

[illegible]

[illegible]

our end customers, including a shift in many markets to purchasing our products online. The volatile environment has impacted the supply of labor and raw materials and exacerbated rising input costs. We have and may continue to experience shortages, delays and backorders for certain ingredients and products, difficulty scheduling shipping for our products, as well as price increases from many of our suppliers for both shipping and product costs. Certain of our third-party manufacturers are currently having, and have had in the past, difficulty meeting demand, which is and has caused shortages of our products, particularly eye care products. These shortages negatively impacted our results of operations and we expect further shortages may have a negative impact on our sales. If conditions cause further disruption in the global supply chain, the availability of labor and materials or otherwise further increase costs, it may materially affect our operations and those of third parties on which we rely, including causing material disruptions in the supply and distribution of our products. The extent to which these conditions impact our results and liquidity will depend on future developments, which are highly uncertain and cannot be predicted, including global supply chain constraints, inflation, global conflicts and instability, and the potential for further outbreaks of severe illnesses. These effects could have a material adverse impact on our business, liquidity, capital resources, and results of operations and those of the third parties on which we rely. Basis of Presentation The unaudited Condensed Consolidated Financial Statements presented herein have been prepared in accordance with accounting principles generally accepted in the United States of America (the GAAP) for interim financial reporting and the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. All significant intercompany transactions and balances have been eliminated in consolidation. In the opinion of management, these Condensed Consolidated Financial Statements include all adjustments, consisting of normal recurring adjustments, that are considered necessary for a fair statement of our consolidated financial position, results of operations and cash flows for the interim periods presented. Our fiscal year ends on March 31st of each year. References in these Condensed Consolidated Financial Statements or related notes to a year (e.g., 2025) mean our fiscal year ending or ended on March 31st of that year. Operating results for the six months ended September 30, 2024 are not necessarily indicative of results that may be expected for the fiscal year ending March 31, 2025. These unaudited Condensed Consolidated Financial Statements and related notes should be read in conjunction with our audited Consolidated Financial Statements and notes thereto included in our Annual Report on Form 10-K for the fiscal year ended March 31, 2024. Use of Estimates The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenues and expenses during the reporting period. Although these estimates are based on our knowledge of current events and actions that we may undertake in the future, actual results could differ from those estimates. Our most significant estimates include those made in connection with the valuation of intangible assets, stock-based compensation, fair value of debt, sales returns and allowances, trade promotional allowances, inventory obsolescence, and accounting for income taxes and related uncertain tax positions. Recently Issued Accounting Pronouncements In December 2023, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures. The amendments in this update require that -7-entities disclose, on an annual basis, specific categories in the rate reconciliation and provide additional information for reconciling items that meet a quantitative threshold. The amendments in this update also require disclosure, on an annual basis, of income taxes paid, disaggregated by federal, state and foreign taxes and disaggregated by individual jurisdictions in which income taxes paid are equal to or greater than five percent of total income taxes paid. In addition, the amendments in this update also require that income (or loss) before income taxes be disaggregated between domestic and foreign and income tax expense (or benefit) be disaggregated by federal, state and foreign. This ASU is effective for annual periods beginning after December 15, 2024. We are currently evaluating the impact that this ASU may have on our Consolidated Financial Statement disclosures. In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures. The amendments in this update intend to improve reportable segment disclosure requirements primarily through enhanced disclosures about significant segment expenses. This ASU requires disclosure of significant segment expenses that are regularly provided to the chief operating decision maker, the addition of a category for other segment items by reportable segment, that all annual segment disclosures be disclosed in interim periods, and other related segment disclosures. The ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. We are currently evaluating the impact that this ASU may have on our Consolidated Financial Statement disclosures. 2. Inventories Inventories consist of the following: (In thousands) September 30, 2024 March 31, 2024 Components of Inventories Packaging and raw materials \$21,378.1 \$19,210.4 Work in process 1,784.6 636.4 Finished goods 133,063.1 118,871.4 Inventories \$156,225.5 \$138,717.4 Inventories are carried and depicted above at the lower of cost or net realizable value, which includes a reduction in inventory values of \$3.9 million at September 30, 2024 and \$4.7 million at March 31, 2024 related to obsolete and slow-moving inventory. 3. Goodwill A reconciliation of the activity affecting goodwill by operating segment is as follows: (In thousands) North American OTC Healthcare International OTC Healthcare Consolidated Balance - March 31, 2024 Goodwill \$711,452.4 \$30,384.4 \$741,836.4 Accumulated impairment loss (212,516.1) (1,587.2) (214,103.3) Balance - March 31, 2024 498,936.2 28,797.2 527,733.4 Adjustment related to acquisition \$309.4 309.4 Effects of foreign currency exchange rates \$1,183.1 1,183.1 Balance - September 30, 2024 Goodwill 711,452.4 31,876.4 743,328.4 Accumulated impairment loss (212,516.1) (1,587.2) (214,103.3) Balance - September 30, 2024 498,936.2 \$30,289.4 \$529,225.5 At February 29, 2024, the date of our annual impairment review, the estimated fair value exceeded the carrying value for all reporting units and accordingly, no impairment charge was taken. The estimates and assumptions made in assessing the fair value of our reporting units and the valuation of the underlying assets and liabilities are inherently subject to significant uncertainties related to future sales, gross margins, and advertising and marketing expenses, which can be impacted by increases in competition, changing consumer preferences, technical advances, supply chain constraints, labor shortages, and inflation. The discount rate assumption may be influenced by such factors as changes in interest rates and rates of inflation, which can have an impact on the determination of fair value. If these assumptions are adversely affected, we may be required -8- to record impairment charges in the future. As of September 30, 2024, we determined no events have occurred that would indicate potential impairment of goodwill. 4. Intangible Assets, net A reconciliation of the activity affecting intangible assets, net is as follows: (In thousands) Indefinite-Lived Trademarks Finite-Lived Trademarks and Customer Relationships Totals Gross Carrying Amounts Balance at March 31, 2024 \$2,167,162.1 \$258.2 \$2,578,420.2 Effects of foreign currency exchange rates \$4,709.1 1,274.5 5,983.3 Balance at September 30, 2024 \$2,171,871.1 \$412,532.2 \$2,584,403.3 At March 31, 2024 Accumulated Amortization \$21,378.1 \$0.0 Balance at September 30, 2024 \$257,837.4 \$1,258.2 \$259,095.6 Effects of foreign currency exchange rates \$268.4 268.4 Balance at September 30, 2024 \$267,861.1 \$267,861.1 Intangible assets, net - September 30, 2024 \$2,171,871.1 \$144,671.1 \$2,316,542.2 Amortization expense was \$4.8 million and \$9.8 million for the three and six months ended September 30, 2024, respectively, and \$4.9 million and \$9.9 million for the three and six months ended September 30, 2023, respectively. Finite-lived intangible assets are expected to be amortized over their estimated useful life, which ranges from a period of 10 to 24 years, and the estimated amortization expense for each of the five succeeding years and the periods thereafter is as follows (in thousands): (In thousands) Year Ending March 31, 2025 (remaining six months ended March 31, 2025) \$8,423.4 2026 16,253.4 2027 16,624.1 2028 16,624.1 2029 16,624.1 2030 16,624.1 2031 16,624.1 2032 16,624.1 2033 16,624.1 2034 16,624.1 2035 16,624.1 2036 16,624.1 2037 16,624.1 2038 16,624.1 2039 16,624.1 2040 16,624.1 2041 16,624.1 2042 16,624.1 2043 16,624.1 2044 16,624.1 2045 16,624.1 2046 16,624.1 2047 16,624.1 2048 16,624.1 2049 16,624.1 2050 16,624.1 2051 16,624.1 2052 16,624.1 2053 16,624.1 2054 16,624.1 2055 16,624.1 2056 16,624.1 2057 16,624.1 2058 16,624.1 2059 16,624.1 2060 16,624.1 2061 16,624.1 2062 16,624.1 2063 16,624.1 2064 16,624.1 2065 16,624.1 2066 16,624.1 2067 16,624.1 2068 16,624.1 2069 16,624.1 2070 16,624.1 2071 16,624.1 2072 16,624.1 2073 16,624.1 2074 16,624.1 2075 16,624.1 2076 16,624.1 2077 16,624.1 2078 16,624.1 2079 16,624.1 2080 16,624.1 2081 16,624.1 2082 16,624.1 2083 16,624.1 2084 16,624.1 2085 16,624.1 2086 16,624.1 2087 16,624.1 2088 16,624.1 2089 16,624.1 2090 16,624.1 2091 16,624.1 2092 16,624.1 2093 16,624.1 2094 16,624.1 2095 16,624.1 2096 16,624.1 2097 16,624.1 2098 16,624.1 2099 16,624.1 2100 16,624.1 2101 16,624.1 2102 16,624.1 2103 16,624.1 2104 16,624.1 2105 16,624.1 2106 16,624.1 2107 16,624.1 2108 16,624.1 2109 16,624.1 2110 16,624.1 2111 16,624.1 2112 16,624.1 2113 16,624.1 2114 16,624.1 2115 16,624.1 2116 16,624.1 2117 16,624.1 2118 16,624.1 2119 16,624.1 2120 16,624.1 2121 16,624.1 2122 16,624.1 2123 16,624.1 2124 16,624.1 2125 16,624.1 2126 16,624.1 2127 16,624.1 2128 16,624.1 2129 16,624.1 2130 16,624.1 2131 16,624.1 2132 16,624.1 2133 16,624.1 2134 16,624.1 2135 16,624.1 2136 16,624.1 2137 16,624.1 2138 16,624.1 2139 16,624.1 2140 16,624.1 2141 16,624.1 2142 16,624.1 2143 16,624.1 2144 16,624.1 2145 16,624.1 2146 16,624.1 2147 16,624.1 2148 16,624.1 2149 16,624.1 2150 16,624.1 2151 16,624.1 2152 16,624.1 2153 16,624.1 2154 16,624.1 2155 16,624.1 2156 16,624.1 2157 16,624.1 2158 16,624.1 2159 16,624.1 2160 16,624.1 2161 16,624.1 2162 16,624.1 2163 16,624.1 2164 16,624.1 2165 16,624.1 2166 16,624.1 2167 16,624.1 2168 16,624.1 2169 16,624.1 2170 16,624.1 2171 16,624.1 2172 16,624.1 2173 16,624.1 2174 16,624.1 2175 16,624.1 2176 16,624.1 2177 16,624.1 2178 16,624.1 2179 16,624.1 2180 16,624.1 2181 16,624.1 2182 16,624.1 2183 16,624.1 2184 16,624.1 2185 16,624.1 2186 16,624.1 2187 16,624.1 2188 16,624.1 2189 16,624.1 2190 16,624.1 2191 16,624.1 2192 16,624.1 2193 16,624.1 2194 16,624.1 2195 16,624.1 2196 16,624.1 2197 16,624.1 2198 16,624.1 2199 16,624.1 2200 16,624.1 2201 16,624.1 2202 16,624.1 2203 16,624.1 2204 16,624.1 2205 16,624.1 2206 16,624.1 2207 16,624.1 2208 16,624.1 2209 16,624.1 2210 16,624.1 2211 16,624.1 2212 16,624.1 