of key employees; insurance costs and availability; litigation and claims expense; determination that independent contractors are employees; new or different environmental or other laws and regulations; volatile financial credit markets or interest rates; terrorist attacks or actions; acts of war; adverse weather conditions; disruption or failure of information systems; inability to keep pace with technological advances affecting our information technology platforms; operational disruption or adverse effects of business acquisitions; increased costs for and availability of new revenue equipment; increased tariffs assessed on or disruptions in the procurement of imported revenue equipment; decreases in the value of used equipment; and the ability of revenue equipment manufacturers to perform in accordance with agreements for guaranteed equipment trade-in values. Additionally, our business is somewhat seasonal with slightly higher freight volumes typically experienced during August through early November in our full-load transportation business. You should also refer to Part I, Item 1A of our Annual Report (Form 10-K) for the year ended December 31, 2023, for additional information on risk factors and other events that are not within our control. Our future financial and operating results may fluctuate as a result of these and other risk factors or events as described from time to time in our filings with the SEC. We assume no obligation to update any forward-looking statement to the extent we become aware that it will not be achieved for any reason.

## **GENERAL**

We are one of the largest surface transportation, delivery, and logistics companies in North America. We operate five distinct, but complementary, business segments and provide a wide range of reliable transportation, brokerage, and delivery services to a diverse group of customers and consumers throughout the continental United States, Canada, and Mexico. Our service offerings include transportation of full-truckload containerized freight, which we directly transport utilizing our company-controlled revenue equipment and company drivers, independent contractors, or third-party carriers. We have arrangements with most of the major North American rail carriers to transport freight in containers or trailers, while we perform the majority of the pickup and delivery services. We also provide customized freight movement, revenue equipment, labor, systems, and delivery services that are tailored to meet individual customers' requirements and typically involve long-term contracts. These arrangements are generally referred to as dedicated services and may include multiple pickups and drops, freight handling, specialized equipment, and freight network design. In addition, we provide or arrange for local and home delivery services, generally referred to as last-mile delivery services, to customers through a network of cross-dock and other delivery system locations throughout the continental United States. Utilizing thousands of reliable third-party carriers, we also provide comprehensive freight transportation brokerage and logistics services. In addition to dry-van, full-load operations, we also arrange for these unrelated outside carriers to provide flatbed, refrigerated, less-than-truckload (LTL), and other specialized equipment, drivers, and services. Also, we utilize a combination of company-owned and contracted power units to provide traditional over-the-road full truckload delivery services. Our customers, who include many Fortune 500 companies, have extremely diverse businesses. Many of them are served by J.B. Hunt 360°®, an online platform that offers shippers and carriers greater access, visibility and transparency of the supply chain. We account for our business on a calendar year basis, with our full year ending on December 31 and our quarterly reporting periods ending on March 31, June 30, and September 30. The operation of each of our five business segments is described in Note 9, Business Segments, in our Condensed Consolidated Financial Statements included in this Quarterly Report on Form 10-Q and in Note 13, Segment Information, of our Annual Report (Form 10-K) for the year ended December 31, 2023.

## **Critical Accounting Policies and Estimates**

The preparation of our financial statements in conformity with U.S. GAAP requires us to make estimates and assumptions that impact the amounts reported in our Condensed Consolidated Financial Statements and accompanying notes. Therefore, the reported amounts of assets, liabilities, revenues, expenses, and associated disclosures of contingent liabilities are affected by these estimates. We evaluate these estimates on an ongoing basis, utilizing historical experience, consultation with experts, and other methods considered reasonable in the particular circumstances. Nevertheless, actual results may differ significantly from our estimates. Any effects on our business, financial position, or results of operations resulting from revisions to these estimates are recognized in the accounting period in which the facts that give rise to the revision become known.

Information regarding our Critical Accounting Policies and Estimates can be found in our Annual Report (Form 10-K). The critical accounting policies that we believe require us to make more significant judgments and estimates when we prepare our financial statements include those relating to self-insurance accruals, revenue equipment, revenue recognition and income taxes. We have discussed the development and selection of these critical accounting policies and estimates with the Audit Committee of our Board of Directors. In addition, Note 2, *Summary of Significant Accounting Policies*, to the financial statements in our Annual Report (Form 10-K) for the year ended December 31, 2023, contains a summary of our critical accounting policies. There have been no material changes to the methodology we apply for critical accounting estimates as previously disclosed in our Annual Report on Form 10-K.

