
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

for the quarterly period ended: June 30, 2024

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

for the transition period from _____ to _____

Commission File Number: 000-10661



(Exact Name of Registrant as Specified in Its Charter)

CA

(State or Other Jurisdiction of
Incorporation or Organization)

94-2792841

(I.R.S. Employer
Identification Number)

63 Constitution Drive
Chico, California 95973

(Address of Principal Executive Offices)(Zip Code)

(530) 898-0300

(Registrant's Telephone Number, Including Area Code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	TCBK	The NASDAQ Stock Market

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "accelerated filer", "large accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer
 Non-accelerated filer
 Emerging growth company

Accelerated filer
 Smaller reporting company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding for each of the issuer's classes of common stock, as of the latest practical date:

Common stock, no par value: 32,993,008 shares outstanding as of August 5, 2024.

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GLOSSARY OF ACRONYMS AND TERMS

The following listing provides a comprehensive reference of common acronyms and terms used throughout the document:

ACL	Allowance for Credit Losses
AFS	Available-for-Sale
AOCI	Accumulated Other Comprehensive Income
ASC	Accounting Standards Codification
CDs	Certificates of Deposit
CDI	Core Deposit Intangible
CRE	Commercial Real Estate
CMO	Collateralized Mortgage Obligation
DFPI	State Department of Financial Protection and Innovation
FASB	Financial Accounting Standards Board
FDIC	Federal Deposit Insurance Corporation
FHLB	Federal Home Loan Bank
FOMC	Federal Open Market Committee
FRB	Federal Reserve Board
FTE	Fully taxable equivalent
GAAP	Generally Accepted Accounting Principles (United States of America)
HELOC	Home equity line of credit
HTM	Held-to-Maturity
LIBOR	London Interbank Offered Rate
NIM	Net interest margin
NPA	Nonperforming assets
OCI	Other comprehensive income
PCD	Purchase Credit Deteriorated
PSU	Performance Restricted Stock Unit
ROUA	Right-of-Use Asset
RSU	Restricted Stock Unit
SBA	Small Business Administration
SERP	Supplemental Executive Retirement Plan
SFR	Single Family Residence
SOFR	Secured Overnight Financing Rate
VRB	Valley Republic Bancorp
XBRL	eXtensible Business Reporting Language

PART I – FINANCIAL INFORMATION

Item 1. Financial Statements (unaudited)

TRICO BANCSHARES
CONDENSED CONSOLIDATED BALANCE SHEETS
 (In thousands, except share data; unaudited)

	June 30, 2024	December 31, 2023
Assets:		
Cash and due from banks	\$ 81,342	\$ 81,626
Cash at Federal Reserve and other banks	125,216	17,075
Cash and cash equivalents	206,558	98,701
Investment securities:		
Marketable equity securities	2,595	2,634
Trading securities	2,789	—
Available for sale debt securities, at fair value (amortized cost of \$2,184,452 and \$2,384,325)	1,940,783	2,152,504
Held to maturity debt securities, at amortized cost, net of allowance for credit losses of \$0	122,673	133,494
Restricted equity securities	17,250	17,250
Loans held for sale	474	458
Loans	6,742,526	6,794,470
Allowance for credit losses	(123,517)	(121,522)
Total loans, net	6,619,009	6,672,948
Premises and equipment, net	70,621	71,347
Cash value of life insurance	138,525	136,892
Accrued interest receivable	35,527	36,768
Goodwill	304,442	304,442
Other intangible assets, net	8,492	10,552
Operating leases, right-of-use	25,113	26,133
Other assets	246,548	245,966
Total assets	<u>\$ 9,741,399</u>	<u>\$ 9,910,089</u>
Liabilities and Shareholders' Equity:		
Liabilities:		
Deposits:		
Noninterest-bearing demand	\$ 2,557,063	\$ 2,722,689
Interest-bearing	5,493,167	5,111,349
Total deposits	8,050,230	7,834,038
Accrued interest payable	12,018	8,445
Operating lease liability	27,122	28,261
Other liabilities	128,063	145,982
Other borrowings	247,773	632,582
Junior subordinated debt	101,143	101,099
Total liabilities	<u>8,566,349</u>	<u>8,750,407</u>
Commitments and contingencies (Note 9)		
Shareholders' equity:		
Preferred stock, no par value: 1,000,000 shares authorized, zero issued and outstanding at June 30, 2024 and December 31, 2023	—	—
Common stock, no par value: 50,000,000 shares authorized; 32,989,327 and 33,268,102 issued and outstanding at June 30, 2024 and December 31, 2023, respectively	691,878	697,349
Retained earnings	644,687	615,502
Accumulated other comprehensive loss, net of tax	(161,515)	(153,169)
Total shareholders' equity	1,175,050	1,159,682
Total liabilities and shareholders' equity	<u>\$ 9,741,399</u>	<u>\$ 9,910,089</u>

See accompanying notes to unaudited condensed consolidated financial statements.

TRICO BANCSHARES
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
 (In thousands, except per share data; unaudited)

	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Interest and dividend income:				
Loans, including fees	\$ 98,229	\$ 86,747	\$ 194,713	\$ 169,161
Investments:				
Taxable securities	16,617	18,477	34,066	37,089
Tax exempt securities	915	1,262	1,832	2,570
Dividends	387	298	767	602
Interest bearing cash at Federal Reserve and other banks	884	374	1,071	643
Total interest and dividend income	<u>117,032</u>	<u>107,158</u>	<u>232,449</u>	<u>210,065</u>
Interest expense:				
Deposits	29,021	11,457	52,550	16,602
Other borrowings	4,118	5,404	11,496	8,212
Junior subordinated debt	1,896	1,696	3,670	3,314
Total interest expense	<u>35,035</u>	<u>18,557</u>	<u>67,716</u>	<u>28,128</u>
Net interest income	81,997	88,601	164,733	181,937
Provision for credit losses	<u>405</u>	<u>9,650</u>	<u>4,710</u>	<u>13,845</u>
Net interest income after credit loss provision	<u>81,592</u>	<u>78,951</u>	<u>160,023</u>	<u>168,092</u>
Non-interest income:				
Service charges and fees	12,796	12,968	25,433	24,165
Gain on sale of loans	388	295	649	501
Loss on sale or exchange of investment securities	(45)	—	(45)	(164)
Asset management and commission income	1,359	1,158	2,487	2,092
Increase in cash value of life insurance	831	788	1,634	1,590
Other	537	532	1,479	1,192
Total non-interest income	<u>15,866</u>	<u>15,741</u>	<u>31,637</u>	<u>29,376</u>
Non-interest expense:				
Salaries and related benefits	35,401	34,714	69,705	67,277
Other	22,938	26,529	45,138	47,760
Total non-interest expense	<u>58,339</u>	<u>61,243</u>	<u>114,843</u>	<u>115,037</u>
Income before provision for income taxes	<u>39,119</u>	<u>33,449</u>	<u>76,817</u>	<u>82,431</u>
Provision for income taxes	<u>10,085</u>	<u>8,557</u>	<u>20,034</u>	<u>21,706</u>
Net income	<u><u>\$ 29,034</u></u>	<u><u>\$ 24,892</u></u>	<u><u>\$ 56,783</u></u>	<u><u>\$ 60,725</u></u>
Per share data:				
Basic earnings per share	\$ 0.88	\$ 0.75	\$ 1.71	\$ 1.83
Diluted earnings per share	\$ 0.87	\$ 0.75	\$ 1.70	\$ 1.82
Dividends per share	\$ 0.33	\$ 0.30	\$ 0.66	\$ 0.60

CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
 (In thousands; unaudited)

	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Net income	\$ 29,034	\$ 24,892	\$ 56,783	\$ 60,725
Other comprehensive income (loss), net of tax:				
Unrealized gains (losses) on available for sale securities arising during the period	2,852	(11,915)	(8,346)	12,529
Change in minimum pension liability	—	—	—	—
Change in joint beneficiary agreements	—	—	—	—
Other comprehensive income (loss)	<u>2,852</u>	<u>(11,915)</u>	<u>(8,346)</u>	<u>12,529</u>
Comprehensive income	<u><u>\$ 31,886</u></u>	<u><u>\$ 12,977</u></u>	<u><u>\$ 48,437</u></u>	<u><u>\$ 73,254</u></u>

See accompanying notes to unaudited condensed consolidated financial statements.

TRICO BANCSHARES
CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
(In thousands, except share and per share data; unaudited)

	Shares of Common Stock	Common Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
Balance at April 1, 2023	33,195,250	\$ 695,168	\$ 564,538	\$ (169,461)	\$ 1,090,245
Net income			24,892		24,892
Other comprehensive income				(11,915)	(11,915)
Stock options exercised	4,000	78			78
RSU vesting		626			626
PSU vesting		304			304
RSUs released	45,668				—
PSUs released	55,928				—
Repurchase of common stock	(41,586)	(871)	(608)		(1,479)
Dividends paid (\$0.30 per share)			(9,970)		(9,970)
Three months ended June 30, 2023	<u>33,259,260</u>	<u>\$ 695,305</u>	<u>\$ 578,852</u>	<u>\$ (181,376)</u>	<u>\$ 1,092,781</u>
Balance at April 1, 2024	33,168,770	\$ 696,464	\$ 630,954	\$ (164,367)	\$ 1,163,051
Net income			29,034		29,034
Other comprehensive loss				2,852	2,852
Stock options exercised	—	—			—
RSU vesting		851			851
PSU vesting		344			344
RSUs released	63,811				—
PSUs released	32,248				—
Repurchase of common stock	(275,502)	(5,781)	(4,396)		(10,177)
Dividends paid (\$0.33 per share)			(10,905)		(10,905)
Three months ended June 30, 2024	<u>32,989,327</u>	<u>\$ 691,878</u>	<u>\$ 644,687</u>	<u>\$ (161,515)</u>	<u>\$ 1,175,050</u>
Balance at January 1, 2023	33,331,513	\$ 697,448	\$ 542,873	\$ (193,905)	\$ 1,046,416
Net income			60,725		60,725
Other comprehensive income				12,529	12,529
Stock options exercised	8,000	156			156
RSU vesting		1,354			1,354
PSU vesting		617			617
RSUs released	67,786				—
PSUs released	55,928				—
Repurchase of common stock	(203,967)	(4,270)	(4,804)		(9,074)
Dividends paid (\$0.60 per share)			(19,942)		(19,942)
Six months ended June 30, 2023	<u>33,259,260</u>	<u>\$ 695,305</u>	<u>\$ 578,852</u>	<u>\$ (181,376)</u>	<u>\$ 1,092,781</u>
Balance at January 1, 2024	33,268,102	\$ 697,349	\$ 615,502	\$ (153,169)	\$ 1,159,682
Net income			56,783		56,783
Other comprehensive loss				(8,346)	(8,346)
Stock options exercised	—	—			—
RSU vesting		1,619			1,619
PSU vesting		775			775
RSUs released	63,811				—
PSUs released	32,248				—
Repurchase of common stock	(374,834)	(7,865)	(5,720)		(13,585)
Dividends paid (\$0.66 per share)			(21,878)		(21,878)
Six months ended June 30, 2024	<u>32,989,327</u>	<u>\$ 691,878</u>	<u>\$ 644,687</u>	<u>\$ (161,515)</u>	<u>\$ 1,175,050</u>

See accompanying notes to unaudited condensed consolidated financial statements.

TRICO BANCSHARES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands; unaudited)

	For the six months ended June 30,	
	2024	2023
Operating activities:		
Net income	\$ 56,783	\$ 60,725
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation of premises and equipment, and amortization	3,000	3,187
Amortization of intangible assets	2,060	3,312
Provision for credit losses on loans	4,350	13,295
Amortization of investment securities premium, net	271	572
Loss on sale of investment securities	45	164
Originations of loans for resale	(25,245)	(19,230)
Proceeds from sale of loans originated for resale	25,682	20,373
Gain on sale of loans	(649)	(501)
Change in fair market value of mortgage servicing rights	136	125
Provision for losses on foreclosed assets	262	525
Gain on transfer of loans to foreclosed assets	(38)	—
Operating lease expense payments	(3,147)	(3,264)
Loss on disposal of fixed assets	6	18
Increase in cash value of life insurance	(1,634)	(1,590)
Loss on marketable and trading equity securities	149	—
Equity compensation vesting expense	2,394	1,971
Change in:		
Interest receivable	1,241	(979)
Interest payable	3,573	2,488
Amortization of operating lease ROUA	3,028	3,359
Other assets and liabilities, net	(15,377)	(28,354)
Net cash from operating activities	<u>56,890</u>	<u>56,196</u>
Investing activities:		
Proceeds from maturities of securities available for sale	221,664	159,494
Proceeds from maturities of securities held to maturity	10,713	15,756
Proceeds from sale of available for sale securities	28,570	24,160
Purchases of securities available for sale	(53,468)	(34,468)
Loan origination and principal collections, net	49,578	(71,939)
Purchases of premises and equipment	(2,010)	(3,238)
Net cash from investing activities	<u>255,047</u>	<u>89,765</u>
Financing activities:		
Net change in deposits	216,192	(233,648)
Net change in other borrowings	(384,809)	128,109
Repurchase of common stock, net of option exercises	(13,585)	(9,074)
Dividends paid	(21,878)	(19,942)
Exercise of stock options	—	156
Net cash used by financing activities	(204,080)	(134,399)
Net change in cash and cash equivalents	<u>107,857</u>	<u>11,562</u>
Cash and cash equivalents, beginning of period	<u>98,701</u>	<u>107,230</u>
Cash and cash equivalents, end of period	<u>\$ 206,558</u>	<u>\$ 118,792</u>

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Supplemental disclosure of noncash activities:				
Unrealized gain (loss) on securities available for sale	\$	(11,848)	\$	17,787
Market value of shares tendered in-lieu of cash to pay for exercise of options and/or related taxes		1,102		2,100
Obligations incurred in conjunction with leased assets		1,426		4,855
Loans transferred to foreclosed assets		12		—
Supplemental disclosure of cash flow activity:				
Cash paid for interest expense	\$	64,143	\$	25,639
Cash paid for income taxes		21,200		35,300

See accompanying notes to unaudited condensed consolidated financial statements.

NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Note 1 - Summary of Significant Accounting Policies

Description of Business and Basis of Presentation

TriCo Bancshares (the "Company" or "we") is a California corporation organized to act as a bank holding company for Tri Counties Bank (the "Bank"). The Company and the Bank are headquartered in Chico, California. The Bank is a California-chartered bank that is engaged in the general commercial banking business in 33 California counties. The consolidated financial statements are prepared in accordance with accounting policies generally accepted in the United States of America and general practices in the banking industry. All adjustments necessary for a fair presentation of these consolidated financial statements have been included and are of a normal and recurring nature. The financial statements include the accounts of the Company. All inter-company accounts and transactions have been eliminated in consolidation.

The Company has five capital subsidiary business trusts (collectively, the "Capital Trusts") that issued trust preferred securities, including two organized by the Company and three acquired with the acquisition of North Valley Bancorp. For financial reporting purposes, the Company's investments in the Capital Trusts of \$1.8 million are accounted for under the equity method and, accordingly, are not consolidated and are included in other assets on the consolidated balance sheet. See the Note 8 - *footnote Junior Subordinated Debt* for additional information on borrowings outstanding.

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission. These unaudited condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2023 (the "2023 Annual Report"). The Company believes that the disclosures made are adequate to make the information not misleading.

Segment and Significant Group Concentration of Credit Risk

The Company grants agribusiness, commercial, consumer, and residential loans to customers located throughout California. The Company has a diversified loan portfolio within the business segments located in this geographical area. The Company currently classifies all its operation into one business segment that it denotes as community banking.

Geographical Descriptions

For the purpose of describing the geographical location of the Company's operations, the Company has defined northern California as that area of California north of, and including, Stockton to the east and San Jose to the west; central California as that area of the state south of Stockton and San Jose, to and including, Bakersfield to the east and San Luis Obispo to the west; and southern California as that area of the state south of Bakersfield and San Luis Obispo.

Reclassification

Some items in the prior year consolidated financial statements were reclassified to conform to the current presentation. Reclassifications had no effect on prior year net income or shareholders' equity.

Cash and Cash Equivalents

Net cash flows are reported for loan and deposit transactions and other borrowings. For purposes of the consolidated statement of cash flows, cash, due from banks with original maturities less than 90 days, interest-earning deposits in other banks, and Federal funds sold are considered to be cash equivalents.

Allowance for Credit Losses - Securities

The Company measures expected credit losses on HTM debt securities on a collective basis by major security type, then further disaggregated by sector and bond rating. Accrued interest receivable on HTM debt securities was considered insignificant at June 30, 2024 and December 31, 2023 and is therefore excluded from the estimate of credit losses. The estimate of expected credit losses considers historical credit loss information that is adjusted for current conditions and reasonable and supportable forecasts based on current and expected changes in credit ratings and default rates. Based on the implied guarantees of the U. S. Government or its agencies related to certain of these investment securities, and the absence of any historical or expected losses, substantially all qualify for a zero loss

assumption. Management has separately evaluated its HTM investment securities from obligations of state and political subdivisions utilizing the historical loss data represented by similar securities over a period of time spanning nearly 50 years. As a result of this evaluation, management determined that the expected credit losses associated with these securities is not significant for financial reporting purposes and therefore, no allowance for credit losses has been recognized for any period reported.

The Company evaluates AFS debt securities in an unrealized loss position to determine whether the decline in the fair value below the amortized cost basis (impairment) is due to credit-related factors or noncredit-related factors. Any impairment that is not credit related is recognized in other comprehensive income, net of applicable taxes. Credit-related impairment is recognized as an allowance for credit losses on the balance sheet, limited to the amount by which the amortized cost basis exceeds the fair value, with a corresponding adjustment to earnings. Both the allowance for credit losses and the adjustment to net income may be reversed if conditions change. However, if the Company intends to sell an impaired available for sale debt security or more likely than not will be required to sell such a security before recovering its amortized cost basis, the entire impairment amount is recognized in earnings with a corresponding adjustment to the security's amortized cost basis. In evaluating available for sale debt securities in unrealized loss positions for impairment and the criteria regarding its intent or requirement to sell such securities, the Company considers the extent to which fair value is less than amortized cost, whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, and the results of reviews of the issuers' financial condition, among other factors. Changes in the allowance for credit losses are recorded as provision for (or reversal of) credit loss expense. Losses are charged against the ACL when management believes the uncollectability of an available for sale debt security is confirmed or when either of the criteria regarding intent or requirement to sell is met. No security credit losses were recognized during the six month periods ended June 30, 2024 and 2023, respectively.

Loans

Loans that management has the intent and ability to hold until maturity or payoff are reported at principal amount outstanding, net of deferred loan fees and costs. Loans are placed in nonaccrual status when reasonable doubt exists as to the full, timely collection of interest or principal, or a loan becomes contractually past due by 90 days or more with respect to interest or principal and is not well secured and in the process of collection. When a loan is placed on nonaccrual status, all interest previously accrued but not collected is reversed against interest income. Income on such loans is then recognized only to the extent that cash is received and where the future collection of principal is considered probable. Interest accruals are resumed on such loans only when they are brought fully current with respect to interest and principal and when, in the judgment of Management, the loan is estimated to be fully collectible as to both principal and interest. Accrued interest receivable is not included in the calculation of the allowance for credit losses.

Allowance for Credit Losses - Loans

The ACL is a valuation account that is deducted from the loan's amortized cost basis to present the net amount expected to be collected on the loans. Loans are charged-off against the allowance when management believes the recorded loan balance is confirmed as uncollectible. Expected recoveries do not exceed the aggregate of amounts previously charged-off and expected to be charged-off. Regardless of the determination that a charge-off is appropriate for financial accounting purposes, the Company manages its loan portfolio by continually monitoring, where possible, a borrower's ability to pay through the collection of financial information, delinquency status, borrower discussion and the encouragement to repay in accordance with the original contract or modified terms, if appropriate.

Management estimates the allowance balance using relevant information, from internal and external sources, relating to past events, current conditions, and reasonable and supportable forecasts. The allowance for credit losses is measured on a collective (pool) basis when similar risk characteristics exist. Historical credit loss experience provides the basis for the estimation of expected credit losses, which captures loan balances as of a point in time to form a cohort, then tracks the respective losses generated by that cohort of loans over the remaining life. The Company identified and accumulated loan cohort historical loss data beginning with the fourth quarter of 2008 and through the current period. In situations where the Company's actual loss history was not statistically relevant, the loss history of peers, defined as financial institutions with assets greater than three billion and less than ten billion, were utilized to create a minimum loss rate. Adjustments to historical loss information are made for differences in relevant current loan-specific risk characteristics, such as historical timing of losses relative to the loan origination. In its loss forecasting framework, the Company incorporates forward-looking information through the use of macroeconomic scenarios applied over the forecasted life of the assets. These macroeconomic scenarios incorporate variables that have historically been key drivers of increases and decreases in credit losses. These variables include, but are not limited to changes in environmental conditions, such as California unemployment rates, household debt levels, changes in corporate debt yields, and U.S. gross domestic product.

PCD assets are assets acquired at a discount that is due, in part, to credit quality deterioration since origination. PCD assets are accounted for in accordance with ASC 326-20 and are initially recorded at fair value, by taking the sum of the present value of expected future cash flows and an allowance for credit losses, at acquisition. The allowance for credit losses for PCD assets is recorded through a gross-up of reserves on the balance sheet, while the allowance for acquired non-PCD assets, such as loans, is recorded through the provision for credit losses on the income statement, consistent with originated loans. Subsequent to acquisition, the allowance for credit losses for PCD loans will generally follow the same forward-looking estimation, provision, and charge-off process as non-PCD acquired and originated loans.

The Company has identified the following portfolio segments to evaluate and measure the allowance for credit loss:

Commercial real estate:

Commercial real estate - Non-owner occupied: These commercial properties typically consist of buildings which are leased to others for their use and rely on rents as the primary source of repayment. Property types are predominantly office, retail, or light industrial but the portfolio also has some special use properties. As such, the risk of loss associated with these properties is primarily driven by general

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economic changes or changes in regional economies and the impact of such on a tenant's ability to pay. Ultimately this can affect occupancy, rental rates, or both. Additional risk of loss can come from new construction resulting in oversupply, the costs to hold or operate the property, or changes in interest rates. The terms on these loans at origination typically have maturities from five to ten years with amortization periods from fifteen to thirty years.

Commercial real estate - Owner occupied: These credits are primarily susceptible to changes in the financial condition of the business operated by the property owner. This may be driven by changes in, among other things, industry challenges, factors unique to the operating geography of the borrower, change in the individual fortunes of the business owner, general economic conditions and changes in business cycles. When default is driven by issues related specifically to the business owner, collateral values tend to provide better repayment support and may result in little or no loss. Alternatively, when default is driven more by general economic conditions, the underlying collateral may have devalued more and thus result in larger losses in the event of default. The terms on these loans at origination typically have maturities from five to ten years with amortization periods from fifteen to thirty years.

Multifamily: These commercial properties are generally comprised of more than four rentable units, such as apartment buildings, with each unit intended to be occupied as the primary residence for one or more persons. Multifamily properties are also subject to changes in general or regional economic conditions, such as unemployment, ultimately resulting in increased vacancy rates or reduced rents or both. In addition, new construction can create an oversupply condition and market competition resulting in increased vacancy, reduced market rents, or both. Due to the nature of their use and the greater likelihood of tenant turnover, the management of these properties is more intensive and therefore is more critical to the preclusion of loss.

Farmland: While the Company has few loans that were originated for the purpose of the acquisition of these commercial properties, loans secured by farmland represent unique risks that are associated with the operation of an agricultural businesses. The valuation of farmland can vary greatly over time based on the property's access to resources including but not limited to water, crop prices, foreign exchange rates, government regulation or restrictions, and the nature of ongoing capital investment needed to maintain the quality of the property. Loans secured by farmland typically represent less risk to the Company than other agriculture loans as the real estate typically provides greater support in the event of default or need for longer term repayment.

Consumer loans:

SFR 1-4 1st DT Liens: The most significant drivers of potential loss within the Company's residential real estate portfolio relate general, regional, or individual changes in economic conditions and their effect on employment and borrowers cash flow. Risk in this portfolio is best measured by changes in borrower credit score and loan-to-value. Loss estimates are based on the general movement in credit score, economic outlook and its effects on employment and the value of homes and the Bank's historical loss experience adjusted to reflect the economic outlook and the unemployment rate.