2213 16,624.1 2214 16,624.1 2215 16,624.1 2216 16,624.1 2217 16,624.1 2218 16,624.1 2219 16,624.1 2220 16,624.1 2221 16,624.1 2222 16,624.1 2223 16,624.1 2224 16,624.1 2225 16,624.1 2226 16,624.1 2227 16,624.1 2228 16,624.1 2229 16,624.1 2230 16,624.1 2231 16,624.1 2232 16,624.1 2233 16,624.1 2234 16,624.1 2235 16,624.1 2236 16,624.1 2237 16,624.1 2238 16,624.1 2239 16,624.1 2240 16,624.1 2241 16,624.1 2242 16,624.1 2243 16,624.1 2244 16,624.1 2245 16,624.1 2246 16,624.1 2247 16,624.1 2248 16,624.1 2249 16,624.1 2250 16,624.1 2251 16,624.1 2252 16,624.1 2253 16,624.1 2254 16,624.1 2255 16,624.1 2256 16,624.1 2257 16,624.1 2258 16,624.1 2259 16,624.1 2260 16,624.1 2261 16,624.1 2262 16,624.1 2263 16,624.1 2264 16,624.1 2265 16,624.1 2266 16,624.1 2267 16,624.1 2268 16,624.1 2269 16,624.1 2270 16,624.1 2271 16,624.1 2272 16,624.1 2273 16,624.1 2274 16,624.1 2275 16,624.1 2276 16,624.1 2277 16,624.1 2278 16,624.1 2279 16,624.1 2280 16,624.1 2281 16,624.1 2282 16,624.1 2283 16,624.1 2284 16,624.1 2285 16,624.1 2286 16,624.1 2287 16,624.1 2288 16,624.1 2289 16,624.1 2290 16,624.1 2291 16,624.1 2292 16,624.1 2293 16,624.1 2294 16,624.1 2295 16,624.1 2296 16,624.1 2297 16,624.1 2298 16,624.1 2299 16,624.1 2300 16,624.1 2301 16,624.1 2302 16,624.1 2303 16,624.1 2304 16,624.1 2305 16,624.1 2306 16,624.1 2307 16,624.1 2308 16,624.1 2309 16,624.1 2310 16,624.1 2311 16,624.1 2312 16,624.1 2313 16,624.1 2314 16,624.1 2315 16,624.1 2316 16,624.1 2317 16,624.1 2318 16,624.1 2319 16,624.1 2320 16,624.1 2321 16,624.1 2322 16,624.1 2323 16,624.1 2324 16,624.1 2325 16,624.1 2326 16,624.1 2327 16,624.1 2328 16,624.1 2329 16,624.1 2330 16,624.1 2331 16,624.1 2332 16,624.1 2333 16,624.1 2334 16,624.1 2335 16,624.1 2336 16,624.1 2337 16,624.1 2338 16,624.1 2339 16,624.1 2340 16,624.1 2341 16,624.1 2342 16,624.1 2343 16,624.1 2344 16,624.1 2345 16,624.1 2346 16,624.1 2347 16,624.1 2348 16,624.1 2349 16,624.1 2350 16,624.1 2351 16,624.1 2352 16,624.1 2353 16,624.1 2354 16,624.1 2355 16,624.1 2356 16,624.1 2357 16,624.1 2358 16,624.1 2359 16,624.1 2360 16,624.1 2361 16,624.1 2362 16,624.1 2363 16,624.1 2364 16,624.1 2365 16,624.1 2366 16,624.1 2367 16,624.1 2368 16,624.1 2369 16,624.1 2370 16,624.1 2371 16,624.1 2372 16,624.1 2373 16,624.1 2374 16,624.1 2375 16,624.1 2376 16,624.1 2377 16,624.1 2378 16,624.1 2379 16,624.1 2380 16,624.1 2381 16,624.1 2382 16,624.1 2383 16,624.1 2384 16,624.1 2385 16,624.1 2386 16,624.1 2387 16,624.1 2388 16,624.1 2389 16,624.1 2390 16,624.1 2391 16,624.1 2392 16,624.1 2393 16,624.1 2394 16,624.1 2395 16,624.1 2396 16,624.1 2397 16,624.1 2398 16,624.1 2399 16,624.1 2400 16,624.1 2401 16,624.1 2402 16,624.1 2403 16,624.1 2404 16,624.1 2405 16,624.1 2406 16,624.1 2407 16,624.1 2408 16,624.1 2409 16,624.1 2410 16,624.1 2411 16,624.1 2412 16,624.1 2413 16,624.1 2414 16,624.1 2415 16,624.1 2416 16,624.1 2417 16,624.1 2418 16,624.1 2419 16,624.1 2420 16,624.1 2421 16,624.1 2422 16,624.1 2423 16,624.1 2424 16,624.1 2425 16,624.1 2426 16,624.1 2427 16,624.1 2428 16,624.1 2429 16,624.1 2430 16,624.1 2431 16,624.1 2432 16,624.1 2433 16,624.1 2434 16,624.1 2435 16,624.1 2436 16,624.1 2437 16,624.1 2438 16,624.1 2439 16,624.1 2440 16,624.1 2441 16,624.1 2442 16,624.1 2443 16,624.1 2444 16,624.1 2445 16,624.1 2446 16,624.1 2447 16,624.1 2448 16,624.1 2449 16,624.1 2450 16,624.1 2451 16,624.1 2452 16,624.1 2453 16,624.1 2454 16,624.1 2455 16,624.1 2456 16,624.1 2457 16,624.1 2458 16,624.1 2459 16,624.1 2460 16,624.1 2461 16,624.1 2462 16,624.1 2463 16,624.1 2464 16,624.1 2465 16,624.1 2466 16,624.1 2467 16,624.1 2468 16,624.1 2469 16,624.1 2470 16,624.1 2471 16,624.1 2472 16,624.1 2473 16,624.1 2474 16,624.1 2475 16,624.1 2476 16,624.1 2477 16,624.1 2478 16,624.1 2479 16,624.1 2480 16,624.1 2481 16,624.1 2482 16,624.1 2483 16,624.1 2484 16,624.1 2485 16,624.1 2486 16,624.1 2487 16,624.1 2488 16,624.1 2489 16,624.1 2490 16,624.1 2491 16,624.1 2492 16,624.1 2493 16,624.1 2494 16,624.1 2495 16,624.1 2496 16,624.1 2497 16,624.1 2498 16,624.1 2499 16,624.1 2500 16,624.1 2501 16,624.1 2502 16,624.1 2503 16,624.1 2504 16,624.1 2505 16,624.1 2506 16,624.1 2507 16,624.1 2508 16,624.1 2509 16,624.1 2510 16,624.1 2511 16,624.1 2512 16,624.1 2513 16,624.1 2514 16,624.1 2515 16,624.1 2516 16,624.1 2517 16,624.1 2518 16,624.1 2519 16,624.1 2520 16,624.1 2521 16,624.1 2522 16,624.1 2523 16,624.1 2524 16,624.1 2525 16,624.1 2526 16,624.1 2527 16,624.1 2528 16,624.1 2529 16,624.1 2530 16,624.1 2531 16,624.1 2532 16,624.1 2533 16,624.1 2534 16,624.1 2535 16,624.1 2536 16,624.1 2537 16,624.1 2538 16,624.1 2539 16,624.1 2540 16,624.1 2541 16,624.1 2542 16,624.1 2543 16,624.1 2544 16,624.1 2545 16,624.1 2546 16,624.1 2547 16,624.1 2548 16,624.1 2549 16,624.1 2550 16,624.1 2551 16,624.1 2552 16,624.1 2553 16,624.1 2554 16,624.1 2555 16,624.1 2556 16,624.1 2557 16,624.1 2558 16,624.1 2559 16,624.1 2560 16,624.1 2561 16,624.1 2562 16,624.1 2563 16,624.1 2564 16,624.1 2565 16,624.1 2566 16,624.1 2567 16,624.1 2568 16,624.1 2569 16,624.1 2570 16,624.1 2571 16,624.1 2572 16,624.1 2573 16,624.1 2574 16,624.1 2575 16,624.1 2576 16,624.1 2577 16,624.1 2578 16,624.1 2579 16,624.1 2580 16,624.1 2581 16,624.1 2582 16,624.1 2583 16,624.1 2584 16,624.1 2585 16,624.1 2586 16,624.1 2587 16,624.1 2588 16,624.1 2589 16,624.1 2590 16,624.1 2591 16,624.1 2592 16,624.1 2593 16,624.1 2594 16,624.1 2595 16,624.1 2596 16,624.1 2597 16,624.1 2598 16,624.1 2599 16,624.1 2600 16,624.1 2601 16,624.1 2602 16,624.1 2603 16,624.1 2604 16,624.1 2605 16,624.1 2606 16,624.1 2607 16,624.1 2608 16,624.1 2609 16,624.1 2610 16,624.1 2611 16,624.1 2612 16,624.1 2613 16,624.1 2614 16,624.1 2615 16,624.1 2616 16,624.1 2617 16,624.1 2618 16,624.1 2619 16,624.1 2620 16,624.1 2621 16,624.1 2622 16,624.1 2623 16,624.1 2624 16,624.1 2625 16,624.1 2626 16,624.1 2627 16,624.1 2628 16,624.1 2629 16,624.1 2630 16,624.1 2631 16,624.1 2632 16,624.1 2633 16,624.1 2634 16,624.1 2635 16,624.1 2636 16,624.1 2637 16,624.1 2638 16,624.1 2639 16,624.1 2640 16,624.1 2641 16,624.1 2642 16,624.1 2643 16,624.1 2644 16,624.1 2645 16,624.1 2646 16,624.1 2647 16,624.1 2648 16,624.1 2649 16,624.1 2650 16,624.1 2651 16,624.1 2652 16,624.1 2653 16,624.1 2654 16,624.1 2655 16,624.1 2656 16,624.1 2657 16,624.1 2658 16,624.1 2659 16,624.1 2660 16,624.1 2661 16,624.1 2662 16,624.1 2663 16,624.1 2664 16,624.1 2665 16,624.1 2666 16,624.1 2667 16,624.1 2668 16,624.1 2669 16,624.1 2670 16,624.1 2671 16,624.1 2672 16,624.1 2673 16,624.1 2674 16,624.1 2675 16,624.1 2676 16,624.1 2677 16,624.1 2678 16,624.1 2679 16,624.1 2680 16,624.1 2681 16,624.1 2682 16,624.1 2683 16,624.1 2684 16,624.1 2685 16,624.1 2686 16,624.1 2687 16,624.1 2688 16,624.1 2689 16,624.1 2690 16,624.1 2691 16,624.1 2692 16,624.1 2693 16,624.1 2694 16,624.1 2695 16,624.1 2696 16,624.1 2697 16,624.1 2698 16,624.1 2699 16,624.1 2700 16,624.1 2701 16,624.1 2702 16,624.1 2703 16,624.1 2704 16,624.1 2705 16,624.1 2706 16,624.1 2707 16,624.1 2708 16,624.1 2709 16,624.1 2710 16,624.1 2711 16,624.1 2712 16,624.1 2713 16,624.1 2714 16,624.1 2715 16,624.1 2716 16,624.1 2717 16,624.1 2718 16,624.1 2719 16,624.1 2720 16,624.1 2721 16,624.1 2722 16,624.1 2723 16,624.1 2724 16,624.1 2725 16,624.1 2726 16,624.1 2727 16,624.1 2728 16,624.1 2729 16,624.1 2730 16,624.1 2731 16,624.1 2732 16,624.1 2733 16,624.1 2734 16,624.1 2735 16,624.1 2736 16,624.1 2737 16,624.1 2738 16,624.1 2739 16,624.1 2740 16,624.1 2741 16,624.1 2742 16,624.1 2743 16,624.1

impensation costs charged against income\$2,203,688A \$5,559A \$7,834A Income tax benefit recognized on compensation costs\$291A \$263A \$729A \$669A Total fair value of options and RSUs vested during the period\$1,035A \$987A \$12,185A \$12,213A Cash received from the exercise of stock options\$1,617A \$2,155A \$3,592A \$9,183A Tax benefits realized from tax deductions resulting from RSU issuances and stock option exercises\$375A \$263A \$1,042A \$1,139A At September 30, 2024, there were \$3.8 million of unrecognized compensation costs related to unvested stock options under the 2005 Plan and the 2020 Plan, excluding an estimate for forfeitures which may occur.A We expect to recognize such costs over a weighted average period of 2.1 years. At September 30, 2024, there were \$14.4 million of unrecognized compensation costs related to unvested RSUs and performance stock units ("PSUs") under the 2005 Plan and the 2020 Plan, excluding an estimate for forfeitures which may occur.A We expect to recognize such costs over a weighted average period of 2.1 years. Restricted Stock UnitsThe fair value of the RSUs is determined using the closing price of our common stock on the date of the grant. A summary of the RSUs granted under the 2005 Plan and the 2020 Plan is presented below:

	RSUs	Shares(in thousands)	WeightedAverageGrant-DateFair ValueSix Months Ended September 30, 2023	Unvested at March 31, 2023	3409.0A	\$47.17A	Granted157.1A	62.06A	Incremental performance shares41.4A	ac "A Vested (205.0)43.17A	Forfeited(8.6)53.72A	Unvested at September 30, 2023	3393.9A	54.40A	Vested at September 30, 2023	1110.2A	38.77A	Six Six Months Ended September 30, 2024	Unvested at March 31, 2024	3391.9A	\$54.43A	Granted145.7A	69.70A	Incremental performance shares41.1A	ac "A Vested (192.7)47.60A	Forfeited(4.9)59.31A	Unvested at September 30, 2024	3381.1A	62.57A	Vested at September 30, 2024	108.5A	40.87A	-15-OptionsThe fair value of each option award is estimated on the date of grant using the Black-Scholes Option Pricing Model that uses the assumptions presented below:A Six Months Ended September 30,A 2024A Expected volatility30.4% - 30.8%A 30.2% - 31.6%A Expected dividends\$ac "A ac "A Expected term in years6.0 to 7.0A Risk-free rate4.5% 3.6% to 4.1%A Weighted average grant date fair value of options granted\$27.9A \$23.79A A Summary of option activity under the 2005 Plan and the 2020 Plan is as follows:A A OptionsA Shares(in thousands)WeightedAverageExercisePriceWeightedAverageRemainingContractualTerm (years)AggregateIntrinsicValue(in thousands)Six Months Ended September 30, 2023Outstanding at March 31,
2023	081.0A	\$43.96A	Granted131.1A	61.81A	Exercised(230.4)39.85A	Forfeited(35.8)54.81A	Expired(2.8)54.47A	Outstanding at September 30, 2023	3943.1A	47.00A	6.3\$10,166A	Vested at September 30, 2023	3644.7A	43.19A	5.2\$9,025A	Six Months Ended September 30, 2024A A A Outstanding at March 31,																	
