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Â UNITED STATESSECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549FORM 10-Q (Mark One)â˜’QUARTERLY REPORT PURSUANT TO SECTIONÂ 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934Â For the quarterly period ended September 30, 2024 Â ORâ˜TRANSITION REPORT PURSUANT TO SECTIONÂ 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934Â Commission file number: 001-35636 Â ASGN Incorporated(Exact name of registrant as specified in its charter)Delaware95-4023433(State of Incorporation)Â (I.R.S. Employer Identification No.)Â 4400 Cox Road, Suite 110 Glen Allen, Virginia 23060 (Address, including zip code, of Principal Executive Offices)(888) 482-8068 (Registrant's telephone number, including area code)Securities registered pursuant to Section 12(b) of the Act:Title of each classTrading SymbolName of exchange on which registeredCommon StockASGNNYSEIndicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. â˜’YesÂ â˜ NoÂ Â Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).Â Â â˜’Yes â˜ NoÂ Â Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.Large accelerated filerâ˜’Accelerated filerâ˜Non-accelerated filerâ˜Smaller reporting companyâ˜Emerging growth companyâ˜If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜Â Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).Â â˜ Yes â˜’ NoÂ Â At OctoberÂ 25, 2024, the total number of outstanding shares of the Common Stock of ASGN Incorporated (the "Company") ($0.01 par value) was $44.2Â million.ASGN INCORPORATED AND SUBSIDIARIESINDEXPART I â€” FINANCIAL INFORMATIONPARTÂ I â€” FINANCIAL INFORMATIONItem 1 â€” Condensed Consolidated Financial Statements (Unaudited)ASGN INCORPORATED AND SUBSIDIARIESCONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited) (in millions, except share data)September 30,2024December 31,2023ASSETSCurrent assets:Cash and cash equivalents$166.6Â $175.9Â Accounts receivable, net686.4Â 741.5Â Prepaid expenses and income taxes36.0Â 36.8Â Other current assets18.3Â 19.1Â Total current assets907.3Â 973.3Â Property and equipment, net79.2Â 81.4Â Operating lease right-of-use assets61.8Â 64.2Â Identifiable intangible assets, net453.7Â 497.9Â Goodwill1,894.3Â 1,894.1Â Other non-current assets35.4Â 33.7Â Total assets$3,431.7Â $3,544.6Â LIABILITIES AND STOCKHOLDERSâ€™ EQUITYCurrent liabilities:Accounts payable$25.8Â $34.0Â Accrued payroll236.6Â 236.5Â Operating lease liabilities20.3Â 19.5Â Other current liabilities120.9Â 104.1Â Total current liabilities403.6Â 394.1Â Long-term debt1,034.4Â 1,036.6Â Operating lease liabilities46.0Â 49.1Â Deferred income tax liabilities156.1Â 156.0Â Other long-term liabilities17.2Â 16.7Â Total liabilities1,657.3Â 1,652.5Â Commitments and contingencies (Note 4)Stockholdersâ€™ equity:Preferred stock, $0.01 par value; 1.0 million shares authorized; no shares issuedâ€”Â â€”Â Common stock, $0.01 par value; 75.0 million shares authorized; 44.2 million and 46.7 million shares outstanding at SeptemberÂ 30, 2024, and DecemberÂ 31, 2023, respectively0.5Â 0.5Â Paid-in capital684.6Â 696.0Â Retained earnings1,091.4Â 1,195.6Â Accumulated other comprehensive loss(2.1)â€”Â Total stockholdersâ€™ equity1,774.4Â 1,892.1Â Total liabilities and stockholdersâ€™ equity$3,431.7Â $3,544.6Â See notes to condensed consolidated financial statements.3ASGN INCORPORATED AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (Unaudited)(in millions, except per share data)Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023Revenues$1,031.0Â $1,116.8Â $3,114.7Â $3,376.5Â Costs of services730.6Â 794.4Â 2,217.0Â 2,401.4Â Gross profit300.4Â 322.4Â 897.7Â 975.1Â Selling, general, and administrative expenses207.5Â 206.0Â 623.3Â 640.6Â Amortization of intangible assets14.0Â 17.8Â 44.2Â 53.8Â Operating income78.9Â 98.6Â 230.2Â 280.7Â Interest expense, net(16.0)(18.5)(49.4)(49.7)Income before income taxes62.9Â 80.1Â 180.8Â 231.0Â Provision for income taxes15.4Â 20.7Â 48.0Â 62.0Â Net income$47.5Â $59.4Â $132.8Â $169.0Â Earnings per share:Basic $1.07Â $1.23Â $2.93Â $3.46Â Diluted$1.06Â $1.23Â $2.89Â $3.43Â Shares and share equivalents used to calculate earnings per share:Basic44.5Â 48.1Â 45.4Â 48.8Â Diluted45.0Â 48.4Â 45.9Â 49.2Â Reconciliation of net income to comprehensive income:Net income$47.5Â $59.4Â $132.8Â $169.0Â Foreign currency translation adjustment0.2Â (1.3)(2.1)1.1Â Comprehensive income$47.7Â $58.1Â $130.7Â $170.1Â Â Â Â Â See notes to condensed consolidated financial statements.Â Â 4ASGN INCORPORATED AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERSâ€™ EQUITY (Unaudited)(in millions)Common StockPaid-in CapitalRetained EarningsOtherTotalSharesPar ValueThree Months Ended September 30, 2024Balance at JuneÂ 30, 202445.1Â $0.5Â $687.2Â $1,122.5Â (2.3)1,807.9Â Stock-based compensation expenseâ€”Â â€”Â 9.9Â â€”Â â€”Â 9.9Â Issuances under equity plans0.1Â â€”Â 7.7Â â€”Â â€”Â 7.7Â Tax withholding on restricted stock vestingâ€”Â â€”Â (3.7)â€”Â â€”Â (3.7)Stock repurchase and retirement of shares(1.0)â€”Â (16.5)(78.6)â€”Â (95.1)Otherâ€”Â â€”Â â€”Â â€”Â 0.2Â 0.2Â Net incomeâ€”Â â€”Â â€”Â 47.5Â â€”Â 47.5Â Balance at SeptemberÂ 30, 202444.2Â $0.5Â $684.6Â $1,091.4Â (2.1)1,774.4Â Three Months Ended September 30, 2023Balance at JuneÂ 30, 202348.5Â $0.5Â $702.8Â $1,223.6Â (0.3)1,926.6Â Stock-based compensation expenseâ€”Â â€”Â 10.3Â â€”Â â€”Â 10.3Â Issuances under equity plans0.2Â â€”Â 7.8Â â€”Â â€”Â 7.8Â Tax withholding on restricted stock vestingâ€”Â â€”Â (1.5)â€”Â â€”Â (1.5)Stock repurchase and retirement of shares(1.2)â€”Â (17.5)(75.1)â€”Â (92.6)Otherâ€”Â â€”Â â€”Â â€”Â (1.3)(1.3)Net incomeâ€”Â â€”Â â€”Â 59.4Â â€”Â 59.4Â Balance at SeptemberÂ 30, 202347.5Â $0.5Â $701.9Â $1,207.9Â (1.6)1,908.7Â Common StockPaid-in CapitalRetained EarningsOtherTotalSharesPar ValueNine Months Ended September 30, 2024Balance at DecemberÂ 31, 202346.7Â $0.5Â $696.0Â $1,195.6Â $â€”Â $1,892.1Â Stock-based compensation expenseâ€”Â â€”Â 32.6Â â€”Â â€”Â 32.6Â Issuances under equity plans0.5Â â€”Â 17.2Â â€”Â â€”Â 17.2Â Tax withholding on restricted stock vestingâ€”Â â€”Â (13.7)â€”Â â€”Â (13.7)Stock repurchase and retirement of shares(3.0)â€”Â (47.5)(237.0)â€”Â (284.5)Otherâ€”Â â€”Â â€”Â â€”Â (2.1)(2.1)Net incomeâ€”Â â€”Â â€”Â 132.8Â â€”Â 132.8Â Balance at SeptemberÂ 30, 202444.2Â $0.5Â $684.6Â $1,091.4Â (2.1)1,774.4Â Nine Months Ended September 30, 2023Balance at DecemberÂ 31, 202249.5Â $0.5Â $703.5Â $1,200.0Â (2.7)1,901.3Â Stock-based compensation expenseâ€”Â â€”Â 33.7Â â€”Â â€”Â 33.7Â Issuances under equity plans0.6Â â€”Â 18.9Â â€”Â â€”Â 18.9Â Tax withholding on restricted stock vestingâ€”Â â€”Â (15.7)â€”Â â€”Â (15.7)Stock repurchase and retirement of shares(2.6)â€”Â (38.5)(161.1)â€”Â (199.6)Otherâ€”Â â€”Â â€”Â â€”Â 1.1Â 1.1Â Net incomeâ€”Â â€”Â â€”Â 169.0Â â€”Â 169.0Â Balance at SeptemberÂ 30, 202347.5Â $0.5Â $701.9Â $1,207.9Â (1.6)1,908.7Â See notes to condensed consolidated financial statements.5ASGN INCORPORATED AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)(in millions)Nine Months EndedSeptember 30,20242023Cash Flows from Operating ActivitiesNet income$132.8Â $169.0Â Adjustments to reconcile net income to net cash provided by operating activities:Amortization and depreciation72.4Â 74.6Â Stock-based compensation32.6Â 33.7Â Other7.2Â 9.3Â Changes in operating assets and liabilities:Accounts receivable52.6Â 48.1Â Prepaid expenses and income taxes0.6Â 14.5Â Accounts payable(7.2)(2.5)Accrued payroll0.9Â (34.8)Income taxes payable17.2Â 31.6Â Other(9.3)(3.0)Net cash provided by operating activities299.8Â 340.5Â Cash Flows from Investing ActivitiesCash paid for property and equipment(24.0)(32.7)Otherâ€”Â (0.6)Net cash used in investing activities(24.0)(33.3)Cash Flows from Financing ActivitiesProceeds from long-term debtâ€”Â 571.8Â Principal payments of long-term debt(3.8)(595.3)Debt issuance and amendment costsâ€”Â (8.6)Proceeds from employee stock purchase plan17.2Â 18.9Â Repurchase of common stock(283.3)(197.7)Payment of employment taxes related to release of restricted stock awards(13.7)(15.7)Payment of contingent considerationâ€”Â (5.0)Net cash used in financing activities(283.6)(231.6)Effect of exchange rate changes on cash and cash equivalents(1.5)(0.3)Net Increase (Decrease) in Cash and Cash Equivalents(9.3)75.3Â Cash and Cash Equivalents at Beginning of Year 175.9Â 70.3Â Cash and Cash Equivalents at End of Period$166.6Â $145.6Â Supplemental Disclosure of Cash Flow InformationCash paid for â€”Income taxes$22.8Â $12.0Â Interest$41.4Â $39.4Â Operating leases$17.6Â $20.0Â Noncash transactions â€”Operating lease right of use assets obtained in exchange for operating lease liabilities$13.6Â $26.9Â See notes to condensed consolidated financial statements.6ASGN INCORPORATED AND SUBSIDIARIESNOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)1. GeneralBasis of Presentation â€” The accompanying unaudited financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and the rules of the Securities and Exchange Commission. Certain information and note disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to those rules and regulations. The DecemberÂ 31, 2023 balance sheet was derived from audited financial statements. The financial statements include adjustments consisting of normal recurring items, which, in the opinion of management, are necessary for a fair presentation of the financial position of ASGN Incorporated and its subsidiaries ("ASGN" or the "Company") and its results of operations for the interim dates and periods set forth herein. The results for any of the interim periods are not necessarily indicative of the results to be expected for the full year or any other period. This Quarterly Report on Form 10-Q should be read in conjunction with the Companyâ€™s Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023 ("2023 10-K"). 2. Goodwill and Identifiable Intangible AssetsGoodwill by reportable segment is as follows (in millions):CommercialFederal GovernmentTotalBalance as of DecemberÂ 31, 2022$1,074.7Â $817.2Â $1,891.9Â Purchase price adjustmentâ€”Â 1.1Â 1.1Â Translation adjustment1.1Â â€”Â 1.1Â Balance as of DecemberÂ 31, 20231,075.8Â 818.3Â 1,894.1Â Translation adjustment0.2Â â€”Â 0.2Â Balance at SeptemberÂ 30, 2024$1,076.0Â $818.3Â $1,894.3Â Acquired identifiable intangible assets consisted of the following (in millions):September 30, 2024December 31, 2023Estimated Useful Life in YearsGross Carrying AmountAccumulated AmortizationNet Carrying AmountGross Carrying AmountAccumulated AmortizationNet Carrying AmountSubject to amortization:Customer and contractual relationships7 - 13$496.0Â $322.9Â $173.1Â $496.0Â $282.0Â $214.0Â Non-compete agreements2 - 729.3Â 21.5Â 7.8Â 29.3Â 18.2Â 11.1Â 525.3Â 344.4Â 180.9Â 525.3Â 300.2Â 225.1Â Not subject to amortization:Trademarks272.8Â â€”Â 272.8Â 272.8Â â€”Â 272.8Â $798.1Â $344.4Â $453.7Â $798.1Â $300.2Â $497.9Â Estimated future amortization expense is as follows (in millions):Â Remainder of 2024$13.9Â 202548.8Â 202641.8Â 202732.0Â 202821.2Â Thereafter23.2Â $180.9Â 73. Long-Term Debt Long-term debt consisted of the following (in millions):September 30,2024December 31,2023Senior Secured Credit Facility:$500 million revolving credit facility, due 2028$â€”Â $â€”Â Term loan B, due 2030495.0Â 498.8Â Unsecured Senior Notes, due 2028550.0Â 550.0Â 1,045.0Â 1,048.8Â Unamortized deferred loan costs(5.6)(7.2)Term loan B, principal payments due in the next 12 months(5.0)(5.0)Long-term debt$1,034.4Â $1,036.6Â __________The Company is required to make quarterly minimum principal payments totaling $5.0 million annually on the term loan until its maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets. Taking into consideration the $5.0 million annual required principal payments, the balance due at maturity will be $466.3Â million.Senior Secured Credit Facility â€” In March 2024, the Company amended its senior secured credit facility (the "facility") with a 50-basis point reduction in the term loan B ("term loan") interest rate. As a result, borrowings under the $495.0 million term loan bear interest, at the Company's election, at (i) the secured overnight financing rate ("SOFR") plus 1.75 percent, or (ii) the bankâ€™s base rate plus 1.00 percent. Related to the debt amendment there were $0.9 million of costs. The Company accounted for the debt amendment as a modification and, accordingly, these costs were expensed as incurred. There was an insignificant amount of previously capitalized costs that were written off. Borrowings under the $500.0 million revolving credit facility (the "revolver") bear interest, at the Company's election, at (i) SOFR plus a 10 basis points adjustment plus 2.00 to 3.00 percent, or (ii) the bankâ€™s base rate plus 1.00 to 2.00 percent, depending on leverage levels. A commitment fee of 0.30 to 0.45 percent is payable on the undrawn portion of the revolver. The facility is subject to various restrictive covenants including, when amounts are drawn under the revolver, a maximum ratio of senior secured debt to trailing-twelve-months of lender-defined consolidated EBITDA of 3.75 to 1, which was 1.07 to 1 at SeptemberÂ 30, 2024. The facility is secured by substantially all of the Company's assets and at SeptemberÂ 30, 2024, the Company was in compliance with its debt covenants.Unsecured Senior Notes â€” The Company has $550.0 million of unsecured senior notes, due in 2028, which bear interest at 4.625 percent payable semiannually in arrears on May 15 and November 15. These notes are unsecured obligations and are subordinate to the senior secured credit facility. These notes also contain certain customary limitations including, the Company's ability to incur additional indebtedness, engage in mergers and acquisitions, transfer or sell assets, and make certain distributions. 4. Commitments and Contingencies The Company is involved in various legal proceedings, claims and litigation arising in the ordinary course of business, and collective class and Private Attorneys General Act ("PAGA") actions alleging violations of wage and hour laws. The Company does not believe that the disposition of matters that are pending or asserted will have a material effect on its condensed consolidated financial statements.5. Income Taxes For interim reporting periods, the Companyâ€™s provision for income taxes is calculated using its annualized estimated effective tax rate for the year. This rate is based on its estimated full year income and the related income tax expense for each jurisdiction in which the Company operates. The effective tax rate can be affected by changes in the geographical mix, permanent differences, and the estimate of full year pretax accounting income. This rate is adjusted for the effects of discrete items occurring in the period.86. Earnings per ShareThe following is a reconciliation of the number of shares and share equivalents used to calculate basic and diluted earnings per share (in millions, except per share data).Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023Net income $47.5Â $59.4Â $132.8Â $169.0Â Weighted-average number of common shares outstanding - basic44.5Â 48.1Â 45.4Â 48.8Â Dilutive effect of common share equivalents0.5Â 0.3Â 0.5Â 0.4Â Weighted-average number of common shares and share equivalents outstanding - diluted45.0Â 48.4Â 45.9Â 49.2Â Basic earnings per share$1.07Â $1.23Â $2.93Â $3.46Â Diluted earnings per share$1.06Â $1.23Â $2.89Â $3.43Â 7. Segment ReportingASGN provides information technology ("IT") services and professional solutions across the commercial and government sectors. ASGN operates through two segments, Commercial and Federal Government. The Commercial Segment, which is the largest segment, provides consulting, creative digital marketing, and permanent placement services primarily to Fortune 1000 and large mid-market companies. The Federal Government Segment provides advanced IT solutions to the Department of Defense, the intelligence community, and federal civilian agencies. Virtually all of the Company's revenues are generated in the United States.Management evaluates the performance of each segment primarily based on revenues, gross profit, and operating income derived directly from internal financial reporting of the segments used for corporate management purposes, which is presented below by segment (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023CommercialRevenues$718.8Â $782.4Â $2,176.0Â $2,425.8Â Gross profit235.8Â 254.2Â 706.9Â 777.5Â Operating income73.3Â 91.4Â 216.8Â 267.0Â Depreciation and other amortization7.4Â 5.0Â 21.9Â 14.5Â Amortization of intangible assets6.6Â 8.6Â 22.0Â 26.1Â Federal GovernmentRevenues$312.2Â $334.4Â $938.7Â $950.7Â Gross profit64.6Â 68.2Â 190.8Â 197.6Â Operating income24.6Â 27.2Â 72.3Â 74.9Â Depreciation and other amortization1.6Â 1.4Â 5.0Â 4.3Â Amortization of intangible assets7.4Â 9.2Â 22.2Â 27.7Â ConsolidatedRevenues$1,031.0Â $1,116.8Â $3,114.7Â $3,376.5Â Gross profit300.4Â 322.4Â 897.7Â 975.1Â Operating income78.9Â 98.6Â 230.2Â 280.7Â Depreciation and other amortization9.4Â 7.0Â 28.2Â 20.8Â Amortization of intangible assets14.0Â 17.8Â 44.2Â 53.8Â _______Depreciation and other amortization includes $1.6 million and $4.1 million amortization related to capitalized cloud-based application implementation costs in the three and nine months ended SeptemberÂ 30, 2024.Consolidated operating income includes corporate operating expenses, which are not allocated to the segments. These include stock-based compensation expense, depreciation expense, compensation for corporate employees, acquisition, integration, and strategic planning expenses, and public company expenses. Â Â Â Â 9Virtually all of the revenues from the Commercial Segment are generated from time-and-materials ("T&M") contracts where payments are based on fixed hourly rates for each direct labor hour expended and reimbursements for allowable material costs and out-of-pocket expenses. Revenues from the Federal Government Segment are generated from: (i) firm-fixed-price, (ii) T&M, and (iii) cost reimbursable contracts. Revenues by segment and by type are as follows (in millions):Three Months EndedNine Months EndedSeptember 30,September

30,2024202320242023CommercialAssignment$433.8Â $508.2Â $1,332.5Â $1,598.8Â Consulting285.0Â 274.2Â 843.5Â 827.0Â 718.8Â 782.4Â 2,176.0Â 2,425.8Â Federal GovernmentFirm-fixed-price92.6Â 107.3Â 273.8Â 297.9Â Time and materials128.0Â 126.8Â 395.4Â 377.9Â Cost reimbursable91.6Â 100.3Â 269.5Â 274.9Â 312.2Â 334.4Â 938.7Â 950.7Â Consolidated$1,031.0Â $1,116.8Â $3,114.7Â $3,376.5Â Federal Government Segment revenues by customer type are as follows (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023Department of Defense and Intelligence Agencies$141.5Â $164.8Â $433.2Â $452.7Â Federal Civilian159.8Â 159.5Â 473.1Â 468.3Â Other10.9Â 10.1Â 32.4Â 29.7Â $312.2Â $334.4Â $938.7Â $950.7Â 8. Fair Value Measurements Recurring Fair Value Measurements â€" The carrying amounts of cash and cash equivalents, accounts receivable, accounts payable, and accrued payroll approximate their fair value based on their short-term nature.Nonrecurring Fair Value Measurements â€" Certain assets, such as goodwill and trademarks, are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances, such as, when there is evidence of impairment. There were no fair value adjustments for non-financial assets or liabilities during the three months ended September 30, 2024.The carrying amount of long-term debt recorded in the Companyâ€™s accompanying condensed consolidated balance sheet at SeptemberÂ 30, 2024 was $1.0 billion (see Note 3. Long-Term Debt) and its fair value, determined using quoted prices in active markets for identical liabilities (Level 1 inputs), was slightly less than the carrying value.10Item 2 â€" Managementâ€™s Discussion and Analysis of Financial Condition and Results of OperationsÂ The information in this discussion contains forward-looking statements within the meaning of SectionÂ 27A of the Securities Act of 1933, as amended, and SectionÂ 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Such statements are based upon current expectations, as well as management's beliefs and assumptions, and involve a high degree of risk and uncertainty. Any statements contained herein that are not statements of historical fact may be deemed to be forward-looking statements. Statements that include the words "believes," "anticipates," "plans," "expects," "intends," and similar expressions that convey uncertainty of future events or outcomes are forward-looking statements. Our actual results could differ materially from those discussed or suggested in the forward-looking statements herein. Factors that could cause or contribute to such differences include those described in Item 1A. Risk Factors of our Annual Report on Form 10-K for the year ended December 31, 2023 ("2023 10-K"). In addition, as a result of these and other factors, our past financial performance should not be relied on as an indication of future performance. All forward-looking statements in this document are based on information available to us as of the filing date of this Quarterly Report on Form 10-Q and we assume no obligation to update any forward-looking statements or the reasons why our actual results may differ. OVERVIEWASGN provides information technology ("IT") services and solutions across the commercial and government sectors. ASGN operates through two segments, Commercial and Federal Government. The Commercial Segment, which is the largest segment, provides consulting, creative digital marketing, and permanent placement services primarily to Fortune 1000 and large mid-market companies. The Federal Government Segment provides advanced IT solutions to the Department of Defense, the intelligence community, and federal civilian agencies. Virtually all of the Company's revenues are generated in the United States.RESULTS OF OPERATIONS FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2024 COMPAREDÂ WITH THE THREE MONTHS ENDED SEPTEMBER 30, 2023RevenuesRevenues for the quarter were $1.0 billion, down 7.7 percent year-over-year. The table below shows our revenues by segment for the three months ended September 30, 2024 and 2023 (in millions).% of Total20242023Change20242023ChangeCommercialAssignment$433.8Â $508.2Â (14.6Â %)42.1Â %45.5Â %(3.4Â %)Consulting285.0274.23.9Â %27.6Â %24.6Â %3.0Â %718.8Â 782.4Â (8.1Â %)69.7Â %70.1Â %(0.4Â %)Federal Government312.2334.4Â (6.6Â %)30.3Â %29.9Â %0.4Â %Consolidated$1,031.0Â $1,116.8Â (7.7Â %)100.0Â %100.0Â %Â Â Â Â From an industry perspective, the Company operates in six broad industry verticals. Commercial Segment revenues (69.7 percent of total revenues) were down 8.1 percent year-over-year and are categorized in five verticals: (i) Financial Services, (ii) Consumer and Industrial, (iii) Technology, Media, and Telecom ("TMT"), (iv) Healthcare, and (v) Business Services. The TMT industry vertical had double-digit growth, while Consumer and Industrial was up low single digits year-over-year. The remaining three industry verticals declined year-over-year. Federal Government Segment revenues (30.3 percent of total revenues), the sixth industry vertical, were down 6.6 percent year-over-year, reflecting lower third-party software licenses revenues compared with the prior year.Total IT consulting revenues were $597.2 million (57.9 percent of total revenues), down 1.9 percent year-over-year. Commercial Segment consulting revenues were $285.0 million, up 3.9 percent year-over-year. Federal Government Segment revenues, which are all consulting revenues, were $312.2 million, down 6.6 percent year-over-year as stated above. Assignment revenues, which totaled $433.8 million (42.1 percent of total revenues), were down 14.6 percent year-over-year, reflecting continued softness in the portions of the Commercial Segment business that are more sensitive to changes in macroeconomic cycles (i.e., more cyclical).Gross Profit and Gross MarginThe table below shows gross profit and gross margin by segment for the three months ended September 30, 2024 and 2023 (in millions).Gross ProfitGross Margin20242023Change20242023ChangeCommercial $235.8Â $254.2Â (7.2Â %)32.8Â %32.5Â %0.3Â %Federal Government 64.6Â 68.2Â (5.3Â %)20.7Â %20.4Â %0.3Â %Consolidated$300.4Â $322.4Â (6.8Â %)29.1Â %28.9Â %0.2Â % 11Gross profit is comprised of revenues less costs of services, which consist primarily of compensation for our contract professionals, other direct costs, and reimbursable out-of-pocket expenses. Consolidated gross profit declined 6.8 percent year-over-year on a revenue decline of 7.7 percent. Gross margin for the third quarter of 2024 was 29.1 percent, an expansion of 20 basis points compared with the third quarter of 2023. Gross margin for the Commercial Segment was up 30 basis points, reflecting a higher mix of consulting revenues as well as margin expansion in these revenues. Gross margin for the Federal Government Segment was up 30 basis points due to lower third-party software licenses revenues, which carry lower margins.Selling, General, and Administrative ExpensesÂ Selling, general, and administrative ("SG&A") expenses consist primarily of compensation expense for our field operations and corporate staff, information systems, rent, public company expenses, and other general and administrative expenses. SG&A expenses were $207.5 million, compared with $206.0 million in the third quarter of 2023. The higher SG&A expenses reflected higher legal settlement expenses and depreciation and amortization of capitalized cloud implementation costs.Amortization of Intangible AssetsAmortization of intangible assets was $14.0 million, compared with $17.8 million in the third quarter of 2023. The decrease was due to the accelerated amortization method of certain acquired intangibles, which have high amortization rates at the beginning of their useful lives.Interest Expense, Net Interest expense, net, which consists primarily of cash-based interest expense, amortization and adjustments to deferred loan costs, and interest income, was $16.0Â million, down from $18.5Â million in the third quarter of 2023. The decrease is attributable to $2.3 million of costs in the prior year period that related to the August 2023 amendments to the senior secured credit facility. The weighted-average outstanding borrowings and cash-based interest rate in the third quarter of 2024 and 2023 were $1.0 billion and 6.0 percent for both periods. Provision for Income TaxesÂ The provision for income taxes was $15.4 million, down from $20.7 million in the third quarter of 2023 due to lower income before income taxes. The effective tax rate was 24.5 percent, down from 25.8 percent in the third quarter of 2023.Net IncomeNet income was $47.5 million, down from $59.4 million in the third quarter of 2023.RESULTS OF OPERATIONS FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2024 COMPAREDÂ WITH THE NINE MONTHS ENDED SEPTEMBER 30, 2023RevenuesRevenues for the first nine months of the year were $3.1 billion, down 7.8 percent year-over-year. The table below shows our revenues by segment for the nine months ended September 30, 2024 and 2023 (in millions).% of Total20242023Change20242023ChangeCommercialAssignment$1,332.5Â $1,598.8Â (16.7Â %)42.8Â %47.3Â %(4.5Â %)Consulting843.5Â 827.0Â 2.0Â %27.1Â %24.5Â %2.6Â %2,176.0Â 2,425.8Â (10.3Â %)69.9Â %71.8Â %(1.9Â %)Federal Government938.7Â 950.7Â (1.3Â %)30.1Â %28.2Â %1.9Â %Consolidated$3,114.7Â $3,376.5Â (7.8Â %)100.0Â %100.0Â %Â Â Â Â Â Â Â Commercial Segment revenues (69.9 percent of total revenues) were down 10.3 percent year-over-year. The TMT industry vertical had low single-digit growth. The remaining four industry verticals declined year-over-year. Federal Government Segment revenues (30.1 percent of total revenues), the sixth industry vertical, were down 1.3 percent year-over-year.Total IT consulting services revenues were $1.8 billion (57.2 percent of total revenues), up 0.3 percent year-over-year. Commercial Segment consulting revenues were $843.5 million, up 2.0 percent year-over-year. Federal Government Segment revenues, which are all consulting revenues, were $938.7 million, down 1.3 percent year-over-year as stated above. Assignment revenues, which totaled $1.3 billion (42.8 percent of total revenues), were down 16.7 percent year-over-year, reflecting continued softness in the more cyclical portions of the Commercial Segment business. 12Gross Profit and Gross MarginThe table below shows gross profit and gross margin by segment for the nine months ended September 30, 2024 and 2023 (in millions).Gross ProfitGross Margin20242023Change20242023ChangeCommercial $706.9Â $777.5Â (9.1Â %)32.5Â %32.1Â %0.4Â %Federal Government 190.8Â 197.6Â (3.4Â %)20.3Â %20.8Â %(0.5Â %)Consolidated$897.7Â $975.1Â (7.9Â %)28.8Â %28.9Â %(0.1Â %) Consolidated gross profit declined 7.9 percent year-over-year on a revenue decline of 7.8 percent. Gross margin was 28.8 percent, a compression of 10 basis points from the first nine months of 2023. The compression mainly related to business mix, including a higher mix of revenues from the Federal Government Segment, which have a lower gross margin than Commercial Segment revenues.Selling, General, and Administrative ExpensesÂ SG&A expenses were $623.3 million, down from $640.6 million in the first nine months of 2023. The decrease in SG&A expenses was primarily related to lower compensation-related expenses.Amortization of Intangible AssetsAmortization of intangible assets was $44.2 million, compared with $53.8 million in the first nine months of 2023. The decrease was due to the accelerated amortization method of certain acquired intangibles, which have high amortization rates at the beginning of their useful lives.Interest Expense, Net Interest expense, net was $49.4Â million, down from $49.7 million in the first nine months of 2023. The decrease was primarily the result of higher interest income and lower debt amendment fees (related to refinancing the senior secured credit facility in both periods), partially offset by higher interest expense on the senior secured credit facility. The weighted-average outstanding borrowings for the first nine months of 2024 and 2023 were $1.05 billion and the cash-based interest rate was 6.1 percent and 5.8 percent (excluding costs related to debt amendments), respectively. Provision for Income TaxesÂ The provision for income taxes was $48.0 million, down from $62.0 million in the first nine months of 2023 due to lower income before income taxes. The effective tax rate was 26.5 percent, down from 26.8 percent in the first nine months of 2023.Net IncomeNet income was $132.8 million, down from $169.0 million in the first nine months of 2023.13Commercial Segment - Consulting MetricsCommercial consulting bookings are the value of new contracts entered into during a specified period, including adjustments for the effects of changes in contract scope and contract terminations ("Bookings"). The underlying contracts are terminable by the client on short notice with little or no termination penalties. Measuring Bookings involves the use of estimates and judgments and there are no independent standards or requirements governing the calculation of Bookings. Information regarding Bookings is not comparable to, nor should it be substituted for, an analysis of reported revenues. The book-to-bill ratio for our commercial consulting revenues is the ratio of Bookings to commercial consulting revenues for a specified period. The average duration of commercial consulting projects is one year.Three Months EndedTrailing-Twelve-Months EndedSeptember 30,September 30,(Dollars in millions)2024202320242023Bookings$282.5Â $291.0Â $1,244.8Â $1,340.0Â Book-to-Bill Ratio1.0 to 11.1 to 11.1 to 11.2 to 1Federal Government Segment MetricsContract backlog for our Federal Government Segment represents the estimated amount of future revenues to be recognized under awarded contracts, including task orders and options, at a point in time ("Contract Backlog"). These estimates are subject to change and may be affected by the execution of new contracts, the extension or early termination of existing contracts, the non-renewal or completion of current contracts, and adjustments to estimates for previously included contracts. The timing of the execution of new contracts and other changes are affected by the funding cycles of the government and can vary from quarter to quarter. New contract awards are the estimated amount of future revenues to be recognized under contracts awarded during a specified period, including adjustments to estimates for contracts awarded in previous periods (â€œNew Contract Awardsâ€). Information regarding New Contract Awards is not comparable to, nor should it be substituted for, an analysis of reported revenues. Due to variability, New Contract Awards are presented on a trailing-twelve-months (â€œTTMâ€) basis. The book-to-bill ratio for our Federal Government Segment is the ratio of New Contract Awards to revenues for a specified period. Contract Backlog coverage ratio is calculated as total Contract Backlog divided by TTM revenues.TTM Ended September 30,(Dollars in millions)20242023New Contract Awards$1,114.3Â $1,080.8Â Book-to-Bill Ratio0.9 to 10.9 to 1(Dollars in millions)September 30,2024December 31,2023September 30,2023Funded Contract Backlog$612.2Â $543.5Â $701.0Â Negotiated Unfunded Contract Backlog2,516.3Â 2,466.0Â 2,577.8Â Contract Backlog$3,128.5Â $3,009.5Â $3,278.8Â Contract Backlog Coverage Ratio2.5 to 12.4 to 12.6 to 114Liquidity and Capital ResourcesÂ Our working capital, which is current assets less current liabilities, at SeptemberÂ 30, 2024 was $503.7 million, and our cash and cash equivalents were $166.6 million. Our cash flows from operating activities have been our primary source of liquidity and have been sufficient to meet our working capital and capital expenditure needs. At SeptemberÂ 30, 2024, we had full availability under the $500.0 million revolving credit facility. We believe that our cash and cash equivalents on hand, expected operating cash flows, and availability under our revolving credit facility will be sufficient to fulfill our obligations, working capital requirements, and capital expenditures for the next 12 months.Net cash provided by operating activities was $299.8 million for the first nine months of 2024, compared with $340.5 million in the same period of 2023. Net cash provided by operating activities before changes in operating assets and liabilities was $245.0 million, compared with $286.6 million in the same period of 2023. Net cash provided by changes in operating assets and liabilities was $54.8 million for the first nine months of 2024, compared with $53.9 million in the same period of 2023. Net cash used in investing activities was $24.0 million and $33.3 million for the first nine months of 2024 and 2023, respectively, and primarily related to capital expenditures. Net cash used in financing activities was $283.6 million for the first nine months of 2024 and included $283.3 million to repurchase the Company's common stock. Net cash used in financing activities in the first nine months of the prior year was $231.6Â million and included $197.7Â million to repurchase the Company's common stock, net repayments of borrowings under the revolving credit facility totaling $31.5 million, and the effects of the August 2023 amendments to the Company's senior secured credit facility which generated net proceeds of $8.0 million that were offset by related amendment costs.For details on the Companyâ€™s senior secured credit facility, comprised of a revolving credit facility and term loan B, and unsecured senior notes, see Note 3. Long-Term Debt in Part I, Item 1.Recent Accounting PronouncementsThere have been no recent accounting pronouncements that significantly impact the Company.Critical Accounting PoliciesÂ There were no material changes to our critical accounting policies and estimates during the third quarter of 2024 compared with those disclosed in Item 7. Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations of our 2023 10-K.CommitmentsThere were no material changes to the significant commitments or contractual obligations that were disclosed in our 2023 10-K.Item 3 â€” Quantitative and Qualitative Disclosures about Market RisksÂ With respect to our quantitative and qualitative disclosures about interest rates risks, there have been no material changes to the information included in our 2023 10-K. Our exposure to interest rate risk is associated with our debt instruments. See Note 3. Long-Term Debt in Item 8. Financial Statements and Supplementary Data for a further description of our debt instruments. A hypothetical 100 basis-point change in interest rates on variable-rate debt would have resulted in an interest expense fluctuation of approximately $5.0 million based on $495.0 million of debt outstanding for any 12-month period. We have not entered into any market risk sensitive instruments for trading purposes. Item 4 â€” Controls and ProceduresAs of the end of the period covered by this report, our management carried out an evaluation, under the supervision and with the participation of our Principal Executive Officer and Principal Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) of the Exchange Act). Based on this evaluation, our Principal Executive Officer and Principal Financial Officer have concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report. The term "disclosure controls and procedures" means controls and other procedures of the Company that are designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms. "Disclosure controls and procedures" include, without limitation, controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its Principal Executive Officer and Principal Financial Officer, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.There were no changes in our internal controls over financial reporting that occurred during the three months ended September 30, 2024 that have materially affected, or are reasonably likely to affect, our internal control over financial reporting. 15PARTÂ II â€” OTHER INFORMATIONItem 1 â€” Legal ProceedingsÂ We are involved in various legal proceedings, investigations, claims, and litigation arising in the ordinary course of business, and collective class and PAGA actions alleging violations of wage and hour laws. However, based on the facts currently available, we do not believe that the disposition of matters that are pending or asserted will have a material effect on our financial position, results of operations or cash flows.Item 1A â€” Risk FactorsThere have been no material changes to the risk factors previously described in our 2023 10-K.Item 2 â€” Unregistered Sales of Securities and Use of ProceedsOn April 24, 2024, the Company announced that the Company's Board had approved a new stock repurchase program under which the Company may repurchase $750.0 million of its common stock over the following two years. Under terms of the program, purchases can be made in the open market or under a Rule 10b5-1 trading plan. The stock repurchase program does not obligate the Company to acquire any particular amount of the Company's stock and may be suspended at any time at the Company's discretion. The Company's repurchases of its common stock during the three months ended SeptemberÂ 30, 2024 are shown in the table below, and the approximate dollar value of shares that may be purchased under the program as of SeptemberÂ 30, 2024, are shown in the table below.PeriodTotal Number of Shares PurchasedAverage Price Paid per ShareTotal Number of Shares Purchased as Part of Publicly Announced PlanApproximate Dollar Value of Shares That May Yet be Purchased Under the Plan(in millions)July 1 - 31, 2024410,656Â $93.75Â 410,656Â $628.50Â August 1 - 31, 2024451,752Â $90.96Â 451,752Â $587.40Â September 1 - 30, 2024156,411Â $92.70Â 156,411Â $572.90Â Total1,018,819Â $92.35Â 1,018,819Â $572.90Â In connection with our stock-based compensation plans, during the three months ended SeptemberÂ 30, 2024, 42,403 shares of our common stock with an aggregate value of $3.7 million were tendered by employees for payment of applicable statutory tax withholding. These shares are excluded from the table above.Item 3 â€” Defaults Upon Senior SecuritiesNone. Item 4 â€” Mine Safety Disclosures None. Item 5 â€” Other Information(c) During the three months ended September 30, 2024, no director or officer of the Company adopted or terminated a â€œRule 10b5-1 trading arrangementâ€ or â€œnon-Rule 10b5-1 trading arrangement,â€ as each term is defined in Item 408(a) of Regulation S-K.16Item 6 â€” Exhibits INDEX TO EXHIBITSNumberÂ Description3.1Amended and Restated Certificate of Incorporation of On Assignment, Inc., effective June 23, 2014 (incorporated by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the SEC on June 25, 2014)3.2Certificate of Amendment of Amended and Restated Certificate of Incorporation of On Assignment, Inc. effective April 2, 2018 (incorporated by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the SEC on March 16, 2018)3.3Fifth Amended and Restated Bylaws of ASGN Incorporated, effective December 7, 2022 (incorporated by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the SEC on December 13, 2022)4.1Specimen Common Stock Certificate (incorporated by reference from an exhibit to the Company's Registration Statement on Form S-1 (File No. 33-50646) declared effective on September 21, 1992) (P)31.1*Certification of Theodore S. Hanson, Chief Executive Officer, pursuant to Rule 13a-14(a) or 15d-14(a)31.2*Certification of Marie L. Perry, Chief Financial Officer, pursuant to Rule 13a-14(a) or 15d-14(a)32.1*Certification of Theodore S. Hanson, Chief Executive Officer, pursuant to 18 U.S.C. Section 135032.2*Certification of Marie L. Perry, Chief Financial Officer, pursuant to 18 U.S.C. Section 1350101The following material from this Quarterly Report on Form 10-Q of ASGN Incorporated, Part I, Item 1 of this Form 10-Q formatted in Inline XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets; (ii) Condensed Consolidated Statements of Operations and Comprehensive Income; (iii) Condensed Consolidated Statement of Stockholdersâ€™ Equity; (iv) Condensed Consolidated Statements of Cash Flows; and (v) related notes to these financial statements. 104Cover page interactive data file (formatted in Inline XBRL and contained in Exhibit 101)Â Â *Filed herewith.(P)This exhibit originally filed in paper format. Accordingly, a hyperlink has not been provided. Â 17Â SIGNATURESÂ Pursuant to the requirements of the Exchange Act, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.Â ASGN IncorporatedDate: October 30, 2024By:/s/ Marie L. PerryMarie L. PerryExecutive Vice President and Chief Financial Officer(Principal Financial Officer and Duly Authorized Officer)Date: October 30, 2024By:/s/ Rose L. CunninghamRose L. CunninghamVice President, Chief Accounting Officer and ControllerÂ 18 EX-31.1 2 q3ex311ceocertification302.htm EX-31.1 DocumentExhibit 31.1Â CERTIFICATION PURSUANT TO RULES 13a-14(a)Â AND 15d-14(a)Â UNDER THE SECURITIES EXCHANGE ACT OF 1934 AS ADOPTED PURSUANT TOÂ SECTIONÂ 302 OF THE SARBANES-OXLEY ACT OF 2002Â I, Theodore S. Hanson, certify that:1. I have reviewed this quarterly report on FormÂ 10-Q of ASGN Incorporated;2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4. The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act RulesÂ 13a-15(e)Â and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act RulesÂ 13a-15(f)Â and 15d-15(f)) for the registrant and have:(a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c) evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d) disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5. The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Â Date: October 30, 2024/s/ Theodore S. HansonTheodore S. HansonChief Executive Officer(Principal Executive Officer) EX-31.2 3 q3ex312cfocertification302.htm EX-31.2 DocumentExhibit 31.2Â CERTIFICATION PURSUANT TO RULES 13a-14(a)Â AND 15d-14(a)Â UNDER THE SECURITIES EXCHANGE ACT OF 1934 AS ADOPTED PURSUANT TOÂ SECTIONÂ 302 OF THE SARBANES-OXLEY ACT OF 2002Â I, Marie L. Perry, certify that:1. I have reviewed this quarterly report on FormÂ 10-Q of ASGN Incorporated;2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4. The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act RulesÂ 13a-15(e)Â and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act RulesÂ 13a-15(f)Â and 15d-15(f)) for the registrant and have:(a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c) evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d) disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5. The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Â Date: October 30, 2024/s/ Marie L. PerryMarie L. PerryExecutive Vice President and Chief Financial Officer(Principal Financial Officer)Â Â EX-32.1 4 q3ex321certificationofceo9.htm EX-32.1 DocumentExhibit 32.1Â Certification Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. SectionÂ 1350)Â The undersigned, the Chief Executive Officer of ASGN Incorporated (the "Company"), hereby certifies that, to his knowledge on the date hereof:(a) the Quarterly Report on FormÂ 10-Q of the Company for the period ended SeptemberÂ 30, 2024 filed on the date hereof with the Securities and Exchange Commission (the "Report") fully complies with the requirements of SectionÂ 13(a)Â or 15(d)Â of the Securities Exchange Act of 1934, as amended; and(b) information contained in the

Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â Date: October 30, 2024/s/ Theodore S. HansonTheodore S. HansonChief Executive Officer(Principal Executive Officer)Â EX-32.2 5 q3ex322certificationofcfo9.htm EX-32.2 DocumentExhibit 32.2Certification Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. SectionÂ 1350)Â The undersigned, the Chief Financial Officer of ASGN Incorporated (the "Company"), hereby certifies that, to her knowledge on the date hereof:(a) the Quarterly Report on FormÂ 10-Q of the Company for the period ended SeptemberÂ 30, 2024 filed on the date hereof with the Securities and Exchange Commission (the "Report") fully complies with the requirements of SectionÂ 13(a)Â or 15(d)Â of the Securities Exchange Act of 1934, as amended; and(b) information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â Date: October 30, 2024/s/ Marie L. PerryMarie L. PerryExecutive Vice President and Chief Financial Officer(Principal Financial Officer)Â EX-101.SCH 6 asgn-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Document and Entity Information link:presentationLink link:calculationLink link:definitionLink 0000002 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS link:presentationLink link:calculationLink link:definitionLink 0000003 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 0000004 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME link:presentationLink link:calculationLink link:definitionLink 0000005 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDER'S EQUITY link:presentationLink link:calculationLink link:definitionLink 0000006 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS link:presentationLink link:calculationLink link:definitionLink 0000007 - Disclosure - General link:presentationLink link:calculationLink link:definitionLink 0000008 - Disclosure - Accounting Policies link:presentationLink link:calculationLink link:definitionLink 0000009 - Disclosure - Acquisitions (Notes) link:presentationLink link:calculationLink link:definitionLink 0000010 - Disclosure - Discontinued Operations and Disposal Groups link:presentationLink link:calculationLink link:definitionLink 0000011 - Disclosure - Goodwill and Identifiable Assets link:presentationLink link:calculationLink link:definitionLink 0000012 - Disclosure - Long-Term Debt link:presentationLink link:calculationLink link:definitionLink 0000013 - Disclosure - Commitments and Contingencies link:presentationLink link:calculationLink link:definitionLink 0000014 - Disclosure - Income Taxes link:presentationLink link:calculationLink link:definitionLink 0000015 - Disclosure - Earnings Per Share (Notes) link:presentationLink link:calculationLink link:definitionLink 0000016 - Disclosure - Segment Reporting link:presentationLink link:calculationLink link:definitionLink 0000017 - Disclosure - Fair Value Measurements (Note) link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - Accounting Policies (Tables) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - Discontinued Operations and Disposal Groups (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - Disclosure - Goodwill and Identifiable Assets (Tables) link:presentationLink link:calculationLink link:definitionLink 9954474 - Disclosure - Long-Term Debt (Tables) link:presentationLink link:calculationLink link:definitionLink 9954475 - Disclosure - Earnings Per Share (Tables) link:presentationLink link:calculationLink link:definitionLink 9954476 - Disclosure - Segment Reporting (Tables) link:presentationLink link:calculationLink link:definitionLink 9954477 - Disclosure - Accounting Policies (Details) link:presentationLink link:calculationLink link:definitionLink 9954478 - Disclosure - Acquisitions Business Combinations Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954479 - Disclosure - Discontinued Operations and Disposal Groups (Details) link:presentationLink link:calculationLink link:definitionLink 9954480 - Disclosure - Goodwill and Identifiable Assets (Goodwill) (Details) link:presentationLink link:calculationLink link:definitionLink 9954481 - Disclosure - Goodwill and Identifiable Assets (Acquired Intangible Assets) (Details) link:presentationLink link:calculationLink link:definitionLink 9954482 - Disclosure - Goodwill and Identifiable Assets (Future Amortization Expense) (Details) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - Long-Term Debt - Schedule of Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - Long-term Debt - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - Earnings Per Share (Calculation of Basic and Diluted Earnings per Share) (Details) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - Segment Reporting - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - Segment Reporting - Segment Reporting Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - Segment Reporting - Revenue by Customer Type (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - Fair Value Measurements - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 7 asgn-20240930_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 8 asgn-20240930_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 9 asgn-20240930_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Federal Government Federal Government Business [Member] Federal Government Business Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Variable Rate [Domain] Variable Rate [Domain] Pay vs Performance Disclosure [Line Items] Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Senior Notes Senior Notes [Member] Statistical Measurement [Domain] Statistical Measurement [Domain] Total current assets Assets, Current Underlying Security Market Price Change Underlying Security Market Price Change, Percent All Individuals All Individuals [Member] Revenue from External Customers by Products and Services Revenue from External Customers by Products and Services [Table Text Block] Supplemental Disclosure of Cash Flow Information Supplemental Cash Flow Information [Abstract] All Award Types Award Type [Domain] Fair Value as of Grant Date Award Grant Date Fair Value Entity Filer Category Entity Filer Category Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Statement [Table] Statement [Table] Current Fiscal Year End Date Current Fiscal Year End Date Goodwill and Identifiable Intangible Assets Goodwill and Intangible Assets Disclosure [Text Block] Effect of exchange rate changes on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Trademarks, Carrying Amount Indefinite-Lived Trademarks Segment Reporting [Abstract] Segment Reporting [Abstract] Accounts payable Accounts Payable, Current PEO Name PEO Name Discontinued Operations and Disposal Groups [Abstract] Restatement Determination Date: Restatement Determination Date [Axis] Preferred Stock, shares authorized (in shares) Preferred Stock, Shares Authorized Base Rate Base Rate [Member] Commitments and contingencies (Note 4) Commitments and Contingencies Insider Trading Policies and Procedures [Line Items] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] $500 Million Revolving Credit Facility, Due February 2028 $500 Million Revolving Credit Facility, Due February 2028 [Member] $500 Million Revolving Credit Facility, Due February 2028 Schedule of Goodwill Schedule of Goodwill [Table Text Block] Proceeds from employee stock purchase plan Proceeds from Issuance or Sale of Equity Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Net cash provided by operating activities Net Cash Provided by (Used in) Operating Activities Schedule of Estimated Future Amortization Expense Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block] Schedule of Goodwill Schedule of Goodwill [Table] Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Income Taxes Income Tax Disclosure [Text Block] Debt amendment, fees Debt Instrument, Fee Amount Operating Income (Loss): Segment Reporting Information, Operating Income (Loss) [Abstract] Amortization and depreciation Depreciation, Depletion and Amortization Customer [Axis] Customer [Axis] Debt Instrument, Interest Rate, Stated Percentage Debt Instrument, Interest Rate, Stated Percentage Current liabilities: Liabilities, Current [Abstract] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Preferred Stock, par value (in dollars per share) Preferred Stock, Par or Stated Value Per Share Total stockholdersâ€™ equity Beginning balance Ending balance Equity, Attributable to Parent Preferred stock Preferred Stock, Value, Issued Diluted (in dollars per share) Diluted earnings per share (in dollars per share) Earnings Per Share, Diluted PEO Total Compensation Amount PEO Total Compensation Amount Secured Debt Secured Debt Accounts receivable, net Accounts Receivable, after Allowance for Credit Loss, Current Goodwill [Roll Forward] Goodwill [Roll Forward] Interest Rate, Type [Axis] Interest Rate, Type [Axis] Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Income before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Federal Civilian federal civilian [Member] Federal Civilian [Member] Trading Symbol Trading Symbol Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Noncompete Agreements Noncompete Agreements [Member] Preferred Stock, shares issued (in shares) Preferred Stock, Shares Issued Department of Defense and Intelligence Agencies department of defense and intelligence agencies [Member] Department of Defense and Intelligence Agencies [Member] Net income Net income Net Income (Loss) Attributable to Parent Total current liabilities Liabilities, Current Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Entity Emerging Growth Company Entity Emerging Growth Company Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Other commercialandother [Member] Commercial and other [Member] Company Selected Measure Name Company Selected Measure Name Intangible Assets, Gross (Excluding Goodwill) Intangible Assets, Gross (Excluding Goodwill) Calculation of Basic and Diluted Earnings per Share [Abstract] Calculation of Basic and Diluted Earnings per Share Identifiable intangible assets, net Identifiable intangible assets, net Intangible Assets, Net (Excluding Goodwill) LIABILITIES AND STOCKHOLDERSâ€™ EQUITY Liabilities and Equity [Abstract] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Stockholdersâ€™ equity: Equity, Attributable to Parent [Abstract] Document Fiscal Period Focus Document Fiscal Period Focus Estimated Useful Life in Years Finite-Lived Intangible Asset, Useful Life Schedule of Earnings Per Share, Basic and Diluted Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Costs of services Cost of Goods and Services Sold Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Title Trading Arrangement, Individual Title Stock-based compensation Share-Based Payment Arrangement, Noncash Expense Executive Category: Executive Category [Axis] Common Stock Common Stock [Member] Name Measure Name Individual: Individual [Axis] Name Forgone Recovery, Individual Name City Area Code City Area Code Entity Address, Postal Zip Code Entity Address, Postal Zip Code Cost reimbursable Cost-plus-fixed-fee Contract [Member] Cost-plus-fixed-fee Contract [Member] Earnings per Share Earnings Per Share [Text Block] Goodwill Goodwill Equity Components [Axis] Equity Components [Axis] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Underlying Securities Award Underlying Securities Amount Entity Small Business Entity Small Business 2028 Finite-Lived Intangible Asset, Expected Amortization, Year Four Minimum Minimum [Member] Local Phone Number Local Phone Number Accounts receivable Increase (Decrease) in Accounts Receivable Shares and share equivalents used to calculate earnings per share: Weighted Average Number of Shares Outstanding, Diluted [Abstract] Property and equipment, net Property, Plant and Equipment, Net Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Exercise Price Award Exercise Price Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] ASSETS Assets [Abstract] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Operating lease liabilities Operating Lease, Liability, Noncurrent Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Proceeds from long-term debt Proceeds from Issuance of Long-Term Debt Revenue from External Customer [Line Items] Revenue from External Customer [Line Items] Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Payment of employment taxes related to release of restricted stock awards Payment, Tax Withholding, Share-Based Payment Arrangement Depreciation Depreciation Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Debt issuance and amendment costs Payments of Debt Issuance Costs Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Other Payments for (Proceeds from) Other Investing Activities Schedule of Long-term Debt Schedule of Long-Term Debt Instruments [Table Text Block] Retained Earnings Retained Earnings [Member] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Tax withholding on restricted stock vesting Share-Based Payment Arrangement, Decrease for Tax Withholding Obligation Total liabilities and stockholdersâ€™ equity Liabilities and Equity Other non-current assets Other Assets, Noncurrent Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Basis (in dollars per share) Basic earnings per share (in dollars per share) Earnings Per Share, Basic Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Issuances under equity plans Stock Issued During Period, Value, Employee Stock Purchase Plan Accounting Policies [Abstract] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Revenues Revenues Revenues Term B Loan Facility, due August 2030 Term Loan B Facility, due August 2030 [Member] Term Loan B Facility, due August 2030 Arrangement Duration Trading Arrangement Duration Other Performance

Measure, Amount Other Performance Measure, Amount Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Entity Address, City or Town Entity Address, City or Town Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Principal due at maturity Secured Debt, Principal Due At Maturity Secured Debt, Principal Due At Maturity Schedule of Segment Reporting Information, by Segment Schedule of Segment Reporting Information, by Segment [Table Text Block] Cash Flows from Investing Activities Net Cash Provided by (Used in) Investing Activities [Abstract] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Income taxes Income Taxes Paid Award Type Award Type [Axis] Document Quarterly Report Document Quarterly Report Interest expense, net Interest Expense Document Transition Report Document Transition Report Award Timing Predetermined Award Timing Predetermined [Flag] Purchase price adjustment Goodwill, Purchase Accounting Adjustments Goodwill [Line Items] Goodwill [Line Items] Operating leases Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Remainder of 2024 Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year Business Combinations [Abstract] Business Combinations [Abstract] Trading Arrangement: Trading Arrangement [Axis] Termination Date Trading Arrangement Termination Date Accounts payable Increase (Decrease) in Accounts Payable Common Stock, shares authorized (in shares) Common Stock, Shares Authorized PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Entity File Number Entity File Number Reconciliation of net income to comprehensive income: Reconciliation of net income to comprehensive income: [Abstract] Operating lease liabilities Operating Lease, Liability, Current Prepaid expenses and income taxes Prepaid Expense, Current Noncash transactions â€" Other Noncash Investing and Financing Items [Abstract] Issuances under equity plans (in shares) Stock Issued During Period, Shares, Employee Stock Purchase Plans Schedule of Acquired Intangible Assets Schedule of Acquired Intangible Assets by Major Class [Table Text Block] Schedule of Acquired Intangible Assets by Major Class [Table Text Block] Amortization of intangible assets Amortization of Intangible Assets Entity Shell Company Entity Shell Company Long-term Debt, Gross Long-Term Debt, Gross Adjustments to reconcile net income to net cash provided by operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Net Carrying Amount Net Carrying Amount Finite-Lived Intangible Assets, Net All Trading Arrangements All Trading Arrangements [Member] Restatement Determination Date Restatement Determination Date Reduction in interest rate Debt Instrument, Interest Rate, Increase (Decrease) All Adjustments to Compensation All Adjustments to Compensation [Member] Commercial Commercial Business [Member] Commercial Business Income taxes payable Increase (Decrease) in Income Taxes Payable Award Timing Disclosures [Line Items] Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Cash and cash equivalents Cash and Cash Equivalents at Beginning of Year Cash and Cash Equivalents at End of Period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Accumulated Amortization Finite-Lived Intangible Assets, Accumulated Amortization Compensation Amount Outstanding Recovery Compensation Amount Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Gross profit Total Gross Profit Gross Profit Security Exchange Name Security Exchange Name Long-term debt Long-Term Debt Selling, general, and administrative expenses Selling, General and Administrative Expense Revenue Type [Domain] Revenue Type [Domain] [Domain] for Revenue Type [Axis] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Revenue Type [Axis] Revenue Type [Axis] Revenue Type [Axis] Employee Stock Option Share-Based Payment Arrangement, Option [Member] Secured Overnight Financing Rate (SOFR) Secured Overnight Financing Rate (SOFR) [Member] Secured Overnight Financing Rate (SOFR) Revenues: Segment Reporting Information, Revenue for Reportable Segment [Abstract] 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Three Payment of contingent consideration Proceeds from (Payments for) Other Financing Activities Maximum Maximum [Member] Comprehensive income Comprehensive Income (Loss), Net of Tax, Attributable to Parent Insider Trading Arrangements [Line Items] Other Finite-Lived Intangible Assets, Gross Other Finite-Lived Intangible Assets, Gross Document Type Document Type Tabular List, Table Tabular List [Table Text Block] Schedule of Segment Reporting Information, by Segment Schedule of Segment Reporting Information, by Segment [Table] Entity Address, Address Description Entity Address, Address Line One Entity Registrant Name Entity Registrant Name Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Award Timing Method Award Timing Method [Text Block] Dilutive effect of common share equivalents (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Other Increase (Decrease) in Other Operating Assets 2026 Finite-Lived Intangible Asset, Expected Amortization, Year Two Adjustment to Compensation, Amount Adjustment to Compensation Amount Other Other Noncash Income (Expense) Document Period End Date Document Period End Date Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Adoption Date Trading Arrangement Adoption Date Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Principal payments of long-term debt Repayments of Long-Term Debt Thereafter Finite-Lived Intangible Asset. Expected Amortization, After Year Four Finite-Lived Intangible Asset. Expected Amortization, After Year Four Entity Central Index Key Entity Central Index Key Segment Reporting Information Segment Reporting Information [Line Items] Other current liabilities Other Liabilities, Current Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Variable Rate [Axis] Variable Rate [Axis] Provision for income taxes Income Tax Expense (Benefit) Income Statement [Abstract] Income Statement [Abstract] Title of 12(b) Security Title of 12(b) Security Accrued payroll Employee-related Liabilities, Current Fair Value Measurements Fair Value Disclosures [Text Block] Beginning balance Ending balance Goodwill, Gross Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Number of Operating Segments Number of Operating Segments Name Trading Arrangement, Individual Name Disaggregation of Revenue Disaggregation of Revenue [Table Text Block] Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Other current assets Other Assets, Current Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Amendment Flag Amendment Flag Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Intangible assets subject to amortization: Finite-Lived Intangible Assets, Net [Abstract] Diluted Earnings Per Share, Diluted [Abstract] Gross Profit: Gross Profit [Abstract] Entity Tax Identification Number Entity Tax Identification Number Translation adjustment Goodwill, Foreign Currency Translation Gain (Loss) Senior Notes Senior Notes Interest Interest Paid, Excluding Capitalized Interest, Operating Activities Statistical Measurement [Axis] Statistical Measurement [Axis] Assignment Assignment [Member] Assignment [Member] Schedule of Acquired Intangible Assets by Major Class Schedule of Acquired Intangible Assets by Major Class [Table] Schedule of Acquired Intangible Assets by Major Class [Table] Stock Repurchased and Retired During Period, Shares Stock Repurchased and Retired During Period, Shares Entity Interactive Data Current Entity Interactive Data Current Long-Term Debt Long-Term Debt [Text Block] Intangible Assets [Line Items] Intangible Assets [Line Items] Intangible Assets [Line Items] Debt Instrument, Basis Spread on Variable Rate Debt Instrument, Basis Spread on Variable Rate Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Cloud Based Application Cloud Based Application [Member] Cloud Based Application Total Shareholder Return Amount Total Shareholder Return Amount Repurchase of common stock Payments for Repurchase of Common Stock Entity Common Stock, Shares Outstanding (in shares) Entity Common Stock, Shares Outstanding Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Diluted (in shares) Weighted-average number of common shares and share equivalents outstanding - diluted (in shares) Weighted Average Number of Shares Outstanding, Diluted Deferred income tax liabilities Deferred Income Taxes and Other Tax Liabilities, Noncurrent Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Segments [Domain] Segments [Domain] Retained earnings Retained Earnings (Accumulated Deficit) Measure: Measure [Axis] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Name Outstanding Recovery, Individual Name Cash paid for property and equipment Payments to Acquire Property, Plant, and Equipment Company Selected Measure Amount Company Selected Measure Amount Paid-in capital Additional Paid in Capital, Common Stock Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Accrued payroll Increase (Decrease) in Accrued Salaries Paid-in Capital Additional Paid-in Capital [Member] Current assets: Assets, Current [Abstract] Total assets Assets Name Awards Close in Time to MNPI Disclosures, Individual Name Entity Address, State or Province Entity Address, State or Province Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Cover [Abstract] Cover [Abstract] Cash Flows from Operating Activities Net Cash Provided by (Used in) Operating Activities [Abstract] Stock-based compensation expense APIC, Share-Based Payment Arrangement, Increase for Cost Recognition 2025 Finite-Lived Intangible Asset, Expected Amortization, Year One Common stock, shares outstanding (in shares) Common Stock, Shares, Outstanding Term loan B, principal payments due in the next 12 months Long-Term Debt, Maturities, Repayments of Principal in Next Rolling 12 Months Basic Earnings Per Share, Basic [Abstract] Other long-term liabilities Other Liabilities, Noncurrent Non-NEOs Non-NEOs [Member] PEO PEO [Member] Segment Reporting Segment Reporting Disclosure [Text Block] Beginning balance (in shares) Ending balance (in shares) Shares, Outstanding Net Increase (Decrease) in Cash and Cash Equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect leverage ratio leverage ratio leverage ratio Operating lease right of use assets obtained in exchange for operating lease liabilities Operating lease right of use assets obtained in exchange for operating lease liabilities Operating lease right of use assets obtained in exchange for operating lease liabilities Cash Flows from Financing Activities Net Cash Provided by (Used in) Financing Activities [Abstract] Common Stock, par value (in dollars per share) Common Stock, Par or Stated Value Per Share Foreign currency translation adjustment Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax, Portion Attributable to Parent Non-PEO NEO Non-PEO NEO [Member] Time and materials Time-and-Materials Contract [Member] Equity Component [Domain] Equity Component [Domain] Adjustment to Compensation: Adjustment to Compensation [Axis] Net cash used in investing activities Net Cash Provided by (Used in) Investing Activities Customer Customer [Domain] Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Debt Instrument [Axis] Debt Instrument [Axis] Debt Instrument [Line Items] Debt Instrument [Line Items] Basic (in shares) Weighted-average number of common shares outstanding - basic (in shares) Weighted Average Number of Shares Outstanding, Basic Stock repurchase and retirement of shares Stock Repurchased and Retired During Period, Value Entity Current Reporting Status Entity Current Reporting Status Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount Firm-fixed-price Fixed-Price Contract [Member] Unamortized deferred loan costs Unamortized Debt Issuance Expense Operating income Total Operating Income Operating Income (Loss) Total liabilities Liabilities Intangible assets not subject to amortization: Intangible Assets, Net (Including Goodwill) [Abstract] General Organization, Consolidation and Presentation of Financial Statements Disclosure [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Prepaid expenses and income taxes Increase (Decrease) in Prepaid Expense and Other Assets Other AOCI Attributable to Parent [Member] Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Consulting consulting [Member] Consulting Interest Rate Type [Domain] Interest Rate Type [Domain] All Executive Categories All Executive Categories [Member] Revenue from External Customers by Products and Services [Table] Revenue from External Customers by Products and Services [Table] Changes in operating assets and liabilities: Increase (Decrease) in Other Operating Assets and Liabilities, Net [Abstract] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Segments [Axis] Segments [Axis] Statement Statement [Line Items] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Bank base rate [Member] Bank base rate [Member] Bank base rate Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Long-Term Line of Credit Long-Term Line of Credit Customer and Contractual Relationships Customer Relationships [Member] Earnings per share: Earnings Per Share [Abstract] Common stock Common Stock, Value, Issued Organization, Consolidation and Presentation of Financial Statements [Abstract] Organization, Consolidation and Presentation of Financial Statements [Abstract] EX-101.PRE 10 asgn-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT XML 12 R1.htm IDEA: XBRL DOCUMENT v3.24.3 Document and Entity Information - shares shares in Millions 9 Months Ended Sep. 30, 2024 Oct. 25, 2024 Cover [Abstract] Â Â Document Type 10-Q Â Document Quarterly Report true Â Document Transition Report false Â Entity File Number 001-35636 Â Entity Registrant Name ASGN Inc Â Entity Incorporation, State or Country Code DE Â Entity Tax Identification Number 95-4023433 Â Entity Address, Address Description 4400 Cox Road, Suite 110 Â Entity Address, City or Town Glen Allen Â Entity Address, State or Province VA Â Entity Address, Postal Zip Code 23060 Â City Area Code 888 Â Local Phone Number 482-8068 Â Title of 12(b) Security Common Stock Â Trading Symbol ASGN Â Security Exchange Name NYSE Â Entity Current Reporting Status Yes Â Entity Interactive Data Current Yes Â Entity Filer Category Large Accelerated Filer Â Entity Small Business false Â Entity Emerging Growth Company false Â Entity Shell Company false Â Entity Common Stock, Shares Outstanding (in shares) Â 44.2 Entity Central Index Key 0000890564 Â Current Fiscal Year End Date --12-31 Â Document Fiscal Year Focus

