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STATESSECURITIES AND EXCHANGE COMMISSIONWASHINGTON, DC 20549FORM 10-Q(Mark One)â˜'QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended September 30, 2024ORâ˜TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the transition period fromÂ Â Â Â toCommission File Number: 001-40378The Honest Company, Inc.(Exact Name of Registrant as Specified in its Charter)Delaware90-0750205(State or Other Jurisdiction of(I.R.S. EmployerIncorporation or Organization)Identification No.)12130 Millennium Drive, #500Los Angeles, CA90094(Address of Principal Executive Offices)(Zip Code)(888) 862-8818(Registrantâ€™s Telephone Number, Including Area Code)N/A(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report)Securities Registered Pursuant to Section 12(b) of the Act:Trading Symbol(s)Title of each className of each exchange on which registeredCommon Stock, $0.0001 par value per shareHNSTThe Nasdaq Stock Market LLCIndicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the

Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.Yes â˜’Â Â Â Â No â˜Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes â˜’ No â˜Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in Rule 12b-2 of the Exchange Act.Large accelerated filerâ˜Accelerated filerâ˜’Non-accelerated filerâ˜Smaller reporting companyâ˜’Emerging growth companyâ˜’If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).Â Â Â Â Yes â˜Â Â Â Â No â˜’As of NovemberÂ 8, 2024, the registrant had 100,961,365 shares of common stock, $0.0001 par value per share outstanding.The Honest Company, Inc.Table of Contents Page PART I.FINANCIAL INFORMATION1Item 1.Condensed Consolidated Financial Statements (Unaudited)1Condensed Consolidated Balance Sheets 1Condensed Consolidated Statements of Comprehensive Income (Loss) 2Condensed Consolidated Statements of Redeemable Convertible Preferred Stock and Stockholdersâ€™ Equity (Deficit) 3Condensed Consolidated Statements of Cash Flows 5Notes to Condensed Consolidated Financial Statements6Item 2.Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations16Item 3.Quantitative and Qualitative Disclosures About Market Risk28Item 4.Controls and Procedures28PART II.OTHER INFORMATION29Item 1.Legal Proceedings29Item 1A.Risk Factors29Item 2.Unregistered Sales of Equity Securities and Use of Proceeds31Item 3.Defaults Under Senior Securities31Item 4.Mine Safety Disclosures32Item 5.Other Information32Item 6.Exhibits33Signatures34iSPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS This Quarterly Report on Form 10-Q contains â€œforward-looking statementsâ€ (within the meaning of Section 27A of the Securities Act of 1933, as amended (â€œSecurities Actâ€), and Section 21E of the Securities Exchange Act of 1934, as amended (â€œExchange Actâ€)) about us and our industry that involve substantial risks and uncertainties. In some cases, you can identify forward-looking statements because they contain words such as â€œanticipate,â€ â€œbelieve,â€ â€œcontemplate,â€ â€œcontinue,â€ â€œcould,â€ â€œestimate,â€ â€œexpect,â€ â€œintend,â€ â€œmay,â€ â€œplan,â€ â€œpotential,â€ â€œpredict,â€ â€œproject,â€ â€œshould,â€ â€œtarget,â€ â€œwillâ€ or â€œwouldâ€ or the negative of these words or other similar terms or expressions. Actual results or events could differ materially from the plans, intentions and expectations disclosed in the forward-looking statements that we make. These forward-looking statements involve risks and uncertainties that could cause our actual results to differ materially from those in the forward-looking statements, including, without limitation, those set forth in Part II, Item 1A, â€œRisk Factors,â€ if any, and other factors set forth in other parts of this Quarterly Report on Form 10-Q as well as in Part I, Item 1A, â€œRisk Factorsâ€ in our Annual Report on Form 10-K for the fiscal year ended DecemberÂ 31, 2023 (the â€œAnnual Reportâ€), filed with the Securities and Exchange Commission (â€œSECâ€) on March 8, 2024. Furthermore, such forward-looking statements speak only as of the date of this report. Except as required by law, we undertake no obligation to update any forward-looking statements to reflect events or circumstances after the date of such statements. These forward-looking statements include, but are not limited to, statements concerning our expectations regarding our future results of operations and financial condition, including our ability to achieve or sustain profitability; our ability to continue to launch new products; momentum in our business; our ability to attract and retain customers; our ability to execute on and to continue driving benefits from our Transformation Pillars of Brand Maximization, Margin Enhancement, and Operating Discipline; our marketing strategies; our continued focus on research, development and innovation; our expectations regarding consumer demand and the timing and amount of orders from key customers; the effect of macroeconomic factors, including supply chain disruptions and inflationary pressures; anticipated trends, growth rates, and challenges in our business and in the markets in which we operate; and our ability to execute on other business strategies, plans and objectives of management for future operations. ii.PART Iâ€”FINANCIAL INFORMATIONItem 1. Condensed Consolidated Financial Statements.The Honest Company, Inc.Condensed Consolidated Balance Sheets(Unaudited)(in thousands, except share and per share amounts)September 30, 2024December 31, 2023AssetsCurrent assetsCash and cash equivalents$53,441Â $32,827Â Accounts receivable, net36,176Â 43,084Â Inventories74,720Â 73,490Â Prepaid expenses and other current assets8,965Â 8,371Â Total current assets173,302Â 157,772Â Operating lease right-of-use asset18,868Â 23,683Â Property and equipment, net11,781Â 13,486Â Goodwill2,230Â 2,230Â Intangible assets, net253Â 309Â Other assets2,769Â 4,141Â Total assets$209,203Â $201,621Â Liabilities and Stockholdersâ€™ Equity Current liabilitiesAccounts payable$24,353Â $22,289Â Accrued expenses33,972Â 32,209Â Deferred revenue1,650Â 2,212Â Total current liabilities59,975Â 56,710Â Long term liabilitiesOperating lease liabilities, net of current portion15,360Â 21,738Â Other long-term liabilitiesâ€”Â 34Â Total liabilities75,335Â 78,482Â Commitments and contingencies (Note 7)Stockholdersâ€™ equity Preferred stock, $0.0001 par value, 20,000,000 shares authorized at SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, none issued or outstanding as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023â€”Â â€”Â Common stock, $0.0001 par value, 1,000,000,000 shares authorized at SeptemberÂ 30, 2024 and DecemberÂ 31, 2023; 101,203,839 and 95,868,421 shares issued and outstanding as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively10Â 9Â Additional paid-in capital618,241Â 602,198Â Accumulated deficit(484,383)(479,068)Total stockholdersâ€™ equity 133,868Â 123,139Â Total liabilities and stockholdersâ€™ equity$209,203Â $201,621Â The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.1The Honest Company, Inc.Condensed Consolidated Statements of Comprehensive Income (Loss)(Unaudited)(in thousands, except share and per share amounts)For the three months ended September 30,For the nine months ended September 30,20242023202420232024Revenue$99,237Â $86,169Â $278,503Â $254,101Â Cost of revenue60,841Â 58,964Â 172,613Â 183,796Â Gross profit38,396Â 27,205Â 105,890Â 70,305Â Operating expensesSelling, general and administrative23,427Â 24,146Â 72,277Â 74,995Â Marketing13,170Â 9,110Â 33,778Â 28,605Â Restructuring â€”Â 357Â â€”Â 2,104Â Research and development1,742Â 1,584Â 5,137Â 4,638Â Total operating expenses38,339Â 35,197Â 111,192Â 110,342Â Operating income (loss)57Â (7,992)(5,302)(40,037)Interest and other income (expense), net127Â (71)44Â (269)Income (loss) before provision for income taxes184Â (8,063)(5,258)(40,306)Income tax provision19Â 35Â 56Â 75Â Net income (loss)$165Â $(8,098)$(5,314)$(40,381)Net income (loss) per share attributable to common stockholders:Basic$0.00Â (0.09)(0.05)$(0.43)Diluted$0.00Â (0.09)(0.05)$(0.43)Weighted-average shares used in computing net income (loss) per share attributable to common stockholders: Basic 100,690,486Â 95,179,604Â 98,688,196Â 94,137,244Â Diluted104,588,417Â 95,179,604Â 98,688,196Â 94,137,244Â Other comprehensive income (loss)Unrealized gain (loss) on short-term investments, net of taxesâ€”Â â€”Â â€”Â 33Â Comprehensive income (loss)$165Â $(8,098)$(5,314)$(40,348)The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.2The Honest Company, Inc.Condensed Consolidated Statements of Redeemable Convertible Preferred Stock and Stockholdersâ€™ Equity (Deficit) (Unaudited)(in thousands, except share amounts) Redeemable Convertible Preferred StockCommon Stock Additional Paid-in Capital Accumulated Deficit Accumulated Other Comprehensive Income (Loss) Total Stockholders' Equity (Deficit)SharesÂ Amount SharesÂ Amount Balances at December 31, 2022â€”Â $â€”Â 92,907,351Â $9Â $586,213Â $(439,830)$(32)$146,360Â Net lossâ€”Â â€”Â â€”Â â€”Â â€”Â (18,867)â€”Â (18,867)Other comprehensive lossâ€”Â â€”Â â€”Â â€”Â â€”Â 19Â 19Â Stock-based compensationâ€”Â â€”Â â€”Â 3,772Â â€”Â â€”Â 3,772Â Vested restricted stock unitsâ€”Â â€”Â 549,484Â â€”Â â€”Â â€”Â â€”Â â€”Â Balances at March 31, 2023â€”Â $â€”Â 93,456,835Â $9Â $589,985Â $(458,697)$(13)$131,284Â Net lossâ€”Â â€”Â â€”Â â€”Â â€”Â (13,416)â€”Â (13,416)Other comprehensive lossâ€”Â â€”Â â€”Â â€”Â â€”Â 13Â 13Â Stock options exercisedâ€”Â â€”Â 2,300Â â€”Â 4Â â€”Â â€”Â 4Â Stock-based compensationâ€”Â â€”Â â€”Â â€”Â 6,413Â â€”Â â€”Â 6,413Â Vested restricted stock unitsâ€”Â â€”Â 1,532,507Â â€”Â â€”Â â€”Â â€”Â â€”Â Shares issued under employee stock purchase planâ€”Â â€”Â 68,884Â â€”Â 102Â â€”Â â€”Â 102Â Balances at June 30, 2023â€”Â $â€”Â 95,060,526Â $9Â $596,504Â $(472,113)$â€”Â $124,400Â Net lossâ€”Â â€”Â â€”Â â€”Â â€”Â (8,098)â€”Â (8,098)Stock-based compensationâ€”Â â€”Â â€”Â â€”Â 3,707Â â€”Â â€”Â 3,707Â Vested restricted stockâ€”Â â€”Â 501,951Â â€”Â â€”Â â€”Â â€”Â â€”Â Balance at September 30, 2023â€”Â $â€”Â 95,562,477Â $9Â $600,211Â $(480,211)$â€”Â $120,009Â 3The Honest Company, Inc.Condensed Consolidated Statements of Redeemable Convertible Preferred Stock and Stockholdersâ€™ Equity (Deficit) (Unaudited)(in thousands, except share amounts) Redeemable Convertible Preferred StockCommon Stock Additional Paid-in Capital Accumulated Deficit Accumulated Other Comprehensive Income (Loss) Total Stockholders' Equity (Deficit)SharesÂ Amount SharesÂ Amount Balances at DecemberÂ 31, 2023â€”Â $â€”Â 95,868,421Â $9Â $602,198Â $(479,068)$â€”Â $123,139Â Net lossâ€”Â â€”Â â€”Â â€”Â â€”Â (1,403)â€”Â (1,403)Stock options exercisedâ€”Â â€”Â 126,000Â â€”Â 508Â â€”Â â€”Â 508Â Stock-based compensationâ€”Â â€”Â â€”Â â€”Â 2,523Â â€”Â â€”Â 2,523Â Vested restricted stock unitsâ€”Â â€”Â 1,174,282Â â€”Â â€”Â â€”Â â€”Â â€”Â Balances at March 31, 2024â€”Â $â€”Â 97,168,703Â $9Â $605,229Â $(480,471)$â€”Â $124,767Â Net lossâ€”Â â€”Â â€”Â â€”Â â€”Â (4,077)â€”Â (4,077)Stock-based compensationâ€”Â â€”Â â€”Â â€”Â 8,905Â â€”Â â€”Â 8,905Â Vested restricted stock unitsâ€”Â â€”Â 2,924,878Â â€”Â â€”Â â€”Â â€”Â â€”Â Shares issued under employee stock purchase planâ€”Â â€”Â 63,393Â â€”Â 86Â â€”Â â€”Â 86Â Balances at June 30, 2024â€”Â $â€”Â 100,156,974Â $9Â $614,220Â $(484,548)$â€”Â $129,681Â Net incomeâ€”Â â€”Â â€”Â â€”Â â€”Â 165Â â€”Â 165Â Stock options exercisedâ€”Â â€”Â 460,000Â â€”Â 1,856Â â€”Â â€”Â 1,856Â Stock-based compensationâ€”Â â€”Â â€”Â â€”Â 2,166Â â€”Â â€”Â 2,166Â Vested restricted stockâ€”Â â€”Â 586,865Â 1Â (1)â€”Â â€”Â â€”Â â€”Â Balance at September 30, 2024â€”Â $â€”Â 101,203,839Â $10Â $618,241Â $(484,383)$â€”Â $133,868Â The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.4The Honest Company, Inc.Condensed Consolidated Statements of Cash Flows (Unaudited)(in thousands)For the nine months ended September 30,20242023Cash flows from operating activitiesNet loss$(5,314)$(40,381)Adjustments to reconcile net loss to net cash provided by operating activities:Depreciation and amortization2,132Â 2,021Â Stock-based compensation13,593Â 13,892Â Other6,395Â 4,680Â Changes in assets and liabilities:Accounts receivable, net6,908Â 4,132Â Inventories(1,229)36,158Â Prepaid expenses and other assets(1,143)7,498Â Accounts payable, accrued expenses and other long-term liabilities3,637Â (13,875)Deferred revenue(561)1,046Â Operating lease liabilities (6,052)(5,740)Net cash provided by operating activities18,366Â 9,431Â Cash flows from investing activitiesProceeds from maturities of short-term investmentsâ€”Â 5,683Â Purchases of property and equipment(184)(1,588)Net cash (used in) provided by investing activities(184)4,095Â Cash flows from financing activitiesProceeds from exercise of stock options2,364Â 4Â Proceeds from 2021 ESPP86Â 102Â Payments on finance lease liabilities(18)(46)Net cash provided by financing activities2,432Â 60Â Net increase in cash and cash equivalents 20,614Â 13,586Â Cash and cash equivalentsBeginning of the period32,827Â 9,517Â End of the period$53,441Â $23,103Â Supplemental disclosures of noncash activitiesCapital expenditures included in accounts payable and accrued expenses$72Â $25Â The accompanying notes are an integral part of these Condensed Consolidated Financial Statements.5The Honest Company, Inc.Notes to Condensed Consolidated Financial Statements(in thousands, except share and per share amounts, percentages and as otherwise indicated)(Unaudited)1. Â Â Â Â Nature of BusinessThe Honest Company, Inc. (the â€œCompanyâ€) was incorporated in the State of California on July 19, 2011 and on May 23, 2012 was re-incorporated in the State of Delaware under the same name. The Company is a personal care company dedicated to creating cleanly-formulated and sustainably-designed products. 2.Â Â Â Â Summary of Significant Accounting Policies Basis of PresentationThe accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States (â€œGAAPâ€) and applicable rules and regulations of the Securities and Exchange Commission (â€œSECâ€) regarding interim financial information. Certain information and disclosures normally included in consolidated financial statements prepared in accordance with GAAP have been condensed or omitted. Accordingly, these condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes for the year ended DecemberÂ 31, 2023. The condensed consolidated financial statements are unaudited. The unaudited interim condensed consolidated financial statements have been prepared on a basis consistent with that used to prepare the audited annual consolidated financial statements and include, in the opinion of management, all adjustments, consisting of normal recurring items, necessary for the fair statement of the condensed consolidated financial statements. The consolidated balance sheet as of DecemberÂ 31, 2023 has been derived from the audited financial statements at that date but does not include all of the disclosures required by GAAP.Â Â Â Â The condensed consolidated financial statements include the accounts of the Company, and its wholly owned subsidiaries after elimination of intercompany transactions and balances.Segment Reporting and Geographic InformationThe Companyâ€™s Chief Executive Officer (â€œCEOâ€), as the chief operating decision maker (â€œCODMâ€), organizes the Company, manages resource allocations, and measures performance on the basis of one operating segment. All of the Companyâ€™s long-lived assets are located in the United States and substantially all of the Companyâ€™s revenue is from customers located in the United States. Use of EstimatesÂ Â Â Â The preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The Companyâ€™s estimates, which are subject to varying degrees of judgment, include the valuation of inventories, sales returns and allowances, allowances for credit losses, valuation of short-term investments, capitalized software, useful lives associated with long-lived assets, goodwill impairment, incremental borrowing rates associated with leases, valuation allowances with respect to deferred tax assets, accruals and contingencies, recoverability of non-cash marketing credits, and the valuation and assumptions underlying stock-based compensation. On an ongoing basis, the Company evaluates its estimates compared to historical experience and trends, which form the basis for making judgments about the carrying value of assets and liabilities.The Company assessed certain accounting matters and estimates that generally require consideration of forecasted information in context with the information reasonably available to the Company as of SeptemberÂ 30, 2024 and through the date these condensed consolidated financial statements were issued. Management is not aware of any specific event or circumstance that would require an update to estimates or judgments or a revision to the carrying value of assets or liabilities. However, these estimates and judgments may change as new events occur and additional information is obtained, which may result in changes being recognized in the Companyâ€™s consolidated financial statements in future periods.Cash and Cash EquivalentsCash equivalents consist of short-term, highly liquid investments with stated maturities of three months or less from the date of purchase. Cash equivalents comprise amounts invested in money market funds. 6Accounts ReceivableAccounts receivable are presented as net of allowance for credit losses. The Company does not accrue interest on its trade receivables. The Company evaluates accounts receivable estimated to be

uncollectible by considering the lifetime expected credit losses of the Company's accounts receivable at time of inception, and records an allowance for credit losses, as necessary, with the balance of the Company's accounts receivable presented at the net realizable value. The Company considers factors in its allowance for credit losses such as historical analysis, credit quality of customers, the age of the accounts receivable balances and macroeconomic conditions that may impact the Company's customers' ability to pay. The allowance for credit losses was $0.4 million and $0.4 million as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively.Fair Value MeasurementsFair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company uses the following hierarchy in measuring the fair value of the Companyâ€™s assets and liabilities, focusing on the most observable inputs when available:Level 1 - Quoted prices in active markets for identical assets or liabilities. Level 2 - Observable inputs other than Level 1 quoted prices, such as quoted prices for similar assets and liabilities in active markets, quoted prices in markets that are not active for identical or similar assets and liabilities, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 3 - Valuations are based on inputs that are unobservable and significant to the overall fair value measurement of the assets or liabilities. Inputs reflect managementâ€™s best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.Fair value is based on quoted market prices, if available. If listed prices or quotes are not available, fair value is based on internally developed models that primarily use market-based or independently sourced market parameters as inputs. Cash equivalents, consisting primarily of money market funds, represent highly liquid investments with maturities of three months or less at purchase. Market prices, which are Level 1 in the fair value hierarchy, are used to determine the fair value of the money market funds. Investments in debt securities are measured using broker provided indicative prices developed using observable market data, which are considered Level 2 in the fair value hierarchy. Certain assets, including long-lived assets, goodwill and intangible assets are also subject to measurement at fair value on a non-recurring basis if they are deemed to be impaired as a result of an impairment review. The fair value is measured using Level 3 inputs in the fair value hierarchy.Recent Accounting Pronouncements As an â€œemerging growth company,â€ the Jumpstart Our Business Startups Act allows the Company to delay adoption of new or revised accounting pronouncements applicable to public companies until such pronouncements are made applicable to private companies. The Company has elected to use the adoption dates applicable to private companies. As a result, the Companyâ€™s financial statements may not be comparable to the financial statements of issuers who are required to comply with the effective date for new or revised accounting standards that are applicable to public companies.Recently Issued Accounting Pronouncements â€“ Not Yet Adopted In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which expands reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The amendments in the ASU require that a public entity discloses, on an annual and interim basis, significant segment expenses that are regularly provided to an entity's CODM, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the CODM when deciding how to allocate resources. The amendments in this ASU are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Retrospective application is required for all prior periods presented, and early adoption is permitted. The Company does not expect the adoption of ASU No. 2023-07 to have a material impact on the Companyâ€™s consolidated financial statements or disclosures.In December 2023, the FASB issued ASU No. 2023-09, Income Taxes: Improvements to Income Tax Disclosures. This guidance requires consistent categories and greater disaggregation of information in the rate reconciliation and disclosures of income taxes paid by jurisdiction. For public business entities, the amendments in this update are effective for annual periods beginning after December 15, 2024. The Company does not expect the adoption of ASU No. 2023-09 to have a material impact on the Companyâ€™s consolidated financial statements or disclosures.73.Revenue The Company previously presented its revenue by sales channel of Digital and Retail and by product category of Diapers and Wipes, Skin and Personal Care and Household and Wellness. In determining the appropriate categories to use to disaggregate revenue in accordance with the requirements of Accounting Standards Codification Topic 606, Revenue from Contracts with Customers, the Company had considered the information regularly reviewed by its CODM for evaluating its financial performance and making resource allocation decisions and the guidance to disaggregate revenue from contracts with customers into categories that depict how the nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factors. In 2023, the Company executed a broad-based Transformation Initiative with Brand Maximization as one of the Pillars designed to leverage the strength of the Honest brand. As part of its strategy to build the Honest brand, the Companyâ€™s CODM is evaluating the Companyâ€™s financial performance and making resource allocation decisions across the Companyâ€™s products as one brand of a portfolio of multiple products. As a result, in the first quarter of 2024, the Company removed the disaggregation of revenue by product category to align with changes made to the Companyâ€™s long-term strategy and began disaggregating revenue by (i) direct-to-consumer and (ii) retail and third-party ecommerce customers. The change had no effect on the Company's results of operations or timing of revenue recognition. Presentation of disaggregated revenue by direct-to-consumer and retail and third-party ecommerce customers in prior periods have been modified to conform to the current period presentation. Direct-to-ConsumerFor direct sales to the consumer through the Company's website, Honest.com, the Company's performance obligation consists of the sale of finished goods to the consumer. Consumers may purchase products at any time or enter into subscription arrangements. Consumers place orders online in accordance with the Company's standard terms and conditions and authorize payment when the order is placed. Credit cards are charged at the time of shipment and payments are typically processed within two to three business days. For subscription arrangements, consumers sign up to receive products on a periodic basis. Subscriptions are cancellable at any time without penalty, and no amounts are collected from the consumer until products are shipped. Revenue is recognized when transfer of control to the consumer takes place, which is when the product is delivered to the carrier. Sales taxes collected from consumers are accounted for on a net basis and are excluded from revenue. Revenue generated from Honest.com was 12% and 18%, respectively, of the Company's total revenue during the three months ended September 30, 2024 and 2023, and 13% and 18%, respectively, of the Company's total revenue during the nine months ended September 30, 2024 and 2023.Retail and Third-Party EcommerceFor retail and third-party ecommerce sales, the Company's performance obligation consists of the sale of finished goods to retailers and third-party ecommerce customers. Revenue is recognized when control of the promised goods is transferred to those customers at time of shipment or delivery, depending on the contract terms. After the completion of the performance obligation, the Company has the right to consideration as outlined in the contract. Payment terms vary among the retail and third-party ecommerce customers although terms generally include a requirement of payment within 30 to 45 days of product shipment.Non-Monetary TransactionsThe Company has in the past and may in the future enter into trade agreements with a vendor to exchange excess inventory for future marketing and transportation credits. The Company recognizes revenue reflecting the fair value of the marketing and transportation credits upon delivery of goods, with the corresponding short and long-term asset included in prepaid expenses and other current assets and other assets in the accompanying condensed consolidated balance sheets. The Company may use the marketing and transportation credits over four years from the date of the respective agreement, with an option to extend for another two years if agreed upon by both parties. For the nine months ended SeptemberÂ 30, 2024, the Company did not enter into any new trade agreements. For the three and nine months ended SeptemberÂ 30, 2024 and 2023, the Company did not recognize any revenue or associated cost of revenue related to these marketing and transportation credits. The Company assesses the recoverability of the marketing and transportation credits periodically. Factors considered in evaluating the recoverability include managementâ€™s history of credit usage and future plans with respect to advertising, freight and other services for which these credits can be used. Any impairment losses are charged to marketing expense in the condensed consolidated statements of comprehensive income (loss) as they become determinable. For the nine months ended SeptemberÂ 30, 2024 and 2023, the Company recorded no impairment losses related to these credits and used an aggregate of $1.6Â million and $0.2Â million of credits, respectively. 4. Â Â Â Â Fair Value Measurements Financial assets measured and recorded at fair value on a recurring basis consist of the following as of:8September 30, 2024Level 1Level 2Level 3Total(In thousands)Cash equivalentsMoney market funds$5,811Â $â€”Â $â€”Â $5,811Â Total cash equivalents$5,811Â $â€”Â $â€”Â $5,811Â December 31, 2023Level 1Level 2Level 3Total(In thousands)Cash equivalentsMoney market funds$5,589Â $â€”Â $â€”Â $5,589Â Total cash equivalents$5,589Â $â€”Â $â€”Â $5,589Â The carrying amounts for the Companyâ€™s cash equivalents, accounts receivable, accounts payable, and accrued expenses approximate fair value due to their short maturities. 5. Â Â Â Â Credit Facilities In January 2023, the Company entered into a first lien credit agreement (the â€œ2023 Credit Facilityâ€), with JPMorgan Chase Bank, N.A., as administrative agent and lender, and the other lenders party thereto, which provides for a $35.0 million revolving credit facility that matures on April 30, 2026. The 2023 Credit Facility includes a sub-facility that provides for the issuance of letters of credit in an amount of up to $15.0 million at any time outstanding. Availability of the 2023 Credit Facility is based upon a borrowing base formula and periodic borrowing base certifications valuing certain of the Companyâ€™s accounts receivable and inventory as reduced by certain reserves. The 2023 Credit Facility includes an uncommitted accordion feature that allows for increases in the revolving commitment to as much as an additional $35.0 million, for up to $70.0 million in potential revolving commitment. The 2023 Credit Facility is subject to customary fees for loan facilities of this type, including a commitment fee based on the average daily undrawn portion of the 2023 Credit Facility. The Company recognizes the commitment fee as incurred in interest and other income (expense), net in the condensed consolidated statements of comprehensive income (loss). For the three and nine months ended SeptemberÂ 30, 2024 and 2023, the commitment fee incurred was immaterial. As of SeptemberÂ 30, 2024, there were $2.7 million outstanding letters of credit and $30.4 million available to be drawn upon. As of SeptemberÂ 30, 2024, there was no outstanding balance under the 2023 Credit Facility. The interest rate applicable to the 2023 Credit Facility is, at the Companyâ€™s option, either (a) the Adjusted Term SOFR rate (subject to a 0.00% floor), plus a margin ranging from 1.50% to 2.25% or (b) the CB floating rate, (i) plus a margin of 0.25% or (ii) minus a margin ranging from 0.25% to 0.50%. The margin is based upon the Companyâ€™s fixed charge coverage ratio. The CB floating rate is the higher of (a) the Wall Street Journal prime rate and (b) 2.50%.The 2023 Credit Facility will terminate and borrowings thereunder, if any, would be due in full on April 30, 2026. Debt under the 2023 Credit Facility is guaranteed by substantially all of the Companyâ€™s material domestic subsidiaries and is secured by substantially all of the Companyâ€™s and such subsidiariesâ€™ assets.The 2023 Credit Facility contains covenants that restrict, among other things, the Company's ability to sell assets, make investments and acquisitions, grant liens, change the Companyâ€™s lines of business, pay dividends and make certain other restricted payments. The Company is subject to certain affirmative and negative covenants including the requirement that it maintains a minimum total fixed charge coverage ratio during the periods set forth in the 2023 Credit Facility. Failure to do so, unless waived by the lenders under the 2023 Credit Facility pursuant to its terms, as amended, would result in an event of default under the 2023 Credit Facility. As of SeptemberÂ 30, 2024, the Company is in compliance with all covenants under the 2023 Credit Facility.96. Â Â Â Â Accrued Expenses Accrued expenses consisted of the following:September 30, 2024December 31, 2023(In thousands)Payroll and payroll related expenses(1)$6,802Â $8,007Â Accrued inventory purchases8,536Â 9,368Â Accrued returns371Â 269Â Accrued rent(2)8,431Â 8,105Â Accrued restructuring(3)68Â 356Â Other accrued expenses9,764Â 6,104Â Total accrued expenses$33,972Â $32,209Â _____(1) Includes $0.7 million and $1.2Â million of executive transition related expenses as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. (2) Represents short-term operating lease liabilities. Refer to Note 11, "Leases" included in these condensed consolidated financial statements for more information on leases. (3) Refer to Note 12, "Restructuring" included in these condensed consolidated financial statements for more information on the Company's restructuring. 7.Â Â Â Â Commitments and Contingencies Litigation From time to time, the Company is subject to various claims and contingencies which are in the scope of ordinary and routine litigation incidental to its business, including those related to regulation, business transactions, employee-related matters and taxes, among others. When the Company becomes aware of a claim or potential claim, the likelihood of any loss or exposure is assessed. If it is probable that a loss will result and the amount or range of the loss can be reasonably estimated, the Company records a liability for the loss and discloses the possible loss in the consolidated financial statements. Legal costs are expensed as incurred. On September 23, 2020, the Center for Advanced Public Awareness (â€œCAPAâ€) served a 60-Day Notice of Violation on the Company, alleging that the Company violated Californiaâ€™s Health and Safety Code (â€œProp 65â€) because of the amount of lead in the Companyâ€™s Diaper Rash Cream and seeking statutory penalties and product warnings available under Prop 65. On October 22, 2021, CAPA filed a complaint in California Superior Court in the County of San Francisco (the â€œCourtâ€) for the alleged Prop 65 violations contained in its 60-Day Notice of Violation. The Company filed its answer and notice of related cases against Prestige Consumer Healthcare, Inc., Burt's Bees, Inc., and Hain Celestial Group, Inc. on January 7, 2022 and has stipulated to relate these cases and transfer them to the Court's Complex Division. On April 30, 2024, the Company filed its motion for summary judgment. The Company's motion for summary judgment is pending. The Company intends to vigorously defend itself in this matter. The matterâ€™s outcome and materiality are uncertain at this time. Therefore, the Company cannot estimate the probability of loss or make an estimate of the loss or range of loss in this matter.On September 15, 2021, Cody Dixon filed a putative class action complaint in the U.S. District Court for the Central District of California alleging federal securities law violations by the Company, certain current officers and directors, and certain underwriters in connection with the Companyâ€™s initial public offering (â€œIPOâ€). A second putative class action complaint containing similar allegations against the Company and certain current officers and directors was filed by Stephen Gambino on October 8, 2021 in the U.S. District Court for the Central District of California. These related complaints have been transferred to the same court and a Lead Plaintiff has been appointed in the matter, and a putative consolidated class action complaint was filed by the Lead Plaintiff on February 21, 2022, alleging claims and seeking relief under Sections 11 and 15 of the Securities Act of 1933 relating to the Companyâ€™s IPO. Defendantsâ€™ motion to dismiss the putative consolidated class action complaint was filed on March 14, 2022. On July 18, 2022, the Company's motion to dismiss was granted in part and denied in part. On May 1, 2023, the Lead Plaintiffâ€™s motion for class certification in the consolidated class action was granted in part and denied in part, with the U.S. District Court for the Central District of California limiting the certified class to only those persons and entities that purchased or otherwise acquired the Companyâ€™s publicly traded common stock pursuant and traceable to the Companyâ€™s IPO offering documents prior to August 19, 2021, as well as all persons and entities that acquired ownership of a trading account, retirement account, or any other similar investment account or portfolio containing the Companyâ€™s publicly traded common stock that was purchased or otherwise acquired pursuant and traceable to the IPO offering documents prior to August 19, 2021, and were damaged thereby. On August 14, 2023 the Lead Plaintiff filed an amended consolidated class action complaint naming as additional defendants Catterton Management Company L.L.C., L Catterton VIII, L.P., L. Catterton VIII Offshore, L.P., THC Shared Abacus, LP, Catterton Managing Partner VIII, L.L.C., and C8 Management, L.L.C. On October 16, 2023, those additional defendants filed a motion to dismiss the Second Amended Complaint with respect

to the claims against them. On January 31, 2024, that motion to dismiss was granted by the court to the extent those additional defendants challenged the claims as untimely. The court granted Lead Plaintiff leave to amend within fourteen days of that order. On February 14, 2024, the Lead Plaintiff filed 10a further amended Second Amended Complaint against the additional defendants. The additional defendants filed a motion to dismiss the further amended Second Amended Complaint, which was denied by the court on April 22, 2024. A derivative complaint was filed by Hayato Ono on behalf of the Company on November 29, 2021 in the U.S. District Court for the Central District of California, alleging breach of fiduciary duties, unjust enrichment, waste, gross mismanagement, and federal securities law violations by the Companyâ€™s directors and certain officers. On December 17, 2021, a second derivative complaint containing similar allegations against the Companyâ€™s directors and certain officers was filed by Mike Wang in the U.S. District Court for the Central District of California. These two federal derivative cases have been transferred to the same judge who is presiding over the securities class action complaints. A third derivative complaint was filed by Leah Bisch and Raluca Corobana in California Superior Court for the County of Los Angeles on January 3, 2022 with similar allegations. A fourth derivative complaint was filed by David Butler in the U.S. District Court for the District of Delaware on October 19, 2022 with similar allegations. Each of these federal and state court derivative cases have been stayed. These matters are in the preliminary stages of litigation with uncertain outcomes at this time. Therefore, the Company cannot estimate the probability of loss or make an estimate of the loss or range of loss in these matters. On August 10, 2022, Catrice Sida and Kris Yerby filed a putative class action complaint in the U.S. District Court for the Northern District of California alleging violations of Californiaâ€™s Unfair Competition Law, False Advertising Law, Consumers Legal Remedies Act, breach of warranty, and unjust enrichment related to plant-based claims on certain of the Companyâ€™s wipes products and seeking declaratory relief, injunctive relief, monetary damages, punitive damages and statutory penalties, and attorneysâ€™ fees and costs. The Company filed its motion to dismiss on October 17, 2022. On December 6, 2022, the Company's motion to dismiss was denied. The Companyâ€™s motion to stay pending the Ninth Circuit Court of Appealsâ€™ review of the Central District of Californiaâ€™s decision in Whiteside v. Kimberly-Clark Corp., No. 5:22-cv-1988 JGB (SPx), 2023 WL 4328175 (C.D. 10 Cal. June 1, 2023) was denied on September 5, 2023. On February 20, 2024, the parties filed a Notice of Settlement to notify the court that the parties have agreed to settle the matter on an individual, non-class basis. The Court granted the plaintiffs' Stipulation of Dismissal on July 2, 2024.As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, the Company was not subject to any other currently pending legal matters or claims that based on its current evaluation are expected to have a material adverse effect on its financial position, results of operations, or cash flows should such matters be resolved unfavorably. Indemnifications In the ordinary course of business, the Company may provide indemnifications of varying scope and terms to investors, directors and officers with respect to certain matters, including, but not limited to, losses arising out of the Companyâ€™s breach of such agreements, services to be provided by the Company, or from intellectual property infringement claims made by third parties. These indemnifications may survive termination of the underlying agreement and the maximum potential number of future payments the Company could be required to make under these indemnification provisions may not be subject to maximum loss clauses. The maximum potential number of future payments the Company could be required to make under these indemnification provisions is indeterminable. The Company has never been involved in litigation in connection with these indemnification arrangements. As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, the Company has not accrued a liability for these guarantees as the likelihood of incurring a payment obligation, if any, in connection with these guarantees is not probable or reasonably estimable due to the unique facts and circumstances involved.8. Â Â Â Â Stock-Based CompensationStock OptionsThe following table summarizes the stock option activity:Number of OptionsWeighted Average Exercise PriceOutstanding at DecemberÂ 31, 202313,315,796Â $5.25Â Grantedâ€”Â $â€”Â Exercised(586,000)$4.03Â Forfeited/Cancelled(320,911)$4.55Â Outstanding at SeptemberÂ 30, 202412,408,885Â $5.33Â 2021 Equity Incentive Plan In April 2021, the Companyâ€™s board of directors adopted the Companyâ€™s 2021 Equity Incentive Plan (the â€œ2021 Planâ€), which became effective in connection with the IPO. All equity-based awards granted on or after the effectiveness of the 2021 Plan are granted under the 2021 Plan. The 2021 Plan provides for grants of incentive stock options (â€œISOsâ€) within the meaning of Section 422 of the Internal Revenue Code of 1986, as amended (the â€œCodeâ€), to the Companyâ€™s employees and its parent and 11subsidiary corporationsâ€™ employees, and for the grant of nonstatutory stock options (â€œNSOsâ€), stock appreciation rights, restricted stock awards, restricted stock units (â€œRSUsâ€) awards, performance awards and other forms of awards to the Companyâ€™s employees, directors and consultants and any of its affiliatesâ€™ employees and consultants. Initially, the maximum number of shares of the Companyâ€™s common stock that may be issued under its 2021 Plan will not exceed 25,025,580 shares of the Companyâ€™s common stock. In addition, the number of shares of the Companyâ€™s common stock reserved for issuance under its 2021 Plan will automatically increase on January 1 of each year for a period of ten years, beginning on January 1, 2022 and continuing through January 1, 2031, in an amount equal to (1) 4% of the total number of shares of the Companyâ€™s common stock outstanding on December 31 of the immediately preceding year, or (2) a lesser number of shares determined by the Companyâ€™s board of directors prior to the date of the increase. On January 1, 2024, 3,825,379 additional shares were reserved for issuance pursuant to this provision. The maximum number of shares of the Companyâ€™s common stock that may be issued on the exercise of ISOs under its 2021 Plan is 75,100,000 shares. The following table summarizes the RSU activity:Number of SharesWeighted Average Grant Date Fair Value Per ShareNon-Employee DirectorsDirectors, Officers and Employees Non-Employee DirectorsDirectors, Officers and EmployeesUnvested RSUs at DecemberÂ 31, 2023957,199Â 7,299,254Â $2.19Â $2.38Â Granted545,178Â 4,791,818Â $2.81Â $3.54Â Vested(647,739)(4,038,286)$2.07Â $3.03Â Forfeitedâ€”Â (684,143)$â€”Â $3.02Â Unvested RSUs at SeptemberÂ 30, 2024854,638Â 7,368,643Â $2.68Â $2.72Â Â Â Â Â As of SeptemberÂ 30, 2024, there was $19.4Â million of unrecognized stock-based compensation expense related to unvested RSUs, which is expected to be recognized over a weighted-average period of 2.8 years.2021 Employee Stock Purchase Plan In April 2021, the Companyâ€™s board of directors adopted the Companyâ€™s 2021 Employee Stock Purchase Plan (the â€œ2021 ESPPâ€). The Company authorized the issuance of 1,175,000 shares of common stock under the 2021 ESPP. In addition, the number of shares available for issuance under the 2021 ESPP will be annually increased on January 1 of each year for a period of ten years, beginning on January 1, 2022 and continuing through January 1, 2031 by the lesser of (i) 1% of the total number of shares of common stock outstanding on December 31 of the immediately preceding year; and (ii) 3,525,000 shares, except before the date of any such increase, the Companyâ€™s board of directors may determine that such increase will be less than the amount set forth in clauses (i) and (ii). On January 1, 2024, 956,344 additional shares were reserved for issuance pursuant to this provision. Subject to any limitations contained therein, the 2021 ESPP allows eligible employees to contribute (in the form of payroll deductions or otherwise to the extent permitted by the administrator) an amount established by the administrator from time to time in its discretion to purchase common stock at a discounted price per share. Under the 2021 ESPP, eligible employees are granted the right to purchase shares of common stock at the lower of 85% of the fair value at the time of grant or 85% of the fair value at the time of exercise. The right to purchase shares of common stock is granted in May and November of each year for an offering period of approximately six months. For the three and nine months ended SeptemberÂ 30, 2024, 63,393 shares were purchased under the 2021 ESPP. As of SeptemberÂ 30, 2024, the Company had 3,649,345 remaining authorized shares available for purchase. The following table summarizes the key input assumptions used in the Black-Scholes option-pricing model to estimate the grant-date fair value of the 2021 ESPP:Â Â Â Â Â Â Â Â Â Â For the nine months ended September 30, 2024Expected life of options (in years)0.50Expected stock price volatility69.20Â %â€”79.27%Risk free interest rate5.43%Expected dividend yieldâ€”%Weighted average grant-date fair value per share $0.56â€”$1.052023 Inducement PlanIn March 2023, the Company's Compensation Committee adopted the 2023 Inducement Plan (the â€œInducement Planâ€). The Inducement Plan reserved 4,000,000 shares of the Companyâ€™s common stock for issuance under the Inducement Plan to 12individuals who satisfy the standards for inducement grants under the relevant Nasdaq Stock Market rules. As of SeptemberÂ 30, 2024, there were 275,083 shares available for future grant under the Inducement Plan.Stock-Based Compensation ExpenseStock-based compensation expense related to RSU awards, 2021 ESPP purchases and stock options, as applicable, are as follows:For the three months ended September 30,For the nine months ended September 30,20242023202420232023(In thousands)Selling, general and administrative(1)$2,012Â $3,608Â $13,164Â $13,648Â Research and development154Â 99Â 429Â 244Â Total stock-based compensation expense$2,166Â $3,707Â $13,593Â $13,892Â _____(1) Includes $0 and $0.5Â million, respectively, of stock-based compensation expense during the three months ended September 30, 2024 and 2023 and $6.7Â million and $3.1Â million, respectively, of stock-based compensation expense during the nine months ended September 30, 2024 and 2023 related to the acceleration of RSUs held by certain former executives.9. Â Â Â Â Net Income (Loss) per Share Attributable to Common StockholdersThe Company computes net income (loss) per share using the two-class method required for participating securities. The two-class method requires net income be allocated between common stock and participating securities based upon their respective rights to receive dividends as if all income for the period had been distributed. In periods where the Company has net losses, losses are not allocated to participating securities as they are not required to fund the losses.Â Basic net income (loss) attributable to common stockholders per share is calculated by dividing net income (loss) attributable to common stockholders by the weighted-average number of shares of common stock outstanding. The Company computes diluted net income per share under a two-class method where income is reallocated between common stock, potential common stock and participating securities. Diluted net income (loss) per share attributable to common stockholders adjusts the basic net income (loss) per share attributable to common stockholders and the weighted-average number of shares of common stock outstanding for the potentially dilutive impact of stock options using the treasury stock method. The following table sets forth the computation of the Companyâ€™s basic and diluted net income (loss) per share attributable to common stockholders:For the three months ended September 30,For the nine months ended September 30,(In thousands, except for share and per share values)20242023202420232023Numerator:Net income (loss)$165Â $(8,098)$(5,314)$(40,381)Net income (loss) attributable to common stockholders â€” basic$165Â $(8,098)$(5,314)$(40,381)Net income (loss) attributable to common stockholders - diluted$165Â $(8,098)$(5,314)$(40,381)Denominator:Weighted average shares of common stock outstanding â€” basic 100,690,486Â 95,179,604Â 98,688,196Â 94,137,244Â Add: effect of dilutive RSUs3,888,112Â â€”Â â€”Â â€”Â Add: effect of dilutive stock options9,819Â â€”Â â€”Â â€”Â Weighted average shares of common stock outstanding - diluted104,588,417Â 95,179,604Â 98,688,196Â 94,137,244Â Net income (loss) per share, attributable to common shareholders:Basic $â€”Â (0.09)(0.05)$(0.43)Diluted$â€”Â (0.09)(0.05)$(0.43)13The following potentially dilutive shares were excluded from the computation of diluted net income (loss) per share because including them would have been antidilutive: For the three months ended September 30,For the nine months ended September 30,20242023202420232023Stock options to purchase common stock13,131,408Â 13,335,558Â 12,408,885Â 13,335,558Â Unvested restricted stock units1,143,065Â 7,394,451Â 8,223,281Â 7,394,451Â Employee stock purchase planâ€”Â 68,962Â 44,245Â 68,962Â Total14,274,473Â 20,798,971Â 20,676,411Â 20,798,971Â 10. Â Â Â Â Income TaxesIn determining quarterly provisions for income taxes, the Company uses the annual estimated effective tax rate applied to the actual year-to-date loss, adjusted for discrete items arising in that quarter. The Companyâ€™s annual estimated effective tax rate differs from the U.S. federal statutory rate of 21% primarily as a result of a valuation allowance against net deferred tax assets, stock-based compensation, state taxes, nondeductible executive compensation and other permanent differences.The Company has evaluated the available positive and negative evidence supporting the realization of its gross deferred tax assets, including cumulative losses, and the amount and timing of future taxable income, and has determined it is more likely than not that the assets will not be realized. Accordingly, the Company has recorded a full valuation allowance against the U.S. federal and state deferred tax assets as of each balance sheet date presented. During the three and nine months ended SeptemberÂ 30, 2024 and 2023, the Company has not recorded any uncertain tax positions and has not recognized interest or penalties in the condensed consolidated statements of comprehensive income (loss).11.Â Â Â Â LeasesThe Companyâ€™s lease portfolio includes both real estate and non-real estate type leases which are accounted for as either finance or operating leases. Real estate leases generally include office and warehouse facilities and non-real estate leases generally include office equipment and machinery. The Company determines if a contract is or contains a lease at inception. The Companyâ€™s leases have remaining lease terms of less than one to three years. The components of lease expense were as follows (in thousands):For the three months ended September 30,For the nine months ended September 30,2024202320242023Finance lease expense:Amortization$â€”Â $12Â $8Â $42Â Short-term lease expenseâ€”Â â€”Â â€”Â â€”Â Operating lease expense:Operating lease expense(1)1,792Â 1,792Â 5,376Â 5,376Â Sublease income(501)(501)(1,504)(1,503)Total lease expense, net$1,291Â $1,303Â $3,880Â $3,915Â _____(1) Â Â Â Â Represents the straight-line lease expense of operating leases, inclusive of amortization of ROU assets and the interest component of operating lease liabilities. Based on the nature of the Right-Of-Use (â€œROUâ€) assets, amortization of finance leases and amortization of operating ROU assets, operating lease expense and other lease expense are recorded within either cost of revenue or selling, general and administrative expenses and interest on finance lease liabilities is recorded within interest and other expense, net in the condensed consolidated statements of comprehensive income (loss). 14The following tables set forth the amount of lease assets and lease liabilities included in the Companyâ€™s condensed consolidated balance sheets (in thousands):AssetsFinancial Statement Line ItemSeptember 30, 2024Finance lease assetsProperty and equipment, net$â€”Â Operating lease assetsOperating lease right-of-use asset18,868Â Total lease assets$18,868Â LiabilitiesCurrentFinance lease liabilitiesAccrued expenses$â€”Â Operating lease liabilitiesAccrued expenses8,431Â Non-currentOperating lease liabilitiesOperating lease liabilities, net of current portion15,360Â Total lease liabilities$23,791Â Supplemental information related to the Companyâ€™s leases for the nine months ended September 30, 2024 was as follows:Weighted-average remaining lease term (in years)Â Â Â Finance leasesâ€”Â Â Â Â Operating leases2.8Weighted-average discount rateFinance leasesâ€”Â %Operating leases2.29Â %Cash paid for amounts included in the measurement of lease liabilities (in thousands)Â Â Â Operating cash flows for operating leases$6,052Â Â Â Â Financing cash flows for finance leases$18Â The Company did not have any non-cash ROU assets obtained in exchange for lease liabilities during the nine months ended September 30, 2024 for either finance or operating leases. 12. Â Â Â Â Restructuring Transformation InitiativeIn 2023, the Company executed a broad-based Transformation Initiative designed to build the Honest brand and drive growth in higher-margin areas of the portfolio, strengthen the Companyâ€™s cost structure, drive focus on the most productive areas of the Companyâ€™s business, deliver greater impact from brand-building investments, and improve executional excellence across the enterprise. The restructuring element of the Transformation Initiative was substantially completed by December 31, 2023. For the three and nine months ended SeptemberÂ 30, 2024, the Company did not incur any restructuring costs related to the Transformation Initiative. Changes in accrued restructuring expenses as of SeptemberÂ 30, 2024 relating to the Transformation Initiative were: 15Restructuring CostsEmployee-Related Costs(1)Asset-Related CostsContract TerminationsInventory ReservesTotalBalance at DecemberÂ 31, 2023$356Â $â€”Â $â€”Â $2,581Â $2,937Â Charges (adjustments)â€”â€”â€”Â â€”Â â€”Â Cash payments(288)â€”â€”Â â€”Â (288)Non-cash asset write-offsâ€”â€”â€”Â (2,546)(2,546)Balance at SeptemberÂ 30, 2024$68$â€”$â€”Â $35Â $103Â _____(1) Included in

accrued expenses as of SeptemberÂ 30, 2024. Refer to Note 6, â€œAccrued Expensesâ€ included elsewhere in these condensed consolidated financial statements. The Company records costs associated with the restructuring initiatives once the relevant accounting criteria have been met. Accrued restructuring costs of $0.1Â million related to severance costs as of SeptemberÂ 30, 2024 are expected to result in cash expenditures funded from cash provided by operations in future periods and are included in accrued expenses on the condensed consolidated balance sheets. Item 2. Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations. You should read the following discussion and analysis of our financial condition and results of operations together with our condensed consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q, as well as our audited consolidated financial statements and related notes as disclosed in our Annual Report on Form 10-K for the fiscal year ended DecemberÂ 31, 2023 (the â€œAnnual Reportâ€), filed with the Securities and Exchange Commission (â€œSECâ€) on MarchÂ 8, 2024. This discussion, particularly information with respect to our future results of operations or financial condition, business strategy and plans, and objectives of management for future operations, includes forward-looking statements that involve risks and uncertainties as described under the heading â€œSpecial Note Regarding Forward-Looking Statementsâ€ in this Quarterly Report on Form 10-Q. You should review the disclosure under the heading â€œRisk Factorsâ€ in this Quarterly Report on Form 10-Q as well as in the Annual Report for a discussion of important factors that could cause our actual results to differ materially from those anticipated in these forward-looking statements. Unless the context otherwise requires, all references in this Quarterly Report on Form 10-Q to â€œwe,â€ â€œus,â€ â€œour,â€ â€œour company,â€ â€œthe Companyâ€ and â€œHonestâ€ refer to The Honest Company, Inc. and its consolidated subsidiaries. Â Overview The Honest Company, Inc. (â€œHonestâ€ and, together with its consolidated subsidiaries, the â€œCompany,â€ â€œwe,â€ â€œusâ€ and â€œourâ€) is a personal care company dedicated to creating cleanly-formulated and sustainably-designed products. Our commitment to our core values, continual innovation and engaging our community has differentiated and elevated our brand and our products. Since our launch in 2012, we have been dedicated to developing clean, sustainable, effective and thoughtfully-designed products. By doing so with transparency, we have cultivated deep trust around what matters most to our consumers: their health, their families and their homes. We are an omnichannel brand, ensuring our products are available wherever our consumers shop. Our differentiated platform positions us for continued growth through our trusted brand, award-winning multi-category product offerings and omnichannel accessibility. Our integrated multi-category product architecture is intentionally designed to serve our consumers every day, at every age and through every life stage, no matter where they are on their journey. We believe this drives loyalty, increases our consumer wallet share and generates attractive consumer lifetime value. We believe that our consumers are modern, aspirational, conscious and style-forward and that they seek out high quality, effective and thoughtfully-designed products. We believe that they are passionate about living a conscious life and are enthusiastic ambassadors for brands they trust. As purpose-driven consumers, they transcend any one demographic, spanning gender, age, geography, ethnicity and household income. Honest consumers are often young, mobile-centric and digitally-inclined. We build relationships with these consumers through a disruptive digital marketing strategy that engages them with â€œsnackableâ€ digital content (short-form, easily digestible content), immerses them in our brand values, and inspires them to join the Honest community. Our direct connection with our community enables us to understand what consumersâ€™ needs are and inspires our product innovation pipeline, generating a significant competitive advantage over more traditional consumer packaged goods (â€œCPGâ€) peers. Our omnichannel approach seeks to meet consumers wherever they want to shop, balancing deep consumer connection with broad convenience and accessibility. Since our launch, we have built a well-integrated omnichannel presence by expanding our product accessibility, including the launch of strategic partnerships with Target, AmazonÂ and Walmart in 2014, 2017 and 2022, respectively. We maintain direct relationships with our consumers via our flagship digital platform, Honest.com, which allows us to influence brand experience and better understand consumer preferences and behavior. We increase accessibility of our products to more consumers through third-party pureplay ecommerce sites, Honest.com and leading retailers and their websites. Our integrated omnichannel presence provides meaningful benefits to our consumers which we believe are not easily 16replicated by our competitors. This distinctive business model has allowed us to efficiently scale our business while remaining agnostic as to the channel where consumers purchase our products. Transformation Initiative In 2023, we executed a broad-based Transformation Initiative designed to build the Honest brand and drive growth in higher-margin areas of the portfolio, strengthen our cost structure, drive focus on the most productive areas of our business, deliver greater impact from brand-building investments, and improve executional excellence across the enterprise. The restructuring element of the Transformation Initiative was substantially completed by December 31, 2023. The Company expects to continue driving benefits from its three Transformation Pillars of Brand Maximization, Margin Enhancement, and Operating Discipline:1) Brand Maximizationâ€¢Leveraging the strength of the Honest brand to drive growth through innovation, margin-accretive products, and marketing effectiveness.â€¢The impact of additional pricing increases across the majority of our product portfolio throughout 2023, following pricing increases in 2022 that resulted in revenue growth driven by both volume and pricing.2) Margin Enhancementâ€¢Focusing our resources on North America, which includes the exit of our low-margin business in Europe and Asia.â€¢Exiting low-margin elements of the cleaning and sanitization business in 2023. â€¢Executing an inventory, or stock-keeping unit (â€œSKUâ€), rationalization program in 2023.â€¢Re-directing resources to accelerate cost savings, including optimization of our contract manufacturing strategies, reduced shipping and logistic costs, and product costs.â€¢Realigning resources to reflect the prioritization of higher-margin opportunities.3) Operating Disciplineâ€¢Building a culture that emphasizes returns across growth drivers, including marketing, trade promotion, and innovation.â€¢Managing working capital including the reduction of inventory.For further details on the restructuring element of the Transformation Initiative, refer to Note 12, â€œRestructuringâ€ included in our unaudited condensed consolidated financial statements.Key Factors Affecting Our PerformanceWe believe that the growth of our business and our future success are dependent on many factors. While each of these factors presents significant opportunities for us, they also pose important challenges that we must successfully address to enable us to sustain the growth of our business and improve our operations while staying true to our mission, including those discussed below and in the section titled â€œRisk Factorsâ€ in this Quarterly Report on Form 10-Q and in our Annual Report.Ability to Grow Our Brand AwarenessOur brand is integral to the growth of our business and is essential to our ability to engage and stay connected with the growing clean products consumer. In order to increase the share of wallet of existing conscious consumers and to attract new consumers, our brand has to maintain its trustworthiness and authenticity. Our ability to attract new consumers will depend, among other things, on our ability to successfully produce products that are free of defects and communicate the value of those products as clean, sustainable and effective, the efficacy of our marketing efforts and the offerings of our competitors. Beyond preserving the integrity of our brand, our performance will depend on our ability to augment our reach and increase the number of consumers aware of Honest and our product portfolio. As part of the Transformation Pillars, we have been focused on Brand Maximization, including improving the return on marketing by reducing marketing spend on low-return campaigns and emphasizing best-selling items, focusing on the most profitable areas of our business. We believe our brand strength will enable us to continue to launch new products, allowing us to deepen relationships with consumers. Our performance depends significantly on factors that may affect the level and pattern of consumer spending in the product categories in which we operate.Continued InnovationResearch, development and innovation are core elements underpinning our growth strategy. Through our in-house research and development laboratories, we are able to access the latest advancements in clean ingredients and continue to innovate in the clean conscious space. Based in Los Angeles, California, our research and development team, including chemists, an in-house toxicologist and an eco-toxicologist, develops innovative clean products based on the latest green technology. At Honest, product innovation is top of mind. The improvement of existing products and the introduction of new products have been, and 17continue to be, integral to our growth. We have made significant investments in our product development capabilities and plan to continue to do so in the future. We believe our rigorous approach to product innovation has helped redefine and grow the clean and natural product categories in which we operate. Our continued focus on research and development will be central to attracting and retaining consumers in the future. Our ability to successfully develop, market and sell new products will depend on a variety of factors, including our continued investment in innovation, integrated business planning processes and capabilities.Continued Product GrowthOur product mix is a driver of our financial performance given our focus on accretive product launches and innovation to increase product margins. Even though our growth strategy aims to boost sales across all products by increasing total distribution, we intend to prioritize growth in products with attractive margin characteristics, including personal care, and leverage our brand equity and consumer insights to extend into new products. We are also committed to bringing our Honest Standard to new products where we believe there is a need for a higher standard for clean personal care.Continued Execution of Omnichannel StrategyThe continued execution of our omnichannel strategy impacts our financial performance. We intend to continue leveraging our marketing strategy to drive increased consumer awareness and leverage our flagship digital platform, Honest.com, to create direct connections with our consumers, influence brand experience and understand consumer preference and behavior. Our partnerships with leading third-party retail platforms and national retailers have broadened our consumer reach, raised our brand awareness and enhanced our margins through operating leverage. We will continue to pursue partnerships with a wide variety of retailers, including mass retailers, online retailers, club retailers, grocery stores, drugstores and specialty retailers. Our ability to execute this strategy will depend on a number of factors, such as competitive dynamics and retailersâ€™ satisfaction with the sales and profitability of our products, channel shifts of their customers, and their own supply chain, order timing, and inventory needs, which may fluctuate from period to period. Operational and Marketing EfficiencyTo grow our business, we intend to continue to improve our operational and marketing efficiency, which includes attracting new consumers, increasing community engagement and improving fulfillment and distribution operations. We invest significant resources in marketing and content generation, use a variety of brand and performance marketing channels and work continuously to improve brand exposure at our retail customers to acquire new consumers. It is important to maintain reasonable costs for these marketing efforts relative to the revenue we expect to derive from our consumers. We leverage our proprietary data and systems to generate valuable consumer insights that guide our omnichannel strategy and inform our marketing spend optimization. Our future success depends in part on our ability to effectively attract consumers on a cost-efficient basis and achieve efficiencies in our operations. In addition, we believe we have been able to achieve some operational and marketing efficiency as part of cost savings in connection with our Brand Maximization Transformation Pillar. Our marketing model is inclusive of a best-in-class modern approach across paid, owned, and earned marketing channels. Additionally, we have optimized our spend in an omnichannel distribution model, which has led to spending less on media driving directly to Honest.com and investing more in driving to our retailer and other digital partners. Overall Macro TrendsWe have strategically positioned ourselves to benefit from several macro trends related to changes in consumer behavior. We believe consumersâ€™ increasing interest in purpose-designed products has contributed to higher demand for certain of our products. At the same time, changes in macro-level trends, including as a result of global pandemics or other macroeconomic conditions, such as inflation, have resulted and could in the future result in fluctuations in our operating results.Business OperationsGlobal economic and political uncertainty have increased due to the impact of continued inflationary pressures, adverse impact on confidence in financial markets and geopolitical events, including the conflict in Ukraine and the Israel-Hamas war. Additionally, the extent of the impact of macroeconomic trends on the Companyâ€™s operational and financial performance in the future will depend on future developments. Prolonged unfavorable economic conditions, including as a result of global pandemics, rising inflation and interest rates and any resulting recession or slowed economic growth, have had and may continue to have an adverse effect on our sales and profitability. All of these factors are difficult to predict considering the rapidly evolving landscape as the Company continues to expect a variable operating environment going forward. Supply Chain DisruptionsThere has been and continues to be an adverse impact on global economic conditions, specifically inflationary pressures, which has adversely affected our supply chain in regards to cost of goods sold. We have experienced and anticipate continued increases in product costs and labor costs due to inflationary pressures and higher transportation costs from ocean container delivery, which has in the past and could continue to hamper our ability to drive margin expansion. We have taken measures to 18bolster key aspects of our supply chain, such as ensuring sufficient inventory to support our continued growth, minimizing lead times for raw materials, and implementing a robust cost-savings program, as part of our Operating Discipline Transformation Pillar. We expect to continue to receive fulfillment costs savings due to warehouse and labor operational efficiencies gained with our Las Vegas, Nevada fulfillment center partner. If we are not successful in negotiating future renewals with our other fulfillment partner such that these renewals are at increased costs to us, our business, financial condition, results of operations and prospects could be adversely affected. In January 2024, we negotiated better purchase price terms with one of our third-party manufacturers, Ontex. However, we have experienced purchase price increases from our third-party manufacturers in the past and could face escalation of purchase costs and cost of revenue in the future. We implemented price increases that took effect in 2022 and 2023 and we may implement additional price increases in the future as needed to offset current and future input cost inflation and to pursue productivity initiatives to offset inflation. However, we may not be able to increase our prices or productivity sufficiently enough to offset these costs. Customer demand for our products may change based on price increases.Consumer PreferencesWe believe in the power of our omnichannel distribution model. We believe consumers value the flexibility in terms of where and when they choose to purchase Honest products. We also believe that consumers research their personal care ingredients and recognize the quality of Honest products, knowing that there are over 3,500 chemicals and materials that we choose not to formulate with. InventoryInventory is reflected at net realizable value which includes a reserve for excess inventory. We estimate reserve requirements based on current and forecasted demand, including the ability to liquidate excess inventory and estimated liquidation value. As a part of the Transformation Initiative, we exited certain low-margin household products and implemented an inventory, or SKU rationalization, program in 2023, which resulted in our recording an inventory write-down and earmarking donations primarily related to the liquidation of low-margin household products. In addition, in connection with the termination of the Likeness Agreement with Jessica Warren, as part of Ms. Warren's departure from her Chief Creative Officer position, after April 4, 2025 we are prohibited from selling existing inventory that uses certain specified licensed intellectual property on its packaging, which we anticipate will result in inventory write-offs. We continue to incur inventory write-downs each quarter, as necessary. Depending on future consumer behavior in relation to the macroeconomic environment or otherwise and related aging of inventory, among other factors, we have and expect to incur in the future additional inventory write-downs, customer returns or incur donation expense or disposal costs as we reduce excess inventory. Furthermore, we are currently in discussions with Butterblu regarding our respective obligations under the supplier services agreement pursuant to which Butterblu provides certain design, manufacturing, sales and marketing services to us. As part of the supplier services agreement, we have agreed to purchase and own inventory for the term of the supplier service agreement, which is until December 31, 2026, unless terminated sooner. Butterblu continues to operate and maintain our baby apparel offerings independently through the honestbabyclothing.com website under our supplier services agreement and Honest Baby Clothing sales are reflected as revenue

in our consolidated statements of operations. These discussions could result in termination of the supplier services agreement prior to its termination date, potential disputes over the terms of termination, and costs to us related to the inventory we agreed to purchase and own for the term of the agreement. In addition, any loss of the relationship with Butterblu may negatively impact sales of our baby apparel, which will adversely affect our results of operations.Components of Results of Operations Revenue We generate revenue through sales of our products directly to consumers through our website, sales to traditional brick and mortar retailers and their respective websites, and sales to third-party ecommerce customers, and such retailers or third-party ecommerce customers may also resell our products through their own respective online platforms. Our revenue is recognized net of allowances for returns, discounts, credits and any taxes collected from consumers.Disaggregation of RevenueWe had previously presented our revenue by sales channel of Digital and Retail and by product category of Diapers and Wipes, Skin and Personal Care and Household and Wellness. In determining the appropriate categories to use to disaggregate revenue in accordance with the requirements of Accounting Standards Codification Topic 606, Revenue from Contracts with Customers, we had considered the information regularly reviewed by our chief operating decision maker (â€œCODMâ€) for evaluating our financial performance and making resource allocation decisions and the guidance to disaggregate revenue from contracts with customers into categories that depict how the nature, amount, timing, and uncertainty of revenue and cash flows are 19affected by economic factors. In 2023, we executed a broad-based Transformation Initiative with Brand Maximization as one of the Pillars designed to leverage the strength of the Honest brand. As part of our strategy to build the Honest brand, our CODM evaluates our financial performance and makes resource allocation decisions across our products as one brand of a portfolio of multiple products. As a result, in the first quarter of 2024, we removed the disaggregation of revenue by product category to align with changes made to our long-term strategy and we began disaggregating revenue by (i) direct-to-consumer and (ii) retail and third-party ecommerce customers. The change had no effect on our results of operations or timing of revenue recognition. Cost of Revenue Cost of revenue includes the purchase price of merchandise sold to customers, inbound and outbound shipping and handling costs, freight and duties, shipping and packaging supplies, credit card processing fees and warehouse fulfillment costs incurred in operating and staffing warehouses, including rent. Cost of revenue also includes depreciation and amortization for warehouse fulfillment facilities and equipment, allocated overhead and direct and indirect labor for warehouse personnel, inventory reserves and destruction costs. Gross Profit and Gross Margin Gross profit represents revenue less cost of revenue. Gross margin is gross profit expressed as a percentage of revenue. Our gross margin may in the future fluctuate from period to period based on a number of factors, including commodity costs, manufacturing costs, warehousing and transportation rates, the promotional environment in the marketplace, the mix of products we sell, the channel through which we sell our products, and innovation initiatives we undertake in each product category, among other factors. Operating Expenses Our operating expenses consist of selling, general and administrative, marketing and research and development expenses. Selling, General and Administrative Selling, general and administrative expenses consist primarily of personnel costs, principally for our selling and administrative functions. These include personnel-related expenses, including salaries, bonuses, benefits and stock-based compensation expenses. Selling, general and administrative expenses also include technology expenses; professional fees, including audit and legal expenses; donation expenses including tariffs; facility costs, including insurance, utilities and rent relating to our headquarters; third-party service fees related to our supplier services agreement for Honest Baby Clothing, our baby apparel business; and, depreciation and amortization expenses. We expect our general and administrative expenses to decrease as a percentage of revenue as we continue to grow our business and organizational capabilities and efficiencies. We expect in the future to incur additional third-party professional fees related to compliance obligations as a public company. Marketing Marketing expenses include costs related to our branding initiatives, retail customer marketing activities, point of purchase displays, targeted online advertising through sponsored search, display advertising, email and influencer marketing campaigns, market research, content production and other public relations and promotional initiatives. Given higher costs in digital marketing and increased retail distribution, we have shifted the focus of our marketing spend towards supporting retail marketing programs and top of funnel marketing activities. We will continue to invest in marketing initiatives in our best-selling products with key retailers, as well as expand brand awareness, introduce new product innovation across multiple product categories and implement new marketing strategies. As we launch new products, we expect to make marketing investments to build brand awareness, drive trial and set the foundation for future revenue growth.Research and Development Research and development expenses consist primarily of personnel-related expenses for our research and development team. Research and development expenses also include costs incurred for the development of new products, improvement in the quality of existing products and the development and implementation of new technologies to enhance the quality and value of products. This includes the expense related to claims and clinical trials as well as formulation and packaging testing. Research and development expenses also include allocated depreciation and amortization and overhead costs. We expect research and development expenses to increase in absolute dollars as we invest in the enhancement of our product offerings through innovation and the introduction of new adjacent product categories. 20Interest and Other Income (Expense), Net Interest income consists primarily of interest income earned on our short-term investments and our cash and cash equivalents balances. Interest expense includes fees incurred under our 2023 Credit Facility, including commitment fees and debt issuance costs. Other income (expense), net consists of our foreign currency exchange gains, losses relating to transactions denominated in currencies other than the U.S. dollar and contingent gains. We expect our foreign currency gains and losses to be immaterial in future periods but continue to fluctuate due to changes in both the volume of foreign currency transactions and foreign currency exchange rates. Income Tax Provision We are subject to federal and state income taxes in the United States. Our annual estimated tax rate differed from the U.S. federal statutory rate of 21% primarily as a result of a valuation allowance against deferred tax assets, stock-based compensation, state taxes, nondeductible executive compensation and other permanent differences. We maintain a full valuation allowance for our federal and state deferred tax assets, including net operating loss carryforwards, as we have concluded that it is not more likely than not that the deferred tax assets will be realized. Â Results of Operations The following table sets forth our condensed consolidated statements of comprehensive income (loss) data for each of the periods indicated: For the three months ended September 30,For the nine months ended September 30,2024202320242023(In thousands)Revenue$99,237Â $86,169Â $278,503Â $254,101Â Cost of revenue60,841Â 58,964Â 172,613Â 183,796Â Gross profit38,396Â 27,205Â 105,890Â 70,305Â Operating expensesSelling, general and administrative(1)23,427Â 24,146Â 72,277Â 74,995Â Marketing13,170Â 9,110Â 33,778Â 28,605Â Restructuringâ€”Â 357Â â€”Â 2,104Â Research and development(1)1,742Â 1,584Â 5,137Â 4,638Â Total operating expenses38,339Â 35,197Â 111,192Â 110,342Â Operating income (loss)57Â (7,992)(5,302)(40,037)Interest and other income (expense), net127Â (71)44Â (269)Income (loss) before provision for income taxes184Â (8,063)(5,258)(40,306)Income tax provision19Â 35Â 56Â 75Â Net income (loss)$165Â $(8,098)$(5,314)$(40,381)_____(1)Â Â Â Â Includes stock-based compensation expense as follows: For the three months ended September 30,For the nine months ended September 30,202402320242023(In thousands)Selling, general and administrative $2,012Â $3,608Â $13,164Â $13,648Â Research and development 154Â 99Â 429Â 244Â Total$2,166Â $3,707Â $13,593Â $13,892Â 21The following table sets forth our condensed consolidated statements of comprehensive income (loss) data expressed as a percentage of revenue*:For the three months ended September 30,For the nine months ended September 30,2024202320242023(as a percentage of revenue)Revenue100.0%100.0%100.0%100.0%Cost of revenue61.368.462.072.3Gross profit38.731.638.027.7Operating expensesSelling, general and administrative23.628.026.029.5Marketing13.310.612.111.3Restructuring â€”0.4â€”0.8Research and development 1.81.81.81.8Total operating expenses38.640.839.943.4Operating income (loss)0.1(9.3)(1.9)(15.8)Interest and other income (expense), net0.1(0.1)â€”(0.1)Income (loss) before provision for income taxes0.2(9.4)(1.9)(15.9)Income tax provisionâ€”â€”â€”â€”Net income (loss)0.2%(9.4)%(1.9)%(15.9)%_____* Amounts may not sum due to rounding.Comparison of the Three and Nine Months Ended September 30, 2024 and 2023 Revenue For the three months ended September 30,For the nine months ended September 30,20242023$ change% change20242023$ change% change(In thousands, except percentages)Revenue$99,237Â $86,169Â $13,06815.2Â %$278,503Â $254,101Â $24,402Â 9.6%Revenue was $99.2 million for the three months ended September 30, 2024, as compared to $86.2 million for the three months ended September 30, 2023. The increase of $13.1 million, or 15.2%, was primarily due to an increase in wipes revenue of $9.9 million, an increase in baby personal care revenue of $2.3 million, an increase in diaper revenue of $1.8 million and an increase in baby apparel revenue of $1.5 million, partially offset by a decline in skincare and color cosmetics revenue of $2.7 million.Revenue was $278.5 million for the nine months ended September 30, 2024, as compared to $254.1 million for the nine months ended September 30, 2023. The increase of $24.4 million, or 9.6%, was primarily due to an increase in wipes revenue of $14.3 million, an increase in baby apparel revenue of $11.3 million and an increase in baby personal care revenue of $5.4 million, as well as lower trade spend compared to the nine months ended September 30, 2023, partially offset by a decline in skincare and color cosmetics of $6.6 million. We estimate that pricing increases taken in 2023 contributed $3.2 million, excluding price pack architecture, to revenue for the nine months ended September 30, 2024.22Cost of Revenue and Gross ProfitFor the three months ended September 30,For the nine months ended September 30,20242023$ change% change20242023$ change% change(In thousands, except percentages)Cost of revenue$60,841Â $58,964Â $1,877Â 3.2%$172,613Â $183,796Â $(11,183)(6.1)%Gross profit$38,396Â $27,205Â $11,191Â 41.1%$105,890Â $70,305Â $35,585Â 50.6%Cost of revenue was $60.8 million for the three months ended September 30, 2024, as compared to $59.0 million for the three months ended September 30, 2023. The increase of $1.9 million, or 3.2%, was primarily driven by an increase in product costs related to higher sales volume, partially offset by savings in fulfillment costs mainly due to the decline in Honest.com revenue. Cost of revenue as a percentage of revenue decreased by 712 basis points primarily due to cost savings across most of the cost structure, including supply chain and product costs compared to the three months ended September 30, 2023. Cost of revenue was $172.6 million for the nine months ended September 30, 2024, as compared to $183.8 million for the nine months ended September 30, 2023. The decrease of $11.2 million, or 6.1%, was primarily driven by lower transportation and fulfillment costs as we focus on operating discipline, as well as a one-time reduction of $3.0 million in costs as a result of the Transformation Initiative recognized during the nine months ended September 30, 2023, partially offset by an increase in product costs related to higher sales volume. Cost of revenue as a percentage of revenue decreased by 1,035 basis points primarily due to cost savings across most of the cost structure, including supply chain and product costs, price increases and lower trade promotion levels as compared to the nine months ended September 30, 2023.Gross profit was $38.4 million for the three months ended September 30, 2024, as compared to $27.2 million for the three months ended September 30, 2023. The increase of $11.2 million, or 41.1%, was primarily related to cost savings, including reduced transportation, product and fulfillment costs, and sales volume growth.Gross profit was $105.9 million for the nine months ended September 30, 2024, as compared to $70.3 million for the nine months ended September 30, 2023. The increase of $35.6 million, or 50.6%, was primarily related to cost savings, including reduced transportation, product and fulfillment costs, price increases, sales volume growth and efficient trade spend.Operating Expenses Selling, General and Administrative Expenses For the three months ended September 30,For the nine months ended September 30,20242023$ change% change20242023$ change% change(In thousands, except percentages)Selling, general and administrative$23,427Â $24,146Â $(719)(3.0)%$72,277Â $74,995Â $(2,718)(3.6)%Selling, general and administrative expenses were $23.4 million for the three months ended September 30, 2024, as compared to $24.1 million for the three months ended September 30, 2023. The decrease of $0.7 million, orÂ 3.0%, was primarily due to a $1.6 million decrease in stock-based compensation expense, a $0.6 million decrease in donations expense primarily related to our SKU rationalization program under the Transformation Initiative and a $0.5 million decrease in general administrative expenses, partially offset by a $2.7 million increase in legal expenses. Selling, general and administrative expenses as a percentage of revenue decreased 4.4% as compared to the three months ended September 30, 2023.Selling, general and administrative expenses were $72.3 million for the nine months ended September 30, 2024, as compared to $75.0 million for the nine months ended September 30, 2023. The decrease of $2.7 million, orÂ 3.6%, was primarily due to a $3.2 million decrease in donations expense primarily related to our SKU rationalization program under the Transformation Initiative, a $2.1 million decrease in general administrative expenses and a $0.5Â million decrease in stock-based compensation expense, partially offset by a $2.2 million increase in service fees related to baby apparel and a $2.1 million increase in legal expenses. Selling, general and administrative expenses as a percentage of revenue decreased 3.6% as compared to the nine months ended September 30, 2023.23Marketing Expenses For the three months ended September 30,For the nine months ended September 30,20242023$ change% change20242023$ change% change(In thousands, except percentages)Marketing$13,170Â $9,110Â $4,060Â 44.6%$33,778Â $28,605Â $5,173Â 18.1%Marketing expenses were $13.2 million for the three months ended September 30, 2024, as compared to $9.1 million for the three months ended September 30, 2023. The increase of $4.1 million, or 44.6%, was primarily due to a $3.3 million increase in retail marketing. Marketing expenses as a percentage of revenue increased 2.7% as compared to the three months ended September 30, 2023.Marketing expenses were $33.8 million for the nine months ended September 30, 2024, as compared to $28.6 million for the nine months ended September 30, 2023. The increase of $5.2 million, or 18.1%, was primarily due to a $3.2 million increase in retail marketing and a $1.0 million increase in marketing agency fees. Marketing expenses as a percentage of revenue increased 0.9% as compared to the nine months ended September 30, 2023. Research and Development Expenses For the three months ended September 30,For the nine months ended September 30,20242023$ change% change20242023$ change% change(In thousands, except percentages)Research and development$1,742Â $1,584Â $158Â 10.0%$5,137Â $4,638Â $499Â 10.8%Research and development expenses were $1.7 million for the three months ended September 30, 2024, as compared to $1.6 million for the three months ended September 30, 2023. The increase of $0.2 million, or 10.0%, was primarily related to an increase in research and development spend in safety testing and related-employee expenses, consistent with our focus on continued innovation. Research and development expenses as a percentage of revenue decreased 0.08% as compared to the three months ended September 30, 2023.Research and development expenses were $5.1 million for the nine months ended September 30, 2024, as compared to $4.6 million for the nine months ended September 30, 2023. The increase of $0.5 million, or 10.8%, was primarily related to an increase in research and development spend in safety testing, pilot trials, and related-employee expenses, consistent with our focus on continued innovation. Research and development expenses as a percentage of revenue increased 0.02% as compared to the nine months ended September 30, 2023.Interest and Other Income (Expense), NetFor the three months ended September 30,For the nine months ended September 30,20242023$ change20242023$ change(In thousands, except percentages)Interest income (expense), net$94Â (27)121Â $75Â (253)328Â Other income (expense), net33Â (44)77Â (31)(16)(15)Interest and other income (expense), net$127Â (71)198Â $44Â (269)313Â Interest and other income (expense), net was net income of $127 thousand for the three months ended September 30, 2024, as compared to net expense of $71 thousand for the three months ended September 30, 2023. Interest and other income (expense), net was net income of $44 thousand for the nine months ended September 30, 2024, as compared to net expense of $269 thousand for the nine months ended September 30, 2023. Liquidity and Capital Resources As

of SeptemberÂ 30, 2024, we had $53.4 million of cash and cash equivalents. Although we are dependent on our ability to generate sufficient cash flow from operations or raise capital to achieve our business objectives, we believe our existing cash 24and cash equivalents together with cash generated from operations will be sufficient to meet our short-term projected operations for the next 12 months from the date of issuance of our unaudited condensed consolidated financial statements. We will need to generate sufficient cash from operations or raise additional capital to meet our long-term working capital and capital expenditure needs. We also have availability under our 2023 Credit Facility, which was not drawn as of SeptemberÂ 30, 2024. 2023 Credit FacilityIn January 2023, we entered into a first lien credit agreement (the â€œ2023 Credit Facilityâ€), with JPMorgan Chase Bank, N.A., as administrative agent and lender, and the other lenders party thereto, which provides for a $35.0 million revolving credit facility that matures on April 30, 2026. The 2023 Credit Facility includes a sub-facility that provides for the issuance of letters of credit in an amount of up to $15.0 million at any time outstanding. Availability of the 2023 Credit Facility is based upon a borrowing base formula and periodic borrowing base certifications valuing certain of our accounts receivable and inventory as reduced by certain reserves. The 2023 Credit Facility includes an uncommitted accordion feature that allows for increases in the revolving commitment to as much as an additional $35.0 million, for up to $70.0 million in potential revolving commitment. The 2023 Credit Facility is subject to customary fees for loan facilities of this type, including a commitment fee based on the average daily undrawn portion of the 2023 Credit Facility. We recognize the commitment fee as incurred in interest and other income (expense), net in the condensed consolidated statements of comprehensive income (loss). For the three and nine months ended SeptemberÂ 30, 2024, the commitment fee incurred was immaterial. As of SeptemberÂ 30, 2024, there were $2.7 million of outstanding letters of credit and $30.4 million available to be drawn upon. As of SeptemberÂ 30, 2024, there was no outstanding balance under the 2023 Credit Facility.The interest rate applicable to the 2023 Credit Facility is, at our option, either (a) the Adjusted Term SOFR rate (subject to a 0.00% floor), plus a margin ranging from 1.50% to 2.25% or (b) the CB floating rate, (i) plus a margin of 0.25% or (ii) minus a margin ranging from 0.25% to 0.50%. The margin is based upon our fixed charge coverage ratio. The CB floating rate is the higher of (a) the Wall Street Journal prime rate and (b) 2.50%.The 2023 Credit Facility will terminate and borrowings thereunder, if any, would be due in full on April 30, 2026. Debt under the 2023 Credit Facility is guaranteed by substantially all of our material domestic subsidiaries and is secured by substantially all of our and such subsidiariesâ€™ assets.The 2023 Credit Facility contains covenants that restrict, among other things, our ability to sell assets, make investments and acquisitions, grant liens, change our lines of business, pay dividends and make certain other restricted payments. We are subject to certain affirmative and negative covenants including the requirement that we maintain a minimum total fixed charge coverage ratio during the periods set forth in the 2023 Credit Facility. Failure to do so, unless waived by the lenders under the 2023 Credit Facility pursuant to its terms, as amended, would result in an event of default under the 2023 Credit Facility. As of SeptemberÂ 30, 2024, we are in compliance with all covenants under the 2023 Credit Facility.Refer to Note 5 â€œCredit Facilitiesâ€ included in the condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q for more information on the 2023 Credit Facility. Cash FlowsThe following table summarizes our cash flows for the periods presented: For the nine months ended September 30,(In thousands)20242023Net cash provided by operating activities$18,366Â $9,431Â Net cash (used in) provided by investing activities(184)4,095Â Net cash provided by financing activities$2,432Â $60Â Operating Activities Our largest source of operating cash is from the sales of our products to our consumers and customers. Our primary uses of cash from operating activities are for cost of revenue, selling, general and administrative expenses, marketing expenses and research and development expenses. We have in the past generated negative cash flows from operating activities and have supplemented working capital requirements through net proceeds from the sale and maturity of short-term investments. Net cash provided by operating activities of $18.4 million for the nine months ended September 30, 2024 was primarily due to non-cash adjustments of $22.1 million and a net increase in cash related to changes in operating assets and liabilities of $1.6 million, partially offset by a net loss of $5.3 million. Non-cash adjustments primarily consisted of stock-based compensation of $13.6 million, amortization of operating Right-of-Use ("ROU") assets of $4.8Â million, utilization of marketing credits of $1.6Â million and depreciation and amortization of $2.1 million. Changes in cash flows related to operating assets and liabilities 25primarily consisted of $6.9 million increase in accounts receivable and a $1.2 million decrease in inventory, partially offset by a $6.1 million use of cash due to operating lease obligations and a $3.6 million increase in accounts payable and accrued expenses driven by timing of payments to vendors. Net cash provided by operating activities of $9.4 million for the nine months ended September 30, 2023 was primarily due to net loss of $40.4 million, non-cash adjustments of $20.6 million and a net increase in cash related to changes in operating assets and liabilities of $29.2 million. Non-cash adjustments primarily consisted of stock-based compensation of $13.9 million, amortization of operating ROU assets of $4.7 million and depreciation and amortization of $2.0 million. Changes in cash flows related to operating assets and liabilities primarily consisted of cash provided by a $36.2 million decrease in inventory, a $7.5 million decrease in prepaid expenses and other assets and a $4.1 million decrease in accounts receivable due to improved collection efforts, partially offset by a decrease of $13.9 million in accounts payable and accrued expenses driven by lower inventory purchases due to our disciplined inventory management and a $5.7 million use of cash due to operating lease obligations in the nine months ended September 30, 2023.Investing Activities Our primary source of investing cash historically has been the sale and maturity of short-term investments. Our primary use of investing cash historically has been the purchase of short-term investments and currently is property and equipment. Net cash used in investing activities of $0.2 million for the nine months ended September 30, 2024 was due to purchases of property and equipment.Net cash provided by investing activities of $4.1 million for the nine months ended September 30, 2023 was primarily due to proceeds from maturities of short-term investments of $5.7 million, offset by purchases of property and equipment of $1.6million.Financing ActivitiesOur financing activities primarily consisted of proceeds from sales of securities, proceeds from stock option award exercises and principal payments of financing lease obligations. Net cash provided by financing activities of $2.4 million for the nine months ended September 30, 2024 consisted primarily of $2.4 million of proceeds from stock option award exercises. Net cash provided by financing activities of $60 thousand for the nine months ended September 30, 2023 consisted of proceeds from the 2021 Employee Stock Purchase Plan (â€œ2021 ESPPâ€), partially offset by principal payments of financing leaseobligations.DividendsWe do not anticipate declaring or paying any cash dividends in the foreseeable future. Any future determination regarding the declaration and payment of dividends, if any, will be at the discretion of our board of directors and will depend on then-existing conditions, including our financial condition, operating results, contractual restrictions (including any restrictions in our then-existing debt arrangements), capital requirements, business prospects and other factors our board of directors may deem relevant. The 2023 Credit Facility contains restrictions on our ability to pay dividends. Non-GAAP Financial Measure We prepare and present our condensed consolidated financial statements in accordance with GAAP. However, management believes that adjusted EBITDA, a non-GAAP financial measure, provides investors with additional useful information in evaluating our performance. We calculate adjusted EBITDA as net income (loss), adjusted to exclude: (1)Â interest and other (income) expense, net; (2)Â income tax provision; (3)Â depreciation and amortization; (4)Â stock-based compensation expense, including payroll tax; (5) litigation and settlement fees associated with certain non-ordinary course securities litigation claims; (6) Chief Executive Officer (â€œCEOâ€) and founder and former Chief Creative Officer (â€œCCOâ€) transition expenses and (7) restructuring expenses in connection with the Transformation Initiative. Adjusted EBITDA is a financial measure that is not required by, or presented in accordance with GAAP. We believe that adjusted EBITDA, when taken together with our financial results presented in accordance with GAAP, provides meaningful supplemental information regarding our operating performance and facilitates internal comparisons of our historical operating performance on a more consistent basis by excluding certain items that may not be indicative of our business, results of operations or outlook. In particular, we believe that the use of adjusted EBITDA is helpful to our investors as it is a measure used by 26management in assessing the health of our business, determining incentive compensation and evaluating our operating performance, as well as for internal planning and forecasting purposes. Adjusted EBITDA is presented for supplemental informational purposes only, has limitations as an analytical tool and should not be considered in isolation or as a substitute for financial information presented in accordance with GAAP. Some of the limitations of adjusted EBITDA include that (1)Â it does not reflect capital commitments to be paid in the future; (2)Â although depreciation and amortization are non-cash charges, the underlying assets may need to be replaced and adjusted EBITDA does not reflect these capital expenditures; (3)Â it does not consider the impact of stock-based compensation expense; (4)Â it does not reflect other non-operating expenses, including interest expense; (5)Â it does not reflect tax payments that may represent a reduction in cash available to us; and (6)Â does not include certain non-ordinary cash expenses that we do not believe are representative of our business on a steady-state basis, such as CEO and founder/CCO transition expenses and restructuring expenses in connection with the Transformation Initiative. In addition, our use of adjusted EBITDA may not be comparable to similarly titled measures of other companies because they may not calculate adjusted EBITDA in the same manner, limiting its usefulness as a comparative measure. Because of these limitations, when evaluating our performance, you should consider adjusted EBITDA alongside other financial measures, including our revenue, net income (loss) and other results stated in accordance with GAAP. The following table presents a reconciliation of net income (loss), the most directly comparable financial measure stated in accordance with GAAP, to adjusted EBITDA, for each of the periods presented: For the three months ended September 30,For the nine months ended September 30,(In thousands)20242023202420232Reconciliation of Net Income (Loss) to Adjusted EBITDANet income (loss)$165Â $(8,098)$(5,314)$(40,381)Interest and other (income) expense, net(127)71Â (44)269Â Income tax provision19Â 35Â 56Â 75Â Depreciation and amortization706Â 681Â 2,132Â 2,021Â Stock-based compensation2,166Â 3,707Â 13,593Â 13,892Â Securities litigation expense4,089Â 1,374Â 5,759Â 4,325Â CEO and founder/CCO transition expense(1)â€”Â 808Â 858Â 2,085Â Restructuring costs(2)â€”Â 357Â â€”Â 2,104Â Payroll tax expense related to stock-based compensation61Â 9Â 277Â 122Â Adjusted EBITDA$7,079Â $(1,056)$17,317Â $(15,488)_____(1) Includes sign-on bonus and relocation costs related to the appointment of our CEO and separation costs related to the termination of our former founder and CCO. (2) See Note 12 â€œRestructuringâ€ in our unaudited condensed consolidated financial statements for items included in restructuring expense.Material Cash RequirementsAs of SeptemberÂ 30, 2024, there were no changes to our material cash requirements from those described under â€œManagement's Discussion and Analysis of Financial Condition and Results of Operationsâ€ in our Annual Report.Critical Accounting Policies and EstimatesOur condensed consolidated financial statements and the related notes thereto included elsewhere in this Quarterly Report on Form 10-Q are prepared in accordance with GAAP. The preparation of condensed consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue, costs and expenses and related disclosures. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances. Actual results could differ significantly from our estimates. To the extent that there are differences between our estimates and actual results, our future financial statement presentation, financial condition, results of operations and cash flows will be affected.Our critical accounting estimates are described under the heading â€œManagementâ€™s Discussion and Analysis of Financial Condition and Results of Operationsâ€”Critical Accounting Policies and Estimatesâ€ in our Annual Report and the notes to the 27audited consolidated financial statements appearing in our Annual Report. During the three and nine months ended SeptemberÂ 30, 2024, there were no material changes to our critical accounting estimates from those discussed in our Annual Report. Recent Accounting PronouncementsRefer to Note 2, â€œSummary of Significant Accounting Policiesâ€ to our condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q for a discussion of recently issued accounting pronouncements not yet adopted and recently adopted accounting pronouncements.Emerging Growth Company Status In April 2012, the JOBS Act was enacted. SectionÂ 107(b) of the JOBS Act provides that an emerging growth company can take advantage of an extended transition period for complying with new or revised accounting standards. Thus, an emerging growth company can delay the adoption of certain accounting standards until those standards would otherwise apply to private companies. We have elected to take advantage of the extended transition period to comply with new or revised accounting standards and to adopt certain of the reduced disclosure requirements available to emerging growth companies. As a result of the accounting standards election, we are not subject to the same implementation timing for new or revised accounting standards as other public companies that are not emerging growth companies which may make comparison of our financials to those of other public companies more difficult. Item 3. Quantitative and Qualitative Disclosures about Market RiskUnder SEC rules and regulations, as a smaller reporting company, we are not required to provide the information required by this item. Item 4. Controls and Procedures. Evaluation of Disclosure Controls and ProceduresWe maintain â€œdisclosure controls and procedures,â€ as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended, (the â€œExchange Actâ€), that are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is (1) recorded, processed, summarized and reported, within the time periods specified in the SECâ€™s rules and forms and (2) accumulated and communicated to our management, including our principal executive officer and principal financial officer, to allow timely decisions regarding required disclosure. Our management, with the participation of our principal executive officer and principal financial officer, evaluated, as of the period ended SeptemberÂ 30, 2024, the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act). Based on that evaluation, our principal executive officer and principal financial officer concluded that, as of such date, our disclosure controls and procedures were effective at a reasonable assurance level.Changes in Internal Control over Financial Reporting There was no change in the Company's internal control over financial reporting that occurred during the quarter ended SeptemberÂ 30, 2024 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting. Limitations on Effectiveness of Controls and ProceduresIn designing and evaluating our disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures must reflect the fact that there are resource constraints and that management is required to apply judgment in evaluating the benefits of possible controls and procedures relative to their costs. Our management, including our principal executive officer and principal financial officer, believe that our disclosure controls and procedures and internal control over financial reporting are designed to provide reasonable assurance of achieving their objectives and are effective at the reasonable assurance level. However, our management does not expect that our disclosure controls and procedures or our internal control over financial reporting will prevent all errors and all fraud.28PART IIâ€”OTHER INFORMATIONItem 1. Legal Proceedings.The information contained under the heading â€œLitigationâ€ in Note 7 to our condensed consolidated financial statements included in this Quarterly Report on Form 10-Q is incorporated by reference into this Item.Item 1A. Risk Factors. RISK FACTOR SUMMARYOur business is subject to numerous risks. The following summary highlights some of the risks you should consider with respect to our business and prospects. You should carefully consider the risks and uncertainties described in our Annual Report, together with all of the other information in this Quarterly Report on Form 10-Q, as well as our audited consolidated financial statements and related notes as disclosed in our Annual Report. The risks and uncertainties described in our Annual Report and in this

