

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549  
**FORM 10-K**  
(MARK ONE)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2023

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-12675 (Kilroy Realty Corporation)

Commission file number 000-54005 (Kilroy Realty, L.P.)

**KILROY REALTY CORPORATION  
KILROY REALTY, L.P.**

(Exact name of registrant as specified in its charter)

Kilroy Realty Corporation

Maryland

95-4598246

(State or other jurisdiction of incorporation or  
organization)

(I.R.S. Employer Identification No.)

Kilroy Realty, L.P.

Delaware

95-4612685

(State or other jurisdiction of incorporation or  
organization)

(I.R.S. Employer Identification No.)

12200 W. Olympic Boulevard, Suite 200, Los Angeles, California, 90064

(Address of principal executive offices) (Zip Code)

(310) 481-8400

(Registrant's telephone number, including area code)

**Securities registered pursuant to Section 12(b) of the Act:**

<u>Registrant</u>	<u>Title of each class</u>	<u>Name of each exchange on which registered</u>	<u>Ticker Symbol</u>
Kilroy Realty Corporation	Common Stock, \$0.01 par value	New York Stock Exchange	KRC

**Securities registered pursuant to Section 12(g) of the Act:**

<u>Registrant</u>	<u>Title of each class</u>
Kilroy Realty, L.P.	Common Units Representing Limited Partnership Interests

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Kilroy Realty Corporation Yes  No  Kilroy Realty, L.P. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act.

Kilroy Realty Corporation Yes  No  Kilroy Realty, L.P. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Kilroy Realty Corporation Yes  No  Kilroy Realty, L.P. Yes  No

Indicate by check mark whether the registrant has submitted electronically, every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).

Kilroy Realty Corporation Yes  No  Kilroy Realty, L.P. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

**Kilroy Realty Corporation**

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

**Kilroy Realty, L.P.**

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Indicate by check mark whether the registrant has filed a report on and attestation to management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

Kilroy Realty Corporation  Kilroy Realty, L. P.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Kilroy Realty Corporation  Kilroy Realty, L. P.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Kilroy Realty Corporation  Kilroy Realty, L. P.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Kilroy Realty Corporation Yes  No  Kilroy Realty, L. P. Yes  No

The aggregate market value of the voting and non-voting shares of common stock held by non-affiliates of Kilroy Realty Corporation was approximately \$ 3,505,253,788 based on the quoted closing price on the New York Stock Exchange for such shares on June 30, 2023.

There is no public trading market for the common units of limited partnership interest of Kilroy Realty, L.P. As a result, the aggregate market value of the common units of limited partnership interest held by non-affiliates of Kilroy Realty, L.P. cannot be determined.

As of February 2, 2024, 117,326,410 shares of Kilroy Realty Corporation's common stock, par value \$.01 per share, were outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Kilroy Realty Corporation's Proxy Statement with respect to its 2024 Annual Meeting of Stockholders to be filed not later than 120 days after the end of the registrant's fiscal year are incorporated by reference into Part III of this Form 10-K.

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## EXPLANATORY NOTE

This report combines the annual reports on Form 10-K for the year ended December 31, 2023 of Kilroy Realty Corporation and Kilroy Realty, L.P. Unless stated otherwise or the context otherwise requires, references to "Kilroy Realty Corporation" or the "Company," "we," "our," and "us" mean Kilroy Realty Corporation, a Maryland corporation, and its controlled and consolidated subsidiaries, and references to "Kilroy Realty, L.P." or the "Operating Partnership" mean Kilroy Realty, L.P., a Delaware limited partnership, and its controlled and consolidated subsidiaries.

The Company is a real estate investment trust, or REIT, and the general partner of the Operating Partnership. As of December 31, 2023, the Company owned an approximate 99.0% common general partnership interest in the Operating Partnership. The remaining approximate 1.0% common limited partnership interests are owned by non-affiliated investors and certain directors and officers of the Company. As the sole general partner of the Operating Partnership, the Company exercises exclusive and complete discretion over the Operating Partnership's day-to-day management and control and can cause it to enter into certain major transactions including acquisitions, dispositions, and refinancings and cause changes in its line of business, capital structure and distribution policies.

There are a few differences between the Company and the Operating Partnership that are reflected in the disclosures in this Form 10-K. We believe it is important to understand the differences between the Company and the Operating Partnership in the context of how the Company and the Operating Partnership operate as an interrelated, consolidated company. The Company is a REIT, the only material asset of which is the partnership interests it holds in the Operating Partnership. As a result, the Company generally does not conduct business itself, other than acting as the sole general partner of the Operating Partnership, issuing equity from time to time and guaranteeing certain debt of the Operating Partnership. The Company itself is not directly obligated under any indebtedness, but generally guarantees all of the debt of the Operating Partnership. The Operating Partnership owns substantially all of the assets of the Company either directly or through its subsidiaries, conducts the operations of the Company's business and is structured as a limited partnership with no publicly-traded equity. Except for net proceeds from equity issuances by the Company, which the Company generally contributes to the Operating Partnership in exchange for units of partnership interest, the Operating Partnership generates the capital required by the Company's business through the Operating Partnership's operations, by the Operating Partnership's incurrence of indebtedness or through the issuance of units of partnership interest.

Noncontrolling interests, stockholders' equity and partners' capital are the main areas of difference between the consolidated financial statements of the Company and those of the Operating Partnership. The common limited partnership interests in the Operating Partnership are accounted for as partners' capital in the Operating Partnership's financial statements and, to the extent not held by the Company, as noncontrolling interests in the Company's financial statements. The differences between stockholders' equity, partners' capital and noncontrolling interests result from the differences in the equity issued by the Company and the Operating Partnership.

We believe combining the annual reports on Form 10-K of the Company and the Operating Partnership into this single report results in the following benefits:

- Combined reports better reflect how management and the analyst community view the business as a single operating unit;
- Combined reports enhance investors' understanding of the Company and the Operating Partnership by enabling them to view the business as a whole and in the same manner as management;
- Combined reports are more efficient for the Company and the Operating Partnership and result in savings in time, effort and expense; and
- Combined reports are more efficient for investors by reducing duplicative disclosure and providing a single document for their review.

To help investors understand the significant differences between the Company and the Operating Partnership, this report presents the following separate sections for each of the Company and the Operating Partnership:

- Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations:
  - —Liquidity and Capital Resources of the Company; and
  - —Liquidity and Capital Resources of the Operating Partnership;
- consolidated financial statements;
- the following notes to the consolidated financial statements:
  - Note 9, Secured and Unsecured Debt of the Company;
  - Note 10, Secured and Unsecured Debt of the Operating Partnership;
  - Note 12, Noncontrolling Interests on the Company's Consolidated Financial Statements;
  - Note 13, Noncontrolling Interests on the Operating Partnership's Consolidated Financial Statements;
  - Note 14, Stockholders' Equity of the Company;
  - Note 15, Partners' Capital of the Operating Partnership;
  - Note 21, Net Income Available to Common Stockholders Per Share of the Company;
  - Note 22, Net Income Available to Common Unitholders Per Unit of the Operating Partnership;
  - Note 23, Supplemental Cash Flows Information of the Company; and
  - Note 24, Supplemental Cash Flows Information of the Operating Partnership.

This report also includes separate sections under Item 9A. Controls and Procedures and separate Exhibit 31 and Exhibit 32 certifications for the Company and the Operating Partnership to establish that the Chief Executive Officer and the Chief Financial Officer of each entity have made the requisite certifications and that the Company and Operating Partnership are compliant with Rule 13a-15 or Rule 15d-15 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and 18 U.S.C. §1350.

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## PART I

This document contains certain "forward-looking" statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, including, among other things, statements or information concerning our plans, objectives, capital resources, portfolio performance, results of operations, projected future occupancy and rental rates, lease expirations, debt maturities, potential investments, strategies such as capital recycling, development and redevelopment activity, projected construction costs, projected construction commencement and completion dates, projected square footage of space that could be constructed on undeveloped land that we own, projected rentable square footage of or number of units in properties under construction or in the development pipeline, anticipated proceeds from capital recycling activity or other dispositions and anticipated dates of those activities or dispositions, projected increases in the value of properties, dispositions, future executive incentive compensation, pending, potential or proposed acquisitions, plans to grow our net operating income and funds from operations, our ability to release properties at or above current market rates, anticipated market conditions, demographics and other forward-looking financial data, as well as the discussion in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations -Factors That May Influence Future Results of Operations." Forward-looking statements are based on our current expectations, beliefs and assumptions, and are not guarantees of future performance. Forward-looking statements are inherently subject to uncertainties, risks, changes in circumstances, trends and factors that are difficult to predict, many of which are outside of our control. Accordingly, actual performance, results and events may vary materially from those indicated or implied in the forward-looking statements, and you should not rely on the forward-looking statements as predictions of future performance, results or events. All forward-looking statements are based on information that was available and speak only as of the dates on which they were made. We assume no obligation to update any forward-looking statement that becomes untrue because of subsequent events, new information or otherwise, except to the extent we are required to do so in connection with our ongoing requirements under federal securities laws.

In addition, this report contains information and statistics regarding, among other things, the industry, markets, submarkets and sectors in which we operate, whether our leases are above or below applicable market rents and the number of square feet of office and other space that could be developed from specific parcels of undeveloped land. We obtained this information and these statistics from various third-party sources and our own internal estimates. We believe that these sources and estimates are reliable but have not independently verified them and cannot guarantee their accuracy or completeness.

## ITEM 1. BUSINESS

### The Company

Kilroy Realty Corporation (the "Company") is a self-administered real estate investment trust ("REIT") active in premier office, life science and mixed-use property types in the United States. The Company has earned global recognition for sustainability, building operations, innovation and design. The Company's approach to modern business environments helps drive creativity and productivity for some of the world's leading technology, entertainment, life science and business services companies. We own, develop, acquire and manage real estate assets, consisting primarily of Class A properties in Los Angeles, San Diego, the San Francisco Bay Area, Seattle and Austin, which we believe have strategic advantages and strong barriers to entry. Class A real estate encompasses attractive and efficient buildings of high quality that are attractive to tenants, are well-designed and constructed with above-average material, workmanship and finishes and are well-maintained and managed. We qualify as a REIT under the Internal Revenue Code of 1986, as amended (the "Code"). We own our interests in all of our real estate assets through Kilroy Realty, L.P. (the "Operating Partnership") and generally conduct substantially all of our operations through the Operating Partnership.

Our stabilized portfolio of operating properties was comprised of the following properties at December 31, 2023:

	Number of Buildings	Rentable Square Feet	Number of Tenants	Percentage Occupied <sup>(1)</sup>	Percentage Leased
Stabilized Office Properties <sup>(2)</sup>	121	17,044,128	410	85.0 %	86.4 %

(1) Represents economic occupancy.

(2) Includes stabilized life science and retail space.

	Number of Properties	Number of Units	2023 Average Occupancy
Stabilized Residential Properties	3	1,001	92.8 %

Our stabilized portfolio includes all of our properties with the exception of development properties currently committed for construction, under construction, or in the tenant improvement phase, redevelopment properties under construction, undeveloped land and real estate assets held for sale. We define redevelopment properties as those properties for which we expect to spend significant development and construction costs on the existing or acquired buildings pursuant to a formal plan, the intended result of which is a higher economic return on the property. We define properties in the tenant improvement phase as office and life science properties that we are developing or redeveloping where the project has reached cold shell condition and is ready for tenant improvements, which may require additional major base building construction before being placed in service. Projects in the tenant improvement phase are added to our stabilized portfolio once the project reaches the earlier of 95% occupancy or one year from the date of the cessation of major base building construction activities. Costs capitalized to construction in progress for development and redevelopment properties are transferred to land and improvements, buildings and improvements, and deferred leasing costs on our consolidated balance sheets at the historical cost of the property as the projects or phases of projects are placed in service.

During the year ended December 31, 2023, we added two development projects to our stabilized portfolio consisting of two buildings totaling 829,591 square feet of office space in San Diego, California and Austin, Texas. We did not have any properties held for sale at December 31, 2023. As of December 31, 2023, the following properties were excluded from our stabilized portfolio:

	Number of Properties/Projects	Estimated Rentable Square Feet <sup>(1)</sup>
In-process development projects - under construction	1	875,000
In-process redevelopment projects - under construction	2	100,000

(1) Estimated rentable square feet upon completion.

Our stabilized portfolio also excludes our future development pipeline, which as of December 31, 2023, was comprised of eight future development sites, representing approximately 64 gross acres of undeveloped land.

As of December 31, 2023, all of our properties, development projects and redevelopment projects were owned and all of our business was conducted in the state of California with the exception of ten stabilized office properties and one future development project located in the state of Washington and one stabilized office property and one future development project in Austin, Texas. All of our properties, development projects and redevelopment projects are 100% owned, excluding four office properties owned by three consolidated property partnerships. Two of the three consolidated property partnerships, 100 First Street Member, LLC ("100 First LLC") and 303 Second Street Member, LLC ("303 Second LLC"), each owned one office property in San Francisco, California through subsidiary REITs. As of December 31, 2023, the Company owned a 56% common equity interest in both 100 First LLC and 303 Second LLC. The third consolidated property partnership, Redwood City Partners, LLC ("Redwood LLC"), owned two office properties in Redwood City, California. As of December 31, 2023, the Company owned an approximate 93% common equity interest in Redwood LLC. The remaining interests in all three property partnerships were owned by unrelated third parties.

We own our interests in all of our real estate assets through the Operating Partnership and generally conduct substantially all of our operations through the Operating Partnership, of which we owned a 99.0% common general partnership interest as of December 31, 2023. The remaining 1.0% common limited partnership interest in the Operating Partnership as of December 31, 2023 was owned by non-affiliated investors and certain of our executive officers and directors. With the exception of the Operating Partnership and our consolidated property partnerships, all of our subsidiaries are wholly-owned.

#### **Available Information; Website Disclosure; Corporate Governance Documents**

Kilroy Realty Corporation was incorporated in the state of Maryland on September 13, 1996 and Kilroy Realty, L.P. was organized in the state of Delaware on October 2, 1996. Our principal executive offices are located at 12200 W. Olympic Boulevard, Suite 200, Los Angeles, California 90064. Our telephone number at that location is (310) 481-8400. Our website is [www.kilroyrealty.com](http://www.kilroyrealty.com). The information found on, or otherwise accessible through, our website is not incorporated into, and does not form a part of, this annual report on Form 10-K or any other report or document we file with or furnish to the SEC. All reports we will file with the SEC are available free of charge via EDGAR through the SEC website at [www.sec.gov](http://www.sec.gov). All reports that we will file with the SEC will also be available free of charge on our website at [www.kilroyrealty.com](http://www.kilroyrealty.com) as soon as reasonably practicable after we file those materials with, or furnish them to, the SEC.

We use our website as a routine channel of distribution of company information, including press releases, presentations, and supplemental information, as a means of disclosing material non-public information and for complying with our disclosure obligations under Regulation FD. Accordingly, investors should monitor our website in addition to following press releases, SEC filings, and public conference calls and webcasts. Investors and others can receive notifications of new information posted on our investor relations website in real time by signing up for email alerts.

The following documents relating to corporate governance are also available on our website under "Investors —Overview —Governance Documents" and available in print to any security holder upon request:

- Corporate Governance Guidelines;
- Code of Business Conduct and Ethics;
- Audit Committee Charter;
- Executive Compensation Committee Charter;
- Nominating / Corporate Governance Committee Charter; and
- Corporate Social Responsibility and Sustainability Committee Charter.

You may request copies of any of these documents by writing to:

Attention: Investor Relations  
Kilroy Realty Corporation  
12200 West Olympic Boulevard, Suite 200  
Los Angeles, California 90064

We intend to disclose on our website under "Investors —Overview —Governance Documents" any amendment to, or waiver of, any provisions of our Code of Business Conduct and Ethics applicable to the directors and/or officers of the Company that would otherwise be required to be disclosed under the rules of the Securities and Exchange Commission or the New York Stock Exchange.

### **Business and Growth Strategies**

*Growth Strategies.* We believe that a number of factors and strategies will enable us to continue to achieve our objectives of long-term sustainable growth in Net Operating Income (defined below) and FFO (defined below) as well as maximization of long-term stockholder value. These factors and strategies include:

- the quality, physical characteristics and operating sustainability of our properties, as well as our geographic presence in technology and life science market clusters;
- our ability to efficiently manage our assets through our seasoned management team, which possesses core capabilities in all aspects of real estate ownership, including property management, leasing, marketing, financing, accounting, legal, and construction and development management;
- our strong financial position that has and will continue to allow us to pursue attractive acquisition and development and redevelopment opportunities;
- our access to development, redevelopment, acquisition and leasing opportunities as a result of our extensive experience and significant working relationships with major West Coast property owners, brokers, corporate tenants, municipalities and landowners given our over 75-year presence in the West Coast markets;
- our ability to capitalize on inflection points in real estate cycles to add high quality assets to our portfolio at substantial discounts to long-term value through acquisition activity or to dispose of non-strategic assets to harvest attractively priced capital embedded in our portfolio. Our acquisitions may include expansions of our product offerings into new submarkets where we believe operating and fundamental synergies provide us with a competitive advantage; and
- our development and redevelopment program and our future development pipeline of undeveloped land sites (see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Factors That May Influence Future Results of Operations" for additional information pertaining to the Company's in-process and future development pipeline).

"Net Operating Income" is defined as consolidated operating revenues (rental income and other property income) less consolidated operating expenses (property expenses, real estate taxes and ground leases). "FFO" is Funds From Operations available to common stockholders and common unitholders calculated in accordance with the 2018 Restated White Paper on FFO approved by the Board of Governors of the National Association of Real Estate Investment Trusts ("Nareit"). (See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations — Results of Operations" and "—Non-GAAP Supplemental Financial Measures: Funds From Operations" for a reconciliation of these measures to generally accepted accounting principles ("GAAP") net income available to common stockholders.)

*Operating Strategies.* We focus on enhancing long-term growth in Net Operating Income and FFO from our properties by:

- maximizing cash flows through new and renewal leasing activity;
- structuring leases to maximize returns;
- managing operating expenses through the efficient use of internal property management, leasing, marketing, financing, accounting, legal, and construction and development management functions;
- managing portfolio credit risk through effective underwriting, including the use of credit enhancements and interests in collateral to mitigate portfolio credit risk;
- maintaining and developing long-term relationships with a diverse tenant base;
- managing capital improvements to enhance our properties' competitive advantages in their respective markets and integrating technology to enhance efficiencies with building management systems, security operation centers and tenant experience solutions to provide a premium experience to our tenant base while reducing operating costs; and
- attracting and retaining motivated employees by providing financial and other incentives to meet our operating and financial goals.

*Development and Redevelopment Strategies.* We and our predecessors have developed office properties primarily located in California since 1947. As of December 31, 2023, we had one development project under construction totaling approximately 875,000 square feet of office and life science space and two redevelopment projects under construction totaling approximately 100,000 square feet. Our future development pipeline was comprised of eight potential development sites representing approximately 64 gross acres of undeveloped land on which we believe we have the potential to develop over 6.0 million square feet of office, life science, residential and retail space, depending upon economic conditions. Our strategy with respect to development and redevelopment is to:

- develop or redevelop assets in highly populated, amenity rich, supply-constrained locations that are attractive to a broad array of tenants;
- be the premier provider of modern and collaborative office, life science and mixed-use projects on the West Coast and in Austin, Texas with a focus on design and environment;
- maintain a disciplined approach by commencing development when appropriate based on market conditions, focusing on leasing, developing in stages or phasing, and cost control;
- self-fund our development and redevelopment activity through internally generated free cash flows and/or selective disposition activity;

We may engage in the additional development or redevelopment of office, life science and mixed-use properties when market conditions support a favorable risk-adjusted return on such development or redevelopment. We expect that our significant working relationships with tenants, municipalities and landowners on the West Coast and in Austin, Texas will give us further access to development and redevelopment opportunities. We cannot ensure that we will be able to successfully develop or redevelop any of our properties or that we will have access to additional development or redevelopment opportunities in the future.

*Acquisition Strategies.* We believe we are well-positioned to acquire properties and future development and redevelopment opportunities as the result of our extensive experience, strong financial position and ability to access capital. We continue to focus on growth opportunities in West Coast and Austin, Texas markets populated by knowledge and creative-based tenants in a variety of industries, including technology, media, healthcare, life sciences, entertainment and professional services. Against the backdrop of market volatilities, we intend to maintain a strong balance sheet and selectively evaluate opportunities that:

- provide attractive initial yields and/or significant potential for growth in cash flows from property operations;
- present growth opportunities in our existing or new strategic markets; and
- demonstrate the potential for improved performance through intensive management, repositioning, capital investment and leasing.

*Financing Strategies.* Our financing policies and objectives are determined by our board of directors. Our goal is to maintain significant liquidity and a conservative leverage ratio. Our financing strategies include:

- maintaining financial flexibility, including a low secured-to-unsecured debt ratio;
- maximizing our ability to access a variety of both public and private capital sources;
- maintaining a staggered debt maturity schedule in which the maturity dates of our debt are spread over several years to limit risk exposure at any particular point in the capital and credit market cycles;
- completing financing in advance of capital needs;
- managing interest rate exposure by primarily financing on a fixed-rate basis; and
- maintaining an investment grade credit rating.

We utilize multiple sources of capital, including borrowings under our unsecured term loan facility and unsecured revolving credit facility, proceeds from the issuance of public or private debt or equity securities and other bank and/or institutional borrowings and our capital recycling program. There can be no assurance that we will be able to obtain capital as needed on terms favorable to us or at all. (See the discussion under the caption "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Factors That May Influence Future Results of Operations" and "Item 1A. Risk Factors.")

*Sustainability Strategies.* Our longstanding leadership in sustainability in real estate is globally recognized, and our commitment to advancing progress toward our sustainability ambitions remains strong. Our vision is a resilient portfolio that minimizes the environmental impact of our buildings while maximizing the health and productivity of our tenants, employees and communities while also delivering returns to stockholders. Management and our board of directors, through the Corporate Social Responsibility and Sustainability Committee (the "CSR&S Committee") established in April 2018, currently oversee and advance the Company's corporate social responsibility and sustainability initiatives. The CSR&S Committee recognizes that community engagement and sustainable operations benefit our investors, tenants, and other stakeholders and are key to preserving our Company's value and credibility.

As a result of our commitment to sustainability, we have consistently received high rankings in sustainability performance by the Global Real Estate Sustainability Benchmark ("GRESB"). In 2023, we were proud to be named the GRESB Regional Sector Leader in the Americas for Development (Diversified), earning the highly competitive GRESB 5 Star designation. We have been recognized with the US EPA ENERGY STAR® Partner of the Year Sustained Excellence Award for the last eight years, Nareit's Leader in the Light Award in the Listed Office category for eight of the last ten years and Nareit's Leader in the Light Most Innovative award in 2018 and 2020. We have also been included on Newsweek's list of America's Most Responsible Companies for the past five years.

We manage our properties to offer the maximum degree of utility and operational efficiency to our tenants. We collaborate with our tenants on efforts to reduce their energy and water consumption and increase recycling diversion and compost rates. We aim to incorporate green lease language into all of our new leases, and the majority of our leases also include a cost recovery clause for resource-efficiency related capital expenditures. Green leases (also known as aligned leases, high performance leases or energy efficient leases) aim to align the financial and energy incentives of building owners and tenants so they can work together to save money, conserve resources and ensure the efficient operation of buildings. We have received the Institute for Market Transformation's ("IMT's") Green Lease Leaders award for ten consecutive years.

We build our new development and redevelopment projects to Leadership in Energy and Environmental Design ("LEED") specifications. All of our office and life science new development projects pursue LEED certification, at the Platinum or Gold level.

We are actively pursuing LEED Gold certification for approximately 946,000 square feet of recently stabilized and under construction office and life science space. Reducing energy use year over year is an ongoing aspect of our operational strategy. We pursue a variety of strategies to drive energy efficiency across the portfolio, such as utility use monitoring, systematic energy auditing, mechanical, lighting and other building upgrades, optimizing operations and engaging tenants.

We identify climate change as a risk to our Company, its tenants and our other stakeholders and a key driver in long-term strategic business decisions. These risks include transitional risks such as policy, market, technology and reputational concerns, as well as physical risks, and are a focus area for the board of directors and management. Climate-related risks are governed by the board of directors through the CSR&S Committee. In 2018, the CSR&S Committee endorsed the recommendations of the Task Force on Climate-related Financial Disclosure (TCFD) and tasked management with assessing and reporting against climate related risk for the Company. We are proud to have achieved carbon neutral operations since 2020, and we expect to achieve this goal for a fourth consecutive year in 2023. This means that the entirety of our scope 1 and scope 2 emissions, and scope 3 - downstream leased assets emissions, are offset through a combination of energy efficiency measures, onsite and offsite renewables, renewable energy credits (RECs), and verified carbon offsets. We continue to track and report on our progress toward our short-term and long-term carbon reduction goals previously validated by Science-Based Targets Initiative. Science-Based Targets Initiative is a collaboration between the Carbon Disclosure Project, the United Nations Global Compact, the World Resources Institute and the World Wide Fund for Nature, which independently assesses and approves the carbon reduction goals of companies.

#### **Significant Tenants**

As of December 31, 2023, our 15 largest tenants in terms of annualized base rental revenues represented approximately 46.1% of our total annualized base rental revenues, defined as annualized monthly contractual rents from existing tenants as of December 31, 2023. Annualized base rental revenue includes the impact of straight-lining rent escalations and the amortization of free rent periods and excludes the impact of the following: amortization of deferred revenue related tenant-funded tenant improvements, amortization of above/below market rents, amortization for lease incentives due under existing leases and expense reimbursement revenue.

For further information on our 15 largest tenants and the composition of our tenant base, see "Item 2. Properties —Significant Tenants."

#### **Competition**

We compete with other developers, owners, operators and acquirers of office and life science properties, undeveloped land and other commercial real estate, including mixed-use and residential real estate, many of which own properties similar to ours in the same submarkets in which our properties are located. For further discussion of the potential impact of competitive conditions on our business, see "Item 1A. Risk Factors."

### **Segment and Geographic Financial Information**

During 2023 and 2022, we had one reportable segment, our office and life science properties segment. For information about our office property revenues and long-lived assets and other financial information, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Results of Operations."

As of December 31, 2023, all of our properties, development projects and redevelopment projects were owned and all of our business was conducted in the state of California with the exception of ten stabilized office properties and one future development project located in the state of Washington and one stabilized office property and one future development project located in Austin, Texas. As of December 31, 2023, all of our properties, development projects and redevelopment projects were 100% owned, excluding four office properties owned by three consolidated property partnerships.

## **Human Capital Resources**

As of December 31, 2023, we employed 248 people through the Operating Partnership and Kilroy Realty TRS, Inc. We believe that relations with our employees are good. We recognize the value of our employees to our business and believe that our human capital development goals and initiatives demonstrate our commitment to enhancing employee growth, satisfaction, and wellness while maintaining a collaborative and inclusive culture. Our approach is designed to, among other things, attract, retain, and incentivize talented and experienced individuals in the highly competitive employment and commercial real estate markets in which we operate. Several of our human capital development initiatives include the following:

*Training and Education.* We support the continual growth and development of our employees through various training and education programs throughout their tenure at the Company, from onboarding to skill building to leadership development. During 2023, across all teams and regions, employees participated in various training and developmental opportunities including virtual workshops, in-person sessions, “lunch and learns”, online webinars, and conferences. We also conduct annual performance and career development reviews for all employees.

*Diversity and Inclusion.* We are committed to cultivating a culture of inclusion. To emphasize this commitment, we have developed programming to promote workplace diversity and inclusion and we continue to require mandatory unconscious bias training for all employees. For the fifth year in a row, the Company has been named to Bloomberg’s Gender Equality Index, and we are proud that 56% of our workforce is female and 42% is ethnically diverse. As of December 31, 2023, two of our seven directors (or approximately 29%) were female. In December 2023, we announced the appointment of Angela M. Aman as our new Chief Executive Officer and a director on our Board, effective January 22, 2024. Following her appointment, women comprise 38% of our directors.

*Employee Health and Wellness.* The physical and mental health and wellness of our employees is of central importance to our culture. We evaluate our group health and ancillary benefits annually to ensure our benefits package is robust and competitive. We are proud to offer several comprehensive medical, dental, and vision benefit programs to our employees and their families, with over 90% of the premiums absorbed by the Company. We periodically conduct wellness surveys to help us better tailor our employee health and wellness programs. In 2023, we selected a new Employee Assistance Program and continued our focus and support of mental health and wellness by providing our employees education on self-care and offering an increased variety of programming. In addition to offering a 401(k) plan with matching contributions, in 2023, we put a focus on employee financial wellness by offering a variety of educational events, web workshops, and financial tips, all aimed at helping our employees improve their overall financial well-being.

*Competitive Benefits and Compensation.* While many companies leverage a mix of competitive salaries and ancillary benefits to attract and retain their people, we have gone beyond those traditional structures and placed more emphasis on offering an expanded comprehensive benefits program as noted above, as well as offering other benefits, including fully funded life and disability insurance, enhanced paid pregnancy and parental leave benefits, parental leave coaching, and well-being programming and activities coordinated by the company that align with our core values of Belong, Connect and Progress.

*Strong Communities and Healthy Planet.* We are deeply aware that our buildings are part of the larger community and that we thrive when the communities around us thrive. We are proud to make these communities better places to live and work through our volunteerism and philanthropy initiatives. In response to requests from our employees for increased service opportunities, in the fourth quarter of 2023, we expanded our annual tradition of “Week of Service” into “Month of Service”, transforming it into a more robust effort dedicated to giving back to the communities in which we operate. The company-wide initiative gave our team enhanced opportunities to connect with local organizations and meaningful causes in the spirit of community enrichment and employee volunteerism. Over 165 employees assisted 18 organizations, dedicating more than 1,000 hours, almost triple the number of volunteer hours provided in 2022.

## **Environmental Regulations and Potential Liabilities**

*Government Regulations Relating to the Environment.* Many laws and governmental regulations relating to the environment are applicable to our properties, and changes in these laws and regulations, or their interpretation by agencies and the courts, occur frequently and may adversely affect us.

*Existing conditions at some of our properties.* Independent environmental consultants have conducted Phase I or similar environmental site assessments on all of our properties. We generally obtain these assessments prior to the acquisition of a property and may later update them as required for subsequent financing of the property, if a property is slated for disposition, or as requested by a tenant. Consultants are required to perform Phase I assessments to American Society for Testing and Materials standards then-existing for Phase I site assessments and typically include a historical review, a public records review, a visual inspection of the surveyed site, and the issuance of a written report. These assessments do not generally include any soil or groundwater sampling or subsurface investigations; however, if a Phase I does recommend that soil or groundwater samples be taken or other subsurface investigations take place, we generally perform such recommended actions. Depending on the age of the property, the Phase I may have included an assessment of asbestos-containing materials or a separate hazardous materials survey may have been conducted. For properties where asbestos-containing materials were identified or suspected, an operations and maintenance plan was generally prepared and implemented.

Historical operations at or near some of our properties, including the presence of underground or above ground storage tanks, various sites uses that involved hazardous substances, the landfilling of hazardous substances and solid waste, and migration of contamination from other sites, may have caused soil or groundwater contamination. In some instances, (i) the prior owners of the affected properties conducted remediation of known contamination in the soils on our properties, (ii) we are required to conduct further environmental clean-up and environmental closure activities at certain properties, or (iii) residual contamination could pose environmental, health, and safety risks if not appropriately addressed. We may need to investigate or remediate contaminated soil, soil gas, landfill gas, and groundwater, and we may also need to conduct landfill closure and post-closure activities, including, for example, the implementation of groundwater and methane monitoring systems and impervious cover, and the costs of such work could exceed projected or budgeted amounts. To protect the health and safety of site occupants and others, we may be required to implement and operate safeguards, including, for example, vapor intrusion mitigation systems and building protection systems to address methane. We may need to modify our methods of construction or face increased construction costs as a result of environmental conditions, and we may face obligations under agreements with governmental authorities with respect to the management of such environmental conditions. If releases from our sites migrate offsite, or if our site redevelopment activities cause or contribute to a migration of hazardous substances, neighbors or others could make claims against us, such as for property damage, personal injury, or cost recovery.

As of December 31, 2023, we had accrued environmental remediation liabilities of approximately \$76.6 million recorded on our consolidated balance sheets in connection with certain of our in-process and future development projects. The accrued environmental remediation liabilities represent the remaining costs we estimate we will incur prior to and during the development process. These estimates, which we developed with the assistance of third-party experts, consist primarily of the removal of contaminated soil, treatment of contaminated groundwater in connection with dewatering efforts, performance of environmental closure activities, construction of remedial systems and other related costs that are necessary when we develop new buildings. It is possible that we could incur additional environmental remediation costs in connection with these development projects. However, potential additional environmental costs cannot be reasonably estimated at this time and certain changes in estimates could occur as the site conditions, final project timing, design elements, actual soil conditions and other aspects of the projects, which may depend upon municipal and other approvals beyond the control of the Company, are determined. See Note 19 "Commitments and Contingencies" to our consolidated financial statements included in this report for additional information.

Other than the accrued environmental liabilities recorded in connection with certain of our development projects, we are not aware of any such condition, liability, or concern by any other means that would give rise to material environmental liabilities. However, our assessments may have failed to reveal all environmental conditions, liabilities, or compliance concerns; there may be material environmental conditions, liabilities, or compliance concerns that arose at a property after the review was completed; future laws, ordinances, or regulations

may impose material additional environmental liability; and environmental conditions at our properties may be affected in the future by tenants, third parties, or the condition of land or operations near our properties, such as the presence of underground storage tanks or migrating plumes. We cannot be certain that costs of future environmental compliance will not have an adverse effect on our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to security holders.

*Use of hazardous materials by some of our tenants* . Some of our tenants handle hazardous substances and waste on our properties as part of their routine operations. Environmental laws and regulations may subject these tenants, and potentially us, to liability resulting from such activities. We generally require our tenants in their leases to comply with these environmental laws and regulations and to indemnify us for liabilities arising out of or related to their operations and any non-compliance with environmental laws. As of December 31, 2023, other than routine cleaning materials and chemicals used in routine office operations, approximately 4-6% of our tenants handled hazardous substances and/or wastes on approximately 1-2% of the aggregate square footage of our properties as part of their business operations. These tenants are primarily involved in the life sciences business. The hazardous substances and wastes are primarily comprised of diesel fuel for emergency generators and small quantities of lab and light manufacturing chemicals including, but not limited to, alcohol, ammonia, carbon dioxide, cryogenic gases, dichlorophenol, methane, naturalyte acid, nitrogen, nitrous oxide, and oxygen which are routinely used by life science companies. We are not aware of any material noncompliance, liability, or claim relating to hazardous or toxic substances or petroleum products in connection with any of our properties, and management does not believe that ongoing activities by our tenants will have a material adverse effect on our operations.

*Costs related to government regulation and private litigation over environmental matters* . Under applicable environmental laws and regulations, we may be liable for the costs of removal, remediation, or disposal of certain hazardous or toxic substances present or released on our properties. These laws could impose liability without regard to whether we are otherwise responsible for, or even knew of, the presence or release of the hazardous materials. Government investigations and remediation actions may have substantial costs, and the presence or release of hazardous substances on a property could result in governmental clean-up actions, personal injury actions, or similar claims by private plaintiffs.

*Potential environmental liabilities may exceed our environmental insurance coverage limits, transactional indemnities or holdbacks* . We carry what we believe to be commercially reasonable environmental insurance. Our environmental insurance policies are subject to various terms, conditions and exclusions. Similarly, in connection with some transactions we obtain environmental indemnities and holdbacks that may not be honored by the indemnitors, may be less than the resulting liabilities or may otherwise fail to address the liabilities adequately. Therefore, we cannot provide any assurance that our insurance coverage or transactional indemnities will be sufficient or that our liability, if any, will not have a material adverse effect on our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to security holders.

## **SUMMARY RISK FACTORS**

The following section sets forth a summary of material factors that may adversely affect our business and operations. For a more extensive discussion of these factors, see "1A. Risk Factors" contained in this report.

- Global market, economic and geopolitical conditions may adversely affect our business, results of operations, liquidity and financial condition and those of our tenants.
- Many of our costs, such as operating and general and administrative expenses, interest expense and real estate construction costs, as well as the value of our assets, could be adversely impacted by periods of heightened inflation.
- All of our properties are located in California, Seattle, Washington and Austin, Texas and we may therefore be susceptible to adverse economic conditions and regulations, as well as natural disasters, in those areas.
- Continuing uncertainty in the office leasing market could adversely affect our business, financial condition, results of operations and cash flows.
- Our performance and the market value of our securities are subject to risks associated with our investments in real estate assets and with trends in the real estate industry.
- We depend upon significant tenants, and the loss of a significant tenant could adversely affect our financial condition, results of operations, ability to borrow funds and cash flows.
- Downturns in tenants' businesses may reduce our revenues and cash flows.
- A large percentage of our tenants operate in a concentrated group of industries and downturns in these industries could adversely affect our financial condition, results of operations and cash flows.
- We may be unable to renew leases or re-lease available space.
- We are subject to governmental regulations that may affect the development, redevelopment and use of our properties.
- Epidemics, pandemics or other outbreaks, and restrictions intended to prevent their spread, could adversely impact our business, financial condition, results of operations, cash flows, liquidity and ability to satisfy our debt service obligations and to pay dividends and distributions to security holders.
- We face significant competition, which may decrease the occupancy and rental rates of our properties.
- In order to maintain the quality of our properties and successfully compete against other properties, we must periodically spend money to maintain, repair and renovate our properties, which reduces our cash flows.
- Potential casualty losses, such as earthquake losses, may adversely affect our financial condition, results of operations and cash flows.
- We may not be able to rebuild our existing properties to their existing specifications if we experience a substantial or comprehensive loss of such properties.
- Our business is subject to risks associated with climate change and our sustainability strategies.
- We are subject to environmental and health and safety laws and regulations, and any costs to comply with, or liabilities arising under, such laws and regulations could be material.
- We may be unable to complete acquisitions and successfully operate acquired properties.
- There are significant risks associated with property acquisition, development and redevelopment.
- We face risks associated with the development and operation of mixed-use commercial properties.
- Joint venture investments could be adversely affected by our lack of sole decision-making authority, our reliance on co-venturers' financial condition, and disputes between us and our co-venturers, and could expose us to potential liabilities and losses.

- We own certain properties subject to ground leases and other restrictive agreements that limit our uses of the properties, restrict our ability to sell or otherwise transfer the properties and expose us to the loss of the properties if such agreements are breached by us, terminated or not renewed.
- Real estate assets are illiquid, and we may not be able to sell our properties when we desire.
- We may invest in securities related to real estate, which could adversely affect our ability to pay dividends and distributions to our security holders.
- We face risks associated with short-term liquid investments.
- Our property taxes could increase due to reassessment or property tax rate changes.
- Our business could be adversely impacted if there are deficiencies in our disclosure controls and procedures or internal control over financial reporting.
- We face risks associated with perceived or actual security breaches through cyber attacks, cyber intrusions or otherwise, as well as other significant disruptions of our information technology (IT) networks and related systems or those of our service providers.
- We face risks associated with compliance with ever evolving federal and state laws relating to the handling of information about individuals, which involves significant expenditure and resources, and any failure by us or our vendors to comply may result in significant liability, negative publicity, and/or an erosion of trust, which could materially adversely affect our business, results of operations, and financial condition.
- The actual density of our undeveloped land holdings and/or any particular land parcel may not be consistent with our potential density estimates.
- Loss of key executive officers or our inability to successfully transition key executive officers could harm our operations and financial performance, and adversely affect the quoted trading price of our securities.
- We could be adversely affected by labor disputes, strikes or other union job actions.
- We may not be able to meet our debt service obligations.
- The covenants in the agreements governing the Operating Partnership's unsecured revolving credit facility, unsecured term loan facility and note purchase agreements may limit our ability to make distributions to the holders of our common stock.
- A downgrade in our credit ratings could materially adversely affect our business and financial condition.
- An increase in interest rates would increase our interest costs on variable rate debt and new debt and could adversely affect our ability to refinance existing debt, conduct development, redevelopment and acquisition activity and recycle capital.
- Our growth depends on external sources of capital that are outside of our control and the inability to obtain capital on terms that are acceptable to us, or at all, could adversely affect our financial condition and results of operations.
- Our organizational structure includes approval rights for limited partners and restrictions that may delay, deter or prevent a change of control.
- We may issue additional common units and shares of capital stock without unitholder or stockholder approval, as applicable, which may dilute unitholder or stockholder investment and decrease the quoted trading price per share of the Company's common stock.
- The board of directors may change investment and financing policies without stockholder or unitholder approval.
- Loss of the Company's REIT status would have significant adverse consequences to us and the value of the Company's common stock.

## ITEM 1A. RISK FACTORS

The following section sets forth material factors that may adversely affect our business and operations. The following factors, as well as the factors discussed in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Factors That May Influence Future Results of Operations" and other information contained in this report, should be considered in evaluating us and our business.

### ***Risks Related to our Business and Operations***

*Global market, economic and geopolitical conditions may adversely affect our business, results of operations, liquidity and financial condition and those of our tenants.* Our business may be adversely affected by global market, economic and geopolitical conditions, including general global economic and political uncertainty and dislocations in the credit markets. If these conditions become more volatile or worsen, our business, results of operations, liquidity and financial condition and those of our tenants may be adversely affected as a result of the following consequences, among others:

- the financial condition of our tenants, many of which are technology; life science and healthcare; finance, insurance and real estate; media and professional business and other service firms, may be adversely affected, which may result in tenant defaults under leases due to bankruptcy, lack of liquidity, operational failures or for other reasons;
- significant job losses in the technology; life science and healthcare; finance, insurance and real estate; media and professional business and other service firm industries may occur, which may decrease demand for our office space, causing market rental rates and property values to be negatively impacted;
- our ability to obtain financing on terms and conditions that we find acceptable, or at all, may be limited, which could reduce our ability to pursue acquisition and development opportunities and refinance existing debt, reduce our returns from our acquisition and development activities and increase our future interest expense;
- reduced values of our properties may limit our ability to dispose of assets at attractive prices or to obtain debt financing secured by our properties and may reduce the availability of unsecured loans; and
- one or more lenders under the Operating Partnership's unsecured revolving credit facility could refuse to fund their financing commitment to us or could fail and we may not be able to replace the financing commitment of any such lenders on favorable terms, or at all.

*Many of our costs, such as operating and general and administrative expenses, interest expense and real estate construction costs, as well as the value of our assets, could be adversely impacted by periods of heightened inflation.* While inflation has moderated in the latter part of 2023, the consumer price index was at significantly elevated levels for most of the year. Federal policies, volatile commodity prices and geopolitical conflicts may have exacerbated, and may continue to exacerbate, increases in the consumer price index.

A sustained or further increase in inflation could have an adverse impact on our operating expenses incurred in connection with, among others, the property-related contracted services such as repairs and maintenance, janitorial, utilities, security and insurance. Our operating expenses, with the exception of ground lease rental expenses, may be recoverable through our lease arrangements. In general, the office and life science properties are leased to tenants on a triple net, modified net, full service gross or modified gross basis. Under a triple net lease, the tenants pay their proportionate share of real estate taxes, operating costs and utility costs. A modified net lease is similar to a triple net lease, except the tenants are obligated to pay their proportionate share of certain operating expenses directly to the service provider. Under a full service gross lease, we are obligated to pay the tenant's proportionate share of real estate taxes, insurance and operating expenses up to the amount incurred during the "base year," which is typically the tenant's first year of occupancy. The tenant pays its proportionate share of increases in expenses above the base year. A modified gross lease is similar to a full service gross lease, except tenants are obligated to pay their proportionate share of certain operating expenses, usually electricity, directly to the service provider. At December 31, 2023, 48% of our properties were leased to tenants on a triple net basis, 23% of our properties were leased to

tenants on a full service gross basis, 21% were leased to tenants on a modified gross basis, and 8% were leased to tenants on a modified net basis, in each case as a percentage of our annualized base rental revenue.

During inflationary periods, we expect to recover some increases in operating expenses from our tenants through our existing lease structures. As a result, we do not believe that inflation would result in a material adverse effect on our net operating income and operating cash flows at the property level. However, there can be no assurance that our tenants would be able to absorb these expense increases and be able to continue to pay us their portion of operating expenses, capital expenditures and rent. Also, due to rising costs, our tenants may be unable to continue operating their businesses altogether. Alternatively, our tenants may decide to relocate to areas with lower rent and operating expenses where we may not currently own properties, and our tenants may cease to lease properties from us. Such adverse impacts on our tenants may cause increased vacancies, which may add pressure to lower rents and increase our expenditures for re-leasing. If we are unable to retain our tenants or withstand increases in operating expenses, capital expenditures and leasing costs, we may be unable to meet our financial expectations, which may adversely affect our business, financial condition, results of operations, cash flows, liquidity and ability to satisfy our debt service obligations and to pay dividends and distributions to security holders.

Our general and administrative expenses consist primarily of compensation costs, technology services and professional service fees. Rising inflation rates may require us to provide compensation increases beyond historical annual increases, which may increase our compensation costs. Similarly, technology services and professional service fees are also subject to the impact of inflation and expected to increase proportionately with increasing market prices for such services. Consequently, inflation may increase our general and administrative expenses over time and may adversely impact our results of operations and cash flows.

Since 2022, the Federal Reserve has raised interest rates in an effort to curb inflation. Our exposure to increases in interest rates in the short term is limited to our variable-rate borrowings, which consist of borrowings under our unsecured term loan facility and unsecured revolving credit facility. As of December 31, 2023, we had no borrowings under our unsecured revolving credit facility and \$520.0 million outstanding under our unsecured term loan facility. However, the effect of inflation on interest rates has increased borrowing costs on our variable rate debt and could further increase our financing costs over time, either through near-term borrowings on our floating-rate lines of credit or refinancing of our existing borrowings that may incur higher interest expenses related to the issuance of new debt. Additionally, with respect to our variable rate debt, increases in interest rates increase our interest costs, which reduces our cash flows and our ability to make distributions to stockholders. For more information, see "Item 1A. Risk Factors—Risks Related to our Indebtedness—An increase in interest rates would increase our interest costs on variable rate debt and new debt and could adversely affect our ability to refinance existing debt, conduct development, redevelopment and acquisition activity and recycle capital."

In addition, historically, during periods of increasing interest rates, real estate valuations have generally decreased as a result of rising capitalization rates, which tend to be positively correlated with interest rates. Consequently, prolonged periods of higher interest rates may negatively impact the valuation of our portfolio and result in the decline of the quoted trading price of our securities and market capitalization, as well as lower sales proceeds from future dispositions. Although the extent of any prolonged periods of higher interest rates remains unknown at this time, negative impacts to our cost of capital may adversely affect our future business plans and growth, including our development and redevelopment activities, at least in the near term.

We have long-term lease agreements with our tenants, and we believe that annual rent escalations within our long-term leases are generally sufficient to offset the effect of inflation on non-recoverable costs, such as general and administrative expenses and interest expense. However, the impact of the current elevated rate of inflation may not be adequately offset by some of our annual rent escalations, and it is possible that the resetting of rents from our renewal and re-leasing activities would not fully offset the impact of the current inflation rate. As a result, during inflationary periods in which the inflation rate exceeds the annual rent escalation percentages within our lease contracts, we may not adequately mitigate the impact of inflation, which may adversely affect our business, financial condition, results of operations, and cash flows.

Additionally, inflation may have a negative effect on the construction costs necessary to complete our development and redevelopment projects, including, but not limited to, costs of construction materials, labor and services from third-party contractors and suppliers. We rely on a number of third-party suppliers and contractors to

supply raw materials, skilled labor and services for our construction projects. Certain increases in the costs of construction materials can often be managed in our development and redevelopment projects through either general budget contingencies built into our overall construction costs estimates for each of our projects or guaranteed maximum price construction contracts, which stipulate a maximum price for certain construction costs and shift inflation risk to our construction general contractors. However, no assurance can be given that our budget contingencies would accurately account for potential construction cost increases given the current severity of inflation and variety of contributing factors or that our general contractors would be able to absorb such increases in costs and complete our construction projects timely, within budget, or at all.

We have not encountered significant difficulty collaborating with our third-party suppliers and contractors and obtaining materials and skilled labor, and we have not experienced significant delays or increases in overall project costs due to the factors discussed above. While we do not rely on any single supplier or vendor for the majority of our materials and skilled labor, we may experience difficulties obtaining necessary materials from suppliers or vendors whose supply chains might become impacted by economic or political changes, shortages of shipping containers and/or means of transportation, or difficulties obtaining adequate skilled labor from third-party contractors in a tightening labor market. It is uncertain whether we would be able to source the essential commodities, supplies, materials and skilled labor timely or at all without incurring significant costs or delays, particularly during times of economic uncertainty resulting from events outside of our control, including, but not limited to, federal policies and the ongoing or future geopolitical conflicts.

Higher construction costs could adversely impact our investments in real estate assets and expected yields on our development and redevelopment projects, which may make otherwise lucrative investment opportunities less profitable to us. Our reliance on a number of third-party suppliers and contractors may also make such investment opportunities unattainable if we are unable to sufficiently fund our projects due to significant cost increases, or are unable to obtain the resources and materials to do so reasonably due to disrupted supply chains. As a result, our business, financial condition, results of operations, cash flows, liquidity and ability to satisfy our debt service obligations and to pay dividends and distributions to security holders could be adversely affected over time.

*All of our properties are located in California, Seattle, Washington and Austin, Texas and we may therefore be susceptible to adverse economic conditions and regulations, as well as natural disasters, in those areas.* Because all of our properties are concentrated in California, Seattle, Washington and Austin, Texas, we may be exposed to greater economic risks than if we owned a more geographically dispersed portfolio. Further, within California, our properties are concentrated in Los Angeles, San Diego County and the San Francisco Bay Area, exposing us to risks associated with those specific areas. We are susceptible to adverse developments in the economic and regulatory environments of California, Seattle and Austin, Texas (such as periods of economic slowdown or recession, business layoffs or downsizing, industry slowdowns, relocations of businesses, increases in real estate and other taxes, costs of complying with governmental regulations or increased regulation and other factors), as well as adverse weather conditions and natural disasters that occur in those areas (such as earthquakes, wind, landslides, droughts, fires, floods and other events). For example, many of our assets are in zones that have been impacted by drought and, as such, face the risk of increased water costs and potential fines and/or penalties for high consumption. In addition, California is also regarded as more litigious and more highly regulated and taxed than many other states, which may reduce demand for office space in California.

Any adverse developments in the economy or real estate market in California and the surrounding region, or in Seattle or Austin, Texas or any decrease in demand for office space resulting from the California or Seattle or Austin, Texas regulatory or business environment could impact our ability to generate revenues sufficient to meet our operating expenses or other obligations, which would adversely impact our financial condition, results of operations, cash flows, the quoted trading price of our securities and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*Continuing uncertainty in the office leasing market could adversely affect our business, financial condition, results of operations and cash flows .* Office tenants are still active in the leasing markets but are more selective in making rental decisions, and relocating and renewing tenants are pursuing space efficiencies, which may be accompanied by reductions in the amount of space they are leasing due to the impact of hybrid work and/or a desire to manage real estate expenses. As a result, we are experiencing longer lease negotiation periods prior to signing deals. Our office tenants may elect to not renew their leases, or to renew them for less space than they currently

occupy or shorter terms, which could increase vacancy, place downward pressure on occupancy, rental rates and income and property valuations. The need to reconfigure leased office space, either in response to evolving tenant needs or for other reasons, may impact space requirements and also may require us to spend increased amounts for tenant improvements. If substantial reconfiguration of the tenant's space is required, the tenant may find it more advantageous to relocate than to renew its lease and renovate the existing space. For more information, see "*—We may be unable to renew leases or re-lease available space*," below. All of these factors could have a material adverse effect on our business, financial condition, results of operations, cash flows, ability to satisfy our debt service obligations or make distributions to stockholders.

*Our performance and the market value of our securities are subject to risks associated with our investments in real estate assets and with trends in the real estate industry.* Our economic performance and the value of our real estate assets and, consequently the market value of the Company's securities, are subject to the risk that our properties may not generate revenues sufficient to meet our operating expenses or other obligations. A deficiency of this nature would adversely impact our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

Events and conditions applicable to owners and operators of real estate that are beyond our control and could impact our economic performance and the value of our real estate assets may include:

- local oversupply or reduction in demand for office, mixed-use or other commercial space, which may result in decreasing rental rates and greater concessions to tenants;
- inability to collect rent from tenants;
- vacancies or inability to rent space on favorable terms or at all;
- inability to finance property development and acquisitions on favorable terms or at all;
- increased operating costs, including insurance premiums, utilities and real estate taxes;
- costs of complying with changes in governmental regulations;
- the relative illiquidity of real estate investments;
- declines in real estate asset valuations, which may limit our ability to dispose of assets at attractive prices or obtain or maintain debt financing;
- changing submarket demographics;
- changes in space utilization by our tenants due to technology, economic conditions and business culture, including a shift away from in-person work environments to flexible work arrangements and remote work;
- the development of harmful mold or other airborne toxins or contaminants that could damage our properties or expose us to third-party liabilities; and
- property damage resulting from seismic activity or other natural disasters.

*We depend upon significant tenants, and the loss of a significant tenant could adversely affect our financial condition, results of operations, ability to borrow funds and cash flows.* As of December 31, 2023, our 15 largest tenants represented approximately 46.1% of total annualized base rental revenues on a prospective basis. See further discussion on the composition of our tenants by industry and our largest tenants under "Item 2. Properties —Significant Tenants."

Our financial condition, results of operations, ability to borrow funds and cash flows would be adversely affected if any of our significant tenants fails to renew its lease(s), renew its lease(s) on terms less favorable to us, or becomes bankrupt or insolvent or otherwise unable to satisfy its lease obligations.

*Downturns in tenants' businesses may reduce our revenues and cash flows* . For the year ended December 31, 2023, we derived approximately 98.9% of our revenues from rental income. A tenant may experience a downturn in its business, which may weaken its financial condition and result in its failure to make timely rental payments or result in defaults under our leases. In the event of default by a tenant, we may experience delays in enforcing our rights as landlord and may incur substantial costs in protecting our investment.