2024	728.0A	\$48.30A	Granted109.7A	69.94A	Exercised(73.3)48.99A	Forfeited (15.6)60.87A	Outstanding at September 30, 2024	748.8A	51.14A	6.4\$15,697A	Vested at September 30, 2024	520A	45.48A	5.3\$13,856A	The aggregate intrinsic value of options exercised during the six months ended September 30, 2024 was \$1.4 million. 13.A A A Income TaxesNumerous countries have agreed to a statement in support of the Organization for Economic Cooperation and Development ("OECD") model rules that propose a global minimum tax rate of 15%. Certain countries have enacted legislation incorporating the agreed upon global minimum tax effective in 2024. This legislation has not and is not expected to have a material impact on our Consolidated Financial Statements. Income taxes are recorded in our quarterly financial statements based on our estimated annual effective income tax rate, subject to adjustments for discrete events, should they occur. The effective tax rates used in the calculation of income taxes were 24.1% and 23.9% for the three months ended September 30, 2024 and 2023, respectively. The increase in the effective tax rate for the three months ended September 30, 2024 compared to the three months ended September 30, 2023 was due to the impact of discrete items primarily pertaining to state tax changes and stock-based compensation. The effective tax rates used in the calculation of income taxes were 20.5% and 23.2% for the six months ended September 30, 2024 and 2023, respectively. The decrease in the effective tax rate for the six months ended September 30, 2024 compared to the six months ended September 30, 2023 was due to discrete items primarily pertaining to the release of a reserve for uncertain tax positions due to the statute of limitations expiring.-16.1A A A A Commitments and ContingenciesWe are involved from time to time in legal matters and other claims incidental to our business.A We review outstanding claims and proceedings internally and with external counsel as necessary to assess the probability and amount of a potential loss.A These assessments are re-evaluated at each reporting period and as new information becomes available to determine whether a contingency accrual should be established or if any existing contingency accrual should be adjusted.A The actual cost of resolving a claim or proceeding ultimately may be substantially different than the amount of the recorded contingency accrual.A In addition, because it is not permissible under GAAP to establish a litigation contingency accrual until the loss is both probable and estimable, in some cases there may be insufficient time to establish a contingency accrual prior to the actual incurrence of the loss (upon verdict and judgment at trial, for example, or in the case of a quickly negotiated settlement).A A We believe the reasonably possible losses from resolution of routine legal matters and other claims incidental to our business will not have a material effect on our financial statements.15.A A A Concentrations of RiskOur revenues are concentrated in the area of OTC Healthcare. We sell our products to mass merchandisers, drug, food, dollar, convenience and club stores and e-commerce channels. During the three and six months ended September 30, 2024, approximately 37% and 38%, respectively, of our gross revenues were derived from our five top selling brands. During the three and six months ended September 30, 2023, approximately 39% and 40%, respectively, of our gross revenues were derived from our five top selling brands. Walmart accounted for approximately 19% and 20%, respectively, of our gross revenues for the three and six months ended September 30, 2024. Walmart accounted for approximately 19% and 20%, respectively, of our gross revenues for the three and six months ended September 30, 2023. Amazon accounted for approximately 12% and 13%, respectively, of gross revenues for the three and six months ended September 30, 2024. In both the three and six months ended September 30, 2023, Amazon accounted for approximately 10% of gross revenues. Our product distribution in the United States is managed by a third-party through one primary distribution center in Clayton, Indiana. We also operate a manufacturing facility in Lynchburg, Virginia, which manufactures certain of our Fleet, Monistat and Summer's Eve products, and a manufacturing facility in Victoria, Australia, which manufactures some of our Hydralyte products. A natural disaster, such as tornado, earthquake, flood, or fire, at our distribution center or our own or a third-party manufacturing facility could damage our inventory and/or materially impair our ability to distribute our products to customers in a timely manner or at a reasonable cost. In addition, a serious disruption caused by performance or contractual issues with our third-party distribution manager, or labor shortages or contagious disease outbreaks or other public health emergencies at our distribution center or manufacturing facilities could also materially impact our product distribution. Any disruption could result in increased costs, expense and/or shipping times, and could harm our reputation and cause us to incur customer fees and penalties. We could also incur significantly higher costs and experience longer lead times should we be required to replace our distribution center, the third-party distribution manager or the manufacturing facilities. As a result, any serious disruption could have a material adverse effect on our business, financial condition and results of operations.At September 30, 2024, we had relationships with 107 third-party manufacturers.A A Of those, we had long-term contracts with 28 manufacturers that produced items that accounted for approximately 76% of gross sales for the six months ended September 30, 2024. At September 30, 2023, we had relationships with 128 third-party manufacturers.A A Of those, we had long-term contracts with 28 manufacturers that produced items that accounted for approximately 75% of gross sales for the six months ended September 30, 2023. One of our suppliers, a privately owned pharmaceutical manufacturer with whom we have a long-term supply agreement, produced products that accounted for more than 10% of our gross revenues for the six months ended September 30, 2024 and 2023. This manufacturer accounted for approximately 22% of our gross revenues for the six months ended September 30, 2024, and approximately 21% of our gross revenues for the six months ended September 30, 2023, while we accounted for a significant portion of their gross revenues over both time periods. No other single third-party supplier produces products that account for 10% or more of our gross revenues. The fact that we do not have long-term contracts with certain manufacturers means that they could cease manufacturing our products at any time and for any reason or initiate arbitrary and costly price increases, which could have a material adverse effect on our business and results of operations. Although we are continually in the process of negotiating long-term contracts with certain key manufacturers, we may not be able to reach a timely agreement, which could have a material adverse effect on our business and results of operations.16.A A A Business Segments Our current reportable segments consist of (i) North American OTC Healthcare and (ii) International OTC Healthcare. We evaluate the performance of our operating segments and allocate resources to these segments based primarily on contribution margin, which we define as gross profit less advertising and marketing expenses.-17.The tables below summarize information about our reportable segments.A Three Months Ended September 30, 2024(In thousands)North American OTCHealthcareInternational OTCHealthcareConsolidatedTotal segment revenues*\$239,811A \$43,974A \$283,785A Cost of sales107,782A 18,621A 126,403A Gross profit132,029A 25,353A 157,382A Advertising and marketing34,889A 6,520A 41,409A Contribution margin\$97,140A \$18,833A \$115,973A Other operating expensesA 31,634A Operating incomeA \$84,339A * Intersegment revenues of \$0.9 million were eliminated from the North American OTC Healthcare segment.15.Six Months Ended September 30, 2024(In thousands)North American OTCHealthcareInternational OTCHealthcareConsolidatedTotal segment revenues*\$472,127A \$78,800A \$550,927A Cost of sales213,341A 34,182A 247,523A Gross profit258,786A 44,618A 303,404A Advertising and marketing68,642A 12,132A 80,774A Contribution margin\$190,144A \$32,486A \$222,630A Other operating expensesA 66,245A Operating incomeA \$156,385A * Intersegment revenues of \$1.6 million were eliminated from the North American OTC Healthcare segment.A Three Months Ended September 30, 2023(In thousands)North American OTCHealthcareInternational OTCHealthcareConsolidatedTotal segment revenues*\$244,423A \$41,893A \$286,316A Cost of sales107,466A 18,830A 126,296A Gross profit136,957A 23,063A 160,020A Advertising and marketing35,389A 4,713A 40,102A Contribution margin\$101,568A \$18,350A \$119,918A Other operating expensesA 31,668A Operating incomeA \$88,250A * Intersegment revenues of \$0.6 million were eliminated from the North American OTC Healthcare segment.-18.Six Months Ended September 30, 2023(In thousands)North American OTCHealthcareInternational OTCHealthcareConsolidatedTotal segment revenues*\$490,566A \$75,059A \$565,625A Cost of sales217,542A 33,390A 250,932A Gross profit273,024A 41,669A 314,693A Advertising and marketing66,790A 9,543A 76,333A Contribution margin\$206,234A \$32,126A \$238,360A Other operating expensesA 64,916A Operating incomeA \$173,444A * Intersegment revenues of \$2.0 million were eliminated from the North American OTC Healthcare segment.The tables below summarize information about our segment revenues from similar product groups.Three Months Ended September 30, 2024(In thousands)North American OTCHealthcareInternational OTCHealthcareConsolidatedAnalgesics\$27,147A \$1,075A \$28,222A Cough & Cold23,054A 6,221A 29,275A Women's Health\$54,309A 6,038A 60,34																		

thousands)2024%2023%Amount%North American OTC HealthcareAnalgesics\$27,147.4 9.6Â \$29,976.1 10.5Â \$(2,829)(9.4)Cough & Cold23,054.8 8.1Â 25,970.9 9.1Â (2,916)(11.2)Women's Health54,309.1 19.1Â 55,000.1 19.3Â (691)(1.3)Gastrointestinal41,911.1 14.8Â 38,703.1 13.5Â 3,208.1 8.3Â Eye & Ear Care36,140.1 12.7Â 39,745.1 13.9Â (3,605) (9.1)Dermatologicals33,640.1 11.9Â 33,018.1 11.5Â 622.1 1.9Â Oral Care20,698.1 7.3Â 19,312.1 6.7Â 1,386.1 7.2Â Other OTC2,912.1 1.0Â 2,699.1 0.9Â 213.1 7.9Â Total North American OTC Healthcare239,811.1 84.5Â 244,423.1 85.4Â (4,612)(1.9)International OTC HealthcareAnalgesics1,075.1 0.4Â 1,386.1 0.5Â (311)(22.4)Cough & Cold6,221.1 2.2Â 7,263.1 2.5Â (1,042) (14.3)Women's Health6,038.1 2.1Â 7,072.1 2.5Â (1,034)(14.6)Gastrointestinal18,150.1 6.4Â 14,061.1 4.9Â 4,089.1 29.1Â Eye & Ear Care6,646.1 2.3Â 7,125.1 2.5Â (479) (6.7)Dermatologicals2,215.1 0.8Â 1,469.1 0.5Â 746.1 50.8Â Oral Care3,385.1 1.2Â 3,469.1 1.2Â (84)(2.4)Other OTC244.1 0.1Â 48.1 0.1Â 196.1 408.3Â Total International OTC Healthcare43,974.1 15.5Â 41,893.1 14.6Â 2,081.1 5.0Â Total Consolidated\$283,785.1 100.0Â \$286,316.1 100.0Â \$(2,531)(0.9)Total revenues for the three months ended September 30, 2024 were \$283.8 million, a decrease of \$2.5 million, or 0.9%, versus the three months ended September 30, 2023.North American OTC Healthcare SegmentRevenues for the North American OTC Healthcare segment decreased \$4.6 million, or 1.9%, during the three months ended September 30, 2024 versus the three months ended September 30, 2023. The \$4.6 million decrease was primarily attributable to a decrease in sales in the Eye & Ear Care, Cough & Cold, and Analgesics categories, partly offset by an increase in sales in the Gastrointestinal category.International OTC Healthcare SegmentRevenues for the International OTC Healthcare segment increased \$2.1 million, or 5.0%, during the three months ended September 30, 2024 versus the three months ended September 30, 2023. The \$2.1 million increase was primarily attributable to an increase in sales in the Gastrointestinal category.-23-Gross ProfitThe following table presents our gross profit and gross profit as a percentage of total segment revenues, by segment for each of the periods presented.Three Months Ended September 30,(In thousands)Increase (Decrease)Gross Profit2024%2023%Amount%North American OTC Healthcare\$132,029.1 55.1Â \$136,957.1 56.0Â \$(4,928)(3.6)International OTC Healthcare25,353.1 57.7Â 23,063.1 55.1Â 2,290.1 9.9Â \$157,382.1 55.5Â \$160,020.1 55.9Â \$(2,638)(1.6)Gross profit for the three months ended September 30, 2024 decreased \$2.6 million, or 1.6%, when compared with the three months ended September 30, 2023.