Quarterly Report on Form 10-Q are not the only ones we face. Additional risk and uncertainties that we are unaware of or that we deem immaterial may also become important factors that adversely affect our business. The realization of any of these risks and uncertainties could have a material adverse effect on our reputation, business, financial condition, results of operations, growth and future prospects as well as our ability to accomplish our strategic objectives. In that event, the market price of our common stock could decline and you could lose part or all of your investment.Investing in our common stock involves substantial risks. Some of the more significant risks include the following:â€¢Our past growth may not be indicative of our future growth and we may not be able to effectively manage our future growth or evaluate our future prospects. If we fail to effectively manage our future growth or evaluate our future prospects, our business could be adversely affected.â€¢Our quarterly operating results may fluctuate, which could cause our stock price to decline.â€¢Our future success depends, in part, on our ability to achieve our long-term strategy.â€¢Consolidation of retail customers, the loss of a significant retail or third-party ecommerce customer or a significant change in such customers' historical purchasing patterns has in the past and could in the future negatively impact our sales and ability to achieve or maintain profitability.â€¢We may not be able to compete successfully in our highly competitive market.â€¢If we fail to cost-effectively acquire new consumers or retain our existing consumers, our business could be adversely affected. Our sales and profit are dependent upon our ability to expand our existing consumer relationships and acquire new consumers.â€¢We are increasingly dependent on information technology and our ability to process data in order to operate and sell our products, and if we (or our third parties) are unable to protect against software and hardware vulnerabilities, service interruptions, data corruption, cyber-based attacks, ransomware or security breaches, or if we fail to comply with our commitments and assurances regarding the privacy and security of such data, we could experience adverse consequences, including but not limited to regulatory investigations or actions; litigation; fines and penalties; disruptions to our business operations; interruptions in our ability to provide our goods and services exposure to liability; reputational harm; loss of revenue or profits; loss of customers or sales; and other adverse consequences.â€¢Pandemics or disease outbreaks and overall macroeconomic trends have had and may continue to have an adverse effect on our business, financial condition, results of operations and prospects.â€¢Our strategic initiatives, including as part of the Transformation Pillars, could have long-term adverse effects on our business, financial condition, results of operations and prospects, could result in total costs and expenses that are greater than expected, and we may not realize the operational or financial benefits from such actions.â€¢We must expend resources to maintain consumer awareness of our brand, build brand loyalty and generate interest in our products. Our marketing strategies and channels will evolve and shifts in our marketing strategies and efforts may or may not be successful.â€¢Our brand and reputation may be diminished due to real or perceived quality, safety, efficacy or environmental impact issues with our products, which could have an adverse effect on our business, financial condition, results of operations and prospects.â€¢Our ability to maintain our competitive position is largely dependent on the services of our senior management and other key personnel.â€¢We have a history of net losses and we may not be able to achieve or maintain profitability in the future. â€¢Our business may be adversely affected if we are unable to provide our consumers with a technology platform that is able to respond and adapt to rapid changes in technology.29â€¢A disruption in our operations could have an adverse effect on our business.â€¢Our business, including our costs and supply chain, is subject to risks associated with sourcing, manufacturing, warehousing, distribution and logistics, and the loss of any of our key suppliers or logistical service providers could negatively impact our business.â€¢We rely on third-party suppliers, manufacturers, retail and ecommerce customers and other vendors, and they may not continue to produce products or provide services that are consistent with our standards or applicable regulatory requirements, which could harm our brand, cause consumer dissatisfaction, and require us to find alternative suppliers of our products or services.â€¢Health and safety incidents or advertising inaccuracies or product mislabeling may have an adverse effect on our business by exposing us to lawsuits, product recalls or regulatory enforcement actions, increasing our operating costs and reducing demand for our product offerings.â€¢Increasing scrutiny and evolving expectations from stakeholders with respect to our ESG practices, performance, commitments and disclosures may impact our reputation, increase our costs and impact our access to capital.â€¢International trade disputes and the U.S. governmentâ€™s trade policy could adversely affect our business. RISK FACTORSOther than the risk factors set forth below, there have been no material changes to the risk factors set forth in the section titled â€œRisk Factorsâ€ included in our Annual Report. Our ability to maintain our competitive position is largely dependent on the services of our senior management and other key personnel.Our ability to maintain our competitive position is largely dependent on the services of our senior management and other key personnel, and the loss of their services could have an adverse effect on our business, financial condition and results of operations. Jessica Warren departed as our Chief Creative Officer on April 9, 2024. Jessica Warren is a globally recognized Latina business leader, entrepreneur, advocate, actress, and New York Times bestselling author. We believe that the success of our brand has historically been based in part on our affiliation with Jessica Warren. We had an agreement with Jessica Warren, or the Likeness Agreement, which, among other things, included a license for her likeness and imposed various obligations on us. The Likeness Agreement was terminated as part of Ms. Warren's departure from her Chief Creative Officer position. Resulting from the termination of the Likeness Agreement, we are required to remove certain licensed property from our website, digital assets, social media and Company-owned or -controlled assets, digital assets and sell existing inventory that use the licensed intellectual property on its packaging. Our obligations from the termination of the Likeness Agreement could result in a reduction of our operating margins and cash flow from operations or otherwise adversely affect our business. Additionally, the loss of our ability to use Ms. Warrenâ€™s likeness could result in marketplace confusion, loss of goodwill and/or similar negative consequences. We have also historically depended on Ms. Warrenâ€™s social media reach and influence to connect with consumers and provide insight on current trends. The loss of the services of Ms. Warren and the loss of our ability to use Ms. Warrenâ€™s likeness, could have an adverse effect on our business, financial condition and results of operations.In addition, our future success depends on our continued ability to attract, develop, motivate and retain highly qualified and skilled employees, including Carla VernÃ³n, who became our CEO effective January 9, 2023. The market for such positions is competitive. Qualified individuals, like Ms. VernÃ³n with her extensive experience in CPG and with founder-built businesses, are in high demand and we may incur significant costs to attract them. In addition, the loss of any of our senior management or other key employees or our inability to recruit and develop mid-level managers could adversely affect our ability to execute our business plan and we may be unable to find adequate replacements. All of our employees are at-will employees, meaning that they may terminate their employment relationship with us at any time, and their knowledge of our business and industry would be extremely difficult to replace. If we fail to retain talented senior management and other key personnel, or if we do not succeed in attracting well-qualified employees or retaining and motivating existing employees, our business, financial condition and results of operations could be adversely affected.If we fail to comply with our obligations under our existing license agreements or cannot license rights to use technologies on reasonable terms or at all, we may be unable to license rights that are critical to our business.We license or have the right to use certain intellectual property which is critical to our business, including in connection with the Mutual Separation Agreement with Jessica Warren. If we fail to comply with any of the obligations under our license agreements or the Mutual Separation Agreement with Jessica Warren, including not selling licensed products after the agreed timeframe, we may be required to pay damages, dispose of licensed products, increase our reserves for licensed products that cannot be sold, and the licensor may have the right to terminate the license, which could adversely impact our business, financial condition and result of operations. Termination by the licensor would cause us to lose valuable rights, and could inhibit our ability to commercialize our products. If any contract interpretation disagreement were to arise, the resolution could narrow what we 30believe to be the scope of our rights to the relevant intellectual property or increase what we believe to be our financial or other obligations under the relevant agreement. Any of the foregoing could adversely impact our business, financial condition and results of operations.In addition, in the future we may identify additional third-party intellectual property we may need to license in order to engage in our business, including to develop or commercialize new products. However, such licenses may not be available on acceptable terms or at all. The licensing or acquisition of third-party intellectual property rights is a competitive area, and companies with greater size and capital resources than us may pursue strategies to license or acquire third-party intellectual property rights that we may consider attractive or necessary. In addition, companies that perceive us to be a competitor may be unwilling to assign or license rights to us. Even if such licenses are available, we may be required to pay the licensor substantial royalties or other fees. If we are unable to enter into the necessary licenses on acceptable terms or at all, it could have an adverse effect on our business, financial condition, results of operations and prospects.We may seek to grow our business through acquisitions of, or investments in, new or complementary businesses, facilities, technologies or products, or through strategic alliances, and the failure to successfully manage or execute these acquisitions, investments or alliances, or to integrate them with our existing business, could have an adverse effect on us.From time to time we may consider opportunities to acquire or make investments in new or complementary businesses, facilities, technologies, offerings or products, or enter into strategic alliances, that may enhance our capabilities, expand our outsourcing and supplier network, complement our current products or expand the breadth of our markets. Acquisitions, investments and other strategic alliances, including our supplier services agreement with Butterblu, involve numerous risks, including:â€¢problems integrating the acquired business, facilities, technologies or products, including issues maintaining uniform standards, procedures, controls and policies;â€¢risks associated with quality control and brand reputation;â€¢unanticipated costs associated with acquisitions, investments or strategic alliances;â€¢diversion of managementâ€™s attention from our existing business;â€¢adverse effects on existing business relationships with suppliers, outsourced private brand manufacturing partners and retail and ecommerce partners;â€¢risks associated with any dispute that may arise with respect to such strategic alliance;â€¢risks associated with entering new markets in which we may have limited or no experience;â€¢potential loss of key employees of acquired businesses; andâ€¢increased legal and accounting compliance costs.We are currently in discussions with Butterblu regarding our respective obligations under the supplier services agreement pursuant to which Butterblu provides certain design, manufacturing, sales and marketing services to us. As part of the supplier services agreement, we have agreed to purchase and own inventory for the term of the supplier service agreement, which is until December 31, 2026, unless terminated sooner. Butterblu continues to operate and maintain our baby apparel offerings independently through the honestbabyclothing.com website under our supplier services agreement and Honest Baby Clothing sales are reflected as revenue in our consolidated statements of operations. These discussions could result in termination of the supplier services agreement prior to its termination date, potential disputes over the terms of termination, and costs to us related to the inventory we agreed to purchase and own for the term of the agreement. In addition, any loss of the relationship with Butterblu may negatively impact sales of our baby apparel, which will adversely affect our results of operations. Revenue generated from baby apparel was 11% and 11%, respectively, of our total revenue during the three months ended September 30, 2024 and 2023, and 11% and 7%, respectively, of our total revenue during the nine months ended September 30, 2024 and 2023.Our ability to successfully grow through strategic transactions depends upon our ability to identify, negotiate, complete and integrate suitable target businesses, facilities, technologies and products and to obtain any necessary financing. These efforts could be expensive and time-consuming and may disrupt our ongoing business and prevent management from focusing on our operations. If we are unable to identify suitable acquisitions or strategic relationships, or if we are unable to integrate any acquired businesses, facilities, technologies and products effectively, our business, financial condition, results of operations and prospects could be adversely affected. Also, while we employ several different methodologies to assess potential business opportunities, the new businesses may not meet or exceed our expectations.Item 2. Unregistered Sales of Equity Securities and Use of Proceeds. None.Item 3. Defaults Upon Senior Securities.None.31Item 4. Mine Safety Disclosures.Not applicable.Item 5. Other Information.None of our officers or directors entered into a 10b5-1 trading plan during the quarter ended September 30, 2024. However, during the quarter ended September 30, 2024 our officers (as defined in Rule 16a-1(f) under the Exchange Act) entered into sell-to-cover arrangements adopted pursuant to Rule 10b5-1 authorizing the pre-arranged sale of shares to satisfy tax withholding obligations of the Company arising exclusively from the vesting of time-vesting or performance-vesting restricted stock units and the related issuance of shares of Common Stock. The amount of shares of Common Stock to be sold to satisfy the Companyâ€™s tax withholding obligations under these arrangements is dependent on future events which cannot be known at this time, including the future trading price of Company shares. The expiration date relating to these arrangements is dependent on future events which cannot be known at this time, including the final vest date of the applicable time-vesting or performance-vesting restricted stock units and the officerâ€™s termination of service.32Item 6. Exhibits. EXHIBIT INDEX Exhibit NumberExhibit Description3.1Amended and Restated Articles of Incorporation, as currently in effect (incorporated herein by reference to Exhibit 3.1 to the Companyâ€™s Current Report on Form 8-K (File No. 001-40378), filed with the SEC on May 11, 2021).3.2Amended and Restated Bylaws, as currently in effect (incorporated herein by reference to Exhibit 3.2 to the Companyâ€™s Annual Report on Form 10-K (File No. 001-40378), filed with the SEC on March 16, 2023).31.1Certification of Principal Executive Officer pursuant to RuleÂ 13a-14(a)Â and RuleÂ 15d-14(a), as adopted pursuant to SectionÂ 302 of the Sarbanes-Oxley Act of 200231.2Certification of Principal Financial Officer pursuant to RuleÂ 13a-14(a)Â and RuleÂ 15d-14(a), as adopted pursuant to SectionÂ 302 of the Sarbanes-Oxley Act of 200232.1*Certification of Principal Executive Officer pursuant to 18Â U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 32.2*Certification of Principal Financial Officer pursuant to 18Â U.S.C. SectionÂ 1350, as adopted pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002101.INS 101.SCHInline XBRL Instance Document â€“the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document. Inline XBRL Taxonomy Extension Schema Document104Cover page formatted as inline XBRL and contained in Exhibit 101* Furnished herewith and not deemed to be â€œfiledâ€ for purposes of Section 18 of the Exchange Act, and shall not be deemed to be incorporated by reference into any filing under the Securities Act, or the Exchange Act (whether made before or after the date of the Form 10-Q), irrespective of any general incorporation language contained in such filing.33SIGNATURESPursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.The Honest Company, Inc.Date: NovemberÂ 12, 2024By:/s/ Carla VernÃ³n Carla VernÃ³n Chief Executive Officer and Director(Principal Executive Officer)Date: NovemberÂ 12, 2024By:/s/ David LorettaDavid LorettaExecutive Vice President, Chief Financial Officer(Principal Financial Officer and Accounting Officer)34 EX-31.1 2 honestcoq3-24exhibit311.htm EX-31.1 DocumentExhibit 31.1CERTIFICATIONI, Carla VernÃ³n, certify that:1.I have reviewed this quarterly report on Form 10-Q of The Honest Company, Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):(a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and(b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Date: NovemberÂ 12, 2024By:/s/ Carla VernÃ³n Carla VernÃ³n Chief Executive Officer and Director(Principal Executive Officer) EX-31.2 3 honestcoq3-24exhibit312.htm EX-31.2 DocumentExhibit 31.2CERTIFICATIONI, David Loretta, certify that:1.I have reviewed this quarterly report on Form 10-Q of The Honest Company, Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):(a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and(b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Date: NovemberÂ 12, 2024By:/s/ David LorettaDavid LorettaExecutive Vice President, Chief Financial Officer(Principal Financial Officer and Accounting Officer) EX-32.1 4 honestcoq3-24exhibit321.htm EX-32.1 DocumentExhibit 32.1CERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Quarterly Report on Form 10-Q of The Honest Company, Inc. (the â€œCompanyâ€) for the period ended SeptemberÂ 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, Carla VernÃ³n, Chief Executive Officer of the Company, certify, pursuant to the requirement set forth in Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, (the â€œExchange Actâ€) and 18 U.S.C. Â§ 1350, as adopted pursuant to Â§ 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:(1)The Report fully complies with the requirements of Section 13(a) or 15(d) of the Exchange Act; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Date: NovemberÂ 12, 2024By:/s/ Carla VernÃ³nCarla VernÃ³nChief Executive Officer and Director(Principal Executive Officer)This certification shall not be deemed â€œfiledâ€ for purposes of Section 18 of the Exchange Act or otherwise subject to the liability of Section 18 of the Exchange Act. Such certification shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Company specifically incorporates it by reference. EX-32.2 5 honestcoq3-24exhibit322.htm EX-32.2 DocumentExhibit 32.2CERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Quarterly Report on Form 10-Q of The Honest Company, Inc. (the â€œCompanyâ€) for the period ended SeptemberÂ 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, David Loretta, Chief Financial Officer of the Company, certify, pursuant to the requirement set forth in Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, (the â€œExchange Actâ€) and 18 U.S.C. Â§ 1350, as adopted pursuant to Â§ 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:(1)The Report fully complies with the requirements of Section 13(a) or 15(d) of the Exchange Act; and(2)The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Date: NovemberÂ 12, 2024By:/s/ David LorettaDavid LorettaExecutive Vice President, Chief Financial Officer(Principal Financial Officer and Accounting Officer)This certification shall not be deemed â€œfiledâ€ for purposes of Section 18 of the Exchange Act or otherwise subject to the liability of Section 18 of the Exchange Act. Such certification shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Company specifically incorporates it by reference. EX-101.SCH 6 hnst-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - Condensed Consolidated Balance Sheets link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - Condensed Consolidated Balance Sheets (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - Condensed Consolidated Statements of Comprehensive Income (Loss) link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - Condensed Consolidated Statements of Redeemable Convertible Preferred Stock and Stockholdersâ€™ Equity (Deficit) link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - Condensed Consolidated Statements of Cash Flows link:presentationLink link:calculationLink link:definitionLink 9952156 - Disclosure - Nature of Business link:presentationLink link:calculationLink link:definitionLink 9952157 - Disclosure - Summary of Significant Accounting Policies link:presentationLink link:calculationLink link:definitionLink 9952158 - Disclosure - Revenue link:presentationLink link:calculationLink link:definitionLink 9952159 - Disclosure - Fair Value Measurements link:presentationLink link:calculationLink link:definitionLink 9952160 - Disclosure - Credit Facilities link:presentationLink link:calculationLink link:definitionLink 9952161 - Disclosure - Accrued Expenses link:presentationLink link:calculationLink link:definitionLink 9952162 - Disclosure - Commitments and Contingencies link:presentationLink link:calculationLink link:definitionLink 9952163 - Disclosure - Stock-Based Compensation link:presentationLink link:calculationLink link:definitionLink 9952164 - Disclosure - Net Income (Loss) per Share Attributable to Common Stockholders link:presentationLink link:calculationLink link:definitionLink 9952165 - Disclosure - Income Taxes link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - Leases link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - Restructuring link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - Summary of Significant Accounting Policies (Policies) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - Fair Value Measurements (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - Disclosure - Accrued Expenses (Tables) link:presentationLink link:calculationLink link:definitionLink 9954474 - Disclosure - Stock-Based Compensation (Tables) link:presentationLink link:calculationLink link:definitionLink 9954475 - Disclosure - Net Income (Loss) per Share Attributable to Common Stockholders (Tables) link:presentationLink link:calculationLink link:definitionLink 9954476 - Disclosure - Leases (Tables) link:presentationLink link:calculationLink link:definitionLink 9954477 - Disclosure - Restructuring (Tables) link:presentationLink link:calculationLink link:definitionLink 9954478 - Disclosure - Summary of Significant Accounting Policies (Details) link:presentationLink link:calculationLink link:definitionLink 9954479 - Disclosure - Revenue (Details) link:presentationLink link:calculationLink link:definitionLink 9954480 - Disclosure - Fair Value Measurements (Details) link:presentationLink link:calculationLink link:definitionLink 9954481 - Disclosure - Credit Facilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954482 - Disclosure - Accrued Expenses (Details) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - Stock-Based Compensation - Stock Option Activity (Details) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - Stock-Based Compensation - 2021 Equity Incentive Plan (Details) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - Stock-Based Compensation - RSU Awards (Details) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - Stock-Based Compensation - RSU Awards Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - Stock-Based Compensation - 2021 Employee Stock Purchase Plan (Details) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - Stock-Based Compensation - Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - Stock-Based Compensation - 2023 Inducement Plan (Details) link:presentationLink link:calculationLink link:definitionLink 9954490 - Disclosure - Stock-Based Compensation - Stock-based Compensation Expense (Details) link:presentationLink link:calculationLink link:definitionLink 9954491 - Disclosure - Net Income (Loss) per Share Attributable to Common Stockholders - Computation of Basic and Diluted Net Income (Loss) Per Share (Details) link:presentationLink link:calculationLink link:definitionLink 9954492 - Disclosure - Net Income (Loss) per Share Attributable to Common Stockholders - Potentially Dilutive Shares Excluded From Computation of Diluted Net Income (Loss) Per Share (Details) link:presentationLink link:calculationLink link:definitionLink 9954493 - Disclosure - Income Taxes (Details) link:presentationLink link:calculationLink link:definitionLink 9954494 - Disclosure - Leases - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954495 - Disclosure - Leases - Schedule of Lease Cost (Details) link:presentationLink link:calculationLink link:definitionLink 9954496 - Disclosure - Leases - Schedule of Assets and Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954497 - Disclosure - Restructuring - Schedule of Restructuring Reserve by Type of Cost (Details) link:presentationLink link:calculationLink link:definitionLink 9954498 - Disclosure - Restructuring - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 7 hnst-20240930_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 8 hnst-20240930_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 9 hnst-20240930_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Accrued restructuring Restructuring Reserve, Current Adjustments to reconcile net loss to net cash provided by operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Statistical Measurement [Domain] Statistical Measurement [Domain] Schedule of Lease, Cost Lease, Cost [Table Text Block] Cover [Abstract] Net increase in cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Trading Symbol Trading Symbol All Trading Arrangements All Trading Arrangements [Member] Accrued returns Accrued Return Liabilities Accrued Return Liabilities Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Non-NEOs Non-NEOs [Member] Schedule of Income (Loss) Per Share, Basic and Diluted Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Interest and penalties expense Income Tax Examination, Penalties and Interest Expense Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Pay vs Performance Disclosure [Line Items] Line of Credit Facility [Table] Line of Credit Facility [Table] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Accounts receivable, net Increase (Decrease) in Accounts Receivable Operating lease liabilities Increase (Decrease) in Operating Lease Liability Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Vested restricted stock units (in shares) Stock Issued During Period, Shares, Restricted Stock Award, Net of Forfeitures Fair Value Measurements Fair Value Disclosures [Text Block] Proceeds from exercise of stock options Proceeds from Stock Options Exercised Restructuring and Related Activities [Abstract] Award Timing Disclosures [Line Items] Other Performance Measure, Amount Other Performance Measure, Amount Leases Lessee, Operating Leases [Text Block] Common stock outstanding (in shares) Beginning balance (in shares) Ending balance (in shares) Common Stock, Shares, Outstanding Operating lease expense Operating Lease, Cost Number of shares available for purchase (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant Operating lease liabilities, net of current portion Operating Lease, Liability, Noncurrent Certain Former Executives Certain Former Executives [Member] Certain Former Executives Segment Reporting and Geographic Information Segment Reporting, Policy [Policy Text Block] Revenue from Contract with Customer [Abstract] Contract with Customer, Sales Channel [Axis] Contract with Customer, Sales Channel [Axis] Deferred revenue Contract with Customer, Liability, Current Plan Name [Domain] Plan Name [Domain] Other assets Other Assets, Noncurrent Entity Tax Identification Number Entity Tax Identification Number Leases [Abstract] Antidilutive Securities, Name [Domain] Antidilutive Securities, Name [Domain] Money market funds Money Market Funds [Member] Selling, general and administrative Selling, General and Administrative Expenses [Member] Transportation credit used Contract with Customer, Asset, Transportation Credit Utilization Contract with Customer, Asset, Transportation Credit Utilization Net cash provided by operating activities Net Cash Provided by (Used in) Operating Activities Plan Name [Axis] Plan Name [Axis] Equity Components [Axis] Equity Components [Axis] Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Award Timing Method Award Timing Method [Text Block] Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Restructuring Type [Axis] Restructuring Type [Axis] Accounts Receivable Accounts Receivable [Policy Text Block] Measurement Frequency [Axis] Measurement Frequency [Axis] Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Finance leases Finance Lease, Weighted

Average Remaining Lease Term Insider Trading Policies and Procedures [Line Items] Use of Estimates Use of Estimates, Policy [Policy Text Block] Adjustment to Compensation, Amount Adjustment to Compensation Amount Payables and Accruals [Abstract] Compensation Amount Outstanding Recovery Compensation Amount Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Accrued Expenses Accounts Payable and Accrued Liabilities Disclosure [Text Block] Company Selected Measure Amount Company Selected Measure Amount Proceeds from maturities of short-term investments Proceeds from Maturities, Prepayments and Calls of Debt Securities, Available-for-Sale Tabular List, Table Tabular List [Table Text Block] 2021 Equity Incentive Plan 2021 Equity Incentive Plan [Member] 2021 Equity Incentive Plan Level 3 Fair Value, Inputs, Level 3 [Member] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Lessee, Lease, Description [Line Items] Lessee, Lease, Description [Line Items] Shares issued under employee stock purchase plan (in shares) Stock Issued During Period, Shares, Employee Stock Purchase Plans Accrued expenses Total accrued expenses Accrued Liabilities, Current Antidilutive securities excluded from computation of earnings per share (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Cash payments Payments for Restructuring Current Liabilities, Current, Lessee [Abstract] Liabilities, Current, Lessee Credit Facility [Domain] Credit Facility [Domain] Beginning of the period End of the period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Unrecognized stock-based compensation expense Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount Current assets Assets, Current [Abstract] Goodwill Goodwill Allowance for doubtful accounts Accounts Receivable, Allowance for Credit Loss Other comprehensive income (loss) Other Comprehensive Income (Loss), Net of Tax [Abstract] Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Prime Rate Prime Rate [Member] Product and Service [Domain] Product and Service [Domain] Short-term lease expense Short-Term Lease, Cost Options Stock options to purchase common stock Share-Based Payment Arrangement, Option [Member] Vested (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value Fair Value Disclosures [Abstract] Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table] Antidilutive Security, Excluded EPS Calculation [Table] Comprehensive income (loss) Comprehensive Income (Loss), Net of Tax, Attributable to Parent Finance leases Finance Lease, Weighted Average Discount Rate, Percent Preferred stock, shares outstanding (in shares) Preferred Stock, Shares Outstanding Security Exchange Name Security Exchange Name Debt instrument, basis spread on variable rate plus (minus) Debt Instrument, Basis Spread on Variable Rate Award Type [Axis] Award Type [Axis] Net income (loss) per share, attributable to common shareholders: Earnings Per Share, Basic [Abstract] Weighted-average exercise price, exercised (in dollars per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Exercises in Period, Weighted Average Exercise Price Cash and Cash Equivalents Cash and Cash Equivalents, Restricted Cash and Cash Equivalents, Policy [Policy Text Block] Sales Channel, Directly to Consumer Sales Channel, Directly to Consumer [Member] Weighted Average Grant Date Fair Value Per Share Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number of Shares [Roll Forward] Total liabilities Liabilities 2023 Inducement Plan 2023 Inducement Plan [Member] 2023 Inducement Plan Common stock, par value (in dollars per share) Common Stock, Par or Stated Value Per Share Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Research and development Research and Development Expense Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Revolving Credit Facility Revolving Credit Facility [Member] Expiration Date Trading Arrangement Expiration Date Non-cash ROU assets obtained in exchange for finance lease liabilities Right-of-Use Asset Obtained in Exchange for Finance Lease Liability Cash flows from investing activities Net Cash Provided by (Used in) Investing Activities [Abstract] Number of Shares Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] Accrued rent Operating lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Common stock issued (in shares) Common Stock, Shares, Issued Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Maximum issuance of letters of credit Line of Credit Facility, Maximum Borrowing Capacity Concentration risk, percentage Concentration Risk, Percentage Accrued inventory purchases Accrued Inventory Purchases Accrued Inventory Purchases Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Stock options exercised (in shares) Exercised (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercises in Period Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Research and development Research and Development Expense [Member] Weighted Average Exercise Price Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price [Abstract] Common stock authorized (in shares) Common Stock, Shares Authorized Basis of Presentation Basis of Accounting, Policy [Policy Text Block] Diluted (in shares) Weighted average shares of common stock outstanding â€” diluted (in shares) Weighted Average Number of Shares Outstanding, Diluted MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Total stockholdersâ€™ equity Beginning balance Ending balance Equity, Attributable to Parent Payroll and payroll related expenses Accrued Salaries, Current Concentration Risk Type [Domain] Concentration Risk Type [Domain] Letters of credit outstanding Letters of Credit Outstanding, Amount Selling, general and administrative Selling, General and Administrative Expense Unrealized gain (loss) on short-term investments, net of taxes Other comprehensive loss Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent Fair Value, Recurring Fair Value, Recurring [Member] Granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Gross Cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect [Abstract] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Maximum number of shares that may be issued (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Authorized Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Document Fiscal Period Focus Document Fiscal Period Focus All Executive Categories All Executive Categories [Member] Add: effect of dilutive RSUs and stock options (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Schedule of Restructuring Reserve by Type of Cost Schedule of Restructuring Reserve by Type of Cost [Table Text Block] Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Assets Assets [Abstract] Expected dividend yield Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate Document Type Document Type Lessee, finance lease, remaining lease term Lessee, Finance Lease, Remaining Lease Term Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Non-current Liabilities, Noncurrent, Lessee [Abstract] Liabilities, Noncurrent, Lessee Vested (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Impairment Contract With Customer, Asset, Impairment Contract With Customer, Asset, Impairment Risk free interest rate Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Risk Free Interest Rate Maximum Maximum [Member] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Period to increase available shares for issuance Share-Based Compensation Arrangement By Share-based Payment Award, Increase Period Share-Based Compensation Arrangement By Share-based Payment Award, Increase Period Antidilutive Securities [Axis] Antidilutive Securities [Axis] Accounts payable Accounts Payable, Current Accounting Policies [Abstract] Offering period Share-Based Compensation Arrangement By Share-based Payment Award, Purchase Period Share-Based Compensation Arrangement By Share-based Payment Award, Purchase Period Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions Schedule of Share-Based Payment Award, Stock Options, Valuation Assumptions [Table Text Block] Fair Value Measurements Fair Value Measurement, Policy [Policy Text Block] Current Fiscal Year End Date Current Fiscal Year End Date Total lease expense, net Lease, Cost Statistical Measurement [Axis] Statistical Measurement [Axis] PEO Name PEO Name Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income (loss) before provision for income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Shares issued through ESPP (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Award Type [Domain] Award Type [Domain] Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Marketing credits, usage period Contract With Customer, Asset, Period Contract With Customer, Asset, Period Schedule of Potentially Dilutive Shares Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table Text Block] Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Non-PEO NEO Non-PEO NEO [Member] Title of Individual [Axis] Title and Position [Axis] Charges (adjustments) Restructuring Charges (Adjustments) Restructuring Charges (Adjustments) Operating lease expense: Operating Lease, Cost [Abstract] Operating Lease, Cost Additional Paid-in Capital Additional Paid-in Capital [Member] Award Timing Predetermined Award Timing Predetermined [Flag] Asset-Related Costs Impairment In Value Of Assets [Member] Impairment In Value Of Assets Recent Accounting Pronouncements New Accounting Pronouncements, Policy [Policy Text Block] Diluted (in dollars per share) Earnings Per Share, Diluted Title of Individual [Domain] Title and Position [Domain] Direct-to-Consumer and Retail and Third-Party Ecommerce Revenue from Contract with Customer [Policy Text Block] Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Type of Restructuring [Domain] Type of Restructuring [Domain] Deferred revenue Increase (Decrease) in Contract with Customer, Liability Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Number of operating segments Number of Operating Segments Preferred stock, shares issued (in shares) Preferred Stock, Shares Issued Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] Employee-Related Costs Employee Severance [Member] Statement of Financial Position [Abstract] Restructuring Restructuring and Related Activities Disclosure [Text Block] Stock-based compensation Share-Based Payment Arrangement, Noncash Expense Income tax provision Income Tax Expense (Benefit) Net income (loss) attributable to common stockholders - diluted Net Income (Loss) Available to Common Stockholders, Diluted Period for recognition Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Revenue Revenue from Contract with Customer, Excluding Assessed Tax Weighted-average remaining lease term (in years) Weighted Average Remaining Lease Term [Abstract] Weighted Average Remaining Lease Term Concentration Risk Benchmark [Domain] Concentration Risk Benchmark [Domain] Net cash (used in) provided by investing activities Net Cash Provided by (Used in) Investing Activities Operating income (loss) Operating Income (Loss) Additional shares authorized (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Additional Shares Authorized Variable Rate [Domain] Variable Rate [Domain] Total liabilities and stockholdersâ€™ equity Liabilities and Equity Other Other Operating Activities, Cash Flow Statement Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] All Adjustments to Compensation All Adjustments to Compensation [Member] 2023 Credit Facility 2023 Credit Facility [Member] 2023 Credit Facility Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Prepaid expenses and other assets Increase (Decrease) in Prepaid Expense and Other Assets Additional paid-in capital Additional Paid in Capital Restructuring Restructuring Charges Commitments and Contingencies Disclosure [Abstract] Directors, Officers and Employees Directors, Officers, And Employees [Member] Directors, Officers, And Employees Non-cash ROU assets obtained in exchange for operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Individual: Individual [Axis] Vested restricted stock Stock Issued During Period, Value, Restricted Stock Award, Net of Forfeitures Accumulated Other Comprehensive Income (Loss) AOCI Attributable to Parent [Member] Weighted-average exercise price, forfeited/cancelled (in dollars per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Forfeitures in Period, Weighted Average Exercise Price Expected life of options (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Term Inventories Inventory, Net Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Product and Service [Axis] Product and Service [Axis] Entity Address, State or Province Entity Address, State or Province Statement [Line Items] Statement [Line Items] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Operating expenses Operating Expenses [Abstract] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Sublease income Sublease Income Unvested RSUs, beginning balance (in dollars per share) Unvested RSUs, ending balance (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value Schedule of Payables and Accruals [Line Items] Schedule of Payables and Accruals [Line Items] Schedule of Payables and Accruals [Line Items] Liabilities and Stockholdersâ€™ Equity Liabilities and Equity [Abstract] Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Adoption Date Trading Arrangement Adoption Date Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Weighted-average exercise price, beginning balance (in dollars per share) Weighted-average exercise price, ending balance (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price Operating lease right-of-use asset Operating lease assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Options outstanding, beginning balance (in shares) Options outstanding, ending balance (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Number Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Liabilities Liabilities, Lessee [Abstract] Liabilities, Lessee Exercise Price Award Exercise Price Net Income (Loss) per Share Attributable to Common Stockholders Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Shares issued under employee stock purchase plan Stock Issued During Period, Value, Employee Stock Purchase Plan Inventory Reserves Inventory Reserves [Member] Inventory Reserves Leases Lessee, Finance Leases [Text Block] Stock options exercised Stock Issued During Period, Value, Stock Options Exercised Stockholdersâ€™ equity Equity, Attributable to Parent [Abstract] Granted (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Restructuring Plan [Axis] Restructuring Plan [Axis] Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] All Individuals All Individuals [Member] Executive Officer Executive Officer [Member] PEO PEO [Member] Variable Rate [Axis]

Variable Rate [Axis] Income Tax Disclosure [Abstract] Name Trading Arrangement, Individual Name Interest and other income (expense), net Other Nonoperating Income (Expense) Statement of Stockholders' Equity [Abstract] Intangible assets, net Intangible Assets, Net (Excluding Goodwill) Lessee, operating lease, remaining lease term Lessee, Operating Lease, Remaining Lease Term Non-cash asset write-offs Restructuring Reserve, Settled without Cash Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Number of common stock authorized to be issued (in shares) Common Stock, Capital Shares Reserved for Future Issuance Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Cash equivalents Cash and Cash Equivalents, Fair Value Disclosure Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Local Phone Number Local Phone Number Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Total operating expenses Operating Expenses Schedule of Restricted Stock Unit Activity Share-Based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block] Changes in assets and liabilities: Increase (Decrease) in Operating Capital [Abstract] Long term liabilities Liabilities, Noncurrent [Abstract] Secured Overnight Financing Rate (SOFR) Secured Overnight Financing Rate (SOFR) [Member] PEO Total Compensation Amount PEO Total Compensation Amount Purchase price of common stock in percent Share-Based Compensation Arrangement by Share-Based Payment Award, Purchase Price of Common Stock, Percent Marketing credits, option to extend Contract With Customer, Asset, Extension Period Contract With Customer, Asset, Extension Period Schedule of Accrued Expenses Schedule of Accrued Liabilities [Table Text Block] Income Statement Location [Axis] Statement of Income Location, Balance [Axis] Entity Ex Transition Period Entity Ex Transition Period Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Debt Disclosure [Abstract] Common Stock Common Stock [Member] Measure: Measure [Axis] Preferred stock authorized (in shares) Preferred Stock, Shares Authorized Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Incentive Stock Options Incentive Stock Options [Member] Incentive Stock Options Line of Credit Line of Credit [Member] Entity Emerging Growth Company Entity Emerging Growth Company Entity Central Index Key Entity Central Index Key Secured overnight financing rate floor Debt Instrument, Secured Overnight Financing Rate Floor Debt Instrument, Secured Overnight Financing Rate Floor Lessee, Lease, Description [Table] Lessee, Lease, Description [Table] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Expected stock price volatility, minimum Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate, Minimum Finance lease assets Finance Lease, Right-of-Use Asset, after Accumulated Amortization Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Preferred stock, par value (in dollars per share) Preferred Stock, Par or Stated Value Per Share Total lease liabilities Lease, Liability Lease, Liability Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Stock-based compensation APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Number of Options Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Nonvested, Number of Shares [Roll Forward] Title Trading Arrangement, Individual Title Statement [Table] Statement [Table] Measurement Frequency [Domain] Measurement Frequency [Domain] Summary of Significant Accounting Policies Significant Accounting Policies [Text Block] Uncertain tax positions Unrecognized Tax Benefits Numerator: Net Income (Loss) Available to Common Stockholders, Diluted [Abstract] City Area Code City Area Code Current liabilities Liabilities, Current [Abstract] Contract Terminations Contract Termination [Member] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Level 1 Fair Value, Inputs, Level 1 [Member] Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Axis] Total current assets Assets, Current Statement of Cash Flows [Abstract] Supplemental disclosures of noncash activities Noncash Investing and Financing Items [Abstract] Letters of credit available to be drawn Line of Credit Facility, Remaining Borrowing Capacity Weighted average grant-date fair value per share (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Weighted Average Grant Date Fair Value Restructuring Reserve [Roll Forward] Restructuring Reserve [Roll Forward] 2021 Employee Stock Purchase Plan 2021 Employee Stock Purchase Plan [Member] 2021 Employee Stock Purchase Plan Income Taxes Income Tax Disclosure [Text Block] Accounts payable, accrued expenses and other long-term liabilities Increase (Decrease) in Accounts Payable, Accrued Liabilities, and Other Long-term Liabilities Increase (Decrease) in Accounts Payable, Accrued Liabilities, and Other Long-term Liabilities Net income (loss) per share attributable to common stockholders: Earnings Per Share [Abstract] Accumulated deficit Retained Earnings (Accumulated Deficit) Finance lease, right-of-use asset, statement of financial position Finance Lease, Right-of-Use Asset, Statement of Financial Position [Extensible Enumeration] Schedule of Payables and Accruals [Table] Schedule of Payables and Accruals [Table] Schedule of Payables and Accruals [Table] Revenue from Contract with Customer Benchmark Revenue from Contract with Customer Benchmark [Member] Inventories Increase (Decrease) in Inventories Organization, Consolidation and Presentation of Financial Statements [Abstract] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Operating leases Operating Lease, Weighted Average Discount Rate, Percent Net cash provided by financing activities Net Cash Provided by (Used in) Financing Activities Underlying Securities Award Underlying Securities Amount Total lease assets Lease, Right-of-Use Asset Lease, Right-of-Use Asset Credit Facility [Axis] Credit Facility [Axis] Amendment Flag Amendment Flag Transformation Initiative Transformation Initiative [Member] Transformation Initiative Entity Registrant Name Entity Registrant Name Cash flows from operating activities Net Cash Provided by (Used in) Operating Activities, Continuing Operations [Abstract] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Depreciation and amortization Depreciation, Depletion and Amortization Gross profit Gross Profit Fair Value as of Grant Date Award Grant Date Fair Value Amortization Finance Lease, Right-of-Use Asset, Amortization Customer Concentration Risk Customer Concentration Risk [Member] Non-Employee Directors Non-Employee Directors [Member] Non-Employee Directors Level 2 Fair Value, Inputs, Level 2 [Member] Credit Facilities Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Entity Address, Postal Zip Code Entity Address, Postal Zip Code Schedule of Stock-based Compensation Expense Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block] Schedule of Restructuring and Related Costs [Table] Restructuring Cost [Table] Restatement Determination Date: Restatement Determination Date [Axis] Assets Assets, Lessee [Abstract] Assets, Lessee Title of 12(b) Security Title of 12(b) Security Concentration Risk Type [Axis] Concentration Risk Type [Axis] Common stock, $0.0001 par value, 1,000,000,000 shares authorized at SeptemberÂ 30, 2024 and DecemberÂ 31, 2023; 101,203,839 and 95,868,421 shares issued and outstanding as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively Common Stock, Value, Issued Share-Based Payment Arrangement [Abstract] Finance lease, liability, current, statement of financial position Finance Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Forfeited (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value Cash flows from financing activities Net Cash Provided by (Used in) Financing Activities [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Preferred stock, $0.0001 par value, 20,000,000 shares authorized at SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, none issued or outstanding as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 Preferred Stock, Value, Issued Operating lease, liability, current, statement of financial position Operating Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration] Stock Options Share-Based Payment Arrangement [Member] Cash and Cash Equivalents [Domain] Cash and Cash Equivalents [Domain] Employee stock purchase plan Employee Stock [Member] Basic (in dollars per share) Earnings Per Share, Basic Proceeds from 2021 ESPP Proceeds from Stock Plans Operating cash flows for operating leases Operating Lease, Payments Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Property and equipment, net Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization Payments on finance lease liabilities Financing cash flows for finance leases Finance Lease, Principal Payments Capital expenditures included in accounts payable and accrued expenses Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Net income (loss) attributable to common stockholders â€” basic Net Income (Loss) Available to Common Stockholders, Basic Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Total current liabilities Liabilities, Current Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Total assets Assets Outstanding borrowings Long-Term Line of Credit Granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Schedule of Fair Value, Assets Measured on Recurring Basis Fair Value, Assets Measured on Recurring Basis [Table Text Block] Purchases of property and equipment Payments to Acquire Property, Plant, and Equipment Other long-term liabilities Other Liabilities, Noncurrent Percentage of total number of shares outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Percentage of Outstanding Stock Maximum Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Commitments and contingencies (Note 7) Commitments and Contingencies Marketing Marketing Expense Finance lease expense: Finance Lease, Cost [Abstract] Finance Lease, Cost Termination Date Trading Arrangement Termination Date Line of credit facility, accordion feature, increase limit Line Of Credit Facility, Accordion Feature, Increase Limit Line Of Credit Facility, Accordion Feature, Increase Limit Expected stock price volatility, maximum Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate, Maximum Nature of Business Nature of Operations [Text Block] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Stock-Based Compensation Share-Based Payment Arrangement [Text Block] Entity Address, City or Town Entity Address, City or Town Debt Instrument [Axis] Debt Instrument [Axis] Schedule of Stock Option Activity Share-Based Payment Arrangement, Option, Activity [Table Text Block] Weighted-average discount rate Leases, Weighted Average Discount Rate [Abstract] Leases, Weighted Average Discount Rate Total stock-based compensation expense Share-Based Payment Arrangement, Expense Net income (loss) Net income (loss) Net loss Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Line of credit facility, accordion feature, higher borrowing capacity Line Of Credit Facility, Accordion Feature, Higher Borrowing Capacity Option Line Of Credit Facility, Accordion Feature, Higher Borrowing Capacity Option Weighted-average exercise price, granted (in dollars per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Grants in Period, Weighted Average Exercise Price Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Forfeited (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Entity File Number Entity File Number Cash and Cash Equivalents [Axis] Cash and Cash Equivalents [Axis] Revenue Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Weighted-average shares used in computing net income (loss) per share attributable to common stockholders: Weighted Average Number of Shares Outstanding Reconciliation [Abstract] Entity Address, Address Line Two Entity Address, Address Line Two Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Denominator: Weighted Average Number of Shares Outstanding, Basic [Abstract] Restructuring Plan [Domain] Restructuring Plan [Domain] Other accrued expenses Other Accrued Liabilities, Current Name Forgone Recovery, Individual Name Interest rate base Debt Instrument, Interest Rate Base Debt Instrument, Interest Rate Base Operating leases Operating Lease, Weighted Average Remaining Lease Term Document Period End Date Document Period End Date Schedule of Assets and Liabilities, Lessee Assets and Liabilities, Lessee [Table Text Block] Assets and Liabilities, Lessee Finance lease liabilities Finance Lease, Liability, Current Award Timing MNPI Considered Award Timing MNPI Considered [Flag] CB floating rate Base Rate [Member] Unvested RSUs, beginning balance (in shares) Unvested RSUs, ending balance (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number Insider Trading Arrangements [Line Items] Line of Credit Facility [Line Items] Line of Credit Facility [Line Items] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount Contract with Customer, Sales Channel [Domain] Contract with Customer, Sales Channel [Domain] PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Cost of revenue Cost of Revenue Adjustment to Compensation: Adjustment to Compensation [Axis] Prepaid expenses and other current assets Prepaid Expense and Other Assets, Current Accounts receivable, net Accounts and Financing Receivable, after Allowance for Credit Loss, Current Document Transition Report Document Transition Report Document Quarterly Report Document Quarterly Report Trade Agreements Trade Agreements [Member] Trade Agreements Fair Value, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Entity Current Reporting Status Entity Current Reporting Status Accumulated Deficit Retained Earnings [Member] Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Basic (in shares) Weighted average shares of common stock outstanding â€” basic (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Unvested restricted stock units Restricted Stock Units (RSUs) [Member] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Name Awards Close in Time to MNPI Disclosures, Individual Name Cash paid for amounts included in the measurement of lease liabilities (in thousands) Cash Flow, Lessee [Abstract] Cash Flow, Lessee Forfeited/Cancelled (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Forfeitures in Period Entity Filer Category Entity Filer Category Restructuring Reserve, Beginning Balance Restructuring Reserve, Ending Balance Restructuring reserve Restructuring Reserve Income Statement Location [Domain] Statement of Income Location, Balance [Domain] Letter of Credit Letter of Credit [Member] Company Selected Measure Name Company Selected Measure Name EX-101.PRE 10 hnst-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 11

hnst-20240930_g1.jpg GRAPHIC begin 644 hnst-20240930_g1.jpg M_]C_X 02D9)1@ ! 0$!+ $L #_X0 B17AI9@ 34T *@ @ 0$2 , M ! $ #_X@) 24-#7U!23T9)3$4 0$ (P041"10(0 !M;G1R M4D="(%A96B 'T (L $P S #MA8W-P05!03 !N;VYE M]M8 0 #3+4%$0D4 M IC<')T _ #)D97-C ! M, &MW='!T !G !1B:W!T !L !1R5%)# !Q YG5%)# M !U YB5%)# !Y YR6%E:!] !1G6%E: "" !1B M6%E: "' !1T97AT $-O<'ER:6=H=" R,# P($%D;V)E(%-YH.$A8:'B(F*DI.4 ME9:7F)F:HJ.DI::GJ*FJLK.TM;:WN+FZPL/$Q<;'R,G*TM/4U=;7V-G:X>+C MY.7FY^CIZO'R_3U]O?X^7K_Q ? 0 # 0$! 0$! 0(#! 4& M!P@)"@O_Q "U$0 " 0($! ,$!P4$! ! G< 0(#$00%(3$&$D%1!V%Q$R (R M@0@40I&AL<$)(S-2\!5B7J"@X2%AH> (B8J2DY25EI>8F9JB MHZ2EIJ>HJ:JRL[2UMK>XN;K"P\3%QL?(RKR M_3U]O?X^?K_V@ , P$ A$##$0 _ /W\HHHH **** "BBB@ HHHH **** "B MBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M* "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ MHHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M B MBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BL7QW\1O# _P +?#\FK>)M M>T?P[14/^LO=4O8[.WC[\R2,%'YU\F_&3_@OK^R[\'9I(/\ A8+>*KV+.;?P M]ITU\K8])MJP'\)* /LRBORK\;_\'6GPMTZ5E\._#'QIJR@X#:A<6FG[OP1Y MJX6Z_P"#M:%)?W/P#DDC]7\:A#^0L# _@#]CJ*_('0?^#LS1;B4?VI\#]4LX M^[6OBF.Y(_!K6/\ G7KGPU_X.@OV??%TR0Z]HOQ#\)R-C=+<:;#=VZ_\"AF: M0_\ ?N@#](J*\)^ W_!37X!_M+S0P>#?BKX1U&^N,>58W-U_9]((3V6WN!'* MWX*:]VH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** M "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ H MHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BB MB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M**** "BBB@ HHHH **;+(L$;.[*JJ,EB<#U-?E! P %4/\ @XPTWX4W.I> M_@'-8Z]XAAW07WBYU6XT_3VZ%;1$;B0' EHV8AC@29)4 ^^_P!L']OWX4_L M+>$UU3XC>*K/2I[A"]EI-[;44D;F%?D'^V5_P<[_$ MKXH3W6E_!_1+3X=Z*Q*)JE\D=_K$R_W@&!@AR/X0LA!Z.*^6_P!EW]A+X_\ M%9OBWJ&N6*ZGK7VNYSK7C#Q#<2?8X'XR&F8%I' P!%$&91MX5>1^R7[$'_!O M;\$?V5K>SU3Q59+\5/&$.'\:\UN ?V= __3&RR8\>\QD8$9!7I0!^+?@/]FK] MIC_@IOXK76K'1?B%\2[B9RG]MZK<2-91<\H+NY80H!_<#C ' X K[!^'/_!J MU\4O%D$-QX\^(/A'P;'(S6^G6\NL74?LPS#&#_NR,/KTK]T;&QATRSAM[:& M*WMX$$<44:!$C4# 50. .PJ:@#\O? ?_!JO\&])A1O$?C[XCZW.H^;[$]GI M\+G_ '6AE;'_ .O0+' (-H_P!F6TB"R6?CFZ8#&Z772"?^^8P/TK] J* / MSK\1?\&P_P"S?K,)6UOOB5I+8P'MM:A<@^0[VW>O&OBE_P &GOAZ[BDD\$_ & M#6M/D4$QP:WHT=XKGL#+\6WZ[&^E?KS10!_.7^T) P;G_M)?!&*>[TC1M$^M(FFP@L9/#M_NN OO;SB*1F_V8P_XUYC\#?\ @!!^TQ_P3L\6?V#:^)?%FBKI MA"3^%O%-M+/;1*/X/LUP-T(/K$8V..M?U!5Y]^T)^RM\.?VK/";;)\1/!VA^ M+-/VD1_;;<&:VSU:&9<20M_M1LI]Z /@3]AO_@YC^'/QHGL]#^+VE?\ "M=> MF*QC58':YT2X?IEC@RVV3_?WH!DM(*_2_P /^(=/\6:':ZGI5]9ZGIM]$L]M M=VDRS07$;#*NCJ2K*1T()!K\8?V_?^#8K4O#=O?>)/@#]\VM6T>Z5_"FL3JM MVHZ[;:Y.%D]DEVG _P!8Y.#\9_L7_P#!27XW?\$I_BA=:!&NI+I%C=E-;\$> M($DBA#Y^?:C#?;38YWH!D[=RN !0!_3O17@'[7_ 4A^&__42^& _]L>#= M0-KK5BBG5 .#]XZKJ&E.>,LH^ _$3]V5-_XBP? W_1(?%G _@WM_P#XB@#9]F^)NW _.#K M[P&UP@D^$GBY(B1O9=5MV91W(&T9/MD?A7Z5?LT_M$>&OVL?@5X;^(GA"XGN M/#WBBU-S:F>/RYHBKM')%(N2 \W_^(H_XBP? W_1(?%G_ (-[M?_XB@#]9J*\# _P""">7_!0_P7_P %'?@W=>*_"-OJ6F3Z5=_8-4TO4%47%A-M M#+RI*O&RG*N.N"" 00/?* "BBB@ HHHH **** "BBB@ HHKP7]J/_@IQ\"_V M.6FM_'?Q#T6QU>$P:"$,Z9[&0*ON.: />]*_);XV?\'6O@W1U HH/A[\+?$'B *2]7>NZA%IJ?[PBB69F'L60_3I7SAXU_X.D_CWK<[KHWA;X9: M%;D_)_H%W=3#ZLUP%\ WP* /WXHK^==O^#E+]IYIMW]J>#57^X- CV_^A9_ M6NG\(?\!T5^T)H4R_VGH'PRUR'^+S=+N8)#]&CN H/U4T ?T T5^0/P8_X. MOM$O)X8?B%\)-4TZ/($EYX>U5+LGU(@F6+'_ ']-?<_[+O\ P5Z_9_:YN+> MR\+_ !"TNSURY(5-'UL'3+YG/1$6;"RM[1,_Z4 ?2]%%% !1110 4444 %%% M% !1110 45%>WL.G6H: MAX#7PSX?\%VMXXT[2[K2ENI+NW5B$-S(QW[V&"1$4 S@=-Q /W^HKX]_X)2_M\%=?"G_!2CP5<64MO!X8^)&APB35=",VY+B/@?:K5C\SPDD!E/S1D@-D%?;[M"H **** "BB@ HHHH **** "BOB#_@N_P7/^'?_!//XNV_@2[\.Z]XP\3BMTCO;Z&PECMX-.20$QJ\CY)D9<-M"X"LI)R<5\\?\18/@;_HD/BS_ ,&]O_\ M$4 ?K-17Y,_\18/@;_HD/BS_ ,&]O_\ $5]Q_P#!.O\ X*.>"?\ @I'\);[Q M-X3M]2TF\T6Z%EJNE:@%^T64C+N1MRDJ\;C.UA@G:P(!!% 'T'1110 4444 M%%%% !117YK_ +3G_!S#\,/@%\;O$'@S2?!/B?Q@/#-[)IUUJ<%U#:VTMQ$Q M201!MS.BL"N\A0Q!(!7#$_2BBOR9_XBP? W_1(?%G_@WM__ (BC_B+!\#?] M$A\6?^#>W_\ B* /UFHK\F?^(L'P- T2'Q9_X-[? P"(KH_A% P=*_"SQU\1M)T?Q!X#\5>%-+U*X2VE MU9[N"ZAL=Q"B21%VMY8)RQ7) R0IZ4 ?J'1110 4444 %%%% !1110 445\J M_M>_\%G/V?\ ]C&]NM,\0>,%U_Q-;$K)H7AV,:A>QL.J2$,(86''RRR(W/2@ M#ZJHK\6_C)_P=?:O-&>(?^M#F[)I76K@R6T?P[TA2>([70Y&5?^_LSG]: /Z%Z*_G?T;_@Y?_::TR=6FN? MNI*IY2XT+:K?7RY$Y&O7OA7_P '7/C[2YXU\;?"OPCKD/ =M%O[C2W'N!+] MH!^F1GU'8_<*BO@7]F__@X[_9V^.-Q;V.OW^N?#75)B$VZ]:;K-F/I<0EU5 M?]J41C]_N/#6FZMX?UOPO)$NIZ5J)1G1)=_E2QNA*R(WEN.@92O(*EOI MZ@ HK@/V@OVF/"'[,GAFUU'Q5?SQS:INV3Z?K.CLW*&:W?G8PY6 M1"\;_P +G!QZ=0 4444 %%%% !1110 5#?7L.F6 22>!BIJ_%O_@X=_X*WS:QJNJ?L^_#?5#'8VI,'C74[9^;F0=-1A_ M O\ RVQ]YOW9P%D5@#$_/X+5_\ !"/V[_@=]'@?QO8':WD!EL+^)0+O2+D A+B!S MJUAGD?=9258$$BOYR?B]*OBU_P1H_;@MUCO)-+\3^%[@7VC:M"A^QZW9L2H MD)^>*1=R21DG!WH>1F@#^I*BO"/^"=G[=_AK_@H7^S=I?CC0_+L5]:2OBSUW2 M2^Z32;Y5!>,]V0Y#(_\ $C#.&#*/=Z "BBB@ HHHH **** "BBB@#^/3XB_\ ME!U[_L(W'_HQJQJV?B+_,E!U[_L(W'_*,:L:@ K^E3_@WR_P"42?PM_P"N MFK_^G>\K^:NOZ5/^#?+_)1)_"W_*Z:O_Z=[R@#[0HHHH **** "BBB@ K^ M:K_@X-_Y2V_%+_KGH_\ Z:+*OZ5:_FJ_X.#?^4MOQ2_ZYZ/_ .FBRH ^,*** M* /VQ_X-./\ DEWQH_["NE_^B;BOUSK\C/\ @TX_Y)=\:/\ L*Z7_P"B;BOU MSH **** "BBB@ HHHH *\)_;D_X*+_"[_@GWX'75?'VM[=2O(V?3=^L@)M3UM0CC]W%D;4SP9'*H#QNR0#X'_,%@O^"TNA_\$_M$F\'>$/L/B+XM:A!N2V<[M[7P]&XRL]R >9"""D.02,_V%*A_Y\OB]\8O%/Q]^(FI>+/&6N:AXB\1:Q+YM MW?7DF^20]@.RJHP%10%4 4 ?8_[=O_!?_P"-/[75S>:3X:OI?A2X*E)1 M=/T6Y9;^ZC/'^D7@VR-D9RL8C0@X(;&:^%9IFN)6DD9I))"69F.2Q/4DTVB@ M HHHH **** "BBB@#Z^_8:_X+;?'#]B.YL]/@UV3QQX+MRJ-X?U^9[B.*,?P MV\Q)DM\#H%)C!.2C5^XW_!/;_@K1*O^"B6B+!X;OVT+QI;P^;>^&-3=5O8@M/O/"1\MQ$/[R<@8W*F0*_E[K0\)>+M4\!>)K'6M#U^*T?6-+F6YL[VSG:&XM M95.5='4@JP/<&@#^Q2BOS%_X(S?\%W+7]J6?23?A?\KJSTWXC,!!I.M$+#:^ M)2.!&X&%CNCV PDI^Z%;"M^G5 !1110 4444 %%%% ',_&DX^#GBS_L#7G_H MAZ_D!K^O[XT_\D<\6?\ 8&O/_1#U_(#0!U'P7^,_B;]GKXGZ+XR\':M=:'XC MT"X6YL[N _,C="K \,CE65@5920002* I0_X)4?\%1_#/\ P4D^#?VE?LNC M?$'08D3Q#H0?_5MT%S!DY:W<].I1CM;/RLW\P]=U^S=^T=XN_9.^,FB^._ ^ MJRZ3K^B2[XW'S17$9^_#*G\<3CAE/4'/! (/ZZJ*^<_^":O_!(]PA* ! ML7B+16CTWQ-I82#Q@H+R[IM+G(ZKW>%\$I)CD @X964?1E !1110 4444 %% M%% '\V__ <0?\I7_B#_->>D_\ INMZ^(Z^W\ @X@_Y2O_ !!_Z\])_P#3M=;U\1T %?M)_P:8_\B?\-OVLM6U+PA\+KS4O M OPU5F@:X@&7?9WN.TUN^8I1_O*2.Q'6O,:* /WG M_P""$_C-:V/P^\57!6&'6HG(T/4'/'SEB6M6)_OEH^I+KP MM?IS!.ES#'\&ZR1R*&1U.58'D$'N#7\;]?T__P#!%CPOXO\ !W_!,?X3V/C9 M;N/6%TV66&*Z)\Z&RDN97LT;/(Q;M%A3RJ[5XQB@#ZEHHHH **** /%/^"DW M_*/'XZ?]B!KG_I!-7\HU?U<_\%)O^4>/QT_[$#7/_2":OY1J "BBB@ HHHH M**** "BB@ HHHH _6S_(-._P#DL?QB_P"P-I__ */FK]N*_$?_(-._P#D ML?QB_P"P-I__ */FK]N* /E/]EO3?^%W_$[XL?';5MMWJ5CJ^#?!?F*'CT M32M-E>VF>$'A9+F[BGDD;&658E^ZN*^.OV?OCG^UA\6/^"=DG[1$_P"U9X;T MQ;*QU+46\,ZMX&TB.&?[%--'Y+72*K@R^3\NV,'+@#/4_9/['U[_,*I\7_& M+X%:AMM=&HI"$&KZ+JT\ETLL1.-WDW4T]O)CC[I1"?OC/Q%X,_X- M\+J^_P"':.AS7'@O3?#_ .TSX=O9]5VW>H17UIK0BNYFAL;A?->T*26_E@'@ M!@H"K.UU35EM5,::IHTERL&IV3 M9R6MY(MUS$'W&-TC(.$[?P7\3?C,EIH=[MX7LYX+B+PYIL,D9U.Z#0.T8M([>-UC(89,T*8#94?9] !1110 4444 %%%(S M!%+-P!R2>U 'Q]_P6I_X*)+_ OV3KB;1;J-/B#XT,RZ_X*+_M/3:MXJ2A\N/Q@AH?A+3>?+>_N DER1R5BB&9)6_V8U9O:@#O**_+7]H/_ (.G/A;X M)NI[3X=>!_$WCJ:,E5O+^9='LI/1DRLDS#V:-#]M?+7C[_@Z<^.6N7,B^'_ M ;\-= M6^YYUK=WMPG_ ,SHA_[]T ?O?7RW_P5E_X)QZ3_,%%_P!FB[T5 M([6U\=>'UDOO"VI2#;Y-Q@;K=VZ^3,%"MV!"/@E #\7_ /!%[_@L?\:OVY?V MUU\$^.[[P[+X?;0KR_\ )L=*6W?S8S%M._)./F/'>OUTH _F5_X)5_MS:]_P M2^_;4*^(H]0L/#.H79T#QKI,JLLELJ2%#,8_^>UM)N;&,E?,08WDU_3%IFIV M^M:;;WEG<0W5I=1K-!-$X>.9& *LK#@J0001P0:_$'_@YM_8'C^'7Q-TCXZ^ M';'R]*\8R+I?B1(D^2#4$3]S.0.GG1(58\#*DY:2OJG_@VW_;>D_:&_9*NO MAOKEYYWB7X4M':VQ=LR7.E2[OLQYZ^RO#0PJ+#GEJ /T=HHHH **** "BBB M@ HHHH _CT^(_O)0=>_["-Q_Z,:L:MGXB_\ )0=>_P"PCK\^:NOZ5/^#?+_E$G\+?^NFK_/IWO* /M"BBB@ H MHHH **** "OYJO\@X-_Y2V_%+_KGH__*:+*OZ5:_FJ_P"#@W_E+;\4O^N> MC_\ IHLJ/C"BBB@#]L?^#3C_DEWQH_["NE_^B;BOUSK\C/^#3C_))=\:/^ MPKI?_HFXK]+8Z#X7L)=0O M9?XMB+G:H_B=CA57JS,H')%?RM_MK_M;^(_VW_VD?$?Q%\32,MQK$Y6SL_,+M1Z79H2(;:/\ V47J0!N8LQY8T >=^,O&6K?$3Q9J6NZYJ-YJVLZO O!L<@&ZV>[FO[N,^ZQ1^5 M^4IKJY_"!=@[2/A_X;L]&T'2].T71]/C$5K8V%LEO;6R#HJ1H JCV %:= 'XL M1?\!IGKAM-S_'#2EGQ]Q?"\A3/^]]J!_P#':\]^*'_!K)\:?#-I)-X7\:> M/%*Q@D0327&G7$GLH:-X_[TBBOWIHH_D__ &F_^"7?QF_8\E9OB)\/?$'A M^Q5]@U'RA=:SO;>WO+#.ZC,4T$\8MDCF0C!5E/!!'4'@U^:/_4@_P"#M/O_%'P7CL?A[XS :9M' *:'JK M==H09^RN>QC'E\8*#)<'X(T5TOQ?^#WBCX!?$;5/"7C+1+[P]XCT6;R;RQN MTVR1'J"#R&4@@JRDJRD$$@@US5$EK=26-S'-#))#-"P>.1&*LC Y!!'((/> MOZ!O^"#G_!7)OVSO G_"L_B!]"M\4/"]KOMKR9OF\2V28'FY[W$? D'5QA^? MWFW^?6NF^#'QA\0?L_?%;0/&OA74)-+\0^&;Q+ZQN$_@=3RK#^)&&593PRLP M.030!_7]17D7[#'[7.A_MQ_LP>%_B/H>V%=9M]E_9!]S:;>Q_+/;MW^5P=I(M&Y"C8PPKUV@ HHHH **** .9^-/_ "1SQ9_V!KS_ -$/7\@-?U_?&G_DCGBS M_L#7G_HAZ_D!H **** /3_V0/VNO&G[$?QQTOQYX'U VFIZ>?+N+:0DVVIVY M(,EM.F1NC;]U(5E(901_3+^P)^WGX+_ ."@_P "+/QEX3F^SW4>VWUG1Y9MUUHMUC)BDQU4\E) '7G@AE7^4NO:/V$OVY_&G_!/_X[V/C;P?<>8G$&K:5, MY%KK-KG+02@=#W5P,HP!&>00#^KRBO*?V-/VQ_!?[<_P+TSQYX(OOM%C>#RK MRSE(%UI5R"]M.H^ZZY'LRE64E6!/JU !1110 4444 ?S;_\'$"_"E?^(_/ M %YZ3_Z;K>GB:OD.MS_@X@_P"4K_Q!_P"O/2?_$W6]?$= !7[2?\ !C_ ,B? M\)Q#)=QC37\.M>-!Y%U+;Y\MS[2F[=Y6[[HQG'.,GVC_(A+=0_Z+M9_^$@W_P F5]D?\&]'_*)GX;?]?&K_M /ITNJ^UJ /QA_XA+=0_Z+M9_P#A(-\F4?\0ENH?]%VL\ PD&_^3*_9ZB@ M#\8?^(2W4/\HNUG_P"$@W_R91_Q"6ZA_P!%VL__ D&_P#DROV>HH _&'_B M$MU#_HNUG_X2#?\ R971_"/_(-2-)\-_$72=0\7_%Z3QX>LKA)[S2[+PY] MBDOT4@^5YS7,FQ6Q@D(3@G&"Z*!1M&**** "BBB@ HHHH \1_X*_M+ MM^R#^Q#\1OB!!(L6I:+I+QZ8Q&<7T[+/VQQW FEC)'H#]:_E-N[N6_NI)YY) MIIG,DDCL6:1B]?OS_P '1OC:;P]_P3]\,Z3;NRCQ!XSM(;@ \/%'M:WM?L'?!.Q_:-_;-^&/@?5/\ D$^)/$=G:7ZAMIDM MO,#3*#V+1JP!['$B@#[6_X).?\& 6I?M>^#].^(WQ5O\ 4O"O@+4@)]*TVS 3 M4M@#YE^*?_!&_P#9D^+VGR6^H_!SP?II<8670[Q!M3'T]""/4&O@W] MKG_@UAMGM;K5/@GXXF2=0770O%&&23OMCNXE!7T57B.4<9R'4AE/((/-?EM*+ S?#/X?3QW.HK*G[K6+S[T-ESPR]'E'/R *<>8 MIK^C-5"+M4 *!@=]\V_9'_93\(_L6? ?1?A[X*M9+?1]'0EYIB&N+^=SF2X MF8 ;I';KP H 55]+H *** "BBB@#"^)_PZTOXP?#7Q!X3UR%KC1?%&FW M.DW\2MM:2WGB*1<0>Q*N>>U?D5X@_P"#3$R:U=-I?QR\G3FD8V=WX4\R:-, M_*KNMVJLP'!8*H/7 Z#]DJ* /QA_XA+=0_Z+M9_^$@W _F4?\0ENH?]%VL_ M_"0;_P"3* 9ZB@#\8?\ B$MU#_HNUG_X2#?"97Y._&7X>-\(?C!XK\)M=C M4&\+ZQ=Z0;H1>6+DP3O%YFW)V[MF<9.,]3UK^P"OY)_VT?\ D\7XL\ 8Y:Q M_P"ETU 'F=%%% 'Z$?\ !-K_ ((*7?\ P4/ _&:8?B-#\4+?PFDNI7.G?8'\ M/F](\G;_F"XCZ[NFWC'4U[_P 0ENH?]%VL_P#PD&_^3*^G/^#:+_E&39_] MC-J7\XJ_0*@#\8?^(2W4/^B[6?\ X2#?_)E'_$);J'_1=K/_ ,)!O_DROV>H MH^0_P#@E'_P23T+_@F%X;\3-#XFN?&7B;Q8T*WVHO9"RABAAWF.**'?(1\T MC%F+DL=O"XP?KRBB@#S;]HK]E?PM^TQI^EMK7]J:5KWAV9KQ1?%&FW MDW\2MM:2WGB*1<0>Q*N>>U?D5X@_'6_P #=FOOB M%\+?AG;S;8M-L+CQ+>Q@\.\\GV> GW407'X2?2@#QW_@VL_9&C^/'[;%UX\U M2U6?0_A39B_CWC*-J4^Z.U!'^RJSR@]FB3UK^@ZO@3_@V_\ V?D^#O\ P3AT MWQ!-(]2^(VJW6MRLP_>"!&^S0*?]G; 9! UV/K7WW0!Y;^W)9MJ'[%'Q@MU M!+3^"-:C '4DV$PK^2VO[_BSX1/Q!^%?B;01UUS2KK3QD\?O87C_P#9J_C^ MN8)+6=XI%:.2-BKJPPRD<$$4$49FE5%V[F.!N8*/Q)X'XU;UDYJ'AFZ2'4 M;&ZL998Q-&L\1C,B'HZY'*G!P1P:I5Z-\%_VBKKX8P_V/K6CZ;XX\#W$A:]\ M.:MN\@[L;I+:52);.XP!^^A*D[0'#IE" >[_/!.+_@LQ\4O^"?FMV>FI?7' MC#X<[P+KPUJ-P62!,\M:2')MWZG S&Q)W(3AA_0W^R5^UOX'_;8^"VG>.O 6 MJ#4-(OOW3LD7(R,D$$,I96#'^TNZ56\0>!I2"?+O8T&)8, E;J,!& .Y4VFK'_!)C_@HWJ_ M 3K_:9L=7DN+F?P'X@>.Q\4Z:I+++;;L"X1?^>T)8NO=AO3(#D@_H5_P"" MA7[5FI?L3?LE>*?B7I?A67QC<^'! S:>MP;=0DDZ1-*[A6(1 ^XX4\#G RPV M?V,/VJ]#_;6_9I*_$GP^GV>T\16N^>S:422:=X\2^%97X:_GCAWVZH?NAKNW"(3T6: +W)H M^\OCY_P56M/A=_P4@^'?[.WAWPG)XOUCQ.T9UZ\@O?+;0$E5G4^7L;>4A4SN M"5Q&5QDGCX\M/^#?#]G?7/C%XN^(7[67Q$0W7BCXC:AN(U^(WCDRZ?H .&-@B MJ//O2IX/E!E"@\&21,@J&% 'F7_!7_\ X+MZ3^Q7=WWP[^&:Z?XC^* 39?7< MO[VP\-$CHX'^MN<'(CSM3@OG'EM^$?QI^.GC#]HOQ_>>*/"B/5O%&OWQS+> M7\YD<#)(1!]U$&3A$ 51P !Q4OPI^$WC7]J;XO6GAWPOI>K>+?&'B2Y9EBC) MEGN9&)9Y9'8\ 9+/(YR6(Y>-[_!@\+_#O_@GO++X7T^70_BM\:K7,>KZM M)&+OPSX-F'#6]K"XV7UVAR&EF4PQD8$;."R'S->>%]1TW2+>_N;*KMK.\&; M:::,QK<@'!,>;P",$KD#OC(JA6AXK\6ZIXZ\076K:UJ%YJNIWC;Y[J[F::: M4XP,LQ)X P/0 #M6?0!^B'_!L;9-=?\ !2>XD _X]O"&H2'VS+;+_P"S5_0I M7X/_ /!JGX)DU']L?XA>(?+9H-(\'&Q+=EDN+VW=?Q*V[_K7[P4 >4_MO_LQ MZ?\ MC?LI>./ASJ"PY\2:9)%932#BUO$_>6TW_)DC8XZ@$=Z_GM_P""-W[1 M=_\ L3?\%+_":ZQYFF66LW[^#O$,$IV>4MQ((AO]/*N5A<^T9^M?TT5_--_P M7D^ G_#.W_!3KQNUC&;.Q\7F#Q98E/D(:Y!,[C_ *>H[@Y% ']+-%>8_L7_ M !O_.&D_P!DOX<^.V=7N?%'AZSOKO;T2Y:)1.O_ &42+^%>G4 %%%% !11 M10 4444 ?QZ?$7_DH.O?]A&X_P#1C5C5L_$7_DH.O?\ 81N/_1C5C4 %?TJ?_M\&7_*)/X6_]=-7_/3O>5_-77]*G_!OE_RB3^%Q_735_P#T[WE'VA1110 M4444 %%%% !7\U7_<&_P#*6WXI?]<]'_\ 3195_2K7\U7_<&_P#*6WXI M?]<]'_\ 3194 ?&%%%% '[8_\&G'_)+OC1_V%=+_ /1-Q7ZYU^1G_!IQ_P D MN^-'_85TO_T3<5^N=!1110 4444 ?D#_P '2?[9TFB^&O"7P,T>[9)-8"^(M_$0C;K CLEI WLTBR2D'!!AB/>OQ9KW7_@IA^T?)^U?^W7\2_&PN/M&GWVLR MVFF,&ROV&WQ;VY'IF*-&./XF8\Y)/A5 !3K:VDO+B.&&-Y9I6"(B+N9V/ MZDTVOTH_X-N?V!K?]HG]I*^^*GB2R6X\+_#"2-K".5,QWFKN-T1]Q H\TCL[M0'D9% 'WG_P1 _X(_P"G_L3?#RS^(7CK38;GXN>(;;>$F4- PB]M(O\Q[^ MD[*?WKCD9,: *&+_ *$T44 %%%% !1110 4444 ?(?\ P5L_X)6>'?\ @HW\ M'9)+6*STGXG>'[=F\/ZR5V^=C+?8[@CEH'.<'DQL=RY!=7_FM\<^!=7^&7C3 M5?#OB#3[G2=IH _'2BBB@#]0O^#8O]L^3X7_M M(:Q\'M6OX70_B)"U]I2.WR0:I;QEB!V'FVZN">I:"(#K7[Q5_(%\$_BOJ?P(M^,/A;QKHS;=4\)ZK;:M: -M#/#*L@4_[)VX([@GK7]?^ MB'K^0&OZ_OC3_P D<\6?]@:_P#1#U_(#0 4444 %%;GCSX:Z]\-0T^U\0: M7>:5-JNF6FLV8G3 NK.ZA6:=#T9'C=2"#P<@X((&'0!"]?\$XO^"B7C#_@G M-\=(?%A]WU#0=0*0>(-'DE*V^KVP/XA)DR3'C*DD'*LRM_3!^S%^TWX/\ MVOO@MH_CSP-JB:IH6L1Y&<+-:2C[\$R9.R5#PRGV()4@G^1NQJ+_ ():_P#! M3SQ3_P $V_C0NH6OVC6/ NN2)'XBT$286Y0<">'/"W$8)VG@,_JV 05 /Z@J M*Y+X&_''PO\ M(_"G1?&W@O5[?6_#FO6XN+2ZA/7LR.#RDBL"K(P#*RD$ BN MMH **** /YM_^#B#_E*_\0?^O/2?_3=;U\1U]N?\'$"_ "E?^(/_ %YZ3_Z; MK>OB.@ K]I/^#3'_)$_XY?]?FC?^@7M?BW7[2?\&F/_ ")_QR_Z_-&_] O: M /V HHHH **** "BBB@ K^1/]IW_).4^(7_&,VI?\ I5)7]=E?R)_M_\ M)RGQ"_[&;4O_$]DH X>BBB@#^D[_@WH_P"43/PV_P"OC5_ $Z75?:U?%/_ M ;T?\HF?AM_U\:O_P"G2ZK[6H **** "BBB@ HHHH **** "BBB@ HHHH _M_S_@Z=\+S:K^PCX.U.)69=\;6XFP/N))97B[C_P((/^!"OP.K^I+_@KK^S9M%=/MVNM:BTX:OI<:+NDDN;1UN%C3_:D$;1C_KIVZU_+;0 5 MWG[+WQJF_9Q_:\ OCV&-KAO"&NV>K/"I -Q'#,KO'_ ,#0,O\ P*N#HH__ML*^'/Q"T?XM> =&\4>'KZ'5-#\06<5_87<)RD\,BAD8?@1P>0>#R*VJ_G=_X M([_\%M]6_8'EB\!^.(;[Q%*+R2 $C?"Q)9XLCDEDPQ97_ M 'R^!OQ^\%_M+?#*VS\5>_$FE^*- OA^[N[&;>$;)21>&CD&1E' 9>X% '8M4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110

MS_0)10!_)E\5/V%/C1\$9Y%\5?"OQ]HL<>52PM; MR,DBLCJ<,K#!!]Z_LBK-UOP9H_B9@=2TK3=0*C -S;)-C_OH&@#^.VN\^%/[M+GQ*^.ES''X,\ >,?%+2G ;2]'N+J,>Y9%*J/:SINI:9-"RO#6.!DP M #\?,K^H:B@#Y7_X(U?L>^)OV(?V$O#_ (-\9"WA\3W%Y/]8Y5,0_[_ !_K M7[\44 ?S!^+/^",7[57PQO=\WPA\5-+$?EDTF>WU _4&VE>LM/V5OVOM _

?X!L_#-K)C%QK.MVD2CZQQN\H_P"^*_I.HH _ M%SX#_P#!J+JMQ-#/*B;WBC0\U]144 %%%% !1110 M4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1 M110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%% M% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 M %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1 M110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 M %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 M4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1 M110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%% M% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 M %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 24444 %%%% !1110 4444 ?_9 end XML 13 R1.htm IDEA: XBRL DOCUMENT

Cover - shares	9 Months Ended Sep. 30, 2024	Nov. 08, 2024
Cover [Abstract]		
Document Type	10-Q	
Document Quarterly Report	true	
Document Period End Date	Sep. 30, 2024	
Document Transition Report	false	
Entity File Number	001-40378	
Entity Registrant Name	The Honest Company, Inc.	
Entity Incorporation, State or Country Code	DE	
Entity Tax Identification Number	90-0750205	
Entity Address, Address Line One	12130 Millennium Drive	
Entity Address, Address Line Two	#500	
Entity Address, City or Town	Los Angeles	
Entity Address, State or Province	CA	
Entity Address, Postal Zip Code	90094	
City Area Code	888	
Local Phone Number	862-8818	
Title of 12(b) Security	Common Stock, $0.0001 par value per share	
Trading Symbol	HNST	
Security Exchange Name	NASDAQ	
Entity Current Reporting Status	Yes	
Entity Interactive Data Current	Yes	
Entity Filer Category	Accelerated Filer	
Entity Small Business	true	
Entity Emerging Growth Company	true	
Entity Ex Transition Period	false	
Entity Shell Company	false	
Entity Common Stock, Shares Outstanding		100,961,365
Entity Central Index Key	0001530979	
Current Fiscal Year End Date	--12-31	
Document Fiscal Year Focus	2024	
Document Fiscal Period Focus	Q3	
Amendment Flag	false	

XML 14 R2.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Balance Sheets - USD ($) $ in Thousands	Sep. 30, 2024	Dec. 31, 2023
Current assets		
Cash and cash equivalents	$ 53,441	$ 32,827
Accounts receivable, net	36,176	43,084
Inventories	74,720	73,490
Prepaid expenses and other current assets	8,965	8,371
Total current assets	173,302	157,772
Operating lease right-of-use asset	18,868	23,683
Property and equipment, net	11,781	13,486
Goodwill	2,230	2,230
Intangible assets, net	253	309
Other assets	2,769	4,141
Total assets	209,203	201,621
Current liabilities		
Accounts payable	24,353	22,289
Accrued expenses	33,972	32,209
Deferred revenue	1,650	2,212
Total current liabilities	59,975	56,710
Long term liabilities		
Operating lease liabilities, net of current portion	15,360	21,738
Other long-term liabilities	0	34
Total liabilities	75,335	78,482
Commitments and contingencies (Note 7)		
Stockholders' equity		
Preferred stock, $0.0001 par value, 20,000,000 shares authorized at September 30, 2024 and December 31, 2023, none issued or outstanding as of September 30, 2024 and December 31, 2023	0	0
Common stock, $0.0001 par value, 1,000,000,000 shares authorized at September 30, 2024 and December 31, 2023; 101,203,839 and 95,868,421 shares issued and outstanding as of September 30, 2024 and December 31, 2023, respectively	10	9
Additional paid-in capital	618,241	602,198
Accumulated deficit	(484,383)	(479,068)
Total stockholders' equity	133,868	123,139
Total liabilities and stockholders' equity	$ 209,203	$ 201,621

XML 15 R3.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Balance Sheets (Parenthetical) - $ / shares	Sep. 30, 2024	Dec. 31, 2023
Stockholders' equity		
Preferred stock, par value (in dollars per share)	$ 0.0001	$ 0.0001
Preferred stock authorized (in shares)	20,000,000	20,000,000
Preferred stock, shares issued (in shares)	0	0
Preferred stock, shares outstanding (in shares)	0	0
Common stock, par value (in dollars per share)	$ 0.0001	$ 0.0001
Common stock authorized (in shares)	1,000,000,000	1,000,000,000
Common stock issued (in shares)	101,203,839	95,868,421

Common stock outstanding (in shares)	101,203,839	95,868,421

XML 16 R4.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Statements of Comprehensive Income (Loss) - USD ($) $ in Thousands	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Income Statement [Abstract]				
Revenue	$ 99,237	$ 86,169	$ 278,503	$ 254,101
Cost of revenue	60,841	58,964	172,613	183,796
Gross profit	38,396	27,205	105,890	70,305
Operating expenses				
Selling, general and administrative	23,427	24,146	72,277	74,995
Marketing	13,170	9,110	33,778	28,605
Restructuring	0	357	0	2,104
Research and development	1,742	1,584	5,137	4,638
Total operating expenses	38,339	35,197	111,192	110,342
Operating income (loss)	57	(7,992)	(5,302)	(40,037)
Interest and other income (expense), net	127	(71)	44	(269)
Income (loss) before provision for income taxes	184	(8,063)	(5,258)	(40,306)
Income tax provision	19	35	56	75
Net income (loss)	$ 165	$ (8,098)	$ (5,314)	$ (40,381)
Net income (loss) per share attributable to common stockholders:				
Basic (in dollars per share)	$ 0	$ (0.09)	$ (0.05)	$ (0.43)
Diluted (in dollars per share)	$ 0.00	$ (0.09)	$ (0.05)	$ (0.43)
Weighted-average shares used in computing net income (loss) per share attributable to common stockholders:				
Basic (in shares)	100,690,486	95,179,604	98,688,196	94,137,244
Diluted (in shares)	104,588,417	95,179,604	98,688,196	94,137,244
Other comprehensive income (loss)				
Unrealized gain (loss) on short-term investments, net of taxes	$ 0	$ 0	$ 0	$ 33
Comprehensive income (loss)	$ 165	$ (8,098)	$ (5,314)	$ (40,348)

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Condensed Consolidated Statements of Redeemable Convertible Preferred Stock and Stockholders' Equity (Deficit) - USD ($) $ in Thousands	Total	Common Stock	Additional Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Income (Loss)
Beginning balance (in shares) at Dec. 31, 2022		92,907,351			
Beginning balance at Dec. 31, 2022	$ 146,360	$ 9	$ 586,213	$ (439,830)	$ (32)
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	(18,867)			(18,867)	
Other comprehensive loss	19				19
Stock-based compensation	3,772		3,772		
Vested restricted stock units (in shares)		549,484			
Ending balance (in shares) at Mar. 31, 2023		93,456,835			
Ending balance at Mar. 31, 2023	131,284	$ 9	589,985	(458,697)	(13)
Beginning balance (in shares) at Dec. 31, 2022		92,907,351			
Beginning balance at Dec. 31, 2022	146,360	$ 9	586,213	(439,830)	(32)
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	(40,381)				
Other comprehensive loss	33				
Ending balance (in shares) at Sep. 30, 2023		95,562,477			
Ending balance at Sep. 30, 2023	120,009	$ 9	600,211	(480,211)	0
Beginning balance (in shares) at Mar. 31, 2023		93,456,835			
Beginning balance at Mar. 31, 2023	131,284	$ 9	589,985	(458,697)	(13)
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	(13,416)			(13,416)	
Other comprehensive loss	13				13
Stock options exercised (in shares)		2,300			
Stock options exercised	4		4		
Stock-based compensation	6,413		6,413		
Vested restricted stock units (in shares)		1,532,507			
Shares issued under employee stock purchase plan (in shares)		68,884			
Shares issued under employee stock purchase plan	102		102		
Ending balance (in shares) at Jun. 30, 2023		95,060,526			
Ending balance at Jun. 30, 2023	124,400	$ 9	596,504	(472,113)	0
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	(8,098)			(8,098)	
Other comprehensive loss	0				
Stock-based compensation	3,707		3,707		
Vested restricted stock units (in shares)		501,951			
Ending balance (in shares) at Sep. 30, 2023		95,562,477			
Ending balance at Sep. 30, 2023	$ 120,009	$ 9	600,211	(480,211)	0
Beginning balance (in shares) at Dec. 31, 2023	95,868,421	95,868,421			
Beginning balance at Dec. 31, 2023	$ 123,139	$ 9	602,198	(479,068)	0
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	(1,403)			(1,403)	
Stock options exercised (in shares)		126,000			
Stock options exercised	508		508		
Stock-based compensation	2,523		2,523		
Vested restricted stock units (in shares)		1,174,282			
Ending balance (in shares) at Mar. 31, 2024		97,168,703			

Ending balance at Mar. 31, 2024	$ 124,767	$ 9	605,229	(480,471)	0
Beginning balance (in shares) at Dec. 31, 2023	95,868,421	95,868,421			
Beginning balance at Dec. 31, 2023	$ 123,139	$ 9	602,198	(479,068)	0
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	(5,314)				
Other comprehensive loss	$ 0				
Stock options exercised (in shares)	586,000				
Ending balance (in shares) at Sep. 30, 2024	101,203,839	101,203,839			
Ending balance at Sep. 30, 2024	$ 133,868	$ 10	618,241	(484,383)	0
Beginning balance (in shares) at Mar. 31, 2024		97,168,703			
Beginning balance at Mar. 31, 2024	124,767	$ 9	605,229	(480,471)	0
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	(4,077)			(4,077)	
Stock-based compensation	8,905		8,905		
Vested restricted stock units (in shares)		2,924,878			
Shares issued under employee stock purchase plan (in shares)		63,393			
Shares issued under employee stock purchase plan	86		86		
Ending balance (in shares) at Jun. 30, 2024		100,156,974			
Ending balance at Jun. 30, 2024	129,681	$ 9	614,220	(484,548)	0
Increase (Decrease) in Stockholders' Equity [Roll Forward]					
Net income (loss)	165			165	
Other comprehensive loss	0				
Stock options exercised (in shares)		460,000			
Stock options exercised	1,856		1,856		
Stock-based compensation	$ 2,166		2,166		
Vested restricted stock units (in shares)		586,865			
Vested restricted stock		$ 1	(1)		
Ending balance (in shares) at Sep. 30, 2024	101,203,839	101,203,839			
Ending balance at Sep. 30, 2024	$ 133,868	$ 10	$ 618,241	$ (484,383)	$ 0

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Condensed Consolidated Statements of Cash Flows - USD ($) $ in Thousands	9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023
Cash flows from operating activities		
Net loss	$ (5,314)	$ (40,381)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation and amortization	2,132	2,021
Stock-based compensation	13,593	13,892
Other	6,395	4,680
Changes in assets and liabilities:		
Accounts receivable, net	6,908	4,132
Inventories	(1,229)	36,158
Prepaid expenses and other assets	(1,143)	7,498
Accounts payable, accrued expenses and other long-term liabilities	3,637	(13,875)
Deferred revenue	(561)	1,046
Operating lease liabilities	(6,052)	(5,740)
Net cash provided by operating activities	18,366	9,431
Cash flows from investing activities		
Proceeds from maturities of short-term investments	0	5,683
Purchases of property and equipment	(184)	(1,588)
Net cash (used in) provided by investing activities	(184)	4,095
Cash flows from financing activities		
Proceeds from exercise of stock options	2,364	4
Proceeds from 2021 ESPP	86	102
Payments on finance lease liabilities	(18)	(46)
Net cash provided by financing activities	2,432	60
Net increase in cash and cash equivalents	20,614	13,586
Cash and cash equivalents		
Beginning of the period	32,827	9,517
End of the period	53,441	23,103
Supplemental disclosures of noncash activities		
Capital expenditures included in accounts payable and accrued expenses	$ 72	$ 25

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Nature of Business	9 Months Ended Sep. 30, 2024
Organization, Consolidation and Presentation of Financial Statements [Abstract]	
Nature of Business	Nature of BusinessThe Honest Company, Inc. (the “Company”) was incorporated in the State of California on July 19, 2011 and on May 23, 2012 was re-incorporated in the State of Delaware under the same name. The Company is a personal care company dedicated to creating cleanly-formulated and sustainably-designed products.