The bankruptcy or insolvency of a major tenant also may adversely affect the income produced by our properties. If any tenant becomes a debtor in a case under federal bankruptcy law, we cannot evict the tenant solely because of the bankruptcy. In addition, the bankruptcy court might permit the tenant to reject and terminate its lease with us. Our claim against the tenant for unpaid and future rent could be subject to a statutory cap that might be substantially less than the remaining rent actually owed under the lease. Therefore, our claim for unpaid rent would likely not be paid in full. Any losses resulting from the bankruptcy of any of our existing tenants could adversely impact our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*A large percentage of our tenants operate in a concentrated group of industries and downturns in these industries could adversely affect our financial condition, results of operations and cash flows*. As of December 31, 2023, as a percentage of our annualized base rental revenue for the stabilized portfolio, 54% of our tenants operated in the technology industry, 17% in the life science and health care industries, 8% in the finance, insurance and real estate industries, 7% in the media industry, 7% in the professional, business and other services industries and 7% in other industries. As we continue our development and potential acquisition activities in markets populated by knowledge and creative based tenants in the technology and media industries, our tenant mix could become more concentrated, further exposing us to risks associated with those industries. For a further discussion of the composition of our tenants by industry, see "Item 2. Properties —Significant Tenants." An economic downturn in any of these industries, or in any industry in which a significant number of our tenants currently or may in the future operate, could negatively impact the financial condition of such tenants and cause them to fail to make timely rental payments or default on lease obligations, fail to renew their leases or renew their leases on terms less favorable to us, become bankrupt or insolvent, or otherwise become unable to satisfy their obligations to us. As a result, a downturn in an industry in which a significant number of our tenants operate could adversely affect our financial condition, results of operations and cash flows.

*We may be unable to renew leases or re-lease available space*. Most of our income is derived from the rent earned from our tenants. We had office space representing approximately 15.0% of the total square footage of our stabilized office properties that was not occupied as of December 31, 2023. In addition, leases representing approximately 7.3% and 4.8% of the leased rentable square footage of our properties are scheduled to expire in 2024 and 2025, respectively. Above market rental rates on some of our properties may force us to renew or re-lease expiring leases at rates below current lease rates. We cannot provide any assurance that leases will be renewed, available space will be re-leased or that our rental rates will be equal to or above the current rental rates. If the average rental rates for our properties decrease, existing tenants do not renew their leases, or available space is not re-leased, our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders could be adversely affected. For additional information on our scheduled lease expirations, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Factors That May Influence Future Results of Operations."

*We are subject to governmental regulations that may affect the development, redevelopment and use of our properties* . Our properties are subject to regulation under federal laws, such as the Americans with Disabilities Act of 1990 (the "ADA"), pursuant to which all public accommodations must meet federal requirements related to access and use by disabled persons, and state and local laws addressing earthquake, fire and life safety requirements. Although we believe that our properties substantially comply with requirements under applicable governmental regulations, none of our properties have been audited or investigated for compliance by any regulatory agency. If we were not in compliance with material provisions of the ADA or other regulations affecting our properties, we

might be required to take remedial action, which could include making modifications or renovations to our properties. Federal, state, or local governments may also enact future laws and regulations that could require us to make significant modifications or renovations to our properties. If we were to incur substantial costs to comply with the ADA or any other regulations, our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders could be adversely affected.

Our properties are subject to land use rules and regulations that govern our development, redevelopment and use of our properties, such as Title 24 of the California Code of Regulations ("Title 24"), which prescribes building energy efficiency standards for residential and nonresidential buildings in the State of California. If we were not in compliance with material provisions of Title 24 or other regulations affecting our properties, we might be required to take remedial action, which could include making modifications or renovations to our properties. Changes in the existing land use rules and regulations and approval process that restrict or delay our ability to develop, redevelop or use our properties (such as potential restrictions on the use and/or density of new developments, water use and other uses and activities) or that prescribe additional standards could have a material adverse effect on our financial position, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*Epidemics, pandemics or other outbreaks, and restrictions intended to prevent their spread, could adversely impact our business, financial condition, results of operations, cash flows, liquidity and ability to satisfy our debt service obligations and to pay dividends and distributions to security holders.* Epidemics, pandemics or other outbreaks of an illness, disease or virus that affect the markets in which we conduct our business and where our tenants are located, and actions taken to contain or prevent their further spread, could have significant adverse impacts on our business, financial condition, results of operations, cash flows, liquidity and ability to satisfy our debt service obligations and to pay dividends and distributions to security holders in a variety of ways that are difficult to predict. Epidemics, pandemics or other outbreaks of an illness, disease or virus could result in significant governmental measures being implemented to control the spread of such illness, disease or virus, including quarantines, restrictions on travel, "shelter in place" rules, stay-at-home orders, density limitations, social distancing measures, restrictions on types of business that may continue to operate and/or restrictions on types of construction projects that may continue, which could adversely affect our ability and their respective abilities to adequately manage our respective businesses. If any such restrictions remain in place for an extended period of time, we may experience reductions in rents from our tenants. Although we will continue to be actively engaged in rent collection efforts related to uncollected rent, as well as working with certain tenants who request rent deferrals (particularly those occupying retail space), we can provide no assurance that such efforts or our efforts in future periods will be successful. Moreover, to the extent any of these risks and uncertainties adversely impact us in the ways described above or otherwise, they may also have the effect of heightening many of the other risks set forth in this "Risk Factors" section.

*We face significant competition, which may decrease the occupancy and rental rates of our properties* . We compete with several developers, owners and operators of office, undeveloped land and other commercial real estate, including mixed-use and residential real estate, many of which own properties similar to ours in the same submarkets in which our properties are located but which have lower occupancy rates than our properties. Therefore, our competitors have an incentive to decrease rental rates until their available space is leased. If our competitors offer space at rental rates below the rates currently charged by us for comparable space, we may be pressured to reduce our rental rates below those currently charged in order to retain tenants when our tenant leases expire. As a result, our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders may be adversely affected.

*In order to maintain the quality of our properties and successfully compete against other properties, we must periodically spend money to maintain, repair and renovate our properties, which reduces our cash flows.* If our properties are not as attractive to current and prospective tenants in terms of rent, services, condition or location as properties owned by our competitors, we could lose tenants or suffer lower rental rates. As a result, we may from time to time be required to make significant capital expenditures to maintain the competitiveness of our properties. There can be no assurances that any such expenditure would result in higher occupancy or higher rental rates or deter existing tenants from relocating to properties owned by our competitors.

*Potential casualty losses, such as earthquake losses, may adversely affect our financial condition, results of operations and cash flows.* We carry comprehensive liability, fire, extended coverage, rental loss, and terrorism insurance covering all of our properties. Management believes the policy specifications and insured limits are appropriate given the relative risk of loss, the cost of the coverage and industry practice. We do not carry insurance for generally uninsurable losses such as loss from riots or acts of God. In addition, all of our West Coast properties are located in earthquake-prone areas. We carry earthquake insurance on our properties in an amount and with deductibles that management believes are commercially reasonable. However, the amount of our earthquake insurance coverage may not be sufficient to cover losses from earthquakes. We may also discontinue earthquake insurance on some or all of our properties in the future if the cost of premiums for earthquake insurance exceeds the value of the coverage discounted for the risk of loss. If we experience a loss that is uninsured or which exceeds policy limits, we could lose the capital invested in the damaged properties as well as the anticipated future cash flows from those properties. Further, if the damaged properties are subject to recourse indebtedness, we would continue to be liable for the indebtedness, even if the properties were irreparable.

*We may not be able to rebuild our existing properties to their existing specifications if we experience a substantial or comprehensive loss of such properties.* In the event that we experience a substantial or comprehensive loss of one of our properties, we may not be able to rebuild such property to its existing specifications. Further, reconstruction or improvement of such property could potentially require significant upgrades to meet zoning and building code requirements or be subject to environmental and other legal restrictions.

*Our business is subject to risks associated with climate change and our sustainability strategies.* Climate change could trigger extreme weather and changes in precipitation, temperature, and air quality, all of which may result in physical damage to, or a decrease in demand for, our properties located in the areas affected by these conditions. Should the impact of climate change be severe or occur for lengthy periods of time, our financial condition or results of operations would be adversely affected.

Recognizing the importance of climate change and reducing our greenhouse gas impact on the environment, as part of our sustainability strategies, we have achieved carbon neutral operations since 2020 per the commitment we made in 2018 and we expect to achieve this goal again for the fourth consecutive year in 2023. This means that the entirety of our scope 1 and scope 2 emissions, and scope 3 emissions from downstream leased assets are now offset through a combination of energy efficiency measures and both onsite and offsite renewables. Scope 1 emissions represent those produced by onsite natural gas consumption procured by us, and Scope 2 emissions represent those produced by onsite electricity consumption procured by us. Our own efforts to reduce our greenhouse gas impact on the environment and/or comply with changes in federal and state laws and regulations on climate change could result in significant capital expenditures to improve the energy efficiency of our existing properties or properties we may acquire. Changes to such laws and regulations could also result in increased operating costs at our properties (for example, through increased utility costs). Moreover, if we are unable to maintain carbon neutral operations or comply with laws and regulations on climate change, our reputation among our tenants and investors may be damaged and we may incur fines and/or penalties.

Our properties are located in West Coast markets of the United States and in Austin, Texas. To the extent that climate change impacts changes in weather patterns, our markets could experience increases in extreme weather and rising sea levels. For example, many of our assets are in zones that have been impacted by drought and, as such, face the risk of increased water costs and potential fines and/or penalties for high consumption. We endeavor to understand these risks through the use of climate change modeling analysis. We mitigate risks uncovered through this analysis through, for example, comprehensive, proactive water reduction efforts throughout our portfolio, including domestic fixture upgrades, cooling tower optimizations, a comprehensive leak detection program and irrigation systems retrofits. We also incorporate green lease language into 100% of our new leases, and the majority of our leases also include a cost recovery clause for resource-efficiency related capital expenditures, which aim to align our and our tenant's interests on energy, water and waste efficiency. In addition, we are building our current development projects to LEED specifications, and all of our office and life science new development projects are now designed to achieve LEED certification, either LEED Platinum or Gold. However, there can be no assurances that we will successfully mitigate the risk of increased water costs and potential fines and/or penalties for high consumption or that we will be able to fully recoup any capital expenditures we incur in connection with our green leases. Moreover, there can be no assurance that our development projects will be able to achieve the anticipated

LEED certifications or that any of our sustainability strategies will result in reduced operating costs, higher occupancy or higher rental rates or deter our existing tenants from relocating to properties owned by our competitors. Over time, these conditions could result in declining demand for space at our properties or in our inability to operate the buildings as currently intended or at all. Climate change may also have indirect effects on our business by increasing the cost of, or decreasing the availability of, property insurance on terms we find acceptable or at all, or by increasing the cost of energy or water. There can be no assurance that climate change will not have a material adverse effect on our properties, operations or business.

*We are subject to environmental and health and safety laws and regulations, and any costs to comply with, or liabilities arising under, such laws and regulations could be material.* As an owner, operator, manager, acquirer and developer of real properties, we are subject to environmental and health and safety laws and regulations. Certain of these laws and regulations impose joint and several liability, without regard to fault, for investigation and clean-up costs on current and former owners and operators of real property and persons who have disposed of or released hazardous substances into the environment. At some of our properties, there are asbestos-containing materials, or tenants routinely handle hazardous substances as part of their operations. In addition, historical operations and conditions, including the presence of underground storage tanks, various site uses that involved hazardous substances, the landfilling of hazardous substances and solid waste, and migration of contamination from other sites, have caused soil or groundwater contamination at or near some of our properties. Although we believe that the prior owners of the affected properties or other persons may have conducted remediation of known contamination at many of these properties, not all such contamination has been remediated, further clean-up or environmental closure activities at certain of these properties is or may be required, and residual contamination could pose environmental, health, and safety risks if not appropriately addressed. We may need to investigate or remediate contaminated soil, soil gas, landfill gas, and groundwater, and we may also need to conduct landfill closure and post-closure activities, including, for example, the implementation of groundwater and methane monitoring systems and impervious cover, and the costs of such work could exceed projected or budgeted amounts. To protect the health and safety of site occupants and others, we may be required to implement and operate safeguards, including, for example, vapor intrusion mitigation systems and building protection systems to address methane. We may need to modify our methods of construction or face increased construction costs as a result of environmental conditions, and we may face obligations under agreements with governmental authorities with respect to the management of such environmental conditions. If releases from our sites migrate offsite, or if our site redevelopment activities cause or contribute to a migration of hazardous substances, neighbors or others could make claims against us, such as for property damage, personal injury, cost recovery, or natural resources damage. As of December 31, 2023, we had accrued environmental remediation liabilities of approximately \$76.6 million on our consolidated balance sheets in connection with certain of our in-process and future development projects. The accrued environmental remediation liabilities represent the costs we estimate we will incur when we commence development at various development acquisition sites. These estimates, which we developed with the assistance of third-party experts, consist primarily of the removal of contaminated soil, performing environmental closure activities, construction remedial systems, and other related costs since we are required to dispose of any existing contaminated soil, and sometimes perform other environmental closure or remedial activities, when we develop new office properties at these sites. It is possible that we could incur additional environmental remediation costs in connection with future development projects. However, potential additional environmental costs cannot be reasonably estimated at this time and certain changes in estimates could occur as the site conditions, final project timing, design elements, actual soil conditions and other aspects of the projects, which may depend upon municipal and other approvals beyond the control of the Company, are determined. Unknown or unremediated contamination or compliance with existing or new environmental or health and safety laws and regulations could require us to incur costs or liabilities that could be material. See "Item 1. Business —Environmental Regulations and Potential Liabilities" and Note 19 "Commitments and Contingencies" to our consolidated financial statements included in this report.

*We may be unable to complete acquisitions and successfully operate acquired properties .* We continually evaluate the market of available properties and may continue to acquire office or mixed-use properties and undeveloped land when strategic opportunities exist. Our ability to acquire properties on favorable terms and successfully operate them is subject to various risks, including the following:

- we may potentially be unable to acquire a desired property because of competition from other real estate investors with significant capital, including both publicly traded and private REITs, institutional investment funds and other real estate investors;

- even if we are able to acquire a desired property, competition from other real estate investors may significantly increase the purchase price;
- even if we enter into agreements for the acquisition of a desired property, we may be unable to complete such acquisitions because they remain subject to customary conditions to closing, including the completion of due diligence investigations to management's satisfaction;
- we may be unable to finance acquisitions on favorable terms or at all;
- we may spend more than budgeted amounts in operating costs or to make necessary improvements or renovations to acquired properties;
- we may lease acquired properties at economic lease terms different than projected;
- we may acquire properties that are subject to liabilities for which we may have limited or no recourse; and
- we may be unable to complete an acquisition after making a nonrefundable deposit and incurring certain other acquisition-related costs.

If we cannot finance property acquisitions on favorable terms or operate acquired properties to meet financial expectations, our financial condition, results of operations, cash flows, the quoted trading price of our securities and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders could be adversely affected.

*There are significant risks associated with property acquisition, development and redevelopment.* We may be unable to successfully complete and operate acquired, developed and redeveloped properties, and it is possible that:

- we may be unable to lease acquired, developed or redeveloped properties on lease terms projected at the time of acquisition, development or redevelopment or within budgeted timeframes;
- the operating expenses at acquired, developed or redeveloped properties may be greater than projected at the time of acquisition, development or redevelopment, resulting in our investment being less profitable than we expected;
- we may not commence or complete development or redevelopment properties on schedule or within budgeted amounts or at all;
- we may not be able to develop or redevelop the estimated square footage and other features of our development and redevelopment properties;
- we may suspend development or redevelopment projects after construction has begun due to changes in economic conditions or other factors, and this may result in the write-off of costs, payment of additional costs or increases in overall costs when the development or redevelopment project is restarted;
- we may expend funds on and devote management's time to acquisition, development or redevelopment properties that we may not complete and as a result we may lose deposits or fail to recover expenses already incurred;
- we may encounter delays or refusals in obtaining all necessary zoning, land use, and other required entitlements, and building, occupancy, and other required governmental permits and authorizations;
- we may encounter delays or unforeseen cost increases associated with building materials or construction services resulting from trade tensions, disruptions, tariffs, duties or restrictions or an outbreak of an epidemic or pandemic;

- we may encounter delays, refusals, unforeseen cost increases and other impairments resulting from third-party litigation; and
- we may fail to obtain the financial results expected from properties we acquire, develop or redevelop.

If one or more of these events were to occur in connection with our acquired properties, undeveloped land, or development or redevelopment properties under construction, we could be required to recognize an impairment loss. These events could also have an adverse impact on our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

While we historically have acquired, developed and redeveloped office properties in California and Seattle markets, over the past two years we have acquired properties in Austin, Texas, where we currently have one stabilized office property and one future development project. We may in the future acquire, develop or redevelop properties for other uses and expand our business to other geographic regions where we expect the development or acquisition of property to result in favorable risk-adjusted returns on our investment.

*We face risks associated with the development and operation of mixed-use commercial properties.* We currently operate, and in the future may develop, properties either alone or through joint ventures that are known as "mixed-use" developments. This means that in addition to the development of office space, the project may also include space for residential, retail or other commercial purposes. Generally, we have less experience developing and managing non-office/life science real estate. As a result, if a development project includes non-office/life science space, we may develop that space ourselves or seek to partner with a third-party developer with more experience. If we do not partner with such a developer, or if we choose to develop the space ourselves, we would be exposed to specific risks associated with the development and ownership of non-office/life science real estate. In addition, if we elect to participate in the development through a joint venture, we may be exposed to the risks associated with the failure of the other party to complete the development as expected, which could require that we identify another joint venture partner and/or complete the project ourselves (including providing any necessary financing). In the case of residential properties, these risks include competition for prospective tenants from other operators whose properties may be perceived to offer a better location or better amenities or whose rent may be perceived as a better value given the quality, location and amenities that the tenant seeks. With residential properties, we will also compete against apartments, condominiums and single-family homes that are for sale or rent. Because we have less experience with residential properties, we retain third parties to manage these properties. As such, we are dependent on these third parties and their key personnel to provide services to us, and we may not find a suitable replacement if the management agreement is terminated, or if key personnel leave or otherwise become unavailable to us.

*Joint venture investments could be adversely affected by our lack of sole decision-making authority, our reliance on co-venturers' financial condition, and disputes between us and our co-venturers and could expose us to potential liabilities and losses.* In addition to the 100 First LLC and 303 Second LLC strategic ventures and the Redwood City Partners, LLC venture, we may continue to co-invest in the future with third parties through partnerships, joint ventures or other entities, or through acquiring non-controlling interests in, or sharing responsibility for, managing the affairs of a property, partnership, joint venture or other entity, which may subject us to risks that may not be present with other methods of ownership, including the following:

- we would not be able to exercise sole decision-making authority regarding the property, partnership, joint venture or other entity, which would allow for impasses on decisions that could restrict our ability to sell or transfer our interests in such entity or such entity's ability to transfer or sell its assets;
- partners or co-venturers might become bankrupt or fail to fund their share of required capital contributions, which could delay construction or development of a property or increase our financial commitment to the partnership or joint venture;
- partners or co-venturers may pursue economic or other business interests, policies or objectives that are competitive or inconsistent with ours;

- if we become a limited partner or non-managing member in any partnership or limited liability company, and such entity takes or expects to take actions that could jeopardize our status as a REIT or require us to pay tax, we may be forced to dispose of our interest in such entity;
- disputes between us and partners or co-venturers may result in litigation or arbitration that would increase our expenses and prevent our officers and/or directors from focusing their time and effort on our business; and
- we may, in certain circumstances, be liable for the actions of our third-party partners or co-venturers.

*We own certain properties subject to ground leases and other restrictive agreements that limit our uses of the properties, restrict our ability to sell or otherwise transfer the properties and expose us to the loss of the properties if such agreements are breached by us, terminated or not renewed.* As of December 31, 2023, we owned fourteen office buildings located on various land parcels and in various regions, which we lease individually on a long-term basis, and we may in the future invest in additional properties that are subject to ground leases or other similar restrictive arrangements. As of December 31, 2023, we had approximately 2.3 million aggregate rentable square feet, or 13.7% of our total stabilized portfolio located on these leased parcels. Many of these ground leases and other restrictive agreements impose significant limitations on our use of the subject property, restrict our ability to sell or otherwise transfer our interests in the property or restrict our leasing of the property. These restrictions may limit our ability to timely sell or exchange the properties, impair the properties' value or negatively impact our ability to find suitable tenants for the properties. In addition, if we default under the terms of any particular lease, we may lose the ownership rights to the property subject to the lease. Upon expiration of a lease, we may not be able to renegotiate a new lease on favorable terms, if at all. The loss of the ownership rights to these properties or an increase of rental expense could have a material adverse effect on our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*Real estate assets are illiquid, and we may not be able to sell our properties when we desire.* Our investments in our properties are relatively illiquid, limiting our ability to sell our properties quickly in response to changes in economic or other conditions. In addition, the Code generally imposes a 100% prohibited transaction tax on the Company on profits derived from sales of properties held primarily for sale to customers in the ordinary course of business, which effectively limits our ability to sell properties other than on a selected basis. These restrictions on our ability to sell our properties could have a material adverse effect on our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*We may invest in securities related to real estate, which could adversely affect our ability to pay dividends and distributions to our security holders.* We may purchase securities issued by entities that own real estate and may, in the future, also invest in mortgages. In general, investments in mortgages are subject to several risks, including:

- borrowers may fail to make debt service payments or pay the principal when due;
- the value of the mortgaged property may be less than the principal amount of the mortgage note securing the property; and
- interest rates payable on the mortgages may be lower than our cost for the funds used to acquire these mortgages.

Owning these securities may not entitle us to control the ownership, operation and management of the underlying real estate. In addition, we may have no control over the distributions with respect to these securities, which could adversely affect our ability to pay dividends and distributions to our security holders.

*We face risks associated with short-term liquid investments.* From time to time, we have significant cash balances that we invest in a variety of short-term investments that are intended to preserve principal value and maintain a high degree of liquidity while providing current income. These investments may include (either directly or indirectly):

- direct obligations issued by the U.S. Treasury;
- obligations issued or guaranteed by the U.S. government or its agencies;
- taxable municipal securities;
- obligations (including certificates of deposits) of banks and thrifts;
- commercial paper and other instruments consisting of short-term U.S. dollar denominated obligations issued by corporations and banks;
- repurchase agreements collateralized by corporate and asset-backed obligations;
- both registered and unregistered money market funds; and
- other highly rated short-term securities.

Investments in these securities and funds are not insured against loss of principal. Under certain circumstances we may be required to redeem all or part of our investment, and our right to redeem some or all of our investment may be delayed or suspended. In addition, there is no guarantee that our investments in these securities or funds will be redeemable at par value. A decline in the value of our investment or a delay or suspension of our right to redeem may have a material adverse effect on our results of operations or financial condition.

*Our property taxes could increase due to reassessment or property tax rate changes.* We are required to pay state and local taxes on our properties. In addition, the real property taxes on our properties may increase as our properties are reassessed by taxing authorities or as property tax rates change. For example, under a current California law commonly referred to as "Proposition 13," property tax reassessment generally occurs as a result of a "change in ownership" of a property, as specifically defined for purposes of those rules. Because the property taxing authorities may not determine whether there has been a "change in ownership" or the actual reassessed value of a property for a period of time after a transaction has occurred, we may not know the impact of a potential reassessment for a considerable amount of time following a particular transaction or construction of a new property. Therefore, the amount of property taxes we are required to pay could increase substantially from the property taxes we currently pay or have paid in the past, including on a retroactive basis. In addition, from time to time voters and lawmakers have announced initiatives to repeal or amend Proposition 13 to eliminate its application to commercial property and/or introduce split tax roll legislation. Such initiatives, if successful, would increase the assessed value and/or tax rates applicable to commercial property in California, including our properties. An increase in the assessed value of our properties or our property tax rates could adversely impact our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*Our business could be adversely impacted if there are deficiencies in our disclosure controls and procedures or internal control over financial reporting.* The design and effectiveness of our disclosure controls and procedures and internal control over financial reporting may not prevent all errors, misstatements or misrepresentations. While management will continue to review the effectiveness of our disclosure controls and procedures and internal control over financial reporting, there can be no guarantee that our internal control over financial reporting will be effective in accomplishing all control objectives all of the time. Deficiencies, including any material weakness, in our internal control over financial reporting that may occur in the future could result in misstatements of our results of operations, restatements of our financial statements, or otherwise adversely impact our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*We face risks associated with perceived or actual security breaches through cyber attacks, cyber intrusions or otherwise, as well as other significant disruptions of our information technology (IT) networks and related systems or those of our service providers.* We face risks associated with perceived or actual security breaches, whether through cyber attacks or cyber intrusions over the internet, malware, computer viruses, IT bugs or malfunctions,

persons inside our organization or persons with access to systems inside our organization, and other significant disruptions of our IT networks and related systems or those of our service providers. The risk of a security breach or disruption, particularly through cyber attack or cyber intrusion, including by computer hackers, foreign governments and cyber terrorists, has generally increased as the number, intensity and sophistication of attempted attacks and intrusions from around the world have increased, especially given the use of more advanced hacking tools and techniques and use of artificial intelligence. Our IT networks and related systems are essential to the operation of our business and our ability to perform day-to-day operations (including managing our building systems), and, in some cases, may be critical to the operations of certain of our tenants. In addition, we rely on accounting, financial, operational, management and other IT systems that may be provided by third-party service providers. Many of these third-party IT systems are essential to our operations, and certain third parties have access to IT systems that we use for the operations of our business.

Security breaches could expose us to liability under various laws and regulations across jurisdictions and increase the risk of litigation and governmental investigation. Due to concerns about data security and integrity, a growing number of legislative and regulatory bodies have adopted breach notification and other requirements in the event that information or IT systems subject to such laws is accessed or acquired by unauthorized persons and additional regulations regarding the use, access, accuracy and security of such data and IT systems are possible. We are subject to laws in all states that require notification. Complying with such numerous and complex regulations in the event of unauthorized access would be expensive and difficult, and failure to comply with these regulations could subject us to regulatory scrutiny and additional liability.

There can be no assurance that controls and efforts to maintain the security and integrity of our and third-party IT networks and related systems will be effective or that attempted security breaches or disruptions would not be successful or damaging. For example, we cannot guarantee that our or third-party systems do not contain exploitable defects or bugs that result in a breach of, or disruption to, our systems. Like other businesses, we and our third-party service providers have been and expect to continue to be subject to attacks that result in unauthorized access, mishandling or misuse, computer viruses or malware, cyber attacks and other events of varying degrees. Any perceived or actual cybersecurity incident or attack or other disruption or failure in these IT systems, or other systems or infrastructure upon which we rely, could result in unauthorized access to, and misappropriation of, confidential, sensitive, proprietary or personal information in our possession or control.

Historically, these events have not adversely affected our operations or business and were not individually or in the aggregate material. However, in the future, if events such as these (or other disruptions involving our or third-party IT networks and related systems) occur, or are perceived to occur, this could, among other things:

- result in unauthorized access to, destruction, loss, theft, misappropriation or release of proprietary, confidential, sensitive or otherwise valuable information of ours or others, including personally identifiable and account information;
- result in disclosure of information that could be used to compete against us or for disruptive, destructive or otherwise harmful purposes and outcomes;
- result in unauthorized access to or changes to our financial accounting and reporting systems and related data;
- result in the theft of funds;
- result in our inability to maintain building systems relied on by our tenants;
- require significant management attention and resources to remedy any damage that results;
- subject us to regulatory penalties, private actions or claims for breach of contract, damages, credits, penalties or terminations of leases or other agreements;
- increase our costs of operations; or
- damage our reputation among our tenants, investors, and others.

These events could have an adverse impact on our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*We face risks associated with compliance with ever evolving federal and state laws relating to the handling of information about individuals, which involves significant expenditure and resources, and any failure by us or our vendors to comply may result in significant liability, negative publicity, and/or an erosion of trust, which could materially adversely affect our business, results of operations, and financial condition.* As part of our normal business activities, we collect, use, store and otherwise process certain personal information, including personal information specific to business and residential tenants, investors, service providers, and our employees. We and our service providers are subject to a variety of federal and state data privacy laws, rules, regulations, industry standards and other requirements, including those that apply generally to the handling of information about individuals, and those that are specific to certain industries, sectors, contexts or locations. These requirements, and their application, interpretation and amendment are constantly evolving and developing.

For example, in the United States, the Federal Trade Commission and state regulators enforce a variety of data privacy issues, such as promises made in privacy policies or failures to appropriately protect information about individuals, as unfair or deceptive acts or practices in or affecting commerce in violation of the Federal Trade Commission Act or similar state laws.

In addition, many states have adopted new or modified privacy and security laws and regulations that apply to our business. The California Consumer Privacy Act ("CCPA"), as amended by the California Privacy Rights Act, imposes obligations on businesses that process personal information of California residents. Among other things, the CCPA: requires disclosures to such residents about the data collection, use and disclosure practices of covered businesses, provides such individuals expanded rights to access, delete and correct their personal information, and opt-out of certain sales or transfers of personal information, and provides such individuals with a private right of action and statutory damages for certain data breaches.

The enactment of the CCPA is prompting a wave of similar legislative developments in other states in the United States, which creates the potential for a patchwork of overlapping but different state laws. Other states have passed laws that will subject us to additional compliance and operational costs that will go into effect in 2024 and beyond, and other states are considering similar legislation regarding the collection, sharing, use and other processing of information related to individuals for marketing purposes or otherwise. Further, in order to comply with the varying state laws around data breaches, we must maintain adequate security measures, which require significant investments in resources and ongoing attention.

Our business is also increasingly seeing the use of artificial intelligence to complement our decision making in order to improve our services and tailor our interactions. In recent years, the use of these methods has come under increased regulatory scrutiny. New laws, guidance and/or decisions in this area may limit our ability to use our artificial intelligence models, or require us to make changes to our operations that may decrease our operational efficiency, result in an increase to operating costs and/or hinder our ability to improve our services. For example, in October 2023, the President of the United States issued an executive order on the Safe, Secure and Trustworthy Development and Use of AI, emphasizing the need for transparency, accountability and fairness in the development and use of AI. Any actual or perceived failure to comply with evolving regulatory frameworks around the development and use of AI, machine learning and automated decision making could adversely affect our business, results of operations, and financial condition.

While we have taken commercially reasonable steps to comply with applicable data privacy and security laws, these laws are in some cases relatively new and the interpretation and application of these laws are uncertain. Any failure or perceived failure by us to comply with applicable data privacy and security laws could result in proceedings or actions against us by governmental entities or others, subject us to fines, penalties, judgments and negative publicity, require us to change our business practices, increase our costs of operations and adversely affect our business.

*The actual density of our undeveloped land holdings and/or any particular land parcel may not be consistent with our potential density estimates . As of December 31, 2023, we estimate that our eight future development sites, representing approximately 64 gross acres of undeveloped land, provide more than 6.0 million square feet of potential density. We caution you not to place undue reliance on the potential density estimates for our undeveloped land holdings and/or any particular land parcel because they are based solely on our estimates, using data currently available to us, and our business plans as of December 31, 2023. The actual density of our undeveloped land holdings and/or any particular land parcel may differ substantially from our estimates based on numerous factors, including our inability to obtain necessary zoning, land use and other required entitlements, as well as building, occupancy and other required governmental permits and authorizations, and changes in the entitlement, permitting and authorization processes that restrict or delay our ability to develop, redevelop or use undeveloped land holdings at anticipated density levels. Moreover, we may strategically choose not to develop, redevelop or use our undeveloped land holdings to their maximum potential density or may be unable to do so as a result of factors beyond our control, including our ability to obtain capital on terms that are acceptable to us, or at all, to fund our development and redevelopment activities. We can provide no assurance that the actual density of our undeveloped land holdings and/or any particular land parcel will be consistent with our potential density estimates. For additional information on our development program, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Factors That May Influence Future Results of Operations."*

*Loss of key executive officers or our inability to successfully transition key executive officers could harm our operations and financial performance, and adversely affect the quoted trading price of our securities. Many of our key executive personnel have extensive experience and strong reputations in the real estate industry and have been instrumental in setting our strategic direction, operating our business, identifying, recruiting and training key personnel, and arranging necessary financing. In particular, the extent and nature of the relationships that these individuals have developed with financial institutions and existing and prospective tenants is critically important to the success of our business. The loss of services of one or more members of our executive or senior management team, our inability to attract and retain highly qualified personnel, or our inability to smoothly implement any transition of new members of our executive team, could adversely affect our business, divert the attention of other members of our senior leadership team, diminish our investment opportunities, and weaken our relationships with investors, lenders, tenants and industry personnel, which could adversely impact our results of operations.*

*We could be adversely affected by labor disputes, strikes or other union job actions. If workers providing services at our properties were to engage in a strike or other work stoppage or interruption, our business, results of operations, financial condition and liquidity could be materially adversely affected. Although we believe that our relations with our service providers are good, if disputes with our service providers arise or if workers providing services at our properties engage in a strike or other work stoppage or interruption, we could experience a significant disruption of, or inefficiencies in, our operations or at our properties or incur higher labor costs, which could have a material adverse effect on our business, results of operations, financial condition and liquidity.*

Some of our tenants employ the services of writers, directors, actors and other talent as well as trade employees and others who are subject to collective bargaining agreements in the entertainment industry. If expiring collective bargaining agreements cannot be renewed, then it is possible that the affected unions could take action in the form of strikes or work stoppages. Such actions, including episodic strikes in the entertainment industry, as well as higher costs or operating complexities in connection with these collective bargaining agreements or a significant labor dispute, could have an adverse effect on our tenants' businesses by causing delays in production, added costs or by reducing profit margins, which in turn could adversely affect our ability to collect rent from those tenants and potentially the markets in which our properties are located.

#### ***Risks Related to Our Indebtedness***

*We may not be able to meet our debt service obligations. As of December 31, 2023, we had approximately \$5.0 billion aggregate principal amount of indebtedness, of which \$929.7 million in principal payments, before the consideration of extension options, is expected to be paid during the year ending December 31, 2024. Our total debt at December 31, 2023 represented 51.3% of our total market capitalization (which we define as the aggregate of our long-term debt and the market value of the Company's common stock and the Operating Partnership's common units of limited partnership interest, or common units, based on the closing price per share of the Company's*

common stock as of that date). For the calculation of our market capitalization and additional information on debt maturities, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Liquidity and Capital Resources of the Company —Capitalization" and "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Liquidity and Capital Resources of the Operating Partnership —Liquidity Uses."

Our ability to make payments on and to refinance our indebtedness and to fund our operations, working capital, and capital expenditures, depends on our ability to generate cash flows in the future. Our cash flows are subject to general economic, industry, financial, competitive, operating, legislative, regulatory, environmental and other factors, many of which are beyond our control.

The instruments and agreements governing some of our outstanding indebtedness (including borrowings under the Operating Partnership's unsecured term loan facility, unsecured revolving credit facility and note purchase agreements) contain provisions that require us to repurchase for cash or repay that indebtedness under specified circumstances or upon the occurrence of specified events (including upon the acquisition by any person or group of more than a specified percentage of the aggregate voting power of all the Company's issued and outstanding voting stock, upon certain changes in the composition of a majority of the members of the Company's board of directors, if the Company or one of its wholly-owned subsidiaries ceases to be the sole general partner of the Operating Partnership or if the Company ceases to own, directly or indirectly, at least 60% of the voting equity interests in the Operating Partnership), and our future debt agreements and debt securities may contain similar provisions or may require that we repay or repurchase or offer to repurchase for cash the applicable indebtedness under specified circumstances or upon the occurrence of specified changes of control of the Company or the Operating Partnership or other events. We may not have sufficient funds to pay our indebtedness when due (including upon any such required repurchase, repayment or offer to repurchase), and we may not be able to arrange for the financing necessary to make those payments or repurchases on favorable terms or at all. In addition, our ability to make required payments on our indebtedness when due (including upon any such required repurchase, repayment or offer to repurchase) may be limited by the terms of other debt instruments or agreements. Our failure to pay amounts due in respect of any of our indebtedness when due would generally constitute an event of default under the instrument governing that indebtedness, which could permit the holders of that indebtedness to require the immediate repayment of that indebtedness in full and, in the case of secured indebtedness, could allow them to sell the collateral securing that indebtedness and use the proceeds to repay that indebtedness. Moreover, any acceleration of or default in respect of any of our indebtedness could, in turn, constitute an event of default under other debt instruments or agreements, thereby resulting in the acceleration and required repayment of that other indebtedness. Any of these events could materially adversely affect our ability to make payments of principal and interest on our indebtedness when due and could prevent us from making those payments altogether.

We cannot assure you that our business will generate sufficient cash flows from operations or that future sources of cash will be available to us in an amount sufficient to enable us to pay amounts due on our indebtedness or to fund our other liquidity needs, including cash distributions to stockholders necessary to maintain the Company's REIT qualification. Additionally, if we incur additional indebtedness in connection with future acquisitions or for any other purpose, our debt service obligations could increase.

We may need to refinance all or a portion of our indebtedness on or before maturity. Our ability to refinance our indebtedness or obtain additional financing will depend on, among other things:

- our financial condition, results of operations and market conditions at the time; and
- restrictions in the agreements governing our indebtedness.

As a result, we may not be able to refinance our indebtedness on commercially reasonable terms or at all. If we do not generate sufficient cash flows from operations, and additional borrowings or refinancings or proceeds of asset sales or other sources of cash are not available to us, we may not have sufficient cash to enable us to meet all of our obligations. Accordingly, if we cannot service our indebtedness, we may have to take actions such as seeking additional equity financing, delaying capital expenditures, or entering into strategic acquisitions and alliances. Any of these events or circumstances could have a material adverse effect on our financial condition, results of operations, cash flows, the trading price of our securities and our ability to satisfy our debt service obligations and to

pay dividends and distributions to our security holders. In addition, foreclosures could create taxable income without accompanying cash proceeds, which could require us to borrow or sell assets to raise the funds necessary to pay amounts due on our indebtedness and to meet the REIT distribution requirements discussed below, even if such actions are not on favorable terms.

*The covenants in the agreements governing the Operating Partnership's unsecured revolving credit facility, unsecured term loan facility and note purchase agreements may limit our ability to make distributions to the holders of our common stock.* The Operating Partnership's \$1.1 billion unsecured revolving credit facility, \$520.0 million unsecured term loan facility and note purchase agreements contain financial covenants that could limit the amount of distributions payable by us on our common stock and any preferred stock we may issue in the future. We rely on cash distributions we receive from the Operating Partnership to pay distributions on our common stock and any preferred stock we may issue in the future and to satisfy our other cash needs. The agreements governing the unsecured revolving credit facility and the note purchase agreements provide that, if the Operating Partnership fails to pay any principal of, or interest on, any borrowings or other amounts payable under such agreement when due or during any other event of default under such revolving credit facility and the unsecured private placement notes, the Operating Partnership may make only those partnership distributions that result in distributions to us in an amount sufficient to permit us to make distributions to our stockholders that we reasonably believe are necessary to (a) maintain our qualification as a REIT for federal and state income tax purposes and (b) avoid the payment of federal or state income or excise tax. Any limitation on our ability to make distributions to our stockholders, whether as a result of these provisions in the unsecured revolving credit facility, the unsecured term loan facility, the note purchase agreements or otherwise, could have a material adverse effect on the market value of our common stock.

*A downgrade in our credit ratings could materially adversely affect our business and financial condition.* The credit ratings assigned to the Operating Partnership's debt securities and any preferred stock we may issue in the future could change based upon, among other things, our results of operations and financial condition. These ratings are subject to ongoing evaluation by credit rating agencies, and we cannot assure you that any rating will not be changed or withdrawn by a rating agency in the future if, in its judgment, circumstances warrant. Moreover, these credit ratings do not apply to our common stock and are not recommendations to buy, sell or hold our common stock or any other securities. If any of the credit rating agencies that have rated the Operating Partnership's debt securities or any preferred stock we may issue in the future downgrades or lowers its credit rating, or if any credit rating agency indicates that it has placed any such rating on a so-called "watch list" for a possible downgrading or lowering or otherwise indicates that its outlook for that rating is negative, it could have a material adverse effect on our costs and availability of capital, which could in turn have a material adverse effect on our financial condition, results of operations, cash flows, the trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*An increase in interest rates would increase our interest costs on variable rate debt and new debt and could adversely affect our ability to refinance existing debt, conduct development, redevelopment and acquisition activity and recycle capital.* As of December 31, 2023, we had a \$1.1 billion unsecured revolving credit facility and a \$520.0 million unsecured term loan facility, each bearing interest at a variable rate on any amount drawn and outstanding. As of December 31, 2023, there was no amount outstanding under our unsecured revolving credit facility and \$520.0 million was outstanding under our unsecured term loan facility. However, we may borrow on the revolving credit facility, borrow additional amounts under the accordion feature of the term loan facility, or incur additional variable rate debt in the future. Interest rates are highly sensitive to many factors that are beyond our control, including general economic conditions and policies of various governmental and regulatory agencies and, in particular, the Federal Reserve Board. Since 2022, the Federal Reserve has raised interest rates in an effort to curb inflation. These interest rate increases have increased the costs of our variable rate debt, and any further interest rate increases would increase our interest costs for any variable rate debt and for new debt, which could in turn make the financing of any development, redevelopment and acquisition activity costlier. Rising interest rates could also limit our ability to refinance existing debt when it matures or cause us to pay higher interest rates upon refinancing and increase interest expense on refinanced indebtedness. In addition, an increase in interest rates could decrease the amount third parties are willing to pay for our assets, thereby limiting our ability to recycle capital and our portfolio promptly in response to changes in economic or other conditions.

We manage a portion of our exposure to interest rate risk by accessing debt with staggered maturities, and we may in the future mitigate this risk through the use of derivative instruments, including interest rate swap agreements

or other interest rate hedging agreements, including swaps, caps and floors. While these agreements are intended to lessen the impact of rising interest rates on us, they also expose us to the risks that counter parties may fail to honor their obligations, that we could incur significant costs associated with the settlement of these agreements, that the amount of income we earn from hedging transactions may be limited by federal tax provisions governing REITs, that these agreements may cause us to pay higher interest rates on our debt obligations than would otherwise be the case and that underlying transactions could fail to qualify as highly-effective cash flow hedges under the accounting guidance. As a result, failure to hedge effectively against interest rate risk, if we choose to engage in such activities, could adversely affect our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

#### ***Risks Related to Our Organizational Structure***

*Our growth depends on external sources of capital that are outside of our control and the inability to obtain capital on terms that are acceptable to us, or at all, could adversely affect our financial condition and results of operations.* The Company is required under the Code to distribute at least 90% of its taxable income (subject to certain adjustments and excluding any net capital gain), and the Operating Partnership is required to make distributions to the Company to allow the Company to satisfy these REIT distribution requirements. Because of these distribution requirements, the Operating Partnership is required to make distributions to the Company, and we may not be able to fund future capital needs, including any necessary acquisition financing, from operating cash flows. Consequently, management relies on third-party sources of capital to fund our capital needs. We may not be able to obtain financing on favorable terms or at all. Any additional debt we incur will increase our leverage. Access to third-party sources of capital depends, in part, on general market conditions and the availability of credit, the market's perception of our growth potential, our current and expected future earnings, our cash flows and cash distributions and the quoted trading price of our securities. If we cannot obtain capital from third-party sources, our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders may be adversely affected.

*Our common limited partners have limited approval rights, which may prevent us from completing a change of control transaction that may be in the best interests of all our security holders.* The Company may not withdraw as the Operating Partnership's general partner or transfer its general partnership interest in the Operating Partnership without the approval of the holders of at least 60% of the units representing common partnership interests, including the common units held by the Company in its capacity as the Operating Partnership's general partner. In addition, the Company may not engage in a merger, consolidation or other combination or the sale of substantially all of its assets or such similar transaction, without the approval of the holders of 60% of the common units, including the common units held by the Company in its capacity as the Operating Partnership's general partner. The right of our common limited partners to vote on these transactions could limit our ability to complete a change of control transaction that might otherwise be in the best interest of all our security holders.

*There are restrictions on the ownership of the Company's capital stock that limit the opportunities for a change of control at a premium to existing security holders.* Provisions of the Maryland General Corporation Law, the Company's charter and bylaws and the Operating Partnership's partnership agreement may delay, deter, or prevent a change of control of the Company, or the removal of existing management. Any of these actions might prevent our security holders from receiving a premium for their shares of common stock or common units over the then-prevailing market price of the shares of our common stock.

In order for the Company to qualify as a REIT under the Code, its stock must be beneficially owned by 100 or more persons during at least 335 days of a taxable year of 12 months (other than the first year for which an election to be a REIT has been made) or during a proportionate part of a shorter taxable year. Also, not more than 50% of the value of the outstanding shares of the Company's stock may be owned, actually or constructively, by five or fewer individuals (as defined in the Code to include certain entities) during the last half of a taxable year (other than the first year for which an election to be a REIT has been made). The Company's charter contains restrictions on the ownership and transfer of its capital stock that are intended to assist the Company in complying with these requirements and continuing to qualify as a REIT. No single stockholder may own, either actually or constructively,

absent a waiver from the board of directors, more than 7.0% (by value or by number of shares, whichever is more restrictive) of the Company's outstanding common stock.

The constructive ownership rules under the Code are complex and may cause stock owned actually or constructively by a group of related individuals and/or entities to be owned constructively by one individual or entity. As a result, the acquisition of less than the applicable ownership limit of a particular class of the Company's capital stock could, nevertheless, cause that individual or entity, or another individual or entity, to constructively own stock in excess of, and thereby subject such stock to, the applicable ownership limit.

The board of directors may waive the ownership limits if it is satisfied that the excess ownership would not jeopardize the Company's REIT status and if it believes that the waiver would be in our best interests. The board of directors has waived the ownership limits with respect to John Kilroy, members of his family and some of their affiliated entities. These named individuals and entities may own either actually or constructively, in the aggregate, up to 19.6% of our outstanding common stock, excluding common units that are exchangeable into shares of common stock.

If anyone acquires shares in excess of any ownership limits without a waiver, the transfer to the transferee will be void with respect to the excess shares, the excess shares will be automatically transferred to a trust for the benefit of a qualified charitable organization, and the purported transferee or owner will have no rights with respect to those excess shares.

*The Company's charter contains provisions that may delay, deter or prevent a change of control transaction.* The following provisions of the Company's charter may delay or prevent a change of control over us, even if a change of control might be beneficial to our security holders, deter tender offers that may be beneficial to our security holders, or limit security holders' opportunity to receive a potential premium for their shares and/or units if an investor attempted to gain shares beyond the Company's ownership limits or otherwise to effect a change of control:

- the Company's charter authorizes the board of directors to issue up to 30,000,000 shares of the Company's preferred stock, including convertible preferred stock, without stockholder approval. The board of directors may establish the preferences, rights and other terms, including the right to vote and the right to convert into common stock any shares issued. The issuance of preferred stock could delay or prevent a tender offer or a change of control even if a tender offer or a change of control was in our security holders' interest; and
- the Company's charter states that any director, or the entire board of directors, may be removed from office at any time, but only for cause and then only by the affirmative vote of the holders of at least two thirds of the votes of the Company's capital stock entitled to be cast in the election of directors.

*The board of directors may change investment and financing policies without stockholder or unitholder approval.* Our board of directors determines our major policies, including policies and guidelines relating to our acquisition, development and redevelopment activities, leverage, financing, growth, operations, indebtedness, capitalization and distributions to our security holders. Our board of directors may amend or revise these and other policies and guidelines from time to time without stockholder or unitholder approval. Accordingly, our stockholders and unitholders will have limited control over changes in our policies and those changes could adversely impact our financial condition, results of operations, cash flows, the quoted trading price of our securities, and our ability to satisfy our debt service obligations and to pay dividends and distributions to our security holders.

*We are not limited in our ability to incur debt.* Our financing policies and objectives are determined by the board of directors. Our goal is to limit our dependence on leverage and maintain a conservative ratio of debt to total market capitalization. However, our organizational documents do not limit the amount or percentage of indebtedness, funded or otherwise, that we may incur. As of December 31, 2023, we had approximately \$5.0 billion aggregate principal amount of indebtedness outstanding, which represented 51.3% of our total market capitalization. See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations —Liquidity and Capital Resources of the Company —Capitalization" for a calculation of our market capitalization. These ratios may be increased or decreased without the consent of our unitholders or stockholders. Increases in the amount of debt outstanding would result in an increase in our debt service costs, which could adversely affect cash flows and

our ability to pay dividends and distributions to our security holders. Higher leverage also increases the risk of default on our obligations and limits our ability to obtain additional financing in the future.

*We may issue additional common units and shares of capital stock without unitholder or stockholder approval, as applicable, which may dilute unitholder or stockholder investment.* The Company may issue shares of our common stock, preferred stock or other equity or debt securities without stockholder approval, including the issuance of shares to satisfy REIT dividend distribution requirements. Similarly, the Operating Partnership may offer its common or preferred units for contributions of cash or property without approval by our stockholders or the Operating Partnership's unitholders. Existing security holders have no preemptive rights to acquire any of these securities, and any issuance of equity securities under these circumstances may dilute a unitholder's or stockholder's investment.

*Sales of a substantial number of shares of the Company's securities, or the perception that this could occur, could result in decreasing the quoted trading price per share of the Company's common stock and of the Operating Partnership's publicly-traded notes.* Management cannot predict whether future issuances of shares of the Company's common stock, or the availability of shares for resale in the open market will result in decreasing the market price per share of the Company's common stock. As of December 31, 2023, 117,239,558 shares of the Company's common stock were issued and outstanding.

As of December 31, 2023, the Company had reserved for future issuance the following shares of common stock: 1,150,574 shares issuable upon the exchange, at the Company's option, of the Operating Partnership's common units; approximately 2.8 million shares remained available for grant under our 2006 Incentive Award Plan (see Note 16 "Share-Based and Other Compensation" to our consolidated financial statements included in this report); approximately 0.9 million shares issuable upon settlement of time-based RSUs; and a maximum of 1.8 million shares contingently issuable upon settlement of RSUs subject to the achievement of market and/or performance conditions. The Company has a currently effective registration statement registering 12.6 million shares of our common stock for possible issuance under our 2006 Incentive Award Plan. The Company has a currently effective registration statement registering 783,192 shares of our common stock for possible issuance to and resale by certain holders of the Operating Partnership's common units. That registration statement also registers 453,986 shares of common stock held by John Kilroy for possible resale. Consequently, if and when the shares are issued, they may be freely traded in the public markets.

#### **Risks Related to Taxes and the Company's Status as a REIT**

*Loss of the Company's REIT status would have significant adverse consequences to us and the value of the Company's common stock.* The Company currently operates in a manner that is intended to allow it to qualify as a REIT for federal income tax purposes under the Code. If the Company were to lose its REIT status, the Company would face adverse tax consequences that would substantially reduce the funds available for distribution to its stockholders for each of the years involved because:

- the Company would not be allowed a deduction for dividends paid to its stockholders in computing the Company's taxable income and would be subject to regular U.S. federal corporate income tax;
- the Company could be subject to increased state and local taxes;
- the Company could be subject to the one percent excise tax on stock repurchases imposed by the 2022 Inflation Reduction Act; and
- unless entitled to relief under statutory provisions, the Company could not elect to be taxed as a REIT for four taxable years following the year during which the Company was disqualified.

In addition, if the Company failed to qualify as a REIT, it would not be required to make distributions to its stockholders. As a result of all these factors, the Company's failure to qualify as a REIT also could impair our ability to expand our business and raise capital, and could adversely affect the value and the quoted trading price of the Company's common stock.

Qualification as a REIT involves the application of highly technical and complex Code provisions for which there are only limited judicial and administrative interpretations. The complexity of these provisions and of the applicable Treasury regulations that have been promulgated under the Code is greater in the case of a REIT that, like the Company, holds its assets through a partnership. The determination of various factual matters and circumstances not entirely within our control may affect the Company's ability to continue to qualify as a REIT. For example, to qualify as a REIT, at least 95% of the Company's gross income in any year must be derived from qualifying sources. Also, the Company must make distributions to its stockholders aggregating annually at least 90% of the Company's net taxable income (subject to certain adjustments and excluding any net capital gains). Furthermore, we own a direct or indirect interest in certain subsidiaries that have elected to be taxed as REITs for U.S. federal income tax purposes under the Code. Provided that each subsidiary REIT qualifies as a REIT, our interest in such subsidiary REIT will be treated as a qualifying real estate asset for purposes of the REIT asset tests. To qualify as a REIT, the subsidiary REIT must independently satisfy all of the REIT qualification requirements. The failure of a subsidiary REIT to qualify as a REIT could have an adverse effect on our ability to comply with the REIT income and asset tests, and thus our ability to qualify as a REIT. In addition, legislation, new regulations, administrative interpretations or court decisions may adversely affect the Company's security holders or the Company's ability to qualify as a REIT for federal income tax purposes or the desirability of an investment in a REIT relative to other investments. Although management believes that we are organized and operate in a manner to permit the Company to continue to qualify as a REIT, we cannot provide assurances that the Company has qualified or will continue to qualify as a REIT for tax purposes. We have not requested and do not plan to request a ruling from the Internal Revenue Service ("IRS") regarding the Company's qualification as a REIT.

*To maintain the Company's REIT status, we may be forced to borrow funds during unfavorable market conditions.* To qualify as a REIT, the Company generally must distribute to its stockholders at least 90% of the Company's net taxable income each year (subject to certain adjustments and excluding any net capital gains), and the Company will be subject to regular corporate income taxes to the extent that it distributes less than 100% of its net capital gains or distributes at least 90%, but less than 100%, of its net taxable income each year. In addition, the Company will be subject to a 4% nondeductible excise tax on the amount, if any, by which distributions it pays in any calendar year are less than the sum of 85% of its ordinary income, 95% of its net capital gains, and 100% of its undistributed income from prior years. To maintain the Company's REIT status and avoid the payment of federal income and excise taxes, the Operating Partnership may need to borrow funds and distribute or loan the proceeds to the Company so it can meet the REIT distribution requirements even if the then-prevailing market conditions are not favorable for these borrowings. These borrowing needs could result from differences in timing between the actual receipt of income and inclusion of income for federal income tax purposes, or the effect of nondeductible capital expenditures, the creation of reserves or required debt or amortization payments.

*If a transaction intended to qualify as a Section 1031 Exchange is later determined to be taxable or if we are unable to identify and complete the acquisition of a suitable replacement property to effect a Section 1031 Exchange, we may face adverse consequences, and if the laws applicable to such transactions are amended or repealed, we may not be able to dispose of properties on a tax deferred basis.* When possible, we dispose of properties in transactions that are intended to qualify as Section 1031 Exchanges. It is possible that the qualification of a transaction as a Section 1031 Exchange could be successfully challenged and determined to be currently taxable or that we may be unable to identify and complete the acquisition of a suitable replacement property to effect a Section 1031 Exchange. In such case, our taxable income and the Company's earnings and profits could increase. This could increase the dividend income to the Company's stockholders by reducing any return of capital they received. In some circumstances, the Company may be required to pay additional dividends or, in lieu of that, corporate income tax, possibly including interest and penalties. As a result, we may be required to borrow funds in order to pay additional dividends or taxes and the payment of such taxes could cause us to have less cash available to distribute to the Company's stockholders. In addition, if a Section 1031 Exchange was later determined to be taxable, we may be required to amend our tax returns for the applicable year in question, including any information reports we sent the Company's stockholders. Moreover, Section 1031 of the Code permits exchanges of real property only. It is possible that additional legislation could be enacted that could further modify or repeal the laws with respect to Section 1031 Exchanges, which could make it more difficult or not possible for us to dispose of properties on a tax deferred basis.

