

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended September 30, 2023**

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission file number 0-12508

**S&T BANCORP INC.**

(Exact name of registrant as specified in its charter)

**Pennsylvania**

(State or other jurisdiction of incorporation or organization)

**800 Philadelphia Street**

**Indiana**

**PA**

(Address of principal executive offices)

**25-1434426**

(IRS Employer Identification No.)

**15701**

(zip code)

**800-325-2265**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address, and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$2.50 par value	STBA	NASDAQ Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☒

Accelerated filer ☐

Non-accelerated filer ☐

Smaller reporting company ☐

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

APPLICABLE ONLY TO CORPORATE ISSUERS:

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practical date.

Common Stock, \$2.50 Par Value - 38,234,797 shares as of October 31, 2023

S&T BANCORP, INC. AND SUBSIDIARIES

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S&T BANCORP, INC. AND SUBSIDIARIES

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**S&T BANCORP, INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**(Unaudited)**

	September 30, 2023	December 31, 2022
(in thousands, except share and per share data)	(Unaudited)	(Audited)
<b>ASSETS</b>		
Cash and due from banks, including interest-bearing deposits of \$163,117 and \$138,149 at September 30, 2023 and December 31, 2022	\$ 238,453	\$ 210,009
Securities available for sale, at fair value	955,262	1,002,778
Loans held for sale	257	16
Portfolio loans, net of unearned income	7,515,918	7,183,969
Allowance for credit losses	(108,206)	(101,340)
Portfolio loans, net	7,407,712	7,082,629
Bank owned life insurance	84,724	85,185
Premises and equipment, net	49,522	49,285
Federal Home Loan Bank and other restricted stock, at cost	38,576	23,035
Goodwill	373,424	373,424
Other intangible assets, net	4,379	5,378
Other assets	313,768	278,828
<b>Total Assets</b>	<b>\$ 9,466,077</b>	<b>\$ 9,110,567</b>
<b>LIABILITIES</b>		
Deposits:		
Noninterest-bearing demand	\$ 2,276,009	\$ 2,588,692
Interest-bearing demand	868,624	846,653
Money market	1,615,445	1,731,521
Savings	974,940	1,118,511
Certificates of deposit	1,487,879	934,593
<b>Total Deposits</b>	<b>7,222,897</b>	<b>7,219,970</b>
Short-term borrowings	630,000	370,000
Long-term borrowings	39,396	14,741
Junior subordinated debt securities	49,343	54,453
Other liabilities	300,909	266,744
<b>Total Liabilities</b>	<b>8,242,545</b>	<b>7,925,908</b>
<b>SHAREHOLDERS' EQUITY</b>		
Common stock (\$2.50 par value)		
Authorized—50,000,000 shares		
Issued—41,449,444 shares at September 30, 2023 and December 31, 2022		
Outstanding—38,244,309 shares at September 30, 2023 and 38,999,733 shares at December 31, 2022	103,623	103,623
Additional paid-in capital	407,976	406,283
Retained earnings	935,162	863,948
Accumulated other comprehensive loss	(125,636)	(112,125)
Treasury stock — 3,205,135 shares at September 30, 2023 and 2,449,711 shares at December 31, 2022, at cost	(97,593)	(77,070)
<b>Total Shareholders' Equity</b>	<b>1,223,532</b>	<b>1,184,659</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 9,466,077</b>	<b>\$ 9,110,567</b>

See Notes to Consolidated Financial Statements

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**  
**(Unaudited)**

	Three Months Ended September 30,		Nine Months Ended September 30,	
(dollars in thousands, except per share data)	2023	2022	2023	2022
<b>INTEREST AND DIVIDEND INCOME</b>				
Loans, including fees	\$ 114,258	\$ 83,035	\$ 325,681	\$ 218,646
Investment Securities:				
Taxable	7,857	6,305	23,120	17,236
Tax-exempt	213	380	642	1,346
Dividends	631	115	1,752	315
<b>Total Interest and Dividend Income</b>	<b>122,959</b>	<b>89,835</b>	<b>351,195</b>	<b>237,543</b>
<b>INTEREST EXPENSE</b>				
Deposits	24,910	5,197	59,915	8,840
Borrowings, junior subordinated debt securities and other	10,662	840	26,979	1,978
<b>Total Interest Expense</b>	<b>35,572</b>	<b>6,037</b>	<b>86,894</b>	<b>10,818</b>
<b>NET INTEREST INCOME</b>	<b>87,387</b>	<b>83,798</b>	<b>264,301</b>	<b>226,725</b>
Provision for credit losses	5,498	2,498	16,949	5,190
<b>Net Interest Income After Provision for Credit Losses</b>	<b>81,889</b>	<b>81,300</b>	<b>247,352</b>	<b>221,535</b>
<b>NONINTEREST INCOME</b>				
Net gain on sale of securities	—	198	—	198
Debit and credit card	4,690	4,768	13,708	14,587
Service charges on deposit accounts	4,060	4,333	12,064	12,488
Wealth management	3,003	3,212	9,136	9,701
Mortgage banking	294	425	884	1,906
Other	135	1,824	3,771	3,736
<b>Total Noninterest Income</b>	<b>12,182</b>	<b>14,760</b>	<b>39,563</b>	<b>42,616</b>
<b>NONINTEREST EXPENSE</b>				
Salaries and employee benefits	27,521	26,700	80,513	75,223
Data processing and information technology	4,479	4,220	12,914	12,759
Occupancy	3,671	3,490	11,216	11,006
Furniture, equipment and software	3,125	2,915	9,178	8,631
Professional services and legal	1,965	1,851	5,855	6,180
Marketing	1,741	1,367	5,053	4,252
Other taxes	1,831	1,559	4,943	4,778
FDIC insurance	1,029	598	3,073	2,417
Other	7,441	6,933	21,390	20,225
<b>Total Noninterest Expense</b>	<b>52,803</b>	<b>49,633</b>	<b>154,135</b>	<b>145,471</b>
<b>Income Before Taxes</b>	<b>41,268</b>	<b>46,427</b>	<b>132,780</b>	<b>118,680</b>
Income tax expense	7,800	9,178	25,046	23,430
<b>Net Income</b>	<b>\$ 33,468</b>	<b>\$ 37,249</b>	<b>\$ 107,734</b>	<b>\$ 95,250</b>
Earnings per share—basic	\$ 0.88	\$ 0.95	\$ 2.79	\$ 2.43
Earnings per share—diluted	\$ 0.87	\$ 0.95	\$ 2.78	\$ 2.43
Dividends declared per share	\$ 0.32	\$ 0.30	\$ 0.96	\$ 0.89
<b>Comprehensive Income (Loss)</b>	<b>\$ 21,875</b>	<b>\$ (10,547)</b>	<b>\$ 94,223</b>	<b>\$ (12,627)</b>

See Notes to Consolidated Financial Statements

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY**  
**(Unaudited)**

	Three months ended September 30, 2022					
	Common	Additional	Retained	Accumulated	Treasury	
<i>(dollars in thousands, except share and per share data)</i>	Stock	Paid-in	Earnings	Other	Stock	Total
		Capital		Comprehensive		
				Loss		
<b>Balance at June 30, 2022</b>	<b>\$ 103,623</b>	<b>\$ 404,841</b>	<b>\$ 809,644</b>	<b>\$ (67,171)</b>	<b>\$ (72,579)</b>	<b>\$ 1,178,358</b>
Net income for the three months ended September 30, 2022	—	—	37,249	—	—	37,249
Other comprehensive loss, net of tax	—	—	—	(47,796)	—	(47,796)
Cash dividends declared (\$0.30 per share)	—	—	(11,747)	—	—	(11,747)
Forfeitures of restricted stock awards (18,943 shares)	—	—	538	—	(602)	(64)
Repurchase of S&T Stock (117,283 shares)	—	—	—	—	(3,484)	(3,484)
Recognition of restricted stock compensation expense	—	665	—	—	—	665
<b>Balance at September 30, 2022</b>	<b>\$ 103,623</b>	<b>\$ 405,506</b>	<b>\$ 835,684</b>	<b>\$ (114,967)</b>	<b>\$ (76,665)</b>	<b>\$ 1,153,181</b>

See Notes to Consolidated Financial Statements

	Three months ended September 30, 2023					
	Common	Additional	Retained	Accumulated	Treasury	
<i>(dollars in thousands, except share and per share data)</i>	Stock	Paid-in	Earnings	Other	Stock	Total
		Capital		Comprehensive		
				Loss		
<b>Balance at June 30, 2023</b>	<b>\$ 103,623</b>	<b>\$ 406,969</b>	<b>\$ 913,974</b>	<b>\$ (114,043)</b>	<b>\$ (97,670)</b>	<b>\$ 1,212,853</b>
Net Income for the three months ended September 30, 2023	—	—	33,468	—	—	33,468
Other comprehensive loss, net of tax	—	—	—	(11,593)	—	(11,593)
Cash dividends declared (\$0.32 per share)	—	—	(12,280)	—	—	(12,280)
Treasury stock issued for restricted stock awards (3,795 shares)	—	(116)	—	—	116	—
Forfeitures of restricted stock awards (1,404 shares)	—	—	—	—	(39)	(39)
Recognition of restricted stock compensation expense	—	1,123	—	—	—	1,123
<b>Balance at September 30, 2023</b>	<b>\$ 103,623</b>	<b>\$ 407,976</b>	<b>\$ 935,162</b>	<b>\$ (125,636)</b>	<b>\$ (97,593)</b>	<b>\$ 1,223,532</b>

See Notes to Consolidated Financial Statements

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY**  
**(Unaudited)**

	Nine months ended September 30, 2022					
	Common	Additional	Retained	Accumulated	Treasury	Total
<i>(dollars in thousands, except share and per share data)</i>	Stock	Paid-in Capital	Earnings	Other Comprehensive Loss	Stock	
<b>Balance at January 1, 2022</b>	<b>\$ 103,623</b>	<b>\$ 403,095</b>	<b>\$ 773,659</b>	<b>\$ (7,090)</b>	<b>\$ (66,833)</b>	<b>\$ 1,206,454</b>
Net income for the nine months ended September 30, 2022	—	—	95,250	—	—	95,250
Other comprehensive loss, net of tax	—	—	—	(107,877)	—	(107,877)
Cash dividends declared (\$0.89 per share)	—	—	(34,922)	—	—	(34,922)
Treasury stock issued for restricted stock awards (4,250 shares)	—	—	(135)	—	135	—
Forfeitures of restricted stock awards (74,168 shares)	—	—	1,832	—	(2,330)	(498)
Repurchase of S&T stock (268,503 shares)	—	—	—	—	(7,637)	(7,637)
Recognition of restricted stock compensation expense	—	2,411	—	—	—	2,411
<b>Balance at September 30, 2022</b>	<b>\$ 103,623</b>	<b>\$ 405,506</b>	<b>\$ 835,684</b>	<b>\$ (114,967)</b>	<b>\$ (76,665)</b>	<b>\$ 1,153,181</b>

See Notes to Consolidated Financial Statements

	Nine months ended September 30, 2023					
	Common	Additional	Retained	Accumulated	Treasury	Total
<i>(dollars in thousands, except share and per share data)</i>	Stock	Paid-in Capital	Earnings	Other Comprehensive Loss	Stock	
<b>Balance at January 1, 2023</b>	<b>\$ 103,623</b>	<b>\$ 406,283</b>	<b>\$ 863,948</b>	<b>\$ (112,125)</b>	<b>\$ (77,070)</b>	<b>\$ 1,184,659</b>
Net Income for nine months ended September 30, 2023	—	—	107,734	—	—	107,734
Other comprehensive loss, net of tax	—	—	—	(13,511)	—	(13,511)
Impact of adoption of ASU 2022-02	—	—	(447)	—	—	(447)
Cash dividends declared (\$0.96 per share)	—	—	(37,190)	—	—	(37,190)
Treasury stock issued for restricted stock awards (35,836 shares)	—	(1,113)	—	—	1,113	—
Forfeitures of restricted stock awards (51,834 shares)	—	—	1,117	—	(1,638)	(521)
Repurchase of S&T Stock (739,426 shares)	—	—	—	—	(19,998)	(19,998)
Recognition of restricted stock compensation expense	—	2,806	—	—	—	2,806
<b>Balance at September 30, 2023</b>	<b>\$ 103,623</b>	<b>\$ 407,976</b>	<b>\$ 935,162</b>	<b>\$ (125,636)</b>	<b>\$ (97,593)</b>	<b>\$ 1,223,532</b>

See Notes to Consolidated Financial Statements

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(Unaudited)**

<i>(dollars in thousands)</i>	Nine months ended September 30,	
	2023	2022
<b>Net Cash Provided by Operating Activities</b>	<b>\$ 132,070</b>	<b>\$ 205,236</b>
<b>INVESTING ACTIVITIES</b>		
Purchases of securities	(65,148)	(353,088)
Proceeds from maturities, prepayments and calls of securities	95,967	117,377
Proceeds from sales of securities	—	30,490
(Purchases) redemption of Federal Home Loan Bank stock	(15,541)	(1,381)
Net increase in loans	(348,844)	(101,919)
Proceeds from sale of portfolio loans	8,333	4,326
Proceeds from sale of other real estate owned	30	—
Purchases of premises and equipment	(4,921)	(2,877)
Proceeds from the sale of premises and equipment	698	251
Proceeds from life insurance settlement	597	214
<b>Net Cash Used in Investing Activities</b>	<b>(328,829)</b>	<b>(306,607)</b>
<b>FINANCING ACTIVITIES</b>		
Net decrease in demand, money market and savings deposits	(550,359)	(450,642)
Net increase (decrease) in certificates of deposit	553,333	(135,227)
Net increase (decrease) in short-term borrowings	260,000	(49,491)
Proceeds from long-term borrowings	25,000	—
Repayments on long-term borrowings	(5,346)	(7,577)
Repurchase of shares for taxes on restricted stock	(521)	(498)
Cash dividends paid to common shareholders	(37,096)	(34,869)
Repurchase of common stock	(19,808)	(7,637)
<b>Net Cash Provided by (Used in) Financing Activities</b>	<b>225,203</b>	<b>(685,941)</b>
Net increase (decrease) in cash and due from banks	28,444	(787,312)
Cash and due from banks at beginning of period	210,009	922,215
<b>Cash and Due From Banks at End of Period</b>	<b>\$ 238,453</b>	<b>\$ 134,903</b>
<b>Supplemental Disclosures</b>		
Right of use assets obtained in exchange for lease obligations	\$ 1,846	\$ —
Cash paid for interest	\$ 74,939	\$ 10,152
Cash paid for income taxes, net of refunds	\$ 27,727	\$ 19,725
Transfers of loans to other real estate owned	\$ 88	\$ 23

See Notes to Consolidated Financial Statements

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 1. BASIS OF PRESENTATION**

**Principles of Consolidation**

The interim Consolidated Financial Statements include the accounts of S&T Bancorp, Inc., or S&T, and its wholly owned subsidiaries. All significant intercompany transactions have been eliminated in consolidation. Investments of 20 percent to 50 percent of the outstanding common stock of investees are accounted for using the equity method of accounting.

**Basis of Presentation**

The accompanying unaudited interim Consolidated Financial Statements of S&T have been prepared in accordance with generally accepted accounting principles, or GAAP, in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements and should be read in conjunction with the audited Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended December 31, 2022, filed with the Securities and Exchange Commission, or SEC, on February 24, 2023 (2022 Form 10-K). In the opinion of management, the accompanying interim financial information reflects all adjustments, consisting of normal recurring adjustments, necessary to present fairly our financial position and the results of operations for each of the interim periods presented. Results of operations for interim periods are not necessarily indicative of the results of operations that may be expected for a full year or any future period.

**Reclassification**

Amounts in prior period financial statements and footnotes are reclassified whenever necessary to conform to the current period presentation. Reclassifications had no effect on our results of operations or financial condition.

**Use of Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

**Recently Adopted Accounting Standards Updates, or ASU, or Updated**

***Reference Rate Reform (Topic 848) Facilitation of the Effects of Reference Rate Reform on Financial Reporting***

In March 2020, the FASB issued ASU No. 2020-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting. The amendments in this ASU provided optional guidance for a limited period of time to ease the potential burden in accounting for or recognizing the effects of reference rate reform on financial reporting. The amendments provided optional expedients and exceptions for applying GAAP to loan and lease agreements, derivative contracts and other transactions affected by the anticipated transition away from the London Inter-Bank Offered Rate, or LIBOR, toward new interest rate benchmarks. The optional guidance generally allowed for the modified contract to be accounted for as a continuation of the existing contract and does not require contract remeasurement at the modification date or reassessment of a previous accounting determination. The amendments in this ASU were effective as of March 12, 2020 through December 31, 2022. In January 2021, the FASB issued ASU 2021-01, Reference Rate Addendum (Topic 848) which clarified that certain optional expedients and exceptions in Topic 848 for contract modifications and hedge accounting apply to derivatives that are affected by the discounting transition. The guidance was effective for all entities as of March 12, 2020 through December 31, 2022. In December 2022, the FASB issued ASU No 2022-06, Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848. The amendments in this ASU defer the sunset date for applying the reference rate reform relief by two years to December 31, 2024. We adopted ASU 2020-04 and ASU 2021-01 on January 1, 2022 and ASU 2022-06 upon issuance. We utilized the LIBOR transition relief as contract modifications were made during the course of the reference rate reform transition period. ASU 2020-04, ASU 2021-01 and ASU 2022-06 did not have a material impact on our consolidated financial statements.



**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

***Financial Instruments Credit Losses (Topic 326) Troubled Debt Restructurings and Vintage Disclosures***

In March 2022, the FASB issued ASU 2022-02, Financial Instruments Credit Losses (Topic 326): Troubled Debt Restructuring and Vintage Disclosures. The guidance eliminates the “once a TDR, always a TDR” requirement for loan disclosures and requires disclosures about the performance of modified loans to borrowers experiencing financial difficulty in the 12 months following the modification.

The amendments eliminate the recognition and measurement guidance related to TDRs for creditors that have adopted ASC 326 Financial Instruments - Credit Losses. We adopted ASU 2016-13 Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, on January 1, 2020. ASC 326 requires the recognition of lifetime expected credit losses when a loan is originated or acquired, so the effect of credit losses that occur in loans modified in TDRs is already included in the allowance for credit losses.

ASU 2022-02 requires a creditor to apply the loan refinancing and restructuring guidance in ASC 310-20 (consistent with the accounting for other loan modifications) to determine whether a modification results in a new loan or a continuation of an existing loan. It also requires enhanced disclosures for modifications in the form of interest rate reductions, principal forgiveness, other-than-insignificant payment delays or term extensions (or combinations thereof) of loans made to borrowers experiencing financial difficulty. Disclosures are required regardless of whether a modification of a loan to a borrower experiencing financial difficulty results in a new loan. The objective of the disclosures is to provide information about the type and magnitude of modifications and the degree of their success in mitigating potential credit losses.

The amendments in this ASU were effective for fiscal years beginning after December 15, 2022, and interim periods therein. We adopted ASU 2022-02, as of January 1, 2023, using a modified retrospective transition approach. Results for reporting periods beginning after January 1, 2023 are presented under ASU 2022-02 while prior period amounts continue to be reported in accordance with previously applicable GAAP. Under the previously applicable accounting guidance, commercial TDRs were individually assessed to determine if a specific reserve was required in the allowance for credit losses, or ACL. The elimination of TDRs resulted in these loans being included in homogenous pools. The adoption of this ASU resulted in a day one cumulative effective adjustment of \$0.6 million which increased our ACL and decreased retained earnings. Refer to Note 5 Loans and Allowance for Credit Losses for additional disclosures related to modifications of loans to borrowers experiencing financial difficulty as well as gross charge-off vintage disclosures.