## RESULTS OF OPERATIONS

### Comparison of Three Months Ended March 31, 2024 to Three Months Ended March 31, 2023

| Summary of Operating Segment Results<br>For the Three Months Ended March 31,<br>(in millions) |                    |          |                         |          |  |  |
|---|--------------------|----------|-------------------------|----------|--|--|
|   | Operating Revenues |          | Operating Income/(Loss) |          |  |  |
|   | 2024               | 2023     | 2024                    | 2023     |  |  |
| JBI   | \$ 1,396           | \$ 1,540 | \$ 101.9                | \$ 168.7 |  |  |
| DCS   | 860                | 879      | 93.6                    | 102.6    |  |  |
| ICS   | 285                | 385      | (17.5)                  | (5.4)    |  |  |
| FMS   | 229                | 225      | 15.1                    | 6.6      |  |  |
| GBT   | 178                | 206      | 1.2                     | 5.0      |  |  |
| Other (includes corporate)  | -                  | -        | 0.1                     | -        |  |  |
| Subtotal  | 2,948              | 3,235    | 194.4                   | 277.5    |  |  |
| Inter-Segment eliminations  | (4)                | (5)      | -                       | -        |  |  |
| Total   | \$ 2,944           | \$ 3,230 | \$ 194.4                | \$ 277.5 |  |  |

Total consolidated operating revenues were \$2.94 billion for the first quarter 2024, a 9% decrease from \$3.23 billion in the first quarter 2023. This decrease was primarily the result of decreased revenue per load in JBI and GBT, lower volumes in ICS, and slightly lower average revenue producing trucks and productivity in DCS, when compared to the first quarter 2023. These decreases were partially offset by revenue growth in FMS in the current quarter from new contracts implemented over the past year. Total consolidated operating revenue, excluding fuel surcharge revenue, decreased 7%.

JBI segment revenue decreased 9% to \$1.40 billion during the first quarter 2024, compared with \$1.54 billion in 2023. Load volumes during the first quarter 2024 were flat compared to the same period 2023, primarily driven by competition from over-the-road truck options in the eastern network and our disciplined approach to the market for the value our services provide. Eastern network loads decreased 7%, while transcontinental load volume increased 5% compared to the first quarter 2023. Revenue per load, which is determined by the combination of customer rates, fuel surcharges and freight mix, decreased 9% during the first quarter 2024. Revenue per load excluding fuel surcharge revenue decreased 8% compared to the first quarter 2023. JBI segment operating income decreased 40%, to \$101.9 million in the first quarter 2024, from \$168.7 million in 2023. The decrease is primarily due to decreased revenue per load as well as higher driver and non-driver wages and benefits, higher equipment and maintenance costs, and higher insurance premiums expense as a percentage of gross revenue, when compared to the first quarter 2023. The current quarter ended with approximately 119,300 units of trailing capacity and 6,300 power units assigned to the dray fleet.

DCS segment revenue decreased 2% to \$860 million in the first quarter 2024 from \$879 million in 2023. Average revenue producing trucks decreased 1% and productivity, defined as revenue per truck per week, decreased 1% when compared to the first quarter 2023. Productivity excluding fuel surcharges increased 1%, primarily due to contractual index-based rate increases, partially offset by decreased utilization of equipment. DCS segment operating income decreased 9% to \$93.6 million in the first quarter 2024, from \$102.6 million in 2023. The decrease is primarily due to decreased revenue, higher insurance premium expense, increased equipment costs, higher bad debt expense, and higher new account start-up costs, partially offset by lower maintenance costs and the maturing of new business onboarded over the past year, when compared to the first quarter 2023.