2024 Â Document Fiscal Period Focus Q3 Â Amendment Flag false Â Document Period End Date Sep. 30, 2024 Â X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei_CoverAbstract Namespace Prefix: dei_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_ Data Type: xbrli:gMonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_ Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_ Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Form 10-Q -Number 240 -Section 308 -Subsection a + Details Name: dei_DocumentQuarterlyReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1 + Details Name: dei_DocumentTransitionReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei_DocumentType Namespace Prefix: dei_ Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine1 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei_EntityAddressCityOrTown Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei_EntityAddressPostalZipCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the state or province. + ReferencesNo definition available. + Details Name: dei_EntityAddressStateOrProvince Namespace Prefix: dei_ Data Type: dei:stateOrProvinceItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityCentralIndexKey Namespace Prefix: dei_ Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei_EntityCommonStockSharesOutstanding Namespace Prefix: dei_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei_EntityCurrentReportingStatus Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityEmergingGrowthCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei_EntityFileNumber Namespace Prefix: dei_ Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityFilerCategory Namespace Prefix: dei_ Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei_EntityIncorporationStateCountryCode Namespace Prefix: dei_ Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-T -Number 232 -Section 405 + Details Name: dei_EntityInteractiveDataCurrent Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityRegistrantName Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityShellCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntitySmallBusiness Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityTaxIdentificationNumber Namespace Prefix: dei_ Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei_LocalPhoneNumber Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei_Security12bTitle Namespace Prefix: dei_ Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection d1-1 + Details Name: dei_SecurityExchangeName Namespace Prefix: dei_ Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei_TradingSymbol Namespace Prefix: dei_ Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration XML 13 R2.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED BALANCE SHEETS - USD ($) shares in Millions, $ in Millions Sep. 30, 2024 Dec. 31, 2023 Current assets: Â Â Cash and cash equivalents $ 166.6 $ 175.9 Accounts receivable, net 686.4 741.5 Prepaid expenses and income taxes 36.0 36.8 Other current assets 18.3 19.1 Total current assets 907.3 973.3 Property and equipment, net 79.2 81.4 Operating lease right-of-use assets 61.8 64.2 Identifiable intangible assets, net 453.7 497.9 Goodwill 1,894.3 1,894.1 Other non-current assets 35.4 33.7 Total assets 3,431.7 3,544.6 Current liabilities: Â Â Accounts payable 25.8 34.0 Accrued payroll 236.6 236.5 Operating lease liabilities 20.3 19.5 Other current liabilities 120.9 104.1 Total current liabilities 403.6 394.1 Long-term debt 1,034.4 1,036.6 Operating lease liabilities 46.0 49.1 Deferred income tax liabilities 156.1 156.0 Other long-term liabilities 17.2 16.7 Total liabilities 1,657.3 1,652.5 Commitments and contingencies (Note 4) Stockholdersâ€™ equity: Â Â Preferred stock 0.0 0.0 Common stock 0.5 0.5 Paid-in capital 684.6 696.0 Retained earnings 1,091.4 1,195.6 Accumulated other comprehensive loss (2.1) 0.0 Total stockholdersâ€™ equity 1,774.4 1,892.1 Total liabilities and stockholdersâ€™ equity $ 3,431.7 $ 3,544.6 Common stock, shares outstanding (in shares) 44.2 46.7 X - DefinitionCarrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.19(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AccountsPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481990/310-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481990/310-10-45-9 + Details Name: us-gaap_AccountsReceivableNetCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionValue received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification

-Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AdditionalPaidInCapitalCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionSum of the carrying amounts as of the balance sheet date of all assets that are recognized. Assets are probable future economic benefits obtained or controlled by an entity as a result of past transactions or events. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-12Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI 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-Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 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http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 26: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts as of the balance sheet date of all assets that are expected to be realized in cash, sold, or consumed within one year (or the normal operating cycle, if longer). Assets are probable future economic benefits obtained or controlled by an entity as a result of past transactions or events. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification 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Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481404/852-10-50-7 + Details Name: us-gaap_AssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482913/230-10-50-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionRepresents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(19)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(15)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 210 -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03.17) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.25) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommitmentsAndContingencies Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of shares of common stock outstanding. Common stock represent the ownership interest in a corporation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(22)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of deferred tax liability attributable to taxable temporary differences, after deferred tax asset, and other tax liabilities expected to be paid after one year or operating cycle, if longer. + ReferencesNo definition available. + Details Name: us-gaap_DeferredIncomeTaxesAndOtherTaxLiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionTotal of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.20) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_EmployeeRelatedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount after accumulated impairment loss of an asset representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482598/350-20-45-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 50 -Paragraph 2 -Subparagraph ((a)(1),(b)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts as of the balance sheet date of all liabilities that are recognized. Liabilities are probable future sacrifices of economic benefits arising from present obligations of an entity to transfer assets or provide services to other entities in the future. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481203/810-10-50-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-12Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(14)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 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http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481404/852-10-50-7Reference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481404/852-10-50-7Reference 21: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 22: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.19-26) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_Liabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(25)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(23)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(32)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LiabilitiesAndStockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionTotal obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481203/810-10-50-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher

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Excludes lease obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69CReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1DReference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-4 + Details Name: us-gaap_LongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of current assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(8)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of noncurrent assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liabilities classified as other, due within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.20) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities classified as other, due after one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.24) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherLiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(21)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_PreferredStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for costs that provide economic benefits within a future period of one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483467/210-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(7)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 05 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482955/340-10-05-5Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483032/340-10-45-1 + Details Name: us-gaap_PrepaidExpenseCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 360 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480842/942-360-50-1 + Details Name: us-gaap_PropertyPlantAndEquipmentNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480016/944-40-65-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480990/946-20-50-11Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480008/505-10-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30) (a)(3)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-12Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-2Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 9: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 13: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 14 R3.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) - $ / shares shares in Millions Sep. 30, 2024 Dec. 31, 2023 Statement of Financial Position [Abstract] Â Â Preferred Stock, par value (in dollars per share) $ 0.01 $ 0.01 Preferred Stock, shares authorized (in shares) 1.0 1.0 Preferred Stock, shares issued (in shares) 0.0 0.0 Common Stock, par value (in dollars per share) $ 0.01 $ 0.01 Common Stock, shares authorized (in shares) 75.0 75.0 Common stock, shares outstanding (in shares) 44.2 46.7 X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of common shares permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares of common stock outstanding. Common stock represent the ownership interest in a corporation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionFace amount or stated value per share of preferred stock nonredeemable or redeemable solely at the option of the issuer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-13Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_PreferredStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_PreferredStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionTotal number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) issued to shareholders (includes related preferred shares that were issued, repurchased, and remain in the treasury). May be all or portion of the number of preferred shares authorized. Excludes preferred shares that are classified as debt. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-13Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_PreferredStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfFinancialPositionAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 15 R4.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME - USD ($) shares in Millions, $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Income Statement [Abstract] Â Â Â Â Revenues $ 1,031.0 $ 1,116.8 $ 3,114.7 $ 3,376.5 Costs of services 730.6 794.4 2,217.0 2,401.4 Gross profit 300.4 322.4 897.7 975.1 Selling, general, and administrative expenses 207.5 206.0 623.3 640.6 Amortization of intangible assets 14.0 17.8 44.2 53.8 Operating income 78.9 98.6 230.2 280.7 Interest expense, net (16.0) (18.5) (49.4) (49.7) Income before income taxes 62.9 80.1 180.8 231.0 Provision for income taxes 15.4 20.7 48.0 62.0 Net income $ 47.5 $ 59.4 $ 132.8 $ 169.0 Basic Â Â Â Â Basis (in dollars per share) $ 1.07 $ 1.23 $ 2.93 $ 3.46 Diluted Â Â Â Â Diluted (in dollars per share) $ 1.06 $ 1.23 $ 2.89 $ 3.43 Shares and share equivalents used to calculate earnings per share: Â Â Â Â Basic (in shares) 44.5 48.1 45.4 48.8 Diluted (in shares) 45.0 48.4 45.9 49.2 Reconciliation of net income to comprehensive income: Â Â Â Â Net income $ 47.5 $ 59.4 $ 132.8 $ 169.0 Foreign currency translation adjustment 0.2 (1.3) (2.1) 1.1 Comprehensive income $ 47.7 $ 58.1 $ 130.7 $ 170.1 X - ReferencesNo definition available. + Details Name: asgn_ReconciliationOfNetIncomeToComprehensiveIncomeAbstract Namespace Prefix: asgn_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482686/350-30-45-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_AmortizationOfIntangibleAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1BReference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-5 + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479941/924-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03.2(a),(d)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_CostOfGoodsAndServicesSold Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X -

DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482635/260-10-55-15Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-7Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-10Reference 13: 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http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareBasicAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name 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Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAggregate revenue less cost of goods and services sold or operating expenses directly attributable to the revenue generation activity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) 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10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 19: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03.1,2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_GrossProfit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 3: 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235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479557/942-235-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 25 -Paragraph 1 -SubTopic 20 -Topic 940 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481913/940-20-25-1Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting

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http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-8Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482685/740-10-50-10Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB TOPIC 6.I.7) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479360/740-10-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting 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Balance Type: debit Period Type: duration X - DefinitionAmount of the cost of borrowed funds accounted for as interest expense. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-10Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483581/946-220-45-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(3)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 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https://asc.fasb.org//1943274/2147483013/835-20-50-1 + Details Name: us-gaap_InterestExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher 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http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-8Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-9Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-10Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483581/946-220-45-7Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483499/205-20-50-7Reference 35: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1BReference 38: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 39: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards

Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481203/810-10-50-1A + Details Name: us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-42Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479557/942-235-S99-1 + Details Name: us-gaap_Revenues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03.4) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_SellingGeneralAndAdministrativeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 16 R5.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDER'S EQUITY - USD ($) $ in Thousands, shares in Millions Total Common Stock Paid-in Capital Retained Earnings Other Beginning balance (in shares) at Dec. 31, 2022 Â 49.5 Â Â Â Beginning balance at Dec. 31, 2022 $ 1,901,300 $ 500 $ 703,500 $ 1,200,000 $ (2,700) Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Stock-based compensation expense 33,700 Â 33,700 Â Â Issuances under equity plans (in shares) Â 0.6 Â Â Â Issuances under equity plans 18,900 Â 18,900 Â Â Tax withholding on restricted stock vesting (15,700) Â (15,700) Â Â Stock Repurchased and Retired During Period, Shares Â (2.6) Â Â Â Stock repurchase and retirement of shares (199,600) Â (38,500) (161,100) Â Foreign currency translation adjustments 1,100 Â Â Â 1,100 Net income 169,000 Â Â 169,000 Â Ending balance (in shares) at Sep. 30, 2023 Â 47.5 Â Â Â Ending balance at Sep. 30, 2023 1,908,700 $ 500 701,900 1,207,900 (1,600) Beginning balance (in shares) at Jun. 30, 2023 Â 48.5 Â Â Â Beginning balance at Jun. 30, 2023 1,926,600 $ 500 702,800 1,223,600 (300) Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Stock-based compensation expense 10,300 Â 10,300 Â Â Issuances under equity plans (in shares) Â 0.2 Â Â Â Issuances under equity plans 7,800 Â 7,800 Â Â Tax withholding on restricted stock vesting (1,500) Â (1,500) Â Â Stock Repurchased and Retired During Period, Shares Â (1.2) Â Â Â Stock repurchase and retirement of shares (92,600) Â (17,500) (75,100) Â Foreign currency translation adjustments (1,300) Â Â Â (1,300) Net income 59,400 Â Â 59,400 Â Ending balance (in shares) at Sep. 30, 2023 Â 47.5 Â Â Â Ending balance at Sep. 30, 2023 1,908,700 $ 500 701,900 1,207,900 (1,600) Beginning balance (in shares) at Dec. 31, 2023 Â 46.7 Â Â Â Beginning balance at Dec. 31, 2023 1,892,100 $ 500 696,000 1,195,600 0 Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Stock-based compensation expense 32,600 Â 32,600 Â Â Issuances under equity plans (in shares) Â 0.5 Â Â Â Issuances under equity plans 17,200 Â 17,200 Â Â Tax withholding on restricted stock vesting (13,700) Â (13,700) Â Â Stock Repurchased and Retired During Period, Shares Â (3.0) Â Â Â Stock repurchase and retirement of shares (284,500) Â (47,500) (237,000) Â Foreign currency translation adjustments (2,100) Â Â Â (2,100) Net income 132,800 Â Â 132,800 Â Ending balance (in shares) at Sep. 30, 2024 Â 44.2 Â Â Â Ending balance at Sep. 30, 2024 1,774,400 $ 500 684,600 1,091,400 (2,100) Beginning balance (in shares) at Jun. 30, 2024 Â 45.1 Â Â Â Beginning balance at Jun. 30, 2024 1,807,900 $ 500 687,200 1,122,500 (2,300) Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Stock-based compensation expense 9,900 Â 9,900 Â Â Issuances under equity plans (in shares) Â 0.1 Â Â Â Issuances under equity plans 7,700 Â 7,700 Â Â Tax withholding on restricted stock vesting (3,700) Â (3,700) Â Â Stock Repurchased and Retired During Period, Shares Â (1.0) Â Â Â Stock repurchase and retirement of shares (95,100) Â (16,500) (78,600) Â Foreign currency translation adjustments 200 Â Â Â 200 Net income 47,500 Â Â 47,500 Â Ending balance (in shares) at Sep. 30, 2024 Â 44.2 Â Â Â Ending balance at Sep. 30, 2024 $ 1,774,400 $ 500 $ 684,600 $ 1,091,400 $ (2,100) X - DefinitionAmount of decrease to equity for grantee's tax withholding obligation for award under share-based payment arrangement. + ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsRelatedToTaxWithholdingForShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480483/718-10-35-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481089/718-20-55-13Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481089/718-20-55-12 + Details Name: us-gaap_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInStockholdersEquityRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2:

http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482765/220-10-50-6Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-8Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-9Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-10Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483581/946-220-45-7Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483499/205-20-50-7Reference 35: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1BReference 38: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 39: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-10A + Details Name: us-gaap_OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdjustmentNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares issued which are neither cancelled nor held in the treasury. + ReferencesNo definition available. + Details Name: us-gaap_SharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares issued during the period as a result of an employee stock purchase plan. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480008/505-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodSharesEmployeeStockPurchasePlans Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionAggregate change in value for stock issued during the period as a result of employee stock purchase plan. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480008/505-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodValueEmployeeStockPurchasePlan Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares that have been repurchased and retired during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480008/505-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_StockRepurchasedAndRetiredDuringPeriodShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the value of stock that has been repurchased and retired during the period. The excess of the purchase price over par value can be charged against retained earnings (once the excess is fully allocated to additional paid in capital). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480008/505-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_StockRepurchasedAndRetiredDuringPeriodValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-12Reference 3:

http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479617/946-210-S99-2Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 9: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 13: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 17 R6.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS - USD ($) $ in Millions 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Cash Flows from Operating Activities Â Â Net income $ 132.8 $ 169.0 Adjustments to reconcile net income to net cash provided by operating activities: Â Â Amortization and depreciation 72.4 74.6 Stock-based compensation 32.6 33.7 Other 7.2 9.3 Changes in operating assets and liabilities: Â Â Accounts receivable 52.6 48.1 Prepaid expenses and income taxes 0.6 14.5 Accounts payable (7.2) (2.5) Accrued payroll 0.9 (34.8) Income taxes payable 17.2 31.6 Other (9.3) (3.0) Net cash provided by operating activities 299.8 340.5 Cash Flows from Investing Activities Â Â Cash paid for property and equipment (24.0) (32.7) Other 0.0 (0.6) Net cash used in investing activities (24.0) (33.3) Cash Flows from Financing Activities Â Â Proceeds from long-term debt 0.0 571.8 Principal payments of long-term debt (3.8) (595.3) Debt issuance and amendment costs 0.0 (8.6) Proceeds from employee stock purchase plan 17.2 18.9 Repurchase of common stock (283.3) (197.7) Payment of employment taxes related to release of restricted stock awards (13.7) (15.7) Payment of contingent consideration 0.0 (5.0) Net cash used in financing activities (283.6) (231.6) Effect of exchange rate changes on cash and cash equivalents (1.5) (0.3) Net Increase (Decrease) in Cash and Cash Equivalents (9.3) 75.3 Cash and Cash Equivalents at Beginning of Year 175.9 70.3 Cash and Cash Equivalents at End of Period 166.6 145.6 Supplemental Disclosure of Cash Flow Information Â Â Income taxes 22.8 12.0 Interest 41.4 39.4 Operating leases 17.6 20.0 Noncash transactions â€" Â Â Operating lease right of use assets obtained in exchange for operating lease liabilities $ 13.6 $ 26.9 X - DefinitionOperating lease right of use assets obtained in exchange for operating lease liabilities + ReferencesNo definition available. + Details Name: asgn_OperatingLeaseRightOfUseAssetsObtainedInExchangeForOperatingLeaseLiabilities Namespace Prefix: asgn_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482913/230-10-50-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-24Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481877/830-230-45-1 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22 + Details Name: us-gaap_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481877/830-230-45-1 + Details Name: us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of cash paid during the current period to foreign, federal, state, and local authorities as taxes on income. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482913/230-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 25 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-25 + Details Name: us-gaap_IncomeTaxesPaid Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsPayable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in amount due within one year (or one business cycle) from customers for the credit sale of goods and services. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsReceivable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the period in the amount due for taxes based on the reporting entity's earnings or attributable to the entity's income earning process (business presence) within a given jurisdiction. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccruedIncomeTaxesPayable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the period in accrued salaries. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccruedSalaries Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in operating assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInOtherOperatingAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInOtherOperatingAssetsAndLiabilitiesNetAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in prepaid expenses, and assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482913/230-10-50-2 + Details Name: us-gaap_InterestPaidNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-25 + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482765/220-10-50-6Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-8Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-9Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-10Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483581/946-220-45-7Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483499/205-20-50-7Reference 35: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1BReference 38: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 39: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (expense) included in net income that results in no cash inflow (outflow), classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_OtherNoncashIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherNoncashInvestingAndFinancingItemsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash (inflow) outflow from investing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-13Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-12 + Details Name: us-gaap_PaymentsForProceedsFromOtherInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow paid to third parties in connection with debt origination, which will be amortized over the remaining maturity period of the associated long-term debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 15 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsOfDebtIssuanceCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow to satisfy grantee's tax withholding obligation for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsRelatedToTaxWithholdingForShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash inflow from a debt initially having maturity due after one year or beyond the operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479886/946-10-S99-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromIssuanceOfLongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow from the issuance of common stock, preferred stock, treasury stock, stock options, and other types of equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-14Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479886/946-10-S99-3 + Details Name: us-gaap_ProceedsFromIssuanceOrSaleOfEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-14Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 15 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_ProceedsFromPaymentsForOtherFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow for debt initially having maturity due after one year or beyond the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479886/946-10-S99-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_RepaymentsOfLongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org//1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SupplementalCashFlowInformationAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 18 R7.htm IDEA: XBRL DOCUMENT v3.24.3 General 9 Months Ended Sep. 30, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Â General GeneralBasis of Presentation â€" The accompanying unaudited financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and the rules of the Securities and Exchange Commission. Certain information and note disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to those rules and regulations. The DecemberÂ 31, 2023 balance sheet was derived from audited financial statements. The financial statements include adjustments consisting of normal recurring items, which, in the opinion of management, are necessary for a fair presentation of the financial position of ASGN Incorporated and its subsidiaries ("ASGN" or the "Company") and its results of operations for the interim dates and periods set forth herein. The results for any of the interim periods are not necessarily indicative of the results to be expected for the full year or any other period. This Quarterly Report on Form 10-Q should be read in conjunction with the Companyâ€™s Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023 ("2023 10-K"). X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480424/946-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480424/946-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//205/tableOfContent + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 19 R8.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Identifiable Assets 9 Months Ended Sep. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] Â Goodwill and Identifiable Intangible Assets Goodwill and Identifiable Intangible AssetsGoodwill by reportable segment is as follows (in millions):CommercialFederal GovernmentTotalBalance as of DecemberÂ 31, 2022$1,074.7Â $817.2Â $1,891.9Â Purchase price adjustmentâ€"Â 1.1Â 1.1Â Translation adjustment1.1Â â€"Â 1.1Â Balance as of DecemberÂ 31, 20231,075.8Â 818.3Â 1,894.1Â Translation adjustment0.2Â â€"Â 0.2Â Balance at SeptemberÂ 30, 2024$1,076.0Â $818.3Â $1,894.3Â Acquired identifiable intangible assets consisted of the following (in millions):September 30, 2024December 31, 2023Estimated Useful Life in YearsGross Carrying AmountAccumulated AmortizationNet Carrying AmountGross Carrying AmountAccumulated AmortizationNet Carrying AmountSubject to amortization:Customer and contractual relationships7 - 13$496.0Â $322.9Â $173.1Â $496.0Â $282.0Â $214.0Â Non-compete agreements2 - 729.3Â 21.5Â 7.8Â 29.3Â 18.2Â 11.1Â 525.3Â 344.4Â 180.9Â 525.3Â 300.2Â 225.1Â Not subject to amortization:Trademarks272.8Â â€"Â 272.8Â 272.8Â â€"Â 272.8Â $798.1Â $344.4Â $453.7Â $798.1Â $300.2Â $497.9Â Estimated future amortization expense is as follows (in millions):Â Remainder of 2024$13.9Â 202548.8Â 202641.8Â 202732.0Â 202821.2Â Thereafter23.2Â $180.9Â X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for goodwill and intangible assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//350/tableOfContent + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 20 R9.htm IDEA: XBRL DOCUMENT v3.24.3 Long-Term Debt 9 Months Ended Sep. 30, 2024 Debt Disclosure [Abstract] Â Long-Term Debt Long-Term Debt Long-term debt consisted of the following (in millions):September 30,2024December 31,2023Senior Secured Credit Facility:$500 million revolving credit facility, due 2028$â€"Â $â€"Â Term loan B, due 2030495.0Â 498.8Â Unsecured Senior Notes, due 2028550.0Â 550.0Â 1,045.0Â 1,048.8Â Unamortized deferred loan costs(5.6)(7.2)Term loan B, principal payments due in the next 12 months(5.0)(5.0)Long-term debt$1,034.4Â $1,036.6Â __________The Company is required to make quarterly minimum principal payments totaling $5.0 million annually on the term loan until its maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets. Taking into consideration the $5.0 million annual required principal payments, the balance due at maturity will be $466.3Â million.Senior Secured Credit Facility â€" In March 2024, the Company amended its senior secured credit facility (the "facility") with a 50-basis point reduction in the term loan B ("term loan") interest rate. As a result, borrowings under the $495.0 million term loan bear interest, at the Company's election, at (i) the secured overnight financing rate ("SOFR") plus 1.75 percent, or (ii) the bankâ€™s base rate plus 1.00 percent. Related to the debt amendment there were $0.9 million of costs. The Company accounted for the debt amendment as a modification and, accordingly, these costs were expensed as incurred. There was an insignificant amount of previously capitalized costs that were written off. Borrowings under the $500.0 million revolving credit facility (the "revolver") bear interest, at the Company's election, at (i) SOFR plus a 10 basis points adjustment plus 2.00 to 3.00 percent, or (ii) the bankâ€™s base rate plus 1.00 to 2.00 percent, depending on leverage levels. A commitment fee of 0.30 to 0.45 percent is payable on the undrawn portion of the revolver. The facility is subject to various restrictive covenants including, when amounts are drawn under the revolver, a maximum ratio of senior secured debt to trailing-twelve-months of lender-defined consolidated EBITDA of 3.75 to 1, which was 1.07 to 1 at SeptemberÂ 30, 2024. The facility is secured by substantially all of the Company's assets and at SeptemberÂ 30, 2024, the Company was in compliance with its debt covenants.Unsecured Senior Notes â€" The Company has $550.0 million of unsecured senior notes, due in 2028, which bear interest at 4.625 percent payable semiannually in arrears on May 15 and November 15. These notes are unsecured obligations and are subordinate to the senior secured credit facility. These notes also contain certain customary limitations including, the Company's ability to incur additional indebtedness, engage in mergers and acquisitions, transfer or sell assets, and make certain distributions. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for long-term debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 470 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//470/tableOfContent + Details Name: us-gaap_LongTermDebtTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 21 R10.htm IDEA: XBRL DOCUMENT v3.24.3 Commitments and Contingencies 9 Months Ended Sep. 30, 2024 Commitments and Contingencies Disclosure [Abstract] Â Commitments and Contingencies Commitments and Contingencies The Company is involved in various legal proceedings, claims and litigation arising in the ordinary course of business, and collective class and Private Attorneys General Act ("PAGA") actions alleging violations of wage and hour laws. The Company does not believe that the disposition of matters that are pending or asserted will have a material effect on its condensed consolidated financial statements X - ReferencesNo definition available. + Details Name: us-gaap_CommitmentsAndContingenciesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for commitments and contingencies. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 440 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482648/440-10-50-4Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//450/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 954 -SubTopic 440 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480327/954-440-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 440 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482648/440-10-50-4Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 440 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//440/tableOfContent + Details Name: us-gaap_CommitmentsAndContingenciesDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 22 R11.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes 9 Months Ended Sep. 30, 2024 Income Tax Disclosure [Abstract] Â Income Taxes Income Taxes For interim reporting periods, the Companyâ€™s provision for income taxes is calculated using its annualized estimated effective tax rate for the year. This rate is based on its estimated full year income and the related income tax expense for each jurisdiction in which the Company operates. The effective tax rate can be affected by changes in the geographical mix, permanent differences, and the estimate of full year pretax accounting income. This rate is adjusted for the effects of discrete items occurring in the period. X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for income taxes. Disclosures may include net deferred tax liability or asset recognized in an enterprise's statement of financial position, net change during the year in the total valuation allowance, approximate tax effect of each type of temporary difference and carryforward that gives rise to a significant portion of deferred tax liabilities and deferred tax assets, utilization of a tax carryback, and tax uncertainties information. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480990/946-20-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//740/tableOfContentReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482685/740-10-50-14Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482685/740-10-50-21Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 270 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482526/740-270-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482685/740-10-50-17Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB TOPIC 6.I.5.Q1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479360/740-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479360/740-10-S99-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482603/740-30-50-2 + Details Name: us-gaap_IncomeTaxDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 23 R12.htm IDEA: XBRL DOCUMENT v3.24.3 Earnings Per Share (Notes) 9 Months Ended Sep. 30, 2024 Earnings Per Share [Abstract] Â Earnings per Share Earnings per ShareThe following is a reconciliation of the number of shares and share equivalents used to calculate basic and diluted earnings per share (in millions, except per share data).Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023Net income $47.5Â $59.4Â $132.8Â $169.0Â Weighted-average number of common shares outstanding - basic44.5Â 48.1Â 45.4Â 48.8Â Dilutive effect of common share equivalents0.5Â 0.3Â 0.5Â 0.4Â Weighted-average number of common shares and share equivalents outstanding - diluted45.0Â 48.4Â 45.9Â 49.2Â Basic earnings per share$1.07Â $1.23Â $2.93Â $3.46Â Diluted earnings per share$1.06Â $1.23Â $2.89Â $3.43Â X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//260/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-3 + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 24 R13.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Reporting 9 Months Ended Sep. 30, 2024 Segment Reporting [Abstract] Â Segment Reporting Segment ReportingASGN provides information technology ("IT") services and professional solutions across the commercial and government sectors. ASGN operates through two segments, Commercial and Federal Government. The Commercial Segment, which is the largest segment, provides consulting, creative digital marketing, and permanent placement services primarily to Fortune 1000 and large mid-market companies. The Federal Government Segment provides advanced IT solutions to the Department of Defense, the intelligence community, and federal civilian agencies. Virtually all of the Company's revenues are generated in the United States.Management evaluates the performance of each segment primarily based on revenues, gross profit, and operating income derived directly from internal financial reporting of the segments used for corporate management purposes, which is presented below by segment (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023CommercialRevenues$718.8Â $782.4Â $2,176.0Â $2,425.8Â Gross profit235.8Â 254.2Â 706.9Â 777.5Â Operating income73.3Â 91.4Â 216.8Â 267.0Â Depreciation and other amortization7.4Â 5.0Â 21.9Â 14.5Â Amortization of intangible assets6.6Â 8.6Â 22.0Â 26.1Â Federal GovernmentRevenues$312.2Â $334.4Â $938.7Â $950.7Â Gross profit64.6Â 68.2Â 190.8Â 197.6Â Operating income24.6Â 27.2Â 72.3Â 74.9Â Depreciation and other amortization1.6Â 1.4Â 5.0Â 4.3Â Amortization of intangible assets7.4Â 9.2Â 22.2Â 27.7Â ConsolidatedRevenues$1,031.0Â $1,116.8Â $3,114.7Â $3,376.5Â Gross profit300.4Â 322.4Â 897.7Â 975.1Â Operating income78.9Â 98.6Â 230.2Â 280.7Â Depreciation and other amortization9.4Â 7.0Â 28.2Â 20.8Â Amortization of intangible assets14.0Â 17.8Â 44.2Â 53.8Â _______Depreciation and other amortization includes $1.6 million and $4.1 million amortization related to capitalized cloud-based application implementation costs in the three and nine months ended SeptemberÂ 30, 2024.Consolidated operating income includes corporate operating expenses, which are not allocated to the segments. These include stock-based compensation expense, depreciation expense, compensation for corporate employees, acquisition, integration, and strategic planning expenses, and public company expenses. Â Â Â Â Virtually all of the revenues from the Commercial Segment are generated from time-and-materials ("T&M") contracts where payments are based on fixed hourly rates for each direct labor hour expended and reimbursements for allowable material costs and out-of-pocket expenses. Revenues from the Federal Government Segment are generated from: (i) firm-fixed-price, (ii) T&M, and (iii) cost reimbursable contracts. Revenues by segment and by type are as follows (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023CommercialAssignment$433.8Â $508.2Â $1,332.5Â $1,598.8Â Consulting285.0Â 274.2Â 843.5Â 827.0Â 718.8Â 782.4Â 2,176.0Â 2,425.8Â Federal GovernmentFirm-fixed-price92.6Â 107.3Â 273.8Â 297.9Â Time and materials128.0Â 126.8Â 395.4Â 377.9Â Cost reimbursable91.6Â 100.3Â 269.5Â 274.9Â 312.2Â 334.4Â 938.7Â 950.7Â Consolidated$1,031.0Â $1,116.8Â $3,114.7Â $3,376.5Â Federal Government Segment revenues by customer type are as follows (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023Department of Defense and Intelligence Agencies$141.5Â $164.8Â $433.2Â $452.7Â Federal Civilian159.8Â 159.5Â 473.1Â 468.3Â Other10.9Â 10.1Â 32.4Â 29.7Â $312.2Â $334.4Â $938.7Â $950.7Â X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-15Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-42Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-40Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//280/tableOfContentReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-26Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 34 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-34Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-41Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-21Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-21Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32 + Details Name: us-gaap_SegmentReportingDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 25 R14.htm IDEA: XBRL DOCUMENT v3.24.3 Fair Value Measurements (Note) 9 Months Ended Sep. 30, 2024 Fair Value Disclosures [Abstract] Â Fair Value Measurements Fair Value Measurements Recurring Fair Value Measurements â€” The carrying amounts of cash and cash equivalents, accounts receivable, accounts payable, and accrued payroll approximate their fair value based on their short-term nature.Nonrecurring Fair Value Measurements â€" Certain assets, such as goodwill and trademarks, are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances, such as, when there is evidence of impairment. There were no fair value adjustments for non-financial assets or liabilities during the three months ended September 30, 2024.The carrying amount of long-term debt recorded in the Companyâ€™s accompanying condensed consolidated balance sheet at SeptemberÂ 30, 2024 was $1.0 billion (see Note 3. Long-Term Debt) and its fair value, determined using quoted prices in active markets for identical liabilities (Level 1 inputs), was slightly less than the carrying value. X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482106/820-10-50-2 + Details Name: us-gaap_FairValueDisclosuresTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 26 R15.htm IDEA: XBRL DOCUMENT v3.24.3 Pay vs Performance Disclosure - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Pay vs Performance Disclosure Â Â Â Â Net income $ 47.5 $ 59.4 $ 132.8 $ 169.0 X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 402 -Subsection v -Paragraph 1 + Details Name: ecd_PvpTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482765/220-10-50-6Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-8Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-9Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-10Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483581/946-220-45-7Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483499/205-20-50-7Reference 35: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1BReference 38: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 39: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 27 R16.htm IDEA: XBRL DOCUMENT v3.24.3 Insider Trading Arrangements 3 Months Ended Sep. 30, 2024 Trading Arrangements, by Individual Â Rule 10b5-1 Arrangement Adopted false Non-Rule 10b5-1 Arrangement Adopted false Rule 10b5-1 Arrangement Terminated false Non-Rule 10b5-1 Arrangement Terminated false X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 2 -Subparagraph A + Details Name: ecd_TradingArrByIndTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 28 R17.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Identifiable Assets (Tables) 9 Months Ended Sep. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] Â Schedule of Goodwill Goodwill by reportable segment is as follows (in millions):CommercialFederal GovernmentTotalBalance as of DecemberÂ 31, 2022$1,074.7Â $817.2Â $1,891.9Â Purchase price adjustmentâ€"Â 1.1Â 1.1Â Translation adjustment1.1Â â€"Â 1.1Â Balance as of DecemberÂ 31, 20231,075.8Â 818.3Â 1,894.1Â Translation adjustment0.2Â â€"Â 0.2Â Balance at SeptemberÂ 30, 2024$1,076.0Â $818.3Â $1,894.3Â Schedule of Acquired Intangible Assets Acquired identifiable intangible assets consisted of the following (in millions):September 30, 2024December 31, 2023Estimated Useful Life in YearsGross Carrying AmountAccumulated AmortizationNet Carrying AmountGross Carrying AmountAccumulated AmortizationNet Carrying AmountSubject to amortization:Customer and contractual relationships7 - 13$496.0Â $322.9Â $173.1Â $496.0Â $282.0Â $214.0Â Non-compete agreements2 - 729.3Â 21.5Â 7.8Â 29.3Â 18.2Â 11.1Â 525.3Â 344.4Â 180.9Â 525.3Â 300.2Â 225.1Â Not subject to amortization:Trademarks272.8Â â€"Â 272.8Â 272.8Â â€"Â 272.8Â $798.1Â $344.4Â $453.7Â $798.1Â $300.2Â $497.9Â Schedule of Estimated Future Amortization Expense Estimated future amortization expense is as follows (in millions):Â Remainder of 2024$13.9Â 202548.8Â 202641.8Â 202732.0Â 202821.2Â Thereafter23.2Â $180.9Â X - DefinitionSchedule of Acquired Intangible Assets by Major Class [Table Text Block] + ReferencesNo definition available. + Details Name: asgn_ScheduleOfAcquiredIntangibleAssetsByMajorClassTableTextBlock Namespace Prefix: asgn_ Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -

Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1AReference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-2 + Details Name: us-gaap_ScheduleOfGoodwillTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the amount of amortization expense expected to be recorded in succeeding fiscal years for finite-lived intangible assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_ScheduleofFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 29 R18.htm IDEA: XBRL DOCUMENT v3.24.3 Long-Term Debt (Tables) 9 Months Ended Sep. 30, 2024 Debt Disclosure [Abstract] Â Schedule of Long-term Debt Long-term debt consisted of the following (in millions):September 30,2024December 31,2023Senior Secured Credit Facility:$500 million revolving credit facility, due 2028$â€”Â $â€”Â Term loan B, due 2030495.0Â 498.8Â Unsecured Senior Notes, due 2028550.0Â 550.0Â 1,045.0Â 1,048.8Â Unamortized deferred loan costs(5.6)(7.2)Term loan B, principal payments due in the next 12 months(5.0)(5.0)Long-term debt$1,034.4Â $1,036.6Â __________The Company is required to make quarterly minimum principal payments totaling $5.0 million annually on the term loan until its maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets. Taking into consideration the $5.0 million annual required principal payments, the balance due at maturity will be $466.3Â million. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69BReference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69EReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 835 -SubTopic 30 -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482925/835-30-45-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 835 -SubTopic 30 -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org//1943274/2147482925/835-30-45-1AReference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.22) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 835 -SubTopic 30 -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482949/835-30-55-8Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 470 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480848/942-470-50-3Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-8Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-6Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147481112/505-10-50-7 + Details Name: us-gaap_ScheduleOfDebtInstrumentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R19.htm IDEA: XBRL DOCUMENT v3.24.3 Earnings Per Share (Tables) 9 Months Ended Sep. 30, 2024 Earnings Per Share [Abstract] Â Schedule of Earnings Per Share, Basic and Diluted The following is a reconciliation of the number of shares and share equivalents used to calculate basic and diluted earnings per share (in millions, except per share data).Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023Net income $47.5Â $59.4Â $132.8Â $169.0Â Weighted-average number of common shares outstanding - basic44.5Â 48.1Â 45.4Â 48.8Â Dilutive effect of common share equivalents0.5Â 0.3Â 0.5Â 0.4Â Weighted-average number of common shares and share equivalents outstanding - diluted45.0Â 48.4Â 45.9Â 49.2Â Basic earnings per share$1.07Â $1.23Â $2.93Â $3.46Â Diluted earnings per share$1.06Â $1.23Â $2.89Â $3.43Â X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1 + Details Name: us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 31 R20.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Reporting (Tables) 9 Months Ended Sep. 30, 2024 Segment Reporting [Abstract] Â Schedule of Segment Reporting Information, by Segment Management evaluates the performance of each segment primarily based on revenues, gross profit, and operating income derived directly from internal financial reporting of the segments used for corporate management purposes, which is presented below by segment (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023CommercialRevenues$718.8Â $782.4Â $2,176.0Â $2,425.8Â Gross profit235.8Â 254.2Â 706.9Â 777.5Â Operating income73.3Â 91.4Â 216.8Â 267.0Â Depreciation and other amortization7.4Â 5.0Â 21.9Â 14.5Â Amortization of intangible assets6.6Â 8.6Â 22.0Â 26.1Â Federal GovernmentRevenues$312.2Â $334.4Â $938.7Â $950.7Â Gross profit64.6Â 68.2Â 190.8Â 197.6Â Operating income24.6Â 27.2Â 72.3Â 74.9Â Depreciation and other amortization1.6Â 1.4Â 5.0Â 4.3Â Amortization of intangible assets7.4Â 9.2Â 22.2Â 27.7Â ConsolidatedRevenues$1,031.0Â $1,116.8Â $3,114.7Â $3,376.5Â Gross profit300.4Â 322.4Â 897.7Â 975.1Â Operating income78.9Â 98.6Â 230.2Â 280.7Â Depreciation and other amortization9.4Â 7.0Â 28.2Â 20.8Â Amortization of intangible assets14.0Â 17.8Â 44.2Â 53.8Â _______Depreciation and other amortization includes $1.6 million and $4.1 million amortization related to capitalized cloud-based application implementation costs in the three and nine months ended SeptemberÂ 30, 2024.Consolidated operating income includes corporate operating expenses, which are not allocated to the segments. These include stock-based compensation expense, depreciation expense, compensation for corporate employees, acquisition, integration, and strategic planning expenses, and public company expenses. Disaggregation of Revenue Revenues by segment and by type are as follows (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023CommercialAssignment$433.8Â $508.2Â $1,332.5Â $1,598.8Â Consulting285.0Â 274.2Â 843.5Â 827.0Â 718.8Â 782.4Â 2,176.0Â 2,425.8Â Federal GovernmentFirm-fixed-price92.6Â 107.3Â 273.8Â 297.9Â Time and materials128.0Â 126.8Â 395.4Â 377.9Â Cost reimbursable91.6Â 100.3Â 269.5Â 274.9Â 312.2Â 334.4Â 938.7Â 950.7Â Consolidated$1,031.0Â $1,116.8Â $3,114.7Â $3,376.5Â Revenue from External Customers by Products and Services Federal Government Segment revenues by customer type are as follows (in millions):Three Months EndedNine Months EndedSeptember 30,September 30,2024202320242023Department of Defense and Intelligence Agencies$141.5Â $164.8Â $433.2Â $452.7Â Federal Civilian159.8Â 159.5Â 473.1Â 468.3Â Other10.9Â 10.1Â 32.4Â 29.7Â $312.2Â $334.4Â $938.7Â $950.7Â X - DefinitionTabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org//1943274/2147479806/606-10-50-5 + Details Name: us-gaap_DisaggregationOfRevenueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of entity-wide revenues from external customers for each product or service or each group of similar products or services if the information is not provided as part of the reportable operating segment information. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-40 + Details Name: us-gaap_ScheduleOfEntityWideInformationRevenueFromExternalCustomersByProductsAndServicesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 20 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-25Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 280 -SubTopic 10 -Section 50 -Paragraph 30 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30 + Details Name: us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 32 R21.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Identifiable Assets (Goodwill) (Details) - USD ($) $ in Millions 9 Months Ended 12 Months Ended Sep. 30, 2024 Dec. 31, 2023 Goodwill [Roll Forward] Â Â Beginning balance $ 1,894.1 $ 1,891.9 Purchase price adjustment Â 1.1 Translation adjustment 0.2 1.1 Ending balance 1,894.3 1,894.1 Commercial Â Â Goodwill [Roll Forward] Â Â Beginning balance 1,075.8 1,074.7 Purchase price adjustment Â 0.0 Translation adjustment 0.2 1.1 Ending balance 1,076.0 1,075.8 Federal Government Â Â Goodwill [Roll Forward] Â Â Beginning balance 818.3 817.2 Purchase price adjustment Â 1.1 Translation adjustment 0.0 0.0 Ending balance $ 818.3 $ 818.3 X - DefinitionAmount of foreign currency translation gain (loss) which increases (decreases) an asset representing future economic benefits from other assets acquired in a business combination that are not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillForeignCurrencyTranslationGainLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount before accumulated impairment loss of an asset representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher

FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) from adjustments after acquisition date under purchase accounting of an asset representing the future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482573/350-20-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 25 -Paragraph 16 -SubTopic 10 -Topic 805 -Publisher FASB -URI https://asc.fasb.org//1943274/2147479405/805-10-25-16 + Details Name: us-gaap_GoodwillPurchaseAccountingAdjustments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_GoodwillRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=asgn_CommercialBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=asgn_FederalGovernmentBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 33 R22.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Identifiable Assets (Acquired Intangible Assets) (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Intangible assets subject to amortization: Â Â Other Finite-Lived Intangible Assets, Gross $ 525.3 $ 525.3 Accumulated Amortization 344.4 300.2 Net Carrying Amount 180.9 225.1 Intangible assets not subject to amortization: Â Â Trademarks, Carrying Amount 272.8 272.8 Intangible Assets, Gross (Excluding Goodwill) 798.1 798.1 Identifiable intangible assets, net 453.7 497.9 Customer and Contractual Relationships Â Â Intangible assets subject to amortization: Â Â Other Finite-Lived Intangible Assets, Gross 496.0 496.0 Accumulated Amortization 322.9 282.0 Net Carrying Amount $ 173.1 214.0 Customer and Contractual Relationships | Minimum Â Â Intangible Assets [Line Items] Â Â Estimated Useful Life in Years 7 years Â Customer and Contractual Relationships | Maximum Â Â Intangible Assets [Line Items] Â Â Estimated Useful Life in Years 13 years Â Noncompete Agreements Â Â Intangible assets subject to amortization: Â Â Other Finite-Lived Intangible Assets, Gross $ 29.3 29.3 Accumulated Amortization 21.5 18.2 Net Carrying Amount $ 7.8 $ 11.1 Noncompete Agreements | Minimum Â Â Intangible Assets [Line Items] Â Â Estimated Useful Life in Years 2 years Â Noncompete Agreements | Maximum Â Â Intangible Assets [Line Items] Â Â Estimated Useful Life in Years 7 years Â X - DefinitionIntangible Assets [Line Items] + ReferencesNo definition available. + Details Name: asgn_IntangibleAssetsLineItems Namespace Prefix: asgn_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionUseful life of finite-lived intangible assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: us-gaap_FiniteLivedIntangibleAssetUsefulLife Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionAccumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483154/926-20-50-5Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_FiniteLivedIntangibleAssetsNetAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionCarrying amount (original costs adjusted for previously recognized amortization and impairment) as of the balance sheet date for the rights acquired through registration of a trademark to gain or protect exclusive use of a business name, symbol or other device or style for a projected indefinite period of benefit. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_IndefiniteLivedTrademarks Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount before accumulated amortization of intangible assets, excluding goodwill. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_IntangibleAssetsGrossExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 50 -Paragraph 2 -Subparagraph ((a)(1),(b)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_IntangibleAssetsNetIncludingGoodwillAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount before accumulated amortization of finite-lived intangible assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_OtherFiniteLivedIntangibleAssetsGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_CustomerRelationshipsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_NoncompeteAgreementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 34 R23.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Identifiable Assets (Future Amortization Expense) (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Goodwill and Intangible Assets Disclosure [Abstract] Â Â Remainder of 2024 $ 13.9 Â 2025 48.8 Â 2026 41.8 Â 2027 32.0 Â 2028 21.2 Â Thereafter 23.2 Â Net Carrying Amount $ 180.9 $ 225.1 X - DefinitionFinite-Lived Intangible Asset. Expected Amortization, After Year Four + ReferencesNo definition available. + Details Name: asgn_FiniteLivedIntangibleAsset.ExpectedAmortizationAfterYearFour Namespace Prefix: asgn_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year. + ReferencesNo definition available. + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483154/926-20-50-5Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 35 R24.htm IDEA: XBRL DOCUMENT v3.24.3 Long-Term Debt - Schedule of Debt (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Aug. 31, 2023 Nov. 22, 2019 Debt Instrument [Line Items] Â Â Â Â Long-Term Line of Credit $ 0.0 $ 0.0 Â Â Senior Notes 550.0 550.0 Â $ 550.0 Long-term Debt, Gross 1,045.0 1,048.8 Â Â Unamortized deferred loan costs (5.6) (7.2) Â Â Term loan B, principal payments due in the next 12 months (5.0) (5.0) Â Â Long-term debt 1,034.4 1,036.6 Â Â Principal due at maturity 466.3 Â Â Â Term B Loan Facility, due August 2030 Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Secured Debt $ 495.0 $ 498.8 $ 495.0 Â X - DefinitionSecured Debt, Principal Due At Maturity + ReferencesNo definition available. + Details Name: asgn_SecuredDebtPrincipalDueAtMaturity Namespace Prefix: asgn_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-4 + Details Name: us-gaap_DebtInstrumentCarryingAmount Namespace Prefix: us-gaap_ Data Type:

xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482900/835-30-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69BReference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69CReference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69EReference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69FReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1DReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI 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https://asc.fasb.org//1943274/2147481139/470-20-50-1FReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1I + Details Name: us-gaap_DebtInstrumentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe carrying value as of the balance sheet date of the current and noncurrent portions of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_LineOfCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt. Excludes lease obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69CReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1DReference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-4 + Details Name: us-gaap_LongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt payable, sinking fund requirements, and other securities issued that are redeemable by holder at fixed or determinable prices and dates maturing in the next rolling twelve months following the latest balance sheet. For interim and annual periods when interim periods are reported on a rolling approach, from latest balance sheet date. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-3 + Details Name: us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInNextRollingTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date, including the current and noncurrent portions, of collateralized debt obligations (with maturities initially due after one year or beyond the operating cycle, if longer). Such obligations include mortgage loans, chattel loans, and any other borrowings secured by assets of the borrower. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_SecuredDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionIncluding the current and noncurrent portions, carrying value as of the balance sheet date of Notes with the highest claim on the assets of the issuer in case of bankruptcy or liquidation (with maturities initially due after one year or beyond the operating cycle if longer). Senior note holders are paid off in full before any payments are made to junior note holders. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 210 -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03.16) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_SeniorNotes Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe remaining balance of debt issuance expenses that were capitalized and are being amortized against income over the lives of the respective bond issues. This does not include the amounts capitalized as part of the cost of the utility plant or asset. + ReferencesNo definition available. + Details Name: us-gaap_UnamortizedDebtIssuanceExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_DebtInstrumentAxis=asgn_TermLoanBFacilityDueAugust2030Member Namespace Prefix: Data Type: na Balance Type: Period Type: XML 36 R25.htm IDEA: XBRL DOCUMENT v3.24.3 Long-term Debt - Narrative (Details) $ in Millions 1 Months Ended 3 Months Ended 9 Months Ended Mar. 31, 2024 Sep. 30, 2024 USD ($) Sep. 30, 2024 USD ($) Dec. 31, 2023 USD ($) Aug. 31, 2023 USD ($) Nov. 22, 2019 USD ($) Debt Instrument [Line Items] Â Â Â Â Â Â Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio Â 3.75 3.75 Â Â Â leverage ratio Â 1.07 Â Â Â Â Senior Notes Â $ 550.0 $ 550.0 $ 550.0 Â $ 550.0 Long-Term Line of Credit Â 0.0 0.0 0.0 Â Senior Notes Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Debt Instrument, Interest Rate, Stated Percentage Â Â Â Â 4.625% Term B Loan Facility, due August 2030 Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Reduction in interest rate 0.50% Â Â Â Â Secured Debt Â 495.0 495.0 $ 498.8 $ 495.0 Â Debt amendment, fees Â $ 0.9 $ 0.9 Â Â Â Term B Loan Facility, due August 2030 | Bank base rate [Member] Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt Instrument, Basis Spread on Variable Rate Â Â 1.00% Â Â Â Term B Loan Facility, due August 2030 | Secured Overnight Financing Rate (SOFR) Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt Instrument, Basis Spread on Variable Rate Â Â 1.75% Â Â Â $500 Million Revolving Credit Facility, Due February 2028 Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Long-Term Line of Credit Â Â Â Â $ 500.0 Â $500 Million Revolving Credit Facility, Due February 2028 | Bank base rate [Member] | Minimum Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt Instrument, Basis Spread on Variable Rate Â Â 1.00% Â Â Â Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Â Â 0.30% Â Â Â $500 Million Revolving Credit Facility, Due February 2028 | Bank base rate [Member] | Maximum Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt Instrument, Basis Spread on Variable Rate Â Â

2.00% Â Â Â Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Â Â 0.45% Â Â Â $500 Million Revolving Credit Facility, Due February 2028 | Secured Overnight Financing Rate (SOFR) | Minimum Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt Instrument, Basis Spread on Variable Rate Â Â 2.00% Â Â Â $500 Million Revolving Credit Facility, Due February 2028 | Secured Overnight Financing Rate (SOFR) | Maximum Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt Instrument, Basis Spread on Variable Rate Â Â 3.00% Â Â Â $500 Million Revolving Credit Facility, Due February 2028 | Base Rate Â Â Â Â Â Â Debt Instrument [Line Items] Â Â Â Â Â Â Debt Instrument, Basis Spread on Variable Rate Â Â 0.10% Â Â Â X - DefinitionDebt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio + ReferencesNo definition available. + Details Name: asgn_DebtCovenantMaximumSeniorSecuredDebtToEBIDTARatio Namespace Prefix: asgn_ Data Type: xbrli:pureItemType Balance Type: na Period Type: instant X - Definitionleverage ratio + ReferencesNo definition available. + Details Name: asgn_LeverageRatio Namespace Prefix: asgn_ Data Type: xbrli:pureItemType Balance Type: na Period Type: duration X - DefinitionPercentage points added to the reference rate to compute the variable rate on the debt instrument. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentBasisSpreadOnVariableRate1 Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionAmount of the fee that accompanies borrowing money under the debt instrument. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.22(b)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_DebtInstrumentFeeAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionIncremental percentage increase (decrease) in the stated rate on a debt instrument. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentInterestRateIncreaseDecrease Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionContractual interest rate for funds borrowed, under the debt agreement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.22(a)(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_DebtInstrumentInterestRateStatedPercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482900/835-30-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69BReference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69CReference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org//1943274/2147481568/470-20-55-69EReference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI 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https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1DReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI 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https://asc.fasb.org//1943274/2147481139/470-20-50-1EReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1FReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1FReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1FReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1FReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-1I + Details Name: us-gaap_DebtInstrumentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe carrying value as of the balance sheet date of the current and noncurrent portions of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_LineOfCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe fee, expressed as a percentage of the line of credit facility, for available but unused credit capacity under the credit facility. + ReferencesNo definition available. + Details Name: us-gaap_LineOfCreditFacilityUnusedCapacityCommitmentFeePercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionCarrying value as of the balance sheet date, including the current and noncurrent portions, of collateralized debt obligations (with maturities initially due after one year or beyond the operating cycle, if longer). Such obligations include mortgage loans, chattel loans, and any other borrowings secured by assets of the borrower. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_SecuredDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionIncluding the current and noncurrent portions, carrying value as of the balance sheet date of Notes with the highest claim on the assets of the issuer in case of bankruptcy or liquidation (with maturities initially due after one year or beyond the operating cycle if longer). Senior note holders are paid off in full before any payments are made to junior note holders. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479440/944-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 210 -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03.16) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1 + Details Name: us-gaap_SeniorNotes Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_DebtInstrumentAxis=us-gaap_SeniorNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=asgn_TermLoanBFacilityDueAugust2030Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=asgn_BankBaseRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asgn_InterestRateTypeAxis=asgn_SecuredOvernightFinancingRateSOFRMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=asgn_A500MillionRevolvingCreditFacilityDueFebruary2028Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=asgn_SecuredOvernightFinancingRateSOFRMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=us-gaap_BaseRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 37 R26.htm IDEA: XBRL DOCUMENT v3.24.3 Earnings Per Share (Calculation of Basic and Diluted Earnings per Share) (Details) - USD ($) $ / shares in Units, shares in Millions, $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Calculation of Basic and Diluted Earnings per Share [Abstract] Â Â Â Â Net income $ 47.5 $ 59.4 $ 132.8 $ 169.0 Weighted-average number of common shares outstanding - basic (in shares) 44.5 48.1 45.4 48.8 Dilutive effect of common share equivalents (in shares) 0.5 0.3 0.5 0.4 Weighted-average number of common shares and share equivalents outstanding - diluted (in shares) 45.0 48.4 45.9 49.2 Basic earnings per share (in dollars per share) $ 1.07 $ 1.23 $ 2.93 $ 3.46 Diluted earnings per share (in dollars per share) $ 1.06 $ 1.23 $ 2.89 $ 3.43 X - DefinitionCalculation of Basic and Diluted Earnings per Share + ReferencesNo definition available. + Details Name: asgn_CalculationOfBasicAndDilutedEarningsPerShareAbstract Namespace Prefix: asgn_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482635/260-10-55-15Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-7Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-10Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 16: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482635/260-10-55-52Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482635/260-10-55-15Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-7Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 15: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482635/260-10-55-52Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionAdditional shares included in the calculation of diluted EPS as a result of the potentially dilutive effect of share based payment arrangements using the treasury stock method. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480454/718-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-22Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-23Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28A -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-28A + Details Name: us-gaap_IncrementalCommonSharesAttributableToShareBasedPaymentArrangements Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef 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-Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-8Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-9Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483443/250-10-50-4Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480167/946-830-55-10Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483581/946-220-45-7Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483586/944-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483575/946-220-S99-3Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-

1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-60BReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org//1943274/2147483499/205-20-50-7Reference 35: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482790/220-10-45-1BReference 38: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 39: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483589/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 38 R27.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Reporting - Narrative (Details) 9 Months Ended Sep. 30, 2024 segment Segment Reporting [Abstract] Â Number of Operating Segments 2 X - DefinitionNumber of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfOperatingSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 39 R28.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Reporting - Segment Reporting Information (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Revenues: Â Â Â Â Revenues $ 1,031.0 $ 1,116.8 $ 3,114.7 $ 3,376.5 Gross Profit: Â Â Â Â Total Gross Profit 300.4 322.4 897.7 975.1 Operating Income (Loss): Â Â Â Â Total Operating Income 78.9 98.6 230.2 280.7 Depreciation 9.4 7.0 28.2 20.8 Amortization of intangible assets 14.0 17.8 44.2 53.8 Cloud Based Application Â Â Â Â Operating Income (Loss): Â Â Â Â Amortization of intangible assets 1.6 Â 4.1 Â Commercial Â Â Â Â Revenues: Â Â Â Â Revenues 718.8 782.4 2,176.0 2,425.8 Gross Profit: Â Â Â Â Total Gross Profit 235.8 254.2 706.9 777.5 Operating Income (Loss): Â Â Â Â Total Operating Income 73.3 91.4 216.8 267.0 Depreciation 7.4 5.0 21.9 14.5 Amortization of intangible assets 6.6 8.6 22.0 26.1 Commercial | Assignment Â Â Â Â Revenues: Â Â Â Â Revenues 433.8 508.2 1,332.5 1,598.8 Commercial | Consulting Â Â Â Â Revenues: Â Â Â Â Revenues 285.0 274.2 843.5 827.0 Federal Government Â Â Â Â Revenues: Â Â Â Â Revenues 312.2 334.4 938.7 950.7 Gross Profit: Â Â Â Â Total Gross Profit 64.6 68.2 190.8 197.6 Operating Income (Loss): Â Â Â Â Total Operating Income 24.6 27.2 72.3 74.9 Depreciation 1.6 1.4 5.0 4.3 Amortization of intangible assets 7.4 9.2 22.2 27.7 Federal Government | Firm-fixed-price Â Â Â Â Revenues: Â Â Â Â Revenues 92.6 107.3 273.8 297.9 Federal Government | Time and materials Â Â Â Â Revenues: Â Â Â Â Revenues 128.0 126.8 395.4 377.9 Federal Government | Cost reimbursable Â Â Â Â Revenues: Â Â Â Â Revenues $ 91.6 $ 100.3 $ 269.5 $ 274.9 X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482686/350-30-45-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482665/350-30-50-2 + Details Name: us-gaap_AmortizationOfIntangibleAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. Includes production and non-production related depreciation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482099/360-10-50-1 + Details Name: us-gaap_Depreciation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAggregate revenue less cost of goods and services sold or operating expenses directly attributable to the revenue generation activity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) 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the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-31Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 8: 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https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-42Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479557/942-235-S99-1 + Details Name: us-gaap_Revenues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationOperatingIncomeLossAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationRevenueAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=asgn_CloudBasedApplicationMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=asgn_CommercialBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asgn_RevenueTypeAxis=asgn_AssignmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asgn_RevenueTypeAxis=asgn_ConsultingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=asgn_FederalGovernmentBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asgn_RevenueTypeAxis=us-gaap_FixedPriceContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asgn_RevenueTypeAxis=us-gaap_TimeAndMaterialsContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asgn_RevenueTypeAxis=asgn_CostplusfixedfeeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 40 R29.htm IDEA: XBRL DOCUMENT v3.24.3 Segment Reporting - Revenue by Customer Type (Details) - USD ($) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Revenue from External Customer [Line Items] Â Â Â Â Revenues $ 1,031.0 $ 1,116.8 $ 3,114.7 $ 3,376.5 Federal Government Â Â Â Â Revenue from External Customer [Line Items] Â Â Â Â Revenues 312.2 334.4 938.7 950.7 Department of Defense and Intelligence Agencies Â Â Â Â Revenue from External Customer [Line Items] Â Â Â Â Revenues 141.5 164.8 433.2 452.7 Federal Civilian Â Â Â Â Revenue from External Customer [Line Items] Â Â Â Â Revenues 159.8 159.5 473.1 468.3 Other Â Â Â Â Revenue from External Customer [Line Items] Â Â Â Â Revenues $ 10.9 $ 10.1 $ 32.4 $ 29.7 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EntityWideInformationRevenueFromExternalCustomerLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147483621/220-10-S99-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-30Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-42Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-22Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name

Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-32Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479557/942-235-S99-1 + Details Name: us-gaap_Revenues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=asgn_FederalGovernmentBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_MajorCustomersAxis=asgn_DepartmentofdefenseandintelligenceagenciesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_MajorCustomersAxis=asgn_FederalcivilianMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_MajorCustomersAxis=asgn_CommercialandotherMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 41 R30.htm IDEA: XBRL DOCUMENT v3.24.3 Fair Value Measurements - Narrative (Details) - USD ($) $ in Millions Sep. 30, 2024 Dec. 31, 2023 Fair Value Disclosures [Abstract] Â Â Long-term Debt, Gross $ 1,045.0 $ 1,048.8 X - DefinitionAmount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479853/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org//1943274/2147481139/470-20-50-4 + Details Name: us-gaap_DebtInstrumentCarryingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration EXCEL 42 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 ((R67ED'04UB@0 +$ 0 9&\C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P!@0!2L (/>QLOD&1!Y^OCG?&.C$!EV9.7DG7ZQLT6HDP >0L_&IK=.0_Q%I<_[4T R!H0_HO)PB-M#PM;O8IX#A7'S&V(#H-S!Y,!Y8G3.Q41^I5;QK$E#3+TEL...

```
O>;.P3'FGEO]R<-OQ(_O_;B M1E2A,_:0Y+G.,HC?WXPZQSIBTVD(R/;WB@ZQ>7](6N^E_:3KQ7\)SP'Y'1,)
M7SNQVZ0:SF96=;C$)M/>XFBHETR\$]YJ5Q0ITXT(AH:+1,8IESMA6FD]_$'" ME<=;/2V)>-G]PZ_8#Z2MZY"&W(F?W*_?>*M#;&+&]GMV8F^F0]P3JX:\B9^\
MKW,8XH#?G+!L"IZ$H_U]@D.*1"VI+K"&IHF?IINC&,/#;K_9- ICCY7F<\MO M..B!US M67AS_(;GIJ\K07-)S6FG1+_\M, A=F7@&?$2]X?S^4#:NL8WO$W> MV
MW8X.$/H;5Y0T\_OK&F=\K"LL,K=<6:S!P#T< @ R 0 !@ !X;"]W;W)K6_>V#-.>Z4?30. Y+D5TF2T0>P6462*!EIF)JH# M:7.2YJGW;72>JCT*+F&CB=FW+=._5R!4
MG]$I/3@>>-V@5TL9J[>!_PC4-O MCM;$5;)3ZM$97\J,QDX0""C0,3#[>X(U^.&(K(Q? R<=4SK@\?K ?NMKM[7L MF(&U$M]YB4U&WU)20L7V A]4_QF&>JX=7Z&$\5_2#
[$Q)<7>H&H'L%7094?&+(\U:HGVD5;-K?PI7JT%<>ENY0M:KO++0[S M3R!!,Y%&:,F<*RH&X"H DS/ =^1.26P,^2A+*/_%1U;$J"0Y*%DE%PFWT$W( M++XB29S,+_#-
QLIFGF]VAN]>UTSR/Q>_A59*VF4X"4+O2!+LM%@0&)PJ(K< MN\..#."4L.NJN%G3M9\B00NTEAD8;O>.8 M+D-W_@T/,W['=,VE(0(J"XTG;ZXIT6%N@H&J\
[VZ4V@[WR\;^]2 =@%VOU(* M#X9+,#Y>^0M02P,$% @ C)9>6DY)>UCK$!^V#S>+I[[IWD;*/T5U,A6GBH96/F
M065M>S$:F;S"FIM0M=C0EU+IFEO:ZO7(M!IYX95J.6)1=#ZJN6B"Q+..+R]3)>X%?!6[, 0TNDI527]WF0$/(N<02LRM0^"TW.,52NF MR(UO
V:P,^D4#^DM^EL?.\6RX@:OE/Q-%+::!Y, "BQY)^V-VKS'(9ZQP\N5 M-/X?-KWL. D@[XQ5]:!,'M2BZ5?^,.3A0&$2/:' !@7F_>X->2]?<\L7,ZTV MH)TTH3G"A^JUR3G1N*+
<6DU?!>G9Q3NEBHV0$GA3P(<"&RM*P5<286D,6C,; M6;+B9$?Y@'C9([(G$*?P436V,O"F*;#XI_Z(O-NYR+8N7K*3@+?8AI!$+X!%
M+#V!E^Q"3CQ>\J]";BQOUF(?,+P6)I?*=!KAC^7*6$V-\^>Q-/16TN-6W#!= MF);G. ]H6@SJ>PP6SY_%Y]&K$S&DNQC24^@GRO9#0,=L%#:YIG"T( ]Q J22="
9^$@TUMI0TH^;G"[A2=8TZ%US"6RQ0T_I. MW:-NO.J=LL2XY)(W.3H45<)KS+%>H88D]CW"X SB%U&6AAE1DS@+>\YD&H=3
MN.YT7M$80ZN%@RB^T)!Y[.?/)BQFKR .8_^[T[PQDO>'QU[,?3H4/>U,XET9 MAQ-R9!(FWHWT:?"(?-V".WH';H'&P [0PRP,<9Z'D8_3P9\-!A)8YM\ZH;$
M<5@KL:\5[VN54]J%L21(WML*A[J(9OU]98XX\&.T;XP5=%82W&>#92?A%U$Z ML_ [^HH@QB MUV-C-J9]DJ9A2MR(; V>@!X ,](VCJ3L[^#;IG! V] MZ\5MAR>$3?
08THGS-&+GD,8]E5'B*:]$35SJ&-Q52"^3TA("2_JQ]]DZ=N*. M#BY-*OG:/PW66H\ M7!OX!0 V@T !@ !X;"]W;W)K^>60GAV7RKMSI*E]]5QO^_RI2BY2TTE--[,C2VYQ] N
M^JZR@A?!J%3]898=]$LN=7)^&IY]MN>GIO9*:O'9,E>7);GK0/S^M^$+<"/^E^FPQZG>U\M=F_;-H_)D07FZ4"U>VCG.'APG+:^=-V1B#02EU M_.?WC0X;!D?9"P;#QF
8>,>% LLK[OGYJ35K9FDVT.@FN!JL04YJ"LJ-MW@K M8>?/?S%ZL7\K;.FNQ,R?]CTPZ4T_;^RGT7[X@OT[]LEHOW3LO2)$\=2^#RX=
MH6%+:#I\%?!&5"D;93TVS(;C5_!&G8.C@#=Z 8_<8E?2Y8MD M^&NLQ%KO!V+"N3853P79PDJP F[$LGYVS>#@^SD%:;CCNGX-?3O",6K]MO9 M/05E8>AI6- P-
Z@NYT7!S)SYI6!SHU"F4B_8KM3(-Z50.F[OF"$L7I0S84-L MKD3># 8]O-+26/SET+=@E[A(SS[P7"KI'X[9SB3+6BC4\];#QI_J,Q+XWU\AO,4=/"$DY8+C?..
[8[20_VV.YA.MQ[2J6R M4N>RXHI5_ '-"G-I08A'3L._=]J:5B$I;H?K5%D%C!O3C!-'" 8)A ;+"0JE']Y+4!A$7C M@H!XJ22?
472E<"T\S_/H1\@!@ZZ!N!4A$XV2A%^@S2JN<\%"6W,IN^5W-%MJ MN!M2MA"6AZ9.B%N\>13HOS+T@E&[! 6+^T<'U\!A,X".#P[240N;_D^2=VGZ M4;-
/W.;+T+WB2FW8.%8/(D%/%]':A'U6"FR7[))VF.R!E5\RSB;9/G8@*%X9 M: $GBSKN;?)YZ*9L-^E& ,!T@9X &PB/S8RUH>8=(@YEHZBQ MM%I9'Y%G@ML.KD?:;3CYDV/M?
AM>[TD+"SNJYC[/)00E4P1UB5FA$AQ=7*A RJM$BL. M'-'?5]+4#E6;\TI267\+143@?@GEPPIKI+07Y-4\9=.M849O3K^C.S=(&68,:10(G*CC9#^8"+ >OC$NA"0FX)!
MG4@)>(%#9[A1"/<%Q"M+&3G,A2"5LW04<+)TW*4C]3MT$CY3HNUH4-/RM88O MUC';Q@K*/;9>(HXQ M 2 78AO7?(QDNUR/,I'?AST@-$GB\ZS?A.REPK!W5!LT94I\
9$#*)KD=I"_4/PT,*_--C S7%+7(TK&8/ MI(SS<%V�FF75LS'O.+."9) %]OQGS;==:@MBFV%O8@:?FBEU(.; U"C=?K" M^8%M.]CU-\[;I;"+\%7A6&@2\>C=/>T^7"[B>?
UQ>OSJP6ZQ0)5#\#E,,PB: M,!N_).+ FRJ&PO=V]R:W-H965T 2>^QY;]YS/$X[;1YL#8#D20IE,UHC-NLHLD4-DMF9;D"YG9,VDJ$+ M3179Q@ K TB**
(GCFT@RKFB>AK6]R5/=HN *]H;85DIF?F]!Z"ZCN.=5 MC7XARM.&57_-KLC8NBD:7D$I3E6A$#IXQNYNOMTN>'A&\<.GLQ)][)4>L' M'WPI,QI[02"@0,_ W/
(.Q#"$SD9OP9..I;TP,OYF?U3\.Z\')F%G1;?>8EU M1M]14L*)M0+O=?<9!C\KSU=H8<.7='WN*J&D:"UJ.8"= LE5/[*GX1PN (OY M"X!D
"1!=U\HJ+QER/+4Z(X8G^W8_"18#6@GCBO_4PYHW"YW.,QW6DJ.[I31 M$J9*LM,*N:I %1QL&J$KX1.C8J#;]G3)"W3OR9TCJ"WYJ$HH_\9'3MJH+SGK MVR:3A
=H9F01OR%)G"PG^!:CWT7@6_R/7W++;2&T;0V0'YNC1>,NS<]KI] 7 M65XOXAMI;1M60$9=IU@PCT#SUZ_F-_&'"0O+T<)RBOW??]DDW76QT\=TS41T M<0M\1SX
N,3ES\#4$L#!!0 ( (R67EE_%QF( M^ ( *8& 9 >&PO=V]R:W-H965TSSO MS9NQ9S)>&/OD&D0/2R6UFV2-]^U9GCO>H&*N9UK4=%(9JYBGK:USUUID900I
MF1?]_DFNF-#9=!QMMW8Z-IV70N.M!=S+#*593+)!MC;!"[>UAI#)W)BGL+DN)UD_ M"$*)W <&1I]GO$0I Q')^+7BS#8A W![O6;_''.G7.;,X:61WT7IFTEVFD&)
M%>NDOS.++[C*YSCP<2-=_(5%\AT.,^"=\T:MP*1 "9V^;+FJPQ;@M/\&H%@! MBJ@[!8HJKYAGT[$U"[#!F]C"(J8:T21.Z' I]][2J2"> M&(,]YROT+*&+-] ?
X<9HWSCXI$LL_\;GI&0CIUC+F15["><^Q[<&P?P1%OQCM MX1MNTAM&ON&[Z<&5<%P:UUF$'Q=SYRT]B)^[4DZ,H]V,H4G.7,LX3C+J H?V
M&;/IX<'@I'^^1^]HHW>TC_W=Z_A_--"C!:$]6J&H>UICO= UM+0WI3L"WR!< M&M4R_7)X<%H,/IP[:*UY%K'=J@B.;#ZR"0><2=Y)YK&$S@4NX1TPK3LFQ6\R MHO-
"Q6.L*HS=%L!@R18)0\@79+8'#PWQ13M]0U.50$$#WRM)U4D9W=="F"XC MA<4DXE4?X)*&E$M1D/$&'CLK7"E2YPL-
BT:0=2MGH+$6!+@@!G,%V'8NA(5:.I+6N)FDGJS>51J*YB&K6'4A#.HN9(M5XK7R<'IMI* MCYY1",HX-YV.EY0R^Z=,K'RD<1 *LRIETNP"64EOFUC(SZ,B"^>=M8DINJ9;
M[^UZH/G6[%!HZS@AZ;*E<I&-M;-$+Y(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U(L^?5/4WP&V9KH1U
```