**Accounting Standards Updates Issued But Not Yet Adopted**

***Investments Equity Method and Joint Ventures (Topic 323) Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method***

In March 2023, the FASB issued ASU 2023-02, Investments Equity Method and Joint Ventures (Topic 323): Accounting for Investments in Tax Credit Structures Using the Proportional Amortization Method to allow reporting entities to consistently account for equity investments made primarily for the purpose of receiving income tax credits and other income tax benefits. If certain conditions are met, a reporting entity may elect to account for its tax equity investments by using the proportional amortization method regardless of the program from which it receives income tax credits, instead of only low-income-housing tax credit (“LIHTC”) structures. This amendment also eliminates certain LIHTC specific guidance aligning the accounting with other equity investments in tax credit structures. The amendments in this update are effective for fiscal years beginning after December 15, 2023, and interim periods within those fiscal years. We are evaluating the accounting and disclosure requirements of ASU 2023-02 and do not expect them to have a material effect on our consolidated financial statements.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 2. EARNINGS PER SHARE**

Diluted earnings per share is calculated using both the two-class and the treasury stock methods with the more dilutive method used to determine diluted earnings per share. The two-class method was used to determine earnings per share for the three and nine months ended September 30, 2023 and 2022. The following table reconciles the numerators and denominators of basic and diluted earnings per share calculations for the periods presented:

(in thousands, except share and per share data)	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
<b>Numerator for Earnings per Share—Basic and Diluted:</b>				
Net income	\$ 33,468	\$ 37,249	\$ 107,734	\$ 95,250
Less: Income allocated to participating shares	32	98	138	223
<b>Net Income Allocated to Shareholders</b>	<b>\$ 33,436</b>	<b>\$ 37,151</b>	<b>\$ 107,596</b>	<b>\$ 95,027</b>
<b>Denominator for Earnings per Share—Basic:</b>				
Weighted Average Shares Outstanding—Basic	38,174,804	38,937,771	38,514,617	39,030,325
<b>Denominator for Earnings per Share—Two-Class Method—Diluted:</b>				
Weighted Average Shares Outstanding—Basic	38,174,804	38,937,771	38,514,617	39,030,325
Add: Average participating shares outstanding	161,212	37,374	154,347	18,826
<b>Denominator for Two-Class Method—Diluted</b>	<b>38,336,016</b>	<b>38,975,145</b>	<b>38,668,964</b>	<b>39,049,151</b>
Earnings per share—basic	\$ 0.88	\$ 0.95	\$ 2.79	\$ 2.43
Earnings per share—diluted	\$ 0.87	\$ 0.95	\$ 2.78	\$ 2.43
Restricted stock considered anti-dilutive excluded from potentially dilutive shares	721	655	231	1,027

**NOTE 3. FAIR VALUE MEASUREMENTS**

We use fair value measurements when recording and disclosing certain financial assets and liabilities. Debt securities, equity securities and derivative financial instruments are recorded at fair value on a recurring basis. Additionally, from time to time, we may be required to record other financial instruments at fair value on a nonrecurring basis, such as loans held for sale, individually assessed loans, other real estate owned, or OREO, and other repossessed assets, mortgage servicing rights, or MSRs, and certain other assets.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in the principal or most advantageous market in an orderly transaction between market participants at the measurement date. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets or liabilities; it is not a forced transaction. In determining fair value, we use various valuation approaches, including market, income and cost approaches. The fair value standard establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing an asset or liability, which are developed based on market data that we have obtained from independent sources. Unobservable inputs reflect our estimates of assumptions that market participants would use in pricing an asset or liability, which are developed based on the best information available in the circumstances.

The fair value hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The fair value hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1: valuation is based upon unadjusted quoted market prices for identical instruments traded in active markets.

Level 2: valuation is based upon quoted market prices for similar instruments traded in active markets, quoted market prices for identical or similar instruments traded in markets that are not active and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by market data.

Level 3: valuation is derived from other valuation methodologies, including discounted cash flow models and similar techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in determining fair value.

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
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There have been no changes in our valuation methodologies during the three and nine months ended September 30, 2023. Refer to Note 1 Summary of Significant Accounting Policies of the Notes to Consolidated Financial Statements in our 2022 Form 10-K for more information on the valuation methodologies that we use for financial instruments recorded at fair value on a recurring or nonrecurring basis.

**Assets and Liabilities Recorded at Fair Value on a Recurring Basis**

The following tables present our assets and liabilities that are measured at fair value on a recurring basis by fair value hierarchy level at the dates presented:

(dollars in thousands)	September 30, 2023			
	Level 1	Level 2	Level 3	Total
<b>ASSETS</b>				
<b>Available-for-sale debt securities:</b>				
U.S. Treasury securities	\$ 130,037	\$ —	\$ —	\$ 130,037
Obligations of U.S. government corporations and agencies	—	42,049	—	42,049
Collateralized mortgage obligations of U.S. government corporations and agencies	—	429,978	—	429,978
Residential mortgage-backed securities of U.S. government corporations and agencies	—	36,886	—	36,886
Commercial mortgage-backed securities of U.S. government corporations and agencies	—	286,107	—	286,107
Obligations of states and political subdivisions	—	29,210	—	29,210
<b>Total Available-for-Sale Debt Securities</b>	<b>130,037</b>	<b>824,230</b>	<b>—</b>	<b>954,267</b>
Equity securities	923	72	—	995
<b>Total Securities Available for Sale</b>	<b>130,960</b>	<b>824,302</b>	<b>—</b>	<b>955,262</b>
Securities held in a deferred compensation plan	8,289	—	—	8,289
<b>Derivative financial assets:</b>				
Interest rate swaps - commercial loans	—	93,601	—	93,601
<b>Total Assets</b>	<b>\$ 139,249</b>	<b>\$ 917,903</b>	<b>\$ —</b>	<b>\$ 1,057,152</b>
<b>LIABILITIES</b>				
<b>Derivative financial liabilities:</b>				
Interest rate swaps - commercial loans	\$ —	\$ 94,438	\$ —	\$ 94,438
Interest rate swaps - cash flow hedge	—	25,668	—	25,668
<b>Total Liabilities</b>	<b>\$ —</b>	<b>\$ 120,106</b>	<b>\$ —</b>	<b>\$ 120,106</b>

**S&T BANCORP, INC. AND SUBSIDIARIES**  
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	December 31, 2022			
(dollars in thousands)	Level 1	Level 2	Level 3	Total
<b>ASSETS</b>				
<b>Available-for-sale debt securities:</b>				
U.S. Treasury securities	\$ 131,695	\$ —	\$ —	\$ 131,695
Obligations of U.S. government corporations and agencies	—	41,811	—	41,811
Collateralized mortgage obligations of U.S. government corporations and agencies	—	428,407	—	428,407
Residential mortgage-backed securities of U.S. government corporations and agencies	—	41,587	—	41,587
Commercial mortgage-backed securities of U.S. government corporations and agencies	—	327,313	—	327,313
Corporate obligations	—	500	—	500
Obligations of states and political subdivisions	—	30,471	—	30,471
<b>Total Available-for-Sale Debt Securities</b>	<b>131,695</b>	<b>870,089</b>	<b>—</b>	<b>1,001,784</b>
Equity securities	952	42	—	994
<b>Total Securities Available for Sale</b>	<b>132,647</b>	<b>870,131</b>	<b>—</b>	<b>1,002,778</b>
Securities held in a deferred compensation plan	8,087	—	—	8,087
<b>Derivative financial assets:</b>				
Interest rate swaps - commercial loans	—	83,449	—	83,449
Interest rate lock commitments	—	—	5	5
Forward sale contracts - mortgage loans	—	—	2	2
<b>Total Assets</b>	<b>\$ 140,734</b>	<b>\$ 953,580</b>	<b>\$ 7</b>	<b>\$ 1,094,321</b>
<b>LIABILITIES</b>				
<b>Derivative financial liabilities:</b>				
Interest rate swaps - commercial loans	\$ —	\$ 83,449	\$ —	\$ 83,449
Interest rate swaps - cash flow hedge	—	21,368	—	21,368
<b>Total Liabilities</b>	<b>\$ —</b>	<b>\$ 104,817</b>	<b>\$ —</b>	<b>\$ 104,817</b>

**Assets Recorded at Fair Value on a Nonrecurring Basis**

We may be required to measure certain assets and liabilities at fair value on a nonrecurring basis. Nonrecurring assets are recorded at the lower of cost or fair value in our consolidated financial statements. There were no liabilities measured at fair value on a nonrecurring basis at either September 30, 2023 or December 31, 2022. There were no Level 3 assets measured at fair value on a nonrecurring basis as of September 30, 2023. At December 31, 2022, there was one Level 3 OREO property measured at fair value for \$3.1 million.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

The following tables present the carrying values and fair values of our financial instruments at the dates presented:

(dollars in thousands)	Carrying Value <sup>(1)</sup>	Fair Value Measurements at September 30, 2023				
		Total	Level 1	Level 2	Level 3	
ASSETS						
Cash and due from banks, including interest-bearing deposits	\$ 238,453	\$ 238,453	\$ 238,453	\$ —	\$ —	
Securities available for sale	955,262	955,262	130,960	824,302	—	
Loans held for sale	257	257	—	257	—	
Portfolio loans, net	7,407,712	7,059,741	—	—	7,059,741	
Collateral receivable	10,506	10,506	10,506	—	—	
Securities held in a deferred compensation plan	8,289	8,289	8,289	—	—	
Mortgage servicing rights	6,534	9,411	—	—	9,411	
Interest rate swaps - commercial loans	93,601	93,601	—	93,601	—	
LIABILITIES						
Deposits	\$ 7,222,897	\$ 7,205,014	\$ 5,735,018	\$ 1,469,996	\$ —	
Collateral payable	77,049	77,049	77,049	—	—	
Short-term borrowings	630,000	630,000	—	630,000	—	
Long-term borrowings	39,396	38,983	—	38,983	—	
Junior subordinated debt securities	49,343	49,343	—	49,343	—	
Interest rate swaps - commercial loans	94,438	94,438	—	94,438	—	
Interest rate swaps - cash flow hedge	25,668	25,668	—	25,668	—	

<sup>(1)</sup> As reported in the Consolidated Balance Sheets

	Carrying	Fair Value Measurements at December 31, 2022			
(dollars in thousands)	Value <sup>(2)</sup>	Total	Level 1	Level 2	Level 3
ASSETS					
Cash and due from banks, including interest-bearing deposits	\$ 210,009	\$ 210,009	\$ 210,009	\$ —	\$ —
Securities available for sale	1,002,778	1,002,778	132,647	870,131	—
Loans held for sale	16	16	—	16	—
Portfolio loans, net	7,082,629	6,815,167	—	—	6,815,167
Collateral receivable	6,307	6,307	6,307	—	—
Securities held in a deferred compensation plan	8,087	8,087	8,087	—	—
Mortgage servicing rights	7,147	9,994	—	—	9,994
Interest rate swaps - commercial loans	83,449	83,449	—	83,449	—
Interest rate lock commitments	5	5	—	—	5
Forward sale contracts	2	2	—	—	2
LIABILITIES					
Deposits	\$ 7,219,970	\$ 7,194,225	\$ 6,285,377	\$ 908,848	\$ —
Collateral payable	65,065	65,065	65,065	—	—
Short-term borrowings	370,000	370,000	—	370,000	—
Long-term borrowings	14,741	14,174	—	14,174	—
Junior subordinated debt securities	54,453	54,453	—	54,453	—
Interest rate swaps - commercial loans	83,449	83,449	—	83,449	—
Interest rate swaps - cash flow hedge	21,368	21,368	—	21,368	—

<sup>(1)</sup> As reported in the Consolidated Balance Sheets

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 4. SECURITIES**

The following table presents the fair values of our securities portfolio at the dates presented:

<i>(dollars in thousands)</i>	September 30, 2023	December 31, 2022
Debt securities	\$ 954,267	\$ 1,001,784
Equity securities	995	994
<b>Total Securities Available for Sale</b>	<b>\$ 955,262</b>	<b>\$ 1,002,778</b>

The following tables present the amortized cost and fair value of available-for-sale debt securities as of the dates presented:

<i>(dollars in thousands)</i>	September 30, 2023				December 31, 2022			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
U.S. Treasury securities	\$ 144,575	\$ —	\$ (14,538)	\$ 130,037	\$ 145,416	\$ —	\$ (13,721)	\$ 131,695
Obligations of U.S. government corporations and agencies	43,377	—	(1,328)	42,049	43,479	—	(1,668)	41,811
Collateralized mortgage obligations of U.S. government corporations and agencies	493,359	—	(63,381)	429,978	482,039	203	(53,835)	428,407
Residential mortgage-backed securities of U.S. government corporations and agencies	45,802	—	(8,916)	36,886	49,418	3	(7,834)	41,587
Commercial mortgage-backed securities of U.S. government corporations and agencies	312,191	—	(26,084)	286,107	352,465	—	(25,152)	327,313
Corporate obligations	—	—	—	—	500	—	—	500
Obligations of states and political subdivisions	30,391	—	(1,181)	29,210	30,788	55	(372)	30,471
<b>Total Available-for-Sale Debt Securities<sup>(1)</sup></b>	<b>\$ 1,069,695</b>	<b>\$ —</b>	<b>\$ (115,428)</b>	<b>\$ 954,267</b>	<b>\$ 1,104,105</b>	<b>\$ 261</b>	<b>\$ (102,582)</b>	<b>\$ 1,001,784</b>

<sup>(1)</sup> Excludes interest receivable of \$3.4 million at September 30, 2023 and \$3.7 million at December 31, 2022. Interest receivable is included in other assets in the Consolidated Balance Sheets.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

The following tables present the fair value and the age of gross unrealized losses on available-for-sale debt securities by investment category as of the dates presented:

(dollars in thousands)	September 30, 2023								
	Less Than 12 Months			12 Months or More			Total		
	Number of Securities	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses
U.S. Treasury securities	1	\$ 9,895	\$ (203)	13	\$ 120,142	\$ (14,335)	14	\$ 130,037	\$ (14,538)
Obligations of U.S. government corporations and agencies	—	—	—	6	42,049	(1,328)	6	42,049	(1,328)
Collateralized mortgage obligations of U.S. government corporations and agencies	8	78,608	(2,402)	57	351,370	(60,979)	65	429,978	(63,381)
Residential mortgage-backed securities of U.S. government corporations and agencies	12	319	(7)	14	36,567	(8,909)	26	36,886	(8,916)
Commercial mortgage-backed securities of U.S. government corporations and agencies	2	18,525	(591)	31	267,582	(25,493)	33	286,107	(26,084)
Obligations of states and political subdivisions	5	29,210	(1,181)	—	—	—	5	29,210	(1,181)
<b>Total</b>	<b>28</b>	<b>\$ 136,557</b>	<b>\$ (4,384)</b>	<b>121</b>	<b>\$ 817,710</b>	<b>\$ (111,044)</b>	<b>149</b>	<b>\$ 954,267</b>	<b>\$ (115,428)</b>

(dollars in thousands)	December 31, 2022								
	Less Than 12 Months			12 Months or More			Total		
	Number of Securities	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses	Number of Securities	Fair Value	Unrealized Losses
U.S. Treasury securities	6	\$ 57,057	\$ (3,363)	8	\$ 74,638	\$ (10,358)	14	\$ 131,695	\$ (13,721)
Obligations of U.S. government corporations and agencies	6	41,811	(1,668)	—	—	—	6	41,811	(1,668)
Collateralized mortgage obligations of U.S. government corporations and agencies	47	296,509	(28,153)	13	112,902	(25,682)	60	409,411	(53,835)
Residential mortgage-backed securities of U.S. government corporations and agencies	25	7,143	(589)	3	34,223	(7,245)	28	41,366	(7,834)
Commercial mortgage-backed securities of U.S. government corporations and agencies	30	241,009	(11,975)	7	86,304	(13,177)	37	327,313	(25,152)
Obligations of states and political subdivisions	2	20,127	(372)	—	—	—	2	20,127	(372)
<b>Total</b>	<b>116</b>	<b>\$ 663,656</b>	<b>\$ (46,120)</b>	<b>31</b>	<b>\$ 308,067</b>	<b>\$ (56,462)</b>	<b>147</b>	<b>\$ 971,723</b>	<b>\$ (102,582)</b>

We evaluate securities with unrealized losses quarterly to determine if the decline in fair value has resulted from credit impairment or other factors. We do not believe any individual unrealized loss as of September 30, 2023 represents a credit impairment. There were 149 debt securities in an unrealized loss position at September 30, 2023 and 147 debt securities in an unrealized loss position at December 31, 2022. The unrealized losses on debt securities were primarily attributable to changes in interest rates and not related to the credit quality of the issuers. All debt securities were determined to be investment grade and paying principal and interest according to the contractual terms of the security. We do not intend to sell, and it is more likely than not that we will not be required to sell, the securities in an unrealized loss position before recovery of their amortized cost.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

The following table presents net unrealized gains and losses, net of tax, on available-for-sale debt securities included in accumulated other comprehensive income (loss), for the periods presented:

	September 30, 2023			December 31, 2022		
	Gross	Gross	Net	Gross	Gross	Net
	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized	Unrealized
(dollars in thousands)	Gains	Losses	Losses	Gains	Losses	Losses
Total unrealized gains (losses) on available-for-sale debt securities	\$ —	\$ (115,428)	\$ (115,428)	\$ 261	\$ (102,582)	\$ (102,321)
Income tax (expense) benefit	—	24,567	24,567	(56)	21,915	21,859
<b>Net Unrealized Gains (Losses), Net of Tax Included in Accumulated Other Comprehensive Income (Loss)</b>	<b>\$ —</b>	<b>\$ (90,861)</b>	<b>\$ (90,861)</b>	<b>\$ 205</b>	<b>\$ (80,667)</b>	<b>\$ (80,462)</b>

The amortized cost and fair value of available-for-sale debt securities at September 30, 2023 by contractual maturity are included in the table below. Actual maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations with or without call or prepayment penalties.

	September 30, 2023	
	Amortized Cost	Fair Value
(dollars in thousands)		
<b>Obligations of the U.S. Treasury, U.S. government corporations and agencies and obligations of states and political subdivisions</b>		
Due in one year or less	\$ 28,010	\$ 27,485
Due after one year through five years	162,599	147,194
Due after five years through ten years	16,357	15,835
Due after ten years	11,377	10,782
<b>Available-for-Sale Debt Securities With Fixed Maturities</b>	<b>218,343</b>	<b>201,296</b>
<b>Debt Securities without a single maturity date</b>		
Collateralized mortgage obligations of U.S. government corporations and agencies	493,359	429,978
Residential mortgage-backed securities of U.S. government corporations and agencies	45,802	36,886
Commercial mortgage-backed securities of U.S. government corporations and agencies	312,191	286,107
<b>Total Available-for-Sale Debt Securities</b>	<b>\$ 1,069,695</b>	<b>\$ 954,267</b>

Debt securities are pledged in order to meet various regulatory and legal requirements. Restricted pledged securities had a carrying value of \$18.3 million at September 30, 2023 and \$17.9 million at December 31, 2022. Unrestricted pledged securities had a carrying value of \$ 213.2 million at September 30, 2023 and \$251.5 million at December 31, 2022. Any changes to restricted pledged securities require approval of the pledge beneficiary. Approval is not required for unrestricted pledged securities.



**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 5. LOANS AND ALLOWANCE FOR CREDIT LOSSES**

**Loans and Loans Held for Sale**

Loans are presented net of unearned income. Unearned income consisted of net deferred loan fees and costs of \$ 7.1 million at September 30, 2023 and \$7.5 million at December 31, 2022 and a discount related to purchase accounting fair value adjustments of \$ 3.6 million at September 30, 2023 and \$4.7 million at December 31, 2022.

The following table summarizes the composition of originated and acquired loans as of the dates presented:

<i>(dollars in thousands)</i>	September 30, 2023	December 31, 2022
Commercial real estate	\$ 2,591,189	\$ 2,538,839
Commercial and industrial	1,424,141	1,510,392
Commercial construction	372,839	381,963
Business banking	1,363,314	1,205,944
Consumer real estate	1,649,056	1,421,953
Other consumer	115,379	124,878
<b>Total Portfolio Loans</b>	<b>\$ 7,515,918</b>	<b>\$ 7,183,969</b>
Loans held for sale	257	16
<b>Total Loans<sup>(1)</sup></b>	<b>\$ 7,516,175</b>	<b>\$ 7,183,985</b>

<sup>(1)</sup> Excludes interest receivable of \$34.2 million at September 30, 2023 and \$28.3 million at December 31, 2022. Interest receivable is included in other assets in the Consolidated Balance Sheets.

**Modifications to Borrowers Experiencing Financial Difficulty**

The following table presents the amortized cost of loans to borrowers experiencing financial difficulty by portfolio segment and type of modification during the periods presented:

Three Months Ended September 30, 2023				
<i>(dollars in thousands)</i>	Term Extension and Interest		Total	% of Portfolio Segment
	Term Extension	Rate Reduction		
Commercial real estate	\$ —	\$ —	\$ —	— %
Commercial industrial	6,347	—	6,347	0.45 %
Commercial construction	—	—	—	— %
Business banking	—	—	—	— %
Consumer real estate	—	—	—	— %
<b>Total<sup>(1)</sup></b>	<b>\$ 6,347</b>	<b>\$ —</b>	<b>\$ 6,347</b>	<b>0.08 %</b>

<sup>(1)</sup> Excludes loans that were fully paid off or fully charged-off by period end.