SFR HELOCs and Junior Liens: Similar to residential real estate term loans, HELOCs and junior liens performance is also primarily driven by borrower cash flows based on employment status. However, HELOCs carry additional risks associated with the fact that most of these loans are secured by a deed of trust in a position that is junior to the primary lien holder. Furthermore, the risk that as the borrower's financial strength deteriorates, the outstanding balance on these credit lines may increase as they may only be canceled by the Company if certain limited criteria are met. In addition to the allowance for credit losses maintained as a percent of the outstanding loan balance, the Company maintains additional reserves for the unfunded portion of the HELOC.

Other: The majority of consumer loans are secured by automobiles, with the remainder primarily unsecured revolving debt (credit cards). These loans are susceptible to three primary risks; non-payment due to income loss, over-extension of credit and, when the borrower is unable to pay, shortfall in collateral value, if any. Typically non-payment is due to loss of job and will follow general economic trends in the marketplace driven primarily by rises in the unemployment rate. Loss of collateral value can be due to market demand shifts, damage to collateral itself or a combination of those factors. Credit card loans are unsecured and while collection efforts are pursued in the event of default, there is typically limited opportunity for recovery. Loss estimates are based on the general movement in credit score, economic outlook and its effects on employment and the Bank's historical loss experience adjusted to reflect the economic outlook and the unemployment rate.

Commercial and Industrial:

Repayment of these loans is primarily based on the cash flow of the borrower, and secondarily on the underlying collateral provided by the borrower. A borrower's cash flow may be unpredictable, and collateral securing these loans may fluctuate in value. Most often, collateral includes accounts receivable, inventory, or equipment. Collateral securing these loans may depreciate over time, may be difficult to appraise, may be illiquid and may fluctuate in value based on the success of the business. Actual and forecast changes in gross domestic product are believed to be corollary to losses associated with these credits.

Construction:

While secured by real estate, construction loans represent a greater level of risk than term real estate loans due to the nature of the additional risks associated with the not only the completion of construction within an estimated time period and budget, but also the need to either sell the building or reach a level of stabilized occupancy sufficient to generate the cash flows necessary to support debt service and operating costs. The Company seeks to mitigate the additional risks associated with construction lending by requiring borrowers to comply with lower loan to value ratios and additional covenants as well as strong tertiary support of guarantors. The loss forecasting model applies the historical rate of loss for similar loans over the expected life of the asset as adjusted for macroeconomic factors.

Agriculture Production:

Repayment of agricultural loans is dependent upon successful operation of the agricultural business, which is greatly impacted by factors outside the control of the borrower. These factors include adverse weather conditions, including access to water, that may impact crop yields, loss of livestock due to disease or other factors, declines in market prices for agriculture products, changes in foreign exchange, and the impact of government regulations. In addition, many farms are dependent on a limited number of key individuals whose injury or death may significantly affect the successful operation of the business. Consequently, agricultural production loans may involve a greater degree of risk than other types of loans.

Leases:

The loss forecasting model applies the historical rate of loss for similar loans over the expected life of the asset. Leases typically represent an elevated level of credit risk as compared to loans secured by real estate as the collateral for leases is often subject to a more rapid rate of depreciation or depletion. The ultimate severity of loss is impacted by the type of collateral securing the exposure, the size of the exposure, the borrower's industry sector, any guarantors and the geographic market. Assumptions of expected loss are conditioned to the economic outlook and the other variables discussed above.

Unfunded commitments:

The estimated credit losses associated with these unfunded lending commitments is calculated using the same models and methodologies noted above and incorporate utilization assumptions at time of default. The reserve for unfunded commitments is maintained on the consolidated balance sheet in other liabilities.

Accounting Standards Update*Accounting standards adopted in the current period*

<u>Standard</u>	<u>Summary of Guidance</u>	<u>Effects on financial statements</u>
None		

Accounting standards yet to be adopted

<u>Standard</u>	<u>Summary of Guidance</u>	<u>Effects on financial statements</u>
ASU 2023-07 - Segment Reporting (Topic 280): Improvement to Reportable Segments	<ul style="list-style-type: none">Requires disclosure of the position and title of the CODM and significant segment expenses that the CODM is regularly provided.Requires the disclosure of other segment items representing the difference between segment revenue and expense and the profit and loss measure of the segment.Allows for the CODM to use more than one measure of segment profit and loss, as long as one measure is consistent with GAAP.	<ul style="list-style-type: none">Effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024.Early adoption is permitted.The amendments are to be applied retrospectively to all periods presented and segment expense categories should be based on the categories identified at adoption.TriCo does not expect adoption of the standard to have a material impact on its consolidated financial statements.
ASU 2023-09 - Income Taxes (Topic 740): Improvements to Income Tax Disclosures	<ul style="list-style-type: none">Requires a tabular rate reconciliation using both percentages and reporting currency amounts between the reported amount of income tax expense (or benefit) to the amount of statutory federal income tax at current rates for specified categories using specified disaggregation criteria.The amount of net income taxes paid for federal, state, and foreign taxes, as well as the amount paid to any jurisdiction that net taxes exceed a 5% quantitative threshold.The amendments will require the disclosure of pre-tax income disaggregated between domestic and foreign, as well as income tax expense disaggregated by federal, state, and foreign.The amendment also eliminates certain disclosures related to unrecognized tax benefits and certain temporary differences.	<ul style="list-style-type: none">Effective for fiscal years beginning after December 15, 2024.Early adoption is permitted in any annual period where financial statements have not yet been issued.The amendments should be applied on a prospective basis but retrospective application is permitted.TriCo does not expect adoption of the standard to have a material impact on its consolidated financial statements.

Note 2 - Investment Securities

The amortized cost, estimated fair values and allowance for credit losses of investments in debt securities are summarized in the following tables:

	June 30, 2024				
(in thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value	
Debt Securities Available for Sale					
Obligations of U.S. government agencies	\$ 1,271,105	\$ 1	\$ (178,082)	\$ 1,093,024	
Obligations of states and political subdivisions	251,954	85	(29,430)	222,609	
Corporate bonds	6,177	—	(367)	5,810	
Asset backed securities	344,115	569	(1,504)	343,180	
Non-agency collateralized mortgage obligations	311,101	—	(34,941)	276,160	
Total debt securities available for sale	<u><u>\$ 2,184,452</u></u>	<u><u>\$ 655</u></u>	<u><u>\$ (244,324)</u></u>	<u><u>\$ 1,940,783</u></u>	
Debt Securities Held to Maturity					
Obligations of U.S. government agencies	\$ 119,982	\$ 3	\$ (8,880)	\$ 111,105	
Obligations of states and political subdivisions	2,691	1	(88)	2,604	
Total debt securities held to maturity	<u><u>\$ 122,673</u></u>	<u><u>\$ 4</u></u>	<u><u>\$ (8,968)</u></u>	<u><u>\$ 113,709</u></u>	
	December 31, 2023				
(in thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value	
Debt Securities Available for Sale					
Obligations of U.S. government agencies	\$ 1,386,772	\$ 2	\$ (165,037)	\$ 1,221,737	
Obligations of states and political subdivisions	262,879	268	(26,772)	236,375	
Corporate bonds	6,173	—	(571)	5,602	
Asset backed securities	359,214	255	(4,188)	355,281	
Non-agency collateralized mortgage obligations	369,287	—	(35,778)	333,509	
Total debt securities available for sale	<u><u>\$ 2,384,325</u></u>	<u><u>\$ 525</u></u>	<u><u>\$ (232,346)</u></u>	<u><u>\$ 2,152,504</u></u>	
Debt Securities Held to Maturity					
Obligations of U.S. government agencies	\$ 130,823	\$ —	\$ (8,331)	\$ 122,492	
Obligations of states and political subdivisions	2,671	6	(43)	2,634	
Total debt securities held to maturity	<u><u>\$ 133,494</u></u>	<u><u>\$ 6</u></u>	<u><u>\$ (8,374)</u></u>	<u><u>\$ 125,126</u></u>	

Proceeds from the sale of available for sale investment securities totaled \$28.6 million for the three and six months ended June 30, 2024, resulting in gross realized losses of \$2.9 million. Proceeds from the sale of investment securities totaled \$24.2 million for the six months ended June 30, 2023, resulting in gross realized losses of \$0.2 million. In addition, during the three months ended June 30, 2024, the Company participated in and completed an exchange offering with Visa, which resulted in a gain of \$2.9 million. See further discussion in *Note 9 - Commitments and Contingencies*. There were no sales of investment securities during the three months ended June 30, 2023. Investment securities with an aggregate carrying value of \$755.0 million and \$702.2 million at June 30, 2024 and December 31, 2023, respectively, were pledged as collateral for specific borrowings, lines of credit or local agency deposits.

The amortized cost and estimated fair value of debt securities at June 30, 2024 by contractual maturity are shown below. Actual maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. At June 30, 2024, obligations of U.S. government corporations and agencies with a cost basis totaling \$1.3 billion consist almost entirely of residential real estate mortgage-backed securities whose contractual maturity, or principal repayment, will follow the repayment of the underlying mortgages. For purposes of the following table, the entire outstanding balance of these mortgage-backed securities issued by U.S. government corporations and agencies is categorized based on final maturity date. At June 30, 2024, the Company estimates the average remaining life of these mortgage-backed securities issued by U.S. government corporations and agencies to be approximately 6.69 years. Average remaining life is defined as the time span after which the principal balance has been reduced by half.

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As of June 30, 2024, the contractual final maturity for available for sale and held to maturity investment securities is as follows:

Debt Securities (in thousands)	Available for Sale		Held to Maturity	
	Amortized Cost	Estimated Fair Value	Amortized Cost	Estimated Fair Value
Due in one year	\$ 15,715	\$ 15,600	\$ —	\$ —
Due after one year through five years	66,353	63,156	4,981	4,817
Due after five years through ten years	263,947	252,757	89,811	83,494
Due after ten years	1,838,437	1,609,270	27,881	25,398
Totals	\$ 2,184,452	\$ 1,940,783	\$ 122,673	\$ 113,709

Based on an evaluation of available information including security type, counterparty credit quality, past events, current conditions, and reasonable and supportable forecasts that are relevant to collectability of cash flows, as of June 30, 2024, the Company has concluded that it expects to receive all contractual cash flows from each security held in its AFS and HTM debt securities portfolio. There was no allowance for credit losses related to investment securities as of June 30, 2024 or December 31, 2023.

Gross unrealized losses on debt securities and the fair value of the related securities, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, were as follows:

June 30, 2024: (in thousands)	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Debt Securities Available for Sale						
Obligations of U.S. government agencies	\$ 322	\$ (3)	\$ 1,092,549	\$ (178,079)	\$ 1,092,871	\$ (178,082)
Obligations of states and political subdivisions	7,705	(225)	208,951	(29,205)	216,656	(29,430)
Corporate bonds	—	—	5,810	(367)	5,810	(367)
Asset backed securities	43,914	(72)	101,081	(1,432)	144,995	(1,504)
Non-agency collateralized mortgage obligations	—	—	276,160	(34,941)	276,160	(34,941)
Total debt securities available for sale	\$ 51,941	\$ (300)	\$ 1,684,551	\$ (244,024)	\$ 1,736,492	\$ (244,324)
Debt Securities Held to Maturity						
Obligations of U.S. government agencies	\$ —	\$ —	\$ 110,872	\$ (8,880)	\$ 110,872	\$ (8,880)
Obligations of states and political subdivisions	486	(23)	991	(65)	1,477	(88)
Total debt securities held to maturity	\$ 486	\$ (23)	\$ 111,863	\$ (8,945)	\$ 112,349	\$ (8,968)
December 31, 2023: (in thousands)	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Debt Securities Available for Sale						
Obligations of U.S. government agencies	\$ 224	\$ —	\$ 1,221,320	\$ (165,037)	\$ 1,221,544	\$ (165,037)
Obligations of states and political subdivisions	6,229	(75)	216,497	(26,697)	222,726	(26,772)
Corporate bonds	—	—	5,602	(571)	5,602	(571)
Asset backed securities	15,928	(93)	264,731	(4,095)	280,659	(4,188)
Non-agency collateralized mortgage obligations	44,276	(583)	289,233	(35,195)	333,509	(35,778)
Total debt securities available for sale	\$ 66,657	\$ (751)	\$ 1,997,383	\$ (231,595)	\$ 2,064,040	\$ (232,346)
Debt Securities Held to Maturity						
Obligations of U.S. government agencies	\$ —	\$ —	\$ 122,259	\$ (8,331)	\$ 122,259	\$ (8,331)
Obligations of states and political subdivisions	—	—	1,012	(43)	1,012	(43)
Total debt securities held to maturity	\$ —	\$ —	\$ 123,271	\$ (8,374)	\$ 123,271	\$ (8,374)

Obligations of U.S. government agencies: The unrealized losses on investments in obligations of U.S. government agencies are caused by interest rate increases and illiquidity. The contractual cash flows of these securities are guaranteed by U.S. Government Sponsored Entities (principally Fannie Mae and Freddie Mac). It is expected that the securities would not be settled at a price less than the amortized cost of

the investment. Because management believes the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell and more likely than not will not be required to sell, there is no impairment on these securities and there has been no credit losses recorded as of June 30, 2024. At June 30, 2024, 157 debt securities representing obligations of U.S. government agencies had unrealized losses with aggregate depreciation of 14.01% from the Company's amortized cost basis.

Obligations of states and political subdivisions: The unrealized losses on investments in obligations of states and political subdivisions were caused by increases in required yields by investors in these types of securities. It is expected that the securities would not be settled at a price less than the amortized cost of the investment. Because management believes the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell and more likely than not will not be required to sell, there is no impairment on these securities and there has been no credit losses recorded as of June 30, 2024. At June 30, 2024, 155 debt securities representing obligations of states and political subdivisions had unrealized losses with aggregate depreciation of 11.96% from the Company's amortized cost basis.

Corporate bonds: The unrealized losses on investments in corporate bonds were caused by increases in required yields by investors in these types of securities. It is expected that the securities would not be settled at a price less than the amortized cost of the investment. Because management believes the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell and more likely than not will not be required to sell, there is no impairment on these securities and there has been no credit losses recorded as of June 30, 2024. At June 30, 2024, 6 debt securities representing corporate bonds had unrealized losses with aggregate depreciation of 5.94% from the Company's amortized cost basis.

Asset backed securities: The unrealized losses on investments in asset backed securities were caused by increases in required yields by investors for these types of securities. At the time of purchase, each of these securities was rated AA or AAA and through June 30, 2024 has not experienced any deterioration in credit rating. At June 30, 2024, 18 asset backed securities had unrealized losses with aggregate depreciation of 1.03% from the Company's amortized cost basis. The Company continues to monitor these securities for changes in credit rating or other indications of credit deterioration. Because management believes the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell and more likely than not will not be required to sell, there is no impairment on these securities and there has been no credit losses recorded as of June 30, 2024.

Non-agency collateralized mortgage obligations: The unrealized losses on investments in asset backed securities were caused by increases in required yields by investors in these types of securities. It is expected that the securities would not be settled at a price less than the amortized cost of the investment. Because management believes the decline in fair value is attributable to changes in interest rates and not credit quality, and because the Company does not intend to sell and more likely than not will not be required to sell, there is no impairment on these securities and there has been no credit losses recorded as of June 30, 2024. At June 30, 2024, 19 asset backed securities had unrealized losses with aggregate depreciation of 11.23% from the Company's amortized cost basis.

The Company monitors credit quality of debt securities held-to-maturity through the use of credit rating. The Company monitors the credit rating on a monthly basis. The following table summarizes the amortized cost of debt securities held-to-maturity at the dates indicated, aggregated by credit quality indicator:

(in thousands)	June 30, 2024		December 31, 2023	
	AAA/AA/A	BBB/BB/B	AAA/AA/A	BBB/BB/B
Obligations of U.S. government agencies	\$ 119,982	\$ —	\$ 130,823	\$ —
Obligations of states and political subdivisions	2,691	—	2,671	—
Total debt securities held to maturity	\$ 122,673	\$ —	\$ 133,494	\$ —

Note 3 – Loans

A summary of loan balances at amortized cost are as follows:

	June 30, 2024	December 31, 2023
(in thousands)		
Commercial real estate:		
CRE non-owner occupied	\$ 2,242,120	\$ 2,217,806
CRE owner occupied	952,496	956,440
Multifamily	1,000,806	949,502
Farmland	265,689	271,054
Total commercial real estate loans	<u>4,461,111</u>	<u>4,394,802</u>
Consumer:		
SFR 1-4 1st DT liens	884,964	883,438
SFR HELOCs and junior liens	346,390	356,813
Other	69,373	73,017
Total consumer loans	<u>1,300,727</u>	<u>1,313,268</u>
Commercial and industrial	548,625	586,455
Construction	283,374	347,198
Agriculture production	140,239	144,497
Leases	8,450	8,250
Total loans, net of deferred loan fees and discounts	<u>\$ 6,742,526</u>	<u>\$ 6,794,470</u>
Total principal balance of loans owed, net of charge-offs	<u>\$ 6,780,439</u>	<u>\$ 6,834,935</u>
Unamortized net deferred loan fees	(15,457)	(15,826)
Discounts to principal balance of loans owed, net of charge-offs	(22,456)	(24,639)
Total loans, net of unamortized deferred loan fees and discounts	<u>\$ 6,742,526</u>	<u>\$ 6,794,470</u>
Allowance for credit losses on loans	<u>\$ (123,517)</u>	<u>\$ (121,522)</u>

Note 4 – Allowance for Credit Losses

For the periods indicated, the following tables summarize the activity in the allowance for credit losses on loans which is recorded as a contra asset, and the reserve for unfunded commitments which is recorded on the balance sheet within other liabilities:

(in thousands)	Allowance for credit losses – Three months ended June 30, 2024				
	Beginning Balance	Charge-offs	Recoveries	Provision (benefit)	Ending Balance
Commercial real estate:					
CRE non-owner occupied	\$ 36,687	\$ —	\$ —	\$ 468	\$ 37,155
CRE owner occupied	16,111	—	1	(239)	15,873
Multifamily	15,682	—	—	291	15,973
Farmland	3,695	—	—	336	4,031
Total commercial real estate loans	72,175	—	1	856	73,032
Consumer:					
SFR 1-4 1st DT liens	14,140	—	—	464	14,604
SFR HELOCs and junior liens	9,942	(9)	51	103	10,087
Other	3,359	(118)	81	(339)	2,983
Total consumer loans	27,441	(127)	132	228	27,674
Commercial and industrial	11,867	(870)	261	870	12,128
Construction	9,162	—	—	(1,696)	7,466
Agriculture production	3,708	(613)	4	81	3,180
Leases	41	—	—	(4)	37
Allowance for credit losses on loans	124,394	(1,610)	398	335	123,517
Reserve for unfunded commitments	6,140	—	—	70	6,210
Total	\$ 130,534	\$ (1,610)	\$ 398	\$ 405	\$ 129,727

(in thousands)	Allowance for credit losses – Six months ended June 30, 2024				
	Beginning Balance	Charge-offs	Recoveries	Provision (benefit)	Ending Balance
Commercial real estate:					
CRE non-owner occupied	\$ 35,077	\$ —	\$ —	\$ 2,078	\$ 37,155
CRE owner occupied	15,081	—	1	791	15,873
Multifamily	14,418	—	—	1,555	15,973
Farmland	4,288	—	—	(257)	4,031
Total commercial real estate loans	68,864	—	1	4,167	73,032
Consumer:					
SFR 1-4 1st DT liens	14,009	(26)	—	621	14,604
SFR HELOCs and junior liens	10,273	(41)	100	(245)	10,087
Other	3,171	(368)	121	59	2,983
Total consumer loans	27,453	(435)	221	435	27,674
Commercial and industrial	12,750	(1,000)	283	95	12,128
Construction	8,856	—	—	(1,390)	7,466
Agriculture production	3,589	(1,450)	25	1,016	3,180
Leases	10	—	—	27	37
Allowance for credit losses on loans	121,522	(2,885)	530	4,350	123,517
Reserve for unfunded commitments	5,850	—	—	360	6,210
Total	\$ 127,372	\$ (2,885)	\$ 530	\$ 4,710	\$ 129,727

In determining the allowance for credit losses, accruing loans with similar risk characteristics are generally evaluated collectively. To estimate expected losses the Company generally utilizes historical loss trends and the remaining contractual lives of the loan portfolios to determine estimated credit losses through a reasonable and supportable forecast period. Individual loan credit quality indicators including loan grade and borrower repayment performance have been statistically correlated with historical credit losses and various econometrics.

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including California unemployment, gross domestic product, and corporate bond yields. Model forecasts may be adjusted for inherent limitations or biases that have been identified through independent validation and back-testing of model performance to actual realized results.

The Company utilizes a forecast period of approximately eight quarters and obtains the forecast data from publicly available sources as of the balance sheet date. This forecast data continues to evolve and includes improving shifts in the magnitude of changes for both the unemployment and GDP factors leading up to the balance sheet date. Despite continued declines on a year over year comparative basis, core inflation remains elevated from wage pressures, and higher living costs such as housing, energy and food prices. Management notes that the recent cumulative increase in interest rates by the Federal Reserve may create repricing risk for certain borrowers and further, continued inversion of the yield curve, creates informed expectations of the US potentially entering a recession within 12 months. While projected cuts in interest rates from the Federal Reserve during 2024 may improve this outlook, the uncertainty associated with the extent and timing of these potential reductions has inhibited a change to forecasted reserve levels. As a result, management continues to believe that certain credit weaknesses are likely present in the overall economy and that it is appropriate to maintain a reserve level that incorporates such risk factors.

For the periods indicated, the following tables summarize the activity in the allowance for credit losses on loans which is recorded as a contra asset, and the reserve for unfunded commitments which is recorded on the balance sheet within other liabilities:

(in thousands)	Allowance for credit losses – Year ended December 31, 2023				
	Beginning Balance	Charge-offs	Recoveries	Provision (benefit)	Ending Balance
Commercial real estate:					
CRE non-owner occupied	\$ 30,962	\$ —	\$ —	\$ 4,115	\$ 35,077
CRE owner occupied	14,014	(3,637)	2	4,702	15,081
Multifamily	13,132	—	—	1,286	14,418
Farmland	3,273	—	—	1,015	4,288
Total commercial real estate loans	61,381	(3,637)	2	11,118	68,864
Consumer:					
SFR 1-4 1st DT liens	11,268	—	262	2,479	14,009
SFR HELOCs and junior liens	11,413	(66)	723	(1,797)	10,273
Other	1,958	(558)	190	1,581	3,171
Total consumer loans	24,639	(624)	1,175	2,263	27,453
Commercial and industrial					
Construction	13,597	(3,879)	316	2,716	12,750
Agriculture production	5,142	—	—	3,714	8,856
Leases	906	—	34	2,649	3,589
Allowance for credit losses on loans	15	—	—	(5)	10
Reserve for unfunded commitments	105,680	(8,140)	1,527	22,455	121,522
Total	4,315	—	—	1,535	5,850
	\$ 109,995	\$ (8,140)	\$ 1,527	\$ 23,990	\$ 127,372

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Allowance for credit losses – Three months ended June 30, 2023						
(in thousands)	Beginning Balance	Charge-offs	Recoveries	Provision (benefit)	Ending Balance	
Commercial real estate:						
CRE non-owner occupied	\$ 32,963	\$ —	\$ —	\$ 79	\$ 33,042	
CRE owner occupied	14,559	—	1	5,648	20,208	
Multifamily	13,873	—	—	202	14,075	
Farmland	3,542	—	—	149	3,691	
Total commercial real estate loans	64,937	—	1	6,078	71,016	
Consumer:						
SFR 1-4 1st DT liens	11,920	—	—	1,214	13,134	
SFR HELOCs and junior liens	10,914	—	37	(343)	10,608	
Other	2,062	(163)	26	846	2,771	
Total consumer loans	24,896	(163)	63	1,717	26,513	
Commercial and industrial	12,069	(113)	123	(432)	11,647	
Construction	5,655	—	—	1,376	7,031	
Agriculture production	833	—	31	241	1,105	
Leases	17	—	—	—	17	
Allowance for credit losses on loans	108,407	(276)	218	8,980	117,329	
Reserve for unfunded commitments	4,195	—	—	670	4,865	
Total	\$ 112,602	\$ (276)	\$ 218	\$ 9,650	\$ 122,194	
Allowance for credit losses – Six months ended June 30, 2023						
(in thousands)	Beginning Balance	Charge-offs	Recoveries	Provision (benefit)	Ending Balance	
Commercial real estate:						
CRE non-owner occupied	\$ 30,962	\$ —	\$ —	\$ 2,080	\$ 33,042	
CRE owner occupied	14,014	—	1	6,193	20,208	
Multifamily	13,132	—	—	943	14,075	
Farmland	3,273	—	—	418	3,691	
Total commercial real estate loans	61,381	—	1	9,634	71,016	
Consumer:						
SFR 1-4 1st DT liens	11,268	—	—	1,866	13,134	
SFR HELOCs and junior liens	11,413	(42)	102	(865)	10,608	
Other	1,958	(305)	77	1,041	2,771	
Total consumer loans	24,639	(347)	179	2,042	26,513	
Commercial and industrial	13,597	(1,687)	176	(439)	11,647	
Construction	5,142	—	—	1,889	7,031	
Agriculture production	906	—	32	167	1,105	
Leases	15	—	—	2	17	
Allowance for credit losses on loans	105,680	(2,034)	388	13,295	117,329	
Reserve for unfunded commitments	4,315	—	—	550	4,865	
Total	\$ 109,995	\$ (2,034)	\$ 388	\$ 13,845	\$ 122,194	

As part of the on-going monitoring of the credit quality of the Company's loan portfolio, management tracks certain credit quality indicators including, but not limited to, trends relating to (i) the level of criticized and classified loans, (ii) net charge-offs, (iii) non-performing loans, and (iv) delinquency within the portfolio. The Company analyzes loans individually to classify the loans as to credit risk and grading. This analysis is performed annually for all outstanding balances greater than \$1 million and non-homogeneous loans, such as commercial real estate loans, unless other indicators, such as delinquency, trigger more frequent evaluation. Loans below the \$1 million threshold and homogenous in nature are evaluated as needed for proper grading based on delinquency and borrower credit scores.

