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## DELTA REPORT

### 10-Q

NSSC - NAPCO SECURITY TECHNOLOGI

10-Q - MARCH 31, 2024 COMPARED TO 10-Q - DECEMBER 31, 2023

The following comparison report has been automatically generated

TOTAL DELTAS 854

█ CHANGES 433

█ DELETIONS 204

█ ADDITIONS 217

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES AND EXCHANGE ACT OF 1934 FOR THE QUARTERLY PERIOD ENDED: **December 31, 2023** **March 31, 2024**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES AND EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_.

Commission File number: 0-10004

**NAPCO SECURITY TECHNOLOGIES, INC.**

(Exact name of Registrant as specified in its charter)

Delaware	11-2277818
(State or other jurisdiction of incorporation of organization)	(IRS Employer Identification Number)
333 Bayview Avenue Amityville, New York	11701
(Address of principal executive offices)	(Zip Code)

(631) 842-9400

(Registrant's telephone number including area code)

(Former name, former address and former fiscal year if changed from last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	NSSC	Nasdaq Stock Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities and Exchange Act of 1934 during the preceding 12 months (or shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days: Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Yes  No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

Number of shares outstanding of each of the issuer's classes of common stock, as of: **February 2, 2024** **May 3, 2024**

COMMON STOCK, \$.01 PAR VALUE PER SHARE **36,781,989** **36,872,639**

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**PART I: FINANCIAL INFORMATION**

Item 1. Financial Statements

NAPCO SECURITY TECHNOLOGIES, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)

	December 31, 2023	June 30, 2023
	(in thousands, except share data)	
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 47,311	\$ 35,955
Investments - other	26,332	25,660
Marketable securities	5,324	5,136
Accounts receivable, net of allowance for credit losses of \$96 and \$131 as of December 31, 2023 and June 30, 2023, respectively	27,552	26,069
Inventories, net	39,316	35,062
Income tax receivable	367	75
Prepaid expenses and other current assets	3,526	3,402
Total Current Assets	149,728	131,359
Inventories - non-current, net	13,318	13,287
Property, plant and equipment, net	9,071	9,308
Intangible assets, net	3,771	3,939
Deferred income taxes	4,057	2,652
Right-of-use asset	5,642	5,797
Other assets	291	312
TOTAL ASSETS	\$ 185,878	\$ 166,654
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 8,288	\$ 8,061
Accrued expenses	9,844	8,079
Accrued salaries and wages	3,079	3,546
Total Current Liabilities	21,211	19,686
Accrued income taxes	1,082	1,110
Long term right-of-use liability	5,601	5,689
TOTAL LIABILITIES	27,894	26,485
<b>COMMITMENTS AND CONTINGENCIES (Note 13)</b>		
<b>STOCKHOLDERS' EQUITY</b>		
Common Stock, par value \$0.01 per share; 100,000,000 shares authorized as of December 31, 2023 and June 30, 2023; 39,675,704 and 39,663,812 shares issued; and 36,781,989 and 36,770,097 shares outstanding, respectively.	397	397
Additional paid-in capital	22,163	21,553
Retained earnings	154,945	137,740
Less: Treasury Stock, at cost (2,893,715 shares)	(19,521)	(19,521)
TOTAL STOCKHOLDERS' EQUITY	157,984	140,169
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 185,878	\$ 166,654
	March 31, 2024	June 30, 2023
	(in thousands, except share data)	
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 55,518	\$ 35,955
Investments - other	26,671	25,660



Marketable securities	5,348	5,136
Accounts receivable, net of allowance for credit losses of \$105 and \$131 as of March 31, 2024 and June 30, 2023, respectively	30,273	26,069
Inventories, net	37,010	35,062
Income tax receivable	—	75
Prepaid expenses and other current assets	3,379	3,402
Total Current Assets	158,199	131,359
Inventories - non-current, net	13,093	13,287
Property, plant and equipment, net	8,978	9,308
Intangible assets, net	3,686	3,939
Deferred income taxes	4,983	2,652
Right-of-use asset	5,564	5,797
Other assets	289	312
<b>TOTAL ASSETS</b>	<b>\$ 194,792</b>	<b>\$ 166,654</b>
 CURRENT LIABILITIES		
Accounts payable	\$ 6,913	\$ 8,061
Accrued expenses	9,737	8,079
Accrued salaries and wages	3,095	3,546
Accrued income taxes	203	—
Total Current Liabilities	19,948	19,686
Accrued income taxes	1,102	1,110
Long term right-of-use liability	5,556	5,689
<b>TOTAL LIABILITIES</b>	<b>26,606</b>	<b>26,485</b>
 COMMITMENTS AND CONTINGENCIES (Note 13)		
 STOCKHOLDERS' EQUITY		
Common Stock, par value \$0.01 per share; 100,000,000 shares authorized as of March 31, 2024 and June 30, 2023; 39,766,354 and 39,663,812 shares issued; and 36,872,639 and 36,770,097 shares outstanding, respectively.	398	397
Additional paid-in capital	22,855	21,553
Retained earnings	164,454	137,740
Less: Treasury Stock, at cost (2,893,715 shares)	(19,521)	(19,521)
<b>TOTAL STOCKHOLDERS' EQUITY</b>	<b>168,186</b>	<b>140,169</b>
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$ 194,792</b>	<b>\$ 166,654</b>

See accompanying notes to condensed consolidated financial statements.

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NAPCO SECURITY TECHNOLOGIES, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (unaudited)

Three Months ended December 31,		Three Months ended March 31,	
2023	2022	2024	2023

	(in thousands, except for share and per share data)		(in thousands, except for share and per share data)	
<b>Net sales:</b>				
Equipment revenues	\$ 29,007	\$ 27,434	\$ 29,735	\$ 28,390
Service revenues	18,540	14,880	19,532	15,142
	<u>47,547</u>	<u>42,314</u>	<u>49,267</u>	<u>43,532</u>
<b>Cost of sales:</b>				
Equipment related expenses	20,656	26,295	21,179	20,780
Service-related expenses	1,879	1,665	1,604	1,473
	<u>22,535</u>	<u>27,960</u>	<u>22,783</u>	<u>22,253</u>
<b>Gross Profit</b>	25,012	14,354	26,484	21,279
<b>Operating expenses:</b>				
Research and development	2,542	2,222	2,757	2,314
Selling, general, and administrative expenses	8,665	7,804	9,233	8,425
<b>Total Operating Expenses</b>	<u>11,207</u>	<u>10,026</u>	<u>11,990</u>	<u>10,739</u>
<b>Operating Income</b>	13,805	4,328	14,494	10,540
<b>Other income (expense):</b>				
Interest and other income (expense), net	729	187		
<b>Other income:</b>				
Interest and other income, net			637	437
<b>Income before Provision for Income Taxes</b>	14,534	4,515	15,131	10,977
Provision for Income Taxes	1,924	586	1,935	1,428
<b>Net Income</b>	<u>\$ 12,610</u>	<u>\$ 3,929</u>	<u>\$ 13,196</u>	<u>\$ 9,549</u>
<b>Income per share:</b>				
Basic	\$ 0.34	\$ 0.11	\$ 0.36	\$ 0.26
Diluted	<u>\$ 0.34</u>	<u>\$ 0.11</u>	<u>\$ 0.36</u>	<u>\$ 0.26</u>
<b>Weighted average number of shares outstanding:</b>				
Basic	36,829,000	36,772,000	36,835,000	36,793,000
Diluted	<u>37,018,000</u>	<u>36,997,000</u>	<u>37,118,000</u>	<u>37,082,000</u>

See accompanying notes to condensed consolidated financial statements.

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NAPCO SECURITY TECHNOLOGIES, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (unaudited)

Six Months Ended December 31,	Nine Months Ended March 31,
-------------------------------	-----------------------------

	2023	2022	2024	2023
(in thousands, except for share and per share data)				
(in thousands, except for share and per share data)				
Net sales:				
Equipment revenues	\$ 53,398	\$ 53,121	\$ 83,133	\$ 81,511
Service revenues	35,825	28,686	55,357	43,828
	89,223	81,807	138,490	125,339
Cost of sales:				
Equipment-related expenses	38,153	49,561	59,332	70,341
Service-related expenses	3,645	3,326	5,249	4,799
	41,798	52,887	64,581	75,140
Gross Profit	47,425	28,920	73,909	50,199
Operating expenses:				
Research and development	4,979	4,650	7,736	6,964
Selling, general, and administrative expenses	17,086	16,294	26,319	24,719
	22,065	20,944	34,055	31,683
Operating Income	25,360	7,976	39,854	18,516
Other income (expense):				
Interest and other income (expense), net	1,169	84		
Other income:				
Interest and other income, net			1,806	521
Income before Provision for Income Taxes	26,529	8,060	41,660	19,037
Provision for Income Taxes	3,441	1,047	5,376	2,475
Net Income	\$ 23,088	\$ 7,013	\$ 36,284	\$ 16,562
Income per share:				
Basic	\$ 0.63	\$ 0.19	\$ 0.99	\$ 0.45
Diluted	\$ 0.62	\$ 0.19	\$ 0.98	\$ 0.45
Weighted average number of shares outstanding:				
Basic	36,743,000	36,731,000	36,792,000	36,736,000
Diluted	36,962,000	36,957,000	37,032,000	36,983,000

CONDENSED CONSOLIDATED STATEMENT OF STOCKHOLDERS EQUITY (unaudited)

Six months ended December 31, 2023 (in thousands, except for share data)							
	Common Stock		Treasury Stock				
	Number of		Additional			Number of	
	Shares	Capital	Shares	Amount	Earnings	Total	
Issued	Amount						
Balances at June 30, 2023	39,663,812	\$ 397	\$ 21,553	(2,893,715)	\$ (19,521)	\$ 137,740	\$ 140,169
Net income	—	—	—	—	—	10,478	10,478
Stock-based compensation expense	—	—	307	—	—	—	307
Cash dividend (\$.08 per share)	—	—	—	—	—	(2,942)	(2,942)
Balances at September 30, 2023	39,663,812	\$ 397	\$ 21,860	(2,893,715)	\$ (19,521)	\$ 145,276	\$ 148,012
Net income	—	—	—	—	—	12,610	12,610
Stock-based compensation expense	—	—	303	—	—	—	303
Stock options exercised	11,892	—	—	—	—	—	—
Cash dividend (\$.08 per share)	—	—	—	—	—	(2,941)	(2,941)
Balances at December 31, 2023	39,675,704	\$ 397	\$ 22,163	(2,893,715)	\$ (19,521)	\$ 154,945	\$ 157,984
Nine months ended March 31, 2024 (in thousands, except for share data)							
	Common Stock		Treasury Stock				
	Number of		Additional			Number of	
	Shares	Capital	Shares	Amount	Earnings	Total	
Issued	Amount						
Balances at June 30, 2023	39,663,812	\$ 397	\$ 21,553	(2,893,715)	\$ (19,521)	\$ 137,740	\$ 140,169
Net income	—	—	—	—	—	10,478	10,478
Stock-based compensation expense	—	—	307	—	—	—	307
Cash dividend (\$.08 per share)	—	—	—	—	—	(2,942)	(2,942)
Balances at September 30, 2023	39,663,812	\$ 397	\$ 21,860	(2,893,715)	\$ (19,521)	\$ 145,276	\$ 148,012
Net income	—	—	—	—	—	12,610	12,610
Stock-based compensation expense	—	—	303	—	—	—	303
Stock options exercised	11,892	—	—	—	—	—	—
Cash dividend (\$.08 per share)	—	—	—	—	—	(2,941)	(2,941)
Balances at December 31, 2023	39,675,704	\$ 397	\$ 22,163	(2,893,715)	\$ (19,521)	\$ 154,945	\$ 157,984
Net income	—	—	—	—	—	13,196	13,196
Stock-based compensation expense	—	—	266	—	—	—	266
Stock options exercised	90,650	1	426	—	—	—	427
Cash dividend (\$.10 per share)	—	—	—	—	—	(3,687)	(3,687)
Balances at March 31, 2024	39,766,354	\$ 398	\$ 22,855	(2,893,715)	\$ (19,521)	\$ 164,454	\$ 168,186
Six months ended December 31, 2022 (in thousands, except share data)							
	Common Stock		Treasury Stock				
	Number of		Additional			Number of	
	Shares	Capital	Shares	Amount	Earnings	Total	
Issued	Amount						
Balances at June 30, 2022	39,628,197	\$ 396	\$ 20,005	(2,893,715)	\$ (19,521)	\$ 112,911	\$ 113,791
Net income	—	—	—	—	—	3,084	3,084
Stock-based compensation expense	—	—	477	—	—	—	477
Stock options exercised	8,480	—	45	—	—	—	45
Balances at September 30, 2022	39,636,677	\$ 396	\$ 20,527	(2,893,715)	\$ (19,521)	\$ 115,995	\$ 117,397
Net income	—	—	—	—	—	3,929	3,929
Stock-based compensation expense	—	—	335	—	—	—	335
Stock options exercised	2,756	—	—	—	—	—	—
Balances at December 31, 2022	39,639,433	\$ 396	\$ 20,862	(2,893,715)	\$ (19,521)	\$ 119,924	\$ 121,661
Nine months ended March 31, 2023 (in thousands, except share data)							

	Common Stock			Treasury Stock			
	Number of		Additional	Number of		Retained	
	Shares	Amount	Capital	Shares	Amount	Earnings	Total
Balances at June 30, 2022	39,628,197	\$ 396	\$ 20,005	(2,893,715)	\$ (19,521)	\$ 112,911	\$ 113,791
Net income	—	—	—	—	—	3,084	3,084
Stock-based compensation expense	—	—	477	—	—	—	477
Stock options exercised	8,480	—	45	—	—	—	45
Balances at September 30, 2022	39,636,677	\$ 396	\$ 20,527	(2,893,715)	\$ (19,521)	\$ 115,995	\$ 117,397
Net income	—	—	—	—	—	3,929	3,929
Stock-based compensation expense	—	—	335	—	—	—	335
Stock options exercised	2,756	—	—	—	—	—	—
Balances at December 31, 2022	39,639,433	\$ 396	\$ 20,862	(2,893,715)	\$ (19,521)	\$ 119,924	\$ 121,661
Net income	—	—	—	—	—	\$ 9,549	9,549
Stock-based compensation expense	—	—	322	—	—	—	322
Stock options exercised	22,062	1	36	—	—	—	37
Balances at March 31, 2023	39,661,495	\$ 397	\$ 21,220	(2,893,715)	\$ (19,521)	\$ 129,473	\$ 131,569

See accompanying notes to condensed consolidated financial statements.

