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# Third Quarter Earnings

November 4, 2025

\* Anywhere®

# Management Presenters



**Ryan Schneider**  
Chief Executive Officer  
and President



**Charlotte Simonelli**  
Executive Vice President and  
Chief Financial Officer



**Tom Hudson**  
Vice President, Investor Relations



# Forward-Looking Statements

This presentation contains "forward-looking statements," within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as: "believes", "expects", "anticipates", "intends", "projects", "estimates", "potential" and "plans" and similar expressions or future or conditional verbs such as "will", "should", "would", "may" and "could", and include statements that refer to expectations or other characterizations of future events, circumstances or results. These forward-looking statements include, but are not limited to, statements related to the expected benefits of the proposed transaction with Compass, Inc.; the anticipated impact of the proposed transaction on the combined company's business and future financial and operating results, including the expected leverage of the combined company and the amount and timing of synergies from the proposed transaction; the expected timeline; and the ability to satisfy all closing conditions.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Anywhere Real Estate Inc. to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements.

The following include some, but not all, of the factors that could affect our future results and cause actual results to differ materially from those expressed in the forward-looking statements: downturns and disruptions in the residential real estate market, which could include, but are not limited to, factors that impact homesale transaction volume, such as: prolonged periods of a high mortgage rate and/or high inflation rate environment, continued or accelerated reductions in housing affordability, insufficient or excessive inventory and continued or accelerated declines, the absence of significant increases in the number of home sales, stagnant or declining home prices, or changes in consumer preferences in the U.S.; adverse developments or the absence of sustained improvement in macroeconomic conditions (such as business, economic or political conditions) on a global, domestic or local basis, including those arising from actual or potential changes in trade policy or government shutdowns; changes to industry rules or practices that prohibit, restrict or adversely alter policies, practices, rules or regulations governing the functioning of the residential real estate market (regardless of whether such changes are driven by regulatory action, litigation outcomes, or otherwise); the impact of evolving competitive and consumer dynamics, including: meaningful decreases in the average broker commission rate, continued erosion of the Company's share of the commission income generated by homesale transactions, our ability (and the ability of affiliated joint ventures and franchisees) to compete against traditional and non-traditional competitors, our ability to adapt our business to changing consumer preferences, or further disruption in the residential real estate brokerage industry related to listing aggregator market power and concentration; our ability to execute our business strategy, including with respect to our efforts to: recruit and retain productive independent sales agents, attract and retain franchisees or renew existing franchise agreements without reducing contractual royalty rates or increasing the amount and prevalence of sales incentives, develop or procure products, services and technology that support our strategic initiatives, successfully adopt and integrate artificial intelligence and similar technology into our products and services, or achieve or maintain cost savings and other benefits from our cost-saving initiatives; adverse developments or outcomes in large scale litigation, involving significant claims, such as antitrust litigation and litigation related to the Telephone Consumer Protection Act (TCPA); risks related to our substantial indebtedness, in general, particularly heightened during industry downturns or broader recessions, which could adversely limit our operations, including our ability to grow our business, whether organically or via acquisitions, adversely impact our liquidity and/or adversely impact our ability, and any actions we may take, to refinance, restructure or repay our indebtedness; risks related to the maturity date of the Revolving Credit Facility, which will spring forward from July 2027 to March 2026 if we have not repurchased the remaining Exchangeable



# Forward-Looking Statements continued

Senior Notes by such date (unless all Revolving Credit Facility lenders approve the modification or waiver of this provision); risks related to our ability to refinance or restructure our Revolving Credit Facility or other debt on terms as favorable as those of currently outstanding debt, or at all, including as a result of global and national macroeconomic factors and their impact on the credit and capital markets; risks related to our business structure, including: the operating results of affiliated franchisees and their ability to pay franchise and related fees, continued consolidation among our top 250 franchisees, the geographic and high-end market concentration of our company owned brokerages, the loss of our largest real estate benefit program client or continued reduction in spending on relocation services, the failure of third-party vendors or partners to perform as expected or our failure to adequately monitor them, or our ability to continue to securitize certain of the relocation assets of Cartus; our failure or alleged failure to comply with laws, regulations and regulatory interpretations and any changes or stricter interpretations of any of the foregoing, including but not limited to (1) antitrust laws and regulations, (2) the Real Estate Settlement Procedures Act or other federal or state consumer protection or similar laws, (3) state or federal employment laws or regulations that would require reclassification of independent contractor sales agents to employee status, (4) the TCPA, and (5) privacy or cybersecurity laws and regulations; cybersecurity incidents; impacts from severe weather events, natural disasters and other catastrophic events; impairment of our goodwill and other long-lived assets; the accuracy of market forecasts and estimates; significant fluctuation in the price of our common stock; Compass's and Anywhere's ability to consummate the proposed transaction on the expected timeline or at all; Compass's and Anywhere's ability to obtain the necessary regulatory approvals in a timely manner and the risk that such approval is not obtained or is obtained subject to conditions that are not anticipated; Anywhere's ability to obtain approval of the proposed transaction from our stockholders and Compass's ability to obtain approval of the share issuance from its stockholders; the risk that a condition of closing of the proposed transaction may not be satisfied or that the closing of the proposed transaction might otherwise not occur; the occurrence of any event, change or other circumstance or condition that could give rise to the termination of the merger agreement, including in circumstances requiring Anywhere or Compass to pay a termination fee; the diversion of management time on transaction-related issues; risks related to disruption from the proposed transaction, including disruption of management time from current plans and ongoing business operations due to the proposed transaction and integration matters; the risk that the proposed transaction and its announcement could have an adverse effect on Compass's and Anywhere's ability to attract or retain independent sales agents, franchisees or key personnel or that there could be potential adverse reactions or changes to business relationships resulting from the announcement or completion of the proposed transaction; unexpected costs, charges or expenses resulting from the proposed transaction; potential litigation relating to the proposed transaction that could be instituted against the parties to the merger agreement or their respective directors, managers or officers, including the effects of any outcomes related thereto; the ability of the combined company to achieve the synergies and other anticipated benefits expected from the proposed transaction or such synergies and other anticipated benefits taking longer to realize than anticipated; the ability of the combined company to achieve the expected leverage or such leverage taking longer to realize than anticipated; Compass's ability to integrate Anywhere promptly and effectively; risks related to the anticipated tax treatment of the proposed transaction; risks related to the potential combined company, including unforeseen liabilities, future capital expenditures, economic performance, future prospects and business and management strategies for the management, expansion and growth of the combined company's operations; and certain restrictions during the pendency of the proposed transaction that may impact Anywhere's or Compass's ability to pursue certain business opportunities or strategic transactions or otherwise operate their respective businesses.

Consideration should be given to the areas of risk described above, as well as those risks set forth under the headings "Forward-Looking Statements," "Summary of Risk Factors" and "Risk Factors" in our filings with the Securities and Exchange Commission ("SEC"), including our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2025 and June 30, 2025, and our Annual Report on Form 10-K for the year ended December 31, 2024, and our other filings made from time to time, in connection with considering any forward-looking statements that may be made by us and our businesses generally. We undertake no obligation to release publicly any revisions to any forward-looking statements, to report events or to report the occurrence of unanticipated events except as required by law.