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The Company utilizes a risk grading system to assign a risk grade to each of its loans. Loans are graded on a scale ranging from Pass to Loss. A description of the general characteristics of the risk grades is as follows:

- **Pass** – This grade represents loans ranging from acceptable to very little or no credit risk. These loans typically meet most if not all policy standards in regard to: loan amount as a percentage of collateral value, debt service coverage, profitability, leverage, and working capital.
- **Special Mention** – This grade represents “Other Assets Especially Mentioned” in accordance with regulatory guidelines and includes loans that display some potential weaknesses which, if left unaddressed, may result in deterioration of the repayment prospects for the asset or may inadequately protect the Company’s position in the future. These loans warrant more than normal supervision and attention.
- **Substandard** – This grade represents “Substandard” loans in accordance with regulatory guidelines. Loans within this rating typically exhibit weaknesses that are well defined to the point that repayment is jeopardized. Loss potential is, however, not necessarily evident. The underlying collateral supporting the credit appears to have sufficient value to protect the Company from loss of principal and accrued interest, or the loan has been written down to the point where this is true. There is a definite need for a well-defined workout/rehabilitation program.
- **Doubtful** – This grade represents “Doubtful” loans in accordance with regulatory guidelines. An asset classified as Doubtful has all the weaknesses inherent in a loan classified Substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Pending factors include proposed merger, acquisition, or liquidation procedures, capital injection, perfecting liens on additional collateral, and financing plans.
- **Loss** – This grade represents “Loss” loans in accordance with regulatory guidelines. A loan classified as Loss is considered uncollectible and of such little value that its continuance as a bankable asset is not warranted. This classification does not mean that the loan has absolutely no recovery or salvage value, but rather that it is not practical or desirable to defer writing off the loan, even though some recovery may be affected in the future. The portion of the loan that is graded loss should be charged off no later than the end of the quarter in which the loss is identified.

Based on the most recent analysis performed, the risk category of loans by class of loans is as follows for the period indicated:

(in thousands)	Term Loans Amortized Cost Basis by Origination Year – As of June 30, 2024						Revolving Loans Amortized Cost Basis	Revolving Loans Converted to Term	Total			
	2024	2023	2022	2021	2020	Prior						
Commercial real estate:												
CRE non-owner occupied risk ratings												
Pass	\$ 40,265	\$ 181,312	\$ 427,650	\$ 273,937	\$ 151,948	\$ 964,184	\$ 152,986	\$ —	\$ 2,192,282			
Special Mention	—	—	1,638	—	—	28,048	1,431	—	31,117			
Substandard	—	—	—	767	—	17,207	747	—	18,721			
Doubtful/Loss	—	—	—	—	—	—	—	—	—			
Total	\$ 40,265	\$ 181,312	\$ 429,288	\$ 274,704	\$ 151,948	\$ 1,009,439	\$ 155,164	\$ —	\$ 2,242,120			
Year-to-date gross charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —			
Commercial real estate:												
CRE owner occupied risk ratings												
Pass	\$ 50,113	\$ 74,662	\$ 200,057	\$ 181,223	\$ 110,268	\$ 280,971	\$ 27,458	\$ —	\$ 924,752			
Special Mention	2,143	—	816	2,309	209	5,850	—	—	11,327			
Substandard	—	—	8,079	4,648	2,695	995	—	—	16,417			
Doubtful/Loss	—	—	—	—	—	—	—	—	—			
Total	\$ 52,256	\$ 74,662	\$ 208,952	\$ 188,180	\$ 113,172	\$ 287,816	\$ 27,458	\$ —	\$ 952,496			
Year-to-date gross charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —			

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(in thousands)	Term Loans Amortized Cost Basis by Origination Year – As of June 30, 2024							Revolving Loans Amortized Cost Basis	Revolving Loans Converted to Term	Total
	2024	2023	2022	2021	2020	Prior				
Commercial real estate:										
Multifamily risk ratings										
Pass	\$ 14,652	\$ 28,130	\$ 175,293	\$ 295,199	\$ 119,893	\$ 320,466	\$ 34,155	\$ —	\$ 987,788	
Special Mention	—	—	—	12,316	—	497	—	—	12,813	
Substandard	—	—	—	—	—	205	—	—	205	
Doubtful/Loss	—	—	—	—	—	—	—	—	—	
Total	\$ 14,652	\$ 28,130	\$ 175,293	\$ 307,515	\$ 119,893	\$ 321,168	\$ 34,155	\$ —	\$ 1,000,806	
Year-to-date gross charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	
Commercial real estate:										
Farmland risk ratings										
Pass	\$ 2,216	\$ 21,067	\$ 45,643	\$ 23,997	\$ 15,510	\$ 51,435	\$ 44,384	\$ —	\$ 204,252	
Special Mention	—	—	2,963	5,804	427	4,635	1,217	—	15,046	
Substandard	—	101	—	21,191	—	12,981	12,118	—	46,391	
Doubtful/Loss	—	—	—	—	—	—	—	—	—	
Total	\$ 2,216	\$ 21,168	\$ 48,606	\$ 50,992	\$ 15,937	\$ 69,051	\$ 57,719	\$ —	\$ 265,689	
Year-to-date gross charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	
Consumer loans:										
SFR 1-4 1st DT liens risk ratings										
Pass	\$ 37,699	\$ 126,042	\$ 185,536	\$ 254,103	\$ 118,386	\$ 147,272	\$ —	\$ 4,187	\$ 873,225	
Special Mention	—	69	—	—	—	1,282	—	—	1,351	
Substandard	—	253	141	1,259	2,123	6,282	—	330	10,388	
Doubtful/Loss	—	—	—	—	—	—	—	—	—	
Total	\$ 37,699	\$ 126,364	\$ 185,677	\$ 255,362	\$ 120,509	\$ 154,836	\$ —	\$ 4,517	\$ 884,964	
Year-to-date gross charge-offs	\$ —	\$ 26	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 26	
Consumer loans:										
SFR HELOCs and junior liens risk ratings										
Pass	\$ 252	\$ —	\$ —	\$ —	\$ —	\$ 83	\$ 330,700	\$ 6,243	\$ 337,278	
Special Mention	—	—	—	—	—	—	4,691	247	4,938	
Substandard	—	—	—	—	—	—	3,696	478	4,174	
Doubtful/Loss	—	—	—	—	—	—	—	—	—	
Total	\$ 252	\$ —	\$ —	\$ —	\$ —	\$ 83	\$ 339,087	\$ 6,968	\$ 346,390	
Year-to-date gross charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 41	\$ —	\$ 41	
Consumer loans:										
Other risk ratings										
Pass	\$ 10,320	\$ 27,562	\$ 7,256	\$ 7,239	\$ 6,347	\$ 9,159	\$ 619	\$ —	\$ 68,502	
Special Mention	—	8	3	236	7	54	16	—	324	
Substandard	—	83	189	135	2	136	2	—	547	
Doubtful/Loss	—	—	—	—	—	—	—	—	—	
Total	\$ 10,320	\$ 27,653	\$ 7,448	\$ 7,610	\$ 6,356	\$ 9,349	\$ 637	\$ —	\$ 69,373	
Year-to-date gross charge-offs	\$ 179	\$ 67	\$ —	\$ 74	\$ 28	\$ 15	\$ 5	\$ —	\$ 368	

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(in thousands)	Term Loans Amortized Cost Basis by Origination Year – As of June 30, 2024						Revolving Loans Amortized Cost Basis	Revolving Loans Converted to Term	Total
	2024	2023	2022	2021	2020	Prior			
Commercial and industrial loans:									
Commercial and industrial risk ratings									
Pass	\$ 39,523	\$ 60,115	\$ 71,586	\$ 40,315	\$ 6,498	\$ 12,628	\$ 306,381	\$ 225	\$ 537,271
Special Mention	149	—	733	144	55	—	3,224	—	4,305
Substandard	183	—	1,794	881	63	679	3,374	75	7,049
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 39,855	\$ 60,115	\$ 74,113	\$ 41,340	\$ 6,616	\$ 13,307	\$ 312,979	\$ 300	\$ 548,625
Year-to-date gross charge-offs	\$ 106	\$ —	\$ 62	\$ 93	\$ —	\$ —	\$ 739	\$ —	\$ 1,000
Construction loans:									
Construction risk ratings									
Pass	\$ 8,485	\$ 84,942	\$ 100,770	\$ 59,177	\$ 9,188	\$ 7,729	\$ —	\$ —	\$ 270,291
Special Mention	—	—	13,020	—	—	—	—	—	13,020
Substandard	—	—	—	—	—	63	—	—	63
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 8,485	\$ 84,942	\$ 113,790	\$ 59,177	\$ 9,188	\$ 7,792	\$ —	\$ —	\$ 283,374
Year-to-date gross charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Agriculture production loans:									
Agriculture production risk ratings									
Pass	\$ 859	\$ 1,344	\$ 2,663	\$ 1,163	\$ 307	\$ 7,965	\$ 117,831	\$ —	\$ 132,132
Special Mention	—	33	—	—	—	—	7,050	—	7,083
Substandard	—	—	160	568	139	19	138	—	1,024
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 859	\$ 1,377	\$ 2,823	\$ 1,731	\$ 446	\$ 7,984	\$ 125,019	\$ —	\$ 140,239
Year-to-date gross charge-offs	\$ —	\$ —	\$ 173	\$ —	\$ —	\$ —	\$ 1,277	\$ —	\$ 1,450
Leases:									
Lease risk ratings									
Pass	\$ 8,450	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 8,450
Special Mention	—	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	—	—	—	—	—
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 8,450	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 8,450
Year-to-date gross charge-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Total loans outstanding:									
Risk ratings									
Pass	\$ 212,834	\$ 605,176	\$ 1,216,454	\$ 1,136,353	\$ 538,345	\$ 1,801,892	\$ 1,014,514	\$ 10,655	\$ 6,536,223
Special Mention	2,292	110	19,173	20,809	698	40,366	17,629	247	101,324
Substandard	183	437	10,363	29,449	5,022	38,567	20,075	883	104,979
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 215,309	\$ 605,723	\$ 1,245,990	\$ 1,186,611	\$ 544,065	\$ 1,880,825	\$ 1,052,218	\$ 11,785	\$ 6,742,526
Year-to-date gross charge-offs	\$ 285	\$ 93	\$ 235	\$ 167	\$ 28	\$ 15	\$ 2,062	\$ —	\$ 2,885

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(in thousands)	Term Loans Amortized Cost Basis by Origination Year – As of December 31, 2023						Revolving Loans Amortized Cost Basis	Revolving Loans Converted to Term	Total
	2023	2022	2021	2020	2019	Prior			
Commercial real estate:									
CRE non-owner occupied risk ratings									
Pass	\$ 180,326	\$ 413,863	\$ 290,210	\$ 137,656	\$ 206,408	\$ 792,875	\$ 141,686	\$ —	\$ 2,163,024
Special Mention	—	1,329	—	5,281	17,093	14,174	1,247	—	39,124
Substandard	—	—	767	—	2,139	12,540	212	—	15,658
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 180,326	\$ 415,192	\$ 290,977	\$ 142,937	\$ 225,640	\$ 819,589	\$ 143,145	\$ —	\$ 2,217,806
Period end gross write-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Commercial real estate:									
CRE owner occupied risk ratings									
Pass	\$ 71,288	\$ 196,915	\$ 190,384	\$ 118,457	\$ 59,220	\$ 268,990	\$ 23,740	\$ —	\$ 928,994
Special Mention	—	5,773	1,513	2,754	703	2,678	—	—	13,421
Substandard	—	2,972	7,835	—	111	3,107	—	—	14,025
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 71,288	\$ 205,660	\$ 199,732	\$ 121,211	\$ 60,034	\$ 274,775	\$ 23,740	\$ —	\$ 956,440
Period end gross write-offs	\$ —	\$ —	\$ —	\$ 1,380	\$ —	\$ 2,228	\$ 29	\$ —	\$ 3,637
Commercial real estate:									
Multifamily risk ratings									
Pass	\$ 28,445	\$ 177,032	\$ 279,660	\$ 89,106	\$ 104,108	\$ 225,446	\$ 33,470	\$ —	\$ 937,267
Special Mention	—	—	11,914	—	—	321	—	—	12,235
Substandard	—	—	—	—	—	—	—	—	—
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 28,445	\$ 177,032	\$ 291,574	\$ 89,106	\$ 104,108	\$ 225,767	\$ 33,470	\$ —	\$ 949,502
Period end gross write-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Commercial real estate:									
Farmland risk ratings									
Pass	\$ 21,729	\$ 46,398	\$ 37,134	\$ 16,006	\$ 16,780	\$ 41,663	\$ 50,857	\$ —	\$ 230,567
Special Mention	—	2,170	5,802	51	261	734	—	—	9,018
Substandard	101	813	9,053	377	—	13,266	7,859	—	31,469
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 21,830	\$ 49,381	\$ 51,989	\$ 16,434	\$ 17,041	\$ 55,663	\$ 58,716	\$ —	\$ 271,054
Period end gross write-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Consumer loans:									
SFR 1-4 1st DT liens risk ratings									
Pass	\$ 135,741	\$ 189,920	\$ 260,870	\$ 125,081	\$ 29,568	\$ 126,975	\$ —	\$ 4,079	\$ 872,234
Special Mention	71	—	—	—	—	1,948	—	27	2,046
Substandard	—	140	1,296	1,490	531	5,265	—	436	9,158
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 135,812	\$ 190,060	\$ 262,166	\$ 126,571	\$ 30,099	\$ 134,188	\$ —	\$ 4,542	\$ 883,438
Period end gross write-offs	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —

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(in thousands)	Term Loans Amortized Cost Basis by Origination Year – As of December 31, 2023						Revolving Loans Amortized Cost Basis	Revolving Loans Converted to Term	Total
	2023	2022	2021	2020	2019	Prior			
Consumer loans:									
SFR HELOCs and junior liens risk ratings									
Pass	\$ 297	\$ —	\$ —	\$ —	\$ 96	\$ 343,698	\$ 6,444	\$ 350,535	
Special Mention	—	—	—	—	—	—	2,274	138	2,412
Substandard	—	—	—	—	—	—	3,212	654	3,866
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 297	\$ —	\$ —	\$ —	\$ 96	\$ 349,184	\$ 7,236	\$ 356,813	
Period end gross write-offs	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 66</u>	<u>\$ 66</u>	
Consumer loans:									
Other risk ratings									
Pass	\$ 34,441	\$ 9,061	\$ 8,908	\$ 7,419	\$ 6,825	\$ 4,619	\$ 659	\$ —	\$ 71,932
Special Mention	21	54	203	63	54	37	18	—	450
Substandard	87	183	164	30	116	52	3	—	635
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 34,549	\$ 9,298	\$ 9,275	\$ 7,512	\$ 6,995	\$ 4,708	\$ 680	\$ —	\$ 73,017
Period end gross write-offs	<u>\$ 376</u>	<u>\$ 82</u>	<u>\$ —</u>	<u>\$ 36</u>	<u>\$ 39</u>	<u>\$ 9</u>	<u>\$ 16</u>	<u>\$ —</u>	<u>\$ 558</u>
Commercial and industrial loans:									
Commercial and industrial risk ratings									
Pass	\$ 70,930	\$ 83,184	\$ 51,455	\$ 9,504	\$ 10,193	\$ 7,636	\$ 340,858	\$ 318	\$ 574,078
Special Mention	33	663	237	83	—	178	1,126	—	2,320
Substandard	—	2,014	782	103	4	762	6,318	74	10,057
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 70,963	\$ 85,861	\$ 52,474	\$ 9,690	\$ 10,197	\$ 8,576	\$ 348,302	\$ 392	\$ 586,455
Period end gross write-offs	<u>\$ 153</u>	<u>\$ 287</u>	<u>\$ 240</u>	<u>\$ 2,285</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 896</u>	<u>\$ 18</u>	<u>\$ 3,879</u>
Construction loans:									
Construction risk ratings									
Pass	\$ 56,378	\$ 136,294	\$ 85,144	\$ 47,632	\$ 4,583	\$ 6,518	\$ —	\$ —	\$ 336,549
Special Mention	—	10,582	—	—	—	—	—	—	10,582
Substandard	—	—	—	—	67	—	—	—	67
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 56,378	\$ 146,876	\$ 85,144	\$ 47,632	\$ 4,650	\$ 6,518	\$ —	\$ —	\$ 347,198
Period end gross write-offs	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>
Agriculture production loans:									
Agriculture production risk ratings									
Pass	\$ 945	\$ 2,749	\$ 1,595	\$ 396	\$ 620	\$ 8,491	\$ 114,935	\$ —	\$ 129,731
Special Mention	—	183	543	176	—	—	11,302	—	12,204
Substandard	—	—	—	—	—	—	2,562	—	2,562
Doubtful/Loss	—	—	—	—	—	—	—	—	—
Total	\$ 945	\$ 2,932	\$ 2,138	\$ 572	\$ 620	\$ 8,491	\$ 128,799	\$ —	\$ 144,497
Period end gross write-offs	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>

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(in thousands)	Term Loans Amortized Cost Basis by Origination Year – As of December 31, 2023						Revolving Loans Amortized Cost Basis	Revolving Loans Converted to Term	Total			
	2023	2022	2021	2020	2019	Prior						
Leases:												
Lease risk ratings												
Pass	\$ 8,250	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 8,250			
Special Mention	—	—	—	—	—	—	—	—	—			
Substandard	—	—	—	—	—	—	—	—	—			
Doubtful/Loss	—	—	—	—	—	—	—	—	—			
Total	\$ 8,250	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 8,250			
Period end gross write-offs	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>			
Total loans outstanding:												
Risk ratings												
Pass	\$ 608,770	\$ 1,255,416	\$ 1,205,360	\$ 551,257	\$ 438,305	\$ 1,483,309	\$ 1,049,903	\$ 10,841	\$ 6,603,161			
Special Mention	125	20,754	20,212	8,408	18,111	20,070	15,967	165	103,812			
Substandard	188	6,122	19,897	2,000	2,968	34,992	20,166	1,164	87,497			
Doubtful/Loss	—	—	—	—	—	—	—	—	—			
Total	\$ 609,083	\$ 1,282,292	\$ 1,245,469	\$ 561,665	\$ 459,384	\$ 1,538,371	\$ 1,086,036	\$ 12,170	\$ 6,794,470			
Period end gross write-offs	<u>\$ 529</u>	<u>\$ 369</u>	<u>\$ 240</u>	<u>\$ 3,701</u>	<u>\$ 39</u>	<u>\$ 2,237</u>	<u>\$ 941</u>	<u>\$ 84</u>	<u>\$ 8,140</u>			

The following table shows the ending balance of current and past due originated loans by loan category as of the date indicated:

(in thousands)	Analysis of Past Due Loans - As of June 30, 2024						Total
	30-59 days	60-89 days	> 90 days	Total Past Due Loans		Current	
Commercial real estate:							
CRE non-owner occupied	\$ 300	\$ 229	\$ 4,166	\$ 4,695	\$ 2,237,425	\$ 2,242,120	
CRE owner occupied	4,653	—	277	4,930	947,566	952,496	
Multifamily	—	507	—	507	1,000,299	1,000,806	
Farmland	—	549	7,954	8,503	257,186	265,689	
Total commercial real estate loans	4,953	1,285	12,397	18,635	4,442,476	4,461,111	
Consumer:							
SFR 1-4 1st DT liens	165	2,687	2,375	5,227	879,737	884,964	
SFR HELOCs and junior liens	2,132	144	278	2,554	343,836	346,390	
Other	207	175	2	384	68,989	69,373	
Total consumer loans	2,504	3,006	2,655	8,165	1,292,562	1,300,727	
Commercial and industrial	672	168	1,868	2,708	545,917	548,625	
Construction	—	—	—	—	283,374	283,374	
Agriculture production	707	—	157	864	139,375	140,239	
Leases	—	—	—	—	8,450	8,450	
Total	\$ 8,836	\$ 4,459	\$ 17,077	\$ 30,372	\$ 6,712,154	\$ 6,742,526	

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Analysis of Past Due Loans - As of December 31, 2023							
(in thousands)	30-59 days	60-89 days	> 90 days	Total Past Due Loans	Current	Total	
Commercial real estate:							
CRE non-owner occupied	\$ 3,876	\$ —	\$ 1,382	\$ 5,258	\$ 2,212,548	\$ 2,217,806	
CRE owner occupied	34	—	247	281	956,159	956,440	
Multifamily	—	—	—	—	949,502	949,502	
Farmland	635	3,798	2,052	6,485	264,569	271,054	
Total commercial real estate loans	4,545	3,798	3,681	12,024	4,382,778	4,394,802	
Consumer:							
SFR 1-4 1st DT liens	141	1,449	490	2,080	881,358	883,438	
SFR HELOCs and junior liens	16	—	623	639	356,174	356,813	
Other	148	40	30	218	72,799	73,017	
Total consumer loans	305	1,489	1,143	2,937	1,310,331	1,313,268	
Commercial and industrial	244	605	1,654	2,503	583,952	586,455	
Construction	—	—	—	—	347,198	347,198	
Agriculture production	593	878	33	1,504	142,993	144,497	
Leases	447	—	—	447	7,803	8,250	
Total	\$ 6,134	\$ 6,770	\$ 6,511	\$ 19,415	\$ 6,775,055	\$ 6,794,470	

The following table shows the ending balance of non accrual loans by loan category as of the date indicated:

(in thousands)	Non Accrual Loans					
	As of June 30, 2024			As of December 31, 2023		
	Non accrual with no allowance for credit losses	Total non accrual	Past due 90 days or more and still accruing	Non accrual with no allowance for credit losses	Total non accrual	Past due 90 days or more and still accruing
Commercial real estate:						
CRE non-owner occupied	\$ 4,882	\$ 4,882	\$ —	\$ 2,024	\$ 2,024	\$ —
CRE owner occupied	3,426	3,426	—	3,994	3,994	—
Multifamily	—	—	—	—	—	—
Farmland	13,071	13,071	—	5,996	14,484	—
Total commercial real estate loans	21,379	21,379	—	12,014	20,502	—
Consumer:						
SFR 1-4 1st DT liens	4,929	5,189	—	2,808	2,811	—
SFR HELOCs and junior liens	3,039	3,291	—	3,281	3,571	—
Other	40	72	—	39	105	—
Total consumer loans	8,008	8,552	—	6,128	6,487	—
Commercial and industrial	1,504	2,351	272	1,379	2,503	10
Construction	63	63	—	67	67	—
Agriculture production	138	157	—	—	2,322	—
Leases	—	—	—	—	—	—
Sub-total	31,092	32,502	272	19,588	31,881	10
Less: Guaranteed loans	(788)	—	—	(766)	(878)	—
Total, net	\$ 30,304	\$ 32,502	\$ 272	\$ 18,822	\$ 31,003	\$ 10

Interest income on non accrual loans that would have been recognized during the three months ended June 30, 2024 and 2023, if all such loans had been current in accordance with their original terms, totaled \$0.6 million and \$1.0 million, respectively. Interest income actually recognized on these originated loans during the three months ended June 30, 2024 and 2023 was \$0.0 million and \$0.68 million, respectively.