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NAPCO SECURITY TECHNOLOGIES, INC. AND SUBSIDIARIES  
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

	Six Months ended December 31,		Nine Months ended March 31,	
	2023	2022	2024	2023
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Net income	\$ 23,088	\$ 7,013	\$ 36,284	\$ 16,562
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization	1,088	928	1,627	1,398
Gain on disposal of fixed asset	—	(15)	—	(15)
Interest income on other investments	(17)	(68)		
Interest expense (income) on other investments			112	(177)
Unrealized (gain) loss on marketable securities	(71)	118	(52)	23
(Recovery) of credit losses	(35)	(28)	(26)	(118)
Change to inventory reserve	720	(560)	634	(85)
Deferred income taxes	(1,405)	(994)	(2,331)	(1,400)
Stock based compensation expense	610	812	876	1,134
Changes in operating assets and liabilities:				

Accounts receivable	(1,448)	8,261	(4,178)	5,166
Inventories	(5,005)	(5,136)	(2,388)	(813)
Prepaid expenses and other current assets	(124)	11	23	228
Income tax receivable	(292)	(583)	75	(688)
Other assets	20	(17)	22	48
Accounts payable, accrued expenses, accrued salaries and wages, accrued income taxes	1,564	(8,654)	354	(8,847)
<b>Net Cash Provided by (Used in) Operating Activities</b>	<b>18,693</b>	<b>1,088</b>		
<b>Net Cash Provided by Operating Activities</b>			<b>31,032</b>	<b>12,416</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Purchases of property, plant, and equipment	(682)	(816)	(1,043)	(2,547)
Proceeds from disposal of fixed asset	—	38	—	38
Purchases of marketable securities	(117)	(10,078)	(160)	(110)
Purchases of other investments	(655)	—	(1,123)	(30,185)
Redemption of other investments			—	10,091
<b>Net Cash Used in Investing Activities</b>	<b>(1,454)</b>	<b>(10,856)</b>	<b>(2,326)</b>	<b>(22,713)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>				
Proceeds from stock option exercises	—	45	427	82
Cash paid for dividend	(5,883)	—	(9,570)	—
<b>Net Cash (Used in) Provided by Financing Activities</b>	<b>(5,883)</b>	<b>45</b>	<b>(9,143)</b>	<b>82</b>
Net increase (decrease) in Cash and Cash Equivalents	11,356	(9,723)	19,563	(10,215)
<b>CASH AND CASH EQUIVALENTS - Beginning</b>	<b>35,955</b>	<b>41,730</b>	<b>35,955</b>	<b>41,730</b>
<b>CASH AND CASH EQUIVALENTS - Ending</b>	<b>\$ 47,311</b>	<b>\$ 32,007</b>	<b>\$ 55,518</b>	<b>\$ 31,515</b>
<b>SUPPLEMENTAL CASH FLOW INFORMATION</b>				
Interest paid	\$ 4	\$ 8	\$ 8	\$ 12
Income taxes paid	\$ 5,165	\$ 4,469	\$ 7,437	\$ 6,421

See accompanying notes to condensed consolidated financial statements.

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**NAPCO SECURITY TECHNOLOGIES, INC. AND SUBSIDIARIES**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (unaudited)**  
December 31, 2023 March 31, 2024

NOTE 1 - Nature of Business and Summary of Significant Accounting Policies

Nature of Business:

Napco Security Technologies, Inc ("NAPCO", "the Company", "we") is one of the leading manufacturers and designers of high-tech electronic security devices, cellular communication services for intrusion and fire alarm systems as well as a leading provider of school safety solutions. We offer a diversified array of security products, encompassing access control systems, door-locking products, intrusion and fire alarm systems and video surveillance products. These products are used for commercial, residential, institutional, industrial and governmental applications, and are sold worldwide principally to independent distributors, dealers and installers of security equipment. We have experienced significant growth in recent years, primarily driven by fast growing recurring service revenues generated from wireless communication services for intrusion and fire alarm systems, as well as our school security products that are designed to meet the increasing needs to enhance school security as a result of on-campus shooting and violence in the U.S. Our wireless communication services have led to substantial growth in our monthly recurring revenues.

The Company's fiscal year begins on July 1 and ends on June 30. Historically, the end users of the Company's hardware products want to install these products prior to the summer; therefore, sales of these products historically peak in the period April 1 through June 30, the Company's fiscal fourth quarter, and are reduced in the period July 1 through September 30, the Company's fiscal first quarter. In addition, demand for **all** of our products may be affected by the housing and construction markets. Deterioration of the current economic conditions may also affect this trend. The monthly recurring service revenue, which is less susceptible to these fluctuations, allows us to generate a more consistent and predictable stream of income and mitigates the risk of fluctuation in market demand for our equipment products.

**Significant Accounting Policies:**

Principles of Consolidation

The consolidated financial statements include the accounts of Napco Security Technologies, Inc. and its wholly-owned subsidiaries. All inter-company balances and transactions have been eliminated in consolidation.

Accounting Estimates

The preparation of financial statements in conformity with Generally Accepted Accounting Principles ("GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent gains and losses at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Critical estimates include management's judgments associated with reserves for sales returns and allowances, allowance for credit losses, overhead expenses applied to inventory, inventory reserves, valuation of intangible assets, share based compensation and income taxes. Actual results could differ from those estimates.

Fair Value of Financial Instruments

The methods and assumptions used to estimate the fair value of the following classes of financial instruments were: Current Assets and Current Liabilities - The carrying amount of cash and cash equivalents, certificates of deposits, marketable securities, current receivables and payables and certain other short-term financial instruments approximate their fair value as of **December 31, 2023** **March 31, 2024** and June 30, 2023 due to their short-term maturities. Lease liabilities reflect fair value based on prevailing market rates.

Cash and Cash Equivalents and Investments – other

Cash and cash equivalents include approximately **\$25,838,000** **\$36,106,000** of short-term time deposits, consisting of several certificates of deposit totaling **\$5,275,000** **\$5,340,000** and **\$20,562,000** **\$30,766,000** in money market funds as of **December 31, 2023** **March 31, 2024**. Cash and cash equivalents include approximately \$15,242,000 of short-term time deposits, consisting of several certificates of deposit totaling \$15,179,000 and \$63,000 in a money

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market fund as of June 30, 2023. The Company classifies these highly liquid investments with original maturities of three months or less as cash equivalents. Certificates of deposit with an original maturity greater than three months are classified as Investments-other.

Cash and cash equivalents consist of the following as of (in thousands):

	December 31, 2023	June 30, 2023	March 31, 2024	June 30, 2023
Cash	\$ 21,474	\$ 20,713	\$ 19,412	\$ 20,713
Money Market Fund	20,562	63	30,766	63
Certificates of Deposit	5,275	15,179	5,340	15,179
	<b>\$ 47,311</b>	<b>\$ 35,955</b>	<b>\$ 55,518</b>	<b>\$ 35,955</b>

Investments-other consists of the following as of (in thousands):

	December 31, 2023	June 30, 2023	March 31, 2024	June 30, 2023
Certificates of Deposit	\$ 26,332	\$ 25,660	\$ 26,671	\$ 25,660
	\$ 26,332	\$ 25,660	\$ 26,671	\$ 25,660

Certificates of deposit are recorded at the original cost plus accrued interest. The Company's Certificates of deposits consist of the following as of (in thousands):

		December 31, 2023				March 31, 2024			
		March 31, 2024				March 31, 2024			
Balance Sheet Classification		Interest Rate	Maturity Date	Cost	Carrying Value	Interest Rate	Maturity Date	Cost	Carrying Value
Cash and Cash Equivalents		5.10%	2/22/2024	\$ 5,245	\$ 5,275	4.65%	5/22/2024	\$ 5,313	\$ 5,340
Investments - other		5.10% - 5.40%	2/23/2024 - 4/24/2024	26,015	26,332	4.55% - 5.40%	4/24/2024 - 9/23/2024	26,484	26,671

The Company has cash balances in banks in excess of the maximum amount insured by the FDIC and other international agencies as of December 31, 2023 March 31, 2024 and June 30, 2023. The Company has not historically experienced any credit losses with balances in excess of FDIC limits.

#### Marketable Securities

The Company's marketable securities include investments in mutual funds, which invest primarily in various government and corporate obligations, stocks and money market funds. The Company's marketable securities are reported at fair value with the related unrealized and realized gains and losses included in other expense (income). Realized gains or losses on mutual funds are determined on a specific identification basis. The Company would record an impairment charge if the cost of the available-for-sale securities exceeds the estimated fair value of the securities and the decline in value is determined to be other-than-temporary. During the three and six nine months ended December 31, 2023 March 31, 2024, the Company did not record an impairment charge regarding its investment in marketable securities because

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management believes, based on its evaluation of the circumstances, that the decline in fair value below the cost of certain of the Company's marketable securities is temporary.

#### Accounts Receivable

Accounts receivable is stated net of the reserves for credit losses of \$96,000 \$105,000 and \$131,000 as of December 31, 2023 March 31, 2024 and June 30, 2023, respectively. Our reserves for credit losses are subjective critical estimates that have a direct impact on reported net earnings. These reserves are based upon the evaluation of our accounts receivable aging, specific exposures, sales levels and historical trends.

#### Inventories

Inventories are valued at the lower of cost or net realizable value, with cost being determined on the first-in, first-out (FIFO) method. The reported net value of inventory includes finished saleable products, work-in-process and raw materials that will be sold or used in future periods. Inventory costs include raw materials, direct labor and overhead. The Company's overhead expenses are applied based, in part, upon estimates of the proportion of those expenses that are related to procuring and storing raw materials as compared to the manufacture and assembly of finished products. These proportions, the method of their application, and the resulting overhead included in ending inventory, are based in part on subjective estimates and actual results could differ from those estimates.

In addition, the Company records an inventory obsolescence reserve, which represents any excess of the cost of the inventory over its estimated realizable value. This reserve is calculated using an estimated obsolescence percentage applied to the inventory based on age, historical trends, product life cycle, requirements to support forecasted sales, and the ability to find alternate applications of its raw materials and to convert finished product into alternate versions

of the same product to better match customer demand. In addition, and as necessary, the Company may establish specific reserves for future known or anticipated events. There is inherent professional judgment and subjectivity made by both production and engineering members of management in determining the estimated obsolescence percentage.

The Company also regularly reviews the period over which its inventories will be converted to sales. Any inventories expected to convert to sales beyond 12 months from the balance sheet date are classified as non-current.

#### Property, Plant, and Equipment

Property, plant, and equipment are carried at cost less accumulated depreciation. Expenditures for maintenance and repairs are charged to expense as incurred; costs of major renewals and improvements are capitalized. At the time property and equipment are retired or otherwise disposed of, the cost and accumulated depreciation are eliminated from the asset and accumulated depreciation accounts and the profit or loss on such disposition is reflected in income.

Depreciation is recorded over the estimated service lives of the related assets using primarily the straight-line method. Amortization of leasehold improvements is calculated by using the straight-line method over the estimated useful life of the asset or lease term, whichever is shorter.

#### Long-Lived and Intangible Assets

Long-lived assets are amortized over their useful lives and are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets in question may not be recoverable. Impairment would be recorded in circumstances where undiscounted cash flows expected to be generated by an asset are less than the carrying value of that asset.

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Intangible assets consisted of the follows (in thousands):

	December 31, 2023			June 30, 2023			March 31, 2024			June 30, 2023		
	Carrying value	Accumulated amortization	Net book value	Carrying value	Accumulated amortization	Net book value	Carrying value	Accumulated amortization	Net book value	Carrying value	Accumulated amortization	Net book value
	Customer relationships	\$ 9,800	(9,369)	\$ 431	\$ 9,800	(9,302)	\$ 498	\$ 9,800	(9,403)	\$ 397	\$ 9,800	(9,302)
Trade name	4,048	(708)	3,340	4,048	(607)	3,441	4,048	(759)	3,289	4,048	(607)	3,441
	<b>\$ 13,848</b>	<b>\$ (10,077)</b>	<b>\$ 3,771</b>	<b>\$ 13,848</b>	<b>\$ (9,909)</b>	<b>\$ 3,939</b>	<b>\$ 13,848</b>	<b>\$ (10,162)</b>	<b>\$ 3,686</b>	<b>\$ 13,848</b>	<b>\$ (9,909)</b>	<b>\$ 3,939</b>

Amortization expense for intangible assets subject to amortization was approximately \$84,000 and \$90,000 for the three months ended **December 31, 2023**, **March 31, 2024** and **2022, 2023**, respectively. Amortization expense for intangible assets subject to amortization was approximately **\$168,000** **\$253,000** and **\$181,000** **\$271,000** for the **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022, 2023**, respectively. Amortization expense for each of the next five fiscal years is estimated to be as follows: 2024 - \$336,000; 2025 - \$315,000; 2026 - \$297,000; 2027 - \$283,000; and 2028 - \$269,000. The weighted average remaining amortization period for intangible assets was **15.1** **15.0** years and 15.5 years at **December 31, 2023** **March 31, 2024** and June 30, 2023, respectively.

#### Revenue Recognition

Revenue is recognized upon transfer of control of promised products or services to customers in an amount that reflects the consideration the Company expects to receive in exchange for those products or services.

For product sales, the Company typically transfers control at a point in time upon shipment or delivery of the product. For monthly communication services the Company satisfies its performance obligation as the services are rendered and therefore recognizes revenue over the monthly period.

Typically timing of revenue recognition coincides with the timing of invoicing to the customers, at which time the Company has an unconditional right to consideration. As such, the Company typically records a receivable when revenue is recognized.

The contract with the customer states the final terms of the sale, including the description, quantity, and price of each product purchased. Payment for product sales is typically due within 30 and 180 days of the delivery date. Payment for monthly communication services is billed on a monthly basis and is typically due at the beginning of the month of service or in 30 days for customers with an open account.

In measuring revenue and determining the consideration the Company is entitled to as part of a contract with a customer, the Company takes into account the related elements of variable consideration. Such elements of variable consideration include product returns and sales incentives, such as volume rebates and discounts, and early-payment discounts.

The Company provides limited standard warranty for defective products, usually for a period of 24 to 36 months. The Company accepts returns for such defective products as well as for other limited circumstances. The Company also provides rebates to customers for meeting specified purchasing targets and other coupons or credits in limited circumstances. The Company establishes reserves for the estimated returns, rebates and credits and measures such variable consideration based on the expected value method using an analysis of historical data. Changes to the estimated variable consideration in subsequent periods are not material.

The Company analyzes sales returns, rebates and credits and is able to make reasonable and reliable estimates of product returns based on the Company's past history. Estimates for sales returns, rebates and credits are based on several factors including actual returns, rebates and credits and based on expected return data communicated to it by its customers. Accordingly, the Company believes that its historical returns, rebates and credits analysis is an accurate basis for its allowance for sales returns. Actual results could differ from those estimates.

#### Advertising and Promotional Costs

Advertising and promotional costs are included in "Selling, General and Administrative" ("SG&A") expenses in the consolidated statements of income and are expensed as incurred. Advertising expense for the three months ended December 31, 2023 March 31, 2024 and 2022 2023 was

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\$696,000 395,000 and \$505,000, \$926,000, respectively. Advertising expense for the six nine months ended December 31, 2023 March 31, 2024 and 2022 2023 was \$1,457,000 \$1,852,000 and \$1,259,000, \$2,185,000, respectively.