Â A As a percentage of total revenues, gross profit decreased to 55.5% during the three months ended September 30, 2024 from 55.9% during the three months ended September 30, 2023, primarily due to the decrease in revenue and increased supply chain costs.North American OTC Healthcare SegmentGross profit for the North American OTC Healthcare segment decreased \$4.9 million, or 3.6%, during the three months ended September 30, 2024 versus the three months ended September 30, 2023. As a percentage of North American OTC Healthcare revenues, gross profit decreased to 55.1% during the three months ended September 30, 2024 from 56.0% during the three months ended September 30, 2023, primarily due to the decrease in revenue and increased supply chain costs, partly offset by pricing actions.International OTC Healthcare SegmentGross profit for the International OTC Healthcare segment increased \$2.3 million, or 9.9%, during the three months ended September 30, 2024 versus the three months ended September 30, 2023. As a percentage of International OTC Healthcare revenues, gross profit increased to 57.7% during the three months ended September 30, 2024 from 55.1% during the three months ended September 30, 2023, primarily due to product mix.Contribution MarginContribution margin is our segment measure of profitability. It is defined as gross profit less advertising and marketing expenses.The following table presents our contribution margin and contribution margin as a percentage of total segment revenues, by segment for each of the periods presented.Three Months Ended September 30,(In thousands)Increase (Decrease)Contribution Margin2024%2023%Amount%North American OTC Healthcare\$97,140.1 40.5Â \$101,568.1 41.6Â \$(4,428)(4.4)International OTC Healthcare18,833.1 42.8Â 18,350.1 43.8Â 483.1 2.6Â \$115,973.1 40.9Â \$119,918.1 41.9Â \$(3,945)(3.3)North American OTC Healthcare SegmentContribution margin for the North American OTC Healthcare segment decreased \$4.4 million, or 4.4%, during the three months ended September 30, 2024 versus the three months ended September 30, 2023. As a percentage of North American OTC Healthcare revenues, contribution margin decreased to 40.5% during the three months ended September 30, 2024 from 41.6% during the three months ended September 30, 2023. The contribution margin decrease as a percentage of revenues was primarily due to the decrease in gross profit margin noted above. -24-International OTC Healthcare SegmentContribution margin for the International OTC Healthcare segment increased \$0.5 million, or 2.6%, during the three months ended September 30, 2024 versus the three months ended September 30, 2023. As a percentage of International OTC Healthcare revenues, contribution margin decreased to 42.8% during the three months ended September 30, 2024 from 43.8% during the three months ended September 30, 2023. The contribution margin decrease as a percentage of revenues was primarily due to an increase in advertising and marketing spend during the quarter.General and AdministrativeGeneral and administrative expenses were \$26.1 million for the three months ended September 30, 2024 and \$26.0 million for the three months ended September 30, 2023. Depreciation and AmortizationDepreciation and amortization expenses were \$5.6 million for the three months ended September 30, 2024 and \$5.7 million for the three months ended September 30, 2023. Interest Expense, NetInterest expense, net was \$12.3 million during the three months ended September 30, 2024 versus \$17.6 million during the three months ended September 30, 2023. The average indebtedness decreased to \$1.1 billion during the three months ended September 30, 2024 from \$1.3 billion during the three months ended September 30, 2023. The average cost of borrowing decreased to 4.7% for the three months ended September 30, 2024 from 5.5% for the three months ended September 30, 2023.Income TaxesThe provision for income taxes during the three months ended September 30, 2024 was \$17.3 million versus \$16.9 million during the three months ended September 30, 2023.Â A The effective tax rate during the three months ended September 30, 2024 was 24.1% versus 23.9% during the three months ended September 30, 2023. The increase in the effective tax rate for the three months ended September 30, 2024 was due to the impact of discrete items primarily pertaining to state tax changes and stock-based compensation. -25-Results of Operations Six Months Ended September 30, 2024 compared to the Six Months Ended September 30, 2023Total Segment RevenuesThe following table represents total revenue by segment, including product groups, for the six months ended September 30, 2024 and 2023.Six Months Ended September 30,Increase (Decrease)(In thousands)2024%2023%Amount%North American OTC HealthcareAnalgesics\$54,158.1 9.8Â \$57,158.1 10.1Â \$(3,000)(5.2)Cough & Cold38,015.1 6.4Â 46,344.1 8.2Â (8,329)(18.0)Women's Health104,804.1 19.1Â 109,955.1 19.4Â (5,151) (4.7)Gastrointestinal86,198.1 15.6Â 83,384.1 14.7Â 2,814.1 3.4Â Eye & Ear Care79,459.1 14.4Â 79,216.1 14.0Â 243.1 0.3Â Dermatologicals65,243.1 11.8Â 67,696.1 12.0Â (2,453)(3.6)Oral Care38,372.1 7.0Â 41,038.1 7.3Â (2,666)(6.5)Other OTC5,878.1 1.1Â 5,775.1 1.0Â 103.1 1.8Â Total North American OTC Healthcare472,127.1 85.7Â 490,566.1 86.7Â (18,439)(3.8)International OTC HealthcareAnalgesics\$2,357.1 0.4Â 2,228.1 0.4Â 129.1 5.8Â Cough & Cold11,957.1 2.2Â 13,315.1 2.4Â (1,358)(10.2)Women's Health10,121.1 1.8Â 12,028.1 2.1Â (1,907) (15.9)Gastrointestinal31,878.1 5.8Â 26,971.1 4.8Â 4,907.1 18.2Â Eye & Ear Care11,457.1 2.1Â 11,146.1 2.0Â 311.1 2.8Â Dermatologicals3,967.1 0.7Â 2,807.1 0.5Â 1,160.1 41.3Â Oral Care6,485.1 1.2Â 6,491.1 1.1Â (6)(0.1)Other OTC578.1 0.1Â 73.1 4.6Â \$505.1 691.8Â Total International OTC Healthcare78,800.1 14.3Â 75,059.1 13.3Â 3,741.1 5.0Â Total Consolidated\$550,927.1 100.0Â \$565,625.1 100.0Â \$(14,698)(2.6)Total revenues for the six months ended September 30, 2024 were \$550.9 million, a decrease of \$14.7 million, or 2.6%, versus the six months ended September 30, 2023. North American OTC Healthcare SegmentRevenues for the North American OTC Healthcare segment decreased \$18.4 million, or 3.8%, during the six months ended September 30, 2024 versus the six months ended September 30, 2023. The \$18.4 million decrease was primarily attributable to a decrease in sales in the Cough & Cold, Women's Health, and Analgesics categories, partly offset by an increase in sales in the Gastrointestinal category. International OTC Healthcare SegmentRevenues for the International OTC Healthcare segment increased \$3.7 million, or 5.0%, during the six months ended September 30, 2024 versus the six months ended September 30, 2023. The \$3.7 million increase was mainly attributable to an increase in sales in the Gastrointestinal category, partly offset by a decrease in sales in the Women's Health and Cough & Cold categories.-26-Gross ProfitThe following table presents our gross profit and gross profit as a percentage of total segment revenues, by segment for each of the periods presented.Six Months Ended September 30,(In thousands)Increase (Decrease)Gross Profit 2024%2023%Amount%North American OTC Healthcare \$258,786.1 54.8Â \$273,024.1 55.7Â \$(14,238)(5.2)International OTC Healthcare 44,618.1 56.6Â 41,669.1 55.5Â 2,949.1 7.1Â \$303,404.1 55.1Â \$314,693.1 55.6Â \$(11,289)(3.6)Gross profit for the six months ended September 30, 2024 decreased \$11.3 million, or 3.6%, when compared with the six months ended September 30, 2023.Â A As a percentage of total revenues, gross profit decreased to 55.1% during the six months ended September 30, 2024 from 55.6% during the six months ended September 30, 2023, primarily due to the decrease in revenue and increased supply chain costs.North American OTC Healthcare SegmentGross profit for the North American OTC Healthcare segment decreased \$14.2 million, or 5.2%, during the six months ended September 30, 2024 versus the six months ended September 30, 2023. As a percentage of North American OTC Healthcare revenues, gross profit decreased to 54.8% during the six months ended September 30, 2024 from 55.7% during the six months ended September 30, 2023, primarily due to the decrease in revenue and increased supply chain costs, partly offset by pricing actions.International OTC Healthcare SegmentGross profit for the International OTC Healthcare segment increased \$2.9 million, or 7.1%, during the six months ended September 30, 2024 versus the six months ended September 30, 2023. As a percentage of International OTC Healthcare revenues, gross profit increased to 56.6% during the six months ended September 30, 2024 from 55.5% during the six months ended September 30, 2023, primarily due to product mix.Contribution MarginContribution margin is our segment measure of profitability. It is defined as gross profit less advertising and marketing expenses.The following table presents our contribution margin and contribution margin as a percentage of total segment revenues, by segment for each of the periods presented.Six Months Ended September 30,(In thousands)Increase (Decrease)Contribution Margin2024%2023%Amount%North American OTC Healthcare\$190,144.1 40.3Â \$206,234.1 42.0Â \$(16,090)(7.8)International OTC Healthcare32,486.1 41.2Â 32,126.1 42.8Â 360.1 1.1Â \$222,630.1 40.4Â \$238,360.1 42.1Â \$(15,730)(6.6)Â A Â A North American OTC Healthcare SegmentContribution margin for the North American OTC Healthcare segment for the six months ended September 30, 2024 decreased \$16.1 million, or 7.8%, when compared with the six months ended September 30, 2023. As a percentage of North American OTC Healthcare revenues, contribution margin decreased to 40.3% during the six months ended September 30, 2024 from 42.0% during the six months ended September 30, 2023, primarily due to the decrease in gross profit margin noted above.International OTC Healthcare SegmentContribution margin for the International OTC Healthcare segment increased \$0.4 million, or 1.1%, during the six months ended September 30, 2024 versus the six months ended September 30, 2023. As a percentage of International OTC Healthcare revenues, contribution margin decreased to 41.2% during the six months ended September 30, 2024 from 42.8% during the six months ended September 30, 2023. The contribution margin decrease as a percentage of revenues was primarily due to an increase in advertising and marketing spend during the six months ended September 30, 2024.-27-General and AdministrativeGeneral and administrative expenses were \$55.0 million for the six months ended September 30, 2024 and \$53.7 million for the six months ended September 30, 2023. General and administrative expenses increased \$1.3Â million due to an increase in professional fees.Depreciation and AmortizationDepreciation and amortization expenses were \$11.3 million for the six months ended September 30, 2024 and \$11.2 million for the six months ended September 30, 2023. Interest Expense, NetInterest expense, net was \$25.4 million during the six months ended September 30, 2024 versus \$35.3 million during the six months ended September 30, 2023. The average indebtedness decreased to \$1.1 billion during the six months ended September 30, 2024 from \$1.3 billion during the six months ended September 30, 2023. The average cost of borrowing decreased to 4.8% for the six months ended September 30, 2024 compared to 5.4% for the six months ended September 30, 2023.Income TaxesThe provision for income taxes during the six months ended September 30, 2024 was \$26.6 million versus \$32.3 million during the six months ended September 30, 2023.