Interest income on non accrual loans that would have been recognized during the six months ended June 30, 2024 and 2023, if all such loans had been current in accordance with their original terms, totaled \$1.4 million and \$1.3 million, respectively. Interest income actually recognized on these originated loans during the six months ended June 30, 2024 and 2023 was \$0.1 million and \$0.7 million, respectively.

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The following tables present the amortized cost basis of collateral dependent loans by class of loans as of the following periods:

(in thousands)	As of June 30, 2024											
	Retail	Office	Warehouse	Other	Multifamily	Farmland	SFR-1st Deed	SFR-2nd Deed	Automobile/Truck	A/R and Inventory	Equipment	Total
Commercial real estate:												
CRE non-owner occupied	\$ 3,517	\$ 373	\$ —	\$ 992	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 4,882
CRE owner occupied	143	26	285	2,972	—	—	—	—	—	—	—	3,426
Multifamily	—	—	—	—	—	—	—	—	—	—	—	—
Farmland	—	—	—	—	—	13,071	—	—	—	—	—	13,071
Total commercial real estate loans	3,660	399	285	3,964	—	13,071	—	—	—	—	—	21,379
Consumer:												
SFR 1-4 1st DT liens	—	—	—	—	—	—	5,183	—	—	—	—	5,183
SFR HELOCs and junior liens	—	—	—	—	—	—	1,156	1,883	—	—	—	3,039
Other	—	—	—	—	—	—	—	—	63	—	—	63
Total consumer loans	—	—	—	—	—	—	6,339	1,883	63	—	—	8,285
Commercial and industrial												
Construction	—	—	—	—	—	—	—	—	—	—	—	63
Agriculture production	—	—	—	138	—	—	—	—	—	—	—	19
Leases	—	—	—	—	—	—	—	—	—	—	—	—
Total	\$ 3,660	\$ 399	\$ 285	\$ 4,102	\$ —	\$ 13,071	\$ 6,402	\$ 1,883	\$ 63	\$ 1,355	\$ 1,015	\$ 32,235

(in thousands)	As of December 31, 2023											
	Retail	Office	Warehouse	Other	Multifamily	Farmland	SFR-1st Deed	SFR-2nd Deed	Automobile/Truck	A/R and Inventory	Equipment	Total
Commercial real estate:												
CRE non-owner occupied	\$ 124	\$ 615	\$ 519	\$ 766	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 2,024
CRE owner occupied	614	—	297	3,083	—	—	—	—	—	—	—	3,994
Multifamily	—	—	—	—	—	—	—	—	—	—	—	—
Farmland	—	—	—	635	—	13,849	—	—	—	—	—	14,484
Total commercial real estate loans	738	615	816	4,484	—	13,849	—	—	—	—	—	20,502
Consumer:												
SFR 1-4 1st DT liens	—	—	—	—	—	—	2,808	—	—	—	—	2,808
SFR HELOCs and junior liens	—	—	—	—	—	—	1,816	1,467	—	—	—	3,283
Other	—	—	—	—	—	—	—	—	95	—	—	95
Total consumer loans	—	—	—	—	—	—	4,624	1,467	95	—	—	6,186
Commercial and industrial												
Construction	—	—	—	—	—	—	—	—	—	—	—	67
Agriculture production	—	—	—	2,288	—	—	—	—	—	—	—	33
Leases	—	—	—	—	—	—	—	—	—	—	—	—
Total	\$ 738	\$ 615	\$ 816	\$ 6,772	\$ —	\$ 13,849	\$ 4,691	\$ 1,467	\$ 95	\$ 1,712	\$ 824	\$ 31,579

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Modifications to borrowers experiencing financial difficulty may include interest rate reductions, principal or interest forgiveness, forbearances, term extensions, and other actions intended to minimize economic loss and to avoid foreclosure or repossession of collateral.

The following tables show the amortized cost basis of loans that were both experiencing financial difficulty and modified during the periods presented. The percentage of the amortized cost basis of loans that were modified to borrowers in financial distress as compared to the amortized cost basis of each class of financing receivables is also presented below.

(in thousands)	For the three months ended				
	June 30, 2024		Total % of Loans Outstanding	June 30, 2023	
	Combination - Term Extension/Rate Change	Payment Delay/Term Extension		Payment Delay/Term Extension	Total % of Loans Outstanding
Multifamily	\$ —	\$ 295	0.03 %	\$ —	— %
Commercial and industrial	—	166	0.03	177	0.03
Total	\$ —	\$ 461	0.01 %	\$ 177	0.03 %

(in thousands)	For the six months ended				
	June 30, 2024		Total % of Loans Outstanding	June 30, 2023	
	Combination - Term Extension/Rate Change	Payment Delay/Term Extension		Payment Delay/Term Extension	Total % of Loans Outstanding
CRE non-owner occupied	\$ 211	\$ —	0.01 %	\$ —	— %
Multifamily	—	295	0.29	—	—
SFR HELOCs and junior liens	—	41	0.01	—	—
Commercial and industrial	—	682	0.12	177	0.03
Total	\$ 211	\$ 1,018	0.02 %	\$ 177	0.03 %

The following table presents the financial effect of loan modifications made to borrowers experiencing financial difficulty during the three and six months ended June 30, 2024.

Modification Type	Loan Type	Three months ended June 30, 2024	
		Financial Effect	
Payment delay / term extension	Multifamily	Added 12 months to the life of the loan	
Payment delay / term extension	Commercial and industrial	Added a weighted average 60 months to the life of the loans	
Modification Type	Loan Type	Six months ended June 30, 2024	
		Financial Effect	
Combination - Term extension / rate change	CRE non-owner occupied	Added 120 months to the life of the loan; converted from variable to fixed interest rate	
Payment delay / term extension	SFR HELOCs and junior liens	Added 60 months to the life of the loan	
Payment delay / term extension	Commercial and industrial	Added a weighted average 49 months to the life of the loans	

The following table presents the financial effect of loan modifications made to borrowers experiencing financial difficulty during the three and six months ended June 30, 2023.

Modification Type	Loan Type	Financial Effect
Payment delay / term extension	Commercial and industrial	Added 12 months to the life of the loan to delay balloon repayment

During the six months ended June 30, 2024 and June 30, 2023, respectively, there were no loans with payment defaults by borrowers experiencing financial difficulty which had material modifications in rate, term or principal forgiveness during the twelve months prior to default.

Note 5 - Leases

The Company records a ROUA on the consolidated balance sheets for those leases that convey rights to control use of identified assets for a period of time in exchange for consideration. The Company also records a lease liability on the consolidated balance sheets for the present value of future payment commitments. All of the Company's leases are comprised of operating leases in which the Company is lessee of real estate property for branches, ATM locations, and general administration and operations. The Company has elected not to include short-term leases (i.e. leases with initial terms of 12 month or less) within the ROUA and lease liability. Known or determinable adjustments to the required minimum future lease payments were included in the calculation of the Company's ROUA and lease liability.

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Adjustments to the required minimum future lease payments that are variable and will not be determinable until a future period, such as changes in the consumer price index, are included as variable lease costs. Additionally, expected variable payments for common area maintenance, taxes and insurance were unknown and not determinable at lease commencement and therefore, were not included in the determination of the Company's ROUA or lease liability.

The value of the ROUA and lease liability is impacted by the amount of the periodic payment required, length of the lease term, and the discount rate used to calculate the present value of the minimum lease payments. The Company's lease agreements often include one or more options to renew at the Company's discretion. If at lease inception, the Company considers the exercising of a renewal option to be reasonably certain, the Company will include the extended term in the calculation of the ROU asset and lease liability. Topic 842 requires the use of the rate implicit in the lease whenever this rate is readily determinable. As this rate is rarely determinable, the Company utilizes its incremental borrowing rate at lease inception, on a collateralized basis, over a similar term. The lease liability is reduced based on the discounted present value of remaining payments as of each reporting period. The ROUA value is measured using the amount of lease liability and adjusted for prepaid or accrued lease payments, remaining lease incentives, unamortized direct costs (if any), and impairment (if any).

The following table presents the components of lease expense for the periods ended:

(in thousands)	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Operating lease cost	\$ 1,463	\$ 1,493	\$ 2,897	\$ 3,102
Short-term lease cost	55	118	107	236
Variable lease cost	10	9	23	21
Sublease income	—	—	—	—
Total lease cost	\$ 1,528	\$ 1,620	\$ 3,027	\$ 3,359

The following table presents supplemental cash flow information related to leases for the periods ended:

(in thousands)	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Cash paid for amounts included in the measurement of lease liabilities:				
Operating cash flows for operating leases	\$ 1,579	\$ 1,611	\$ 3,147	\$ 3,264
ROUA obtained in exchange for operating lease liabilities	\$ 99	\$ 370	\$ 1,426	\$ 4,855

The following table presents the weighted average operating lease term and discount rate as of the period ended:

	June 30,	
	2024	2023
Weighted-average remaining lease term (years)	7.9	8.1
Weighted-average discount rate	3.45 %	3.29 %
At June 30, 2024, future expected operating lease payments are as follows:		
(in thousands)		
Periods ending December 31,		
2024	\$ 2,886	
2025	5,390	
2026	4,816	
2027	4,114	
2028	3,061	
Thereafter	10,973	
	31,240	
Discount for present value of expected cash flows	(4,118)	
Lease liability at June 30, 2024	\$ 27,122	

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Note 6 - Deposits

A summary of the balances of deposits follows:

	June 30, 2024	December 31, 2023
(in thousands)		
Noninterest-bearing demand	\$ 2,557,063	\$ 2,722,689
Interest-bearing demand	1,791,466	1,731,814
Savings	2,667,006	2,682,068
Time certificates, \$250,000 or more	406,171	250,180
Other time certificates	628,524	447,287
Total deposits	<u>\$ 8,050,230</u>	<u>\$ 7,834,038</u>

Certificate of deposit balances of \$100.0 million and \$50.0 million from the State of California were included in time certificates, over \$250,000, at June 30, 2024 and December 31, 2023, respectively. The Company participates in a deposit program offered by the State of California whereby the State may make deposits at the Company's request subject to collateral and credit worthiness constraints. The negotiated rates on these State deposits are generally more favorable than other wholesale funding sources available to the Company.

Overdrawn deposit balances of \$2.2 million and \$1.8 million were classified as consumer loans at June 30, 2024 and December 31, 2023, respectively.

Note 7 - Other Borrowings

A summary of the balances of other borrowings follows:

	June 30, 2024	December 31, 2023
(in thousands)		
Term borrowing at FHLB, fixed rate of 5.59%, payable on July 8, 2024	\$ 75,000	\$ —
Term borrowing at FHLB, fixed rate of 5.46%, payable on October 7, 2024	75,000	—
Term borrowing at FHLB, fixed rate of 5.23%, payable on April 8, 2025	75,000	—
Term borrowing at FHLB, fixed rate of 4.75%, payable on April 8, 2024	—	200,000
Overnight borrowing at FHLB, fixed rate of 5.70%, payable on January 2, 2024	—	400,000
Other collateralized borrowings, fixed rate, as of June 30, 2024 and December 31, 2023 of 0.05%, payable on July 1, 2024 and January 2, 2024, respectively	22,773	32,582
Total other borrowings	<u>\$ 247,773</u>	<u>\$ 632,582</u>

Note 8 - Junior Subordinated Debt

The following table summarizes the terms and recorded balances of each debenture as of the date indicated:

(in thousands)	Subordinated Debt Series	Maturity Date	Face Value	Coupon Rate (Variable) 3 mo. SOFR +	As of June 30, 2024		As of December 31, 2023	
					Current Coupon Rate	Recorded Book Value	Recorded Book Value	
TriCo Cap Trust I		10/7/2033	\$ 20,619	3.05 %	8.64 %	\$ 20,619	\$ 20,619	20,619
TriCo Cap Trust II		7/23/2034	20,619	2.55 %	8.14 %	20,619	20,619	20,619
North Valley Trust II		4/24/2033	6,186	3.25 %	8.84 %	5,656	5,602	5,602
North Valley Trust III		7/23/2034	5,155	2.80 %	8.39 %	4,519	4,472	4,472
North Valley Trust IV		3/15/2036	10,310	1.33 %	6.93 %	7,734	7,615	7,615
VRB Subordinated		3/29/2029	16,000	3.52 %	9.11 %	16,906	17,000	17,000
VRB Subordinated - 5%		8/27/2035	20,000	Fixed	5.00 %	25,090	25,172	25,172
			<u>\$ 98,889</u>			<u>\$ 101,143</u>	<u>\$ 101,099</u>	

The VRB - 5% Subordinated Debt issuance is fixed at 5.0% through August 27, 2025, then will have a floating rate of 90-day average SOFR plus 4.9% until maturity.

Note 9 - Commitments and Contingencies

The following table presents a summary of the Bank's commitments and contingent liabilities:

(in thousands)	June 30, 2024	December 31, 2023
Financial instruments whose amounts represent risk:		
Commitments to extend credit:		
Commercial loans	\$ 865,962	\$ 788,742
Consumer loans	631,857	652,110
Real estate mortgage loans	450,098	453,647
Real estate construction loans	307,075	331,178
Standby letters of credit	49,247	38,449
Deposit account overdraft privilege	125,671	121,539

In April 2024, Visa Inc. announced the commencement of an exchange offer for Visa Class B-1 common stock and the Company subsequently tendered all of its Visa Class B-1 common stock in exchange for a combination of Visa Class B-2 common stock and Visa Class C common stock. Completion of the exchange resulted in a gain of \$2.9 million relating to the Visa Class C common stock, which is held at fair value on the June 30, 2024 balance sheet as trading securities in the amount of \$2.8 million. Visa Class B-2 common stock continues to be carried at zero. The Bank owns 6,698 shares of Class B-2 common stock of Visa Inc. which may be convertible into Class A common stock at a conversion ratio of 1.5875 per Class B-2 share. As of June 30, 2024, the value of the Class A shares was \$262.47 per share. Utilizing the conversion ratio, the value of unredeemed Class A equivalent shares owned by the Bank was \$2,791,000 as of June 30, 2024, and has not been reflected in the accompanying consolidated financial statements. The shares of Visa Class B-2 common stock are restricted and may not be transferred. Visa Member Banks are required to fund an escrow account to cover settlements, resolution of pending litigation and related claims. If the funds in the escrow account are insufficient to settle all the covered litigation, Visa may sell additional Class A shares, use the proceeds to settle litigation, and further reduce the conversion ratio. If funds remain in the escrow account after all litigation is settled, the Class B-2 conversion ratio may be increased to reflect that surplus. Until all U.S. covered litigation obligations have been satisfied or the Applicable Conversion Rate for the Class B-2 common stock reaches zero, there is no dollar cap on the amount of payments that a participating holder and its guarantors may be obligated to make under its Makewhole Agreement.

Note 10 - Shareholders' Equity

Dividends Paid

The Bank paid to the Company cash dividends in the aggregate amounts of \$23.4 million and \$11.6 million during the three months ended June 30, 2024 and 2023, respectively and \$43.9 million and \$29.8 million during the equivalent six month periods then ended, respectively. The Bank is regulated by the FDIC and the DFPI. Absent approval from the Commissioner of the DFPI, California banking laws generally limit the Bank's ability to pay dividends to the lesser of (1) retained earnings or (2) net income for the last three fiscal years, less cash distributions paid during such period.

Stock Repurchase Plan

On February 25, 2021, the Board of Directors authorized the repurchase of up to 2.0 million shares of the Company's common stock (the 2021 Repurchase Plan), which approximated 6.7% of the shares outstanding as of the approval date. The actual timing of any share repurchases can be determined by the Company's management and therefore the total value of the shares to be purchased under the 2021 Repurchase Plan is subject to change. The 2021 Repurchase Plan has no expiration date (in accordance with applicable laws and regulations). During the three and six months ended June 30, 2024, the Company repurchased 244,992 and 344,324 shares with market values of \$9.1 million and \$12.5 million, respectively. During the three and six months ended June 30, 2023, the Company repurchased zero and 150,000 shares with market values of zero and \$7.0 million, respectively.

Stock Repurchased Under Equity Compensation Plans

The Company's shareholder-approved equity compensation plans permit employees to tender recently vested shares in lieu of cash for the payment of exercise price, if applicable, and the tax withholding on such shares. During the three and six months ended June 30, 2023, exercising option holders tendered 2,506 shares of the Company's common stock in connection with option exercises. There were no option exercises during the six months ended June 30, 2024. Employees also tendered 30,510 and 39,080 shares in connection with the tax withholding requirements of other share-based awards during the three months ended June 30, 2024 and 2023, respectively, and 30,510 and 51,461 during the six months ended June 30, 2024 and 2023, respectively. In total, shares of the Company's common stock tendered had market values of \$1.1 million and \$1.5 million during the quarters ended June 30, 2024 and 2023, respectively and \$1.1 million and \$2.1 million, respectively during the year to date periods then ended. The tendered shares were retired. The market value of tendered shares is the last market trade price at closing on the day an option is exercised or the other share-based award vests. Stock repurchased under equity incentive plans are not included in the total of stock repurchased under the 2021 Stock Repurchase Plans.

Note 11 - Stock Options and Other Equity-Based Incentive Instruments

On April 16, 2024, the Board of Directors adopted the 2024 Equity Incentive Plan (2024 Plan) which was approved by shareholders on May 23, 2024. The 2024 Plan allows for up to 1,200,000 shares to be issued in connection with equity-based incentives. In conjunction with shareholder approval of the 2024 Plan, the 2019 Equity Incentive Plan (2019 Plan), which allowed for up to 1,500,000 shares to be issued in connection with equity-based incentives, is no longer available for grant issuances. The Company's 2009 Equity Incentive Plan expired on March 26, 2019. While no new awards can be granted under the 2019 Plan or 2009 Plan, existing grants continue to be governed by the terms, conditions and procedures set forth in any applicable award agreement.

Stock option activity during the six months ended June 30, 2024, is summarized in the following table:

	Number of Shares	Weighted Average Exercise Price
Outstanding at December 31, 2023	7,500	\$ 23.21
Options granted	—	—
Options exercised	—	—
Options forfeited	—	—
Outstanding at June 30, 2024	7,500	\$ 23.21

The following table shows the number, weighted-average exercise price, intrinsic value, and weighted average remaining contractual life of options exercisable, options not yet exercisable and total options outstanding as of June 30, 2024:

	Currently Exercisable	Currently Not Exercisable	Total Outstanding
Number of options	7,500	—	7,500
Weighted average exercise price	\$ 23.21	\$ —	\$ 23.21
Intrinsic value (in thousands)	\$ 123	\$ —	\$ 123
Weighted average remaining contractual term (yrs.)	0.3	n/a	0.3

As of June 30, 2024, all options outstanding are fully vested and are expected to be exercised prior to expiration. The Company did not modify any option grants during the six months ended June 30, 2024 or 2023.

Activity related to restricted stock unit awards during the six months ended June 30, 2024 is summarized in the following table:

	Service Condition Vesting RSUs	Market Plus Service Condition Vesting RSUs
Outstanding at December 31, 2023	144,487	123,102
RSUs granted	86,036	56,516
RSUs added through dividend and performance credits	3,464	1,536
RSUs released	(63,811)	(32,248)
RSUs forfeited	(1,886)	(1,933)
Outstanding at June 30, 2024	168,290	146,973

The 168,290 of service condition vesting RSUs outstanding as of June 30, 2024 include a feature whereby each RSU outstanding is credited with a dividend amount equal to any common stock cash dividend declared and paid, and the credited amount is divided by the closing price of the Company's stock on the dividend payable date to arrive at an additional amount of RSUs outstanding under the original grant. The dividend credits follow the same vesting requirements as the RSU awards and are not considered participating securities. The 168,290 of service condition vesting RSUs outstanding as of June 30, 2024 are expected to vest, and be released, on a weighted-average basis, over the next 1.9 years. The Company expects to recognize \$5.3 million of pre-tax compensation costs related to these service condition vesting RSUs between June 30, 2024 and their vesting dates. The Company did not modify any service condition vesting RSUs during the six months ended June 30, 2024 or 2023.

The 146,973 of market plus service condition vesting RSUs outstanding as of June 30, 2024 are expected to vest, and be released, on a weighted-average basis, over the next 2.1 years. The Company expects to recognize \$2.6 million of pre-tax compensation costs related to these RSUs between June 30, 2024 and their vesting dates. As of June 30, 2024, the number of market plus service condition vesting RSUs outstanding that will actually vest, and be released, may be reduced to zero or increased to 220,460 depending on the total return of the Company's common stock versus the total return of an index of bank stocks from the grant date to the vesting date. The Company did not modify any market plus service condition vesting RSUs during the six months ended June 30, 2024 or 2023.

Note 12 - Non-interest Income and Expense

The following table summarizes the Company's non-interest income for the periods indicated:

(in thousands)	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
ATM and interchange fees	\$ 6,372	\$ 6,856	\$ 12,541	\$ 13,200
Service charges on deposit accounts	4,847	4,581	9,510	8,012
Other service fees	1,286	992	2,652	2,158
Mortgage banking service fees	438	454	866	919
Change in value of mortgage servicing rights	(147)	85	(136)	(124)
Total service charges and fees	12,796	12,968	25,433	24,165
Increase in cash value of life insurance	831	788	1,634	1,590
Asset management and commission income	1,359	1,158	2,487	2,092
Gain on sale of loans	388	295	649	501
Lease brokerage income	154	74	315	172
Sale of customer checks	301	407	613	695
Loss on sale or exchange of investment securities	(45)	—	(45)	(164)
Loss on marketable equity securities	(121)	(42)	(149)	—
Other	203	93	700	325
Total other non-interest income	3,070	2,773	6,204	5,211
Total non-interest income	\$ 15,866	\$ 15,741	\$ 31,637	\$ 29,376

The components of non-interest expense were as follows:

(in thousands)	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Base salaries, net of deferred loan origination costs	\$ 23,852	\$ 24,059	\$ 47,872	\$ 47,059
Incentive compensation	4,711	4,377	7,968	7,272
Benefits and other compensation costs	6,838	6,278	13,865	12,946
Total salaries and benefits expense	35,401	34,714	69,705	67,277
Occupancy	4,063	3,991	8,014	8,151
Data processing and software	5,094	4,638	10,201	8,670
Equipment	1,330	1,436	2,686	2,819
Intangible amortization	1,030	1,656	2,060	3,312
Advertising	819	1,016	1,581	1,775
ATM and POS network charges	1,987	1,902	3,648	3,611
Professional fees	1,814	1,985	3,154	3,574
Telecommunications	558	809	1,069	1,404
Regulatory assessments and insurance	1,144	1,993	2,395	2,785
Postage	340	311	648	610
Operational losses	244	1,090	596	1,525
Courier service	559	483	1,039	822
Gain on sale or acquisition of foreclosed assets	—	—	(38)	—
Loss on disposal of fixed assets	1	18	6	18
Other miscellaneous expense	3,955	5,201	8,079	8,684
Total other non-interest expense	22,938	26,529	45,138	47,760
Total non-interest expense	\$ 58,339	\$ 61,243	\$ 114,843	\$ 115,037

Note 13 - Earnings Per Share

Basic earnings per share represent income available to common shareholders divided by the weighted-average number of common shares outstanding during the period. Diluted earnings per share reflect additional common shares that would have been outstanding if dilutive

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potential common shares had been issued, as well as any adjustments to income that would result from assumed issuance. Potential common shares that may be issued by the Company relate to outstanding stock options and restricted stock units (RSUs), and are determined using the treasury stock method. Earnings per share have been computed based on the following:

	Three months ended June 30,	
	2024	2023
(in thousands)		
Net income	\$ 29,034	\$ 24,892
Average number of common shares outstanding	33,121	33,219
Effect of dilutive stock options and restricted stock	123	83
Average number of common shares outstanding used to calculate diluted earnings per share	<u>33,244</u>	<u>33,302</u>
Options excluded from diluted earnings per share because of their antidilutive effect	—	—
Six months ended June 30,		
(in thousands)	2024	
	\$ 56,783	\$ 60,725
Net income	33,183	33,257
Effect of dilutive stock options and restricted stock	123	114
Average number of common shares outstanding used to calculate diluted earnings per share	<u>33,306</u>	<u>33,371</u>
Options excluded from diluted earnings per share because of their antidilutive effect	—	—

Note 14 – Comprehensive Income (Loss)

Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the equity section of the balance sheet identified as accumulated other comprehensive income (AOCI), such items, along with net income, are components of other comprehensive income (loss) (OCI).

