

REFINITIV

DELTA REPORT

10-Q

MISTER CAR WASH, INC.

10-Q - MARCH 31, 2024 COMPARED TO 10-Q - SEPTEMBER 30, 2023

The following comparison report has been automatically generated

TOTAL DELTAS 1027

█	CHANGES	264
█	DELETIONS	434
█	ADDITIONS	329

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **September 30, March 31, 2023** **2024**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 001-40542

Mister Car Wash, Inc.

(Exact name of registrant as specified in its charter)

Delaware

47-1393909

(State or other jurisdiction of

(I.R.S. Employer

incorporation or organization)

Identification No.)

222 E. 5th Street

85705

Tucson, Arizona

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (520) 615-4000

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.01 per share	MCW	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
Emerging growth company	<input type="checkbox"/>		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of October 31, 2023 April 30, 2024, the registrant had 314,069,896 319,509,183 shares of common stock, \$0.01 par value per share, outstanding.

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FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. We intend such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as

amended (the "Exchange Act"). All statements other than statements of present and historical facts contained in this Quarterly Report on Form 10-Q, including without limitation, statements regarding our intent, belief and expectations about our future results of operations and financial position, business strategy and approach are forward-looking. You can generally identify forward-looking statements by our use of forward-looking terminology such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "may," "might," "plan," "potential," "predict," "seek," "vision," "should," or "should," "vision," or the negative thereof or other variations thereon or comparable terminology. However, the absence of these words or similar terminology does not mean that a statement is not forward-looking.

Forward-looking statements are based on our management's beliefs and assumptions and on information currently available to us. Such beliefs and assumptions may or may not prove to be correct. Additionally, such forward-looking statements are subject to a number of known and unknown risks, uncertainties and assumptions, and actual results may differ materially from those expressed or implied in the forward-looking statements in this Quarterly Report on Form 10-Q due to various factors, including, but not limited to, those identified in Part I. Item 1A. "Risk Factors" and in Part II. Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations" of our Annual Report on Form 10-K for the fiscal year ended December 31, 2022 December 31, 2023 (the "2022" "2023 Form 10-K") and in Part I. Item 2. "Management's Discussion and Analysis of Financial Condition and Results of Operations" of this Quarterly Report on Form 10-Q. These risks and uncertainties include, but are not limited to:

- An overall decline in the health of the economy and other factors impacting consumer spending, such as natural disasters occurrence of a recession, growing inflation and worsening in economic conditions may affect consumer purchases and demand for our services.
- Our ability to attract new customers, retain existing customers and maintain or grow the number of Unlimited Wash Cli ("UWC") Members.
- If we fail are unable to compete successfully against other companies and operators in our industry, including our ability to open and operate new locations in a timely and cost-effective manner, we may lose customers and enter into new markets, ma share and our financial performance could be materially and adversely affected. revenues may decline
- We may not be able to successfully implement our growth strategies on a timely basis or at all.
- We are subject to a number of risks and regulations related to credit card and debit card payments we accept.
- Supply chain disruption and other increased operating costs could materially and adversely affect our results of operations.
- Our locations may experience difficulty hiring and retaining key or sufficient qualified personnel or increases in labor costs.
- We lease or sublease the land and buildings where a number of our locations are situated, which could expose us to pos liabilities and losses.
- Our indebtedness could adversely affect our financial health and competitive position.
- Our business is subject to various laws and regulations, including environmental, and changes in such laws and regulation failure to comply with existing or future laws and regulations, or failure to comply with existing or future laws and regulations, c adversely affect our business.
- We are subject to data security and privacy risks that could negatively impact our results of operations or reputation.
- We may be unable to adequately protect, and we may incur significant costs in enforcing or defending, our intellectual property other proprietary rights.
- Our stock price may be volatile or may decline regardless of our operating performance, resulting in substantial losses for investors purchasing shares of our common stock.

Given these and other risks and uncertainties applicable to us, you are cautioned not to place undue reliance on such forward-looking statements. In addition, even if our results of operations, financial condition and liquidity, and events in the industry in which we operate, are consistent with the forward-looking statements included elsewhere in this Quarterly Report on Form 10-Q, they may not be indicative of results or developments in future periods.

Any forward-looking statement that we make in this Quarterly Report on Form 10-Q speaks only as of the date hereof. of such statement. Except as required by law, we do not undertake any obligation to update or revise, or to publicly announce any update or revision to, any of the forward-looking statements, whether as a result of new information, future events or otherwise, after the date of this Quarterly Report on Form 10-Q.

As used in this Quarterly Report on Form 10-Q, unless otherwise stated or the context requires otherwise, references to "Mister Car Wash," "Mister," the "Company," "we," "us," and "our," refer to Mister Car Wash, Inc. and its subsidiaries on a consolidated basis.

PART I—FINANCIAL INFORMATION

Item 1. Financial Statements.

Mister Car Wash, Inc.
Condensed Consolidated Balance Sheets
(Amounts in thousands, except share and per share data)
(Unaudited)

(Amounts in thousands, except share and per share data)	As of		As of	
	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Assets				
Current assets:				
Cash and cash equivalents	\$ 62,133	\$ 65,152	\$ 10,701	\$ 19,047
Restricted cash	107	70		
Accounts receivable, net	5,816	3,941	6,475	6,304
Other receivables	14,987	15,182	17,693	14,714
Inventory, net	9,222	9,174	7,647	8,952

Prepaid expenses and other current assets	13,026	12,618	10,220	11,877
Total current assets	105,291	106,137	52,736	60,894
Property and equipment, net	660,733	560,874	773,230	725,121
Operating lease right of use assets, net	829,790	776,689	836,528	833,547
Other intangible assets, net	119,341	123,615	116,023	117,667
Goodwill	1,135,506	1,109,815	1,134,734	1,134,734
Other assets	9,013	9,102	12,010	9,573
Total assets	\$ 2,859,674	\$ 2,686,232	\$ 2,925,261	\$ 2,881,536
Liabilities and stockholders' equity				
Current liabilities:				
Accounts payable	\$ 34,791	\$ 25,649	\$ 33,676	\$ 33,641
Accrued payroll and related expenses	22,200	17,218	23,512	19,771
Other accrued expenses	41,551	41,196	31,046	38,738
Current maturities of long-term debt			6,920	–
Current maturities of operating lease liability	42,898	40,367	44,850	43,979
Current maturities of finance lease liability	726	668	766	746
Deferred revenue	32,779	29,395	33,899	32,686
Total current liabilities	174,945	154,493	174,669	169,561
Long-term portion of debt, net	897,022	895,830	913,350	897,424
Operating lease liability	806,448	759,775	810,783	809,409
Financing lease liability	14,230	14,779	13,833	14,033
Deferred tax liability	68,268	53,395	79,506	71,657
Other long-term liabilities	6,044	6,832	4,396	4,417
Total liabilities	1,966,957	1,885,104	1,996,537	1,966,501
Stockholders' equity:				

Common stock, \$0.01 par value, 1,000,000,000 shares authorized, 313,970,741 and 306,626,530 shares outstanding as of September 30, 2023 and December 31, 2022, respectively	3,145	3,072
Common stock, \$0.01 par value, 1,000,000,000 shares authorized, 317,835,082 and 315,192,401 shares outstanding as of March 31, 2024 and December 31, 2023, respectively	3,184	3,157
Additional paid-in capital	807,342	783,579
Retained earnings	82,230	14,477
Total stockholders' equity	892,717	801,128
Total liabilities and stockholders' equity	\$ 2,859,674	\$ 2,686,232
	<hr/>	<hr/>

See accompanying notes to unaudited condensed consolidated financial statements.

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	Mister Car Wash, Inc.							
	Condensed Consolidated Statements of Operations and Comprehensive Income							
	(Amounts in thousands, except share and per share data)							
	(Unaudited)							
	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,			
	2023	2022	2023	2022	2024	2023		
Net revenues	\$ 234,076	\$ 217,576	\$ 696,930	\$ 662,154	\$ 239,183	\$ 225,960		

Cost of labor and chemicals	72,760	68,228	210,376	203,117	71,658	66,792
Other store operating expenses	90,514	82,343	270,317	239,173	96,803	89,466
General and administrative	26,426	24,743	78,438	74,040	29,710	24,183
(Gain) loss on sale of assets, net	1,321	(649)	(3,470)	(3,336)		
Gain on sale of assets					(1,533)	(63)
Total costs and expenses	191,021	174,665	555,661	512,994	196,638	180,378
Operating income	43,055	42,911	141,269	149,160	42,545	45,582
Other expense:						
Other (income) expense:						
Interest expense, net	19,100	10,100	55,143	27,028	20,024	17,748
Total other expense	19,100	10,100	55,143	27,028		
Loss on extinguishment of debt					1,882	-
Other income					(5,189)	-
Total other expense, net					16,717	17,748
Income before taxes	23,955	32,811	86,126	122,132	25,828	27,834
Income tax provision	4,470	8,814	18,373	26,988	9,191	6,698
Net income	\$ 19,485	\$ 23,997	\$ 67,753	\$ 95,144	\$ 16,637	\$ 21,136

Other comprehensive income, net of tax:							
(Loss) gain on interest rate swap	-	(1,795)	-	375			
Total comprehensive income	19,48		67,75	95,51			
	\$ 5	\$ 22,202	\$ 3	\$ 9			
Net income per share:							
Basic	\$ 0.06	\$ 0.08	\$ 0.22	\$ 0.31	\$ 0.05	\$ 0.07	
Diluted	\$ 0.06	\$ 0.07	\$ 0.21	\$ 0.29	\$ 0.05	\$ 0.06	
Weighted-average common shares outstanding:							
Basic	312,8 83,58 6	304,29 0,590	309,8 50,60 0	302,6 41,74 9	315,838,788	307,291,909	
Diluted	328,8 44,56 9	326,88 1,152	328,2 65,87 8	327,7 73,34 4	330,012,144	327,608,266	

See accompanying notes to unaudited condensed consolidated financial statements.

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Mister Car Wash, Inc.
Condensed Consolidated Statements of Cash Flows
(Amounts in thousands)
(Unaudited)

Nine Months Ended September 30,	Three Months Ended March 31,
------------------------------------	------------------------------

	2023	2022	2024	2023
Cash flows from operating activities:				
Net income	\$ 67,753	\$ 95,144	\$ 16,637	\$ 21,136
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization expense	51,418	45,274	19,595	17,307
Stock-based compensation expense	17,643	16,959	6,246	5,361
Gain on sale of assets, net	(3,470)	(3,336)	(1,533)	(63)
Loss on extinguishment of debt			1,882	-
Amortization of debt issuance costs	1,270	1,270	410	419
Non-cash lease expense	33,337	29,602	11,917	10,739
Deferred income tax	14,748	21,526	7,849	5,428
Changes in assets and liabilities:				
Accounts receivable, net	(1,874)	(1,663)	(172)	3,009
Other receivables	212	8,355	(4,096)	1,128
Inventory, net	88	(2,431)	1,305	946
Prepaid expenses and other current assets	(408)	(2,458)	1,703	1,850
Accounts payable	3,777	6,424	2,344	2,553
Accrued expenses	8,170	4,295	3,615	5,155
Deferred revenue	3,288	660	1,214	1,114
Operating lease liability	(29,689)	(32,103)	(10,499)	(9,696)
Other noncurrent assets and liabilities	(777)	(2,065)	(427)	631
Net cash provided by operating activities	\$ 165,486	\$ 185,453	\$ 57,990	\$ 67,017
Cash flows from investing activities:				
Purchases of property and equipment	(218,692)	(132,014)	(81,844)	(72,059)
Acquisition of car wash operations, net of cash	(51,890)	(65,533)		
Proceeds from sale of property and equipment	96,930	63,763	4,900	8,899
Net cash used in investing activities	\$ (173,652)	\$ (133,784)	\$ (76,944)	\$ (63,160)
Cash flows from financing activities:				
Proceeds from issuance of common stock under employee plans	6,176	5,941	729	1,055

Payments for repurchases of common stock			(9,924)		-
Proceeds from debt borrowings			925,000		-
Proceeds from revolving line of credit			23,000		-
Payments on debt borrowings	-	(2,100)	(901,201)		-
Payments on revolving line of credit			(23,000)		-
Payments of deferred financing costs			(3,772)		-
Principal payments on finance lease obligations	(492)	(421)	(180)	(161)	
Other financing activities	(500)	-			
Net cash provided by financing activities	\$ 5,184	\$ 3,420	\$ 10,652	\$ 894	
Net change in cash and cash equivalents and restricted cash during period	(2,982)	55,089	(8,302)	4,751	
Cash and cash equivalents and restricted cash at beginning of period	65,222	19,858	19,119	65,222	
Cash and cash equivalents and restricted cash at end of period	<u>\$ 62,240</u>	<u>\$ 74,947</u>	<u>\$ 10,817</u>	<u>\$ 69,973</u>	
Reconciliation of cash, cash equivalents, and restricted cash to the condensed consolidated balance sheets					
Cash and cash equivalents			\$ 10,701	\$ 69,903	
Restricted cash, included in prepaid expenses and other current assets			116	70	
Total cash, cash equivalents, and restricted cash			<u>\$ 10,817</u>	<u>\$ 69,973</u>	
Supplemental disclosure of cash flow information:					
Cash paid for interest	\$ 56,164	\$ 25,900	\$ 19,233	\$ 11,697	
Cash paid for income taxes	\$ 2,409	\$ 2,416	\$ 264	\$ 151	
Supplemental disclosure of non-cash investing and financing activities:					
Property and equipment in accounts payable	\$ 15,167	\$ 10,965	\$ 15,596	\$ 11,993	
Property and equipment in other accrued expenses	\$ 16,439	\$ 3,886	\$ 4,234	\$ 5,969	
Payment of debt financing costs in other accrued expenses			\$ 1,503	\$ -	
Stock option exercise proceeds in other receivables	\$ 17	\$ -	\$ -	\$ 61	

See accompanying notes to unaudited condensed consolidated financial statements.