*Dividends payable by REITs, including the Company, generally do not qualify for the reduced tax rates available for some dividends.* "Qualified dividends" payable to U.S. stockholders that are individuals, trusts and

estates generally are subject to tax at preferential rates. Subject to limited exceptions, dividends payable by REITs are not eligible for these reduced rates and are taxable at ordinary income tax rates. The more favorable rates applicable to regular corporate qualified dividends could cause investors who are individuals, trusts and estates to perceive investments in REITs to be relatively less attractive than investments in the stocks of non-REIT corporations that pay dividends, which could adversely affect the value of the shares of REITs, including the shares of our capital stock. However, non-corporate stockholders, including individuals, generally may deduct up to 20% of dividends from a REIT, other than capital gain dividends and dividends treated as qualified dividend income, for taxable years beginning after December 31, 2017 and before January 1, 2026.

*The tax imposed on REITs engaging in “prohibited transactions” may limit our ability to engage in transactions which would be treated as sales for federal income tax purposes.* A REIT’s net income from prohibited transactions is subject to a 100% penalty tax. In general, prohibited transactions are sales or other dispositions of property, other than foreclosure property, held primarily for sale to customers in the ordinary course of business. Although we do not intend to hold any properties that would be characterized as held for sale to customers in the ordinary course of our business, unless a sale or disposition qualifies under certain statutory safe harbors, such characterization is a factual determination and no guarantee can be given that the IRS would agree with our characterization of our properties or that we will always be able to make use of the available safe harbors.

*Complying with REIT requirements may cause us to forego otherwise attractive opportunities or liquidate otherwise attractive investments.* To qualify as a REIT for federal income tax purposes, the Company must continually satisfy tests concerning, among other things, the sources of its income, the nature and diversification of its assets, the amounts it distributes to its stockholders and the ownership of its capital stock. If the Company fails to comply with one or more of the asset tests at the end of any calendar quarter, the Company must correct the failure within 30 days after the end of the calendar quarter or qualify for certain statutory relief provisions to avoid losing its REIT qualification and suffering adverse tax consequences. In order to meet these tests, we may be required to forego investments we might otherwise make or to liquidate otherwise attractive investments. Thus, compliance with the REIT requirements may hinder our performance and reduce amounts available for distribution to the Company’s stockholders.

*Legislative or regulatory action could adversely affect our stockholders or us.* In recent years, numerous legislative, judicial and administrative changes have been made to the federal income tax laws applicable to investments in REITs and similar entities. Additional changes to tax laws are likely to continue to occur in the future, and any such changes may adversely impact the Company’s ability to qualify as a REIT, its tax treatment as a REIT, our ability to comply with contractual obligations or the tax treatment of our stockholders and limited partners. Also, the law relating to the tax treatment of other entities, or an investment in other entities, could change, making an investment in such other entities more attractive relative to an investment in a REIT.

## **ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

## **ITEM 1C. CYBERSECURITY**

### **Cybersecurity Risk Management and Strategy**

We have developed and implemented a cybersecurity risk management program intended to protect the confidentiality, integrity and availability of our critical systems and information. Our cybersecurity risk management program is integrated with our overall enterprise risk management program and shares common methodologies, reporting channels and governance processes that apply across the enterprise risk management program to other legal, compliance, strategic, operational and financial risk areas.

Our overall cybersecurity program includes, amongst other things:

- security tools, technologies and processes, control reviews, policy reviews, penetration tests and investments in our security infrastructure;
- cybersecurity awareness training exercises for our employees, including phishing simulations to raise awareness of spoofed or manipulated electronic communications and other critical security threats;
- annual review of System and Organization ("SOC") reports for our core third-party providers based on our assessment of their respective criticality and risk profile; and
- a Cybersecurity Incident Response Plan that provides a framework and guidelines for responding to cybersecurity incidents that may compromise the confidentiality, integrity and availability of our critical systems and information.

Our Board has delegated to the Audit Committee oversight of cybersecurity and other information technology risks. The Audit Committee receives periodic reports from management on our cybersecurity risks.

We have not identified known risks, including as a result of prior cybersecurity incidents, that have materially affected us, including our operations, business strategy, results of operations or financial condition. We face certain ongoing risks from cybersecurity threats that, if realized, are reasonably likely to materially affect us, including our operations, business strategy, results of operations or financial condition. See *"Risk Factors – We face risks associated with perceived or actual security breaches through cyberattacks, cyber intrusions or otherwise, as well as other significant disruptions of our information technology (IT) networks and related systems or those of our critical service providers."*

### **Cybersecurity Governance**

Our Board considers cybersecurity risk as critical to the enterprise and delegates the cybersecurity risk oversight function to the Audit Committee. The Audit Committee oversees management's design, implementation and enforcement of our cybersecurity risk management program.

The Audit Committee reports to the full Board regarding its activities, including those related to cybersecurity risk oversight. The full Board also receives briefings from management on our cyber risk management program. Board members receive presentations on cybersecurity topics from our Executive Vice President, Chief Administrative Officer, Senior Vice President, Corporate Counsel and Vice President, Enterprise Applications as part of the Board's continuing education.

Our cybersecurity risk management team - including our Executive Vice President, Chief Administrative Officer, Senior Vice President, Chief Accounting Officer and Controller, Senior Vice President, Corporate Counsel and Senior Vice President, Information Technology - is responsible for assessing and managing our material risks from cybersecurity threats. The team has primary responsibility for our overall cybersecurity risk management program and supervises our internal cybersecurity personnel, our retained external cybersecurity consultants, and the simulated exercises of our Cybersecurity Incident Response Plan, conducted at least annually to ensure our team is prepared to respond to any future cybersecurity incidents. The team is informed about and monitors the prevention,

detection, mitigation, and remediation of cybersecurity incidents through briefings with internal and external personnel, publicly available information about cybersecurity risks and threats and through alerts from security tools deployed in our IT environment.

Our Vice President, Enterprise Application's experience includes a Certified Information Systems Security Professional ("CISSP") certification, which is designed for security professionals with extensive knowledge in contemporary cybersecurity and information security practices. In addition, our Chief Executive Officer has broad expertise in overseeing cybersecurity programs, incident response teams and information technology departments.

## ITEM 2. PROPERTIES

### General

Our stabilized portfolio of operating properties was comprised of the following properties at December 31, 2023:

	Number of Buildings	Rentable Square Feet	Number of Tenants	Percentage Occupied <sup>(1)</sup>	Percentage Leased
Stabilized Office Properties <sup>(2)</sup>	121	17,044,128	410	85.0 %	86.4 %

(1) Represents economic occupancy.

(2) Includes stabilized life science and retail space.

	Number of Properties	Number of Units	2023 Average Occupancy
Stabilized Residential Properties	3	1,001	92.8 %

Our stabilized portfolio includes all of our properties with the exception of development properties currently committed for construction, under construction or in the tenant improvement phase, redevelopment properties under construction, undeveloped land, and real estate assets held for sale. We define redevelopment properties as those properties for which we expect to spend significant development and construction costs on the existing or acquired buildings pursuant to a formal plan, the intended result of which is a higher economic return on the property. We define properties in the tenant improvement phase as office and life science properties that we are developing or redeveloping where the project has reached cold shell condition and is ready for tenant improvements, which may require additional major base building construction before being placed in service. Projects in the tenant improvement phase are added to our stabilized portfolio once the project reaches the earlier of 95% occupancy or one year from the date of the cessation of major base building construction activities. Costs capitalized to construction in progress for development and redevelopment properties are transferred to land and improvements, buildings and improvements, and deferred leasing costs on our consolidated balance sheets at the historical cost of the property as the projects or phases of projects are placed in service.

During the year ended December 31, 2023, we added two development projects to our stabilized portfolio consisting of two buildings totaling 829,591 square feet of office space in San Diego, California and Austin, Texas. We did not have any properties held for sale at December 31, 2023. As of December 31, 2023, the following properties were excluded from our stabilized portfolio:

	Number of Properties/Projects	Estimated Rentable Square Feet <sup>(1)</sup>
In-process development projects - under construction	1	875,000
In-process redevelopment projects - under construction	2	100,000

(1) Estimated rentable square feet upon completion.

Our stabilized portfolio also excludes our future development pipeline, which as of December 31, 2023, was comprised of eight future development sites, representing approximately 64 gross acres of undeveloped land.

As of December 31, 2023, all of our properties, development projects and redevelopment projects were owned and all of our business was conducted in the state of California with the exception of ten stabilized office properties and one future development project located in the state of Washington and one stabilized office property and one future development project located in Austin, Texas. All of our properties, development projects and redevelopment projects are 100% owned, excluding four office properties owned by three consolidated property partnerships.

We own our interests in all of our real estate assets through the Operating Partnership. All our properties are held in fee, except for the fourteen office buildings that are held subject to five long-term ground leases for the land (see Note 19 "Commitments and Contingencies" to our consolidated financial statements included in this report for additional information regarding our ground lease obligations).

In general, the office and life science properties are leased to tenants on a full service gross, modified gross or triple net basis. Under a full service gross lease, we are obligated to pay the tenant's proportionate share of real estate taxes, insurance and operating expenses up to the amount incurred during the tenant's first year of occupancy ("Base Year"). The tenant pays its pro-rata share of increases in expenses above the Base Year. A modified gross lease is similar to a full service gross lease, except tenants are obligated to pay their proportionate share of certain operating expenses, usually electricity, directly to the service provider. In addition, some office and life science properties, primarily in Seattle and Austin and certain properties in certain submarkets in the San Francisco Bay Area and Los Angeles, are leased to tenants on a triple net basis, pursuant to which the tenants pay their proportionate share of real estate taxes, operating costs and utility costs. At December 31, 2023, 48% of our properties were leased to tenants on a triple net basis, 23% of our properties were leased to tenants on a full service gross basis, and 21% were leased to tenants on a modified gross basis.

We believe that all of our properties are well maintained and do not require significant capital improvements. As of December 31, 2023, all of our stabilized office properties, excluding one office property and our three residential properties, were managed through internal property managers.

#### Office Properties

The following table sets forth certain information relating to each of the stabilized office properties owned as of December 31, 2023.

Property Location	No. of Buildings	Year Built/ Renovated	Rentable Square Feet	Percentage	Annualized		Annualized Rent Per Square Foot <sup>(2)</sup>
				Occupied at 12/31/2023 <sup>(1)</sup>	Base Rent (in \$000's) <sup>(2)</sup>		
<b>Greater Los Angeles</b>							
3101-3243 La Cienega Boulevard, Culver City, California	19	2008-2017	166,207	71.9 %	\$ 6,030	\$	50.45
2240 East Imperial Highway, El Segundo, California	1	1983/ 2008	122,870	100.0 %	3,712		30.21
2250 East Imperial Highway, El Segundo, California	1	1983	298,728	46.2 %	4,517		33.03
2260 East Imperial Highway, El Segundo, California	1	1983/ 2012	298,728	100.0 %	9,026		30.21
909 North Pacific Coast Highway, El Segundo, California	1	1972/ 2005	244,880	78.6 %	7,175		37.84
999 North Pacific Coast Highway, El Segundo, California	1	1962/ 2003	138,389	58.1 %	2,557		33.91
1350 Ivar Avenue, Los Angeles, California	1	2020	16,448	100.0 %	1,005		61.10
1355 Vine Street, Los Angeles, California	1	2020	183,129	100.0 %	10,882		59.42
1375 Vine Street, Los Angeles, California	1	2020	159,236	100.0 %	9,805		61.58
1395 Vine Street, Los Angeles, California	1	2020	2,575	100.0 %	161		62.65
1500 North El Centro Avenue, Los Angeles, California	1	2016	113,447	41.4 %	3,084		65.62
1525 North Gower Street, Los Angeles, California	1	2016	9,610	100.0 %	650		67.61
1575 North Gower Street, Los Angeles, California	1	2016	264,430	100.0 %	16,209		61.30
6115 West Sunset Boulevard, Los Angeles, California	1	1938/ 2015	26,238	53.0 %	481		34.56

Property Location	No. of Buildings	Year Built/ Renovated	Rentable Square Feet	Percentage	Annualized	
				Occupied at 12/31/2023 <sup>(1)</sup>	Base Rent (in \$000's) <sup>(2)</sup>	Annualized Rent Per Square Foot <sup>(2)</sup>
6121 West Sunset Boulevard, Los Angeles, California	1	1938/ 2015	93,418	100.0 %	4,605	49.29
6255 West Sunset Boulevard, Los Angeles, California	1	1971/ 1999	332,100	77.9 %	10,775	43.00
3750 Kilroy Airport Way, Long Beach, California	1	1989	10,718	100.0 %	126	32.81
3760 Kilroy Airport Way, Long Beach, California	1	1989	166,761	77.0 %	4,696	38.15
3780 Kilroy Airport Way, Long Beach, California	1	1989	221,452	91.4 %	7,300	36.81
3800 Kilroy Airport Way, Long Beach, California	1	2000	192,476	89.3 %	5,588	32.53
3840 Kilroy Airport Way, Long Beach, California	1	1999	138,441	77.6 %	4,451	41.44
3880 Kilroy Airport Way, Long Beach, California	1	1987/ 2013	96,923	100.0 %	2,839	29.29
3900 Kilroy Airport Way, Long Beach, California	1	1987	130,935	78.7 %	3,473	33.77
8560 West Sunset Boulevard, West Hollywood, California	1	1963/ 2007	76,558	87.6 %	5,438	81.87
8570 West Sunset Boulevard, West Hollywood, California	1	2002/ 2007	49,276	94.5 %	3,050	65.84
8580 West Sunset Boulevard, West Hollywood, California	1	2002/ 2007	6,875	59.0 %	—	—
8590 West Sunset Boulevard, West Hollywood, California	1	2002/ 2007	56,750	97.4 %	2,315	41.90
12100 West Olympic Boulevard, Los Angeles, California	1	2003	155,679	74.1 %	8,519	73.89
12200 West Olympic Boulevard, Los Angeles, California	1	2000	154,544	32.0 %	1,055	75.00
12233 West Olympic Boulevard, Los Angeles, California	1	1980/ 2011	156,746	52.7 %	4,073	59.61
12312 West Olympic Boulevard, Los Angeles, California	1	1950/ 1997	76,644	100.0 %	4,096	53.44
2100/2110 Colorado Avenue, Santa Monica, California	3	1992/ 2009	104,853	55.4 %	4,580	78.79
501 Santa Monica Boulevard, Santa Monica, California	1	1974	78,509	68.4 %	4,264	79.40
Subtotal/Weighted Average – Los Angeles	53		4,344,573	79.0 %	\$ 156,537	\$ 46.79
<b>San Diego County</b>						
12225 El Camino Real, Del Mar, California	1	1998	58,401	100.0 %	\$ 2,555	\$ 43.75
12235 El Camino Real, Del Mar, California	1	1998	53,751	100.0 %	2,627	48.87
12340 El Camino Real, Del Mar, California	1	2002/ 2022	109,307	100.0 %	7,942	72.66
12390 El Camino Real, Del Mar, California	1	2000	73,238	100.0 %	4,237	57.85
12770 El Camino Real, Del Mar, California	1	2016	75,035	100.0 %	4,226	64.26
12780 El Camino Real, Del Mar, California	1	2013	140,591	100.0 %	7,138	50.77
12790 El Camino Real,						

Del Mar, California	1	2013	87,944	100.0 %	4,940	56.18
12830 El Camino Real, Del Mar, California	1	2021	196,444	100.0 %	14,424	73.42
12860 El Camino Real, Del Mar, California	1	2021	92,042	100.0 %	6,621	71.93
12348 High Bluff Drive, Del Mar, California	1	1999	39,192	100.0 %	1,620	41.33

Property Location	No. of Buildings	Year Built/ Renovated	Rentable Square Feet	Percentage	Annualized	
				Occupied at 12/31/2023 <sup>(1)</sup>	Base Rent (in \$000's) <sup>(2)</sup>	Annualized Rent Per Square Foot <sup>(2)</sup>
12400 High Bluff Drive, Del Mar, California	1	2004/ 2022	216,518	91.7 %	15,475	77.93
3579 Valley Centre Drive, Del Mar, California	1	1999	54,960	94.7 %	3,098	59.54
3611 Valley Centre Drive, Del Mar, California	1	2000	132,425	100.0 %	7,373	55.68
3661 Valley Centre Drive, Del Mar, California	1	2001	131,662	100.0 %	6,269	50.25
3721 Valley Centre Drive, Del Mar, California	1	2003	115,193	78.4 %	5,161	57.20
3811 Valley Centre Drive, Del Mar, California	1	2000	118,912	100.0 %	6,782	57.03
3745 Paseo Place, Del Mar, California	1	2019	95,871	89.6 %	5,762	67.10
13480 Evening Creek Drive North, San Diego, California	1	2008	143,401	54.5 %	3,514	50.99
13500 Evening Creek Drive North, San Diego, California	1	2004	143,749	92.9 %	6,077	45.50
13520 Evening Creek Drive North, San Diego, California	1	2004	146,701	100.0 %	5,972	41.57
2100 Kettner Boulevard, San Diego, California	1	2022	206,527	20.5 %	3,058	72.27
2305 Historic Decatur Road, Point Loma, California	1	2009	107,456	82.1 %	4,015	45.51
9455 Towne Centre Drive, UTC, California	1	2021	160,444	100.0 %	7,823	48.76
9514 Towne Centre Drive, UTC, California	1	2023	70,616	100.0 %	5,220	73.92
Subtotal/Weighted Average – San Diego County	24		2,770,380	88.6 %	\$ 141,929	\$ 58.47
<b>San Francisco Bay Area</b>						
4100 Bohannon Drive, Menlo Park, California	1	1985	47,643	100.0 %	\$ 2,640	\$ 55.41
4200 Bohannon Drive, Menlo Park, California	1	1987	43,600	69.4 %	1,720	56.79
4300 Bohannon Drive, Menlo Park, California	1	1988	63,430	48.8 %	2,206	71.28
4500 Bohannon Drive, Menlo Park, California	1	1990	63,429	100.0 %	4,074	64.23
4600 Bohannon Drive, Menlo Park, California	1	1990	48,413	100.0 %	2,792	57.67
4700 Bohannon Drive, Menlo Park, California	1	1989	63,429	100.0 %	3,513	55.39
1290-1300 Terra Bella Avenue, Mountain View, California	1	1961	114,175	100.0 %	7,445	65.21
680 East Middlefield Road, Mountain View, California	1	2014	171,676	100.0 %	7,763	45.22
690 East Middlefield Road, Mountain View, California	1	2014	171,215	100.0 %	7,729	45.14
1701 Page Mill Road, Palo Alto, California	1	2015	128,688	100.0 %	8,461	65.75
3150 Porter Drive, Palo Alto, California	1	1998	36,886	100.0 %	3,277	88.83
900 Jefferson Avenue,						

Redwood City, California	1	2015	228,505	100.0 %	13,468	58.94
900 Middlefield Road, Redwood City, California	1	2015	118,764	100.0 %	6,487	54.85
100 Hooper Street, San Francisco, California	1	2018	417,914	95.5 %	23,676	59.41
100 First Street, San Francisco, California	1	1988	480,457	98.3 %	32,646	71.83

Property Location	No. of Buildings	Year Built/ Renovated	Rentable Square Feet	Percentage	Annualized	
				Occupied at 12/31/2023 <sup>(1)</sup>	Base Rent (in \$000's) <sup>(2)</sup>	Annualized Rent Per Square Foot <sup>(2)</sup>
303 Second Street, San Francisco, California	1	1988	784,658	71.1 %	50,885	91.63
201 Third Street, San Francisco, California	1	1983	346,538	68.2 %	17,659	75.90
360 Third Street, San Francisco, California	1	2013	436,357	66.6 %	25,489	88.08
250 Brannan Street, San Francisco, California	1	1907/ 2001	100,850	100.0 %	10,323	102.36
301 Brannan Street, San Francisco, California	1	1909/ 1989	82,834	100.0 %	7,391	89.23
333 Brannan Street, San Francisco, California	1	2016	185,602	100.0 %	17,688	95.30
345 Brannan Street, San Francisco, California	1	2015	110,050	99.7 %	10,551	96.76
350 Mission Street, San Francisco, California	1	2016	455,340	99.7 %	24,076	53.09
345 Oyster Point Boulevard, South San Francisco, California	1	2001	40,410	100.0 %	2,192	54.24
347 Oyster Point Boulevard, South San Francisco, California	1	1998	39,780	100.0 %	2,158	54.24
349 Oyster Point Boulevard, South San Francisco, California	1	1999	65,340	100.0 %	4,265	65.27
350 Oyster Point Boulevard, South San Francisco, California	1	2021	234,892	100.0 %	18,167	77.34
352 Oyster Point Boulevard, South San Francisco, California	1	2021	232,215	100.0 %	18,062	77.78
354 Oyster Point Boulevard, South San Francisco, California	1	2021	193,472	100.0 %	15,048	77.78
505 North Mathilda Avenue, Sunnyvale, California	1	2014	212,322	100.0 %	9,449	44.50
555 North Mathilda Avenue, Sunnyvale, California	1	2014	212,322	100.0 %	9,449	44.50
599 North Mathilda Avenue, Sunnyvale, California	1	2000	76,031	100.0 %	3,610	47.48
605 North Mathilda Avenue, Sunnyvale, California	1	2014	162,785	100.0 %	7,244	44.50
Subtotal/Weighted Average – San Francisco	33		6,170,022	91.0 %	\$ 381,603	\$ 68.32
<b>Greater Seattle</b>						
601 108th Avenue North East, Bellevue, Washington	1	2000	490,738	100.0 %	\$ 19,647	\$ 40.46
10900 North East 4th Street, Bellevue, Washington	1	1983	428,557	86.2 %	15,082	41.01
2001 West 8th Avenue, Seattle, Washington	1	2009	539,226	20.0 %	4,587	43.15
333 Dexter Ave North, Seattle, Washington	1	2022	618,766	100.0 %	31,940	51.62
701 North 34th Street, Seattle, Washington	1	1998	141,860	100.0 %	5,199	36.65
801 North 34th Street, Seattle, Washington	1	1998	173,615	100.0 %	5,789	33.34
837 North 34th Street, Seattle, Washington	1	2008	112,487	100.0 %	4,093	36.38
320 Westlake Avenue North,						

Seattle, Washington	1	2007	184,644	96.1 %	8,041	45.31
321 Terry Avenue North, Seattle, Washington	1	2013	135,755	100.0 %	5,374	39.59
401 Terry Avenue North, Seattle, Washington	1	2003	174,530	100.0 %	7,008	40.15
Subtotal/Weighted Average –						
Greater Seattle	<u>10</u>		<u>3,000,178</u>	83.4 %	\$ <u>106,760</u>	\$ 42.80
<b><i>Austin</i></b>						

Property Location	No. of Buildings	Year Built/ Renovated	Rentable Square Feet	Percentage Occupied at 12/31/2023 <sup>(1)</sup>		Annualized Base Rent (in \$000's) <sup>(2)</sup>		Annualized Rent Per Square Foot <sup>(2)</sup>	
				64.9 %	\$ 20,975	\$ 20,975	\$ 42.61		
200 W. 6th Street, Austin CBD, Texas	1	2023	758,975						
<b>Subtotal/Weighted Average -</b>									
Austin	1		758,975	64.9 %	\$ 20,975	\$ 20,975	\$ 42.61		
<b>TOTAL/WEIGHTED AVERAGE</b>	<b>121</b>		<b>17,044,128</b>	85.0 %	<b>\$ 807,804</b>	<b>\$ 807,804</b>	<b>\$ 56.31</b>		

(1) Based on all leases at the respective properties in effect as of December 31, 2023. Includes month-to-month leases as of December 31, 2023. Represents economic occupancy.

(2) Annualized base rental revenue includes the impact of straight-lining rent escalations and the amortization of free rent periods and excludes the impact of the following: amortization of deferred revenue related to tenant-funded tenant improvements, amortization of above/below market rent, amortization for lease incentives due under existing leases and expense reimbursement revenue. Excludes month-to-month leases and vacant space as of December 31, 2023. Includes 100% of annualized base rent of consolidated property partnerships.

### Stabilized Development Projects

During the year ended December 31, 2023, the following properties were added to our stabilized portfolio of operating properties:

Stabilized Development Projects	Location	Construction Period		Stabilization Date <sup>(1)</sup>	Rentable Square Feet	% Occupied <sup>(2)</sup>
		Start Date	Completion Date			
9514 Towne Centre Drive	University Towne Center	3Q 2021	3Q 2023	3Q 2023	70,616	100%
Indeed Tower	Austin CBD	2Q 2021	4Q 2022	4Q 2023	758,975	65%
<b>TOTAL:</b>					<b>829,591</b>	<b>68%</b>

(1) For office and retail, represents the earlier of anticipated 95% occupancy date or one year from cessation of major base building construction activities.

(2) Represents economic occupancy.

### In-Process Development Projects

As of December 31, 2023, the following development project was under construction:

UNDER CONSTRUCTION	Location	Construction Start Date	Estimated Stabilization Date <sup>(1)</sup>	Estimated Rentable Square Feet		% Leased				
				Feet	% Leased					
<b>Office / Life Science</b>										
<b>San Francisco Bay Area</b>										
Kilroy Oyster Point - Phase 2	South San Francisco	2Q 2021	4Q 2025	875,000	—%					
<b>TOTAL:</b>				<b>875,000</b>	<b>—%</b>					

(1) Represents the earlier of anticipated 95% occupancy date or one year from substantial completion of base building components. For multi-phase projects, interest and carry cost capitalization may cease and recommence driven by various factors, including tenant improvement construction and other tenant related timing or project scope.

## In-Process Redevelopment Projects

As of December 31, 2023, the following redevelopment projects were under construction:

UNDER CONSTRUCTION	Location	Construction Start Date	Estimated Stabilization Date <sup>(1)</sup>	Estimated Rentable Square Feet	% Leased
<b><i>Life Science</i></b>					
<b><u>San Francisco Bay Area</u></b>					
4400 Bohannon Drive	Menlo Park	4Q 2022	3Q 2025	48,000	—%
<b><u>San Diego County</u></b>					
4690 Executive Drive	University Towne Center	1Q 2022	2Q 2025	52,000	—%
TOTAL:				100,000	—%

(1) Represents the earlier of anticipated 95% occupancy date or one year from substantial completion of base building components. For multi-phase projects, interest and carry cost capitalization may cease and recommence driven by various factors, including tenant improvement construction and other tenant related timing or project scope.

## Future Development Pipeline

The following table sets forth certain information relating to our future development pipeline as of December 31, 2023.

Future Development Pipeline	Location	Approx. Developable Square Feet <sup>(1)</sup>
<b><u>Greater Los Angeles</u></b>		
1633 26th Street	West Los Angeles	190,000
<b><u>San Diego County</u></b>		
Santa Fe Summit South / North	56 Corridor	600,000 - 650,000
2045 Pacific Highway	Little Italy	275,000
Kilroy East Village	East Village	TBD
<b><u>San Francisco Bay Area</u></b>		
Kilroy Oyster Point - Phases 3 and 4	South San Francisco	875,000 - 1,000,000
Flower Mart	SOMA	2,300,000
<b><u>Greater Seattle</u></b>		
SIX0	Denny Regrade	925,000
<b><u>Austin</u></b>		
Stadium Tower	Stadium District / Domain	493,000

(1) The developable square feet and scope of projects could change materially from estimated data provided due to one or more of the following: any significant changes in the economy, market conditions, our markets, tenant requirements and demands, construction costs, new supply, regulatory and entitlement processes or project design.

## Significant Tenants

The following table sets forth information about our 15 largest tenants based upon annualized base rental revenues, as defined below, as of December 31, 2023.

Tenant Name	Region	Annualized		Percentage of Total		Year(s) of Significant Lease	Expiration(s) <sup>(3)</sup>
		Base Rental Revenue <sup>(1)(2)</sup>	Rentable Square Feet	Annualized Base Rental Revenue <sup>(4)</sup>	Rentable Square Feet		
(in thousands)							
Global technology company	Greater Seattle / San Diego County	\$ 44,851	849,826	5.6%	5.0%	2032 - 2033 / 2037	
Cruise LLC	San Francisco Bay Area	35,449	374,618	4.4%	2.2%	2031	
Stripe, Inc.	San Francisco Bay Area	33,110	425,687	4.1%	2.5%	2034	
Salesforce, Inc. <sup>(4)</sup>	San Francisco Bay Area / Greater Seattle	29,981	613,497	3.7%	3.6%	2024 / 2029 - 2030 / 2032	
LinkedIn Corporation / Microsoft Corporation <sup>(5)</sup>	San Francisco Bay Area	29,752	663,460	3.7%	3.9%	2024 / 2026	
Adobe Systems, Inc.	San Francisco Bay Area / Greater Seattle	27,897	522,879	3.5%	3.1%	2027 / 2031	
Okta, Inc.	San Francisco Bay Area	24,206	293,001	3.0%	1.7%	2028	
DoorDash, Inc.	San Francisco Bay Area	23,842	236,759	3.0%	1.4%	2032	
Netflix, Inc.	Greater Los Angeles	21,854	361,388	2.7%	2.1%	2032	
Box, Inc. <sup>(6)</sup>	San Francisco Bay Area	19,788	341,441	2.5%	2.0%	2024 / 2028	
Cytokinetics, Inc.	San Francisco Bay Area	18,167	234,892	2.3%	1.4%	2033	
DIRECTV, LLC	Greater Los Angeles	16,085	532,956	2.0%	3.1%	2026 - 2027	
Synopsys, Inc.	San Francisco Bay Area	15,492	342,891	1.9%	2.0%	2030	
Amazon.com	Greater Seattle	14,989	340,705	1.9%	2.0%	2029 - 2030	
Riot Games, Inc. <sup>(7)</sup>	Greater Los Angeles	14,628	218,824	1.8%	1.3%	2024 / 2031	
Total		\$ 370,091	6,352,824	46.1%	37.3%		

(1) Annualized base rental revenue includes the impact of straight-lining rent escalations and the amortization of free rent periods and excludes the impact of the following: amortization of deferred revenue related tenant-funded tenant improvements, amortization of above/below market rents, amortization for lease incentives due under existing leases, and expense reimbursement revenue. Excludes month-to-month leases and vacant space as of December 31, 2023.

(2) Includes 100% of the annualized base rental revenues of consolidated property partnerships.

(3) We define significant lease expirations as those with space expiring greater than 25,000 rentable square feet.

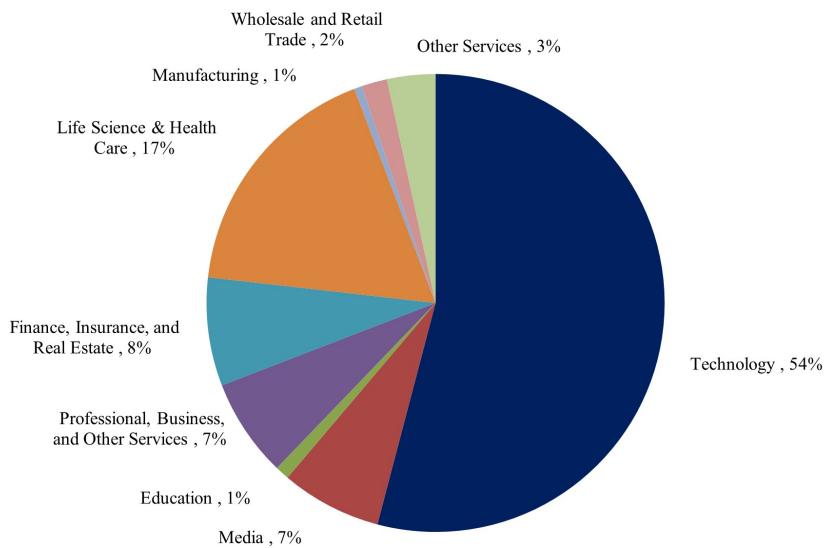
(4) The 2024 lease expiration represents 140,509 rentable square feet expiring on August 31, 2024.

(5) The 2024 lease expiration represents 76,031 rentable square feet expiring on October 31, 2024.

(6) The 2024 lease expiration represents 53,762 rentable square feet that expired on January 31, 2024.

(7) The 2024 lease expiration represents 131,982 rentable square feet comprised of 8,691 rentable square feet that expired on January 31, 2024, 6,411 rentable square feet expiring on July 31, 2024 and 116,880 rentable square feet expiring on November 30, 2024, of which 76,644 rentable square feet was renewed in January 2024.

The following pie chart sets forth the composition of our tenant base by industry and as a percentage of our annualized base rental revenue based on the North American Industry Classification System as of December 31, 2023.



Our markets are dynamic and populated with innovative and creative tenants, including but not limited to technology, entertainment and digital media companies. While technology companies comprise 54% of our office portfolio base rent, technology is a broad concept that encompasses diverse industries including software, social media, hardware, cloud computing, internet media and technology services.

## Lease Expirations

The following table sets forth a summary of our lease expirations for our stabilized portfolio, excluding our residential properties, for each of the next ten years beginning with 2024, assuming that none of the tenants exercise renewal options or termination rights. See further discussion of our lease expirations under "Item 1A. Risk Factors" and "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations — Factors that May Influence Future Results of Operations".

### Lease Expirations

Year of Lease Expiration	# of Expiring Leases	Total Square Feet	% of Total Leased Square Feet	Annualized Base Rent (000's) <sup>(1) (2)</sup>	% of Total Annualized Base Rent <sup>(1)</sup>	Annualized Rent per Square Foot <sup>(1)</sup>
2024	70	1,054,096	7.3 %	\$ 52,196	6.4 %	\$ 49.52
2025	65	677,463	4.8 %	33,731	4.2 %	49.79
2026	61	1,921,594	13.5 %	90,656	11.2 %	47.18
2027	70	1,064,205	7.5 %	43,736	5.4 %	41.10
2028	51	1,106,414	7.8 %	68,568	8.5 %	61.97
2029	36	1,162,475	8.2 %	62,676	7.8 %	53.92
2030	39	1,539,066	10.8 %	91,673	11.3 %	59.56
2031	40	2,085,131	14.6 %	137,161	17.0 %	65.78
2032	15	1,115,436	7.8 %	73,937	9.2 %	66.29
2033	13	1,156,673	8.1 %	69,315	8.6 %	59.93
2034 and beyond	16	1,354,882	9.6 %	84,155	10.4 %	62.11
<b>Total<sup>(3)</sup></b>	<b>476</b>	<b>14,237,435</b>	<b>100.0 %</b>	<b>\$ 807,804</b>	<b>100.0 %</b>	<b>\$ 56.74</b>

(1) Annualized base rent includes the impact of straight-lining rent escalations and the amortization of free rent periods and excludes the impact of the following: amortization of deferred revenue related tenant-funded tenant improvements, amortization of above/below market rents, amortization for lease incentives due under existing leases and expense reimbursement revenue. Additionally, the underlying leases contain various expense structures including full service gross, modified gross and triple net. Amounts represent percentage of total portfolio annualized contractual base rental revenue.

(2) Includes 100% of annualized based rent of consolidated property partnerships.

(3) For leases that have been renewed early with existing tenants, the expiration date and annualized base rent information presented takes into consideration the renewed lease terms. Excludes leases not commenced as of December 31, 2023, space leased under month-to-month leases, storage leases, vacant space and future lease renewal options not executed as of December 31, 2023.

## Secured Debt

As of December 31, 2023, the Operating Partnership had three outstanding mortgage notes payable which were secured by certain of our properties. Our secured debt represents an aggregate principal indebtedness of approximately \$612.7 million. See additional information regarding our secured debt in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources—Liquidity Sources," Notes 9 and 10 to our consolidated financial statements and Schedule III—Real Estate and Accumulated Depreciation included in this report.

## ITEM 3. LEGAL PROCEEDINGS

We and our properties are subject to routine litigation incidental to our business. These matters are generally covered by insurance. As of December 31, 2023, we were not a defendant in, and our properties were not subject to, any legal proceedings that we believe, if determined adversely to us, would have a material adverse effect upon our financial condition, results of operations, or cash flows.

## ITEM 4. MINE SAFETY DISCLOSURES

None.

## PART II

### ITEM 5. MARKET FOR KILROY REALTY CORPORATION'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The Company's common stock is traded on the New York Stock Exchange ("NYSE") under the symbol "KRC." As of the date this report was filed, there were approximately 86 registered holders of the Company's common stock. The following table illustrates dividends declared during 2023 and 2022 as reported on the NYSE.

	Per Share Common Stock Dividends	Declared
<b><u>2023</u></b>		
First quarter	\$ 0.5400	0.5400
Second quarter	0.5400	0.5400
Third quarter	0.5400	0.5400
Fourth quarter	0.5400	0.5400
<b><u>2022</u></b>		
First quarter	\$ 0.5200	0.5200
Second quarter	0.5200	0.5200
Third quarter	0.5400	0.5400
Fourth quarter	0.5400	0.5400

The Company pays distributions to common stockholders quarterly each January, April, July and October, at the discretion of the board of directors. Distribution amounts depend on our FFO, financial condition, capital requirements, the annual distribution requirements under the REIT provisions of the Code and such other factors as the board of directors deems relevant.

The Company did not purchase any equity securities during the three month period leading up to December 31, 2023.

**MARKET FOR KILROY REALTY, L.P.'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

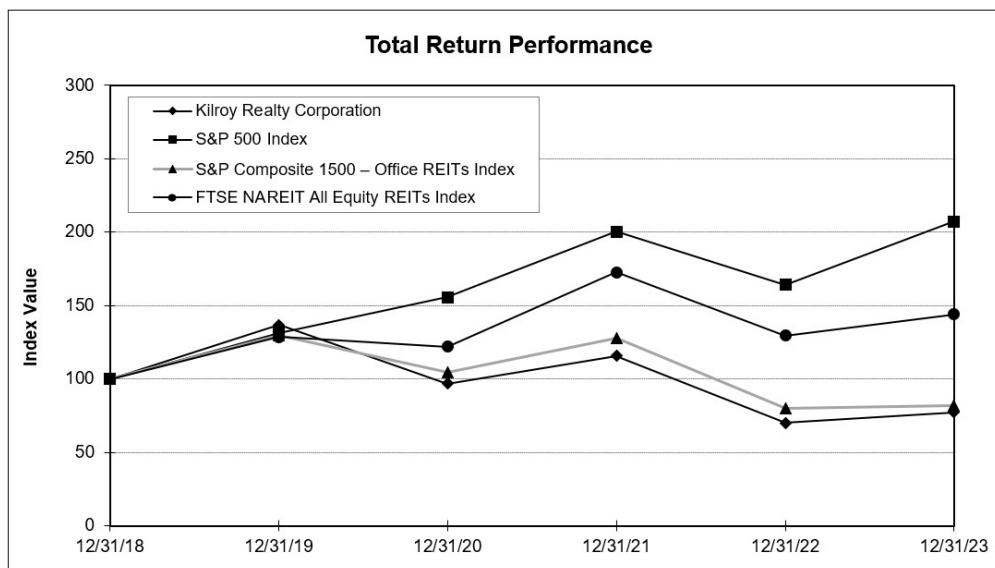
There is no established public trading market for the Operating Partnership's common units. As of the date this report was filed, there were 19 holders of record of common units (including through the Company's general partnership interest).

The following table reports the distributions per common unit declared during the years ended December 31, 2023 and 2022.

	Per Unit Common Unit Distribution	
	Declared	
<b><u>2023</u></b>		
First quarter	\$	0.5400
Second quarter		0.5400
Third quarter		0.5400
Fourth quarter		0.5400
	Per Unit Common Unit Distribution	
	Declared	
<b><u>2022</u></b>		
First quarter	\$	0.5200
Second quarter		0.5200
Third quarter		0.5400
Fourth quarter		0.5400

#### PERFORMANCE GRAPH

The following line graph compares the change in cumulative stockholder return on shares of the Company's common stock to the cumulative total return of the FTSE Nareit All Equity REIT Index, the Standard & Poor's ("S&P") 500 Stock Index, and the S&P Composite 1500 – Office REIT Index for the five-year period ended December 31, 2023. We include the S&P Composite 1500 – Office REIT Index because management believes it provides additional information to investors about our performance relative to a more specific peer group. The S&P Composite 1500 – Office REIT Index is a published and widely recognized index that comprises 13 office equity REITs, including us. The graph assumes an investment of \$100 in us and each of the indices on December 31, 2018 and, as required by the SEC, the reinvestment of all distributions. The return shown on the graph is not necessarily indicative of future performance.



ITEM 6. [RESERVED]

## **ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion relates to our consolidated financial statements and should be read in conjunction with the financial statements and notes thereto appearing elsewhere in this report. The results of operations discussion is combined for the Company and the Operating Partnership because there are no material differences in the results of operations between the two reporting entities.

### **Forward-Looking Statements**

Statements contained in this "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" that are not historical facts may be forward-looking statements. Forward-looking statements include, among other things, statements or information concerning our plans, objectives, capital resources, portfolio performance, results of operations, projected future occupancy and rental rates, lease expirations, debt maturities, potential investments, strategies such as capital recycling, development and redevelopment activity, projected construction costs, projected construction commencement and completion dates, projected square footage of space that could be constructed on undeveloped land that we own, projected rentable square footage of or number of units in properties under construction or in the development pipeline, anticipated proceeds from capital recycling activity or other dispositions and anticipated dates of those activities or dispositions, projected increases in the value of properties, dispositions, future executive incentive compensation, pending, potential or proposed acquisitions, plans to grow our Net Operating Income and FFO, our ability to re-lease properties at or above current market rates, anticipated market conditions and demographics and other forward-looking financial data, as well as the discussion in "—Factors That May Influence Future Results of Operations," "—Liquidity and Capital Resource of the Company," and "—Liquidity and Capital Resources of the Operating Partnership." Forward-looking statements can be identified by the use of words such as "believes," "expects," "projects," "may," "will," "should," "seeks," "approximately," "intends," "plans," "pro forma," "estimates" or "anticipates" and the negative of these words and phrases and similar expressions that do not relate to historical matters. Forward-looking statements are based on our current expectations, beliefs and assumptions, and are not guarantees of future performance. Forward-looking statements are inherently subject to uncertainties, risks, changes in circumstances, trends and factors that are difficult to predict, many of which are outside of our control. Accordingly, actual performance, results and events may vary materially from those indicated or implied in the forward-looking statements, and you should not rely on the forward-looking statements as predictions of future performance, results or events. Numerous factors could cause actual future performance, results and events to differ materially from those indicated in the forward-looking statements, including, among others:

- global market and general economic conditions, including periods of heightened inflation, and their effect on our liquidity and financial conditions and those of our tenants;
- adverse economic or real estate conditions generally, and specifically, in the States of California, Texas and Washington;
- risks associated with our investment in real estate assets, which are illiquid and with trends in the real estate industry;
- defaults on or non-renewal of leases by tenants;
- any significant downturn in tenants' businesses, including bankruptcy, lack of liquidity or lack of funding and the impact labor disruptions or strikes, such as episodic strikes in the entertainment industry, may have on our tenants' businesses;
- our ability to re-lease property at or above current market rates;
- reduced demand for office space, including as a result of remote work and flexible working arrangements that allow work from remote locations other than the employer's office premises;

- costs to comply with government regulations, including environmental remediation;
- the availability of cash for distribution and debt service and exposure to risk of default under debt obligations;
- increases in interest rates and our ability to manage interest rate exposure;
- changes in interest rates and the availability of financing on attractive terms or at all, which may adversely impact our future interest expense and our ability to pursue development, redevelopment and acquisition opportunities and refinance existing debt;
- a decline in real estate asset valuations, which may limit our ability to dispose of assets at attractive prices or obtain or maintain debt financing, and which may result in write-offs or impairment charges;
- significant competition, which may decrease the occupancy and rental rates of properties;
- potential losses that may not be covered by insurance;
- the ability to successfully complete acquisitions and dispositions on announced terms;
- the ability to successfully operate acquired, developed and redeveloped properties;
- the ability to successfully complete development and redevelopment projects on schedule and within budgeted amounts;
- delays or refusals in obtaining all necessary zoning, land use and other required entitlements, governmental permits and authorizations for our development and redevelopment properties;
- increases in anticipated capital expenditures, tenant improvement and/or leasing costs;
- defaults on leases for land on which some of our properties are located;
- adverse changes to, or enactment or implementations of, tax laws or other applicable laws, regulations or legislation, as well as business and consumer reactions to such changes;
- risks associated with joint venture investments, including our lack of sole decision-making authority, our reliance on co-venturers' financial condition and disputes between us and our co-venturers;
- environmental uncertainties and risks related to natural disasters; and
- our ability to maintain our status as a REIT.

The factors included in this report are not exhaustive and additional factors could adversely affect our business and financial performance. For a discussion of additional factors that could materially adversely affect the Company's and the Operating Partnership's business and financial performance, see the discussion below as well as "Item 1A. Risk Factors," and in our other filings with the SEC. All forward-looking statements are based on information that was available and speak only as of the dates on which they were made. We assume no obligation to update any forward-looking statement that becomes untrue because of subsequent events, new information or otherwise, except to the extent we are required to do so in connection with our ongoing requirements under federal securities laws.

## Company Overview

We are a self-administered REIT active in premier office, life science and mixed-use property types in the United States. We own, develop, acquire and manage real estate assets, consisting primarily of Class A properties in Los Angeles, San Diego, the San Francisco Bay Area, Seattle and Austin, which we believe have strategic advantages and strong barriers to entry. We own our interests in all of our real properties through the Operating Partnership and generally conduct substantially all of our operations through the Operating Partnership. We owned an approximate 99.0% general partnership interest in the Operating Partnership as of both December 31, 2023 and 2022. All of our properties are held in fee except for the fourteen office buildings that are held subject to long-term ground leases for the land (see Note 19 "Commitments and Contingencies" to our consolidated financial statements included in this report for additional information regarding our ground lease obligations).

### *2023 Operating and Development Highlights*

Throughout 2023, we remained focused on creating value for our stockholders through leasing, development and redevelopment activities. We also continued to maintain a strong balance sheet and elevate our leadership position in environmental, social and corporate governance investing.

*Development.* We continued to execute on our development and redevelopment program during 2023. We added two completed development projects to our stabilized portfolio totaling 829,591 rentable square feet of office space. See "—Factors that May Influence Future Operations" for additional information regarding our development program.

*Leasing.* During 2023, we achieved our highest leasing volume since 2019. We executed new and renewal leases totaling 1.2 million square feet within our stabilized portfolio with an increase in GAAP rents of 14.8% and an increase in cash rents of 0.1%. Our stabilized office portfolio was 85.0% occupied and 86.4% leased as of December 31, 2023.

### *2023 Financing Highlights*

In 2023, we amended our unsecured term loan facility to increase the borrowing capacity by \$120.0 million and borrowed the remaining capacity of \$320.0 million during the year. Additionally, we entered into a \$375.0 million mortgage loan at an annual interest rate of 5.90% and used a portion of the proceeds to complete open-market repurchases of \$21.3 million of the Operating Partnership's 3.45% \$425.0 million unsecured senior notes due December 15, 2024. Refer to our 2023 Financing Highlights in "—Liquidity and Capital Resources of the Operating Partnership" for a list of financing transactions completed in 2023 and Note 10, "Secured and Unsecured Debt of the Operating Partnership" to our consolidated financial statements included in this report for additional information regarding our debt and capital market activity.

## **Critical Accounting Policies and Estimates**

The preparation of financial statements in conformity with GAAP requires us to make estimates, assumptions, and judgments that affect the reported amounts of assets, liabilities, and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses for the reporting periods.

Certain accounting policies are considered to be critical accounting policies. Critical accounting policies are those policies that require our management team to make significant estimates and/or assumptions about matters that are uncertain at the time the estimates and/or assumptions are made or where we are required to make significant judgments and assumptions with respect to the practical application of accounting principles in our business operations. Critical accounting policies are by definition those policies that are material to our financial statements and for which the impact of changes in estimates, assumptions, and judgments could have a material impact to our financial statements.

The following critical accounting policies discussion reflects what we believe are the most significant estimates, assumptions, and judgments used in the preparation of our consolidated financial statements. This discussion of our critical accounting policies is intended to supplement the description of our accounting policies in the footnotes to our consolidated financial statements and to provide additional insight into the information used by management when evaluating significant estimates, assumptions, and judgments. For further discussion of our significant accounting policies, see Note 2 "Basis of Presentation and Significant Accounting Policies" to our consolidated financial statements included in this report.

### *Revenue Recognition*

Rental revenue for office, life science, retail and residential operating properties is our principal source of revenue. We recognize revenue from base rent (fixed lease payments), additional rent (variable lease payments, which consist of amounts due from tenants for common area maintenance, real estate taxes and other recoverable costs), parking and other lease-related revenue once all of the following criteria are met: (i) the agreement has been fully executed and delivered, (ii) services have been rendered, (iii) the amount is fixed or determinable and (iv) payment has been received or the collectability of substantially all of the amount due is probable. Minimum annual rental revenues are recognized in rental revenues on a straight-line basis over the non-cancellable term of the related lease.

### *Base Rent*

The timing of when we commence rental revenue recognition for office, life science and retail properties depends largely on our conclusion as to whether we are or the tenant is the owner for accounting purposes of tenant improvements at the leased property. When we conclude that we are the owner of tenant improvements for accounting purposes, we record the cost to construct the tenant improvements as an asset and commence rental revenue recognition when the tenant takes possession of or controls the finished space, which is generally when tenant improvements being recorded as our assets are substantially complete. In certain instances, when we conclude that the tenant is the owner of certain tenant improvements for accounting purposes, rental revenue recognition begins when the tenant takes possession or controls the physical use of the leased space. The determination of who owns the tenant improvements is made on a lease-by-lease basis and has a significant effect on the timing of commencement of revenue recognition. Further, the Company may deliver leased space in phases, rather than for an entire building or project, resulting in various revenue commencement dates for a particular lease, which involves significant judgment surrounding when the tenant takes possession of or controls each respective phase, building or project.

The determination of whether we are or the tenant is the owner of tenant improvements for accounting purposes is subject to significant judgment. In making that determination, we consider numerous factors and perform a detailed evaluation of each individual lease. No one factor is determinative in reaching a conclusion. The factors we evaluate include but are not limited to the following:

- whether the lease agreement requires landlord approval of how the tenant improvement allowance is spent prior to installation of the tenant improvements;
- whether the lease agreement requires the tenant to provide evidence to the landlord supporting the cost and what the tenant improvement allowance was spent on prior to payment by the landlord for such tenant improvements;
- whether the tenant improvements are unique to the tenant or reusable by other tenants;
- whether the tenant is permitted to alter or remove the tenant improvements without the consent of the landlord or without compensating the landlord for any lost utility or diminution in fair value; and
- whether the ownership of the tenant improvements remains with the landlord or remains with the tenant at the end of the lease term.

When we conclude that we are the owner of tenant improvements for accounting purposes using the factors discussed above, we record the cost to construct the tenant improvements, including costs paid for or reimbursed by the tenants, as our capital asset. During the years ended December 31, 2023, 2022, and 2021, we capitalized \$7.1 million, \$22.8 million, and \$37.3 million, respectively, of tenant-funded tenant improvements. The amount of tenant-funded tenant improvements recorded in any given year varies based upon the mix of specific leases executed and/or commenced during the reporting period. For these tenant-funded tenant improvements, we record the amount funded by or reimbursed by tenants as deferred revenue, which is amortized and recognized as rental income on a straight-line basis over the term of the related lease beginning upon substantial completion of the leased premises. The determination of who owns the tenant improvements has a significant impact on the amount of non-cash rental revenue that we record related to the amortization of deferred revenue for tenant-funded tenant improvements. For the years ended December 31, 2023, 2022, and 2021, we recognized \$20.7 million, \$19.3 million and \$16.5 million, respectively, of non-cash rental revenue related to the amortization of deferred revenue recorded in connection with tenant-funded tenant improvements.

When we conclude that the tenant is the owner of certain tenant improvements for accounting purposes, we record our contribution towards those tenant-owned improvements as a lease incentive, which is included in deferred leasing costs and acquisition-related intangible assets, net on our consolidated balance sheets and amortized as a reduction to rental revenue on a straight-line basis over the term of the related lease beginning upon substantial completion of the leased premises.

For residential properties, we commence revenue recognition upon lease commencement. Residential rental revenue is recognized on a straight-line basis over the term of the related lease, net of any concessions.

When a lease is amended, which may occur from time to time, we determine whether (1) an additional right of use not included in the original lease is being granted as a result of the modification, and (2) there is an increase in the lease payments that is commensurate with the standalone price for the additional right of use. If both of these conditions are met, the amendment is accounted for as a separate lease contract. If either of those conditions are not met, the amendment is accounted for as a lease modification. Most of our lease amendments are accounted for as a modification of our operating leases, which requires us to reassess both the lease term and fixed lease payments, including any prepaid or deferred rent receivables relating to the original lease, as a part of the lease payments for the modified lease.

Termination options in some of our leases allow the tenant to terminate the lease, in part or in whole, prior to the end of the lease term under certain circumstances. Termination options require advance notification from the tenant and payment of a termination fee that reimburses us for a portion of the remaining rent under the original

lease term and the net book value of lease inception costs such as commissions, tenant improvements and lease incentives. Termination fee income, included in rental income, is recognized on a straight-line basis from the date of the executed termination agreement through revised lease expiration when the amount of the fee is determinable and collectability of the fee is probable. This fee income is reduced on a straight-line basis by any deferred rent receivable related to the lease.

Generally, our leases require the tenant to restore the leased space to standard office condition upon the expiration of the lease. In some circumstances, tenants may negotiate to pay us a restoration fee in lieu of restoring the space. Restoration fee income, included in rental income, is recognized on a straight-line basis from the date of the executed restoration fee agreement through lease expiration when the amount of the fee is determinable and collectability of the fee is probable.

#### *Additional Rent - Reimbursements from Tenants*

Additional rent, consisting of amounts due from tenants for common area maintenance, real estate taxes, and other recoverable costs, is recognized in rental income in the period the recoverable costs are incurred. Additional rent is recognized and recorded on a gross basis, with the associated expense recognized in property expenses or real estate taxes.

Calculating additional rent requires an in-depth analysis of the complex terms of each underlying lease. Examples of judgments and estimates used when determining the amounts recoverable include:

- estimating the final expenses, net of accruals, that are recoverable;
- estimating the fixed and variable components of operating expenses for each building;
- conforming recoverable expense pools to those used in establishing the base year or base allowance for the applicable underlying lease; and
- concluding whether an expense or capital expenditure is recoverable pursuant to the terms of the underlying lease.

