

0001756708-24-0000586-K Jumia Technologies AG 2024120520241205074748074749074749 0 0001756708-24-0000586-K 3 20241130 20241205 20241205 Jumia Technologies AG 0001756708 5961 000000000 2M 1231 6-K 34 001-38863 241527853 SKALITZER STRASSE 104 BERLIN 2M 10997 49-30-398-20-34-54 SKALITZER STRASSE 104 BERLIN 2M 10997 Africa Internet Holding GmbH 20181023 6-K 1 jumia6-kbf2024.htm 6-K DocumentUNITED STATESSECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549 FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUERPURSUANT TO RULE 13a-16A OR 15d-16UNDER THE SECURITIES EXCHANGE ACT OF 1934December 5, 2024 Commission File Number: 001-38863

Jumia Technologies AG(Translation of registrant's name into English) Skalitzer StraÙe 10410997 Berlin, Germany+49 (30) 398 20 34 54(Address of principal executive offices) Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F x Form 40-F o

On December 5, 2024, Jumia Technologies AG announced the highlights of its preliminary KPIs for the two months ended November 30, 2024, driven by a successful Black Friday event. The announcement is furnished as Exhibit 99.1 hereto.

EXHIBIT INDEXExhibitNo. Description of Exhibit99.1Jumia Technologies AG preliminary KPIs for the two months ended November 30, 2024.

SIGNATUREPursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Jumia Technologies AGBy/s/ Francis DufayName:Francis DufayTitle:Chief Executive Officer and Member of the Management BoardJumia Technologies AGBy/s/ Antoine Maillet-MezerayName:Antoine Maillet-MezerayTitle:Executive Vice President, Finance & Operations and Member of the Management BoardDate: December 5, 2024 EX-99.1 2 exhibit991bf2024.htm EX-99.1 DocumentExhibit 99.1Jumia Releases Preliminary KPIs For The Two Months Ended November 30, 2024; Announces Successful Black Friday EventOrders totaled 4.3 Million for the Two Months Ended November 30, 2024; Up 18% Year-Over-YearPhysical Goods Orders Grew 17% during the Two Months Ended November 30, 2024 to 3.9 Million With 2.5 Million Physical Goods Orders Placed During Jumia's Successful Black Friday EventLagos, (Nigeria): December 5, 2024 " Today, Jumia Technologies AG (NYSE: JMIA) (the "Company") announced preliminary unaudited results of selected KPIs for the two months ended November 30, 2024, including the performance of select KPIs relating to the Company's annual Black Friday event, which ran from November 1 through November 30, 2024. All reported preliminary KPIs exclude results from South Africa and Tunisia, reflecting the Company's recently announced exit from these markets by year end 2024. In the two months ended November 30, 2024, Orders totaled 4.3 million, up 18% year-over-year, with 62% of orders placed during Jumia's Black Friday event in November. The number of customers who placed an order increased by 9% and Gross Merchandise Volume (GMV) on a constant currency basis increased by 33% in the two months ended November 30, 2024.Jumia believes its performance is a clear sign that Jumia's strategic initiatives and operational improvements are taking hold.On a preliminary basis, Jumia's key usage KPIs for the two months ended November 30, 2024 reflect: Orders increased by 18% compared to the same period in 2023, while 1.8 million customers placed at least one order in the period, up 9% compared to the same period in 2023, demonstrating that customers continue to respond to Jumia's value proposition and diversified product supply—Physical goods orders increased by 17% year-over-year to 3.9 million GMV, on a constant currency basis, increased 33% year-over-year. GMV in reported currency increased 2% year-over-year as the significant currency devaluations in Nigeria and Egypt continue to impact GMV—The Company saw strong performance of priority categories such as Phones, Fashion, and Home and Living, which helped to deliver solid GMV growth in constant currencyEnhanced product selection in priority categories supported overall marketplace performance with 31% of items sold being sourced from international sellers - not only expanding product availability, but also enabling Jumia to offer more competitive pricing and a wider variety of itemsJumia Logistics handled 5.6 million packages during the two months period, as compared to 4.5 million packages in the prior year period, showing that Jumia's logistics network can operate at scale and support growthJumia's upcountry strategy continues to show strong results with physical goods orders outside the capital city and main urban centers in Nigeria growing 44% year-over-year in the first two months of the quarter, with a significant portion of the acceleration coming during Jumia's Black Friday eventJumia also successfully leveraged several efficient marketing channels, including the distribution of over one million catalogs and thousands of community radio campaigns to reach new and existing customers and resonate with an even broader audience across marketsJumia's CEO, Francis Dufay said, "We are thrilled with the results of our Black Friday sales event, which helped drive what we see as strong results across our key usage KPIs in the first two months of the fourth quarter. We achieved solid growth in orders and GMV in constant currency as ongoing strategic initiatives to diversify our supply, streamline our logistics network, and expand upcountry take hold. At a pivotal moment in Jumia's trajectory, our results reinforce our belief that we have the right strategy and the right team in place to drive e-commerce adoption and serve the growing African consumer base while moving towards profitable growth.Introduced to Africa by Jumia in 2014, Black Friday has evolved into Jumia's largest and most anticipated shopping event, allowing customers access to exciting deals and exclusive offers. Jumia expects to report its full fourth quarter ended December 31, 2024 financial results in February, 2025.

About JumiaJumia is a leading pan-African e-commerce platform, with operations across 11 African countries. Its mission is to improve the quality of everyday life in Africa by leveraging technology to deliver innovative, convenient and affordable online services to customers, while helping businesses grow as they use Jumia's platform to better reach and serve customers.The Jumia platform consists of a marketplace, which connects more than 64,000 sellers with customers, a vast logistics network, which enables the shipment and delivery of packages, and a proprietary payment service, JumiaPay, which facilitates transactions among participants active on the Jumia platform in select markets. For more information, visit the Company's website at <https://group.jumia.com/>.ContactSloane & Companyjumia@sloanepr.com

Cautionary StatementThe information presented in this release is preliminary and unaudited. This information is subject to change, and we undertake no obligation to update this information.