Nine Months Ended September 30, 2023				
<i>(dollars in thousands)</i>	Term Extension and Interest		Total	% of Portfolio Segment
	Term Extension	Rate Reduction		
Commercial real estate	\$ 13,505	\$ —	\$ 13,505	0.52 %
Commercial industrial	6,892	—	6,892	0.48 %
Commercial construction	1,610	—	1,610	0.43 %
Business banking	658	—	658	0.05 %
Consumer real estate	62	191	253	0.02 %
<b>Total<sup>(1)</sup></b>	<b>\$ 22,727</b>	<b>\$ 191</b>	<b>\$ 22,918</b>	<b>0.30 %</b>

<sup>(1)</sup> Excludes loans that were fully paid off or fully charged-off by period end.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

The following table describes the effect of loan modifications made to borrowers experiencing financial difficulty during the periods presented:

	Three Months Ended September 30, 2023		Nine Months Ended September 30, 2023	
	Weighted-Average Term Extension (in Months)	Weighted-Average Interest Rate Reduction	Weighted-Average Term Extension (in Months)	Weighted-Average Interest Rate Reduction
Commercial real estate	0	—	7	—
Commercial industrial	2	—	6	—
Commercial construction	0	—	5	—
Business banking	0	—	5	—
Consumer real estate	0	—	168	2%

We closely monitor the performance of the loans that are modified to borrowers experiencing financial difficulty to understand the effectiveness of the modification efforts. The following table presents the aging analysis of modifications to borrowers experiencing financial difficulty in the last 12 months as of the date presented:

	September 30, 2023				
	Current	30-59 Days Past Due	60-89 Days Past Due	90+ Days Past Due	Total
<i>(dollars in thousands)</i>					
Commercial real estate	\$ 13,505	\$ —	\$ —	\$ —	\$ 13,505
Commercial and industrial	6,447	—	—	445	6,892
Commercial construction	—	1,610	—	—	1,610
Business banking	658	—	—	—	658
Consumer real estate	191	—	62	—	253
<b>Total</b>	<b>\$ 20,801</b>	<b>\$ 1,610</b>	<b>\$ 62</b>	<b>\$ 445</b>	<b>\$ 22,918</b>

A payment default is defined as a loan having a payment past due 90 days or more after a modification took place. There were no loans that were modified within the last 12 months that had a payment default during the three and nine months ended September 30, 2023. Additionally, we had one commitment to lend an additional \$0.2 million to borrowers experiencing financial difficulty that had a modification during the three and nine months ended September 30, 2023.

The effect of modifications made to borrowers experiencing financial difficulty is already included in the ACL because of the measurement methodologies used to estimate the ACL, therefore, a change to the ACL is generally not recorded upon modification. If principal forgiveness is provided, that portion of the loan will be charged-off, resulting in a reduction of the amortized cost basis and a corresponding adjustment to the ACL. An assessment of whether the borrower is experiencing financial difficulty is made on the date of a modification.

**Troubled Debt Restructurings**

Prior to the adoption of ASU 2022-02, we evaluated all substandard commercial and consumer loans that had experienced a forbearance or modification of existing terms to determine if they should be designated as troubled debt restructurings, or TDRs.

TDRs returned to accruing status if the ultimate collectability of all contractual amounts due, according to the restructured agreement, was not in doubt and there was a period of a minimum of six months of satisfactory payment performance by the borrower either immediately before or after the restructuring. There was one \$0.2 million TDR returned to accruing status during 2022.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

The following table summarizes TDRs as of the date presented:

(dollars in thousands)	December 31, 2022		
	Accruing TDRs	Nonaccruing TDRs	Total TDRs
Commercial real estate	\$ —	\$ —	\$ —
Commercial and industrial	626	—	626
Commercial construction	1,655	—	1,655
Business banking	438	1,087	1,525
Consumer real estate	6,168	1,798	7,966
Other consumer	4	9	13
<b>Total</b>	<b>\$ 8,891</b>	<b>\$ 2,894</b>	<b>\$ 11,785</b>

The following tables present the TDRs by portfolio segment and type of concession for the periods presented:

Three Months Ended September 30, 2022									
(dollars in thousands)	Number of Contracts	Type of Modification					Total Post- Modification Outstanding Recorded Investment <sup>(2)</sup>	Total Pre- Modification Outstanding Recorded Investment <sup>(2)</sup>	
		Bankruptcy <sup>(1)</sup>	Other	Extend Maturity	Modify Rate	Modify Payments			
Commercial real estate	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	—
Commercial industrial	—	—	—	—	—	—	—	—	—
Commercial construction	—	—	—	—	—	—	—	—	—
Business banking	—	—	—	—	—	—	—	—	—
Consumer real estate	6	172	—	—	—	—	172	173	173
Other consumer	1	9	—	—	—	—	9	12	12
<b>Total</b>	<b>7</b>	<b>\$ 181</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 181</b>	<b>\$ 185</b>	

<sup>(1)</sup> Bankruptcy is consumer bankruptcy loans where the debt has been legally discharged through the bankruptcy court and not reaffirmed.

<sup>(2)</sup> Excludes loans that were fully paid off or fully charged-off by period end. The pre-modification balance represents the balance outstanding prior to modification. The post-modification balance represents the outstanding balance at period end.

Nine Months Ended September 30, 2022									
(dollars in thousands)	Number of Contracts	Type of Modification					Total Post- Modification Outstanding Recorded Investment <sup>(2)</sup>	Total Pre-Modification Outstanding Recorded Investment <sup>(2)</sup>	
		Bankruptcy <sup>(1)</sup>	Other	Extend Maturity	Modify Rate	Modify Payments			
Commercial real estate	—	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	—
Commercial industrial	—	—	—	—	—	—	—	—	—
Commercial construction	—	—	—	—	—	—	—	—	—
Business banking	—	—	—	—	—	—	—	—	—
Consumer real estate	21	1,204	—	862	—	—	2,066	2,530	2,530
Other consumer	2	11	—	—	—	—	11	15	15
<b>Total</b>	<b>23</b>	<b>\$ 1,215</b>	<b>\$ —</b>	<b>\$ 862</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 2,077</b>	<b>\$ 2,545</b>	

<sup>(1)</sup> Bankruptcy is consumer bankruptcy loans where the debt has been legally discharged through the bankruptcy court and not reaffirmed.

<sup>(2)</sup> Excludes loans that were fully paid off or fully charged-off by period end. The pre-modification balance represents the balance outstanding prior to modification. The post-modification balance represents the outstanding balance at period end.

As of September 30, 2022, we had 16 commitments to lend an additional \$0.4 million on TDRs.

Defaulted TDRs are defined as loans having a payment default of 90 days or more after the restructuring took place that were restructured within the last 12 months prior to defaulting. There was one TDR totaling \$0.1 million that defaulted during the three months ended September 30, 2022 and two TDRs totaling \$0.2 million that defaulted during the nine months ended September 30, 2022.



**S&T BANCORP, INC. AND SUBSIDIARIES**  
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The following table is a summary of nonperforming assets as of the dates presented:

(dollars in thousands)	Nonperforming Assets	
	September 30, 2023	December 31, 2022
<b>Nonperforming Assets</b>		
Nonaccrual Loans	\$ 12,677	\$ 19,052
OREO	3,715	3,065
<b>Total Nonperforming Assets</b>	<b>\$ 16,392</b>	<b>\$ 22,117</b>

**Allowance for Credit Losses**

We maintain an ACL at a level determined to be adequate to absorb estimated expected credit losses within the loan portfolio over the contractual life of an instrument that considers our historical loss experience, current conditions and forecasts of future economic conditions as of the balance sheet date. We develop and document a systematic ACL methodology based on the following portfolio segments: 1) Commercial Real Estate, or CRE, 2) Commercial and Industrial, or C&I, 3) Commercial Construction, 4) Business Banking, 5) Consumer Real Estate and 6) Other Consumer.

The following are key risks within each portfolio segment:

**CRE**—Loans secured by commercial purpose real estate, including both owner-occupied properties and investment properties for various purposes such as hotels, retail, multifamily and health care. Operations of the individual projects and global cash flows of the debtors are the primary sources of repayment for these loans. The condition of the local economy is an important indicator of risk, but there are also more specific risks depending on the collateral type and the business prospects of the lessee, if the project is not owner-occupied.

**C&I**—Loans made to operating companies or manufacturers for the purpose of production, operating capacity, accounts receivable, inventory or equipment financing. Cash flow from the operations of the company is the primary source of repayment for these loans. The condition of the local economy is an important indicator of risk, but there are also more specific risks depending on the industry of the company. Collateral for these types of loans often does not have sufficient value in a distressed or liquidation scenario to satisfy the outstanding debt.

**Commercial Construction**—Loans made to finance construction of buildings or other structures, as well as to finance the acquisition and development of raw land for various purposes. While these loans are generally confined to the construction/development period, if there are problems, the project may not be completed, and as such, may not provide sufficient cash flow on its own to service the debt or have sufficient value in a liquidation to cover the outstanding principal. The condition of the local economy is an important indicator of risk, but there are also more specific risks depending on the type of project and the experience and resources of the developer.

**Business Banking**—Commercial purpose loans made to small businesses that are standard, non-complex products evaluated through a streamlined credit approval process that has been designed to maximize efficiency while maintaining high credit quality standards that meet small business market customers' needs. The business banking portfolio is monitored by utilizing a standard and closely managed process focusing on behavioral and performance criteria. The condition of the local economy is an important indicator of risk, but there are also more specific risks depending on the collateral type and business.

**Consumer Real Estate**—Loans secured by first and second liens such as 1-4 family residential mortgages, home equity loans and home equity lines of credit. The primary source of repayment for these loans is the income and assets of the borrower. The condition of the local economy, in particular the unemployment rate, is an important indicator of risk for this segment. The state of the local housing market can also have a significant impact on this segment because low demand and/or declining home values can limit the ability of borrowers to sell a property and satisfy the debt.

**Other Consumer**—Loans made to individuals that may be secured by assets other than 1-4 family residences, as well as unsecured loans. This segment includes auto loans, unsecured loans and lines of credit. The primary source of repayment for these loans is the income and assets of the borrower. The condition of the local economy, in particular the unemployment rate, is an important indicator of risk for this segment. The value of the collateral, if there is any, is less likely to be a source of repayment due to less certain collateral values.

Management monitors various credit quality indicators for the commercial, business banking and consumer loan portfolios, including changes in risk ratings, nonperforming status and delinquency on a monthly basis.

**S&T BANCORP, INC. AND SUBSIDIARIES**  
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We monitor the commercial loan portfolio through an internal risk rating system. Loan risk ratings are assigned based upon the creditworthiness of the borrower and are reviewed on an ongoing basis according to our internal policies. Loans within the pass rating generally have a lower risk of loss than loans risk rated as special mention or substandard.

Our risk ratings are consistent with regulatory guidance and are as follows:

**Pass**—The loan is currently performing and is of high quality.

**Special Mention**—A special mention loan has potential weaknesses that warrant management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects or in the strength of our credit position at some future date.

**Substandard**—A substandard loan is not adequately protected by the net worth and/or paying capacity of the borrower or by the collateral pledged, if any. Substandard loans have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. These loans are characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected.

**Doubtful**—Loans classified doubtful have all the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently known facts, conditions and values, highly questionable and improbable.

The following tables present loan balances by year of origination and internally assigned risk rating for our portfolio segments as of the dates presented:

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**S&T BANCORP, INC. AND SUBSIDIARIES**

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September 30, 2023

	Risk Rating									
						2018 and	Revolving-			Total
(dollars in thousands)	2023	2022	2021	2020	2019	Prior	Revolving	Term		
<b>Commercial Real Estate</b>										
Pass	\$ 221,775	\$ 268,261	\$ 416,345	\$ 242,965	\$ 377,358	\$ 785,748	\$ 35,469	\$ —	\$	2,347,921
Special mention	—	—	6,000	1,107	38,236	106,995	—	—		152,338
Substandard	—	—	—	1,267	10,776	78,887	—	—		90,930
Doubtful	—	—	—	—	—	—	—	—		—
<b>Total Commercial Real Estate</b>	<b>221,775</b>	<b>268,261</b>	<b>422,345</b>	<b>245,339</b>	<b>426,370</b>	<b>971,630</b>	<b>35,469</b>	<b>—</b>		<b>2,591,189</b>
Year-to-date Gross Charge-offs	—	—	—	—	—	—	—	—		—
<b>Commercial and Industrial</b>										
Pass	143,170	234,153	199,719	56,549	53,214	173,188	478,363	—		1,338,356
Special mention	—	651	11,698	1,689	—	8,461	15,359	—		37,858
Substandard	—	254	13,476	—	6,059	2,691	25,447	—		47,927
Doubtful	—	—	—	—	—	—	—	—		—
<b>Total Commercial and Industrial</b>	<b>143,170</b>	<b>235,058</b>	<b>224,893</b>	<b>58,238</b>	<b>59,273</b>	<b>184,340</b>	<b>519,169</b>	<b>—</b>		<b>1,424,141</b>
Year-to-date Gross Charge-offs	—	—	—	—	3,412	11,808	3,033	—		18,253
<b>Commercial Construction</b>										
Pass	44,519	188,037	97,525	13,266	2,575	4,368	12,475	—		362,765
Special mention	—	—	—	—	—	—	—	—		—
Substandard	—	—	—	—	8,240	1,834	—	—		10,074
Doubtful	—	—	—	—	—	—	—	—		—
<b>Total Commercial Construction</b>	<b>44,519</b>	<b>188,037</b>	<b>97,525</b>	<b>13,266</b>	<b>10,815</b>	<b>6,202</b>	<b>12,475</b>	<b>—</b>		<b>372,839</b>
Year-to-date Gross Charge-offs	—	—	—	—	—	—	—	—		—
<b>Business Banking</b>										
Pass	230,663	270,093	213,953	90,386	99,541	337,456	98,434	781		1,341,307
Special mention	—	—	263	227	—	3,307	37	179		4,013
Substandard	—	17	2,513	554	3,220	10,706	114	870		17,994
Doubtful	—	—	—	—	—	—	—	—		—
<b>Total Business Banking</b>	<b>230,663</b>	<b>270,110</b>	<b>216,729</b>	<b>91,167</b>	<b>102,761</b>	<b>351,469</b>	<b>98,585</b>	<b>1,830</b>		<b>1,363,314</b>
Year-to-date Gross Charge-offs	—	67	43	1	88	1,018	35	—		1,252
<b>Consumer Real Estate</b>										
Pass	225,529	326,499	149,042	101,799	67,478	192,173	553,737	22,393		1,638,650
Special mention	—	—	—	—	—	116	—	—		116
Substandard	—	208	200	139	506	6,186	610	2,441		10,290
Doubtful	—	—	—	—	—	—	—	—		—
<b>Total Consumer Real Estate</b>	<b>225,529</b>	<b>326,707</b>	<b>149,242</b>	<b>101,938</b>	<b>67,984</b>	<b>198,475</b>	<b>554,347</b>	<b>24,834</b>		<b>1,649,056</b>
Year-to-date Gross Charge-offs	—	1	—	5	1	43	75	99		224
<b>Other Consumer</b>										
Pass	10,284	13,136	7,503	3,483	1,523	728	75,803	2,703		115,163
Special mention	—	—	—	—	—	—	—	—		—
Substandard	—	—	26	4	21	149	—	16		216
Doubtful	—	—	—	—	—	—	—	—		—
<b>Total Other Consumer</b>	<b>10,284</b>	<b>13,136</b>	<b>7,529</b>	<b>3,487</b>	<b>1,544</b>	<b>877</b>	<b>75,803</b>	<b>2,719</b>		<b>115,379</b>
Year-to-date Gross Charge-offs	551	116	148	8	28	5	—	173		1,029
Pass	875,940	1,300,179	1,084,087	508,448	601,689	1,493,661	1,254,281	25,877		7,144,162
Special mention	—	651	17,961	3,023	38,236	118,879	15,396	179		194,325
Substandard	—	479	16,215	1,964	28,822	100,453	26,171	3,327		177,431
Doubtful	—	—	—	—	—	—	—	—		—
<b>Total Loan Balance</b>	<b>\$ 875,940</b>	<b>\$ 1,301,309</b>	<b>\$ 1,118,263</b>	<b>\$ 513,435</b>	<b>\$ 668,747</b>	<b>\$ 1,712,993</b>	<b>\$ 1,295,848</b>	<b>\$ 29,383</b>	<b>\$</b>	<b>7,515,918</b>
<b>Current Year-to-date Gross Charge-offs</b>	<b>\$ 551</b>	<b>\$ 184</b>	<b>\$ 191</b>	<b>\$ 14</b>	<b>\$ 3,529</b>	<b>\$ 12,874</b>	<b>\$ 3,143</b>	<b>\$ 272</b>	<b>\$</b>	<b>20,758</b>





**S&T BANCORP, INC. AND SUBSIDIARIES**  
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(dollars in thousands)	December 31, 2022									
	Risk Rating									
	2022	2021	2020	2019	2018	2017 and Prior	Revolving	Revolving-Term	Total	
<b>Commercial Real Estate</b>										
Pass	\$ 292,732	\$ 360,423	\$ 267,743	\$ 422,872	\$ 227,006	\$ 704,600	\$ 21,666	\$ —	\$ 2,297,042	
Special mention	—	—	—	13,187	20,090	101,112	—	—	134,389	
Substandard	—	—	1,306	13,434	14,845	77,823	—	—	107,408	
Doubtful	—	—	—	—	—	—	—	—	—	
<b>Total Commercial Real Estate</b>	<b>292,732</b>	<b>360,423</b>	<b>269,049</b>	<b>449,493</b>	<b>261,941</b>	<b>883,535</b>	<b>21,666</b>	<b>—</b>	<b>2,538,839</b>	
<b>Commercial and Industrial</b>										
Pass	253,324	264,012	88,544	63,190	62,874	138,250	559,777	—	1,429,971	
Special mention	—	25,436	—	5,103	1,885	7,132	19,280	—	58,836	
Substandard	372	—	—	5,705	1,152	1,891	12,465	—	21,585	
Doubtful	—	—	—	—	—	—	—	—	—	
<b>Total Commercial and Industrial</b>	<b>253,696</b>	<b>289,448</b>	<b>88,544</b>	<b>73,998</b>	<b>65,911</b>	<b>147,273</b>	<b>591,522</b>	<b>—</b>	<b>1,510,392</b>	
<b>Commercial Construction</b>										
Pass	120,655	159,737	40,762	6,338	3,953	2,297	27,284	—	361,026	
Special mention	—	10,954	—	8,104	—	—	—	—	19,058	
Substandard	—	—	—	—	—	1,879	—	—	1,879	
Doubtful	—	—	—	—	—	—	—	—	—	
<b>Total Commercial Construction</b>	<b>120,655</b>	<b>170,691</b>	<b>40,762</b>	<b>14,442</b>	<b>3,953</b>	<b>4,176</b>	<b>27,284</b>	<b>—</b>	<b>381,963</b>	
<b>Business Banking</b>										
Pass	287,520	233,499	87,926	107,819	80,549	276,843	104,354	645	1,179,155	
Special mention	—	157	146	—	2,790	3,945	793	95	7,926	
Substandard	159	67	3,077	1,912	1,550	11,391	124	551	18,831	
Doubtful	—	—	—	—	—	32	—	—	32	
<b>Total Business Banking</b>	<b>287,679</b>	<b>233,723</b>	<b>91,149</b>	<b>109,731</b>	<b>84,889</b>	<b>292,211</b>	<b>105,271</b>	<b>1,291</b>	<b>1,205,944</b>	
<b>Consumer Real Estate</b>										
Pass	296,900	148,790	91,477	74,155	30,658	191,228	552,994	21,547	1,407,749	
Special mention	—	—	—	—	—	882	—	—	882	
Substandard	48	213	136	428	1,373	8,059	655	2,410	13,322	
Doubtful	—	—	—	—	—	—	—	—	—	
<b>Total Consumer Real Estate</b>	<b>296,948</b>	<b>149,003</b>	<b>91,613</b>	<b>74,583</b>	<b>32,031</b>	<b>200,169</b>	<b>553,649</b>	<b>23,957</b>	<b>1,421,953</b>	
<b>Other Consumer</b>										
Pass	20,046	10,819	5,427	3,242	1,013	724	82,125	1,404	124,800	
Special mention	—	—	—	—	—	—	—	—	—	
Substandard	8	—	—	28	21	—	—	21	78	
Doubtful	—	—	—	—	—	—	—	—	—	
<b>Total Other Consumer</b>	<b>20,054</b>	<b>10,819</b>	<b>5,427</b>	<b>3,270</b>	<b>1,034</b>	<b>724</b>	<b>82,125</b>	<b>1,425</b>	<b>124,878</b>	
Pass	1,271,177	1,177,280	581,879	677,616	406,053	1,313,942	1,348,200	23,596	6,799,743	
Special Mention	—	36,547	146	26,394	24,765	113,071	20,073	95	221,091	
Substandard	587	280	4,519	21,507	18,941	101,043	13,244	2,982	163,103	
Doubtful	—	—	—	—	—	32	—	—	32	
<b>Total Loan Balance</b>	<b>\$ 1,271,764</b>	<b>\$ 1,214,107</b>	<b>\$ 586,544</b>	<b>\$ 725,517</b>	<b>\$ 449,759</b>	<b>\$ 1,528,088</b>	<b>\$ 1,381,517</b>	<b>\$ 26,673</b>	<b>\$ 7,183,969</b>	

**S&T BANCORP, INC. AND SUBSIDIARIES**  
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We monitor the delinquent status of the commercial and consumer portfolios on a monthly basis. Loans are considered nonaccrual when interest and principal are 90 days or more past due or management has determined that a material deterioration in the borrower's financial condition exists. The risk of loss is generally highest for nonaccrual loans.