Mister Car Wash, Inc.
Condensed Consolidated Statements of Stockholders'
Equity
(Amounts in thousands, except share and per share data)
(Unaudited)

Nine Three Months Ended September 30, 2023 March 31, 2024

Stock-based compensation expense	5,361	5,1	—	—	—	6,246	—	6,246
Vesting of restricted stock units	4,299	—	—	—	139,409	1	(1)	—
Exercise of stock options	71,002	1,111	—	—	4,116,291	42	704	—
Shares repurchased	—	—	—	—	(1,613,019)	(16)	(9,924)	—
Net income	21,136	21,1	—	—	—	—	16,637	16,637
Balance as of March 31, 2023	8,081	3,790	—	—	—	—	—	—
Stock-based compensation expense	5,993	5,993	—	—	—	—	—	—

Issuance of common stock under employee plans	2,072	1,590	—	—	1,593
Vesting of restricted stock units	6,069	(6,228)	—	—	—
Exercise of stock options	2,831	1,879	—	—	907
Net income	—	—	—	—	27,132
Balance as of June 30, 2023	3,755	\$ 1,294	\$ -	\$ 62,745	\$ 5,366
Stock-based compensation on expense	—	6,289	—	—	289

2,						
2						
Exercise of	1	2	1,5	—	—	1,
stock	2,	2	55	—	—	57
options	4					7
	1					
	1					
Net income	—	—	—	—	19,48	19
					5	,4
						85
	3					
	1					
Balance as	3,	3,	80			89
of	9	1	\$ 7,3	\$ -	\$ 82,23	\$ 2,
September	7	4			0	71
30, 2023	0,	5	42			7
	7					
	4					
	1					
Balance as						
of March 31,				317,835,082	\$ 3,184	\$ 814,296
2024					\$ 111,244	\$ 928,724

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Nine Three Months Ended September 30, 2022 March 31, 2023

Retain								
Addi	Accum	ed	Sto					
tiona	ulated	Earnin	ckh					
I	Other	gs	ckh					
Paid	Compr	(Accu	olde					
-in	ehensi	mulate	rs'					
Common	Capi	ve	d	Additional	Retained	Stockholders'		
Stock	tal	Income	Deficit)	Equity	Common Stock	Paid-in Capital	Earnings	Equity

	Sh ar es	Am ou nt	Shares	Amount
Balance	3,100,000	65		
as of December 31, 2021	3,000,000	\$ 75	\$ 2,325	\$ (98,423)
	0,000,437			
	4,437		2	
Balance as of December 31, 2022	306,626,530	\$ 3,072	\$ 783,579	\$ 14,477
Stock-based compensation expense	5,519	5,9	5,361	5,361
	—	—	—	—
Exercise of stock options	1,16,6,7	1,35,11	32	6
	2		—	—
	7		—	—
Gain on interest rate swap	1,869	86	—	9
	—	—	—	—
Net income	35,488	,488	35	
	—	—	—	—

	3	0	1	70				
	0	1	70					
Balance	1,630	75	2,094	\$ (62,935)	\$ 1,354			
as of								
March 31,								
2022								
	1	7	8					
Stock-based compensation expense								
Issuance of common stock under employee plans	2,100	2,415	—	—	417			
Vesting of restricted stock units	7,355	(5)	—	—	—	4,296		
Exercise of stock options	1,161,680	1,666	—	—	696			
Gain on interest rate swap	—	—	301	—	301	1,471,021	15	1,101
								1,116

Net income	—	—	—	—	35,659	35,659	—	—	—	21,136	21,136
	3	0	3	0							
Balance as of June 30, 2022	3,911	3,044	3,765	764	\$ 9,245	\$ 2,395	\$ (27,276)	\$ 7,406			
	7,511	6,555	4,421	5							
Stock-based compensation expense	—	—	5,461	—	—	—	—	—	461	—	—
	7,011	6,066	4,961	5					1		
Exercise of stock options	7,116	7,496	7,496	6	—	—	—	—	503	—	—
	6,616	6,496	6,496	6					3		
Shares repurchased	—	—	—	—	—	—	—	—	—	—	—
Loss on interest rate swap	—	—	—	—	(1,795)	(1,795)	—	—	(1,795)	—	—
Net income	—	—	—	—	23,997	23,997	—	—	23,997	—	—
	—	—	—	—							

3							
0							
4,							
Balance	3,	77		77			
as of	0	\$ 5,1	\$ 600	\$ (3,27)	\$ 5,		
September	5			9	57		
r 30, 2022	4,	99					
	2			2			
	3						
	3						
	4						
Balance							
as of							
March 31,							
2023							
		308,101,847	\$ 3,087	\$ 790,041	\$ 35,613	\$ 828,741	

See accompanying notes to unaudited condensed consolidated financial statements.

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Mister Car Wash, Inc.

Notes to Condensed Consolidated Financial Statements

(Dollar amounts in thousands, except per share data)

(Unaudited)

1. Nature of Business

Mister Car Wash, Inc., a Delaware corporation, together with its subsidiaries (collectively, "we," "us," "our" or the "Company"), is based in Tucson, Arizona and is a provider of conveyorized car wash services. We primarily operate Express Exterior Locations, which offer express exterior cleaning services along with free vacuum services, and interior cleaning services at select locations. As of **September 30, 2023** **March 31, 2024**, we operated **462** **482** car washes in 21 states.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying unaudited condensed consolidated financial statements as of **September 30, 2023** **March 31, 2024** and for the three **and nine** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") and pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial statements. Certain information and note disclosures normally included in **audited** financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to such rules and regulations. These unaudited condensed consolidated financial statements should be read in conjunction with our audited consolidated financial statements and the notes thereto for the year ended **December 31, 2022** **December 31, 2023** included in the **2022** **2023** Form 10-K.

The unaudited condensed consolidated financial statements have been prepared on the same basis as the audited consolidated financial statements. In the opinion of management, the included disclosures are adequate, and the accompanying unaudited condensed consolidated financial statements contain all adjustments which are necessary for a fair presentation of our consolidated financial position as of **September 30, 2023** **March 31, 2024**, consolidated results of operations and comprehensive income for the three **and nine** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023**, and consolidated cash flows for the **nine** **three** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023**. Such adjustments are of a normal and recurring nature. The consolidated results of operations for the three **and nine** months ended **September 30, 2023** **March 31, 2024** are not necessarily indicative of the consolidated results of operations that may be expected for any other future interim or annual period.

Principles of Consolidation

The accompanying unaudited condensed consolidated financial statements include the accounts of the Company. All material intercompany balances and transactions have been eliminated in consolidation.

Reclassification

Within the unaudited condensed consolidated financial statements certain immaterial amounts have been reclassified to conform with current period presentation. We reclassified Restricted cash of \$116 and \$72 from an individual line item on the unaudited condensed consolidated balance sheets at March 31, 2024 and December 31, 2023, respectively, to Prepaid expenses and other current assets to conform with the current period presentation.

Use of Estimates

The preparation of the unaudited condensed consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenue and expenses during the periods reported. Some of the significant estimates that we have made pertain to the determination of deferred tax assets and liabilities; estimates utilized to determine the fair value of assets acquired and liabilities assumed in business combinations and the related goodwill and intangibles; and certain assumptions used related to the evaluation of goodwill, intangibles, and property and equipment asset impairment. Actual results could differ from those estimates.

Accounts Receivable, Net

Accounts receivable are presented net of an allowance for doubtful accounts of \$7830 and \$7668 as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, respectively. The activity in the allowance for doubtful accounts was immaterial for the three and nine months ended September 30, 2023 March 31, 2024 and 2022, 2023.

Other Receivables

Other receivables consisted of the following for the periods presented:

	As of	
	September 30, 2023	December 31, 2022
Payroll tax withholding and exercise proceeds receivable	\$ 31	\$ 273
Construction receivable	7,600	6,199
Income tax receivable	2,208	4,387
Insurance receivable	3,771	2,627
Other	1,377	1,696
Total other receivables	\$ 14,987	\$ 15,182

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	As of	
	March 31, 2024	December 31, 2023
Payroll tax withholding and exercise proceeds receivable	\$ 17	\$ -
Construction receivable	5,537	6,480
Income tax receivable	1,520	3,051
Insurance receivable	4,380	3,686
Employee retention credit receivable	5,189	-
Other	1,050	1,497
Total other receivables	\$ 17,693	\$ 14,714

Inventory, Net

Inventory consisted of the following for the periods presented:

	As of		As of	
	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Chemical washing solutions	\$ 9,410	\$ 9,357	\$ 7,804	\$ 9,135
Reserve for obsolescence	(188)	(183)	(157)	(183)
Total inventory, net	\$ 9,222	\$ 9,174	\$ 7,647	\$ 8,952

The activity in the reserve for obsolescence was immaterial for the three and nine months ended September 30, 2023 March 31, 2024 and 2022, 2023.

Revenue Recognition

The following table summarizes the composition of our net revenues for the periods presented:

	Three Months		Nine Months		Three Months Ended March 31,	
	Ended September 30,		Ended September 30,			
	2023	2022	2023	2022	2024	2023
Recognized over time	167,67	150,87	489,29	440,80		
	\$ 0	\$ 3	\$ 4	\$ 9	\$ 176,259	\$ 156,891
Recognized at a point in time			207,31	220,42		
	66,320	66,590	9	0	62,846	68,970
Other revenue	86	113	317	925	78	99
Net revenues	234,07	217,57	696,93	662,15	239,183	225,960

Net Income Per Share

Basic net income per share is computed by dividing net income by the weighted-average number of common shares outstanding for the period. Diluted net income per share is computed by dividing net income by the weighted-average shares outstanding for the period and includes the dilutive impact of potential new shares issuable upon vesting and exercise of stock options, vesting of restricted stock units, and stock purchase rights granted under an employee stock purchase plan. Potentially dilutive securities are excluded from the computation of diluted net income per share because

they would have an antidilutive effect, if their effect is antidilutive. Reconciliations of the numerators and denominators of the basic and diluted net income per share calculations for the periods presented are as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2023	2022	2024	2023
	\$ 5	\$ 7	\$ 3	\$ 4	\$ 16,637	\$ 21,136
Numerator:						
Net income	19,48	23,99	67,75	95,14		
Denominator:						
Weighted-average common shares outstanding - basic	312,8	304,2	309,8	302,6		
	83,58	90,59	50,60	41,74		
	6	0	0	9	315,838,788	307,291,909
Effect of potentially dilutive securities:						
Stock options	15,57	22,37	17,91	24,43		
Restricted stock units	3,984	7,790	2,009	3,580	12,685,179	19,798,577
Employee stock purchase plan	289,8	154,9	463,6	678,0		
	40	87	87	05	1,457,395	498,213
	97,15	57,78	39,58	20,01		
	9	5	2	0	30,782	19,567
Weighted-average common shares outstanding - diluted	328,8	326,8	328,2	327,7		
	44,56	81,15	65,87	73,34		
	9	2	8	4	330,012,144	327,608,266
Net income per share - basic	\$ 0.06	\$ 0.08	\$ 0.22	\$ 0.31	\$ 0.05	\$ 0.07
Net income per share - diluted	\$ 0.06	\$ 0.07	\$ 0.21	\$ 0.29	\$ 0.05	\$ 0.06

The following potentially dilutive shares were excluded from the computation of diluted net income per share for the periods presented because including them would have been antidilutive:

	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2023	2022	2024	2023
	3,798,0	2,384,5	3,343,7	2,188,2	3,666,223	2,677,756
Stock options	34	30	33	89	-	356,400
Restricted stock units	8,049	15,165	8	60,612	-	3,133
Employee stock purchase plan	-	7,186	30,594	34,466	-	3,619

Employee Retention Credit

In response to the COVID-19 pandemic, the Employee Retention Credit (“ERC”), was established under the Coronavirus Aid, Relief, and Economic Security Act. The ERC is a refundable tax credit against certain employment taxes equal to 50% of the qualified wages an eligible employer paid to employees from March 13, 2020 to December 31, 2020. Companies who meet the eligibility requirements can claim the ERC on an original or adjusted employment tax return for a period within those dates.

In March 2024, the Company determined that it qualifies for \$5,189 in relief for the period from March 13, 2020 to December 31, 2020. Upon receipt of the credit, the Company will owe \$526 in tax advisory costs associated with the assessment of the tax credit. This amount was accrued within General and administrative expenses as of March 31, 2024. As there is no authoritative guidance under U.S. GAAP for government assistance to for-profit business entities, the Company accounts for the ERC by analogy to International Accounting Standards 20, or IAS 20, *Accounting for Government Grants and Disclosure of Government Assistance*. In accordance with IAS 20, management determined it has reasonable assurance of receipt of the identified ERC amount and recorded the \$5,189 credit in Other income on our condensed consolidated statements of operations during the three months ended March 31, 2024. A corresponding accrual of the tax credit receivable was recorded under Other receivables on our condensed consolidated balance sheet as of March 31, 2024.

Recently Adopted Accounting Pronouncements

There have been no new accounting standards issued which would require either disclosure or adoption in the current period.

Recently Issued Accounting Pronouncements Not Yet Adopted

In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which focuses on the rate reconciliation and income taxes paid. ASU No. 2023-09 requires a public business entity (PBE) to disclose, on an annual basis, a tabular rate reconciliation using both percentages and currency amounts, broken out into specified categories with certain reconciling items further broken out by nature and jurisdiction to the extent those items exceed a specified threshold. In addition, all entities are required to disclose income taxes paid, net of refunds received disaggregated by federal, state/local, and foreign and by jurisdiction if the amount is at least 5% of total income tax payments, net of refunds received. For PBEs, the new standard is effective for annual periods beginning after December 15, 2024, with early adoption permitted. An entity may apply the amendments in this ASU prospectively by providing the revised disclosures for the period ending December 31, 2025 and continuing to provide the pre-ASU disclosures for the prior periods, or may apply the amendments retrospectively by providing the revised disclosures for all period presented. We expect this ASU to only impact our disclosures with no impacts to our consolidated financial statements.

In November 2023, the FASB issued ASU 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which requires enhanced disclosures regarding significant segment expenses and other segment items for public entities on both an annual and interim basis. Specifically, the update requires that entities provide, during interim periods, all disclosures related to a reportable segment's profit or loss and assets that were previously required only on an annual basis. Additionally, this guidance necessitates the disclosure of the title and position of the Chief Operating Decision Maker ("CODM"). The new guidance does not modify how a public entity identifies its operating segments, aggregates them, or applies the quantitative thresholds to determine its reportable segments. This update is effective for fiscal years beginning after December 15, 2023, and interim periods within those fiscal years starting after December 15, 2024. This ASU must be applied retrospectively to all prior periods presented. Early adoption is permitted. We are currently evaluating the impact this ASU may have on our consolidated financial statements and related disclosures.

3. Property and Equipment, Net

Property and equipment, net consisted of the following for the periods presented:

	As of		As of	
	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Land	\$ 104,643	\$ 94,594	\$ 127,185	\$ 121,960
Buildings and improvements	228,008	189,998	290,506	263,468
Finance leases	16,604	16,604	16,604	16,604
Leasehold improvements	125,249	115,811	137,481	135,861
Vehicles and equipment	257,854	229,453	299,574	285,127

Furniture, fixtures and equipment	95,307	86,613	102,260	100,457
Construction in progress	94,252	53,373	88,075	75,639
Property and equipment, gross	921,917	786,446	1,061,685	999,116
Less: accumulated depreciation	(258,147)	(223,288)	(284,915)	(270,706)
Less: accumulated amortization - finance leases	(3,037)	(2,284)	(3,540)	(3,289)
Property and equipment, net	\$ 660,733	\$ 560,874	\$ 773,230	\$ 725,121

For the three months ended September 30, 2023 March 31, 2024 and 2022, depreciation expense was \$15,633 17,700 and \$13,314, respectively. For the nine months ended September 30, 2023 and 2022, depreciation expense was \$45,567 and \$39,446 15,379, respectively.

For the three months ended September 30, 2023 March 31, 2024 and 2022, amortization expense on finance leases was \$251 and \$250 251, respectively. For the nine months ended September 30, 2023 and 2022, amortization expense on finance leases was \$

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and \$739, respectively.

4. Other Intangible Assets, Net

Other intangibles assets, net consisted of the following as of the periods presented:

	September 30, 2023		December 31, 2022		March 31, 2024		December 31, 2023	
	Gross	Accumulated	Gross	Accumulated	Gross	Carrying	Accumulated	Gross
	Carrying	Amortization	Carrying	Amortization	Amount	Amortization	Carrying	Amortization
Trade names and Trade marks	107,000	\$ -	107,200	\$ 200	\$ 107,000	\$ -	\$ 107,000	\$ -

CPC								
Unity	42,9	38,9	42,9	35,7				
System	00	68	00	50	42,900	41,113	42,900	40,040
Customer relationships	9,70	6,30	11,8	8,24				
Customer relationships	0	8	00	0	9,700	6,535	9,700	6,430
Covenants not to compete	13,2	8,21	12,5	6,68				
Covenants not to compete	30	3	90	5	13,230	9,159	13,230	8,693
Other intangible assets, net	172,	53,4	174,	50,8				
Other intangible assets, net	\$ 830	\$ 89	\$ 490	\$ 75	\$ 172,830	\$ 56,807	\$ 172,830	\$ 55,163

For the three months ended **September 30, 2023** **March 31, 2024** and **2022**, amortization expense associated with our finite-lived intangible assets was **\$1,715** **\$1,644** and **\$1,629**, respectively. For the nine months ended September 30, 2023 and 2022, amortization expense associated with our finite-lived intangible assets was **\$5,098** and **\$5,089** **\$1,677**, respectively.