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Summary of Significant Accounting Policies	9 Months Ended Sep. 30, 2024
Accounting Policies [Abstract]	
Summary of Significant Accounting Policies	Summary of Significant Accounting Policies **Basis of Presentation** The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States (“GAAP”) and applicable rules and regulations of the Securities and Exchange Commission (“SEC”) regarding interim financial information. Certain information and disclosures normally included in consolidated financial statements prepared in accordance with GAAP have been condensed or omitted. Accordingly, these condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes for the year ended December 31, 2023. The condensed consolidated financial statements are unaudited. The unaudited interim condensed consolidated financial statements have been prepared on a basis consistent with that used to prepare the audited annual consolidated financial statements and include, in the opinion of management, all adjustments, consisting of normal recurring items, necessary for the fair statement of the condensed consolidated financial statements. The consolidated balance sheet as of December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the disclosures required by GAAP. The condensed consolidated financial statements include the accounts of the Company, and its wholly owned subsidiaries after elimination of intercompany transactions and balances. **Segment Reporting and Geographic Information** The Company’s Chief Executive Officer (“CEO”), as the chief operating decision maker (“CODM”), organizes the Company, manages resource allocations, and measures performance on the basis of one operating segment. All of the Company’s long-lived assets are located in the United States and substantially all of the Company’s revenue is from customers located in the

United States.

Use of Estimates

The preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The Company's estimates, which are subject to varying degrees of judgment, include the valuation of inventories, sales returns and allowances, allowances for credit losses, valuation of short-term investments, capitalized software, useful lives associated with long-lived assets, goodwill impairment, incremental borrowing rates associated with leases, valuation allowances with respect to deferred tax assets, accruals and contingencies, recoverability of non-cash marketing credits, and the valuation and assumptions underlying stock-based compensation. On an ongoing basis, the Company evaluates its estimates compared to historical experience and trends, which form the basis for making judgments about the carrying value of assets and liabilities.

The Company assessed certain accounting matters and estimates that generally require consideration of forecasted information in context with the information reasonably available to the Company as of September 30, 2024 and through the date these condensed consolidated financial statements were issued. Management is not aware of any specific event or circumstance that would require an update to estimates or judgments or a revision to the carrying value of assets or liabilities. However, these estimates and judgments may change as new events occur and additional information is obtained, which may result in changes being recognized in the Company's consolidated financial statements in future periods.

Cash and Cash Equivalents

Cash equivalents consist of short-term, highly liquid investments with stated maturities of three months or less from the date of purchase. Cash equivalents comprise amounts invested in money market funds.

Accounts Receivable

Accounts receivable are presented as net of allowance for credit losses. The Company does not accrue interest on its trade receivables. The Company evaluates accounts receivable estimated to be uncollectible by considering the lifetime expected credit losses of the Company's accounts receivable at time of inception, and records an allowance for credit losses, as necessary, with the balance of the Company's accounts receivable presented at the net realizable value. The Company considers factors in its allowance for credit losses such as historical analysis, credit quality of customers, the age of the accounts receivable balances and macroeconomic conditions that may impact the Company's customers' ability to pay. The allowance for credit losses was $0.4 million and $0.4 million as of September 30, 2024 and December 31, 2023, respectively.

Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company uses the following hierarchy in measuring the fair value of the Company's assets and liabilities, focusing on the most observable inputs when available:

Level 1 - Quoted prices in active markets for identical assets or liabilities.
Level 2 - Observable inputs other than Level 1 quoted prices, such as quoted prices for similar assets and liabilities in active markets, quoted prices in markets that are not active for identical or similar assets and liabilities, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
Level 3 - Valuations are based on inputs that are unobservable and significant to the overall fair value measurement of the assets or liabilities. Inputs reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

Fair value is based on quoted market prices, if available. If listed prices or quotes are not available, fair value is based on internally developed models that primarily use market-based or independently sourced market parameters as inputs. Cash equivalents, consisting primarily of money market funds, represent highly liquid investments with maturities of three months or less at purchase. Market prices, which are Level 1 in the fair value hierarchy, are used to determine the fair value of the money market funds. Investments in debt securities are measured using broker provided indicative prices developed using observable market data, which are considered Level 2 in the fair value hierarchy. Certain assets, including long-lived assets, goodwill and intangible assets are also subject to measurement at fair value on a non-recurring basis if they are deemed to be impaired as a result of an impairment review. The fair value is measured using Level 3 inputs in the fair value hierarchy.

Recent Accounting Pronouncements

As an "emerging growth company," the Jumpstart Our Business Startups Act allows the Company to delay adoption of new or revised accounting pronouncements applicable to public companies until such pronouncements are made applicable to private companies. The Company has elected to use the adoption dates applicable to private companies. As a result, the Company's financial statements may not be comparable to the financial statements of issuers who are required to comply with the effective date for new or revised accounting standards that are applicable to public companies.

Recently Issued Accounting Pronouncements – Not Yet Adopted

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which expands reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The amendments in the ASU require that a public entity discloses, on an annual and interim basis, significant segment expenses that are regularly provided to an entity's CODM, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the CODM when deciding how to allocate resources. The amendments in this ASU are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Retrospective application is required for all prior periods presented, and early adoption is permitted. The Company does not expect the adoption of ASU No. 2023-07 to have a material impact on the Company's consolidated financial statements or disclosures.

In December 2023, the FASB issued ASU No. 2023-09, Income Taxes: Improvements to Income Tax Disclosures. This guidance requires consistent categories and greater disaggregation of information in the rate reconciliation and disclosures of income taxes paid by jurisdiction. For public business entities, the amendments in this update are effective for annual periods beginning after December 15, 2024. The Company does not expect the adoption of ASU No. 2023-09 to have a material impact on the Company's consolidated financial statements or disclosures.

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Revenue

9 Months Ended
Sep. 30, 2024

Revenue from Contract with Customer [Abstract]

Revenue

Revenue

The Company previously presented its revenue by sales channel of Digital and Retail and by product category of Diapers and Wipes, Skin and Personal Care and Household and Wellness. In determining the appropriate categories to use to disaggregate revenue in accordance with the requirements of Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers,* the Company had considered the information regularly reviewed by its CODM for evaluating its financial performance and making resource allocation decisions and the guidance to disaggregate revenue from contracts with customers into categories that depict how the nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factors. In 2023, the Company executed a broad-based Transformation Initiative with Brand Maximization as one of the Pillars designed to leverage the strength of the Honest brand. As part of its strategy to build the Honest brand, the Company's CODM is evaluating the Company's financial performance and making resource allocation decisions across the Company's products as one brand of a portfolio of multiple products. As a result, in the first quarter of 2024, the Company removed the disaggregation of revenue by product category to align with changes made to the Company's long-term strategy and began disaggregating revenue by (i) direct-to-consumer and (ii) retail and third-party ecommerce customers. The change had no effect on the Company's results of operations or timing of revenue recognition. Presentation of disaggregated revenue by direct-to-consumer and retail and third-party ecommerce customers in prior periods have been modified to conform to the current period presentation.

Direct-to-Consumer

For direct sales to the consumer through the Company's website, Honest.com, the Company's performance obligation consists of the sale of finished goods to the consumer. Consumers may purchase products at any time or enter into subscription arrangements. Consumers place orders online in accordance with the Company's standard terms and conditions and authorize payment when the order is placed. Credit cards are charged at the time of shipment and payments are typically processed within two to three business days. For subscription arrangements, consumers sign up to receive products on a periodic basis. Subscriptions are cancellable at any time without penalty, and no amounts are collected from the consumer until products are shipped. Revenue is recognized when transfer of control to the consumer takes place, which is when the product is delivered to the carrier. Sales taxes collected from consumers are accounted for on a net basis and are excluded from revenue. Revenue generated from Honest.com was 12% and 18%, respectively, of the Company's total revenue during the three months ended September 30, 2024 and 2023, and 13% and 18%, respectively, of the Company's total revenue during the nine months ended September 30, 2024 and 2023.

Retail and Third-Party Ecommerce

For retail and third-party ecommerce sales, the Company's performance obligation consists of the sale of finished goods to retailers and third-party ecommerce customers. Revenue is recognized when control of the promised goods is transferred to those customers at time of shipment or delivery, depending on the contract terms. After the completion of the performance obligation, the Company has the right to consideration as outlined in the contract. Payment terms vary among the retail and third-party ecommerce customers although terms generally include a requirement of payment within 30 to 45 days of product shipment.

Non-Monetary Transactions

The Company has in the past and may in the future enter into trade agreements with a vendor to exchange excess inventory for future marketing and transportation credits. The Company recognizes revenue reflecting the fair value of the marketing and transportation credits upon delivery of goods, with the corresponding short and long-term asset included in prepaid expenses and other current assets and other assets in the accompanying condensed consolidated balance sheets. The Company may use the marketing and transportation credits over four years from the date of the respective agreement, with an option to extend for another two years if agreed upon by both parties. For the nine months ended September 30, 2024, the Company did not enter into any new trade agreements.

For the three and nine months ended September 30, 2024 and 2023, the Company did not recognize any revenue or associated cost of revenue related to these marketing and transportation credits. The Company assesses the recoverability of the marketing and transportation credits periodically. Factors considered in evaluating the recoverability include management's history of credit usage and future plans with respect to advertising, freight and other services for which these credits can be used. Any impairment losses are charged to marketing expense in the condensed consolidated statements of comprehensive income (loss) as they become determinable. For the nine months ended September 30, 2024 and 2023, the Company recorded no impairment losses related to these credits and used an aggregate of $1.6 million and $0.2 million of credits, respectively.

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Fair Value Measurements

9 Months Ended
Sep. 30, 2024

Fair Value Disclosures [Abstract]

Fair Value Measurements

Fair Value Measurements

Financial assets measured and recorded at fair value on a recurring basis consist of the following as of:

	September 30, 2024			
	Level 1	Level 2	Level 3	Total
(In thousands)				
Cash equivalents				
Money market funds	$ 5,811	$ —	$ —	$ 5,811
Total cash equivalents	$ 5,811	$ —	$ —	$ 5,811

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
(In thousands)				
Cash equivalents				
Money market funds	$ 5,589	$ —	$ —	$ 5,589
Total cash equivalents	$ 5,589	$ —	$ —	$ 5,589

The carrying amounts for the Company's cash equivalents, accounts receivable, accounts payable, and accrued expenses approximate fair value due to their short maturities.

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Credit Facilities

9 Months Ended
Sep. 30, 2024

Debt Disclosure [Abstract]

Credit Facilities

Credit Facilities

In January 2023, the Company entered into a first lien credit agreement (the "2023 Credit Facility"), with JPMorgan Chase Bank, N.A., as administrative agent and lender, and the other lenders party thereto, which provides for a $35.0 million revolving credit facility that matures on April 30, 2026. The 2023 Credit Facility includes a sub-facility that provides for the issuance of letters of credit in an amount of up to $15.0 million at any time outstanding. Availability of the 2023 Credit Facility is based upon a borrowing base formula and periodic borrowing base certifications valuing certain of the Company's accounts receivable and inventory as reduced by certain reserves. The 2023 Credit Facility includes an uncommitted accordion feature that allows for increases in the revolving commitment to as much as an additional $35.0 million, for up to $70.0 million in potential revolving commitment. The 2023 Credit Facility is subject to customary fees for loan facilities of this type, including a commitment fee based on the average daily undrawn portion of the 2023 Credit Facility. The Company recognizes the commitment fee as incurred in interest and other income (expense), net in the condensed consolidated statements of comprehensive income (loss). For the three and nine months ended September 30, 2024 and 2023, the commitment fee incurred was immaterial. As of September 30, 2024, there were $2.7 million outstanding letters of credit and $30.4 million available to be drawn upon. As of September 30, 2024, there was no outstanding balance under the 2023 Credit Facility.

The interest rate applicable to the 2023 Credit Facility is, at the Company's option, either (a) the Adjusted Term SOFR rate (subject to a 0.00% floor), plus a margin ranging from 1.50% to 2.25% or (b) the CB floating rate, (i) plus a margin of 0.25% or (ii) minus a margin ranging from 0.25% to 0.50%. The margin is based upon the Company's fixed charge coverage ratio. The CB floating rate is the higher of (a) the Wall Street Journal prime rate and (b) 2.50%.

The 2023 Credit Facility will terminate and borrowings thereunder, if any, would be due in full on April 30, 2026. Debt under the 2023 Credit Facility is guaranteed by substantially all of the Company's material domestic subsidiaries and is secured by substantially all of the Company's and such subsidiaries' assets.

The 2023 Credit Facility contains covenants that restrict, among other things, the Company's ability to sell assets, make investments and acquisitions, grant liens, change the Company's lines of business, pay dividends and make certain other restricted payments. The Company is subject to certain affirmative and negative covenants including the requirement that it maintains a minimum total fixed charge coverage ratio during the periods set forth in the 2023 Credit Facility. Failure to do so, unless waived by the lenders under the 2023 Credit Facility pursuant to its terms, as amended, would result in an event of default under the 2023 Credit Facility. As of September 30, 2024, the Company is in compliance with all covenants under the 2023 Credit Facility.

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Accrued Expenses

9 Months Ended
Sep. 30, 2024

Payables and Accruals [Abstract]

Accrued Expenses

Accrued Expenses

Accrued expenses consisted of the following:

	September 30, 2024	December 31, 2023
(In thousands)		
Payroll and payroll related expenses[1]	$ 6,802	$ 8,007
Accrued inventory purchases	8,536	9,368
Accrued returns	371	269
Accrued rent[2]	8,431	8,105
Accrued restructuring[3]	68	356
Other accrued expenses	9,764	6,104
Total accrued expenses	$ 33,972	$ 32,209

(1) Includes $0.7 million and $1.2 million of executive transition related expenses as of September 30, 2024 and December 31, 2023, respectively.
(2) Represents short-term operating lease liabilities. Refer to Note 11, "Leases" included in these condensed consolidated financial statements for more information on leases.

(3) Refer to Note 12, "Restructuring" included in these condensed consolidated financial statements for more information on the Company's restructuring.

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Commitments and Contingencies

9 Months Ended
Sep. 30, 2024

Commitments and Contingencies Disclosure [Abstract]

Commitments and Contingencies

Commitments and Contingencies

Litigation

From time to time, the Company is subject to various claims and contingencies which are in the scope of ordinary and routine litigation incidental to its business, including those related to regulation, business transactions, employee-related matters and taxes, among others. When the Company becomes aware of a claim or potential claim, the likelihood of any loss or exposure is assessed. If it is probable that a loss will result and the amount or range of the loss can be reasonably estimated, the Company records a liability for the loss and discloses the possible loss in the consolidated financial statements. Legal costs are expensed as incurred.

On September 23, 2020, the Center for Advanced Public Awareness ("CAPA") served a 60-Day Notice of Violation on the Company, alleging that the Company violated California's Health and Safety Code ("Prop 65") because of the amount of lead in the Company's Diaper Rash Cream and seeking statutory penalties and product warnings available under Prop 65. On October 22, 2021, CAPA filed a complaint in California Superior Court in the County of San Francisco (the "Court") for the alleged Prop 65 violations contained in its 60-Day Notice of Violation. The Company filed its answer and notice of related cases against Prestige Consumer Healthcare, Inc., Burt's Bees, Inc., and Hain Celestial Group, Inc. on January 7, 2022 and has stipulated to relate these cases and transfer them to the Court's Complex Division. On April 30, 2024, the Company filed its motion for summary judgment. The Company's motion for summary judgment is pending. The Company intends to vigorously defend itself in this matter. The matter's outcome and materiality are uncertain at this time. Therefore, the Company cannot estimate the probability of loss or make an estimate of the loss or range of loss in this matter.

On September 15, 2021, Cody Dixon filed a putative class action complaint in the U.S. District Court for the Central District of California alleging federal securities law violations by the Company, certain current officers and directors, and certain underwriters in connection with the Company's initial public offering ("IPO"). A second putative class action complaint containing similar allegations against the Company and certain current officers and directors was filed by Stephen Gambino on October 8, 2021 in the U.S. District Court for the Central District of California. These related complaints have been transferred to the same court and a Lead Plaintiff has been appointed in the matter, and a putative consolidated class action complaint was filed by the Lead Plaintiff on February 21, 2022, alleging claims and seeking relief under Sections 11 and 15 of the Securities Act of 1933 relating to the Company's IPO. Defendants' motion to dismiss the putative consolidated class action complaint was filed on March 14, 2022. On July 18, 2022, the Company's motion to dismiss was granted in part and denied in part. On May 1, 2023, the Lead Plaintiff's motion for class certification in the consolidated class action was granted in part and denied in part, with the U.S. District Court for the Central District of California limiting the certified class to only those persons and entities that purchased or otherwise acquired the Company's publicly traded common stock pursuant and traceable to the Company's IPO offering documents prior to August 19, 2021, as well as all persons and entities that acquired ownership of a trading account, retirement account, or any other similar investment account or portfolio containing the Company's publicly traded common stock that was purchased or otherwise acquired pursuant and traceable to the IPO offering documents prior to August 19, 2021, and were damaged thereby. On August 14, 2023 the Lead Plaintiff filed an amended consolidated class action complaint naming as additional defendants Catterton Management Company L.L.C., L Catterton VIII, L.P., L. Catterton VIII Offshore, L.P., THC Shared Abacus, LP, Catterton Managing Partner VIII, L.L.C., and C8 Management, L.L.C. On October 16, 2023, those additional defendants filed a motion to dismiss the Second Amended Complaint with respect to the claims against them. On January 31, 2024, that motion to dismiss was granted by the court to the extent those additional defendants challenged the claims as untimely. The court granted Lead Plaintiff leave to amend within fourteen days of that order. On February 14, 2024, the Lead Plaintiff filed a further amended Second Amended Complaint against the additional defendants. The additional defendants filed a motion to dismiss the further amended Second Amended Complaint, which was denied by the court on April 22, 2024. A derivative complaint was filed by Hayato Ono on behalf of the Company on November 29, 2021 in the U.S. District Court for the Central District of California, alleging breach of fiduciary duties, unjust enrichment, waste, gross mismanagement, and federal securities law violations by the Company's directors and certain officers. On December 17, 2021, a second derivative complaint containing similar allegations against the Company's directors and certain officers was filed by Mike Wang in the U.S. District Court for the Central District of California. These two federal derivative cases have been transferred to the same judge who is presiding over the securities class action complaints. A third derivative complaint was filed by Leah Bisch and Raluca Corobana in California Superior Court for the County of Los Angeles on January 3, 2022 with similar allegations. A fourth derivative complaint was filed by David Butler in the U.S. District Court for the District of Delaware on October 19, 2022 with similar allegations. Each of these federal and state court derivative cases have been stayed. These matters are in the preliminary stages of litigation with uncertain outcomes at this time. Therefore, the Company cannot estimate the probability of loss or make an estimate of the loss or range of loss in these matters.

On August 10, 2022, Catrice Sida and Kris Yerby filed a putative class action complaint in the U.S. District Court for the Northern District of California alleging violations of California's Unfair Competition Law, False Advertising Law, Consumers Legal Remedies Act, breach of warranty, and unjust enrichment related to plant-based claims on certain of the Company's wipes products and seeking declaratory relief, injunctive relief, monetary damages, punitive damages and statutory penalties, and attorneys' fees and costs. The Company filed its motion to dismiss on October 17, 2022. On December 6, 2022, the Company's motion to dismiss was denied. The Company's motion to stay pending the Ninth Circuit Court of Appeals' review of the Central District of California's decision in Whiteside v. Kimberly-Clark Corp., No. 5:22-cv-1988 JGB (SPx), 2023 WL 4328175 (C.D. 10 Cal. June 1, 2023) was denied on September 5, 2023. On February 20, 2024, the parties filed a Notice of Settlement to notify the court that the parties have agreed to settle the matter on an individual, non-class basis. The Court granted the plaintiffs' Stipulation of Dismissal on July 2, 2024.

As of September 30, 2024 and December 31, 2023, the Company was not subject to any other currently pending legal matters or claims that based on its current evaluation are expected to have a material adverse effect on its financial position, results of operations, or cash flows should such matters be resolved unfavorably.

Indemnifications

In the ordinary course of business, the Company may provide indemnifications of varying scope and terms to investors, directors and officers with respect to certain matters, including, but not limited to, losses arising out of the Company's breach of such agreements, services to be provided by the Company, or from intellectual property infringement claims made by third parties. These indemnifications may survive termination of the underlying agreement and the maximum potential number of future payments the Company could be required to make under these indemnification provisions may not be subject to maximum loss clauses. The maximum potential number of future payments the Company could be required to make under these indemnification provisions is indeterminable. The Company has never been involved in litigation in connection with these indemnification arrangements. As of September 30, 2024 and December 31, 2023, the Company has not accrued a liability for these guarantees as the likelihood of incurring a payment obligation, if any, in connection with these guarantees is not probable or reasonably estimable due to the unique facts and circumstances involved.

XML 26 R14.htm IDEA: XBRL DOCUMENT

Stock-Based Compensation

9 Months Ended
Sep. 30, 2024

Share-Based Payment Arrangement [Abstract]

Stock-Based Compensation

Stock-Based Compensation

Stock Options

The following table summarizes the stock option activity:

	Number of Options	Weighted Average Exercise Price
Outstanding at December 31, 2023	13,315,796	$ 5.25
Granted	—	$ —
Exercised	(586,000)	$ 4.03
Forfeited/Cancelled	(320,911)	$ 4.55
Outstanding at September 30, 2024	12,408,885	$ 5.33

2021 Equity Incentive Plan

In April 2021, the Company's board of directors adopted the Company's 2021 Equity Incentive Plan (the "2021 Plan"), which became effective in connection with the IPO. All equity-based awards granted on or after the effectiveness of the 2021 Plan are granted under the 2021 Plan. The 2021 Plan provides for grants of incentive stock options ("ISOs") within the meaning of Section 422 of the Internal Revenue Code of 1986, as amended (the "Code"), to the Company's employees and its parent and subsidiary corporations' employees, and for the grant of nonstatutory stock options ("NSOs"), stock appreciation rights, restricted stock awards, restricted stock units ("RSUs") awards, performance awards and other forms of awards to the Company's employees, directors and consultants and any of its affiliates' employees and consultants. Initially, the maximum number of shares of the Company's common stock that may be issued under its 2021 Plan will not exceed 25,025,580 shares of the Company's common stock. In addition, the number of shares of the Company's common stock reserved for issuance under its 2021 Plan will automatically increase on January 1 of each year for a period of ten years, beginning on January 1, 2022 and continuing through January 1, 2031, in an amount equal to (1) 4% of the total number of shares of the Company's common stock outstanding on December 31 of the immediately preceding year, or (2) a lesser number of shares determined by the Company's board of directors prior to the date of the increase. On January 1, 2024, 3,825,379 additional shares were reserved for issuance pursuant to this provision. The maximum number of shares of the Company's common stock that may be issued on the exercise of ISOs under its 2021 Plan is 75,100,000 shares.

The following table summarizes the RSU activity:

	Number of Shares		Weighted Average Grant Date Fair Value Per Share	
	Non-Employee Directors	Directors, Officers and Employees	Non-Employee Directors	Directors, Officers and Employees
Unvested RSUs at December 31, 2023	957,199	7,299,254	$ 2.19	$ 2.38
Granted	545,178	4,791,818	$ 2.81	$ 3.54
Vested	(647,739)	(4,038,286)	$ 2.07	$ 3.03
Forfeited	—	(684,143)	$ —	$ 3.02
Unvested RSUs at September 30, 2024	854,638	7,368,643	$ 2.68	$ 2.72

As of September 30, 2024, there was $19.4 million of unrecognized stock-based compensation expense related to unvested RSUs, which is expected to be recognized over a weighted-average period of 2.8 years.

2021 Employee Stock Purchase Plan

In April 2021, the Company's board of directors adopted the Company's 2021 Employee Stock Purchase Plan (the "2021 ESPP"). The Company authorized the issuance of 1,175,000 shares of common stock under the 2021 ESPP. In addition, the number of shares available for issuance under the 2021 ESPP will be annually increased on January 1 of each year for a period of ten years, beginning on January 1, 2022 and continuing through January 1, 2031 by the lesser of (i) 1% of the total number of shares of common stock outstanding on December 31 of the immediately preceding year; and (ii) 3,525,000 shares, except before the date of any such increase, the Company's board of directors may determine that such increase will be less than the amount set forth in clauses (i) and (ii). On January 1, 2024, 956,344 additional shares were reserved for issuance pursuant to this provision. Subject to any limitations contained therein, the 2021 ESPP allows eligible employees to contribute (in the form of payroll deductions or otherwise to the extent permitted by the administrator) an amount established by the administrator from time to time in its discretion to purchase common stock at a discounted price per share.

Under the 2021 ESPP, eligible employees are granted the right to purchase shares of common stock at the lower of 85% of the fair value at the time of grant or 85% of the fair value at the time of exercise. The right to purchase shares of common stock is granted in May and November of each year for an offering period of approximately six months. For the three and nine months ended September 30, 2024, 63,393 shares were purchased under the 2021 ESPP. As of September 30, 2024, the Company had 3,649,345 remaining authorized shares available for purchase.

The following table summarizes the key input assumptions used in the Black-Scholes option-pricing model to estimate the grant-date fair value of the 2021 ESPP:

	For the nine months ended September 30, 2024			
Expected life of options (in years)		0.50		
Expected stock price volatility	69.20 %	—	79.27%	
Risk free interest rate		5.43%		
Expected dividend yield		—%		
Weighted average grant-date fair value per share	$0.56	—		$1.05

2023 Inducement Plan

In March 2023, the Company's Compensation Committee adopted the 2023 Inducement Plan (the "Inducement Plan"). The Inducement Plan reserved 4,000,000 shares of the Company's common stock for issuance under the Inducement Plan to individuals who satisfy the standards for inducement grants under the relevant Nasdaq Stock Market rules. As of September 30, 2024, there were 275,083 shares available for future grant under the Inducement Plan.

Stock-Based Compensation Expense

Stock-based compensation expense related to RSU awards, 2021 ESPP purchases and stock options, as applicable, are as follows:

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
(In thousands)				
Selling, general and administrative[1]	$ 2,012	$ 3,608	$ 13,164	$ 13,648
Research and development	154	99	429	244
Total stock-based compensation expense	$ 2,166	$ 3,707	$ 13,593	$ 13,892

(1) Includes $0 and $0.5 million, respectively, of stock-based compensation expense during the three months ended September 30, 2024 and 2023 and $6.7 million and $3.1 million, respectively, of stock-based compensation expense during the nine months ended September 30, 2024 and 2023 related to the acceleration of RSUs held by certain former executives.

XML 27 R15.htm IDEA: XBRL DOCUMENT

Net Income (Loss) per Share Attributable to Common Stockholders

9 Months Ended
Sep. 30, 2024

Earnings Per Share [Abstract]

Net Income (Loss) per Share Attributable to Common Stockholders

Net Income (Loss) per Share Attributable to Common Stockholders

The Company computes net income (loss) per share using the two-class method required for participating securities. The two-class method requires net income be allocated between common stock and participating securities based upon their respective rights to receive dividends as if all income for the period had been distributed. In periods where the Company has net losses, losses are not allocated to participating securities as they are not required to fund the losses.

Basic net income (loss) attributable to common stockholders per share is calculated by dividing net income (loss) attributable to common stockholders by the weighted-average number of shares of common stock outstanding. The Company computes diluted net income per share under a two-class method where income is reallocated between common stock, potential common stock and participating securities. Diluted net income (loss) per share attributable to common stockholders adjusts the basic net income (loss) per share attributable to common stockholders and the weighted-average number of shares of common stock outstanding for the potentially dilutive impact of stock options using the treasury stock method.

The following table sets forth the computation of the Company's basic and diluted net income (loss) per share attributable to common stockholders:

(In thousands, except for share and per share values)	For the three months ended September 30, 2024	For the three months ended September 30, 2023	For the nine months ended September 30, 2024	For the nine months ended September 30, 2023
Numerator:				
Net income (loss)	$ 165	$ (8,098)	$ (5,314)	$ (40,381)
Net income (loss) attributable to common stockholders — basic	$ 165	$ (8,098)	$ (5,314)	$ (40,381)
Net income (loss) attributable to common stockholders - diluted	$ 165	$ (8,098)	$ (5,314)	$ (40,381)
Denominator:				
Weighted average shares of common stock outstanding — basic	100,690,486	95,179,604	98,688,196	94,137,244
Add: effect of dilutive RSUs	3,888,112	—	—	—
Add: effect of dilutive stock options	9,819	—	—	—
Weighted average shares of common stock outstanding - diluted	104,588,417	95,179,604	98,688,196	94,137,244
Net income (loss) per share, attributable to common shareholders:				
Basic	$ —	$ (0.09)	$ (0.05)	$ (0.43)
Diluted	$ —	$ (0.09)	$ (0.05)	$ (0.43)

The following potentially dilutive shares were excluded from the computation of diluted net income (loss) per share because including them would have been antidilutive:

	For the three months ended September 30, 2024	For the three months ended September 30, 2023	For the nine months ended September 30, 2024	For the nine months ended September 30, 2023
Stock options to purchase common stock	13,131,408	13,335,558	12,408,885	13,335,558
Unvested restricted stock units	1,143,065	7,394,451	8,223,281	7,394,451
Employee stock purchase plan	—	68,962	44,245	68,962
Total	14,274,473	20,798,971	20,676,411	20,798,971

XML 28 R16.htm IDEA: XBRL DOCUMENT

Income Taxes

9 Months Ended
Sep. 30, 2024

Income Tax Disclosure [Abstract]

Income Taxes

Income Taxes

In determining quarterly provisions for income taxes, the Company uses the annual estimated effective tax rate applied to the actual year-to-date loss, adjusted for discrete items arising in that quarter. The Company's annual estimated effective tax rate differs from the U.S. federal statutory rate of 21% primarily as a result of a valuation allowance against net deferred tax assets, stock-based compensation, state taxes, nondeductible executive compensation and other permanent differences.

The Company has evaluated the available positive and negative evidence supporting the realization of its gross deferred tax assets, including cumulative losses, and the amount and timing of future taxable income, and has determined it is more likely than not that the assets will not be realized. Accordingly, the Company has recorded a full valuation allowance against the U.S. federal and state deferred tax assets as of each balance sheet date presented.

During the three and nine months ended September 30, 2024 and 2023, the Company has not recorded any uncertain tax positions and has not recognized interest or penalties in the condensed consolidated statements of comprehensive income (loss).

XML 29 R17.htm IDEA: XBRL DOCUMENT

Leases

9 Months Ended
Sep. 30, 2024

Leases [Abstract]

Leases

Leases

The Company's lease portfolio includes both real estate and non-real estate type leases which are accounted for as either finance or operating leases. Real estate leases generally include office and warehouse facilities and non-real estate leases generally include office equipment and machinery. The Company determines if a contract is or contains a lease at inception. The Company's leases have remaining lease terms of less than one to three years.

The components of lease expense were as follows (in thousands):

	For the three months ended September 30, 2024	For the three months ended September 30, 2023	For the nine months ended September 30, 2024	For the nine months ended September 30, 2023
Finance lease expense:				
Amortization	$ —	$ 12	$ 8	$ 42
Short-term lease expense	—	—	—	—
Operating lease expense:				
Operating lease expense[1]	1,792	1,792	5,376	5,376
Sublease income	(501)	(501)	(1,504)	(1,503)
Total lease expense, net	$ 1,291	$ 1,303	$ 3,880	$ 3,915

(1) Represents the straight-line lease expense of operating leases, inclusive of amortization of ROU assets and the interest component of operating lease liabilities.

Based on the nature of the Right-Of-Use ("ROU") assets, amortization of finance leases and amortization of operating ROU assets, operating lease expense and other lease expense are recorded within either cost of revenue or selling, general and administrative expenses and interest on finance lease liabilities is recorded within interest and other expense, net in the condensed consolidated statements of comprehensive income (loss).

The following tables set forth the amount of lease assets and lease liabilities included in the Company's condensed consolidated balance sheets (in thousands):

Assets	**Financial Statement Line Item**	**September 30, 2024**
Finance lease assets	Property and equipment, net	$ —
Operating lease assets	Operating lease right-of-use asset	18,868
Total lease assets		$ 18,868
Liabilities		
Current		
Finance lease liabilities	Accrued expenses	$ —
Operating lease liabilities	Accrued expenses	8,431
Non-current		
Operating lease liabilities	Operating lease liabilities, net of current portion	15,360
Total lease liabilities		$ 23,791

Supplemental information related to the Company's leases for the nine months ended September 30, 2024 was as follows:

Weighted-average remaining lease term (in years)	
Finance leases	—
Operating leases	2.8
Weighted-average discount rate	
Finance leases	— %
Operating leases	2.29 %
Cash paid for amounts included in the measurement of lease liabilities (in thousands)	
Operating cash flows for operating leases	$ 6,052
Financing cash flows for finance leases	$ 18

The Company did not have any non-cash ROU assets obtained in exchange for lease liabilities during the nine months ended September 30, 2024 for either finance or operating leases.

Leases

Leases

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The components of lease expense were as follows (in thousands):

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
Finance lease expense:				
Amortization	$ —	$ 12	$ 8	$ 42
Short-term lease expense	—	—	—	—
Operating lease expense:				
Operating lease expense[1]	1,792	1,792	5,376	5,376
Sublease income	(501)	(501)	(1,504)	(1,503)
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Based on the nature of the Right-Of-Use ("ROU") assets, amortization of finance leases and amortization of operating ROU assets, operating lease expense and other lease expense are recorded within either cost of revenue or selling, general and administrative expenses and interest on finance lease liabilities is recorded within interest and other expense, net in the condensed consolidated statements of comprehensive income (loss).

The following tables set forth the amount of lease assets and lease liabilities included in the Company's condensed consolidated balance sheets (in thousands):

Assets	Financial Statement Line Item	September 30, 2024
Finance lease assets	Property and equipment, net	$ —
Operating lease assets	Operating lease right-of-use asset	18,868
Total lease assets		$ 18,868
Liabilities		
Current		
Finance lease liabilities	Accrued expenses	$ —
Operating lease liabilities	Accrued expenses	8,431
Non-current		
Operating lease liabilities	Operating lease liabilities, net of current portion	15,360
Total lease liabilities		$ 23,791

Supplemental information related to the Company's leases for the nine months ended September 30, 2024 was as follows:

Weighted-average remaining lease term (in years)		
Finance leases		—
Operating leases		2.8
Weighted-average discount rate		
Finance leases		— %
Operating leases		2.29 %
Cash paid for amounts included in the measurement of lease liabilities (in thousands)		
Operating cash flows for operating leases	$	6,052
Financing cash flows for finance leases	$	18

The Company did not have any non-cash ROU assets obtained in exchange for lease liabilities during the nine months ended September 30, 2024 for either finance or operating leases.

XML 30 R18.htm IDEA: XBRL DOCUMENT

Restructuring	9 Months Ended Sep. 30, 2024
Restructuring and Related Activities [Abstract]	
Restructuring	Restructuring

Transformation Initiative

In 2023, the Company executed a broad-based Transformation Initiative designed to build the Honest brand and drive growth in higher-margin areas of the portfolio, strengthen the Company's cost structure, drive focus on the most productive areas of the Company's business, deliver greater impact from brand-building investments, and improve executional excellence across the enterprise. The restructuring element of the Transformation Initiative was substantially completed by December 31, 2023.

For the three and nine months ended September 30, 2024, the Company did not incur any restructuring costs related to the Transformation Initiative.

Changes in accrued restructuring expenses as of September 30, 2024 relating to the Transformation Initiative were:

	Restructuring Costs				
	Employee-Related Costs[1]	Asset-Related Costs	Contract Terminations	Inventory Reserves	Total
Balance at December 31, 2023	$ 356	$ —	$ —	$ 2,581	$ 2,937
Charges (adjustments)	—	—	—	—	—
Cash payments	(288)	—	—	—	(288)
Non-cash asset write-offs	—	—	—	(2,546)	(2,546)
Balance at September 30, 2024	$ 68	$ —	$ —	$ 35	$ 103

(1) Included in accrued expenses as of September 30, 2024. Refer to Note 6, "Accrued Expenses" included elsewhere in these condensed consolidated financial statements.

The Company records costs associated with the restructuring initiatives once the relevant accounting criteria have been met. Accrued restructuring costs of $0.1 million related to severance costs as of September 30, 2024 are expected to result in cash expenditures funded from cash provided by operations in future periods and are included in accrued expenses on the condensed consolidated balance sheets.

XML 31 R19.htm IDEA: XBRL DOCUMENT

Pay vs Performance Disclosure - USD ($) $ in Thousands	3 Months Ended				9 Months Ended			
	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023	Sep. 30, 2024	Sep. 30, 2023
Pay vs Performance Disclosure								
Net loss	$ 165	$ (4,077)	$ (1,403)	$ (8,098)	$ (13,416)	$ (18,867)	$ (5,314)	$ (40,381)

XML 32 R20.htm IDEA: XBRL DOCUMENT

Insider Trading Arrangements	3 Months Ended Sep. 30, 2024
Trading Arrangements, by Individual	
Rule 10b5-1 Arrangement Adopted	false
Non-Rule 10b5-1 Arrangement Adopted	false
Rule 10b5-1 Arrangement Terminated	false
Non-Rule 10b5-1 Arrangement Terminated	false

XML 33 R21.htm IDEA: XBRL DOCUMENT

Summary of Significant Accounting Policies (Policies)	9 Months Ended Sep. 30, 2024
Accounting Policies [Abstract]	
Basis of Presentation	Basis of Presentation

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") and applicable rules and regulations of the Securities and Exchange Commission ("SEC") regarding interim financial information. Certain information and disclosures normally included in consolidated financial statements prepared in accordance with GAAP have been condensed or omitted. Accordingly, these condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes for the year ended December 31, 2023. The condensed consolidated financial statements are unaudited. The unaudited interim condensed consolidated financial statements have been prepared on a basis consistent with that used to prepare the audited annual consolidated financial statements and include, in the opinion of management, all adjustments, consisting of normal recurring items, necessary for the fair statement of the condensed consolidated financial statements. The consolidated balance sheet as of December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the disclosures required by GAAP.

The condensed consolidated financial statements include the accounts of the Company, and its wholly owned subsidiaries after elimination of intercompany transactions and balances.

Segment Reporting and Geographic Information

Segment Reporting and Geographic Information

The Company's Chief Executive Officer ("CEO"), as the chief operating decision maker ("CODM"), organizes the Company, manages resource allocations, and measures performance on the basis of one operating segment. All of the Company's long-lived assets are located in the United States and substantially all of the Company's revenue is from customers located in the United States.

Use of Estimates

Use of Estimates

The preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The Company's estimates, which are subject to varying degrees of judgment, include the valuation of inventories, sales returns and allowances, allowances for credit losses, valuation of short-term investments, capitalized software, useful lives associated with long-lived assets, goodwill impairment, incremental borrowing rates associated with leases, valuation allowances with respect to deferred tax assets, accruals and contingencies, recoverability of non-cash marketing credits, and the valuation and assumptions underlying stock-based compensation. On an ongoing basis, the Company evaluates its estimates compared to historical experience and trends, which form the basis for making judgments about the carrying value of assets and liabilities.

The Company assessed certain accounting matters and estimates that generally require consideration of forecasted information in context with the information reasonably available to the Company as of September 30, 2024 and through the date these condensed consolidated financial statements were issued. Management is not aware of any specific event or circumstance that would require an update to estimates or judgments or a revision to the carrying value of assets or liabilities. However, these estimates and judgments may change as new events occur and additional information is obtained, which may result in changes being recognized in the Company's consolidated financial statements in future periods.

Cash and Cash Equivalents

Cash and Cash Equivalents

Cash equivalents consist of short-term, highly liquid investments with stated maturities of three months or less from the date of purchase. Cash equivalents comprise amounts invested in money market funds.

Accounts Receivable

Accounts Receivable

Accounts receivable are presented as net of allowance for credit losses. The Company does not accrue interest on its trade receivables. The Company evaluates accounts receivable estimated to be uncollectible by considering the lifetime expected credit losses of the Company's accounts receivable at time of inception, and records an allowance for credit losses, as necessary, with the balance of the Company's accounts receivable presented at the net realizable value. The Company considers factors in its allowance for credit losses such as historical analysis, credit quality of customers, the age of the accounts receivable balances and macroeconomic conditions that may impact the Company's customers' ability to pay.

Fair Value Measurements

Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company uses the following hierarchy in measuring the fair value of the Company's assets and liabilities, focusing on the most observable inputs when available:

Level 1 - Quoted prices in active markets for identical assets or liabilities.
Level 2 - Observable inputs other than Level 1 quoted prices, such as quoted prices for similar assets and liabilities in active markets, quoted prices in markets that are not active for identical or similar assets and liabilities, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
Level 3 - Valuations are based on inputs that are unobservable and significant to the overall fair value measurement of the assets or liabilities. Inputs reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

Fair value is based on quoted market prices, if available. If listed prices or quotes are not available, fair value is based on internally developed models that primarily use market-based or independently sourced market parameters as inputs. Cash equivalents, consisting primarily of money market funds, represent highly liquid investments with maturities of three months or less at purchase. Market prices, which are Level 1 in the fair value hierarchy, are used to determine the fair value of the money market funds. Investments in debt securities are measured using broker provided indicative prices developed using observable market data, which are considered Level 2 in the fair value hierarchy. Certain assets, including long-lived assets, goodwill and intangible assets are also subject to measurement at fair value on a non-recurring basis if they are deemed to be impaired as a result of an impairment review. The fair value is measured using Level 3 inputs in the fair value hierarchy.

Recent Accounting Pronouncements

Recent Accounting Pronouncements

As an "emerging growth company," the Jumpstart Our Business Startups Act allows the Company to delay adoption of new or revised accounting pronouncements applicable to public companies until such pronouncements are made applicable to private companies. The Company has elected to use the adoption dates applicable to private companies. As a result, the Company's financial statements may not be comparable to the financial statements of issuers who are required to comply with the effective date for new or revised accounting standards that are applicable to public companies.

Recently Issued Accounting Pronouncements – Not Yet Adopted

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which expands reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The amendments in the ASU require that a public entity discloses, on an annual and interim basis, significant segment expenses that are regularly provided to an entity's CODM, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the CODM when deciding how to allocate resources. The amendments in this ASU are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Retrospective application is required for all prior periods presented, and early adoption is permitted. The Company does not expect the adoption of ASU No. 2023-07 to have a material impact on the Company's consolidated financial statements or disclosures.

In December 2023, the FASB issued ASU No. 2023-09, Income Taxes: Improvements to Income Tax Disclosures. This guidance requires consistent categories and greater disaggregation of information in the rate reconciliation and disclosures of income taxes paid by jurisdiction. For public business entities, the amendments in this update are effective for annual periods beginning after December 15, 2024. The Company does not expect the adoption of ASU No. 2023-09 to have a material impact on the Company's consolidated financial statements or disclosures.

Direct-to-Consumer and Retail and Third-Party Ecommerce

Direct-to-Consumer

For direct sales to the consumer through the Company's website, Honest.com, the Company's performance obligation consists of the sale of finished goods to the consumer. Consumers may purchase products at any time or enter into subscription arrangements. Consumers place orders online in accordance with the Company's standard terms and conditions and authorize payment when the order is placed. Credit cards are charged at the time of shipment and payments are typically processed within two to three business days. For subscription arrangements, consumers sign up to receive products on a periodic basis. Subscriptions are cancellable at any time without penalty, and no amounts are collected from the consumer until products are shipped. Revenue is recognized when transfer of control to the consumer takes place, which is when the product is delivered to the carrier. Sales taxes collected from consumers are accounted for on a net basis and are excluded from revenue. Revenue generated from Honest.com was 12% and 18%, respectively, of the Company's total revenue during the three months ended September 30, 2024 and 2023, and 13% and 18%, respectively, of the Company's total revenue during the nine months ended September 30, 2024 and 2023.

Retail and Third-Party Ecommerce

For retail and third-party ecommerce sales, the Company's performance obligation consists of the sale of finished goods to retailers and third-party ecommerce customers. Revenue is recognized when control of the promised goods is transferred to those customers at time of shipment or delivery, depending on the contract terms. After the completion of the performance obligation, the Company has the right to consideration as outlined in the contract. Payment terms vary among the retail and third-party ecommerce customers although terms generally include a requirement of payment within 30 to 45 days of product shipment.

XML 34 R22.htm IDEA: XBRL DOCUMENT

Fair Value Measurements (Tables)

9 Months Ended
Sep. 30, 2024

Fair Value Disclosures [Abstract]

Schedule of Fair Value, Assets Measured on Recurring Basis

Financial assets measured and recorded at fair value on a recurring basis consist of the following as of:

	September 30, 2024			
	Level 1	Level 2	Level 3	Total
(In thousands)				
Cash equivalents				
Money market funds	$ 5,811	$ —	$ —	$ 5,811
Total cash equivalents	$ 5,811	$ —	$ —	$ 5,811

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
(In thousands)				
Cash equivalents				
Money market funds	$ 5,589	$ —	$ —	$ 5,589
Total cash equivalents	$ 5,589	$ —	$ —	$ 5,589

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Accrued Expenses (Tables)

9 Months Ended
Sep. 30, 2024

Payables and Accruals [Abstract]

Schedule of Accrued Expenses

Accrued expenses consisted of the following:

	September 30, 2024	December 31, 2023
(In thousands)		
Payroll and payroll related expenses[1]	$ 6,802	$ 8,007
Accrued inventory purchases	8,536	9,368
Accrued returns	371	269
Accrued rent[2]	8,431	8,105
Accrued restructuring[3]	68	356
Other accrued expenses	9,764	6,104
Total accrued expenses	$ 33,972	$ 32,209

(1) Includes $0.7 million and $1.2 million of executive transition related expenses as of September 30, 2024 and December 31, 2023, respectively.
(2) Represents short-term operating lease liabilities. Refer to Note 11, "Leases" included in these condensed consolidated financial statements for more information on leases.
(3) Refer to Note 12, "Restructuring" included in these condensed consolidated financial statements for more information on the Company's restructuring.

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Stock-Based Compensation

9 Months Ended

(Tables) **Sep. 30, 2024**

Share-Based Payment Arrangement [Abstract]

Schedule of Stock Option Activity

The following table summarizes the stock option activity:

	Number of Options	Weighted Average Exercise Price
Outstanding at December 31, 2023	13,315,796	$ 5.25
Granted	—	$ —
Exercised	(586,000)	$ 4.03
Forfeited/Cancelled	(320,911)	$ 4.55
Outstanding at September 30, 2024	12,408,885	$ 5.33

Schedule of Restricted Stock Unit Activity

The following table summarizes the RSU activity:

	Number of Shares		Weighted Average Grant Date Fair Value Per Share	
	Non-Employee Directors	Directors, Officers and Employees	Non-Employee Directors	Directors, Officers and Employees
Unvested RSUs at December 31, 2023	957,199	7,299,254	$ 2.19	$ 2.38
Granted	545,178	4,791,818	$ 2.81	$ 3.54
Vested	(647,739)	(4,038,286)	$ 2.07	$ 3.03
Forfeited	—	(684,143)	$ —	$ 3.02
Unvested RSUs at September 30, 2024	854,638	7,368,643	$ 2.68	$ 2.72

Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions

The following table summarizes the key input assumptions used in the Black-Scholes option-pricing model to estimate the grant-date fair value of the 2021 ESPP:

	For the nine months ended September 30, 2024		
Expected life of options (in years)		0.50	
Expected stock price volatility	69.20 %	—	79.27%
Risk free interest rate		5.43%	
Expected dividend yield		—%	
Weighted average grant-date fair value per share	$0.56	—	$1.05

Schedule of Stock-based Compensation Expense

Stock-based compensation expense related to RSU awards, 2021 ESPP purchases and stock options, as applicable, are as follows:

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
(In thousands)				
Selling, general and administrative[1]	$ 2,012	$ 3,608	$ 13,164	$ 13,648
Research and development	154	99	429	244
Total stock-based compensation expense	$ 2,166	$ 3,707	$ 13,593	$ 13,892

(1) Includes $0 and $0.5 million, respectively, of stock-based compensation expense during the three months ended September 30, 2024 and 2023 and $6.7 million and $3.1 million, respectively, of stock-based compensation expense during the nine months ended September 30, 2024 and 2023 related to the acceleration of RSUs held by certain former executives.

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Net Income (Loss) per Share Attributable to Common Stockholders (Tables) **9 Months Ended** **Sep. 30, 2024**

Earnings Per Share [Abstract]

Schedule of Income (Loss) Per Share, Basic and Diluted

The following table sets forth the computation of the Company's basic and diluted net income (loss) per share attributable to common stockholders:

	For the three months ended September 30,		For the nine months ended September 30,	
(In thousands, except for share and per share values)	2024	2023	2024	2023
Numerator:				
Net income (loss)	$ 165	$ (8,098)	$ (5,314)	$ (40,381)
Net income (loss) attributable to common stockholders — basic	$ 165	$ (8,098)	$ (5,314)	$ (40,381)
Net income (loss) attributable to common stockholders - diluted	$ 165	$ (8,098)	$ (5,314)	$ (40,381)
Denominator:				
Weighted average shares of common stock outstanding — basic	100,690,486	95,179,604	98,688,196	94,137,244
Add: effect of dilutive RSUs	3,888,112	—	—	—
Add: effect of dilutive stock options	9,819	—	—	—
Weighted average shares of common stock outstanding - diluted	104,588,417	95,179,604	98,688,196	94,137,244
Net income (loss) per share, attributable to common shareholders:				
Basic	$ —	$ (0.09)	$ (0.05)	$ (0.43)
Diluted	$ —	$ (0.09)	$ (0.05)	$ (0.43)

Schedule of Potentially Dilutive Shares

The following potentially dilutive shares were excluded from the computation of diluted net income (loss) per share because including them would have been antidilutive:

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
Stock options to purchase common stock	13,131,408	13,335,558	12,408,885	13,335,558
Unvested restricted stock units	1,143,065	7,394,451	8,223,281	7,394,451
Employee stock purchase plan	—	68,962	44,245	68,962
Total	14,274,473	20,798,971	20,676,411	20,798,971

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Leases (Tables) **9 Months Ended** **Sep. 30, 2024**

Leases [Abstract]

Schedule of Lease, Cost

The components of lease expense were as follows (in thousands):

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
Finance lease expense:				
Amortization	$ —	$ 12	$ 8	$ 42
Short-term lease expense	—	—	—	—
Operating lease expense:				
Operating lease expense[1]	1,792	1,792	5,376	5,376
Sublease income	(501)	(501)	(1,504)	(1,503)
Total lease expense, net	$ 1,291	$ 1,303	$ 3,880	$ 3,915

(1) Represents the straight-line lease expense of operating leases, inclusive of amortization of ROU assets and the interest component of operating lease liabilities.

Schedule of Assets and Liabilities, Lessee

The following tables set forth the amount of lease assets and lease liabilities included in the Company's condensed consolidated balance sheets (in thousands):

Assets	Financial Statement Line Item	September 30, 2024
Finance lease assets	Property and equipment, net	$ —
Operating lease assets	Operating lease right-of-use asset	18,868
Total lease assets		$ 18,868
Liabilities		
Current		
Finance lease liabilities	Accrued expenses	$ —
Operating lease liabilities	Accrued expenses	8,431
Non-current		
Operating lease liabilities	Operating lease liabilities, net of current portion	15,360
Total lease liabilities		$ 23,791

Supplemental information related to the Company's leases for the nine months ended September 30, 2024 was as follows:

Weighted-average remaining lease term (in years)	
Finance leases	—
Operating leases	2.8
Weighted-average discount rate	
Finance leases	— %
Operating leases	2.29 %
Cash paid for amounts included in the measurement of lease liabilities (in thousands)	
Operating cash flows for operating leases	$ 6,052
Financing cash flows for finance leases	$ 18

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Restructuring (Tables)

9 Months Ended
Sep. 30, 2024

Restructuring and Related Activities [Abstract]

Schedule of Restructuring Reserve by Type of Cost

Changes in accrued restructuring expenses as of September 30, 2024 relating to the Transformation Initiative were:

	Restructuring Costs				
	Employee-Related Costs[1]	Asset-Related Costs	Contract Terminations	Inventory Reserves	Total
Balance at December 31, 2023	$ 356	$ —	$ —	$ 2,581	$ 2,937
Charges (adjustments)	—	—	—	—	—
Cash payments	(288)	—	—	—	(288)
Non-cash asset write-offs	—	—	—	(2,546)	(2,546)
Balance at September 30, 2024	$ 68	$ —	$ —	$ 35	$ 103

(1) Included in accrued expenses as of September 30, 2024. Refer to Note 6, "Accrued Expenses" included elsewhere in these condensed consolidated financial statements.

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Summary of Significant Accounting Policies (Details) $ in Millions

	9 Months Ended	
	Sep. 30, 2024 USD ($) segment	Dec. 31, 2023 USD ($)
Accounting Policies [Abstract]		
Number of operating segments | segment	1	
Allowance for doubtful accounts | $	$ 0.4	$ 0.4

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Revenue (Details) - USD ($)

	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Disaggregation of Revenue [Line Items]				
Revenue	$ 99,237,000	$ 86,169,000	$ 278,503,000	$ 254,101,000
Cost of revenue	60,841,000	58,964,000	$ 172,613,000	183,796,000
Trade Agreements				
Disaggregation of Revenue [Line Items]				
Marketing credits, usage period			4 years	
Marketing credits, option to extend			2 years	
Revenue	0	0	$ 0	0
Cost of revenue	$ 0	$ 0	0	0
Impairment			0	0
Transportation credit used			$ 1,600,000	$ 200,000
Revenue from Contract with Customer Benchmark | Customer Concentration Risk | Sales Channel, Directly to Consumer				
Disaggregation of Revenue [Line Items]				
Concentration risk, percentage	12.00%	18.00%	13.00%	18.00%

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Fair Value Measurements (Details) - Fair Value, Recurring - USD ($) $ in Thousands

	Sep. 30, 2024	Dec. 31, 2023
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	$ 5,811	$ 5,589
Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	5,811	5,589
Level 1		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	5,811	5,589
Level 1 | Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	5,811	5,589
Level 2		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	0	0
Level 2 | Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	0	0
Level 3		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	0	0
Level 3 | Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents	$ 0	$ 0

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Credit Facilities (Details) - 2023 Credit Facility - USD ($)	1 Months Ended	
	Jan. 31, 2023	Sep. 30, 2024
Revolving Credit Facility | CB floating rate		
Line of Credit Facility [Line Items]		
Interest rate base	2.50%	
Revolving Credit Facility | Line of Credit		
Line of Credit Facility [Line Items]		
Maximum issuance of letters of credit	$ 35,000,000.0	
Line of credit facility, accordion feature, increase limit	35,000,000.0	
Line of credit facility, accordion feature, higher borrowing capacity	$ 70,000,000.0	
Letters of credit outstanding		$ 2,700,000
Letters of credit available to be drawn		30,400,000
Secured overnight financing rate floor	0.00%	
Revolving Credit Facility | Line of Credit | Prime Rate		
Line of Credit Facility [Line Items]		
Debt instrument, basis spread on variable rate plus (minus)	0.25%	
Revolving Credit Facility | Line of Credit | Minimum | Secured Overnight Financing Rate (SOFR)		
Line of Credit Facility [Line Items]		
Debt instrument, basis spread on variable rate plus (minus)	1.50%	
Revolving Credit Facility | Line of Credit | Minimum | Prime Rate		
Line of Credit Facility [Line Items]		
Debt instrument, basis spread on variable rate plus (minus)	(0.25%)	
Revolving Credit Facility | Line of Credit | Maximum | Secured Overnight Financing Rate (SOFR)		
Line of Credit Facility [Line Items]		
Debt instrument, basis spread on variable rate plus (minus)	2.25%	
Revolving Credit Facility | Line of Credit | Maximum | Prime Rate		
Line of Credit Facility [Line Items]		
Debt instrument, basis spread on variable rate plus (minus)	(0.50%)	
Letter of Credit | Line of Credit		
Line of Credit Facility [Line Items]		
Maximum issuance of letters of credit	$ 15,000,000.0	
Outstanding borrowings		$ 0

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Accrued Expenses (Details) - USD ($) $ in Thousands	Sep. 30, 2024	Dec. 31, 2023
Schedule of Payables and Accruals [Line Items]		
Payroll and payroll related expenses	$ 6,802	$ 8,007
Accrued inventory purchases	8,536	9,368
Accrued returns	371	269
Accrued rent	8,431	8,105
Accrued restructuring	68	356
Other accrued expenses	9,764	6,104
Total accrued expenses	33,972	32,209
Executive Officer		
Schedule of Payables and Accruals [Line Items]		
Payroll and payroll related expenses	$ 700	$ 1,200

XML 45 R33.htm IDEA: XBRL DOCUMENT

Stock-Based Compensation - Stock Option Activity (Details)	9 Months Ended Sep. 30, 2024 $ / shares shares
Number of Options	
Options outstanding, beginning balance (in shares) | shares	13,315,796
Granted (in shares) | shares	0
Exercised (in shares) | shares	(586,000)
Forfeited/Cancelled (in shares) | shares	(320,911)
Options outstanding, ending balance (in shares) | shares	12,408,885
Weighted Average Exercise Price	
Weighted-average exercise price, beginning balance (in dollars per share) | $ / shares	$ 5.25
Weighted-average exercise price, granted (in dollars per share) | $ / shares	0
Weighted-average exercise price, exercised (in dollars per share) | $ / shares	4.03
Weighted-average exercise price, forfeited/cancelled (in dollars per share) | $ / shares	4.55
Weighted-average exercise price, ending balance (in dollars per share) | $ / shares	$ 5.33

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Stock-Based Compensation - 2021 Equity Incentive Plan (Details) - 2021 Equity Incentive Plan - shares	1 Months Ended	
	Apr. 30, 2021	Jan. 01, 2024
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Maximum number of shares that may be issued (in shares)	25,025,580	
Period to increase available shares for issuance	10 years	
Percentage of total number of shares outstanding	4.00%	
Number of common stock authorized to be issued (in shares)		3,825,379
Incentive Stock Options		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Maximum number of shares that may be issued (in shares)	75,100,000	

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Stock-Based Compensation - RSU Awards (Details) - Unvested restricted stock units	9 Months Ended Sep. 30, 2024 $ / shares shares
Non-Employee Directors	
Number of Shares	
Unvested RSUs, beginning balance (in shares) | shares	957,199
Granted (in shares) | shares	545,178
Vested (in shares) | shares	(647,739)
Forfeited (in shares) | shares	0

Unvested RSUs, ending balance (in shares) | shares	854,638
Weighted Average Grant Date Fair Value Per Share	
Unvested RSUs, beginning balance (in dollars per share) | $ / shares	$ 2.19
Granted (in dollars per share) | $ / shares	2.81
Vested (in dollars per share) | $ / shares	2.07
Forfeited (in dollars per share) | $ / shares	0
Unvested RSUs, ending balance (in dollars per share) | $ / shares	$ 2.68
Directors, Officers and Employees	
Number of Shares	
Unvested RSUs, beginning balance (in shares) | shares	7,299,254
Granted (in shares) | shares	4,791,818
Vested (in shares) | shares	(4,038,286)
Forfeited (in shares) | shares	(684,143)
Unvested RSUs, ending balance (in shares) | shares	7,368,643
Weighted Average Grant Date Fair Value Per Share	
Unvested RSUs, beginning balance (in dollars per share) | $ / shares	$ 2.38
Granted (in dollars per share) | $ / shares	3.54
Vested (in dollars per share) | $ / shares	3.03
Forfeited (in dollars per share) | $ / shares	3.02
Unvested RSUs, ending balance (in dollars per share) | $ / shares	$ 2.72

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Stock-Based Compensation - RSU Awards Narrative (Details) - Unvested restricted stock units $ in Millions	**9 Months Ended**
	Sep. 30, 2024 USD ($)
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Unrecognized stock-based compensation expense	$ 19.4
Period for recognition	2 years 9 months 18 days

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Stock-Based Compensation - 2021 Employee Stock Purchase Plan (Details) - Employee stock purchase plan - 2021 Employee Stock Purchase Plan - shares	**1 Months Ended**	**3 Months Ended**	**9 Months Ended**	
	Apr. 30, 2021	**Sep. 30, 2024**	**Sep. 30, 2024**	**Jan. 01, 2024**
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]				
Number of common stock authorized to be issued (in shares)	1,175,000			956,344
Period to increase available shares for issuance	10 years			
Percentage of total number of shares outstanding	1.00%			
Additional shares authorized (in shares)	3,525,000			
Purchase price of common stock in percent	85.00%			
Offering period	6 months			
Shares issued through ESPP (in shares)		63,393	63,393	
Number of shares available for purchase (in shares)		3,649,345	3,649,345	

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Stock-Based Compensation - Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions (Details) - Options	**9 Months Ended**
	Sep. 30, 2024 $ / shares
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Expected life of options (in years)	6 months
Expected stock price volatility, minimum	69.20%
Expected stock price volatility, maximum	79.27%
Risk free interest rate	5.43%
Expected dividend yield	0.00%
Minimum	
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Weighted average grant-date fair value per share (in dollars per share)	$ 0.56
Maximum	
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Weighted average grant-date fair value per share (in dollars per share)	$ 1.05

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Stock-Based Compensation - 2023 Inducement Plan (Details) - 2023 Inducement Plan - shares		
	Sep. 30, 2024	**Mar. 31, 2023**
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Number of common stock authorized to be issued (in shares)		4,000,000
Number of shares available for purchase (in shares)	275,083	

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Stock-Based Compensation - Stock-based Compensation Expense (Details) - USD ($) $ in Thousands	**3 Months Ended**		**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**
Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]				
Total stock-based compensation expense	$ 2,166	$ 3,707	$ 13,593	$ 13,892
Certain Former Executives				
Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]				
Total stock-based compensation expense	0	500	6,700	3,100
Selling, general and administrative				
Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]				

Total stock-based compensation expense	2,012	3,608	13,164	13,648
Research and development				
Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]				
Total stock-based compensation expense	$ 154	$ 99	$ 429	$ 244

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Net Income (Loss) per Share Attributable to Common Stockholders - Computation of Basic and Diluted Net Income (Loss) Per Share (Details) - USD ($) $ / shares in Units, $ in Thousands	3 Months Ended						9 Months Ended	
	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023	Sep. 30, 2024	Sep. 30, 2023
Numerator:								
Net income (loss)	$ 165	$ (4,077)	$ (1,403)	$ (8,098)	$ (13,416)	$ (18,867)	$ (5,314)	$ (40,381)
Net income (loss) attributable to common stockholders — basic	165			(8,098)			(5,314)	(40,381)
Net income (loss) attributable to common stockholders - diluted	$ 165			$ (8,098)			$ (5,314)	$ (40,381)
Denominator:								
Weighted average shares of common stock outstanding — basic (in shares)	100,690,486			95,179,604			98,688,196	94,137,244
Weighted average shares of common stock outstanding — diluted (in shares)	104,588,417			95,179,604			98,688,196	94,137,244
Net income (loss) per share, attributable to common shareholders:								
Basic (in dollars per share)	$ 0			$ (0.09)			$ (0.05)	$ (0.43)
Diluted (in dollars per share)	$ 0.00			$ (0.09)			$ (0.05)	$ (0.43)
Unvested restricted stock units								
Denominator:								
Add: effect of dilutive RSUs and stock options (in shares)	3,888,112			0			0	0
Stock Options								
Denominator:								
Add: effect of dilutive RSUs and stock options (in shares)	9,819			0			0	0

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Net Income (Loss) per Share Attributable to Common Stockholders - Potentially Dilutive Shares Excluded From Computation of Diluted Net Income (Loss) Per Share (Details) - shares	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]				
Antidilutive securities excluded from computation of earnings per share (in shares)	14,274,473	20,798,971	20,676,411	20,798,971
Stock options to purchase common stock				
Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]				
Antidilutive securities excluded from computation of earnings per share (in shares)	13,131,408	13,335,558	12,408,885	13,335,558
Unvested restricted stock units				
Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]				
Antidilutive securities excluded from computation of earnings per share (in shares)	1,143,065	7,394,451	8,223,281	7,394,451
Employee stock purchase plan				
Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]				
Antidilutive securities excluded from computation of earnings per share (in shares)	0	68,962	44,245	68,962

XML 55 R43.htm IDEA: XBRL DOCUMENT

Income Taxes (Details) - USD ($)	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Income Tax Disclosure [Abstract]				
Uncertain tax positions	$ 0	$ 0	$ 0	$ 0
Interest and penalties expense	$ 0	$ 0	$ 0	$ 0

XML 56 R44.htm IDEA: XBRL DOCUMENT

Leases - Additional Information (Details)	9 Months Ended
	Sep. 30, 2024 USD ($)
Lessee, Lease, Description [Line Items]	
Non-cash ROU assets obtained in exchange for finance lease liabilities	$ 0
Non-cash ROU assets obtained in exchange for operating lease liabilities	$ 0
Minimum	
Lessee, Lease, Description [Line Items]	
Lessee, operating lease, remaining lease term	1 year
Lessee, finance lease, remaining lease term	1 year
Maximum	
Lessee, Lease, Description [Line Items]	
Lessee, operating lease, remaining lease term	3 years
Lessee, finance lease, remaining lease term	3 years

XML 57 R45.htm IDEA: XBRL DOCUMENT

Leases - Schedule of Lease Cost (Details) - USD ($) $ in Thousands	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Finance lease expense:				
Amortization	$ 0	$ 12	$ 8	$ 42
Short-term lease expense	0	0	0	0
Operating lease expense:				
Operating lease expense	1,792	1,792	5,376	5,376
Sublease income	(501)	(501)	(1,504)	(1,503)
Total lease expense, net	$ 1,291	$ 1,303	$ 3,880	$ 3,915

XML 58 R46.htm IDEA: XBRL DOCUMENT

Leases - Schedule of Assets and Liabilities (Details) - USD ($)	9 Months Ended		
	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023

$ in Thousands			
Assets			
Finance lease, right-of-use asset, statement of financial position	Property and equipment, net		
Finance lease assets	$ 0		
Operating lease assets	18,868		$ 23,683
Total lease assets	$ 18,868		
Current			
Finance lease, liability, current, statement of financial position	Accrued Liabilities, Current		
Finance lease liabilities	$ 0		
Operating lease, liability, current, statement of financial position	Accrued Liabilities, Current		
Operating lease liabilities	$ 8,431		8,105
Non-current			
Operating lease liabilities, net of current portion	15,360		$ 21,738
Total lease liabilities	$ 23,791		
Weighted-average remaining lease term (in years)			
Finance leases	0 years		
Operating leases	2 years 9 months 18 days		
Weighted-average discount rate			
Finance leases	0.00%		
Operating leases	2.29%		
Cash paid for amounts included in the measurement of lease liabilities (in thousands)			
Operating cash flows for operating leases	$ 6,052		
Financing cash flows for finance leases	$ 18	$ 46	

XML 59 R47.htm IDEA: XBRL DOCUMENT

Restructuring - Schedule of Restructuring Reserve by Type of Cost (Details) $ in Thousands	**9 Months Ended**
	Sep. 30, 2024 USD ($)
Transformation Initiative	
Restructuring Reserve [Roll Forward]	
Restructuring Reserve, Beginning Balance	$ 2,937
Charges (adjustments)	0
Cash payments	(288)
Non-cash asset write-offs	(2,546)
Restructuring Reserve, Ending Balance	103
Employee-Related Costs	
Restructuring Reserve [Roll Forward]	
Restructuring Reserve, Ending Balance	100
Employee-Related Costs | Transformation Initiative	
Restructuring Reserve [Roll Forward]	
Restructuring Reserve, Beginning Balance	356
Charges (adjustments)	0
Cash payments	(288)
Non-cash asset write-offs	0
Restructuring Reserve, Ending Balance	68
Asset-Related Costs | Transformation Initiative	
Restructuring Reserve [Roll Forward]	
Restructuring Reserve, Beginning Balance	0
Charges (adjustments)	0
Cash payments	0
Non-cash asset write-offs	0
Restructuring Reserve, Ending Balance	0
Contract Terminations | Transformation Initiative	
Restructuring Reserve [Roll Forward]	
Restructuring Reserve, Beginning Balance	0
Charges (adjustments)	0
Cash payments	0
Non-cash asset write-offs	0
Restructuring Reserve, Ending Balance	0
Inventory Reserves | Transformation Initiative	
Restructuring Reserve [Roll Forward]	
Restructuring Reserve, Beginning Balance	2,581
Charges (adjustments)	0
Cash payments	0
Non-cash asset write-offs	(2,546)
Restructuring Reserve, Ending Balance	$ 35

XML 60 R48.htm IDEA: XBRL DOCUMENT

Restructuring - Narrative (Details) $ in Millions	**Sep. 30, 2024 USD ($)**
Employee-Related Costs	
Restructuring Cost and Reserve [Line Items]	
Restructuring reserve	$ 0.1

EXCEL 61 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (*:";%D'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+(/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " "F@FQ9=8UW:.X K @ $0 &1O8U!R;W!S+V-O&ULS9+! M:@,A$(9?I7C?G=6$'F3CI:6G! H-M/0F.DFDJRLZ93=O7W>;;"CM Q2\.//[MS3=@:Z(T?<+GU$=,Y##? C;X+69JX82>B* &R.:'7N2Z)4)J'/GE-Y9J.$+7Y MT$<$T33WX)&TU:1A E9Q(3+56B--0DU]NN"M6?#Q,W4SS!K #CT&RL!K#DQ- M$^-Y[%JX 2888?+YNX!V(<[5/[%S!]@E.6:WI(9AJ(? 5G"L[<'C;;5_F=2L7 M,NE@L+S*3M(YXH9=)[^N'A[W3TR)1JPKSBLN]H++621A'^_1S80RY8-[9)-NIL\!"SI^\Y%1^?H.'GS[BYBZ(:(E/)X M8-DOV]:[MR_>X%#BVR]*+ M41B1%G\@M MNN01.+5)#3(3/PB=AIAJ4!P"I DQEJ&&^+3&K!'@$WVWO@C(WXV(]ZMOFCU7 MH5A)VH3X$$8:XIQSYG/1;/L'I4;1]E6\W*.76!4!EQC?-*HU+,76>)7 \:V< M/!T3$LV4"P9!AI@S M&L%&KQMUAVC2/'K^!?F<-0HACA*FNVB<5@$_9Y>PTG!Z(++9OVX?H;5,VPLCO='U!=*Y \FIS_I,C0' MHYI9";V$5FJ?JH,@H%\;D>/N5Z> HWEL:\4*Z">P'_T=HWPJOX@L Y M? RY]SZ7ON?0]H=*W-R-]9\'3BUO>1FY;Q/NN,=K7-"XH8U=RSTS0LS0[=R2^JVE+ZU)CA* M]+',<$X>RPP[9SR2';9WH!TU^_9==N0CI3!3ET.X&D*^ VVZG=PZ.)Z8D;D* MTU*0;\/YZ<5X&N(YV02Y?9A7;>?8T='[Y\%1L*/O/)8=QXCRHB'NH8:8S\-# MAWE[7YAGE<90-!1M;*PD+$:W8+C7\2P4X&1@+: '@Z]1 O)256 Q6\8#*Y"B M?$R,1>APYY= <7^/1DN/;IF6U;J\I=QEM(E(YPFF8$V>KRMYEL<%5'<]56_*P MOFH]M!5.S_Y9KF4Q9Z;RWRT,"2Q;B%D2XDU=[=7GFYRN>B)V^I=W MP6#R_7#)1P_E.^=?]%U#KG[VW>/Z;I, [2$R<><41 71% B.5' 86%S+D4.Z2 MD 83 >LX=SFWJXPD6L_UC6'ODRWSEPVSK> U[F M$RQ#I'[!?8J*@!&K8KZZKT_Y)9P[M'OQ@2";_-;;I/;=X Q\U*M:I60K$3]+ M!WP? D@9CC%OT-%^/%&*MIK&MQMHQ#'F 6/,,H68XWX=%FAHSU8NL.8T*;T'5 M0.4_V]0-:/8--!R1!5XQF;8VH^1."CS<_N\-L,+$CN'MB[\!4$L#!!0 (M *:";%DH\Z1?_ 4)P@ 8 >&PO=V]R:W-H965T&UL MM9K_;^(V&,;_%8N;IDTJ)7& PHTB4=KNJMWUN-)MNDW[P20&HDOBS'&@_/=[MG4!"*^>*O(1!E%RWUDK%[SN=Q%WSD"67 M(N817%D*&3(%AW+526+)F9>)PJ!#+:O?"9D?M<:C[-Q,CD""VURV[=3CQY*_62I_HC$);Z(B.3+Z];$ M?C]UNEJ0W?&'S[?)T7>B419"?-,'#]YUR](EX@%WE;9@\+'A4QX$V@G*\>_> MM%7\IA8>?S^XWV?P +-@"9^*X$_?4^OKUJ!%/+YD::">Q/8#WP/UM)\K@B3[M2[;YO=UNB[AIHD2X%T,)0C_*/]G+_D$<"VB%@.X%](W KOH%9R]P,M"\9!G6 M+5- L/))B2Z2^&]STE^S99&J@\2-=C7,EX:H/.C6>B@V7I$V2-9,\&744>.HK M'7>OO\GUM$(_))]$I-8)N8L\[KW6=Z L18'HH4 W%#6<_B2.-8%H1;M&LHS MQ>6/8G-)K(%)_JHX3O%\G,S/09_/WY-%HB0TN7],3RAWZ)H==#]\G\3,Y=&O_XSNY;OYCPOI/9*]AN =O%W,>WPDVABRKRO(NYB127VU;[BPD) M535$ZA5(O7I(7U(F%9?!CCSQ6$AEPL.ME$Q-#V6*JAKB]0N\?CV\&9>^\'0O M)/ >,%8>[E3TN\J.A^H;)>2Q8DQHI$90T!!P7@ M "W47:1\M2/W?L#)8QHNN#2!X1Z69;> [EG,U,,&ATH9PPP)N6 ?NB:]_1J% M:GQDH;&-XC[/:TX^B(@GBDQ%&+-H=T$>(O?2Q(LZ->2UK7)4M>H00^&$A%;* M=(.](',%79,(":5/(R5W\.D9'\,)]]L[SN:HI\%"3L.LC/[(4\>- !5_:7O M9MQ(>SYA.;3:UE7/HE;/R(N*F_+2DI?6X9UX'K@G%X-FK*7H=C*%^IJM(0Q@PPMN,NC3]F!@ MF_G.D9?L,C#9)Y*.KR (BB6QZ4^+G\F MY_&-81S1"5:1B6*YYI#=9*[%W? -8#BHS,,GC!XG\]N)<8X81,L81&O%(#T]A=D+I(*5D,:WT0F?B>M"]H'Y$/=R,R/K.5(0+5,0 MK96"YB$+ G*3)G Y,;?89NM%N*PI7IE]:*WL4L@Q"M-:ZT7S-H;%B=8C;5..= M(P?1,@?