The components of other comprehensive income (loss) and related tax effects are as follows:

	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
(in thousands)				
Unrealized holding gains (losses) on available for sale securities before reclassifications	\$ 1,106	\$ (16,916)	\$ (14,793)	\$ 17,624
Amounts reclassified out of AOCI:				
Realized loss on debt securities	2,945	—	2,945	164
Unrealized holding gains (losses) on available for sale securities after reclassifications	4,051	(16,916)	(11,848)	17,788
Tax effect	(1,199)	5,001	3,502	(5,259)
Unrealized holding gains (losses) on available for sale securities, net of tax	2,852	(11,915)	(8,346)	12,529
Change in unfunded status of the supplemental retirement plans before reclassifications	115	114	230	228
Amounts reclassified out of AOCI:				
Amortization of prior service cost	—	—	—	—
Amortization of actuarial losses	(115)	(114)	(230)	(228)
Total amounts reclassified out of accumulated other comprehensive loss	(115)	(114)	(230)	(228)
Change in unfunded status of the supplemental retirement plans after reclassifications	—	—	—	—
Tax effect	—	—	—	—
Change in unfunded status of the supplemental retirement plans, net of tax	—	—	—	—
Change in joint beneficiary agreement liability before reclassifications	—	—	—	—
Tax effect	—	—	—	—
Change in joint beneficiary agreement liability before reclassifications, net of tax	—	—	—	—
Total other comprehensive income (loss)	\$ 2,852	\$ (11,915)	\$ (8,346)	\$ 12,529

The components of accumulated other comprehensive loss, included in shareholders' equity, are as follows:

	June 30, 2024	December 31, 2023
(in thousands)		
Net unrealized loss on available for sale securities	\$ (243,669)	\$ (231,821)
Tax effect	72,036	68,534
Unrealized holding loss on available for sale securities, net of tax	<u>(171,633)</u>	<u>(163,287)</u>
Unfunded status of the supplemental retirement plans	13,527	13,527
Tax effect	(3,999)	(3,999)
Unfunded status of the supplemental retirement plans, net of tax	<u>9,528</u>	<u>9,528</u>
Joint beneficiary agreement liability	590	590
Tax effect	—	—
Joint beneficiary agreement liability, net of tax	<u>590</u>	<u>590</u>
Accumulated other comprehensive loss	<u><u>\$ (161,515)</u></u>	<u><u>\$ (153,169)</u></u>

Note 15 - Fair Value Measurement

The Company utilizes fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In estimating fair value, the Company utilizes valuation techniques that are consistent with the market approach, income approach, and/or the cost approach. Inputs to valuation techniques include the assumptions that market participants would use in pricing an asset or liability including assumptions about the risk inherent in a particular valuation technique, the effect of a restriction on the sale or use of an asset and the risk of nonperformance. Marketable equity securities, trading securities, debt securities available-for-sale, loans held for sale, and mortgage servicing rights are recorded at fair value on a recurring basis. Additionally, from time to time, the Company may be required to record at fair value other assets on a nonrecurring basis, such loans held for investment and certain other assets. These nonrecurring fair value adjustments typically involve application impairment write-downs of individual assets.

The Company groups assets and liabilities at fair value in three levels, based on the markets in which the assets and liabilities are traded and the observable nature of the assumptions used to determine fair value. These levels are:

Level 1 - Valuation is based upon quoted prices for identical instruments traded in active markets.

Level 2 - Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.

Level 3 - Valuation is generated from model-based techniques that use at least one significant assumption not observable in the market. These unobservable assumptions reflect estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include use of option pricing models, discounted cash flow models and similar techniques.

Marketable equity securities, trading securities and debt securities available for sale - Marketable equity, trading and debt securities available for sale are recorded at fair value on a recurring basis. Fair value measurement is based upon quoted prices, if available. If quoted prices are not available, fair values are measured using independent pricing models or other model-based valuation techniques such as the present value of future cash flows, adjusted for the security's credit rating, prepayment assumptions and other factors such as credit loss assumptions. Level 1 securities include those traded on an active exchange, such as the New York Stock Exchange, U.S. Treasury securities that are traded by dealers or brokers in active over-the-counter markets and money market funds. Level 2 securities include mortgage-backed securities issued by government sponsored entities, municipal bonds and corporate debt securities. The Company had no securities classified as Level 3 during any of the periods covered in these consolidated financial statements.

Loans held for sale - Loans held for sale are carried at the lower of cost or fair value. The fair value of loans held for sale is based on what secondary markets are currently offering for loans with similar characteristics. As such, we classify those loans subjected to recurring fair value adjustments as Level 2.

Individually evaluated loans - Loans are not recorded at fair value on a recurring basis. However, from time to time, certain loans have individual risk characteristics not consistent with a pool of loans and is individually evaluated for credit reserves. Loans for which it is probable that payment of interest and principal will not be made in accordance with the original contractual terms of the loan agreement are typically individually evaluated. The fair value of these loans are estimated using one of several methods, including collateral value, fair value of similar debt, enterprise value, liquidation value and discounted cash flows. Those loans not requiring an allowance represent loans for which the fair value of the expected repayments or collateral exceed the recorded investments in such loans. Loans where an allowance is established based on the fair value of collateral require classification in the fair value hierarchy. When the fair value of the collateral is based on an observable market price or a current appraised value which uses substantially observable data, the Company records the loan as nonrecurring Level 2. When an appraised value is not available or management determines the fair value of the collateral is further impaired below the appraised value, or the appraised value contains a significant unobservable assumption, such as deviations from

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comparable sales, and there is no observable market price, the Company records the loan as nonrecurring Level 3.

Foreclosed assets - Foreclosed assets include assets acquired through, or in lieu of, loan foreclosure. Foreclosed assets are held for sale and are initially recorded at fair value at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, management periodically performs valuations and the assets are carried at the lower of carrying amount or fair value less cost to sell. When the fair value of foreclosed assets is based on an observable market price or a current appraised value which uses substantially observable data, the Company records the loan as nonrecurring Level 2. When an appraised value is not available or management determines the fair value of the collateral is further impaired below the appraised value, or the appraised value contains a significant unobservable assumption, such as deviations from comparable sales, and there is no observable market price, the Company records the foreclosed asset as nonrecurring Level 3. Revenue and expenses from operations and changes in the valuation allowance are included in other non-interest expense.

Mortgage servicing rights - Mortgage servicing rights are carried at fair value. A valuation model, which utilizes a discounted cash flow analysis using a discount rate and prepayment speed assumptions is used in the computation of the fair value measurement. While the prepayment speed assumption is currently quoted for comparable instruments, the discount rate assumption currently requires a significant degree of management judgment and is therefore considered an unobservable input. As such, the Company classifies mortgage servicing rights subjected to recurring fair value adjustments as Level 3.

The table below presents the recorded amount of assets and liabilities measured at fair value on a recurring basis (in thousands):

Fair value at June 30, 2024	Total	Level 1	Level 2	Level 3
Marketable equity securities	\$ 2,595	\$ 2,595	\$ —	\$ —
Trading securities	2,789	2,789	—	—
Debt securities available for sale:				
Obligations of U.S. government corporations and agencies	1,093,024	—	1,093,024	—
Obligations of states and political subdivisions	222,609	—	222,609	—
Corporate bonds	5,810	—	5,810	—
Asset backed securities	343,180	—	343,180	—
Non-agency mortgage backed securities	276,160	—	276,160	—
Loans held for sale	474	—	474	—
Mortgage servicing rights	6,666	—	—	6,666
Total assets measured at fair value	\$ 1,953,307	\$ 5,384	\$ 1,941,257	\$ 6,666
 Fair value at December 31, 2023	 Total	 Level 1	 Level 2	 Level 3
Marketable equity securities	\$ 2,634	\$ 2,634	\$ —	\$ —
Debt securities available for sale:				
Obligations of U.S. government corporations and agencies	1,221,737	—	1,221,737	—
Obligations of states and political subdivisions	236,375	—	236,375	—
Corporate bonds	5,602	—	5,602	—
Asset backed securities	355,281	—	355,281	—
Non-agency mortgage backed securities	333,509	—	333,509	—
Loans held for sale	458	—	458	—
Mortgage servicing rights	6,606	—	—	6,606
Total assets measured at fair value	\$ 2,162,202	\$ 2,634	\$ 2,152,962	\$ 6,606

Transfers between levels of the fair value hierarchy are recognized on the actual date of the event or circumstances that caused the transfer, which generally corresponds with the Company's quarterly valuation process. There were no transfers between any levels during the six months ended June 30, 2024 or June 30, 2023, respectively.

The following table provides a reconciliation of assets and liabilities measured at fair value using significant unobservable inputs (Level 3) on a recurring basis during the time periods indicated. Had there been any transfer into or out of Level 3 during the time periods indicated, the amount included in the "Transfers into (out of) Level 3" column would represent the beginning balance of an item in the period (interim quarter) during which it was transferred (in thousands):

	Beginning Balance	Transfers into (out of) Level 3	Change Included in Earnings	Issuances	Ending Balance
Three months ended June 30,					
2024: Mortgage servicing rights	\$ 6,697	—	\$ (147)	\$ 116	\$ 6,666
2023: Mortgage servicing rights	\$ 6,553	—	\$ 84	\$ 104	\$ 6,741

Six months ended June 30,	Beginning Balance	Transfers into (out of) Level 3	Change Included in Earnings	Issuances	Ending Balance
2024: Mortgage servicing rights	\$ 6,606	—	\$ (136)	\$ 196	\$ 6,666
2023: Mortgage servicing rights	\$ 6,712	—	\$ (125)	\$ 154	\$ 6,741

The key unobservable inputs used in determining the fair value of mortgage servicing rights are mortgage prepayment speeds and the discount rate used to discount cash projected cash flows. Generally, any significant increases in the mortgage prepayment speed and discount rate utilized in the fair value measurement of the mortgage servicing rights will result in a negative fair value adjustments (and decrease in the fair value measurement). Conversely, a decrease in the mortgage prepayment speed and discount rate will result in a positive fair value adjustment (and increase in the fair value measurement).

The following table presents quantitative information about recurring Level 3 fair value measurements at June 30, 2024 and December 31, 2023:

As of June 30, 2024:	Fair Value (in thousands)	Valuation Technique	Unobservable Inputs	Range, Weighted Average
Mortgage Servicing Rights	\$ 6,666	Discounted cash flow	Constant prepayment rate	6% - 11%; 6.4%
			Discount rate	10% - 14%; 12%
As of December 31, 2023:				
Mortgage Servicing Rights	\$ 6,606	Discounted cash flow	Constant prepayment rate	6% - 12.8%; 7.0%
			Discount rate	10% - 14%; 12%

The tables below present the recorded investment in assets and liabilities measured at fair value on a nonrecurring basis, as of the dates indicated, that had a write-down or an additional allowance provided during the periods indicated (in thousands):

June 30, 2024	Total	Level 1		Level 2		Level 3	
		Level 1	Level 2	Level 2	Level 3	Level 3	Level 3
Fair value:							
Collateral dependent loans	\$ 6,619	—	—	—	\$ 6,619		
Foreclosed assets	—	—	—	—	—		
Total assets measured at fair value	\$ 6,619	—	—	—	\$ 6,619		
December 31, 2023	Total	Level 1	Level 1	Level 2	Level 2	Level 3	Level 3
Fair value:							
Collateral dependent loans	\$ 4,175	—	—	—	\$ 4,175		
Foreclosed assets	50	—	—	—	50		
Total assets measured at fair value	\$ 4,225	—	—	—	\$ 4,225		

The tables below present the gains (losses) resulting from non-recurring fair value adjustments of assets and liabilities for the periods indicated (in thousands):

	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Collateral dependent loans	\$ (435)	\$ (6,754)	\$ (307)	\$ (7,031)
Foreclosed assets	—	(525)	(224)	(525)
Total losses from non-recurring measurements	\$ (435)	\$ (7,279)	\$ (531)	\$ (7,556)

The individually evaluated loan amounts above represent collateral dependent loans that have been adjusted to fair value. When the Company identifies a collateral dependent loan with unique risk characteristics, the Company evaluates the need for an allowance using the current fair value of the collateral, less selling costs. Depending on the characteristics of a loan, the fair value of collateral is generally estimated by obtaining external appraisals. If the Company determines that the value of the loan is less than the recorded investment in the loan, the Company recognizes this impairment and adjust the carrying value of the loan to fair value through the allowance for credit losses. The loss represents charge-offs or impairments on collateral dependent loans for fair value adjustments based on the fair value of collateral. The carrying value of loans fully charged-off is zero.

The foreclosed assets amount above represents impaired real estate that has been adjusted to fair value. Foreclosed assets represent real estate which the Company has taken control of in partial or full satisfaction of loans. At the time of foreclosure, other real estate owned is

recorded at fair value less costs to sell, which becomes the property's new basis. Any write-downs based on the asset's fair value at the date of acquisition are charged to the allowance for credit losses. After foreclosure, management periodically performs valuations such that the real estate is carried at the lower of its new cost basis or fair value, net of estimated costs to sell. Fair value adjustments on other real estate owned are recognized within net loss on real estate owned. The loss represents impairments on real estate owned for fair value adjustments based on the fair value of the real estate.

The Company's property appraisals are primarily based on the sales comparison approach and income approach methodologies, which consider recent sales of comparable properties, including their income generating characteristics, and then make adjustments to reflect the general assumptions that a market participant would make when analyzing the property for purchase. These adjustments may increase or decrease an appraised value and can vary significantly depending on the location, physical characteristics and income producing potential of each property. Additionally, the quality and volume of market information available at the time of the appraisal can vary from period to period and cause significant changes to the nature and magnitude of comparable sale adjustments. Given these variations, comparable sale adjustments are generally not a reliable indicator for how fair value will increase or decrease from period to period. Under certain circumstances, management discounts are applied based on specific characteristics of an individual property.

The following table presents quantitative information about Level 3 fair value measurements for financial instruments measured at fair value on a nonrecurring basis at June 30, 2024:

June 30, 2024	Fair Value (in thousands)	Valuation Technique	Unobservable Inputs	Range, Weighted Average
Collateral dependent loans	\$ 6,619	Sales comparison approach Income approach	Adjustment for differences between comparable sales; Capitalization rate	Not meaningful N/A
Foreclosed assets (Residential real estate)	\$ —	Sales comparison approach	Adjustment for differences between comparable sales	Not meaningful N/A

The following table presents quantitative information about Level 3 fair value measurements for financial instruments measured at fair value on a nonrecurring basis at December 31, 2023:

December 31, 2023	Fair Value (in thousands)	Valuation Technique	Unobservable Inputs	Range, Weighted Average
Collateral dependent loans	\$ 4,175	Sales comparison approach Income approach	Adjustment for differences between comparable sales; Capitalization rate	Not meaningful N/A
Foreclosed assets (Residential real estate)	\$ 50	Sales comparison approach	Adjustment for differences between comparable sales	Not meaningful N/A

Fair values for financial instruments are management's estimates of the values at which the instruments could be exchanged in a transaction between willing parties. The Company uses the exit price notion when measuring the fair value of financial instruments. These estimates are subjective and may vary significantly from amounts that would be realized in actual transactions. In addition, other significant assets are not considered financial assets including, any mortgage banking operations, deferred tax assets, and premises and equipment. Further, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on the fair value estimates and have not been considered in any of these estimates.

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(in thousands)	June 30, 2024		December 31, 2023	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Financial assets:				
Level 1 inputs:				
Cash and due from banks	\$ 81,342	\$ 81,342	\$ 81,626	\$ 81,626
Cash at Federal Reserve and other banks	125,216	125,216	17,075	17,075
Level 2 inputs:				
Securities held to maturity	122,673	113,708	133,494	125,126
Restricted equity securities	17,250	N/A	17,250	n/a
Level 3 inputs:				
Loans, net	6,619,009	6,252,316	6,672,948	6,278,577
Financial liabilities:				
Level 2 inputs:				
Deposits	8,050,230	8,045,400	7,834,038	7,828,554
Other borrowings	247,773	247,773	632,582	632,582
Level 3 inputs:				
Junior subordinated debt	101,143	104,764	101,099	95,407

Note 16 - Regulatory Matters

The Company is subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company must meet specific capital guidelines that involve quantitative measures of the Company's assets, liabilities and certain off-balance-sheet items as calculated under regulatory accounting practices. The Company's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Company to maintain minimum amounts and ratios (set forth in the table below) of total, Tier 1, and common equity Tier 1 capital to risk-weighted assets, and of Tier 1 capital to average assets. The following tables present actual and required capital ratios as of June 30, 2024 and December 31, 2023 for the Company and the Bank under applicable Basel III Capital Rules. The minimum capital amounts presented include the minimum required capital levels as of June 30, 2024 and December 31, 2023 based on the then phased-in provisions of the Basel III Capital Rules. Capital levels required to be considered well capitalized are based upon prompt corrective action regulations, as amended to reflect the changes under the Basel III Capital Rules.

	Actual		Required for Capital Adequacy Purposes		Required to be Considered Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
As of June 30, 2024:						
Total Capital (to Risk Weighted Assets):			(dollars in thousands)			
Consolidated	\$ 1,222,112	15.19 %	\$ 844,514	10.50 %	N/A	N/A
Tri Counties Bank	\$ 1,211,082	15.06 %	\$ 844,316	10.50 %	\$ 804,110	10.00 %
Tier 1 Capital (to Risk Weighted Assets):						
Consolidated	\$ 1,079,195	13.42 %	\$ 683,654	8.50 %	N/A	N/A
Tri Counties Bank	\$ 1,110,208	13.81 %	\$ 683,494	8.50 %	\$ 643,288	8.00 %
Common equity Tier 1 Capital (to Risk Weighted Assets):						
Consolidated	\$ 1,021,824	12.70 %	\$ 563,009	7.00 %	N/A	N/A
Tri Counties Bank	\$ 1,110,208	13.81 %	\$ 562,877	7.00 %	\$ 522,672	6.50 %
Tier 1 Capital (to Average Assets):						
Consolidated	\$ 1,079,195	11.18 %	\$ 386,135	4.00 %	N/A	N/A
Tri Counties Bank	\$ 1,110,208	11.50 %	\$ 386,017	4.00 %	\$ 482,521	5.00 %

As of December 31, 2023:	Actual		Required for Capital Adequacy Purposes		Required to be Considered Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
(dollars in thousands)						
Total Capital (to Risk Weighted Assets):						
Consolidated	\$ 1,196,106	14.73 %	\$ 852,850	10.50 %	N/A	N/A
Tri Counties Bank	\$ 1,190,542	14.66 %	\$ 852,648	10.50 %	\$ 812,046	10.00 %
Tier 1 Capital (to Risk Weighted Assets):						
Consolidated	\$ 1,052,063	12.95 %	\$ 690,402	8.50 %	N/A	N/A
Tri Counties Bank	\$ 1,088,717	13.41 %	\$ 690,239	8.50 %	\$ 649,637	8.00 %
Common equity Tier 1 Capital (to Risk Weighted Assets):						
Consolidated	\$ 994,907	12.25 %	\$ 568,566	7.00 %	N/A	N/A
Tri Counties Bank	\$ 1,088,717	13.41 %	\$ 568,432	7.00 %	\$ 527,830	6.50 %
Tier 1 Capital (to Average Assets):						
Consolidated	\$ 1,052,063	10.75 %	\$ 391,620	4.00 %	N/A	N/A
Tri Counties Bank	\$ 1,088,717	11.12 %	\$ 391,574	4.00 %	\$ 489,468	5.00 %

As of June 30, 2024 and December 31, 2023, capital levels at the Company and the Bank exceed all capital adequacy requirements under the Basel III Capital Rules. Also, at June 30, 2024 and December 31, 2023, the Bank's capital levels exceeded the minimum amounts necessary to be considered well capitalized under the current regulatory framework for prompt corrective action.

The Basel III Capital Rules require for all banking organizations to maintain a capital conservation buffer above the minimum risk-based capital requirements in order to avoid certain limitations on capital distributions, stock repurchases and discretionary bonus payments to executive officers. The capital conservation buffer is exclusively composed of common equity tier 1 capital, and it applies to each of the risk-based capital ratios but not the leverage ratio. At June 30, 2024, the Company and the Bank are in compliance with the capital conservation buffer requirement.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

FORWARD-LOOKING STATEMENTS

Cautionary Statements Regarding Forward-Looking Information

The statements contained herein that are not historical facts are forward-looking statements based on management's current expectations and beliefs concerning future developments and their potential effects on the Company. Such statements involve inherent risks and uncertainties, many of which are difficult to predict and are generally beyond our control. We caution readers that a number of important factors could cause actual results to differ materially from those expressed in, or implied or projected by, such forward-looking statements. These risks and uncertainties include, but are not limited to, the following: the conditions of the United States economy in general and the strength of the local economies in which we conduct operations; the impact of any future federal government shutdown and uncertainty regarding the federal government's debt limit or changes in trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System; the impacts of inflation, interest rate, market and monetary fluctuations on the Company's business condition and financial operating results; the impact of changes in financial services industry policies, laws and regulations; regulatory restrictions affecting our ability to successfully market and price our products to consumers; the risks related to the development, implementation, use and management of emerging technologies, including artificial intelligence and machine learning; extreme weather, natural disasters and other catastrophic events that may or may not be caused by climate change and their effects on the Company's customers and the economic and business environments in which the Company operates; the impact of a slowing U.S. economy, decreases in housing and commercial real estate prices, and potentially increased unemployment on the performance of our loan portfolio, the market value of our investment securities and possible other-than-temporary impairment of securities held by us due to changes in credit quality or rates; the availability of, and cost of, sources of funding and the demand for our products; adverse developments with respect to U.S. or global economic conditions and other uncertainties, including the impact of supply chain disruptions, commodities prices, inflationary pressures and labor shortages on the economic recovery and our business; the impacts of international hostilities, wars, terrorism or geopolitical events; adverse developments in the financial services industry generally such as the recent bank failures and any related impact on depositor behavior or investor sentiment; risks related to the sufficiency of liquidity; the possibility that our recorded goodwill could become impaired, which may have an adverse impact on our earnings and capital; the costs or effects of mergers, acquisitions or dispositions we may make, as well as whether we are able to obtain any required governmental approvals in connection with any such activities, or identify and complete favorable transactions in the future, and/or realize the anticipated financial and business benefits; the regulatory and financial impacts associated with exceeding \$10 billion in total assets; the negative impact on our reputation and profitability in the event customers experience economic harm or in the event that regulatory violations are identified; the ability to execute our business plan in new markets; the future operating or financial performance of the Company, including our outlook for future growth and changes in the level and direction of our nonperforming assets and charge-offs; the appropriateness of the allowance for credit losses, including the assumptions made under our current expected credit losses model; any deterioration in values of California real estate, both residential and commercial; the effectiveness of the Company's asset management activities managing the mix of earning assets and in improving, resolving or liquidating lower-quality assets; the effect of changes in the financial performance and/or condition of our borrowers; changes in accounting standards and practices; changes in consumer spending, borrowing and savings habits; our ability to attract and maintain deposits and other sources of liquidity; the effects of changes in the level or cost of checking or savings account deposits on our funding costs and net interest margin; increasing noninterest expense and its impact on our financial performance; competition and innovation with respect to financial products and services by banks, financial institutions and non-traditional competitors including retail businesses and technology companies; the challenges of attracting, integrating and retaining key employees; the vulnerability of the Company's operational or security systems or infrastructure, the systems of third-party vendors or other service providers with whom the Company contracts, and the Company's customers to unauthorized access, computer viruses, phishing schemes, spam attacks, human error, natural disasters, power loss and data/security breaches and the cost to defend against and respond to such incidents; the impact of the 2023 cyber security ransomware incident on our operations and reputation; increased data security risks due to work from home arrangements and email vulnerability; failure to safeguard personal information, and any resulting litigation; the effect of a fall in stock market prices on our brokerage and wealth management businesses; the transition from the LIBOR to new interest rate benchmarks; the emergence or continuation of widespread health emergencies or pandemics; the Company's potential judgments, orders, settlements, penalties, fines and reputational damage resulting from pending or future litigation and regulatory investigations, proceedings and enforcement actions; and our ability to manage the risks involved in the foregoing. There can be no assurance that future developments affecting us will be the same as those anticipated by management. Additional factors that could cause results to differ materially from those described above can be found in our Annual Report on Form 10-K for the year ended December 31, 2023, which has been filed with the Securities and Exchange Commission (the "SEC") and all subsequent filings with the SEC under Sections 13(a), 13(c), 14, and 15(d) of the Securities Act of 1934, as amended. Such filings are also available in the "Investor Relations" section of our website, <https://www.tcbk.com/investor-relations> and in other documents we file with the SEC. Annualized, pro forma, projections and estimates are not forecasts and may not reflect actual results. We undertake no obligation (and expressly disclaim any such obligation) to update or alter our forward-looking statements, whether as a result of new information, future events, or otherwise, except as required by law.