During the year, we accrue estimated additional rent in the period in which the recoverable costs are incurred based on our best estimate of the amounts to be recovered. Throughout the year, we perform analyses to match additional rent with reimbursable costs incurred to date. Additionally, during the fourth quarter of each year we perform preliminary reconciliations and, if a change in estimate is warranted, an adjustment is recorded to reflect the revised estimate. Subsequent to year end, we perform final detailed reconciliations and analyses on a lease-by-lease basis and bill or refund each tenant for any cumulative annual adjustments in the first and second quarters of each year for the previous year's activity. Our historical experience for the years ended December 31, 2022 and 2021 has been that our final reconciliation and billing process resulted in final amounts that approximated the total annual additional rent recognized.

#### *Uncollectible Lease Receivables and Allowances for Tenant and Deferred Rent Receivables*

Current tenant receivables consist primarily of amounts due for contractual lease payments and reimbursements of common area maintenance expenses, property taxes, and other costs recoverable from tenants. Deferred rent receivables represent the amount by which the cumulative straight-line rental revenue recorded to date exceeds cash rents billed to date under the lease agreement.

We carry our current and deferred rent receivables net of allowances for amounts that may not be collected. These allowances are increased or decreased through rental income, and our determination of the adequacy of the Company's allowances for tenant receivables includes a binary assessment of whether or not substantially all of the amounts due under a tenant's lease agreement are probable of collection. Such assessment involves using a methodology that incorporates a specific identification analysis and an aging analysis, considering the current economic and business environment, including factors such as the age and nature of the receivables, the payment

history and financial condition of the tenant, our assessment of the tenant's ability to meet its lease obligations, and the status of negotiations of any disputes with the tenant. This determination is performed on a quarterly basis and requires significant judgment and estimates about matters that are uncertain at the time the estimates are made, including the creditworthiness of specific tenants, specific industry trends and conditions, and general economic trends and conditions. Since these factors are beyond our control, actual results can differ from our estimates, and such differences could be material.

For leases that are deemed probable of collection, revenue continues to be recorded on a straight-line basis over the lease term and, for some tenants, may include an offsetting partial allowance for uncollectible accounts related to current tenant and deferred rent receivables that exhibit a certain level of collection risk based on the results of the assessment described above. For leases that are deemed not probable of collection, revenue is recorded as the lesser of (i) the amount which would be recognized on a straight-line basis or (ii) cash that has been received from the tenant, including deferred revenue, with any tenant and deferred rent receivable balances charged as a direct write-off against rental income in the period of the change in the collectability determination. If the collectability determination subsequently changes to being probable of collection for leases for which revenue is recorded based on cash received from the tenant, we resume recognizing revenue, including deferred revenue, on a straight-line basis and recognize incremental revenue related to the reinstatement of cumulative deferred rent receivable and deferred revenue balances as if revenue had been recorded on a straight-line basis since the inception of the lease.

For the years ended December 31, 2023, 2022 and 2021, we recorded a net reduction to rental revenues for direct write-offs associated with transitioning certain tenants to a cash basis of reporting and an allowance for uncollectible accounts for both current tenant receivables and deferred rent receivables of approximately 1.1% (of which 0.5% relates to one tenant), 0.2% and 0.3% of total revenues, respectively. These amounts were primarily a result of tenant creditworthiness considerations and a small portion of the 2021 amounts were restored in 2022 based on changes in collectability assessments. Additional amounts may potentially be restored in future periods as circumstances warrant, consistent with our accounting policies. In the event our estimates were not consistent with actual collections and we had to change our allowances by 1% of revenue from continuing operations, the potential impact to our net income available to common stockholders would be approximately \$11.3 million, \$11.0 million and \$9.6 million for the years ended December 31, 2023, 2022 and 2021, respectively.

#### **Acquisitions**

Acquisitions of operating properties and development and redevelopment opportunities generally do not meet the definition of a business and are accounted for as asset acquisitions, as substantially all of the fair value of the gross assets acquired is concentrated in a single identifiable asset or a group of similar identifiable assets. For these asset acquisitions, we record the acquired tangible and intangible assets and assumed liabilities based on each asset's and liability's relative fair value at the acquisition date of the total purchase price plus any capitalized acquisition costs, including costs incurred during negotiation. When applicable, we record the acquired tangible and intangible assets and assumed liabilities of acquisitions of operating properties and development and redevelopment opportunities that meet the accounting criteria to be accounted for as business combinations at fair value at the acquisition date.

We assess and consider fair value based on estimated cash flow projections that utilize available market information and discount and/or capitalization rates that we deem appropriate. Estimates of future cash flows are based on a number of factors including historical operating results, known and anticipated trends, and market and economic conditions. The acquired assets and assumed liabilities for an acquisition generally include but are not limited to: (i) land and improvements, buildings and improvements, undeveloped land and construction in progress and (ii) identified tangible and intangible assets and liabilities associated with in-place leases, including tenant improvements, leasing costs, value of above-market and below-market operating leases and ground leases, acquired in-place lease values and tenant relationships, if any. Any debt assumed and equity (including common units of the Operating Partnership) issued in connection with a property acquisition is recorded at relative fair value on the date of acquisition.

The fair value of land and improvements is derived from comparable sales of land and improvements within the same submarket and/or region. The fair value of buildings and improvements, tenant improvements and leasing

costs considers the value of the property as if it was vacant as well as current replacement costs and other relevant market rate information.

The fair value of the above-market or below-market component of an acquired in-place operating lease is based upon the present value (calculated using a market discount rate) of the difference between (i) the contractual rents to be paid pursuant to the lease over its remaining non-cancellable lease term and (ii) management's estimate of the rents that would be paid using fair market rental rates and rent escalations at the date of acquisition measured over the remaining non-cancellable term of the lease for above-market operating leases and the initial non-cancellable term plus the term of any below-market fixed rate renewal options, if applicable, for below-market operating leases. Our below-market operating leases generally do not include fixed rate or below-market renewal options. The amounts recorded for above-market operating leases are included in deferred leasing costs and acquisition-related intangible assets, net on the balance sheet and are amortized on a straight-line basis as a reduction of rental income over the remaining term of the applicable leases. The amounts recorded for below-market operating leases are included in deferred revenue and acquisition-related intangible liabilities, net on the balance sheet and are amortized on a straight-line basis as an increase to rental income over the remaining term of the applicable leases plus the term of any below-market fixed rate renewal options, if applicable. The amortization of a below-market ground lease obligation is recorded as an increase to ground lease expense in the consolidated statements of operations for the periods presented. The amortization of an above-market ground lease obligation is recorded as a decrease to ground lease expense in the consolidated statements of operations for the periods presented. If a lease were to be terminated prior to its contractual expiration, amortization of the related above-market or below-market lease intangible would be accelerated through the termination date.

The fair value of acquired in-place leases is derived based on management's assessment of lost revenue and costs incurred for the period required to lease the "assumed vacant" property to the occupancy level when purchased. This fair value is based on a variety of considerations including, but not necessarily limited to: (1) the value associated with avoiding the cost of originating the acquired in-place leases; (2) the value associated with lost revenue related to tenant reimbursable operating costs estimated to be incurred during the assumed lease-up period; and (3) the value associated with lost rental revenue from existing leases during the assumed lease-up period. Factors we consider in performing these analyses include an estimate of the carrying costs during the expected lease-up periods, current market conditions, and costs to execute similar leases. In estimating carrying costs, we include real estate taxes, insurance and other operating expenses, and estimates of lost rental revenue during the expected lease-up periods based on current market demand at market rates. In estimating costs to execute similar leases, we consider leasing commissions, legal and other related expenses. The amount recorded for acquired in-place leases is included in deferred leasing costs and acquisition-related intangible assets, net on the balance sheet and amortized as an increase to depreciation and amortization expense over the remaining term of the applicable leases. If a lease were to be terminated or if termination were determined to be likely prior to its contractual expiration (for example resulting from bankruptcy), amortization of the related unamortized in-place lease intangible would be accelerated.

The determination of the fair value of any debt assumed in connection with a property acquisition is estimated by discounting the future cash flows using interest rates available for the issuance of debt with similar terms and remaining maturities.

The determination of the fair value of the acquired tangible and intangible assets and assumed liabilities of acquisitions requires us to make significant judgments and assumptions about the numerous inputs discussed above. The use of different assumptions in these fair value calculations could significantly affect the reported amounts of the allocation of our acquisition related assets and liabilities and the related depreciation and amortization expense recorded for such assets and liabilities. In addition, because the value of above and below market leases are amortized as either a reduction or increase to rental income, respectively, our judgments for these intangibles could have a significant impact on our reported rental revenues and results of operations.

Transaction costs associated with our acquisitions, including costs incurred during negotiation, are capitalized as part of the purchase price of the acquisition. We did not capitalize any acquisition costs during the year ended December 31, 2023. During the years ended December 31, 2022 and 2021, we capitalized \$0.2 million, and \$1.3 million, respectively, of acquisition costs.

#### *Evaluation of Asset Impairment*

We evaluate our real estate assets for potential impairment whenever events or changes in circumstances indicate that the carrying amount of a given asset may not be recoverable. We evaluate our real estate assets for impairment on a property-by-property basis. Indicators we use to determine whether an impairment evaluation is necessary include:

- low occupancy levels, forecasted low occupancy levels or near term lease expirations at a specific property;
- current period operating or cash flow losses combined with a historical pattern or future projection of potential continued operating or cash flow losses at a specific property;
- deterioration in rental rates for a specific property as evidenced by sudden significant rental rate decreases or continuous rental rate decreases over numerous quarters, which could signal a continued decrease in future cash flows for that property;
- deterioration of a given rental submarket as evidenced by significant increases in market vacancy and/or negative absorption rates or continuous increases in market vacancy and/or negative absorption rates over numerous quarters, which could signal a decrease in future cash flows for properties within that submarket;
- significant increases in property sales yields, continuous increases in property sales yields over several quarters, or recent property sales at a loss within a given submarket, each of which could signal a decrease in the market value of properties;
- significant change in strategy or use of a specific property or any other event that could result in a decreased holding period, including classifying a property as held for sale, or significant development delay;
- evidence of material physical damage to the property; and
- default by a significant tenant when any of the other indicators above are present.

When we evaluate for potential impairment our real estate assets to be held and used, we first evaluate whether there are any indicators of impairment. If any impairment indicators are present for a specific real estate asset, we evaluate the regional market conditions that could reasonably affect the real estate asset. If there are negative changes and trends in that regional market, we then perform an undiscounted cash flow analysis and compare the net carrying amount of the real estate asset to the real estate asset's estimated undiscounted future cash flows over the anticipated holding period. If the estimated undiscounted future cash flows are less than the net carrying amount of the real estate asset, we perform an impairment loss calculation to determine if the fair value of the real estate asset is less than the net carrying value of the real estate asset. Our impairment loss calculation compares the net carrying amount of the real estate asset to the real estate asset's estimated fair value, which may be based on estimated discounted future cash flow calculations or third-party valuations or appraisals. We recognize an impairment loss if the amount of the asset's net carrying amount exceeds the asset's estimated fair value. If we recognize an impairment loss, the estimated fair value of the real estate asset becomes its new cost basis. For a depreciable long-lived asset, the new cost basis would be depreciated (amortized) over the remaining useful life of that asset. If a real estate asset is designated as real estate held for sale, it is carried at the lower of the net carrying value or estimated fair value less costs to sell, and depreciation ceases.

Our undiscounted cash flow and fair value calculations contain uncertainties because they require management to make assumptions and to apply judgment to estimate future cash flows and property fair values, including determining our estimated holding period and selecting the discount or capitalization rate that reflects the risk inherent in future cash flows. Estimating projected cash flows is highly subjective as it requires assumptions related to future rental rates, credit loss, average lease term, lease-up timeframes, renewal probability, lease reimbursement type, tenant allowances, leasing commissions, operating expenditures, property taxes, capital improvements, development costs, construction completion date, stabilization date and occupancy levels. We are also required to

make a number of assumptions relating to future economic and market events and prospective operating trends. Determining the appropriate capitalization rate also requires significant judgment and is typically based on many factors including the prevailing rate for the market or submarket, as well as the quality and location of the properties. Further, capitalization rates can fluctuate resulting from a variety of factors in the overall economy or within regional markets. If the actual net cash flows or actual market capitalization rates significantly differ from our estimates, the impairment evaluation for an individual asset could be materially affected.

For each property where such an indicator occurred and/or for properties within a given submarket where such an indicator occurred, we completed an impairment evaluation. After completing this process, we determined that for each of the operating properties evaluated, undiscounted cash flows over the holding period were in excess of carrying value and, therefore, we did not record any impairment losses for these properties for the years ended December 31, 2023, 2022 and 2021.

#### *Cost Capitalization and Depreciation*

We capitalize costs associated with development and redevelopment activities, capital improvements, and tenant improvements, including internal compensation costs. For the years ended December 31, 2023, 2022 and 2021, we capitalized \$15.8 million, \$19.9 million and \$20.7 million, respectively, of internal costs to our qualifying development and redevelopment projects. In addition, for development and redevelopment projects, we also capitalize the following costs during periods in which activities necessary to prepare the project for its intended use are in progress: interest costs based on the weighted average interest rate of our outstanding indebtedness for the period, real estate taxes and insurance.

Amounts capitalized are depreciated or amortized over estimated useful lives determined by management. We depreciate buildings and improvements based on the estimated useful life of the asset, and we amortize tenant improvements over the shorter of the estimated useful life or estimated remaining life of the related lease. All capitalized costs are depreciated or amortized using the straight-line method.

Determining whether expenditures meet the criteria for capitalization and the assignment of depreciable lives requires management to exercise significant judgment. Expenditures that meet one or more of the following criteria generally qualify for capitalization:

- provide benefit in future periods;
- extend the useful life of the asset beyond our original estimates; and
- increase the quality of the asset beyond our original estimates.

Our historical experience has demonstrated that we have not had material write-offs of assets and that our depreciation and amortization estimates have been reasonable and appropriate.

#### *Share-Based Incentive Compensation Accounting*

At December 31, 2023, the Company had one share-based incentive compensation plan, the Kilroy Realty 2006 Incentive Award Plan, which is described more fully in Note 16 "Share-Based and Other Compensation" to our consolidated financial statements included in this report. The Executive Compensation Committee determines compensation for executive officers, as defined in Rule 16 under the Exchange Act. Compensation cost for all share-based awards, including options, requires an estimate of fair value on the grant date and compensation cost is recognized on a straight-line basis over the service vesting period, which represents the requisite service period. The grant date fair value for compensation programs that contain market conditions, like modifiers based on total stockholder return (a "market condition"), are performed using complex pricing valuation models that require the input of assumptions, including judgments to estimate expected stock price volatility, expected life, and forfeiture rate. Specifically, the grant date fair value of share-based compensation programs that include market conditions are calculated using a Monte Carlo simulation pricing model. Additionally, certain of our market condition share-based compensation programs also contain pre-defined financial performance conditions, including FFO per share and

debt to EBITDA ratio goals which can impact the number of restricted stock units ultimately earned. This variability relating to the level of the performance condition achieved requires management's judgment and estimates, which impacts compensation cost recognized for these awards during the performance period. As of December 31, 2023, the performance condition for certain of our outstanding market condition share-based compensation programs has been met and compensation cost for these awards is no longer variable. For these awards, although the number of restricted stock units ultimately earned remains variable subject to the ultimate achievement level of the market condition, compensation cost is no longer variable for these awards as the market condition was already taken into consideration as part of the grant date fair value calculation. As of December 31, 2023, there are certain outstanding share-based compensation awards where the achievement of the performance condition is yet unknown as the award is still within its performance measurement period. For these awards, compensation cost and the number of restricted stock units ultimately earned remains variable and compensation cost for these awards is recorded based on our most recent estimate of the probable achievement of the performance conditions through the requisite service period. Changes to compensation cost resulting from changes in the estimated level of achievement of the performance conditions are recorded as cumulative adjustments in the period the change in the estimated level of achievement of the performance conditions is determined.

For the years ended December 31, 2023, 2022, and 2021 we recorded approximately \$33.2 million, \$18.9 million, and \$26.2 million, respectively, of compensation cost related to programs that were subject to estimates and judgments. If the valuation of the grant date fair value for such programs changed by 10%, the potential impact to our net income available to common stockholders would be approximately \$2.9 million, \$1.5 million, and \$2.3 million for the years ended December 31, 2023, 2022, and 2021, respectively.

## **Factors That May Influence Future Results of Operations**

### *Development and Redevelopment Programs*

We believe that a portion of our long-term future growth will continue to come from the completion of our in-process development and redevelopment projects and, subject to market conditions, identifying new redevelopment opportunities and executing on our future development pipeline, including expanding entitlements. We continue to focus on development and redevelopment opportunities and may continue to expand our future development pipeline through targeted acquisitions of development opportunities on the West Coast and in Austin, Texas, depending on market conditions.

We have a proactive planning process by which we continually evaluate the size, timing, costs and scope of our development and redevelopment programs and, as necessary, scale activity to reflect the economic conditions and the real estate fundamentals that exist in our submarkets. We expect to execute on our development and redevelopment programs with prudence and will be pursuing opportunities with attractive economic returns in strategic locations with proximity to public transportation or transportation access and retail amenities and in markets with strong fundamentals and visible demand. We plan to develop in phases, as appropriate, and we generally favor starting projects with pre-leasing activity.

### *Stabilized Development Projects*

During the year ended December 31, 2023, we completed and added the following development projects to our stabilized portfolio:

- 9514 Towne Centre Drive, University Towne Center, San Diego, California. We commenced construction on this project in September 2021 and completed base building components and moved the project into the tenant improvement phase in April 2023. This project is comprised of 70,616 square feet of office space at a total estimated investment of \$60.0 million. We completed construction and added the building to our stabilized portfolio in July 2023. The building is 100% leased to a global technology company.
- Indeed Tower, Austin CBD, Austin, Texas. We acquired this project upon core/shell completion in June 2021. This project encompasses approximately 758,975 square feet of office space at a total estimated investment of \$690.0 million and is 78% leased to 16 tenants with 42% of the space leased to Indeed, Inc. through 2034. We added the building to the stabilized portfolio in the fourth quarter of 2023 upon reaching one year since substantial completion.

### *In-Process Development Projects - Under Construction*

As of December 31, 2023, we had one development project under construction:

- Kilroy Oyster Point (Phase 2), South San Francisco, California. In June 2021, we commenced construction on Phase 2 of this 39-acre life science campus situated on the waterfront in South San Francisco. The second phase encompasses approximately 875,000 square feet of office space across three buildings at a total estimated investment of \$1.0 billion.

### *In-Process Redevelopment - Under Construction*

As of December 31, 2023, we had two redevelopment projects under construction:

- 4690 Executive Drive, University Towne Center, San Diego, California. In March 2022, we began the phased redevelopment of this property, comprised of approximately 52,000 square feet, for life science use with total estimated redevelopment costs of \$25.0 million, inclusive of the depreciated basis of the building.

- 4400 Bohannon Drive, Menlo Park, California. In December 2022, we began the redevelopment of this property, comprised of approximately 48,000 square feet, for life science use with total estimated redevelopment costs of \$55.0 million, inclusive of the depreciated basis of the building.

#### Future Development Pipeline

As of December 31, 2023, our future development pipeline included eight future projects located in Los Angeles, San Diego, the San Francisco Bay Area, Seattle and Austin with an aggregate cost basis of approximately \$1.4 billion, at which we believe we could develop more than 6.0 million rentable square feet, depending on successfully obtaining entitlements and market conditions.

The following table sets forth information about our future development pipeline.

Future Development Pipeline	Location	Approx. Developable Square Feet <sup>(1)</sup>	Total Costs as of 12/31/2023 (\$ in millions) <sup>(2)</sup>	
<b>Greater Los Angeles</b>				
1633 26th Street	West Los Angeles	190,000	\$	15.0
<b>San Diego County</b>				
Santa Fe Summit South / North	56 Corridor	600,000 - 650,000		114.3
2045 Pacific Highway	Little Italy	275,000		58.2
Kilroy East Village	East Village	TBD		68.0
<b>San Francisco Bay Area</b>				
Kilroy Oyster Point - Phases 3 and 4	South San Francisco	875,000 - 1,000,000		234.0
Flower Mart	SOMA	2,300,000		611.7
<b>Greater Seattle</b>				
SIX0	Denny Regrade	925,000		189.0
<b>Austin</b>				
Stadium Tower	Stadium District / Domain	493,000		70.4
<b>TOTAL:</b>			<b>\$</b>	<b>1,360.6</b>

(1) Represents developable office/life science square feet. The developable square feet and scope of projects could change materially from estimated data provided due to one or more of the following: any significant changes in the economy, market conditions, our markets, tenant requirements and demands, construction costs, new supply, regulatory and entitlement processes or project design.

(2) Represents cash paid and costs incurred, including accrued liabilities in accordance with GAAP, as of December 31, 2023.

Fluctuations in our development activities could cause fluctuations in the average development asset balances qualifying for interest and other carrying cost and internal cost capitalization in future periods. During the year ended December 31, 2023, we capitalized interest on in-process development projects and future development pipeline projects with an average aggregate cost basis of approximately \$1.9 billion, as it was determined these projects qualified for interest and other carrying cost capitalization under GAAP. A slowdown in development activities could result in fewer projects qualifying for interest capitalization under GAAP, resulting in higher interest expense. In the event of an extended cessation of development activities, projects may potentially no longer qualify for capitalization of interest or other carrying costs. For the year ended December 31, 2023, we capitalized \$78.8 million of interest to our qualifying development and redevelopment projects. For the year ended December 31, 2023, we capitalized \$15.8 million of internal costs to our qualifying development and redevelopment projects.

#### Capital Recycling Program

We continuously evaluate opportunities for the potential disposition of non-core properties in our portfolio or the formation of strategic ventures with the intent of recycling the proceeds generated into capital used to fund new operating and development acquisitions, to finance development and redevelopment expenditures, to repay long-term debt and for other general corporate purposes. As part of this strategy, we attempt to enter into transactions intended to qualify as like-kind exchanges pursuant to Section 1031 of the Code ("Section 1031 Exchanges") and other tax deferred transaction structures, when possible, to defer some or all of the taxable gains on the sales, if any.

for federal and state income tax purposes. See the "Liquidity and Capital Resources of the Operating Partnership – Liquidity Sources" section for further discussion of our capital recycling activities.

The timing of any potential future disposition or strategic venture transactions will depend on market conditions and other factors, including but not limited to, our capital needs, the availability of financing for potential buyers (which has been and may continue to be constrained for some potential buyers due to the current economic and market conditions), and our ability to defer some or all of the taxable gains on the sales. We cannot assure that we will dispose of any additional properties, enter into any additional strategic ventures, or that we will be able to identify and complete the acquisition of a suitable replacement property to effect a Section 1031 Exchange or be able to use other tax deferred structures in connection with our strategy. See the "Liquidity and Capital Resources of the Operating Partnership – Liquidity Sources" section for further information.

#### *Acquisitions*

As part of our growth strategy, which is highly dependent on market conditions and business cycles, among other factors, we continue to evaluate strategic opportunities and remain a disciplined buyer of development and redevelopment opportunities as well as value-add and strategic operating properties and land. We focus on growth opportunities primarily in markets populated by knowledge and creative-based tenants in a variety of industries, including technology, media, healthcare, life sciences, entertainment and professional services. Against the backdrop of market volatility, we expect to manage a strong balance sheet and selectively evaluate opportunities that we believe have the potential to either add immediate Net Operating Income to our portfolio or play a strategic role in our future growth. We generally finance our acquisitions through proceeds from the issuance of debt and equity securities, borrowings under our unsecured revolving credit facility, proceeds from our capital recycling program, the assumption of existing debt and cash flows from operations.

In connection with our growth strategy, we may have one or more potential acquisitions of properties and/or undeveloped land under consideration that are in varying stages of negotiation and due diligence review, or under contract, at any point in time. However, we cannot provide assurance that we will enter into any agreements to acquire properties or undeveloped land, or that the potential acquisitions contemplated by any agreements we may enter into in the future will be completed. In addition, acquisitions are subject to various risks and uncertainties and we may be unable to complete an acquisition after making a nonrefundable deposit or incurring acquisition-related costs.

#### *Incentive Compensation*

Our Executive Compensation Committee determines compensation, including cash bonuses and equity incentives, for our executive officers, as defined in Rule 16 under the Exchange Act. For 2023, the annual cash bonus program was structured to allow the Executive Compensation Committee to evaluate a variety of key quantitative and qualitative metrics at the end of the year and make a determination based on the Company's and management's overall performance. Our Executive Compensation Committee also grants equity incentive awards from time to time that include performance-based and/or market-measure based vesting requirements and time-based vesting requirements. As a result, accrued incentive compensation and compensation expense for future awards may be affected by our operating and development performance, financial results, stock price, performance against applicable performance-based vesting goals, market conditions, liquidity measures and other factors. Consequently, we cannot predict the amounts that will be recorded in future periods related to such incentive compensation.

As of December 31, 2023, there was approximately \$18.2 million of total unrecognized compensation cost related to outstanding nonvested RSUs granted under share-based compensation arrangements. Such amount is based in part upon the estimated future outcome of the performance metrics as of December 31, 2023, and the actual compensation cost ultimately recognized could increase or decrease from this estimate based upon actual performance results. The costs are expected to be recognized over a weighted-average period of 1.6 years. The \$18.2 million of unrecognized compensation cost does not reflect the future compensation cost for any share-based awards that have been or may be granted subsequent to December 31, 2023. Share-based compensation expense for potential future awards could be affected by our operating and development performance, financial results, stock price, performance against applicable performance-based vesting goals, market conditions and other factors. For

additional information regarding our equity incentive awards, see Note 16 "Share-Based and Other Compensation" to our consolidated financial statements included in this report.

#### Information on Leases Commenced and Executed

**Leasing Activity and Changes in Rental Rates.** The amount of net rental income generated by our properties depends principally on our ability to maintain the occupancy rates of currently leased space and to lease currently available space, newly developed or redeveloped properties, newly acquired properties with vacant space, and space available from unscheduled lease terminations. The amount of rental income we generate also depends on our ability to maintain or increase rental rates in our submarkets. Negative trends in one or more of these factors could adversely affect our rental income in future periods. The following tables set forth certain information regarding leasing activity during the year ended December 31, 2023.

#### For Leases Commenced <sup>(1)</sup>

Year to Date	Number of Leases <sup>(2)</sup>		Rentable Square Feet <sup>(2)</sup>		Weighted Average		TI/LC per Sq. Ft. / Year <sup>(3)</sup>	Changes in Rents <sup>(4)</sup>	Changes in Cash Rents <sup>(5)</sup>
	New	Renewal	New	Renewal	Lease Term (in months)	Sq. Ft. <sup>(3)</sup>			
2nd Generation <sup>(6)</sup>	45	47	512,626	568,443	72	\$ 54.70	\$ 9.12	14.9 %	0.3 %
Development Leasing <sup>(7)</sup>	5	—	139,018	—	137	\$ 116.82	\$ 10.23		
<b>Total</b>	<b>50</b>	<b>47</b>	<b>651,644</b>	<b>568,443</b>					

#### For Leases Executed <sup>(1)(8)</sup>

Year to Date	Number of Leases <sup>(2)</sup>		Rentable Square Feet <sup>(2)</sup>		Weighted Average		TI/LC per Sq. Ft. / Year <sup>(3)</sup>	Changes in Rents <sup>(4)</sup>	Changes in Cash Rents <sup>(5)</sup>	Retention Rates <sup>(9)</sup>
	New	Renewal	New	Renewal	Lease Term (in months)	Sq. Ft. <sup>(3)</sup>				
2nd Generation <sup>(6)</sup>	46	47	615,477	568,443	68	\$ 52.96	\$ 9.35	14.8 %	0.1 %	29.1 %
Development Leasing <sup>(7)</sup>	7	—	64,919	—	127	\$ 149.44	\$ 14.12			
<b>Total</b>	<b>53</b>	<b>47</b>	<b>680,396</b>	<b>568,443</b>						

(1) Includes 100% of consolidated property partnerships.

(2) Represents leasing activity for leases that commenced or were signed during the period in the stabilized and development and redevelopment portfolios, net of month-to-month leases.

(3) Tenant improvements and leasing commissions per square foot exclude tenant-funded tenant improvements.

(4) Calculated as the change between GAAP rents for new/renewed leases and the expiring GAAP rents for the same space. Space that was vacant when the property was acquired is excluded from our change in rents calculations to provide a more meaningful market comparison.

(5) Calculated as the change between stated rents for new/renewed leases and the expiring stated rents for the same space. Space that was vacant when the property was acquired is excluded from our change in rents calculations to provide a more meaningful market comparison.

(6) Second generation leasing includes space where we have made capital expenditures to maintain the current market revenue stream.

(7) Represents leases commenced or executed on new construction added to the stabilized portfolio, and leasing activity for leases signed in our development and redevelopment portfolios.

(8) For the year ended December 31, 2023, 21 new leases totaling 368,859 rentable square feet were signed but not commenced as of December 31, 2023.

(9) Calculated as the percentage of space either renewed or expanded into by existing tenants or subtenants at lease expiration.

Our rental rates and occupancy are impacted by general economic conditions, including the pace of regional economic growth and access to capital. Therefore, we cannot give any assurance that leases will be renewed or that available space will be re-leased at rental rates equal to or above the current market rates.

During the year ended December 31, 2023, we saw an increase in physical occupancy at our properties and commitments by large corporations to in-office work by mandating a minimum number of days employees must work in the office. However, we believe that economic uncertainty and hybrid/remote working arrangements have impacted the timing and volume of leasing and will likely continue to do so in the near future and possibly longer-term. Additionally, decreased demand (including as a result of remote work), increased competition (including sublease space available from our tenants) and other negative trends or unforeseeable events that impair our ability

to timely renew or re-lease space could have negative effects on our future financial condition, results of operations, and cash flows.

**Scheduled Lease Expirations.** The following tables set forth certain information regarding our lease expirations for our stabilized portfolio, excluding our residential properties, for the next five years and by region for the next two years.

**Lease Expirations <sup>(1)</sup>**

Year of Lease Expiration	Number of Expiring Leases		Total Square Feet	% of Total Leased Sq. Ft. <sup>(2)(3)</sup>	Annualized Base Rent <sup>(2)(3)</sup>	% of Total Annualized Base Rent <sup>(2)</sup>	Annualized Base Rent per Sq. Ft. <sup>(2)</sup>
				(in thousands)			
2024	70	1,054,096	7.3 %	\$ 52,196	6.4 %	\$ 49.52	
2025	65	677,463	4.8 %	33,731	4.2 %	49.79	
2026	61	1,921,594	13.5 %	90,656	11.2 %	47.18	
2027	70	1,064,205	7.5 %	43,736	5.4 %	41.10	
2028	51	1,106,414	7.8 %	68,568	8.5 %	61.97	
Total	317	5,823,772	40.9 %	\$ 288,887	35.7 %	\$ 49.60	

Year	Region	# of Expiring Leases	Total Square Feet	% of Total Leased Sq. Ft.	Annualized Base Rent <sup>(2)(3)</sup>	% of Total	
						Annualized Base Rent <sup>(2)</sup>	Annualized Rent per Sq. Ft. <sup>(2)</sup>
2024 <sup>(4)</sup>	Greater Los Angeles	45	516,779	3.6 %	\$ 23,273	2.9 %	\$ 45.03
	San Diego County	6	45,597	0.3 %	1,759	0.2 %	38.58
	San Francisco Bay Area	11	318,262	2.2 %	20,752	2.6 %	65.20
	Greater Seattle	8	173,458	1.2 %	6,412	0.7 %	36.97
	Austin	—	—	— %	—	— %	—
	Total	70	1,054,096	7.3 %	\$ 52,196	6.4 %	\$ 49.52
2025 <sup>(4)</sup>	Greater Los Angeles	28	168,613	1.2 %	\$ 6,946	0.9 %	\$ 41.19
	San Diego County	18	243,773	1.7 %	12,508	1.5 %	51.31
	San Francisco Bay Area	9	124,246	0.9 %	8,725	1.1 %	70.22
	Greater Seattle	10	140,831	1.0 %	5,552	0.7 %	39.42
	Austin	—	—	— %	—	— %	—
	Total	65	677,463	4.8 %	\$ 33,731	4.2 %	\$ 49.79

(1) For leases that have been renewed early with existing tenants, the expiration date and annualized base rent information presented takes into consideration the renewed lease terms. Excludes leases not commenced as of December 31, 2023, space leased under month-to-month leases, storage leases, vacant space and future lease renewal options not executed as of December 31, 2023.

(2) Annualized base rent includes the impact of straight-lining rent escalations and the amortization of free rent periods and excludes the impact of the following: amortization of deferred revenue related tenant-funded tenant improvements, amortization of above/below market rents, amortization for lease incentives due under existing leases, and expense reimbursement revenue. Additionally, the underlying leases contain various expense structures including full service gross, modified gross and triple net. Percentages represent percentage of total portfolio annualized contractual base rental revenue. For additional information on tenant improvement and leasing commission costs incurred by the Company for the current reporting period, please see further discussion under the caption "Information on Leases Commenced and Executed."

(3) Includes 100% of annualized base rent of consolidated property partnerships.

(4) Adjusting for leases executed as of December 31, 2023 but not yet commenced, the 2024 and 2025 expirations would be reduced by 107,219 and 40,278 square feet, respectively.

In addition to the 2.6 million rentable square feet, or 15.0%, of currently available space in our stabilized portfolio, leases representing approximately 7.3% and 4.8% of the occupied square footage of our stabilized portfolio are scheduled to expire during 2024 and 2025, respectively. The leases scheduled to expire in 2024 and 2025 represent approximately 1.7 million rentable square feet, or 10.6%, of our total annualized base rental revenue. Adjusting for leases executed as of December 31, 2023 but not yet commenced, the remaining 2024 and 2025 expirations would be 946,877 and 637,185 square feet, respectively.

*Sublease Space.* Of our leased space as of December 31, 2023, approximately 1.7 million rentable square feet, or 10.0% of the square footage in our stabilized portfolio, was available for sublease, primarily in the San Francisco Bay Area region. Of the 10.0% of available sublease space in our stabilized portfolio as of December 31, 2023, approximately 7.1% was vacant space, and the remaining 2.9% was occupied. Of the approximately 1.7 million rentable square feet available for sublease as of December 31, 2023, approximately 223,112 rentable square feet representing six leases are scheduled to expire in 2024, and approximately 79,450 rentable square feet representing three leases are scheduled to expire in 2025.

## Stabilized Portfolio Information

As of December 31, 2023, our stabilized portfolio was comprised of 121 office and life science properties encompassing an aggregate of approximately 17.0 million rentable square feet and 1,001 residential units. Our stabilized portfolio includes all of our properties with the exception of development properties currently committed for construction, under construction or in the tenant improvement phase, redevelopment projects under construction, undeveloped land and real estate assets held for sale. We define redevelopment properties as those properties for which we expect to spend significant development and construction costs on the existing or acquired buildings pursuant to a formal plan, the intended result of which is a higher economic return on the property. We define properties in the tenant improvement phase as office and life science properties that we are developing or redeveloping where the project has reached cold shell condition and is ready for tenant improvements, which may require additional major base building construction before being placed in service. Projects in the tenant improvement phase are added to our stabilized portfolio once the project reaches the earlier of 95% occupancy or one year from the date of the cessation of major base building construction activities. Costs capitalized to construction in progress for development and redevelopment properties are transferred to land and improvements, buildings and improvements, and deferred leasing costs on our consolidated balance sheets at the historical cost of the property as the projects or phases of projects are placed in service.

During the year ended December 31, 2023, we added two development projects to our stabilized portfolio consisting of two buildings totaling 829,591 square feet of office space in San Diego, California and Austin, Texas. We did not have any properties held for sale at December 31, 2023. Our stabilized portfolio also excludes our future development pipeline, which as of December 31, 2023 was comprised of eight potential development sites, representing approximately 64 gross acres of undeveloped land on which we believe we have the potential to develop more than 6.0 million rentable square feet, depending upon economic conditions.

As of December 31, 2023, the following properties were excluded from our stabilized portfolio:

	Number of Properties/Projects	Estimated Rentable Square Feet <sup>(1)</sup>
In-process development projects - under construction	1	875,000
In-process redevelopment projects - under construction	2	100,000

(1) Estimated rentable square feet upon completion.

The following table reconciles the changes in the rentable square feet in our stabilized office portfolio of operating properties from December 31, 2022 to December 31, 2023:

	Number of Buildings	Rentable Square Feet
Total as of December 31, 2022	119	16,194,146
Completed development properties placed in-service	2	829,591
Remeasurement	—	20,391
<b>Total as of December 31, 2023 <sup>(1)</sup></b>	<b>121</b>	<b>17,044,128</b>

(1) Includes four properties owned by consolidated property partnerships (see Note 2 "Basis of Presentation and Significant Accounting Policies" to our consolidated financial statements included in this report for additional information).

## Occupancy Information

The following table sets forth certain information regarding our stabilized portfolio:

**Stabilized Portfolio Occupancy**

Region	Number of Buildings	Rentable Square Feet	Occupancy at <sup>(1)</sup>		
			12/31/2023	12/31/2022	12/31/2021
Greater Los Angeles	53	4,344,573	79.0 %	85.2 %	86.1 %
San Diego County	24	2,770,380	88.6 %	86.2 %	95.9 %
San Francisco Bay Area	33	6,170,022	91.0 %	95.5 %	92.4 %
Greater Seattle	10	3,000,178	83.4 %	97.7 %	97.2 %
Austin	1	758,975	64.9 %	— %	— %
<b>Total Stabilized Office Portfolio</b>	<b>121</b>	<b>17,044,128</b>	<b>85.0 %</b>	<b>91.6 %</b>	<b>91.9 %</b>

Average Occupancy			
Year Ended December 31,			
	2023	2022	
Stabilized Office Portfolio <sup>(1)</sup>	87.3 %	91.2 %	
Same Store Portfolio <sup>(2)</sup>	87.7 %	91.6 %	
Residential Portfolio <sup>(3)</sup>	92.8 %	93.5 %	

(1) Occupancy percentages reported are based on our stabilized office portfolio as of the end of the period presented and exclude occupancy percentages of properties held for sale. Represents economic occupancy.

(2) Occupancy percentages reported are based on office properties owned and stabilized as of January 1, 2022 and still owned and stabilized as of December 31, 2023 and exclude our residential portfolio. See discussion under "Results of Operations" for additional information.

(3) Our residential portfolio consists of our 200-unit residential tower and 193-unit Jardine project in Hollywood, California and 608 residential units at our One Paseo mixed-use project in Del Mar, California.

## Results of Operations

### **Comparison of the Year Ended December 31, 2023 to the Year Ended December 31, 2022**

#### **Net Operating Income**

Management internally evaluates the operating performance and financial results of our stabilized portfolio based on Net Operating Income. We define "Net Operating Income" as consolidated operating revenues (rental income and other property income) less consolidated operating expenses (property expenses, real estate taxes and ground leases).

Net Operating Income is considered by management to be an important and appropriate supplemental performance measure to net income because we believe it helps both investors and management to understand the core operations of our properties excluding corporate and financing-related costs and non-cash depreciation and amortization. Net Operating Income is an unlevered operating performance metric of our properties and allows for a useful comparison of the operating performance of individual assets or groups of assets. This measure thereby provides an operating perspective not immediately apparent from GAAP income from operations or net income. In addition, Net Operating Income is considered by many in the real estate industry to be a useful starting point for determining the value of a real estate asset or group of assets. Other real estate companies may use different methodologies for calculating Net Operating Income, and accordingly, our presentation of Net Operating Income may not be comparable to other real estate companies. Because of the exclusion of the items shown in the reconciliation below, Net Operating Income should only be used as a supplemental measure of our financial performance and not as an alternative to GAAP income from operations or net income.

Management further evaluates Net Operating Income by evaluating the performance from the following property groups:

- Same Store Properties – includes the consolidated results of all of the office properties that were owned and included in our stabilized portfolio for two comparable reporting periods, i.e., owned and included in our stabilized portfolio as of January 1, 2022 and still owned and included in the stabilized portfolio as of December 31, 2023, including our three residential properties in Hollywood and Del Mar, California;
- Development Properties – includes the results generated by certain of our in-process development and redevelopment projects, expenses for certain of our future development projects and the results generated by the following stabilized development and redevelopment properties:
  - One office building that was added to the stabilized portfolio in the second quarter of 2022;
  - Three office and life science buildings that were added to the stabilized portfolio in the third quarter of 2022;
  - One office building that was added to the stabilized portfolio in the third quarter of 2023; and
  - One office building that was added to the stabilized portfolio in the fourth quarter of 2023; and
- Disposition Properties – includes the results of one property disposed of in the third quarter of 2022.

The following table sets forth certain information regarding the property groups within our stabilized office portfolio as of December 31, 2023.

Group	# of Buildings	Rentable Square Feet
Same Store Properties	115	15,063,419
Stabilized Development and Redevelopment Properties <sup>(1)</sup>	6	1,980,709
<b>Total Stabilized Portfolio</b>	<b>121</b>	<b>17,044,128</b>

<sup>(1)</sup> Excludes development projects in the tenant improvement phase, our in-process development and redevelopment projects and future development projects.

The following table summarizes our Net Operating Income, as defined, for our total portfolio for the years ended December 31, 2023 and 2022.

	Year Ended December 31,		Dollar	Percentage
	2023	2022	Change	Change
(\$ in thousands)				
Reconciliation of Net Income Available to Common Stockholders to Net Operating Income, as defined:				
Net Income Available to Common Stockholders	\$ 212,241	\$ 232,615	\$ (20,374)	(8.8)%
Net income attributable to noncontrolling common units of the Operating Partnership	2,083	2,283	(200)	(8.8)%
Net income attributable to noncontrolling interests in consolidated property partnerships	23,964	24,595	(631)	(2.6)%
Net income	\$ 238,288	\$ 259,493	\$ (21,205)	(8.2)%
Unallocated expense (income):				
General and administrative expenses	93,434	93,642	(208)	(0.2)%
Leasing costs	6,506	4,879	1,627	33.3 %
Depreciation and amortization	355,278	357,611	(2,333)	(0.7)%
Interest income and other net investment gain	(22,592)	(1,765)	(20,827)	1,180.0 %
Interest expense	114,216	84,278	29,938	35.5 %
Gains on sales of depreciable operating properties	—	(17,329)	17,329	(100.0)%
Net Operating Income, as defined	<u>\$ 785,130</u>	<u>\$ 780,809</u>	<u>\$ 4,321</u>	<u>0.6 %</u>

The following tables summarize our Net Operating Income, as defined, for our total portfolio for the years ended December 31, 2023 and 2022.

	Year Ended December 31,							
	2023				2022			
	Same Store	Development	Disposition	Total	Same Store	Development	Disposition	Total
(in thousands)								
<b>Operating revenues:</b>								
Rental income	\$ 1,006,033	\$ 111,704	\$ —	\$ 1,117,737	\$ 1,017,322	\$ 66,559	\$ 2,137	\$ 1,086,018
Other property income	10,874	1,083	—	11,957	9,820	1,101	48	10,969
<b>Total</b>	<b>1,016,907</b>	<b>112,787</b>	<b>—</b>	<b>1,129,694</b>	<b>1,027,142</b>	<b>67,660</b>	<b>2,185</b>	<b>1,096,987</b>
<b>Property and related expenses:</b>								
Property expenses	213,788	15,176	—	228,964	193,353	8,324	1,067	202,744
Real estate taxes	93,383	12,485	—	105,868	98,266	7,427	176	105,869
Ground leases	7,588	2,144	—	9,732	7,162	403	—	7,565
<b>Total</b>	<b>314,759</b>	<b>29,805</b>	<b>—</b>	<b>344,564</b>	<b>298,781</b>	<b>16,154</b>	<b>1,243</b>	<b>316,178</b>
<b>Net Operating Income, as defined</b>	<b>\$ 702,148</b>	<b>\$ 82,982</b>	<b>\$ —</b>	<b>\$ 785,130</b>	<b>\$ 728,361</b>	<b>\$ 51,506</b>	<b>\$ 942</b>	<b>\$ 780,809</b>

	Year Ended December 31, 2023 as compared to the Year Ended December 31, 2022							
	Same Store		Development		Disposition		Total	
	Dollar Change	Percent Change	Dollar Change	Percent Change	Dollar Change	Percent Change	Dollar Change	Percent Change
(\$ in thousands)								
<b>Operating revenues:</b>								
Rental income	\$ (11,289)	(1.1)%	\$ 45,145	67.8 %	\$ (2,137)	(100.0)%	\$ 31,719	2.9 %
Other property income	1,054	10.7 %	(18)	(1.6)%	(48)	(100.0)%	988	9.0 %
<b>Total</b>	<b>(10,235)</b>	<b>(1.0)%</b>	<b>45,127</b>	<b>66.7 %</b>	<b>(2,185)</b>	<b>(100.0)%</b>	<b>32,707</b>	<b>3.0 %</b>
<b>Property and related expenses:</b>								
Property expenses	20,435	10.6 %	6,852	82.3 %	(1,067)	(100.0)%	26,220	12.9 %
Real estate taxes	(4,883)	(5.0)%	5,058	68.1 %	(176)	(100.0)%	(1)	— %
Ground leases	426	5.9 %	1,741	432.0 %	—	— %	2,167	28.6 %
<b>Total</b>	<b>15,978</b>	<b>5.3 %</b>	<b>13,651</b>	<b>84.5 %</b>	<b>(1,243)</b>	<b>(100.0)%</b>	<b>28,386</b>	<b>9.0 %</b>
<b>Net Operating Income, as defined</b>	<b>\$ (26,213)</b>	<b>(3.6)%</b>	<b>\$ 31,476</b>	<b>61.1 %</b>	<b>\$ (942)</b>	<b>(100.0)%</b>	<b>\$ 4,321</b>	<b>0.6 %</b>

Net Operating Income increased \$4.3 million, or 0.6%, for the year ended December 31, 2023 as compared to the year ended December 31, 2022 primarily resulting from:

- A decrease of \$26.2 million attributable to the Same Store Properties which was driven by the following activity:
  - A decrease in total operating revenues of \$10.2 million, or 1.0%, primarily due to the following:
    - \$22.5 million net decrease resulting from a \$33.8 million decrease from lease expirations net of an \$11.3 million increase from new leases and renewals at higher rates; partially offset by
    - \$12.3 million increase in the tenant reimbursements component of rental income primarily due to \$17.4 million higher reimbursable operating expenses offset by \$5.1 million decrease in property taxes due to favorable property tax assessments.
  - An increase in property and related expenses of \$16.0 million, or 5.3%, primarily due to the following:
    - \$20.4 million increase in property expenses primarily due to cost increases in utilities and insurance, in addition to security, janitorial, contract services, repairs and maintenance and various other recurring expenses predominately related to our tenants continued return to the office; partially offset by
    - \$4.9 million decrease in real estate taxes primarily due to favorable property tax assessments and tax refunds received;
- An increase of \$31.5 million attributable to the Development Properties; partially offset by
- A decrease of \$0.9 million attributable to the Disposition Properties.

#### *Other Expenses and Income*

##### *General and Administrative Expenses*

General and administrative expenses decreased \$0.2 million, or 0.2%, for the year ended December 31, 2023 compared to the year ended December 31, 2022 due to a decrease from corporate cost-cutting measures of \$9.3 million offset by an increase in share-based compensation expense of \$9.1 million, which was driven by the accelerated vesting of awards for our former CEO's retirement.

##### *Leasing Costs*

Leasing costs increased \$1.6 million, or 33.3%, for the year ended December 31, 2023 compared to the year ended December 31, 2022 primarily due to an increase in leasing overhead during the year ended December 31, 2023. See the "Factors that May Influence Future Results of Operations – Information on Leases Commenced and Executed" and "Liquidity and Capital Resources of the Operating Partnership – Liquidity Uses" sections for further information.

##### *Depreciation and Amortization*

Depreciation and amortization decreased by approximately \$2.3 million, or 0.7%, for the year ended December 31, 2023 compared to the year ended December 31, 2022, primarily due to the following:

- A decrease of \$18.3 million attributable to the Same Store Properties primarily due to an in-place lease intangible asset becoming fully amortized in the second quarter of 2023; and
- A decrease of \$0.8 million attributable to the Disposition Properties; partially offset by

- An increase of \$16.8 million attributable to the Development Properties.

*Interest Expense*

The following table sets forth our gross interest expense, including debt discounts and deferred financing cost amortization and capitalized interest, including capitalized debt discounts and deferred financing cost amortization for the years ended December 31, 2023 and 2022.

	Year Ended December 31,		Dollar Change	Percentage Change
	2023	2022		
(\$ in thousands)				
Gross interest expense	\$ 192,983	\$ 161,761	\$ 31,222	19.3 %
Capitalized interest and deferred financing costs	(78,767)	(77,483)	(1,284)	1.7 %
Interest expense	<u>\$ 114,216</u>	<u>\$ 84,278</u>	<u>\$ 29,938</u>	<u>35.5 %</u>

Gross interest expense, before the effect of capitalized interest and deferred financing costs, increased \$31.2 million, or 19.3%, for the year ended December 31, 2023 as compared to the year ended December 31, 2022, due to an increase in the average outstanding debt balance and an increase in the weighted average interest rate for the year ended December 31, 2023.

Capitalized interest and deferred financing costs increased \$1.3 million, or 1.7% for the year ended December 31, 2023 compared to the year ended December 31, 2022 primarily due to an increase in the weighted average interest and loan fee amortization rate during the year ended December 31, 2023. In the event of an extended cessation of development or redevelopment activities to get any of these projects ready for its intended use, such projects could potentially no longer qualify for capitalization of interest or other carrying costs, resulting in higher amounts being expensed. Refer to "Part I, Item IA. Risk Factors" included in this report for additional information about the potential impact of inflation on our interest expense and construction costs and the impact on our business, financial condition, results of operations, cash flows, liquidity and ability to satisfy our debt service obligations.

*Net income attributable to noncontrolling interests in consolidated property partnerships*

Net income attributable to noncontrolling interests in consolidated property partnerships decreased \$0.6 million, or 2.6%, for the year ended December 31, 2023 compared to the year ended December 31, 2022, primarily due to a lease termination during the first quarter of 2023 at a property held in a consolidated property partnership. The amounts reported for the years ended December 31, 2023 and 2022 are comprised of the noncontrolling interest's share of net income for 100 First Member, LLC ("100 First LLC") and 303 Second Street Member, LLC ("303 Second LLC") and the noncontrolling interest's share of net income for Redwood LLC. See Note 12 "Noncontrolling Interests on the Company's Consolidated Financial Statements" to our consolidated financial statements included in this report for additional information.

**Comparison of the Year Ended December 31, 2022 to the Year Ended December 31, 2021**

Refer to "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations –Results of Operations" in our Form 10-K for the year ended December 31, 2022 for a discussion of the year ended December 31, 2022 compared to the year ended December 31, 2021.

## **Liquidity and Capital Resources of the Company**

In this "Liquidity and Capital Resources of the Company" section, the term the "Company" refers only to Kilroy Realty Corporation on an unconsolidated basis and excludes the Operating Partnership and all other subsidiaries.

The Company's business is operated primarily through the Operating Partnership. Distributions from the Operating Partnership are the Company's primary source of capital. The Company believes the Operating Partnership's sources of working capital, specifically its cash flows from operations and borrowings available under its unsecured revolving credit facility and unsecured term loan facility and funds from its capital recycling program, including strategic ventures, are adequate for it to make its distribution payments to the Company and, in turn, for the Company to make its dividend payments to its common stockholders for the next twelve months. Cash flows from operating activities generated by the Operating Partnership for the year ended December 31, 2023 were sufficient to cover the Company's payment of cash dividends to its stockholders. However, there can be no assurance that the Operating Partnership's sources of capital will continue to be available at all or in amounts sufficient to meet its needs, including its ability to make distributions to the Company. The unavailability of capital could adversely affect the Operating Partnership's ability to make distributions to the Company, which would in turn, adversely affect the Company's ability to pay cash dividends to its stockholders.

The Company is a well-known seasoned issuer and the Company and the Operating Partnership have an effective shelf registration statement that provides for the public offering and sale from time to time by the Company of its preferred stock, common stock, depository shares, warrants and guarantees of debt securities and by the Operating Partnership of its debt securities, in each case in unlimited amounts. The Company evaluates the capital markets on an ongoing basis for opportunities to raise capital, and, as circumstances warrant, the Company and the Operating Partnership may issue securities of all of these types in one or more offerings at any time and from time to time on an opportunistic basis, depending upon, among other things, market conditions, available pricing and capital needs. When the Company receives proceeds from the sales of its preferred or common stock, it generally contributes the net proceeds from those sales to the Operating Partnership in exchange for corresponding preferred or common partnership units of the Operating Partnership. The Operating Partnership may use these proceeds and proceeds from the sale of its debt securities to repay debt, including borrowings under its unsecured revolving credit facility and unsecured term loan facility, to develop new or redevelop existing properties, to make acquisitions of properties or portfolios of properties, or for general corporate purposes.

As the sole general partner with control of the Operating Partnership, the Company consolidates the Operating Partnership for financial reporting purposes, and the Company does not have significant assets other than its investment in the Operating Partnership. Therefore, the assets and liabilities and the revenues and expenses of the Company and the Operating Partnership are substantially the same on their respective financial statements. The section entitled "Liquidity and Capital Resources of the Operating Partnership" should be read in conjunction with this section to understand the liquidity and capital resources of the Company on a consolidated basis and how the Company is operated as a whole.

### *Liquidity Highlights*

As of December 31, 2023, we had approximately \$510.2 million in cash and cash equivalents as well as \$256.6 million in short-term certificates of deposit. In March 2023, we increased the total borrowing capacity of the unsecured term loan facility to \$520.0 million and the full amount was outstanding as of December 31, 2023. In July 2023, we entered into a \$375.0 million mortgage loan transaction maturing in August 2034 at an annual interest rate of 5.90%. During the second half of 2023, we repurchased \$21.3 million of the Operating Partnership's 3.45% \$425.0 million unsecured senior notes due December 15, 2024 at a discount. As of the date of this report, we had approximately \$1.1 billion available under our unsecured revolving credit facility. Excluding our unsecured term loan facility, for which we have two twelve-month extension options, our next debt maturity of \$403.7 million occurs in December 2024. We believe that our available liquidity demonstrates a strong balance sheet and makes us well positioned to navigate any additional future uncertainties. In addition, the Company is a well-known seasoned issuer and has historically been able to raise capital on a timely basis in the public markets, as well as the private

markets. Any future financings, however, will depend on market conditions for both capital raises and the investment of such proceeds and there can be no assurances that we will successfully obtain such financings.