#### Research and Development Costs

Research and development ("R&D") costs incurred by the Company are charged to expense as incurred and are included in operating expenses in the consolidated statements of income. Company-sponsored R&D expense for the three months ended December 31, 2023 March 31, 2024 and 2022 2023 was \$2,542,000 \$2,757,000 and \$2,222,000, \$2,314,000, respectively. Company-sponsored R&D expense for the six nine months ended December 31, 2023 March 31, 2024 and 2022 2023 was \$4,979,000 \$7,736,000 and \$4,650,000, \$6,964,000, respectively.

#### Income Taxes

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Deferred income tax expense represents the change during the period in the deferred tax assets and deferred tax liabilities. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. The Company measures and recognizes the tax implications of positions taken or expected to be taken in its tax returns on an ongoing basis. The Company records uncertain tax positions in accordance with ASC 740 on the basis of a two-step process in which (1) we determine whether it is more likely than not that the tax positions will be sustained on the basis of the technical merits of the position and (2) for those tax positions that meet the more-likely-than-not recognition threshold, we recognize the largest amount of tax benefit that is more than 50 percent likely to be realized upon ultimate settlement with the related tax authority.

#### Net Income per Share

Basic net income per common share (Basic EPS) is computed by dividing net income by the weighted average number of common shares outstanding. Diluted net income per common share (Diluted EPS) is computed by dividing net income by the weighted average number of common shares and dilutive common

share equivalents and convertible securities then outstanding.

The following provides a reconciliation of information used in calculating the per share amounts for the three months ended **December 31, 2023** **March 31, 2024** and **2022** **2023** (in thousands, except share and per share data):

	Net Income		Weighted Average Shares		Net Income per Share		Net Income		Weighted Average Shares		Net Income per Share	
	2023	2022	2023	2022	2023	2022	2024	2023	2024	2023	2024	2023
Basic EPS	\$ 12,610	\$ 3,929	36,829	36,772	\$ 0.34	\$ 0.11	\$13,196	\$ 9,549	36,835	36,793	\$ 0.36	\$ 0.26
Effect of Dilutive Securities:												
Stock Options	—	—	189	225	—	—	—	—	283	289	—	—
Diluted EPS	\$ 12,610	\$ 3,929	37,018	36,997	\$ 0.34	\$ 0.11	\$13,196	\$ 9,549	37,118	37,082	\$ 0.36	\$ 0.26

Options to purchase 67,500 and 0 shares of common stock were excluded for both the three months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively, and were not included in the computation of Diluted EPS because their inclusion would be anti-dilutive. These options were still outstanding at the end of the period.

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The following provides a reconciliation of information used in calculating the per share amounts for the **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022** **2023** (in thousands, except share and per share data):

	Weighted Average				Net Income per				Weighted Average				Net Income per			
	Net Income		Shares		Share		Net Income		Shares		2024		2023		2024	
	2023	2022	2023	2022	2023	2022	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023
Basic EPS	\$ 23,088	\$ 7,013	36,743	36,731	\$ 0.63	\$ 0.19	\$36,284	\$16,562	36,792	36,736	\$ 0.99	\$ 0.45				
Effect of Dilutive Securities:																
Stock Options	—	—	219	226	(0.01)	—	—	—	240	247	(0.01)	—				
Diluted EPS	\$ 23,088	\$ 7,013	36,962	36,957	\$ 0.62	\$ 0.19	\$36,284	\$16,562	37,032	36,983	\$ 0.98	\$ 0.45				

Options to purchase 36,250 24,167 and 12,568 8,379 shares of common stock were excluded for the **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively, and were not included in the computation of Diluted EPS because their inclusion would be anti-dilutive. These options were still outstanding at the end of the period.

#### Stock-Based Compensation

The Company has established five share incentive programs as discussed in Note 9.

Stock-based compensation cost is measured at the grant date based on the fair value of the award and is recognized as expense on a straight-line basis over the vesting period. Determining the fair value of share-based awards at the grant date requires assumptions and judgments about expected volatility and forfeiture rates, among other factors.

Stock-based compensation costs of \$303,000 \$266,000 and \$335,000 \$322,000 were recognized for the three months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively. Stock-based compensation costs of \$610,000 \$876,000 and \$812,000 \$1,134,000 were recognized for the **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively.

#### Foreign Currency

The Company has determined the functional currency of all foreign subsidiaries is the U.S. Dollar. All foreign operations are considered a direct and integral part or extension of the Company's operations. The day-to-day operations of all foreign subsidiaries are dependent on the economic environment of the U.S.

Dollar. Therefore, no realized and unrealized gains and losses associated with foreign currency translation are recorded for the three and **six** months ended **December 31, 2023** **March 31, 2024** or **2022**.

#### Comprehensive Income

For the three and **six** months ended **December 31, 2023** **March 31, 2024** and **2022**, the Company's operations did not give rise to material items includable in comprehensive income, which were not already included in net income. Accordingly, the Company's comprehensive income approximates its net income for all periods presented.

#### Segment Reporting

The Company's reportable operating segments are determined based on the Company's management approach. The management approach is based on the way that the chief operating decision maker organizes the segments within an enterprise for making operating decisions and assessing performance. The Company's results of operations are reviewed by the chief operating decision maker on a consolidated basis and the Company operates in only one segment. The Company has presented required geographical data in Note 14.

#### Shipping and Handling Sales and Costs

The Company records the amount billed to customers for shipping and handling in net sales (\$**103,000** **93,000** and **\$128,000** **\$106,000** in the three months ended **December 31, 2023** **March 31, 2024** and **2022**, respectively, and **\$186,000** **\$279,000** and **\$240,000** **\$346,000** in the **six** months ended **December 31, 2023** **March 31, 2024** and **2022**, respectively); and classifies the costs associated with these sales in cost of sales (\$**389,000** **421,000** and **\$454,000** **\$437,000** in the three months ended **December 31, 2023** **March 31, 2024** and **2022**, respectively, and **\$760,000** **\$1,181,000** and **\$848,000** **\$1,285,000** in the **six** months ended **December 31, 2023** **March 31, 2024** and **2022**, respectively).

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#### Leases

The Company records a right of use asset and corresponding liability for the operating lease on our Consolidated Balance Sheets, excluding short-term leases (leases with terms of 12 months or less) as described under ASU No. 2016-02, *Leases (Topic 842)*. Lease payments are discounted using a third-party secured incremental borrowing rate based on information available at lease commencement. The Company analyzes whether or not amendments to existing leases classify as a Lease Modification or a full or partial termination of the existing lease. See Note 13 – Commitments and Contingencies; Leases for additional accounting policies and disclosures.

#### Recently Issued Accounting Standards

##### Reference Rate Reform (ASC Topic 848)

In March 2020, the FASB issued authoritative guidance to provide optional relief for companies preparing for the discontinuation of interest rates such as the London Interbank Offered Rate ("LIBOR"), which is expected to be phased out for new arrangements at the end of calendar 2021, and applies to lease contracts, hedging instruments, held-to-maturity debt securities and debt arrangements that have LIBOR as the benchmark rate.

**The** On February 9, 2024, the Company's bank has notified the Company that its LIBOR option, which was available to it through June 30, 2023, has shifted to the Benchmark Replacement as defined in the **agreement** **Fourth Amended and Restated Credit Agreement ("Amended Agreement")** with the bank. The new benchmark rate is the Secured Overnight Financing Rate (SOFR) (see Note 8). The Company does **transition** **did not** **believe** **that this transition will** have a material impact on **its** **the condensed consolidated financial condition, statements.**

#### NOTE 2 – Revenue Recognition and Contracts with Customers

The Company is engaged in one major line of business: the development, manufacture, and distribution of security products, encompassing access control systems, door security products, intrusion and fire alarm systems, alarm communication services, and video surveillance products for commercial and residential use. The Company also provides wireless communication service for intrusion and fire alarm systems on a monthly basis. All of these products and

services are used for commercial, residential, institutional, industrial and governmental applications, and are sold primarily to independent distributors, dealers and installers of security equipment. Sales to unaffiliated customers are primarily shipped from the United States.

As of December 31, 2023 March 31, 2024 and June 30, 2023, the Company included refund liabilities of approximately \$4,612,000 \$5,224,000 and \$5,521,000, respectively, in current liabilities. As of December 31, 2023 March 31, 2024 and June 30, 2023, the Company included return-related assets of approximately \$1,221,000 \$1,316,000 and \$1,338,000, respectively, in other current assets.

As a percentage of gross sales, returns, rebates and allowances were 6% and 5% 8% for the three months ended December 31, 2023 March 31, 2024 and 2022, 2023, respectively. As a percentage of gross sales, returns, rebates and allowances were 5% 6% for both the six nine months ended December 31, 2023 March 31, 2024 and 2022, 2023, respectively.

The Company disaggregates revenue from contracts with customers into major product lines. The Company determines that disaggregating revenue into these categories achieves the disclosure objective to depict how the nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factors. As noted in the accounting policy footnote, the Company's business consists of one operating segment. Following is the disaggregation of revenues based on major product lines (in thousands):

	Three months ended December 31,		Six months ended December 31,		Three months ended March 31,		Nine months ended March 31,	
	2023	2022	2023	2022	2024	2023	2024	2023
<b>Major Product Lines:</b>								
Intrusion and access alarm products	\$ 11,258	\$ 11,342	\$ 20,554	\$ 24,874	\$ 10,139	\$ 11,530	\$ 30,693	\$ 36,405
Door locking devices	17,749	16,092	32,844	28,247	19,596	16,860	52,440	45,106
Services	18,540	14,880	35,825	28,686	19,532	15,142	55,357	43,828
<b>Total Revenues</b>	<b>\$ 47,547</b>	<b>\$ 42,314</b>	<b>\$ 89,223</b>	<b>\$ 81,807</b>	<b>\$ 49,267</b>	<b>\$ 43,532</b>	<b>\$ 138,490</b>	<b>\$ 125,339</b>

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#### NOTE 3 – Business and Credit Concentrations

An entity is more vulnerable to concentrations of credit risk if it is exposed to risk of loss greater than it would have had if it mitigated its risk through diversification of customers. Such risks of loss manifest themselves differently, depending on the nature of the concentration, and vary in significance. The Company had two customers with an accounts receivable balance that comprised of 19% 16% and 10% 11% as of December 31, 2023 March 31, 2024. As of June 30, 2023, the accounts receivable balance with these respective customers were 19% and 14%. Sales to either of these customers did not exceed 10% of net sales during the three and six nine months ended December 31, 2023 March 31, 2024. Sales to one of these customers was 12% and 2022, respectively, 10% of net sales during the three and nine months ended March 31, 2023.

#### NOTE 4 – Marketable Securities

The Company's marketable securities include investments in fixed income mutual funds, which invest primarily in various government and corporate obligations, stocks and money market funds, and are reported at their fair values. The disaggregated net gains and losses on the marketable securities recognized within the accompanying condensed consolidated statements of income for the three and six nine months ended December 31, 2023 March 31, 2024 and 2022, 2023, are as follows (in thousands):

	Three months ended December 31,		Six months ended December 31,	
	2023	2022	2023	2022
Net gains recognized during the period on marketable securities	\$ 75	\$ —	\$ 117	\$ —
Less: Net gains recognized during the period on marketable securities sold during the period	—	—	—	—

Unrealized gains (losses) recognized during the reporting period on marketable securities still held at the reporting date	128	35	71	(118)
	\$ 203	\$ 35	\$ 188	\$ (118)

	Three months ended March 31,		Nine months ended March 31,	
	2024	2023	2024	2023
Net gains recognized during the period on marketable securities	\$ 42	\$ 32	\$ 160	\$ 110
Less: Net gains recognized during the period on marketable securities sold during the period	—	—	—	—
Unrealized gains (losses) recognized during the reporting period on marketable securities still held at the reporting date	(18)	95	52	(23)
	\$ 24	\$ 127	\$ 212	\$ 87

The fair values of the Company's marketable securities are determined as being the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. As such, fair value is a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, the Company utilizes the three-tier value hierarchy, as prescribed by US GAAP, which prioritizes the inputs used in measuring fair value as follows:

- Level 1 - inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2 - inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3 – inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The Company's marketable securities, which are considered available-for-sale securities, are re-measured to fair value on a recurring basis and are valued using Level 1 inputs using quoted prices (unadjusted) for identical assets in active markets.

The following tables summarize the Company's investments at December 31, 2023 March 31, 2024 and June 30, 2023, respectively (in thousands):

Mutual Funds	December 31, 2023			June 30, 2023			March 31, 2024			June 30, 2023		
	Unrealized			Unrealized			Unrealized			Unrealized		
	Cost	Fair Value	Gain (Loss)	Cost	Fair Value	Gain (Loss)	Cost	Fair Value	Gain (Loss)	Cost	Fair Value	Gain (Loss)
Level 1	\$ 5,768	5,324	\$ (444)	\$ 5,651	\$ 5,136	\$ (515)	\$ 5,811	5,348	\$ (463)	\$ 5,651	\$ 5,136	\$ (515)

Investment income is recognized when earned and consists principally of interest income from fixed income mutual funds. Realized gains and losses on sales of investments are determined on a specific identification basis.

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#### NOTE 5 - Inventories

Inventories, net of reserves are valued at lower of cost (first-in, first-out method) or net realizable value. Inventories, net of reserves consist of the following (in thousands):

Component parts	December 31,	June 30,	March 31,	June 30,
	2023	2023	2024	2023
	\$ 34,446	\$ 29,939	\$ 34,669	\$ 29,939

Work-in-process	7,982	7,726	7,529	7,726
Finished product	10,206	10,684	7,905	10,684
	<u>\$ 52,634</u>	<u>\$ 48,349</u>	<u>\$50,103</u>	<u>\$48,349</u>
Classification of inventories, net of reserves:				
Current	\$ 39,316	\$ 35,062	\$37,010	\$35,062
Non-current	13,318	13,287	13,093	13,287
	<u>\$ 52,634</u>	<u>\$ 48,349</u>	<u>\$50,103</u>	<u>\$48,349</u>

#### NOTE 6 – Property, Plant, and Equipment

Property, plant and equipment consist of the following (in thousands):

	December 31, 2023	June 30, 2023	Useful Life in Years	March 31, 2024	June 30, 2023	Useful Life in Years
Land	\$ 904	\$ 904	N/A	\$ 904	\$ 904	N/A
Buildings	8,911	8,911	30 to 40	8,911	8,911	30 to 40
Molds and dies	7,530	7,517	3 to 5	7,539	7,517	3 to 5
Furniture and fixtures	3,500	3,387	5 to 10	3,626	3,387	5 to 10
Machinery and equipment	29,080	28,574	3 to 10	29,197	28,574	3 to 10
Building improvements						Shorter of the lease term or life of asset
	3,129	3,078		3,129	3,078	
	53,054	52,371		53,306	52,371	
Less: accumulated depreciation and amortization	(43,983)	(43,063)		(44,328)	(43,063)	
	<u>\$ 9,071</u>	<u>\$ 9,308</u>		<u>\$ 8,978</u>	<u>\$ 9,308</u>	

Depreciation and amortization expense on property, plant, and equipment was approximately \$467,000 \$454,000 and \$379,000 \$380,000 for the three months ended December 31, 2023 March 31, 2024 and 2022, 2023, respectively. Depreciation and amortization expense on property, plant and equipment was approximately \$920,000 \$1,374,000 and \$747,000 \$1,127,000 for the six nine months ended December 31, 2023 March 31, 2024 and 2022, 2023, respectively.