Forward Looking Statements This release includes forward-looking statements. All statements other than statements of historical facts contained in this release, including statements regarding our future results of operations and financial position, industry dynamics, business strategy and plans and our objectives for future operations, are forward-looking statements. These statements represent our opinions, expectations, beliefs, intentions, estimates or strategies regarding the future, which may not be realized. In some cases, you can identify forward-looking statements by terms such as "may," "will," "should," "expects," "plans," "anticipates," "could," "intends," "targets," "projects,"

“believes,” “estimates,” “potential” or “continue” or the negative of these terms or other similar expressions that are intended to identify forward-looking statements. Forward-looking statements are based largely on our current expectations and projections about future events and financial trends that we believe may affect our financial condition, results of operations, business strategy, short-term and long-term business operations and objectives, and financial needs. These forward-looking statements involve known and unknown risks, uncertainties, changes in circumstances that are difficult to predict and other important factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statement, including, without limitation, the risks described under Item 3. “Key Information” D. Risk Factors, in our Annual Report on Form 20-F as filed with the US Securities and Exchange Commission for the year ended December 31, 2023. Moreover, new risks emerge from time to time. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. Considering these risks, uncertainties and assumptions, the forward-looking events and circumstances discussed in this release may not occur and actual results could differ materially and adversely from those anticipated or implied in the forward-looking statements. We caution you therefore against relying on these forward-looking statements, and we qualify all of our forward-looking statements by these cautionary statements. The forward-looking statements included in this release are made only as of the date hereof. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee that the future results, levels of activity, performance or events and circumstances reflected in the forward-looking statements will be achieved or occur. Moreover, neither we nor our advisors nor any other person assumes responsibility for the accuracy and completeness of the forward-looking statements. Neither we nor our advisors undertake any obligation to update any forward-looking statements for any reason after the date of this release to conform these statements to actual results or to changes in our expectations, except as may be required by law. You should read this release with the understanding that our actual future results, levels of activity, performance and events and circumstances may be materially different from what we expect. Operating Metrics Changes and percentages presented have been calculated on the basis of unrounded figures. All reported preliminary KPIs exclude results from South