16BM'KT/,/-NK()]3!:D]T@G!2/R=LLO^.>1NOCQAI<-=S[&&5T/CWL(Y8H]3 MQAX'3RN'-'#O)SJ]?^400K$%ZQ-V[;9-VXYM!#U'^G'*].//@6:58K3XFO8>3 MQF'DA%G5*?T@8 M_P=02P,$% @ IH)L62FE9@81!@ I!D !@ !X;"]W;W)KNE30RT";85V-:@:;?/C$3' M0B51):FDV:_?458L6Z3H!,N'Q'JY.SYWY/&YH\[NA?RN-IQK]+,J:W4^VVC=
MO%LL5+;A%5.GHN$UO%D+63$-M_)VH1K)6=XI5>6"!$&TJ%A1SU9GW;,KN3H3 MK2Z+FE])I-JJ8O+A(R_%_?D,SQX??"EN-]H\6*S.&G;+K[G^UEQ)N%OLK.1% MQ6M5B!I)OCZ??<#O+FA@%#J)OPM^K_:ND7'E1HCOYN93?CX+#")>\DP;$PQ^ M[O@%+TMC"7#\Z(W.=F,:Q?WK1^N_=Z1AE,S=,\0M1_E/D>G,^2V8HYVO6EOJ+
MN/^=]PXMC;U,E*K[C^Y[V6"&LE9I4?7*@* JZNTO^]D'8D\!AQ,*I%<@3U6@ MO0+M'-TBZ]RZ9)JMSJ2X1])(@S5ST<6FTP9OBMI,X[66\+8 /;VZ$'4.D\)S M!%=*E$7.--
Q\9"6K,XZNC6&%3M"WZTOTYM5;] H5-?]Z$:UB=:[.%AHP&$N+ MK!_OXW8\,C'>-6].$0WFB 0D=*A?^-4O>0;JN%.GA^H+\'SG/MFY3SI[=,K] M5DI>:\24 C]=
[FSU0[>^2;)WJF$9/Y]!%BDN[_AL]?H7' 7O7JSOKI@:H-@TE!F+OB/MKAC)?CN]'IK*NI,F9W@;K6D88C/%G?[[MA2E*0D MWDD=X QW.$,OS@]9)EJ
!9M$Q@'C3,P)L$(F4.*AFG@1A;MD$5>9%>2-Z5(S?_9 9FT,Q6W:0+O>$2-I1CRSVR$"5IM!S!=@C1&+M1QSO4L1?U5Z%9^02 L34VCDB- MR BB0VP9QS%Q@TQV(!,OR,\-
ETP7]2TJ.7 'DH8D3L3ZI(6;#K,+^0HF$2N9'B M8&"BP(OU-R'R^Z(LG:02V-$A=)Q.QZ0.@>U1)#Z2ZIK5MP5L1/VZG(Q?;^@ MP)*.4=I"-$@G0 Y$AKWDL?K<)?
ATWO3J!]#B*!UCLZ5"'$ZD-AZH!_NY9YO< M'G#4!A>D)+!"YY+#$9D".' .#I]4!Y0%NRG*0D_LZMA+7<^M!E[*VJ'/ X%A M/X/MB+9A#X9EG0[;#$5":B]IAQ@AR=2B'I@,^ZD,
(,J6#U3FA&BS$:5I/"8$ MEQ@ADWDWT!;V\]8E7W-8.SF4*U 0M.XH.M@H6EJ[ERU%-)Y@+#Q0%O9SUB&Q M'EO@-@LMTS0>%8X!;;A'P*H57-
9'<7II;UG)^(+63ML00;B M(W[B&U<5>[YW3(/$>C=_C9"F_75V*C;[X26-QLO,(4:@A$K</*4&20V"UI('40Y4;63O8;/SY/;=#@&SJ;!>$GI. U<8DF83*0L&>B2
M'&G51%45VE1JV^()$[59'KS. "]Z\Y?0',5OG<"]AMTK&3D[Ü?]OZ-#Y@8]) MGXJOM_Y+ VGS?5:[ZP>GPBS+R2UD[='U@9.)G9.C<>C)1)@AS M]"HX#8(T-+!-UZR\W!QQP>F3^D-
DR:]J[5&^A# P4UIM$U;S2O;KC='5X8VH*=UQQ-G!0U MREA3P$[L1&D70A%.B'7\Y)(+"$ZGJ&PHF8B_9(*RLZW:LCL)S?FZR IGMT?L M*N@D3$*:C,MCIV:-
%TI^HW0FM1=9<;S@"\$8#W:P$LW=^8@_K=AYG5?U!+ P04 " "F M@FQ9Q?VCEO4" Y"@ & 'AL+W=O@\$.MEP\R@1 H>>497)F)4KEU[8MHP12(@<\ATS?67&1$J6[M8FW+7
")2U'*;!?CL9T2FEEA4(XM1!CP0C&:P4(@6:0I$2^WP/AV9CG6Z\ ] M72?*#-AAD),U+$%]SQ="]^PF2TQ3R"3E&1*PFEF?G.NY@XV@C/A!82MWVLA8
M>>#\T72^QC,+&R)@$"F3@NC+!N; F,FD.9[JI%8SIQ'NME^S?R[-:S,/1,*< MLY\T5LG,\BT4PXH43-WS[1>H#8U,OH@S6?ZC;14[GE@H*J3B:2W6!"G-JBMY
MK@NQ(W"&>P1N+7#[*KQ:X5)5&*[+2UAU1) P$WR)AHG4VTRAK4ZJU&YJ9QA[A M0M^E6J?"-<)B_5 @1KHE.:,Q4;IS2QC)(D!+DUBBBP41D*D$%(T(NT0?T0=D
M(YGH41G82G.8;'94SWE;S>GNF7,)^0!Y^ JYV!UVR.>'Y7<0:;E3RKVVW-;N MFQ*X30G<,I^W#T?QZ#'A+ 8AS\]\UYG<('@]J'KILE;E&G;G,B_=M.;+J/_*5G+MM?8]@YE#Q?Z?
0$A],.6I@!7*"<";0@K %W0 M#,6<,2(DRD%4#_JRJQK5%)-R"O/%V(1X@#%V GNSZ_-H6,O!L'$P/,4!(H5* MN*"_](!Q4"W/3NPJ[VB'1W_VRM\;\!Z!+?11@SXZK?@5+*)2%L?
Q1^^HWG(? MBF@!CQO@\5\!ZYU!*I+%-%L?HQX?I3X4T:*>--23@1]SGJ9ZK_B'!3[IM\" / MAK7P_0;?[XU_PNKVWY71P;A[??<*;;%/&_9I?_+?>RWK: >.XV/.]Z1OL]Y'3
MD3_VA^Z>@COXSW:(^V.?L+CKM'W@.T+WT-L[^[HY5'TC8DTSB1BLM!0/)CJ' MJ,XI54?QO-SJ'[C2!X>RF>BS'0@3H.^O.%>O'7-Z:$Z+X6]02P,$% @ MIH)L6?!8T6JF!@ "R !@
!X;"JW;W)KLS0OKB9;I787TVFQW/(L+L[% MCN?P9BUD%BNXE9MIL9,\7E5&63IEEN5-LSC))[/+ZMDG.;L4>Y4F.?\D2;'/ MLEC^=R7 MMN#4!LY+6W!K@XKZ],B]"EP4JWAV*
<4#D24:O)475?0K:XA7DI>%#D)E^*C).W/XFB M>$?.R-?;B+Q]\XZ\(4E.OFS%OHCS57$Y5?!Y92/39?TIU\=/80.?8I./(E?; M@BS@DU:(?62V#PWV4PA+$QOV%)MK9G1XRW?
GQ+;>$V8Q!_F>^B?S3T*L-R MJCC,PI#9_N7TT UK'Q5XU M/45$?Q?S M>Q3V *!N0ZU: ,[X>@V'%TCQ[DH
M5#D"R6&N1P=NIV'/"ARJ<>VCW"#T'(UK'T5]YE&=*P(+;#_T<*Y>P]4SZG@L,P$_0JS':8/+@C*H8Y6K5$?Y3/F:[X6",H) MPX$R#!OVH9']QUC>\[(,,8YAOW_8U->ZQ[R/"BG50%$?9-
N^'V@4^R@6>$,] MC5JMNK.>F2,@D_NEVLL!HK5]MV&=)0*Q72U%T?-^%@B$4ZE!J%%6=Z2.I M%R)IN1!!F=O]%.GC%((Y\T.=3H3!7-OJL49@CF5URN*4=:OUJ%GLW>2*PPR@
MJBH7:LME0[_.;OW)=XU3O]5/3&:P1TYE,]"GV0X^@A0!RQCJH\#4 K!*E9 M"=YTDTWN^%I(7HJE0U+M6<#M4T!4_#C0$3#=YNAQZ(/. LNS]4@@,)>Y^K". MP1R04
-2D;9:D9K%XDW#M0T"RAE1>KV>CRA+73 B&-?3R2)R<6@&:\4B-4]@ MV<]80(# M'BFV,=1[K)1,[O8JODLA]X(*H/B+Y18WF]%NN*RN$#C8Q2"KU73HWJ+1O6V MK&,O;:?):34G-
HO(Z+I(E>9OD9"72-)9%FSR\<,->%??DUQ$2= O-.K?T9?H MS-7+%H4Y-EZUK!6:S"PTHR3=EQN'+Z=>.S11KR'/41^ Z=1QV"#U5H R:NRP MOU6;T7QU%A] F6SXD7-
!]N6N*H0#.NEN7PF6'_!HVLRHCE_;M4?U%HWJ;3&6 MM],TMY*;F25WV[6/^<6+&E&]EN6%EA/H&S4(-'2I'WJ6OM+ D($7!%3?_%E@ M2 <6)<"'0H AR((TAR 5H$S
MQ[QM58GNYHE&]+<;R=IJ==GG S,N#K[GD<9K\#16Z MB:%$Z_&U'$&W0JHS6#UED*X#+*&J8ZUJL53N+ ^N%NH&C?/3LY#H>><@"@=A# MDU*[/F#F]<'\E77JO4!
(R!,0&,P1$!C,!#0CKXW,NT<;F9<;JI3Y0(ZXCY7 MQ^.KYFES&PO=V]R:W-H965T&UL MO5U=<]LV%OTK'+73;6;6$?%)*K4]TTC M#O;W4S2=A]V]H&1:)L3251)RD[^ M_8*R(@@?
@HCXVB^V9%^<2^(X+T'E^3E0]U\:N_*LDL^KY;K]FITUW6;-^-Q M.[\K5T7[NMZ4:_6?F[I9%9WZVMR.VTU3%HM=H]5RC-.4CU=%M1Y=7^[^]ZY MOJRWW);:E^^:I-
VN5D7SY6VYK!^N1FCT]0_OJ]N[KO_#^/IR4]R6\KNC\V[M1GT;'U 6U:I==#%.K7?3DME\L>21W7WO0T<%GW_#X\U=TN3MY=3(?B[:5-LE]W[^N&7DZ:T56O]A1]>NM>K@:MV/K
]=H_Y;J7;=];1> M+]0X*1>)^M36RVI1=.K+AT[]4@.H:Y/Z)GE?+DHUH#\NR][JOFRZJO_\3@V" MLFEVYO7\4U*L]Y_NZN6B;-H?OLLQRGY*Q%_;JON2_#@K;ZIYU;U*+I(_/LR2
M'[]_E7R?5.OD][MZVZK&[>6X4Z?4']AXOE_\MX^'CT\<_N]U5RP]S:;A9M-Z MM5+#*>G>PGM:S<.N?%XNJGQ;%,GE75(L+=0K38E,YCT2JZ@51^T=T53MJ^2HE-G,G^=$/3W!*
<8^U@-XO>K MZ9MV4\S+JY$ZB[9L[LO1]0_?(9{^Y./Z$8SMP/J5]YZ@B=I1ABZ'-\?TPKI M54""22 P@TUR8)+LCFP4=,?M3IB'+"4[/+IZ[9Q"+%M6 YQXB89L(UNZ!D MDA/+H?
38$7RP,3J('CJ([AJ1$QVDIH^Z:+=EOX(]?GK5+UO'2]W?OBYR_WU? M+Y>)NN@]%,WB?[Z.HY!#'Q)L!@DF(,D)C!/CNPSX+3XU]O*OV"^C274 ?
M267.$G2!\IQGUFP(>HJE"Q),##L!">33(((?B.!!(AZO;'CRM83XN.#.Z># MK'5G&G06RP4DF($D\&>,'C(#CQD01YVZ]Y%'\XO=FPH*HH^'/+QD#G>299A
MBXF@NU@FAG@4D!XE$)C!17[@(@]R\6?9]D&? NZ::MY_;'>A^'9=J=#]*"KS MD1.$CKT2Y4Z_,SJA.;6N]I ^!228! (S:)P<:)P$:13K12":_DUBBBP41D*D$%(T(NT0?T0=D
MTQXHED\FN<6>\-A=4!5Y3^Q+OL_P*#HW.^E(=D#/G$*&'<2.^CW:@"02U*\ M19-0:":I6A9 L;K ("+=_-V;2N[M@H/?A?(FDQX[?S;I,SR53B*=<"/R@@DE M"J;WT1,!$FT&BB9
T204FCD(M*B @EGKL+QRCV$.U)3DR)X;H$(*)H 19-0 M:"9K6@Q 834@)@E%;E)-B$T=9=-4!A-,TM;6A MO5TPU'"A>)IBA.Q0P[6[H+EK*#V&Z8E 0ZL#*"P/G(VRSV]"^5-
,U^Y$BNDQ/)5B8IV' MX_0%HVP<3/JCMRPAT6:@: (434*AF8- ZPPXK#,,BK*QF_RK\4<1M^9&V%33Z.*@?"$D%,_(P]PH =/X?=15,"6R$ 6R(0[V3#]U$X/#> M_V/A3KWI]V _:I/Q<-
O.JW]#(ES9IBDEA0S _4I0-$D%)K)HI82 M<%A*.,&BESE74+ C@+"SZ"EUUJ$ =2BATPNM" PP)!S.XH=@4"3MTE#E0B M&.13@/J44&@F)3KUQ^'4_TF;I&'LZ*7.LQW/"&:IG?
>#NA6@:!(*S:13Y_WX M3/W!CJRD:MNMHG*[5H%\4]XVR I+6>Z9W6R;^5T?^F]4@G268,LSMJ0=:N "*)]'0S$)@+9F0V-*%LRP2 M3^D"IM0.WZ?D?.F"!XI-.$OM>-
%C=T$SC.PH1GH,3TBJ1 L*!+V@JD1 BQA MT6:@: (434*AF8- JQ@DK&(,4I6(IW8@3R>Y/3% %0Q0-#'L%"244Y.-H_L7 MPB)&C*9$7*W!6 E *R!
T00HFH1",WG3L@49(%L,3)6)*R.0S,Z:IF&'T=0- M\2E ?4HH-),2K5Z0L'KQI%0YC!U],7.%"I:BB5./!^I5@*))*#2332U\D&>M M>0BC1_,YN.8!U*\ 19-0:":C6OL@X#4/Q*UE\-8\>.R<
'U@S8/'SE_SX#$\ M%:!K^8 \L>;AN"#5WV.>*@66\YQBN^QNL.4L?-#18QI41H!",PG3,@+YAGJ& M\R2Y=0H($T2<87V^GH&XT@%7@]4.&)84YV:TY>L9J"@ MU0R@:#-0-
&*)J'0S$&@Q0<*4,U ?94 -+6WE<*NHDD#%0N&G8*B MW47/K $N!:A+"85F\G'TN 4X78"Z.3IFV%GK0'6!03X%J$\)A692HG4!^HRZ M0!@[>L%S=0&$,HIS;*]XH,(*)J$0C/IU,(?
8HP<%Q+3+V$@@H#U",,9(CG MF7V]GX'Z%:!H$@K-9%0+ S16&#C/HD\8H)GST!*/G9U!49\PP#">V&NB7QB@ MF2T,> Q/95!:&*#/+0S0P<+ 8,M9^*"CQS2H, "%9A*FA0'Z',(
'2@,>.R< M83U0&/#8^84!C^&)84AA@H,(*-H,%$V HDDH-',0:&& 0@#S)-5 M,X+L^M^PJVC20(4!4#0)A6:2IO4#!G]1?,&JA> HDDH-),W MK1>P9[EI@GD2^=Q5:J9A[]$\@M8?
@*))*#231ZTSL+#.,'Q[U!L_,U<&0"G" M*10Q;7],$77\%0TJ#-[%L[LH^[X]G<9:'+/!B?WH'X%*)J$ M0C-)U]B!)[]GY_-[#Y0WO_?8^?-[C^&IH:_S>Y:_9"($ M^N #4+09*)H 19-
0:.8@T)H!"VL&PQ(A7[Z>VG5(T["K:-) ;SL8=@H2RJGY MPXMZ3M?#P_00QJ.SG<+=;/)ZGU3(EIV&$L)X-\"E"?$@K-I$0K!3RL%#QI)R>, M';LH/P!-,\\R*SF:@;@4HFH1",^G4&@(_4X, ?#-
DV%TTPVYQ B=D8H=^ MH$X%*)J$0C/YU5H#/Z,U -P,R5WA(;I10J&9-&DI@3]% M2CB^B=3VU($>.3S+X-&=2Q $634&@FI5IMX+%JPWD:/:4)>,*=
MIW5R5VVP,RX/%$<4X]2>17ZQ@5%[Z\EC>"+CXD[0([L3VH"^" $430TY 0KDTF= "" \7.$2](,4M M4+#W(<+>HND U2Q T204FLF;UBQX6+/XQOVD,&KT>ND*"K3?G+)5<%"O A1-
M0J&9K\71:D<>9Z:D#,[* _[BYV!@WP*4)\2"LUD1(L=65CLB'I5 M$7*",HRX0PEH<43F44 I#^%L6.7O,S[MHC6)+"Q/GRQWH,R,SS_LG;=I<$>+"WJL%/2@)A6:2H46(
M[%GK&;+A]0S#36?A8XZ>/* * Q2:R9=6&#+P>H9L8#V#S\Z.Y#PVWGH&CYV_ MGL%C:$L,XZ,W5?=O+O^M:&XK%2PMRQO5)GW=0S2/+P-__-+5F]W+JS_675>O M=A_ORF)1-
KV!^O]-77=?O_3OPSZ\DOWZ_U!+ P04 " "F@FQ9'Q(\:"4& M "(&@ & 'AL+W=OM\^,1-M<)5$E*2?9KQ])*9(M48P#^$LL*7?' MY^YX]_#EZH'QGV)'B 2/>5:(Z\E.RO)R.A7)CN18?&
E*=1_-HSG6*I7OIV* MDA.<&J4\FR+/BZ8YIL5D<66^K?CBBE4RHP59<2"J/,?\Z99D[.%Z B?/'[[3 M[4[J#]/%58FW9$WDCW+%U=NTM9+2G!2"L@)PLKF>W,#+I6\4C,3?E#R(@V>@
M7;EG[*=^^9Q>3SR-B&0D8=H$5C][LB19IBTI'+\:RV-Y4*UX^/QL_9-Q7S5 MCP59LNP?FLK=]22>@)1L<)?[^SA3](X%&I["&EEO I)*2)8WR@I!
M3HOZ%S\V@3A04';L"JA10'V%8&$3!;Q1\XVB-S+AUAR5>7"V +B65M;T@XF- MT5;>T$*G<2VY^B]5>G*Q9$6JDD)2H)X$RVB*I7I92_6CLB4%8!NPQ&(/'JF, M"W !?JSOP-LW[\ ;0
OPUXY5 A>IN)I*A4;;G";-R+?UR&ADY#GXP@JY$^"C M0I >ZT^5%ZTKZ-F56^0TN";E!^![[P'R4&#!LSQ=W7? \=O(^L:>/Q99';2- M"=J&LQRHRN-
8TF);3UTJ*;%&K;8:V*WJJXX4)4[(]425K2\3R:+WW^#D?>' MS>4S&3L*0- &('!97WQ532ACPNIDK1D93=UI]HN+T(I%"2L2FA%0-
(#U5_V^$YQBMI81Z(Z>@H3EBN;$*,C98'SHAW..A](F%<^1'6;$V3/%@M,B?ASU(0Z$@BCT[HGF+:.[N4SM<;(G0W1P+0511Z#QG%-_3 M;'R&S\\YP\]D[,A]Z'4,Z#E3 0=ZM A)[H5
M)R6F*2"/NO9(/8V8GN[-O+)B1A;,,.B7HD5L%LS'('<,#9W\UV6^Q$]UVG&2 M\(I8G'M6'UR;<$V)_U71I*7:C^,@M'G.I8%[II]XYL".?*!T[4 M=*F(%6(P'#R,8!_B4 IZ030"L*-?
Z&2LQ;>613.BVO6+X0R'6",O[.*32R< M!2/-78"-T,^/74A8 5^Y#I8.Q'4I_[4&P>^".$"#M&A+-7K4"IZA_B%-1. MIGUM,@=!P+W82[XBPA)&U"H/9]%3>.ZWV-V*G%3%W3=6S,HM
:DB'S M>OTD#D7"*/9'DMBQ,W2RWV)5\62'10U8S4$U\^23:4OD5T5+C=@*>&YI+W%_ M@6V5"N.1QHHZ2D5N2FV+YFVEUV.T>'=4/J=.1#3D48L3%JG FX_T4=2Q+8*O MJIX-
+;#:)[P,VDGBKZV>$)5R]:UH]?;JA'J-;8] M#D/.1GXT2-Y0*AC)7$?KR$WKQZ#UU@)\7*]65I!#%H[[W=DB [V1Q1SJ:!JY M:7J%GYKSE:*96N0T/D06[H;]%:A-:(RY4$^US22?
FO/I@\D[7C<'3D[KNWTDM<4AT)L\]+ MJ32A4"TBJU*S7M$;P:.M87WXU=L=6L,$!X>6LWZ3L\B@_GIE>G"FGQ.^-5<= M AA4]9EX^[6]3KDQEPB][[?P_FT^!]02P,$% @ IH)L
M69ZOA;W$ @ #08 !@ !X;"JW;W)K/DS[X#K7Q,*Q,]LA=+]^9R?-F 05 M^]+XWAX_=^>[3AIM[FV!Z."QE,I.H*YZC2.+2^P9':@*U1D66M3,D>BR6-;
M&619""IEG";)45PRH:+9).@69C;1M9-"X<* K3BN6X1/>U6AB2XAXE$R4J*[0"@^MI=#X\G8^]?W#X)K"Q3\[@,UEI?>^% MFVP:)9X02N3.(S#Z/.
%2NF!B,:O#C/JK_2!3\];]*N0.^6R8A8OM/PN,E=, MH^,(,ERS6KH[W5QCE\^AQ^-:VO +3>>;1,!KZW39!1.#4JCVRQZ[.KPF(.T" MTL"[O2BPO&2.S29&-V"\-
Z'Y0T@U1!,YH7Q3ELZ055"@WSVI+- MVDGL"-=;8]YAS%N,] 6,$[C5RA46/J@,LW_C8^+3DTJWI.;I3L E5@,8)?N0 M)NEX!]ZH3W(4\$8OX'TV.5/B-
_/O8!\NM+):BHRUST)EL#!H4;E60:6X$HHI M+IB$)2F1WJ"S\-\99VA5_3SN0JU!,,/$_"3=6HKQG$:5?XN\X#1;._-\"@Y MVY'>N$]OO O]E3W\7XPO!<*UIL.CBI454YM]N%%\
&\=6?;>'*=IP<-LR 4UZ;2ABJ7D0#>/=31HU\P*6B5*,& :OVQEAL8GOA&#X>A%:2\91M(M1T&7!D"#!SLQ+U&RAA'[FMZ?"3;+2@1%/P/P>70T05A@4*&Q6E%SN8_AG8E> MKN
!WFG@M-^<4#EPB4S)S8'??K4,9L_2TF#2PF,K,F5H1:[(4!F=U9Q6Y',M MC9^,:(DF#XO(TNVU[I;FM': MNPLD5_<%UC-2JU^??
M$\6#O_/JR,B>ICVW3AX<$JQO[^T5&H5J;5X=#UIL.; MA?.MCOC3+X]"[XVN>5/;')T<'_]PU&K;'3QZP,]>^4/>CUTER:^+9_Y?'7T4BEMJWI@G6=\F;Q\.#\
M[OW'9[2>%_QNS3H4OQ5),G?N/?WQO'YX<$P,F<94D2AH_'=E+DS3$"&P\2'1 M/!B/I(WE[TS]&8ZF O7_,/6N#=
M6GE:#6KT@T7EW6#.=F24R^CQUF)??'0IQE!NH2[MLK,+6^DNJO.JN"ZN@GK:U:;>W\$/D=F3S*SCT_V M$KPT_:$Z/9ZID^.3LSWT3D?A3YG>Z0YZ6Z14_SJ?
A^CA+/_>)K#0.]M.CP+H M?NAU91X>($*"\5?FX-'77]W]X?CG/=R>C=R>[:/^)TWUOZ*M'NM@ RU\12)V M47-TO5D91%CEVEYWU[1^Z/10VVAJ53F8OPOR*X!,K>GQPG:ZJZQN5 -
@T"/ M0:WTE5%S8SH%!?;.:8YWMF+"OL=H@.N**_TYL]=Z"2-^ L:7IC-=-K;K[^Z=W)R_/,OY^>O^.?=G[]3NJN5[GO(J.>-47X@BO30 MF^70L(PL-)&[--7@;;1IQ=./U4IW2Z,N7-
O:P'"5S[A\>C$> 4K:U\2T[:+Q MMBU48#O!5^P]5!?&1\!I^9 /JFVH&A<&Z%UU](9DA?C-4(NLG];O/JV2/@H# M3&9S7KG61A]9(]@(9KK&2DCF"^R;UBYH:EQ@*(,DGA^-
W0"T113TQEVKGQZO0N8\?I(?OKES .I4TN+=LG#_V M_).>3F:F%/(PHOTV1*S,2M%!#40YNKQA0U.ZZP8<\'D*2SXSR_'A>MN1_N'? MK>Z0BVGI3,&_E*[?
(0GQUEGFBEP82\4%H7U$@V>WQAE8U4';(1":9%,LM/43 M#SF,OD!;H[VF97/=L.M*Z:(Y.&_9&5H.HN0:!KHBZMZUX&XK;KJ0H&J>CU'S M#\,P[56^ T2#Y% M\+9*EE-
<&3TCB^,R03>I#P;KXL4DF(@%%A"J$5F5&9D@!-N0"_0BP=RO.G% M M4Z<^+9]TB/[1@#6:78VE@]MPTGX=F-**258(QL1D<7FXJGQ7Z)=B/!_@?T
M0)1W<9SL)8O,QYYH!E4/C)?3)JYD@%"._VP<&%8#&@O*!)0P:PO-^(Q>+A2: M/-P:@>/K&4#"5BOV0[C9.]:O4U? 9XFRI3>&>7TWU$L!_A*#KG0S%"<:+S
MK/6@&PZQ./B$(!1E:\:06?&;TT %4+10NX,U\:*#HH"'^\ HFCNH^8$HWNK=1 M-PAO1(A;Q#5DF%$67 R-HB +9%P'>Y#6V0%OQ=],+9VKUQ8A9:$AZT<)/9L/ MFIX[CTJL6(M(
MG^X*$,/>>"UYM;M3Z;!"Q/CWAGU#M)>@:],J-^-H@./ZAFT+:*C>WZ&>E4YM MR?E2A?F2]@'>EH[6,=[-2KQ11@Z @)1FIJCEY.&E#%FA%(K5% A>3:<@C"4 M.?
2HNT;/(X0H<)6\ 5A !V>/@V+F;I HK+07SR0.S.ZHWW![7A-8SE0[%RT" M.(^$D!R"HR2,-U/+D$!+2IS:3*@(=@VL(= Z93T!OV@^QJE]+=^CO VN0R\! MWJZT;;BK@-
+B!M/<;U&K(E5+ZFR3E;T;EJL)F;Z\V%X;3YDB#%2QOIC V$HI MHRF>6,'@A1R8NCY%@!6IY*^LKX:6TE)E1%MKAJ*L*3C0T MGKM K=DYFQ1^: M,% 2>1)_IX6Q>L/
O[HUN/&YS]C,'=,AK;Y6J0.#1CNS%AE KT)E*@%2(WS MPF:G18IPI -\$S1DB<;F"HS462^L20\4W^?B:XB"WK9SE M@/NJE0$-:1[Q,U7'.1?
VJ)Y00YO#;;RT:+YAEYSNY%Q1#NB:ZP1@$+@C.<]S M-?L:93K(4$2,S_STC+RRE]D"PSA,RA*/J'L[H6R"P5BL,^X:*7L-J:UC.$/E M6YOBQ!O;)^S36[C+7L@0.*HNR/R-
(SO"-70#$6\,@67%76(^ MH]+[9ONI5*(0#<[!--R ^\Y2\TL-.<7$@7-1(^I,9M-F)7:J,_BHK"*@#59 M!DB'%,WO.: WE9FU =]"K^$\1P 980^SJ%.H8 EEA@%Z-=>;$+G-D39
5]Y!@YKQ@7T$KK8H1PD,J&I()>FDG/'$;U1.W-27 MZVL1?I]L:\CUE^/#,]6B)LD)?//!OK1PJ\6=Y>H#14^#\]Y1K_T[(^L+Z7$$ M"?BY("9Q#V4*H5[NO1#(FR_S_$A?AX,C0(Z
6I"'U12_(*;2*I,]0C=USQ; M0N[T7(B4?2;(QC5UXPD84I6UDH-8Y5>#LQS2BTZ4Y#2*W>PI&.*<;0-GH- ME.)S97<.O<4D\XY^:E='L7 P,<\Y!.A;1_ QIY$N.Y'M^H'[;P@SYO?[ZF_(
M/(VZJ^ZHOP^.XH05&V3:QIVP2"Y5$.("%0I[]_8$*.1.0.[EK:,=V*+I"C2= M3_U0GCD;HVCC,1\<+'Q-^QW2W^9V=H.&[48YI&T#8@O>\]Y-V3YYWHP'C"Q. MDFTD6FB<
DF3!R%*4:^C:)Y MSD=>@*1KBI+P;IJ?3A2A\,%(Y9^OM^EI[+@=XL*-T4W?7H MS7-*6=@7FS4RD"5):P_EGFH#=Z# M.LS*-6=WHV^)IEIU*%C,U#]OVY"U[%
(8UJ8YO(%EHT62DV9Y4QC8Q12A4.(" MDH7"ER$][PN3%^?5L]).Y4%<4'3L4S7YB>OI6.(M^0-H@PO;,& EAE(C1K&!
M$KZGR707L4(F5'5A)M:*5A"$O]V];4QBYU.HP'NKW=EY6G++.KYF MC-B;]@_@VH*ZKUJHB;AQ@VD1YF& MK>&(ZLH+R0TNBSM%JA"'><-U)I$F M'Z5-C63JFQO>Z/E/N4'!
P*BF4ALUD=TW\%?/(@)"7T8U3/KM?0UGR)Y/IE[MMK5NVMK;4KE, #I/M'PY]-BZ@]H9FDJXOLI@F<<;%.PC*LWUU*P8'@]3M')_
M2AE^MR$H\=>:6J,Q1>\W1O8YG/B+^$Z!P3@K&CN<='EU) MA2[5.?'][/SR<1K$J//+M_SFSO&/LRT7+=^^<3V8.KEW_-U]];PEI$I'@F-9
MQOSGG4^FRZ<,2N@S(7E(HV5>G:XNRB%YTG,:M4XI),^=3+>B#F;SUEG&=&5A MDRGGV79J@/"L'H&95$!BY\F1V"/KG^I$5!GI&"X'N7](-YH)^/A^-0TJ]YT_
M&5LN[JD#&>$>*@1A.1!=*%TE(0LAO$/E[1C;4HIFPGRI267F/75* \Z3O&F^ M-%XL$4SFE=_0S;M;6*FLT A*WIM+34I\2"M!=UZ<"E9NS=S*M949+[)VZ!=0 M2PHFL:
<8H?!80*M@BN["J3P$1'9\G<>W@V,O>??[W$N6VDX#*@X_&EM]":DS M"J;H7>Y,<^CE2G&,D-"4WLZN62ODZ9 MKGDV!MU."V7CRQ1L$-! :7\
EN/#W__@!]%W^X*']$U_/'@G,7HVOY MY\J@#/&T .\7#KU2^H,.&+\>??1?4$L#!!0 (*:";%DTR_#YG @ ",6 M 8 >&PO=V]R:W-H965T&ULK5AM4^,X$OXKJFSMRU6% M)
3FY6:!*F!V:^8#N]3 W7RXV@^*+=LJ;,DCR83,K[^G6[+C,('AZO8+Q):Z MU?UT1],MGZRMN_.54D$\+7QIY,JA/;=?.ZS2C72SVRK#%8*ZQH9\.C*N6^= MDCD+-?
5\N5B\GC=2F\G9";^[=FGD<-*_^*3+ M*M"+^=E)*TMUH*_VFN'I_F@)=>-,EY;(YPJ3B?GA^\NCFD_;_BW5FL_^BW(MDY6U=_3P,3^=+,@@5:LLD :)?_?J4M4U*8(97Y+.R7
D"8Y_]]I_9]_ARTIZ M=6GKSSH/U>GD[43DJI!='3[9]0>5_'E%^C);>_XKUG'O\9N)R#H?;).$84&C M3?PO'Q(.(X&WBR<$EDE@R7;'@]C*]S+(LQ-GU\+1;FBC'^PJ2\,X;2@H-\%A
M54,NG'U2]\ITZF0>H(Q>S;,D>!$%ET\(_E-<61,J+WXSNBQN*P4HFE::C<#JO;=&_FG5R:H7.C@46IQ\VHCO*R5%UDEC5&U ML(5XKTL=9"VDR<4G%:2./U>DP^8=
,YD4*5UF[A;MLIYWO)9M\I/QU3N.L_D - M0X,54$'_(3HYRZS+ISH3Z*R; M %.DRSU0RW6A<191R:UM=29>+UY/Q=XL\[MI!K?#"/A*YB*SH+5<.4!.2]I$ M>HU,5W:U= @+!4BM%<-
+@;G_V5P$:A[F7=2;:0WA?:P",-+($V*R+_",1& MWM$FA-=VCM[5M4T^Y"K3Q*PQ.F1$V>F(S%/XL8_9KH]9[R-\@-PX&)4,. 5(M!5$A^>D((T/GU%3(AA

76%8/W(P__"N/^Y=G3!_N#=_>$KZV^DY"7_9N..0/&@A3=W*V:XGXA)283;:68+&*5E66 MQU[<5R5A!42XC+A_K!WS&N&Q*6624G03ZS8&Q1H[@7EC2"4>6RIM$Y5GJD5P MA.4:1'EHY(=WD[!_<64H4M"Q:GLM;508! M-@:2. >WAL&,8M*4@3&RE&A5U$ZUO:\NP)E\A*N88Q8XYRIXM8*J.I0(E\BQ MCC"86$:P(-+*&*\?&-:ES@QWZ %[?90Y3#8G=6? LZRG8P"-3H<2%!"G/MPA, M4>;LTKC:TB>.N%C!B4'?MJV@0QAX7J9--;,W6L)Q!,OW.KM>)W2J;7!-NQY7 M2IP!I2S\CRI-CG)LODN. :WN1E3'22A:/)WRI##CJ M!/YJ7ZW,L;ZEC3:L^9*..V7I#?Z,R*DMA!6=3!M,O).X]C2>O.#X8X='0*>COGS^?C1L9Y94KU(." M>;-$.DA(@CT*Y+NR3..65U<57VKA:-B,"_"$_N7[GRKM5P;GB#F<5.(:K+,$H< MG2+=?,3*8&3%OC(2U(&,T(F832#X,'?HI:]%]^##7C!2ZJXO;JY5TM;?^#UU M?T-:U!>#G^SU]>J;GZ2&&PO M=V]R:W-H965TF8UF^F<,4&^% S2UI M." ESU*,EA2P,L\A? 1VAC.R&AFWL)Q[23<+EA!D."KA!*\0?BR45([-QB=,< M8982#"A:#XU;N[_PI%X)?J9HQPZN@?:IR%[D\08;N2/8KC7DR- (#Q&@-RXP_D-T MX)P*T!MRW@ MU8#7%NC40* WQ;HUD"W[2X%-1"TC="K@9XJA^KYJ8<_AAR& TIV@$JU M<),7JH(4+9YYBF6MKS@5=U/!\7)7\&6@26BZKW!$0+CE$49825%X!H\KL;@ MT]5G< 52#'XDI&00QVQ@& M-T7.3>+./O&1<]9PA8H;X%I?@&,YGF8]=^?Q;R4^BX /X_>0"MP^B4 :+][5 MX-/VB]?AL :+U^'S_]OYQ;MS/RH$MWD#7.7GON<-T!5Z9>?I[>39U&<%C-#0 M$(R29O-+FBTN9'94QUY3QJXY M]_"[:(Q$T6J_S17I*U)V/]O0]CL#R:N_-@Q,U1W2CVC$& M(E)B7GU:FMFFX[M5C$?4$L#!!0 (M *:";%D >H^K0P((H& 9 >&PO=V]R:W-H965T%1IV-D:WD(,2S MG6Q([56"!BDVA*PN1WA 1BS(*/QNV-Z_98V\7Q\HG]UM9M:#EC!@V"_*-%% M['WP$($,UTSO1/,-NGIFEI<*IMP5-6WLY*.'TEII47);QJ"DO+WCE^XJRC1SE]J7LM31/]!=>%0E\X ?)OOF_,>KWP MI+<.!X%[J$9H$MOOF_&G [Q)7^[$\297>)?*O$.'5[3AA!XIJ3&[5'4+G5Z& MVN]FJ2J<0NR9#T.!/(*7O\WG@>?!I2GO?)TB)[L:@9H'!QF]^-S;;0BHM+_ M'W*K.PS,,%,P(#;KQ6:#G.^"W]\@-PQ]2V[>R\UO.K4GD.8KPE??]8<29.ZZH$*IJ+EN6T6_VC?:5=M? _H:W7?H1RYQRA1AD M)C48+"Y"4+2EQVMTOB4P"%_=Y[@-\NG3^8U@8$]5U737AV=XBQO;)X6$H M%J;6X<"UIL&;F?.UCOC3SP]#ZXTN>5-='9X<'3TXK+5M]IX_Y6<7_OE3U\7* M-N:"]]#5M?:K%Z9RRV=[QWOYP7L[7T1ZRJEK4T3 MK&N4-[-G>V?'3UX<\P9>\9LURS#ZK4B4J7,?Z8\WY;.](^+(5!R<CORMS M;]J**(&/WQ/1O? Y,VCC^G:F_9N$AS%0'<^ZJ?]HR+I[M/=I3I9GIKHXOH?(G MDP2Z3_0*5P7^5RUE[?T'>ZKH0G1UV@P.:MO(__HZ^6*TX="1E@TG:<,)\RT' M,9J[>NB8N@7C6E M*=? W'X+EGN^3S/>+DYT$+TU[H$Z/)NKDZ.3>#GJGO1Y.F=[!%GJ;!/[WV31$ M#[_YSR:!A=Z]S?0HF)Z$5A?FV1ZB)1A_9?:>?_/5\8.C'W9P>Z_G]MXNZL]? MZ& #V>R":#=1DX=O8O(+R*A?%@;!4KBZU>@LB M;07-STUCO*ZJ%;TW;92]$8S]VC CEW0.7/*;KQZ=G!S]\./9V07_//[A>Z6; M4NFVA1'UM#+*=T21'GHS[RJ6D84F*FZ+R--JUX=5TL=#,WZMS5M0T,/?P, MRU?G_1&@I'U)3-LF&F_KD0IL(UB)O0?JW/@(:!P_Y(-*&XK*A0YZ5PV](5DA M?M65(NNG]:M+JZ2/D0$&LSFO7&TCB!YPC+,,0U6I"R@CF3O8-"J=5)0Y0E T2 MSQ^Z1M"6V2 -CUSG$P3%!!4O:!R9%SIC&BNCO3*$',JE*4P]-5Z='G/LGQZP MO]Z%<2AM<&G9/GAXMN>?]'0R,V4+A!?MMR%B95:*CJHCRM'E#6N:TDW3X8#/ M4UCRF4F.#]?:AO0/_ZYU@[Q*2R<*_J5T^0'YA+=.,E?DPE@J+@CM(QH\NS7. MP*H&V@Z!\D,VQ4Q;/_ "0P^@.VNKM-2R;ZHI=5\H0S<%YR\[0Z27*,P]*;WSM+MIRN.)[N[FCY@)@ M:.' M2:'M=2(S@=>)&!'/EPM'&. "6#M,ZSP])/QHW][I=V$*]&;!M4PKZ M7U%?$^9!+\R#G[@+*Z%0=@=]>S&>I>YL2S:@E8ZMX%L=XD!*FLGMJ* M<^#D1A#02C!&9J&C1YM&3T? ()=B,Q-H7Z($H; ^/8FRO3=$E<<]T2S:#*CN%J MV,2%! #"<8*+':-0(E.0$SYJK30C,_@X<)(DQ+A*3(IUQ__ "$,KR>(45LL M.'\@0#^ P?IVZ CS2J:69>V.8UP]=.1?<'4/ E:ZZ4? Q"G.@\:SWHB@$G=CX% M,##)+3F$)Z/?C,(%,,E"[0[6P-LUJLC)/NX#&6H^8$![W=]H* L'88N;Q25D MF% 2FG45#'A%:@W!P1ZD=7; RC7S_8J!5NP^47/GRJ4%6EIHR/I>0L_F@Z:G MSB,>21E>//,F3:-O\#R2C5? 5FW2*UHKXPE_H[[N60",>MCTAA,6K$5D+W>% MLI&]<25IK=DO=%@@8OQ'P[XAV@N3WM=&O-R(HPZ.ZRNV+=]PXN, ^=7]T:DW. MEPJ|= [0/Z7[N:!UG_,D8X)61 R @H?P0M8S=7JJ !3(Q7*& "LFSX124#IE# MC[*G]SQ"""8NE05Y [* #LX>!\5,T7M+Y&DOGDDBU65P#4IY M\':E;<5%/906UYCF!I8Z!2D:4F.8K.Q=-U\,R'3W6G=I(!#Z@8X*QK<#&%NI M)#3%$RL8O) #4QNM"+ B5=R%]457@QQ9E;6U9"C*FH(#=:UPYD9ZQ<[!K/A# M$P9:[DF2^%LMC-5K!O()+<&-SV7^>NX8#JGU2J4&"!IMS%)D +T"A:$$2(GP M 0OKC0XIPDW)74R9G96("?2RB9DL57 ,#PC5><-PE.K6FZC[64ESUD7*4H+W M.XN=AWU]\'!G=C\GM" Y^<]I>,V%0I_":DU-A_U;# [:2?LL5Y/O42:# M+D)B$*_DL@::X][UA[O/]:&H3?V!_?(G([20X;]?=%A!0_%>'UR%+D-.1 MOT8NQ.QZC'%[2N()T@9#C5 C<4)A@D3&+[B$IL)]Y&SXLX:T.4Y#XRK;)"- M2^I%)+& "BJ/PL*#8U\$U0/3##OK,-L%(QS/'*5 "HJ%!5CZ8L'GRNYMA5T,U=T@;L\B;/:!<@I8$4 ZEMVHZ[#PC3P^L3]7<$?]6.U;[Z M1^HMH>E\ZN_C,U$> M=51UA??'?'! 3U1IOT7ZV]Q.;M"P32^'5,U $P9TV;4NVR?/F !XA<5)LO5$ M1QJGA*#)@X!Q*)=0,TD3O!HO2GX%O]$B*!I"Y(]H.<6R2W3P9*[TDD?L5/TI M5/];KG1D!"+5#"? @=5Z[9L0(B1A&@^&4>;C0 @,CQQS[^VZ6WBL!WLQH-C[] M;GIOGB)#]5F*]"(N4W!)E&.:");DE5SR0/1H3SUL \7RM5@*IS6+/_LMZ& MCZ .LW+*;VZ4C=$4B\;^WIFA? =FT(6O9I3 L375P \MZBR0GS?*F,+"S(4*A MQ!DD"R-?AJB\+PQ>G%=/QG8:'\13A(9[JB0_<2T=2[PE?P!M<&$K!JS$4*J# M*3900;4TEVLB5@37^6+$-AKBVDB]&)+X!Y(,S9 ,UR91PVDTOG*-665BLX[+ M8/1X,JD&6,X76%=!\;8<-SM21,)O\ER7?1&=&1&D&PAR"52XY TM&%Y &*KI MUE0)-'H9DI(51WKLX7HB49,F>B6)7",G;0'NVV)10 SL6QIP32,RU3"9JKW3 MDJMSH^:=1\!,Z]V5E8EQB?ADT$KN,-@SX?]&S/I M=>FL7;VC#"V!97/+ ^)*0E,K@*KAQ8SV.4QAKK$J:KE)S-PPLI2.RK.,5DRL- MMK)) +72L4J=H'-9R@7[)GE^MHL)5&O1\P-J6=034&]2TT[2]KCH^&2[FAG M+405VHU;.>|:_"ZV5U=_DJ0ZH_RFTN4'GOYD+9J#=\17FCQ.THT(B_!W=,Y(M4CZJ=V@67I"F*,XNZ5'7!AK'2+\?UGHWCID*S8(N79M[1>H]$*C<\)#5QK=$ M:UR.+GIHG-Y-\5?BCD*'-E520-S<2$&E:?R[3L$#F:(92*R7;32$YAME\2P" M14XVF? 52NJI/D3P;O'"RL9S;V/%01T6X/DVT_+@5WKB#!DW4M7]>+[/,_5@; M^XA*M1K:;L-#0P(1[D:I\-AN"*I'2NW+4>6PVQ@'2GP.)([IA5G]'\{$BX%<_ M0]Q _:O.2,'8\;:!HRM\NE60+3W^NSR16K/U=GEK_QF_^CA1-V>+G_WBVO! MU,FCH^^?]##=([JT-;1J=)CVG =R0 MV?(TPC0+F@>L7P7*|&9<;V7*>>([IHC$V11]OB 5D-AYGB#VR/[GA7%3S[& MJU1N:](U4\)COO1*XZM=YP_&EMM4:HSZ+ 05@K <^&U0Y^]>OD5R1'B'PML^ MMJ5"SH3YIHFJW)OJE"$=SW>&J4-"8IEBYY7? TG6HFUDI^!Q0A]/Q5$IEXD,Z MG-(4EC/4 @A,W *."G)U$.3J98M^D0%(P23V$",4'C-H%4S1!255K8#(AN\P M^,JFO\,ZOC])WCK6=AI:%I*S*30RP5L'^7$)!7J<$#] M=M.1J8JB00\/MB,/8A2*T:GY [I>F$,VZ2DG]U!#D">;=+ M]*F(&=KF1UCI_O2L0^D&$4,U4Z#I<\:>)Y\ IA@[&7J3>SJ^9P7&%1B& XOC3^X9Q M!K4"S MLOE#=()S$5B7687\/$/*!0#ZC^92+\F.TOH3W.,YI#L+W@V>':,/]YV\(02 MV7$^PR^_W%\>_Q_\95T(T!]-LE(NVFP8]C.E/$QM:FI',Y7*I:\]U)BBXVAAB#>KGHE2(V MY5II35&Q2D/*'D6@>IT^[6("Z2Y[D%-NS_H#AA!52S0UO.CTBQ@9_W)\DV/S#>CFD^6;7:S9Z<79<].1\,B:^RLY"ANRF_>N M25\J]+098&Z""^4%<6? 81P9SH_GTB9E)$/+2CG;WF#+M",OUW9K*CU>^U% MNG'Q0]-FS>/)C(2K=R.HWX/T57^.@0%TD9!40I@\H"#ZZ[S@^8=N1%B]"($IU M3&BX@^X_[1JW821=C^F"L:='Q/F]^PRK_#Y!0U;JQGKAWQ.-YC^B;_GC(:F+$)I_M+HR&FFD!WL^&ULM55M3]LP$/XKIVQ"("'R MTI:5TD9J86A(0T*4L0_3/KC)I;%P[& [+?S[G9,TE*F4?=F7^.7NGGL>VW<9 MKY5^-#FBA>=\"2#/Q^:.),>"F1-5HB1+IG3!+"WUTC>E1I;6087PHR X M]0O&I1>/Z[U;'8]59067>*O!5$7!],L,A5I/O-#;;-SQ96[=AA^/2[;$.=H? MY:VFE=^AI+O ;;B2H#&;>--P-.L[_]KA@>/;:,B2H#&;/:,V#!*5DH)>G]GR#^2E5K)RT+9O!"B9\M?G&&WJ08L8J8>_4 M^ANV>@8.+U'"U%]8-[Z#,P^2REA5M,'$H."R&=ES>PY; :[4&[;P)S4UJJ74TD>/27,:'IBH$&Z0F4HCG;@U M<'C/%@+-T=BWE,7Y^DF+,&L0HW<0S^!&29L;^"I33-_&^\2NHQAM*,ZBO8!S M+$^@%QO#%$3]/7B]3G*OQNM]+/F2FT0HI]K K^G"6$VOY/DJYR1 M*5F"$X]*PZ!>H1V\I MT"_PZ32FLLES)CA9I>2O:EV* [GBDLF$,P&L25EL4C*94FDF2]=N82%S]%;U MV;J2<[:6S\+Q@411.1OKE-@<(5."NH(S,T-[(Z"[ME@L4'<7#M]QA0+"=HS: ML0?WRA*APVM)2*HRQ,0!3Q8E#_8[I+>(+%8Q^I :75>0$GV%P/ Q# M&@\^#:,

MEIC4MG:A[*FG\F_GE[(=;N(U^1\;26&3J,+HL$SM-*:Y0C/%:V):;-_]ZF3J MWJ,]MD>FMI64U/RMC6>]ZW]%^()F B4P5SW!\8EZ(GBYD5Z>2+8]]J+OF)0L M+0Z70&;
=8&Z/V=,/ISH[>WZ[XSX#U!+ P04 " "F@FQ9D]=KXDX% #: M(0 &0 'AL+W=O,W2G(^]E1#KC[/XQ7,$+^B;YS+.PO*,B3D*5OZ M?,TP2K11EOHP"
9^ADCN34;ZVC.;C.A&I"3'SPSP398A]NT6IW0W]D)O?^&% M+%="7? GHS5;XAD67];/3)[Y%4I",IQS0G/\&+L?0H_3B.H#'2+/PG>\8-C MH$*94_I5G3PD8R]0'N$4QT)!(/FSQ5.15?
2K#P^,]^KT.7@8S M1QO/:?H72<1J[%U[(,$+M$G%"]W]ALN ^@HOIBG7_\&N:!MX(-YP0;/26']0 MD;SX1:\E$0<&$[?9)8&*U![X1!5!!$.M-",.OW6'1)H,F)T!YA]+='4@>9&
M6\MH2*Z&<2;8O$NDG9A,&4Z(/U]Z7KD/!^[?0BO@ M[RB_E%XJ3UM\&=]-Y_AM30/M'GXDY4L1EIO-X)O!>\I>F6Y,LCTKZ#Z2U8 MI!0)=9REE1DQ9H@3' B,Q8?@2D%RV
MD@D-4I(UAUSTU7_9*M3+4,. [/U!\Z"7DDYA*5BHDOVHU:#&$G/9.M&$1 < MC?DP:"3 [F%:!@[$3VAGX.T$!E+I8+#.DWUP*) M#)X9&-I*48?F*0:"@CD&"4.[O#%$* +9(<+C7
AZMAB-U@KM8FN&8SDU$T"W MF.5*K8.%R>72M!=82FY1UAAB :PFG]EWW[,+N13:/13:%4G9VR[\L(SDT]6 MX.6$]+3W=/: =]&J0B.KPGXG^W#H2$.5)'2AR$(CR4*[)KO#-
J1,>94XZ@\:10?M2][EYMCW%7N?Y\X+5VAU MAHP2A&$GR0&=")D)7:'42C&]$=M7H.#G>Z>TBN(+]GYHLIW;+MCP890G;E_&. MTZ5\,/Y?
&XW=H:.G41?:%1KM"KLI_D&G0M456IT$(U2AO0#H.I=.E]/-)K=_MK;9A&VD*794+:ZGSSD[CM(SH"JW.D%&OL)M*(G2]15VAU4DP6A3;JXFNL\/> MF]QI^L&)G;8+.0J-
'(7OU!UUG::6%.\7U>V89]^$+J1I9*1I%'22#I%3]>D* MK4Z"49^1O0[9NK@>'5<0P^92L]V#MA$::1G9Q=Z3]:N:(C)O#,EI ,%$.R3H
M:>'1/WA[GF&VU!\5K#A4_Z=:UOFA=?/3PBMI2KFAR[A30- MKH9R,V;%AP3%B:.K_2Y^3H6@F3YW?)HRDI)TOO.1)EEA'^ M\ XHV\PLOW!\<)>N$JD?V-
&T("N8@_Q:W'(ULUN719I!+E*6(P[+F?76N;AT M7"VH(KZEL!&=,=*IW#/V2T]N%C,+:R*@$$MM0=37&BZ!4NVD.'XWIE:[IA9V MQX_N[ZOD53+W1,
EH]_3A4QFUMA""UB2DLH[MOD_34*^]HL9%=4GVM2QOFNA MN!2298U8$61I7G^3;5.(CL_9'1"XC<]5N_U_I]*M";KTKHBDD13SC:(ZVCE MI@=5;2]URB;-]
<\XEUR]395.1F_CF)>P0-=;M3$$"/3R"B1\]3A#K]'7^15Z M^>P,/4=ICKXDK!0D7XBI+=7"6F[!S2+OZD7<_XO.H3A"GZ%7.R_#/++8?D!5 MQ$KN5)O5VZK=-NA2A(##-+'2T!?
U6].*9$^ WIN1/9+93"]\MA3?D M'JGT..TRKYHQAPHD6I+0+,E3 6H78/*5?]3K*-@C-VIO>XFU@\;8QRV03O MHQ9X- C\N%_3? VI9?P!5%26/$W* LS;SNPB^%QQ]H,F7C
V<_HMIW\4)P=9 M\MS(YO>6]4)G#ZT?XP83,UG0D@5'DN72A!7T2S;R]KD,00[VS6!A"O8>"28D M+V-5MS1?F0C#WN*=7ZOFZX=X?F#&&[=XXT&\SS(!KMI.#3ET..;]_10&HSW"
M?E#@X)$9<=(B3@81OS!)Z%&(DWY]O$FX?X -4:Z+#^P_!S^U'#R(>;V%N-3= M&WU>+M,8N+&C#'K\[7_LJ=QV,^XT6>< =YQF@5.5XT1NN^5XZK ,8$_[YZ[3
MV'8[2HCQWJ8U!#EN)ZIFMCM7(DW]O$FX?X -4;Z+#^P_!S^U'#R(>;V%N-3= M&WU>+M,8N+&C#'K\[7_LJ=QV, ^XT6>< =YQF@5.5XT1NN^5XZK ,8$_[YZ[3

M_P%02P,$% @ IH)L647R&IJ:! NQD !D !X;"]W;W)K&ULM9G+;N,V%(9?A5 '10),(I'T+:EM($YFT"RF",),NRBZ M8"3:5D<259*VQT ?OJ0DBTXMT;(FVB2ZG7-^WKY?IL9;QK^)%:42?
(^C1$R< ME93IK>L*?T5C(JY92A-U9\%X3*0ZY4M7I)R2(N*(Q=YWL"-29@XTW%V[8E/ MQVPMHS"A3QR(=1P3OIO1B&TG#G3V%Y[#Y4KJ"^YTG)(EG5/Y-7WBZLPMLP1A
M3!,1L@1PNI@X=_!VUO-T0/;$[R'=BH-CH)ORRM@W??(83!Q/*Z(1];5.0=2_M#;VG4:0S*1W_%$F=LJ8./#S>9_^<-5XUYI4(>L^B/\) KB;.R $!79!U)) 9 M]E=:-*BO_DL$ME?
L"V>]1S@KX5D<1&L%,1ADO\GWXN.. A]"8 %0$HTYT7 MRE0^$$FF8\ZV@.NG539]D#4UBU;BPD2/REQR=3=4<7+Z3(7D:U^N>9@LP168 MJV$/UA$%; '>WE-GE&\H>-
V!EUV:/7#/A 07#U22,!*7X ,($_"R8FM!DD", M7:GTZ2JN7VB9Y5I0C98;\(4E)R%>$GEF/22A#HF=759NMJ?2BNQ4I M\>G$4:LJZV%G^O-
/<.#]8A':*X7VLNRXT>CN1_#/9Q9%0$W]+>'!7U6:>QUH M[I>:^],.K=3\$6AO3(1*Y"275:RJN+PJ.(5 M&HVJBX[*HB-KT=]8KM4#/\-&SJOD4IQ':47KU3",B:9!!KQINUD0M5PT\
#GL9*T7 M:=]9-C*R43>C7>1],]PU*PX:LD,[VJN'&_P+SF*^O4C;/C74A]U@'W:,!?6C M#[LC?Y'Z<#;@?@V(H$$_?"?VP\;PAX;^\ ?Q#_A/S0& - 1 >"Q!=0UW/ ? M=F0 \-@!!C7=@8P!
(+L!W.E>^#$)L4-TI&5O:=A4,0W*6] C.O /HL$Z)C =0(,?Y&= MOZU)@!KS&!D>HQ,\5C]..?$E>*%< 1+/%O[Y*+#6:+NF#-O1J!L46"VCK6SC
M"*B5(S1#P;IUP%;#P!VSVA,0]*/$V*&YQC*W=/HZ"(;U+4P!C;87P6"G!C M^N*#+1<[?5NC #>F,38TQG8:/R8;U?E,[_9"SN: O4#+!84-V7&_$PY@]V&T ME6W\ +?
R@T86@/HC6#,5C"O@$Z[0& 7';^MU\]#@'-M?U4^CH/'K.38P MQG88GX>"8_I:MHAZAL],X%;XZ#(>[A'B/O_4^,>[*?'5 VO_FH@@,_6B)NWP_WCR>?];XHF9']%X3(KI0H=
[U4/4$S[\4Y">2I=GN_"N3DL79 MX8]2@'+]@+]_8$SN3W2!\GO-]#]02P,$% @ IH)L69>MHR,? @ TP0 M !D !X;"]W;W)K&ULM911;]HP$,>_RLFKIE9: M20C0;2R)-.BJ55HG!,KV,.W!)
>QZMB9[9#VV\]V0D0E0'O9" '9]__?[XSM MN)'J21>(!IY++G1""F,J:1#HK,"2ZH&L4-B5C50E-394VT!7"FGN124/HC"\ M"4K*!$EC/[=0:2QKPYG A0)=ER55+S/DLDG(D.PGEFQ;&#
<1I'%%M[A"\U@M_ME(V"WB5G)0K-I "%FX1\'DYG8Y?O$WXP;/3!&%PG:RF?7'"?)R1T0,@Q,\Z! MVL\.Y\BY,[(8?SI/TI=TPL/QWOW.]VY[65.-<\E_LMP4"?E (,<-K;E9RN8K
M=OU,G%\FN?;_T+2YDY! 5FLCRTYL"4HFVB][O:A0!!%)P11)X@\=UO(4]Y2 M0]-8R0:4R[9N;N!;]6H+QX3[4U9&V55F=29=HC;]SDRMF-C"-7RG2E&W47!Y MBX8RKJ_@ IB
!\;YW48=!\;6=>(@ZTK,VA+1B1(KK 8P"M]!%$9C>%S=PN7% MU6N;P%+WZ%&/'GG?\0G?+V7%Y0OB]1(Y-9C#7&ISE.^LCSOV4UW1#!-BS[5& MM4.2OGTSO
D_G;$<]90C[S[ZIPUVB$!%#LNV$/SZ9O/AWF"I?O]#'_T']&/ M/CZ[P;_1,_]CD*W-1V_C7H%=&@Z&<; [K!T/&JL+!^PD! MU5ZA-C"R\L=V+8V!]'Y8V%<'E4NPZQLIS3YP-
Z%_Q]*_4$L#!!0 (*:" M;%GJ@T;_.0, .X3 - >&PO.Z6"_?KYV"!_U1:P/&RRHQ+['Y]QC M^Z9Q.ZCUDM.'&:4Z6)1ADD;"MSM'R>\3QZ1O M#I++>HXP)]['>%[>ASH^-
XYQ@M]="_ 343.I8<-?L]&N12K+<]#EW J).2!L^$ M#\.QX6RB&+!R4C*^=.,$>!*:22O5H4V\F71G8P3;X @J:]N.R,@X+19:=WG6X)MB; M23*1*],J3=,-5Z'1@-,<["A6S."N914!J+4L32-
CI)""6 \K1M,PLE/*^0,\ MI]_S+>U%OK%O'=@UT3:-H:;I9%P']#?5G(:F;/PJW:!BSU)_FIOI"-N'^]3W MBN9L8?N+O#6]7=Q=5)5?/F1LT*4U$W^X(2C 5GQ@IE4()?)!J4R-0&JPN"9
M*LVFFY&?BE2/=*%7Y;3(<<^]$_3\=]>YH((JPC=-F]H_YE5^M>/XYE]9MK]5 M=@U[/38OWV.W>7T*)I-3,'D2-=D_!9/I\9N,C]-CU!PR-DXR6^>8-AK >7$8 M?
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P04_" "F@FO9EXJ[', 3 @ "P %]R96QS+RYR96QSG9*Y M;L,P#$!_O="">, ?0(8@S9?$6!/D!5J[(/V!(%BD6=OZ_:I7&0"QEY/3P2W!YI M0.TXI+:+J1C]$%)I6M6X
4BV)8]ISI%"KM0L'C6'TD!$VV-#L%HL/D N&6:W MO606IW.D5XA-/E_G;@2=&A(E@6FD7)TZ(=I7|=Q_:0T^FO8R*T>EOH^7%H5 J.W&,EC'%B MM/XU@LD/['X 4$L#!!0 (
*:";%E^0I:?$ 0 .8? / >&PO=V]R M:V)O:VLN>&ULQ9E14^.V$(#_BL9/W --+!ONCKG<3#A*RPRE3$)Y!0A[0S3(M4D:2 !RO|\HF5YGF=QJB^"FO:"N?5]%^TOK+L[%/#|8\L9=&:;3?
+UMYOSB83 M5ZVA$>X7LP&-9U;&-L+CH7V)9X.%6GIV*:I@4PD#,-(#0]Z.I=|"A9Y(EML?2F>CH^%WV6:T($NXMB/LH3>6)1 MW&"_5[HR#;"C:^/6(S7&,2 M&=)0.L@3^V
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M3/F#)_;'(&/OI:-\PL?<7PPV9YPR##_,#H,=78 74@WC1UF%C[/:(\'&M0Q* M+.6A=QU[(UE04BD.O/_83TCYI$CLDY^FZV.63L689.%J+*L<.S[MU@T_"FK M%(FM0F
NEG_%IXX,"S0F%0^ZZ&];"2?&^26#X_$/6]5O55?Z[M1IQ(+JZ'E91\RL-L:8:&<^>@KX7&F)1\RH-N<8:TBT$]H*3D4QZR=H:8-\): M$=XI]],HQJ3D4W:RF>S>*]>PDAK[&_P)A^V54-
6M9>&C+YV7)Z'LM6[5^H9M M?^IK(^K=:^K=*_:O_P!02P,$% @ IH)L69(LH):X 0 YOP !H !X M;"]?[M0YI6ZYS:MQ#2?!WW=>HW:3R<[RR;;E_G\]):A:;>;^M5##H8C$)W/Z-ZG]S/
M[.U.;?S/Q&:YW,SC1S/_WL=#_F-P^&FZ;5K'F*O>K.Y6,4^K<-S=ME.X7*1_ MGESU/A?3JOM<2!5*!RD$:?D@@R K'^00Y.6#AA T+!\T@]!1^: 7'"HI'_0* M0:_E@\80-"X?) .4<4"0](
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MMZ+>2]"WHMY*H+>BWD]@MZ+>2]"WH=Y&H+>AWD:@MZ'>1]"W/1R6$.AMJ+<1 MZ&VHMQ'H;:BW$>AMJ+<1Z&VHMQ'H;:BW$>CMJ+<3Z.VHMQ/H[:BW$^CMJ+<3
MZ.T/A]T$>CO][01Z.^KM!'H[ZNT$>CO][<_4.^73+]9;SW6-[W\FU?G\;+R] M_K*\;J*$PPO. ?YKOO\"4$L#!!0 (*:";%F.3^]/N@$ .X< 3 M6T-O;G1E;G1?5'EP97-
=+GAM;.W9R6[".!0%T%!V2)B/)0. C9MMRV+_H": M/$A$$ENVH?#W=<(@M:*HB$]IFT2)[7=?;.EL,G[;6O*135TU?I(4(=@'OGO6 M4*U]:BPU<61N7*U#?'0+9G6VU
MB8C@5:'WO(FO M?6F;2>*H\DGO<3>QS9HDVMJJS'2(XVS=Y-]2!ON$-*[LYOBBM+X?)R3L9$([M\G/ ?MWKFIPK<^K-M LONHZSV*9B/FPK\NGY$B=Z-/-YF5%NLE4=EZ3>.M*Y
M+XA"7:6[HOWSR2'N,.VN_.K\KLRYP#ASYHSU\<0<71YW.))V]<#&0N1">?X3 MCXFQ]-7?1^UIYY3_,CMN[X=QR^X\/.MNU^_QUS,^UK^P#P'2AP3I0X'T<0/2 MQPBDCUN0/NY
^K@'Z8,/41!$96CD,I13,4HJ'(453D*JQS%58X"*T>15:#(M*E!D%2BR"A19[8JL D56@2*K0)%5H,@J4&25*+)*%%DEBJP215:)(JM$D56B MR"I19)4HLDH4616*K
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:| !D;V-0&UL4$L! A0#% @ IH)L62CSI%_\!0 MG" !@ ("!#0@ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ IH)L62!8T6JF!@ "R !@ M ("!L1< 'AL+W=O !X;"]W;W)K&PO=V]R:W-
H965T&UL4$L! A0#% M @ IH)L69ZOA;W$ @ #08 !@ ("!LC$ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ IH)L6;O'U@#]#0 HR< !D M ("!U%D 'AL+W=O&PO=V]R:W-H
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H965T&UL4$L! A0#% @ IH)L62R/-S7. @ S08 M !D ("!9YT 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ IH)L68=E/F:+!]@L !D M ("!#:H 'AL+W=O&PO=V]R:W-H965T
M&UL4$L! A0# M% @ IH)L6301I:.0 @ E 8 !D ("!G;8 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ IH)L69/7 M;^).!0 VB$!D ("!)L('AL+W=O&PO=V]R:W-H965T&UL4$L!
A0#% @ IH)L653*/<5N P 'PP !D M ("!K,X 'AL+W=O&PO M=V]R:W-H965TDP(M - % 9 " @=G6 !X;"]W;W)K&UL4$L! A0#% @ IH)L69K.9!,P! #!_ !D ("! MH]D 'AL+W=O',# #C"P &0
@($*W@ >&PO=V]R:W-H965T&UL4$L! A0#% M @ IH)L63JACA0"! /!4 !D ("!<>0 'AL+W=O&PO=V]R:W-H965TG/)1@, .@, 9 " @7CY !X;"]W;W)K&UL4$L! A0#% @ IH)L65JL'BL\!0
T!X !D M ("!]?P 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ IH)L6>]#1O\Y P [A, T (!CPD! M 'AL+W-T>6QE&PO=V]R:V)O:VLN>&UL4$L! M A0#% @ IH)L69(LH):X 0
YQP !H (!&1(! 'AL M+U]R96QS+W=O XML 62 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data
and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show=
{};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var
ref=((window)?w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}}
if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var
e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p ;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'}
e.style.display=d;if(a.textContent){a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}}} XML 63 report.css IDEA: XBRL DOCUMENT /*
Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report
table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding:
1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width:
400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white;
border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th {
background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-
serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a {
cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report
tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-
color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid
black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types
/ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } / styles for text types
*/ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style:
italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 65 FilingSummary.xml IDEA: XBRL
DOCUMENT 3.24.3 html 178 233 1 false 44 0 false 5 false false R1.htm 0000001 - Document - Cover Sheet http://honestco.com/role/Cover Cover Cover 1 false false R2.htm
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Statement - Condensed Consolidated Statements of Comprehensive Income (Loss) Sheet http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss
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Disclosure - Nature of Business Sheet http://honestco.com/role/NatureofBusiness Nature of Business Notes 7 false false R8.htm 9952157 - Disclosure - Summary of Significant
Accounting Policies Sheet http://honestco.com/role/SummaryofSignificantAccountingPolicies Summary of Significant Accounting Policies Notes 8 false false R9.htm 9952158 -
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Accrued Expenses Notes 12 false false R13.htm 9952162 - Disclosure - Commitments and Contingencies Sheet http://honestco.com/role/CommitmentsandContingencies
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9954475 - Disclosure - Net Income (Loss) per Share Attributable to Common Stockholders (Tables) Sheet
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9954485 - Disclosure - Stock-Based Compensation - RSU Awards (Details) Sheet http://honestco.com/role/StockBasedCompensationRSUAwardsDetails Stock-Based Compensation -

RSU Awards (Details) Details 35 false false R36.htm 9954486 - Disclosure - Stock-Based Compensation - RSU Awards Narrative (Details) Sheet http://honestco.com/role/StockBasedCompensationRSUAwardsNarrativeDetails Stock-Based Compensation - RSU Awards Narrative (Details) Details 36 false false R37.htm 9954487 - Disclosure - Stock-Based Compensation - 2021 Employee Stock Purchase Plan (Details) Sheet http://honestco.com/role/StockBasedCompensation2021EmployeeStockPurchasePlanDetails Stock-Based Compensation - 2021 Employee Stock Purchase Plan (Details) Details 37 false false R38.htm 9954488 - Disclosure - Stock-Based Compensation - Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions (Details) Sheet http://honestco.com/role/StockBasedCompensationScheduleofSharebasedPaymentAwardStockOptionsValuationAssumptionsDetails Stock-Based Compensation - Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions (Details) Details 38 false false R39.htm 9954489 - Disclosure - Stock-Based Compensation - 2023 Inducement Plan (Details) Sheet http://honestco.com/role/StockBasedCompensation2023InducementPlanDetails Stock-Based Compensation - 2023 Inducement Plan (Details) Details 39 false false R40.htm 9954490 - Disclosure - Stock-Based Compensation - Stock-based Compensation Expense (Details) Sheet http://honestco.com/role/StockBasedCompensationStockbasedCompensationExpenseDetails Stock-Based Compensation - Stock-based Compensation Expense (Details) Details 40 false false R41.htm 9954491 - Disclosure - Net Income (Loss) per Share Attributable to Common Stockholders - Computation of Basic and Diluted Net Income (Loss) Per Share (Details) Sheet http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersComputationofBasicandDilutedNetIncomeLossPerShareDetails Net Income (Loss) per Share Attributable to Common Stockholders - Computation of Basic and Diluted Net Income (Loss) Per Share (Details) Details http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersTables 41 false false R42.htm 9954492 - Disclosure - Net Income (Loss) per Share Attributable to Common Stockholders - Potentially Dilutive Shares Excluded From Computation of Diluted Net Income (Loss) Per Share (Details) Sheet http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersPotentiallyDilutiveSharesExcludedFromComputationofDilutedNetIncomeLossPerShareDetails Net Income (Loss) per Share Attributable to Common Stockholders - Potentially Dilutive Shares Excluded From Computation of Diluted Net Income (Loss) Per Share (Details) Details http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersTables 42 false false R43.htm 9954493 - Disclosure - Income Taxes (Details) Sheet http://honestco.com/role/IncomeTaxesDetails Income Taxes (Details) Details http://honestco.com/role/IncomeTaxes 43 false false R44.htm 9954494 - Disclosure - Leases - Additional Information (Details) Sheet http://honestco.com/role/LeasesAdditionalInformationDetails Leases - Additional Information (Details) Details 44 false false R45.htm 9954495 - Disclosure - Leases - Schedule of Lease Cost (Details) Sheet http://honestco.com/role/LeasesScheduleofLeaseCostDetails Leases - Schedule of Lease Cost (Details) Details 45 false false R46.htm 9954496 - Disclosure - Leases - Schedule of Assets and Liabilities (Details) Sheet http://honestco.com/role/LeasesScheduleofAssetsandLiabilitiesDetails Leases - Schedule of Assets and Liabilities (Details) Details 46 false false R47.htm 9954497 - Disclosure - Restructuring - Schedule of Restructuring Reserve by Type of Cost (Details) Sheet http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails Restructuring - Schedule of Restructuring Reserve by Type of Cost (Details) Details 47 false false R48.htm 9954498 - Disclosure - Restructuring - Narrative (Details) Sheet http://honestco.com/role/RestructuringNarrativeDetails Restructuring - Narrative (Details) Details 48 false false All Reports Book All Reports hnst-20240930.htm hnst-20240930.xsd hnst-20240930_cal.xml hnst-20240930_def.xml hnst-20240930_lab.xml hnst-20240930_pre.xml hnst-20240930_g1.jpg http://fasb.org/us-gaap/2024 http://xbrl.sec.gov/dei/2024 http://xbrl.sec.gov/ecd/2024 true true JSON 68 MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "hnst-20240930.htm": { "nsprefix": "hnst", "nsuri": "http://honestco.com/20240930", "dts": { "inline": { "local": ["hnst-20240930.htm"] }, "schema": { "local": ["hnst-20240930.xsd"], "remote": ["http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/net-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-roles-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-types-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-gaap-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-roles-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-types-2024.xsd", "https://xbrl.sec.gov/country/2024/country-2024.xsd", "https://xbrl.sec.gov/dei/2024/dei-2024.xsd", "https://xbrl.sec.gov/ecd/2024/ecd-2024.xsd", "https://xbrl.sec.gov/stpr/2024/stpr-2024.xsd"] }, "calculationLink": { "local": ["hnst-20240930_cal.xml"] }, "definitionLink": { "local": ["hnst-20240930_def.xml"] }, "labelLink": { "local": ["hnst-20240930_lab.xml"] }, "presentationLink": { "local": ["hnst-20240930_pre.xml"] } } }, "keyStandard": 216, "keyCustom": 17, "axisStandard": 20, "axisCustom": 0, "memberStandard": 29, "memberCustom": 12, "hidden": { "total": 11, "http://fasb.org/us-gaap/2024": 6, "http://xbrl.sec.gov/dei/2024": 5 }, "contextCount": 178, "entityCount": 1, "segmentCount": 44, "elementCount": 486, "unitCount": 5, "baseTaxonomies": { "http://fasb.org/us-gaap/2024": 556, "http://xbrl.sec.gov/dei/2024": 31, "http://xbrl.sec.gov/ecd/2024": 4 }, "report": { "R1": { "role": "http://honestco.com/role/Cover", "longName": "0000001 - 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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": [ "r33", "r570" ] }, "hnst_AccruedInventoryPurchases": { "xbrltype": "monetaryItemType", "nsuri": "http://honestco.com/20240930", "localname": "AccruedInventoryPurchases", "crdr": "credit", "calculation": { "http://honestco.com/role/AccruedExpensesDetails": { "parentTag": "us-gaap_AccruedLiabilitiesCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://honestco.com/role/AccruedExpensesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Accrued inventory purchases", "label": "Accrued Inventory Purchases", "documentation": "Accrued Inventory Purchases" } } }, "auth_ref": [] }, "us-gaap_AccruedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://honestco.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 3.0 }, "http://honestco.com/role/AccruedExpensesDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://honestco.com/role/AccruedExpensesDetails", "http://honestco.com/role/CondensedConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "verboseLabel": "Accrued expenses", "totalLabel": "Total accrued expenses", "label": "Accrued Liabilities, Current", "documentation": "Carrying value as of the balance sheet date of obligations incurred and payable, pertaining to costs that are statutory in nature, are incurred on contractual obligations, or accumulate over time and for which invoices have not yet been received or will not be rendered. Examples include taxes, interest, rent and utilities. 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The risk is the materially adverse effects of loss of a significant customer." } } }, "auth_ref": [ "r61", "r180" ] }, "us-gaap_DebtDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtDisclosureAbstract", "lang": { "en-us": { "role": { "label": "Debt Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DebtDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtDisclosureTextBlock", "presentation": [ "http://honestco.com/role/CreditFacilities" ], "lang": { "en-us": { "role": { "terseLabel": "Credit Facilities", "label": "Debt Disclosure [Text Block]", "documentation": "The entire disclosure for information about short-term and long-term debt arrangements, which includes amounts of borrowings under each line of credit, note payable, commercial paper issue, bonds indenture, debenture issue, own-share lending arrangements and any other contractual agreement to repay funds, and about the underlying arrangements, rationale for a classification as long-term, including repayment terms, interest rates, collateral provided, restrictions on use of assets and activities, whether or not in compliance with debt covenants, and other matters important to users of the financial statements, such as the effects of refinancing and noncompliance with debt covenants." } } }, "auth_ref": [ "r65", "r121", "r193", "r194", "r195", "r196", "r197", "r217", "r218", "r228", "r234", "r235", "r236", "r237", "r238", "r239", "r244", "r251", "r252", "r253", "r389" ] }, "us-gaap_DebtInstrumentAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentAxis", "presentation": [ "http://honestco.com/role/CreditFacilitiesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument [Axis]", "label": "Debt Instrument [Axis]", "documentation": "Information by type of debt instrument, including, but not limited to, draws 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized", "crdr": "debit", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Unrecognized stock-based compensation expense", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount", "documentation": "Amount of cost not yet recognized for nonvested award under share-based payment arrangement." } } }, "auth_ref": ["r321"] }, 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payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine1", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Address Line One", "label": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine2": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine2", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Address Line Two", "label": "Entity Address, Address Line Two", "documentation": "Address 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It is commonly abbreviated as CIK." } } }, "auth_ref": ["r587"] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Common Stock, Shares Outstanding", "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": ["r587"] }, "dei_EntityExTransitionPeriod": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityExTransitionPeriod", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Ex Transition Period", "label": "Entity Ex Transition Period", "documentation": "Indicate if an emerging growth company has elected not to use the extended transition period for complying with any new or revised financial accounting standards." } } }, "auth_ref": ["r672"] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Filer Category", "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r587"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r364", "r365", "r375", "r561"] }, "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Recurring and Nonrecurring [Table]", "label": "Fair Value, Recurring and Nonrecurring [Table]", "documentation": "Disclosure of information about asset and liability measured at fair value on recurring and nonrecurring basis." } } }, "auth_ref": ["r364", "r365", "r375", "r561"] }, "us-gaap_FairValueAssetsMeasuredOnRecurringBasisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsMeasuredOnRecurringBasisTextBlock", "presentation": ["http://honestco.com/role/FairValueMeasurementsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Fair Value, Assets Measured on Recurring Basis", "label": "Fair Value, Assets Measured on Recurring Basis [Table Text Block]", "documentation": "Tabular disclosure of assets, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, by class that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r758", "r759"] }, "us-gaap_FairValueByFairValueHierarchyLevelAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByFairValueHierarchyLevelAxis", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Hierarchy and NAV [Axis]", "label": "Fair Value Hierarchy and NAV [Axis]", "documentation": "Information by level within fair value hierarchy and fair value measured at net asset value per share as practical expedient." } } }, "auth_ref": ["r242", "r279", "r280", "r281", "r282", "r283", "r284", "r363", "r365", "r366", "r367", "r368", "r374", "r375", "r377", "r411", "r412", "r413", "r541", "r542", "r553", "r554", "r555", "r561", "r564"] }, "us-gaap_FairValueByMeasurementFrequencyAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByMeasurementFrequencyAxis", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Measurement Frequency [Axis]", "label": "Measurement Frequency [Axis]", "documentation": "Information by measurement frequency." } } }, "auth_ref": ["r364", "r365", "r366", "r368", "r561", "r761", "r763"] }, "us-gaap_FairValueDisclosuresAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosuresAbstract", "lang": { "en-us": { "role": { "label": "Fair Value Disclosures [Abstract]" } } }, "auth_ref": [] }, "us-gaap_FairValueDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosuresTextBlock", "presentation": ["http://honestco.com/role/FairValueMeasurements"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Measurements", "label": "Fair Value Disclosures [Text Block]", "documentation": "The entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": ["r370", "r372", "r373", "r374", "r377", "r378", "r379", "r380", "r381", "r419", "r561", "r565"] }, "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Level 1", "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": ["r242", "r279", "r284", "r365", "r375", "r411", "r553", "r554", "r555", "r561"] }, "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Level 2", "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": ["r242", "r279", "r284", "r365", "r366", "r375", "r412", "r541", "r542", "r553", "r554", "r555", "r561"] }, "us-gaap_FairValueInputsLevel3Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel3Member", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Level 3", "label": "Fair Value, Inputs, Level 3 [Member]", "documentation": "Unobservable inputs that reflect the entity's own assumption about the assumptions market participants would use in pricing." } } }, "auth_ref": ["r242", "r279", "r280", "r281", "r282", "r283", "r284", "r365", "r366", "r367", "r368", "r375", "r413", "r541", "r542", "r553", "r554", "r555", "r561", "r564"] }, "us-gaap_FairValueMeasurementFrequencyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementFrequencyDomain", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Measurement Frequency [Domain]", "label": "Measurement Frequency [Domain]", "documentation": "Measurement frequency." } } }, "auth_ref": ["r364", "r365", "r366", "r368", "r561", "r761", "r763"] }, "us-gaap_FairValueMeasurementPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementPolicyPolicyTextBlock", "presentation": ["http://honestco.com/role/SummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Measurements", "label": "Fair Value Measurement, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for fair value measurements of financial and non-financial assets, liabilities and instruments classified in shareholders' equity. Disclosures include, but are not limited to, how an entity that manages a group of financial assets and liabilities on the basis of its net exposure measures the fair value of those assets and liabilities." } } }, "auth_ref": [] }, "us-gaap_FairValueMeasurementsFairValueHierarchyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementsFairValueHierarchyDomain", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Hierarchy and NAV [Domain]", "label": "Fair Value Hierarchy and NAV [Domain]", "documentation": "Categories used to prioritize the inputs to valuation techniques to measure fair value." } } }, "auth_ref": ["r242", "r279", "r280", "r281", "r282", "r283", "r284", "r363", "r365", "r366", "r367", "r368", "r374", "r375", "r377", "r411", "r412", "r413", "r541", "r542", "r553", "r554", "r555", "r561", "r564"] }, "us-gaap_FairValueMeasurementsRecurringMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementsRecurringMember", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Recurring", "label": "Fair Value, Recurring [Member]", "documentation": "Frequent fair value measurement. Includes, but is not limited to, fair value adjustment for impairment of asset, liability or equity, frequently measured at fair value." } } }, "auth_ref": ["r561", "r758", "r759", "r760", "r761", "r762", "r763"] }, "hnst_FinanceLeaseCostAbstract": { "xbrltype": "stringItemType", "nsuri": "http://honestco.com/20240930", "localname": "FinanceLeaseCostAbstract", "presentation": ["http://honestco.com/role/LeasesScheduleofLeaseCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Finance lease expense:", "label": "Finance Lease, Cost [Abstract]", "documentation": "Finance Lease, Cost" } } }, "auth_ref": [] }, "us-gaap_FinanceLeaseLiabilityCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinanceLeaseLiabilityCurrent", "crdr": "credit", "calculation": { "http://honestco.com/role/LeasesScheduleofAssetsandLiabilitiesDetails": { "parentTag": "hnst_LeaseLiability", "weight": 1.0, "order": 3.0 } }, "presentation": 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'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r407", "r569"] }, "ecd_ForgoneRecoveryDueToDisqualificationOfTaxBenefitsAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ForgoneRecoveryDueToDisqualificationOfTaxBenefitsAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Forgone Recovery due to Disqualification of Tax Benefits, Amount", "label": "Forgone Recovery due to Disqualification of Tax Benefits, Amount" } } }, "auth_ref": ["r598", "r608", "r618", "r650"] }, "ecd_ForgoneRecoveryDueToExpenseOfEnforcementAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ForgoneRecoveryDueToExpenseOfEnforcementAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Forgone Recovery due to 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carrying value as of the balance sheet date of the current and noncurrent portions of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans
up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit
arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date
of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term
obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance
the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for
violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially
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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r218", "r684", "r721"] }, "us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityMaximumBorrowingCapacity", "crdr": "credit", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Maximum issuance of letters of credit", "label": "Line of Credit Facility, Maximum Borrowing Capacity", "documentation": "Maximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility." } } }, "auth_ref": ["r34", "r38"] }, "us-gaap_LineOfCreditFacilityRemainingBorrowingCapacity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityRemainingBorrowingCapacity", "crdr": "credit", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Letters of credit available to be drawn", "label": "Line of Credit Facility, Remaining Borrowing Capacity", "documentation": "Amount of borrowing capacity currently available under the credit facility (current borrowing capacity less the amount of borrowings outstanding)." } } }, "auth_ref": ["r34", "r38", "r218"] }, "us-gaap_LineOfCreditFacilityTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityTable", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Line of Credit Facility [Table]", "label": "Line of Credit Facility [Table]", "documentation": "Disclosure of information about short-term and long-term contractual arrangements with lender under which borrowing can occur up to maximum amount. Includes, but is not limited to, letter of credit, standby letter of credit, and revolving credit arrangement." } } }, "auth_ref": ["r34", "r38", "r218", "r684", "r721"] }, "us-gaap_LineOfCreditMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditMember", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Line of Credit", "label": "Line of Credit [Member]", "documentation": "A contractual arrangement with a lender under which borrowings can be made up to a specific amount at any point in time, and under which borrowings outstanding may be either short-term or long-term, depending upon the particulars." } } }, "auth_ref": [] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "us-gaap_LongtermDebtTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeAxis", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Axis]", "label": "Long-Term Debt, Type [Axis]", "documentation": "Information by type of long-term debt." } } }, "auth_ref": ["r11", "r711", "r712", "r713"] }, "us-gaap_LongtermDebtTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeDomain", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Domain]", "label": "Long-Term Debt, Type [Domain]", "documentation": "Type of long-term debt arrangement, such as notes, line of credit, commercial paper, asset-based financing, project financing, letter of credit financing. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the company, if longer." } } }, "auth_ref": ["r11", "r26", "r711", "r712", "r713"] }, "us-gaap_MarketingExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MarketingExpense", "crdr": "debit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss": { "parentTag": "us-gaap_OperatingExpenses", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss"], "lang": { "en-us": { "role": { "verboseLabel": "Marketing", "label": "Marketing Expense", "documentation": "Expenditures for planning and executing the conception, pricing, promotion, and distribution of ideas, goods, and services. Costs of public relations and corporate promotions are typically considered to be marketing costs." } } }, "auth_ref": ["r54"] }, "srt_MaximumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MaximumMember", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails",
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For an entity that has not commenced principal operations, disclosures about the risks and uncertainties related to the activities in which the entity is currently engaged and an understanding of what those activities are being directed toward." } } }, "auth_ref": ["r86", "r92"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivities", "crdr": "debit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "totalLabel": "Net cash provided by financing activities", "label": "Net Cash Provided by (Used in) Financing Activities", "documentation": "Amount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth_ref": ["r118"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Cash flows from financing activities", "label": "Net Cash Provided by (Used in) Financing Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "totalLabel": "Net cash (used in) provided by investing activities", "label": "Net Cash Provided by (Used in) Investing Activities", "documentation": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets." } } }, "auth_ref": ["r118"] }, "us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivitiesAbstract", "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Cash flows from investing activities", "label": "Net Cash Provided by (Used in) Investing Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInOperatingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInOperatingActivities", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "totalLabel": "Net cash provided by operating activities", "label": "Net Cash Provided by (Used in) Operating Activities", "documentation": "Amount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities." } } }, "auth_ref": ["r57", "r58", "r59"] }, "us-gaap_NetCashProvidedByUsedInOperatingActivitiesContinuingOperationsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInOperatingActivitiesContinuingOperationsAbstract", "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Cash flows from operating activities", "label": "Net Cash Provided by (Used in) Operating Activities, Continuing Operations [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetIncomeLoss", "crdr": "credit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss": { "parentTag": "us-gaap_ComprehensiveIncomeNetOfTax", "weight": 1.0, "order": 2.0 }, "http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows",
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"http://honestco.com/role/CondensedConsolidatedStatementsofRedeemableConvertiblePreferredStockandStockholdersEquityDeficit",
"http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersComputationofBasicandDilutedNetIncomeLossPerShareDetails",
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "totalLabel": "Net income (loss)", "verboseLabel": "Net income (loss)", "terseLabel": "Net loss", "label": "Net Income (Loss) Attributable to Parent", "documentation": "The portion of profit or loss for the period, net of income taxes, which is attributable to the parent." } } }, "auth_ref": ["r53", "r59", "r77", "r95", "r105", "r108", "r112", "r122", "r128", "r130", "r131", "r132", "r133", "r134", "r137", "r138", "r151", "r183", "r219", "r220", "r221", "r222", "r223", "r224", "r225", "r226", "r227", "r346", "r349", "r362", "r382", "r431", "r490", "r506", "r507", "r584", "r723"] }, "us-gaap_NetIncomeLossAvailableToCommonStockholdersBasic": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetIncomeLossAvailableToCommonStockholdersBasic", "crdr": "credit", "presentation": ["http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersComputationofBasicandDilutedNetIncomeLossPerShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Net income (loss) attributable to common stockholders \u2014 basic", "label": "Net Income (Loss) Available to Common Stockholders, Basic", "documentation": "Amount, after deduction of tax, noncontrolling interests, dividends on preferred stock and participating securities; of income (loss) available to common shareholders." } } }, "auth_ref": ["r115", "r130", "r131", "r132", "r133", "r140", "r141", "r152", "r155", "r349"] }, "us-gaap_NetIncomeLossAvailableToCommonStockholdersDiluted": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetIncomeLossAvailableToCommonStockholdersDiluted", "crdr": "credit", "presentation": ["http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersComputationofBasicandDilutedNetIncomeLossPerShareDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Net income (loss) attributable to common stockholders - diluted", "label": "Net Income (Loss) Available to Common Stockholders, Diluted", "documentation": "Amount, after deduction of tax, noncontrolling interests, dividends on preferred stock and participating securities, and addition from assumption of issuance of common shares for dilutive potential common shares; of income (loss) available to common shareholders." } } }, "auth_ref": ["r115", "r142", "r147", "r148", "r149", "r150", "r152", "r155"] }, "us-gaap_NetIncomeLossAvailableToCommonStockholdersDilutedAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetIncomeLossAvailableToCommonStockholdersDilutedAbstract", "presentation": [
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An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise). (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. 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Excludes payments associated with a discontinued operation or an asset retirement obligation." } } }, "auth_ref": ["r202", "r682"] }, "us-gaap_PaymentsToAcquirePropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquirePropertyPlantAndEquipment", "crdr": "credit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Purchases of property and equipment", "label": "Payments to Acquire Property, Plant, and Equipment", "documentation": "The cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash 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Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt." } } }, "auth_ref": ["r43", "r254"] }, "us-gaap_PreferredStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesOutstanding", "presentation": ["http://honestco.com/role/CondensedConsolidatedBalanceSheetsParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, shares outstanding (in shares)", "label": "Preferred Stock, Shares Outstanding", "documentation": "Aggregate share number for all nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer) held by stockholders. Does not include preferred shares that have been repurchased." } } }, "auth_ref": ["r43", "r470", "r488", "r813", "r814"] }, "us-gaap_PreferredStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockValue", "crdr": "credit", "calculation": { "http://honestco.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, $0.0001 par value, 20,000,000 shares authorized at September\u00a030, 2024 and December\u00a031, 2023, none issued or outstanding as of September\u00a030, 2024 and December\u00a031, 2023", "label": "Preferred Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r43", "r426", "r570"] }, "us-gaap_PrepaidExpenseAndOtherAssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidExpenseAndOtherAssetsCurrent", "crdr": "debit", "calculation": { "http://honestco.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Prepaid expenses and other current assets", "label": "Prepaid Expense and Other Assets, Current", "documentation": "Amount of asset related to consideration paid in advance for costs that provide economic benefits in future periods, and amount of other assets that are expected to be realized or consumed within one year or the 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Includes, but is not limited to, cost for computer software product to be sold, leased, or otherwise marketed and writeoff of research and development assets acquired in transaction other than business combination or joint venture formation or both. Excludes write-down of intangible asset acquired in business combination or from joint venture formation or both, used in research and development activity." } } }, "auth_ref": ["r325", "r520", "r531", "r778"] }, "us-gaap_ResearchAndDevelopmentExpenseMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ResearchAndDevelopmentExpenseMember", "presentation": ["http://honestco.com/role/StockBasedCompensationStockbasedCompensationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "Research and development", "label": "Research and Development Expense [Member]", "documentation": "Primary financial statement caption in which the reported facts about research and development expense have been included." } } }, "auth_ref": [] }, "ecd_RestatementDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDateAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date:", "label": "Restatement Determination Date [Axis]" } } }, "auth_ref": ["r592", "r602", "r612", "r644"] }, "ecd_RestatementDeterminationDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDeterminationDate", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date" } } }, "auth_ref": ["r593", "r603", "r613", "r645"] }, "ecd_RestatementDoesNotRequireRecoveryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDoesNotRequireRecoveryTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement does not require Recovery", "label": "Restatement Does Not Require Recovery [Text Block]" } } }, "auth_ref": ["r600", "r610", "r620", "r652"] }, "us-gaap_RestrictedCashAndCashEquivalentsCashAndCashEquivalentsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashAndCashEquivalentsCashAndCashEquivalentsMember", "presentation": ["http://honestco.com/role/FairValueMeasurementsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Cash and Cash Equivalents [Domain]", "label": "Cash and Cash Equivalents [Domain]", "documentation": "Type of cash and cash equivalent. Cash is currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r98"] }, "us-gaap_RestrictedStockUnitsRSUMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedStockUnitsRSUMember", "presentation": ["http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersComputationofBasicandDilutedNetIncomeLossPerShareDetails", "http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersPotentiallyDilutiveSharesExcludedFromComputationofDilutedNetIncomeLossPerShareDetails", "http://honestco.com/role/StockBasedCompensationRSUAwardsDetails", "http://honestco.com/role/StockBasedCompensationRSUAwardsNarrativeDetails", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Unvested restricted stock units", "label": "Restricted Stock Units (RSUs) [Member]", "documentation": "Share instrument which is convertible to stock or an equivalent amount of cash, after a specified period of time or when specified performance conditions are met." } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedActivitiesAbstract", "lang": { "en-us": { "role": { "label": "Restructuring and Related Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_RestructuringAndRelatedActivitiesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedActivitiesDisclosureTextBlock", "presentation": ["http://honestco.com/role/Restructuring"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring", "label": "Restructuring and Related Activities Disclosure [Text Block]", "documentation": "The entire disclosure for restructuring and related activities. Description of restructuring activities such as exit and disposal activities, include facts and circumstances leading to the plan, the expected plan completion date, the major types of costs associated with the plan activities, total expected costs, the accrual balance at the end of the period, and the periods over which the remaining accrual will be settled." } } }, "auth_ref": ["r199", "r200", "r202", "r205", "r210"] }, "us-gaap_RestructuringCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCharges", "crdr": "debit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss": { "parentTag": "us-gaap_OperatingExpenses", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring", "label": "Restructuring Charges", "documentation": "Amount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation." } } }, "auth_ref": ["r5", "r206", "r207", "r715"] }, "hnst_RestructuringChargesAdjustments": { "xbrltype": "monetaryItemType", "nsuri": "http://honestco.com/20240930", "localname": "RestructuringChargesAdjustments", "crdr": "debit", "presentation": ["http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Charges (adjustments)", "label": "Restructuring Charges (Adjustments)", "documentation": "Restructuring Charges (Adjustments)" } } }, "auth_ref": [] }, "us-gaap_RestructuringCostAndReserveAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveAxis", "presentation": ["http://honestco.com/role/RestructuringNarrativeDetails", "http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Type [Axis]", "label": "Restructuring Type [Axis]", "documentation": "Information by type of restructuring cost." } } }, "auth_ref": ["r201", "r202", "r207", "r208"] }, "us-gaap_RestructuringCostAndReserveLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveLineItems", "presentation": ["http://honestco.com/role/RestructuringNarrativeDetails", "http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost and Reserve [Line Items]", "label": "Restructuring Cost and Reserve [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r201", "r202", "r203", "r204", "r207", "r208", "r209"] }, "us-gaap_RestructuringPlanAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringPlanAxis", "presentation": ["http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Plan [Axis]", "label": "Restructuring Plan [Axis]", "documentation": "Information by individual restructuring plan." } } }, "auth_ref": [] }, "us-gaap_RestructuringPlanDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringPlanDomain", "presentation": ["http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Plan [Domain]", "label": "Restructuring Plan [Domain]", "documentation": "Identification of the individual restructuring plans." } } }, "auth_ref": [] }, "us-gaap_RestructuringReserve": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserve", "crdr": "credit", "presentation": ["http://honestco.com/role/RestructuringNarrativeDetails", "http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "periodStartLabel": "Restructuring Reserve, Beginning Balance", "periodEndLabel": "Restructuring Reserve, Ending Balance", "terseLabel": "Restructuring reserve", "label": "Restructuring Reserve", "documentation": "Carrying amount (including both current and noncurrent portions of the accrual) as of the balance sheet date pertaining to a specified type of cost associated with exit from or disposal of business activities or restructuring pursuant to a duly authorized plan." } } }, "auth_ref": ["r202", "r208"] }, "us-gaap_RestructuringReserveCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveCurrent", "crdr": "credit", "calculation": { "http://honestco.com/role/AccruedExpensesDetails": { "parentTag": "us-gaap_AccruedLiabilitiesCurrent", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://honestco.com/role/AccruedExpensesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accrued restructuring", "label": "Restructuring Reserve, Current", "documentation": "Carrying amount as of the balance sheet date of known and estimated obligations associated with exit from or disposal of business activities or restructurings pursuant to a duly authorized plan, which are expected to be paid in the next twelve months or in the normal operating cycle if longer. Costs of such activities include those for one-time termination benefits, termination of an operating lease or other contract, consolidating or closing facilities, relocating employees, and costs associated with an ongoing benefit arrangement, but excludes costs associated with the retirement of a long-lived asset." } } }, "auth_ref": ["r677", "r716", "r717"] }, "us-gaap_RestructuringReserveRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveRollForward", "presentation": ["http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Reserve [Roll Forward]", "label": "Restructuring Reserve [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_RestructuringReserveSettledWithoutCash2": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveSettledWithoutCash2", "crdr": "debit", "presentation": ["http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Non-cash asset write-offs", "label": "Restructuring Reserve, Settled without Cash", "documentation": "Amount of decrease in the reserve for full or partial settlement through consideration other than cash." } } }, "auth_ref": ["r202", "r208"] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://honestco.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated deficit", "label": "Retained Earnings (Accumulated Deficit)", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r46", "r66", "r428", "r451", "r452", "r456", "r471", "r570"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofRedeemableConvertiblePreferredStockandStockholdersEquityDeficit"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Deficit", "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r94", "r125", "r126", "r127", "r129", "r134", "r136", "r138", "r184", "r185", "r191", "r336", "r337", "r343", "r344", "r345", "r347", "r348", "r349", "r354", "r356", "r357", "r359", "r360", "r390", "r392", "r448", "r450", "r458", "r813"] }, "us-gaap_RevenueFromContractWithCustomerAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerAbstract", "lang": { "en-us": { "role": { "label": "Revenue from Contract with Customer [Abstract]" } } }, "auth_ref": [] }, "us-

gaap_RevenueFromContractWithCustomerExcludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerExcludingAssessedTax", "crdr": "credit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss": { "parentTag": "us-gaap_GrossProfit", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss", "http://honestco.com/role/RevenueDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue", "label": "Revenue from Contract with Customer, Excluding Assessed Tax", "documentation": "Amount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise." } } }, "auth_ref": ["r78", "r79", "r160", "r163", "r164", "r174", "r176", "r178", "r179", "r180", "r274", "r275", "r418"] }, "us-gaap_RevenueFromContractWithCustomerMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerMember", "presentation": ["http://honestco.com/role/RevenueDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from Contract with Customer Benchmark", "label": "Revenue from Contract with Customer Benchmark [Member]", "documentation": "Revenue from satisfaction of performance obligation by transferring promised product and service to customer, when it serves as benchmark in concentration of risk calculation." } } }, "auth_ref": ["r180", "r673"] }, "us-gaap_RevenueFromContractWithCustomerPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerPolicyTextBlock", "presentation": ["http://honestco.com/role/SummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Direct-to-Consumer and Retail and Third-Party Ecommerce", "label": "Revenue from Contract with Customer [Policy Text Block]", "documentation": "Disclosure of accounting policy for revenue from contract with customer." } } }, "auth_ref": ["r93", "r266", "r267", "r268", "r269", "r270", "r271", "r272", "r273", "r521"] }, "us-gaap_RevenueFromContractWithCustomerTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerTextBlock", "presentation": ["http://honestco.com/role/Revenue"], "lang": { "en-us": { "role": { "terseLabel": "Revenue", "label": "Revenue from Contract with Customer [Text Block]", "documentation": "The entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts." } } }, "auth_ref": ["r93", "r258", "r259", "r260", "r261", "r262", "r263", "r264", "r265", "r277"] }, "us-gaap_RevolvingCreditFacilityMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevolvingCreditFacilityMember", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revolving Credit Facility", "label": "Revolving Credit Facility [Member]", "documentation": "Arrangement in which loan proceeds can continuously be obtained following repayments, but the total amount borrowed cannot exceed a specified maximum amount." } } }, "auth_ref": [] }, "us-gaap_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability", "crdr": "debit", "presentation": ["http://honestco.com/role/LeasesAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Non-cash ROU assets obtained in exchange for finance lease liabilities", "label": "Right-of-Use Asset Obtained in Exchange for Finance Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for finance lease liability." } } }, "auth_ref": ["r406", "r569"] }, "us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit", "presentation": ["http://honestco.com/role/LeasesAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Non-cash ROU assets obtained in exchange for operating lease liabilities", "label": "Right-of-Use Asset Obtained in Exchange for Operating Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for operating lease liability." } } }, "auth_ref": ["r406", "r569"] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Adopted", "label": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r661"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Terminated", "label": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r661"] }, "us-gaap_SalesChannelDirectlyToConsumerMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": 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"nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTable", "presentation": ["http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersComputationofBasicandDilutedNetIncomeLossPerShareDetails", "http://honestco.com/role/NetIncomeLossperShareAttributabletoCommonStockholdersPotentiallyDilutiveSharesExcludedFromComputationofDilutedNetIncomeLossPerShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table]", "label": "Antidilutive Security, Excluded EPS Calculation [Table]", "documentation": "Disclosure of information about security that could potentially dilute basic earnings per share (EPS) in future that was not included in calculation of diluted EPS." } } }, "auth_ref": ["r19"] }, "us-gaap_ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTextBlock": { "xbrltype": 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["http://honestco.com/role/StockBasedCompensationStockbasedCompensationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "documentation": "Disclosure of information about amount recognized for award under share-based payment arrangement. Includes, but is not limited to, amount expensed in statement of income or comprehensive income, amount capitalized in statement of financial position, and corresponding reporting line item in financial statements." } } }, "auth_ref": ["r28"] }, "us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock", "presentation": ["http://honestco.com/role/StockBasedCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Stock-based Compensation Expense", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block]", "documentation": "Tabular disclosure of allocation of amount expensed and capitalized for award under share-based payment arrangement to statement of income or comprehensive income and statement of financial position. Includes, but is not limited to, corresponding line item in financial statement." } } }, "auth_ref": ["r28"] }, "hnst_ScheduleOfPayablesAndAccrualsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://honestco.com/20240930", "localname": "ScheduleOfPayablesAndAccrualsLineItems", "presentation": ["http://honestco.com/role/AccruedExpensesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Payables and Accruals [Line Items]", "label": "Schedule of Payables and Accruals [Line Items]", "documentation": "Schedule of Payables and Accruals [Line Items]" } } }, "auth_ref": [] }, "hnst_ScheduleOfPayablesAndAccrualsTable": { "xbrltype": "stringItemType", "nsuri": "http://honestco.com/20240930", "localname": "ScheduleOfPayablesAndAccrualsTable", "presentation": ["http://honestco.com/role/AccruedExpensesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Payables and Accruals [Table]", "label": "Schedule of Payables and Accruals [Table]", "documentation": "Schedule of Payables and Accruals [Table]" } } }, "auth_ref": [] }, "us-gaap_ScheduleOfRestructuringAndRelatedCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTable", "presentation": ["http://honestco.com/role/RestructuringNarrativeDetails", "http://honestco.com/role/RestructuringScheduleofRestructuringReservebyTypeofCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restructuring and Related Costs [Table]", "label": "Restructuring Cost [Table]", "documentation": "Disclosure of information about restructuring cost. Includes, but is not limited to, expected cost, cost incurred, statement of income caption that includes restructuring cost recognized, and amount of restructuring reserve." } } }, "auth_ref": ["r201", "r202", "r203", "r204", "r207", "r208", "r209"] }, "us-gaap_ScheduleOfRestructuringReserveByTypeOfCostTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringReserveByTypeOfCostTextBlock", "presentation": ["http://honestco.com/role/RestructuringTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restructuring Reserve by Type of Cost", "label": "Schedule of Restructuring Reserve by Type of Cost [Table Text Block]", "documentation": "Tabular disclosure of an entity's restructuring reserve that occurred during the period associated with the exit from or disposal of business activities or restructurings for each major type of cost. This element may also include a description of any reversal and other adjustment made during the period to the amount of an accrued liability for restructuring activities. This element may be used to encapsulate the roll forward presentations of an entity's restructuring reserve by type of cost and in total, and explanation of changes that occurred in the period." } } }, "auth_ref": ["r25", "r63"] }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable", "presentation": ["http://honestco.com/role/StockBasedCompensation2021EmployeeStockPurchasePlanDetails", "http://honestco.com/role/StockBasedCompensation2021EquityIncentivePlanDetails", "http://honestco.com/role/StockBasedCompensation2023InducementPlanDetails", "http://honestco.com/role/StockBasedCompensationRSUAwardsDetails", "http://honestco.com/role/StockBasedCompensationRSUAwardsNarrativeDetails", "http://honestco.com/role/StockBasedCompensationScheduleofSharebasedPaymentAwardStockOptionsValuationAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "label": "Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } } }, "auth_ref": ["r287", "r289", "r292", "r293", "r294", "r295", "r296", "r297", "r298", "r299", "r300", "r301", "r302", "r303", "r304", "r305", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r314", "r315", "r316", "r317"] }, "us-gaap_ScheduleOfShareBasedCompensationRestrictedStockUnitsAwardActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationRestrictedStockUnitsAwardActivityTableTextBlock", "presentation": ["http://honestco.com/role/StockBasedCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restricted Stock Unit Activity", "label": "Share-Based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block]", "documentation": "Tabular disclosure of the number and weighted-average grant date fair value for restricted stock units that were outstanding at the beginning and end of the year, and the number of restricted stock units that were granted, vested, or forfeited during the year." } } }, "auth_ref": ["r67"] }, "us-gaap_ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock", "presentation": ["http://honestco.com/role/StockBasedCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Stock Option Activity", "label": "Share-Based Payment Arrangement, Option, Activity [Table Text Block]", "documentation": "Tabular disclosure for stock option plans. Includes, but is not limited to, outstanding awards at beginning and end of year, grants, exercises, forfeitures, and weighted-average grant date fair value." } } }, "auth_ref": ["r8", "r9", "r67"] }, "us-gaap_ScheduleOfShareBasedPaymentAwardStockOptionsValuationAssumptionsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedPaymentAwardStockOptionsValuationAssumptionsTableTextBlock", "presentation": ["http://honestco.com/role/StockBasedCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions", "label": "Schedule of Share-Based Payment Award, Stock Options, Valuation Assumptions [Table Text Block]", "documentation": "Tabular disclosure of the significant assumptions used during the year to estimate the fair value of stock options, including, but not limited to: (a) expected term of share options and similar instruments, (b) expected volatility of the entity's shares, (c) expected dividends, (d) risk-free rate(s), and (e) discount for post-vesting restrictions." } } }, "auth_ref": ["r68"] }, "us-gaap_SecuredOvernightFinancingRateSofrMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":

"SecuredOvernightFinancingRateSofrMember", "presentation": ["http://honestco.com/role/CreditFacilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Secured Overnight Financing Rate (SOFR)", "label": "Secured Overnight Financing Rate (SOFR) [Member]", "documentation": "Interest rate at which bank can borrow U.S. dollar overnight while posting U.S. Treasury bond as collateral." } } }, "auth_ref": ["r756"] }, "dei_Security12bTitle": { "xbrltype": "securityTitleItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "Security12bTitle", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Title of 12(b) Security", "label": "Title of 12(b) Security", "documentation": "Title of a 12(b) registered security." } } }, "auth_ref": ["r586"] }, "dei_SecurityExchangeName": { "xbrltype": "edgarExchangeCodeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "SecurityExchangeName", "presentation": ["http://honestco.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Security Exchange Name", "label": "Security Exchange Name", "documentation": "Name of the Exchange on which a security is registered." } } }, "auth_ref": ["r588"] }, "us-gaap_SegmentReportingPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingPolicyPolicyTextBlock", "presentation": ["http://honestco.com/role/SummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting and Geographic Information", "label": "Segment Reporting, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for segment reporting." } } }, "auth_ref": ["r167", "r168", "r169", "r170", "r171", "r172", "r173", "r177", "r179", "r529", "r530", "r533"] }, "us-gaap_SellingGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpense", "crdr": "debit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss": { "parentTag": "us-gaap_OperatingExpenses", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeLoss"], "lang": { "en-us": { "role": { "terseLabel": "Selling, general and administrative", "label": "Selling, General and Administrative Expense", "documentation": "The aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth_ref": ["r54"] }, "us-gaap_SellingGeneralAndAdministrativeExpensesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpensesMember", "presentation": ["http://honestco.com/role/StockBasedCompensationStockbasedCompensationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "Selling, general and administrative", "label": "Selling, General and Administrative Expenses [Member]", "documentation": "Primary financial statement caption encompassing selling, general and administrative expense." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "crdr": "debit", "calculation": { "http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Stock-based compensation", "label": "Share-Based Payment Arrangement, Noncash Expense", "documentation": "Amount of noncash expense for share-based payment arrangement." } } }, "auth_ref": ["r4"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Forfeited (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period", "documentation": "The number of equity-based payment instruments, excluding stock (or unit) options, that were forfeited during the reporting period." } } }, "auth_ref": ["r308"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeituresWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeituresWeightedAverageGrantDateFairValue", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Forfeited (in dollars per share)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value", "documentation": "Weighted average fair value as of the grant date of equity-based award plans other than stock (unit) option plans that were not exercised or put into effect as a result of the occurrence of a terminating event." } } }, "auth_ref": ["r308"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Granted (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period", "documentation": "The number of grants made during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan)." } } }, "auth_ref": ["r306"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Granted (in dollars per share)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value", "documentation": "The weighted average fair value at grant date for nonvested equity-based awards issued during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan)." } } }, "auth_ref": ["r306"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "periodStartLabel": "Unvested RSUs, beginning balance (in shares)", "periodEndLabel": "Unvested RSUs, ending balance (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number", "documentation": "The number of non-vested equity-based payment instruments, excluding stock (or unit) options, that validly exist and are outstanding as of the balance sheet date." } } }, "auth_ref": ["r303", "r304"] }, 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Excludes share and unit options." } } }, "auth_ref": ["r303", "r304"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Vested (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period", "documentation": "The number of equity-based payment instruments, excluding stock (or unit) options, that vested during the reporting period." } } }, "auth_ref": ["r307"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Vested (in dollars per share)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value", "documentation": "The weighted average fair value as of grant date pertaining to an equity-based award plan other than a stock (or unit) option plan for which the grantee gained the right during the reporting period, by satisfying service and performance requirements, to receive or retain shares or units, other instruments, or cash in accordance with the terms of the arrangement." } } }, "auth_ref": ["r307"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedDividendRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedDividendRate", "presentation": ["http://honestco.com/role/StockBasedCompensationScheduleofSharebasedPaymentAwardStockOptionsValuationAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected dividend yield", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Dividend Rate", "documentation": "The estimated dividend rate (a percentage of the share price) to be paid (expected dividends) to holders of the underlying shares over the option's term." } } }, "auth_ref": ["r315"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRateMaximum": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRateMaximum", "presentation": ["http://honestco.com/role/StockBasedCompensationScheduleofSharebasedPaymentAwardStockOptionsValuationAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected stock price volatility, maximum", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate, Maximum", "documentation": "The estimated measure of the maximum percentage by which a share price is expected to fluctuate during a period. Volatility also may be defined as a probability-weighted measure of the dispersion of returns about the mean. The volatility of a share price is the standard deviation of the continuously compounded rates of return on the share over a specified period. That is the same as the standard deviation of the differences in the natural logarithms of the stock prices plus dividends, if any, over the period." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRateMinimum": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsExpectedVolatilityRateMinimum", "presentation": ["http://honestco.com/role/StockBasedCompensationScheduleofSharebasedPaymentAwardStockOptionsValuationAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Expected stock price volatility, minimum", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Expected Volatility Rate, Minimum", "documentation": "The estimated measure of the minimum percentage by which a share price is expected to fluctuate during a period. Volatility also may be defined as a probability-weighted measure of the dispersion of returns about the mean. The volatility of a share price is the standard deviation of the continuously compounded rates of return on the share over a specified period. That is the same as the standard deviation of the differences in the natural logarithms of the stock prices plus dividends, if any, over the period." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsRiskFreeInterestRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardFairValueAssumptionsRiskFreeInterestRate", "presentation": ["http://honestco.com/role/StockBasedCompensationScheduleofSharebasedPaymentAwardStockOptionsValuationAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Risk free interest rate", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Fair Value Assumptions, Risk Free Interest Rate", "documentation": "The risk-free interest rate assumption that is used in valuing an option on its own shares." } } }, "auth_ref": ["r316"] }, "hnst_ShareBasedCompensationArrangementByShareBasedPaymentAwardIncreasePeriod": { "xbrltype": "durationItemType", "nsuri": "http://honestco.com/20240930", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardIncreasePeriod", "presentation": ["http://honestco.com/role/StockBasedCompensation2021EmployeeStockPurchasePlanDetails", "http://honestco.com/role/StockBasedCompensation2021EquityIncentivePlanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Period to increase available shares for issuance", "label": "Share-Based Compensation Arrangement By Share-based Payment Award,

Increase Period", "documentation": "Share-Based Compensation Arrangement By Share-based Payment Award, Increase Period" } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems", "presentation": ["http://honestco.com/role/StockBasedCompensation2021EmployeeStockPurchasePlanDetails", "http://honestco.com/role/StockBasedCompensation2021EquityIncentivePlanDetails", "http://honestco.com/role/StockBasedCompensation2023InducementPlanDetails", "http://honestco.com/role/StockBasedCompensationRSUAwardsDetails", "http://honestco.com/role/StockBasedCompensationRSUAwardsNarrativeDetails", "http://honestco.com/role/StockBasedCompensationScheduleofSharebasedPaymentAwardStockOptionsValuationAssumptionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award [Line Items]", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r287", "r289", "r292", "r293", "r294", "r295", "r296", "r297", "r298", "r299", "r300", "r301", "r302", "r303", "r304", "r305", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r314", "r315", "r316", "r317"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsOutstandingRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsOutstandingRollForward", "presentation": ["http://honestco.com/role/StockBasedCompensationRSUAwardsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Number of Shares", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfAdditionalSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfAdditionalSharesAuthorized", "presentation": ["http://honestco.com/role/StockBasedCompensation2021EmployeeStockPurchasePlanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Additional shares authorized (in shares)", "label": "Share-Based Compensation Arrangement by Share-based Payment Award, Number of Additional Shares Authorized", "documentation": "Number of additional shares authorized for issuance under share-based payment arrangement." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri": 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Arrangement By Share-based Payment Award, Purchase Period", "documentation": "Share-Based Compensation Arrangement By Share-based Payment Award, Purchase Period" } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssuedInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssuedInPeriod", "presentation": ["http://honestco.com/role/StockBasedCompensation2021EmployeeStockPurchasePlanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Shares issued through ESPP (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period", "documentation": "Number of shares issued under share-based payment arrangement." } } }, "auth_ref": ["r27"] }, "us-gaap_ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAndPlanNameDomain": { "xbrltype": "domainItemType", "nsuri": 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concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_SharebasedCompensationArrangementBySharebasedPaymentAwardPurchasePriceOfCommonStockPercent": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardPurchasePriceOfCommonStockPercent", "presentation": ["http://honestco.com/role/StockBasedCompensation2021EmployeeStockPurchasePlanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Purchase price of common stock in percent", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Purchase Price of Common Stock, Percent", "documentation": "Purchase price of common stock expressed as a percentage of its fair value." } } }, "auth_ref": [] }, "us-gaap_ShortTermLeaseCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShortTermLeaseCost", "crdr": "debit", "calculation": { "http://honestco.com/role/LeasesScheduleofLeaseCostDetails": { "parentTag": "us-gaap_LeaseCost", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://honestco.com/role/LeasesScheduleofLeaseCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Short-term lease expense", "label": "Short-Term Lease, Cost", "documentation": "Amount of short-term lease cost, excluding expense for lease with term of one month or less." } } }, "auth_ref": ["r403", "r569"] }, "us-gaap_SignificantAccountingPoliciesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SignificantAccountingPoliciesTextBlock", "presentation": ["http://honestco.com/role/SummaryofSignificantAccountingPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Significant Accounting Policies", "label": "Significant Accounting Policies [Text Block]", "documentation": "The entire disclosure for all significant accounting policies of the reporting entity." } } }, "auth_ref": ["r60", "r120"] }, "us-gaap_StatementEquityComponentsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StatementEquityComponentsAxis", "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofRedeemableConvertiblePreferredStockandStockholdersEquityDeficit"], "lang": { "en-us": { "role": { "terseLabel": "Equity Components [Axis]", "label": "Equity Components [Axis]", "documentation": "Information by component of equity." } } }, "auth_ref": ["r7", "r44", "r47", "r48", "r94", "r110", "r111", "r112", "r125", "r126", "r127", "r129", "r134", "r136", "r138", "r161", "r184", "r185", "r191", "r255", "r336", "r337", "r343", "r344", "r345", "r347", "r348", "r349", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r383", "r384", "r385", "r386", "r387", "r388", "r390", "r392", "r410", "r432", "r448", "r449", "r450", "r458", "r508"] }, "us-gaap_StatementLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StatementLineItems", "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofRedeemableConvertiblePreferredStockandStockholdersEquityDeficit"], "lang": { "en-us": { "role": { "terseLabel": "Statement [Line Items]", "label": "Statement [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Arrangement includes, but is not limited to, grantor incurring liability for product and service based on price of its shares." } } }, "auth_ref": ["r691"] }, "us-gaap_StockIssuedDuringPeriodSharesEmployeeStockPurchasePlans": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockIssuedDuringPeriodSharesEmployeeStockPurchasePlans", "presentation": ["http://honestco.com/role/CondensedConsolidatedStatementsofRedeemableConvertiblePreferredStockandStockholdersEquityDeficit"], "lang": { "en-us": { "role": { "terseLabel": "Shares issued under employee stock purchase plan (in shares)", "label": "Stock Issued During Period, Shares, Employee Stock Purchase Plans", "documentation": "Number of shares issued during the period as a result of an employee stock purchase plan." } } }, "auth_ref": ["r7", "r43", "r44", "r66"] }, "us-gaap_StockIssuedDuringPeriodSharesRestrictedStockAwardNetOfForfeitures": { "xbrltype": "sharesItemType", "nsuri": 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Excludes temporary equity and equity attributable to noncontrolling interest." } } }, "auth_ref": ["r44", "r47", "r48", "r62", "r472", "r488", "r509", "r510", "r570", "r585", "r685", "r704", "r764", "r813"] }, "us-gaap_StockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityAbstract", "presentation": ["http://honestco.com/role/CondensedConsolidatedBalanceSheets", "http://honestco.com/role/CondensedConsolidatedBalanceSheetsParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Stockholders\u2019 equity", "label": "Equity, Attributable to Parent [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SubleaseIncome": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubleaseIncome", "crdr": "credit", "calculation": { "http://honestco.com/role/LeasesScheduleofLeaseCostDetails": { "parentTag": "us-gaap_LeaseCost", "weight": -1.0, "order": 1.0 } }, "presentation": 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MP2 5%6]L9W95.FZK0/>X]"]Z['1H/WYGA"]]'M]/WYG^U?V'LP>;VI%#Q)(V;7?T5['KD0A?^'#TZ#9M=[PH>K1YX 1.OMW.NZIAK$]W ML_)(="AZ&'BXW,B1&%3T,/$XF<8C,:OHL>6AG/[J[BKW:D5?$#V&T[]+^A<]MT#VHT]|+PA<^VCVRT[]+7LC78V9G4RMZ;'GX>&;34KC]DKA:C(VS#D&'8]^ ME'@T=_D8S%+'I^0,*GKP>/)0*9G?%"L@+;74Y-+5+F]3R.T?BRZ%'G05W#8S"HZ,N<1PNTCL&LHD?%!_3C M=U4 5B]Z<'LD/WYG]"]Z['1H/WYGA"]|'M\/WY7O&A(&\Q>A7B8E!/_PXM[M5TD4 U'9 _%I=-4C04#]:99,_O+98]2)_>%C",^(\,"+-=S(,R:'XK!0[=U[MT<_?AG@TUXPI2@<[=_$>1_$;#9Q>G["?LQKBF08)_<+"_B)RGJ0KTY V2Z 0 M771$'^EP VG7\16BBX[HXQPEU) VO:80771$'^?DE89TZTX*&7ZVVB,C+KU\8I3',W+5\.^,*=*E(&5CRC'\<^E2C5(OY4@NIG2Y M2-F8<@R:(FV"\HI$O.CS:ZZ"88)'$KS#W.)AOXCO1L.071O], MP#<:+AG)Q*71/742QKS@J390VFSMT5'I:50^694-N7-8Q<6#5HGK:QVB2AI<[JR(>]$ ME=46U?+FCEKKMZ3-XBH\#.S 9-C%.I>_M,6>]]>(O M7D "!Z:.ESZ$W:WW:.(VE7L2/*7OQ3^_>8'73_HG*62F(6V*7$G9>4D9>3UA M*9-VN4%)V=&D([!U?CUB6)>VH44A7GI,:_\M%EIDG:Q24G3:4K32?MC:O50 M#FE:CNW?2'3*SI%T:XPH\X]>[(/ZN@E<[]ES$^*/U<'U*\2$L?<,/W<]9Q]- MG_:3S38-Z=:>9*+T#BLR3$/:I:@[GP3?29_]%-3= 6^X7W0@.!XV5ZI;>*9 M3KO"M;3+-$>E]I1R-S<_0VN&-=LI=VE7+F01A)GV<5L)@BEM!OORA3!W""-P MS^$?@Q='!PX]= MA&A+O :,Z.]A<-T?^.&04M&Y-&3[/4!@EZZ#*6VN4'XFCSB;^H:19>!F7"\0 MMZ7-9E313ME-L2$5S:7-&Q"2Z%A9,V7:2$.YG&V>1TQHW?M31W,?FRNX0Y M/1(5*X-A%25!=>K\E2$W;!4MG76]8-A3-MHJ6B;K5/DKPY@.$8M;IY5M!S7J8)A3T&65:1$U13)Q4KDB4I>T:)+^3FS]HU'JY<^%L^+EF,Z$,\/ M4M5[+)Y+F^9:8O7LF\!-'-Z!:>^FSBX:]JX6<"UI,U82$'J7/H4M;>KH)G#" M/B@K$%:!\VOH\'-D9_>1^KX7//V5!I01_S]P+]T^&)V('SK[3*]?!_#80RQ< M'B/XLZ7-]!2(=\F+#M1*R=MUD-ZCAW+MDF;#9&>8|>R:-+F,]3GV+'LF'29MB'6595>4Q<0+OH2L3]EH"^*IAF;2Y2_D9_^1+%15NJR'G.PYDCFJ2I?8D)_] M1/([56ES%[(5>Q[#]%2ES4Y(O9UC61Y[\P^R<>7(5)C'1X M8'2ZI6Y5;:.*$O'F6%I-VOR!1+PYEC.M7:90MXX'H^#V-X MLV8O]FAT_>KXB4O=+RSL(X>2F#/HMGM-6. %3]$=90\]PNAOP\4/D* ^\!BV M]R9=ON'$^7PD.UB3+G%QXGP^DDVMR9L!.4T^\]D^U^3-I1R"SV>5-ZO)FYDYM75X?RT[+F^$-1!4> MWSVTYQW&NVL179GR:8I'?.F?LJ/7>VK%?IN7/DNDK/'87LYY>>.PKQ/WBO%XQ&8<(< M&HD_>Y2X?#RN]]S^!/]PGG@UVR%6UI).RVI4&Z3>-#NTU25FG3I6W:QV_X5Q M[?B>*!['ZP!NP,.4>]9YZ\85="\0?7SPWIEV8AO%_2_RZ]J=H0(+VIP[['>+ MS^(A][ST%%WB8-V6EY3=O<%OVNQ/Z(:OXB\'_][$+A"EW2=_SAQ>__M/+W(^T[?='NPSX)?M$CD*HRL-KKB@LC[]\4)@/SXG^^B(DVX#F^%]!LXJ:% ML_WQ_>;Q^K/V\'CY>/TP-J["3>7A^NK'__7W[_Z[5V M=?OMV\W#P\WM]V+/[Q^7#[_??/_KX^UW7?M\5E&K=K*/>@WSK4@)/IR>_]- M^P3:(@B#[TD?'N]HJ5*YIUVNPDM:0%_]N]2[^!PZ"6HUW%-=XQJD"Q>T3;/\ M-ZYSQD_9&<4.3A>[#G1Y]XVPG]IM0-_GFD=,.,CI-+NB$#!1P&8;LDT%$+[(/ M'UTO&OAD",J=OYC?]+%/V!,HV4X8QV'_H@:C!',3>P[QTY?P]XF?4_7:;E4L MLXH:. 8]'[O9BU/E7 $&?YC_WJK4C.K"7XR*N?#[94]]U2I6]/[[R41_XR,3HM8/Y(RE]+=BF[>$!<%\SOA35XU4R8\@1-?=J=(X&8_^5NF5P04:"9)7:__675J/-:_[A4EF)WUY2< M_'3ZB#)>#PQ$.W]PK=2T@-)_^W%Y_WA]__6?VOWUW>W]HW;WX_[AQ^7W1^WQ

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[\6"=9I_+KP3;D/C^CA;667#,M#2EB9!AF>;? PZ" 6'KAMZ!JZM_LR$[(9 MUMM[93B4X7BCX>!AOXBRL) ->K\C6RP5__47LVY\G/_W,&-:_ M3*TXW+4YF@*+A;["D8!P%?:
[7H0L.V+!Z8&] .8Y8L+>3/?4 M.$-GEJN&W6@>P[H?W'0V&_702L=HP&6B6TD>/+JN79G@>AX,+N$Z+0M]S-92HCRL?L.(]PW (A!Z_2/]3\\"D4O\Y0I#5X M?0LR+=
$KWSTA_>]OQOIH+RZYIX^\4.#@ACJP\OT31V\ +!HOPMJ7@EJZMI- MX%0V5C]3:MFL5C.+[06XLG Q$?H>,]QH:61,WUV_$B?6D$Q:V-7&A--(1#T, M](.+):
[F!9H71]I5CX>'DJ>VE)I5;O;X"?DUMTU#N[[$\S^X[!A-,Z_LV'"7 ML3HFW_Q[R\AWQU+1;50:M<4_Y1^4;>\F>|$IU3I&F)I8%$',LT%HMFWLL2B M>ED)(S(P8K1F
Y8^(S/&6]A91'I=PO*ON>Z/CTP.?9D MBBY=E]$H2O_S%9YG9F:H56J:EFD:VC?/]VD0>$E?^\R\YSE70L_^=2)U_JS6] MJ#%*[: 4#*.8_LIT>*<0MYSW5_#OECV&+R-GU31+
[:]AI%T&3]2GT0(0Z*:=L=(J-UO(:BK-R MZEM,*$YQT#6'L#XFNCHQ&UVRZ81!HI-^10__"X:HC7+;P/:6@ZE5ZI5JRY MY(KX3A8#]&YS/8-&YY)1,J59][5VLSFW>OL^A[G!
<[/].USBF@[DS1H\NFZ5 MFTUSS>KP'B1S(>]e(1)+9D@WE:[R]U] :5IFXV.D/8*7,$"BI^OŸ?!G,3W!2 M&C)Y1AX++XGS24Z9$?S?/UP]2.>"M#C.F*];ZEKZ1V;62>!F7WWQ(ABP]D]*
M_.%>%QW"'"N_+IWX8GEUFU]9.L^5]9GE8=-ZZ_KPYI>Q\$5\ML[4 M/#PRP@WS9E4I(<2 MIZAY\PT;&-G]_MN[1>9K)D9A*BMCS%]]MN9$A]E:%I=3BN1]%@750B
X'YX02Z]I\&F"S#U :$ M:<_8Q@;KT[6HMV]Y?FMQR,..[8U298$]KQQ'F6_+U]2$">T_8F]CU/[]^\/C MOL/[@W+-K-AS7!/?%8]KF31>I_I-5-/.UL^@]ILNG3&;HM3V.XE<\]>06 TW M1M-
8^_KU:@-^J/4GA=H!=E/,TKJ9Y.O>+]ZV4]TS MU@>]:KT<;OX2X_RR@P,N]BX!/>=^5[KD4CK>CX$;.3WX4<,5B/X[Y^)AU$< M!&\=FEX SQP%ZSO0?
V>).78 M/O![YP^8 5(/+X6;)P7O+T%PRC"]:><:'V$2SD.UY%W.N M$L9@LB(U@6HS)G$2C:2K56K_])G$1.Q)FA&[\3,&$\F4^P2NK!JU MM)X^\45UQ4/Y47N'G&A|M&RKDEX0]
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K8_12RX8+XBE_$@>"D%XU#+8WO=%1OX467C"*N!AF<=S8GS,J^HX77Y+(GA0%*WM:[9A M8[,3DOWKQ<[OF:,FH\I?.5'2G?MKT6/OHBW>'K8F2Q&L=E>$A3H$60MC6:^[
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#",\R1FRJ8V]B M0V_53=VNC_819V-MBW5F/Y=$:!;U>EM7 .G\4+)E?@5 =5)9,<-<=5-I8 M&F6'O55R/&"U:Y/.ML%W/(3"7%XPZO-C)^;:_H]?SX%IC&\A'1A#$L ?LNZD
M@+S'%31&QO7TV-C./M%RAU'RLTRZ('P7Q'\APPAG/YDJWMV9!C-53 ,%\:1 M"CZ6U)HM[9^UM5=3@,ES-0P]'P]0XFO1^YK9?NE6A(605LW*:X$:E7IM-R7: MS6JE5MN-
+:M6]JW5]D?F:35@%586:F?HAJRG<_I*X M'OS^7FFD\]%(]:TUTIX<327E&_&OM53*?R,^'C6I/?0HY1'] 85:2>M^I+4E MJ[3.:O-TM\O1%J]*)L=8X+!$CB=L-.\X]0>,]O HVF$9]48=?
3+-7 M4V:O-,P>,-)69N\4S5YST\B-1#WMBQ^^]%S,24@T\+TFI40KN=V$?[:)^ZMB M&$X<:CD62I3L%E]VD??UA0VKGHD/4&I$$*J19:O\(QD<%:0_$ M%TV%TJK!B3,;,
(/R(Z+BS&+NN"B-.04]TC@7/5)7>N3H>L0V M2NWKUY[7\53]_DFH#V2H+>=^.B62FW'0+K4?@' D5K'|J@EL-2NKA+*I2W#
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SV' C/5HJ2#Y\ %V&. >=%/<7T2.)0A^7 D M%>T&.(O-6AT2T4C7AF$'"P.05#R%O#O4EM-6ZU"'Y[(=_#C.>;"\AGM49)4X/ MYY-. P?A> .X4\\XDO[2H;Y'G^>^YDT:?#&>_@H$%
<]^%>$84T'KN!T9=;_YE Q;^L6 .46_1 M/&+"GNC[V=?A6ST+3Y@XFO$7D"?Q*YO@45@N$>.@MYQC,D N&P(3HMP%W\XH&K)QN'Q^,.KU@\;9.WZ" M'IG.#^1%C>(#".)T]?
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'PT +<3'@(T)5%F#;'UUHCHC ^[@@.B@QBO8O3/Q,,2Z+IU9F]P'.I/>8D?324#I(%G>.I M ?+9C1^RD8"C9 %A.B!3>! L'I3-90L/QP[UR6O!FH'L"W\D8=,ZB('29F[V
M4S?!-92ONNMJX:@|$.?F^(AL)VLH-'"E0HMT/!_KS($0Q.FAX44*1. [H.D& MB]0%^1?72)R(|:.[^-DGH+]Z /QNN,E-G#CZJ/5#G%+2SZ#>22*0[2B:>Q*) M8SQ7EP^:4?YJ!X8
M[/YB^DK8I8Y(;HC30[$9=XSS]Q# PH#CX0"Q/OY =ZC M4A+M#NPD89QFOS%)XC?R"NSX-Q$T^L9/+-2N@QYB "@/5MW@!5 ME1A?GW=*$6R'2^@32)3X)1LT@]$0
M/F>?."RD\.RP[SF9?IP$3)0.!CX>X(T_GO(DL$8;%[0]?E "7B=W%/ !;Z/ MVMC3PW(@07W!(]/#YI%0D: L/-/W*6B>:!8LZ<.%H\ZIS"]YZ7F -] ! O/T MX\CU70P5H=E'#QUS21?
&7]S<>00,O*)(T"/KWL4U<2O5IWN,$@ZCEK^:;M>5XRT-!')M^=L.!!'!9V=0:]H%W M?9ZBQN(%F#Y8F/+&%N9L8+U);>:$Z[0,SUWOE;KE?U,6+H!RM=1SVUZDP6
MOF]2G:F$[W\K97:MOSM N2'5!9@1UG!?(:7FP7"+Z7K=(!A0;(YNF O #! M#H--O=H\]=XS$VSY!:76*&![W&XNA1?AY"B,=5/M' P1+!
M=]CN=D^GOYL:C:]QI(.'^87OX2N_>;:6ZARF\1X2#QJ@K7)FS%%JKDY]A9$ MO6ULM8.,[2:*DEDDK1Q6_2 @SSTLB%O0M*]'10:X]_C+M9!IX9AS&N'GD.>' M_QJW]6R2H[--
WJRZXSCVP8CAQL[,?8M?<3F[GW8'0[.QHK=U'\]K_[<=<^ M[!Q5%GD\ZRF2WX'-/;"EWNOZT6$G2L/$5@EZTY[?-3#/+63 OF7C;83.[;F M'M@6A ;OMU7#+MIZ=
<%_ :52D3JZ_.B:'7BZN@8/'5!XQS/UA\KOW7!GPP@& MJ0\TZ^LT<:_"*I:2AJ%K=RFL92@XKVH/U=9;0&'(2#CB:WCV4-D+-(<,O)BH MMKUK-X.,2'<'E+L)K@3="*;>
<_(4R5K,H%E#6.Z?9 P62C9>OF@D1C(4I7 MBZ0L_9G.E+@-W>V51WZZ)\U9<.V2+ M9R5@2L#R;AG9B8 UMFLHQIQG+ /HQGBFE\0OFC+&7P=:!Z,J8GQ@KC
M/1/B'HVH=A4&+G9:=/$3ISW/6HE3#CVXG-=,|"T"E:4T28?1L&#D@S#BV<@+ M1B%0]Y[IQQ?/C7LP+8[NB:M2/!CC6T@'1I#$RV_9/_$WVS1CSBR$3OR+HT5Y
M\6]V0ZRN99F6U:@V2+UI=FBK2\PZ=:6X"R/*Z#'%3CXW5_Q.M=Q@E/L$ MCY.\(/X+&48(YPDZ]+T=&Q@!N;9]CUW(D'Q//*QNG(WI_#P,:Q8!$#F%=NPF< MY;"39>!+)&@L-
RAL."5&>W =2 3.*^Q3[=W7,(K>RS#!G)KFW8^)*X'TRSD MZ+T E%^8P%/=2-?HJT/1[O2$HG2U 6797WW>('A^DBLM!9@^-#DSU@_FZY-!
M1"^R#Q^S/)P7\#'RFS[V"7L"X4YU8VTP9]XX7<7/[=BW6156S4+)3^/2],6I M4]C G#_,?U^M5^]- ^L*?C(]Y\/MECS+-2LVJY7K4\N_MA]T&=?!!V8M_RAZU M8=9C89ZLM4DAK5
14IWD\25DZ"/!_S-*M3Y'9=1:::A:[L?K^CT M">73,@F_IW>'K3N;WGA/:\WR_N&/]I38AT\SFSTV9]Q.*7>_L+"_I.?YZ(QK M/-,/_L]]*)/(-4KO5TBV[(6OIIH)R.:!!)[XVF7LN[+JW K.
\#>;&|<%L IAK5=UXUYNQV^[U*XU]5;]P/V=%;_?[(-M MQV^L)6]8>MV4UKLZ/X:O\5.N8SC6A#=MO=&]R^R!%*/R^Z\LC")MP,+N1CL4 MSW:CPQH/A9/QCE,Q-YSQ[-
VF;N=%LPOER0HA&_LTVR $RVX;NF6H_OZ%1L@: M+V@;A/!F,C6]V9+FI#\%D3WX3=M I%5]-PS=ED>)G%!"9WQ"(7T=8"FP! =! MRGS9"7;\>* ^?/FD:T\TH+C+ @N)B=OW
B^*&=\'H?)\;[SHE(9_%12\#-S+ M*?I="]G*J_E.7'ZQ]:HE[:KX^0%AC:.\)R#@TD55-ZL'SALH(+S9)]X3$"SP_MA2S=:BB-(T0UGB^>P*"#4"HZJU63]=8=3R;X_4WPGY2=
(&5E[#ROE1ZV#Y\&L=E:X[CJH"M-QH'[L6I6/YF M%V5KEF.:OCXP3]V;HE#.R8",%.(:)$R<,=6]/ M::ISFN1C^=^H M1_SQ(V 4AO%OZFI/Q NRI0-<'.B%+"[*E/4(
(L\TBO&8NHCWCM:"[L:-'4_)MVKRQB?35I+R-]V-I[_%M]Y&\W@&=X367$VLTC^$=6*$@SG&<=:VNCK.6#AWK MSCT['#H:"AW2H6.3UM6'04=3H4.Z=*P[XFQ;=,RCH%5]V_/U&
]E=*4_2/9J M<_=ZNC9 C'JN/.",MO!O1X'3D?TU7N4"L<]$?H%<-XRWMRS:BB&'+%14LG/* MLK.79D@KI2A?JXR&^<:62$]^Y &9DJ_=-EW:I7Q9:VS!I.1+'I
I^=IM,3X@<>R\%_7>VY_@G^RA4T]OQZ'8GS]E>/M3A^:Z50VO6T/ M..%/O/!B>)NS 7(>>U0C#[I8D&#(R_$#&+R-]F_H#"'YC^L2(KPT{$UGY'HVH M=A4&+G80=O$3ISV)X8\O7D
"QX/+'V+X@N?S*[EILH:4Z>@;%DQX$$$>@NB" M49_$@-*/+YX;IX ;/"";N"N%D3&^A71@X$F_);!\\S<2+;M:5)_HNC10GS M:K9#K*YEF9;5J#9(O6EV:*M+S#IUK+I9[?
[+JI6RFWIL;#6>:+G#*/E9)EV8 MX 7O7\@P0BF8H$/?"((!V748\2R]EG-MCG>I;):Y"%Z4C4IK9OEJW*1$KJQ M5!1 ^#P,\V_1*R(.N@=I;CN!L.F@)+Z]5&B)R:H;B.UGFMT1JQ[**
GY/74KI M?!\/7.6U)'Z^8[1+&>.7A!Y/?OCKP\3N'I=:7S4KOL.O'BHO?M.NY[CQ>|U MZ8G7>J/B?/P&8@#"IA[1KM%7AZ+U%7O M^F$"
(!I1XQ@07PZW13@2V]6F_0T8]4\&$;W/(GQTO6C@D^&%%_#W\9L^]@E[M KV8FA5DXHQ#P=|G?DXU9JM5:56;J#33?'3ZXE2?5F#\'Q9|WZBTFJV%/QD5
M<_$MRQZ%VR<7W[+L42N^;S:*/ZC|3ZJ1J5E5Z<94M62C4[-B&99T8S*-FF1C M:E6]I5W1R6KF0^9R/-EV?>63%I<-VM9:RP9:FO3'I;:T(&%Z:R/KM)EOM;L2
MN=2D<>]C291\2N2]$IO.A8.Z RJR\&5528#T]+B$L6*H"_&X=D<\%QO*[8H, MT-E3Y 'R.$[23WP> Z7ABB++-%DT4<^K35<:-GIW%]Y*:>B6?LQ1)G2IB+B M7^9BX2E"+:FD?[-)7-
@(8G5]5&Z:BGT2^7]&Y#%R)TI'G+N_VU.5E#LMHZ'9M_]0LZ;&G-%J1-%]>.J+FZB+RR6!8A,*+"H-P.[L"]?$9 MKT M0-W*#^]6KNC8V+ O=@0@T2NVJW=*:
M]OSA%.K(6X7^8Z|_TTT'FWDUS5+;MA2V%;8E\&A,:^\N3:O4-]MUW:Z_:"A M?53Q%Z23SF8LQU.=<8]WP5KB["Z1IGI'G))=YF!5$Q1.%E%-XL: MQZIH1^F%@I-
413L2,D615)%4D521M% DS>7W[KMI^+P/C(<;Y:SC40#8'P#F M I^]|_^/ #61$%9WP88#UV.%W65NFHW5YU>4,Y7ALL=@BV#,#0'54%0K%50 MKDQ6@4F]@G()F:)
(JDCZ5F|WS2DXE^X227]ZUG&X;HJ!+3%N@K0A!M^FPRW= MU82ANZ=_)EIDQ22!LF?/H7@Q\CWN.*P:)62)6F*3)) MSSL8RWL>>6/-
OG.>L;F)HH2ZGQ.&M!":7&O"OQ_I#W[9Y0MA+L_V?@E9EWIQ MPM^8;W=Z$W8['9PAZ++;W55.I< G"<,O!S M;4BW#M=CL664VM5:4Z^W-
M^6KM"OT+]/|. ^TQV(+VR[.M]!5V%:8/KQ+8^V] MQV(+=UC:IF[E+;10/19/OL?BW.'8:BGYS&EZWE5UDC)%D5215)%4GG#D(%T6
M6]@8P=:K9EUU651R5!"2YI.C@W19;%4/+D>G%]^<2)?%8OOFBI8JWE$64)%4 MD5215)%4-I+F\GP/WF>Q55NXZ^4 <"0 '+$/8]M^> "<7AS$E^.T<("TBS3Z
M2IGC1=158=#9ZXABT_2\PZ"<->96?9MF"OS'6Z%!KC,%DK?RO-4HM2W=-G(> MFZBD57G)DHK:(B>IL4%MS+R8\9932Z1LWBUJEMJJ 8D2(D72\R:I+H.WG>BE
MUL'UTHE&:\5O0U[LT$+15(5KROPIDIX;27<9Z4C6H-10]=WJ1V"DU(C=-I6H4354X=I35LSVT(K<,W"&KUVQ+KQGS M/0]D UN1H2*I_"J2*I(]DBJ2*I*>?" BO C-
X^X%N"K@6FT/_#^(:;5!3#@(MF-,#^%(:^*1P2T6%]I.5355L4N#8Y#K5(_RBNU2+W(@2R1^1V*5VO:DW=E(MA3>A9T:20!7W+96U15EI2,%YA>H4U?L^2<4RF]5VK577:X8T M:
<<5\$\3^+F:.3MH'.TG%,G /7\/2377:A$* %&K?GCM(0]_FN]XK=B3E@Y^1-6U%*/(]DJQY&< M*8]DBJ2*I/*$Z(KG%=%K)PTW8,5F:UU+;UANIXHN12D?3,2;I55DER-
5<[BIH[O3!L20L_%84I%5-@DIYW M%)9S2Y!=DZUUGUDOM6N&J:=]IG)CST]Z%4D5215)%4D52=4:N;I*WJL4'-55 M$EUU::S45IY\W/KVM?NLF6/V>
M>VIU2Z|VP|TX\OGAOW+DR#:[6)NU*=8(QO(1W0 $F_)9EX]N9;MZPUX8] M38K)?WML3.(G6NXP2GZ621?&>D'\%S*,4#M-3*GO!=FS[3]\?';JRQFP)4]W
M1|/9DPT6+YX^][CV>QC0*-9P'P()AKIV$SB5M1#E:Q?52@W!-35#\9TL\[L* M Y<&N&T:/G%+1K!L_R&&_ -&EK8U>ZI2VD?K1)>Q:T7?KYCM$L9XY2CH9@D
M2#^E1IM[IXV/FC#>VKO/M.LY7OQ>DYYX(V>'/_ "]Z-XSB9!^H^_)*X'%'R_M\SF*:SQDEO Z:J:M!5K<"Q-XJ!OI&GUU*I%N':DD7Z8 (A&U#@&Q)?#:1&.
MN/.UXP?"2'TRB.A%]N%C5BWB!?Q[_*:/?<*>0"^F%@*9../H\?>)GU.-V6I5 M6M4F*LVTU"1]<:J/*S# ^#PN^;U1:S=;"GXR*N?B698\R*E5[\2W+'K7B^V:C
M^(:_.0:E9I5E6Y,54LV.C4KEF%)-R:3]$DVIE:E6M\5G:QF/F0NQY-MUU<^_M*2VPF_'&:8L:MC=4C[0V]0B41BN*+--DT6[C'F4:CX89 M[4'LZ#U331/(:(5WV!{RO:)9J?
T8HDQI4P'Q+W.A\!2A%EM$\|T6<4[IK\]8 MRTU348^X ;C6S_<|"'86.2YY$+X+H=S2AS@Y^BI R@'(/5^V[I U HSSY@9DP M>1SV9^KP#4&",;8YLRM(I.S5Z=CJ*K]DKZ8!U&=&*
[VN1%'<@VQEZTV5?. M6VTLFV^U:=;:>M5Z6YVS4FK]<+U]U'F]X4#)^5*NJCH=6PK.*U2GJ-[[D9%6 M#;>M6+JYX-P4!7P% &-M+JG:A]M<4L?3L5NZ4= _Z'"%?
H7^/:K]-1VM9X5SL@=:<*G@#^%^R6YUS>]I;:EUZSY]0%"(64BJ3G1-)=QD[2Z;G:4?3< MZ45B?Z<4D/?DPI'@1 MFL?=:W!5P%O3:'_@APT*YX2CH9@D
=+R'K4B]. ^!MS+JG5L5K';%IJVDICU:Y7XJDBJ2*I(JD9T]2556JKI+H MJCUUI=NK*YOV/>-,*>GI8WZJAL$\P|5HP'5BK=2VI[UJT:=P=: D0C$TQ'[2
M"ZT#MNBS&Z5VJZ&;!.;>6+#91WKP%4FI]0X?N59:WG"P\?SR1U.UZ).'\PK5 M M6UO1\P;+>P15]-MRP%? G <B3"!<*\RGFYWJR[ES/6[B3M*HWZ@U9@'JZA4\%
M[=$GSQ*46M63@:3G7>$D*5,4215)%4GE"='GNBKOH[58U8;H7#<:\SZ;ZM^G MQ$A.DN83HX,TNJQ6#RU&JI9*727150J.ZBJ)KCJ]S. ^)-!]13L,BJN,Q5L2WZU5FHW]9914QLUE5
JDIXU2;=+*TFNY^I'T7.G%X>=4NL1 MI6D4254P]L:=037I&H]4&]A>]F55]69#M2$_0_E5)%4D5215)%4D/?DPI'@1 MFL?=:W!5P%O3:'_@APT*YX2CH9@D*G!]&E-
O")6B92TEADDJK(Y*1R76J1?A% M=ZD.N0.5DC\>:9;:=5NW6ZJO]OF*:)%)NLL5KU4'^"R5M449W%:IW:PK25*2 M1$AZUB3=Y3+5KI13S3B\F H'3:;>]T7#[@)F=?K^O=5[-4[SXI
M.*]0G:+Z#1TI\Y7,U>Q2NVY6=^O=5|-MS?1+A0F$^Q?R6_2HWT/-X9)W5TNO- M^1ZMJG??#GOW>;S#B"K&42L]!2;I>1?C2,H415)%4D52:5RV->V69YJ-S3MD M#7#
(ZFI3^MOX:9I*1N27D36E*6M%I'D$$5%MSM15$EUU>D$RSV5HX0!%.=+H M*V6.%U%71>LVZE7M]F^PG^\%?KC.E,?N:MY6J5VM6[H0!;E M@I^?N!:9I+FBU"VJP[>0L[$/7S?
A]>:-;6M14F9(NEYDW2'J8/]ZRWS*'KK M1.,]U=5;*8W3(NEYQWN2,D615)%T3X&2;-U>ZQ9V C3K*JY20JE(>MXDW6%<
M)9V:LX^BYDXO#%O2U%I%84K%%)BDYQV%'735;1_MK&%$[5]SKC=5'9PT#D)] M[E#BS3.OFV%DWLC72NVT.M03.'"!M%VPZ3C4Q')G5*KLQP]Z[:B MQB%;$NR>;;*ET=8T+-B.
JOQPJ613 MMZIOZ[2D1$H:8)VO2,5;.)AK/[RW=I4-0[2KM)OS)TZM:5>IY$H:=)VO7.42 MJRW'Z]LA-DPMVN$]:]&DPI:=I$FM:T:]J!::(@BK)MO5G/>3+[L22*KSI\ MB F\"O[K>L_M3_!/-
JJ)YS@4",E2%K<_=1C>G$Y%W7;:M^U,HDTC$VG^Q NL M)/:<#83\L4]:$,9XD!:#KP/-@[$^,>)K \)B+>OJ<8]&5+L* M Y<&N.
<0/G&9(5CS^L4+2.!XK46V0>M/LT%:7F'7J6'6SVOV7U2QE-_78V$X_T7*'4?*S3+HPP0OB MOY!AA&IH@@Y]+\@&9-=AQ+/T6H[D8^)YY8(HHO?W,*!1K%T)",O:3> L!YTL M

U\B06.Y06&[(E%/^^*'+Y$FPX1R:I9W/P*2N!Y,ZWT11^\%H.S"!)[]1ODG ML,0>@&.'#L&,:P*S],D@HA?9AX]9"8,7\)'QFS[V"7L"$4XU8&TPYWSPP8B? M4^%N-2M&LX'RG=8_I"],1:\", _TP_WW=]M2KUL?C(JY\/MECS(;E6]]D>M1 MR[^WF]7=#*I>,8S5@]JP9F3ATF5KD](2@98#M?/<3"=]"1G:=RV 7[0^7-Z+ M- IJRITN-IGRL[>AT]PB\7HO7'(*KBS#R3/=\Z&7_18X'35ML*F%1 ^/=Y<:[MR*^%@XH]<6/&R,6I_!=Z71(:"R,TB-'E!,0)BT_4L(/HSE&:%K>*]V$EF6K M9.@Z;3B%7(LC[X6AQJCP$"'@W M2,T$?HN?';3M Q8^>^@==X8+ MC?O%!M9]MS9\2TM]W(WV&_+H,OT 7SS>%$&#V%PC_1!&]^\B=CW;<,I;V<-1 MY3))/?CL4_QP&;B7$T3,K7-[O[F$;:D]IK*@8$T5UEY04$<4&-:!=QJ?H(8[MD9:.AU=NO,:]M]G...:F!C(7NMEYKS9= *7TFIS[:$>,:,G/'-UH$-F?2[94]0 MQ][&/L)= QC:7LWZ:K!S>!PRCXEY^[^,]-D'T?D32W(K/1!O8.G*6 MLRH:>$;>$@X6&@'#YY%.T5]=O,\@R,2LE4+[/(7&']'8KI.NP/$& ^W""V\5@7 MRYIO#W#\A=+38/UAU-DV$*B6VG9=-VL'MFNGJ.CN&!T0S]7H*R:U]/"70XS$ M4@=:,J:?\ZBTEZF?:I8Q1]UK0]C)P>8A[R>F:&_388E4WJYOOFE5Z3T:]MQ=L MU$OMAEYM*7VXNT!V0(8BBB6.PQ*Z4$/Z8?!4CBGK3V883E-A[D!?]H(H7A'7 MW F"7PIR?QT3-).-KT#M1R#VQ$^Y!:4!GH>MQL[():&NJY3I3+)EVX:\PO M)LA1!E8,W9K9/(U1\/T3>][:27.M]WW1[PN;M MXB7OK7SXNBB@,=:]W*44_FWX(Z+NA!R,RV-RRP NH#1U. ^^)C#(T!E,VMB) MW"_]J5V2Z_.:VN.N]\V6$7:'K;9CFXO>*:1.>SHEKX.3OH!%K%<#[230ZF: M@AUT4,)$\!1VM:@7LEADUX44\$V3IQE5[=!QR$CZ!2CZ;410ONHTY!2\#-PK MXOO1.:?? RF7@^)D^_A.P!E/P#==++<[0A;=7>V(9415I'\PWV@)$-W(8ZQE[U M!6V?94L[2:\U$^;T2"34),1@X-+%0[XLB2>X#Y"#IZDF=UFU<9=" _3&\=(!J MC-ZEA+SS21"# %QGM%R$9=SUY2O5\<9.G]=LLO!Z)P:#9<%]5ISONO"99>/ MD$UZE^]V5/YR4G:8%_MBA8E"&XR>D\F"..AWJG %7RJ% .8AYL MY-*9ML'WXAEYMV6JY-$;DD==T2M;)8]4;F;KW O]I5K%4^4E7^GL/0**,T^ M:< WX8_3^5K!TU1'N\S6BF- **_^NF,>1#4#XF>T701?W"UWN+S9G M<[.V#H[1O,51*=Y,EA1K<52HEY:I8[4Y,7?SA,G"GOYBX\@Z&'[KS6PD'(PLVEX2):]B06V14B]: M$TE]/+Q85G^C3UX08. A#O_5!EQH3C,IDDHF'+K&:/4MBV]::G6&=+@ MP[1D HB%NX)]YH'Q<4)Z\!K["JW2@-L[:M+-=D):1O,\71DV99E/$\L0ENO M5]79X:>Y%5 RDV@&] :H.]0#E#.&7)RQ2$@& Y\?DD1\#>;I^&&4 M.+%3%*8K5JGR: 8X;AJS:-@H1$G:%1EX" _>T-CU8HX(ZR)\/UWV/%XJ@>R M. -YI@WR)D>K%S]\.M$@:NV2*P?'|00V;@(GP;:MOR7Q]S#^)XWOB+>H8MVL ME=H:-4]H5O@L!C[7KL:.^'9]X?/2!CX/DYN-#C%H4_NMZS^U/\$_V](GG,&"R M*4OYT_[487AS,J0]W[8'-/ G7B"C/&<#?#SV*#4>TJ#%RT1"Y^XFD4$L,?:8$47#XZ+S*]+*5).HR&!2.? MA)&'B+A@U"?@(M&/+YX;]V!:',_3=PG^7ACC6T@'1I#$RV_9/_'-C42O-DV* MR7]QM"@]7LUVB-6U+-.R&M4&J3?-#FUUB5FGCE4WJ]U_V68INZG'QJ+R1,L= M1LG/,NG"!"^(_T*&$4K!!!WZ7I -R*[#B&?IM1S)Q\3S,I_;M%+T_@[N8A1K M5P+"N@8Z;3GH9!GX=RYE<9A'E&28U.::A4_S';BT<2]\X*ENI(.#ZU!,O/;$ M>G%QL2W[]_]7AV_PDF01_2X#Q*)$S]>/%[MYX*N!P*]+R(Q?@0D <.Y[\S9;;8_HK>=M. ^F"%NALK\A8;P M3;P XI[+./.'T.'!MQ@@FR$B C'BCT##]%L2P4BC*/,QTC&L,"I]0ASD, M^?Q=!_3J. ^0T"E]..7&= ,:+=6*VCMGW"1LB6B?>H(U?H67OT-;JGN7062;/?$ + MAFF-(KL-J?,;B3SL*3A-F:'X=P%U6K-T.!Y ^-"1_G<0<:)K@!3**9:9"TS8 M$WC!:1!A6EG^X?@:?2X,2S)G 3F;NHC.I(O8';F(TR+", ^9B"V_?DPDR<:@"'V0:_#[^"GC?7UCX /A*OM2'N7 M6I" 7E[>C<]*K,:-+/D5624VZO[^%T6(M_ ^P=#]=7HU? DPC#E /2YG7GR'!%X@2 KBWHEU1ACT\]DO^HLFD?(" X%PG MLZ_KZ;N*]DB/"0:,V18R+>O[,3RTPO4&GX0/1EE$TWGX&X$S[;OP J &R<;\ M1O*(Y X?!E)X CIK'BA8).RC"/V!9OP90TJ81@,DS62]T'Z',J&6;1.MO&4+ M YUG],+2IX,3MX]AGC%U2[@CK[4.5QEXOQ?%<&5&&1)KO-,=. KI#5/D(@'H M7W]#]J7 T3,A"0=>@$P D(,V@/@%+]4U)E&W#^2M(FRGHT]+;H6. 068"*- M8QO> 5<%0/(H0L.3\;-+/#8>80N$>IY+.1QM-B)/UKS1\8F30 WK/3;G"Q@GL+ M??)S\M;;S]_&]X;LB00PE6A:@(2*1C43A0ESN!H*'>&G"/]4R(T$;R/D IA=1TC22PR<$ZR1=P)< C M'BVX&&-9 ;*' 9U;<9F@7CI"<$G&"GB62_R479^K>W$D.3?AG%#+O$,19'= MH0$Y_/GI:908W7-SXJ0'[$4KW[%EF)Y+1?V(ZW&WU&LQU']\\[]EC];Y M(5H#C@8I25Q?9'LMG,.1V.N"3EXTX%7UQT>B ;S?A3O#X)AZC\BTY&#O%"?>5H\2/T;W'M4.CU@#(L\T;#:(*24QG$DD:;L_@= OK\L2H*_Z M(W&?A#< _Z9P]$S^9!*Q@.G'(.-4CXG/3$BP><7_(M'@(WX->IIRX^B 5B"+$4#Z@&91MV8\RAZAC:=!-?0WT=(7-#X =2G0-P3I7K MVE,B8N)>;R{G}GN;* MK!SQ'+//>[@%N\#, .\4XG7$Z82)D$*' M,(%.' %=+O7S[Y%*/1K+369#A\=2@>.X8$V@3 M8;3!P^A]"E,6)D^]L6K-GP=ZH0RJIBC!./JWL37Q1&PM%E40(3 @E$!.6VNH M<6/.1CD>&!IS18"E&X M>A*AVN_A"XR&92FP:>,W?DF?#+4T.0AD#0!A? [P/_=)F)!PU^5U(--)0"1$ MV$'.4#>3-GR8L!VCGA#\P_6"GA G'4LC+P0-)GLG$:6]! M!Q/TU ,MY7MPJ3OI/ C%QF'KSAS[!GJ)4JT/[^X)B07E.T[S94[@(#T"J:(M M&$M_P+!.(_/SQ'N%4,%SZ3"UW" H@;M!'#?W^UIFOOW'.ZQ+LVP$7'UY7=H1 M2LS>LD::>S7TD1&7@D:\QS9:/8)\!N(]6(>\8#SP'7D*$"9C[VF"TY&ZQ1B]X5(G6-)#;X= MWA4CA">.,'/[.$P@"T:.7^3L\6NC@*AA0TH= R<-?.\.1PYH%P[[7A7BG3WD\ MX?"EOE^K"*0+.J8+4_K81J1WBD:32" M;B<&V&GV9DR3U 2MFB]56_ GVKA>U60UYE;WK2|@^ MATDG[B;^O*(<99[K8V59*[6-RGO?/@W4@I^%Y;E&6MW72.OK1KHVDEN\5]IG M:0]P&/SAFF+DS4H0=OP>+=/3;.V+IQ+0WY]6 MPTF4KJ)U0Y0YM$T]CS("\0!_K[@[.UG=\9R7K/XL2UIW0P>K>9^RU;9^B&:WM [07RM<+!@E?^X;)C-(P%TLQD&XD*N/V.N!/I393]546WZTN #X.;KY2T"": MJ96UOR5AS"M5/8=O&15;B6G*3)$]|' ZPM MSKKD)Y$(3[!ZQ>L.5U#M.(2Q M@#"W<[C@VP50G@(MH]^?D]331Z[!U:>;Q$DP03^^K#U1_M_YLF//D"!=!M0ME-ZM#5E+P1+V2TBZ[_Q*+@2$-V,.#(@@5\VHOP*.<5N+ < MB>B(C6#,U/#(:HQ-Q%)E?S65)@=+!02@'25WF1?]A*<#&GFF.9A9;HFITPN\ M/Q,Z7O9;=$-&Y3!5[2[UW]A@(6\Q[[2Y'P$L5149^U)EY'7'1@PPT05&11,: M!3C'[XO&NB2[6I^$W>2+>*P:<,EV$?;A %^+I$[A#<^&4<#$.6+$@-+E,-10 M0$#^42LJB(!8ORQ%,8$]5"$+:%D^OKDVH'F#5)2BS=Q37> M<36L6!CU.(V'_!$NA5NSO(E8N!:N-.D6=_BRU\2:-E^EHB_"EYV6F!GR9S8BMU5&KR+0ZO99O'QO]F=B6P<(./CHBZ%D3M34716T+TLNI_W:DO:X8A_LF)F: M9$;*0^_27#O:,:,F#LY2BQ0A"+WE^+RV2!-*C]7S2GECX IHU+0K6T\))#OS_ M3OH#>D&S %4-%]P MIN[T#I1),$QN(L%L6-+ON03AHU%IXDV^<.!G;T1UBCG9F2,.36(%KV3/HM-UA,LO -3 MM[CJSWCI-Y_S]% >=S_"4_SA.#%+>=48F@^^>H>._W)&8#$@$DP#CUS@U>;YMS#2-B1#Z #ZMIO+_0:OKHQ:3T O"(MRSB4LCL_C[=[9 X+?1U@JX"T^(]?G=8I3Y8QII!/B^'&[F566$.#'B:$IW=\ MB4*JR1@N>W)6?2@T]CFP!TY:4@"G'96&B-$(Q,%C.0AH$I?PP-VGGY+-Q*E M3A'?UI26DJUZ_UCNO*8Y3.-7$$@(3Q8O/"72,.B=_]00=-&#O-&:E8D"[(' M]U$F B\)Z=8]^'U2N,"FE'),I0V96_X*ZWL.N)(#($ \!]XH[(&S N1*8.M<_3<3>R%+WRTH]">CDKLE] 7W# D,$Y[K*Y04W4]3-GS26@8"6. MUK?$B"AGX\B>>'P_0;8;<.&"HUCBFS9#P! DTO>PD0=D@KS/$[6]$HR)X-_&S M9:;PK15,.(L)B2EV'2%HLQ%CEVNS,4%;O$="V*?:(WFET;P"&_\Z];B0AY@H M@7"5K\R-2KPG-A^B%#R%+-OO^H0M"B@G-7EZPEVMXR+B[5)$GD,1$@1/ M.%,-EX%^ YEZ.]9;!\?ZW$;.^W'5(9UM-U:A%EZMJ788N5U.):ZPJ?73V/M M=V KQ)85+(H.*-^N]|E[XJUT=B .T0\|:$SS+KE9&9M**XF@ZP:_Q_> "W* MPT]/F*[/HOX/5=:VZW<8#.V%OFC)\P_J^VB-,&$ZRK..EB|&\|#IPL'B\|/;:C M6:@>3EI1.MY/.-^=06PI&L<-W,R, [R'4?!['%;K<0>?,%Q%-W:CKVK'25,MB M53%37IZ;"7..:);\:ES+M>= KAQA/I5G7R!#D=:M4"=:)$SF4R:WYX[JK)^BHG]N8^]HP .IX9]K(;UN&)+$M=9]^XUV]$&Z$4[#D MK0XH8"8681"6M_$>97I:$ZUC"1Z,3P0'F%'@V791@Y:]=-'3N89-C$A_$X"#(988^.1^8_CV M;^05AOGOU-\80E&*QUWGN]CJG@4D\'$S!Y;.\0Y>N,GI"1Z5WT"V(NO@ M@WFF+&LFBGR$BY%\/&O823S?G;ME<3Z-XP(+)T>O/2], 9O7@PP8A#7_(2Q M@#"W<[C@VP50G@(MH]^?D]331Z[!U:>;Q$DP03^^K#U1_M_YLF//D"!=!M0ME-ZM#5E+P1+V2TBZ[_Q*+@2$-V,.#(@@5\VHOP*.<5N+ < MB>B(C6#,U/#(:HQ-Q%)E?S65)@=+!02@'25WF1?]A*<#&GFF.9A9;HFITPN\ M/Q,Z7O9;=$-&Y3!5[2[UW]A@(6\Q[[2Y'P$L5149^U)EY'7'1@PPT05&11,: M!3C'[XO&NB2[6I^$W>2+>*P:<,EV$?;A %^+I$[A#<^&4<#$.6+$@-+E,-10 M0$#^42LJB(!8ORQ%,8$]5"$+:%D^OKDVH'F#5)2BS=Q37> M<36L6!CU.(V'_!$NA5NSO(E8N!:N-.D6=_BRU\2:-E^EHB_"EYV6F!GR9S8BMU5&KR+0ZO99O'QO]F=B6P<(./CHBZ%D3M34716T+TLNI_W:DO:X8A_LF)F: M9$;*0^_27#O:,:,F#LY2BQ0A"+WE^+RV2!-*C]7S2GECX IHU+0K6T\))#OS_ M3OH#>D&S %4-%]P MIN[T#I1),$QN(L%L6-+ON03AHU%IXDV^<.!G;T1UBCG9F2,.36(%KV3/HM-UA,LO -3 MM[CJSWCI-Y_S]% >=S_"4_SA.#%+>=48F@^^>H>._W)&8#$@$DP#CUS@U>;YMS#2-B1#Z #ZMIO+_0:OKHQ:3T O"(MRSB4LCL_C[=[9 X+?1U@JX"T^(]?G=8I3Y8QII!/B^'&[F566$.#'B:$IW=\ MB4*JR1@N>W)6?2@T]CFP!TY:4@"G'96&B-$(Q,%C.0AH$I?PP-VGGY+-Q*E M3A'?UI26DJUZ_UCNO*8Y3.-7$$@(3Q8O/"72,.B=_]00=-&#O-&:E8D"[(' M]U$F B\)Z=8]^'U2N,"FE'),I0V96_X*ZWL.N)(#($ \!]XH[(&S N1*8.M<_3<3>R%+WRTH]">CDKLE] 7W# D,$Y[K*Y04W4]3-GS26@8"6. MUK?$B"AGX\B>>'P_0;8;<.&"HUCBFS9#P! DTO>PD0=D@KS/$[6]$HR)X-_&S M9:;PK15,.(L)B2EV'2%HLQ%CEVNS,4%;O$="V*?:(WFET;P"&_\Z];B0AY@H M@7"5K\R-2KPG-A^B%#R%+-OO^H0M"B@G-7EZPEVMXR+B[5)$GD,1$@1/ M.%,-EX%^ YEZ.]9;!\?ZW$;.^W'5(9UM-U:A%EZMJ788N5U.):ZPJ?73V/M M=V KQ)85+(H.*-^N]|E[XJUT=B .T0\|:$SS+KE9&9M**XF@ZP:_Q_> "W* MPT]/F*[/HOX/5=:VZW<8#.V%OFC)\P_J^VB-,&$ZRK..EB|&\|#IPL'B\|/;:C M6:@>3EI1.MY/.-^=06PI&L<-W,R, [R'4?!['%;K<0>?,%Q%-W:CKVK'25,MB M53%37IZ;"7..:);\:ES+M>= KAQA/I5G7R!#D=:M4"=:)$SF4R:WYX[JK)^BHG]N8^]HP .IX9]K(;UN&)+$M=9]^XUV]$&Z$4[#D MK0XH8"8681"6M_$>97I:$ZUC"1Z,3P0'F%'@V791@Y:]=-'3N89-C$A_$X"#(988^.1^8_CV M;^05AOGOU-\80E&*QUWGN]CJG@4D\'$S!Y;.\0Y>N,GI"1Z5WT"V(NO@ M@WFF+&LFBGR$BY%\/&O823S?G;ME<3Z-XP(+)T>O/2], 9O7@PP8A#7_(2Q M@#"W<[C@VP50G@(MH]^?D]331Z[!U:>;Q$DP03^^K#U1_M_YLF//D"!=!M0ME-ZM#5E+P1+V2TBZ[_Q*+@2$-V,.#(@@5\VHOP*.<5N+ < MB>B(C6#,U/#(:HQ-Q%)E?S65)@=+!02@'25WF1?]A*<#&GFF.9A9;HFITPN\ M/Q,Z7O9;=$-&Y3!5[2[UW]A@(6\Q[[2Y'P$L5149^U)EY'7'1@PPT05&11,: M!3C'[XO&NB2[6I^$W>2+>*P:<,EV$?;A %^+I$[A#<^&4<#$.6+$@-+E,-10 M0$#^42LJB(!8ORQ%,8$]5"$+:%D^OKDVH'F#5)2BS=Q37> M<36L6!CU.(V'_!$NA5NSO(E8N!:N-.D6=_BRU\2:-E^EHB_"EYV6F!GR9S8BMU5&KR+0ZO99O'QO]F=B6P<(./CHBZ%D3M34716T+TLNI_W:DO:X8A_LF)F: M9$;*0^_27#O:,:,F#LY2BQ0A"+WE^+RV2!-*C]7S2GECX IHU+0K6T\))#OS_ M3OH#>D&S %4-%]P MIN[T#I1),$QN(L%L6-+ON03AHU%IXDV^<.!G;T1UBCG9F2,.36(%KV3/HM-UA,LO -3 MM[CJSWCI-Y_S]% >=S_"4_SA.#%+>=48F@^^>H>._W)&8#$@$DP#CUS@U>;Y M

NL%U@NL%U@OL%Y@O+_* MY6JQNWHJ0WAM/SB\WPTBJI4DZ#H75V:GT3%[C<&HLJ.T=N67L\$^?"$8AE^% M3^RYD>W;1V1ZELWVRY@F<0IF^!N7%KTR]/-BW6X> M6;<3K8,:]RM61T__AO7U:>T^LW^*Z>5_A>\5L7KOXHHJ)=[_U%J]UNJ'T.KF MT[1Z4(K?-VOVW<6@?R(Q>$%*7]'^A:K]-X?6^WA6?!,$D9A^)#1&9FCB_4__M.X_I6MII'X ;,^PW@"XYIGY;J_5;K5=)K2LNWU&SYYE]>"5;.8ZM?K>DR<^_M>_Y,8'GM7S]@09[CU(K]>1QX2?C(3WB_M*8?(5A_]S$R\Q.P:TU?:_I*:?H" M?B^]Z\T6ZOK>R\C/5"5)OZ9&?>F>7%EMAO@)36& MPY)R4Z%I2+4)]9(L;# AG8IF]LTV9O8[IX@2TK.)RHW*:_\GTUWWPHM/[8F M/^Y]+W*GEY+K9O3/+_5B$GH-9_^$V'#TXV+Q<+8*O?5L0HPZ-6BS[H+^29& M!B*XFL*^1@\D NNTM0[+J:=4+=W9RS>04,=TILOP4X5SJC",$/5ZH9J(\:=K M(%4)P/+:<0O!SY)0#(A\,DT@SK"WT3<(OHKAS=1="0YXSV&?(!,52E0:.GL]$@JOP6=4^/W<+H=-VTO+ M5[V?-9#:!B UL_I :F;A(!#SM/!J031&R"?N#O>7GH0 4(@=,4-*S"Z)'T,B MABP/%BU!."D6LM\T(6O(:ZSE$C28S?0A$Q%*139@&\BI2(052H$.2/,#; MW> ^)%*O?+(5/#C-H *6*J!N=X!CP&U(0\IMMTICM:4?4S<@)+34RAX >9HQ6 M/YO9#KR8R),P^],F:|("GW96C51C=](ES<'"NC[W/*0I=FB/<=X&'C)(Q8FK M2C0ES=<@>*:?$T05*9L:;PV.%?EPG"-["X/K*)Q[V&=7.C5F@CRU>XT6_+|W MS)^#E* I;E",%LA;M-?6X+@WFFR!XH-[V0%U+5L49%E4:@*YF:A$6A7,6BX*%:E95>;V>X(A SFRVR?A*M*A4W,ZK=ZAT^@YCZ? P_8TDS:!4IU@&"EBPQ;U5XY!K@<94]>2<$Z%BVE1B MG"0(MH$UT*Y D$.015/OBE9M#!2&5*M6+0)6%4F9$@QZL3Y3;+4X\XLB?TA6 M)C?P5#N,RE9ZG5T DCL0U>L%OB,AX0;$(D$YX)X]8=!2$6>X*5',^U/O6FP MJ4Z-L?>)}PZ+T!OA;0.A?-]S&5B5[3KY]B93 M4!F\[?+2V^L$ZQG+2U.["Z@$?0FA:W;_-E,83CE6;'&]RCU? AES/;$1"?PG4 M/R\W+]Z#82'UO^.:[2^((4L /#Y]=0="_]Z.,A-!RRMNI9D MN:<<*E@"UM4>^8KZV7N9]LQN=X?&5P^?GSSMOV#WQ^?EJ=Y^:R<+F, EO2?H M%QCTT0W3I8O$8F-I=]Z,SV]|.O)SYWC\YB*BK%" M/N@Q4,1J;LR8!!J'0@(<(:R9I6=%:74E!WX8LX$V:00O7VT07$*!@_Y Q4P MUA7^'["\YHL)Q3Y-]%Q^7H^)9D40'V RJ(;5Z!PP,)'KE]'^$N;;"+A_%B@) MK(!I5KU*4(E4 7AV\3[D6^[FWR[>EVQ;ED3D45 \A4H*#K%!4Q7I^>D1K# MM>F*F:W9)Q"5&R;NSME;":W?7H/_]? CN<9)@U:UVWF<_7D=Z'K8>MV ?][1 M[F]YS"OPZG?Y-OY,_Q7@;U!+ 0(4 Q0 (*>";%D$M-,97RP! .%,#P 1 M " 0 !H;G-T+3(P,C0P.3,P+FAT;5!+ 0(4 Q0 (M *>";%D^@^;JD P *E_ 1 " 8XL 0!H;G-T+3(P,C0P M.3,P+GAS9%!+ 0(4 Q0 (*>";%FJEP)!Z!0 -N[5 M " 4TY 0!H;G-T+3(P,C0P.3,P7V-A;"YX;6Q02P$"% ,4 " "G@FQ9 M-Y15"DX 'D0(%@ @ %H3@$;&YS="TR,#(T,#D,%]D M968N>&UL4$L! A0#% @ IX)L62BK/!9L;@ "H !0 M (!%((MF&T_R0 ,AL(!4 (!LO$! &AN";%G(VD1V'G0 ,R4!0 5 " M 22[@!H;G-T+3(P,C0P.3,P7W!R92YX;6Q02P$"% ,4 " "G@FQ9QW=! M7>H' 5+ &P @ %U+P, :&]N97-T8V]Q,RTR-&5X;&EB M:70S,3$N;'1M4$L! A0#% @ IX)L6080(9@," WBX !L M (!F#<# &AO;F5S=&-O<3,M,C1E>&AI8FET,S$R+FAT;5!+ 0(4 Q0 M (*>";%EU!M=1B 4 %07 ; " =T_ P!H;VYE10, :&]N97-T8V]Q,RTR-&5X;&EB:70S,C(N 9;'1M4$L!%!@ + L \ (*-+ P $! end XML 70 host-20240930_htm.xml IDEA: XBRL DOCUMENT 0001530979 2024-01-01 2024-09-30 0001530979 2024-11-08 0001530979 2024-09-30 0001530979 2023-12-31 0001530979 2024-07-01 2024-09-30 0001530979 2023-07-01 2023-09-30 0001530979 2023-01-01 2023-09-30 0001530979 us-gaap:CommonStockMember 2022-12-31 0001530979 us-gaap:AdditionalPaidInCapitalMember 2022-12-31 0001530979 us-gaap:RetainedEarningsMember 2022-12-31 0001530979 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2022-12-31 0001530979 2022-12-31 0001530979 us-gaap:RetainedEarningsMember 2023-01-01 2023-03-31 0001530979 2023-01-01 2023-03-31 0001530979 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-01-01 2023-03-31 0001530979 us-gaap:AdditionalPaidInCapitalMember 2023-01-01 2023-03-31 0001530979 us-gaap:CommonStockMember 2023-01-01 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DE 90-0750205 12130 Millennium Drive #500 Los Angeles CA 90094 888 862-8818 Common Stock, $0.0001 par value per share HNST NASDAQ Yes Yes Accelerated Filer true true false false 100961365 53441000 32827000 36176000 43084000 74720000 73490000 8965000 8371000 173302000 157772000 18868000 23683000 11781000 13486000 2230000 2230000 253000 309000 2769000 4141000 209203000 201621000 24353000 22289000 33972000 32209000 1650000 2212000 59975000 56710000 15360000 21738000 0 34000 75335000 78482000 0.0001 0.0001 20000000 20000000 0 0 0 0 0 0 0.0001 0.0001 1000000000 1000000000 101203839 101203839 95868421 95868421 10000 9000 618241000 602198000 -484383000 -479068000 133868000 123139000 209203000 201621000 99237000 86169000 278503000 254101000 60841000 58964000 172613000 183796000 38396000 27205000 105890000 70305000 23427000 24146000 72277000 74995000 13170000 9110000 33778000 28605000 0 357000 0 2104000 1742000 1584000 5137000 4638000 38339000 35197000 111192000 110342000 57000 -7992000 -5302000 -40037000 127000 -71000 44000 -269000 184000 -8063000 -5258000 -40306000 19000 35000 56000 75000 165000 -8098000 -5314000 -40381000 0.00 -0.09 -0.05 -0.43 0.00 -0.09 -0.05 -0.43 100690486 95179604 98688196 94137244 104588417 95179604 98688196 94137244 0 0 0 33000 165000 -8098000 -5314000 -40348000 92907351 9000 58623000 -439830000 -32000 146360000 -18867000 -18867000 19000 19000 3772000 3772000 549484 93456835 9000 589985000 -458697000 -13000 131284000 -13416000 -13416000 13000 13000 2300 4000 4000 6413000 6413000 1532507 68884 102000 102000 95060526 9000 596504000 -472113000 0 124400000 -8098000 -8098000 3707000 3707000 501951 95562477 9000 600211000 -480211000 0 120009000 95868421 9000 602198000 -479068000 0 123139000 -1403000 -1403000 126000 508000 508000 2523000 2523000 1174282 97168703 9000 605229000 -480471000 0 124767000 -4077000 -4077000 8905000 8905000 2924878 63393 86000 86000 100156974 9000 614220000 -484548000 0 129681000 165000 165000 460000 1856000 1856000 2166000 2166000 586865 1000 -1000 101203839 10000 618241000 -484383000 0 133868000 -5314000 -40381000 2132000 2021000 13593000 13892000 6395000 4680000 -6908000 -4132000 1229000 -36158000 1143000 -7498000 3637000 -13875000 -561000 1046000 -6052000 -5740000 18366000 9431000 0 5683000 184000 1588000 -184000 4095000 2364000 4000 86000 102000 18000 46000 2432000 60000 20614000 13586000 32827000 9517000 53441000 23103000 72000 25000 Nature of BusinessThe Honest Company, Inc. (the “Company”) was incorporated in the State of California on July 19, 2011 and on May 23, 2012 was re-incorporated in the State of Delaware under the same name. The Company is a personal care company dedicated to creating cleanly-formulated and sustainably-designed products. Summary of Significant Accounting Policies Basis of Presentation
 The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States (“GAAP”) and applicable rules and regulations of the Securities and Exchange Commission (“SEC”) regarding interim financial information. Certain information and disclosures normally included in consolidated financial statements prepared in accordance with GAAP have been condensed or omitted. Accordingly, these condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes for the year ended December 31, 2023. The condensed consolidated financial statements are unaudited. The unaudited interim condensed consolidated financial statements have been prepared on a basis consistent with that used to prepare the audited annual consolidated financial statements and include, in the opinion of management, all adjustments, consisting of normal recurring items, necessary for the fair statement of the condensed consolidated financial statements. The consolidated balance sheet as of December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the disclosures required by GAAP. The condensed consolidated financial statements include the accounts of the Company, and its wholly owned subsidiaries after elimination of intercompany transactions and balances.
 Segment Reporting and Geographic Information
 The Company’s Chief Executive Officer (“CEO”), as the chief operating decision maker (“CODM”), organizes the Company, manages resource allocations, and measures performance on the basis of one operating segment. All of the Company’s long-lived assets are located in the United States and substantially all of the Company’s revenue is from customers located in the United States.
 Use of Estimates The preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the