# Non-GAAP Financial Measures

## Non-GAAP Financial Measures

Certain financial measures, as used in this presentation, are supplemental measures of the Company's performance that are not Generally Accepted Accounting Principles ("GAAP") measures. Refer to slides 24-26 of this presentation and Tables 1a, 5a, 5b, 6a, 6b, 7, 8a, 8b and 9 of the November 4th Press Release announcing third quarter 2025 financial results for the definitions of these non-GAAP financial measures, a reconciliation of these measures to their most comparable GAAP measures, and the Company's explanation of why it believes these non-GAAP measures are useful to investors.



# Our Business

# The Anywhere Network

As a leader of Integrated Residential Real Estate Services in the U.S., we combine a highly extensive agent network, industry-leading brands, integrated services, and innovative product and technology capabilities to lead the world on a better real estate journey.

## Anywhere<sup>®</sup> Advisors

Full-service residential real estate brokerage with brands in many of the largest metropolitan areas in the U.S.

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## Anywhere<sup>®</sup> Brands

Global franchisor of some of the most recognized brands in the real estate industry.

Segment also includes Anywhere Leads and Cartus Relocation



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## Anywhere<sup>®</sup> Integrated Services

Leading full-service title and settlement services company in the U.S.

Segment includes our minority-held mortgage joint venture and Title Insurance Underwriter joint venture



# Anywhere has the Competitive Edge



The opportunity to drive change at scale that comes with closing ~1 million homesale sides annually



A nationwide network of trusted advisors



Industry's leading franchise business with six nationally recognized brokerage brands



End-to-end national assets in brokerage, mortgage, title, and insurance



High impact tech and data scale, enhancing productivity for agents and franchisees, and leveraging AI to drive better experiences faster at lower costs



Strong financial octane from Operating EBITDA and Free Cash Flow generation, enabling us to invest in growth

# Third Quarter Results

# Q3 2025 By The Numbers

**301K**

Global Affiliated Agents<sup>1</sup>  
(174K Domestic Agents)  
(51K Owned Brokerage Agents)

**+7% Y/Y**

Combined Closed Transaction  
Volume Growth, +12% luxury volume Y/Y

**\$1.6B**

Revenue Generated  
(+6% year-over-year)

**\$100M**

Operating EBITDA<sup>2</sup>

**\$92M**

Free Cash Flow<sup>2</sup>

**\$28M**

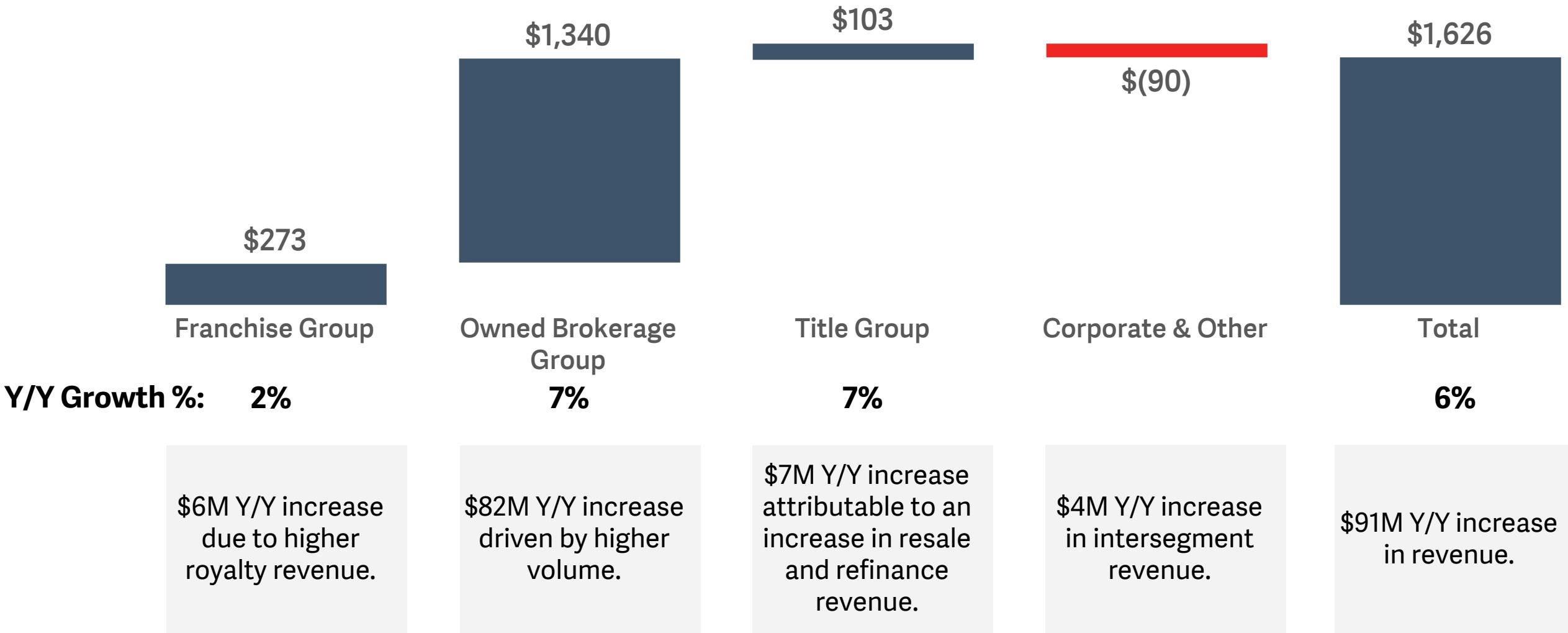
Realized Cost Savings  
(On track to realize \$100M cost savings  
for FY 2025)

1. Includes information reported to us by independently owned franchisees (including approximately 12,400 offices and approximately 127,500 related brokers and independent sales agents of non-U.S. franchisees and franchisors).
2. See Slide 24 for a reconciliation of Net (loss) income attributable to the Company to Operating EBITDA. See Slide 26 for a reconciliation of Net (loss) income attributable to the Company to Free Cash Flow. Refer to Table 9 of the Press Release dated November 4, 2025 for the definitions of these non-GAAP financial measures and the Company's explanation of why it believes these non-GAAP measures are useful to investors.