The following tables present loan balances by year of origination and accrual and nonaccrual status for our portfolio segments as of the dates presented:

	September 30, 2023								
(dollars in thousands)	2023	2022	2021	2020	2019	2018 and Prior	Revolving	Revolving- Term	Total
<b>Commercial Real Estate</b>									
Accrual	\$ 221,775	\$ 268,261	\$ 422,345	\$ 245,339	\$ 426,370	\$ 970,368	\$ 35,469	\$ —	\$ 2,589,927
Nonaccrual	—	—	—	—	—	1,262	—	—	1,262
<b>Total Commercial Real Estate</b>	<b>221,775</b>	<b>268,261</b>	<b>422,345</b>	<b>245,339</b>	<b>426,370</b>	<b>971,630</b>	<b>35,469</b>	<b>—</b>	<b>2,591,189</b>
<b>Commercial and Industrial</b>									
Accrual	143,170	235,058	224,893	58,238	59,273	183,651	518,939	—	1,423,222
Nonaccrual	—	—	—	—	—	689	230	—	919
<b>Total Commercial and Industrial</b>	<b>143,170</b>	<b>235,058</b>	<b>224,893</b>	<b>58,238</b>	<b>59,273</b>	<b>184,340</b>	<b>519,169</b>	<b>—</b>	<b>1,424,141</b>
<b>Commercial Construction</b>									
Accrual	44,519	188,037	97,525	13,266	10,815	5,818	12,475	—	372,455
Nonaccrual	—	—	—	—	—	384	—	—	384
<b>Total Commercial Construction</b>	<b>44,519</b>	<b>188,037</b>	<b>97,525</b>	<b>13,266</b>	<b>10,815</b>	<b>6,202</b>	<b>12,475</b>	<b>—</b>	<b>372,839</b>
<b>Business Banking</b>									
Accrual	230,663	270,110	216,729	91,128	102,469	347,909	98,585	1,711	1,359,304
Nonaccrual	—	—	—	39	292	3,560	—	119	4,010
<b>Total Business Banking</b>	<b>230,663</b>	<b>270,110</b>	<b>216,729</b>	<b>91,167</b>	<b>102,761</b>	<b>351,469</b>	<b>98,585</b>	<b>1,830</b>	<b>1,363,314</b>
<b>Consumer Real Estate</b>									
Accrual	225,529	326,331	149,205	101,895	67,487	195,678	554,139	23,024	1,643,288
Nonaccrual	—	376	37	43	497	2,797	208	1,810	5,768
<b>Total Consumer Real Estate</b>	<b>225,529</b>	<b>326,707</b>	<b>149,242</b>	<b>101,938</b>	<b>67,984</b>	<b>198,475</b>	<b>554,347</b>	<b>24,834</b>	<b>1,649,056</b>
<b>Other Consumer</b>									
Accrual	10,284	13,136	7,522	3,291	1,544	746	75,803	2,719	115,045
Nonaccrual	—	—	7	196	—	131	—	—	334
<b>Total Other Consumer</b>	<b>10,284</b>	<b>13,136</b>	<b>7,529</b>	<b>3,487</b>	<b>1,544</b>	<b>877</b>	<b>75,803</b>	<b>2,719</b>	<b>115,379</b>
Accrual	875,940	1,300,933	1,118,219	513,157	667,958	1,704,170	1,295,410	27,454	7,503,241
Nonaccrual	—	376	44	278	789	8,823	438	1,929	12,677
<b>Total Loan Balance</b>	<b>\$ 875,940</b>	<b>\$ 1,301,309</b>	<b>\$ 1,118,263</b>	<b>\$ 513,435</b>	<b>\$ 668,747</b>	<b>\$ 1,712,993</b>	<b>\$ 1,295,848</b>	<b>\$ 29,383</b>	<b>\$ 7,515,918</b>

**S&T BANCORP, INC. AND SUBSIDIARIES**  
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	December 31, 2022								
(dollars in thousands)	2022	2021	2020	2019	2018	2017 and Prior	Revolving	Revolving-Term	Total
<b>Commercial Real Estate</b>									
Accrual	\$ 292,732	\$ 360,423	\$ 269,049	\$ 449,493	\$ 261,941	\$ 876,435	\$ 21,666	\$ —	\$ 2,531,739
Nonaccrual	—	—	—	—	—	7,100	—	—	7,100
<b>Total Commercial Real Estate</b>	<b>292,732</b>	<b>360,423</b>	<b>269,049</b>	<b>449,493</b>	<b>261,941</b>	<b>883,535</b>	<b>21,666</b>	<b>—</b>	<b>2,538,839</b>
<b>Commercial and Industrial</b>									
Accrual	253,696	289,448	88,544	73,998	65,858	147,273	591,292	—	1,510,109
Nonaccrual	—	—	—	—	53	—	230	—	283
<b>Total Commercial and Industrial</b>	<b>253,696</b>	<b>289,448</b>	<b>88,544</b>	<b>73,998</b>	<b>65,911</b>	<b>147,273</b>	<b>591,522</b>	<b>—</b>	<b>1,510,392</b>
<b>Commercial Construction</b>									
Accrual	120,655	170,691	40,762	14,442	3,953	3,792	27,284	—	381,579
Nonaccrual	—	—	—	—	—	384	—	—	384
<b>Total Commercial Construction</b>	<b>120,655</b>	<b>170,691</b>	<b>40,762</b>	<b>14,442</b>	<b>3,953</b>	<b>4,176</b>	<b>27,284</b>	<b>—</b>	<b>381,963</b>
<b>Business Banking</b>									
Accrual	287,679	233,656	91,149	109,479	83,689	289,435	105,172	1,195	1,201,454
Nonaccrual	—	67	—	252	1,200	2,776	99	96	4,490
<b>Total Business Banking</b>	<b>287,679</b>	<b>233,723</b>	<b>91,149</b>	<b>109,731</b>	<b>84,889</b>	<b>292,211</b>	<b>105,271</b>	<b>1,291</b>	<b>1,205,944</b>
<b>Consumer Real Estate</b>									
Accrual	296,948	148,868	91,085	73,947	31,646	196,384	553,441	23,108	1,415,427
Nonaccrual	—	135	528	636	385	3,785	208	849	6,526
<b>Total Consumer Real Estate</b>	<b>296,948</b>	<b>149,003</b>	<b>91,613</b>	<b>74,583</b>	<b>32,031</b>	<b>200,169</b>	<b>553,649</b>	<b>23,957</b>	<b>1,421,953</b>
<b>Other Consumer</b>									
Accrual	20,054	10,819	5,303	3,270	1,034	593	82,125	1,411	124,609
Nonaccrual	—	—	124	—	—	131	—	14	269
<b>Total Other Consumer</b>	<b>20,054</b>	<b>10,819</b>	<b>5,427</b>	<b>3,270</b>	<b>1,034</b>	<b>724</b>	<b>82,125</b>	<b>1,425</b>	<b>124,878</b>
Accrual	1,271,764	1,213,905	585,892	724,629	448,121	1,513,912	1,380,980	25,714	7,164,917
Nonaccrual	—	202	652	888	1,638	14,176	537	959	19,052
<b>Total Loan Balance</b>	<b>\$ 1,271,764</b>	<b>\$ 1,214,107</b>	<b>\$ 586,544</b>	<b>\$ 725,517</b>	<b>\$ 449,759</b>	<b>\$ 1,528,088</b>	<b>\$ 1,381,517</b>	<b>\$ 26,673</b>	<b>\$ 7,183,969</b>

The following tables present the age analysis of past due loans segregated by class of loans as of the dates presented:

	September 30, 2023					
(dollars in thousands)	Current	30-59 Days Past Due	60-89 Days Past Due	Nonaccrual	Total Past Due Loans	Total Loans
Commercial real estate	\$ 2,589,832	\$ —	\$ 95	\$ 1,262	\$ 1,357	\$ 2,591,189
Commercial and industrial	1,423,222	—	—	919	919	1,424,141
Commercial construction	366,269	6,186	—	384	6,570	372,839
Business banking	1,356,627	1,826	851	4,010	6,687	1,363,314
Consumer real estate	1,638,157	2,104	3,027	5,768	10,899	1,649,056
Other consumer	114,792	212	41	334	587	115,379
<b>Total</b>	<b>\$ 7,488,899</b>	<b>\$ 10,328</b>	<b>\$ 4,014</b>	<b>\$ 12,677</b>	<b>\$ 27,019</b>	<b>\$ 7,515,918</b>

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	December 31, 2022					
	Current	30-59 Days Past Due	60-89 Days Past Due	Nonaccrual	Total Past Due Loans	Total Loans
<i>(dollars in thousands)</i>						
Commercial real estate	\$ 2,523,315	\$ 8,424	\$ —	\$ 7,100	\$ 15,524	\$ 2,538,839
Commercial and industrial	1,505,805	4,304	—	283	4,587	1,510,392
Commercial construction	381,579	—	—	384	384	381,963
Business banking	1,199,586	1,583	285	4,490	6,358	1,205,944
Consumer real estate	1,409,907	3,617	1,903	6,526	12,046	1,421,953
Other consumer	124,384	165	60	269	494	124,878
<b>Total</b>	<b>\$ 7,144,576</b>	<b>\$ 18,093</b>	<b>\$ 2,248</b>	<b>\$ 19,052</b>	<b>\$ 39,393</b>	<b>\$ 7,183,969</b>

The following tables present loans on nonaccrual status by class of loan for the year-to-date periods presented:

	September 30, 2023			
	Beginning of Period Nonaccrual	End of Period Nonaccrual	Nonaccrual With No Related Allowance	Interest Income Recognized on Nonaccrual <sup>(1)</sup>
<i>(dollars in thousands)</i>				
Commercial real estate	\$ 7,100	\$ 1,262	\$ —	\$ 5
Commercial and industrial	283	919	—	1
Commercial construction	384	384	—	—
Business banking	4,490	4,010	—	37
Consumer real estate	6,526	5,768	—	93
Other consumer	269	334	—	—
<b>Total</b>	<b>\$ 19,052</b>	<b>\$ 12,677</b>	<b>\$ —</b>	<b>\$ 136</b>

<sup>(1)</sup> Represents only cash payments received and applied to interest on nonaccrual loans.

	December 31, 2022			
	Beginning of Period Nonaccrual	End of Period Nonaccrual	Nonaccrual With No Related Allowance	Interest Income Recognized on Nonaccrual <sup>(1)</sup>
<i>(dollars in thousands)</i>				
Commercial real estate	\$ 31,488	\$ 7,100	\$ 5,649	\$ 580
Commercial and industrial	15,239	283	—	148
Commercial construction	2,471	384	—	171
Business banking	9,641	4,490	933	228
Consumer real estate	7,294	6,526	—	257
Other consumer	158	269	—	1
<b>Total</b>	<b>\$ 66,291</b>	<b>\$ 19,052</b>	<b>\$ 6,582</b>	<b>\$ 1,385</b>

<sup>(1)</sup> Represents only cash payments received and applied to interest on nonaccrual loans.

There were no collateral-dependent loans as of September 30, 2023. The following table presents collateral-dependent loans by class of loans as of December 31, 2022:

	December 31, 2022		
	Type of Collateral		
	Real Estate	Business Assets	Other
<i>(dollars in thousands)</i>			
Commercial real estate	\$ 5,649	\$ —	\$ —
Commercial and industrial	—	626	—
Commercial construction	1,655	—	—
Business banking	260	1,112	154
Consumer real estate	561	—	—
<b>Total</b>	<b>\$ 8,125</b>	<b>\$ 1,738</b>	<b>\$ 154</b>



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The following tables present activity in the ACL for the periods presented:

**Three Months Ended September 30, 2023**

<i>(dollars in thousands)</i>	<b>Commercial Real Estate</b>	<b>Commercial and Industrial</b>	<b>Commercial Construction</b>	<b>Business Banking</b>	<b>Consumer Real Estate</b>	<b>Other Consumer</b>	<b>Total Loans</b>
<b>Allowance for credit losses on loans:</b>							
Balance at beginning of period	\$ 40,837	\$ 28,328	\$ 6,739	\$ 13,616	\$ 13,418	\$ 2,819	\$ 105,757
Provision for credit losses on loans <sup>(1)</sup>	(1,081)	6,068	93	(15)	896	198	6,159
Charge-offs	—	(3,033)	—	(590)	(107)	(347)	(4,077)
Recoveries	1	161	—	90	42	73	367
<b>Net Recoveries/(Charge-offs)</b>	<b>1</b>	<b>(2,872)</b>	<b>—</b>	<b>(500)</b>	<b>(65)</b>	<b>(274)</b>	<b>(3,710)</b>
<b>Balance at End of Period</b>	<b>\$ 39,757</b>	<b>\$ 31,524</b>	<b>\$ 6,832</b>	<b>\$ 13,101</b>	<b>\$ 14,249</b>	<b>\$ 2,743</b>	<b>\$ 108,206</b>

<sup>(1)</sup> Excludes the provision for credits losses for unfunded commitments.

**Three Months Ended September 30, 2022**

<i>(dollars in thousands)</i>	<b>Commercial Real Estate</b>	<b>Commercial and Industrial</b>	<b>Commercial Construction</b>	<b>Business Banking</b>	<b>Consumer Real Estate</b>	<b>Other Consumer</b>	<b>Total Loans</b>
<b>Allowance for credit losses on loans:</b>							
Balance at beginning of period	\$ 45,314	\$ 21,516	\$ 6,583	\$ 12,157	\$ 9,673	\$ 2,842	\$ 98,085
Provision for credit losses on loans <sup>(1)</sup>	(2,997)	3,806	(1,159)	950	1,075	634	2,309
Charge-offs	(628)	—	—	(178)	(161)	(272)	(1,239)
Recoveries	145	6	—	242	39	97	529
<b>Net (Charge-offs)/Recoveries</b>	<b>(483)</b>	<b>6</b>	<b>—</b>	<b>64</b>	<b>(122)</b>	<b>(175)</b>	<b>(710)</b>
<b>Balance at End of Period</b>	<b>\$ 41,834</b>	<b>\$ 25,338</b>	<b>\$ 5,424</b>	<b>\$ 13,171</b>	<b>\$ 10,626</b>	<b>\$ 3,301</b>	<b>\$ 99,694</b>

<sup>(1)</sup> Excludes the provision for credit losses for unfunded commitments.

**Nine Months Ended September 30, 2023**

<i>(dollars in thousands)</i>	<b>Commercial Real Estate</b>	<b>Commercial and Industrial</b>	<b>Commercial Construction</b>	<b>Business Banking</b>	<b>Consumer Real Estate</b>	<b>Other Consumer</b>	<b>Total Loans</b>
<b>Allowance for credit losses on loans:</b>							
Balance at beginning of period	\$ 41,428	\$ 25,710	\$ 6,264	\$ 12,547	\$ 12,105	\$ 3,286	\$ 101,340
Impact of ASU 2022-02	—	75	215	251	278	(251)	568
Provision for credit losses on loans <sup>(1)</sup>	(2,636)	14,424	351	1,325	1,934	462	15,860
Charge-offs	—	(18,253)	—	(1,252)	(224)	(1,029)	(20,758)
Recoveries	965	9,568	2	230	156	275	11,196
<b>Net Recoveries/(Charge-offs)</b>	<b>965</b>	<b>(8,685)</b>	<b>2</b>	<b>(1,022)</b>	<b>(68)</b>	<b>(754)</b>	<b>(9,562)</b>
<b>Balance at End of Period</b>	<b>\$ 39,757</b>	<b>\$ 31,524</b>	<b>\$ 6,832</b>	<b>\$ 13,101</b>	<b>\$ 14,249</b>	<b>\$ 2,743</b>	<b>\$ 108,206</b>

<sup>(1)</sup> Excludes the provision for credits losses for unfunded commitments.

Nine Months Ended September 30, 2022

<i>(dollars in thousands)</i>	Commercial Real Estate	Commercial and Industrial	Commercial Construction	Business Banking	Consumer Real Estate	Other Consumer	Total Loans
<b>Allowance for credit losses on loans:</b>							
Balance at beginning of period	\$ 50,700	\$ 19,727	\$ 5,355	\$ 11,338	\$ 8,733	\$ 2,723	\$ 98,576
Provision for credit losses on loans <sup>(1)</sup>	(8,471)	4,573	68	3,158	2,083	1,393	2,804
Charge-offs	(827)	(5,797)	—	(1,924)	(299)	(1,052)	(9,899)
Recoveries	432	6,835	1	599	109	237	8,213
<b>Net (Charge-offs)/Recoveries</b>	<b>(395)</b>	<b>1,038</b>	<b>1</b>	<b>(1,325)</b>	<b>(190)</b>	<b>(815)</b>	<b>(1,686)</b>
<b>Balance at End of Period</b>	<b>\$ 41,834</b>	<b>\$ 25,338</b>	<b>\$ 5,424</b>	<b>\$ 13,171</b>	<b>\$ 10,626</b>	<b>\$ 3,301</b>	<b>\$ 99,694</b>

<sup>(1)</sup> Excludes the provision for credits losses for unfunded commitments.



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**NOTE 6. DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES**

**Derivatives Designated as Hedging Instruments**

The following table indicates the amounts representing the value of derivative assets and derivative liabilities as of the dates presented:

(dollars in thousands)	Derivative Assets (Included in Other Assets)				Derivative Liabilities (Included in Other Liabilities)			
	September 30, 2023		December 31, 2022		September 30, 2023		December 31, 2022	
	Notional Amount	Fair Value	Notional Amount	Fair Value	Notional Amount	Fair Value	Notional Amount	Fair Value
<b>Derivatives Designated as Hedging Instruments</b>								
Interest rate swap contracts - cash flow hedge	\$ —	\$ —	\$ —	\$ —	\$ 500,000	\$ 25,668	\$ 500,000	\$ 21,368
<b>Total Derivatives Designated as Hedging Instruments</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 500,000</b>	<b>\$ 25,668</b>	<b>\$ 500,000</b>	<b>\$ 21,368</b>
<b>Derivatives Not Designated as Hedging Instruments</b>								
Interest rate swap contracts - commercial loans	\$ 905,409	\$ 93,601	\$ 976,707	\$ 83,449	\$ 905,409	\$ 94,438	\$ 976,707	\$ 83,449
Interest rate lock commitments - mortgage loans	—	—	126	5	—	—	—	—
Forward sales contracts - mortgage loans	—	—	130	2	—	—	—	—
<b>Total Derivatives Not Designated as Hedging Instruments</b>	<b>\$ 905,409</b>	<b>\$ 93,601</b>	<b>\$ 976,963</b>	<b>\$ 83,456</b>	<b>\$ 905,409</b>	<b>\$ 94,438</b>	<b>\$ 976,707</b>	<b>\$ 83,449</b>
<b>Total Derivatives</b>	<b>\$ 905,409</b>	<b>\$ 93,601</b>	<b>\$ 976,963</b>	<b>\$ 83,456</b>	<b>\$ 1,405,409</b>	<b>\$ 120,106</b>	<b>\$ 1,476,707</b>	<b>\$ 104,817</b>

The following table indicates the gross amounts of interest rate swap derivative assets and derivative liabilities, the amounts offset and the carrying values in the Consolidated Balance Sheets at the dates presented:

(dollars in thousands)	Derivatives (included in Other Assets)		Derivatives (included in Other Liabilities)	
	September 30, 2023	December 31, 2022	September 30, 2023	December 31, 2022
Gross amounts recognized	\$ 93,601	\$ 83,449	\$ 120,106	\$ 104,817
Gross amounts offset	—	—	—	—
Net amounts presented in the Consolidated Balance Sheets	93,601	83,449	120,106	104,817
Netting adjustments <sup>(1)</sup>	(16,465)	(15,196)	(16,465)	(15,196)
Cash collateral <sup>(2)</sup>	(77,049)	(65,065)	(10,506)	(6,307)
<b>Net Amount</b>	<b>\$ 87</b>	<b>\$ 3,188</b>	<b>\$ 93,135</b>	<b>\$ 83,314</b>

<sup>(1)</sup> Netting adjustments represent the amounts recorded to convert derivative assets and liabilities from a gross basis to a net basis in accordance with the applicable accounting guidance.

<sup>(2)</sup> Cash collateral represents the amount that cannot be used to offset our derivative assets and liabilities from a gross basis to a net basis in accordance with the applicable accounting guidance. The application of the cash collateral cannot reduce the net derivative position below zero. Therefore, excess cash collateral, if any, is not reflected above.

The following table presents the effect, net of tax, of the cash flow hedges on OCI and on the Condensed Consolidated Statements of Comprehensive Income (Loss) for the three month periods presented:

(dollars in thousands)	Amount of Loss Recognized in Other Comprehensive Income (Loss)		Amount of Gain or (Loss) Reclassified from Accumulated Other Comprehensive Income (Loss) into Interest Income	
	September 30, 2023	September 30, 2022	September 30, 2023	September 30, 2022
<b>Derivatives in Cash Flow Hedging Relationships:</b>				
Interest rate swap contracts - cash flow hedge	\$ (1,647)	\$ (13,256)	\$ (2,749)	\$ 222
<b>Total</b>	<b>\$ (1,647)</b>	<b>\$ (13,256)</b>	<b>\$ (2,749)</b>	<b>\$ 222</b>

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The following table presents the effect, net of tax, of the cash flow hedges on OCI and on the Condensed Consolidated Statements of Comprehensive Income (Loss) for the nine month periods presented:

(dollars in thousands)	Amount of Loss Recognized in Other Comprehensive Income (Loss)		Amount of Gain or (Loss) Reclassified from Accumulated Other Comprehensive Income (Loss) into Interest Income	
	September 30, 2023	September 30, 2022	September 30, 2023	September 30, 2022
<b>Derivatives in Cash Flow Hedging Relationships:</b>				
Interest rate swap contracts - cash flow hedge	\$ (3,399)	\$ (17,875)	\$ (6,958)	\$ 947
<b>Total</b>	<b>\$ (3,399)</b>	<b>\$ (17,875)</b>	<b>\$ (6,958)</b>	<b>\$ 947</b>

Amounts reported in OCI related to derivatives that are designated as hedging instruments are reclassified to interest income as interest payments are received on variable rate assets. During the next twelve months, we estimate that an additional \$13.7 million will be reclassified as a decrease to interest income.