ICS segment revenue decreased 26% to \$285 million in the first quarter 2024, from \$385 million in 2023. Overall volumes decreased 22% compared to the first quarter 2023. Revenue per load decreased 5%, primarily due to lower contractual and spot customer rates as well as changes in customer freight mix compared to first quarter 2023. Contractual business represented approximately 57% of total load volume and 59% of total revenue in the first quarter 2024, compared to 63% and 64%, respectively, in 2023. Approximately \$106 million of first quarter 2024 ICS revenue was executed through the Marketplace for J.B. Hunt 360 compared to \$251 million in the first quarter 2023. ICS segment had an operating loss of \$17.5 million in the first quarter 2024, compared to an operating loss of \$5.4 million in 2023. The decrease is primarily due to a 21% decrease in gross profit, higher insurance expense, and integration and transition costs related to the purchase of the brokerage assets of BNSF Logistics, LLC. These items were partially offset by lower salary, wages, and benefits expense and decreased technology cost. Gross profit margin increased to 14.3% in the first quarter 2024, compared to 13.4% in 2023. ICS's carrier base decreased 22% compared to the first quarter 2023, primarily due to changes in carrier qualification requirements.

FMS segment revenue increased 2% to \$229 million in the first quarter 2024 from \$225 million in 2023, primarily due to the addition of multiple new customer contracts implemented over the past year and internal efforts to improve revenue quality across certain accounts, partially offset by decreased customer demand. FMS segment had operating income of \$15.1 million in the first quarter 2024 compared to \$6.6 million in 2023. This increase was primarily due to increased revenue and decreased personnel, maintenance, and technology expenses, as well as a \$3.1 million benefit from a prior year claim settlement in the first quarter of 2024. The increase was partially offset by increased facility rent expense, insurance premiums, bad debt expense, and loss on equipment sales compared to the first quarter 2023.

JBT segment revenue totaled \$178 million for the first quarter 2024, a decrease of 13% from \$206 million in first quarter 2023. Revenue excluding fuel surcharge revenue decreased 13% primarily due to a 9% decrease in revenue per load excluding fuel surcharge revenue and a 5% decrease in load volume, partially offset by a 6% increase in average length of haul compared to first quarter 2023. Trailer turns in the first quarter 2024 decreased 2% compared to first quarter 2023 due to freight mix and a decrease in freight demand. JBT average effective trailer count decreased to 12,891 in the first quarter 2024, compared to 13,127 in 2023. At the end of the first quarter 2024, the JBT power fleet consisted of 1,933 tractors, compared to 2,162 tractors in 2023. JBT segment operating income decreased 75% to \$1.2 million in 2024, compared with \$5.0 million during first quarter 2023. This decrease was primarily due to decreased revenue as well as higher equipment maintenance costs and insurance premiums expense as a percentage of gross revenue.

### Consolidated Operating Expenses

The following table sets forth items in our Condensed Consolidated Statements of Earnings as a percentage of operating revenues and the percentage increase or decrease of those items as compared with the prior period.

|  | Three Months Ended March 31,                               |        |   |
|--|--|--------|---|
|  | Dollar Amounts as a Percentage of Total Operating Revenues |        | Percentage Change of Dollar Amounts Between Quarters<br>2024 vs. 2023 |
|  | 2024   | 2023   |   |
| Total operating revenues                                       | 100.0%   | 100.0% | (8.8%)  |
| Operating expenses:  |  |        |   |
| Rents and purchased transportation                             | 43.5   | 45.4   | (12.7)  |
| Salaries, wages and employee benefits                          | 27.4   | 25.5   | (2.1)   |
| Depreciation and amortization                                  | 6.2  | 5.4    | 4.1   |
| Fuel and fuel taxes  | 5.9  | 6.1    | (11.4)  |
| Operating supplies and expenses                                | 4.2  | 4.0    | (4.2)   |
| General and administrative expenses, net of asset dispositions | 2.6  | 1.9    | 27.1  |
| Insurance and claims   | 2.6  | 2.2    | 7.6   |
| Operating taxes and licenses                                   | 0.6  | 0.6    | (3.2)   |
| Communication and utilities                                    | 0.4  | 0.3    | 7.5   |
| Total operating expenses                                       | 93.4   | 91.4   | (6.9)   |
| Operating income   | 6.6  | 8.6    | (30.0)  |
| Net interest expense   | 0.5  | 0.5    | 5.8   |
| Earnings before income taxes                                   | 6.1  | 8.1    | (32.0)  |
| Income taxes   | 1.8  | 2.0    | (21.1)  |
| Net earnings   | 4.3%   | 6.1%   | (35.5%)   |

Total operating expenses decreased 6.9%, while operating revenues decreased 8.8% during the first quarter 2024, from the comparable period 2023. Operating income decreased to \$194.4 million during the first quarter 2024 from \$277.5 million in 2023.