Africa and Tunisia, reflecting the Company’s recently announced exit from these markets by year end 2024. Orders corresponds to the total number of orders for products and services on our platform, irrespective of cancellations or returns, for the relevant period. We believe that the number of Orders is a useful indicator to measure the total usage of our platform, irrespective of the monetary value of the individual transactions. GMV corresponds to the total value of orders for products and services, including shipping fees, value added tax, and before deductions of any discounts or vouchers, irrespective of cancellations or returns for the relevant period. We believe that GMV is a useful indicator for the usage of our platform that is not influenced by shifts in our sales between first-party and third-party sales or the method of payment. We use Orders and GMV as some of many indicators to monitor usage of our platform. GRAPHIC 3 image_0a.jpg begin 644 image_0a.jpg MB5!1PT*&@H -24A\$4@ K@ "L" 8 "0&-^+ "7!(67, \$SE M !,Y0%USO"5 [YDE\$051XG.V=AY<51=K ?W_ (Z[NN&U[3FE 11&& 1%', MBNBZZAH0%5<4C"B+HHN@*(HRY,R0<Y1AB1!DER! (0)"Q-OQ^=UOC;,"S@QW M[NVJZMOS_9SSG+/NX476;YNY\^>?-0]7 MKERIY;C.%I^EU2/OX<.R<:- &V7AS45GS8VE2Y?KEV[Y3IT[8OD1@WX+M MV[>?97B/28P) Q'OI(1'? I!@SQ+Q4],EV#1: /5%XI5TK!#U3W%WSA8_!F M2K!SE@O'UDAX;+<[JSVW10D%+B&.7[!N!*AK5NWED^.-Z2DI"3G MZV"V:=/GBOZ^] _N[_[LF ?O@A'TRX[= ^Z43ITZR6.//1;Y> T8,\$") MS:B :(58&CUZM'STT4?2KET[>*>*)\ZS>>?? U[>>><=Z=FSITR8,\$%^ /% ' MBEV# ^+ZO-IBK5JV2(4.&R TY-//GG6< _KG/ \I;[YIO3JU4L)WE0J M%?FU0#Q#6(\;- TZ*BXLCMS5KUJAO(:D8O' =;MFR1*5.F2%%1D73MVE5>> ^VU MLZQ+ER[R]==? R_CQXV7]^O7JF85A:/O2:RXNQ.PV"7;- %7 _S"/7!)>6?Q MYK43=J^K? Q9WT@#CC[A1GU&WB#+NA8AM>5YS1=X@SH:6XDQ\2=^8SXBH+JZR MS- J9^Z4\$V\+=+N&]%103NRHCG4[;O./90X!KFR)\$C,G'B1+GDDODDXHLOCMSN MNLNF35K5L[7]_WWW\M;;[T5^77] [6] _DT<>>43+8FP+C-5##STDEUYZ:>3C M]=Y[[D// R0]S5ZGB=[JNR1R9,GR]MOORU-FC21RR^ _O,K? ONJJJ^3NN^ ^6 MCS_ ^6'EXL2D)@B""\$2.5<>K4*25HA@/?+O_ZU[_DEEMN.>]SNO[ZZ]7\^ ^23 M3]1)0I0"Y^>?? U;:Y98M6TK3IDTCMZ^ ^ ^DK-2W(V..';O7NW3)TZ53IW[BP/ M// " >LZ5S8%KKKE&??QX1DU:I02NKL.? L@Y!)Y(^JB\$/V\I\$[4;:XFWY!Q MISZ;\$&WB#/@,DE_ 3_1V#=#_D'3F[SECFH@W^UGQ55WPH_O?#)-B]0/V^ ^.=L MCT8LH<U# 5N*KK!M\$S6RRRZKJG5 \$/?KUT_!7IS MJO!@O>.3JU*E3[6<\$D0//[K)ERY17- J1^]- //ZE3E2NOOEK+=^K? _ZW M.B\$@OX%-#D*3(X;-FRH0IG9CB?6\$SRK#ATZ*.\[-BC(O? \$J>X@:2+ _AR=H,W& ^ETB[MAFZO>#[1,D/+Q)PI,'L+;M3U"L8\$" MUS 4N*GH!M,R<1:X6-P@(+IW[Y[WM<"CBU ,7 \7S6B!AQTA2VW:M,GK&6'S MTJQ9,R5R(93RA0+7+/#<(K2L;=NV>8 _M/??<(R-'CE0BER\$+\$1)X\$KJ9#>2! MU>*M]'9""8P*VJ]LSQ]5Z(.W^C,)?]Z@&TS)Q M%KB'#QJ6<9P0I_E>"^:J===IXY!(7Q(=*Q=NU:>> ^ZY:GGK*C. (7+QC2.;, M%PI?OKIR.!?'7YX88;(GM.\$*3PVN?[GE'^F@/?\$<3'UZi5*[+Q1?PV MXG>15\$KRP#TFX=YEXLU_584A. .OB)^PK+ ^E!\3/W@7)EN*^: ! 6N82AP4]\$-IF7B*G!1EQ>E MRW3,+RR:*.%.U8<.)=(J4FGTRJ9""'AX!\$6 I*P>53#YL"UPR(OW[\<=S M2@#-QE"- P*:-9.S!W5G4>;+F]-6G.\$W6A>J^7MT+Q1GZ WB+NPH06J:2I"K M*5#@&H8"-Q7=8%HFk@+WRR^ _5 N;COE5+J#ZJNTK!P>C'A\$DP^2]\$I+2U5= M4UWB\$89- R.+%BW.^3@IMVY=;?/@BBNN4&O"YLV;>>I2)6%9 M4X8#:\0KZ2%.\>WQ#T6HKA7]2=S)#XK_71)\^V^N\$6\$+ %+B&H8EHFC MP,4BAE)!NA9,&.X71ZJ+&#BVB9ZB:H/L=BO=#..KZ!L:040'-0G*% EXN& M#*U:M=+ ^;%#U HT" PYDU"5U IV MSA9G9/V, +S L."0"6%&?<6]]J4W)E/2WADNXCO8E+?:A!H, U# 5N*KK! MM\$PZQ9LT:- [H2RRHSQ/I"6)\>=+V.,2" \.1 ^5;U M4'5M50U9P^(6ID(%#JP2?