The following table indicates the gain or loss recognized in income on derivatives not designated as hedging instruments for the periods presented:

(dollars in thousands)	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
<b>Derivatives not Designated as Hedging Instruments</b>				
Interest rate swap contracts—commercial loans	\$ (851)	\$ 64	\$ (851)	\$ 71
Interest rate lock commitments—mortgage loans	—	(58)	(5)	(404)
Forward sale contracts—mortgage loans	—	9	(2)	4
<b>Total Derivatives (Loss) Gain</b>	<b>\$ (851)</b>	<b>\$ 15</b>	<b>\$ (858)</b>	<b>\$ (329)</b>

**NOTE 7. COMMITMENTS AND CONTINGENCIES**

**Commitments**

In the normal course of business, we offer off-balance sheet credit arrangements to enable our customers to meet their financing objectives. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated financial statements. Our exposure to credit loss, in the event the customer does not satisfy the terms of the agreement, equals the contractual amount of the obligation less the value of any collateral. We apply the same credit policies in making commitments and standby letters of credit that are used for the underwriting of loans to customers. Commitments generally have fixed expiration dates, annual renewals or other termination clauses and may require payment of a fee. Because many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

The following table sets forth our commitments and letters of credit as of the dates presented:

(dollars in thousands)	September 30, 2023	December 31, 2022
Commitments to extend credit	\$ 2,697,493	\$ 2,713,586
Standby letters of credit	53,061	64,356
<b>Total</b>	<b>\$ 2,750,554</b>	<b>\$ 2,777,942</b>

**Allowance for Credit Losses on Unfunded Loan Commitments**

We maintain an allowance for credit losses on unfunded commercial and consumer lending commitments and letters of credit to provide for the risk of loss inherent in these arrangements. The allowance is computed using a methodology similar to that used to determine the allowance for credit losses for loans, modified to take into account the probability of a draw-down on the commitment. The provision for credit losses on unfunded loan commitments is included in the provision for credit losses on our Condensed Consolidated Statements of Comprehensive Income (Loss). The allowance for unfunded commitments is included in other liabilities in the Consolidated Balance Sheets.

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The following table presents activity in the allowance for credit losses on unfunded loan commitments for the periods presented:

<i>(dollars in thousands)</i>	Three months ended September 30,		Nine months ended September 30,	
	2023	2022	2023	2022
Balance at beginning of period	\$ 9,946	\$ 7,387	\$ 8,196	\$ 5,189
Provision for credit losses	(661)	189	1,089	2,387
<b>Total</b>	<b>\$ 9,285</b>	<b>\$ 7,576</b>	<b>\$ 9,285</b>	<b>\$ 7,576</b>

**Litigation**

In the normal course of business, we are subject to various legal and administrative proceedings and claims. While any type of litigation contains a level of uncertainty, we believe that the outcome of such proceedings or claims pending will not have a material adverse effect on our consolidated financial position or results of operations.

**NOTE 8. OTHER COMPREHENSIVE INCOME (LOSS)**

The following tables present the change in components of other comprehensive income (loss) for the periods presented, net of tax effects.

<i>(dollars in thousands)</i>	Three Months Ended September 30, 2023			Three Months Ended September 30, 2022		
	Pre-Tax Amount	Tax Benefit	Net of Tax Amount	Pre-Tax Amount	Tax Benefit	Net of Tax Amount
Change in net unrealized gains (losses) on available-for-sale debt securities	\$ (12,977)	\$ 2,696	\$ (10,281)	\$ (42,741)	\$ 9,121	\$ (33,620)
Change in interest rate swap	(2,073)	426	(1,647)	(16,852)	3,596	(13,256)
Adjustment to funded status of employee benefit plans	440	(105)	335	(1,170)	250	(920)
<b>Other Comprehensive Income (Loss)</b>	<b>\$ (14,610)</b>	<b>\$ 3,017</b>	<b>\$ (11,593)</b>	<b>\$ (60,763)</b>	<b>\$ 12,967</b>	<b>\$ (47,796)</b>

<i>(dollars in thousands)</i>	Nine Months Ended September 30, 2023			Nine Months Ended September 30, 2022		
	Pre-Tax Amount	Tax Benefit	Net of Tax Amount	Pre-Tax Amount	Tax Benefit	Net of Tax Amount
Change in net unrealized gains (losses) on available-for-sale debt securities	\$ (13,107)	\$ 2,708	\$ (10,399)	\$ (114,011)	\$ 24,325	\$ (89,686)
Change in interest rate swap	(4,300)	902	(3,399)	(22,724)	4,849	(17,875)
Adjustment to funded status of employee benefit plans	365	(79)	287	(416)	100	(316)
<b>Other Comprehensive Income (Loss)</b>	<b>\$ (17,042)</b>	<b>\$ 3,531</b>	<b>\$ (13,511)</b>	<b>\$ (137,151)</b>	<b>\$ 29,274</b>	<b>\$ (107,877)</b>

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**NOTE 9. SHARE REPURCHASE PLAN**

On January 25, 2023, our Board of Directors authorized an extension of its \$ 50 million share repurchase plan, which was set to expire March 31, 2023. This authorization extended the expiration date of the repurchase plan through March 31, 2024. The plan permits S&T to repurchase shares up to the previously authorized \$50 million in aggregate value of S&T's common stock through a combination of open market and privately negotiated repurchases. The specific timing, price and quantity of repurchases will be at the discretion of S&T and will depend on a variety of factors, including general market conditions, the trading price of common stock, legal and contractual requirements, applicable securities laws and S&T's financial performance. The repurchase plan does not obligate us to repurchase any particular number of shares. We expect to fund any repurchases from cash on hand and internally generated funds. Any share repurchases will not begin until permissible under applicable laws.

The following table presents repurchase activity for the periods presented:

<i>(in thousands, except share and per share data)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Value of shares authorized to repurchase	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Remaining plan capacity at the beginning of the period	\$ 9,807	\$ 33,289	\$ 29,805	\$ 37,442
Total shares repurchased	—	117,283	739,426	268,503
Average share price for the period	\$ —	\$ 29.71	\$ 27.05	\$ 28.44
Total cost of repurchases <sup>(1)</sup>	\$ (1)	\$ 3,484	\$ 19,998	\$ 7,637
Remaining plan capacity at the end of the period	\$ 9,808	\$ 29,805	\$ 9,808	\$ 29,805

<sup>(1)</sup> Includes excise tax on repurchases, net of issuances for restricted stock awards.

**S&T BANCORP, INC. AND SUBSIDIARIES**

**Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Management's Discussion and Analysis of Financial Condition and Results of Operations, or MD&A, represents an overview of our consolidated results of operations and financial condition and highlights material changes in our financial condition and results of operations for the three and nine months ended September 30, 2023 and 2022. Our MD&A should be read in conjunction with our Consolidated Financial Statements and Notes. The results of operations reported in the accompanying Consolidated Financial Statements are not necessarily indicative of results to be expected in future periods.

**Important Note Regarding Forward-Looking Statements**

This quarterly report on Form 10-Q contains or incorporates statements that we believe are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements generally relate to our financial condition, results of operations, plans, objectives, outlook for earnings, revenues, expenses, capital and liquidity levels and ratios, asset levels, asset quality, financial position and other matters regarding or affecting S&T and its future business and operations. Forward-looking statements are typically identified by words or phrases such as "will likely result," "expect," "anticipate," "estimate," "forecast," "project," "intend," "believe," "assume," "strategy," "trend," "plan," "outlook," "outcome," "continue," "remain," "potential," "opportunity," "comfortable," "current," "position," "maintain," "sustain," "seek," "achieve," and variations of such words and similar expressions, or future or conditional verbs such as will, would, should, could or may. Although we believe the assumptions upon which these forward-looking statements are based are reasonable, any of these assumptions could prove to be inaccurate and the forward-looking statements based on these assumptions could be incorrect. The matters discussed in these forward-looking statements are subject to various risks, uncertainties and other factors that could cause actual results and trends to differ materially from those made, projected, or implied in or by the forward-looking statements depending on a variety of uncertainties or other factors including, but not limited to: credit losses and the credit risk of our commercial and consumer loan products; changes in the level of charge-offs and changes in estimates of the adequacy of the allowance for credit losses, or ACL; cyber-security concerns; rapid technological developments and changes; operational risks or risk management failures by us or critical third parties, including fraud risk; our ability to manage our reputational risks; sensitivity to the interest rate environment, a rapid increase in interest rates or a change in the shape of the yield curve; a change in spreads on interest-earning assets and interest-bearing liabilities; the transition from LIBOR as a reference rate; regulatory supervision and oversight, including changes in regulatory capital requirements and our ability to address those requirements; unanticipated changes in our liquidity position; unanticipated changes in regulatory and governmental policies impacting interest rates and financial markets; changes in accounting policies, practices or guidance; legislation affecting the financial services industry as a whole, and S&T, in particular; developments affecting the industry and the soundness of financial institutions and further disruption to the economy and U.S. banking system; the outcome of pending and future litigation and governmental proceedings; increasing price and product/service competition; the ability to continue to introduce competitive new products and services on a timely, cost-effective basis; managing our internal growth and acquisitions; the possibility that the anticipated benefits from acquisitions cannot be fully realized in a timely manner or at all, or that integrating the acquired operations will be more difficult, disruptive or costly than anticipated; containing costs and expenses; reliance on significant customer relationships; an interruption or cessation of an important service by a third-party provider; our ability to attract and retain talented executives and employees; general economic or business conditions, including the strength of regional economic conditions in our market area; environmental, social and governance practices and disclosures, including climate change, hiring practices, the diversity of the work force, and racial and social justice issues; deterioration of the housing market and reduced demand for mortgages; deterioration in the overall macroeconomic conditions or the state of the banking industry that could warrant further analysis of the carrying value of goodwill and could result in an adjustment to its carrying value resulting in a non-cash charge to net income; the stability of our core deposit base and access to contingency funding; re-emergence of turbulence in significant portions of the global financial and real estate markets that could impact our performance, both directly, by affecting our revenues and the value of our assets and liabilities, and indirectly, by affecting the economy generally and access to capital in the amounts, at the times and on the terms required to support our future businesses.

Many of these factors, as well as other factors, are described elsewhere in this report, and in our 2022 Form 10-K, including Part I, Item 1A, Risk Factors and any of our subsequent filings with the SEC. Forward-looking statements are based on beliefs and assumptions using information available at the time the statements are made. We caution you not to unduly rely on forward-looking statements because the assumptions, beliefs, expectations and projections about future events may, and often do, differ materially from actual results. Any forward-looking statement speaks only as to the date on which it is made, and we undertake no obligation to update any forward-looking statement to reflect developments occurring after the statement is made.

**S&T BANCORP, INC. AND SUBSIDIARIES**
**Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
**Critical Accounting Policies and Estimates**

We view critical accounting policies to be those which are highly dependent on subjective or complex estimates, assumptions and judgments and where changes in those estimates and assumptions could have a significant impact on the Consolidated Financial Statements. Further, we view critical accounting estimates as those estimates made in accordance with GAAP that involve a significant level of estimation uncertainty and have had or are reasonably likely to have a material impact on our financial condition or results of operations. Our critical accounting policies and estimates as of September 30, 2023 remained unchanged from the disclosures presented in our 2022 Form 10-K under Part II, Item 7 - "Management's Discussion and Analysis of Financial Condition and Results of Operations."

**Overview**

We are a bank holding company that is headquartered in Indiana, Pennsylvania with assets of \$9.5 billion at September 30, 2023. We operate in Pennsylvania and Ohio providing a full range of financial services with retail and commercial banking products, cash management services, trust and brokerage services. Our common stock trades on the NASDAQ Global Select Market under the symbol "STBA".

We earn revenue primarily from interest on loans and securities and fees charged for financial services provided to our customers. We incur expenses for the cost of deposits and other funding sources, provision for credit losses and other operating costs such as salaries and employee benefits, data processing, occupancy and tax expense.

Our purpose is building a better future together through people-forward banking. We believe that all banking should be personal. We cultivate relationships rooted in trust, strengthened by going above and beyond and renewed with every interaction. Our strategic priorities for 2023 and beyond will be focused on our deposit franchise, core profitability, asset quality and talent and engagement.

During the first quarter of 2023, the banking industry experienced significant volatility with several high-profile bank failures and industry wide concerns related to liquidity, deposit outflows, unrealized securities losses and eroding consumer confidence in the banking system. Despite these negative industry developments, our liquidity position and balance sheet remain well-positioned. We have a well-diversified deposit base with a balance mix of 57.4 percent personal, 35.2 percent business, 5.0 percent public funds and 2.4 percent brokered deposits at September 30, 2023. Total deposits were relatively unchanged compared to December 31, 2022. We have total uninsured deposits of \$2.2 billion, or 31 percent of our total deposit base. At September 30, 2023, we had remaining borrowing availability of \$3.8 billion, which includes \$2.3 billion with the FHLB of Pittsburgh, \$770 million from the Federal Reserve Discount Window and \$676 million from the Federal Reserve Bank Term Funding Program. Furthermore, our capital remains strong with a Common Equity Tier 1 Ratio of 13.11 percent and a total capital ratio of 15.01 percent at September 30, 2023.

**Earnings Summary**

The following table presents a summary of key profitability metrics for the periods presented:

<i>(dollars in thousands)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Net income	\$ 33,468	\$ 37,249	\$ 107,734	\$ 95,250
Earnings per share - diluted	\$ 0.87	\$ 0.95	\$ 2.78	\$ 2.43
Return on average assets	1.42 %	1.64 %	1.56 %	1.38 %
Return on average shareholders' equity	10.84 %	12.47 %	11.80 %	10.73 %
Return on average tangible shareholders' equity (non-GAAP) <sup>(1)</sup>	15.78 %	18.46 %	17.20 %	15.91 %

<sup>(1)</sup> Reconciled to GAAP in the "Explanation of Use of Non-GAAP Financial Measures" section of this MD&A.

We recognized net income of \$33.5 million, or \$0.87 per diluted share, for the three months ended September 30, 2023 compared to net income of \$37.2 million, or \$0.95 per diluted share, for the same period in 2022. Net income decreased \$3.7 million for the three months ended September 30, 2023 compared to the same period in 2022 due to an increase in the provision for credit losses of \$3.0 million, a decrease in noninterest income of \$2.6 million and an increase in noninterest expense of \$3.2 million offset by an increase in net interest income of \$3.6 million and a decrease in income tax expense of \$1.4 million. We recognized net income of \$107.7 million, or \$2.78 per diluted share, for the nine months ended September 30, 2023 compared to net income of \$95.3 million, or \$2.43 per diluted share, for the same period in 2022. The increase in net income of \$12.4 million for the nine months ended September 30, 2023 compared to the same period in 2022 is primarily related to an increase

**S&T BANCORP, INC. AND SUBSIDIARIES****Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

in net interest income of \$37.6 million offset by an increase in the provision for credit losses of \$11.8 million, an increase in noninterest expense of \$8.7 million, a decrease in noninterest income of \$3.1 million and an increase in income tax expense of \$1.6 million.

Net interest income increased \$3.6 million and \$37.6 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. Interest and dividend income increased \$33.1 million and \$113.7 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. Interest expense increased \$29.5 million and \$76.1 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. Net interest margin, or NIM, on an FTE basis (non-GAAP) increased 5 and 63 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The increases in net interest income and NIM on an FTE basis (non-GAAP) were primarily due to higher interest rates during 2023. NIM is reconciled to net interest margin adjusted to an FTE basis (non-GAAP) in the "Explanation of Use of Non-GAAP Financial Measures" section of this MD&A.

The provision for credit losses increased \$3.0 million and \$11.8 million to \$5.5 million and \$17.0 million for the three and nine months ended September 30, 2023 compared to \$2.5 million and \$5.2 million for the same periods in 2022. The increase in the provision for credit losses for the three and nine months ended September 30, 2023 compared to the same periods in 2022 was due to increases in net loan charge-offs and in our qualitative reserve.

Noninterest income decreased \$2.6 million and \$3.1 million to \$12.2 million and \$39.6 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. Other noninterest income decreased \$1.7 million for the three months ended September 30, 2023 primarily due to a valuation adjustment for our commercial loan swaps of \$0.9 million as well as a gain on the sale of OREO of \$0.6 million in the same period in 2022. Mortgage banking decreased \$0.1 million and \$1.0 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022 due to a continued decline in loan sale activity caused by rising interest rates and a shift to holding originated mortgage loans on our balance sheet. Debit and credit card income decreased \$0.1 million and \$0.9 million for the three and nine months ended September 30, 2023 compared to the three and nine months ended September 30, 2022 due to decreased debit card incentive income and timing of referral merchant revenue.

Noninterest expense increased \$3.2 million to \$52.8 million for the three months ended September 30, 2023 and increased \$8.7 million to \$154.1 million for the nine months ended September 30, 2023 compared to the same periods in 2022. Salaries and employee benefits increased \$0.8 million for the three months ended September 30, 2023 due to higher salary expense caused by new positions and increased restricted stock expense, offset by decreases in expense for medical claims, employee pension and incentive payouts. Salaries and employee benefits increased \$5.3 million for the nine months ended September 30, 2023 due to higher salary expense as well as a change in the valuation of our deferred compensation plan, which has a corresponding offset in other income within noninterest income resulting in no impact to net income, partially offset by a decrease in incentive expense.

The provision for income taxes decreased \$1.4 million to \$7.8 million for the three months ended September 30, 2023 compared to \$9.2 million for the same period in 2022 due to an increase in tax credits and increased \$1.6 million to \$25.0 million for the nine months ended September 30, 2023 compared to \$23.4 million for the same period in 2022 mainly due to an increase in income before taxes. Our effective tax rate was 18.9 percent for both the three and nine months ended September 30, 2023 compared to 19.8 percent and 19.7 percent for the three and nine months ended September 30, 2022. The decrease in our effective tax rate for the three and nine month periods ended September 30, 2023 was primarily due to an increase in tax credits compared to the same periods in 2022.

**Explanation of Use of Non-GAAP Financial Measures**

In addition to traditional financial measures presented in accordance with GAAP, our management uses, and this quarterly report contains or references, certain non-GAAP financial measures discussed below. We believe these non-GAAP financial measures provide information useful to investors in understanding our underlying business, operational performance and performance trends as they facilitate comparisons with the performance of other companies in the financial services industry. Although we believe that these non-GAAP financial measures enhance investors' understanding of our business and performance, these non-GAAP financial measures should not be considered alternatives to GAAP or considered to be more important than financial results determined in accordance with GAAP, nor are they necessarily comparable with non-GAAP measures which may be presented by other companies.

The interest income on interest-earning assets, net interest income and net interest margin are presented on an FTE basis (non-GAAP). The FTE basis (non-GAAP) adjusts for the tax benefit of income on certain tax-exempt loans and securities and the dividend-received deduction for equity securities using the federal statutory tax rate of 21 percent for each period. We believe this to be the preferred industry measurement of net interest income that provides a relevant comparison between taxable and non-taxable sources of interest income.



