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from investing activities: \$ (339) Common stock repurchase \$ (5,391) \$ (21,060) Net cash used in investing activities \$ (13,510) \$ (15,215) Effect of exchange rate changes on cash and cash equivalents \$ (378) \$ 197 (Decrease) increase in cash and cash equivalents \$ (2,804) \$ 934 Cash and cash equivalents at beginning of period \$ 6,284 \$ 339 Cash and cash equivalents at end of period \$ 3,480 \$ 1,273 Supplemental cash flow information: Cash paid for: \$ (3,264) \$ (3,264) Interest \$ 995 \$ 601 Income taxes \$ 3,508 \$ 1,821 Non-cash financing activities: \$ (3,264) \$ (3,264) Right of use assets in exchange for lease obligations \$ 3,264 \$ - Value of shares issued as contingent consideration \$ - \$ 132 The accompanying notes are an integral part of these condensed consolidated financial statements. 8 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) 1. Basis of Presentation The accompanying condensed consolidated interim financial statements of RCM Technologies, Inc. and subsidiaries (the "Company") are unaudited. The year-end consolidated balance sheet was derived from the Company's audited statements but does not include all disclosures required by accounting principles generally accepted in the United States. These statements have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission pertaining to reports on Form 10-Q and should be read in conjunction with the Company's consolidated financial statements and the notes thereto for the year ended December 30, 2023 included in the Company's Annual Report Form 10-K for such period. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations. The condensed consolidated financial statements for the unaudited interim periods presented include all adjustments (consisting only of normal, recurring adjustments) necessary for a fair presentation of financial position, results of operations and cash flows for such interim periods. Results for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023 are not necessarily indicative of results that may be expected for the full year or any future period. Fiscal Year 2024 The Company follows a 52/53 week fiscal reporting calendar ending on the Saturday closest to December 31. Both the current fiscal year ending December 28, 2024 (fiscal 2024) and the prior fiscal year ended December 30, 2023 (fiscal 2023) are 52-week reporting years. The fiscal quarters for fiscal 2024 and fiscal 2023 align as follows: Fiscal 2024 Quarters Weeks Fiscal 2023 Quarters Weeks March 30, 2024 Thirteen April 1, 2023 Thirteen June 29, 2024 Thirteen July 1, 2023 Thirteen September 28, 2024 Thirteen September 30, 2023 Thirteen December 28, 2024 Thirteen December 30, 2023 Thirteen 9 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) 2. Use of Estimates and Uncertainties The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, revenue and expenses and disclosure of contingent assets and liabilities. Actual results could differ from those estimates. The Company uses estimates to determine a provision for credit losses on its accounts receivable, litigation, medical claims, vacation, goodwill impairment, if any, equity compensation, the tax rate applied and the valuation of certain assets and liability accounts. In addition, the Company reviews its estimated costs to complete a contract and adjusts those costs when necessary. These estimates can be significant to the operating results and financial position of the Company. The estimates are based upon various factors including current and historical trends, as well as other pertinent industry and regulatory authority information. Management regularly evaluates this information to determine if it is necessary to update the basis for its estimates and to adjust for known changes. The Company has risk participation arrangements with respect to workers compensation and health care insurance. The amounts included in the Company's costs related to this risk participation are estimated and can vary based on changes in assumptions, the Company's claims experience or the providers included in the associated insurance programs. The Company can be affected by a variety of factors including uncertainty relating to the performance of the general economy, competition, demand for the Company's services, adverse litigation and claims and the hiring, training and retention of key employees. Fair Value of Financial Instruments The Company's carrying value of financial instruments, consisting primarily of accounts receivable, transit accounts receivable, accounts payable and accrued expenses, transit accounts payable and borrowings under line of credit approximates fair value due to their liquidity or their short-term nature and the line of credit's variable interest rate. The Company does not have derivative products in place to manage risks related to foreign currency fluctuations for its foreign operations or for interest rate changes. The Company re-measures the fair value of the contingent consideration at each reporting period and any change in the fair value from either the passage of time or events occurring after the acquisition date, is recorded in earnings in the accompanying consolidated statement of operations. 10 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) 3. Revenue Recognition The Company records revenue under Accounting Standards Codification (ASC) Topic 606, "Revenue from Contracts with Customers." Revenue is recognized when we satisfy a performance obligation by transferring services promised in a contract to a customer, in an amount that reflects the consideration that we expect to receive in exchange for those services. Performance obligations in our contracts represent distinct or separate service streams that we provide to our customers. We evaluate our revenue contracts with customers based on the five-step model under ASC 606: (1) Identify the contract with the customer; (2) Identify the performance obligations in the contract; (3) Determine the transaction price; (4) Allocate the transaction price to separate performance obligations; and (5) Recognize revenue when (or as) each performance obligation is satisfied. The Company derives its revenue from several sources. The Company's Engineering Services, Life Sciences and Information Technology segments perform consulting and project solution services. The Healthcare segment specializes in long-term and short-term staffing and placement services to hospitals, schools and long-term care facilities amongst others. All of the Company's segments perform staff augmentation services and derive revenue from permanent placement fees. The majority of the Company's revenue is invoiced on a time and materials basis. The following table presents our revenue disaggregated by revenue source for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023: 13 Weeks Ended 26 Weeks Ended June 29, 2024 July 1, 2023 June 29, 2024 July 1, 2023 Specialty Health Care: \$ 36,612 \$ 35,276 \$ 74,416 \$ 74,110 Permanent Placement Services \$ 320 \$ 252 \$ 698 \$ 548 Total Specialty Health Care \$ 36,932 \$ 35,528 \$ 75,114 \$ 74,658 Engineering: \$ 22,508 \$ 21,014 \$ 46,013 \$ 39,504 Life Sciences and Information Technology: \$ 7,690 \$ 8,624 \$ 16,823 \$ 16,858 Permanent Placement Services \$ 38 \$ 133 \$ 111 \$ 247 Fixed Fee \$ 1,996 \$ 1,736 \$ 3,042 \$ 2,892 Total Life Sciences and Information Technology \$ 9,724 \$ 10,493 \$ 19,976 \$ 19,997 \$ 69,164 \$ 67,035 \$ 141,103 \$ 134,159 11 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) 3. Revenue Recognition (Continued) Time and Material The Company's Healthcare segment predominantly recognizes revenue through time and material work while its Engineering and Life Sciences and Information Technology segments recognize revenue through both time and material and fixed fee work. The Company's time and material contracts are typically based on the number of hours worked at contractually agreed upon rates, therefore revenue associated with these time and materials contracts are recognized based on hours worked at contracted rates. Fixed Fee From time to time and predominantly in our Engineering segment, the Company enters into contracts requiring the completion of specific deliverables. The Company has master services agreements with many of its customers that broadly define terms and conditions. Actual services performed under fixed fee arrangements are typically delivered under purchase orders that more specifically define terms and conditions related to that fixed fee project. While these master services agreements can often span several years, the Company's fixed fee purchase orders are typically performed over six to nine month periods. In instances where project services are provided on a fixed-price basis, revenue is recorded in accordance with the terms of each contract. In certain instances, revenue is invoiced at the time certain milestones are reached, as defined in the contract. Revenue under these arrangements are recognized as the costs on these contracts are incurred. From time-to-time, amounts paid in excess of revenue earned and recognized are recorded as deferred revenue, included in accounts payable and accrued expenses on the accompanying consolidated balance sheets. Additionally, some contracts contain Performance Fees (bonuses) for completing a contract under budget. Performance Fees, if any, are recorded when earned. Some contracts also limit revenue and billings to specified maximum amounts. Provisions for contract losses, if any, are made in the period such losses are determined. For contracts where there is a specific deliverable and the work is not complete and the revenue is not recognized, the costs incurred are deferred as a prepaid asset. The associated costs are expensed when the related revenue is recognized. Permanent Placement Services The Company earns permanent placement fees from providing permanent placement services. These fees are typically based on a percentage of the compensation paid to the person placed with the Company's client. The Company guarantees its permanent placements on a prorated basis for 90 days. In the event a candidate is not retained for the 90-day period, the Company will provide a suitable replacement candidate. In the event a replacement candidate cannot be located, the Company will provide a prorated refund to the client. An allowance for refunds, based upon the Company's historical experience, is recorded in the financial statements. Deferred Revenue There was \$2.7 million of deferred revenue as of June 29, 2024. Deferred revenue was \$1.9 million as of December 30, 2023. Revenue is recognized when the service has been performed. Deferred revenue may be recognized over a period exceeding one year from the time it was recorded on the balance sheet, although this is an infrequent occurrence. For the thirteen weeks ended June 29, 2024 and July 1, 2023, the Company recognized revenue of \$1.4 million and \$0.3 million, respectively, that was included in deferred revenue at the beginning of the reporting period. For the twenty-six weeks ended June 29, 2024 and July 1, 2023, the Company recognized revenue of \$1.9 million and \$1.0 million, respectively, that was included in deferred revenue at the beginning of the reporting period. 12 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) 3. Revenue Recognition (Continued) Concentration During the twenty-six weeks ended June 29, 2024, the Company had two customers exceed 10% of consolidated revenue, representing 21.7% and 11.9% of consolidated revenue, respectively. During the twenty-six weeks ended July 1, 2023, the Company had one customer exceed 10% of consolidated revenue, representing 18.7% of consolidated revenue. In both periods presented, the customers are included in the Company's Specialty Health Care segment. 4 Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable The Company's accounts receivable comprise the following: June 29, 2024 December 30, 2023 Billed \$ 41,377 \$ 51,111 Unbilled \$ 18,691 \$ 14,737 Work-in-progress \$ 8,447 \$ 6,442 Provision for credit losses \$ (1,600) \$ (1,600) Accounts receivable, net \$ 66,915 \$ 70,690 Unbilled receivables primarily represent revenue earned whereby those services are ready to be billed as of the balance sheet ending date. Work-in-progress primarily represents revenue earned under contracts which the Company contractually invoices at future dates. From time to time, the Company's Engineering segment enters into agreements to provide, among other things, construction management and engineering services. Pursuant to these agreements, the Company may purchase equipment on behalf of the Company's customer or engage subcontractors to provide construction or other services; b) typically earns a fixed percentage of the total project value; and c) assumes no ownership or risks of inventory. In such situations, the Company acts as an agent under the provisions of FASB ASC 606 "Revenue from Contracts with Customers" and therefore recognizes revenue on an agent-basis. The Company records revenue on an agent basis on relevant engineering and construction management projects, which require subcontractor/procurement costs or transit costs. In those situations, the Company charges the client a negotiated fee, which is reported as net revenue when earned. Under the terms of the agreements, the Company is typically not required to pay the subcontractor until after the corresponding payment from the Company's end-client is received. Upon invoicing the end-client on behalf of the subcontractor or staffing agency, the Company records this amount simultaneously as both a "transit account receivable" and "transit account payable," as the amount when paid to the Company is due to and generally paid to the subcontractor within a few days. The Company typically does not pay a given transit account payable until the related transit account receivable is collected. The Company is typically obligated to pay the subcontractor or staffing agency whether or not the client pays the Company. The Company's transit accounts payable generally exceeds the Company's transit accounts receivable but absolute amounts and spreads fluctuate significantly from quarter to quarter in the normal course of business. The transit accounts receivable was \$9.4 million and related transit accounts payable was \$30.9 million, for a net payable of \$21.5 million, as of June 29, 2024. The transit accounts receivable was \$8.9 million and related transit accounts payable was \$31.1 million, for a net payable of \$22.2 million, as of December 30, 2023. 13 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) 5. Property and Equipment Property and equipment are stated at cost, less accumulated depreciation and amortization, and are depreciated or amortized on the straight-line method at rates calculated to provide for retirement of assets at the end of their estimated useful lives. Computer hardware and software, and furniture and office equipment are typically depreciated over five years. Leasehold improvements are amortized over the shorter of the estimated life of the asset or the lease term. Property and equipment comprise the following: June 29, 2024 December 30, 2023 Computer hardware and software \$ 6,301 \$ 5,512 Furniture and office equipment \$ 307 \$ 262 Leasehold improvements \$ 603 \$ 413 Laboratory equipment \$ 196 \$ 173 Less: accumulated depreciation and amortization \$ 2,956 \$ 2,355 Property and equipment, net \$ 4,451 \$ 4,005 The Company periodically writes off fully depreciated and amortized assets. The Company wrote off fully depreciated and amortized assets of \$19 and \$601 during the twenty-six weeks ended June 29, 2024 and July 1, 2023, respectively. Depreciation and amortization expense of property and equipment for the thirteen weeks ended June 29, 2024 and July 1, 2023 was \$332 and \$242, respectively. Depreciation and amortization expense of property and equipment for the twenty-six weeks ended June 29, 2024 and July 1, 2023 was \$619 and \$513, respectively. 6 Acquisitions and Divestitures Future Contingent Payments As of June 29, 2024, the Company had two acquisition agreements whereby additional contingent consideration may be earned by the sellers: 1) effective September 30, 2018, the Company acquired certain assets of Thermal Kinetics Engineering, PLLC and Thermal Kinetics Systems, LLC, and 2) effective October 2, 2022, the Company acquired certain assets of TalentHerder LLC. The Company estimates future contingent payments at June 29, 2024 as follows: Total The four quarters following June 29, 2024 \$300 Thereafter \$1,671 Estimated future contingent

consideration payments \$1,971.4 \$ 14.4 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) \$ 6.4 \$ \$ Acquisitions and Divestitures (Continued) \$ Future Contingent Payments (Continued) \$ For acquisitions that involve contingent consideration, the Company records a liability equal to the fair value of the estimated contingent consideration obligation as of the acquisition date. The Company determines the acquisition date fair value of the contingent consideration based on the likelihood of paying the additional consideration. The fair value is estimated using projected future operating results and the corresponding future earn-out payments that can be earned upon the achievement of specified operating objectives and financial results by acquired companies using Level 3 inputs and the amounts are then discounted to present value. These liabilities are measured quarterly at fair value, and any change in the fair value of the contingent consideration liability is recognized in the consolidated statements of operations. During the measurement period, which may be up to one year from the acquisition date, the Company records adjustments to the assets acquired and liabilities assumed with the corresponding adjustment to goodwill. Upon the conclusion of the measurement period or final determination of the values of assets acquired or liabilities assumed, whichever comes first, any subsequent adjustments are recognized in the consolidated statements of operations. \$ Estimates of future contingent payments are subject to significant judgment and actual payments may materially differ from estimates. \$ The Company estimates future contingent consideration payments based on forecasted performance and recorded the fair value of those expected payments as of June 29, 2024. \$ Contingent consideration related to acquisitions is recorded at fair value (level 3) with changes in fair value recorded in other (expense) income, net. \$ Potential future contingent payments for acquisitions after June 29, 2024 are capped at a cumulative maximum of \$9.6 million. The Company did not pay contingent consideration during the twenty-six weeks ended June 29, 2024 and paid \$0.5 million of contingent consideration during the twenty-six weeks ended July 1, 2023. \$ The contingent consideration paid in the twenty-six weeks ended July 1, 2023 included \$0.1 million of the Company's common stock. \$ 7.4 \$ \$ Goodwill \$ Goodwill represents the premium paid over the fair value of the net tangible and intangible assets acquired in business combinations. \$ The Company tests goodwill for impairment on an annual basis as of the last day of the Company's fiscal year or more frequently if events occur or circumstances change indicating that the fair value of goodwill may be below the carrying amount. \$ The Company reviewed industry and market conditions, reporting unit specific events as well as overall financial performance and determined that no indicators of impairment of goodwill existed during the twenty-six weeks ended June 29, 2024. As such, no impairment loss on the Company's intangible assets during the twenty-six weeks ended June 29, 2024 was recorded as a result of such review. \$ The carrying amount of goodwill as of June 29, 2024 and December 30, 2023 was as follows: \$ Engineering \$ Specialty Health Care \$ Information Technology \$ Total \$ \$11,918.4 \$ \$2,398.4 \$ \$7,831.4 \$ \$22,147.4 \$ \$ 15.4 \$ RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) \$ 8.4 \$ \$ Line of Credit \$ On April 24, 2023, the Company entered into a Fourth Amended and Restated Loan Agreement (the "Fourth Amended and Restated Loan Agreement") with Citizens Bank, N.A., as lender (in such capacity, the "Lender") and as administrative agent and arranger (in such capacity, the "Administrative Agent"), to amend and restate in its entirety that certain Third Amended and Restated Agreement dated as of the August 9, 2018 (as the same has been amended and modified prior to the date hereof, the "Existing Loan Agreement"). \$ The Fourth Amended and Restated Loan Agreement provides for a \$45.0 million revolving credit facility (the "Revolving Credit Facility"), has no sub-limit for letters of credit, and expires on April 24, 2026. \$ Borrowings under the Revolving Credit Facility bear interest at one of two alternative rates, as selected by the Company at each incremental borrowing. \$ These alternatives are: (i) SOFR (Secured Overnight Financing Rate), plus applicable margin or (ii) the agent bank's prime rate generally borrowed over shorter durations. \$ The Company also pays unused line fees based on the amount of the Revolving Credit Facility that is not drawn. \$ Unused line fees are recorded as interest expense. The effective weighted average interest rate, including unused line fees, for the twenty-six weeks ended June 29, 2024 and July 1, 2023 were 6.8% and 6.3%, respectively. \$ All borrowings under the Fourth Amended and Restated Loan Agreement remain collateralized with substantially all of the Company's assets, as well as the capital stock of its subsidiaries. The Revolving Credit Facility also contains various financial and non-financial covenants, such as a covenant that restricts the Company's ability to borrow in order to pay dividends. As of June 29, 2024, the Company was in compliance with all covenants contained in the Revolving Credit Facility. The Company believes that it will maintain compliance with its financial covenants for the foreseeable future. \$ Borrowings under the line of credit as of June 29, 2024 and December 30, 2023 were \$23.9 million and \$30.8 million, respectively. There were letters of credit outstanding at June 29, 2024 and December 30, 2023 for \$5.0 million and \$2.0 million, respectively. At June 29, 2024 and December 30, 2023, the Company had availability for additional borrowings under the Revolving Credit Facility of \$16.1 million and \$12.1 million, respectively. \$ 9.4 \$ \$ Per Share Data \$ The Company uses the treasury stock method to calculate the weighted-average shares outstanding used for diluted earnings per share. The number of weighted-average shares used to calculate basic and diluted earnings per share for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023 was determined as follows: \$ \$ Thirteen Weeks Ended \$ \$ Twenty-Six Weeks Ended \$ \$ \$ June 29, 2024 \$ \$ July 1, 2023 \$ \$ June 29, 2024 \$ \$ July 1, 2023 \$ Basic weighted average shares outstanding \$ \$ 7,789,298.4 \$ \$ 8,297,521.4 \$ \$ 7,858,165.4 \$ \$ 8,734,848.4 Dilutive effect of outstanding restricted share awards \$ \$ 166,645.4 \$ \$ 260,875.4 \$ \$ 219,884.4 \$ \$ 241,866.4 Diluted weighted average shares outstanding \$ \$ 7,955,943.4 \$ \$ 8,558,396.4 \$ \$ 8,078,049.4 \$ \$ 8,976,714.4 \$ For all periods presented, there were no anti-dilutive shares included in the calculation of common stock equivalents as there were no stock options outstanding. \$ 16.4 \$ RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) \$ 9.4 \$ \$ Per Share Data (Continued) \$ Unissued shares of common stock were reserved for the following purposes: \$ \$ June 29, 2024 \$ \$ December 30, 2023 \$ Time-based restricted stock awards outstanding \$ \$ 328,918.4 \$ \$ 376,618.4 Performance-based restricted stock awards outstanding \$ \$ 300,000.4 \$ \$ 100,000.4 Future grants of options or shares \$ \$ 296,040.4 \$ \$ 603,044.4 Shares reserved for employee stock purchase plan \$ \$ 274,941.4 \$ \$ 297,730.4 \$ \$ \$ \$ Total \$ \$ 1,199,899.4 \$ \$ 1,377,392.4 \$ \$ 10.4 \$ \$ Share-Based Compensation \$ At June 29, 2024, the Company had two share-based employee compensation plans, the Employee Stock Purchase Plan and the 2014 Omnibus Equity Compensation Plan. \$ The Company measures the fair value of share-based awards, if and when granted, based on the Black-Scholes method and using the closing market price of the Company's common stock on the date of grant. Awards typically vest over periods ranging from one to five years and expire within 10 years of issuance. The Company may also issue immediately vested equity awards. Share-based compensation expense related to time-based awards is amortized in accordance with applicable vesting periods using the straight-line method. The Company expenses performance-based awards only when the performance metrics are likely to be achieved and the associated awards are therefore likely to vest. Performance-based share awards that are likely to vest are also expensed on a straight-line basis over the vesting period but may vest on a retroactive basis or be reversed, depending on when it is determined that they are likely to vest, or in the case of a reversal when they are later determined to be unlikely to vest or forfeited. Discussion of share and share-based awards herein references awards of shares and share units. \$ Share-based compensation expense for the thirteen weeks ended June 29, 2024 and July 1, 2023 was \$752 and \$471, respectively. \$ Share-based compensation expense for the twenty-six weeks ended June 29, 2024 and July 1, 2023 was \$1,387 and \$967, respectively. \$ Share-based compensation expense is included in selling, general and administrative expense in the Company's statement of operations. \$ As of June 29, 2024, the Company had \$9.2 million of total unrecognized compensation cost, with approximately \$2.6 million related to time-based non-vested share-based awards outstanding and \$6.6 million related to performance-based non-vested share-based awards outstanding. The Company expects to recognize the expense associated with time-based non-vested share-based awards through fiscal 2029. \$ If earned, the Company will recognize the expense associated with performance-based non-vested share-based awards straight-line through fiscal 2027. \$ These amounts do not include a) the cost of any additional share-based awards granted in future periods or b) the impact of any potential changes in the Company's forfeiture rate. \$ \$ 17.4 \$ RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) \$ 10.4 \$ \$ Share-Based Compensation (Continued) \$ Incentive Share-Based Plans \$ Employee Stock Purchase Plan \$ The Company implemented the 2001 Employee Stock Purchase Plan (the "Purchase Plan") with shareholder approval, effective January 1, 2001. Under the Purchase Plan, employees meeting certain specific employment qualifications are eligible to participate and can purchase shares of common stock semi-annually through payroll deductions at the lower of 85% of the fair market value of the stock at the commencement or end of the offering period. The purchase plan permits eligible employees to purchase shares of common stock through payroll deductions for up to 10% of qualified compensation, subject to maximum purchases in any one fiscal year of 3,000 shares. \$ In fiscal 2015, the Company amended the Purchase Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance or transfer under the Purchase Plan by an additional 300,000 shares so that the total number of shares of stock reserved for issuance or transfer under the Plan shall be 1,100,000 shares and to extend the expiration date of the Purchase Plan to December 31, 2025. In fiscal 2018, the Company amended the Purchase Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance or transfer under the Purchase Plan by an additional 300,000 shares so that the total number of shares of stock reserved for issuance or transfer under the Plan shall be 1,400,000 shares. In fiscal 2021, the Company amended the Purchase Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance or transfer under the Purchase Plan by an additional 400,000 shares so that the total number of shares of stock reserved for issuance or transfer under the Plan shall be 1,800,000 shares and the termination date of the Purchase Plan was extended to December 31, 2030. \$ The Company has two offering periods in the Purchase Plan coinciding with the Company's first two fiscal quarters and the last two fiscal quarters. Actual shares are issued on the first business day of the subsequent offering period for the prior offering period payroll deductions. The number of shares issued on January 2, 2024 (the first business day following the previous offering period) was 22,789. As of June 29, 2024, there were 274,941 shares available for issuance under the Purchase Plan. Compensation expense, representing the discount to the quoted market price, for the Purchase Plan for the twenty-six weeks ended June 29, 2024 and July 1, 2023 was \$164 and \$160, respectively. \$ 18.4 \$ RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) \$ 10.4 \$ \$ Share-Based Compensation (Continued) \$ 2014 Omnibus Equity Compensation Plan (the 2014 Plan) \$ The 2014 Plan, approved by the Company's shareholders in December 2014, initially provided for the issuance of up to 625,000 shares of the Company's common stock to officers, non-employee directors, employees of the Company and its subsidiaries, or consultants and advisors utilized by the Company. \$ In fiscal 2016, fiscal 2020 and fiscal 2022, the Company amended, or amended and restated, the 2014 Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance under the Plan by an additional 500,000, 850,000 and 1,000,000 shares, respectively, so that the total number of shares of stock reserved for issuance under the Plan is 2,975,000 shares. \$ The expiration date of the Plan is December 17, 2030, unless the 2014 Plan is terminated earlier by the Board or is extended by the Board with the approval of the stockholders. \$ The Compensation Committee of the Board of Directors determines the vesting period at the time of grant. \$ All stock awards typically include dividend accrual equivalents, which means that any dividends paid by the Company during the vesting period become due and payable after the vesting period assuming the grantee's stock award fully vests. Dividends for these grants are accrued on the dividend payment dates and included in accounts payable and accrued expenses on the accompanying consolidated balance sheet. As of June 29, 2024, there were no accrued dividends. Dividends for stock awards that ultimately do not vest are forfeited. \$ As of June 29, 2024, under the 2014 Plan, 328,918 time-based shares were outstanding, 300,000 performance-based restricted stock awards were outstanding and 296,040 shares were available for awards. \$ The intrinsic value of all equity grants for the fiscal quarters ended June 29, 2024 and July 1, 2023 was \$13.7 million and \$11.0 million, respectively. These amounts are based on the equity price on the last trading day in the period presented. \$ Time-Based Restricted Stock Awards \$ From time-to-time the Company issues time-based restricted stock awards. The following summarizes the activity in the time-based restricted stock awards under the 2014 Plan during the twenty-six weeks ended June 29, 2024: \$ \$ \$ Number of Time-Based Restricted Stock Awards \$ \$ Weighted Average Grant Date Fair Value per Share \$ \$ Outstanding non-vested at December 30, 2023 \$ \$ 383,458.4 \$ \$11.584 \$ Granted \$ \$ 7,004.4 \$ \$29.994 \$ Vested \$ \$ (61,544.4 \$ \$11.624 \$ Forfeited or expired \$ \$ -4.4 \$ \$ -4.4 \$ Outstanding non-vested at June 29, 2024 \$ \$ 328,918.4 \$ \$11.974 \$ Based on the closing price of the Company's common stock of \$18.72 per share on June 28, 2024 (the last trading day prior to June 29, 2024), the intrinsic value of the time-based non-vested restricted stock awards at June 29, 2024 was approximately \$7.8 million. As of June 29, 2024, there was approximately \$0.6 million of total unrecognized compensation cost related to time-based restricted stock awards, which is expected to be recognized over the average weighted remaining vesting period of the restricted stock awards through fiscal 2029. \$ 19.4 \$ RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) \$ 10.4 \$ \$ Share-Based Compensation (Continued) \$ Performance-Based Restricted Stock Awards \$ From time-to-time the Company issues performance-based restricted stock awards to its executives. \$ Performance-based restricted stock awards are typically vested based on certain multi-year performance metrics as determined by the Board of Directors Compensation Committee. \$ The following summarizes the activity in the performance-based restricted stock awards during the twenty-six weeks ended June 29, 2024: \$ \$ \$ Number of Performance-Based Restricted Stock Awards \$ \$ Weighted Average Grant Date Fair Value per Share \$ \$ Outstanding non-vested at December 30, 2023 \$ \$ 100,000.4 \$ \$11.964 \$ Granted \$ \$ 300,000.4 \$ \$28.794 \$ Vested \$ \$ (62,500.4 \$ \$11.964 \$ Forfeited or expired \$ \$ (37,500.4 \$ \$11.964 \$ Outstanding non-vested at June 29, 2024 \$ \$ 300,000.4 \$ \$28.794 \$ As of June 29, 2024, there were two outstanding grants for performance-based restricted stock awards issued to Bradley Vizi, the Company's Chief Executive Officer. \$ In February 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 250,000 shares, the shares of which may vest over four years in equal annual installments of a maximum of 62,500 shares (the February 2024 Performance Grant). As of June 29, 2024, the Company estimates that 62,500 shares under the February 2024 Performance Grant will be earned and issued in fiscal 2025. In March 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 50,000 shares (the March 2024 Performance Grant) that potentially vest in fiscal 2025. As of June 29, 2024, the Company estimates that zero shares under the March 2024 Performance Grant will be earned and issued. \$ The Company assesses at each reporting date whether achievement of any performance condition is probable and recognizes the expense when achievement of the performance condition becomes probable. \$ The Company will then recognize the appropriate expense cumulatively in the year performance becomes probable and recognize the remaining compensation cost over the remaining requisite service period. If at a later measurement date, the Company determines that performance-based restricted stock awards deemed as likely to vest are deemed as unlikely to vest, the expense recognized will be reversed. \$ Share-based compensation for performance-based equity agreement was \$0.4 million and \$0.2 million for the thirteen weeks ended June 29, 2024 and July 1, 2023, respectively. \$ Share-based compensation for performance-based equity agreement was \$0.7 million and \$0.3 million for the

twenty-six weeks ended June 29, 2024 and July 1, 2023, respectively.Â There were no immediately vested share awards during the twenty-six weeks ended June 29, 2024. During the twenty-six weeks ended July 1, 2023, the Company awarded 4,762 immediately vested share awards at an average price of \$10.50.Â 20 Â RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) Â 11.Â 11.Â Treasury Stock and Retired Share Transactions Â On March 29, 2024, the Board authorized a program to repurchase shares of its common stock up to an amount not to exceed \$50.0 million, inclusive of amounts remaining under the existingÂ repurchase authorization. The program (the Treasury Stock Repurchase Plan) is designed to provide the Company with enhanced flexibility over the long term to optimize its capital structure.Â Shares of the Common Stock may be repurchased in the open market or through negotiated transactions.Â The program may be terminated or suspended at any time at the discretion of the Company. The Company may enter into a Rule 10b5-1 trading plan to effect a portion of the authorized purchases if the criteria set forth in the plan are met. Such a plan would enable the Company to repurchase its shares during periods outside of its normal trading windows when the Company typically would not be active in the market. Â On April 24, 2023, the Company agreed to repurchase, in a private transaction approved by the Board, 333,686 shares of common stock at a per-share price of \$11.91 per share. Â During the twenty-six weeks endedÂ June 29, 2024, the Company purchased 280,378 shares at an average price of \$19.20 per share.Â During the twenty-six weeks endedÂ July 1, 2023, the Company purchased 1,579,732 shares at an average price of \$13.53 per share, including the aforementioned private transaction.Â As of June 29, 2024, the Company had \$44.6 million available for future treasury stock purchases. Â The Company accrued \$11 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended June 29, 2024. The Company accrued \$198 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended July 1, 2023. Â During the twenty-six weeks ended June 29, 2024, the Company issued and retired 44,567 shares associated with equity grants that vested for Brad Vizi, the Companyâ€™s Chairman and CEO. Â 21 Â RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) Â 12.Â 12.Â New Accounting Standards and Updates Â Â Â Â Â In March 2020, the Financial Accounting Standard Board (FASB) issued ASU No. 2020-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting. This standard only applies to contracts and other transactions that reference London Interbank Offered Rate (LIBOR) or another reference rate expected to be discontinued due to reference rate reform.Â This guidance provides temporary optional expedients and exceptions to accounting guidance on contract modifications and hedge accounting to ease entitiesâ€™ financial reporting burdens as the market transitions from the LIBOR and other interbank offered rates to alternative reference rates. In December 2022, the FASB issued ASU No. 2022-06, Deferral of the Sunset Date of Topic 848.Â This update defers the sunset date from December 31, 2022 to December 31, 2024.Â The Company may elect to apply the amendments prospectively through December 31, 2024. The Company is currently evaluating the impact this guidance will have on its consolidated financial statements and related disclosures. Â In November 2023, the FASB issued ASU 2023-07, â€œSegment Reporting (Topic 280)â€, which is intended to improve reportable segment disclosure requirements through enhanced disclosures about significant segment expenses. The amendments require disclosure of significant segment expenses regularly provided to the chief operating decision maker (CODM) as well as other segment items, extend certain annual disclosures to interim periods, clarify the applicability to single reportable segment entities, permit more than one measure of profit or loss to be reported under certain conditions, and require disclosure of the title and position of the CODM. The ASU is effective for annual periods beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024.Â Adoption of the ASU should be applied retrospectively to all prior periods presented in the financial statements.Â Early adoption is also permitted.Â This ASU will likely require us to include the additional disclosures when adopted.Â We are currently evaluating the provisions of this ASU and expect to adopt them for the fiscal year ending December 28, 2024. Â In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which requires the annual financial statements to include consistent categories and greater disaggregation of information in the rate reconciliation, and income taxes paid disaggregated by jurisdiction. ASU 2023-09 is effective for the Companyâ€™s annual reporting periods beginning after December 15, 2024, with early adoption permitted, and should be applied on a prospective basis, with a retrospective option. We are currently evaluating the effect that adoption of ASU 2023-09 will have on our disclosures. Â 22 Â RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) Â 13.Â 13.Â Segment Information Â The Company follows ASC 280, â€œSegment Reporting,â€ which establishes standards for companies to report information about operating segments, geographic areas and major customers. The accounting policies of each reportable segment are the same as those described in the summary of significant accounting policies (see Note 1 to the Companyâ€™s Consolidated Financial Statements included in its Annual Report on Form 10-K for the year ended December 30, 2023). Â Segment operating income includes selling, general and administrative expenses directly attributable to that segment as well as charges for allocating corporate costs to each of the operating segments. The following tables reflect the results of the reportable segments consistent with the Companyâ€™s management system: Â Thirteen Weeks Ended June 29, 2024 Specialty Health Care Â Engineering Â Life Sciences and IT Â Corporate Â Total Â Revenue \$36,932Â \$22,508Â \$9,724Â \$-Â \$69,164Â Cost of services Â 26,293Â Â 16,542Â Â 6,328Â Â -Â Â 49,163Â Gross profit Â 10,639Â Â 5,966Â Â 3,396Â Â -Â Â 20,001Â Selling, general and administrative Â 7,254Â Â 4,049Â Â 2,242Â Â -Â Â 13,545Â Depreciation and amortization of property and equipment Â 127Â Â 162Â Â 43Â Â -Â Â 332Â Amortization of acquired intangible assets Â -Â Â -Â Â 46Â Â -Â Â 46Â Costs associated with potential stock issuance Â -Â Â -Â Â 259Â Â -Â Â 259Â Operating income (loss) \$3,258Â \$1,755Â \$1,065Â \$(259)Â \$5,819Â Total assets as of June 29, 2024 \$40,236Â \$47,387Â \$20,390Â \$10,265Â \$118,278Â Property and equipment acquired Â 60Â Â 45Â Â 6Â Â 287Â Â 398Â Â 13.Â Thirteen Weeks Ended July 1, 2023 Specialty Health Care Â Engineering Â Life Sciences and IT Â Corporate Â Total Â Revenue \$35,528Â \$21,014Â \$10,493Â \$-Â \$67,035Â Cost of services Â 25,727Â Â 16,192Â Â 6,356Â Â -Â Â 48,275Â Gross profit Â 9,801Â Â 4,822Â Â 4,137Â Â -Â Â 18,760Â Selling, general and administrative Â 6,043Â Â 4,380Â Â 2,300Â Â -Â Â 12,723Â Depreciation and amortization of property and equipment Â 92Â Â 116Â Â 34Â Â -Â Â 242Â Amortization of acquired intangible assets Â -Â Â -Â Â 46Â Â -Â Â 46Â Operating income \$3,666Â \$326Â \$1,757Â \$-Â \$5,749Â Total assets as of July 1, 2023 \$39,961Â \$42,668Â \$17,947Â \$4,961Â \$105,537Â Property and equipment acquired Â 29Â Â 190Â Â 2Â Â 7Â Â 228Â Â 23.Â RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) Â 13.Â 13.Â Segment Information (Continued) Â 20.Â Twenty-Six Weeks Ended June 29, 2024 Specialty Health Care Â Engineering Â Life Sciences and IT Â Corporate Â Total Â Revenue \$75,114Â \$46,013Â \$19,976Â \$-Â \$141,103Â Cost of services Â 53,409Â Â 34,540Â Â 12,786Â Â -Â Â 100,735Â Gross profit Â 21,705Â Â 11,473Â Â 7,190Â Â -Â Â 40,368Â Selling, general and administrative Â 14,718Â Â 8,242Â Â 4,784Â Â -Â Â 27,744Â Depreciation and amortization of property and equipment Â 231Â Â 307Â Â 81Â Â -Â Â 619Â Amortization of acquired intangible assets Â -Â Â -Â Â 91Â Â -Â Â 91Â Costs associated with potential stock issuance Â -Â Â -Â Â 259Â Â -Â Â 259Â Operating income (loss) \$6,756Â \$2,924Â \$2,234Â \$(259)Â \$11,655Â Total assets as of June 29, 2024 \$40,236Â \$47,387Â \$20,390Â \$10,265Â \$118,278Â Property and equipment acquired Â 167Â Â 244Â Â 20Â Â 636Â Â 1,067Â Â 20.Â Twenty-Six Weeks Ended July 1, 2023 Specialty Health Care Â Engineering Â Life Sciences and IT Â Corporate Â Total Â Revenue \$74,658Â \$39,504Â \$19,997Â \$-Â \$134,159Â Cost of services Â 53,185Â Â 30,365Â Â 12,555Â Â -Â Â 96,375Â Gross profit Â 21,473Â Â 8,869Â Â 7,442Â Â -Â Â 37,784Â Selling, general and administrative Â 13,241Â Â 8,298Â Â 4,580Â Â -Â Â 26,119Â Depreciation and amortization of property and equipment Â 199Â Â 244Â Â 70Â Â 4Â Â 513Â Amortization of acquired intangible assets Â -Â Â -Â Â 91Â Â -Â Â 91Â Gain on sale of assets Â -Â Â -Â Â 395Â Â -Â Â 395Â Operating income \$8,033Â \$722Â \$2,701Â \$-Â \$11,456Â Total assets as of July 1, 2023 \$39,961Â \$42,668Â \$17,947Â \$4,961Â \$105,537Â Property and equipment acquired Â 47Â Â 478Â Â 19Â Â 15Â Â 559Â Â 24.Â RCM TECHNOLOGIES, INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise indicated) Â 13.Â 13.Â Segment Information (Continued) Â The Company derives a majority of its revenue from offices in the United States. Revenues reported for each operating segment are all from external customers. The Company is domiciled in the United States and its segments operate in the United States, Canada, Puerto Rico and Europe. Revenue by geographic area for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023 was as follows: Â 13.Â Thirteen Weeks Ended Â 20. Twenty-Six Weeks Ended Â 13.Â June 29, 2024 Â 20.Â July 1, 2023 Â 13.Â June 29, 2024 Â 20.Â July 1, 2023 Â 13.Â United States Â 63,569Â \$62,797Â \$130,420Â Â 126,120Â Canada Â 1,618Â Â 1,832Â Â 3,087Â Â 3,413Â Puerto Rico Â 2,019Â Â 1,540Â Â 4,020Â Â 3,102Â Europe Â 1,958Â Â 1,866Â Â 3,576Â Â 1,524Â Â 69,164Â \$67,035Â \$141,103Â \$134,159Â Â Total assets by geographic area as of the reported periods were as follows: Â 13.Â June 29, 2024 Â 20.Â December 30, 2023 Â 13.Â Total assets Â 40,236Â Â 47,387Â Â 20,390Â Â 10,265Â Â 118,278Â United States Â 110,102Â Â 110,781Â Canada Â 1,763Â Â 1,880Â Puerto Rico Â 2,453Â Â 3,476Â Europe Â 3,960Â Â 4,347Â Â 118,278Â \$120,484Â Â 14.Â 14.Â Income Taxes Â The Company recognized \$2.9 million of income tax expense for the twenty-six weeks ended June 29, 2024 as compared to \$2.8 million for the comparable prior-year period.Â The consolidated effective income tax rate for the current period was 27.6% as compared to 26.4% for the comparable prior-year period. The effective income tax rates for the twenty-six weeks ended June 29, 2024, were approximately 28.3%, 26.8% and 15.4% in the United States, Canada and Europe, respectively. The relative income or loss generated in each jurisdiction can materially impact the overall effective income tax rate of the Company, particularly the ratio of Canadian and European pretax income versus U.S. pretax income.Â The comparable prior-year period estimated income tax rates were 26.8%, 25.9% and 11.7% in the United States, Canada and Europe, respectively. Â Differences between the effective tax rate and the applicable U.S. federal statutory rate

A A A Thirteen Weeks Ended A A Twenty-Six Weeks Ended A A June 29, 2024 A A July 1, 2023 A A June 29, 2024 A A July 1, 2023 A A  
 A A A A A A A A A A A A A A Operating lease cost A \$352A A \$357A A \$685A A \$729A A A A A A A A A A A A A A Finance lease cost A A A A A A A A A A A A A A  
 Amortization of right of use assets A \$116A A \$115A A \$232A A \$252A Interest on lease liabilities A -A A 1A A -A A 2A Total finance lease cost  
 A \$116A A \$116A A \$232A A \$254A A Supplemental Cash Flow information related to leases was as follows: A A Thirteen Weeks Ended A A Twenty-Six Weeks Ended A A  
 June 29, 2024 A A July 1, 2023 A A June 29, 2024 A A July 1, 2023 A A A A A A A A A A A A A A Cash paid for amounts included in the measurement of lease liabilities  
 A A A A A A A A A A A A A A Operating cash flows from operating leases A \$230A A \$363A A \$562A A \$743A Operating cash flows from finance leases A -  
 A A \$1A A \$1A A \$3A Financing cash flows from finance leases A \$117A A \$115A A \$233A A \$231A A A A A A A A A A A A A A Right of use assets obtained in exchange for  
 lease obligations A A A A A A A A A A A A A A Operating leases A \$2,662A A A A \$3,264A A A A Finance leases A A -A A -A A A A A A A A 27 A RCM TECHNOLOGIES,  
 INC. AND SUBSIDIARIES NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, except share and per share amounts, unless otherwise  
 indicated) A 16. Leases (Continued) A Supplemental Balance Sheet information as of June 29, 2024 and December 30, 2023 related to leases was as follows: A A June 29, 2024  
 A A December 30, 2023 A Operating leases A A A A A A A Operating lease right of use assets A \$5,545A A \$2,779A A A A A A A A Operating right of use liability - current  
 A \$(983)A \$(693) Operating right of use liability - non-current A A (4,784)A (2,268) Total operating lease liabilities A \$(5,767)A \$(2,961) A A A A A A A A A A A A A A  
 Property and equipment - (right of use assets) A A A A \$926A Accumulated depreciation A A A A (695) Property and equipment, net A A A A \$231A A A A A A A A A Finance  
 lease liability - current A A -A A \$(233) Finance lease liability - non-current A A -A A -A Total finance lease liabilities A A A A \$(233) A A A A A A A A A A A A A A Weighted average  
 remaining lease term in years A A A A A A A A Operating leases A A 4.89A A 8.61A Finance leases A A 0.0A A 0.50A A A A A A A A A A A A A A A Weighted average discount rate  
 A A A A A A A A Operating leases A A 6.36%A A 3.15% Finance leases A A 0.0%A A 0.87% A A A A A A A A A A A A A A Maturities of lease liabilities are as follows: A Fiscal Year A Operating Leases A A  
 Finance Leases A 2024 (After June 29, 2024) A \$644A A \$-A 2025 A A 1,250A A A -A 2026 A A 1,162A A A -A 2027 A A 974A A A -A 2028 A A 963A A A -A Thereafter  
 A A 1,815A A A -A A A A A A A A A Total lease payments A \$6,808A A \$-A Less: imputed interest A A (1,041)A A -A Total A \$5,767A A \$-A A 28 A A ITEM 2.  
 MANAGEMENTA A S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS A Private Securities Litigation Reform Act Safe Harbor  
 Statement A Certain statements included herein and in other reports and public filings made by RCM Technologies, Inc. (A RCM A or the A Company A) are forward-looking  
 within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, without limitation, statements regarding the adoption by  
 businesses of new technology solutions; the use by businesses of outsourced solutions, such as those offered by the Company, in connection with such adoption; the CompanyA S  
 strategic and business initiatives and growth strategies; and the outcome of litigation (at both the trial and appellate levels) and arbitrations, or other business disputes, involving the  
 Company. Readers are cautioned that such forward-looking statements, as well as others made by the Company, which may be identified by words such as A may, A A will, A A  
 A expect, A A anticipate, A A continue, A A A estimate, A A A project, A A A intend, A A A believe, A A and similar expressions, are only predictions and are subject to risks  
 and uncertainties that could cause the CompanyA S actual results and financial position to differ materially from such statements. Such risks and uncertainties include, without  
 limitation: (i) unemployment and general economic conditions affecting the provision of life sciences, information technology and engineering services and solutions and the  
 placement of temporary staffing personnel; (ii) the CompanyA S ability to continue to attract, train and retain personnel qualified to meet the requirements of its clients; (iii) the  
 CompanyA S ability to identify appropriate acquisition candidates, complete such acquisitions and successfully integrate acquired businesses; (iv) the CompanyA S relationships  
 with and reliance upon significant customers, and ability to collect accounts receivable from such customers; (v) risks associated with foreign currency fluctuations and changes in  
 exchange rates, particularly with respect to the Canadian dollar; (vi) uncertainties regarding amounts of deferred consideration and earnout payments to become payable to former  
 shareholders of acquired businesses; (vii) the adverse effect a potential decrease in the trading price of the CompanyA S common stock would have upon the CompanyA S ability  
 to acquire businesses through the issuance of its securities; (viii) the CompanyA S ability to obtain financing on satisfactory terms; (ix) the reliance of the Company upon the  
 continued service of its executive officers; (x) the CompanyA S ability to remain competitive in the markets that it serves; (xi) the CompanyA S ability to maintain its  
 unemployment insurance premiums and workers compensation premiums; (xii) the risk of claims being made against the Company associated with providing temporary staffing  
 services; (xiii) the CompanyA S ability to manage significant amounts of information and periodically expand and upgrade its information processing capabilities; (xiv) the risk of  
 cyber attacks on our information technology systems or those of our third party vendors; (xv) the CompanyA S ability to remain in compliance with federal and state wage and hour  
 laws and regulations; (xvi) uncertainties in predictions as to the future need for the CompanyA S services; (xvii) uncertainties relating to the allocation of costs and expenses to  
 each of the CompanyA S operating segments; (xviii) the costs of conducting and the outcome of litigation, arbitrations and other business disputes involving the Company, and  
 the applicability of insurance coverage with respect to any such litigation; (ixx) the results of, and costs relating to, any interactions with shareholders of the Company who may pursue  
 specific initiatives with respect to the CompanyA S governance and strategic direction, including without limitation a contested proxy solicitation initiated by such shareholders, or  
 any similar such interactions; and (xx) other geopolitical, economic, competitive, health and governmental factors affecting the CompanyA S operations, markets, products and  
 services. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. Except as required by law, the Company  
 undertakes no obligation to publicly release the results of any revision of these forward-looking statements to reflect these trends or circumstances after the date they are made or to  
 reflect the occurrence of unanticipated events. A 29 A A ITEM 2. MANAGEMENTA S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF  
 OPERATIONS (CONTINUED) A Overview A RCM participates in a market that is cyclical in nature and sensitive to economic changes. As a result, the impact of economic changes  
 on revenue and operations can be substantial, resulting in significant volatility in the CompanyA S financial performance. A The Company believes it has developed and assembled  
 an attractive portfolio of capabilities, established a proven record of performance and credibility and built an efficient pricing structure. The Company is committed to optimizing its  
 business model as a single-source premier provider of business and technology solutions with a strong vertical focus offering an integrated suite of services through a global delivery  
 platform. A The Company believes that most companies recognize the importance of advanced technologies and business processes to compete in todayA S business climate.  
 However, the process of designing, developing and implementing business and technology solutions is becoming increasingly complex. The Company believes that many businesses  
 today are focused on return on investment analysis in prioritizing their initiatives. This has had an adverse impact on spending by current and prospective clients for many emerging  
 new solutions. A Nonetheless, the Company continues to believe that businesses must implement more advanced life sciences, information technology and engineering solutions to  
 upgrade their systems, applications and processes so that they can maximize their productivity and optimize their performance in order to maintain a competitive advantage.  
 Although working under budgetary, personnel and expertise constraints, companies are driven to support increasingly complex systems, applications and processes of significant  
 strategic value. This has given rise to a demand for outsourcing. The Company believes that its current and prospective clients are continuing to evaluate the potential for  
 outsourcing business critical systems, applications and processes. A The Company provides project management and consulting services, which are billed based on either agreed-upon  
 fixed fees or hourly rates, or a combination of both. The billing rates and profit margins for project management and solutions services are generally higher than those for  
 professional consulting services. The Company generally endeavors to expand its sales of higher margin solutions and project management services. The Company also realizes  
 revenue from client engagements that range from the placement of contract and temporary technical consultants to project assignments that entail the delivery of end-to-end  
 solutions. These services are primarily provided to the client at hourly rates that are established for each of the CompanyA S consultants based upon their skill level, experience  
 and the type of work performed. A The majority of the CompanyA S services are provided under purchase orders. Contracts are utilized on certain of the more complex  
 assignments where the engagements are for longer terms or where precise documentation on the nature and scope of the assignment is necessary. Although contracts normally  
 relate to longer-term and more complex engagements, they do not obligate the customer to purchase a minimum level of services and are generally terminable by the customer on 60  
 to 90 daysA S notice. The Company, from time to time, enters into contracts requiring the completion of specific deliverables. Typically, these contracts are for less than one year. A  
 The Company recognizes revenue on these deliverables at the time the client accepts and approves the deliverables. A 30 A A ITEM 2. MANAGEMENTA S DISCUSSION AND  
 ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Overview (Continued) A Costs of services consist primarily of salaries and  
 compensation-related expenses for billable consultants and employees, including payroll taxes, employee benefits and insurance. Selling, general and administrative expenses consist  
 primarily of salaries and benefits of personnel responsible for business development, recruiting, operating activities, and training, and include corporate overhead expenses.  
 Corporate overhead expenses relate to salaries and benefits of personnel responsible for corporate activities, including the CompanyA S corporate marketing, administrative and  
 financial reporting responsibilities and acquisition program. The Company records these expenses when incurred. Corporate overhead expenses are allocated to the segments based  
 on revenue for the purpose of segment financial reporting. A Critical Accounting Policies and Use of Estimates A This ManagementA S Discussion and Analysis of Financial Condition  
 and Results of Operations is based on our condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in  
 the United States of America (A U.S. GAAP A). The preparation of financial statements in conformity with U.S. GAAP requires us to make estimates and assumptions that affect the  
 reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenue and expenses  
 during the reporting period. In our consolidated financial statements, estimates are used for, but not limited to, accounts receivable and allowance for doubtful accounts, goodwill,  
 long-lived intangible assets, accounting for stock options and restricted stock awards, insurance liabilities, accounting for income taxes and accrued bonuses. A The various estimates  
 and assumptions taken into account include: A A A The provision for expected credit losses is determined based on the current and futureA financial condition of our clients with  
 outstanding accounts receivable. A A The provision is updated when a change in a clientA S financial condition is identified. A A A When determining whether an impairment of  
 goodwill or of an intangible asset is indicated with respect to an acquired business, we take into account the financial condition of those of our three segments to which the acquired  
 business relates. A A A The market price of the Company stock at the end of each reporting period is used to value the CompanyA S stock options and restricted stock  
 awards. A A The market price fluctuates each reporting period and the disclosures are updated to reflect the change in market price. A A A The Company maintains a self funded  
 health and welfare plan. A A Claims history is reviewed A to estimate claims incurred but not yet paid to determine the adequacy of the health and welfare accrual. A A A Taxable  
 income of the Company is used in determining an accurate income tax expense / accrual A A A A A Bonus accruals are reviewed and adjusted on a regular basis depending on the  
 profitability of the Company and individual bonus agreements. A A summary of our significant accounting policies is included in our Consolidated Financial Statements, Note  
 1, A Summary of Significant Accounting Policies, in our Annual Report on Form 10-K for the year ended December 30, 2023. Certain of our accounting policies are considered critical,  
 as these policies require significant, difficult or complex judgments by management, often requiring the use of estimates about the effects of matters that are inherently uncertain.  
 Such policies are summarized in Item A 7. A A ManagementA S Discussion and Analysis of Financial Condition and Results of Operations A of our Annual Report on Form 10-K for  
 the year ended December 30, 2023. A 31 A A ITEM 2. MANAGEMENTA S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS  
 (CONTINUED) A Recently Issued Accounting Pronouncements A A discussion of the recently issued accounting pronouncements is set forth in Note 12, New Accounting Standards  
 and Updates from the Securities and Exchange Commission, in the unaudited condensed consolidated financial statements included in Part I, Item I of this Quarterly Report on Form  
 10-Q and is incorporated herein by reference. A Forward-looking Information A The CompanyA S growth prospects are influenced by broad economic trends. The pace of  
 customer capital spending programs, new product launches and similar activities have a direct impact on the need for engineering, life sciences and information technology services.  
 When the U.S., Canadian or global economies decline, the CompanyA S operating performance could be adversely impacted. In addition, global events such as the COVID-19  
 pandemic and endemic can have a substantial impact on our operations and financial results. The Company believes that its fiscal discipline, strategic focus on targeted vertical  
 markets and diversification of service offerings provides some insulation from adverse trends. However, general economic declines could result in the need for future cost reductions  
 or changes in strategy. A Additionally, changes in government regulations could result in prohibition or restriction of certain types of employment services or the imposition of new  
 or additional employee benefits, licensing or tax requirements with respect to the provision of employment services that may reduce the CompanyA S future earnings. There can be  
 no assurance that the Company will be able to increase the fees charged to its clients in a timely manner and in a sufficient amount to cover increased costs as a result of any of the  
 foregoing.