Rents and purchased transportation costs decreased 12.7% in first quarter 2024. This decrease was primarily the result of a decrease in third-party rail and truck carrier purchased transportation rates within JBI, ICS and JBT segments and decreased ICS and JBT load volumes, which decreased services provided by third-party truck carriers during the first quarter 2024 compared to 2023.

Salaries, wages and employee benefits costs decreased 2.1% during the first quarter 2024, compared with 2023. This decrease was primarily related to decreased driver and office employee headcounts.

Depreciation and amortization expense increased 4.1% in first quarter 2024, primarily due to increased truck and tractor trades, equipment purchases related to new DCS long-term customer contracts, the addition of trailing equipment within JBI, and additional depreciation and amortization expense resulting from the recent business acquisition, partially offset by the impact of the change in expected useful lives of our container fleet. Fuel costs decreased 11.4% in 2024, compared with 2023, due primarily to a decrease in the price of fuel and decreased road miles.

Operating supplies and expenses decreased 4.2%, driven primarily by lower equipment maintenance costs and decreased tire expense. General and administrative expenses increased 27.1% for the current quarter from the comparable period in 2023, primarily due to higher building lease expense, increased professional services expense, and higher bad debt expense. Net loss from sale or disposal of assets was \$7.3 million in 2024, compared to \$6.0 million in 2023. Insurance and claims expense increased 7.6% in 2024 compared with 2023, primarily due to higher insurance policy premiums expense, partially offset by lower claim volume.

Net interest expense increased 5.8% in 2024 due to an increase in our effective interest rates and a higher debt balance compared to first quarter 2023. Income tax expense decreased 21.1% in 2024, compared with 2023, primarily due to lower taxable earnings, partially offset by a higher effective income tax rate. Our effective income tax rate increased to 28.7% for the first quarter 2024, compared with 24.7% for the first quarter 2023, due to discrete tax items. Our annual tax rate for 2024 is expected to be between 24.0% and 25.0%. In determining our quarterly provision for income taxes, we use an estimated annual effective tax rate, adjusted for discrete items. This rate is based on our expected annual income, statutory tax rates, best estimate of nontaxable and nondeductible items of income and expense, and the ultimate outcome of tax audits.

## **Liquidity and Capital Resources**

### **Cash Flow**

Net cash provided by operating activities totaled \$466.5 million during the first quarter 2024, compared with \$487.6 million for the same period 2023. Operating cash flows decreased primarily due to decreased earnings, partially offset by the timing of general working capital activities. Net cash used in investing activities totaled \$162.4 million in 2024, compared with \$379.8 million in 2023. The decrease resulted primarily from a decrease in equipment purchases, net of proceeds from the sale of equipment during the first quarter 2024. Net cash used in financing activities was \$293.2 million in 2024, compared with \$107.1 million in 2023. This increase resulted primarily from the retirement of long-term debt that matured in the first quarter of 2024.

### **Liquidity**

Our need for capital has typically resulted from the acquisition of containers and chassis, trucks, tractors, and trailers required to support our growth and the replacement of older equipment as well as periodic business acquisitions and real estate transactions. We are frequently able to accelerate or postpone a portion of equipment replacements or other capital expenditures depending on market and overall economic conditions. In recent years, we have obtained capital through cash generated from operations, revolving lines of credit and long-term debt issuances. We have also periodically utilized operating leases to acquire revenue equipment.

We believe our liquid assets, cash generated from operations, and revolving line of credit will provide sufficient funds for our operating and capital requirements for the foreseeable future. At March 31, 2024 we were authorized to borrow up to \$1.5 billion through a revolving line of credit and committed term loans, which is supported by a credit agreement with a group of banks. The revolving line of credit authorizes us to borrow up to \$1.0 billion under a five-year term expiring September 2027, and allows us to request an increase in the revolving line of credit total commitment by up to \$300 million and to request two one-year extensions of the maturity date. The committed term loans authorized us to borrow up to an additional \$500 million during the nine-month period beginning September 27, 2022, due September 2025, which we exercised in June 2023. The applicable interest rates under this agreement are based on either the Secured Overnight Financing Rate (SOFR), or a Base Rate, depending upon the specific type of borrowing, plus an applicable margin and other fees. At March 31, 2024, we had a cash balance of \$64.2 million. Under our senior credit facility, we had a \$170 million outstanding balance on the revolving line of credit and a \$500 million outstanding balance of term loans at an average interest rate of 6.40%.