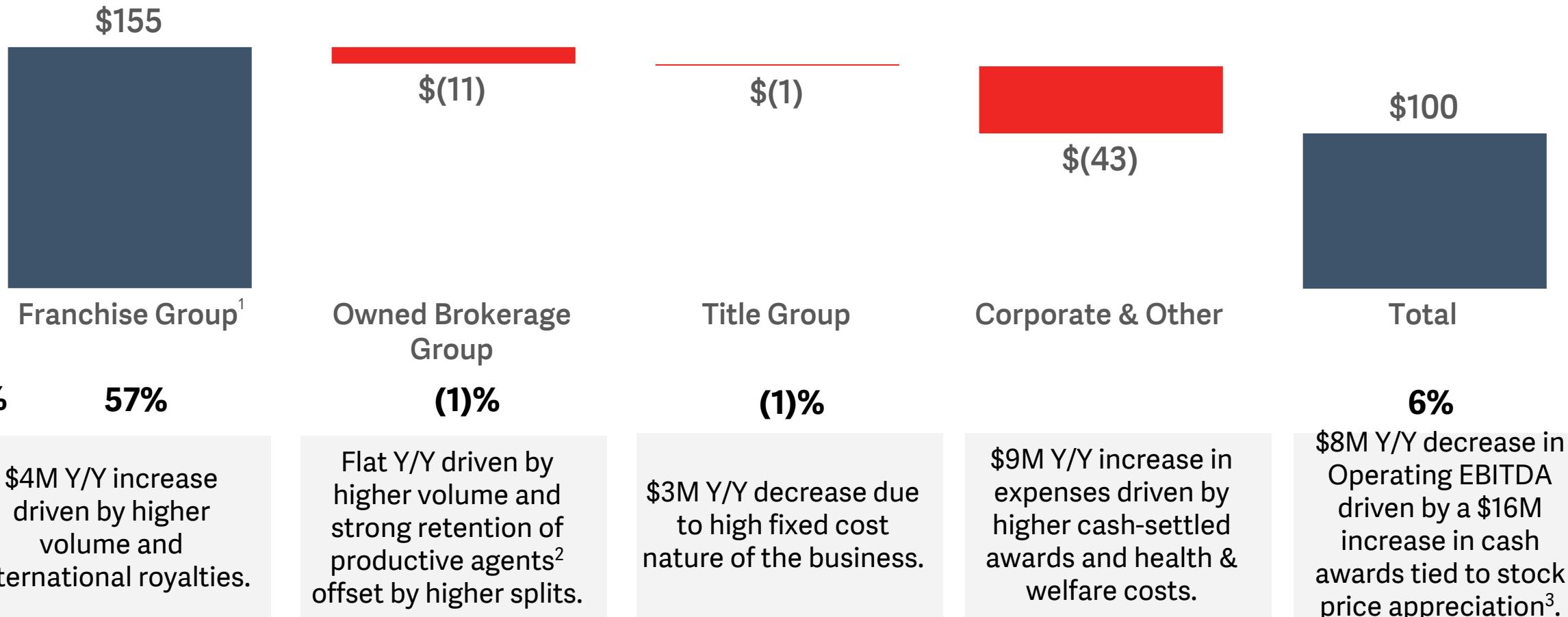
# Revenue Waterfall

## Revenue by Segment



# Operating EBITDA Waterfall

## Operating EBITDA by Segment



1. Franchise Group is inclusive of the Anywhere Leads Group and Cartus Relocation Services and includes Owned Brokerage Group intercompany royalties and marketing fees of \$90 million during the three months ended September 30, 2025.

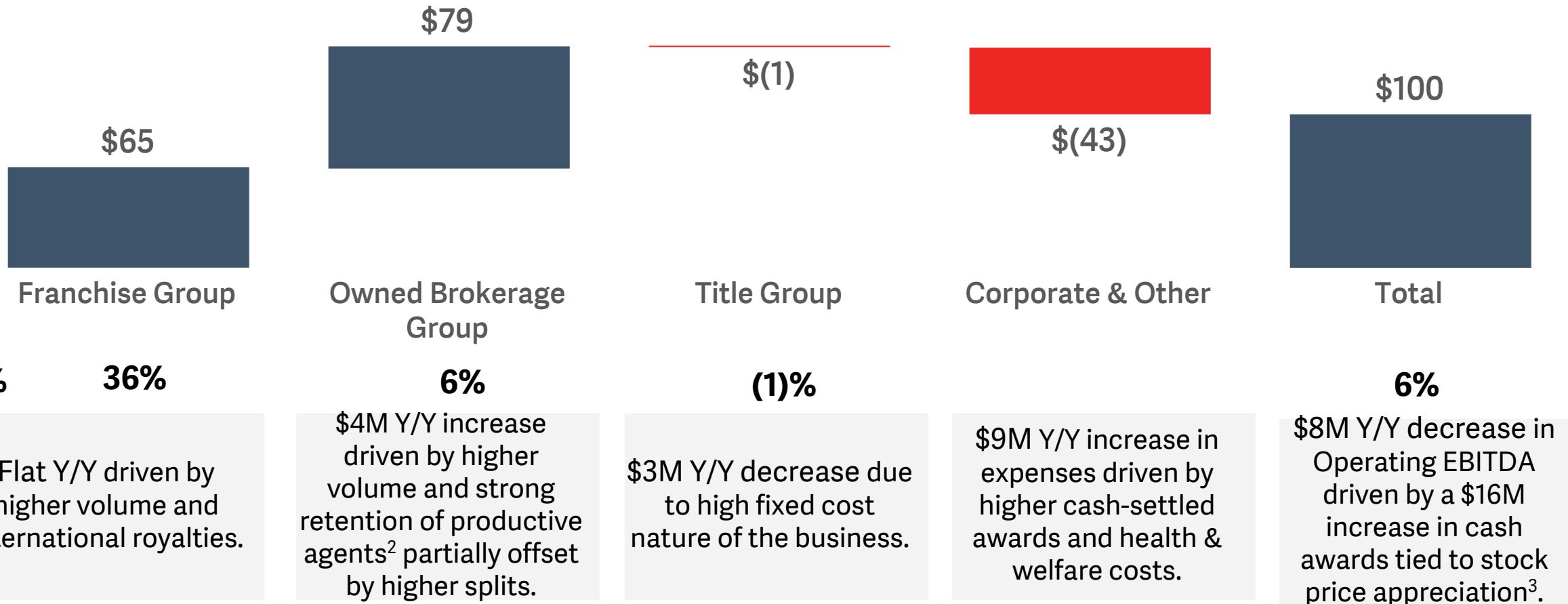
2. ~95% retention among the top-half of producing affiliated agents at Advisors, based on production generated by such agents remaining a year after an initial 12-month measuring period, based on the gross commission income generated during that initial measuring period.

3. Operating EBITDA includes a \$16M year-over-year increase in employee long term cash incentive costs, primarily associated with strength in our share price.



# Operating EBITDA Waterfall (without intercompany royalty<sup>1</sup>)

## Operating EBITDA by Segment



1. The segment numbers noted above do not reflect the impact of intercompany royalties and marketing fees paid by Owned Brokerage Group to Franchise Group of \$90 million during the three months ended September 30, 2025.

2. ~95% retention among the top-half of producing affiliated agents at Advisors, based on production generated by such agents remaining a year after an initial 12-month measuring period, based on the gross commission income generated during that initial measuring period.

3. Operating EBITDA includes a \$16M year-over-year increase in employee long term cash incentive costs, primarily associated with strength in our share price.