Â A The effective tax rate during the six months ended September 30, 2024 was 20.5% versus 23.2% during the six months ended September 30, 2023. The decrease in the effective tax rate for the six months ended September 30, 2024 compared to the six months ended September 30, 2023 was due to discrete items primarily pertaining to the release of a reserve for uncertain tax positions due to the statute of limitations expiring. Liquidity and Capital Resources LiquidityOur primary source of cash comes from our cash flow from operations. In the past, we have supplemented this source of cash with various debt facilities, primarily in connection with acquisitions. We have financed our operations, and expect to continue to finance our operations for the next twelve months and the foreseeable future, with a combination of funds generated from operations and borrowings.Â Our principal uses of cash are for operating expenses, debt service, share repurchases, capital expenditures, and acquisitions. Based on our current levels of operations and anticipated growth, excluding acquisitions, we believe that our cash generated from operations and our existing credit facilities will be adequate to finance our working capital and capital expenditures through the next twelve months. See "Economic Environment" above.As of SeptemberÂ 30, 2024, we had cash and cash equivalents of \$51.5 million, an increase of \$5.1 million from MarchÂ 31, 2024. The following table summarizes the change:Â A Six Months Ended September 30,(In thousands)20242023ChangeCash provided by (used in)Â A Operating Activities\$124,576.1 \$110,547.1 \$14,029.1 Investing Activities(4,157.1) (611.1)(3,546)Financing Activities(116,722.1) (107,728.1)(8,994)Effects of exchange rate changes on cash and cash equivalents1,374.1 (630)2,004.1 Net change in cash and cash equivalents\$5,071.1 \$1,578.1 \$3,493.1 Operating Activities Net cash provided by operating activities was \$124.6 million for the six months ended SeptemberÂ 30, 2024, compared to \$110.5 million for the six months ended SeptemberÂ 30, 2023. The \$14.0 million increase was due to decreased working capital, partly offset by a decrease in net income before non-cash items. Investing Activities Net cash used in investing activities was \$4.2 million for the six months ended SeptemberÂ 30, 2024, compared to \$0.6 million for the six months ended SeptemberÂ 30, 2023. The increase in cash used for investing activities of \$3.5 million was primarily attributable to changes in a short term loan receivable, partly offset by a decrease in capital expenditures.-28-Financing Activities Net cash used in financing activities was \$116.7 million for the six months ended SeptemberÂ 30, 2024, compared to \$107.7 million for the six months ended SeptemberÂ 30, 2023.Â The \$9.0 million increase was primarily due to an increase in the purchase of shares of our common stock of \$12.8 million and a decrease in the proceeds from the exercise of stock options of \$5.6 million, partly offset by a decrease in term loan repayments of \$10.0 million. Capital ResourcesAs of SeptemberÂ 30, 2024, we had an aggregate of \$1.1 billion of outstanding indebtedness, which consisted of the following:Â A\$400.0 million of 5.125% 2019 senior unsecured notes, which mature on January 15, 2028 (the "2019 Senior Notes");Â A\$600.0 million of 3.750% 2021 senior unsecured notes, which mature on April 1, 2031 (the "2021 Senior Notes"); andÂ A\$60.0 million of borrowings under the Term B-5 Loans under our term loan originally entered into on January 31, 2012 (the "2012 Term Loan")Â A\$60.0 million of 5.125% 2019 senior unsecured notes, which mature on January 15, 2028.As of SeptemberÂ 30, 2024, we had no outstanding balance on our asset-based revolving credit facility originally entered into on January 31, 2012 (the "2012 ABL Revolver") and a borrowing capacity of \$173.9 million. Since we have made optional payments that exceed all of our required quarterly payments, we will not be required to make another payment on the 2012 Term Loan until maturity.Maturities:(In thousands)Year Ending March 31,Amount2025 (remaining six months ending March 31, 2025)\$Â A\$2026Â A\$2027Â A\$2028400,000Â A202960,000Â AThereafter600,000Â A\$1,060,000Â A Covenants:Our debt facilities contain various financial covenants, including provisions that require us to maintain certain leverage, interest coverage and fixed charge ratios.Â A The credit agreement governing the 2012 Term Loan and the 2012 ABL Revolver and the indentures governing the 2021 Senior Notes and 2019 Senior Notes contain provisions that accelerate our indebtedness on certain changes in control and restrict us from undertaking specified corporate actions, including asset dispositions, acquisitions, payments of dividends and other specified payments, repurchasing our equity securities in the public markets, incurrence of indebtedness, creation of liens, making loans and investments and transactions with affiliates. Specifically, we must:Â AHave a leverage ratio of less than 6.50 to 1.0 for the quarter ended SeptemberÂ 30, 2024 and thereafter (defined as, with certain adjustments, the ratio of our consolidated total net debt as of the last day of the fiscal quarter to our trailing twelve month consolidated net income before interest, taxes, depreciation, amortization, non-cash charges and certain other items (Â AEBITDA));Â AHave an interest coverage ratio of greater than 2.25 to 1.0 for the quarter ended SeptemberÂ 30, 2024 and thereafter (defined as, with certain adjustments, the ratio of our consolidated EBITDA to our trailing twelve month consolidated cash interest expense); andÂ AHave a fixed charge ratio of greater than 1.0 to 1.0 for the quarter ended SeptemberÂ 30, 2024 (defined as, with certain adjustments, the ratio of our consolidated EBITDA minus capital expenditures to our trailing twelve month consolidated interest paid, taxes paid and other specified payments). Our fixed charge requirement remains level throughout the term of the debt facilities.Â AAt SeptemberÂ 30, 2024, we were in compliance with the applicable financial and restrictive covenants under the 2012 Term Loan and the 2012 ABL Revolver and the indentures governing the 2021 Senior Notes and the 2019 Senior Notes. -29-Management anticipates that in the normal course of operations, we will be in compliance with the financial and restrictive covenants during the next twelve months. Critical Accounting Policies and EstimatesThe preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenues and expenses during the reporting period.Â Although these estimates are based on our knowledge of current events and actions that we may undertake in the future, actual results could differ from those estimates.Â A summary of our critical accounting policies is presented in our Annual Report on Form 10-K for the fiscal year ended MarchÂ 31, 2024.Â A There were no material changes to our critical accounting policies during the six months ended September 30, 2024.Recent Accounting PronouncementsA description of recently issued accounting pronouncements is included in the notes to the unaudited Condensed Consolidated Financial Statements in Part I, Item I, Note 1 of this Quarterly Report on Form 10-Q.-30-

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the Securities Litigation Reform Act of 1995 (the "PSLRA"), including, without limitation, information within Management's Discussion and Analysis of Financial Condition and Results of Operations. A The following cautionary statements are being made pursuant to the provisions of the PSLRA and with the intention of obtaining the benefits of the "safe harbor" provisions of the PSLRA. A Forward-looking statements speak only as of the date of this Quarterly Report on Form 10-Q. A Except as required under federal securities laws and the rules and regulations of the SEC, we do not intend to update any forward-looking statements to reflect events or circumstances arising after the date of this Quarterly Report on Form 10-Q, whether as a result of new information, future events or otherwise. A As a result of the risks and uncertainties described below, readers are cautioned not to place undue reliance on forward-looking statements included in this Quarterly Report on Form 10-Q or that may be made elsewhere from time to time by, or on behalf of, us. A All forward-looking statements attributable to us are expressly qualified by these cautionary statements. These forward-looking statements generally can be identified by the use of words or phrases such as "believe," "anticipate," "expect," "estimate," "plan," "project," "intend," "strategy," "goal," "objective," "future," "seek," "may," "might," "should," "would," "will be," or other similar words and phrases. A Forward-looking statements are based on current expectations and assumptions that are subject to a number of risks and uncertainties that could cause actual results to differ materially from those anticipated, including, without limitation: a Our dependence on third-party manufacturers to produce many of our products; b Our ability to transfer production to our own facilities or other third-party suppliers; c Price increases for raw materials, labor, energy and transportation costs, and for other input costs; d Actions of government agencies in connection with our and our suppliers' manufacturing plants, products, advertising or regulatory matters; e The impact of geopolitical events and severe illness outbreaks on global economic conditions, consumer demand, retailer product availability, and business operations including manufacturing, supply chain and distribution; f The high level of competition in our industry and markets; g The level of success of new product introductions, line extensions, increased spending on advertising and marketing support, and other new sales and marketing strategies; h Our dependence on a limited number of customers for a large portion of our sales; i Our inability to successfully identify, negotiate, complete and integrate suitable acquisition candidates and to obtain necessary financing; j Changes by retailers in inventory management practices, delivery requirements, and demands for marketing and promotional spending in order to retain or increase shelf space or online share; k Our inability to grow our international sales; l General economic conditions and incidence levels affecting sales of our products and their respective markets; m Financial factors, such as increases in interest rates and currency exchange rate fluctuations; n Changing consumer trends, additional store brand or branded competition, accelerating shifts to online shopping or pricing pressures; o Our dependence on third-party logistics providers to distribute our products to customers; p Disruptions in our distribution center or manufacturing facilities; q Potential changes in export/import and trade laws, regulations and policies including any increased trade restrictions or tariffs; r Acquisitions, dispositions or other strategic transactions diverting managerial resources and creating additional liabilities; s Product liability claims, product recalls and related negative publicity; t Our inability to protect our intellectual property rights; u Our dependence on third parties for intellectual property relating to some of the products we sell; v Our inability to protect our information technology systems from threats or disruptions; w Our dependence on third-party information technology service providers and their ability to protect against security threats and disruptions; x Our assets being comprised virtually entirely of goodwill and intangibles and possible changes in their value based on adverse operating results and/or changes in the discount rate used to value our brands; y Our dependence on key personnel; z The costs associated with any claims in litigation or arbitration and any adverse judgments rendered in such litigation or arbitration; aa Our level of indebtedness and possible inability to service our debt or to obtain additional financing; ab The restrictions imposed by our financing agreements on our operations; ac Changes in federal, state and other geographic tax laws. For more information, see Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended March 31, 2024. 