As of **September 30, 2023** **March 31, 2024**, estimated future amortization expense was as follows:

Fiscal Year Ending:		
2023 (remaining three months)	\$ 1,686	
2024	5,038	
2024 (remaining nine months)		\$ 3,366
2025	1,827	1,844
2026	1,585	1,585
2027	757	741
2028		422
Thereafter	1,448	1,065
Total estimated future amortization expense	\$ 12,341	\$ 9,023

5. Goodwill

Goodwill consisted of the following for the periods presented:

	As of		As of	
	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
Balance at beginning of period	\$ 1,109,815	\$ 1,060,221	\$ 1,134,734	\$ 1,109,815
Current period acquisitions	25,691	57,856	-	24,919
Other provisional adjustments	-	(8,262)		
Balance at end of period	<u>\$ 1,135,506</u>	<u>\$ 1,109,815</u>	<u>\$ 1,134,734</u>	<u>\$ 1,134,734</u>

Goodwill is generally deductible for tax purposes, except for the portion related to purchase accounting step-up goodwill.

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6. Other Accrued Expenses

Other accrued expenses consisted of the following for the periods presented:

	As of	
	September 30, 2023	December 31, 2022
Utilities	\$ 5,769	\$ 5,439
Accrued other tax expense	11,690	8,863
Insurance expense	4,475	3,275
Greenfield development accruals	16,439	18,772
Other	3,178	4,847
Total other accrued expenses	\$ 41,551	\$ 41,196

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	As of	
	March 31, 2024	December 31, 2023
Utilities	\$ 5,994	\$ 6,130
Accrued other tax expense	7,696	9,482
Insurance expense	5,055	4,355

Greenfield development accruals	4,234	13,343
Other	8,067	5,428
Total other accrued expenses	\$ 31,046	\$ 38,738

Greenfield development accruals represent property and equipment costs, an obligation to pay for invoices not yet received, primarily related to land and buildings and improvements, not yet invoiced on properties which we have taken control of as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023.

7. Income Taxes

The effective income tax rates on continuing operations for the nine three months ended September 30, 2023 March 31, 2024 and 2022 2023 were 21.3 35.6% and 22.1 24.1%, respectively. In general, the effective tax rates differed from the U.S. federal statutory income tax rate primarily due to state income taxes, non-deductible expenses such as those related to certain executive compensation, and other discrete tax benefits recorded during the period.

The year-to-date provision for income taxes for the nine three months ended September 30, 2023 March 31, 2024 included taxes on earnings at an anticipated annual effective tax rate of 25.6% and a net, unfavorable tax impact of \$2,585 related primarily to discrete tax expense originating from stock options exercised during the three months ended March 31, 2024.

The year-to-date provision for income taxes for the three months ended March 31, 2023 included taxes on earnings at an anticipated annual effective tax rate of 25.3% and a net, favorable tax impact of \$3,638 340 related primarily to discrete tax benefits originating from stock options exercised during the nine three months ended September 30, 2023 March 31, 2023.

The year-to-date provision for income taxes for the nine months ended September 30, 2022 included taxes on earnings at an anticipated annual effective tax rate of 26.6% and a net, favorable tax impact of \$5,543 related primarily to discrete tax benefits originating from stock options exercised during the nine months ended September 30, 2022.

The 1.0% decrease in the annual effective tax rate relates primarily to an anticipated reduction in state income tax liabilities.

In 2022, On August 9, 2022, the Creating Helpful Incentives to Produce Semiconductors ("CHIPS") Act of 2022 was signed into law. The CHIPS Act is designed to boost domestic semiconductor manufacturing and encourage US U.S. research activities. Also in 2022, the Inflation Reduction Act ("IRA") of 2022 was signed into law. The IRA created a new book-minimum tax on certain large corporations and an excise tax on stock buybacks while also providing incentives to address climate change mitigation and clean energy, among other items. Similar Most of these changes became effective for the 2023 tax year and after initial evaluation, and similar to the prior quarter, we do not currently expect these laws to have a material effect on our the consolidated financial statements.

For the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023, we did recorded \$no 219t record any and \$0 related to unrecognized tax benefits or interest and penalties related to any uncertain tax positions.

8. Debt

Long-term debt consisted of the following as of the periods presented:

	As of		As of	
	September 30, 2023	December 31, 2022	March 31, 2024	December 31, 2023
<i>Credit agreement</i>				
First lien term loan	\$ 901,201	\$ 901,201	\$ 925,000	\$ 901,201
Less: unamortized discount and debt issuance costs	(4,179)	(5,371)	(4,730)	(3,777)
Less: current maturities of long-term debt			(6,920)	-
First lien term loan, net	897,022	895,830	913,350	897,424
Total long-term portion of debt, net	\$ 897,022	\$ 895,830	\$ 913,350	\$ 897,424

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As of **September 30, 2023** **March 31, 2024**, annual maturities of debt were as follows:

Fiscal Year Ending:			
2023 (remaining six months)	\$ -		
2024	-		
2024 (remaining nine months)		\$	4,619
2025	-		9,169
2026	901,201		9,078
2027	-		8,988
2028			8,898
Thereafter	-		884,248
Total maturities of debt	\$ 901,201	\$	925,000

As of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, unamortized discount and debt issuance costs were **\$4,459** **7,012** and **\$5,729** **4,030**, respectively, and accumulated amortization of discount and debt issuance costs was **\$5,716** **3,196** and **\$4,446** **6,145**, respectively.

For the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, the amortization of debt issuance costs in interest expense, net in the **unaudited** condensed consolidated statements of operations **and comprehensive income** was approximately **\$428** **410**, and **\$419**, respectively.

For the nine months ended September 30, 2023 **Amended and 2022, the amortization of debt issuance costs in interest expense, net in the **unaudited** condensed consolidated statements of operations and comprehensive income was approximately \$1,270.**

Restated First Lien Credit Agreement

On August 21, 2014, we entered into a Credit Agreement ("Credit Agreement") which was originally comprised of a term loan ("First Lien Term Loan") and a revolving commitment ("Revolving Commitment"). The Credit Agreement was collateralized by substantially all personal property (including cash, inventory, property and equipment, and intangible assets), real property, and equity interests owned by us.

Under the First Lien Term Loan under the Credit Agreement, we had the option of selecting either (i) a Base Rate interest rate plus **a** fixed margin of 2.25% or (ii) a Eurodollar (LIBOR) interest rate for one, two, three or six months plus a fixed margin of 3.25%.

Under the Revolving Commitment under the Credit Agreement, we had the option of selecting either (i) a Base Rate interest rate plus a variable margin of 2.50% to 3.00%, based on our First Lien Net Debt Leverage Ratio, or (ii) a Eurodollar (LIBOR) interest rate for one, two, three or six months plus a variable margin of 3.50% to 4.00%, based on our First Lien Net Leverage Ratio.

In May 2019, we entered into the Amended and Restated First Lien Credit Agreement ("Amended and Restated First Lien Credit Agreement") which amended and restated the entirety of the Credit Agreement.

First Lien Term Loan

In February 2020, we entered into Amendment No. 1 to Amended and Restated First Lien Credit Agreement, ("Amended First Lien Credit Agreement") which **amended and restated the Amended and Restated First Lien Credit Agreement entered into in May 2019 (the "First Lien Credit Agreement"). The Amended First Lien Credit Agreement changed the interest rate spreads associated with the First Lien Credit Agreement credit agreement** where (i) the variable margin associated with the Base Rate interest rate plus a variable margin based on our First Lien Net Leverage Ratio changed from 2.25% to 2.50% to 2.00% to 2.25% and (ii) the variable margin associated with the Eurodollar Rate interest rate for one, two, three or six months plus a variable margin based on our First Lien Net Leverage Ratio changed from 3.25% to 3.50% to 3.00% to 3.25%.

In December 2021, in connection with the Clean Streak Ventures acquisition, we entered into Amendment No. 3 to the Amended and Restated First Lien Credit Agreement, **pursuant to which amended and restated the Amended and Restated First Lien Credit Agreement entered into in May 2019. Under the terms of the Amended First Lien Credit Agreement, the previous First Lien Term Loan was increased by \$290,000 to \$903,301 with the balance due on May 14, 2026** **May 14, 2026**. The incremental increase in aggregate principal of \$290,000 resulted in \$285,962 of proceeds net of discount and debt issuance costs.

In December 2022, we entered into Amendment No. 4 to the Amended and Restated First Lien Credit Agreement with the lenders party thereto, and Jeffries Finance LLC, as administrative agent, to transition from LIBOR to Eurocurrency rate SOFR spread, whereas all revolver borrowings and term loan borrowings under the existing credit agreement will be SOFR based. All other terms governing this term loan facility remained substantially the same.

In March 2024, we entered into Amendment No. 5 to the Amended and Restated First Lien Credit Agreement with the lenders party thereto, and Bank of America, N.A. ("BofA") as the successor administrative agent and collateral agent. This amendment further modified the credit agreement by providing \$925,000 in first lien term commitments, consisting of \$901,201 to refinance outstanding term loans and \$23,799 in additional incremental term commitments (collectively, the "2024 Term Loans"). The 2024 Term Loans have an interest rate of Term SOFR or Base Rate, at our option, plus an applicable margin (3.00% for SOFR Loans or 2.00% for Base Rate Loans), subject to step-downs based on the First Lien Net Leverage Ratio. For SOFR Loans, the margin starts at 3.00% and can decrease to 2.75% and 2.50% based on the First Lien Net Leverage Ratio. For Base Rate Loans, the margin begins at 2.00% and can decrease to 1.75% and 1.50%, depending on the First Lien Net Leverage Ratio. The SOFR rate has a floor of 0.00%. Starting September 30, 2024, the loans will be amortized in equal quarterly installments at an annual rate of 1.00% of the original principal amount. As a result of this amendment, the loans are scheduled to mature in March 2031. In connection with Amendment No. 5, we expensed \$1,882 of previously unamortized debt issuance costs as a loss on extinguishment of debt in the condensed consolidated statements of operations.

As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, the amount outstanding under the First Lien Term Loan was \$925,000 and 901,201, respectively. As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, the interest rate on the First Lien Term Loan was 8.42 8.33% and 7.42 8.46%, respectively.

The Amended and Restated First Lien Credit Agreement requires us to maintain compliance with a First Lien Net Leverage Ratio. As of September 30, 2023 March 31, 2024, we were in compliance with the First Lien Net Leverage Ratio financial covenant of the Amended and Restated First Lien Credit Agreement.

Revolving Commitment

In May 2019, as a part of the Amended and Restated First Lien Credit Agreement, the Revolving Commitment was increased from \$50,000 to \$75,000. We had the option of selecting either a Base Rate interest rate plus a variable margin based on our First Lien Net Leverage Ratio (ranging from 2.0% to 2.5%) or a Eurodollar Rate interest rate for one, two, three or six months plus a variable margin based on our First Lien Net Leverage Ratio (ranging from 3.0% to 3.5%).

In June 2021, we entered into Amendment No. 2 to our Amended and Restated First Lien Credit Agreement that (i) increased the maximum available borrowing capacity under the Revolving Commitment from \$75,000 to \$150,000 and (ii)

extended the maturity date of the Revolving Commitment to the earliest to occur of (a) June 4, 2026, (b) the date that is six months prior to the maturity date of the First Lien Term Loan (provided that clause (b) shall not apply if the maturity date for the First Lien Term Loan is extended to a date that is at least six months after June 4, 2026, the First Lien Term Loan is refinanced having a maturity date at least six months after June 4, 2026, or the First Lien Term Loan is paid in full), (c) the date that commitments under the Revolving Commitment are permanently reduced to zero, and (d) the date of the termination of the commitments under the Revolving Commitment. The increase to the maximum available borrowing capacity was effected on the close of our initial public offering (the "IPO") in June 2021.

In March 2024, we entered into Amendment No. 5 to our Amended and Restated First Lien Credit Agreement that consists of \$150,000 to replace our existing Revolving Commitments and \$150,000 in additional incremental Revolving Commitments. The amendment also updates the interest rate for these loans to SOFR or Base Rate, at our option, plus an applicable margin (2.50% for SOFR Loans or 1.50% for Base Rate Loans), subject to step-ups and step-downs based on the First Lien Net Leverage Ratio. Any unused commitment fee is also payable based on the First Lien Net Leverage Ratio. The Credit Agreement requires the Borrower to maintain a Rent Adjusted Total Net Leverage Ratio no greater than 6.50 to 1.00, tested quarterly beginning with the quarter ending September 30, 2024, for the benefit of lenders holding the Revolving Commitments. The Amendment also extends the time in which we can draw revolving loans under the Revolving Commitments until the earliest of March 2029.

As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, there were no amounts outstanding under the Revolving Commitment Commitments.

The maximum available borrowing capacity under the Revolving Commitment Commitments is reduced by outstanding letters of credit under the Revolving Commitment Commitments. As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, the available borrowing capacity under the Revolving Commitment Commitments was \$148,642 299,716 and \$148,581 149,193, respectively.

In addition, an unused commitment fee based on our First Lien Net Leverage Ratio is payable on the average of the unused borrowing capacity under the Revolving Commitment Commitments. As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, the unused commitment fee was 0.25%.

Standby Letters of Credit

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As of September 30, 2023 March 31, 2024, we have a letter of credit sublimit of \$10,000 90,000 under the Revolving Commitment Commitments, provided that the total utilization of revolving commitments under the Revolving Commitment does not exceed \$150,000 300,000 subsequent to the First Lien Credit Agreement. Any letter of credit issued under the Amended and Restated Credit Agreement has an expiration date which is the earlier of (i) no later than 12 months from the

date of issuance or (ii) five business days prior to the maturity date of the Revolving Commitment, Commitments, as amended under Amendment No. 2 to the Amended and Restated First Lien Credit Agreement. Letters of credit under the Revolving Commitment Commitments reduce the maximum available borrowing capacity under the Revolving Commitment. As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, the amounts associated with outstanding letters of credit were \$1,358 284 and \$1,419, respectively, and unused letters of credit under the Revolving Commitment were \$8,642 and \$8,581 807, respectively.

9. Fair Value Measurements

The following table presents financial liabilities which are measured at fair value on a recurring basis as of September 30, 2023 March 31, 2024:

	Fair Value Measurements			Fair Value Measurements			
	Lev	Lev	Leve	Total	Level 1	Level 2	Level 3
	Total	el 1	el 2	I 3			
Assets:							
Deferred compensation plan				\$ 5,922	\$ 5,922	\$ -	\$ -
Liabilities:							
Deferred compensation plan				\$ 4,097	\$ 4,097	\$ -	\$ -
Contingent Consideration	4,7 \$ 50	\$ -	\$ -	4,7 \$ 50	\$ 4,750	\$ -	\$ 4,750

The following table presents financial liabilities which are measured at fair value on a recurring basis as of December 31, 2022 December 31, 2023:

	Fair Value Measurements			Fair Value Measurements			
	Lev	Lev	Leve	Total	Level 1	Level 2	Level 3
	Total	el 1	el 2	I 3			
Assets:							
Deferred compensation plan				\$ 5,553	\$ 5,553	\$ -	\$ -
Liabilities:							

Deferred compensation plan		\$ 3,961	\$ 3,961	\$ -	\$ -
Contingent Consideration	\$ 5,250	\$ -	\$ 5,250	\$ 4,750	\$ -

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We measure the fair value of our financial assets and liabilities using the highest level of inputs that are available as of the measurement date. The carrying amounts of cash, accounts receivable, and accounts payable approximate their fair value due to the immediate or short-term maturity of these financial instruments.