**S&T BANCORP, INC. AND SUBSIDIARIES**
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The following table reconciles interest and dividend income and net interest income per the Condensed Consolidated Statements of Comprehensive Income (Loss) to interest income, net interest income and net interest margin on an FTE basis (non-GAAP) for the periods presented:

<i>(dollars in thousands)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Total interest and dividend income per Condensed Consolidated Statements of Comprehensive Income (Loss)	\$ 122,959	\$ 89,835	\$ 351,195	\$ 237,543
Adjustment to FTE basis	674	521	1,868	1,520
<b>Interest Income on an FTE Basis (Non-GAAP)</b>	<b>\$ 123,633</b>	<b>\$ 90,356</b>	<b>\$ 353,063</b>	<b>\$ 239,063</b>
Total interest and dividend income per Condensed Consolidated Statements of Comprehensive Income (Loss)	\$ 122,959	\$ 89,835	\$ 351,195	\$ 237,543
Total interest expense	35,572	6,037	86,894	10,818
Net Interest Income per Condensed Consolidated Statements of Comprehensive Income (Loss)	87,387	83,798	264,301	226,725
Adjustment to FTE basis	674	521	1,868	1,520
<b>Net Interest Income on an FTE Basis (Non-GAAP)</b>	<b>\$ 88,061</b>	<b>\$ 84,319</b>	<b>\$ 266,169</b>	<b>\$ 228,245</b>
Net interest margin	4.06 %	4.02 %	4.18 %	3.56 %
Adjustment to FTE basis	0.03 %	0.02 %	0.03 %	0.02 %
<b>Net Interest Margin on an FTE Basis (Non-GAAP)</b>	<b>4.09 %</b>	<b>4.04 %</b>	<b>4.21 %</b>	<b>3.58 %</b>

Return on average tangible shareholders' equity (non-GAAP) is a key profitability metric used by management to measure financial performance. The following table provides a reconciliation of return on average tangible shareholders' equity (non-GAAP) by reconciling net income (GAAP) per the Condensed Consolidated Statements of Comprehensive Income (Loss) to net income before amortization and intangibles and average shareholder's equity to average tangible shareholders' equity for the periods presented:

<i>(dollars in thousands)</i>	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Net income (annualized)	\$ 132,779	\$ 147,781	\$ 144,040	\$ 127,350
Plus: amortization of intangibles (annualized), net of tax	1,034	1,181	1,055	1,217
Net income before amortization of intangibles (annualized)	\$ 133,813	\$ 148,962	\$ 145,095	\$ 128,567
Average shareholders' equity	\$ 1,224,905	\$ 1,185,162	\$ 1,220,694	\$ 1,186,427
Less: average goodwill and other intangible assets, net of deferred tax liability	(377,020)	(378,154)	(377,290)	(378,454)
Average tangible shareholders' equity	\$ 847,885	\$ 807,008	\$ 843,404	\$ 807,973
<b>Return on Average Tangible Shareholders' Equity (non-GAAP)</b>	<b>15.78 %</b>	<b>18.46 %</b>	<b>17.20 %</b>	<b>15.91 %</b>

**S&T BANCORP, INC. AND SUBSIDIARIES**

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**RESULTS OF OPERATIONS**

**Three and Nine Months Ended September 30, 2023 Compared to  
Three and Nine Months Ended September 30, 2022**

**Net Interest Income**

Our principal source of revenue is net interest income. Net interest income represents the difference between the interest and fees earned on interest-earning assets and the interest paid on interest-bearing liabilities. Net interest income is affected by changes in the average balance of interest-earning assets and interest-bearing liabilities and changes in interest rates and spreads. The level and mix of interest-earning assets and interest-bearing liabilities is managed by our Asset and Liability Committee, or ALCO, in order to mitigate interest rate and liquidity risks of the balance sheet. A variety of ALCO strategies were implemented, within prescribed ALCO risk parameters, to produce what we believe is an acceptable level of net interest income.

**S&T BANCORP, INC. AND SUBSIDIARIES**
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**Average Balance Sheet and Net Interest Income Analysis (FTE) (non-GAAP)**

The following tables provide information regarding the average balances, interest and rates earned on interest-earning assets and the average balances, interest and rates paid on interest-bearing liabilities for the periods presented:

(dollars in thousands)	Three Months Ended September 30, 2023			Three Months Ended September 30, 2022		
	Average Balance	Interest	Rate	Average Balance	Interest	Rate
<b>ASSETS</b>						
Interest-bearing deposits with banks	\$ 144,303	\$ 1,778	4.9%	\$ 158,700	\$ 813	2.0%
Securities, at fair value <sup>(1)(2)</sup>	964,928	6,372	2.6%	1,051,534	5,994	2.2%
Loans held for sale	207	4	6.7%	1,032	14	5.3%
Commercial real estate	3,243,056	47,685	5.8%	3,159,543	36,865	4.6%
Commercial and industrial	1,646,572	29,952	7.2%	1,704,271	21,896	5.1%
Commercial construction	373,111	7,334	7.8%	405,460	5,163	5.0%
<b>Total Commercial Loans</b>	<b>5,262,739</b>	<b>84,971</b>	<b>6.4%</b>	<b>5,269,274</b>	<b>63,924</b>	<b>4.8%</b>
Residential mortgage	1,332,913	15,576	4.6%	1,005,139	10,376	4.1%
Home equity	645,949	11,063	6.8%	629,827	6,891	4.3%
Installment and other consumer	115,111	2,473	8.5%	123,010	1,890	6.1%
Consumer construction	52,783	651	4.8%	40,975	358	3.4%
<b>Total Consumer Loans</b>	<b>2,146,756</b>	<b>29,763</b>	<b>5.5%</b>	<b>1,798,951</b>	<b>19,515</b>	<b>4.3%</b>
Total Portfolio Loans	7,409,495	114,734	6.1%	7,068,225	83,439	4.6%
<b>Total Loans<sup>(3)</sup></b>	<b>7,409,702</b>	<b>114,738</b>	<b>6.1%</b>	<b>7,069,257</b>	<b>83,453</b>	<b>4.6%</b>
Total other earning assets	42,645	745	6.9%	8,398	96	4.5%
<b>Total Interest-earning Assets</b>	<b>8,561,578</b>	<b>123,633</b>	<b>5.7%</b>	<b>8,287,889</b>	<b>90,356</b>	<b>4.3%</b>
Noninterest-earning assets	763,243			721,480		
<b>Total Assets</b>	<b>\$ 9,324,821</b>			<b>\$ 9,009,369</b>		
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>						
Interest-bearing demand	\$ 868,782	\$ 1,998	0.9%	\$ 872,302	\$ 165	0.0%
Money market	1,595,964	9,414	2.3%	1,861,389	3,258	0.6%
Savings	996,999	1,178	0.4%	1,131,575	290	0.1%
Certificates of deposit	1,382,532	12,320	3.5%	962,898	1,484	0.6%
<b>Total Interest-bearing Deposits</b>	<b>4,844,277</b>	<b>24,910</b>	<b>2.0%</b>	<b>4,828,164</b>	<b>5,197</b>	<b>0.4%</b>
Securities sold under repurchase agreements	—	—	—%	12,668	3	0.1%
Short-term borrowings	585,196	8,335	5.6%	10,379	83	3.1%
Long-term borrowings	39,458	445	4.4%	17,278	98	2.2%
Junior subordinated debt securities	50,649	1,041	8.1%	54,428	656	4.7%
<b>Total Borrowings</b>	<b>675,303</b>	<b>9,821</b>	<b>5.7%</b>	<b>94,753</b>	<b>840</b>	<b>3.5%</b>
Other interest-bearing liabilities	62,584	841	5.3%	—	—	—%
<b>Total Interest-bearing Liabilities</b>	<b>5,582,164</b>	<b>35,572</b>	<b>2.5%</b>	<b>4,922,917</b>	<b>6,037</b>	<b>0.4%</b>
Noninterest-bearing liabilities	2,517,752			2,901,290		
Shareholders' equity	1,224,905			1,185,162		
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 9,324,821</b>			<b>\$ 9,009,369</b>		
<b>Net Interest Income<sup>(1)(2)</sup></b>		<b>\$ 88,061</b>			<b>\$ 84,319</b>	
<b>Net Interest Margin<sup>(1)(2)</sup></b>			<b>4.0%</b>			<b>4.0%</b>

<sup>(1)</sup> Tax-exempt interest income is on an FTE basis (non-GAAP) using the statutory federal corporate income tax rate of 21 percent.

<sup>(2)</sup> Taxable investment income is adjusted for the dividend-received deduction for equity securities.

<sup>(3)</sup> Nonaccruing loans are included in the daily average loan amounts outstanding.

**S&T BANCORP, INC. AND SUBSIDIARIES**
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	Nine months ended September 30, 2023			Nine months ended September 30, 2022		
	Average Balance	Interest	Rate	Average Balance	Interest	Rate
<i>(dollars in thousands)</i>						
<b>ASSETS</b>						
Interest-bearing deposits with banks	\$ 139,248	\$ 5,124	4.91 %	\$ 478,896	\$ 2,146	0.60 %
Securities, at fair value <sup>(1)(2)</sup>	982,831	18,882	2.56 %	1,026,131	16,860	2.19 %
Loans held for sale	142	7	6.63 %	1,326	42	4.15 %
Commercial real estate	3,184,270	134,299	5.64 %	3,204,371	99,187	4.14 %
Commercial and industrial	1,680,640	88,426	7.03 %	1,700,923	56,843	4.47 %
Commercial construction	382,020	21,575	7.55 %	406,513	12,304	4.05 %
<b>Total Commercial Loans</b>	<b>5,246,930</b>	<b>244,300</b>	<b>6.23 %</b>	<b>5,311,807</b>	<b>168,334</b>	<b>4.24 %</b>
Residential mortgage	1,236,310	42,066	4.54 %	947,454	28,674	4.04 %
Home equity	647,785	31,768	6.56 %	598,595	16,995	3.80 %
Installment and other consumer	118,846	7,285	8.20 %	117,388	4,955	5.64 %
Consumer construction	47,203	1,634	4.63 %	31,407	801	3.41 %
<b>Total Consumer Loans</b>	<b>2,050,144</b>	<b>82,753</b>	<b>5.39 %</b>	<b>1,694,844</b>	<b>51,425</b>	<b>4.05 %</b>
Total Portfolio Loans	7,297,074	327,053	5.99 %	7,006,651	219,759	4.19 %
<b>Total Loans<sup>(1)(3)</sup></b>	<b>7,297,216</b>	<b>327,060</b>	<b>5.99 %</b>	<b>7,007,977</b>	<b>219,801</b>	<b>4.19 %</b>
Total other earning assets	38,152	1,998	6.98 %	8,869	256	3.86 %
<b>Total Interest-earning Assets</b>	<b>8,457,447</b>	<b>353,064</b>	<b>5.58 %</b>	<b>8,521,873</b>	<b>239,063</b>	<b>3.75 %</b>
Noninterest-earning assets	752,326			706,640		
<b>Total Assets</b>	<b>\$ 9,209,773</b>			<b>\$ 9,228,513</b>		
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>						
Interest-bearing demand	\$ 847,222	\$ 3,888	0.61 %	\$ 945,733	\$ 526	0.07 %
Money market	1,621,726	25,636	2.11 %	1,948,653	4,714	0.32 %
Savings	1,041,346	2,970	0.38 %	1,119,739	496	0.06 %
Certificates of deposit	1,224,704	27,421	2.99 %	1,011,228	3,105	0.41 %
<b>Total Interest-bearing Deposits</b>	<b>4,734,998</b>	<b>59,915</b>	<b>1.69 %</b>	<b>5,025,353</b>	<b>8,841</b>	<b>0.24 %</b>
Securities sold under repurchase agreements	—	—	— %	47,912	36	0.10 %
Short-term borrowings	522,448	20,929	5.36 %	3,498	83	3.16 %
Long-term borrowings	29,133	883	4.05 %	20,535	316	2.06 %
Junior subordinated debt securities	53,180	3,083	7.75 %	54,413	1,542	3.79 %
<b>Total Borrowings</b>	<b>604,761</b>	<b>24,895</b>	<b>5.50 %</b>	<b>126,358</b>	<b>1,977</b>	<b>2.09 %</b>
Other interest-bearing liabilities	55,637	2,085	5.01 %	—	—	— %
<b>Total Interest-bearing Liabilities</b>	<b>5,395,396</b>	<b>86,895</b>	<b>2.15 %</b>	<b>5,151,711</b>	<b>10,818</b>	<b>0.28 %</b>
Noninterest-bearing liabilities	2,593,683			2,890,375		
Shareholders' equity	1,220,694			1,186,427		
<b>Total Liabilities and Shareholders' Equity</b>	<b>\$ 9,209,773</b>			<b>\$ 9,228,513</b>		
<b>Net Interest Income<sup>(1)(2)</sup></b>		<b>\$ 266,169</b>			<b>\$ 228,245</b>	
<b>Net Interest Margin<sup>(1)(2)</sup></b>			<b>4.21 %</b>			<b>3.58 %</b>

<sup>(1)</sup> Tax-exempt interest income is on an FTE basis (non-GAAP) using the statutory federal corporate income tax rate of 21 percent.

<sup>(2)</sup> Taxable investment income is adjusted for the dividend-received deduction for equity securities.

<sup>(3)</sup> Nonaccruing loans are included in the daily average loan amounts outstanding.

Net interest income on an FTE basis (non-GAAP) increased \$3.7 million, or 4.4 percent, and \$37.9 million, or 16.6 percent, for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The net interest margin, or NIM, on an FTE basis (non-GAAP) increased 5 and 63 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The increases in net interest income and NIM on an FTE basis (non-GAAP) were primarily due to higher interest rates during 2023.

Interest income on an FTE basis (non-GAAP) increased \$33.3 million and \$114.0 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The increase in interest income on an FTE basis (non-GAAP) was primarily due to higher interest rates. Average loan balances increased \$340.4 million and \$289.2 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The average yield on loans increased 146 and



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180 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022 due to higher interest rates. Average interest-bearing deposits with banks decreased \$14.4 million and \$339.6 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022 due to declines in deposit balances and loan growth. The average yield on interest-bearing deposits with banks increased 288 and 431 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022 due to increased interest rates. Overall, the FTE rate (non-GAAP) on interest-earning assets increased 141 and 183 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022.

Interest expense increased \$29.5 million and \$76.1 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The increase in interest expense was primarily due to higher interest rates. Average interest-bearing deposits increased \$16.1 million and decreased \$290.4 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The decrease for the nine months ended September 30, 2023 was due to the competitive market driven by rising interest rates. The average rate paid on interest-bearing deposits increased 161 and 145 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022. Certificates of deposit increased \$419.6 million and \$213.5 million and the average rate paid increased 293 and 258 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022. The increase in certificates of deposit was primarily due to higher interest rates resulting in customers moving deposits to higher yield accounts. Average borrowings increased \$580.5 million and \$478.4 million and the average rate paid on borrowings increased 225 and 341 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022 primarily due to decreased deposit balances and increased loans. Overall, the cost of interest-bearing liabilities increased 204 and 187 basis points for the three and nine months ended September 30, 2023 compared to the same periods in 2022.

The following table sets forth for the periods presented a summary of the changes in interest earned and interest paid resulting from changes in volume and changes in rates:

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	Three Months Ended September 30, 2023 Compared to September 30, 2022			Nine Months Ended September 30, 2023 Compared to September 30, 2022		
	Volume <sup>(4)</sup>	Rate <sup>(4)</sup>	Total	Volume <sup>(4)</sup>	Rate <sup>(4)</sup>	Total
<i>(dollars in thousands)</i>						
<b>Interest earned on:</b>						
Interest-bearing deposits with banks	\$ (74)	\$ 1,039	\$ 965	\$ (1,522)	\$ 4,500	\$ 2,979
Securities, at fair value <sup>(1)(2)</sup>	(494)	871	378	(711)	2,733	2,021
Loans held for sale	(11)	1	(10)	(37)	3	(34)
Commercial real estate	974	9,847	10,821	(622)	35,734	35,111
Commercial and industrial	(741)	8,797	8,055	(678)	32,261	31,583
Commercial construction	(412)	2,582	2,170	(741)	10,012	9,271
<b>Total Commercial Loans</b>	<b>(179)</b>	<b>21,226</b>	<b>21,046</b>	<b>(2,041)</b>	<b>78,007</b>	<b>75,965</b>
Residential mortgage	3,383	1,818	5,201	8,742	4,649	13,392
Home equity	176	3,996	4,173	1,397	13,376	14,773
Installment and other consumer	(121)	704	583	62	2,269	2,330
Consumer construction	103	189	293	403	431	834
<b>Total Consumer Loans</b>	<b>3,541</b>	<b>6,707</b>	<b>10,250</b>	<b>10,604</b>	<b>20,725</b>	<b>31,329</b>
Total Portfolio Loans	3,362	27,933	31,296	8,563	98,732	107,294
<b>Total Loans<sup>(1)(3)</sup></b>	<b>3,351</b>	<b>27,934</b>	<b>31,286</b>	<b>8,526</b>	<b>98,735</b>	<b>107,260</b>
Total other earning assets	390	259	649	848	892	1,740
<b>Change in Interest Earned on Interest-earning Assets</b>	<b>\$ 3,173</b>	<b>\$ 30,103</b>	<b>\$ 33,278</b>	<b>\$ 7,141</b>	<b>\$ 106,860</b>	<b>\$ 114,000</b>
<b>Interest paid on:</b>						
Interest-bearing demand	\$ (1)	\$ 1,834	\$ 1,833	\$ (55)	\$ 3,417	\$ 3,362
Money market	(465)	6,619	6,155	(791)	21,713	20,922
Savings	(34)	922	888	(35)	2,509	2,474
Certificates of deposit	647	10,190	10,837	655	23,661	24,316
<b>Total Interest-bearing Deposits</b>	<b>147</b>	<b>19,565</b>	<b>19,713</b>	<b>(226)</b>	<b>51,300</b>	<b>51,074</b>
Securities sold under repurchase agreements	(3)	—	(3)	(36)	—	(36)
Short-term borrowings	4,584	3,668	8,252	12,282	8,565	20,847
Long-term borrowings	126	221	346	132	435	568
Junior subordinated debt securities	(46)	431	386	(35)	1,575	1,540
<b>Total Borrowings</b>	<b>4,661</b>	<b>4,320</b>	<b>8,981</b>	<b>12,343</b>	<b>10,575</b>	<b>22,919</b>
Other interest-bearing liabilities	841	—	841	2,084	—	2,084
<b>Change in Interest Paid on Interest-bearing Liabilities</b>	<b>5,649</b>	<b>23,885</b>	<b>29,535</b>	<b>14,201</b>	<b>61,875</b>	<b>76,077</b>
<b>Change in Net Interest Income</b>	<b>\$ (2,476)</b>	<b>\$ 6,218</b>	<b>\$ 3,743</b>	<b>\$ (7,060)</b>	<b>\$ 44,985</b>	<b>\$ 37,923</b>

<sup>(1)</sup> Tax-exempt income is on an FTE basis (non-GAAP) using the statutory federal corporate income tax rate of 21 percent.

<sup>(2)</sup> Taxable investment income is adjusted for the dividend-received deduction for equity securities.

<sup>(3)</sup> Nonaccruing loans are included in the daily average loan amounts outstanding.

<sup>(4)</sup> Changes to rate/volume are allocated to both rate and volume on a proportionate dollar basis.

**Provision for Credit Losses**

The provision for credit losses includes a provision for losses on loans and on unfunded commitments. The provision for credit losses fluctuates based on changes in loan balances, risk ratings, net loan charge-offs/recoveries, the macro environment and our Current Expected Credit Loss, or CECL, forecast. The provision for credit losses increased \$3.0 million and \$11.8 million to \$5.5 million and \$17.0 million for the three and nine months ended September 30, 2023 compared to \$2.5 million and \$5.2 million for the same periods in 2022. The increase in the provision for credit losses for the three and nine months ended September 30, 2023 compared to the same periods in 2022 was primarily due to increases in net loan charge-offs and in our qualitative reserve. The increase in qualitative reserve was primarily due to deterioration in the CRE price index and our qualitative reserve capturing additional expected losses in commercial loans that are not included in the model. We also had an increase in our quantitative reserve due to downgrades in our C&I portfolio and loan growth in our consumer real estate portfolio.

For the three and nine months ended September 30, 2023, we had net loan charge-offs of \$3.7 million and \$9.6 million compared to \$0.7 million and \$1.7 million for the same periods in 2022. During the nine months ended September 30, 2023, our most significant charge-offs were three C&I relationships totaling \$15.9 million, which was partially offset by a \$9.3 million recovery from a customer fraud that occurred in 2020.

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Refer to the "Allowance for Credit Losses" section of this MD&A for further details.

**Noninterest Income**

<i>(dollars in thousands)</i>	Three Months Ended September 30,				Nine Months Ended September 30,			
	2023	2022	\$ Change	% Change	2023	2022	\$ Change	% Change
Net gain on sale of securities	\$ —	\$ 198	\$ (198)	(100.0)%	\$ —	\$ 198	\$ (198)	(100.0)%
Debit and credit card	4,690	4,768	(78)	(1.6)%	13,708	14,587	(879)	(6.0)%
Service charges on deposit accounts	4,060	4,333	(273)	(6.3)%	12,064	12,488	(424)	(3.4)%
Wealth management	3,003	3,212	(209)	(6.5)%	9,136	9,701	(565)	(5.8)%
Mortgage banking	294	425	(131)	(30.8)%	884	1,906	(1,022)	(53.6)%
Other	135	1,824	(1,689)	(92.6)%	3,771	3,736	35	0.9 %
<b>Total Noninterest Income</b>	<b>\$ 12,182</b>	<b>\$ 14,760</b>	<b>\$ (2,578)</b>	<b>(17.5)%</b>	<b>\$ 39,563</b>	<b>\$ 42,616</b>	<b>\$ (3,053)</b>	<b>(7.2)%</b>

Noninterest income decreased \$2.6 million and \$3.1 million to \$12.2 million and \$39.6 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022. Other noninterest income decreased \$1.7 million for the three months ended September 30, 2023 primarily due to a valuation adjustment for our commercial loan swaps of \$0.9 million as well as a gain on the sale of OREO of \$0.6 million that occurred in the three months ending September 30, 2022 compared to no OREO activity in the same period for 2023. Other noninterest income remained relatively unchanged for the nine months ended September 30, 2023 compared to the same period in 2022 despite an increase of \$3.0 million related to a change in the valuation of our deferred compensation plan, which has a corresponding offset in salaries and employee benefits resulting in no impact to net income. This increase was offset by a decrease of \$0.8 million related to a reduction of commercial loan swap income and a \$0.9 million valuation adjustment for our commercial loan swaps as well as a decrease of \$0.5 million in gain on the sale of OREO compared to the same period in 2022. Wealth management decreased \$0.2 million and \$0.6 million for the three months and nine months ended September 30, 2023 compared to the same periods in 2022 due to decreased trust income fees. Mortgage banking decreased \$0.1 million and \$1.0 million for the three and nine months ended September 30, 2023 compared to the same periods in 2022 due to a continued decline in loan sale activity caused by rising interest rates and a shift to holding originated mortgage loans on our balance sheet. Debit and credit card income decreased \$0.1 million and \$0.9 million for the three and nine months ended September 30, 2023 compared to the three and nine months ended September 30, 2022 due to decreased debit card incentive income and timing of referral merchant revenue.