We continue to evaluate the possible effects of current economic conditions and reasonable and supportable economic forecasts on operational cash flows, including the risks of declines in the overall freight market and our customers' liquidity and ability to pay. We regularly monitor working capital and maintain frequent communication with our customers, suppliers and service providers. A large portion of our cost structure is variable. Purchased transportation expense represents more than half of our total costs and is heavily tied to load volumes. Our second largest cost item is salaries and wages, the largest portion of which is driver pay, which includes a large variable component.

Our financing arrangements require us to maintain certain covenants and financial ratios. At March 31, 2024, we were compliant with all covenants and financial ratios.

Our net capital expenditures were approximately \$166.2 million during the first three months of 2024, compared with \$379.8 million for the same period 2023. Our net capital expenditures include net additions to revenue equipment and non-revenue producing assets that are necessary to contribute to and support the future growth of our various business segments. Capital expenditures in the first quarter 2024 were primarily for tractors, intermodal containers and chassis, other trailing equipment, and real estate. We expect to spend in the range of \$800 million to \$1.0 billion for net capital expenditures during the full calendar year 2024. We are currently committed to spend approximately \$858 million, net of proceeds from sales or trade-ins, during the years 2024 and 2025, as well as an additional \$472 million thereafter. These expenditures will relate primarily to the acquisition of tractors, containers, chassis, and other trailing equipment. At March 31, 2024, our aggregate future minimum lease payments under operating lease obligations related primarily to the rental of maintenance and support facilities, cross-dock and delivery system facilities, office space, parking yards, and equipment totaled \$390.4 million.

#### **Off-Balance Sheet Arrangements**

We had no off-balance sheet arrangements, other than our net purchase commitments of \$1.3 billion, as of March 31, 2024.

## **Risk Factors**

You should refer to Part I, Item 1A of our Annual Report (Form 10-K) for the year ended December 31, 2023, under the caption "Risk Factors" for specific details on the following factors and events that are not within our control and could affect our financial results.

### **Risks Related to Our Industry**

- Our business can be significantly impacted by economic conditions, customer business cycles, and seasonal factors.
- Our business can be significantly impacted by the effects of national or international health pandemics on general economic conditions and the operations of our customers and third-party suppliers and service providers.
- Extreme or unusual weather conditions can disrupt our operations, impact freight volumes, and increase our costs, all of which could have a material adverse effect on our business results.
- Our operations are subject to various environmental laws and regulations, including legislative and regulatory responses to climate change. Compliance with environmental requirements could result in significant expenditures and the violation of these regulations could result in substantial fines or penalties.
- We depend on third parties in the operation of our business.
- Rapid changes in fuel costs could impact our periodic financial results.
- Insurance and claims expenses could significantly reduce our earnings.
- We operate in a regulated industry, and increased direct and indirect costs of compliance with, or liability for violation of, existing or future regulations could have a material adverse effect on our business.
- Difficulty in attracting and retaining drivers, delivery personnel and third-party carriers could affect our profitability and ability to grow.
- We operate in a competitive and highly fragmented industry. Numerous factors could impair our ability to maintain our current profitability and to compete with other carriers and private fleets.