We maintain a deferred compensation plan for a select group of our highly compensated employees, in which certain of our executive officers participate in. The plan allows eligible participants to defer up to 90% of their base salary and/or incentive plan compensation as well as any refunds from our 401(k) Plan. Participants may elect investment funds selected by the Company in whole percentages. Changes in the value of compensation deferred under these plans are recognized each period based on the fair value of the underlying measurement funds. These investment funds consist primarily of equity securities, such as common stock and mutual funds, and fixed income securities and are valued at the closing price reported on the active market on which the individual securities are traded and are classified as Level 1. These investment options do not represent actual ownership of or ownership rights in the applicable funds; they serve the purpose of valuing the account and the corresponding obligation of the Company.

As of September 30, March 31, 2023 24 and December 31, 2022, 23, the fair value of our First Lien Term Loan approximated its carrying value due to the debt's variable interest rate terms.

As of September 30, 2023 March 31, 2024 and December 31, 2023, we recognized held no assets in cash investments of \$5,077, of which \$4,992 are held in commercial paper and categorized as Level 2 assets and \$85 held in money market funds, which are categorized as Level 1 assets. As of December 31, 2022, we recognized assets in cash investments of \$5,032, of which \$4,992 are held in commercial paper and categorized as Level 2 assets and \$40 held in money market funds, which are categorized as Level 1 assets. These investments are highly liquid and have maturities of less than 90 days and are readily convertible to known amounts of cash, therefore, they are recorded within Cash and cash equivalents on the consolidated balance sheet. During the three and nine months ended September 30, 2023, interest income related to cash investments was not material. investments.

We recognized a Level 3 contingent consideration liability in connection with the Downtowner Car Wash acquisition in December 2021. We measured its contingent consideration liability using Level 3 unobservable inputs. The contingent consideration liability is associated with the achievement of certain targets and is estimated at each balance sheet date by considering among other factors, results of completed periods and our most recent financial projection for future periods subject to earn-out payments. There are two components to the contingent consideration: a payment when we obtain obtained the certificate of occupancy for the car wash and opens opened it to the public in 2023 and an annual payment

based on certain financial metrics of the acquired business. A change in the forecasted revenue or projected opening dates could result in a significantly lower or higher fair value measurement. We determined that there were no significant changes to the unobservable inputs that would have resulted in a change in fair value of this contingent consideration liability at **September 30, 2023** **March 31, 2024**. During the three and nine months ended **September 30, 2023** **March 31, 2023**, a payment of \$500 was made upon receipt of certificate of occupancy of \$0 and \$500, respectively. occupancy.

During the three and nine months ended **September 30, March 31, 2023** **24** and **2022**, there were no transfers between fair value measurement levels.

10. Interest Rate Swap

In May 2020, we entered into a pay-fixed, receive-floating interest rate swap (the "Swap") to mitigate variability in forecasted interest payments on an amortizing notional amount of \$550,000 of our variable-rate First Lien Term Loan. We designated the Swap as a cash flow hedge. In October 2022, the interest rate swap expired and was not replaced by a new interest rate swap.

For the three months ended September 30, 2023 and 2022, amounts reported in other comprehensive income (loss) in the accompanying unaudited condensed consolidated statements of operations and comprehensive income (loss) are net of tax of \$0 and (\$601), respectively.

For the nine months ended September 30, 2023 and 2022, amounts reported in other comprehensive income in the accompanying unaudited condensed consolidated statements of operations and comprehensive income are net of tax of \$0 and \$125, respectively.

11. Leases

Balance sheet information related to leases consisted of the following for the periods presented:

	Classification	As of	
		September 30, 2023	December 31, 2022
Assets			
Operating	Operating right of use assets, net	\$ 829,790	\$ 776,689
Finance	Property and equipment, net	13,567	14,320
Total lease assets		<u>\$ 843,357</u>	<u>\$ 791,009</u>
Liabilities			

Current					
Operating	Current maturities of operating lease liability		\$ 42,898	\$ 40,367	
Finance	Current maturities of finance lease liability		726	668	
Long-term					
Operating	Operating lease liability		806,448	759,775	
Finance	Financing lease liability		14,230	14,779	
Total lease liabilities			\$ 864,302	\$ 815,589	

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	Classification	As of	
		March 31, 2024	December 31, 2023
Assets			
Operating	Operating right of use assets, net	\$ 836,528	\$ 833,547
Finance	Property and equipment, net	13,064	13,315
Total lease assets		\$ 849,592	\$ 846,862
Liabilities			
Current			
Operating	Current maturities of operating lease liability	\$ 44,850	\$ 43,979
Finance	Current maturities of finance lease liability	766	746
Long-term			
Operating	Operating lease liability	810,783	809,409
Finance	Financing lease liability	13,833	14,033
Total lease liabilities		\$ 870,232	\$ 868,167

Components of total lease cost, net, consisted of the following for the periods presented:

Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
2023	2022	2023	2022	2024	2023

Operating lease expense ⁽¹⁾	\$ 26,361	\$ 22,796	\$ 75,680	\$ 65,653		
Operating lease expense(a)					\$ 27,212	\$ 24,011
Finance lease expense						
Amortization of lease assets	251	250	753	739		251
Interest on lease liabilities	271	282	820	850		264
Short-term lease expense	12	7	38	23		51
Variable lease expense ⁽²⁾	2,949	3,103	11,765	10,732		
Variable lease expense(b)					7,264	6,703
Total	\$ 29,844	\$ 26,438	\$ 89,056	\$ 77,997	\$ 35,042	\$ 31,255

(1) a) Operating lease expense includes an immaterial amount of sublease income and is included in other store operating expenses and general and administrative expenses in the accompanying **unaudited** condensed consolidated statements of **operations and comprehensive income**.

(2) b) Variable lease costs consist of property taxes, property insurance, and common area or other maintenance costs for our leases of land and buildings; is included in other store operating expenses in the accompanying **unaudited** condensed consolidated statements of **operations and comprehensive income**.

The following includes supplemental information for the periods presented:

	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2023	2022	2024	2023
Operating cash flows from operating leases	\$ 25,758	\$ 22,820	\$ 74,458	\$ 66,162	\$ 26,517	\$ 23,766
Operating cash flows from finance leases	\$ 271	\$ 282	\$ 820	\$ 850	\$ 264	\$ 276
Financing cash flows from finance leases	\$ 168	\$ 147	\$ 492	\$ 421	\$ 180	\$ 161
Operating lease ROU assets obtained in exchange for lease liabilities	\$ 27,365	\$ 44,471	\$ 86,420	\$ 72,482	\$ 14,710	\$ 10,527
Finance lease ROU assets obtained in exchange for lease liabilities	\$ -	\$ -	\$ -	\$ 103		
Weighted-average remaining operating lease term	13.97	14.22	13.97	14.22	13.76	13.95
Weighted-average remaining finance lease term	15.77	16.57	15.77	16.57	15.38	16.17
Weighted-average operating lease discount rate	7.9% 8	7.1% 8	7.9% 8	7.1% 8	8.11%	7.43%
Weighted-average finance lease discount rate	7.3% 3	7.3% 3	7.3% 3	7.3% 3	7.33%	7.33%

As of September 30, 2023 March 31, 2024, lease obligation maturities were as follows:

Fiscal Year Ending:	Operating		Finance		
	Leases	Leases		Operating Leases	Finance Leases
2023 (remaining three months)	\$ 26,073	\$ 443			
2024	105,065	1,780			
2024 (remaining nine months)			\$ 80,624	\$ 1,336	
2025	105,249	1,786		108,557	1,786
2026	104,287	1,792		107,598	1,792
2027	100,695	1,819		103,836	1,819
2028	94,837	1,846		97,880	1,846
Thereafter	910,458	18,426		963,795	18,425
Total future minimum obligations	\$ 1,446,664	\$ 27,892	\$ 1,462,290	\$ 27,004	
Less: Present value discount	(597,318)	(12,936)	(606,657)	(12,405)	
Present value of net future minimum lease obligations	\$ 849,346	\$ 14,956	\$ 855,633	\$ 14,599	
Less: current portion	(42,898)	(726)	(44,850)	(766)	
Long-term obligations	\$ 806,448	\$ 14,230	\$ 810,783	\$ 13,833	

Forward-Starting Leases

As of **September 30, 2023** **March 31, 2024**, we entered into **12** **13** leases that had not yet commenced related to build-to-suit arrangements for car wash locations. These leases will commence in **the remainder of 2023, or** **years 2024 or 2025** **through 2026** with initial lease terms of 15 to 20 years.

As of **December 31, 2022** **December 31, 2023**, we entered into **seven** **14** leases that had not yet commenced related to build-to-suit arrangements for car wash locations. These leases will commence in **2023, or** **years 2024 or 2025** **through 2026** with initial lease terms of 15 to 20 years.

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Sale-Leaseback Transactions

During the three months ended **September 30, 2023 and 2022, March 31, 2024**, we completed one sale-leaseback transaction related to one car wash location with aggregate consideration of \$4,900, resulting in a net gain of \$1,697, which is included in Gain on sale of assets in the accompanying condensed consolidated statements of operations. Contemporaneously with the closing of the sale, we entered into a lease agreement for the property for an initial 20-year term. For the sale-leaseback transaction consummated in the three months ended March 31, 2024, the cumulative initial annual rent for the property was approximately \$306, subject to annual escalations. This lease is accounted for as an operating lease.

During the three months ended March 31, 2023, we completed two sale-leaseback transactions related to car wash locations with aggregate consideration of \$10,455 and \$60,894 9,213, respectively, resulting in a net loss of \$373 and net gain of \$860 370, respectively, which are included in (Gain) loss Gain on sale of assets net in the accompanying unaudited condensed consolidated statements of operations and comprehensive income. operations. Contemporaneously with the closing of the

sales, we entered into lease agreements for the properties for initial 15- to 20-year terms. For the sale-leaseback transactions consummated in the three months ended September 30, 2023 March 31, 2023, the cumulative initial annual rent for the properties was approximately \$640, subject to annual escalations. These leases are accounted for as operating leases. For the sale-leaseback transactions consummated the three months ended September 30, 2022, the cumulative initial annual rent for the properties was approximately \$3,605, subject to annual escalations. These leases are accounted for as operating leases.

During the nine months ended September 30, 2023 and 2022, we completed 14 and three sale-leaseback transactions related to car wash locations, respectively, with aggregate consideration of \$99,710 and \$64,694, respectively, resulting in a net gain of \$4,893 and \$4,063, respectively, which are included in (Gain) loss on sale of assets, net in the accompanying unaudited condensed consolidated statements of operations and comprehensive income. Contemporaneously with the closing of the sales, we entered into lease agreements for the properties for initial 15- to 20-year terms. For the sale-leaseback transactions consummated in the nine months ended September 30, 2023, the cumulative initial annual rent for the properties was approximately \$6,227, subject to annual escalations. These leases are accounted for as operating leases. For the sale-leaseback transactions consummated in the nine months ended September 30, 2022, the cumulative initial annual rent for the properties was approximately \$3,787 559, subject to annual escalations. These leases are accounted for as operating leases.

12.11. Stockholders' Equity

As of September 30, 2023 March 31, 2024, there were 1,000,000,000 shares of common stock authorized, 317,144,968 322,622,328 shares of common stock issued, and 313,970,741 317,835,082 shares of common stock outstanding.

As of December 31, 2022 December 31, 2023, there were 1,000,000,000 shares of common stock authorized, 309,800,757 318,366,628 shares of common stock issued, and 306,626,530 315,192,401 shares of common stock outstanding.

As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, there were 5,000,000 shares of preferred stock authorized and none were issued or outstanding.

We use the cost method to account for treasury stock. As of **September 30, 2023**, **March 31, 2024** and **December 31, 2022**, we had 4,787,246 and 3,174,227 shares, respectively, of treasury stock. As of **September 30, 2023**, **March 31, 2024** and **December 31, 2022**, the cost of treasury stock included in additional paid-in capital in the accompanying **unaudited** condensed consolidated balance sheets was **\$17,962** and **\$6,091**, respectively.

13.12. Stock-Based Compensation

The 2014 Plan

Under the 2014 Stock Option Plan of Hotshine Holdings, Inc. (the “2014 Plan”), we may grant incentive stock options or nonqualified stock options to purchase shares of our common stock to our employees, directors, officers, outside advisors and non-employee consultants.

All stock options granted under the 2014 Plan are equity-classified and have a contractual life of ten years. Under the 2014 Plan, 60% of the shares in a grant contain service-based vesting conditions and vest ratably over a five-year period and 40% of the shares in a grant contain performance-based vesting conditions (“Performance Vesting Options”). The condition for the Performance Vesting Options is a change in control or an initial public offering, where (i) 50% of the Performance Vesting Options vest and become exercisable if the Principal Stockholders receive the Target Proceeds at the Measurement Date and (ii) the remaining 50% of the Performance Vesting Options vest and become exercisable if the Principal Stockholders receive the Maximum Amount at the Measurement Date. In June 2021, we modified all outstanding shares of Performance Vesting Options to remove, subject to the successful completion of the IPO, the requirement that the Principal Stockholders receive the Target Proceeds and the Maximum Amount as conditions for the Performance Vesting Options to vest. The exercise prices for stock options granted under the 2014 Plan were not less than the fair market value of the common stock of the Company on the date of grant. For the avoidance of doubt, the IPO constituted a performance measurement date under the applicable option agreements for the Performance Vesting Options and the Performance Vesting Options vested in full in connection with the IPO.

The 2021 Plan

In June 2021, the Board adopted the 2021 Incentive Award Plan (the “2021 Plan”), which was subsequently approved by our stockholders and became effective on June 25, 2021. Under the 2021 Plan, we may grant incentive stock options, nonqualified stock options, restricted stock units (“RSUs”), restricted stock, and other stock- or cash-based awards to **our** **its** employees, directors, officers, and non-employee consultants. Initially, the maximum number of shares of our common stock that may be issued under the 2021 Plan is 29,800,000 new shares of common stock, which includes 256,431 shares of common stock that remained available for issuance under the 2014 Plan at June 25, 2021. In connection with the IPO, stock option and RSU awards were granted with respect to

3,726,305 shares. Any shares of common stock subject to outstanding stock awards granted under the 2014 Plan and, following June 25, 2021, terminate, expire or are otherwise forfeited, reacquired or withheld will become available for issuance under the 2021 Plan.

All stock options granted under the 2021 Plan are equity-classified and have a contractual life of ten years. Under the 2021 Plan, the stock options contain service-based vesting conditions and generally vest ratably over a three- or five-year period (collectively with stock options under the 2014 Plan, the “Time Vesting Options”). The exercise prices for stock options granted under the 2021 Plan were not less than the fair market value of the common stock of the Company on the date of grant.

RSUs granted under the 2021 Plan are equity-classified and contain service-based conditions and generally vest ratably over one- to five-year periods. Each RSU represents the right to receive one share of our common stock upon vesting. The fair value is calculated based upon our closing stock price on the date of grant, and the stock-based compensation expense is recognized over the requisite service period, which is generally the vesting period.

The 2014 Plan and 2021 Plan are administered by the Board or, at the discretion of the Board, by a committee thereof. The exercise prices for stock options, the vesting of awards, and other restrictions are determined at the discretion of the Board, or its committee if so delegated.

The 2021 ESPP

In June 2021, the Board adopted the 2021 Employee Stock Purchase Plan (“2021 ESPP”), which was subsequently approved by our stockholders and became effective in June 2021. The 2021 ESPP authorizes the initial issuance of up to 5,000,000 shares of our common stock to eligible employees of the Company or, as designated by the Board, employees of a related company. The 2021 ESPP provides for offering periods not to exceed 27 months, and each offering period will include purchase periods. We determined that offering periods would commence at approximately the six-month period beginning with an enrollment date and ending with the next exercise date, except that the first offering period commenced on the effective date of our registration statement and ended on November 9, 2021.