32-ITEM 3.A A A QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK Interest Rate Risk We are exposed to changes in interest rates because our 2012 Term Loan and 2012 ABX Revolver are variable rate debt. At September 30, 2024, approximately \$60.0 million of our debt carries a variable rate of interest. Holding other variables constant, including levels of indebtedness, a one percentage point increase in interest rates on our variable rate debt would have had an adverse impact on both pre-tax income and cash flows for the three and six months ended September 30, 2024 of approximately \$0.2 million and \$0.5 million, respectively. Foreign Currency Exchange Rate Risk During the three and six months ended September 30, 2024, approximately 15.3% and 14.5%, respectively, of our gross revenues were denominated in currencies other than the U.S. Dollar. During the three and six months ended September 30, 2023, approximately 13.5% and 12.7%, respectively, of our gross revenues were denominated in currencies other than the U.S. Dollar. As such, we are exposed to transactions that are sensitive to foreign currency exchange rates. These transactions are primarily with respect to the Canadian and Australian Dollars. We performed a sensitivity analysis with respect to exchange rates for the three and six months ended September 30, 2024 and 2023. Holding all other variables constant, and assuming a hypothetical 10.0% adverse change in foreign currency exchange rates, this analysis resulted in a less than 5.0% impact on pre-tax income of approximately \$2.2 million for the three months ended September 30, 2024 and approximately \$4.1 million for the six months ended September 30, 2024. It represented a less than 5.0% impact on pre-tax income of approximately \$2.4 million for the three months ended September 30, 2023 and \$4.1 million for the six months ended September 30, 2023. ITEM 4.A A A CONTROLS AND PROCEDURES A A A A A A A A A A Disclosure Controls and Procedures The Company's management, with the participation of its Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures, as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934 (the "Exchange Act"), as of September 30, 2024. A Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of September 30, 2024, the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in the reports the Company files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. Changes in Internal Control over Financial Reporting There was no change in our internal control over financial reporting that occurred during the quarter ended September 30, 2024 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. PART II. A A A OTHER INFORMATION ITEM 1A. RISK FACTORS You should carefully consider the risk factors discussed in Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the year ended March 31, 2024, which could materially affect our business, financial condition or results of operations. The risk factors described in our Annual Report on Form 10-K have not materially changed in the period covered by this Quarterly Report on Form 10-Q, but such risks are not the only risks facing us. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and results of operations. Our quarterly operating results and revenues may fluctuate as a result of any of these or other factors. Accordingly, results for any one quarter are not necessarily indicative of results to be expected for any other quarter or for any year, and revenues for -33- any particular future period may decrease. A In the future, operating results may fall below the expectations of securities analysts and investors. A In that event, the market price of our outstanding securities could be adversely impacted. 34-ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS ISSUER PURCHASES OF EQUITY SECURITIES Period Total Number of Shares Purchased (a) Average Price Paid per Share Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs Approximate Dollar Value of Shares That May Yet Be Purchased Under the Plans or Programs July 1 to July 31, 2024 a e a e a e a e a e August 1 to August 31, 2024 1,014,768 \$69.76 \$70,763,931 September 1 to September 30, 2024 1,983,333 \$72.53 \$142,662,066 Total 165,184 \$71.74 \$164,733 (a) The majority of these shares (164,733 shares) were made pursuant to our share repurchase program, which was announced in May 2024 and permits the repurchase of up to \$300.0 million of our common stock. The remaining repurchases (451 shares) were made pursuant to our 2005 Long-Term Equity Incentive Plan and our 2020 Long-Term Incentive Plan, which allow for the indirect purchase of shares through a net-settlement feature upon the vesting of shares in order to satisfy minimum statutory tax-withholding requirements. 35-ITEM 6.A A A A EXHIBITS 3.1 Amended and Restated Certificate of Incorporation of Prestige Consumer Healthcare Inc. (filed as Exhibit 3.1 to the Company's Form S-1/A filed with the SEC on February 8, 2005). *3.1.1 Amendment to Amended and Restated Certificate of Incorporation of Prestige Consumer Healthcare Inc. (filed as Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the SEC on August 2, 2018). *3.1.2 Amendment to Amended and Restated Certificate of Incorporation of Prestige Consumer Healthcare Inc. (filed as Exhibit 3.1.2 to the Company's Quarterly Report on Form 10-Q filed with the SEC on August 8, 2024). *3.2 Amended and Restated Bylaws of Prestige Consumer Healthcare Inc., as amended, effective October 29, 2018 (filed as Exhibit 3.2 to the Company's Quarterly Report on Form 10-Q filed with the SEC on February 7, 2019). *3.1.1 Certification of Principal Executive Officer of Prestige Consumer Healthcare Inc. pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934. 31.2 Certification of Principal Financial Officer of Prestige Consumer Healthcare Inc. pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934. 32.1 Certification of Principal Executive Officer of Prestige Consumer Healthcare Inc. pursuant to Rule 13a-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code. 32.2 Certification of Principal Financial Officer of Prestige Consumer Healthcare Inc. pursuant to Rule 13a-14(b) and Section 1350 of Chapter 63 of Title 18 of the United States Code. 10.1 GEODIS Master Logistics Services Amendment 1 to Statement of Work No. 1, dated August 10, 2021, by and between Prestige Brands Inc. and GEODIS Logistics LLC. a e 10.2 GEODIS Master Logistics Services Amendment 2 to Statement of Work No. 1, dated September 27, 2021, by and between Prestige Brands Inc. and GEODIS Logistics LLC. a e 10.3 GEODIS Master Logistics Services Amendment 3 to Statement of Work No. 1, effective as of October 1, 2024, by and between Prestige Brands Inc. and GEODIS Logistics LLC. a e Incorporated herein by reference. a e Certain confidential portions have been omitted. 101.INS Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document. 101.SCH Inline XBRL Taxonomy Extension Schema Document 101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase Document 101.DEF Inline XBRL Taxonomy Extension Definition Linkbase Document 101.LAB Inline XBRL Taxonomy Extension Label Linkbase Document 101.PRE Inline XBRL Taxonomy Extension Presentation Linkbase Document 104 Cover Page Interactive Data File (formatted in Inline XBRL and contained in Exhibit 101)-36-SIGNATURES Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. A A A PRESTIGE CONSUMER HEALTHCARE INC. A A A A A A Date: November 7, 2024 By: /s/ Christine Sacco A A Christine Sacco A A Chief Financial Officer A A (Principal Financial Officer and Duly Authorized Officer) A A A A 37-exhibit101-prestigexam1 Page 1 of 2 AMENDMENT ONE TO STATEMENT OF WORK NO. 1 TO THE MASTER LOGISTICS SERVICES AGREEMENT THIS AMENDMENT ONE TO STATEMENT OF WORK NO. 1 TO THE MASTER LOGISTICS SERVICES AGREEMENT (the "Amendment") is made and entered into as of August 10, 2021 ("Amendment Date"), by and between Prestige Brands, Inc. ("CLIENT") and Geodis Logistics LLC ("GEODIS") each a "Party" and collectively, the "Parties". RECITALS: A. The Parties entered into that certain Master Logistics Services Agreement, dated May 13, 2019 (the "Agreement"); and B. In conjunction with the Agreement, GEODIS and CLIENT executed that certain Statement of Work No. 1, dated May 13, 2019 (the "SOW 1"), wherein GEODIS provides CLIENT certain warehousing services at the facility located at 1716 Innovation Blvd., Clayton, IN ("Warehouse"); and C. The Parties wish to amend SOW 1 to adjust the Rates and implement an overtime cap as set forth herein. NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree to amend SOW 1 as follows: 1. Defined Terms. Capitalized terms used herein but not otherwise defined shall have the meanings ascribed to such terms in SOW 1. 2. Effective August 2, 2021, Exhibit B "Rates shall be modified as follows: A. Line Item titled "Labor Expense" in Table 3.1 (as adjusted based on the current agreed upon budget for FY3) is hereby amended such that the base Rates for all hourly positions (limited to those positions categorized as [***], [***], [***], [***], and [**]) are hereby increased by [***] dollars ([**]) per hour. B. The following shall be added as Section 4.1.2. (Overtime Cap): 4.1.2 Overtime Cap. GEODIS agrees to cap the difference between the overtime rate and the regular rate of CLIENT's monthly overtime charges at [***] of the total hours accumulated each month ("Overtime Cap"). Unless the Parties agree otherwise in writing for any Renewal Term (if applicable), Prestige acknowledges and agrees that the Overtime Cap will only be applicable through the end of the Initial Term of the SOW. For the avoidance of doubt, CLIENT will continue to pay the base wage and base wage benefits for overtime hours exceeding the Overtime Cap. Subject to the limitations below, GEODIS will be responsible for overtime expenses in excess of the Overtime Cap, including overtime benefits. a e If there is a [***] variance in the Operational Parameters, including, but not limited to monthly forecasted volume, then that month is ineligible for overtime reimbursement from GEODIS. a e Overtime hours during Holiday weeks are excluded from the overtime reimbursement from GEODIS. a e Resulting labor conditions from uncontrollable events (Force Majeure) are excluded from the overtime reimbursement from GEODIS. DocuSign Envelope ID: 4C223150-A5FF-4E31-8C94-476CE788E93D [***] Certain identified information has been excluded from this exhibit because it is both (i) not material and (ii) would be competitively harmful if publicly disclosed. Exhibit 10.1 A Page 2 of 2 a e If Gantry is inoperable for 24 hours in a week, then that week's overtime hours are excluded from the overtime calculation. The overtime percentage will be calculated by dividing the total overtime hours by the total hours in the month. The following table provides an illustration. A B C = A+B/D = B/C E F = E/B G H I = H^C J = B-I K = (B-F)^ L = (B-G)^ M = E-(K+L) Month Regular Hours OT Hours Total Hours % OT % OT Wage \$ Calc Regular OT Wage Diff. Above [%] Cap [***] cap in HRS Actual OT Hours over the [***] Cap Prestige Funded OT \$ at [***] Cap Prestige Funded OT hours over [***] cap at Regular Rate GEODIS