# Transaction Volume

Q3 2025 vs. Q3 2024

## Anywhere Combined

Closed Homesale Sides	2%
Average Homesale Price	5%
Combined Total Homesale Transaction Volume (sides x price)	7%

## Anywhere Brands - Franchise Group<sup>1</sup>

Closed Homesale Sides	2%
Average Homesale Price	5%
Total Homesale Transaction Volume (sides x price)	7%

## Anywhere Advisors - Owned Brokerage Group

Closed Homesale Sides	2%
Average Homesale Price	5%
Total Homesale Transaction Volume (sides x price)	6%

1. Includes all franchisees except for Owned Brokerage Group.



# Key Revenue Drivers

	Q3 2025 vs. Q3 2024	
	Amount	% Change
<b>Anywhere Brands - Franchise Group<sup>1</sup></b>		
Closed Homesale Sides	193,485	2%
Average Homesale Price	\$526,210	5%
Average Broker Commission Rate	2.41%	— bps
Net Royalty per Side	\$466	2%
<b>Anywhere Advisors - Owned Brokerage Group</b>		
Closed Homesale Sides	68,774	2%
Average Homesale Price	\$775,730	5%
Average Broker Commission Rate	2.37%	1 bps
Gross Commission Income per Side	\$19,235	5%
<b>Anywhere Integrated Services - Title Group</b>		
Purchase Title and Closing Units	27,488	(1)%
Refinance Title and Closing Units	2,969	12%
Average Fee per Closing Unit	\$3,588	7%

1. Includes all franchisees except for Owned Brokerage Group.



# Revenue Details

Net Revenue (\$ in millions)	Q3 2025	Q3 2024	\$ Change
Franchise Group <sup>1</sup>	\$ 273	\$ 267	\$ 6
Owned Brokerage Group	1,340	1,258	82
Title Group	103	96	7
Corporate & Other <sup>2</sup>	(90)	(86)	(4)
<b>Total Revenue</b>	<b>\$ 1,626</b>	<b>\$ 1,535</b>	<b>\$ 91</b>

1. Franchise Group is inclusive of Anywhere Leads Group and Cartus Relocation Services.

2. Revenues include the elimination of transactions between segments, which consists of intercompany royalties and marketing fees paid by Owned Brokerage Group of \$90 million and \$86 million during the three months ended September 30, 2025 and 2024, respectively.



# Operating EBITDA Details

Operating EBITDA (\$ in millions)	Q3 2025	Q3 2024	\$ Change
Franchise Group <sup>1</sup>	\$ 155	\$ 151	\$ 4
Owned Brokerage Group	(11)	(11)	—
Title Group	(1)	2	(3)
Corporate & Other	(43)	(34)	(9)
<b>Operating EBITDA</b>	<b>\$ 100</b>	<b>\$ 108</b>	<b>\$ (8)</b>

1. Franchise Group is inclusive of Anywhere Leads Group and Cartus Relocation Services.

Note: See Slide 24 for a reconciliation of Net (loss) income attributable to the Company to Operating EBITDA. Refer to Table 9 of the Press Release dated November 4, 2025 for the definitions of certain non-GAAP financial measures and the Company's explanation of why it believes these non-GAAP measures are useful to investors.



# Operating EBITDA without Intercompany Royalty

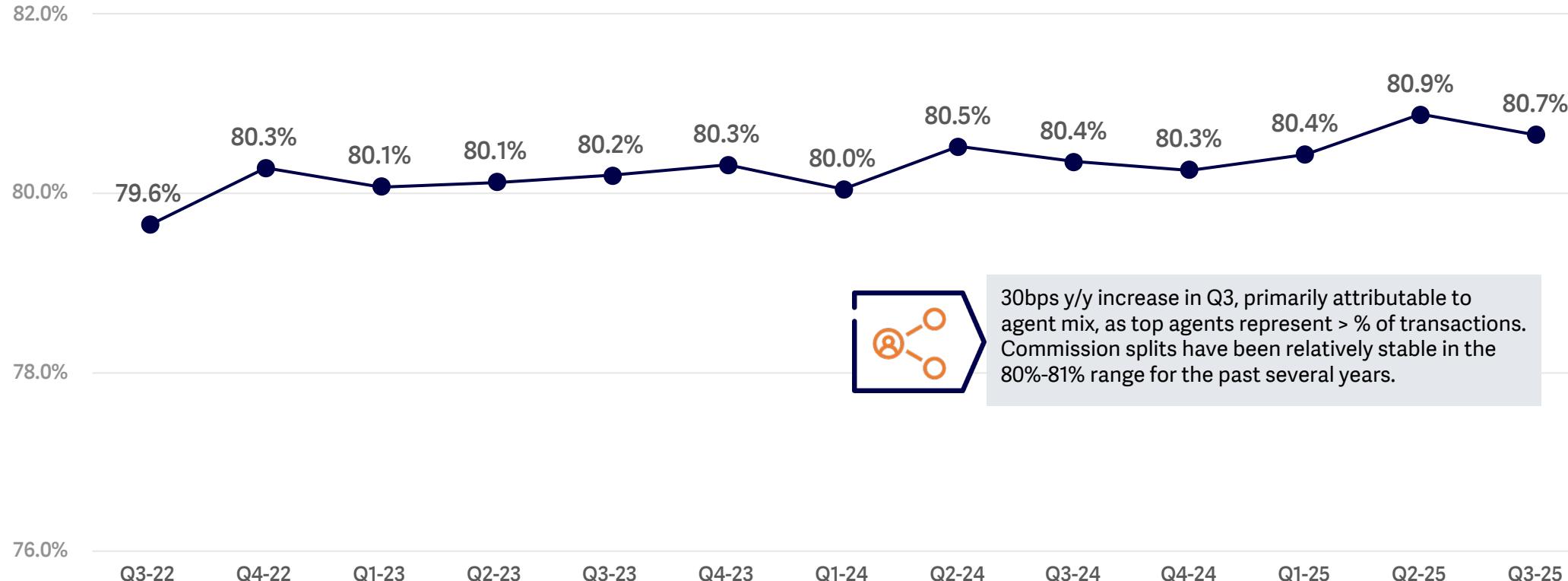
Operating EBITDA (\$ in millions)	Q3 2025	Q3 2024	\$ Change
Franchise Group	\$ 65	\$ 65	\$ —
Owned Brokerage Group	79	75	4
<b>Franchise &amp; Owned Brokerage Combined</b>	<b>\$ 144</b>	<b>\$ 140</b>	<b>\$ 4</b>

Note: The segment numbers noted above do not reflect the impact of intercompany royalties and marketing fees paid by Owned Brokerage Group to Franchise Group of \$90 million and \$86 million during the three months ended September 30, 2025 and 2024, respectively.