The 2021 ESPP provides that the number of shares reserved and available for issuance under the 2021 ESPP will automatically increase on January 1 of each calendar year from January 1, 2022 through January 1, 2031 by an amount equal to the lesser of (i) 0.5% of the outstanding number of shares of common stock on the immediately preceding December 31 and (ii) such lesser number of shares of common stock as determined by the Board. The number of shares reserved and available for issuance under the 2021 ESPP as of January 1, 2023 January 1, 2024 is 7,322,350 8,463,759.

Share-Based Payment Valuation

The grant date fair value of Time Vesting Options granted is determined using the Black-Scholes option-pricing model. The grant date fair value of Performance Vesting Options is determined using a Monte Carlo simulation model and a barrier-

adjusted Black-Scholes option-pricing model. The grant date fair value of stock purchase rights granted under the 2021 ESPP is determined using the Black-Scholes option-pricing model.

2021 ESPP Valuation

The following table presents, on a weighted-average basis, the assumptions used in the Black-Scholes option-pricing model to determine the grant date fair value of stock purchase rights granted under the 2021 ESPP during the periods presented:

	Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2024	2023
Expected volatility	36.30% - 53.9%	34.33% - 52.72%	49.59%	53.90%
Risk-free interest rate	4.53% - 5.26%	0.07% - 1.54%	5.38%	4.53%
Expected term (in years)	0.49 - 0.50	0.49 - 0.50	0.49	0.49
Expected dividend yield	None	None	None	None

Time Vesting Options

The following table presents, on a weighted-average basis, the assumptions used in the Black-Scholes option-pricing model to determine the grant date fair value of Time Vesting Options granted under the 2014 Plan and 2021 Plan during the periods presented:

	Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2024	2023
Expected volatility	43.74% - 44.68%	35.63% - 35.87%	-	43.74%
Risk-free interest rate	3.68% - 4.21%	2.96% - 3.34%	-	4.21%
Expected term (in years)	6.0 - 6.26	6.0	-	6.26
Expected dividend yield	None	None	-	None

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Stock Options

A summary of our stock option activity during the period presented is as follows:

	Performance		Total Number	Weighted-Average	
	Time Vesting Options	Vesting Options	of Stock Options	Exercise Price	
Outstanding as of December 31, 2022	15,651,622	9,882,278	25,533,900	\$ 2.31	
Granted	1,704,740	-	1,704,740	\$ 8.90	
Exercised	(4,585,715)	(1,729,694)	(6,315,409)	\$ 0.72	
Forfeited	(228,332)	(7,682)	(236,014)	\$ 11.34	
Outstanding as of September 30, 2023	<u>12,542,315</u>	<u>8,144,902</u>	<u>20,687,217</u>	\$ 3.23	
Options vested or expected to vest as of September 30, 2023	<u>11,568,556</u>	<u>8,144,902</u>	<u>19,713,458</u>	\$ 7.26	
Options exercisable as of September 30, 2023	<u>8,590,062</u>	<u>8,144,902</u>	<u>16,734,964</u>	\$ 1.80	

	Performance		Total Number	Weighted-Average	
	Time Vesting Options	Vesting Options	of Stock Options	Exercise Price	
Outstanding as of December 31, 2023	11,744,894	7,705,114	19,450,008	\$ 3.21	
Granted	-	-	-	\$ -	-
Exercised	(1,741,496)	(2,374,795)	(4,116,291)	\$ 0.65	
Forfeited	(80,902)	-	(80,902)	\$ 9.32	
Outstanding as of March 31, 2024	<u>9,922,496</u>	<u>5,330,319</u>	<u>15,252,815</u>	\$ 3.87	
Options vested or expected to vest as of March 31, 2024	<u>9,543,934</u>	<u>5,330,319</u>	<u>14,874,253</u>	\$ 7.43	
Options exercisable as of March 31, 2024	<u>6,787,551</u>	<u>5,330,319</u>	<u>12,117,870</u>	\$ 2.31	

The number and weighted-average grant date fair value of stock options during the period presented are as follows:

Number of Stock Options	Grant Date Fair Value	Weighted-Average	Weighted-Average Grant Date Fair Value
		Number of Stock Options	

	Time Vestin g Optio ns	Time Perform ance Vestin g Optio ns	Time Vestin g Optio ns	Vesting Options	Performance Options	Vesting Options	Performance Options	Vesting Options
Non-vested as of December 31, 2022	3,704,919	-	\$ 3.90	\$ -				
Non-vested as of September 30, 2023	3,952,253	-	\$ 4.26	\$ -				
Non-vested as of December 31, 2023			3,629,454		- \$ 4.39	\$ -		
Non-vested as of March 31, 2024			3,134,947		- \$ 4.54	\$ -		
Granted during the period	1,704,740	-	\$ 4.36	\$ -		- \$ -	\$ -	
Vested during the period	1,266,754	-	\$ 3.24	\$ -	445,598	- \$ 3.51	\$ -	
Forfeited/canceled during the period	190,652	-	\$ 5.18	\$ -	48,909	- \$ 4.15	\$ -	

We granted There were 1,704,740 no Time Vesting Options with a grant date fair value of \$7,425 during the nine months ended September 30, 2023. There were noor Performance Vesting Options granted during the nine three months ended

September 30, 2023 March 31, 2024.

The fair value of shares attributable to stock options that vested during the **nine****three** months ended **September 30, 2023** **March 31, 2024** was **\$10,257** **3,565**.

As of **September 30, 2023** **March 31, 2024**, the weighted-average remaining contractual life of outstanding stock options was approximately **3.9** **4.13** years.

Restricted Stock Units

The following table summarizes our RSU activity since **December 31, 2022** **December 31, 2023**:

	Restricted Stock Units	Weighted-Average Grant Date Fair Value	Restricted Stock Units	Weighted-Average Grant Date Fair Value
Unvested as of December 31, 2022	2,075,859	\$ 13.55		
Unvested as of December 31, 2023			3,718,505	\$ 9.98
Granted	2,488,793	\$ 8.40	3,203	\$ 8.98
Vested	(638,365)	\$ 13.58	(139,409)	\$ 9.26
Forfeited	(276,525)	\$ 11.55	(117,665)	\$ 9.58
Unvested as of September 30, 2023	3,649,762	\$ 10.18		
Unvested as of March 31, 2024			3,464,634	\$ 10.02

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We granted **2,488,793** **3,203** RSUs with a grant date fair value of **\$20,901** **29** during the **nine****three** months ended **September 30, 2023** **March 31, 2024**.

The fair value of shares attributable to RSUs that vested during the **nine****three** months ended **September 30, 2023** **March 31, 2024** was **\$5,348** **1,120**.

As of **September 30, 2023** **March 31, 2024**, the weighted-average remaining contractual life of outstanding RSUs was approximately **9.15** **8.71** years.

Stock-Based Compensation Expense

We estimated a forfeiture rate of 8.82% for awards with service-based vesting conditions based on historical experience and future expectations of the vesting of these share-based payments. We used this rate as an assumption in calculating stock-based compensation expense for Time Vesting Options, RSUs, and stock purchase rights granted under the 2021 ESPP.

Total stock-based compensation expense, by caption, recorded in the **unaudited** condensed consolidated statements of operations **and comprehensive income** for the periods presented is as follows:

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	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2023	2022	2024	2023
Cost of labor and chemicals	\$ 2,33 0	\$ 2,26 8	\$ 6,47 4	\$ 6,16 8	\$ 2,473	\$ 2,050
General and administrative	3,95 9	3,19 3	11,1 69	10,7 91	3,773	3,311
Total stock- based compensation expense	\$ 6,28 9	\$ 5,46 1	\$ 17,6 43	\$ 16,9 59	\$ 6,246	\$ 5,361

Total stock-based compensation expense, by award type, recorded in the **unaudited** condensed consolidated statements of operations **and comprehensive income** for the periods presented is as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2023	2022	2024	2023
Time Vesting Options	\$ 1,74 9	\$ 1,52 1	\$ 5,11 9	\$ 5,38 8	\$ 1,577	\$ 1,596
RSUs	4,34 4	3,58 7	11,7 84	10,5 05	4,407	3,479
2021 ESPP	196	353	740	1,06 6	262	286

Total stock-based compensation expense	\$ 6,28 9	\$ 5,46 1	\$ 17,6 43	\$ 16,9 59	\$ 6,246	\$ 5,361
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As of **September 30, 2023** **March 31, 2024**, total unrecognized compensation expense related to unvested Time Vesting Options was **\$8,741** **5,548**, which is expected to be recognized over a weighted-average period of **2.59** **2.07** years.

As of **September 30, 2023** **March 31, 2024**, there was no unrecognized compensation expense related to unvested Performance Vesting Options as the completion of the IPO satisfied the performance condition and as a result, all outstanding Performance Vesting Options vested.

As of **September 30, 2023** **March 31, 2024**, total unrecognized compensation expense related to unvested RSUs was **\$23,576** **13,244**, which is expected to be recognized over a weighted-average period of **2.59** **2.01** years.

As of **September 30, 2023** **March 31, 2024**, total unrecognized compensation expense related to unvested stock purchase rights under the 2021 ESPP was **\$111** **136**, which is expected to be recognized over a weighted-average period of **0.13** **0.12** years.

14.13. Business Combinations

From time to time, we may pursue acquisitions of conveyorized car washes that either strategically fit with the business or expand our presence in new and attractive markets.

We account for business combinations under the acquisition method of accounting. The assets acquired and liabilities assumed in connection with business acquisitions are recorded at the date of acquisition at their estimated fair values, with any excess of the purchase price over the estimated fair values of the net assets acquired and intangible assets assigned, recorded as goodwill. Significant judgment is required in estimating the fair value of assets acquired and liabilities assumed and in assigning their respective useful lives. Accordingly, we may engage third-party valuation specialists to assist in these determinations. The fair value estimates are based on available historical information and on future expectations and assumptions deemed reasonable by management; but are inherently uncertain.

The **unaudited** condensed consolidated financial statements reflect the operations of an acquired business starting from the effective date of the acquisition. We expensed **\$195** **No** and **\$82** of acquisition-related costs for **were expensed during** the three months ended **September 30, 2023** **March 31, 2024** and **2022**, respectively. We expensed **\$228** and **\$517** of acquisition-related costs for the nine months ended September 30, 2023 and 2022, respectively. These acquisition-

related 2023. Acquisition-related costs are expensed as incurred and are included in general and administrative expenses in the accompanying unaudited condensed consolidated statements of operations and comprehensive income. operations.

For 2024 Acquisitions

We did not consummate any acquisitions during the three and nine months ended September 30, 2023, goodwill of \$25,691 was recorded. For the three and nine months ended September 30, 2023, the amount of acquired goodwill not deductible for income tax purposes was \$0 March 31, 2024. For the three and nine months ended September 30, 2022, the amount of acquired goodwill not deductible for income tax purposes was \$692 and \$1,078, respectively.

2023 Acquisitions

During For the three months year ended September 30, 2023, we acquired the assets and liabilities of five conveyorized car washes in one acquisition for total consideration of \$46,905, which was paid in cash. During the nine months ended September 30, 2023 December 31, 2023, we acquired the assets and liabilities of six conveyorized car washes in two acquisitions for total consideration of approximately \$51,890 51,217, which was paid in cash. The These acquisitions resulted in the preliminary recognition of \$25,691 24,919 of goodwill, \$22,455 22,555 of property and equipment, \$3,580 of ROU assets, \$640 of intangible assets, \$100 101 of other net liabilities, and \$376 of a bargain purchase gain. The bargain purchase gain is not material and is recorded within (Gain) (gain) loss on sale of assets, net on the condensed consolidated statements of operations and comprehensive income. operations. We do not believe these acquisitions are material to our overall consolidated financial statements.

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The acquisitions were located in the following markets:

Location (Seller)	Number of Washes	Month Acquired
Arizona (Dynamite Car Wash)	1	April
California (Cruizers Car Wash)	5	July

2022 Acquisitions

For the year ended December 31, 2022, we acquired the assets and liabilities of 11 conveyorized car washes in four acquisitions for total consideration of approximately \$98,548, which was paid in cash. These acquisitions resulted in the preliminary recognition of \$57,856 of goodwill, \$37,174 of property and equipment, \$1,540 of intangible assets related to covenant not to compete, \$1,978 of other assets and liabilities. There were no adjustments related to 2022 acquisitions in the current year.

The weighted-average amortization period for the acquired covenants not to compete is 5.0 years.

The acquisitions were located in the following markets:

Location (Seller)	Number of Washes	Month Acquired

Georgia (Bamboo Carwash)	1	April
California (Speedwash)	4	April
Minnesota (Top Wash)	3	August
California (Rapid Xpress)	3	December

15. 14. Commitments and Contingencies

Litigation

From time to time, we are party to pending or threatened lawsuits arising out of or incident to the ordinary course of business. We carry professional and general liability insurance coverage and other insurance coverages. In the opinion of management and upon consultation with legal counsel, none of the pending or threatened lawsuits will have a material effect upon the consolidated financial position, operations, or cash flows of the Company.

Class Action Litigation

On February 14, 2023, a plaintiff filed a purported class action lawsuit in the Stanislaus County Superior Court, California, on behalf of all non-exempt employees employed by Defendants Prime Shine LLC in California any time between February 14, 2019, and the present, against Prime Shine, LLC and Does 1 – 20 inclusive. Plaintiff alleges eight claims for violations of the California Labor Code and one claim for violation of the California Business & Professions Code. On June 13, 2023, Plaintiff filed a First Amended Complaint to add a claim for penalties pursuant to the Private Attorneys General Act. Plaintiff seeks, among other things, an unspecified amount for unpaid wages, actual, consequential, and incidental losses, penalties, and attorneys' fees and costs. The parties agreed to an informal exchange of information in lieu of formal discovery prior to mediation with an experienced wage-and-hour mediator. After undergoing mediation in In October 2023, following mediation, both parties reached a consensus agreed to resolve settle the lawsuit. This A financial amount was accrued that was not material to our consolidated financial statements. A formal written settlement agreement has been executed by the parties, however, final settlement and resolution is contingent upon the formalization through a written settlement document and satisfaction of certain conditions including subsequent approval from the California Department of Labor and the court. Should all these conditions be met, the class action lawsuit will be considered settled. Management believes, based on currently available information, that the ultimate outcome of the proceeding described above will not have a material adverse effect on the Company's financial condition or results of operations.

Insurance

We carry a broad range of insurance coverage, including general and business auto liability, commercial property, workers' compensation, cyber risk, and general umbrella policies. As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, we accrued \$4,455 4,982 and \$3,230 4,311, respectively, for assessments on insurance claims filed, which are included in other accrued expenses in the accompanying unaudited condensed consolidated balance sheets. As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, we recorded \$3,771 4,380 and \$2,627 3,686, respectively, in receivables from its non-healthcare insurance carriers related to these insurance claims, which are included in other receivables in the accompanying unaudited condensed consolidated balance sheets. The

receivables are paid when the claim is finalized and the reserved amounts on these claims are expected to be paid within one year.

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Environmental Matters

Operations at certain facilities currently or previously owned or leased by us utilize, or in the past have utilized, hazardous substances generally in compliance with applicable law. Periodically, we have had minor claims asserted against it by regulatory agencies or private parties for environmental matters relating to the handling of hazardous substances by us, and it has we have incurred obligations for

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investigations or remedial actions with respect to certain of these matters. There can be no assurances that activities at these facilities, or future facilities owned or operated by us, may not result in additional environmental claims being asserted against us or additional investigations or remedial actions being required. We are not aware of any significant remediation matters as of September 30, 2023 March 31, 2024. Because of various factors including the difficulty of identifying the responsible parties for any particular site, the complexity of determining the relative liability among them, the uncertainty as to the most desirable remediation techniques and the amount of damages and clean-up costs and the time period during which such costs may be incurred, we are unable to reasonably estimate the ultimate cost of claims asserted against us related to environmental matters; however, we do not believe such costs will be material to our unaudited condensed consolidated financial statements.