increased by \$2.1 million for the thirteen weeks ended June 29, 2024 as compared to the thirteen weeks ended July 1, 2023 (the “comparable prior-year period”). Revenue increased \$1.1 million in the Specialty Health Care segment, increased \$1.5 million in the Engineering segment and decreased \$0.8 million in the Life Sciences and Information Technology segment. See more detailed disclosure by segment in our Segment Discussion. Cost of Services and Gross Profit. Cost of services increased by \$0.9 million for the thirteen weeks ended June 29, 2024 as compared to the comparable prior-year period, primarily due to the increase in revenue. Cost of services as a percentage of revenue for the thirteen weeks ended June 29, 2024 and July 1, 2023 was 71.1% and 72.0%, respectively. See Segment Discussion for further information regarding changes in cost of services and gross profit. Selling, General and Administrative. Selling, general and administrative (“SGA”) expenses were \$13.5 million for the thirteen weeks ended June 29, 2024 as compared to \$12.7 million for the comparable prior-year period. As a percentage of revenue, SGA expenses were 19.6% for the thirteen weeks ended June 29, 2024 and 18.9% for the comparable prior-year period. See Segment Discussion for further information on SGA expense changes. Costs Associated with Potential Stock Issuance. In the thirteen weeks ended June 29, 2024, the Company filed a Registration Statement on Form S-3 (the Registration Statement) with the Securities and Exchange Commission for an offering of up to \$100.0 million of various securities. The Company also entered an At Market Issuance Sales Agreement under which the Company may sell, under the Registration Statement, up to \$50.0 million worth of shares of the Company’s common stock. The Company incurred total expenses of \$259 related to these transactions. 33 A ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Thirteen Weeks Ended June 29, 2024 Compared to Thirteen Weeks Ended July 1, 2023 (Continued) Other Expense, Net. Other expense, net consists of interest expense, unused line fees and amortized loan costs on the Company’s line of credit, net of interest income and gains and losses on foreign currency transactions. Other expense, net increased by \$0.2 million as compared to the comparable prior year period, primarily due to an increase in interest expense, net. Interest expense increased due to increased borrowing and increased interest rates. A Income Tax Expense. The Company recognized \$1.5 million of income tax expense for the thirteen weeks ended June 29, 2024 as compared to \$1.3 million for the comparable prior-year period. A The consolidated effective income tax rate for the current period was 28.3% as compared to 25.3% for the comparable prior-year period. The effective fiscal 2024 income tax rates as of June 29, 2024, were approximately 29.3%, 26.9% and 15.7% in the United States, Canada, and Serbia, respectively. The relative income or loss generated in each jurisdiction can materially impact the overall effective income tax rate of the Company, particularly the ratio of Canadian and Serbian pretax income versus U.S. pretax income. A The effective income tax rate can also be impacted by discrete permanent differences affecting any period presented. The primary reason for the decrease in the consolidated effective rate in the current period was due to a permanent tax difference associated with the tax deduction for equity grants in the United States that vested during the thirteen weeks ended June 29, 2024. A Differences between the effective tax rate and the applicable U.S. federal statutory rate may arise, primarily from the effect of state and local income taxes, share-based compensation, and potential tax credits available to the Company. The actual 2024 effective tax rate may vary from the estimate depending on the actual operating income earned in various jurisdictions, the potential availability of tax credits, and the exercise of stock options and vesting of share-based awards. A 34 A ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Thirteen Weeks Ended June 29, 2024 Compared to Thirteen Weeks Ended July 1, 2023 (Continued) A Segment Discussion A Specialty Health Care A Specialty Health Care revenue of \$36.9 million for the thirteen weeks ended June 29, 2024, increased 4.0%, or \$1.4 million, compared to the prior-year period. The increase in revenue was driven by the Company’s school clients, offset by a decrease in revenue from the Company’s non-school clients. Revenue from school clients for the thirteen weeks ended June 29, 2024, was \$30.9 million as compared to \$26.5 million for the comparable prior-year period. Revenue from non-school clients for the thirteen weeks ended June 29, 2024, was \$6.0 million as compared to \$9.0 million for the comparable prior-year period. The revenue increase for school clients was primarily due to new school clients, offset by no services associated with COVID-19. The decrease in non-school revenue was primarily driven by the reduction in revenue from a large New York City nursing home group. A Gross profit increased by 8.6%, or \$0.8 million, to \$10.6 million as compared to \$9.8 million in the prior-year period. Gross profit increased due to increases in revenue and gross profit margin. Gross profit margin for the thirteen weeks ended June 29, 2024, decreased to 28.8% compared to 27.6% for the prior-year period. A The increase in gross profit margin was primarily attributed to a greater mix shift to school services as opposed to non-school services, offset by increased unemployment tax rates in New York. A Specialty Health Care experienced operating income of \$3.3 million for the thirteen weeks ended June 29, 2024, as compared to \$3.7 million for the comparable prior-year period. The primary reason for the decrease in operating income was an increase in SGA expenses to \$7.2 million compared to \$6.0 million for the prior year. SGA expense increased primarily due to sales and recruiting infrastructure investments expected to generate higher growth rates for the 2024/2025 school year. A 35 A ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Thirteen Weeks Ended June 29, 2024 Compared to Thirteen Weeks Ended July 1, 2023 (Continued) A Segment Discussion (Continued) A Engineering A Engineering revenue of \$22.5 million for the thirteen weeks ended June 29, 2024, increased 7.1%, or \$1.5 million, compared to the comparable prior-year period. A The increase in revenue comprised the following: an increase in Energy Services revenue of \$2.6 million, offset by decreases in Aerospace revenue of \$0.9 million and Industrial Processing revenue of \$0.2 million. A Aerospace revenue decreased primarily due to a contract reduction for the Company’s major outsourcing client. The Company believes the decrease in Industrial Processing revenue was mainly due to the irregular timing of large contracts with its Industrial Processing clients. Gross profit increased by 23.7%, or \$1.1 million, compared to the prior-year period. Gross profit increased because of the increase in revenue, augmented by an increase in gross profit margin. The gross profit margin of 26.5% for the current period increased from 22.9% for the comparable prior-year period. The increase in gross profit margin was primarily due to better utilization, associated with higher revenue and favorable project revenue from the Energy Services group. The Engineering segment experienced operating income of \$1.8 million for the thirteen weeks ended June 29, 2024, compared to \$0.3 million for the comparable prior-year period. Operating income increased due to the increase in gross profit and a decrease in SGA expense. The Engineering segment’s SGA expense of \$4.0 million decreased from \$4.4 million, primarily due to deliberate reductions to gain better efficiency. A Life Sciences and Information Technology A Life Sciences and Information Technology revenue of \$9.7 million for the thirteen weeks ended June 29, 2024, decreased by 7.3%, or \$0.8 million, compared to \$10.5 million for the comparable prior-year period. A The decrease in revenue was primarily derived from the Company’s legacy IT staffing business of \$1.0 million in the current period versus \$1.8 million in the comparable prior year period. Gross profit of \$3.4 million for the thirteen weeks ended June 29, 2024, decreased 17.9%, or \$0.7 million, compared to \$4.1 million for the comparable prior-year period. The Life Sciences and Information Technology gross profit margin for the thirteen weeks ended June 29, 2024, was 34.9% as compared to 39.4% for the comparable prior-year period. A The Company attributes the gross profit margin decrease to fluctuations in high margin project work. The Company also believes the gross margin for the current period is a more normalized rate. The Life Sciences and Information Technology segment experienced operating income of \$1.1 million compared to \$1.8 million for the prior-year period. A The decrease in operating income was primarily due to a decrease in gross profit, offset by a decrease in SGA expense. SGA expense decreased to \$2.2 million compared to \$2.3 million in the prior-year period. The decrease in SGA expense was primarily due to normal fluctuations. A 36 A ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Twenty-Six Weeks Ended June 29, 2024 Compared to Twenty-Six Weeks Ended July 1, 2023 A A summary of operating results for the twenty-six weeks ended June 29, 2024 and July 1, 2023 is as follows (in thousands): A A June 29, 2024 A A July 1, 2023 A A Amount A A % of Revenue A A Amount A A % of Revenue A Revenue A \$ 141,103 A A 100.0 A A \$ 134,159 A A 100.0 A A Cost of services A A 100,735 A A 71.4 A A 96,375 A A 71.8 A A Gross profit A A 40,368 A A 28.6 A A 37,784 A A 28.2 A A A A A A A A A A A A Selling, general and administrative A A 27,744 A A 19.8 A A 26,119 A A 19.4 A A Depreciation and amortization of property and equipment A A 619 A A 0.4 A A 513 A A 0.4 A A Amortization of acquired intangible assets A A 91 A A 0.1 A A 91 A A 0.1 A A Costs associated with potential stock issuance A A 259 A A 0.1 A A - A A 0.0 A A Gain on sale of assets A A - A A 0.0 A A (395 ) A A (0.3 ) A A Operating costs and expenses A A 28,713 A A 20.4 A A 26,328 A A 19.6 A A A A A A A A A A A A Operating income A A 11,655 A A 8.2 A A 11,456 A A 8.6 A A Other expense, net A A 1,000 A A 0.7 A A 825 A A 0.6 A A A A A A A A A A A A Income before income taxes A A 10,655 A A 7.5 A A 10,631 A A 8.0 A A Income tax expense A A 2,941 A A 2.0 A A 2,811 A A 2.1 A A A A A A A A A A A A Net income A A 7,714 A A 5.5 A A 7,820 A A 5.9 A A The Company follows a 52/53 week fiscal reporting calendar ending on the Saturday closest to December 31. The fiscal quarters ended June 29, 2024 and July 1, 2023 consisted of twenty-six weeks each. A Revenue. A Revenue increased by \$6.9 million for the twenty-six weeks ended June 29, 2024 as compared to the twenty-six weeks ended July 1, 2023 (the “comparable prior-year period”). Revenue increased \$0.5 million in the Specialty Health Care segment, increased \$6.5 million in the Engineering segment and was flat for the Life Sciences and Information Technology segment. See more detailed disclosure by segment in our Segment Discussion. Cost of Services and Gross Profit. Cost of services increased by \$4.4 million for the twenty-six weeks ended June 29, 2024 as compared to the comparable prior-year period, primarily due to the increase in revenue. Cost of services as a percentage of revenue for the twenty-six weeks ended June 29, 2024 and July 1, 2023 was 71.4% and 71.8%, respectively. See Segment Discussion for further information regarding changes in cost of services and gross profit. Selling, General and Administrative. Selling, general and administrative (“SGA”) expenses were \$27.7 million for the twenty-six weeks ended June 29, 2024 as compared to \$26.1 million for the comparable prior-year period. As a percentage of revenue, SGA expenses were 19.8% for the twenty-six weeks ended June 29, 2024 and 19.4% for the comparable prior-year period. A See Segment Discussion for further information on SGA expense changes. Costs Associated with Potential Stock Issuance. A In the twenty-six weeks ended June 29, 2024, the Company filed a Registration Statement on Form S-3 (the Registration Statement) with the Securities and Exchange Commission for an offering of up to \$100.0 million of various securities. A The Company also entered an At Market Issuance Sales Agreement under which the Company may sell, under the Registration Statement, up to \$50.0 million worth of shares of the Company’s common stock. The Company incurred total expenses of \$259 related to these transactions. A 37 A ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Twenty-Six Weeks Ended June 29, 2024 Compared to Twenty-Six Weeks Ended July 1, 2023 (Continued) A Gain on Sale of Assets. A On July 30, 2021, the Company sold the principal assets and certain liabilities of its Pickering and Kincardine offices, located in Ontario, Canada. These two offices were often referred to as Canada Power Systems and principally provided engineering services to two major nuclear power providers in Canada. A The two Canada Power Systems offices were part of a reporting unit within the Company’s Engineering segment. During the twenty-six weeks ended July 1, 2023, the Company recorded a discrete gain on the sale of these assets and liabilities of \$0.4 million due to the final collection of escrow funds from the transaction. A Other Expense, Net. A Other expense, net consists of interest expense, unused line fees and amortized loan costs on the Company’s line of credit, net of interest income and gains and losses on foreign currency transactions. A Other expense, net increased by a negligible amount as compared to the comparable prior year period, primarily due to an increase in interest expense, net. Interest expense increased due to increased borrowing and increased interest rates. A Income Tax Expense. A The Company recognized \$2.9 million of income tax expense for the twenty-six weeks ended June 29, 2024 as compared to \$2.8 million for the comparable prior-year period. A The consolidated effective income tax rate for the current period was 27.6% as compared to 26.4% for the comparable prior-year period. The effective fiscal 2024 income tax rates as of June 29, 2024, were approximately 28.3%, 26.8% and 15.4% in the United States, Canada, and Serbia, respectively. The relative income or loss generated in each jurisdiction can materially impact the overall effective income tax rate of the Company, particularly the ratio of Canadian and Serbian pretax income versus U.S. pretax income. A The effective income tax rate can also be impacted by discrete permanent differences affecting any period presented. The primary reason for the decrease in the consolidated effective rate in the current period was due to a permanent tax difference associated with the tax deduction for equity grants in the United States that vested during the twenty-six weeks ended June 29, 2024. A Differences between the effective tax rate and the applicable U.S. federal statutory rate may arise, primarily from the effect of state and local income taxes, share-based compensation, and potential tax credits available to the Company. The actual 2024 effective tax rate may vary from the estimate depending on the actual operating income earned in various jurisdictions, the potential availability of tax credits, and the exercise of stock options and vesting of share-based awards. A 38 A ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Twenty-Six Weeks Ended June 29, 2024 Compared to Twenty-Six Weeks Ended July 1, 2023 (Continued) A Segment Discussion A Specialty Health Care A Specialty Health Care revenue of \$75.1 million for the twenty-six weeks ended June 29, 2024, increased 0.7%, or \$0.5 million, compared to the prior-year period. The increase in revenue was driven by the Company’s school clients, offset by a decrease in revenue from the Company’s non-school clients. Revenue from school clients for the twenty-six weeks ended June 29, 2024, was \$62.9 million as compared to \$55.8 million for the comparable prior-year period. Revenue from non-school clients for the twenty-six weeks ended June 29, 2024, was \$12.2 million as compared to \$18.9 million for the comparable prior-year period. The revenue increase for school clients was primarily due to new school clients, offset by no services associated with COVID-19. The decrease in non-school revenue was primarily driven by the reduction in revenue from a large New York City nursing home group. A Gross profit increased by 1.1%, or \$0.2 million, to \$21.7 million as compared to \$21.5 million in the prior-year period. Gross profit increased due to an increase in revenue and gross profit margin. Gross profit margin for the twenty-six weeks ended June 29, 2024, increased to 28.9% compared to 28.8% for the prior-year period. The increase in gross profit margin was primarily attributed to a greater mix shift to school services as opposed to non-school services, offset by increased unemployment tax rates in New York. A Specialty Health Care experienced operating income of \$6.8 million for the twenty-six weeks ended June 29, 2024, as compared to \$8.0 million for the comparable prior-year period. The primary reason for the decrease in operating income was an increase in SGA expenses to \$14.7 million compared to \$13.2 million for the prior year. SGA expense increased primarily due to sales and recruiting infrastructure investments expected to generate higher growth rates for the 2024/2025 school year. A 39 A ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) A Twenty-Six Weeks Ended June 29, 2024 Compared to Twenty-Six Weeks Ended July 1, 2023 (Continued) A Segment Discussion (Continued) A Engineering A Engineering revenue of \$46.0 million for the twenty-six weeks ended June 29, 2024, increased 16.5%, or \$6.5 million, compared to the comparable prior-year period. A The increase in revenue comprised the following: an increase in Energy Services revenue of \$8.6 million, offset by decreases in Aerospace revenue of \$1.5 million and Industrial Processing revenue of \$0.6 million. A Aerospace revenue decreased primarily due to a contract reduction for the Company’s major outsourcing client. The Company believes the decrease in Industrial Processing revenue was mainly due to the irregular timing of large contracts with its Industrial Processing clients. Gross profit increased by 29.4%, or \$2.6 million, compared to the prior-year period. Gross profit increased because of the increase in revenue, augmented by an increase in gross profit margin. The gross profit margin of 24.9% for the current period increased

from 22.5% for the comparable prior-year period. The increase in gross profit margin was primarily due to better utilization, associated with higher revenue and favorable project revenue from the Energy Services group. The Engineering segment experienced operating income of \$2.9 million for the twenty-six weeks ended June 29, 2024, compared to \$0.7 million for the comparable prior-year period. Operating income increased due to the increase in gross profit and a small decrease of \$0.1 million in SGA expense. The Engineering segment's SGA expense of \$8.2 million decreased from \$8.3 million, primarily due to deliberate reductions to gain better efficiency.

Life Sciences and Information Technology

Life Sciences and Information Technology revenue was \$20.0 million for both the twenty-six weeks ended June 29, 2024, and the comparable prior-year period. A Gross profit of \$7.2 million for the twenty-six weeks ended June 29, 2024, decreased 3.4%, or \$0.2 million, compared to \$7.4 million for the comparable prior-year period. The Life Sciences and Information Technology gross profit margin for the twenty-six weeks ended June 29, 2024, was 36.0% as compared to 37.2% for the comparable prior-year period. The Company attributes the gross profit margin decrease to fluctuations in high margin project work. The Company also believes the gross margin for the current period is a more normalized rate. The Life Sciences and Information Technology segment experienced operating income of \$2.2 million compared to \$2.7 million for the prior-year period. The decrease in operating income was primarily due to a decrease in gross profit, and an increase in SGA expense. SGA expense increased to \$4.8 million compared to \$4.6 million in the prior-year period. The increase in SGA expense was primarily due to investments in sales infrastructure.

40 ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED)

A Supplemental Operating Results on a Non-GAAP Basis

The following non-GAAP measures, which adjust for the categories of expenses described below, are non-GAAP financial measures. Our management believes that these non-GAAP financial measures ("Adjusted operating income," "Adjusted EBITDA" and "Adjusted EBITDA") are useful information for investors, shareholders, and other stakeholders of our Company in gauging our results of operations on an ongoing basis and to enhance investors' overall understanding of our current financial performance and period-to-period comparisons. Adjusted operating income, EBITDA and Adjusted EBITDA should not be considered alternatives to net income as an indicator of performance. In addition, Adjusted operating income, EBITDA and Adjusted EBITDA do not take into account changes in certain assets and liabilities and interest and income taxes that can affect cash flows. We do not intend the presentation of these non-GAAP measures to be considered in isolation or as a substitute for results prepared in accordance with GAAP. These non-GAAP measures should be read-only in conjunction with our consolidated financial statements prepared in accordance with GAAP. The following unaudited table presents the Company's GAAP net income and the corresponding adjustments used to calculate Adjusted operating income, EBITDA and Adjusted EBITDA for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023.

|                                                | June 29, 2024 | July 1, 2023 | June 29, 2024 | July 1, 2023 |
|------------------------------------------------|---------------|--------------|---------------|--------------|
| (Unaudited)                                    | (Unaudited)   | (Unaudited)  | (Unaudited)   | (Unaudited)  |
| GAAP operating income                          | \$ 5,819      | \$ 5,749     | \$ 11,655     | \$ 11,456    |
| Adjustments                                    |               |              |               |              |
| Gain on sale of assets                         | -             | -            | -             | -            |
| Costs associated with potential stock issuance | 259           | 259          | -             | -            |
| Equity compensation                            | 752           | 471          | 1,387         | 967          |
| Adjusted operating income (non-GAAP)           | \$ 6,830      | \$ 6,220     | \$ 13,301     | \$ 12,028    |
| Income tax expense                             | 1,483         | 1,348        | 2,941         | 2,811        |
| Interest expense, net                          | 581           | 425          | 1,059         | 785          |
| Depreciation of property and equipment         | 332           | 242          | 619           | 513          |
| Amortization of acquired intangible assets     | 46            | 46           | 91            | 91           |
| EBITDA (non-GAAP)                              | \$ 6,204      | \$ 6,044     | \$ 12,424     | \$ 12,020    |
| Costs associated with potential stock issuance | 259           | 259          | -             | -            |
| Equity compensation                            | 752           | 471          | 1,387         | 967          |
| Adjusted EBITDA (non-GAAP)                     | \$ 7,208      | \$ 6,508     | \$ 14,011     | \$ 12,632    |

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED)

A Supplemental Operating Results on a Non-GAAP Basis (Continued)

The following table summarizes the major captions from the Company's Condensed Consolidated Statements of Cash Flows (in thousands):

|                             | June 29, 2024 | July 1, 2023 |
|-----------------------------|---------------|--------------|
| Cash provided by (used in): |               |              |
| Operating activities        | \$ 12,151     | \$ 16,511    |
| Investing activities        | \$ (1,067)    | \$ (559)     |
| Financing activities        | \$ (13,510)   | \$ (15,215)  |

Operating activities provided \$12.2 million of cash for the twenty-six weeks ended June 29, 2024 as compared to providing \$16.5 million in the comparable prior-year period. The major components of cash provided by operating activities in the twenty-six weeks ended June 29, 2024 and the comparable prior-year period are as follows: net income, and changes in accounts receivable, the net of transit accounts payable and transit accounts receivable, prepaid expenses and other current assets, accounts payable, accrued expenses and accrued payroll and related costs, and deferred revenue. For the twenty-six weeks ended June 29, 2024, the Company experienced net income of \$7.7 million as compared to \$7.8 million for the comparable prior-year period. A decrease in accounts receivables in the twenty-six weeks ended June 29, 2024 provided \$3.8A million of cash as compared to using \$10.9 million in the comparable prior-year period. The Company primarily attributes this decrease in accounts receivables for the twenty-six weeks ended June 29, 2024 to normal fluctuations in accounts receivable relative to revenue. While highly variable, the Company's transit accounts payable typically exceeds the Company's transit accounts receivable, but absolute amounts and differences fluctuate significantly from quarter to quarter in the normal course of business. The net of transit accounts payable and transit accounts receivable was a net payable of \$21.5 million as of June 29, 2024 and a net payable of \$22.2 million as of December 30, 2023, using \$0.7 million of cash during the twenty-six weeks ended June 29, 2024. The net of transit accounts payable and transit accounts receivable was a net payable of \$27.3 million as of July 1, 2023 and a net payable of \$6.5 million as of December 31, 2022, providing \$20.8 million of cash during the twenty-six weeks ended July 1, 2023. The decrease to net transit payable as of June 29, 2024 was due to normal fluctuations associated with several large, multiyear EPC (Engineering, Procurement and Construction) projects. In a typical EPC contract, the Company receives significant cash upfront to fund equipment procurement and construction subcontractors throughout the project. Prepaid expenses and other current assets used cash of \$0.8 million for the twenty-six weeks ended June 29, 2024 as compared to providing \$0.3 million of cash for the comparable prior-year period. The Company attributes changes to prepaid expenses and other current assets, if any, to general timing of payments in the normal course of business. Since certain expenses are paid before a fiscal year concludes and are amortized over the next fiscal year, prepaid expenses and their current assets generally tend to increase at the end of a fiscal year and decrease during the first three quarters of the following fiscal year.

43 ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED)

A Liquidity and Capital Resources (Continued)

An increase in accounts payable and accrued expenses provided cash of \$0.7 million for the twenty-six weeks ended June 29, 2024 as compared to using \$1.0 million for the comparable prior-year period. The Company attributes these changes to typical fluctuations in the normal course of business. Changes in accrued payroll and related costs used \$1.5 million for the twenty-six weeks ended June 29, 2024 as compared to using \$1.2 million for the comparable prior-year period. There are four primary factors that generally impact accrued payroll and related costs: 1) there is a general correlation to operating expenses as payroll and related costs is the Company's largest expense group, so as operating costs increase or decrease, absent all other factors, so will the accrued payroll and related costs; 2) the Company pays the majority of its payroll every two weeks and normally has twenty-six weeks in a fiscal quarter, which means that the Company normally has a major payroll on the last business day of every other quarter; 3) the timing of various payroll related payments varies in the normal course of business; and 4) most of the Company's senior management participate in annual incentive plans and while progress advances are sometimes made during the fiscal year, these accrued bonus balances, to the extent they are projected to be achieved, generally accumulate throughout the year. A significant portion of these incentive plan accruals are typically paid at the beginning of one fiscal year, pertaining to the prior fiscal year. The Company's last major payroll for the twenty-six weeks ended June 29, 2024 was paid on June 28, 2024. The Company's deferred revenue balance as of June 29, 2024 was \$2.7A million, compared to \$1.9 million as of December 30, 2023, providing cash from operations of \$0.8A million for the twenty-six weeks ended June 29, 2024. The increase was associated with upfront payments for future labor associated with the Company's EPC contracts. Investing Activities

Investing activities used \$1.1 million for the purchase of property and equipment in the current period as compared to using \$0.6 million in the comparable prior-year period. The primary reason for the increase was the continued implementation of the Company's new ERP software system. Financing Activities

Financing activities used \$13.5 million of cash for the twenty-six weeks ended June 29, 2024, compared to using \$15.2 million in the comparable prior-year period. The Company made net payments under its line of credit of \$6.9 million during the twenty-six weeks ended June 29, 2024 as compared to making net borrowings of \$6.1 million in the comparable prior-year period. During the twenty-six weeks ended June 29, 2024 the Company used \$1.3 million to retire 44,567 shares associated with equity grants that vested for Brad Vizi, the Company's Chairman and CEO. The Company used \$5.4 million to repurchase shares of its common stock during the twenty-six weeks ended June 29, 2024 as compared to using \$21.1 million to in the comparable prior-year period. The Company generated cash of \$0.4 million from sales of shares from its equity plans for the current period and \$0.3 million for the comparable prior-year period.

44 ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED)

A Liquidity and Capital Resources (Continued)

Borrowings under the Revolving Credit Facility bear interest at one of two alternative rates, as selected by the Company at each incremental borrowing. These alternatives are: (i) SOFR (Secured Overnight Financing Rate) (which replaced LIBOR (London Interbank Offered Rate) upon the phasing out of LIBOR), plus applicable margin, typically borrowed in fixed 30-day increments, plus applicable margin, typically borrowed in fixed 30-day increments or (ii) the agent bank's prime rate generally borrowed over shorter durations. The Company also pays unused line fees based on the amount of the Revolving Credit Facility that is not drawn. Unused line fees are recorded as interest expense. The effective weighted average interest rate, including unused line fees, for the twenty-six weeks ended June 29, 2024 and July 1, 2023 was 6.8% and 6.3%, respectively. All borrowings under the Revolving Credit Facility are collateralized by all of the assets of the Company and its subsidiaries and a pledge of the stock of its subsidiaries. The Revolving Credit Facility also contains various financial and non-financial covenants, such as a covenant that restricts the Company's ability to borrow in order to pay dividends. As of June 29, 2024, the Company was in compliance with all covenants contained in the Revolving Credit Facility. The Company believes that it will maintain compliance with its financial covenants for the foreseeable future. Borrowings under the line of credit as of June 29, 2024 and December 30, 2023 were \$23.9 million and \$30.8 million, respectively. There were letters of credit outstanding at June 29, 2024 and December 30, 2023 for \$5.0 million and \$2.0 million, respectively. At June 29, 2024 and December 30, 2023, the Company had availability for additional borrowings under the Revolving Credit Facility of \$16.1 million and \$12.1 million, respectively. In addition to borrowings and sales of shares from its equity plans, the Company may raise capital through sales of shares of common stock under its at the market issuance program (the "ATM Program") established under its March 2024 AT Market Issuance Sales Agreement with B. Riley Securities, Inc., as the agent (the "Agent"). The ATM Program allows the Company to offer and sell shares of the common stock having an aggregate sales price of up to \$50.0 million from time to time through the Agent. To date, the Company has not sold any shares under the ATM Program. Current Liquidity and Revolving Credit Facility

Liquidity is a measure of our ability to meet potential cash requirements, maintain our assets, fund our operations, and meet the other general cash needs of our business. Our liquidity is impacted by general economic, financial, competitive, and other factors beyond our control. Our liquidity requirements consist primarily of funds necessary to pay our expenses, principally labor-costs, and other related expenditures. We generally satisfy our liquidity needs through cash provided by operations and, when necessary, our revolving line of credit from Citizens Bank. The Company believes it has a great deal of flexibility to reduce its costs if it becomes necessary. The Company believes that it can satisfy its liquidity needs for at least the next 12 months.

45 ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED)

A Liquidity and Capital Resources (Continued)

Current Liquidity and Revolving Credit Facility (Continued)

The Company

The Company is exposed to various asserted claims as of June 29, 2024, where the Company believes it has a probability of loss. Additionally, the Company is exposed to other asserted claims whereby an amount of loss has not been declared, and the Company cannot determine the potential loss. Any of these various claims could result in an unfavorable outcome or settlement that exceeds the accrued amounts. However, the Company believes that such matters will not, either individually or in the aggregate, have a material adverse effect on its business, consolidated financial position, results of operations, or cash flows. As of June 29, 2024, the Company has accrued \$2.5 million for asserted claims. In April 2022, a client of the Company's Industrial Processing Group alleged that a system partially designed by the Company is not operating as intended and that the Company is responsible. The Company has not determined if it has any liability. In the event of liability, the Company believes its damages are contractually limited to an amount no higher than \$3.3 million. Furthermore, the Company believes that if it were found liable, any damages would be covered by insurance, subject to a deductible of \$0.5 million and maximum coverage of \$5.0 million. While the Company attempts to find a mutually agreeable solution, the Company has reserved \$0.5 million for this project. The Company can give no assurance that its liability is limited to \$3.3 million or that liability over \$0.5 million, if any, will be covered by insurance. 46 ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (CONTINUED) 4 Liquidity and Capital Resources (Continued) 4 Commitments and Contingencies (Continued) 4 The Company is also subject to other pending legal proceedings and claims that arise from time to time in the ordinary course of its business, which may not be covered by insurance. 4 The Company utilizes SAP software for its financial reporting and accounting system which was implemented in 1999 and has not previously undergone significant upgrades since its initial implementation. The Company is currently implementing an upgrade of its current system, which went live in April 2024. 4 The Company's current commitments consist primarily of lease obligations for office space. The Company believes that its capital resources are sufficient to meet its present obligations and those to be incurred in the normal course of business for at least the next 12 months. 4 The Company leases office facilities and various equipment under non-cancelable leases expiring at various dates through October 2029. Certain leases are subject to escalation clauses based upon changes in various factors. 4 Maturities of lease liabilities are as follows: 4 Fiscal Year 2024 Operating Leases 4 Finance Leases 4 2024 (After June 29, 2024) 4 \$ 644 4 \$ - 4 2025 4 \$ 1,250 4 \$ - 4 2026 4 \$ 1,162 4 \$ - 4 2027 4 \$ 974 4 \$ - 4 2028 4 \$ 963 4 \$ - 4 Thereafter 4 \$ 1,815 4 \$ - 4 Total lease payments 4 \$ 6,808 4 \$ - 4 Less: imputed interest 4 \$ (1,041) 4 \$ - 4 Total 4 \$ 5,767 4 \$ - 4 Future Contingent Payments 4 As of June 29, 2024, the Company had two acquisition agreements whereby additional contingent consideration may be earned by the sellers: 1) effective September 30, 2018, the Company acquired certain assets of Thermal Kinetics Engineering, PLLC and Thermal Kinetics Systems, LLC, and 2) effective October 2, 2022, the Company acquired certain assets of TalentHerder LLC. The Company estimates future contingent payments at June 29, 2024 as follows: 4 Fiscal Year 2024 4 \$ 300 4 Thereafter 4 \$ 1,671 4 Estimated future contingent consideration payments 4 \$ 1,971 4 Estimates of future contingent payments are subject to significant judgment and actual payments may materially differ from estimates. 4 The Company estimates future contingent consideration payments based on forecasted performance and recorded the fair value of those expected payments as of June 29, 2024. 4 Contingent consideration related to acquisitions is recorded at fair value (Level 3) with changes in fair value recorded in other (expense) income, net. 4 47 ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK 4 The Company's exposure to market risk for changes in interest rates relates primarily to the Company's investment portfolio and debt instruments, which primarily consist of the Revolving Credit Facility. The Company does not have any derivative financial instruments in its portfolio. The Company places its investments in instruments that meet high credit quality standards. The Company is adverse to principal loss and ensures the safety and preservation of its invested funds by limiting default risk, market risk and reinvestment risk. As of June 29, 2024, the Company's investments consisted of cash and money market funds. The Company does not use interest rate derivative instruments to manage its exposure to interest rate changes. Based on the Company's variable-rate line of credit balances during the twenty-six weeks ended June 29, 2024, if the interest rate on the Company's variable-rate line of credit (using an incremental borrowing rate) during the period had been 1.0% higher, the Company's interest expense on an annualized basis would have increased by \$0.3 million. The Company does not expect any material loss with respect to its investment portfolio. 4 ITEM 4. CONTROLS AND PROCEDURES 4 The Company's management, under the supervision and with the participation of the Company's Principal Executive Officer and Principal Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this report. As previously disclosed under Item 9A. Controls and Procedures in our Annual Report on Form 10-K for our fiscal year ended December 30, 2023, we identified deficiencies described below that existed as of December 30, 2023, and continued to exist at June 29, 2024. Based on our evaluation, our Principal Executive Officer and Principal Financial Officer have concluded that the Company's disclosure controls and procedures (as such term is defined in Rule(s) 13a-15(e) and 15d-15(e) under the Exchange Act) were not effective as of June 29, 2024, because of the material weaknesses in our internal control over financial reporting described below. 4 A material weakness is a deficiency, or a combination of deficiencies, in internal control over financial reporting such that there is a reasonable possibility that a material misstatement of our annual or interim financial statements will not be prevented or detected on a timely basis. 4 Management identified the following control deficiencies that resulted in material weaknesses in our internal control over financial reporting as of December 30, 2023. The Company did not design and maintain information technology controls relevant to preparing its financial statements, specifically concerning (i) separation of duties to the SAP ERP and General Ledger and (ii) user access controls that ensure appropriate segregation of duties and adequately restrict user access to financial applications, programs, and data. As a result, there continues to be a material weakness in our internal control over financial reporting as of June 29, 2024. 4 This material weakness did not result in a misstatement of our annual or interim consolidated financial statements. 4 48 ITEM 4. CONTROLS AND PROCEDURES (CONTINUED) 4 Planned Material Weakness Remediation Activities 4 To address these material weaknesses, we have commenced actions to formalize the Company's framework and policies to maintain evidence in the operation of control procedures and improve our IT general controls. 4 Remaining remediation efforts related to the above-identified material weaknesses include: 4 49 During the thirteen weeks ended June 29, 2024, using its current system development lifecycle controls as a framework, the Company installed a new General Ledger system, SAP byDesign, with enhanced functionality and internal control capabilities; 4 50 Expand the available resources at the Company with experience designing and implementing control activities, including information technology general controls, through hiring and use of third-party consultants and specialists; 4 51 Assess segregation of duties within the GL and revenue system applications and implement an annual user access review, including role design and process transformation to appropriately mitigate significant risks associated with conflicting responsibilities in financial systems; 4 52 Perform additional training to ensure a clear understanding of risk assessment, controls, and monitoring activities related to automated processes, systems, and ITGCs related to financial reporting. 4 We will continue to assess the effectiveness of our internal control over financial reporting and take steps to remediate the known material weaknesses expeditiously. The implementation of these remediation efforts is in progress, may require additional expenditures to implement, and will require validation and testing of the design and operating effectiveness of internal controls over a sustained period of financial reporting cycles, and as a result, the timing of when we will be able to remediate the material weaknesses fully is uncertain. We may also conclude that additional measures may be required to remediate the material weakness in our internal control over financial reporting, which may necessitate further implementation and evaluation time. 4 Changes in Internal Control Over Financial Reporting 4 Other than the remediation efforts described above, there have been no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) that occurred during the quarter ended June 29, 2024, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. 4 49 RCM TECHNOLOGIES, INC. AND SUBSIDIARIES PART II - OTHER INFORMATION 4 ITEM 1. LEGAL PROCEEDINGS 4 See discussion of Contingencies in Note 15 to the Condensed Consolidated Financial Statements included in Item 1 of this report. 4 ITEM 1A. RISK FACTORS 4 For information regarding factors that could affect the Company's business, see the risk factors discussed under Part I, Item 1A, Risk Factors, of the Company's Annual Report on Form 10-K for the fiscal year ended December 30, 2023. 4 ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES, USE OF PROCEEDS AND ISSUER PURCHASES OF EQUITY SECURITIES 4 The following table presents the Company's purchases of common stock completed during the second quarter of 2024: 4 Period 4 Total Number of Shares Purchased 4 Weighted Average Price Paid per Share 4 Total Number of Shares Purchased as Part of Publicly Announced Program 4 Approximate Dollar Value of Shares that May Yet Be Purchased Under the Program 4 March 31, 2024 - April 30, 2024 4 \$ 148,209 4 \$ 19.17 4 \$ 148,209 4 \$ 47,160,000 4 May 1, 2024 - May 31, 2024 4 \$ 53,511 4 \$ 19.37 4 \$ 53,511 4 \$ 46,123,000 4 June 1, 2024 - June 29, 2024 4 \$ 78,658 4 \$ 19.14 4 \$ 78,658 4 \$ 44,617,000 4 Total 4 \$ 280,378 4 \$ 19.20 4 \$ 280,378 4 ITEM 3. DEFAULTS UPON SENIOR SECURITIES 4 None. 4 ITEM 4. MINE SAFETY DISCLOSURES 4 Not applicable. 4 ITEM 5. OTHER INFORMATION 4 None of the Company's directors and officers adopted, modified or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement during the Company's fiscal quarter ended June 29, 2024. 4 50 ITEM 6. EXHIBITS 4 31.1\* Certification of Principal Executive Officer Required by Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended. 4 31.2\* Certification of Principal Executive Officer Required by Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended. (This exhibit shall not be deemed to be incorporated by reference into any filing under the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of that section. Further, this exhibit shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended.) 4 101.INS\* XBRL Instance Document (the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document) 4 101.SCH\* Inline XBRL Taxonomy Extension Schema Document 4 101.CAL\* Inline XBRL Taxonomy Extension Calculation Linkbase Document 4 101.LAB\* Inline XBRL Taxonomy Extension Label Linkbase Document 4 101.PRE\* Inline XBRL Taxonomy Extension Presentation Linkbase Documents 4 101.DEF\* Inline XBRL Taxonomy Definition Linkbase Document 4 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101) 4 \* As Filed herewith \*\* As Furnished herewith 51 RCM TECHNOLOGIES, INC. 4 SIGNATURES 4 Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. 4 RCM Technologies, Inc. 4 Date: August 8, 2024 4 By: /s/ Bradley S. Vizi 4 Bradley S. Vizi Executive Chairman and President (Principal Executive Officer and Duly Authorized Officer of the Registrant) 4 Date: August 8, 2024 4 By: /s/ Kevin D. Miller 4 Kevin D. Miller Chief Financial Officer (Principal Financial Officer and Duly Authorized Officer of the Registrant) 4 52 EX-31.1 2 ex 704910.htm EXHIBIT 31.1 HTML Editor 4 Exhibit 31.1 RCM TECHNOLOGIES, INC. CERTIFICATIONS REQUIRED BY RULE 13a-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934 4 CERTIFICATION 4 I, Bradley S. Vizi, certify that: 4 1. I have reviewed this quarterly report on Form 10-Q of RCM Technologies, Inc.; 4 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 4 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: 4 (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; 4 (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; 4 (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and 4 (d) disclosed in this annual report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and 4 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): 4 (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and 4 (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. 4 Date: August 8, 2024 4 /s/ Bradley S. Vizi 4 Bradley S. Vizi Executive Chairman and President 4 EX-31.2 3 ex 704911.htm EXHIBIT 31.2 HTML Editor 4 Exhibit 31.2 RCM TECHNOLOGIES, INC. CERTIFICATIONS

is being prepared; and

(b) (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; and

(c) (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) disclosed in this annual report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. A. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) The Company's periodic report on Form 10-Q for the quarter ended June 29, 2024 (the "Form 10-Q") fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934, as amended; and

(2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

A. August 8, 2024 /s/ Kevin D. Miller Kevin D. Miller Chief Financial Officer EX-32.1 ex 704912.htm EXHIBIT 32.1 HTML Editor Exhibit 32.1 RCM TECHNOLOGIES, INC. A CERTIFICATIONS REQUIRED BY RULE 13a-14(a) OF THE SECURITIES EXCHANGE ACT OF 1934 A Bradley S. Vizi, Executive Chairman and President of RCM Technologies, Inc., a Nevada corporation (the "Company"), hereby certify that, to my knowledge:

(1) The Company's periodic report on Form 10-Q for the quarter ended June 29, 2024 (the "Form 10-Q") fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934, as amended; and

(2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

A. August 8, 2024 /s/ Kevin D. Miller Kevin D. Miller Chief Financial Officer EX-101.SCH 6 rcmt-20240629.xsd XBRL TAXONOMY EXTENSION SCHEMA 000 - Document - Document And Entity Information link:calculationLink link:definitionLink link:presentationLink 001 - Statement - Condensed Consolidated Balance Sheets (Current Period Unaudited)

link:calculationLink link:definitionLink link:presentationLink 002 - Statement - Condensed Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals)

link:calculationLink link:definitionLink link:presentationLink 003 - Statement - Condensed Consolidated Statements of Operations (Unaudited) link:calculationLink link:definitionLink link:presentationLink 004 - Statement - Condensed Consolidated Statements of Comprehensive Income (Unaudited) link:calculationLink link:definitionLink link:presentationLink 005 - Statement - Condensed Consolidated Statements of Changes in Stockholders' Equity (Unaudited) link:calculationLink link:definitionLink link:presentationLink 006 - Statement - Condensed Consolidated Statements of Cash Flows (Unaudited) link:calculationLink link:definitionLink link:presentationLink 007 - Disclosure - Note 1 - Basis of Presentation link:calculationLink link:definitionLink link:presentationLink 008 - Disclosure - Note 2 - Use of Estimates and Uncertainties link:calculationLink link:definitionLink link:presentationLink 009 - Disclosure - Note 3 - Revenue Recognition link:calculationLink link:definitionLink link:presentationLink 010 - Disclosure - Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable link:calculationLink link:definitionLink link:presentationLink 011 - Disclosure - Note 5 - Property and Equipment link:calculationLink link:definitionLink link:presentationLink 012 - Disclosure - Note 6 - Acquisitions and Divestitures link:calculationLink link:definitionLink link:presentationLink 013 - Disclosure - Note 7 - Goodwill link:calculationLink link:definitionLink link:presentationLink 014 - Disclosure - Note 8 - Line of Credit link:calculationLink link:definitionLink link:presentationLink 015 - Disclosure - Note 9 - Per Share Data link:calculationLink link:definitionLink link:presentationLink 016 - Disclosure - Note 10 - Share Based Compensation link:calculationLink link:definitionLink link:presentationLink 017 - Disclosure - Note 11 - Treasury Stock and Retired Share Transactions link:calculationLink link:definitionLink link:presentationLink 018 - Disclosure - Note 12 - New Accounting Standards and Updates link:calculationLink link:definitionLink link:presentationLink 019 - Disclosure - Note 13 - Segment Information link:calculationLink link:definitionLink link:presentationLink 020 - Disclosure - Note 14 - Income Taxes link:calculationLink link:definitionLink link:presentationLink 021 - Disclosure - Note 15 - Contingencies link:calculationLink link:definitionLink link:presentationLink 022 - Disclosure - Note 16 - Leases link:calculationLink link:definitionLink link:presentationLink 995469 - Disclosure - Note 3 - Revenue Recognition (Tables) link:calculationLink link:definitionLink link:presentationLink 995470 - Disclosure - Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable (Tables) link:calculationLink link:definitionLink link:presentationLink 995471 - Disclosure - Note 5 - Property and Equipment (Tables) link:calculationLink link:definitionLink link:presentationLink 995472 - Disclosure - Note 6 - Acquisitions and Divestitures (Tables) link:calculationLink link:definitionLink link:presentationLink 995473 - Disclosure - Note 7 - Goodwill (Tables) link:calculationLink link:definitionLink link:presentationLink 995474 - Disclosure - Note 9 - Per Share Data (Tables) link:calculationLink link:definitionLink link:presentationLink 995475 - Disclosure - Note 10 - Share Based Compensation (Tables) link:calculationLink link:definitionLink link:presentationLink 995476 - Disclosure - Note 13 - Segment Information (Tables) link:calculationLink link:definitionLink link:presentationLink 995477 - Disclosure - Note 16 - Leases (Tables) link:calculationLink link:definitionLink link:presentationLink 995478 - Disclosure - Note 3 - Revenue Recognition (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995479 - Disclosure - Note 3 - Revenue Recognition - Revenues Disaggregated by Revenue Source (Details) link:calculationLink link:definitionLink link:presentationLink 995480 - Disclosure - Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995481 - Disclosure - Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable - Accounts Receivable (Details) link:calculationLink link:definitionLink link:presentationLink 995482 - Disclosure - Note 5 - Property and Equipment (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995483 - Disclosure - Note 5 - Property and Equipment - Summary of Property and Equipment (Details) link:calculationLink link:definitionLink link:presentationLink 995484 - Disclosure - Note 6 - Acquisitions and Divestitures (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995485 - Disclosure - Note 6 - Acquisitions and Divestitures - Maximum Deferred Consideration Payments (Details) link:calculationLink link:definitionLink link:presentationLink 995486 - Disclosure - Note 7 - Goodwill (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995487 - Disclosure - Note 7 - Goodwill - Changes in Carrying Amount of Goodwill (Details) link:calculationLink link:definitionLink link:presentationLink 995488 - Disclosure - Note 8 - Line of Credit (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995489 - Disclosure - Note 9 - Per Share Data (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995490 - Disclosure - Note 9 - Per Share Data - Weighted Average Number of Common Shares (Details) link:calculationLink link:definitionLink link:presentationLink 995491 - Disclosure - Note 9 - Per Share Data - Unissued Shares of Common Stock Were Reserved for the Following Purposes (Details) link:calculationLink link:definitionLink link:presentationLink 995492 - Disclosure - Note 10 - Share Based Compensation (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995493 - Disclosure - Note 10 - Share Based Compensation - Restricted Stock Units Activity (Details) link:calculationLink link:definitionLink link:presentationLink 995494 - Disclosure - Note 11 - Treasury Stock and Retired Share Transactions (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995495 - Disclosure - Note 13 - Segment Information - Results of the Segments (Details) link:calculationLink link:definitionLink link:presentationLink 995496 - Disclosure - Note 13 - Segment Information - Revenues by Geographic Area (Details) link:calculationLink link:definitionLink link:presentationLink 995497 - Disclosure - Note 13 - Segment Information - Total Assets by Geographic Area (Details) link:calculationLink link:definitionLink link:presentationLink 995498 - Disclosure - Note 14 - Income Taxes (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995499 - Disclosure - Note 15 - Contingencies (Details Textual) link:calculationLink link:definitionLink link:presentationLink 995500 - Disclosure - Note 16 - Leases - Lease Expense (Details) link:calculationLink link:definitionLink link:presentationLink 995501 - Disclosure - Note 16 - Leases - Cash Flow Information (Details) link:calculationLink link:definitionLink link:presentationLink 995502 - Disclosure - Note 16 - Leases - Balance Sheet Information (Details) link:calculationLink link:definitionLink link:presentationLink 995503 - Disclosure - Note 16 - Leases - Maturities of Lease Liabilities (Details) link:calculationLink link:presentationLink EX-101.DEF 7 rcmt-20240629\_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE EX-101.LAB 8 rcmt-20240629\_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE Document And Entity Information Note To Financial Statement Details Textual Note 3 - Revenue Recognition Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable Note 5 - Property and Equipment Note 6 - Acquisitions and Divestitures Note 7 - Goodwill Note 9 - Per Share Data Note 10 - Share Based Compensation Note 13 - Segment Information Note 16 - Leases Borrowings under line of credit Long-Term Line of Credit, Noncurrent Income Tax Disclosure [Text Block] Non-cash financing activities: Represents the section of the cash flow statement for non-cash financing items. Note 3 - Revenue Recognition - Revenues Disaggregated by Revenue Source (Details) Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable - Accounts Receivable (Details) Note 5 - Property and Equipment - Summary of Property and Equipment (Details) Note 6 - Acquisitions and Divestitures - Maximum Deferred Consideration Payments (Details) Contingent consideration from acquisitions Note 7 - Goodwill - Changes in Carrying Amount of Goodwill (Details) us-gaap\_LiabilitiesCurrent Total current liabilities Note 9 - Per Share Data - Weighted Average Number of Common Shares (Details) Note 9 - Per Share Data - Unissued Shares of Common Stock Were Reserved for the Following Purposes (Details) Note 10 - Share Based Compensation - Restricted Stock Units Activity (Details) Note 13 - Segment Information - Results of the Segments (Details) us-gaap\_SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueNonvested Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Nonvested Note 13 - Segment Information - Revenues by Geographic Area (Details) Note 13 - Segment Information - Total Assets by Geographic Area (Details) Note 16 - Leases - Lease Expense (Details) Note 16 - Leases - Cash Flow Information (Details) Note 16 - Leases - Balance Sheet Information (Details) Note 16 - Leases - Maturities of Lease Liabilities (Details) us-gaap\_SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueOutstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Outstanding Notes To Financial Statements Notes To Financial Statements [Abstract] Granted, weighted average grant date fair value (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value (in dollars per share) Foreign currency translation adjustment Other comprehensive (loss) income Vested, weighted average grant date fair value (in dollars per share) Forfeited or expired, weighted average grant date fair value (in dollars per share) us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue Outstanding non-vested, weighted average grant date fair value (in dollars per share) Outstanding non-vested, weighted average grant date fair value (in dollars per share) us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod Forfeited or expired (in shares) us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number (in shares) Outstanding non-vested (in shares) Outstanding non-vested (in shares) Granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period (in shares) us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod Vested (in shares) Schedule of Nonvested Restricted Stock Units Activity [Table Text Block] Immediately Vested [Member] Represents information regarding immediately vested awards. us-gaap\_SharebasedCompensationArrangementBySharebasedPaymentAwardOptionsVestedNumberOfShares Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested, Number of Shares (in shares) Health Care [Member] rcmt\_AssetsNoncurrentExcludingPropertyPlantAndEquipment Total other assets Sum of the carrying amounts as of the balance sheet date of all assets that are expected to be realized in cash, sold or consumed after one year or beyond the normal operating cycle, if longer. Excludes property, plant and equipment. us-gaap\_AccountsPayableAndAccruedLiabilitiesCurrent Accounts payable and accrued expenses Deferred revenue Shares reserved for employee stock purchase plan (in shares) Schedule of Goodwill [Table Text Block] Income taxes payable Customer 1 [Member] Related to customer 1. Customer 2 [Member] Related to customer 2. Accrued payroll and related costs rcmt\_LitigationInsuranceMaximumCoverage Litigation Insurance, Maximum Coverage The amount of maximum coverage under litigation insurance. Lessee, Operating Leases [Text Block] us-gaap\_AccountsPayableCurrent Accounts Payable, Current Revolving Credit Facility [Member] Loans, Notes, Trade and Other Receivables Disclosure [Text Block] us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsGranted Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Granted (in shares) Credit Facility [Axis] Credit Facility [Domain] us-gaap\_PolicyTextBlockAbstract Accounting Policies us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardMaximumEmployeeSubscriptionRate Share-based Compensation Arrangement by Share-based Payment Award, Maximum Employee Subscription Rate us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardMaximumNumberOfSharesPerEmployee Share-based Compensation Arrangement by Share-based Payment Award, Maximum Number of Shares Per Employee (in shares) us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAvailableForGrant Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares) Value of shares issued as contingent consideration us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardDiscountFromMarketPriceOfferingDate Share-based Compensation Arr

gaap\_ShareBasedCompensationArrangementBySharebasedPaymentAwardExpirationPeriod\_Share-based Compensation Arrangement by Share-based Payment Award, Expiration Period (Year) us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAuthorized\_Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Authorized (in shares) us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1\_Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Period (Year) Goodwill Disclosure [Text Block] Vesting [Axis] Treasury Stock [Text Block] Vesting [Domain] Total assets us-gaap\_Assets Total assets Plan Name [Axis] Plan Name [Domain] us-gaap\_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized\_Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount Deferred income taxes, foreign Share-Based Payment Arrangement [Text Block] Schedule of Business Acquisitions by Acquisition, Contingent Consideration [Table Text Block] Award Type [Domain] Award Date [Axis] Award Date [Domain] Basis of Presentation and Significant Accounting Policies [Text Block] Award Type [Axis] Net income Net income Net income Intangible assets, net Life Sciences and IT [Member] Represents life sciences and IT. Business Combination Disclosure [Text Block] Less: accumulated depreciation and amortization PSR & TKE Acquisitions [Member] Related to PSR & TKE acquisitions. Property and equipment, net Property and equipment, net Contingencies Disclosure [Text Block] Goodwill Goodwill Property and equipment Canada Revenue Agency [Member] us-gaap\_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivities Total adjustments and changes in operating assets and liabilities Cash flows from investing activities: Earnings Per Share [Text Block] us-gaap\_IncreaseDecreaseInAccruedIncomeTaxesPayable Income taxes payable Accounts payable and accrued expenses Accrued payroll and related costs us-gaap\_IncreaseDecreaseInEmployeeRelatedLiabilities CANADA Income tax expense Income Tax Expense (Benefit) Lease, Cash Flow Information [Table Text Block] Tabular disclosure of lessee's cash flow information for leases. rcmt\_FinanceLeaseCost Total finance lease cost Amount of finance lease cost recognized by lessee for lease contract. Changes in finance lease obligations The amount of increase (decrease) in finance lease liability. Lease, Liability, Maturity [Table Text Block] Tabular disclosure of undiscounted cash flows of operating and finance lease liabilities. Includes, but is not limited to, reconciliation of undiscounted cash flows to finance lease liability recognized in statement of financial position. rcmt\_FinanceLeaseLesseePropertyNet Property and equipment, net The amount of property, by major property class, net of accumulated depreciation, subject to or available for lease as of the balance sheet date. rcmt\_FinanceLeaseLesseeAccumulatedDepreciationOfProperty Accumulated depreciation The amount of accumulated depreciation, by major property class, recorded on property subject to or available for lease as of the balance sheet date. Lease, Balance Sheet Information [Table Text Block] Tabular disclosure of lessee's balance sheet information for leases. us-gaap\_OperatingExpenses Operating costs and expenses, net of gain on sale of assets Laboratory Equipment [Member] Relating to laboratory equipment. Cash and cash equivalents rcmt\_EstimatedFutureContingentConsiderationPaymentsThereafter Thereafter Represents estimated future contingent consideration payments to be made thereafter. us-gaap\_AllocatedShareBasedCompensationExpense\_Share-Based Payment Arrangement, Expense Amendment Flag us-gaap\_ComprehensiveIncomeNetOfTax Comprehensive income City Area Code us-gaap\_GainLossOnSaleOfBusiness Gain on sale of assets Gain on sale of assets Purchase of treasury stock (in shares) Treasury Stock, Shares, Acquired (in shares) Deferred revenue us-gaap\_IncreaseDecreaseInContractWithCustomerLiability us-gaap\_SharesOutstanding Balance (in shares) Balance (in shares) Common stock, outstanding (in shares) Preferred stock, outstanding (in shares) Current Fiscal Year End Date us-gaap\_DebtInstrumentInterestRateEffectivePercentage Debt Instrument, Interest Rate, Effective Percentage us-gaap\_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Prepaid expenses and other current assets us-gaap\_OperatingLeaseWeightedAverageDiscountRatePercent Operating leases Document Fiscal Period Focus Operating lease cost Document Fiscal Year Focus us-gaap\_IncreaseDecreaseInDeferredIncomeTaxes Deferred income tax expense Lease, Cost [Table Text Block] us-gaap\_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability Finance leases Document Period End Date Right of use assets in exchange for lease obligations Operating leases us-gaap\_OperatingLeaseWeightedAverageRemainingLeaseTerm1 Operating leases (Year) Entity File Number Entity Emerging Growth Company Document Type Entity Small Business Entity Shell Company Document Information [Line Items] Document Information [Table] Transit accounts payable Represents the amount of transit accounts payable as of the balance sheet date. Technology Service [Member] Entity Filer Category Entity Current Reporting Status us-gaap\_IncreaseDecreaseInOtherReceivables Net of transit accounts receivable and payable us-gaap\_GoodwillImpairmentLoss Goodwill, Impairment Loss us-gaap\_ConcentrationRiskPercentage1 Concentration Risk, Percentage us-gaap\_IncreaseDecreaseInAccountsReceivable Accounts receivable Equity compensation expense from awards issued us-gaap\_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue Statement of Comprehensive Income [Abstract] Entity Tax Identification Number Entity Central Index Key Entity Registrant Name Liability Class [Axis] Fair Value by Liability Class [Domain] Entity [Domain] Customer Concentration Risk [Member] Legal Entity [Axis] Entity Address, Address Line One ecd\_NonRule10b51ArrTrmmtedFlag Non-Rule 10b5-1 Arrangement Terminated [Flag] Amortization of acquired intangible assets Amortization of acquired intangible assets us-gaap\_TreasuryStockValueAcquiredCostMethod Purchase of treasury stock Entity Address, City or Town ecd\_Rule10b51ArrTrmmtedFlag Rule 10b5-1 Arrangement Terminated [Flag] ecd\_Rule10b51ArrAdoptedFlag Rule 10b5-1 Arrangement Adopted [Flag] Entity Address, Postal Zip Code Supplemental cash flow information: us-gaap\_TreasuryStockCommonValue Treasury stock, 10,108,984 shares at June 29, 2024 and 9,828,606 shares at December 30, 2023, at cost Entity Address, State or Province Concentration Risk Type [Axis] ecd\_NonRule10b51ArrAdoptedFlag Non-Rule 10b5-1 Arrangement Adopted [Flag] Concentration Risk Type [Domain] Material Terms of Trading Arrangement [Text Block] Entity Common Stock, Shares Outstanding Depreciation and amortization of property and equipment Depreciation and amortization of property and equipment Depreciation, Nonproduction us-gaap\_StockRepurchasedAndRetiredDuringPeriodValue Retirement of common shares us-gaap\_StockRepurchasedAndRetiredDuringPeriodShares Stock Repurchased and Retired During Period, Shares (in shares) Retirement of common shares (in shares) Revenue Benchmark [Member] PUERTO RICO Costs associated with potential stock issuance Costs associated with potential stock issuance Trading Symbol Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Domain] Organization, Consolidation and Presentation of Financial Statements Disclosure [Text Block] Common stock issued as contingent consideration (in shares) Issuance of stock under employee stock purchase plan (in shares) us-gaap\_StockIssuedDuringPeriodSharesEmployeeStockPurchasePlans Stock Issued During Period, Shares, Employee Stock Purchase Plans (in shares) Local Phone Number Common stock issued as contingent consideration Stock Issued During Period, Value, Acquisitions us-gaap\_LineOfCreditFacilityRemainingBorrowingCapacity Line of Credit Facility, Remaining Borrowing Capacity us-gaap\_TableTextBlock Notes Tables Issuance of stock under employee stock purchase plan us-gaap\_StockIssuedDuringPeriodValueEmployeeStockPurchasePlan Issuance of stock upon vesting of restricted share awards (in shares) Issuance of stock upon vesting of restricted share awards us-gaap\_LineOfCreditFacilityMaximumBorrowingCapacity Line of Credit Facility, Maximum Borrowing Capacity Issuance of stock upon vesting of restricted share awards us-gaap\_StockIssuedDuringPeriodValueRestrictedStockAwardGross Selling, general and administrative Selling, general and administrative Line of Credit Facility, Lender [Domain] Lender Name [Axis] us-gaap\_LiabilitiesAndStockholdersEquity Total liabilities and stockholders' equity UNITED STATES Accumulated deficit Accumulated other comprehensive loss The four quarters following June 29, 2024 Represents estimated future contingent consideration payments in next fiscal year following current fiscal year. Debt Disclosure [Text Block] Changes in operating assets and liabilities: us-gaap\_DisclosureTextBlockAbstract Notes to Financial Statements Operating right of use liability, net of current position Operating right of use liability - non-current Total, operating leases Total operating lease liabilities Operating right of use liability Operating right of use liability - current Finance lease payable us-gaap\_FinanceLeaseLiabilityCurrent Finance lease liability - current us-gaap\_FinanceLeaseLiabilityNoncurrent Finance lease liability - non-current Deposits Operating lease right of use assets Operating right of use asset us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue Total lease payments, operating lease us-gaap\_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount Less: imputed interest, operating leases Total, finance leases Total finance lease liabilities Financing cash flows from finance leases 2027, operating leases 2028, operating leases Property and equipment - (right of use assets) us-gaap\_FinanceLeaseRightOfUseAsset rcmt\_LossContingencyEstimatedMaximumDamagesValue Loss Contingency, Estimated Maximum Damages, Value The value of estimated maximum damages. 2025, operating leases System Partially Designed Not Operating As Intended [Member] Represents system partially designed not operating as intended. 2026, operating leases rcmt\_SharebasedCompensationArrangementBySharebasedPaymentAwardAwardVestingMaximumAnnualShares\_Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting, Maximum Annual Shares (in shares) The maximum number of shares to vest annually under the share based payment arrangement. February 2024 [Member] Represents the February 2024 rcmt\_PaymentsForRetirementOfCommonStock Retirement of common shares The cash outflow for the retirement of common stock. Equity compensation expense from awards issued us-gaap\_ShareBasedCompensation 2024, operating leases Operating costs and expenses Depreciation and amortization us-gaap\_DepreciationDepletionAndAmortization us-gaap\_AssetsCurrent Total current assets Time-based Restricted Stock Units [Member] Represents time-based restricted stock units. Performance-based Restricted Stock Units [Member] Represents information pertaining to performance-based restricted stock units. Treasury stock, shares (in shares) us-gaap\_BusinessCombinationContingentConsiderationArrangementsChangeInAmountOfContingentConsiderationLiability1 Business Combination, Contingent Consideration Arrangements, Change in Amount of Contingent Consideration, Liability Common stock, \$0.05 par value; 40,000,000 shares authorized; 17,775,693 shares issued and 7,666,709 shares outstanding at June 29, 2024 and 17,673,427 shares issued and 7,844,821 shares outstanding at December 30, 2023 Restricted stock units outstanding (in shares) Adjustments to reconcile net income to net cash provided by (used in) operating activities: Common stock, authorized (in shares) Common stock, issued (in shares) Common stock, par value (in dollars per share) Total (in shares) Common Stock, Capital Shares Reserved for Future Issuance (in shares) Statistical Measurement [Domain] Operating cash flows from operating leases Maximum [Member] Minimum [Member] Product and Service [Axis] Product and Service [Domain] Statistical Measurement [Axis] Operating cash flows from finance leases Litigation Case [Axis] Litigation Case [Domain] Preferred stock, \$1.00 par value; 5,000,000 shares authorized; no shares issued or outstanding Preferred stock, issued (in shares) Interest Income taxes Property, Plant and Equipment Disclosure [Text Block] Geographical [Axis] Property, Plant and Equipment [Table Text Block] Geographical [Domain] Europe [Member] Preferred stock, authorized (in shares) Preferred stock par value (in dollars per share) Revenues Revenue us-gaap\_ForeignCurrencyTransactionGainLossBeforeTax (Gain) loss on foreign currency transactions Customer [Axis] Customer [Domain] Gain on sale of assets Represents the net book value of property and equipment transferred in sale of assets. rcmt\_ContractWithCustomerLiabilityRevenueRecognizedIncludingOpeningBalance Contract With Customer, Liability, Revenue Recognized, Including Opening Balance Amount of revenue recognized including amount that was previously included in balance of obligation to transfer good or service to customer for which consideration from customer has been received or is due. us-gaap\_InterestIncomeExpenseNet Interest expense and other, net Cash flows from operating activities: Schedule of Segment Reporting Information, by Segment [Table Text Block] Statement [Line Items] Accounts receivable, current us-gaap\_AccountsReceivableGrossCurrent Accounts Receivable, before Allowance for Credit Loss, Current Accounts receivable, provision for credit losses Provision for credit losses Accounts receivable, net Accounts receivable, net of provision for credit losses of \$1,600 on June 29, 2024 and December 30, 2023 Additional paid-in capital rcmt\_IncreaseDecreaseInRightOfUseLiabilities Right of use liabilities The increase (decrease) during the reporting period in the aggregate amount of right-of-use liabilities. AOCI Attributable to Parent [Member] Stockholders' equity: Leasehold Improvements [Member] Long-Lived Tangible Asset [Axis] us-gaap\_NonoperatingIncomeExpense Other expense (income), net Segment Reporting Disclosure [Text Block] Long-Lived Tangible Asset [Domain] Thereafter, operating leases Amount of lessee's undiscounted obligation for lease payment for operating lease due after fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). Thereafter, finance leases Amount of lessee's undiscounted obligation for lease payment for finance lease to be paid after fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). Current assets: us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Cash and cash equivalents at beginning of period Cash and cash equivalents at end of period Effect of exchange rate changes on cash and cash equivalents us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect (Decrease) increase in cash and cash equivalents us-gaap\_NetCashProvidedByUsedInFinancingActivities Net cash used in financing activities us-gaap\_Liabilities Total liabilities Contingencies (note 15) Operating income (loss) us-gaap\_OperatingIncomeLoss Operating income Work In Progress [Member] Work in progress [member rcmt\_WriteOffOfFullyDepreciatedPropertyAndEquipment Write Off of Fully Depreciated Property and Equipment Write off of fully depreciated property and equipment us-gaap\_NetCashProvidedByUsedInOperatingActivities Net cash provided by operating activities Other expense (income) Equipment and Furniture [Member] Equipment and furniture [member us-gaap\_NetCashProvidedByUsedInInvestingActivities Net cash used in investing activities Prepaid expenses and other current assets Computers and Systems [Member] Computers and systems [member Gross profit us-gaap\_GrossProfit Gross profit Cost of services Cost of services us-gaap\_DeferredIncomeTaxLiabilitiesNet Deferred income taxes, net Engineering [Member] Engineering [member us-gaap\_ContractWithCustomerLiability Contract with Customer, Liability Information Technology [Member] Information technology [member Specialty Health Care [Member] Specialty health care [member us-gaap\_LitigationReserve Estimated Litigation Liability us-gaap\_SalesAndExciseTaxPayableCurrentAndNoncurrent Sales and Excise Tax Payable us-gaap\_PaymentForContingentConsiderationLiabilityFinancingActivities Contingent consideration paid us-gaap\_LettersOfCreditOutstandingAmount Letters of Credit Outstanding, Amount Unissued Shares of Common Stock [Table Text Block] Unissued shares of common stock [table text block Future grants of options or shares (in shares) Future grants of options or share us-gaap\_PaymentsForRepurchaseOfCommonStock Common stock repurchase Issuance of stock for employee stock purchase plan Scenario [Domain] Forecast [Member] Retained Earnings [Member] us-gaap\_TreasuryStockAcquiredAverageCostPerShare Shares Acquired, Average Cost Per Share (in dollars per share) Scenario [Axis] Treasury Stock, Common [Member] us-gaap\_StockRepurchaseProgramRemainingAuthorizedRepurchaseAmount1 Share Repurchase Program, Remaining Authorized, Amount Additional Paid-in Capital [Member] Common Stock [Member] Equity Components [Axis] Equity Component [Domain] Accounts Payable and Accrued Liabilities [Member] Permanent Placement Services [Member] Contract with customer in which the Company earns fees based on a percentage of the compensation paid to the person placed with the client. us-gaap\_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Income before income taxes Engineering Services [Member] Services relating to engineering, to include consulting and project solution. Change in operating right of use assets Amount of amortization expense for right-of-use asset from operating lease and finance lease. Employee Stock Purchase Plan [Member] Represents information regarding the Employee Stock Purchase Plan. Income Tax Authority, Name [Axis] Income Tax Authority, Name [Domain] Internal Revenue Service (IRS) [Member] Income Tax Jurisdiction [Axis] Income Tax Jurisdiction [Domain] rcmt\_LitigationInsuranceDeductible Litigation