#### NOTE 7 - Income Taxes

The provision for income taxes represents Federal, foreign, and state and local income taxes. The effective rate differs from statutory rates due to the effect of state and local income taxes, tax rates in foreign jurisdictions, global intangible low-taxed income ("GILTI"), tax benefit of R&D credits, and certain nondeductible expenses. Our effective tax rate will change from quarter to quarter based on recurring and non-recurring factors including, but not limited to, the geographical mix of earnings, enacted tax legislation, and state and local income taxes. In addition, changes in judgment from the evaluation of new information resulting in the recognition de-recognition or re-measurement of a tax position taken in a prior annual period is recognized separately in the quarter of the change.

For the six nine months ended December 31, 2023 March 31, 2024 the Company recognized total pre-tax book income of \$26,529,000, \$41,660,000, comprised of \$3,696,000 \$5,412,000 and \$22,833,000 \$36,248,000 of domestic and foreign pre-tax book income, respectively.

The Company's practice is to recognize interest and penalties related to income tax matters in income tax expense and accrued income taxes. As of December 31, 2023 March 31, 2024, the Company had accrued interest totaling \$178,000, \$198,000, as well as \$700,000 of unrecognized net tax benefits that, if recognized, would favorably affect the Company's effective income tax rate in any future period. For the six nine months ended December 31, 2023 March 31, 2024, additional interest expense was accrued for in the amount of \$39,000, \$59,000.

The Company does not expect that our unrecognized tax benefits will change within the next twelve months due to statute of limitation lapses. We file a consolidated U.S. income tax return and tax returns in certain state and local and foreign jurisdictions. As of **December 31, 2023** **March 31, 2024**, we remain subject to examination in all tax jurisdictions for all relevant jurisdictional statutes for fiscal years 2018 and thereafter.

In December 2022, the Company received a letter from the IRS ("IRS") notifying it that the IRS has closed its examination of the Company's income tax return for fiscal year ended June 30, 2020. There has been no changes proposed in relation to this examination.

#### NOTE 8 - Long-Term Debt

As of December 31, 2023 and June 30, 2023 On February 9, 2024, the Company had a and its primary bank, HSBC Bank USA National Association ("HSBC"), agreed to amend and restate the existing Third Amended and Restated Credit Agreement ("Agreement") dated June 29, 2012, as amended, between the Registrant and HSBC with the Fourth Amended and Restated Credit Agreement ("Amended Agreement"). The Amended Agreement extends the term of the Agreement from June 28, 2024, to February 9, 2029. The Amended Agreement also increases the available revolving credit line of credit of from \$11,000,000 ("Revolver Agreement") which expires in June 2024, to \$20,000,000 and replaces the LIBOR benchmark rate with the Secured Overnight Financing Rate (SOFR) benchmark rate. As of December 31, 2023 March 31, 2024 and June 30, 2023, the Company has no outstanding debt.

The Revolver Amended Agreement also provides for a LIBOR-based SOFR-based interest rate option of LIBOR SOFR plus 1.15% to 2.00% to 1.3645%, depending on the ratio of outstanding debt to EBITDA, Fixed Charge Coverage Ratio, which is to be measured and adjusted quarterly, a prime rate-based interest rate option of the prime rate, plus 0.25% as defined in the Amended Agreement, and other terms and conditions as more fully described in the Revolver Amended Agreement. The Company's obligations under the Revolver Amended Agreement continue to be secured by substantially all of its domestic assets, including but not limited to, deposit accounts, accounts receivable, inventory, equipment and fixtures and intangible assets. In addition, the Company's wholly owned subsidiaries, with the exception of except for the Company's foreign subsidiaries, have issued guarantees and pledges of all of their assets to secure the Company's obligations under the Revolver Amended Agreement. All of the outstanding common stock of the Company's domestic subsidiaries and 65% of the common stock of the Company's foreign subsidiaries has been pledged to secure the Company's obligations under the Revolver Amended Agreement. The Revolver Amended Agreement contains various restrictions and covenants including, among others, but not limited to, compliance with certain financial ratios, restrictions on payment of dividends, restrictions on borrowings and compliance with certain financial ratios, as defined in the Revolver Agreement. In September 2020, the Company and its lender amended the Revolver Agreement, which had an expiration date of June 2021, to expire in June 2024. The amended Revolver Agreement also removed certain requirements and restrictions on the Company as well as removing the mortgage on the Company's Amityville facility. The Company's bank has notified the Company that its LIBOR option, which was available to it through June 30, 2023, has shifted to the Benchmark Replacement as defined in the agreement with the bank. The new benchmark rate is the Secured Overnight Financing Rate (SOFR). borrowings.

During the fourth quarter of fiscal 2020, the Company received the proceeds of promissory notes dated between April 17, 2020 and May 7, 2020 (the "PPP Loan Agreement"), entered into between the Company and HSBC Bank USA N.A., as lender (the "Lender"). Lender made the loans pursuant to the Paycheck Protection Program (the "PPP"), created by Section 1102 of the CARES Act and governed by the CARES Act, Section 7(a)(36) of the Small Business Act, any rules or guidance that has been issued by the Small Business Association ("SBA") implementing the PPP and acting as guarantor, or any other applicable loan program requirements, as defined in 13 CFR § 120.10, as amended from time to time. Pursuant to the PPP Loan Agreement, the Lender made loans to the Company with an aggregate principal amount of \$3,904,000 (the "PPP Loan"). The PPP Loan and related extinguishment was accounted for in accordance with ASC 470 "Debt".

Pursuant to the CARES Act, the loans may be forgiven by the SBA. During the year ended June 30, 2022, the PPP Loans were forgiven, in their entirety, in accordance with guidelines set forth in the PPP loan documents. The Company recognized a gain on the extinguishment of debt during the quarter ended September 30, 2021 in the amount of \$3,904,000 within the other (expense) income section in the accompanying condensed consolidated statements of income. The SBA reserves the right to audit PPP forgiveness applications for a period of six years from the date of forgiveness. It has indicated that it will audit all of those that are in excess of \$2 million.

#### NOTE 9 - Stock Options

The Company follows ASC 718 ("Share-Based Payment"), which requires that all share-based payments to employees, including stock options, be recognized as compensation expense in the consolidated financial statements based on their fair values and over the requisite service period. For the three months ended December 31, 2023 March 31, 2024 and 2022, the Company recorded non-cash compensation expense of \$303,000 \$266,000 (\$0.01 per basic and diluted share) and \$335,000 \$322,000 (\$0.01 per basic and diluted share), respectively, relating to stock-based compensation which are included in SG&A in the consolidated statements of income. For the six months ended December 31, 2023 March 31, 2024 and 2022, the Company recorded non-cash compensation expense of \$610,000 \$876,000 (\$0.01 0.02 per basic and diluted share) and \$812,000 \$1,134,000 (\$0.02 per 0.03

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per basic and diluted share), respectively, relating to stock-based compensation which are included in SG&A in the consolidated statements of income.

2012 Employee Stock Option Plan

In December 2012, the stockholders approved the 2012 Employee Stock Option Plan (the 2012 Employee Plan). The 2012 Employee Plan authorizes the granting of awards, the exercise of which would allow up to an aggregate of 1,900,000 shares of the Company's common stock to be acquired by the holders of such awards. Under this plan, the Company may grant stock options, which are intended to qualify as incentive stock options ("ISOs") or non-incentive stock options, to valued employees. Any plan participant who is granted ISOs and possesses more than 10% of the voting rights of the Company's outstanding common stock must be granted an option with a price of at least 110% of the fair market value on the date of grant and a term of 10 years.

Under the 2012 Employee Plan, stock options may be granted to valued employees with a term of up to 10 years at an exercise price equal to or greater than the fair market value on the date of grant and are exercisable, in whole or in part, at 20% per year beginning on the date of grant. An option granted under this plan shall vest in full upon a "change in control" as defined in the plan. At **December 31, 2023** **March 31, 2024**, **478,980** **363,036** stock options were outstanding, **289,728** **178,984** stock options were exercisable and no further stock options were available for grant under this plan.

No stock options were granted during the three and nine months ended **March 31, 2024**. 0 and 37,500 options were granted during the three and **six** **nine** months ended **December 31, 2023** and **2022**, **March 31, 2023**, respectively. No options may be granted under this plan after December 2022. The fair value of each option granted was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	2023	2022	2024	2023
Risk-free interest rates	n/a	3.03 %	n/a	3.03 %
Expected lives	n/a	7.27 Years	n/a	7.27 Years
Expected volatility	n/a	43 %	n/a	43 %
Expected dividend yields	n/a	0 %	n/a	0 %

The following table reflects activity under the 2012 Employee Plan for the **six** **nine** months ended **December** **March 31**:

	2023		2022	
	Weighted average		Weighted average	
	Options	exercise price	Options	exercise price
Outstanding, beginning of year	521,580	\$ 19.37	523,080	\$ 18.59
Granted	—	—	37,500	\$ 26.94
Forfeited/Lapsed	(11,000)	\$ 3.15	—	—
Exercised	(31,600)	\$ 22.13	(7,200)	\$ 7.07
Outstanding, end of period	478,980	\$ 19.56	553,380	\$ 18.90
Exercisable, end of period	289,728	\$ 18.58	262,252	\$ 16.88
Weighted average fair value at grant date of options granted	n/a		\$ 13.36	
Total intrinsic value of options exercised	\$ 375,000		\$ 159,000	
Total intrinsic value of options outstanding	\$ 7,034,000		\$ 4,746,000	
Total intrinsic value of options exercisable	\$ 4,539,000		\$ 2,779,000	

	2024		2023	
	Weighted average		Weighted average	
	Options	exercise price	Options	exercise price
Outstanding, beginning of year	521,580	\$ 19.37	523,080	\$ 18.59
Granted	—	—	37,500	\$ 26.94
Forfeited/Lapsed	(11,000)	\$ 3.15	—	—
Exercised	(147,544)	\$ 15.43	(38,000)	\$ 10.63
Outstanding, end of period	363,036	\$ 21.47	522,580	\$ 19.34
Exercisable, end of period	178,984	\$ 21.59	236,652	\$ 17.47
Weighted average fair value at grant date of options granted	n/a		\$ 13.36	

Total intrinsic value of options exercised	\$ 3,972,000	\$ 787,000
Total intrinsic value of options outstanding	\$ 6,787,000	\$ 9,531,000
Total intrinsic value of options exercisable	\$ 3,323,000	\$ 4,760,000

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A total of 31,600 115,944 and 147,544 stock options were exercised during the three and six nine months ended December 31, 2023 March 31, 2024. The 31,600 77,944 of the 115,944 options that were exercised during the three and six months ended December 31, 2023 March 31, 2024 were settled by the Company withholding 20,567 26,002 from the shares issuable on exercise of the options. 109,544 of the 147,544 options that were exercised during the nine months ended March 31, 2024 were settled by the Company withholding 46,570 from the shares issuable on exercise of the options. The withheld shares of Common Stock had an aggregate fair market value on the date of exercise equal to the purchase price being paid. No For the remaining 38,000 shares exercised during the three and nine months ended March 31, 2024, \$427,000 cash was received from the option exercises. The actual tax benefit realized for the tax deductions from option exercises during the three and nine months ended March 31, 2024 was \$67,000 and \$119,000, respectively. 30,800 and 38,000 stock options were exercised during the three and nine months ended March 31, 2023, respectively. 27,600 of the 30,800 options that were exercised during the three months ended March 31, 2023 were settled by the Company withholding 9,943 from the shares issuable on exercise of the options. 29,600 of the 38,000 options that were exercised during the nine months ended March 31, 2023 were settled by the Company withholding 10,150 from the shares issuable on exercise of the options. The withheld shares of Common Stock had an aggregate fair market value on the date of exercise equal to the purchase price being paid. \$36,000 and \$81,000 cash was received from the option exercises during the three and six nine months ended December 31, 2023 March 31, 2023. The actual tax benefit realized for the tax deductions from option exercises during the three and six nine months ended December 31, 2023 was \$52,000 each period. 2,000 and 7,200 stock options were exercised during the three and six months ended December 31, 2022, respectively. The 2,000 options that were exercised during the three months ended December 31, 2022 were settled by exchanging 207 of the Company's common stock which were retired and returned to unissued status upon receipt. No cash and \$45,000 cash was received from the option exercises during the three and six months ended December 31, 2022. The actual tax benefit realized for the tax deductions from option exercises during the three and six months ended December 31, 2022 March 31, 2023 was \$0 for both periods.

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The following table summarizes information about stock options outstanding under the 2012 Employee Plan at December 31, 2023 March 31, 2024:

Range of exercise prices	Options outstanding			Options exercisable	
	Weighted average				
	Number outstanding	remaining contractual life	Weighted average exercise price	Number exercisable	Weighted average exercise price
\$3.15 - \$26.94	478,980	7.30	\$ 19.56	289,728	\$ 18.58
	478,980	7.30	\$ 19.56	289,728	\$ 18.58

Range of exercise prices	Options outstanding			Options exercisable	
	Weighted average				
	Number outstanding	remaining contractual life	Weighted average exercise price	Number exercisable	Weighted average exercise price
\$10.02 - \$26.94	363,036	7.41	\$ 21.47	178,984	\$ 21.59
	363,036	7.41	\$ 21.47	178,984	\$ 21.59

363,036	7.41	\$ 21.47	178,984	\$ 21.59
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As of December 31, 2023 March 31, 2024, there was \$1,518,000 \$1,306,000 of unearned stock-based compensation cost related to share-based compensation arrangements granted under the 2012 Employee Plan. No options were granted during the three and six nine months ended December 31, 2023 March 31, 2024. 0 and 37,500 options were granted during the three and six nine months ended December 31, 2022 March 31, 2023, 74,000 5,200 and 84,700 89,900 options vested during the three and six nine months ended December 31, 2023 March 31, 2024. The total grant date fair value of the options vesting during the three and six nine months ended December 31, 2023 March 31, 2024 was \$724,000 \$33,000 and \$849,000, \$881,000, respectively. 80,400 5,200 and 92,700 97,900 options vested during the three and six nine months ended December 31, 2022 March 31, 2023, respectively. The total grant date fair value of the options vesting during the three and six nine months ended December 31, 2022 March 31, 2023 under this plan was \$754,000 \$33,000 and \$883,000, \$916,000, respectively.

#### 2012 Non-Employee Stock Option Plan

In December 2012, the stockholders approved the 2012 Non-Employee Stock Option Plan (the 2012 Non-Employee Plan). This plan authorizes the granting of awards, the exercise of which would allow up to an aggregate of 100,000 shares of the Company's common stock to be acquired by the holders of such awards. Under this plan, the Company may grant stock options to non-employee directors and consultants to the Company and its subsidiaries.