In addition to potential claims asserted against us, there are certain regulatory obligations associated with these facilities. We also have a third-party specialist to review the sites subject to these regulations annually, for the purpose of assigning future cost. A third party has conducted a preliminary assessment of site restoration provisions arising from these regulations and we have recognized a provisional amount. As of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, we recorded an our accrual for environmental remediation accrual of was \$10 and \$12 15, which is included in other accrued expenses in the accompanying unaudited condensed consolidated balance sheets.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

You should read the following discussion and analysis of our financial condition and results of operations together with our unaudited condensed consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q and the audited consolidated financial statements and related notes included in our 2022 2023 Form 10-K. This discussion contains forward-looking statements based upon our current plans, expectations and beliefs. These forward-looking statements involve beliefs involving risks and uncertainties, and our uncertainties. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of various factors, including those set forth in other parts of this Quarterly Report on Form 10-Q and in Part I, Item 1A. "Risk Factors" and in Part II, Item 7.

"Management's Discussion and Analysis of Financial Condition and Results of Operations" of our 2022 2023 Form 10-K.

Who We Are

Mister Car Wash, Inc. is the largest national car wash brand, primarily offering express exterior cleaning services, with interior cleaning services at select locations, across 462 482 car washes in 21 states as of September 30, 2023 March 31, 2024. Founded in 1996, we employ an efficient, repeatable, and scalable process, which we call the "Mister Experience," to deliver a clean, dry, and shiny car every time. The core pillars of the "Mister Experience" are greeting every customer with a wave and smile, providing the highest quality car wash, and delivering the experience quickly and conveniently. We offer a monthly subscription program, which we call the Unlimited Wash Club® ("UWC"), as a flexible, quick, and convenient option for customers to keep their cars clean. Our scale and over 25 years of innovation allow us to drive operating efficiencies and invest in training, infrastructure, and technology that improve speed of service, quality, and sustainability which we believe help us to and realize strong financial performance.

Factors Affecting Our Business and Trends

We believe that our business and growth depend on a number of factors that present significant opportunities for us and may pose involve risks and challenges, including those discussed below and in Part I, Item 1A. "Risk Factors" of our 2022 2023 Form 10-K.

- *Growth in comparable store sales.* Comparable store sales have been a driver of our net revenue growth and we expect it to continue to play a key role in our future growth and profitability. We will seek to continue to grow our comparable store sales by increasing the number of UWC Members, maximizing efficiency and throughput of our car wash locations, optimizing marketing spend to add new customers, and increasing customer visitation frequency.
- *Number and loyalty of UWC Members.* Members of our monthly subscription service are known as Unlimited Wash Club Members, or UWC Members. The UWC program is a critical element of our business. UWC Members contribute a significant portion of our net revenue and provide recurring revenue through their monthly membership fees.

I labor management. Hiring and retaining skilled team members and experienced management represents one of our

- **Labor management.** Hiring and retaining skilled team members and experienced management represents one of our largest costs. We believe people are the key to our success and we have been able to successfully attract and retain engaged, high-quality team members by paying competitive wages, offering attractive benefit packages, and providing robust training and development opportunities. While the competition for skilled labor is intense and subject to high turnover, we believe our approach to wages and benefits will continue to allow us to attract suitable team members and management to support our growth.

Factors Affecting the Comparability of Our Results of Operations

Our results have been affected by, and may in the future be affected by, the following factors, which must be understood in order to assess the comparability of our period-to-period financial performance and condition.

Greenfield Location Development

More recently, a component of our growth strategy has been to grow through greenfield development of Mister Car Wash locations, with particular focus on Express Exterior Locations, and we anticipate continued further pursuit of this strategy in the future. In the three and nine months ended September 30, 2023 March 31, 2024, we successfully opened eight and 21 six greenfield locations, respectively, with the expectation of driving and we expect to drive the majority of our future location growth through greenfield development. We believe such a strategy will drive a more controllable pipeline of comparable store sales growth and unit growth for future locations in existing and adjacent markets.

The comparability of our results may be impacted by the inclusion of the financial performance of greenfield locations that have not delivered a full fiscal year of financial results nor matured to average unit volumes, which we typically expect after approximately three full years of operation.

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Acquisitions

In the three months ended September 30, 2023 March 31, 2024, we completed one acquisition consisting of five properties that operated as conveyorized car washes. In the nine months ended September 30, 2023, we completed two acquisitions consisting of six properties that operated as conveyorized car washes. did not consummate any acquisitions.

Following an acquisition, we implement a variety of operational improvements to unify branding and enhance profitability. As soon as feasible, we fully integrate and transition acquired locations to the "Mister" brand and make investments to

improve site flow, upgrade tunnel equipment and technology, and install our proprietary Unity Chemical system, which is a unique blend of our signature products utilizing modernized the newest technology and services to make a better car wash experience for our customers. We also establish member-only lanes, optimize service offerings and implement training initiatives that we have successfully utilized to improve team member engagement and drive UWC growth post-acquisition. The costs associated with these onboarding initiatives, which vary by site, can impact the comparability of our results.

The comparability of our results may also be impacted by the inclusion of financial performance of our acquisitions that have not delivered a full fiscal year of financial results under Mister Car Wash's ownership.

See Note 14 13 Business Combinations to our unaudited condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q for additional discussion.

Key Performance Indicators

We prepare and analyze various operating and financial data to assess the performance of our business and to help in the allocation of our resources. The key operating performance and financial metrics and indicators we use are set forth below, as of and for the three and nine months ended September 30, 2023 March 31, 2024 and 2022 2023.

(Dollars in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31, 2024		2023	
	2023	2022	2023	2022				
Financial and Operating Data								
Location count (end of period)	462	420	462	420	482	439		
Comparable store sales growth	1.7 %	2.9 %	0.1 %	5.3 %	0.9 %	(1.6) %		
UWC Members (in thousands, end of period)	2,07	1,86	2,07	1,86	2,112	2,006		
UWC sales as a percentage of total wash sales	71 %	69 %	70 %	67 %	74 %	69 %		
	19,4	23,9	67,7	95,1				
Net income	\$ 85	\$ 97	\$ 53	\$ 44	\$ 16,637	\$ 21,136		

Net income margin	8.3%	11.0 %	9.7%	14.4 %	7.0 %	9.4 %
Adjusted EBITDA ⁽¹⁾	71,5	66,1	216,	215,		
Adjusted EBITDA margin ⁽¹⁾	\$ 98	\$ 32	\$ 434	\$ 457		
EBITDA margin ⁽¹⁾	30.6 %	30.4 %	31.1 %	32.5 %		
Adjusted EBITDA			\$		75,172	\$ 70,976
Adjusted EBITDA margin					31.4 %	31.4 %

(1) See "Adjusted EBITDA and Adjusted EBITDA Margin" below for more information and for a reconciliation of these measures to Net income and Net income margin, the most directly comparable financial measures calculated and presented in accordance with U.S. GAAP.

Location Count (end of period)

Our location count refers to the total number of car wash locations at the end of a period, inclusive of new greenfield locations, acquired locations and offset by closed locations. The total number of locations that we operate, as well as the timing of location openings, acquisitions, and closings, have, and will continue to have, an impact on our performance. In the three months ended **September 30, 2023** **March 31, 2024**, we increased our location count by **13** locations, comprised of **eight** **the six** greenfield locations and five acquired locations. In the nine months ended **September 30, 2023**, we increased our location count by **26** locations, comprised of **21** greenfield locations and **six** acquired locations, offset by one location that was closed during the first quarter, **noted above**.

Our Express Exterior Locations, which offer express exterior cleaning services, comprise **390** **414** of our current locations and our Interior Cleaning Locations, which offer both express exterior cleaning services and interior cleaning services, comprise **72** **68** of our current locations.

Comparable Store Sales Growth

We consider a location a comparable store on the first day of the 13th full calendar month following a **greenfield** location's first day of **operations**, **operations**, or for acquired locations, the first day of the 13th full calendar month following the date of **acquisition**. A location converted from an Interior Cleaning Location format to an Express Exterior Location format is excluded when the location did not offer interior cleaning services in the current period but did offer interior cleaning services in the prior year period. Comparable store sales growth is the percentage change in total wash sales of all comparable store car washes.

Opening new locations is a component of our growth strategy and as we continue to execute on our growth strategy, we expect that a significant portion of our sales growth will be attributable to non-comparable store sales. Accordingly, comparable store sales are only

one measure we use to assess the success of our growth strategy. For the three months ended **September 30, 2023** **March 31, 2024**, comparable store sales increased **1.7%** to **0.9%** compared to **an increase** **a decrease** of **2.9%** **1.6%** in the three months ended **September 30, 2022** **March 31, 2023**.

UWC Members (end of period)

Members of our monthly subscription service are known as Unlimited Wash Club Members, or UWC Members. We view the number of UWC Members and the growth in the number of UWC Members on a net basis from period to period as key indicators of our revenue growth. The number of UWC Members has grown over time as we have acquired new customers and retained previously acquired customers. There were approximately 2.1 million and approximately **1.9 million** **2.0 million** UWC Members as of **September 30, 2023** **March 31, 2024** and **September 30, 2022** **March 31, 2023**, respectively. There were approximately **1.9 million** **2.1 million** UWC Members as of **December 31, 2022** **December 31, 2023**.

Our UWC Members grew by approximately **11%** **5%** from **September 30, 2022** **March 31, 2023** through **September 30, 2023** **March 31, 2024** and approximately **10%** **2%** from **December 31, 2022** **December 31, 2023** through **September 30, 2023** **March 31, 2024**.

UWC Sales as a Percentage of Total Wash Sales

UWC sales as a percentage of total wash sales represents the penetration of our subscription membership program as a percentage of our overall wash sales. Total wash sales are defined as the net revenue generated from express exterior cleaning services and interior cleaning services for both UWC Members and retail customers. UWC sales as a percentage of total wash sales is calculated as sales generated from UWC Members as a percentage of total wash sales. We have consistently grown this measure over time as we educate customers as to the value of our **UWC** subscription offering. UWC sales were **71%** **74%** and **69%** of our total wash sales for the three months ended **September 30, 2023** **March 31, 2024** and **2022**, respectively. UWC sales were **70%** and **67%** of our total wash sales for the nine months ended **September 30, 2023** and **2022, 2023**, respectively.

Adjusted EBITDA and Adjusted EBITDA Margin

Adjusted EBITDA is a non-GAAP measure of our operating performance and should not be considered as an alternative to net income as a measure of financial performance or any other performance measure derived in accordance with generally

accepted accounting principles in the United States of America ("U.S. GAAP"). Adjusted EBITDA is defined as net income before interest expense, net, income tax provision, depreciation and amortization expense, (gain) loss on sale of assets, stock-based compensation expense, and related taxes, acquisition expenses, non-cash rent expense, expenses associated with the completion loss on extinguishment of our initial public offering, or IPO, in June 2021, debt, and other nonrecurring charges. Adjusted EBITDA margin is defined as Adjusted EBITDA divided by net revenues for a given period.

We present Adjusted EBITDA because we believe it assists investors and analysts in comparing our operating performance across reporting periods on a consistent basis by excluding items that we do not believe are indicative of our ongoing operating performance. You are encouraged to evaluate these adjustments and the reasons we consider them appropriate for supplemental analysis. In evaluating Adjusted EBITDA, you should be aware that in the future we may incur expenses that are the same as or similar to some of the adjustments in our presentation of Adjusted EBITDA. Our presentation of Adjusted EBITDA should not be construed as an inference that our future results will be unaffected by unusual or nonrecurring non-recurring items. There can be no assurance that we will not modify the presentation of Adjusted EBITDA in future periods, and any such modification may be material. In addition, Adjusted EBITDA may not be comparable to similarly titled measures used by other companies in our industry or across different industries.

Our management believes Adjusted EBITDA is helpful in highlighting trends in our core operating performance compared to other measures, which can differ significantly depending on long-term strategic decisions regarding capital structure, the tax jurisdictions in which companies operate and capital investments. We also use Adjusted EBITDA in connection with establishing discretionary annual incentive compensation; to supplement U.S. GAAP measures of performance in the evaluation of the effectiveness of our business strategies; to make budgeting decisions; and because our Amended and Restated First Lien Credit Agreement uses measures similar to Adjusted EBITDA to measure our compliance with certain covenants.

Adjusted EBITDA has its limitations as an analytical tool, and you should not consider it in isolation or as a substitute for analysis of our results as reported under U.S. GAAP. Some of these limitations include:

- Adjusted EBITDA does not reflect our cash expenditure or future requirements for capital expenditures or contractual commitments;
- Adjusted EBITDA does not reflect changes in our cash requirements for our working capital needs;
- Adjusted EBITDA does not reflect the interest expense and the cash requirements necessary to service interest or principal payments on our debt;
- Adjusted EBITDA does not reflect cash requirements for replacement of assets that are being depreciated and amortized;

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- Adjusted EBITDA does not reflect non-cash compensation, which is a key element of our overall long-term compensation;
- Adjusted EBITDA does not reflect the impact of certain cash charges or cash receipts resulting from matters we do not find indicative of our ongoing operations; and
- other companies in our industry may calculate Adjusted EBITDA differently than we do.

Adjusted EBITDA was approximately \$71.6 million and \$66.1 million in the three months ended September 30, 2023 and 2022, respectively. Our Adjusted EBITDA margin was 30.6% and 30.4% in the three months ended September 30, 2023 and 2022, respectively. Adjusted EBITDA was approximately \$216.4 million and \$215.5 million in the nine months ended September 30, 2023 and 2022, respectively. Our Adjusted EBITDA margin was 31.1% and 32.5% in the nine months ended September 30, 2023 and 2022, respectively. The Adjusted EBITDA increase in the three and nine months ended September 30, 2023 compared to the prior year periods are primarily attributable to the increase in car wash sales due to growth in UWC Members and the year-over-year addition of 42 locations.

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The following is a reconciliation of our net income to Adjusted EBITDA for the periods presented.

(Dollars in thousands)	Three Months Ended		Nine Months Ended		Three Months Ended March 31,	
	September 30,		September 30,		2024	
	2023	2022	2023	2022	2024	2023
Reconciliation of net income to Adjusted EBITDA:						
Net income	19,4	23,9	67,7	95,1	\$ 16,637	\$ 21,136
Interest expense, net	19,1	10,1	55,1	27,0	20,024	17,748
Income tax provision	4,47	8,81	18,3	26,9	9,191	6,698
Depreciation and amortization expense	17,5	15,1	51,4	45,2	19,595	17,307
(Gain) loss on sale of assets, net (a)	1,32		(3,4)	(3,3)		
Gain on sale of assets (a)	1	(649)	70)	36)	(1,533)	(63)

Stock-based compensation expense (b)	6,52	5,46	17,8	16,9		
	2	1	76	59		
Acquisition expenses (c)		1,30	2,65	2,54		
	912	3	1	1		
Non-cash rent expense (d)	1,40		3,62	1,82		
	9	745	3	0		
Expenses associated with initial public offering (e)	-	-	-	272		
Loss on extinguishment of debt					1,882	-
Employee retention credit (e)					(5,189)	-
Other (f)	780	1,16	3,06	2,76	5,711	1,300
	71,5	8	7	7		
	71,5	66,1	216,	215,		
Adjusted EBITDA	\$ 98	\$ 32	\$ 434	\$ 457	\$ 75,172	\$ 70,976
	234,	217,	696,	662,		
Net Revenues	\$ 076	\$ 576	\$ 930	\$ 154		
Net revenues					\$ 239,183	\$ 225,960
Adjusted EBITDA margin	30.6 %	30.4 %	31.1 %	32.5 %	31.4 %	31.4 %

- (a) Consists of (gains) gains and losses on the disposition of assets associated with sale-leaseback transactions, store closures or the sale of property and equipment.
- (b) Represents non-cash expense associated with our share-based payments stock-based compensation as well as related taxes.
- (c) Represents expenses incurred in strategic acquisitions, including professional fees for accounting and auditing services, appraisals, legal fees and financial services, one-time costs associated with supplies for rebranding the acquired stores, and distinct travel expenses for related, distinct integration efforts by team members who are not of our dedicated integration team, as well as expenses associated with greenfield construction.
- (d) Represents the difference between cash paid for rent expense and U.S. GAAP rent expense.
- (e) Represents nonrecurring expenses associated with See Note 2 Summary of Significant Accounting Policies to our condensed consolidated financial statements for additional information on the consummation of our IPO in June.