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**Noninterest Expense**

(dollars in thousands)	Three Months Ended September 30,				Nine Months Ended September 30,			
	2023	2022	\$ Change	% Change	2023	2022	\$ Change	% Change
Salaries and employee benefits	\$ 27,521	\$ 26,700	\$ 821	3.1 %	\$ 80,513	\$ 75,223	\$ 5,290	7.0 %
Data processing and information technology	4,479	4,220	259	6.1 %	12,914	12,759	155	1.2 %
Occupancy	3,671	3,490	181	5.2 %	11,216	11,006	210	1.9 %
Furniture, equipment and software	3,125	2,915	210	7.2 %	9,178	8,631	547	6.3 %
Professional services and legal	1,965	1,851	114	6.2 %	5,855	6,180	(325)	(5.3)%
Marketing	1,741	1,367	374	27.4 %	5,053	4,252	801	18.8 %
Other taxes	1,831	1,559	272	17.4 %	4,943	4,778	165	3.5 %
FDIC insurance	1,029	598	431	72.1 %	3,073	2,417	656	27.1 %
Other	7,441	6,933	508	7.3 %	21,390	20,225	1,165	5.8 %
<b>Total Noninterest Expense</b>	<b>\$ 52,803</b>	<b>\$ 49,633</b>	<b>\$ 3,170</b>	<b>6.4 %</b>	<b>\$ 154,135</b>	<b>\$ 145,471</b>	<b>\$ 8,664</b>	<b>6.0 %</b>

Noninterest expense increased \$3.2 million to \$52.8 million for the three months ended September 30, 2023 and increased \$8.7 million to \$154.1 million for the nine months ended September 30, 2023 compared to the same periods in 2022. Salaries and employee benefits increased \$0.8 million for the three months ended September 30, 2023 due to higher salary expense caused by new positions and increased restricted stock expense offset by decreases in expense for medical claims, employee pension and incentive payouts. Salaries and employee benefits increased \$5.3 million for the nine months ended September 30, 2023 due to higher salary expense as well as a change in the valuation of our deferred compensation plan, which has a corresponding offset in other income within noninterest income resulting in no impact to net income, partially offset by a decrease in incentive expense. Other noninterest expense increased \$0.5 million for the three months ended September 30, 2023 and increased \$1.2 million for the nine months ended September 30, 2023 primarily due to higher loan related expense and increased expense in amortization related to our qualified affordable housing projects. FDIC Insurance expense increased \$0.4 million for the three months ended September 30, 2023 and increased \$0.7 million for the nine months ended September 30, 2023 due to an increase in the assessment rate. Marketing expense increased \$0.4 million for the three months and \$0.8 million for the nine months ended September 30, 2023 due to increased marketing efforts.

**Provision for Income Taxes**

The provision for income taxes decreased \$1.4 million to \$7.8 million for the three months ended September 30, 2023 compared to \$9.2 million for the same period in 2022 due an increase in tax credits and increased \$1.6 million to \$25.0 million for the nine months ended September 30, 2023 compared to \$23.4 million for the same periods in 2022, mainly due to an increase in income before taxes. Our effective tax rate was 18.9 percent for both the three and nine months ended September 30, 2023 compared to 19.8 percent and 19.7 percent for the three and nine months ended September 30, 2022. The decrease in our effective tax rate for the three and nine month periods ended September 30, 2023 was primarily due to an increase in tax credits compared to the same periods in 2022.

**Financial Condition as of September 30, 2023**

Total assets increased \$355.5 million to \$9.5 billion at September 30, 2023 compared to \$9.1 billion at December 31, 2022. Cash and due from banks increased \$28.5 million to \$238.5 million at September 30, 2023 compared to \$210.0 million at December 31, 2022. Total portfolio loans increased \$331.9 million to \$7.5 billion at September 30, 2023 compared to \$7.2 billion at December 31, 2022. The increase in loans primarily related to consumer loan growth of \$268.4 million with an increase in consumer real estate of \$277.9 million compared to December 31, 2022. The commercial loan portfolio increased \$63.6 million at September 30, 2023 compared to December 31, 2022 due to an increase of \$158.1 million in CRE loans offset by decreases of \$83.6 million in C&I and \$10.9 million in construction.

Securities decreased \$47.5 million to \$955.3 million at September 30, 2023 from \$1.0 billion at December 31, 2022. The bond portfolio was in a net unrealized loss position of \$115.4 million at September 30, 2023 compared to a net unrealized loss position of \$102.3 million at December 31, 2022.

Our deposits were \$7.2 billion at both September 30, 2023 and December 31, 2022. Certificates of deposit increased \$553.3 million compared to December 31, 2022 mainly due to migration from other deposit categories and an increase in brokered certificates of deposit of \$175.0 million. Noninterest-bearing demand deposits decreased \$312.7 million, money market decreased \$116.1 million and savings decreased \$143.6 million compared to December 31, 2022. The decreases were primarily attributed to deposit fluctuations and competition in a higher interest rate environment.

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Total borrowings increased \$279.5 million to \$718.7 million at September 30, 2023 compared to \$439.2 million at December 31, 2022 primarily due to loan growth.

Total shareholders' equity increased by \$38.9 million to \$1.2 billion at September 30, 2023 compared to December 31, 2022. The increase was primarily due to net income of \$107.7 million, offset by dividends of \$37.2 million, common stock repurchases of \$20.0 million and other comprehensive losses of \$13.5 million.

**Securities Activity**

<i>(dollars in thousands)</i>	September 30, 2023	December 31, 2022	\$ Change
U.S. Treasury securities	\$ 130,037	\$ 131,695	\$ (1,658)
Obligations of U.S. government corporations and agencies	42,049	41,811	238
Collateralized mortgage obligations of U.S. government corporations and agencies	429,978	428,407	1,571
Residential mortgage-backed securities of U.S. government corporations and agencies	36,886	41,587	(4,701)
Commercial mortgage-backed securities of U.S. government corporations and agencies	286,107	327,313	(41,206)
Corporate obligations	—	500	(500)
Obligations of states and political subdivisions	29,210	30,471	(1,261)
<b>Available-for-Sale Debt Securities</b>	<b>954,267</b>	<b>1,001,784</b>	<b>(47,517)</b>
Equity securities	995	994	1
<b>Total Securities Available for Sale</b>	<b>\$ 955,262</b>	<b>\$ 1,002,778</b>	<b>\$ (47,516)</b>

We invest in various securities in order to maintain a source of liquidity, to satisfy various pledging requirements, to increase net interest income and as a tool of ALCO to reposition the balance sheet for interest rate risk purposes. Securities are subject to market risks that could negatively affect the level of liquidity available to us. Security purchases are subject to an investment policy approved annually by our Board of Directors and administered through ALCO and our treasury function. Securities decreased \$47.5 million to \$955.3 million at September 30, 2023 compared to \$1.0 billion at December 31, 2022.

At September 30, 2023, our bond portfolio was in a net unrealized loss position of \$115.4 million compared to a net unrealized loss position of \$102.3 million at December 31, 2022. At September 30, 2023, our bond portfolio had gross unrealized losses of \$115.4 million and no gross unrealized gains, compared to December 31, 2022, when total gross unrealized losses were \$102.6 million offset by gross unrealized gains of \$0.3 million.

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**Loan Composition**

	September 30, 2023			December 31, 2022			
(dollars in thousands)	Amount	% of Loans		Amount	% of Loans	\$ Change	% Change
Commercial							
Commercial real estate	\$ 3,286,272	43.7 %	\$	3,128,187	43.5 %	\$ 158,085	5.1 %
Commercial and industrial	1,635,354	21.8 %		1,718,976	23.9 %	(83,622)	(4.9) %
Commercial construction	388,470	5.2 %		399,371	5.6 %	(10,901)	(2.7) %
Total Commercial Loans	5,310,096	70.7 %		5,246,534	73.0 %	63,562	1.2 %
Consumer							
Consumer real estate	2,090,443	27.8 %		1,812,539	25.2 %	277,904	15.3 %
Other consumer	115,379	1.5 %		124,896	1.8 %	(9,517)	(7.6) %
Total Consumer Loans	2,205,822	29.3 %		1,937,435	27.0 %	268,387	13.9 %
Total Portfolio Loans	7,515,918	100.0 %		7,183,969	100.0 %	331,949	4.6 %
Loans held for sale	257			16		241	NM
Total Loans	\$ 7,516,175		\$	7,183,985		\$ 332,190	4.6 %

NM - not meaningful

The loan portfolio represents the most significant source of interest income for us. The risk that borrowers will be unable to pay such obligations is inherent in the loan portfolio. Other conditions such as downturns in the borrower's industry or the overall economic climate can significantly impact the borrower's ability to pay.

Total portfolio loans increased \$331.9 million, or 4.6 percent, to \$7.5 billion at September 30, 2023 compared to \$7.2 billion at December 31, 2022.

As of September 30, 2023, 67 percent of our total loans were variable rate loans and 33 percent were fixed rate loans compared to 72 percent variable rate and 28 percent fixed rate at December 31, 2022. Commercial loans, including CRE, C&I and commercial construction, comprised 70.7 percent of total portfolio loans at September 30, 2023 and 73.0 percent at December 31, 2022. The commercial loan portfolio increased \$63.6 million at September 30, 2023 compared to December 31, 2022 due to an increase of \$158.1 million in CRE primarily due to fewer loan prepayments and decreases of \$83.6 million in C&I and \$10.9 million in construction loans as a result of loan pay-offs and lower origination volume due to the current macro environment.

Consumer loans represent 29.3 percent of our total portfolio loans at September 30, 2023 and 27.0 percent at December 31, 2022. The consumer loan portfolio increased \$268.4 million at September 30, 2023 due to growth in our consumer real estate portfolio of \$277.9 million compared to December 31, 2022. Consistent with 2022, we continue to retain consumer real estate loans on our balance sheet as portfolio loans versus selling these loans due to the loan pricing in the secondary market.

**Allowance for Credit Losses**

We maintain an ACL at a level determined to be adequate to absorb estimated expected credit losses within the loan portfolio over the contractual life of an instrument that considers our historical loss experience, current conditions and forecasts of future economic conditions as of the balance sheet date. We develop and document a systematic ACL methodology based on the following portfolio segments: 1) Commercial Real Estate, or CRE, 2) Commercial and Industrial, or C&I, 3) Commercial Construction, 4) Business Banking, 5) Consumer Real Estate and 6) Other Consumer. Refer to Part 1. Financial Information, Note 5 Loans and Allowance for Credit Losses for details on our portfolio segments.

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The following table presents activity in the ACL for the periods presented:

(dollars in thousands)	Nine Months Ended September 30, 2023						
	Commercial Real Estate	Commercial and Industrial	Commercial Construction	Business Banking	Consumer Real Estate	Other Consumer	Total Loans
<b>Allowance for credit losses on loans:</b>							
Balance at beginning of period	\$ 41,428	\$ 25,710	\$ 6,264	\$ 12,547	\$ 12,105	\$ 3,286	\$ 101,340
Impact of ASU 2022-02	—	75	215	251	278	(251)	568
Provision for credit losses on loans <sup>(1)</sup>	(2,636)	14,424	351	1,325	1,934	462	15,860
Charge-offs	—	(18,253)	—	(1,252)	(224)	(1,029)	(20,758)
Recoveries	965	9,568	2	230	156	275	11,196
<b>Net Recoveries/(Charge-offs)</b>	<b>965</b>	<b>(8,685)</b>	<b>2</b>	<b>(1,022)</b>	<b>(68)</b>	<b>(754)</b>	<b>(9,562)</b>
<b>Balance at End of Period</b>	<b>\$ 39,757</b>	<b>\$ 31,524</b>	<b>\$ 6,832</b>	<b>\$ 13,101</b>	<b>\$ 14,249</b>	<b>\$ 2,743</b>	<b>\$ 108,206</b>

<sup>(1)</sup> Excludes the provision for credit losses for unfunded commitments.

The following table presents key ACL ratios for the periods presented:

	September 30, 2023	December 31, 2022
Ratio of net charge-offs to average loans outstanding <sup>(1)</sup>	0.18 %	0.04 %
Allowance for credit losses as a percentage of total portfolio loans	1.44 %	1.41 %
Allowance for credit losses to nonaccrual loans	854 %	532 %

<sup>(1)</sup> Year-to-date net charge-offs annualized

Net loan charge-offs were \$9.6 million, or 0.18 percent of average loans, for the nine months ended September 30, 2023. Refer to the "Provision for Credit Losses" section of this MD&A for further details.

The ACL was \$108.2 million, or 1.44 percent of total portfolio loans, at September 30, 2023 compared to \$101.3 million, or 1.41 percent of total portfolio loans, at December 31, 2022. The increase in the ACL of \$6.9 million was primarily due to a \$4.9 million increase in our qualitative reserve due to deterioration in the CRE price index and our qualitative reserve capturing additional expected losses in commercial loans that are not included in the model. We also had a \$2.0 million increase in our quantitative reserve primarily due to downgrades in our C&I portfolio and loan growth in our consumer real estate portfolio.

Substandard loans increased \$14.3 million to \$177.4 million at September 30, 2023 compared to \$163.1 million at December 31, 2022. The increase in substandard loans was primarily due to risk rating downgrades from special mention to substandard in our C&I and CRE portfolios which occurred during the nine months ended September 30, 2023. Special mention loans decreased \$26.8 million to \$194.3 million at September 30, 2023 compared to \$221.1 million at December 31, 2022. The decrease in special mention loans was primarily due to the risk rating downgrades from special mention to substandard and loan payoffs.

Our allowance for credit losses on unfunded commercial loan commitments and letters of credit provide for the risk of expected loss in these arrangements. The allowance is computed using a methodology similar to that used to determine the ACL for loans, modified to take into account the probability of a draw-down on the commitment. The provision for credit losses on unfunded loan commitments is included in the provision for credit losses on our Condensed Consolidated Statements of Comprehensive Income (Loss). The allowance for unfunded loan commitments increased \$1.1 million to \$9.3 million at September 30, 2023 compared to \$8.2 million at December 31, 2022. The increase was due to increased loss rates and an increase in unused C&I commitments. The allowance for unfunded commitments is included in other liabilities in the Consolidated Balance Sheets.

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**Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Nonperforming assets, or NPA's, consist of nonaccrual loans and OREO. The following represents NPA's as of the dates presented:

<i>(dollars in thousands)</i>	September 30, 2023	December 31, 2022	\$ Change
<b>Nonaccrual Loans</b>			
Commercial real estate	\$ 1,735	\$ 7,323	\$ (5,588)
Commercial and industrial	3,468	2,974	494
Commercial construction	384	384	—
Consumer real estate	6,756	8,093	(1,337)
Other Consumer	334	278	56
<b>Total Nonaccrual Loans</b>	<b>12,677</b>	<b>19,052</b>	<b>(6,375)</b>
OREO	3,715	3,065	650
<b>Total Nonperforming Assets</b>	<b>\$ 16,392</b>	<b>\$ 22,117</b>	<b>\$ (5,725)</b>
<b>Asset Quality Ratios:</b>			
Nonaccrual loans as a percent of total portfolio loans	0.17 %	0.27 %	
Nonperforming assets as a percent of total portfolio loans plus OREO	0.22 %	0.31 %	

Our policy is to place loans in all categories in nonaccrual status when collection of interest or principal is doubtful, or generally when interest or principal payments are 90 days or more past the contractual due date. Nonaccrual loans decreased \$6.4 million, or 33.5 percent, to \$12.7 million at September 30, 2023 compared to \$19.1 million at December 31, 2022. The decrease in nonaccrual loans primarily related to the payoff of a \$5.4 million CRE loan during the nine months ended September 30, 2023.

**Deposits**

Deposits are our primary source of funds. We have a well-diversified deposit base with a balance mix of 57.4 percent personal, 35.2 percent business, 5.0 percent public funds and 2.4 percent brokered at September 30, 2023.

<i>(dollars in thousands)</i>	September 30, 2023		December 31, 2022		\$ Change	% Change
	Amount	% of Deposits	Amount	% of Deposits		
Personal	\$ 4,143,246	57.4 %	\$ 4,171,701	57.8 %	\$ (28,455)	(0.4) %
Business	2,546,849	35.2 %	2,666,995	36.9 %	(120,146)	(1.7) %
Public funds	357,802	5.0 %	381,274	5.3 %	(23,472)	(0.3) %
Brokered	175,000	2.4 %	—	— %	175,000	2.4 %
<b>Total Deposits</b>	<b>\$ 7,222,897</b>	<b>100.0 %</b>	<b>\$ 7,219,970</b>	<b>100.0 %</b>	<b>\$ 2,927</b>	<b>— %</b>

The following table presents the composition of deposits for the periods presented:

<i>(dollars in thousands)</i>	September 30, 2023	December 31, 2022	\$ Change
Noninterest-bearing demand	\$ 2,276,009	\$ 2,588,692	\$ (312,683)
Interest-bearing demand	868,624	846,653	21,971
Money market	1,615,445	1,731,521	(116,076)
Savings	974,940	1,118,511	(143,571)
Certificates of deposit	1,487,879	934,593	553,286
<b>Total Deposits</b>	<b>\$ 7,222,897</b>	<b>\$ 7,219,970</b>	<b>\$ 2,927</b>

Our total deposits were \$7.2 billion at both September 30, 2023 and December 31, 2022. Certificates of deposit increased \$553.3 million compared to December 31, 2022 due to migration from other deposit categories as customers continue to seek higher interest rates, new deposit inflows and the issuance of \$175.0 million of brokered certificates of deposit in 2023. We had no brokered deposits at December 31, 2022. As a member of the IntraFi network, we are able to offer our customers insurance coverage on interest-bearing demand, money market and certificate of deposit balances in excess of the FDIC insurance limits. IntraFi balances increased \$154.5 million to \$221.8 million at September 30, 2023 compared to \$67.3 million at December 31, 2022. We have total uninsured deposits of \$2.2 billion, or 31 percent of our total deposit base, compared to \$2.5 billion, or 34 percent, at December 31, 2022.

**S&T BANCORP, INC. AND SUBSIDIARIES**
**Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
**Borrowings**

<i>(dollars in thousands)</i>	September 30, 2023	December 31, 2022	\$ Change
Short-term borrowings	\$ 630,000	\$ 370,000	\$ 260,000
Long-term borrowings	39,396	14,741	24,655
Junior subordinated debt securities	49,343	54,453	(5,110)
<b>Total Borrowings</b>	<b>\$ 718,739</b>	<b>\$ 439,194</b>	<b>\$ 279,545</b>

Borrowings are an additional source of funding for us. Total borrowings increased \$279.5 million to \$718.7 million compared to \$439.2 million at December 31, 2022 primarily due to loan growth.

Information pertaining to short-term borrowings is summarized in the table below for the nine months ended September 30, 2023 and for the twelve months ended December 31, 2022.

<i>(dollars in thousands)</i>	<b>Short-Term Borrowings</b>	
	September 30, 2023	December 31, 2022
Balance at the period end	\$ 630,000	\$ 370,000
Average balance during the period	\$ 522,448	\$ 40,013
Average interest rate during the period	5.36 %	4.15 %
Maximum month-end balance during the period	\$ 630,000	\$ 370,000
Average interest rate at the period end	5.66 %	4.49 %

Information pertaining to long-term borrowings and junior subordinated debt securities is summarized in the tables below for the nine months ended September 30, 2023 and for the twelve months ended December 31, 2022.

<i>(dollars in thousands)</i>	<b>Long-Term Borrowings</b>	
	September 30, 2023	December 31, 2022
Balance at the period end	\$ 39,396	\$ 14,741
Average balance during the period	\$ 29,133	\$ 19,090
Average interest rate during the period	4.05 %	2.15 %
Maximum month-end balance during the period	\$ 39,589	\$ 22,344
Average interest rate at the period end	4.46 %	2.61 %

<i>(dollars in thousands)</i>	<b>Junior Subordinated Debt Securities</b>	
	September 30, 2023	December 31, 2022
Balance at the period end	\$ 49,343	\$ 54,453
Average balance during the period	\$ 53,180	\$ 54,421
Average interest rate during the period	7.75 %	4.40 %
Maximum month-end balance during the period	\$ 54,483	\$ 54,453
Average interest rate at the period end	8.00 %	7.09 %

We redeemed \$5.0 million of junior subordinated debt securities, along with \$0.2 million in common equity issued by the Trust and held by us, on July 25, 2023.