*date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The Company's estimates, which are subject to varying degrees of judgment, include the valuation of inventories, sales returns and allowances, allowances for credit losses, valuation of short-term investments, capitalized software, useful lives associated with long-lived assets, goodwill impairment, incremental borrowing rates associated with leases, valuation allowances with respect to deferred tax assets, accruals and contingencies, recoverability of non-cash marketing credits, and the valuation and assumptions underlying stock-based compensation. On an ongoing basis, the Company evaluates its estimates compared to historical experience and trends, which form the basis for making judgments about the carrying value of assets and liabilities.
 The Company assessed certain accounting matters and estimates that generally require consideration of forecasted information in context with the information reasonably available to the Company as of September 30, 2024 and through the date these condensed consolidated financial statements were issued. Management is not aware of any specific event or circumstance that would require an update to estimates or judgments or a revision to the carrying value of assets or liabilities. However, these estimates and judgments may change as new events occur and additional information is obtained, which may result in changes being recognized in the Company's consolidated financial statements in future periods.
 Cash and Cash Equivalents
 Cash equivalents consist of short-term, highly liquid investments with stated maturities of three months or less from the date of purchase. Cash equivalents comprise amounts invested in money market funds. Accounts Receivable
 Accounts receivable are presented as net of allowance for credit losses. The Company does not accrue interest on its trade receivables. The Company evaluates accounts receivable estimated to be uncollectible by considering the lifetime expected credit losses of the Company's accounts receivable at time of inception, and records an allowance for credit losses, as necessary, with the balance of the Company's accounts receivable presented at the net realizable value. The Company considers factors in its allowance for credit losses such as historical analysis, credit quality of customers, the age of the accounts receivable balances and macroeconomic conditions that may impact the Company's customers' ability to pay. The allowance for credit losses was $0.4 million and $0.4 million as of September 30, 2024 and December 31, 2023, respectively.
 Fair Value Measurements
 Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company uses the following hierarchy in measuring the fair value of the Company's assets and liabilities, focusing on the most observable inputs when available:
 Level 1 - Quoted prices in active markets for identical assets or liabilities. Level 2 - Observable inputs other than Level 1 quoted prices, such as quoted prices for similar assets and liabilities in active markets, quoted prices in markets that are not active for identical or similar assets and liabilities, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 3 - Valuations are based on inputs that are unobservable and significant to the overall fair value measurement of the assets or liabilities. Inputs reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.
 Fair value is based on quoted market prices, if available. If listed prices or quotes are not available, fair value is based on internally developed models that primarily use market-based or independently sourced market parameters as inputs. Cash equivalents, consisting primarily of money market funds, represent highly liquid investments with maturities of three months or less at purchase. Market prices, which are Level 1 in the fair value hierarchy, are used to determine the fair value of the money market funds. Investments in debt securities are measured using broker provided indicative prices developed using observable market data, which are considered Level 2 in the fair value hierarchy. Certain assets, including long-lived assets, goodwill and intangible assets are also subject to measurement at fair value on a non-recurring basis if they are deemed to be impaired as a result of an impairment review. The fair value is measured using Level 3 inputs in the fair value hierarchy. Recent Accounting Pronouncements
 As an "emerging growth company," the Jumpstart Our Business Startups Act allows the Company to delay adoption of new or revised accounting pronouncements applicable to public companies until such pronouncements are made applicable to private companies. The Company has elected to use the adoption dates applicable to private companies. As a result, the Company's financial statements may not be comparable to the financial statements of issuers who are required to comply with the effective date for new or revised accounting standards that are applicable to public companies.
 Recently Issued Accounting Pronouncements – Not Yet Adopted
 In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which expands reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The amendments in the ASU require that a public entity discloses, on an annual and interim basis, significant segment expenses that are regularly provided to an entity's CODM, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the CODM when deciding how to allocate resources. The amendments in this ASU are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Retrospective application is required for all prior periods presented, and early adoption is permitted. The Company does not expect the adoption of ASU No. 2023-07 to have a material impact on the Company's consolidated financial statements or disclosures.
 In December 2023, the FASB issued ASU No. 2023-09, Income Taxes: Improvements to Income Tax Disclosures. This guidance requires consistent categories and greater disaggregation of information in the rate reconciliation and disclosures of income taxes paid by jurisdiction. For public business entities, the amendments in this update are effective for annual periods beginning after December 15, 2024. The Company does not expect the adoption of ASU No. 2023-09 to have a material impact on the Company's consolidated financial statements or disclosures. Basis of Presentation
 The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States ("GAAP") and applicable rules and regulations of the Securities and Exchange Commission ("SEC") regarding interim financial information. Certain information and disclosures normally included in consolidated financial statements prepared in accordance with GAAP have been condensed or omitted. Accordingly, these condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes for the year ended December 31, 2023. The condensed consolidated financial statements are unaudited. The unaudited interim condensed consolidated financial statements have been prepared on a basis consistent with that used to prepare the audited annual consolidated financial statements and include, in the opinion of management, all adjustments, consisting of normal recurring items, necessary for the fair statement of the condensed consolidated financial statements. The consolidated balance sheet as of December 31, 2023 has been derived from the audited financial statements at that date but does not include all of the disclosures required by GAAP. The condensed consolidated financial statements include the accounts of the Company, and its wholly owned subsidiaries after elimination of intercompany transactions and balances. Segment Reporting and Geographic Information The Company's Chief Executive Officer ("CEO"), as the chief operating decision maker ("CODM"), organizes the Company, manages resource allocations, and measures performance on the basis of one operating segment. All of the Company's long-lived assets are located in the United States and substantially all of the Company's revenue is from customers located in the United States. 1 Use of Estimates The preparation of the condensed consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and contingent liabilities at the date of the condensed consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The Company's estimates, which are subject to varying degrees of judgment, include the valuation of inventories, sales returns and allowances, allowances for credit losses, valuation of short-term investments, capitalized software, useful lives associated with long-lived assets, goodwill impairment, incremental borrowing rates associated with leases, valuation allowances with respect to deferred tax assets, accruals and contingencies, recoverability of non-cash marketing credits, and the valuation and assumptions underlying stock-based compensation. On an ongoing basis, the Company evaluates its estimates compared to historical experience and trends, which form the basis for making judgments about the carrying value of assets and liabilities.
 The Company assessed certain accounting matters and estimates that generally require consideration of forecasted information in context with the information reasonably available to the Company as of September 30, 2024 and through the date these condensed consolidated financial statements were issued. Management is not aware of any specific event or circumstance that would require an update to estimates or judgments or a revision to the carrying value of assets or liabilities. However, these estimates and judgments may change as new events occur and additional information is obtained, which may result in changes being recognized in the Company's consolidated financial statements in future periods. Cash and Cash Equivalents Cash equivalents consist of short-term, highly liquid investments with stated maturities of three months or less from the date of purchase. Cash equivalents comprise amounts invested in money market funds. Accounts Receivable Accounts receivable are presented as net of allowance for credit losses. The Company does not accrue interest on its trade receivables. The Company evaluates accounts receivable estimated to be uncollectible by considering the lifetime expected credit losses of the Company's accounts receivable at time of inception, and records an allowance for credit losses, as necessary, with the balance of the*

*Company's accounts receivable presented at the net realizable value. The Company considers factors in its allowance for credit losses such as historical analysis, credit quality of customers, the age of the accounts receivable balances and macroeconomic conditions that may impact the Company's customers' ability to pay. 400000 400000 Fair Value Measurements
 Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company uses the following hierarchy in measuring the fair value of the Company's assets and liabilities, focusing on the most observable inputs when available:
 Level 1 - Quoted prices in active markets for identical assets or liabilities. Level 2 - Observable inputs other than Level 1 quoted prices, such as quoted prices for similar assets and liabilities in active markets, quoted prices in markets that are not active for identical or similar assets and liabilities, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 3 - Valuations are based on inputs that are unobservable and significant to the overall fair value measurement of the assets or liabilities. Inputs reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.
 Fair value is based on quoted market prices, if available. If listed prices or quotes are not available, fair value is based on internally developed models that primarily use market-based or independently sourced market parameters as inputs. Cash equivalents, consisting primarily of money market funds, represent highly liquid investments with maturities of three months or less at purchase. Market prices, which are Level 1 in the fair value hierarchy, are used to determine the fair value of the money market funds. Investments in debt securities are measured using broker provided indicative prices developed using observable market data, which are considered Level 2 in the fair value hierarchy. Certain assets, including long-lived assets, goodwill and intangible assets are also subject to measurement at fair value on a non-recurring basis if they are deemed to be impaired as a result of an impairment review. The fair value is measured using Level 3 inputs in the fair value hierarchy. Recent Accounting Pronouncements
 As an "emerging growth company," the Jumpstart Our Business Startups Act allows the Company to delay adoption of new or revised accounting pronouncements applicable to public companies until such pronouncements are made applicable to private companies. The Company has elected to use the adoption dates applicable to private companies. As a result, the Company's financial statements may not be comparable to the financial statements of issuers who are required to comply with the effective date for new or revised accounting standards that are applicable to public companies.
 Recently Issued Accounting Pronouncements - Not Yet Adopted
 In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which expands reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The amendments in the ASU require that a public entity discloses, on an annual and interim basis, significant segment expenses that are regularly provided to an entity's CODM, a description of other segment items by reportable segment, and any additional measures of a segment's profit or loss used by the CODM when deciding how to allocate resources. The amendments in this ASU are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Retrospective application is required for all prior periods presented, and early adoption is permitted. The Company does not expect the adoption of ASU No. 2023-07 to have a material impact on the Company's consolidated financial statements or disclosures.
 In December 2023, the FASB issued ASU No. 2023-09, Income Taxes: Improvements to Income Tax Disclosures. This guidance requires consistent categories and greater disaggregation of information in the rate reconciliation and disclosures of income taxes paid by jurisdiction. For public business entities, the amendments in this update are effective for annual periods beginning after December 15, 2024. The Company does not expect the adoption of ASU No. 2023-09 to have a material impact on the Company's consolidated financial statements or disclosures. Revenue The Company previously presented its revenue by sales channel of Digital and Retail and by product category of Diapers and Wipes, Skin and Personal Care and Household and Wellness. In determining the appropriate categories to use to disaggregate revenue in accordance with the requirements of Accounting Standards Codification Topic 606, Revenue from Contracts with Customers, the Company had considered the information regularly reviewed by its CODM for evaluating its financial performance and making resource allocation decisions and the guidance to disaggregate revenue from contracts with customers into categories that depict how the nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factors. In 2023, the Company executed a broad-based Transformation Initiative with Brand Maximization as one of the Pillars designed to leverage the strength of the Honest brand. As part of its strategy to build the Honest brand, the Company's CODM is evaluating the Company's financial performance and making resource allocation decisions across the Company's products as one brand of a portfolio of multiple products. As a result, in the first quarter of 2024, the Company removed the disaggregation of revenue by product category to align with changes made to the Company's long-term strategy and began disaggregating revenue by (i) direct-to-consumer and (ii) retail and third-party ecommerce customers. The change had no effect on the Company's results of operations or timing of revenue recognition. Presentation of disaggregated revenue by direct-to-consumer and retail and third-party ecommerce customers in prior periods have been modified to conform to the current period presentation.
 Direct-to-Consumer
 For direct sales to the consumer through the Company's website, Honest.com, the Company's performance obligation consists of the sale of finished goods to the consumer. Consumers may purchase products at any time or enter into subscription arrangements. Consumers place orders online in accordance with the Company's standard terms and conditions and authorize payment when the order is placed. Credit cards are charged at the time of shipment and payments are typically processed within two to three business days. For subscription arrangements, consumers sign up to receive products on a periodic basis. Subscriptions are cancellable at any time without penalty, and no amounts are collected from the consumer until products are shipped. Revenue is recognized when transfer of control to the consumer takes place, which is when the product is delivered to the carrier. Sales taxes collected from consumers are accounted for on a net basis and are excluded from revenue. Revenue generated from Honest.com was 12% and 18%, respectively, of the Company's total revenue during the three months ended September 30, 2024 and 2023, and 13% and 18%, respectively, of the Company's total revenue during the nine months ended September 30, 2024 and 2023.
 Retail and Third-Party Ecommerce
 For retail and third-party ecommerce sales, the Company's performance obligation consists of the sale of finished goods to retailers and third-party ecommerce customers. Revenue is recognized when control of the promised goods is transferred to those customers at time of shipment or delivery, depending on the contract terms. After the completion of the performance obligation, the Company has the right to consideration as outlined in the contract. Payment terms vary among the retail and third-party ecommerce customers although terms generally include a requirement of payment within 30 to 45 days of product shipment.
 Non-Monetary Transactions
 The Company has in the past and may in the future enter into trade agreements with a vendor to exchange excess inventory for future marketing and transportation credits. The Company recognizes revenue reflecting the fair value of the marketing and transportation credits upon delivery of goods, with the corresponding short and long-term asset included in prepaid expenses and other current assets and other assets in the accompanying condensed consolidated balance sheets. The Company may use the marketing and transportation credits over four years from the date of the respective agreement, with an option to extend for another two years if agreed upon by both parties. For the nine months ended September 30, 2024, the Company did not enter into any new trade agreements. For the three and nine months ended September 30, 2024 and 2023, the Company did not recognize any revenue or associated cost of revenue related to these marketing and transportation credits. The Company assesses the recoverability of the marketing and transportation credits periodically. Factors considered in evaluating the recoverability include management's history of credit usage and future plans with respect to advertising, freight and other services for which these credits can be used. Any impairment losses are charged to marketing expense in the condensed consolidated statements of comprehensive income (loss) as they become determinable. For the nine months ended September 30, 2024 and 2023, the Company recorded no impairment losses related to these credits and used an aggregate of $1.6 million and $0.2 million of credits, respectively. Direct-to-Consumer
 For direct sales to the consumer through the Company's website, Honest.com, the Company's performance obligation consists of the sale of finished goods to the consumer. Consumers may purchase products at any time or enter into subscription arrangements. Consumers place orders online in accordance with the Company's standard terms and conditions and authorize payment when the order is placed. Credit cards are charged at the time of shipment and payments are typically processed within two to three business days. For subscription arrangements, consumers sign up to receive products on a periodic basis. Subscriptions are cancellable at any time without penalty, and no amounts are collected from the consumer until products are shipped. Revenue is recognized when transfer of control to the consumer takes place, which is when the product is delivered to the carrier. Sales taxes collected from consumers are accounted for on a net basis and are excluded from revenue. Revenue generated from Honest.com was 12% and 18%, respectively, of the Company's total revenue during the three months ended September 30, 2024 and 2023, and 13% and 18%, respectively, of the Company's total revenue during the nine months ended September 30, 2024 and 2023.
 Retail and Third-Party Ecommerce
 For retail and third-party ecommerce sales, the Company's performance obligation consists of the sale of finished goods to retailers and third-party ecommerce customers. Revenue is recognized when control of the promised goods is transferred to those customers at time of shipment or*

delivery, depending on the contract terms. After the completion of the performance obligation, the Company has the right to consideration as outlined in the contract. Payment terms vary among the retail and third-party ecommerce customers although terms generally include a requirement of payment within 30 to 45 days of product shipment. 0.12 0.18 0.13 0.18 P4Y P2Y 0 0 0 0 0 0 0 0 0 0 0 1600000 200000 Fair Value Measurements Financial assets measured and recorded at fair value on a recurring basis consist of the following as of: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:39.789%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.251%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Cash equivalents</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Money market funds</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">5,811 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">5,811 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

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style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,811 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div><div style="padding-right:1pt;text-align:justify">
</div><div style="padding-left:0.36pt;padding-right:1pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:39.789%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.0%"></td><td style="width:13.251%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 3</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(In thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 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Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,589 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td 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5811000 0 0 5811000 5811000 0 0 5811000 5589000 0 0 5589000 5589000 0 0 5589000 Credit Facilities In January 2023, the Company entered into a

first lien credit agreement (the "2023 Credit Facility"), with JPMorgan Chase Bank, N.A., as administrative agent and lender, and the other lenders party thereto, which provides for a $35.0 million revolving credit facility that matures on April 30, 2026. The 2023 Credit Facility includes a sub-facility that provides for the issuance of letters of credit in an amount of up to $15.0 million at any time outstanding. Availability of the 2023 Credit Facility is based upon a borrowing base formula and periodic borrowing base certifications valuing certain of the Company's accounts receivable and inventory as reduced by certain reserves. The 2023 Credit Facility includes an uncommitted accordion feature that allows for increases in the revolving commitment to as much as an additional $35.0 million, for up to $70.0 million in potential revolving commitment. The 2023 Credit Facility is subject to customary fees for loan facilities of this type, including a commitment fee based on the average daily undrawn portion of the 2023 Credit Facility. The Company recognizes the commitment fee as incurred in interest and other income (expense), net in the condensed consolidated statements of comprehensive income (loss). For the three and nine months ended September 30, 2024 and 2023, the commitment fee incurred was immaterial. As of September 30, 2024, there were $2.7 million outstanding letters of credit and $30.4 million available to be drawn upon. As of September 30, 2024, there was no outstanding balance under the 2023 Credit Facility. </div><div>
</div><div style="text-indent:36pt">The interest rate applicable to the 2023 Credit Facility is, at the Company's option, either (a) the Adjusted Term SOFR rate (subject to a 0.00% floor), plus a margin ranging from 1.50% to 2.25% or (b) the CB floating rate, (i) plus a margin of 0.25% or (ii) minus a margin ranging from 0.25% to 0.50%. The margin is based upon the Company's fixed charge coverage ratio. The CB floating rate is the higher of (a) the Wall Street Journal prime rate and (b) 2.50%.</div><div>
</div><div style="text-indent:36pt">The 2023 Credit Facility will terminate and borrowings thereunder, if any, would be due in full on April 30, 2026. Debt under the 2023 Credit Facility is guaranteed by substantially all of the Company's material domestic subsidiaries and is secured by substantially all of the Company's and such subsidiaries' assets.</div><div>
</div><div style="text-indent:36pt">The 2023 Credit Facility contains covenants that restrict, among other things, the Company's ability to sell assets, make investments and acquisitions, grant liens, change the Company's lines of business, pay dividends and make certain other restricted payments. The Company is subject to certain affirmative and negative covenants including the requirement that it maintains a minimum total fixed charge coverage ratio during the periods set forth in the 2023 Credit Facility. Failure to do so, unless waived by the lenders under the 2023 Credit Facility pursuant to its terms, as amended, would result in an event of default under the 2023 Credit Facility. As of September 30, 2024, the Company is in compliance with all covenants under the 2023 Credit Facility.</div> 35000000.0 15000000.0 35000000.0 70000000.0 2700000 30400000 0 0.0000 0.0150 0.0225 0.0025 -0.0025 -0.0050 0.0250 Accrued Expenses <div style="margin-bottom:12pt;text-indent:36pt">Accrued expenses consisted of the following:</div><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:64.323%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.116%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.688%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" 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</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Accrued rent(2)</div></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,431 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,105 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Accrued restructuring(3)</div></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">68 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 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 From time to time, the Company is subject to various claims and contingencies which are in the scope of ordinary and routine litigation incidental to its business, including those related to regulation, business transactions, employee-related matters and taxes, among others. When the Company becomes aware of a claim or potential claim, the likelihood of any loss or exposure is assessed. If it is probable that a loss will result and the amount or range of the loss can be reasonably estimated, the Company records a liability for the loss and discloses the possible loss in the consolidated financial statements. Legal costs are expensed as incurred.
 On September 23, 2020, the Center for Advanced Public Awareness (“CAPA”) served a 60-Day Notice of Violation on the Company, alleging that the Company violated California’s Health and Safety Code (“Prop 65”) because of the amount of lead in the Company’s Diaper Rash Cream and seeking statutory penalties and product warnings available under Prop 65. On October 22, 2021, CAPA filed a complaint in California Superior Court in the County of San Francisco (the “Court”) for the alleged Prop 65 violations contained in its 60-Day Notice of Violation. The Company filed its answer and notice of related cases against Prestige Consumer Healthcare, Inc., Burt's Bees, Inc., and Hain Celestial Group, Inc. on January 7, 2022 and has stipulated to relate these cases and transfer them to the Court's Complex Division. On April 30, 2024, the Company filed its motion for summary judgment. The Company’s motion for summary judgment is pending. The Company intends to vigorously defend itself in this matter. The matter’s outcome and materiality are uncertain at this time. Therefore, the Company cannot estimate the probability of loss or make an estimate of the loss or range of loss in this matter.
 On September 15, 2021, Cody Dixon filed a putative class action complaint in the U.S. District Court for the Central District of California alleging federal securities law violations by the Company, certain current officers and directors, and certain underwriters in connection with the Company’s initial public offering (“IPO”). A second putative class action complaint containing similar allegations against the Company and certain current officers and directors was filed by Stephen Gambino on October 8, 2021 in the U.S. District Court for the Central District of California. These related complaints have been transferred to the same court and a Lead Plaintiff has been appointed in the matter, and a putative consolidated class action complaint was filed by the Lead Plaintiff on February 21, 2022, alleging claims and seeking relief under Sections 11 and 15 of the Securities Act of 1933 relating to the Company’s IPO. Defendants’ motion to dismiss the putative consolidated class action complaint was filed on March 14, 2022. On July 18, 2022, the Company’s motion to dismiss was granted in part and denied in part. On May 1, 2023, the Lead Plaintiff’s motion for class certification in the consolidated class action was granted in part and denied in part, with the U.S. District Court for the Central District of California limiting the certified class to only those persons and entities that purchased or otherwise acquired the Company’s publicly traded common stock pursuant and traceable to the Company’s IPO offering documents prior to August 19, 2021, as well as all persons and entities that acquired ownership of a trading account, retirement account, or any other similar investment account or portfolio containing the Company’s publicly traded common stock that was purchased or otherwise acquired pursuant and traceable to the IPO offering documents prior to August 19, 2021, and were damaged thereby. On August 14, 2023 the Lead Plaintiff filed an amended consolidated class action complaint naming as additional defendants Catterton Management Company L.L.C., L Catterton VIII, L.P., L. Catterton VIII Offshore, L.P., THC Shared Abacus, LP, Catterton Managing Partner VIII, L.L.C., and C8 Management, L.L.C. On October 16, 2023, those additional defendants filed a motion to dismiss the Second Amended Complaint with respect to the claims against them. On January 31, 2024, that motion to dismiss was granted by the court to the extent those additional defendants challenged the claims as untimely. The court granted Lead Plaintiff leave to amend within fourteen days of that order. On February 14, 2024, the Lead Plaintiff filed a further amended Second Amended Complaint against the additional defendants. The additional defendants filed a motion to dismiss the further amended Second Amended Complaint, which was denied by the court on April 22, 2024. A derivative complaint was filed by Hayato Ono on behalf of the Company on November 29, 2021 in the U.S. District Court for the Central District of California, alleging breach of fiduciary duties, unjust enrichment, waste, gross mismanagement, and federal securities law violations by the Company’s directors and certain officers. On December 17, 2021, a second derivative complaint containing similar allegations against the Company’s directors and certain officers was filed by Mike Wang in the U.S. District Court for the Central District of California. These two federal derivative cases have been transferred to the same judge who is presiding over the securities class action complaints. A third derivative complaint was filed by Leah Bisch and Raluca Corobana in California Superior Court for the County of Los Angeles on January 3, 2022 with similar allegations. A fourth derivative complaint was filed by David Butler in the U.S. District Court for the District of Delaware on October 19, 2022 with similar allegations. Each of these federal and state court derivative cases have been stayed. These matters are in the preliminary stages of litigation with uncertain outcomes at this time. Therefore, the Company cannot estimate the probability of loss or

*make an estimate of the loss or range of loss in these matters.
 On August 10, 2022, Catrice Sida and Kris Yerby filed a putative class action complaint in the U.S. District Court for the Northern District of California alleging violations of California's Unfair Competition Law, False Advertising Law, Consumers Legal Remedies Act, breach of warranty, and unjust enrichment related to plant-based claims on certain of the Company's wipes products and seeking declaratory relief, injunctive relief, monetary damages, punitive damages and statutory penalties, and attorneys' fees and costs. The Company filed its motion to dismiss on October 17, 2022. On December 6, 2022, the Company's motion to dismiss was denied. The Company's motion to stay pending the Ninth Circuit Court of Appeals' review of the Central District of California's decision in Whiteside v. Kimberly-Clark Corp., No. 5:22-cv-1988 JGB (SPx), 2023 WL 4328175 (C.D. 10 Cal. June 1, 2023) was denied on September 5, 2023. On February 20, 2024, the parties filed a Notice of Settlement to notify the court that the parties have agreed to settle the matter on an individual, non-class basis. The Court granted the plaintiffs' Stipulation of Dismissal on July 2, 2024.
 As of September 30, 2024 and December 31, 2023, the Company was not subject to any other currently pending legal matters or claims that based on its current evaluation are expected to have a material adverse effect on its financial position, results of operations, or cash flows should such matters be resolved unfavorably.
 Indemnifications
 In the ordinary course of business, the Company may provide indemnifications of varying scope and terms to investors, directors and officers with respect to certain matters, including, but not limited to, losses arising out of the Company's breach of such agreements, services to be provided by the Company, or from intellectual property infringement claims made by third parties. These indemnifications may survive termination of the underlying agreement and the maximum potential number of future payments the Company could be required to make under these indemnification provisions may not be subject to maximum loss clauses. The maximum potential number of future payments the Company could be required to make under these indemnification provisions is indeterminable. The Company has never been involved in litigation in connection with these indemnification arrangements. As of September 30, 2024 and December 31, 2023, the Company has not accrued a liability for these guarantees as the likelihood of incurring a payment obligation, if any, in connection with these guarantees is not probable or reasonably estimable due to the unique facts and circumstances involved. Stock-Based Compensation Stock Options
 The following table summarizes the stock option activity: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:60.736%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:22.144%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of Options</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted Average Exercise Price</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Outstanding at December 31, 2023 </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,315,796 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">5.25 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Granted</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Exercised</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(586,000)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">4.03 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Forfeited/Cancelled</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(320,911)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">4.55 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Outstanding at September 30, 2024 </td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,408,885 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">5.33 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 2021 Equity Incentive Plan
 In April 2021, the Company's board of directors adopted the Company's 2021 Equity Incentive Plan (the "2021 Plan"), which became effective in connection with the IPO. All equity-based awards granted on or after the effectiveness of the 2021 Plan are granted under the 2021 Plan. The 2021 Plan provides for grants of incentive stock options ("ISOs") within the meaning of Section 422 of the Internal Revenue Code of 1986, as amended (the "Code"), to the Company's employees and its parent and subsidiary corporations' employees, and for the grant of nonstatutory stock options ("NSOs"), stock appreciation rights, restricted stock awards, restricted stock units ("RSUs") awards, performance awards and other forms of awards to the Company's employees, directors and consultants and any of its affiliates' employees and consultants. Initially, the maximum number of shares of the Company's common stock that may be issued under its 2021 Plan will not exceed 25,025,580 shares of the Company's common stock. In addition, the number of shares of the Company's common stock reserved for issuance under its 2021 Plan will automatically increase on January 1 of each year for a period of ten years, beginning on January 1, 2022 and continuing through January 1, 2031, in an amount equal to (1) 4% of*

the total number of shares of the Company's common stock outstanding on December 31 of the immediately preceding year, or (2) a lesser number of shares determined by the Company's board of directors prior to the date of the increase. On January 1, 2024, 3,825,379 additional shares were reserved for issuance pursuant to this provision. The maximum number of shares of the Company's common stock that may be issued on the exercise of ISOs under its 2021 Plan is 75,100,000 shares.
 The following table summarizes the RSU activity:<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:41.798%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.390%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.529%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.529%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.535%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of Shares</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted Average Grant Date Fair Value Per Share</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Non-Employee Directors</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Directors, Officers and Employees </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Non-Employee Directors</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Directors, Officers and Employees</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Unvested RSUs at December 31, 2023 </td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">957,199 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,299,254 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2.19 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2.38 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Granted</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">545,178 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,791,818 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.81 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3.54 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Vested</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(647,739)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,038,286)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.07 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3.03 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Forfeited</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(684,143)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3.02 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Unvested RSUs at September 30, 2024 </td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">854,638 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,368,643 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.68 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.72 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of September 30, 2024, there was $19.4 million of unrecognized stock-based compensation expense related to unvested RSUs, which is expected to be recognized over a weighted-average period of 2.8 years.
 2021 Employee Stock Purchase Plan
 In April 2021, the Company's board of directors adopted the Company's 2021 Employee Stock Purchase Plan (the "2021 ESPP"). The Company authorized the issuance of 1,175,000 shares of common stock under the 2021 ESPP. In addition, the number of shares available for issuance under the 2021 ESPP will be annually increased on January 1 of each year for a period of ten years, beginning on January 1, 2022 and continuing through January 1, 2031 by the lesser of (i) 1% of the total number of shares of common stock outstanding on December 31 of the immediately preceding year, and (ii) 3,525,000 shares, except before the date of any such increase, the Company's board of directors may determine that such increase will be less than the amount set forth in clauses (i) and (ii). On January 1, 2024, 956,344 additional shares were reserved for issuance pursuant to this provision. Subject to any limitations contained therein, the 2021 ESPP allows eligible employees to contribute (in the form of payroll deductions or otherwise to the extent permitted by the administrator) an amount established by the administrator from time to time in its discretion to purchase common stock at a discounted price per share.

 Under the 2021 ESPP, eligible employees are granted the right to purchase shares of common stock at the lower of 85% of the fair value at the time of grant or 85% of the fair value at the time of exercise. The right to purchase shares of common stock is granted in May and November of each year for an offering period of approximately six months. For the three and nine months ended September 30, 2024, 63,393 shares were purchased under the 2021 ESPP. As of September 30, 2024, the Company had 3,649,345 remaining authorized shares available for purchase.
 The following table summarizes the key input assumptions used in the Black-Scholes option-pricing model to estimate the grant-date fair value of the 2021 ESPP:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:51.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.681%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.681%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.684%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> For the nine months ended September 30, 2024 </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected life of options (in years)</td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">0.50</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected stock price volatility</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69.20 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">—</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">79.27%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Risk free interest rate</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">5.43%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected dividend yield</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">—%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average grant-date fair value per share </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">$0.56</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">—</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">$1.05</td></tr></table></div><div style="text-indent:36pt">
</div><div style="margin-bottom:12pt;text-align:justify">2023 Inducement Plan</div><div style="text-indent:36pt">In March 2023, the Company's Compensation Committee adopted the 2023 Inducement Plan (the "Inducement Plan"). The Inducement Plan reserved 4,000,000 shares of the Company's common stock for issuance under the Inducement Plan to </div><div>individuals who satisfy the standards for inducement grants under the relevant Nasdaq Stock Market rules. As of September 30, 2024, there were 275,083 shares available for future grant under the Inducement Plan.</div><div>
</div><div style="text-align:justify">Stock-Based Compensation Expense</div><div style="text-indent:36pt">
</div><div style="text-indent:36pt">Stock-based compensation expense related to RSU awards, 2021 ESPP purchases and stock options, as applicable, are as follows:</div><div>
</div><div style="padding-left:0.36pt;padding-right:1pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:95.793%"><tr><td style="width:1.0%"></td><td style="width:44.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.073%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.398%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.073%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.398%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.073%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.398%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.079%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the three months ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the nine months ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(In thousands)</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Selling, general and administrative(1)</div></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2,012 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3,608 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">13,164 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">13,648 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Research and development</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">154 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">99 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">429 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total stock-based compensation expense</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,166 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:10pt;font-weight:400;line-height:120%">3,707 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,593 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,892 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ (1) Includes $0 and $0.5 million, respectively, of stock-based compensation expense during the three months ended September 30, 2024 and 2023 and $6.7 million and $3.1 million, respectively, of stock-based compensation expense during the nine months ended September 30, 2024 and 2023 related to the acceleration of RSUs held by certain former executives.</div> <div style="text-indent:36pt">The following table summarizes the stock option activity:</div><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:60.736%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.247%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:22.144%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of Options</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted Average Exercise Price</td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Outstanding at December 31, 2023</div></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,315,796 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">5.25 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Granted</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Exercised</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(586,000)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">4.03 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Forfeited/Cancelled</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(320,911)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">4.55 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Outstanding at September 30, 2024</div></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,408,885 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman';sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">5.33 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 13315796 5.25 0 0 586000 4.03 320911 4.55 12408885 5.33 25025580 P10Y 0.04 3825379 75100000 The following table summarizes the RSU activity:<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:41.798%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.390%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.529%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.529%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.535%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of Shares</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted Average Grant Date Fair Value Per Share</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Non-Employee Directors</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Directors, Officers and Employees </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Non-Employee Directors</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Directors, Officers and Employees</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-

align:bottom"> Unvested RSUs at December 31, 2023 </td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">957,199 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,299,254 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2.19 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2.38 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Granted</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">545,178 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,791,818 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.81 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3.54 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Vested</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(647,739)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4,038,286)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.07 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3.03 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Forfeited</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(684,143)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3.02 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Unvested RSUs at September 30, 2024 </td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">854,638 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,368,643 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.68 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2.72 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 957199 7299254 2.19 2.38 545178 4791818 2.81 3.54 647739 4038286 2.07 3.03 0 684143 0 3.02 854638 7368643 2.68 2.72 19400000 P2Y9M18D 1175000 P10Y 0.01 3525000 956344 0.85 0.85 P6M 63393 63393 3649345 The following table summarizes the key input assumptions used in the Black-Scholes option-pricing model to estimate the grant-date fair value of the 2021 ESPP:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:51.554%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.681%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.681%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.684%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-bottom:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> For the nine months ended September 30, 2024 </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected life of options (in years)</td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">0.50</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected stock price volatility</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">69.20 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">—</td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">79.27%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Risk free interest rate</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">5.43%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Expected dividend yield</td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">—%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average grant-date fair value per share </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">$0.56</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">—</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">$1.05</td></tr></table> P0Y6M 0.6920 0.7927 0.0543 0 0.56 1.05 4000000 275083 Stock-based compensation expense related to RSU awards, 2021 ESPP purchases and stock options, as applicable, are as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:95.793%"><tr><td style="width:1.0%"></td><td

style="width:44.408%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.073%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.398%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.073%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.398%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.073%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.398%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.079%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the three months ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the nine months ended September 30,</td></tr><tr><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(In thousands)</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Selling, general and administrative(1) </td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">2,012 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">3,608 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">13,164 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">13,648 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Research and development</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">154 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">99 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">429 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">244 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total stock-based compensation expense</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,166 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,707 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,593 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,892 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ (1) Includes $0 and $0.5 million, respectively, of stock-based compensation expense during the three months ended September 30, 2024 and 2023 and $6.7 million and $3.1 million, respectively, of stock-based compensation expense during the nine months ended September 30, 2024 and 2023 related to the acceleration of RSUs held by certain former executives. 2012000 3608000 13164000 13648000 154000 99000 429000 244000 2166000 3707000 13593000 13892000 0 500000 6700000 3100000 Net Income (Loss) per Share Attributable to Common Stockholders The Company computes net income (loss) per share using the two-class method required for participating securities. The two-class method requires net income be allocated between common stock and participating securities based upon their respective rights to receive dividends as if all income for the period had been distributed. In periods where the Company has net losses, losses are not allocated to participating securities as they are not required to fund the losses.
 Basic net income (loss) attributable to common stockholders per share is calculated by dividing net income (loss) attributable to common stockholders by the weighted-average number of shares of common stock outstanding. The Company computes diluted net income per share under a two-class method where income is reallocated between common stock, potential common stock and participating securities. Diluted net income (loss) per share attributable to common stockholders adjusts the basic net income (loss) per share attributable to common stockholders and the weighted-average number of shares of common stock outstanding for the potentially dilutive impact of stock options using the treasury stock method. The following table sets forth the computation of the Company's basic and diluted net income (loss) per share attributable to common stockholders: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.665%"><tr><td style="width:1.0%"></td><td style="width:47.676%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.277%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the three months ended September 30, </td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the nine months ended September 30, </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(In thousands, except for share and per share values)</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-

weight:700;line-height:120%">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Numerator:</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss)</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">165 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(8,098)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(5,314)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(40,381)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss) attributable to common stockholders — basic</td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">165 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(8,098)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(5,314)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(40,381)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss) attributable to common stockholders - diluted</td><td style="border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">165 </td><td style="border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(8,098)</td><td style="border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(5,314)</td><td style="border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(40,381)</td><td style="border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Denominator:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average shares of common stock outstanding — basic </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100,690,486 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95,179,604 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98,688,196 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94,137,244 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Add: effect of dilutive RSUs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,888,112 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Add: effect of dilutive stock options</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,819 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:10pt;font-weight:400;line-height:120%">Weighted average shares of common stock outstanding - diluted</td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">104,588,417 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95,179,604 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98,688,196 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94,137,244 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss) per share, attributable to common shareholders:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Basic </td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.09)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.05)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.43)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Diluted</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.09)</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.05)</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.43)</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following potentially dilutive shares were excluded from the computation of diluted net income (loss) per share because including them would have been antidilutive:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.808%"><tr><td style="width:1.0%"></td><td style="width:26.055%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.859%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.374%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.859%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.518%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.428%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.374%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.433%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the three months ended September 30, </td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the nine months ended September 30, </td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Stock options to purchase common stock</td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,131,408 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,335,558 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,408,885 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,335,558 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Unvested restricted stock units</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,143,065 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,394,451 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,223,281 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,394,451 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Employee stock purchase plan</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">68,962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-

align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,245 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">68,962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Total</td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,274,473 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,798,971 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,676,411 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,798,971 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table sets forth the computation of the Company's basic and diluted net income (loss) per share attributable to common stockholders: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.665%"><tr><td style="width:1.0%"></td><td style="width:47.676%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.274%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.277%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the three months ended September 30, </td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the nine months ended September 30, </td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(In thousands, except for share and per share values)</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Numerator:</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss)</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">165 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(8,098)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(5,314)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">(40,381)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

<td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Denominator:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average shares of common stock outstanding — basic </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">100,690,486 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95,179,604 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98,688,196 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94,137,244 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Add: effect of dilutive RSUs</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,888,112 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Add: effect of dilutive stock options</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,819 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average shares of common stock outstanding - diluted</td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">104,588,417 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">95,179,604 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">98,688,196 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94,137,244 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="6" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Net income (loss) per share, attributable to common shareholders:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Basic </td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.09)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.05)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.43)</td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Diluted</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.09)</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.05)</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">(0.43)</td><td style="border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
165000 -8098000 -5314000 -40381000 165000 -8098000 -5314000 -40381000 165000 -8098000 -5314000 -40381000 100690486 95179604 98688196 94137244 3888112 0 0 0 9819 0 0 0 104588417 95179604 98688196 94137244 0 -0.09 -0.05 -0.43 0 -0.09 -0.05 -0.43 The following potentially dilutive shares were excluded from the computation of diluted net income (loss) per share because including them would have been antidilutive:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.808%"><tr><td style="width:1.0%"></td><td style="width:26.055%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.859%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.374%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.859%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.518%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.428%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.374%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.433%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom">

For the three months ended September 30, </td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> For the nine months ended September 30, </td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Stock options to purchase common stock</td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,131,408 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,335,558 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,408,885 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">13,335,558 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Unvested restricted stock units</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,143,065 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,394,451 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,223,281 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7,394,451 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Employee stock purchase plan</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">68,962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44,245 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">68,962 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Total</td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,274,473 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,798,971 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,676,411 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20,798,971 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 13131408 13335558 12408885 13335558 1143065 7394451 8223281 7394451 0 68962 44245 68962 14274473 20798971 20676411 20798971 Income Taxes In determining quarterly provisions for income taxes, the Company uses the annual estimated effective tax rate applied to the actual year-to-date loss, adjusted for discrete items arising in that quarter. The Company's annual estimated effective tax rate differs from the U.S. federal statutory rate of 21% primarily as a result of a valuation allowance against net deferred tax assets, stock-based compensation, state taxes, nondeductible executive compensation and other permanent differences.
 The Company has evaluated the available positive and negative evidence supporting the realization of its gross deferred tax assets, including cumulative losses, and the amount and timing of future taxable income, and has determined it is more likely than not that the assets will not be realized. Accordingly, the Company has recorded a full valuation allowance against the U.S. federal and state deferred tax assets as of each balance sheet date presented.
 During the three and nine months ended September 30, 2024 and 2023, the Company has not recorded any uncertain tax positions and has not recognized interest or penalties in the condensed consolidated statements of comprehensive income (loss). 0 0 0 0 0 0 0 Leases The Company's lease portfolio includes both real estate and non-real estate type leases which are accounted for as either finance or operating leases. Real estate leases generally include office and warehouse facilities and non-real estate leases generally include office equipment and machinery. The Company determines if a contract is or contains a lease at inception. The Company's leases have remaining lease terms of less than one to three years.
 The components of lease expense were as follows (in thousands):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.665%"><tr><td style="width:1.0%"></td><td style="width:22.353%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.607%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the three months ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the nine months ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease expense:</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Amortization</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">

</td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">12 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">8 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">42 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Short-term lease expense</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease expense:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:12pt">Operating lease expense(1)</div></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,376 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,376 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Sublease income</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(501)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(501)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,504)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,503)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total lease expense, net</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,291 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,303 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,880 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,915 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div>_____</div><div style="margin-bottom:0.05pt;margin-top:0.05pt;padding-left:36pt;text-indent:-36pt">
</div><div style="padding-left:36pt;text-indent:-36pt">(1) Represents the straight-line lease expense of operating leases, inclusive of amortization of ROU assets and the interest component of operating lease liabilities.</div><div style="text-indent:36pt">
</div><div style="margin-bottom:0.05pt;margin-top:0.05pt;text-indent:36pt">Based on the nature of the Right-Of-Use ("ROU") assets, amortization of finance leases and amortization of operating ROU assets, operating lease expense and other lease expense are recorded within either cost of revenue or selling, general and administrative expenses and interest on finance lease liabilities is recorded within interest and other expense, net in the condensed consolidated statements of comprehensive income (loss).</div><div style="text-indent:36pt">The following tables set forth the amount of lease assets and lease liabilities included in the Company's condensed consolidated balance sheets (in thousands):</div><div style="text-indent:36pt">
</div><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:36.346%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:39.072%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:20.136%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Financial Statement Line Item</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr style="height:3pt"><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Property and equipment, net</td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease right-of-use asset</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,868 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom"><span

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">18,868 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Current</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued expenses</td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued expenses</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,431 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Non-current</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, net of current portion</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,360 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">23,791 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 Supplemental information related to the Company's leases for the nine months ended September 30, 2024 was as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:84.552%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.248%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average remaining lease term (in years)</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Finance leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating leases</td><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom">2.8</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average discount rate</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.29 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities (in thousands)</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating cash flows for operating leases</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">6,052 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Financing cash flows for finance leases</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">18 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> The Company did not have any non-cash ROU assets obtained in exchange for lease liabilities during the nine months ended September 30, 2024 for either finance or operating leases. Leases The Company's lease portfolio includes both real estate and non-real estate type leases which are accounted for as either finance or operating leases. Real estate leases generally include office and warehouse facilities and non-real estate leases generally include office equipment and machinery. The Company determines if a contract is or contains a lease at inception. The Company's leases have remaining lease terms of less than one to three years.
 The components of lease expense were as follows (in thousands):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.665%"><tr><td style="width:1.0%"></td><td style="width:22.353%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the three months ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the nine months ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease expense:</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px

13pt;text-align:left;vertical-align:bottom">Amortization</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">12 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">8 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">42 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Short-term lease expense</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease expense:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating lease expense(1) </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,376 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,376 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Sublease income</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(501)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(501)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,504)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,503)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total lease expense, net</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,291 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,303 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,880 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,915 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____
 (1) Represents the straight-line lease expense of operating leases, inclusive of amortization of ROU assets and the interest component of operating lease liabilities.
 Based on the nature of the Right-Of-Use ("ROU") assets, amortization of finance leases and amortization of operating ROU assets, operating lease expense and other lease expense are recorded within either cost of revenue or selling, general and administrative expenses and interest on finance lease liabilities is recorded within interest and other expense, net in the condensed consolidated statements of comprehensive income (loss). The following tables set forth the amount of lease assets and lease liabilities included in the Company's condensed consolidated balance sheets (in thousands):
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:36.346%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:39.072%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:20.136%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Financial Statement Line Item</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr style="height:3pt"><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Property and equipment, net</td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease right-of-use asset</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,868 </td><td style="padding:2px

1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">18,868 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Current</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued expenses</td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued expenses</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,431 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Non-current</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, net of current portion</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,360 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">23,791 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-indent:36pt">
</div><div style="margin-bottom:0.05pt;margin-top:0.05pt;text-indent:36pt">Supplemental information related to the Company's leases for the nine months ended September 30, 2024 was as follows:</div><div style="text-indent:36pt">
</div><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:84.552%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.248%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average remaining lease term (in years)</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Finance leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating leases</td><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom">2.8</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average discount rate</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.29 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities (in thousands)</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating cash flows for operating leases</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">6,052 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Financing cash flows for finance leases</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">18 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> The Company did not have any non-cash ROU assets obtained in exchange for lease liabilities during the nine months ended September 30, 2024 for either finance or operating leases. P3Y P3Y The components of lease expense were as follows (in thousands):<table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.665%"><tr><td style="width:1.0%"></td><td style="width:22.353%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.605%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.375%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:17.607%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the three months ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">For the nine months ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease expense:</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px

13pt;text-align:left;vertical-align:bottom">Amortization</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">12 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">8 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">42 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Short-term lease expense</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease expense:</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating lease expense(1) </td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,792 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,376 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,376 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Sublease income</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(501)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(501)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,504)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,503)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total lease expense, net</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,291 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,303 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,880 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,915 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ (1) Represents the straight-line lease expense of operating leases, inclusive of amortization of ROU assets and the interest component of operating lease liabilities.
0 12000 8000 42000 0 0 0 0 1792000 1792000 5376000 5376000 501000 501000 1504000 1503000 1291000 1303000 3880000 3915000 The following tables set forth the amount of lease assets and lease liabilities included in the Company's condensed consolidated balance sheets (in thousands):
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:36.346%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:39.072%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:20.136%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Financial Statement Line Item</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr style="height:3pt"><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Property and equipment, net</td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease right-of-use asset</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">18,868 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total lease assets</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">18,868 </td><td style="border-top:1pt

solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="9" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Current</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued expenses</td><td colspan="3" style="padding:0 1pt"></td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Accrued expenses</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,431 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Non-current</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, net of current portion</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">15,360 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total lease liabilities</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">23,791 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 Supplemental information related to the Company’s leases for the nine months ended September 30, 2024 was as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:84.552%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13,248%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average remaining lease term (in years)</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Finance leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating leases</td><td colspan="3" style="padding:2px 1pt;text-align:right;vertical-align:bottom">2.8</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted-average discount rate</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2.29 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities (in thousands)</td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Operating cash flows for operating leases</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">6,052 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Financing cash flows for finance leases</td><td style="padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="padding:2px 0;text-align:right;vertical-align:bottom">18 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> 0 18868000 18868000 0 8431000 15360000 23791000 P2Y9M18D 0 0.0229 6052000 18000 0 0 Restructuring Transformation Initiative
 In 2023, the Company executed a broad-based Transformation Initiative designed to build the Honest brand and drive growth in higher-margin areas of the portfolio, strengthen the Company’s cost structure, drive focus on the most productive areas of the Company’s business, deliver greater impact from brand-building investments, and improve executional excellence across the enterprise. The restructuring element of the Transformation Initiative was substantially completed by December 31, 2023.
 For the three and nine months ended September 30, 2024, the Company did not incur any restructuring costs related to the Transformation Initiative.
 Changes in accrued restructuring expenses as of September 30, 2024 relating to the Transformation Initiative were: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:35.628%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.100%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Restructuring Costs</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Employee-Related Costs(1) </td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Asset-Related Costs</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Contract Terminations</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Inventory Reserves</td><td colspan="3" style="padding:0 1pt">

</td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance at December 31, 2023 </td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">356 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,581 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,937 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Charges (adjustments)</td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Cash payments</td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Non-cash asset write-offs</td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,546)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,546)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance at September 30, 2024</div></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 7pt 2px 0;text-align:right;vertical-align:bottom">68</td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 7pt 2px 0;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">35 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____
 (1) Included in accrued expenses as of September 30, 2024. Refer to Note 6, “Accrued Expenses” included elsewhere in these condensed consolidated financial statements. The Company records costs associated with the restructuring initiatives once the relevant accounting criteria have been met. Accrued restructuring costs of $0.1 million related to severance costs as of September 30, 2024 are expected to result in cash expenditures funded from cash provided by operations in future periods and are included in accrued expenses on the condensed consolidated balance sheets. Changes in accrued restructuring expenses as of September 30, 2024 relating to the Transformation Initiative were: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.952%"><tr><td style="width:1.0%"></td><td style="width:35.628%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.095%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.373%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.100%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Restructuring Costs</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Employee-Related Costs(1) </td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Asset-Related Costs</td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-

family:'Times New Roman',sans-serif;font-size:10pt;font-weight:700;line-height:120%">Contract Terminations</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Inventory Reserves</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance at December 31, 2023 </td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">356 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,581 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,937 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Charges (adjustments)</td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Cash payments</td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(288)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 7pt;text-align:left;vertical-align:bottom">Non-cash asset write-offs</td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 7pt 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,546)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,546)</td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance at September 30, 2024</div></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 7pt 2px 0;text-align:right;vertical-align:bottom">68</td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td colspan="2" style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 7pt 2px 0;text-align:right;vertical-align:bottom">— </td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">35 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">103 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> _____ (1) Included in accrued expenses as of September 30, 2024. Refer to Note 6, "Accrued Expenses" included elsewhere in these condensed consolidated financial statements. 356000 0 0 2581000 2937000 0 0 0 0 0 288000 0 0 0 288000 0 0 0 2546000 2546000 68000 0 0 35000 103000 100000 false false false false

@/G<4^C:]_2M\\WD<88^XVU_:3X;6X*S.NJMWV!.?7W MA46Q3S=?E7O1%PVML*FU10W'VAB$MK<-LRPHU-J<@MGW<+0*GES-_N?%_AM; MN]:O?S_#_VLZO-8(0H[AS18.G&[ES[=]")V:T4_*Z.:!&=TD1L]#/M2,7C/Z M21E]<&!&;R.C=SL58/07&'A\W 602 X&S;:UOJ:N^R>2H-IB?ORXI;#M?F/D M8NY;87"0#7M.,UA+U\N6KN<,B[((89H\=?<+C&HYJA(OU7+T/%'7!CGJ[1=W MU7)4)5ZJY>AY@KH-[:2GUAC"&6!FFM_HKW2 MD8:LFUL8K-UIPYK,9&HO4TO[]IQ/%-&]N!S[POIQ:\LY]%:!4AQ[9T6 MMJMNWNG#T[/OSF]X]?^-?=RI_%.+R?-G%(3V;'6O_M>I#<[;E#37WTWF8AHY MXG9V#3R@&F+NQ"3R8>M$\.GGQ(FF8OK9]Q8?O,4R"HE+;F=9),? MB9B X D0GB6^@!\)#M9T7E-]<(/197LM/\@79JZWW2FP!]'S1"KH^UQ),@X MWB/6JRZ]$-9C6XZSTKJ)N,[U4?@"Y]$3_8P9$- (X<>3A(IQ#Q)\[ZX_43?&M8F)%@<#OX6;X7+C1PGCT(F=]S*T'O$*XAJ7MX#LCS13[,A/]BT_RT\H,Z.U8 MRT"\4W_X1?7KVRY1C7[TR\+R[T$.I$KH+7/*BE;#7TL)&8V:P]80A43FJ^2# MI?PT81?^FO^\W0?/IE?X5:MI%GZ^[E9FOSGLC4K=:OWGG4&W>HOJF<-#+;K; M+G>K9Z%4M]/9>*L=LZ&%U1VC)Q?L/*O=VPT*[/GDW(*YJX0Q@*NGP>&<%%O MW8EE*+"VSNBT&AD[M6?QSHLF(5C%DA1\"C>6*40K(#)3K%*HC.U6N[M#==B3 MZ_M>$+TZAZNF>T%4J;GH*5Q4PU35HV+N=%@$K.1=1OYD;@4BUQC>&+&AD!VJ?&X6#(V@UN>1C+:(!D-L]MIM.H.*O!=(|_M+IL1#$_#+IV+JT&C.^HVNKW\,**:74[)+IL!94[#+ET<>]AN=QKM@ME5-;N< MDETV0\;Q^I+]!IOS5)9$K&,IV\)@"=.D @I-!OF_@,$VA%3S$ MJ+FS)-CJ:;C3Q/J?QF $&GQ0.G2NN?-%<6<%CW@[:>+._J#?Z)HU=[YF[GSV MS.L.W-DY/]VYIBLPW068[1-\0@,1T]9NFVUP@P96?VB.Q6AFF7TQ M:??-[NS?R!EOEM)ONPE.NK<1Z>N9[6I$;"5M/@S<__NUR' MW@TUA7VW?GZT@XGC!5%1KUVGR[("^R>FUZ'\#&^6[L#CFQEP-Q'D6T$+*;>F MQ;"@CX^?F&>5DS;MT6[%3V%\?5FG8H5@$AN7#PF"QM@LW ML4*UZ*;Q/5D6)7X'OP0[K6IJPV=^D'0B_MZ\:QHS 5H&?AJ 7HQ"SU_QO=[. M:)M_ ?K _7S8$,."AV"!1N30Z#3+>+]-ZRW2"D9L:I@*?Y M2 58@!4$(H07IE.%RS$.:*%&2.$&=(\&/3^F/' EJ.P(7@#5H?@)VIS>1?\) MO//4\.]?.R4!!8!'I/O*& M07-S V2>*==IKVJQLK;[QAPV1? ^()V1U1XL MVZ%N3>Z]?A!$)E?<4\LV7&U/D3I&$"V7'M@'[B6%C05] M^X*=4. ^/>:!Q8M MWL6D#W42+2+N!B>.QKW#Y]%2R)IR7^T%7@PWGD4AZ"^\&2V2Y8U_@R^CA!2> M9X>&'1@+#ZYV[!\".!"DP7."%D1$R;QO5D A84GNNL MTJ*,#_(%?HFS:6!)\.M-S)P3%5PMLVL!=5!0X$6%-9D;8\NA.P5S@0*!OUB" M"&'W!RSPP/R9[K1%G_@)_DA.A'RDXJP\4=PSR3O<<\AL>GZUCFVG)U6P\#. M'KH:6U;R.[L)(2+K3W93]=2:WSYG;>_O+C+*O8LRO^-2$&=Q?2O\AZ;2R7EH M8!CFT%I?!+B;03YFMZK;S,5.WG8^9]GGT+;BD%GI7:Q]N%CSI>C*&YR!!4W@2<\ ]'TI&<+SP0W:D[.),94%-.A?^*YE_IGX6HI M^!;@A,YM\/@0K<4"QS-R552'+KI-4 ^VW2=D M&;DJT!0S>\)+>:19*@@*,[.FMD.IKL(U;KN9^$]D+U$1T:\7X+8"X?Q5*LQ. M_')0:OC[X9ZC*D07'5X'_X]^.GS#!+4(RT90XVAQP"]71> UOEA8')CSK_%9 MI!8=D"5V^U,. PPPN;1_7L[M*?#4.^2Y3H:G"B[I7EQYKHB%@?Z#$?IF\>[G M\&'SNN6;6C_][3NL/F63<"WOII'_",X4^/Z)"NAMTRWK'I[6+OL^'OQ =KTQ M,;%5Q1PF7BFI2N%]/GA!^)V&N^9UZ*!

^PP*%/C91DG?)5Z4YRJ/@25$L.O# M$%-6(&I N,-.1V@%D"6@[?QD*5GQV_J]WNE\9O:S4YO,VK/S@! @V:_50X* M:A,JT8% I>I%E5G4X+3X315$Z"@-T71.
<*8*TV=7_*4;>:G&S*F1EVHNJ@"] M2B$OG6-1JXR6TM[K+C- *SC%];4]9P]V,SL5Y[?K!9YM\GGF#J7GYPW\?D;X M[7L?O>"Y6#HYD$K X"-N9[\'XAK/8/7=WWHZT$G2"O-L_$._F
M>10QM2K:O%>SYWFPIWDL]NRU+JY*(B35W%ESYX9*AH-RIWEQU:U^AV+EO>N[M.9#Y$D_IT@'=*\.'*_^S$N'P@"X^V2KAGO:,E7=/7]^&:W'TGK;A^XX1K3?\ M9*
[3TS:\6V\XY39\BS?RM WOG6C#7V"*-39=4E4FR7S8U.M9778DY+)U_7MF M^V1SV];PAV*/@RZIW^SML*:"B8J8K[_L- O*:+!E"F]P7/4: MG4& WO.]/D6O_L >SXZR9Z_0-?[#DKK
U+KW.-.#&T>-E\X"28-SI5L"; M_1:P9BL/)()NP'BMB(ZXF=MR?%LWTZPWLS*:N2U_E]G,JUNO==5 MV.MMJ:NG[76']SJ/YGBLO=[G*%4<=>!T$[3&9D&HL<<$3'KO,_\#T*!:LOX M
1VMO8.#?A>ENSTZ$T2WTD4PM2#5@E3&R=U?D'HH2)!T",UD+4BU(+U"0M@08 M^PM2_^*]TQ@.6[4@U8+T&@1I2_2VOR -4)!&YG[3@JL UOL,^$5%V_?OPG_R M %5K<(-WQ-
YX,N)O8>G!QAL]Y\F_V=[WY'\M#A-BGF!=P%K$X6]"XDXRAFT0 M^A8NYA+OFX$4\68Y="() ^$G89 C]JE59X]^_W?X>8U]*f,\8$2T&+RFXK^'8
MUEA"%S7SP&:O&Q_S/4'D>HPAYU]$F@HDQ+]1T?OE[>SR=Z#&AZP?:\..W Y. M?S) >1O#M&8W:]9VX?)F92])MBC9U49NXQ2O) B\F<]]D8!'/MKAW'85"-;$ M"X@7?/$@W(C
L("]X?WO&P]CBA4[\Z(3O#TW_4XZ1R$T578- M\0^3A>M]IX-!]AEYE9@'5\^A^#V-O27W#-JH07/]12*KM,@(;[]2TI#[Q!K# M&T?
A^I_DNND/+B'F%@EI=P@LL)NALO;ON9_8@'MQ.?:%]>/2FL%BWUG.H[4* MT++]N@%T@+PYV8GLNZ_?@1*P5G,W"-]1GP]B6'Y)6)5!O=: 7/6'17B$:R#]
MBA$-.OLA_(I^8])OJ@GAQUA7!!Z,% M ?X3H H9S'78ZALK2+%.!CF LO*F2 M_"O*W1I-D.)U7HNZ]4[2=?7L\%VC7KLL;>GW^QT^P=#D#H, %AGU&P-VA5; M5!M^T-E,J;.
<(UR,:L)Z[O#%U^?P[MRA:(,GMHW\)=G(4D%86Y2 M(%Q&#B1(LG[&F^F0DCP;*)4*0[94O88LC1!DO0KML29'IC\TCV/;'UU[?(E^A,&[3][K1C=1^]9@67I05Q
MPZ4WNXP489Y*E[,N<3N@'LC@A& 2!-O/30;FQ94Y; S[SPSPQO|G/UB9]":#Y$O@_14B44[N%;],_"&_Z\[M#N=3K$6R)^G(M\/9GX$8YU ME>>@=9A?A_FI,%]9B)54;V7B_%/!#KU
S9:-;6O=MD6W\0ZMV^HDP,8DP&8] ML8,:W[^X&C;ZG9*.<^K*BHM$;]Y[N7D9?F@]@0!V$&L\^OIKZH-SLLW.!L(MPD5^6+0^XD=S/PLF1-
26YJ"6!A3>9$]C@U!,O4:G7[+II4XY;TXY'U5)/#GO M7+< U2U . ^:L8QU36K,,+Z[:G<;@7![\]B[N]BLLC8N>SZ4A0H),+9<.U=*! M&K-=WFYD(*IQA_ Q]
I+>&6SPVRWZ9!4F&8\6H$V5?=U%?0.N\U>KUSM[-I! MKIUFNSM\+16O?]!?
O/32@E59]\5CS:E6G.9MYU!B#G\64!%R%]K6E%O37E62ODO9X9DV3"NS+ ^ZSF%8\6M1%LB+J6!KED!?5/ZA[Y$ MC'HSY29A-O;=-
/)1'26.T0@W9*>8GAB402X!ON#$RZ6XZE,L(Y4?)7] O;X*?[++41VVZ$GO'}ZD)O6=;5DO63@:O4+8*9,A$$=]<>U0)TKE;[@Q7,C:5E3RFLYX[??#/O M
E@D\KG]+FX'UKM_TWV[1S#VSW%*59&-*N^_3W 39YA@H5W,@H[48[NK\PI' MF]7PU5H1H$;9],VP?7'5;[1ZE1[F66FN7)=^*9#,V4;WOY;+%R&7>LCRU0=3 M:B\M)Q'/O
0B_'6U.H&.8FVK=M/T&= NR$(; -GV.S5!D3,&-W%N0;G[[G)6D3!_-[3BT8.W3&_?3S\G<Q=7KI?3${D/0F-N/2"BV,IPL4 .39 & M+.?)5:%O+ ^2ZR#CEO?IIY!,XT*Z'??@7"4ZF+%V!.UH
4+<+9-V6 \%3!$\% MN'IX5W:O,[':LW;;+<'W8'5'YI2, 9I99E],VGVS_ OW<'A1#9#%[2]*"(),L M-]<"(NZ&V!6+B A"/Y]$O%G7[O0;'SE? ^L ^-AYL'Q,-K, W@-!WF K2$B M-
F9@O5(/ =8FX+=SUAK-O\\L6$G[XC3/OPX.^]QC.43 .82''^2* <1BM (%'8D%CS//L;T&4,07[CU\ MN [Y#)ZA&%(TY$-FWB0*%"KE B]9^MXTFM!R4T_*WF\N]F'! M H3(-
VRX2R'#0'PG$$ MZFUKXGL!0YP2 -+2MP/1--#; ^RGI$DZ<%L*+UV\!5H($T3@(+1 ;RW%6A/OH M"$*!6QD?Q41;$Y.L22<+_?A2G*W/LGPFG/N"
<3!WV%96L23N4_0#/)=D*W16;L_AR%W*5MP-YF+:>2(VUE*8<-?A^@WJ^_XY;P'0\3 M%YB"88$"""N9-0049X , Y7)AD!2GC2I?V,2,4(K:0#UC #[RSY9UNVUG@4OGA7
M@*2:,HHUCNK3<51[E<)17>.Z%*'4PJ<; CV6]P)IB]V=<9%PM\T[%ZKO4[_WJ?VKZXTT^UNZL8O24T4'^:. + MJTZO7Q70OGV;AFOF?EG,W=V'N7>&O!KM6T9?,W[-
^_=E_"T3S9_*^&;-^%7B MC9KQ8\;?,H%\, ^-O+QL>M2^NVHW><#_0AYKW:IX_$N]OF75\$-[O(. ^/.H,J M\/X+;.C[,+=\/"1_8TW_C&3A2IF^(OF.9][75\CAPPU0/BGVEC2\3BA8QKW9
M &5['#B\%[I=H^?9KM[QMNME]LP6;=:@]3R;U3\13'2]^9LV?TU?SZ$W?2U!O M?@4WO_T\FS^L >(/YB)RZSKWU;U4U_#-07O#%?VH+L3/GI_BZ2).1?2B8:XM
M<:_F_A>T(0=Q_K;OQZX:I=_ ;D'^O';^G.GZ'W^A]\\6UW3^:TW?(C6_7&U]! M6[G.XRMO*_NMSHZVLG;F-H[R0(>.NI2-1],O:4WEF[U8Q^Z@?EU15OM.A*$C
MIG_8B,L4HK/<+],TZO3?LWB 1]BY.A/X# [A$?;M3@I6TDW8XB#NQ0A:SQC[MK0&=KW?SU83'[[V0>>U2)5B]1316]OBO*\Z+2Q0:Z6FE[7H?4[%6+GI<;Q(=N=;8(H,6ZT M
1*A&XWV+FF >PM? 2=^\T+A=%O&.@-M5N_7,O(?)+WH8_-7Y)A(L()Q.-< M^$*.%0D$2LP4+T9EZQ(;$@0(HP?;E@,4AP_H'+8 -K@ T]XLA-TS*I"-4-N, MP*:#:?MB@@#0$L;1"@(/"
(+$>;3#.0'^I5&#[1CO#V%%)T)>XH@'RPUQDW&T M"^%"XMF]:UL,$ST6PC46(FP:UX5@A/QXX(?_4T[WI4|L>X?KP^DGBK%[<=5] MKNM @\US,D-M X'3C9
VBJB:\!4M7Y!,3.2O@2Z1@W";/-6!Q&5](Z9K8,PB MPNTDY%7Z%L%5[2E#FTH ;&:|P_/$LP[!8\)GMP?82]"R)O :)E#"O:Z1E+%.< MP5R(7>1D?
V#'W="ML75D/;HU&9!WO2&-1#X1GO4-;+C1;AJ_6JYU3^HE1M=% M_.DH")!S<&NN7B2VWBK-^"JYG&^-]'F/%!M M_]>+@/^\R$'|83&\,@]]1B4R31/5THCJ1;ZF[BA>.0
M'D$(W@C6ON52[\':)05AG%O.#5\A C1@G M&PB$!STCO5_0>2]"5$@+;&_\D]M)@SHQ%K MX5 |_,GE.0S$*C?)YM/SII>-Y M/Y"]M9T-YQ::B ?/ =O]V\}IEX$ ^MG'N0M,SP
!R<$.CP5^-16\F7,0'+R= MHBI0 %^)W*QOXAZ>B-]^E@__(A]^%S||<;AVX-ZFD1+9!QOT "YB&N/OKU_9 M-W@OXS-86|\OU!=8N1HN323TO Z75W QM@+_ J=F!D_DHD\H95/K
C<2)(^_M<";@1HI'@',F]@P]U85%[@XBCI-]#N<@9 :BD.-DGC">(#1O;-'YW'2$1 MT:6O8WBHAA[M #GS/Y$-CP;&4G49#]!-ZV MX","4P?', ?M5!D(>OT&.E-\R!+[ZPE>N_?
<$'5_^MH$Q0Y.AX\,@K>,0UMV> MVI8/S%U@]W:R8VDU#"O:?N\=%202PP:%M!Y!=([2AP&(-: M" 6+^!>\,IF*@7]+EG-GTUP?^_ROP*S1G(QVRVPW0+-K(66* E,(O!QO&=,@
MH:VS:.!@"5B('7[A3FB,*K#&+G&)ZO ?R>]2=/>FM(/]^!.@<5?)*L"W@%O2 M"]9"+,$]>"2$6A &@Y>#%@0. ZCD@*=OQ&1U X3$#]XAS]@^FCXGG#?DWXC[ME4LD+_
6J/7^H*D=|+GA+5P:?257.O>$&XJ: ^V0:T)7]@V0ZAIY/GB=,\ M4LM "[UD'LAL&#@R(3*2H9)$@1'QE,$8J5U-,@GG/I*4[DQDP*"15V:1O0,G
M':?;&PNDV25NVSWB9,J5@A&&!\/W_-KZ^T&D"D:1YBE6O$SP<<2]3TM<$7Y4\=>X:@ M]/!E]QLN=U,9]R[%6T A]:PCW_"8URQHIT<"]CD!\&FF^:U!(:CK8 35N0&
M^C3(*K4PXQ%6+T+8+V8#(+YPT7=$9@)GQ49/+X<%Q>"#F49/OBPD]W,Z2\5 MT?\IDL.NIG<<":KPP!=U,>1:VNR06P[IO6!B>Q&S)BWVZ4OIPDA_@9K35@4 __MX+8AC?
0Q_@,]TL:]+*=YLLN,F6AID:<*FVU88WR*8S^@/%G:"HD;5;8'Z#V' M\,0*P DUK,48?F]-T;5%^271#/CN)*Y-XSHPEI$/DBXNB1W=A#P-=2'02R)(M9:^_]W'FT<(#05S.[0GH6]A5$O%
[#!/]AD%2<2_X"]1$. >Q1N. :\11SF+N M.>@;@]D _I3F.;TKW@PDUUB!2KUOP!:!&A"7B&]+PU]HGI)];X+0K9/,$ MT6_!MY6V.W"MR0_4MB%Y[ABD@3#:=LM
MR&B2LH<[4HR&,Y6D38M)O-:ABO$5)H:?46:(=]]A[6I#.$AM)>S,4H"?8. M[+E+:UX"V5EHIIA<1NWKH>5:H$|">}\$1.!,6M=T2*7^/%LG#I*=RZSV_5OL M32T%K'K?
Z*$B>@PW,64>ET!C"WPD5# ^T7PLA="&*C3(]*/%_AW;_(9,ZU+Z M#(V7F)99]J):/@I] 6;AW>A%DA;YJS7IGEK((Q@DRDNO]2,M_X>2V 9NO,8 M9Z\!8:
<99R:].\4JL>7P2.DH0BPO)174 ^9 @,,TX2^.N IAP[A>6/ U7(ZY M\$W^L!P0]5#ZF5W,*)D#>L=VJPUN]\P5 3\Z;+T7F&>!_RMY*E T:0/S8%N< M9G*L>
[PH5@*S*QVI(@6T"\P/E0*/, =#'L1+D::?*]M&GL2")>7Z1X@0'!MP[I/A*#8C ^3N& M0&4B?#PQ #O"53%0F_N1ADF'53*P]<6;I>2L! M\=#21U'=6:4L ?O/)M6%X\7/(M4K,
[@H@(1>I5](<+B$V+K1BY.9HSF?F;5\ MM1W\HF,[VE'?[5^V@O[OO8?7?W*F_C)G>/!/KX3$RH>=D[']U/82.> _=?I*R M9=BT27..3B0^YML"JASD3 !G?<$!EKSGC@QQ M0"51, *_#?
R9!:=4:\LD:]@F(CONE$5SZF:%_36>:%!+B M*82%?B:[+*FMV3+4_L ;KUI^GKI)W\0EYV$YI:@4'GB%F-1TZ(A4 MQ[$6AE"!GCWVEF$< "C-
AS$7C;N$Y498$L;!GTHM8T+3%^",8!'(W%XNE6 Z MWKU-^1HJ_FY(OX$=% _JHWNP#;#9E1W-;[8N90_6M5U-IRZ\);J1 M*+)83O;:/;K.V*HO _I*L3U[U5FRZ*JH\B7]0%BL9Q;>/,
SU(BWXV#*#V@ M\5,:+PYU&W222I'PPN.HF4]P5=1@&:QA]T+">LBPI/P^*KB*5[5Y00>UE,*K>E@,L?"/L/6%L>_529?0VKEZ3U:@0 COJ3'L3VP8&)$]DAW%F59"1B[$
MDZ69UDH5+NE-9GCSN"H]*6A1)^=-L"\&815PD8VLAB%NGG,!HJ]IA3^)GW3: M?Z\576KEBGP2(4MQ#1E!0D_M ,JLA?LG]#$"FL1)_]2A M#!
G+A/2ZL7CD%TKS'@O5AZ%WM3UK7PL9COM3$$6]-/Q0F(F=2(6T.N*[ME9 MH>0JV@364AKCN!$=[<)3-.9XE.PD#ZXR70_)N097XF(U6K$(),]U.[T0=)XN
M:+U%I[V)#F<{D+B=&#.PQ5.D'I_8&TV%"D:@R(%)2OFSB;586F#V>%M4*,)G MU 'H!_C\4G?IG*[(3$8(VBVZ4OIPDA_@9K35@4]^/\NJ M0)01[:1/G1+Q]5CY*-
RB"KYX\UCX=!9A[D@9?0=+HM/]@PO02!9Q.-"D;3G!BOLL* >(RMZ M&A?P:]TK+$'O_2X6^U1]A*AW,@\J3QXQ:8QU$]8=SV1:T% "C*?L!;0#7;< M8:X+FWP;!:TB?
Y$82]#]1(!NMF3_^1AU[T<0;\2#R+H)7$DE-98D M#9 %$8H)G,7;P4[<1U*M=XHJGBW4<\LJ0$V*](;*8T=&"T M9&$4YP9T79;H?
T[O=*%R$5<8IKE)N7Q80[IB',H@OD%*$61<5@M<<7A'[G2E M2Y(2%]Y1)=-N#"]9DHKOH^C,MQ<5ZHJ7*:<-RW4:5L]: ^2K9Z&\D M,B^S4_Y6$ _% 9-
[T/D8(8^FHSO%]U0Z1=\KN)D;N$G0'L\"4Z)7;J1OR$;8:C*48]M$.=# M]DC&P0%0 7>(LW\ .:7VP3^^E!)(&<4PQJ1J!N0VWA[#SIKWGV IM,PEC8NY@S6:P+96*;$*'8#G*2D-
YW=2;IK52&OT@6: M#%@[1YH7G!V[ZA10ALBWP18U[36V]=QM;K;+]-J16LUU)*I&.+V+CIOBXG<(ME"/#5;-)ROQ[_]CP(5R)]!$O@S)36'MD!VFPC101!5=P3M5VH+9-H!SBF@!%
M:]I7Z*Q&M/'T<'@?Z-YR*;ZI_ E6/I[_?H>?@K MK, B0*2[!WSG]D]8E2KF))Q!D=/"/+#!]"Q.R7,IM;D M/%VY()R3("X'*T_.@ J!C-+ZZ>E[#):*;X0HAQ88>=E(^[X LK.XH) &_8Z
M@G=F/D\)U'4"1-@ M]5AH-= S+#]E%N6.B/@+5OE2INUF"QS+*/Y@$H PKT"ZDO.3O$2B,EFH"/B M;W3G43M6EDOPZI40)T4K-EZQEUETO"N"A0!G5',9*5"N:0U3 >
[DQM)5<%J M!0M.%!4A['96.B5C>\8X2)8ZSR#+$VL63@T2[ER:;DWC)J23O/@.6S_00H)Z MG)-G%%R))1F(@A.=E892AX&J(>-10>-RDIZ[!E$II6PT43KE"\#[+9%@%@'D'X MA!:-A%6
AQ!X*X690Z=5QDW%F*VTY=GA9$Z^>RP3,N.1 M/OZGPT_5D=/0??[4X5*2)>:,!L <.\DAVDEUE*77WU)"N0""))']T57SZ=7 L MHXJHQ=L4(W$3N2WA8P,4 &R@XL,UV[V<.)9L-??
=)&4FXJEZ9>/1YB-XAFSU MA>6CEYA7%DWC.N()"Z@X\ MU5]WC]M\AB#(R8YOE(5O$FFSKT4?('}XNLBY#F\"V"Q"4,/)=7(B M+]/=9<3RGPD7M(-E!0R(YED?
09C<,/YIFL]PZ2C0XZ30.:XQX@R+3< X?OH9 MB1)&M)YEE-OX60I '-$S.27,]DZCUVIOH?[$DH>3L5,2=[S*=T-YA?>+Y]>0 MJ2FKBJLB"C?*ASMK_H_? L^B),P*1H+8?
(AGV@1MA/J5F3I[|&YP%QZ-/B/_M5<*]4@@'Y"@&X+'B7]LKY:PSKCR/|6;*?'C FU; HW<6U,.:7SMII\9QCP]VP MP3_W=#X8DT^?OA>B\,]9*="F(VE [A/%>Z MD&"?X$.$0]
<.ZC_1:./D&/CVV6.E@L.?/&,].UL-[XC?O3%,L$%:M?89R+ + M[.'R?V!K=&(9?UC(!:G8Y%=2$ 3Q_|"Y.GP<^;). /WR#W-:S(P/-",+N.L6 MS3MZMC*ZAGMA&$I7ZA53[F?BIQ:^>R.N
M?@(NI$&L&MH9R!:O9)Z M34H]Y-K/-Y!#$TC|:)IR3*D>XU'74FJB,"K]=7=/W9P="=R;$!1S%C*]WX O M>&'JM"((Q^=YE-%)2)-*O-.RJ2^&-&\8I'Z+*P$/Q0LE M8 =]S0A/^SPY@"@);
[2?->) M*NV#LL2HX+1A=F/?GOQ@XX2'GDEUHSX?2W-@U*BLAH2%5K?4DN7))*Y,OP@= M3"3W]_QM/V,X$TPM89B,-1,I 6&);91M*+]CQ2T]<4<3%T3'UBQ($DU3RBE@
MF2NBM%@TLXP,LMA);Y 9\R(]TYE@KBI,2DE"ZR=Z0)XC#2;%;TFE^%$YO"IR M_-$.K/M[7]S'QGRSYCF/R.,/KOE9 L?8W,H@8?=D78/B)+#!+ 0]'POO_U%6 M
R.7?,/^!FK,2X8%Q].#Z6IKJ<3M#WN)HG7WP^9DR5>5* V@9EW^/4Y[T/4@ M%(Q9=(,,.'LX<3YJR8T)5#21@!"0O\, "A3.W5E^(A@;LOHW"4* M5UUU$O?
4C,J"F]NXB&V\2LKC8GC6)XW"XU OWW>$4'2N4-&A&J:F#\Z+N\ZV MC:=*I50H):"UNQ>/W^,"$-0*2A.(#?WV2A$0"/A&/<"]02G'3;XH-P12?U$R M8@FKE+$Z=^D(+;%_G=3_-
N*TJ^W#*VF4N&7\75Y2 F8+HGU]QFO-.-,N=,\?8 M<88"*-60;'D@E"+9_(.URY<4[:?:\JB/[=YR4|\C)1D_[(W]5GKKX.)=)A@# M\.LW-GSG)Y["%K>8\;SD&3_:"=?
+%IX7%^IXJBE:)XT@[F4X54$QA]D"8[R M_UYFZOO#A*$QA@Q(LQ;5X,G&&;'<,QG4J.41#_DMJ$ G^ MV.&>9L+&F_TTN9CD*" $S[(#YY4HF_.+[^RH"I
GNB(C@A4\A)@5Z^EH]. M4GQY'!E[/PS="=]< /'5SU/-!3ZEZK+THK S)AJX'#Y"/,3%0A:&RTISH_M4 MO#2P&#I,&3K12SGYDK4EAA.@U.=*-AA(F!!N7Y[_X4+$]$.XBL+%U%^2JY2'
MV8'$#&-1^KB,^96(]]_(X'REA@LB!'\@)\C52:20(=>&3] M%IN2]O(PWJ;A'\E=Q$\JKN"7H6)^_5*D#E="*# ^)S.:_LM)14<>*C/ /"9@%<")VU M9UVKDK
=314]]!*H@KO/(G>2.HV6OEQRXTMUYIL6HAN,P'(L MQJT>>RYIC/$4=/8I<13C6+91+/ &]0H>>&PI&NCNI@;T"%_P"YE6[E:%6Z%' MG&]0Q2O#E$]7NG@;-
JY]E2XL"O6H17G$V@XNDFQI;1PV\'N$..)O&.#$:ZXL MU45R&BR!QD W5D;D<%)C%7%%N3*:X?MV^H5<*>+ZA4:.^1H*U;SRBT'IC,TN M>[)-2=L0X7SNL%>$#B2+^M?[-
[)B2Z^,RP%0<3SEWUNN7!>516>PC?6N(WVY M:4\IKDK3ZM#T#N@O!O2ZD4I>>S? $<1X"RW8<;X7>-6RT MH+"83W"IFB7D]O[X*'R)94@8Z\=S#OCW^^M4-
0RQ40BU&U=17%,\2B9&N_7AN M@L)&4UTZ4H6PURPE([J'241UP<42@D00")<(HENW%*E41(P:E?;RD-4\2,@<5
MS,@TB,LH$YP2^#@[O8;!DT+OD0[F9#,G9SOHQLF5LKI;#1.BJ0%@/-'R%NU> M,2*G1)Y+8=.'M*1AC;%S50(<).6)Q4P!]T-/LVBB!!4N9P=I8,)Z
M<"1SS!E\LGZ>E"[I_OD(&+IG:])EQ<.=TFAQF%*/$6"!.X^SKSG7H2[OT-L M3F'?@GN^8&LAGDLR3'$K*)L7B:6_FSIF&*:40BXS-/7,5/(W/53Y[(4]9ZVA MOVT+P+8XTCE_-W:C-
XX^:1K;'YSR7C/I6%4BJ?\P,U6DD1I.(OT:K?=+=3Y4 MJX[@M*79V:DMN4D_2]O%!U](\3BRD)4@$HXY17#|=3Q7+3F# ^SZW8Y<@D#!# MW*R@.Y(.
>/3^3HLFC'.0NZZTS2Z:K539C4Y@=9>]\TSR7],UN/QEQE6^^7 M6?'$H]Z:XDCUV*EC#S3ARB+3VO9YT^L?(9&:-U_N^GD)\MOU1/;Z(Y*)I-
V^"AO[I2AG:K4J4,ZTQS]ELXNQ\^T6M8E*@"\4E5ORS6_< M"4+%OI$9WK<(QE%@]Y^69#NO\YV:!"^2:",]A"#M)MB9JR1XJT(REX,2Y:H' MW:?EXV"?:ZGBHBH\Y00#
(EMI'2JIQ9H9^0!E-F);0MF(V%)([^E@($^(#'PE_MEAF][*&.S5.$XA/BJ1@C3#2V+4W$VG//U[3]+!=R5]^(6"ZPZCEFA?_7WK77O|T] M,\"
!*\B19":5&5M2\!@G>;/]M.RR$^.MO:O[!C'*.),$.T&[#2L7Y&A M(Q'WHTLR3[2T@.7&LC]*.9!8T,Va6X4OS-NK&&UE3@RFX)?\X+HH6XW.+, MZ"D>|>1SXC!GP536^1,"
(W>9^&4A,",!?Y1>:WF[* " %)!3V%V>^?H-5-V4 M;*&%.526+FO$Z^E'=XKET*LA('8B ML$A*#J:[\>)4R2_A5W*>%X)/8X:<_ 4=%Z, ^!:G]&2 !&TU.60A@>G;.,FC"3
M>,.O>W#@T&M:=@EBBA72TD#2Q+ ?9, 2U"?O^$/8),J]B1)>8YACB)) +)#K MC]]963])V%IA[82E3[M([]HEE-J$]D#*![C08.?*])'D00)@R)L4C<"!%2'F-
M>$9R0*T$$B$,,#X(Y1\2B9F]&+"(B2NBD4_?PXJ@5;A;PAZ@!!^LI,.VKS=FPY\RK'=.UVYI7-:.^> *]B M7*6_]:[K6.O*1O[O^F^54],+]W3'.1.GZFNY^=]'=. MB^$>BYMJ;' A>-
KQJ1.*,SEFRVX*HH3F@R.FDIC=5E/PZ#0?'!<]LS%]>C0C M')41NFV-.O)(!*T%6^<\4KOL3E-$Q'G09H>NZW"\!)XBD>@U0$ M/Z73-Y]OXH8#]O-&7>%THE%S-
NT9\ZMK]EH;@>AH?FW.ICUC?@6_M#-8W?16 M.ZQFV.8L'1BVOQGR8,.R.<4]>IC)N9@F*+*)6KA$]2V9+5> ^X@UARGFV_)7# MI['8:W;*<3&CSK'G,E24_TZ2\CS?