[illegible]

3.7. Value Added Services. GEODIS may, upon mutual written agreement of the Parties, provide value added services (as defined in the CLIENT VAS, if agreed upon and approved by the Parties as to scope and charges, be documented in writing between the Parties (email communication being sufficient)). To the extent GEODIS is able to deploy existing warehouse labor from the local campus network to perform in scope VAS services, such services will be performed under the open book rate structure set forth in Exhibit B. Anything requiring licensing and lot batch creation is not considered in-scope VAS services, and will be billed pursuant to a separate rate to be mutually agreed upon by the Parties. 3.8. Security. GEODIS will secure the Warehouse by, among other things: (i) having employees enter through a single point of entry using GEODIS provided ID cards; (ii) limiting/restricting carrier access to the Warehouse; (iii) installing and maintaining a monitored intrusion detection system/CCTV system; (iv) providing a hotline for reporting suspicious activity at and around the Warehouse; and (v) provide exterior guard services. GEODIS will follow industry standard security and risk mitigation practices as outlined in DocuSign Envelope ID: B921F5B5-B637-4D81-80EA-4721F834CA04 A GEODIS Confidential Exhibit A "Scope of Services, Page 8 of 10 Transported Asset Protection Association guidelines. 4. Integration and Data Exchange. The Parties acknowledge that the successful execution of the Services set forth in this SOW will require the transmission and sharing of data. To ensure the correct type of data is being transmitted in an acceptable timeframe, the Parties agree to exchange of data as outlined in the GEODIS Functional Specification Document (FSD). 5. Yard Management. GEODIS will manage a secured yard and perform activities such as trailer management, inbound inventory, and outbound shipments. A security guard will be on site at all times enabling carriers approved by the Parties to drop trailers during or after Operating Hours. The Parties will agree to provide specific carriers with a limited number of trailers available to occupy space within the yard for the sole intent to support the CLIENT's business. Carriers will not be allowed to drop trailers at dock doors after Operating Hours. Any management of refrigerated trailers is considered out of scope as of the Effective Date. 6. CLIENT Responsibilities. The Parties acknowledge that satisfactory performance of the Services is contingent upon CLIENT's assistance and cooperation. Accordingly, in addition to other CLIENT responsibilities set forth elsewhere, CLIENT shall have the following responsibilities: 6.1. Contact Information. CLIENT will, from time-to-time, provide an up-to-date contact list of key business subject matter experts assigned to the team and a dedicated project manager to serve as single points of contact for the applicable subject matter. 6.2. Forecasts. At least [***], each at the daily level to facilitate resource planning. Without limiting the foregoing, CLIENT must provide inbound, inventory, and outbound data as needed or requested by GEODIS to support operations. 6.3. Electronic Purchase Order. At least one business day, but in no event less than 24 operating hours, in advance of each inbound shipment, CLIENT will provide detailed purchase order(s) (as defined in a mutually agreeable format via EDI that describes each shipment in reasonable detail, including, without limitation, description of each item, quantity of each item, and such other information as GEODIS may reasonably request. 6.4. Transportation. GEODIS will handle the management of all domestic inbound transportation on behalf of the CLIENT. The CLIENT will handle all international inbound transportation at its own expense. CLIENT or its designee must make inbound appointments for each international shipment with the GEODIS Warehouse at least one business day, but no less than 24 operating hours, in advance. Appointments will be available only during normal operating hours. In the event that a carrier arrives with malicious intent or with unsafe equipment, GEODIS reserves the right to turn away the load in its commercially reasonable discretion. If a load arrives off schedule, GEODIS will use commercially reasonable efforts to reschedule the load and minimize the impact of operations provided however, that GEODIS shall not be responsible for detention or demurrage charges. In any event that a load requires turn away or rescheduling, GEODIS will notify CLIENT of the situation. DocuSign Envelope ID: B921F5B5-B637-4D81-80EA-4721F834CA04 A GEODIS Confidential Exhibit A "Scope of Services, Page 9 of 10 6.5. CLIENT Onsite Personnel. In the event that the Parties agree that CLIENT's personnel will be onsite at the Warehouse at any time, the provisions regarding CLIENT's indemnification obligations in the MSA shall apply to such onsite presence of CLIENT's personnel. 6.6. Retail Requirements and Gantry Allocation. CLIENT will manage the relationship with the retail customers and will be responsible for communicating any updates to logistics services. The Parties will develop a document "Retailer Requirements Matrix" to ensure requirements for specific retailers are adhered to in the operation. The Retailer Requirements Matrix will be subject to change as retailer specific requirements change. All requirements captured in the matrix will reference the version or release of the formal routing guide published by each retailer. CLIENT will be responsible for reviewing and approving the Retailer Requirements Matrix and communicating any exceptions or changes that are deviations from specific requirements outlined in formal routing guides. The Retailer Requirements Matrix will be used in conjunction with a gantry allocation document to determine which retailers will be eligible for outbound picking within the gantry system. Prior to Receiving Go-Live, the Parties will construct and agree upon a gantry specific ramp plan. The plan will include retailer specific requirements, and the potential percentage of layer picks estimated for throughput. 6.7. Chargeback Liability. Upon completion of the Retail Requirements Matrix, to the extent CLIENT incurs liability for specific performance related errors from its customer (as defined in the Compliance Chargebacks) and the root cause of such chargeback is due to GEODIS's error or omission, GEODIS will be liable to CLIENT subject to the conditions set forth below: a. GEODIS shall have one hundred eighty (180) days from the date of Shipping Go-Live to become compliant with existing customer routing guidelines, and any Compliance Chargebacks that occur during or relate back to this period shall be the sole responsibility of CLIENT. b. CLIENT shall use its best efforts to notify GEODIS as soon as it has knowledge of the incurring of Compliance Chargebacks so that GEODIS may take immediate corrective action. c. All claims for Compliance Chargebacks will be provided by CLIENT to GEODIS within thirty (30) days of CLIENT receiving notice of such Compliance Chargeback. Each claim shall include documentation and detail sufficient for GEODIS to research the origin, or root cause of the Compliance Chargeback. GEODIS will have thirty (30) days from the receipt of each claim to confirm acceptance or provide a commercially reasonable reason for declining the acceptance of Compliance Chargeback. Pending the resolution of the Compliance Chargeback claim, CLIENT will not offset or withhold payments due to GEODIS under this Agreement. d. In the event that CLIENT gains a new customer with specific customer routing guidelines, or if the customer routing guidelines change for an existing customer, GEODIS shall have sixty (60) days from the date of first outbound shipping for any new customer, and sixty (60) days from the receipt of the revised customer routing guidelines for any existing customer, to become compliant with the new and/or revised customer routing guidelines, and any Compliance Chargebacks that occur during or relate back to this period shall be the sole responsibility of CLIENT. e. The annual maximum amount of GEODIS Chargeback liability to CLIENT will be [***] per SOW Term year. Compliance Chargebacks that exceed this cap shall be the sole responsibility of CLIENT. Further, GEODIS shall be afforded a [***] Chargeback Compliance allowance in that GEODIS shall not DocuSign Envelope ID: B921F5B5-B637-4D81-80EA-4721F834CA04 A GEODIS Confidential Exhibit A "Scope of Services, Page 10 of 10 be liable for Compliance Chargebacks until such Compliance Chargebacks equal greater than [***] in the aggregate for each SOW Term year. Thereafter, GEODIS shall be liable for all Compliance Chargebacks in excess of [***]. f. The same exclusions to liability for KPIS set forth in Exhibit D shall apply to this section. g. Unless otherwise addressed in the MSA, the following are specific exclusions to GEODIS Chargebacks, howsoever caused, and will remain the sole responsibility of the CLIENT: (i) cargo loss or damage claims; (ii) non-transportation-related non-conformity chargebacks; (iii) delays at the port, or customs clearance delays; (iv) hidden damage or hidden quantity count concerns not reported to GEODIS within fifteen (15) days after CLIENT becomes aware of such loss or damage; (v) chargebacks related to product or inventory unavailability, unless such Product was unavailable for reasons within GEODIS's reasonable control; (vi) chargebacks related to delays in shipment resulting from volume spikes of greater than 20% from the Locked Forecast; (vii) chargebacks for orders processed through the gantry during the first ninety (90) days from gantry go-live; (viii) chargebacks for claims greater than 90 days from the delivery date of the Product; (ix) chargebacks for items or actions not captured within the agreed upon Retail Requirements Matrix; (x) with respect to on-time shipping related chargebacks, GEODIS shall only be liable for these chargebacks if GEODIS ships an order after its intended shipping date and CLIENT has provided three (3) business days' notice in advance of the need for such shipment. In the event the forecast materially changes, for example due to a sudden customer demand, the Parties shall mutually discuss resolving the forecast change so as to mitigate any future chargebacks. DocuSign Envelope ID: B921F5B5-B637-4D81-80EA-4721F834CA04 A GEODIS Confidential Exhibit B "Rates. Page 1 of 7 SOW " 1 Exhibit B "Rates Restated Effective October 1, 2024 In consideration for the Services, CLIENT shall pay GEODIS the fees and charges (as defined in the SOW) set forth in this SOW 1 Exhibit B (as defined in the SOW). The terms and conditions of the Agreement are incorporated herein by reference, and defined terms used, but not otherwise defined herein, shall have the meanings assigned to them in the Agreement or other Exhibits. The Rates were determined in reliance on the Operational Parameters set forth in SOW 1 - Exhibit A (as defined in the SOW), information set forth in this Exhibit B and the other Exhibits to the SOW, as well as other data, projections or information provided to GEODIS by or on behalf of CLIENT. As more specifically described in Exhibit A, any variances or changes to (i) the Operational Parameters or Forecasts, (ii) any other data, projections or information provided to GEODIS by or on behalf of CLIENT, or (iii) the scope of Services from the year one baseline values may result in additional costs or impact timelines and project plans. Any different or additional Services (including, without limitation, any alteration to the facilities/equipment or level of labor) that may be required as a result of such changes will only be executed if agreed upon and approved by the Parties in accordance with the procedures set forth in the MSA. 1. Open Book Pricing. CLIENT and GEODIS agree to an open book pricing structure wherein Client agrees to pay all the expenses for the Services, plus the applicable margin set forth herein. 