Insurance Deductible Amount of insurance deductible for litigation. Disaggregation of Revenue [Table Text Block] Domestic Tax Jurisdiction [Member] Foreign Tax Jurisdiction [Member] Revenue from Contract with Customer [Text Block] Statement of Financial Position Location, Balance [Axis] Statement of Financial Position Location, Balance [Domain] Citizens Bank of Pennsylvania [Member] The entity Citizens Bank of Pennsylvania. Document Quarterly Report Entity Incorporation, State or Country Code Accounting Policies [Abstract] Document Transition Report us-gaap RepaymentsOfLongTermLinesOfCredit Repayments under line of credit Entity Interactive Data Current Security Exchange Name Title of 12(b) Security Billing Status, Type [Axis] Receivables Billing Status [Domain] rcmt\_AccountsPayableNet Accounts Payable, Net Represents the amount of accounts payable as of the specified date, net of accounts receivable. Unbilled Revenues [Member] us-gaap\_ProceedsFromLongTermLinesOfCredit Borrowings under line of credit Billed Revenues [Member] Total Accounts Receivable and Transit Accounts Receivable [Member] Combination of accounts receivable, net and transit accounts receivable. The 2014 Plan [Member] Represents the 2014 Plan. Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] Property and equipment acquired us-gaap\_SegmentExpenditureAdditionToLongLivedAssets rcmt\_AdditionalSharesOfCommonStockReservedForFutureIssuance Additional Shares of Common Stock Reserved for Future Issuance (in shares) Number of additional common shares reserved for future issuance. Segments [Axis] Segments [Domain] Corporate Segment [Member] us-gaap\_SharePrice Share Price (in dollars per share) us-gaap\_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount (in shares) us-gaap\_WeightedAverageNumberOfDilutedSharesOutstanding Diluted weighted average shares outstanding (in shares) Statement [Table] Statement of Financial Position [Abstract] Diluted net earnings per share (in dollars per share) Basic weighted average shares outstanding (in shares) us-gaap\_EffectiveIncomeTaxRateContinuingOperations Effective Income Tax Rate Reconciliation, Percent Time-and-Materials Contract [Member] Business Acquisition [Axis] Basic net earnings per share (in dollars per share) Business Acquisition, Acquiree [Domain] Statement of Cash Flows [Abstract] Contract with Customer, Basis of Pricing [Axis] Contract with Customer, Basis of Pricing [Domain] Fixed-Price Contract [Member] Schedule of Revenue from External Customers Attributed to Foreign Countries by Geographic Area [Table Text Block] us-gaap\_BusinessCombinationContingentConsiderationArrangementsRangeOfOutcomesValueHigh Business Combination, Contingent Consideration Arrangements, Range of Outcomes, Value, High Schedule of Disclosure on Geographic Areas, Long-Lived Assets in Individual Foreign Countries by Country [Table Text Block] Statement of Stockholders' Equity [Abstract] Income Statement [Abstract] Finance lease cost, Interest on lease liabilities us-gaap\_FinanceLeaseLiabilityPaymentsDue Total lease payments, finance leases Amortization of right of use assets us-gaap\_FinanceLeaseLiabilityUndiscountedExcessAmount Less: imputed interest, finance leases 2025, finance leases 2026, finance leases Deposits us-gaap\_IncreaseDecreaseInDeposits 2027, finance leases 2028, finance leases Accounting Standards Update and Change in Accounting Principle [Text Block] srt\_StockRepurchaseProgramAuthorizedAmount1 Share Repurchase Program, Authorized, Amount us-gaap\_FinanceLeaseWeightedAverageDiscountRatePercent Finance leases 2024, finance leases Contingent consideration from acquisitions, net of current position Finance leases (Year) Cash flows from financing activities: us-gaap\_DividendsPayableCurrentAndNoncurrent Dividends Payable us-gaap\_StockholdersEquity Total stockholders' equity Balance Balance Class of Stock [Axis] Schedule of Weighted Average Number of Shares [Table Text Block] Transit accounts receivable rcmt\_EstimatedFutureContingentConsiderationPayments Estimated future contingent consideration payments Represents estimated future contingent consideration payments. EX-101.PRE 9 rcmt-20240629\_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE EX-101.CAL 10 rcmt-20240629\_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE XML 12 R1.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Document And Entity Information - shares 6 Months Ended Jun. 29, 2024 Aug. 06, 2024 Document Information [Line Items] A A Entity Central Index Key 00007700841 A Entity Registrant Name RCM TECHNOLOGIES, INC. A Amendment Flag false A Current Fiscal Year End Date --12-28 A Document Fiscal Period Focus Q2 A Document Fiscal Year Focus 2024 A Document Type 10-Q A Document Quarterly Report true A Document Period End Date Jun. 29, 2024 A Document Transition Report false A Entity File Number 1-10245 A Entity Incorporation, State or Country Code NV A Entity Tax Identification Number 95-1480559 A Entity Address, Address Line One 2500 McClellan Avenue, Suite 350 A Entity Address, City or Town Pennsauken A Entity Address, State or Province NJ A Entity Address, Postal Zip Code 08109-4613 A City Area Code 856 A Local Phone Number 356-4500 A Title of 12(b) Security Common Stock, par value \$0.05 per share A Trading Symbol RCMT A Security Exchange Name NASDAQ A Entity Current Reporting Status Yes A Entity Interactive Data Current Yes A Entity Filer Category Accelerated Filer A Entity Small Business true A Entity Emerging Growth Company false A Entity Shell Company false A Entity Common Stock, Shares Outstanding A 7,628,968 X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei\_AmendmentFlag Namespace Prefix: dei\_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei\_CityAreaCode Namespace Prefix: dei\_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei\_CurrentFiscalYearEndDate Namespace Prefix: dei\_Data Type: xbrli:gMonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei\_DocumentFiscalPeriodFocus Namespace Prefix: dei\_Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei\_DocumentFiscalYearFocus Namespace Prefix: dei\_Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: dei\_DocumentInformationLineItems Namespace Prefix: dei\_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei\_DocumentPeriodEndDate Namespace Prefix: dei\_Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC - Name Form 10-Q -Number 240 -Section 308 -Subsection a + Details Name: dei\_DocumentQuarterlyReport Namespace Prefix: dei\_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef - Publisher SEC -Name Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1 + Details Name: dei\_DocumentTransitionReport Namespace Prefix: dei\_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei\_DocumentType Namespace Prefix: dei\_Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei\_EntityAddressAddressLine1 Namespace Prefix: dei\_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei\_EntityAddressCityOrTown Namespace Prefix: dei\_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei\_EntityAddressPostalZipCode Namespace Prefix: dei\_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the state or province. + ReferencesNo definition available. + Details Name: dei\_EntityAddressStateOrProvince Namespace Prefix: dei\_Data Type: dei:stateOrProvinceItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei\_EntityCentralIndexKey Namespace Prefix: dei\_Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei\_EntityCommonStockSharesOutstanding Namespace Prefix: dei\_Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei\_EntityCurrentReportingStatus Namespace Prefix: dei\_Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei\_EntityEmergingGrowthCompany Namespace Prefix: dei\_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei\_EntityFileNumber Namespace Prefix: dei\_Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei\_EntityFilerCategory Namespace Prefix: dei\_Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei\_EntityIncorporationStateCountryCode Namespace Prefix: dei\_Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-T -Number 232 -Section 405 + Details Name: dei\_EntityInteractiveDataCurrent Namespace Prefix: dei\_Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei\_EntityRegistrantName Namespace Prefix: dei\_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei\_EntityShellCompany Namespace Prefix: dei\_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei\_EntitySmallBusiness Namespace Prefix: dei\_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei\_EntityTaxIdentificationNumber Namespace Prefix: dei\_Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei\_LocalPhoneNumber Namespace Prefix: dei\_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei\_Security12bTitle Namespace Prefix: dei\_Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection d1-1 + Details Name: dei\_SecurityExchangeName Namespace Prefix: dei\_Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei\_TradingSymbol Namespace Prefix: dei\_Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration XML 13 R2.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Condensed Consolidated Balance Sheets (Current Period Unaudited) - USD (\$) in Thousands Jun. 29, 2024 Dec. 30, 2023 Current assets: A A Cash and cash equivalents \$ 3,480 \$ 6,284 Accounts receivable, net of provision for credit losses of \$1,600 on June 29, 2024 and December 30, 2023 66,915 70,690 Transit accounts receivable 9,460 8,891 Prepaid expenses and other current assets 5,432 4,637 Total current assets 85,287 90,502 Property and equipment, net 4,451 4,005 Deposits 203 313 Deferred income taxes, foreign 53 55 Goodwill 22,147 22,147 Operating right of use asset 5,545 2,779 Intangible assets, net 592 683 Total other assets 28,540 25,977 Total assets 118,278 120,484 Accounts payable and accrued expenses 12,917 12,454 Transit accounts payable 30,925 31,102 Accrued payroll and related costs 9,710 11,203 Finance lease payable 0 233 Income taxes payable 136 330 Operating right of use liability 983 693 Contingent consideration from acquisitions 300 300 Deferred revenue 2,678 1,881 Total current liabilities 57,649 58,196 Contingent consideration from acquisitions, net of current position 1,671 1,671 Operating right of use liability, net of current position 4,784 2,268 Borrowings under line of credit 23,870 30,804 Total liabilities 89,826 94,694 Contingencies (note 15) Stockholders' equity: A A Preferred stock, \$1.00 par value; 5,000,000 shares authorized; no shares issued or outstanding 0 0 Common stock, \$0.05 par value; 40,000,000 shares authorized; 17,775,693 shares issued and 7,666,709 shares outstanding at June 29, 2024 and 17,673,427 shares issued and 7,844,821 shares outstanding at December 30, 2023 887 882 Additional paid-in capital 117,008 116,579 Accumulated other comprehensive loss (2,908) (2,813) Accumulated deficit (11,551) (19,265) Treasury stock, 10,108,984 shares at June 29, 2024 and 9,828,606 shares at December 30, 2023, at cost (74,984) (69,593) Total stockholders' equity 28,452 25,790 Total liabilities and stockholders' equity 118,278 120,484 Foreign Tax Jurisdiction [Member] A A Current assets: A A Deferred income taxes, net 183 187 Domestic Tax Jurisdiction [Member] A A Current assets: A A Deferred income taxes, net \$ 1,669 \$ 1,568 X - DefinitionSum of the carrying amounts as of the balance sheet date of all assets that are expected to be realized in cash, sold or consumed after one year or beyond

the normal operating cycle, if longer. Excludes property, plant and equipment. + ReferencesNo definition available. + Details Name: rcmt AssetsNoncurrentExcludingPropertyPlantAndEquipment Namespace Prefix: rcmt Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionRepresents the amount of transit accounts payable as of the balance sheet date. + ReferencesNo definition available. + Details Name: rcmt TransitAccountsPayable Namespace Prefix: rcmt Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionSum of the carrying values as of the balance sheet date of obligations incurred through that date and due within one year (or the operating cycle, if longer), including liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received, taxes, interest, rent and utilities, accrued salaries and bonuses, payroll taxes and fringe benefits. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(20\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(19\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1) + Details Name: us-gaap AccountsPayableAndAccruedLiabilitiesCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2> + Details Name: us-gaap AccountsReceivableNetCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14A>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(2\)\(ii\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(h\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(30\)\(a\)\(4\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(23\)\(a\)\(3\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1)Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14> + Details Name: us-gaap AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of excess of issue price over par or stated value of stock and from other transaction involving stock or stockholder. Includes, but is not limited to, additional paid-in capital (APIC) for common and preferred stock. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(18\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1)Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(30\)\(a\)\(1\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1) + Details Name: us-gaap AdditionalPaidInCapital Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 2: <http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 5: [http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 6: <http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 7: [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(bb\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3)Reference 8: [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25)Reference 9: [http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1)Reference 10: [http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3)Reference 11: [http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28](http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28)Reference 12: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 13: <http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12>Reference 14: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(12\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1)Reference 15: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(8\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1)Reference 16: [http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(18\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 17: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(i\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 18: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 19: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 20: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 21: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iv\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 22: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(i\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B)Reference 23: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B)Reference 24: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iii\)\(A\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B)Reference 25: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iii\)\(B\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B 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Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B)Reference 28: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7)Reference 29: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3)Reference 30: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.9-03\(11\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1) + Details Name: us-gaap Assets Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit, classified as current. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(bb\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28](http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28)Reference 6: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1>Reference 8: [http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(9\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 9: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(i\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 10: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 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<http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 805 -SubTopic 30 -Section 25 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479668/805-30-25-6> + Details Name: us-gaap\_BusinessCombinationContingentConsiderationLiabilityCurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liability recognized arising from contingent consideration in a business combination, expected to be settled beyond one year or the normal operating cycle, if longer. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479613/805-30-35-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 805 -SubTopic 30 -Section 25 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479668/805-30-25-6> + Details Name: us-gaap\_BusinessCombinationContingentConsiderationLiabilityNoncurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483467/210-10-45-1>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-4> + Details Name: us-gaap\_CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionRepresents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(17)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478546/942-210-S99-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478777/944-210-S99-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(15)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479170/946-210-S99-1> + Details Name: us-gaap\_CommitmentsAndContingencies Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479837/606-10-45-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479806/606-10-50-8>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479837/606-10-45-2> + Details Name: us-gaap\_ContractWithCustomerLiabilityCurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482525/740-10-45-4>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482525/740-10-45-6> + Details Name: us-gaap\_DeferredIncomeTaxAssetsNet Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after deferred tax asset, of deferred tax liability attributable to taxable differences with jurisdictional netting. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(15)(b)(2)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478777/944-210-S99-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482525/740-10-45-4>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482525/740-10-45-6> + Details Name: us-gaap\_DeferredIncomeTaxLiabilitiesNet Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value of amounts transferred to third parties for security purposes that are expected to be returned or applied towards payment after one year or beyond the operating cycle, if longer. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1> + Details Name: us-gaap\_DepositsAssetsNoncurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionTotal of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1> + Details Name: us-gaap\_EmployeeRelatedLiabilitiesCurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease, classified as current. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479041/842-20-45-1> + Details Name: us-gaap\_FinanceLeaseLiabilityCurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-49>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482548/350-20-55-24>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482078/820-10-55-100>Reference 4: <http://www.xbrl.org/2003/role/exampleRef> -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482598/350-20-45-1>Reference 7: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482573/350-20-50-1>Reference 8: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482573/350-20-50-1>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478546/942-210-S99-1> + Details Name: us-gaap\_Goodwill Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482665/350-30-50-2>Reference 2: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482665/350-30-50-2>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482686/350-30-45-1> + Details Name: us-gaap\_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liability recognized for present obligation requiring transfer or otherwise providing economic benefit to others. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 5: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(26)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 6: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(23)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481203/810-10-50-3>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481203/810-10-50-3>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-25>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481203/810-10-50-3>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481687/323-10-50-3>Reference 14: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482907/825-10-50-28>Reference 15: <http://www.xbrl.org/2003/role/exampleRef> -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479168/946-830-55-12>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(14)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479170/946-210-S99-1>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1>Reference 18: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1>Reference 20: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards

codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 21:

[http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(23\)\(a\)\(4\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1)Reference 7: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(17\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1)Reference 8: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.3-04\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1) + Details Name: us-gaap\_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(29\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(30\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(31\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 4: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 5: <http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12>Reference 6: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(19\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1)Reference 7: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.6-05\(4\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3)Reference 8: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(4\)\(b\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3)Reference 9: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(6\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3)Reference 10: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(7\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3)Reference 11: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1)Reference 12: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3)Reference 13: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28)Reference 14: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SAB Topic 4.E\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2) + Details Name: us-gaap\_StockholdersEquity Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap\_StockholdersEquityAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionCarrying value as of the balance sheet date of obligations incurred and payable for statutory income, sales, use, payroll, excise, real, property and other taxes. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(20\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(19\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1) + Details Name: us-gaap\_TaxesPayableCurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount allocated to previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(30\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1> + Details Name: us-gaap\_TreasuryStockCommonValue Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap\_IncomeTaxAuthorityAxis=us-gaap\_ForeignCountryMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap\_IncomeTaxAuthorityAxis=us-gaap\_DomesticCountryMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 14 R3.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Condensed Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals) - USD (\$) \$ in Millions Jun. 29, 2024 Dec. 30, 2023 Accounts receivable, provision for credit losses \$ 1.6 \$ 1.6 Preferred stock par value (in dollars per share) \$ 1 \$ 1 Preferred stock, authorized (in shares) 5,000,000 5,000,000 Preferred stock, issued (in shares) 0 0 Preferred stock, outstanding (in shares) 0 0 Common stock, par value (in dollars per share) \$ 0.05 \$ 0.05 Common stock, authorized (in shares) 40,000,000 40,000,000 Common stock, issued (in shares) 17,775,693 17,673,427 Common stock, outstanding (in shares) 7,666,709 7,844,821 Treasury stock, shares (in shares) 10,108,984 9,828,606 X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(4\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4> + Details Name: us-gaap\_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(29\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1) + Details Name: us-gaap\_CommonStockParOrStatedValuePerShare Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of common shares permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(29\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(16\)\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1) + Details Name: us-gaap\_CommonStockSharesAuthorized Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionTotal number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(29\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1) + Details Name: us-gaap\_CommonStockSharesIssued Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares of common stock outstanding. Common stock represent the ownership interest in a corporation. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2>Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(29\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.6-05\(4\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2)Reference 4: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(4\)\(b\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(16\)\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1)Reference 6: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(7\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3) + Details Name: us-gaap\_CommonStockSharesOutstanding Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionFace amount or stated value per share of preferred stock nonredeemable or redeemable solely at the option of the issuer. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(28\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13](http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13) + Details Name: us-gaap\_PREFERREDStockParOrStatedValuePerShare Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(28\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(16\)\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1) + Details Name: us-gaap\_PREFERREDStockSharesAuthorized Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares issued for nonredeemable preferred shares and preferred shares redeemable solely at option of issuer. Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(28\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13](http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13) + Details Name: us-gaap\_PREFERREDStockSharesIssued Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAggregate share number for all nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer) held by stockholders. Does not include preferred shares that have been repurchased. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(28\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(16\)\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1)Reference 3: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(4\)\(b\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(16\)\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1)Reference 5: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(7\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3) + Details Name: us-gaap\_PREFERREDStockSharesOutstanding Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1> + Details Name: us-gaap\_TreasuryStockCommonShares Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - Details Name: us-gaap\_IncomeTaxAuthorityAxis=us-gaap\_ForeignCountryMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap\_IncomeTaxAuthorityAxis=us-gaap\_DomesticCountryMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 14 R3.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Condensed Consolidated Statements of Operations (Unaudited) - USD (\$) \$ in Thousands 3 Months Ended 6 Months Ended Jun. 29, 2024 Jul. 01, 2023 Jun. 29, 2024 Jul. 01, 2023 Revenue \$ 69,164 \$ 67,035 \$ 141,103 \$ 134,159 Cost of services 49,163 48,275 100,735 96,375 Gross profit 20,001 18,760 40,368 37,884 Operating costs and expenses \$ 14,182 \$ 13,011 \$ 28,713 \$ 26,328 Operating income 5,819 5,749 11,655 11,456 Other expense (income) \$ 4 \$ 4 \$ 8 \$ 8 Interest expense and other, net 581 425 1,059 785 (Gain) loss on foreign currency transactions (7) (7) (59) 40 Other expense (income), net 574 418 1,000 825 Income before income taxes 5,245 5,331 10,655 10,631 Income tax expense 1,483 1,348 2,941 2,811 Net income \$ 3,762 \$ 3,983 \$ 7,714 \$ 7,820 Basic net earnings per share (in dollars per share) \$ 0.48 \$ 0.48 \$ 0.98 \$ 0.9 Diluted net earnings per share (in dollars per share) \$ 0.47 \$ 0.47 \$ 0.95 \$ 0.87 X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets.

as a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph \(b\) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28)Reference 2: <http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2)Reference 4: <http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2> + Details Name: us-gaap AmortizationOfIntangibleAssets Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\(2\)\(d\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\(2\)\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SAB Topic 11.L\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1) + Details Name: us-gaap CostOfGoodsAndServicesSold Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe expense recognized in the current period that allocates the cost of nonproduction tangible assets over their useful lives. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph \(b\) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28](http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1](http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1) + Details Name: us-gaap DepreciationNonproduction Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6>Reference 2: <http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(g\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 5: <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15>Reference 7: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(e\)\(4\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1)Reference 8: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1)Reference 9: [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11)Reference 10: [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11)



-Section 45 - Paragraph 1B -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1B>Reference 37: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate amount of income or expense from ancillary business-related activities (that is to say, excluding major activities considered part of the normal operations of the business). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_NonoperatingIncomeExpense Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NonoperatingIncomeExpenseAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionGenerally recurring costs associated with normal operations except for the portion of these expenses which can be clearly related to production and included in cost of sales or services. Includes selling, general and administrative expense. + ReferencesNo definition available. + Details Name: us-gaap_OperatingExpenses Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OperatingExpensesAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: <a href=)Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 3: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30)Reference 4: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1)Reference 5: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 6: [http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 7: <http://www.xbrl.org/2003/role/exampleRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31> + Details Name: us-gaap\_OperatingIncomeLoss Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionA fee charged for services from professionals such as doctors, lawyers and accountants. The term is often expanded to include other professions, for example, pharmacists charging to maintain a medicinal profile of a client or customer. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 2: <http://www.xbrl.org/2003/role/exampleRef-Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10>Reference 3: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph \(k\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-3](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (k) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-3)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1 + Details Name: us-gaap_ProfessionalFees Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, including tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value-added and excise. + ReferencesReference 1: <a href=)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 4: [http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 5: [http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef-Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SAB Topic 11.L\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1)Reference 7: <http://www.xbrl.org/2003/role/disclosureRef-Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5>Reference 8: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30](http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30)Reference 9: <http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42>Reference 10: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22](http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22)Reference 11: <http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40>Reference 12: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22](http://www.xbrl.org/2003/role/disclosureRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22)Reference 13: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\(24\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.9-04\(26\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-04\(22\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1A](http://www.xbrl.org/2003/role/disclosureRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1A)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1B](http://www.xbrl.org/2003/role/disclosureRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1B)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-04\(20\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1)Reference 7: [http://www.xbrl.org/2003/role/disclosureRef-Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-5 + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: <a href=)Reference 2: <http://www.xbrl.org/2003/role/disclosureRef-Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(g\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 5: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification 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Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3](http://www.xbrl.org/2003/role/disclosureRef-Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3)Reference 8: [http://www.xbrl.org/2003/role/disclosureRef-Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28](http://www.xbrl.org/2003/role/disclosureRef-Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28)Reference 9: <http://www.xbrl.org/2003/role/disclosureRef-Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI 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[http://www.xbrl.org/2003/role/disclosureRef-Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11](http://www.xbrl.org/2003/role/disclosureRef-Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11)Reference 16: <http://www.xbrl.org/2003/role/disclosureRef-Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4>Reference 17: <http://www.xbrl.org/2003/role/exampleRef-Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef-Topic 946 -SubTopic 220 -Name Accounting 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Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 23: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1A)Reference 24:

SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap NetIncomeLoss Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 17 R6.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Condensed Consolidated Statements of Changes in Stockholders' Equity (Unaudited) - USD (\$) \$ in Thousands Common Stock [Member] Additional Paid-in Capital [Member] AOCI Attributable to Parent [Member] Retained Earnings [Member] Treasury Stock, Common [Member] Total Balance (in shares) at Dec. 31, 2022 17,287,967 Á Á Á 8,002,649 Á Balance at Dec. 31, 2022 \$ 863 \$ 113,878 \$ (2,863) \$ (36,096) \$ (43,820) \$ 31,962 Issuance of stock under employee stock purchase plan (in shares) 33,071 Á Á Á 0 Á Issuance of stock under employee stock purchase plan \$ 2 345 0 0 \$ 0 347 Equity compensation expense from awards issued \$ 0 496 0 0 Á 496 Issuance of stock upon vesting of restricted share awards (in shares) 179,762 Á Á Á 0 Á Issuance of stock upon vesting of restricted share awards \$ 8 (8) 0 0 \$ 0 0 Foreign currency translation adjustment 0 0 54 0 Á 54 Net income \$ 0 0 3,837 Á 3,837 Purchase of treasury stock (in shares) 0 Á Á 640,578 Á Purchase of treasury stock \$ 0 0 0 0 (8,184) (8,184) Issuance of stock upon vesting of restricted share awards (in shares) 179,762 Á Á Á 0 Á Balance (in shares) at Apr. 01, 2023 17,500,800 Á Á Á 8,643,227 Á Balance at Apr. 01, 2023 \$ 873 114,711 (2,809) (32,259) \$ (52,004) 28,512 Balance (in shares) at Dec. 31, 2022 17,287,967 Á Á Á 8,002,649 Á Balance at Dec. 31, 2022 \$ 863 113,878 (2,863) (36,096) \$ (43,820) 31,962 Foreign currency translation adjustment Á Á Á 6 Net income Á Á Á Á \$ 7,820 Purchase of treasury stock (in shares) Á Á Á Á 1,579,732 Balance (in shares) at Jul. 01, 2023 17,516,469 Á Á Á 9,582,381 Á Balance at Jul. 01, 2023 \$ 873 115,314 (2,857) (28,276) \$ (64,880) \$ 20,174 Balance (in shares) at Apr. 01, 2023 17,500,800 Á Á Á 8,643,227 Á Balance at Apr. 01, 2023 \$ 873 114,711 (2,809) (32,259) \$ (52,004) 28,512 Equity compensation expense from awards issued \$ 0 471 0 0 \$ 0 471 Issuance of stock upon vesting of restricted share awards (in shares) 7,669 Á Á Á 0 Á Issuance of stock upon vesting of restricted share awards \$ 0 0 0 0 \$ 0 0 Foreign currency translation adjustment 0 0 (48) 0 0 (48) Net income \$ 0 0 3,983 Á 3,983 Purchase of treasury stock (in shares) 0 Á Á 939,154 Á Purchase of treasury stock \$ 0 0 0 0 (12,876) (12,876) Issuance of stock upon vesting of restricted share awards (in shares) 7,669 Á Á Á 0 Á Common stock issued as contingent consideration (in shares) 8,000 Á Á Á 0 Á Common stock issued as contingent consideration \$ 0 132 0 0 \$ 0 132 Balance (in shares) at Jul. 01, 2023 17,516,469 Á Á Á 9,582,381 Á Balance at Jul. 01, 2023 \$ 873 115,314 (2,857) (28,276) \$ (64,880) 20,174 Balance (in shares) at Dec. 30, 2023 17,673,427 Á Á Á 9,828,606 Á Balance at Dec. 30, 2023 \$ 882 116,579 (2,813) (19,265) \$ (69,593) 25,790 Issuance of stock under employee stock purchase plan (in shares) 22,789 Á Á Á 0 Á Issuance of stock under employee stock purchase plan \$ 1 363 0 0 \$ 0 364 Equity compensation expense from awards issued \$ 0 635 0 0 Á 635 Issuance of stock upon vesting of restricted share awards (in shares) 124,044 Á Á Á 0 Á Issuance of stock upon vesting of restricted share awards \$ 6 (6) 0 0 \$ 0 0 Retirement of common shares (in shares) (44,567) Á Á Á 0 Á Retirement of common shares \$ (2) (1,315) 0 0 \$ 0 (1,317) Foreign currency translation adjustment 0 0 (27) 0 Á (27) Net income \$ 0 0 3,952 Á 3,952 Issuance of stock upon vesting of restricted share awards (in shares) 124,044 Á Á Á 0 Á Balance (in shares) at Mar. 30, 2024 17,775,693 Á Á Á 9,828,606 Á Balance at Mar. 30, 2024 \$ 887 116,256 (2,840) (15,313) \$ (69,593) 29,397 Balance (in shares) at Dec. 30, 2023 17,673,427 Á Á Á 9,828,606 Á Balance at Dec. 30, 2023 \$ 882 116,579 (2,813) (19,265) \$ (69,593) \$ 25,790 Retirement of common shares (in shares) Á Á Á Á (44,567) Foreign currency translation adjustment Á Á Á Á \$ (95) Net income Á Á Á Á \$ 7,714 Purchase of treasury stock (in shares) Á Á Á Á 280,378 Balance (in shares) at Jun. 29, 2024 17,775,693 Á Á Á 10,108,984 Á Balance at Jun. 29, 2024 \$ 887 117,008 (2,908) (11,551) \$ (74,984) \$ 28,452 Balance (in shares) at Mar. 30, 2024 17,775,693 Á Á Á 9,828,606 Á Balance at Mar. 30, 2024 \$ 887 116,256 (2,840) (15,313) \$ (69,593) 29,397 Equity compensation expense from awards issued 0 752 0 0 0 752 Foreign currency translation adjustment 0 0 (68) 0 0 (68) Net income \$ 0 0 3,762 Á 3,762 Purchase of treasury stock (in shares) 0 Á Á 280,378 Á Purchase of treasury stock \$ 0 0 0 0 (5,391) (5,391) Balance (in shares) at Jun. 29, 2024 17,775,693 Á Á Á 10,108,984 Á Balance at Jun. 29, 2024 \$ 887 \$ 117,008 \$ (2,908) \$ (11,551) \$ (74,984) \$ 28,452 X - DefinitionAmount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-13Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-12 + Details Name: us-gaap AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 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https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: 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Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(v)) -Publisher FASB -URI 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35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap NetIncomeLoss Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions

significant and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term investment nature, attributable to parent entity. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 810-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 19-Publisher FASB-URI https://asc.fasb.org/1943274/2147481231/810-10-45-19>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 45-Paragraph 20-SubTopic 10-Topic 810-Publisher FASB-URI https://asc.fasb.org/1943274/2147481231/810-10-45-20>Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 1A-Subparagraph \(c\)\(3\)-SubTopic 10-Topic 810-Publisher FASB-URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 1A-Subparagraph (c)(3)-SubTopic 10-Topic 810-Publisher FASB-URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A) + Details Name: us-gaap\_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares issued which are neither cancelled nor held in the treasury. + ReferencesNo definition available. + Details Name: us-gaap\_SharesOutstanding Namespace Prefix: us-gaap\_Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares of stock issued during the period pursuant to acquisitions. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(28\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(29\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.3-04\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(28))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(29))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.3-04)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1) + Details Name: us-gaap\_StockIssuedDuringPeriodSharesAcquisitions Namespace Prefix: us-gaap\_Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares issued during the period as a result of an employee stock purchase plan. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 2-SubTopic 10-Topic 505-Publisher FASB-URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(28\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(29\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.3-04\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 2-SubTopic 10-Topic 505-Publisher FASB-URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(28))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(29))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.3-04)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1) + Details Name: us-gaap\_StockIssuedDuringPeriodSharesRestrictedStockAwardGross Namespace Prefix: us-gaap\_Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionValue of stock issued pursuant to acquisitions during the period. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 2-SubTopic 10-Topic 505-Publisher FASB-URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(28\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(29\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.3-04\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 2-SubTopic 10-Topic 505-Publisher FASB-URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(28))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(29))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.3-04)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1) + Details Name: us-gaap\_StockIssuedDuringPeriodValueAcquisitions Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAggregate change in value for stock issued during the period as a result of employee stock purchase plan. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 2-SubTopic 10-Topic 505-Publisher FASB-URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(28\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(29\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.3-04\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 50-Paragraph 2-SubTopic 10-Topic 505-Publisher FASB-URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(28))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(29))-Publisher FASB-URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.3-04)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1) + Details Name: us-gaap\_StockRepurchasedAndRetiredDuringPeriodValue Namespace Prefix: us-g

use assets in exchange for lease obligations 3,264 0 Value of shares issued as contingent consideration \$ 0 \$ 132 X - DefinitionThe amount of increase (decrease) in finance lease liability. + ReferencesNo definition available. + Details Name: rcmt\_IncreaseDecreaseInFinanceLeaseLiability Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of right-of-use liabilities. + ReferencesNo definition available. + Details Name: rcmt\_IncreaseDecreaseInRightOfUseLiabilities Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionRepresents the net book value of property and equipment transferred in sale of assets. + ReferencesNo definition available. + Details Name: rcmt\_NetBookValueOfPropertyAndEquipmentTransferredInSaleOfAssets Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionRepresents the section of the cash flow statement for non-cash financing items. + ReferencesNo definition available. + Details Name: rcmt\_NoncashFinancingItemsAbstract Namespace Prefix: rcmt\_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe cash outflow for the retirement of common stock. + ReferencesNo definition available. + Details Name: rcmt\_PaymentsForRetirementOfCommonStock Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of amortization expense for right-of-use asset from operating lease and finance lease. + ReferencesNo definition available. + Details Name: rcmt\_RighttofuseAssetAmortizationExpense Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap\_AdjustmentsNoncashItemsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe sum of adjustments which are added to or deducted from net income or loss, including the portion attributable to noncontrolling interest, to reflect cash provided by or used in operating activities, in accordance with the indirect cash flow method. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-8>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-4> + Details Name: us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477401/830-230-45-1> + Details Name: us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-49>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482964/270-10-50-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22> + Details Name: us-gaap\_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477401/830-230-45-1> + Details Name: us-gaap\_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, before refund, of cash paid to foreign, federal, state, and local jurisdictions as income tax. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2A -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-2A>Reference 2: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 23 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482685/740-10-50-23>Reference 3: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482685/740-10-50-22>Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-25>Reference 5: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-2> + Details Name: us-gaap\_IncomeTaxesPaid Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the amounts payable to vendors for goods and services received and the amount of obligations and expenses incurred but not paid. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_IncreaseDecreaseInAccountsPayableAndAccruedLiabilities Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in amount due within one year (or one business cycle) from customers for the credit sale of goods and services. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_IncreaseDecreaseInAccruedIncomeTaxesPayable Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in obligation to transfer good or service to customer for which consideration has been received or is receivable. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 912 -SubTopic 310 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478345/912-310-45-11>Reference 2: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_IncreaseDecreaseInContractWithCustomerLiability Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the account that represents the temporary difference that results from Income or Loss that is recognized for accounting purposes but not for tax purposes and vice versa. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_IncreaseDecreaseInDeferredIncomeTaxes Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe net cash inflow or outflow for the increase (decrease) in the beginning and end of period deposits balances. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 942 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479024/942-230-45-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-8> + Details Name: us-gaap\_IncreaseDecreaseInDeposits Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_IncreaseDecreaseInEmployeeRelatedLiabilities Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap\_IncreaseDecreaseInOperatingCapitalAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in receivables classified as other. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_IncreaseDecreaseInOtherReceivables Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase (decrease) in prepaid expenses, and assets classified as other. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap\_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-17>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-25>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-2> + Details Name: us-gaap\_InterestPaidNet Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24> + Details Name: us-gaap\_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap\_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24>

https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap\_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap\_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap\_NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap\_NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap\_NetIncomeLoss Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow, not made soon after acquisition date of business combination, to settle contingent consideration liability up to amount recognized at acquisition date, including, but not limited to, measurement period adjustment and less amount paid soon after acquisition date. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (f) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap\_PaymentForContingentConsiderationLiabilityFinancingActivities Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap\_PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionThe cash inflow from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap\_ProceedsFromLongTermLinesOfCredit Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionThe cash inflow associated with the amount received from the stock plan during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap\_ProceedsFromStockPlans Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionThe cash outflow for the settlement of obligation drawn from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap\_RepaymentsOfLongTermLinesOfCredit Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap\_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap\_ShareBasedCompensation Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionThe fair value of stock issued in noncash financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-4Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-3Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-5 + Details Name: us-gaap\_StockIssued1 Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap\_SupplementalCashFlowElementsAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 19 R8.htm IDEA: XBRL DOCUMENT v3.24.2.1 Note 1 - Basis of Presentation 6 Months Ended Jun. 29, 2024 Notes to Financial Statements Â Organization, Consolidation and Presentation of Financial Statements Disclosure [Text Block] Â 1. Basis of Presentation Â The accompanying condensed consolidated interim financial statements of RCM Technologies, Inc. and subsidiaries (âRCMâ and the âCompanyâ) are unaudited. The year-end consolidated balance sheet was derived from the Companyâs audited statements but does not include all disclosures required by accounting principles generally accepted in the United States. These statements have been prepared in accordance with the rules and regulations of the Securities and Exchange Commission pertaining to reports on Form 10-Q and should be read in conjunction with the Companyâs consolidated financial statements and the notes thereto for the year ended December 30, 2023 included in the Companyâs Annual Report Form 10-K for such period. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations. Â The condensed consolidated financial statements for the unaudited interim periods presented include all adjustments (consisting only of normal, recurring adjustments) necessary for a fair presentation of financial position, results of operations and cash flows for such interim periods. Â Results for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023 are not necessarily indicative of results that may be expected for the full year or any future period. Â Fiscal Year Â The Company follows a 52/53 week fiscal reporting calendar ending on the Saturday

closest to December 31. Both the current fiscal year ending December 28, 2024 (fiscal 2024) and the prior fiscal year ended December 30, 2023 (fiscal 2023) are 52-week reporting years. The fiscal quarters for fiscal 2024 and fiscal 2023 align as follows: A Fiscal 2024 Quarters Weeks Fiscal 2023 Quarters Weeks March 30, 2024 Thirteen April 1, 2023 Thirteen June 29, 2024 Thirteen July 1, 2023 Thirteen September 28, 2024 Thirteen September 30, 2023 Thirteen December 28, 2024 Thirteen December 30, 2023 Thirteen A A X - ReferencesNo definition available. + Details Name: us-gaap\_DisclosureTextBlockAbstract Namespace Prefix: us-gaap\_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI> <https://asc.fasb.org/1943274/2147480424/946-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI> <https://asc.fasb.org/1943274/2147480424/946-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI> [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI](https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 20 R9.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 2 - Use of Estimates and Uncertainties 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Basis of Presentation and Significant Accounting Policies [Text Block] A 2. Use of Estimates and Uncertainties A The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, revenue and expenses and disclosure of contingent assets and liabilities. Actual results could differ from those estimates. A The Company uses estimates to determine a provision for credit losses on its accounts receivable, litigation, medical claims, vacation, goodwill impairment, if any, equity compensation, the tax rate applied and the valuation of certain assets and liability accounts. In addition, the Company reviews its estimated costs to complete a contract and adjusts those costs when necessary. These estimates can be significant to the operating results and financial position of the Company. The estimates are based upon various factors including current and historical trends, as well as other pertinent industry and regulatory authority information. Management regularly evaluates this information to determine if it is necessary to update the basis for its estimates and to adjust for known changes. A The Company has risk participation arrangements with respect to workers compensation and health care insurance. The amounts included in the Companyâ€™s costs related to this risk participation are estimated and can vary based on changes in assumptions, the Companyâ€™s claims experience or the providers included in the associated insurance programs. A The Company can be affected by a variety of factors including uncertainty relating to the performance of the general economy, competition, demand for the Companyâ€™s services, adverse litigation and claims and the hiring, training and retention of key employees. A Fair Value of Financial Instruments A The Companyâ€™s carrying value of financial instruments, consisting primarily of accounts receivable, transit accounts receivable, accounts payable and accrued expenses, transit accounts payable and borrowings under line of credit approximates fair value due to their liquidity or their short-term nature and the line of creditâ€™s variable interest rate. The Company does not have derivative products in place to manage risks related to foreign currency fluctuations for its foreign operations or for interest rate changes. A The Company re-measures the fair value of the contingent consideration at each reporting period and any change in the fair value from either the passage of time or events occurring after the acquisition date, is recorded in earnings in the accompanying consolidated statement of operations. A A X - DefinitionThe entire disclosure for the basis of presentation and significant accounting policies concepts. Basis of presentation describes the underlying basis used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS). Accounting policies describe all significant accounting policies of the reporting entity. + ReferencesReference 1: <a href=) [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI](https://asc.fasb.org/235/tableOfContent + Details Name: us-gaap_BasisOfPresentationAndSignificantAccountingPoliciesTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 21 R10.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 3 - Revenue Recognition 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Revenue from Contract with Customer [Text Block] A 3. Revenue Recognition A The Company records revenue under Accounting Standards Codification (â€œASCâ€) Topic 606, A Revenue from Contracts with Customers. Revenue is recognized when we satisfy a performance obligation by transferring services promised in a contract to a customer, in an amount that reflects the consideration that we expect to receive in exchange for those services. Performance obligations in our contracts represent distinct or separate service streams that we provide to our customers. A We evaluate our revenue contracts with customers based on the five-step model under ASC 606: (1) Identify the contract with the customer; (2) Identify the performance obligations in the contract; (3) Determine the transaction price; (4) Allocate the transaction price to separate performance obligations; and (5) Recognize revenue when (or as) each performance obligation is satisfied. A The Company derives its revenue from several sources. The Companyâ€™s Engineering Services, Life Sciences and Information Technology segments perform consulting and project solution services. The Healthcare segment specializes in long-term and short-term staffing and placement services to hospitals, schools and long-term care facilities amongst others. All of the Companyâ€™s segments perform staff augmentation services and derive revenue from permanent placement fees. The majority of the Companyâ€™s revenue is invoiced on a time and materials basis. A The following table presents our revenue disaggregated by revenue source for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023: A A Thirteen Weeks Ended A A Twenty-Six Weeks Ended A A June 29, 2024 A A July 1, 2023 A A June 29, 2024 A A July 1, 2023 A Specialty Health Care: A A A A A A A A A A Time and Material A $36,612A A $35,276A A $74,416A A $74,110A Permanent Placement Services A A 320A A A 252A A A 698A A A 548A Total Specialty Health Care A $36,932A A $35,528A A $75,114A A $74,658A A A A A A A A A A Engineering: A A A A A A A A A A Time and Material A $11,221A A $11,557A A $22,463A A $22,027A Fixed Fee A A 11,287A A A 9,457A A A 23,550A A A 17,477A Total Engineering A $22,508A A $21,014A A $46,013A A $39,504A A A A A A A A A A A Life Sciences and Information Technology: A A A A A A A A A A Time and Material A $7,690A A $8,624A A $16,823A A $16,858A Permanent Placement Services A A 38A A A 133A A A 111A A A 247A Fixed Fee A A 1,996A A A 1,736A A A 3,042A A A 2,892A Total Life Sciences and Information Technology A $9,724A A $10,493A A $19,976A A $19,997A A A $69,164A A $67,035A A $141,103A A $134,159A A A Time and Material A The Companyâ€™s Health Care segment predominantly recognizes revenue through time and material work while its Engineering and Life Sciences and Information Technology segments recognize revenue through both time and material and fixed fee work. The Companyâ€™s time and material contracts are typically based on the number of hours worked at contractually agreed upon rates, therefore revenue associated with these time and materials contracts are recognized based on hours worked at contracted rates. A Fixed Fee A From time to time and predominantly in our Engineering segment, the Company enters into contracts requiring the completion of specific deliverables. A The Company has master services agreements with many of its customers that broadly define terms and conditions. Actual services performed under fixed fee arrangements are typically delivered under purchase orders that more specifically define terms and conditions related to that fixed fee project. While these master services agreements can often span several years, the Companyâ€™s fixed fee purchase orders are typically performed over six to nine month periods. A In instances where project services are provided on a fixed-price basis, revenue is recorded in accordance with the terms of each contract. A In certain instances, revenue is invoiced at the time certain milestones are reached, as defined in the contract. A Revenue under these arrangements are recognized as the costs on these contracts are incurred. A From time-to-time, amounts paid in excess of revenue earned and recognized are recorded as deferred revenue, included in accounts payable and accrued expenses on the accompanying consolidated balance sheets. A Additionally, some contracts contain â€œPerformance Feesâ€ (bonuses) for completing a contract under budget. A Performance Fees, if any, are recorded when earned. A Some contracts also limit revenue and billings to specified maximum amounts. A Provisions for contract losses, if any, are made in the period such losses are determined. A For contracts where there is a specific deliverable and the work is not complete and the revenue is not recognized, the costs incurred are deferred as a prepaid asset. A The associated costs are expensed when the related revenue is recognized. A Permanent Placement Services A The Company earns permanent placement fees from providing permanent placement services. These fees are typically based on a percentage of the compensation paid to the person placed with the Companyâ€™s client. The Company guarantees its permanent placements on a prorated basis for 90 days. In the event a candidate is not retained for the 90-day period, the Company will provide a suitable replacement candidate. In the event a replacement candidate cannot be located, the Company will provide a prorated refund to the client. An allowance for refunds, based upon the Companyâ€™s historical experience, is recorded in the financial statements. A Deferred Revenue A There was $2.7A million of deferred revenue as of June 29, 2024. Deferred revenue was $1.9 million as of December 30, 2023. Revenue is recognized when the service has been performed. A Deferred revenue may be recognized over a period exceeding one year from the time it was recorded on the balance sheet, although this is an infrequent occurrence. A For the thirteen weeks ended June 29, 2024 and July 1, 2023, the Company recognized revenue of $1.4 million and $0.3 million, respectively, that was included in deferred revenue at the beginning of the reporting period. For the twenty-six weeks ended June 29, 2024 and July 1, 2023, the Company recognized revenue of $1.9 million and $1.0 million, respectively, that was included in deferred revenue at the beginning of the reporting period. A A Concentration A During the twenty-six weeks ended June 29, 2024, the Company had two customers exceed 10% of consolidated revenue, representing 21.7% and 11.9% of consolidated revenue, respectively. During the twenty-six weeks ended July 1, 2023, the Company had one customer exceed 10% of consolidated revenue, representing 18.7% of consolidated revenue. In both periods presented, the customers are included in the Companyâ€™s Specialty Health Care segment. X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts. + ReferencesReference 1: <a href=) <https://asc.fasb.org/1943274/2147479806/606-10-50-9Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI> <https://asc.fasb.org/1943274/2147479806/606-10-50-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI> [https://asc.fasb.org/1943274/2147479806/606-10-50-15Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(a\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147479806/606-10-50-15Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (a) -Publisher FASB -URI) [https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(b\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b) -Publisher FASB -URI) [https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(c\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (c) -Publisher FASB -URI) [https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(d\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (d) -Publisher FASB -URI) [https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(e\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (e) -Publisher FASB -URI) [https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph \(b\)\(2\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(2) -Publisher FASB -URI) <https://asc.fasb.org/1943274/2147479806/606-10-50-13Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 606 -Publisher FASB -URI>

Includes disclosure for allowance for credit losses. + ReferencesReference 1:

average shares outstanding used for diluted earnings per share. The number of weighted-average shares used to calculate basic and diluted earnings per share for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023 was determined as follows: 

|                                             | 2023      | 2024      |
|---------------------------------------------|-----------|-----------|
| Basic weighted average shares outstanding   | 7,789,298 | 8,297,521 |
| Diluted weighted average shares outstanding | 7,858,165 | 8,734,848 |

 Dilutive effect of outstanding restricted share awards 

|                                                                                                                                                                   | 2023      | 2024                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------|
| Diluted weighted average shares outstanding                                                                                                                       | 7,955,943 | 8,558,396                  |
| For all periods presented, there were no anti-dilutive shares included in the calculation of common stock equivalents as there were no stock options outstanding. | 9.4       | Per Share Data (Continued) |

 Unissued shares of common stock were reserved for the following purposes: 

|                                                       | 2023    | 2024    |
|-------------------------------------------------------|---------|---------|
| Time-based restricted stock awards outstanding        | 328,918 | 376,618 |
| Performance-based restricted stock awards outstanding | 300,000 | 100,000 |
| Future grants of options or shares                    | 296,040 | 603,044 |
| Shares reserved for employee stock purchase plan      | 274,941 | 297,730 |