# Advisors: Quarterly Agent Commission Split Rate

Quarterly Agent Commission Split (Commission Expense divided by Gross Commission Income) (%)



# Operating, Marketing, and G&A by Reportable Segment

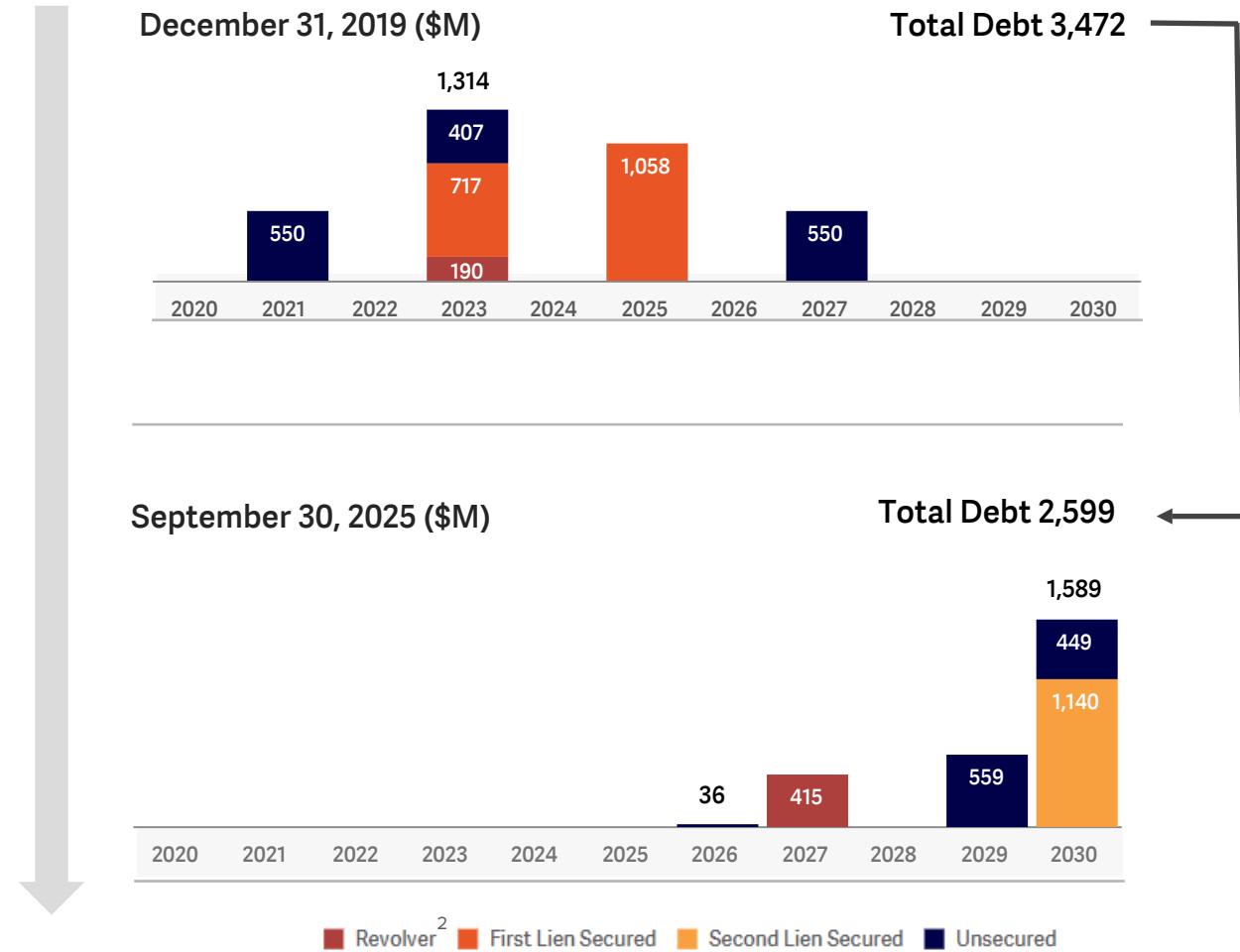
(\$ in millions)	For the three months ended September 30, 2025				Total
	Operating	Marketing	General and Administrative <sup>1</sup>		
Franchise Group <sup>2</sup>	\$ 63	\$ 23	\$ 32	\$ 118	
Owned Brokerage Group	242	27	14	283	
Title Group	86	4	18	108	
Corporate & Other <sup>3</sup>	(85)	(4)	47	(42)	
<b>Total Company</b>	<b>\$ 306</b>	<b>\$ 50</b>	<b>\$ 111</b>	<b>\$ 467</b>	

1. General and administrative expenses differ from the amounts reported for the Company's reportable segments under ASC Topic 280 as those amounts include adjustments for non-cash stock-based compensation and legal contingencies unrelated to normal operations which currently includes industry-wide antitrust lawsuits and class action lawsuits consistent with the definition of Operating EBITDA, the Company's reported measure of segment profit or loss. Refer to Table 9 of the Press Release dated November 4, 2025 for further information related to Operating EBITDA.
2. Franchise Group is inclusive of Anywhere Leads Group and Cartus Relocation Services.
3. Corporate and Other includes the Company's intersegment revenues which are eliminated and various unallocated corporate expenses.



# Transformed Debt Stack

- Reducing debt and investing in the business remain our top capital allocation priorities
- Issued \$500M of Second Lien Secured Notes in Q2 2025, using proceeds to repurchase a combined \$367M of Exchangeable notes at a discount across Q2 and Q3
- Reduced Revolver balance by \$195M<sup>1</sup> in Q3
- Lowered debt level by over \$870M from 2019 to 2025
- Extended maturities, increasing financial flexibility



1. Excludes interest rate swaps.

2. Revolving Credit Facility is first lien secured debt but shown separately in the charts above (note: Anywhere's current revolver capacity is \$1.1B in total).

3. Difference in Revolver balance at quarter end: Balance as of June 30th of \$610M versus September 30th balance of \$415M.

Note: Graphs exclude finance lease obligations, amortization payments and securitization obligations.



# Capitalization Table

	Pricing	Maturity	As of September 30, 2025
Revolving Credit Facility	SOFR+10bps+175 <sup>1</sup>	July 2027 <sup>2</sup>	\$ 415
Senior Secured Second Lien Notes	9.750%	April 2030	500
Senior Secured Second Lien Notes	7.000%	April 2030	640
Senior Notes	5.750%	January 2029	559
Senior Notes	5.250%	April 2030	449
Exchangeable Senior Notes	0.250%	June 2026	36
Finance Lease Obligations			10
Corporate Debt (excluding securitizations)			2,609
Less: Cash and cash equivalents			139
Net Corporate Debt (excluding securitizations)			\$ 2,470
EBITDA as defined by the Senior Secured Credit Agreement			\$ 366
<b>Net Debt Leverage Ratio<sup>3</sup></b>			<b>6.7 x</b>

1. Based on a Term Secured Overnight Financing Rate ("SOFR") plus a 10 basis point credit spread adjustment plus an additional margin. The additional margin is subject to adjustment based on the then current senior secured leverage ratio. Based on the previous quarter's senior secured leverage ratio, the margin was 1.75%.
2. As of September 30, 2025, the maturity date of the Revolving Credit Facility is July 2027 (subject to earlier springing maturity). The Revolving Credit Facility has an aggregate of \$1,100 million in capacity with \$415 million of outstanding borrowings and \$30 million of outstanding undrawn letters of credit as of September 30, 2025.
3. Defined as net corporate debt divided by EBITDA as defined by the senior secured credit facilities. See Table 8b of our November 4, 2025 Press Release for a Net Debt Leverage Ratio calculation.