Under the 2012 Non-Employee Plan, stock options may be granted with a term of up to 10 years at an exercise price equal to or greater than the fair market value on the date of grant and are exercisable in whole or in part at 20% per year beginning on the date of grant. An option granted under this plan shall vest in full upon a "change in control" as defined in the plan. At December 31, 2023 March 31, 2024, 20,400 stock options were outstanding, 15,840 16,560 stock options were exercisable and no further stock options were available for grant under this plan.

There were no options granted during the three and six nine months ended December 31, 2023 March 31, 2024 and 2022, 2023. No options may be granted under this plan after December 2022. The fair value of each option granted was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	2023	2022	2024	2023
Risk-free interest rates	n/a	n/a	n/a	n/a
Expected lives	n/a	n/a	n/a	n/a
Expected volatility	n/a	n/a	n/a	n/a
Expected dividend yields	n/a	n/a	n/a	n/a

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The following table reflects activity under the 2012 Non-Employee Plan for the six nine months ended December March 31:

	2023		2022		2024		2023	
	Weighted average		Weighted average		Weighted average		Weighted average	
	Options	exercise price						
Outstanding, beginning of year	20,400	\$ 14.39	20,400	\$ 14.39	20,400	\$ 14.39	20,400	\$ 14.39
Granted	—	—	—	—	—	—	—	—
Forfeited/Lapsed	—	—	—	—	—	—	—	—
Exercised	—	—	—	—	—	—	—	—
Outstanding, end of period	20,400	\$ 14.39	20,400	\$ 14.39	20,400	\$ 14.39	20,400	\$ 14.39
Exercisable, end of period	15,840	\$ 12.44	13,200	\$ 10.95	16,560	\$ 12.41	13,920	\$ 10.99
Weighted average fair value at grant date of options granted	n/a		n/a		n/a		n/a	

Total intrinsic value of options exercised	n/a	n/a	n/a	n/a
Total intrinsic value of options outstanding	\$ 405,000	\$ 267,000	\$526,000	\$473,000
Total intrinsic value of options exercisable	\$ 345,000	\$ 218,000	\$460,000	\$370,000

No stock options were exercised during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively. No cash was received from option exercises during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively, and the actual tax benefit realized for the tax deductions from option exercises was \$0 for both periods.

The following table summarizes information about stock options outstanding under the 2012 Non-Employee Plan at **December 31, 2023** **March 31, 2024**:

Range of exercise prices	Options outstanding			Options exercisable	
	Number outstanding	Weighted average remaining contractual life	Weighted average exercise price	Number exercisable	Weighted average exercise price
		6.15	\$ 14.39		\$ 12.44
\$4.35 - \$22.93	20,400	6.15	\$ 14.39	15,840	\$ 12.44
	20,400	6.15	\$ 14.39	15,840	\$ 12.44

Range of exercise prices	Options outstanding			Options exercisable	
	Number outstanding	Weighted average remaining contractual life	Weighted average exercise price	Number exercisable	Weighted average exercise price
		5.90	\$ 14.39		\$ 12.41
\$4.35 - \$22.93	20,400	5.90	\$ 14.39	16,560	\$ 12.41
	20,400	5.90	\$ 14.39	16,560	\$ 12.41

As of **December 31, 2023** **March 31, 2024**, there was **\$34,000** **\$29,000** of unearned stock-based compensation cost related to share-based compensation arrangements granted under the 2012 Non-Employee Plan. No options were granted during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively. **1,920** **720** and **2,640** options vested during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**, respectively. The total grant date fair value of the options vesting during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023** under this plan was **\$19,000** for both periods, **\$5,000** and **24,000**, respectively.

#### 2018 Non-Employee Stock Option Plan

In December 2018, the stockholders approved the 2018 Non-Employee Stock Option Plan (the "2018 Non-Employee Plan"). This plan authorizes the granting of awards, the exercise of which would allow up to an aggregate of 100,000 shares of the Company's common stock to be acquired by the holders of such awards. Under this plan, the Company may grant stock options to non-employee directors and consultants to the Company and its subsidiaries.

Under the 2018 Non-Employee Plan, stock options may be granted with a term of up to 10 years at an exercise price equal to or greater than the fair market value on the date of grant and are exercisable in whole or in part at 20% per year beginning on the date of grant. An option granted under this plan shall vest in full upon a "change in control" as defined in the plan. At **December 31, 2023** **March 31, 2024**, **73,400** **71,900** stock options were outstanding, **58,620** **62,500** stock options were exercisable and no further stock options were available for grant under this plan.

There were no options granted during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022**, **2023**. No options may be granted under this plan after December 2028. The fair value of each option granted was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	2023	2022	2024	2023
Risk-free interest rates	n/a	n/a	n/a	n/a
Expected lives	n/a	n/a	n/a	n/a
Expected volatility	n/a	n/a	n/a	n/a
Expected dividend yields	n/a	n/a	n/a	n/a

The following table reflects activity under the 2018 Non-Employee Plan for the **six** **nine** months ended **December** **March 31**:

	2023			2022		
	Weighted average		Options	Weighted average		Options
	Options	exercise price		Options	exercise price	
Outstanding, beginning of year	75,000	\$ 14.83	89,000	\$ 14.91		
Granted	—	—	—	—	—	—
Forfeited/Lapsed	—	—	—	—	—	—
Exercised	(1,600)	\$ 15.27	(9,900)	\$ 16.27		
Outstanding, end of period	73,400	\$ 14.82	79,100	\$ 14.74		
Exercisable, end of period	58,620	\$ 13.81	49,440	\$ 13.02		
Weighted average fair value at grant date of options granted	n/a		n/a			
Total intrinsic value of options exercised	\$ 28,000		\$ 124,000			
Total intrinsic value of options outstanding	\$ 1,426,000		\$ 1,008,000			
Total intrinsic value of options exercisable	\$ 1,198,000		\$ 715,000			

	2024			2023		
	Weighted average		Options	Weighted average		Options
	Options	exercise price		Options	exercise price	
Outstanding, beginning of year	75,000	\$ 14.83	89,000	\$ 14.91		
Granted	—	—	—	—	—	—
Forfeited/Lapsed	—	—	—	—	—	—
Exercised	(3,100)	\$ 18.98	(11,500)	\$ 15.14		
Outstanding, end of period	71,900	\$ 14.65	77,500	\$ 14.88		
Exercisable, end of period	62,500	\$ 13.41	53,220	\$ 13.03		
Weighted average fair value at grant date of options granted	n/a		n/a			
Total intrinsic value of options exercised	\$ 59,000		\$ 164,000			
Total intrinsic value of options outstanding	\$ 1,834,000		\$ 1,760,000			
Total intrinsic value of options exercisable	\$ 1,672,000		\$ 1,307,000			

A total of **1,600** **1,500** and **3,100** stock options were exercised during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024**. The **1,600** **1,500** options that were exercised during the three and **six** months ended **December 31, 2023** **March 31, 2024** were settled by the Company withholding **740 792** from the shares issuable on exercise of the options. The **3,100** options that were exercised during the nine months ended March 31, 2024 were settled by the Company withholding **1,532** from the shares issuable on exercise of the options. The withheld shares of Common Stock had an aggregate fair market value on the date of exercise equal to the purchase price being paid. No cash was received from the option exercises during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024**. The actual tax benefit realized for the tax deductions from option exercises during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** was \$6,000 each period. **3,600** and **9,900** \$12,000, respectively. **1,600** and **11,500** options were exercised during the three and **six** **nine** months ended **December 31, 2022** **March 31, 2023**, respectively. The **3,600** **1,600** options that were exercised during the three months ended **December 31, 2022** **March 31, 2023**, were settled by **exchanging 2,637** the Company withholding **395** from the shares issuable on exercise of the Company's common stock which were retired and returned to unissued status upon receipt of options. The **9,900** **11,500** options that were exercised during the **six** **nine** months ended **December 31, 2022** **March 31, 2023**, were settled by **exchanging 5,657** the Company withholding **6,052** from the shares issuable on exercise of the options. The withheld shares of Common Stock had an aggregate fair market value on the Company's common stock which were retired and

returned date of exercise equal to unissued status upon receipt, the purchase price being paid. No cash was received from option exercises during the three and **six** nine months ended **December 31, 2022** **March 31, 2023**, and the actual tax benefit realized for the tax deductions from option exercises was **\$5,000** **\$8,000** and **\$26,000**, **\$34,000**, respectively.

The following table summarizes information about stock options outstanding under the 2018 Non-Employee Plan at **December 31, 2023** **March 31, 2024**:

Range of exercise prices	Options outstanding			Options exercisable	
	Weighted average		Weighted	Weighted	
	Number outstanding	remaining contractual life	average exercise price	Number exercisable	average exercise price
\$8.10 - \$22.93	73,400	6.27	\$ 14.82	58,620	\$ 13.81
	<u>73,400</u>	<u>6.27</u>	<u>\$ 14.82</u>	<u>58,620</u>	<u>\$ 13.81</u>

Range of exercise prices	Options outstanding			Options exercisable	
	Weighted average		Weighted	Weighted	
	Number outstanding	remaining contractual life	average exercise price	Number exercisable	average exercise price
\$8.10 - \$22.93	71,900	5.99	\$ 14.65	62,500	\$ 13.41
	<u>71,900</u>	<u>5.99</u>	<u>\$ 14.65</u>	<u>62,500</u>	<u>\$ 13.41</u>

As of **December 31, 2023** **March 31, 2024**, there was **\$83,000** **\$71,000** of unearned stock-based compensation cost related to share-based compensation arrangements granted under the 2018 Non-Employee Plan. No options were granted during the three and **six** nine months ended **December 31, 2023** **March 31, 2024** and **2022** **2023**, respectively. **9,500** **5,380** and **14,880** options vested during the three and **six** nine months ended **December 31, 2023** **March 31, 2024**, respectively. The total grant date fair value of the options vesting during the three and **six** nine months ended **December 31, 2023** **March 31, 2024** under this plan was **\$89,000** for both periods. **14,300** **\$35,000** and **\$124,000**, respectively. **5,380** and **19,680** options vested during the three and **six** nine months ended **December 31, 2022** **March 31, 2023**, respectively. The total grant date fair value of the options vesting during the three and six months ended December 31, 2022 under this plan was **\$114,000** for both periods.

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grant date fair value of the options vesting during the three and nine months ended March 31, 2023 under this plan was **\$35,000** and **\$149,000**, respectively.

### [2020 Non-Employee Stock Option Plan](#)

In May 2020, the stockholders approved the 2020 Non-Employee Stock Option Plan (the "2020 Non-Employee Plan"). This plan authorizes the granting of awards, the exercise of which would allow up to an aggregate of 100,000 shares of the Company's common stock to be acquired by the holders of such awards. Under this plan, the Company may grant stock options to non-employee directors and consultants to the Company and its subsidiaries.

Under the 2020 Non-Employee Plan, stock options may be granted with a term of up to 10 years at an exercise price equal to or greater than the fair market value on the date of grant and are exercisable in whole or in part at 20% per year beginning on the date of grant. An option granted under this plan shall vest in full upon a "change in control" as defined in the plan. At **December 31, 2023** **March 31, 2024**, 56,900 stock options were outstanding, **29,140** **30,140** stock options were exercisable and 43,100 stock options were available for grant under this plan.

No options were granted during the three and **six** nine months ended **December 31, 2023** **March 31, 2024**. **0** **5,000** and **25,000** **30,000** options were granted during the three and **nine** months ended **December 31, 2022** **March 31, 2023**, respectively. No options may be granted under this plan after May 2030. The fair value of each option granted was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	2023	2022	2024	2023
Risk-free interest rates	n/a	3.03 %	n/a	3.03 - 3.40 %
Expected lives	n/a	7.27 Years	n/a	7.23 - 7.27 Years
Expected volatility	n/a	43 %	n/a	43 %
Expected dividend yields	n/a	0 %	n/a	0 %

The following table reflects activity under the 2020 Non-Employee Plan for the **six** **nine** months ended **December** **March** **31**:

	2023		2022	
	Weighted average		Weighted average	
	Options	exercise price	Options	exercise price
Outstanding, beginning of year	56,900	\$ 23.35	26,900	\$ 18.64
Granted	—	—	25,000	\$ 26.94
Forfeited/Lapsed	—	—	—	—
Exercised	—	—	—	—
Outstanding, end of period	56,900	\$ 23.35	51,900	\$ 22.64
Exercisable, end of period	29,140	\$ 21.41	17,760	\$ 20.16
Weighted average fair value at grant date of options granted	n/a		\$ 13.36	
Total intrinsic value of options exercised	n/a		n/a	
Total intrinsic value of options outstanding	\$ 620,000		\$ 251,000	
Total intrinsic value of options exercisable	\$ 374,000		\$ 130,000	

	2024		2023	
	Weighted average		Weighted average	
	Options	exercise price	Options	exercise price
Outstanding, beginning of year	56,900	\$ 23.35	26,900	\$ 18.64
Granted	—	—	30,000	\$ 27.57
Forfeited/Lapsed	—	—	—	—
Exercised	—	—	—	—
Outstanding, end of period	56,900	\$ 23.35	56,900	\$ 23.35
Exercisable, end of period	30,140	\$ 21.72	18,760	\$ 20.73
Weighted average fair value at grant date of options granted	n/a		\$ 13.74	
Total intrinsic value of options exercised	n/a		n/a	
Total intrinsic value of options outstanding	\$ 957,000		\$ 810,000	
Total intrinsic value of options exercisable	\$ 556,000		\$ 316,000	

No stock options were exercised during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022** **2023**. No cash was received from option exercises during either of the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** or **2022** **2023** and the actual tax benefit realized for the tax deductions from option exercises was \$0 for both periods.

The following table summarizes information about stock options outstanding under the 2020 Non-Employee Plan at **December 31, 2023** **March 31, 2024**:

	Options outstanding			Options exercisable	
	Weighted average				
	Number	remaining contractual life	Weighted average exercise price	Number	Weighted average exercise price
Range of exercise prices	outstanding			exercisable	
\$11.40 - \$30.71	56,900	8.09	\$ 23.35	29,140	\$ 21.41
	56,900	8.09	\$ 23.35	29,140	\$ 21.41

As of December 31, 2023, there was \$278,000 of unearned stock-based compensation cost related to share-based compensation arrangements granted under the 2020 Non-Employee Plan. No stock options were granted during the three and six months ended

	Options outstanding		Options exercisable	
	Number	Weighted average exercise price	Number	Weighted average exercise price

Range of exercise prices	Weighted average				
	Number	remaining contractual life	Weighted average exercise price	Number	Weighted average exercise price
	outstanding			exercisable	
\$11.40 - \$30.71	56,900	7.84	\$ 23.35	30,140	\$ 21.72
	56,900	7.84	\$ 23.35	30,140	\$ 21.72

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December 31, 2023. 3,380 As of March 31, 2024, there was \$248,000 of unearned stock-based compensation cost related to share-based compensation arrangements granted under the 2020 Non-Employee Plan. No stock options were granted during the three and 10,380 nine months ended March 31, 2024. 5,000 and 30,000 stock options were granted during the three and nine months ended March 31, 2023, respectively. 1,000 and 11,380 options vested during the three and six nine months ended December 31, 2023 March 31, 2024 and 2022 2023, respectively. The total grant date fair value of the options vesting during the three and six nine months ended December 31, 2023 March 31, 2024 and 2022 2023 under this plan was \$34,000 \$16,000 and \$113,000, \$129,000, respectively.