 Total 

|                                                     | 2023                                             | 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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| References                                          | No definition available.                         | + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (c)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-1">http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (c)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-1</a> Reference 2: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 260-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/260/tableOfContent">http://www.xbrl.org/2003/role/disclosureRef-Topic 260-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/260/tableOfContent</a> Reference 3: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-2</a> Reference 4: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-3">http://www.xbrl.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Publisher FASB-URI https://asc.fasb.org/1943274/2147482662/260-10-50-3</a> + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 28 R17.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 10 - Share Based Compensation 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Share-Based Payment Arrangement [Text Block] 10. A A Share-Based Compensation A At June 29, 2024, the Company had two share-based employee compensation plans, the Employee Stock Purchase Plan and the 2014 Omnibus Equity Compensation Plan. A The Company measures the fair value of share-based awards, if and when granted, based on the Black-Scholes method and using the closing market price of the Company's common stock on the date of grant. Awards typically vest over periods ranging from one to five years and expire within 10 years of issuance. The Company may also issue immediately vested equity awards. Share-based compensation expense related to time-based awards is amortized in accordance with applicable vesting periods using the straight-line method. The Company expenses performance-based awards only when the performance metrics are likely to be achieved and the associated awards are therefore likely to vest. Performance-based share awards that are likely to vest are also expensed on a straight-line basis over the vesting period but may vest on a retroactive basis or be reversed, depending on when it is determined that they are likely to vest, or in the case of a reversal when they are later determined to be unlikely to vest or forfeited. Discussion of share and share-based awards herein references awards of shares and share units. A Share-based compensation expense for the thirteen weeks ended June 29, 2024 and July 1, 2023 was \$752 and \$471, respectively. A Share-based compensation expense for the twenty-six weeks ended June 29, 2024 and July 1, 2023 was \$1,387 and \$967, respectively. A Share-based compensation expense is included in selling, general and administrative expense in the Company's statement of operations. A As of June 29, 2024, the Company had \$9.2 million of total unrecognized compensation cost, with approximately \$2.6 million related to time-based non-vested share-based awards outstanding and \$6.6 million related to performance-based non-vested share-based awards outstanding. The Company expects to recognize the expense associated with time-based non-vested share-based awards through fiscal 2029. A If earned, the Company will recognize the expense associated with performance-based non-vested share-based awards straight-line through fiscal 2027. A These amounts do not include a) the cost of any additional share-based awards granted in future periods or b) the impact of any potential changes in the Company's forfeiture rate. A A Incentive Share-Based Plans A Employee Stock Purchase Plan A The Company implemented the 2001 Employee Stock Purchase Plan (the "Employee Stock Purchase Plan") with shareholder approval, effective January 1, 2001. Under the Purchase Plan, employees meeting certain specific employment qualifications are eligible to participate and can purchase shares of common stock semi-annually through payroll deductions at the lower of 85% of the fair market value of the stock at the commencement or end of the offering period. The purchase plan permits eligible employees to purchase shares of common stock through payroll deductions for up to 10% of qualified compensation, subject to maximum purchases in any one fiscal year of 3,000 shares. A In fiscal 2015, the Company amended the Purchase Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance or transfer under the Purchase Plan by an additional 300,000 shares so that the total number of shares of stock reserved for issuance or transfer under the Plan shall be 1,100,000 shares and to extend the expiration date of the Purchase Plan to December 31, 2025. In fiscal 2018, the Company amended the Purchase Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance or transfer under the Purchase Plan by an additional 300,000 shares so that the total number of shares of stock reserved for issuance or transfer under the Plan shall be 1,400,000 shares. In fiscal 2021, the Company amended the Purchase Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance or transfer under the Purchase Plan by an additional 400,000 shares so that the total number of shares of stock reserved for issuance or transfer under the Plan shall be 1,800,000 shares and the termination date of the Purchase Plan was extended to December 31, 2030. A The Company has two offering periods in the Purchase Plan coinciding with the Company's first two fiscal quarters and the last two fiscal quarters. Actual shares are issued on the first business day of the subsequent offering period for the prior offering period payroll deductions. The number of shares issued on January 2, 2024 (the first business day following the previous offering period) was 22,789. As of June 29, 2024, there were 274,941 shares available for issuance under the Purchase Plan. Compensation expense, representing the discount to the quoted market price, for the Purchase Plan for the twenty-six weeks ended June 29, 2024 and July 1, 2023 was \$164 and \$160, respectively. A A 2014 Omnibus Equity Compensation Plan (the 2014 Plan) A The 2014 Plan, approved by the Company's shareholders in December 2014, initially provided for the issuance of up to 625,000 shares of the Company's common stock to officers, non-employee directors, employees of the Company and its subsidiaries, or consultants and advisors utilized by the Company. A In fiscal 2016, fiscal 2020 and fiscal 2022, the Company amended, or amended and restated, the 2014 Plan with shareholder approval to increase the aggregate number of shares of stock reserved for issuance under the Plan by an additional 500,000, 850,000 and 1,000,000 shares, respectively, so that the total number of shares of stock reserved for issuance under the Plan is 2,975,000 shares. A The expiration date of the Plan is December 17, 2030, unless the 2014 Plan is terminated earlier by the Board or is extended by the Board with the approval of the stockholders. A The Compensation Committee of the Board of Directors determines the vesting period at the time of grant. A All stock awards typically include dividend accrual equivalents, which means that any dividends paid by the Company during the vesting period become due and payable after the vesting period assuming the grantee's stock award fully vests. Dividends for these grants are accrued on the dividend payment dates and included in accounts payable and accrued expenses on the accompanying consolidated balance sheet. As of June 29, 2024, there were no accrued dividends. Dividends for stock awards that ultimately do not vest are forfeited. A As of June 29, 2024, under the 2014 Plan, 328,918 time-based shares were outstanding, 300,000 performance-based restricted stock awards were outstanding and 296,040 shares were available for awards. A The intrinsic value of all equity grants for the fiscal quarters ended June 29, 2024 and July 1, 2023 was \$13.7 million and \$11.0 million, respectively. These amounts are based on the equity price on the last trading day in the period presented. A Time-Based Restricted Stock Awards A From time-to-time the Company issues time-based restricted stock awards. The following summarizes the activity in the time-based restricted stock awards under the 2014 Plan during the twenty-six weeks ended June 29, 2024: <table border="1"><thead><tr><th></th><th>2023</th><th>2024</th></tr></thead><tbody><tr><td>Number of Time-Based Restricted Stock Awards</td><td>Weighted Average Grant Date Fair Value per Share</td><td>Outstanding non-vested at December 30, 2023</td></tr><tr><td>383,458</td><td>\$11.58</td><td>Granted</td></tr><tr><td>7,004</td><td>\$29.99</td><td>Vested</td></tr><tr><td>61,544</td><td>\$11.62</td><td>Forfeited or expired</td></tr><tr><td>A A A</td><td>A</td><td>Outstanding non-vested at June 29, 2024</td></tr><tr><td>328,918</td><td>\$11.97</td><td>A Based on the closing price of the Company's common stock of \$18.72 per share on June 28, 2024 (the last trading day prior to June 29, 2024), the intrinsic value of the time-based non-vested restricted stock awards at June 29, 2024 was approximately \$7.8 million. As of June 29, 2024, there was approximately \$0.6 million of total unrecognized compensation cost related to time-based restricted stock awards, which is expected to be recognized over the average weighted remaining vesting period of the restricted stock awards through fiscal 2029. A Performance-Based Restricted Stock Awards A From time-to-time the Company issues performance-based restricted stock awards to its executives. A Performance-based restricted stock awards are typically vested based on certain multi-year performance metrics as determined by the Board of Directors Compensation Committee. A The following summarizes the activity in the performance-based restricted stock awards during the twenty-six weeks ended June 29, 2024: <table border="1"><thead><tr><th></th><th>2023</th><th>2024</th></tr></thead><tbody><tr><td>Number of Performance-Based Restricted Stock Awards</td><td>Weighted Average Grant Date Fair Value per Share</td><td>Outstanding non-vested at December 30, 2023</td></tr><tr><td>100,000</td><td>\$11.96</td><td>Granted</td></tr><tr><td>300,000</td><td>\$28.79</td><td>Vested</td></tr><tr><td>62,500</td><td>\$11.96</td><td>Forfeited or expired</td></tr><tr><td>37,500</td><td>\$11.96</td><td>Outstanding non-vested at June 29, 2024</td></tr><tr><td>300,000</td><td>\$28.79</td><td>A As of June 29, 2024, there were two outstanding grants for performance-based restricted stock awards issued to Bradley Vizi, the Company's Chief Executive Officer. 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A On April 24, 2023, the Company agreed to repurchase, in a private transaction approved by the Board, 333,686 shares of common stock at a per-share price of \$11.91 per share. A During the twenty-six weeks ended A June 29, 2024, the Company purchased 280,378 shares at an average price of \$19.20 per share. A During the twenty-six weeks ended A July 1, 2023, the Company purchased 1,579,732 shares at an average price of \$13.53 per share, including the aforementioned private transaction. A As of June 29, 2024, the Company had \$44.6 million available for future treasury stock purchases. A The Company accrued \$11 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended June 29, 2024. The Company accrued \$198 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended July 1, 2023. A During the twenty-six weeks ended June 29, 2024, the Company issued and retired 44,567 shares associated with equity grants that vested for Brad Vizi, the Company's Chairman and CEO. A A X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for treasury stock, including, but not limited to, average cost per share, description of share repurchase program, shares repurchased, shares held for each class of treasury stock. + ReferencesReference 1: <a href="http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent">http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent</a> + Details Name: us-gaap_TreasuryStockTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R19.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 12 - New Accounting Standards and Updates 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Accounting Standards Update and Change in Accounting Principle [Text Block] 12. A A New Accounting Standards and Updates A A A A A A In March 2020, the Financial Accounting Standard Board (FASB) issued ASU No. 2020-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting. This standard only applies to contracts and |
|                                                     | 2023                                             | 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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| A A A                                               | A                                                | Outstanding non-vested at June 29, 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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| 328,918                                             | \$11.97                                          | A Based on the closing price of the Company's common stock of \$18.72 per share on June 28, 2024 (the last trading day prior to June 29, 2024), the intrinsic value of the time-based non-vested restricted stock awards at June 29, 2024 was approximately \$7.8 million. As of June 29, 2024, there was approximately \$0.6 million of total unrecognized compensation cost related to time-based restricted stock awards, which is expected to be recognized over the average weighted remaining vesting period of the restricted stock awards through fiscal 2029. A Performance-Based Restricted Stock Awards A From time-to-time the Company issues performance-based restricted stock awards to its executives. A Performance-based restricted stock awards are typically vested based on certain multi-year performance metrics as determined by the Board of Directors Compensation Committee. A The following summarizes the activity in the performance-based restricted stock awards during the twenty-six weeks ended June 29, 2024: <table border="1"><thead><tr><th></th><th>2023</th><th>2024</th></tr></thead><tbody><tr><td>Number of Performance-Based Restricted Stock Awards</td><td>Weighted Average Grant Date Fair Value per Share</td><td>Outstanding non-vested at December 30, 2023</td></tr><tr><td>100,000</td><td>\$11.96</td><td>Granted</td></tr><tr><td>300,000</td><td>\$28.79</td><td>Vested</td></tr><tr><td>62,500</td><td>\$11.96</td><td>Forfeited or expired</td></tr><tr><td>37,500</td><td>\$11.96</td><td>Outstanding non-vested at June 29, 2024</td></tr><tr><td>300,000</td><td>\$28.79</td><td>A As of June 29, 2024, there were two outstanding grants for performance-based restricted stock awards issued to Bradley Vizi, the Company's Chief Executive Officer. A In February 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 250,000 shares, the shares of which may vest over four years in equal annual installments of a maximum of 62,500 shares (the February 2024 Performance Grant). As of June 29, 2024, the Company estimates that 62,500 shares under the February 2024 Performance Grant will be earned and issued in fiscal 2025. In March 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 50,000 shares (the March 2024 Performance Grant) that potentially vest in fiscal 2025. As of June 29, 2024, the Company estimates that zero shares under the March 2024 Performance Grant will be earned and issued. A The Company assesses at each reporting date whether achievement of any performance condition is probable and recognizes the expense when achievement of the performance condition becomes probable. A The Company will then recognize the appropriate expense cumulatively in the year performance becomes probable and recognize the remaining compensation cost over the remaining requisite service period. If at a later measurement date, the Company determines that performance-based restricted stock awards deemed as likely to vest are deemed as unlikely to vest, the expense recognized will be reversed. A Share-based compensation for performance-based equity agreement was \$0.4 million and \$0.2 million for the thirteen weeks ended June 29, 2024 and July 1, 2023, respectively. A Share-based compensation for performance-based equity agreement was \$0.7 million and \$0.3 million for the twenty-six weeks ended June 29, 2024 and July 1, 2023, respectively. A There were no immediately vested share awards during the twenty-six weeks ended June 29, 2024. During the twenty-six weeks ended July 1, 2023, the Company awarded 4,762 immediately vested share awards at an average price of \$10.50. A X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: <a href="http://www.xbrl.org/2003/role/exampleRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/exampleRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a>Reference 2: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/718/tableOfContent">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/718/tableOfContent</a>Reference 3: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a>Reference 4: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a>Reference 5: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)(i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)(i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a>Reference 6: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (l)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (l)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 29 R18.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 11 - Treasury Stock and Retired Share Transactions 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Treasury Stock [Text Block] 11. A A Treasury Stock and Retired Share Transactions A On March 29, 2024, the Board authorized a program to repurchase shares of its common stock up to an amount not to exceed \$50.0 million, inclusive of amounts remaining under the existing A repurchase authorization. The program (the Treasury Stock Repurchase Plan) is designed to provide the Company with enhanced flexibility over the long term to optimize its capital structure. A Shares of the Common Stock may be repurchased in the open market or through negotiated transactions. A The program may be terminated or suspended at any time at the discretion of the Company. The Company may enter into a Rule 10b5-1 trading plan to effect a portion of the authorized purchases if the criteria set forth in the plan are met. Such a plan would enable the Company to repurchase its shares during periods outside of its normal trading windows when the Company typically would not be active in the market. A On April 24, 2023, the Company agreed to repurchase, in a private transaction approved by the Board, 333,686 shares of common stock at a per-share price of \$11.91 per share. A During the twenty-six weeks ended A June 29, 2024, the Company purchased 280,378 shares at an average price of \$19.20 per share. A During the twenty-six weeks ended A July 1, 2023, the Company purchased 1,579,732 shares at an average price of \$13.53 per share, including the aforementioned private transaction. A As of June 29, 2024, the Company had \$44.6 million available for future treasury stock purchases. A The Company accrued \$11 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended June 29, 2024. The Company accrued \$198 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended July 1, 2023. A During the twenty-six weeks ended June 29, 2024, the Company issued and retired 44,567 shares associated with equity grants that vested for Brad Vizi, the Company's Chairman and CEO. A A X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for treasury stock, including, but not limited to, average cost per share, description of share repurchase program, shares repurchased, shares held for each class of treasury stock. + ReferencesReference 1: <a href="http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent">http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent</a> + Details Name: us-gaap_TreasuryStockTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R19.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 12 - New Accounting Standards and Updates 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Accounting Standards Update and Change in Accounting Principle [Text Block] 12. A A New Accounting Standards and Updates A A A A A A In March 2020, the Financial Accounting Standard Board (FASB) issued ASU No. 2020-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting. This standard only applies to contracts and</td></tr></tbody></table>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | 2023 | 2024 | Number of Performance-Based Restricted Stock Awards | Weighted Average Grant Date Fair Value per Share | Outstanding non-vested at December 30, 2023 | 100,000 | \$11.96 | Granted | 300,000 | \$28.79 | Vested | 62,500 | \$11.96 | Forfeited or expired | 37,500 | \$11.96 | Outstanding non-vested at June 29, 2024 | 300,000 | \$28.79 | A As of June 29, 2024, there were two outstanding grants for performance-based restricted stock awards issued to Bradley Vizi, the Company's Chief Executive Officer. A In February 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 250,000 shares, the shares of which may vest over four years in equal annual installments of a maximum of 62,500 shares (the February 2024 Performance Grant). As of June 29, 2024, the Company estimates that 62,500 shares under the February 2024 Performance Grant will be earned and issued in fiscal 2025. In March 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 50,000 shares (the March 2024 Performance Grant) that potentially vest in fiscal 2025. As of June 29, 2024, the Company estimates that zero shares under the March 2024 Performance Grant will be earned and issued. A The Company assesses at each reporting date whether achievement of any performance condition is probable and recognizes the expense when achievement of the performance condition becomes probable. A The Company will then recognize the appropriate expense cumulatively in the year performance becomes probable and recognize the remaining compensation cost over the remaining requisite service period. If at a later measurement date, the Company determines that performance-based restricted stock awards deemed as likely to vest are deemed as unlikely to vest, the expense recognized will be reversed. A Share-based compensation for performance-based equity agreement was \$0.4 million and \$0.2 million for the thirteen weeks ended June 29, 2024 and July 1, 2023, respectively. A Share-based compensation for performance-based equity agreement was \$0.7 million and \$0.3 million for the twenty-six weeks ended June 29, 2024 and July 1, 2023, respectively. A There were no immediately vested share awards during the twenty-six weeks ended June 29, 2024. During the twenty-six weeks ended July 1, 2023, the Company awarded 4,762 immediately vested share awards at an average price of \$10.50. A X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: <a href="http://www.xbrl.org/2003/role/exampleRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/exampleRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 2: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/718/tableOfContent">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/718/tableOfContent</a> Reference 3: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 4: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 5: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)(i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)(i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 6: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (l)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (l)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 29 R18.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 11 - Treasury Stock and Retired Share Transactions 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Treasury Stock [Text Block] 11. A A Treasury Stock and Retired Share Transactions A On March 29, 2024, the Board authorized a program to repurchase shares of its common stock up to an amount not to exceed \$50.0 million, inclusive of amounts remaining under the existing A repurchase authorization. The program (the Treasury Stock Repurchase Plan) is designed to provide the Company with enhanced flexibility over the long term to optimize its capital structure. A Shares of the Common Stock may be repurchased in the open market or through negotiated transactions. A The program may be terminated or suspended at any time at the discretion of the Company. The Company may enter into a Rule 10b5-1 trading plan to effect a portion of the authorized purchases if the criteria set forth in the plan are met. Such a plan would enable the Company to repurchase its shares during periods outside of its normal trading windows when the Company typically would not be active in the market. A On April 24, 2023, the Company agreed to repurchase, in a private transaction approved by the Board, 333,686 shares of common stock at a per-share price of \$11.91 per share. A During the twenty-six weeks ended A June 29, 2024, the Company purchased 280,378 shares at an average price of \$19.20 per share. A During the twenty-six weeks ended A July 1, 2023, the Company purchased 1,579,732 shares at an average price of \$13.53 per share, including the aforementioned private transaction. A As of June 29, 2024, the Company had \$44.6 million available for future treasury stock purchases. A The Company accrued \$11 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended June 29, 2024. The Company accrued \$198 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended July 1, 2023. A During the twenty-six weeks ended June 29, 2024, the Company issued and retired 44,567 shares associated with equity grants that vested for Brad Vizi, the Company's Chairman and CEO. A A X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for treasury stock, including, but not limited to, average cost per share, description of share repurchase program, shares repurchased, shares held for each class of treasury stock. + ReferencesReference 1: <a href="http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent">http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent</a> + Details Name: us-gaap_TreasuryStockTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R19.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 12 - New Accounting Standards and Updates 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Accounting Standards Update and Change in Accounting Principle [Text Block] 12. A A New Accounting Standards and Updates A A A A A A In March 2020, the Financial Accounting Standard Board (FASB) issued ASU No. 2020-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting. This standard only applies to contracts and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              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| 62,500                                              | \$11.96                                          | Forfeited or expired                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          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| 37,500                                              | \$11.96                                          | Outstanding non-vested at June 29, 2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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| 300,000                                             | \$28.79                                          | A As of June 29, 2024, there were two outstanding grants for performance-based restricted stock awards issued to Bradley Vizi, the Company's Chief Executive Officer. A In February 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 250,000 shares, the shares of which may vest over four years in equal annual installments of a maximum of 62,500 shares (the February 2024 Performance Grant). As of June 29, 2024, the Company estimates that 62,500 shares under the February 2024 Performance Grant will be earned and issued in fiscal 2025. In March 2024, the Company issued a performance-based restricted stock unit grant of a maximum of 50,000 shares (the March 2024 Performance Grant) that potentially vest in fiscal 2025. As of June 29, 2024, the Company estimates that zero shares under the March 2024 Performance Grant will be earned and issued. A The Company assesses at each reporting date whether achievement of any performance condition is probable and recognizes the expense when achievement of the performance condition becomes probable. A The Company will then recognize the appropriate expense cumulatively in the year performance becomes probable and recognize the remaining compensation cost over the remaining requisite service period. If at a later measurement date, the Company determines that performance-based restricted stock awards deemed as likely to vest are deemed as unlikely to vest, the expense recognized will be reversed. A Share-based compensation for performance-based equity agreement was \$0.4 million and \$0.2 million for the thirteen weeks ended June 29, 2024 and July 1, 2023, respectively. A Share-based compensation for performance-based equity agreement was \$0.7 million and \$0.3 million for the twenty-six weeks ended June 29, 2024 and July 1, 2023, respectively. A There were no immediately vested share awards during the twenty-six weeks ended June 29, 2024. During the twenty-six weeks ended July 1, 2023, the Company awarded 4,762 immediately vested share awards at an average price of \$10.50. A X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: <a href="http://www.xbrl.org/2003/role/exampleRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/exampleRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 2: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/718/tableOfContent">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/718/tableOfContent</a> Reference 3: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 4: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 5: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)(i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (h)(2)(i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> Reference 6: <a href="http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (l)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2">http://www.xbrl.org/2003/role/disclosureRef-Topic 718-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (l)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480429/718-10-50-2</a> + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 29 R18.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 11 - Treasury Stock and Retired Share Transactions 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Treasury Stock [Text Block] 11. A A Treasury Stock and Retired Share Transactions A On March 29, 2024, the Board authorized a program to repurchase shares of its common stock up to an amount not to exceed \$50.0 million, inclusive of amounts remaining under the existing A repurchase authorization. The program (the Treasury Stock Repurchase Plan) is designed to provide the Company with enhanced flexibility over the long term to optimize its capital structure. A Shares of the Common Stock may be repurchased in the open market or through negotiated transactions. A The program may be terminated or suspended at any time at the discretion of the Company. The Company may enter into a Rule 10b5-1 trading plan to effect a portion of the authorized purchases if the criteria set forth in the plan are met. Such a plan would enable the Company to repurchase its shares during periods outside of its normal trading windows when the Company typically would not be active in the market. A On April 24, 2023, the Company agreed to repurchase, in a private transaction approved by the Board, 333,686 shares of common stock at a per-share price of \$11.91 per share. A During the twenty-six weeks ended A June 29, 2024, the Company purchased 280,378 shares at an average price of \$19.20 per share. A During the twenty-six weeks ended A July 1, 2023, the Company purchased 1,579,732 shares at an average price of \$13.53 per share, including the aforementioned private transaction. A As of June 29, 2024, the Company had \$44.6 million available for future treasury stock purchases. A The Company accrued \$11 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended June 29, 2024. The Company accrued \$198 in excise tax associated with its Treasury Stock Repurchase Plan during the twenty-six weeks ended July 1, 2023. A During the twenty-six weeks ended June 29, 2024, the Company issued and retired 44,567 shares associated with equity grants that vested for Brad Vizi, the Company's Chairman and CEO. A A X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureTextBlockAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for treasury stock, including, but not limited to, average cost per share, description of share repurchase program, shares repurchased, shares held for each class of treasury stock. + ReferencesReference 1: <a href="http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent">http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505-SubTopic 30-Name Accounting Standards Codification-Publisher FASB-URI https://asc.fasb.org/505-30/tableOfContent</a> + Details Name: us-gaap_TreasuryStockTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R19.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 12 - New Accounting Standards and Updates 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Accounting Standards Update and Change in Accounting Principle [Text Block] 12. A A New Accounting Standards and Updates A A A A A A In March 2020, the Financial Accounting Standard Board (FASB) issued ASU No. 2020-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting. This standard only applies to contracts and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              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other transactions that reference London Interbank Offered Rate (LIBOR) or another reference rate expected to be discontinued due to reference rate reform. This guidance provides temporary optional expedients and exceptions to accounting guidance on contract modifications and hedge accounting to ease entities' financial reporting burdens as the market transitions from the LIBOR and other interbank offered rates to alternative reference rates. In December 2022, the FASB issued ASU No. 2022-06, Deferral of the Sunset Date of Topic 848. This update defers the sunset date from December 31, 2022 to December 31, 2024. The Company may elect to apply the amendments prospectively through December 31, 2024. The Company is currently evaluating the impact this guidance will have on its consolidated financial statements and related disclosures. In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280)â, which is intended to improve reportable segment disclosure requirements through enhanced disclosures about significant segment expenses. The amendments require disclosure of significant segment expenses regularly provided to the chief operating decision maker (CODM) as well as other segment items, extend certain annual disclosures to interim periods, clarify the applicability to single reportable segment entities, permit more than one measure of profit or loss to be reported under certain conditions, and require disclosure of the title and position of the CODM. The ASU is effective for annual periods beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Adoption of the ASU should be applied retrospectively to all prior periods presented in the financial statements. Early adoption is also permitted. This ASU will likely require us to include the additional disclosures when adopted. We are currently evaluating the provisions of this ASU and expect to adopt them for the fiscal year ending December 28, 2024. In December 2023, the FASB issued ASU 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which requires the annual financial statements to include consistent categories and greater disaggregation of information in the rate reconciliation, and income taxes paid disaggregated by jurisdiction. ASU 2023-09 is effective for the Company's annual reporting periods beginning after December 15, 2024, with early adoption permitted, and should be applied on a prospective basis, with a retrospective option. We are currently evaluating the effect that adoption of ASU 2023-09 will have on our disclosures. X - ReferencesNo definition available. + Details Name: us-gaap\_DisclosureTextBlockAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for change in accounting principle. Includes, but is not limited to, nature, reason, and method of adopting amendment to accounting standards or other change in accounting principle. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph \(b\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147476173/280-10-65-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph (b)-Publisher FASB-URI https://asc.fasb.org/1943274/2147476173/280-10-65-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(b\)\(4\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 250-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (b)(4)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483443/250-10-50-1)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 105-SubTopic 10-Name Accounting Standards Codification-Section 65-Paragraph 7-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479343/105-10-65-7](http://www.xbrl.org/2003/role/disclosureRef-Topic 105-SubTopic 10-Name Accounting Standards Codification-Section 65-Paragraph 7-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479343/105-10-65-7)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 805-SubTopic 60-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph \(g\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147476176/805-60-65-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 805-SubTopic 60-Name Accounting Standards Codification-Section 65-Paragraph 1-Subparagraph (g)-Publisher FASB-URI https://asc.fasb.org/1943274/2147476176/805-60-65-1)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef-Topic 848-SubTopic 10-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph \(c\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483550/848-10-65-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 848-SubTopic 10-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph (c)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483550/848-10-65-2)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef-Topic 740-SubTopic 323-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph \(g\)\(2\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 740-SubTopic 323-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph (g)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 7: [http://www.xbrl.org/2003/role/disclosureRef-Topic 740-SubTopic 323-Name Accounting 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https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph (g)(2)(i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 12: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph \(g\)\(2\)\(ii\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph (g)(2)(ii)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 13: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph \(g\)\(2\)\(iii\)-Publisher FASB-URI 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(e)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147480175/815-40-65-1) + Details Name: us-gaap\_NewAccountingPrinciplesAndChangesInAccountingPrinciplesTextBlock Namespace Prefix: us-gaap\_ Data Type: dt:types:textBlockItemType Balance Type: na Period Type: duration XML 31 R20.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 13 - Segment Information 6 Months Ended Jun. 29, 2024 Notes to Financial Statements A Segment Reporting Disclosure [Text Block] 13. A Segment Information A The Company follows ASC 280, "Segment Reporting," which establishes standards for companies to report information about operating segments, geographic areas and major customers. The accounting policies of each reportable segment are the same as those described in the summary of significant accounting policies (see Note 1 to the Company's Consolidated Financial Statements included in its Annual Report on Form 10-K for the year ended December 30, 2023). A Segment operating income includes selling, general and administrative expenses directly attributable to that segment as well as charges for allocating corporate costs to each of the operating segments. The following tables reflect the results of the reportable segments consistent with the Company's management system: A Thirteen Weeks Ended June 29, 2024 Specialty Health Care A Engineering A Life Sciences and IT A Corporate A Total A Revenue \$36,932A \$22,508A \$9,724A \$-A \$69,164A Cost of services A 26,293A A 16,542A A 6,328A A A 49,163A Gross profit A 10,639A A 5,966A A 3,396A A A 20,001A Selling, general and administrative A 7,254A A 4,049A A 2,242A A A 13,545A Depreciation and amortization of property and equipment A 127A A 162A A 43A A A 332A Amortization of acquired intangible assets A A A A 46A A A A 46A Costs associated with potential stock issuance A A A A A 259A A A A 259A Operating income (loss) \$3,258A \$1,755A \$1,065A \$(259)A \$5,819A Total assets as of June 29, 2024 \$40,236A \$47,387A \$20,390A \$10,265A \$118,278A Property and equipment acquired \$60A A \$45A A \$6A A \$287A A \$398A A A Thirteen Weeks Ended July 1, 2023 Specialty Health Care A Engineering A Life Sciences and IT A Corporate A Total A Revenue \$35,528A \$21,014A \$10,493A \$-A \$67,035A Cost of services A 25,727A A 16,192A A 6,356A A A 48,275A Gross profit A 9,801A A 4,822A A 4,137A A A 18,760A Selling, general and administrative A 6,043A A 4,380A A 2,300A A A 12,723A Depreciation and amortization of property and equipment A 92A A A 116A A A 34A A A A 242A Amortization of acquired intangible assets A A A A A 46A A A A 46A Operating income \$3,666A A \$326A A \$1,757A A \$-A \$5,749A Total assets as of July 1, 2023 \$39,961A \$42,668A \$17,947A A \$4,961A A \$105,537A Property and equipment acquired \$29A A \$190A A \$2A A \$7A A \$228A A A Twenty-Six Weeks Ended June 29, 2024 Specialty Health Care A Engineering A Life Sciences and IT A Corporate A Total A Revenue \$75,114A \$46,013A \$19,976A \$-A \$141,103A Cost of services A 53,409A A 34,540A A 12,786A A A 100,735A Gross profit A 21,705A A 11,473A A 7,190A A A 40,368A Selling, general and administrative A 14,718A A 8,242A A 4,784A A A 27,744A Depreciation and amortization of property and equipment A 231A A A 307A A A 81A A A A 619A Amortization of acquired intangible assets A A A A A 91A A A A 91A Costs associated with potential stock issuance A A A A A 259A A A A 259A Operating income (loss) \$6,756A A \$2,924A A \$2,234A A \$(259)A \$11,655A Total assets as of June 29, 2024 \$40,236A \$47,387A \$20,390A \$10,265A \$118,278A Property and equipment acquired \$167A A \$244A A \$20A A \$636A A \$1,067A A A Twenty-Six Weeks Ended July 1, 2023 Specialty Health Care A Engineering A Life Sciences and IT A Corporate A Total A Revenue \$74,658A A \$39,504A A 19,997A A \$-A \$134,159A Cost of services A 53,185A A 30,365A A 12,555A A A 96,375A Gross profit A 21,473A A 8,869A A 7,442A A A 37,784A Selling, general and administrative A 13,241A A 8,298A A 4,580A A A 26,119A Depreciation and amortization of property and equipment A 199A A A 244A A A 70A A A A 513A Amortization of acquired intangible assets A A A A A 91A A A A 91A Gain on sale of assets A A A (395)A A A A (395) Operating income \$8,033A A \$722A A \$2,701A A \$-A \$11,456A Total assets as of July 1, 2023 \$39,961A A \$42,668A A \$17,947A A \$4,961A A \$105,537A Property and equipment acquired \$47A A \$478A A \$19A A \$15A A \$559A A A The Company derives a majority of its revenue from offices in the United States. Revenues reported for each operating segment are all from external customers. The Company is domiciled in the United States and its segments operate in the United States, Canada, Puerto Rico and Europe. Revenue by geographic area for the thirteen and twenty-six weeks ended June 29, 2024 and July 1, 2023 was as follows: A A Thirteen Weeks Ended A A Twenty-Six Weeks Ended A A June 29, 2024 A A July 1, 2023 A A June 29, 2024 A A July 1, 2023 A Revenue A A A A A A A A United States \$63,569A \$62,797A A \$130,420A A \$126,120A Canada A A 1,618A A 1,832A A 3,087A A 3,413A Puerto Rico A A 2,019A A 1,540A A 4,020A A 3,102A Europe A A 1,958A A 866A A 3,576A A 1,524A A \$69,164A A \$67,035A A \$141,103A A \$134,159A A Total assets by geographic area as of the reported periods were as follows: A A June 29, 2024 A A December 30, 2023 A Total assets A A A A A United States A \$110,102A A \$110,781A Canada A A 1,763A A 1,880A Puerto Rico A A 2,453A A 3,476A Europe A A 3,960A A 4,347A A \$118,278A A \$120,484A A X - ReferencesNo definition available. + Details Name: us-gaap\_DisclosureTextBlockAbstract Namespace Prefix: us-gaap\_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 48-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(f\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (f)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(i\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482964/270-10-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (i)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482964/270-10-50-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(ee\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (ee)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 5: [http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (d)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 6: [http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 54-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-54](http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 54-Subparagraph (d)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-54)Reference 7: [http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 47-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-47](http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 47-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-47)Reference 8: [http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 54-Subparagraph \(e\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-54](http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 54-Subparagraph (e)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-54)Reference 9: [http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 47-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-47](http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 47-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-47)Reference 10: [http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 54-Subparagraph \(e\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-54](http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 54-Subparagraph (e)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-54)Reference 11: [http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 47-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-47](http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 47-Subparagraph (d)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-47)

https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 34 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-34Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26CReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-15Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/2003/tableOfContentReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32 + Details Name: us-gaap\_SegmentReportingDisclosureTextBlockNamespace Prefix: us-gaap\_Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 32 R21.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 14 - Income Taxes 6 Months Ended June 29, 2024 Notes to Financial Statements Â Income Tax Disclosure [Text Block] 14.Â Â Â Income Taxes Â The Company recognized \$2.9 million of income tax expense for the twenty-six weeks ended June 29, 2024 as compared to \$2.8 million for the comparable prior-year period.Â The consolidated effective income tax rate for the current period was 27.6% as compared to 26.4% for the comparable prior-year period. The effective income tax rates for the twenty-six weeks ended June 29, 2024, were approximately 28.3%, 26.8% and 15.4% in the United States, Canada and Europe, respectively. The relative income or loss generated in each jurisdiction can materially impact the overall effective income tax rate of the Company, particularly the ratio of Canadian and European pretax income versus U.S. pretax income.Â The comparable prior-year period estimated income tax rates were 26.8%, 25.9% and 11.7% in the United States, Canada and Europe, respectively.Â Differences between the effective tax rate and the applicable U.S. federal statutory rate may arise, primarily from the effect of state and local income taxes, share-based compensation, and potential tax credits available to the Company. The actual 2024 effective tax rate may vary from the estimate depending on the actual operating income earned in various jurisdictions, the potential availability of tax credits, and the exercise of stock options and vesting of share-based awards.Â Â Â X - ReferencesNo definition available. + Details Name: us-gaap\_DisclosureTextBlockAbstract Namespace Prefix: us-gaap\_Data Type: xbrl:stringItem Type Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for income tax. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12CReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12BReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 270 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477891/740-270-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.5.Q1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-13Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/740/tableOfContentReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-14Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-21Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-17Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482603/740-30-50-2 + Details Name: us-gaap\_IncomeTaxDisclosureTextBlock Namespace Prefix: us-gaap\_Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 33 R22.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 15 - Contingencies 6 Months Ended June 29, 2024 Notes to Financial Statements Â Contingencies Disclosure [Text Block] Â 15. Contingencies Â From time to time, the Company is a defendant in various legal actions that arise in the ordinary business course.Â These matters may relate to professional liability, tax, compensation, contract, competitor disputes, and employee-related matters and include individual and class action lawsuits, as well as inquiries and investigations by governmental agencies regarding the Companyâ€™s employment and compensation practices. Additionally, some of the Companyâ€™s clients may also become subject to claims, governmental inquiries and investigations, and legal actions relating to the Companyâ€™s professional services. Depending upon the particular facts and circumstances, the Company may also be subject to indemnification obligations under its contracts with such clients relating to these matters. Â As such, the Company is required to assess the likelihood of any adverse outcomes to these matters as well as potential ranges of losses and possible recoveries.Â The Company may not be covered by insurance as it pertains to some or all of these matters.Â A determination of the amount of the provision required for these commitments and contingencies, if any, which would be charged to earnings, is made after careful analysis of each matter.Â The Company records a liability when management believes an adverse outcome from a loss contingency is both probable and the amount, or a range, can be reasonably estimated. From time to time, the Company must estimate the potential loss even though the party adverse to the Company has not asserted any specific amounts. Significant judgment is required to determine both the probability of loss and the estimated amount. The Company reviews its loss contingencies at least quarterly and it adjusts its accruals and/or disclosures to reflect the impact of negotiations, settlements, rulings, advice of legal counsel, or other new information, as deemed necessary. Once established, a provision may change in the future due to new developments or changes in circumstances. The Company could increase or decrease its earnings in the period that the changes are made.Â Â The Company is exposed to various asserted claims as of June 29, 2024, where the Company believes it has a probability of loss. Additionally, the Company is exposed to other asserted claims whereby an amount of loss has not been declared, and the Company cannot determine the potential loss. Any of these various claims could result in an unfavorable outcome or settlement that exceeds the accrued amounts. However, the Company believes that such matters will not, either individually or in the aggregate, have a material adverse effect on its business, consolidated financial position, results of operations, or cash flows. As of June 29, 2024, the Company has accrued \$2.5 million for asserted claims.Â Â In April 2022, a client of the Companyâ€™s Industrial Processing Group alleged that a system partially designed by the Company is not operating as intended and that the Company is responsible. The Company has not determined if it has any liability. In the event of liability, the Company believes its damages are contractually limited to an amount no higher than \$3.3 million. Furthermore, the Company believes that if it were found liable, any damages would be covered by insurance, subject to a deductible of \$0.5 million and maximum coverage of \$5.0 million. While the Company attempts to find a mutually agreeable solution, the Company has reserved \$0.5 million for this project. The Company can give no assurance that its liability is limited to \$3.3 million or that liability over \$0.5 million, if any, will be covered by insurance.Â Â The Company is also subject to other pending legal proceedings and claims that arise from time to time in the ordinary course of its business, which may not be covered by insurance.Â Â Â X - ReferencesNo definition available. + Details Name: us-gaap\_DisclosureTextBlockAbstract Namespace Prefix: us-gaap\_Data Type: xbrl:stringItem Type Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for loss and gain contingencies. Describes any existing condition, situation, or set of circumstances involving uncertainty as of the balance sheet date (or prior to issuance of the financial statements) as to a probable or reasonably possible loss incurred by an entity that will ultimately be resolved when one or more future events occur or fail to occur, and typically discloses the amount of loss recorded or a range of possible loss, or an assertion that no reasonable estimate can be made. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 720 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483359/720-20-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.Y.Q4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480102/450-20-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.Y.Q2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480102/450-20-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/450-20/tableOfContentReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 30 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/450-30/tableOfContentReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483049/450-30-50-1 + Details Name: us-gaap\_LossContingencyDisclosures Namespace Prefix: us-gaap\_Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 34 R23.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 16 - Leases 6 Months Ended June 29, 2024 Notes to Financial Statements Â Lessee, Operating Leases [Text Block] Â 16. Leases Â Leases are recorded in accordance with FASB ASC 842, Leases which requires lessees to recognize a right of use (â€œROUâ€) asset and an operating right of use liability for all leases with terms greater than 12 months and requires disclosures by lessees and lessors about the amount, timing and uncertainty of cash flows arising from leases.Â The Company determines if an arrangement is a lease at inception. For leases where the Company is the lessee, right of use assets represent the Companyâ€™s right to use an underlying asset for the lease term and lease liabilities represent an obligation to make lease payments arising from the lease. Right of use assets and lease liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. As most of the Companyâ€™s leases do not provide an implicit interest rate, the Company uses its incremental borrowing rate based on the information available at the lease commencement date in determining the present value of lease payments. The right of use asset also consists of any lease incentives received. The lease terms used to calculate the right of use asset and related lease liability include options to extend or terminate the lease when it is reasonably certain that the Company will exercise that option. Lease expense for operating leases is recognized on a straight-line basis over the lease term as an operating expense while the expense for finance leases is recognized as depreciation expense and interest expense using the accelerated interest method of recognition. The Company has lease agreements which require payments for lease and non-lease components. The Company has elected to account for these as a single lease component with the exception of its real estate leases. Â The components of lease expense were as follows: Â Â Â Thirteen Weeks Ended Â Â Twenty-Six Weeks Ended Â Â June 29, 2024 Â Â July 1, 2023 Â Â June 29, 2024 Â Â July 1, 2023 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Operating lease cost Â \$352A Â \$357A Â \$685A Â \$729A Â Â Â Â Â Â Â Â Â Â Â Â Â Â Finance lease cost Â \$1A Â \$1A Â \$1A Â \$1A Â Â Â Â Â Â Â Â Â Â Â Â Â Â Amortization of right of use assets Â \$116A Â \$115A Â \$232A Â \$252A Â Interest on lease liabilities Â -A Â -A Â 1A Â -A Â -A Â 2A Â Total finance lease cost Â \$116A Â \$116A Â \$232A Â \$254A Â Â Supplemental Cash Flow information related to leases was as follows: Â Â Â Thirteen Weeks Ended Â Â Twenty-Six Weeks Ended Â Â June 29, 2024 Â Â July 1, 2023 Â Â June 29, 2024 Â Â July 1, 2023 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Cash paid for amounts included in the measurement of lease liabilities Â \$1A Â \$1A Â \$1A Â \$1A Â Â Operating cash flows from operating leases Â \$230A Â \$363A Â \$562A Â \$743A Â Operating cash flows from finance leases Â -A Â -A Â \$1A Â \$1A Â \$3A Â Financing cash flows from finance leases Â \$117A Â \$115A Â \$233A Â \$231A Â Â Â Â Â Â Â Â Â Â Â Â Â Â Right of use assets obtained in exchange for lease obligations Â \$1A Â \$1A Â \$1A Â \$1A Â Â Operating leases Â \$2,662A Â -A Â -A Â \$3,264A Â -A Â -A Â Finance leases Â -A Â -A Â -A Â -A Â -A Â -A Â Supplemental Balance Sheet information as of June 29, 2024 and December 30, 2023 related to leases was as follows: Â Â June 29, 2024 Â Â December 30, 2023 Â Operating leases Â \$1A Â \$1A Â Operating lease right of use assets Â \$5,545A Â \$2,779A Â Â Â Â Â Â Â Â Operating right of use liability - current Â \$(983)A Â \$(693)A Operating right of use liability - non-current Â (4,784)A Â (2,268)A Total operating lease liabilities

(us\$767) \$(2,961) \$- - - - - Property and equipment - (right-of-use assets) \$926A Accumulated depreciation A (695) Property and equipment, net A \$231A Finance lease liability - current A (233) Finance lease liability - non-current A - Total finance lease liabilities A (233) Weighted average remaining lease term in years A A Operating leases A 8.89A A 8.61A Finance leases A 0.0A A 0.50A Weighted average discount rate A A Operating leases A 6.36A A 3.15% Finance leases A 0.00A A 0.87% A Maturities of lease liabilities are as follows: A Fiscal Year A Operating Leases A Finance Leases A 2024 (After June 29, 2024) A \$644A \$- 2025 A 1,250A A - 2026 A 1,162A A - 2027 A 974A A - 2028 A 963A A - Thereafter A 1,815A A - A Total lease payments A \$6,808A A \$- Less: imputed interest A (1,041)A A - Total A \$5,767A A \$- A X - ReferencesNo definition available. + Details Name: us-gaap DisclosureTextBlockAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap LesseeOperatingLeasesTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 35 R24.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Insider Trading Arrangements 3 Months Ended 6 Months Ended Jun. 29, 2024 Insider Trading Arr Line Items A Material Terms of Trading Arrangement [Table Block] A ITEM 5. OTHER INFORMATION A None of the Company's directors and officers adopted, modified or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement during the Company's fiscal quarter ended June 29, 2024. A Rule 10b5-1 Arrangement Adopted [Flag] false A Non-Rule 10b5-1 Arrangement Adopted [Flag] false A Rule 10b5-1 Arrangement Terminated [Flag] false A Non-Rule 10b5-1 Arrangement Terminated [Flag] false A X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a + Details Name: ecd InsiderTradingArrLineItems Namespace Prefix: ecd Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd MtlTermsOfTrdrrrTextBlock Namespace Prefix: ecd Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd NonRule10b51ArrTrmndFlag Namespace Prefix: ecd Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd Rule10b51ArrAdoptedFlag Namespace Prefix: ecd Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef-Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd Rule10b51ArrTrmndFlag Namespace Prefix: ecd Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration XML 36 R25.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 3 - Revenue Recognition (Tables) 6 Months Ended Jun. 29, 2024 Notes Tables A Disaggregation of Revenue [Table Text Block] A A Thirteen Weeks Ended A A Twenty-Six Weeks Ended A A June 29, 2024 A July 1, 2023 A A June 29, 2024 A July 1, 2023 A Specialty Health Care: A A A A A A Time and Material A \$36,612A A \$35,276A A \$74,416A A \$74,110A Permanent Placement Services A A 320A A 252A A 698A A 548A Total Specialty Health Care A \$36,932A A \$35,528A A \$75,114A A \$74,658A A A A A A Engineering: A A A A A A A A A A Time and Material A \$11,221A A \$11,557A A \$22,463A A \$22,027A Fixed Fee A A 11,287A A 9,457A A 23,550A A 17,477A Total Engineering A \$22,508A A \$21,014A A \$46,013A A \$39,504A A A A A Life Sciences and Information Technology: A A A A A A A A A A Time and Material A \$7,690A A \$8,624A A \$16,823A A \$16,858A Permanent Placement Services A A 38A A 133A A 111A A 247A Fixed Fee A A 1,996A A 1,736A A 3,042A A 2,892A Total Life Sciences and Information Technology A \$9,724A A \$10,493A A \$19,976A A \$19,997A A \$69,164A A \$67,035A A \$141,103A A \$134,159A X - DefinitionTabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef-Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5 + Details Name: us-gaap DisaggregationOfRevenueTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap TableTextBlock Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 37 R26.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable (Tables) 6 Months Ended Jun. 29, 2024 Notes Tables A Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] A A June 29, 2024 A December 30, 2023 A Billed A \$41,377A A \$51,111A Unbilled A 18,691A A 14,737A Work-in-progress A 8,447A A 6,442A Provision for credit losses A (1,600)A A (1,600) A A A A Accounts receivable, net A \$66,915A A \$70,690A X - DefinitionTabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 - Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 - Subparagraph (SX 210.5-02(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap TableTextBlock Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 38 R27.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 5 - Property and Equipment (Tables) 6 Months Ended Jun. 29, 2024 Notes Tables A Property, Plant and Equipment [Table Text Block] A A June 29, 2024 A December 30, 2023 A Computer hardware and software A \$6,301A A \$5,512A Furniture and office equipment A 307A A 262A Leasehold improvements A 603A A 413A Laboratory equipment A 196A A 173A A A 7,407A A 6,360A A A A A Less: accumulated depreciation and amortization A 2,956A A 2,355A A A A A Property and equipment, net A \$4,451A A \$4,005A X - DefinitionTabular disclosure of physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated depreciation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap PropertyPlantAndEquipmentTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap TableTextBlock Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 39 R28.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 6 - Acquisitions and Divestitures (Tables) 6 Months Ended Jun. 29, 2024 Notes Tables A Schedule of Business Acquisitions by Acquisition, Contingent Consideration [Table Text Block] A Total A The four quarters following June 29, 2024 A \$300A Thereafter A 1,671A Estimated future contingent consideration payments A \$1,971A X - DefinitionTabular disclosure of contingent payment arrangements including the terms that will result in payment and the accounting treatment that will be followed if such contingencies occur, including the potential impact on earnings per share if contingencies are to be settled in common stock of the entity. The description also may include the period over which amounts are expected to be paid, and changes in the amount since the previous reporting period. This also includes contingent options and commitments. + ReferencesNo definition available. + Details Name: us-gaap ScheduleOfBusinessAcquisitionsByAcquisitionContingentConsiderationTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap TableTextBlock Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 40 R29.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 7 - Goodwill (Tables) 6 Months Ended Jun. 29, 2024 Notes Tables A Schedule of Goodwill [Table Text Block] Engineering A A Specialty Health Care A A Information Technology A A Total A \$11,918A A \$2,398A A \$7,831A A \$22,147A X - DefinitionTabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fas

[2,754](#) [\\$A](#), [4,049](#) [\\$A](#), [2,242](#) [\\$A](#) - [\\$A](#) [\\$A](#) [15,545](#) Depreciation and amortization of property and equipment [\\$A](#) [127](#) [\\$A](#) [162](#) [\\$A](#) [43](#) [\\$A](#) - [\\$A](#) [\\$A](#) [332](#) Amortization of acquired intangible assets [\\$A](#) [\\$A](#) [\\$A](#) [46](#) [\\$A](#) - [\\$A](#) [\\$A](#) [46](#) Costs associated with potential stock issuance [\\$A](#) - [\\$A](#) [\\$A](#) - [\\$A](#) [\\$A](#) [259](#) [\\$A](#) [259](#) Operating income (loss) [\\$3,258](#) [\\$A](#) [\\$1,755](#) [\\$A](#) [\\$1,065](#) [\\$A](#) [\\$259](#) [\\$A](#) [\\$5,819](#) Total assets as of June 29, 2024 [\\$40,236](#) [\\$A](#) [\\$47,387](#) [\\$A](#) [\\$20,390](#) [\\$A](#) [\\$10,265](#) [\\$A](#) [\\$118,278](#) Property and equipment acquired [\\$60](#) [\\$A](#) [\\$45](#) [\\$A](#) [\\$6](#) [\\$A](#) [\\$287](#) [\\$A](#) [\\$398](#) Thirteen Weeks Ended July 1, 2023 Specialty Health Care [\\$A](#) [Engineering](#) [\\$A](#) [Life Sciences](#) and IT [\\$A](#) [Corporate](#) [\\$A](#) [Total](#) [Revenue](#) [\\$35,528](#) [\\$A](#) [\\$21,014](#) [\\$A](#) [\\$10,493](#) [\\$A](#) [\\$67,035](#) Cost of services [\\$25,727](#) [\\$A](#) [\\$16,192](#) [\\$A](#) [\\$6,356](#) [\\$A](#) [\\$48,275](#) Gross profit [\\$9,801](#) [\\$A](#) [\\$4,822](#) [\\$A](#) [\\$4,137](#) [\\$A](#) - [\\$A](#) [\\$A](#) [18,760](#) Selling, general and administrative [\\$6,043](#) [\\$A](#) [\\$4,380](#) [\\$A](#) [\\$2,300](#) [\\$A](#) - [\\$A](#) [\\$A](#) [12,723](#) Depreciation and amortization of property and equipment [\\$92](#) [\\$A](#) [\\$116](#) [\\$A](#) [\\$34](#) [\\$A](#) - [\\$A](#) [\\$A](#) [242](#) Amortization of acquired intangible assets [\\$A](#) - [\\$A](#) [\\$A](#) [\\$91](#) [\\$A](#) - [\\$A](#) [\\$A](#) [\\$46](#) [\\$A](#) - [\\$A](#) [\\$A](#) [46](#) Operating income [\\$3,666](#) [\\$A](#) [\\$326](#) [\\$A](#) [\\$1,757](#) [\\$A](#) - [\\$A](#) [\\$5,749](#) Total assets as of July 1, 2023 [\\$39,961](#) [\\$A](#) [\\$42,668](#) [\\$A](#) [\\$17,947](#) [\\$A](#) [\\$4,961](#) [\\$A](#) [\\$105,537](#) Property and equipment acquired [\\$29](#) [\\$A](#) [\\$190](#) [\\$A](#) [\\$2](#) [\\$A](#) [\\$7](#) [\\$A](#) [\\$28](#) Twenty-Six Weeks Ended June 29, 2024 Specialty Health Care [\\$A](#) [Engineering](#) [\\$A](#) [Life Sciences](#) and IT [\\$A](#) [Corporate](#) [\\$A](#) [Total](#) [Revenue](#) [\\$75,114](#) [\\$A](#) [\\$46,013](#) [\\$A](#) [\\$19,976](#) [\\$A](#) - [\\$A](#) [\\$141,103](#) Cost of services [\\$53,409](#) [\\$A](#) [\\$34,540](#) [\\$A](#) [\\$12,786](#) [\\$A](#) - [\\$A](#) [\\$100,735](#) Gross profit [\\$21,705](#) [\\$A](#) [\\$11,473](#) [\\$A](#) [\\$7,190](#) [\\$A](#) - [\\$A](#) [\\$40,368](#) Selling, general and administrative [\\$14,718](#) [\\$A](#) [\\$8,242](#) [\\$A](#) [\\$4,784](#) [\\$A](#) - [\\$A](#) [\\$27,744](#) Depreciation and amortization of property and equipment [\\$231](#) [\\$A](#) [\\$307](#) [\\$A](#) [\\$81](#) [\\$A](#) - [\\$A](#) [\\$619](#) Amortization of acquired intangible assets [\\$A](#) - [\\$A](#) [\\$A](#) [\\$91](#) [\\$A](#) - [\\$A](#) [\\$A](#) [\\$91](#) Costs associated with potential stock issuance [\\$A](#) - [\\$A](#) [\\$A](#) - [\\$A](#) [\\$A](#) [\\$259](#) [\\$A](#) [\\$259](#) Operating income (loss) [\\$6,756](#) [\\$A](#) [\\$2,924](#) [\\$A](#) [\\$2,344](#) [\\$A](#) [\\$259](#) [\\$A](#) [\\$11,655](#) Total assets as of June 29, 2024 [\\$40,236](#) [\\$A](#) [\\$47,387](#) [\\$A](#) [\\$20,390](#) [\\$A](#) [\\$10,265](#) [\\$A](#) [\\$118,278](#) Property and equipment acquired [\\$167](#) [\\$A](#) [\\$244](#) [\\$A](#) [\\$20](#) [\\$A](#) [\\$636](#) [\\$A](#) [\\$1,067](#) Twenty-Six Weeks Ended July 1, 2023 Specialty Health Care [\\$A](#) [Engineering](#) [\\$A](#) [Life Sciences](#) and IT [\\$A](#) [Corporate](#) [\\$A](#) [Total](#) [Revenue](#) [\\$74,658](#) [\\$A](#) [\\$39,504](#) [\\$A](#) [\\$19,997](#) [\\$A](#) [\\$134,159](#) Cost of services [\\$53,185](#) [\\$A](#) [\\$30,365](#) [\\$A](#) [\\$12,555](#) [\\$A](#) - [\\$A](#) [\\$96,375](#) Gross profit [\\$21,473](#) [\\$A](#) [\\$8,869](#) [\\$A](#) [\\$7,442](#) [\\$A](#) - [\\$A](#) [\\$37,784](#) Selling, general and administrative [\\$13,241](#) [\\$A](#) [\\$8,298](#) [\\$A](#) [\\$4,580](#) [\\$A](#) - [\\$A](#) [\\$26,119](#) Depreciation and amortization of property and equipment [\\$199](#) [\\$A](#) [\\$244](#) [\\$A](#) [\\$70](#) [\\$A](#) - [\\$A](#) [\\$513](#) Amortization of acquired intangible assets [\\$A](#) - [\\$A](#) [\\$A](#) [\\$91](#) [\\$A](#) - [\\$A](#) [\\$A](#) [\\$91](#) Gain on sale of assets [\\$A](#) - [\\$A](#) [\(395\)](#) [\\$A](#) - [\\$A](#) [\\$A](#) [\(395\)](#) Operating income [\\$8,033](#) [\\$A](#) [\\$722](#) [\\$A](#) [\\$2,701](#) [\\$A](#) [\\$11,456](#) Total assets as of July 1, 2023 [\\$39,961](#) [\\$A](#) [\\$42,668](#) [\\$A](#) [\\$17,947](#) [\\$A](#) [\\$4,961](#) [\\$A](#) [\\$105,537](#) Property and equipment acquired [\\$47](#) [\\$A](#) [\\$478](#) [\\$A](#) [\\$19](#) [\\$A](#) [\\$15](#) [\\$A](#) [\\$559](#) Schedule of Revenue from External Customers Attributed to Foreign Countries by Geographic Area [Table Text Block] [\\$A](#) Thirteen Weeks Ended [\\$A](#) Twenty-Six Weeks Ended [\\$A](#) June 29, 2024 [\\$A](#) July 1, 2023 [\\$A](#) Revenue [\\$A](#) [\\$A](#) [\\$A](#) [\\$A](#) [\\$A](#) [\\$A](#) United States [\\$63,569](#) [\\$A](#) [\\$62,797](#) [\\$A](#) [\\$130,420](#) [\\$A](#) [\\$126,120](#) Canada [\\$A](#) [\\$1,618](#) [\\$A](#) [\\$1,832](#) [\\$A](#) [\\$3,087](#) [\\$A](#) [\\$3,413](#) Puerto Rico [\\$A](#) [\\$2,019](#) [\\$A](#) [\\$1,540](#)

gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap RevenueFromContractWithCustomerIncludingAssessedTax Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: srt ProductOrServiceAxis=us-gaap HealthCareMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt ProductOrServiceAxis=rcmt EngineeringServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt ProductOrServiceAxis=us-gaap TechnologyServiceMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap ContractWithCustomerBasisOfPricingAxis=us-gaap TimeAndMaterialsContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap ContractWithCustomerBasisOfPricingAxis=rcmt PermanentPlacementServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap ContractWithCustomerBasisOfPricingAxis=us-gaap FixedPriceContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 47 R36.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable (Details Textual) - Total Accounts Receivable and Transit Accounts Receivable [Member] - USD (\$) \$ in Millions Jun. 29, 2024 Dec. 30, 2023 Accounts Receivable, before Allowance for Credit Loss, Current \$ 9.4 \$ 8.9 Accounts Payable, Current 30.9 31.1 Accounts Payable, Net \$ 21.5 \$ 22.2 X - DefinitionRepresents the amount of accounts payable as of the specified date, net of accounts receivable. + ReferencesNo definition available. + Details Name: rcmt AccountsPayableNet Namespace Prefix: rcmt Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap AccountsPayableCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, before allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1 + Details Name: us-gaap AccountsReceivableGrossCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap FairValueByLiabilityClassAxis=rcmt TotalAccountsReceivableAndTransitAccountsReceivableMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 48 R37.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable - Accounts Receivable (Details) - USD (\$) \$ in Thousands Jun. 29, 2024 Dec. 30, 2023 Provision for credit losses \$ (1,600) \$ (1,600) Accounts receivable, net 66,915 70,690 Billed Revenues [Member] Á Á Accounts receivable, current 41,377 51,111 Unbilled Revenues [Member] Á Á Accounts receivable, current 18,691 14,737 Work In Progress [Member] Á Á Accounts receivable, current \$ 8,447 \$ 6,442 X - DefinitionAmount, before allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1 + Details Name: us-gaap AccountsReceivableGrossCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2 + Details Name: us-gaap AccountsReceivableNetCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap AccountsNotesLoansAndFinancingReceivablesByBillingStatusTypeAxis=us-gaap BilledRevenuesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap AccountsNotesLoansAndFinancingReceivablesByBillingStatusTypeAxis=us-gaap UnbilledRevenuesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap AccountsNotesLoansAndFinancingReceivablesByBillingStatusTypeAxis=rcmt WorkInProgressMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 49 R38.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 5 - Property and Equipment (Details Textual) - USD (\$) \$ in Thousands 3 Months Ended 6 Months Ended Jun. 29, 2024 Jul. 01, 2023 Jun. 29, 2024 Jul. 01, 2023 Write Off of Fully Depreciated Property and Equipment Á Á \$ 19 \$ 601 Depreciation, Nonproduction \$ 332 \$ 242 \$ 619 \$ 513 X - DefinitionWrite off of fully depreciated property and equipment + ReferencesNo definition available. + Details Name: rcmt WriteOffOfFullyDepreciatedPropertyAndEquipment Namespace Prefix: rcmt Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe expense recognized in the current period that allocates the cost of nonproduction tangible assets over their useful lives. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap DepreciationNonproduction Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 50 R39.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 5 - Property and Equipment - Summary of Property and Equipment (Details) - USD (\$) \$ in Thousands Jun. 29, 2024 Dec. 30, 2023 Property and equipment \$ 7,407 \$ 6,360 Less: accumulated depreciation and amortization 2,956 2,355 Property and equipment, net 4,451 4,005 Computers and Systems [Member] Á Á Property and equipment 6,301 5,512 Equipment and Furniture [Member] Á Á Property and equipment 307 262 Leasehold Improvements [Member] Á Á Property and equipment 603 413 Laboratory Equipment [Member] Á Á Property and equipment \$ 196 \$ 173 X - DefinitionAmount of accumulated depreciation, depletion and amortization for physical assets used in the normal conduct of business to produce goods and services. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(14)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap AccumulatedDepreciationDepletionAndAmortizationPropertyPlantAndEquipment Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount before accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(13)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap PropertyPlantAndEquipmentGross Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-7AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 360 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478451/942-360-50-1 + Details Name: us-gaap PropertyPlantAndEquipmentNet Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap PropertyPlantAndEquipmentByTypeAxis=rcmt ComputersAndSystemsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap PropertyPlantAndEquipmentByTypeAxis=rcmt EquipmentAndFurnitureMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap PropertyPlantAndEquipmentByTypeAxis=us-gaap LeaseholdImprovementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap PropertyPlantAndEquipmentByTypeAxis=rcmt LaboratoryEquipmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 51 R40.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 6 - Acquisitions and Divestitures (Details Textual) - USD (\$) \$ in Thousands 3 Months Ended 6 Months Ended Jul. 01, 2023 Jun. 29, 2024 Jul. 01, 2023 Stock Issued During Period, Value, Acquisitions \$ 132 Á Á PSR & TKE Acquisitions [Member] Á Á Á Business Combination, Contingent Consideration Arrangements, Range of Outcomes, Value, High Á \$ 9,600 Á Business Combination, Contingent Consideration Arrangements, Change in Amount of Contingent Consideration, Liability Á \$ 0 \$ 500 Stock Issued During Period, Value, Acquisitions Á Á \$ 100 X - DefinitionAmount of increase (decrease) in the value of a contingent consideration liability, including, but not limited to, differences arising upon settlement. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 30 -Section 50 -Paragraph 4 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-4 + Details Name: us-gaap BusinessCombinationContingentConsiderationArrangementsChangeInAmountOfContingentConsiderationLiability1 Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionFor contingent consideration arrangements recognized in connection with a business combination, this element represents an estimate of the high-end of the potential range (undiscounted) of the consideration which may be paid. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 805 -SubTopic 30 -Section 50 -Paragraph 1 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1 + Details Name: us-gaap BusinessCombinationContingentConsiderationArrangementsRangeOfOutcomesValueHigh

Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionValue of stock issued pursuant to acquisitions during the period. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481112/505-10-50-2>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 5: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480008/505-10-S99-1> + Details Name: us-gaap\_StockIssuedDuringPeriodValueAcquisitions Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap\_BusinessAcquisitionAxis=rcmt\_PSRTKEAcquisitionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML \$2 R41.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 6 - Acquisitions and Divestitures - Maximum Deferred Consideration Payments (Details) \$ in Thousands Jun. 29, 2024 USD (\$) The four quarters following June 29, 2024 \$ 300 Thereafter 1,671 Estimated future contingent consideration payments \$ 1,971 X - DefinitionRepresents estimated future contingent consideration payments. + ReferencesNo definition available. + Details Name: rcmt\_EstimatedFutureContingentConsiderationPayments Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionRepresents estimated future contingent consideration payments to be made thereafter. + ReferencesNo definition available. + Details Name: rcmt\_EstimatedFutureContingentConsiderationPaymentsThereafter Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionRepresents estimated future contingent consideration payments in next fiscal year following current fiscal year. + ReferencesNo definition available. + Details Name: rcmt\_EstimatedFutureContingentConsiderationPaymentsYearOne Namespace Prefix: rcmt\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 53 R42.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 7 - Goodwill (Details Textual) \$ in Thousands 6 Months Ended Jun. 29, 2024 USD (\$) Goodwill, Impairment Loss \$ 0 X - DefinitionAmount of impairment loss from asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482548/350-20-55-24>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482573/350-20-50-2>Reference 4: <http://www.xbrl.org/2003/role/exampleRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482078/820-10-55-100>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482573/350-20-50-1>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482598/350-20-45-2> + Details Name: us-gaap\_GoodwillImpairmentLoss Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 54 R43.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 7 - Goodwill - Changes in Carrying Amount of Goodwill (Details) - USD (\$) \$ in Thousands Jun. 29, 2024 Dec. 30, 2023 Goodwill \$ 22,147 X -22,147 Engineering [Member] A Goodwill 11,918 A Specialty Health Care [Member] A Goodwill 2,398 A Information Technology [Member] A Goodwill \$ 7,831 A X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-49>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482548/350-20-55-24>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482078/820-10-55-100>Reference 4: <http://www.xbrl.org/2003/role/exampleRef> -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482598/350-20-45-1>Reference 7: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482573/350-20-50-1>Reference 8: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482573/350-20-50-1>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478546/942-210-S99-1> + Details Name: us-gaap\_Goodwill Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap\_StatementBusinessSegmentsAxis=rcmt\_EngineeringMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap\_StatementBusinessSegmentsAxis=rcmt\_SpecialtyHealthCareMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap\_StatementBusinessSegmentsAxis=rcmt\_InformationTechnologyMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 55 R44.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 8 - Line of Credit (Details Textual) - USD (\$) \$ in Thousands Jun. 29, 2024 Dec. 30, 2023 Jul. 01, 2023 Oct. 18, 2019 Long-Term Line of Credit, Noncurrent \$ 23,870 \$ 30,804 A Citizens Bank of Pennsylvania [Member] | Revolving Credit Facility [Member] A A A Line of Credit Facility, Maximum Borrowing Capacity A A A \$ 45,000 Debt Instrument, Interest Rate, Effective Percentage 6.80% A 6.30% A Long-Term Line of Credit, Noncurrent \$ 23,900 30,800 A A Letters of Credit Outstanding, Amount 5,000 2,000 A A Line of Credit Facility, Remaining Borrowing Capacity \$ 16,100 \$ 12,100 A A X - DefinitionEffective interest rate for the funds borrowed under the debt agreement considering interest compounding and original issue discount or premium. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482949/835-30-55-8>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)(a)(1)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482900/835-30-50-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482925/835-30-45-2>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-6> + Details Name: us-gaap\_DebtInstrumentInterestRateEffectivePercentage Namespace Prefix: us-gaap\_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionThe total amount of the contingent obligation under letters of credit outstanding as of the reporting date. + ReferencesNo definition available. + Details Name: us-gaap\_LettersOfCreditOutstandingAmount Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(2)(b)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1> + Details Name: us-gaap\_LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of borrowing capacity currently available under the credit facility (current borrowing capacity less the amount of borrowings outstanding). + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481544/470-10-50-6>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1> + Details Name: us-gaap\_LineOfCreditFacilityRemainingBorrowingCapacity Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe carrying value as of the balance sheet date of the noncurrent portion of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 470 -SubTopic 10 -Section 45 -Paragraph 13 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481573/470-10-45-13>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 470 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481573/470-10-45-14> + Details Name: us-gaap\_LongTermLineOfCredit Namespace Prefix: us-gaap\_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap\_LineOfCreditFacilityAxis=rcmt\_CitizensBankOfPennsylvaniaMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap\_CreditFacilityAxis=us-gaap\_RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 56 R45.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 9 - Per Share Data (Details Textual) - shares shares in Thousands 6 Months Ended Jun. 29, 2024 Jul. 01, 2023 Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount (in shares) 0 0 X - DefinitionSecurities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1> + Details Name: us-gaap\_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemBalance Type: na Period Type: duration XML 57 R46.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 9 - Per Share Data - Weighted Average Number of Common Shares (Details) - shares 3 Months Ended 6 Months Ended Jun. 29, 2024 Jul. 01, 2023 Jun. 29, 2024 Jul. 01, 2023 Basic weighted average shares outstanding (in shares) 7,789,298 8,297,521 7,858,165 8,734,848 Dilutive effect of outstanding restricted share awards (in shares) 166,645 260,875 219,884 241,866 Diluted weighted average shares outstanding (in shares) 7,955,943 8,558,396 8,078,049 8,976,714 X - DefinitionAdditional shares included in the calculation of diluted EPS as a result of the potentially dilutive effect of share based payment arrangements using the treasury stock method. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480454/718-10-45-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 22 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-22>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-23>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28A -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-28A> + Details Name: us-gaap\_IncrementalCommonSharesAttributableToShareBasedPaymentArrangements Namespace Prefix: us-gaap\_ Data Type: xbrli:sharesItemBalance Type: na Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-16> + Details Name: us-

`us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding` Namespace Prefix: us-gaap Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - Definition Number of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + References Reference 1:  
http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap WeightedAverageNumberofSharesOutstandingBasic Namespace Prefix: us-gaap Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 58 R47.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 9 - Per Share Data - Unissued Shares of Common Stock Were Reserved for the Following Purposes (Details) - shares Jun. 29, 2024 Dec. 30, 2023 Future grants of options or shares (in shares) 296,040 603,044 Shares reserved for employee stock purchase plan (in shares) 274,941 297,730 Total (in shares) 1,199,899 1,377,392 Time-based Restricted Stock Units [Member] A A Restricted stock units outstanding (in shares) 328,918 376,618 Performance-based Restricted Stock Units [Member] A A Restricted stock units outstanding (in shares) 300,000 100,000 X - DefinitionFuture grants of options or share + ReferencesNo definition available. + Details Name: rcmt\_FutureGrantsOfOptionsOrShares Namespace Prefix: rcmt Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAggregate number of common shares reserved for future issuance. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap\_CommonStockCapitalSharesReservedForFutureIssuance Namespace Prefix: us-gaap Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares of other common stock instruments held by shareholder, including, but not limited to, exchangeable shares. + ReferencesNo definition available. + Details Name: us-gaap\_CommonStockOtherSharesOutstanding Namespace Prefix: us-gaap Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of equity instruments other than options outstanding, including both vested and non-vested instruments. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsOutstandingNamespace Prefix: us-gaap Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - Details Name: us-gaap\_AwardTypeAxis=rcmt\_TimeBasedRestrictedStockUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap\_AwardTypeAxis=rcmt\_PerformanceBasedRestrictedStockUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 59 R48.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 10 - Share Based Compensation (Details Textual) - USD (\$) \$ / shares in Units, \$ in Thousands 1 Months Ended 3 Months Ended 6 Months Ended 12 Months Ended 24 Months Ended Jan. 01, 2001 Mar. 30, 2024 Feb. 29, 2024 Jun. 29, 2024 Jul. 01, 2023 Jun. 29, 2024 Jul. 01, 2023 Dec. 31, 2022 Jan. 01, 2022 Jan. 02, 2021 Dec. 29, 2018 Dec. 31, 2016 Dec. 27, 2015 Dec. 31, 2025 Dec. 30, 2023 Dec. 31, 2014 Share-based Compensation Arrangement by Share-based Payment Award, Expiration Period (Year) A A A A 10 years A A A A A A A A Share-Based Payment Arrangement, Expense A A A A \$ 752 \$ 471 \$ 1,387 \$ 967 A A A A A A A A Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount A A A A \$ 9,200 A A A A \$ 9,200 A A A A A A A A Common Stock, Capital Shares Reserved for Future Issuance (in shares) A A A A 1,199,899 A A A A 1,199,899 A A A A A A A A 1,377,392 A Dividends Payable A A A A A A A A A A A A A A Employee Stock Purchase Plan [Member] A A A A A A A A A A A A A A Share-Based Payment Arrangement, Expense A A A A \$ 164 160 A A A A A A A A A A Share-based Compensation Arrangement by Share-based Payment Award, Discount from Market Price, Offering Date 85.00% A A A A A A A A A A A A A A Share-based Compensation Arrangement by Share-based Payment Award, Maximum Employee Subscription Rate 10.00% A A A A A A A A A A A A A A Share-based Compensation Arrangement by Share-based Payment Award, Maximum Number of Shares Per Employee (in shares) 3,000 A A A A A A A A A A A A A A Additional Shares of Common Stock Reserved for Future Issuance (in shares) A A A A A A A A 400,000 A A 300,000 A 300,000 A A Common Stock, Capital Shares Reserved for Future Issuance (in shares) A A A A A A A A 1,800,000 A 1,400,000 A 1,100,000 A A Stock Issued During Period, Shares, Employee Stock Purchase Plans (in shares) A A A A A 22,789 A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares) A A A 274,941 A 274,941 A A A A A A A A The 2014 Plan [Member] A A A A A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant (in shares) A A A 296,040 A 296,040 A A A A A A A A Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Authorized (in shares) A A A A A 2,975,000 A A A A A 625,000 Share-based Compensation Arrangement by Share-based Payment Award, Number of Additional Shares Authorized (in shares) A A A A A 1,000,000 A 850,000 A 500,000 A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Outstanding A A A \$ 13,700 \$ 11,000 A A A A A A A A Share Price (in dollars per share) A A A \$ 18.72 A A \$ 18.72 A A A A A A A A Time-based Restricted Stock Units [Member] A A A A A A A A A A A A A A Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount A A A \$ 2,600 A A A A A A A A A A A A A A Time-based Restricted Stock Units [Member] | Immediately Vested [Member] A A A A A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period (in shares) A A A A A 0 4,762 A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value (in dollars per share) A A A A \$ 10.5 A A A A A A A A A A A A A A Time-based Restricted Stock Units [Member] | The 2014 Plan [Member] A A A A A A A A A A A A A A Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount A A A \$ 600 A A A A A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number (in shares) A A A 328,918 A 328,918 A A A A A A A A 383,458 A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Nonvested A A A \$ 7,800 A \$ 7,800 A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period (in shares) A A A A 7,004 A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value (in dollars per share) A A A A \$ 29.99 A A A A A A A A A A A A A A Performance-based Restricted Stock Units [Member] A A A A A A A A A A A A A A Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount A A A 6,600 A \$ 6,600 A A A A A A A A Performance-based Restricted Stock Units [Member] | The 2014 Plan [Member] A A A A A A A A A A A A A A Share-Based Payment Arrangement, Expense A A A \$ 400 \$ 200 \$ 700 \$ 300 A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number (in shares) A A A 300,000 A 300,000 A A A A A 100,000 A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period (in shares) A A A A 300,000 A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value (in dollars per share) A A A A \$ 28.79 A A A A A A A A A A A A A A Performance-based Restricted Stock Units [Member] | February 2024 [Member] A A A A A A A A A A A A A A A A A A A A Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Period (Year) A A 4 years A A A A A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Granted (in shares) A 50,000 250,000 A A A A A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting, Maximum Annual Shares (in shares) A A 62,500 A A A A A A A A A A A A A A Performance-based Restricted Stock Units [Member] | The 2014 Plan [Member] | February 2024 [Member] | Forecast [Member] A A A A A A A A A A A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested, Number of Shares (in shares) A A A A A A A A A A 62,500 A Minimum [Member] A A A A A A A A A A A A A A Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Period (Year) A A A 1 year A A A A A A A A A A A A A A Maximum [Member] A A A A A A A A A A A A A A Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Period (Year) A A A A 5 years A A A A A A A A A A Maximum [Member] | Performance-based Restricted Stock Units [Member] | The 2014 Plan [Member] | February 2024 [Member] | Forecast [Member] A A A A A A A A A A A A A A A A A A A A Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested, Number of Shares (in shares) A A A A A A A A A A A A A A A A A A A A 0 A X - DefinitionNumber of additional common shares reserved for future issuance. + ReferencesNo definition available. + Details Name: rcmt\_AdditionalSharesOfCommonStockReservedForFutureIssuance Namespace Prefix: rcmt Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe maximum number of shares to vest annually under the share based payment arrangement. + ReferencesNo definition available. + Details Name: rcmt\_SharebasedCompensationArrangementBySharebasedPaymentAwardVestingMaximumAnnualShares Namespace Prefix: rcmt Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAmount of expense for award under share-based payment arrangement. Excludes amount capitalized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.F) - Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap\_AllocatedShareBasedCompensationExpense Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAggregate number of common shares reserved for future issuance. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap\_CommonStockCapitalSharesReservedForFutureIssuance Namespace Prefix: us-gaap Data Type: xbrli:sharesItemType