^5_Q.E_J6&1>T%97.[X%A+LFB=A MO]4N :A@(W M%=U@6H8"MRR)!2\$1.'HGE8"- L\XQ144.!&S_@Q>_9LZ>J4VMJ'IQIZ)BW M=.E2V_-@GY,'RL3MJ-OLB%MX4 = <+L'..2I\$PO]QMGDO;KGUN5#OK^KNLJI"Q>S=NU>U.M:9+5^14>#& M"WA.D6 ([ZW)>7"F80Y^ ^NFG-? ==#7T)\$9:PYO.RF%M;E1+Z_D6\6TD/%Y: M=EWP)J _^S-[UH#G\$A'O\$WS1\$P@2)7 IRAP?,[[M[[Q3QHP9HXY@F73V&Q@/A"9@?\$P_\$PK<>+%QXT;5L#W?5]]8< _=9OR:Z6;BF7\9T%+&K;E M=(;?%#108%K&- T"J][777I/OOOLNY^NCP,T>"MS?[,HKKY2"WY8/5^ (.B*J M>]3V[=OE_OOO-QYO":/ C0]HR]RO7S_5[MKT/#C7T.\$0+.*'/CUJ>U@,J]J8 M6W_C(\$GW^ZO=KF3]+Q%WVM] UU4L/+)- O&7OV;TV>'(G/2!!Z:)\$U,FEP#4, M!6XJNL&T#_7NV5:[=FWITJ6+*H%4T[VXN\'(B%=>>45ER]MX'A2X\0%QK[;> MRXH,=9+1*KK&O*^:0E24R4J]95#ZGRDHZZ35W+[P1DX\$JP9[&D!UPFYLN5 MG2ER+U2)9W+Z4.8: SO/*R(H< U#@9N%;C M0X%[MF\$<(.9FSYZ&AK49#_MTZ9-DSIUZFB9']D8!6X\0.PM0A-0F]C&/'C(\%SQ?/?OWZ).&I.(P@&<*0 ; M"TLHM[Y_?7F,R5E>7*;#;:"8[O\$7=1153>P=HVHK1 1V>Z<R07;_YAQA M%+B&H8EJ'_;UA7N-'G@-354 ? >]=NU:N> ^ ^ ^ZR)6Q@%;CR8-&F2 MW'///5;G0D7OZ\$;[%LAZ<7V_U5R&P\$G\$%7B; ^ ^KZH57*A0X]J& C<5W6!:A@*W8D,)I/?? M?UUV;]ZL8=3CS[9MVU15"1,-:HR"ER[H',=/*1(_V3]];<,#^-;FVJZO(F MMN7VZ4/BK>PFSK

;K(M;5\$YPY[VX8D]55QP*.'IP^+ .?4F< 9?;O=Z,P.* M&TJ0FBY2H#5R*7 -0X&;BFXP+4. !6[DAF6;PX,&J;U--
N W\.'#I4&#!M:~ M 06N7> 9Q3MPTTTW69\+E1DVHUV[=I72TE+;PZ6%X(?)XHR R[XZA?~V=&/Q
MOQ^>Q46[\$NR:FQ&7M]OUXOYJJIS9OI69ZRJ\SD*7,-0X*:B&TS+4. !6;B. M>?/F*4]630#WN6C1(GG^ ^>>MCSV,
M<>KNNJ[T/+EUB5A1';9)TZ<./^-%0QE51,01VK=\$PIQ6W21>\$O>EN#([JRN7?Q3F6MOJYI!V+[V
M=]/+Q2_IGMFQ%~XFB +7, !2XJ>@&TS(4N#4;NIQA+NW;MT_#Z,%/UW<^:D-M7#0D M2:~3MH',>YCU MK 2'-
MEY9IJ@P#4, !6XJNL&T# 7N^0TQ?@J:U:M9)5JU8E6N0B4>>)]YY0]VM[MS,N-
M<.^"Z@-7.A>&]A^(8AM&);DB6VAR] 3A2?^V79?5DO['O_70&72W! MSMDJMK9:A('X6\?)X9X>#WQ5_?4\PT08%K&
K<5'2#:1D*W.P,M7%??/%% M.7#@.0.J;D*THTM5^ ;MY88;;K ^UF<:!:YY\$,<*3RA*<-E^ M4US-_.<_MZMD7+
(&GRH(YQ0U4PP+;HEIY/A>](6%6L;<5<+Q4O*6=)%UTD?7[@?"9G?9X M[O=B 0IO7JE;B]LB41]6\$6V^]-59U3F\$4
MN.:!!Q1EP6P_ ^UP-WS/4[2U4PA/[Q/^NCVHY:]U[BZ82 RZ78/<"\$3?'+[0 MEV#K:%6NR[K_?I_5\$RSO[9WM]-(Q2XAJ'
344WF):AP,W><2/^-3Y^?+ ML6.%65/Q7!"OB(8.*.(?E\2R,XT"URP8,WA Z]:M: W9YVHX;<\$:@H3)0B3<
M7R+NE\$>L"t%E_2X6;_9S\$IX\D-]=JHO_#6[P<"%YW8)C\DH7.A(-KX4N : MA@(W%=U@6H8"M_KVZJNOROKUZPL^5
\$EP3"7/ _KHH]C&6E+@F@/S>>K4]>H; M9_NYYVO-FC63D2-'JGLJJ+AY[Z3*](J%:2UT AM13X+2A16WY:WF?05;QTAZ
MX)7V[PLVY#H)]B[+3/KX-P>AP#4,!.Z\$"1.HO7L+:B:.'MZL:LU: M%X"P?I>(. W)Z.[MT ;QYK:U?U^P_I>(M^
U"4_%_QM.@6N80X<_R8@1(RAP M\$P_%;F[6HD4+Y>TJ9!8L6!];QT%KAG@Y43'LD:-&FE]GOC.H.6O"9&+,(LO
MO_Q2CAX];GMXLR;X<:XD^ZW+P" _1M>R.\3?>\$W#E[R/G49V@= M"8_MBN[^-&\$!:YB=.W?*QQ]_3(&;
"AP\$WX&_BC+15W'FM5)FRG!/+*B(,5 *~M^I3<2;2]C,@-MA1+>+/IP=~/>H 0I7@P8,:GHP^ ML-CW[]]?N[C,5PC?
[/]"7"5=V+&LP@[BK?Y<">M@QU0) M=LV3<_R"0ZLE?#X[NCOT78EJ' S=W@(;KW
MWGM5,DLA@=")\$Y]\,K:)96<:!.Y>4/.VO&.9SOF F-BGGWY:O=L F*.'3L: MJ;M\VVVWR90I4V)?^238.5??
1^H3C#ZH@SNI\$X\$^3;^8_Q9W_+U6' MUE_76_SU?<??.EJ%"@1[ETOPTWH)3^Q5C25L510(4?)"TS]G!XN"7]:EQ&_
M)1*D9HB_>51&^/97C1D@1+V,^>F/:[NRQU]ASB#KRDKI9;>+GC[Y9@_RHK M]YTM%+B&T2UPWW_?
=FR940.UT> !FST4N/D9Q--33STEFs=O+HAD%i1.@K"H
M4Z>_.];'+QBAP]8\$J&IBW.KZ5YUK3IDVE]^ ^9_W^].G3I77KUD8V6JA\@G)X M<09>3*?
X]JS%F3/D6G'&-1=GRB/BSGI&O/FOJ%)<_MJOQ/] ^F 0[II2)V,/? M*Z]IH1+ZZ3*O[]\$?
5#U>W)> :8CXJWJHA#QO07MQIS^APBI@][,?P_Z7 M*C\$M?C4[M!F\$ MD.W;S^X>],L[5ZL&,2+.\$^[X5 M?