### 2022 Employee Stock Option Plan

In December 2022, the stockholders approved the 2022 Employee Stock Option Plan (the "2022 Employee Plan"). The plan authorizes the granting of awards, the exercise of which would allow up to an aggregate of 950,000 shares of the Company's common stock to be acquired by the holders of such awards. Under this plan, the Company may grant stock options, which are intended to qualify as incentive stock options ("ISOs") or non-incentive stock options, to valued employees. Any plan participant who is granted ISOs and possesses more than 10% of the voting rights of the Company's outstanding common stock must be granted an option with a price of at least 110% of the fair market value on the date of grant.

Under the 2022 Employee Plan, stock options may be granted to valued employees with a term of up to 10 years at an exercise price equal to or greater than the fair market value on the date of grant and are exercisable, in whole or in part, at 20% per year beginning on the date of grant. An option granted under this plan shall vest in full upon a "change in control" as defined in the plan. At December 31, 2023 March 31, 2024, 10,000 stock options were outstanding, 2,000 stock options were exercisable and 940,000 stock options were available for grant under this plan.

No stock options were granted during the three months ended March 31, 2024. There were 10,000 options granted during the three and six nine months ended December 31, 2023 March 31, 2024. No options may be granted under this plan after December 2032. The fair value of each option granted was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	2023	2024
Risk-free interest rates		4.66 %
Expected lives		5.76 Years
Expected volatility		48.71 %
Expected dividend yields		1.48 %

The following table reflects activity under the 2022 Employee Plan for the six nine months ended December March 31:

	2023		2024	
	Options	Weighted average	Options	Weighted average
		exercise price		exercise price
Outstanding, beginning of year	5,000	\$ 40.01	5,000	\$ 40.01
Granted	10,000	\$ 21.60	10,000	\$ 21.60
Forfeited/Lapsed	(5,000)	\$ (40.01)	(5,000)	\$ (40.01)
Exercised	—	—	—	—

Outstanding, end of period	10,000	\$ 21.60	10,000	\$ 21.60
Exercisable, end of period	2,000	\$ 21.60	2,000	\$ 21.60
Weighted average fair value at grant date of options granted	\$ 9.75		\$ 9.75	
Total intrinsic value of options exercised	n/a		n/a	
Total intrinsic value of options outstanding	\$ 127,000		\$ 186,000	
Total intrinsic value of options exercisable	\$ 25,300		\$ 37,000	

No options were exercised during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024**. No cash was received from option exercises during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** and the actual tax benefit realized for the tax deductions from option exercises was \$0.

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The following table summarizes information about stock options outstanding under the 2022 Employee Plan at **December 31, 2023** **March 31, 2024**:

Range of exercise prices	Options outstanding			Options exercisable		Options outstanding			Options exercisable	
	Weighted average				Weighted average					
	Number	remaining	Weighted average	Number	Weighted average	Number	remaining	Weighted average	Number	Weighted average
	outstanding	contractual life	exercise price	exercisable	exercise price	outstanding	contractual life	exercise price	exercisable	exercise price
	\$21.60	10,000	9.77	\$ 21.60	2,000	\$ 21.60	10,000	9.52	\$ 21.60	2,000
		10,000	9.77	\$ 21.60	2,000	\$ 21.60	10,000	9.52	\$ 21.60	2,000

As of **December 31, 2023** **March 31, 2024**, there was **\$73,000** **\$68,000** of unearned stock-based compensation cost related to share-based compensation arrangements granted under the 2022 Employee Plan. No options were granted during the three months ended March 31, 2024. 10,000 options were granted during the **three and six** **nine** months ended **December 31, 2023** **March 31, 2024**. No options vested during the three months ended March 31, 2024. 2,000 options vested during the **three and six** **nine** months ended **December 31, 2023** **March 31, 2024**, respectively. The total grant date fair value of the options vesting during the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024** under this plan was **\$0** and **\$19,500**, respectively.

#### [NOTE 10 – Stockholders' Equity Transactions](#)

On August 18, 2023, the Company's Board of Directors declared a cash dividend of \$.08 per share payable on September 22, 2023 to stockholders of record on September 1, 2023.

On November 2, 2023, the Company's Board of Directors declared a cash dividend of \$.08 per share payable on December 22, 2023 to stockholders of record on December 1, 2023.

On February 1, 2024, the Company's Board of Directors declared a cash dividend of \$.10 per share payable on March 22, 2024 to stockholders of record on March 1, 2024.

During the **three and six** months ended **December 31, 2023** **March 31, 2024**, certain employees and directors exercised stock options under the Company's 2012 Employee and 2018 Non-Employee Stock Option Plans totaling **33,200** **117,444** shares. All of the 117,444 shares exercised, 79,444 of these exercises were completed as cashless exercises as allowed for under the plans, where the exercise shares are issued by the Company in exchange for shares of the Company's common stock that are owned by the optionees. The number of shares withheld by the Company was **21,307** **26,794** and was based upon the aggregate fair market value on the date of exercise equal to the purchase price being paid.

During the nine months ended March 31, 2024, certain employees and directors exercised stock options under the Company's 2012 Employee and 2018 Non-Employee Stock Option Plans totaling 150,644 shares. Of the 150,644 shares exercised, 112,644 of these exercises were completed as cashless exercises as allowed for under the plans, where the exercise shares are issued by the Company in exchange for shares of the Company's common stock that are owned by the optionees. The number of shares withheld by the Company was 48,101 and was based upon the aggregate fair market value on the date of exercise equal to the purchase price being paid.

During fiscal 2023, certain employees and directors exercised stock options under the Company's 2012 Employee and 2018 Non-Employee Stock Option Plans totaling 53,000 shares. 43,600 of these exercises were completed as cashless exercises as allowed for under the plans, where the exercise shares are issued by the Company in exchange for shares of the Company's common stock that are owned by the optionees. The number of shares withheld by the Company was 17,385 and was based upon the aggregate fair market value on the date of exercise equal to the purchase price being paid.

#### NOTE 11 – Related Party Transaction

In March 2024, the Company's President and Chairman sold 2,000,000 shares of our common stock as a selling stockholder in an underwritten secondary public offering at a public offering price of \$40.75 per share. In connection with such offering, the selling stockholder has granted the underwriters an option to purchase additional shares (the "Greenshoe Option" up to an additional 300,000 shares of their common stock. On April 8, 2024, the underwriters exercised the Greenshoe Options, pursuant to which the selling stockholder sold an additional 50,000 shares. The Company did not sell any shares in the offering and received no proceeds from the offerings, but the Company incurred \$372,000 in offering expenses, which are recorded in SG&A in the accompanying condensed consolidation statements of income during the three and nine months ended March 31, 2024, respectively.

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In February 2023, the Company's President and Chairman and the Company's Executive Vice President and Chief Financial Officer sold 2,300,000 and 100,000 shares of our common stock, respectively, as selling stockholders in an underwritten secondary public offering at a public offering price of \$31.50 per share. The Company did not sell any shares in the offering and received no proceeds from the offerings, but the Company incurred \$96,000 and \$293,000 \$496,000 in offering expenses, which are recorded in SG&A in the accompanying condensed consolidation statements of income during the three and six nine months ended December 31, 2022 March 31, 2023, respectively.

#### NOTE 12 - 401(k) Plan

The Company maintains a 401(k) plan ("the Plan") that covers all U.S. employees and is qualified under Sections 401(a) and 401(k) of the Internal Revenue Code. Company contributions to this plan are discretionary and totaled \$58,000 \$72,000 and \$61,000 \$64,000 for the three months ended December 31, 2023 March 31, 2024 and 2022,2023, respectively. Company contributions to this plan totaled \$119,000 \$191,000 and \$123,000 \$187,000 for the six nine months ended December 31, 2023 March 31, 2024 and 2022,2023, respectively.

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#### NOTE 13 - Commitments and Contingencies

##### Leases

Our lease obligation consists of a 99-year lease, entered into by one of the Company's foreign subsidiaries, for approximately four acres of land in the Dominican Republic on which the Company's principal production facility is located. The lease, which commenced on April 26, 1993 and expires in 2092, initially had an annual base rent of approximately \$235,000 plus \$53,000 in annual service charges. On September 14, 2022, a lease modification was executed which provides for an annual base rent of \$235,000 plus \$105,000 in annual service charges. The service charges increase 2% annually over the

remaining life of the lease. The modification resulted in a remeasurement of the operating lease asset and liability and the effect was a reduction to the asset and liability of \$1.3 million.

Operating leases are included in operating lease right-of-use assets, accrued expenses and operating lease liabilities, non-current on our condensed consolidated balance sheets.

For the three months ended December 31, 2023 March 31, 2024 and 2022 cash payments against operating lease liabilities totaled \$86,000 \$57,000 and \$92,000, \$85,000, respectively. For the six months ended December 31, 2023 March 31, 2024 and 2022 cash payments against operating lease liabilities totaled \$171,000 \$228,000 and \$164,000, \$249,000, respectively.

Supplemental balance sheet information related to operating leases was as follows:

Weighted-average remaining lease term	68 Years
Weighted-average discount rate	6.25 %

The following is a schedule, by years, of maturities of lease liabilities as of December 31, 2023 March 31, 2024 (in thousands):

Year Ending June 30,	Amount	Amount
2024	\$ 155	\$ 77
2025	299	299
2026	282	282
2027	267	267
2028	253	253
Thereafter	4,386	4,386
<b>Total</b>	<b>\$ 5,642</b>	<b>\$ 5,564</b>

Operating lease expense totaled approximately \$129,000 \$127,000 and \$131,000 \$123,000 for the three months ended December 31, 2023 March 31, 2024 and 2022, 2023, respectively. Operating lease expense totaled approximately \$253,000 \$380,000 and \$211,000 \$334,000 for the six months ended December 31, 2023 March 31, 2024 and 2022, 2023, respectively.

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### [Litigation](#)

On August 29, 2023, a purported class action, brought on behalf of a putative class who acquired publicly traded NAPCO securities between November 7, 2022 and August 18, 2023, was filed in the United States District Court for the Eastern District of New York against the Company, its Chairman and Chief Executive Officer, and its Chief Financial Officer. The action, captioned Zornberg v. Napco NAPCO Security Technologies, Inc. et al., asserts securities fraud claims under Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 in connection with statements made in the Company's quarterly reports and earnings releases during the period of November 7, 2022 through May 8, 2023. A lead plaintiff was appointed in November 2023 and it is expect that such lead plaintiff will file an amended Amended Complaint on February 16, 2024. The Amended Complaint added claims under Sections 11, 12, and 15 of the Securities Act of 1933 in connection with the secondary public offering in February 2023. These additional claims are brought against the defendants named in the initial complaint, by February 16, 2024 as well as the directors who allegedly signed the offering materials (prospectuses and registration statement in connection with the offering), and the underwriters for the offering. The Company filed a motion to dismiss the Amended Complaint on April 26, 2024. The Company intends to vigorously defend against the action.

With respect to all litigation and related matters, the Company records a liability when the Company believes it is probable that a liability has been incurred and the amount can be reasonably estimated. As of the end of the period covered by this report, the Company has not recorded a liability for the matter disclosed in this note. It is possible that the Company could be required to pay damages, incur other costs or establish accruals in amounts that could not be reasonably estimated as of the end of the period covered by this report.

### [Employment Agreements](#)

As of December 31, 2023 March 31, 2024, the Company was obligated under two employment agreements and one severance agreement with executive officers of the Company. The employment agreements are with the Company's CEO, and the Senior Vice President of Engineering ("the SVP of Engineering") and the severance agreement is with the Company's Executive Vice President of Operations and Chief Financial Officer ("CFO"). The employment agreement with the CEO provides for an annual salary of \$906,000, \$942,000, as adjusted for inflation; incentive compensation as may be approved by the Board of Directors from time to time and a termination payment in an amount up to 299% of the average of the prior five calendar year's compensation, subject to certain limitations, as defined in the agreement. The employment agreement renews annually in August unless either party gives the other notice of non-renewal at least six months prior to the end of the applicable term.

The employment agreement with the SVP of Engineering expires in August 2024 and provides for an annual salary of \$361,000, \$390,000, and, if terminated by the Company without cause, severance of nine month's salary and continued company-sponsored health insurance for six months from the date of termination.

The severance agreement is with the CFO and provides for, if terminated by the Company without cause or within three months of a change in corporate control of the Company, severance of nine month's salary, continued company-sponsored health insurance for six months from the date of termination and certain non-compete and other restrictive provisions.

#### NOTE 14 – Geographical Data

The Company is engaged in one major line of business: the development, manufacture, and distribution of security products, encompassing access control systems, door-locking products, intrusion and fire alarm systems, video surveillance products and wireless communication service for intrusion and fire alarm systems. These products are used for commercial, residential, institutional, industrial and governmental applications, and are sold primarily to independent distributors, dealers and installers of security equipment. Sales to unaffiliated customers are shipped from the United States. The Company has customers worldwide with major concentrations in North America.

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Financial Information Relating to Domestic and Foreign Operations (in thousands):

	Three months ended December 31,		Six months ended December 31,		Three months ended March 31,		Nine months ended March 31,	
	2023	2022	2023	2022	2024	2023	2024	2023
Sales to external customers (1):								
Domestic	\$ 47,291	\$ 41,886	\$ 88,661	\$ 81,145	\$ 49,004	\$ 43,228	\$ 137,666	\$ 124,373
Foreign	256	428	562	662	263	304	824	966
Total Net Sales	<u>\$ 47,547</u>	<u>\$ 42,314</u>	<u>\$ 89,223</u>	<u>\$ 81,807</u>	<u>\$ 49,267</u>	<u>\$ 43,532</u>	<u>\$ 138,490</u>	<u>\$ 125,339</u>

	December 31, 2023		June 30, 2023		March 31, 2024		June 30, 2023	
	2023	2024	2023	2024	2023	2024	2023	2024
Identifiable assets:								
United States	\$ 138,831	\$ 122,995	\$ 148,492	\$ 122,995				
Dominican Republic (2)	47,047	43,659	46,300	43,659				
Total Identifiable Assets	<u>\$ 185,878</u>	<u>\$ 166,654</u>	<u>\$ 194,792</u>	<u>\$ 166,654</u>				

(1) All of the Company's sales originate in the United States and are shipped primarily from the Company's facilities in the United States. There were no sales into any one foreign country in excess of 10% of total Net Sales.

(2) Consists primarily of inventories (December (March 31, 2023) 2024 = \$37,068; \$36,424; June 30, 2023 = \$33,477), operating lease assets (December (March 31, 2023) 2024 = \$5,642; \$5,564; June 30, 2023 = \$5,797) and fixed assets (December (March 31, 2023) 2024 = \$3,807; \$3,700; June 30, 2023 = \$3,958) located at the Company's principal manufacturing facility in the Dominican Republic.