[excluding stock \(or unit\) options, that validly exist and are outstanding as of the balance sheet date.](#) + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(c\)\(2\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2) + Details Name: us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber Namespace Prefix: us-gaap\_Data Type: xbrli:sharesItem Balance Type: na Period Type: instant X - DefinitionThe highest percentage of annual salary that an employee is permitted to utilize with respect to the plan. + ReferencesReference 1:

29, 2024 Jul. 01, 2023 Treasury Stock, Shares, Acquired (in shares) 333,686 280,378 1,579,732 Shares Acquired, Average Cost Per Share (in dollars per share) \$ 11.91 \$ 19.2 \$ 13.53 Share Repurchase Program, Remaining Authorized, Amount \$ 44,600 \$ Sales and Excise Tax Payable \$ 11 \$ 198 Stock Repurchased and Retired During Period, Shares (in shares) \$ 44,567 \$ Maximum [Member] \$ \$ Share Repurchase Program, Authorized, Amount \$ 50,000 \$ X - DefinitionAmount authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesReference 1:

from sale and disposal of integrated set of activities and assets capable of being conducted and managed for purpose of providing return in form of dividend, lower cost, or other economic benefit to investor, owner, member and participant. + ReferencesReference 1:

Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-50-32Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap\_RevenueFromContractWithCustomerIncludingAssessedTax Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - Details Name: srt\_StatementGeographicalAxis=country\_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt\_StatementGeographicalAxis=country\_CA Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt\_StatementGeographicalAxis=country\_PR Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt\_StatementGeographicalAxis=srt\_EuropeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 64 R53.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 13 - Segment Information - Total Assets by Geographic Area (Details) - USD (\$) \$ in Thousands Jun. 29, 2024 Dec. 30, 2023 Jul. 01, 2023 Total assets \$ 118,278 \$ 120,484 \$ 105,537 UNITED STATES Á Á Total assets 110,102 110,781 Á CANADA Á Á Total assets 1,763 1,880 Á PUERTO RICO Á Á Total assets 2,453 3,476 Á Europe [Member] Á Á Total assets \$ 3,960 \$ 4,347 Á X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap\_Assets Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - Details Name: srt\_StatementGeographicalAxis=country\_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt\_StatementGeographicalAxis=country\_CA Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt\_StatementGeographicalAxis=country\_PR Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt\_StatementGeographicalAxis=srt\_EuropeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 65 R54.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 14 - Income Taxes (Details Textual) - USD (\$) \$ in Thousands 3 Months Ended Jun. 29, 2024 Jul. 01, 2023 Jun. 29, 2024 Jul. 01, 2023 Income Tax Expense (Benefit) \$ 1,483 \$ 1,348 \$ 2,941 \$ 2,811 Effective Income Tax Rate Reconciliation, Percent Á Á 27.60% 26.40% Domestic Tax Jurisdiction [Member] | Internal Revenue Service (IRS) [Member] Á Á Á Effective Income Tax Rate Reconciliation, Percent Á Á 28.30% 26.80% Foreign Tax Jurisdiction [Member] | Canada Revenue Agency [Member] Á Á Á Effective Income Tax Rate Reconciliation, Percent Á Á 26.80% 25.90% Foreign Tax Jurisdiction [Member] | Europe [Member] Á Á Á Effective Income Tax Rate Reconciliation, Percent Á Á 15.40% 11.70% X - DefinitionPercentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231 + Details Name: us-gaap\_EffectiveIncomeTaxRateContinuingOperations Namespace Prefix: us-gaap\_Data Type: dtr:types:percentItem Type Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap\_IncomeTaxAuthorityNameAxis=us-gaap\_CanadaRevenueAgencyMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap\_IncomeTaxAuthorityNameAxis=srt\_EuropeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 66 R55.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 15 - Contingencies (Details Textual) - USD (\$) \$ in Millions 1 Months Ended Apr. 30, 2022 Jun. 29, 2024 Estimated Litigation Liability Á \$ 2.5 System Partially Designed Not Operating As Intended [Member] Á Á Loss Contingency, Estimated Maximum Damages, Value \$ 3.3 Á Litigation Insurance Deductible 0.5 Á Litigation Insurance, Maximum Coverage \$ 5.0 Á X - DefinitionAmount of insurance deductible for litigation. + ReferencesNo definition available. + Details Name: rcmt\_LitigationInsuranceDeductible Namespace Prefix: rcmt\_Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionThe amount of maximum coverage under litigation insurance. + ReferencesNo definition available. + Details Name: rcmt\_LitigationInsuranceMaximumCoverage Namespace Prefix: rcmt\_Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionThe value of estimated maximum damages. + ReferencesNo definition available. + Details Name: rcmt\_LossContingencyEstimatedMaximumDamagesValue Namespace Prefix: rcmt\_Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionAggregate carrying amount of the estimated litigation liability for known or estimated probable loss from litigation, which may include attorneys' fees and other litigation costs. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap\_LitigationReserve Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - Details Name:

Title: LitigationCaseAxis=rcmt\_SystemPartiallyDesignedNotOperatingAsIntendedMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 67 R56.htm IDEA: XBRL DOCUMENT v3.24.2.u1 Note 16 - Leases - Lease Expense (Details) - USD (\$) in Thousands 3 Months Ended 6 Months Ended Jun. 29, 2024 Jul. 01, 2023 Jun. 29, 2024 Jul. 01, 2023 Operating lease cost \$ 352 \$ 357 \$ 685 \$ 729 Amortization of right of use assets 116 115 232 252 Finance lease cost, Interest on lease liabilities 0 1 0 2 Total finance lease cost \$ 116 \$ 116 \$ 232 \$ 254 X - DefinitionAmount of finance lease cost recognized by lessee for lease contract. + ReferencesNo definition available. + Details Name: rcmt\_FinanceLeaseCost Namespace Prefix: rcmt\_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense on finance lease liability. + ReferencesReference 1: [http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 45-Paragraph 4-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 45-Paragraph 4-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap\_FinanceLeaseInterestExpense Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of amortization expense attributable to right-of-use asset from finance lease. + ReferencesReference 1: [http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 45-Paragraph 4-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 45-Paragraph 4-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap\_FinanceLeaseRightOfUseAssetAmortization Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term. Includes, but is not limited to, single lease cost, after impairment of right-of-use asset, calculated by amortization of remaining right-of-use asset and accretion of lease liability. + ReferencesReference 1: [http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph \(b\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph (b)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap\_OperatingLeaseCost Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash outflow for principal payment on finance lease. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph \(g\)\(1\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph (g)(1)-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap\_OperatingLeaseCost Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash outflow from operating lease, excluding payments to bring another asset to condition and location necessary for its intended use. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 45-Paragraph 5-Subparagraph \(c\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479041/842-20-45-5](http://www.xbrl.org/2003/role/disclosureRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 45-Paragraph 5-Subparagraph (c)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479041/842-20-45-5) + Details Name: us-gaap\_FinanceLeasePrincipalPayments Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap\_OperatingLeasePayments Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap\_OperatingLeasePayments Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap\_OperatingLeasePayments Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap\_OperatingLeasePayments Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap\_OperatingLeasePayments Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842-SubTopic 20-Name Accounting Standards Codification-Section 55-Paragraph 53-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap\_OperatingLeasePayments Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of

https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap\_FinanceLeaseLiability Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_FinanceLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_FinanceLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_FinanceLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_FinanceLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_FinanceLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_FinanceLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_FinanceLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap\_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap\_OperatingLeaseLiability Namespace Prefix: us-gaap\_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant EXCEL 71 Financial\_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial\_Report.xlsx M4\$#!0 (&!)%D'04UB@0 + \$ 0 9&JC4'JO<,087!P+GAM M;\$V'0L',!\$ !QO;=!P4)B0~!2L+ (/>QLOD&+!D)>OCG!CVX>; &A&WP!G M\*N\*#BV&5' C(I(! /47BK9'7;=N')=H!6'Y \*OGDK7A.YNJQ<4&GP24A!0W J=0U[R;UEA 6#M!7E!+ P04 M' !J!@0A9:OPYH>X K' @ \$0 &108UR;W!S+V-O&SULS9+! M2LOP&9(?17)0' F''~M2CNCFHGA2\$%QOO(=C=LTX!DI-VW-ZV!74070,@E,W'~ M'0;2FBA2/B20L1\$%0/5Z+L'2Q/7;5!4J V> OZUR7Y>E 8V'~!7B- ,HC8' MO4-H,+!VCZ2M)@T3L(H+D:C66&FD2:@K!A+=FP62!A'~ !S80RY8'9)-NIL!'SI'~Y%1'?'H.'GS!BYBZ!(E/X M8-DOV!)[MR >X%#BVR]\*+ M4!B1%G!@M MNN0!+5'~#3(PB=AI4J!P! DQEJ&+!&+3&K!@!\$WVWO@C(WXV!JZMOFCU7 MH5A!H9V3X\$S:XIQSYG!/L!4;1J6W\*7:6!4EQC?'\*HU+7,76>)>7 ~V<M'!T3\$LV4'P9!AI@S MNL0&+KQMUACV2/'K'!2F<-0HACA\*FNVB<+5' \$Y>?PTGIZ(+&90VX?H;5,VPLCO=U!+=Y'FIS !L'0C' MHV!9;'V5\$J7H,4H%;D>N/!5Z> HWELA'4\*Z?>P' T=HWPJOX@L Y M? RY\$S27N070]H=VW-RJ9'3BUO>1FY;Q/NN,=K7.'XH8U=RTSLOLS@R=2~JVE+ZAU&C\* M!J+,<\$>RPP!9SR2;9WH!TU'~ 9=+N0C13!3ET.X&D\*~ VVZG=PZ.]Z8D;D' MTU0'0;VYZ>5X&N(VY9Z2?9A7;>?8T=[Y!1L+/O)8=QXCRBH'N8:8S!~ # MAWE!7YAGE<90-1!M';PD4+;W8+C7/2P4X&1+~ @.Z@J 0!256 068\*\*Y' B M2\$R!1>APY'= <7^!1DN;JF6U;J!]=QEM(E(YPF6F8S>KRMYLE<5%<J56 \*P MOF!HMJ5' S Y9KF4Q9Z;RWQ'2Q;B6D2XDU!=1=7GFYRN>B JV'~!W MP6#R 7#1)P E.^=?U)M@KG!VW>/Z;I, [2&R<>41~71 B.5' 86%\$S+D4.2 M!D 83 >LX<SFW!JXPDP6L UC6'ODRWSEPVSK>UW MRQ;!?!8?J@!&K8ZKZT Y)9P!M'OQ'2';~!!;=X Q!U'M:160K3!+ M!WP? D@9CC%OT~%&'MIK&MQMHQ#F 6!J',H6BXWX=6!FAHSU8NL.8T?'5 M0 4 VJ0-/8-/IR1!5XQF;8VH~!'.CS< N~L,+&CN'MB!|4\$!N#1' M2\$R!1>APY'= >P0>VJR.V-H965!&L UM MN9GQ<JHV9?.'%1W!;]&P'2\$.'(F+5U0;~BZZW;0;0%&);5)A(^> W M;(-L 25!9@(<236G'NR7,4QNJRL=1Z!;54MZ21TR= MBQ6/X9>YD!<3'~H7+&6ZJ9E4!2VJ&5U6Q&XL9PDY&RN%<#H,8CZ51~5! MQ.3+&0 Y!XMA-W87!HJ4<76L!|BBWXV! 5U,9JZU'Q0B7M!GQ3R'65C M9+J\$'9H&9'=#?A& [1V3%51B\*7T9.Q?>JRT13SDGDXE&/Q9'8:H\$!P?B^ M%6T4STP#J!IXWZ<9/,~L5=&'X\$5~!YV>@UB, G+ GUO=AV%N@3JKBG5!E M\_Y~?F^!W2!>HK2(ML'0@BB(\ [L\_>=L1^P6!Y#M=IM W 7;5\$YQM@.I.YBW+ M-LXSS88\*\*39\$IG>#6GJ0J4T631G'9QIB7\&D<~KX77@)9T604^~0ZUH%~ M(+,X+X~FTYM\$+9GD:M~2!+0TINSME:R95J!AW(M9+!H H!JU 'MZ'515! MKJ7E1V 3GAJ;+~5H7V>)%P!P)8MS8G5-X:~XQJ!YV1ZSJ&>V^~N?S[# M762L0>:3^~759+MDV2Z!@~UNU84Z, [J;A~!PEY\_LKO6(B<?B;VBJ;Q?T M4QJ!N?75\$SI LA#ZP.?'Y ~8H+&E2SX=V%90;9M8D1(C:SJV'L,8SW!;\$H MH(143UC382XSXU!Q2ZNW8~3N\JW!7L5,RGKCGEI4!IR9MMZ~MHJT~Q3! M64?&AQH!3CYRQ4!LYQT'~4!<%U 7:~#>1 D,'E =E HTSF8Y!,9\*8RQ) MM6;3IDW;T&B@34A>P5D~VU6,1)M\*=@437Y;'N5L:Z!|!06(TO)BHK!|6GK>PCVZ MDC'IN053P70EI#8BXEL;L;1!0^KBTA+1'HQFS:D ML&\$.X6CL4M+8Q E: <~Q)R1D+G.M9V2FH62D,05'~!Z?/7'Y' A>S2MBX M2)GRCGP>79H!H!D2Y.(YQ77)JVC+<O>=FX(RVT6D)&E:QPF!LDD\*\*!NG8QE! MX126R'JXD8W.F+>+XJ9G4.5/8A;~>P7F (X5BQXJ9@6@P~NRUKZ!GLW-619 MBJ=Y\*14ZB+USRG~R2PM6;S=E=^\$#A-1K/W'~.B#0^L M2UC:~)7J47=I].7G1IK) M5KK?<36W@YC M6GW9QLB7OYJ~L!>X6F!NC;SNS=Z>[PS?LKI1X0GZ\$%M'PMMXNLPW6, 3 M+&5;9PN6C2!QSTV>2,Y Y,~X2Z2SWIVD~RBVO(O' 5!+ P04' !J!@0A9 M0X)B!P' C) &A!W=O=XNJQX20EX.2.S 877B>+58FKLEA<K BIN!?'J;~X?V+7DA>5!J4A:Z3> >7L M, EX%0!F02?Q!SV(ZH\!R)AR!4^!5K2CG#1\$!H1=88%\$1;25\$NC'7~) ML5,ZZW 3+&S!Q?~2V<~&'M;B2Y;~\*0%E=SI(9RL4);OF= GX=[S\$\*#3Z M,EGJ(G TN)%;Y2UN!5;C\$@JIZ<Y'Z< [1QQL( \$ \$POH;@%)JZO^V6! ZO!?' M.K.N> <.7%TH'~(F6D09OYT76PW6W+79QMM&P=T'UC7+\*UGGL'DB1 )!R!+(<M>0>'2O'2UYG MT.MQ1~06J5SW:~H0]9H^!U;~'~!^@<3!A!J!> N+10/PS(\\LAV4+ULH= +\*!KZ'~%TCBBF@Y67 YM, 03A~!L5.X9'XCN.'CRYZM@L'MPIS CWK,~W5G@Q.FA-J! MV?>+GUTB5/FL~R~E!I:RWE;FTIZXGJ%8=09CZ!|JIBPTLWKPF+6U51!DN MB+9&Y&G M 9\$0~5'5MM2,8Y2!#8J[.T.O69 4BQR@>2B;J,+&AA2(-HO~VV4)>DQ(TS MZG&67!PW2JOYD2Q!WM&8917Y.ERRD23Q!\$NE,34#3!(28G' NLK9KGS)!F~(21Y!N)U( M\$J!M+04A&0!U&=(N&G&F, 70!RQ'8')J!~J! [1%](3)EF&S&N\$2!1// ~J!@ M7L~>YD!F.P\$;OB3T,3!8&A=R=+83L6QU!&=,A/>P=43+QO R9E EB41,4 ML1U2(3L.OY-BQ) &+B1>~EG^!@('FZ)^0.K412:EMEILCXL3+G7X)QBG2X<4 MC>-T NQ 9L3/9E\_KAM3'W7F>/'H!14?SSMO D(ER!+SL!)EUR9D4D)\$ALTO:4RL ML+6E'~GDA6/( P1/Q!J4M1=J!U(\*!KK4Q1+H8'XV@9. K\$3J/K3U@<Q) M\_VH 3!X!X@(<~8FBDXZL'UL!\$SRB!+2E>41?/LA&O33Y,N,=A%5'3'CW! MUOP,1~V!6 VKN\*P PV2+<OT)M'0,\*SAP437@<X(VI4!#&S7JG-1 R0^&+&T\$\*P@<VH MGZW D6C.A)=QC8\$%0C~ALZ!B233U=& J^A'FVE?^J( TOW'F5VDP4QE&0 MCJ\$ZQ!21A-8!~B? L]Z>13TG>>1>YVA3M,JQ5Q=<7CFOJ4U+&~!>1/A>=M.BHOL3104!/+RSQ)B-H!F+IE8C 19!XMC4L 8LT.BM86N0\$>B0= VZ\$Z .M:10E!L74T71R9X F>@/Y43\_Y/6;\_5.S;~.J);D';72M,(3@RB=PCBP'667S1 S M&~>+!|V09\$3#~TZD7DWN(1-R0!Q^&J!)M%G(Q5C~!P8 !0: 8>90>VJR.V-H965!&LUM5&LV\$XKA%<,"=#&(B7K)4L,~):W94'WHEFWSXQ.VT)ETB7I M.VOWU#629)NDE&S%M'TNBGSORN2.#ZG6K09!U)HQC1XW%577H!76VQO6!5K MMJ!J0FP9AW~60FZHAD>Y&JNM9'11&VVJ,0F'~>+RA!)1-K'JRCWQZ)7:Z^CG! M\*');394? KMAE=A?C\_HH!>%3N5IKTS>77FWBIMTQ\_7G!4<+3N/R,M?>,JUP)M-MGR>O0>7X),08UXJ~!Z=[71+3!4H!7X8AYN!>CPR(\$:50Q@6%PR;L)H MGCF >7UNGZH7/8WA) ~3JYH4D+FGBLU!\$7>YT.OK43I'!':DNTI \$OM?64MH M80PSHE+U+JUVW&'SBIW28M..PP@V6^N]+&Q\$!~!\$;D. V 91CT'8&HOO [12E~>?7C]!#6J!KX9J';B<C~JDFP!\$&#&~W-3!F!~VAGB5W\$R4.RAWAQ+L M!J'0F^+2SA8(I2HR@75)'GX04-S02LDENB!+94Y36AL~<A!8EJ, 1.3Y M+D=D;[1!2!U];=: M3'W4UUC RXWJ!D8H!@~<C]J5'Y? 8~!<JYDMKBQC74J8F/4SC.~!><J!P166M,M,PJ!8E-UD7A(GCLF,Q=6!;1!Y.NXZKI-KK!)H1233K\$LM8 GQ.D4MIT M6SQ=%\$Z3,4~XNJ@H',4HFNBPB1)(S~N\*9UV9A@VVV:O\$5'B"Y"D9!0NQK M:ZJ=[WQ4~.AGVIMK!@UR/8DTUG^L!FK^3L')\$ MEYD<~.,=@2^ A'Q\*%\*8A.56=[\$J ?~U4VB3KP5ME6Q>J!A9(6BLS'XHDQJ?> MN8LB21%96N0N<48J!28M&?&#K+&82!&FCD SSC9?'\*=@(<#2Q+FK!F6 M3-6ONW)KMF!?!Y)WP83BH>+ (9&#R5U,7,2RB86+V>#0'XFLBTOV&(GW%G6% M \$dNJN/JDFO)5<5!J5BVKM0,~>FQ!;WYR&Y'FL\$CU=I~&+B8967F6>DE~?^>D)J' M'CD~P9'DQ,!!Y/Q?>'1>44BSR7Y0IEM' RQFST/SRKY\$S^~!1=F/7LY@<J!&8& L16T6Y,2!-MZRP>+OY+VQ.8&~O&P MJCSSIN2%V/BG>NCG6M0N4?.'\*HDFRZZ+PCB>V(K+&'XLFQ=0 =[!T; :!6LF MGY?/RAY.YU[2@TKUOP]15\_66OZJ16M6.TW)00;C81U\$R4\$O[K+BEF>PN2I M7IO+W+&N%2D.1!HJ28P!/' =N^F512=I7E@L'~!&'XO.F9J<~GJ#+~'!@ M2R%9N>~HV\$G)>/\$-

[13CBM90%B( M^E=C?)]=/0=>05QF;L@J XYVOY]\*A.4.5S9G%Y620K0?"<>UI~W-4MTSTS"VZ]+ M-W'TX">P1-<11W3[4&H;#4N?@>=VNN%A7V:ZZ V\;#SA\* M[-.].#Q5&3II=>%,DB6U Z43P[GNH4L.1,2,S?05?7][TFM,F\$#+E#];,0WA0V5V M,?"/DFFP?9CRH5+2LX;J04:281EY0U59U\*\*\*4HGG W,>+>1 T) M5.WZ B\_XJ[4D5E]JKWHM+&SBLXCZ"WWALE5 7E!@;+>+<=V\\$.Q:NT[8]~L7JU; M;#Z-<84[CB GS0?<= OF>D\*"EB\*20. Y<="GCM@~^F@~^Q T 1=02P,M @. :H\$6(;&\*(91M @ M\$08 !@. !X;WJ;WKJ@30IEQ/UW/FCFU>HF2VYH?>H-<=NC62.FI81VZ515=21%&-.& MBZB;136?DVTV1437.& C 5M)REPMQ&EJR1@/02?J M#N#V/>^>.>1.N.PPBUM;? O"E>/H\*H("YZP2[DFO MOV"33P#M;#A%J9-!);7EFG92,F LE5 61O31VV1.1S6) V@G1?T#MBZ#6" M7DBT)@MIW3"LI'1:S ^FMS(-0FJ"D;KOPISIRA74XZETVU\*NA,L :62UX MP1Q-9HX>=<=C.@I[3E1]/1/I6GT05X\$[F6?]/BE4#<1@+> C/LSLX[N , ^ \* M?12ZLDV5=AO0181OBO.&9U+SI\$=XAO"@E2LM?"N8EX%O\_ X1OV1T,7DHXH?\_U-IAT/[K] M#MHN+ [M\$O=H&A]I2E9MT Y60?7[G32[DHTD. ^<[G0UEZJ"X08?>20 DZ->ZW>IQN+Y\*P" /U"MVH\*MT'S\$>NET2S2(T'40%J12K MOV-MV>UKM" \$SIZU[/J\_ 5=-F? 3=TL'YA9<=0&5)PLXDLE@9FZ =43IY?&KJH M1QTA\$&QJ[V6A. M7ZB;?B7]~R^O 0502P,5% @. :H\$(62=IYAQ\*#0 MO's!@ !X;J;W)KORFWQ4.; MY;ZLUGFCWE9? QO6V\*O+&60M\$Z<9A\*.;K?+FYN;O?> .ANKLM=UJN2D^&5\$& M6Z. SZM0!BE4^OKTA-T?YQ@>6C;.&9WMJ]O2. &I:'~?Jc4N ;9W;.<%YMZ M66Z"JKA\_>\_.. # 3<=M@;/\_?9? %8G[T.V] RN2Q .:J \N'A!\$[8>:%.MBWK00 MN?KO:SS!5I62?GQ^Q^TYM1GV \_\|J.ZW'YJ]64^YW4Q\*5? 6BZ:A[#S:AC?]?%<C#N+80!@-".MI M\$!& ;/\_ ,\_D1WGYIWH1WMU7Y6&2MM4)K~? SSSN^U,M,K+??Y?T?W!=-KKVGJ=^GL\_ OUSL'Y<5>H"9NF<+>+Y9D;?P2J^ ) O"/R/E MU?3+>AOUW@ZJ8#^8 )C\*Y]JN7G79- 7A54RXXZ2D7,A9YJ436C5H5/BS MO-HL'UJ~Y9T8 VB%J9Z5WTJQ. [XIA!~. # , UBJD?<=C>H>XTX>AIQ=(3 MZ)>"SU?9EX\$KUOBZ<5LOIUD#?!MJB "1CYJ AI!=@. :#R/6][P'Z] (S%- MxE3\$M^&.OYVJ7V7M/L. \_Y?9Y&K=U047TM;N[~ "T 2YJ]; ,UM@TA+&(F3KM4G-AAMI"RP# MK)@<[4]EUDX19Q!@;.&F&VS1A)13U9>=>(7G<\_?/>W8UW0J@%4BW"j7P=W.KFN M@F\*J79?BN+X~X797S1 413C8JG?3RPHS1U;A@+8V\$VNSNQT\$F"99A@DDI M&9>D;KKJ?^?LT 1TP^EGC'MDCKQIYO:@B+&QJVP;(9:UT+&:GICQACR)X5DD M3F\$4SC >=RGS\$N^E A< MB;#< MCLR59&K?F T6DCUG-QTX^F V\$NNGQ@^QCH<V.T\*];>B;M2&IOU4^<6V3?>V ME[E?I9ZB[UFV8N#RGV;\_ ,A.[X:N6YA&&2:8M\*ASB.DM3#@]#<D. @N02@P!\* M?&+&O^\*XR<U>BPU1N. \*P8@QJY70MJ.F.6%W870'F9X'F3H#]=BVMX;(100K12WF MWX\*FRC?UZK"5Y8O \*G8DC0H;GO^TR1[E];@D=+V+P@TOD-AZY83HVZ(2A M9L"AJA. A^&Q65-75H0 Y:NA= ^XPKDCZ33+^A/,"(7? 25V&AM/79S>B9YH" M<4;P2J.1,WTYHE"AB"SR1 '8-6W?2?OY=XS+0,4%T1P11\$R\$YV,JM9MM MS>>|F|~W9Q0,/77)YO:60/);Y+Y323@RR@A263&UTJFG4#1DQ<;/CJ^V5 MCOUZ-TMN P9J4RT#i5- ASQ+JY8'78'@V:ZQ\$SWU>V2Q=JOJ31 >9I,&YMJF ML"3F89B\$UK1"Y? 2H;|DJF@1BDHB(41;.)&|NR>:WA,WOS^3Q\_QYMJESSIOZ M&+^9,R%13(BY?>IV[YJ\$;F\$ F8JBCPUUW;MQ&G86@MI#8>33CI\$. ^S9Z-Z;5%)NA4\*^,@W!&#\*HP!>S4+HL;^\_(- J.QN\*#KU,T;DHSJ\$E M

0>B!V#]A[!|XR@]@|X|O([(\$!|[NG6B6A;17DY;?O];?L8\$)M(2(RBV^F M@&I.OM-I-^F<;>;B"U3\$+=,LG5]&9J:P:QL\* NJH\*\*EJ&BB:~!%>90H9Z M0K5Z0J]4J@&FWY8PK,GE+5B8^DTR0XGT^S)SHG3CJ544>C45A7HK'9R'DRE@ M,HH2,W[ ^@>R'6G\*+>+Y\$BYQ;@C@QJSUT4499\$RU#1),E\*7\$+&^98? 7.S:FW.RYA11@AHEW MDCI0?>74,Y+Y323@RXCQJIF4,P#P~L.N<3&7YF:N5JQJ,MR IL=MW~>IQ+J M.014- G\$PZJ-OVH9A+~"##[A?R3\$ZKDHLJ/U MVC< /X96GS<[=/@ 8#\*QU'1)! /!P!<@XDSS<29FXD'/ !@TFT2;&4, MFJNK\|Y<1?JFJ^F^ZD=195!SOQESK\$M' 29>(@#OK- JC MR,PJ'C\*!BI:AHDD@M:ANH8R\$6EE(KK2'1IP -B/(!!F[VJ/C)/^0,VUE3T MFDC &2OV+11N0,^>E^IF^A+^9EGM'US3]F^J/YW[2>.=^H#M^CB5BFJXD\! MP?U+ &4JF@0B8N7P&@>1 M@<=6A&@> >LXH1IK51V8Y\_ X[ETI'W]@;S;%\$8FHW;+>+J0=2?> U>=>8.M MJ7 DIO[NFYN1 YYY+|] [C?] 1.6\*#& MMU&QH5050734- ESQ\$JDDXK!#<=M#D1N=!'6?LYKTZ\*2P3FVB;)(YC+DQ= M8^JVB"V44 5#0Q) 16UK'Z[3X924LW"17M\$G'EKWCVSFV BG;FOXT#A/I&6 M^F MCP&YS\$DVAZ(A@)@UHK<9BDJ)XCNH %X-&5ISZ6).PV JZJWZWM6DB7W~M MAM8AN^N^> &[!#1UD!JH+ ODKVX^+RU@P0Y7Q2?@#70/8\*X'FZ&5'WMZ@& A'UHGB!+>=ORF M?IS;R,+)C;-J/U- L2C%64Y JX2U1F/A-IH#)2)A+NAJ^ DUFGJWZ=1" MBG +\*6Y>+>JU!!/AK4B8^DTRP(193V4?G=F/J|NF+2J(-RJPO,YA#>#RI^X M^QYZH4~RU#1)! ,8RM S.(UBAN\$@N\$6RP8=OA>=\$L)J);D#~UFV1^\$PGX M,N(L<~U \$A=LVJ@SNX5F@/\_ 1NM 7T.\$AP4^AVB!<0271J^&2@BQJ,+>M ZJ[29-TVAQJ]^\_&\_8D&C@&=I[PIM(Y!1 780HX;,(58%V4&,"K"&~7X?^AVM6 M5#OF+&M- :R\*+>JN?!.KS\$G;^&L[O&G\*?17XC2735.NJR?BGQ15\*V!^OMJ M639J;|H?H0!;.+ = P102P,5% @. :H\$(64@>=G\$!P Q2, !@ !X M,"JW;WJ;KUS@BR#9JGUF9P#K65A\*")TDJ^OM\*F?2&8Z1"/71%;DY>/\_ M2O^L(E~A3D974YV1B9J,JWOC"U%)J4EM9PE 62A?"P\$?;^V6H15:C( MIRP(XFDALGSN^RCOW>C%A=J9"OEC2&K5B\$KZ6N7JG<#&R;XW;/\_ M2C@CI(WI MXF(KN2=~^V-QH<33LOJZ90961EDFBYQI@PF7M1 MR;7Y NYMS.9RDDS(2J][+C>WZO'? LIU09/VE\*J\_JG^>2QM0TF)-U51A7M8%!O M9&7S6SRU"W\$P /S@ U@[@ T'A",#>#N UQ-ME-73^BR,6%QHJ4BTM09OJ]> MFWHTS"8K;1COC(: 9C#.+);J\$%OY(K 5:7R;"4,?+@S| NB92JBUFOJ@WY M"A&OR@P49M1-BJ,U,ZIY?YG5WXB;Y/P@&(6GJ6KPW/M/Y&\_UL\_Y1P|O5JG\_ OC8\*ML\*7?<+N-;J(+ +M3!9^>=>D<68R69UCR);X#7&W M=HN?5UN1RLL) [.^%ZKV+&/\_Q"XV#?2V\$S&HQ4(QN4?<=X7WZ\$B966J)HE- MLOD;UV-MX->DO9C^<=1LRD>,&A9T1D>RHDY6YJ(U+>HOV&-HAL%>=2E599KE MDI2=7GO?>DIM++=;J- (47+ 3#|[L|+;RHH)Q#V=TRG">R-G1NLT=NL7>+<Z6 MX#3-1%\*RQ41A=(F^UJ) YMYXRXZ#IX-!@&V>.@(Q, [ZW3.O#1 Y 1D)%@ MB"E4,E5%TJ >N;Nz\$U%&^SR- <7>1JZ(SZOOR)RPS@3P#>+E?RV; M2B\$>A5Y\$)NJW; P-KH31Q7ER6P@W36:QS<~>QX&J 9J2ZWH#>+M\$+TH MQV3.705D(X)1<)> UZO 5>FC&@J'PH^YE M-&84LQ'5IU!F? E[4J]MCSW2>K?EF;CAOSZT[H 4.\$YE;?C06#J8C1O\* 2 M5.UL@8<\*(J[.N, 1#&N\$)";RP>QLNU,H,IX\_ 1D/6SIUY+>FZTW[IL];(' MFC@ILY\$;VCC8\*?Q11IW5UZ^EOQ MJ+KR: (2=25BQV@.@.PE.O)<K&T5V. H3344\$X'J.S(Y4T2\$56[1I O ME(^HOE) O!]:@6;".WRO!;M95XWWZFJ1M+>)>09#1-G13\$A.AJ!~>U92OTP M03VLFYPV? 292PXBV\$;.SF(T)P). #5XH[?4 #2Y5SH4>=;@XQ&J&5 MK.O:YELI^Y\_@>GBF F;Q;J;M%W\$K4+B;?#^!;XZN>F6+J9 M8+&<9!;3%P\$#&[&(^& L6I0JGYS- SANOW+5,BNCTJDK3102397SU^VMJ[8I M#>2i5FB;." 29W/S;A4P^R.\*R[X#VJN9 >M]) :D+D5UI513V(ZB,LZ^B M5ZR.1?4YGYJ+U5I2Z5=WA3T :>U^S^&@%1M2Z"A T28G+&QZE\_#L)J< MNFQC7Z@0DK;APC^<V V3ZX;R@P|M^&VJNO;">I@Y@;(D&-8^Q&S. M1XZIO\$MQG=L#TSN!Z97 MO[1/E;S72;R;^%V G+R9;.@?SONT( >Z61X!~M\$;\$(7H/Y)38A0(X>UL=L M.Z.LX3,15)!>2AX\$P\*~#6-&C8GQ>1HR;JY5^59DRUO;>1#>+Z#?P\$GGB8) M.91IH9 1M^X7\$K;D=BRQS>+;FJ(O>4,)&G83L1A=WCPL?ZW7^?>+>TRW63 MY7YA9;Q#1+>+Z^ZW>JAXY4+>%.0S<|>^&BDJ4J>D 2MF5IGF(H+O;O8MR M5;^!;A 3<~>7S1LEO9OFI?9A0:257";>@/\_/LU@.71SSDSCP\$AM ~<K6Q3& M%6?7E1@J8036 OZ^5,BV?J# HWMQ9J !02P,M @. :H\$(65\$;.&3. P M\$ D !@ !X;J;W)KWF")%LQ#M 2R>+>~T5J\*J;."M[IIC625Q>C7R3R>P/2X MWXAMQ\$TWMJ- 5B X>Z;Z5IEE3.-6=I2GF6M";1.5#S2FEL+1Q/[2JEQJ(H0E"M MTFPX\$SEK(74RG);C9U3>N4U^AC@&=JZW\$G:S0&76LV24!ENY:IRW1-.IXU8 MX1VZWYL;RJ,1TREDCCJDT6"QG^47H[%Q/LASDKFEK%#J]T@/' E'<; M1997PHGYU)HU6.- :X0I(9H)B+U]=L[P;(^<OQB;((C6 B2!~\$&XN\$ MV@F?M&GJ?> OF>81;JA93 \_XKHUUW@;NL^@9GS\*WGF#V1"1107M=4# MR'XZA&R83?;>C7O!XX WWB.BP(GX)+70N10\* [E@LD\$SM\$M0359<+> F3J M1(ZSI/&L)[PF;J\_ -SH9GNA.;G)LO:ASW^<S^Z?E\$6AW!;-IDE"J\$=9UW)J6J60W2Y-<"4I5X9;B 7/3XZ6?B3/ RJ2^M>+KNUC@;[C!P<5C?P?& J1NB- MU'O(#1)32CX413^ZD=6EE#V7.G9 X>GMY?7>85JHGLY)A I9YX;@GJHE MR4(RV8X>/\_ N,N&Y?P1J-S,18DU;M)-81+X;%(8/ MJ2N&2Z&8&4)W2ZX%6=O^>2XH+2F^EML8H)GA-SU^&TIRJ9I89BH-@Y&O[C] M.LE6A@>?>Z,G8,I"!(3A2U>?5:RP1N8 B3;%=)ZQ UN#70 MO#DB^0A86! 86";I8UB@GXH?|'ASX1RI04G5SMDP;854@(< X.2X '6R7B M4JY/LM.(="JWA;RH'L=9YU/F,0J@>^&KX@-M6<+>1 M16J^j73+0^6YMIJAXUJQWf'62^>C7WL^1N OV-M?>EYVUJ1KM^01BXD); M2#HJ|D.T;@XW\$MNN W<29JO2I7^<0<PX6E MM-ZUTO0#;2!.. :J3#U!+ P04 "IJ@O9A4J4B UX& #1#@& M^'AL+U=W@B:2KL21>M?>70B M6FOGKIXL+>7<=Q>AS?I7J3^<^<UD<=H=U MO FOFVN(YFZ93\*UN235%66V.WIZIOCI@>S'X;FF?JK59I(XH?E7HQD;M (M#D7[B<~J MD.OHJ794KJ89BS(E;3J!P><~"??Y20H;JZIRNI M'OJ;~!>S@&O9H\_&L^<5T<=4>OFL FY;@>I9G STB;ZL7D^Z1R4!^LUIY8 MI=1-109{73Z9;PEW;2CH<+>#IKUKA#&ER -2\*\*XI="BR2IG+V9O@%|WHJ|P\$RSZ MXDHGFIA^UQS: Z20&FVZL6M0519HG15:8T\*+2OFUN@.L&C1. 2V%K[ZJ88F >8@+>S!N/9Y M~"HW\$N"9/43NVWY^ 49\*K8-V.96V\_Y2=J7(!?? 6@NP\$;4I!>5N,NVUO#E M#P#KJ!UXD&IVL~9Z2^4BB\$0<3Q\$CJIKQB+&ASWEXNJL7EIG.=>Q?>D6Y!<= M-3^T^E4W&A=1&J1;2Y)P8\$E(SW0PMR@/T\$-9\$CQ:OU\$ ?Z15#&6@A31 MB0BE2A2J1ONI:GG=8XI(NJ);\*\*P-JOR;T\*(HJM3\*3\*Q@I2T(27E0&4PG. M#E=FM7CH;A;VEAZ.50TG X&5&5LCTZTVW9U>7-.J14J28YVHGZ"(L?2271 M05W12UC1) <5>#2?>D(25F\*Q>+<OAI4L1N4>A1= N\*MB+2F.VJ5?>5+^/B.E M^ 9#801D5E633"568#&82WD2P.E#>=WF-XT@T(=E#P@/PI<~.WHU+O155FUFU@MO-71AC:1%4"R- D7%QO\*!;4.B&5386FT4SF46K;YC5RP^ +2@.6B CR@ MBP\_K^O=L(;;=TEZ#6WIA\$YJ1;7X\$@&#M1GXCY5HPC111^YF#66\$SHU)6 M8 AB (N^<IORI;2HF!9=A\*3CIC9..B0Z\A"CA#D1\$S02IM\*29I!U#G; >PXT&4EGOH16E M^T>+ZG^>75\_SEF1I0^9I3@|I|S0TH"OO#H3.ME\*BO(?<J#A;A.T.;G M%Y;Y%9&H6J;H719EIKB4^\$3MBTIA"TR&V7+9NOHZZ \*W;"J?B1%";^!U0 M=F8 W@>=MO&?M2JG9I0P@>FDS99F);@M0A#D>-81F6I.DI:IP9N6I+Z Z M/G? >O:OAO=>5%IG20-E4#4MO#A\*TL=AIUJACI|&5&8&RW=F-X1B |M"MB MQGV JFOX+W|/XKJ4IUM81N54#&#J/2^P?>5<5>3F.I.(C385 50=HZE MJ>MVO9L6.23" N7C= [SFZ]WXL26CE08B1A#V6.4 3\$C.(01WAP>1Z1\*U MO-OCN. &=<6U\*?E5^>6>D?6T^FFE^ZAE<@>L(2LD HK\$|OG8>.%R@&KOS M3%"11HO\$K^E1F%6#"A @S9;2G- 6G>GI\$XQ1"~"28J17G76G&1P62JN- M=TRICE"BOIE1FE69RL0#E2+>DY6-X#&=HC@&#2LJN^P1?2QXP>2.POHNS5@E MSEH.UO;2%&CQZ=Z&R(WISfY MU\*GSZG1PS:@IKN4RI0<4G1N-HW .WJ?>EFO^T:Q<ICIIN .ME; 57&>3E\I' MD#ZY06!"IYM"Q#QA5?(D)S47HVP=5P-&|>^> %^EOLXC102P.\$% @ M:HS(6;1? X,9!P \$O@\_ID [X;JW;W]K&UL MESA;|O;Q?XK|IIT7O\_QILHR.\$&#Z-W;(IC-AM^HH^C.F1\_1N2HYT9^?> MW^!,"81.2T+Z8^GLZW[WH>Z>\_FNRVE=I/25XVIF3.2JF YN7IA9VJ&R MP9NU- K5PN#5/&F-T^0K5%&S. RS62U4L^P.L; N\$6GE.EVE&G&F&9+U+^L^O+K=C(<^>G^N.TSNI4~4@15R8J9I~1220)3730 M.65Z3 OJ9 MZ\$QLR;6(W GFU^J)J\$C@6116WNKJFRI<>3593JRD;1%6J|JM^<D?VILQ97JXKZ\_3; MKB;A.MI;INF<@&EHUW56|X8.2S#P00S@J1WJTB<\_3\*~>+ZTNAG.DP:7SP MIGIN@%.- ^7>=&Q5X?7\_1L4D+OZ;MDDTK<VF5\*?B@<X\_2.O&OP\_ "B.MDGF/6G^&J M+&+D2=TIK23Z-ECIG;BTN/BN&(N!;DPIF"DK#2>J)Q|<\_ M15GXXO58=~.GI^<O0O)VNB;N%8@OQ&? KB2.GUF2F/ ?!OCCY6.O^GVX M\$VM(ILP^B@<^EA+YZ\*YI7%#ZN36%O!>A:1-.039[KMG&J;V#\_ FDI(PR:TNU%KE MPLOXW +>X X'IS?>M^TB?> TI>JIRR. OHJ&WVT#A+WR3)@>UB1!IU@P@ MD.&?&#<@ BTZAU.67>+6=1L110CR5;.Y@&O?TIA2.F1>IZ/Q8U!;ECHS#6= MCKG8F&CQ@&S^X\_VU1D D5>@<=C#O:BWI/E>RP2W!\_1KT15 [UB9EXVN1.85 M.C8<Z6@&K1.P31.M6A4QV!HWI^Y@%G|J M=71H?1&B&B!6.^?4XC=ME16G\$G2K&CGCOT^9P1Y!>10Q\$!M!>OQ\$!M!>UHA\_XHU8M= MZPHSC<WGQ&\_ER9<6S).S4J9L=D8N8&S@&AY?AO=>=D&(9A0I04GI0&RPI=>+SWXIT\_/BWGW^OI+&@ MBZY MZ!9!AN^=3ITJ?YWE&1%6L5F ?Q(L- AD09YU!^B\*2(4IWOXIV54)!>ML MCRC+6F>+M\$?7B8\_HI9:ND5S/EZOC#AUIRR+!>E>IOQ?7H0-U@& M\$;=IFB7=8(PF7 EA+XJ)!&#>+81&4IR3 @>#;SSMZZ5&2P^OTP/3 MR&^URO! D624!&S:4QPL5W^OXO!WL7=PTZ\*#>0MO:IRL-!2N?>S708LNS51!E M3)M@C@9IZLTJ^+04R= (E\_GJB\_76NX&W9>#?T58ZJIGN:Z84IOBUP\$W>N M+K+E&J|K^>+>@!PJE#P?>@/\_&6#K1?5#8CR&@&F14J?J7QW~UKSE MW\$|=H9I06 5%1QP\_."MGI\$!\$87+&)%K%> M\(- [UG\$NA7>Y>N>=&&K1I MIN.2UNY\$=9IU=^W-3106VLEBYU^WP2;~>@H-[KSZ2Z3A3V|U|UHPEP9M MAU'M\_6Y Y@>Y@>W@)M#WA4 U\$1S\$;?7NKJ|P?J"MI Q\_ 9C'G8&:#\*\*% M5\* OG<X#U I+|RWDP;P.6^S0+>B>KVHFA&A1\_VRXDK8\_FBT"~!>1C"3823\* MN4LV "SLC.CU\$|=+|>2G1PSOXIM7\*7WS|=4ERQDWY8+|J3&?L\$WPP.V^H6Q MP=^A/M+UIT\_S= [I2C^O EOCLIK I6-T M|RL<V1^<^< 4K6+&.&L|&|O88SDU#W<~<~M4IWC)I8L2.9I>?Q65ZAF;G# MI-VT AGC9+V^X%M>SA&FVZGX8W(IS83.QI7#DM32<6KN1 H!|SVC-MI MTP6^7#N1+ZEB1I0T+UX8&#&90B^4<~>^PFXFI2J4S;~>ZO&ULK\$~>MLX\$V506546T^O+E.L M+4+Q\$F#>K'=9?T2CCV@&9;6&A&5\$G^COI^AY2B\_I07V|=IB.J7SID\$YD MLE7ZP92%&AXK(C91C15)=E&4Q0>+>)%>X&A+>N:9D<~>~>WSANS=X-G^>=+|I2J|&L/&M,K M9PELMH46M).F+>P&KGIM(L>E2J1=U73+2<\_ E06(8.3N.OSU4AKX19SY|NV M4I"C"O6842GOH\$@L7M^OY.Y=3B)+WRM^&J.SX\$>L>Z2XC;^<DK8T16\$66+S4 MCBGWK7R;6Y>A3PI78.(F/T/8W3J C>L\_4T\_-CP3?>5&5PPR63.6<[BRS M2 5I52% 6ICLJOI:Q>E9CE\_U1O4&@|FI^ADH\_G\$&~3S8ZAS\_YOE!<O M@&+>Q>+>UU^V1+V71 /7W.1^F48C +C1PM\$H?^OPY=3D88>RP2J5W? M(ERJF9R|<~69J\_OAZV)V0? @>249S@T.PTH)ZCUIY6(G3@S|<^O NF;2)2PT JE 6%\$LHJ@&KP-P M@&(<Y-X^&WC@&A|ZIJYLB?/2V^>IRVU\_US!12%QN5.O4PJJOKEB=3.&ZTJ M1#0E"7W#?>^A^&+Y\*~ =4KJ@=>X-KIV;)&#&#&9J.N>+>OF2^4IN^003%?D4\* MRCV:6Y(RI929B)ONVIE2.4F3R.YLL479NMKH^F#1-.P\$G\$42XK(GKD7=&[&J M0=2 6C>+>19+K0=>@UUU22C5J 250I.WI9.ZI05.TX2?<IXMID2~8)HNN6 M8VN0 M.M^TBT:4BK.5B#B^!>J0>W>5+M M@M@&10H&E=0B./HJXC4(X\*+>Q8X<9C?>Z-X>?>CZWIKR8=8IGJ<R^X15M4&L[ M "JL62\_L [7Y?2OY Q01+>7J@>NODT@+&(W5K4I8V+O1Y#XXROFBK7^NUO.TTR8TM @>FA\_LBQ24KRIW5=,KJ\$BZ\_!HNNPSFL M-I5:VRTP6<=&SWO^5V^EERXZ2C>@>X^O^FKP 6)5)VOCX("NLCNTC(CDI1.6^&B&L)/VN#AP MPTTIE.DUPM\_?^&#B0/E/6A)F=M4I;\_J7A4\$<S8U.E%ZK^<OV\$FSC.&CF&N!< MAO(MVD9YKYJYZI9.E#M 5.A.JT=>(<= 31N^Y=K7&E0-SIBTOMDY3^3?)^0E MUX+&M8C1.K7H@<U@>X^XUJ76110^X4'66C.NLV0P!UKR6W >YU340 M5F>+>+COQ)LCR- ^>+>V6X\$1.VI0ZV5H#>5R 4J\$EP;^XP1+>+X\* M8B )\_H001>0%BE1GH/R4J^X+U+M!&#4.093). M/K-!1250>GM@FUP6DPODUZ = NYZ\_Y AKHITK M@G9K~O.DDM =E90WJM>4QEJ4>V&Z;\_&J7Z5M1/26S0G0U4N7:(LH32F^# M@&=I>+>J>A@&H+2HUW14ENI7MIAMHS2<3\*^P23 5AK^A!>LVEH8>@)M 6A4IU?>Q3O K53H/ :47W@&= @>+R\_102P.\$% @ M:HS(6;1?>8WS P<D ID IX;JW;W]K&UL M259M;JLV\$XKJZT8-B^>M@&W\$6P#>=&@&[&+>+MPL M1R^>VZJW"DOEJ\_V |M1J|J=G^G^I?>WGN7<- K.9>IJBR/(0I5^>IWN\*V\$U.ET^&AS.OV.OBNI<6!154E!&:&RIPG22.9 M\$!^9>F9D\$!M5CB \_J\_ZKEF7=JUR66\$VDFCP6(Q26YZULAP&+>OR6NW=X.MY).%4^<^2V?)&T&A HSSQH\$ 59XBCTJOH+&O-69M^99<^>TWX??"=2%L+A MK\$ R-R7D^0J@1P+T2C\_U:Q\_@T J?E9I0+7U3A~W!+!+>+>5-MA0E!&M= M/8\$KKHG/I;@?I '0T9E"?B"8FC858YB9MO BNJFD\$S4G<~&.J4D MYZ>2C<8P272<9.~>=)J#Y4#H^X6L9+WUATU123+99(L7W>+6>3;Z/W1)~. M|J6#3\$K^\_>@8PMTJX.Z?O 5N^OCY>~ ^%|&O1XIEJ@:I:QO=W..X V @ M7FIAJ4/CAD0K\_4WJAL>5=WYK\$&LJO?M?H5U.OQWAIZ^L9L.6 MI|<~>INFL<4I@&FY-M2I;H#OIL4<90? ^<17SS.E.F> CN&~SVXIA^G?&E M M?<- PF1IE(06HP%YLO;AO8 J@&K&L.OOP.T M?&N\$>@&L<5ZG4A473WM7 MI(4\_V^>H8U@|H#VOATZ^C46J4A&@O/C; >K;=HL9"" [POR?>:G5E40 M\_0N1AIZ(GPTUW&Q/U(WO%3TLG<10QO/7.FW0R+H7.R>U!A9SD.R^&R.Y4N@IKKVC\$S=PG+3.O3\_ M6C^7DD^H9&E.SG(4.DY@L)#G03VY>B >8>=V9DVI0>Z>Z2B M4- C6W+>I8 MFHZH8^E-ORJ.\*V1.J.S|MVRH1@&ZD@:7.^|&#ZCJL.IJFZJW+HBL+@& 8J) M<#5FLI|L8FO5!>+@/7YI(N&@&ISOL 8A-;D!..22>\*W?YIR8 P9PQ5IJYR M0<~>7JPM9D?TUP3+7^U\_&C7A&B1^&Q&OR>#&+&@>~>6JPGM;?M6?9TJ.(4+30>6&H<L-&V@&76=I04\$!#D1 @>?%G@&@>N.P/H& M^9>+>PO>VIRW-H965TE 1NF=3>S=IZGB-BKFQ:5#33FFL8YI.626NKL15R1MZN%;T4=NVMN%819KU2K3/MJDL|I=5+4^>^EJT; \*!# M.XM6>4 F4@B9Y@&FCP6Y3^YI;SX!>?>K.N4?M@8J\$ID? VLL\_#4<#5J#0W8I@FR2 M\$&@<@Y8/&+>E9S0QZ 8^<~>LT?T\$T\$>@&U>Z6YVJ UTO5\$<#&1>+>R8UK&=EON\_MH=UBLOKCS21RM<~>9LKJLP<N^>CJ [ @3CDOC6HOPIR.^>=%A+PY\_>J7W+>J.I MOO/Q4/7B<7H0D!7R.OH42KH&B+B +&@U=+>BOLFE6P13!E7-4.SW0E-A\*! MZ0\*\$?C6=0XIC +D5\$L.6%I#J#>M2&\*A)>IOO# (R=&M4PWO5BX\* R J MJ2H1JIA0.@B;?OT2Y6D9R(QOW(2.8%P!V^O/QV4E\$^?Z19J!E!+>E MQ>=>6.4^H@&3<1NV&S<Z<=&Q^JQIR721>=VBDI04A-I7I\$>^VR=RI.OI61\$.; M^N"J=(XYO)TJ^&XVN-SF\$S2G&A9.8.FU0J0>3>2\_XUY@YJ(T\$E!\$E9\$S M9\$?J1AM^AH.EI|WUJ&I.640I^Z+ZUAQIYB+S61J|U@T2C\$EO83H=74@O M)\*.~>NLPDS2=7^338V6>ZFJ^YI>12.M%HXI-12;2M:5@<=OOO!O^>INO?>2 MA;\_D@E^\_DL^G8SG\$PG8OM/VAC=>+&X;XZ7E7QFE-R-TPB^Y2T.OV^>X X; /MW>1^4L\$&H10 (&J)!%D\$56^1C ^< (9>+>PO>VIRW-H965T M~#\_YUYXI~!POLM\$B5 O/L=N!A\$S MUD73D?I7E7A JS M^&N^YV

0)0XGLX<L\*#6PYU(S4KM)>1972Z-0H+44RB >#S M@>H4:8FGAD= 8G3CX R:R:VA?1+4U9\*AXB.WEXX\$XANO?T\*#ZV.WRTOE MB>N>NTIVL&27""5N116HAN&+X<I&<866:6"&#6-.S.GM+Y3W2QMNFH.M.SOD-R+U5GAE8A-D44I| C\*S-RAUUVQ?T?S6QTCRRD?#T@-#51B1|GT|:9S5K1TWJMK?1H<+>/#5E7Y7>>+>+0+C\*#LUVX<3+KT N#<OYT2M\*2I3>|OY MCEM&|WC 6K "B|JY|O -O'U'WAFN18E1N&H.GOI&H9MGZ5V0I8J3\*#&L MX-|@EORM-#91C|<@FV4WM Q> @/547&L#1I0 |&|J1%GDC<BQ< < > M 9 > >PO=VIR:W-H965T9B3XPTMHA0I52V09C3M1@<O>X>=>W.R.VY?T|HU|>O%+LPPB M1P@<UM8A.IJ>+1J1%<S|S&XZ|>S@>Z11/P?T26IV|V7+>#%XK94WMET&90- M:M@<@<U>QDG<8.KU<""#?21MDT?>.>C%7?>I\$P.B|D.U.2CAI\*W?>1% M?<QAOX.ROMF6V9IAUOZTDR8T. &F>F|BTQZ4+RKW15|3|GEWIIWQ?11=PAOKN M6Z781.YB9<GZ|>U|>9A9R MZ|Y11VW>A250TKOZ0>OUTSEGTAWW16K.LHP>X|H 287AK1=21P>4XV68@<Q M?T7Z3\$1+ BO@T|3D1C\*KW?JZ?> O:FS\*NU9W^P<LX1LOB+L@J3|H21GD4X3V+> M\*?<E=&=SVBO24\*RSSF?<ZCF 6XV5 2=1T|A-9J7KO1M>P=>=>3C/PSR; MOY?85G0<=&A66-09?8YD0I(2TK C6HUGX=5EA\*M.1%JYOF44. K\*95>1A M\$6=>1:8\$Y.71\$G.ZP\$S.7+V2BOY2N=>L L:RH17|8 A?)#<F-AD MG-<UZC|J|<V>+J#1I1C3:~ @HO>W>X'W2O\*~<M08G6#>2I43\*~2E1SNG=>MH7GE2?Y.J35Z0V1FN7D|>8UD@<~ILLOY?<S1\$5333>~G8@<@1:4175 M\$>Y=MZ.I/G@<@17+R=>@1YE\*8C8XKWW 72.4GZSF0ED0>LSD565&(8S1 MY5110|>@+17|P6KHJHEE?<3|:3I>+>3YM2AWOH6|<@H@|1CGS1KNQO|MAI&Y 2~>B|H8GK+R3&I&Y+<HMY 'ILN'<|J|MZND=>EJ?Z.4M? \*JB=>+W? M\*H\*H'T=<=&PO M=VIR:W-H965T9&>K K L27:29PN?9 T M2J5S<J5D2+UF L|J|QB MDV\$N5-&1U?<S=<~R7|J| M?K|831/<%G=>V>2.V9:U |I|2'IZ M\$2LD.YDXVB|PARC? R2QCIE#C2|6SXUCDC>UQS?W6VPY.9L+>=>SK1OZ5N>=&= M1BB5 R0K>R>XZ97Z(SZY?T#K23XOXE174ZKS9>@<UP5X5<157HY9A& MSVP851M6\*7N|&@RMY|YRX#=>238|P8T?WE2. &|I|@<@ EWAFL\*NOSE|I|EPR. MZ|CNE|<NH=>#W3.4I=>G<?<=>#E.DXKG>Y>Y>H-G?>V|B|>|T|&1.RK2| M?PC|&B5\*M9+7HX.2 R+>8W.~C2\*11.#.~T6||W\$<S.M.TZT|1|>HDP=&=>M\$TXBV5=>9V|<IG-CG|SUY|S|B1Z.(5YEY+K +CZ)?CB@<@11=G\*~<Z4 MEZ. P+<G=BP\$K2E3&B6&I4|<A|G1=>3A| VZ7Z0?W|XVA:~>#\* K1S|@<MVO9Q|Q10:8O1?>2>E1I.~B?P|&W8S|N5?&D562M\$S|IUS+<6.V?2VR|FT'R.I|M|?> K8Q?O\$>WU>O|I|Z<O|O'2XG.L63 TX FIYC&L|RX4V|N+FRN 2>+1|I|6 M\*~M>+K=N>W 8EK0OAW<2U?S2|N3Q2>>~\*%|HFB<D~< M75995X29V TL5 M25:F\*~<U|J?F|9|8DHX3X1?7>=>D<~<ADR<J&N?%#S.NCWF|>~\* M5J|>~&3+5+M>E01824|181.~<OQX<53YUN|>~<HKDW.I2P6?~<|JFGN>8R.W M\$W<~<O&XQ.F=>?CPMVOI7.~<+12+>+>UE27|07|10N|Y5>K5>3>6F3CF7FS3QY|<1.OXDPE3.R."DH."B M\$E3726|L'E<A|<ZD\$8A.~<O?F%|>~<SQQ M.IJ&LNF&|<XRVW|NGRF.YUG31<3KIALYURI\*~<2>1<~<?1|>+>WIP.CX|> M15\$K<CK%<A<M3UT.5Z+<4D=>2BX5|S|S\*~<G3X9?>2AU+<+63FO|/M.1~>U~<OPFP 6Z:2S-8MZ.~<|MT.O@<~<|JRB0I&~<K&FP9>~<@PIWLN0|3?> M7&~<Q5.A80M.(I|U>U. BL|JFR|R1#6E=>=<4S>XLS|E:DOX+RW|00.~<O?&5&? MWM:S.3I?7C'5L30<8<OC&DR'4>2\*?SGI.S6M7U133CKY|PC2M9B-2PW>2C|POI&T#K6TFOK#<'L|NT ) X#4\$&L#1!0 ( M &|J!~<@DLA0@<P<~<4.9>+>PO=VIR:W-H965TC ^/ESJF.DPX?2E68=?XXV7B5V8UEO? MLLY.CT.OO.%2N/C@/|8<^L? W3?YJ.Y. KO<?<7|2B@<@TY>ZD>~<RXY>4~<W~<MCA&G&X|/T69?>G0.~<OVP=>N5OI.TY=>1N=>A|G1|J|ROB9G15|W>U>9|&G M|W<^<U>WS|SVI|L.DV>+54P M.QP?3\$XQ 7@|J1|WY|QO?71?OFGGU|V.R.3|&|>OXY#1|<S. FBPY7|Q3Z M\$6P+ M0F7O7|J1|2|P2|X|H.M=5M.W~<+HCAU|V~<MWZGYW|N3?<2|EJ M.C|S|9NXM3|JNLS.%\$> MPMZ.VYB3.4=>D\$NNEOGOP|>I=>S=<M\$<G+<HTJPG@<9\$?7%|>Q|>F&L|<1+ M1#W2|<W~<C6'F|OKC.7AB.W|H<~<U>V6@5|U1B|9|CK %<?19|5S|WBE.SW7 MWR0R<I%>WWO=2N YH|>YAB?PPNIX\$<X4GRCR>P.72C GW>=>S+<S+G12|1 MB49 \$?K|Q|USL2+8W|H|>M?<4.OQWMHPC<~&3+~<I|J2B<~<ZCKUL(8V|HUA| R9Z<~<|COSEI7R?<O|B1 M0R>U>6V.P.GDCY>8?2 (W#100 MS9:4N\*EX<8G>0?7> ML+SB(D|A|@/E212OY%<F7%~<B9OG|60Y5|+<\$>1&\* 9CY|OGRVY-0I?>~<XJ MEO\$|SYGB|JLHO4'8201|< >4+C.4|R'~<V8Y1'Si4|>~<T&H+<0\*~<7?#>=> (M4.2U3|N.~<|I|0961+<N+<+>+>0?12\*4>4E5\$C~<W1|76-1|<QMS&2@<=I|>MPTJNT=>IYOVT TT|O|<4|<6B|=>U9V7|G|>75/K QK82|Z|4|<^|>?<OIXWR M\$M|WJNOZ.\*~< &|J@<~<|E1L5K|D+N+<9G1@<(R7H&H1.82E|QVW|?<O|OF7?>=>@JNR MH|(G|S|30\$|>A6B|Y+<HV=ENK>90@< MDEY|<N93|GZK'YUB+Y&A|P|PIT&R MDX21|&@<B|?2|>OC5\$|> 0Z?~<4.2J&F.2T|XEN=4 M42750>77%?>@/2|A|V|J&S<O0W8+8|<=<\$K\$>~<P&D&K+<H?T|>|RCW|>1=|2@ AVT|B84X64K5M?<E MYSB|XJ6OIM4 LMP|4H7|SGDYA RK1+LQRT'D3E8&E6\$U|<'H#1+&~<L|T< MZOG51+D74.~<@R?NY "7U.BH1|EWZ59D&H4K58|+L1=|<V45B M6~<WQ%>M A3|<@B9|'~<J|>Ri6 (RKT#@<~<|2|HA. "P"8E+<1|8RPE|I|0& MP|9#@<~<O7N2K'I:A|<@96O>5|<X19UT&~<Z OGLS60|Z|\*@<5|AYN=VAKB86|<M5\*0<8N%1A=KW(\$9/R5O:4W\*Z?7|+<|@SE?|<SKGXIG. T0M|?>YH+<APC+<MIM