[.";QO[BNB=I>^,.Q3Y__7 NLY+%'!!KMCUV>;8ZOO3S'=YMCU"Z,47 Q4H]]-N6\2M:RC<< M$,Y="';;US(|KIN B'DK.]TY0SG|L4Z|'_ ?@^^OHSCZB'DY8(MC MT 8F]H6 80]7G1=&Y$UA LP?O?Z2A\QN#3OV59)\3:91-OH0>KMQ\)V 8)AREX0(XPONW9GFZ^ JE__=#6*P6_=]$O=1WQIJR7U=B7<=NOI M<]7YUU>5;_VX[;\+X ..R2':,"6,(X21LN, #>]R&#C32YL Z,CR%*MPE=WX,%?CCW']"85"6C87>_2OAB_5 +&[[^+UJ-7?O:R MN@XL,.O,8G",0#F)0D^)W+<^!88:EB7?X&OG /(!AMV[*Q2S' B&)/U)-M MXB7<2>- PKP_@\Q^G\!4B.Y*CK&*N\%"7 /E@^S*^N'>B,1>Q^@4EOB"_]":;5L\K;*8,_SM+;&\>^)?H,O\IH! M;XI7&LN2@5#$]767RYNA+"<.5!BCW$(*C"Z.4%:18,251P4E$AE"5U1EH<% MUEBRC$4"J2B_5@HORBJ0@INI$31?$VT%7R5?,_C%05+&4T5<@N?W\54 RQ* MP7WEGY=QU!*@>_\((Y8N4G5 +2(.>L&!*4Y[NS%''=;^S#'\6+V,>8X$,& M1)0!S\|>I_ETZB5+RB">QIS[6B##]=QT,:YU#2L<'<%T[4H=W*/W__OS|4_7 M7XWKC^_>_^_>5OGC7WE8M3AA6)&ZBX,O5G*7LN_O,&,H-[>!U$_# ZZ0W' M/;H4Q((#RR#P.]\+Q0QH,OS7);]9+6_NK MEF77O()D*,=RW/V,U!M8W4%[Y5"O;)%\H4!+)/[?7K@OYMR4U\[LNV%+)T7= MO 6"QK CL1_8 88@V!P%7R4C=;MK84K$0OZ#Q\8ZF?`2 I$*`9LMSA;, M'\C#@= BT.6O(2>^@A+HQM,3857H=CP^C<,,'Q.'3&S$_YL;.;|+5L\H"F8DU>K M)QBGWINC3|"8).A=3;)LEKY^]>K^_MZ">5]W\;=75XD_P9;BK]CHUDM>8;/D M5S!/N^_V!KT!_=4>N+;3<6R[T^MU[5>C=K_?[W9&[+MK6Y-L"I<>LQ_ZRIM7 MH8\^)T_;/0<-%UQ N0>']N071]D/(^,*9R@N1*XCV+F9V#P31_CK2CKXOC#:(5_P$]4_N7_&!#?OWQ+0G?=@V#RYQ7YIU7# [NI 2X#C M20#U^/,_.BY.WNV_XEE$? OR?]J7CD6YGA0$SB$$P1D<]\>L'/)ODZUL^Q4 M5T#%BT:MM[8^U<_3AMWEX'_Z7#?_7,M#Z5XZ;7DH,:F>[ZVWMBN=VFW+[R7_)!TML:M?:M&\EW2^ZZ*D QR C#_NMAP9HKKQD]$'6W?YZ7O('C ,B[]Q6BUG&S_;'[8& M'#:G,&S T8$ .VP?BB0Q?=B,S+VU]H?6=CNMS8[WH 5=?[P-;,^>Y"EWBE/NZ% _^"K#%=U[F&12KP>8,B#Z,60CTL/H !@(U?, ,&,7 "IEY!Q"22 MU\TGN4ELU]K?4C(99FV(U#U1'1HH;,$K*]F^E2>OR7@G")U% ?^*[N,W M31T]D3M_Q[4ZK?WHMF6[@TTN_>=RG5S*S5U[N6=?;O;>:,.G[MVSZVBGOV=BRZ5F?N>)@C8,)"&AB2X]*U:G@.N`!QD_XOQH<4\?(LUB:MK[52$W>]]fG&*!#K_MB/3*""'N'1R+74'2)\1B_:(t*|<=@;"'8/IZ"E_+K#5]9[9#$U|.;.*5U!

*3MOW%ONXALPJ+X,_N;_7@(32]%U$!UGX]9<^0.7=6V8-7-;_N\kF@+.+OW>S2FF0E<11!`M-L((#Q9WDDK_>6.NDBSJ9VW=!O#*X_!P]DBX8K?*37B6;OD^B!KM5*RC.+JO]DU8UAB340@&;8\@+".W$:.,S!C"N?&T]L%S7T]_8U>B-MM9,52\\W!.:__L6AVKQ]H5E#530X/CBW03G3(&TND)_,$*) M1H=2>P>"T@_N>0N.XM\'3_#&\:[+,.,7\60R_E?)A',? M\3>S.V?HRU+.N$<"&@9""PM&\@C9!.]"RDR*VKUPNN [PF9UKV4+5?12^P]D-M34"?AX#/1LF_2FZ&RlCK49@DI/V;P<5@=N:E)(Q;"301_D)$#U8]"TH*OL.P_M-IK]-A8ZO_HOS*0"-._7MD'[7^@DY,F:]! ~~^WG1:U\&GBYCY4:8TL^CP)G M$:U6%!=$1H2WMS,>[T^9G5">%/G]+7$:7%RK5(UIVNQO!V/IO.W&AQC<_%>#Z:_MG67F,K69^%!E71@!8J_%&Y0%0DRO/:TYK(OT5NS8:1OT]%.*7X M>&T-E8PR$O&HYH1B(4+]76:0U0H!1DT1T>L!]|F.\)'Q9UVNJEXR+L)(1EQ M:/*B=:!BN7A.&@)>. TYE,+R'-!K;UF=^UA9T$FNM6]BNIEONG/KY=5P/)Z< MR>"YILF!%]7(A$)\)2Y^T$(4WU#N'T>%^5W)U?2 C4'][D6^],JE6]OVB=\6' MS^A?O[>CZ_L#[(S@\)W 6"OR5F(QH\$KC,5D0&<) (WI%&A?G;.?V&,C35!_K-MO-$5[U-IERY..[.RR#[X#&{LLE/8AG*2X8.%!GYX+T@X!SE.?)LS5J/T\US-M8;_W'32M=[YB>>SO;.(V.8B6A))80TJZ*L$?>11.2AO%?AL6=[^K=8N65E]\M.;4KB_38[5!*A.5.0H.]60680WC}TZWZ/E K9@UWA = _9G$%A>ZB1P M')E G%}/.HU C,&A*Z42V(B1D8X$7\[_B+M>2/WX] '2YP=&$?Z&$' M\$DIX) (2XYF.B>U5$7X'+3;_O=^TVJ:*&E>5=(/TFZ43_\$_.>9-TQ?SR:3<-M;N\'C)8E4:D6)USZ!7T]Z/2[" M2..;3;^_FDW"_?'TC,MD'14)G"IUDAR.G]l[F\\GH6H_=LYR],9Q2R$RB,>-H@KS4$9)D2<>.6.W;X[9J=^U-M SQ.]1XFR.9'V6\QF,(%;_3IS67"QB6P;ROCXI%?N&P1P"5+HR.C-5A>+L;T MF6KGT<14;_"R&']'CH44##;2ZNV,>D+7E2"1-T^1+6D%3EE'I5 #'?3AF$-H MTD(Y>2>XJA!9G1P[X#P^9M222*SZ;>S$19VK1KUFR%SFHT7TXXT$&@:UI;-MVMC@+!/#AI47KYDWUD^K=B!X?.2IJH$&]UG9@.EJ,G41O1J;$8_8.3$;_AC(1M!89"5LK:1N,)L.*.W+<>8E<[HOHP&X=_E]-S^&)\48Z!%D$S:HZ66Q1FWUZ/-M H+&F/?=T(T.,,"ZUWL,/XZ?&R5;C7X<.XF:0W(\\FDU ,OS]Z_??*4G+1-MP^Y?;A*_C*/O8MIX17%5]H@DJ3P\N>'$H8SH0&18T$@8C!6:_!&9L""C%&5[O&YOK[CU5!?R0& MW*Z]NZ\F&A3>K;-L_Z[W0=.HTOXFDN-4V=]?.UM4?(!8VRL[9,ES8A2D3OD$M08/J+FU3P>.N"*)N7;OMSZ4?8=5?2I==Y%FB\;IFUS.52=987TT5@0/3"?1[.W/!RD5BF",57X\kF^:-(/TW0Z=^@B MG2GC5/*@$JL?$UK.%B:+(28"3.&.YJV*OWJP,.:()<1=NJ<6LN8,.46A7+#*X*(IA4HQ>6 .9H%Z MO\\"BC M5*C+222U$F)6&@1#Q]O[G11Z0.7N?:1Q9 (OFJDB44$6.F*THQT8&O!'(Y1)C'(B]TIB? C$Z5SIMW1=ONBBA]BG'[^/12W3;O]!2^G4P20&_NMIDYRHZQ50&D0B'DA$!UE$&D1NK M:"DTT/MUH]O^CM.NZNZDEW%]H=,>X;W"LBPV+R4**YPK?%(JI9'@15"Q@.3UMU$:&2$DVC+GHM RO8=(>+WNDVI]MY@.,;IS>/2V.'YSC>5 M5!=1vFE)8U*C^2V.X39E(B;&+P.@X"!OH M5*5%+K76)>Y/!UTI8Z#.T&6]Z+/TG:G.+)6!}?:=#P\=PMQS]%27O!RY"6-MF5UG-NLD%TT!6<.@CAL.WJ-V"!.F<&8^&9[_KWON8'UT'}X#F1UN"UII&3=EU-M2KE9=P[T_^(C9M/7HV4.&M/&4TH<",EQ.54QELO%RDTMV>-OL]"J=[^[TMA^ M3**^)]$'W#K&/LN]Q_GWA:6X-DX<20X6] . +*T49^_)0TEM-K62*6E6[>+"O ML?V80WW/H0.XU:!]7;MQHA9R&EP?;G R!8WVP8IR'W9*I9=\L1Z.1"ZB(IX_M'(=N:7@_4J+?DPAC5H^2]\K06@@1+5B2RHUL/(#5C);=P&BYS:B6_&"F MTL[8Z"2U<'UNI&1)B#D]"#<6 TVR*$Y1!.6^R9+(F<3+:,/<:XO.R;$?>RVE/ MH_<5B5Z-]A^17!R8XO,O:>(^I444\6NY/=_)G]WPWDZ4^@%6:D=.,.#0>BM-%6>1<<(>CH>[_[@?T-3]@=O]3\.ZQ'Q0D__F*'^W(**Q&(F(C%Z? M08.J+(8H25,(3"DEN3!*/[P9VG'P/Z;I4;9I2XH^X.VHNP4AN3<.'2#0IMS' MZU .:UGH.R3K"$I&6[G2'T$G,U8Z#_S%7CS)76U+T(6Y[S2=I>K<4>)!>EA8LM5+B2MVIIR645$+V/R4J7LMKKCKB3F*A=1OYCEAYEEC8CY\/<3-O#I:".H@O! M(#E)0$C]P2M48W T9NFI8S$\F G:-2[MJQ#^=STJXM=>T;8T?O>(M3]=&WE/KG=0>J, ^ZM$K2Y?0"?PI:FU*P<23V:M\.!QN S &=$)\+M#+ M<"X]=$P'KG'>2[7?_>9/MT2I$P=V]T+NH(N'4N*QSYA^E"AUZX'3_^!"9E@SCM]{S4TZ&M\UZ()\:::NHMO<2-M)9J-2D8PL(ED$)OK\)PG%)YG)MGHB:R=S/$42I0ZZ;O3B5(7A34HP5C5P7](-MDR^#D#8+[RK8OXQ(XYG;GC]!R_&T]GOX]G_2[/W*8P_C1:MS.VL\(\IX"XDOLIES0 V$P=V[LYVT<5#*V=W:9TP_=F<{[;ZW1;[MWU,Y#?:C;MR%;0)51+H(/%.*0I?2[7(AMM"4*$(" =7 TO7W/VVO[=Z;.)#^_M?[N7XQYH&KE,I^HW5\SN^+OXI8&RP8YMU1QY7A(D'R7H$@TH/SG$%*&!GS MJ+RNWB#D!+R*5CKN(LW:K=R?[)PP7+4H3'1'8@0XHW]"UF T22#HIG0:%50 M_O9%(YO[>^_SMOY]@$/4,6XIRP9K>?<[OG*2@E 50-51-A^% "YZ@NN53%)*_MK3*O[1D^C:OB#ME(:*0&4[TEEE(7\Z(:F5._@1P*RQ-B019OVS(MI+M]0/#C MEM@:M#N:%D^IQ'R?BT!##IRK:(.:,4!8,JRWQ!YT M0',JY#BE>NW5S>/8UQH?[787+N#W":'CE'(P(4L0Z,2O# .@K66FH0>CC@9 MWM\JG! ^T/Q(U6E4^^[N'YM=F],IWGPP"3NIK'M=RK[\I&ZE6:G&{#[KR3FF4 MN" @17#)!]#!*I%$9B1C$HJ3L6D 3X,"QT-.I?5T=WGI6?TQ0V&Y2/M(-G#B@N*BYIXSC9 MZRCK#

*[Y[.9 M%9>P#8XFSVO(%9N![#\#MU\[.]!X3<4MV/ .9YKI$A]6;HV!@LU-U%AK"EY> M;. ~>2'@$'/6?!A*SSCQ[J4;Y<^Q!X%0'P='Z>_X\3MTB[^O!S9L]$/]6%*

((.0182AD_;Q[RZNS<&#XZ M3.R[2NBJM9KU_<47H:8DMW>U=VXH7G;_?PE=4XU/(7@NIV KXEIA?''#E1]F M A6>L:NM;TL'*D3)GXLG_>3W>=)V]%O,5/2I5FMOH#1'&CLC=88&32D"Q-H M>D7!MFE%,L;..P?.#*VA14_]=G.9%OZH*5]Q5B\53IZP'N@?[TBML>.F3:.$ M0W4@/G)-[PN7C[''SX=[69.9P*(..7QTS;G]YFV'H>R>.TL>L6VDL.'RW4[$ M3):.;3S2.9I MQ TBW3* M.OV6+6<[D>R/ U7288M $=SF$\[=''OJG$.G;LQWBA.4]''OUD@Y<07O:1,]9W MI]@%3]!DL:).;&MA#&:L'A OWC]>4TU>&MR(\..(M 2U%KA_371P@/YRONL M;-JLO)Z_F;,P9[CGLP1?OU.0SP&8LVT:(#83O ;+?8T&R''^C%R:.H&&ASF^% MN4O#PCK[#ES\\7+!#F.3GLYKF-9-](832G4E<1(.)SU.D!L/'C\0SO]MI[$ M09V.G'Q35MUN^7T!UW.1E_N#.L/%3E25E57%]GWN4XKEVFDJ?:4MEV/<[KTM M / #(I>]D6XJ6WYY$=4%_#N5+'$5.I9A@="PWPFE#.^53XR M2 !L0.X/*\J?!5\KE:4<.,[H;Y] Q ,ZA=*I6<.VG&.#IZ^O"WYME"X]^M9< M/L[''[-UY65/.:CVE/Y#I\\AV)C"&)2TOE)+88)E(B8TC;1C@-):76"VO62A= MBO>P=&(\&'PT%F'T46UEF!H-N]5+$/U%PUIPMFS@73HI!RHND^TZ=&UD6;S-Z M,)D6QW(UD6=]%@93,_NO."36BRA45%"&XX:LEGE]3O(U6+=MFP_Q;SC> M>*C]PB$3H.(5GB>S)=!=6P;?*

CR+.HQF!Y=HS6_!*U3B;P]_V84\@OU[U^ M1BLG3%S:.S*\&5YM?>%S27/H4<_SZM\@_D#OKK"ATG3#\59BXKV MJ9JR"S9N(PA@)[\31V11<6CAH-24!IG2E56\^(<:=(*0XH;<@"JT)#MY1,A M&=?W1/X3CLL7_,Y$&EVL035FR#EVE<7[_VHI\1L%$}]#$"0>7-\GM M4))/6RXK(=\&.,B$[)3)55" #Q/8#*G#?R_YF]I<1/F?E,+&:WA)H['?_@[M",/YJ3 D)ZI"]WW_KAH FI;8US&2U\V+$/:4FDV/&-NZ8(Y~=7=/Z&JO[K M2T2;1+K*K'>+N)FOXK95;]3"_HAU8;0!U\&[9_5&[#9=,=FG$CG6:LQ_]F M-.VY%A2JF:%%HC'

K4,12C&U"*_(.X=BNJ_^UNY"N;$:.MR?I4NXM2:6^0L\FO,X,5EGU#GS_WB6;?>G6>9"=HJMZ2!K#M(GBC)A\2R7XY.MR21G(QM*UN*VPF)?;8X<8B/U%Q-X>BX$Z7N?

WR,M))DKZ4*4&R? MH*F!C&2 M350Q0S6UY^B&9*WXNC.]U2E.B5;7-#1&5H6^F(RX,H'(;GQ5@Q#L%"4$F3IW M,Y'V.\;FDUK;VN6DBG.6?&G5W36MR/L;QWS7<4VR_'TF2-"_^TA/4+V1>>\] MV"F4F^T(\#O/C7BZ85]2B+NQ@(5MJ-K&+'8X8"(8?2VE.S0]O M0Z!8-(8N8&3+]3]>ELE_A\;I9&#PFX+E0>%N=B$NO2Y;]LRJDY>.'_MM.MJ6V[O>1,ZC[Q2-]

LWWBU?1,*.#K8A<1 ^4+CO"W O).X%&;>ZL?6UB R M2.]*C MEH;2.IO)8. "Q 01B3.GFM7V&++W<*XQS&^(++>REG?^!K4(N)*P\9NR(P[G MJD:Q;LA [ZI2>MEX%?

9^X]A1J;0\U^\JPU[L.G%]A#L9P**@:TXZK8Z)M"+ M0' @PZ*)DMB9E_RZ/TP;G/G_ .+(QK(AI&&\L5+8E]PTD$$V5"DK7YV3DY8 M;.(WM_[8DW=R'7[[W2R3WOP8B''?

>4^0H0V]QU7AHIC) Q&K.IT=Y)A0W>P M[*BXIT7FP6%'C2'M2QDRIU=.'@2"9Z,D'#:L\%Z,VP1_K"2V$049C8#CC>NR MEZYN*\X_/N,XK_^NTU1%!A%\13N)16)& #&WC%

[O)6LIBA&V%7Z#:O 5)6R4.&BGQ@#]1RVL\TAR1/1# M"_HAIP)L[4RF"V:$C:T"9X%N8@V)'B[RA:6]KN>3.!V-';%'4GA]G_*!,S' MNID !$:3H'YDY.#H((Z=$OIJ!B56X"

A/GB4]WQI"K!7G=.3%|=-' ^X(18G27 MC!87V;?5ELNZM5K\X7>L5D\B/L_]?'HD4AIU2#CJ;M0UE,N/7)8CO7?^ #K& M%A"/$KXDVV.?PW .;4E

M)]HKY1S+7=F>VI8*I1YW$SH4ZY.KD#I=6#6/.$;. BLB%.O(CRY3N$^#>R7!35]OM-8.1 M0[L"YUSF/QG3+H3O=^AUO/XD(&_$U-N.7;^RLK1H3[.0>XJB78R]W7L.&2

M5S_80J/O8.E'8%3)F*+BE!KFRI&~F]Y78[+.JO8;WU1D3]%M#G$M;.M@8]1 M@IT2<.KF!<>;.:USZN7*2$HH]>(.SC5?82RFY82'P(WGEOA#20&<7SL;PK7L~E/R B_HI+^Q_]I\H/[>40-

PY!<1"]I M$O9#LC4;[2K4V]P][-)&)TP'##<.V7_G(ZYF2,MD5?!\N;/WES0]8G?[@Q>$ M/#W:O(]#/-L F<(N@AMVU*8)5>KY/ER.M!Q5[%;5NQJD]/U!;#7AR6>WZH<1

M4L^OS\/3F,MAS],WSR>Z,+Q3V.9BK6G.9K1],WYF!)=-]-[OJOW6]&/CCE8W-MIKR>V]X2*KFQB+[KLH44QX]G#_9[8Z7KGA@^=PV0(<88=^0=I[]>]O(I>G_E MK&KT,%LN(_UO7.

(>MD6)HXAYHNB*TK!']J&O7D'H% \B[.++>AXY+)<=.< M=B(#AIUM WCGQ6Z.U@C>N#33:.3ZW:]CO.;C;D:2V@%?&H"2P5%[X.9<0=AM M73 +X>C1:\OYL =|\!NF(!-

@'X.Y.H\SC.%F.+%]@%$PHQPB-GEKY@> ^#(^D MFP0<7,E:ARY4IY8L/0IM/^7"8 ("F7/(5>*[/3 J#C^)>HR3&MC2/6.$;2 M6-:O.X2#_]7*

***D09'^7M8LN4!7H@[AD00UC79]8Z2E5!WMJ>8^HQZZ*/XT[@; M*2I/B3N1NDGG$M/; WB3D/@MCQ^GWF**'8[O8.$?*/"& <3K2CO50=L%SZ91V-7"

MLU_"[E0=*U(3W9&^UT\..)^=X#]5B7\,&>>)[!V'[/[]^<],MFT*.$F8NSU M7WZ)UF^J*1H+%\C+QCC/"%RPP'E,4+@*6SMV8/9RB&LH#PA6

M'#FNM8;*VI%&#P3VU:Q'W=AI+##;3!%>&GUFN;XUW Q_[%] MJH.:_$GD[7H_9GP#TR=<>\+|_/?]9Z6H'1_:@E%EHN&V-7(^PFOM$ U _,+H M51H<<1[_4]A#C95OL4^&OM\-

L]U3Y/_]X[1'*UH3X7+'>%;]I/HSO])$) M3"=1\@7C,1;6_]P@57R,5+>S9'2NFR>-K^7*IQ(*$WC?HPV_%$;#M_$&'X<2 M*,049*RYI.KJCY$)X0004"791X MAA'Y+?$]9E\LK07-HZ6L?

7CGQK*Q@4*ERU$6A3!U2\]$A?1S>UKO.X&PAFUT M#'I'F]]$&F=K>ZL%%V94TELX*8I:4V/Y(4<.]N] >.A(0%2U:U#I:1OYQH_ -& MB0T 'DK'%!U6&*6=9YE W_"S9' C=1A"&

(;R|$K28]0-(D*K5D13*3#[#)= MRIP)]'24 .;;9 EUU'^"R;^?:_OBH%L:#QO<$(>04DBYB.;4#X_G0ES12I'L+ M$UANX2G\.;6\FCZ\^@K=&;+D<)%WQE3Q+!C=7T?4/KV-5T-**6?

M!Y%]Z/(5D?.V-?[G7Z0ZQ4J]M4N>(\,!.SWC<\N&)^XQC M#EM/"'E:(R>+HM-DJXM8 ?&14)"@^?:)W$!Q9_.?%D(.MHX9\X/SE8!Z,E339!M92@<)'H6R2T=6<27)WO"ZU92BDY\&XA-

Q^7.V/JRLU-M0D6&["F^]W(1+HP$E!2#_.$E=&%T3GTA/O=T^&/[/MF7:G6_EWQOS1>N!P9 MDI%B+P2:7R"&L60[&U!9*QK2A;]'B:6HA7Z?_K #0WF^^!VACCMD0V*4D?.C

M"N<7$Z1,W%SCVV1T>*'+O/(;IN!@(KUU_&'<*L=X9A%K;!_ZDH1N.3S9Z7AG M'5 NMH76=:DVUFE23,S:,#1VA(FOVB 96 3B6^VFT@,+#E.GP71!?IQ

M67Y]>HDJF3TX]S.AI''7OSAT$\(U!(@()ET>$.@7QZ&;52;+>)9AGM*NI(G< V*3P:+[S$Z[4H M$3/8DKI^!F7]>5%Y73_E=@OC)3O*C3HZ/C9"XU=C2.M

M# 8KDC5C@?]-+2AZE))DDHPPQ.5+ T*CIVP2"&5KW6,*4']:QF\O60__\K#$ MDT5]&_N2H5[$)503>;=&++A>I@QE%"H3!J,U^%I2X2I:.A/)$\RFUK95';7+@ MU.

[*>>LH\^WIQ8^*E!K9@1#YBY_=@MWHCC:?D.!1FTL^R7T#T+H/ZG%2W=Z]3!;, MF!+_]QD:Q@GKP>^^_5M>])!5(8X'|9UG''HU*TX7JC\?H*S#R.9]F5)7H]^

M&)# .(UOF^1E1T2N:(XNYR8?D559Y@.\5!0"^%@<;(4A1CF#[Y&RR0M*K'''' ME,1KX R7B\13"0@? X(LA@<C>A2O+$']QC] L50>|5I$UAV7++#1XPI#52>%M:E,1&SZ(S ML60?

_RJE]H5DBH*UX!#DI.0'B7>X72="8*F5RYB/!5. M%&XDKE[$6!.\$=_J=MP8GME* 80 M0HX)3)_&MIS X6<'SXRF NBR.!RW%5)D!P_.F(3'EQK#._YP2 L1-(81.MF.

M"0A>"C6"XI<3",0;G$Q $M]R4X6 .@W)MY!#&()$8>SD"@+20VURQ:EH[XJA,L>/X_S,YE[&1 _MZH8241*UH .C]X]'=QB!^ _=?WD<^/ON'EZ \V1X*BOQ:59'38^Q

M1L'7L7USFARU&ZC',9S3+]_0\ @,;:OH?@>!UCS!!=\S6'U=]D0Q_T#BG-%"L M(T/WK=,$XJG\<%2:\452!!GV.7R\.&IM>:% :Y/]B],4E M<@\"ZCMT.?&G

/Z[PWM($BL!#EOT3BNY#>*?EITTDE \C=P4P52\/'(.SWC+K]+B]=J#R+ FWU"N8LIQ&KY&!'[?\'#Q] P&E#+'.'FU'4>[.Y*<4C]0#

M22>FY:D _+D6ABP*YOMS*Q1 ^!YR0%X]1QG/E B?K2TUNW"BT=)9Y=C4T>2/L8 MWLA^6F0)1SZ%96TER>.0KN:)5YR@12;$ZG*>*]=.")?M74"V]90(>8'GB(M-

G2!O*DZG"@LO#.)O$N:NWYIKAHY)?X!{YQ_-*Y V9'&%'D9\)#'P8$6Y%3 MG<6NK2T2*D7I7E(7(V/ZT4@>9ZY%66E&*BA\.!D .&H&1-(|._FOUV2&M5 MB2(%

<=\B$<'=2+]0T:1]U:,F70!O,XRIJX;&1L5OP]O\'{W3+TO3!7$GA]M*F M+V.Z<9 .;9[0D@1>]Y^:X @=37=Z_M4+(T]F=#]BS]VW76GC]Y^X=C; M-

%.Y*.PK(JAL0<^.GK1A9'0CF.#/RHF&<'A%N[&-\]M$4 75?(9B$):.W@]I mV.Z<62:34[K#K1E[Z/YS9\ \]HBBM)@2@'DNJF.6ZB {4(::=H/2&B3"K'M.=,)0?6'V-M)#_':BSM:SR/1>2B6-

@1T]\,YN#[U]XZ1]D'P_)P M"P<9G[BK;@ 2!*_F[,:O/E3L\;C.=H U3.W_4U+XI 'BP<4(5 YK 8,F%XT^ M>C@!'.74&\Q[P,EBL+AOZ>/*D)VZ@6U K*5@W/;G],R%?G_]SXGFQ.C"P=

M_)QDXLJNNFFPHFA3[E$P\]3 ^8$COM6=W=Y<>UH:DJ R9)OY&TWQ00'.%V>U8__M>X2*7]7E7&RGF#W=,+F\J &SM\,X@Z3Y_B948A=Z#R*J_1,Q_CY7V8*HY@#5' MOA&C2_.2YZG?

0(HK>,!ON*)7GZ[YP&X+E2('5?O* MNVG'8FDKA*Q44 %)SQ>>[&;$8:E)%0RSGC^>7F1!=S$!NI@KQ-T<3!.$!K)R

M%'H6)$RDZ&.OLFS[W!)0P2 ^^[B4>2%BH/9N5=/7!"$N&U/3F03QJBS9XH#FA M82)', X]ZV=K0X N3:]'NKV5*%E-(&PVOM8R37'I7HL#3'C?VX B93"Y3G8<0O(1FR] MFY'BV

YE6:.'6K&*.,%(I>=HM>)HTA6I#.WL",//6V+S1R+$!XOM>VZC3&#K MA.B^PE4> @K[!P]A_C]_&([_UDY']?1$.F^]<+1(E)O9Q4XN.3O]IGN"0..@(.MH6

.NHB=+,\]>D2*HXLX3*WN78]UU"NH\'HDL^1'JMF.DL#N/8CL'Q1))$^W MV88=_6_D@K&#]XN#%_<3[6Z_FGS>]YZ8VACC].M!6@2EG^H-8FG6X 58K@D8

M(TE,0,S[9\,.F_>SCP_D!V5%<+\H#X1DS4*MA4!Z@=2?2F+7S*\!<'YQEL= M;]('9Q=Q/3ZW6IGBT5Y+03T4H6HNP5N.8!R5HDF#LK^;"\()06NN0Y]5W_6$F

M0DD?/MP9$B+KG78L$*VY]%&(O^@OB.@8XK3"''/?H)"MZ,*.8T=Q>Y) MI+]&@C%2)#Q#Q$8:.RF"!QTRP&&(OX5B_W4>VV1$#FFFBDZF$<,VSPS[_Y>:

MG+=C69V=GWBCCJBRY??XI,&[YEM9N9B5*.5&M7K:_^]A%\[T3>3/,P!>3P:+[S8$Z[4H M$3/8DKI^!F7]>5%Y73_E=@OC)3O*C3HZ/C9"X=C; M-

%.Y*.PK(JAL0<^.GK1A9'0CF.#/RHF&<'A%N[&-\]M$4 75?(9B$):.W@]I mV.Z<62:34[K#K1E[Z/YS9\ \]HBBM)@2@'DNJF.6ZB {4(::=H/2&B3"K'M.=,)0?6'V-M)#_':BSM:SR/1>2B6-

@1T]\,YN#[U]XZ1]D'P_)P M"P<9G[BK;@ 2!*_F[,:O/E3L\;C.=H U3.W_4U+XI 'BP<4(5 YK 8,F%XT^ M>C@!'.74&\Q[P,EBL+AOZ>/*D)VZ@6U K*5@W/;G],R%?G_]SXGFQ.C"P=

M_)QDXLJNNFFPHFA3[E$P\]3 ^8$COM6=W=Y<>UH:DJ R9)OY&TWQ00'.%V>U8__M>X2*7]7E7&RGF#W=,+F\J &SM\,X@Z3Y_B948A=Z#R*J_1,Q_CY7V8*HY@#5' MOA&C2_.2YZG?

0(HK>,!ON*)7GZ[YP&X+E2('

*M=YS\R',)CADHW7'G #2+YEK M&_;'I\>;EI^+[4GITWG.*Y<$<#Q LRL0\^##QK3;/<3K%L,3S5@^C!:1]DRI MCQO='1<5\MY456.9D_I>62_F]9%34^$G^?*

X'}E]"0!XFXC6+E,R;P);EQ\;! MO221E$=S7P;UM(\E-S@PE$:.=589=C((>Z+$IK)!%&'4>^PR'8M8]2A";(U=.MFVVN-6]J,O?_M>L,AEI"91_"ORB?)104[X8V,PPVXF,/C,Z>0^VCB+=?

6;RO@+K/F3O;26OIZ;WRU=&\7]XY/4(<;-#K 2D$Y%T@DQ8 M6]$.(@6"V\DS=],.9 [XH] =_X+VQ4+F)> ??6Z,FD?9=Q$E!M*0ZME1YR\E<-"**;#%$$K;0NL$?YVA,YEYX*M(|-*

G14M47;6T|K[5P]F+.MS$Q@,KM_ M!0> RW_Z6J88I&D[LU+YFE8;JC#*$M);58[&1^Q3!HE>>,58_TY[!2SPWCW M&//NGVUW\!58=L\";%M#F;X#+ 1>)V+83C% R\'?*

TQYI16A7SRHMN=1RU], M_Y1ML#.@Y5X3|\$+&SM#Q_[:KNJ_6D.T?@|ZT';E-@8#L MTM.!TR:WG_DKSJ+1"[87;+D7 V&M#H3^GJC>3S%PN)!?HNC>/2%6@V*

M99^]\>&E@G'OC5LU7_*]KNY.()ZPU/^@+$19QZ(GQ!#\H_?T#Y**1Q/K2)^G M/Y$O&*XQ*OXA_AERY]DK%%S1;)QVX=8O;Q3>*S4M[SN\X6<'96;EA+ZW7:,.*!T#7*

*KAP'8Q,X+>U**SJ>EHPWZOO X0:?3_S->&._MMJPRS%*?4((DSZ,K IFBL&@LB(C< N)R8&'/(2;7O#X)3NUNZ8VL&WA<@T-V>/4OOZUGZ;27^_W%87"'\ M9-)_]A4-*

89!XJF,,3!K@W"8=A(3;YD9B4BXVI/0\,?,)\N7SD]S.MA2HFC6 MMOUWE@/TO"S9Y_B7_P0[M|]D!Y@#'S'G&RG3+XEQE7>XM/GN,.E]PTUQ[GN05PRF#.

MF$_(Y9255K,07!Q"*/RP;8A<\\F_IYR2YR94.MCUS&,467;A1T_!>W:*K*XL M0@YHIR$(I[N-V!.B./YYU57>N_Q43%N37B6.G1'DO]X>$%N[!52A]2W9#$6H

*M*PSA518/)X7.VKTZ.6Y@43V@L04(82RS]YIKDZI7=_,6W\=4.(H@WSX(TC7E M8PH['\Z!)Q,I/KA$Z#I1;..%.NM=>+D[6C%Y;B/^H_L[CL7[*,_9C$]I[M"DB M6T:*

(6G"=4FR1K,O=HHYE=BV%3PE7=EB^HM%!V1,EN(MC_1.4$QP2-U3./.0OLG,PU]%+NQ@!3L9V&3D.21+5YSPQ&,ME\4;RWRB"&-_&_4,..W537(T) M*=#>]E4;*

<^H5TH%'05\";;STI;.)61;@H8U%WBD"(]> M\O'RR7%PMV&)U=6QOE!LZH72L@0D8@3$.!@97!Z8)N-U>O7$X_GBH[0%"% M&W6,+++1-(7_ND?*

*M7\..)@@^/D]QC2%H>CJ\ONLWZUKI8?5_^N>P2S7/SD<0_R*VIJ3&0*^>]HLM)DEW^@!^PR52#BX>"1"89(M.TL"05C*,.!B?=; '=-=PR/%QO!GG7,$K/PX*%4+STHMM*

M\EM&NE\:.B+.5!7V\^27+/Z3>H6:. S=4M2K>]=^1N9'0&&%%9]_4OR'RFPP M\(R\Q.?O(MMA\:&4&!L]&U1U!%&DCY5]5-EPC<(AKXF>+-.=/(G8) MJ*

*!DGG]!4Z,\PTQK$,/.'Y[HMX/%(C0[>5X.?U60[_$;(@&_S.'OS15\!?=$ M9Q0,"7VO_EG!]C\!$',7E=RL#I/K75YCGAX$+BSNR#I<,Z_89F=LH3W]31[G^,[;DN_*

*[+76MO0M&L=/]X[LOM'CIV83@N72UOJEDP="2PV1;PS.G V^_M/TD^=^9J:.8#A$,>07-S*BB?O7UHNL. T4YW L8XV'<;&%A_^OCZP&4+K?1.*

M,3>8$48D0?))]8#7;#_9JWD+@#&$P9!\C>HY M"^6^I#Q=G5UVD+P\]U$$!$YQ M<^:4G/V+M?L>!OF$[Y)45^8] G+ 8.@G.WIHX^_U(' V F+?;(3>W_:B4!P M;

'#>ML)<L>>"\/;1!I?0K_BR<4XT#!*$\;STU_8=9/IE SWG ;8) MJ7<-F\)%<,.?#!?(1:MI/R[UD[JMTSFZH/6TO2H5GRR'$XN5^#S9?$Z06(Q M.!1/\T_OG6H@B%I25!.4:(&*

[#2_<.A1A>:>]'_CM+;[TWL&Z3KR% M^[(%M%?_VCW1#4BM.KHB&=..F%'[TUTK:),+,'+UYP0UV_!_:]V JHG WKE M_XQD#DV_.:M:0[LRU]7YC]BF5B'M'!T 07(LW_S0$IM*<4.*

*_=5E:PGM@QF M5%^4;ZVC'KV\X7+Q5_VV1XVSC(11XB*M2_FN163_^A=]W #<>G/^K'?I+RV M@"M#O[BS_F.KC"YR<@8W@FPA0B*[YH'D \TBT*PL2.O>ZL\3ZL%_TLTR#L*

*M(O>_^5!(=UWSDFXW,GF25_QQ9\@+#REQ0I-3#0&*6O7D(Z>XWA/7GO,:%,0?; M:RD#X9WS!H>_ ""Y\(!0F;QCO;E.BBRZA!4&YC*%,'3T(\FB(;[T*

MR#/|U0.X7YYBH^%FAS$[V"B\D+_8499XCW-/780Nf@:C#.GZ(2,4/'1"A_=-MH!JT85%VWS.N=]WMMN=SZ7CAO!0LH-QR,P>6PX)L9A.D&9!]BALYEWZBN\U"

M2O/%AVJ3XG7VJ^6%\R7?.+[\"GG5HKC);6S("!UV<#>><@H_=YH!B_.X M01"I1>O$^317WX+YK+R6@/3T:F]FPMO,+TI&<<=OW) !CLL-K6U_^IG&C-P/ M?4_H6'NM:M3M05%]

*&301ECR:Q*B82$'"M2^_)YE8RX)M-NB(T;8OJA_S@+_M77X_BROB!5!*.99.V#.9AWP*U%6/NPH9GO%U5*]8I_3!SZP+.*47*KQ7-IO M-EL^0(T@?*

*P81]V(7[PPBUVK=6=7*OQ29E=AOU#!HT7Z9*<;._^0VP?=|^B0![M!OVW$@;K7_1_5CK\QJ7_=4A?H#NQ6EELS-HPOC%0M7WD{(3M^\Q;A /-CF[*

*MIGE.UOVA*WF7WS]FL^E1,C8,/SK!VAU/|67MODBU&7*_.F%52_ED_4#KJ],]"EUAG*U F$&D YH$2=GW@67W *#TPV,>C[>NOK9%K!W)O5\ MX_AH3B?^\C4.Z6-B3;Z;Y$E8;!:L%*

*<7K/IWW=EM*OA MU:P)$K^+>/!?O=0HM|(?3SU^O"+$ 9R>KWD5#2RA3[G>Y6]G3*,U0'[/8[ARLQ 3LX7>I*K^UGJ&%VZP9&]Y]f-Y5$WEM(KGY9E?RMN*

*M|&,]@B@ZQ9C%@Z;K,P+C(!*Y1+^KW$.3@FH38FIL K[PBYRD/ RB'CZ?+'D_'S) M1C6R038(.K+E6TMAO4#?DL,M&&IW3XJI<.39;4&W?&&+?)_=YDR:AJ;H&4.&&>ZW&|[6<"!I*

MNL5.\$&FDJNO8:.]Q(\!2>MYI-"#OF7[:_?<>SID<)OV(1#8IE:.WZ@<_M(YXKT77;KTQ\'7AA,/<3;NE>TKGDW+#_F<>I8KSW*5?\"-(4+&&*

(>PF"Y.EAWZE0&TV/LI1H>S^X2IVKXOT/_ Y=H# ; 9 A,OBG9/F M?]?'DL=@^W/>##@K^^8%J5\Q%:GP_7:+'H]&;OKD@]1\2AAH4\F\70!]RLU*

M8';GB=^S"I8GUHT(|H]9VC^)3FI0K.@_DW8/4^F%7\@.U;7I5X@V\?(<&TZ) M/2(_=Y-('9>)3$@X.DDD?\16B3(%'NQW^"LX^B!D\)LC/I!Z.M%L>ZZF8.: MX+&IY#ZU"_4EO4:AILG

*R?>MV%_PRMF5X1!'9B+R*BYF@H]A(?\N*,:PYBW>_MTCY0T)BC1MO702R23\+U"?_K#GE3C@CEV;_(UTM%N"1&(:@P71@&WXT_Pf8*

*M!GGZ9FU'#>A/@LKA>*SK)_[*%MGC@\HWDDS&TEZ?V4\"4#_.],4(H[60\Pl:_M-F*.L@:0;T;.)QLE8\$9..4[%=L=C_P)VP(D"?)2<0"#"0':4.15&#R.*

*MA*_8#"]%')BCSM[=2%S7.>+7>TW<>2"L;SME@\C M@K+Y2RJ4O<'$1)4.Z%)OOXM1)N@>++3'Y8+(YGX'#/'B(5*+ MK=K!AX5NHF=_U.9'ZNLBI<)0P!! WG+"C;.:9)\[?X\V?*

*\VE /9"!B^_E=3T M/4.A/9ORF*GJO^6ER9./?SUZNM]DPM#2'.N82/%J5M7^8UR$,FKZ9/G$=5WB MR:JJO-G!N_+$ARX>GJY<+'YXGZ&?8CFPF:+)(89@)"T!7-53)F\\]Z4U:&_(*

M>@X67O=[[_3S4>E.% O=37BS!=R.@9J^K0W[W]0T@/73GU1)U<=Y%3+(_]HU ML;I%%@>+VC7%N=NAHU#=EZ(+KUM8]_X6L!E& .!F.K-R.[BOA?N(,FF?*

=X;Z$>)9.E=21((7*^E.AE_E7]K#OD52S M$6\"OJ'6AB$/IOIW_2E]V&Z'(L<:R)8=7+IUDI<|SN7TGMZU M!"!B?)%Y%[6V;@AX3U0H_C_&A6\!%:ZD"?8Q!\,0 \EN7K=:.X2&!':)/ESR=

M[SW5_[',B4/N/3[WZ,/3Y^3+Y&4\[#=T(P8LS>@.?0[_OU+N1OQ]$LU]. M^3Y34(#[7Y.UIU>Y]I.7B[.GEXNH>3P$E.8;.M?RFD>@<(+1;&X8NA&_ %5HDD/0CI><O#6+ M3FST+"*

*[>)29Y^\I15N+V*2/3+,EV^@5LKSC5E:6_'4P_PI+_^V +<53=EMT^N MZ4 R[A_+[O[7K0'+$?E?6V?:.(ZC/8=8Z+&I;D;D%M"NO!D#P=D.'.@+7S+< M_LZXMN) <6X!21>V*

*#YG9@%Q-F$[1B2S!5 [6<|F?_.&:7T,"$%&"+'ZX8(L MV;D3*ALDSXO-FZ'KS?+C)86?. (&^;)YI1&#WU:7GO^\\X]PB)+'Q0'7!;CV MVPXMX\2I^7W_M7N8%SI'I!B<+.X6,.,9J*QW-*

*\N#8*U#9]WC^(1W>]$>P'3S M;V1(AQ33KQO;)8L.(D _W@X%:.!M.$Y@_Q\,@=[M(5@8>H8)5*GP89XKE@YKV!RA)M2R4UWD_EYCCZ[#Z*

*MJ>M1!UZD'\&=\)PXQN5=]3QJV@BR>8RWPVWG MUZ("]ULQ|'1*Y;G0%VE<;R>5UT=I?_\6V+@VQGUN0.(^WXV PR4G*/#T__MIYT|CW)PFI(.#50=VO2 MQ:#.48*]\"ZX>*XV/5/C.*

*('WXXJ:L8WW^P >(XT%(6R2O]$V;C?* 19/,4(M/A)G; W?A4&EZXBK 4BX.K'_2#[#!:412V&3'E]B:.$)4K.+SZZKD*DG6V>Z M2K >'$7]MAK+W*1Z4Y2+H4.K]4-K^&' >?*

*WOM<;.,ESYTO)[*R8"CI*/K\'% M@GP.J4;O,A_3{4H>]+7B5A8BIN%%+8+/H)B\$X"1;FW@U>V2\[^C MR4FY1\ZV>]C2TK/$-M2ZO[__^*/ XBA/@.TI5;;. 4>G\R.^IUMP@2&_+*T*

*M*TPE_5R6YS33.>V< 6L+@"^@B=N'=7!.=8.RHDO6E+8-S 07YE)?2]AECOTZ.G(TX6U+W\0YD]#DVAO3P.8Q0A% MO.(]V:NM:.,VT5=N@;T$EC& >H[1W)XJI#LN]F$^?E("N6?D?*

*<(5CQ C+\XB MRMI6(&#=H+QY'E]RH@AV:)44U):T]'S%G <+\T>,WJA_9U;2\69I]Z^X1)E M.,K"PEF=D'PFAE=HI[/'TCC'!6# @NW1 8QI[&5*R(QON;3G0_JIO)AFNLB*

M_|.(O6\=_SO^/MBVAOV4$I#!!0 (.=;%G@")AM]D #(;" 5 M:&YS=`TR,#(T,#B6,%]LB6>N>ULU+UI;?<VLB_Z__D4NMG 00*8*WI0K[4?*

*M!YY7[@"3&6/&R3H;@XL&7[*UTN[VDM3.>'_Z2^K1K7Y)++#8E3S;V2AQ;8E7] MJ"H6B\6J__@_WQZ6SI.HRGR]^LI?O+^Y/SABQ=8\7]W]YP^_W;Y#R0__Y[_^ MU__ZC_|'H?*

_[ZO.'YV:.;1[$JG)>%X)4@CM_YM6]4IT+YQ_KXH_\B3@W2U)E MZ^(!H?^]7WN]?GPN\KO[RO%='W>/=7\M_AZOD.C_H\CC 4$X\$)$/4X1PQ$G M-(EX&@=7=W]/?

@R7_WQ=_4/2DKA M2/%69?V?__G#?54]_OWGG__|||^_?:/%\F_KXNYGWW6#G[NG?V@?_W;T_)]! M ;27ING/]5^WCŸ,Y]0?EL-[/__??#U_8O7@#%^5%5DQ1:#,_U[6O_RP9J2]*

M41_ERSG[A/RQHU#V&U^0YZ/ ^]NWDO_P7__+<1HXBO52?!;9H [\V^?W9T6FT-M/ZLG?EZ).S6W-Z\+(U_Q+18KJ Z%B*;FO1ZN>\5 _E#F#X)+T?WNOA#9Z&+7*

M1;$W]N(R55QZD>+RW\X1^_D"]BWQ6QWS:H&Y6MR/MG@BPOU2|^R)|.F[@ 6 : MTVE =X|5\:T2*RX:.|DWM)/S__O|_K38E.B.D.?%9U%6Q895FT*NCO(_1/$D

M7F^*0BZ'"RP2[/E^C(LPPB'E",.A#%*PHBX7DBPS_BBVG[>"[%"OWW1.*G) M:=/Z 2!O=49O"U&N-P5K5CQ)7ZWV#4O_=]'GX#]^WC%Z&5#+.<5? M@B3?(^]T5*^OKXE"X-8.*

(MU.94DI72Y.1DM;BM[2=%:L'\ B5\OP M)] +EGYP5D77!32@3TAUM'G>Q27E.4ZR?@^),A2##$ 4S YM>78L>Q4:VE 6J8=Z38Y2\FP M^]WZF4FVG<6,2&X<^_.?N.9X=LF?*

X[S.9,JEZQNJEIPIFY0YF:V?'OO.U$^#_LV!H)%'D>=A@;#'790*CR'F9EDJHBP0 M2:QCQ@_&G=CRRFUSE9=5SLC2^5602K\[HXB,6P]:M 0IC! M,A9.V\"<$67(-LA7>G9!_M?.)AR.-

*HL:GQ&AT[QS?S9SH#|(61"OUV5U2^A2 MW.HMU"O)PQ\+J3(CT2"(E>X4GEPA *0\!CG/F5)1H.4,X@/=(,.U,K${@7? MR 5QG3DU!W(+('F N2/G(-+S*"P(#M.QGIS.UYJHHZ@Z-*

*5F+2_F8@96XW 4 M9EU01T0?7!/"H=]*A?YXO7Z212;KNS1\|:G49]W[B6@9/2$ZE8^[6S_] M+-|IOB3YP^X#.AYIED_FK #=1W+ ^_3#KGPK]-W_]KD3V2T+%ZNYVS2G#U*

MA^L5W_]%[\DFVBE=M4)]LF]$\V_YW\N.C9Z^XW=JY7F,ZG$VRP3\MN+F$28 M)BGB&%.$8R]"22Q"1..(>A[Q0S\BHVB,Y!LUC ,R#UINS@1$[_1!,;OREAOY

*M0[,Y)BO>_"!VC,.6H)FG6&]=^WXG#FC#)&=7S=ZXQ^"5L^/=:1Y1\WCPR_TW M&]&<3BKGOTZNGZZPMRB\$*Y.6^IF9G]6%>)F).?1.7H@+_MN,_S6Q UYI?G![J6MBC*

*F<")BTBH@JH2Q_J%QYS&3D:>>+M M1TO+:8CI&?UCZ2=2-G:W^DV9R]DP+TG:W3#\!40C"^_MN%XNVZ&NBT(I6AUT;^,[&A__V!A3GR@LET[W.?6)ZVG%*_##2F)3=F"(_HS8*

*MSM>&LH4]DZYP_UHEAV@>7_Q*IBM>IW/:$\ 4\Y55HOV0\NVS]#;%_MZD_.:+ZL(]<+CR11ZKHN$FZ8(KDL17*%(@P%09RL<@@HB3,=)1VD.ENV@**K8JQ9C#L*

QKI35A@2K9RMF0='HT;8G.VZS,B%P>M'WR$T(@;8YTA*MM47RT=K< MN&G@UB9G^.59[(T6_YVQT7L8OMB_7C\\7K-J0Y;+YQN2\|_+[9':+@"MN>CK MC#6Q:5$LB%59?*

Z1.QXNCF'&>RK_UC]OUO0$MA,.] MO@0 .HFK@X7ZW&|&2 M&[D.6@1F\VY9:Q(1/XA=CESA)P@'88!2CV:(NAB[$DX8Q[D. J0 MCQF/]_?3MR1W3LW>E5,S6$>C6Q9AAPFF,Z!W*C*

#KC"M[T/:L32(\Y1GYA?"_M8RG.;LK%K 'S"Z$ZC'Q?.IR9N6O]!/+M!3?RD*]^]&K,BR3G=.\?.6H*PRV@:T<=!LJ0R L&2@H M]5D-DR$TAP.)=!CX%N.S-'N>2T/ONBBN^?

*I1&KEW2W*GN]DX_K$MD)1=119 MY/7CYD[+@?YNY)STX_L2"Y+#E'Y$9N>K(F]IVS(BG $&YMR8LVUE1H3J;VK& M'C4XG_N3%+O\O5R7XG;]Z^HQ?*

Y.7K/8FM$_GSHXP=>2_)NS4E%?>TFTNUYXJ M[?SZ|>:.|HYB0?|@4NO'Q$3#&%<\,#L!# 4T(VNV!K6.[44G.#NW.#SO?D=VH M.'L'=N-

/PS7RACS_KMQ>\5<)"E6S83>.:2"?>5>J\{+1M"\+QZ1Y@Z M3GINC=/4N9!":?XQAA%A*49GZ$*$XX$6$6AQRT03Q+:>(5I_YPUYG34'8Z*

MTJ/6%0B7WJ[/"@@PO3:5'WY+8TPV6_ZV$4=9+I?+ ^6[GZO5]4.EZPZ.##.QABKJ3DW>]>D[/0:ZO(\KA_5FH)H" M&:B-Q=@<>)L"%^(X8 NQGJ!FB_#(V/,MP!I"

*[BV^F]\8QVL/DINO&5.36GX6 M3.1/!;+B>2YW55&(@!$781Q21)@O_Q&%7A*X04,3>'%4!4DG]CA*6^O[UBOW M-)P=5_591],PE>]V*

*,X0CN.I798U@XTIK'8PPL=:H>X16G'@]7X][;$]H*N MXR3GCK1J@W BO*K_KBUCL:UI4 \{3+!GA=Q3 T@R!(DO7B[.:F6'@BE/[\LRH8L:P590E.IX5";&@P+ %FQ&CO(:D:VJ9?/4]J.*

M$>$G,R#GZ+ZP%1F!8]R4C U@E 9VX3'-^1%F2!"S=EHS@,/XYL .!# UUY#>.MZKG-N(RFN6C=$ZP(KDL17%(@P%09RL<@@HB3,=)1VD.ENV@**K8JQ9C#L

Q!/4OYO>,D(199P[F5(]"9B. ABN;?F"0KCT/4I=H7 +F1'K4=V8]ND#LU M.6=+NXXF?;S^W?Fj& !&P37!U M!VX<(9L0N00>\M88);VE?K4ETUDTU#(C# M'37P;5L-D&X*\4ARWO4":@M=7*]XO<-7UUZ]+E;J9*O@MY>T0]+A1DMMTD9MCGC25J&6$TKU^0QK\AR@=. "U<=)/B<(,PS'Q'?3Q%+$A>33(1! M!KK*>X;.?$E7"D@DU8@UA&'VYQQ*>@:&@NS .A.;$6Q[KPV(C;82(P(9%'>B7. D],'/U+4+WY=:&GQJ/D:&W##RTS3U MLC0%9>"<(C)US-]2V=H.$CV5O%108(A_K^QL2VZB>K('PDQ1+[8C\7+U8 ^$ M'*SW>OBLZ0W)AX>\B2?+]5====I=#BO?:QX+K*\.&G.ZK[/'1NU4[C&R5PUY M@HKK1AA8NQ.(H3WS!4$##6(YO"YH,8A##?Y.7@LEY+(C)E6<(D&B#)=<5NRJY+MB.]%F%$/15G $8YHA@C%/O+<+0 C/3R.<:M50U24X\;*UY>#*Z7AHTK$Z+@#! M;AWX. +]ED&!&9$3>%PYUWU 3(X!=) !' A81LCL:& <*4L'!0!!IX\ =.;9 M[.(.7>.0+D/4,/7=5[^3}!JG?H;F?^B58D7ZE;DV^_L7N5UO%NO:.XIY$ =N//!13:)TAR583 M)G0^]:!^V\=ZEU:,8E'F9H">[!8QL[6;<_ED!WMCBP,"<^4^FW%B^7$MW1?!Y*ZL>O[UC^JFD';X]?WJ[D;NF#2SIH9'F=AT2>)"4F\Z$3<,.+^2_Y^[M=VUN'$<6!?*(^[&W9X(XRP?X.N<3^XJUQS'K2Y{!]P]T=L.?%'C1!1F9\E"2 MNSR_?@&2DBB)(!$00'O.ARZ3R 68B,Y&/ZA]2[FHLE&?23"DV"% M4S/<=,+VBR"#9Z>$SDHFL3ZU1UM7(TI E8.F1V,W&TGP#+K"U9^_$/F& %?W MF@\Z^)9C@=P#^7]]H3NB:US(S$F"WOMMX5A+.CB/OI&4*\"TUF53TD]"5@C:/MF(Y07+) -.1/]8AQ*;.;IU34(<6YVS=3D]N:F^%&G>WK HQ7V D\L^RU&=^ MXF?(3Z(882)"E$64HD U+U%]U'@2@KH>7(B08S\K>F^7>TP:.KU@)T,+F6Z MGID^)2MAXE_#;.>A>PUN;B, $H33O,.QVS:6E=PZ0!QC0/FWJ&7IV)H#+!*_%=E*OYBVCZTK3!N3" MBHB$/@"H"7T XB0M$(C1$"1:J]PJR=7'05W6S8:\.$!/LT/Z8 ,5Y4@#EUF_8X&B1#6UC8F/2$$;} MH@$C8>\3%&<@Y30U 8YUW$F[<=%*[YX5]"L5.53H"O[,.#6>2SP.5+$/E+ %,9H UGOY6)! MJI7W+-5BW=7*=E,KVQ^'INGXCK<7;&IJM+]:C?2 ;FFZZE]==9IJ;[*>M!'? MTM9$B"9LC.5H6Z;JEF4;_??50LO1YH#[;KG"XX*CD(ZW :/'V.Y]'ZZE<_#4 MH*[2AEF3QO\4S.(P3$66$)1%3!YZ&6.(RG^CU(\+&L=!6O (?.@Y0=7Q\;:% MY2WFA5#N\[++! 3Q 8X)_QO0;[X5]H^BD9.H4Z[5P? *VVVPG8$5TW'9YLGB M!M'ISQ"G#.\]+=Q" "U >Y&@EM7K%[&>%2$GQ \IRL 8(/MJ?A!)0&$^RA*<'(' M<9H%(H=-)=\OSBI@$%SN,X8(":>5C0E'WIYTT*IH[$V.[%.L;=68=59>N*Z MJ5.B3]NA>IXQ[*'X+!_5:*R/@JX?Y!)MFTZ>8))FX&4<\)0+AD E$DXR@@&_& M&4NS,&40^>D'XUB2%%!4S_U28*\\!=BPD^D9 NE)V>7$P^2MIOL!2C>\&^(@ M6;9Z(/8#F;,SX2"A)_T.AY^&B>FJ6L_NJR?'L/5=U]L\M.(G1C1&W%,?0YF*!Q.9_=E.OY^O6:<[F?][K_MX%U53WF1"_^P3OBE18RD9"5T!NCW$\9RGA" 83%1-J7.@(W!LBU9U^=#]EK8 M5TU#3,DA;PM?3_Y&V34LAS:9)-'<_JUQ5*7N(${T({E${YWRA[U@CBX\B8#] MDK<55.WG31.2VG:@G^>EN)4_KF9Y&!8!#T.4^5P:KRR*$,F2&,5YFA4Q)YPE M6@ NSX P+*0[@ X:"J17PP1:K#U\T8R4740M,,(%()0@0><<+=92;DX 3)O$ M772R5-LQLK0) MMZ//7C@2L.UWL!$W5O>OS_(PX4=0]QP4$2(YGF.BIPE&$>_^3SFH*V/93@9(1#>L>?%:IA KHG>0O323N!4N#9 M%^'9:T#V'I#%HM7U?'FMU4]PJ6^(6FF8'Q=E^#C$[;J8X$|%!:K)K>2B^K M__":D34=U+RO8KVI #VU@3PTP97 WMY< 6R[NX>+3NK>]A)VX MMOU/33SQMYEF=5N]JEIUUER=$/[PG91MFMR793TA7!PGQ_U5+KW^**5EER$Q M*UC@BT2D*/8S*ZTP[Z==7:TUI?@>D0:3KF$!M M0?NUQ<.[^NW7U95'Q>.\+)5]321!FA 99Z7X0)PD6*5$E M17&2! DQ_"Q/L 9#N2GP_^3/9$N>Z4]@"+:#+7SK:=DV27I? 0$3;]*U^=LN M<#/HQ/B_?1=\LQ!WA41.55]J F27C%728UOM\/FR(.X$]0OI0"4IPD$<(Q*3 M$ $P*(HT+2A.M5)' 3!=7R>V2*A$_BT:=4+*%A&#:T8(1X>/($=\ IX0:\PB M0*.&^ZPRZ]5HB66POHTPX@=;-VHN-5W'W1AAM!PT<@:\:I@]/#'+>7;04G%.: M.(92G<(LSA1F1CR_U+&,RS42!?0590N8,=]'BZ^+>>L>LC$|*> ^" M6S!EVC^&WT=P*Y#'8"AY$ L&+_4M<4!F 09$@^;2]Y!F=EL\]&%IYM0KD'>P9QR MG>?A4OA0\>NJNN9-I3M$]D[?="QO6U!->NA<%RL+B,.)DP/%:EC\.VHK!ZM M<]DZ)^1%/4L.YGG'>E*$$#3\'EY/[E^4%YF+L37W>L4Q(O[=[6:D..\6R M>]IO_^1_ M39P/T.:\IS9K>5]5EXN#?;92SC-1L!CE>2Y]H3@O4!8%&,5!&)//(IU&*BPFO M_&'83W*K/]IS[9W=\P,_@$RE:A&:H3PHN*I:RE"61AB))(K]A+$(8W^R]WS7 MVP^^K1_=_/=T?P_<>,VXWCO<2^=R^6W\+M[!@XQ[ZF=GMTM>,M;=:"#6_OX7 MY69;8>TNW'!#\A=5"\,2:H]DVLRC(TIQB'X51)!#,.$59)BV.(,=!&/AYSCF= M2.3H$EPSU*"^CPK$A*'H#D&UGAW45Q*/$PNM>FV$PL9(O^2RN7#!:>N6NXEIZ=BN?^Y M-X^=?:DT.S.$2:.XPXBSG" 9[2-POQF.X= M.)C1NW.] 8QWLFV3QR?@&_%.(A$-YN\RX'#(T_<76FCQ^W<-(ARRUV&XX B0 M04N"[^7C;?E)Y= -?K^Z*WU;K\O&CM*OQ]^KWZN:?Z]?K/RN^DK_FM+C6'EXK_M7K5I2[K."0S7=VQ$ U-7U12.3D]TLE+9RVI&GU*]=6F.RF:62KWR?A>DVJ8N-MUGNQ\MIA?G*-#\[&DC^]AP"=#$Q9/VZ93\%UF)\UQW"\+^6HV6&?6!L$4Z'0-_M$2YDRT%KA$O7.BCWZ62S?A:KE1"[/.HX]4,F"H$8QE0Z$<1'5/C2(/4Q96F(M@Q10X7.6C&]UH$+*$ZFI;2Y5NN@XAZ=Z)C MI(U;(N94P51##]Y"HR. ^:.E)CN\^TGH'LEGGC +] V02L6<5O>BJOV8 M?3>N-"1.3O$0!42$?c2>a^A?]D30D08?IJG87D6'S4&.F#P.5!5DF- MPLGT5NGC/2W+@ HP6 CG/#4OU0C%6F 2.U;<@s:,9BRQ.[;LT1PO%*1(,R2$.5A)E!&_81&.0EB'U04;82%8R&L%<[*F[=8>9M2 M]:P4+2[>2B'C/;?8>,_R36A'>Q.^:UY>N.8F\(*BYE6#C]<@M!L>7. TY6VQ M:LP,;XN7=S_$5X,&^A?PQ5J/?1.<)F[#?P&;3COU7[*80:1L-T[NJUB)ZD6L MVJ@S#?(N A:BA*GK6E'D*,]HC#".$AS0D/)0RW8? N)8(^V@>ENP@\C1,;YH MA,HL4 O3&*>$CD?)]2D&Q.@L4&X6(0-L-2Q-D+18'CLW+O3!<=&8T] M:]@WIHZR?9J7*]^ASN1;'<0'B!^%TAA*$Z(B\)DB2<)15/-B)7I. PZ;U3,$ MS'5$OH8&/!TRQ!L]T\46Q<#_? WURFOA-IFSMF>)0$BTU=EE" 2TW5PTB#[I MX*+SCGVOI_[;W7:D&],'.YMO5HW)Y3T_6RQV:BYEEW9EI'MFFQ=V,LM*[^S//(C@E\F'[X M[\9_&60/Q'<97N@"K=3?+8U'A2!1$B(:2V3[MN]K.Z1KLFR)HT!Y,B.JOU7+S7#L!U>H3?+KAP!*.SRX%V;M!>RWL*^_ 3T,L&#Y'+%(/T^I#A#L8 ZA!HUD#LH%UI^M)-D[<09LRC'X%QS+WBS00]CE9>#5T5,75DYNF?T@.<&+\C+3# M!)@$;M'OX*P@P_P MN/DAV&8]?Q%W13%G8EN@+ (HR:(P14)$##&',(I21%*.X(UF(0_F70]LLZCP(-MQY*U ^JU4/6'>YQAR;!TV2$4>)=R3*/EP1_#]%PP >3,PI-ADFK#L39.1) MDWC*$5@BP_P#NYN8.$1);.9XX1 C;0PP^U,\QHCE;JYD*:(!H0CD1)YC*1%A FH&.(8 M@-.O<D?O.4_*.EQ")TQ$0"2"8PWGZ+ 49CA9?M((PSGBCH.+9Y\S M$[*F.O6!_C/B #F=PRLX.Y#:XM])=2#X18.\CHTR+/T_0U!FO13U"#Y^^O4 M><6T@E0Z(E_($W"P4ON28Y6N0$#K1;?DC-LTQI3 9*DG(G75\:B]02[JD:/M"+J@:'2[TL0UHT<$G)..'C]@V(==7<=^69:+.;3_C1LAN?JA+7C'+_"RD)"0H MR+.(8=_W$.$^1DG!F&!)Q_J-093#YQC0.HMY4MBM:XGOR[KO(YYVS=!- C\ MYX:WH%7-Q]=!/YOE^.=041;R\&3EQ@BZ_M#:>YNI"737VM?O8YM*9J5OSKJZ(]O.$AIRD18^BZ4Q(IRE&$!3H M&U0;ZS*BQ^Y8^VT+.*8QMAX)O8KU>"U7ZW<?KJ$H.W*<:.A>9E_0MWRZW=NQ1[AM=H 5O^CG!I/.9MF4$P3:#+FW9RF$<|;1- O7EC MX9'UI^TVK$?L20MBS=<. W#LN^":A;@K=HW3I%*9.W&FU&I1;ZK\Z;Y0<|> MR_F_!&^*IGXL5^M5.R M)F#$M]\"U^H.P<.Y+CEH*_SK!,=IP\4NV7P27G8*S$SM-PW8ZVAW^UTWG6E;.MFY)_6E.? M+,%*KF3K7*FC&.%(Q&%(E8^8R^2!%E)$.<%]F?.DYI!E+I8 Q< MIS?44\/4W0UKFM.WW7C)!IK5E=H!91Q1L6W=:SQ\$.YY/=WKE)\PO=KM(^U MU9M>V_IXBX]7+"NOPG[6AV7)5Q\K^8/!D#X!T!PKK>Y8.&FE=.;(M23UV."ANVW5&Z]WK\K4[4&[]G:S5]XO:_1"&D'/SXLY]]V^[2 Z1=V\.3[7 M.J@$&_!G:1/'G>O!]P^F)_+UEE.\[?+=B/'WQ(*D)4&[+*L&SZPO+*AJ4E6 MWZ]+KOZC/NL7LE#]5W:=5/.AIEE4Y#PJB@R1Q&<("YXCDD8%BO(1W'(6,1" MD(FI"|FQEE8(U/T(6PR !J,V_S0-11=< 1J(;U.[5/+'SI87'7UX!X3BW8A ME'A.[] VW&GM0"@[3NP \(&5Q*/C^N;JE(^\0736OOVX> MUQ<-GX]5?5/I M29#+4PBWJZ/>;W6\"'#!<$BSQEV";G :\,+*85=$?02978;<+C4=(`_7A(_M8OS]3UC\`(%#1(BF5Z*V[5X6LW\@(5)$"4(TP@CG C<@E'5I%6L,+ M23UV."FRZY^3?CT&4W M_R,DN[CV/P?R[>[\1Y@P>.$]BY.97 QGWV6.[BX_R[U>!/^G(68%GX>%HCB M.$CU+C:)B V1L16EP6_B_5'H1)3I3!R M>(:.QEIO:.E*Q#R)F:=`S?\^P5'6.P]MF!ZQF"2L$3TF8BQ4PU"2(1+@"$6<[6@M>WD+^6_6]OC>Y9NOY MRWS]>I26R6A F.]G*"2^0#B*[*V:X 2Q(BLXSHH4%Z!2O99G:P>Z.\ M.ZNL/9]A9A>.<9NE2A4T?13-?V_+W9G0YHCL"OL#48@BR L4TB25RK@@* NS M$&&<5T &V&M]!0MXZDY80(;T_.:"KF!8 M+KV7HR^2N$VE)MWM!"!F+& ^3U'(<*#@#++1)ME3%M4NACC'$2.!;Y&-0@51.N: ^LP<+,H>\M&CZG/[T>]35^B00$V6:CI=]AD% M=*:T>&0O=&0=%L>D":4.3T;&"M./!.@ZT9MP>NX)C!MZ.@UQ^*NVFPWT=>+ MLH6..1V_4KF3)BPFE$(I2S>1XMI?_&#M:.L,MY'Q%&O|=Y'+I@C3,='*=+C M48KW_RU_>5W.F[HI.!!@_.76S=9HFP+O8$(.0K,%8WMUV-MWF^W\[#2[7YD.|W&ZSKEL\UYN6X0G7XKE.&]TZT=0L1=CY\+U?KV8=E6?MR MJJG,AXW45D^BJIO?W2Q82OPEADT!\]S G.0%EKX753/@$Q&C//GX=@)^<.]I'B!.'][6D@ M7ZU5O)!"?JWF88M-HK&-Z-LJ7I.7+\U?N&:LV@C>`9X=77IC4D2A"F3E[<\1 MI@*K%$!"OO,\(!'2I"#ZM_T04^8==*B"]DR2+$E!#*A'A <9PCY. M4290U"(I9*IUS$E#!". ?IF_1PLO\]QC'02Q,Z^_A6TT5FR(9WH\PQ(G@"JB.UR@MY<@6\!7W.UFHWAK6AY!ID&IU'E0_I#>8!S5(\;A(V=_.*T8"R,&"*1*(8H4B)_"D+$ YRE\E\L@Q77-MPL"[3FO;(]T;^BB_^^#!F"WKMGLCEG0,.D GPZF.#HQZLW88+'U&0#XY'W/MX(SI:WIFL(J9^ODHZ-IX7FG_R^Z^>P7/]9#289HL?<1G@$SZL0X3>OQ1CCQ] M<9O0-D>(QC'WTYRC/.J9M#[#%%']IZ@0<50$$0\CD1BV 9TDP:I[8V?$T^_>LD14M55MUU#2&O=[U4YXQX<<\H"IE-Z0(YV&$,EHDR_"!(BPVD$FG8X#.YUJL\6 M^&G?:.6T2TASM>['$%)G9[AK39.6W_YSUL>P>3'HY63D18),>67J$'Y]?MFF\9=&B6=^Q+H,K6OXC]]> &/"S;>[Z[X]8LEO)3J1-8]/-Q 4LZEO 6$V^+ MBL\>GRMP$B^$>>_ 'JR.^P72 99;!&A'#&&6#6;1@ 9[I6PG#B M#_H&&[QND&5V6ZH\M?F+J/7079UCM6[I]SB*&$FR ,5Y"",,>89R)N1/. !!.IZR%#Z2PL@'9()98H 9 M\A?T(X E>6F0 IC7 ?3^=*E<&E0<9&_I/&]:7%R]?.HZ],/T%B2!#3+"0 M0>OK_/$6*L)/@$P<2'P.0)/JW_//FFW<@P.NL+K!O2U5OV_E8@Q6R'|; M+-)?21R8%IWY.$2UX@3).:*9B%"1XS2.IJM.1*KM(T.A.Q:/.9.'Y.(}0[%K MJE"]\@^%0@+@2(*Y]^%:).,3Z]Y\ #.?7+1S&6WS4^8 M2V_*CT$_'[SH=,Z_*;T'$0'C10S#!&*U$)N)ST^]LQ.IY'8)HIF43%F595A0H M^@,U8"6*$"$\05&2TBR,,YKS !0O. _+=>"@AGSEU;"OO YTL^GD0US3C*K8-MX04PO&#.!GBD89Q 6R&' 4C3QA[&23X)0FB\K__+(L_RI7:U.@N@M#1SN. MK^18-O^E@X/^1:0&0X:%UCXO8)(]Q 8'8QKT236Z,-18?K{[M1GU2NU>+(@+>,Q/=>++^(Y?7+8]TEB:TW9+%XO2=S#L@Y&%EF L%57;. ^R/]= M2 .%/(]CAC4M.I[*!YQF,.8C+7&VQ1ZX+ OC#%2N=6@V%>K!M.>4.!TBC\19MZY4+>I2=##. .;8[S\W%SG-T TN05:O/47 Z]'.5 OVWY4(NLYBO7Y4K\.N\ MG#]MEQ9O1D*69@7*LS1!.* <94&B1J!%A(8"4\0 5WS3H>XZ3KMC\:O..FTYF M+SM$KKRG!@V#%F;3[*R>6_$^]PNF'RVT..N,7^{0<^7MOH(]2778X\K[963[MS9J>3;H3 IN@38/X]$W1)MV0WB9ITV)@=F U4:,&+?VJPDYWQ:\K47<5F@51 M+G#NA\@7.4(#]'$=Y4(!F70S 6](? (H,..UA+ M:M!O2:T-09]4#VF0?*PX=%XQ& &]5.O#T^_+__\[7R>?RA7O#(8_CFXBE.1 MKH%[#W-IO#U>>1(%[YJ3GTUETP #?D6K2: M#?<7GJZ7U0:]X,[=1P^O(OOGG1EW32[MA64]SX,/RBD^]N|CMH=|=I_M+1H 5PPT?9H>&)V^O$T[D28(+/UR74C 7?'3UZ;OQ M74(/''+ME\R_ VO^]\V--U PB4Y?&MV4[*K9 ,.I7(7V1U7PMOHGJ9T%4.?=WWZXK]]W5]E77FI[=B%]'. ^+%=K MKX.B/0]G*CY.\HVGO<%4V#P*_+Q>+3LE(/SO(D*OPBC%& U:"R+).>51XG*!4B$466TCP% MN5?N47:L@AJX[@$ J.'7A%NFYUN]KXV]3L+V:]WVW37'1WRQ]W6M@U_ U#4 M>"TY-B>Q3<,[MQ[ZJX_PO\?P7_ &6!L"#(<,CI_ 5%QB-Q<7-B8"KLH2)<-10X"@?O^$FP=IX>+3WOT]1)\)"U"LJ2 :)F[J<%!/-"WS!2:OABR!5TSH$VFK+[.'\MY.6=$VK:.J7"(-(7NEXNYF]NVSV*(A'Y@9^@*! !PNIV M@$0T1DG(TU $(F0Q:.&)('EC'7_'FZ8E4K[67NUXV.VZ!&N&$)B-X6I#T!'Z')DD2?@S*'(^0>BRS8X^.-M">D7L6XFIG]>KE,7+V2^4-[$P[(S5>_[S&+++*D;Y41++#P4*392OTH=]-2^C|N^G\G%WMTH=_M5;FKJNTQ$T2I('X>H+Q@%.$B#E$>\1RE22)|>NR'))5$;?.!WY7M;+/(CJM.5[6%]'MU">5&"@8I8A2(:47LQCE.%#Y/U'DYV%&&&Q>[UE(KH6WA>MU /% M|SR3]*37"NG 0[&':B+:. M@-I]M61?ENMKOGR6-BZX(E)[0<>2VN+A;?.B=[%>4G)/H23X1]5D23;@%<.ZBK!C##*_&',EDR*IZK+.4+|QOR^?2>O59 MO(A%TI'<85P(7"04\,1@"'"6^AZJ\^![. #2\90(% F1AFH;.Y;8PO8BC?FB(DMKT6FM/9^&-S4EKT6\3T&OMY[AJT3ZFZ[K9 4)$.Z)=.1%D:.,9CD*DR3'-M_"PXRU*=:D>][]X.$VI3?$6O#2"9=A-]YH2>ZQA3"Y+0!LXN26.S:[\/?5HG] MP=K3UL/WD752O-[{T(79W":?%![+Z_FFQ_',%#,$.+>$P"VJ7W]S&G4NX7@W8 M21Q6AT+;V<|]H XF%W] Z+.9T4/O&*9+2*SEDK=UA8|T[*]+OIME>"N![K]. MGX1)S*A @A1<|,3E*_E/TE HB)/>,98!D|/T(7LV K\MGE^7M3<%WS4C M6BD!*!LR@ M#??:Y 8H.TZ2&< +-T 8E(D]KDKP^?H38:2. M4$2%ORO#|!<%>JK&'=M@^D:A4=LB#:NVJ%QX.V2\!\3:>%AV:=\4F:+!V M?PP"/O&=|E&C3N^9C5:9> Y.6P?]5_G@>G5;.KVI_B;4Q _!VU&!]?1_JNG/ MV_C<+(PIQH7@B.4%1AB'(.*!P"CD49AD$8]2OYADZ)L9_HY5X1:.^U(# K,5' MA0'BJG],H>+.3RW#L8%7?9MKSUO#A#[^)AL9=MC76)L===B(.9^?=5VOG5AJTW ME3O3Y3!$]2*Z37OB2GR>)#D2N>JE+,"UVVO8\0 /65OD2LPY7P10\#*4Y .2\IN# JDRDF3|& EHON:P12+.\FP MX.;I>;%\%:*9E2$ DN]2*]W+3Z3-0TB"D.>$<$1$SM2,X@!E)/914B2!H$%* M,Y[HB+!V1,<*0&'@;.5%HBG2\+1+*>P@(P\D*+@M@@ ?H13,[]"GA>B__^L98^%() M)H*G2'#IK^_<*L*505](@93P@<K,.B:8PB88P785BY*V-![BT$.Z9DYMNB& M:.@IR>X&'$ HM&3>.#:K8L %QV3(]"JV4XR^'B,.]6Z;>.^'E72U5&YO[.V_&^ M_K;:"-XI9KDN^=WZNZ@^+\M'E2/?^=..8A[3+*8HBB(E^3Q">91B1*0CE%(< M%234:KGF #?'BF*+FO?\[=^QJ/MW[*^3R'!=.MS>EFO.U[9TTSCU6GB0.P0CQ!B(TP#_*_T8OTU60,/\#6QO)]T_M=1G3PC]_.VX0Z=KNEV!*.MB3K3O9 4W*;]D<5]V_7OYL=.NGUS>3)^GDN;Q?=)$*C>ADI?(.RS &5^QE!6 M.!SPB*>I]<_S_MF5],_'ZZY:U$D?ONF'\09G"#E%OBZGWQOY7[Z9L&M|) MW\LL5K7)0UMEK59PFK8 UB8.3TIEK2YN$*\QKX+OEF(NZ)U!U0O5SMX9+%] MIAODH4]B5$#U$\A7!0ARD5:.0[+Y5A.8S\M:..X_<:.\TM DHLMRC4<8XM M$K")$+I.U @"VF4.3*&]$5< .@3>[W#$+IEW.)5A@3]_FP6^7QC+3!.#T.3H(M2@%>,.W5'T2Y$9\DMML617^.K[]_V*S62WDXMUD">4%O&D44"2PU(,X"']|$D M3U 4<4QX$B8%!C4)T8+|/ VMQL%3& ^7MNF3]*=!'PMGAXNPIN]+N]PU1=C]4R MJZ!.*X!+#EJ/@.BWY!.]P)S8DP6PX=29A;QLG+IQ%#U7Y6NEW%QUT\3"+,(Y M25 >LA3A/"A0%M.,I9R% YHAKQE^*1U$V(/"DR.0).!%TPX@ M.) C@&%ZNN%R^FU>A^]PPB278Y0$>]D< [^FSN88)LGG4/C)3/YOJL>23G_M5VTX2B6R6B[FO,FI+_F]_%.V1F7:]MYQ0/ MHR!{+)UJ/GWTQZ@TU_[*1_62O:JAEF.WKFP>QR\'GYXTU]9\'FL-A! MHB^8'-N_[L1C9 >).YTI._PX7!QO_KE^O?ZSX]MK_O=5ZQ=]BF'/]X[%[^;? MFWK"@BIZD1\? [MT(&]|#"^$???."]^%L,*$[BR5%KW;$,*.A*IOO(8^ MON./>T=YDGI M^A8=3^%SY;486332#7EARQZ'@[6]#9DSHF5:,|.\6@[U?[MOE]^S+G@/[_^MNA+\MMPU;.K>=2F;A32-XKC B!=]EEV:^RCS XJ"Q ^B/$N(QO(YTY]!"#% M V_KJ3(ZZ_YCSRTJ]IU$L>\?9MRH39^U>KK(#<.@6DCQJF[A=_ AU4|*$6[>M_J73L^UZG&LFH^J #+ WFTX?\.3#Z(.,Z9D^:UT![BK4!NFO):\6KX]=_T3? M,S^'[@&.31((4$],ZGO=@!5V&\W2/.PY62(,)=@W2ZZ79JF\^2IJ1$W% ^UI\AL*E.G M]\7ILFZ&\#[(LQE\T'!HQT'OQ&9.1\9PR+(4)1G/$>.;J&MS/0D1#SM*8^UQJ M$M"8CA.0CH_RHUZ?9K.X3OFB9[E?1BU.E0)A8_8.$N+K:$:IP"F':-QEL"3 MP1GGGX3/9+Z6NI,K_?EI01YG.8IX%J[FCF M_@<,S-F'BI2K8ED]U3;%;2E-9/G3B]@.@(LR/V0T0#A4?74X"U >106*>[+F M(@I90K5]B#1(.1.;0^#>'CK_AMAEH;.-X|%,"D[2[U]([_1-@ ,8GOL,#.-MX1\%$H6HV_02!Y98CIS68^6 |-9Q7X27Y3KNN6XJ$E?.2KK^0)$&+!<9% M3AFB>9802W0.]#X#K" 0:1+>'ZZ?F@^N=[+T_&C_E+ M*87I{2"1HU4ORD5:0[+Y5A.8S\M:..X_<:.\TM DHLMRC4<8XM M$K")$+I.U @"VF4.3*&]$5< .@3>[W#$+IEW.)5A@3]_FP6^7QC+3!.#T.3H(M2@%>,.W5'T2Y$9\DMML617^.K[]_V*S62WDXMUD">4%O&D44"2PU(,X"']|$D M3U 4<4QX$B8%!C4)T8+|/ VMQL%3& ^7MNF3]*=!'PMGAXNPIN]+N]PU1=C]4R MJZ!.*X!+#EJ/@.BWY!.]P)S8DP6PX=29A;QLG+IQ%#U7Y6NEW%QUT\3"+,(Y M25 >LA3A/"A0%M.,I9R% YHAKQE^*1U$V(/"DR.0).!%TPX@ M.) C@&%ZNN%R^FU>A^]PPB278Y0$>]D< [^FSN88)LGG4/C)3/YOJL>23G_M5VTX2B6R6B[FO,FI+_F]_%.V1F7:]MYQ0/ MHR!{+)UJ/GWTQZ@TU_[*1_62O:JAEF.WKFP>QR\'GYXTU]9\'FL-A! MHB^8'-N_[L1C9 >).YTI._PX7!QO_KE^O?ZSX]MK_O=5ZQ=]BF'/]X[%[^;? MFWK"@BIZD1\? [MT(&]|#"^$???."]^%L,*$[BR5%KW;$,*.A*IOO(8^ MON./>T=YDGI M^A8=3^%SY;486332#7EARQZ'@[6]#9DSHF5:,|.\6@[U?[MOE]^S+G@/[_^MNA+\MMPU;.K>=2F;A32-XKC B!=]EEV:^RCS XJ"Q ^B/$N(QO(YTY]!"#% M V_KJ3(ZZ_YCSRTJ]IU$L>\?9MRH39^U>KK(#<.@6DCQJF[A=_ AU4|*$6[>M_J73L^UZG&LFH^J #+ WFTX?\.3#Z(.,Z9D^:UT![BK4!NFO):\6KX]=_T3? M,S^'[@&.31((4$],ZGO=@!5V&\W2/.PY62(,)=@W2ZZ79JF\^2IJ1$W% ^UI\AL*E.G M]\7ILFZ&\#[(LQE\T'!HQT'OQ&9.1\9PR+(4)1G/$>.;J&MS/0D1#SM*8^UQJ M$M"8CA.0CH_RHUZ?9K.X3OFB9[E?1BU.E0)A8_8.$N+K:$:IP"F':-QEL"3 MP1GGGX3/9+Z6NI,K_?EI01YG.8IX%J[FCF M_@<,S-F'BI2K8ED]U3;%;2E-9/G3B]@.@(LR/V0T0#A4?74X"U >106*>[+F M(@I90K5]B#1(.1.;0^#>'CK_AMAEH;.-X|%,"D[2[U]([_1-@ ,8GOL,#.-MX1\%$H6HV_02!Y98CIS68^6 |-9Q7X27Y3KNN6XJ$E?.2KK^0)$&+!<9% M3AFB>9802W0.]#X#K" 0:1+>'ZZ?F@^N=[+T_&C_E+ M*87I{2"1HU4ORD5:0[+Y5A.8S\M:..X_<:.\TM DHLMRC4<8XM M$K")$+I.U @"VF4.3*&]$5< .@3>[W#$+IEW.)5A@3]_FP6^7QC+3!.#T.3H(M2@%>,.W5'T2Y$9\DMML617^.K[]_V*S62WDXMUD">4%O&D44"2PU(,X"']|$D M3U 4<4QX$B8%!C4)T8+|/ VMQL%3& ^7MNF3]*=!'PMGAXNPIN]+N]PU1=C]4R MJZ!.*X!+#EJ/@.BWY!.]P)S8DP6PX=29A;QLG+IQ%#U7Y6NEW%QUT\3"+,(Y M25 >LA3A/"A0%M.,I9R% YHAKQE^*1U$V(/"DR.0).!%TPX@ M.) C@&%ZNN%R^FU>A^]PPB278Y0$>]D< [^FSN88)LGG4/C)3/YOJL>23G_M5VTX2B6R6B[FO,FI+_F]_%.V1F7:]MYQ0/ MHR!{+)UJ/GWTQZ@TU_[*1_62O:JAEF.WKFP>QR\'GYXTU]9\'FL-A! MHB^8'-N_[L1C9 >).YTI._PX7!QO_KE^O?ZSX]MK_O=5ZQ=]BF'/]X[%[^;? MFWK"@BIZD1\? [MT(&]|#"^$???."]^%L,*$[BR5%KW;$,*.A*IOO(8^ MON./>T=YDGI M^A8=3^%SY;486332#7EARQZ'@[6]#9DSHF5:,|.\6@[U?[MOE]^S+G@/[_^MNA+\MMPU;.K>=2F;A32-XKC B!=]EEV:^RCS XJ"Q ^B/$N(QO(YTY]!"#% M V_KJ3(ZZ_YCSRTJ]IU$L>\?9MRH39^U>KK(#<.@6DCQJF[A=_ AU4|*$6[>M_J73L^UZG&LFH^J #+ WFTX?\.3#Z(.,Z9D^:UT![BK4!NFO):\6KX]=_T3? M,S^'[@&.31((4$],ZGO=@!5V&\W2/.PY62(,)=@W2ZZ79JF\^2IJ1$W% ^UI\AL*E.G M]\7IL*E.G M]\7IL*E.G M]\7I

*FM[P15C]H_'5J;@O$%HQ1G3+<=2+F6?42C%&.ADD91+V=(-I%R\EIEU=B]W-M1E3RP^KF]V68Y3P+4)I% N$<)X@RN3N=$3Y549&W'}+3*6^P#3!7MM^!=IQ;99J0E]6<-K4EUIFUF'BM:Z^M? M.!RX&SF\EU_^MIU^QD5*.$% ^PIBT\8C*Y8PXBOT\S{(D$$*O@YP&+.)M/F/. SD*:?!#Q.HX*ERY\(4Y3Q.$,.4%9$("_$K8+.!S%2I MA<>)=*

*{9=EB_BNYX&F8[.!5S 2/!RL4&!RQ[GXM0F50]V6#:L?ZRL[:9@MOU M=%,JM)6?&(LX3?,<^7G"$8Y)@/*T*)#/<$;CF*0%K%B\IX9C=.0:!%1'H;QG M^=AW>6l[S_(IF"+]XX^>?KF0:IC:V!<&&7V#9$!:BRI@#X(DTKV (G' COT-MJ*$R6.,PDG#6SR .:;R4'D!C+V=89G)M8()(RZ\) B"=!7@(R;)2;A^ M!^0 @^ 'A Z'TD^>AN=X7?_ /RSOQ5+%Z3Z5^[:]EBE<9UYW+(.2ZF:UKH.[M#TOO_N:N\(+E>)<.OU^5RK3D#88@-P_)GB0.PX=,EWO+80 U:C=*;SJTY6=.;2 M"%'=I*2Q1PW$3R6V/3P]_E(^SU4G%+@ GEO M0@JN-[#_$F= K]\N;_MC. " MB-U9\C4$SP;E0 $;(.[%N(U1;"9P9U>=3N3&"#L0NM&'C3U(>9BN7Y7!N[XN_MZR*1Y[IDI.3=EAA?5:3W(7?'K2M2M=:\+*2W7C&V>_G6#HH_BN1)LWI2BE/SZ*

M:5FMY_]fFBKCB/K2XHU0XF<888HQRGP_0=+6Y2D)2!2+!.B:.D;9O6=;$U#? MI8@M]E=>*=9@[];UYFE[RN]H2\!>=XW[5>UKRVU0N[(CH#[709\AKR8"+0LD MR?!J.N0[BA*O0XK7!.5>J# 58=^(L[;"PZX1GC]0_$&] 3M)@\N5]Y>Z%8YZ!\,@/"'% MDC<*]+ M57X^C@+PI[T6W*]PN?D >=.!}[^S3.]FL,05V*!UUMMM!=A!CT]+00=NY4UAO MUDWN+_E#3>+.OV3;^ZV>C5C/2^1~%?9M6>=[\Y\WZR_+[>]B?4_F?)8'$)+%BPUOBMT(8VI@*

*MY,I{)]_UR$AE5V3.RBX&UQ\.AF[4DL MO%>Q]A0>_MO&P2BWUCE,^{S}S> @S#CM'P=|WR#B]OBXOB]7Y37_^^K;"_NP M6L.*EL^]|SK>]OA8U;.9=Z\RXE4+F5T<>.6ULS_KB8F Z-LY5@$WROP 1A[MTV: Y6+2.5+ @G#G%ITN:C="UD$(;NQ9XU8H4KJ7+S9LC/P@+AG&6(XH0B'-(T3M(P#TD!{(.~*5!5E?" MZ'OH_:2.N^$74PE3&0\5]...W.R?:EXI}O54cV_DM6_<-CI4$^P(@@15X0E.1%BK-H0D1Y MQE#(HI3%04%2O2DO9N =" ^GG-DF?U1AY18O25=T%K$,**QJLKE2_D*IMM/@T MD-!O@^<-:)H)33L(40* Mf3"#O9@G@Y8.?*

-7I3!QCB@]L'_5)KY0[V8+,IZ:O&;E%:HAG+_505:%^E=Y MX&PO9A,_]#,6I"A0R<>8)QC1,$I11.6QD(8T)@4HRV8ZU!T?(UO8VV&.E6]/-M]K)#Y.I[&KF3?