#### NOTE 15 - Subsequent Events

The Company has evaluated subsequent events occurring after the end of the period covered by the condensed consolidated financial statements for events requiring recording or disclosure in the condensed consolidated financial statements.

On **February 1, 2024** **May 2, 2024**, the Company's Board of Directors declared a cash dividend of \$.10 per share payable on **March 22, 2024** **June 24, 2024** to stockholders of record on **March 1, 2024** **June 3, 2024**.

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### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Management's Discussion and Analysis of Financial Condition and Results of Operations

This Quarterly Report on Form 10-Q and the documents we incorporate by reference contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, or the Securities Act, and Section 21E of the Securities Exchange Act of 1934, as amended, or the Exchange Act. All statements, other than statements of historical fact, included or incorporated in this prospectus regarding our strategy, future operations, clinical trials, collaborations, intellectual property, cash resources, financial position, future revenues, projected costs, prospects, plans, and objectives of management are forward-looking statements. The words "believes," "anticipates," "estimates," "plans," "expects," "intends," "may," "could," "should," "potential," "likely," "projects," "continue," "will," "schedule," "would," and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain these identifying words. We cannot guarantee that we will achieve the plans, intentions or expectations disclosed in our forward-looking statements and you should not place undue reliance on our forward-looking statements. These forward-looking statements involve known and unknown risks, uncertainties, and other factors, which may be beyond our control, and which may cause our actual results, performance, or achievements to be materially different from future results, performance, or achievements expressed or implied by such forward-looking statements. There are a number of important factors that could cause our actual results to differ materially from those indicated or implied by forward-looking statements. See "Risk Factors" in our Annual Report on Form 10-K for the year ended June 30, 2023 for more information. These factors and the other cautionary statements made in this prospectus and the documents we incorporate by reference should be read as being applicable to all related forward-looking statements whenever they appear in this prospectus and the documents we incorporate by reference. In addition, any forward-looking statements represent our estimates only as of the date that this prospectus is filed with the SEC and should not be relied upon as representing our estimates as of any subsequent date. We do not assume any obligation to update any forward-looking statements. We disclaim any intention or obligation to update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as may be required by law.

#### Overview

Napco Security Technologies, Inc ("NAPCO", "the Company", "we") is one of the leading manufacturers and designers of high-tech electronic security devices, cellular communication services for intrusion and fire alarm systems as well as a provider of school safety solutions. We offer a diversified array of security products, encompassing access control systems, door-locking products, intrusion and fire alarm systems and video surveillance products. These products are used for commercial, residential, institutional, industrial and governmental applications, and are sold principally to independent distributors, dealers and installers of security equipment. We have experienced significant growth in recent years, primarily driven by fast growing recurring service revenues generated from wireless communication services for intrusion and fire alarm systems, as well as our school security products that are designed to meet the increasing needs to enhance school security as a result of on-campus shooting and violence in the U.S. Our wireless communication services have led to the substantial growth in our monthly recurring revenues.

Since 1969, NAPCO has established a heritage and proven record in the professional security community for reliably delivering both advanced technology and high-quality security solutions, building many of the industry's widely recognized brands, such as NAPCO Security Systems, Alarm Lock, Continental Access, Marks USA, and other popular product lines: including Gemini and F64-Series hardwire/wireless intrusion systems and iSee Video internet video solutions. We are also dedicated to developing innovative technology and producing the next generation of reliable security solutions that utilize remote communications and wireless networks, including our StarLink, iBridge, and more recently the iSecure and Prima product lines. Today, businesses, institutions, homes, and people around the globe are protected by products from the NAPCO Group of Companies.

#### Economic and Other Factors

We are subject to the effects of general economic and market conditions. If the U.S. or international economic conditions deteriorate, our revenue, profit and cash-flow levels could be materially adversely affected in future periods. In the event of such deterioration, many of our current or potential future customers may experience serious cash flow problems and as a result may, modify, delay or cancel purchases of our products. Additionally, customers may not be able to pay, or may delay payment of, accounts receivable that are owed to us. If such events do occur, they may result in our fixed and semi-variable expenses becoming too high in relation to our revenues and cash flows.

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Seasonality

The Company's fiscal year begins on July 1 and ends on June 30. Historically, the end users of the Company's hardware products want to install these products prior to the summer; therefore, sales of these products historically peak in the period April 1 through June 30, the Company's fiscal fourth quarter, and are reduced in the period July 1 through September 30, the Company's fiscal first quarter. Our monthly recurring service revenue, which is less susceptible to these fluctuations, allows us to generate a more consistent and predictable income stream.

Critical Accounting Policies and Estimates

The Company's significant accounting policies are fully described in Note 1 to the Company's consolidated financial statements included in its 2023 Annual Report on Form 10-K. Management believes these critical accounting policies, among others, affect its more significant judgments and estimates used in the preparation of its consolidated financial statements.

Results of Operations

	Net sales:	Three months ended December 31, (dollars in thousands)			Six months ended December 31, (dollars in thousands)			Three months ended March 31, (dollars in thousands)			Nine months ended March 31, (dollars in thousands)		
		2023		% Increase/ (decrease)	2023		% Increase/ (decrease)	2024		% Increase/ (decrease)	2024		% Increase/ (decrease)
		2023	2022		2023	2022		2024	2023		2024	2023	
equipment revenues	\$29,007	\$27,434	5.7 %	\$53,398	\$53,121	0.5 %	\$29,735	\$28,390	4.7 %	\$ 83,133	\$ 81,511	2.0 %	
service revenues	18,540	14,880	24.6 %	35,825	28,686	24.9 %	19,532	15,142	29.0 %	55,357	43,828	26.3 %	
Total net sales	47,547	42,314	12.4 %	89,223	81,807	9.1 %	49,267	43,532	13.2 %	138,490	125,339	10.9 %	
Gross Profit:													
equipment	8,351	1,139	633.2 %	15,245	3,560	328.2 %	8,556	7,610	12.4 %	23,801	11,170	113.3 %	
services	16,661	13,215	26.1 %	32,180	25,360	26.9 %	17,928	13,669	31.2 %	50,108	39,029	28.4 %	
Total gross profit	25,012	14,354	74.3 %	47,425	28,920	64.0 %	26,484	21,279	24.5 %	73,909	50,199	47.2 %	
Gross profit as a % of net sales:													
equipment	52.6 %	33.9 %	55.2 %	53.2 %	35.4 %	50.4 %	53.8 %	48.9 %	10.0 %	53.4 %	40.1 %	33.2 %	
services	28.8 %	4.2 %	593.4 %	28.5 %	6.7 %	326.0 %	28.8 %	26.8 %	7.3 %	28.6 %	13.7 %	108.9 %	
Research and development	2,542	2,222	14.4 %	4,979	4,650	7.1 %	2,757	2,314	19.1 %	7,736	6,964	11.3 %	
Selling, general and administrative	8,665	7,804	11.0 %	17,086	16,294	4.9 %	9,233	8,425	9.6 %	26,319	24,719	6.1 %	

Selling, general and administrative as a percentage of net sales	18.2 %	18.4 %	(1.1)%	19.1 %	19.9 %	(3.9)%	18.7 %	19.4 %	(3.6)%	19.0 %	19.7 %	(3.6)%
Operating income	13,805	4,328	219.0 %	25,360	7,976	218.0 %	14,494	10,540	37.5 %	39,854	18,516	115.2 %
Interest and other income (expense), net	729	187	289.8 %	1,169	84	1,291.7 %						
Interest and other income, net							637	437	45.8 %	1,806	521	246.0 %
Provision for income taxes	1,924	586	228.3 %	3,441	1,047	228.7 %	1,935	1,428	35.5 %	5,376	2,475	117.3 %
Net income	12,610	3,929	220.9 %	23,088	7,013	229.2 %	13,196	9,549	38.2 %	36,284	16,562	119.3 %

Net Sales for the three months ended December 31, 2023 March 31, 2024 increased by \$5,233,000, \$5,735,000, or 12.4% 13.2%, to \$47,547,000 \$49,267,000 as compared to \$42,314,000 \$43,532,000 for the same period a year ago. The increase in sales for the three months ended December 31, 2023 March 31, 2024 was due primarily to revenue increases in recurring communication services (\$3,660,000) 4,390,000, Alarm Lock brand door-locking products (\$166,000) 407,000, and Marks brand door-locking products (\$1,492,000), and 2,330,000 as partially offset by a decrease in Napco brand intrusion products (\$98,000) 1,376,000 and Continental brand access control products (16,000).

Net Sales for the nine months ended March 31, 2024 increased by \$13,151,000, or 10.5%, to \$138,490,000 as compared to \$125,339,000 for the same period a year ago. The increase in sales for the nine months ended March 31, 2024 was due primarily to revenue increases in recurring communication services (\$11,530,000), Alarm Lock brand door-locking products (\$2,684,000), and Marks brand door-locking products (\$4,651,000) as partially offset by a decrease in Continental brand access control products (\$183,000). Net Sales for the six months ended December 31, 2023 increased by \$7,416,000, or 9.1%, to \$89,223,000 as compared to \$81,807,000 for the same period a year ago. The increase in sales for the six months ended December 31, 2023 was due primarily to revenue increases in recurring communication services (\$7,139,000), Alarm Lock brand door-locking products (\$2,277,000), Marks brand door-locking products (\$2,320,000) as partially offset by a decrease in Continental brand access control products (\$104,000) 122,000 and Napco brand intrusion products (\$4,216,000) 5,592,000.

The Company's gross profit increased by \$10,658,000 \$5,205,000 to \$25,012,000, \$26,484,000, or 52.6% 53.8% of net sales, for the three months ended December 31, 2023 March 31, 2024 as compared to \$14,354,000, \$21,279,000, or 33.9% 48.9% of net sales, for the same period a year ago. Gross profit on equipment sales was \$8,351,000, \$8,556,000, or 28.8% of net equipment sales, for the three months ended December 31, 2023 March 31, 2024 as compared to \$1,139,000, \$7,610,000, or 4.2% 26.8% of net

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equipment sales, for the same period a year ago. Gross profit on service revenues was \$16,661,000, \$17,928,000, or 89.9% 91.8% of net service revenues, for the three months ended December 31, 2023 March 31, 2024 and \$13,215,000, \$13,669,000, or 88.8% 90.3% of net service revenues, for the same period a year ago. The increase in gross profit in dollars and as a percentage of net sales on equipment revenues during the three months ended

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December 31, 2023 March 31, 2024 resulted primarily from lower costs of certain components increased equipment revenues as compared well as a favorable shift in product mix to the same period a year ago when Company's locking products, which typically have higher gross margins than the Company was still feeling the effects of the global supply chain shortages. The price of these components had increased during the supply chain disruptions that impacted the

three months ended December 31, 2022, Company's intrusion products. The increase in gross profit in dollars and as a percentage of net sales on service revenues during the three months ended December 31, 2023 March 31, 2024 was primarily the result of the increase in revenues as described above as well as a greater proportion of those revenues being generated by the Company's fire radios, which generate higher monthly service charges than those of the Company's intrusion radios. The increases in total Gross Profit and total Gross Profit as a Percentage of Net Sales resulted from the increases described above.

The Company's gross profit increased by \$18,505,000 \$23,710,000 to \$47,425,000, \$73,909,000, or 53.2% 53.4% of net sales, for the six nine months ended December 31, 2023 March 31, 2024 as compared to \$28,920,000, \$50,199,000, or 35.4% 40.1% of net sales, for the same period a year ago. Gross profit on equipment sales was \$15,245,000, \$23,801,000, or 28.5% 28.6% of net equipment sales, for the six nine months ended December 31, 2023 March 31, 2024 and \$3,560,000, \$11,170,000, or 6.7% 13.7% of net equipment sales, for the same period a year ago. Gross profit on service revenues was \$32,180,000, \$50,108,000, or 89.8% 90.5% of net service revenues, for the three months ended December 31, 2023 March 31, 2024 and \$25,360,000, \$39,029,000, or 88.4% 89.1% of net service revenues, for the same period a year ago. The increase in gross profit in dollars and as a percentage of net sales on equipment revenues during the six nine months ended December 31, 2023 March 31, 2024 resulted primarily resulted from lower costs of certain components increased equipment revenues as compared well as a favorable shift in product mix to the same period Company's locking products, which typically have higher gross margins than the Company's intrusion products. Additionally, the increase in the gross profit percentage for the nine months ended March 31, 2024 was due to the lower margins realized during the first two quarters of fiscal 2023. The decrease in gross profit as a year ago when percentage of equipment sales was primarily the Company was still feeling the effects result of the global supply chain shortages. sale of the remaining portion of finished goods that were in opening inventory that contained certain higher priced components during the first two quarters of fiscal 2023. The price of Company purchased these components had increased at a significant premium during the supply chain disruptions interruptions during the latter part of fiscal 2022 in order to continue to supply the Company's communication devices that impacted led to the six months ended December 31, 2022, creation of recurring service revenues for the Company. The increase in gross profit in dollars and as a percentage of net sales on service revenues during the six nine months ended December 31, 2023 March 31, 2024 was primarily the result of the increase in revenues as described above as well as a greater proportion of those revenues being generated by the Company's fire radios, which generate higher monthly service charges than those of the Company's intrusion radios. The increases in total Gross Profit and total Gross Profit as a Percentage of Net Sales resulted from the increases described above.

Research and development expenses for the three months ended December 31, 2023 March 31, 2024 increased by \$320,000 \$443,000 to \$2,542,000, \$2,757,000, or 5.3% 5.6% of net sales, as compared to \$2,222,000, \$2,314,000, or 5.3% of net sales, for the same period a year ago. Research and development expenses for the six nine months ended December 31, 2023 March 31, 2024 increased by \$329,000 \$772,000 to \$4,979,000, \$7,736,000, or 5.6% of net sales, as compared to \$4,650,000, \$6,964,000, or 5.7% 5.6% of net sales, for the same period a year ago. The increase in research and development for the three and six nine months primarily resulted from compensation increases and additional staff.

Selling, general and administrative ("SG&A") expenses for the three months ended December 31, 2023 March 31, 2024 increased by \$861,000 \$808,000 to \$8,665,000 \$9,233,000 as compared to \$7,804,000 \$8,425,000 for the same period a year ago. SG&A expenses as a percentage of net sales decreased to 18.2% 18.7% for the three months ended December 31, 2023 March 31, 2024 as compared to 18.4% 19.4% for the same period a year ago. The increase in SG&A expenses for the three months ended December 31, 2023 March 31, 2024 was primarily due to increases in legal and advertising expenses as well as additional expenses relating to the Company's enhancing its internal control systems. systems offset by a decrease in advertising expense. The decrease as a percentage of net sales was due primarily to the increase in net sales being proportionally larger than the increase in SG&A expenses. Selling, general and administrative expenses for the six nine months ended December 31, 2023 March 31, 2024 increased by \$792,000 \$1,600,000 to \$17,086,000 \$26,319,000 as compared to \$16,294,000 \$24,719,000 for the same period a year ago. SG&A expenses as a percentage of net sales decreased to 19.0% for the nine months ended March 31, 2024 as compared to 19.7% for the same period a year ago. The increase in SG&A expenses for the six nine months ended December 31, 2023 March 31, 2024 was primarily due to increases in legal and accounting fees advertising expenses as well as additional expenses relating to the Company's enhancing its internal control systems. These increased expenses were partially offset by decreased incentive compensation for certain executive officers. SG&A expenses officers as well as a percentage of net sales decreased to 19.1% for decrease in the six months ended December 31, 2023 as compared to 19.9% for the same period a year ago. stock based compensation. The decrease as a percentage of net sales was due primarily to the increase in net sales being proportionally larger than the increase in SG&A expenses.