5GXHQN7"TO+C86<8[#I< UC&Z!VZ]?O[R*=%/@9@%;C16NW9MU0 "1[YQ
MQ/,\E1P*3QI"~VR/5[9&@:L';,26+5LF;=JTT^X,D5 V=NS8"]JCQ8H5JC29
MB:H*~*8@/"/>6=7\$S(LV=4\T26GW_ (O[:7AEQNU-U"ZO1('M^![QEKESJ'K MJA>'N_P#Y1V.*Q2XAJ' 344WF):AP(W&
(!K1#2R7^S4!LN1>?NFE6->|K<@H MUR%):0UDJA>>V4Y@T.Q#<.EP+7, !2X MJ>@&TS(4N-\$8W@4DTH3HT2-
VH@='T6CH8*K^):1&@:L'B\$HD2.I^?L)]YSR MTE85NK-CQP[IUJV;]FO!W+ _OOOMD].C1!DV
MG-.G3ZMPB0(LZEB66Y5A>S1ERO6J]/%[JK. OTZCP(V>08,&2?/FS;4^-X3L=.C00;9MVY95XB5J
M\0X?/ERU"=:UKIO;FC\,&3(D5E5/O.7_%F?H];D)W%];GI8'?&_ [5KFR0WM M?WNT L\M6O\N?
2\C;J]4GNR9=MCDJM1X\$8'A*8\$)\8\$X32ZGAG\$[>VWWRY+ER[-.ND2 MUP;AC_ ^\0_M<>*HZH#O.-Y/5!:)]Z50H%K&
K<5'2#:1D*7#T&#QGF M\Q:#J8H5O97\NJ*QS9)N([MF\M6KS3 M\$AY:K^K?1B5NE\$1W2'CS=8I' &TDW"MN%-
;2[KHHDC' M"PTRXEHJC +7, !2XJ>@&TS(U3>#B^!1Q?CH7SW*[JMIKY8477E#M*9%];J]> MO52LH2DQK\LH<*
A]^[=1LK\$-6O63(7%Y-/P!*(3WUG=* I><"05N*KK!M\$Q-\$[AW MW767=.K4R4@R":T08,&:L\$W57L3PF+-
FC5JGIKRWC9NW%B;QXT"-W\0*C!U MZE2Y OKKM58IP#N%EKB(IWSX=%"Y4I4Z9\$4CT\$"6 (L3%1_-=
MNW:R:I4E+V?@27!XL[BC&VH1N,H&7ID1N<]+L']5P557'-WC\$I0N%&?J8\HC MK4/<4N"2LZ#
344WF):I:0+WB2>>4^&QJ T+;ZX)+R?F#>(*L6CG6B\CPHQ<7% M%+@QQ'\$+CGSY]OX2F%
M2G"ZXYKK%;BPHC^I=K;[OF]56\$2LR5Q?L&N>N+.>U2YN*7#)6:Q=NU;NO_] ^
M;1\;"EQU%2!BZ00%)='&2T3H0HPB,]ITZ9%'JH KS"PUV[=C5R'W@/T'4* MSPF>-G2KHL"- 'WCW\$&^NL^9MN<&;?
^>==ZIY\$*7==MMM1N8T/-SOO/..2^N M:.\$@RJTK,+7BU3.3&U9/KIR78LT3<&4:\$.=J3):(\ (^O.VW?>850X!J& C<5
MW6!:IJ8*W'+*CT%-51O (HHQC[*J JHTC!HU2GN&?+FAB#^_H\NAP(T?*-&% MT!\$D)J8\$TDPA"RAFYJ-
LGXF!:X2=//:E84KQ*V\$6.A+^-,Z<28_*.D^?S0V M'O[*;A*FC]B^ ^PJAP#4, !6XJNL&T3\$T7N A5P-\$]/%
F%E\$<[7_ ^>>1>G%G MS9JE\$GQ,B'3\$+\$.-T0CR60X\$;]/"B&:<3NF.QDV0XR<&8H:*'.9%K6N Z??]< M5ET!(C8;8\?
06/PKRC:GP(T/ M2"Q#LA2.VW6WNTVB(5[YWG0059M>W67]SL1;VDF<(=>:%;C]+U;57\$A/+%?
M/%1,4+5NS8V# ,^0Z";,LGW[E4*!:Q@*W%1T@VD9"MPR4\$X)XDUWB]!R0_ (, MXEB/'3N6<^FP!0L6J';)H0,YOZ;;
[ZIVKV>"P5N/\$#<[=Z]>U7',A-UD)-J MF"^(6)]5:0BO#5?B#/B)K"/;FAM\4H^,7:/Y^7T(>513O>_U.@XN&.:2[!C
M]JNV[KQ0*7,/H%KBC1X^6HT>/YGQ]%+C90X'[&_C_394E@BA%::49,V94N\L9 M!#*AK%KVK2I+>Q] MV%@'0G_['!&-
C4K<?_N+;MW[Z[PFBA[P]0/O+>8UZKF:J(-<\$PPEU"LI[,Y M2SGH,N9,>LBPL'M0]AJG+>^W; F]TYEQ6"G.D.N-
CH.WX%12%QG^_8KA0+7 M, !2XJ6@&_@90X)X=N.BGJRI(UX(:1R'5B8>SP5U9U'SJN::;S8BPE\$U >UX
M=^S84>DU4>#;!QW\$T\$C\$Q)RM*89Y@V83)F)QPY,'RSIV&:P<@*8*88R\$71AX M\$AXK%6=8';,="_47\$A[?:_OV*X4"US
4N*EH!C(&4.">#00DQ";FMXD"^?^"0 M(ML=GF.4)SH?F'L0?29:#\$- (U:XI*2DRD6> M<^B,=&(Q'=. 'EJZ9JH
M>0LO<3:)P MN.%-?T*^< A<;&0,DV@6EBV); Q=0X!H& E3'\$2X6[>NNNTZ^_?;;O*Z/ C=[
M*!'_#T3NX<.'Y<,//Y1;;KG%R\$(*T=JM6[=*YQ8\R_#2M6K5RLCU0!0BGA//
M#_&=54&!.P]LQM!R]1FK"8:FJ@P5(W2'1RI[8V(^P&7"[^VJ^TWU,N>(O? M\$F?PU4;&
>,_K3>]BU7"06N0?!Q\59\9BVU5_>4'BI[5NN M\$@I<@Z#(.Q9A'12B"QXJ#9NW)C7-
5+@9@%;N6@:/Z0(4.D>?/F1A92S" < M-\H3G0F.1XN*B]1!@P9&K@/'LA!O*\$66#12X=L!&Z)-/E%QTB;F14VVN^ ^ ^
M6R9.G*CW@?J.^&N_%&>_CJPSH2])=@Q1>_JY\$BP=8PXHV[3/ 872+KHSQ+L M69)1U&9*P>4*!:Y!D\$W]G_ \1\M"! "
(+L8A;MFS)ZQHI<+.' K=J,-1JF J MOA>H@X=.ORW#C1B7QNO*Z1 C=[*#/#V)?W[X86.+Z1UWW*%* M/B'V]?