@V-ZREV?!<@>@YAJM\$9P94V@>7(06=>T08A>?>FN?9U.R 7?>@%BAW8<[J' MFFKVM)>5:[[ G\_A'RRF!;#W]/>>N9GC^VGB\$-T'-T'>M>JIV.OSWIG!65.Z9\$SLK!>?0'7T1W>2.1EH1+L+LFZ< M4=>AEWZVLJ,Z\_X N'VO'8^>7M>?ENR#=[7I'2OKP=<\$?>PQ[OL8NV+TE7A MCOWD<5BR.]>=ZS\$S OVUJZ<\_EW+>+H01U@>[J]>L>J?>7SID56#A2!<\*>KD.OG M7V1>L>TY.E66"C%\$Y\$AD/>4#WHU7Y@>N'2&8IAOW@61\$<9.D5EFN^XKUTUSG\$A.5X\$!>71.<+>7SM M6X1%T;H9NJ\_L J%<C+>4J10PPX7JZ>(\*35M.<\*>Q"7OC43IAHU<=>=ET12<\*>I&<C+>1J.GMBY\_G+U>ZL@>71H7Y=3YT M.\$>M.O^CJG1THZ\$>@/VEI'>XMTU.T.PAIA4XIK5\$>Q=&@<+>(K4DSS^<H/7\*19 M612<RK.7%>KV/2^<C'D'R=>DB4=AZ?B2S&A'PC.9#T\_8.F.XGY.E1?>.\*>ZT M14\*=>982R ("(\*>6]&KEIE7<.>M.]>+> 6X0'&.>BEB0YTGK\$OL+>Z0^04 MB?X\*!\$UXHJA&^L611L' @> #.U.]>+>\*>MOFH3<=ASF46)A">#>PDRF+4YSU/! M\$P.\$>F@>14V)=QE/48! 26M15PUIG J350!>YPL.UJLTF+>@>5\$!>OQGB'DV9 J& M.Z.\*>M82H5G9@>73K4\$>4R7R"> W2!>)>AN2>Q0N16YF +>27\_12QVAXGMJA0-)>(>H7<\_1.2 MS8W@>\_T'>L%3 81KX'>3&3A=JY3! 26N1BGW89L7T049R2Z.C M8IO\$>CJQ SSRR;ID1+ID7?>@E?>G+S+>F6R [O">VFD14N<C">O\$>A6U6!FT>?>B2! M.<:>WUPD18T>3 R?>?>AMPUJ/O\$AKZF514SELKY+\$>V\$<N'2?W12148FB;>P MS!>O Q.D.0Z@>E. (9M/U5+U.U. UX9G.0V\_1%6!>1B7L1\$>N>D41@>\_>=>HFB8. M.%>L'>=>X1V/!>APA02KX2M.XS?>P [JUL.%>IWKMXGCE!>1W5\$>S4/>B.VM0EOB8046?>JW0G@>W!>F93L:>==+>W9QJ>?>O.V6;>+W MM^>W=>(>BZ19ONW820AM>\_>4A00@>\_PVL27NIJ<[!>3XS&IAJWV.LK6<=>E>@>4! MP50PGKONG2^>@>UWW710-(Z1VW+!>OJ1UJ21E7>J\$>O1\*0-/4>\$>\$>P4S8D=>?\*M)N) MNB&)>\_QB=N<K-^>Q092+SD<:>KF@>OH?%88L!>J!>J&K!>M!>+>009EQQLF&\*>\_M.HFA?>O=TO+>W CAPYD<1N>9 G#>Q B POY\_W#917M8^>J!>=>MBJ!>G90>P&PINP2! MOH&R&H;6>(>(>UQJ&6!>P1-D9L!>B M!>S.XC2\_Z1JZWJ [ISZ<2G6\$HL)>=&4JRK1(UWIF +>30.Q MHT780RH!U MU.AW@>E-^>KY2P@>K8 VT=>AM^TP>?>+>I7B AAFI.%>O>C>\*>\*>\_>JG/2?>#>Y/ M1\$> <=>O>K.\$!<=>J\_P&P=VJR M.W-H965T)>@>P PH9Z1NYIG(G6^>D=>M\_K1\_!\_M92!216IES/IL->+>Y'DNFAW\*^>@>MXL1!>I9H:5.C01:9U!>H:(8A:Z2CDK&16IZ MII@>I.FYK\$S!>=XHT%59.05TA87<7/2?>WO!>+5<N'CTPEIZOV1+OT/R^>OE&T^>K4H9W>V\_>\_>OHW?>F8)G.R'RPBT\_SBYO#<=<C'RU'>W@>IGR+?>NVX\$>Y<9>E.E YW\*PN>N!>N>S'>J!>L<=> MRLW/V!)>+>XN'>^>U>V-1D!>\_>6->+>MALJ!>DHO!>AL\_J\_B\_>3<=>PD8@>=>?>7 MBIR5YAATW.E-Z-L.D:>S\$>S\$T7529-O7-B@>W!E%>SG)F>FOTB \$\*0\$>Q#>'2U! M-BM00SLP?>8\*>WTF9Y W550X500?>P710JSTO!>S\$<\*>+>SBLUK.PJUM5V\$>GX">?>M.\$>S(X2^>TPI@>=>+>VJY1@>XOZN">H!>9WB\$>XM'1^>6MM50QIM1;4!>1UITQ! M">%>+>IPI.XM.VN.MIZKOSPO7N!>#>2SF3(1?>#1!>P5!>+>UG:B'>V2!>L65013P M'28\$>AB1<=>\_>U'8!>S'>UOFT^>IX@>=<(NHZ15O.U3.<+>\*>S\$>P^>W(Y@>2M)>W9C1F1C3&K-P M=<)>CJM:>+4BK#\_>V&N8N4"E"TI.ZEH!>\_!>C2.A@>+!>6CA8H MC"QT2 H<^>8-SE!>+>+>K+>@>.>8+>CB\$>20\_1\_4^>XEX85LBM^>ADVW8&-H2.X21O< M\$>C@>K.V'>VJ#9&K=3BW+XZ+>+>J<=> BK8CM&9!>D0'6'DK0?>2(ABJ^>H'H'F5!>M2>PKA<3!>721A^>8Y:7+>N!>\_>F5@>H68+>3&R2M N!>5\$>HC&I4!>4BF+>HPZ(O4C.M\_\*>(<^>HR< COY<Q>9&L9Y!>DOQ<=>L^>2EAG@>=>F\_C?>YB!FEN<=<5#>7LX(O7>?>ACU MRWJO\_>R46\$>DS(R!>J71E!>OV10 W7D9<F971.7EZOPBFX<?>\_>Y2.W4KVI^<=<#>MYEC.4\$>'D'VX9KYSR1@>[O">1V!>2R+>(>CL1=>IFV5Y4^>4!>JFX GT)>\_>(WME.M\_K&3X2%>(>M0\_>VL6C%>\_>WBJ!>=>DQ@>2X\$>M\_Y<4DS^>?>RSRORJ!>@>AG!>LC3P.R\_>#:>\_>DC>+>1/15 M'>I-(L-W?>WN>+>A3 V=K9%>W7IN9=SI8T/12!>MP\_>K579E!>G(J.BH29I?>E/L M0>KGI>VBJ3J0+>S^>P \$>SXL\_?>D%>B\_M'>Q7^>?>UC#>G.K=>=">@>@>7FR.FPBR44XB& M5:>GAU!>1OG<=>112%>E?>-DOO?>=Y2TL/OC13?>O5X!N\$>\_!>PD71!>DZ7Y( M=>@>+>W!>MW66;IRK5\_N:>@>[U>\_>H73\_>\*908<=>?>O!>J+>9>4F LCYV.SZCU&?>2!>R1G75!>M3 MOAIX?>FERK: MA>X(ML9.WFN-HYY9K^>O=I=>M%>E9! M^>OQ\$>V\_1=02P.\$>@>\_>H\$>61^>G^>P\_>1!>ID!>X'>IW.WK&U!>O5A=C^>U'>V(G^>TK5KJ!>=B5?>2/>^>\_\*>-A\*=>5HTT^>T^>C M\$>'TPR06L<=>6S6=F^>FZH^>X!>O!>612PF2RH(WZDL3/>=>=>W^>\_>V)>X9!>8/K.AHL\$>'T46U2N!>+>#8@>A!>\_>I'>PW.P\$>TP8\_>?>?>+>BSR1YOXO'4!>=C^>J.L0D M 28!>9TC 9NK<=>N>P.RMPI1\$>CO+>D&9F1K#E\_>-(V/A=3IF^>OJ0\_>1.W.RR M4AD.DP B2!>W^>?>?>OJ! MPO=>O^>N75!>7;CH.B5!>Y\_K=>=>O4=8!>L=>=>I>Y\_>JG&N^>K^>AQ=>?>=M(TZGH5WJX.S=>Z7W^>8KJ!<=>+>51 MMU.%>+>+>6R6TRTKN7K0<=>KWT-(>\_>("UX02!>=PZGVY\_OJQ' M'UE\$>TYBP+>?>I?>-S?>?>HX19A4&3&L@>=&R'>P!>P!>S.OK3-W\_>Y3&1W\_>7L1M4VGW1M%>1%4!>MHI+>\_>K.9G-J4<=>+>?>2B?>PUCN<0131W\_>J8@>=>+>OQ\_>+>G!>K1MTKLMVK\$>29+>M\*N?> HIW^>\_>SRB^>\_>^>@>68H^>\_>U3!>J!>I32!>PLMC^>OB>RVLPK>=>JN27AO(YB=>\_>UF=>=>1DV1%>2J!>OJ96NMLHXBE3\$>JWP.UX3 MJO!>C%>2>\*>JBW4\_>UM9KK8MKMU6R2+>+>B2:> DD6=>=>064G24'Z2+>+>UIO&=>=6Z5 MR^>7^>TZ\_>?>?>6M2Z05!>!>OPNFW08OG9XN3J.NV>=>=>EUSK:V<=>S\$>B6T39J!>M!>H+>#8CL^>)>K M\*+>Z+W&^>8U5U1O!>@>#>(>P!OKI&N.M<=>JXP#>HI3H-F 4\$!>#10 (&J!>F3 M.SN^>0^>4!>@>9>=>P2O>VJR.W-H965TA!>M!>\_>A9D2R^>M5B\_>+>=>=>GWO(RWM.WH^>9B!>BG!>FVJX>?>J3!>J9FPVW!>Y89KL>D43GUW!>\_>O' M\$>V4IYN^>T!>E8TB+>+>LP4QY0Q9GYNM2\$>?>TCU/XHPL^>G!>8.Z[PA#X1 VRV9>=>K.FEG69H9^>@>A.PB M\$>3V\$>9C^>2O8.BE0>?>?>U^>O^>Q9SPRK&1%>(R(H7%>A^>\_>B!>H5%>)>\_>Q3T5!>U^>T6 M!>=>?>K^>R2RN1%>H.XI)PN\_>I'FQ^>79F3 RPDIJG\_>I!>@>QJH3<=>@>F!>D!>X\$!>X5 MUC+>\_>ISFE;I&1IGT!>J^>U\$6^>M0>+>W M^>BA3^>T^>YEQ.7H8I4G!>@>15HP58E+>2!>HOYBK^>\_\*>^>K^>XK&+>+>FHL.PS0%>FP!>@>=<(<=<CRU\_>H^>NV8!>H.A.S!>R#>R+>H MVT.(WK\_>J\_>ZL\_>?>MW2?>XVR=>3TTNOEOT;JZJL=>V>OH8NC.T&=>S3CVQO\$>V9JL M%>?>A?>S7\$>V^>=>\_>HG^>[U.UBWJ!>?> QMGUT#>P'D(4^>#3JG M6&1&P^>W!>P!>W!>TDI&15PKTLQ5!>MD^>PBLP.L9CQA4?>Y^>)>A90Z3J!>L.U\$>D62!>2KE<=>M^>2^>@>\_>E=LIT^>V^KO>?>T%>M+>I+>DID^>Y+!>I(D.EB EVM.6@>UATZK7W3!>\_>URIO^>+>5 MG3A.L@>G.SB!>(HOH3M!>6!>\_>@7O'7!>=>IMJ!>IULH5.V2!>=>Z2G9D^>=>=>561!>M\_>=>O NK8^>'Z2=>12L@>10J MVR1^>KT.7C!>JN1V!>J!>ULH5.V2!>=>M.T^>- M\$>VCC8G561K38.(05FH^>ICK^>KJONS^>S^>=>N!>AP^>U!>U2!>M\_>OL-RAN^>M.C^>3!>J^>ITL\$R@>A!>M.J!>SNMG^>Y&D!>1Y!>J^>87F^>P^>NVBJIY!>@>=>5A^>-4\$>=>D M2M@>E6P\_>7P!>C/8^> MCG8 4&3&4\$>=>=>O2C(EF<79 73&1!>=>D&NR MOEJR0F!>C!>\_>1\_>0T5IE.V4^>M!>.(MNM^>G&G!>Z1!>@>E+>8!>XZ^>DZ<=>^>5^>\_>ONLCY9REY>\_>6X&5A^>4!>TOI2W7!>J.C\_>V^>#>^>U!>+>P04\_>^>J M@>0A9^>"5^>F4^>^>!>@>\_>@>\_>A!>+>W=O&\_>Z1VOSNE!>T.T<=>I!>)>29!>@>MK-V=19(HU5LR\$>H.2.DNE^>V8I MU^>O^>(<2RTH.J\$>5.O\_Q\_>#FJ!>=>I/O^>YCH?>J!>H^>+>G&NP=15Q?>3C!>OJUFP1!>V3A MFJ\_>GUVG!>O&K&?>\_>@!>=>UFKBF^>I.25RQ>5Q!>T+>B?>!>?>(V5SR1+>\_>C!>=>6>Z.W\_>M.%>DK=N^>L\_>OEBJ!>P^>@>M8Q\_>'IM<=>8!>\_>^>2A\_>2E^>+>HM^>\_>^>?>F+>X32EP4S\_>#7B M^>R M^>A^>G^>H^>C^>@>^>NEM(NUM!>F5 V MIM\_>@>X2^>OFA3A7%>^>G.D50^>4A3C26^>T@>IES^>\_>?>U21VB!>S!>7!>P\_C\_>7R=>O!>^>2C MVI!>U\$4GXE7A!>J\$>R^>K^>V1D=>5\$>W\_>#E<=>O!>\_>XIZ!>1.525A.FP\$>J3F7VG MSB!>2!>PH2L^>T@>+>HUZ1N0^>XRO>+>+>2@>\_>EP^>+>P^>@>W0R<=>K!>J^>MX MVBH2O\_>\_>MZ@>(>\_>X)\_>9>=>PO>=VJR.W-H965TPZMC\_>#>1!>I!>->O\$>(V9#>@>\_>JBY MIQ!>N2=>^>M!>=>#97D!>M\$>?>XID!>@>G!>C>=>TA<=>N15!>1G)>@>D\$>^>G!>H^>UJG\_>I^>R9?>OPD!>H!>K143+A\_>5\_>M!>K^>XQF^>@>'G5!>@>KGR4\_>05!>#>(>G!>V3\$>=>ZB!>X>\_>X\_VKU:ZU3+>^>(\$>5FL<=>2\$>K7\_O6!>F^>C0C\_>M!>%>OE 7!>O.TRX^>V9%>IF9F6-L.)>7\_>5\$>B9:HYF!>I8VMUFH(RX^>^>\*>J&C1>=>I MY\_>=7@>(\$>TA6!>2E!>=>2?>0^>9 EGE^>'X1\$!>)>I471AENW^>C\_>C=I^>FOOT^>C!>'94 M7NXCX!>\_>(G9!>=H\$>\_>#>J^>T!>J0-EWE!>19EJ+>?>+>I+>2 X.L!>P5HHZ^>VBP\_O' MFO&A<\_>D!>TA9!>J!>A50WNZ6E\_>0R!>J2>86+>SR- O922+>PKKE<=>82>SDNCV42PFU MVM9@>D04\$>'VZ97F!>Y 7-Y=>=>ZV5M.G4^>E1+>3^>N^>O^>A^>C^>M^>35299X\_>?>I%>M\$@>\_>(>S8BW!>.(85S\_>^>IYBVA^>+>+>6V1B%>2#>1KWO!>R!>^>U!>L1#>+>X.SFQ!>1.8GN5\$>{OWN3\$>D!>[>6G!>JY2!>\_>I8X\_>^>U^>=>M7W\_>J\_>8DJJES^>C4W\_>?>2E!>R^>T!>C&P=VJR.W-H965T!>X\$>(>5.O^>1^>G5\$>HKOD5KO0@>S7^>M^>A^>X&E!>?>B M2ZX\_>]=>'>\_>I>ZIX1Z1IAE!>98D71W@>T+>^>2A.J\$>W!>M!>J^>IHU!>OK!>UT?24!>MBJ^>UT4\_>J!>..HPV?>Z!(S54>8TQED\_>#8!>S2^>\_>5.G1B M!>'J!>R3!>#>A\_>J^KUD!>Z0D^>O^>#>-D<=> T3W#>0YYOX>>N=W/J^>^>C3IAHX^>=>BKI M07F\_>+>CFK!>J!>S=WR1=M91^>P>P>LL!>L^>O.3ADVSI^>+>JW?>I^>^>^>^>M>=>I^>L^>E!>M\_>R.4ERCE<=>5-->=W76!>I9P9@>ZS.OYN^>70@>8!>3!>S8Y\$6^>?>\_>=>IWI 428=V@>^>L^>Q=O M419A<=>I=LK?>5\_>5YF3E&H6X;AZ!>F138>9F!>S!>A!>25!>0DAAE^>#>!(TBS)ZO<^>3^>MD69J+>PMW9!>T(M!>)/APE>=>POS\$>=>3!>G^>U^>M^>?>=RW!>^>X^>QY^>K MP(O.A:0%>N!>2E0%>Y\$>K^>JN^>P%>JRN!>VVC<=>14-W76H3!>5ILG^>VP3>=>1>PTOD=6^>E.%>Z&Z MHHV!>^>XZIG>H\_>\_>J5XTVS^>^>HP^>=>DG1.J3XJ3!>T^>R+>+>PTR@>\_>L8^>E\_>JIE9?>L\$>MY 4BB>\_>(>D^>=>9PMUW\_>7N^>NTK+>K!>7^>O^>=>=>MYZ!>4WVW\_BJER&A!>VAP!>@>J\_>MXYI^>X^>\_>#>3!>2DZ3.RG\_>H42D4PGA&=>W/J\_>\$4<=>\_>R%>\_>JM5!>1413YV1 YY@>M^>T^>E(H#>VX V200&1\$>W=>=>N2V\_>H7ME7XVY+>%>15&N\_>90K\$>Z52?>7>UZE=>HE MO6XCO>V7!>#>A>=>IRP!>F70!>X&FNO:OGL(A>+>7&R0!>7UZE=>3.E0.J!>F-Y!>J3!>MEP3!>SF?>Y&T^>T^>)">\*>S^>T0TH?> LW%>TPCX6G%>C.N(W31VUZS1DCP^>T\$>]&L^>\_>M!>C5&CFG7^>V3N!>O)FLT1X01D65-IVNUIJ\$>@>9!>4\*^>M85V&^>WNBC?>NN/>ZOOM MJH\_OR3C!>K9\$>=>E!>G!>M&K6!>S6!>8A!>7T.CI=J3#>+>1%>(PB2-7^>+>F1KF 7#>M.V?>#4P9R2T5E0U=>5!>8 A8\_P%>02P.\$>@>\_>H\$>6!>N<=>G^>J!>JLX\_P\_>@>\_>H!>M!>D!>I^>X'>IW.WK&U!>M59=>=>J\_>=>#>TK(U^>J!>O MJXR0\_>+4FD\_>\_>I012BINA^>7^>V^>C3V!>5!>6!>87?>=>E'>\_>J!>H2U2\_>JBL^>+>O5\_GS\_>9R!>M7A&6R^>O5^>^>HX2Y+>(>T!>00D1M^>'TZ>GF\_N\_>I!>G!>JW38 1!>A^>M^>O ZO GH5H^>O^>T^>M^>T^>?>M:>8&K5!>62:3492.\$>=>T!>F1E9.BZ:P>6!>2M0^>2 M=C&A!>23T\_>@>I0!>I!>7@>BIMD^>^>I^>Y^>\_>E0VFN^>X^>D^>7H2H&457\_>=>=>ECZDA#7 MBO!>=>L^>L\$>X^>#>C<=>6!>O(A%>C5Q\_>AER-ZK<=>I!>=>I!>QHO>7(7M)>@>=>Y^>C^>#>2M\_>M.MUKP+LE1^>+>2>+>W+>NMO+>+>7^>0GX4!>X^>M^>K!>F^>G^>V\$>\_>J!>+>S?>\_>2\_>V\_>I>=>2Z MPSW+UW^>^>C^>Z%>=>=>?>E!>JODE!>G!>JACI^>+>M\_>?>6!>I@>9R W3?>DK#>036@>^>DCMY-N MSQ^>Y^>C^>M^>M!>IABM>9VK (OPY\$>X7R^>W!>W!>^>Z?>=>F2^>CSD>=W!>U\_>UZK?>5!<=> MPG.6!>=>I U3!>OIS^>+> RPX6Z+>OTFC6M(GOC^>H^>EEX)>+>I(O>UF<=>6<=>+>12M^> MP40D2YXSHV\_>J&FF^>XBY-D^>8Y!>V!>Z92\_>EJGXWJ6!>\_>@>T8O K^>=>S^>H2&2H2>=>O!>MGJY4!>O:G7E!>J\$>8^>M^>X^>T!>S!>O>=>R>?>=>N\$>M^>O^>GQ!>TE5ETJW=>=>28=FX MVBH&G^>UYR06V^>M\$>?>O7RJZL&I@>E^>SPOV\$>G+>G!>+>6!>GACZZ!>K0>=>?>L^>O^>+>A M874^>T^>O=Z2 RE^>O^>B2F(S.THY^>P^>M^>SWL36V!>W!>I!>DU@>E^>V!>H!>D!>R!>FLUYR^>M:(HKHO1.AO3IR+> (K^>R=>=>\_>R2LA2.NAX!>3\*B116D.T?>4^>#23BR!>NC6>?>=0 M2P.\$>@>\_>H\$>6!>=>I&U!>LA5!>M!>JHP\$>XKIZ@>'6FDC(5^>Z5B^>2@>4U!>I4ZHM.MGDUR5<=<\_>MM@>TW^>\_>L!>I%>38?> N2!>X.RIYWGNQ4IV2K^>\_>M^>'H1+>23/2VOHN\$>M^>6U8L7-0.4H MZ.10NF^>63^>T3:V1Y3Z!>H\$>S&3 R.19PEP&=>+>+>WECI-5%>=>E!>C48!>J!>8OIMAD+>M M!>S\$>P>=>\_>XX02NHTP36!>VP17.EWJ!>RO!>E!>O7^>Y7C06T^>1?>^>=<=>\_>W\_O!>OC MWARM3P6R5NK5&3 R.1 Y02@>PLPZ!>T6^>6!>+>?>E!>@>P+>U@>C!>I^>ZXS!>-IR5R@>'3.2R8H6L9RVV@>T=>!>=>(>KQ!>E!>A@>5!>C^>G^>R^>Y^>E!>MYJN!>9&\_>4^>FOD/31R^>I M MJXBC> POJPS<7<ESI#1-2MGW^>=<9JRI!>\_>9W^>22X1^>\_>1J^>W=>=>6M2%>+>T^>!>RN0^>B MQ) IS.06<N^>AW<=>H0L9E^>T\$>=>NAY!>K!>E!>V7!>SUTG012G\_RJ\_>2NE:79!>N2!>A04SH^>\_>'T43VOGN O3/5 H^>M4\$!>#!>I!>O (&J!>'M^>YD4P/4^>@>\$>\_>9\$>=>9>=>PO>=VJR.W-H965T.55H@>\_>IE.H.TI.JY<=>I.OFQ!>IH61V!>M4 M\_F2CC63.NV9+>+>V0E1\$>D!>\_>6!>B62<97D68PM39!>O@>FN<=>G\_>E(RWN.OK>S M^>'HY!>I^>XMG(AO^>'L9EML\$>Y^>MU^>P^>V<2^>H.M!>O^>V^>5.O&+>16^>=>E#\_>^>Y^>K!>MLWU\_>M^>T<=>2D!>\_>@>\_>L^>Y^>\_>Y%>Y8!>(EF=>S^>MF)>#>MV8!>16XUH7OQ782@>K9 PIISB7 M?>I<X0>=>P6>=>MRY8+>+>+>=>(P+>^>^>X^>=PT3W\$>\_>#>7.S1!>O+>5&DSXKON

AAGVJCFHYJ\*:AVH^J@645L 5JGI(ZNX)\* M+U5?WZ+XYG9ISN%SE(8WT6Z^ M?FOR8:(ONGIIP9CKF2A+4ZH)]:.@FHJJFFHIN^T:6VJT>EX/I71UB54LU#-M1C4U05Q4U#-116 TNJ17:4N2=>VM21?>>NC?(MI>=|>C1?N14S1U-175-633 M4? FY8(9V+Z&:C&I?U+O/ M4:CMDIT09V1>1Jl&515Z/E9I3<- P.T.3V&:FN HEUJ^:UCFO L M-A1-9XU142FUJNFNCMT84.UO-O05=154,U%-0.52%>\*T15(L5LTUWY3 M3AOAH7O&CHQ7MND(U)=545-&S=M630->.5LGHS4-5#-1S4(U&I4<5-1S4,U M14^2JM<-6:->SNS?I<-< @I4>G=IEHQB??:BFHHIVTYZYUSKST\_G A\_C2C M10UA,U'-OC4;UIO4-Vl:=TJ5K^59VZ@U3-&6\*U2344W9 M4 W^T:-75%?T %?I|CT8E-T=8I5)-131DVI2TA4X15-1S4(U&I4<5-1S4,U I14^2JN%)&CJEIKI+U2/V F5/=K M/3,W44U&-0755%33=EIM)M31+=H \$PHM:I|.B6HGjMFHYJ\*:BVH>JOFEH!E: M//K-JU1=Y1L6=S6j>\$\*-+M--FXKGi5&G9>INM?JZ(!%=>ZJ034\$U%=4T5--1 MS4 UI4L5+-1S4SU05I4/5-1+: ^T>@Y+50U72?ZKONC,@ ?OYYVO+YY\$?Q MIRAV.=OT(I XM5), / +!SPKYB566M-80VBZ8<AFHZJAFH9J?:AGHVJCFHYJ\*: MAVH^J@645H ,JfIKlJl6vZR NW^GS3+B80=68K/MZ/N7L^CAWC8,-/9<@MA MN640I64Y15T5P?=4T5-1S4 UI4L5+-1S4SU05I4/5-1+: ^T>TIA6W53%ER< MIK5IUU>"\$WZ-5YN5&ZIWH3+^X^9P2CM7.NCHY34Y)U6FM?INY^X))%5533 M4S\$U-/0/53%2S4,U&-0257%3S4,U'M8#2ZH%:-5J-NANMP?IJ.V^\*)|(VNPBSO M/&=&M.AFH9J?JIJII?AFHYIJIJ9I&AFHUJIJIJYI:AFHJI :75LIJfIQJ M+V^F.NKNIG?BI'5'ON8N=-G&AFHQJ?JIJII?AFHYI MJII9I&AFHUJIJIJYI:AFHJI :750I/JI-UOZ33IH7.T-8R5)-134SU0=6T M V1+<3NKHC5MT.XS5#1S4(U&I4<5-1S4,U I14^2JNG:=6=-NKN3GNXM6Y MBXKV&:&C&H^JfEHJI&:CFH&JfEH9I&:C6H.JKFHYI&:CVHI1=5""0HH^UCI?\*:@FHII M&JKI&:@FHEJ^KJ9I.:@FHMJWKAY2IGI^05HP8#2IIV/+>N-HEP\_#(S2I\* M;Z++>+G,A^OR9@fEJWRKJ^UO424BZ ?22=C&RV?X(XKVG6VQI7Q=Z MV^& ^&-K=/GY6K<IYFIOPG)+ "I9>9|(RNBY6?7 Z+7IF:DDO-P ?Y.G=VVYBV MIHEDN?:OOE:10NHK1FI<5(JA^T2RM?MYC^0?XS-X>:~L%,UXSI&L2BY&G:Q7FEUCB?I4-6GPY Y M16?RRTX/YM(/=+ MSY+>6 I20UI? G/XW,(W.@2:IOS)>O>A:YIP7U:H^V? >?#1 U.M.ONDH\$4=I^?>T K++<( VSO),OU&PZNO @WFI^I^DX/U^F:SBHJ:,RIQL M4#.OV5^@/H.AVT>XTR+O96=X7AK/U,Z1..S9GOIM^V "\$>,TOC.E.#13 M@IJI?T^K6RNO:RP#P78&ME6:C9LWZOw84SPQWIW4&"ZNS ZW<:OV,H9' M)? TZVD067&19NZ,Y:0+2H%I3RK-(LV>|A|^<6 M2?TSKGR.G-SI37NG,3I2>58YQ J2ZNLMJI-W#W#@Q2D,OI6&2A2&RXSL MRJ?ETQ P 9@P ID M !X:"IW/W&K&ULK5?::N,VLS(T50ET4)"9I5TMV M:AMPK^W:15(8<(^%V )=@HB(HB.DK=?OT \*45KV8JR?QBBDI3,F3FY&@ T MV3/^+I+) #ID:2Z1B)E<6N:(DIAL6 I2?)QO&,ROARK>F^NcI7?4M.O M+...V-Y420>?ELPDJ9TIPL.IDEEF^XV:3A6IMK&+TKVFX6(I).U8IJD<I-2R5 MSS\$(I4)AK=69 T54^OOM<?TVA"\*I2 C)2OZ,YHI<%EC018L 90&,ID:(P/% M9/(+5#ZP >^DYC-4>!%+A?Y%<I^K6,EI4"LFRVADRR&A> >#K<.1@^VIX>#4 M#LZIP -I|=V<^T@E<I>%9BHK6(<02SR: <I1%TJW^FIELIOWT?ZV224Y M/\*7@I=V \_DF0?"7T":&E^R^I622+I&.( I Y&4DOBM&SLP&I.<I8+U= EV% M1\*&?"01(#K+&Z34/@U\*=/7I/GU")A+\*12".HZ> <2G\$#BS?>3%(I+E 3.G MIQJ3{SYT42I7O)SHC^Y9+A./NP.O071WU9I>I@H(ZGW M KDKS:ENB;NPilI.%5I=C7-2U1 {SWIUQOB ,I MI|MfHD08:DUTNR(M5P G8IPJSXH043SBTKT^JXAJS-.5LYE6T7&B MfILGLI^NKOKCI.">.< >4.AFXWXY#>:/< 8IB'1MsDON%:GG+Y<.+A%\$Z\*\*F?\*%QS%XIIQ 2FG?UZGI\$N>7K2/ MRN.? R6.?\*FPVP0ZCXKK0.YZ?>Z.WLO\*W:GA8JOF MCZH2G14%SOOZP8DP\*PKV94#CJ5?>'VA69NB?>Y\*M?>'>W2Y)>A(I^7&C7+C.U.FUG?JPZI.) 5-QV=I:T6M99=>I0RSHNZ>@RPLCZDYDG6SCQ MK5I29K5IEN>Z1SO97T 3726WV&I4OP>RVV'SBLE&X^TI@<)YUM=5\$LD+W M>6LFH640PP0^! A7IO(PZ?7IR&PO=VIR.W-H965TED9S04Q2433W)V?YFYFW<39I1+3?I4:XDP4ADO2I6Y ?4%)&2# MDP.9FYLI2WQP/R W.M.20%X^X NWGIEZOACOI:JfI5IOM^O+CHETO=>I780 MFHYIJIJNWFS>IOIC>W?T1,515WFP.K5<7 I SCBW59U.kr^UWIWINKR^A7U6U M-M&W<-Z7:9 OE&KYO'5C,Y^? O&ANKOOAR\NKBXWY9VZ5OUOF >M G1QB')3 MK57=54T=M.M.KVU>PU>UG\$VVP9.Q:AIJ=>=>= \_IT,J7OJFL #AIJ?S>:S MX\$=:E@^K D/S^(O:)Q0>-9:JMO^#!IHWYG I6>1?ZOEQG&CLM6?2UIGFYQIZ(MHP8Z^MZ IQMPVS!^HX^8-QIC>Y#IIG)I&I^032V0:QO&&I^IWFYU=3HK^<I MLFT>@W90ZVC#I0=M6VMS? jXJ>+!#00I>?!!:=7H?>4%3S 3WZJNH^YEYBJK^5?>CUOQYGF07/QO(Q)&^HZN^K M2?0E25=WG1Z^T>K8EKJ2ES6Y:#>#I203OFKJ IX^OOSW2/N.;A3I2^T M+P=S^%=SWG RX^M18N IS%^02V92%J GI1I^R:7.II2.TWO.GI5I0S3.U.M?I&(\$&M^XJ4&^AB&T1^I(XI475#PHI+^8MXVW+X5+XY2I.6:QS.GI-L)^ M0A&=JC):Q21CH3B5YA2:2:EII^%&FZXK L-N5209KIRWJGVBJ>=D7HO X M IOAF(PX2)DG^DW7#^?=\$=XL(MDZ1^4CM^SAV@:CF/(I.V2H6A@DT.+E M:2Q@L1S=.XZ&I^<I1KW<IMT7?JfINJQITR&K ST.IPR8J)JM8O.H07MMJ&M(DX#SVR52Y)Y<.,BM/S^~9SIV4>vZVOZJ?3M6I+5>IOH0Y8T>+<:JN M);MA^<+LC&V31^3PI: 1\$SAX^C':15%<@E.RA^5S!@;|ED/L;UE8FI69 MTD&7U6X\$W=P;MJ^<M^WU^ZR-SHIK^<S^T U>VU68845Q\$& NX\$1R8:VN\$ M(KUL30LMS61 SLHH),W-/6<+6GK<I^BN=3.M>I&3SKZLKZJU44'= MZM\$+Y=P<3AV-1%N2V9I47#9RMAZ@ 1T.3VXFH^H'E6IPI1E.4W>8I7?IOLI M^ZSI2I V>I\*Y IO477=ODUTES MXPT.FPM.ZC:(Z+DSB@&F:NGDRPT4>0 MI/?>BS6AV-IIP .I9:-6P.'8GZ0^1">^H7UVS>I\$N,I4B02J#%\$QWD=D=PG\$9E M,=\*=%GZ.OA4&7XPTL/33V.-M1>3/OODYN^CYR'C% M7G2A/LK3XWAQAA.&O>20.5MW4^VX^QZEEE^WB? Y=Ld4LCI;HD^V\* MKIDTG:OG66H@I'8VfI50&I&VX^OACVUD292Y2.(6& M+UK; H^C^Q.C-85;Z(WM^Z5 WLJ?5)?=VKI2:7 I2V;I J MWK?-FD MT?)H053130=>T8:5& U+%)0VG^OG83I1A.56TTUUD@(W3P'9&-8 CH.;A#&>I>J>(8EJ00 M59Q RL1UI3P4<&BC, 1UT+ :IUG-500@-CC)D M8OT-D(DUC."L8%RT?%ZV@ M4\_USN :IW-'HUK I849T)Y6=&X9Z12FH"/LS8A M/R2(55V6F J.8>TAZCFUGIXICK@4DEI9^OKIF\$ ^03/A)4I@:OFQ?I,QTO, MX@8BSB&<I2\$B&F <D.CL?>TUN^9H7M^:4+8/ 7GSFYVL6D:DEH^IKY^-X M232U/TTI=(SPK, OVGO OA83I1A.56TTUUDZ%&0^&A:4>?>PL6BSIP MZU^P2. RSV('H \$Y^N204-IH2&K.^&ONP 3.8>E7TS&8WBS8#8N6CXN M6D&GYFN=X3-lyE:84+8^UC6'86(AJ76Y1596+/N)1IZ@W>#%220B8".A\*. MU,+110DZT+F8.VET:~HN;!!#+F+8JH3W>^:GL\* MO/U(EBGH>6^2OORFC99-&RR>5DP5I70 &V4-#^2\$S<@'WX)' 87B(IUH)+ MKY@L31-8M,9E^RXTGEY/MY<@<2N^CJ O>;U^H(RU9H

-8?20\$3;8T.P6PB^0<X99K>[J9:G4]\*;1'<L< \!X;[JW:W)K8FJO:RYX M:6S%FMNMN5800^%~%~-6;&KKYERP7B"-LUL#;1K\$SO:Q8(30;1B\*V1+DG'R47YI MA^Z)?=7  
6H">[UEWXYVD.<1/FZT>7G6^H6L;6RH1I2N=550V +16BX 460 MA((U 3QIVQ'DP'G-%.ES\$YJ00I M#@Jl2;Q\_Z\_LU>Y56/LM:No=1KYVN18U4LE MA^5J)?  
H.;O4FI^TD=^T MED;7l:B7;%=<%)&V8?7.GOAbl7DFU(>il^@'tl'&8?>[#>^5^3IAU/Y.+58E^M M\*+>-  
HQ&U!U1V^5>VQOQ10P^BWWX^1=JXK=^@=18A.U/11LZ\4\_GI2< : 6X0 M0W.E88695'WJ210M^J\$LDJ.B;5U+20+J@-BOO-.j%R 3'!(1(20?Z4!9(9 M9B>1G'H\$);ZV3^11  
7B^0EP20 M&4 ^BE>AU@^12U0L^S=/L R"8".0?&Zl+4:~6LQAQ3R0/0SVp68l+j-.0X M6LP^\* 6^C^WlOK?OW6JlGB\$FSIISDR.Yl.8=M-.ME=Z>TN.H=RP(28F  
MG>3(4UFDQSP^Sb);51M9U^0)C)CFR:5Jp^P^lDZlJKF^J&It>3^%)\$=V3(MW MZ>1^8=ATR8U@4#F8^ 32V)DNVP3P^XMFRO0U0\_X^1,RZ,H8G1D2/SB13.#  
ML85=FW<OH^Y?VN?D4828F&2^L4DW^P.W;YGAYA6.IMK:KHFF..22@DDWC+ M3.6B^3D<^BZDF&52^LlD7C.35>I&L;E.B)ABlDEl9l+XNT^59F\_Q\$\*5.L9#  
MQSS44DF5>1>@<8FY.(NDl1;1\$E902^\*<65IY^+&: ZQVWM^CA04@JA)=1@ Ml\$8-WJ286%^(#L7158=^\$(#4SDU((JlL^BS\$QOP:04@NFJPF).3# IA6#""@QN M2' !  
l4A@<6E.M^7.CC-LH6lVR4CLT^WQJ?>3#.9B68Z3.T^A)B8;C)B MWlRZ^S.TF480>NG.Z>.0\$U/-=DKUG(5-T@Q33W92J8lJPQ33T:AGDl.L'6 M8>K)^-33;  
<@HFIAZ.(K^U=6)&T<3DU^XlU/D831SS#Y47Z.<-HYIA @<B.K MQ7&6#&N:MfHXBUL#^287W^\* T28."Y.^l6%95%>3/1+136&B.5:6+;8B) MOKJAL^A\$FX?S!-0?  
IK.&BSX4C%.L3\$+>136.@@Yl.2-BR<(<Q).4F^K:L@ MCO(F9J& L+^l^V+7Y8-A F?IDCHO\_%NC M^<JN:V#9^l^lVKWP=GN8IE/ P!02P.\$% @ :X\$(65EV^?CU 0\_." M^lH  
IX^l?2) l.MlBW \$+&BH46@<14F%\$E^ECT(>^NB4(lE49P&\$;JlL>7MO IDC7WWE/^MV77' M<:OKQlG^87l-7U^7BZLN&OUM.RV&3^G;UVFYRTOE)  
MD8:?.YKlNY(S9l^??Z?B=UZO5OEAUV=LC^lO@l-X-K^VYl+GMMADN^R M21 J^R DOQOIR=9KBOJK01Z  
M\*^Jm'l^HKZJ?>BOJK01Z^\*Jm'l^HKZJ?>BOJK01Z&^Im'l^H:ZFT\$>AOJ^01Z MVV2SAs!O0lV-0^!&08U :T.lC4!O0lV-0^!&08U :T.lC4!O1V=0&^!&09U  
M;T>JG4!O1V=0&^?;83Z.VHMO/Hl:BWS^CMJ+<Z3.VHMO/Hl:BWS^@=J^l<0 MZlVH=Q^H:AW\$=@J^l<OZlVH=Q^H^9;EO1Z^H=H^l^H^ZAT\$>@?J^01Z^H=M?  
ZGW6#lW>?;ST?^Q\_ =?4EU.l^+X+ lY.(^V^Z\_ %!+ P04 M^lK@0A9^%C.&Jl! #1@ =Q^M#;YVT96YTlU1Y<&S572YX;6S-VEU! M@S  
4V1^N l.GlKlM>O^l^G7Jk7K0?^\*lP-Jl-VWYlRU.331^\*7&B>P.l^M^N<J MM.ESQ>7CBZ.PV.5^Q099%.[8^P4%:4FY-91ET:6UK 8LX4.lB)E:S M.2ML%ZF+TlC7R^XN:VAI-  
DlN7-8&E;8M&E)lPG4X.^\*+9-OBIZ.lXNl.S-/A<@!^T^J^>NE2(^S^/l.C.94^<ONH^l^V2REJF^l^HMGXlG\$=@ MP^WX^Y^Q^A\_U^<Q#@/0A0?lO^l^UHD#  
lF(V<@O1Q!M+^4@>?2^2^JH^45 MCF(JlT&5HZC^\*5C^YYR%#@YBjP^15:(Jm D56@R^l09!4HL@U4H6406^\*K^l M5H5BjT215:++  
(\*EYDE2BR2419)8JlSD56B2^K1J^0%5HLBjP^15+^l(Q%05D5BjP^\* M15:(Jm^D56AR^l09%4HLF4636^KlJ^5HTBjT:15:(JF^DU2BR:Al917^ \*  
M^F3M^Jl^LNC0560JlCV?#7^R7^T^4\$!l.A0#% @ :H\$(60=136^\* MlO.l^l^l^lO8UlR:WlS+V%P^\*YX:6002P\$"" 4 M^l^JlO49:OPYH>X K^@ \$0 @& O9&lC4^O  
M<^l.O8VlR92YX;6002P\$"" 4 ^l^JlO49F5R<(O &^<^<P \$P M @ ^l^O >=PO=&AE;640=&AE;640+GAM;^!+ 0(4 Q0 (&Jl M^%G9.Bj9l 4/X> 8^" @0T(  
lX;^lW:W)K&PO=VlR:W-H965T&Ul4\$!l.A0#% M @ :H\$(666\_G@Jl P NPH lD ("l818^Al+W=O&PO=VlR:W-H965T&Ul4\$!l.A0#% @ :H\$(65/5(Ol>!@ TOX l!@ M  
l^l6SP^Al+W=O1^ lX;^lW:W)K&Ul4\$!l.A0#% M @ :H\$(63;J^G< P Q@& lD M ("l^l^Al+W=O&PO=VlR M:W-H965T&Ul M4\$!l.A0#% @ :H\$(6> PX^l P ^@8 lD  
l^l9%68 M^Al+W=O&PO=VlR:W-H965T&Ul4\$!l.A0#% M @ :H\$(63SLZ%#P MAQ0 lD ("l^H^V  
^Al+W=O&PO=VlR:W-H965T&Ul4\$!l.A0#% M @ :H\$(60 "P=N^lO N X lD M ("l^T^Al+W=O&PO=VlR:W-H965TR^lX;^lW:W)K&Ul4\$!l.M A0#% @ :H\$(66?l(VN @  
X@4 lD ("lBXD^Al M+W=O&PO=VlR:W-H965T^lX;^lW:W)K&Ul4\$!l.A0#% M @ :H\$(M65SWA)lO \$04 lD ("l^Y^Al+W=O&Ul4\$!l.A0#% @ :H\$(6237U.7l^l.M  
lD ("l^l^l^Al+W=O&PO=VlR:W-H965T&Ul4\$!l.A0#% M @ :H\$(69-K.X) lO \$2 lD M ("l^l^Al+W=O&PO=VlR:W-H965T MZ@lX 9 M^l^@92S lX;^lW:W)K&Ul4\$!l.  
A0# M% @ :H\$(6>27Wl&l @ F<@< lD ("l^M;8^Al+W=O M&PO=VlR:W-H965T&Ul4\$!l.A0#% @ :H\$(6>1^ Ml^Al+W=O&PO=VlR:W-H965T&Ul4\$!l.A0#% @  
:H\$(6>Y.J^4 P -OX lD M ("l^l^Al+W=O&PO M=VlR:W-H965T&Ul4\$!l.A0#% M @ :H\$(6?@)/=P3 P 90D lD ("l^M>=\$^Al+W=ODM^Yl1&\$& \$0 @ ("l^#  
>@PO=VlR:W-H965T&Ul4\$!l.A0#% M @ :X\$(629=P@>Q P @P lD ("l^O.H^Al+W=O&Ul4\$!l.A0#% M @ :X\$(6;P5\$lM P P\_@T lD ("l^T^Al+W=O&PO=VlR:W-  
H965T&Ul4\$!l.A0#% @ :X\$(60l1^R.G @ \$ D lD M ("l^7@& lD ("l^Al+W=O&PO=VlR M:W-H965T&Ul M4\$!l.A0#% @ :X\$(63<78S.7 P PA\$ lD ("l^l^l M  
^Al+W=O&PO&PO7W)E^;O=VlR:V)O;VlN>&UL M+G)E^-02P\$"" 4 ^l^lK@0A9^%C.&Jl! #1@ \$P M @ &H(O\$ 6T-O;G1E;G1?5^EP97-=+GAM;^!+l08 OP!# \$P2 "T(P\$^" !  
end XML 72 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created  
by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show=  
{};Show.LastAR=null;Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var  
e=a;while(e.nameName='TABLE')e=e.nextSibling;if(!e.nameName='TABLE'){var ref=(window)?w.document:document).getElementById(r);if(ref)  
[e=ref.cloneNode(10);e.removeAttribute('id');a.parentNode.appendChild(e)] if(e.e.style.display='block';Show.LastAR=e;Show.hideAR=function()  
{Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nameName='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d  
p\_?if(e.e.style.display='none')?d='block':p='^'}else{d='none':p='+'} e.e.style.display=d;if(a.textContent)  
[a.textContent=p+a.textContent.substring(1)]else{a.textContent=p+a.textContent.substring(1)}} XML 73 report.css IDEA: XBRL DOCUMENT /\* Updated 2009-11-04  
\*/ /\* v2.2.0.24 \*/ /\* DefRef Styles \*/ .report table.authRefData { background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report  
table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color:  
#2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a: hover { background-color: #2F4497; } .report table.authRefData .body {  
height: 150px; overflow: auto; width: 400px; } .report table.authRefData table { font-size: 1em; } /\* Report Styles \*/ .pl a, .pl a:visited { color: black; text-decoration:  
none; } /\* table \*/ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, sans-serif; margin-bottom:  
2em; } .report hr { border: 1px solid #acf; } /\* Top labels \*/ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void {  
background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, sans-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-  
space: normal; width: 200px; white-space: normal; } /\* word-wrap: break-word; \*/ .report td.pl a a { cursor: pointer; display: block; width: 200px; overflow: hidden; }  
.report td.pl div a { width: 200px; } .report td.pl a: hover { background-color: #fff; } /\* Header rows... \*/ .report tr.rh { background-color: #acf; color: black; font-  
weight: bold; } /\* Calendars... \*/ .report .rc { background-color: #f0f0f0; } /\* Even rows... \*/ .report .re, .report .reu { background-color: #def; } .report .reu td {  
border-bottom: 1px solid black; } /\* Odd rows... \*/ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou  
table td, .report .reu table td { border-bottom: 0px solid black; } /\* styles for footnote marker \*/ .report .fn { white-space: nowrap; } /\* styles for numeric types \*/  
.report .num, .report .num p { text-align: right; white-space: nowrap; } .report .num p { padding-left: 2em; } .report .num p { padding: 0px 4em 0px 2em; } /\* styles  
for text types \*/ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; }  
.report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size:  
1em; } XML 75 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.2.u1 html 234 273 1 false 51 0 false 6 false false R1.htm 000 - Document - Document And Entity  
Information Sheet http://www.rcmt.com/20240629/role/statement-document-and-entity-information Document And Entity Information Cover 1 false false R2.htm  
001 - Statement - Condensed Consolidated Balance Sheets (Current Period Unaudited) Sheet http://www.rcmt.com/20240629/role/statement-condensed-  
consolidated-balance-sheets-current-period-unaudited Condensed Consolidated Balance Sheets (Current Period Unaudited) Statements 2 false false R3.htm 002 -  
Statement - Condensed Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals) Sheet http://www.rcmt.com/20240629/role/statement-condensed-  
consolidated-balance-sheets-current-period-unaudited-parentheticals Condensed Consolidated Balance Sheets (Current Period Unaudited) (Parentheticals)  
Statements 3 false false R4.htm 003 - Statement - Condensed Consolidated Statements of Operations (Unaudited) Sheet  
http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited Condensed Consolidated Statements of Operations  
(Unaudited) Statements 4 false false R5.htm 004 - Statement - Condensed Consolidated Statements of Comprehensive Income (Unaudited) Sheet  
http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-comprehensive-income-unaudited Condensed Consolidated Statements of  
Comprehensive Income (Unaudited) Statements 5 false false R6.htm 005 - Statement - Condensed Consolidated Statements of Changes in Stockholders' Equity  
(Unaudited) Sheet http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-changes-in-stockholders-equity-unaudited Condensed  
Consolidated Statements of Changes in Stockholders' Equity (Unaudited) Statements 6 false false R7.htm 006 - Statement - Condensed Consolidated Statements of  
Cash Flows (Unaudited) Sheet http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited Condensed Consolidated  
Statements of Cash Flows (Unaudited) Statements 7 false false R8.htm 007 - Disclosure - Note 1 - Basis of Presentation Sheet  
http://www.rcmt.com/20240629/role/statement-note-1-basis-of-presentation Note 1 - Basis of Presentation Notes 8 false false R9.htm 008 - Disclosure - Note 2 - Use  
of Estimates and Uncertainties Sheet http://www.rcmt.com/20240629/role/statement-note-2-use-of-estimates-and-uncertainties Note 2 - Use of Estimates and  
Uncertainties Notes 9 false false R10.htm 009 - Disclosure - Note 3 - Revenue Recognition Sheet http://www.rcmt.com/20240629/role/statement-note-3-revenue-  
recognition Note 3 - Revenue Recognition Notes 10 false false R11.htm 010 - Disclosure - Note 4 - Accounts Receivable, Transit Accounts Receivable and Transit  
Accounts Payable Sheet http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable Note 4  
- Accounts Receivable, Transit Accounts Receivable and Transit Accounts Payable Notes 11 false false R12.htm 011 - Disclosure - Note 5 - Property and Equipment  
Sheet http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment Note 5 - Property and Equipment Notes 12 false false R13.htm 012 -  
Disclosure - Note 6 - Acquisitions and Divestitures Sheet http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures Note 6 - Acquisitions  
and Divestitures Notes 13 false false R14.htm 013 - Disclosure - Note 7 - Goodwill Sheet http://www.rcmt.com/20240629/role/statement-note-7-goodwill Note 7 -  
Goodwill Notes 14 false false R15.htm 014 - Disclosure - Note 8 - Line of Credit Sheet http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit Note 8 -  
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Disclosure - Note 16 - Leases - Maturities of Lease Liabilities (Details)", "shortName": "Note 16 - Leases - Maturities of Lease Liabilities (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "59", "firstAnchor": { "contextRef": "i 2024-06-29", "name": "us-gaap:LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": [ "td", "tr", "tbody", "table", "div", "body", "html" ] }, "reportCount": 1, "baseRef": "rcmt20240629\_10q.htm", "first": true }, "uniqueAnchor": { "contextRef": "i 2024-06-29", "name": "us-gaap:LesseeOperatingLeaseLiabilityMaturityTableTextBlock", "unitRef": "USD", "xsiNil": "false", "lang": null, "decimals": "-3", "ancestors": [ "td", "tr", "tbody", "table", "div", "body", "html" ] }, "reportCount": 1, "baseRef": "rcmt20240629\_10q.htm", "first": true }, "tag": { "us-gaap:AccountsNotesLoansAndFinancingReceivablesByBillingStatusTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsNotesLoansAndFinancingReceivablesByBillingStatusTypeAxis", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-payable-and-transit-accounts-payable-accounts-receivable-details" ] }, "en-us": { "role": { "label": "Billing Status Type Axis", "documentation": "Information by billing status of receivables." } }, "auth ref": [ "r59", "r65" ] }, "us-gaap:AccountsPayableAndAccruedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsPayableAndAccruedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" }, "parentTag": "us-gaap:LiabilitiesCurrent", "weight": 1.0, "order": 3.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap:AccountsPayableAndAccruedLiabilitiesCurrent", "terseLabel": "Accounts payable and accrued expenses", "documentation": "Sum of the carrying values as of the balance sheet date of obligations incurred through that date and due within one year (or the operating cycle, if longer), including liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received, taxes, interest, rent and utilities, accrued salaries and bonuses, payroll taxes and fringe benefits." } }, "auth ref": [ "r48", "r49" ] }, "us-gaap:AccountsPayableAndAccruedLiabilitiesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsPayableAndAccruedLiabilitiesMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { "label": "Accounts Payable and Accrued Liabilities Member", "documentation": "Primary financial statement caption encompassing accounts payable and accrued liabilities." } }, "auth ref": [ "I" ] }, "us-gaap:AccountsPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsPayableCurrent", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap:AccountsPayableCurrent", "terseLabel": "Accounts Payable, Current", "documentation": "Carrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } }, "auth ref": [ "r46", "r684" ] }, "rcmt:AccountsPayableNet": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-details-textual" }, "lang": { "en-us": { "role": { "label": "rcmt:AccountsPayableNet", "terseLabel": "Accounts Pay

from transaction and other event and circumstance from non-owner source." } } }, "auth\_ref": [ "r12", "r13", "r66", "r158", "r521", "r557", "r560" ] }, "us-gaap\_AccumulatedOtherComprehensiveIncomeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-changes-in-stockholders-equity-unaudited" ], "lang": { "en-us": { "role": { "label": "AOCI Attributable to Parent [Member]", "documentation": "Accumulated increase (decrease) in equity from transactions and other events and circumstances from non-owner sources, attributable to the parent. Excludes net income (loss), and accumulated changes in equity from transactions resulting from investments by owners and distributions to owners." } } }, "auth\_ref": [ "r1", "r8", "r13", "r420", "r423", "r469", "r553", "r554", "r733", "r734", "r735", "r741", "r742", "r743", "r745" ] }, "us-gaap\_AdditionalPaidInCapital": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapital", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_StockholdersEquity", "weight": 1.0, "order": 4.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Additional paid-in capital", "documentation": "Amount of excess of issue price over par or stated value of stock and from other transaction involving stock or stockholder. Includes, but is not limited to, additional paid-in capital (APIC) for common and preferred stock." } } }, "auth\_ref": [ "r60", "r684", "r856" ] }, "us-gaap\_AdditionalPaidInCapitalMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-changes-in-stockholders-equity-unaudited" ], "lang": { "en-us": { "role": { "label": "Additional Paid-in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth\_ref": [ "r568", "r741", "r742", "r743", "r745", "r809", "r859" ] }, "rcmt\_AdditionalSharesOfCommonStockReservedForFutureIssuance": { "xbrltype": "sharesItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "AdditionalSharesOfCommonStockReservedForFutureIssuance", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "rcmt\_AdditionalSharesOfCommonStockReservedForFutureIssuance", "documentation": "Number of additional common shares reserved for future issuance." } } }, "auth\_ref": [ ] }, "us-gaap\_AdjustmentsNoncashItemsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdjustmentsNoncashItemsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Adjustments to reconcile net income to net cash provided by (used in) operating activities." } } }, "auth\_ref": [ ] }, "us-gaap\_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue", "crdr": "credit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-changes-in-stockholders-equity-unaudited" ], "lang": { "en-us": { "role": { "label": "Equity compensation expense from awards issued", "documentation": "Amount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement." } } }, "auth\_ref": [ "r35", "r36", "r346" ] }, "us-gaap\_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivities", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 1.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap\_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivities", "totalLabel": "Total adjustments and changes in operating assets and liabilities", "documentation": "The sum of adjustments which are added to or deducted from net income or loss, including the portion attributable to noncontrolling interest, to reflect cash provided by or used in operating activities, in accordance with the indirect cash flow method." } } }, "auth\_ref": [ "r81" ] }, "us-gaap\_AllocatedShareBasedCompensationExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AllocatedShareBasedCompensationExpense", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_AllocatedShareBasedCompensationExpense", "documentation": "Amount of expense for award under share-based payment arrangement. Excludes amount capitalized." } } }, "auth\_ref": [ "r375", "r380" ] }, "us-gaap\_AllowanceForDoubtfulAccountsReceivableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AllowanceForDoubtfulAccountsReceivableCurrent", "crdr": "credit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parenteticals", "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Accounts receivable, provision for credit losses", "documentation": "Provision for credit losses", "documentation": "Amount of allowance for credit loss on accounts receivable, classified as current." } } }, "auth\_ref": [ "r159", "r253", "r259" ] }, "dei\_AmendmentFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "AmendmentFlag", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Amendment Flag", "documentation": "Boolean flag that is true when the XBRL content amends previously-filed or accepted submission." } } }, "auth\_ref": [ ] }, "us-gaap\_AmortizationOfIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AmortizationOfIntangibleAssets", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": "us-gaap\_OperatingExpenses", "weight": 1.0, "order": 0.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details" ], "lang": { "en-us": { "role": { "label": "Amortization of acquired intangible assets", "documentation": "The aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth\_ref": [ "r6", "r275", "r281", "r664" ] }, "us-gaap\_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount", "documentation": "Securities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented." } } }, "auth\_ref": [ "r210" ] }, "us-gaap\_Assets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Assets", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-total-assets-by-geographic-area-details" ], "lang": { "en-us": { "role": { "label": "Total assets", "documentation": "Total assets", "documentation": "Amount of asset recognized for present right to economic benefit." } } }, "auth\_ref": [ "r99", "r109", "r156", "r177", "r214", "r220", "r238", "r242", "r254", "r305", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r414", "r417", "r438", "r516", "r595", "r657", "r658", "r684", "r712", "r774", "r775", "r815" ] }, "us-gaap\_AssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrent", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_Assets", "weight": 1.0, "order": 1.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap\_AssetsCurrent", "totalLabel": "Total current assets", "documentation": "Amount of asset recognized for present right to economic benefit, classified as current." } } }, "auth\_ref": [ "r150", "r160", "r177", "r254", "r305", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r414", "r417", "r438", "r684", "r774", "r775", "r815" ] }, "us-gaap\_AssetsCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrentAbstract", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Current assets." } } }, "auth\_ref": [ ] }, "rcmt\_AssetsNoncurrentExcludingPropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "AssetsNoncurrentExcludingPropertyPlantAndEquipment", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_Assets", "weight": 1.0, "order": 0.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "rcmt\_AssetsNoncurrentExcludingPropertyPlantAndEquipment", "totalLabel": "Total other assets", "documentation": "Sum of the carrying amounts as of the balance sheet date of all assets that are expected to be realized in cash, sold or consumed after one year or beyond the normal operating cycle, if longer. Excludes property, plant and equipment." } } }, "auth\_ref": [ ] }, "us-gaap\_AwardDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AwardDateAxis", "presentation": [ "http://www.rcmt.com/20240629/role