**S&T BANCORP, INC. AND SUBSIDIARIES**
**Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**
**Liquidity and Capital Resources**

Liquidity is defined as a financial institution's ability to meet its cash and collateral obligations at a reasonable cost. Our primary future cash needs are centered on the ability to (i) satisfy the financial needs of depositors who may want to withdraw funds or of borrowers needing to access funds to meet their credit needs and (ii) to meet our future cash commitments under contractual obligations with third parties. In order to manage liquidity risk, our Board of Directors has delegated authority to ALCO for the formulation, implementation and oversight of liquidity risk management for S&T. The ALCO's goal is to maintain adequate levels of liquidity at a reasonable cost to meet funding needs in both a normal operating environment and for potential liquidity stress events. The ALCO monitors and manages liquidity through various ratios, reviewing cash flow projections, performing stress tests and having a detailed contingency funding plan. The ALCO policy guidelines define graduated risk tolerance levels. If our liquidity position moves to a level that has been defined as high risk, specific actions are required, such as increased monitoring or the development of an action plan to reduce the risk position.

Our primary funding and liquidity source is a stable customer deposit base. We believe S&T has the ability to retain existing and attract new deposits, mitigating any funding dependency on other more volatile funding sources. Refer to the "Financial Condition as of September 30, 2023 - Deposits" section of this MD&A, for additional discussion on deposits. Although deposits are the primary source of funds, we have identified various other funding sources that can be used as part of our normal funding program. Additional funding sources accessible to S&T include borrowing availability at the Federal Home Loan Bank, or FHLB, of Pittsburgh, federal funds lines with other financial institutions and the brokered deposit market. Additionally, S&T has borrowing availability through the Federal Reserve Discount Window and the Federal Reserve Bank Term Funding Program, or BTFP.

In response to recent bank failures, the Federal Reserve authorized additional funding availability to eligible depository institutions through the BTFP. The program is intended to help assure depositors that their institutions have an additional source of liquidity to meet their needs. Under the program, any collateral eligible for purchase by the Federal Reserve Banks in open market operations can be pledged including U.S. Treasury securities, U.S. Agencies and U.S. Agency mortgage-backed securities. Collateral advances will be equal to 100 percent of the par value of the collateral pledged with a term of up to one year. Interest is charged at a fixed rate equal to the one-year overnight index swap rate plus 10 basis points with no prepayment penalty. As of September 30, 2023, we have \$675.8 million of collateral available to pledge under the program and no outstanding balance.

Available borrowing capacity exceeds uninsured deposits of \$2.2 billion. The following table summarizes funding sources available as of the dates presented:

(dollars in thousands)	September 30, 2023			December 31, 2022		
	Borrowing Capacity	Balance	Available	Borrowing Capacity	Balance	Available
FHLB	\$ 3,125,638	\$ 787,701	\$ 2,337,937	\$ 2,925,614	\$ 491,288	\$ 2,434,326
Federal Reserve Discount Window	769,550	—	769,550	839,836	—	839,836
Federal Reserve BTFP <sup>(1)</sup>	675,784	—	675,784	—	—	—
<b>Total</b>	<b>\$ 4,570,972</b>	<b>\$ 787,701</b>	<b>\$ 3,783,271</b>	<b>\$ 3,765,450</b>	<b>\$ 491,288</b>	<b>\$ 3,274,162</b>

<sup>(1)</sup> Emergency lending program created by the Federal Reserve in March 2023.

We have contractual obligations representing required future payments on certificates of deposit, junior subordinated debt securities, short-term borrowings, long-term borrowings, operating and capital leases and purchase obligations. See the Liquidity and Capital Resources portion of our Management's Discussion and Analysis of Financial Condition and Results of Operations in our 2022 Form 10-K for more information on these future cash outflows. Certificates of deposit increased \$553.3 million to \$1.5 billion at September 30, 2023 compared to December 31, 2022 and short-term borrowings increased \$260.0 million to \$630.0 million at September 30, 2023 compared to December 31, 2022. Other than these changes, there have been no material changes to the contractual obligations previously disclosed in our 2022 Form 10-K.

An important component of our ability to effectively respond to potential liquidity stress events is maintaining a cushion of highly liquid assets. Highly liquid assets are those that can be converted to cash quickly to meet financial obligations. ALCO policy guidelines define a ratio of highly liquid assets to total assets by graduated risk tolerance levels of minimal, moderate and high. At September 30, 2023, S&T Bank had \$885.6 million in highly liquid assets which consisted primarily of \$162.6 million in interest-bearing deposits with banks and \$722.7 million in unpledged securities. This resulted in a highly liquid assets to total assets ratio of 9.4 percent at September 30, 2023.

We continue to maintain a strong capital position with our leverage ratio at 11.12 percent at September 30, 2023 compared to 11.06 percent at December 31, 2022, both in excess of the well-capitalized regulatory guideline of 5.00 percent. We continue

**S&T BANCORP, INC. AND SUBSIDIARIES**
**Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

to be well-capitalized with a risk-based Common Equity Tier 1 ratio of 13.11 percent at September 30, 2023 compared to 12.81 percent at December 31, 2022, both in excess of the well-capitalized regulatory guideline of 6.50 percent.

The following table summarizes capital amounts and ratios for S&T and S&T Bank for the dates presented :

(dollars in thousands)	Adequately		Well-		September 30, 2023		December 31, 2022	
	Capitalized		Capitalized		Amount	Ratio	Amount	Ratio
S&T Bancorp, Inc.								
Tier 1 leverage	4.00	%	5.00	%	\$ 1,009,448	11.12 %	\$ 967,708	11.06 %
Common equity tier 1 to risk-weighted assets	4.50	%	6.50	%	985,448	13.11 %	938,708	12.81 %
Tier 1 capital to risk-weighted assets	6.00	%	8.00	%	1,009,448	13.43 %	967,708	13.21 %
Total capital to risk-weighted assets	8.00	%	10.00	%	1,128,526	15.01 %	1,078,897	14.73 %
S&T Bank								
Tier 1 leverage	4.00	%	5.00	%	\$ 972,966	10.72 %	\$ 938,377	10.73 %
Common equity tier 1 to risk-weighted assets	4.50	%	6.50	%	972,966	12.95 %	938,377	12.81 %
Tier 1 capital to risk-weighted assets	6.00	%	8.00	%	972,966	12.95 %	938,377	12.81 %
Total capital to risk-weighted assets	8.00	%	10.00	%	1,091,980	14.53 %	1,049,566	14.33 %

On March 27, 2020, the regulators issued interim final rule, or IFR, "Regulatory Capital Rule: Revised Transition of the Current Expected Credit Losses Methodology for Allowances" in response to the disrupted economic activity due to the COVID-19 pandemic. The IFR provides financial institutions that adopted CECL during 2020 with the option to delay for two years the estimated impact of CECL on regulatory capital, followed by a three-year transition period to phase out the aggregate amount of the capital benefit provided by the initial two-year delay ("five-year transition"). We adopted CECL effective January 1, 2020 and elected to implement the five-year transition.

We have filed a shelf registration statement on Form S-3 under the Securities Act of 1933, as amended, with the SEC, which allows for the issuance of a variety of securities including debt and capital securities, preferred and common stock and warrants. We may use the proceeds from the sale of securities for general corporate purposes, which could include investments at the holding company level, investing in, or extending credit to subsidiaries, possible acquisitions and stock repurchases. As of September 30, 2023, we had not issued any securities pursuant to this shelf registration statement.



**S&T BANCORP, INC. AND SUBSIDIARIES**
**Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Market risk is defined as the degree to which changes in interest rates, foreign exchange rates, commodity prices or equity prices can adversely affect a financial institution's earnings or capital. For most financial institutions, including S&T, market risk primarily reflects exposures to changes in interest rates. Interest rate fluctuations affect earnings by changing net interest income and other interest-sensitive income and expense levels. Interest rate changes also affect capital by changing the net present value of a bank's future cash flows, and the cash flows themselves, as rates change. Accepting this risk is a normal part of banking and can be an important source of profitability and enhancing shareholder value. However, excessive interest rate risk can threaten a bank's earnings, capital, liquidity and solvency. Our sensitivity to changes in interest rate movements is continually monitored by the ALCO. The ALCO monitors and manages market risk through rate shock analyses, economic value of equity, or EVE, analyses and by performing stress tests and simulations to mitigate earnings and market value fluctuations due to changes in interest rates.

Rate shock analyses results are compared to a base case to provide an estimate of the impact that market rate changes may have on 12 and 24 months of pretax net interest income. The base case and rate shock analyses are performed on a static balance sheet. A static balance sheet is a no growth balance sheet in which all maturing and/or repricing cash flows are reinvested in the same product at the existing product spread. Rate shock analyses assume an immediate parallel shift in market interest rates and also include management assumptions regarding the impact of interest rate changes on non-maturity deposit products (noninterest-bearing demand, interest-bearing demand, money market and savings) and changes in the prepayment behavior of loans and securities with optionality. S&T policy guidelines limit the change in pretax net interest income over 12 and 24 month horizons using rate shocks in increments of +/- 100 basis points. Policy guidelines define the percentage change in pretax net interest income by graduated risk tolerance levels of minimal, moderate and high.

In order to monitor interest rate risk beyond the 24 month time horizon of rate shocks on pretax net interest income, we also perform EVE analyses. EVE represents the present value of all asset cash flows minus the present value of all liability cash flows. EVE change results are compared to a base case to determine the impact that market rate changes may have on our EVE. As with rate shock analyses on pretax net interest income, EVE analyses incorporate management assumptions regarding prepayment behavior of fixed rate loans and securities with optionality and the behavior and value of non-maturity deposit products. S&T policy guidelines limit the change in EVE using rate shocks in increments of +/- 100 basis points. Policy guidelines define the percentage change in EVE by graduated risk tolerance levels of minimal, moderate and high.

The table below reflects the rate shock analyses results for the 1-12 and 13-24 month periods of pretax net interest income and EVE.

Change in Interest Rate (basis points)	September 30, 2023			December 31, 2022		
	1 - 12 Months	13 - 24 Months	% Change in EVE	1 - 12 Months	13 - 24 Months	% Change in EVE
	% Change in Pretax	% Change in Pretax		% Change in Pretax	% Change in Pretax	
	Net Interest Income	Net Interest Income		Net Interest Income	Net Interest Income	
400	7.7	10.9	(28.1)	14.6	22.0	(13.2)
300	5.7	7.9	(20.9)	11.0	16.6	(8.5)
200	3.7	5.0	(13.7)	7.4	11.2	(4.6)
100	1.7	2.4	(6.3)	3.7	5.7	(1.5)
-100	(4.1)	(5.8)	4.0	(6.1)	(8.8)	(2.6)
-200	(5.9)	(8.4)	5.7	(10.2)	(14.8)	(7.7)
-300	(7.9)	(12.1)	4.0	(14.1)	(21.0)	(17.0)
-400	(13.0)	(19.0)	(5.8)	(21.1)	(30.1)	(32.7)

## **S&T BANCORP, INC. AND SUBSIDIARIES**

### **Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

The results from the rate shock analyses on net interest income are consistent with having an asset sensitive balance sheet. Having an asset sensitive balance sheet means more assets than liabilities will reprice during the measured time frames. The implications of an asset sensitive balance sheet will differ depending upon the change in market interest rates. For example, with an asset sensitive balance sheet in a declining interest rate environment, more assets than liabilities will decrease in rate. This situation could result in a decrease in net interest income and operating income. Conversely, with an asset sensitive balance sheet in a rising interest rate environment, more assets than liabilities will increase in rate. This situation could result in an increase in net interest income and operating income.

Our rate shock analyses show less improvement in the percentage change in pretax net interest income in the rates up scenarios when comparing September 30, 2023 to December 31, 2022 primarily because we have a different deposit mix, more short-term borrowings and a larger fixed-rate loan portfolio. The percentage change in pretax net interest income in the rates down scenario shows an improvement when comparing September 30, 2023 to December 31, 2022 because of our increased ability to cut liability costs as deposit rates have increased and we have more short-term borrowings. Our EVE analyses show a decline in the percentage change in EVE in the rates up scenarios and an improvement in rates down scenarios when comparing September 30, 2023 to December 31, 2022. These changes are mainly the result of the impact of interest rates on the value of nonmaturity deposits and deposit valuation methodology enhancements.

In addition to rate shocks and EVE analyses, we perform a market risk stress test at least annually. The market risk stress test includes sensitivity analyses and simulations. Sensitivity analyses are performed to help us identify which model assumptions cause the greatest impact on pretax net interest income. Sensitivity analyses may include changing prepayment behavior of loans and securities with optionality and the impact of interest rate changes on non-maturity deposit products. Simulation analyses may include the potential impact of rate changes other than the policy guidelines, yield curve shape changes, significant balance mix changes and various growth scenarios.

### **Item 4. CONTROLS AND PROCEDURES**

#### **Evaluation of Disclosure Controls and Procedures**

Under the supervision and with the participation of S&T's Chief Executive Officer, or CEO, and Chief Financial Officer, or CFO (its principal executive officer and principal financial officer, respectively), management has evaluated the effectiveness of the design and operation of S&T's disclosure controls and procedures as of September 30, 2023. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, as amended, or the Exchange Act, is recorded, processed, summarized and reported within the time periods required by the Securities and Exchange Commission, or the SEC, and that such information is accumulated and communicated to S&T's management, including our CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

Based on and as of the date of such evaluation, our CEO and CFO concluded that the design and operation of our disclosure controls and procedures were effective in all material respects, as of the end of the period covered by this report.

#### **Changes in Internal Control over Financial Reporting**

During the quarter ended September 30, 2023, there were no changes made to S&T's internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) that materially affected, or are reasonably likely to materially affect, S&T's internal control over financial reporting.

## **PART II**

### **OTHER INFORMATION**

#### **Item 1. Legal Proceedings**

None

#### **Item 1A. Risk Factors**

There have been no material changes to the risk factors that we have previously disclosed in Part I, Item 1A – "Risk Factors" in our 2022 Form 10-K for the year ended December 31, 2022, as filed with the SEC on February 24, 2023 other than the risks described below.

**S&T BANCORP, INC. AND SUBSIDIARIES**

***Difficult market conditions, including rapidly rising interest rates and several bank receiverships may adversely affect our business, results of operations, liquidity and stock price. Further adverse developments affecting the financial services industry and the soundness of financial institutions and further disruption to the economy and U.S. banking system may adversely affect our business, results of operations, liquidity and stock price.***

The rapid rise in interest rates during 2022, the resulting industry-wide reduction in the fair value of securities portfolios, and the related bank runs resulting in the takeover by the FDIC of two banks placed in receivership in March 2023, have caused a current state of volatility in the financial services industry and uncertainty with respect to liquidity and the health of the U.S. banking system. Although we were not directly affected by these bank receiverships, this news caused fear among depositors, which caused them to withdraw or attempt to withdraw their funds from these and other financial institutions. Uncertainty may be compounded by the reach and depth of media attention, including social media, and its ability to disseminate concerns or rumors about any events of these kinds or other similar risks, and have in the past and may in the future lead to market-wide liquidity problems. Additionally, the stock prices of many financial institutions dropped and became volatile. While the FDIC resolution of these two banks was done in a manner that fully protects depositors, it is uncertain whether the steps taken by the government will be sufficient to calm the financial markets, alleviate concerns with respect to the U.S. banking system, reduce the risk of significant depositor withdrawals at other financial institutions and thereby reduce the risk of additional banks becoming insolvent, particularly in light of an additional bank being placed in receivership in the second quarter of 2023. Furthermore, financial services institutions are interrelated as a result of trading, clearing, counterparty, or other relationships, which may expose us to credit risk and losses in the event of a default by a counterparty or client. As a result of these recent events, we face the potential for reputational risk, deposit outflows and increased credit risk which, individually or in the aggregate, could have a material adverse effect on our business, financial condition and results of operations and liquidity.

Furthermore, if such levels of financial market and economic disruption and volatility continue, if actual events or concerns or rumors involving limited liquidity, defaults, or other adverse developments, or if other banks and financial institutions enter receivership or become insolvent in the future in response to financial conditions affecting the banking system and financial markets, our ability to access our existing cash, cash equivalents and investments may be threatened due to market-wide liquidity problems. While we maintain liquidity primarily through customer deposits and through access to other short-term funding sources, including advances from the Federal Home Loan Bank (FHLB), our efforts to monitor and manage liquidity risk may not be successful or sufficient to deal with dramatic or unanticipated increase or reductions in our liquidity, particularly in light of the impact of increased interest rates on the market value of investment securities. This situation could have a material adverse impact on our results of operations and financial condition.

Additionally, regulatory pressures and potential additional regulation of the financial institutions as a result of the industry developments could have material adverse effects on our business, results of operations, financial condition and growth prospects.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**
**Purchases of Equity Securities**

The following table is a summary of our purchases of common stock during the third quarter of 2023:

Period	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of publicly announced plan <sup>(1)</sup>	Approximate dollar value of shares that may yet be purchased under the plan <sup>(2)</sup>
				\$9,807,857
07/01/2023 - 07/31/2023	—	\$—	—	9,807,857
08/01/2023 - 08/31/2023	—	—	—	9,807,857
09/01/2023 - 09/30/2023	—	—	—	\$9,807,857

<sup>(1)</sup> On January 25, 2023, our Board of Directors authorized an extension of its \$50 million share repurchase plan, which was set to expire March 31, 2023. This authorization extended the expiration date of the repurchase plan through March 31, 2024. The plan permits S&T to repurchase shares up to the previously authorized \$50 million in aggregate value of S&T's common stock through a combination of open market and privately negotiated repurchases. The specific timing, price and quantity of repurchases will be at the discretion of S&T and will depend on a variety of factors, including general market conditions, the trading price of common stock, legal and contractual requirements, applicable securities laws and S&T's financial performance. The repurchase plan does not obligate us to repurchase any particular number of shares. We expect to fund repurchases from cash on hand and internally generated funds. Share repurchases will not occur unless permissible under applicable laws.

<sup>(2)</sup> Includes excise tax on repurchases, net of issuances for restricted stock awards.

**S&T BANCORP, INC. AND SUBSIDIARIES**

**Item 3. Defaults Upon Senior Securities**

None

**Item 4. Mine Safety Disclosures**

Not Applicable

**Item 5. Other Information**

(c) During the three months ended September 30, 2023, no director or Section 16 officer of the Company adopted, terminated or modified a 'Rule 10b5-1 trading arrangement' or 'non-Rule 10b5-1 trading arrangement,' as each term is defined in Item 408(a) of Regulation S-K.

**Item 6. Exhibits**

<a href="#">31.1</a>	Rule 13a-14(a) Certification of the Chief Executive Officer
<a href="#">31.2</a>	Rule 13a-14(a) Certification of the Chief Financial Officer
<a href="#">32</a>	Rule 13a-14(b) Certification of the Chief Executive Officer and Chief Financial Officer
101.INS	XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase
101.DEF	XBRL Taxonomy Extension Definition Linkbase
101.LAB	XBRL Taxonomy Extension Label Linkbase
101.PRE	XBRL Taxonomy Extension Presentation Linkbase
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibits 101)

**S&T BANCORP, INC. AND SUBSIDIARIES**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

November 2, 2023

S&T Bancorp, Inc.  
(Registrant)

/s/ Mark Kochvar

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Mark Kochvar  
Senior Executive Vice President and  
Chief Financial Officer  
(Principal Financial Officer and Duly Authorized Signatory)

**CERTIFICATION**

I, Christopher J. McComish, certify that:

1. I have reviewed this quarterly report on Form 10-Q of S&T Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

**Date: November 2, 2023**

/s/ Christopher J. McComish

Christopher J. McComish, Chief Executive Officer  
(Principal Executive Officer)

**CERTIFICATION**

I, Mark Kochvar, certify that:

1. I have reviewed this quarterly report on Form 10-Q of S&T Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation;
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

**Date: November 2, 2023**

/s/ Mark Kochvar

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Mark Kochvar, Chief Financial Officer (Principal  
Financial Officer)

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER  
AND CHIEF FINANCIAL OFFICER  
SARBANES-OXLEY ACT SECTION 906**

Pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, in connection with the S&T Bancorp, Inc. (the "Company") Quarterly Report on Form 10-Q for the period ended September 30, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Christopher J. McComish, Chief Executive Officer of the Company, and I, Mark Kochvar, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the dates and period covered by the Report.

This certificate is being made for the exclusive purpose of compliance by the Chief Executive Officer and Chief Financial Officer of the Company with the requirements of Section 906 of the Sarbanes-Oxley Act of 2002, and may not be disclosed, distributed or used by any person or for any reason other than as specifically required by law.

**Date: November 2, 2023**

/s/ Christopher J. McComish

Christopher J. McComish, Chief Executive Officer  
(Principal Executive Officer)

/s/ Mark Kochvar

Mark Kochvar, Chief Financial Officer (Principal  
Financial Officer)