CQXZJMKXFJ'3!XB<>.'5NM[:_0_BQ%]\465LV]7M9TJU>OGDHX MPSNI[;D>V2[>LL[:!ZWY-
W.;VV>Z*~#7Y.TPFC+V(EQ)XDQZ0"_'7199@PZ MJ>YI<8<"UR#(+M=58! [9Y]]]IEJ-YD'/%+C90X%[?G 4/&
[<.&U"Z5R#%Q5) M0\B.QQ\$T1*>)]@FPSS_7\$J+JQ>31H%K%I23&S]^O)H7[]%AFSO#];]RXL?H^
M(7Q)"X\$G_@^3M?'S\DJZ*R&9%Z&O_@;*"KQE_Y8@-4TDG7L'TC/'0>RG3/T M!@D.;5)A(7&' M<0.)
[YXHLOM"6Z8&%FUYDL.<#!6[V(-X9"44ZF@8D1>#B M2!+/' T@3 D*(FV:=-&;K_]=F/>6XC!YLM;_*8X
Z_0<_] +A9WVN.9'T'MVVB\SCJAP#4\$ MXO*PZ.KZ@\$! (BLXW]VQ+H\$+=\$BP84/9MBVBHQW+X_@<@D977=6D"%R
1@=K MUJQ1Q?1-"\$X(Z5JU:AD1U/@-Q/[FNKFDP#7'_OW[5<(A[LF45Y_VF^%=00C1
MS)DS*ZQV\$@7AJ9_\$_WZXI(O^)"H9*FJ]-_!*7^87/T+^"UP)#W^?<#>#Q9OW MLCBC;I7T-]][M_N?XFX^Y432N"U
R1S+W TUM=4-W_&5Y/B!U,]M;QI: M_?NW! 6N 1!WU*M7+VWA"?APU*E31_ ;MR_/81/0)7"PH*!DU=>I4(X6_=8,L
M^4&#!FE;#)(D<'>@6'#AJFL]20=#4-(O_GFF\HSF\$L"#06N&4Z=.J7BP9'1
M3W%KUSIV])CS=^2\X.C_Y\WB3&B9\$;D717\W_H.57.W6I=T:~\$6T):N["# M.,4-)=WGCY7_1D;THE&#._DA\4H^D6#G+
F/[5>WVP)-@W7]/XZ&IW8L/+W#F.>3N?6U8@="UPR(R>[2 MI8OU.4.
[6+771H,-75Y<21]GM*T.J;UHOK3GU4@GU5=/TU4H,O9\=T2[ETF
MWN(W)#VL;D;87EBJ]WROZD[@3[Q5O]6>J)]%=X(KO0#O_ 'F>).NC]Z<3_J=O'7 M]WSX9B% EZ
M.+XN%"M*%@^8\8,59)-YQBA(D8N\P\$:-&LG@ MP8/S*GU\$@:L?O+<((6'-V_@8-KH(\=)2-

@Q>W%,_B3.NA:3[_CE:@;NHHP2' MOZ \MS/'-CQ]2(+)]>*M^%##UU9;V)YKV/@6-U!-'%1C!>=8E:\$+X<];Q9WU
M7+0"-W,/'*U I8I"@@)7\$WAQ(>">?OII=8RI\V.!EJC(#\$:&<+Y P&%WK?-Z
M(0X0CPLO)3I>%0KX(.,X&@NE[F-. "*"=GWON MN;S+ 'E'@Z@?E&5]ZZ27KVQ\$WB;]A #[@ M.IZ6-BAP-0!/ZNS9LU4?
[FNOO59[S"\$2=NW;Q?/RSY.IZIKAUC6_8%#U0?4 MH42Y'F0U(\N^? _ ^,G _^?!4'?.# @0B>1&X@EAG7@&+PB!N%-
_7^ ^^]7PA;7 M;,+[".&32])2W 4N0 ,(;!1,M?'588)]IC,G3LW;P4!:Y>X+WMV; .GRE'0
_M/2=0!@O?,7P _"\&F39LFZ]>O5Z%09QK*6>KN_ <' 3IO(B=#"Q!B[@GQ%KZF M\$L.B\$GK!YI\$BZ9_/_^:U
PD,;Q% 159RQ3<7I?VE&D/XA6@ ^J,HCUWMQYXXBW_=W0QR\$5_%N_;CPLJ]K8<"MR(0 P>>MX7%Q?+VV^_
MK3+&\$:.GV].!>C))Y]4' (P@MT51#(\E;H7@S_ _="/&U:;?7V78WG000>K# M!S&%IA@V#+ ^-:
[COOOND29,F[S@+'C]]=?ER)\$CVIY_>'!=6=FPBH2NZHC<\$L7_3?A*W2.2;!W149,?B#N MI ?
\$&7*)\K)&+VPK\$IT7B3.LKKA36F6\$;D\)CYR=K^&O^UJ;5,6S&4&4\$-9"C@)7'PBW0L: ^[N\Q M-KXM6K20.7/F1!