"http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { "label": "Statement of Financial Position Location, Balance [Domain]" }, "documentation": "Location in statement of financial position where disaggregated cumulative balance has been reported." } } }, "auth\_ref": [ "r41", "r42", "r290", "r825", "r826" ] }, "us-gaap\_BasisOfPresentationAndSignificantAccountingPoliciesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BasisOfPresentationAndSignificantAccountingPoliciesTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-2-use-of-estimates-and-uncertainties" ], "lang": { "en-us": { "role": { "label": "Basis of Presentation and Significant Accounting Policies [Text Block]", "documentation": "The entire disclosure for the basis of presentation and significant accounting policies concepts. Basis of presentation describes the underlying basis used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS). Accounting policies describe all significant accounting policies of the reporting entity." } } }, "auth\_ref": [ "r82" ] }, "us-gaap\_BilledRevenuesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BilledRevenuesMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Billed Revenues [Member]", "documentation": "Billed amounts due for services rendered or products shipped. This element is distinct from Billed contracts receivables because this is based on noncontract transactions." } } }, "auth\_ref": [ ] }, "us-gaap\_BusinessAcquisitionAcquireeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessAcquisitionAcquireeDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures-details-textual" ], "lang": { "en-us": { "role": { "label": "Business Acquisition [Axis]", "documentation": "Information by business combination or series of individually immaterial business combinations." } } }, "auth\_ref": [ "r37", "r38", "r276", "r277", "r278", "r279", "r280", "r409", "r670", "r671" ] }, "us-gaap\_BusinessCombinationContingentConsiderationArrangementsChangeInAmountOfContingentConsiderationLiability1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", 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"http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_Liabilities", "weight": 1.0, "order": 3.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Contingent consideration from acquisitions, net of current position", "documentation": "Amount of liability recognized arising from contingent consideration in a business combination, expected to be settled beyond one year or the normal operating cycle, if longer." } } }, "auth\_ref": [ "r39", "r96" ] }, "us-gaap\_BusinessCombinationDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessCombinationDisclosureTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures" ], "lang": { "en-us": { "role": { "label": "Business Combination Disclosure [Text Block]", "documentation": "The entire disclosure for a business combination (or series of individually immaterial business combinations) completed during the period, including background, timing, and recognized assets and liabilities. The disclosure may include leverage buyout transactions (as applicable)." } } }, "auth\_ref": [ "r95", "r410" ] }, "country\_CA": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/country/2024", "localname": "CA", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-revenues-by-geographic-area-details", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-total-assets-by-geographic-area-details" ], "lang": { "en-us": { "role": { "label": "CANADA" } } }, "auth\_ref": [ ] }, "us-gaap\_CanadaRevenueAgencyMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CanadaRevenueAgencyMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-14-income-taxes", "http://www.rcmt.com/20240629/role/statement-note-14-income-taxes-details-textual" ], "lang": { "en-us": { "role": { "label": "Canada Revenue Agency [Member]", "documentation": "Designated tax department of the government of Canada." } } }, "auth\_ref": [ ] }, "us-gaap\_CashAndCashEquivalentsAtCarryingValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashAndCashEquivalentsAtCarryingValue", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_AssetsCurrent", "weight": 1.0, "order": 1.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Cash and cash equivalents", "documentation": "Amount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation." } } }, "auth\_ref": [ "r16", "r152", "r648" ] }, "us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations", "periodStartLabel": "Cash and cash equivalents at beginning of period", "periodEndLabel": "Cash and cash equivalents at end of period", "documentation": "Amount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth\_ref": [ "r16", "r78", "r175" ] }, "us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "totalLabel": "(Decrease) Increase in cash and cash equivalents", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth\_ref": [ "r0", "r78" ] }, "rcmt\_CitizensBankOfPennsylvaniaMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "CitizensBankOfPennsylvaniaMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" ], "lang": { "en-us": { "role": { "label": "Citizens Bank of Pennsylvania [Member]", "documentation": "The entity Citizens Bank of Pennsylvania." } } }, "auth\_ref": [ ] }, "dei\_CityAreaCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "CityAreaCode", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "City Area Code", "documentation": "Area code of city" } } }, "auth\_ref": [ ] }, "us-gaap\_CommitmentsAndContingencies": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommitmentsAndContingencies", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_StockholdersEquity", "weight": 1.0, "order": 1.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Contingencies (note 15)", "documentation": "Represents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur." } } }, "auth\_ref": [ "r55", "r101", "r518", "r582" ] }, "us-gaap\_CommonStockCapitalSharesReservedForFutureIssuance": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockCapitalSharesReservedForFutureIssuance", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-unissued-shares-of-common-stock-were-reserved-for-the-following-purposes-details" ], "lang": { "en-us": { "role": { "label": "Total (in shares)", "terseLabel": "Common Stock, Capital Shares Reserved for Future Issuance (in shares)", "documentation": "Aggregate number of common shares reserved for future issuance." } } }, "auth\_ref": [ "r58" ] }, "us-gaap\_CommonStockMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-changes-in-stockholders-equity-unaudited" ], "lang": { "en-us": { "role": { "label": "Common Stock [Member]", "documentation": "Stock that is subordinate to all other stock of the issuer." } } }, "auth\_ref": [ "r702", "r703", "r704", "r706", "r708", "r709", "r741", "r742", "r745", "r809", "r855", "r859" ] }, "us-gaap\_CommonStockOtherSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024",

"localname": "CommonStockOtherSharesOutstanding", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-unissued-shares-of-common-stock-were-reserved-for-the-following-purposes-details" ], "lang": { "en-us": { "role": { "label": "Restricted stock units outstanding (in shares)", "documentation": "Number of shares of other common stock instruments held by shareholder, including, but not limited to, exchangeable shares." } } }, "auth\_ref": [ ] }, {"us-gaap\_CommonStockParOrStatedValuePerShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockParOrStatedValuePerShare", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parentheticals" ], "lang": { "en-us": { "role": { "label": "Common stock, par value (in dollars per share)", "documentation": "Face amount or stated value per share of common stock." } } }, "auth\_ref": [ "r58" ] }, {"us-gaap\_CommonStockSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesAuthorized", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parentheticals" ], "lang": { "en-us": { "role": { "label": "Common stock, authorized (in shares)", "documentation": "The maximum number of common shares permitted to be issued by an entity's charter and bylaws." } } }, "auth\_ref": [ "r58", "r583" ] }, {"us-gaap\_CommonStockSharesIssued": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesIssued", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parentheticals" ], "lang": { "en-us": { "role": { "label": "Common stock, issued (in shares)", "documentation": "Total number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury." } } }, "auth\_ref": [ "r58" ] }, {"us-gaap\_CommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesOutstanding", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parentheticals" ], "lang": { "en-us": { "role": { "label": "Common stock, outstanding (in shares)", "documentation": "Number of shares of common stock outstanding. Common stock represent the ownership interest in a corporation." } } }, "auth\_ref": [ "r9", "r58", "r583", "r601", "r859", "r860" ] }, {"us-gaap\_CommonStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockValue", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_StockholdersEquity", "weight": 1.0, "order": 3.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Common stock, \$0.05 par value; 40,000,000 shares authorized; 17,775,693 shares issued and 7,666,709 shares outstanding at June 29, 2024 and 17,673,427 shares issued and 7,844,821 shares outstanding at December 30, 2023", "documentation": "Aggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth\_ref": [ "r58", "r520", "r684" ] }, {"us-gaap\_ComprehensiveIncomeNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNetOfTax", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-comprehensive-income-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-comprehensive-income-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ComprehensiveIncomeNetOfTax", "totalLabel": "Comprehensive income", "documentation": "Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth\_ref": [ "r14", "r162", "r164", "r168", "r512", "r529", "r530" ] }, {"rcmt\_ComputersAndSystemsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "ComputersAndSystemsMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details" ], "lang": { "en-us": { "role": { "label": "Computers and Systems [Member]", "documentation": "Computers and systems [member]" } } }, "auth\_ref": [ ] }, {"us-gaap\_ConcentrationRiskBenchmarkDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConcentrationRiskBenchmarkDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { 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"http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { "label": "Concentration Risk Type [Axis]", "documentation": "Information by type of concentration risk, for example, but not limited to, asset, liability, net assets, geographic, customer, employees, supplier, lender." } } }, "auth\_ref": [ "r23", "r24", "r43", "r44", "r249", "r634", "r724" ] }, {"us-gaap\_ConcentrationRiskPercentage1": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConcentrationRiskPercentage1", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ConcentrationRiskPercentage1", "terseLabel": "Concentration Risk, Percentage", "documentation": "For an entity that discloses a concentration risk in relation to quantitative amount, which serves as the \"benchmark\" (or denominator) in the equation, this concept represents the concentration percentage derived from the division." } } }, "auth\_ref": [ "r23", "r24", "r43", "r44", "r249" ] }, {"us-gaap\_ConcentrationRiskTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConcentrationRiskTypeDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { "label": "Concentration Risk Type [Domain]", "documentation": "For an entity that discloses a concentration risk as a percentage of some financial balance or benchmark, identifies the type (for example, asset, liability, net assets, geographic, customer, employees, supplier, lender) of the concentration." } } }, "auth\_ref": [ "r23", "r24", "r43", "r44", "r249", "r634" ] }, {"us-gaap\_ContractWithCustomerBasisOfPricingAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerBasisOfPricingAxis", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-revenues-disaggregated-by-revenue-source-details" ], "lang": { "en-us": { "role": { "label": "Contract with Customer, Basis of Pricing [Axis]", "documentation": "Information by basis of pricing for contract representing right to consideration in exchange for good or service transferred to customer." } } }, "auth\_ref": [ "r669", "r778" ] }, {"us-gaap\_ContractWithCustomerBasisOfPricingDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerBasisOfPricingDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-revenues-disaggregated-by-revenue-source-details" ], "lang": { "en-us": { "role": { "label": "Contract with Customer, Basis of Pricing [Domain]", "documentation": "Basis of pricing for contract with customer. Includes, but is not limited to, fixed-price and time-and-materials contracts." } } }, "auth\_ref": [ "r669", "r778" ] }, {"us-gaap\_ContractWithCustomerLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerLiability", "crdr": "credit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ContractWithCustomerLiability", "terseLabel": "Contract with Customer, Liability", "documentation": "Amount of obligation to transfer good or service to customer for which consideration has been received or is receivable." } } }, "auth\_ref": [ "r328", "r329", "r340" ] }, {"us-gaap\_ContractWithCustomerLiabilityCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerLiabilityCurrent", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_LiabilitiesCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Deferred revenue", "documentation": "Amount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as current." } } }, "auth\_ref": [ "r328", "r329", "r340" ] }, {"rcmt\_ContractWithCustomerLiabilityRevenueRecognizedIncludingOpeningBalance": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "ContractWithCustomerLiabilityRevenueRecognizedIncludingOpeningBalance", "crdr": "credit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ], "lang": { "en-us": { "role": { "label": "Contract With Customer, Liability, Revenue Recognized, Including Opening Balance", "documentation": "Amount of revenue recognized including amount that was previously included in balance of obligation to transfer good or service to customer for which consideration from customer has been received or is due." } } }, "auth\_ref": [ ] }, {"us-gaap\_CorporateMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CorporateMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details" ], "lang": { "en-us": { "role": { "label": "Corporate Segment [Member]", "documentation": "Component of an entity that usually provides financial, operational and administrative support and is considered an operating segment. Excludes intersegment elimination and reconciling items." } } }, "auth\_ref": [ "r747" ] }, {"us-gaap\_CostOfGoodsAndServicesSold": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CostOfGoodsAndServicesSold", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": "us-gaap\_GrossProfit", "weight": -1.0, "order": 0.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details" ], "lang": { "en-us": { "role": { "label": "Cost of services", "documentation": "The aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities." } } }, "auth\_ref": [ "r69", "r70", "r476" ] }, {"us-gaap\_CreditFacilityAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CreditFacilityAxis", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" ], "lang": { "en-us": { "role": { "label": "Credit Facility [Axis]", "documentation": "Information by type of credit facility. Credit facilities provide capital to borrowers without the need to structure a loan for each borrowing." } } }, "auth\_ref": [ "r304", "r772" ] }, {"us-gaap\_CreditFacilityDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CreditFacilityDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" ], "lang": { "en-us": { "role": { "label": "Credit Facility [Domain]", "documentation": "Type of credit facility. 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The risk is the materially adverse effects of loss of a significant customer." } } }, "auth\_ref": [ "r83", "r249" ] }, "us-gaap\_DebtDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtDisclosureTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit" ], "lang": { "en-us": { "role": { "label": "Debt Disclosure [Text Block]", "documentation": "The entire disclosure for information about short-term and long-term debt arrangements, which includes amounts of borrowings under each line of credit, note payable, commercial paper issue, bonds indenture, debenture issue, own-share lending arrangements and any other contractual agreement to repay funds, and about the underlying arrangements, rationale for a classification as long-term, including repayment terms, interest rates, collateral provided, restrictions on use of assets and activities, whether or not in compliance with debt covenants, and other matters important to users of the financial statements, such as the effects of refinancing and noncompliance with debt covenants." } } }, "auth\_ref": [ "r89", "r176", "r285", "r286", "r287", "r288", "r289", "r303", "r304", "r314", "r315", "r316", "r317", "r318", "r319", "r320", "r321", "r322", "r323", "r324", "r449" ] }, "us-gaap\_DebtInstrumentInterestRateEffectivePercentage": { "xbrltype": "percentItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentInterestRateEffectivePercentage", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_DebtInstrumentInterestRateEffectivePercentage", "terseLabel": "Debt Instrument, Interest Rate, Effective Percentage", "documentation": "Effective interest rate for the funds borrowed under the debt agreement considering interest compounding and original issue discount or premium." } } }, "auth\_ref": [ "r51", 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"http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable", "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures", "http://www.rcmt.com/20240629/role/statement-note-7-goodwill", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data" ], "lang": { "en-us": { "role": { "label": "us-gaap\_DisclosureTextBlockAbstract", "terseLabel": "Notes to Financial Statements" } } }, "auth\_ref": [ ] }, "us-gaap\_DividendsPayableCurrentAndNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DividendsPayableCurrentAndNoncurrent", "crdr": "credit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_DividendsPayableCurrentAndNoncurrent", "terseLabel": "Dividends Payable", "documentation": "Carrying value as of the balance sheet date of dividends declared but unpaid on equity securities issued by the entity and outstanding." } } }, "auth\_ref": [ "r49", "r54", "r100", "r710", "r823" ] }, "dei\_DocumentFiscalPeriodFocus": { "xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalPeriodFocus", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Fiscal Period Focus", "documentation": "Fiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY." } } }, "auth\_ref": [ ] }, "dei\_DocumentFiscalYearFocus": { "xbrltype": "yearItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": 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For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth\_ref": [ ] }, "dei\_DocumentInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentInformationLineItems", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth\_ref": [ ] }, "dei\_DocumentInformationTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentInformationTable", "lang": { "en-us": { "role": { "label": "Document Information [Table]", "documentation": "Container to support the formal attachment of each official or unofficial, public or private document as part of a submission package." } } }, "auth\_ref": [ ] }, "dei\_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentPeriodEndDate", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD." } } }, "auth\_ref": [ ] }, "dei\_DocumentQuarterlyReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentQuarterlyReport", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Quarterly Report", "documentation": "Boolean flag that is true only for a form used as an quarterly report." } } }, "auth\_ref": [ "r716" ] }, "dei\_DocumentTransitionReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentTransitionReport", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Transition Report", "documentation": "Boolean flag that is true only for a form used as a transition report." } } }, "auth\_ref": [ "r717" ] }, "dei\_DocumentType": { "xbrltype": "submissionTypeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentType", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Document Type", "documentation": "The type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). 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Includes, but is not limited to, national jurisdiction for non-U.S. jurisdiction." } } }, "auth\_ref": [ "r386" ] }, "us-gaap\_EarningsPerShareBasic": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareBasic", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited" ], "lang": { "en-us": { "role": { "label": "Basic net earnings per share (in dollars per share)", "documentation": "The amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period." } } }, "auth\_ref": [ "r169", "r188", "r189", "r190", "r191", "r192", "r193", "r200", "r202", "r207", "r208", "r209", "r213", "r407", "r413", "r428", "r429", "r513", "r531", "r650" ] }, "us-gaap\_EarningsPerShareDiluted": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareDiluted", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited" ], "lang": { "en-us": { "role": { "label": "Diluted net

earnings per share (in dollars per share)", "documentation": "The amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period." } } }, "auth\_ref": [ "r169", "r188", "r189", "r190", "r191", "r192", "r193", "r202", "r207", "r208", "r209", "r213", "r407", "r413", "r428", "r429", "r513", "r531", "r650" ] }, "us-gaap\_EarningsPerShareTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data" ], "lang": { "en-us": { "role": { "label": "Earnings Per Share [Text Block]", "documentation": "The entire disclosure for earnings per share." } } } }, "auth\_ref": [ "r199", "r210", "r211", "r212" ] }, "us-gaap\_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Effect of exchange rate changes on cash and cash equivalents", "documentation": "Amount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth\_ref": [ "r812" ] }, "us-gaap\_EffectiveIncomeTaxRateContinuingOperations": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateContinuingOperations", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-14-income-taxes-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_EffectiveIncomeTaxRateContinuingOperations", "terseLabel": "Effective Income Tax Rate Reconciliation, Percent", "documentation": "Percentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations." } } }, "auth\_ref": [ "r386", "r676" ] }, "us-gaap\_EmployeeRelatedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeRelatedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_LiabilitiesCurrent", "weight": 1.0, "order": 5.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Accrued payroll and related costs", "documentation": "Total of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth\_ref": [ "r49" ] }, "us-gaap\_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognized", "terseLabel": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount", "documentation": "Amount of cost not yet recognized for nonvested award under share-based payment arrangement." } } }, "auth\_ref": [ "r378" ] }, "rcmt\_EmployeeStockPurchasePlanMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "EmployeeStockPurchasePlanMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Employee Stock Purchase Plan [Member]", "documentation": "Represents information regarding the Employee Stock Purchase Plan." } } }, "auth\_ref": [ ] }, "rcmt\_EngineeringMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "EngineeringMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details", "http://www.rcmt.com/20240629/role/statement-note-7-goodwill-changes-in-carrying-amount-of-goodwill-details" ], "lang": { "en-us": { "role": { "label": "Engineering [Member]", "documentation": "Engineering [Member]" } } }, "auth\_ref": [ ] }, "rcmt\_EngineeringServicesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "EngineeringServicesMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-revenues-disaggregated-by-revenue-source-details" ], "lang": { "en-us": { "role": { "label": "Engineering Services [Member]", "documentation": "Services relating to engineering, to include consulting and project solution." } } }, "auth\_ref": [ ] }, "dei\_EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine1", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } }, "auth\_ref": [ ] }, "dei\_EntityAddressCityOrTown": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressCityOrTown", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, City or Town", "documentation": "Name of the City or Town" } } }, "auth\_ref": [ ] }, "dei\_EntityAddressPostalZipCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressPostalZipCode", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, Postal Zip Code", "documentation": "Code for the postal or zip code" } } }, "auth\_ref": [ ] }, "dei\_EntityAddressStateOrProvince": { "xbrltype": "stateOrProvinceItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressStateOrProvince", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Address, State or Province", "documentation": "Name of the state or province." } } }, "auth\_ref": [ ] }, "dei\_EntityCentralIndexKey": { "xbrltype": "centralIndexKeyItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCentralIndexKey", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Central Index Key", "documentation": "A unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK." } } }, "auth\_ref": [ "r714" ] }, "dei\_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth\_ref": [ ] }, "dei\_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth\_ref": [ ] }, "dei\_EntityDomain": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parentheticals", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited", "http://www.rcmt.com/20240629/role/statement-document-and-entity-information", "http://www.rcmt.com/20240629/role/statement-note-1-basis-of-presentation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", 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"http://www.rcmt.com/20240629/role/statement-note-14-income-taxes", "http://www.rcmt.com/20240629/role/statement-note-14-income-taxes-details-textual", "http://www.rcmt.com/20240629/role/statement-note-15-contingencies", "http://www.rcmt.com/20240629/role/statement-note-15-contingencies-details-textual", "http://www.rcmt.com/20240629/role/statement-note-16-leases", "http://www.rcmt.com/20240629/role/statement-note-16-leases-balance-sheet-information-details", "http://www.rcmt.com/20240629/role/statement-note-16-leases-cash-flow-information-details", "http://www.rcmt.com/20240629/role/statement-note-16-leases-lease-expense-details", "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details", "http://www.rcmt.com/20240629/role/statement-note-16-leases-tables", "http://www.rcmt.com/20240629/role/statement-note-2-use-of-estimates-and-uncertainties", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-revenues-disaggregated-by-revenue-source-details", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-tables", "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable", "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-accounts-receivable-details", "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-details-textual", "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-tables", "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment", "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-details-textual", "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details", "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-tables", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures-details-textual", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures-maximum-deferred-consideration-payments-details", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures-tables", "http://www.rcmt.com/20240629/role/statement-note-7-goodwill", "http://www.rcmt.com/20240629/role/statement-note-7-goodwill-changes-in-carrying-amount-of-goodwill-details", "http://www.rcmt.com/20240629/role/statement-note-7-goodwill-details-textual", "http://www.rcmt.com/20240629/role/statement-note-7-goodwill-tables", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-details-textual", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-unissued-shares-of-common-stock-were-reserved-for-the-following-purposes-details", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-weighted-average-number-of-common-shares-details" ], "lang": { "en-us": { "role": { "label":

"Entity [Domain]", "documentation": "All names of the entities being reported upon in a document. Any legal structure used to conduct activities or to hold assets. Some examples of such structures are corporations, partnerships, limited liability companies, grantor trusts, and other trusts. This item does not include business and geographical segments which are included in the geographical or business segments domains." } } }, "auth\_ref": [ ] },

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The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth\_ref": [ ] }, "dei\_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth\_ref": [ "r714" ] }, "dei\_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth\_ref": [ ] }, "dei\_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth\_ref": [ "r720" ] }, "dei\_EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityRegistrantName", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ], "lang": { "en-us": { "role": { "label": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } }, "auth\_ref": [ "r714" ] }, "dei\_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityShellCompany", "presentation": [ 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Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income." } } }, "auth\_ref": [ "r813" ] }, "rcmt\_LeaseLiabilityMaturityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "LeaseLiabilityMaturityTableTextBlock", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-tables" I, "lang": { "en-us": { "role": { "label": "Lease, Liability, Maturity [Table Text Block]", "documentation": "Tabular disclosure of undiscounted cash flows of operating and finance lease liabilities. Includes, but is not limited to, reconciliation of undiscounted cash flows to finance lease liability recognized in statement of financial position." } } }, "auth\_ref": [ ] }, "us-gaap\_LeaseholdImprovementsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeaseholdImprovementsMember", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details" I, "lang": { "en-us": { "role": { "label": "Leasehold Improvements [Member]", "documentation": "Additions or improvements to assets held under a lease arrangement." } } }, "auth\_ref": [ "r88", "r467" ] }, "dei\_LegalEntityAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LegalEntityAxis", "presentation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parent-heticals", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited", "http://www.rcmt.com/20240629/role/statement-document-and-entity-information", "http://www.rcmt.com/20240629/role/statement-note-1-basis-of-presentation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-restricted-stock-units-activity-details", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-tables", "http://www.rcmt.com/20240629/role/statement-note-11-treasury-stock-and-retired-share-transactions", "http://www.rcmt.com/20240629/role/statement-note-11-treasury-stock-and-retired-share-transactions-details-textual", "http://www.rcmt.com/20240629/role/statement-note-12-new-accounting-standards-and-updates", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-revenues-by-geographic-area-details", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-tables", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-total-assets-by-geographic-area-details", "http://www.rcmt.com/20240629/role/statement-note-14-income-taxes", "http://www.rcmt.com/20240629/role/statement-note-14-income-taxes-textual", "http://www.rcmt.com/20240629/role/statement-note-15-contingencies", "http://www.rcmt.com/20240629/role/statement-note-15-contingencies-details-textual", "http://www.rcmt.com/20240629/role/statement-note-16-leases", "http://www

"http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-weighted-average-number-of-common-shares-details" ], "lang": { "en-us": { "role": { "label": "Legal Entity [Axis]", "documentation": "The set of legal entities associated with a report." } } }, "auth ref": [ ] }, "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDue", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue", "totalLabel": "Total lease payments, operating lease", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease." } } }, "auth ref": [ "r466" ] }, "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "2025, operating leases", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth ref": [ "r466" ] }, "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearFour", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "2028, operating leases", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth ref": [ "r466" ] }, "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearThree", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "2027, operating leases", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth ref": [ "r466" ] }, "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearTwo", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "2026, operating leases", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth ref": [ "r466" ] }, "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsRemainderOffFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsRemainderOffFiscalYear", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 0.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "2024, operating leases", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year." } } }, "auth ref": [ "r814" ] }, "rcmt\_LesseeOperatingLeaseLiabilityToBePaidAfterYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "LesseeOperatingLeaseLiabilityToBePaidAfterYearFour", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": "us-gaap\_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 5.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "Thereafter, operating leases", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease due after fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth ref": [ ] }, "us-gaap\_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityUndiscountedExcessAmount", "crdr": "credit", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details": { "parentTag": "us-gaap\_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount", "weight": 1.0, "order": 0.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "Less: imputed interest, operating leases", "documentation": "Amount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease." } } }, "auth ref": [ "r466" ] }, "us-gaap\_LesseeOperatingLeasesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeasesTextBlock", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-16-leases-maturities-of-lease-liabilities-details" }, "lang": { "en-us": { "role": { "label": "Lessee, Operating Leases [Text Block]", "documentation": "The entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability." } } }, "auth ref": [ "r452" ] }, "us-gaap\_LettersOfCreditOutstandingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LettersOfCreditOutstandingAmount", "crdr": "credit", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" }, "lang": { "en-us": { "role": { "label": "us-gaap\_LettersOfCreditOutstandingAmount", "terseLabel": "Letters of Credit Outstanding, Amount", "documentation": "The total amount of the contingent obligation under letters of credit outstanding as of the reporting date." } } }, "auth ref": [ ] }, "us-gaap\_Liabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Liabilities", "crdr": "credit", "calculation": { 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"parentTag": "us-gaap\_Liabilities", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" }, "lang": { "en-us": { "role": { "label": "us-gaap\_LiabilitiesCurrent", "totalLabel": "Total current liabilities", "documentation": "Total obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer." } } }, "auth ref": [ "r50", "r151", "r177", "r254", "r305", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r415", "r417", "r418", "r438", "r684", "r774", "r815", "r816" ] }, "rcmt\_LifeSciencesAndITMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "LifeSciencesAndITMember", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details" }, "lang": { "en-us": { "role": { "label": 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Borrowing Capacity", "documentation": "Maximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility." } } }, "auth ref": [ "r47", "r52" ] }, "us-gaap\_LineOfCreditFacilityRemainingBorrowingCapacity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityRemainingBorrowingCapacity", "crdr": "credit", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" }, "lang": { "en-us": { "role": { "label": "us-gaap\_LineOfCreditFacilityRemainingBorrowingCapacity", "terseLabel": "Line of Credit Facility, Remaining Borrowing Capacity", "documentation": "Amount of borrowing capacity currently available under the credit facility (current borrowing capacity less the amount of borrowings outstanding)." } } }, "auth ref": [ "r47", "r52", "r304" ] }, 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For example, but not limited to, name of case, category of litigation, or other differentiating information." } } }, "auth ref": [ ] }, "rcmt\_LitigationInsuranceDeductible": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "LitigationInsuranceDeductible", "crdr": "credit", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-15-contingencies-details-textual" }, "lang": { "en-us": { "role": { "label": "rcmt\_LitigationInsuranceDeductible", "terseLabel": "Litigation Insurance Deductible", "documentation": "Amount of insurance deductible for litigation." } } }, "auth ref": [ ] }, "rcmt\_LitigationInsuranceMaximumCoverage": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "LitigationInsuranceMaximumCoverage", "crdr": "credit", "presentation": { "http://www.rcmt.com/20240629/role/statement-note-15-contingencies-details-textual" }, "lang": { "en-us": { "role": { "label": "rcmt\_LitigationInsuranceMaximumCoverage", "terseLabel": "Litigation Insurance, Maximum Coverage", "documentation": "The

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Includes disclosure for allowance for credit losses." } } }, "auth\_ref": [ "r449", "r752" ] }, "dei\_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": [ "http://www.rcmt.com/20240629/role/statement-document-and-entity-information" ] }, "lang": { "en-us": { "role": { "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth\_ref": [ ] }, "us-gaap\_LongTermLineOfCredit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermLineOfCredit", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_Liabilities", "weight": 1.0, "order": 0.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" ] }, "lang": { "en-us": { "role": { "label": "Borrowings under line of credit", "terseLabel": "Long-Term Line of Credit, Noncurrent", "documentation": "The carrying value as of the balance sheet date of the noncurrent portion of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement." } } }, "auth\_ref": [ "r11", "r30", "r31" ] }, "us-gaap\_LossContingencyDisclosures": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingencyDisclosures", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-15-contingencies" ] }, "lang": { "en-us": { "role": { "label": "Contingencies Disclosure [Text Block]", "documentation": "The entire disclosure for loss and gain contingencies. Describes any existing condition, situation, or set of circumstances involving uncertainty as of the balance sheet date (or prior to issuance of the financial statements) as to a probable or reasonably possible loss incurred by an entity that will ultimately be resolved when one or more future events occur or fail to occur, and typically discloses the amount of loss recorded or a range of possible loss, or an assertion that no reasonable estimate can be made." } } }, "auth\_ref": [ "r293", "r294", "r295", "r297", "r299", "r300", "r301", "r302", "r381" ] }, "rcmt\_LossContingencyEstimatedMaximumDamagesValue": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "LossContingencyEstimatedMaximumDamagesValue", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-15-contingencies-details-textual" ] }, "lang": { "en-us": { "role": { "label": "rcmt\_LossContingencyEstimatedMaximumDamagesValue", "terseLabel": "Loss Contingency, 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Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth\_ref": [ "r171" ] }, "us-gaap\_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, "lang": { "en-us": { "role": { "label": "Cash flows from financing activities." } } }, "auth\_ref": [ ] }, "us-gaap\_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, "lang": { "en-us": { "role": { "label": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets." } } }, "auth\_ref": [ "r171" ] }, "us-gaap\_NetCashProvidedByUsedInInvestingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivitiesAbstract", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, "lang": { "en-us": { "role": { "label": "Cash flows from investing activities." } } }, "auth\_ref": [ ] }, "us-gaap\_NetCashProvidedByUsedInOperatingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInOperatingActivities", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 3.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, "lang": { "en-us": { "role": { "label": "us-gaap\_NetCashProvidedByUsedInOperatingActivities", "totalLabel": "Net cash provided by operating activities", "documentation": "Amount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities." } } }, "auth\_ref": [ "r78", "r79", "r81" ] }, "us-gaap\_NetCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, "lang": { "en-us": { "role": { "label": "Cash flows from operating activities." } } }, "auth\_ref": [ ] }, "us-gaap\_NetIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetIncomeLoss", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 0.0 } }, "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-comprehensive-income-unaudited": { "parentTag": "us-gaap\_ComprehensiveIncomeNetOfTax", "weight": 1.0, "order": 0.0 } }, "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-changes-in-stockholders-equity-unaudited", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-comprehensive-income-unaudited", "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited" ] }, "lang": { "en-us": { "role": { "label": "Net income", "totalLabel": "Net income", "terseLabel": "Net income", "documentation": "The portion of profit or loss for the period, net of income taxes, which is attributable to the parent." } } }, "auth\_ref": [ "r72", "r81", "r104", "r149", "r161", "r163", "r167", "r177", "r184", "r188", "r189", "r190", "r191", "r192", "r195", "r196", "r206",

"r254", "r305", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r407", "r413", "r429", "r438", "r527", "r603", "r619", "r620", "r711", "r774" | } }, "us-gaap\_NewAccountingPronouncementsAndChangesInAccountingPrinciplesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NewAccountingPronouncementsAndChangesInAccountingPrinciplesTextBlock", "presentation": | "http://www.rcmt.com/20240629/role/statement-note-12-new-accounting-standards-and-updates" | }, "lang": { "en-us": { "role": { "label": "Accounting Standards Update and Change in Accounting Principle [Text Block]" }, "documentation": "The entire disclosure for change in accounting principle. Includes, but is not limited to, nature, reason, and method of adopting amendment to accounting standards or other change in accounting principle." } } }, "auth\_ref": | "r115", "r147", "r182", "r183", "r186", "r187", "r197", "r198", "r250", "r256", "r257", "r405", "r406", "r408", "r413", "r424", "r426", "r468", "r470", "r471", "r477", "r478", "r479", "r556", "r557", "r558", "r559", "r560" | } }, "ecd\_NonRule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonRule10b51ArrAdoptedFlag", "presentation": | "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" | }, "lang": { "en-us": { "role": { "label": "ecd\_NonRule10b51ArrAdoptedFlag", "terseLabel": "Non-Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth\_ref": | "r719" | } }, "ecd\_NonRule10b51ArrTrmtdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonRule10b51ArrTrmtdFlag", "presentation": | "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" | }, "lang": { "en-us": { "role": { "label": "ecd\_NonRule10b51ArrTrmtdFlag", "terseLabel": "Non-Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth\_ref": | "r719" | } }, "rcmt\_NoncashFinancingItemsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "NoncashFinancingItemsAbstract", "presentation": | "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" | }, "lang": { "en-us": { "role": { "label": "Non-cash financing activities", "documentation": "Represents the section of the cash flow statement for non-cash financing items." } } }, "auth\_ref": | } }, "us-gaap\_NonoperatingIncomeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NonoperatingIncomeExpense", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": "us-gaap\_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 1.0 }, "presentation": | "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited" | }, "lang": { "en-us": { "role": { "label": "us-gaap\_NonoperatingIncomeExpense", "negatedTotalLabel": "Other expense (income), net", "documentation": "The aggregate amount of income or expense from ancillary business-related activities (that is to say, excluding major activities considered part of the normal operations of the business)." } } }, "auth\_ref": | "r74" | } }, "us-gaap\_NonoperatingIncomeExpenseAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NonoperatingIncomeExpenseAbstract", "presentation": | "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited" | }, "lang": { "en-us": { "role": { "label": "Other expense (income)" } } }, "auth\_ref": | } }, "rcmt\_NoteToFinancialStatementDetailsTextual": { "xbrltype": "stringItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "NoteToFinancialStatementDetailsTextual", "lang": { "en-us": { "role": { "label": "Note To Financial Statement Details Textual" } } }, "auth\_ref": | } }, "rcmt\_NotesToFinancialStatementsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "NotesToFinancialStatementsAbstract", "lang": { "en-us": { "role": { "label": "Notes To Financial Statements [Abstract]" } } }, "auth\_ref": | } }, "us-gaap\_OperatingExpenses": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingExpenses", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": "us-gaap\_OperatingIncomeLoss", "weight": -1.0, "order": 1.0 }, "presentation": | "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited" | }, "lang": { "en-us": { "role": { "label": "us-gaap\_OperatingExpenses", "totalLabel": "Operating costs and expenses, net of gain on sale of assets", "documentation": "Generally recurring costs associated with normal operations except for the portion of these expenses which can be clearly related to production and included in cost of sales or services. Includes selling, general and administrative expense." } } }, "auth\_ref": | } }, "us-gaap\_OperatingExpensesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingExpensesAbstract", "presentation": | "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited" | }, "lang": { "en-us": { "role": { "label": "Operating costs and expenses" } } }, "auth\_ref": | } }, "us-gaap\_OperatingIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingIncomeLoss", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": "us-gaap\_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 0.0 }, "presentation": | "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details" | }, "lang": { "en-us": { "role": { "label": "Operating income (loss)", "label": "us-gaap\_OperatingIncomeLoss", "totalLabel": "Operating income", "documentation": "The net result for the period of deducting operating expenses from operating revenues." } } }, "auth\_ref": | "r108", "r652", "r746", "r748", "r749", "r750", "r751" | } }, "us-gaap\_OperatingLeaseCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingLeaseCost", "crdr": "debit", "presentation": | "http://www.rcmt.com/20240629/role/statement-note-16-leases-lease-expense-details" | }, "lang": { "en-us": { "role": { "label": "Operating lease cost", "documentation": "Amount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term. 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"PUERTO RICO" } } }, {"auth\_ref": [ ] }, {"rcmt\_PSRTKEAcquisitionsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "PSRTKEAcquisitionsMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures-details-textual" ] }, {"lang": { "en-us": { "role": { "label": "PSR & TKE Acquisitions [Member]", "documentation": "Related to PSR & TKE acquisitions." } } } }, {"auth\_ref": [ ] }, {"us-gaap\_PaymentForContingentConsiderationLiabilityFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentForContingentConsiderationLiabilityFinancingActivities", "crdr": "credit", "calculation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 0.0 } }, {"presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, {"lang": { "en-us": { "role": { "label": "us-gaap\_PaymentForContingentConsiderationLiabilityFinancingActivities", "negatedLabel": "Contingent consideration paid", "documentation": "Amount of cash outflow, not made soon after acquisition date of business combination, to settle contingent consideration liability up to amount recognized at acquisition date, including, but not limited to, measurement period adjustment and less amount paid soon after acquisition date." } } } }, {"auth\_ref": [ "r3" ] }, {"us-gaap\_PaymentsForRepurchaseOfCommonStock": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsForRepurchaseOfCommonStock", "crdr": "credit", "calculation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 1.0 } }, {"presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, {"lang": { "en-us": { "role": { "label": "us-gaap\_PaymentsForRepurchaseOfCommonStock", "negatedLabel": "Common stock repurchase", "documentation": "The cash outflow to reacquire common stock during the period." } } } }, {"auth\_ref": [ "r76" ] }, {"rcmt\_PaymentsForRetirementOfCommonStock": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "PaymentsForRetirementOfCommonStock", "crdr": "credit", "calculation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 5.0 } }, {"presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, {"lang": { "en-us": { "role": { "label": "rcmt\_PaymentsForRetirementOfCommonStock", "negatedLabel": "Retirement of common shares", "documentation": "The cash outflow for the retirement of common stock." } } } }, {"auth\_ref": [ ] }, {"us-gaap\_PaymentsToAcquirePropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquirePropertyPlantAndEquipment", "crdr": "credit", "calculation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInInvestingActivities", "weight": -1.0, "order": 0.0 } }, {"presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, {"lang": { "en-us": { "role": { "label": "us-gaap\_PaymentsToAcquirePropertyPlantAndEquipment", "negatedLabel": "Property and equipment acquired", "documentation": "The cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets." } } } }, {"auth\_ref": [ "r75" ] }, {"rcmt\_PerformanceBasedRestrictedStockUnitsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "PerformanceBasedRestrictedStockUnitsMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ] }, {"lang": { "en-us": { "role": { "label": "Performance-based Restricted Stock Units [Member]", "documentation": "Represents information pertaining to performance-based restricted stock units." } } } }, {"auth\_ref": [ ] }, {"rcmt\_PermanentPlacementServicesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "PermanentPlacementServicesMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-revenues-disaggregated-by-revenue-source-details" ] }, {"lang": { "en-us": { "role": { "label": "Permanent Placement Services [Member]", "documentation": "Contract with customer in which the Company earns fees based on a percentage of the compensation paid to the person placed with the client." } } } }, {"auth\_ref": [ ] }, {"us-gaap\_PlanNameAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PlanNameAxis", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ] }, {"lang": { "en-us": { "role": { "label": "Plan Name [Axis]", "documentation": "Information by plan name for share-based payment arrangement." } } } }, {"auth\_ref": [ "r780", "r781", "r782", "r783", "r784", "r785", "r786", "r787", "r788", "r789", "r790", "r791", "r792", "r793", "r794", "r795", "r796", "r797", "r798", "r799", "r800", "r801", "r802", "r803", "r804", "r805" ] }, {"us-gaap\_PlanNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PlanNameDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ] }, {"lang": { "en-us": { "role": { "label": "Plan Name [Domain]", "documentation": "Plan name for share-based payment arrangement." } } } }, {"auth\_ref": [ "r780", "r781", "r782", "r783", "r784", "r785", "r786", "r787", "r788", "r789", "r790", "r791", "r792", "r793", "r794", "r795", "r796", "r797", "r798", "r799", "r800", "r801" ] }, {"us-gaap\_PreferredStockParOrStatedValuePerShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockParOrStatedValuePerShare", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parenteticals" ] }, {"lang": { "en-us": { "role": { "label": "Preferred stock par value (in dollars per share)", "documentation": "Face amount or stated value per share of preferred stock nonredeemable or redeemable solely at the option of the issuer." } } } }, {"auth\_ref": [ "r57", "r326" ] }, {"us-gaap\_PreferredStockSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesAuthorized", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parenteticals" ] }, {"lang": { "en-us": { "role": { "label": "Preferred stock, authorized (in shares)", "documentation": "The maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws." } } } }, {"auth\_ref": [ "r57", "r583" ] }, {"us-gaap\_PreferredStockSharesIssued": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesIssued", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parenteticals" ] }, {"lang": { "en-us": { "role": { "label": "Preferred stock, issued (in shares)", "documentation": "Number of shares issued for nonredeemable preferred shares and preferred shares redeemable solely at option of issuer. Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt." } } } }, {"auth\_ref": [ "r57", "r326" ] }, {"us-gaap\_PreferredStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesOutstanding", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited-parenteticals" ] }, {"lang": { "en-us": { "role": { "label": "Preferred stock, outstanding (in shares)", "documentation": "Aggregate share number for all nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer) held by stockholders. 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Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity." } } } }, {"auth\_ref": [ "r57", "r519", "r684" ] }, {"us-gaap\_PrepaidExpenseAndOtherAssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidExpenseAndOtherAssetsCurrent", "crdr": "debit", "calculation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_AssetsCurrent", "weight": 1.0, "order": 0.0 } }, {"presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ] }, {"lang": { "en-us": { "role": { "label": "Prepaid expenses and other current assets", "documentation": "Amount of asset related to consideration paid in advance for costs that provide economic benefits in future periods, and amount of other assets that are expected 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made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer." } } } }, {"auth\_ref": [ "r15" ] }, {"us-gaap\_ProceedsFromStockPlans": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromStockPlans", "crdr": "debit", "calculation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 4.0 } }, {"presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ] }, {"lang": { "en-us": { "role": { "label": "Issuance of stock for employee stock purchase plan", "documentation": "The cash inflow associated with the amount received from the stock plan during the period." } } } }, {"auth\_ref": [ "r2" ] }, {"srt\_ProductOrServiceAxis": { "xbrltype": "stringItemType", "nsuri": 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The term is often expanded to include other professions, for example, pharmacists charging to maintain a medicinal

profile of a client or customer." } } }, {"auth\_ref": "r657", "r711", "r857", "r858" | }, {"us-gaap\_PropertyPlantAndEquipmentByTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentByTypeAxis", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details" ], "lang": { "en-us": { "role": { "label": "Long-Lived Tangible Asset [Axis]", "documentation": "Information by type of long-lived, physical assets used to produce goods and services and not intended for resale." } } }, {"auth\_ref": "r7", "r467" | }, {"us-gaap\_PropertyPlantAndEquipmentDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentDisclosureTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment" ], "lang": { "en-us": { "role": { "label": "Property, Plant and Equipment Disclosure [Text Block]", "documentation": "The entire disclosure for long-lived, physical asset used in normal conduct of business and not intended for resale. Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } }, {"auth\_ref": "r87", "r111", "r112", "r113" | }, {"us-gaap\_PropertyPlantAndEquipmentGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentGross", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details": { "parentTag": "us-gaap\_PropertyPlantAndEquipmentNet", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details" ], "lang": { "en-us": { "role": { "label": "Property and equipment", "documentation": "Amount before accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, {"auth\_ref": "r88", "r153", "r525" | }, {"us-gaap\_PropertyPlantAndEquipmentNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentNet", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_Assets", "weight": 1.0, "order": 2.0 }, "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited", "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details" ], "lang": { "en-us": { "role": { "label": "Property and equipment, net", "totalLabel": "Property and equipment, net", "documentation": "Amount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, {"auth\_ref": "r7", "r467", "r515", "r525", "r684" | }, {"us-gaap\_PropertyPlantAndEquipmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-tables" ], "lang": { "en-us": { "role": { "label": "Property, Plant and Equipment [Table Text Block]", "documentation": "Tabular disclosure of physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated depreciation." } } }, {"auth\_ref": "r7" | }, {"us-gaap\_PropertyPlantAndEquipmentTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTypeDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-summary-of-property-and-equipment-details" ], "lang": { "en-us": { "role": { "label": "Long-Lived Tangible Asset [Domain]", "documentation": "Listing of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale. Examples include land, buildings, machinery and equipment, and other types of furniture and equipment including, but not limited to, office equipment, furniture and fixtures, and computer equipment and software." } } }, {"auth\_ref": "r88", "r467" | }, {"srt\_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeAxis", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual", "http://www.rcmt.com/20240629/role/statement-note-11-treasury-stock-and-retired-share-transactions" ], "lang": { "en-us": { "role": { "label": "Statistical Measurement [Axis]", "documentation": "Information by statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, {"auth\_ref": "r117", "r119", "r121", "r122", "r124", "r144", "r145", "r296", "r298", "r299", "r300", "r342", "r343", "r371", "r372", "r373", "r381", "r430", "r472", "r473", "r474", "r551", "r552", "r561", "r573", "r574", "r624", "r626", "r628", "r629", "r631", "r644", "r645", "r662", "r665", "r672", "r678", "r679", "r680", "r681", "r695", "r704", "r768", "r776", "r810", "r818", "r819", "r820", "r821", "r822" | }, {"srt\_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-11-treasury-stock-and-retired-share-transactions", "http://www.rcmt.com/20240629/role/statement-note-11-treasury-stock-and-retired-share-transactions-details-textual" ], "lang": { "en-us": { "role": { "label": "Statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, {"auth\_ref": "r117", "r119", "r121", "r122", "r124", "r144", "r145", "r296", "r298", "r299", "r300", "r342", "r343", "r371", "r372", "r373", "r381", "r430", "r472", "r473", "r474", "r551", "r552", "r561", "r573", "r574", "r624", "r626", "r628", "r629", "r631", "r644", "r645", "r662", "r665", "r672", "r678", "r679", "r680", "r681", "r695", "r704", "r768", "r776", "r810", "r818", "r819", "r820", "r821", "r822" | }, {"us-gaap\_ReceivablesBillingStatusDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReceivablesBillingStatusDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Receivables Billing Status [Domain]", "documentation": "Amounts due from customers (or dealers) within the next year (or operating cycle, if longer) for goods or services that have been delivered or used, but not yet paid." } } }, {"auth\_ref": [ ] }, {"us-gaap\_RepaymentsOfLongTermLinesOfCredit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RepaymentsOfLongTermLinesOfCredit", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 3.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "us-gaap\_RepaymentsOfLongTermLinesOfCredit", "negatedTerseLabel": "Repayments under line of credit", "documentation": "The cash outflow for the settlement of obligation drawn from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer." } } }, {"auth\_ref": "r77" | }, {"us-gaap\_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_StockholdersEquity", "weight": 1.0, "order": 6.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Accumulated deficit", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, {"auth\_ref": "r61", "r90", "r522", "r556", "r560", "r566", "r584", "r684" | }, {"us-gaap\_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-changes-in-stockholders-equity-unaudited" ], "lang": { "en-us": { "role": { "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, {"auth\_ref": "r146", "r179", "r180", "r181", "r185", "r192", "r194", "r196", "r255", "r258", "r283", "r395", "r396", "r402", "r403", "r404", "r408", "r412", "r413", "r419", "r421", "r422", "r425", "r427", "r451", "r453", "r553", "r555", "r568", "r859" | }, {"us-gaap\_RevenueFromContractWithCustomerIncludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerIncludingAssessedTax", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": "us-gaap\_GrossProfit", "weight": 1.0, "order": 1.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-revenues-by-geographic-area-details", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-revenues-disaggregated-by-revenue-source-details" ], "lang": { "en-us": { "role": { "verboseLabel": "Revenues", "label": "Revenue", "documentation": "Amount, including tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value-added and excise." } } }, {"auth\_ref": "r106", "r107", "r214", "r221", "r222", "r236", "r242", "r245", "r247", "r249", "r338", "r339", "r476" | }, {"us-gaap\_RevenueFromContractWithCustomerTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition" ], "lang": { "en-us": { "role": { "label": "Revenue from Contract with Customer [Text Block]", "documentation": "The entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts." } } }, {"auth\_ref": "r116", "r330", "r331", "r332", "r333", "r334", "r335", "r336", "r337", "r341" | }, {"us-gaap\_RevolvingCreditFacilityMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevolvingCreditFacilityMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit", "http://www.rcmt.com/20240629/role/statement-note-8-line-of-credit-details-textual" ], "lang": { "en-us": { "role": { "label": "Revolving Credit Facility [Member]", "documentation": "Arrangement in which loan proceeds can continuously be obtained following repayments, but the total amount borrowed cannot exceed a specified maximum amount." } } }, {"auth\_ref": [ ] }, {"us-gaap\_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-16-leases-cash-flow-information-details" ], "lang": { "en-us": { "role": { "label": "us-gaap\_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability", "terseLabel": "Finance leases", "documentation": "Amount of increase in right-of-use asset obtained in exchange for finance lease liability." } } }, {"auth\_ref": "r463", "r683" | }, {"us-gaap\_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited", "http://www.rcmt.com/20240629/role/statement-note-16-leases-cash-flow-information-details" ], "lang": { "en-us": { "role": { "label": "Right of use assets in exchange for lease obligations", "terseLabel": "Operating leases", "documentation": "Amount of increase in right-of-use asset obtained in exchange for operating lease liability." } } }, {"auth\_ref": "r463", "r683" | }, {"rcmt\_RightOfUseAssetAmortizationExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "RightOfUseAssetAmortizationExpense", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-gaap\_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 4.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Change in operating right of use assets", "documentation": "Amount of amortization expense for right-of-use asset from operating lease and finance lease." } } }, {"auth\_ref": [ ] }, {"ecd\_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": [ "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" ], "lang": { "en-us": { "role": { "label": "ecd\_Rule10b51ArrAdoptedFlag", "terseLabel": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, {"auth\_ref": "r719" | }, {"ecd\_Rule10b51ArrTrmmtFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmmtFlag", "presentation": [ "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" ], "lang": { "en-us": { "role": { "label": "ecd\_Rule10b51ArrTrmmtFlag", "terseLabel": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, {"auth\_ref": "r719" | }, {"us-

gaap\_SalesAndExciseTaxPayableCurrentAndNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SalesAndExciseTaxPayableCurrentAndNoncurrent", "crdr": "credit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-11-treasury-stock-and-retired-share-transactions-details-textual" ] }, "lang": { "en-us": { "role": { "label": "us-gaap\_SalesAndExciseTaxPayableCurrentAndNoncurrent", "terseLabel": "Sales and Excise Tax Payable", "documentation": "Carrying value as of the balance sheet date of liabilities incurred through that date and payable for statutory sales and use taxes, including value added tax." } } }, "auth\_ref": [ "r100" ] }, "us-gaap\_SalesRevenueNetMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SalesRevenueNetMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-details-textual" ] }, "lang": { "en-us": { "role": { "label": "Revenue Benchmark [Member]", "documentation": "Revenue from sale of product and rendering of service and other sources of income, when it serves as benchmark in concentration of risk calculation." } } }, "auth\_ref": [ "r249", "r723" ] }, "srt\_ScenarioForecastMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ScenarioForecastMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ] }, "lang": { "en-us": { "role": { "label": "Forecast [Member]", "documentation": "Information reported for future period. Excludes information expected to be reported in future period for effect on historical fact." } } }, "auth\_ref": [ "r344", "r725", "r744" ] }, "srt\_ScenarioUnspecifiedDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ScenarioUnspecifiedDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ] }, "lang": { "en-us": { "role": { "label": "Scenario [Domain]", "documentation": "Scenario reported, distinguishing information from actual fact. Includes, but is not limited to, pro forma and forecast. Excludes actual facts." } } }, "auth\_ref": [ "r143", "r197", "r344", "r721", "r744" ] }, "us-gaap\_ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block]", "documentation": "Tabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables." } } }, "auth\_ref": [ "r59", "r65" ] }, "us-gaap\_ScheduleOfBusinessAcquisitionsByAcquisitionContingentConsiderationTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfBusinessAcquisitionsByAcquisitionContingentConsiderationTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Business Acquisitions by Acquisition, Contingent Consideration [Table Text Block]", "documentation": "Tabular disclosure of contingent payment arrangements including the terms that will result in payment and the accounting treatment that will be followed if such contingencies occur, including the potential impact on earnings per share if contingencies are to be settled in common stock of the entity. The description also may include the period over which amounts are expected to be paid, and changes in the amount since the previous reporting period. This also includes contingent options and commitments." } } }, "auth\_ref": [ ] }, "us-gaap\_ScheduleOfEntityWideDisclosureOnGeographicAreasLongLivedAssetsInIndividualForeignCountriesByCountryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEntityWideDisclosureOnGeographicAreasLongLivedAssetsInIndividualForeignCountriesByCountryTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Disclosure on Geographic Areas, Long-Lived Assets in Individual Foreign Countries by Country [Table Text Block]", "documentation": "Tabular disclosure of the names of foreign countries in which material long-lived assets other than financial instruments, long-term customer relationships of a financial institution, mortgage and other servicing rights, deferred policy acquisition costs, and deferred tax assets are located, and amount of such long-lived assets located in that country or foreign geographic area." } } }, "auth\_ref": [ "r85" ] }, "us-gaap\_ScheduleOfGoodwillTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-7-goodwill-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Goodwill [Table Text Block]", "documentation": "Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule." } } }, "auth\_ref": [ "r663", "r755", "r756", "r757", "r758", "r759", "r760", "r761", "r762", "r763", "r764", "r765" ] }, "us-gaap\_ScheduleOfNonvestedRestrictedStockUnitsActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfNonvestedRestrictedStockUnitsActivityTableTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Nonvested Restricted Stock Units Activity [Table Text Block]", "documentation": "Tabular disclosure of the changes in outstanding nonvested restricted stock units." } } }, "auth\_ref": [ "r94" ] }, "us-gaap\_ScheduleOfRevenueFromExternalCustomersAttributedToForeignCountriesByGeographicAreaTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenueFromExternalCustomersAttributedToForeignCountriesByGeographicAreaTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Revenue from External Customers Attributed to Foreign Countries by Geographic Area [Table Text Block]", "documentation": "Tabular disclosure of the names of foreign countries from which revenue is material and the amount of revenue from external customers attributed to those countries. An entity may also provide subtotals of geographic information about groups of countries." } } }, "auth\_ref": [ "r67", "r84" ] }, "us-gaap\_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth\_ref": [ "r25", "r26", "r27" ] }, "us-gaap\_ScheduleOfWeightedAverageNumberOfSharesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfWeightedAverageNumberOfSharesTableTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-tables" ] }, "lang": { "en-us": { "role": { "label": "Schedule of Weighted Average Number of Shares [Table Text Block]", "documentation": "Tabular disclosure of the weighted average number of shares used in calculating basic net earnings per share (or unit) and diluted earnings per share (or unit)." } } }, "auth\_ref": [ 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"http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details" ] }, "lang": { "en-us": { "role": { "label": "Segments [Domain]", "documentation": "Components of an entity that engage in business activities from which they may earn revenue and incur expenses, including transactions with other components of the same entity." } } }, "auth\_ref": [ "r106", "r107", "r108", "r109", "r214", "r217", "r220", "r221", "r222", "r223", "r224", "r225", "r226", "r227", "r228", "r229", "r230", "r231", "r233", "r234", "r235", "r236", "r237", "r238", "r239", "r240", "r242", "r243", "r244", "r249", "r263", "r264", "r265", "r266", "r267", "r268", "r269", "r270", "r271", "r282", "r291", "r292", "r333", "r534", "r535", "r536", "r537", "r538", "r539", "r540", "r541", "r542", "r543", "r544", "r545", "r546", "r547", "r548", "r549", "r550", "r551", "r552", "r553", "r554", "r555", "r556", "r557", "r558", "r559", "r560", "r561", "r562", "r563", "r564", "r565", "r566", 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Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth\_ref": [ "r109", "r214", "r216", "r217", "r218", "r219", "r220", "r232", "r234", "r235", "r240", "r241", "r242", "r243", "r244", "r245", "r246", "r249", "r653", "r655", "r656", "r657", "r659", "r660", "r661" ] }, "us-gaap\_SellingGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpense", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited": { "parentTag": "us-gaap\_OperatingExpenses", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-operations-unaudited", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-results-of-the-segments-details" ] }, "lang": { "en-us": { "role": { "label": "Selling, general and administrative", "documentation": "The aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth\_ref": [ "r73" ] }, "us-gaap\_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "crdr": "debit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited": { "parentTag": "us-

gaap\_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 2.0 }}, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "verboseLabel": "Equity compensation expense from awards issued", "label": "us-gaap\_ShareBasedCompensation", "documentation": "Amount of noncash expense for share-based payment arrangement." } } }, "auth\_ref": [ "r5" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Period (Year)", "documentation": "Period over which grantee's right to exercise award under share-based payment arrangement is no longer contingent on satisfaction of service or performance condition, in 'PnYmNdTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Includes, but is not limited to, combination of market, performance or service condition." } } }, "auth\_ref": [ "r673" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardDiscountFromMarketPriceOfferingDate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardDiscountFromMarketPriceOfferingDate", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardDiscountFromMarketPriceOfferingDate", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award, Discount from Market Price, Offering Date", "documentation": "Discount rate from fair value on offering date that participants pay for shares." } } }, "auth\_ref": [ "r34" ] }, 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"us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-restricted-stock-units-activity-details-textual", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-restricted-stock-units-activity-details" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number (in shares)", "periodStartLabel": "Outstanding non-vested (in shares)", "periodEndLabel": "Outstanding non-vested (in shares)", "documentation": "The number of non-vested equity-based payment instruments, excluding stock (or unit) options, that validly exist and are outstanding as of the balance sheet date." } } }, "auth\_ref": [ "r360", "r361" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-restricted-stock-units-activity-details" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue", 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Excludes share and unit options." } } }, "auth\_ref": [ "r360", "r361" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-restricted-stock-units-activity-details" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod", "negatedLabel": "Vested (in shares)", "documentation": "The number of equity-based payment instruments, excluding stock (or unit) options, that vested during the reporting period." } } }, "auth\_ref": [ "r364" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-restricted-stock-units-activity-details" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award, Maximum Employee Subscription Rate", "documentation": "The highest percentage of annual salary that an employee is permitted to utilize with respect to the plan." } } }, "auth\_ref": [ "r34" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardMaximumEmployeeSubscriptionRate": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardMaximumEmployeeSubscriptionRate", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardMaximumEmployeeSubscriptionRate", "terseLabel": "Share-based Compensation Arrangement by Share-based Payment Award, Maximum Number of Shares Per Employee", "documentation": "The highest quantity of shares an employee can purchase under the plan per period." } } }, "auth\_ref": [ "r34" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsGranted": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsGranted", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsGranted", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Granted (in shares)", "documentation": "Net number of non-option equity instruments granted to participants." } } }, "auth\_ref": [ "r10" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsOutstandingNumber": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsOutstandingNumber", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-unissued-shares-of-common-stock-were-reserved-for-the-following-purposes-details" ], "lang": { "en-us": { "role": { "label": "Shares reserved for employee stock purchase plan (in shares)", "documentation": "Number of equity instruments other than options outstanding, including both vested and non-vested instruments." } } }, "auth\_ref": [ "r92", "r93" ] }, "us-gaap\_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfAdditionalSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfAdditionalSharesAuthorized", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-