M7!EKX'(23@=P>14F@Q^I5)K+G%=,0,4.U)U(UAFDX+EP2GRU,$J@;&J!4.)! M._XG$Q>.RC@-TW8V#:?P=__!(X'=JK)B\@#
<4!2?:^XH6D75_X3P7#--8.+@ MF@(OZ_(4,:LL$R[T%\[U+B-,RIH)TE0-9]N[5TO+!7#2I'97:TH2%,SB-8D1
M!PH8"3@V9$C45.7.:T40FCH5!9 .!6>9RRY'T\&S/&_\\'= 47>@O!7^)BK! M'7Y!?54PF2/X/F9">&1/3II+FX_6[_7MTT;?I-O'GLOC*]
MY=* P VIQN'5) #=/"#-PJK*-^U,67H"_'1';RYJ)T#G&T67O5TX _TKOOH7 M4$L#!!0 ((R67EFDE1PS(P, %D' 9 >&PO=V]R:W-
H965TW0HFBZ]3#LH-AT M+%26/$ENNG_2G:R9$N#74Q*)I\>*9*:;I1^,!6BA:=:2#,+*FN;BR@R>84U M,Z%]J4-*?
4NF:65KJ=60:C:SP3K6(DC@>137C,IA/_=Z-GD]5:P67>*/!M'7- M]*\%"K69!8-@NW'+UY5U&]%\VK U+M%^;6XTK:
(=2L%KE(8K"1K+67 YN%AD MSMX;?..X,7LZN$A62CVXQ9=B%L2.$ K,K4-@)![Q/0KA@(C&SQXSV!WI'/?U M+?
HG'SO%LF(&WRMQSPM;S8)Q 66K!7V5FT^8Q_/T.'E2AC_A4UG.XP#R%MC
M5=T[$X.:RTZRISX/>P[CYQR2WB'QO+N#/,L/S++Y5*L-:&=-:$[QH7IO(L>E MNY2EU?27DY^=?V1:3.-+!W@S**\!UMT8,DS8!.X
M4M)6!C[* HM#_XB([=@E6W:+Y"3@$IL0TO@,DCC)3N"ENVA3CY?^?[3?+U?& M:BJ.'\?B[>"RXW"N82Y,PW*<3R
NPJA5(+:E4X$;H!1]^5*YEQP MYEN)"%DRDFV](CJT,HZ1\5R\"OBSY8],H+0&6H,%6 4Y$WDKF$771CWSHF,. MN(VO(<
.XC675/!"T('F#/ IQ\;N_2ZHVM^$<%=IQ(.R@VL*\G"'RLBBY^IJ MZ7#E*LM]TCWMFH8AE[FJ$5Y"=AX.20PG849BD";AV,G1)
(SAWC<]%F_9(VJ: M87LI(>^:4M5GAL:AL12PR^C;/OXL(^!L' X@&Q(V:>/N)FE, 98ES:V_@0[R M&I-['*:]S/Z?
S/%K.J2XO1BB%CMJF=,FD$W"I"^\(U=&:0GC\> MG2NFUUP:$%B2:QR>#P/0W2#O%E8U?GBNE*51[-6*WC[4SH#^ETK9[<(=L'M-
MY[\!4$L#!!0 ((R67EE@#F$;) 8 +L/ 9 >&PO=V]R:W-H965T MD7U=64!\%L6@O5C,Y/_=R- M.3_5:U>I1MX89M=U+2?=;>V/P-AVT
ME*J6C56Z848NSD87X38*R"!9R<*1!H'' MO;R2546*8,;G7N=HV)(6[HZWVM]X[, R%U9>Z>H/5;K5V2@;L5(NQ+IRMWKS
MB^SQ)*2OT)7UOVS3R2;IB!5KZW3=+X8%M6JZIWCH_;"S(N^L8#W"[BWN]O(
M6WDMG#@_-7K##$E#&PT\5+\:QJF&@G+G#+XJK'/G=W()%SMV*UMMG&J6[.5' M,:^D_>ETZJ"?
I*9%K^NRT\6_H2MG[W7C5I:];DI9[J^?PJ[!.+XU[I(?57@G MVPF+@C'C 8^/Z(L&L)'7%ST;[)\7<^L,4N.O0W [;?%A;50N)
[85A3P;H1ZL M-/=R=/[C#^$L^/F(K?%@:WQ,^_D=RJ]<5Y+I!7MJ][NFJT8PB/>B04'Z+>6]J-
;"29$3^3)+9R7JD&]514\;'\Z81]71LJ]_&:_PI7[,\A7)^NY-#YI]]\HA>DG MVAE=Z;J6QH.Z[5W%7K
TS"89/3,^B?'DXS"=30(_BGF";V]WO,EX1%,\B2>< MI<%LDK,T32<)^_!O!Z?1)&)Y")T\G-&260JMUQ).@ D=1U)@X%+#1$T^_M)-
MIUB30):'T![&4'ZQ^QEA0)A$LU0@#B:LE8C%;#)C&?XYIX6S22(084-_J M>X2T3^@!=11R , SBCWJ/,HF*3V3 ,\]Q+,8>F<9Q,,\ )
P3S'Q!"\G,9Z2 M6SB0IS&,?P[:$,O"'G&,A=_'2O[)L0\G"-@Q160;JRM5"LJM'93A.(A"'\MP M'/HH #%&L<<:C2-
$.ME'&P4!U$>)G#GT_AF)A[GT0O_M*\\(O8J ; M)G;7&%EYASK-"M$J)RKU!:]%I=?EJXYU1-M6JNBWJ-O*EW[W6F@+NU'6Q!G.
MUS-MUU 9UUT9RP-E3.4ZV0_H$^X:P'PEGJ\R\@$GJ!W>$4:R1CLFJDH76SR[M/#8!VX"7MEH9#@'%IQX?MB-
M':)>\QC/P879/=I\6)5RC'R49)8K/:V55 MUTJ(;I>F[ROD')J.F%(%:RO1-/MX2*!=S^%POY=H'H>/$W:D!R9##TR.]L!K
M9<5R:>1RR,.^E [UN:.J#O>YH3!W>)\PX=4]MM)'2EBX#I':V/^Z)5Q8JY8= M3[Y@<11YLDB"S--D.(XB#JJ@49)3PZ
,Q5&4(L0SS]8I%6861Q#+.-5WUUFZ MOK+M*MN>Y0\OJA/Y1<^0.Z-#Z#;HPNUP4HAEQQ MAPR#R^RA3#VZT^%,/1"=
[:'0["1QT=OSOZ4OF%\8Y^U"M5[+!9&!=\@[, OV M7DHZ.U[00W4=,0Z[-$97S_I$IP2/$XX8;G%?]J7M5*8'FG.34\1/*E!@Y&+(8 M)X&
(?? =)@SH@!)@-O(YGG=I M=!>RK^+=M?:],$O56%;)!99B0_"4Z:Z*W8O3K;^>S;5#[/QPA=NU-"2 [PNM MW?:%-ACNZ^?_ %!+ P4
" ",EEY9/11(&L0# C$0 &0 'AL+W=O M M @1)I_,PF =&NK;9H4B7I.WIWY=:K,66F!BC%UN4[CT\A\NYHN8'(;^K#8!&
M/Q+&U<+9:+V]<5T5;2 A:B"VP,V3E9)T:8IUZ[:2B!QEI0PU_>\B9L0RIUP MGMU[E.%<[#2C'!XE4KLD(?*_.V#BL'"P<[SQ1-
<;G=YPP_F6K.$9].?MHS0M MMT2):0)<4<&1A-7"N<4W2SQ+$[*(ORD<5.T:I5)>A/B>-C[%"\=+&0*<0
MQ/SM80F,I4B&Q[\%J%/VF2;6KX_H[S/Q1LP+4; 4[N-]6;A3!T4PXKLF'X2 MAX]0"!JG>)%@*OM%ASPV,,'13FF1%,F&04)Y_D]^%
-12S X[0E^D>"?)DPZ M$H9%PC 3FC/+9-T33<*Y% #C\($1\H M8XCP&'V*@6NZHN2% ;I5"K1"5\>(:W1U#YI0IJ[1[^CS\SVZ>G>-
WB'*T8-Y M;.9$S5UM**7 ;E1T?Y=W[W=T/T,/@NN-0G_R&.*6_*4]'_L6 ->,13D@_G% M[GPKXC-L!VCH_89\SQ^U$;*GWT-
DTG&6/K30&9;S,\SPAJ_-S]*Y!Z<\-=?\,3[HTUE3V -S:-2\\B&'M[! MFG).^=IL4$9X!&UJDVIE:H2^:;H8AB?<.L(ZZ$U+>E,KO:5(M$I
1):R-FC7WTMGO":PAC_O105&8V%YP7@P M/5E_[7&C0="^ '&MB./^_,B.=>GT%&A!W10ZY/B5'+\G1RJ [);4$M3I2;@J MS-A:
]_@2@5 T)SNR2F[X6N+ITFPJJ+87D;?0PR2,/1![$'RSA&T@ER\&GI" M:TJNRC(>]^51N->RW!=:4W=5P;&]A+_-
I65"TA30)5@4;6VOC6QQJ=O9ZW+HD M7@O+";JU8ZAY(UIGIW.%(K'C.C^1EG?++P"WV;G7K<+SSP&PO=V]R:W-
H965TNYXY#VB)EO&OXDU(1(\!WXHIL9:RLVE:0IW M30(L>FQ#0G5GR7B I3KE*U-L.,%>XA3X)K*LH1E@&AJS27+MCL\F+)
(^#%/#BAD1G[@RAL#J[XG,B>_'2(K' M]Q34R)X9.Q:/7]$_)<&K8!98D#GS?Z>>7$^-D0$\LL21+^_9]F>2!C2(\5SF MB^07;%-
;RP!N)"0+4F?%(*#A[A_IXDH.,!^@P-*'="Q#G;J8">![I@E85UC MB6<3SK: Q]8*+3Y(W<.W@$:@B* M4HV2F)A2D8P?9;HIH0\
[0JB!T /9](!M70!DH7Z-^USO?DU.2_H/C@KRL"W6'W:_'CF?HI=A@ METP--04%X4_$F/WX
QQ:/]4%WA%8*0UVE@9;AS[[1:X)!Y]H2"5Y?ZLF7DTY M7(#/G(G:(=^!#Q/P>&%YF@W0H*?&YZD8X"&K$O-
^QKRO97[ENE$0^5@JRE>% M\:JCN4,:% C8_7ZOOT>SQLJR>JB>YB"C.=#2_*I6[#GF_(6&JYAG%,HZAH/*
ML^'(ZHWW&%:MD$HDK&:&_0#EF5F(XRIB,MTZ9)"LX^/KM^Y,7$7UO >1WW4865 M,QX52FG'_9!5B?LXXS[6X]
=VS]EC7&,U=@H3J<08 M6GDWM;2^,G$$&NZJ>^*6N"VLZ,KM'(:"J(" MGK!KIN!=I:(CM'(JIPKY@/&)69YRT?ZGM^F\Z90I6:
M(D*5QI2:%8FB44/GA'F'A_H6?V3O3%&*^@(Z=F4M2\U*'&&_@6/>WJ&^OQ^W M,(!_E7(.:1 %M0%H']%Z7G2$5DY(KB;@T7(B?
=/X\U:9@!M) O%7;?B=ZH>N MT,KAYPH"ZB7$1R%ID$RM1T&6D0]NZ3+NM#[%3S=(56CKJP9W+2 M39-N=TU.L6V"9*B%)/I5%
[#:XP@;'J51;G<05H]4;\0Z.6>'K'U/#B% MWD&YWD%.QST/=-:1:TO!/H8%0KH&07@.]H>?I 9&FY9U"W:!K M.SUBZZ$^A;RQARX(>N-
,@-V-,WQ&I:@;O-KH7MV[9*0 M#)@DG"$!Z--C*9K#B_,YW+9&8Y!@@HQ,HX8'W;P1PH M-48:XT_E:=53&F&S_>A^4>2N56!-
DA)5W?%_5H2%PAR\(O$K@O57@5P*_2+0D*]): M8(6CJ>![)$RT=C.-HC:%6F=#F'F+2R7T4Z)U*OK">;(GE"+,$G29 %,D)7A% M
9U)"4JBXXNMV@K=S;A0Y"\NBO_Y7G]%$D[0\0(4)E2>H(_H=KE QT19$QI1+4Z%?9RNIA/XN?WQ)0?RZ('Z?>W0#9G%
(0"">OO2.SDN+ M46%A%I)=Y/J#R=3>-;/HG>? +(9U%L/>+#1XT 5>JH(&^# ZT/!]J M\. U\%$7>- &=UO@O=8'@H]J\-%KX.,N\%
(U;H#[WC/L7N,#L<]RJM^<.GH/W6A\('M;@82_X]PWH;3U5(+KPPS:^W\+OG>! _$F-/^G%_Z9/ M,',LQ -A:
[/Y;)GJRF/27FA"I[72M*,\+QBX=51):#>V47.$N<)B39A$%%*M M.V:SKLUGT#U!+ P4 M " ",EEY9X U,5O,# #R$@ &0
'AL+W=ON'"26 .8 MM4W2[J\?&R@#A-)$XB;!<-[7]N,/#IX?*/O!=P "/25QRA?:3HCLRC!XN(,$ M, MK$ _9/9,EHW:)2 (I)S1%##8+[:-U
MM;)L)2@B_B)PX(UKI+KR2.D/5;B-%IJI6@0QA$)98/FWAQN(8^4DV_%?9:K5 M=2IA_K%_5/1>=F91\SAAL9_DTCL%MI40Q%L_*)#
M&>O+X##G@B:56+8@(6GYCY\J$ V!Y;XBL"N!?:K J03.J0*W$KBG"KQ*4'3= M*/M>@ NPP,LYHP?
$5+1T4Q<%_4(M>9%4392U8/(ID3JQO*/I]O([L 0%\"C0 M)5K+J1CE,2"Z*6^]#T!@$O,/\N'#.D#OWWU
[Q!)T1<2QW*L^=P0LB'*S@BK M2J_+2NU7*EU#IB/'O$"V:;L]\IMA>0"AE%N%W.F1!\/RC_EV4+X:EG^E>QW9 MMI);L[;N>
(9#6&ARX^#]J M?__-\LT_^D"/:1:,:;8:R:PU)$X]),Z0>V-1%&,A M5\(-@XB(ON$HG6:%D]J5]TMS;NR;C-^,"
9;>V@J3[M0!ELTKE01C)KT?-K>OX@O8<4)Y0)\C]$ZIT/3"X^ M%%.E^AV-/T$2W.Q0'FW8NQ9',6A0G-<7)(,5B_RJH75^@
MC)$T)!F.48:?U6N&HR@']187.T I/ EDV2BAJ=CU\ITKP MUJB9?
V4WUL",Z1:,ZK8:RZT],+^^R*S!KPN9QH:YRCF"5S;W2MY,&=U9]WU8 M!?FMH..L[12OU7![S^5A-(X+U&G0%\RV).4HAHVT-
6)W')9> (F J0SS=4)OQ501U*U,=63ZQQ.=+ M" 35H !D !X;"]W;W)K&ULO9QK;]LV%(; M"N$50P>DMBZ^Q%UB((Y$+D#3!'G';?
2CV0;$91Z@N&44[+; ?/^H2R[05QEK> M#"CJ&\]S))TWXO%K2BBW7$NR8\X2K++3SIV4]^]]IO6Q^Q^,@ZZ;W/%&? MW*8B#J1Z*9:]
[%[P8%$Q5'/L:QA+P["I#,Y*=Z[$I.3="6C,.%7@F2K. [$ MSRF/TH?3CMUY?.,Z7-
[)_(W>Y.0^6/(9EU_NKX1ZU=M0%F',DRQ,$R+X[6GG MS'[/^D5 ,>)KR!^RK>O[A8G':L?(MXQ.13E)+4= M?U?
0SB9G'KC]_)%.BYU7.W,39/P\C?X,%_+NM'/<(0M^&ZPB>9T^_,&K'1KD MO'D:9<7_Y*$::W7(?)7)-*Z"U1;$85(^!C^J [$5H#C-
4X5X.P$.,X3 6X5 MX!X:T*\"^H<&#*J P:$!PRI@>&C J H8%<4JCVY1&B^0P>1$I]$Y*,5+7]2 MU+>(5A4)DUR*,RG4IZ&*DY,/:;)\)
[F(B<=O)'E'/@9"!+D\R%N/RR",LM_(M&Q(FY#*,(B6>[*0G5=X\NC>O&T.FO-XT*:.$7@9B"YQ[2/B6$Z_:7_,X3-^K*M,IQ\F7GD[9O?
MFG8+@_'-&(_/-SOC&C#4C#E;+0_",#/F8[KN$L?),?:X&:.5S-WHW"VX[I-[MJ=1]D612K-2)5))O']0) M>ELC!XWRD1M&D3
&@FG%'VR*/S 6/^)K+E071L13!7&MRWH8+]4=M<:[104 MF=)'PB@2QD PK>[#3=V'QKI7?]T?4\D;>QQC=-NJE[#Q5M$'
VNGY@>,\0\8 M0Y$;SLP)M0,_VASXD?' %RWHY[P%+>;D]):9@6!:G8XW=3I*T1^(,;IM;9 P#PGSD3"*A#$03!/'>"..;2_
M'B/%@H1Y2)B/A%$DC(%@FEALJW8=K.<[[%HN1^JYY"J1S-MH?D1F4CTLR!47
M<_6QZL8:70=CCK8B@M(*,V'TBB4QBJ:;6_/@5VK/W0&S7V!O>5-V4:5%$W! ME'Q(@X308!Y&H?QY1!8K3LY6RY42BV.Y5J,RC-
S6RD#2/"C-A](HE,90-%T] M3JT>!SHE53B4:) T#TKSH30*I3$431=-;1/:1F-I.=;Z;5L+&)Q5#[J]>@-N-LLQM7G,0#=?Y>E'WB
M+6_^\FG&M"[%8.\ 6MWQ;BD.&.1#MXM":0Q%TTM;^VVVV7 [J+LC_Y!ID'PO M?FXN3L/DVR6/;
[AHGL*A)AV4YD%I/I1&H32&HNFZJNU$>X3M^Z"F(I3F06D^ ME$:A-(:BZ:*IO4W;;&[N&1+3(LS,BO6]Q#5#GX-
1!C<1+PP*!IE!/4_H32O MHMFNWJ?:NY,5U-N$TAB*INNCMC MF=MHR%V\&3UV#)^6G.1Y,N@" V3()F'R;)0
M#GD[^T2OFQ9&3,U;T%I 4%,42O.A- JE,11-7UA4&Z..!9V\'*@'"J5Y4)H/
MI5$HC:%HNFAJG]0Q^Z0OG[S,"5K+"&J85K1=D\7>6\\"34NA-(:BZ0JIO5#' M:)M-W@PLZW$%)[GFZS1:YS-2^4/[UH3FJ0F-
\ANQ"L3/?"7?<:-8H$8IE.9! M:3Z41J$TAJ+IBJJ-4@>[H-*!KJB$KTCPHS8?2*)3&4#1=-+6AZI@-U39+?A-]*\Z$T"J4Q%$U776TX.T/LE
5UDZ$T#TKSH30*I3$431=-[28[YM6I M@.]64'\92O,JVG/&(#0IA=(8BJ;KHS:.';-QK#PU0?_<7"6A:"J4Q%$V7S=;U^.:%MB_I@

[\D=UL"9FWK[7 L-?X8R_R MQU[EC[W,_S4,:;E^5 :A=(8BJ:+IG:OW0/6)+^L(X+: MT5":5]&>[8B@/C.4QE
T71^US^R:%S;_3U/;TU_VS=O76EY0XQI*\Z$T"J4Q M%$U786UY-*F4:%T_OE*JXR >HSV_35#Z^R!-L[B]^1=0 M2P,$% @ C)9>67<-
Q=3$ P G@T !D !X;"]W;W)K&ULK5==C^(V%/TK5CJJ9J3=).0#R!20AH]5^S#5:-%T'ZH^&&+ M6L=F;0/;?]]K)Z0A\3"CW7F!V#
[G7M_CZVM[=!+RJ]H1HM'W@G$U]G9:[^^# M0*UWI,#*%WO"860C9($U-.4V4'M)<&Y)!0NB,.P'!:;?\DH1745G):$*ZHX$B2
MS=A[Z-TO,H.W@+\H.:G&-S*1K(3X:AI_Y&,O-!,BC*RUL8#A[TAFA#%C"*;Q MK;+IU2X-L?E]MO[)Q@ZQK+ B,\&^T%SOQM[00SG9X
/3G\7I=U+%DQI[:\&4 M_46G"AMZ:'U06A05&6904%[^X^^5#@T"V'$3HHH0M0G)"X2X(L1O]9!4A.2M
M'M**8$,/RMBM<'.L\60DQ0E)@P9KYL.J;]F@%^4F3Y9:PB@%GIXLL.24;Q5Z M(A(M=U@2=#O#;'U@V"ZDV* I5G2-,,_1G+*#)CFJ2?
LSZ0[=SHG&E*D[]!$] M+^?H]N8.W: *3.L$.7HF5.M/C0Z'BECX /Z;IK-4: A,#.]8%T%,2V#B%X(M(D:/@NN=0@N>D]S!GU_G9U?X
0A:JQJ=59U&5PTNR=Y'SL] M=H7S<]X7/^S]0HRX3K'8VHM?L/<#Z83^?E@I+:&*_./*AM)?XO9G*NN]VN,U M&7M0.A611^)-?
OVEUP]_QJ;OZ>QQ3L9NUBTI%ZTY)KUR9]P1%&^%@5Q M+4#)[5NN.8F.DV3@IZ/@V!2V"THS/[D$S;N@7ASYPTO4HD1E350_JS$7
:9U M@.G5 +_8(X3D'_&12#@1$3\4*\@_R%"(NH!E?E],+^R(X<+$+2W>8&?APB1N)0:U$H/W2113TKKB7*9/
M7I6\5R0K9S2X6/:68@/7HK=WEP.4^EE+,P#PWT2P MVC^E0^;2H=_2P07JZ- %0:5M9T,7!#K$+1V"QH6S(')K;_H*]L.!Z_)B4/?6
MCXD'>X=N]4]][.>HW\.CX_RK?"_^?+E\HCEEG*%&-F J] ?0.+*\C50-K38 MV^ON2FBX/-O/'3R@B#0 &-\(H<\-XZ!^DDW^ U!+ P04
" ",EEY9/2ZK M=" " "E! &0 'AL+W=O8I]] MWW??7>Z<#E(]Z@; H*>6"YWAQIAN28@N&FBIGLD.A+VII&JIL::JB>X4T-*#
M6D[B*+HD+64"YZD_6ZL\E;WA3,!:(=VW+56_5\#ED.$Y/AQL6-T8=T#RM*,U M;,%\[=;*6F1B*5D+0C,ID(JP]?SY2IQ_M[A&X-
!'^V1RV0GY:,S/I<9CIP@ MX% 8QT#MLH<;X-P161F_1DX\A73 X_V!_9//W>:RHQIN)/_.2M-D^!U&)52T MYV8CASL8\[EP?
(7DVG_1$'R3"*.BUT:V(]@J:)D(*WT:ZW $B.-G /$(B+WN M$,BKO*6&YJF2
U+.V[*YC4_5HZTX)MQ/V1IE;YG%F7P+M2VQ01OHI#),U.@M M>J!*45DJ/DNXA6Z&%M$;%$=Q@G30?89W,55@X7D7_UV!']
<[;93MEY^GT@YLR6DV M-T-+W=$",FR'1(/: \Y?OIA?1A_.:$TFK@D*S0EP[&PO=V]R:W-H965T M7$E.MD5_?"E;:XKBB'FY:3XDMO+,
(PUG-)J'%"^?Z^:W]E'*SOM>%E5[M7CL MNOW%;6XOCP> M^]I<7]:'KL@K^;7QVD-99LV_;V51/U\MR.+'@6_Y[K'K#RRO+_?93M[)
[M?] MUT9]6YY9MGDIJS:O*Z^1#U>+&W(APE5O<$3\(Y?/[>BSU[MR7]>_]5]^WEXM M@OZ*9"$W74^1J3]/5#=BBZ;_7S7^7@4-
3S;>JB/?[VG@=LL/ VA[:KR\%874&95Z>_ MV?=A($8&B@[KILNKG??)LX_] M7)U2L@_M!RZ[+"_:CPKYZQWW/OSTT?
O)RROO2UX4"M!>+CMU83W]^QX$\>#6@(M7,_Z]>8,ZBW6<; M>;509:R5S9-
<7/_Q#V05_!D:54PRCDDFD,B,\0_/XQ^ZV,_C#PW_R3(]6O;/ MA*=K$C!RN7P:#^L)M!J#"%GYB0GC-HP1$OJQ"1,
C,4K/SK##">CLY.1,\G^ MTM1MZWUMZH>\ Q,MPDPT3#*.22:0R(P8K,XQ6#D3[9>ZRPIO' DH$">.:!S_
M(/##2XV!2,\#D3H'@DLUNIO\V&M![J>V,];-=\+$XR&: M.&BST,3R#P %HZ>&X1X)=,,9.!V*?NF\C^G9K)^4)UCEU6[_+Z07M:VLH/[
MQ\!RB4R]'C#CZR6Q]90#4&%HN0Z@(C;K^ZC9)D[?UT5]V'JW2MALO9O]OL@W MLW%V,[VUZ*"R<50V@<5FQH3JF%"T!\%
A1443#:.RB:PV,R@:,E!G!WU.XL$ MLPN OYI6"521 9PR],FTF/P_U /1\H&X]<.Z+DO9J$=* 0Z:T_C-*8W)QE'9 M!!:;&08M<(A;X3AE-
$&5-ZAL')5-8+&94= 2A[@UCDM,$UMHQ"29=A!K");8 MVF: C5L62N+5M#;89#2DT6RKH>4-<>N;%P4U054UJ&PG(>8;!R5
M36"QF5/:6GA1M_!ZO<2FMOJ)F<\FJ0B@4N*'#B7. 1-JST0*:JL]NIK1U52+ M+^H67R\IZ\'<\-J2U@-H?
&G1U$F;AQ+KU@-0))R[\ZA6,]39F+^O<1XXQ]>R MLAIG)1,07P &9&;:FN B*[FIO.HE@S4+1ETF^O]U[MIVWQ7]:M8H+^HJQ:H
M;!R536"QF3'1TH.&[^]Y*:KR0&7CJ&P"B\V,@E8>U-E3.WO>P=00L(Q9;0< MBP)KQI #,,(8]:-I"0!P49K,=;U4M_?
4W=X;16!=5^VAZ)]UH.=.IC>G'R8; M1V436&QF3+02H6XEXBX"J"H$E8VCL@DL-C,*6H50MPIQ%H'$?FHGT;0$,HC MMI4'
$M"9E< ^Y0)G6OQM.Z@[L63SW*KNELEMNHGVR-:<;#@_7<^S%DU7H7)A?0R9V&PJ@2!I8TPP@+!YI6M-
[K7J86_6\9?:+H8H@5#:.RB:P MV,R@:!'$W"+H];-?S!8G-+2F0R!4;&>BC8KI="9-0*AP[IT6TW^MC)A;&;TT
M^\7LA0A[\10$64\!>^%CVOT!/.%H5$P7M=!@SA;Z?7-? Z=[U@\ I3Y)7:\0 M 2;4>K *"!7//@EUL_Y_;1O\@V<^T[>-YP[:&S-
N0D(IMJ3%"X.H=8#H5L/@,7AEUSU*5FU]%?"8H+Z4 MALK&4=D$%IL9(RUE0K>4<9:'$%7&H+)Q5#:!Q69&06'#6!I-NQ
!P>+Y@C#:7^)^00PL".NZ[;Q&YN7]H6DSU4.!@X"J M7E#9."J;P&(S0Z352_@[7AX+45\>0V7CJ&P"B\V,@M90X?M?'AM,Q_NB4O)"
MNV";D""PVP4;1E>I-:,.P7H5.:D.R]%>T5(VN^,FW=;;U(>J.^T)/!\];P2^ M.6Y_G1R_)1=K ASGY$*9J>+4
]3_'^JZ^_&E/\%Y._7U_P!02P,$% @ C)9> M66VQ\T,W! 2Q@ !D !X;"]W;W)K&ULM5E; M8QRF-/D[WC%MU-MK*$5K*-
=PA_HX7>H#7(+O25-\O(O.E38D:^A MY2[G-*W)8@5I3*IK]%0[HD40.G*"51.L/L&Y0+!K@OW2&9R:X+QT!KVEXX*(1[,)HP?
$"K10*VY*[Y=LX:^8%(FRX$R\C06/SQ:P$6'GZ $RRGA, M-NA7<;\'L@/T^(SFY0J H3^?,T ? ^!1G.2?!.C;(D ?/WQ"'U!,T%V<)"+L
M^<3@8DV%LK&LY[^IYKO>,,N\D.N]2S+^@=,V'-:(K")PZ, M1,DI*?[Y*O#HED.:_RL+?
27NR,6+$GB59]$2IJH<3FP/6BSGW_"GOF;S.\J MQ0*58J$BL4Z$G"9"SI#Z,4+2+Z]B^B6S^,'8S[!IXXFQ;[NU GEM$,:>/N["
M@G.8C;&CC[JP4 *S1Y[N-K".D6YCI#MHY&=8 1.)]X7N1086]4IF[J#&:[-- MI5B@4BQ4)-8)A-
<$PGO/>N"IC)!*L4"E6*A(K!.A41.AT9OK0<5T.]^PI5N] M@B!!V8[N].K!. -D">BZN,1R3PQ.\-I$5"D6J!0+%8EUHN0W4?+?
LU3X*B.D4BQ0 M*18JNM")NGO;_YYF)14]O?+G9PZY>\]?O?_;S"S"W7QW.8<[(UG&_.DA@WEBW+U2' M4PN%AWNH/_@6F-
3*0=ZK4TVE6J!4+52EUHW J;_#[KN6!*6MGU*U0*E:J$JM M&Z=3^X<'>Y?ADN"=GR28NM^O"%(4[A>$QI[DJV/VNXAM8I*C!-9B
M*M'XB.BQZN2Z>N T*X]F'RD7F5[>;B$2>Y4"(-ZO*>7'AV*"YO\'LQ]02P,$ M% @ C)9>63[J?K Z @ % 4 !D
!X;"]W;W)K&ULK531;MHP%/V5*Z^:6JG%(0'*6!*I!76;-"94U.YAVH,)%[#JQ)GM MD.[O9SMI!!+M]K"7Q-
>^Y_B>8U_'M51/>H=HX#D7A4[(SIAR0JG.=I@SW9,E M%G9E(U7.C W5ENI2(5M[4"YH& 0CFC->D#3VX4*"K/&?J]RT*
M62>D3UXF[OEV9]P$3>.2;7&)YJ%<*!O1CF7-72:']%^HF]SH@D%7:R+P%VPIR M7C1_]MSZ< #H#UX!A"T@_%= U *\<[2IS,N:,-
MN&KVR[Q+('47)81 .3L"G;\-GF%EX MW\.C8SBU!G0NA)T+H>>+_N["C.M,2&>$AA\W*VV4O6D_3REL* >G*5WW373) M,DR(;2^-
:H\D??^N/PH^GM+[G\B.U$>=^N@M]O2K++97!E4.,UR92_BDI#YY MI@W-!T_CGH=]V@\&PYCN#Y4T2:/CI'%OW*4U-
=*#.^O>BSE36UYH$+BQP*!W M/22@FAYL B-+?XU7TMBF\,.=?;90N02[OI'2O 2N,[J',/T#4$L#!!0 (M (R67ED^144,1 , *P4 -
>&POSKYQN'!*@OZ_JPT@6UL7U\ MSCV^OB%NAZ59"W:[8,P$JUS(D&U^0P,E-5,I& MY.3]R4GGO'-_=G5:-\](Z"5>
[A+O3]_]6"IS]29P]U9H'_F3#,R44#HPMA!MH"Z,E+\\"F!P:Y$(W!'G$#XV%!C6%:7MM.-;D:? 0%=?MN75B'"A8!G8TGR_@;E01
FB,RFTCY72N)*T\;!AUP\K. MF!"W\ !_SW:T5]G6CE7[)9NF-50WG8SK@/ZVFM/>EKUXEFY0\
=E/BWM^:EI<<=69E-.JPSWW'N%GO]MGN=,,DW%MFE;^\>AK>/6SF&K&0W@4#LBW^!P+-
J@P73)A>&R[BUXFC+YZ,QEY0V=VC_%=O3M M_)1E="G,70..2-O^RE*^S)-FU@TDHI[5MK_ \KIQ2!$.@%OTU&L=
(=F+X^/<'>TJB*$G\"&!^!U&$(? TX@CF #Q@2!15 M[\&]]U&X>4^%[?\GQ[\!4$L#!!0 ((R67EF7BKL

-8?2 M0$3;8T.P6BP^0"X99K>]9!:G69_9TK ^ P MKQ0 \ !X;"]W;W)K8F]O:RYX;6S%F$UOXC 00/^*E5/WT(6XA7ZH5&(+
M[2*U%!74Z\HD0['JV,@VT/;7[R19M$[+CO9B<0IVC/,RMN4OU6D+!":EG(#\A[M23MA;FFV/XV5'T9[H::9-
4KUDK2^\0S6R^Q+];2$G(FYJVJ\F#\)!.DEW39V MN)#6^:I%U;] Q@U@X[JT]N96*@]V(#S<6;->2?U2=H-OT0I>HXK#[EH'\=+^
M3QC-8B$S&)AL78#V=1PMJ!)0NZ504>#_+F<3P8CJ?# <-?T\?[T: _P*/_GU_?#-D M 20G(/D!(7_Q /*$@#PY".1TAI>'X3B /"4@3P\
(V8ADAX#L'!+R)(#L$I#= MN)!WH,$*%<"<$3!GD6&,R;=2J2K5C')L+!=2(+K.P<^@#PG(,_C0MX;_7(\ M UNP
OY5\6N$CQ)%&MD4$_'.-M7P5G_7&;"!=)DR M)7 (28DBC6R*D78RQPDXLR+'$69]:P6NWBJ>
(2/EB32V**CDD>6Q+]_L0:14DD9VR9>$LX^04R+AD45"3\5P8\4IM_#(M;J$Q3T-,\J,DLF!HS$Z(2>F&1];-IX5]S*;8:;Y&3+/
JA"3\@V/[)L*TP>8 M8X')O/RT9T>#QA:64\;AD8VS+P_=")6MU>>/>DY)AT>6SM=6 MSC[,H"[$I.3#
(\MG'^83;$#C%F[^WC@DH03$(POH7QO+/T,?'I-0%CJI+-3: M'9#EL) :\C$^PF%]AI-]8EEYJ;?XIYW2NHNU4N4Z>-3W1N2[\
[;=6>'U;U!+ M P04 " ",EEY99(35>EB 9JKT?/K1V16VZW*WL8/KI M3FG'+O?3K, O1GU M9@%Z\\O'M@"]&?5F
7HSZLT"]&;4FP7HS:@W"]";46\6H#>CWBQ ;T:]68#> M">J=O%-OY^^M<4O/8XWGOY-J/SUKEN/GY6,3WQ?)C+.&/U#'7U!+ P04
M" ",EEY9.6DC=8(! !,$P $P %M#;VYT96YT7U1Y<&5S72YX;6S-F,M. MPS 017\ERA8UKETH#[7= %OH@A\PR:2QZI<\;FG_'B=]2*
2416)V<1*/'/O MM4MAXPVQAM<9HW,?H'QK!LP$@LG >;=FH7C(SI-2R8E^52+H")X7#, M2F]P5ME[37'JO52ECVF=K6WUS
M&>P=BM39U6"C/%ZE@IR==&AW?C;8][VN(01503:7(;Y(DZK81C.,6PU8]$N< MR.CJ6I50N7)E4DN!/H"LL &(1A<[T:M^YYAN&'9/?
K%_)]-GF"KGP7E,$PMP MOMUA)&WWP"82(Y;(CGNB.2X)Y*##ZD$H4)43@6IG I3.16H6?_U_IUT+(Y4]"+/N)]KL$U!+ 0(4 Q0 (
(R67ED'04UB@0 M +$ 0 " 0 !D;V-0&UL4$L! A0# M% @ C)9>6<>%/W'O *P(!$ (!KP &1O8U!R M;W!S+V-O&UL4$L! A0#% @
C)9>69E&PO=V]R:W-H965T&UL4$L! M A0#% @ C)9>6:H6N\(%"@ -%D !@ ("!*QX 'AL M+W=O&PO=V]R:W-H965T&UL4$L! A0#%
@ C)9>6&PO=V]R:W-H965T M&UL4$L! A0# M% @ C)9>611OF\$4 P 3 < !D ("!.$('AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#%
@ C)9>6;OJ M2OU[@ LP< !D ("!_E 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ C)9>62Z:!6.F P T0< !D M ("!M5H
'AL+W=O&PO M=V]R:W-H965TQA !X;"]W;W)K&UL4$L! A0#% @ C)9>63T42!K$ P (Q$!D ("! M1V@ 'AL+W=O:A\% "G'0 &0 @(%";
>&PO=V]R:W-H965T&UL4$L! A0#% M @ C)9>6> -3%;S P \A(!D ("!LW0 'AL+W=O >&PO=V]R:W-H965T&UL4$L! A0#% @
C)9>63TNJW0@ M @ I00 !D ("!6H4 'AL+W=O&PO=V]R:W-H965TJ/ !X;"]W;W)K&UL4$L! A0#% @ C)9>63[J?K Z @ % 4 !D M
("!6)0 'AL+W=O&POE&PO7W)E;',O M=V]R:V)O;VLN>&UL+G)E;'-02P$"% ,4 " ",EEY9.6DC=8(! !,$P M$P @ $;H 6T-O;G1E;G1?
5'EP97-=+GAM;%!+!08 .)@ F $$* #.H0 ! end XML 43 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of

their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}}if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p_;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'}e.style.display=d;if(a.textContent){a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}}} XML 44 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 46 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 124 167 1 false 26 0 false 5 false false R1.htm 0000001 - Document - Document and Entity Information Sheet http://www.onassignment.com/role/DocumentandEntityInformation Document and Entity Information Cover 1 false false R2.htm 0000002 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS Sheet http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS CONDENSED CONSOLIDATED BALANCE SHEETS Statements 2 false false R3.htm 0000003 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) Sheet http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSParenthetical CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) Statements 3 false false R4.htm 0000004 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME Sheet http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME Statements 4 false false R5.htm 0000005 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDER'S EQUITY Sheet http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDER'S EQUITY Statements 5 false false R6.htm 0000006 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS Sheet http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS Statements 6 false false R7.htm 0000007 - Disclosure - General Sheet http://www.onassignment.com/role/General General Notes 7 false false R8.htm 0000011 - Disclosure - Goodwill and Identifiable Assets Sheet http://www.onassignment.com/role/GoodwillandIdentifiableAssets Goodwill and Identifiable Assets Notes 8 false false R9.htm 0000012 - Disclosure - Long-Term Debt Sheet http://www.onassignment.com/role/LongTermDebt Long-Term Debt Notes 9 false false R10.htm 0000013 - Disclosure - Commitments and Contingencies Sheet http://www.onassignment.com/role/CommitmentsandContingencies Commitments and Contingencies Notes 10 false false R11.htm 0000014 - Disclosure - Income Taxes Sheet http://www.onassignment.com/role/IncomeTaxes Income Taxes Notes 11 false false R12.htm 0000015 - Disclosure - Earnings Per Share (Notes) Notes http://www.onassignment.com/role/EarningsPerShareNotes Earnings Per Share (Notes) Notes 12 false false R13.htm 0000016 - Disclosure - Segment Reporting Sheet http://www.onassignment.com/role/SegmentReporting Segment Reporting Notes 13 false false R14.htm 0000017 - Disclosure - Fair Value Measurements (Note) Sheet http://www.onassignment.com/role/FairValueMeasurementsNote Fair Value Measurements (Note) Notes 14 false false R15.htm 995410 - Disclosure - Pay vs Performance Disclosure Sheet http://xbrl.sec.gov/ecd/role/PvpDisclosure Pay vs Performance Disclosure Notes 15 false false R16.htm 995445 - Disclosure - Insider Trading Arrangements Sheet http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements Insider Trading Arrangements Notes 16 false false R17.htm 9954473 - Disclosure - Goodwill and Identifiable Assets (Tables) Sheet http://www.onassignment.com/role/GoodwillandIdentifiableAssetsTables Goodwill and Identifiable Assets (Tables) Tables http://www.onassignment.com/role/GoodwillandIdentifiableAssets 17 false false R18.htm 9954474 - Disclosure - Long-Term Debt (Tables) Sheet http://www.onassignment.com/role/LongTermDebtTables Long-Term Debt (Tables) Tables http://www.onassignment.com/role/LongTermDebt 18 false false R19.htm 9954475 - Disclosure - Earnings Per Share (Tables) Sheet http://www.onassignment.com/role/EarningsPerShareTables Earnings Per Share (Tables) Tables http://www.onassignment.com/role/EarningsPerShareNotes 19 false false R20.htm 9954476 - Disclosure - Segment Reporting (Tables) Sheet http://www.onassignment.com/role/SegmentReportingTables Segment Reporting (Tables) Tables http://www.onassignment.com/role/SegmentReporting 20 false false R21.htm 9954480 - Disclosure - Goodwill and Identifiable Assets (Goodwill) (Details) Sheet http://www.onassignment.com/role/GoodwillandIdentifiableAssetsGoodwillDetails Goodwill and Identifiable Assets (Goodwill) (Details) Details http://www.onassignment.com/role/GoodwillandIdentifiableAssetsTables 21 false false R22.htm 9954481 - Disclosure - Goodwill and Identifiable Assets (Acquired Intangible Assets) (Details) Sheet http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails Goodwill and Identifiable Assets (Acquired Intangible Assets) (Details) Details http://www.onassignment.com/role/GoodwillandIdentifiableAssetsTables 22 false false R23.htm 9954482 - 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Type (Details) Sheet http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails Segment Reporting - Revenue by Customer Type (Details) Details 29 false false R30.htm 9954489 - Disclosure - Fair Value Measurements - Narrative (Details) Sheet http://www.onassignment.com/role/FairValueMeasurementsNarrativeDetails Fair Value Measurements - Narrative (Details) Details 30 false false All Reports Book All Reports asgn-20240930.htm asgn-20240930.xsd asgn-20240930_cal.xml asgn-20240930_def.xml asgn-20240930_lab.xml asgn-20240930_pre.xml http://fasb.org/us-gaap/2023 http://xbrl.sec.gov/dei/2023 http://xbrl.sec.gov/ecd/2023 true true JSON 48 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "asgn-20240930.htm": { "nsprefix": "asgn", "nsuri": "http://www.onassignment.com/20240930", "dts": { "inline": { "local": ["asgn-20240930.htm"] }, "schema": { "local": ["asgn-20240930.xsd"], "remote": ["http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/net-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-2023.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-roles-2023.xsd", "https://xbrl.fasb.org/srt/2023/elts/srt-types-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-gaap-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-roles-2023.xsd", "https://xbrl.fasb.org/us-gaap/2023/elts/us-types-2023.xsd", "https://xbrl.sec.gov/country/2023/country-2023.xsd", "https://xbrl.sec.gov/dei/2023/dei-2023.xsd", "https://xbrl.sec.gov/ecd/2023/ecd-2023.xsd"] }, "calculationLink": { "local": ["asgn-20240930_cal.xml"] }, "definitionLink": { "local": ["asgn-20240930_def.xml"] }, "labelLink": { "local": ["asgn-20240930_lab.xml"] }, "presentationLink": { "local": ["asgn-20240930_pre.xml"] } }, "keyStandard": 161, "keyCustom": 6, "axisStandard": 7, "axisCustom": 2, "memberStandard": 12, "memberCustom": 13, "hidden": { "total": 5, "http://xbrl.sec.gov/dei/2023": 5 }, "contextCount": 124, "entityCount": 1, "segmentCount": 26, "elementCount": 347, "unitCount": 5, "baseTaxonomies": { "http://fasb.org/us-gaap/2023": 543, "http://xbrl.sec.gov/dei/2023": 29, "http://xbrl.sec.gov/ecd/2023": 4 }, "report": { "R1": { "role": "http://www.onassignment.com/role/DocumentandEntityInformation", "longName": "0000001 - 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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r14", "r455"] }, "us-gaap_AccountsReceivableNetCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AccountsReceivableNetCurrent", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable, net", "label": "Accounts Receivable, after Allowance for Credit Loss, Current", "documentation": "Amount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current." } } }, "auth_ref": ["r195", "r196"] }, "us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AccumulatedOtherComprehensiveIncomeLossNetOfTax", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated other comprehensive loss", "label": "Accumulated Other Comprehensive Income (Loss), Net of Tax", "documentation": "Amount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source." } } }, "auth_ref": ["r24", "r25", "r69", "r109", "r344", "r369", "r370"] }, "us-gaap_AccumulatedOtherComprehensiveIncomeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AccumulatedOtherComprehensiveIncomeMember", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Other", "label": "AOCI Attributable to Parent [Member]", "documentation": "Accumulated increase (decrease) in equity from transactions and other events and circumstances from non-owner sources, attributable to the parent. Excludes net income (loss), and accumulated changes in equity from transactions resulting from investments by owners and distributions to owners." } } }, "auth_ref": ["r3", "r11", "r25", "r307", "r310", "r329", "r365", "r366", "r546", "r547", "r548", "r554", "r555", "r556"] }, "ecd_Additional402vDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "Additional402vDisclosureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Additional 402(v) Disclosure", "label": "Additional 402(v) Disclosure [Text Block]" } } }, "auth_ref": ["r504"] }, "us-gaap_AdditionalPaidInCapitalCommonStock": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AdditionalPaidInCapitalCommonStock", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Paid-in capital", "label": "Additional Paid in Capital, Common Stock", "documentation": "Value received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital." } } }, "auth_ref": ["r64"] }, "us-gaap_AdditionalPaidInCapitalMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AdditionalPaidInCapitalMember", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Paid-in Capital", "label": "Additional Paid-in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth_ref": ["r287", "r288", "r289", "r378", "r554", "r555", "r556", "r577", "r592"] }, "ecd_AdjToCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AdjToCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment to Compensation, Amount", "label": "Adjustment to Compensation Amount" } } }, "auth_ref": ["r510"] }, "ecd_AdjToCompAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AdjToCompAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment to Compensation:", "label": "Adjustment to Compensation [Axis]" } } }, "auth_ref": ["r510"] }, "ecd_AdjToNonPeoNeoCompFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AdjToNonPeoNeoCompFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment to Non-PEO NEO Compensation Footnote", "label": "Adjustment to Non-PEO NEO Compensation Footnote [Text Block]" } } }, "auth_ref": ["r510"] }, "ecd_AdjToPeoCompFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AdjToPeoCompFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment To PEO Compensation, Footnote", "label": "Adjustment To PEO Compensation, Footnote [Text Block]" } } }, "auth_ref": ["r510"] }, "us-gaap_AdjustmentsRelatedToTaxWithholdingForShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AdjustmentsRelatedToTaxWithholdingForShareBasedCompensation", "crdr": "debit", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Tax withholding on restricted stock vesting", "label": "Share-Based Payment Arrangement, Decrease for Tax Withholding Obligation", "documentation": "Amount of decrease to equity for grantee's tax withholding obligation for award under share-based payment arrangement." } } }, "auth_ref": [] }, "us-gaap_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Stock-based compensation expense", "label": "APIC, Share-Based Payment Arrangement, Increase for Cost Recognition", "documentation": "Amount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement." } } }, "auth_ref": ["r48", "r49", "r259"] }, "us-gaap_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Adjustments to reconcile net income to net cash provided by operating activities:", "label": "Adjustments to

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As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": ["r8", "r40", "r44"] }, "us-gaap_Assets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "Assets", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "totalLabel": "Total assets", "label": "Assets", "documentation": "Sum of the carrying amounts as of the balance sheet date of all assets that are recognized. 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Assets are probable future economic benefits obtained or controlled by an entity as a result of past transactions or events." } } }, "auth_ref": ["r103", "r112", "r130", "r197", "r227", "r228", "r229", "r230", "r231", "r232", "r233", "r234", "r235", "r302", "r304", "r316", "r455", "r573", "r574", "r579"] }, "us-gaap_AssetsCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AssetsCurrentAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Current assets:", "label": "Assets, Current [Abstract]" } } }, "auth_ref": [] }, "asgn_AssignmentMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "AssignmentMember", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Assignment", "label": "Assignment [Member]", "documentation": "Assignment [Member]" } } }, "auth_ref": [] }, "ecd_AwardExrcPrice": { "xbrltype": "perShareItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardExrcPrice", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Exercise Price", "label": "Award Exercise Price" } } }, "auth_ref": ["r532"] }, "ecd_AwardGrantDateFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardGrantDateFairValue", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value as of Grant Date", "label": "Award Grant Date Fair Value" } } }, "auth_ref": ["r533"] }, "ecd_AwardTmgDiscLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardTmgDiscLineItems", "lang": { "en-us": { "role": { "label": "Award Timing Disclosures [Line Items]" } } }, "auth_ref": ["r528"] }, "ecd_AwardTmgHowMnpiCnsdrdTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardTmgHowMnpiCnsdrdTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Award Timing, How MNPI Considered", "label": "Award Timing, How MNPI Considered [Text Block]" } } }, "auth_ref": ["r528"] }, "ecd_AwardTmgMethodTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardTmgMethodTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Award Timing Method", "label": "Award Timing Method [Text Block]" } } }, "auth_ref": ["r528"] }, "ecd_AwardTmgMnpiCnsdrdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardTmgMnpiCnsdrdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Award Timing MNPI Considered", "label": "Award Timing MNPI Considered [Flag]" } } }, "auth_ref": ["r528"] }, "ecd_AwardTmgMnpiDiscTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardTmgMnpiDiscTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Award Timing MNPI Disclosure", "label": "Award Timing MNPI Disclosure [Text Block]" } } }, "auth_ref": ["r528"] }, "ecd_AwardTmgPredtrmndFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AwardTmgPredtrmndFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Award Timing Predetermined", "label": "Award Timing Predetermined [Flag]" } } }, "auth_ref": ["r528"] }, "us-gaap_AwardTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AwardTypeAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": {

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Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r32", "r76", "r129"] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "totalLabel": "Net Increase (Decrease) in Cash and Cash Equivalents", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r2", "r76"] }, "ecd_ChangedPeerGroupFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ChangedPeerGroupFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Changed Peer Group, Footnote", "label": "Changed Peer Group, Footnote [Text Block]" } } }, "auth_ref": ["r508"] }, "dei_CityAreaCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CityAreaCode", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "City Area Code", "label": "City Area Code", 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"lang": { "en-us": { "role": { "terseLabel": "Other", "label": "commercialandother [Member]", "documentation": "Commercial and other [Member]" } } }, "auth_ref": [] }, "us-gaap_CommitmentsAndContingencies": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommitmentsAndContingencies", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Commitments and contingencies (Note 4)", "label": "Commitments and Contingencies", "documentation": "Represents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur." } } }, "auth_ref": ["r22", "r57", "r341", "r389"] }, "us-gaap_CommitmentsAndContingenciesDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommitmentsAndContingenciesDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Commitments and Contingencies Disclosure [Abstract]", "label": "Commitments and Contingencies Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_CommitmentsAndContingenciesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommitmentsAndContingenciesDisclosureTextBlock", "presentation": 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"us-gaap_CommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommonStockSharesOutstanding", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Common stock, shares outstanding (in shares)", "label": "Common Stock, Shares, Outstanding", "documentation": "Number of shares of common stock outstanding. Common stock represent the ownership interest in a corporation." } } }, "auth_ref": ["r12", "r63", "r390", "r408", "r592", "r593"] }, "us-gaap_CommonStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommonStockValue", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Common stock", "label": "Common Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r63", "r343", "r455"] }, "ecd_CompActuallyPaidVsCoSelectedMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "CompActuallyPaidVsCoSelectedMeasureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Company Selected Measure", "label": "Compensation Actually Paid vs. Company Selected Measure [Text Block]" } } }, "auth_ref": ["r514"] }, "ecd_CompActuallyPaidVsNetIncomeTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "CompActuallyPaidVsNetIncomeTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Net Income", "label": "Compensation Actually Paid vs. Net Income [Text Block]" } } }, "auth_ref": ["r513"] }, "ecd_CompActuallyPaidVsOtherMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "CompActuallyPaidVsOtherMeasureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Other Measure", "label": "Compensation Actually Paid vs. Other Measure [Text Block]" } } }, "auth_ref": ["r515"] }, "ecd_CompActuallyPaidVsTotalShareholderRtnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "CompActuallyPaidVsTotalShareholderRtnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Total Shareholder Return", "label": "Compensation Actually Paid vs. Total Shareholder Return [Text Block]" } } }, "auth_ref": ["r512"] }, "us-gaap_ComprehensiveIncomeNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ComprehensiveIncomeNetOfTax", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME"], "lang": { "en-us": { "role": { "totalLabel": "Comprehensive income", "label": "Comprehensive Income (Loss), Net of Tax, Attributable to Parent", "documentation": "Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": ["r26", "r114", "r116", "r122", "r336", "r350"] }, "asgn_ConsultingMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "ConsultingMember", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Consulting", "label": "consulting [Member]", "documentation": "Consulting" } } }, "auth_ref": [] }, "us-gaap_CostOfGoodsAndServicesSold": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CostOfGoodsAndServicesSold", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": "us-gaap_GrossProfit", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME"], "lang": { "en-us": { "role": { "terseLabel": "Costs of services", "label": "Cost of Goods and Services Sold", "documentation": "The aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities." } } }, "auth_ref": ["r73", "r332"] }, "asgn_CostplusfixedfeeContractMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "CostplusfixedfeeContractMember", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Cost reimbursable", "label": "Cost-plus-fixed-fee Contract [Member]", "documentation": "Cost-plus-fixed-fee Contract [Member]" } } }, "auth_ref": [] }, "dei_CoverAbstract": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CoverAbstract", "lang": { "en-us": { "role": { "terseLabel": "Cover [Abstract]", "label": "Cover [Abstract]", "documentation": "Cover page." } } }, "auth_ref": [] }, "dei_CurrentFiscalYearEndDate": { "xbrltype": "gMonthDayItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CurrentFiscalYearEndDate", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Current Fiscal Year End Date", "label": "Current Fiscal Year End Date", "documentation": "End date of current fiscal year in the format --MM-

DD." } } }, "auth_ref": [] }, "us-gaap_CustomerRelationshipsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CustomerRelationshipsMember", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Customer and Contractual Relationships", "label": "Customer Relationships [Member]", "documentation": "Customer relationship that exists between an entity and its customer, for example, but not limited to, tenant relationships." } } }, "auth_ref": ["r51"] }, "asgn_DebtCovenantMaximumSeniorSecuredDebtToEBIDTARatio": { "xbrltype": "pureItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "DebtCovenantMaximumSeniorSecuredDebtToEBIDTARatio", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio", "label": "Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio", "documentation": "Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio" } } }, "auth_ref": [] }, "us-gaap_DebtDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Debt Disclosure [Abstract]", "label": "Debt Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DebtInstrumentAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentAxis", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument [Axis]", "label": "Debt Instrument [Axis]", "documentation": "Information by type of debt instrument, including, but not limited to, draws against credit facilities." } } }, "auth_ref": ["r13", "r60", "r61", "r92", "r93", "r132", "r236", "r237", "r238", "r239", "r240", "r241", "r242", "r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r325", "r445", "r446", "r447", "r448", "r449", "r551"] }, "us-gaap_DebtInstrumentBasisSpreadOnVariableRate1": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentBasisSpreadOnVariableRate1", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument, Basis Spread on Variable Rate", "label": "Debt Instrument, Basis Spread on Variable Rate", "documentation": "Percentage points added to the reference rate to compute the variable rate on the debt instrument." } } }, "auth_ref": [] }, "us-gaap_DebtInstrumentCarryingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentCarryingAmount", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/FairValueMeasurementsNarrativeDetails", "http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Gross", "label": "Long-Term Debt, Gross", "documentation": "Amount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt." } } }, "auth_ref": ["r13", "r93", "r253"] }, "us-gaap_DebtInstrumentFeeAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentFeeAmount", "crdr": "debit", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt amendment, fees", "label": "Debt Instrument, Fee Amount", "documentation": "Amount of the fee that accompanies borrowing money under the debt instrument." } } }, "auth_ref": ["r19"] }, "us-gaap_DebtInstrumentInterestRateIncreaseDecrease": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentInterestRateIncreaseDecrease", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Reduction in interest rate", "label": "Debt Instrument, Interest Rate, Increase (Decrease)", "documentation": "Incremental percentage increase (decrease) in the stated rate on a debt instrument." } } }, "auth_ref": [] }, "us-gaap_DebtInstrumentInterestRateStatedPercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentInterestRateStatedPercentage", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument, Interest Rate, Stated Percentage", "label": "Debt Instrument, Interest Rate, Stated Percentage", "documentation": "Contractual interest rate for funds borrowed, under the debt agreement." } } }, "auth_ref": ["r18", "r237"] }, "us-gaap_DebtInstrumentLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentLineItems", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument [Line Items]", "label": "Debt Instrument [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r132", "r236", "r237", "r238", "r239", "r240", "r241", "r242", "r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r252", "r325", "r445", "r446", "r447", "r448", "r449", "r551"] }, "us-gaap_DebtInstrumentNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentNameDomain", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument, Name [Domain]", "label": "Debt Instrument, Name [Domain]", "documentation": "The name for the particular debt instrument or borrowing that distinguishes it from other debt instruments or borrowings, including draws against credit facilities." } } }, "auth_ref": ["r20", "r132", "r236", "r237", "r238", "r239", "r240", "r241", "r242", "r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r325", "r445", "r446", "r447", "r448", "r449", "r551"] }, "us-gaap_DebtInstrumentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentTable", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Long-term Debt Instruments [Table]", "label": "Schedule of Long-Term Debt Instruments [Table]", "documentation": "A table or schedule providing information pertaining to long-term debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the company, if longer." } } }, "auth_ref": ["r20", "r46", "r47", "r52", "r53", "r55", "r58", "r86", "r87", "r132", "r236", "r237", "r238", "r239", "r240", "r241", "r242", "r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r252", "r325", "r445", "r446", "r447", "r448", "r449", "r551"] }, "us-gaap_DeferredIncomeTaxesAndOtherTaxLiabilitiesNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DeferredIncomeTaxesAndOtherTaxLiabilitiesNoncurrent", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Deferred income tax liabilities", "label": "Deferred Income Taxes and Other Tax Liabilities, Noncurrent", "documentation": "Amount of deferred tax liability attributable to taxable temporary differences, after deferred tax asset, and other tax liabilities expected to be paid after one year or operating cycle, if longer." } } }, "auth_ref": [] }, "asgn_DepartmentofdefenseandintelligenceagenciesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "DepartmentofdefenseandintelligenceagenciesMember", "presentation": ["http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Department of Defense and Intelligence Agencies", "label": "department of defense and intelligence agencies [Member]", "documentation": "Department of Defense and Intelligence Agencies [Member]" } } }, "auth_ref": [] }, "us-gaap_Depreciation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "Depreciation", "crdr": "debit", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Depreciation", "label": "Depreciation", "documentation": "The amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. Includes production and non-production related depreciation." } } }, "auth_ref": ["r8", "r45"] }, "us-gaap_DepreciationDepletionAndAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DepreciationDepletionAndAmortization", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Amortization and depreciation", "label": "Depreciation, Depletion and Amortization", "documentation": "The aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets." } } }, "auth_ref": ["r8", "r171"] }, "us-gaap_DisaggregationOfRevenueTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DisaggregationOfRevenueTableTextBlock", "presentation": ["http://www.onassignment.com/role/SegmentReportingTables"], "lang": { "en-us": { "role": { "terseLabel": "Disaggregation of Revenue", "label": "Disaggregation of Revenue [Table Text Block]", "documentation": "Tabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor." } } }, "auth_ref": ["r576"] }, "dei_DocumentFiscalPeriodFocus": { "xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentFiscalPeriodFocus", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Document Fiscal Period Focus", "label": "Document Fiscal Period Focus", "documentation": "Fiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY." } } }, "auth_ref": [] }, "dei_DocumentFiscalYearFocus": { "xbrltype": "gYearItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentFiscalYearFocus", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Document Fiscal Year Focus", "label": "Document Fiscal Year Focus", "documentation": "This is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth_ref": [] }, "dei_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentPeriodEndDate", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Document Period End Date", "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD." } } }, "auth_ref": [] }, "dei_DocumentQuarterlyReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentQuarterlyReport", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Document Quarterly Report", "label": "Document Quarterly Report", "documentation": "Boolean flag that is true only for a form used as an quarterly report." } } }, "auth_ref": ["r470"] }, "dei_DocumentTransitionReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentTransitionReport", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Document Transition Report", "label": "Document Transition Report", "documentation": "Boolean flag that is true only for a form used as a transition report." } } }, "auth_ref": ["r503"] }, "dei_DocumentType": { "xbrltype": "submissionTypeItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentType", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Document Type", "label": "Document Type", "documentation": "The type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'." } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME"], "lang": { "en-us": { "role": { "terseLabel": "Earnings per share:", "label": "Earnings Per Share [Abstract]" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareBasic": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareBasic", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME", "http://www.onassignment.com/role/EarningsPerShareCalculationofBasicandDilutedEarningsperShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Basis (in dollars per share)", "verboseLabel": "Basic earnings per share (in dollars per share)", "label": "Earnings Per Share, Basic", "documentation": "The amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period." } } }, "auth_ref": ["r123", "r138", "r139", "r140", "r141", "r142", "r147", "r149", "r154", "r155", "r156", "r160", "r313", "r314", "r337", "r351", "r440"] }, "us-gaap_EarningsPerShareBasicAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareBasicAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME"], "lang": { "en-us": { "role": { "terseLabel": "Basic", "label": "Earnings Per Share, Basic [Abstract]" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareDiluted": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareDiluted", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME", "http://www.onassignment.com/role/EarningsPerShareCalculationofBasicandDilutedEarningsperShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Diluted (in dollars per share)", "verboseLabel": "Diluted earnings per share (in dollars per share)", "label": "Earnings Per Share, Diluted", "documentation": "The amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period." } } }, "auth_ref": ["r123", "r138", "r139", "r140", "r141", "r142", "r149", "r154", "r155", "r156", "r160", "r313", "r314", "r337", "r351", "r440"] }, "us-gaap_EarningsPerShareDilutedAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareDilutedAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME"], "lang": { "en-us": { "role": { "terseLabel": "Diluted", "label": "Earnings Per Share, Diluted [Abstract]" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareTextBlock", "presentation": ["http://www.onassignment.com/role/EarningsPerShareNotes"], "lang": { "en-us": { "role": { "terseLabel": "Earnings per Share", "label": "Earnings Per Share [Text Block]", "documentation": "The entire disclosure for earnings per share." } } }, "auth_ref": ["r146", "r157", "r158", "r159"] }, "us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Effect of exchange rate changes on cash and cash equivalents", "label": "Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations", "documentation": "Amount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r317"] }, "us-gaap_EmployeeRelatedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EmployeeRelatedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Accrued payroll", "label": "Employee-related Liabilities, Current", "documentation": "Total of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r16"] }, "us-gaap_EmployeeStockOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EmployeeStockOptionMember", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Employee Stock Option", "label": "Share-Based Payment Arrangement, Option [Member]", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressAddressLine1", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Address Description", "label": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } }, "auth_ref": [] }, "dei_EntityAddressCityOrTown": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressCityOrTown", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, City or Town", "label": "Entity Address, City or Town", "documentation": "Name of the City or Town" } } }, "auth_ref": [] }, "dei_EntityAddressPostalZipCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressPostalZipCode", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Postal Zip Code", "label": "Entity Address, Postal Zip Code", "documentation": "Code for the postal or zip code" } } }, "auth_ref": [] }, "dei_EntityAddressStateOrProvince": { "xbrltype": "stateOrProvinceItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressStateOrProvince", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, State or Province", "label": "Entity Address, State or Province", "documentation": "Name of the state or province." } } }, "auth_ref": [] }, "dei_EntityCentralIndexKey": { "xbrltype": "centralIndexKeyItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityCentralIndexKey", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Central Index Key", "label": "Entity Central Index Key", "documentation": "A unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK." } } }, "auth_ref": ["r468"] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityCommonStockSharesOutstanding", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Common Stock, Shares Outstanding (in shares)", "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityCurrentReportingStatus", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityEmergingGrowthCompany", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": ["r468"] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityFileNumber", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityFilerCategory", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Filer Category", "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r468"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth_ref": ["r542"] }, "dei_EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityRegistrantName", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Registrant Name", "label": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } }, "auth_ref": ["r468"] }, "dei_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityShellCompany", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Shell Company", "label": "Entity Shell Company", "documentation": "Boolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act." } } }, "auth_ref": ["r468"] }, "dei_EntitySmallBusiness": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntitySmallBusiness", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Small Business", "label": "Entity Small Business", "documentation": "Indicates that the company is a Smaller Reporting Company