(F9IORLG[-FS?75K>]W-"49>3(D?IN!LT?-@U2U0_R\$GH(M-QA\M6J%*JY)"3+"&2(2-
6%5G*T6CVT6UN>/X@R_4=QY[<3?,"+L_8-W2H*M M8\0=VRSO>W9&UA< _[=4;=X"A
+W/,#;A,48"3^H,SMOWCQUO(/%N5.G3BK& M%F)0]X>@,H.@1N).E&#A07RAJ]2+YM-\,Q_8//OA@M3MBE5,H A=
)"4P=[MDXNA[3#"CZ((!P(4N'K :=;\$B1.5@-(J)] I11<[G0T,3/(3B3Y]^FC?'&!^ M89[A>Q?5.W4N:*OK+7M?G
&7YR\$D+Q2G^'95[BOX?JAX\U]1<:E61&T%ID(7 MAM\DWL+7Q=\4M7"=Z=>NF%@P(RKB4.8(8@M<8QTU1 D'_Z:>?
M&FNO2OO-<6P'CSR3[E02 (7GB*4T&O:M&E!U,9%/VNR7^508\$;/?B^XQMF M(L\$7H4M(F,5[H:T%K04PAICG"-72W?
6M;MVZTJ]?/WUEPS(\$I8O%G?X/2??] M2XZ"[P^2'E9'W(GWB3.XEG5!6Z7817>TL/?5;26A>QC;7,(C6]6X%3(U0N BG "
[T"*#YQ/' M[^6&(U+LQ/&BE1L2G%><&\$0.DN7+M4R9OA@H^L/PQ3,&>;E(X\ \JZ; ^T>E MT 0N%E&
(*532T.TIRM7P+)'DX MM0DSRV =0.*M[C BO&-P,.\$51=A^J@\$_.Z8J[R1%;N7FCFTJ_HXI]CI\$H5,C M!"Z\G+87R:@-
WF64O]&5U("'%/5*T77&[KW6%\$,9,G@S\RD]56@%"^!H%R79 M4\$7#]C.HR""6\"Z@;%04A>DI<*,%?
Q,A/B829%&>\$=Y;+K7<>>=UN^U)A@69-161?QW/N7>"E'@XGX1?X?"[[?>>]JOU9W&F M(70"H0GP+.E(@J'
C0[,H4F3)AGI6(;3EK9MVR8JL:PRD_P\<P M??OVJM2:-N"5='Y1-601JVI;4,;)T13#7_M5E4TD"@T*W (T++J(&<8BI N(
M#L0NHR32C3?>:/V>DVZHQ('\$OGP350I1X):#^%9TG+KFFFFNL/P\8PI9P! W1 MI L*W.A :2L()!-S S6R\>QJ"G'F(&E/]
[@B!P%>:\>@3I\%\%+6?]DD_*\$6Y M3V[\&W-\$Q5_SA81""ZL5\ _F@P"U @T?)5(M;'!W#L\B:N/H,L:?'MVK53"W2^ M%++
!>/&C9,"GC ^C.18;%%%7*#.!("W&B EQ&;?CPSW?,"X6'H;H@\$R9H" MQA?
5A\$PX.YY]]EF5Y*R;)\&:ICJUMKRT2RL:U\$/^/[A(>VZ5] MS\$U#>5M AJ0WE"A#*T6=W5_!W:\$_.N++%;]Y]\$P\8!
B@HYQ.*'S!W&CBJ\$V,^6EB;B >55N+V1BS:M4J]>?'%[%6/+V+> M\$1)A8HT+3QT2?].0LD80N980*TB['._?
\W<=R,5DXRPC21"]@5L@!G%;[NDS MT>+R3-15"^V"ZD@?Z\$8/N9??_UU9+55"UW@ K2?*N&%%ZS6QD4"T8@1([3?
M*P5N_N X&PU#3%61\ P3?PJZ^ ^TAH>%E>0T QA,ZA;:"4YQ\$!H41?OY\Y(^HJHK
MN!/N5B+727J%!31QZ'^).!/O%3\UK>!+@54%!6Z!&#ZLZ,JS??OVO,I(Y0(2 MSM M#26L;[J#T@P+/1++HLK\$3H+
Q4**4_6;L=^?/?*)D00B"MS\ P48\$)0U- MS N,"4HS)KER0F5_ ;*9O??>>]I#UB"BL>_#&6T
MOC21H5P3#_,47O'OOOM.A8%\$11(\$+L0#JA8@-.;<&;:H0FZ&H=>B84N+F# M>);KURY\LDGM7L5<8*&Y,?APX?
GW&4P"6#]^?;;Z5V[=I:3U@PWDV:-%&; M%S,UAB%R'0F/[19_?5]QQC26=-\$?K8O1J,V=\K#X6T9)>+Q40C^Z=2>N4.
6 M@.%%1P(%1*8-<5L.DBJ&#!FB1"Z3SG(WQ)=V\A1M8.NN9C\$@0N@.C'^**K MH*EF(UA4L7!C(W?
TZ%\$C]TF!FSNH./+YYY;R0_ JZY-FS:R<>/&Q#9UR :L M/Z@'C>1+W67#L&EY]-
'U3PQ>6H9GM@K_HZIXLU]29PA[6+FY7'ML^%XHRH M+][R?TNP>X&\$IVI.> T%;LP-80GP9)F.NZT(?-
@/'#B@RKB@3(ZNQ2^IAK)3 MV!R4>VYU]*Y/BL %V!-F3+%V(8*84!X-CJ]*9T+!6YNP).(JB,(34!-6IWS M
G,/X3*3)T\MO&),""*M"JT'=8P]GP)=??FG<:QZZ]R7<7R+&FE[BS7PZ M(W2O+[SN9Z@,@7"\$S/4'FT=(>'1'9A%/OM?