#### *Distribution Requirements*

The Company is required to distribute 90% of its taxable income (subject to certain adjustments and excluding net capital gains) on an annual basis to maintain qualification as a REIT for federal income tax purposes and is required to pay income tax at regular corporate rates to the extent it distributes less than 100% of its taxable income (including capital gains). As a result of these distribution requirements, the Operating Partnership cannot rely on retained earnings to fund its on-going operations to the same extent as other companies whose parent companies are not REITs. In addition, the Company may be required to use borrowings under the Operating Partnership's revolving credit facility, if necessary, to meet REIT distribution requirements and maintain its REIT status. The Company may also need to raise capital to fund the Operating Partnership's working capital needs, as well as potential developments of new or existing properties or acquisitions.

The Company intends to continue to make, but has not committed to make, regular quarterly cash distributions to common stockholders, and through the Operating Partnership, to common unitholders from the Operating Partnership's cash flows from operating activities. All such distributions are at the discretion of the Board of Directors. In 2023, the Company's distributions exceeded 100% of its taxable income, resulting in a return of capital to its stockholders (see Note 25 "Tax Treatment of Distributions" to our consolidated financial statements included in this report for additional information). As the Company intends to maintain distributions at a level sufficient to meet the REIT distribution requirements and minimize its obligation to pay income and excise taxes, it will continue to evaluate whether the current levels of distribution are appropriate to do so throughout 2024. In addition, in the event the Company completes additional dispositions in the future and is unable to successfully complete Section 1031 Exchanges to defer some or all of the taxable gains related to property dispositions (or in the event additional legislation is enacted that further modifies or repeals laws with respect to Section 1031 Exchanges), the Company may be required to distribute a special dividend to its common stockholders and common unitholders in order to minimize or eliminate income taxes on such gains. The Company considers market factors and its performance in addition to REIT requirements in determining its distribution levels. Amounts accumulated for distribution to stockholders are invested primarily in interest-bearing accounts and short-term interest-bearing securities, which is consistent with the Company's intention to maintain its qualification as a REIT. Such investments may include, for example, obligations of the Government National Mortgage Association, other governmental agency securities, certificates of deposit, and interest-bearing bank deposits.

On December 6, 2023, the Board of Directors declared a regular quarterly cash dividend of \$0.54 per share of common stock. The regular quarterly cash dividend is payable to stockholders of record on December 29, 2023 and a corresponding cash distribution of \$0.54 per Operating Partnership unit is payable to holders of the Operating Partnership's common limited partnership interests of record on December 29, 2023, including those owned by the Company. The total cash quarterly dividends and distributions paid on January 10, 2024 were \$63.9 million.

#### *Debt Covenants*

The covenants contained within certain of our unsecured debt obligations generally prohibit the Company from paying dividends during an event of default in excess of an amount which results in distributions to us in an amount sufficient to permit us to pay dividends to our stockholders that we reasonably believe are necessary to (a) maintain our qualification as a REIT for federal and state income tax purposes and (b) avoid the payment of federal or state income or excise tax.

## Capitalization

As of December 31, 2023, our total debt as a percentage of total market capitalization was 51.3%, which was calculated based on the closing price per share of the Company's common stock of \$39.84 on December 31, 2023 as shown in the following table:

	Shares/Units at December 31, 2023	Aggregate Principal Amount or \$ Value Equivalent	% of Total Market Capitalization
(\$ in thousands)			
<b>Debt:</b> <sup>(1)(2)</sup>			
Unsecured Term Loan Facility		\$ 520,000	5.4 %
Unsecured Senior Notes due 2024		403,712	4.2 %
Unsecured Senior Notes due 2025		400,000	4.1 %
Unsecured Senior Notes Series A & B due 2026		250,000	2.6 %
Unsecured Senior Notes due 2028		400,000	4.1 %
Unsecured Senior Notes due 2029		400,000	4.1 %
Unsecured Senior Notes Series A & B due 2027 & 2029		250,000	2.6 %
Unsecured Senior Notes due 2030		500,000	5.2 %
Unsecured Senior Notes due 2031		350,000	3.6 %
Unsecured Senior Notes due 2032		425,000	4.4 %
Unsecured Senior Notes due 2033		450,000	4.7 %
Secured debt		612,694	6.3 %
Total debt		4,961,406	51.3 %
<b>Equity and Noncontrolling Interests in the Operating Partnership:</b> <sup>(3)</sup>			
Common limited partnership units outstanding <sup>(4)</sup>	1,150,574	45,839	0.5 %
Shares of common stock outstanding	117,239,558	4,670,824	48.2 %
Total Equity and Noncontrolling Interests in the Operating Partnership		4,716,663	48.7 %
<b>Total Market Capitalization</b>		\$ 9,678,069	100.0 %

(1) Represents gross aggregate principal amount due at maturity before the effect of the following at December 31, 2023: \$27.7 million of unamortized deferred financing costs on the unsecured term loan facility, unsecured senior notes and secured debt and \$5.3 million of unamortized discounts for the unsecured senior notes.

(2) As of December 31, 2023, there was no outstanding balance on the unsecured revolving credit facility.

(3) Value based on closing price per share of our common stock of \$39.84 as of December 31, 2023.

(4) Includes common units of the Operating Partnership not owned by the Company; does not include noncontrolling interests in consolidated property partnerships.

## **Liquidity and Capital Resources of the Operating Partnership**

In this “Liquidity and Capital Resources of the Operating Partnership” section, the terms “we,” “our,” and “us” refer to the Operating Partnership or the Operating Partnership and the Company together, as the context requires.

### ***General***

Our primary liquidity sources and uses are as follows:

#### *Liquidity Sources*

- Net cash flows from operations;
- Borrowings under the Operating Partnership’s unsecured revolving credit facility;
- Proceeds from our capital recycling program, including the disposition of assets and the formation of strategic ventures;
- Proceeds from additional secured or unsecured debt financings; and
- Proceeds from public or private issuance of debt, equity or preferred equity securities.

#### *Liquidity Uses*

- Property operating and corporate expenses;
- Capital expenditures, tenant improvement and leasing costs;
- Development and redevelopment costs;
- Operating property or undeveloped land acquisitions;
- Debt service and principal payments, including debt maturities;
- Distributions to common security holders;
- Repurchases and redemptions of outstanding common stock of the Company; and
- Outstanding debt repurchases, redemptions and repayments.

#### *General Strategy*

Our general strategy is to maintain a conservative balance sheet with a strong credit profile and to maintain a capital structure that allows for financial flexibility and diversification of capital resources. We manage our capital structure to reflect a long-term investment approach and utilize multiple sources of capital to meet our long-term capital requirements. We believe that our current projected liquidity requirements for the next twelve-month period, as set forth above under the caption “—Liquidity Uses,” will be satisfied using a combination of the liquidity sources listed above, although there can be no assurance in this regard. We believe our conservative leverage and staggered debt maturities provide us with financial flexibility and enhance our ability to obtain additional sources of liquidity if necessary, and, therefore, we are well-positioned to refinance or repay maturing debt and to pursue our strategy of seeking attractive acquisition opportunities, which we may finance, as necessary, with future public and private issuances of debt and equity securities, although there can be no assurance in this regard.

## 2023 Capital and Financing Transactions

We continue to be active in the capital markets to finance potential acquisitions and our development activity, as well as our continued desire to extend our debt maturities. This was primarily a result of the following activity:

- During the first quarter of 2023, amended our unsecured term loan facility to increase the borrowing capacity under the accordion feature to add one or more tranches of term loans up to an aggregate amount of \$650.0 million and exercised \$120.0 million of the accordion feature;
- During the third quarter of 2023, entered into a \$375.0 million mortgage loan transaction maturing on August 10, 2034 at an annual interest rate of 5.90%, requiring monthly interest payments only; and
- During the third and fourth quarters of 2023, completed open-market repurchases of \$21.3 million of the Operating Partnership's 3.450% \$425.0 million unsecured senior notes due December 15, 2024 at a discount.

## Liquidity Sources

### Unsecured Revolving Credit Facility and Term Loan Facility

The following table summarizes the balance and terms of our unsecured revolving credit facility as of December 31, 2023 and 2022:

	December 31, 2023	December 31, 2022
	(in thousands)	
Outstanding borrowings	\$ —	\$ —
Remaining borrowing capacity	1,100,000	1,100,000
Total borrowing capacity <sup>(1)</sup>	\$ 1,100,000	\$ 1,100,000
Interest rate <sup>(2)</sup>	6.38 %	5.20 %
Facility fee-annual rate <sup>(3)</sup>	0.200%	
Maturity date <sup>(4)</sup>	July 31, 2025	

(1) Total borrowing capacity is reduced by the amount of our outstanding letters of credit which total \$5.2 million as of the date of this report. We may elect to borrow, subject to bank approval and obtaining commitments for any additional borrowing capacity, up to an additional \$500.0 million under an accordion feature pursuant to the terms of the unsecured revolving credit facility.

(2) Our unsecured revolving credit facility interest rate was calculated using a contractual rate of Secured Overnight Financing Rate ("SOFR") plus a SOFR adjustment of 0.10% ("Adjusted SOFR") and a margin of 0.900% based on our credit rating as of December 31, 2023 and December 31, 2022. We may be entitled to a temporary 0.01% reduction in the interest rate provided we meet certain sustainability goals with respect to the ongoing reduction of greenhouse gas emissions.

(3) Our facility fee is paid on a quarterly basis and is calculated based on the total borrowing capacity. In addition to the facility fee, we incurred debt origination and legal costs. As of December 31, 2023 and 2022, \$3.2 million and \$5.3 million of unamortized deferred financing costs, respectively, which are included in prepaid expenses and other assets, net on our consolidated balance sheets, remained to be amortized through the maturity date of our unsecured revolving credit facility.

(4) The maturity date may be extended by two six-month periods, at the Company's option.

We intend to borrow under the unsecured revolving credit facility from time to time for general corporate purposes, to finance development and redevelopment expenditures, to fund potential acquisitions, and to potentially repay long-term debt and to supplement cash balances given uncertainties and volatility in market conditions.

In January 2023, the Operating Partnership entered into the first amendment to its existing unsecured term loan facility agreement to (i) exercise the accordion feature under the term loan agreement to provide for \$100.0 million of additional term loan commitments and (ii) increase the borrowing capacity under the accordion feature to provide additional term loan commitments or add one or more tranches of term loans up to an aggregate amount of \$650.0 million. In March 2023, the Operating Partnership further amended the unsecured term loan facility agreement to exercise the accordion feature to provide for \$20.0 million of additional term loan commitments, bringing the total borrowing capacity of the unsecured term loan facility to \$520.0 million.

The following table summarizes the balance and terms of our unsecured term loan facility as of December 31, 2023:

	December 31, 2023	December 31, 2022
	(in thousands)	
Outstanding borrowings	\$ 520,000	\$ 200,000
Remaining borrowing capacity	—	200,000
Total borrowing capacity <sup>(1)</sup>	\$ 520,000	\$ 400,000
Interest rate <sup>(2)</sup>	6.41 %	5.23 %
Undrawn facility fee-annual rate <sup>(3)</sup>	0.200%	
Maturity date <sup>(4)</sup>	October 2024	

(1) We may elect to borrow, subject to bank approval and obtaining commitments for any additional borrowing capacity, up to an additional \$130.0 million and \$100.0 million as of December 31, 2023 and December 31, 2022, respectively, under an accordion feature pursuant to the terms of the unsecured term loan facility.

(2) Our unsecured term loan facility interest rate was calculated using a contractual rate of Adjusted SOFR plus a margin of 0.950% based on our credit rating as of December 31, 2023 and December 31, 2022.

(3) Our undrawn facility fee is paid on a quarterly basis and is calculated based on the remaining borrowing capacity. In addition to the facility fee, we incurred debt origination and legal costs. As of December 31, 2023 and 2022, \$2.3 million and \$4.5 million, respectively, of unamortized deferred financing costs remained to be amortized through the maturity date of our unsecured term loan facility.

(4) The maturity date may be extended by two twelve-month periods, at the Company's option.

#### *Capital Recycling Program*

As discussed in the section "Factors That May Influence Future Results of Operations - Capital Recycling Program," we continuously evaluate opportunities for the potential disposition of non-core properties in our portfolio or the formation of strategic ventures with the intent of recycling the proceeds generated from the disposition of less strategic or core assets into capital used to finance development and redevelopment expenditures, to fund new acquisitions, to repay long-term debt and for other general corporate purposes. As part of this strategy, we attempt to enter into Section 1031 Exchanges, when possible, to defer some or all of the taxable gains on the sales, if any, for federal and state income tax purposes.

Any potential future disposition transactions and the timing of any potential future capital recycling transactions will depend on market conditions and other factors including but not limited to our capital needs, the availability of financing for potential buyers (which has been and may continue to be constrained for some potential buyers due to current economic and market conditions), and our ability to defer some or all of the taxable gains on the sales. In addition, we cannot assure you that we will dispose of any additional properties or that we will be able to identify and complete the acquisitions of suitable replacement properties to effect Section 1031 Exchanges to defer some or all of the taxable gains related to our capital recycling program. In the event we are unable to complete dispositions as planned, we may raise capital through other sources of liquidity including our available unsecured revolving credit facility or the public or private issuance of unsecured debt.

#### Shelf Registration Statement

The Company is a well-known seasoned issuer and the Company and the Operating Partnership have an effective shelf registration statement that provides for the public offering and sale from time to time by the Company of its preferred stock, common stock, depository shares and guarantees of debt securities and by the Operating Partnership of its debt securities, in each case in unlimited amounts. The Company evaluates the capital markets on an ongoing basis for opportunities to raise capital, and, as circumstances warrant, the Company and the Operating Partnership may issue securities of all of these types in one or more offerings at any time and from time to time on an opportunistic basis, depending upon, among other things, market conditions, available pricing and capital needs. Capital raising could be more challenging under current market conditions as uncertainty related to interest rates, inflation rates, economic outlook, geopolitical events and other factors have contributed and may continue to contribute to significant volatility and negative pressures in financial markets. When the Company receives proceeds from the sales of its preferred or common stock, it generally contributes the net proceeds from those sales to the Operating Partnership in exchange for corresponding preferred or common partnership units of the Operating Partnership. The Operating Partnership may use these proceeds and proceeds from the sale of its debt securities to repay debt, including borrowings under its unsecured revolving credit facility and unsecured term loan facility, to develop new or redevelop existing properties, to make acquisitions of properties or portfolios of properties, or for general corporate purposes.

#### Unsecured and Secured Debt

The aggregate principal amount of the unsecured and secured debt of the Operating Partnership outstanding as of December 31, 2023 was as follows:

	Aggregate Principal Amount Outstanding
	(in thousands)
Unsecured Term Loan Facility	\$ 520,000
Unsecured Senior Notes due 2024	403,712
Unsecured Senior Notes due 2025	400,000
Unsecured Senior Notes Series A & B due 2026	250,000
Unsecured Senior Notes due 2028	400,000
Unsecured Senior Notes due 2029	400,000
Unsecured Senior Notes Series A & B due 2027 & 2029	250,000
Unsecured Senior Notes due 2030	500,000
Unsecured Senior Notes due 2031	350,000
Unsecured Senior Notes due 2032	425,000
Unsecured Senior Notes due 2033	450,000
Secured Debt	612,694
<b>Total Unsecured and Secured Debt<sup>(1)</sup></b>	<b>4,961,406</b>
Less: Unamortized Net Discounts and Deferred Financing Costs <sup>(2)</sup>	(33,028)
<b>Total Debt, Net</b>	<b>\$ 4,928,378</b>

(1) As of December 31, 2023, there was no outstanding balance on the unsecured revolving credit facility.

(2) Includes \$27.7 million of unamortized deferred financing costs on the unsecured term loan facility, unsecured senior notes and secured debt and \$5.3 million of unamortized discounts for the unsecured senior notes. Excludes unamortized deferred financing costs on the unsecured revolving credit facility, which are included in prepaid expenses and other assets, net on our consolidated balance sheets.

In July 2023, certain of our and the Operating Partnership's subsidiaries entered into a \$375.0 mortgage loan transaction ("the Loan") secured by, among other things, a deed of trust, assignment of leases and rents, security agreement and fixture filing encumbering two office buildings, 608 apartment units and over 95,000 square feet of retail at the Company's One Paseo mixed-use campus in Del Mar, California. The Loan matures on August 10, 2034, bears interest at an annual rate of 5.90% and requires monthly interest payments only, which commenced on September 10, 2023. In addition, the Operating Partnership has entered into a guaranty in favor of the lender in

connection with the Loan. The Loan is generally non-recourse to the Operating Partnership, but the lender has recourse to the Operating Partnership for certain recourse exceptions.

On January 12, 2024, the Operating Partnership issued \$400.0 million aggregated principal amount of unsecured senior notes in a registered public offering. The unsecured senior notes, which are scheduled to mature on January 15, 2036, require semi-annual interest payments each January and July based on a stated interest rate of 6.250%.

*Debt Composition*

The composition of the Operating Partnership's aggregate debt balances between secured and unsecured and fixed-rate and variable-rate debt as of December 31, 2023 and 2022 was as follows:

	Percentage of Total Debt <sup>(1)(2)</sup>		Weighted Average Interest Rate <sup>(1)(2)</sup>	
	December 31, 2023	December 31, 2022	December 31, 2023	December 31, 2022
<b>Secured vs. unsecured:</b>				
Unsecured	87.7 %	94.3 %	4.0 %	3.7 %
Secured	12.3 %	5.7 %	5.1 %	3.9 %
<b>Variable-rate vs. fixed-rate:</b>				
Variable-rate	10.5 %	4.7 %	6.4 %	5.2 %
Fixed-rate <sup>(3)</sup>	89.5 %	95.3 %	3.8 %	3.7 %
Stated rate <sup>(3)</sup>			4.1 %	3.7 %
GAAP effective rate <sup>(4)</sup>			4.1 %	3.8 %
GAAP effective rate including debt issuance costs			4.3 %	4.0 %

(1) As of the end of the period presented.

(2) As of December 31, 2023 and 2022, there was no outstanding balance on the unsecured revolving credit facility.

(3) Excludes the impact of the amortization of any debt discounts/premiums and deferred financing costs.

(4) Includes the impact of amortization of any debt discounts/premiums, excluding deferred financing costs.

## Liquidity Uses

### Contractual Obligations

The following table provides information with respect to our contractual obligations as of December 31, 2023. The table: (i) indicates the maturities and scheduled principal repayments of our secured and unsecured debt outstanding as of December 31, 2023; (ii) indicates the scheduled interest payments of our fixed-rate and variable-rate debt as of December 31, 2023; (iii) provides information about the minimum commitments due in connection with our ground lease obligations and other lease and contractual commitments; and (iv) provides estimated in-process and recently completed development commitments as of December 31, 2023. Note that the table does not reflect our available debt maturity extension options and reflects gross aggregate principal amounts before the effect of unamortized discounts/premiums.

	Payment Due by Period					Total	
	Less than		More than				
	1 Year	2-3 Years	4-5 Years	5 Years			
	(2024)	(2025-2026)	(2027-2028)	(After 2028)			
(in thousands)							
Principal payments: secured debt <sup>(1)</sup>	\$ 6,006	\$ 157,563	\$ 74,125	\$ 375,000	\$ 612,694		
Principal payments: unsecured debt <sup>(2)</sup>	923,712	650,000	575,000	2,200,000	4,348,712		
Interest payments: fixed-rate debt <sup>(3)</sup>	170,117	287,763	228,516	282,533	968,929		
Interest payments: variable-rate debt <sup>(4)</sup>	25,523	—	—	—	25,523		
Ground lease obligations <sup>(5)</sup>	6,737	13,583	13,721	363,350	397,391		
Lease and other contractual commitments <sup>(6)</sup>	60,073	167	—	—	60,240		
In-process and recently completed development commitments <sup>(7)</sup>	161,634	114,000	—	—	275,634		
Total	\$ 1,353,802	\$ 1,223,076	\$ 891,362	\$ 3,220,883	\$ 6,689,123		

(1) Represents gross aggregate principal amount before the effect of deferred financing costs of approximately \$9.5 million as of December 31, 2023.

(2) Represents gross aggregate principal amount before the effect of the unamortized discount and deferred financing costs of approximately \$5.3 million and \$18.2 million as of December 31, 2023, there was no outstanding balance on our unsecured revolving credit facility.

(3) As of December 31, 2023, 89.5% of our debt was contractually fixed. The information in the table above reflects our projected interest rate obligations for these fixed-rate payments based on the contractual interest rates on an accrual basis and scheduled maturity dates.

(4) As of December 31, 2023, 10.5% of our debt bore interest at variable rates which was incurred under the unsecured term loan facility. The variable interest rate payments are based on the contractual rate of Adjusted SOFR plus a margin of 0.950% as of December 31, 2023. The information in the table above reflects our projected interest rate obligations for those variable-rate payments based on the outstanding principal balance as of December 31, 2023, the scheduled payment interest payment dates and the contractual maturity date.

(5) Reflects minimum lease payments through the contractual lease expiration date before the impact of extension options. See Note 19 "Commitments and Contingencies" to our consolidated financial statements included in this report for further information.

(6) Amounts represent cash commitments under signed leases and contracts for operating properties, excluding tenant-funded tenant improvements, and for other contractual commitments. The timing of these expenditures may fluctuate.

(7) Amounts represent commitments under signed leases for pre-leased development projects and contractual commitments for projects in the tenant improvement phase and under construction as of December 31, 2023. The timing of these expenditures may fluctuate based on the ultimate progress of construction. We may start additional construction in 2024 (see "—Development" for additional information).

## *Other Liquidity Uses*

### *Development*

We believe we may spend between \$200 million to \$300 million on development projects throughout 2024. The ultimate timing of these expenditures may fluctuate given construction progress and leasing status of the projects, or as a result of events outside our control, such as delays or increased costs as a result of heightened inflation and market conditions. We expect that any material additional development activities will be funded with borrowings under the unsecured revolving credit facility, the public or private issuance of debt or equity securities, the disposition of assets under our capital recycling program, or strategic venture opportunities. We cannot provide assurance that development projects will be completed on the terms, for the amounts or on the timelines currently contemplated, or at all.

### *Debt Maturities*

We believe our conservative leverage, staggered debt maturities, unsecured term loan facility and our unsecured revolving credit facility provide us with financial flexibility and enhance our ability to obtain additional sources of liquidity if necessary, and, therefore, we believe we are well-positioned to refinance or repay maturing debt and to pursue our strategy of seeking attractive acquisition opportunities, which we may finance, as necessary, with future public and private issuances of debt and equity securities. However, we can provide no assurance that we will have access to the public or private debt or equity markets in the future on favorable terms or at all. Excluding our unsecured term loan facility maturing in October 2024, for which we have two twelve-month extension options, our next debt maturity of \$403.7 million occurs in December 2024. We may, however, repurchase certain of our unsecured senior notes from time to time prior to maturity (depending on prevailing market conditions, our liquidity, contractual restrictions and other factors) through cash purchases, open-market purchases, privately negotiated transactions, tender offers or otherwise.

During the year ended December 31, 2023, the Company completed open-market repurchases of \$21.3 million of the Operating Partnership's 3.450% \$425.0 million unsecured senior notes due December 15, 2024 at a discount, leaving an aggregate remaining principal balance of \$403.7 million.

### *Potential Future Acquisitions*

As discussed in the section "—Factors That May Influence Future Results of Operations - Acquisitions," we continue to evaluate strategic opportunities and remain a disciplined buyer of development and redevelopment opportunities as well as value-add and strategic operating properties, dependent on market conditions and business cycles, among other factors. We focus on growth opportunities primarily in markets populated by knowledge and creative based tenants in a variety of industries, including technology, media, healthcare, life sciences, entertainment and professional services. We expect that any material acquisitions will be funded with borrowings under the unsecured revolving credit facility, the public or private issuance of debt or equity securities, the disposition of assets under our capital recycling program, the formation of strategic ventures or through the assumption of existing debt, although there can be no assurance in this regard.

We cannot provide assurance that we will enter into any agreements to acquire properties or undeveloped land, or that potential acquisitions contemplated by any agreements we may enter into in the future will be completed.

### *Share Repurchases*

As of December 31, 2023, 4,935,826 shares remained eligible for repurchase under a share repurchase program approved by the Company's Board of Directors in 2016. Under this program, repurchases may be made in open market transactions at prevailing prices or through privately negotiated transactions. We may elect to repurchase shares of our common stock under this program in the future depending upon various factors, including market conditions, the trading price of our common stock and our other uses of capital. This program does not have a

termination date and repurchases may be discontinued at any time. We intend to fund repurchases, if any, primarily with the proceeds from property dispositions and/or existing cash balances.

#### *Potential Future Leasing Costs and Capital Improvements*

The amounts we incur for tenant improvements and leasing costs depend on leasing activity in each period. Tenant improvements and leasing costs generally fluctuate in any given period depending on factors such as the type and condition of the property, the term of the lease, the type of the lease, the involvement of external leasing agents and overall market conditions, including the level of inflation. Capital expenditures may fluctuate in any given period subject to the nature, extent and timing of improvements required to maintain our properties and may be impacted by inflationary pressures on the cost of construction materials.

For the year ended December 31, 2023, we spent approximately \$88.0 million on capital improvements, tenant improvements and leasing commissions for properties within our stabilized portfolio, excluding our development and redevelopment properties. The amount we ultimately spend for 2024 will depend on leasing activity during 2024.

The following table sets forth our historical actual capital expenditures, and tenant improvements and leasing commissions for deals commenced, excluding tenant-funded tenant improvements, for renewed and re-tenanted space within our stabilized portfolio for each of the years ended December 31, 2023, 2022 and 2021 on a per square foot basis.

	Year Ended December 31,		
	2023	2022	2021
<b>Office Properties:<sup>(1)</sup></b>			
Capital Expenditures:			
Capital expenditures per square foot	\$ 2.09	\$ 2.26	\$ 2.31
Tenant Improvement and Leasing Commissions <sup>(2)</sup>			
Replacement tenant square feet <sup>(3)</sup>	512,626	580,943	638,597
Tenant improvements per square foot commenced	\$ 68.15	\$ 56.25	\$ 64.17
Leasing commissions per square foot commenced	\$ 20.71	\$ 19.78	\$ 19.31
Total per square foot	\$ 88.86	\$ 76.03	\$ 83.48
Renewal tenant square feet	568,443	290,138	407,988
Tenant improvements per square foot commenced	\$ 11.08	\$ 12.53	\$ 7.33
Leasing commissions per square foot commenced	\$ 12.81	\$ 15.90	\$ 9.35
Total per square foot	\$ 23.89	\$ 28.43	\$ 16.68
Total per square foot per year	\$ 9.12	\$ 9.63	\$ 8.73
Average remaining lease term (in years)	6.0	6.3	6.6

(1) Excludes development properties and includes 100% of consolidated property partnerships.

(2) Includes tenants with lease terms of 12 months or longer. Excludes leases for month-to-month and first generation tenants.

(3) Excludes leases for which the space was vacant for longer than one year, or vacant when the property was acquired by the Company.

Capital expenditures per square foot decreased in 2023 as compared to 2022 due to a decrease in general building improvements in 2023. We currently anticipate capital expenditures per square foot for 2024 to be consistent with 2023 levels. Replacement tenant improvements and leasing commissions per square foot increased in 2023 as compared to 2022 primarily due to large leases with long terms commenced in the Los Angeles region in 2023. Renewal tenant improvements and leasing commissions per square foot decreased in 2023 as compared to 2022 primarily due to large leases with long terms renewed in the San Francisco Bay Area in 2022. Costs incurred for tenant improvement and leasing commissions in 2024 will depend upon the current economic environment, market conditions in each of our submarkets and actual leasing activity.

#### *Distribution Requirements*

For a discussion of our dividend and distribution requirements, see "Liquidity and Capital Resources of the Company —Distribution Requirements."

### **Factors That May Influence Future Sources of Capital and Liquidity of the Company and the Operating Partnership**

We continue to evaluate sources of financing for our business activities, including borrowings under the unsecured revolving credit facility, the unsecured term loan facility, issuance of public and private equity securities, unsecured debt and fixed-rate secured mortgage financing, proceeds from the disposition of selective assets through our capital recycling program, and the formation of strategic ventures. However, our ability to obtain new financing or refinance existing borrowings on favorable terms could be impacted by various factors, including the state of the macro economy, the state of the credit and equity markets, significant tenant defaults, a decline in the demand for office properties, a decrease in market rental rates or market values of real estate assets in our submarkets, the amount of our future borrowings and uncertainty related to interest rates, inflation rates, geopolitical events and other factors (refer to "Part I, Item IA. Risk Factors" of this report for additional information). These events could result in the following:

- Decreases in our cash flows from operations, which could create further dependence on the unsecured revolving credit facility;
- An increase in the proportion of variable-rate debt, which could increase our sensitivity to interest rate fluctuations in the future; and
- A decrease in the value of our properties, which could have an adverse effect on the Operating Partnership's ability to incur additional debt, refinance existing debt at competitive rates, or comply with its existing debt obligations.

In addition to the factors noted above, the Operating Partnership's credit ratings are subject to ongoing evaluation by credit rating agencies and may be changed or withdrawn by a rating agency in the future if, in its judgment, circumstances warrant. In the event that the Operating Partnership's credit ratings are downgraded, we may incur higher borrowing costs and may experience difficulty in obtaining additional financing or refinancing existing indebtedness.

#### *Debt Covenants*

The unsecured revolving credit facility, unsecured term loan facility, unsecured senior notes and certain other secured debt arrangements contain covenants and restrictions requiring us to meet certain financial ratios and reporting requirements. Key existing financial covenants and their covenant levels include:

Unsecured Credit and Term Loan Facility and Private Placement Notes (as defined in the applicable Credit Agreements):	Covenant Level	Actual Performance as of December 31, 2023
Total debt to total asset value	less than 60%	29%
Fixed charge coverage ratio	greater than 1.5x	3.5x
Unsecured debt ratio	greater than 1.67x	3.42x
Unencumbered asset pool debt service coverage	greater than 1.75x	3.96x
Unsecured Senior Notes due 2024, 2025, 2028, 2029, 2030, 2032 and 2033 (as defined in the applicable Indentures):		
Total debt to total asset value	less than 60%	39%
Interest coverage	greater than 1.5x	6.5x
Secured debt to total asset value	less than 40%	5%
Unencumbered asset pool value to unsecured debt	greater than 150%	271%

The Operating Partnership was in compliance with all of its debt covenants as of December 31, 2023. Our current expectation is that the Operating Partnership will continue to meet the requirements of its debt covenants in both the short and long term. However, in the event of an economic slowdown or continued volatility in the credit markets, there is no certainty that the Operating Partnership will be able to continue to satisfy all the covenant requirements.

## Consolidated Historical Cash Flow Summary

The following summary discussion of our consolidated historical cash flow is based on the consolidated statements of cash flows in Item 15, "Exhibits and Financial Statement Schedules" and is not meant to be an all-inclusive discussion of the changes in our cash flows for the periods presented below. Changes in our cash flows include changes in cash and cash equivalents and restricted cash. Our historical cash flow activity for the year ended December 31, 2023 as compared to the year ended December 31, 2022 is as follows:

	Year Ended December 31,		Dollar Change	Percentage Change
	2023	2022		
	(\$ in thousands)			
Net cash provided by operating activities	\$ 602,589	\$ 592,235	\$ 10,354	1.7 %
Net cash used in investing activities	(800,400)	(553,193)	(247,207)	44.7 %
Net cash provided by (used in) financing activities	360,595	(118,746)	479,341	(403.7)%
Net increase (decrease) in cash and cash equivalents	<u>\$ 162,784</u>	<u>\$ (79,704)</u>	<u>\$ 242,488</u>	<u>304.2 %</u>

### *Operating Activities*

Our cash flows from operating activities depends on numerous factors including the occupancy level of our portfolio, the rental rates achieved on our leases, the collectability of rent and recoveries from our tenants, the level of operating expenses, the impact of property acquisitions, completed development projects and related financing activities, and other general and administrative costs. Our net cash provided by operating activities increased by \$10.4 million, or 1.7%, for the year ended December 31, 2023 compared to the year ended December 31, 2022 primarily as a result of an increase in cash Net Operating Income generated from stabilized development properties in our Development portfolio and the expiration of free rent periods for certain significant leases during the year ended December 31, 2023, partially offset by an increase in cash paid for interest. See additional information under the caption "—Results of Operations."

### *Investing Activities*

Our cash flows from investing activities is generally used to fund development and operating property acquisitions, expenditures for development and redevelopment projects, and recurring and nonrecurring capital expenditures for our operating properties, net of proceeds received from dispositions of real estate assets. Our net cash used in investing activities increased by \$247.2 million, or 44.7%, for the year ended December 31, 2023 compared to the year ended December 31, 2022, primarily due to investing a portion of our cash balance into short term certificates of deposit during the year ended December 31, 2023.

### *Financing Activities*

Our cash flows from financing activities is principally impacted by our capital raising activities, net of dividends and distributions paid to common and common unitholders. During the year ended December 31, 2023, we had net cash provided by financing activities of \$360.6 million compared to net cash used in financing activities of \$118.7 million during the year ended December 31, 2022 primarily as a result of higher borrowings on the unsecured term loan facility during the year ended December 31, 2023 and entering into the \$375.0 million mortgage loan during the year ended December 31, 2023.

#### Non-GAAP Supplemental Financial Measure: Funds From Operations

We calculate FFO in accordance with the 2018 Restated White Paper on FFO approved by the Board of Governors of Nareit. The White Paper defines FFO as net income or loss calculated in accordance with GAAP, excluding extraordinary items, as defined by GAAP, gains and losses from sales of depreciable real estate and impairment write-downs associated with depreciable real estate, plus real estate-related depreciation and amortization (excluding amortization of deferred financing costs and depreciation of non-real estate assets) and after adjustment for unconsolidated partnerships and joint ventures. Our calculation of FFO includes the amortization of deferred revenue related to tenant-funded tenant improvements and excludes the depreciation of the related tenant improvement assets. We also add back net income attributable to noncontrolling common units of the Operating Partnership because we report FFO attributable to common stockholders and common unitholders.

We believe that FFO is a useful supplemental measure of our operating performance. The exclusion from FFO of gains and losses from the sale of operating real estate assets allows investors and analysts to readily identify the operating results of the assets that form the core of our activity and assists in comparing those operating results between periods. Also, because FFO is generally recognized as the industry standard for reporting the operations of REITs, it facilitates comparisons of operating performance to other REITs. However, other REITs may use different methodologies to calculate FFO, and accordingly, our FFO may not be comparable to all other REITs.

Implicit in historical cost accounting for real estate assets in accordance with GAAP is the assumption that the value of real estate assets diminishes predictably over time. Since real estate values have historically risen or fallen with market conditions, many industry investors and analysts have considered presentations of operating results for real estate companies using historical cost accounting alone to be insufficient. Because FFO excludes depreciation and amortization of real estate assets, we believe that FFO along with the required GAAP presentations provides a more complete measurement of our performance relative to our competitors and a more appropriate basis on which to make decisions involving operating, financing and investing activities than the required GAAP presentations alone would provide.

However, FFO should not be viewed as an alternative measure of our operating performance because it does not reflect either depreciation and amortization costs or the level of capital expenditures and leasing costs necessary to maintain the operating performance of our properties, which are significant economic costs and could materially impact our results from operations.

The following table presents our FFO for the years ended December 31, 2023, 2022, 2021, 2020 and 2019:

	Year ended December 31,				
	(in thousands)				
	2023	2022	2021	2020	2019
Net income available to common stockholders	\$ 212,241	\$ 232,615	\$ 628,144	\$ 187,105	\$ 195,443
Adjustments:					
Net income attributable to noncontrolling common units of the Operating Partnership	2,083	2,283	6,163	2,869	3,766
Net income attributable to noncontrolling interests in consolidated property partnerships	23,964	24,595	24,603	17,319	16,020
Depreciation and amortization of real estate assets	348,064	350,665	303,799	290,353	268,045
Gains on sales of depreciable real estate	—	(17,329)	(463,128)	(35,536)	(36,802)
Funds From Operations attributable to noncontrolling interests in consolidated property partnerships	(35,236)	(36,198)	(37,267)	(28,754)	(27,994)
Funds From Operations <sup>(1)(2)</sup>	<u>\$ 551,116</u>	<u>\$ 556,631</u>	<u>\$ 462,314</u>	<u>\$ 433,356</u>	<u>\$ 418,478</u>

(1) Reported amounts are attributable to common stockholders, common unitholders and restricted stock unitholders.

(2) FFO available to common stockholders and unitholders includes amortization of deferred revenue related to tenant-funded tenant improvements of \$20.7 million, \$19.3 million, \$16.5 million, \$22.5 million and \$19.2 million for the years ended December 31, 2023, 2022, 2021, 2020 and 2019, respectively.

The following table presents our weighted average shares of common stock and common units outstanding for the years ended December 31, 2023, 2022, 2021, 2020 and 2019:

	Year Ended December 31,				
	2023	2022	2021	2020	2019
Weighted average shares of common stock outstanding	117,160,173	116,806,575	116,429,130	113,241,341	103,200,568
Weighted average common units outstanding	1,150,574	1,150,574	1,150,574	1,854,165	2,023,407
Effect of participating securities – nonvested shares and restricted stock units	584,125	628,375	769,123	1,137,265	1,118,349
Total basic weighted average shares / units outstanding	118,894,872	118,585,524	118,348,827	116,232,771	106,342,324
Effect of dilutive securities – shares issuable under executed forward equity sale agreements, stock options and contingently issuable shares	346,082	413,472	519,513	478,281	648,600
Total diluted weighted average shares / units outstanding	<u>119,240,954</u>	<u>118,998,996</u>	<u>118,868,340</u>	<u>116,711,052</u>	<u>106,990,924</u>

#### **Inflation**

The majority of the Company's leases require tenants to pay for recoveries and escalation charges based upon the tenant's proportionate share of, and/or increases in, real estate taxes and certain operating costs, which reduce the Company's exposure to increases in operating costs resulting from inflation. Refer to "Part I, Item IA. Risk Factors" included in this report for additional information about the potential impact of inflation on our interest expense and construction costs and the impact on our business, financial condition, results of operations, cash flows, liquidity and ability to satisfy our debt service obligations.

#### **New Accounting Pronouncements**

For a discussion of new accounting pronouncements see Note 2 "Basis of Presentation and Significant Accounting Policies" to our consolidated financial statements included in this report. We did not adopt any new accounting pronouncements during the year ended December 31, 2023.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The primary market risk we face is interest rate risk. We seek to mitigate this risk by following established risk management policies and procedures. These policies include maintaining prudent amounts of debt, including a greater amount of fixed-rate debt as compared to variable-rate debt in our portfolio, and may include the periodic use of derivative instruments. Information about our changes in interest rate risk exposures from December 31, 2022 to December 31, 2023 is incorporated herein by reference from "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources of the Operating Partnership."

### Interest Rate Risk

As of December 31, 2023, 10.5% of our total outstanding debt of \$5.0 billion (before the effects of debt discounts and deferred financing costs) was subject to variable interest rates. The remaining 89.5% bore interest at fixed rates. All of our interest rate sensitive financial instruments are held for purposes other than trading purposes. In general, interest rate fluctuations applied to our variable-rate debt will impact our future earnings and cash flows. Conversely, interest rate fluctuations applied to our fixed-rate debt will generally not impact our future earnings and cash flows, unless such instruments mature or are otherwise terminated and need to be refinanced. However, interest rate fluctuations will impact the fair value of the fixed-rate debt instruments.

We generally determine the fair value of our secured debt, unsecured debt, unsecured revolving credit facility and unsecured term loan facility by performing discounted cash flow analyses using an appropriate market discount rate. We calculate the market rate by obtaining period-end treasury rates for maturities that correspond to the maturities of our fixed-rate debt and then adding an appropriate credit spread based on information obtained from third-party financial institutions. These credit spreads take into account factors, including but not limited to, our credit profile, the tenure of the debt, amortization period, whether the debt is secured or unsecured, and the loan-to-value ratio of the debt to the collateral, amongst other factors. These calculations are significantly affected by the assumptions used, including the discount rate, credit spreads and estimates of future cash flows. We calculate the market rate of our unsecured revolving credit facility and unsecured term loan facility by obtaining the period-end SOFR, adding a SOFR adjustment of 0.10% ("Adjusted SOFR") and then adding an appropriate credit spread based on our credit ratings, and the amended terms of our unsecured revolving credit facility and unsecured term loan facility agreements. Prior to amending the terms of our unsecured revolving credit facility in October 2022, we calculated the market rate of our unsecured revolving credit facility by obtaining the period-end LIBOR and then adding an appropriate credit spread based on our credit ratings and the amended terms of our unsecured revolving credit facility agreement.

We determine the fair value of each of our publicly traded unsecured senior notes based on their quoted trading price at the end of the reporting period, if such prices are available. See Note 20 "Fair Value Measurements and Disclosures" and Note 2 "Basis of Presentation and Significant Accounting Policies" in the consolidated financial statements included in this report for additional information on the fair value of our financial assets and liabilities as of December 31, 2023 and December 31, 2022.

At December 31, 2023, the total outstanding balance of our variable-rate debt was comprised of borrowings on our unsecured term loan facility of \$520.0 million, which was indexed to Adjusted SOFR plus a spread of 0.950% (weighted average interest rate of 6.41%). There was no outstanding balance on our \$1.1 billion unsecured revolving credit facility at December 31, 2023; however, it was available for borrowing at the following variable rate: Adjusted SOFR plus a spread of 0.900% (weighted average interest rate of 6.38%). As of December 31, 2022, there was no outstanding balance on our unsecured revolving credit facility; however, it was available for borrowing at the following variable rate: Adjusted SOFR plus a spread of 0.900% (weighted average interest rate of 5.20%). Assuming no changes in the outstanding balance of our existing variable-rate debt as of December 31, 2023, a 100 basis-point increase in the Adjusted SOFR rate would have increased our projected annual interest expense, before the effect of capitalization, by approximately \$5.2 million.

The total carrying value of our fixed-rate debt was approximately \$4.4 billion and \$4.1 billion as of December 31, 2023 and 2022, respectively. The total estimated fair value of our fixed-rate debt was approximately \$4.0 billion.

and \$3.5 billion as of December 31, 2023 and 2022, respectively. For sensitivity purposes, a 100 basis-point increase in the discount rate equates to a decrease in the total fair value of our fixed-rate debt of approximately \$180.7 million, or 4.5%, as of December 31, 2023. Comparatively, a 100 basis-point increase in the discount rate equates to a decrease in the total fair value of our fixed-rate debt of approximately \$172.6 million, or 4.9%, as of December 31, 2022.

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

See the index included at Item 15. "Exhibits and Financial Statement Schedules."

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

Not applicable.

## ITEM 9A. CONTROLS AND PROCEDURES

### *Kilroy Realty Corporation*

The Company maintains disclosure controls and procedures (as defined in Rule 13a-15(e) or Rule 15d-15(e) under the Exchange Act) that are designed to ensure that information required to be disclosed in the Company's reports under the Exchange Act is processed, recorded, summarized, and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

As required by SEC Rule 13a-15(b), the Company carried out an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the disclosure controls and procedures as of December 31, 2023, the end of the period covered by this report. Based on the foregoing, the Company's Chief Executive Officer and Chief Financial Officer concluded, as of that time, the disclosure controls and procedures were effective at the reasonable assurance level.

### *Changes in Internal Control Over Financial Reporting*

There have been no changes that occurred during the fourth quarter of the most recent year covered by this report in the Company's internal control over financial reporting identified in connection with the evaluation referenced above that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### **Management's Report on Internal Control Over Financial Reporting**

Internal control over financial reporting is a process designed by, or under the supervision of, our Chief Executive Officer and Chief Financial Officer and effected by our board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with GAAP. Internal control over financial reporting includes those policies and procedures that: (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that our receipts and expenditures are being made only in accordance with authorizations of management and directors; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of assets that could have a material effect on the consolidated financial statements.

Management is responsible for establishing and maintaining adequate internal control over financial reporting. Our internal control over financial reporting is supported by written policies and procedures and by an appropriate segregation of responsibilities and duties. The Company has used the criteria set forth in the *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission to assess our internal control over financial reporting. Based upon this assessment, management concluded that internal control over financial reporting operated effectively as of December 31, 2023.

Deloitte & Touche LLP, the Company's independent registered public accounting firm, has audited the Company's financial statements and has issued a report on the effectiveness of the Company's internal control over financial reporting.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and the Board of Directors of  
Kilroy Realty Corporation

### **Opinion on Internal Control over Financial Reporting**

We have audited the internal control over financial reporting of Kilroy Realty Corporation and subsidiaries (the "Company") as of December 31, 2023, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2023, of the Company and our report dated February 9, 2024, expressed an unqualified opinion on those financial statements.

### **Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP  
Los Angeles, California  
February 9, 2024

### **Kilroy Realty, L.P.**

The Operating Partnership maintains disclosure controls and procedures (as defined in Rule 13a-15(e) or Rule 15d-15(e) under the Exchange Act) that are designed to ensure that information required to be disclosed in the Operating Partnership's reports under the Exchange Act, is processed, recorded, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer of its general partner, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

As required by SEC Rule 13a-15(b), the Operating Partnership carried out an evaluation, under the supervision and with the participation of management, including the Chief Executive Officer and Chief Financial Officer of its general partner, of the effectiveness of the design and operation of the disclosure controls and procedures as of December 31, 2023, the end of the period covered by this report. Based on the foregoing, the Chief Executive Officer and Chief Financial Officer of its general partner concluded, as of that time, the disclosure controls and procedures were effective at the reasonable assurance level.

#### *Changes in Internal Control Over Financial Reporting*

There have been no changes that occurred during the fourth quarter of the most recent year covered by this report in the Operating Partnership's internal control over financial reporting identified in connection with the evaluation referenced above that have materially affected, or are reasonably likely to materially affect, the Operating Partnership's internal control over financial reporting.

#### **Management's Report on Internal Control Over Financial Reporting**

Internal control over financial reporting is a process designed by, or under the supervision of, the Chief Executive Officer and Chief Financial Officer of the Operating Partnership's general partner and effected by the board of directors, management, and other personnel of its general partner to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with GAAP. Internal control over financial reporting includes those policies and procedures that: (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP, and that our receipts and expenditures are being made only in accordance with authorizations of management and directors; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of assets that could have a material effect on the consolidated financial statements.

Management is responsible for establishing and maintaining adequate internal control over financial reporting. Our internal control over financial reporting is supported by written policies and procedures and by an appropriate segregation of responsibilities and duties. The Operating Partnership has used the criteria set forth in the *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission to assess our internal control over financial reporting. Based upon this assessment, management concluded that internal control over financial reporting operated effectively as of December 31, 2023.

Deloitte & Touche LLP, the Operating Partnership's independent registered public accounting firm, has audited the Operating Partnership's financial statements and has issued a report on the effectiveness of the Operating Partnership's internal control over financial reporting.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Partners of  
Kilroy Realty, L.P.

### **Opinion on Internal Control over Financial Reporting**

We have audited the internal control over financial reporting of Kilroy Realty, L.P. and subsidiaries (the "Operating Partnership") as of December 31, 2023, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Operating Partnership maintained, in all material respects, effective internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control - Integrated Framework* (2013) issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2023, of the Operating Partnership and our report dated February 9, 2024, expressed an unqualified opinion on those financial statements.

### **Basis for Opinion**

The Operating Partnership's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Operating Partnership's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Operating Partnership in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### **Definition and Limitations of Internal Control over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP  
Los Angeles, California  
February 9, 2024

**ITEM 9B. OTHER INFORMATION**

Not applicable.

**ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS**

Not applicable.

**PART III****ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

The information required by Item 10 is incorporated by reference from our definitive proxy statement for our annual stockholders' meeting presently scheduled to be held in May 2024.

**ITEM 11. EXECUTIVE COMPENSATION**

The information required by Item 11 is incorporated by reference from our definitive proxy statement for our annual stockholders' meeting presently scheduled to be held in May 2024.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

The information required by Item 12 is incorporated by reference from our definitive proxy statement for our annual stockholders' meeting presently scheduled to be held in May 2024.

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

The information required by Item 13 is incorporated by reference from our definitive proxy statement for our annual stockholders' meeting presently scheduled to be held in May 2024.

**ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

The information required by Item 14 is incorporated by reference from our definitive proxy statement for our annual stockholders' meeting presently scheduled to be held in May 2024.

## PART IV

### ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

#### (a)(1) and (2) *Financial Statements and Schedules*

The following consolidated financial information is included as a separate section of this annual report on Form 10-K:

Report of Independent Registered Public Accounting Firm – Kilroy Realty Corporation	F - 2
Consolidated Balance Sheets as of December 31, 2023 and 2022 – Kilroy Realty Corporation	F - 4
Consolidated Statements of Operations for the Years ended December 31, 2023, 2022 and 2021 – Kilroy Realty Corporation	F - 5
Consolidated Statements of Equity for the Years ended December 31, 2023, 2022 and 2021 – Kilroy Realty Corporation	F - 6
Consolidated Statements of Cash Flows for the Years ended December 31, 2023, 2022 and 2021 – Kilroy Realty Corporation	F - 7
Report of Independent Registered Public Accounting Firm – Kilroy Realty, L.P.	F - 8
Consolidated Balance Sheets as of December 31, 2023 and 2022 – Kilroy Realty, L.P.	F - 10
Consolidated Statements of Operations for the Years ended December 31, 2023, 2022 and 2021 – Kilroy Realty, L.P.	F - 11
Consolidated Statements of Capital for the Years ended December 31, 2023, 2022 and 2021 – Kilroy Realty, L.P.	F - 12
Consolidated Statements of Cash Flows for the Years ended December 31, 2023, 2022 and 2021 – Kilroy Realty, L.P.	F - 13
Notes to Consolidated Financial Statements	F - 14
Schedule II – Valuation and Qualifying Accounts	F - 56
Schedule III – Real Estate and Accumulated Depreciation	F - 57

All other schedules are omitted because the required information is not present in amounts sufficient to require submission of the schedule or because the information required is included in the financial statements and notes thereto.