(SRC)." } } }, "auth_ref": ["r468"] }, "dei_EntityTaxIdentificationNumber": { "xbrltype": "employerIdItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityTaxIdentificationNumber", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Entity Tax Identification Number", "label": "Entity Tax Identification Number", "documentation": "The Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS." } } }, "auth_ref": ["r468"] }, "us-gaap_EntityWideInformationRevenueFromExternalCustomerLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EntityWideInformationRevenueFromExternalCustomerLineItems", "presentation": ["http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from External Customer [Line Items]", "label": "Revenue from External Customer [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_EquityComponentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EquityComponentDomain", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Equity Component [Domain]", "label": "Equity Component [Domain]", "documentation": "Components of equity are the parts of the total Equity balance including that which is allocated to common, preferred, treasury stock, retained earnings, etc." } } }, "auth_ref": ["r12", "r100", "r117", "r118", "r119", "r133", "r134", "r135", "r137", "r143", "r145", "r161", "r198", "r199", "r256", "r287", "r288", "r289", "r295", "r296", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r318", "r319", "r320", "r321", "r322", "r323", "r329", "r365", "r366", "r367", "r378", "r428"] }, "ecd_EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "EquityValuationAssumptionDifferenceFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Equity Valuation Assumption Difference, Footnote", "label": "Equity Valuation Assumption Difference, Footnote [Text Block]" } } }, "auth_ref": ["r511"] }, "ecd_ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ErrCompAnalysisTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Erroneous Compensation Analysis", "label": "Erroneous Compensation Analysis [Text Block]" } } }, "auth_ref": ["r475", "r486", "r496", "r521"] }, "ecd_ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ErrCompRecoveryTable", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Erroneously Awarded Compensation Recovery", "label": "Erroneously Awarded Compensation Recovery [Table]" } } }, "auth_ref": ["r472", "r483", "r493", "r518"] }, "ecd_ExecutiveCategoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ExecutiveCategoryAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Executive Category:", "label": "Executive Category [Axis]" } } }, "auth_ref": ["r517"] }, "us-gaap_FairValueDisclosuresAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FairValueDisclosuresAbstract", "lang": { "en-us": { "role": { "terseLabel": "Fair Value Disclosures [Abstract]", "label": "Fair Value Disclosures [Abstract]" } } }, "auth_ref": [] }, "us-gaap_FairValueDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FairValueDisclosuresTextBlock", "presentation": ["http://www.onassignment.com/role/FairValueMeasurementsNote"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Measurements", "label": "Fair Value Disclosures [Text Block]", "documentation": "The entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": ["r315"] }, "asgn_FederalGovernmentBusinessMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "FederalGovernmentBusinessMember", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsGoodwillDetails", "http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails", "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Federal Government", "label": "Federal Government Business [Member]", "documentation": "Federal Government Business" } } }, "auth_ref": [] }, "asgn_FederalcivilianMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "FederalcivilianMember", "presentation": ["http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Federal Civilian", "label": "federal civilian [Member]", "documentation": "Federal Civilian [Member]" } } }, "auth_ref": [] }, "asgn_FiniteLivedIntangibleAsset.ExpectedAmortizationAfterYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "FiniteLivedIntangibleAsset.ExpectedAmortizationAfterYearFour", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "Thereafter", "label": "Finite-Lived Intangible Asset. Expected Amortization, After Year Four", "documentation": "Finite-Lived Intangible Asset. Expected Amortization, After Year Four" } } }, "auth_ref": [] }, "us-gaap_FiniteLivedIntangibleAssetUsefulLife": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetUsefulLife", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Estimated Useful Life in Years", "label": "Finite-Lived Intangible Asset, Useful Life", "documentation": "Useful life of finite-lived intangible assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [] }, "us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAccumulatedAmortization", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Amortization", "label": "Finite-Lived Intangible Assets, Accumulated Amortization", "documentation": "Accumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life." } } }, "auth_ref": ["r106", "r216"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": {

"parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year One", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r82"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "Remainder of 2024", "label": "Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year." } } }, "auth_ref": [] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearFour", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Four", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r82"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearThree", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Three", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r82"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Two", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r82"] }, "us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsByMajorClassAxis", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails", "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Finite-Lived Intangible Assets by Major Class [Axis]", "label": "Finite-Lived Intangible Assets by Major Class [Axis]", "documentation": "Information by major type or class of finite-lived intangible assets." } } }, "auth_ref": ["r214", "r215", "r216", "r217", "r333", "r334"] }, "us-gaap_FiniteLivedIntangibleAssetsMajorClassNameDomain": { "xbrltype": "domainItemType", "nsuri": 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acquired in a business combination that are not individually identified and separately recognized." } } }, "auth_ref": ["r209"] },
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for income taxes. Disclosures may include net deferred tax liability or asset recognized in an enterprise's statement of financial
position, net change during the year in the total valuation allowance, approximate tax effect of each type of temporary difference
and carryforward that gives rise to a significant portion of deferred tax liabilities and deferred tax assets, utilization of a tax
carryback, and tax uncertainties information." } } }, "auth_ref": ["r131", "r290", "r292", "r293", "r294", "r297", "r299", "r300",
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the rights acquired through registration of a trademark to gain or protect exclusive use of a business name, symbol or other device or style for a projected indefinite period of benefit." } } }, "auth_ref": ["r83"] }, "ecd_IndividualAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "IndividualAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure", "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure", "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements", "http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": {

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funds accounted for as interest expense." } } }, "auth_ref": ["r54", "r97", "r120", "r170", "r324", "r413", "r465", "r591"] }, "us-gaap_InterestPaidNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "InterestPaidNet", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Interest", "label": "Interest Paid, Excluding Capitalized Interest, Operating Activities", "documentation": "Amount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount." } } }, "auth_ref": ["r125", "r127", "r128"] }, "asgn_InterestRateTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "InterestRateTypeAxis", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Interest Rate, Type [Axis]", "label": "Interest Rate, Type [Axis]", "documentation": "Interest Rate, Type [Axis]" } } }, "auth_ref": [] }, "asgn_InterestRateTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "InterestRateTypeDomain", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Interest Rate Type [Domain]", "label": "Interest Rate Type [Domain]", "documentation": "Interest Rate Type [Domain]" } } }, "auth_ref": [] }, "asgn_LeverageRatio": { "xbrltype": "pureItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "LeverageRatio", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "leverage ratio", "label": "leverage ratio", "documentation": "leverage ratio" } } }, "auth_ref": [] }, "us-gaap_Liabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "Liabilities", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "totalLabel": "Total liabilities", "label": "Liabilities", "documentation": "Sum of the carrying amounts as of the balance sheet date of all liabilities that are recognized. Liabilities are probable future sacrifices of economic benefits arising from present obligations of an entity to transfer assets or provide services to other entities in the future." } } }, "auth_ref": ["r15", "r130", "r197", "r227", "r228", "r229", "r230", "r231", "r232", "r233", "r234", "r235", "r303", "r304", "r305", "r316", "r388", "r441", "r466", "r573", "r579", "r580"] }, "us-gaap_LiabilitiesAndStockholdersEquity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesAndStockholdersEquity", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "totalLabel": "Total liabilities and stockholders\u2019 equity", "label": "Liabilities and Equity", "documentation": "Amount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any." } } }, "auth_ref": ["r68", "r94", "r346", "r455", "r552", "r559", "r578"] }, "us-gaap_LiabilitiesAndStockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesAndStockholdersEquityAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "LIABILITIES AND STOCKHOLDERS\u2019 EQUITY", "label": "Liabilities and Equity [Abstract]" } } }, "auth_ref": [] }, "us-gaap_LiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "totalLabel": "Total current liabilities", "label": "Liabilities, Current", "documentation": "Total obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer." } } }, "auth_ref": ["r17", "r104", "r130", "r197", "r227", "r228", "r229", "r230", "r231", "r232", "r233", "r234", "r235", "r303", "r304", "r305", "r316", "r455", "r573", "r579", "r580"] }, "us-gaap_LiabilitiesCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LiabilitiesCurrentAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Current liabilities:", "label": "Liabilities, Current [Abstract]" } } }, "auth_ref": [] }, "us-gaap_LineOfCredit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LineOfCredit", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-Term Line of Credit", "label": "Long-Term Line of Credit", "documentation": "The carrying value as of the balance sheet date of the current and noncurrent portions of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement." } } }, "auth_ref": ["r13", "r93", "r587"] }, "us-gaap_LineOfCreditFacilityUnusedCapacityCommitmentFeePercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LineOfCreditFacilityUnusedCapacityCommitmentFeePercentage", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Line of Credit Facility, Unused Capacity, Commitment Fee Percentage", "label": "Line of Credit Facility, Unused Capacity, Commitment Fee Percentage", "documentation": "The fee, expressed as a percentage of the line of credit facility, for available but unused credit capacity under the credit facility." } } }, "auth_ref": [] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "LocalPhoneNumber", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "us-gaap_LongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LongTermDebt", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-term debt", "label": "Long-Term Debt", "documentation": "Amount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt. Excludes lease obligation." } } }, "auth_ref": ["r13", "r93", "r243", "r254", "r446", "r447", "r587"] }, "us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInNextRollingTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInNextRollingTwelveMonths", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Term loan B, principal payments due in the next 12 months", "label": "Long-Term Debt, Maturities, Repayments of Principal in Next Rolling 12 Months", "documentation": "Amount of long-term debt payable, sinking fund requirements, and other securities issued that are redeemable by holder at fixed or determinable prices and dates maturing in the next rolling twelve months following the latest balance sheet. For interim and annual periods when interim periods are reported on a rolling approach, from latest balance sheet date." } } }, "auth_ref": ["r553"] }, "us-gaap_LongTermDebtTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "LongTermDebtTextBlock", "presentation": ["http://www.onassignment.com/role/LongTermDebt"], "lang": { "en-us": { "role": { "terseLabel": "Long-Term Debt", "label": "Long-Term Debt [Text Block]", "documentation": "The entire disclosure for long-term debt." } } }, "auth_ref": ["r85"] }, "srt_MajorCustomersAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "MajorCustomersAxis", "presentation": ["http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Customer [Axis]", "label": "Customer [Axis]" } } }, "auth_ref": ["r194", "r451", "r576", "r588", "r589"] }, "srt_MaximumMember": { "xbrltype": "domainItemType", 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["r194", "r451", "r576", "r588", "r589"] }, "ecd_NamedExecutiveOfficersFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "NamedExecutiveOfficersFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Named Executive Officers, Footnote", "label": "Named Executive Officers, Footnote [Text Block]" } } }, "auth_ref": ["r510"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInFinancingActivities", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 3.0 } }, "presentation": 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Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth_ref": ["r126"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Cash Flows from Financing Activities", "label": "Net Cash Provided by (Used in) Financing Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "totalLabel": "Net cash used in investing activities", "label": "Net Cash Provided by (Used in) Investing Activities", "documentation": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets." } } }, "auth_ref": ["r126"] }, "us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInInvestingActivitiesAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Cash Flows from Investing Activities", "label": "Net Cash Provided by (Used in) Investing Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInOperatingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInOperatingActivities", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "totalLabel": "Net cash provided by operating activities", "label": "Net Cash Provided by (Used in) Operating Activities", "documentation": "Amount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities." } } }, "auth_ref": ["r76", "r77", "r78"] }, "us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Cash Flows from Operating Activities", "label": "Net Cash Provided by (Used in) Operating Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetIncomeLoss", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": "us-gaap_ComprehensiveIncomeNetOfTax", "weight": 1.0, 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An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues." } } }, "auth_ref": ["r558"] }, "us-gaap_OperatingIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "OperatingIncomeLoss", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME", "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "totalLabel": "Operating income", "verboseLabel": "Total Operating Income", "label": "Operating Income (Loss)", 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May be all or portion of the number of preferred shares authorized. Excludes preferred shares that are classified as debt." } } }, "auth_ref": ["r62", "r255"] }, "us-gaap_PreferredStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "PreferredStockValue", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Preferred stock", "label": "Preferred Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r62", "r342", "r455"] }, "us-gaap_PrepaidExpenseCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "PrepaidExpenseCurrent", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Prepaid expenses and income taxes", "label": "Prepaid Expense, Current", "documentation": "Amount of asset related to consideration paid in advance for costs that provide economic benefits within a future period of one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r110", "r200", "r201", "r439"] }, "us-gaap_ProceedsFromIssuanceOfLongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ProceedsFromIssuanceOfLongTermDebt", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from long-term debt", "label": "Proceeds from Issuance of Long-Term Debt", "documentation": "The cash inflow from a debt initially having maturity due after one year or beyond the operating cycle, if longer." } } }, "auth_ref": ["r27", "r374"] }, "us-gaap_ProceedsFromIssuanceOrSaleOfEquity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ProceedsFromIssuanceOrSaleOfEquity", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from employee stock purchase plan", "label": "Proceeds from Issuance or Sale of Equity", "documentation": "The cash inflow from the issuance of common stock, preferred stock, treasury stock, stock options, and other types of equity." } } }, "auth_ref": ["r5", "r374"] }, "us-gaap_ProceedsFromPaymentsForOtherFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ProceedsFromPaymentsForOtherFinancingActivities", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 7.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Payment of contingent consideration", "label": "Proceeds from (Payments for) Other Financing Activities", "documentation": "Amount of cash inflow (outflow) from financing activities classified as other." } } }, "auth_ref": ["r544", "r550"] }, "us-gaap_PropertyPlantAndEquipmentNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "PropertyPlantAndEquipmentNet", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Property and equipment, net", "label": "Property, Plant and Equipment, Net", "documentation": "Amount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": ["r9", "r339", "r347", "r455"] }, "ecd_PvpTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "PvpTable", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure", "label": "Pay vs Performance Disclosure [Table]" } } }, "auth_ref": ["r505"] }, "ecd_PvpTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "PvpTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure, Table", "label": "Pay vs Performance [Table Text Block]" } } }, "auth_ref": ["r505"] }, "srt_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "RangeAxis", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Axis]", "label": "Statistical Measurement [Axis]" } } }, "auth_ref": ["r223", "r224", "r225", "r226", "r257", "r258", "r283", "r284", "r285", "r330", "r331", "r364", "r380", "r381", "r431", "r432", "r433", "r434", "r435", "r437", "r438", "r443", "r450", "r453", "r456", "r459", "r571", "r575", "r582", "r583", "r584", "r585", "r586"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2023", "localname": "RangeMember", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical

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Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss)." } } }, "auth_ref": ["r121", "r130", "r167", "r168", "r179", "r184", "r185", "r191", "r193", "r194", "r197", "r227", "r228", "r229", "r230", "r231", "r232", "r233", "r234", "r235", "r316", "r338", "r573"] }, "us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Operating leases", "label": "Right-of-Use Asset Obtained in Exchange for Operating Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for operating lease liability." } } }, "auth_ref": ["r328", "r454"] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Adopted", "label": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r536"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Terminated", "label": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r536"] }, "asgn_ScheduleOfAcquiredIntangibleAssetsByMajorClassTable": { "xbrltype": "stringItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "ScheduleOfAcquiredIntangibleAssetsByMajorClassTable", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Acquired Intangible Assets by Major Class", "label": "Schedule of Acquired Intangible Assets by Major Class [Table]", "documentation": "Schedule of Acquired Intangible Assets by Major Class [Table]" } } }, "auth_ref": [] }, "asgn_ScheduleOfAcquiredIntangibleAssetsByMajorClassTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "ScheduleOfAcquiredIntangibleAssetsByMajorClassTableTextBlock", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Acquired Intangible Assets", "label": "Schedule of Acquired Intangible Assets by Major Class [Table Text Block]", "documentation": "Schedule of Acquired Intangible Assets by Major Class [Table Text Block]" } } }, "auth_ref": [] }, "us-gaap_ScheduleOfDebtInstrumentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfDebtInstrumentsTextBlock", "presentation": ["http://www.onassignment.com/role/LongTermDebtTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Long-term

Debt", "label": "Schedule of Long-Term Debt Instruments [Table Text Block]", "documentation": "Tabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer." } } }, "auth_ref": ["r20", "r46", "r47", "r52", "r53", "r55", "r58", "r86", "r87", "r446", "r448", "r553"] }, "us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "presentation": ["http://www.onassignment.com/role/EarningsPerShareTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Earnings Per Share, Basic and Diluted", "label": "Schedule of Earnings Per Share, Basic and Diluted [Table Text Block]", "documentation": "Tabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations." } } }, "auth_ref": ["r557"] }, "us-gaap_ScheduleOfEntityWideInformationRevenueFromExternalCustomersByProductsAndServicesTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfEntityWideInformationRevenueFromExternalCustomersByProductsAndServicesTable", "presentation": ["http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from External Customers by Products and Services [Table]", "label": "Revenue from External Customers by Products and Services [Table]", "documentation": "Tabular presentation of the description and amount of revenues from a product or service, or a group of similar products or similar services, reported from external customers during the period, if the information is not provided as part of the reportable operating segment information." } } }, "auth_ref": ["r37"] }, "us-gaap_ScheduleOfEntityWideInformationRevenueFromExternalCustomersByProductsAndServicesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfEntityWideInformationRevenueFromExternalCustomersByProductsAndServicesTextBlock", "presentation": ["http://www.onassignment.com/role/SegmentReportingTables"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from External Customers by Products and Services", "label": "Revenue from External Customers by Products and Services [Table Text Block]", "documentation": "Tabular disclosure of entity-wide revenues from external customers for each product or service or each group of similar products or services if the information is not provided as part of the reportable operating segment information." } } }, "auth_ref": ["r37"] }, "us-gaap_ScheduleOfGoodwillTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfGoodwillTable", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsGoodwillDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Goodwill", "label": "Schedule of Goodwill [Table]", "documentation": "Schedule of goodwill and the changes during the year due to acquisition, sale, impairment or for other reasons." } } }, "auth_ref": ["r203", "r204", "r205", "r206", "r207", "r208", "r209", "r210", "r211", "r212", "r213", "r444"] }, "us-gaap_ScheduleOfGoodwillTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfGoodwillTextBlock", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Goodwill", "label": "Schedule of Goodwill [Table Text Block]", "documentation": "Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule." } } }, "auth_ref": ["r444", "r560", "r561", "r562", "r563", "r564", "r565", "r566", "r567", "r568", "r569", "r570"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information, by Segment", "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "A table disclosing the profit or loss and total assets for each reportable segment of the entity. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": ["r34", "r35", "r36", "r38"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": ["http://www.onassignment.com/role/SegmentReportingTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information, by Segment", "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": ["r34", "r35", "r36", "r38"] }, "us-gaap_ScheduleofFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ScheduleofFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Estimated Future Amortization Expense", "label": "Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block]", "documentation": "Tabular disclosure of the amount of amortization expense expected to be recorded in succeeding fiscal years for finite-lived intangible assets." } } }, "auth_ref": ["r43"] }, "us-gaap_SecuredDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SecuredDebt", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Secured Debt", "label": "Secured Debt", "documentation": "Carrying value as of the balance sheet date, including the current and noncurrent portions, of collateralized debt obligations (with maturities initially due after one year or beyond the operating cycle, if longer). Such obligations include mortgage loans, chattel loans, and any other borrowings secured by assets of the borrower." } } }, "auth_ref": ["r13", "r93", "r587"] }, "asgn_SecuredDebtPrincipalDueAtMaturity": { "xbrltype": "monetaryItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "SecuredDebtPrincipalDueAtMaturity", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails"], "lang": { "en-us": { "role": { "terseLabel": "Principal due at maturity", "label": "Secured Debt, Principal Due At Maturity", "documentation": "Secured Debt, Principal Due At Maturity" } } }, "auth_ref": [] }, "asgn_SecuredOvernightFinancingRateSOFRMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "SecuredOvernightFinancingRateSOFRMember", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Secured Overnight Financing Rate (SOFR)", "label": "Secured Overnight Financing Rate (SOFR) [Member]", "documentation": "Secured Overnight Financing Rate (SOFR)" } } }, "auth_ref": [] }, "dei_Security12bTitle": { "xbrltype": "securityTitleItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "Security12bTitle", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Title of 12(b) Security", "label": "Title of 12(b) Security", "documentation": "Title of a 12(b) registered security." } } }, "auth_ref": ["r467"] }, "dei_SecurityExchangeName": { "xbrltype": "edgarExchangeCodeItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "SecurityExchangeName", "presentation": ["http://www.onassignment.com/role/DocumentandEntityInformation"], "lang": { "en-us": { "role": { "terseLabel": "Security Exchange Name", "label": "Security Exchange Name", "documentation": "Name of the Exchange on which a security is registered." } } }, "auth_ref": ["r469"] }, "us-gaap_SegmentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SegmentDomain", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsGoodwillDetails", "http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails", "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Segments [Domain]", "label": "Segments [Domain]", "documentation": "Components of an entity that engage in business activities from which they may earn revenue and incur expenses, including transactions with other components of the same entity." } } }, "auth_ref": ["r163", "r166", "r167", "r168", "r169", "r170", "r171", "r172", "r173", "r174", "r175", "r176", "r177", "r179", "r180", "r181", "r182", "r183", "r184", "r185", "r186", "r187", "r189", "r194", "r203", "r204", "r205", "r206", "r207", "r208", "r209", "r210", "r211", "r219", "r220", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361", "r362", "r363", "r444", "r545", "r588"] }, "us-gaap_SegmentReportingAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SegmentReportingAbstract", "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting [Abstract]", "label": "Segment Reporting [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SegmentReportingDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SegmentReportingDisclosureTextBlock", "presentation": ["http://www.onassignment.com/role/SegmentReporting"], "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting", "label": "Segment Reporting Disclosure [Text Block]", "documentation": "The entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": ["r162", "r163", "r164", "r165", "r166", "r178", "r183", "r187", "r188", "r189", "r190", "r191", "r192", "r194"] }, "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SegmentReportingInformationLineItems", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Segment Reporting Information", "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_SegmentReportingInformationOperatingIncomeLossAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SegmentReportingInformationOperatingIncomeLossAbstract", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Operating Income (Loss):", "label": "Segment Reporting Information, Operating Income (Loss) [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SegmentReportingInformationRevenueAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SegmentReportingInformationRevenueAbstract", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenues:", "label": "Segment Reporting Information, Revenue for Reportable Segment [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SellingGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SellingGeneralAndAdministrativeExpense", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME"], "lang": { "en-us": { "role": { "terseLabel": "Selling, general, and administrative expenses", "label": "Selling, General and Administrative Expense", "documentation": "The aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth_ref": ["r74"] }, "us-gaap_SeniorNotes": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SeniorNotes", "crdr": "credit", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Senior Notes", "label": "Senior Notes", "documentation": "Including the current and noncurrent portions, carrying value as of the balance sheet date of Notes with the highest claim on the assets of the issuer in case of bankruptcy or liquidation (with maturities initially due after one year or beyond the operating cycle if longer). Senior note holders are paid off in full before any payments are made to junior note holders." } } }, "auth_ref": ["r56", "r587"] }, "us-gaap_SeniorNotesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SeniorNotesMember", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Senior Notes", "label": "Senior Notes [Member]", "documentation": "Bond that takes priority over other debt securities sold by the issuer. In the event the issuer goes bankrupt, senior debt holders receive priority for (must receive) repayment prior to (relative to) junior and unsecured (general) creditors." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ShareBasedCompensation", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Stock-based compensation", "label": "Share-Based Payment Arrangement, Noncash Expense", "documentation": "Amount of noncash expense for share-based payment arrangement." } } }, "auth_ref": ["r7"] }, "us-gaap_ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAndPlanNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAndPlanNameDomain", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "All Award Types", "label": "Award Type [Domain]", "documentation": "Award under share-based payment arrangement." } } }, "auth_ref": ["r261", "r262", "r263", "r264", "r265", "r266", "r267", "r268", "r269", "r270", "r271", "r272", "r273", "r274", "r275", "r276", "r277", "r278", "r279", "r280", "r281", "r282", "r283", "r284", "r285", "r286"] }, "us-gaap_SharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SharesOutstanding", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "periodStartLabel": "Beginning balance (in shares)", "periodEndLabel": "Ending balance (in shares)", "label": "Shares, Outstanding", "documentation": "Number of shares issued which are neither cancelled nor held in the treasury." } } }, "auth_ref": [] }, "us-gaap_StatementBusinessSegmentsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "StatementBusinessSegmentsAxis", "presentation": ["http://www.onassignment.com/role/GoodwillandIdentifiableAssetsGoodwillDetails", "http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails", "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Segments [Axis]", "label": "Segments [Axis]", "documentation": "Information by business segments." } } }, "auth_ref": ["r101", "r163", "r166", "r167", "r168", "r169", "r170", "r171", "r172", "r173", "r174", "r175", "r176", "r177", "r179", "r180", "r181", "r182", "r183", "r184", "r185", "r186", "r187", "r189", "r194", "r203", "r204", "r205", "r206", "r207", "r208", "r209", "r210", "r211", "r218", "r219", "r220", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361", "r362", "r363", "r444", "r545", "r588"] }, "us-gaap_StatementEquityComponentsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "StatementEquityComponentsAxis", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Equity Components [Axis]", "label": "Equity Components [Axis]", "documentation": "Information by component of equity." } } }, "auth_ref": ["r12", "r23", "r100", "r117", "r118", "r119", "r133", "r134", "r135", "r137", "r143", "r145", "r161", "r198", "r199", "r256", "r287", "r288", "r289", "r295", "r296", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r318", "r319", "r320", "r321", "r322", "r323", "r329", "r365", "r366", "r367", "r378", "r428"] }, "us-gaap_StatementLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "StatementLineItems", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "terseLabel": "Statement", "label": "Statement [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r133", "r134", "r135", "r161", "r332", "r373", "r379", "r382", "r383", "r384", "r385", "r386", "r387", "r390", "r393", "r394", "r395", "r396", "r397", "r398", "r399", "r400", "r401", "r403", "r404", "r405", "r406", "r407", "r409", "r411", "r412", "r414", "r415", "r416", "r417", "r418", "r419", "r420", "r421", "r422", "r423", "r424", "r425", "r428", "r460"] }, "us-gaap_StatementOfCashFlowsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "StatementOfCashFlowsAbstract", "lang": { "en-us": { "role": { "terseLabel": "Statement of Cash Flows [Abstract]", "label": "Statement of Cash Flows [Abstract]" } } }, "auth_ref": [] }, "us-gaap_StatementOfFinancialPositionAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": 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The excess of the purchase price over par value can be charged against retained earnings (once the excess is fully allocated to additional paid in capital)." } } }, "auth_ref": ["r12", "r62", "r63", "r88"] }, "us-gaap_StockholdersEquity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "StockholdersEquity", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY"], "lang": { "en-us": { "role": { "totalLabel": "Total stockholders\u2019 equity", "periodStartLabel": "Beginning balance", "periodEndLabel": "Ending balance", "label": "Equity, Attributable to Parent", "documentation": "Amount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest." } } }, "auth_ref": ["r63", "r66", "r67", "r79", "r392", "r408", "r429", "r430", "r455", "r466", "r552", "r559", "r578", "r592"] }, "us-gaap_StockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "StockholdersEquityAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Stockholders\u2019 equity:", "label": "Equity, Attributable to Parent [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SupplementalCashFlowInformationAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SupplementalCashFlowInformationAbstract", "presentation": ["http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS"], "lang": { "en-us": { "role": { "terseLabel": "Supplemental Disclosure of Cash Flow Information", "label": "Supplemental Cash Flow Information [Abstract]" } } }, "auth_ref": [] }, "ecd_TabularListTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "TabularListTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Tabular List, Table", "label": "Tabular List [Table Text Block]" } } }, "auth_ref": ["r516"] }, "asgn_TermLoanBFacilityDueAugust2030Member": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240930", "localname": "TermLoanBFacilityDueAugust2030Member", "presentation": ["http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails", "http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Term B Loan Facility, due August 2030", "label": "Term Loan B Facility, due August 2030 [Member]", "documentation": "Term Loan B Facility, due August 2030" } } }, "auth_ref": [] }, "us-gaap_TimeAndMaterialsContractMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "TimeAndMaterialsContractMember", "presentation": ["http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Time and materials", "label": "Time-and-Materials Contract [Member]", "documentation": "Contract with customer in which amount of consideration is based on time and materials consumed." } } }, "auth_ref": ["r452"] }, "ecd_TotalShareholderRtnAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname":