General

As TriCo Bancshares (referred to in this report as "we", "our" or the "Company") has not commenced any business operations independent of Tri Counties Bank (the "Bank"), the following discussion pertains primarily to the Bank. Average balances, including such balances used in calculating certain financial ratios, are generally comprised of average daily balances for the Company. Within Management's Discussion and Analysis of Financial Condition and Results of Operations, interest income, net interest income, and net interest yield are generally presented on a FTE basis. The Company believes the use of these non-generally accepted accounting principles (non-GAAP) measures provides additional clarity in assessing its results, and the presentation of these measures on a FTE basis is a common practice within the banking industry. Interest income and net interest income are shown on a non-FTE basis in the Part I - Financial Information section of this Form 10-Q, and a reconciliation of the FTE and non-FTE presentations is provided below in the discussion of net interest income.

Critical Accounting Policies and Estimates

The Company's discussion and analysis of its financial condition and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, the Company evaluates its estimates, including those that materially affect the financial statements and are related to the adequacy of the allowance for loan losses, investments, mortgage servicing rights, fair value measurements, retirement plans and intangible assets. The Company bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions. A detailed discussion related to the Company's accounting policies including those related to estimates on the allowance for credit losses related to loans and investment securities, and impairment of intangible assets, can be found in Note 1 of the consolidated financial statements included in the Company's annual report on Form 10-K for the year ended December 31, 2023.

Geographical Descriptions

For the purpose of describing the geographical location of the Company's operations, the Company has defined northern California as that area of California north of, and including, Stockton to the east and San Jose to the west; central California as that area of the state south of Stockton and San Jose, to and including, Bakersfield to the east and San Luis Obispo to the west; and southern California as that area of the state south of Bakersfield and San Luis Obispo.

Financial Highlights

Performance highlights and other developments for the Company as of or for the three and six months ended June 30, 2024, included the following:

- For the quarter ended June 30, 2024, the Company's return on average assets was 1.19%, while the return on average equity was 9.99%; for the trailing quarter ended March 31, 2024, the Company's return on average assets was 1.13%, while the return on average equity was 9.50%.
- Diluted earnings per share were \$0.87 for the second quarter of 2024, compared to \$0.83 for the trailing quarter and \$0.75 during the second quarter of 2023.
- Net income increased to \$29.0 million as compared to \$27.7 million in the trailing quarter; pre-tax pre-provision net revenue was \$39.5 million compared to \$42.0 million in the trailing quarter.
- Deposit balances increased \$62.6 million or 3.1% (annualized) from the trailing quarter.
- The loan to deposit ratio decreased to 83.8% as of June 30, 2024, as compared to 85.1% for the trailing quarter end, as a result of both deposit growth and loan contraction during the quarter.
- The efficiency ratio was 59.61% for the quarter ended June 30, 2024, as compared to 57.36% for the trailing quarter.
- The provision for credit losses was approximately \$0.4 million during the quarter ended June 30, 2024, as compared to \$4.3 million during the trailing quarter end, reflecting the continued risks associated with general economic trends and forecasts, largely offset by a decline in specific reserves and loan balances.
- The allowance for credit losses (ACL) to total loans was 1.83% as of June 30, 2024, compared to 1.83% as of the trailing quarter end, and 1.80% as of June 30, 2023. Non-performing assets to total assets were 0.36% on June 30, 2024, as compared to 0.37% as of March 31, 2024, and 0.41% at June 30, 2023. At June 30, 2024, the ACL represented 377% of non-performing loans.
- Average yield on earning assets was 5.24%, an increase of 11 basis points over the 5.13% in the trailing quarter.
- Net interest margin (FTE) was 3.68% in the recent quarter, unchanged from the trailing quarter.
- Non-interest bearing deposits averaged 32.0% of total deposits during the second quarter of 2024.
- The average cost of total deposits was 1.45%, an increase of 24 basis points as compared to 1.21% in the trailing quarter, and an increase of 87 basis points from 0.58% in the same quarter of the prior year; the Company's total cost of deposits have increased 141 basis points since FOMC rate actions began in March 2022, which translates to a cycle-to-date deposit beta of 26.9%.

TRICO BANCSHARES
Financial Summary
 (In thousands, except per share amounts; unaudited)

	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Net interest income	\$ 81,997	\$ 88,601	\$ 164,733	\$ 181,937
Provision for credit losses	(405)	(9,650)	(4,710)	(13,845)
Non-interest income	15,866	15,741	31,637	29,376
Non-interest expense	(58,339)	(61,243)	(114,843)	(115,037)
Provision for income taxes	(10,085)	(8,557)	(20,034)	(21,706)
Net income	<u><u>\$ 29,034</u></u>	<u><u>\$ 24,892</u></u>	<u><u>\$ 56,783</u></u>	<u><u>\$ 60,725</u></u>
Per Share Data:				
Basic earnings per share	\$ 0.88	\$ 0.75	\$ 1.71	\$ 1.83
Diluted earnings per share	\$ 0.87	\$ 0.75	\$ 1.70	\$ 1.82
Dividends paid	\$ 0.33	\$ 0.30	\$ 0.66	\$ 0.60
Book value at period end			\$ 35.62	\$ 32.86
Average common shares outstanding	33,121	33,219	33,183	33,257
Average diluted common shares outstanding	33,244	33,302	33,306	33,371
Shares outstanding at period end			32,989	33,259
At period end:				
Loans			\$ 6,742,526	\$ 6,520,740
Total investment securities			\$ 2,086,090	\$ 2,485,378
Total assets			\$ 9,741,399	\$ 9,853,421
Total deposits			\$ 8,050,230	\$ 8,095,365
Other borrowings			\$ 247,773	\$ 392,714
Shareholders' equity			\$ 1,175,050	\$ 1,092,781
Financial Ratios:				
During the period:				
Return on average assets (annualized)	1.19 %	1.01 %	1.16 %	1.24 %
Return on average equity (annualized)	9.99 %	8.98 %	9.74 %	11.13 %
Net interest margin ⁽¹⁾ (annualized)	3.68 %	3.96 %	3.68 %	4.08 %
Efficiency ratio	59.61 %	58.69 %	58.48 %	54.44 %
Average equity to average assets	11.95 %	11.29 %	11.94 %	11.15 %
At end of period:				
Equity to assets			12.06 %	11.09 %
Total capital to risk-adjusted assets			15.19 %	14.47 %

⁽¹⁾ Fully Taxable Equivalent (FTE)

Results of Operations

The following discussion and analysis is designed to provide a better understanding of the significant changes and trends related to the Company and the Bank's financial condition, operating results, asset and liability management, liquidity and capital resources and should be read in conjunction with the Condensed Consolidated Financial Statements of the Company and the Notes thereto located at Item 1 of this report.

Net Interest Income

The Company's primary source of revenue is net interest income, or the difference between interest income on interest-earning assets and interest expense on interest-bearing liabilities. Following is a summary of the components of FTE net income for the periods indicated.

(in thousands)	Three months ended		Change	% Change
	June 30, 2024	March 31, 2024		
Interest income	\$ 117,032	\$ 115,417	\$ 1,615	1.4 %
Interest expense	(35,035)	(32,681)	(2,354)	7.2 %
Fully tax-equivalent adjustment (FTE) ⁽¹⁾	275	275	—	— %
Net interest income (FTE)	\$ 82,272	\$ 83,011	\$ (739)	(0.9)%
Net interest margin (FTE)	3.68 %	3.68 %	—	—

Acquired loans discount accretion, net:

Amount (included in interest income)	\$ 850	\$ 1,332	\$ (482)	(36.2)%
Net interest margin less effect of acquired loan discount accretion ⁽¹⁾	3.64 %	3.62 %	0.02 %	—

(in thousands)	Three months ended June 30,		Change	% Change
	2024	2023		
Interest income	\$ 117,032	\$ 107,158	\$ 9,874	9.2 %
Interest expense	(35,035)	(18,557)	(16,478)	88.8 %
Fully tax-equivalent adjustment (FTE) ⁽¹⁾	275	379	(104)	(27.4)%
Net interest income (FTE)	\$ 82,272	\$ 88,980	\$ (6,708)	(7.5)%
Net interest margin (FTE)	3.68 %	3.96 %	—	—

Acquired loans discount accretion, net:

Amount (included in interest income)	\$ 850	\$ 1,471	\$ (621)	(42.2)%
Net interest margin less effect of acquired loan discount accretion ⁽¹⁾	3.64 %	3.89 %	(0.25)%	—

(in thousands)	Six months ended June 30,		Change	% Change
	2024	2023		
Interest income	\$ 232,449	\$ 210,065	\$ 22,384	10.7 %
Interest expense	(67,716)	(28,128)	(39,588)	140.7 %
Fully tax-equivalent adjustment (FTE) ⁽¹⁾	550	770	(220)	(28.6)%
Net interest income (FTE)	\$ 165,283	\$ 182,707	\$ (17,424)	(9.5)%
Net interest margin (FTE)	3.68 %	4.08 %	—	—

Acquired loans discount accretion, net:

Amount (included in interest income)	\$ 2,182	\$ 2,868	\$ (686)	(23.9)%
Net interest margin less effect of acquired loan discount accretion ⁽¹⁾	3.63 %	4.02 %	(0.39)%	—

(1) Certain information included herein is presented on a FTE basis and/or to present additional financial details which may be desired by users of this financial information. The Company believes the use of this non-generally accepted accounting principles (non-GAAP) measure provides additional clarity in assessing its results, and the presentation of these measures is a common practice within the banking industry.

Loans may be acquired at a premium or discount to par value, in which case, the premium is amortized (subtracted from) or the discount is accreted (added to) interest income over the remaining life of the loan. The dollar impact of loan discount accretion and loan premium amortization decrease as the purchased loans mature or pay off early. Upon the early pay off of a loan, any remaining unaccrued discount or unamortized premium is immediately taken into interest income; and as loan payoffs may vary significantly from quarter to quarter, so may the impact of discount accretion and premium amortization on interest income. Despite the elevated rate environment, the prepayment rate of portfolio loans, inclusive of those acquired at a premium or discount, remains consistent. During the quarters ended June 30, 2024, March 31, 2024 and June 30, 2023, the purchased loan discount accretion was \$0.9 million, \$1.3 million and \$1.5 million, respectively.

Summary of Average Balances, Yields/Rates and Interest Differential

The following table presents, for the three month periods indicated, information regarding the Company's consolidated average assets, liabilities and shareholders' equity, the amounts of interest income from average interest-earning assets and resulting yields, and the amount of interest expense paid on interest-bearing liabilities. Average loan balances include nonperforming loans. Interest income includes proceeds from loans on nonaccrual loans only to the extent cash payments have been received and applied to interest income. Yields on securities and certain loans have been adjusted upward to reflect the effect of income thereon exempt from federal income taxation at the current statutory tax rate (dollars in thousands).

	Three months ended June 30,					
	2024				2023	
	Average Balance	Interest Income/Expense	Rates Earned /Paid	Average Balance	Interest Income/Expense	Rates Earned /Paid
Assets:						
Loans	\$ 6,792,303	\$ 98,229	5.82 %	\$ 6,467,381	\$ 86,747	5.38 %
Investment securities - taxable	2,003,124	17,004	3.41 %	2,343,511	18,775	3.21 %
Investment securities - nontaxable ⁽¹⁾	138,167	1,190	3.46 %	181,823	1,641	3.62 %
Total investments	2,141,291	18,194	3.42 %	2,525,334	20,416	3.24 %
Cash at Federal Reserve and other banks	68,080	884	5.22 %	29,349	374	5.11 %
Total interest-earning assets	9,001,674	117,307	5.24 %	9,022,064	107,537	4.78 %
Other assets	780,554			826,127		
Total assets	\$ 9,782,228			\$ 9,848,191		
Liabilities and shareholders' equity:						
Interest-bearing demand deposits	\$ 1,769,370	\$ 6,215	1.41 %	\$ 1,657,714	\$ 2,173	0.53 %
Savings deposits	2,673,272	12,260	1.84 %	2,768,981	6,936	1.00 %
Time deposits	1,016,190	10,546	4.17 %	426,689	2,348	2.21 %
Total interest-bearing deposits	5,458,832	29,021	2.14 %	4,853,384	11,457	0.95 %
Other borrowings	325,604	4,118	5.09 %	477,256	5,404	4.54 %
Junior subordinated debt	101,128	1,896	7.54 %	101,056	1,696	6.73 %
Total interest-bearing liabilities	5,885,564	35,035	2.39 %	5,431,696	18,557	1.37 %
Noninterest-bearing deposits	2,565,609			3,128,131		
Other liabilities	161,731			176,141		
Shareholders' equity	1,169,324			1,112,223		
Total liabilities and shareholders' equity	\$ 9,782,228			\$ 9,848,191		
Net interest spread ⁽²⁾			2.85 %			3.41 %
Net interest income and interest margin ⁽³⁾	\$ 82,272	3.68 %		\$ 88,980	3.96 %	

(1) Fully taxable equivalent (FTE). All yields and rates are calculated using specific day counts for the period and year as applicable.

(2) Net interest spread represents the average yield earned on interest-earning assets minus the average rate paid on interest-bearing liabilities.

(3) Net interest margin is computed by calculating the difference between interest income and interest expense, divided by the average balance of interest-earning assets, then annualized based on the number of days in the given period.

Net interest income (FTE) during the three months ended June 30, 2024, decreased \$6.7 million or 8% to \$82.3 million compared to \$89.0 million during the three months ended June 30, 2023. In addition, net interest margin declined 28 basis points to 3.68%, compared to the same quarter last year. The decrease in net interest income is primarily attributed to an additional \$17.6 million in deposit interest expense due to changes in product mix in conjunction with competitive pricing pressures. The cost of interest-bearing deposits increased by 119 basis points between the quarter ended June 30, 2024 and the same quarter of the prior year. In addition, the average balance of noninterest-bearing deposits decreased by \$562.5 million from the three month average for the period ended June 30, 2023 as customers continue to be migrate towards higher yielding term deposit accounts. As of June 30, 2024, the ratio of average total noninterest-bearing deposits to total average deposits was 32.0%, as compared to 33.8% and 39.2% at March 31, 2024 and June 30, 2023, respectively. The increase in cost of interest bearing liabilities was partially offset by increased interest and fee income on loans totaling \$11.5 million compared to the same quarter of the prior year. Average loan yields increased 44 basis points from 5.38% during the three months ended June 30, 2023, to 5.82% during the three months ended June 30, 2024. The accretion of discounts from acquired loans added 5 and 9 basis points to loan yields during the quarters ended June 30, 2024 and 2023, respectively. Additionally, the average balance of loans during the quarter increased \$324.9 million compared to the same period in the prior year.

	Six months ended June 30,					
	2024			2023		
	Average Balance	Interest Income/Expense	Rates Earned /Paid	Average Balance	Interest Income/Expense	Rates Earned /Paid
Assets:						
Loans	\$ 6,789,072	\$ 194,713	5.77 %	\$ 6,440,817	\$ 169,161	5.30 %
Investment securities - taxable	2,065,412	34,833	3.39 %	2,370,722	37,691	3.21 %
Investment securities - nontaxable ⁽¹⁾	138,534	2,382	3.46 %	185,417	3,340	3.63 %
Total investments	2,203,946	37,215	3.40 %	2,556,139	41,031	3.24 %
Cash at Federal Reserve and other banks	41,229	1,071	5.22 %	28,090	643	4.62 %
Total interest-earning assets	9,034,247	232,999	5.19 %	9,025,046	210,835	4.71 %
Other assets	784,765			838,425		
Total assets	\$ 9,819,012			\$ 9,863,471		
Liabilities and shareholders' equity:						
Interest-bearing demand deposits	\$ 1,740,107	\$ 11,162	1.29 %	\$ 1,665,371	\$ 2,560	0.31 %
Savings deposits	2,662,595	23,159	1.75 %	2,833,365	11,090	0.79 %
Time deposits	914,042	18,229	4.01 %	351,166	2,952	1.70 %
Total interest-bearing deposits	5,316,744	52,550	1.99 %	4,849,902	16,602	0.69 %
Other borrowings	455,150	11,496	5.08 %	377,995	8,213	4.38 %
Junior subordinated debt	101,117	3,670	7.30 %	101,050	3,313	6.61 %
Total interest-bearing liabilities	5,873,011	67,716	2.32 %	5,328,947	28,128	1.06 %
Noninterest-bearing deposits	2,605,999			3,249,488		
Other liabilities	168,044			185,123		
Shareholders' equity	1,171,958			1,099,913		
Total liabilities and shareholders' equity	\$ 9,819,012			\$ 9,863,471		
Net interest spread ⁽²⁾			2.87 %			3.65 %
Net interest income and interest margin ⁽³⁾	\$ 165,283	3.68 %		\$ 182,707	4.08 %	

(1) Fully taxable equivalent (FTE). All yields and rates are calculated using specific day counts for the period and year as applicable.

(2) Net interest spread represents the average yield earned on interest-earning assets minus the average rate paid on interest-bearing liabilities.

(3) Net interest margin is computed by calculating the difference between interest income and interest expense, divided by the average balance of interest-earning assets, then annualized based on the number of days in the given period.

Net interest income (FTE) during the six months ended June 30, 2024, decreased \$17.4 million, or 10%, to \$165.3 million compared to \$182.7 million during the six months ended June 30, 2023. In addition, net interest margin declined 40 basis points to 3.68%, compared to the same period in the prior year. The decrease in net interest income is primarily attributed to an increased cost of interest bearing liabilities, primarily on deposits. The cost of interest bearing deposits increased by 130 basis points during the six months ended June 30, 2024, compared to the same period in the prior year. In addition, the average balance of noninterest-bearing deposits decreased by \$643.5 million from the six month average for the period ended June 30, 2023 amidst a continued migration of customer funds to interest-bearing products, as discussed above. The increases in the cost of interest bearing liabilities were partially offset by increased interest and fee income on loans. As compared to the same period in the prior year, the average balance of loans increased \$348.3 million and average loan yields increased 47 basis points from 5.30% during the six months ended June 30, 2023, to 5.77% during the six months ended June 30, 2024. The accretion of discounts from acquired loans added 8 and 9 basis points to loan yields during the six months ended June 30, 2024 and June 30, 2023, respectively.

Summary of Changes in Interest Income and Expense due to Changes in Average Asset and Liability Balances and Yields Earned and Rates Paid

The following table sets forth, for the period identified, a summary of the changes in interest income and interest expense from changes in average asset and liability balances (volume) and changes in average interest rates for the periods indicated. Changes not solely attributable to volume or rates have been allocated in proportion to the respective volume and rate components.

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(in thousands)	Three months ended June 30, 2024 compared with three months ended June 30, 2023			Total
	Volume	Rate		
Increase (decrease) in interest income:				
Loans	\$ 4,386	\$ 7,096	\$ 11,482	
Investment securities	(3,127)	905	(2,222)	
Cash at Federal Reserve and other banks	495	15	510	
Total interest-earning assets	<u>1,754</u>	<u>8,016</u>	<u>9,770</u>	
Increase (decrease) in interest expense:				
Interest-bearing demand deposits	148	3,894	4,042	
Savings deposits	(239)	5,563	5,324	
Time deposits	3,257	4,941	8,198	
Other borrowings	(1,721)	435	(1,286)	
Junior subordinated debt	1	199	200	
Total interest-bearing liabilities	<u>1,446</u>	<u>15,032</u>	<u>16,478</u>	
Decrease in net interest income	<u><u>\$ 308</u></u>	<u><u>\$ (7,016)</u></u>	<u><u>\$ (6,708)</u></u>	

The following commentary regarding net interest income, interest income and interest expense may be best understood while referencing the *Summary of Average Balances, Yields/Rates and Interest Differential* and the *Summary of Changes in Interest Income and Expense due to Changes in Average Asset and Liability Balances and Yields Earned and Rates Paid* shown above.

Net interest income (FTE) during the three months ended June 30, 2024 decreased \$6.7 million to \$82.3 million compared to \$89.0 million during the three months ended June 30, 2023. The overall decrease in net interest income (FTE) was due to increasing interest rates elevating interest expense on interest-bearing liabilities, most significantly deposits. Elevated interest rates also improved interest income on earning assets by \$9.8 million, partially offsetting the increases in interest expense.

(in thousands)	Six months ended June 30, 2024 compared with six months ended June 30, 2023			Total
	Volume	Rate		
Increase (decrease) in interest income:				
Loans	\$ 18,520	\$ 7,032	\$ 25,552	
Investment securities	(11,502)	7,686	(3,816)	
Cash at Federal Reserve and other banks	607	(179)	428	
Total interest-earning assets	<u>7,625</u>	<u>14,539</u>	<u>22,164</u>	
Increase (decrease) in interest expense:				
Interest-bearing demand deposits	232	8,370	8,602	
Savings deposits	(1,349)	13,418	12,069	
Time deposits	9,569	5,708	15,277	
Other borrowings	3,379	(96)	3,283	
Junior subordinated debt	4	353	357	
Total interest-bearing liabilities	<u>11,835</u>	<u>27,753</u>	<u>39,588</u>	
Decrease in net interest income	<u><u>\$ (4,210)</u></u>	<u><u>\$ (13,214)</u></u>	<u><u>\$ (17,424)</u></u>	

Net interest income (FTE) during the six months ended June 30, 2024 decreased \$17.4 million to \$165.3 million compared to \$182.7 million during the six months ended June 30, 2023. The overall decrease in net interest income (FTE) was due to increasing interest rates elevating interest expense on interest-bearing liabilities, most significantly deposits and other borrowings, resulting in a net increase of \$35.9 million and \$3.3 million, respectively. Elevated interest rates also improved interest income on earning assets by \$22.2 million, partially offsetting the increases in interest expense.

Asset Quality and Credit Loss Provisioning

During the three months ended June 30, 2024, the Company recorded a provision for credit losses of \$0.4 million, as compared to \$4.3 million during the trailing quarter, and \$9.7 million during the second quarter of 2023.

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(dollars in thousands)	Three months ended		Six months ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
Addition to allowance for credit losses	\$ 335	\$ 8,980	\$ 4,350	\$ 13,295
Addition to (reversal of) reserve for unfunded loan commitments	70	670	360	550
Total provision for (reversal of) credit losses	\$ 405	\$ 9,650	\$ 4,710	\$ 13,845

The allowance for credit losses (ACL) was \$123.5 million or 1.83% of total loans as of June 30, 2024. For the current quarter, the qualitative components of the ACL that contributed to an increase in required reserves primarily related to uncertainty around US policy and related effects on domestic economic trends that are inconsistent with those desired by the FOMC.