### **Risks Related to Our Business**

- We derive a significant portion of our revenue from a few major customers, the loss of one or more of which could have a material adverse effect on our business.
- A determination that independent contractors are employees could expose us to various liabilities and additional costs.
- We may be subject to litigation claims that could result in significant expenditures.
- We rely significantly on our information technology systems, a disruption, failure or security breach of which or inability to keep pace with technological advances could have a material adverse effect on our business.
- Acquisitions or business combinations may disrupt or have a material adverse effect on our operations or earnings.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Interest rate risk can be quantified by measuring the financial impact of a near-term adverse increase in short-term interest rates on variable-rate debt outstanding. Our total long-term debt consists of both fixed and variable interest rate facilities. Our senior notes have a fixed interest rate of 3.875%. These fixed-rate facilities reduce the impact of changes to market interest rates on future interest expense. Our senior credit facility has variable interest rates, which are based on either SOFR or a Base Rate, depending upon the specific type of borrowing, plus an applicable margin and other fees. At March 31, 2024, the average interest rate under our senior credit facility was 6.40%. Our earnings would be affected by changes in these short-term variable interest rates. At our current level of borrowing, a one-percentage-point increase in our applicable rate would reduce annual pretax earnings by \$6.7 million.

Although we conduct business in foreign countries, foreign currency transaction gains and losses were not material to our results of operations for the three months ended March 31, 2024. Accordingly, we are not currently subject to material foreign currency exchange rate risks from the effects that exchange rate movements of foreign currencies would have on our future costs or on future cash flows we would receive from our foreign investment. As of March 31, 2024, we had no foreign currency forward exchange contracts or other derivative financial instruments to hedge the effects of adverse fluctuations in foreign currency exchange rates.

The price and availability of diesel fuel are subject to fluctuations due to changes in the level of global oil production, seasonality, weather, and other market factors. Historically, we have been able to recover a majority of fuel price increases from our customers in the form of fuel surcharges. We cannot predict the extent to which high fuel price levels may occur in the future or the extent to which fuel surcharges could be collected to offset such increases. As of March 31, 2024, we had no derivative financial instruments to reduce our exposure to fuel price fluctuations.

### **ITEM 4. CONTROLS AND PROCEDURES**

We maintain controls and procedures designed to ensure that the information we are required to disclose in the reports we file with the SEC is recorded, processed, summarized and reported, within the time periods specified in the SEC rules, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. As of the end of the period covered by this report, we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended). Based upon that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of March 31, 2024.

There were no changes in our internal control over financial reporting during the first quarter 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **Part II. Other Information**

### **ITEM 1. LEGAL PROCEEDINGS**

We are involved in certain claims and pending litigation arising from the normal conduct of business. Based on present knowledge of the facts and, in certain cases, opinions of outside counsel, we believe the resolution of these claims and pending litigation will not have a material adverse effect on our financial condition, results of operations or liquidity.

## ITEM 1A. RISK FACTORS

Information regarding risk factors appears in Part I, Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations of this report on Form 10-Q and in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2023.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

### Purchases of Equity Securities

The following table summarizes purchases of our common stock during the three months ended March 31, 2024:

| Period                               | Number of Common Shares Purchased | Average Price Paid Per Common Share Purchased | Total Number of Shares Purchased as Part of a Publicly Announced Plan (1) | Maximum Dollar Amount of Shares That May Yet Be Purchased Under the Plan (in millions) (1) |
|--------------------------------------|-----------------------------------|---|---|--|
| January 1 through January 31, 2024   | -                                 | \$ -  | -   | \$ 392   |
| February 1 through February 29, 2024 | -                                 | -   | -   | 392  |
| March 1 through March 31, 2024       | 125,710                           | 199.98  | 125,710   | 366  |
| Total                                | 125,710                           | \$ 199.98                                     | 125,710   | \$ 366   |

(1) On July 20, 2022, our Board of Directors authorized the purchase of up to \$500 million of our common stock. This stock repurchase program has no expiration date.

## ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not applicable.

## ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

## ITEM 5. OTHER INFORMATION

During the three months ended March 31, 2024, none of our directors or officers adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408(a) of Regulation S-K.