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This does not include the amounts capitalized as part of the cost of the utility plant or asset." } } }, "auth_ref": [] }, "ecd_UndrlygSecurityMktPriceChngPct": { "xbrltype": "pureItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "UndrlygSecurityMktPriceChngPct", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Underlying Security Market Price Change", "label": "Underlying Security Market Price Change, Percent" } } }, "auth_ref": ["r534"] }, "us-gaap_VariableRateAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "VariableRateAxis", "presentation": ["http://www.onassignment.com/role/LongtermDebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Variable Rate [Axis]", "label": "Variable Rate [Axis]", "documentation": "Information by type of variable rate." } } }, "auth_ref": [] }, "us-gaap_VariableRateDomain": { "xbrltype": "domainItemType", 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8USKG!L5Z\+5]34+I+,VBG3B+GS?7#U>7TN"A_W U MJ.XT!E<7/^^O'ZZO!E+_YE*Z^M^+O_1OOEU)%[<_?EP/!M>W-QS.;1EGR5/[
M._''EO,8N,Z9=-FX:$BJW-2['$XG(ZN^WM[_D'X#]>*XSLT,U*AE2)$6NJHI<_RM34F]/Z4DK1.&+DQ]^$.^7 M=.O0CVNY-R'>
(RC*P)V>-^&926P<;";/D=/'[H!6#3V@B?J!99![.@E['WASY&"UA2YT92G ;X83$%@QF^. M]'<#?_N4\(/:4)MK?EI[S[H?
U*Z>_K1/;'Q>_&M$>54)QVX"QFPD^N\UK19? M,R6F":)UKDY?).4]N6TZ6J6..UT2I@W Z6,NDO33L0S7I-*/P3JAD=.,36@A
M<\O+7V?@(E#/?KVG4]<+:M+(]28D /L-:V_4N+5J1/+$*PP!W0:A"L*33Z3<*W$KZTZ
M2D3_0FMB2\;VE@'SQXFQ6P0NLY+*P>65C]Z"WLPWW_9G"-=E28V,HK M5(QX63Z&QJ21! QF1S2*!N+/UR]$"-@ ME)#3-*2
17_*GU,#XLBE9CF0%OF2,F0>:>8$?*?0ZVL)SO=$,+>E>W8]N MMR&W]?]:[WW\5Z)/T&S(33WQ)[FA)-^R_E'=3K>L1S4[G2-
_5%?;^*C(27OO M0G2W=R'VX)*5HYQ_43J!JP42YJ^ +41>*\7KDE7O3,?KYAZ[A,^YVWUUJ[U M+JE-
GHE',SMHIT#=!_)R'6VGA:6"WUOQ3JW7;=9U6=5T3=M(N.WQN7[!D,.> M[,ML, "BQ7@'R_6&8>?
C5K;V:+;#>Z6X==VX;PP:TM5D:KNOU)/>0UVZ<1NK MG..+/\EKH"4^A7Y&&#>8^QY>N(H/OUS'D*2-V3*?
S[GVZYNF1WT_^L]W>)X2 M:[YNK:<#KZ0+]P4&1LPS:3"S0/0514Y?SAQ,#DHERP7\>>L]N,]S*XH'0+_9 MU)'Z-
OR[SAZ4*S^I.RELBF?23MZ^4_HR6W+KW8&S8CE&=E\&CUG^S<(5@456 ML;C=6.Y<>)G]_ZQIZ%5%+U)K/5636SD0_WZEHJB'T
UKC$$TTS-8U!GV#'68 M]&]K*N%&WAE:]#L/?K"FQ):N7J@Q"ZPG*MV.P%A0_X#V/>,>=':VHU3W/4K> M,5]K]3]=SC*;/^9
TW<7_(&[L>LLQ8'PD)C>4>L=N;7R?(X4YQK,O$5&_NQ+ M ;7I%&<8AAE;@04/#*,>U*.F-)UY_@S#'X$KP17,
M/5+4#\./*!FX"=INS03%*;7Y4XH*PJGL>5F"S51\EQE@RL.5.CFT=&2<8D:KRE/ (TW>#U\G0 MM4^4"#=1U)B^&&/L!RV!LGP>6P"--
XV:'ASA?O)%MU0C2_.JJ$,F0'.7H!EN M/ '5!H%K_"JP8UI-5!4E;"2$H0S.J1KMUPAJ;@G3JTB:%_? \%3OS3\&5^FA
MSS7[U&L"+'QMAET[)H;$J#1\E8PQ-7Y)$TQI?1Y3/ /!W+^W#;)SZ8/R41H3 MG^T8FQ*Q;?@54R70H?
QC9J$["5[DD$87P$/G'J4FN5Z4$!#YE0ON:,P ]#7Q M9TP(D$SX%>P-7CKUJ$&9]5%4B>5J^=('>!XLFR5_!MK7'[NX31>GB05C$BP-
M7GHF[T?)=KW9S=$C5-!RQE8F$O-&+RYFG@?D#U-U4"4& M))CY<^GMU'K_H/ZR\+X/MO+'&IU+UD@W;O:\B'_-_, :O7*VZ5_U\>?
2TTQ] M@>::6$$ NH[:H,$\UT'S;+]*%$SUJW2-5IL8+-1U20(B81[/LA9_>\9BD.!^ M!E?]J^1NHDKFV% *;;Q3;;QF%GP--9_B!5U'))MX
MX,D2PP#%RU+EF"[RT+M,_%8"::@G_N!/0&/#6[S8R0$9G !Q7M&7AJ>! XKQ MT4<)*/0YMF8 - M8V9"48=U-7;X%
[W\1G4BRIU6HZ7+>2/*:K,ARZV2@K==K9QL,PVF(I>3F5?N M_/3-L??MHVA)22O5"$Z\I5=[%R"5CZ[WNKI/'-8;8/)J1!>]
[19C<9_OR1)? M[E&%C41>OT6<(:6D//M5EGL@)SAM:[*JR@RS[9O$>Q*'_BHP/(YQ8^P;WV6_XLN?+7@U!GL< MF)J+-N7)\IDSXQ
'2]7AL@X/1.'%?D *2_(8?_3&U[7F@\ , D44!PR.MFX-R'U>C@/32/^!1!U<%R?MA!]]@X4 8#CN6?B#=&H$[I%XX*K49%D,Z8ZHD M< /
09@AC^K%G07,+#'[-"8>]6.ELY@#B-_%U0;FU06D#WA9+9:HC]*'/\D- M69&FQ).>B#VC']GF[Y\B.?W*MAWAB3/'"J4T?
%]M27+5&BA#PX(%A/][K=Y, MR"IA V/C&K GW+[-X7W9*)AFW72#>O0\\#K!E81GM>;RC<=V_O]ZBH&O%*7)]RA'?
K/#!6WY5KOKG__(%V#,T82'<(LHGD8@O_W?W9414USX008 M\H!!^GI]T[^YN.Y_!P.!%9?[#ZP&-DF*MF0,-!90"7ECFEN\:A7?
AD$IL(I3 MM904DCL0$G,.)0<28Z(L5CZA&7SP7:8;2'M7GDDY&D)_ M[@BENM"?0G]RATS,.\JD/]DFWMBUX14^BPFT/TM7?
\RLX/4@?I]077L$2%.H M+J&Z^$-F,Z/JNB#^6/IJN\^'6:(*5;5'0+2$JA*JBC]D=O 050!#"MP\P7^A
MKXX=%6VAK\3V\X'PUVQ&V\\J_]O/5!1%F%MA;@\$P$YL M;C7^S:VP6.7Q7/HK'ANU G;2A%D?^,*./Z/QLEU_AL=YR-"=!=
(/XOVB@71O M^;^$23IZ="@BN"Y,TL$ V(E,DLZ_21(K0 %8!EA8R04>Z!=F2N\\UZ F6D]A M*H^=\<)4)CQ!>,Q16<
IS2Y]IX_$#OU7UKA#.+!'SW-%9"<)0W,P +9C0]/GW])4 MT#,5P9Y=(!9W0:2OQ A<3QC(X^:V,)#"0![TD)XLBWPX82
//I2$($MD8XGK.;!AY(3L3_@'EAXCFCP MNIC-+JSET7->6$MA+0^(P&YD+9O"6@IK617$WK).<]=.V/P('B7LY-'S7-A)
M82QD2]A)82>K@MBKE[$UM$0)K!-@M2**8 GS>#@$-FN] 5"5!#./ M"FUS]+Q6.I75-I]88\UXT%SV'XT*Z>,=S/6S>O$W3<_YD*[F+-
Y8A".7K6DH).NQ6 MQ->>"CXTA=:U]RU)&V7$LU:K(+BBL^@1<[?O5+I$LU((VLI#T,IX7\E\Z ^^
MW0!X+V[O[V[O^P]7EU+_YE(:_/PRN+Z\[M]?7PTJ.[6+VYO+JYL!3 G^&MQ^ MO[YD\_O2_PXR>R4-_G)U]3"0/AQ(L; WG5L!$-#
(,)DYYGG4@ZMR6!6,5(3[ MEB/!:VRL'GTFT1>#3@/)'Q./2J G2;4@,2'>(_A1@3L];[X/6LT1PN(/;_ZJ
M9U(/9V&3J4_/XS\^FY8_M6PU[.;/D=/CYQM/:'9B<<1"D/4YASNK^!)<>T M5&5#3"MCZ&I#C#.$R]HHYWY=5;8 &(!I(FGS&_0)55?
2X)ZT.\QTB, M2VI$M%#FM-#>T>* 6QN')$Q_, #'(P,JUDXV4HFH0A6T!.@O2_&XMXX)KRM/ MMM/![2(:7@$,7,P\#R16(KY/
_]\*S#L:@^ XQU+"?_;#B,O/',7.P'B>6@# M_Z!_S*PG8H>-MM[S.<_T9:D"N/Y3H1DNSLS#I_(TM=^LEW/'=;YZQ&#]76:.
M%=SCCN#,-VL :@<'S[XPZH!LDQK6A-C^[[5ZLR8Y9$+QROHC(=-SQ ?^_]4; M,NZI'WB6 0L\_*'OF.^_6+@2A 8( D]KU5A
8U37V#GL5J/UVZ?W8UP.CV_! MDUCH,O.F'(,C!.,X!4/?KV HF/73;'0Y$8P=.CL5L8Q]PX"Y!+[DP>H & =+ M]C/)H<%:!TC-
1XE$75!IB4DQ)3%![^?TO*%!Y%TF"(1:Z[4ZK89>5" V@' 7 MEB*+JWKR2$G1K3F1HM5Z;5UI-#E!BEA4W'ET2F
I35^FN%,6%ERR',.=4"D@ M+W1E<9%),K+Z4Y66C!0=&E'V*B3L>I'0:SVMU9 Y<2;*#.N@G X_J=AL:)UR#\R_WIR$SP: ,\
MN@V%$WCLVJE45+9!S+.&?' #8I>A(=-V?XY<.-*6Z2ERT:GUNG*[N-[,Q84* M>)VG"J>TM7P*G+H I[96 3B=Z/;OG>=.832O; V/^X-
33&T5D=!BJ_B0IGN]M0.?%$A*.ZS\5\+J HM5Y'X29B?J(Y4[? ,1+ M8"6;$I]*C$IU=U2?P8?
B7NMQRT/:NCZF[79"]^(T*Z@!!^UB%B.S[:CD_6CSO<*^6-#+E/RV2<^]'(?Z9T@YP. M4U,&;7"F:TIQA5"%- 0A3D*<NEG?WPCR(']!?
8I@%O3'>&X?=W M?#O4V?T\0SO1F%]H_3[Q2F!^:'4*7G%7;(BZYXC M\P>29G@T5C_CT=J[$!5KLRV;:JVG-HLG1/ 39Q& /T[ 9SPAG
IX#3Q;O?A! MR(J$C2IAP+P9-=%^>:[8GMQ:XU]-IK;[2ND]UE"GYO%TO%2V0"EF<&CY& MJ.1**.:9.=./YN^L\U@/J38#5P^V.Z)V$
M'Y*F7X&,#T#%2R!BS@R>%C:-/Y,UO7@.M7!@^0-.FA(M !PM! X_VP(GFN E M@KM["^YN.F?0P@//)53.%?
%=_M"R77QW(UK88>=3*!+)L^J\I",*#%HL,2Z" MIR6HSYBNUXRL#UBXO>^8+%H&'Q96;AM%! ]$-
UO2/GNHN0O:=J9SQKS8VI#QK-45!;&FA%A32\NIY7PGJZ"7:UI/ MASE'Z4XF5H!EEL/.90@/&#]U#."Y].'&#:BD?
YSSB@VS>#OLO/KPQ;?.'>MS>=]HO&R0> :O\:N#:K# MC\^.8V7_X/4DC@NK>]9A\;.C1]3Q^O,62T8]5$N'.&#J(Q+.I#]M$L$[Z@W&
MQ*,;S:2:T(8N? <#VQWQ;KU!@$=/_D;L&7U[9F0CY;ETZIL5PKK1:+L93;/6 MDQOR:NQRY0MI2CSI"9_V65H[?A_?
XN=O^;@P=C90OS\+QJX''#<3O(S6!@HF MCR"]I6"^$6#$+B%>MTHTP+:-XPN')9'Y0W,3<8LI7/O^#(>_Z,.-K!=JUO]-
M/3=A6IW7*N\$;F>!'Q 'Y2]A!N"5 MZDD-5N8#QDC+CCF\>81MEOFUNG.R3%+W[2D2":0!G09T,J1>J( U^4Q2954_
M8Q.ZI,;B;PK[33N3X#E3"H]_HO9K 5_L))(,LN,PLJ8KG.V@MN&ECH%(0-F? MLY4!&UV>L"%J7-
P1RZQ;CF20J160[>H#G<0R(ZTB',P=GT%LI.BU$(K!B6B!O"3(#A;"3#B0\E$XN)SAI]R*P?E0DW5/IMNL
MQI[,"29=^VL3G7:2@WW\J;$I3O-B8MD5HW->KX9U3VVWRRMCD9E9%?"@3QAX M*RJ< MF_3$&2X+Z7H+SS$H$-V+X-#
[;>CAS8N),1EN2Z7%[N&EL@,VE$J.&\#S A?1 M9%+'I^P<&2,N"Q".+(0(9!L%JR_)0T+A5FNR)EXKBVE<2W\BZ-%
MZ;940H8M=2CKIC'2NP89MI6.V56'G18(?(MT_ZF ]$?>_90\TOK0H^17 MG8Q@@N?$?B:O/DK7 ATFEE-?
HOLRR=;SCF,):R=2NS_X=B-=WUS7%[=#&!*\-?@]OOU)9O?X '^\^/J MYF$@W7Z5;N^N8-K7< &;^,7MC[O[J[_;==_NV)T^7$E?
8A)L.?9L3>=8_: M9628[T^'S$PK>#N3PA,S/E861A7AON7$Z;7^F41?# H^QI1Z8:ZM!*:25 L6 M$^(]@B9&9VHI@#)'"7.&WBP>
<[Y@W#:9^O0\_N-SW!W%%/T?JOQG% M>S;\P.W RGM6I2F6)S[IN<_+$?"-@?+NRF4)*_%0V'A:E';4A+B!;];3(3-
R*CK[^6D129//3A0!ZVFPQ;Y&UJH162OE\$TZ M/%F4I49'ZFQ/AEQ:42$[1J((#!7 T(E6#;JG3]29K98OW'HC_)CW4_+-_6CV M2III6=
AA'+NB< XPB8E245E>"N<5T).D) H(5&Q1+5V)%&L%*6BM!H=(5%"
MHDY)HI0=292*&_>*HA?/QA$2Q16XA$2E2%1[1Q*EH41I[98HE\RK:%RX?N!+
M[DB"VY\L0[0"V7IIA)2\'7US79.ED47D'+AV0C4H1=9KO;8FBT(-QPB4%(\_ M'U"P;EBWA-,T BC\ 27%D=T$E)R&N%7KJ6>JTN:FTH?
T?[_#E[ MGOW# ;7AR\X)/HRQ6-M(N2WK8\84?E;2&-8 M6_7?$?@JI&^2"*F8E=0N'A87JW'^0)/B!&X/&@U!PT^Q5@&:_7EYVX-
&K_5: MJE:\-ZX #7^@27'CM@=-$T"C\[,[=:)!OO[$A;'\FS AM';=%RMZ.KN=T[3.R)DD$EK732TM>K=A*^;BQDN*OY<<*5J)KEY:6
```

M*;#"$592W+3\6.FL::HEL%)YK*1X9_FQTJWUFAHW>N5$(VNW4XKNL_,([AB6 MG"X2/#OA"'2*@S:G\EM=
[P2)4.5:K]UI=,NML\9M;40!K3+\N8S0PDV.3MDE M_2TJ@VM%/0B5U>A%%KS2D(]>C40A."LA+L2RV F?=N1.
(4EVK>*GQU7,G%W"KY1S@3'4Q]PE.#:NK 3H+;PT*=!X'.E/]W+VB M4\%X=PF5_W:.SA,-2-YY[I/E(Z:
Z<5]ZLHN)4OWG$%RHJ7D%^K0Y--4F@JZ MNUG:H4\1;^ ())D\V$P@84<_2CO%*4#"$4@R>9*90*+7>GI'Y"@?(T@R.729 M0-
)D019>0!)Y7.O0$K=0@H'2]9@ZQ:L$X03A#D*XY<51\\@W'&YHL";3=X?! M!]Z(L&T;ZI,IH)NR' 00;4S;TG"_N;QR
%S'[X38"+')N$!.%9MVK==,2M,0 M8B/$YHC%)B5DD"HVG5I/T=33V"X2O'=#"-SETJ>NU0Z9JXUY"/:V!:X/V])0A7;MI-&>=\ M*Q)?
N+3L64#- M'U=6'*([3).2=_=.8Z7U@B@E:2P=998&(']=\V\8/_/5(A M2BTZ[Z[92 H:LL^68U(G.*_K[!*. MO
WF$/BL$2[+PY/H'S/K"=P")_"EF4]-*7 E&*HQLTD OXK$O:.^?X?%?BH2 M6&>;E:+$#UM8, 'WAHKF=!7X R@8(]'Y7 M^.U @1YV_RI\
]).?; B!GNRG&PNCI\OJO10N22G0PR5Z4@[Y%45/4P;TB+IC MQXJ>E*-NA=&C,-US
KT(*^++K4F2R"03J2',3"'UJDO,=KY>1/<5P4F2&95I MW!V<'DUA5[4*]9XB]K;S%/-@3V/Z>@>5,@3V*HZ][?S,/-C3F=[;_::UP%[5
ML+>=EYH'>TW6KV<'K39W@+UJ[![QO14B1E?RZ':XD\3S>NJ>@J8R+-MB_1 D
M=X1-.N>U\5V8]F3JT3%U?.LI[D,E]H>.Z7ZQ/[1%Z5-QZ+$Z+EGY94R;)94Q MY2>F+(!^G$ O6'BT65+A40%T 72N2X4VRRH5*I
ND,YU<<]F6<4]Q99F2=1QWB5 @\>9H<+[ER/_1 $GC61:3RXM-%NQP'_UD/>AD'_MP_#A+^XPR.JPK1X"^RC@5V7XK7B]O,*/ ME4-
;S> 4\.,-?B5ZH@<'G88ZKZQ.]ESXN94.LU\D;"7E76U$FWKA-)+V]=;V M&LB49\ ;R7(O>4NDS]&HJ93E08*&BO5-DE+16>B_K$+.Y?
&+TRB3$%@AL"5O M6N04V&:MURSO]) 06"&P0F#S;:[D%-@6;L7(PL0*B142>Z"E>TZ);8/$MN4C ML;%LH?
Z)!1=*9J,BI_%113Z&1%O]=TY&TWKJ_<;^";\8>CCLI1_C42],W* M 6\)G&L#'KM'[<)L!Y1*CAO
4UG.*996P4(E\!=C+@G@P\ARB&-8Q(:APQ<8 M&/(;:XC"U^P.-LAVD4&F(>@H@+>=4$4/TM4PZ#9U?0OUW;E',73Y1#_6V8P
MCO7RPHV13I/?;B%#0/@L6']+&AWWI9;T]]18_!='B[; 4@D9MM2AK)O&2.\: M9-
A6.F97'79:35UOD>X_5;46WS2>QT*GY)'6AQXEO^ID!!,\)_8S>?51&2_0 M86(Y]26Z+Y-L/>]RH[-T$+83B=H??
+N1KF\N;N_O;N_[#U>74O_F4AK_#*X MOKSNWU]?#;:6KSW-X.+VYO+J9@ CA[\&M]^O+]DT!@_PGQ]7-P\#Z?8K?+J]
M^)^_W'Z_O+H?_/=_=E2E_5FZ^NO/ZX=_2!_B">YF[.R!YU8 A#(RS.:G0V:F MM7#_
4_<@[R_EBF>5(\!H;=*G/)=,FQ'L$U87.ZM(&S9R'S-E\,Q',N85Q MVV3JT_/XC\]Q$4;+8:]G-
WV.GA[9E81*=.Q]X<^1OFPJS8;:#/>=O$6'/%*G M#7EYZ1G^H,JAVDWZ;>U-&WXH[UEZJR'G?[\8F!C8B0QLS>9S>\/F<\9S9ALO
MZZYULKJ\A0>8P]2J4?<-W8 MEZX<$TS,@$X#BO5@)$T^DV -IF>!_QZ*:FPO5V)P8G"G.3@>BLPLA*:B1]3Q M^G-%B:-"![!07XA-'(-
))#^OYE#P[V9%847AO+++CIS6GG\R07.IOS ;*4 M(&MU6/D[7O+M2T!(8514-W4F:8;5Q'M"\DL:V#'N,W9MT.O^U1\S*WA-0GL7
M#W46K@ CP"[OENP=TL >UNN]5J=]C&=819P/TZX*W)^O(]<;T*"WVO62W#N MS"9UTPWJT3.2A &/4I\IJBJTOQ
'_D^(9STBGLT0L'/1V:;7>=W2XO(QP>8C\+M_09SRM#TF8,SZ94LD*^60>]@+JZ)M=X?'?84MAN<9-KT6J];W*P)M E=
M(+@CN,,S=THL(7,(1=WD25'O<%^[$NN/:]^?X?ZU#RB"=:5$V;I2FMK$R92M M)O:MMVWJIF=8["-WJ'DY\X
4H8"%^]E7DZGMOE+*+KJ;><88Q/,.>98D<"W< M\#NBW>WCQM%VME=PAS_;F[9*6B/BS'"NE? D 6_7>B44=A,0$@(NN".XPS-W
M2ESZE*9].SQIWU/?3WD@+]*S%8QQFPS&+@%&P%\./,O 0CP^\E-Z@B_@-[&U M(D)"@CN".[SEO63?
6[G'HDW4?'!!Z_W]3>E]=3T6)OBR'+-+LE[=6D]+L%[9 M\V($B(2("^X([O#,G5P*./N620GZMR-SHG]/?2.$+?
5@K3"-5GL2<4SX&%@> MJ]>)_>7]S&?XQ8(]7?(*;(O-L 0\ MZ4N9, UN7-BTCR!=JUGMX^IJ)IQXT-(;D\6D/P7D-
]WC2BM$+J)2V[B[6BKXX4KDG+2FF[GJ7,>J<+TJB7MJ;>:2OU M$L"U]?B/N7YCOKE74X*2/- T\#45JU'HJFP M5F
O3&PZ9]ON4E=ZC^7?[NHV:SV]P\WF-$2;84%VJN]BVZ[*VB'4MNRVJC(_
N\,XYWG$U5M>+;JT(L]FI<)8H3V;+KH]HJ^P@#S'%B!+V94B%D"59;0 7;7%C04X]1(LHJ_PX4^4 MB//E@CN".
[DL58NW=I6JC!5CDSP\ 3".X,[N536'FEKE2E.?>LT6 MT5GX4)O760Z;E=%96)6U4HHD\1,!.VX@LG&E;9.O.PJJ, M2?)>R%53 0^;N"
(.!S/W"EU15.HH:0J=T&DD\I'"YFN-FJR5)3<&C6*7.NU MN6A#*E C+$&%N5/FTJJ@2"NU7E?EH5GXJ6_"B,["
(GXDN".X([@CN".XPS5W M\BW)5LJ4KSF4OZ\&L LC.<5.=@O@,8AT%;6"0?'F<8)SDY]FT;T&!9!%,$=
MP1W!'<&=+4[DI.PII+0J516]UFMVB_ M4CVYQW"1NNKE]A@."9G4:N.TFQ!K*]VVG65 M0YQJ"FE2)Z\T"%/DJ-
2M=5JM?;@OYW>7LA/">6BMH;:7-1H&V JJ*!=4+)9R6 MR*4JBJ:PKF72AVLQS26E*\T_RC:PJL):((Y!@=!>!('>;T,/;UZ,J*;6PX# M;OH\
(=ZCY<04:DY7IL/>%_[\^=DR@_%Y4VG&P6@6,9^S(?Q9:BC\0975 M1KN9_-O:FS;\4-ZS]%9#SO]^,3 QL!,9V)JML?:&K;&-
&SH9+^NN7);@;(1: MD">K>N%.)F!,F4',D!"71BG/?5[>!JL4.;!P>=URI*ATN:!([YX&!+XTI2OB
M.3#J+.4KCITF68^G'3L='MQE&5FC?/4=*]^%I6<.)YEOX@XR%XO),N63(=L= M\21VP+
<$^=S/93SD\NR44>WD1'SX1OH!EXU]Z,SJ:#,5+:BPF*"J%$Q1%)G#&%,.T5KD94@Q5M=;36\7# MO_PDBQ>&177W4I)F6$W
)^V&;-$8>A7N6BGI>@+M NT[1GN6&E&I:-=KO5:W MU9 %W@7>.<=[EH*WQ?:ZF[C7K72;"9DJ0AQXP8P0AU %IGO;9AKF]]
M(R3Z@G]O5_+F9"M.B<)S@CN".WMPV5:J JYMF//@]H$2^$1B8Z[.M1-EZK"(M[7"Y7\X]=J/WK8 .J/=D&32L_WQ/#??184]95PI:
[=1Z6E(I: $W+N$FE('@ MCN#.[E5URLGB0VCJ+E>:^M3+:V(_;-S>]@%&L+*4*%M92E,;'BD*;NYP2UO/ M4I-
CM5MYN-.]MEUY4BDL33ZRG<#CQI$H8<O]_4WI?74]%BCXLARV M2S)?V.E&2\B+%RV5>$.1D''!'<&=/6C@[-LF92A@G1<%?.J;
(6RU!ZN%N!^U M1!P3/F)#:F2VY(XD/_,I?[%F3Q>] ELCJ5W#!]&S5^6M6>MI"2=%]MXU7 !' MA.
(JS)U2US399'I=4H&VKGV(D.E*HT;/$L+='C7M6@_^$::@ K 1IH!G[I2Y MN"HHTQV0Z8[.@RDX]8V8K%7W1)!"A)
$=P1W!'<$=P1W^/??]/?=D+2U+568 M X#!;X^.J>-;3_2M9>]7UX,!.!##=X._QS[9+%[^%FJ_H<'M MZ(&\)#E]77#Z$@XUBQW,2@-
M9:%P:)SI,BBYT8$441W!'< M$=PY;>Z4N:L UN7-@4AR_"\C:8V.IQD? MP"-&M,'=*W#M(E5R5+\GEH94$
M[T77YUTFHJKKRZTF\E==+VGU7:R/:77$,#E)2TDK8YJA)+NNU7JZ7OSD5%Z& M'"BTL_7XC[FD8[ZY5U."D@S9%E6
5^5'+Z6R0RX6"-D1LG-HV=FB9/"J[#1K MO59'+ZT0D9 >/H DI"=->K)DXA:J,ZRWL,ZPW%4:NA N(5Q5%ZY<>Y;JRMF5 M-
9N6V8Q4NZ0-Q^,4H!.7H6J)4:[3(CLW41TT4>VVOGL358:0;1$GW!C=*M*F
M68/QF^YL:-.\G2X+OTN\B/\7);Z+ASCW3E7>UBV3M9TER(O[Q?U5NU\T(=ZR
M";$JFA#OOF)SFE>:9<>K6^OIW6,JQEP8%M5=GR7-L)J 3TJ2VF(-M@+WYK&5
M'A=H/U*T;]%\;Q7M2JW7EC6!=X%W[O&^18OY?!&V)J;:G:FR+'IR"W'@?MM& M7VE"7V3;IJGAMDV1@GX"\@+R.[8
.V]#W\2ZEF==66EHG%B 4Z_((MH-'_Y4 MB3AI+K@CN)/+4J6D>QZ@B6432\@FE6P6<.,2;D(9".X([NQ>5:>L*0ZAJ5M<
M:>I3+]PBV@T?:O-ZNUZD6[0;;K9QSZ_PL1I^(F#'C2-1&X%G[I2Y3BJKWV43 MVO^VL*JY@F+-X&QRF,L98FP/XBU>8+8J6_/B";#
M(G8BN".X([@CN+.%WYJREY#6JK2%IVQ:W6.JGG;R2:> M*A:^5XJ?218"*@14".A[55W7:>YK865^MM"?G5/ 8$7 MQJ'1A?
CNPG,"H3V(@CT?AMZ>/-B1#7#;:GA\=U#2F6'=2F5'#> YP4N(LC$ MA@FHT1Q&7#R5+8TLASB&16P8-'S!3FPWULXX>KRN-MI-
&,+4]5DEVW,/SWA; M3_3SLV4&XQC1"S=&;)??;B%#&,0L6']+&G4+$U&1,U&QN1117_@71XL"8ZF$ M#%OJ4-9-
8Z1W#3)L*QVSJPX[K:NMTCWGRK(4W33>+ZM,26/M#[T*(E5)R.8 MX#FQG\FKCWA=H,/$_7%U*_9M+:?#SR^#Z\KI_?
WTUJ(!\)D_MXO;F\NIF %." MOP:WWZ\OV?P&#_"?'U"U]B@XOUJ\7]"O$=0M>A_--_[T',X M,/_AS:0Q?
P7&;9.I3_C/SZ;EC^UR>NYY;#7LYL^1T^/[""^8,E78>\+?X[T MN]YJ-
F0YW/+V%GVL2/TWY.5%1OB#IBG,3"3]MO:FM3^TRGS8O@>V11[!QMWO M;J$>[I'!Y6C1<0/?2#_@LK$O78$+8+
[SZG='O4H1:9YH(6GRV4X)M!!BR!K2 MX)MTJJSJ63+14V=[,N32R@(85[&@%5O,IGM!_+'TU7:??6GDN1/I=DH]@E5G
MI;X!JTE8)V:K(Y4E<) "H*(X2WP5#UEL7!U"R3/)XXQF'F<\,F5#/BW[M(W' M%#6UT>'D%-D>HOX"Z?
Q,;8]YUNUV27G6%3DOV0[CE1SC>J%0*4;)/0K\-BQ8 MY3MS*X;?XR<#W96IYSY9L%"2AJ^2._=7R-
Q?.=_9P")"V/Y=]@5&\NQFG0*,+;8%VO1>/('Z%-\ELL%(L+? M-HW.QR]2.TG!=VJ]MMK0.='OHN3"_FS_MHCI
F+TXLT'*^(15$"ALNR).NOG M"M-]*TR^E2X]B=.':0G96>N\=^1:3TLJ/"U.J%8>(VDU+3-C1"FG.W*Y)U6% MA\RQ0M]
<9O/D_9H5[;TFY9>1\0:6Q[.#J,<5R\HJ4E%9CMXO*:A9CF+02[?IX'/0@RV18:6?;P!KU.VEGW# M@,D
HV$U2ZTGS%X2MK.H[00%Z%'P;B]I^-]K)R;S_9S*27I1K_6:)2R(A!WE M#SI9[>BVT&G6>GKG="IS\J]8[SPZ)98IT= -
"BUIO,5$7C;DNIQ\\&![-1L1 M_9*.J.=1,W)!^X])W-,^%U3M$(.H(L;2]WMT62[CIKQ_$?[IL>G/--S@ M[JF>D&E]?+W_^%>@UPMK_]-
T1?>A14,J/R"1U_L57176:&+#\BB!DY)Y4A X MV%<[J<:5"+-6+MOC--R+W'J4$71^-G-MF*NK)^_ABT[AE89+;NV9%2Y-4)P)
M!Z&.SQ&M0,^X3$>;BKBFI]+R8:O#L7@._BXB_I?7GSZZ'F\"-*=_DA"U:CVU MVRWMY"SO=6X%Y$HZI5H
V6"'91]WXP[SH=*S%=:X=IZHOT5A#9&V M5YV,36;!,;UDY'IHRD&8@U>68D+_F%E3/.%\6K&E,A=%L/YG1\0?W+X!U/3H
M743@.YLX0=\QKV(:)VG,#AAIO9"K*\)*'&(FQ5TJ(W.(S_@ M5.EL_1.,>.U MW]U/9!0$!K3_PI.$R/JW'%:=(D7*ZF/K!=JUO]-/7=5B#59
MGK=8%1NUU<#5+@Q 9F"M DA)SD(5,;)#Q+.>X'>,*1
MQMB7#47&=IW'>D"]"2C3X8E%&,MEM&5G!BBM0J99ZS7;"CR3W(Z0QK%G<8$TS>.;=H1O6C$,[6)/)!%$JV#I
MUGJ=,OJ'R&ZQB]I.O.,,?&I-+6)*)-<:@S &X!, MW([B+MXK(J+(Y1Q<$SXJ?WC99J&?BA<%\-+AYN2X<%AAH1%K3UC?&^YDXCJA
M6CTM3W47Z9I?7>^-O+>C"T9<5MX_23)PA[A3REZ=<$EY DOV-)T<8-% C7;; M'"5HGK)O&G(0]6?
HF+)/85D%C]HDH&;8V\NFD9KUJ!]XEH$_A!XL>2:>>6(% M&'>A<>]#80!B)=7S+9,<-18^Z4@(&"UX,2S">IS)ME;FNM$24MF*X
MVDGN8VZ$K2()-\=X./M6EXLX5&Y0X!C.;IH@4/ 41$69OB>^SJJ.) M@(R:J!/&=THX3I.-4158CJXCX]T#[M6P=%#?__ZHW6]_-('?
[0=\SW7RQ#J&\]P0R=DB7@UVC MHS_$M=XMCZL02A_B.H0?T4&_B#4X^^.JH 8_=9\IJVXO)&!W,_77*TJ:=@S MI.VB*(?
BG221:DF52(6?SR%F2]QS.#Q2M5JOG90YOETVSLY7"4<>G*K>,F:M MA9-

(('VACY;C8'P*ECG_H,233FOEDD=3Z#O4%$F"CYO<(/F%\_#$ H5#+.W2 M["2!J0E6)&D)U#"H<^PI5D/)W>N 4M,=S:T:6C:"_AVO)'P
M3P>AS-'H'6W/:J<%-JS5*JU+;AG,/-!:3$BPD.!2)'C?;BAK3=RLO A78WGZ M*< F4O!?TWKJ_0;_Q%=/B ?S' MY_BUEL-PR&
[Z'#T]8@J^8(F.['WASY^?+3,8G^NM9D.60X?-6^1\^+/2D)=5 M7_B#IBDL(S'IM[4WK?VA5>;#]CVP-5ZPOL$+YM+93:Z<-IA-IS;%?
#!B2Y>6 M;]BN/_-8;OV\J)IT[80)AYMR/%=GGU+L;-O+MN!'Z0$B)O>'6IK,FP/,$SLC MEK!1Y2IOER4*<(C[2^%QI8_"++84+9+L?
IS.YG$ZC>D-_=[:6%IFDA>(F7%J M\=I?_!R[$5 _3JBG-R-,@WH7%CQJ0CXZ5\??RW!**F.P8'T#*]8B0>HCD^"D M&1Z-!*<:JQ .*+XW-
&G+7)-K/5UIZ)QL=I3@\@JH'R?44XU5*M256D_K<@-U ML;J:=\B46"4!L<(Z$;3;UR"8D*/'A& MR 7_^*/*G&\NB@&6GSU\NJZMQ-
0?;N?-X -!_>U+;J3!\6C-_-0D[BBY2S?; MD1Y/. \O?('C] 76N,C$ASF\-_)+;H&?PR](/F:MA07#A,,LA(1S(5GC,.]% M2)K@/K=XJ_O+O4?
^0#79I1%_*FC(CC7E$:3>3(ACX<>WK[HIJ^[<:D@S[JF M?F"-7L.O+,>D3G!>[V9]-U-?3^IJYOH-D=XU MR+"M=,RN.NRTFKK>
(MU_8D)"=-/8>T/F(ZT//4I^U[+)%N/5HXQNY*&QZC='WR[D:YO+F[O[V[O^P]7EU+_YE(:_/PRN+Z\ M[M]?7PTJ(([)4[NY?;@:2
^WTL7MS>75S0#F!G\-;K]?7[*)?KV^Z=]<7/>_ M2X,'^.+'U^+KU%S=M-^\[)9!13&E+DC-S, M)O $8]5%?
Q^@N_4>B6/]FR5H7LS5''SH.^:=1WW,[L2/MZ.OL=X;S-7>6]+G M [SBB\WJ9,?.1JL65?N<4;,?1-_A "@X)E-D@C>CM=XWZH '8\
<^233L51[D MM2^1H0J=LV@@;"9O \3!) Q1W9D3R1YX;@4P0B.#'OU"?(MU_%MDQ'SN2]/: MM^.KQH[O&MH"%>-XH/0PIA(Q#'<"
(WS%$,',(3/36F=-I3%YHM*04D>:>G1* MO##<@$_P3-;3Z]D*QNSSC)63AZ!LIS,/NX($Z- $8]>/)X>C\^CCS&:#]1N,1Y?4H),A]
<+U@*:<2:JL M:M*0V.RE_IC20'HF/JQ@//!=S+ 1T"96AL]-G%E$ 8F8**KA=ZPF,.NHCM0/ MB07#! 9X^!V\9N*?2<]CRQB?Q6QUIY:#]
(8; ,[@(."CSB0@FN3 ?'R?>*\L M0D6D$;$\I.AOPTP]K88/IAE=8#H4]=COA]2S8)Q^K.A;YD6\1 5'VIX
M80VICL^J780XC_"$E\,;9W;8O#,*DV&T?!3=8*$!LB:2R7")]TS9$5%X#9 ; MK@)6CZE'+2>D9OPT-B?G-9Y#_)CX9D8 -
Y@3P6*H,P'PZ'?&=\4/ W@,J41? MII15Q(_'-IK9MO2*90/BEV'9U^@=.!Q04'^=$0]>#8^_IT"H .NFP@']Q#4O![''-];1@ MN1E&)#;:_W:"
<6TGV/_H\0SXU[B>M$86.^CT]C8I?%T!'V&=G<(!]?+18V", MJ3G#!DOQT!,FWUF>9B9P\;(,GO-D^ I2BQ(8GCRCCZR..\@\0?
5CV^XSJ#\0 M:1B"C3KMX_E:B7I_OFWOI]FT3K/1W.(TFZK(#;6T0V--E=/3;$V]Q%EF&UB9 ML;+RJ)^\"Z@J&8[L93R-
EA"J#]>@/$6TT;FE'GI$Y9_;JP0!OE)L36%+WUP8 ME(-JKSQ"E!D2KA11']Q@"5 \E.PZ5 K-EVA91=C"(-&%59-3:=(HL?:0O7S<
M]21R3_]H=A6;ZN8\O-BC^^:Y_E(3&&F8.<7H<0PC8R0E82F&E)0%;D2%=KO4Z931IKH@$[<"[%](HI#%C=<5"YD['
M]MAGG:Y26F7.G0KKSGN_\BTN=W'G[*EG&8N[":?5R#67+4NI,!9+3TS:_GRC MK?^V5Y.CDZ"NEM9)D)_\3
&G.9R:ISFOBOK@>O<"YFGD<=XW6!S-^(Y7Q?LY9M MEB(9_%3?$+C):\NSX":[?WC4G:;W9>Q/ Y\9C?UV>JW-
DU[CH84"QUMC6LHI M<]$1:[T0[31ZU@DWBYJEU9+DNNJ_P%L&O'4*[IUT<>^D4X$6:14.$IPJ.#,N ME+;2A4TYW$G02PLCG'#
[!%ZO$H3CKUVC"&D=GZ)N=G>X]&NR!MYE)6?P%'XX M>=RTY .$M)KE;7ERB"D1TMI?8=%B:DWC2:T)3TFXF!5T,:L>0PVD
9Z#7XB@ MRBR"JN<\7/!^"2KZ6(H^EIO]KHR&;;O(BAY&F5NE%0,6G6>%Q)ZZQ.8[1+0J ME,V=Q.FK*))E^CE"O(5X[Z$U?#%
[W(IW.JHN_ DU-9?+CFRJ:A%.,K$ 27J) M58]JV^2-_X8V9Y=*7LRI?7'^1?KG=A$]]_P(&N%B#!+?[U!4C>%?A4M :K
M3!E]YX7HTCN-I6KEB94_PYOY*5_"A"*F&Q!CH9R,]59.)JIE'E6;PH)941DH M5M($*TU5HZA)4Y&W:M&MZ.T2RWWHS;W7#LDX,
(W7:BMJR#;N!L8MQ;@=6-59 MN>M06Y9>]SOJ]KYXF=*L9L64>>1.6@G:;5F&IJJ4B)- I97\S_6$*!/)VJ:@
M\3%60+H"=V_"JE[^].EH9DO?K1%Z4=(_*/%6>KIL3Y0\AZ/YIAA;.4D7Q/-8 MD=O^!,^992!4)@J<#!7[AC&;8%U:0!Z0$,;U[_>%CP4A,
[9HH\$68#PY,@FI M%5++$2&WD]H#MKS;D!S27(XAL8CRNP"2WDB(=!S4XYX-_T4-5B^=+.#X/ N0 M"]5_.52O2S$X,3@QN)
('QV<+TBKJXXN9#^^F'JL/C_LFN*TT8VTAHMX58VN: M93E:5F(7X&+/;;>R]V)9N\74TI;W^[Y:V [E.[;Q6-I?"I?[N-I_MPL(PS+.
MS9F';1?>]IDZM5Y[>8-,JF]N,=#2=S08K%.J;>X24 0@.V_/&4*K"COK^7;(M#S:O7-
DO*:4O;K'SR7J@^NNR8EIRK:=WRTM4VVZ#&UFPGVPS@7P>YE4F\C> M?F'9O[CJ3Q(#I=;35/7 W6>%& @QV($8W- @"?(J^"-M[<
UY 3D!>370CZE MG-+6/H\F?!Z!_"HCOQR?1Z_UU(XJQ$"(P?&)P1]?IPF05W2>(2_.X(JK.+Y* M $U<=K8BIX&5"*/'@W;D1?
9WB]0&:!2>TCMW6S;@ _2 M4W/O(75V-)AVPH96@2TD4:(IBQ>:4MIKZS!$!Y#5+7XDD<,23 (S*9@I9P'? MQ=5,HRD) "4NO1MRV
ZBE>]%ECA#ROME!J"VQJHMB(,U*EBIA0#U<8MQ@XW M%?X$@/@ T!H#A0WU^&EP(H)FXJK*7;6+%.WK[N%^TC-BVD-
+6SJ!>ZS75 MYHFU.1$XVQ9GY3B0S5I/T_6&+D G0%<,=&N<3JP,UY%+R_L5 *LXP%(:+FUM M/=O">@J<9<=9.=:S
]93+J'#@@#=J8-NC?7$#2C0:OSWC^-ND5W%S!3@R [* M3QSZ0+VX7]Q?@?OY"0A60%<]>,2D$^+]*J7TPJ$BF,?MC*0LY:\=DX[>')
(W MCB;X(1T9_)"V6EI/[XJYL]7#2=1\4'"'2^X<2HH5(<5'BY!4I65.#I$PQ6-Y6F]F/:I=/GZ-1+:F.
M9,)&V]6+8<^0%G%WL"0]H]=Z[6ZGM+S"\GAWH!16(;Q">/E)R\B^F]DI*Q=(M"'+:!(44B_Z;*?;WA@:9K&^KUM.;6J-]
<*$];HD50GNJIC=U2;ZMW]P6?K,0 M7B&\G"9DY?";R\H"%((L_&;A-Q>TOUG]YBZ6J&T7/Y? J]]<(+#^B74DG]<[
M6BJ&E%RV*FH/'\&I]]O0^[14-VG;^S:5@5*6T3 PQM2= M7$=LXN\R2R4:3EVR?(GXTLBU;??9ESY8C@0CL;'!SL?S)9%89F?
4NAZAW0QW M8)".\^F'P(?)VF3JT_/XC\\Q]BR'C9G=]#EZ5B1'"SHAV&#*D]Q18A/K/',]3JM_G*:[0-1Z
M53G/470+NAWM^3]8X;X5R]Y5L U4:8:]J'4^T01A$//FVM3@DT_S*%4P;N"Y M#_4?J(_X"7CI%R0K@K>;H>;5) 3M8,@$ZVM9.
(DZAV5*A-H&QZ>W211P-XD M"C=U^D[7/+2%>=B?*(P]2I.$0<>N; ?NUB#L@JQVA%W8FS!\=6>)ZP;6NH2;
M6HHG:A@>QM2C9!103YB'G!)!?)C#>G%HH @82]M9?:3T)]' XOQ::04NN! * ML7,E=JXXMUS)U4"Z[9]J:1U^SRK#/A-
^1GI:SHRI*K;ED&E[*6*8KC;:N($P M=7V+%='PJ U/>J+1OD'$T(4;(TK(;[>0(4QZ%JR_9>>=6Q0YTR9/^STU%O_%
MT2*"+)6084L=RKIIC/2N089MI6-VU6&GU=3U%NG^4P. 13>-YTIV2AYI?0A& M^5>=V>5S8C^35Q^YN+@'9#GU);HODVP]
[^;CW+%(MQ-)IS4V]YI9V63\[CJ/ M#]2;7-)AD+!;V GU . 6;&T0?8=/>;^'B$^IXV,D?,ZZGC-+0O#V$GQ@PFM4 MSC8?
I3FG5\1YB>MK]G[7S%Y-G+V6TL-H[7]Q[0B9<.WXP!O6$"J!K]U*[P(S MN 4(-Q-FBG3Q+1\WA=V1%(QIM/,+.GUI[Y?775]=TQI-.?
^NKR:WF7K:WZYO MCA_V/K#2$D=V?[I3U39X^1D/86Y8"(?6FR=775C9G8,Y,\^N3:3^BO&:%HC2+1.I/,&97>[2F\ZUM9.';*D:;9
M1R/W(XDVO 2ZLT($3A.$4@Y*K"M M"*C5$($C\1HV[)^VN95"YA^P8)[MPGN_Q$98D\7&_EH/2=TLKM'2 0-S25*)
M>5S=9O'<%='[D$-HI#@S*=#0$1HEI+MRV.F0.W5=J103IJ9_.GX4E(AB%#=N M0/V$99-(/,FWQ C)R:B9))5-6-
$V96Z2#47=ROUYWBG(:%4!&4>BKTOR/XK5 MVJ@TUE.TX/N-Y OB>:] B_X$B+BTZG1FD[KI!O7H:4F2@1D_9[)>GIO+>^T(
M@<$R]&VI&.R$&"S/GSX !H]$>5?*V99#9SNJ-@#NMDE'U$._F\5(#-/ M.4J/ZD.)9F:!L$S:?7]&'(-
&YQR2Y+@+7E:CM2+#'_EPKX3CO1U,4BQ!;I@H M25X/;4LQS#FA);FI)7EB_)HB>6PU()'9B%I*C2 MA!U'/ZT >)DJ?C'/^ <)9IX56-
2_IS'-;T=W,1^N':P"<._;,*+'S<4 =$5! M0["ZH,@NX2)DSB&8TC8_=P0FE6LP<6LNCMWO?Y]NOF6?8E'J=??TX5H![LB8
MY@V!*!H+@6@E]$8HG8&!*.YU4R24 _PV58Z)9MA" 1853VS 0B6H[D MPB,\R9AY'HQ9LBTRQ'QZF$C\>&(8(?
E9UKWKF!A",]E12A1N5F)W2&R,KTG^ MF-+ ;T@/Y!=>;3G)7;F$G1">)85GU@%)K0R,>$-CJN@.V-SC2F#@2(2O/$%
M"W1+PW)HP4J@+"2'S6=\.:/]F"JON8U'N];36ZV&ML9T1)1H+)VWR%0W^UW1
M@&W+9I=OT]D#SRW4%4:*E6^G'O:2YMG3X<3V[(;@ *5K1_I!/&/,Z@^'@(QU M*2#'82H M(4?3B1.$%LZ6B-]P/MJ\R+U&K% _N
=5<^W X(A/+VGXWSENT8V*@=O!0T0KJ*T/B0^Z M;^J"5@*Y-6?AH*UE)?I%^E";?X+)6M'K)=!@M"'U09'"[?[,#LXD\'8\=GS<
MA\ECJ>?//9G*$V6L##GWV)VI3=RW[Z8'UD M/\>8<,$ID>" +$&MU_O@4Y3>;GAD1K!1*;D/ %.3B8 N?- M6^=OQ+/0XT)8*-
F4&]9/B"BGRN :-]K-5<)-J8?JZ4P"B?A@1608$N<7D^?V M9Q\^^#2<_%9S;A]LSE@CNI%TO"Z:%6M]9)* P+?V=-#&D1-
!$R\&RPNNE F>R\2"9^(MV@55"LJOB7TP&",P,\GRYWYX,499,HLSK^94X4/#\8@@.P-SV"X XJS&C6D
M+\653;'3F:K&3F=NTC9KSV=&1B3\'83B8WYUA'HFE+C\IJ>S.'%M>XE;M38J MKK$3*+)@;6#
)KHN#&E;J8QN:2HC02M@!O8$H2&>FXFX'Y_M-OP7J'ZDU!/ #JPD^ML!+">QC!T0YXF"!QK$80S S)GT/ 8K&9I7T+9@.<-W
MOMG)^'5G:.?)"PL4L9 $CF=I_<-\ _2 /&)AK* >L&!!/ M)2B,16CR&5OB)H IXNGP%7'E!T ^BP7/X)\8BF\^!V%U*-'WV_"2]^OH9^;\
MH7Z:VA8+];#5,2ZKHY)C$5P3 B4KA1Y38Q[;Q$K6EY/3$LO)Z1S$5S8<6=M0 M6^\ Q^HV4%>?'Z!_MQ89 V!R>>V=0@?0-
&W=,:/%-=-L3NI(%SIOIP,!W7A M,%8&[_QV%).\YFPU#)0U^C,(4,,6L5]X1K;14C<8L-AZ^71BS2/M0 ("JSOB ML:CX#_(J*4VF)6Y
NEF!+J7)= \XDHQRS :]$=4=@DPR?$3*!7X%=<36ENAW M1LOMS7&XI1?8/HNM!P2U#_7"_X+0
Z2]5\FVP.!';URPDTOJ;ACJ27@]6[]* MN#^']Q!;PJ930Z"V0WW 74>T1_#&HG4>Z1>- WCCYD5UHS%<+<'8C3"?
FRO9IXF*:%YGPX8S5:[\#U6/7&3@+% M&0OISBF>JX[HFUOI]QWS@K'PD3J&1?U+RS=LUP<]H.QA=E.VL9LA#I8W?
2V'.>]LOS)>MCT3?;/->@ M%'4;Z!G#)M8D9!MN83Y&@3P/5!3;C&3:+]2YH"$-=^;Y;"4YG,$%3,WAK4 M%GG"I88-
*HQ]>>=93ZBH^T'@>@Y]]:5OU $?UI;ZL%+Y4+OK?^O7/DJA,4'E M#,/#ESY9KAUI87C1,^I0?-P8WBW9Y'DI3&FZ0%]0[V!C;0M\Y#
2R,*5EA]7 MY\8'@M;1V<"W=S%LU^]J!E0%]("\;%6(K02&V5A5B^#) MG@83DM85S]ZZPG3X3B[5Q53# M[$;L9D:Z@)$.5
JXAD;8YUZ:A>J!*7ST]U@DGL[;!X<2@^H ;@[#A/$FPBMX MA"C!F)>"WUMA+-&,Q8LN]" &67P-/6@3FQ;IO>U*/XTFC#)=2[.+,E,H4!
M\87]F'#,3$N"K@//%Z\#U0/?&+BSLJ#!0Z[O8SE]BBT5ENMG;M5206^=8DN% M5E[C<$4\!UT76-$.QB31,K03+$-[U3+$3T+AD-
BSBEF';7H)+,\&-Q ,6!=< M6@A\,[G-O*YU5MS^==:IG=LZ';K]P,.[%@-6F#H"<\,%/5F,AH>A$A:+1M*% M3B?[4\
(,LR=BLQ4)QO1QM3ZW7FR;T6!7FR&9P60L0"%\Q&)O UC+OQAT&BS\ M#$X?^;C>FUM*#'U7E5AO'*0+0E/9J@N"TNTT5-
$%00SL^/M&;#QJM_%,:;>: MK1)8LUFK3J\S6K@L MH4&\R;&SRIE'5C0A]_2/IB9"RJ$XP%*X%?K=]1-SWO!87+NQFN55F?EK%Y ?
3X9K=XF5_A/P(^>%FWGGD)^6<9*K\X$%;3:URZ7 A0$* MBK2R*BA > "HU:UR_XSZEUE(6BUQJDD$PY@PHQ]?LA M\6\8[6]'+)7-
OWVC.$MK2[)9V)I3+RWHP(%;)]"3?4E=&#UX,K'34 1ZCA(] M*0O*PNAI GJ:I05L!'KX0D_*:JHP>EI,]XC&P7MH@5.]G@8L?1\/$\5'!]][
MHXOYZ:?5UZQ<]Y-5ML23EL2^8.0-Q;$)-SY70*5A6Z2 M3E!8A&3G&XI5BYV<,.:VB^CFP9S*XBH[3Z,2F*L,YK:+ ^?!G,;TW&J%?(&Y
M4\7<=M'C/)C#O:MN0O?T:F".5U>\6&1YVTR1!>HOM?<[>!*+&-IAAL:M@!S[MF2FV89=0T*?
(CMQQIM@>1Q9M7#EKX^I83:LB]GZ;]ZVJ?K.YIJH^3]N\I>:= M"]SS,[5M<-\J!_,]*X%[@?C^X5\K!?1N[+G4%[@7N*X+[=CFX[V!/

M([UPR_O32&?C=X#B*L'0D[Y*,/3(KMK%B#F7:RM3%\G%.3('+VF&1^?@ MY0MD1;A)^2VYG&"60+Y /H_!K W(5S"<
MU2F3LX#N@CGD*\CUO27F[H\MO25GLYMK35 M7H[1,Z7Y0U-;.<94RM7G=$V7Q7!$">-4N>L,K*C LO[@VTW8Z]=DS6Q'KC<)
M)Q108^S (!Y?I0^UZX?:1Pg>\&09?;$^N&=$?6P0C'VNL3EKV+K;\%S?9TT9 M\2@@]5@?;+SAT067V&&L\:D1N)[?D-
C;X^Z[W95UA!2- MRS_#CL*+<_Y*3=;E_-M\[O..Y?%ET5C.HK;$5D@[FWB/U_B)Y^]L0@[C<]L MG,699'B4-=*53.O1"K#Q,/%^T?
WQJ-Y"V+04@:-:!\Q<>H!Q3P %';$_JB M,G.H!*LU.>P CP.0)I99#Y^)W 1T6G&3Y-69Q3-Y&RHQGXAC4%.Z?EA "+P- M9WA)I\0+V
WN"#Z-L&ESV(H:.U7;(!K8,9FA" 'P&DYI%+W7L)ZP":@C$;R, M#>MO%LR!V# A^"?N#!JU>/ZS+WGTB8)(^JSA^R-
K/Q]VCF;7_817P*=!P/I MEZ8B2/89:5X_2:47UZC'Q/48S-![317U2./2N@'<4AX'EVB3\2>1=J M]:IFXZMR1%I-[.7E'#MO:OO]T
7WI3$B61%+9V'%OB VA\W6@TT%_;;UA' M/.Q.LLCLQZO%ZMQS'L-.@-QTWZHYK<4K!Q^[2&U+%)N]/F616EF^539L]X;E
M=XV28<';E)<5M#*GK(N;E[JX$J!+QT66SSUQ^=Q#XS*Q.UJ:8J"RRJZLLBNK M[)Y[E=U=+&FNCG$L1,'Y,,3!O2,@=
M[*%^UYZL*J3A;)69U^!HY'\JUW,8] M!2&^- Z$S(T\O]S(^;VA[@9JQ!!/%XN\3.WVQ75'R3NQOT2Y1'FUNX&,<1W*
M.X#RKEJFXB<2Y>5$>:N7%N6);7W;^C,,2&OF#QB8G>0,T5%@-UMO[M$Z!+:.0/&IM. #\1OH]S+-;H)F-_;O2IB?X(=$2%I/,25"6A?
7/:5,,6*)D+0.8TJ$M&%- MH;1S'CR2$#F(XY@2(DBHW.[D/,A>$@>RT/'%.S9Q &XB"8DG;WDCYA ZQCRL M__"/9=CQ5#YE))Q#3-
0W+(]:0P-3UJGK,B_S M$\-R>9C68TP.S>/@(1J8&SXNRY1>O;ANU_)=@41BY2 ^Y/98:5Q<=R56RHB5 M35[E]EAI@I^IYCP)
<%R$#]S>["T,%Q94W(-EI)XGLN]\WRXF\N3/!?YSPX6 MD93WE^7^DFAKH=>),H%4YEMLY5=T=TZM@[7.=4-
1]S]GFQ]_4Z*\I"A/G5JW MB/(.H+S1+-/A((GRJ\@A,O9*\^LI@(RN3 M(S(V.;D; MD*%>7"N]NDP;+R,T-GF&&Z#10&AT9T\-S$1DX
MBOF);4B$I'444R($#T-TRK23(1&2UF%,B1!D2U5E$GD9$;+);TR)$&0:;>Z? MY2%CBR6/+N+CNR:AD&;&RR:?
<'BLB^5."I81@V>1F;@\6L=\AST'*Y,^E%3XM M7D"2>]G*H)\Z[5#>+],^SWV%*-,^91+%5MPC!ZFRU:JW+ZZ52KVAE(F$1.I
M.74@=5'1+76@@SJ@E(LL7.I .75 .9 .="^N&Z #S9PO,:4.2!VH'J;B:*O> M0QUH=-K[L[O*,$O)CX3)=-,
<+'K6I@>UE#JH<[TN3_B4$1G[U!MM*0H@0U4E M,LJ(C T.\@9DJ!?7W5X&^RP2&?E#QC[51EL*[NQW6OO3K\JS7R6/[,MDTYRX
MAZFR@%H*%AOMYCP+2 +D$%YB2H!@K5')Z%]*@&QP%E,"!$N--NKR)%<9$9)%
MI=&6@I5&NY+&3L859:IICG5]KT*C+049665,J8S V*O.:$OI80*)3"EA*9.Q59;2E*H",O),>EL1?+'2P42::YM5;W#K%1U5Y9>$2
MG<.56$GI0&Z/%:0^[93IO*K$2DJ?_<[V&K5E! -Q4%Q"L=G:%L&=/X%FZ\1K> MG[C^W[[K&8-IUOCN;L!WKY4NPHX'-TQ?
AS=^V"KI/_.9N[VH5HM;59BTR:8#*/$(SF<9/[+EC1#$H-=N9V/ =2US#WB?,GC]T- (&"G+FNT/ M7C#Q^P *_BYJ3:,O:V1V1-
=,53DQN9\\"MITS=4%-=.P?"Z'C-&FU#?-]"K. M]$(]%G_.276AK0G-
B68.$2F;V&*0K[BF&Z_L\YNA>Z/0LTW<*#RU&5;U8^G;NTU^IG:4O/[I+RT?L#\/Q?#"%4[2'&"9%2^@$ M:6)DX-
AC_LFM/1XS!TR<"5,(-Y/3SMXN/?,+%6= %2\S@[@F=#(* MMELWP,YZQ*1]^ 0O$08/9S8TA@XSQGW?<9EX+-Z&5OX-
+0L)VQ1,EMR_\;VJ M/:A.P+XS+V$[GQ;Z_Y7IT%&3_&*#+Y#2:$
M2P,^#L0AK#=\8GSD#8K:SML:20KLN' ?OOL@?V[HYP(B?/A M3V\Z85P$%.6-PH8Q!TA Q3TX'JEJ[&-EJ171]&AC<9@U,W?
1Y39PA6+;#O^-;YA0&^47P=&+MF MJU53@Q<[RM_J*3V;-:W5I]^_?+AA6W8?GU M.1?W1ULI
E7[1#IZ:6(&PH7+4^#KA2\IOXF5Y#W.M_O&P HJB.^XHMY2#A*@ MAQ^7**Y!&O7*F6)S6QD4"I>)_3#AC;@:V>V[E$-
Q1D>VXTU)RS?HEDI0[1V(\KR!N4:55]^; M66I*X@ZF M26T]0FILNJW0\NE)-W5D85%-.A?7'26[55/JW>B\IUF?+992+]
7L=1%XN$, MJA!(+)4#2ZW4?MV6P9X>+ 8J2]>=&;>,A%K!H=8]4 FM)C+:59IJ][S9$E< MS.5N>#XBC4PK+UJ[?-+Y.I?_*>D&#Q?
=25WZ=7%:5BZN M>ZHL85%.7&S@=%F'"]P&KG=J#0F,,@)C]].03=Q7[)3J-*0$1@R,W0\0-G%C
ML=?)>;FLDKB%Q3TV@L_BY!D11XH\/G(X==Y]/Z/9 @= [>9\VT\"8T=@[+XY MT43J0;6=\PH$$A@[F/W$V?-
SL5UH]>2=8[*"8S=CYPUNP",3@:>H3Q!4N: MX>T\#9R,&!Y.FW<_*-CL75SWEG$/YVF9)W&Q&RZ4W<\)MNH8,:S+B&$Y@;'[
M%D,+*Y:U>V5*JI/ B(&Q^QY#2Q6I"#)B>/R(X4%VWU.LDE(QL)135;J[KZ!: M#5A!*6IF23NI1Z$ Z^YS1M3N7GRK"8AJ-
#,+UDA$E0)1[3W_Q:L"QO=6DC]SD#=1;TW(DJ%\2F,F#T1IU.H@FTN]H62=X)/!X.64$$EJK]3>C(MX[ZR]
M7=1>17E5VHO;&^(F+ZTI'/VHCIOLD>!_?P:F_Z3T-G M#Y8 #30BP-%7QQ[?O\-K+6K>^BX(ESGNE^D/Q]9]S7-
O+/V9.:^&QMS%]K- MPQ.Q2NV1VI-3[=F=&*?=%.5@LRJ4*;4G3RB2VI-&>W9G#VJW0'M::M9'8LYP MSWQQ"=LJ#0_X"D;A8&?
ZUG@U3(-:DCCNQ-SN M"&#("G.E!,;NNHF+/.)B]PV]CGIQWKC?0RBQ9*!_T#'&;[I%Y?T>33VG,RAYT>IWF0>CT+
[D7FBIAQ8@.3Q0+[@1B411H+O ='UE I[;?5?KVI:X-F3Z/]CM+5>V]_MVVXUFVW:^Q"Y|8G?AD]>|CYUSFZL5)DC M29M$2%E
V@+;1J"'59PMKAKMV2EDEG)D!9G*"E&I)R,RX0^\,CQXFY:"VN2) M::[C@ S(2IB('A]W:A C^=?_ZJJ*^IF\C!C1J.-,L9UT#-
CR7$S9TJ@[XOE: M_!?VIV^|@MF'+RN$:IJXS&$:@X_!(B4^G-!I\ G<#)^"GNCXH6.:)]&3B6._M&UB,E7C0((<,4#2O7#1]ZL*E,-
;B&W=D.U[58|X85-@#F=56,KMLA:Q"8.>[M;3E%@,\M3*/4L AU78;8<'UMA-0\0]O6WPP<<4"!YU"=P?SS$\'C,&+9'AF+
MC@!$O"0&8/2A,[8UM+'C@ C#)7W?X[>Y?O_?3/.(9R?OH#H.'1<(@89H08,T MP]'\L>M12V-QNRKD;
<0XP.!Y\&CV:N@\$1$0;XPG|%1\4 VU BYX8[RQ]XV ML!WXUJH.# O>8E SD *!STV#]@W3\ P0N>[S4827PG](OC&V.>D$0](),I/J
M3S -N- X7PN;)<8&)6_"> M%UUD?>9\T=/!T'$X4VJT-(V--.>0ZGUUN:O@G M^!28)'3,+44?*N;@!N28./)@1!CS$&.1F(5/&LJ:O
%8/VSC*,_N.G;G_8L[MZ,&#Y8)[@""Y#3I[P_L:^"H89]/:(P^WT+[MH.J^M_J65;Q]F4%3J:?"IE*? T#BYQ8+K5:TT!HYL8,]9-
6^P^C/*AU #Z^H M^4:G+JX5D\L^6//-"7Y>9JL';\7:[M3+D >PY$0]L%5<.ZR!^[.L!:<6#OE& M+4
&SC[1C(EK7=]U#>Y=Z>3&HN84/2N8>[]&SLLMS*1)PP MAULK=T&U3]7U5:,R$V[:V@LZ0ONWG&O183)B5E#A$<' Z?&
XG0"#B^?O]ZH MHU=-V_Z)\P_XOIY8*) W ^X2TQ/XW19^"^/ZS+BO(:2F=F[P,[SD&1<>8N:[MT;B#IO0:C0]Z]>#JH-
,J%G>S]ROW2^Z_?]=@7ARRQ(.:R0>12[SA(GG9Q<<: M>49O/=%^]/[%ZM"?8)=A783,(NQ] DT0T.1/?6.XXG!A2@]5X&^P?&"FP0:N
M6(^ZKC^>A#>@UV"]VB8X 92,0.S@- S108>6.H;[DU_A6\&2PIO60'.F^7+& M$D(*@ !"PL4+'V[J1>NMQ(70.\"09SQ]'T0J8COWA
MD+E>O%Y9HXAB9&JPHM=_E&?\(4:]>')\#P<1\> 12_#@> +5]$87*BZ"5'S MEC!7@XO%R_F\J-S4R!."-
WP'R,>&7MY8%O;RB4ULQ\-U]E>P*D2I5_^'>[[8 M\"E#D7.]O&-:L"A5^$*I02XO^#]X ZKH TP3NI@OA$('\@N,0$#V8^-*FT,,
M6E+A[9A0%U;\T:P##3![L,4)-Z#3Y_P9\%]=EW3@P$"9\]%57@;3;DL MYY"+6BR@4B,KINH]
_[=BUQ$%Y9[/H]_W#_]\7#_SS*&3Q05.GCS_,MW6+_: M&+1R9P#K,6UD02.&4]#3AY>+C\0->,&%.<7%$C>B5'-LOEJ%A:H]'C-
'Q*W@ MFF%,P.TRKJ^@4/A"F[M_#&\"WP@F2>\-S)+@Z :=OIU]S"*?-X^F)2\+^+TQ M%F> <3-$<\# C V]*IY)1)0)W!C1@S5,
MY5%3]?Z*ID@G#R\)H7C_DR^/CZ1EU_OX;^G^WOR[?'[RZ_/Y/[[MW?T=>;[_\7+_[/WW[TZQD6%SB$B2B$ M&&_Y?
LR1&?;/KH2!K/B0N6+O+2ZI\H=1^6 &SV^"A;Q*7G7ZJ_9P= N0JA?O M AVA
-061C]_K\H28UDT.T]^GAS8DP_L#F9]*YHDI9%O0W;CNM $W'8Y=NF] M$J=G+^MAKA.LL3!'-
T_<8!)I)45;J]ZMJ85%VD&FP5(R'5XJS5K[0..<-W7] MR\2XH.]PTE\D]?$VU
MBKROPF^CD^$'*\ZUO>1RK7=JMU6K2V&E%%:GB:2]!Q?68>>(PM;]:=1Z!RJ\ MDS<[EL81.>Q"* U@2PDRM;/U>KO,*)/(B)&Q?
21&(D-.9/H M(A^1W-=)&7,1Q1AE,'0+D6%]O ,%]@Y?,$N&(U//2.W5"7]??H%WON:D7FN< M"\SD1+/5KEM/[OK+:>
[0HM]^W55FD.5GUZT RZ[;1)FA8^?^[5X9\PR2N;(2 M3]X-EU*I-Y2MCPQD*Z&954$WF5 MO$]JB;Q*7B751%XEK\K#55)-
Y%7RJG1J\HG7\#M)O441C5K\N;*.81#0J&+$ MZ$IIU)87,Q0?&9;.+.^J*BXK5B'*KUBN7)3-AF8X4RPRZ6*Y=>,U*#H;%(J-
M"_P:T$;CG?0=F^KQ?6%4S:TM*>(;%Z*\Q-2L])(EU]+%BE#1]Q]% 4Q>|K); M4U:4O.15*;%:K08-&MH.=)?7JQU@R=^H(5?
DTOA(OD8UQ)^# K\5^!R^X*Q0 MT$[^L ?1#;B,?PM?OT2UDBOD&],-*LKLOC"3:2"RRXN7;R\7'_'JUX_D5T9-
M;Z1!D\15E_#9%]\%:;MN]%Y1]!-N6Q0:&8$H1:2SRDL6DZ%COWDC7OS89*O: M2MZH2_P)X44_
:UF4/#875HBU&%C:EAP65#ZO8LGD*7'M@?>& MN#!!WI;+$K6->95F!WKV9L#KL2$3Q[=_OP,JQKG3+MYN36L,AT7QXY%(DK-
MMGJ=FAI6=B67K4ZMMW8,^0@IB8OFH;)$^U>_G1.-A6^O()8;:QZ= H5AN7!$ M 5:[7O+J &H?>'Y'_,X-T".@:J['*V/3/GQ:
(S&Y^\+;N=3@R@^<^CN6+O*I MKI5NK 3(\)M&"Z"#*_/=(Y^;G""RMT3VQ&%Q>.*W_,#TP]ME#>B'I?9V(8?
M+BB/P>NG>S;1>,$?_M0QUH4'\V?98T,CVE0S4>V-&JM5Q(WX$6KSF@+!Q5&I MA=+4B@HJ]8MC@[Q^./8 K#2:8_'!-UZ8N 2]7F%
(EI:8'O*N3V)9B]$D>;C MU9S>5;BAC\BZAQ5;GG,>W[%J61\:Y(G#/J6I""L+Z,H"NKD1<.H" MNGFJ%%@X#$N5ER]?
&P'+FMGR*GG5]:_:P:$N1R9Z%/8_42+ZCGDM>1/DKMFT M*:]?ZW0>M='*G)\[5;9.;I+%)8"+#>!6<]>]N'D'\$&FT'WH?8N9L7C9.0U
M\F8A4J6"2X >?V :ZFFFX-P!- =YW"7"U(XE?"6FI,T[!OO>MN2?9PO/3 ,B MY\>(OEM@Y&S)5]N'*WEX1)+O<@Y-=^N%3
Z'YECS9F&'^;)U/L38NRU))F@2OL#"3+L"6R)#4V-+^Y&X%6&:0R5UOR;^>.SE+BNGEA6MV+ME7;(+I
MP_5.:L>6\LFW@]C[U@@_%$5L>??LB^?_7>Y,TU\!![T.^_%@YG:.Y]R]:?< M/R\@,KI;EYF3R)#V9^LPQXZ'STH)LKP1S"GU5
PI\1YR&BJY5-0CN[/+I64V M2?&HH)--E7,/?)[8R QD@Q8QDR)%4,!:(L8W>6/@H-?C6V@??''?6WW+0A)7
MUBA-.9:*,BN.Y,^1$PMYR*I]A]&?53J QEY1\XU.741CHD]CPZK.R7"^^ZO' M(;=\0+\DF7\,0:_F&"[3D6PJXO@RD5I*LUV/(,E":B[#]9"
(;4P= M:")>A]BEDL1,)PVR/8=SG'E4,WC+X1GPG?4A.?8WH@Y1#<<&:ZV6E^+SM64#'W.4C1%]'ZPKEI%] ,N
MG,P)*0K1P0YOQA'"48#^ MX1#SRTB? A+(Q#8L;QE5W[(G-U:T8@G+6<"2V)A]SPR+&B4CD" \?&R\"Q@N M,M91)*TS3?PW>&?
<#4&YK+HZA6M6\-@M[R51/1@E"F09WBG:X MI>1EXZA_AJ&!X;J07YB%(A:6X$8'^PM&QN%S%;D/M#]'O5G'5YOG9M8[2:$/
MDT*GLT* O'C^Y:]T//E\<_$QLK\IK']P:30+# QFZ@$-+>DX'@PIH(EP_%D]PIZ['QES3T?!,_+Z)O(4!H6W8%-%H,9<$_5C6C7CF"+L3
M=R8@LZQW:JV84'+6CL&W[9C]N1H7&'9D&XO,$B++PO,%CPXN,1D0VBRRSS/ M9-R41)=B-W0V@?G1$!+A_1HC,>1_Q
TYYS_FD]$%I)CE:YV"M M=!($IYM1#1X%>,R@U?CD8&[#6R@L:4U.,#T'T#'S1C9W*S58QU)X]7^] V'
M,SZ'S8VFO!%]%9HS^Q!!7$T]_JH^@YF0\R +8E3#(;[+!KX),^DK*S'0'W!) MQ<#F!M-@!9[KE=0928(+!_:"==

MA+'.!LQ!7)HVM9++D>A1A@7* T\26M4.BR3.4A /D)']@](-DW-VT"T#L>XY M1M\7U*70N]JK1&I*9]IL?,A4W!$A8U>N@'JQOF ^1(?
^A.HZ(T_A.X*9E8* MO=:CGG->;V;A0URF^2@#:(D.*XX!U0S3*:B@6*XF%X%+75@]8QK,YBV+8Q5 MD+[M./8;_!9,
[$N&@L_S:^20H(X5,[("AJL?=!J_PADX7/>@6]&'63_HC]5AP,/3_>V&HE/;::K_>U+5!LZ?1 M?D?IZCVUWVVWFLTV[?
VKW;S(A8"78^CI_OGWWUZ>R>-7\OCC_NGFY>'Q^S/Y M^OA$7GZ])]\?OM^3;X_?7WY])O??[^[OR//]CY?[;U_NGV+^\]O';S]NGN[O
MA.W[Y\/+KVGO:90 MRO$&L2V2M#!Y8H9=C *%0X,!UP>"\.O 6%^4,>!^VE!
M"8N:$OHW@?)V5D9VQ:2P2.*/H94HQKF$LS_9@LPH^P->?#RCM;RRD]3=+R+U M>&X;EN5AA$P[>?R&%7PD<]NP\D-L![Z
;!G)\WS9(%URXY. MK7]\(!=B1%*R:9>TZVF8L27_]4GYK_<:E/)PN$O*>TEYGQL!2\I[>96\ZM17 M[>'H%B"[-
C[JF9V/EBIY],#UM;)_U5%J!)UX6LR/M.7 GH*(%$4"J-W2F9<\!K(+%6)*RU>MV#D2M(#HW\C/2ETMZ:Q+&P
MZ<5I2#0R=9DD54(H^^;.%2]*!S-)HK$5.C]I$OE+9,AY+O4\USR8ZYP[E!UN MFCM@28A"K,1OH[QOR0>]C=RZS<;6ZI?
#P@/E'!NU$V::%7EL)%OVICWM@XUR MW]STX6BDI#'9!++.UER)94:91$:,C.T=
<(D,.VLG;BM!G'J[YNQ&M(EI]64>41F8W+@!MW,AV^+-6:79@"N3 M%6KW=F4QW\,$Y0Z:N:P<7T
T=9033&CG@R8YGVZ<3\^G)D,A-_KR+-%%_F49 MY-M&?KU&]V E@>4^WYYCTSI?<88)\&S*XIY^/7FVYJ11ESM]$ADK MJJ)M6[!*
(D-.<]NF]&R]S"LSR/*STU> 59XL_I[3!+GS*/Y>493FKCE7LOR[M5(YR*T>CT]XU4Z/8RB%#_*DC')WSR24\?
80CVSW.'92SF/N@\'//LUH9B*H8 M&,_!UKN$I81E(??P3]T6R;0HKY)723615\FKI)K(J^154DWD5?*J/%PEU41> M):]*IR:?
>&7$$]9P3O]S9=7((-!1Q4C2E=*H+2]=*3XR+)U9WE557%:L6J Q ML3UY#]IQ1A4Z+S&;*RKQB25!L596]/U'41F4UP+%Q,.UQ4!?
OKT0D!-TU9F2 M,#)'1A1+V+\1%T1ML]IN# V/#!W[S1N)VQPVIH8%WY(!%@]=>(*+E>BQ5_K" M6Q?/WR_I(9X\7-/#BJ@W;
[Q[H\5W5Y+]7]W]TI:1Y973R,,+V(60R8S DUX- M#5X1B5A4CU5JW;!Z++EL=6KJ6]'[$[(.3TLPFVC"W)LY75A<=AH>K=;J*Q^= M
C0P["-#&Q$*3Z>FN>S5 3(^\!2&N9+7JY%"J LCB >)".W#IS42D[4OO)W+ M#*[\@,^+)(O,J&LEFT!L&YJVO"$5N&-@8D%WZ!-
T#_[UX56N/? LYKIAB>XQ MUH+7I]!^J,H3&[0"1!&6#EXR2'T?]!P>4",KL1T #/]!=3 _3VS7P*=>.&59V3X7SW5]N8
ENHA4K>B@K=_<6Q :X_ M"L TPK6C18??.,EF\MKEY?6WA[RKD]B68@/1/G]HQ7CWE6VH3O&]T"OU(XL
MY)W\HM#%C'/:L"R73K*3$F)%DG[6<;,Y_TYI'KC^<5%+4B<]ECU/Z[6W%>BZ
MAQ5;GG,.W[&*?!\:Y(GS.]4IE2LK"\O*PKD1<.K*PGDJH5@X@#$N5ER]?&P'+ M8N+R*GG5]:_:P:$N1S)YM&=RHESR'5-3\B;(71-
B4W0_UQDYG7H[<_[55 DW MNQ8+D#: Y2L4N$*6GT"I-'?7[XK->:$IZY9]3QSFNDB.!3C,*>&$5- %SXYH MK*\0P]),'\<27C\"<3 '/\?
G1<1DT6M7LXV%-%\C^LK@0:;]!L^98>SQ M1C"B:]C[RL [M\#JQ('US$SX<%@AOS +Q5?A+$0W^MBP#-=S.$\8N7^?,,ME
M;HYZLXZQ,O?-?/[EKW0\^7Q#6"#8@.*N#3K2F*.XX_C^T&[6:^WPFY S;H.B M@:([C+H,+U_R1HHFQ
%,&8U4*@':BE<2)']K1I^&]Y<7G6X&2/SWG]XMU&: M#Y9'K:&!(98;UV7>#BJ0NYXOQ^1\SXVXYY3WG"/F0[-94V.$(DJH \AX,[P1
M^=!JP(RQ(TCQZ3I,3X! O(V"EV>"0>($CLFFC9DWLG5\B :N'#MV&/&)V!AA'76]P"XS-(%F2!#EMV$]7;8P+"HI2%V.;"
[K)/;F^[3CV&_SF1NR(JX29H$0, MF6_KK8B@%;_#NS7]CJK@B@H+(!]-"LYEWTY0$N,-K02GZR5[#]U+S78]-SD+ MSHH>907/G2"-
ZRLSIVM(5XNC)K6ZLL=037^8J,M"B=484V"M_39 +F&D^\46LL& X%O_##6(+5= M:\7+P+@I\'FL2ANM8FGU!:=,H24EZ.)RP&(7
[AP<"H--?;S9M"IM'M;P#-[M4)PEXW5C5ASS]-.&_G\O#)72?EOMUYNZ-FCV--KO*%V]I_:[[5:SV::]?[4[
M%SFGR3ZR7B^)!E7);4Q/_XUYCJ&5HYB''-3IBW"$#7\IW1 @/'2AC8,#GP@6="?#IV%WN;$5^H9B1 MN+W0.)44I\L/WT);^&F:Z;!>?
\MI/QVP'[9GJ$QL= %3]>#*Z&5EIU\)73+HB HG%&_M@?LO^ATV MK^:INPHN3/]UTN-G!687' 5Z/0CW_[^E"((!NL2P"_>OP4#X
MA/%H..&^-'5T%YO@,+[\%;<->? S7]HU-1\,UK2APVIP80%(AX':VVA?- M-M3%[@:K>RX4SX;5$KK](JLW85AAI0!+ ;\/K?
=\=)GA>1@ZA/]3G85_7AT,PR;#SB6)-&6@BZ*]1I"=.*>1(?0Q]EP*[YA M$8"B0>$J!7 :R6KYX\!M^S=')'80YK,CUB0Y+AE[HP-
>7WT',G9%R2DA=;N> M:Q:KC'NAD' MVT(_(Z$ZU,]O^K+&P-WI+I2O"=BXBZH6&<*NDB8'E">>^!RVW/ST=HU^\[S
M!UX9'KQ12W-0Z@Y]/(>O@*+:0'-KZ;TYM!ASD[4I 5QL />46KTP ,ZKIR452RK6/.]:16TV M=TTAE'-
#GH;R?"'<:-9S.3MDLE8I'E'IEV"#^ MN$#_AENP1B*@R%]SR#5T^
MXB?">:V.&^5*Z]"A%.EFD2K;B;0XGITJEOE8(4_"N0U/ZB&\37L8'?U:(Q.'8<(P/]_&3P4&1^9X8IAO\52:@>_Y M#HN/>V$F,?
ZIV4,+&J>+DW^$OE%PU^+S@F[R!*)'W9^$NW/B^)T]X<<(*Y@G M1D66,S_2#-(@EQ=11[Z(C@1'#%V6/-+G\$-
R>&2,'U'C9QCYL\=TB@VD_(C M-"@X=,C>F>:'1]:F3E16@N\]9HD$;(+X(9XG?#=<;^9\H[C3XFF<
M\$@0L2W2.TT6'7;S'0<%G;@'&YD\D@G-C_N%8P9#\FK8OFM. Q$FQ2K.U<'E M<5;=FKX):>-IQ^B8)TIN7C@#7R00:5/-9&
[XV&&,%WX2%!#]2IVI.)#^IT\= M$!"V/OBUQG$QU0<:+SP3\A8(/T[C(Y5__JZN] M]<_8L0B5-[QC_!OE,T!SQ9'/)?<<\/3GG4A'@?
$Q:)_GBU66M@"'(U!YN)^S M%WCAH15/'%H),@G"OK^\? O[*E@)-AXU76-OYH^9+FLBS[[;<+9TWD2 2(.3 MIN+1\)
[PA"XB#A_J08L6;@,S;NA"#Z"?:T@)ULX$QSY"JC8;XFS=UD=(NQF> MKFQE^; L#PNF:5C6AP4+>A((0<]/IY%8_Z*TMRZQ(?
>NUG@R< M'TVDRP/GJ4+$P1H?;4*PPCQNRFE;V2WEM-W-:3Y@H6,/N6W8\ME%K(58Q\[&?]":I0P$E%$8=TP+9*%$LDB3QU-
&62P%A@QYX%ZSSR.G\YL*,@]$ MKCFW[W=;46MJ#E><$L 2P*GZW6HV9"*3!'!Q =RIYS.1Z4QC?M_9T/8,?G[C
M=VN0H:MUOO6U*RVE?;#BZQF9X3,>G6:[O;4!D]-S--WI= Y6GOX8,T#QUM=R
M82W=NOW[W:@H:E>N3"2$BPSA>KTG(2PA7&0(JYV=ZR$7;GF][S&*7>]/"&I) M!7O9N@Q;)WURD4%S&R;>['XL:[MJSYE+,7=GD-
1::]]C75*D\R)M2I%F+=+V MD5+,TY79Z30NLGC9K#T_KW)'S;FQ3/R4E8NPV;\9?_J&C@4?,2'ZED[PJ!EY
M8J[M.YHLXY=5,Q]]A[S9SD^>DBZ$'%:=Q<3>(*4^J)UK8DGS\#,SR'XVF" 7 MB XOB9XWZA51_)
(76VO5&W'U49&7SROE4'<4)+S#+U@"Z)6:/(L\J)39;L<% MHVOD,;QE8-IO0=%T>X+U=7D2.I;]X^T1!7/[C%G\+:)RZ90(Z&
NM#D#KOAJ MUQ\,#(V73)[.V;,XP^8$U#08O$[+RP*C\+L>HLQW:V1FY7" -$R>)U.!KX) MCWFEAAFDD ?Y]YBQ#
<*]^K/.0SK+?'7SUCF +_ >^T^H)T&9!3S$DV6 M?ZJLDF]<4LL"[2&*&E3B*T-9QM4U"_G0\$J:0?:\4L1S+5-
[O43IZHUU:1M$F>1EMN:JP2*%G:S\3.KNV@>L*LW]\.C&6^,;B=D%?&DJM/5,? M?:ZY2]]3Z\Q>D+;-H@H[7$]G@@4'VI
H$1Y/[JMG4$Z;@E]\@':V9GVEN3*2 M^.>-/P0,B0+)<85O;/!L*S=44Q>NWI!9: 7A>^P&6$H-/1E\U8=$"6?A9'#/
M+"ZT'JI17."=5R$OY9S,2XI^M;&DO0?^D1M6DP^DC=P]2N?S)IF+V<Q-L@ M8;H&$WSLF3,FI@W]_"+
X%OA@X/W6+:'/KC+6&2S3IWSPR7U'=I%8%+[S<8R M7=B-.];W#MO$M0U"D_&#.AYY]) '\,^)DB%,4X9.VEN%3HZ\Z'YBO [ZC:8A
M;Q@B\H=C6_"[)ESSTBKU"R]2&R\$+;3[7]8TEL5D1A;"&KK0= -6/-3RD$,. M[_"RY,4V84MZJ[0HZNV$HI4;,D>"UZUC\
(#K#,!L$]>+>P1TCM>KPT1Z3MU^ M@7T^K0/LD;?/X06#@S42>!0\KA".75(A@K'CTU),^A=0!J(6G,;8\VYY(\/1
M(^[P%=UIY3RW]NL>B-;' U=\'GU$[-?*-6G3(;63D M$-U!;WS7#5WNFP3!XE?AV@O&0)V'\?DU3PS+5?-+'L42W;;<7 X?M! 5A'OB
M2KWZ/R?$_&%FFZZ:9Y\%)MJQX976/4EIHGE$*?9%^.(TD I)<+#Z2)P;!V(3 M*[H9@X-XSJ.N)=.A3S ,7+T/I&.M/.L8-^V-4\
[F?"I1/Q^E!=4!^^2T'[MN_!-.C\9!YY,MR?&Q#BY^/SZ;Y65-1(4U%'L4-K,]3:3;]VR M]PD?"I3DS##P4<#]9N]ZMB82$;DOC#+561]'S?
4U647 BJ)O"-KQD#9%L!D[S)]EP7^*/? M.$4]MT<.7P@)&T,3M_/-*E@I#DP?_;JP=70R<>QWOA(WI^1#8A,5VR.(Z#\T
M>\G/X2[^4C"/KD=%>0(N 6M*%%60U$=T\/\,S"22Z_,35+QEH-%X]5C,>5R=
M7:SQP(UP0DYB"\FA_!T3WP&#\L'2K+1.7]IM[EZIYYBX5/^\LF\($_,!M)QVG MZM*NXVZB[3MFZ=$^I3@#P,LJA'5"8"X4E2R5
MFD+Y*XE=1M>'A[X:4< E""S!NR@>>34F-&G,?CC@Q\!G)KD7U4U 9Q_Q&_6 MFN$#$WX?F^_@^TK4'[X["7=:>$8LM)*1]R46H.%
(3Z*1)I?4!>,S $EQ _?D MFXPH#5I56I?L8_CP^_? ?-YHWL<:^1+:,2ZGI 3V[(VP:-#4P*N+#E6EZ A6 M^XB$@&4PMASHH-
@,.@\7FU]W0<8,8#C[M2@^DVA3\-Y@*T)T!]L)$QJH@CC[M %::NV3XG3%3786?R-*#2C%Q>""H8Q,^--B%%YT(
@JXA6GPZC8.%E@9&UYR M"SPYFH3W7\-\$+TBFNZZ^*OKC_&;B+H5P [^^PM^&FF8:8[ZD$$>1EB,@7U*EFN:/PZ(L M>)
[.'H]]"WR3X,S+["F!V, DR_K@&_8S#@Z.CXN1)O@7Q8"/=4&8)G6P%)(6 M%]=RA>,R<=#[Q_91T]3?
^!"#&Z/#V+H\8!47_8E$&6M+*0\=+ D)H^O@77B M+J&%*]40F6AAPD,S_'0EPDCLR:!%T_@97CVY4>.-'!8=H&&+94K$\1Y^.S>2
MX>H8!B>L<,6'F_(B4Q2&'#S:*>C-3QP_'$]^565I@U>V]P"'L,XRVZ"U.ML@
MO3_=4R)_^C0I"OG:S/YQ_0BPF8/#SEUXT\M(O+X\NO]$WGX_O7QZ=O-R\/C M]S3]/*,J^RT!>\U"GI,09Y,DJ):#ZC=P
4RQ6F3H"9SQT9%CA=T9G]<-"\\I M"@\;8U98OM'D@S&)!Z,2GNR. AN#Q+I^_#!; >"!)";-,,5E?P1#>(&=S\COD/I:FW.348![++N).
(_D*$+:=19.X MH:CFR98T];;<>#QY(']6+-DK O-]N?]VFC,+X+SGWBJH9VX4?K<N+R#YU6 M?78S#L-NR>0B$1[A#HJ-
43$>LWFS>6H3^#*_BQ@@<\:)U"?>A H)W^+RDN)] MC-OH+'*YP#,)M^S APB*RPW@?!F;C3W; MX*;Q@!W?*!3[$#Y&
>,:Y7.)2_Q%B3+SKN].1&0*'2M\)L9_%P8*PX$.+PI? MSA2^,%\AT>5X--RE^$D9YYM+W$??U1W9;U'&JJBD!?ZO_1:GI27VFP$"6..'
MX(8,-RCNB&)@G&M3,(AA0_5$Z#I$$ ULTXK4^77M.5+D]\BUQ+IM41-LVUIB
M]5:&M<2:O0Q+8_4R;%@CRX=UE2Q%ULA09&D>MIPAK=U>QY FT(M$2/-%H7-? M+GISV)N'E7_PK<'T!;;++(L7S"XFWWV^GX-
65ICF'Z$Y7BFE]CE)Z28@V/OA M&!K\I-"+",?ERLK+Z[@UVSM MPJ^9M0H:;?:&5,2 M'YM2>Z_1RH2'.T\DW"F'/CL6[EQ0<*?
L=0^=]CS#71HG:9RD<3I/X]3&(BW[ME=_;S_W.JG# =A[J+/E\>3W4@!EL;Q\U*WD591IH*95.:]NZP(L5#4XT#60Q
M6JFF@:UZ7+9I8+O.YQOPO7]MMZW7N8=2@S.-R[M07A^6'X7)(+)Z(/$59O?0CJG M6!)D5T,Z9ZER#Q;23%F,DT3$M,(\,ZXJZ!^P
>S7,%+@:F.;F6WG+D*::J5 M9KT19KX%/(@SR7B\!2 %.APBF9G'XGRY#XDBN8+LR\/7!62!;#PQ[2D+R] &
ME>8"RE<3!E:DIE'/]VQG2CSZSE\ULDV=,VF]C)C+PH9QML+W@.:0U]&-$^IH MWWY=0J663<;X=I7##P8527._,F/\C@TH)QGY?
0(H?!8EYN*$\3*FU 8DWA8[M$!.Q4L]UU3=)10RP_X8%1)_I@'G3F6(.YX;WG;N75A5V*UUW3%5HG;DJ/"(> MX8>8MK:T.G"I?
21W6Y*@5I"I2#<KRS;^NZ/H6D: MIS]%7C^Q ?2NVKH@%AU#1YFF7R'A!O)M*#>.*W"J&1=-TGA)48+7^>1F+"G4!
<%>%*DE4&Z<&.&05U,YO7N)>7TZ4]LZ LN//*\/0_4[";1>7'FMK/@ MS(4EZ(E)<\.G@1RT*L@6J\!="7;U4\ZQ[3.?8\G]^\CH(U-

/K]CZ5HS8][O[M_R4OC^3^?W]]^/+P\KS24@0L-QBD"G:4C\]8TU-J]:[RE]6$.7]91J.")TT[M2[^IUY0M/V_7U:WN6-
6F;J_6ZJU_>;"3ORI^GA/*@XT:R8V9()1(0;&1BP," MZ?]T/#Y<])&ZBXMA+2.1V$"-LAB]7A+ WBP >,QI>M^H*5L,:'(_*4.9+ .Z
MD,B.2ZS!X% 2$\W6L<(+=T*O..L;7@6MH4M]$R8FQL^G:A^!Q2^L$:>-W&O M/GUZ>WNK03-K0_OUTXVCC<#M=3\Q?
4B=3SKUZ*=NK]Y[-S]A<\6O2A-_;_0^ ML?>&0L=8LTW7;"-DCVPK/:59&WF@QC?C@-90E+WV>(F66QS? ;_7@G[\@P5- MG
2MY$6Q+7+C8L$94;0%Q]]5$@6(_MNW&%$;N&15FN32B&X7>PG0->8P2V,B M^!\X(P3@O5@;YE;P84/3L"H'TE-
_A343Z5;_A]>C2527>KZ_Q:_%NUOBW1__M_HG.^Z8I[$613(*:G4F06E]TK>_B[VKK4]"AAB)T?$Z=NC^8FVO!%U]#NT
M^E,L=X$NAZ)V5%68H]_& !1V]='YP]_G-NGYE^\)HX/5O6+KF0#$[U>:8CW+_$Q=MVD*)>!:&:Y7%G3[4"NN>GW,Q:#!(
CRO#DS3,_>9.< M4CJ0BZ_G+)=[M&&HUJJ]YNMC]B$4.3 MXEF>6)'X 8MP@TE5*D3I]=2/A%S^6,K06'Q
@CND_)_3SUER8MIA8OJS@2M9 M16.V%BD27-BH]_,N;N"BOHR8K=L.V.T:^17:A16,;D<&&RR6$N65"ER?6ES= MXBK 3;Z-
!9:^I8L_2K^:5&]]5) B*XB]#=(]"*R4#$9^]Y$?S'&FH7(L]:,K ME4,HARIGCT(KAZK,:(8]@,FDE_7LH73)][7GVFT-3ZWRIRF-
5OT,=$-.'(76 M#75>-P8K=6.GB>,\]4*IG^<2^&6F7%A463'(]3!<\@^?.O"A.9T/O"CUZC]6
MA(!X98>'"@D*%/,3C_"H^#9QFLX+CJ+QTQSD?[_48N[]\]9KD&G@;Y$M1U M#5Z,[?N-6D.?#MG'*UB9?X2U-JB(A:DY\!O?
%Q7A*6I27*$_CQCSW,]PZ>IK MHW4Y#V<]QM52,>"%:WF'C;!!,(M@'\>,/R[%\W@1!HPG8&8-%)_RFK)1MUBT]2L6;?W,6W4)-
_(C=7"E97M1_4N7)8K!NMCH>W2Z:Q M]XG #CV/G?)DQ2TO\X=G T%Y8$"HB!%AL)<'0LGE2NT2]9$MCX:G0,. *UB_MK"))>1-
7%L=K"M^G"/UE.@RVVHUM%W%0O_)-#*QVC!L9M7(:[?F(=2:C=D+G
M";R:,/YO.\80IE\3/"6Q'P7V=4*Q+IBPQS5RHVF\?/W0!%^V9^SB*?,3EIVC7]3+4R4M=+)) M6FCE)&EADUQ/7=M]%I>G:=GR(_O/#
[]\OWGY_>E^\:Q^GD6X?:;@]=O_(Q%A MP6UBA_$]U]$B#S^[?]=&F,,%$X4G2HZ'6\AP'\X1.A:5TZCO\MKC!]_HC$MR
M>"86OH;>PQ>P/L=\D3X;47. 6];X(!Y+"B[M$WF6W 3?Q[UO1',7?])SCB%
MQ,"IDTIZM6ZKL6U22;-94YK;98^L>E2[UFMEDU72;-7:&U)=4G]D2Y?=>7;T MEIO)A1A7FL*8S35 @WE)_?
3W([$+FO<;#0F^YR:$P@T+\(LBKSB#>$_>-UNA[FPT ;?BL?Z ME^^-2:EN#NDX!HAL
C);D!Z7[!UZF3>1EQE^EZ]XM'KR.31_+9*S>OZ5(MVL M7J 1P\G[R7;Y='/K6Q8T>T3'<@+?
2ZAY$FA19#8[=8=G6C"T[EO\C$!RZKF% MQSFPT%\^C^?/M,L6;6K1 O]L(4)4*;9*)+?2XC9%=_4VQ:>^K4_AGY$W-J__M/U!+ P04 "
",EEY9DM7H/98* !<80 $0 &%S9VXM,C R-# Y,S N M>'-D[5Q;=^(X$G[O7Z'E97O.68=KTDE.)W,(EV[.DI %>BY/U"@+7
MI!9QYS>5+].^<5GY\?;=NX__,(Q?[L9#U*6FOP27HPX#S,%"SX0O$%\ ^IFR
MK^0)HT<']=J[J2PX7UU7]_/SV?/S3/*YM5&K5:O_G(_G"C1 M2BCK$/?KEO1ZQIQ(OEF5S3/L022.O;F[)4Y=
['ED[LH(G9ET694NUZZ:M4A# MXI$,"\3U.';-5PL69P9_68%7WZTDV]NR71]]&;6ZT:C'35G\52UNY[P:-*:L MZ(TTC%K3: HCF'-
&9CZ'ON"Z"S;V'6',=W_WL4-L I882 [(0&P)Q)HY9G/@
M#W@)W@]:D#.0M^\0DAR3Y8HRCMR4NHV]F>]VQ[A4:U90,!Z&U,1<#7,IZ44Q M2&>/#+DT=G:LRK5_%9]SYACO"ID.:X36
_/%.E!UF#:U8V=*O+(B/0, M>R'_5@,V1O:^JO MCHQ-E1[[*=!0 (=B>!^K290$ON^!-7)OU>]D>@B50Y$,Q42 <^MMS\>=:N')
MB(@,>CJCAV[O8=+KBA^3T7#0;4][W;OVL/W0Z4T^]WK321&2N#T=B-;V@Q"Z?QSW/@N%P4^]P8,X[!W-=B%C6OY;^?C?
M&$6C/MJ81<(NVC*, LO?A\2&IO_Y,IC^^]:#8 >\EO;S M0VB/&?KG! 6FOO.\(:+3GGSN#T<_'W]!WHV]9?
7B$%8E/E(&2L3E)W"!%;OT M1BI:%C[(\I5XID,]GX$X"#5+%-ZV:5)?%.WN_)$ZQ!1KH"*1W]&M#?IE,N@; M$!2AE(J WWWB*33O@?
*B\4\J:\-_E0[_!@.]5RAE*A-E+*@BW)51P9;:#5TCL"1P%ZB2C\1*GU3!Q'1&%@ M"3>(3?#,@;;G
2]$7#:0E]YZZG(2XBE^XH@H@"P11T/JS]<@[]/->!%*MO2T M##22#$AU0^HC"5"B>'?H 'VDBIERC6/]CPG["C@_W M@&4X5!]6 [
(!_M!M&2D%ML2"RDP%$<+9D69)D5Z%3V51>*1*_$0(X.7]ZOS M5NM#]FK=L1Y'[P.T,K&2O MY]^:9IT=+>V%;PVB]Y%-
M#$:MGT?""F"^CX7<6TO9=WYA^IH;[T"UX.W'@E: M0]]AD-JOT0^%P"B*6T6AV7*.A?AB7KY@:_D.4%L>'<"W'DS+:6K_)K%1(-9&
M(3"B=KAW4%+:>!CI!\QD!?-TR S-Q-&2M7M7A\?(>L4L)4O)#9K.IE/4OL,> M,555Z_@0.9;F--RGFOS*&993E-E.RROE?6-TBI2*F?
Z3>X8'3.7 MM5A:;G/L0Y5]2B>#G#P^;L?C '0MJ:EMK%VDIL^5?7\C&?HQ/('KP^REXWN< M+H%)R3>@.!-72VY]$VL7N:$)-
'M!D1&D_"PCK[N?NS@B[>8#U#*9VJ7:]U!' MB3+PQ^KV)QR"XZW//,B//(0?KU'TRA?,?QN#25V3.$2)C>P'X.$3?[1#E\+] MA5CPB?
@%)]LSCS-L\@K"X:^;"F<^5-3G*VXJAZ*Y'DE$.#PW)CLK+@N*3AOG[\9"G]WGN_+:ZO(HT\I#L[DU]8IUMOQ M_LW#F34%
M\K>CMGU>]]V+O@E0L=RASI.8.QUE,<97'V;,%WB-6N,RF^V#X4YA (@)"Z+$
MYV/,53'=7I.LO+9#]FT2M466LC*F[G&)>]M_716$O-Y$TJ=Q]0UFUTB6"+). M%BE6S RY!2!Z.QGUQ]E#,K?Z*0S!.^Q^O9,+
M&W;+=V29X$73(+=D0])Z(L M\M^:+/WE!%Q"62Q+3FGO;M"=ML>R,WO3Z@%(!=)L@7RZ$M9R>#X$,<;P'+*]
M2DA]HRHH9Y=C-QQ&P:V.=NI61W1;1+?>/PSK[ZX"PTT^7;Y/B9U.JH]U+3O+ M[Q \B8S1?
MT=U!07*;F3Z'Z'NI[OR(T9W0H^*7(X)T%IN&%DDB>YL:PAK_NF'E_226Y16R\<95C M*" W=S^I>F9ZS-D(B7LD_+*_?GL$<@!C]
((#HFKC"WIH/-T]S,]3_;^>$? M'T_&6^^QGW73R8_/Q'/^; LG:9J[R;L?G_UV](KY9__XZ;OO?O@/QO[U\\&; MK9?
3=':"D_G6BQYACGGK0S<_WIH?X];OT_Z/[CUL[8]A7J:]"6,_+7[MQ?3T M4]^].YYO22[U\K+EI_WW1A8+K]^*:^NK5]17;'D9]V\Q(9D2
MSS_.\K.?OMO:.G='QWC 9:M^N]O!Z^OW'(Z@=FL>S>I47V>IB?:]:+M%WMO M7^Z^/=Q]2?\YW'OS^N7.T>[+GW?>
[+Q]L7OXR^[NT2'9LOCN^:=3_/'9K#LY M'>/RO>,>RX_/8/9NPFK0>5"\(OK/.WSK]I^H$XS3V7CAI#?T^N*[*[P-&(?
MYSC)>.ZU)8+Q-%VY:%QC-NV7OSF&B./%NZ.S&7L'<#K:F$9N2E ME\(IPSAHR[3/F47(Q&$3T7$'VB5]U6?5KAD9M@AS@5E"#Y;
MOE/=JQ:NO1' N3=7M^8%S(]KW]U_GU&;'=,WS@YP-N^[1$V_?K SR5??N'3E M*$%47&O-E S49 $-B]8Y9@-R2-
Y%Y*6Q]6L!ON]M2^S;Z=/6M,_84X9]MO4! M:S:[2);GZ*%/7]#R:D.]N&)=G9RLOA.ULWQ9/G[I9^>M.+1?/I8,3QG%5FZ
M+NUV4I]>+7 F)"1QC&]QOO0%%"\11(TRP"S3BQW^,I='GWXRE.9KB$8BVBIMLQ RXS[3*PH HRA&@!?+8< M0F,RW
CD+BQ03XX%Z_N\6?CW2&+V5RTC&KH4.&0"OZ:WVW4$"P@CLD*5&!5+LE#""<&R@*@8E]+$;)0U8#8B
MH]K@7[HP@(S&"RIRC",7ZH14Z4C-N-4<@RP@4^MD=6^N/]R^N5=DO^BC5G9N
MPTYI>HK]_!/5O),YZ:B]G$YK'4*]Y0@XCZGXS!RWU 1]<7DE%@H7@G'E97! M-N^;OHYG>$)EK>@W+0\@S$,$3R1 M-
)!H4]DP8R+7Q3C@AK?NK;X%:'B*92TZM'-^,SZ\GLQA\]XC[7QN'Q%S]V,: MG]6QM?^>3O.';CP>>>4-<@7,07),2T%BBH-@
I3.FDO7OD:^"Z[AR9]UV-$\ M%,U(\OGN5EM;N PL!TF%=I".A:R1E<*C02%=2;DQ$>X3;/-T@KV22S=1]+R= M3M*%.I%19D
2)B*1(M<%/8O1:A:\"BX*H9Q5FZM5_@1REU#;IQ/J]9W=+.YO M.HC=N)MW.",U)J62I#\J@6 !!ZL3X*(/S MKL361;&
<)#:=5\R+8I"LM"FW)L*7*%I-4.W# MISHWLK0MYJ2H6LC,14D^MDBY.%%^1N6ID@ PUK7N
V]&,M#N/H)\0#'=2W,#98J2KXD0"4K,5$)$H5D7L7"E-9)"N_0F=:,N!74 M0/O%%N1H&Y -C0PN47WZ/*'F?139
Y.24[T2>&#@ZC@$%; (6M&'K0>*OXUH MH/UD"X8T#$7;(8,;[#0B>EUJER^ OR_08D&Z?7X]2=,3/(*/ MB]&-11]++RX9?
PFH3\+;%#TS&2A768(D6"W5C!/-V<>LA#2NM;KVZ^CF%(&KIQW-=R=[OES3EWU788[T-' MO?
+..WF,+X$;A1M3,+*1&1T=6VK5<1#Y*QX;D..,>:<6D\IW(IJ2(*Z,3$: MAZ0950YP#MT$\R[T$U+]LYV4SD[.%J/)'Q[1SU]WWQX=
[KW:V]\]V#EZ39_NO*6+?MT_V/V%?N'U/W=? MOZ67NU>1KK&'_%XWW>@6\]7-:[0#_?/(T)_L&47#94(NR9/),RVR9<'HPC24
MDE'""*+U-/0-,-9>*]W3E^SWTT*9%:F%%2WK8EYP5-&2:(LI(\DW*84NUEC1 MNK.
[=/LA543KQON+Y=,K>KE=@8_C<5V7CQ,R;+PSR3OYI)MTLWDU\SU>[$8= M)8E69YL(D27%+FQ@P:;()$I.K0B%S*T'?NZ&
[)YE$WM2[-A <-H)GY-I/^_^ M;^&6O7)]S\?(AP@A>F3HD.KZB(%Y]1*S"(#2"R>:[Q7_-J)[EE%/BR@-@]%P
M1];2M%=D__E"V3,R^<+VZ63V,Y9ICY?&PW<_$K,I%MT$^D^OR8.+\4_Z37+N M>.&M.?8X(ZF?O(BB]<37!LUI-E%XB4U9 6E6
M*I1CACIC:HDZ&Z>F,[(+\F0AZWZQX*'[\ZN;AB]%INH5Q8L^Q6 M1 Q6 >6*:#G=6F7) @1"XB*']+
8*9HWLBL0!M6Y#Y4_ZX2MW<[*RSHV8)&N M+NN#;)CV&$F8!,UL\ &Y,2*%UKSY:K6PRMC?
>YR9<2[K(F0PLK7D7=Y[2&ESU>1(655LD\,E:&R]YYZ6/=T,:]W(O#$N0VMM<37T0PJX[4*?2/GMYS^NS[L M]WG(SU&QY)Q)=7,?
U5)T*P"&E-9:<> ZUU?W>-OU.S?8]XK$2?=N,Z\5%1&! M.Z$TA4ZU'NQ_L+&5Q^US5N?@ES7?,.+?>+"0@%Y4L3_C!*OL%#Y'B-
XR@YGT MH4F10>"*2:52RMQ$Q-8KXOF_]/K\A*_=C^D8)N_P .:X6PJF
M^4@5DX4$9&HQFBED8M$'SR0ZZ8KEP?/6F^L>UL(&X]1"H%+[?4?1_?G3;[.Z M3^#SR/ .::[WYXO+5;399]Y9L)23-
8DE!I9]BVR]LS8;"-!Z7]_=T0VILQTP MQV^H&3<1_I;:^29\KR?OR7]7\15"D3 89D6HXSF:9#UX9"Y0)2PSAN@V,,1P
M1W2#*N6>/#W7#?FZ?F*E.XD7<-7.&DD ,9C%DS[0O@R5FG6 MW=$-::'WTZ?GNN%O=V[-PL2]HS$G4'&(HQE'J"N[8]4W2]%+ O-
LXZ<"VB] M06O5Q+W*9L1I0LR+L9S7L]E9?7C97KEZ $%2)E#A35$I6,^GT\P;[5D,6G#(MSBG5>L#R=E1#DOL;XM(-
!^&W#%7#'4NG\&EQ*.4U- &]I*XMLB!E9EHI,C8' MRC8:8SVGUU'%T'P5P\U8AC:"]A!\:1*7=D_0^(RE8ECRMT[/ST:.6U[J&E$2
M1%19[QMP!K5:]Z%R2Z/HM'S@RI?)KC\DR4#BXWPW M5E8Z2"4C0T5HM+66@9"%03"@$]D<;.OTG*Q^R75@]5\XSS:MI3*CSK
M2;'."-+E';XIY]A4-BQ@?1 M49F*,N0,A?3H#9>Q^=%KMZ.ZYR;(OU3^:12K MYARZ.&?T:'H$'W_OYL=U7RA93W
/CZ"GPEMKHL8<#);>'7D>3V(5B,3+I 2 MDX8S,-0 >%+:6_3.X*:8=5^L]WQ4Q%^*;QN-ZT8ZPTLM9;%TYB;/")\$-U"8
MD74H%"6E6\RRG@.>DZ8_1F^R8KL#Q+MPSOUUN\G60=STL,A-TT&)$K*T(3() MO%81G@H(CH85B(4[5P+/&UC'M-
)LX+I+MKCT*L00],.)A6D?ZT%!1C-04!)R M[U#ZO\OBU0TQY-MK6>\3@(9'')[VF+]%4^C_8[Q8?'AYP^/(B)2L$8))FTB5 M.*J0 .3BP
;/G8W*8OLS#6_'-:3IQ@=B3/-PM=OG?K.4R%181V,RJQ/G]5] MS6)]FBD4@U!G+;EK/>]QN@!\J,F_!R)+@Y"T73-?%T22W>?
\JF'L.;#Q*E=":)6TBTW*AZK5)ON4S4@XP M8?>^KG0?B>2%"K*> 5R?B>&V0 M2?L]GD*7EP<%7_!\>4CPQ5D.UFB7,0;F+-0GS=<#,
[$N"!->B%! Q+2!%=$K M('T*0QJ;9UOSF#Y)KMXVM-(8/%%I\2TKN,LSI/VK_YAB2]DY;G:%]77+>"

M>@*#%@^7PE8)U&;YTY]A/H0Q]-5H*@@QUF.L%->'?A5/B;<&K-X&V078L.]T_G/>\VO@<8M0,7"IU4I3]3"QU+49R&-"5
MPEMOI[@;LCL--_*_O'Q:.VB/L0DB95ZB1,>*]CLH8PHUDVK&C:X' DC"WGH\ M35D$ZB9GN/] >,4=4\I%TK;:,P^8&
AOBK39V]A\'NQ^$.\Y MLO\H+6U=FGUCKK]Y%)M/_!]-=]*_S[H>"2]E@OFG_3%,YE1#U94MIR>+AQ)2 M?
455.F>A/G59V\@96!.8)=\$%V+FS8^[NSNZI[#P<5,$:QR[C6\UK]<4?>C&
M!#*_SO1)5SKX?)#FA2GY^@&;+^OA].959!WVWR\UOU:;4=N9W2C#U;M9[U4VH!;_I MWG_LIY _P<)Y4P6HK L1$]OVB2]O*SU#(-
WE-?K&O/V+>0K8(8T M&[YQFK0)R>-V=J_.YF<]7IZYOQB\WE1O=^L-'Z2[NY_9C?]I6]**3=GG+ Q+ MKI[ME3TI)%Y7P'F!:((&V?
PDWOOD_*;VWN#Y VH['7FYWRNONAF%_G\0^I'F M$:-(L>;:5 C_@;ZG] M'WW \7O\=3]9'\]&.:DH
#C+"P=7#42X#WBES[#_#U3%G):-E*N+B.1V1Q7I :L[)(-=)7]\!+M9*B0N2DEE^ MD$F*ROP0WY= !! (_/W?
OIZ/GGV!MALVXU^>LY_H\V?][R5MB MG__;/_[VM[__+T+^Z^7Q^V>OFS@]A_'DV:L6_32LS^'D[-GDS-X]L^F_6/X
MQ3_[;>0GN6G/"?G'[,]>-1??VN'IV>09IUPNO[;\;?NSDIEY1CT!(2.1,5IB M%?-$,@A4LR0]T__G]&>MK(1$->??_[T-;2CGYKV]
6G5+Q8?OOYXNM?;WW_M3S'[-G/.O9C]]OM7N^%=7\3+LA?_]>']YW@&YYX,Q]W$C^/E#?#V:?+]#Z^B M42_FO\2O=L.?N]G?
OV^BG\P(>K)SU9^H[PCRZ^1\A%AG CVT]_'[VXC'8XG+]+P_,7B.R_\:(2(9U>8?+N 7YYWP_.+ M$2P_.VLAKT2_;'(!I0]<_UVN]F)G3&
<(I(W3 0_A7&1>$6,=UU]=\S?KT42 M9#\=32HBOGWM]GB;!;EZZ =G8A<@[G =]:4*]=]PK.)OCT[>O/Y\@C_O/EX\OG3
MV\]GGU[]WW__]/[UF^//;_[C]WDSF^\DCWR T>S3P;0CI]Y? M##Y/< KT+)\ Y?=@/*M)8R)*CP+%(:T=L2HF
9LIF#\E)=ULBW5)RV7=A M)I+%+5 L7+R T:1;?E)($#,"5[.8V[E"NTY\&,')AD8=XQXQ8!(H2()KG3^ MT;@8#,LT\K[:-$-
PO3V7RCE]ERU;/)X;C3*Y;//?T^'DVZOF M_*(9X]ONZ.NP&UBK5% Q$T,YMLB@"V:U$(0]Z[21U LE^A+&78]ZN2>D?\> MW6Q!]"K-
[&SPNR2THQIN8'H]&[/6 C6XX8M44L.=@"]J8*4O=8\&=B>NZY-$]M8[ESBQSALB*1@2N#
$>TX;#>,":/IQI7#-37U\)6QB[!X4@'#.F_'G M21/_^##S7@=>,IVPFR,R82@N Z7$ LV$\V29TV@!F2NS?PM$3>;OE^BBEF1']Z#
<_3._&K_S%<.)'"W"&42V@;&44DV$2\,8%$ M'WER6>GL:WL#]P(Z! G4LW@/3_XQ3+!]D-[X=CP"^-
C(8(QU"BD6/\)$"C8GU$[Q@$C;7%L#:X0]!'/TS.!DBE81[YK!O\T!\ MS)%PIEB2@)]24UDX&T+.MYL1Q
M(]!W;'6LV,TTV^;#ENC3TH1/3A0,\N]Z[HII-?3%KOB M.FW:1O/L)&_C?RX0YL:K92TQ/F(-G4ADA \OLHN22FM M5[3V;,R64
];G_O@[[;L9$^RFST2*U$/$F@3DE0D"X7/"M<1#449H5'8H"PS ML?I8.6Q43/B@.GY9(HTY!2^U:1Q%]&KYP*%%'))'1E*5X#<-
@*VM[6=TSM]C#!+TRRDD5+:,F3D5+[G>"O,F.-$;T$'3+A8".1WGKB,[:-LQ! "*Y4Z&5*YHX9
MZ[^_N"'L]_AVE^SS7YLF_3D<82"9WB7\S3 /2U+D4=?!I%O^\G59U1YUVZ2= M;W3]2OGFV[>I4]+Y\AZ7ZWXNY:!01(2&@$^&1L?
#45]F)!5HI7),M/:BQRT0 M.S\9\0S2= 2?\O+2_Q9P0/U'F.^(#3@ !08\ /'+F^>Y$W93 MSE;NG?]D&?I+WI+,>292LDRV9\$^-69+HX
M?;/D9^P AWZT;.0BCPU!:9UY>LB)O/<.CY#7 MM;W5F]HF]YBX-0/U%O B?O1K\P7:\57-+K %:3C],A*O@!/)<8@*3'BB,>),
MQF9O4UB+S@=N],.R6M. /73'2X?CZI0$5SE;K@,)G"HBE42WPUI&0&>MO4PF MQ-IY>7?
V#_C==WX72W;0PKF$M*Q;9DOXMD:YFDD+I59HL -L51Y8]500GL1 M,Z^=(G4-P.,1O#4E*RC>W)X]/LG+9("C&)OI>#(;3R4:;*)DC
MR2:'P2>+Q()%37.F0\PA!5_;-5\?W>'(I3(3/60N7N_E0MG$*" 0:HU%1TB* MTLMEDB)Z01 CY\[V/VKL=]
[[*/[WM"P@OQM/_/AT^/WSON;!'[K?/N;%-VKS MCO/D,T?YYHTNO3#&DHDA!V(R2ZA_U)WGU&"?Z9)77G$AU@L95]YBIQ#I?
OO@_]6TKT;(PGQF+R0K]C9S!XVR>KR-#OT+G7 MHHD?5]O25OZ-^ M?8E5X^T)R"TPS;CTD]2,B&7"I]!EA<\CCKO5)YL\Q-
)1YZF._\V)3LN N8P-%I"S,O;8F,&1ESV?YG <-I"9&3(#4G
M*EDK@"H'O':]P6HTARV02BQ4[$*Z=C(XQD;#HL]D/H*4!.,12F;5&'R0GA@I MD]:K]K;7;#]UZ1
;Z[E,"U&QZT5[R]:2O.=GX'L:R=L@:,3?S8=9BN_V0_M[)?N8/R;].U@N3X>U.\5LT
[&BR1,T5]:HD5$HBF/,04E:!LK7#WL0E2H1>0K<=VKE5(Z@'FKMUT M?\/]3F9O:MBLHOXV]?^\@3T?OAQD&):5%&TZ)L-
EA#^,C\5D#H=$;KJTTSM3> MIK@.KOU1W\-4=6\$]! ?W1,%?(3)4>@FK8^3 =,VH)<.Q+KB\FL7B,='A"BC MO-;&2V=K5X-
8#]F!"V5K$GKH3V:;%>^!.E\U(!]M:LWK5_M"HE^YT#OE+[\NB\:2?#_S^O'L%C\]+4R:&V M/$PX7I(@(1-
!DZ06L"V]=N+)YB@/4E$]D]5#/M/]1AE$;B+S94!EBA:_V1"? M CX!(>6(I@B"U9[ENQ_17TTVFY+02^7:6Y#>C>-H6C8'+S-
@OIL!PRK!S;!=Q .3V^$]-"_O!LOC#R7]TGK$YS[]@\< M5PUXE] TV;AR5]' *-%P@H-]H)92 :KV8N5*,(]1Y: O#F^)I08!/3@V=WI; M;
[]>L,% 9Z,T1X#"NK(")B-Q1DL259!,YR!#]IUDOQZR@^Q**I"PGQ'H-L9H
MM4["6<(#,,3H::D3&8GVD"DOTP2B=I"]#]Z#E,G.!*PLU%D]+_E],SX]@?;\ M-83)
<@VOR>7=#LG'#U^T4H;QAN@KE=LHUW\WQL%G>KW8OLLY).X%"9QA-Z"$ M)]4T#C$BV]"3"U[4+DRQ LJN/O#*$DN]),9*+IEA
M,5=/!;T#QKY*;M3@^&8WL:M5GTH"\?5VS#>5)R\A>4U 880NH81?7"]2]'/. M.V5]K#VZW$;Q6.4U=N;U7IUL;-\>G-'KB*
[D[:R#]Z<,WE68'B=5=U?.[I7 MC@;?IR"2I2("FYTWE1$?964;F2>1ZZ"MQ^",UYZAWZ\0'DBFW9<.-K%S[=H; MQ>-ZW_CQR[<^#D?
#R;?74SB:GDZ[":>"+M:GK35,4>S[M) "PV?T=$/"\-FY MY*2T5CC!'O(CU[[;_BI)\:!<"$AC;9V$O35^S\VYW5\P]TMVL<)6A"GI8PQ-G/
;'#4ZTQL5+IT M6H$$$1)J.65)0\J&UO;VK]S^,+C=UIZ]5,4:#YOV8S.!;L!H8B! $,HU)5+$ MLA3C$_',]!9N<"K'[YQ>?
M#H78[>_:PA'"]>:]\VWXK-2'.2W&(:3(<@R: M:%;.A$&E$6LXQB),&HWCBF.Y]BK"?7@.@_QI%N]A+OCWL9\OG_[G7*ZBQ]'
M>/.UG)X! Z6U]EX88]7%;LA'2AP-C% GP> _E5+MTRCN1W08BJAH]1[.:+HZ M2_K!3Z8M6ABZ8[CPWV:;93[EW]KA. XO_.C=^"-
\G90:)*CHDS]A] 4^-./) M63>0'*)RQA+NK$3S6$Z\9HQDIZAB-AIM:U<4KH'[,/2U=P9[.+CI:AL&@O((
M,G@B9D]$!O2$%$=C1!W1$M1*43LS^.K]#T\5&UFTXIE(\\U?EX[N=QV6Z'6I MU6\#);VG@ &QSBIB,STC ?
TC(K#M,4:A<8Q<:S;@P5O]V-3V8,Z51Q7ULI8X M6>CQ(WI%?C+\ CLN(ZZ\7L45Q/4P][QX&!EC,3'4"(T,*0T.*05%0A!@9$Z&
MLMKCZQX7#R6ER;6/4) M+QY2+1SDI$ADKAQ2[PT)&3M*KG+0D0O=>VDR*>]>+@1KP\O'FYBWWVN%:V#
MZZ^Z>+@19^LN&FUC\+VN)G/P*DM):*:)2)DL\>5X)ZVX]CI$4-[\T$+8?/&P
M%QUL8N=^)Z,7RUK>:E%.*2,Y96RE\1F=9L6QZ\O&>B.MJAX.W@+QV('#MORL MGIG>PKBUR_NOM:BIR^]X,B774B@BF4*
9;=/T"$EL-%YKQ^*%7[$I>)M:.[' MJK4S!(X4I1^&HQ':]1B^-*,OP_'I?(WS"N*W$-JI;[\ACW:!63)@6NM(5)HY M/H82ER1%
^7H,69F">):2M@2P"&(8Q^VK[B,M4S+AA:ZR;&?P G^P6SHD\(E MX4PFW)4F5R68],=QU]1_=W:]CMKYY7&AY'4AW._IK,OH8
MSGLE!N[C[15T"C(N=L:"AG!6$OQ:+ \:5X]R$KKP1W(-V38W2%%[X_M0C>Q6FTB%Y/+G\IQ0/G3V^/%\-!2D8XEC0.!Q+=AXS=
MFR^I#2Y(PVR6F66Q%K-KWG#_&X%V9N:..?NJ9NTAQ>L_?3NKP5]0S:2=9&+" M1$^L*R<0*3#$6W05,
[C@K.9,F[7]9FT0>=W$*,/Q55LVT,JR%4\R^34-1#U M-.-V&\WCS+7MQM(]E.]@XA[F6.Y 1]F)U@(G48M2@D&%SU_Z\1\O?
3>#LZR*;!QC.)#@]&6+N^(M<2Y*$BUE MY7"=R&[6.5\Q=-^^]OX#Y%W-W=2S5>W)L75]!FYLI!Z;*IQ#GT$D')0H!4)M
M8%P;YK1=[PS,)^>*]4%R'U;MH8.^H4/A%,M.,B(B^IS2])Q5A!GO/2)TP2A M]M+'@3S9%0S:1VGHV3@3:,
[<<4ZDYYI([&](5=]3I#DU0<5L9+5ZPH?@2F]O MO8IILS?KM:X#X_"J>V]D_!75H;>Q7(_5O9/U+&#/3M(LPL^QG+9;SEAVZ/%E
MDZP):R6_/S:!:U7WKL'?)@;KM;HW1)>",)D(1LNQ,]BB)PF+E%C. 6CZA2(M?AK5O3= XT% -18?6$&<1L?"9)QQY
ME#.UIQG7Q788HNB%B=XW)K\%6.R0I3REI 1@SV30,HA^WLW,/RT_LKE2V6F4>_CZ<=I%?^ M]/OKUJSL^DP7HWZ"-^,J?
MP@#;*]6CDG!F2^8:-6B,A&\3#U&GA+YK]:VFVX(]# GMAZN*BLC&]_ZQ]:)'LQ=<T>!$(#&C;*1-FEB-S>)<*HB&"TWK MAP]/L$K-
;N'#=O95(249ZUW*E%A'87XLG0&*EG]7AQ,N(PXC1NLPAV*AK'S"Q#]Z=78WO MYU7?
<[>7WQ:_G*]H.\>YHXD29@T^==Q9=&>!$<]D",&*P*%VKNP6,/=5Y*"Z M>FYY+SU3]%0](LR&W-
E4WK1#PW7=HD7=;!U7,>Z%P'X9M,8619N) PRPI8L@
MG#0RA>]%..\#]%@I)KVKX:;ZJK'2RP[]&99%UM0Z8'K*ZKX&Y'$2NBL2=2M\ MVM7*O5-O9>1,947H+
(FQ'/!KRVGN*2@'5!MM4^W2*7N@_(%T[GTQOHEQ:Z=U ME_E6[!R'?K1LY/+T<,D5#]]91.$3D4%8XI)*1'.CI$C*TIOG.*V8R5IUA_U'
M.3M8O:EMLMHYWF\!+^)'OS8E'?F]9I>[]'ET2H5 @'I#I,GE,'@;B+;<:L8@ M"5!KT?G C7Y85FL:L/9#>@Q?
8#R]W">]>#1))TXL!N)$:@S0/1<>75X>G"\S M]VF]1/T;%SYTGVMG8];>QWX%RW+T7P/-1EO8;]WB$7:O[V3R%=SM8*\>'\|%
M*AU]=+FD0RI3]BEQ] V8$@0L&$F5P+YBO3*D>V+OOIW]/9*WB9F]EX[Y/E^V MZ.
SYQ#*9FGNM2.29D]<\P%AH6_'("AIUZL.=//*>)]YQOJ.9FUHV]NWAO&K& M'3[$."@LSZC)5-AD-;& C4%W6Q"/HS0!]10-
I@!:SZ6Y>>4?E["=;-1#$/EV M^!72;^TP B*;':*\S%Y&%SE'L(278ZHD9;94+S;$\:2R0U0BUHXG5V'Y(=FN M:N >\4]WUZ MV_V(?
F@15#1VQ?R\18?432Y&TRX7G6:X]5*\/Z6 H52T!9K2.)YPI0G*,VO] MRQE&:H4>^?3/60U[O/5 O@5XI9+@.W)Y6 M)S:$^CCK%
[U1O[[$]O'6BZNZ&>QH(+-<"KHP_"%58&7;H\4N/1NEL_8<:I]* M^21D]L":R5-
5V29T55]C&3735,I&I*.+B]$PSCKUI9^N7)8Q94#^L)!/ K=S)D;I(!\LB(M\[I,]<5,K+&1I) Q9D-KQ.J9].NC>[05G1XS?OJAI@<1+>!T
T,E-PKC>6-R M"2,8=I,L*.(..H L8O,%K2R1Y;V?E !VX]>I8-P>7(]?VZ;K?FN;/)Q\;Y=5 M45MO13E7+1$9F2$!7" @)
(]1*QEO+O'MS/<=,)X4]76>_5V-W2__R>\H-'. M0G@<"07UQ*O$B'(HQN039:+V=I0KM]_WSO3L9K>C6S97P;575+^= 'E!+CR
M66S.X3UB_MYZ#S9F79P?1CF1TD42C!3$2E2E[X#IXMT=GX!ZD!]@Y[(&R'B;; M[X VL":A_ZL5$0".R"]Q7.39$!
<9#8)G[J]GTI\!XTE)I!]#35WS]U)$XZ*% M.)PU>Q"]8* I@L1HQ]IT5FR/'",L*2GQGI/4_TS$2_O_Z0T4*>;V-J\/4R3 M'LT/!)\K/-
^,MM&U%<%YRPCD5-+6&(Z! G4).G*]F&3AYIE'.Y-_/Z(#E$-% M"E8NTO2^]VT1#
(5OKZ;=!+NO=K9\56_7V[W7[VF_V_IM]K33[V0]2T*\PW>IAW[T1+/I?XX35H[S8EP&'U*YBVQ5EK4GS3@G=59U4Z(V!IL
MO3UQFT+H7GY#WSY-XZ0[&]?/T'X91N@6=6 AQ]C*$1^NOUH=?5FN\?B_K&WX\V+,)9)\&7#YHLA(3CE*"4^*APE M?"@5--
&R7EKN.0,:V5]!_X/5*V_>^?&7OA]-"4TU1BI7I2U+(Y_R-4S+U=(U M0%4L$KT2R/Y+1N_*4-.7>??
&O1>4<9$31]50DCDA$<\A%X39XZO XU]!W-/B M_)X]TWNA?!.KUEX9QD#2M[-]9TU&>Z))P(\3&@M&H^$IC"/X\G/X_8S=%(7-

M93]33E%AF*(P3*'@2?]%CJNQ%:S+U/WM)LO#K\,1T._ M7-#6W+&BU)K)&;3+ MM'S%F/)!$0W2H9>"SK/-T9 8@W5:4ZJ]7XO)57?
XXYMKOWQ-.4]:& M82<1DRUYODH3JZ0G0'/B+L8L4_5B>M#5->V,*\#Y]]:9F,C MHNXMNK"-
E7LOLY%,SMG13#3V9MA=D>\:T)/%1=('BE0P:+HYHKU0]=.1X0##$A20$! @WK%0Q^XN49-N)@D_(,FQBP MSSP]&9@&<()DI\II?
^5@9YX20=]$4<>-CK+V//[CY>D]SA3R5K9>R?F*A;7% MQ^5'\!W\XV__U!+ P04 " ",EEY9F7@"]&:* #V? 4 %0 &%S9VXM M,C R-#
Y,S!?;&%B+GAM;,R]>9/<.)(G^O]\"KR>9[-59HDNWD?/L9:Z>F2K M(U?*[MEY9<_"<#'%[LA@#AF1I9Q/OP 9!R."!QP$J3+K4F=*)-
Q_'N$.A\./ M?_F?WQ_7Z%F455YL_O4/[A^=/R"Q807/-P__^H>_W+_#R1_^Y[_]PS_\R_^# M\?]Y]>4#>E.PW:/8;-'K4I"MX.BW?/L-
;;\)]![%^??\F:"[-=EF1?F(\;_5 MK[TNGE[*_.';%GF.%QP>._QK^:@2'+B".I'+ ^)& M-P]_BL(D$-R)<.8%#@X\X>
(DD+_ZF2OB,$U]0<)ZT76^^?N?U!^45))>)NJ M_O5?__!MNWWZTR^__/;;;W_\3LOU'XORX1?/U&=[)\J\X%^WI-Q^(%2L)??
U:MN7)_&O?ZCRQZ>U./S=MU)DW8+]7;#E_KN'DE-9GU^CFU]+8HM62_PM3B1:;&\5G_Q0?ZT)Z,6&C"F-9V]
MZ6ZQ*KYOQ8:+QE]>+8UR_J]_D#^M2/6P6;T37)1D_>=";I8;M0.^VE7Y1E35 M1_%(1;DB-/2)GZ589*G>A"F>8'QU
M1U[^6LESH(I\J4C/F[QBZZ+:E4*>4,3[K7BL1KYMFJO,]]63Q-%SA5KDT8D^ M^E5Q@&H6+'P=@6 [OIN58']*)Y_D2OMOY:,G[Z-
NNLO\M4$@CU\3Z&OP;^T MM[^1DE>OY8+BOOBX>4;=)_M"K0MT,=/=^];7^3]!M5LZ>T=NE(:5VW+
H*IMJYLT*\U1TBQA&J>+.DZ +V1 MKNNLOYBN \"V=1WRFN$14&SRHOQ4;,4A!)$FGA>'*<&I<#@._,S#E#&!0Y)D
M&8EYE&4QZ%QX26'N^*UEHGO&F(2>Z5K@YCB_]2&Q=5Z[6G_9 M\UD?O*OS6.^#,"VKRNWJB_S\Q/[I)%R192[-
<**N+0/B2RV+'8+E48RZ7APD M+@UU=.MBW=DC*_),6FUS1M;HHR!J6ZBC?; SUZ4LAG5K D)HE,00G+9R]4 9
M4BGY2DN=Y&\G5;I<;1$%ZH%P4)N^?S;:DFZK2FRKU[NRE)_#R@D]$F5NADF2
MQCA(L@0GD9/AE*81#0D)W8RLML?;H%%C?;8Z2'%Z+K8&OEOU)15B#2U$:LJP M+>E<%GK;D3%"H -9D[E!>T+V-
J%._BUM0.=K+[KY=,*ZW'BZ'X(?X_ZRX>7Z MY>&KD%^^?/OR\>_;NS)GXO6WS<,=V^]>X(97F7G7D<2%I)YO'M"! ?21E'\7
M6U1S@5Y_4R9'_] V(I/Q\YH]<< T35,2-RI.PZRHHCY:HZ/9R-*+GIQ=4I>,>Y M"%@8AYC%B2\/:CS -
)'GMC!U/,8SUP]36!!D+DYGUO,]8TA]Y.C &CKRAN@+ M.G"'R(:C W_P,MLGZ-F .?W\.G 3)3I!S-+.'WI:UV$;29%4W]ZMB]]:?-
W2:EL2Z>)G?AC[)(FQJ L&5%9F&H8! MSA(G=:(D)=1U0%9=C^[$@M@EB6&>@O<"2LB2-% M'>H!SB%O39/T@T4-
/)H>)3Q#)MB$?R\J]DO1.@A*+KUV>V:XH.J@DA4BFGJN8 *1: "4,=R#4B7]-!FUB8
MTATH#%Q)]^1.;)/AUK+IO@TP_J*]EGX%&87G&1KYK3V+M\+Q+3RNWO6GUGI&HJH)HD.-/74K4\@ MPZIF 29,S6 (M15L!,>
,RV.DNNH_?!S M5I=G?"O6\N7J[7_M)*'CL3?Q."&N[V#7%9%2,Q\GS(MQ%"A0 M72#?ITF"D;M=FXO_@1H^=([($V2JZ;?;EA0PD&!#2
8%5@#0UHJL=&@N7&@% M$,-UL17D9;B7^ZG8W(GBDRANGQ_J#"#E>]\^:F==]+T_L]9+LOCN[6?T2?YW
M^RQ*\B!0D\#4/CN@V\=BIUO]/2B-<=?7AB!@2FU'!B!O> RDD3OF^VX@"N,&" 9KNI&/8S+?+,PBV]\5F\1^S
9X!Z]WISI^"S#W"8GO M\HJ1]7]*4K[=<'5X73F^$[$X#+#K> (':235RV,)]KW83V,GRX3GZ9XR^XC, MK%I[LJBABQ1A)"D#
CR#$AH_=MK #=,X(\B@(^@8)]-S:.^BBQU&QV"U3Z2C MSYKM:G\N"OY;OE[?;OC[S59^]KE4[29M^'3W>TJ B3*:I'X28D%I)G>]Q,5I
M(D+YDT=HQCT_BMW>"8/TF^_LSH' M735.^+Q1]_+J/W6D?B9K=<_T1*(HH%]Z6A MDA9,FBP_PL)Q?1ID5'@$9+)FX''NZ'?-
L0HLB3W/J%0W,LZ-%0' E/=$$MN^Z1=/_XS*I4YYM(,OI'RP.,\6.D 0*8LZN
M68O7_1K+M7$]9_JL5>O%/YGM(^HTV(0&!3\%!F\W7/[#4U&1]9_+8O=4 3T= MX*KS?87:C+0"GW6\], +:IB9Q34R%(0EJPREQJBY-
A3-I1TW709NX%5L"+G 8[YI(FR*@3_I[P==J,?WAHF 84H^C%7] MM:1N*9@X@,MH0^E:;['-90!,>Z,9>LQLT[F3HA+2W^)UBG1=
(UC=[K;?BC+_M;\%7B1MD69 &F&>"X4#P%),L37'L)4[H,Q)$ 6AZQ#"YN3VP_$FC_\&535] M1(X,H)_RS?YO@7-
D1N2HMU?;DP[0N[L43$,:G6C;VX;U,%K:=4>(+;K)Z@&_MW%,UWS)3?E4-K"X4#T/)5+)8D@4XEC_A()%ZGCJ"X) G-'*9Q[R(0)3]?/F9
ME5L1JR_K87I[(0(]/34'!M/+(Z896H!W8["D=Q>++ZIGW< N]:KG*3,]>ET\ M/N;;NLY>>KM-?L>#V+!
<5"O.B4OB),-.%GDX2#V&$X^$W!"!/= 8< ! M6C-K6(MRDY'4IHU^4EW440#<-H+EN0!4\Q+49R1M:>C&M@L*>P0I46U
M5P/RI2KKO (_8K[?5+E\4EWMR>7NBG6N%KPK"_8!,-5)8Y4YKXIKXFA/'1W(MUU]9Q8/@S>27#[;G.P%@&YW5=-9?[.P& -
L^RT%>,XB0[-;"=6CHWI:2Q.-F MRR%)6MUOSQTGD421HHI=U&I=@^[W482!4X@N?(UHR63DP(#)*&BK&5C#\,SB
M)MU++A>2Q(DQHY' 2,9)B'EF ?,2]-0\)A]J6)-86)F M;?Y_)5=HSQ8Z\H4:QM"!LQLD>4,'YI#B#C!EVU3\PV9@*:'"#(6Q/$W&EYL*
M%C#6? $!FXT[M__%A0U#GRB8P2'IIFLO-SQ](QJSH>I3UYK:K/Y0H74[((RS M,'0H27"4Q D.A*O*F]),89RP+6!
X+HVUYH)IT)K9O'!\HUXWR]K1-F\%?RTGO MZ&\)/]D/M;EO>_8GI#)@_*@E>]W?G[JM]I M6;R?RZ^D;H]>]Q):I5X4!AES,6-
"JG7&/9S&TIW+PL -4B=+B_*]Q\G.?M- M6<-,W9 /#ZMBQ@MV2CLM2]*;,I(>AM65LX!^KR M.X44_;IXL.;
YIV9+EIK]V:C!!>^.],5P/7]F?:;T])0"E%]*K9?5(5N*;X(M5CR+\@4\2UM_Q0635KCD!&V*+2H;7M"!&;/4E1%):<1H9A$2,&[33G11\I%
< MH"\7\K'<6,$,^^1DF!$R/R1'1@]Z7^J,YMMF_L(GL54%M]+P/.=<\%">#A)P@BSF#,B MW"3PA=$@/!O,+1C*>%MM\\?
ZUJ7A#;690WONS.(<5CXF6&!D:>&;1U+>M2N: MKWI5W0Q]&HL$7VQ*TG*TQ@IK/R2\8U.H??$@JS2L!83K[JQ1$GO2TW-Q$C$'
M!TXLI,E-4BQ(F'JA-.$LIA.#P4MTK)TC$ SI7CL=M;4 \+Q1WSE:V_90^='1 MWL%FMR./P\,X;\NZ^\KQ(%A_^S0#-
EWOSJQQDF2Q$<6N6K\T@]A4E[%VXQYX M>*93 N.!F*G@88]GC=N>-HZ!-(JM="ZX6!1E"$X[7C+XG&EC(E8\RKWU>U=O MU2
E02Q8@)W8H3CP(H:)0P@F;A([,>P5EW0[?M-M2WK!)MW0C3= MMU8DS'S!2()C1@('\5A"M'B'CHS*["BBHBDR!75&Y0)
MJ"+WR4=/ARV@AJEO#?A$49ZWA; V_403E:U"^QXJRQ;4#T.]*IP?>=Q.,['6 M].1C,+(Q$1^*ZM16(DMIQ'W?Q:%/Y4:<."DF2:2*
D68.4Y*,KU1#]/8F%G# M3U'U_<[UDR+^LV8Q_D0):QYL9Y<;\-Q[U<"LQ=$-ZI'H(EW.8**9]0>:)A,_MM$,:3%!C_=. JYEZ&D^E8'E-1?
Z\%O5DXPUO1^U6@>\Y-'8BS!PA<$#\&$N[MY>.(N5E$N._R$'1XT"$ZLX4Z"W6K@BW>X@GJC&B(4-/-P4!RR)<)+*7[W(XY[C$B?
BKHXMZ%Y^9JT_T!KKE*,CB&&-G@X/ MIKNZR+15=!C D#+*-UN**'\[*6'/HHNHVS"@@V*-/&7C./]^([^YHMJ]_@CU
M:#E^)^2'NMF2!J%*1,A<)GPLDC## >S<>A&;BJR%/L1CW$0B0Q3RCD.(S5J,N%9 MG&CMWN.D9M_)F]F+ZQ,#P.C"@)3T+(0=
[#"+T*)Y;* \2PQ@')PE?1\@M*A^ MCP.^U&>--^"7Y?7-Z_WCP[\7OZD1)J\W%9>_0^L9^VBMB*NI-_GFX09) M%E
]$>=UT73D@/29&)'&L)[:%01,3T=E,$/M@AY6HSOUD:47NUW7@]B^9]=\ M8^)H],\J#8YLY$%\?
5=4>7T(/VPF@1_PP'5\G&6J*)G3$*=4!-AW'$HR$<1) M"LM#TR ZLX:?1HTWN:4-$^C A?G4$1UY:H;W+4L)&,R?+B#S(>T:B&V/;A\B
M^6,&NFL(H7?,N\Z[-MH!WY'R<]GX_O4P.'D J#N0KM(T])/0H3B-4M466'@X M85S@-$T=WXUI2OB$ML!]9&_8[EFZ"/<2_8'=A,<$
M,=Q5>/1M4^=#KOVM6,LWJGUQ/W%33IW PRYC5+H:THVCU&78I1DGOD\CQTLA M!8_7)$ V E[8>*]>:?
H@[,G^TS\FGAQ_:#F7U="6>;XO].* OR42 E) M69&04^P*X8)33(,XQ'[LL$PXD<.S="^>MQN^G' .Q+1%(U^P*1==GW,*
M4M@.T:Q_@VZWVS*GNVU=H[4MU$9A=:96/R9K/N05@84]QCZ U_YA[Y,VO,%Z M;UAYW"4L1Q2-_,YZ/ZG@\9B?
EYMQZ=X<8U(3%PV M,-")_EE-[Z;N5C/?-(D5/MG=7#)WN3K MG7335HX;\M 3,2;$K/DF%
M(G1(ZKE8"L;'09SZ."5.@),H=E5M.TFDR_DL2EHL**LV/;"TQ)[^252S"E#/
MNED0"M"_.$CA>,J\07NB]LS;""I+)JZ/R]D]F;@3JI:D;>]QH:&=]NE)59[>/ M6\#PSO9K<_L.;S^CY@QX5GD(F3W?
A758QR;"!'H.1@BAXS^[L)B. 3U;:\EQ MH%T@+L:"=CYB6L[!=M*U4$D:JY2QP/$CN9^EE,CMGT@GG#L93FD0TI0[KI^
MXJ^MM>>^F6DH(44*6FQQPJ]YW#5#!=,7+4 &%0Y7K%LK6SBMO' MPA6DZP*# MZT?,E.4P4O]+8")_5K$'U99I/W_<#X(L<3V&
(Q8+'"2>ZGK$!8X(<]PHHQX/ M0$?8(6)SIS(9%"2Z7:^+W^K& MK%E1'KJW]J[J4&>>Z#X&W/-V]D]0/F?$^!+IOTOO@.V8:?
V@&\D4>@]X5I"C48A=-.%[Z7[]^G M(783ZDAGE0B<^%&("0EC:0)B/](+%O=2F%G]+M+9%55094Z_9(;USPI>F/;-
M!Q4P%&8]9+.)+P;082-=AF -SFOI?'&Y82Q#?)]-6AE\T&P_'VC;UY0_K4E5 M?2*/XDWQ2/+-*J8DIG["L9\$&0[\,(TD#Y^'+A)0'T_='P?
LM<#Z<]LB,;Z M8]8LH9HGI)A"OS9L 3T%J-#UO(@910FSNJ (+TJD3]LFO,->[DOR:92K<_K NCZMW6] M4=WRO^VJ>H"M/
U]SN[)]U7,B.-&/L6.3UTF9PI__.< LY@UO^B,X?/^+C?H\"D=
M^$8MQNO.#"W6T8GW&Z0:WQ>9ZAEGS[S.*U]+5G@F)A4E1OOTO70-+(-Z1\J4>G?Y(0Y9L2[KKN2M6<3U>^D[$PY0%V MI8.%
]>A./&XC^,D82)SHB@,&20!?49>028!GLF^W\5IS1[*F]^VIBUKY_FT M]'RJW\EG VWM9ODU9,$3YRC$^N'#ZC=4UBZ3F?
<'KMNV.ZQ.ZM,K;;HG8?3 M']#A=U:1=S<(GI>DP57".R$?)&LF]^EU3C:'V>(L@]#36F-,RP MB,*8A3'-8C4L3?,NH9/$W,?
9AB9ZO2<*B*MW2T3C#F$R3IA5R_80#_1,9L_W M?/KZEPB3,9O=(EQ^O./889<(@[&;Q&ZWUSN&F&0\[-[A.$G8::$B_S@G7Y]
M>:3%>N6$4< S(4V&R*0%$;Z#$]6_S$\Y&F)XJ7:,? MMA:3,)D=S4;@:&M'+^L#QR]Y3N-E,$.>+ R7^.VZ%?]8[,U];>?T+)3?D
M$Z^K%YN_F=12YTQV>DIM1R(PI;X21D-VYM+L+FRS5&B?$?]!A=I=@(?KM3O? M, A?
O1%/I*PO&HN,2P*;2A#5[6,KUNO\04@L1/V9B\,&Q%.:AE%,, '$BL)@U MPF5S"@]F)?B9W'A+;FUNT($=DT
;_'N]'X.;4Y!FX3G@%]%V],Y4((.!/?"B MR\7\3/&>A0.-%S$\2HGMZ49D1?W$"5B8-D.Y@]!EF H:X2SUXC@+(S=S$LA5
M\=GJ,U_NJM2JYDH7>$HZDT 8N%Z8^7)+(HGT/UGJX=0C*8Y#)_3EX=%/':T; ME^D2,#@R6I& YM'0%!?P-"BV%
[/5YNZMU0G,UE'P;.UE3W]=L*X.?)T/V9IW ML!(^RT@<"QPY-,0!Y0E.8A;@F$;"%R0)$A9#K,LUB9E-3-,C@EU/.9@ZY,!X MN,%\FM7-
"G= -/&E81D;RL^W"=1B"?YG FF9DPG8**,A8G/G%DC2^ZZ[+>+&?;ASV7QV_:; MNEXAFY=5Y
>QG[D4!UZBFN0$47WI@5T_$"F+U/5'K'O3/T!G9J5N**,#:=30 M1GOB^GD 0Y(;5F:+^&%Z; @=E#.@
%#2PQ,S:MZ>,%&E4TU:U3L5V4VPUSY1C(AC6/8OH8;HW M!'R&J4 :&(U2!H;672Q=0 -<.U5
YW&#&PFIR5*SU;@0LN&%]]7:1W23T'&B M1#7(\?Q(;I8>Q4E$&0XR3V0N(S3.]&\>^JC,K*=U;1@@[-TK#(W[
1L08+VF%&#Q^3%T@W'XWI>7B[>/\7\65Q]]V&"K M+[Z*M6!;P3*HEQ\56&OOU)UXT? /M[)VZ-G7TJ9."> M;H06MH\(3+;P3M77&
[O'@)TMFL//FA:!'G>ND*Z U7U]CM;[U06*%WURKE M6>C2-,61"&(<<#?)%9S&6CFA%D:>_)_D!"6'MF95;.C,TO-!_KIR DZL +, M&-
(4]UZ(R[ZP8$IM1TX&M8$0V-;*_+2(+ERQ!Q'$=?$=Z&T3MY^LV:YI?O Y M>T6]G-UN^+Y1^V7_=LWHKO&Z,VYM)VY49D?

-3^TG'N8EO&W/2ZB9 L?%S<4) M<;!G%]NA\PT7KRV7?((\AMUUDX47=.4GX#YW\Z>@X./!)A%,193AU><#2E/M)!FINI4-
T;I>%2\7*L[S.Q,A/^S+9[\O@EMQ: M@@P#*@2+74PS(7V^D GY$R/8B<,P\9PX1E-%&M!-Y M6'0SAA,:>)BGKNL+QZV?
9^>'_[ZOV']_?OWWY%MY_>H*_WGU__MKW__.'-VR]?#]-9W_[OO[R__T_CU*1AN>I9CSFD!;,@+0Y]#ZZA.TMR!!2L M_4RG8;
(_*O])2Q@#65%Z[QOWW2H%[<0;T?S_^\TU]2^M$0*QXX>>2Q+E?:CI M"L+!B>*[%(O
[PH#9T(Z,:!Z,\>A&]X0#\=^/E9^B.HS=+_.&K0%_/A#%"I MZ[HJL\D2ZK58%Z-),RL38=AK4 6BOG33*1/1=#22,EK&H'T%>92'U^^"
[;:Y ML_B<93F3% P22T87FMF^U/31D0%TX, DR61<*.,74E;E ;,1XZ*8(>U$&Z]9 MOXK1U9?K6*$+]*QGA?
9+AL,,^[UI[G(BO#3!,8E"'/ XQ22*(RR2-/:=B&6I M"$"S#7_4N:1-^' .$34#?P)./QZ]/@1AXV&SDU/C=(LAX[%CAF_EX,%_"AA
M_?"@DD??["\6WN45(^L[4>8%?R?_KEHE"7-"QP\P"46 @XRHX=M1AD,G%L)W M$Q(&6KH\2&5F-
3[010UAU%!&-6G]'.Q^&0VKL#7D,.TU @W*OAX%991[W;_J M8IG7H\#:>=?C#]N>GO272F2[]8<\$ZN($^:G68
3&LH#?)11G'":8KG)BL2- MN?PG8F=DTHGHS,KZMMKFCT1=2S8DD:*I#IS_*4@)+$W4D]'>!FQ;,C!E'AQ[
M=-.6U!)SC]X1SS[7]X&7UP6UUW] M3X?)Q&<1IZ[$?.5W7 \G 9)AIT@]B/&G,#S07;#D(^YW?<]5RKKX9CC<'?(M<;BYSH0
.O6&PM?T^.<7*UU4V\^9NF^M;U!$^9PS47V5YZ"5\./ "7F&HYC((PJ-4TP3GF(1^1&- MH\#-0E"3DWY2,]LK1;A2ZE7M:<+LT8"
(]$R.'> P]Z)H*L@UU=IZ'.@B1=B> MP1@'9\DF#!!:5.W' 5]]ML8;\'#_W?/3Q?ZG&=Z_>G%F[;LC+^BYWM&RHGPD MJI78]=S]!M6\Z
?TKV&/!_G(8:I70?8.7;K051&8?GKU18+P_<":8?=^Q\R M&5'';\M2S>3*MY#A=.VW9E::F@9D\-P9HG&5,
<#TX>.87,W[4%SPSB!8^:Z M(!D.F#M;:L'1,K=.Y>"M_O@K]S0\[@3"\P=+\(!\U.<1EZ"
MLXRZG&=I(!)0<_1N,DM<,6&J]"+6(@L\BG9+2/.D.1DW\""IZ.&:()+[4!VD M/M,[U:F;5-_0V^^*&XLAK6&DMLZ$W426/?(-
KTZT0T_#=^XCM?.K\E6/!3E MR^WWO-+=OSI?GCOH?,Q<.!#5O.#M1SN^MTT&"E.[:XSH5T71DILWB,9H=^M> M<;%-;A!0>Z\;?
M TW/'X6#0I6/L^#V$@TB#Q"(X)D;L=D3]103U,DB#RPXBQ M ';5D#4+C&I>RT UG3$ (C6*7Z"TN!= M!RCZ'H3O409-+I9K;0'K8
'K6[%(MPK[S2ELM:3X(8TH1MI/3&\ZH58Y'58].ZW?U?6O0?@N!I,QP93AST]="!X%D"SMQ$,
MPS)2DYXE%U.784AMM1EY$I[Y^5HED):"O"ZX6*6>ZX1>XN+4]2@.4]J&ZR8!
MYMQ+0B_VA$A#W63/]L)S'RU4Z9&BA10Q_8S.,^S#^C0%$? HH0<&E*G9Q;E1 MZ*ZHM6?]_^5/]Y4B83UV'IMCULA0'
M+L\P92S$LE%W+KMP*^HA:->=J >?-NJ 6VV?UKLJR[\+G@GQNMC450_[MD% @'#^.L@ 3WT]PD# /)\)A." D#:CV=.T4RT!ZZ.EA'
M.ND.+K%D/UT=+!===;5>,0OI7V9+GC*#>.!F3I]ZF(>9AZ6U]MM!20<\" 5Q M$S=)/5!HOY?2W Z&?A\YH(2
=5W$#/XBH1VG*ALS8V2U*'?NKXV L#!P>"4DSCA&(W))SZ01]1)1EO%!;NP,9F"8" MVZK-WSIM% 98H6;J??9C^IN-]3"SU*?
LJW1=ZAR=IO!898L4&_EK50?F'<$B MAR<)EMZVW+RD/XYIDL4X2%,_21@-'0+J9#U(;>ZMK.EG>;EF3 M G!C@PK H-9?
YBU!XSZ=T=W"R M_NA",^OKB3Z2#/ST_',K=U__JF5<',,Z:UT2,)T=$L(,_7>TD1K=R8ROOMCU MC#;0]DV-
_DM3VW6HPOBF$47*11BF@F,W=AU5ULNPW'@CS!S/8SP((R?5'IK8 M0V-F/;[L6]'H3FO4<9+.>&S: F:8QAK
G="BXPJ0A08=IS5_4'N.*U#]S3FN M'S78,57WN[]L>+E^>?@]V*YLFGH^;K5WRKX%9M8L25)(FJK(Y406L#7VXM;8 M$FU
!FZ%BB3]Q(QN'XN=C>G?6M#,]K[>59?;\|: G>UUHP^;WL9^?23K]:M= ME6]$5:UBG@7,$P[VJ3QF!G$D]S=!*';=.'%
([,51]%7QT[/^,O>O-4ETH F] M=3T7R/B6-A$F\- (0FAPN]]D)8*UZOEZ"]^G=H*YODCM?LQV4RFIK46YS?^[
MOIO:%UXU^^6N7*5AXI+8B3#EZDK5\2BF+!$X(D$8^$Y&O1#4T-&,C9G54WX] M$EOMI0:EJ1?WF5]&,-
T>:4&E^*C'$K:9NSDXM+O^\:X6^U+I"&;V3E6#3/Q. M>E?I"$]_FY76:C![597;U4=)\"W>)ASS-PP$%3:')]3''#]XX2D,8Y#ZO@>
M2U)YNM4Q05LK?3]IY MO=XBVM8+XZ!_0_G>(/A>HQ^:W8B$^[^OL1LT!^_=,0AX+'TB,./9QFGH]% MYB4D9+[P'*U;R:
[%9]:,FARJZ:&&H+XO?"6'<4=X"CJ8]@" @5S@/@1&_N_5 M8HLYOWTPVIYO[S.VYJ+<,J:" -47P43^K++L5J"1)KP"
>I*P^74>#@)$D) M9IPG+N,LHXF_VH@'U9OT?LI,E&O:6M_%M/DN7G&@'Q/9TT7ED?#402<=8M3S M;JU)Q>9(DZ. OHP+R,
((DW[$L\TMZ2#Y@X>5] MA?$+)P+MF=N(_1/[P32K7 M[;,HR]GS.ZH2BZO-N6TF_5[4).C;OCT(J8E^-
;Z2<2\,1.YA(G1]HSC%HP%8HEVP0FOZB= M,A7.I(# MZN&$^P*[#@VH(Z2E\D!!O"%B,]NE ^G:,HD#78/1LH,"TS,NML0 ,R0'JC>H
MIGL>PL;4GQAFKF M+*4M0>1@='NK16"QBUP(W/:=+N@]PSR*M]]+=E?F3+M=P_E;<]_7?A+$<<*(I!PS'F8XR%*&*7*E8(?
J":G90S8]1"CY$SGH.WTS2@ZFR5<'9O(+M$\'\]ZY7E'\OEZU](@'< ML/8N,;&.YW/VFE3?WJV+WZIC3"6-/-7^)<'42Z6UX5& 4\<+
<1B$W'%I$&GV MNM A-G?\ZD!:>9V*,*JIZ\13X'+3LQZVI $S%Q,$85[7,X#0=EE/%ZD?4]4S M +]WJ&?
H'3,%W^=E'+Z:'@DS)CC'L>,&.)!N!)9Z[.'83S/]DEC$:A3^OGR M,ROQ[=>O;^^_PA3U K^>:I]C KKAS1X]A^YU0["D;1>++ZI?W< N-
:KG*/G^[>F]7!]<+7/,Q.16YRKNT& M/4?=VQA"\W-OYZK+'H&'@%V=A@= NSY'7W1Z&Z%5@VAX_06W5:UX5_N
MM/HO3FN[QV0E%].UWJ2L;LGZ]J[;%HR@_'-,T>$2S+.:A MZNVH$D:YP#3D 4[C+*&>(
XCH$B<,2+_)]7*PU8_2F(]E^U5.%==5/\O)"TX>I?)F)^Z+O^;%NJ;].?MW M2>>U2K@O7SZ0WP M3Z#KSIUT<#&G!'&I7-
L"'5E2V]IB"NVY0I*MF[&V(=.E M.1Y;G5.0,)LTCPRGS('1%H:-"3'CQ'[4[!AM,0Q,E=%?P_\U0S]K;Z(=5W* M5MR3[_^1;
[]]*]8]&5YRTS//F#./,)%QG 2.HUK["TR2V,'Q:%\UO6_)=J$J^FF.E>?+'.GHL'Y.+;2L'R1G>RV/,]3CG.DH3AP'4H3I*,XC 3H4<]/T@%
MZ&]KO?C,7E6;%,S2G$E SWJ8XH)9!"U(8"7OXMV2XIXMO:@R=H&Z5+#.9TR5 MAF[?;^0N5W=W5"/PWA2/)-
^L'!Y&+HDX#H*,J#\2G%"78C?B0 -%'$9F32E[R"RLH,-@ MKY5UY'DSQ?TDMBK7\:XLGG,N^*N7OU0JV_E=OB$;I@IAV39_KE,?
5C$G//-= M!Z>441QD/L>$^YGJQY$E7I(RRMW5MMB2M9X]ZY,&*?>1 >WOMV0$,96#6U?0 MYQN4'5A Y,@#3,\/J$RQ8'9F;]+
M<+!CO:DPIIS<*Q7[:)R'@T1>#\K ^'P^@,[R$;R+T@\Y90] [CM(#[UBIMCR MV/V8;^O%;S=<3>>39D-(XR&]C@$+]X#[Q%
<#B9)4I6)D]?0@8B8/USR+$R[< MD, JF6#D9SXBM)BI%?^,'9C: \6]9PGF$Q;,. S*:;Y$\6EBL&1%@,07-2QF M@KFT-
8:K3/,KWA5E.\7D_;*-]OGD6U/7>UWKSH&9ZK3UIP)WTD2W\>" M$VEQXCC&]1>E.&(T2A)!::@W!5V?
Y,Q>SH&!8Z;E=C33TE1V>N;%KD1@%N5* M&,>TTU:XM)*.C&]%B69Q9_3AVRKQ'B>X;*&WM@"NRKWUWS2S#U_$EN0;P0^C
MD/\1 MC9[*3P<,4_,KK!:;[NMALJ2[/406U==AH)Q[5Q3;3;$%S5H=DLRP M9EH5"DPY@?
*89>RJ!G##D:M#*R\X;E4#X/FH59T7##NI'#]O>"8KE,3]X0C8UF7" MAZ&WU\\M6S._?SC_\ 8=6N+7H8:+]$7TF:
[S!\LY3!;$9*LIS01.ENU@,UUD M5^UN+"QI9A4_G%I4W&[X5Z71BJ(T%[M;,H(9J ^7 CF[; 0P.9&%YDEFS)*;E'#H0O^TCIHOV?
8IT<%.9N"^U:#&9_R M-'1=5"9_!A>*CA3HCRSV6Q M>ZHWJWK;_3]RW8#*-8<669FW5/444T>-7MNBP'T16QWY09['X@B;
(=H1!]Q7#=A+[:..=.'KK.5N1D# :*^\Y M)AD.A/ QS2(/DS#U*$V3E&:@K;23RLSJK&A4Z*=\@WBQ7I.R-1KL9V#?ATX9
MQ0F)0GFPP&$LF)21%^.$A@0G7%5*95'F.]'J692T6$Q*;6H@.;&.^6DSBD[/ M$YDL#IB].]YX2'J-K;M!-4F+C2V&$-
EJ6M%)8]F&%$,PKYI-##YLHX_G%S4' M[7/VEZKIT;62)P-&$A+BS*,1#BA+<)+%'&=QY#@LE;\3T$B+06ISGQ6
MBCHN,KR3OQ@='09%IWF$L"40X%'BLG_GEX,P).WFB#%7\|X>C+,T[KRD]0.; M=O; 'F[8V?>2C6K,.OMDE4:I=%(<'_-
$>#CP0X&)XV8X]"+FI1G-"*S150>- M'Y9ZU)%M,ZDF\QXP.'FB'(7#Y"$H]DJ,^]G&(W<1>$'UF/>#PT^'GK4=/Y+ MP?ZN"C,$?
[,KI5&0&W]>\+^2]4Z\K7N,"%$__&-^DO5 3#>6!1'@NX2Z. M/<'EJ23RI4]'#
(LPXDPPX0@"&B!JQ,7,2G^H5JG0;J/.V$TX'SW)AX";N)F, M]8S [)(#FHGZ1K?A!S4,H8:C&U3S=(,.7*'FV0-?]?12FZ-G)LC%VDP:$QX6
M'E8S04S74VRF+&:8E-$,?E?$BG6NBCV@HUYZ%Y@Q<^A($QV(SC,#9A2;K:OW M?D++WJR/ KZZ.!]_
QY_;V[5U/>^OF&7CO7N\4G]]";/,E$*B<4@]P^VZLR[M8\,..G*#3NR@$S\W!MF 0.&-A^SGDQLPH@44V0P)@V:B,(KQ TDM%O(W$T'[
M!L!P!0,STDQ;OMV0]4N55W"#T?/^W*:A,-/[/_VP ; $O3AU]!Y"]"!VCV,
M>@YE'L%HIK9]BRZGH".PSE1Q[%G3\IFZN7*U2OW$]Y(@QB%/!0XH5[,<9VMU/?ME%Z[D.0=S7;MS|>|P
M,T"JA\U*Q3<_%&3SZAUA]4"K-SMQNWO855O/\9U]U5B4ICR.!<6"]2);&G.< MNGZ,LXB%
<1P&@D9:;46T*L#K:V]0N+"JF,])VQ37=LH$1-R9/O:;L6."D MOE/;,OV%%C%R8%P'ZP=_$7XDN2_Y;5F^V97-
MU'S('+^ULPVK%4.@PXD]<\< M%P#'3QKFV(!&J"1U#0\('N@\T8W$Z!1QL=1B9X=N".T30\\3<$VH,*>?
5]OQZMQY*75:MR*IYL>H=GA[TO!9)EVXQ[5D(F28]IBC!>G+ "8C MI>E:;S'-&0#35I^AQTQWDZ^"[@>BU__%S>%
[]M5]X;$L^E+HX\W\4!YQS36,7#(AIYD: !<[5: M20W0F#LD75-%>[(W2!%&]D!:DM93VB'Y#"NL)=3 :+0)8&UUU(TH(KR[485
MY0\G51Q:/#Q\W3_GK3<5+_FY-'K0[PW2^/?<> MJ(BB^_Q1;0P?/\V]5SU5]USB%1S0_Z4;^/@^.!TS3*N&X*)?%6U;C5T&@9EU
M=.E>\'F(3,PPY)(S]RO8R$6M.6],C-K)5'HG70C6S1XYXN(#0Y+C*- ML*U50)O%%AR"WZ.(=$)%:]Y(Q"]-.E1 L4*L->#!*.[[* MK'H-
:0AGS,;!G;50Q[TNC(&&IQ=J,&S.R?,&TO"_L MALWI@F(%VED3B2[4E]9(1-:;U<*X^$$=;(U$U=_6UFPYJW/$.IIN'S/#0Q'X
MKL\B3(CJQI[Y!*>I=/[5AW>5M2 MUK-H\\H.9LQ&QHQU27&6O'USF6R(@=_#!#(- 6E.(M-9"1[A>=\$"^Y+ M?
B@V4+,"/A7;6UX\U0TV@1F^V@O.;&_V?*##'<&QJD6U@*OG(7#I]59(#DW!7S;S:=YO6/$H
M[LEW28#D?!5PZ:,X]M0V#%+Y1YABDM)Q[S/8^[Q*,,XK!J+;MX]T"YWYK['#.M$ZZ"R M?/?
V>UY!5.7LQ66N4^1CP&;89^#TE,08E]&5B7Q,>LJ2DLWJUBX$M@I:S]9> MMH:U"]95V6KG0_K_S?[T/'_WI%2?F'7+\V1?
>5D/*"9[^.8"X$#+XLP%4&, M>13YQ'>].':T.LX-T)A9EPY4T9'L/BZE?]_?)YQA!;,$&:9F<+2@R_X1/$:7 M_7UK+G;9/P*]?=D_]]BIER?
7DL?,M]]5O:!8I3%3O=#47'N/XB#@#*>!Y^ P M]-(T<3V:.8G!D(@+,EI?PLF#'PY$D6BHW]#-0+\O+?'H.G]PM(;.WQ[AGI)-
MWZ\3@C7?[WSUA7V_3FC7OE_W8^8;G#QMR[.;"D#OC3ACD1,[J;*8.R+R*2&Q5MO!(2)+;7$GNL9[W)5\]#>Y*;@-=SE]P$;;7!^B2?
O< MU:*+;W1]L+IVNMYGS?/:[DK!M^7CQBBM[>SE98YA39[7(BQ4OS\U# Z>TW8. M>CQ .1FOT?&L
^HL^6R=J":ELYVON'@V6R>@KF2V[@?-_,8_%P7_+5^O#VVT M3CV,6F. 5HE'B4?3
'NAJN#GH8^I2P7FG*1N%B8.=4%]=;6HS]R9QV9Q3V7. M!")'PC#/4D^ >OZF=;' %/A _N;42*_57:S%@CWW%(38DM.J1W-
15Q8DADL' M%_;R-#/Q09KS]UOQ6*U8ZA#?C6,<^8XT"5$2XI3Y#O92+Q L9)QEH$Z\5Q1F M5O\#/?

2KHHAJDL!VN]="@:FY$50SE=9#::R^5T@L]^II_1^BEE?P^E3P^D'# MID'GC;0_TV9^\/O-V^]2Q3/HSE>EDQ-
TZI&Z8XI'$F]^]88Q)Q M-1Y4GD9#)\UC &,HWZ,!: M/?/SHNT^.K)GL9?0=!G9:C\T@9-E.Q9-%]E5DR,+2YI9NG?Y)M_*U9X5M:TD
ME=-UPT1U^Z@2/O^[SO334CL,Q^+S*DJ5*E56D#S/39$+]>"5Q8E#!3V#"' M:^[0B;W&*M[4L?AZM'2;TQMT)ON&3:3XM&<3+0K-
DFVTP=&B-M*B""]MI:;ZIJ9TRI8D?.=3W BP/83X.@GHP?$BQ"(.0NR3Q?0]D M#(>(S6SE#]11F[9.DC1<:GK6S)8L8&;*6
Q@PZ.#SY)%&22U]*G0 7UI [3> M,>EA4Z?QWI:E;F:9]5LSZV1'YY8_05K5G $L-V0I8%Z>+E^?6BA,UI,A!FS==0M51 MC(DHI^N'-
FB#UDP]P"8T9;I<<>%V3#V KALQ]3UHG/Q?]N/Z&]'__O-_G:@ MNB,O]7RX*,TB)^$<.|*+<)!X/B:I\# 7G/ P%+'(H.4 PQ3GOG#?4T-
/#3EP MD<"(O/0\1:M2@*GJ@33ZZ4#\9Q78.\KE;D0N)N4%>ECM%1R,T%NZ!$$/?D=1
M@N:+9KHOG=/'8E,/R:K'[U:WN^VWHLS_6_"5QP2+H]3%5$04!*GF+AUQAIS MB#1&+*6@*>
#M&;6]X9R,P#NIAED72%RI%Z/NF[^%CC?>DA|>D; DE!@ZG\N MCX8N.A&VI_8:Z"PI_!"E155=_*EDNN\
G>0[T1QR[8[LEZ_J'JF>FZ)?I_3 M[K?G3K=Y^QD=J-;U;1>S;8"M@WLD,.XX3P>1)TPZF[_*U^+2KAR<0EX2$4H*9Z\0X(%F *?
-3S+S(<5R2>@Y)8*U+ M3XO/K'S[%IZ*'FH(0CN5MN0PK&-3T<&T"P#,H"/I-8()K4A;BRW<@_0:QG7S MT8YG#)HC?
A&*J7R=U\;M<_9);/>EMX52R%)\DX8O?Q;-7QZC[Y2ZH1^F#+LB M]7' 8@?3.&8XHR%U/>*G3J U GH"#[-?V+:94C>'&[&5Q[*FF+U
K,W9_N\U MXZI3!#^LR@N)$Z;Q1I*T>EMB02R#C0D-EUZN6^$T[&;TK
M2['9KMP@#7D0"BQH]@9Q^5R>D@E1_3)4!3/WW1@TKFZ8W,R&YR)'#]WWY,%- MNT:$IG!?3+&X!"0)<7MIK&HO@["O%33
MX8<--V(U >B39)94WTY=\C;\7;XATBO8/-2Y]$=O50A!XB06F%%7'L =Q\-) M3%W,?)^'KA<%?]J)U2VQ&?
F9]WO.!MJI85I*KDWS^Z1\3S_7^&;A3PZ2JN7// M)BO@3E[/XSH(Z]1%4UF_(R]-GG=?$B1/W0H;3N3GX7JU5&213$Q)%VB$CW
M(8KK0&",_J+^Y&1\S&R3%D!IX5Z%=G>TL_FNG0FU/BK3YK9]I MS/6LU *2A)FKFA9].$(-2ZCAZ7 W=X,.?
#5W=]?:VYHUB[W,I\G&5B]S0RZ6 M[64^3517O;8/OV62;TMKW/57[U\)'\KRM=K4E5U!_U3Z]N$NRS+
M*,,B#9GTL_P0TX!$.$P2QQX"A-$GD>]Z(X M=$$-<@?)S;P=M(DKE5C3SP\RC C.?Q5*]O1C3,*!2O;V(
MI4[D.$SK7KY[^65R7FJ*:$\2FO5R)HUAC9V.$::A('@&N2]=*"9DOYPMMW#^
M2Q>4ZPR8S]?,=DTUD>_]IMJ6M5/WFI3EBPICU:E^*\|AE(O8Q8&?.#@@;H!3
MESM2LT+&:9]$$:QQTA"QF57L0[%YP*K)WW[PXY_+H@+NDH.BTMLC;0D IG\U M]GM=[.!=40>4I3UQD-2B.Z(.Z,O]4.L=0^?WU#
[MOCADJHACBLH'^8'?%UT3 MGXY7VEWSXD(>.X[<4S,OE39 *CM6+12Q3U.1"H^X#H6YS#,P.;>C?6)996R5 M!Z8O,KG4;_4MSU-
K@EIQS.0@1[8U$^5F_5@UW?D?_&$!#P'GG].17Z1FV^WG MU?RD>/Y9_?/ L+M3^LW,P^[FE*^M$\@<+"Y[;IE1R%>GG3EI6>]8)?
E:^2** M78]SS'V5,Y@Y#"<1<3%/P\A-PR03 M0J=YCAH"LL- YXH M$0D_%C@0KH=I1BDFCA-
3W_%92,/5MMB2]>+".A+]W0A+;XNQ)P+89C'83*NZ M47O&(AVR6B#G;WZEB/U>^EJU@ -:5K7?,FC'OUZ?FGX<&D-
4'T5=)Z3;E7]@ MC;D=T?4:=72VT#S"C@I@6&%M8@?Z=3VPT:\-95N-^C7 F?7K'UIXN;;]&O#. MNO?K/]7P2^BVI)MO=B;_< %
<,N.4&TQGT^= ZSL]>7#;%\%W=2:S:D"3'V:KC,U=X64< LP2;!PG_P-"SCD"&]%:*Q@Y MW+?\;TUQ)-C-OGAS >?
Z(H+8[GP!\K$O,6MYUA/@POWI :3VW>H>9*:.].5R M2[K0/5 N'.>^IPPR8U5#'E&RG*P/35SWWRD6!TPD/,-!EJ0X<&F,:9#%V W<
MQ]\0ID3:F>]]E&96>=.9 ')E+T2&=8R:SAARG:BB(Z-D4<5# :D!U] [Q9 MYF>'$"PE<8YA&DS0['UYN>3+,?[/$BM"[;8=+/!;W=I 5>
<>VDEZE(8D M]3EF?B:M3N0*3&(68DZBV/7=@!,.:L0'H#VS+7K?]D6VV(RS1XYZ?O],TH%9
ML)X&G7MYU3PLU*1S&/F<[3I[*/_XQIW#(M%]X3FRA/G0VS=YQ3YHSIKK?6]& M-[@]_U717!?53G6?
M#M[;A39I!FPYRLN/@.V$U#7#-CN!PW"Q[NUM@(T4KGG];F#QJKH19'%[EE'\CT'@*AQ#WJ-@/%TX,!8\3!FJR.61\"9
MA8M[UEPN4CP,ZBQ(//*H83]F4GU3_[W]KUW^3-8]5*"BT66NADRI?[C=\/._M:#VY.
(&TD<,52Y^&F,2D@2S,''#F/B$>1&H8_,4;N8^QJI4,M71H4[_M$R>ZP [.DP3NQ6F<>5Z*8U=(J8N$8T]IP [/?
#=VH\#QPM534\F])>7V=R;V M2\[@P]]_:%%'9(M>B8=\LU$;?)$-3SV;X1-A//$\P2(I3EA(,>%> M%+ H2-,XWG\B;S?
|=_EY'/BR\VG(U=3GT)23+_E)Z)VV%I,M,((D"=UEFW';D-L5PW;K2QJ?Q@J8[O'W5I= MQ+8K %=9XKM!$
GL\YC@@*I=BHL8IUG"X]!S7"=T;,T^[69A[FND$]6S09SV M)I[V2%;/QLTK+YAA&TO!!(O2ZN3286DL,*BTAX'?2_[FB(