(dollars in thousands)	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Balance, beginning of period	\$ 124,394	\$ 108,407	\$ 121,522	\$ 105,680
Provision for credit losses	335	8,980	4,350	13,295
Loans charged-off	(1,610)	(276)	(2,885)	(2,034)
Recoveries of previously charged-off loans	398	218	530	388
Balance, end of period	\$ 123,517	\$ 117,329	\$ 123,517	\$ 117,329

The Company utilizes a forecast period of approximately eight quarters and obtains the forecast data from publicly available sources as of the balance sheet date. This forecast data continues to evolve and includes improving shifts in the magnitude of changes for both the unemployment and GDP factors leading up to the balance sheet date. Despite continued declines on a year over year comparative basis, core inflation remains elevated from wage pressures, and higher living costs such as housing, energy and general services. Management notes the rapid intervals of rate increases by the Federal Reserve may create repricing risk for certain borrowers and continued inversion of the yield curve, creates informed expectations of the US potentially entering a recession within 12 months. While projected cuts in interest rates from the Federal Reserve during 2024 may improve this outlook, the uncertainty associated with the extent and timing of these potential reductions has inhibited a change to forecasted reserve levels. As a result, management continues to believe that certain credit weaknesses are likely present in the overall economy and that it is appropriate to maintain a reserve level that incorporates such risk factors.

Loans past due 30 days or more increased by \$13.9 million during the quarter ended June 30, 2024, to \$30.4 million, as compared to \$16.5 million at March 31, 2024. The majority of loans identified as past due are well-secured by collateral, and approximately \$13.3 million is less than 90 days delinquent. Non-performing loans were \$32.8 million at June 30, 2024, a decrease of \$1.4 million from \$34.2 million as of March 31, 2024, and a decrease of \$4.8 million from \$37.6 million as of June 30, 2023. Management continues to proactively work with these borrowers to identify actionable and appropriate resolution strategies which are customary for the industries. Of the \$32.8 million loans designated as non-performing as of June 30, 2024, approximately \$11.7 million are current or less than 30 days past due with respect to payments required under their existing loan agreements.

(dollars in thousands)	June 30, 2024	% of Loans Outstanding	March 31, 2024	% of Loans Outstanding	June 30, 2023	% of Loans Outstanding
Risk Rating:						
Pass	\$ 6,536,223	96.9 %	\$ 6,616,294	97.3 %	\$ 6,299,893	96.6 %
Special Mention	101,324	1.5 %	108,073	1.6 %	155,678	2.4 %
Substandard	104,979	1.6 %	76,328	1.1 %	65,169	1.0 %
Total	\$ 6,742,526		\$ 6,800,695		\$ 6,520,740	
Classified loans to total loans	1.56 %		1.12 %		1.00 %	
Loans past due 30+ days to total loans	0.45 %		0.24 %		0.15 %	

The ratio of classified loans to total loans of 1.56% as of June 30, 2024, increased 44 basis points from March 31, 2024 and increased 56 basis points from the comparative quarter ended 2023. The change in criticized loans outstanding as compared to the trailing quarter totaled \$21.9 million. Loans with the risk grade classification substandard increased by \$28.7 million over the trailing quarter and relate primarily to five loans across two relationships totaling \$25.2 million, including \$18.0 million in agricultural and farmland loans and \$7.2 million in non-owner occupied CRE loans. All loans within these relationships are performing as agreed and have substantial collateral support and borrower guarantees. As a percentage of total loans outstanding, classified assets remain consistent with volumes experienced prior to the recent quantitative easing cycle spurred by the COVID pandemic and reflect management's historically conservative approach to credit risk monitoring. The Company's combined criticized loan balances totaled \$206.3 million as of June 30, 2024, an improvement of \$14.5 million from June 30, 2023.

Outstanding balances on construction loans, which have historically been associated with elevated levels of risk, experienced balance reductions of \$65.6 million during the current quarter. These reductions were primarily associated with \$49.1 million in balances that were

converted to term loans upon the completion of construction and achievement of stabilized occupancy, \$44.0 million in balances that paid down or paid-off, and the offsetting balance representing new draws or originations.

Further, management has taken action to proactively assess the repayment capacity of borrowers that will likely be subject to rate resets in the near term. To date this analysis as well as management's observations of loans that have experienced a rate reset, have not resulted in the need to provide any

As of June 30, 2024, other real estate owned consisted of 10 properties with a carrying value of approximately \$2.5 million, which is unchanged from the trailing quarter end. Non-performing assets of \$35.3 million at June 30, 2024, represented 0.36% of total assets, a change from the \$36.7 million or 0.37% and \$40.5 million or 0.41% as of March 31, 2024 and June 30, 2023, respectively.

Non-interest Income

The following table summarizes the Company's non-interest income for the periods indicated (in thousands):

(in thousands)	Three months ended June 30,		\$ Change	% Change
	2024	2023		
ATM and interchange fees	\$ 6,372	\$ 6,856	\$ (484)	(7.1) %
Service charges on deposit accounts	4,847	4,581	266	5.8 %
Other service fees	1,286	992	294	29.6 %
Mortgage banking service fees	438	454	(16)	(3.5) %
Change in value of mortgage servicing rights	(147)	85	(232)	(272.9) %
Total service charges and fees	12,796	12,968	(172)	(1.3) %
Increase in cash value of life insurance	831	788	43	5.5 %
Asset management and commission income	1,359	1,158	201	17.4 %
Gain on sale of loans	388	295	93	31.5 %
Lease brokerage income	154	74	80	108.1 %
Sale of customer checks	301	407	(106)	(26.0) %
Loss on sale or exchange of investment securities	(45)	—	(45)	n/m
Loss on marketable equity securities	(121)	(42)	(79)	188.1 %
Other	203	93	110	118.3 %
Total other non-interest income	3,070	2,773	297	10.7 %
Total non-interest income	\$ 15,866	\$ 15,741	\$ 125	0.8 %

Non-interest income increased \$0.1 million or 0.8% to \$15.9 million during the three months ended June 30, 2024, compared to \$15.7 million during the comparative quarter ended June 30, 2023. Interchange fees earned in the second quarter of 2023 were elevated as compared to the comparable 2024 quarter due to increased customer activity. The remaining various components of non-interest income are largely consistent period over period.

(in thousands)	Six months ended June 30,		\$ Change	% Change
	2024	2023		
ATM and interchange fees	\$ 12,541	\$ 13,200	\$ (659)	(5.0) %
Service charges on deposit accounts	9,510	8,012	1,498	18.7 %
Other service fees	2,652	2,158	494	22.9 %
Mortgage banking service fees	866	919	(53)	(5.8) %
Change in value of mortgage servicing rights	(136)	(124)	(12)	9.7 %
Total service charges and fees	25,433	24,165	1,268	5.2 %
Increase in cash value of life insurance	1,634	1,590	44	2.8 %
Asset management and commission income	2,487	2,092	395	18.9 %
Gain on sale of loans	649	501	148	29.5 %
Lease brokerage income	315	172	143	83.1 %
Sale of customer checks	613	695	(82)	(11.8) %
Loss on sale of investment securities	(45)	(164)	119	(72.6) %
Loss on marketable equity securities	(149)	—	(149)	n/m
Other	700	325	375	115.4 %
Total other non-interest income	6,204	5,211	993	19.1 %
Total non-interest income	\$ 31,637	\$ 29,376	\$ 2,261	7.7 %

Non-interest income increased \$2.3 million or 7.7% to \$31.6 million during the six months ended June 30, 2024, compared to \$29.4 million during the comparative six months ended June 30, 2023. As noted above, interchange fees as driven by customer activities was elevated in the 2023 period and resulted in a decrease of \$0.7 million as compared to the six months ended June 30, 2024. Service charges on deposit accounts increased by \$1.5 million or 18.7% as compared to the equivalent period in 2023 following \$0.9 million in waived or reversed fees as a courtesy to customers in the 2023 year. As noted above, elevated activity within asset management and realized gains from alternative investments contributed to the overall improvement.

Non-interest Expense

The following table summarizes the Company's non-interest expense for the periods indicated:

(in thousands)	Three months ended June 30,		\$ Change	% Change
	2024	2023		
Base salaries, net of deferred loan origination costs	\$ 23,852	\$ 24,059	\$ (207)	(0.9) %
Incentive compensation	4,711	4,377	334	7.6 %
Benefits and other compensation costs	6,838	6,278	560	8.9 %
Total salaries and benefits expense	35,401	34,714	687	2.0 %
Occupancy	4,063	3,991	72	1.8 %
Data processing and software	5,094	4,638	456	9.8 %
Equipment	1,330	1,436	(106)	(7.4) %
Intangible amortization	1,030	1,656	(626)	(37.8) %
Advertising	819	1,016	(197)	(19.4) %
ATM and POS network charges	1,987	1,902	85	4.5 %
Professional fees	1,814	1,985	(171)	(8.6) %
Telecommunications	558	809	(251)	(31.0) %
Regulatory assessments and insurance	1,144	1,993	(849)	(42.6) %
Postage	340	311	29	9.3 %
Operational losses	244	1,090	(846)	(77.6) %
Courier service	559	483	76	15.7 %
Loss on disposal of fixed assets	1	18	(17)	(94.4) %
Other miscellaneous expense	3,955	5,201	(1,246)	(24.0) %
Total other non-interest expense	22,938	26,529	(3,591)	(13.5) %
Total non-interest expense	\$ 58,339	\$ 61,243	\$ (2,904)	(4.7) %
Average full time equivalent staff	1,160	1,210	(50)	(4.1) %

Non-interest expense decreased \$2.9 million or 4.7% to \$58.3 million during the three months ended June 30, 2024, as compared to \$61.2 million for the quarter ended June 30, 2023. Regulatory assessment charges decreased \$0.8 million or 42.6% following changes in various assessments as compared to the same period of 2023. Additionally, operational losses decreased \$0.8 million or 77.6% attributable to a normalized quarterly rate following non-recurring ATM burglary expenses totaling \$0.7 million in the comparative period. Finally, other miscellaneous expense declined \$1.2 million or 24.0% due to non-recurring charges in the comparative period totaling \$0.8 million related to non-sufficient fee refunds and elevated provision expense on real estate owned approximating \$0.5 million.

(in thousands)	Six months ended June 30,		\$ Change	% Change
	2024	2023		
Base salaries, net of deferred loan origination costs	\$ 47,872	\$ 47,059	\$ 813	1.7 %
Incentive compensation	7,968	7,272	696	9.6 %
Benefits and other compensation costs	13,865	12,946	919	7.1 %
Total salaries and benefits expense	<u>69,705</u>	<u>67,277</u>	<u>2,428</u>	<u>3.6 %</u>
Occupancy	8,014	8,151	(137)	(1.7) %
Data processing and software	10,201	8,670	1,531	17.7 %
Equipment	2,686	2,819	(133)	(4.7) %
Intangible amortization	2,060	3,312	(1,252)	(37.8) %
Advertising	1,581	1,775	(194)	(10.9) %
ATM and POS network charges	3,648	3,611	37	1.0 %
Professional fees	3,154	3,574	(420)	(11.8) %
Telecommunications	1,069	1,404	(335)	(23.9) %
Regulatory assessments and insurance	2,395	2,785	(390)	(14.0) %
Postage	648	610	38	6.2 %
Operational losses	596	1,525	(929)	(60.9) %
Courier service	1,039	822	217	26.4 %
Gain on sale or acquisition of foreclosed assets	(38)	—	(38)	n/m
Loss on disposal of fixed assets	6	18	(12)	(66.7) %
Other miscellaneous expense	8,079	8,684	(605)	(7.0) %
Total other non-interest expense	<u>45,138</u>	<u>47,760</u>	<u>(2,622)</u>	<u>(5.5) %</u>
Total non-interest expense	<u>\$ 114,843</u>	<u>\$ 115,037</u>	<u>\$ (194)</u>	<u>(0.2) %</u>
Average full time equivalent staff	1,174	1,214	(40)	(3.3) %

Non-interest expense decreased \$0.2 million or 0.2% to \$114.8 million during the six months ended June 30, 2024, as compared to \$115.0 million for the six months ended June 30, 2023. This was largely attributed to non-cash intangible amortization expense declines of \$1.3 million or 37.8% and operational loss decreases of \$0.9 million or 60.9% due to reasons described above. These declines were partially offset by an increase of \$2.4 million or 3.6% in total salaries and benefits expense to \$69.7 million, largely from annual compensation adjustments and other routine increases in benefits and compensation. Salaries expense was also impacted by an increase in average compensation per employee as various strategic talent acquisitions were made in order to further prepare the Company to execute its growth objectives beyond \$10 billion in total assets. Finally, data processing and software expenses increased by \$1.5 million or 17.7% related to ongoing investments in the Company's data management and security infrastructure.

Income Taxes

The Company's effective tax rate was 25.8% and 26.1% for the quarter and six months ended June 30, 2024, respectively as compared to 25.6% and 26.3% for the comparative periods ended June 30, 2023, respectively. Differences between the Company's effective tax rate and applicable federal and state blended statutory rate of approximately 29.6% are due to the proportion of non-taxable revenues, non-deductible expenses, and benefits from tax credits as compared to the levels of pre-tax earnings.

Financial Condition

For financial reporting purposes, the Company does not separately track the changes in assets and liabilities based on branch location or regional geography. The following is a comparison of the quarterly change in certain assets and liabilities:

Ending balances (dollars in thousands)	June 30, 2024	March 31, 2024	\$ Change	Annualized % Change
Total assets	\$ 9,741,399	\$ 9,813,767	\$ (72,368)	(2.9) %
Total loans	6,742,526	6,800,695	(58,169)	(3.4)
Total investments	2,086,090	2,221,555	(135,465)	(24.4)
Total deposits	8,050,230	7,987,658	62,572	3.1
Total other borrowings	247,773	392,409	(144,636)	(147.4)

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Loans outstanding decreased by \$58.2 million or 3.4% on an annualized basis during the quarter ended June 30, 2024. During the quarter, loan originations/draws totaled approximately \$310.1 million while payoffs/repayments of loans totaled \$368.7 million, which compares to originations/draws and payoffs/repayments during the trailing quarter ended of \$325.5 million and \$321.3 million, respectively. Origination volume activity levels remain slightly lower relative to the comparative period in 2023 due in part to disciplined pricing and underwriting, as well as decreased borrower demand given economic uncertainties. The increase in payoffs/repayments as compared to the trailing quarter was spread amongst numerous borrowers, regions and loan types.

Investment security balances decreased \$135.5 million or 24.4% on an annualized basis as a result of net prepayments, and maturities, collectively totaling approximating \$164.0 million and, to a lesser extent, sales totaling \$28.6 million, partially offset by security purchases totaling \$53.5 million, in addition to net increases in the market value of securities of \$4.1 million. Investment security purchases were comprised of floating rate instruments tied to SOFR with an initial weighted average coupon of 6.77% and a weighted average life of 4.7 years. Investment security sales were primarily comprised of fixed rate instruments with a weighted average coupon of 2.39% and a weighted average life of 3.8 years. While management intends to primarily utilize cash flows from the investment security portfolio and organic deposit growth to support loan growth, excess liquidity will be utilized for purchases of investment securities to support net interest income growth and net interest margin expansion.

Deposit balances increased by \$62.6 million or 3.1% annualized during the quarter, led by growth within time deposits.

Other borrowings totaled \$247.8 million at June 30, 2024, representing a net decrease of \$144.6 million from the trailing quarter. This quarter over quarter decrease was facilitated by proceeds from the sale, call or maturity of investment securities, and growth in deposits.

The following is a comparison of the year over year change in certain assets and liabilities:

Ending balances (dollars in thousands)	As of June 30,		\$ Change	% Change
	2024	2023		
Total assets	\$ 9,741,399	\$ 9,853,421	\$ (112,022)	(1.1)%
Total loans	6,742,526	6,520,740	221,786	3.4
Total investments	2,086,090	2,485,378	(399,288)	(16.1)
Total deposits	8,050,230	8,095,365	(45,135)	(0.6)
Total other borrowings	247,773	392,714	(144,941)	(36.9)

Loan balances increased as a result of organic activities by approximately \$221.8 million or 3.4% during the twelve-month period ending June 30, 2024. Over the same period deposit balances have declined by \$45.1 million or 0.6%. The Company has offset these declines through the deployment of excess cash balances and maturity or sale of investment security balances.

Investment Securities

Investment securities available for sale decreased \$211.7 million to \$1.9 billion as of June 30, 2024, compared to December 31, 2023. The decrease is attributed to net prepayments, and maturities, collectively totaling approximating \$221.7 million and, to a lesser extent, sales totaling \$28.6 million, partially offset by security purchases totaling \$53.5 million, in addition to net decreases in the market value of securities of \$11.8 million. Proceeds from the sale of available for sale investment securities totaled \$28.6 million for the three and six months ended June 30, 2024, resulting in gross realized losses of \$2.9 million. The following table presents the available for sale debt securities portfolio by major type as of June 30, 2024 and December 31, 2023:

(in thousands)	June 30, 2024		December 31, 2023	
	Fair Value	%	Fair Value	%
Debt securities available for sale:				
Obligations of U.S. government agencies	\$ 1,093,024	56.3 %	\$ 1,221,737	56.8 %
Obligations of states and political subdivisions	222,609	11.5 %	236,375	11.0 %
Corporate bonds	5,810	0.3 %	5,602	0.3 %
Asset backed securities	343,180	17.7 %	355,281	16.5 %
Non-agency mortgage backed	276,160	14.2 %	333,509	15.4 %
Total debt securities available for sale	\$ 1,940,783	100.0 %	\$ 2,152,504	100.0 %

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	June 30, 2024		December 31, 2023	
	Amortized Cost	%	Amortized Cost	%
(in thousands)				
<u>Debt securities held to maturity:</u>				
Obligations of U.S. government and agencies	\$ 119,982	97.8 %	\$ 130,823	98.0 %
Obligations of states and political subdivisions	2,691	2.2 %	2,671	2.0 %
Total debt securities held to maturity	\$ 122,673	100.0 %	\$ 133,494	100.0 %

Investment securities held to maturity decreased \$10.8 million to \$122.7 million as of June 30, 2024, as compared to December 31, 2023. This decrease is attributable to calls and principal repayments of \$10.7 million, and amortization of net purchase premiums of \$0.1 million.

Loans

The Company focuses its primary lending activities in six principal areas: commercial real estate loans, consumer loans, commercial and industrial loans, construction loans, agriculture production loans and leases. The interest rates charged for the loans made by the Company vary with the degree of risk, the size and duration of the loans, the borrower's relationship with the Company and prevailing money market rates indicative of the Company's cost of funds.

The majority of the Company's loans are direct loans made to individuals, and local or regional businesses which service a variety of industries. The Company relies substantially on local promotional activity and personal contacts by bank officers, directors and employees to compete with other financial institutions. The Company makes loans to borrowers whose applications include a sound purpose, a viable repayment source and a plan of repayment established at inception and generally backed by a secondary source of repayment.

The following table shows the Company's loan balances, net of deferred loan costs and discounts, as of the dates indicated:

	June 30, 2024		December 31, 2023	
	Amortized Cost	%	Amortized Cost	%
(in thousands)				
Commercial real estate	\$ 4,461,111	66.2 %	\$ 4,394,802	64.7 %
Consumer	1,300,727	19.3 %	1,313,268	19.3 %
Commercial and industrial	548,625	8.1 %	586,455	8.6 %
Construction	283,374	4.2 %	347,198	5.1 %
Agriculture production	140,239	2.1 %	144,497	2.2 %
Leases	8,450	0.1 %	8,250	0.1 %
Total loans	\$ 6,742,526	100.0 %	\$ 6,794,470	100.0 %

Nonperforming Assets

The following tables set forth the amount of the Company's NPAs as of the dates indicated. "Performing nonaccrual loans" are loans that may be current for both principal and interest payments, or are less than 90 days past due, but for which payment in full of both principal and interest is not expected, and are not well secured and in the process of collection:

	June 30, 2024		December 31, 2023	
	Amortized Cost	%	Amortized Cost	%
(in thousands)				
Performing nonaccrual loans	\$ 15,697	0.36 %	\$ 25,380	0.35 %
Nonperforming nonaccrual loans	16,805	0.49 %	6,500	0.47 %
Total nonaccrual loans	32,502	0.75 %	31,880	0.72 %
Loans 90 days past due and still accruing	272	0.01 %	10	0.01 %
Total nonperforming loans	32,774	0.75 %	31,890	0.72 %
Foreclosed assets	2,493	0.06 %	2,705	0.06 %
Total nonperforming assets	\$ 35,267	0.76 %	\$ 34,595	0.74 %
Nonperforming assets to total assets				
Nonperforming loans to total loans				
Allowance for credit losses to nonperforming loans	377 %		381 %	

Changes in nonperforming assets during the three months ended June 30, 2024

(in thousands)	Balance at March 31, 2024	New NPA / Valuation Adjustments	Pay-downs /Sales /Upgrades	Charge-offs/ ⁽¹⁾ Write-downs	Transfers to Foreclosed Assets	Balance at June 30, 2024
Commercial real estate:						
CRE non-owner occupied	\$ 4,112	1,286	(516)	—	—	\$ 4,882
CRE owner occupied	3,905	26	(505)	—	—	3,426
Multifamily	—	—	—	—	—	—
Farmland	13,780	—	(709)	—	—	13,071
Total commercial real estate loans	21,797	1,312	(1,730)	—	—	21,379
Consumer						
SFR 1-4 1st DT liens	5,094	279	(184)	—	—	5,189
SFR HELOCs and junior liens	3,403	199	(302)	(9)	—	3,291
Other	99	24	(27)	(24)	—	72
Total consumer loans	8,596	502	(513)	(33)	—	8,552
Commercial and industrial						
Construction	2,408	1,256	(171)	(870)	—	2,623
Agriculture production	64	—	(1)	—	—	63
Leases	1,377	19	(626)	(613)	—	157
Total nonperforming loans	34,242	3,089	(3,041)	(1,516)	—	32,774
Foreclosed assets	2,493	—	—	—	—	2,493
Total nonperforming assets	\$ 36,735	3,089	(3,041)	(1,516)	—	\$ 35,267

⁽¹⁾ The table above does not include deposit overdraft charge-offs.

Nonperforming assets decreased during the three months ended June 30, 2024 by \$1.5 million or 4.0% to \$35.3 million compared to \$36.7 million at March 31, 2024. The decrease in nonperforming assets during the second quarter of 2024 was primarily the result of nonperforming loan pay-downs and upgrades, which totaled \$3.0 million during the quarter, as well as \$1.5 million in charge-offs. Management is actively engaged in the collection and recovery efforts for all nonperforming assets and believes that the loan loss reserves associated with these loans is sufficient as of June 30, 2024.

Changes in nonperforming assets during the six months ended June 30, 2024

(in thousands)	Balance at December 31, 2023	New NPA / Valuation Adjustments	Pay-downs /Sales /Upgrades	Charge-offs/ ⁽¹⁾ Write-downs	Transfers to Foreclosed Assets	Balance at June 30, 2024
Commercial real estate:						
CRE non-owner occupied	\$ 2,024	3,624	(766)	—	—	\$ 4,882
CRE owner occupied	3,994	26	(594)	—	—	3,426
Multifamily	—	—	—	—	—	—
Farmland	14,484	—	(1,413)	—	—	13,071
Total commercial real estate loans	20,502	3,650	(2,773)	—	—	21,379
Consumer						
SFR 1-4 1st DT liens	2,811	2,769	(365)	(26)	—	5,189
SFR HELOCs and junior liens	3,571	756	(996)	(40)	—	3,291
Other	105	195	(31)	(197)	—	72
Total consumer loans	6,487	3,720	(1,392)	(263)	—	8,552
Commercial and industrial	2,513	1,976	(866)	(1,000)	—	2,623
Construction	67	9	(1)	—	(12)	63
Agriculture production	2,321	19	(733)	(1,450)	—	157
Leases	—	—	—	—	—	—
Total nonperforming loans	31,890	9,374	(5,765)	(2,713)	(12)	32,774
Foreclosed assets	2,705	(223)	(1)	—	12	2,493
Total nonperforming assets	\$ 34,595	9,151	(5,766)	(2,713)	—	\$ 35,267

⁽¹⁾ The table above does not include deposit overdraft charge-offs.

Nonperforming assets increased during the six months ended June 30, 2024 by \$0.7 million or 1.9% to \$35.3 million compared to \$34.6 million at December 31, 2023. The increase in nonperforming assets during the six months ended June 30, 2024 was primarily the result of nonperforming loan increases/down-grades, which totaled \$9.4 million. Management is actively engaged in the collection and recovery efforts for all nonperforming assets and believes that the loan loss reserves associated with these loans is sufficient as of June 30, 2024.