## ITEM 6. EXHIBITS

Index to Exhibits

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|         |   |
|---------|---|
| 3.1     | <a href="#">Amended and Restated Articles of Incorporation of J.B. Hunt Transport Services, Inc. dated May 19, 1988 (incorporated by reference from Exhibit 3.1 of the Company's quarterly report on Form 10-Q for the period ended March 31, 2005, filed April 29, 2005)</a> |
| 3.2     | <a href="#">Second Amended and Restated Bylaws of J.B. Hunt Transport Services, Inc. dated October 21, 2021 (incorporated by reference from Exhibit 3.1 of the Company's current report on Form 8-K, filed October 27, 2021)</a>  |
| 3.3     | <a href="#">Amendment No. 1 to the Second Amended and Restated Bylaws J.B. Hunt Transport Services, Inc., dated July 20, 2022 (incorporated by reference from Exhibit 3.1 of the Company's current report on Form 8-K, filed July 26, 2022)</a>                               |
| 3.4     | <a href="#">Amendment No. 2 to the Second Amended and Restated Bylaws of J.B. Hunt Transport Services, Inc., dated January 19, 2023 (incorporated by reference from Exhibit 3.1 of the Company's current report on Form 8-K, filed January 24, 2023)</a>                      |
| 3.5     | <a href="#">Amendment No. 3 to the Second Amended and Restated Bylaws of J.B. Hunt Transport Services, Inc., dated October 19, 2023 (incorporated by reference from Exhibit 3.1 of the Company's current report on Form 8-K, filed October 24, 2023)</a>                      |
| 22.1    | <a href="#">List of Guarantor Subsidiaries of J.B. Hunt Transport Services, Inc. (incorporated by reference from Exhibit 22.1 of the Company's annual report on Form 10-K for the year ended December 31, 2021, filed February 25, 2022)</a>                                  |
| 31.1    | <a href="#">Rule 13a-14(a)/15d-14(a) Certification</a>  |
| 31.2    | <a href="#">Rule 13a-14(a)/15d-14(a) Certification</a>  |
| 32.1    | <a href="#">Section 1350 Certification</a>  |
| 32.2    | <a href="#">Section 1350 Certification</a>  |
| 101.INS | Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document   |
| 101.SCH | Inline XBRL Taxonomy Extension Schema Document  |
| 101.CAL | Inline XBRL Taxonomy Extension Calculation Linkbase Document  |
| 101.DEF | Inline XBRL Taxonomy Extension Definition Linkbase Document   |
| 101.LAB | Inline XBRL Taxonomy Extension Label Linkbase Document  |
| 101.PRE | Inline XBRL Taxonomy Extension Presentation Linkbase Document   |
| 104     | Cover Page Interactive Data File (embedded within the Inline XBRL Document and include in Exhibit 101)  |

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized, in the city of Lowell, Arkansas, on the 26th day of April 2024.

**J.B. HUNT TRANSPORT SERVICES, INC.**  
(Registrant)

BY: /s/ John N. Roberts, III

John N. Roberts, III  
Chief Executive Officer  
(Principal Executive Officer)

BY: /s/ John Kuhl

John Kuhl  
Chief Financial Officer,  
Executive Vice President  
(Principal Financial and Accounting Officer)

**RULE 13a-14(a)/15d-14(a) CERTIFICATION**

I, John N. Roberts, Principal Executive Officer, certify that:

1. I have reviewed this quarterly report on Form 10-Q of J.B. Hunt Transport Services, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent calendar quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 26, 2024

/s/ John N. Roberts, III  
John N. Roberts, III  
Chief Executive Officer  
(Principal Executive Officer)

**RULE 13a-14(a)/15d-14(a) CERTIFICATION**

I, John Kuhlow, Principal Financial Officer, certify that:

1. I have reviewed this quarterly report on Form 10-Q of J.B. Hunt Transport Services, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent calendar quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 26, 2024

/s/ John Kuhlow

John Kuhlow  
Chief Financial Officer,  
Executive Vice President  
(Principal Financial and Accounting Officer)

**SECTION 1350 CERTIFICATION**

In connection with the Quarterly Report of J.B. Hunt Transport Services, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John N. Roberts, Principal Executive Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates presented and consolidated results of operations of the Company for the periods presented.

Date: April 26, 2024

/s/ John N. Roberts, III  
John N. Roberts, III  
Chief Executive Officer  
(Principal Executive Officer)

**SECTION 1350 CERTIFICATION**

In connection with the Quarterly Report of J.B. Hunt Transport Services, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John Kuhllow, Principal Financial Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates presented and consolidated results of operations of the Company for the periods presented.

Date: April 26, 2024

/s/ John Kuhllow  
John Kuhllow  
Chief Financial Officer,  
Executive Vice President  
(Principal Financial and Accounting Officer)