@8TA'5H)'"3[O MMI6DH9+75!+^LRA?@#,G^E>8_TK,?,K$.[Q$($=R# 3T**)#D3G&S@QCM H M5#"P[&+1@G%H[8"!QM-PI?NZ_?
M=R3Z7]U7YMMKFC_7G]U%LOQ7\U,Q&4_UT MUII9$??=S:3?)*0(T/W7+^C$"FIXT==,+>&,ZZAMN<"T54KG7]@H(T4 M6(O
8JH,@=M6:M![9@Y_731^5Q99K@9W9RF)_S3R/-QX @7TXQ03'SJIRY) MB1NFD%]HUMH@S887/M645)6N)
5SR]OX'1'RC(4>)I[*O^%!)$\R28QY)(C# M0^%Y E08;8K?8/JK$EG3 #=392"WJG#$!O,.FD! A\1.EBWY/NW5U[4]>^
M=.FM=ST";]'S5;!=F6]?WGYGW]0%T"?R*%8T8;%':(1C$1 <>-S#21*ZV'4$
M=5.7>KY/=9OT=!&8VRW8DT0'FD@1U6_4TRF382VR@12XT<- @MKU#"$Q:MC3
MN>!B+7N&X+2;]@P^9[8;JY8N]J.+RN1>>=PG >4^#I/,Q4%"&4["3.U),8\X
M%SQ)8\AVU%Y\9I4ZM>7ADAAL+SJ3@=YF9(H,ID+G_7;L[4==W%O:D,Z67G1' MZ@)UN25U/F/82%VLY;\^_%EL1$G6MQM^RQ_S3:
[:+6SS9[&?&;$*(C<."$^D M<^ME.[C]"$N/-\"AY\:,13X/8U"NHQ[9V?>OFHD;]-"PT5P;D3-.CD-:@+W2 M]<2]IZ7VA07= O=RVG-
0B^F6%H/$+DXC*G JS00AG*0>UVJ3U[W] MS$9A3P\I@NC7AB2D.N%:',-*/ATD3)GMXP.474S":59O<8"
(LJ)$Y^!OO^2*,&>'TO'PTU":4:R#,>.< 1S,LZ85FF7(?T%;\B+>CS2^0S4-;@I)U2^
M>A[(C%*#6:^VP)IY4F>LG+>VJSL7J2PKR9+%1G5FLK#5@PY(?=GVH< M9[C,-.=%[08K03V?]DB^\
(U*#Z),!5,6A_",B]RW33)B(GKHA9?U'$9WMO& M!0%S6J#PIK@L4Y&9N2M0A&;.RB+^21N*KG=2O_-#?),VMWV>R=DS9G[)V2RG
MST_-?:%NDX;11696_8LQ9 UEF-_0CU_/0[_"'1B64$.X\"NB6M7>D9>FI.94 M7G.SEX/%'@[:8"UM]OUT%MW61^%>;N#C+QALU?
6M@?0(GD6YR1^^;8]S)56? ME[^?WWW9?U^IGSB'UI&/2:D)73)"Y9/;%93B";.*7"CAA M# 9[>)B8YEH+S@V#H3L?
$09\U_2>YT%]1;Z()Y55O'EXO\F*LLF+VCM2IS$' MG'M1FL68L]B79R!'8!)ZTI[&U(U\)XV\)(/=]>B27N:$!!TZ !"=[GW.' *! M&LV:!W1D
K6XN#D&2IN@J7]DGCQX>&N. 0!PJ5B[]-$FO/#%#U0@UY<_X!7L M5S^URACVMTV]^/1>?GABY66<^8(P'/@BQ %S"2;"3W$6Q$)
(\Q.Z+BBZ:\C' MS'9'?N-B>S5/0_+4LS\+2 EFC :KGV[JNV5V6?
ET4]'_FWHH#5%!BJ)TEC,S7'=EP:2EJ=Y)>/L80O6N*.NP\]$1.\TA606Q%T8A M"[$7"*HRO4-,_,"1!BM(?$8RX6=:K;L-Z<]LJ
Y1E")#\DN@=@SUF_RQRGD] MDP4:58**5\]^S2@TF-TZ,(*4=J"?#KPHK^GG_?74Z4QU8LB>N3*4A"4S!:6^ MJ'DR%,VE63)=!F:.JG*
[^DB^YX^[QWU$P0]H%A/'QXD;436>.<6$N2'F'LMX MP..(4ZW4*N59S8A>UIZ9N(:]K !F 0&IMI[,A:#Q[W,#VFC?*FEB?*WDQ9>
MK[>(?O7".&A._P.&O9>N;W^/V0MI'# 6!!$FH>NK\T."$U\('#J,.:'G9S$C MD,*K 5H@O8$78IVG,323?(%M80;DI+>O6D(/4S3-
_(T;=+O=ECG=-8&(;8'N M2"EL5$,#T-OJTS) :=DN+..0KWJL:+P"KY=^WWB8IR$['P"],OM?GN];NZ?9
M,XOI@^VFF>,0C8I]!Y9=K,1W'%]L%?C:;-=YN#0]9U!ZRK E9<%C#(_PD[H M1#B@YC-Q&I3V/'(QDH7]5%=6:/[7A.&6Q 8S ?
7$^D>EN3=4'!U-V& MC, ;$@BSI;U)C^:BFQ1(#)?;%>QE>%GOF_W5]\I"6CD.\PAQ(\RYQW% 4I6K M+V&SLDX $3::HU/_9RX9D-
P(%4G76F7[U[!GU8BZ< @BFJ'A90D6X7XT;% MN6<++5:4V\5^NQBW\]_A'MP]H;LUD=MQM;U7'CJXS4WO C-_^_=TD2)\@^[U
M1QT,HQYW6ZT AFE'&ROZM:*K+>H&<5EY*KVK[J8ISH*K.VHCC]LF,?!O@F^ M6XO/V<#E[JN7_3_>-X-*DHAF-
(RQB'R&@RQ4;2;2%#N,L]01W$\=4/]I QYF M5N(#1RI8,)+90%\.3P"S0 P$K^?;SBQ.F(DPDN3>EMA,!C&7B:VL$,.EDT/ M,1?
159[(A*7@/O/;S3;?OMQR+K^&U?[_U#'>77$G]$+"8QQ&D=<4#E,F?)PX M$?4C::5\HM41=Y#*S*:HH8OV%&\./Z
WHF)E#LC,'Q;5N,-M10 PX]&'O8Z' M?=Y8ZK/V7W);\L2?$#N7V'V*WWYDII765.O M[^.N;SWTS\P#DA@_--L1
DRYM/#/T.MU'*O127I@V<6.TN/0VF=IC:?A"GF8 MQF;8E;GG]9E5\6Q.'[3OY+!-LGX"K&$65X]H]1PW]E.__
MMM(L^+3XP>@%M)85-\RRM'A##7.HX>XJO^CXF;P]?B8C%><6[W[MB=#F*.!I M#"T_(=B* #L'!]M9>8*!/9M<7-]R?
WZJ4_0W#\W-]DK:3L&ST,&^RT)I1",U M;2*,!.N(&'&F32R]XUX4&UV[J=,*>^BKJ7 ::/ 5SS TC*F#B;O%![T-F1 MA2#;R]6F?E;L8JF/
B=1%]6F>LR?RMF]KGD-RR:O2I3RE+/E,PN(9AE MF5*1^5OQ0^LQ3V+Y<=68DH??>RWF24P6*C%;BQE$8OC?
[@O@3+KV.W/'7/C? M=M6V]O7EJ:]D.T&/)3N#*I&W,40)3#8T@O0ZL2Y+C!F(9;V0LO%53K8/PNF
M=/W[A%ST3Y(E4GUK2BP._>+=*'*%QT-,2.;A@,4")PZ/L!/3($UX%/I!8.#3 M]Q+\W;KQ_2+2VVZG(9Z00[ZG>2QTVI.UT&9)&YK-
5/%..LNGAP_![4P)'WS! M/ W\[C I_HU4A17A)&' 0'+DDQ54YUF-(T=!SF.,2#YH.?49@[*GE(MIFZ(UC/K%5EXCOBY7(95U
I:F&J"@1HED'>"F91)?K[BXBGEG8"Z4&*&?1<_;$N?GT/* 36 MEM"XXVE;.#!UU);+#'>"$.1&WJL6@<6\6@CL^@FJ2^YK_E19TO66\:
MNF4D5V_.?CQL2 %VQAZ$XVHY#1Q,";MR7/2PPJI%>B&9E8E<+[=L),TM[I:87QIDD"
<-9)&WHR>_)*G6#D/HLQ6D6.3B(78)IQ.5/+LOB4#B< MNH'VQ($IG,R\8=]_$Z4@BB"@A?XDR0Y;@47E!3,3@_>G?
^R[/ZV9:VY1%7M+ M21DPO6 I:9N--)A7ZK"!!S8D-3@%81*!Y48CV)##V:P$*PN:UL:]EM_)DJS? M;[CX_K_RTKU'723'K&1&0X\&F
$T=-3:"I[POB>)&O-6RFE\+,)GU?.+8G MBFJ]2)*%UL==RF4\Q#\9+YXL)5:%@N%4N"%FGJ!.G$8NS>+5LRAI86%.R0>3CH)MXMK?
MT\&>"];FEGS0;*\XEVA@NCLH$\O=%DT0SS^'Y,.R?1E-A "8/7+][H0\F0\Y MH?FZ;K[]>E>]EK KQ_4#YF8!3@GEJDNC*S=E9202-
Y56(1!)I-4[>X3.S%MS MDR_"&EIH?2)OD"G3(20]Q;< ':;K#>H6Q1NTIVDY0Z8?E,W\F XJRV?']$/M MS(T9>!Q^0_&IV'S9K87KT-
!5E;OEXV;+WZW)@^[I1.\",ZN?I(L58:0H8_?L M'DQ%G/*-BI_JWU/T"V+\EL**#&!ZJ 1^!F?7S0*Z950F9"MXK$;TM<0I.F Z"
(()WP3X+W/ M&9=FJ@P8\GV?4OI*;$26;U=NFD6I\D/C*"$X8)[T2 ,GP)&;$A'YW/=B!BQH M[Z(S]X5]63SGE3IS];&0S8P*M"7?
H2YIGY3T],\"=I@:[G/-)$6T)XE^VA.U MF+8] LM>%64GE:7+)H>@=M1)#CX^156_;]7BU_79AQ&N?D0=DF413GWJ-9=Y MQ
D9IFZ:)*Z((AXG<%6]HC.S]NZ_LT>R.A-;06*"Z.HD\$:Z"L)MJ*]]J*RJ MZC65'Z"]O5"[5;7_9!0'>^/UGM?%:% M %/$ VE<-
K1GC]9]([6T+X[36W2'U(9_N5?]OVC8^8/DY5_)>B?>Y!5;%]5. M?F5.J=%>QJF?A1$6W(WD-AK6.6LNSAB-@X@&U*4@-

W>0VLP*KVBCFCCZ*(@B M/=R-RT!<>DIO30@PA6_A;Q&VG$D.PFBK\|8@K64[;.C ON]DH?62F7K_N2CX
M;_EZW4Q1BR(F/!]&.'.3& ;O64^HP& MY/M[24G[J_Q*/.2;C;KBIT3^ P/.0#T7BA]E<1*%*29]1&P016I8NQM@)R)<
M>C:NGX317BAO-Y]Y]Q-%B9J"7I>L"=#=[>A"LT?!S]>T'KA 9,-1 M/=F=USOEGB/]R]QQ"0UKFW7A0*-
D(+E8O>75ACUMHFWOZLL/MAT#VCG?=O0E M,Z_ATTY-9/^<'9L,[M.T]I4CA$MY%&.BW(C #Z4'$41R[_1#CQ(OI6$,B@+T
M4IH[;Z.F]^)0IP:8!]*P[;-?5GI;]14)P!3;"#QXCQT%9FF_[:>SZ-X["O=R M'QY_P;0CPOL-
K^?/@)HA[%^:6^^TI^I6NE!@4*=\9H+MNN2PQ(DYF M!+>($Q'A.:AM@)%4SVYUJH..[)T6L+G,#$"S>KU::F^A+O?DON7DG-
TVJJK3H[V,PEN][K XK M&2A%ZDK6V_4I,ZM2+%":!0?5 $RT)EB-S\NN88*% @N$?+01 F!@1WAK(F ^ M(ER
N2<$N9#W)A0$M4S5N]M:+@5+DIPA*M5F%O-,($9#AN*,2YKQC.6%44O9 MZR(\1X'3,B ZW,K!%!6SB7Z:K3!7;LULA?
D]^>DUQ66USZF ^0M]>@WLK?'I M?W)BTO/AEFN?)AC+C(6R2%%&2HZP6H@C79V+$B%I5)*H+".CW:R!+.]GR?LL
MX(/LB6F5_9B9.: MU:WRLD]'FBTIN]> XXSL_@?@\^H'I5U=R7O)ZQ]R]>O=5C[474W3U_*]YL?@ M;=F$>1\DP)">/:73)-
BI$HAMTT9U5S)7E\&1/O#621#PQN=43[C!O-$Q9*!) MU (JSD4(F>V*=3"^.,9U.9UY]T;O\A#,5X6)G%:YA)16A"$"Q&A0A04R:3D
M@F=IF8K$4;O&([')>-]Q[_L;VU"M8;]F?NA.S"STK])YL0<(0*O%OK]POS1AJPZFL$ M(K-@X-
!P6!38"=;][]HF]3=!)]R+]QL:ZJK@:T3:O.5>9]9?%'L9OF99"Z(3 MON]6=;DXS%^T) 4I1(K")(L1ICE%NJ8+)3Q).<W$@,6I' M.;X/$#,?
GF@FS&^/+?3B] /6N*]]Z)$P;V7$=1,OZB,&'K4EA'Z@/S*M=9? ME O>K$;;Y,_'K)0L%Q%' A/E?NHG1'E1HE"F-
&.E)+@TIBD8E.39"3O>9'WC M#<:@N !8'TB'$3B*2OC3PSH?2(@9?$TF,O3*N=
M5!MYN7BJVFMP_NMA1:OULA'S.UU4GW357)Q+5H9J5QV3E"',PA31L& H%JF: M1!D1A00MCLU%>W;L(XD!W7< MRLP-
,#1O',L9E1D6BN36I M6GRKB9]PG"-6EE$6]R!2)CDD:AR-[3DLM)*"1A24;OY@OYFW6UH%Z OH+U+M5@E+,E)BQ$E<(IQG
M$:)Y$J(X+L(HREF6I]#=ZMGX_H^]&VG0'+!3#,R<9H)E,,?9"6IR/&Z"]S_Y MJYVE@)V./G/:5Z]I
MEZE>_8_!_&^]VCS>Z]*VE@*ZD"07J51NED<()XE$+&4,Y>K'*,2XQ#(S\;J3 M47U/4+HGV'JCM@/+8[8?$ /T*0K#?
F=M&W":LC/+V)%ZS1AR'_7"D>NHGPYN MJKF) ML##.BYQDA=$ZKG=TSXYR$?H(WB!P+!S3+8+YB0'2<$?
K2Q#A^^W#=#W<(J- M=KT,(;;".A->LV6PV^#%2_-U$+RF[TE7P*L/682!;_R[%-NE_%K>\G]M%ZO+
MR]DWOS[3/^O5VR5=KYORQ<=3N-=$[23]?+?(._0H:O8)&,8!OVD!N$)H\ PF8R\(X(I(S+L/T ML6]*D<4#X& /H(.1%Y'6BRXT
6QE;!D4H-*5BG5-!]%:1]W;2Y)M!S0@CL MA@>)KE&TW,*Y0PY^(&D!@:L32XCH>8\T+4"Y./.T&<,VFZ YY*'Z_$R^HQNZ
M*]?.15'2E):()CA'& N!"",$L2)CN>!%EDH"2R;H%S1/+L&1[$ +'ZWVAH$U M'#)<0@ +#[;66^01#)LV(8W@RL S9Q$,FW>91##RO-
WJX5-=/>E&B.\DVQRJ M.4N2EPF7$2)QHG-I288HSE(4)W$JBX20%*>0>XQ>*9[=5,M$6FB@I<(F]WY4
MS&;QR;;"_/'43$]LZ8,V.9I_^V7,.M$.FGD^HPX_;'%><[Y1^+3O;AZQ.*4T
MQRA)$HIP%.9]U8X%*]}2)C+6DV=D?"IS58S_V\6S;:Q1RW,(3@9'*4ZLAWGH M#(8#SCV<
&!WNF$)!.SX8M2^P4.*ZV_/=Q0Q:L')@9+%$28)B"'9 M5+#G<-7,I@<1;H)&DZ!5):BKX*2M+9#&TA1;LQ6'#\1@(2B12??
80)SFBFG4OPU%"]6 RH49-QL<$^8X*6G+0B Z.9 .6^T,@&>QT M')D.=/5^]VWR7(;.!^QW',%@M^.!?@E@6QT#TP8W.T/OS[?
=,;#B9,-C\KQ% M8XIZ0Y?-1]E>N=]4 /ZB_K<]1YA&:' D55_2;5<5F)/HBNWC*XOI9L.B
MBZW%L)86@T;9];;H'W*^)A>#)IUTNQA^TNXHX8[^:OK&?*A7AQO(KZ5:9SS7 M57,Q^2C#/,YHF"*1"8)PJ?Y@6<+4'X7@))-
AE'*+O(1QR?-D(QR$Z\P>WH@/ MUEH^[.# $FS(P-'P%AY\4YV4-:KX!295G[P;1 9\"F!N;&.S@<,!,YZ,F . MP/F9 .!-VV2!H[':]
(.OV\UZ0YN&H8^1"*,B+F*4T3Q!."TQHCJ'79\PXC*) M69(;U2V;B9LG<>#X2[[+H F.M A^6ZC@T/SS]9I<&S"'0X-[B&!AP1 =EPD&
M)H9.2#,8"[F9 ,34R]3#HS>LNAP(_Y\J.]DK4\:/E3PIC;]KWOVWML]NT#P M4 =W[[^>]&C19?;UIJI-KP*&8!A?>#M .:H*+!
>=VW5VH#Y:#Z% S/W9F.VB/"(."\|[18).D^#00?=R!;4G572WP[($PM%V
M"RI]UKV7)33G&S';86R3/T]Y:FI7NL8L8:2/WP:4'98ME0(WQ1('0) MRQ*'95Z&$08.%IGVF!UZ+G4QO[WVU81T1RK=!
>E7*:)6"/B+&,$KL', MR2/6$%WFD=@/-;D;Q?N?+^K[UW5F_?C\TB3,\U;D+_!.TVIPSU'HO-V"YK39 MJZ5G_'/%K)M3&&
(YOEWU#B,L)H$1]+"KG02)BQ86AA)?]YD%#)"!MA; @6Q) M\Y[TV"XB(M.4.2)0G"6"V'&"8)8]QD:4;RF.9&?$2]HWN.+IVL
M=?!'*P[8$/(4"+/UBK5Y,*\WM\R"1]_' F=$>L=CSTREUV/6)9E>WT-V;G0O M-U0W4M[1S-
]ROGW>+O6EJUI4+/AB\QC%A'VRD0R$X#F,,90&;FA6Z!@+GF'H-]!XC?CL0'G7R'!+7FQCKR
M8@.!L[JV.0#G_@YX$[Z8[W),&SX[PR7ZT2N>/;639-C#X=R<\56RI24P5]NG M63LBY+NBN-4*]7BF[U$5SA::WPV_K2K.,RH]KC7!/
M]VQ.'\%SW- BS"?? 4/"YV(W-L)<^S@%[' TI<0N?BS$EBZ#0?M!,_:X>583 M^,"PL\WGXZ8=3^\&3T_+>7ZH.QZXNU7](E>;7W?
J,]\H#W^O_O5%/_*8%)Q& M61FCD,4QPFD&51B$A41I&(L11E/"'W>5P#HZ_TY!SHMW3]/7C117\Z[_>E M4Z:9Q.1.$[ML:
.,S>9XQY!-RX[>U#L*R&"GQDW0*'+3@/9^%#3K1&ES^QTG M3!L(?I7$:7- KB50 T:P*:O^)I>2*[_<;5?,2Y?ZWO6__G^AU:]@)WA?
^PLM M7.JU>WQRGVHR>,5N92VPQOFZ298%S3T#SEB]?-V?L)NY;(1;ZLH@N M=>WSQZIK$W)<8E-*']4T2U$N0XDPC7-
4E)*@)"]"'$G=+]&(Q]!'U&+1 MH@IX*Q@V"QL 9C;[NH4!YJ0'V2TO@0*C$W_CJ2C)W%I'6#EL+^2AC4M"H($AR3!%.8ZP"0$H12Q7H
M+"D++L!$I@/R/'O_GM'S2(6;H%$BT!SCK2*!U@3.;3H$XW!8\ .+":XP,6* M]=3 VDGDIT/CS\Z!:F!L'Q6]R6NV/=WX2BTFY#O9_O=C=
(J+V\-&TQ%!W _D;_O!C;^'+0%5ZVTVS@;R+M_NY-IUO/C*:SC'L#=, MN*>Y_3==B?7;9;V6#_7GZF6A,SN V1=#8_RE\B\&C1V_I'%E)]
S&JE!(U;O M 1\6NLZS#CY_N?MXE%VU]I2786*T'>'%T,#SL5X8F'="?6'RO.T1KUIQ]@]R MW9P>?5W=K>H?"V7
H\AH$651B2*>YFI96(2H""E!:CV8X"B3,MK8*ZLZ%!H'FZ5WFKB?ETI-EFXEX#CJ?> M_@?
LCFB^R(W.UFUF;B'%FU]_7VLZCZ\O4M^X5D^WN@EE0^%Q.$V-293&3*"B MB"G"/".()6F$,*-)*%E9"H8AIZEP%7P[FDY?_K"L_[T.]"
<3[#4)#JK CH0L M4#8[/O*+'MD-I>_ZT712^GN_:8.#K.LE!@UJ,O>X#. MC\DFC&1[;;LC)]5IUOT72FN$;!>;.0WN?
JQX++M@JTK09ZJ M9I1_T.56/]:)R%@99TBD!=$)'P*QG A$,\%I'H="_1YV\^M78<^AL$FQ0XUN MFLOQL/]6/_7?@??Q;
<>4C=I6,UW107"[6JD'9=N2 M;Y_E4C:):^M-<*2BRTOO>7!T=F_N6=V9K][G ?_R]GXFN783Q(>%&DM^6OS0 M\]!IN]3;YWJU6?
Q/H\O[-GQ]49O+AW_+Y0_YN:XVW]>/,6=1@HM"+69YB'#& MXGUS$A+)DH64@KJA3U/'ITF M*GW=4V[Z>GJ0JV?
=NODSW6Q7S;;Z M7KYT5<=?R[O5HN*+%[K\6.DH MBSB7,LL+GEGP#[C0SLAVJ;VL3R-W2]X/OC>9SC M6+"
<()&4$<(A#1&-0X[BHF0D81'/,M!&<5":Y\55(PL6X(;!,8MA+TM]K(HB23-(U1 M+O61?RXP*O*(HT)&>2RC.(YR$,?
#=5&>_;AML['44^ZF6>?8-BP9 ,O,M=U M //KUGKO#4;&37/DS0."9G7E<8//_=C@#7ABH!KDBZS77>6A8=[?R4N>O4_) M0E_>?
S5TM4N3ACUKDC7 >_S.$(=EDE>UM\J(.QUIMH2W7@..\]GZ'X!_U>]D M#?N:[U_P_!6_>__5_-M]L&+\FVUE
.Q;K1N9NOU"7RAM]64^C#+;%_E"\>,O M\>4O)_5)45LV?09>/1TJ:@Z9QP5/DBS)0\2E^@-
'/$4THRD*M0P'EVV&\S(/0QZA,M%IV+H&59AC),2RR3..9$/+XT.0+?-G2U M,0P!4RY@SJ69GZ#(IT6E]ZX!H^H77-K?
1UT"E81)K!YE]!1"LQ?D&)$HEH@F M3&U0DS *&>^ >E^)V6#:R3(_>&EOZCP@9!@2Y[N;\WH;Y_L*[I7OW8POVUS? ML.E,5OW_]X?
>U/=RO5DM=%:'_L5M)4[_X>C)-IGIDK6(+[=:M?<_^7>=GW=/ M-_)]64]^>91Q@4DA,3]LL1/UU/T-8_-.:W5Q\0/K*;Z=[T#ZB/\>S M?
SQ]HS6J[[O0I+FVI@4[VP)M7-!:YS#]X54^%5<)%?,J/V^*QJM\,!=)'Z^C M6R2H^NGZO&3;%O*W^N,M,AYQ)'B6AR>[[
M9I5L'#IR"!1\ZW>QC7YAIX,.Y'AVD#CR'S= MAC9JZM_K4(A#DH1-..QY8Y90=5W371@9>,+"Q?>E5Y]T'+E?/'W??"W_ONX2
M4K^RMJ/CQVH76#[4]]-7CNYM'G&*:9QF L6LP BG3,6*C&2(A;S,TZC@A31B
MOW6NF>^+U'VIXK)9=*RTLCI)::M^:"G!@KI36"])Y6[YH>MMZK.7P;>P[C]' M@TCW6I\.+%#^7_M@ !'[M3X@NX
^P<%FSI\@#DX\S@5.-$Y0.GDWG/BP"G M3 @?%A6M>'^-?IEPGNC,H8R74O,?Q*B@.=5GM+3$68GC(G; A#"@@N>)\)P)
M8:^):R:$(93-CD[\8@>;ID:8$/I0G),)P0 3OTP(0PK\%9@0# R9$(P&6ER MY=<=77U=-11LHBFAW>5//D8B9E+P#)6T$ C34* B"3'*
(IP3$18\3,&=I4=D M^@Y()T5/+W05_-#2F\LD42^7=+4.U/S07BS95X)=1=3P&-JI?WFOQY6M%]KV*26^K>5:'Y:-@O_0]6_"G1?RP?
Z\TYG"JA? M;#:K!=MN*%O*AUIIKY.$2:*617G*5: 11*V+<(E(6&8H3U3@9TKZA%PO9L'Z]9$/S+?FC (X M_^TFV'VD.Y."
(YN:&ZXCJX*#63>!7B>]/;$R307JUKC@V#I-1]W:YSA_?>Z/ MQ65*_&RZSY]E/_?'TINX/[L25K4 =[+^ DV3/GO-#'HF M?=Z)AZV/1K
R6]"X0P#F>%HN4L:CO>1@)]I#)S,S*QU-Z"/"9IV!S0P_GS(- MW[(L0?_7=K'YI2?
DNE(SYKOZF2ZJ1RK2."Q9C(H"9\JS$XR*+,\1#W%4]9A#:YWC\?\BX8] R^M'%^$ M6AL(\Z'KM@5_:,F.UJ.]UMCU8CH9:;
[F2WT&G'1;ZGW Z;WIQ^J'7)]R0#\6 M A=I4J0H5@M0G4\D$&51@M*(B(SBD-%40%+>S46#G,XN79WK"[]M>\>G_M>I
M$%"W%Z5]L$ZZ()T(EM.+T;TN)M?+KFY#!P#?PO:)_BO?0"+ @ MLUYM'G4+N*_E9_IGO7]KPG_]+%?=0J\H,IP(4]*0E@3A6
K$6(X13VD<95F8 ME*'1_>:@%-\WFITPL^@PC,=P('!F)? ^LI/C<,%K9,F0\ZH!CAQ7_71PVN&Q M9_%/(_-
VKFCVL$4FL:9>TYUF*EIM/M.?B^?M\S=9+>K5-\FW*RGT[Q_J]V\^ MOGNX;?//.8YIP6B!. \+M3&5)2I$F*-<4AI&A*>2&+FCG7C/?
JKE!3N%-)%A MHU+0ZA1T2C4LAWIMVNH5W /S^>&8#[N\?R1AL> O"B(@#=]-<,W$MS?*09
M+M9^O[V]"SH5@B,=0#=M8X",GWNXQ0*XEQJ P4/'2W-3;>_MQH:?\RK/T-2S MVSW3M^P.6G0X^%BM-
ZMFCFA.YH]X"&44EXA%L5IQ16&LZT"G-!B6!AA@L0 M@=*EB#E650>)8\=XIKB8G8A,L]9BY6-
N*/APX[HMC@XQ>@3,>EAQW<#S0XF! M)UTXWJ=%)3]NY//ZD199GG*URR%QCA$.RTAY7RB1V@?E+,^B,HX*>^_;RYG;
M!;7@H)$\R1$/.-EXHY7U$UW2Q/")CGEAEA?O/$AY11>],'783R\?MW/6?TI= M1";%;5M0_66K[^&_EA=D00VY]&/*>4S2$J,\(P+AHM
NS C"@L11%*8<1Z * M"9!TSX[=DII;TVS!@(Q)3G)6AB@B:8IPGG%$TYPC7682IV4>R:QX5".Q^M6A M/-;"&,R=-HAV3
95HX].W^5=;Z++ID0H8'-^!F9QUANNL.B[4R/H] B^[%M M53DF3^L8^MU%92L0',5]F.Q9([@5+.=QW6X02UI)73-S+U_4E^R[C?
94.UL M%OKP9+M2,EIZG;8Y;!Q)$0F:HS(/58AB:KE&561"8<*3C"94])V31?,C@ I& MWC2YQU&C4+#::]0D3]X:E9IUCO*P-
A@!:1WU<;G5C6]C78 M$^?]RKVM)LXA-,T2M3/D3.C%)$,LE 7*P@)G/(\I3HT*X,8$>5Y!MJ*[NJ9C M.N=6NEG\& 5K.%BXA 6&6RM-

PX#I]8-'*B](5IW5W\Y>/GHP+.XM*EY._\U M?AY^^W&TZKA]>MJ\7S553K?/&]-+CZL#>/; ([F!$KQJ%@6!$E]7LMZN3W,@
M;Y_KK6GEZ# JXSD:E MEHU>M'!HQ_4KZ)@ML5W8#//21B)]1/HL4QHSS%E[\RMB9FY?M
M//7O%6T;FK>I"1_7ZZUF\N\ZFS^&/"9$[:T1DZ1$F)9,?WRVG(!735AB;.:PO MY& >?01:JT9+7?;:H0'/3I>_>>&QM4'!470 B9XU?-B
OI8=9RY=-C28^LIZW=<'-4\HXY%@**<%4T&J MQ(@6^GB0Y)A)71@:$1#)I&,%/0>RWV6E%E5+X/+<]8=@N+9_16B!&X,C36^"
M$UV:O(!C;74BQ5[?X*"P_V:WOO!TM35QK=Z\^QI/X%YLBGS)@5^/-ON0)C_K M>
[U4K]QO]G^L[Z1<_;ZJMR_@"C'#X3P'R'9S=:2&3NK9KJK@'^M *Q,TVIC? MEIJ"-!P2/>$#BW)FT'@H(@-;;G6O:BICMEM6H-
''=Z[05VWWAN?=!U7\>:$+ M\:Z[].A.DU5@:AABV[7BH]H;AAC'$L4%2Q"648)H'F&4E0QS'I=-:FDU3-
AJU&GU%LE_H6MYL$L%KAQT5$$$YTR6>6%(B5@].$ MQ$7""\(%$<9T7^>C>W:I@S@ L=0% L..,]DNF._PO:3QFW*O@_*#>
[Q@G19]R MJ%0+9Y(E#&$>QZA0_H^$8%EG2^N#.M^$EU&'K58B2^7[W]* MOMVHQ?U;->A3O5K(-:S%T] 8OE?IRV6PEQT0-
S#O9%EO\KPEI0+_+L5V*;^6;3'F/Q="[;7+>O7>0%#5E. M"T1X62(I%2\|1HE.J;:6^4RO8ZZ6Y\'>:-L^T3]]A)&"3W*0/XB-
OLU9"'25&"G*<9(1AD.\T0R M&H)]5(ESZLX\%1!C\X97C:YV 6CF=$%[H9[;T3 M;N]#T4ZMP>HCS1LDY#]Y!L[P^.
[:";OP2V6Y8*^+T>Q6\HY"E MT>UJ=2OJEXT4'Y;T"4"8?F4$SV%+,X1KR8$6C:) "==QK"$!Z[0 |:5?PV%| M:^H& EAL,; ^^$.KX(X@?
<1&6V+T:\/.28@^8MH9$?K8TW WO/OQTFY #)UN M][QG%[NCOX(?.FERU:SG=$7\(377W+GVUHV[DHUA,,<9M,G=EJ?/&"L/V0\R
MFS^ZO>!;^]) ^;GJ:/B^:9I@? MI%0?%M='X4_RD6=1&M,8HYC@NH#Q&->(&R-,QBIE;I1<@A2W-K33R[GM9+
MEV"TF@4[U6Z"5KE@IYTNX]CI%R@%@X.&T');VX_$;)4^"]"P4. 38XL2X(GX M."L8MM5CYO+BB7!=%B-
/'="6X]>K>GFS72L5UNMO\JDI@FE:?>19$]=Q$:&" M:-8A4L:(AE2@)&=4X*0(4PD*=X/2/(>TG2BK-BC#,!F>V[HR'A9F3.VV(-@U ML,
<9I>Z0K)E)= W,OJ3--7EIH@M_VC<%46L1'A5Y@HI2$(3+,$*,YPS%N=HX ME&E!4[-FD==%^';6G4!+-_T$[(\RS4"@0^YD>6]*?:[A
MGCO>C(X?_D(P,G/$Z9;#G-'":*LN1==M3U#[GZ]6XK'VH5A_ZUI =+|0#_?E& M5K)>F2S=B>8TBG4K#3*1#;IE#O7"U]%*44"W::W8
KGZR '3^4]XTI M+%QY@Q-TMC\%$ZM["N!L]T93('C^'YATC@62=G_IBNQ?JL60$K.Y^IEH9=# MH)NXZR-XCB]MX*"1K+-
*'A;/C1M_G+W\6@]#4G0O@[&>(QP@P,L$IA"X/96 M;]Q2NTSMZ\/.EZ<l:MI)EO;XT]-O!Q_#4,1IF@K$(U8BG),2%30N4%:2+"[+
M@C%FY*Q]@_N^PZNK)_0@5_!IY.;)ON+.8N[-H_79U#S)MV)>;SF>KV;*Y/+ MJ(G.M,NVO9?+9O9RA.I'K@ S&PSI&S#DF:
MU7<-3#YW99-7[#S[/5U5B^II?2=7#8G:_J W#F5,\K!$&<>Y;E"3()*6'/&" MAX2D0G U"L"MKPGR[-,[L<&+^C(W/5V!Z>=7
3+S7A=FPUQW;[$2V1(8>CD. M'S/,D==>%3.KRXX9>^ZOH\];3L--&_6F>6O;1%BY)I:ZQD0RIN;>DD2()05' M)&.2AI1Q5F:@N?
=,@.\)MVL+K^4!I]5S) SGT@GV 2?0UK1&5-<4^:9I"360 M4
Z?/*^8XVK&/!]^WFGRBG$7<^.UYUZ!A'T_.1"6D#CE$D49"1%6\R6BF.4H M3J1R58'5TCB=C7E]I]G6"3&X[76UFX_-+(K,_F'
0L]UA=N=/K? MP[X^MG)Q._BU$'S\G?]D_O:?_['[%_6'OE']S__X_U!+ P04 " ",EEY9 MF\HCX1U/ AGP, %0 &%S9VXM,C R-# Y,S!?
<')E+GAM;.V]:7>;.9(N M^+U_14[-UT$E]J5/=]\C;]D^UVG[V]]JV_.%!TM 9A=%JDG*:?6OGP!%2I1$ M4ESPZH7G5I\NI18:"$0\"$0$
A'_\C]^7(Y^^0[3V7 R_M<_L3_3/_T"XSA) MP_'%O_[I+^?OB/W3__BW?_JG?_F_"/G?K[Y\^.7-)%Y?PGC^R^LI^#FD7_X8
MSK_],O\&O_QM,OW[\+O_Y?/(S_-D>DG(ORW^V>O)U/%M_@NG7*X^MOKK
MJ)^5S,PSZ@D(&8F,T1*KF">20:":)>F9_G\N_EDK*R%133*7E$@.C%B)/XK, MP"CG!'BU&'0T'/_]G\N7X&?P"RYO/%O\^*]_^C:?
7_WSK[_^\<ZCL^&F#^*P[-?__?N'K_$; M7'HR',_F?AS+!+/A/\I6O_PPB7Z^X/JS=/VR]1/E)[+Z&"F_(HP3P?[\8Y;^
M]&__],LOM^R83D;P!?(OY;]_^?+^P923L9_-AA?C(M4_Q|GEK^5#OZ[D[,?I M[7@^G-^|'Q>A+BC&52Q&G=]3^.!#HR*BR73U
M+T<^P&CQVT&"X>#U!/?-69C-IS[.!U%3'B+/A)H0B-1 B?/*$0@]),DU8]$^ M9%)9S0R7LY#H#.*?+R;??
|6!4;)T^FNV79<72OF'2.GQT@7?^/7*3W$@$K\-1VGUK_-T'QC'NA0+:+@I,XV(3TO\#%L#!A//_H+V$@LF8QYT2"
M8&AW!QN(IRD1E4$GK[R+UE5 P,-9]T*!:AT%)W"R"22\1T=PBBILP?BOR']X M/;D>SZ.DWI\ M;@(VY_['^X3L&^;AK8>
[U(0N^B12U(1FCXX^C4"<")P8I;.V^*T1IUD6.Z?? M"RJF=:C4X&T3(#E+"44P6_X'/7U@ Q 03&21!*K0?+9%01I-";+$*.LC)&D] M
&3#U'N!P[8.CE-YVA(P7N.WGZ;GDS_& Y>CUX;3$N]C1#*AB;4(]1"2T]RZ M!/FT$,66B?<"A?
M)0'$D/UN"Q.)D_#3]/)U\'XXC#)B5"&IN".-H5,L4/?'(M*"*D%%])["&>KAX-/M^H2SZDZ#C%-:V!)'/D]G[]X-%PJ+,26WL&1]%Z9U/P"
[I%$LPJ'0EG M%/ H=))X)]%&8@*7XS.GYK1HY_IL^P&@X1CGT:SK6>3E6FWT^=MDO K :.>D M1!>;0,[(,,E"0]YX+V(PG*;;#
[MF'@\XWZB;SB2>1(+>Q;_5XC74X0NX^%| M.!_!(' 5'!>.1*|2D^WER&R6A@O V$+^YA (U@ M+7$UQF?MM(9T;]2=>!5^-
^E^@&@^!GD\(YO P==+/QJ]NIX-QS";#5"_B6PE MD!C1))*6,[2+0B*LQ,HHU*'6 $'#R;=+V&J^6CC\8QL @=O+V%Z@4?>;]/) M'_-
OKR>75WZ,<(Y64"4HT> <&D>.$V>RPN]H<@XH8UE7P,/&R??#1?-AQM,9 MVP0^OGZ#T6A%?4P\,8]:+OE"?4!T6Q898=
[$P+0)GN8::F)MSOW0T'#,\40V M-@$")/RR9'%,XM^_?D.^S3Y=STOR?_&L!T6)BA+HH^X&F<,"3R6T#DWB1I) M%:^1 K&+AOU
TG!TLC*;VP -(S3(>3=+L(M:UA,0@ QFO-R6^?*$Z5(HO14>$0W\Z>%L+9.O1\N&@YQUF%]S\@XPQ6DQ2I& M_F)0[N=1FSG"
&UGF5PF5BE-E&9)46:E"]?Y(0^FVP\!#4(_K@%K2K M0RXI<)E;1814Q?8QM+Q-8\1%]T6VE)L3;[\W3KL?"AH.6Y[.S&IH^)=?GS#Q M
_[BE+?=KS]]?/VX]>W;_";KY\^O'I]S=O[VS:NS#VAZ[@Q-?>US-RX?W58)$F62CYE-|-QWXQNE4PG$ZC
_004EVIB(,X*M)X1ZS&JA,C8%CG+7EG M2%AIGPKL[O$@>DC]TO6Z6X1'C\M[$PC7NH1QLT;5"4 4E,=P5AN?=B5@'H^9
M1X3T"YU3)+L1)*>PN0&LO/:S;^5_;__K>OC=CW ELR^ 2QG&.:3RA[-Q>OB+ MM4\.HF"0L\/%QH!GLE"6A& 2R2FA>X_'-5.
[;N..P=1)!+> O9, ,^E+>@U M]2S&\C 35Q@!UQ!&\!'FJ_0&H9VVS :"JMV4)WC(12X\83Q9<-9YRW<%8X[2 M;COHZ:?&1G= J\;
[!G#T>0I7?IC>_KB"\0S6%A$SC98XITKPB>-F$#X1[VC0 M %$+ONLB^1@
;22DGT(>$9,*_4KN>RQ^#E*17]U.OH#BPG\KD!I#PDG@5FE2SV)*6!2!\"">#0 MVD3'A'K*==CY>/9DF[N?2AX='D-'<_=X:$SF?
E3IW)ECGN^-E.3POV2Q4GK1K3 M&] MGW EOF1]?P_@R^EJN>G_)<9+-@UD$8G6#P8YAQW@Y.1N) ,\3%I9W.P MN-
]]'TB["&K!D*D"H7IL;P!#[TMYSHLA&O"W',)M\/9''%V7S)W?)I/TQW T M&IAHK3+6$!9%+KE_Q3#3@E (DMN&[7FX=
Z5]Z&K!VJF"].I": !8=W0G M;D%YKH@2IFP(EHCE(1'E)5-4] .0H9C8 @C7[_>-D M')=V&G5"&X?>';-
E$:70M$^&X7*LDY"DQK]VYRK=$])/O;(N3]23V=P 5F[I M'UC0H!1:[5S:B/X=X/GII"(Y: =@K?"650;'[V?KVDSF]!.Q%1
YIG;5V/@Q.0A.&FY*@XA9L(#UC+5: MSZJ.Q$"S;.RBHI3+CDA9_$L7),D0= [<@XC57;.=%/4;->P(516%T *DBO>Y
M86=XH9T3TA&5A2W]-RSQDGLBP:'O88,RH7:"V192^@T4=@6B"FQO #T;5]!R M$@AX0:A'VU%&]XC-3A/%= QX>COI:H<
CL1,9['#CC!S(K-;"!-,QA?G,+U\ M V^L(*Y0PEPF5!I"BY & %49$;9(<35-2^XE]?OQF+IT-_[%AV-Z!9MIRR MZQ'2))T-
&4]6C\>KC/A=2,82I]F,// $LO;C@&>):L;@Z0Y4=073 -+>+*>A]2)!.K1B'2.]2""EZPVBM:F[_<>
M]Z7CX@'LF;&9YM*=W)+9(B!V,0DT7A&(ZM M6U,;5B=>"E>OP?"BJ*HDB@9]7DU[V])?_6C:\!]87-&U4H2%XI(IS6QS'!" MM:
^"1$XKWVX;2"C[Q?6=23\]#'02>QN #%KI>]NZ9?24]^T)8YZ@6=T1OJ1 M*X1Q 9E33=/.LN;'GFGK-/2=A](5DYB= -
.4MID8KC1Y_]$+W-U_YJB#;6 MVK(&$)P"Y31!78OL<9D3E[0BX"R 8QQY5SO/^GF]^@U(=02FRL)H %Y?8.Z' M8TAO_72,-
MWL+,;KR^O%K?4;R,,XG \L=2%)&H@27)>,P(&7@GB6]:$<$%E M6ON)XO-4]1MAZ@A>E871 +S65K
(892*P%/X!N/9\#OXKF'FZ6!J V<[JY]D: *LD ML:I<90;N2%"!$8B>(P,5&%4["^KD@O,=6O,=/U&H)HJ?NV+DYX4TOL%\&/WH
MX9)JE8]\.,4+UI+,144E50C$NU2>8WK!*YMK/D%ZB ML.3#B!SR^M-
T,6U:Q%P^PW2QK09Q857D0+@!W*/*6N*SLR0E8]&V2(;'VN6U M]].L[S!I9>3L#IA6$4\#9OW#5=TJ[K/K^;?)=/C?D
8F*>G+0F+4)1^Z:'"! MEJQG,3AJN'6\MI6VFZ*^XZLO"K*3Q-$HN-[/9M=E)48A'RPGV7$T"*C@:!K@ M-H%(&9Z%P4M=.TBQG9J?
P#*K#:HCQ- H-9LS.T*6&6=?$3;DI8FW4%&]&4X
M_AB$"CIZI=*NED$G6OTG'8X=QEH[AEAMP;2%M2=Z."]'.XT@N.A$R'O.NM@VV@YR^PZDOAZV3!-
$BIM9]Y&1#HDEI8EQ$7.-9205,J-]0I4%M!;"%E--OQ+_#^!IF |9$UM9Y0H%Y(J." M &\"N,1]56)XQAZD>(\;-T.1P/"U/FP^^P+'8_2"
(FXVP@3I<7 M/C))8I,TQ!F?CK-_ 0!=@ZD B#:B?L\O)=#[\[X5D/N7'96,' MH 3G/%#"';5$4HV[1EI-DK4.!$B@MO:[A]T4]1L4Z)7%270
)[N7F+?IX8- M%.%S YA<>'0\3=0F0, M%R54?EZQK/P*X^^0:[?O#*\1^\M-,!G/7D&>3&'MT?W;'\@\E-AP[*V\,2E$ FUM%Q+YAA\[0!
MW2"X#=DWH3"72USNYE=HCA;WACJ.7@Q8@DPNC49,Z9#F"Y)VG/F,\NU,QJV MD-)ONFEW\#N-YPV89A]AOF8H4!=+-
$00E30@\1P9@LLAI2EC+AT@4O4 U0," M]HMCTI\))\TS)/5[._V)\]L9$P96]'=C< M0DI;*NDD<>\'I8-
XWP"$_@:EJR/RY#M,_05\O+X,,/V4G^1HW6_X[15I=>6 M9X)(B^:E\U(2'G0N59FI<[5C4H?2N!_H?]J\@D[%]!/!\/;H3S$D<+AOJ53H
MPE)T82V7B>A$*0.:+*.U>Q4=1&"_6]]:K!P)S,,%URXJEZK^:1ZK1IN4 414 M]B4]6I7&%D7W)VYM]%E$'6O;< >2V*]-
UP(RJPBOURR_D@(\^)Q,H[#T7!Y M/W\7XSN?;*B$@FE98*@;B4-*&9\R 8[L7TR%5]FG!\POS[M*<:?(I?
KI:30@!I\%#^.V7F&6\2J4DA'+=Y#:OPQJ21U5M9"[3(T1P3H:T/H MQ<2].W9_ .\;B-UO*\ST;C)%Y3R^;%H&\6A^-W
FWE%_RY&BBB=C*.T??@QG VN5"BIF8BC'Q1CJB=5"$*JLTP:U ML:C>WGPG08U@Z0A);P/-R6QO $./UO!F,ET,J5Z+/H01 9*
MT=:CF7">+',:.29K!T]>$-'S_>OI@MU>1N((+C< DRWE^)>+,8RBHVDC 6WP M]
:;B#G)9Z>QKGU(["'>HY!:0Z?.IQOP$H/2Z]OU]%@IP3FGQ"Y7Q; M6398HPE+Z'AJRH0(M0MR;::DWW?;]<%3@=|-
H&:/NOG+A0GOI9'1$.$6)8K+ M9:T C;O#1[030=!8&TA[$]?O,^X.%%,G4FD ;G=6XP?<.HOW3@/*M)8R)*C M*&W=-:X >80K8
]]5TA.UH[3/Z6BD<*F%?VOXQC< $00WM/2'OL-W/[W_?AI M?./+9#1Z-YG^X:=IX(V3(5))N&*)0GXV^K-?0XDL1%'[4A$
M/'UEUIEX&D#?TT00"8%%+5T)H2&SJ"P9G,P2EKD2401K76UW_[@\G2X?%'4G M\L?
ZZR3^'PV@*Y@.)PFWRG3>5;\>85.0":#DJ'OT3"$1EZTB@FF*"T&EWL$Y
M=U23E2Y385\.2*=)H!DDW5].MYL1Q(Y#)C!+/#;+&9).8T\ZSVOT.['[?+NCU5WEY>C28W +>%LJ^G\1LRY?/(CV:3E-
)Z13MIIG8XJ;U7+'M9#=ZQ+-N%[&+[;5WE M(($V(4E%LE"X+[F.R%C*"(W"!F69B=5#PT<1VGLAM+[A6E&.#8!U[;SY HOX

MU/GDW/_XVW#^K3 55XVL7+W*?7C@#(00X'EB1!AEB!14$(^^)P*-,8EL=PY\ M=X;&H>3V7H>M#QNB4YFV4Z1KPB\$]
[(*M@NI_6S O+7,*4#2I2!>C$H65G)B M&>4DAF#!91D"K5T9Z0#R>J_NUA@L#Y=9.ZC:.Z0&;$D M/SOEN6[&%5C+ M\#NG
L55R"1J5]=HK$+=B\'O>,8W@)JG-QO")"M9M(26_$CIC":>6B"&!>V% MB92GVB7KCKQ9^Q_IU=(A CCQ0N#M.'5UL62,E[!#)AQL)-
);3WS&I7 6 HA2 M829T$KL_&*ITR(K?=XL'2*"]D#]XT"7Z[.O__[NPZ>_?7VXHDKON.Y'?[GG M6UM65/_5UFL_^_9N-/EC=O])VAF(%
B C6H@G@FCC-.N##.]!Q<5/6C"]OI MJ6 :E3$_3R??A\BY5S=_08_H_?BN!< 9&H3?A_,AW'- /!H2)3[0\$0A(M-
Q.*),>8U2$Q<+9_6[TK&'4M[9W6^B&L;P W#R[65T_'X<&2SB>',>&@E!-$PRAF1X+UD3BD7L;D &)UO_CX]^3.]&5S$*P@K@9
MPB% MEV8]R+E;3]X:5YG2SBS@=A'&?8OFC*C>/PQ]&(X6C$3VW_$R>X<+"Y)P!R6WONPY7"KA MW
K+RG>!E3JT^6>Q3BY7N0E11A^7SR.BY()B#H2 M .70C[226(7.))<%\[8+8/7:V]T.D0*,^"]$2IM:Q>/T_AR@_3FR59 MR],#&;O@]
[(7+LO"NAPX26A'E\[="G=[Y$0S][.Q$A5!;PW4)VBK M2[9E&*]VZ&=_L]B>WL;$8[)$!<=*(79.?.2!)(->H,ZTW(J^F%)=$M7:(YX6
M-.HQ\FKU8)]>0_KJ1WZ*G!M(!M:E&-'Y@W(3'QVQ5AO"F932&$>SJEVE]%FB M6GMITS, CY97RP!
<:\6[VEO*B62L\H1ZCTNS'G6\SYI87%N*P5%'7\3 W$Q> M:^]I&@#EB3)L$IZ;V#IPUBBA2TL"SG,)RTKB64Q$&4K1
@&1X)31(41:8B0U)$!:DXEE3K5CM\WM_ZEI[(O-R M\.Q(@@WTDMBRLO?C[S#;$HG# Z#4$^](AE&E*G$ 31DD*RD(0--6^?3^<
MRD8*4;U0HE$M<35PAJ/IL2K#$/_K>C@%7"MNL_E->>8[Q^U=4D6ORD<&3G@?
MHO1$4)!$2CP(0C8&]UO4QB<7<_6*&_M3UV2*4C6<3%Y$:.T(=,7)] &I@ZR"4FI9 CPX/"P48EXX(E$*712.8H<:CL_!Y+89/)1U_CL
M0GSM@'1_I@X<"S&F$(BEE!]$9HR ^)$Z,-C&A@:12==6Y/W5-WDUV!#A(:@+:Z%R]4 []#BK[A>=+FY:U MQ-
6":;FF^DN!&5P7?,H?)N,+U,&7;R#,!UQ$#NBH$?!6EHJ>@KB +AP7/#IG M-=.V=CF@YZEJTI2LAHO'1W5=(34
NR]PM30_'JT#;*+6>4V25ZC/-6IVQR(E M7 JKE?115B^6MHV6)JW!KB!612"GFGU5W9)/N="_VBZO)[/Y;(!>EA &;5B/
M("#2HCUBE4-KUF0A%=6:VMIU37:0TZ1-UYD.JR26-C"V22%/O_H1JN7ELUW@ MT;.D+6')62*+Q6&9<$0XPRD
X[)Z;\SG]>KWVKF%4_-X(35P:]ZY[/=%@=#F MO>]4-% I<,V<)%26[VMD6$A:Z)I#@P44US6KACR/%7]7BSWI.@]":F=4,I]
M80<7\C/@,ZT2"DD!"PO.# MYA1T]4:F>Y+6K[_8&1*[$$P#)O*#]U##A"RB+##%2+(QE0L4(#9:3RCS*5L9
M$@^U]=XC$GJNGMF%F)^^ SJ:YTU !L="G5MH_PCS <3(& 1-F,FEQ@Y-Q 5N MB(]*2I:L\M7=GD AKI@G4HE(7()
$E=*H3YW@=6ND'4"N3WG M3;X %%]*E@W]F$%L%6N\CC=A8,7'=+ON2JRDY $X25K63+#B,])D0Q&)!"& MR50[L?
V]1AX$G#B';DN^'/&;L M]HT[_NA%D)2:#(^*KCXMR5^=]G[-O2ZA,VE!CM4 W$'SB-]@C$LW#1EHJ]73X-+WPXV6YW-
>3\6PR&B:_+*7[>8WJ3WD).S^ZTY7WV,L, M8O(VDV0"GIU"H-3QI";"4N&4\%FDVF9V%<)//H1/(>+-X7&3]*&VL2Y;8J1&];0L])\
<3P_.?'[Q$3+*G59 M^ZMTDD2>Q'*^]%=-XQ23=^1VEG?MTFON'C!$2DP$(3[FT?*<6Q>P-R<[[MD!QUEM>N8[N=FLZ04%
^*5->0UJ:$KA1_#CA'ZXF,S_Z;3]YOCH*'OL.70TS M1ZVE$I VSWWV>.X[=#FAT86AF62=67GZP$A WYHDKY,5)EB::_?I.Y#$[NRY
MR23],1R-4##O$_YEF(>EP-:R[-,Q5M[. >O9?OO370E4JQE11N^1[/'%\&Z^ M^]/IWC=V #RS2")/>%(F*5%AJ4B84MFE#,[8VI
ZB,!3+;R])KL_JZFV&93U MA"UN]10#XG)4A.EDM)61A4S[8$FB#+H$TC!)+'&6Z(R$\]DTNVA=FKV1D+ZU2D59/]8>9S.[I9U1'D< M-
KQM9H)6Q>N%=78!XV,=LEW#U>M\NB_-E13*VGQGC^;;@+5D%-<9.*$"CR>9 MN"QMWS-QCD4.Q>)C\<3(_
M3IUL'JB:8MF#SDHJYO%,=UBR*:K,:2)9.SRBO!'$HN=.$&&4.NVI9+7=K&VT MG/P2\=&X][A6$6W\P
SND%)6&@5*TS<[%VH&LK,?VJE2HX>/(B ML KC6U8H7^&B_.(+7)4&M>.+8W3)DS&JJ9'=U%72((\GN4..$3%&$R*>1L*4
M]\J2!LC5QSAN<)F%3;@=I&R\F/)!Z-N^F,3!J<*;T3TJ*DA0AHS@NFB!", MV\R2@5B[^.L>9/61E061LOZY9T?3O_J1]?
P._BRPH7;5ZR!8Q3- M]L&J:9P]Z:VD>NYFNX? VKVHITYYH8CBY9%#E(K8C-XOL\H8/+2\T[4#%KOH M.54%;1K['N\1-#=4 -
$TR5)/AY) !2=62S"*/54\](;2L M=)XFCYR7Z^E*F3W+L3K,[]E$;?=9/DXQ;:6,)&GNB,PN$&\]$$!4B1B2B-73 M)=O-\CD>,(=-\-
(9/QU"Z^"\GZRH=,D0A2Y320T7Q!G%B$-M)K*)H'SMQQ_M1=
[/\=#;9]B7R0']$&:'96LPHWW@:)A[FQ21QI57,A[]=&D=+YF+FM6NW/ZB MF4!?XS=(UZ6>ZVK:M?01YC2>NY:
(4LQ+&A9P[381Y3A(IDS.4-U_W4[.SY3C MH'A8;?OW2SBMJC2+>1+0E
M6+#$EW;>)GM@+"GFG'Q.FYU,1;^/G+M'W,N*J8'7I:NU3LHCA>$QEB:WTRF]VD6-
YK]T7+B#&.>GW;4O$>TXC@$)4C493.$:C1B4\Y$5WR M@YD3.>K:CW.>IZK)Y,M#4+'=JJLBB):5RY-+SZ,5S):1.LLRZ%#1;+U>-
MQ$ MSB$2R@R"BI=*?]8BJ*((TLJ<8JIM1G259G"/\<79.UZ,T>2VFB*PB$8VJZ8NA-:R]KJ\67J M\=I]RTB=)3-TJ*VV7EN++
(5FD(F2#HB,FA-G;.0S*DL-S"4G:S=TZ"REX0[X MCV=8J]_TZF;YQ[5+KBP-8Q)(H,L*'?X7JI(N/#&)PX@JZ=,'4EJHZD/AV!H
MN[;J3F@-!"K0^/07%]/2OF514^$+?(?Q]6-O-!N7]$V9^%S*6F?IB%6X/&ZI M2TK:X'T'#Y^?)ZSGXH!=X*Z^0!I
V=K1/YX/YS=_&R98VT;+-99F,6_Q6)F. M_>CU]6P^N40"7MU\GD[2=5P\P?@*T^_#N)X((#WW-#@T2#@KV8UH''C#)>&X
M"55T%G3U6LZ=+:;G^H+=:M$^!=^R5?@TL> -S/UP5"D%9#58ASD@&^GM/@E$ M29X%$YDDC_Z(##R1$ 4GA@D;A?
=.NMJ1LQZ20!97);/AXO;_U?5L.(;9[/7D M,@S'RXR E!9_]*.U;742@DZ8KR+(;JVZ$@XW$K%"8@PI!2L]R9)1(I-!ISA% M=%5MJ3UD&)
[%M=.1=M'3=T+2">@[<(:73DG]$F&'YB3EX$!1M:AEEHAT,A-K M\3N5LTZE$B^$_R-K$:W^>
(*#QK_9;*4=JZJEW2EI*V6"00)PI7^&Q:(!2]) M3,ZJ8++AU1^I]YVN5,0Q$#Q07[KD!*&+-1P8\>&7B- V$ MQ\1,5
F]I.J!XG4">@9+/<%N?OYV!)?]3HDLE4M@6FKCKICR.UP&F [ ):M+ M'IVA*A!9XC@A"]Q+S'H;F-:9I^?LHYTS-
'$5<(S$)K79US<&WD$J9<]_FWR' MZ7A]?RS7$J3AN F:B)(/VIB*C)S ;. MC]6QBFX*+-
H@#%S*I4V,)GB(>B*UY\113XGG"K12.2;:E3U_1T3/2.G Z#B- MSPT!Y3V[+;(WB-PFB !$>UV*]2E) M
DA'C(Z.6D\M#;PCV.PDK(WW.;7A5$\6#>D?9! ,+\:OKY&&<;PYG_KQ;+00 MU6]H 'XH&R@8;:)DCB2;'![H+!
(+UI0";CK$'%*HGLVR/W5MO):I#;7*4FD(M;[FT &,!LU[2%Q142IL_8Q7 M7<>^RAV$9$4 M?"($Y%6%RWMT-
_1(9DHDO2/FZ'6>S/=AF5?'SBG/I4^2"@- MG)\[WLBNKVT1PQ="2 /(.,H 76LDF-B$9XG A46NM>"]]@8\@+Q^$/DR.'E< ME*LCH;6-
Q_N%??27L(PD!Z89EUZ2E'%E,B$;75:(4!]=859Y)VN7+#F0Q)X+ MPW4%E?TA>;+<&H#E*AWZ"]RZ2[-OPZO5G0,'364P@2B:
^YDY4@(I62 #\YF M)C*GM9V.'>0T"[?38?"X+40EF30 K](>>W)Y!7,XNYC";0W1Y4J8D3%SD] + M1U=
<0N0D2,V)2M8*H,H!KYV1LIV:?@-P+PFN2A+I$5NSZ7SPI30Z7^IVYB-(M23)+%+WWG(@/TA,C18),D_5AK[)F..H:A/"G>_@\F+ ?
I+RH-78\@UM Q1+, MAH%V-)2*T67AFEIBA2P%77F(*2I!V5XV_3ZXZ/. .D%8C\5]!.=Z%OCOJ#@O
MKR^7A(N42Q$E3;PI9Z/P@026.9$,S\5L/?)EK^H+SXC\P:0]"_T8D4UJ*]O MP?L?:X0SF57VU!.5=<;S,
!QWGJB$^4T&!%$WNLV^#G!KT_:SSE03?!'\Z_O MK+/'1]Z'NP0)QO!$"XA<@\J/R&@L\9P:8K1+7GG%A=@O:KAUBG[NSE[T[*_(
MXP;&F1'"Z0!F'V:?X/IC]7=7F138,$ 982GDC(NE"2.(1N##DIRGAQN MK3WR*]&N)3P-T6 M4H[(NB!8[&U8POMQ'%VGX?
CB+D'CKDY"MH+E7-+R MA2?2)8O^E;#$>*T<9\)I G@)\OU6.I_Z!)=^^G>T M'0QXEJ"PR)3V!""(%883-!P"M4@*J-K9 %N)Z;MI=E?
R?P*T&L)H E4;K-&W M/Q[Q;*"S49KC@H1UY6991N*,EB2J()G.0894^TG-?I3UDWO\@BJL@D :A!EN MS*=KBE;K))PE/ ##-7E*0O"1:
^9\A+Z$;4#(?O0M1?$U$\,L9.%<3S)G,_MZC'I?6M#E*ZRWI^=\&72W@];=S\=Z:1!!],I]#ISN9] M\-%)A#@7BHMF$OZ MI^Y(M\L1?
RJ7+U!R>U#3?,KOD!0_^@_PTT&@+&C%''*F' (!/7.K!-H:EGJ1 M
"#QVAT%*I#],R71'X+"0T(M74BX@6>,OL/OD_'\VVQ@#5,^ M,$.H*H^MP."9$QDG
E)22*Z3IG:,^C2*VWB:VQJ43Y+K3X?BLD_/_Y@,I(C. MQY@)L[H\(5WD261+])#.4:TS,[5=I*,(;>.-;VN8/4:*/R=4$7LPT'AT9),< M29(*
(K7"'0F"$I&LS-QR%V4#8"VDMO&XN$FX'BS)GQ*P[R;7TX%6.7-D(M$Y M2ERE9<11)HG0W"4II/]6P8K2OL)%OP,<#U8CGTG$VY?
XI_+LN*C>]*SC//> M+31+"M%I21Q$B@N5AC@-BH"GSE">;!+/1A).IF(O,.J?%XPO*Z:VM6>Y2@4M MC+"N=*?6>!98GHB-
7*.QS:URADFN:K '8@EY9CJ>O=BN\;3B_: MR!X?+WU^T$ZZ+>]!?[?-ES6ZQ,$D16R&TJN-&A(HX*%HLTYHQTG\<^7-VDWS
MY8>=?F^SRZUB.HA<[CZS*5:I)99Z28R57#+#8JY>-&$#&4VV5SY$[D_ZLYW(MZ@:.L(=+N*V2G;R$Y#4!13F14))_.-
J(B3KGO%/6QJ]A_J=4](^5DP2[$R@' M<[DYG*R];TZ6B@@,3T];N@"7G%G+F2=XH 9MO72)UW8%M]'2$F8.E_%.R!S) M\+Y]MG*Z?
YCX\:MW/@Y'P_G-FVLXN[ZXGLTY%73YHLV6>#3%/:71X2P=Z",) MR7#B2C=!::UP@CUGM>P]6TL8.5:HDRXYW)RN^7!?
53GGD+@7)' 6B%1"$Z<" M)49$&W1RP8O:[7:VD-+O15.WI]-Q_&X -H7P3_DU3CR<#P(#PP,Z==0'7BK6 M,N(D]
<0X$"XDU!RV=CV<]?E;4C-'"G12B;L-(.,K1#3Y4V'+@-G@J-<977ZE MRYD<2! AH;I-6=*0LJ&U7:&UZ5M2''5P<2QOFX#%>#B9?
IS,839@-#$0(CE MFA(I8GE1X1/QS#*@6;G :SL]:]/W>PG<#2R.XVT#L'C(CM=^.KTIY= O2UWT M
:3(<@R::.;+FV<:B#4<#ULFC4:3R[%<.[E_%SW]7L=V 9QJW&\ 27\9^]NK MCEO]^XVN_;C",M;N('26GLO#+'2HKKTD1)' R/423#X?
RJEVO<#NRGJ][:T M"S15E,#A>'*W>]K#17G$6(UFI[W R4])Z"R41G%9$MGI& AB01R*L8H]!H$.P5 M+7QVJKU@87\&6'3 VFI
Z>A>?+Y$_TNE<*BMY:,D5[0/+,4*%]6P)E\VCL OU!'+/>Z>P'.$ M*"+OV'UK]R+\$+GOQTB*&\Z M14O#%^$'R7C?B_!#&-X
<-8BHLMK66^UD"%2DE-&KAB?T:A3J'M5-M8::55U MM^<)$2U!Y5C9;@\]'\'HOCV@O2[T=:^? MLVKKIDR\T)W5B1#IAL-]0^9,4?
K[<#1"B7R![Y/1]^'XXO:B=FV%[R!,K_WT M!C%@EVN4#)C6.A*5%@>YH<0E29&A.7KT)5F"N!>*CB2@I5NO&L!Z"3GTC;7W
M8QP(9O,O?@[G^ \6Q[L4+@EG,N&>9R(%.A$VID"44LY+]DPV^P%IT^@MJ9_C M#> ZS&M-^LL=0T7.V="
>M+BCF%1H)XLUE[(RBO!'4AWE/S[-&<)M4=$#F"Q7V?/J_\^.^O_&Q!_JK)HG&,H:I# MO5KZ*@MOB7-1DF@I*[WB(WO<>W7+0?-
T[';D?HRH)O7XUK?8]ST1N;&Q%.(B MPCD\$45"Y4DI$&H#X]HPIVUX<:.C,]>D)D"ZX' #)\HCS NG6':2$1%C>?@-
M2+VS@CCCI4^<)@BU0_1':)3.[(U*@*G W!9Z3R[.TD!SYJ[<=WJNB4252*S2 MGB3-
J0DJ9B.K=9[D^TU'3U(9%N;CA["O[X%_Z!I9I19:#SG2'8YEU)(TY(A0=48F H M U:GVVQ[34>/%OS1_&O [-N6.QD98S$Q!"R-
#,^ZXCPH@(HS,R"+616K; ML0^(7^BE1>VLGN/XW1QLUL.Z[\=Q"K[48[_][R!R%L%)(#) *526(G'2>0(F
MQ*Q3YHQW42UH/^I;RNDX$@P[59-,NT\AWCPBM9G8:6)>,HF]+&5L\@HP8FW

M+!@3RO4TKXRMYE\HGP*>8WG;G$9"AWLX^XJT^/1IO.[,LP&WF@>-IAC5I8I5 ML(8XBRL4/O.$MIERIG:STE_'U#-)K?X4_
MSV]>3RXOA_/E(C_#-!;)7< >2.EHY)P9DNB7:F_YQ/^F'B(.B7T*JL_1CV6
MV):L]CKP>QFY]7U_5#CW>O(=QGX\7SJVMTG":Z;!^>3MJ_=OSL^^%'D.%+<\ ME1XOQFI5&JQJXK,QQ&M+!4[?YROD8C+T
Z_L&U@?X#E/<#;>4 M2V>Y2U00%X4ET]$?[;VQ1#B?DN4!?V/W LV#8=M\G7PT((YG60/'W'I5&^$9 M#4X$$C-"5-
JDB=7(!LZE@FBXT+2^FW98Q: 7?YQ\FIMV'&\;@,7V\,37>8D3 MK!V;R5CO4J;$.@HE[2(0EV4F):DG4A4 0K>V]"[J]@*5^YE
U9%D&L#T+$BN"[!_L^)%6]]Q*5?"HA DF\LXED2$YEZGQ^W&YT MB[EYS.RGJJ_;5O"32_@PF(IXSG?8R:!.T5$<8[15/T.=6NOOB
M@!Y?#W0N^L>:[7C.-W#]_0U*=B*DLULGXN-UN9[^E!?=Y(Z&)5(2)I6 MN;B'+">-'Y6(V61\N["S^7PZ#-?SD'PB\LXW;5[9+)3_;N
MP.3$H^.6.%[Z"1K/B0<0Q)BL+771"5D[P?I $ONY06I*Y5:17@/@?,RSY^D]=41DB"Q -C37+MJTD9!^[HKZ =KIDFCB#'^\C"7+!A&T
MHIDB:P1N">FH)CZJ0+2/(2K&LX7:5Y1;2.GG(4U298,,C&B15\S2F58Z=(5= MZZFH%#CI2T^<4JV]I">':#VAV0ON&5K:\6?
14ZN6O9_R#B:_NEG^\?:5@4,/ M%\U!2I@UC$A>FC!G8,0S&4*P(G"H7?/C"#(;U6V'8.?)[7K'PFK 'UST'AF8GZ?35#R:I!.Z]2$(-.J8
M)IX+3[SDP?F2')OVJUGT:.">!?]"]L7)+&T(#LM=HJ./+I?Z"LJ46ODG-E+J$SH@,K%,)!B.&R\&$HW6I?J3C7JO+H3G!@B+.X#YE
M$=DE:N>DKN9N%CPGR792@=%-Z*C?II/9[/-TDH?S.TY8%;7U5A 3=2(R,D," MN$!
2!ZC5C(^ONT\&2T;R&CB4KP[K7,JXQM0+VM+&#CA!8UV$61!>U-03[Q* MC"B'T$\^429]%UI:F[Y?)7.R*+=#XR"^-
@")'=OF+F'_OK#!_1,DL#'KXIXP MRHF4+I)@I""N7"(!U\&[%S1_=E#:C=:D4$@",R M2#S]>3;$14:#X)F[ZF[@!C*:-9:J27]25Q1-V%!O
.>.PP6C!M$+!IKBSHN. M$FG1H+0\X"X '3E53++@:]\B[Z:HWT+*G4.IHCA^IM>$2U^R0Q= 2:959H[& MZD^8.G\[^'8\'\YO_C9,\#2
\@ZW[EMDZG3L1RONSU[=H/^2KN-\=C9.7V'Z M?1AAMNQA!#%&55]@BXCF LN6!%5:&AF(W"2T&G1U!G6QD+9LM:/PM_W]85\"
M[[TA7;E*6ZWI]CHV!*<M[B.6.YYPQH9'L%-I[M2O=XYE;> M'O8&A4DUN?2,JG(M^RD_6,/REM8+RKC(N$4EE.192,1SR&4EV>-
W@<>]G(5G MP+65@/[Z7IXJT4EM]O:=WH">C9\N6GA,)(RM=+;Z RESQEO1\W<'V@]27KR4FSO&U/+)WEQ
M^'TX&OKQW4,\QW)F@@!X1B3U@5C/) E& > JO!5F+^!L'+Z_CJH=H.-T!O8- M@?MWN@CKR?P;3%?O-A1CR@=%-
,A2^$U:8G,T),9@G=:4:N_W0L&V&?H)E7<$ MA"IL;" &M;L2 $U9&X;*+"9;$K*5)E9)3X#FQ%V,6:;JW5).+K_Q L]C^S:!
MZTNO!2@^>':>3,[9T4PT;AS)5:^K_-,4Z#A(L#L+=!S" MY;Y/KN?J"02O=,A@4?.ZT@K&6>
(<&&)"D@("!!KVZ_Y6HSC#"Y7K.$A^AQ1G M.(29#>B.0Q7R_8T!ITEKISD1CE%4O^A?6HN'=C2H@+VS.JOJE8>/);:5YS2M
M"\O(_4&X'V73B@#TP!.D.P4.ILB"A)X2@1-2T4=-SK*VFAM(V_SA42]+8WS M$+ZW?/GWS@^G?
_6C:_@=_.SZMB_"K$8%X_T&KG;==\0Z*MWSWUUG MI;WS'M!A#KX8H;@EA"EF@EM4=3C.M5^XK>+GIY?8]5"Q>Y6B">
(H'^MM!A[M!O'/%Y/OOT),M\.?_>&GZ7QXB:NZY]WS&N@!EM8'O8513/?HV3S#@:KH:.)/ M5#LXU>!VELO%%/>VX+'LV#[BD=IB?
<#?QU?#,N@Y+OL5_O'O5;-ST+\.Y,'5Y">C>9OIY<7J'U??)VVS5N+SV<#A+='EQI8>/- M7].9#.>3.W(7'1CK[;YGQM]'C];_+;@?
EYJ59T=BW$MZME'I-2*T]^,T_#Y, MUWZTN%$_15"/ANK7*=O-\]ES#.A[*XU&]W2M+AV/VD2;!NQ-0EMX/MF/ 0W< MP-
SN_U65]KIAS8=C]^LL[[6+=C*E 6'==W,N-A",9TO^W;=T?G7SM.-S6CR0W USD::9^NUFK% M5!P:N,QOC:#?J$5]:$-U?
QFDZNKGX"O%Z M.IP/879V.3]=;AM'W>MTI_U+;1=+6A#9VQ_3N.A!<+J<[H?:2S@-W$@^67P+ M$OD-
3X#Y&S^'NS2*TT6S81V=O0LK(<[^^;WO\]O>WE\&U]\CJ>I MO6>&WDMT_5Y-[L><5M-PWDX7]P4=I> \';U*^LTS1%=(O?
D"L63(WWS*3^9Z M H:C<+_7!"=LV>6HJVE.#\YO'+"WN.(A\EG?K+O8TK.2_0*SU>.?<@:<'*3? M-
%YO\MK)]\E>3/@_^OJD$^MD7Z'\X^+D'QO+,PALZ5P"'O!R.%SPK^K7: ?-DX-Z4VK&6P3YLZEOE75S,EXLZ.=KT<*C>
M$D"/E=9F5O0LGQ5!8S^ZF0UG=7*;M@[:6S+HB;;W5O;T++VO\[]_GL9/T_/9 M].UL/KQ<]CNJER6_UP2]98H>*]5#V-
:SA#]=SU''EZ).%Q55Z?91>TL=/5:6 MSS*HG0/PXV3^'W!W4D.M-.Y])N@MD[3"8?DLVWJ6\#L<=#*&U4IK7(AN&;*W MC-
)CI;B;-6W)[_BAW_8NR$7DRC0O3^E1E>\@\O5UV5Y+P/DQL4.Q_ M'4Y&RUKJ_SZYA-?EQ?+TYH/_HPO9[YRLOXOSF@C8AY]-
P@!7_%_7?C3,R\ZA MG_*Y__$*QI"'\Y.3)8Z:L+^K^IIPV)>O;4$"U=C(CU=B\A-A7K M>IY'#=T*3&"&?N$7^*_KX?
1.K]11R@=,LY>0FPI]'<[#5K. /G_O*@/HXSO_GK[#-,%\7FQA%J)_[L,_X)^QJ9/5]7PC]@'A="M.]1C5Q,9G>G)PZLGG$_L3TF-^3/1??
=R!Y-'I,WGU7BY," MR+L&[B_[:]?(41Q#FD)89.OKK8/&)_!\EQ\MK)E[[]%"0EW1GU MGW(>1ASWW;C.7GM^]/Y4X'&RW)M??
>M,@.EOT\GUU?O9[+]B1'>-VUMV[K%Z
M]'D>]:U1OY4B,.F.T%I2W#5N;WFYQVK7YWG4^UZN*CF\]^F"H):M.0O276'B^O'9SIVU$NGB)26*BJI1JWC=E; MONR1@GN&-
WV;G:O(\-GWBVJZ<>N@_:6Z'FME/L.>A]2WH&Q-0]04XJ:Q^\M3
MK2#+'D5I=H6X=N;\,TU/TZG.,ZCNSXK^NA_.;4B/KEI7HWEPN:H&^ M&68D!G"UM:1[X%3])9P>*>[C6-FWV_A(S?
QUMCA$%E5$OTU&R.4O\U]>Y&%3 M]9>K>G3L[AA6-B?_CS!_/XZ3RTHQ]+TFZ"]EM9]LM[.M.0D_"3)W)>D=$^TE
M\:9B1T>PL6?);U_9>7+X%<=H>\[QU[R;BGZ="#SFMODG^;?8-KQ_MX\QUZB M;BEP=2#S^M[5/ER/_/3#<#:O>-6]?=2]Q-
E2..M9!O4MP*>:Y=1(R)8A]\I6 M:"F8M9LUO4?^5\J_O@"?&WLO2;84RMJ360WT&+DSW#],9K4;4ST<>R\AMA+
MVLF>WJV=1Y;WJ=MOXX![B:NE -0NMO3]U+D85&5%E02V:;R]Y-52P&@'4UH(M\5(X-%^5MQ0F M:3!-
=3+^#0V7)6%O8!:GP\4U3*4\U>>'WTN(+05]F=9[^=2&A:Z_$A2_OU^ M=;6NGY\;?
2_)MA0+V9MAK1;4>#^>#9&MYU._**:ZUNKP(>4G5M?8,4V54AO[M+J-"W8TG4ST!R)'O5[<.>THL[&ZX5Z4XT^D5-
S8.V./CSN=D\2#ZM8,9?<?3T3E,+V>?\ODT(;[J6/@[ANUM#QUF(SS/F-XMA4)5C6*D M#T?
J[27OH3;VQXFIV=8TG]@L0N9[1BVM_>UAXGM><8TH0 7=-7HU[=A MN-
[>UAZC"##Z]',_KZL*U(7M[57N*GS*D+8T826!;1^UMP>U)^G! MYL2V$51#2W5#]O8H]1CJ/.="$6+Y" MO)X.YT.8G5ULQ
MO)FY_CEO'S9#2,N(#/TTGL\);Q MP30=W#)N7T;U6\;UJ9Y@I,)UX^;Q3XK%+X=/ZT/7'[V1&\F=HR__4+X$/X-_^Z?_#U!+ P04 M "
",EEY9;6OZ9K ' A(P '@ '$S97@S,3%C96]C97)T:69I8V%T M:6]N.S R+FAT;>5::V_C-A;]WE_!)MAI MB.Y$<->3F8 -_%T#!3);.*@[:<%
M+5$6-Y*HDI(=1]?ON:3\2.RDSG;;--D!QK%$\O(^SCWW4M997*3)I[-8\/#3 M-V??UNOL0@5E*K*"!5KP0H2L-#(;LY]"8>Y8O5[-.E?
Y3,MQ7+"FUVRSGY2^ MDQ/NQ@M9).+37,[9@;L^.["G(U4./MT%LH)D^'''7EX>!0='QU[G= 3[563T6M'_WJ)D7IU,9%G'7 M]
[Q_[#R85XC[HLX3.0F&OF;@)K0V%Y.G0EMR@ED$D)N8F M^4VRHW\?RY$L6,MO^]U76C\G#6OH_2'7?_0.]W&M0&P(?2?
[MNCC6J>]Z^' M@\^#\]YP<'7)OMY>W]SV+H=L>,6N;W_LWS"_Q>M^>X_O.WMZEQ?,[X3NUM_> M.*?S[>5%_YH-O_393?
_\]GHP',"N_L_G7WJ7/_19[WS(KCXS_Z359KT;UKNX M^CKL7ZQZXHV8">,HANZBY37)*FMT[_K[WF7_IG[U\X_]7^;V-
CVO^>8RY=^E M*60T>R4:&M38,!8]5%]PFP;[E$JJ[% :%**%3$O/NQVCI^V).=AB I23T0$ MF_5_,A4AD7ZX9(,L4!IS]';",2?OPS'-
!ON>&[@#AJI M:2+"L:@Y_U1>"15VS!1Z!PCD,F,\F[$R*W0IH# \8AL+>(JS%%=:\H1%/, M MS52*6ELA\Z[+1)B*;ZD[Z^R)JCLC
M(;8[HUO[5]:DOB1S*"=&"7]"FI<%$FKEVT9K6\984NR_3&J,(,*R0MJ8_ND MT=D"*WZ+IKT27-#_PET&RL%?ED-_/ZPUHO> EV;[)
<2S(['4XZ,#"77 MD@R0KL!8!LQ(4FF(]&V*&%LA+#\H(Z 0SKMV48Z>009EPHG68)958ED\L,*5
MHM4*BF\C01/!/%C_HA;B3>!G]!@_6Z?]&HRV3_*MT00$3F1((.'HA7GH_^-LRTP3L*=;@_]^)Z-.A$495H.[(QY"]@!JH;*@A*33Y?
M(>D-4B,@ 0D8037(J(Z$3D+,S:+Z4&9:8(C04I;5O:*3&8XG=R*I3C&/YM?^ ML#DO!,/?O#7M_+>MJ3W +Q!46^8.I7*J3
&9].AJ)8TH"5]0B=9ZB85]'/U$ MH;19D+^] 9$ISK>%$,]0U4BAO-!X**&?%;(_(_7#/$,_E)7,P>H*+644)_, MB,HLL(>=_7?8;=
(AD,JV1(2IL:9F/9 "(:F(>]'U306_(R9V==-RL:WX]NG" M_$#XHD!7#9H[ZFQ(81YBH1&+#'X2%%6?
@"6(+,IYS94#@UI@RC1%E_F;L,94 M++?QZ/P>]7ZT;QD]TDB3&MPM;&8C8/8A3!79FB-9F4U4,A'$M!D?5]^2=$4& M(LT3-
1,8G<;*,0!_@!O$^7]2,AIOX_DQ,#666;U0>=>%M[#=;#4Z @:%KD/7 MA.=&=.=?3L&:><)G79G9'>VBTTK62!6%2DG_A37\-S/
M<87&_W"^TYLN],X/-E.[(%5V:D-SYB< M9Q]W6CN/LJS;S.^9_S##*/'6G*/ROSZ[K.LOD#^V(K KE),1\-SR:O8'VP5L M*E?\
<2M=]%_)T ^[;>2P_=SP8\4#8[>,K4\O_=+7M?W;,%U,(UW^RO.^? EHXMWU68 MV[+Z2D>NC'VNWW4/\";BR9<\]KKD+9?P$;*Q+-
:7/*G$@T_WBLJ!?37F/U!+ M P04 " ",EEY9S?HA(M8' "%)0 '@ '$S97@S,3)C9F]C97)T:69I M8V%T:6]N,S R+FAT;>U::U/C.!;]/K]"
S4]4)6$. F/!+]K,I">254OL!!V M9C]MR;;:,-=B61[(3,K]^SY6>>V7G)"[2Y,-) M+'CXX;N3[^MU=J:",A59P(M>"%"5AJ9W;)?
0V'N6+U>29VJ]?*KE;5RP5K/5 M8;\J]?2?'W(T7LDC$A]DZ)WON^F3/;G+BJW#ZX2248R;#]UOR(/!YV.P>=)N= M@XYW$!X%G:-#SQ.
<^P==/^K^R]O"5(B[.::8)N+]5BJS>BQH_]YA*R^.)S(L MXI[7;/ZP]4"N$/=%G2?R-NM9;3$;J:R
%AJKNJ\KBS\S:38S^.9"H,.Q<3=J52GOU8,SPS=2.TC)R@D7*J F-]>7$F=#!.HG, MQ,PDKT5V#.YCZ#TYFHX&L*NP6^GO_3/?
QZP_NF(77QD7K?=8?UK MUC^[N!P-SI8]\4K,A'$40W?1;K;(*FMT_^JG_OG@NG[QVZ?!/V?VMIK-UJO+ ME-]+4\AH^D(T-
*RQOW$M!?O48)="ZVF-!4*30JR(>?%N>__H>2MR'H:H'O5$ M1%CO"!NNVN5NR2P$F'KU;OY2?.LUV)#%?"R8%F,I)BA]12P-
^Z/D&BA/IKB? M*UTPE;&/2]F(B31S^=LF 5*0X;])AS3?1N.:3783]S '3 \G;*[M3$T2$=Z*FO-/Y9508<=,H6_
@EQFC&=35F:%+@44AD=L4P%/<9:B2DN>L(@' MN*692E'G"N7D5@0R$0ACN)Z22,KO!/9=6M/@7@AEL&5B.Q+L00*!U.A ()9A
M.C0)A6:36 8Q,R5]+.9/A!;5(F1 *DV"5H6ZGHDL8AAH2*PCLR I0ZR) M6"TYK88X2TJP'*XFE!!ZDF0!@RH"YM'60%HH:>$:290)!!!
[A0#9[8S5)^ F M9E&B)F8&#"UNI2DTQT:<;CJ]H65M*;YFILR*MF\GQ)T&&SWPQ[OMHY9W>&RJ M(%8\3XF@HDCBTGIJR+@6-
B;PL?030;YC D#PVEBB>Q%"1 1$#7H31!HDR) M>40/6B4N.+E6@0AQV[=Q"(4"*YS^. ^B'EV*U@?F7=5)L)4?$N=V?Z.J#HS
M6L1V9G1KUZXI]2?)'#QH)T:)NH0:%T72:K,MH]4M(VQ)MC]&%22HD&Q0&SO= MQOX:6/':)/9"<$'O"W<9* =_60[]3!_HQ;B5>#'?
XR?M5-U!4;K)_G:: ("OS(DD'"C,DZ\Q@T M1OT#(8?K6I;PK0-N(VE@^,#T:7^P]+G?6507]*#-/ Z M%<$ _61H%;"=R*W(4-L20
HC(B>LD@BZ+ <;8%KFEK?>%G""72;&/"EM=I)7 M112A'Y!C^,,4=?G=6P-MG&73Y=ZBQ-,!%,8UU#XJBR>UV =/N1S:4'=4O3E
MGI+YLS[,0K_R!/2Q8:8-WE"HP]V9%U>C02>*]D3;D2=#O@$S4-U005!J\OD2 M23^Q:@0D(
$CJ(8UJB.A6R'F9EY]*#,M,$1H*3.Y%4IYA'\K6_M;,Z&8/C&6]/]KVU-[0%^CJ#:(G!WQ,2N;EHNMA7?/EV8 M'0@W"G35H+FCSA,IS$-,-

&*>P<^"HNH3, 6113FON7)@4 M,F:;H,O\4UIB* MY9X\.K]%JO=W+:-'&FE2@[N%S6P$S#Z$J2);'8,3-
W*K%ZHO.?"6]ANMAKU@4&AZ] U MX;D1O=F78[!FGO!I3V9V1SOIN%K+5T6A4EKN>$S4BRI8 $:Z.=0X;AX='SPXW&]Y7C;4:K6;
[JV9^0=D#K[O6LGO6 M$?9^][WU*'=[K?R>>0_SEM)YQ>4J_]_GK WH&;+2UAEV@2+E(TO: MS9I]!3P'8^6*SUC9)!NWUA)=TR$.?
B_DDW?;'9"(_7STIN2!3]:$P ;.64.T MRG5B L@R^XB#S5SR:E#WK7GUU3AN<"^"D@ZI[!]HD=DE#J"2*K]M-TYC*2+V M<5[E+EP?
_7_WKNW>G4OWQ 7.6W'C[JH?]VQ%_5:;APU_&?.R+Z7_@@W+/QO* ME;'OCWKN0?%8//M#HJK_:2ZF <3-E>#,R,6-EV$F?
SDA%Z]M7\ZRB" M-RIO*B8MY)H1RR@TALLE?*;,7$$4M:O.5;W2?%E:R))L)^5ON+7)-@MMX*=
MK>/,>^%^WO.;S!>*KL[FE%\#IZ<=/DG'63XHBNRD& ZR_F@RR?,1HUF1C\9] M.DQ_2COHBLN#C[$KP4X[%9=1R=S^TW%6V]D-
I[:,0/OV U\5!61 MK[J&2!,9IGD1%AK^*T.8B-C?WH04!AA'<,G6*:69R^/M;(M'\OF:4 ?'J2C9+8/M3EJ@^E_G-OQ%V&>,VUYP7-
BN9+POM&F(8C"*KADN7L6 M\I@D(WCVN:@";,G@DN@%D"K>!U;@$M69)D<)2>P(_Q97P>;Z:7]H?) M\8L3SL^-
P=]MG]@K/R'5C:1,&\3":-=S?UYR5L#;6Y8WEE\SN"A06TR[KR^ M_.X=_"!SI6NE_3P])LN0&
MKJ2Z$8PN&:!B70B*T;R/*@X/AB=_@;O'QV!-*,7)'PE68/+]>(C\;(<*CS@R M(NTT"LN>J#1'Y-@3\Z$A&MM1K. C0]*M(^Q;I:M6]$GT
=J>:0L A=+^OL:- M%06&V5!LE=JR:L%T\.LGW?"N*SB6X0M%@!MNR]"*J /-K2LAD11UD9=$+OUV M%3?&C9Q[$02,00-0-
)AYPA+..^[B)K]TG#-W/O4./ /VA@S#Y>81SH\HNN[MXB&<.RCM>$@G_4$7".*L?-(HI,G,@?X/J6)Q#%QBA:LP['/T(+B*XE-/3RN2
M@G GF5HSXUCN.C,1 M --R8":V!JI-V$EB^X)#)WSS$@Y3ZT*S:N:D0HDD(Y M^3W-
[W%SW_,_<$XKHA>XA',JGH:*FO)0K"U=:$T#L@(L0I2&S9=7\PH-[4@ MJRF7?D?O-&MC+92UJG+A9M=N N9MQX4H+Y_J
7)^&P9W&"6;K>N37'WM2S M=-LV&,4GZ6BG.8G3G;;'PF9Q-AK^[5$'XWB43O8*V_-$!#*0;X,Z.^WT.P_; M=IK5MY!NMJSKY"W*5?
WO"|17] VVFW^=P45N%4Y?6 _>.S&V5#R29>)R[.RU M=$]"@OR>B)/#@\%X9OQ_P/.'HDKC5(_A>XRIY
8O>\K@3Q"TQ]*VW]TTP+5@ ME. 4UK2\&.4]1V9?#'D[3L#_,[@W@T?O-<<#18TGBBT:C[=Y[/F7YW/_V?;[M;S2U,OZ8--5,$)?
=SJ\V[5$@N76>=,E4P]! EQ(!X !Q,V5X,S(R8V5R=&EF:6-A=&EO M;F]F8V9O.2YH=&WM6&UOVS80_KY?<7.P-
$L6?);8MD)4*3I,&!KT]9;/PZ4 M2%E<*5$CJ<3:K]^1E),EKC-OV)IFF#\8DNZ%=|\]=Z2T*$PI3A<%(_3T]\77 M00"O9-
:4K#*0*48,H]!H7BWA V7Z(P1!IW4FZU;Q96%@& W'\$&JC_R:>+GA M1K#3M9_%P-\O!FZ112II>[J@_!HX/>GQ"2649%D^(X2-
)QD]IBEA63H>Y;,) MRHY_CGMHBNK>1IM6L)->R:N@8';]Y&A8F_D-IZ9(XBCZIG=/S["5"8C@RRIQ MT:
(TEY7!*!1Z]9<;SK<8K<69%%(E>Y'[S:TDR$G)19N|>,]+IN$-NX%WLB35 MB[XFE0XT4SSWBIK_QC!,C-C=WO@4QNA'\(JM4X]'-
H_S5<%3;F T#(<;L6[- MX[%L,BP'4_]Z.D>?3.>,*<-SGA'#9067C=(-P2B,A"N6V6?[>_$TFL^B*>Q2 MF2?-1>9@"@971*6D8CJX6
G6PLO, $J&432$@_@8?@ROPK/P?GKQ:!(=;JGF MYR:8CV@7L']I--:N?:)&>(]0-Q5E2F,LC/8=]F<%9SF\YA6I,DX$7.3(+:9L M 5Y>??
L&OJLRJ6JIW @[L!;[>Z/Q_$R6-:E:=WW8AX(IEK:0>6YBR*8@IF]) MB1+X6,D;P>B2 3+6NJ#HS=G(?']O%;T66-8H;6T)243A?906I
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L"W\'G,W)*H)1YMC*P37SY#4L'6TE0JG((!QBI(K5FROIA3KFM!VH17 M;D5G-.]\I=
(865IW\VL[YC(B.N(XPGCQW0$]C/PARN"8,G2]!1>9D3AB83U=;\G80?%(EI'-L;>3ZHZ M>/H]$2;[>^.CN7;_|_-1G,'W(5PRI=I[F.Q(@;\
S@Z]7:_;28"ZH*7@%-:0 M/!O6?6FH/AO@SE=X@C#\FL%/>*R%2]SCN-W9W8:WY>S[/[P[PWMP]3AB5R-X M&S
>;N(X<#OJEWIX>.S-8I>WCC]^2*FE=@>K1#%!+/^V?EKISA71G0E)<4HU M9M/D3SY6=/_^P]# ?9#Z'5!+ 0(4 Q0 (
(R67EDTHA)/Y]X /^)# 1 M " 0 !A@]E@H %QA 1 " 16O !A&UL4$L! A0#% @ C)9>69EX O1FB@]GP% !4 M (!P^L &%S9VXM,C R-#
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M8V5O.2YH=&U02P$"% ,4 " ",EEY9YTR53#T$ "7$@ '@ M @ $1V@$ <3-E>#,R,F-E 0 $! end " XML 50 asgn-20240930_htm.xml
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asgn:CommercialandotherMember 2023-01-01 2023-09-30 shares iso4217:USD iso4217:USD shares pure asgn:segment
0000890564 --12-31 2024 Q3 false 10-Q true 2024-09-30 false 001-35636 ASGN Inc DE 95-4023433 4400 Cox Road, Suite 110
Glen Allen VA 23060 888 482-8068 Common Stock ASGN NYSE Yes Yes Large Accelerated Filer false false false 44200000
166600000 175900000 686400000 741500000 36000000.0 36800000 18300000 19100000 907300000 973300000 79200000
81400000 61800000 64200000 453700000 497900000 1894300000 1894100000 35400000 33700000 3431700000 3544600000
25800000 34000000.0 236600000 236500000 20300000 19500000 120900000 104100000 403600000 394100000 1034400000
1036600000 46000000.0 49100000 156100000 156000000.0 17200000 16700000 1657300000 1652500000 0.01 0.01 1000000.0
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18500000 49400000 49700000 62900000 80100000 180800000 231000000.0 15400000 20700000 48000000.0 62000000.0
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-9300000 -52600000 -48100000 -600000 -14500000 -7200000 -2500000 900000 -34800000 17200000 31600000 9300000
3000000.0 299800000 340500000 24000000.0 32700000 0 600000 -24000000.0 -33300000 0 571800000 3800000 595300000 0
8600000 17200000 18900000 283300000 197700000 13700000 15700000 0 -5000000.0 -283600000 -231600000 -1500000
-300000 -9300000 75300000 175900000 70300000 166600000 145600000 22800000 12000000.0 41400000 39400000 17600000
20000000.0 13600000 26900000 GeneralBasis of Presentation — The accompanying unaudited financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and the rules of the Securities and Exchange Commission. Certain information and note disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to those rules and regulations. The December 31, 2023 balance sheet was derived from audited financial statements. The financial statements include adjustments consisting of normal recurring items, which, in the opinion of management, are necessary for a fair presentation of the financial position of ASGN Incorporated and its subsidiaries ("ASGN" or the "Company") and its results of operations for the interim dates and periods set forth herein. The results for any of the interim periods are not necessarily indicative of the results to be expected for the full year or any other period. This Quarterly Report on Form 10-Q should be read in conjunction with the Company’s Annual Report on Form 10-K for the year ended December 31, 2023 ("2023 10-K"). Goodwill and Identifiable Intangible Assets<div style="text-align:justify">Goodwill by reportable segment is as follows (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:385.50pt"><tr><td style="width:1.0pt"></td><td style="width:210.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:52.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:54.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0pt"></td><td style="width:52.75pt"></td><td style="width:1.0pt"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Commercial</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Federal Government</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td

colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Total</td></tr><tr style="height:12pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of
December 31, 2022</div></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px
1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,074.7 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">817.2 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px
0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">1,891.9 </td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Purchase price adjustment</td>
<td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">1.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.1 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3"
style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Translation
adjustment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-
align:left;vertical-align:bottom"><div><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Balance as of December 31, 2023</div></td><td colspan="2" style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1,075.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">818.3
</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;border-
top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,894.1 </td><td style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr>
<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:12pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Translation adjustment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td>

<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style='background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance at September 30, 2024</div></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,076.0 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">818.3 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,894.3 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:5pt">
</div><div style="padding-left:13.5pt;padding-right:148.5pt;text-align:justify;text-indent:-13.5pt">Acquired identifiable intangible assets consisted of the following (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:510.00pt"><tr><td style="width:1.0pt"></td><td style="width:147.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:45.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:43.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:52.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:43.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:43.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:52.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:43.75pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:32pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated Useful Life in Years</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Carrying Amount</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Net Carrying Amount</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross Carrying Amount</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Net Carrying Amount</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 5.5pt;text-align:left;text-indent:-4.5pt;vertical-align:bottom">Subject to amortization:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 5.5pt;text-align:left;text-indent:-4.5pt;vertical-align:bottom">Customer and contractual relationships</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="text-align:center">7 - 13</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-

weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:top">496.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:top">322.9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:top">173.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:top">496.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:top">282.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:top">214.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Non-compete agreements</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">2 - 7</div></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">525.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">180.9 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">525.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">225.1 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Not subject to amortization:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Trademarks</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">798.1 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">344.4 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">453.7 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">798.1 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">300.2 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td>
<td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">497.9 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div><div style="text-align:justify">

</div><div style="text-align:justify">
</div><div style="text-align:justify">Estimated future amortization expense is as follows (in millions): </div><div style="margin-top:5pt">
<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:200.25pt"><tr>
<td style="width:1.0pt"></td><td style="width:138.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td>
<td style="width:58.00pt"></td><td style="width:1.0pt"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Remainder of 2024</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">13.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2025</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41.8
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">
2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">23.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>
<td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">180.9 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>
<div style="text-align:justify">Goodwill by reportable segment is as follows (in millions):</div>
<div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:385.50pt"><tr><td style="width:1.0pt"></td><td style="width:210.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:52.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:54.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0pt"></td><td style="width:52.75pt"></td><td style="width:1.0pt"></td></tr><tr style="height:21pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Commercial</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Federal Government</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total
</td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of December 31, 2022</div></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,074.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">817.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:9pt;font-weight:400;line-height:100%">1,891.9 </td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Purchase price adjustment</td>
<td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">1.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.1 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:12pt"><td colspan="3"
style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Translation
adjustment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-
align:left;vertical-align:bottom"><div><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Balance as of December 31, 2023</div></td><td colspan="2" style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1,075.8 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">818.3
</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;border-
top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,894.1 </td><td style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr>
<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:12pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Translation adjustment</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">0.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td>
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style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-
align:left;vertical-align:bottom"><div><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Balance at September 30, 2024</div></td><td style="background-color:#ffffff;border-
bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>
<td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">1,076.0 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-
top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid
#000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-
bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">818.3
</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;border-bottom:3pt
double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>

<td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">1,894.3 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-
top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div> 1074700000
817200000 1891900000 0 1100000 1100000 1100000 0 1100000 1075800000 818300000 1894100000 200000 0 200000
1076000000 818300000 1894300000 <div style="padding-left:13.5pt;padding-right:148.5pt;text-align:justify;text-
indent:-13.5pt"><span style="background-color:#ffffff;color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">Acquired identifiable intangible assets consisted of the following (in millions):
</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-
bottom:5pt;vertical-align:text-bottom;width:510.00pt"><tr><td style="width:1.0pt"></td><td style="width:147.25pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:45.25pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:43.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:52.00pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:43.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:43.75pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:52.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:43.75pt"></td><td style="width:1.0pt"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt">
</td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">September 30, 2024</td><td
colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">December 31, 2023</td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr style="height:32pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3"
style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Estimated Useful Life in Years</td><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Gross Carrying Amount</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td>
<td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Accumulated
Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3"
style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Net Carrying Amount</td><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Gross Carrying Amount</td><td colspan="3" style="border-top:1pt solid
#000000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Accumulated Amortization</td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt">
</td><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Net Carrying
Amount</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 5.5pt;text-align:left;text-
indent:-4.5pt;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Subject to amortization:</td><td colspan="3" style="background-color:#cceeff;border-
top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid
#000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0
1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-
color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0
1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 5.5pt;text-align:left;text-indent:-4.5pt;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Customer and contractual relationships</td><td colspan="3" style="background-
color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:top"><div style="text-align:center"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:120%">7 - 13</div></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-
align:top"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">496.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#ffffff;padding:2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:100%">322.9 </td><td style="background-color:#ffffff;padding:2px 1pt
2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#ffffff;padding:2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:100%">173.1 </td><td style="background-color:#ffffff;padding:2px 1pt
2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#ffffff;padding:2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:100%">496.0 </td><td style="background-color:#ffffff;padding:2px 1pt
2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-

family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#ffffff;padding:2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:100%">282.0 </td><td style="background-color:#ffffff;padding:2px 1pt
2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:top"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#ffffff;padding:2px 0;text-align:right;vertical-align:top"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:100%">214.0 </td><td style="background-color:#ffffff;padding:2px 1pt
2px 0;text-align:right;vertical-align:top"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td>
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colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px
1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">Non-compete agreements</td><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">2 - 7
</div></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">29.3 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">21.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.8
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">29.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">11.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">525.3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">344.4
</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">180.9
</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">525.3
</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300.2
</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">225.1
</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">
Not
subject to amortization:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td>
<td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td>

<td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Trademarks</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">272.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">798.1 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">344.4 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">453.7 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">798.1 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">300.2 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">497.9 </td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div> P7Y P13Y 496000000.0 322900000 173100000 496000000.0 282000000.0 214000000.0 P2Y P7Y 29300000 21500000 7800000 29300000 18200000 11100000 525300000 344400000 180900000 525300000 300200000 225100000 272800000 272800000 272800000 272800000 798100000 344400000 453700000 798100000 300200000 497900000 <div style="text-align:justify">Estimated future amortization expense is as follows (in millions): </div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:200.25pt"><tr><td style="width:1.0pt"></td><td style="width:138.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Remainder of 2024</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">13.9 </td><td style="background-

color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2025</td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">48.8 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2026</td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41.8
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">32.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2028</td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">21.2 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Thereafter</td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">23.2 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double
#000000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>
<td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000;padding:2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">180.9 </td><td style="background-color:#cceeff;border-bottom:3pt double
#000000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>
13900000 48800000 41800000 32000000.0 21200000 23200000 180900000 Long-Term Debt<span style="background-
color:#ffffff;color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:120%">
<div style="text-align:justify"><span style="background-color:#ffffff;color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:120%">Long-term debt consisted of the following (in millions):</div><div
style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-
bottom;width:433.50pt"><tr><td style="width:1.0pt"></td><td style="width:307.75pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td
style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:23pt"><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">September 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3"
style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">December 31,
2023</td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:120%">Senior Secured Credit Facility:</td><td colspan="3"
style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0
1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6pt">$500 million
revolving credit facility, due 2028</div></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">— </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:120%">Term loan B, due 2030</td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">495.0 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">498.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unsecured
Senior Notes, due 2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">550.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-

align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">550.0 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px
0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">1,045.0 </td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px
0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">1,048.8 </td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Unamortized deferred loan costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">(5.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">(7.2)</td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Term loan B, principal payments due in the next 12 months</td><td colspan="2" style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">(5.0)</td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">(5.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Long-term
debt</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-
bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1,034.4 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-
bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1,036.6 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr></table></div><div style="margin-top:5pt"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:5pt;font-weight:400;line-height:120%">__________</div><div style="margin-top:5pt;text-align:justify">
The
Company is required to make quarterly minimum principal payments totaling $5.0 million annually on the term loan until its
maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets.
Taking into consideration the $5.0 million annual required principal payments, the balance due at maturity will be
$466.3 million.</div><div style="text-align:center">
</div><div style="text-align:justify"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-style:italic;font-weight:400;line-
height:107%">Senior Secured Credit Facility —<span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:107%"> In March 2024, the Company amended its senior secured credit facility
(the "facility") with a 50-basis point reduction in the term loan B ("term loan") interest rate. As a result, borrowings under the
$495.0 million term loan bear interest, at the Company's election, at (i) the secured overnight financing rate ("SOFR") plus 1.75
percent, or (ii) the bank’s base rate plus 1.00 percent. Related to the debt amendment there were $0.9 million of costs. The
Company accounted for the debt amendment as a modification and, accordingly, these costs were expensed as incurred. There
was an insignificant amount of previously capitalized costs that were written off. Borrowings under the $500.0 million revolving
credit facility (the "revolver") bear interest, at the Company's election, at (i) SOFR plus a 10 basis points adjustment plus 2.00 to
3.00 percent, or (ii) the bank’s base rate plus 1.00 to 2.00 percent, depending on leverage levels. A commitment fee of 0.30 to
0.45 percent is payable on the undrawn portion of the revolver. The facility is subject to various restrictive covenants including,
when amounts are drawn under the revolver, a maximum ratio of senior secured debt to trailing-twelve-months of lender-defined
consolidated EBITDA of 3.75 to 1, which was 1.07 to 1 at September 30, 2024. The facility is secured by substantially all of the
Company's assets and at September 30, 2024, the Company was in compliance with its debt covenants.</div><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-style:italic;font-weight:400;line-
height:120%">Unsecured Senior Notes — The Company has $550.0 million of unsecured senior notes, due in 2028,
which bear interest at 4.625 percent payable semiannually in arrears on May 15 and November 15. These notes are unsecured
obligations and are subordinate to the senior secured credit facility. These notes also contain certain customary limitations
including, the Company's ability to incur additional indebtedness, engage in mergers and acquisitions, transfer or sell assets,
and make certain distributions. <div style="text-align:justify"><span style="background-color:#ffffff;color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:120%">Long-term debt consisted of the following
(in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-
bottom:5pt;vertical-align:text-bottom;width:433.50pt"><tr><td style="width:1.0pt"></td><td style="width:307.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:58.00pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr

style="height:23pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31,
2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Senior Secured Credit Facility:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:6pt">$500 million revolving credit facility, due 2028</div></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Term loan B, due 2030</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">495.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">498.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unsecured Senior Notes, due 2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">550.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">550.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,045.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,048.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unamortized deferred loan costs</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.6)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(7.2)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Term loan B, principal payments due in the next 12 months</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(5.0)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Long-term debt</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,034.4 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid

#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">1,036.6 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div><div style="margin-top:5pt">__________ </div><div style="margin-top:5pt;text-align:justify">The Company is required to make quarterly minimum principal payments totaling $5.0 million annually on the term loan until its maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets. Taking into consideration the $5.0 million annual required principal payments, the balance due at maturity will be $466.3 million.</div> 500000000 0 0 495000000.0 498800000 550000000.0 550000000.0 1045000000 1048800000 5600000 7200000 5000000.0 5000000.0 1034400000 1036600000 5000000.0 5000000.0 466300000 -0.0050 495000000.0 0.0175 0.01 900000 500000000.0 0.0010 0.0200 0.03 0.0100 0.02 0.0030 0.0045 3.75 1.07 550000000.0 0.04625 Commitments and Contingencies The Company is involved in various legal proceedings, claims and litigation arising in the ordinary course of business, and collective class and Private Attorneys General Act ("PAGA") actions alleging violations of wage and hour laws. The Company does not believe that the disposition of matters that are pending or asserted will have a material effect on its condensed consolidated financial statements Income Taxes <div style="text-align:justify">For interim reporting periods, the Company’s provision for income taxes is calculated using its annualized estimated effective tax rate for the year. This rate is based on its estimated full year income and the related income tax expense for each jurisdiction in which the Company operates. The effective tax rate can be affected by changes in the geographical mix, permanent differences, and the estimate of full year pretax accounting income. This rate is adjusted for the effects of discrete items occurring in the period.</div> Earnings per Share<div style="text-align:justify">The following is a reconciliation of the number of shares and share equivalents used to calculate basic and diluted earnings per share (in millions, except per share data).</div><div style="margin-top:5pt;padding-left:4.5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:451.50pt"><tr><td style="width:1.0pt"></td><td style="width:198.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">47.5 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">59.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>
<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">132.8
</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>
<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">169.0
</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:21pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">
<div><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Weighted-average number of common shares outstanding - basic</div></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.5
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">48.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.4
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">48.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Dilutive effect
of common share equivalents</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">0.3 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">0.4 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:21pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-
align:bottom"><div><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Weighted-average number of common shares and share equivalents outstanding - diluted</div></td><td
colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">45.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48.4
</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.9
</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">49.2
</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double
#000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt">
</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">
Basic
earnings per share</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.07
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1.23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2.93 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">3.46
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3"
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style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">
Diluted
earnings per share</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1.06
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1.23 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2.89 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">3.43
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3"
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colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td></tr></table></div> <div style="text-align:justify"><span style="background-
color:#ffffff;color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:120%">The
following is a reconciliation of the number of shares and share equivalents used to calculate basic and diluted earnings per share
(in millions, except per share data).</div><div style="margin-top:5pt;padding-left:4.5pt"><table style="border-
collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:451.50pt"><tr><td
style="width:1.0pt"></td><td style="width:198.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

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</td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td>
<td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Three Months Ended</span></td><td colspan="3"
style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Nine Months
Ended</span></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:12pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">September 30,</span></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9"
style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">September 30,</span></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2024</span></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3"
style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2023</span></td><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2024</span></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2023</span></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td>
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colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Net income </span></td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</span></td>
<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">47.5 </span>
</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</span></td>
<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">59.4 </span>
</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</span></td>
<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">132.8 </span>
</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</span></td>
<td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">169.0 </span>
</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
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style="height:21pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">
<div><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Weighted-average number of common shares outstanding - basic</span></div></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">44.5 </span>
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">48.1 </span></td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">45.4 </span>
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">48.8 </span></td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Dilutive effect
of common share equivalents</span></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
```