# Appendix

# GAAP Reconciliation - Operating EBITDA

(\$ in millions)	For the three months ended	
	9/30/2025	9/30/2024
Net (loss) income attributable to Anywhere	\$ (13)	\$ 7
Income tax expense	—	2
<b>(Loss) income before income taxes</b>	<b>(13)</b>	<b>9</b>
Add: Depreciation and amortization	48	48
Interest expense, net	47	38
Stock-based compensation <sup>1</sup>	4	4
Restructuring and merger-related costs, net <sup>2</sup>	14	6
Impairments	1	1
Former parent legacy benefit, net	—	(1)
Legal contingencies <sup>3</sup>	—	10
Gain on the early extinguishment of debt <sup>4</sup>	—	(7)
Gain on the sale of businesses, investments or other assets, net	(1)	—
<b>Operating EBITDA</b>	<b>\$ 100</b>	<b>\$ 108</b>

1. Stock-based compensation is a non-cash expense that is based on grant date fair value, which is influenced by the Company's stock price, and recognized over the requisite service period.

2. Restructuring and merger-related costs, net includes personnel-related, facility-related and other costs related to professional fees and consulting fees as a result of the Company's restructure plans and transaction-related expenses incurred in connection with the pending Merger with Compass which primarily consist of legal, advisory, accounting and other professional service fees.

3. Legal contingencies do not include cases that are part of our normal operating activities or legal expenses incurred in the ordinary course of business.

4. Gain on the early extinguishment of debt relates to the repurchases of Unsecured Notes that occurred during the third quarter of 2024.

Note: Refer to Table 9 of the Press Release dated November 4, 2025 for the definitions of certain non-GAAP financial measures and the Company's explanation of why it believes those non-GAAP measures are useful to investors.



# Segment Operating EBITDA

(\$ in millions)	For the three months ended	
	9/30/2025	9/30/2024
Franchise Group	\$ 155	\$ 151
Owned Brokerage Group	(11)	(11)
Title Group	(1)	2
Corporate and Other	(43)	(34)
<b>Operating EBITDA</b>	100	108
Less: Depreciation and amortization	48	48
Interest expense, net	47	38
Income tax expense	—	2
Stock-based compensation <sup>1</sup>	4	4
Restructuring and merger-related costs, net <sup>2</sup>	14	6
Impairments	1	1
Former parent legacy benefit, net	—	(1)
Legal contingencies <sup>3</sup>	—	10
Gain on the early extinguishment of debt <sup>4</sup>	—	(7)
Gain on the sale of businesses, investments or other assets, net	(1)	—
<b>Net (loss) income attributable to Anywhere</b>	\$ (13)	\$ 7

1. Stock-based compensation expense is primarily related to Corporate and Other. This line does not include \$28 million and \$12 million of expense during the third quarter of 2025 and 2024, respectively, that relates to employee long-term incentives which primarily include cash-settled awards that fluctuate with the Company's stock price. Of these amounts, approximately \$24 million and \$8 million during the third quarter of 2025 and 2024, respectively, represent cash-settled awards that fluctuate with the Company's stock price.

2. Restructuring and merger-related costs incurred for the three months ended September 30, 2025 include \$5 million at Owned Brokerage Group and \$9 million in Corporate and Other which includes merger-related costs of \$5 million in Corporate and Other. Restructuring costs incurred for the three months ended September 30, 2024 include \$1 million at Franchise Group, \$3 million at Owned Brokerage Group and \$2 million in Corporate and Other.

3. Legal contingencies are recorded in Corporate and Other.

4. Gain on the early extinguishment of debt is recorded in Corporate and Other.

Note: See Slide 24 for a reconciliation of Net (loss) income attributable to the Company to Operating EBITDA. Refer to Table 9 of the Press Release dated November 4, 2025 for the definitions of certain non-GAAP financial measures and the Company's explanation of why it believes those non-GAAP measures are useful to investors.



# GAAP Reconciliation - Free Cash Flow

(\$ in millions)	For the three months ended	
	9/30/2025	9/30/2024
Net (loss) income attributable to Anywhere	\$ (13)	\$ 7
Income tax expense	—	2
Income tax payments	(1)	—
Interest expense, net	47	38
Cash interest payments	(28)	(32)
Depreciation and amortization	48	48
Capital expenditures	(26)	(18)
Restructuring and merger-related costs and former parent legacy items, net of payments	5	(2)
Impairments	1	1
Gain on the early extinguishment of debt	—	(7)
Gain on the sale of businesses, investments or other assets, net	(1)	—
Working capital adjustments	48	56
Relocation receivables (assets), net of securitization obligations	12	6
<b>Free Cash Flow</b>	<b>\$ 92</b>	<b>\$ 99</b>

Note: Refer to Table 7 of the Press Release dated November 4, 2025 for a reconciliation of net cash provided by (used in) operating activities to Free Cash Flow.

Refer to Table 9 of the Press Release dated November 4, 2025 for the definitions of certain non-GAAP financial measures and the Company's explanation of why it believes those non-GAAP measures are useful to investors.



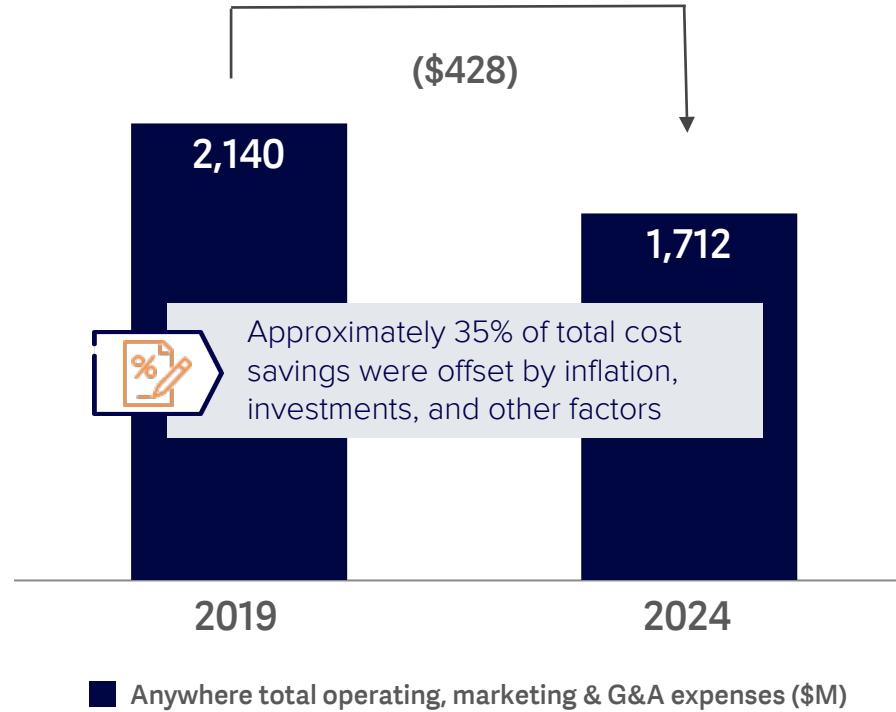
# Historical Cost Savings Delivery

Anywhere Realized Cost Savings by Year (\$M)<sup>1</sup>



**Targeting \$100 million of realized cost savings in 2025<sup>3</sup>**

Anywhere Actual Flow Through of Savings to Expenses (\$M)<sup>2</sup>



1. Represents approximate cost savings by year. Cost savings programs exclude any offset from inflation and investments. 2020 cost savings excludes approximately \$150M of temporary savings as a result of Covid-19 crisis.