2021, employee retention credit.

(f) Consists of other items as determined by management not to be reflective of our ongoing operating performance, such as costs associated with severance pay, non-deferred legal fees and other expenses related to credit agreement amendments, legal settlements and legal fees related to contract terminations, and nonrecurring strategic project costs.

The Adjusted EBITDA results in the three months ended March 31, 2024 when compared to the prior year period are primarily attributable to the increase in car wash sales due to growth in UWC members and the year-over-year addition of 43 locations.

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Results of Operations for the Three Months Ended September 30, 2023 March 31, 2024 and 2022 (Unaudited)

The unaudited results of operations data for the three months ended September 30, 2023 and 2022 have been derived from the unaudited condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q, 2023.

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(Dollars in thousands)	Three Months Ended September 30,				Three Months Ended March 31,			
	2023		2022		2024		2023	
	Amo	% of Reven	Amo	% of Reven	Amount	% of Revenue	Amount	% of Revenue
	unt	ue	unt	ue				
Net revenues	\$ 234		217		\$ 239,183	100 %	\$ 225,960	100 %
Store operating costs:		,07		,57				
Cost of labor and chemicals	72,760	31 %	68,228	31 %	71,658	30 %	66,792	30 %

Other store operating expenses	90,514	82,343	39 %	38 %	96,803	40 %	89,466	40 %
General and administrative	26,426	24,743	11 %	11 %	29,710	12 %	24,183	11 %
(Gain) loss on sale of assets, net	1,321	(649)	1 %	(0)%				
Gain on sale of assets					(1,533)	(1)%	(63)	(0)%
Total costs and expenses	191,021	174,665	82 %	80 %	196,638	82 %	180,378	80 %
Operating income	43,055	42,911	18 %	20 %	42,545	18 %	45,582	20 %
Other expense:								
Other (income) expense:								
Interest expense, net	19,100	10,100	8 %	5 %	20,024	8 %	17,748	8 %
Total other expense	19,100	10,100	8 %	5 %				
Loss on extinguishment of debt					1,882	1 %	-	0 %
Other income					(5,189)	(2)%	-	0 %
Total other expense, net					16,717	7 %	17,748	8 %
Income before taxes	23,955	32,811	10 %	15 %	25,828	11 %	27,834	12 %
Income tax provision	4,470	8,814	2 %	4 %	9,191	4 %	6,698	3 %
Net income	19,485	23,997	8 %	11 %	16,637	7 %	21,136	9 %

Net Revenues

(Dollars in thousan ds)	Three Months Ended September 30,				Three Months Ended March 31,					
	2023		2022		\$	Ch	2024		2023	
	Ch	ang	Ch	ang	nge	e			\$ Change	% Change
Net revenues	\$ 76	\$ 76	\$ 0	8 %	\$ 16,		\$ 239,183	\$ 225,960	\$ 13,223	6 %

The increase in net revenues was primarily attributable to the increase in car wash sales due to growth in UWC Members and the year-over-year addition of 42 locations.

Store Operating Costs

Cost of Labor and Chemicals

(Dollars in thousand s)	Three Months Ended September 30,				Three Months Ended March 31,					
	2023		2022		\$	Ch	2024		2023	
	Ch	ang	Ch	ang	nge	e			\$ Change	% Change
Cost of labor and chemicals	\$ 60	\$ 28	\$ 2	7 %	\$ 4,		\$ 71,658	\$ 66,792	\$ 4,866	7 %
Percentage of net revenues	31 %	31 %					30 %	30 %		

The increase in the cost of labor and chemicals is primarily attributable to an increase in volume and the year-over-year addition of 42 locations.

Other Store Operating Expenses

(Dollars in thousands)	Three Months Ended September 30,				Three Months Ended March 31,			
			% Change				% Change	
	2023	2022	\$ Change	% Change	2024	2023	\$ Change	% Change
	_____	_____	_____	_____	_____	_____	_____	_____
Other store operating expenses	90,5	82,3	8,17	10%	\$ 96,803	\$ 89,466	\$ 7,337	8%
Percentage of net revenues	39%	38%			40%	40%		

The increase in other store operating expenses was primarily attributable to the year-over-year addition of 4243 locations, and some inflationary pressures on our utilities and maintenance expenses. Rent an increase in rent expense increased of approximately \$3.8 million primarily due to \$3.2 million with the addition of 5047 new car wash leases, land and building leases, an increase in property taxes of approximately \$1.3 million and an increase in equipment and facilities maintenance expenses of approximately \$1.2 million.

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General and Administrative

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(Dollars in thousands)	Three Months Ended September 30,				Three Months Ended March 31,			
			% Change				% Change	
	2023	2022	\$ Change	% Change	2024	2023	\$ Change	% Change
	_____	_____	_____	_____	_____	_____	_____	_____
General and administrative expenses	14,1	13,8	0,3	1%	\$ 14,5	\$ 13,8	\$ 0,7	5%
Percentage of net revenues	39%	38%			40%	40%		

General and administra tive	26,4	24,7	1, 68	\$ 26	\$ 43	\$ 3	7%	\$ 29,710	\$ 24,183	\$ 5,527	23%
Percentag e of net revenues	11%	11%						12%		11%	

The increase in general and administrative expenses was primarily driven by an increase of approximately \$1.3 million \$4.2 million in salaries and benefits, an increase of approximately \$1.0 million third party costs related to our debt refinancing in March, \$0.5 million in stock-based compensation expenses, costs and an increase approximately \$0.5 million due to tax advisory costs associated with the assessment of approximately \$0.3 million in marketing expenses to support a new product offering, partially offset by a decrease of approximately \$0.6 million in corporate insurances and a decrease of approximately \$0.4 million in acquisition and new build expenses. our employee retention credit. As a percentage of net revenues, general and administrative expenses for the three months ended September 30, 2023 March 31, 2024 remained consistent to the prior year period.

(Gain) loss Gain on Sale of Assets Net

(Dollars in thousands)	Three Months Ended September 30,				Three Months Ended March 31,				\$ Change	% Change		
	2023		2022		2024		2023					
	\$	%	Ch ang	Ch ang	e	e						
(Gain) loss on sale of assets, net	1,32		(64	97	(3							
	\$ 1	\$ 9)		\$ 0	04)%							
Gain on sale of assets						\$ (1,533)	\$ (63)	\$ (1,470)		2,333%		
Percentage of net revenues	1%	(0)%				(1)%		(0)%				

The change in (gain) loss gain on sale of assets net was primarily driven by losses gains associated with our sale-leaseback transactions activity in the current year.

Total Other Expense, net

(Dollars in thousand s)	Three Months Ended September 30,				Three Months Ended March 31,				\$ Change	% Change		
	2023		2022		2024		2023					
	\$	%	Ch	an	Ch	an	Ch	an				
			9,									
Other expense	19,1 \$ 00	10,1 \$ 00	00 \$ 0	89 %								
Total other expense, net					\$ 16,717		\$ 17,748		\$ (1,031)	(6)%		
Percentag e of net revenues	8 %	5 %				7 %		8 %				

The increase included in the current quarter's Total other expense, was primarily driven by an increase in net interest expense of approximately \$20.0 million, which was up approximately \$2.3 million due to higher average interest rates, as compared loss on extinguishment of debt of approximately \$1.9 million due to our debt refinancing during the current period, offset by a gain of approximately \$5.2 million due to the recognition of an employee retention credit. Only interest expense was included in the prior year period and the expiration of our interest rate hedge in October 2022. year's Total other expense, net.

Income Tax Provision

	Three Months Ended September 30,			Three Months Ended March 31,		
	2023	2022	2024	2023	2024	2023

(Dollars in thousand s)			%		2024		2023	\$ Change	% Change
	2023	2022	\$ Ch a nge	% Ch a nge					
Income			(4,						
tax	4,47	8,81	34	(4					
provision	\$ 0	\$ 4	\$ 4)	9%)	\$ 9,191	\$ 6,698	\$ 2,493		37%
Percentag e of net revenues	2%	4%			4%		3%		

The **decrease** **increase** in income tax provision was primarily driven by **reduced pre-tax income, net of the increased** impact of **net, income tax benefits** **expense** from equity awards in the current quarter.

Results of Operations for the Nine Months Ended September 30, 2023 and 2022 (Unaudited)

The unaudited results of operations data for the nine months ended September 30, 2023 and 2022 have been derived from the unaudited condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q.

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(Dollars in thousands)	Nine Months Ended September 30,			
	2023		2022	
	Amount	% of Revenue	Amount	% of Revenue
Net revenues	\$ 696,930	100 %	\$ 662,154	100 %
Store operating costs:				
Cost of labor and chemicals	210,376	30 %	203,117	31 %
Other store operating expenses	270,317	39 %	239,173	36 %
General and administrative	78,438	11 %	74,040	11 %
Gain on sale of assets, net	(3,470)	(0)%	(3,336)	(1)%
Total costs and expenses	555,661	80 %	512,994	77 %
Operating income	141,269	20 %	149,160	23 %
Other expense:				
Interest expense, net	55,143	8 %	27,028	4 %
Total other expense	55,143	8 %	27,028	4 %
Income before taxes	86,126	12 %	122,132	18 %

Income tax provision	18,373	3 %	26,988	4 %
Net income	67,753	10 %	95,144	14 %

Net Revenues

(Dollars in thousands)	Nine Months Ended September 30,		\$ Change	% Change
	2023	2022		
Net revenues	\$ 696,930	\$ 662,154	\$ 34,776	5 %

The increase in net revenues was primarily attributable to the increase in car wash sales due to growth in UWC Members and the year-over-year addition of 42 locations.

Store Operating Costs

Cost of Labor and Chemicals

(Dollars in thousands)	Nine Months Ended September 30,		\$ Change	% Change
	2023	2022		
Cost of labor and chemicals	\$ 210,376	\$ 203,117	\$ 7,259	4 %
Percentage of net revenues	30 %	31 %		

The increase in the cost of labor and chemicals is primarily attributable to the year-over-year addition of 42 locations and some inflationary pressures on our wash chemicals and supplies. The increase from additional stores and inflationary pressures were partially offset by a decrease of approximately \$4.4 million in store labor costs from optimized scheduling guidelines implemented in the second half of fiscal year 2022.

Other Store Operating Expenses

(Dollars in thousands)	Nine Months Ended September 30,		\$ Change	% Change
	2023	2022		
Other store operating expenses	\$ 270,317	\$ 239,173	\$ 31,144	13 %
Percentage of net revenues	39 %	36 %		

The increase in other store operating expenses was attributable to the year-over-year addition of 42 locations and some inflationary pressures on our utilities and maintenance expenses. Rent expense increased approximately \$11.0 million primarily due to the addition of 50 new car wash leases.

General and Administrative

(Dollars in thousands)	Nine Months Ended September 30,		\$ Change	% Change
	2023	2022		
General and administrative	\$ 78,438	\$ 74,040	\$ 4,398	6 %

Percentage of net revenues	11 %	11 %
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The increase in general and administrative expenses was primarily driven by an increase of approximately \$3.2 million in salaries and benefits, an increase of approximately \$1.8 million in marketing expenses and an increase of approximately \$0.6 million in stock-based compensation expenses, partially offset by a decrease of approximately \$1.2 million in corporate insurances. As a percentage of net revenues, general and administrative expenses for the nine months ended September 30, 2023 remained consistent to the prior year period.

(Gain) loss on Sale of Assets, Net

(Dollars in thousands)	Nine Months Ended September 30,		\$ Change	% Change
	2023	2022		
(Gain) loss on sale of assets, net	\$ (3,470)	\$ (3,336)	\$ (134)	4 %
Percentage of net revenues	(0)%	(1)%		

The change in (gain) loss on sale of assets, net was primarily driven by gains associated with our sale-leaseback transactions in the current year.

Other Expense

(Dollars in thousands)	Nine Months Ended September 30,		\$ Change	% Change
	2023	2022		
Other expense	\$ 55,143	\$ 27,028	\$ 28,115	104 %
Percentage of net revenues	8 %	4 %		

The increase in other expense was primarily driven by an increase in interest expense due to higher average interest rates as compared to the prior year period and the expiration of our interest rate hedge in October 2022.

Income Tax Provision

(Dollars in thousands)	Nine Months Ended September 30,		\$ Change	% Change
	2023	2022		
Income tax provision	\$ 18,373	\$ 26,988	\$ (8,615)	(32)%
Percentage of net revenues	3 %	4 %		

The decrease in income tax provision was primarily driven by reduced pre-tax income, net of the reduced impact of income tax benefits from equity awards in the current year.

Liquidity and Capital Resources

Funding Requirements

Our primary requirements for liquidity and capital are to fund our investments in our core business, which includes lease payments, pursue greenfield development, expansion, and acquisitions of new locations and to service our indebtedness.

Historically, these cash requirements have been met through funds raised by the sale of our common stock, utilization of our Revolving Commitment, First Lien Term Loan, sale-leaseback transactions, and cash provided by operations.

As of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, we had cash and cash equivalents of **\$62.1 million** **\$10.7 million** and **\$65.2 million** **\$19.0 million**, respectively, and **\$148.6 million** **\$299.7 million** and **\$149.2 million, respectively**, of available borrowing capacity under our Revolving Commitment.

For a description of our **Credit Facilities**, **credit facilities and our recent debt refinancing**, please see Note 8 **Debt in the** **condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q**. As of **September 30, 2023** **March 31, 2024**, we were in compliance with the covenants under the Amended and Restated First Lien Credit Agreement.

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We believe that our sources of liquidity and capital will be sufficient to finance our growth strategy and **resulting** operations, as well as planned capital expenditures, for **at least** the next 12 **months and the foreseeable future.** **months**. However, we cannot assure you that cash provided by operating activities or cash and cash equivalents will be sufficient to meet our future needs. If we are unable to generate sufficient cash flows from operations in the future, we may have to obtain additional financing. If we obtain additional capital by issuing equity, the interests of our existing stockholders will be diluted. If we incur additional indebtedness, that indebtedness may contain significant financial and other covenants that may significantly restrict our operations. We cannot assure you that we could obtain additional financing on favorable terms or at all.

Cash Flows for the Nine Three Months Ended **September 30, 2023 **March 31, 2024** and **2022 (Unaudited)** **2023****

The following table **shows** **presents our** **summary cash flow information for the nine months ended September 30, 2023 and 2022:** **flows:**

(Dollars in thousands)	Nine Months Ended		Three Months Ended March 31,	
	September 30,		2024	
	2023	2022	2024	2023
Net cash provided by operating activities	\$ 165,486	\$ 185,453	\$ 57,990	\$ 67,017
Net cash used in investing activities	(173,652)	(133,784)	(76,944)	(63,160)
Net cash provided by financing activities	5,184	3,420	10,652	894

Net change in cash and cash equivalents, and restricted cash	\$ (2,982)	\$ 55,089	\$ (8,302)	\$ 4,751
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Operating Activities. Net cash used in operating activities consists of net income adjusted for certain non-cash items, including stock-based compensation expense, depreciation of property and equipment, gains on ~~sale~~ **disposal of assets, net, property and equipment, loss on extinguishment of debt**, amortization of leased assets and deferred income taxes, as well as the effect of changes in other working capital amounts.