V3"AP8VR-&S=6'HH=.W;8'L+_ M@F:IQ\$45%Q>KNHBZ=_%)L;IUZTJK5JU4K5N=(C%) A=S#9G4[[[[KAH_G<\'
M"W7+EBV5:[JZ'6]54_.!6G_+0A'?>>>=<(PA/*@KW\LM](NP.=!5Q0.QA T:-)!!@P;I:Q:-"12XU0>>_1DS
M9JB86+QC.M]AS(WFS9NK>N!6!%;.0<(S2NF9^/8CZ3.52ME+[@M<"4H7J.0L M9VQ320^ ^1M)] VQ?
S/[7+A"GZ")Q!E^MKL^= ZH\$/TR6]+3>AAEQAP(W1H:/ M->(-T:YTSIPY]I-8W(%@0\8[:D-BP<&.6_>B\$V?#O6.#
L\22H"A?!!%:'IL2 M3DD3N.7TZM5+E>[2,;=P#(KZGCB9,IWC3H%;/?!\UJ]?;Z0>*PPG5!TZ=,AY M')/.P(\$#U09
JW.H5Z^>*AMF>@-:.\$>&AC>*CU>^X.U6YK731G\K";ZYP' (MP@5EOYOY?6?_9>(6-
Q3OVX\D.+Q))KZZ_)L;G8H+1HT4*%(J#U++Q-R,8W]2R3*G"1V(+R1'A'HGY> MJJJ Y"\$;[QL%;O7
IA^5# \$PE'B+)]J:2D).=Q3#K[]NU3<>NZGP,\Z6C#'\$6W MQ[Q]:2WOI,B)?1*4+E9A_,Z(FS-"R*S
A?"%j)VR=MES1K21R1T3Y1=7P%H M!Q-0X,; ;C+L]\$PKPX)^ ^DC59285@[4*[P]'B'0_#
[1A[M>OGW:(Q(P4\$)7E=PZM\$&" MG7/\$6_%.N+?.?5(S\LYH17\6=TP3<>>^)'[F=X(9TEX>%/F]W>K6&'R>RAP
M+1H6:ASM=^ _>7>;/GY^8WN80"[MW[U:] 1![\$+L0)O@(XB-ERONBRW"D#2M MR@9U[=I5E4Y#/#)B16UG62=5X
(<3*;UKES9R4^ \KD7S,%77GE%-3"Q6=>4 M C=[2DM+50M74VV<7[3>WM^]N[=JQ+.= '7\$?
J%Q&8X4&*)=UJ)W>#>@6@EV MS15_2[%X:WN+M^(C<>>T%7?&^2=)!]XRR797:R%O%G?Z\$^O?>HH[B??NQ
M^)F_ \$VP;*'\N^9F_UV9J];LAVO\$'0I>74*SF.11,P@GB.*UMOVSE'@9@=*4V<,+5Q'>Z8<.&*KXT#C&?<0>G
M=XL7+S;B64^'56K!YI\$9 M;(M0_?OPV<9,;M' 1U2?2AP#1E\$[\^8=& N.(P15QA7(21:> U@U!9M6J5
M3)LV3=FH4:-40PMX ZIK/7KT4#&:[=JUR]L@?A!#B[^+([ITZ MQWDS@AJNW;IUD\
<>>RQRPW\$M!'T<0"PFWB&4BH+0114\$)#E6].[AI 0>7W0# M;-NVK=IDP>L4AY)/F%<('=QO+
1RQ6GTCD0@UBB(JH#:=6V-AG")Y)9/_OL M,[G_OO5!D6WP?E@>S-
72\$!PXX1.QSP^U^#%1P4'0LX'!:X&*^ \B1XDH+!#X M8+
[TTDM*+ "&.D!!=P)L,SQ@RS:.V<:F\$EYW+,1QBF_ 'A@F+M8[G51T!>2Z("S%(\$+8WW723 MVFEVZM1)>281.V:RU2 A-
1F\$,2!V\$M[LN ER0@@@A9J# C\$%\$(SH<#-TD.+N#&\$&B I MJCS1:.\$+B2I1!;&9\!8AF0K'-#4UKI800@@@A)
Y0X/[JA:U5JY9* BN/V4.R MT;OOOJL2&XJ+BU47%;1:Q='GUJU;9<^>/071:8P00@@AI*91(POND@;@?47-
MV4<>>40EH[S\LO2L6-'Y8U%UCE*5^'?H10-BHE#R&[9LD4_.#A@^ _)(800 M0D@UJ!\$"=_7JU:HTT)0I4U1I(?
PWNDW!"VN[#B8AA!!"(F6&B%P"2&\$\$\$)(MS8\$"EQ!""""&\$) H*7\$(((800DB@H< DAA!"2**@P"6\$\$\$(((8F" I<00@@@A
MA"0**"EQ""""&\$\$\$)(H*')(8000DBBH, EA!""""&)&@*7\$(((80D"@I<0@@@A MA!"2**AP"2&\$\$\$)(HJ#
)8000@@@AB8("EQ!""""&\$) H*7\$(((800DB@H< DA MA!"2**@P"6\$\$\$(((8F" I<00@@@AA"0**"EQ""""&\$\$\$)(H*')(8000DBBH,
E MA!""""&)&@*7\$(((80D"@I<0@@@AA!"2**AP"2&\$\$\$)(HJ#)8000@@@AB8(" MEQ!""""&\$) H*7\$(((800DB@H<
DAA!"2**@P"6\$\$\$(((8F" I<00@@@AA"2*_6_P^T16&H\$NMH+ !)14Y\$KD)@@@@\$! end