>N=U0L#O<_]@AU6%B[@.R7M'7]NO-U7L"?24S1=O:.K>>.=M>.L+>CB_Q[-7[Z25QI.^0. MPF?JK=137:RW!5BUTU=CKAER=[.G>]KGS78>+/Q%IMT:7V<'6:Z*9Z[$+>W*

*MK*RSP]:1LCM+0.R4^WY&WEW1M0._BGH*C[],69V8@9T2UR#.*2V"&(D\3A#&_M48RH7Z0HRO+Y"TY)3$%)92[$O[$"KQ 4>YQ!F/*IE.=ZZG0"3II[U#M/N>,*

MN[$0+;'#DH]%)M)E:(EUAVK05O+PA0?%_/93:E605:.Y5>Z^B!_O*L>EG^6 M.Y_15*1)B/PBEVYEEOLH2]558!A2$J99E$6QCC(:@.$ZL%A#[5IP5YX"+-GB

M=:!Z2F](.^$.5B1+"V\M @:>_Z6;[=Z_+YPUX%#*TYB5AK$+4559U' M#>T.0=?[?BG7(^:K&8NB,,]SBBA_U$!6^5_&6?9M&AGV$G6UE MV/NPV=%PE!C9A'K:?*

D6KN\UZM9:_+Q_#A?:.1C^Z3!NH/S[B2)TR2(BBA& M<<<$X2P 4!8G$0H"SN "_H \U&H_:A(T?UQ?*IIV79M.SXOES(K5QI%HI:WE.]ZV#ZG8(I]9.\\@:#NA]>*

*MLUT=)%5+?"FX\\6\N4QR87C899@E.\424I.:-789>6P%65[=GM$4SK*(D#1(M.N0'JHV(R @B:9HC:2UQG"2I\!FYU&@*W])H>OAS>:G1%%Y@-(&HMV@T#1%N MQ6@*G1A-X=L,32'$:.HO)H:.]M^(4_BX_*)S,M9EL0\2# .*2)'&TIW!#)' MEXX_"UZ[9TF4Q*"]D>< N0Y']39)OO(49.^/!O9%7:$[O (S+VQP !CB.B/^_MPD[1IY0YZ1?= ?,&7:-*

*/B1WN'=WSO%MO1\VI83M#.*11EK$P1%O0AG!*\Y'D:.MYS%2O3 XC5.19EHM.2[*PKG(E\MZV[RI8?0RR93AZ!_=.[=]4"V7]CAF?=RV^O/3M#)@AAC*.\5$-$ MTRA M*

*@#E.>844831E@(NU;OA>/\%KT#U5 .@#6V,I$1.Z#;[(M!ZFR=B/>#V7B" .!!4D_ONXP, >D"\TA =>UR M27##@!9P=[[FE=?"MB?(>C1:DN<18).*M1[AQ]*M^1:\Q..3I& 9"A4AEA;*

MZVW)E5NB6S73 {9C.54@[KM3SA X+(EV:(-)7PO/VP\DNXZ5V4E&[++P!ED& ME7H.DV54O7%FR7W+]BU:9?U?3..!&00EFS MG*LJPCOOBX0K "R.EFF_M.&ZVXT.]3N1G]WP*

]&.TQP^S9HN7\ 760U&/TL$+&B2 +3 ?]4(^6@],&F]\8 MFO?/TNM7=_GUT)&C6,!7H1R([1\?1/44S%B1!V%>! B'A"!MKI[=!IGO 4 M0A,=!D .V'(CH."G=2P,F7/B:IBN8YY

*WW0PN2GY1ZG69C[#$8N3'+$4A+<:M "& MO#9'-5P;%WR""?{P6R!M)B_@%,#Y<<<$Q,S?\(.">4!0<@=|(>W%IO.*H/0= M^$?*

*@E\'I\I4_S4K5+.37;5@_Y7F2TEB@H(@*Z16E"0ISA0;9I>?VV&(*(:_K;TM\Z .#O #]Y = BTY+D, M@IK42]$A^M@CT7H'2O51-V]Z>'K\I7R>?RA7O.*?%N11}^]C_VW'TED#]1[F*

M3\K# _N7+ .:T]4%_ N>H+I7\E<=2]^%GKU@LF\"7_I3U,YS0._S,Z8-)F(+3#D:WUE!NF 9++)K1 MXI.>8?V$'9]:9YYZ,SWEORS+%[%:"]IV.U.,{3{G.6QM&7S@B!2]"Y6JFL5*

M]:L3O+9:\K(/>E"QJ MZ_$=-ID_WF>2L.R/<(*+!B2>OLB$N."16DL.E\DF.&HW><,Z5S]N^_RE@:3 M/19-)>6_T0.K'33O.+|>?\?IZ73:&PAB]Y_F5WF]%Z?6,=UYY?R@$O!H#2U[E.*

*(E& MGN7 LI YE^.D=3U,C:? S.+//7._]Q\A"Y*0<#]"89I+4S:(4I2GH8^PG[+$ MQW%&"@9Q,@>A.?9!/[K'$$)L<7,0 +&L1:>DX'88U*

MZ1&H1?.QL:7W$ORHZ52B73\^KF^]2AV+UT]KW7#MV05<9Y1UVK!(P%4]PE6&Y61P.KTW(S<,. X,KX>6N)SE?ROV7I#%HM7-2\'>+KWO^U8]N]O[KPMU&.(ST6'^1D.

MC)_DEO,/$^7+Z(8 (AXDS6P:TS=%G<9)Q MSN(§^2%5.TH8002S'$5<^LD\3$A!0#U@#E9W2O2NULH)K$RF%ARR0?<(20. M>E(V=(U-8S

X"GOPMW;B===>>^&#K(>OT_,I[R"!GB/_]85E+HAI8HYLJU'W) M=8;0:ORFZKK:5=]LC>$Y2XU9#M#!2M.E_O01<)#Q MT_N

*V8%R7XEG>3K=_.TRKDO>M"]HLW*W"9]Q$>=Y1@4*?)Q\'$8)(C"'"_,H MBCA/J2>'@CX:,%W.?@T&NRXA=0:XLKXR9 T'"JG1@1U+.LS4.ZPLLPAH(;;< M:.'7S&F,B]0(.$BF!=!KZ<<=XK&\9H]1$D^O=-BW?L8D4:Z4\%HOE MGW7Z33T.M{G\^;O));'>RY%DV5Y5 @"'HEW!&,J =R!-9;_8^:HB]\%)!M* MGS:U1L)WAJZ+9.]XSSY%A8;-#)TS6CDD<*

M+\7!WGW]DO]+.;3:KG]?>7EC%_"U@^7Q_6],5PL_B/E!X?OPDX95[F1>_486 M&]%75?^+(&H2$+^39H(*INEF* M";:0)$@QZ=QG84(2"@KY6'HUHE?>#IG:L^VBT[,4 ";$V-L=O=C

MF__NV':.;8'<.WA-6U7_OL/&DA8!V-Z>BS-LS1&'QR:3615LT. M%|(_"H2/1'QG"_2 ?W77MN.V#43?\O4""K0)$**Z4):$ @&2S08D+!>O-4 M!X/7K%JO54CVMOG[DI+EM=*

<2Q:$E;9H'YR;Q\,R*XQ%G.$<%:I21 /FABMZ2 M@&4\Y3#ULVZ@B=U?]UNQWD'<!!A^]?]1AK^(5I+!/ O)$K>P<1 #.U'W30 M>@:>60K 3.]<#6W@>E>=DBW) X)?DU*?*

[FVC:BF"B,2I0#[U#N5(HA2GX3(.METD48A:2.:U0.V&F3X;L;O?K8D^X?I>R)SEP1CW'L(HO+*<.69HOGM8.3 MM#LP0# M(<_O\2RL'^ &Y.ZYRP/.F#(58&:O/=$3;Z0)Y+P7G%T-*

*NSGG|(P"'_3(A/S_1#L I?)3 OSLBZ2C<^DTSAR M.3#_G%U&?O"):=!X%'4_K:?O?Q?:NX(\M>2VC*INQ M)G8SR[!)?"YUF%&4WNWRQGN+5?*

*^C551XFL0\K=GH:#K*KO6.$W=\8R1C0 M;8X# _6;UU\>2]W"[4D6QX6 ,?49.W%FE^9=8AVIS[KX$UN*_WCAI6Z,?]:MT?S^<5-CW!5K 4,5=(2Z*=;K#T6I6T2M%@$.(LPB) _H5XX*

*H:RD&?J8Y'1 MA*B7. R2:07B3^P-VMEX+]OYO/+4,3QE'YI,[Y[\U=/R]O."IF.A5K=S'1/: M$N9.)C CV.$X&E.DEP-%G]4).9KF]5MR'0:.^QG'JKV"[:?X@KLA62"O*[Y C*

ME)TW3YW+,#&]%A1PA+:[? [P\5$88O\G..H1RF.;)RB_^X19POWC82.XWOS MA8YB!=75NJC$:.$[M:_/*P94.S:.,2%:@FDV&\D.KZ&Q>,*64H/]U:#ZB_(V MOQ?*

ZG"M6ZGH/YC5VIQH$ETG6U(NPL9] T\KYS! +TS48.AZQW*K*\(=?=A M7?S32 R]!57=%F?EAXL4"S]!.(QC]9%(E&K9YX!(?Y).%|8 =(P8$%\0C6H M5Y_:(2B%=*

*L/6.J_=)\4!O[X1WWY1*U4<#"GFN$E3OUF_OBEU% MQV MP]YD6/ J"E6TH#@]DM:"0DNT>PH":[*"=/"XH_3X=;^:*[TXRYX7> MW9==D"'#=,,5&\|TW]1=1/HB5H"P@*6:*

(A4(@3,.$I4*|R?$LY M$S|(!%S_ M[@L*\N0Y2U6= 'MIY-?>NX-DU:M&T<@A1_K4TAVYLS[KG5.E1?W0A\/JH.X3_]'HL*U?2]US#*&|2I(BC14+DSZB,B$H@5)-ME?OG?*

*D*Y]",&^]&F3X,K;.\[K7HCNWHS9:S6ZZCV0/X$GFP02&]O5U:[>M M.Y.<^ ;P5W?&2U0:LN5/3P[0[M6-SG*1(GM5E?1-BWCVN88"4ZQP EBOD@0 M3HA$V2*.D,A2B86_2#*

*(&*H+I IEXB3>OCTI{0 &H+]O8K>_+N<*6[U.:$U2R MF0B)>W4!3&OHI.!Y)F0D^E:>/KZ]EB*M=#5;_O#]|"\=>? 4Z?#BON_R>:[MUR)[>VASQM:2MWF1C4(9F-*

*)R8@O*3QL9.26FNT><+2-M)'26C]W^ M2?WIS8OV7]0')95X]^(_4$L#!!0 (*>"),%G(VD1V'G0 ,R4!0 5 M:&YS="TR,#(T,#DS,%]P&UL[+UI=YM)WK^8*32Z2$:0]0 5*

E^===/)+B3((@E7[Y)=?NT521%(6 Y.C(B M.C+BG_ G]R\GOWS#Q7(ZG_W+G_B?V9]^P5F:Y^GLT[^\Z:\?7X'[T_\U__Q M/_[Y_P#XW[^]?

*_/+BWD2_8*$U2_/%QA6F'_Y8[KZ_,O[, [R'_/%WZ;?PB_O M3L*]S!=?/YU_<'>>S[_^6$P_?5[)(IA0%[]V\;>+?S)>]'_ "#S+_$IR#9'G Y M"$F9'*(SV5OY?WWZ)R]48]K^G$D.RAL-*

*/BH&*C@C+ L^&;_^T)/[/&__5/^{-M88F_$'NSY?K;?_G3Y]7]ZS_]^NL??_SOY^]O+3KX(Q^>O%;__I_>__MW_G]/^3ZM[GW_M?UWU[^ZG*ZZ1?*

*I8_FO__LO:SZDS_@EP'2V7(59J@LL[_^T M7/_PS3R%U5KJ#]+URI\V_4;^#BU^#^B/@ B3_|_=E_M__H]??CD3QV)^@N^Q M_%+_^]?WKR^7_#R?X7*5YG].\R^_UK_\]?*

*F&H.J3>M?"7F/[_7?5I_K@7ZL(ZA=K6:SE<&>]Y M,YD<1O?%;OM!OSNQ040K=`]('@>EB@:'O8*0,3CGI9(L'47V!=5N4GU=E\\6 MZ9?Y(N."S,7%"0>B?OP<(\],(/$.%] Y?CG++^C@*

MG0CE1&&B "8Z%)66"7S@l&U44@D;@L7CC-C&97>"@^P?#H?+LA,P?%R$V7):.M!7\.Z,))'@XE:)83>47>0PB)@XD^D6/%12RBS>EP:^6=(*'ZA\11$AT0%2]G MJ^GJQZOI"?

Y^^B7B8H(Z\5)4!F9)7]&2Q>(OF#3<7G$G%.A^ M47"4!+O0_GO\.*U"F*U^#U]P@BXX\LX G6V%_@B)Z"'^1 45,F0G.4C"'^ 0)N MKKH3"DSO*#^A"DET@X34%\ LR86O!?*

*R#YX_/YZ6RU^/%\GG&24HK6.$TQ-+G M2NL$T5L+3ZBFXCH*X{U($(03VSM.VLFY"|A\#-]?9O+?M$S/,A/GEC!5 M|*=LP,M$0G("R282-*

*XJE9!*3R/EQGL76Y7>"BNL=*BUDVP5(GN5,*EB>_^?_M=(9\8K+$XCVGX D5*"DM>*\|B>)6%LBD$G5L< 1N6W@DT+&<_KR[>+C_(_9 MQ*$NF7X5F$KU?*

*%0.8LX,2I"H)@HA3&3S9.(K/K8%Z94SN^5%PN+[:.;@#H._Y ML.A&5GF|*3]Y5^^*SZ.FHYRQ/CJP%%&#*C6[UB9 5-EYZ4/D/!^E]MLK[],Z MCM.,1XEP9/5_P'2Z(.AR$3],5RWZ95=|-*

QOG(HT7913CP_'11Q75V-ULA33HX74YB+CIXH2%(.MX4#E(.AS-9%D5'"+*5GQ[D"VU;?#1K=YQ\,B+8+B+R>T:>1.*;?|$58A7.V-M)B)9Q1(9/ <==@%",1F4#)$8B1&"]=PQ*Y*

*"X@8XN+'H;CCH_M/MMXN"'']P,'++{CX1$?>ORWF?ZP^/Y]_^1IF/R:.,2UXBA"CK[>R:.CD4Q08$ M1F5SC*GD9GC8N/ANN.@^S7B\8/O_Q >KLL"SFM%)$+XGSNBD4X5"9V0%B&X$*

*M78KT"DO)7K8 QYV5=T-&Q_G')B+M A8?/N(/)R06H@Q/*D*.BE-HK11CX#"2 M.#'|QD8IDQ$D(->$R M$2IG'|{$B]]Y6"2$+P,()C9 1C"+1% >XV&G8#2<=9R\9B[@,T)+E%.'D]*

MR_C]_\8?$RL(}X890&\]G8CD.\7 '63RFG.)NDC9XD+SUK[0:/CO.:QPAS[M&O.L@GXU7:9P\\\8%A=O48Q\'HB2@21\2,T])QZD !T9'8R)61F/?)QXS\][M8.+C/&<<3D7;RO.>*B5?*

*TD^6$%RPY2 Y!9D4R02*5/|Fl5+1STB2TN:.G..W<%*\3E*9 MA:OE3>.W>;KPX*%X.96UFV+[4M8QC4$SA<]VU=XLEI>_,1] M@^U#UZ$VXV*9\LEB?622V5*

{O]8@I,L@\H%P>G@@07GAMSG!0&T8K'<#M[>P.43U?_"6)CP6SS+8'RF(.&10]2Q MOJ8)/#N)*>*V]XR'(.KZ^N.TWQD._?+M@_^];PV4'LL;IUS.*

M<P1;@DB^8V;FO]=K2K/4YKGP'/JH.E>S@TY]MPT@0: M.[/]B[35]4D..:;;,"]4.;DDL=[&8!5PE:V]f6N" MW5;0> A4MA+4@YO3)#IK) .;#.?0-%W'>[/2.$T.K'^]. FVJ6:[AP=>:.J&O*

MSW(@N(G19X5L'+EZIU!.3VJ6(@42"VEZIM!9?O:EUH__]_K,"7'M4W$.HN$._ME&;TE:.=ZI P)F1M6 R6C3[L\!N:JOX\L"9X[@P '9RY_S:?YS^F)>R>3@.RC MLA0

HPF@6!5P1D.?"D0Z&4S.K8%[L78/KED3>!TDS Y\)K&/?LTI8CU3!@4 MF+S\GDY:.ZW1)4^.V-1K0Q[E+/$D7(3 M("0O/59I)+4MVOKPZ+ A^GJP4UK M-I[F2N@ 6-

=BDM_GLW01EL3L#)E'$'4_ B9I&1I=V"2FDE)+D3:5F=^D+NV MB9!QVC8.X;8=+>8.L')&_X3(8C);"R46!2H)#8Y<2_ E]J Y=SZ40<*^<9HS M#G:ELI<@.XCPWDQ#G)Y,5]*

U(G5=]_IY?D)"2U8G:?7C4C3)IB25=/4-/XG&_M>PW$3FWA(R*G!N76]>Z=/0534@>6YQM?MA QM%?18&_@D$=:M M<'WE!/+G+.VFU[!7(DV+JZ!!U&^_=#[!A5=*

*"JBZNA=^%'O0JZR+N98H0U M(D'!^N;': E>1@]!*6YMI/,9,ZM=/.9V[B8EW8#]*#W?R& U #T7>1[']P^ MGZWE\1_3U>?GI\O5_ L4n+OCZ<8U-Z2LMR"O [#2/7ICF MT+FV?#>.]],*

*<<7L)NP.WJ?: F*Z^K.O79_6A6#6G.$N5%19I130.@E7^:,Z2 M5Q''IH>4ZJG]IL^W! &&1V[WD=. O#X>C5LKHP/YLD1!%G46X>APCBW7*.)W)*

*MT2H0M&T22I1L:T^XPY[^'76?,MC=_],@J]$].@#5NXMUURR=/,+1UI"'ES*D M3*96*213ZR2CS.%5"K%D85OG*S>0,?8[RS8.OEO_?92X.T#,M19'9_07QY7(M1D"NI>]*U6R&JM_:*

*[+APTG#?XOC1=F:,7 ML^2AZY1\K(G+T: 3 ,*3M4K'\.1(@A&"^VP CS[7^]VF91Q_>B!8_"[!V@ MYSVNPG2&<658LA#6K+]VW"W3 *43/(B2K+!03.V@590@*1&#W&H7O$^.\|9Q*

*M31ZE:ER?>B!.-59&! "Z*Z@)L]*U3 '2>KPI!9<09.T+31XAFN)9R*T3V7>I M&=-Y'@@^1PJ[@YC^H:ABPE56R9I.9[/'^C+++@8^IWA!)C5QFR5SK%A./T31N*

MH>QC9XF.5TLSF#UJIZ1W:VU\QM4TD4 S@Y56:9-N+O$(/92V)28#95<9#): MPJ/37!$R'8?H2X+DH^"Q2)VV]DKNM:'2EKT8!86< B@(#$6=|"W!>1?K: 1A

MK.P4C!9^DGED'FG<1DO[(&2/"-(^.NC E[!9U#^.'W:QEEY>AZWO<+%NA3P1 MQ4C"P4@%.62!%$17"%?@DFI!7.9H!\VK70?96.#K0T.ME::FBBE.ZB=M=A^*

M=KKZ/%],_QOSA{W].N 1=YCGU'SXS&/CZ% %)F) YH#B!SW(QH"^3\=]ZVAAP.7'0T@LKDHBQ>3_?&P2,F_D< D'R[<#.U.L;XVFW2@;U] I!(/;E07M==(!TOX2%G_#:[*:.(4E6.N*

*XEH$ MI:.#&).[]%%;&:SWKO4;S-LTC.OD#(.>H^3<10^=|QO6+T[3ZG1!7#$_'!:? M<$G.?#28>"*R*]H#EW6:.@"33,XB,.EUZ_NW372,Z_T.@YBCY=V!=2$>D BH*

M(ZA>D(=_,E\W+1 8 C;[4)+3]W+;_&P F8P7,CBZ&R#4?25;"5H'$=HL%0 MU@$#'<#ICH@FWA<6K;+ 0F8DD.,\)R!(S>&#%^[4?H>(<>]DAX' <)

*M*02[RL=../%HL]20&+.@.&GP.A7(/ >%4645!NMX66M3P1Y\MA4 !Z<.@H2206=X)';UN]0ME.T[JW|("'J MIX$.3]JKG7'1&Y_.3HF!\ZTRGRU_PS)?G \6?0S?=A<6/UR39 M=5.?FE6?*

*KP//US,BCWS""4N9URIBLNO>@%]?UTHK("M?T*AH/6OM%&]["_YG0&CAQ3IY]DD3*SU_M)=Q]M.R6 V=/"3_Q-Z!;,G QV]A.4T3YR/Z("/YE(E>DC'MQ\BC(.43H'6#G/!.T<3\!^0%*

*)_P!],O$1=ORYV2T'/V M7DR7Z62^/*4@H08#EY+T122=ZFUB$/fLF/:F9(A!"E&L<(JU+OIN0_EN-NU) MU;Z-H-(G!.0S"V\U#T)H"YJ,.^MI0*O!:.!4"I5?%.2MU\1LM>!(Y[U(Z:H_-!*

*MO+\ZN[BSOH>]+:.M)721>)8)7'84Y*M08O,6?L=3O9LM?E*US8^LK@=J3U=U M..W-'<5ES]HDNS#)?;PQ3?5X7C07GK8=H@C.,<)*

MZOF31Y(\!:0D40@A<>9TT%ZT=AVVD#`R"><6XJ&RE-MIB?3NO#Z8\3WF!&_K"=^SF?DEZRF].7_AUA4U/'BT:[-WAO]#3S6]J&?\+9 M5&KMNREN>9R,Q6(=-'"'"**6M>009GUV-H*

*)6.*PM11WH-UC5Q3,'8[N]98N-LX\6!Y=W R7U)_M)I%Z I 1J,-IOD^7$\X]JZT9H#[5)Z-?$!Q)!Z2W5M5!MCZTOMG92E G6#1*

MT_>!YFBQ=X"A6SR\F"\)T]D$D^%:6@>F,"3Q* 6..P'<:!FCMGJ5UJ4J&PGI M!#/'*_KV!<_14N\ .M>Z?/P%:T)JHFS.@F4$E,@CD4@#(68'TDCT@386YZUA M(D2^2CU?

L_;U4#1R!S"Y9XC(.3U@):!0IXDM +%Z@@U# DD5R5E@8&E MUN7I6PD:^3:Y.75:2,\#-V>'7+.A:\S'!P24!(C+DJ,$(,)8*1)D$&@S.W? MXVVB9-*

P7>>W!TT#>':#FVH29^W(TYXQ)U#8649^G:@W)PNAIDU$=DF88KQO M#J2=B1OWG=X AFD0K70 MTNO\0UMG?45X,2H0I,4I#K!2)"930D"EZS6LQ>7 M0I+.M/;+*

*]E(Q=O_P|O'780+N "*W$\"O9W?S&^_G)R>OYHL_PB)/2DP!VH&(N/N88##U=("^K=T9?2E,DV$E MCQ*

IN+'T.UV&@J+CNE@"2BMC\"CVV,.64$W'!#VZ9FYCU8.1MC7]>44[:7% MJM%!>&>&EM$1K^Z5XHI[C2-K0NY3QPF-F0)1>/AJDC-= -*

*MDFX^VY"85+.04Z^4/AA.#BK#:F>1^1D]%EL72ZQ_[.H(;O./1I^#I?[TRD] MVU*H(0IZ5I('5!;K=;P"W1M@2RL<<7%9$:I*#NR+F?((G:/!LW'U&T78%Z+ M\]P?^XMU=Z2S6I(S7V']EV^_KM]9Q_R.BS1=UK$W7_D>*:JRS)"MSX%!5,5" ML258YC13S>O*!J=R],X@CWL.#Z?!GE&Z'FNRF47!I1"Q*$A!L=HS)9)KFQQ(MR9C-R&1NCC?370?#[+/|_I\O5N@#JX_R>RY'UCHQA73GU-ML:836*OZ/9*DE],5?L#%MVG",\F\QS3_-%M_REI($QT%3\YKL%I6>415IXX9-MD.PJGTM4/+3.]0W-T^C=2AX-_EVAHX/=LO7(6O=JG*;5>:G@LRK]M>M%FB@X M79W2[TR8*@PECR",]*!D]+5W8P:39!WWSH7C@T3\QQ]>GN4L:P7G(-BYCPWD8[?.+YK/M M^_++/UY/$QSV[Z+M)GDO2[DS!;UO< M7EE LX3!;_"ULL1KD!K5TQBK-A8 M'M,HWT_]^/UDQ@9O4V7V8]GU'KV7RTDTR9?L/6"HQ98R%@CH&>0Z UIEE\RC MFMU["1V_Y&VHR-[0NO563K""G$D.&I.EG1<4>&,RZ&BSRT+9[SO)05Z4]2>>8BI"],D">2"$N'(6+R3A$M%$-4#-TT%4I M_RGNNHY405,@/>]TRK#|_ID_L=\RDO/_T1)E)NYJ3]P\]3+A2[?H"6K>(Y1 M@56RU'X;$KS3 4HRA>5H0V2M.W5NHZ?!?7O]S'>+^;ZW'W\EL;^>7,8\ M?Y96TV_3U127FQK]7DK%4;CD$TIP5MK:?-6!]U]"#M5!Q51<:?U*LPWEG52S M'8NT#=?YCZW6#ERXFT4,3C *YC,'&U*]4=,4W"N!4+1420N?G6F=C]R_>&0P M:(V!@*TU)?NHHP,LW;@?J,G]69]>X V6/LYWE/"E-(7+1M_:]2]:57%9Q V M)? D2Q%9%O3?(6^,&XAN4'KV7RTDTR9?L/6"HQ98R%@CH&>0Z UIEE\RC#F:M8>"L$U;4&>7*BWI0QB\ +0L#JP2EN16@\(VYVZ M<4NAN\/K0&KM$K#/4IJ?DN1)[CC]MGOYRGBQ/AD/Z(NF36@-N*(S,(HPD^1>-MAS3\"\]f=/7VO*T-)AZWI*VA]T_@QT,_Q4D)8?!\3>Z]DWDOQ\0?MV8GW0 MO$[N0Y\|\^2G9@PN>@7(%2\C"*=,Z*[R5H-X>OCT2V@Y52<\P>[? KV&:7YR3 M=3[UC**SM5_R;+G$U7(2)%=>L@1:)-I3(0=B5DL@U@V/I3F>6\IH.8S2WE[4 M/1(PFRMQ?.36*\(M!O]=-^%&M/7Vl."72IB%,3\)Y\G'.FW\QGGXB*+]?^:L*% MJ4AB!O)R=.TR0JZT%N0 .86!^<@QW.Z">>6>GMKUQ2T8^NQ2[-R9HZK M1/[CNOK\G-Q(KAHZ&M)/;V MU.Z1S&P[M?6)RDLIOJG?7S'F0[+K3A$^1U?K0A5XE!*<*M&5P!EOWB-Y9^)Z M>U#W2$ALH:H,,+C[?=O$>;-=(8&=%2X).YT&*\$9%QIV%V*.M:""U=C Y]Q[.;F"XO$>0.4NMC"$.L=;^648:7]H"1N4@@M?*L=;MU_>GLI.6 M;H]4I]1*71U84&(M(>;E*Q+]7\+]=+'F9AT/_EA;!/*CGX>3D^7:\NQ;F)Y4 M9_O5?/$AG.`3.>_/A&*A.QR!%TD,^HY%6@7&E%:/^-10GB7-5#-MT#4?6]4|X/N/#2T2^,=OR/FRY]9%0.1+1^O=)7TUF@4&"C(OTV)GOD(+TBOQN1 MO*I<,MAHLHM*,<36)_[+5/(X+S\)V2VEN:R=3^YJKLKG93^_II=KA.X7"0*5:MKJT5:627)8M&1^U:5\|_2%27WF0S5&SQ)H]?48^8.WO4+HU-+#K:F8QH5[$8 M"":H:2,4R[U%E:5M:76ZFI$L/\-'0M:\R.H#4F71PG6-]MYB2H+[6%DYGSNU$ M92:M(Z]-!E?S_2R-UXZ!<)B5U4DHUGK@S%:"NG3FA@)8.]4<&U4\L@?D^?P^P3OJ?-\[(4)"60]<^. MO D04F500FOPF"THY[CRFG&>6]_M/"Z'X]X//?*VZ!@\?W=;ZU*A)9#1RDSRY=^\'K> MVZ58>9&F*,Y F]J@6V4ZK8DO,"**&$-TMGU_EUV)&S>>>&.YB9!#E=.&7K(M! MU^\R\EF'8-K9IY62WTY7O\]7_XFKVAI^$A4JIK.OV0%!(4Q6X%6P@*"SZ+0+ M7+5WTV>C;>3;D6&@<<<<<#!"G9OAKV,SO\JH_A//RV^ER2GJW4,N^.Y]Q=&- ^_MJ50U:K_W=0$IS,Z[CEPU #SK2/+NEMEORSGPLE5;\"K0Y<9'40)$$N@H\\Q M#T$; XEG$^L,!N%;)_^;$'[T^;E6T=MRU?%H@K3;"(FMQRBT%PJ9_3K7&WCA-MUGGAN&A^PW:7BG&MT^-CZL[1>9Q>>K11'TZ_?F+' /R8?II-BW35&O'SIZ- MU1[1).-4;QP.L%P[?O+1]NP0#AI9N;O+7%7V:^F5Y(0P7RA>*/1'#-Y"DH7^M+QEE1&O'[GYJCN[#M$VR'TF8O]%O_VU24A!:HP5IL@;%R"F(ED(F*:Q(R7B1 M1?,>R#M1-G*KL#8HN=-MJ;U2>C10[_$;SD[Q$ MT\4^/-C$;:6AD0\X_N]9P M,'KY>%64Z;U+"AG4^G&"'K/@"GW%4DC)6V.3;.T+[4C:L=;E<6ENH*OBU\&] M)P'3Y*&']QSIKY(QBPQ3-ZTIK>U*VWC6I@A,'3;W RBI1X-SJLP7:RG8OP%MPY+1'3"ZOMNH\F_QPQ1"2.X(P>_M&XR<@\IXUJ,!OJ_V~_X>)'W:"7.F_2<=Y1?5][7]Y<')UH@ZSS$5!*=C 16*!&^2 ENBYL8@-M*[*UK[&%G*.G$MSJRG2^PHW&3)N0;01:VC 96$&20DE(+K.2M5MSE++YN/ M@3R0U'&-32LDW1D8\ AZZ[$BU>EMTI(.)V&6S^8Q?,+9H7GA;1_78.K4CK0V MLEK7UGMV:[T-YUW13N>BZGR*FHLC?Q5";3#-LG.RU')?U;SV;1\"6XQ??"'"Q M:PZ]4X6%Y(%I8TD%(?7CV?+U?+]6'"6,FY>/QU MY<*+$#T+=*1Y32Y\CAJ\4H8.-^&8M*E*V]N:X]BHT.]75?_[>K]U^,3+3)% M-Q@1B/(]4!PF0'M'1<5KW^V]N*,)'GDT/'Q\DGQ'Q$5?=H)V\TM_N*BS6O MSU:KQ32>KJH+O)!?F^O[/HSUH"*G@Q8ZOA+]>/X:&>&783&C([?6)Y\1<0%? M%*I8'2V=ZKZVFG0!O-4)I"E")41/0FQL+>ZCY5C#>?MSU6O1%QU3'=PKHD;. M)\G4?>{@BJ!$\44IWMHMOI>8<8U=$QS<-F-M!-^C@3K;O1_#|\,BT>O_&AC M=O\/V#YIH'6V>F%U_S] E\O7<-03"?R; ^YO;Z!E](DP33&QHA=Q& ST:C74W MBX/LQ?F_/-I4;**@D94X^^BK8R-(C9Q4KXU0!PWX/VZ#W\@/)DDE6^=8;E) MP:^1^2T CNEX@W&W%?\[YFJAEE.!X*83%%.@0@&)ZW"4R3*UGL^[,W'"%ZL^L- FEZD8IVU0&4QA MA'CM,!E,08+VR147>%2E]6. 0^@0G@-DZ6CYK"\[F3)Z"M5S;6--7C7G>C;)N'_ L@Y+;9FP I73@IG_ M3_4*Y3U^G2_N9R[]34ZB0]#U"D?Q>OW,G8'D=4P):X%/._=B)\+&==P' EI[ME72 L[\N\6UYN5Q-O]#9OYR4PBP=918*\GI/ES)X9@J$*)02V2O#6YOKFQ2, MVU1V(.0<(>0.(`+>EN>AMCVW^2NMI\7$&NF*YAPTUH=/G&%]9R4!"2*4-?>Z M>9+Z&'K'[>8W&/P>38$=@/7C(N2K0<1WIK6?.Z601>DH8C*REFW5YN QV4#? M)B719D-[LC$J=R)LV+E^P\"OO4HZP-FFIX>;'0(3O%0]&Q#!:++VMM &TH*\ M F:+MQA^[;MNQ(WIC33@?`VC&HZP-SO^,BM$^"[T/A3B!T3PR$ RJIQ\3NQEX `]>OGP)XF[[MN&'Z%FRB]3&Z%RB,,I>:<@$=%<CI>0Y'@)'L$+KA,S$4MJ?4@\2O>"9\LEKI;G M$LYO9^_K3-)ZU;%.&%X!7\KH>3$(ED=3VIE2)OX5;0$>)&T)^C,/UKUA1QH[M[G&P#WKN==2&4%6/-NK6X^'#K=/F#VK]N'E B[3M8:K&;)6F0R@X%T ^RVN; M"P24D4ED*(-K/<%TP"?.`!)GS*K3'A3Z(POW!&HG:4C MV"H..@2*?M'*Y%L7?^].7;\/F??!RYV<_C#;Z=`X;'Y(=[@-VOIY SW!&] B M'?FX2OD<)?<2-3.2U07,=7LFD!(W%&\^S3{QU7 M4O+CUHZJL[.%<0F$]W79M*7_U\K)')FF>$=(BGT'LW>'4OVDGP#N@]+[3>6C M*+R#-;=#'%_=H*QY_^ML2]+^(RSR/>R+&'*,=&Y(Q^HT4D-'%BLUW:AD+%&S MS%K?.C1F8=Q[_8[!/R04.MT)Y_)=([@P2R^7IE[.?W>(^BB0D!8<0 ML#;\=9H3]Z0)';R_LAU'_[WF:.?9M/_)G&MYPNME72],5(DU[KF7%VLG6*%AZ@QTT&I MF")}A&1;]_,=(C)EQ:RBZV!QCPJ/'V/.@]@*'AZ;'+#=.*X4!]MI'](S06#F MA8%VOI:AE0+>2PXE"C211^]MZ\3_4_T5KNV\6RO4#')Z-LLOIB>GM/UOG3\Y M")&\(C&!4D:!"T!!$2=4-KJ!G-J$G@5M<6& XY1$[1 M@Q:UB(".JV(&3!0WXF+<6')@1(^BZAY(_O/'K@MK?>#!M3 MM#. ^@+2,XAN4'KSV1$)AN'3.6XZMP<6W;CI GU:=T=OYBYRRE3J2&TK.L5)> M@6=U!@2E5#;2&$IQ;D>4KI[.["/ON^^$3]>U",>=W7K3LXN\NGDOG:-=O;V M_?89'E5$GQQX)8BI+!VX>ITOB1!05:V\39^[IB&O5;LJI7 (3 93KX]'AIW MWB8??GIL^IBV_04&/$MV?P4NE3?"8"(=2P15')+/4E^?.2PL.N:U;6V-'ZW+ MP)5/=6-)^@87W_"W'Q_IK1=NSW(?X&K,#T9L,/ Q0*/U&!@(S_#IQ=0 M*4I7G *TRH/RO,YQ8QX2"T5A4%PWKYD:KK_.[Z=?{BXNA^K,/T_.5Y.T!KK MU^BA>K25S9H_5EA[8,9D'=>ZX>:OD>XGIMHO/EBX\V2CB>@[2#?56X4_;INI M5_/%B_EI7)73D[N/[B;D GJ12B*%T!I0VM6VT")!,(5)AM&PU'S?[$19MZT# MCD'7 $KI>0[?W)RQ-%VZQ-.C:L=\G#:=>(HHHPB8 2*O0(HN9X+& QP#%*$ MK%&KU@TH'VEJ[8OI,GSZM,!/EY>9ZV77H=$DZ&240.LPEE%03$ITO:,U199 MX(R-V;XP\EYZQG:ZVV-E0ZO^-MKHX# C(26LQ#"\C+]F41.=]ZVK-AV@:>PA32P0\ M"'%\CU-$!0!ZP]'_!&FY,I(F"C'GM)%L?W2KR+KW5'D2H$S^S]DZUKC_8B;#> M@'8,%O9[%GV 8CI VX:M63-KZUWIK&*)I +1UO2=2Q2_HF!@0Q I1:S7R<,? MD1?DC%Y[_FZ%+9*SC>>4YBASAN"+[@ UE#K0B?:A5T$S2Z,KK>^S MMY#3FY4Z4.4/0>E _^<< I7.C>H>EF(JP(74,]N0 MO6M=@?@ 29U!ZE#5WX940SWT *I-Y_:'<(++YY_#;(8GZRU(_@##7!^7V5HV MX:,'YVM3L2"BL39GTWS>_"YTC?YR9++8KZU*G@#,+C8F"R4X)T&O;7U,#)SB M"IP+D1F7LS*M'S/M1MGHMJPQ(O:$W'JZ0!T-SB8+C"M3GY\G!.OR],KZ$0(_M0R%)B+0_Z\00:1RX6">&H(]>TJ9%T[SM\PYTl0VX0_!PNYJAM7)&!-QRL9[\ M6\SS:5J]79R_4UKO26.8Q$PA=2Z,]F2L+Z!<5H"&Y*:,1<-WNJ>@!:X!B[Z[M M5]:X_^:?\Z&XXN4O ..:FC4[O N1(8]=^`O6XY_&CQ\=_,?J,-Y4@!TX+_=8T#?3&;Y>X9?E!)4C ME\]'L"Z1%54:P2NF0 =A1+ Q*6Q=F/D03>.VW!XL(&N]B@Z@=2=U\0X7!0?A M$W+;=:)VYZH-N5+1-A&E/H[FH%W@PGHG8FOC,*-GBY0@__4_$/)R4/5,/:! MM;'\HKZN.'M_/_',F%1"*PM+56H/7@++Z"CY(`G4C"XG8ZN!Q;]\C[D.*PT MEV^W6'E9*\B6)+ESIKC)1M01H4KX^NK&6Z#3.D 2V2B;/6[_VP[M"9I,*W:9 M31P2/<=(O(-3[('+Y[/WP?4]!O%*_\L?P_>)E4X*5R=A)'(%E)<&2*H*),NV M*.&*L8|<-[B)S"Y#]S9GWM!*ZP"7]0'.I=0HZK!!UEA#EU0G'0<)P6$&[TI@ MBCN6!BB]NT9ERYY*__I4$%W>PB^_O(U3!LHQ;4(GQ-9T]5?5].3Z7^O M?S 1DDN7%#F'AEF\4J1Q<)+.*YXLA?9!(6+K!XB/."7D M9D>%#8,HZ!=^G\\6-^=2K)-TNL1B#9EA1X$K12N04PZT;]D1:1H*>98 MXCN>*\(/WAZ8*,)RNW C;]D_+L 0ZN24 MY'$H.D 8#F9RMD,A]?]RN>H$B0+F/M@<VTA[/0%R1?G5V:!*Y4]>2]1LUA9MXA#K;5%)V,$#>3U8G@&P%A1U&9!ZCETZAMKS?WJ9X;Y\$P2%%J M4-Z3!TN<@;7)%1V2E\T;P^Q"5R=@:P6&';TQ6@;>)>**93H84C+ E#3*D:N:B:EB--ABO S1YQIG""A,O=E)B@N1-MDDNMK]HOI:83;(T:)#3250>HNQH1MYFGS3\]WV&&&14S.,961&)8,T&^@5.0 M@^#%YD+?M/;6C]%WY)=HC3!SIP]ID138 5C_1_AC'^$Q=]P]>ITEB_?0[#(MN=$,$,C+T(&""58%R/?@C8Y=X*WSM]MIF3L-G*/A81Y<[5T*X6)\M5'4," M%%SP'DRHS".29UN;[D?IHK044A79NB=*4P;&K=SLXY0?#Q$=;(?-UF!+#[?P$ MF4+G1+#GLU=E6Q0C%P]5) I2(Y\R48T?R=5:[$=9+!>7P [>2P']O-'LNY$@K4M7H5T+N8C*KGN^ZBCB[AVHK%1_=8+C*LK]5[UDD5KA%4*:\TPK91Rs"/YG5G)`M9$7).HK6HV4W4W+T+"K:'V_+#8F>C=6>H&')T:8 OZZ'K461+BD$)D1T])D2MJ74_C'N)&?GQW_$8N#.7JHG8>SCG;K"P#L>41.U%(9)YC/766=5PC%QCB<*9 MJ!B*UH-S[E(Q\@2S-NJ]?0H=)^ONT'*>P#0V&([52+34B?ZHY=;1&@=<)AZ*MLB7GYNFY#72,G-XK4K=;H7*.H#L RWO\-C_Y1H[<36;.PV-DL605"A15^R*S M&(@9+NNH>]I*W%#0W?%U\Q>-H+/(?I^^SZOD?]0-(;?*WJ)HS7BYX*-%[M3M+)]8FT*BE#%)[<]5IYX&-*,;6.NS;1,>X]9G/<'"WJ#N!2 ,W7LSI9K=Z\ MK6TQYUH[S3AH%Q4H*8AX6^_<@N<\\5*0MWZ]>9>*D<=M#N+3'"GK[M#R>_ARMT5PV%&'1&P.BCKI6046(14A($8/F(KD26^+86*Y(/M1^5<>3V*4.BT9KX*9D78TIB8<1,>X=0O#'#Y' MR[M#S%STS NTG8H0I-Q$+I(MNP?07-M.YZ;2(6>ZOG>W4CM0!FD?":'!QI!^'9$%=;LW5\MT;P\G4PO=;LGS M'B#HD?O4O@^S3V=;QC]56'T(%X/P)(.@(7HGP.I"7Y>H>-P)'0_TI;U<<-S[M\[:GS>&2[$'!%],LR5C2"$\5X90ZU1%K;_C,GC2OOC$18O&O->6'"$]8+ MN]WN R0WLL+_,IU-OYQ^N3!4)=C,F8#$HB%#E20XHS)H3$PPXYRW.R7('E#Y MC45'5OHA*INWD-_8B@_?KQ&>:M=ME0,4%>M4'%^+?DP K(7?'H719.?'XP\I M_OJBX^2VFBG^8/EUX S^>UA,Z^\V/JS.K%QKFA.6XHC=!"JR\SE]VG(9>*#0 MV;6^^;]-P[C=ZH:)-H^2I&#=H.$ZK6R!R@(@[,F'6GV'^>TW7.RFGSZO7DUG89:FLT^5I0_S_F&J/F&/%V@(!? MPO(Z]8XL,K..@Y%DB\DE"(L= -=$1V.7$&QD[%E*I"G2V2L,*_+\7L_2LEBOYE^F:XF46LFI-? MD3%0*D?PVG@P6@59E/?9[59:L/?2_94N'0>N1U# 4X#7_Z*8 A=WMM';K^O6 MUC;Q).NH3NZU MIKI:K,%M/"?DR/YVM)D6$PCWY)4PF4ZM7!?ANZ%L3$C.9F2A;)Q4> MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [M:@XN_]MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;."W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [M:@XN_]MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;."W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V MHVE]6O$PCWY)4PF4ZM7!?ANZ%L3$C.9F2A;)Q4> MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [M:@XN_]MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;."W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;. "W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [M:@XN_]MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;. "W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V MHVE]6O$PCWY)4PF4ZM7!?ANZ%L3$C.9F2A;)Q4> MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [M:@XN_]MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;. "W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [M:@XN_]MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;. "W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V MHVE]6O$PCWY)4PF4ZM7!?ANZ%L3$C.9F2A;)Q4> MHJF_B\Q&IVI+7?2 K0V2>H\U6]HO2>_X"5IPX3(Q9B7CH.J=H]60C8D-9VL MI+CG$7RY^RGL+X$^G#?72$^=H7#" IGF[.87&=Q:<<@JF"AI/K"N"0*L(=\ M@-E?\-D>07O)>&R'[&;A[-;,[JN3^7PQT2E*RS& 5?4=!]>:CG?M(:OH> RA M6+';Y*!]5QYWR,M [M:@XN_]MSD;[T\X0/1$O+;V?44(I\P$E=0%"-G*6J, M["Qs0S&R3N1,6C*V;. "W,/?3MA/PW-,!WJ"ZZO9[1Q^)R5?FH.>9)4DP&MECQ(;RDX$;5/>AU6PK27@=:.@7;3;W,_MZ^P$&?]T(--;M#TV*:$H=W&*^>7W MKSA;'M6CY)Y/.KI%R2X4-N10\B[\/N_ML=9KQI.K@;^^(C%Q^C "8K$%$<#MD0L%C& DT6AO<-LQ(%O(.T&[9L,+YM43TZ#T*R)Z66G#';J$V

MGD|W[_6\S M!UM]X=[I(G^FWAILL_]!J0\Z7WXO3/O+>W!B?@LN)I&)5\I# ML"X #T8G]W7AF300V0FQQ#;]W+[?/>>X%@ M:]Y[*XUT *=!#\AD]WGC 5M.FCK=.!$_$@LK@F980DM!8!X$:,%T(N8&,SG,>@V/C MOGCM0$5U@+4+:9SULDW<,!TRR,(YQ:ZUK87P=,98S@QCB;OFMO#Z^C|+MOF8 M _I@?72$I?.=Q8,T3BH$C-& 8CI"B%(HHM>9A-M\XX\/9V)AVOR'D@<(-.Q M)RL\VYJBN&@3C*ODYA0$9\@"IZ+ 65; \,)X]B:9>'N:T.;1"KNLU@713,D.@ Y;H73$G@-6VU(&4R)4LF>>OL^"/=L3Z!]LO'G'J/ MK/L.T+[_K,Z"6C%N$IBD:O^_E"#DR$B^&K76UA39.@(89OQJSW>B>Z'HZ/&K M^ZAT[*/\8.'>FBW.>"I)"E-=L"==:"\]75'&XC<.25M40FI\4#^J;%'V//NP'4]XT M9]WAW9G,.;^K#BX.O6>G#_SQ;KBQV.@4"<5D$I747-43D!R7O/'5+,HKK 1+?UT;H^91K#)I) <=$Q\61;QC/2XB^<4TG=U57WB5YW9E8GSFUICUF$4* M{(.QI'"%0*L*LM"06=%D-PLT3?0W=<+^,#Y(G&UM3:.]&/U#V#X[{6IBX%IK:|^R M3C(+8-;EZB-&"!@3V!2-RH)E:[IW;R)@9W@;WR^(\/A:>\#R[\P'O[UN8 MGM3D\]OY8MV:8Q*8$,[5.>)%U-$^PSCSU(\GYQ4OF0-PLDZPDXC>$MG;]"# M55DG>>;-.X,^HWA^3\P.5SR_C_H[*%NUM22H)BQT@-7;CUVBHXT+Q44[JSG M2G"E;6/L_I3%\WN!8&OQ_#X;Z0!.@Q3/!N94\HWA^'QUW@/,;57%G+MY%SQ%6&$? C0*LZ,1,M@K/(0(EH MK8+H9?.&X?<2TWFAS. XV59(?\#21AUXNERL)N^K_-;]6-K(M</<9O)29CAF> M(>I8D_',,>^L\6]GMV[T]==P1M)=8>S&@C[+/Z? PAQ_/ADA_17%T2?8YS&9+$ MH@K0+L%:"ES N>!_Y"2JDTP!^4[UMUW8!S)@FZ AEW5;W 9(6>%_FH;-Y"?F,K_JSJ MYYQP=)RLF[>0L!(>?1WLF"(1+H3(.8:P6_/:AQ1_? =%Q#HAFBC|8?AUXI U2 M[2@"1FDUZ,@+J,3H,PV@F;*%)U1NM*Z9>P_'C:T2!D\LNY{0?LA)2V7+!?>O MY>%?;?O^*Z6SP\A<^24)(}IT! [=&!*H'VO53UF4F46CJM4=\N[QBM[NE!;CJ/-M !OCLE7=4UN0!+)=#E'$-DG\^_R$/N9DNOKQ/ISPW&N:D)J4KV.C7G^KC0+E]WSGUH H%NN8IRN;+>;T*$ XZ[$#%BHH&D'@(.C81)BC\ MNN1=M8^I'[Y%!)C--%EE_FY[Z,&ZO*WO:NL:NQ:("RZQUX8#&8[G.(\K!+"0 M(< L1-XQ6/FR]] ^IG[XMI*%B]M!DE?F1]#=(1[NU$L@;Q GC@03HS00O%K/ M!.&,VDHA]NIU#VE9_%;5[+LKU=0IQ^G:#FH,/G0V%NS%ME"JC5#A>]J]\@P('3\:T^!1&02N+@%^%*&*6E%JGSI7^74F'JC!?0,H!(L!G4 M> ND=AZ8RFF/$64&)3?P/TN%!^KLC.]+#H"_/=G:]0@8IQP82& .'AME$L) MA&(&>*'^(Y1*RYN_//7CH]#\69@6XB*@>LL3+X MK4$66F$4MHP-HA*&(+| {B.+Y,Z]GR@#_3&@[8KG"[! HQ#@KC,:E)!$(6=_M[&W81)YQ(!SDP HI++$<,16ZD>652EE^@/+:*8?:*V-?@+8/"@8,\R040Z8 MB2_^ODHWQ5C8V-X$V9(0RN/4OM<_;T;G("V:/*-S'"*0%Z.R,C?4$^SBP#NIP M/E$A"="P@O&9 \HY*+E69,H.*$)!?IPDYOJW+RK5XIU)LW3I MQRKT^=I<,Q,&#36!Q4#CH"$!-6:6I@^.+?- ,O9Z[W0 ML\5ZR?"W<[_[(NB:TGO7T'}B&_"4R9$N)0[# 0-$2YGWGM"="51;0A3\(MAT+0$&*D?OWV*$%\)%3$9[/W4:00&!2C49[<(_W3]JVM?"XB6,><*W#(<(Y 3*^7,LI#QN4,,MXZG>W!A%8l,*-48S= M W@VE I0P9@@"01\"6R]=7=NT7Z-TMOPM&%),$4E% R02F) H0GFGU@-L$/" M4Z$M[#?T8(#B]2 K; !0 G[)E1B5_1EO8KNR(?&QCK$V["\XA&@$25(<@68 M@G% %- RHH 2) 7PE%MD]1*[_UX*4G_W!Y:&G1*4Z_ KE=?UE%9+-C{4G^]+M;-\U]WKU?,,S3<5E%6]*. (H%L$(KH#BI /=$<^T,,J+7O?=0Q3M.5K[Q#0D4 MX)@Z)40C]W7Y&]>M LWOV^[&=>^^.7,;3_^'8U];S" Q!C"K4//!I07A5Q0H M+^.,CR'X% [MIEOU7YD<_4Y">I$2VG47,!7A7:4S\TP4!)) ,3;)++$5]@5Y@ M@?QZAUJ+)*30I8XQ$[-0RO"(W(=O"1I2P ;9<.,L?L8W7N^5)XX2X5B0CM/@ M[^KXH*Z10$%FH39W2&JZ9$L\3;QHUO=AWZ_MM MN3U;K;I:WZZB-5BUSVH1OK2+H `\+*(C;^^^V/HBF-BH$=_7B-HAK:\&+S8(3 M+B!? E\#)=Y89Y9GHFO.=ZIJZN7!\UN.ECZF49Y9Y8!RNPL2"(B*!#^(P0H1 MY2Q&J8W6(5K274V>!2?/1DD'I^QS<,ZZ>E6[Y;MO9G$;1/D^F*AGX(1C=H>@ M^P.324LH(Q!X&_NBXFMO"E,+L.9("(E?KPDC!06:SGT+C#E\SOCK$)?@A M6[.:=<619A0!7*D@1^894/%Q0N(@DD1"[DSJB3I%#F5_?4TX.IE]""P%Z-0L MTYCC$$RNH01.O+@:..0[":!U@T"EF!4'8)+\$FH&/DB;S#U*KUYC,/@3C O3\ M4W#INCJ.&ECJ.+\W]6KYZ?/OFXR-I.1Y.QQP0H7@F%$%-(H9&XX{(PC7(OFM MY5&""B^3GEU?7MXV)0*O $V\K_]^)MAG'3D*,!*\D(03N+\0 *DCV_NJ2IL M>TD0UD\;$$)8#'*)9B2J$14BM]:.)S>S$9M&M-@?0I6GT%8> (2B$A@#;Z10L=37W(,)CO3Y4'IBCH&R2(LZL|O>T^UO;U?4*E&AM,<\< M-E(!Z @-FY1[(*A10',F,#>,5C!U-G40@7D=TU=0F"DJ.@8] E0S'"#=.AVH M%IMCXWY$P+/JC,OV99[P61KQBOBPT14,8J7Q1M]NDW>> JN90R)X1IKN3I)* MT!0WD>]IO?UE?B5<2Y LP_(>.,*O1#U%725491C@(27,=H,OI$,YQF'E434 M&:51ZHFK TG,Z^,68WB3(#A>0=NPA=(4CN\X5-N",\89KI0"#(8CA,]PY42L MA[=8(8TTU,ST>F%T0F79<%]U-N4KPE=-!U@!YG$O,U>X8DQ51@,2HM)@X[4 M.C8U6DN(:2>,G/824E;QW02@^ZC0(*D7]#H/V05MJ1;4XIA. -?&QX$ MXPR@D$ A-1'*5S,KSY!LT&S>W>NISQC)_VT]B_:5?ANK1+UZW#@ M6&A]2>7X\U"?IU;_%9"8NY ?"64P$A3P.,>7>@:!1%P[J1GB"'+D9&KO_P<]D57G@@OHK%MQJD_[IT7]"(?\0C9NYD'\(Q 7X'Q-Y M_N7[_@76A<+.2DZ5]P J'7N:F0.:503X2F OJ%(,%E:1=8R=OU63P2 M35ND ME4QEBMT|SXH\B<,Q%JIB8!L9HI%UN6<% .LT0A[I.)3F5;9 ,.T$I2A/+Z4> MB60!FOG8ZAQ=R_OGV#;UP;$L&- OX:+4A58B9G 1*.0Q\^"N/Q<>5FFTFPBXQ M)>KB6,P/#2J8!$!FG2\XP$&CXO$N-O*6',A&09A$TH "5&<(>NQ25W/,KU= MY97+ !)I5#@"M"JK>YO88$R]J&#KCX\C>E.#CP4'/ ^]P1\QSD3HZVD-& MBSH:H I>M"!. ^ H!@&O=5.>QJ.@$I=:Y*$\]*= MQKEU+]WBCU" $F\Z[M/=E^],6TZX<=BSRN3,_RG*$F7@'S_S]-S"4[&(Q0Y" M8X%;AQJ4{B 4U(!1C;6MJ#"^U\38895DA\B9:O%^,]K'45SA [^XQOG@_EZ% MS8(IKB1@4BM E<% H>#"\&<8,]/#KN*I3_$#D0PS7NZ)NP:FA1R+^# ?!3/-MNV_JIF|N6Z9=HO;KW%%/C/S3A6Y$//TQ=,\A3(BT%ED 8Q|D9(+W40%N&=!!; M\+I3/P(SD,02IGFG5[GJ=:+P/C*"#%$#*03&Q3PAXAH(IN./B#A>*2Q1ZMZ%(^3D/=\F MX+YK8U*)//,@]T^QF'SS'#>Q3,7)SJS"@>A* &%L,+B\@IX*ZSU.,:+]\8.Y M-2$1?.U469:@)LDGM4(XDIY0 T*9RXR*C(NXG,7EFOFK4')5'W*W9/618.W"`M/4)RF0`_5]W4-]B$CE2&O8J6%)EB]L:U]W:C&N$,\(6*D\)3)8 M=$\MH!70),@.XX1% 8B1*O4!:-]Z"K1H*74M82H%*!IGV*CZ[G_?>G. G.K MM%O?I^Y2"""7GL(+,$H,&HMD B&/Y2B M2@3OP-C4#7NCB^H)A ;B|EI7|794V!8;F7%P_E0*U?_QO? 2)I\=7%DS4O7%WVIGN?: M@C!/1+,(V/CP,55, REH'-;,N1 :8|$O=_/]UQ;K%P>?&]\HN$>V%,90H1!9 M54)0$'S3"B@=V&*4&(Z%1/;%^[;_3<=#7\CM|(\& <>O%QB3R*^#\VG(;M^W@ MV4W;K>K_MX;FBEIKJ*L<*B2@#+'@*RH ,)QY:RJO.*IIV_T)"V//B54@G9^ M1 I0M,]? NTQ%'F4UA7#7"*N!<#,L!C|5D ZZH!37D#L(9+]WL,>TWCJ@HH\ M<=>%ZC-1SKD?'-[VL|:D(A2C?.UJ<1@B Z:#PFL]@4>TZ#Q7M#=^-=[3Z;# MW\B=8)$AS-B6280%&XR4G5QX3:N+#+++J*HV$PPT"Q(!^"?& '.J%-ZKD$+ZG(M>..:D K=-*ND"=.7SK5Y$VN_+SZXJ(Q4R(1*#(DIVC8&98A@!I^,(=4212IX'MVJ8@=W)GLBU)(- CA:B'OU:)QU_%9WL!M5:.",D)C0E#ED^>%NG- MRSP9$HXJ)V %@:/!@Z64Q389$RP%LU4\IYRAZ6L?DV5(|H5WGW=\9 E|:(RP M$FCCXD3-B@,173@3"?$<4V!LB^>-]_N@^U8O*C,R!++PM[W.RW KP)8[$X)\# M(NOYO^?^_K^JU>*B7=;W|V':,2LPW'Y6QTD4?E*(2< NHT;'1@AO)<3* M4<*-3%7,7L9I%I@%C@ #- ,@&JT,D#RX%DH@B#'DLJ__M-%H/DD=7:?4@C>@R#G._9^ IWMB1B=-51:A$@.!8\;:U 8HB!ZRVE<62>/_B M;8P#"G#H$I7E<$=[T6DDF-T&/"QYK:+\MMAAE$)+802!.+BZ\QT3CG,; , MP8IKZYG9+8$Y]0Y[OY31ITT$Y0'MF"[7 OR-O:5@&\X&N.F*A&-00P4PBPT& MCE= 4^- G ;.M&3Q08,9? =OQE)>AG0E4Z8A+_$]X%J[-5YY1)P66 %8> 1KB M :"X4:"""T9,+ ^YZQU)?>Q^C)&(!ET[Q!&!2@3P=J#X?O(R0D-B@$H+"2.O = MKVZ\ "K"GDH0U#A4A>$P&HY10HPF P M^UQ*HY#V+_S"=34U8VR94?\&X5!0!/&Q;"47DK$0W(QU?^:50]!!$&Q;*S2NR_RG(PW#GVLC*-UAI CB73+M4%/[%U13"#W5 /CE8U&-6@^-A4P M L?G'044R?MR3Q)51JR01@?Z&:.1@&2W1SN-39A34S$67,+ MLE@Y9==-F?V.H]Z?+*HJ;71V=!X)%W D/0l;3S*)KG2E*F6X <[$TYP:"@2S M)!SI2D>_KT(\]>BT811F/*QFTI$C>8;$@!6@CML'&P4PC6V80F$@ M!'3 ,,L#VZ:"+^ [WTCI,B51RG@/S=51R5M"*<*J6.TS% :9Q&/8GM7IV^TI9 MV%F4 6FK($(3 N(0%7.@L T, ^4KVOEKJ^\FBJGO'WSS.(N$"C-D14_VIA!0:8&89(1YAHN:\3#I-8.0@05A60#OMHKPDB%P! Z4B5E)=O1A3LO\@W.]^+YVI2C\U M$\BN.OMTH;['NZ?EE>4$.Z\DT/&J-0M"(1-0D!%B6 DMOO0>=.@#Y1D//)2 M 'S4F(R2=@$Z_R4ONCJQM1?U>*1&HV<';U- 6V]>OP@^ONG/Y^&1AH_<3) M11. _.+F!+R7'B7KZMKVJ]UMA/;A$[<_JKZ[?[7W09&A%)9#I8&2+OA5T*G@ M84D%E,<5\PY;@E(WUO8F;G)S^>-[>0<^&6%8W@^H- <')DZJR0%&,XU7R=V<&D)>WR7 >;7K1L3X36@64&H$M]C+U;(#I.15HD1 'WHC>H+4 MC/MQ\5747(YD/S1]J<1O?*EYWV6UX$5H,37Q@PUH5_G "2%Y!0"PU7"&G M*MPO+77B0WG[R=+J1W+!%F!AWK3-VF,,=YF;UP8WC&!6"8DQ @AQ'!,I,<<; MWUO'$B+$K"$L=77$06+RUMW,8V722#Z[G6GN@@3;[OOF['[8!I!#"(VGP D> M A"!XQ.8.ISA5%=.8VK,B^F4!^S+_@_DO2V>PZXD$&0![F1+)A<++U:R=..:<9 MPG)>QIEB:9&85"B(FTV6#!_#F-O M@8/2 LJA!,)Z#I S87MYKR@),=5U 5(*BI_&@7Q*;49(//=Q=!G\]>7C,[P? MFGI5A[_=/7CP @7GC(G(!8D>&E= 2^B C>_I_]4.OZ=PC1C#([M M/$(MS;!L)OY^>WP00SFJF"(Q:^KBF,YPE@=,,(:,"MLH'C$"I-ZS,,?&H7B_=M]Y?]H!674#E#/;#2HA@VQH=[PG;21&"#B!"5F/58 M>TE2048LB0X<4[*)@!2]7U="*(ZU"[%[*!A]7;G @Z\DA1 ;D?QM^'UT M%*1)4X'NH42#I#Y. <[ZZKF[MYY7J5M.]INW-]D5UUVYY9Q_G=KFZ+X5@,@2? MG#) E(A%%H:%>-8A@(6DP:A3BNWNR+K];M.)#^4-S^90E.3B':TP=Z[3;2)C M\U C$R2SQ=L5@8(3$Q1^_41B4/8@(FH(\"PXFLH2#5'J4^P0+7E=I3F-3A+1 MES-;?I^H/KO5:N'L?]>K+_^WM*I9^X2MOX[P$&A]4B+|&&AS$&00#P9VRE3 A MB)G5)3],6MY&D A3%IQ =XB%4QEAIPBVO9BT!-M&>(SS5;7_>H^TQ"I3_29WC7V%0HN/ZJN6R=)4M53OE@P;,GD<7I?O1K2^2IH M$;&QRX0'"H0&$C("C#>5$L&;QLF'OQ=9#5F9<)8[60$B3!Q;,^)S,= ;,/I M!E_!BJ5^#OQO6 TY1)NF5$,.0:NTG,&>$BQ2!>HK+6/)>S#*(G,:U9!#Y%^ (AVLRXO]R4*P&.@&-E#P1C5S%'!3881HB$Q>W.K]MPZHA!P=MQIR@-0+4)Y>%PH662MHB&N,I&&;<5H%QW\B@A56&IC$"SUN3Z MKOV**%N9Z=@;AU!I6O<0[")&+;%A#T+(*D"-54!#$[:/Y-11AK69]W*YO&N9 M)&CWR3,,$7W^IL[UVDMG_O=U>_=_G+'WRY_%%,QE?1/->[TTBW9YV^U,&-J; M7WBN0\\7O5>?\(1'K=G_A8$)A['$3TPVA$[=W7_E9OV))RLZ5AR'5QQI'9XO M^*_F:OT7O0QL_O+ ^\=[)R'RY:I;-?A*+ATW;2R(9[?D6?6[UI;6)\=I9,\N! M/PZM_= (H!*N+\-E5=]/8]PMUG02I[16S7#*.PFFO) I!*>[X-\W2=NE@VEDR MRPW=:.OW4A:% /5?[5]//]*6U@ >6SG(--@]XX[+)#.#CF5K?./N^[=ZT-U__ M4(O)V^W8NGV@8UFAZRG&5<;>D$@OI MADFVG @LI8MW9-E\!00)@K R?;T!":.HW>7[05B4;FNTS{JZ%@=[DL8H#_A,+Y"+2GT-EV&I54 7=W-5 &VOG*3ZYPBQ"2I_+M3W/Y87 MKEN_$]D8E[KP|_Z$_9U$,[T6I_'1;)=N Y X?E.W.4^]X70-V=N8W ;FV F MKMON^^32D?TKYH- I5]YM3^9S)Y(7BUWR:I>HB.3PPOFJKXY"T0Z32V;H+ER, M *>G57+6E)R6=7N$\?Q%/H&DCTG@V%TKWR24@: <$,+/6L77/&E^UB?^K$|< MAHW|G\MV'8I/W1I;*V4KHSIV_ 8RFQN Q>*1K#1,8W>Y?.Z7?G&W27C/#.KB6=_7%WKQ9Y<"L\%?R^FI'4\J32"-M F"/- <6EY_OS)OE*A&Z>Q?- Z=GU!/&8,'(/ZEQ&HW1/!OME/3;?}{H!*6+ MKDL.U.Z:^?;3"*P,"""1WENX_J^]G?W4VOF6?PE'?MUZ^]Q5ZF;TC(B@%G)G= MD2'? R9?'.P+3/C1_&!]DB[%WW\SB.GA0G[YV*_N2A=0[M-_G\C5I#L1\L 0S M0_]G]ZZQ[^.XBW/_R,2O71,)?W/7V3^[>)=NU^_T_=[<+5?6@V].]2NLM/<#;^[%*OUWM MU?? 1_CG1[5/H";#OY;.*4RC']/%6XX5.5N> ^PT;YWZMP8]L)-.T1 _-UN:9 MW(;,$G;N,N8'PN_I;>S+<_/>\+U?V#5O;]K&+M]VX2^I-"<1"=D:2]/H45H@ M,FO5VSMKE^? =^>+!RYON+RPY\TC-Q!7\?=_+3_YA8EL7:X644#Q6:I4*I7B M^]F:6/H4T(,BO3OYR*=7&3KS*?KY/MT#MFXVDW>L'3TMH]P6]4L< MV&\?"4V%XK%ULWF<8ZWK:1EEWXOM9;M2BQ3M>]MK99N2,GK/]95%?H3.S.I6 M+1,?+U1M$P&U;\EL\U#&XW5$,KEK]N*5>Z!P'34F.HV'ULPVYF0D<"=DD]OM M?"CH/[N[3F8;#RZ:;T+)6"_SA'@*0F]-V3,+D1+$?6OG&R^2 ,LCPBK!E#Z2 MFMR@'EPYWV"0*7;UE*"RU_GU&&\.9F_6KCV]H'8ES@-A6Z S^5 M;T[(2+C'B3)WV+AC9OY8K@^1]8MO7|!%D/*G5:I(,JA]_I ODDCR; ^+:,B$'Z19)X+Z2,?ZH5X4;FC$6+,C/P>\Q,Y MWR2_TH#>]QN|\"XI^S10>,5M\O/5%]?-O+_W? Z,7U"4EK@8*+_>N5OIVH;K? MZN4JX57WX55[P5E2.NND@'(#^-*R3,V$\BR5[5"2^N6 MIJO7US")ZE1/+|\+Q)(2(/U%EOUB|D2\[%]!:98 M[F.M63;_-'X56XB2U1\? 6+-73T!)69$3PLE>0?#4_96N5&#_FKV@*RD-/&!%VHQ M2^*7@D;7(OZN "LCDS./2F0GY/7<^VAGU/8?TYA'Y,16G6+ M2]?=+,_]96>#? J7QYH\LFVT/#?,13@LFNZ<0]4KQ6BI;(_Q(4+8$D!F53[<+AZ"N4/1J;/MUY>S[A;J>!,^A-:,UN0_# MZ81(\]? SV\#LR++9NMJ'P79:,$48P#5=L0E&K5(8P:WELG6TCS&^P11D#&\ M[&Z;55I;^&S);+WLXTWA2XG&490D3 79XU6QM0/L8'&P/00,W4U]_RA\(DNX MNV*^SO4QUO" /(K ZMVWKW67$JJ=!?/UI8]!:K\TB@#Jf>?!80D@>EPJ7Y?Y M&'!V)5 $+)^=N>WJ5>V69]?79W>]7DSN;SBR;KX^\3& '97-CW$=?-$N:A,8 MN.A:,^- U\-9G9K@./LQ&\NO@YY|ZH2,)|H7WKS_ITF2SO'V^=*K8^_3JA5P= M'\5M^Z:E|RR7X;MH|_-CN]J0FB;?W_\KA:3_)^)\1'[S6_3-A0_M%JZ__N_ M_C|02P,$% @ IX)L6<=W05WJ!P ^2P !2_!L :H;VYE-E<]FB MDL >!*N=U*^2L%P!NEK7;3:_/HI9>5-XUNOV!NP7 M8V_EA,=V+I*=]F[<|^/X?'X<)CE/C9A=G LY85)W)-ICV? =T\%)OY\D@_RL M?S8\[?=3$'T0O3,QR/^=[.%0[!['.#]3\'&OE+I= ,_T_.NE5?CR5PA>CI-O] MQU[H=W&>&^UQ,HN#X]8B\F,,G:TWPU_8VIIY|R4:C;Z[EJ6X-A7F+)OIN3ZNY;CVK4= M6)G'CD[^]J@[3A(>IXU=*$=)#7,]DQX9=WE7R%1ZUD\ZR:IE3UF]9. ^2'1FN M#MA7,N3SY;? KJQ^N/G^ZOOKQZQ^W1&]!5H2%^Y\;,MAHR%6+?>96YC/F"^X/]H>GXS]DXCHX7]_HI(=&)YVYSG_]|.,5K_1..T-R MPQ4K^ 28A8F$*68M7TC'? JVY18BK;ZO/7,;:#L25+NNV?F,G9=0'LGT:# M\YC1RHKK68M=Z:R#2W:VOF3;YHSDI#,6F1(SLC>QWUH'#1DXQ^V.NI3\%6@#>)9D.WPE4\]=4H:#B M'-0ADQ8+*';3.!PU$6#9M)!9P5Q-XOQ4[#0"'"$#2ND45EHJVE/I"S3059 % M!4ENA:H9@69.<)A@Z6S9#6\%|Z\/\O[; 3FP7&J$$2%R 9L6(AR[8[- =:J]%B@3H;F$D1;"6E).K1!9%!04+$HM4-\ SCV8&@-+2!+4_V#_M)2=CUV"V85B4YDR>2WP\=$,6P@H1%3)5 &AA6&-MYZF2KJ 1U*W$+-$^9GIZ%=)DRKL9QE/^M41&.E349'"SMV"&B3P#".4+L\BXK MN+X!]@E3Z[=:88^DS]O)\|"B%LE0Q*?X*(EKZQ@&))]1_EV*CHA6TF7KB?*5 MB7*2PL-*A"OB^S6G&J3VA64&)!>G!$1%#+S ^_I4 =L83@>!#O)6/K4$EW*53Z M@_50V3KMKD7,|@E]Z\#!8)M(0?' G=&<*A-W&M)2E(N!5SP&((29Y*)?V, MB-"F;2E\ ]8#;&/DK71=VB*$ GC7&%35ML*P<8&X99FQ(B@0-@LWH)&/*8P> M;(&*PI*ZX$8H1@B&KZRP!NU4C.Q*-&2[% VQ<%Q.N*I#=B6H0)XC,9<37&2W M@6#?,ZPMJD5\W,RY _AQ(&9Z%YE]:FK_N ;;U#-^WQMHVY(_OY=EZ7Q#%.(9 MHB=0GX!=FF'\7\+O;.5]L$]J;"\\LPX\,K1IZ')HV8CN%V1VHC@FRVI+\%KB M$QNDEL9Y?$^'ZBC+92BH.7YDAX\,R3%,,.<^Z-THCCMA".=-=!2EZWN]CJ)6 M!7?WV(NR=8@K$*&,!7\T)6;&E+P%U1P^/>C?^J]=!\Y++XFEX?_/%CN$J@^.'$?*

~~WY]^2),-YO/>#]U{3}S M@0,=W*?G1_'?; QP"((8^7LK4B6'/,G598D[Z-\@&-.4Q8WGN^^I^ZUO=3\A MV\DM)K\6(@M"RD9LAM^ &A"W(EF0>F+4! {@Q:'[3_)1EFRP/9:7,#+!U6IB8 MU_E*B""D_Q0ZU7D6"X^O_'#P#*RV@1P&QHW4[=1X;\I1Q)(/V_"F0XJQ!+:- MBZIXY6 T_S+&0E['>UD\Z_>[CS=U.\FC;4V+1V6% T/?1[=O7P+Z"\,U; ^7S#¥ D=@7S$2 MRA3LP7[RH3M.>JUP6>K!A:3&/2^S/ 3*HZ,_AM7?SU9YT=9F,?K?ZW>&+UC; MUS#P8'^ V2Y\KE_X82MV;XGH+@N,9!M?;=&UR5W>5"/R:CA69^26\1,XBE? M=LK/N^C;-^;!0D+.+N\@J^FDC?T8]VZ!$'YIMCWO/EWS:9 XDAYGR{;P\N&_ MXF$X,IPU5Q^MN_@NAO 40[!V MZT.>N0O;?.9KN";%D&$"&8# @ -XN ; M:&]N97-T8V]Q,RTR-&5X;&EB:70S,3(N:'1M[5!M4^.V%OY^?X4N3+:.M=M-MJS>JFFAYFUG6Z_:.V&]*W\D1# 56VIPNIG;.#\+S^8$?Y#Q68G)Q+N2(2?%Z M1PX$/QT;NDF?HL%1%">GZ4ETG,;)8:\;1P.*?X]VT!7-0Q]C)SF]WBEDV<[(MC3}\ fE7V;"R%S891M_O=CF]W<9ZJTF(PC<[A9["Q9*GB0B"^=DZ'1X.8&M: MXL,;1L>=?A^EENYMF^?RMASZBE @2X$0?;^=,.;4;})RI8>[7?_OS-6T4U[(M?#+_D869-A[&K,/JN#E]RW#2],VI&4:&AKY%R$8C.H?QTV@L)/+DJ:!1ST7 M[=5])F-IV6'4Z3T,]>\&N1S3BGE<9[PWZ!P?+]F?EBY,8H(Q2&_+++ZY^G!S M_>[ZS>7-]4_OO]0T? KF@CAX'%?40U'6+O>4C*=C_E"9K>8LEI*U,)\QFW+[: M[9^<;0%BMG\>H\XTD]_^ME#=IUT^FX:KEG&1\0TC22-D:)M)@W[L^8:E,HG M**^4MDR5[)W2!8NZ[5^82ME-1NQ'59*Q2-]%Q.'[@!)/#RBPF[*]4X)W%+K8"1!AE"P85288W'"%R6#%A@=6EU-M38@ J[X7 (,9P6>M.0Y2WF" {LU4@=7&JM!NJ4%)"1G#]<0U*?@=8=P%FP9E-M-LY@R-RK!XSA&B120RV@68GN\$209N-,)ADSM?LS[S\F38T1%T-A30Y9X13*-M6-H, 9J*$N^@LUO!-240Y@C=! {LGB\/P7'#_[4%^^'Q-3BR5)6#D$#F'30L(M1W-4ZX5Z6:;(C]Q*V)%EDM<"-@'-!8RT &OI#,HZ%! M+"&=X99K4>=H *@KX-$/9[P_"3<92W,U-E,>;+J5QFJ.@;@K#'[#R]8"G,W4-MF25O7Q"]*:*/M@[1-P]>_ZO=DUYT?&8:S#;"S:4YE:82CWMFWV/CFG%-'H5-ME8QSQ;2)+DR-?]Y_*]5'N!8:9600+%A>T"? M(, Y0.SJ/LEX>4OL$JGU0YVC173(VU%_CX(745^$I_HG;8O-PV;R[P(I-M-E]=+QL/E#X8*,5 +L['G$$+IXQ>M.VF/-CC^UM#A*/,:>0FXBT9"#T-PJ_] MGT9KR\F2A-=F\RY.'\0$Y#4C!<6A:@T#2+(C;7SJ1BLJO1VW8YHG_<6%0U/. M/90;R3&'8ZM95%REQ-(7XS*I?"G*J;.C122:^D"D$$8^:6L=)9JX\2*)[_Q MRL8G>F4(#EDL+*Y3!;TODSKG;GU"6-Z)N>A\CR"A%14??L7D&F(O07\2+TO& MQE2)MXDJAT?+5-DX[2XQ9O.$O3%Q0+:.1%(X/W*B2NY6)&W#)27Q'$JJ%%+"@ MD.2QS*6=."&T:EA'7X]M#]O-O =-%]8(?@&\;P*J:EV!-L8+MR116G@'_&;A-MEDKHL1SL00U5CI:N"39"@2&@KZRP!FT51[:%#{#)>L9GK3Y3F GXX['K!M@6_&YWCA?;A.HFQP? + //'=HT'^+!E$AAJCA_9WIHN*7B"G/NH=>,X=L+DSYO<4519-MS_S:#UYEW,S$E\O6GE4-X=/C]JW_O$4O7#I*5S]_WNV MV/ZT74QYV)HG6Y?[%[DPS[L.S4_08TN;AYEW'!L(J[2922!?)-%(:TE^LC*-M%BN(+%LR\<=4^R\[Z>>\D[|_M(8PAU'"7P[,Y'W$E+(@GH:T3-;$<[)G[G5$H0REZG> {GO3_RGIY9/PG2S^0RG-M4ROR,O?H:&B6GM?BO]D8H-M-#/W>"E+)0">9NBBP@_Z+?##-LKCR?/XEU$ZJD?Q:0!;YE-UL^F] #8A;02S(L4@$>DVWF;.*T/# MZ8\SK'!5SB=#6?IWXCN=@6"WLFS'REI5#)W]D5LI(>*:#I)^N%-]OX?3Z8:[-M.!;>6S$=N:GN^^H#*Y;K>L>=[NG1VNIN)UI;]S&ST6'GM+N^^N^:;]?<[Q]W! M1F8/_RV<"$FXJ7KW<.=QZ]R6&ONF?1PP_>C@:/YSQ,]^)=IZ_(43^1;T$Z-M+P[8>U"@B$F_VHT&W;.HU_)7PAY=NV]FY_-&/C7Q^&{6U\^:;?DI^F*Q02U\F M\J\>H+\E]6KW"#G0_WUXLVA%R!OBO+KGN3ORCJ-,%?GI*",X.?UI]+-EH3,>5P5A"L6"8$425$G*KM"'A,B/R+(: MK0DOEX)>90IYCM=#'[CX2*]Q+5=4Y>2TM3,Z]K^/CLQ+1A%/E]>CA%XCFKSL-M4.\X3AWB]+$]2'KN<0\]3C_"#DD)'KCIP/G3[*8YUP$>X[Y",7$2G%!\V7P8D$+ {M$%N4&7O,#L15=B)BU)!$UK14G_)H > MB#!?;QIFP$Y.&6F9-MG,\NT-OWE_/WXXL%6LR^:U3N$+VWY_;$1O/IQ"!S_;[31>,Y&I_-WBZF9S\,-MU!;@B3-L]=H\6:*YN/+5^.+Z=R;_?]K] \TGBRTQ',<[U%(OS:>WGT\S@#P-MG#,4<\9(K"AGZ(:J#*F,H'<5%D!ROD27I.1"(1"^Y) KF.]0SQ%"U!ZPQF1 M"K;5HL1LV47G++;1@5Z^OS?T/"=L).:;&QZBE-MCO01?>8((2V"KGI-2D2(B-M8G_/'3BA#WECMF]@Z_M^_/MR@-MQAW8@Q--A*["ID#3*H=JC2$W)F-M1O5/0IU,/V LO6\SEI3!5E%@$R#8EA6&I8G>,-1:H#'5^W(IB-0Q]6HQSG,$-MR\;G$/$90E!EEVS*J4,LU@_!X,)-:;U%@%:55ZG!(?]V+Q3WMOB]"'<<8)_/-MB@*+*VB#(ZX4+X*!20"% {]@5&X6(BX0("R*1XU*2H/T0)E26.5X&E!D^S:)P-MTQSD4WBM]^08YTVO8'*N%M_UV[93]]P*'%5)^^9&;!O1D4]V9?ZQ/>QY#XH=-MVWU0]CFS? =MW'Y8^V:IO]WO#G"~~