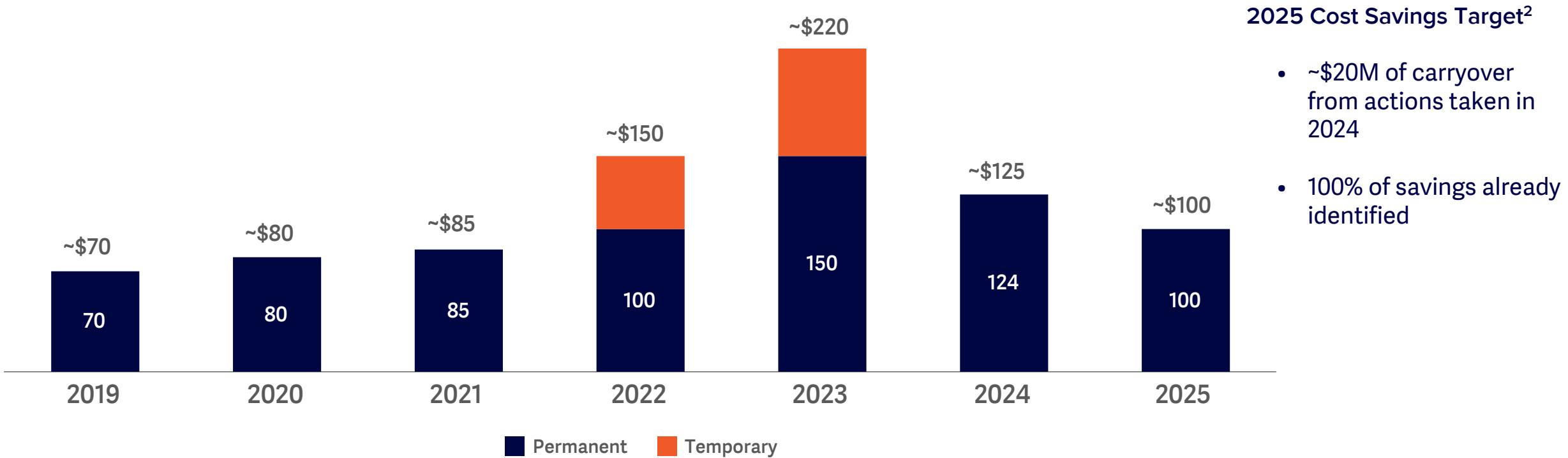
2. Includes Operating, marketing and G&A expense lines. Excludes Agent Commissions, Equity in earnings/losses of unconsolidated entities and other miscellaneous gains/losses. Approximately 35% of cost savings from 2020 to 2024 were offset by inflation, new investments, and other factors. A portion of the expense decline since 2019 was also related to the sale of the underwriter in 2022.

3. 2025 Cost savings program excludes any offset from inflation and investments as we look to make significant progress transforming our business.



# Historical Cost Savings Delivery and 2025 Savings Program Target

We expect to realize ~\$100M of additional cost savings in 2025, which will represent ~\$830M of cost savings since 2019<sup>1</sup>



1. Represents approximate cost savings by year. Cost savings programs exclude any offset from inflation and investments. 2020 cost savings excludes approximately \$150M of temporary savings as a result of Covid-19 crisis.

2. 2025 cost savings program excludes any offset from inflation and investments as we look to make significant progress transforming our business.

# Investment Highlights

# Attractive Franchise Power

## Unmatched Brand Portfolio



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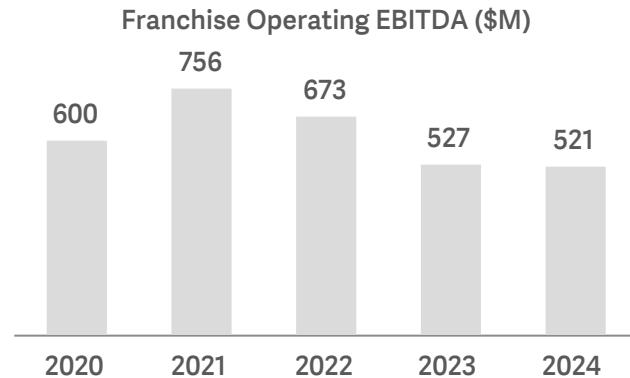
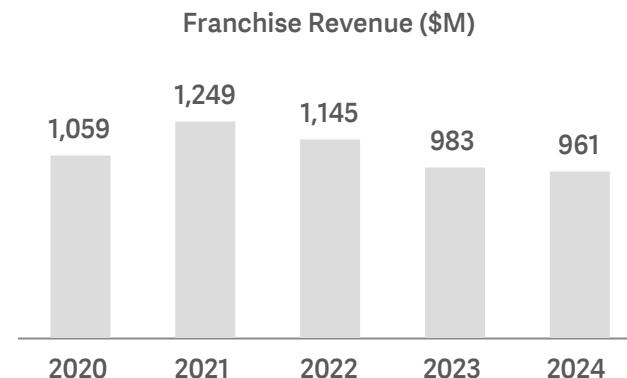
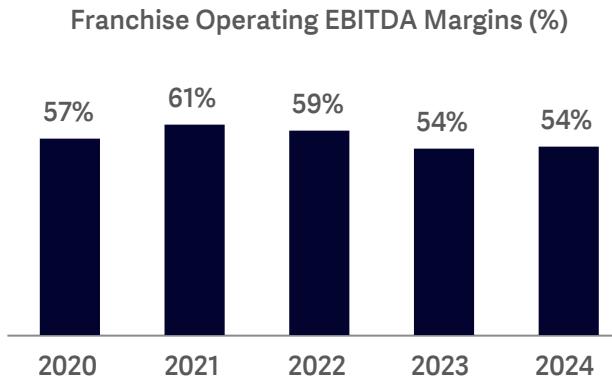


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## Fast Facts<sup>1</sup>

- Anywhere Real Estate is a leading real estate franchisor in the U.S., with six nationally recognized brokerage brands
- Worldwide footprint with over 2,100 total franchisees
- Typical new U.S. contract is 10 years in length
- Average U.S. franchisee tenure >20 years
- 30k closings delivered from our global referral networks

## High Margin Business with Steady Recurring Revenue and Operating EBITDA<sup>2</sup>



1. As of December 31, 2024.

2. Franchise Group is inclusive of the Anywhere Leads Group and Cartus Relocation Services and includes Owned Brokerage intercompany royalties and marketing fees of \$316M from 2020, \$407M from 2021, \$373M from 2022, \$315M from 2023 and \$319M from 2024.