#### (3) *Exhibits*

Exhibit Number	Description
3.(i)1	Articles of Amendment and Restatement of Kilroy Realty Corporation (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on May 21, 2020)
3.(i)2	Certificate of Limited Partnership of Kilroy Realty, L.P. (previously filed by Kilroy Realty, L.P., as an exhibit to the General Form for Registration of Securities on Form 10 as filed with the Securities and Exchange Commission on August 18, 2010)
3.(i)3	Amendment to the Certificate of Limited Partnership of Kilroy Realty, L.P. (previously filed by Kilroy Realty, L.P., as an exhibit to the General Form for Registration of Securities on Form 10 as filed with the Securities and Exchange Commission on August 18, 2010)
3.(i)4	Articles Supplementary reclassifying shares of the Series G Preferred Stock of the Company (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on August 23, 2017)
3.(i)5	Articles Supplementary reclassifying shares of the Series H Preferred Stock of the Company (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on August 23, 2017)

3.(ii)1 Eighth Amended and Restated Bylaws of Kilroy Realty Corporation (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on December 12, 2023)

3.(ii)2 Seventh Amended and Restated Agreement of Limited Partnership of Kilroy Realty, L.P. dated August 15, 2012, as amended (previously filed by Kilroy Realty Corporation on Form 10-Q for the quarter ended June 30, 2014)

4.(vi)1\* Description of Capital Stock of Kilroy Realty Corporation

4.(vi)2 Description of Common Units Representing Limited Partnership Interests of Kilroy Realty, L.P. Corporation (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2019)

4.1 Kilroy Realty Corporation Form of Certificate for Common Stock (previously filed by Kilroy Realty Corporation as an exhibit to the Registration Statement on Amendment No. 3 to Form S-11 (No. 333-15553))

4.2 Registration Rights Agreement, dated January 31, 1997 (previously filed by Kilroy Realty Corporation as an exhibit to the Registration Statement on Amendment No. 3 to Form S-11 (No. 333-15553))

4.3 Form of Certificate for Partnership Units of Kilroy Realty, L.P. (previously filed by Kilroy Realty, L.P., as an exhibit to the General Form for Registration of Securities on Form 10 as filed with the Securities and Exchange Commission on August 18, 2010)

4.4 Registration Rights Agreement, dated July 31, 2012 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended June 30, 2012)

4.5 Indenture, dated March 1, 2011, by and among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P. as an exhibit to the Registration Statement on Form S-3 as filed with the Securities and Exchange Commission on October 2, 2013)

4.6 Supplemental Indenture, dated July 5, 2011, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P. as an exhibit to the Registration Statement on Form S-3 as filed with the Securities and Exchange Commission on October 2, 2013)

4.7 Officers' Certificate pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "4.25% Senior Notes due 2029," including the form of 4.25% Senior Notes due 2029 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P. as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on August 6, 2014)

4.8 Officers' Certificate, dated September 16, 2015, pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "4.375% Senior Notes due 2025," including the form of 4.375% Senior Notes due 2025 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P. as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on September 16, 2015)

4.9 Officers' Certificate, dated December 11, 2017, pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "3.450% Senior Notes due 2024," including the form of 3.450% Senior Notes due 2024 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P. as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on December 11, 2017)

4.10 Officers' Certificate, dated November 29, 2018, pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, as amended and supplemented, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "4.750% Senior Notes due 2028," including the form of 4.750% Senior Note due 2028 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on November 29, 2018)

4.11 Officers' Certificate, dated September 17, 2019, pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, as amended and supplemented, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "3.050% Senior Notes due 2030," including the form of 3.050% Senior Note due 2030 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P. as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on September 17, 2019)

4.12 Officers' Certificate, dated August 12, 2020, pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, as amended and supplemented, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "2.500% Senior Notes due 2032," including the form of 2.500% Senior Note due 2032 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on August 18, 2020)

4.13 Officers' Certificate, dated October 7, 2021, pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, as amended and supplemented, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "2.650% Senior Notes due 2033," including the form of 2.650% Senior Note due 2033 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on October 7, 2021)

4.14 Officers' Certificate, dated January 12, 2024, pursuant to Sections 102, 201, 301 and 303 of the Indenture dated March 1, 2011, as amended and supplemented, among Kilroy Realty, L.P., as issuer, Kilroy Realty Corporation, as guarantor, and U.S. Bank National Association, as trustee, establishing a series of securities entitled "6.250% Senior Notes due 2036," including the form of 6.250% Senior Note due 2036 and the form of related guarantee (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on January 12, 2024)

4.15 The Company is party to agreements in connection with long-term debt obligations, none of which individually exceeds ten percent of the total assets of the Company on a consolidated basis. Pursuant to Item 601(b)(4)(iii)(A) of Regulation S-K, the Company agrees to furnish copies of these agreements to the Commission upon request

10.1 Pledge Agreement by and among Kilroy Realty, L.P., John B. Kilroy, Sr., John B. Kilroy, Jr. and Kilroy Industries (previously filed by Kilroy Realty Corporation as an exhibit to the Registration Statement on Amendment No. 3 to Form S-11 (No. 333-15553))

10.2† 1997 Stock Option and Incentive Plan of the Registrant and Kilroy Realty, L.P. (previously filed by Kilroy Realty Corporation as an exhibit to the Registration Statement on Amendment No. 3 to Form S-11 (No. 333-15553))

10.3 License Agreement by and among the Registrant and the other persons named therein (previously filed by Kilroy Realty Corporation as an exhibit to the Registration Statement on Amendment No. 4 to Form S-11 (No. 333-15553))

10.4† Form of Restricted Stock Award Agreement (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on February 8, 2007)

10.5† Kilroy Realty Corporation Stock Award Deferral Program (previously filed by Kilroy Realty Corporation as an exhibit to Form 8-K as filed with the Securities and Exchange Commission on January 2, 2008)

10.6† Form of Indemnification Agreement of Kilroy Realty Corporation with certain officers and directors (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-K for the year ended December 31, 2009)

10.7† Form of Restricted Stock Unit Agreement (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended June 30, 2013)

10.8† Form of Stock Award Deferral Program Restricted Stock Unit Agreement (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended June 30, 2013)

10.9† Form of Performance-Vest Restricted Stock Unit Agreement (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2014)

10.10† Form of Restricted Stock Unit Agreement (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2014)

10.11† Form of Restricted Stock Unit Agreement for Non-Employee Members of the Board of Directors (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2014)

10.12† Form of Performance-Vest Restricted Stock Unit Agreement (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2015)

10.13† Form of Restricted Stock Unit Agreement (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2015)

10.14† Form of Restricted Stock Unit Agreement for Non-Employee Members of the Board of Directors (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2015)

10.15† Amended and Restated Employment Agreement and Non-Competition Agreement by and between Kilroy Realty Corporation, Kilroy Realty, L.P. and Tyler H. Rose effective as of January 28, 2016 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2016)

10.16† Separation Agreement by and between Kilroy Realty Corporation, Kilroy Realty, L.P. and Tyler H. Rose dated as of November 30, 2022 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-K for the year ended December 31, 2022)

10.17† Amended and Restated Employment Agreement and Non-Competition Agreement by and between Kilroy Realty Corporation, Kilroy Realty, L.P. and Justin W. Smart effective as of January 28, 2016 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2016)

10.18† Amended and Restated Employment Agreement and Non-Competition Agreement by and between Kilroy Realty Corporation, Kilroy Realty, L.P. and Heidi R. Roth effective as of January 28, 2016 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P. as an exhibit on Form 10-Q for the quarter ended March 31, 2021)

10.19† Kilroy Realty Corporation Director Compensation Policy effective as of April 1, 2018 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2018)

10.20† Employment Agreement, as amended and restated December 27, 2018, by and between Kilroy Realty Corporation, Kilroy Realty, L.P. and John B. Kilroy, Jr. (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on December 31, 2018)

10.21† Form of Restricted Stock Unit Agreement for 2006 Incentive Award Plan (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2018)

10.22 Note Purchase Agreement dated September 14, 2016 (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on September 14, 2016)

10.23 Amendment to Note Purchase Agreement dated May 11, 2018 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on May 14, 2018)

10.24 Form of Time Sharing Agreement of Kilroy Realty, L.P. (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended September 30, 2016)

10.25 Promissory Note, dated November 29, 2016 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2017)

10.26 Loan Agreement, dated November 29, 2016, by and between KR WMC, LLC and Massachusetts Mutual Life Insurance Company (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2017)

10.27 Deed of Trust, Assignment of Leases and Rents, Security Agreement and Fixture Filing, dated November 29, 2016 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2017)

10.28 Assignment of Leases and Rents, dated November 29, 2016 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2017)

10.29	Recourse Guaranty Agreement, dated November 29, 2016 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2017)
10.30	Environmental Indemnification Agreement, dated November 29, 2016 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2017)
10.31†	Kilroy Realty Corporation 2007 Deferred Compensation Plan, as amended and restated effective January 1, 2017 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-K for the year ended December 31, 2016)
10.32	General Partner Guaranty Agreement, dated February 17, 2017 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 10-Q for the quarter ended March 31, 2017)
10.33†	Kilroy Realty 2006 Incentive Award Plan (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on May 24, 2023)
10.34	Note Purchase Agreement dated May 11, 2018 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on May 14, 2018)
10.35	Note Purchase Agreement dated April 28, 2020 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on April 30, 2020)
10.36	General Partner Guaranty Agreement dated April 28, 2020 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on April 30, 2020)
10.37	Third Amended and Restated Guaranty dated as of April 20, 2021 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2021)
10.38	Third Amended and Restated Credit Agreement dated as of April 20, 2021 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2021)
10.39	Term Loan Agreement dated October 3, 2022 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-K for the year ended December 31, 2022)
10.40	Guaranty Agreement dated October 3, 2022 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-K for the year ended December 31, 2022)
10.41	Amendment No. 1 to Third Amended and Restated Credit Agreement dated as of October 3, 2022 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-K for the year ended December 31, 2022)
10.42	Amendment No. 1 to Term Loan Agreement dated January 27, 2023 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2023)
10.43	Amendment No. 2 to Term Loan Agreement dated March 6, 2023 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2023)
10.44†	Employment Agreement by and between Kilroy Realty Corporation, Kilroy Realty, L.P. and Elliott Trencher effective as of March 3, 2023 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended March 31, 2023)
10.45	Promissory Note dated as of July 20, 2023 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended September 30, 2023)
10.46	Deed of Trust, Assignment of Leases and Rents, Security Agreement and Fixture Filing dated as of July 20, 2023 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended September 30, 2023)
10.47	Guaranty dated as of July 20, 2023 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended September 30, 2023)
10.48	Multipurpose Side Letter dated as of July 20, 2023 (previously filed by Kilroy Realty Corporation as an exhibit on Form 10-Q for the quarter ended September 30, 2023)
10.49†	Employment Agreement dated as of December 13, 2023 by and between Angela Aman, Kilroy Realty Corporation and Kilroy Realty, L.P. (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on December 14, 2023)

10.50†	Transition Agreement dated as of December 13, 2023 by and between John B. Kilroy, Jr., Kilroy Realty Corporation and Kilroy Realty, L.P. (previously filed by Kilroy Realty Corporation as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on December 14, 2023)
10.51	Underwriting Agreement dated as of January 9, 2024 (previously filed by Kilroy Realty Corporation and Kilroy Realty, L.P., as an exhibit on Form 8-K as filed with the Securities and Exchange Commission on January 12, 2024)
10.52†*	Form of Performance-Vest Restricted Stock Unit Agreement
10.53†*	Form of Restricted Stock Unit Agreement
10.54†*	Kilroy Realty Annual Bonus Plan
10.55†*	Form of Non-Disclosure Agreement
21.1*	List of Subsidiaries of Kilroy Realty Corporation
21.2*	List of Subsidiaries of Kilroy Realty, L.P.
23.1*	Consent of Deloitte & Touche LLP for Kilroy Realty Corporation
23.2*	Consent of Deloitte & Touche LLP for Kilroy Realty, L.P.
24.1*	Power of Attorney (included on the signature page of this Form 10-K)
31.1*	Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer of Kilroy Realty Corporation
31.2*	Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer of Kilroy Realty Corporation
31.3*	Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer of Kilroy Realty, L.P.
31.4*	Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer of Kilroy Realty, L.P.
32.1*	Section 1350 Certification of Chief Executive Officer of Kilroy Realty Corporation
32.2*	Section 1350 Certification of Chief Financial Officer of Kilroy Realty Corporation
32.3*	Section 1350 Certification of Chief Executive Officer of Kilroy Realty, L.P.
32.4*	Section 1350 Certification of Chief Financial Officer of Kilroy Realty, L.P.
97.1*	Kilroy Realty Corporation Clawback Policy effective as of September 6, 2023
101.1*	The following Kilroy Realty Corporation and Kilroy Realty, L.P. financial information for the year ended December 31, 2023, formatted in inline XBRL (eXtensible Business Reporting Language): (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Income, (iii) Consolidated Statements of Changes in Equity, (iv) Consolidated Statements of Capital, (v) Consolidated Statements of Cash Flows and (vi) Notes to the Consolidated Financial Statements <sup>(1)</sup>
104*	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101.1)

\* Filed herewith

† Management contract or compensatory plan or arrangement.

(1) Pursuant to Rule 406T of Regulation S-T, these interactive data files are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933 or Section 18 of the Securities Exchange Act of 1934 and otherwise are not subject to liability under these sections.

#### ITEM 16. FORM 10-K SUMMARY

None.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, Kilroy Realty Corporation has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on February 9, 2024.

KILROY REALTY CORPORATION

By /s/ Mervyl E. Werber

Mervyl E. Werber

*Senior Vice President, Chief Accounting Officer and Controller*

## POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that we, the undersigned directors and officers of Kilroy Realty Corporation, do hereby severally constitute and appoint Angela M. Aman, Heidi R. Roth, Elliott Trencher and Merryl E. Werber, and each of them, as our true and lawful attorneys-in-fact and agents, each with full powers of substitution, to do any and all acts and things in our name and behalf in our capacities as directors and officers and to execute any and all instruments for us and in our names in the capacities indicated below, which said attorneys-in-fact and agents, or any of them, may deem necessary or advisable to enable Kilroy Realty Corporation to comply with the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission, in connection with this Annual Report on Form 10-K, including specifically, but without limitation, the power and authority to sign for us or any of us, in our names in the capacities indicated below, any and all amendments hereto; and we do each hereby ratify and confirm all that said attorneys-in-fact and agents or their substitutes, or any one of them, shall do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Name</u>	<u>Title</u>	<u>Date</u>
/s/ <u>Angela M. Aman</u> Angela M. Aman	Director, Chief Executive Officer (Principal Executive Officer)	February 9, 2024
/s/ <u>Elliott Trencher</u> Elliott Trencher	Executive Vice President, Chief Financial Officer and Chief Investment Officer (Principal Financial Officer)	February 9, 2024
/s/ <u>Merryl E. Werber</u> Merryl E. Werber	Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)	February 9, 2024
/s/ <u>John Kilroy</u> John Kilroy	Chair of the Board	February 9, 2024
/s/ <u>Edward F. Brennan, PhD</u> Edward F. Brennan, PhD	Director	February 9, 2024
/s/ <u>Jolie Hunt</u> Jolie Hunt	Director	February 9, 2024
/s/ <u>Scott S. Ingraham</u> Scott S. Ingraham	Director	February 9, 2024
/s/ <u>Louisa G. Ritter</u> Louisa G. Ritter	Director	February 9, 2024
/s/ <u>Gary R. Stevenson</u> Gary R. Stevenson	Director	February 9, 2024
/s/ <u>Peter B. Stoneberg</u> Peter B. Stoneberg	Director	February 9, 2024

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, Kilroy Realty, L.P. has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized on February 9, 2024.

KILROY REALTY, L.P.

By /s/ Merryl E. Werber

Merryl E. Werber

*Senior Vice President, Chief Accounting Officer and Controller*

### POWER OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that we, the undersigned directors and officers of Kilroy Realty Corporation, as sole general partner and on behalf of Kilroy Realty, L.P., do hereby severally constitute and appoint Angela M. Aman, Heidi R. Roth, Elliott Trencher and Merryl E. Werber, and each of them, as our true and lawful attorneys-in-fact and agents, each with full powers of substitution, to do any and all acts and things in our name and behalf in our capacities as directors and officers and to execute any and all instruments for us and in our names in the capacities indicated below, which said attorneys-in-fact and agents, or any of them, may deem necessary or advisable to enable Kilroy Realty Corporation, as sole general partner and on behalf of Kilroy Realty, L.P., to comply with the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission, in connection with this Annual Report on Form 10-K, including specifically, but without limitation, the power and authority to sign for us or any of us, in our names in the capacities indicated below, any and all amendments hereto; and we do each hereby ratify and confirm all that said attorneys-in-fact and agents or their substitutes, or any one of them, shall do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Name</u>	<u>Title</u>	<u>Date</u>
/s/ <i>Angela M. Aman</i>	Director, Chief Executive Officer (Principal Executive Officer)	February 9, 2024
Angela M. Aman		
/s/ <i>Elliott Trencher</i>	Executive Vice President, Chief Financial Officer and Chief Investment Officer (Principal Financial Officer)	February 9, 2024
Elliott Trencher		
/s/ <i>Merryl E. Werber</i>	Senior Vice President, Chief Accounting Officer and Controller (Principal Accounting Officer)	February 9, 2024
Merryl E. Werber		
/s/ <i>John Kilroy</i>	Chair of the Board	February 9, 2024
John Kilroy		
/s/ <i>Edward F. Brennan, PhD</i>	Director	February 9, 2024
Edward F. Brennan, PhD		
/s/ <i>Jolie Hunt</i>	Director	February 9, 2024
Jolie Hunt		
/s/ <i>Scott S. Ingraham</i>	Director	February 9, 2024
Scott S. Ingraham		
/s/ <i>Louisa G. Ritter</i>	Director	February 9, 2024
Louisa G. Ritter		
/s/ <i>Gary R. Stevenson</i>	Director	February 9, 2024
Gary R. Stevenson		
/s/ <i>Peter B. Stoneberg</i>	Director	February 9, 2024
Peter B. Stoneberg		

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023 AND 2022  
AND FOR THE THREE YEARS ENDED DECEMBER 31, 2023**

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## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and the Board of Directors of  
Kilroy Realty Corporation

### **Opinion on the Financial Statements**

We have audited the accompanying consolidated balance sheets of Kilroy Realty Corporation and subsidiaries (the "Company") as of December 31, 2023 and 2022, the related consolidated statements of operations, equity, and cash flows, for each of the three years in the period ended December 31, 2023, and the related notes and the schedules listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 9, 2024, expressed an unqualified opinion on the Company's internal control over financial reporting.

### **Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### **Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

### **Rental income — Ownership of tenant improvements and timing of development property revenue recognition — Refer to Note 2 to the financial statements**

#### *Critical Audit Matter Description*

The timing of when the Company commences rental revenue recognition depends largely on the Company's determination of whether the Company or the tenant is the owner of the tenant improvements at the leased property for accounting purposes. When management concludes that the Company is the owner of the tenant improvements, the Company records the cost to construct the tenant improvements as capital assets, and commences rental revenue recognition when the tenant takes possession of or controls the finished space, which is generally when the improvements being recorded are substantially complete. When management concludes that the tenant is the owner of certain tenant improvements for accounting purposes, the Company records its contribution towards those tenant-owned improvements as a lease incentive, which is amortized as a reduction to rental revenue on a straight-line basis over the term of the related lease. Rental revenue recognition begins when the tenant takes possession of or controls

the physical use of the leased space. The Company's determination of who owns the tenant improvements, whether its obligations to construct the improvements have been met and control has been transferred to the tenant is subject to significant judgment for large development properties.

Construction for large development properties can include certain tenant improvements that are landlord-owned and others that are tenant-owned improvements. In making the determination of ownership of the tenant improvements, management considers numerous factors and performs a detailed evaluation of each individual lease. No one factor is determinative in reaching a conclusion and the factors management evaluates include but are not limited to (i) whether the lease agreement requires landlord approval of how the tenant improvement allowance is spent prior to installation of the tenant improvements (ii) whether the lease agreement requires the tenant to provide evidence to the landlord supporting the cost and what the tenant improvement allowance was spent on prior to payment by the landlord for such tenant improvements (iii) whether the tenant improvements are unique to the tenant or reusable by other tenants (iv) whether the tenant is permitted to alter or remove the tenant improvements without the consent of the landlord or without compensating the landlord for any lost utility or diminution in fair value and (v) whether the ownership of the tenant improvements remains with the landlord or remains with the tenant at the end of the lease term. Further, large development properties can deliver leased space in phases, resulting in various revenue commencement dates with judgment surrounding when the tenant improvements that are landlord-owned, for a particular phase, are substantially complete.

Given the nature of construction work on large development properties, auditing management's judgments regarding the determination of the owner of the tenant improvements, when control of the leased space transfers to the tenant and when to begin rental revenue recognition involves especially subjective judgment. Performing audit procedures to evaluate the reasonableness of management's conclusion on ownership of the tenant improvements, specifically related to whether the tenant improvements are unique to the tenant or reusable by other tenants, as well as the appropriate date for when control of the leased space transfers to the tenant required a high degree of auditor judgment and an increased extent of effort.

#### *How the Critical Audit Matter Was Addressed in the Audit*

Our audit procedures related to determining the ownership of tenant improvements and when control of the leased space transfers to the tenant for development properties, thus the timing of the commencement of rental revenue recognition, included the following, among others:

- We tested the effectiveness of controls over revenue recognition, including those over the ownership of tenant improvements and the determination of when the tenant took possession of or controlled the leased space.
- We evaluated the reasonableness of management's conclusions regarding the Company's ownership of tenant improvements by:
  - Evaluating the Company's and the tenant's respective obligations as governed by the lease agreements for selected leases against criteria for establishing ownership.
  - Testing documentation supporting the nature of tenant improvements, particularly the uniqueness of the improvements.
- We evaluated the reasonableness of management's conclusions regarding the possession of or control of the completed leased space and corresponding commencement of rental revenue recognition for development properties by:
  - Testing documentation from construction contractors, architects, and delivery notice sent to the tenant.

/s/ Deloitte & Touche LLP  
Los Angeles, California  
February 9, 2024

We have served as the Company's auditor since 1995.

**KILROY REALTY CORPORATION**  
**CONSOLIDATED BALANCE SHEETS**  
(in thousands, except share data)

	December 31, 2023	December 31, 2022
<b>ASSETS</b>		
REAL ESTATE ASSETS (Notes 2, 3 and 4):		
Land and improvements	\$ 1,743,170	\$ 1,738,242
Buildings and improvements	8,463,674	8,302,081
Undeveloped land and construction in progress	2,034,804	1,691,860
Total real estate assets held for investment	12,241,648	11,732,183
Accumulated depreciation and amortization	( 2,518,304 )	( 2,218,710 )
Total real estate assets held for investment, net	9,723,344	9,513,473
CASH AND CASH EQUIVALENTS (Note 23)	510,163	347,379
MARKETABLE SECURITIES (Notes 5, 17 and 20)	284,670	23,547
CURRENT RECEIVABLES, NET (Notes 2 and 6)	13,609	20,583
DEFERRED RENT RECEIVABLES, NET (Notes 2 and 6)	460,979	452,200
DEFERRED LEASING COSTS AND ACQUISITION-RELATED INTANGIBLE ASSETS, NET (Notes 2, 3 and 7)	229,705	250,846
RIGHT OF USE GROUND LEASE ASSETS (Note 19)	125,506	126,530
PREPAID EXPENSES AND OTHER ASSETS, NET (Note 8)	53,069	62,429
<b>TOTAL ASSETS</b>	<b>\$ 11,401,045</b>	<b>\$ 10,796,987</b>
<b>LIABILITIES AND EQUITY</b>		
LIABILITIES:		
Secured debt, net (Notes 9, 10 and 20)	\$ 603,225	\$ 242,938
Unsecured debt, net (Notes 9, 10 and 20)	4,325,153	4,020,058
Accounts payable, accrued expenses and other liabilities (Note 19)	371,179	392,360
Ground lease liabilities (Note 19)	124,353	124,994
Accrued dividends and distributions (Notes 14 and 26)	64,440	64,285
Deferred revenue and acquisition-related intangible liabilities, net (Notes 2, 3, 7 and 11)	173,638	195,959
Rents received in advance and tenant security deposits	79,364	81,432
Total liabilities	5,741,352	5,122,026
COMMITMENTS AND CONTINGENCIES (Note 19)		
EQUITY:		
Stockholders' Equity (Note 14):		
Common stock, \$.01 par value, 280,000,000 shares authorized, 117,239,558 and 116,878,031 shares issued and outstanding, respectively	1,173	1,169
Additional paid-in capital	5,205,839	5,170,760
Retained earnings	221,149	265,118
Total stockholders' equity	5,428,161	5,437,047
Noncontrolling Interests (Notes 2 and 12):		
Common units of the Operating Partnership	53,275	53,524
Noncontrolling interests in consolidated property partnerships	178,257	184,390
Total noncontrolling interests	231,532	237,914
Total equity	5,659,693	5,674,961
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 11,401,045</b>	<b>\$ 10,796,987</b>

See accompanying notes to consolidated financial statements.

**KILROY REALTY CORPORATION**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(in thousands, except share and per share data)

	Year Ended December 31,		
	2023	2022	2021
<b>REVENUES (Note 2):</b>			
Rental income (Note 18)	\$ 1,117,737	\$ 1,086,018	\$ 948,994
Other property income	11,957	10,969	6,046
Total revenues	<u>1,129,694</u>	<u>1,096,987</u>	<u>955,040</u>
<b>EXPENSES:</b>			
Property expenses	228,964	202,744	165,702
Real estate taxes	105,868	105,869	93,209
Ground leases (Note 19)	9,732	7,565	7,421
General and administrative expenses (Note 16)	93,434	93,642	92,749
Leasing costs	6,506	4,879	3,249
Depreciation and amortization (Notes 2 and 7)	<u>355,278</u>	<u>357,611</u>	<u>310,043</u>
Total expenses	<u>799,782</u>	<u>772,310</u>	<u>672,373</u>
<b>OTHER INCOME (EXPENSES) :</b>			
Interest and other income, net (Note 20)	22,592	1,765	3,916
Interest expense (Note 10)	( 114,216 )	( 84,278 )	( 78,555 )
Gains on sales of depreciable operating properties (Note 4)	—	17,329	463,128
Loss on early extinguishment of debt (Note 10)	—	—	( 12,246 )
Total other (expenses) income	<u>( 91,624 )</u>	<u>( 65,184 )</u>	<u>376,243</u>
<b>NET INCOME</b>	<b><u>238,288</u></b>	<b><u>259,493</u></b>	<b><u>658,910</u></b>
Net income attributable to noncontrolling common units of the Operating Partnership (Notes 2 and 12)	( 2,083 )	( 2,283 )	( 6,163 )
Net income attributable to noncontrolling interests in consolidated property partnerships (Notes 2 and 12)	( 23,964 )	( 24,595 )	( 24,603 )
Total income attributable to noncontrolling interests	<u>( 26,047 )</u>	<u>( 26,878 )</u>	<u>( 30,766 )</u>
<b>NET INCOME AVAILABLE TO COMMON STOCKHOLDERS</b>	<b><u>\$ 212,241</u></b>	<b><u>\$ 232,615</u></b>	<b><u>\$ 628,144</u></b>
Net income available to common stockholders per share – basic (Note 21)	<u>\$ 1.80</u>	<u>\$ 1.98</u>	<u>\$ 5.38</u>
Net income available to common stockholders per share – diluted (Note 21)	<u>\$ 1.80</u>	<u>\$ 1.97</u>	<u>\$ 5.36</u>
Weighted average shares of common stock outstanding – basic (Note 21)	<u>117,160,173</u>	<u>116,806,575</u>	<u>116,429,130</u>
Weighted average shares of common stock outstanding – diluted (Note 21)	<u>117,506,255</u>	<u>117,220,047</u>	<u>116,948,643</u>

See accompanying notes to consolidated financial statements.



**KILROY REALTY CORPORATION**  
**CONSOLIDATED STATEMENTS OF EQUITY**  
(in thousands, except share and per share/unit data)

	Common Stock						
	Number		Retained Earnings			Total	
	of	Common	Additional	(Distributions	Stock-	Noncontrolling	Total
	Shares	Stock	Capital	in Excess of	holders'	Interests	Equity
<b>BALANCE AS OF DECEMBER 31, 2020</b>	116,035,827	\$ 1,160	\$ 5,131,916	\$ (103,133)	\$ 5,029,943	\$ 247,378	\$ 5,277,321
Net income				628,144	628,144	30,766	658,910
Issuance of share-based compensation awards				3,921		3,921	3,921
Non-cash amortization of share-based compensation				40,960		40,960	40,960
Exercise of stock options	9,000	—	383		383		383
Settlement of restricted stock units for shares of common stock	785,805	8	(8)		—		—
Repurchase of common stock and restricted stock units	(366,463)	(3)	(21,885)		(21,888)		(21,888)
Contributions from noncontrolling interests in consolidated property partnerships					—	1,559	1,559
Distributions to noncontrolling interests in consolidated property partnerships					—	(27,601)	(27,601)
Adjustment for noncontrolling interest in the Operating Partnership				(55)	(55)	55	—
Dividends declared per share of common stock and common unit \$ 2.04 per share/unit)				(241,348)	(241,348)	(2,347)	(243,695)
<b>BALANCE AS OF DECEMBER 31, 2021</b>	116,464,169	1,165	5,155,232	283,663	5,440,060	249,810	5,689,870
Net income				232,615	232,615	26,878	259,493
Issuance of share-based compensation awards				3,607	3,607		3,607
Non-cash amortization of share-based compensation				34,793	34,793		34,793
Settlement of restricted stock units for shares of common stock	745,248	7	(7)		—		—
Repurchase of common stock and restricted stock units	(331,386)	(3)	(22,931)		(22,934)		(22,934)
Distributions to noncontrolling interests in consolidated property partnerships					—	(36,269)	(36,269)
Adjustment for noncontrolling interest in the Operating Partnership				66	66	(66)	—
Dividends declared per share of common stock and common unit (\$ 2.12 per share/unit)				(251,160)	(251,160)	(2,439)	(253,599)
<b>BALANCE AS OF DECEMBER 31, 2022</b>	116,878,031	1,169	5,170,760	265,118	5,437,047	237,914	5,674,961
Net income				212,241	212,241	26,047	238,288
Issuance of share-based compensation awards (Note 16)				3,110	3,110		3,110
Non-cash amortization of share-based compensation (Note 16)				43,721		43,721	43,721
Settlement of restricted stock units for shares of common stock (Note 16)	664,600	7	(7)		—		—
Repurchase of common stock and restricted stock units (Note 16)	(303,073)	(3)	(11,592)		(11,595)		(11,595)
Distributions to noncontrolling interests in consolidated property partnerships					—	(30,097)	(30,097)
Adjustment for noncontrolling interest in the Operating Partnership				(153)	(153)	153	—
Dividends declared per share of common stock and common unit (\$ 2.16 per share/unit) (Notes 14 and 26)				(256,210)	(256,210)	(2,485)	(258,695)
<b>BALANCE AS OF DECEMBER 31, 2023</b>	117,239,558	\$ 1,173	\$ 5,205,839	\$ 221,149	\$ 5,428,161	\$ 231,532	\$ 5,659,693

See accompanying notes to consolidated financial statements.

**KILROY REALTY CORPORATION**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

	Year Ended December 31,		
	2023	2022	2021
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income	\$ 238,288	\$ 259,493	\$ 658,910
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization of real estate assets and leasing costs	348,064	350,665	303,799
Depreciation of non-real estate furniture, fixtures and equipment	7,214	6,946	6,244
Revenue reversals (recoveries) for doubtful accounts, net (Notes 2 and 18)	11,553	( 123 )	1,433
Non-cash amortization of share-based compensation awards (Note 16)	36,858	28,347	33,800
Non-cash amortization of deferred financing costs and net debt discounts	5,200	3,657	2,831
Non-cash amortization of net below market rents (Note 7)	( 6,648 )	( 10,476 )	( 6,904 )
Gains on sales of depreciable operating properties (Note 4)	—	( 17,329 )	( 463,128 )
Loss on early extinguishment of debt (Note 10)	—	—	12,246
Non-cash amortization of deferred revenue related to tenant-funded tenant improvements (Note 11)	( 19,181 )	( 19,321 )	( 17,247 )
Straight-line rents	( 19,262 )	( 46,231 )	( 53,745 )
Amortization of right of use ground lease assets	1,024	772	1,241
Net change in other operating assets	2,322	( 12,606 )	( 6,077 )
Net change in other operating liabilities	( 2,843 )	48,441	43,000
Net cash provided by operating activities	<u>602,589</u>	<u>592,235</u>	<u>516,403</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Investments in certificates of deposit (Note 5)	( 256,581 )	—	—
Expenditures for development and redevelopment properties and undeveloped land	( 446,426 )	( 453,774 )	( 552,837 )
Expenditures for operating properties and other capital assets	( 97,393 )	( 92,802 )	( 120,611 )
Expenditures for acquisitions of development properties and undeveloped land (Note 3)	—	( 40,033 )	( 586,927 )
Net proceeds received from dispositions (Note 4)	—	33,416	1,048,927
Expenditures for acquisitions of operating properties	—	—	( 537,429 )
Decrease in acquisition-related deposits	—	—	1,000
Net cash used in investing activities	<u>( 800,400 )</u>	<u>( 553,193 )</u>	<u>( 747,877 )</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Principal payments and repayments of secured debt (Note 10)	( 5,775 )	( 5,555 )	( 5,341 )
Borrowings on unsecured debt (Note 10)	320,000	200,000	—
Proceeds from the issuance of secured debt (Note 10)	375,000	—	—
Repurchases of unsecured debt (Note 10)	( 20,584 )	—	—
Net proceeds from the issuance of unsecured debt (Note 10)	—	—	449,807
Repayments of unsecured debt (Note 10)	—	—	( 312,105 )
Financing costs (Note 10)	( 10,924 )	( 6,432 )	( 12,032 )
Proceeds from exercise of stock options	—	—	383
Repurchase of common stock and restricted stock units (Note 16)	( 11,595 )	( 22,934 )	( 21,888 )
Distributions to noncontrolling interests in consolidated property partnerships	( 30,097 )	( 36,269 )	( 27,601 )
Dividends and distributions paid to common stockholders and common unitholders	( 255,430 )	( 247,556 )	( 237,355 )
Contributions from noncontrolling interests in consolidated property partnerships	—	—	1,559
Net cash provided by (used in) financing activities	<u>360,595</u>	<u>( 118,746 )</u>	<u>( 164,573 )</u>
Net increase (decrease) in cash and cash equivalents and restricted cash	162,784	( 79,704 )	( 396,047 )
Cash and cash equivalents and restricted cash, beginning of year	347,379	427,083	823,130
Cash and cash equivalents and restricted cash, end of year	<u>\$ 510,163</u>	<u>\$ 347,379</u>	<u>\$ 427,083</u>

See accompanying notes to consolidated financial statements.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Partners of  
Kilroy Realty, L.P.

### Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of Kilroy Realty, L.P. and subsidiaries (the "Operating Partnership") as of December 31, 2023 and 2022, the related consolidated statements of operations, capital, and cash flows, for each of the three years in the period ended December 31, 2023, and the related notes and the schedules listed in the Index at Item 15 (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Operating Partnership as of December 31, 2023 and 2022, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2023, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Operating Partnership's internal control over financial reporting as of December 31, 2023, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 9, 2024, expressed an unqualified opinion on the Operating Partnership's internal control over financial reporting.

### Basis for Opinion

These financial statements are the responsibility of the Operating Partnership's management. Our responsibility is to express an opinion on the Operating Partnership's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Operating Partnership in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

### Rental income — Ownership of tenant improvements and timing of development property revenue recognition — Refer to Note 2 to the financial statements

#### *Critical Audit Matter Description*

The timing of when the Operating Partnership commences rental revenue recognition depends largely on the Operating Partnership's determination of whether the Operating Partnership or the tenant is the owner of the tenant improvements at the leased property for accounting purposes. When management concludes that the Operating Partnership is the owner of the tenant improvements, the Operating Partnership records the cost to construct the tenant improvements as capital assets, and commences rental revenue recognition when the tenant takes possession of or controls the finished space, which is generally when the improvements being recorded are substantially complete. When management concludes that the tenant is the owner of certain tenant improvements for accounting purposes, the Operating Partnership records its contribution towards those tenant-owned improvements as a lease incentive, which is amortized as a reduction to rental revenue on a straight-line basis over the term of the related

lease. Rental revenue recognition begins when the tenant takes possession of or controls the physical use of the leased space. The Operating Partnership's determination of who owns the tenant improvements, whether its obligations to construct the improvements have been met and control has been transferred to the tenant is subject to significant judgment for large development properties.

Construction for large development properties can include certain tenant improvements that are landlord-owned and others that are tenant-owned improvements. In making the determination of ownership of the tenant improvements, management considers numerous factors and performs a detailed evaluation of each individual lease. No one factor is determinative in reaching a conclusion and the factors management evaluates include but are not limited to (i) whether the lease agreement requires landlord approval of how the tenant improvement allowance is spent prior to installation of the tenant improvements (ii) whether the lease agreement requires the tenant to provide evidence to the landlord supporting the cost and what the tenant improvement allowance was spent on prior to payment by the landlord for such tenant improvements (iii) whether the tenant improvements are unique to the tenant or reusable by other tenants (iv) whether the tenant is permitted to alter or remove the tenant improvements without the consent of the landlord or without compensating the landlord for any lost utility or diminution in fair value and (v) whether the ownership of the tenant improvements remains with the landlord or remains with the tenant at the end of the lease term. Further, large development properties can deliver leased space in phases, resulting in various revenue commencement dates with judgment surrounding when the tenant improvements that are landlord-owned, for a particular phase, are substantially complete.

Given the nature of construction work on large development properties, auditing management's judgments regarding the determination of the owner of the tenant improvements, when control of the leased space transfers to the tenant and when to begin rental revenue recognition involves especially subjective judgment. Performing audit procedures to evaluate the reasonableness of management's conclusion on ownership of the tenant improvements, specifically related to whether the tenant improvements are unique to the tenant or reusable by other tenants, as well as the appropriate date for when control of the leased space transfers to the tenant required a high degree of auditor judgment and an increased extent of effort.

#### *How the Critical Audit Matter Was Addressed in the Audit*

Our audit procedures related to determining the ownership of tenant improvements and when control of the leased space transfers to the tenant for development properties, thus the timing of the commencement of rental revenue recognition, included the following, among others:

- We tested the effectiveness of controls over revenue recognition, including those over the ownership of tenant improvements and the determination of when the tenant took possession of or controlled the leased space.
- We evaluated the reasonableness of management's conclusions regarding the Operating Partnership's ownership of tenant improvements by:
  - Evaluating the Operating Partnership's and the tenant's respective obligations as governed by the lease agreements for selected leases against criteria for establishing ownership.
  - Testing documentation supporting the nature of tenant improvements, particularly the uniqueness of the improvements.
- We evaluated the reasonableness of management's conclusions regarding the possession of or control of the completed leased space and corresponding commencement of rental revenue recognition for development properties by:
  - Testing documentation from construction contractors, architects, and delivery notice sent to the tenant.

/s/ Deloitte & Touche LLP  
Los Angeles, California  
February 9, 2024

We have served as the Operating Partnership's auditor since 2010.

**KILROY REALTY, L.P.**  
**CONSOLIDATED BALANCE SHEETS**  
(in thousands, except unit data)

	December 31, 2023	December 31, 2022
<b>ASSETS</b>		
REAL ESTATE ASSETS (Notes 2, 3 and 4):		
Land and improvements	\$ 1,743,170	\$ 1,738,242
Buildings and improvements	8,463,674	8,302,081
Undeveloped land and construction in progress	2,034,804	1,691,860
Total real estate assets held for investment	12,241,648	11,732,183
Accumulated depreciation and amortization	( 2,518,304 )	( 2,218,710 )
Total real estate assets held for investment, net	9,723,344	9,513,473
CASH AND CASH EQUIVALENTS (Note 24)	510,163	347,379
MARKETABLE SECURITIES (Notes 5, 17 and 20)	284,670	23,547
CURRENT RECEIVABLES, NET (Notes 2 and 6)	13,609	20,583
DEFERRED RENT RECEIVABLES, NET (Notes 2 and 6)	460,979	452,200
DEFERRED LEASING COSTS AND ACQUISITION-RELATED INTANGIBLE ASSETS, NET (Notes 2, 3 and 7)	229,705	250,846
RIGHT OF USE GROUND LEASE ASSETS (Note 19)	125,506	126,530
PREPAID EXPENSES AND OTHER ASSETS, NET (Note 8)	53,069	62,429
<b>TOTAL ASSETS</b>	<b>\$ 11,401,045</b>	<b>\$ 10,796,987</b>
<b>LIABILITIES AND CAPITAL</b>		
LIABILITIES:		
Secured debt, net (Notes 10 and 20)	\$ 603,225	\$ 242,938
Unsecured debt, net (Notes 10 and 20)	4,325,153	4,020,058
Accounts payable, accrued expenses and other liabilities (Note 19)	371,179	392,360
Ground lease liabilities (Note 19)	124,353	124,994
Accrued distributions (Notes 15 and 26)	64,440	64,285
Deferred revenue and acquisition-related intangible liabilities, net (Notes 2, 3, 7 and 11)	173,638	195,959
Rents received in advance and tenant security deposits	79,364	81,432
Total liabilities	5,741,352	5,122,026
COMMITMENTS AND CONTINGENCIES (Note 19)		
CAPITAL:		
Partner's Capital - Common units, 117,239,558 and 116,878,031 held by the general partner and 1,150,574 and 1,150,574 held by common limited partners issued and outstanding, respectively (Note 15)	5,481,436	5,490,571
Noncontrolling interests in consolidated property partnerships and subsidiaries (Notes 2 and 13)	178,257	184,390
Total capital	5,659,693	5,674,961
<b>TOTAL LIABILITIES AND CAPITAL</b>	<b>\$ 11,401,045</b>	<b>\$ 10,796,987</b>

See accompanying notes to consolidated financial statements.



**KILROY REALTY, L.P.**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
(in thousands, except unit and per unit data)

	Year Ended December 31,		
	2023	2022	2021
<b>REVENUES (Note 2):</b>			
Rental income (Note 18)	\$ 1,117,737	\$ 1,086,018	\$ 948,994
Other property income	11,957	10,969	6,046
Total revenues	<u>1,129,694</u>	<u>1,096,987</u>	<u>955,040</u>
<b>EXPENSES:</b>			
Property expenses	228,964	202,744	165,702
Real estate taxes	105,868	105,869	93,209
Ground leases (Note 19)	9,732	7,565	7,421
General and administrative expenses (Note 16)	93,434	93,642	92,749
Leasing costs	6,506	4,879	3,249
Depreciation and amortization (Notes 2 and 7)	<u>355,278</u>	<u>357,611</u>	<u>310,043</u>
Total expenses	<u>799,782</u>	<u>772,310</u>	<u>672,373</u>
<b>OTHER INCOME (EXPENSES):</b>			
Interest and other income, net (Note 20)	22,592	1,765	3,916
Interest expense (Note 10)	( 114,216 )	( 84,278 )	( 78,555 )
Gains on sales of depreciable operating properties (Note 4)	—	17,329	463,128
Loss on early extinguishment of debt (Note 10)	—	—	( 12,246 )
Total other (expenses) income	<u>( 91,624 )</u>	<u>( 65,184 )</u>	<u>376,243</u>
<b>NET INCOME</b>	<u>238,288</u>	<u>259,493</u>	<u>658,910</u>
Net income attributable to noncontrolling interests in consolidated property partnerships and subsidiaries (Notes 2 and 13)	( 23,964 )	( 24,595 )	( 24,603 )
<b>NET INCOME AVAILABLE TO COMMON UNITHOLDERS</b>	<u>\$ 214,324</u>	<u>\$ 234,898</u>	<u>\$ 634,307</u>
Net income available to common unitholders per unit – basic (Note 22)	<u>\$ 1.80</u>	<u>\$ 1.98</u>	<u>\$ 5.38</u>
Net income available to common unitholders per unit – diluted (Note 22)	<u>\$ 1.80</u>	<u>\$ 1.97</u>	<u>\$ 5.36</u>
Weighted average common units outstanding – basic (Note 22)	<u>118,310,747</u>	<u>117,957,149</u>	<u>117,579,704</u>
Weighted average common units outstanding – diluted (Note 22)	<u>118,656,829</u>	<u>118,370,621</u>	<u>118,099,217</u>

See accompanying notes to consolidated financial statements.



**KILROY REALTY, L.P.**  
**CONSOLIDATED STATEMENTS OF CAPITAL**  
(in thousands, except unit and per unit data)

	Partners' Capital		Noncontrolling Interests in Consolidated Property		
	Number of Common		Partnerships and Subsidiaries		Total Capital
	Units	Common Units			
<b>BALANCE AS OF DECEMBER 31, 2020</b>	<b>117,186,401</b>	<b>\$ 5,079,818</b>	<b>\$ 197,503</b>	<b>\$ 5,277,321</b>	
Net income		634,307	24,603	658,910	
Issuance of share-based compensation awards		3,921		3,921	
Non-cash amortization of share-based compensation		40,960		40,960	
Exercise of stock options	9,000	383		383	
Settlement of restricted stock units	785,805	—		—	
Repurchase of common units and restricted stock units	( 366,463 )	( 21,888 )		( 21,888 )	
Contributions from noncontrolling interest in consolidated property partnerships		—	1,559	1,559	
Distributions to noncontrolling interests in consolidated property partnerships			( 27,601 )	( 27,601 )	
Distributions declared per common unit (\$ 2.04 per unit)		( 243,695 )		( 243,695 )	
<b>BALANCE AS OF DECEMBER 31, 2021</b>	<b>117,614,743</b>	<b>\$ 5,493,806</b>	<b>\$ 196,064</b>	<b>\$ 5,689,870</b>	
Net income		234,898	24,595	259,493	
Issuance of share-based compensation awards		3,607		3,607	
Non-cash amortization of share-based compensation		34,793		34,793	
Settlement of restricted stock units	745,248	—		—	
Repurchase of common units and restricted stock units	( 331,386 )	( 22,934 )		( 22,934 )	
Distributions to noncontrolling interests in consolidated property partnerships			( 36,269 )	( 36,269 )	
Distributions declared per common unit (\$ 2.12 per unit)		( 253,599 )		( 253,599 )	
<b>BALANCE AS OF DECEMBER 31, 2022</b>	<b>118,028,605</b>	<b>\$ 5,490,571</b>	<b>\$ 184,390</b>	<b>\$ 5,674,961</b>	
Net income		214,324	23,964	238,288	
Issuance of share-based compensation awards (Note 16)		3,110		3,110	
Non-cash amortization of share-based compensation (Note 16)		43,721		43,721	
Settlement of restricted stock units (Note 16)	664,600	—		—	
Repurchase of common units and restricted stock units (Note 16)	( 303,073 )	( 11,595 )		( 11,595 )	
Distributions to noncontrolling interests in consolidated property partnerships		—	( 30,097 )	( 30,097 )	
Distributions declared per common unit (\$ 2.16 per unit) (Notes 15 and 26)		( 258,695 )		( 258,695 )	
<b>BALANCE AS OF DECEMBER 31, 2023</b>	<b>118,390,132</b>	<b>\$ 5,481,436</b>	<b>\$ 178,257</b>	<b>\$ 5,659,693</b>	

See accompanying notes to consolidated financial statements.

**KILROY REALTY, L.P.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in thousands)

	Year Ended December 31,		
	2023	2022	2021
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>			
Net income	\$ 238,288	\$ 259,493	\$ 658,910
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization of real estate assets and leasing costs	348,064	350,665	303,799
Depreciation of non-real estate furniture, fixtures and equipment	7,214	6,946	6,244
Revenue reversals (recoveries) for doubtful accounts, net (Notes 2 and 18)	11,553	( 123 )	1,433
Non-cash amortization of share-based compensation awards (Note 16)	36,858	28,347	33,800
Non-cash amortization of deferred financing costs and net debt discounts	5,200	3,657	2,831
Non-cash amortization of net below market rents (Note 7)	( 6,648 )	( 10,476 )	( 6,904 )
Gains on sales of depreciable operating properties (Note 4)	—	( 17,329 )	( 463,128 )
Loss on early extinguishment of debt (Note 10)	—	—	12,246
Non-cash amortization of deferred revenue related to tenant-funded tenant improvements (Note 11)	( 19,181 )	( 19,321 )	( 17,247 )
Straight-line rents	( 19,262 )	( 46,231 )	( 53,745 )
Amortization of right of use ground lease assets	1,024	772	1,241
Net change in other operating assets	2,322	( 12,606 )	( 6,077 )
Net change in other operating liabilities	( 2,843 )	48,441	43,000
Net cash provided by operating activities	<u>602,589</u>	<u>592,235</u>	<u>516,403</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Investments in certificates of deposit (Note 5)	( 256,581 )	—	—
Expenditures for development and redevelopment properties and undeveloped land	( 446,426 )	( 453,774 )	( 552,837 )
Expenditures for operating properties and other capital assets	( 97,393 )	( 92,802 )	( 120,611 )
Expenditures for acquisitions of development properties and undeveloped land (Note 3)	—	( 40,033 )	( 586,927 )
Net proceeds received from dispositions (Note 4)	—	33,416	1,048,927
Expenditures for acquisitions of operating properties	—	—	( 537,429 )
Decrease in acquisition-related deposits	—	—	1,000
Net cash used in investing activities	<u>( 800,400 )</u>	<u>( 553,193 )</u>	<u>( 747,877 )</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>			
Principal payments and repayments of secured debt (Note 10)	( 5,775 )	( 5,555 )	( 5,341 )
Borrowings on unsecured debt (Note 10)	320,000	200,000	—
Proceeds from the issuance of secured debt (Note 10)	375,000	—	—
Repurchases of unsecured debt (Note 10)	( 20,584 )	—	—
Net proceeds from the issuance of unsecured debt (Note 10)	—	—	449,807
Repayments of unsecured debt (Note 10)	—	—	( 312,105 )
Financing costs (Note 10)	( 10,924 )	( 6,432 )	( 12,032 )
Proceeds from exercise of stock options	—	—	383
Repurchase of common units and restricted stock units (Note 16)	( 11,595 )	( 22,934 )	( 21,888 )
Distributions to noncontrolling interests in consolidated property partnerships	( 30,097 )	( 36,269 )	( 27,601 )
Distributions paid to common unitholders	( 255,430 )	( 247,556 )	( 237,355 )
Contributions from noncontrolling interests in consolidated property partnerships	—	—	1,559
Net cash provided by (used in) financing activities	<u>360,595</u>	<u>( 118,746 )</u>	<u>( 164,573 )</u>
Net increase (decrease) in cash and cash equivalents and restricted cash	<u>162,784</u>	<u>( 79,704 )</u>	<u>( 396,047 )</u>
Cash and cash equivalents and restricted cash, beginning of year	<u>347,379</u>	<u>427,083</u>	<u>823,130</u>
Cash and cash equivalents and restricted cash, end of year	<u><u>\$ 510,163</u></u>	<u><u>\$ 347,379</u></u>	<u><u>\$ 427,083</u></u>

See accompanying notes to consolidated financial statements.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. Organization and Ownership**

Kilroy Realty Corporation (the "Company") is a self-administered real estate investment trust ("REIT") active in premier office, life science and mixed-use property types in the United States. The Company has earned global recognition for sustainability, building operations, innovation and design. The Company's approach to modern business environments helps drive creativity and productivity for some of the world's leading technology, entertainment, life science and business services companies. We own, develop, acquire and manage real estate assets, consisting primarily of Class A properties in Los Angeles, San Diego, the San Francisco Bay Area, Seattle and Austin, which we believe have strategic advantages and strong barriers to entry. Class A real estate encompasses attractive and efficient buildings of high quality that are attractive to tenants, are well-designed and constructed with above-average material, workmanship and finishes and are well-maintained and managed. We qualify as a REIT under the Internal Revenue Code of 1986, as amended (the "Code"). The Company's common stock is publicly traded on the New York Stock Exchange ("NYSE") under the ticker symbol "KRC."

We own our interests in all of our real estate assets through Kilroy Realty, L.P. (the "Operating Partnership"). We generally conduct substantially all of our operations through the Operating Partnership. Unless stated otherwise or the context indicates otherwise, the terms "Kilroy Realty Corporation" or the "Company," "we," "our," and "us" refer to Kilroy Realty Corporation and its consolidated subsidiaries and the term "Operating Partnership" refers to Kilroy Realty, L.P. and its consolidated subsidiaries. The descriptions of our business, employees, and properties apply to both the Company and the Operating Partnership.

Our stabilized portfolio of operating properties was comprised of the following properties at December 31, 2023:

	Number of Buildings	Rentable Square Feet (unaudited)	Number of Tenants	Percentage Occupied (unaudited) <sup>(1)</sup>	Percentage Leased (unaudited)
Stabilized Office Properties <sup>(2)</sup>	121	17,044,128	410	85.0 %	86.4 %

(1) Represents economic occupancy.

(2) Includes stabilized life science and retail space.

	Number of Projects	Number of Units (unaudited)	2023 Average Occupancy
Stabilized Residential Properties	3	1,001	92.8 %

Our stabilized portfolio includes all of our properties with the exception of development properties currently committed for construction, under construction, or in the tenant improvement phase, redevelopment properties under construction, undeveloped land and real estate assets held for sale. We define redevelopment properties as those properties for which we expect to spend significant development and construction costs on the existing or acquired buildings pursuant to a formal plan, the intended result of which is a higher economic return on the property. We define properties in the tenant improvement phase as office and life science properties that we are developing or redeveloping where the project has reached cold shell condition and is ready for tenant improvements, which may require additional major base building construction before being placed in service. Projects in the tenant improvement phase are added to our stabilized portfolio once the project reaches the earlier of 95 % occupancy or one year from the date of the cessation of major base building construction activities. Costs capitalized to construction in progress for development and redevelopment properties are transferred to land and improvements, buildings and improvements, and deferred leasing costs on our consolidated balance sheets at the historical cost of the property as the projects or phases of projects are placed in service.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

During the year ended December 31, 2023, we added two development projects to our stabilized portfolio consisting of two buildings totaling 829,591 square feet of office space in San Diego, California and Austin, Texas. We did not have any properties held for sale at December 31, 2023. As of December 31, 2023, the following properties were excluded from our stabilized portfolio:

	Number of Properties/Projects	Estimated Rentable Square Feet <sup>(1)</sup> (unaudited)
In-process development projects - under construction	1	875,000
In-process redevelopment projects - under construction	2	100,000

(1) Estimated rentable square feet upon completion.

Our stabilized portfolio also excludes our future development pipeline, which as of December 31, 2023 was comprised of eight future development sites, representing approximately 64 gross acres of undeveloped land.

As of December 31, 2023, all of our properties, development projects and redevelopment projects were owned and all of our business was conducted in the state of California with the exception of ten stabilized office properties and one future development project located in the state of Washington and one stabilized office property and one future development project in Austin, Texas. All of our properties, development projects and redevelopment projects are 100 % owned, excluding four office properties owned by three consolidated property partnerships. Two of the three consolidated property partnerships, 100 First Street Member, LLC ("100 First LLC") and 303 Second Street Member, LLC ("303 Second LLC"), each owned one office property in San Francisco, California through subsidiary REITs. As of December 31, 2023, the Company owned a 56 % common equity interest in both 100 First LLC and 303 Second LLC. The third consolidated property partnership, Redwood City Partners, LLC ("Redwood LLC") owned two office properties in Redwood City, California. As of December 31, 2023, the Company owned an approximate 93 % common equity interest in Redwood LLC. The remaining interests in all three property partnerships were owned by unrelated third parties.

As of December 31, 2023, the Company owned an approximate 99.0 % common general partnership interest in the Operating Partnership. The remaining approximate 1.0 % common limited partnership interest in the Operating Partnership as of December 31, 2023 was owned by non-affiliated investors and certain of our executive officers and directors. Both the general and limited common partnership interests in the Operating Partnership are denominated in common units. Generally, the number of common units held by the Company is equivalent to the number of outstanding shares of the Company's common stock, and the rights of all the common units to quarterly distributions and payments in liquidation mirror those of the Company's common stockholders. The common limited partners have certain redemption rights as provided in the Operating Partnership's Seventh Amended and Restated Agreement of Limited Partnership, as amended, the "Partnership Agreement". With the exception of the Operating Partnership and our consolidated property partnerships, all of our subsidiaries are wholly-owned.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**2. Basis of Presentation and Significant Accounting Policies**

***Basis of Presentation***

The consolidated financial statements of the Company include the consolidated financial position and results of operations of the Company, the Operating Partnership, 303 Second LLC, 100 First LLC, Redwood LLC and all of our wholly-owned and controlled subsidiaries. The consolidated financial statements of the Operating Partnership include the consolidated financial position and results of operations of the Operating Partnership, 303 Second LLC, 100 First LLC, Redwood LLC and all of our wholly-owned and controlled subsidiaries. All intercompany balances and transactions have been eliminated in the consolidated financial statements.

***Partially Owned Entities and Variable Interest Entities***

At December 31, 2023 and 2022, the consolidated financial statements of the Company included two VIEs in addition to the Operating Partnership: 100 First LLC and 303 Second LLC. At December 31, 2023 and 2022, the Company and the Operating Partnership were determined to be the primary beneficiaries of these two VIEs since we had the ability to control the activities that most significantly impact each of the VIEs' economic performance. As of December 31, 2023, the two VIEs' total assets, liabilities and noncontrolling interests included on our consolidated balance sheet were approximately \$ 416.7 million (of which \$ 350.0 million related to real estate held for investment), approximately \$ 23.6 million and approximately \$ 173.7 million, respectively. At December 31, 2022, the two VIEs' total assets, liabilities and noncontrolling interests included on our consolidated balance sheet were approximately \$ 438.7 million (of which \$ 362.7 million related to real estate held for investment on our consolidated balance sheet), approximately \$ 31.5 million and approximately \$ 179.4 million, respectively. Revenues, income and net assets generated by 100 First LLC and 303 Second LLC may only be used to settle their contractual obligations, which primarily consist of operating expenses, capital expenditures and required distributions.

Our accounting policy is to consolidate entities in which we have a controlling financial interest and significant decision making control over the entity's operations. In determining whether we have a controlling financial interest in a partially owned entity and the requirement to consolidate the accounts of that entity, we consider factors such as ownership interest, board representation, management representation, size of our investment (including loans), authority to control decisions, and contractual and substantive participating rights of the members. In addition to evaluating control rights, we consolidate entities in which the other members have no substantive kick-out rights to remove the Company as the managing member.

Entities in which the equity investors do not have sufficient equity at risk to finance their endeavors without additional financial support or the holders of the equity investment at risk do not have a controlling financial interest are VIEs. We evaluate whether an entity is a VIE and whether we are the primary beneficiary. We are deemed to be the primary beneficiary of a VIE when we have the power to direct the activities of the VIE that most significantly impact the VIEs' economic performance and the obligation to absorb losses or receive benefits that could potentially be significant to the VIE.