Loan charge-offs during the three and six months ended June 30, 2024

In the second quarter of 2024, the Company recorded \$1.5 million in loan charge-offs and \$0.1 million in deposit overdraft charge-offs less \$0.3 million in loan recoveries and \$0.03 million in deposit overdraft recoveries, which collectively resulted in \$1.2 million in net charge-offs. During the six months ended June 30, 2024, the Company recorded \$2.7 million in loan charge-offs and \$0.2 million in deposit overdraft charge-offs less \$0.5 million in loan recoveries and \$0.1 million in deposit overdraft recoveries, which collectively resulted in \$2.4 million in net charge-offs.

The Components of the Allowance for Credit Losses for Loans

The following table sets forth the allowance for credit losses for loans as of the dates indicated:

(in thousands)	June 30, 2024	December 31, 2023	June 30, 2023
Allowance for credit losses:			
Qualitative and forecast factor allowance	\$ 88,770	\$ 84,291	\$ 78,334
Cohort model allowance reserves	33,729	34,139	32,002
Allowance for individually evaluated loans	1,018	3,092	6,993
Total allowance for credit losses	\$ 123,517	\$ 121,522	\$ 117,329
Allowance for credit losses for loans / total loans	1.83 %	1.79 %	1.80 %

For additional information regarding the allowance for loan losses, including changes in specific, formula, and environmental factors allowance categories, see "Asset Quality and Loan Loss Provisioning" at "Results of Operations", above. Based on the current conditions of the loan portfolio, management believes that the \$123.5 million allowance for loan losses at June 30, 2024 is adequate to absorb probable losses inherent in the Bank's loan portfolio. No assurance can be given, however, that adverse economic conditions or other circumstances will not result in increased losses in the portfolio.

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The following table summarizes the allocation of the allowance for credit losses between loan types and by percentage of the total allowance for credit losses on loans as of the dates indicated:

(in thousands)	June 30, 2024	December 31, 2023	June 30, 2023	
Commercial real estate	\$ 73,032	59.2 %	\$ 71,016	60.5 %
Consumer	27,674	22.4 %	26,513	22.6 %
Commercial and industrial	12,128	9.8 %	11,647	9.9 %
Construction	7,466	6.0 %	7,031	6.0 %
Agriculture production	3,180	2.6 %	1,105	0.9 %
Leases	37	0.0 %	17	0.1 %
Total allowance for credit losses	\$ 123,517	100.0 %	\$ 117,329	100.0 %

The following table summarizes the allocation of the allowance for credit losses as a percentage of the total loans for each loan category as of the dates indicated:

(in thousands)	June 30, 2024	December 31, 2023	June 30, 2023
Commercial real estate	1.64 %	1.57 %	1.63 %
Consumer	2.13 %	2.09 %	2.12 %
Commercial and industrial	2.21 %	2.17 %	2.02 %
Construction	2.63 %	2.55 %	2.53 %
Agriculture production	2.27 %	2.48 %	1.80 %
Leases	0.44 %	0.12 %	0.20 %
Total loans	1.83 %	1.79 %	1.80 %

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The following table summarizes the activity in the allowance for credit losses for the periods indicated:

(in thousands)	Three months ended June 30,		Six months ended June 30,	
	2024	2023	2024	2023
Allowance for credit losses:				
Balance at beginning of period	\$ 124,394	\$ 108,407	\$ 121,522	\$ 105,680
Provision for (reversal of) loan losses	335	8,980	4,350	13,295
Loans charged-off:				
Commercial real estate:				
CRE non-owner occupied	—	—	—	—
CRE owner occupied	—	—	—	—
Multifamily	—	—	—	—
Farmland	—	—	—	—
Consumer:				
SFR 1-4 1st DT liens	—	—	(26)	—
SFR HELOCs and junior liens	(9)	—	(41)	(42)
Other	(118)	(163)	(368)	(305)
Commercial and industrial	(870)	(113)	(1,000)	(1,687)
Construction	—	—	—	—
Agriculture production	(613)	—	(1,450)	—
Leases	—	—	—	—
Total loans charged-off	(1,610)	(276)	(2,885)	(2,034)
Recoveries of previously charged-off loans:				
Commercial real estate:				
CRE non-owner occupied	—	—	—	—
CRE owner occupied	1	1	1	1
Multifamily	—	—	—	—
Farmland	—	—	—	—
Consumer:				
SFR 1-4 1st DT liens	—	—	—	—
SFR HELOCs and junior liens	51	37	100	102
Other	81	26	121	77
Commercial and industrial	261	123	283	176
Construction	—	—	—	—
Agriculture production	4	31	25	32
Leases	—	—	—	—
Total recoveries of previously charged-off loans	398	218	530	388
Net charge-offs	(1,212)	(58)	(2,355)	(1,646)
Balance at end of period	\$ 123,517	\$ 117,329	\$ 123,517	\$ 117,329
Average total loans	\$ 6,792,303	\$ 6,467,381	\$ 6,789,072	\$ 6,440,817
Ratios (annualized):				
Net (charge-offs) recoveries during period to average loans outstanding during period	(0.07)%	(0.00)%	(0.07)%	(0.05)%
Provision for credit losses to average loans outstanding during period	0.02 %	0.56 %	0.13 %	0.41 %

Foreclosed Assets, Net of Allowance for Losses

The following table details the components and summarize the activity in foreclosed assets, net of allowances for losses, for the six months ended June 30, 2024:

(in thousands)	Balance at December 31, 2023	Sales	Valuation Adjustments	Transfers from Loans	Balance at June 30, 2024
Land & construction	\$ 154	\$ —	\$ 39	\$ 12	\$ 205
Residential real estate	1,673	—	(262)	—	1,411
Commercial real estate	878	—	(1)	—	877
Total foreclosed assets	\$ 2,705	\$ —	\$ (224)	\$ 12	\$ 2,493

Deposits

During the six months ended June 30, 2024, the Company's deposits increased by \$216.2 million to \$8.1 billion at quarter end. There were no brokered deposits included in the deposit balances as of June 30, 2024 and December 31, 2023. Estimated uninsured deposits totaled \$2.5 billion and \$2.4 billion as of June 30, 2024 and December 31, 2023, respectively.

Off-Balance Sheet Arrangements

See Note 9 to the condensed consolidated financial statements at Item 1 of Part I of this report for information about the Company's commitments and contingencies including off-balance-sheet arrangements.

Capital Resources

The current and projected capital position of the Company and the impact of capital plans and long-term strategies are reviewed regularly by Management.

On February 25, 2021 the Board of Directors authorized the repurchase of up to 2,000,000 shares of the Company's common stock (the 2021 Repurchase Plan), which approximated 6.7% of the shares outstanding as of the approval date. The actual timing of any share repurchases will be determined by the Company's management and therefore the total value of the shares to be purchased under the 2021 Repurchase Plan is subject to change. The Company may repurchase its outstanding shares of common stock from time to time in open market or privately-negotiated transactions, including block trades, or pursuant to 10b5-1 trading plans. The 2021 Repurchase Plan has no expiration date (in accordance with applicable laws and regulations).

During the three and six months ended June 30, 2024, the Company repurchased 244,992 and 344,324 shares with market values of \$9.1 million and \$12.5 million, respectively. During the six months ended June 30, 2023, the Company repurchased 150,000 shares with a market value of \$7.0 million. During the quarter ended June 30, 2024, the Company repurchased 244,992 shares of common stock at an average price of \$37.04 per share or 104% of the book value per share as of June 30, 2024. In addition, the Company's Tier 1 common equity and tangible capital ratios increased to 12.7% and 9.1%, respectively as of June 30, 2024, compared to 12.2% and 8.8%, respectively, as of December 31, 2023.

Total shareholders' equity increased by \$12.0 million during the quarter ended June 30, 2024, as net income of \$29.0 million and a \$2.9 million decrease in accumulated other comprehensive losses was partially offset by cash dividend payments on common stock of approximately \$10.9 million and share repurchases totaling \$9.1 million. As a result, the Company's book value grew to \$35.62 per share at June 30, 2024, compared to \$32.86 at June 30, 2023. The Company's tangible book value per share, a non-GAAP measure, calculated by subtracting goodwill and other intangible assets from total shareholders' equity and dividing that sum by total shares outstanding, was \$26.13 per share at June 30, 2024, as compared to \$23.30 at June 30, 2023. As noted above, changes in the fair value of available-for-sale investment securities, net of deferred taxes continue to create moderate levels of volatility in tangible book value per share.

Current Year Balance Sheet Change

	June 30, 2024		December 31, 2023	
	Ratio	Minimum Regulatory Requirement	Ratio	Minimum Regulatory Requirement
Total risk based capital	15.2 %	10.5 %	14.7 %	10.5 %
Tier I capital	13.4 %	8.5 %	13.0 %	8.5 %
Common equity Tier 1 capital	12.7 %	7.0 %	12.2 %	7.0 %
Leverage	11.2 %	4.0 %	10.7 %	4.0 %

See Note 10 and Note 16 to the condensed consolidated financial statements at Item 1 of Part I of this report for additional information about

the Company's capital resources.

As of June 30, 2024, we had an effective shelf registration statement on file with the Securities and Exchange Commission that allows us to issue various types of debt securities, as well as common stock, preferred stock, warrants, depository shares representing fractional interest in shares of preferred stock, purchase contracts and units from time to time in one or more offerings. Each issuance under the shelf registration statement will require the filing of a prospectus supplement identifying the amount and terms of the securities to be issued. The registration statement does not limit the amount of securities that may be issued thereunder. Our ability to issue securities is subject to market conditions and other factors including, in the case of our debt securities, our credit ratings and compliance with current and prospective covenants in credit agreements.

Liquidity

The Company's primary sources of liquidity include the following for the periods indicated:

(dollars in thousands)	June 30, 2024	December 31, 2023
Borrowing capacity at correspondent banks and FRB	\$ 2,998,009	\$ 2,921,525
Less: borrowings outstanding	(225,000)	(600,000)
Unpledged available-for-sale investment securities	1,285,185	1,558,506
Cash held or in transit with FRB	163,809	51,253
Total primary liquidity	\$ 4,222,003	\$ 3,931,284

At June 30, 2024, the Company's primary sources of liquidity represented 52% of total deposits and 170% of estimated total uninsured (excluding collateralized municipal deposits and intercompany balances) deposits, respectively. As secondary sources of liquidity, the Company's held-to-maturity investment securities had a fair value of \$113.7 million, including approximately \$9.0 million in net unrealized losses.

The Company's profitability during the first six months of 2024 generated cash flows from operations of \$56.9 million compared to \$56.2 million during the first six months of 2023. Net cash from investing activities was \$255.0 million for the six months ended June 30, 2024, compared to net cash from investing activities of \$89.8 million during the six months ending 2023. Financing activities used \$204.1 million during the six months ended June 30, 2024, compared to \$134.4 million during the six months ended June 30, 2023.

The changes in contractual obligations of the Company and Bank, to include but not limited to term subordinated debt, operating leases, deferred compensation and supplemental retirement plans as well as off-balance sheet commitments such as unfunded loans and letters of credit. These contractual obligations are otherwise consistent with similar balances or totals as of December 31, 2023.

The Company is dependent upon the payment of cash dividends by the Bank to service its commitments, which have historically included dividends to shareholders, scheduled debt service payments, and general operations. Shareholder dividends are expected to continue subject to the Board's discretion and management's continuing evaluation of capital levels, earnings, asset quality and other factors. The Company expects that the cash dividends paid by the Bank to the Company will be sufficient to cover the Company's cash flow needs. However, the Company and its ability to generate liquidity through either the issuance of stock or debt, also serves as a potential source of strength for the Bank. Dividends paid by the Company to holders of its common stock used \$21.9 million and \$19.9 million of cash during the six months ended June 30, 2024 and 2023, respectively. The Company's liquidity is dependent on dividends received from the Bank. Dividends from the Bank are subject to certain regulatory restrictions.

TRICO BANCSHARES—NON-GAAP FINANCIAL MEASURES
(Unaudited. Dollars in thousands)

In addition to results presented in accordance with generally accepted accounting principles in the United States of America (GAAP), this filing contains certain non-GAAP financial measures. Management has presented these non-GAAP financial measures in this filing because it believes that they provide useful and comparative information to assess trends in the Company's core operations reflected in the current quarter's results, and facilitate the comparison of our performance with the performance of our peers. However, these non-GAAP financial measures are supplemental and are not a substitute for any analysis based on GAAP. Where applicable, comparable earnings information using GAAP financial measures is also presented. Because not all companies use the same calculations, our presentation may not be comparable to other similarly titled measures as calculated by other companies. For a reconciliation of these non-GAAP financial measures, see the tables below:

(dollars in thousands)	Three months ended		Six months ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
Net interest margin				
<i>Acquired loans discount accretion, net:</i>				
Amount (included in interest income)	\$850	\$1,471	\$2,182	\$2,868
Effect on average loan yield	0.05 %	0.09 %	0.08 %	0.09 %
Effect on net interest margin (FTE)	0.04 %	0.07 %	0.05 %	0.06 %
Net interest margin (FTE)	3.68 %	3.96 %	3.68 %	4.08 %
Net interest margin less effect of acquired loan discount accretion (Non-GAAP)	3.64 %	3.89 %	3.63 %	4.02 %
 Pre-tax pre-provision return on average assets or equity				
<i>Net income (GAAP)</i>				
Net income (GAAP)	\$29,034	\$24,892	\$56,783	\$60,725
Exclude provision for income taxes	10,085	8,557	20,034	21,706
Exclude provision for credit losses	405	9,650	4,710	13,845
Net income before income tax and provision expense (Non-GAAP)	\$39,524	\$43,099	\$81,527	\$96,276
<i>Average assets (GAAP)</i>				
Average assets (GAAP)	\$9,782,228	\$9,848,191	\$9,819,012	\$9,863,471
Average equity (GAAP)	\$1,169,324	\$1,112,223	\$1,171,958	\$1,099,913
<i>Return on average assets (GAAP) (annualized)</i>				
Return on average assets (GAAP) (annualized)	1.19 %	1.01 %	1.16 %	1.24 %
Pre-tax pre-provision return on average assets (Non-GAAP) (annualized)	1.63 %	1.76 %	1.67 %	1.97 %
Return on average equity (GAAP) (annualized)	9.99 %	8.98 %	9.74 %	11.13 %
Pre-tax pre-provision return on average equity (Non-GAAP) (annualized)	13.59 %	15.54 %	13.95 %	17.65 %

(dollars in thousands)	Three months ended		Six months ended	
	June 30, 2024	June 30, 2023	June 30, 2024	June 30, 2023
Return on tangible common equity				
Average total shareholders' equity	\$1,169,324	\$1,112,223	\$1,171,958	\$1,099,913
Exclude average goodwill	304,442	304,442	304,442	334,565
Exclude average other intangibles	9,007	14,716	9,522	15,901
Average tangible common equity (Non-GAAP)	\$855,875	\$793,065	\$857,994	\$749,447
Net income (GAAP)	\$29,034	\$24,892	\$56,783	\$60,725
Exclude amortization of intangible assets, net of tax effect	725	1,166	1,451	2,333
Tangible net income available to common shareholders (Non-GAAP)	\$29,759	\$26,058	\$58,234	\$63,058
Return on average equity (GAAP) (annualized)	9.99 %	8.98 %	9.74 %	11.13 %
Return on average tangible common equity (Non-GAAP)	13.98 %	13.18 %	13.65 %	16.97 %
As of				
(dollars in thousands)	June 30, 2024	December 31, 2023		
Tangible shareholders' equity to tangible assets				
Shareholders' equity (GAAP)		\$1,175,050	\$1,159,682	
Exclude goodwill and other intangible assets, net		312,934	314,994	
Tangible shareholders' equity (Non-GAAP)		\$862,116	\$844,688	
Total assets (GAAP)		\$9,741,399	\$9,910,089	
Exclude goodwill and other intangible assets, net		312,934	314,994	
Total tangible assets (Non-GAAP)		\$9,428,465	\$9,595,095	
Shareholders' equity to total assets (GAAP)		12.06 %	11.70 %	
Tangible shareholders' equity to tangible assets (Non-GAAP)		9.14 %	8.80 %	
As of				
(dollars in thousands)	June 30, 2024	December 31, 2023		
Tangible common shareholders' equity per share				
Tangible shareholders' equity (Non-GAAP)		\$862,116	\$844,688	
Common shares outstanding at end of period		32,989,327	33,268,102	
Common shareholders' equity (book value) per share (GAAP)		\$35.62	\$34.86	
Tangible common shareholders' equity (tangible book value) per share (Non-GAAP)		\$26.13	\$25.39	

Item 3. Quantitative and Qualitative Disclosures about Market Risk

Based on the changes in interest rates as well as the mix shift of interest earning assets and interest bearing liabilities occurring subsequent to December 31, 2023, the following update of the Company's assessment of market risk as of June 30, 2024 is being provided. These updates and changes should be read in conjunction with the additional quantitative and qualitative disclosures in our Annual Report on Form 10-K for the year ended December 31, 2023.

As of June 30, 2024, the Company's loan portfolio consisted of approximately \$6.8 billion in outstanding principal with a weighted average coupon rate of 5.47%. During the three-month periods ending June 30, 2024, March 31, 2024, and June 30, 2023, the weighted average coupon on loan production in the quarter was 7.98%, 7.78% and 6.85%, respectively. Included in the June 30, 2024 total loans are adjustable rate loans totaling \$4.2 billion, of which, \$921.0 million are considered floating based on the Wall Street Prime index. In addition, the Company holds certain investment securities with fair values totaling \$339.9 million which are subject to repricing on not less than a quarterly basis.

Management funds the acquisition of nearly all of its earning assets through its core deposit gathering activities. As of June 30, 2024, non-interest bearing deposits represented 31.8% of total deposits. Further, during the quarter ended June 30, 2024, the cost of interest bearing deposits were 2.1% and the cost of total deposits were 1.45%. With the intent of stabilizing or increasing net interest income, management intends to continue to deploy its excess liquidity and/or seek to migrate certain earning assets into higher yielding categories. However, in situations where deposit balances contract, management may rely upon various borrowing facilities or the use of brokered deposits. Through the second quarter of 2024 and during the entire 2023 year, management did not utilize any brokered deposits. Management did however utilize borrowing lines from the FHLB, both overnight and term structured up to 12 months, due to expectations that such borrowings will be needed through the remainder of the year and into 2025 to support earning asset strategies.

As of June 30, 2024 the overnight Federal funds rate, the rate primarily used in these interest rate shock scenarios, was 5.33%. These scenarios assume that 1) interest rates increase or decrease evenly (in a "ramp" fashion) over a twelve-month period and remain at the new levels beyond twelve months or 2) that interest rates change instantaneously ("shock"). The simulation results shown below assume no changes in the structure of the Company's balance sheet over the twelve months being measured.

The following table summarizes the estimated effect on net interest income and market value of equity to changing interest rates as measured against a flat rate (no interest rate change) instantaneous parallel shock scenario over a twelve month period utilizing a interest sensitivity (GAP) analysis based on the Company's specific mix of interest earning assets and interest bearing liabilities as of June 30, 2024.

Interest Rate Risk Simulations:

Change in Interest Rates (Basis Points)	Estimated Change in Net Interest Income (NII) (as % of NII)	Estimated Change in Market Value of Equity (MVE) (as % of MVE)
+300 (shock)	(8.0)%	(6.3)%
+200 (shock)	(5.5)%	(4.4)%
+100 (shock)	(2.5)%	(1.3)%
+ 0 (flat)	—	—
-100 (shock)	0.9 %	(2.8)%
-200 (shock)	1.1 %	(8.7)%
-300 (shock)	1.5 %	(17.5)%

Item 4. Controls and Procedures

The Company's management, including its Chief Executive Officer and Chief Financial Officer, have evaluated the effectiveness of the Company's disclosure controls and procedures as of June 30, 2024. Disclosure controls and procedures, as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), are controls and procedures designed to reasonably assure that information required to be disclosed in the Company's reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported on a timely basis. Disclosure controls are also designed to reasonably assure that such information is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Based upon their evaluation, our Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of June 30, 2024.

During the three months ended June 30, 2024, there were no changes in our internal controls or in other factors that have materially affected or are reasonably likely to materially affect our internal controls over financial reporting.

PART II – OTHER INFORMATION

Item 1 — Legal Proceedings

Due to the nature of our business, we are involved in legal proceedings that arise in the ordinary course of our business. While the outcome of these matters is currently not determinable, we do not expect that the ultimate costs to resolve these matters will have a material adverse effect on our consolidated financial position, results of operations, or cash flows.

Item 1A — Risk Factors

In evaluating an investment in the Company's common stock, investors should consider carefully, among other things, the risk factors previously disclosed in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2023 filed with the SEC on February 29, 2024, and in the information contained in this Quarterly Report on Form 10-Q and our other reports and registration statements.

Item 2 — Unregistered Sales of Equity Securities and Use of Proceeds

The following table shows the repurchases made by the Company or any affiliated purchaser (as defined in Rule 10b-18(a)(3) under the Exchange Act) during the periods indicated:

Period	(a) Total number of shares purchased ⁽¹⁾	(b) Average price paid per share	(c) Total number of shares purchased as of part of publicly announced plans or programs	(d) Maximum number of shares that may yet be purchased under the plans or programs at period end ⁽²⁾
April 1-30, 2024	29,269	\$ 34.57	15,000	1,095,470
May 1-31, 2024	135,907	37.78	104,061	991,409
June 1-30, 2024	138,694	37.00	125,931	865,478
Total	303,870	\$ 37.11	244,992	

(1) Includes shares purchased by the Company's Employee Stock Ownership Plan in open market purchases and shares tendered by employees pursuant to various other equity incentive plans. See Notes 10 and 11 to the condensed consolidated financial statements at Item 1 of Part I of this report, for a discussion of the Company's stock repurchased under equity compensation plans.

(2) Does not include shares that may be purchased by the Company's Employee Stock Ownership Plan and pursuant to various other equity incentive plans. See Note 11 to the condensed consolidated financial statements at Item 1 of Part I of this report, for a discussion of the Company's stock repurchase plan.

Item 5 — Other Information

Rule 10b5-1 Trading Arrangements

During the three and six months ended June 30, 2024, none of the Company's directors or officers (as defined in Rule 16a-1(f)) adopted or terminated a Rule 10b5-1 trading arrangement or non-Rule 10b5-1 trading arrangement (in each case, as defined in item 408 of Regulation S-K) for the purchase or sale of the Company's common stock.

Item 6 – Exhibits

EXHIBIT INDEX

Exhibit No.	Exhibit
31.1	Rule 13a-14(a)/15d-14(a) Certification of CEO
31.2	Rule 13a-14(a)/15d-14(a) Certification of CFO
32.1	Section 1350 Certification of CEO
32.2	Section 1350 Certification of CFO
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TRICO BANCSHARES
(Registrant)

Date: August 6, 2024

/s/ Peter G. Wiese

Peter G. Wiese

Executive Vice President and Chief Financial Officer

(Duly authorized officer and principal financial and chief accounting officer)

Exhibit 31.1

Rule 13a-14(a)/15d-14(a) Certification of CEO

I, Richard P. Smith, certify that;

1. I have reviewed this report on Form 10-Q of TriCo Bancshares;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiary, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2024

/s/ Richard P. Smith

Richard P. Smith

President and Chief Executive Officer

Exhibit 31.2

Rule 13a-14(a)/15d-14(a) Certification of CFO

I, Peter G. Wiese, certify that;

1. I have reviewed this report on Form 10-Q of TriCo Bancshares;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this quarterly report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiary, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2024

/s/ Peter G. Wiese

Peter G. Wiese

Executive Vice President and Chief Financial Officer

Exhibit 32.1

Section 1350 Certification of CEO

In connection with the Quarterly Report of TriCo Bancshares (the "Company") on Form 10-Q for the period ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Richard P. Smith, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Richard P. Smith

Richard P. Smith

President and Chief Executive Officer

A signed original of this written statement required by Section 906 has been provided to TriCo Bancshares and will be retained by TriCo Bancshares and furnished to the Securities and Exchange Commission or its staff upon request.

Exhibit 32.2

Section 1350 Certification of CFO

In connection with the Quarterly Report of TriCo Bancshares (the "Company") on Form 10-Q for the period ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Peter G. Wiese, Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the

/s/ Peter G. Wiese

Peter G. Wiese

Executive Vice President and Chief Financial Officer

Company

A signed original of this written statement required by Section 906 has been provided to TriCo Bancshares and will be retained by TriCo Bancshares and furnished to the Securities and Exchange Commission or its staff upon request.