# Unparalleled Franchise Scale



**11,200** WORLDWIDE SALES AGENTS  
**58,231** U.S. ANNUAL SIDES

**CENTURY 21®**

**130,200** WORLDWIDE SALES AGENTS  
**219,329** U.S. ANNUAL SIDES



**96,300** WORLDWIDE SALES AGENTS  
**468,004** U.S. ANNUAL SIDES

*corcoran*

**4,900** WORLDWIDE SALES AGENTS  
**16,494** U.S. ANNUAL SIDES



**43,200** WORLDWIDE SALES AGENTS  
**70,092** U.S. ANNUAL SIDES

**Sotheby's**  
INTERNATIONAL REALTY

**26,100** WORLDWIDE SALES AGENTS  
**117,860** U.S. ANNUAL SIDES

Note: Information as of December 31, 2024. The U.S. Annual Sides represents both sides of a home sale transaction (i.e., the "buy" and/or the "sell" side).



# Market Leader in Luxury Real Estate

## Iconic Luxury Brands

**Sotheby's**  
INTERNATIONAL REALTY



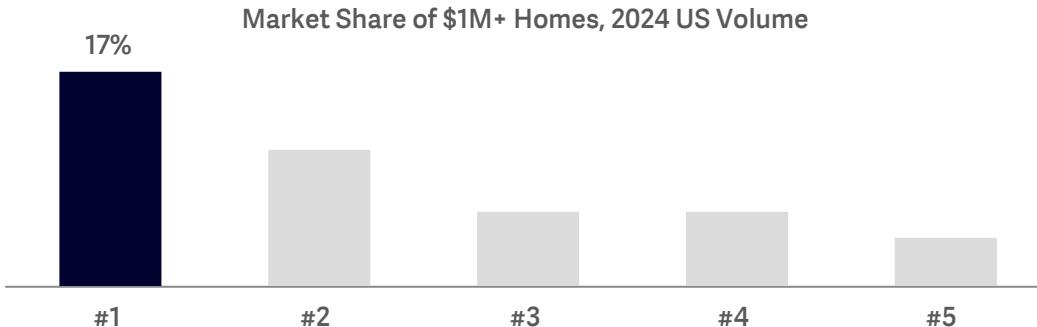
## Fast Facts<sup>1</sup>

- Expanded our luxury leadership in 2024 with new global locations and increased U.S. presence
- Coldwell Banker Global Luxury, Corcoran, and Sotheby's International Realty brands increased volume by 10% in 2024, outperforming the broader market
- Unique Adjacent Offerings - Co-own Concierge Auctions, the world's largest luxury real estate auction marketplace
- Leader in New Development - Corcoran Sunshine ranked #1 in Manhattan new development

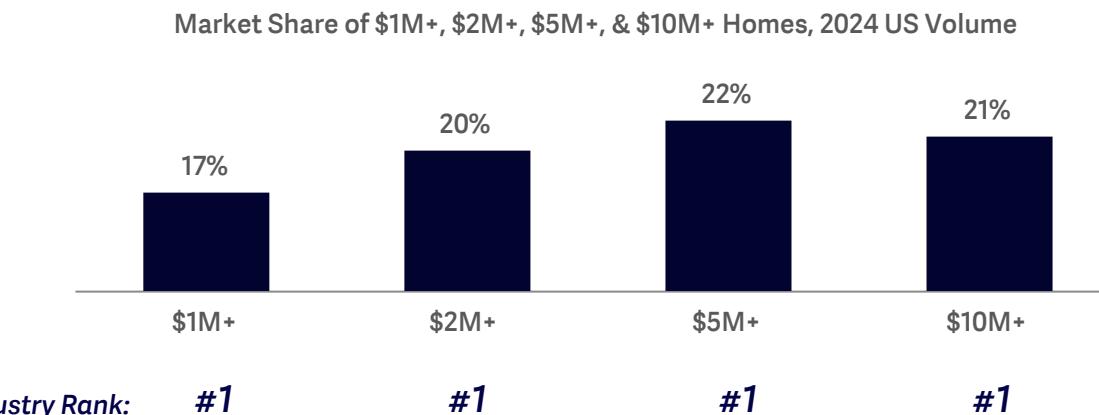
1. As of December 31, 2024.

2. Source: Marketing Listing Services (MLSs). In MLSs where Anywhere owned and franchised brokerages operate, excluding New York City and the Hamptons (where there is no MLS). Volume means closed homesale transaction volume.

## We Sell More \$1M+ Homes Than Anyone<sup>1,2</sup>



## We Do Even Better At Higher Price Points<sup>1,2</sup>



# Leading Provider of Title & Settlement Services

## Title Agency Operations<sup>1</sup>

- Full-Service title, escrow and settlement services across more than 40 brand names
- Licensed title agency in 43 states and Washington, D.C.
- Supports both Anywhere and non-Anywhere brokerage transactions
- Involved in ~114,000 purchase and refinance transactions in 2024



1. As of December 31, 2024.

2. Anywhere is the majority and controlling partner in Upward Title, the non-controlling portion is deducted from the Company's net income (loss) on the "Net (income) loss attributable to noncontrolling interests" line on the income statement.

3. JV earnings are reported as equity in earnings and losses on the income statement.

4. On March 29, 2022, the Company sold its title insurance underwriter, Title Resources Guaranty Company, but maintained a minority ownership.

## Upward Title (launched 2023)<sup>2</sup>

- New multi-franchise title joint venture offering, exclusively for affiliates
- Upward JVs are full-service title and settlement companies, offering local expertise combined with the innovative product and technology capabilities of Anywhere, including insightful virtual quote tools and fully digital closing options
- Currently live in California, Colorado, Florida, Pennsylvania, Texas, Utah, and Washington with plans of further expansion

## Underwriter JV (formed 2022)<sup>3,4</sup>

- 22% ownership of Title Resources Group, one of the nation's leading title insurance underwriters
- In addition to Anywhere, TRG's other major shareholders include Centerbridge partners, L.P., HomeServices of America, and Opendoor Technologies, Inc.
- Lennar Corp joined the ownership group in Q4 2024

## Mortgage JV (formed 2017)<sup>3</sup>

- 49.9% ownership of Guaranteed Rate Affinity, a mortgage origination joint venture with Guaranteed Rate, one of the largest retail mortgage lenders in the U.S.
- Many loan officers co-located within Anywhere brokerage offices supporting both Anywhere and non-Anywhere transaction mortgages



—\* Anywhere®

Better  
Homes  
and Gardens  
REAL ESTATE

CENTURY 21

GB  
COLDWELL  
BANKER

corcoran

ERA  
REAL ESTATE

Sotheby's  
INTERNATIONAL REALTY

Anywhere®  
Integrated  
Services

cartus

—\*®

# Thank You