If the requirements for consolidation are not met, the Company would account for investments under the equity method of accounting if we have the ability to exercise significant influence over the entity. Equity method investments would be initially recorded at cost and subsequently adjusted for our share of net income or loss and cash contributions and distributions each period. The Company did not have any equity method investments at December 31, 2023 or 2022.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**Significant Accounting Policies**

*Revenue Recognition*

Rental revenue for office, life science and retail operating properties is our principal source of revenue. We recognize revenue from base rent (fixed lease payments), additional rent (variable lease payments, which consist of amounts due from tenants for common area maintenance, real estate taxes, and other recoverable costs), parking and other lease-related revenue once all of the following criteria are met: (i) the agreement has been fully executed and delivered, (ii) services have been rendered, (iii) the amount is fixed or determinable and (iv) payment has been received or the collectability of substantially all of the amount due is probable. Minimum annual rental revenues are recognized in rental revenues on a straight-line basis over the non-cancellable term of the related lease.

*Base Rent*

The timing of when we commence rental revenue recognition for office, life science and retail properties depends largely on our conclusion as to whether the Company or the tenant is the owner for accounting purposes of tenant improvements at the leased property. When we conclude that the Company is the owner of tenant improvements for accounting purposes, we record the cost to construct the tenant improvements as an asset and commence rental revenue recognition when the tenant takes possession of or controls the finished space, which is generally when tenant improvements being recorded as our assets are substantially complete. In certain instances, when we conclude that the tenant is the owner of certain tenant improvements for accounting purposes, rental revenue recognition begins when the tenant takes possession or controls the physical use of the leased space. The determination of who owns the tenant improvements is made on a lease-by-lease basis and has a significant effect on the timing of commencement of revenue recognition. Further, the Company may deliver leased space in phases, rather than for an entire building or project, resulting in various revenue commencement dates for a particular lease, which involves significant judgment surrounding when the tenant takes possession of or controls each respective phase, building or project.

When we conclude that the Company is the owner of tenant improvements for accounting purposes, we record the cost to construct the tenant improvements, including costs paid for or reimbursed by the tenants, as our capital asset. For these tenant-funded tenant improvements, we record the amount funded by or reimbursed by tenants as deferred revenue, which is amortized and recognized as rental income on a straight-line basis over the term of the related lease beginning upon substantial completion of the leased premises.

When we conclude that the tenant is the owner of certain tenant improvements for accounting purposes, we record our contribution towards those tenant-owned improvements as a lease incentive, which is included in deferred leasing costs and acquisition-related intangible assets, net on our consolidated balance sheets and amortized as a reduction to rental revenue on a straight-line basis over the term of the related lease beginning upon substantial completion of the leased premises.

For residential properties, we commence revenue recognition upon lease commencement. Residential rental revenue is recognized on a straight-line basis over the term of the related lease, net of any concessions.

When a lease is amended, which may occur from time to time, we determine whether (1) an additional right of use not included in the original lease is being granted as a result of the modification, and (2) there is an increase in the lease payments that is commensurate with the standalone price for the additional right of use. If both of those conditions are met, the amendment is accounted for as a separate lease contract. If either of those conditions are not met, the amendment is accounted for as a lease modification. Most of our lease amendments are accounted for as a modification of our operating leases which will likely require us to reassess both the lease term and fixed lease payments, including considering any prepaid or deferred rent receivables relating to the original lease, as a part of the lease payments for the modified lease.

Termination options in some of our leases allow the tenant to terminate the lease, in part or in whole, prior to the end of the lease term under certain circumstances. Termination options require advance notification from the tenant and payment of a termination fee that reimburses us for a portion of the remaining rent under the original

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

lease term and the net book value of lease inception costs such as commissions, tenant improvements and lease incentives. Termination fee income, included in rental income, is recognized on a straight-line basis from the date of the executed termination agreement through lease expiration when the amount of the fee is determinable and collectability of the fee is probable. This fee income is reduced on a straight-line basis by any deferred rent receivable related to the lease.

Generally, our leases require our tenants to restore the leased space to standard office condition upon the expiration of the lease. In limited circumstances, tenants may negotiate to pay us a restoration fee in lieu of restoring the space. Restoration fee income, included in rental income, is recognized on a straight-line basis from the date of the executed restoration fee agreement through lease expiration when the amount of the fee is determinable and collectability of the fee is probable.

*Additional Rent - Reimbursements from Tenants*

Additional rent, consisting of amounts due from tenants for common area maintenance, real estate taxes and other recoverable costs, is recognized in rental income in the period the recoverable costs are incurred. Additional rent where we pay the associated costs directly to third-party vendors and are reimbursed by our tenants are recognized and recorded on a gross basis, with the corresponding expense recognized in property expenses or real estate taxes.

*Other Property Income*

Other property income primarily includes amounts recorded in connection with transient daily parking, tenant bankruptcy settlement payments, broken deal income and property damage settlement related payments. Other property income also includes miscellaneous income from tenants and fees for late rental payments. Amounts recorded within other property income fall within the scope of ASC Topic 606 “Revenue from Contracts with Customers” and are recognized as revenue at the point in time when control of the goods or services transfers to the customer and our performance obligation is satisfied.

*Uncollectible Lease Receivables and Allowances for Tenant and Deferred Rent Receivables*

Current tenant receivables consist primarily of amounts due for contractual lease payments and reimbursements of common area maintenance expenses, property taxes, and other costs recoverable from tenants. Deferred rent receivables represent the amount by which the cumulative straight-line rental revenue recorded to date exceeds cash rents billed to date under the lease agreement.

We carry our current and deferred rent receivables net of allowances for amounts that may not be collected. These allowances are increased or decreased through rental income, and our determination of the adequacy of the Company's allowances for tenant receivables includes a binary assessment of whether or not substantially all of the amounts due under a tenant's lease agreement are probable of collection. Such assessment involves using a methodology that incorporates a specific identification analysis and an aging analysis, considering the current economic and business environment, including factors such as the age and nature of the receivables, the payment history and financial condition of the tenant, our assessment of the tenant's ability to meet its lease obligations, and the status of negotiations of any disputes with the tenant. This determination is performed on a quarterly basis and requires significant judgment and estimates about matters that are uncertain at the time the estimates are made, including the creditworthiness of specific tenants, specific industry trends and conditions, and general economic trends and conditions. Since these factors are beyond our control, actual results can differ from our estimates, and such differences could be material.

For leases that are deemed probable of collection, revenue continues to be recorded on a straight-line basis over the lease term, and for some tenants may include an offsetting partial allowance for uncollectible accounts related to current tenant and deferred rent receivables that exhibit a certain level of collection risk based on the results of the assessment described above. For leases that are deemed not probable of collection, revenue is recorded as the lesser of (i) the amount which would be recognized on a straight-line basis or (ii) cash that has been received from the tenant, including deferred revenue, with any tenant and deferred rent receivable balances charged as a direct write-

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

off against rental income in the period of the change in the collectability determination. If the collectability determination subsequently changes to being probable of collection for leases for which revenue is recorded based on cash received from the tenant, we resume recognizing revenue, including deferred revenue, on a straight-line basis and recognize incremental revenue related to the reinstatement of cumulative deferred rent receivable and deferred revenue balances, as if revenue had been recorded on a straight-line basis since the inception of the lease.

*Acquisitions*

Acquisitions of operating properties and development and redevelopment opportunities generally do not meet the definition of a business and are accounted for as asset acquisitions, as substantially all of the fair value of the gross assets acquired is concentrated in a single identifiable asset or a group of similar identifiable assets. For these asset acquisitions, we record the acquired tangible and intangible assets and assumed liabilities based on each asset's and liability's relative fair value at the acquisition date of the total purchase price plus any capitalized acquisition costs, including costs incurred during negotiation. When applicable, we record the acquired tangible and intangible assets and assumed liabilities of acquisitions of operating properties and development and redevelopment opportunities that meet the accounting criteria to be accounted for as business combinations at fair value at the acquisition date.

The acquired assets and assumed liabilities for an acquisition generally include but are not limited to (i) land and improvements, buildings and improvements, undeveloped land and construction in progress and (ii) identified tangible and intangible assets and liabilities associated with in-place leases, including tenant improvements, leasing costs, value of above-market and below-market operating leases and ground leases, acquired in-place lease values and tenant relationships, if any. Any debt assumed and equity (including common units of the Operating Partnership) issued in connection with a property acquisition is recorded at relative fair value on the date of acquisition.

The fair value of land and improvements is derived from comparable sales of land and improvements within the same submarket and/or region. The fair value of buildings and improvements, tenant improvements and leasing costs considers the value of the property as if it was vacant as well as current replacement costs and other relevant market rate information.

The fair value of the above-market or below-market component of an acquired in-place operating lease is based upon the present value (calculated using a market discount rate) of the difference between (i) the contractual rents to be paid pursuant to the lease over its remaining non-cancellable lease term and (ii) our estimate of the rents that would be paid using fair market rental rates and rent escalations at the date of acquisition measured over the remaining non-cancellable term of the lease for above-market operating leases and the initial non-cancellable term plus the term of any below-market fixed rate renewal options, if applicable, for below-market operating leases. Our below-market operating leases generally do not include fixed rate or below-market renewal options. The amounts recorded for above-market operating leases are included in deferred leasing costs and acquisition-related intangible assets, net on the balance sheet and are amortized on a straight-line basis as a reduction of rental income over the remaining term of the applicable leases. The amounts recorded for below-market operating leases are included in deferred revenue and acquisition-related intangible liabilities, net on the balance sheet and are amortized on a straight-line basis as an increase to rental income over the remaining term of the applicable leases plus the term of any below-market fixed rate renewal options, if applicable. The amortization of a below-market ground lease obligation is recorded as an increase to ground lease expense in the consolidated statements of operations for the periods presented. The amortization of an above-market ground lease obligation is recorded as a decrease to ground lease expense in the consolidated statements of operations for the periods presented.

The fair value of acquired in-place leases is derived based on our assessment of lost revenue and costs incurred for the period required to lease the "assumed vacant" property to the occupancy level when purchased. The amount recorded for acquired in-place leases is included in deferred leasing costs and acquisition-related intangible assets, net on the balance sheet and amortized as an increase to depreciation and amortization expense over the remaining term of the applicable leases. Fully amortized intangible assets are written off each quarter.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

*Operating Properties*

Operating properties are generally carried at historical cost less accumulated depreciation. Properties held for sale are reported at the lower of the carrying value or the fair value less estimated cost to sell. The cost of operating properties includes the purchase price or development costs of the properties. Costs incurred for the renovation and betterment of the operating properties are capitalized to our investment in that property. Maintenance and repairs are charged to expense as incurred.

*Cost Capitalization*

All costs clearly associated with the development, redevelopment and construction of a property are capitalized as project costs, including internal compensation costs. In addition, the following costs are capitalized as project costs during periods in which activities necessary to prepare development and redevelopment properties for their intended use are in progress: pre-construction costs essential to the development of the property, interest, real estate taxes and insurance.

- For office, life science and retail development and redevelopment properties that are pre-leased, we cease capitalization when revenue recognition commences, which is upon substantial completion of tenant improvements deemed to be the Company's asset for accounting purposes.
- For office, life science and retail development and redevelopment properties that are not pre-leased, we may not immediately build out the tenant improvements. Therefore, we cease capitalization when revenue recognition commences upon substantial completion of the tenant improvements deemed to be the Company's asset for accounting purposes, but in any event, no later than one year after the cessation of major base building construction activities. We also cease capitalization on a development or redevelopment property when activities necessary to prepare the property for its intended use have been suspended.
- For office, life science and retail development or redevelopment properties with multiple tenants and phased leasing, we cease capitalization and begin depreciation on the portion of the development or redevelopment property for which revenue recognition has commenced.
- For residential development properties, we cease capitalization when the property is substantially complete and available for occupancy.

Once major base building construction activities have ceased and the development or redevelopment property or phases of the development or redevelopment project is placed in service, which may occur in phases or for an entire building or project, the costs capitalized to construction in progress are transferred to land and improvements, buildings and improvements, and deferred leasing costs on our consolidated balance sheets as the historical cost of the property.

*Evaluation of Asset Impairment*

When evaluating operating real estate assets to be held and used for potential impairment, we first evaluate whether there are any indicators of impairment. If any impairment indicators are present for a specific real estate asset, we then evaluate the regional market conditions that could reasonably affect the real estate asset. If there are negative changes and trends in that regional market, we then perform an undiscounted cash flow analysis and compare the net carrying amount of the real estate asset to the real estate asset's estimated undiscounted future cash flow over the anticipated holding period. If the estimated undiscounted future cash flow is less than the net carrying amount of the real estate asset, we perform an impairment loss calculation to determine if the fair value of the real estate asset is less than the net carrying value of the real estate asset. Our impairment loss calculation compares the net carrying amount of the real estate asset to the real estate asset's estimated fair value, which may be based on estimated discounted future cash flow calculations or third-party valuations or appraisals. We recognize an impairment loss if the real estate asset's net carrying amount exceeds the real estate asset's estimated fair value. If we recognize an impairment loss, the estimated fair value of the real estate asset becomes its new cost basis. For a

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

depreciable long-lived asset, the new cost basis would be depreciated (amortized) over the remaining useful life of that asset.

*Depreciation and Amortization of Buildings and Improvements*

The costs of buildings and improvements and tenant improvements are depreciated using the straight-line method of accounting over the estimated useful lives set forth in the table below. Depreciation expense for buildings and improvements for the three years ended December 31, 2023, 2022, and 2021 was \$ 300.1 million, \$ 287.8 million, and \$ 256.3 million, respectively.

Asset Description	Depreciable Lives
Buildings and improvements	25 – 40 years
Tenant improvements	1 – 20 years <sup>(1)</sup>

(1) Tenant improvements are amortized over the shorter of the lease term or the estimated useful life.

*Real Estate Assets Held for Sale, Dispositions and Discontinued Operations*

A real estate asset is classified as held for sale when certain criteria are met, including but not limited to the availability of the asset for immediate sale, the existence of an active program to locate a buyer and the probable sale or transfer of the asset within one year. If such criteria are met, we present the applicable assets and liabilities related to the real estate asset, if material, separately on the balance sheet as held for sale and we would cease to record depreciation and amortization expense. Real estate assets held for sale are reported at the lower of their carrying value or their estimated fair value less the estimated costs to sell. As of December 31, 2023 and 2022, we did not have any properties classified as held for sale.

Property disposals representing a strategic shift that have (or will have) a major effect on the Company's operations and financial results, such as a major line of business, a major geographical area or a major equity investment, are required to be presented as discontinued operations. If we were to determine that a property disposition represents a strategic shift, the revenues, expenses and net gain (loss) on dispositions of the property would be recorded in discontinued operations for all periods presented through the date of the applicable disposition. The operations of the properties sold during the years ended December 31, 2022 and 2021 are presented in continuing operations as they did not represent a strategic shift in the Company's operations and financial results. We did not dispose of any properties during the year ended December 31, 2023.

The net gains (losses) on dispositions of non-depreciable real estate property, including land, are reported in the consolidated statements of operations as gains (losses) on sale of land within continuing operations in the period the land is sold. The net gains (losses) on dispositions of depreciable real estate property are reported in the consolidated statements of operations as gains (losses) on sales of depreciable operating properties within continuing operations in the period the property is sold.

*Cash and Cash Equivalents*

We consider all highly-liquid investments, including certificates of deposits, with original maturities of three months or less to be cash equivalents.

*Restricted Cash*

Restricted cash consists of cash proceeds from dispositions that are temporarily held at qualified intermediaries for purposes of facilitating potential Section 1031 Exchanges, and cash held in escrow related to acquisition and disposition holdbacks. Restricted cash also includes cash held as collateral to provide credit enhancement for the Operating Partnership's mortgage debt, including cash reserves for capital expenditures, tenant improvements and property taxes. We did not have any cash held at qualified intermediaries at December 31, 2023 and 2022.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

*Marketable Securities*

Marketable securities reported in our consolidated balance sheets represent certificates of deposit with original maturities greater than three months and the assets held in connection with the Kilroy Realty Corporation 2007 Deferred Compensation Plan (the "Deferred Compensation Plan") (see Note 17 "Employee Benefit Plans" for additional information. The Company intends to hold the certificates of deposit until their maturity. As a result, the certificates of deposit are classified as held-to-maturity securities. The Deferred Compensation Plan assets are held in a limited rabbi trust and invested in various mutual and money market funds. As a result, the marketable securities are treated as trading securities for financial reporting purposes and are adjusted to fair value at the end of each accounting period.

At the time eligible management employees ("Participants") defer compensation or earn mandatory Company contributions, or if we were to make a discretionary contribution, we record compensation cost and a corresponding deferred compensation plan liability, which is included in accounts payable, accrued expenses, and other liabilities on our consolidated balance sheets. This liability is adjusted to fair value at the end of each accounting period based on the performance of the benchmark funds selected by each Participant, and the impact of adjusting the liability to fair value is recorded as an increase or decrease to compensation cost. The impact of adjusting the deferred compensation plan liability to fair value and the changes in the value of the marketable securities held in connection with the Deferred Compensation Plan generally offset and therefore do not significantly impact net income.

*Deferred Leasing Costs*

Costs incurred in connection with successful property leasing are capitalized as deferred leasing costs and classified as investing activities in the statement of cash flows. Deferred leasing costs consist of leasing commissions paid to external third-party brokers and lease incentives, and are amortized using the straight-line method of accounting over the lives of the leases which generally range from one to 20 years. We may re-evaluate the remaining useful lives of leasing costs as the creditworthiness of our tenants and economic and market conditions change. If we determine that the estimated remaining life of a lease has changed, we adjust the amortization period accordingly. Fully amortized deferred leasing costs are written off each quarter.

*Deferred Financing Costs*

Financing costs related to the origination or assumption of long-term debt are deferred and generally amortized into interest expense using the straight-line method of accounting, which approximates the effective interest method, over the contractual terms of the applicable financings. Fully amortized deferred financing costs are written off when the corresponding financing is repaid.

*Debt Discounts and Premiums*

Original issuance debt discounts and discounts/premiums related to recording debt acquired in connection with operating property acquisitions at fair value are generally amortized and accreted on a straight-line basis, which approximates the effective interest method. Discounts are recorded as additional interest expense from date of issuance or acquisition through the contractual maturity date of the related debt. Premiums are recorded as a reduction to interest expense from the date of issuance or acquisition through the contractual maturity date of the related debt.

*Noncontrolling Interests - Common Units of the Operating Partnership in the Company's Consolidated Financial Statements*

Common units of the Operating Partnership within noncontrolling interests in the Company's consolidated financial statements represent the common limited partnership interests in the Operating Partnership not held by the Company ("noncontrolling common units"). Noncontrolling common units are presented in the equity section of the Company's consolidated balance sheets and are reported at their proportionate share of the net assets of the Operating Partnership. Noncontrolling interests with redemption provisions that permit the issuer to settle in either cash or shares of common stock must be further evaluated to determine whether equity or temporary equity

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

classification on the balance sheet is appropriate. Since the common units contain such a provision, we evaluated the accounting guidance and determined that the common units qualify for equity presentation in the Company's consolidated financial statements. Net income attributable to noncontrolling common units is allocated based on their relative ownership percentage of the Operating Partnership during the reported period. The noncontrolling interest ownership percentage is determined by dividing the number of noncontrolling common units by the total number of common units outstanding. The issuance or redemption of additional shares of common stock or common units results in changes to the noncontrolling interest percentage as well as the total net assets of the Company. As a result, all equity transactions result in an allocation between equity and the noncontrolling interest in the Company's consolidated balance sheets and statements of equity to account for the changes in the noncontrolling interest ownership percentage as well as the change in total net assets of the Company.

*Noncontrolling Interests in Consolidated Property Partnerships*

Noncontrolling interests in consolidated property partnerships represent the equity interests held by unrelated third parties in our three consolidated property partnerships (see Note 12 "Noncontrolling Interests on the Company's Consolidated Financial Statements" and see Note 13 "Noncontrolling Interests on the Operating Partnership's Consolidated Financial Statements"). Noncontrolling interests in consolidated property partnerships are not redeemable and are presented as permanent equity in the Company's consolidated balance sheets. We account for the noncontrolling interests in consolidated property partnerships using the hypothetical liquidation at book value ("HLBV") method to attribute the earnings or losses of the consolidated property partnerships between the controlling and noncontrolling interests. Under the HLBV method, the amounts reported as noncontrolling interests in consolidated property partnerships in the consolidated balance sheets represent the amounts the noncontrolling interests would hypothetically receive at each balance sheet reporting date under the liquidation provisions of the governing agreements assuming the net assets of the consolidated property partnerships were liquidated at recorded amounts and distributed between the controlling and noncontrolling interests in accordance with the governing documents. The net income attributable to noncontrolling interests in consolidated property partnerships in the consolidated statements of operations is associated with the increase or decrease in the noncontrolling interest holders' contractual claims on the respective entities' balance sheets assuming a hypothetical liquidation at the end of that reporting period when compared with their claims on the respective entities' balance sheets assuming a hypothetical liquidation at the beginning of that reporting period, after removing the impact of any contributions or distributions.

*Common Partnership Interests on the Operating Partnership's Consolidated Balance Sheets*

The common units held by the Company and the noncontrolling common units held by the common limited partners are both presented in the permanent equity section of the Operating Partnership's consolidated balance sheets in partners' capital. The redemption rights of the noncontrolling common units permit us to settle the redemption obligation in either cash or shares of the Company's common stock at our option (see Note 12 "Noncontrolling Interests on the Company's Consolidated Financial Statements" for additional information).

*Noncontrolling Interests on the Operating Partnership's Consolidated Financial Statements*

Noncontrolling interests in the Operating Partnership's consolidated financial statements include the noncontrolling interest in property partnerships (see Note 13 "Noncontrolling Interests on the Operating Partnership's Consolidated Financial Statements").

*Equity Offerings*

Underwriting commissions and offering costs incurred in connection with common equity offerings and any at-the-market stock offering programs (see Note 14 "Stockholders' Equity of the Company") are reflected as a reduction of additional paid-in capital. Issuance costs incurred in connection with preferred equity offerings are reflected as a reduction of the carrying value of the preferred equity.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The net proceeds from any equity offering of the Company are generally contributed to the Operating Partnership in exchange for a number of common units equivalent to the number of shares of common stock issued and are reflected in the Operating Partnership's consolidated financial statements as an increase in partners' capital.

*Share-based Incentive Compensation Accounting*

Compensation cost for all share-based awards, including options, requires measurement at estimated fair value on the grant date. Compensation cost is recognized on a straight-line basis over the service vesting period, which represents the requisite service period. The grant date fair value of market measure-based share-based compensation plans are calculated using a Monte Carlo simulation pricing model. Equity awards settled in cash are valued at the fair value of our common stock on the period end date through the settlement date. Equity awards settled in cash are remeasured at each reporting period and are recognized as a liability in the consolidated balance sheet during the vesting period until settlement. Forfeitures of all share-based awards are recognized when they occur.

For share-based awards in which the performance period precedes the grant date, we recognize compensation cost over the requisite service period, which includes both the performance and service vesting periods, using the accelerated attribution expense method. The requisite service period begins on the date the Executive Compensation Committee authorizes the award and adopts any relevant performance measures.

For share-based awards with performance-based measures, the total estimated compensation cost is based on our most recent estimate of the probable achievement of the pre-established specific corporate performance measures. These estimates are based on actual results and our latest internal forecasts for each performance measure. For share-based awards with market measures, the total estimated compensation cost is based on the fair value of the award at the grant date. For share-based awards with performance-based measures and market measures, the total estimated compensation cost is based on the fair value per share at the grant date multiplied by our most recent estimate of the number of shares to be earned based on actual results and the probable achievement of the pre-established corporate performance measures based on our latest internal forecasts.

In accordance with the provisions of our share-based incentive compensation plan, we accept the return of shares of Company common stock, at the current quoted market price, from employees to satisfy minimum statutory tax-withholding requirements related to shares that vested during the period.

For share-based awards granted by the Company, the Operating Partnership issues a number of common units equal to the number of shares of common stock ultimately granted by the Company in respect of such awards.

*Basic and Diluted Net Income Available to Common Stockholders per Share*

Basic net income available to common stockholders per share is computed by dividing net income available to common stockholders, after preferred distributions and the allocation of income to participating securities, by the weighted-average number of shares of common stock outstanding for the period. Diluted net income available to common stockholders per share is computed by dividing net income available for common stockholders, after preferred distributions and the allocation of income to participating securities, by the sum of the weighted-average number of shares of common stock outstanding for the period plus the assumed exercise of all dilutive securities. The impact of the outstanding common units is considered in the calculation of diluted net income available to common stockholders per share. The common units are not reflected in the diluted net income available to common stockholders per share calculation because the exchange of common units into common stock is on a one for one basis, and the common units are allocated net income on a per share basis equal to the common stock (see Note 21 "Net Income Available to Common Stockholders Per Share of the Company"). Accordingly, any exchange would not have any effect on diluted net income (loss) available to common stockholders per share.

Nonvested share-based payment awards (including nonvested restricted stock units ("RSUs"), vested market-measure RSUs and vested dividend equivalents issued to holders of RSUs) containing nonforfeitable rights to dividends or dividend equivalents are accounted for as participating securities and included in the computation of basic and diluted net income available to common stockholders per share pursuant to the two-class method. The dilutive effect of shares issuable under executed forward equity sale agreements, if any, and stock options are

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

reflected in the weighted average diluted outstanding shares calculation by application of the treasury stock method. The dilutive effect of the outstanding nonvested shares of common stock ("nonvested shares") and RSUs that have not yet been granted but are contingently issuable under the share-based compensation programs is reflected in the weighted average diluted shares calculation by application of the treasury stock method at the beginning of the quarterly period in which all necessary conditions have been satisfied.

*Basic and Diluted Net Income Available to Common Unitholders per Unit*

Basic net income available to common unitholders per unit is computed by dividing net income available to common unitholders, after preferred distributions and the allocation of income to participating securities, by the weighted-average number of vested common units outstanding for the period. Diluted net income available to common unitholders per unit is computed by dividing net income available to common unitholders, after preferred distributions and the allocation of income to participating securities, by the sum of the weighted-average number of common units outstanding for the period plus the assumed exercise of all dilutive securities.

The dilutive effect of stock options, outstanding nonvested shares, RSUs, awards containing nonforfeitable rights to dividend equivalents and shares issuable under executed forward equity sale agreements, if any, are reflected in diluted net income available to common unitholders per unit in the same manner as noted above for net income available to common stockholders per share.

*Fair Value Measurements*

The fair values of our financial assets and liabilities are disclosed in Note 20, "Fair Value Measurements and Disclosures," to our consolidated financial statements. The only financial assets recorded at fair value on a recurring basis in our consolidated financial statements are the marketable securities held in connection with our Deferred Compensation Plan. We elected not to apply the fair value option for any of our eligible financial instruments or other items.

We determine the estimated fair value of financial assets and liabilities utilizing a hierarchy of valuation techniques based on whether the inputs to a fair value measurement are considered to be observable or unobservable in a marketplace. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect our market assumptions. This hierarchy requires the use of observable market data when available. The following is the fair value hierarchy:

- *Level 1* – quoted prices for identical instruments in active markets;
- *Level 2* – quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active and model-derived valuations in which significant inputs and significant value drivers are observable in active markets; and
- *Level 3* – fair value measurements derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable.

We determine the fair value for the marketable securities using quoted prices in active markets for identical assets. Our other financial instruments, which are only disclosed at fair value, are comprised of certificates of deposit, secured debt, unsecured senior notes, unsecured line of credit and unsecured term loan facility.

We generally determine the fair value of our secured debt, unsecured debt, unsecured term loan facility and unsecured line of credit by performing discounted cash flow analyses using an appropriate market discount rate. We calculate the market rate by obtaining period-end treasury rates for maturities that correspond to the maturities of our fixed-rate debt and then adding an appropriate credit spread based on information obtained from third-party financial institutions. These credit spreads take into account factors, including but not limited to, our credit profile, the tenure of the debt, amortization period, whether the debt is secured or unsecured, and the loan-to-value ratio of the debt to the collateral. These calculations are significantly affected by the assumptions used, including the discount rate, credit spreads and estimates of future cash flows. Prior to amending the terms of our unsecured line of credit in

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

October 2022, we calculated the market rate by obtaining the period-end LIBOR and then adding an appropriate credit spread based on our credit ratings and the amended terms of our unsecured line of credit agreement. Subsequent to amending the terms of our unsecured line of credit in October 2022, we calculate the market rate by obtaining Adjusted SOFR and then adding an appropriate credit spread based on our credit ratings and the amended terms of our unsecured line of credit agreement. We determine the fair value of each of our publicly traded unsecured senior notes based on their quoted trading price at the end of the reporting period, if such prices are available.

Carrying amounts of our cash and cash equivalents, restricted cash, certificates of deposit and accounts payable approximate fair value due to their short-term maturities of 12 months or less.

*Income Taxes*

We have elected to be taxed as a REIT under Sections 856 through 860 of the Code. To qualify as a REIT, we must distribute annually at least 90% of our adjusted taxable income, as defined in the Code, to our stockholders and satisfy certain other organizational and operating requirements. We generally will not be subject to federal income taxes if we distribute 100% of our taxable income for each year to our stockholders. If we fail to qualify as a REIT in any taxable year, we will be subject to federal income taxes on our taxable income at regular corporate rates and we may not be able to qualify as a REIT for four subsequent taxable years. Even if we qualify for taxation as a REIT, we may be subject to certain state and local taxes on our income and property and to federal income taxes and excise taxes on our undistributed taxable income. We believe that we have met all of the REIT distribution and technical requirements for the years ended December 31, 2023, 2022 and 2021, and we were not subject to any federal income taxes (see Note 25 "Tax Treatment of Distributions" for additional information). We intend to continue to adhere to these requirements and maintain the Company's REIT status. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements.

In addition, any taxable income from our taxable REIT subsidiaries are subject to federal, state, and local income taxes. For the years ended December 31, 2023, 2022 and 2021 the taxable REIT subsidiaries had *de minimis* taxable income.

*Uncertain Tax Positions*

We include favorable tax positions in the calculation of tax liabilities if it is more likely than not that our adopted tax position will prevail if challenged by tax authorities.

We evaluated the potential impact of identified uncertain tax positions for all tax years still subject to audit under state and federal income tax law and concluded that we did not have any unrecognized tax benefits or any additional tax liabilities as of December 31, 2023 or 2022. As of December 31, 2023, the years still subject to audit are 2019 through 2023 under the California state income tax law, 2021 through 2022 under the Texas state income tax law and 2020 through 2023 under the federal income tax law.

*Use of Estimates*

The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported periods. Actual results could differ from those estimates.

*Segments*

We currently operate in one operating segment, our office and life science properties segment.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

*Concentration of Credit Risk*

All of our properties and development and redevelopment projects are owned and all of our business is currently conducted in the state of California with the exception of the ownership and operation of ten stabilized office properties and one future development project located in the state of Washington and one stabilized office property and one future development project located in Austin, Texas. The ability of tenants to honor the terms of their leases is dependent upon the economic, regulatory, and social factors affecting the communities in which our tenants operate.

We have deposited cash with financial institutions that is insured by the Federal Deposit Insurance Corporation ("FDIC") up to \$250,000 per institution. As of December 31, 2023 and 2022, we had cash accounts and certificates of deposit in excess of FDIC insured limits.

***Recently Issued Accounting Pronouncements***

In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2023-07 "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures." This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. The Company is currently evaluating the impact of adopting this ASU on our consolidated financial statements and disclosures.

In December 2023, the FASB issued ASU 2023-09 "Income Taxes (Topic 740): Improvements to Tax Disclosures." The ASU is effective for annual periods beginning after December 15, 2024. The Company does not currently anticipate that the guidance will have a material impact on our consolidated financial statements or notes to our consolidated financial statements .

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**3. Acquisitions**

*Development Project Acquisitions*

We did not acquire any development sites during the year ended December 31, 2023. The following table summarizes the development site acquired from unrelated third parties during the year ended December 31, 2022:

Project	Date of Acquisition	City/Submarket	Purchase Price (in millions) <sup>(1)</sup>
<b>2022 Acquisitions</b>			
10615 Burnet Road, Austin, TX <sup>(2)</sup>	March 9, 2022	Stadium District / Domain	\$ 40.0
Total 2022 Acquisitions			\$ 40.0

(1) Excludes acquisition-related costs.

(2) This property was added to our future development pipeline.

*Acquisition Costs*

We did not capitalize any acquisition costs during the year ended December 31, 2023. During the year ended December 31, 2022, we capitalized \$0.2 million of acquisition costs.

**4. Dispositions**

*Operating Property Dispositions*

We did not dispose of any operating properties during the year ended December 31, 2023. The following table summarizes the operating properties sold during the years ended December 31, 2022 and 2021:

Location	Month of Disposition	Number of Buildings	Rentable Square Feet (unaudited)	Sales Price (in millions) <sup>(1)</sup>
<b>2022 Dispositions</b>				
3130 Wilshire Boulevard, Santa Monica, CA	August	1	96,085	\$ 48.0
Total 2022 Dispositions		1	96,085	\$ 48.0
<b>2021 Dispositions</b>				
1800 Owens Street, San Francisco, CA (The Exchange on 16th)	March	1	750,370	\$ 1,081.5
13280 & 13290 Evening Creek Drive South, San Diego, CA	December	2	102,376	\$ 37.0
Total 2021 Dispositions		3	852,746	\$ 1,118.5

(1) Represents gross sales price before broker commissions, closing costs, and purchase price credits.

The total gains on the sales of the operating properties sold during the years ended December 31, 2022 and 2021 were \$ 17.3 million and \$ 463.1 million, respectively.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**5. Marketable Securities**

Marketable securities consisted of the following at December 31, 2023 and 2022:

	December 31, 2023	December 31, 2022
	(in thousands)	
Deferred compensation plan assets	\$ 28,089	\$ 23,547
Certificates of deposit <sup>(1)</sup>	256,581	—
<b>Total marketable securities</b>	<b>\$ 284,670</b>	<b>\$ 23,547</b>

(1) The certificates of deposit have an original issuance term greater than three months but less than 12 months.

**6. Receivables**

*Current Receivables, net*

Current receivables, net is primarily comprised of contractual rents and other lease-related obligations due from tenants. The balance consisted of the following as of December 31, 2023 and 2022:

	December 31, 2023	December 31, 2022
	(in thousands)	
Current receivables	\$ 15,176	\$ 22,816
Allowance for uncollectible tenant receivables <sup>(1)</sup>	( 1,567 )	( 2,233 )
<b>Current receivables, net</b>	<b>\$ 13,609</b>	<b>\$ 20,583</b>

(1) Refer to Note 2 "Basis of Presentation and Significant Accounting Policies" for discussion of our accounting policies related to the allowance for uncollectible tenant receivables.

*Deferred Rent Receivables, net*

Deferred rent receivables, net consisted of the following as of December 31, 2023 and 2022:

	December 31, 2023	December 31, 2022
	(in thousands)	
Deferred rent receivables	\$ 461,707	\$ 453,165
Allowance for deferred rent receivables <sup>(1)</sup>	( 728 )	( 965 )
<b>Deferred rent receivables, net</b>	<b>\$ 460,979</b>	<b>\$ 452,200</b>

(1) Refer to Note 2 "Basis of Presentation and Significant Accounting Policies" for discussion of our accounting policies related to the allowance for deferred rent receivables.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**7. Deferred Leasing Costs and Acquisition-Related Intangible Assets and Liabilities, net**

The following table summarizes our deferred leasing costs and acquisition-related intangible assets (acquired value of leasing costs, above-market operating leases, and in-place leases) and intangible liabilities (acquired value of below-market operating leases) as of December 31, 2023 and 2022:

	December 31, 2023	December 31, 2022
	(in thousands)	
<b>Deferred Leasing Costs and Acquisition-related Intangible Assets, net:</b>		
Deferred leasing costs	\$ 297,871	\$ 301,967
Accumulated amortization	( 122,680 )	( 121,545 )
Deferred leasing costs, net	175,191	180,422
Above-market operating leases	260	260
Accumulated amortization	( 70 )	( 39 )
Above-market operating leases, net	190	221
In-place leases	70,247	114,435
Accumulated amortization	( 15,923 )	( 44,232 )
In-place leases, net	54,324	70,203
Total deferred leasing costs and acquisition-related intangible assets, net	<u><u>\$ 229,705</u></u>	<u><u>\$ 250,846</u></u>
<b>Acquisition-related Intangible Liabilities, net:<sup>(1)</sup></b>		
Below-market operating leases	\$ 39,159	\$ 52,380
Accumulated amortization	( 8,402 )	( 14,943 )
Below-market operating leases, net	30,757	37,437
Total acquisition-related intangible liabilities, net	<u><u>\$ 30,757</u></u>	<u><u>\$ 37,437</u></u>

(1) Included in deferred revenue and acquisition-related intangible liabilities, net in the consolidated balance sheets.

The following table sets forth amortization related to deferred leasing costs and acquisition-related intangibles for the years ended December 31, 2023, 2022 and 2021.

	Year Ended December 31,		
	2023	2022	2021
(in thousands)			
Deferred leasing costs	\$ 31,771	\$ 31,059	\$ 32,472
Above-market operating leases	31	31	8
In-place leases	15,878	31,647	14,562
Below-market operating leases	( 6,679 )	( 10,508 )	( 6,912 )
<b>Total</b>	<u><u>\$ 41,001</u></u>	<u><u>\$ 52,229</u></u>	<u><u>\$ 40,130</u></u>

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The following table sets forth the estimated annual amortization expense related to deferred leasing costs and acquisition-related intangibles as of December 31, 2023 for future periods:

Year Ending	Above-Market Operating			Below-Market Operating		
	Deferred Leasing Costs	Leases <sup>(1)</sup>	In-Place Leases	Leases <sup>(2)</sup>		
(in thousands)						
2024	\$ 29,855	\$ 31	\$ 6,676	\$ (3,588)		
2025	27,019	31	6,635	(3,570)		
2026	23,974	31	6,311	(3,474)		
2027	20,864	31	5,040	(3,099)		
2028	18,824	31	5,014	(2,918)		
Thereafter	54,655	35	24,648	(14,108)		
<b>Total</b>	<b>\$ 175,191</b>	<b>\$ 190</b>	<b>\$ 54,324</b>	<b>\$ (30,757)</b>		

(1) Represents estimated annual amortization related to above-market operating leases. Amounts will be recorded as a decrease to rental income in the consolidated statements of operations.

(2) Represents estimated annual amortization related to below-market operating leases. Amounts will be recorded as an increase to rental income in the consolidated statements of operations.

## 8. Prepaid Expenses and Other Assets, Net

Prepaid expenses and other assets, net consisted of the following at December 31, 2023 and 2022:

	December 31, 2023	December 31, 2022
	(in thousands)	
Furniture, fixtures and other long-lived assets, net	\$ 37,073	\$ 41,538
Prepaid expenses and deferred financing costs, net	10,532	11,364
Other assets	5,464	9,527
<b>Total prepaid expenses and other assets, net</b>	<b style="text-align: right;">\$ 53,069</b>	<b style="text-align: right;">\$ 62,429</b>

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**9. Secured and Unsecured Debt of the Company**

In this Note 9, the “Company” refers solely to Kilroy Realty Corporation and not to any of our subsidiaries. The Company itself does not hold any indebtedness. All of our secured and unsecured debt is held directly by the Operating Partnership.

The Company generally guarantees all of the Operating Partnership's unsecured debt obligations including the unsecured revolving credit facility, the unsecured term loan facility and all of the unsecured senior notes. At December 31, 2023 and 2022, the Operating Partnership had \$ 4.3 billion and \$ 4.0 billion, respectively, outstanding in total, including unamortized discounts and deferred financing costs, under these unsecured debt obligations.

In addition, although the remaining \$ 0.6 billion and \$ 0.2 billion of the Operating Partnership's debt as of December 31, 2023 and 2022, respectively, is secured and non-recourse to the Company, the Company provides limited customary secured debt guarantees for items such as voluntary bankruptcy, fraud, misapplication of payments and environmental liabilities.

*Debt Covenants and Restrictions*

One of the covenants contained within the unsecured revolving credit facility as discussed further below in Note 10 prohibits the Company from paying dividends during an event of default in excess of an amount which results in distributions to us in an amount sufficient to permit us to pay dividends to our stockholders that we reasonably believe are necessary to (a) maintain our qualification as a REIT for federal and state income tax purposes and (b) avoid the payment of federal or state income or excise tax.

**10. Secured and Unsecured Debt of the Operating Partnership**

*Secured Debt*

In July 2023, certain of the Operating Partnership's subsidiaries entered into a \$ 375.0 million mortgage loan transaction (the “Loan”) secured by, among other things, a deed of trust, assignment of leases and rents, security agreement and fixture filing encumbering two office buildings, 608 apartment units and over 95,000 square feet of retail at the Company's One Paseo mixed-use campus in Del Mar, California. The Loan matures on August 10, 2034, bears interest at an annual rate of 5.90 % and requires monthly interest payments only, which commenced on September 10, 2023. In addition, the Operating Partnership has entered into a guaranty in favor of the lender in connection with the Loan. The Loan is generally non-recourse to the Operating Partnership, but the lender has recourse to the Operating Partnership for certain recourse exceptions.

The following table sets forth the composition of our secured debt as of December 31, 2023 and 2022:

<u>Type of Debt</u>	Annual Stated Interest		GAAP Effective Rate <sup>(1)(2)</sup>	Maturity Date	December 31,	
	Rate <sup>(1)</sup>				2023	2022
Mortgage note payable	3.57 %	3.57 %		December 2026	\$ 156,386	\$ 159,973
Mortgage note payable <sup>(3)</sup>	4.48 %	4.48 %		July 2027	81,308	83,496
Mortgage note payable	5.90 %	5.90 %		August 2034	375,000	—
Total secured debt					\$ 612,694	\$ 243,469
Unamortized deferred financing costs					( 9,469 )	( 531 )
Total secured debt, net					\$ 603,225	\$ 242,938

(1) All interest rates presented are fixed-rate interest rates.

(2) Represents the effective interest rate including the amortization of initial issuance discounts/premiums excluding the amortization of deferred financing costs.

(3) The secured debt and the related properties that secure this debt are held in a special purpose entity and the properties are not available to satisfy the debts and other obligations of the Company or the Operating Partnership.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The Operating Partnership's secured debt was collateralized by operating properties with a combined net book value of approximately \$ 817.3 million as of December 31, 2023.

Although our mortgage loans are secured and non-recourse to the Company and the Operating Partnership, the Company provides limited customary secured debt guarantees for items such as voluntary bankruptcy, fraud, misapplication of payments and environmental liabilities.

As of December 31, 2023, all of the Operating Partnership's secured loans contained restrictions that would require the payment of prepayment penalties for the acceleration of outstanding debt. The mortgage notes payable are secured by deeds of trust on certain of our properties and the assignment of certain rents and leases associated with those properties.

*Unsecured Debt*

*Early Redemption of \$ 300.0 million Unsecured Senior Notes Due 2023*

In October 2021, the Operating Partnership early redeemed, at our option, the \$ 300.0 million aggregate principal amount of our outstanding 3.800 % unsecured senior notes that were scheduled to mature on January 15, 2023. In connection with the early redemption, we incurred a \$ 12.2 million loss on early extinguishment of debt comprised of a \$ 12.1 million premium paid to the note holders at the redemption date and a \$ 0.1 million write-off of the unamortized discount and unamortized deferred financing costs.

*Partial Repurchase of \$ 425.0 million Unsecured Senior Notes Due 2024*

During the year ended December 31, 2023, the Company completed open-market repurchases of \$ 21.3 million of the Operating Partnership's 3.450 % \$ 425.0 million unsecured senior notes due December 15, 2024 at a discount, leaving an aggregate remaining principal balance of \$ 403.7 million.

*Issuance of \$ 400.0 million Unsecured Senior Notes Due 2036*

On January 12, 2024, the Operating Partnership issued \$ 400.0 million aggregated principal amount of unsecured senior notes in a registered public offering. The unsecured senior notes, which are scheduled to mature on January 15, 2036, require semi-annual interest payments each January and July based on a stated interest rate of 6.250 %. See Note 26 "Subsequent Events" for additional information.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**Unsecured Senior Notes**

The following table summarizes the balance and significant terms of the registered unsecured senior notes issued by the Operating Partnership and outstanding, including unamortized discounts of \$ 5.3 million and \$ 6.4 million and unamortized deferred financing costs of \$ 15.9 million and \$ 19.1 million as of December 31, 2023 and 2022, respectively:

	Issuance date	Maturity date	Stated coupon rate	Effective interest rate <sup>(1)</sup>	Net Carrying Amount as of December 31,	
					2023	2022
(in thousands)						
2.650 % Unsecured Senior Notes <sup>(2)</sup>	October 2021	November 2033	2.650 %	2.654 %	\$ 450,000	\$ 450,000
Unamortized discount and deferred financing costs					( 3,422 )	( 3,770 )
Net carrying amount					\$ 446,578	\$ 446,230
2.500 % Unsecured Senior Notes <sup>(2)</sup>	August 2020	November 2032	2.500 %	2.560 %	\$ 425,000	\$ 425,000
Unamortized discount and deferred financing costs					( 4,735 )	( 5,268 )
Net carrying amount					\$ 420,265	\$ 419,732
4.270 % Unsecured Senior Notes <sup>(3)</sup>	April 2020	January 2031	4.270 %	4.270 %	\$ 350,000	\$ 350,000
Unamortized discount and deferred financing costs					( 1,282 )	( 1,463 )
Net carrying amount					\$ 348,718	\$ 348,537
3.050 % Unsecured Senior Notes <sup>(4)</sup>	September 2019	February 2030	3.050 %	3.064 %	\$ 500,000	\$ 500,000
Unamortized discount and deferred financing costs					( 3,629 )	( 4,221 )
Net carrying amount					\$ 496,371	\$ 495,779
4.750 % Unsecured Senior Notes <sup>(5)</sup>	November 2018	December 2028	4.750 %	4.800 %	\$ 400,000	\$ 400,000
Unamortized discount and deferred financing costs					( 2,468 )	( 2,963 )
Net carrying amount					\$ 397,532	\$ 397,037
4.350 % Unsecured Senior Notes <sup>(3)</sup>	October 2018	October 2026	4.350 %	4.350 %	\$ 200,000	\$ 200,000
Unamortized discount and deferred financing costs					( 488 )	( 663 )
Net carrying amount					\$ 199,512	\$ 199,337
4.300 % Unsecured Senior Notes <sup>(3)</sup>	July 2018	July 2026	4.300 %	4.300 %	\$ 50,000	\$ 50,000
Unamortized discount and deferred financing costs					( 113 )	( 157 )
Net carrying amount					\$ 49,887	\$ 49,843
3.450 % Unsecured Senior Notes <sup>(5)</sup>	December 2017	December 2024	3.450 %	3.470 %	\$ 403,712	\$ 425,000
Unamortized discount and deferred financing costs					( 558 )	( 1,148 )
Net carrying amount					\$ 403,154	\$ 423,852
3.450 % Unsecured Senior Notes <sup>(6)</sup>	February 2017	February 2029	3.450 %	3.450 %	\$ 75,000	\$ 75,000
Unamortized discount and deferred financing costs					( 219 )	( 262 )
Net carrying amount					\$ 74,781	\$ 74,738
3.350 % Unsecured Senior Notes <sup>(6)</sup>	February 2017	February 2027	3.350 %	3.350 %	\$ 175,000	\$ 175,000
Unamortized discount and deferred financing costs					( 363 )	( 478 )
Net carrying amount					\$ 174,637	\$ 174,522
4.375 % Unsecured Senior Notes <sup>(7)</sup>	September 2015	October 2025	4.375 %	4.444 %	\$ 400,000	\$ 400,000
Unamortized discount and deferred financing costs					( 969 )	( 1,523 )
Net carrying amount					\$ 399,031	\$ 398,477
4.250 % Unsecured Senior Notes <sup>(4)</sup>	July 2014	August 2029	4.250 %	4.350 %	\$ 400,000	\$ 400,000
Unamortized discount and deferred financing costs					( 2,971 )	( 3,503 )
Net carrying amount					\$ 397,029	\$ 396,497
Total Unsecured Senior Notes, Net					\$ 3,807,495	\$ 3,824,581

(1) Represents the effective interest rate including the amortization of initial issuance discounts, excluding the amortization of deferred financing costs.

- (2) Interest on these notes is payable semi-annually in arrears on May 15th and November 15th of each year.
- (3) Interest on these notes is payable semi-annually in arrears on April 18th and October 18th of each year.
- (4) Interest on these notes is payable semi-annually in arrears on February 15th and August 15th of each year.
- (5) Interest on these notes is payable semi-annually in arrears on June 15th and December 15th of each year.
- (6) Interest on these notes is payable semi-annually in arrears on February 17th and August 17th of each year.
- (7) Interest on these notes is payable semi-annually in arrears on April 1st and October 1st of each year.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

*Unsecured Revolving Credit Facility and Term Loan Facility*

The following table summarizes the balance and terms of our unsecured revolving credit facility as of December 31, 2023 and 2022:

	December 31, 2023	December 31, 2022
	(in thousands)	
Outstanding borrowings	\$ —	\$ —
Remaining borrowing capacity	1,100,000	1,100,000
<b>Total borrowing capacity <sup>(1)</sup></b>	<b>\$ 1,100,000</b>	<b>\$ 1,100,000</b>
Interest rate <sup>(2)</sup>	6.38 %	5.20 %
<b>Facility fee-annual rate <sup>(3)</sup></b>	<b>0.200 %</b>	
Maturity date	July 31, 2025	

(1) Total borrowing capacity is reduced by the amount of our outstanding letters of credit which total approximately \$ 5.2 million as of December 31, 2023. We may elect to borrow, subject to bank approval and obtaining commitments for any additional borrowing capacity, up to an additional \$ 500.0 million under an accordion feature pursuant to the terms of the unsecured revolving credit facility.

(2) Our unsecured revolving credit facility interest rate was calculated using a contractual rate of Secured Overnight Financing Rate ("SOFR") plus a SOFR adjustment of 0.10 % ("Adjusted SOFR") and a margin of 0.900 % based on our credit rating as of December 31, 2023 and 2022. We may be entitled to a temporary 0.01 % reduction in the interest rate provided we meet certain sustainability goals with respect to the ongoing reduction of greenhouse gas emissions.

(3) Our facility fee is paid on a quarterly basis and is calculated based on the total borrowing capacity. In addition to the facility fee, we incurred debt origination and legal costs. As of December 31, 2023 and 2022, \$ 3.2 million and \$ 5.3 million of unamortized deferred financing costs, respectively, which are included in prepaid expenses and other assets, net on our consolidated balance sheets, remained to be amortized through the maturity date of our unsecured revolving credit facility.

(4) The maturity date may be extended by two six-month periods, at the Company's option.

The Operating Partnership intends to borrow under the unsecured revolving credit facility from time to time for general corporate purposes, to finance development and redevelopment expenditures, to fund potential acquisitions and to potentially repay long-term debt and to supplement cash balances given uncertainties and volatility in market conditions.

In October 2022, the Operating Partnership entered into a \$ 400.0 million unsecured term loan facility and made an initial draw of \$ 200.0 million. The borrowing rate under the unsecured term loan facility is variable and subject to a ratings-based pricing grid, currently calculated as Adjusted SOFR plus 0.950 %. The unsecured term loan facility also has a delayed draw feature and a \$ 100.0 million accordion mechanism, subject to lender commitments. The unsecured term loan facility is scheduled to mature in October 2024 and includes two twelve-month extension options at our option.

In January 2023, the Operating Partnership entered into the first amendment to its unsecured term loan facility agreement to (i) exercise the accordion feature under the term loan agreement to provide for \$ 100.0 million of additional term loan commitments and (ii) increase the borrowing capacity under the accordion feature to provide additional term loan commitments or add one or more tranches of term loans up to an aggregate amount of \$ 650.0 million. In March 2023, the Operating Partnership further amended the unsecured term loan facility agreement to exercise the accordion feature to provide for \$ 20.0 million of additional term loan commitments, bringing the total borrowing capacity of the unsecured term loan facility to \$ 520.0 million.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

The following table summarizes the balance and terms of our unsecured term loan facility as of December 31, 2023:

	December 31, 2023	December 31, 2022
	(in thousands)	
Outstanding borrowings	\$ 520,000	\$ 200,000
Remaining borrowing capacity	—	200,000
Total borrowing capacity <sup>(1)</sup>	\$ 520,000	\$ 400,000
Interest rate <sup>(2)</sup>	6.41 %	5.23 %
Undrawn facility fee-annual rate <sup>(3)</sup>	0.200 %	
Maturity date <sup>(4)</sup>	October 3, 2024	

(1) We may elect to borrow, subject to bank approval and obtaining commitments for any additional borrowing capacity, up to an additional \$ 130.0 million and \$ 100.0 million as of December 31, 2023 and December 31, 2022, respectively, under an accordion feature pursuant to the terms of the unsecured term loan facility

(2) Our unsecured term loan facility interest rate was calculated using a contractual rate of Adjusted SOFR plus a margin of 0.950 % based on our credit rating as of December 31, 2023 and December 31, 2022.

(3) Our undrawn facility fee is paid on a quarterly basis and is calculated based on the remaining borrowing capacity. In addition to the facility fee, we incurred debt origination and legal costs. As of December 31, 2023 and 2022, \$ 2.3 million and \$ 4.5 million, respectively, of unamortized deferred financing costs remained to be amortized through the maturity date of our unsecured term loan facility.

(4) The maturity date may be extended by two twelve-month periods, at the Company's option.

**Debt Covenants and Restrictions**

The unsecured revolving credit facility, unsecured term loan facility, the unsecured senior notes, including the private placement notes, and certain other secured debt arrangements contain covenants and restrictions requiring us to meet certain financial ratios and reporting requirements. Some of the more restrictive financial covenants include a maximum ratio of total debt to total asset value, a minimum fixed-charge coverage ratio, a maximum ratio of secured debt to total asset value, a minimum unsecured debt ratio and a minimum unencumbered asset pool debt service coverage ratio. Noncompliance with one or more of the covenants and restrictions could result in the full principal balance of the associated debt becoming immediately due and payable. We were in compliance with all of our debt covenants as of December 31, 2023 and 2022.

**Debt Maturities**

The following table summarizes the stated debt maturities and scheduled amortization payments for all outstanding debt as of December 31, 2023:

Year	(in thousands)
2024 <sup>(1)</sup>	\$ 929,718
2025	406,246
2026	401,317
2027	249,125
2028	400,000
Thereafter	2,575,000
<b>Total aggregate principal value <sup>(2)</sup></b>	<b>\$ 4,961,406</b>

(1) Includes the \$ 520.0 million currently outstanding on the unsecured term loan facility maturing on October 3, 2024, for which the Company has two twelve-month extension options.