align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:21pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Weighted-average number of common shares and share equivalents outstanding - diluted</div></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">48.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45.9 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">49.2 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:12pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Basic earnings per share</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1.07 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1.23 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">2.93 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">3.46 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Diluted earnings per share</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1.06 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1.23 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2.89 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">3.43 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div> 47500000 59400000 132800000 169000000.0 44500000 48100000 45400000 48800000 500000 300000 500000 400000 45000000.0 48400000 45900000 49200000 1.07 1.23 2.93 3.46 1.06 1.23 2.89 3.43 Segment Reporting<div style="text-align:justify">ASGN provides information technology ("IT") services and professional solutions across the commercial and government sectors. ASGN operates through two segments, Commercial and Federal Government. The Commercial Segment, which is the largest segment, provides consulting, creative digital marketing, and permanent placement services primarily to Fortune 1000 and large mid-market companies. The Federal Government Segment provides advanced IT solutions to the Department of Defense, the intelligence community, and federal civilian agencies. Virtually all of the Company's revenues are generated in the United States.</div><div style="text-align:justify">
</div><div style="text-align:justify">Management evaluates the performance of each segment primarily based on revenues, gross profit, and operating income derived directly from internal financial reporting of the segments used for corporate management purposes, which is presented below by segment (in millions):</div><div style="text-align:justify">
</div><div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:455.25pt"><tr><td style="width:1.0pt"></td><td style="width:198.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, </td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Commercial</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid

#000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Revenues</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">718.8 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">782.4
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2,176.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2,425.8 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td>
<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Gross profit</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td>
<td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">235.8
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">254.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">706.9 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">777.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating
income</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73.3
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">91.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">216.8
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">267.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Depreciation and other amortization</td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.4
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">21.9 </td><td style="background-
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color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">14.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
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colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Amortization of
intangible assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.6
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">8.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.0
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">26.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Federal
Government</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Revenues</td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">312.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">334.4 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">938.7
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">950.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Gross
profit</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">64.6 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">68.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">190.8 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
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</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating
income</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.6
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">27.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">72.3
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
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1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
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align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Depreciation
and other amortization</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.6 </td><td style="background-

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color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">1.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">5.0 </td><td style="background-
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align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
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align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Amortization of
intangible assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.4
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
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1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">9.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">27.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">Consolidated</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Revenues</td><td colspan="3"
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align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
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align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1,031.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,116.8 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">3,114.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3,376.5 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td>
<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Gross profit</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td>
<td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300.4
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">322.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">897.7 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">975.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating
income</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">78.9
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">98.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">230.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">280.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px
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style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Depreciation and other amortization</td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.4
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">7.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">28.2 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">20.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Amortization of
intangible assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.0
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">17.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">53.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:6pt"><td
colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">_______</td><td colspan="3" style="padding:0 1pt">
</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr style="height:42pt"><td colspan="27" style="padding:2px 1pt;text-align:left;vertical-
align:top"><div style="text-align:justify"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:8pt;font-weight:400;line-height:95%">Depreciation and other amortization includes $1.6 million and $4.1 million
amortization related to capitalized cloud-based application implementation costs in the three and nine months ended
September 30, 2024.</div><div style="text-align:justify"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:8pt;font-weight:400;line-height:95%">Consolidated operating income includes corporate operating
expenses, which are not allocated to the segments. These include stock-based compensation expense, depreciation expense,
compensation for corporate employees, acquisition, integration, and strategic planning expenses, and public company expenses.
</div></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr></table><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">   </div><div style="padding-
right:27pt;text-align:justify"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:120%">Virtually all of the revenues from the Commercial Segment are generated from time-and-
materials ("T&M") contracts where payments are based on fixed hourly rates for each direct labor hour expended and
reimbursements for allowable material costs and out-of-pocket expenses. Revenues from the Federal Government Segment are
generated from: (i) firm-fixed-price, (ii) T&M, and (iii) cost reimbursable contracts. Revenues by segment and by type are as
follows (in millions):</div><div style="padding-right:27pt;text-align:justify">
</div><div
style="padding-left:13.5pt;padding-right:27pt;text-indent:-13.5pt"><table style="border-collapse:collapse;display:inline-
table;margin-bottom:5pt;vertical-align:text-bottom;width:455.25pt"><tr><td style="width:1.0pt"></td><td
style="width:198.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:58.00pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Three Months Ended</td><td colspan="3"
style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Nine Months
Ended</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">September 30,</td><td colspan="3"
style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024
</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2023</td><td colspan="3" style="padding:0 1pt">
</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024
</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">2023</td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">Commercial</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt
solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Assignment</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">433.8 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">508.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1,332.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,598.8 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td>
<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Consulting</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td>
<td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">285.0
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">274.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
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style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
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align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
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1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">718.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td>
<td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">782.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2,176.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
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style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2,425.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-

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align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
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style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:700;line-height:100%">Federal
Government</span></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
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colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
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Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Firm-fixed-price</span></td><td colspan="3"
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1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">92.6 </span></td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
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style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">107.3 </span>
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">273.8 </span></td><td style="background-color:#cceeff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">297.9 </span>
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Time and materials</span></td><td colspan="3"
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1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">128.0 </span></td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
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style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
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style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
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1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">395.4 </span></td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">377.9 </span></td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Cost reimbursable</span></td><td colspan="3"
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1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">91.6 </span></td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">100.3 </span>
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">269.5 </span></td><td style="background-color:#cceeff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">274.9 </span>
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">312.2 </span></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">334.4 </span></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">938.7 </span></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">950.7 </span></td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Consolidated</span></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-
```

align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,031.0 </td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,116.8 </td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3,114.7 </td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3,376.5 </td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div><div style="text-align:center">

</div><div style="text-align:justify"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:400;line-height:120%">Federal Government Segment revenues by customer type are as follows (in
millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-
bottom:5pt;vertical-align:text-bottom;width:453.75pt"><tr><td style="width:1.0pt"></td><td style="width:198.25pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.00pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:1.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td
style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px
1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td
colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Nine Months Ended</td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9"
style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">September 30,</td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2024</td><td colspan="3" style="border-top:1pt
solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2024</td><td colspan="3" style="border-top:1pt
solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Department of
Defense and Intelligence Agencies</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">141.5 </td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0 2px
1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">164.8 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">433.2 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New

Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">452.7 </td><td style="background-color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Federal Civilian</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">159.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">159.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">473.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">468.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">32.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">312.2 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">334.4 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">938.7 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">950.7 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div> 2 <div style="text-align:justify">Management evaluates the performance of each segment primarily based on revenues, gross profit, and operating income derived directly from internal financial reporting of the segments used for corporate management purposes, which is presented below by segment (in millions):</div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:455.25pt"><tr><td style="width:1.0pt"></td><td style="width:198.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:9pt;font-weight:400;line-height:100%">Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td
colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Nine Months Ended</td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9"
style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">September 30,</td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2024</td><td colspan="3" style="border-top:1pt
solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2024</td><td colspan="3" style="padding:0 1pt">
</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:9pt;font-weight:700;line-height:100%">Commercial</td><td colspan="3" style="padding:0 1pt"></td>
<td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Revenues</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td>
<td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td>
<td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">718.8 </td><td
style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">782.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2,176.0 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2,425.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Gross
profit</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">235.8 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">254.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">706.9 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">777.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating
income</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73.3
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">91.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">216.8
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px

1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">267.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Depreciation and other amortization</td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.4
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">5.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">21.9 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">14.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Amortization of
intangible assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6.6
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">8.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.0
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">26.1 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Federal
Government</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Revenues</td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">312.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">334.4 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">938.7
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">950.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3"
style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Gross
profit</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-
color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">64.6 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">68.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">190.8 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">197.6 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating
income</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">24.6
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">27.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">72.3
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">74.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Depreciation
and other amortization</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1.6 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">1.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">5.0 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">4.3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Amortization of
intangible assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.4
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">9.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">27.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:700;line-
height:100%">Consolidated</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Revenues</td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">1,031.0 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,116.8 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">3,114.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-

color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-
color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3,376.5 </td><td style="background-
color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td>
<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Gross profit</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td>
<td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">300.4
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">322.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">897.7 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">975.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Operating
income</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">78.9
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">98.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">230.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">280.7 </td><td style="background-color:#cceeff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr
style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Depreciation and other amortization</td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9.4
</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">7.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">28.2 </td><td style="background-
color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">20.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Amortization of
intangible assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.0
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">17.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44.2
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">53.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:6pt"><td
colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">_______</td><td colspan="3" style="padding:0 1pt">
</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3"
style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr style="height:42pt"><td colspan="27" style="padding:2px 1pt;text-align:left;vertical-
align:top"><div style="text-align:justify"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:8pt;font-weight:400;line-height:95%">Depreciation and other amortization includes $1.6 million and $4.1 million

amortization related to capitalized cloud-based application implementation costs in the three and nine months ended September 30, 2024.</div><div style="text-align:justify">Consolidated operating income includes corporate operating expenses, which are not allocated to the segments. These include stock-based compensation expense, depreciation expense, compensation for corporate employees, acquisition, integration, and strategic planning expenses, and public company expenses. </div></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> 718800000 782400000 2176000000 2425800000 235800000 254200000 706900000 777500000 73300000 91400000 216800000 267000000.0 7400000 5000000.0 21900000 14500000 6600000 8600000 22000000.0 26100000 312200000 334400000 938700000 950700000 64600000 68200000 190800000 197600000 24600000 27200000 72300000 74900000 1600000 1400000 5000000.0 4300000 7400000 9200000 22200000 27700000 1031000000 1116800000 3114700000 3376500000 300400000 322400000 897700000 975100000 78900000 98600000 230200000 280700000 9400000 7000000.0 28200000 20800000 14000000.0 17800000 44200000 53800000 1600000 4100000 Revenues by segment and by type are as follows (in millions):<div style="padding-left:13.5pt;padding-right:27pt;text-indent:-13.5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:455.25pt"><tr><td style="width:1.0pt"></td><td style="width:198.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Commercial</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Assignment</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">433.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">508.2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,332.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,598.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Consulting</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">285.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-

size:9pt;font-weight:400;line-height:100%">274.2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">843.5 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">827.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0
1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">718.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px
1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td>
<td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">782.4 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2,176.0 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">2,425.8 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Federal
Government</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td
colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0
1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Firm-fixed-price</td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">92.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107.3
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">273.8 </td><td style="background-color:#cceeff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">297.9
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#ffffff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Time and materials</td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">128.0 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">126.8 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">395.4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">377.9 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#cceeff;padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Cost reimbursable</td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">91.6 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100.3
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">269.5 </td><td style="background-color:#cceeff;padding:2px 1pt 2px
0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">274.9
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">312.2 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
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<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">334.4 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">938.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">
<span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">950.7 </td><td style="background-color:#ffffff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td
colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">Consolidated</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td
style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,031.0 </td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">1,116.8 </td><td style="background-
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align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3,114.7 </td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">3,376.5 </td><td style="background-
color:#cceeff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div> 433800000 508200000 1332500000
1598800000 285000000.0 274200000 843500000 827000000.0 718800000 782400000 2176000000 2425800000 92600000
107300000 273800000 297900000 128000000.0 126800000 395400000 377900000 91600000 100300000 269500000 274900000
312200000 334400000 938700000 950700000 1031000000 1116800000 3114700000 3376500000 <div style="text-
align:justify"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:120%">Federal Government Segment revenues by customer type are as follows (in millions):</div><div
style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-
bottom;width:453.75pt"><tr><td style="width:1.0pt"></td><td style="width:198.25pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td
style="width:1.0pt"></td><td style="width:1.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td
style="width:58.00pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.00pt"></td><td
style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:58.00pt"></td><td style="width:1.0pt"></td><td
colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td>
<td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">
Three
Months Ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">Nine Months Ended</td><td colspan="3" style="display:none"></td><td colspan="3"
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style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,
</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">September 30,</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">
</td></tr><tr style="height:14pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td>
<td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024
</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2023</td><td colspan="3" style="padding:0 1pt">
</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2024
</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid
#000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">2023</td><td colspan="3" style="display:none">
</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3"
style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#cceeff;padding:2px
1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">Department of Defense and Intelligence Agencies</td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">141.5 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">164.8 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">433.2 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid
#000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-
top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">452.7 </td><td style="background-
color:#cceeff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:15pt"><td colspan="3" style="background-
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Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Federal Civilian</td><td colspan="3"
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1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">159.8 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-
family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">159.5 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">473.1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2"
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family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">468.3 </td><td
style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
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color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">Other</td><td colspan="3" style="background-
color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-
align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-
weight:400;line-height:100%">10.9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.1
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px
1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-
size:9pt;font-weight:400;line-height:100%">32.4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-
align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2"
style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">29.7
</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"
style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td
colspan="3" style="display:none"></td></tr><tr style="height:14pt"><td colspan="3" style="background-
color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-
color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">312.2 </td><td style="background-
color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-
color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-
height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New
Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%">334.4 </td><td style="background-
color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-
align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-
color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-

height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">938.7 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">950.7 </td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div> 141500000 164800000 433200000 452700000 159800000 159500000 473100000 468300000 10900000 10100000 32400000 29700000 312200000 334400000 938700000 950700000 Fair Value Measurements <div style="text-align:justify">Recurring Fair Value Measurements — The carrying amounts of cash and cash equivalents, accounts receivable, accounts payable, and accrued payroll approximate their fair value based on their short-term nature.</div><div style="text-align:justify">
</div><div style="text-align:justify">Nonrecurring Fair Value Measurements — Certain assets, such as goodwill and trademarks, are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances, such as, when there is evidence of impairment. There were no fair value adjustments for non-financial assets or liabilities during the three months ended September 30, 2024.</div><div style="text-align:justify">
</div><div style="text-align:justify">The carrying amount of long-term debt recorded in the Company’s accompanying condensed consolidated balance sheet at September 30, 2024 was $1.0 billion (see Note 3. Long-Term Debt) and its fair value, determined using quoted prices in active markets for identical liabilities (Level 1 inputs), was slightly less than the carrying value.</div> 1000000000.0 false false false false