For the **nine** **three** months ended **September 30, 2023** **March 31, 2024**, net cash provided by operating activities was **\$165.5 million** **\$58.0 million** and was comprised of net income of **\$67.8 million** **\$16.6 million**, increased by **\$114.9 million** **\$46.4 million** as a result of non-cash adjustments comprised primarily of depreciation and amortization expense, stock-based compensation expense, non-cash lease expense, deferred income taxes, a gain on ~~sale~~ **disposal of assets, net, property and equipment, a loss on extinguishment of debt**, and amortization of debt issuance costs. Changes in working capital balances decreased cash provided by operating activities by **\$17.2 million** **\$5.0 million** and were primarily driven by **operating lease payments**, an increase in **accounts receivable, net, other receivables and decreases in current liabilities, partially offset by increases** the increase in **accounts payable, accrued expenses, and deferred revenue, operating lease liability**.

For the **nine** **three** months ended **September 30, 2022** **March 31, 2023**, net cash provided by operating activities was **\$185.5 million** **\$67.0 million** and was comprised of net income of **\$95.1 million** **\$21.1 million**, increased by **\$111.3 million** **\$39.2 million** as a result of non-cash adjustments comprised primarily of stock-based compensation expense, depreciation and amortization **expense, stock-based compensation** expense, non-cash lease expense, deferred income taxes, a gain on ~~sale~~ **disposal of assets, property and equipment, and amortization of deferred financing** debt issuance costs. Changes in working capital balances **decreased** increased cash provided by operating activities by **\$21.0 million** **\$6.7 million** and were primarily driven by **decreases in current assets and increases in current liabilities, partially offset by the decrease in operating lease liability, other noncurrent assets and liabilities and prepaid expenses and other current assets, offset by a decrease in other receivables, accounts payable and accrued expenses**.

Investing Activities. Our net cash used in investing activities primarily consists of purchases and sale of property and equipment and acquisition of car washes.

For the **nine** **three** months ended **September 30, 2023** **March 31, 2024**, net cash used in investing activities was **\$173.7 million** **\$76.9 million** and was primarily comprised of investments in property and equipment to support our greenfield development and other initiatives, **and two acquisitions**, offset by the sale of property and equipment.

For the **nine** **three** months ended **September 30, 2022** **March 31, 2023**, net cash used in investing activities was **\$133.8 million** **\$63.2 million** and was primarily comprised of investment in property and equipment **primarily to support our greenfield development and other initiatives, and three acquisitions**, partially offset by the sale of property and equipment.

Financing Activities. Our net cash provided by financing activities primarily consists of **proceeds and payments on our First Lien Term Loan and Revolving Commitment, payments on finance lease obligations, as well as issuance of common stock under employee plans.**

For the **nine** **three** months ended **September 30, 2023** **March 31, 2024**, net cash provided by financing activities was **\$5.2 million** **\$10.7 million** and was primarily comprised of proceeds from our refinancing of the First Lien Term Loan and Revolving Commitment, partially offset by payments for repurchases of common stock for stock exercises, payments on debt borrowings and Revolving Commitment, and payments of deferred financing costs due to our debt refinancing.

For the three months ended March 31, 2023, net cash used by financing activities was **\$0.9 million** and was primarily comprised of proceeds from exercise of stock options, partially offset by payments on finance lease obligations.

For the nine months ended September 30, 2022, net cash provided by financing activities was **\$3.4 million** and was primarily comprised of proceeds from exercise of stock options, partially offset by repayments of our First Lien Term Loan and payments on finance lease obligations.

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Critical Accounting Policies and Estimates

Our unaudited condensed consolidated financial statements have been prepared in accordance with U.S. GAAP. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities.

On an ongoing basis, we evaluate our estimates and assumptions, including those related to revenue recognition, goodwill and other intangible assets, income taxes and stock-based compensation. We base our estimates on historical experience, current developments and on various other assumptions that we believe to be reasonable under these circumstances, the results of which form the basis for making judgments about carrying values of assets and liabilities that cannot readily be determined from other sources. There can be no assurance that actual results will not differ from those estimates.

The significant accounting policies and estimates used in preparation of the unaudited condensed consolidated financial statements are described in our **2022** **2023** Form 10-K. There have been no material changes to our significant accounting policies during the **three** and **nine** months ended **September 30, 2023** **March 31, 2024**.

Recent Accounting Pronouncements

See the section titled "Summary of Significant Accounting Policies—Recently Adopted Accounting Pronouncements" in Note 2 to our unaudited condensed consolidated financial statements included elsewhere in this Quarterly Report on Form 10-Q for a discussion of recent accounting pronouncements.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

We are exposed to market risk from changes in interest rates and inflation. All these market risks arise in the normal course of business, as we do not engage in speculative trading activities. The following analysis provides quantitative information regarding these risks.

Interest Rate Risk

Our First Lien Term Loan bears interest at variable rates, which exposes us to market risks relating to changes in interest rates. Interest rate risk is highly sensitive due to many factors, including U.S. monetary and tax policies, U.S. and international economic factors, and other factors beyond our control. As of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, we had **\$925.0 million** and **\$901.2 million**, respectively, of variable rate debt outstanding under our First Lien Term Loan. Based on the balance outstanding under our First Lien Term Loan as of **September 30, 2023** **March 31, 2024**, an increase or decrease of 100 basis points in the effective interest rate on the First Lien Term Loan would cause an increase or decrease in interest expense of approximately \$9 million over the next 12 months.

Impact of Inflation

Our results of operations and financial condition are presented based on historical cost. While it is difficult to accurately measure the impact of inflation due to the imprecise nature of the estimates required, we have recently experienced the effects of inflation on our results of operations and financial condition. In light of the current inflationary market conditions, we cannot assure you that our results of operations and financial condition will not be materially impacted by inflation in the future.

Item 4. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

In order to ensure that the information we must disclose in our filings with the Securities and Exchange Commission (the "SEC") is recorded, processed, summarized and reported on a timely basis, we have developed and implemented disclosure controls and procedures. Our management, with the participation of our President and Chief Executive Officer and our Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the **Securities Exchange Act of 1934**, as amended (the "Exchange Act")) as of **September 30, 2023** **March 31, 2024**. Based on that evaluation, our management, including the President and Chief Executive Officer and the Chief Financial Officer, has concluded that our disclosure controls and procedures were effective as of **September 30, 2023** **March 31, 2024** in ensuring that information required to be disclosed in the reports that we file or submit under the **Securities Exchange Act of 1934** is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and is accumulated and communicated to our management, including the

President and Chief Executive Officer and the Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

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Changes in Internal Control over Financial Reporting

There were no changes in our internal control over financial reporting that occurred during the three months ended **September 30, 2023** **March 31, 2024** that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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PART II—OTHER INFORMATION

Item 1. Legal Proceedings.

We are subjected from time-to-time to various claims, lawsuits and other legal proceedings, including intellectual property claims. Some of these claims, lawsuits and other legal proceedings involve highly complex issues, and often these issues are subject to substantial uncertainties. Accordingly, our potential liability with respect to a large portion of such claims, lawsuits and other legal proceedings cannot be estimated with any certainty. Management, with the assistance of legal counsel, periodically reviews the status of each significant matter and assesses potential financial exposure. We recognize provisions for claims or pending litigation when we determine that an unfavorable outcome is probable and the amount of loss can be reasonably estimated. Due to the inherent uncertain nature of litigation, the ultimate outcome or actual cost of settlement may materially vary from estimates. If management's estimates prove incorrect, we could incur a charge to earnings which could have a material and adverse effect on our business, results of operations, and financial condition.

Class Action Litigation

On February 14, 2023, a plaintiff filed a purported class action lawsuit in the Stanislaus County Superior Court, California, on behalf of all non-exempt employees employed by Defendants Prime Shine LLC in California any time between February 14, 2019, and the present, against Prime Shine, LLC and Does 1 – 20 inclusive. Plaintiff alleges eight claims for violations of the California Labor Code and one claim for violation of the California Business & Professions Code. On June 13, 2023, Plaintiff filed a First Amended Complaint to add a claim for penalties pursuant to the Private Attorneys General Act. Plaintiff seeks, among other things, an unspecified amount for unpaid wages, actual, consequential, and incidental losses, penalties, and attorneys' fees and costs. The parties agreed to an informal exchange of information in lieu of formal discovery prior to mediation with an experienced wage-and-hour mediator. After undergoing mediation in **In** October 2023,

following mediation, both parties reached a consensus agreed to resolve settle the lawsuit. This A financial amount was accrued that was not material to our consolidated financial statements. A formal written settlement agreement has been executed by the parties, however, final settlement and resolution is contingent upon the formalization through a written settlement document and satisfaction of certain conditions including subsequent approval from the California Department of Labor and the court. Should all these conditions be met, the class action lawsuit will be considered settled. Management believes, based on currently available information, that the ultimate outcome of the proceeding described above will not have a material adverse effect on the Company's financial condition or results of operations.

Item 1A. Risk Factors.

In addition to the other information set forth in this Quarterly Report on Form 10-Q, you should carefully consider the risk factors disclosed in Part I. Item 1A. "Risk Factors" and in Part II. Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations" of our 2022 2023 Form 10-K, before making an investment decision. Our business, financial condition and results of operations could be materially and adversely affected by any of these risks or uncertainties. In that case, the trading price of our common stock could decline, and you may lose all or part of your investment. There have been no material changes to the risk factors described in Part I. Item 1A. "Risk Factors" of our 2022 2023 Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

None.

Item 3. Defaults Upon Senior Securities.

None.

Item 4. Mine Safety Disclosures.

Not applicable.

Item 5. Other Information.

Rule 10b5-1 Trading Plan Elections Arrangements

During the quarter ended September 30, 2023 March 31, 2024, none of our directors or officers (as defined in Rule 16a-1 of the Exchange Act) adopted, modified or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement (as such terms are defined under Item 408 of Regulation S-K) except as described below.

On September 29, 2023, John Lai, Chief Executive Officer, terminated a Rule 10b5-1 trading arrangement intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) of the Exchange Act as then applicable at the time of adoption (the

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"Terminated Plan"). The Terminated Plan was originally adopted on March 13, 2023 and provided for the potential sale of up to 8,277,573 shares of the Company's common stock until September 2, 2024.

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Item 6. Exhibits.

Exhibit Number	Description	File No.	Form	Exhibit No.	Filing Date	Filed/Furnished Herewith
Exhibit 1	Form 10b5-1 Plan dated September 29, 2023, filed herewith.	Exhibit 1	Form 10b5-1	Exhibit 1	September 29, 2023	Filed herewith

3.1	<u>Amen</u> 8 0 30 <u>ded</u> - 0 . 6 <u>and</u> K 1 2/ <u>Restat</u> - 0 <u>ed</u> 4 1 <u>Certifi</u> 0 / <u>cate of</u> 5 2 <u>Incorp</u> 4 0 <u>oration</u> 2 2 <u>of the</u> 2 <u>Comp</u> <u>any</u>	<u>Amended and Restated Certificate of Incorporation of the</u> <u>Company</u>	8-K 001- 3.2 06/01/2022 40542
3.2	<u>Certifi</u> 8 0 30 <u>cate of</u> - 0 . 6 <u>Amen</u> K 1 1/ <u>dment</u> - 0 <u>of</u> 4 1 <u>Amen</u> 0 / <u>ded</u> 5 2 <u>and</u> 4 0 <u>Restat</u> 2 2 <u>ed</u> 3 <u>Certifi</u> <u>cate of</u> <u>Incorp</u> <u>oration</u> <u>of the</u> <u>Comp</u> <u>any</u>	<u>Certificate of Amendment of Amended and Restated</u> <u>Certificate of Incorporation of the Company</u>	8-K 001- 3.1 06/01/2023 40542

3.3	<u>Amen</u> 8 0 30	<u>Amended and Restated Bylaws of the Company</u>	8-K 001- 3.2 07/02/2021
	<u>ded</u> - 0 . 7		40542
	<u>and</u> K 1 2 /		
	<u>Restat</u> - 0		
	<u>ed</u> 4 2		
	<u>Bylaw</u> 0 /		
	<u>s of</u> 5 2		
	<u>the</u> 4 0		
	<u>Comp</u> 2 2		
	<u>any</u> 1		
10.1	<u>Amendment No. 5 to the First Lien Term Loan Agreement, dated March 27, 2024, by and among Mister Car Wash Holdings, Inc. and the parties thereto named therein.</u>		8-K 001- 10.1 04/01/2024
			40542

31.1 <u>Certification of Principal Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	* <u>Certification of Principal Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u> *
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31.2 <u>Certification of Principal Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	* <u>Certification of Principal Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u> *
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32.1 <u>Certification of Principal Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	<ul style="list-style-type: none"> * <u>Certification of Principal Executive Officer Pursuant to 18 U.S.C.</u> * <u>Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>
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32.2 <u>Certification of Principal Financial Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	<ul style="list-style-type: none"> * <u>Certification of Principal Financial Officer Pursuant to 18 U.S.C.</u> * <u>Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>
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101. INS	Inline XBRL Instance Document – the instance document does not appear in the Interactive Data File because XBRL tags are embedded within the Inline XBRL document.	*
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101. SC H	Inline XBRL Taxonomy Extension Schema Document	*
101. CAL	* Inline XBRL Taxonomy Extension Calculation Linkbase Document	*
101. DEF	* Inline XBRL Taxonomy Extension Definition Linkbase Document	*

101.	Inline XBRL Taxonomy Extension Label Linkbase Document	*
LAB	Taxonomy Extension Label Linkbase Document	
101.	Inline XBRL Taxonomy Extension Presentation Linkbase Document	*
PR	Taxonomy Extension Presentation Linkbase Document	
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)	*
Page		
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within		
the		
Inline		
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ent)		

* Filed herewith.

** Furnished herewith.

+ Schedules have been omitted pursuant to Item 601(a)(5) of Regulation S-K. The Company undertakes to furnish supplemental copies of any of the omitted schedules upon request by the SEC.

^ Portions of this exhibit have been omitted pursuant to Item 601(b)(10)(iv) of Regulation S-K.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Mister Car Wash, Inc.

Date: November 3, 2023 May 3, 2024

By: _____ /s/ John Lai

John Lai

Chairperson, President and Chief Executive Officer
(Principal Executive Officer)

Date: November 3, 2023 May 3, 2024

By: _____ /s/ Jedidiah Gold

Jedidiah Gold

Chief Financial Officer
(Principal Financial Officer)

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**CERTIFICATION PURSUANT TO
RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, John Lai, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarterly period ended **September 30, 2023** **March 31, 2024** Mister Car Wash, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) **designed** **Designed** such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **November 3, 2023** **May 3, 2024**

By: **/s/ John Lai**
John Lai
Chairperson, Chairman, President and Chief Executive Officer
(Principal Executive Officer)

Exhibit 31.2

**CERTIFICATION PURSUANT TO
RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934,
AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Jedidiah Gold, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q for the quarterly period ended **September 30, 2023** **March 31, 2024** Mister Car Wash, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:

- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) ~~designed~~ Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; ~~;~~
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **November 3, 2023** **May 3, 2024**

By: _____ **/s/ Jedidiah Gold**
Jedidiah Gold
Chief Financial Officer
(Principal Financial Officer)

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Mister Car Wash, Inc. (the "Company") on Form 10-Q for the quarterly period ended **September 30, 2023** **March 31, 2024** as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: **November 3, 2023** **May 3, 2024**

By: _____ /s/ John Lai
John Lai
Chairperson, Chairman, President and Chief Executive Officer
(Principal Executive Officer)

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Mister Car Wash, Inc. (the "Company") on Form 10-Q for the quarterly period ended **September 30, 2023** **March 31, 2024** as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: **November 3, 2023** **May 3, 2024**

By: _____ /s/ Jedidiah Gold
Jedidiah Gold
Chief Financial Officer
(Principal Financial Officer)

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