Interest and other income, (expense), net for the three months ended December 31, 2023 March 31, 2024 increased by \$542,000 \$200,000 to income of \$729,000 \$637,000 as compared to income of \$187,000 \$437,000 for the same period a year ago. Interest and other income, (expense), net for the six nine months ended December 31, 2023 March 31, 2024 increased by \$1,085,000 \$1,285,000 to income of \$1,169,000 \$1,806,000 as compared to income of \$84,000 \$521,000 for the same period a year ago. The increase in income for the three and six nine months was primarily due to an increase in interest income on certificates of deposits.

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The Company's provision for income taxes for the three months ended **December 31, 2023** **March 31, 2024** increased by **\$1,338,000** **\$507,000** to **\$1,924,000** **\$1,935,000** as compared to **\$586,000** **\$1,428,000** for the same period a year ago. The increase in the provision for income taxes for the three months was primarily due to higher taxable income in the U.S. The Company's effective rate for income tax was **13.2%** **12.8%** and **13.0%** for the three months ended **December 31, 2023** **March 31, 2024** and **2022** **2023** respectively. The Company's provision for income taxes for the **six** **nine** months ended **December 31, 2023** **March 31, 2024** increased by **\$2,394,000** **\$2,901,000** to **\$3,441,000** **\$5,376,000** as compared to **\$1,047,000** **\$2,475,000** for the same period a year ago. The increase in the provision for income taxes for the **three** **nine** months was primarily due to higher taxable income in the U.S. The Company's effective rate for income tax was **12.9%** and **13.0%** for the **both** the **six** **nine** months ended **December 31, 2023** **March 31, 2024** and **2022** **2023**, respectively.

Net income for the three months ended **December 31, 2023** **March 31, 2024** increased by **\$8,681,000** **\$3,647,000** to **\$12,610,000** **\$13,196,000** or **\$0.34** **\$0.36** per diluted share as compared to **\$3,929,000** **\$9,549,000** or **\$0.11** **\$0.26** per diluted share for the same period a year ago. Net income for the **six** **nine** months ended **December 31, 2023** **March 31, 2024** increased by **\$16,075,000** **\$19,722,000** to **\$23,088,000** **\$36,284,000** or **\$0.62** **\$0.98** per diluted share as compared to **\$7,013,000** **\$16,562,000** or **\$0.19** **\$0.45** per diluted share for the same period a year ago. The increase in net income for the three and **six** **nine** months ended **December 31, 2023** **March 31, 2024**, was primarily due to the items described above.

### Liquidity and Capital Resources

The Company has cash, certificates of deposit ("CD") which mature within 12 months, and marketable securities which aggregate to **\$79 million** **\$87.5 million**. During the **six** **nine** months ended **December 31, 2023** **March 31, 2024**, the Company utilized a portion of its cash balance at June 30, 2023 (**\$117,000** of **\$35,955,000** **160,000**) to purchase marketable securities and other investments (**\$655,000** **1,123,000**) and property, plant and equipment (**\$682,000** **1,043,000**). The securities and investments consist of money market accounts, CD's and time deposits. During the **six** **nine** months ended **December 31, 2023** **March 31, 2024**, the Company generated cash flows from operations of **\$18,693,000** **\$31,032,000**. The Company believes its current working capital, cash flows from operations and its revolving credit agreement will be sufficient to fund the Company's operations through the next twelve months.

Accounts receivable at **December 31, 2023** **March 31, 2024** increased by **\$1,483,000** **\$4,204,000** to **\$27,552,000** **\$30,273,000** as compared to **\$26,069,000** at June 30, 2023. This increase was due primarily to **initial** sales of intrusion products to a large, new customer during the **quarter** **nine** months ended **December 31, 2023** **March 31, 2024** as well as sales of door locking products to one of the Company's customers in March 2024 to supply several of their contracting jobs.

Inventories, which include both current and non-current portions, increased by **\$4,285,000** **\$1,754,000** to **\$52,634,000** at December 31, 2023 **\$50,103,000** as of **March 31, 2024**, as compared to **\$48,349,000** at June 30, 2023. The increase was due primarily to **a build-up of inventory of the Company's radio products** **Company** **level-loading its production facility where production is smoothed out over the year in order to mitigate potential supply chain interruptions of these products. The increase was also due to avoid large fluctuations in manpower requirements throughout the ongoing shortages of certain component parts and the Company purchasing large quantities of these hard-to-source component parts when they became available, even after the prices came down** **fiscal year**.

Accounts payable and accrued expenses, not including income taxes payable, **increased by \$1,525,000** to **\$21,211,000** **remained consistent at \$19,745,000** as of **December 31, 2023** **March 31, 2024** as compared to **\$19,686,000** as of June 30, 2023. This increase is primarily due to an increase in accounts payable, which was the result of a large increase in the amount of component part purchases occurring towards the end of the quarter ended December 31, 2023 as compared to those purchases made towards the end of the quarter ended June 30, 2023. The increase is partially offset by a decrease in the accrued refund liabilities.

As of **December 31, 2023** **and 2022**, **March 31, 2024** long-term debt consisted of a revolving line of credit of **\$11,000,000** **\$20,000,000** ("Revolver Amended Agreement"), with no amounts outstanding, which expires in **June 2024** **February 2029**. The revolving credit facility contains various restrictions and covenants including, among others, restrictions on borrowings and compliance with certain financial ratios, as defined in the agreement. The Company's long-term debt is described more fully in Note 8 to the condensed consolidated financial statements.

As of **December 31, 2023** **March 31, 2024**, the Company had no material commitments for capital expenditures or inventory purchases other than purchase orders issued in the normal course of business. In addition, the Company's balance sheet reflects a refund liability of **\$4,612,000** **\$5,224,000** as of **December 31, 2023** **March 31, 2024** for customer returns and promotional credits which is more fully discussed in Note 2 to the condensed consolidated financial statements.

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ITEM 3: Quantitative and Qualitative Disclosures About Market Risk

The Company's principal financial instrument is long-term debt (consisting of a revolving credit facility) that provides for interest based on the prime rate or SOFR as described in the agreement. The Company is affected by market risk exposure primarily through the effect of changes in interest rates on amounts payable by the Company under these credit facilities.

All foreign sales transactions by the Company are denominated in U.S. dollars. As such, the Company has shifted foreign currency exposure onto its foreign customers. As a result, if exchange rates move against foreign customers, the Company could experience difficulty collecting unsecured accounts receivable, the cancellation of existing orders or the loss of future orders. The foregoing could

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materially adversely affect the Company's business, financial condition and results of operations. We are also exposed to foreign currency risk relative to expenses incurred in Dominican Pesos ("RD\$"), the local currency of the Company's production facility in the Dominican Republic. The result of a 10% strengthening or weakening in the U.S. dollar to the RD\$ would result in an annual increase or decrease in income from operations of approximately ~~\$940,000.~~ \$890,000.

ITEM 4: Controls and Procedures

*Evaluation of Disclosure Controls and Procedures*

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management to allow timely decisions regarding required disclosure as of ~~December 31, 2023~~ March 31, 2024. Management necessarily applied its judgment in assessing the costs and benefits of such controls and procedures, which, by their nature, can provide only reasonable assurance regarding management's control objectives. Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of our disclosure controls and procedures as of ~~December 31, 2023~~ March 31, 2024. Based on that evaluation, management concluded that such disclosure controls and procedures were not effective, at the reasonable assurance level, as of ~~December 31, 2023~~ March 31, 2024, as a result of the material weaknesses in internal control over financial reporting discussed below.

*Previously Identified Material Weaknesses in Internal Control over Financial Reporting*

As disclosed in our Annual Report on Form 10-K for the year ended June 30, 2023, management identified three material weaknesses in internal control as specified below.

One material weakness in internal control related to ineffective information technology general controls ("ITGCs") over user access and change management review over certain information technology ("IT") systems that support the Company's financial reporting processes. More specifically, several employees and IT consultants had full administrator access to allow them to perform certain job functions. The review of the IT activity of these employees and consultants was not adequately reviewed by other management level employees of the Company. Our business process controls (automated and manual) that are dependent on the above ITGCs were also deemed ineffective because they could have been adversely impacted by a failure in the ITGC's. We believe that these control deficiencies were a result of a lack of IT controls and procedures to assess program and data changes made in the IT environment by personnel that could impact internal controls over financial reporting.

The second material weakness in internal control related to the Company's calculation of reserves for excess and slow-moving inventory. The reserve calculation is partially dependent on the Company's sales forecast by sku. This control deficiency was a result of a lack of precise review controls over the accuracy and completeness of the forecasted sales and usage data and the historical sales data used in the reserve calculations.

The third material weakness related to the Company's cost of goods sold ("COGS") and inventory during the first three quarters of fiscal 2023. COGS reflected in the Company's Original Forms 10-Q for the first three quarters of fiscal 2023 was based on inventory costing as of June 30, 2022. However, in the period following June 30, 2022, substantial fluctuations occurred in certain material costs. Our inventory costing process did not identify these fluctuations until the

Company's closing of its books for the period ended June 30, 2023, due to lack of precise reviews of inventory costs to identify material changes that would warrant interim adjustments, resulting in inventory being overstated and COGS being understated for the first three fiscal quarters. This resulted in overstatements of gross profit, operating income, income before the provision for income taxes and net income for the first three quarters of fiscal 2023.

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*Plans for Remediation of Material Weaknesses*

During the **six** **nine** months ended **December 31, 2023** **March 31, 2024**, the Company engaged an external consultant to assist with its plan to remediate the material weaknesses. The remediation plan includes the following activities:

- The Company installed monitoring software that logs and tracks the activity of the administrative users and generates reports of all logged activity. These reports are reviewed by qualified personnel periodically. All other users are provisioned access consistent with their job responsibilities and approved by a manager. Access recertifications are performed periodically.

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- The Company enhanced its review of the inventory forecast and added a **retrospective** reconciliation of the historical inventory data utilized in the **inventory reserve and** forecast. The control processes include the inventory reconciliation and documentation of the reasons for any adjustments to the historical data by production, sales and finance management.
- The Company refined the method it uses to calculate the cost of component parts and implemented a new control which expanded its review of the costs of components to identify any significant inventory cost fluctuations or errors prior to the filing of its quarterly and annual financial statements.

Our remediation efforts are ongoing and we will continue to implement and document policies, procedures, and internal controls. Remediation of the identified material weaknesses and strengthening our internal control environment will require a substantial effort throughout 2024 and beyond. We will test the ongoing operating effectiveness of the new and existing controls in future periods. The material weaknesses cannot be considered remediated until the applicable controls have operated for a sufficient period of time to enable management to conclude, through testing, that these controls are operating effectively. **Testing of these newly designed controls is underway.**

While we believe the steps taken to date and those planned for implementation will improve the effectiveness of our internal control over financial reporting, we have not **tested and completed testing** or concluded on the effectiveness of all remediation efforts identified herein. Accordingly, as we continue to monitor the effectiveness of our internal control over financial reporting in the areas affected by the material weaknesses described above, we have and will continue to perform additional procedures prescribed by management, including the use of manual mitigating control procedures and employing any additional tools and resources deemed necessary, to ensure that our consolidated financial statements are fairly stated in all material respects.

*Changes in Internal Control over Financial Reporting*

During the three months ended **December 31, 2023** **March 31, 2024**, there were no changes in the Company's internal controls over financial reporting, except for the remediation efforts described above, that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting except as described above.

**PART II: OTHER INFORMATION**

**[Item 1. Legal Proceedings](#)**

The information called for by this item is incorporated herein by reference to Note 13, Commitments and Contingencies, in the Notes to the Condensed Consolidated Financial Statements included in Part I, Item 1 of this Form 10-Q.

Item 1A. Risk Factors

Information regarding the Company's Risk Factors are set forth in the Company's Annual Report on Form 10-K for the year ended June 30, 2023 as well as the Form 424(b)(7) Prospectus, filed on March 7, 2024. There has been no material change in the risk factors previously disclosed in the Company's Form 10-K and Form 424(b)(7) for the three and six nine months ended December 31, 2023 March 31, 2024.

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Item 6. Exhibits

31.1	<a href="#">Certification Pursuant to Rule 13a-14(a)/15d-14(a) of Richard L. Soloway, Chairman of the Board and President</a>
31.2	<a href="#">Certification Pursuant to Rule 13a-14(a)/15d-14(a) of Kevin S. Buchel, Executive Vice President and Chief Financial Officer</a>
32.1	<a href="#">Section 1350 Certifications</a>
101.INS	Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document)
101.SCH	Inline XBRL Taxonomy Extension Schema Document
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

February 5, May 6, 2024

NAPCO SECURITY TECHNOLOGIES, INC.  
(Registrant)

By: /s/ RICHARD L. SOLOWAY  
Richard L. Soloway  
Chairman of the Board of Directors ~~President and Secretary~~ & Chief Executive Officer

(Chief Executive Officer)

By: /s/ KEVIN S. BUCHEL  
Kevin S. Buchel  
Executive Vice President, of Operations and Chief Operating Officer & Chief Financial Officer  
(Principal Financial and Accounting Officer)

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EXHIBIT 31.1

SECTION 302 CERTIFICATION

I, Richard Soloway, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Napco Security Technologies, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report, based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **February 5, 2024** **May 6, 2024**

/s/RICHARD L. SOLOWAY  
Richard Soloway  
Chief Executive Officer  
(Principal Executive Officer)

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EXHIBIT 31.2

SECTION 302 CERTIFICATION

I, Kevin S. Buchel, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Napco Security Technologies, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report, based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **February 5, 2024** **May 6, 2024**

/s/KEVIN S. BUCHEL  
Kevin S. Buchel

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EXHIBIT 32.1

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350  
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Napco Security Technologies, Inc. (the "Company") on Form 10-Q for the period ending **December 31, 2023** **March 31, 2024**, filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, RICHARD L. SOLOWAY, Chief Executive Officer of the Company, certify, that to the best of my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: **February 5, 2024** May 6, 2024

/s/RICHARD L. SOLOWAY

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Richard L. Soloway, Chief Executive Officer

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Napco Security Technologies, Inc. (the "Company") on Form 10-Q for the period ending **December 31, 2023** **March 31, 2024**, filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, KEVIN S. BUCHEL, Chief Financial Officer of the Company, certify, that to the best of my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: **February 5, 2024** May 6, 2024

/s/KEVIN S. BUCHEL

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Kevin S. Buchel, **President, Chief Operating Officer & Chief Financial Officer**

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

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