1.1. TABLE 1.1 "G & A Margin Management Margin Warehouse Labor \$ Temporary Labor \$ Clerical \$ Total Expenses \$ G & A Margin Management Margin \$ Total Total \$ 2. Forecasts and Operating Parameters. CLIENT is responsible for providing and updating Forecasts and related information in accordance with Exhibit A, which will be used to prepare each year's operating budget. In addition to the Forecasts provided by CLIENT, the operating budgets will be based on the Operational Parameters set forth in Exhibit A, and other data, information and forecasts provided by CLIENT from time-to-time. The forecasts and Operational Parameters will be utilized to determine the required staffing, equipment, space, capital assets, and other items required to meet the CLIENT's business needs as set forth in the operating budget. A GEODIS Confidential Exhibit B "Rates. Page 2 of 7 3. Annual Operating Budget. An initial operating budget has been developed and agreed to by the Parties to illustrate the charges for the initial transition process (the "Annual Operating Budget"). The Annual Operating Budget is set forth below in Table 3.1 "Annual Operating Budget. Each year thereafter, within thirty (30) days after receipt of the Annual Forecast from CLIENT, GEODIS will provide CLIENT a revised operating budget for the remaining years of the Term; provided that such budget shall only be provided on an annual basis and upon timely receipt of CLIENT's "Annual Forecast. The Parties agree that the Initial Operating Budget and annual operating budgets are merely estimates for planning and informational purposes only and Rates may change in the event that actual costs of the Services provided are higher than the budgeted sums. Table 3.1 "Annual Operating Budget DocuSign Envelope ID: B921F5B5-B637-4D81-80EA-4721F834CA04 A GEODIS Confidential Exhibit B "Rates. Page 3 of 7 4. Labor. With respect to labor expenses, GEODIS has used agreed upon labor productivity standards to complete the direct labor portion of the Initial Operating Budget, and agreed upon standards to staff indirect labor, supervisors and management. Actual labor costs will be calculated as described below. 4.1. Hourly Labor (Direct and Indirect). Actual wages paid to GEODIS hourly employees to provide the Services including overtime, PTO, and holidays, plus Margin. 4.1.1. Overtime. Any overtime hours will be invoiced at the wages described above and multiplied by 1.5, plus Margin. 4.2. Salary Labor. CLIENT will pay actual salaries, plus Margin, for GEODIS salaried employees assigned to support the Services. 4.3. Temporary Labor. GEODIS will use temporary agencies at its discretion to properly staff the operation. Temporary labor costs will be calculated as: Actual temporary agency employee wages including the temporary agencies' markup, plus Margin. 4.4. Benefits. A benefits cost will be applied to all GEODIS Salary Labor and Hourly Labor at a [***]. The benefits rate will not be applied to Temporary Labor and shall only apply to those individuals supporting the CLIENT account. 5. Assets. 5.1. Capital Assets. The Parties agree and acknowledge that certain operating assets are needed to support the Services in Year 1 set forth in Exhibit A, these assets include, [***] (the "Capital Assets"). Effective October 1, 2024, for CLIENT's use of the Capital Assets, an asset usage fee of [***] will be charged to CLIENT each month during the Term (the "Asset Usage Fee"); effective March 1, 2029, the Asset Usage Fee shall be reduced to [***]; and effective August 1, 2029, the Asset Usage Fee shall be reduced to [***] for the remainder of the Term. The breakdown of such assets is set forth in Table 5.1 (the "Capital Assets"). TABLE 5.1 "CAPITAL ASSETS If the actual cost of Capital Assets procured in Year 1 varies from the total amount above or installation timeline changes, the Asset Usage Fee will be adjusted accordingly; provided, however, if GEODIS foresees that the actual cost of Capital Assets procured in Year 1 will be higher when compared to the amounts set forth above, GEODIS will notify CLIENT, and the Parties will mutually determine any proposed modifications or alternatives to refrain from increasing the total price above. For avoidance of doubt, the payment of Asset Usage Fees, including any Termination or Expiration Amounts related thereto as set forth in the MSA, does not convey title or ownership of any such assets to CLIENT, and title shall remain with GEODIS. 6. Storage. Beginning on October 1, 2024, CLIENT will be invoiced a monthly fee of [***] for storage, including A GEODIS Confidential Exhibit B "Rates. Page 5 of 7 but not limited to rent, tax, CAM, insurance, utilities, operating expenses, and waste/snow removal, inclusive of Margin (the "Storage Rate") pursuant to the invoicing terms of this Exhibit B. The monthly Storage Rate is calculated based upon CLIENT's allocation of 557,961 square feet in the Warehouse at a rate of [***] per square foot, plus Margin. The Storage Rate shall increase annually on October 1 pursuant to the rates set forth in Table 6.1 "Monthly Storage Fee below. The Storage Rate shall be charged regardless of actual space occupied by CLIENT. TABLE 6.1 "MONTHLY STORAGE FEE 7. Other Charges / Assessorial. 7.1. Equipment. Separate and apart the assets defined in Section 5, GEODIS may enter into leases and short-term rental agreements for warehouse equipment and IT system equipment to support provision of the Services (as defined in the Initial Operating Budget). This equipment includes without limitation: reach truck, order picker, double pallet jack, dock stocker, scrubber, yard jockey, RF guns, Laptops and IPADs, etc. These equipment leases and rentals will be invoiced to CLIENT at cost plus Margin pursuant to the invoicing terms of this Exhibit B. 7.2. System Order Charges. Effective October 1, 2024, the IT systems costs associated with warehouse and labor management will be invoiced to CLIENT at [***] annually, in monthly installments of [***]. 7.3. Supplies. Supplies are not included in the Initial Operating Budget and Operating Budgets prepared thereafter. CLIENT will present a purchase order (as defined in the SOW) to GEODIS to purchase supplies for the Services utilizing, GEODIS vendors and suppliers where applicable, the PO will be paid directly by CLIENT for such supplies. Should CLIENT elect for GEODIS to purchase supplies on its behalf outside of the PO process set forth herein, these costs will be billed as a Miscellaneous Cost pursuant to Section 7.4 below. 7.4. Miscellaneous Cost: Miscellaneous cost are not included in the Initial Operating Budget and Operating Budgets prepared thereafter or related to facility startups such as fire extinguishers, floor mats, rack labels, signage, etc. (as defined in the SOW). Any Miscellaneous Costs will be invoiced to CLIENT at cost plus Margin, pursuant to the invoicing terms of this Exhibit B. 7.5. Assessorial Charges. GEODIS reserves the right to invoice CLIENT

Payment Terms). Â GEODIS Confidential Exhibit B â€ Rates. Page 7 of 7 10. Cost Reduction Commitment and Gain Sharing. The Parties will continue to work together in good faith to continuously improve operations and reduce CLIENTâ€™s overall costs. The Parties will jointly identify and select cost reduction initiatives and continuous improvement projects that will be pursued. The Parties will agree how each initiative will be measured prior to implementing any recommended changes. Progress of any cost reduction initiatives will be reviewed during monthly or quarterly business review calls. Should additional capital investment or new technologies help support cost reduction initiatives, a detailed project description and proposal will be presented to CLIENT before such opportunity is pursued. A gain share element for GEODIS shall apply to actual net savings achieved by cost savings initiative(s). The specific percentage gain share allocation will be agreed upon by the Parties when developing the cost reduction initiative. Savings for cost reduction initiatives will be tracked and reviewed regularly and reported on during quarterly business reviews. Â DocumentExhibit 31.1Â CERTIFICATIONSÂ I, Ronald M. Lombardi, certify that:1.I have reviewed this Quarterly Report on Form 10-Q of Prestige Consumer Healthcare Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Date:November 7, 2024/s/ Ronald M. LombardiÂ Â Ronald M. LombardiÂ Chief Executive Officer(Principal Executive Officer)DocumentExhibit 31.2Â CERTIFICATIONSÂ I, Christine Sacco, certify that:1.I have reviewed this Quarterly Report on Form 10-Q of Prestige Consumer Healthcare Inc.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Date:November 7, 2024/s/Â Christine SaccoÂ Christine SaccoÂ Chief Financial Officer(Principal Financial Officer)DocumentEXHIBIT 32.1 CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 I, Ronald M. Lombardi, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that the Quarterly Report of Prestige Consumer Healthcare Inc. on Form 10-Q for the quarter ended SeptemberÂ 30, 2024, fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and that information contained in such Quarterly Report fairly presents, in all material respects, the financial condition and results of operations of Prestige Consumer Healthcare Inc./s/ Ronald M. LombardiName: Ronald M. LombardiTitle: Chief Executive Officer(Principal Executive Officer)Date: NovemberÂ 7, 2024DocumentEXHIBIT 32.2Â CERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350,AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002Â Â I, Christine Sacco, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that the Quarterly Report of Prestige Consumer Healthcare Inc. on Form 10-Q for the quarter ended SeptemberÂ 30, 2024, fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and that information contained in such Quarterly Report fairly presents, in all material respects, the financial condition and results of operations of Prestige Consumer Healthcare Inc./s/ Christine SaccoName: Christine SaccoTitle: Chief Financial Officer(Principal Financial Officer)Date: NovemberÂ 7, 2024Â