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and 2) shares (or other type of equity) reserved for issuance on granting of outstanding awards, net of cancellations and forfeitures, if applicable." } } }, "auth\_ref": [ "r34" ] }, "us-gaap\_ShareBasedCompensationArrangementsByShareBasedPaymentAwardTypeAndPlanNameDomain": { "xbrltype": "domainItemtype", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementsByShareBasedPaymentAwardTypeAndPlanNameDomain", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-restricted-stock-units-activity-details", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-unissued-shares-of-common-stock-were-reserved-for-the-following-purposes-details" ], "lang": { "en-us": { "role": { "label": "Award Type [Domain]", "documentation": "Award under share-based payment arrangement." } } }, "auth\_ref": [ "r349", "r350", "r351", "r352", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361", "r362", "r363", "r364", "r365", "r366", "r367", "r368", "r369", "r370", "r371", "r372", "r373", "r374" ] }, "us-gaap\_SharePrice": { "xbrltype": "perShareItemtype", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharePrice", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_SharePrice", "terseLabel": "Share Price (in dollars per share)", "documentation": "Price of a single share of a number of saleable stocks of a company." } } }, "auth\_ref": [ ] }, "rcmt\_SharebasedCompensationArrangementBySharebasedPaymentAwardAwardVestingMaximumAnnualShares": { "xbrltype": "sharesItemtype", "nsuri": "http://www.rcmt.com/20240629", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardAwardVestingMaximumAnnualShares", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "rcmt\_SharebasedCompensationArrangementBySharebasedPaymentAwardAwardVestingMaximumAnnualShares", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting, Maximum Annual Shares (in shares)", "documentation": "The maximum number of shares to vest annually under the share based payment arrangement." } } }, "auth\_ref": [ ] }, "us-gaap\_SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueNonvested": { "xbrltype": "monetaryItemtype", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueNonvested", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueNonvested", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Nonvested", "documentation": "Intrinsic value of nonvested award under share-based payment arrangement. Excludes share and unit options." } } }, "auth\_ref": [ ] }, "us-gaap\_SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueOutstanding": { "xbrltype": "monetaryItemtype", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueOutstanding", "crdr": "debit", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "us-gaap\_SharebasedCompensationArrangementBySharebasedPaymentAwardEquityInstrumentsOtherThanOptionsAggregateIntrinsicValueOutstanding", "terseLabel": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Outstanding", "documentation": "Intrinsic value of outstanding award under share-based payment arrangement. 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Excludes temporary equity and equity attributable to noncontrolling interest." } } }, "auth\_ref": [ "r58", "r62", "r63", "r86", "r585", "r601", "r622", "r623", "r684", "r712", "r740", "r754", "r811", "r859" ], "us-gaap\_StockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityAbstract", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Stockholders\u2019 equity" } } }, "auth\_ref": [ ] }, "us-gaap\_SupplementalCashFlowElementsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SupplementalCashFlowElementsAbstract", "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-statements-of-cash-flows-unaudited" ], "lang": { "en-us": { "role": { "label": "Supplemental cash flow information:" } } }, "auth\_ref": [ ] }, "rcmt\_SystemPartiallyDesignedNotOperatingAsIntendedMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "SystemPartiallyDesignedNotOperatingAsIntendedMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-15-contingencies", "http://www.rcmt.com/20240629/role/statement-note-15-contingencies-details-textual" ], "lang": { "en-us": { "role": { "label": "System Partially Designed Not Operating As Intended [Member]", "documentation": "Represents system partially designed not operating as intended." } } }, "auth\_ref": [ ] }, "us-gaap\_TableTextBlock": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TableTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-tables", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-tables", "http://www.rcmt.com/20240629/role/statement-note-16-leases-tables", "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-tables", "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-tables", "http://www.rcmt.com/20240629/role/statement-note-5-property-and-equipment-tables", "http://www.rcmt.com/20240629/role/statement-note-6-acquisitions-and-divestitures-tables", "http://www.rcmt.com/20240629/role/statement-note-7-goodwill-tables", "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-tables" ], "lang": { "en-us": { "role": { "label": "us-gaap\_TableTextBlock", "terseLabel": "Notes Tables" } } }, "auth\_ref": [ ] }, "us-gaap\_TaxesPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TaxesPayableCurrent", "crdr": "credit", "calculation": { "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited": { "parentTag": "us-gaap\_LiabilitiesCurrent", "weight": 1.0, "order": 7.0 }, "presentation": [ "http://www.rcmt.com/20240629/role/statement-condensed-consolidated-balance-sheets-current-period-unaudited" ], "lang": { "en-us": { "role": { "label": "Income taxes payable", "documentation": "Carrying value as of the balance sheet date of obligations incurred and payable for statutory income, sales, use, payroll, excise, real, property and other taxes. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth\_ref": [ "r48", "r49" ], "us-gaap\_TechnologyServiceMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TechnologyServiceMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-3-revenue-recognition-revenues-disaggregated-by-revenue-source-details" ], "lang": { "en-us": { "role": { "label": "Technology Service [Member]", "documentation": "Technology assistance, including but not limited to, training, installation, engineering, and software design." } } }, "auth\_ref": [ "r779" ], "rcmt\_The2014PlanMember": { "xbrltype": "domainItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "The2014PlanMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", 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including, but not limited to, average cost per share, description of share repurchase program, shares repurchased, shares held for each class of treasury stock." } } }, "auth\_ref": [ "r91" ], "us-gaap\_TreasuryStockValueAcquiredCostMethod": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TreasuryStockValueAcquiredCostMethod", "crdr": "debit", "presentation": [ ]

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Recorded using the cost method." } } }, "auth\_ref": [ "r9", "r32", "r90" ] }, "country\_US": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/country/2024", "localname": "US", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-revenues-by-geographic-area-details", "http://www.rcmt.com/20240629/role/statement-note-13-segment-information-total-assets-by-geographic-area-details" ], "lang": { "en-us": { "role": { "label": "UNITED STATES" } } }, "auth\_ref": [ ] }, "us-gaap\_UnbilledRevenuesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "UnbilledRevenuesMember", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-4-accounts-receivable-transit-accounts-receivable-and-transit-accounts-payable-accounts-receivable-details" ], "lang": { "en-us": { "role": { "label": "Unbilled Revenues [Member]", "documentation": "Unbilled amounts due for services rendered or products shipped. This element is distinct from unbilled contracts receivables because this is based on noncontract transactions." } } }, "auth\_ref": [ ] }, "rcmt\_UnissuedSharesOfCommonStockTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.rcmt.com/20240629", "localname": "UnissuedSharesOfCommonStockTableTextBlock", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-9-per-share-data-tables" ], "lang": { "en-us": { "role": { "label": "Unissued Shares of Common Stock [Table Text Block]", "documentation": "Unissued shares of common stock [table text block" } } }, "auth\_ref": [ ] }, "us-gaap\_VestingAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "VestingAxis", "presentation": [ "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation", "http://www.rcmt.com/20240629/role/statement-note-10-share-based-compensation-details-textual" ], "lang": { "en-us": { "role": { "label": "Vesting [Axis]", 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W. 3H'H#3'ZIJ/E.AW3 /X/OOPAHH>IME5O=LIAA' S\_OIH/LAN+/COO MC.BI^&1ZFBL'I&U^W^ M(6N@2YIO/NX:IJUE!!);3Z:OYE Y.PB6I&3\*28B@AKEY9I';@I2-(9VG-M-T-'O8S.).#Z:TS'S-. '!.E4SV6E"P^FQI=3W\_-I=W>ZSUIS^4\_I)-F? ME9ZE(AI+6NFZRF&IAB%\*.U^B<-0)? U,0H9PI PL SG3F38ANI)SE#3H-#@\*8MY MB";#=(9.YOI=T-B' B5I8RV.1.#+&64#ORIP6:1.&@W6>F7JBQP4=GB>Y@6\$>9S M&%?60.SI)&W+&%(I&PTGD2'D"HX=D.UO(AJ/Q/72")((0I8:.3.II/>GIO= MA.GIMGHY9HP82'L.C.X-99VPK;2NCMMW/@UCZIZ) <OWIFJM>' IZU'S5 MME5IYQ'VT'?L<3CGMMWW?APP:H2&@/(@I9\*9YFP5&\$%FI @!>\_L0@I!Q) M&Z::%%AA'O&)T6HB8H-SH49SHMVMT.D(H'O&^H7^-<\$I<."G6/+&HL4\$KX4>KDG M2BN;+Z/RJ74Y5RHS&CT/I-ZIO8\*2.KODRIT5QG6\*8BBB=6IB(Q\*4B)V(CVTY M>I0;ZXAI1(6I)>5TM\*'I.#DI9GOI#4O(O M&^&+EI?ORHI<(4>D1->202FE68D=%OF8\*GIAYSPG8CA\*>#WZWDB8!)\$9M.M.M28+& MG\$=4X.GI(L^I^BD5? /UPB/HLTJNLJM2%?>^ILN>D\*0^ZODEIXO)?OW\$POHUI/ ME^AD^3?+K4RI X.\$>.\*'65C''WI+81>YR#=#@R@QG='?&5I@RT,AVU!IJ.V \_6@P 9-CN!IGTNCI9LS55OK\*\* M&G:#&C^VTIUPUB5BT3<I.L.C&63P&K K'Y5(RII>WJ!\$I/SR/I@&@W (-O^ANBAZO J3T.@I E52&E M5B8+J28ZGOC^&IJS=WIF(ND>6IG@GT3A-=ZGI)=(I26IKTF+ IH\$IV+PU^>?&#6I0B&SD15Q(G684)\$=9+N\$2\_UH3I\$<=<273R M5Z^<W+B1+IG+^PA2GGZI/=^=7H K^XM^>?6P2?U?O7I2N\_'BS>CX49;SM>=> MGMYLI&W-/EY%W.#0Y.3\$N:'1MW5IK:INX\$OW<\_ HBBW83 MP'B/-'LI1I(4RA.XE+5I22^1IV=\$QTGG1+=I/\_U@ODLIDG8.R'7VI<R)%<^M M<&IV^O?7SW: I9:@F7B\$SYLYX>?2""XW>9?/13FB.=D)^+&#%O-FMIO3 M.2I5=@(339EU4>6GU>I>?>2K5M.5%?9JI.-AY%A4HI:AUSIE/J-NGM)G?D-U>?/R\_.8YYI)KUJ'T\*M'M. 30-3Z2ND7<NIUJ.K9YN0=0=7=V.HX2'KX'Y'(W^P>8M5)'#AI/WF+2 MFD7KIDUDYU)/Q7QV57(7G8M7C5@ACE\*\*EL:7.R.OISOI@GZ?J:2R^K?& M.9.VK\$SR8LWLLEOURZ<UQRWR2J2SI4G MG:#.NTUD(TI:Ci.\_@=USN8%IXXOB=ITI('IS+&K:M6^O^QER MCLW^GVTT& P?HAZ.&Q\_9I? Q OKPFU3W>\_YOYQK7\$XYVRWZ(6I)!P VAX M.9 OKKC^SO>+>@I/PQIU^I.J.@%-OGSHL78OKS=/IO@>NIEDP <IJKEW670 M^V(K)>?B ?GUU<I=GXOI. IF@<#\$ARM3W^1EI: M9K &2A=C./I!OLHEIY#70\$)HJGS^?P2.I#PZGP&S^/R.M.M%&F'DYIG78<-/U\_-M M=M2WSI9V(T I)^F4?>5FHD0T\$K72=97#I(@-#M^&^\$& &=<35FB7%P^?&H7%I8<5,BJ(19R9%)G^F+LPI-FB3I(9)LP6I&#:\_/X+@! LEAHNI'<M?MP#&C UCXEBC<< N>S\_V&<^%KO@B^F2AV>9I%1A M2IO0#Ij6@CV(O@>YDC94OA.8IR2U&6&L+FM-L^\*(T6I:'2\$4'H2.#T:O^NA4F/ MI#O'EATA'B^?72JTHKFJ=I^50^2BH.=D9DIL7RAJ8PLV?)@I2&#HAB^M.)WK^.(2D3).V>G^AUJ#=#7D!OBOQ I.O.<>WAT:Y0.OEJ8ATA7@I0\$E/I MJ';(I0 :=BRMPI&.\$MK+H6)G02#+))O+Q7VH^ZI?A^M6\$11U2I)\_/'N.ZI MH8&5D82I: &R3\$B>#605)\*BPPE'>IYK/HGC2.3 G WX \*->TB&P4ZJ<I LKP1 MBV2&674I6ZUL^I8&@&@&@ZPGP1/I/ZF4\$IV-^H@>OV TL/TRK/QA2@&I8I1H04 M;HWV>R^X!F^K I M16\$G@&CU)P?>\_AYV WPTYTI/^I:BIO^OP40PARVAKI 4IFX+L^I M&#YI4&5DWU^3LFI6K/E=4^D(IK1)^>K262DI+@6&U.W.IPV HU19W\_8 M.HW+OH W^+&8.BYRBL\$3C6Z2FOCIJTTLUR+(AI^6'4+9WOY08<\*&7AM=&8YB M5OCC5Y=XWYI5<+M/\_<1%7CXBWPW^1^8XHSLA M\_H0L X-L1 V1A^U>R! IO!6ZR0^WIX\$IKMB7\$MT+>\_ 0OM4#+&O PXMAINL: M85JO35/9>\_UR(I^I5AG \*@O8IEVQI7>4C^X9JA):H.\$\*Y6U^SH-OE242 MW\$S(SI)U(OBDOXBH9S2O:B>!? \*N49B'/>ZI@6I<9B?AIPI).5826I!@MA.\$C M31+BSA=WA@PI@S \$2&5&U4BM3K^7G@BDVJ QZ505I@P=P4 I)3IA8H(UPR\*\* MQ3FV<OHA\$YYY #\_HJM^2IU.\$5^C1H+RA.:CZKW=7C%5R+&E)D^H\$24S(4\_M7SA=UX2%)X\_ILPO?2:MYK3H^MB#I=N2IDZ^@W.#0Y.3(N:1MI5AM:^X M\$Y/V2IONGX^FL00ZOP!=I0>IM??.(\$NI>BJ MOI?>E\*:ALSS-<GKSIO(UTS-MN1&8+NVYFFE.VO?>U25X(=-2N?)"A TO MUO2^B^4ZE8YT0/KM- PNK(+&M6>2I43:854IT S^AC(EX5X^4H&4^C9Q M(WI=LL^T^78ITOXD) R9F#;K3\$59I(L.Q.,DNYXI.U^U^\_TIO.TEFI5(U&7\_\*8ZE"JEKE,JZ:S MMI7I=D!S%NH(OI:? KN^P.J.WH)LFT7I4FT8K^RYKJ2I8BK8IUA&K(ITAI+ MK67^3^5G(=C) MI4)SIGI5U^>6X6PJFEHFIL GU9.WN6=TN(5)Y\_P?N MN.TM(C9F6H\$5=NMC=LPD:YPOD:PIVEF=9\$J/KDGA [E^T72A5ZL.&IV@&\_MU1 30^\*\_ CX2>O>@>IU+P:7El>IOC>I?\_0K=Y3ID02TO6&20^W^WX >O! M" (>IIO^T/L 9W^Y8R:X>VE! 8I!>SC W(U^?@7W@PKJWPZ/%(+W9 >B M.^AYT.GZIMM^?W3;ZOY\_Q3Y^D^1#4I\_P'QS)J^<L&WL7C5^OKVIS^IG2W0 MPKCCCHGZ ^BMBX6.#=#@O^P%>A.2.MHN8^A4X4R3D= FC^OS/I^K> >L9)K-M^OCMP(I ")N^M&#?T968RR GDYR8-(B&YG&#)33?I4\*4T P;I.G)3RIJ\$B^F\*I M^SC0\$87L->1-1MWIRC@A8IFW.;>P\_A5+&5=\$38FI/EF^CHBN@80+<@>C O(>=> MAE/I?>T?>EA^NS(M(BSPD:P-UNP3)X4\$2S<9



M\*WBLD[!@E#E74%BK2#B4V;#BKV;-R5@?#YJN#LCX#D-4MRZYA+9 ' M\$K<=5BK5>|O)>#F5OA)>?WCM.81\*BH@UHV\*3ZVOWP1S&+ZQ\LO5DD\$U,W MU-  
(K\$9)'1= 9B1T1Z1J,4WV""X#F42,KF#SW@Q1V4'28EKT#478FIEQ01T1EWF,M(E)IV:IAUPZ(O<:,I'5 Y"G;TID-HV)>#|OR9//5IVF#F\*&SSSIC,DW# L6B MV41  
A.HI[SLBK@NF:~(52?8AQ>:6IO'0'3IYXR%|I&\$. \$=NIAL7+>+%"IN<418 MKOBF[IT:Z?74P7MU0&(N<~26<9Q. %%%V6\$K'CS0OG# +TP2?L3K#7G;+>?\$2  
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99 \_JVAS[~5Y2C^~NVCV4KT.)&B+P1-1R-E 4(HY)\*(\$).1R2 \_\$N+GV.OT> /6.N7:2\*?R5&TDLWIP6E=+A+E72)>"T  
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I%&+8I9:~#8<142Q1X45,G3K3GW4XJTJQ3M#T7I0I'~4/0I2U14:MK Ms,IV"X8HR?P=Z?%OCSGESHF<?>WIMPS<4Y6)SVKI<S'9NF0XA@1 3QIFZ M#D-  
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M#R(L(ER/E>3Z:KS=OJ\_0TKO14.OK|YSG+YJNG&4>V%AJ^~R-5DLM(0(4ADU MOJ>=|L:2S)TPK5FOF4>.:~IPZ\$V!&^<NM5&30H==YRIL.CLC<2;>61LC& M-  
N%+>DRDW:~I.LSH+GZBC@AJBTOXU, ACIYVJ^>~G.N\_39 4LM=(ES43?P M1/L(H8=S\$Y6'OZV6=|TISI'~LKE'!!D1MDRIPH&#14?,\$Y=G\$PL |FF,X M-6BU@(&  
C244-CLN)76:\$S\$NR2UA1F89UJS=8%IREIVL?^P^GDP.L\J:V.+ M1LG-K8?2W0+>E'R14U"R>~^&6>P6-6\_#2.I M0\$F6ZG'O-  
T5VNC5N&@N/#@M\_|.IKJ.91,168/V>?E0C9?|>U>3\*(KU#1@ MX5?7OJ@N@X8@&:TY:J0 1^?B% \SD0-8=^#|@&4VZ;L2PE3>G?R>~2<| MM#.  
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=KIK3D'NOI06V1 HT8PPKZL!#N@S/(@Q8-&?C M=:\_L.G0 5PH>@Q& <8<\$U'8?')PXT RK|/ Q\_0\$3YOL=@O-NF|C|CBK  
MJE)ULT&LFE67=ZERO\$#6O2Z#~!>13YJ1LNRWX#6^?81X^@IW6E'1^PIU\$ \_9>\$@G+J@Y1+ MUTJM=7F.TK6\*66"S'L'B?T?T  
8NW\$UCOS(MC#\$SLB+01(EYCA+;B5J15QXD#M ME:K\$:ATMF&S&FMO8QMO\$A7+M&MYIKXV2\$NPV #UOK\$'Y=@T0M7&:6XKH"),M MDC4") (V"+\$%91\$2|T#>O !  
<~|T|/~#48 M81 \_O>\_R0@O09T76SS1+&J|TMYL(U|U#~^D\_C\_1|PKU'RJGLWOTK&:KR2AV M.8VB?#="L:P7=IF4=F'E5 \_E;^Z/VZ\$V!&^<HK+E:6M06\*M4G&9?UO;E8  
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IL+&+M+BDNSOYD&#^~TV%G\_ /Z1+5NABT+6U30\$D.G1>R2'MT.3Y MC\$(PP81+7.D).B1#7-(-%ZLW.+B2HUSQ&3'G^~1.S@CH7\*?>T?T9T.H X)  
M&\*TY@L|>DU\$3T\*G08?7~|KJ|B/RMUXZ:EG8IEO>O96R=3V3AS19M2W7- 8FJ M7AD1.D6JKM'2.B%&=VK.O#OD3%T\|>#A)@Y%6|'L'=2>@CA2: (M 3\$&7ZS-  
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=P5F|C0Y|T&S)O3.U M-6 \_#&#1#N8@OC%G(1RZB#\*Z:PZO4<~H4Y4M 7\*FX,@IX>Z3D1\$=Q=Y=G66" M>@416Q3\*12YR91Z:9M<1%SA8A24#<A<4.F,R+C/6  
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8A)@Q'0'2%%K|O'X9XN943Q1:=.~S/GP6\$ M%6%6B(MM=&K\*1(6-16ESL0M@AKF\*8PMO\*~<1IG5>=|(3K|/|>:UM%|' MIZV@J21(?22UKKE5V15I=X\*D+(BRC5TJ:4W<8  
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M|:~^N0\$B|HMT0FFSB?|N:5S78B10%QOL1\_9LE01%.LXN6)~%2PE/R6<4 MS3K8|@?>@LVM:12EX^~^A\*8\_H7E@)S1:IT\_0H\$A?\$.=C@Z&@="L\*=T:#H9U MC6I0TL-  
KYS)"ZNF|F'12V84L L WWRNS4V<#>7>4.GC#N\$SCU+M.W.BY=:\$5 VZ9\_1?<~1J-1^D^6M#~ MX14WU10,75JCU@U)HORW.(=2?D&A4 +BEOY91(V|XXYXU|,/&21# SGVKKC  
M^WJ.(IT<~1B7R>~\*L+C740/(BB \_B^G-M>BMEC OA^C-7.C V+&K%9(977 MT|L^<:6VU;T)M|J5H14+>S>~ M50%R:FDBOH/V EAMVW%1|>B=M=Y#X3T4  
MNJ3'E^5!M'I#WIBNIT\*J93I-4H%\$\$S\$IF7J76J-H-XU;)R\$9K|W..|IOP2-O=G97=G>%. \*7P-&=R MANN!!DVEGVN; &JGU(8#N!@ BK6H\$Z9@V'<!)G1=8  
3I'(HON&\*K9: M4%?|>CCJ|Q (4Q:O 208HC=IL.D XBGO^IT04&LU'0="FELX46W!A:~G6 M>E|2=2?7I>C=A\_LUMUT\_ LPM)&(RKDQ/A+&KBIGOM-  
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D?Z0>@~\*HR2FUL M\_#L'EBCY|=|>@9/2 C7C'W610<6 \_M|>4>CS&~T5>WC53WNG:~1JQA-IW2H<%?O# ML5\$MOTM|JT&Z.JHW^G^%D4F06U:~KRH2Y2H'LD@9;ZU4R-  
5.OH@>L&\*LTI MWV0I1ZJZ:4/Z \_73'S.D7L?2^C\*U&FZ0S\_HOF MO&KA#9 5PHK\_#G\_9AB@BF.7TZ44215LC\$2J96|1@'90\_1ZST=B+U7:~  
MUE+HID)DT0.)U=70S3H/QM<~(TE(5K\* 74Z;R|@ 11G0;|A71 8:I+ RZUI M^E#4WU1.SI^>~O N^2|3I:SV><~R\_ %A=|A%SHK?>?WNI7=OOWOI?0#I  
MO7HS/@(C'HKZCL)"\$KT&S(S/B.T<60Y1=^Y?8\$\_.L=WB4?Y2 D56S0\$ \_IUI+U M P04 \_1\_K@O91L|IK&A?B.UV4 0'0 \_JC70M.C R-# V.C&?&B M+GAM;V| 7/C.)  
(^ON+>^&K0=&BMR9'J|ZJ\_1N9W0OYI|J=WU64\_V5\$SIS|> M= \_D|&S(CODY+>ZKW|(^0HBZ21' 0'1>Q UV060BD9E0|+CW\_ R\$HA MSS3+8Y:~QO?OOGS|:~|R'R  
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I\$H?J8YOTUL^79AN:=LRE&96 ^T\$U|~3IP2>V0\$ M(UVVD)D020QN6"IG8I;!H-H- ?19D+H<|>PF&EY5?C|VU>~<<C.WG\$- +N%  
MB|G5). ENQXZVF^Q1^X%C +5T%G&SZ^@~#"UC/I.RF@.6S7Z\$Z\$YFFY &@ MDTL?4LUI<@OORH15E;~CN;OD9GM6BLY"M-S3- ZRC1^Z49F\$ZP3/GWW MEC.J9-  
J50(1<~!9\$\_.L|I(OIYJ2WAHC?WV6T7Z.6XXM\$#K#|/3N.S;|=S- MYX\* |T'BX|IW9PGETH\*Z\*\*D^!~!#P8+E+WII MP-  
+E(W6^~4WBXN,AK%Q1">ZPOUY^~N6USTG+&\_O8Y3113\*09(33X\*2Q(IY%~IJCYC G9\_S\_2Q|>L2^5^~>O.SD31D&1^<6?>C.M,PQ=\*\* \_F-VN>;I;+PP(FN V^TVZRKO"@  
M=2\_2K1=KCM2?9IEX&+~8'D2+1VN&Z1N74#@~|132HRI#~:40Z;\_ (OSF MER7>Y\*\*~TS@>N|RK\$MOAD952+1@ZC?Y.F WEOT(Q28VS) M\_ 0!1BN^YQ28W!  
I9=E.XIC6; &LO@.Y'H8YC0;#565\*\$9-LZC#\_D\_+R2& M)\$I18DAF0LP<~L!TIQ+~I^ZR:~I.C4.VTMU#>2GD\_1XW& >RSOLBYU)XS:~AWS+T2RQ:~!70#~19YK|0.5\* M1#P O  
I<5RLA<~5\*7H1L%&DD^F\$E52Z2T 7150Y(TJ):IGY1#G-B;Q&V.W\_@~^T~1" M 33UYSS+P<~\$)I0ID^IAZ^YR^+X+47R8YQ12\$"-O\_OJKL<16DMQOAVYV7 M4W#>=IIOU  
Y0O(MW.L3) \_&~8%VLSFN^141RYP1N5#26D12^4J|A\$N)=@919>+Z042L6"10J\$S M09:~NNLY AS~L#1:6%;S@M0<@UO.81YU?>C.CUVO:XOO>^I'Z M1XUH+>  
OC/H<~HL1)14QH^~T647#>="ZRK252JR'5OK;IZI|5A>&3JYH9DAS:RO1W>|=V0OF47=Z7&.MB&\_ %JAX;9.G2GE^SEI6.6M<657AWX=  
M^VZLWR F4Q3Y32HILU;ISV7VA/CC)?!>1IG0O=V&?)3PF^~53N%==@66P&1 M0G4\$)UAZ1E=1~?SE65=KUG&4YEEF\$X\$7' E&< Q>|E@F M\_E|PZ\_YI^XIO|/F  
IH^~C.LR+&S\*~|FRH0SOQ.S56\_VDK.P%# 71JWK8|;X#V"1 T\$5@D175\$BZ M-SE3W=MG61)1J2IJS&D1JSDJOY:QSOJ 3W#M0K'P'8RMKTE|0&N/1\_2I-JD\_U5W>.  
(I2RDU<~MRTY\_@\_#1-CZKYV\_@>0I|LID4P?P?T'FE2IJ7GAU#1ITGQ5+87.O2GUS) MAQ6U:K^~I:~9+8(N+U&4J7X#~:GZ@)\_%U=APIA3TI#N^Y^Q7KT8^F15T'  
M4W02X1SUZF955MMI?~IJ-F+DN^~(G6C(W>~I^P":~I2L1P>QIKV^1\_@\_#EP&~ID M.2)TLL; (9J\_XCBG|J&DF/2A\_50I.426+&JL|J#G.03J|U@OX#M^9KX|E1  
M1|UW|S.US.MI8VF1|1OU5 ^Z:~10M\_Q|Y:Y4|ABD;A-XN:E-Y7|V1=5'7 MA=RK.NZ|(I|30A3G)-\_ J/3BG~-BE=T0V+80I6(4RCW=0C3:~?ZORR-|PGHF~"U08ZVEU  
(67H\_QW>2" M|G\$0.Z'I|N^I|QVT@MSNO?~CUY78IR76&E Z7)5TIP-U1911>:C=U%I MZJH@>GTK+&F0:9C8MH1NC HEVES@3^7^%PV28G71.6@U%\_J&  
5|I172VU8B\$ M|IV'J\_918(E#E71DNL09:~7\*6M<~5BVIUMZ7A.D6S(NIC&UHS5NSN..&?>2IN M?AM@W#8#&C|+QK8TAV;~GY|H&69ND+E:~IO\_+A-  
:5N\*>Y.IP=OC#=EVUI\*! M9A/9.COGBZW^5);P)\*\*\$IPO?Y7|)DJ0D^#CT^P+Z|LHZBWMOP<@3Y?9D\_2  
M\_Q\_Y60G5<~&\_R:8T1NYVC|@>1P:0!)E|N@A+~CK\_X889Y7^~). M1\$B|B|1(F5A>#>=U3%>\_#%(JYS(02<~LLO|D73?+T>68?F&4GMA8|VO6>  
MKP&~UMI?>QD:W8.L^M-PG:4F|IBG63|(UWUQ|03;1H>=%>|<8#)7J5/30 M\_LQ81E\$ \_SOVG1^47@Q163V9V\_608 9>JZ":X\*UO?CU4=9CC\$+K4RL;L'E  
M8R22UIFM/I)XHID0|@5Q:S%)IHB8S%>IUYEU|Q3/\_DIAF#<~<4=3V=IL M"AOYAW \_8PRIDDP"4K/3UBOPH/21:7Y3(<|(\_F^W|>?#>:~|YWS)OOA\_~F  
MMN7Q>~|11XUOOCWFPECL\_#|JHTVDNJ:~OPM+1# KZ|IN6@~; Z0QDB2\$|>Q^D^SG-+ZD%OML;K\$|H?80F:HG  
MMZU"(26;|>2I ZIC5H\$|WA\*~GK>=|H)=~H7Z1|JQGGB@U|016L&= M:QUONTAQ?710N+6/I/O16H?1702B>ECK#Z;2^0K; M1LV%M0@P\_#T:"H 45\$?  
A.V(O\$S<8656@>\_WLD=N2.D:SHUCHH(1D:~WXN+ZL<~MN'LD/P(XG:~Q\$K')\$S\_WKLIHPK,%>OK|>|  
+9.K2E14=C>~TYU/H2.3H\$X~88;DFOEXI7Q|XA|9>9C%PHJX\*XXK1 M6X9H@G-10>E!;+7DQ|G5Y.1J6|JFE2OH14Z2'.AD^J4|N\* MZ\$K>&!<1(O9X-  
3KR\_~^CF:5~BPIR5YXGK2DSJ\_7HB\$5" "A|T>DIE|>5\*6 M@ZIEKSU?K0M^60A\$YR:/#%I\$7FXD/ESS"?@W;|FF?|C>X UP/GW/W=C=;D  
MU68/ FY=VW/3T@U^A9UB1LR17H+179^X\*X2A.Q.&~<HE\$>9US)F2068\*?>^Y>@226~2; MA\_&Y;3TIF MW>~&DIB9=ZD8284V|PC-:  
E:6FG%146V|T+49>~HS%NG7\_~W|AJFZUA|DZG;7>JOIRF M3UN>9HK|/ PCME:=F\_1JOYH11.36S9'=~+~109\$WJ+ES/5~\$W65(JLJ MW8\$7LFXJN  
LYXU3Z&\*QIA^W5-@0-M:8RC9I BP"P'S:7ZVT8SH\$<I+6BX^VNZY^C29J|& 6 @GS+WS3M1^ MDYA7#DY %2IBDATMR|I;~9F+RNY>.SK8DI263A"6-  
IR96J>~J\_68\_12IEF M#E:HBV2|0^HF1<3.FI&C<9A.TCRI?23VJG|@<57MGE:U=I'F|J) M^?/ ST-B48:58L2PZ#J2J2P7V?W\$C;S|S~6>CZ>|I-XY3FN<@+R44D  
M9GZ:~.QT4>3?K7C2S=26|A(K&8717^T<8&N.O'6B%&FMC-V7\_C9S^&ZSFJ Y2G MU|FM'9H|74Z/MY.X@E|WR\_N1XSM-(R|@&Y2MH18S29M19H'D\_P#MU^EA  
M=3M- BP&|Y&|PR1HL\$XOZ;L8L-&~CFE)?#XU%(I(K9QA%?>P+57G-ANICA:=E7D\*NM|WICA=Q^%G2=2'A MJQ09PGPTQO1|AL"VC9K"MS  
Q&UBV)~ML71EEK/B^0H^PHL|>G6G\_-1I MSM#C4/T9C662I|O.QEZOXYCC=E.F5=\\\$6TM'P@>4J/F@>@~2#@|ELP\$| M5GIB,2VR U@X^#&XQ=?  
U4<77TL^U&Z3H(LDNB#)QD15"-U2U4AN~\$M M1Q5F6| IDT 194W2O=B6TCT.9?&1I334SP.@>C<79\$#>+|I^RL?N'G |G|@|H MYZ;~&S6-KU)U=H8;TS6E|3:~\*R|X  
I+~91L^6GS47@FIC2TXTIT.W.2P+KR MPW5Y:57?>S2C.A^#N+GREO\_B'K9\_B5|R2@~?\_VHAH\$|&%)T M#~>#2.PNXMM6R+7#5KPB7H+  
(A|P\$D&X26EX4YVN6%?>OL@2I83G.L|?7N1& M0LZV|Z<~&+9Y">~<I+SE40=H7N#~|I?6I2N7Z|JX^-&M^NXX? J=5\\E;4\$J0\_&32\_? M\_."N@L|5TF@.JY.YO-L6'K'U-  
:E|6|I|L1= KL W#\$>9 ML^C:~JPX0?7=I(O~EV>S\_ "DHZHEMBD>~CRU3.G UR V,Z>@ \_('E8:R2& M=|JATB@KCY<(1:2PZ\$+GSS3X.5\_Y>A|+9Y(^W8R|ZRPI  
MI+>+~!~.F<~<=A&SD03;NE'1?>~U?|>~\*P2\$3"1HSE?T1\_&(6J6RD)/7BF>V070;|BXO<1SOZWWV^1(1OE M^2\_?>E|S89WXO4YIT-D|G6(CHN^L4L&  
(\*J'7BE&JYPAYMO=W5+@BRE..M 7889'6L^? VGO>~SM -6MCFQ BS5200Q\_4T 41FO1S&~40K4S>DGE2V\_2 M=1ABFV7\$\*.\$7AMIM&9C59Z\$S\_ M6JR7=1L=YC^B-  
:09\$>8>H47//9^G#\_LS553(=6>~\$QYI05|/JQ\*~B7ADU M(-@| 5RZSO910,WJ8~^I#2GOD=&KVBKE:S2&O?NG&(V|U: M&J>)2+ &W;\*K2|14=^T\_#+)70^2JB&~>%  
MMD?QA+Z2E+DZJ|I)W^D?&5J^XU^&S|X\_QUI06G|C@U\$MVI6E27\_ECLIS MFPM(Q^)|(&S&Z|V6>UG^E2V.W7.(Q7C\_@.C.G;\*?>@I(1.WI3P0;5\_|>0/  
M9DBWH7W5H31E7=L(WZ8E)X'E'U'1.2.53A+&\$%~BLBZT-|B/H.585(CPZ\_5B MI(\$<:D:AZO\$A3-RJ-LDR\$BTCZ-A^Y+O?~?TWV(25G^C>HP/\_A\_E|A AT M-1#-H#1  
V7M.DX#O48)F5N9:5^FE4.1G^Y;S M\*\*U|C<1B-.2I1R%2UX6 M\$P\$V/\_D5A815D1702\_VE2E.J\$0EQ3FO=&#R.EPT7L07B6I.RUZ#A3(TM#  
M\$SUQO<1BUR.GA:IOCCU01A\_2P?2ID19^WVE.1+P:5U5V6I:T>~>BL^3'E|A E MVB M/(ZL26.J.K4^DJIVL^VR2<~GAM0I= ^\_M\_1J7I52LYPE>~X3IU+>CX\_1?\_  
ON2IHG^4XY#|QBY\$SN8H1.0&~>3> 70\$1!> M^\*B\_1Y'VE1 V|U6=N.M.CGQ46093M.Y+&SR55(V#T+3K+6\_&DTPID4\$<~I|\_#PE  
M&YN0G0VBV4"E>Y47|1N?>@IMXBXU|>=>N%V94J14\_!HSI'71"VVV4 WV=O\$QVFB0Z65%9%W&QFW.CZ0%QW:&ZL|MI="B^CJFD.7N0=>~?~\$1Y1PMY-  
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37N%A=&#D:K6FF M2IT9..MH12HZH3F|47%\$S0GL0D=OQ2E^O#<~&6&(UD0^4^BQ8&M=@/J M\_Y-8J39NM5>1"GTIU|T(|<~N4L|YU?>2>\_9U/  
O8;FL4L>BB^K#&3#64X MVJ#>+~OEF76&MK?>Q BS)N|JEF3?7J/KAUBOMG3J1(QOS^=X3IYS:ZL#>~&4J+X\_Q#18=.%DIJPC3+~1| MUGHG-  
U^GX7\*%L|@R'E2GB">X\$2'9@ 9.)\$X#MWN: M1U=FOBOG^NJ2|A4BQWJ14(WD(NKCBTH)WAQSO&Z6BPHU)VF=Y23R7V|12H\$ #4\_ M4GD9P7)E\_OIAA3\$N+~A:X?  
L|C.@>11FID\*\* U8\$4>!=E5O2Z#CF9\*/OWJ\_? MB|)\*FR".K\*=&=UW44FDXWF=|(ZL\_%HH/=.#ZFD>DPY)6G M1\$5.X1"1Q@S0(&%Y%GM^AG(MYVN)O~<~|)~)?  
~V DKCY8I0I/R9\_W9)+O2 M\$M^N2BVEDP\$K-SJ331.4@UTL1K4:6M;4A201|IH1.622:267&A&W62CJ M6KJ|799AU=+LOQ\_~OFO^N^>S6&L|XJFG-~V7%6  
JTN:~\$TS;=WM|?~B-R M=+>Q+&~N^>P>\_HJ=U+T44D0A2=\*\*C/HZO|B4\_|H"=3.DB8.S&U?Y5 MB?W3\$&1G^T58TH.7ODEB9LXV2>|JWPHY01|L"ML#P=^.  
K06:<~I'ZP50Z? MS15\$;%A97IG-|@N+NNL|42U9G8U>="9T\$9S=>(T5+ZIK8.U1-|T-8XG% M^NC+&  
(GFC(WNX1YSN\_B44^&GMN?T|@C@M\_ KYZD=UBKUUFF4V1YM/F0K(B&ZTK\$ MHO\$G 8J8'P^5PWZ|Z@O0;9U.V.K4MF 1W51B0X@6W<|P<~Y@F(M\_0M/9NVTU-  
IDVB21T\$AY22.8Z^GADM^8\*~R+895\$ FZEN+THNB17J<~!%HTG8KSSU>= RK|S|2/I^L|K3.8V-5YX6<~X MY6G|: 17GE/6H(PDS?>E6Z3:X?  
F1=V'GEXB6S+DKM\*\*\*XKK.\$?MRUO~|J& M(LRWXZ9LDR)"\$1P @D1="VYQ?ZC\$=DEC=|:LU\$9:X F+&~ MW0'16|5K&1&AW60)  
(HB|SVCT|K&8#9^TBI@&KTZ|M\$OIV.3,V=OE@19.D MIU|H&X3G@L9DK1@ O16\_?~T9J\$S:SF&I74/W~^NRGHNN09OFOX&.@:5IG MQV|ISP  
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[illegible]

C(Y7W/R92YX;6SM M?2MSY%;2ION)/^AC\|SQWWSI2?&NU%22[V\*E;MT)+6]>UX<%(FJXIA%U "D MNLN ?@&2=9%\$@ F2 \$D4(F;OK/(TP\_4C6^-5\_G=U>OPI>O7|W| />O:WY|I|>7^-7\_UV\_? MIZL %OI+ NT?22XS%^^7?QGP?S|"M.1J\*7W Y;I5E|F| W7KU INV|)GIC M=<G|V|>OWWV : U=U5PIC;)IA^/&WQ?MPW73TUW=%VSOUW? A"J|I\$\*>"(Z&@A<5\_9I42KTF(LH\*C5-X)6TA2@MVS0+Q MI^#-Y^#=<F|I|8|W.G.N07I6LHR3|MWVCQ2OS|Y2;JR3MIN,|^%+U|X+EKW| M^%|T>|I3G&+USC- @IID.CS8Y@A (A)6|SD48ZXH70SRG>@=|J\*U |?OHJ9 M=L/E@L7K38\* ^ Z(R@W%C/6\$91F#TC1|-7;I8M\$'LH5D|.@B5"FY)W.G8|B|V'E9\_-CS,\*\$ MJ|SB>RXV9WS/V6ST,@QWID\$;P>9PS5F%./YIAP> \*2Y+E;UGCC-&=K.YC.M+|I|<7\_?G^I.YX3\*TWJ.'|&#21^|2I8L|C;7Y&PU>\$|8\$1K5\$4N;5(^|3|Y|\_M\_E P&SX\_U460%=<ZET1|HA>1-|E=W@<6\_>|/6CNB7T|H7<#PLO@|3A>=>KH07 MZ|I%RD%L&A@ (KROY(TE;RQ-R5BZ\*YPT+=X0\*K\_&@|IEFCR|IS>;O-GDS290 M-GFSR9M-WFP.C|FD?81;MIW>|BG^&J P'D|DZ M3R&-6,#?)>Q-OO/R74 MF-@;U99U88J;VY<+N;6U.RMSICK|I\$K^A).4\_AI5TI-Y"J5+5\*|2XS8Q MER^\*|S|ZL|H|G& MB\$A\$;7:T^DD2AW&SZ=<#P\_D\_U|<\_<@Z%|A|YPPY|FX0TW|;|AYP|I;MYPLVFX MI:=A67;|I0^"QEL|) MROCV&+TVV\_/I=KZHD|VJG?N^IUWB+S5MLWF+S%INWV+S%YBYV15AL9L|I|U9< M1\_\*|^\$%XH' AL.T2T8 #F;?EM @Q8L|^LCO<)E@I8UYE/M\_: M5?^@U? E&BEL|VM|B4YQP\$\*(")\ WDA.Z>;&MB@MU-@Y MO: D.2ZKT"EIE30W3NTY7Q04)5=.\*U3&N&=S%>|F7|I M#QOA6M5DASX|2.Q.U2ONBYBC>F2\_&3)5^S M%? ^<^&Y3\*95/9VCBMEW&/"^?K|TRE|+Y|L8H4J>L|WE"6A6LK6|FG+|I%4Z2IL5=U|@|96N4)>?J5H^SKNF0+\*#2\*3BH=|@|1PP= M%8^7LR5@\$I=106E@B4HO!|DKIL<4? BCP"QXPYP8K|XG.%?>N|S5H<+S)8? M7&2+Q\*&9LJ|"S(FZW.\*\$TK\$%9LK;C%\$%X8|SL^2\*6RQ1^Q.A:|I3 MJLL8|;SPRFU50\_JAG/(356 Q2\$|81O|I;HBH?SQ1'- %N3|AW/%\$<46|K^ ML|8|118:A@%GC"/KCR\*%X\*1W1\_+4 M-CO8X"QQ2HN^Q\$S|6>\_4\$@L|/(&SQBD|5A'T|>4\$JL(I %SA&G5%= 2"&< M\_X|HKA<\_ |5APACBBP5YH|AM;2ULXSP#?\_K|@E9\$|5L>?OVU^<=>7S|\_OCN.9D+|P34KCA06ZM%5;I28^P&46PU2R-M^% X@|11=Q^@A3F)1GKA69-L/8+ E !E\*E' /C/F<"|BG.V)P RT^..VU8@?O M8|7<^|<^?<%HA9LS9G^>X31|Y|+>DZ60)VVBW>8 MF\_R5P#05M.M;K?P&THP|RC|C"E'E&V|>7U?D|7U|E|?S.4S|3;|I|B9: MIN\_4F0\$V(XF^T>8\*^R"V|&FAN@O.GWJ34<4DI:RUG^X|QXD.ZX^&S MZ2|15SA\$;LZ\$%\$WK0"ES>X#L+G@3M5QLZ>5V-1#90Y+C|(V|X&PP#P:=|3 MLJA %<3EY|FSZ?9^3KU#423|I4^8# /|AKG9K.2^T@>VWPE|HJZ5V-L|U79# MEMX|Y^N1.P/CA\_%- PZR.N.S|J|H7O|B:94S70\$5<#;H|>?Q4GQ.Y\*4\_XK+W7?C>O">|MRFV0HDC|\_-LA>EAU|XEH36-XY\_M|HWCWCGNG>|>=>Z\_5\_-<3+86> <<<GYMA#00U:|N|P|P|P|P67N.(A&UCE2"%%K\_MCU5VQ^H4\_7M I<\_||M\*%IAFV\_@Q7\_F48|U80@FX;Q|";"R"|"PX.G @N/"| MH\*8\_@X%0M|MJ5=|D\*.WXIG|O6|APH\*3-\$|X?|? B|Q(T<|V+N|QD6E.69\_U+V5\_M|2RVI E=HVK P\_4W|\_JY\_3L2&7F<15;NQ4Y|N|R1^04/U^LKCX|C?Z;|2E4=2M|Z| MG\*P2N.06\*7\_@XT^O|W3+|^G/8"" P1O? \$|80>O2^MC6|O2+<=&VTKY\$EK/<85 M#&@5C2^D2M0!4|@-%|W5|GB(P4|AM46PV|CDMA%KWX^EH1\$7^D?XL%\$^AZ\_MY=\$2B5|H8>?3@9^&HF3B+|I| M.TAG\_/M%4Y3MDT>4|HCO5TTP#|>8^M65K|O|TL4%EE\_JAL-I-T|%=|@X&B\_MJ5V3\$C|HA%HWMDZN.3S|&0QDS@M|J9|X\_K|2FYH|3?BT.S\_K|GG2|V;XR@B2/M<^;H2I? R>@50?P^M>>@C^0RL>6O^02O|I2H3@>B8ZNZ\_H\_&K4#T084=H5#S4@4 M3\_-R|9F#2\$P+&|P5|@\_JG)@H\_V%0Y-V|TPG\_|@\_H%|=|I M#|S&TX^|2^<^#&5(\$|H7=; <\$|L\_M|2L%|I^SDT%=&H|\_7B\*9V|VB<1^|&N?1\_<\_&3=2&KF5|V^AEI80|."V;PNI>5V9\$@<^|RK@|3^1A4\_N/|H\_WMB|HHCNA6^|3V\_5 PE7ZS6.8BZZR?8WS# (EH..J892NK(H/I@M^UN/+V M3^SL6|X)&H><=&X6X?SGG3%574KMW\$<0K?#;UV>?|X5>V|@<N)U&V8|NZU|\_M^OY@\_#LRW? AOARVLO\$7Q6|S.U|7\$2I^|RI\_U535?=>U2U^E|AFHZ|H9<\_ M\*8=JGAJGZ|^\$%:(QN204AXAE4N+4#\_W1^<25E&QS&BQ^M|H%|F^UY;G>|\_HX4 MB00|VUF%@69? \$8T^<M|H4FTQCPW^>H|P7;|S^<H0F;4^BVC6%GVQ>K|\_B2^OM2&H%F\_ )5WGE6C|WVG3\_YW" M|C(3|6)9U|I08@D^EF>V4XPP|H|S|@|O| MOO&TG6#V(|O|JL^\_G/6FT\$)= MYA077AAOQ\*9RY\_HKZW0\_C|^?>% K7%#8&;B%ZU^G0C(<1+7AOZ00H#B|08-A3\_MCUZ0G|P^3+4\$PSAY;I=;^O>&Q- KQ|U4F2#6%=(H(I)&^%O>K=X4|S\_MRI\$C|ZX|GZ|H)XXI4"%%G2\$9O.IEF|L">F\*TM#;JR#HKK 7^@\_BZH=6F M-W|HJ|H|M9^G"/<#\_&@HLL^G M\_Z@SN\_N>|&^<I? FR^A&G9MP(2^?>Q@2G\$6|R|3)Q\_P>?|A<4U-CM;H;D0 M+8>WE|\_1B3R?>B&2>3#<^<^? YOEA|HZN@K@&+FV%YU8Q|\_MY8\_A%J0#X;R5?N|D\_Y+ \_WS.9^TM|H? >\_K|H(C58|&D+&\_&X.XY:UPP^%O\_M6|QB|>|M|^%10=I^>H|>48%\$%SDE&SGZ4?8H|YVCE(AH50B-|U|N(C^IA"B54VMT|GQ5G\$W\_MZ- LLSU;\$|H\_V43<>F&YE.EQ3|X%|)@B\_NXP\_OHU\_3|P|NR>/(C- )NEN>O M89|BI^H|H|S|C\$|=7NGW^J\_O3O8|I00>M#9@X>=>Y2\*@<G.6ES=KK+SAO M7.9+WP)T!=|P;A4@<(P\$5UA2AL|<30-1G>SU="..77&+P%>2\_VIA+D|48@<\$.M.5U)4H(Q|PU^NR(H\_G8U|U9MZU:%0T|J6G;L\_1%)18X-WEB?>^H+L M|HZKR M=Z>C+<^50F)=U0&|H|\_>O2K8?>\_J8#8X#?>\_HJA(+6\_>1|H(B^<RWF\$8\_MX|H2BZ5B+E|S.R\_D=.%C@O\_V29E\$F05H^NZG|I=VKT\_Y|O;|A+|^8^7Z^WOX|\_ME+D- FCMX-X=I=WAWAW=W>=>^?Y-OT&%(SOD^=<5|\_N^<\_+\*|8|+<6M%9CUU\_M|OF0?8M=<66H^IO^C2\$UP"AU^GJN4O9RQ|O1%8L4>U|I^BB?5HAMBE%(U M#:\_#1MH9?>\_J>T\_B-|+|E\_Q\_SQXN4RF|P^6N#|P>?TUXPFF|YBNV7QO3R/^MFAKA5(X2X?D)YB973@YK0.&N^0095K3>>S\_-C|H08HU^94L|I^R|KZ|FO\_) MC|8Y|L^S|CM|J|C90\$X+|^K?7T7+@0@\_+D\_F4|\_B|<F\_|I=^VED^T|>4WA M|@/|H\$>Z/N&|M^A^QPI^3@/9=JAY9+B\$A>+Z|Z|L+D|H\$?>\_KW3PNE( M|B\_4O|G+|ETT+LWK8B|P03>9+4XO/U^J|DW:2V70^3\_8|\_M|6?TTFQ)\_1\_O^9FMWPO\_KW5AOPH#UANPS09L^|57;VAV\_C4U|MBU;I0R0\_M^ X43UL9|\_#1+>E:6M|XHW\$8H0^XD4#FG|8^MZ3&WE04B1M@\_|X|17.R(E)M\_MX|V|6>\_>LC?3>7IF&70C@<6\_|I^@>4+&@<\_1M8N0J?73O|QP%G^|6|(^P M8M>X/D=10R|3R40MS^F|J02956V|L;5\_>5WK<"V5AM|K|U|G|E9SOAVR=CL\_MB-2S|=%O^Q3^C|4|\_87|P|N^O^OM#>YX|I;E|D>-- WUM|HPU|KTLX\_LX;L;MT& M^U|I+>|H^V|I<1MI^3?>7HVDGR\$;>O-X>+>3-6|\_Z9A#&#;J?7?F0|P^I M=& K/L\_@0AEJ9^0TC&+|U\_%IX0T>HP;|ES|F+?|IG?@%+XX)|\_LU2>|R+|N9? M9\_M=9Y.66H\_T@>P|D\$|\_M|J9^Q\_%H|&@I6N^|N24|\_U^>4>|QW&H|A>\_MM\_#&3\_2|67A-VY2W|H=^Y^T|\_<^Y.T^\_SFNM&KDB-6)F==YI=K;UY7Y^# M|KXP>=L\_3AE|7|3|E|JUF7(&1^#\_&QA^GDBEJ^HFM6Z?22H^L7|TR\_|I\_MXY#\_5\_P2^QV^S\_XD?>5UKM<\_8WFKU5NN8Z3PHU5C|\_&K#<@O0^K#5AO MP.H8L)VU)YPN"%UWL= (@8|DRT:"T>-ML<L\_>H|E@9AG|8UNW-MR\$|>\_AY^|^5WSS|A.F2H|T|J^F<4(W9-TN5U\_(BC&6.X8U?I51KQC2+^47))\_M^ (Z7Z;FHF1C\$;ZVY8|N\_%6CX2|>)%50K|DF\_8%7|PT|S|"JR|X-R^AL6SV^WCI>EM|U" MR|IC6C|^Z6|6\$K6W19Z|7R|ZR\_E;7@O-G\*\$%B;16&&=>W-S+Y^|HY| M/D=I=9F0K\_KD@GOV|>|UCHBA^<Z7U&6T;0|\_U^I^E+>R=\*97=6W|BT\_M.6\$9R^AN\_U|E&X\_C|G.G^T|IM9^N|VH4\_1&@<4>^\*FV4P&3VN""\$9#RD\$; M\$|%10^63L0=FS|O|H\_T+9K+&M\$524A\_A#\_45Y|XB3E^)\$&CK3\$MP4DM;/(8\_MDU&\_21|O|I^C?H^SEU|@WB^4^NR^+;\_57SBZ2L\_DC^T)=\_@E|H|3AUT\$;O\_M |\_)N4^\*RK>\_ (I%+E|MT?>\_GSYV^>70^W|Y>^>NWM276R^DKUV|\_%<?>=| MU|TQ37H|N|O@C&9^I?>\_I+2^<^J\_ (K<2>C^W\_JRL@&;?O\_UKC>>O)\_6; M#\*BM541C=Q7B37F\_|R^<%\_X8|W|MUFR.6;WHMA\_ZOR=;\_K4JAWKR4YCS\_MP6FQ%2MX|ZOTZ.@Q.(T\$3TV|VRY>|H4|@3M-O|< M|OGH:QO.>P;I|5P|+? \$;Z|2\_NK|3\_?A>="HWM^XV#^<3\_M;|#%B)89\_5F@\_T+H|\_&N|<B^9|6BA|@O.GWHA0.4EH+G^J68|/S=|6Q\_M|K/KM\_5R7.%5L^SH&?N^\*7. |@\_P+>PQT+82FWKPQ&&49|G.F;T^3EY|F\$Z9+3?U#423|H7>03\_/WH^3|S;#XWZ8^@N&#XX;|=RL%I9L;M;<M^7\_16^8VW5^Q|0VGB;|X6/O U09;2^N^L>|8NLC^4H|B|;9^>H|?>Z7% M|S^N\$XQE@+6;\$|&H|H9C7|HAFMP<\_39ZR6M>HU|&V.DEH34>Y^A9>\_V|V MS|+HQA30E|\_DL6V=|O|RL&\_H|I^<(\$D;CWZAL^Y|^R<9/E#\_&FT|H|X^F6^8%A\_@M^MWDF5%\*^&@X|H;O|Y^0\_<K+W7AP?X|?N#&#\_H|\_7|H-FPRV|M|G^YV9@ M2>XG#KPK^U|26|QK&#|EH|4M#>H|4=<@#0|>^<\$X%H|D\_\*\$%(@&@\_&7=PTA\_MY%|RP33;?J?\_E<>\_X|G|W?|3W6\$M|C^MR^8IE%\_K|H|A\_4KYDH#40\$NM?VGX@ M^CW\$;D\$3ST\_L^F(9VE)"K^WJ#;5Z=>O<7N^5AOX^+<KIOP8H|\_)|5;4VF&%\_M|A|P^X^F\_X\_OY>SM^RU^MV2T=\*\_VRI(>=BE)O\_FIO?/\_B|F|^DC^9K\_VJT< MDG^&8\$V|S|Q|A7|C@>+>?H|/|E|^1=UZ\$;K|R2|H|BZV@14|EONF2BRW\_B<7|M+\*Q\_1HKX7X4XL\_5^>|S|G;T^|C572+K|L^1>RDA>6WCZ0Q=IN=K?B|\_EBGF^M\$&E|\_H|IQ<H4U?+B6MTKOG<(<@>BD\_X|U\_M=I."N\$XXB\_U/\_#8|M(R\_M|\_>|(\$8XD^EY0|S^B75JN^#L3|&2B\_AKG^0=<=CF@2Q|KE|"/H?#"@O-3L;HF\_UAZ|T|HFL)|\_KN^Z\_N| M^P@?9|&S^G+I|OUR|FZ?"6E%(I+&YRE|\_L|H|C|&\_MBKMQ@\_V^YER05YTF78G^>P@<(24-WP(&FX|+W|NQ\_432V?C|D5RGC9XOXZ^T\_4OL+YU#0=B\_L^\_B\$2|&S| MIU^DNCX%U>C3|YM|FB3|Y|Z5-.6Z0Q\$1QMVA|<FAA|J\_&XP|F<ZFS;H^ M5D(D|@7\_X|H^<8G(B@P#85#;W/\_2^J\_CP>D|VPP7|H|Z|^Y^Y^4)=4|C\_M3\$#6^P(P@F\_M\_QLL63<05\$"+M6T3&RZ);4|I=^%V^8(CP#9|ZD&\$;M3|I0L=MS|^+5H|<|Z+UT8^M=\$Y|Z(XR<7Q>2>JQ|58R^<^B?M.<3)=X|SLM|D|H4#|\_M^Q%>(BDV |9A3DBETK65R|@<M^&CQ|X|M|HFCQ5^SUD\_XWE)O4WK6Q\$%F5T|<M|H2(Q|09YCV\_V|P|RH|W=5296XQL27MN39E7L\_U>A5%19H9Y\$S^YQ&V.%FO M25|D|HUB<34?I7U6=N.B0\$5(MF\_Q\_7I+4IUNU+DQ7R|@LNO&2+)^VB.Z;8|D=;C;I4#^52K-8Y\$A;OD^OMF&8|D=>#0T==2\$ MDY77PG1Z^Q^K(ZYG80K@T9S0..5<^L? F2Q|HFX)9V|OY>X^M9@L=>>>VVU|S|F|M9|M#DQNT%7^>?44T^OXG/CD\_2L\$?);F^6Y5UTW0U+MZW1QN5\_CMZS?0U;N^MM%\$?L3K- M^C|I+>N.82+T>S(P.6\_0Z|A;HXA05\$BM|H|Z|\_%535?<.%5% MC8&X|S|V|T|U|H|H?>6|B2|10V;BK+L7H^3\_M|X^C6K|VTS#|7^B^Q)\*\_N4WO\_W- Q^S>1N|B4\$^H^<=<=>|L|Q\_>>G6XPQUGT3\_M&\$?<0G|V^|\_L^C3Z3^%1>ZPKL^M^L|F8AYW4PPMCHN^?T^\_H|5H=8U&81Y<97W|BN.ZE6&6Z;5V8\$==V>CX5T3\_O-D- |I\$Q0)85&42AU|P7\_+ME\_HYJO=YRIO^XN1+G\_MQ^E.(F+AT^HH|>#LS^1OJ<^SHH\_MSKDC4L\_>|P^&W\_LV6E+^P\$(<@U|\_M;\_>|ONHMPK/\_U4=H12^7NYF>(> +=W38U\_?&4R^<C%\_BMV+|E2^<Z^D^<@\_M|0K^?82S%|L|J|K^<+^Y|OJ|CRTQ3G^<6X|D2\_#|>\$%H0G\_N>OVZLW&\_\*RZY MTM(9^E;2)5|GA4&F6|JF18;AOV|H;AVNCGCA+BE>|J74C6\_>L51^YPAU2TV(|^I4|7FF;G|(^6&)|3S|HX\_MZ925^I\_MTA+259IT-4"#\_YQ^DNO@L(3;-7U=86722\$= AXPH^D;""SH\_M8\_H|<X^>)%K|E%G|X^Y0)0|PU|^A%2>K(|X;F7|U+60Y%/\_7OW2SL@<\$L\_M5Y@<52G;Y7U\_24W\_V^YF6L\$)>S4S6LR|>ZP+|^N;MSY/GV|Y5YPH08|Y| <(>G/44PQ5Q|KH9K|>>>N8G6;R00.5<^\_HNY@?WYV\_MNF;FM;G\_<^>3-WDZ)>W^F>V8\_322)^\_3O+<^8DG^>QNI;PS.;V|Z&2|4=O@85BYR>1-D\_M%"\_6TVW |P@4<\$TQH#B+>^>N|ICO);T\_A<7DNM|N|TM/K;#WYTBNY\_AX82Z\$B\_M|+Z\_+H|>