(2) Includes gross principal balance of outstanding debt before the effect of the following at December 31, 2023: \$ 27.7 million of unamortized deferred financing costs for the unsecured term loan facility, unsecured senior notes and secured debt and \$ 5.3 million of unamortized discounts for the unsecured senior notes.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**Capitalized Interest and Loan Fees**

The following table sets forth gross interest expense, including debt discount and deferred financing cost amortization, net of capitalized interest, for the years ended December 31, 2023, 2022 and 2021. The interest expense capitalized was recorded as a cost of development and redevelopment and increased the carrying value of undeveloped land and construction in progress.

	Year Ended December 31,		
	2023	2022	2021
	(in thousands)		
Gross interest expense	\$ 192,983	\$ 161,761	\$ 158,756
Capitalized interest and deferred financing costs	( 78,767 )	( 77,483 )	( 80,201 )
Interest expense	<u>\$ 114,216</u>	<u>\$ 84,278</u>	<u>\$ 78,555</u>

**11. Deferred Revenue and Acquisition-Related Intangible Liabilities, net**

Deferred revenue and acquisition-related intangible liabilities, net consisted of the following at December 31, 2023 and 2022:

	December 31,	
	2023	2022
	(in thousands)	
Deferred revenue related to tenant-funded tenant improvements	\$ 97,802	\$ 111,453
Other deferred revenue	45,079	47,069
Acquisition-related intangible liabilities, net <sup>(1)</sup>	<u>30,757</u>	<u>37,437</u>
<b>Total</b>	<b>\$ 173,638</b>	<b>\$ 195,959</b>

(1) See Note 7 "Deferred Leasing Costs and Acquisition-Related Intangible Assets and Liabilities, net" for additional information regarding our acquisition-related intangible liabilities.

**Deferred Revenue Related to Tenant-funded Tenant Improvements**

During the years ended December 31, 2023, 2022, and 2021, \$ 20.7 million, \$ 19.3 million and \$ 16.5 million, respectively, of deferred revenue related to tenant-funded tenant improvements was amortized and recognized as rental income. The following is the estimated amortization of deferred revenue related to tenant-funded tenant improvements as of December 31, 2023 for the next five years and thereafter:

Year Ending	(in thousands)
2024	\$ 17,299
2025	14,280
2026	12,390
2027	11,136
2028	9,764
Thereafter	32,933
<b>Total</b>	<b>\$ 97,802</b>

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**12. Noncontrolling Interests on the Company's Consolidated Financial Statements**

*Common Units of the Operating Partnership*

The Company owned an approximate 99.0 % common general partnership interest in the Operating Partnership as of December 31, 2023 and 2022. The remaining approximate 1.0 % common limited partnership interest as of December 31, 2023 and 2022 was owned by non-affiliated investors and certain of our executive officers and directors in the form of noncontrolling common units. There were 1,150,574 common units outstanding held by these investors, executive officers and directors as of December 31, 2023 and 2022, respectively.

The noncontrolling common units may be redeemed by unitholders for cash. Except under certain circumstances, we, at our option, may satisfy the cash redemption obligation with shares of the Company's common stock on a one -for-one basis. If satisfied in cash, the value for each noncontrolling common unit upon redemption is the amount equal to the average of the closing quoted price per share of the Company's common stock, par value \$.01 per share, as reported on the NYSE for the ten trading days immediately preceding the applicable redemption date. The aggregate value upon redemption of the then-outstanding noncontrolling common units was \$ 47.0 million and \$ 44.7 million as of December 31, 2023 and 2022, respectively. This redemption value does not necessarily represent the amount that would be distributed with respect to each noncontrolling common unit in the event of our termination or liquidation. In the event of our termination or liquidation, it is expected in most cases that each common unit would be entitled to a liquidating distribution equal to the liquidating distribution payable in respect of each share of the Company's common stock.

*Noncontrolling Interest in Consolidated Property Partnerships*

In August 2016, the Operating Partnership entered into agreements with Norges Bank Real Estate Management ("NBREM") whereby NBREM made contributions, through two REIT subsidiaries, for a 44 % common equity interest in two existing companies that owned the Company's 100 First Street and 303 Second Street office properties located in San Francisco, California. The transactions did not meet the criteria to qualify as sales of real estate because the Company continues to effectively control the properties and therefore continued to account for the 100 First Street and 303 Second Street office properties on a consolidated basis in its financial statements. At formation, the Company accounted for the transactions as equity transactions and recognized noncontrolling interests in its consolidated balance sheets.

The noncontrolling interests in 100 First LLC and 303 Second LLC as of December 31, 2023 and 2022 were \$ 173.7 million and \$ 179.4 million, respectively. The remaining amount of noncontrolling interests in consolidated property partnerships represents the third party equity interest in Redwood LLC. This noncontrolling interest was \$ 4.6 million and \$ 5.0 million as of December 31, 2023 and 2022, respectively.

**13. Noncontrolling Interests on the Operating Partnership's Consolidated Financial Statements**

*Consolidated Property Partnerships*

In August 2016, the Operating Partnership entered into agreements with NBREM whereby NBREM made contributions, through two REIT subsidiaries, for a 44 % common equity interest in two existing companies that owned the Company's 100 First Street and 303 Second Street office properties located in San Francisco, California. Refer to Note 12 for additional information regarding these consolidated property partnerships.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**14. Stockholders' Equity of the Company**

**Common Stock**

*Common Stock Repurchases*

As of December 31, 2023, 4,935,826 shares remained eligible for repurchase under a share repurchase program approved by the Company's board of directors in 2016. The Company did not repurchase shares of common stock under this program during the three years ended December 31, 2023, 2022 and 2021.

*Accrued Dividends and Distributions*

The following tables summarize accrued dividends and distributions for the noted outstanding shares of common stock and noncontrolling units as of December 31, 2023 and 2022:

	December 31,	
	2023	2022
	(in thousands)	
Dividends and Distributions payable to:		
Common stockholders	\$ 63,309	\$ 63,114
Noncontrolling common unitholders of the Operating Partnership	621	621
RSU holders <sup>(1)</sup>	510	550
Total accrued dividends and distribution to common stockholders and noncontrolling unitholders	<u><u>\$ 64,440</u></u>	<u><u>\$ 64,285</u></u>

(1) The amount includes the value of the dividend equivalents that will be paid with additional RSUs (see Note 16 "Share-Based and Other Compensation" for additional information).

	December 31,	
	2023	2022
	(in thousands)	
Outstanding Shares and Units:		
Common stock	117,239,558	116,878,031
Noncontrolling common units	1,150,574	1,150,574
RSUs <sup>(1)</sup>	908,336	984,006

(1) The amount includes nonvested RSUs. Does not include 1,083,086 and 1,123,554 market measure-based RSUs because not all the necessary performance conditions have been met as of December 31, 2023 and 2022, respectively. Refer to Note 16 "Share-Based and Other Compensation" for additional information.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**15. Partners' Capital of the Operating Partnership**

**Common Units**

*Common Units Outstanding*

The following table sets forth the number of common units held by the Company as the general partner and the number of common units held by non-affiliated investors and certain of our executive officers and directors in the form of common limited partner units as well as the ownership interest held on each respective date:

	December 31, 2023	December 31, 2022
Company owned common units in the Operating Partnership	117,239,558	116,878,031
Company owned general partnership interest	99.0 %	99.0 %
Non-affiliated investors and other common units of the Operating Partnership	1,150,574	1,150,574
Ownership interest of limited partnership interests	1.0 %	1.0 %

For a further discussion of the redemption features of the common units not owned by the Company as of December 31, 2023 and 2022, refer to Note 12 "Noncontrolling Interests on the Company's Consolidated Financial Statements."

*Accrued Distributions*

The following tables summarize accrued distributions for the noted common units as of December 31, 2023 and 2022:

	December 31, 2023		December 31, 2022		
	(in thousands)				
<b>Distributions payable to:</b>					
General partner	\$	63,309	\$	63,114	
Common limited partners		621		621	
RSU holders <sup>(1)</sup>		510		550	
<b>Total accrued distributions to common unitholders</b>	<b>\$</b>	<b>64,440</b>	<b>\$</b>	<b>64,285</b>	

(1) The amount includes the value of the dividend equivalents that will be paid with additional RSUs (see Note 16 "Share-Based and Other Compensation" for additional information).

	December 31, 2023	December 31, 2022
<b>Outstanding Units:</b>		
Common units held by the general partner	117,239,558	116,878,031
Common units held by the limited partners	1,150,574	1,150,574
RSUs <sup>(1)</sup>	908,336	984,006

(1) Does not include 1,083,086 and 1,123,554 market measure-based RSUs because not all the necessary performance conditions have been met as of December 31, 2023 and 2022, respectively. Refer to Note 16 "Share-Based and Other Compensation" for additional information.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**16. Share-Based and Other Compensation**

*Stockholder Approved Share-Based Incentive Compensation Plan*

As of December 31, 2023, we maintained one share-based incentive compensation plan, the Kilroy Realty 2006 Incentive Award Plan, as amended (the “2006 Plan”). The Company has a currently effective registration statement registering 12.6 million shares of our common stock for possible issuance under our 2006 Plan. As of December 31, 2023, approximately 2.8 million shares were available for grant under the 2006 Plan. The calculation of shares available for grant is presented after taking into account a reserve for a sufficient number of shares to cover the vesting and payment of 2006 Plan awards that were outstanding on that date, including performance-based vesting awards at (i) levels actually achieved for the performance conditions (as defined below) for which the performance period has been completed and (ii) at maximum levels for the other performance and market conditions (as defined below) for awards still in a performance period.

The Executive Compensation Committee of the Company’s Board of Directors (the “Executive Compensation Committee”) may grant the following share-based awards to eligible individuals, as provided under the 2006 Plan: incentive stock options, nonqualified stock options, restricted stock (nonvested shares), stock appreciation rights, performance shares, performance stock units, dividend equivalents, stock payments, deferred stock, restricted stock units (“RSUs”), profit interest units, performance bonus awards, performance-based awards and other incentive awards. For each award granted under our share-based incentive compensation programs, the Operating Partnership simultaneously issues to the Company a number of common units equal to the number of shares of common stock ultimately paid by the Company in respect of such awards. The Executive Compensation Committee generally grants awards to certain officers of the Company under the 2006 Plan annually in January and/or February of RSUs that are subject to market and/or performance-based vesting requirements and RSUs that are subject to time-based vesting requirements.

*Executive Transitions*

On March 30, 2023, John Kilroy, the Chairman of the Board of Directors and then Chief Executive Officer of the Company and the Operating Partnership, our “former CEO”, announced his retirement effective December 31, 2023, which was subsequently deferred to January 21, 2024 (the “Retirement Date”). Additionally, as previously disclosed, the Company and our former President entered into a separation agreement in 2022 under which he continued to serve as an officer of the Company until the scheduled expiration date of his employment agreement on March 1, 2023.

For our former CEO, the vesting of all unvested share-based compensation awards was accelerated through the Retirement Date and the final number of restricted stock units (“RSUs”) subject to market and/or performance-based vesting requirements vested was based upon a shortened performance period ending on the Retirement Date. Share-based compensation expense for these awards was recognized based on the actual achievement of market and/or performance-based vesting requirements for the shortened performance periods. For our former President, the vesting of all unvested share-based compensation awards was accelerated through March 1, 2023 and the final number of RSUs earned that were subject to market and/or performance-based vesting requirements was based upon the actual achievement of the market and/or performance conditions for a shortened performance period ended on March 1, 2023. For the year ended December 31, 2023, we recognized \$ 27.3 million of stock compensation expense related to the accelerated vesting of awards for our former CEO and former President.

*2023, 2022 and 2021 Annual Performance-Based RSU Grants*

During each of the three years in the period ended December 31, 2023, the Executive Compensation Committee granted awards to certain officers of the Company under the 2006 Plan that are subject to market and/or performance-based vesting requirements (“Performance-Based RSUs”). The Performance-Based RSUs are scheduled to vest at the end of a three year period consisting of calendar years 2023-2025, 2022-2024 and 2021-2023 for the awards granted during the years ended December 31, 2023, 2022, and 2021, respectively. A target number of Performance-Based RSUs were awarded, and the final number of Performance-Based RSUs that

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

vest (which may be more or less than the target number) will be based upon (1) during the first calendar year of the respective awards' three year performance measurement period, the achievement of pre-set FFO per share goals that applies to 100 % of the Performance-Based RSUs awarded (the "FFO Performance Condition") and (2) a performance measure that applies to 50 % of the award based upon a measure of the Company's average debt to EBITDA ratio for the three year performance period (the "Debt to EBITDA Ratio Performance Condition") and a market measure that applies to the other 50 % of the award based upon the relative ranking of the Company's total stockholder return for the three year performance period compared to the total stockholder returns of an established comparison group of companies over the same period (the "Market Condition"). The Performance-Based RSUs are also subject to a three year service vesting provision (the "service vesting condition") and are scheduled to cliff vest on the date the final vesting percentage is determined following the end of the three year performance period under the awards. Compensation expense for the Performance-Based RSU grants are recognized on a straight-line basis over the requisite service period for each participant, which is generally the three year service period, except for our former CEO, whose compensation expense was recognized on an accelerated basis due to clauses that render a portion of the vesting conditions to be non-substantive and accelerated through his Retirement Date.

The 2023 FFO Performance Condition was achieved at 175 % of target for one participant and 150 % of target for all other participants. The 2022 FFO Performance Condition was achieved at 175 % of target for one participant and 150 % of target for all other participants. The number of 2023 and 2022 Performance-Based RSUs ultimately earned could fluctuate from the target number of Performance-Based RSUs granted during 2023 and 2022 based upon the levels of achievement for the Debt to EBITDA Ratio Performance Condition, the Market Condition, and the extent to which the service vesting condition is satisfied. The estimate of the number of Performance-Based RSUs earned is evaluated quarterly during the performance period based on our estimate for each of the performance conditions measured against the applicable goals.

The 2021 Performance-Based RSUs completed the performance measurement period and based on the combined results of the 2021 FFO Performance Condition, the Debt to EBITDA Ratio Performance Condition and the Market Condition, the 2021 Performance-Based RSUs achieved at 262.5 % of target for one participant and 200 % of target for the other participants.

Each Performance-Based RSU represents the right to receive one share of our common stock in the future, subject to, and as modified by, the Company's level of achievement of the applicable performance and market conditions. The fair values for the awards with market conditions were calculated using a Monte Carlo simulation pricing model based on the assumptions in the table below. The determination of the fair value of the 2023, 2022 and 2021 Performance-Based RSUs takes into consideration the likelihood of achievement of the 2023, 2022 and 2021 Market Condition and the share price on the grant date of the 2023, 2022 and 2021 Performance-Based RSUs, respectively, as discussed above. The following table summarizes the estimated number of RSUs earned for the 2023 and 2022 Performance-Based RSUs and the actual number of RSUs earned for the 2021 Performance-Based RSUs and the assumptions utilized in the Monte Carlo simulation pricing models:

	2023	2022	2021
Service vesting period	February 6, 2023 - January, 2026	January 28, 2022 - January, 2025	February 18, 2021 - January, 2024
Target RSUs granted	300,007	193,111	172,430
Estimated RSUs earned <sup>(1)</sup>	570,006	406,319	401,580
<u>Fair Value Assumptions:</u>			
Valuation date	February 6, 2023	January 28, 2022	February 18, 2021
Fair value on valuation date (in millions)	\$ 12.0	\$ 12.7	\$ 10.6
Fair value per share on valuation date <sup>(2)</sup>	\$ 40.10	\$ 67.62	\$ 63.93
Expected share price volatility	35.0 %	36.0 %	35.0 %
Risk-free interest rate	4.12 %	1.35 %	0.20 %

(1) Estimated RSUs earned for the 2023 Performance-Based RSUs are based on the actual achievement of the 2023 FFO Performance Condition and assumes the target level of achievement for the 2023 Debt to EBITDA Ratio Performance Condition and the target level of achievement of the 2023 Market Condition. Estimated RSUs earned for the 2022 Performance-Based RSUs are based on the actual achievement of the 2022 FFO Performance Condition and assume target level achievement of the 2022 Market Condition and maximum level of achievement of the 2022 Debt to EBITDA Ratio Performance Condition. The 2021 Performance-Based RSUs earned are based on actual performance of the 2021 Performance Conditions and the 2021 Market Condition.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

(2) For one participant, the fair value per share on the valuation date for their 2023, 2022, and 2021 Performance-Based RSUs is \$ 40.43 , \$ 70.00 and \$ 66.95 , respectively.

The computation of expected volatility was based on a blend of the historical volatility of our shares of common stock over a period of twice the remaining performance period as of the grant date and implied volatility data based on the observed pricing of six month publicly-traded options on shares of our common stock. The risk-free interest rate was based on the yield curve on zero-coupon U.S. Treasury STRIP securities in effect at February 6, 2023, January 28, 2022, and February 18, 2021.

*Summary of Performance and Market-Measure Based RSUs*

A summary of our performance and market-measure based RSU activity from January 1, 2023 through December 31, 2023 is presented below:

	Nonvested RSUs				Total RSUs	
	Weighted-Average					
	Amount	Fair Value	Per Share	Vested RSUs		
Outstanding at January 1, 2023	1,123,554	\$ 66.85		29,705	1,153,259	
Granted	483,113	39.65		53,537	536,650	
Vested	( 230,741 )	76.67		230,741	—	
Settled <sup>(1)</sup>	—	—		( 296,688 )	( 296,688 )	
Issuance of dividend equivalents <sup>(2)</sup>	67,122	32.98		6,292	73,414	
Canceled	( 359,962 )	61.00		( 4 )	( 359,966 )	
Outstanding as of December 31, 2023 <sup>(3)</sup>	<u>1,083,086</u>	<u>\$ 52.47</u>		<u>23,583</u>	<u>1,106,669</u>	

(1) Represents vested RSUs that were settled in shares of the Company's common stock. Total shares settled include 144,178 shares that were tendered in accordance with the terms of the 2006 Plan to satisfy minimum statutory tax withholding requirements related to the RSUs settled. We accept the return of RSUs at the current quoted closing share price of the Company's common stock to satisfy tax obligations.

(2) Represents the issuance of dividend equivalents earned on the underlying RSUs. The dividend equivalents vest based on terms specified under the related RSU award agreement.

(3) Outstanding RSUs as of December 31, 2023 represent the actual achievement of the FFO performance conditions and assumes target levels for the market and other performance conditions. The number of restricted stock units ultimately earned is subject to change based upon actual performance over the three-year vesting period. Dividend equivalents earned will vest along with the underlying award and are also subject to changes based on the number of RSUs ultimately earned for each underlying award.

A summary of our performance and market-measure based RSU activity for the years ended December 31, 2023, 2022 and 2021 is presented below:

Years ended December 31,	RSUs Granted			RSUs Vested	
	Weighted-Average				
	Non-Vested	Fair Value		Total Vest-Date Fair Value	
RSUs Granted <sup>(1)</sup>	Per Share	Vested RSUs	( in thousands )		
2023	483,113	\$ 39.65	( 290,570 )	\$ 11,105	
2022	310,484	\$ 63.05	( 241,184 )	\$ 15,200	
2021	281,333	\$ 57.85	( 252,098 )	\$ 14,299	

(1) Non-vested RSUs granted are based on the actual achievement of the FFO performance conditions and assumes target level achievement for the market and other performance conditions.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

*Annual 2023, 2022 and 2021 Time-Based RSU Grants*

During each of the three years in the period ended December 31, 2023, the Executive Compensation Committee granted awards to certain officers of the Company under the 2006 Plan that are subject to time-based vesting requirements ("Time-Based RSUs"). The annual Time-Based RSUs are scheduled to vest in three equal annual installments over the periods listed below. Compensation expense for the annual 2023, 2022, and 2021 Time-Based RSUs is recognized on a straight-line basis over the requisite service period, which is generally the explicit service period. However, our former CEO had a shorter service period for his 2023, 2022 and 2021 Time-Based RSUs due to clauses that render a portion of the vesting conditions to be non-substantive as well as the accelerated vesting of these awards through his Retirement Date. Each Time-Based RSU represents the right to receive one share of our common stock in the future, subject to continued employment through the applicable vesting date, unless accelerated upon separation of employment, provided certain conditions are met. The total fair value of the Time-Based RSUs is based on the Company's closing share price on the NYSE on the respective fair valuation dates as detailed in the table below:

	<b>2023 Time-Based RSU Grant</b>	<b>2022 Time-Based RSU Grant</b>	<b>2021 Time-Based RSU Grant</b>
Service vesting period	February 6, 2023 - January 5, 2026	January 28, 2022 - January 5, 2025	January & February 2021 - January 5, 2024
RSUs granted	217,059	158,170	160,277
Fair value on valuation date (in millions)	\$ 8.6	\$ 10.0	\$ 9.1
Weighted average fair value per share	\$ 39.65	\$ 63.05	\$ 57.07
Date of valuation	February 6, 2023	January 28, 2022	January 29, February 18, 2021

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**Summary of Time-Based RSUs**

A summary of our time-based RSU activity from January 1, 2023 through December 31, 2023 is presented below:

	Nonvested RSUs				Total RSUs	
	Weighted Average Fair Value					
	Amount	Per Share	Vested RSUs			
Outstanding at January 1, 2023	443,367	\$ 61.27	510,934	954,301		
Granted	247,017	38.12	—	247,017		
Vested	( 305,653 )	63.49	305,653	—		
Settled <sup>(1)</sup>	—	—	( 368,717 )	( 368,717 )		
Issuance of dividend equivalents <sup>(2)</sup>	22,383	32.13	37,681	60,064		
Forfeited	( 5,804 )	50.39	—	( 5,804 )		
Canceled <sup>(3)</sup>	—	—	( 2,108 )	( 2,108 )		
Outstanding as of December 31, 2023	<u>401,310</u>	<u>\$ 43.86</u>	<u>483,443</u>	<u>884,753</u>		

(1) Represents vested RSUs that were settled in shares of the Company's common stock. Total shares settled include 161,731 shares that were tendered in accordance with the terms of the 2006 Plan to satisfy minimum statutory tax withholding requirements related to the RSUs settled. We accept the return of RSUs at the current quoted closing share price of the Company's common stock to satisfy tax obligations.

(2) Represents the issuance of dividend equivalents earned on the underlying RSUs. The dividend equivalents vest based on terms specified under the related RSU award agreement.

(3) For shares vested but not yet settled, we accept the return of RSUs at the current quoted closing share price of the Company's common stock to satisfy minimum statutory tax-withholding requirements related to either the settlement or vesting of RSUs in accordance with the terms of the 2006 Plan.

A summary of our time-based RSU activity for the years ended December 31, 2023, 2022 and 2021 is presented below:

	RSUs Granted		RSUs Vested		Total Vest-Date Fair Value <sup>(1)</sup>	
	Weighted-Average Grant					
	Non-Vested	RSUs Issued	Date	Fair Value		
Year ended December 31,						
2023		247,017	\$ 38.12	( 343,334 )	\$ 12,425	
2022		177,099	\$ 62.58	( 294,867 )	\$ 19,890	
2021		172,181	\$ 57.83	( 144,838 )	\$ 8,605	

(1) Total fair value of RSUs vested was calculated based on the quoted closing share price of the Company's common stock on the NYSE on the day of vesting. Excludes the issuance of dividend equivalents earned on the underlying RSUs. The dividend equivalents vest based on terms specified under the related RSU award agreement.

**Share-Based Compensation Cost Recorded During the Period**

The total compensation cost for all share-based compensation programs was \$ 43.7 million, \$ 34.8 million and \$ 41.0 million for the years ended December 31, 2023, 2022 and 2021, respectively. Share-based compensation costs for the year ended December 31, 2023 includes \$ 27.3 million of accelerated share-based compensation costs for our former CEO and former President as discussed above. Of the total share-based compensation costs, \$ 6.9 million, \$ 6.4 million and \$ 7.2 million was capitalized as part of real estate assets for the years ended December 31, 2023, 2022 and 2021, respectively. As of December 31, 2023, there was approximately \$ 18.2 million of total unrecognized compensation cost related to nonvested incentive awards granted under share-based compensation arrangements. Such amount is based in part upon the estimated future outcome of the performance metrics as of December 31, 2023, and the actual compensation cost ultimately recognized could increase or decrease from this estimate based upon actual performance results. These costs are to be expected to be recognized over a weighted-average period of 1.6 years. The remaining compensation cost related to these nonvested RSU awards had been recognized in periods prior to December 31, 2023. The \$ 18.2 million of unrecognized compensation costs does not reflect the future compensation cost related to share-based awards that were granted subsequent to December 31, 2023.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**17. Employee Benefit Plans**

*401(k) Plan*

We have a retirement savings plan designed to qualify under Section 401(k) of the Code (the "401(k) Plan"). Our employees are eligible to participate in the 401(k) Plan on the first day of the month after three months of service. The 401(k) Plan allows eligible employees ("401(k) Participants") to defer up to 60 % of their eligible compensation on a pre-tax basis, subject to certain maximum amounts allowed by the Code. The 401(k) Plan provides for a matching contribution by the Company in an amount equal to 50 cents of each one dollar of participant contributions up to a maximum of 10 % of the 401(k) Participant's annual salary. 401(k) Participants vest immediately in the amounts contributed by us. For each of the years ended December 31, 2023, 2022, and 2021, we contributed \$ 1.7 million, \$ 1.6 million and \$ 1.5 million, respectively, to the 401(k) Plan.

*Deferred Compensation Plan*

In 2007, we adopted the Deferred Compensation Plan, under which directors and certain management employees may defer receipt of their compensation, including up to 70 % of their salaries and up to 100 % of their director fees and bonuses, as applicable. In addition, certain employee participants will receive mandatory Company contributions to their Deferred Compensation Plan accounts equal to 10 % of their gross monthly salaries, without regard to whether such employees elect to defer salary or bonus compensation under the Deferred Compensation Plan. Our Board may, but has no obligation to, approve additional discretionary contributions by the Company to Participant accounts. We hold the Deferred Compensation Plan assets in a limited rabbi trust, which is subject to the claims of our creditors in the event of bankruptcy or insolvency.

See Note 20 "Fair Value Measurements and Disclosures" for further discussion of our Deferred Compensation Plan assets as of December 31, 2023 and 2022. Our liability of \$ 25.0 million and \$ 23.4 million under the Deferred Compensation Plan was fully funded as of December 31, 2023 and 2022, respectively.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**18. Rental Income and Future Minimum Rent**

Our rental income is primarily comprised of payments defined under leases and are subject to scheduled fixed increases. Additionally, rental income includes variable payments for tenant reimbursements of property-related expenses and payments based on a percentage of tenant's sales.

The table below sets forth the allocation of rental income between fixed and variable payments and net collectability recoveries or reversals for the years ended December 31, 2023 and 2022:

	Year Ended December 31,	
	2023	2022
Fixed lease payments	\$ 944,618	\$ 923,257
Variable lease payments	184,672	162,638
Net collectability (reversals) recoveries <sup>(1)</sup>	(11,553)	123
<b>Total rental income</b>	<b>\$ 1,117,737</b>	<b>\$ 1,086,018</b>

(1) Represents adjustments to rental income related to our assessment of the collectability of amounts due under leases with our tenants, including recognition of deferred rent balances associated with tenants restored from a cash basis of revenue recognition to an accrual basis of revenue recognition and allowances for uncollectible receivables and leases deemed not probable of collection..

We have operating leases with tenants that expire at various dates through 2048 and are subject to scheduled fixed increases. Generally, the leases grant tenants renewal options. Leases also provide for additional rents based on certain operating expenses. Future contractual minimum rent under operating leases, which includes amounts contractually due from leases that are on a cash basis of reporting due to creditworthiness considerations, as of December 31, 2023 for future periods is summarized as follows:

Year Ending	(in thousands)
2024	\$ 806,250
2025	800,821
2026	755,071
2027	698,993
2028	658,993
Thereafter	2,042,634
<b>Total <sup>(1)</sup></b>	<b>\$ 5,762,762</b>

(1) Excludes residential leases and leases with a term of one year or less.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**19. Commitments and Contingencies**

*General*

As of December 31, 2023, we had commitments of approximately \$ 335.9 million, excluding our ground lease commitments, for contracts and executed leases directly related to our operating, development and redevelopment properties.

*Ground Leases*

During the year ended December 31, 2022, we acquired the land underlying a historical ground lease (refer to Note 3 "Acquisitions" for further information). The following table summarizes our properties that are held subject to long-term noncancellable ground lease obligations and the respective contractual expiration dates at December 31, 2023:

Property	Contractual Expiration Date <sup>(1)</sup>
701, 801 and 837 N. 34th Street, Seattle, WA <sup>(2)</sup>	December 2041
1701 Page Mill Road and 3150 Porter Drive, Palo Alto, CA	December 2067
Kilroy Airport Center Phases I, II, and III, Long Beach, CA	July 2084
3243 S. La Cienega Boulevard, Los Angeles, CA	October 2106
200 W. 6th Street, Austin, TX	December 2112

(1) Reflects the contractual expiration date prior to the impact of any extension or purchase options held by the Company.

(2) The Company has three 10 -year and one 45 -year extension options for this ground lease, which if exercised would extend the expiration date to December 2116. These extension options are not assumed to be exercised in our calculation of the present value of the future minimum lease payments for this lease.

To determine the discount rates used to calculate the present value of the minimum future lease payments for our ground leases, we used a hypothetical curve derived from unsecured corporate borrowing rates over the lease term. The weighted average discount rate used to determine the present value of our minimum lease payments was 4.65 %. As of December 31, 2023, the weighted average remaining lease term of our ground leases is 63 years. For the years ended December 31, 2023, 2022 and 2021, variable lease costs totaling \$ 4.0 million, \$ 3.6 million and \$ 2.6 million, respectively, were recorded to ground leases expense on our consolidated statements of operations.

The minimum commitment under our ground leases as of December 31, 2023 for future periods is as follows:

Year Ending	(in thousands)
2024	\$ 6,737
2025	6,773
2026	6,810
2027	6,851
2028	6,870
Thereafter	363,350
<b>Total undiscounted cash flows<sup>(1)(2)(3)(4)(5)(6)</sup></b>	<b>\$ 397,391</b>
Present value discount	( 273,038 )
<b>Ground lease liabilities</b>	<b>\$ 124,353</b>

(1) Excludes contingent future rent payments based on gross income or adjusted gross income and reflects the minimum ground lease obligations before the impact of ground lease extension options.

(2) One of our ground lease obligations is subject to a fair market value adjustment every five years ; however, the lease includes ground rent subprotection and infrastructure rent credits which currently limit our annual rental obligations to \$ 1.0 million. The contractual obligations for that ground lease included above assumes the lesser of \$ 1.0 million or annual lease rental obligation in effect as of December 31, 2023.

(3) One of our ground lease obligations is subject to a fair market value adjustment every five years based on a combination of CPI adjustments and third-party appraisals limited to maximum increases annually. The contractual obligations for that lease included above assume the current annual ground lease obligation in effect at December 31, 2023 for the remainder of the lease term since we cannot predict future adjustments.

(4) One of our ground lease obligations includes a component which is based on the percentage of adjusted gross income that exceeds the minimum ground rent. The minimum rent is subject to increases every 10 years by an amount equal to 60 % of the average annual percentage rent for the previous three years . The contractual obligations for this lease included above assume the current annual ground lease obligation in effect at December 31, 2023 for the remainder of the lease term since we cannot predict future adjustments.

(5) One of our ground lease obligations is subject to fixed 5 % ground rent increases every five years, with the next increase occurring on November 1, 2027.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

(6) One of our ground lease obligations is subject to fixed 2 % ground rent increases every year, with ground rent resets occurring every ten years based on CPI. The contractual obligations for that lease included above assume increases for the remaining current ten-year period based on the current annual ground lease obligation in effect at December 31, 2023 and no subsequent changes for the remainder of the lease term since we cannot predict future CPI adjustments.

*Environmental Matters*

We follow the policy of evaluating all of our properties, including acquisition, development, redevelopment and existing stabilized portfolio properties, for the presence of hazardous or toxic substances. While there can be no assurance that a material environmental liability does not exist, we are not currently aware of any undisclosed environmental liability with respect to our stabilized portfolio properties that would have a material adverse effect on our financial condition, results of operations and cash flows, or that we believe would require additional disclosure or the recording of a loss contingency.

As of December 31, 2023 and 2022, we had accrued environmental remediation liabilities of approximately \$ 76.6 million and \$ 80.5 million, respectively, recorded on our consolidated balance sheet s in connection with certain of our in-process and future development projects. The accrued environmental remediation liabilities represent the remaining costs we estimate we will incur prior to and during the development process at various development acquisition sites. These estimates, which we developed with the assistance of third-party experts, consist primarily of the removal of contaminated soil, treatment of contaminated groundwater in connection with dewatering efforts, performing environmental closure activities, constructing remedial systems, and other related costs that are necessary when we develop new buildings at these sites.

We record estimated environmental remediation obligations for acquired properties at the acquisition date when we are aware of such costs and when such costs are probable of being incurred and can be reasonably estimated. Estimated costs related to development environmental remediation liabilities are recorded as an increase to the cost of the development project. Actual costs are recorded as a decrease to the liability when incurred. These accruals are adjusted as an increase or decrease to the development project costs and as an increase or decrease to the accrued environmental remediation liability if we obtain further information or circumstances change. The environmental remediation obligations recorded at December 31, 2023 and 2022 were not discounted to their present values since the amount and timing of cash payments are not fixed. It is possible that we could incur additional environmental remediation costs in connection with these development projects. However, potential additional environmental costs for these development projects cannot be reasonably estimated at this time and certain changes in estimates could occur as the site conditions, final project timing, design elements, actual soil conditions and other aspects of the projects, which may depend upon municipal and other approvals beyond the control of the Company, are determined.

Other than the accrued environmental liabilities discussed above, we are not aware of any unasserted claims and assessments with respect to an environmental liability that we believe would require additional disclosure or the recording of an additional loss contingency.

*Litigation*

We and our properties are subject to litigation arising in the ordinary course of business. To our knowledge, neither we nor any of our properties are presently subject to any litigation or threat of litigation which, if determined unfavorably to us, would have a material adverse effect on our cash flows, financial condition, or results of operations.

*Insurance*

We maintain commercial general liability, auto liability, employers' liability, umbrella/excess liability, special form property, difference in conditions including earthquake and flood, environmental, rental loss, and terrorism insurance covering all of our properties. Management believes the policy specifications and insured limits are reasonable given the relative risk of loss, the cost of the coverage, and industry practice. We do not carry insurance for generally uninsurable losses such as loss from governmental action, nuclear hazard, and war and military action. Policies are subject to various terms, conditions, and exclusions and some policies may involve large deductibles or co-payments.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**20. Fair Value Measurements and Disclosures**

*Assets and Liabilities Reported at Fair Value*

The only assets we record at fair value on our consolidated financial statements are the marketable securities related to our Deferred Compensation Plan (see Note 17 "Employee Benefit Plans" for additional information). The following table sets forth the fair value of our Deferred Compensation Plan assets as of December 31, 2023 and 2022:

<u>Description</u>	Fair Value (Level 1) <sup>(1)</sup>	
	2023	2022
	(in thousands)	
Deferred Compensation Plan assets <sup>(2)</sup>	\$ 28,089	\$ 23,547

(1) Based on quoted prices in active markets for identical securities.

(2) The Deferred Compensation Plan assets are held in a limited rabbi trust.

*Financial Instruments Disclosed at Fair Value*

The following table sets forth the carrying value and the fair value of our other financial instruments as of December 31, 2023 and 2022:

	December 31,			
	2023		2022	
	Carrying Value	Fair Value <sup>(1)</sup>	Carrying Value	Fair Value <sup>(1)</sup>
(in thousands)				
<b>Assets</b>				
Certificates of deposit <sup>(2)</sup>	\$ 256,581	\$ 256,581	\$ —	\$ —
<b>Liabilities</b>				
Secured debt, net	\$ 603,225	\$ 585,826	\$ 242,938	\$ 225,847
Unsecured debt, net	4,325,153	3,927,104	4,020,058	3,500,420

(1) Fair value calculated using Level 2 inputs, which are based on model-derived valuations in which significant inputs and significant value drivers are observable in active markets.

(2) The carrying value of the certificates of deposit approximate their fair values due to their short-term maturities. See Note 5 "Marketable Securities" for additional information.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**21. Net Income Available to Common Stockholders Per Share of the Company**

The following table reconciles the numerator and denominator in computing the Company's basic and diluted per-share computations for net income available to common stockholders for the years ended December 31, 2023, 2022 and 2021:

	Year Ended December 31,		
	2023	2022	2021
(in thousands, except unit and per unit amounts)			
<b>Numerator:</b>			
Net income available to common stockholders	\$ 212,241	\$ 232,615	\$ 628,144
Allocation to participating securities <sup>(1)</sup>	( 1,233 )	( 1,272 )	( 1,516 )
Numerator for basic and diluted net income available to common stockholders	<u><u>\$ 211,008</u></u>	<u><u>\$ 231,343</u></u>	<u><u>\$ 626,628</u></u>
<b>Denominator:</b>			
Basic weighted average vested shares outstanding	117,160,173	116,806,575	116,429,130
Effect of dilutive securities	346,082	413,472	519,513
Diluted weighted average vested shares and common stock equivalents outstanding	<u><u>117,506,255</u></u>	<u><u>117,220,047</u></u>	<u><u>116,948,643</u></u>
<b>Basic earnings per share:</b>			
Net income available to common stockholders per share	<u><u>\$ 1.80</u></u>	<u><u>\$ 1.98</u></u>	<u><u>\$ 5.38</u></u>
<b>Diluted earnings per share:</b>			
Net income available to common stockholders per share	<u><u>\$ 1.80</u></u>	<u><u>\$ 1.97</u></u>	<u><u>\$ 5.36</u></u>

(1) Participating securities include nonvested shares, certain time-based RSUs and vested market measure-based RSUs.

Share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are considered participating securities. The impact of potentially dilutive common shares, including stock options and RSUs are considered in our diluted earnings per share calculation for the years ended December 31, 2023, 2022, and 2021. Certain market measure-based RSUs are not included in dilutive securities as of December 31, 2023, 2022 and 2021 as not all performance metrics had been met by the end of the applicable reporting periods. Additionally, certain unvested time-based RSUs are not included in dilutive securities for the year December 31, 2023, as they were anti-dilutive.

See Note 16 "Share-Based and Other Compensation" for additional information regarding the RSUs.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**22. Net Income Available to Common Unitholders Per Unit of the Operating Partnership**

The following table reconciles the numerator and denominator in computing the Operating Partnership's basic and diluted per-unit computations for net income available to common unitholders for the years ended December 31, 2023, 2022 and 2021:

	Year Ended December 31,		
	2023	2022	2021
	(in thousands, except unit and per unit amounts)		
<b>Numerator:</b>			
Net income available to common unitholders	\$ 214,324	\$ 234,898	\$ 634,307
Allocation to participating securities <sup>(1)</sup>	( 1,233 )	( 1,272 )	( 1,516 )
Numerator for basic and diluted net income available to common unitholders	<u><u>\$ 213,091</u></u>	<u><u>\$ 233,626</u></u>	<u><u>\$ 632,791</u></u>
<b>Denominator:</b>			
Basic weighted average vested units outstanding	118,310,747	117,957,149	117,579,704
Effect of dilutive securities	346,082	413,472	519,513
Diluted weighted average vested units and common unit equivalents outstanding	<u><u>118,656,829</u></u>	<u><u>118,370,621</u></u>	<u><u>118,099,217</u></u>
<b>Basic earnings per unit:</b>			
Net income available to common unitholders per unit	<u><u>\$ 1.80</u></u>	<u><u>\$ 1.98</u></u>	<u><u>\$ 5.38</u></u>
<b>Diluted earnings per unit:</b>			
Net income available to common unitholders per unit	<u><u>\$ 1.80</u></u>	<u><u>\$ 1.97</u></u>	<u><u>\$ 5.36</u></u>

(1) Participating securities include nonvested shares, certain time-based RSUs and vested market measure-based RSUs.

Share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are considered participating securities. The impact of potentially dilutive common units, including stock options and RSUs are considered in our diluted earnings per share calculation for the years ended December 31, 2023, 2022 and 2021. Certain market measure-based RSUs are not included in dilutive securities as of December 31, 2023, 2022 and 2021 as not all performance metrics had been met by the end of the applicable reporting periods. Additionally, certain unvested time-based RSUs are not included in dilutive securities for the year December 31, 2023, as they were anti-dilutive.

See Note 16 "Share-Based and Other Compensation" for additional information regarding the RSUs.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**23. Supplemental Cash Flows Information of the Company**

Supplemental cash flows information as follows (in thousands):

	Year Ended December 31,		
	2023	2022	2021
<b>SUPPLEMENTAL CASH FLOWS INFORMATION:</b>			
Cash paid for interest, net of capitalized interest of \$ 74,052 , \$ 72,973 , and \$ 75,802 as of December 31, 2023, 2022 and 2021, respectively	\$ 105,767	\$ 79,634	\$ 77,028
Cash paid for amounts included in the measurement of ground lease liabilities	<u>6,733</u>	<u>6,447</u>	<u>6,209</u>
<b>NON-CASH INVESTING TRANSACTIONS:</b>			
Accrual for expenditures for operating properties and development and redevelopment properties	<u>95,575</u>	<u>97,729</u>	<u>119,829</u>
Tenant improvements funded directly by tenants	<u>7,364</u>	<u>6,772</u>	<u>20,070</u>
Assumption of accrued liabilities in connection with acquisitions	<u>—</u>	<u>—</u>	<u>37,572</u>
Initial measurement of operating right of use ground lease assets (Note 19)	<u>—</u>	<u>—</u>	<u>46,430</u>
Initial measurement of operating ground lease liabilities (Note 19)	<u>—</u>	<u>—</u>	<u>46,430</u>
<b>NON-CASH FINANCING TRANSACTIONS:</b>			
Accrual of dividends and distributions payable to common stockholders and common unitholders (Notes 14 and 26)	<u>64,440</u>	<u>64,285</u>	<u>61,850</u>

The following is a reconciliation of our cash and cash equivalents and restricted cash at the beginning and end of the years ended December 31, 2023, 2022 and 2021.

	Year Ended December 31,		
	2023	2022	2021
(in thousands)			
<b>RECONCILIATION OF CASH AND CASH EQUIVALENTS AND RESTRICTED CASH:</b>			
Cash and cash equivalents at beginning of period	\$ 347,379	\$ 414,077	\$ 731,991
Restricted cash at beginning of period	—	13,006	91,139
Cash and cash equivalents and restricted cash at beginning of period	<u>347,379</u>	<u>427,083</u>	<u>823,130</u>
Cash and cash equivalents at end of period	\$ 510,163	\$ 347,379	\$ 414,077
Restricted cash at end of period	—	—	13,006
Cash and cash equivalents and restricted cash at end of period	<u>510,163</u>	<u>347,379</u>	<u>427,083</u>

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**24. Supplemental Cash Flows Information of the Operating Partnership:**

Supplemental cash flows information as follows (in thousands):

	Year Ended December 31,		
	2023	2022	2021
<b>SUPPLEMENTAL CASH FLOWS INFORMATION:</b>			
Cash paid for interest, net of capitalized interest of \$ 74,052 , \$ 72,973 , and \$ 75,802 as of December 31, 2023, 2022 and 2021, respectively	\$ 105,767	\$ 79,634	\$ 77,028
Cash paid for amounts included in the measurement of ground lease liabilities	<u>6,733</u>	<u>6,447</u>	<u>6,209</u>
<b>NON-CASH INVESTING TRANSACTIONS:</b>			
Accrual for expenditures for operating properties and development and redevelopment properties	<u>95,575</u>	<u>97,729</u>	<u>119,829</u>
Tenant improvements funded directly by tenants	<u>7,364</u>	<u>6,772</u>	<u>20,070</u>
Assumption of accrued liabilities in connection with acquisitions	<u>—</u>	<u>—</u>	<u>37,572</u>
Initial measurement of operating right of use ground lease assets (Note 19)	<u>—</u>	<u>—</u>	<u>46,430</u>
Initial measurement of operating ground lease liabilities (Note 19)	<u>—</u>	<u>—</u>	<u>46,430</u>
<b>NON-CASH FINANCING TRANSACTIONS:</b>			
Accrual of distributions payable to common unitholders (Notes 15 and 26)	<u>64,440</u>	<u>64,285</u>	<u>61,850</u>

The following is a reconciliation of our cash and cash equivalents and restricted cash at the beginning and end of the years ended December 31, 2023, 2022 and 2021.

	Year Ended December 31,		
	2023	2022	2021
(in thousands)			
<b>RECONCILIATION OF CASH AND CASH EQUIVALENTS AND RESTRICTED CASH:</b>			
Cash and cash equivalents at beginning of period	\$ 347,379	\$ 414,077	\$ 731,991
Restricted cash at beginning of period	—	13,006	91,139
Cash and cash equivalents and restricted cash at beginning of period	<u>347,379</u>	<u>427,083</u>	<u>823,130</u>
Cash and cash equivalents at end of period	\$ 510,163	\$ 347,379	\$ 414,077
Restricted cash at end of period	—	—	13,006
Cash and cash equivalents and restricted cash at end of period	<u>510,163</u>	<u>347,379</u>	<u>427,083</u>

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**

**25. Tax Treatment of Distributions**

The following table reconciles the dividends declared per share of common stock to the dividends paid per share of common stock during the years ended December 31, 2023, 2022 and 2021 as follows:

Dividends	Year Ended December 31,		
	2023	2022	2021
Dividends declared per share of common stock	\$ 2.160	\$ 2.120	\$ 2.040
Less: Dividends declared in the current year and paid in the following year	( 0.540 )	( 0.540 )	( 0.520 )
Add: Dividends declared in the prior year and paid in the current year	0.540	0.520	0.500
Dividends paid per share of common stock	<u><u>\$ 2.160</u></u>	<u><u>\$ 2.100</u></u>	<u><u>\$ 2.020</u></u>

The unaudited income tax treatment for the dividends to common stockholders reportable for the years ended December 31, 2023, 2022 and 2021 as identified in the table above was as follows:

Shares of Common Stock	Year Ended December 31,					
	2023	2022	2021			
Ordinary income <sup>(1)</sup>	\$ 2.087	96.63 %	\$ 1.865	88.80 %	\$ 1.338	66.22 %
Qualified dividend	0.001	0.04 %	0.001	0.02 %	0.003	0.15 %
Return of capital	0.069	3.21 %	0.230	10.99 %	0.551	27.30 %
Capital gains <sup>(2)</sup>	0.003	0.12 %	0.004	0.19 %	0.075	3.72 %
Unrecaptured section 1250 gains	—	— %	—	— %	0.053	2.61 %
	<u><u>\$ 2.160</u></u>	<u><u>100.00 %</u></u>	<u><u>\$ 2.100</u></u>	<u><u>100.00 %</u></u>	<u><u>\$ 2.020</u></u>	<u><u>100.00 %</u></u>

(1) The Tax Cuts and Jobs Act enacted on December 22, 2017 generally allows a deduction for noncorporate taxpayers equal to 20% of ordinary dividends distributed by a REIT (excluding capital gain dividends and qualified dividend income). The amount of dividend eligible for this deduction is referred to as the Section 199A Dividend. For the year ended December 31, 2023, the Section 199A Dividend is equal to the total ordinary income dividend.

(2) Capital gains are comprised entirely of 20 % rate gains.

**26. Subsequent Events**

On January 12, 2024, the Operating Partnership issued \$ 400.0 million aggregated principal amount of unsecured senior notes in a registered public offering. The unsecured senior notes, which are scheduled to mature on January 15, 2036, require semi-annual interest payments each January and July based on a stated interest rate of 6.250 %.

On January 21, 2024, John Kilroy retired as the Company's CEO while remaining Chair of the Board of Directors through the end of his current term. On January 22, 2024, Angela Aman joined the Company as CEO and a member of the Board of Directors and was granted 101,627 Time-Based RSUs with a one-year vesting period.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**SCHEDULE II – VALUATION AND QUALIFYING ACCOUNTS**  
**Years ended December 31, 2023, 2022 and 2021**  
(in thousands)

	Balance at Beginning of Period	Charged to Costs and Expenses <sup>(1)</sup>	Deductions <sup>(2)</sup>	Balance at End of Period
<b>Allowance for Uncollectible Tenant Receivables for the year ended</b>				
<b>December 31,</b>				
2023 – Allowance for uncollectible tenant receivables	\$ 2,233	\$ 1,524	\$ ( 2,190 )	\$ 1,567
2022 – Allowance for uncollectible tenant receivables	2,062	1,447	( 1,276 )	2,233
2021 – Allowance for uncollectible tenant receivables	1,799	1,532	( 1,269 )	2,062
<b>Allowance for Deferred Rent Receivables for the year ended</b>				
<b>December 31,</b>				
2023 – Allowance for deferred rent	\$ 965	\$ 667	\$ ( 904 )	\$ 728
2022 – Allowance for deferred rent	612	864	( 511 )	965
2021 – Allowance for deferred rent	804	320	( 512 )	612

(1) Amounts do not reflect leases deemed not probable of collection for which we reversed the associated revenue under Topic 842.

(2) For the years ended December 31, 2023 and 2021, includes reversals of allowance for doubtful accounts for tenants with an allowance at January 1, 2023 and 2021, respectively, that were subsequently deemed not probable of collection and transitioned to a cash basis of reporting within the same year.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**SCHEDULE III – REAL ESTATE AND ACCUMULATED DEPRECIATION**  
**December 31, 2023**

Property Location	Gross Amounts at Which Carried at Close of Period										Date of Acquisition (A)/ Construction (C) <sup>(2)</sup>	Rentable Square Feet <sup>(3)</sup> (unaudited)	
	Initial Cost			Costs									
	Land and Encum- bances		Buildings		Capitalized and Subsequent			Buildings		Accumulated Depreciation	Depreci- ation Life <sup>(1)</sup>		
	Improve- ments	Improve- ments	to Improvement	Acquisition/ Improvement	Land and Improve- ments	and Improve- ments	Total	Depreciation	Life <sup>(1)</sup>	(C) <sup>(2)</sup>			
(\$ in thousands)													
<i>Office Properties:</i>													
3101 - 3243 S. La Cienega Blvd., Culver City, CA	150,718	31,033		150,718	32,889	183,607							
	\$	\$	\$	1,856	\$	\$	\$	\$ 20,163	35	2019 A	166,207		
2240 E. Imperial Highway, El Segundo, CA	1,044	11,763	29,928	1,048	41,687	42,735	31,759	35	1983 C	122,870			
2250 E. Imperial Highway, El Segundo, CA	2,579	29,062	36,750	2,547	65,844	68,391	61,662	35	1983 C	298,728			
2260 E. Imperial Highway, El Segundo, CA	2,518	28,370	37,076	2,547	65,417	67,964	25,231	35	2012 C	298,728			
909 N. Pacific Coast Highway, El Segundo, CA	3,577	34,042	56,012	3,565	90,066	93,631	55,148	35	2005 C	244,880			
999 N. Pacific Coast Highway, El Segundo, CA	1,407	34,326	18,722	1,407	53,048	54,455	33,803	35	2003 C	138,389			
1350 Ivar Ave., Los Angeles, CA	1,575	—	14,193	1,575	14,193	15,768	1,282	35	2020 C	16,448			
1355 Vine St., Los Angeles, CA	17,588	—	121,115	17,588	121,115	138,703	11,167	35	2020 C	183,129			
1375 Vine St., Los Angeles, CA	15,578	—	103,942	15,578	103,942	119,520	9,536	35	2020 C	159,236			
1395 Vine St., Los Angeles, CA	278	—	3,271	278	3,271	3,549	294	35	2020 C	2,575			
1500 N. El Centro Ave., Los Angeles, CA <sup>(4)</sup>	9,235	21	61,932	9,235	61,953	71,188	17,709	35	2016 C	113,447			
1525 N. Gower St., Los Angeles, CA <sup>(4)</sup>	1,318	3	9,768	1,318	9,771	11,089	2,570	35	2016 C	9,610			
1575 N. Gower St., Los Angeles, CA <sup>(4)</sup>	22,153	51	119,769	22,153	119,820	141,973	26,547	35	2016 C	264,430			
6115 W. Sunset Blvd., Los Angeles, CA <sup>(4)</sup>	1,313	3	17,409	2,455	16,270	18,725	5,545	35	2015 C	26,238			
6121 W. Sunset Blvd., Los Angeles, CA <sup>(4)</sup>	11,120	4,256	44,167	8,703	50,840	59,543	13,304	35	2015 C	93,418			
6255 W. Sunset Blvd., Los Angeles, CA	18,111	60,320	53,475	18,111	113,795	131,906	58,714	35	2012 A	332,100			
3750 Kilroy Airport Way, Long Beach, CA	—	1,941	13,645	—	15,586	15,586	12,686	35	1989 C	10,718			
3760 Kilroy Airport Way, Long Beach, CA	—	17,467	23,013	—	40,480	40,480	32,535	35	1989 C	166,761			
3780 Kilroy Airport Way, Long Beach, CA	—	22,319	39,083	—	61,402	61,402	48,266	35	1989 C	221,452			
3800 Kilroy Airport Way, Long Beach, CA	—	19,408	24,516	—	43,924	43,924	31,475	35	2000 C	192,476			
3840 Kilroy Airport Way, Long Beach, CA	—	13,586	29,143	—	42,729	42,729	19,775	35	1999 C	138,441			
3880 Kilroy Airport Way, Long Beach, CA	—	9,704	12,202	—	21,906	21,906	7,278	35	2013 C	96,923			
3900 Kilroy Airport Way, Long Beach, CA	—	12,615	17,754	—	30,369	30,369	22,085	35	1997 A	130,935			
8560 W. Sunset Blvd., West Hollywood, CA	9,720	50,956	7,497	9,720	58,453	68,173	14,898	35	2016 A	76,558			
8570 W. Sunset Blvd., West Hollywood, CA	31,693	27,974	7,266	31,693	35,240	66,933	8,817	35	2016 A	49,276			

8580 W. Sunset Blvd., West Hollywood, CA	10,013	3,695	1,828	10,013	5,523	15,536	1,558	35	2016 A	6,875	
8590 W. Sunset Blvd., West Hollywood, CA	39,954	27,884	5,769	39,954	33,653	73,607	8,532	35	2016 A	56,750	
12100 W. Olympic Blvd., Los Angeles, CA	\$ 156,386 (5)	352	45,611	26,036	9,633	62,366	71,999	36,818	35	2003 C	155,679
12200 W. Olympic Blvd., Los Angeles, CA	(5)	4,329	35,488	27,917	3,977	63,757	67,734	49,193	35	2000 C	154,544
12233 W. Olympic Blvd., Los Angeles, CA	22,100	53,170	6,909	22,100	60,079	82,179	22,114	35	2012 A	156,746	
12312 W. Olympic Blvd., Los Angeles, CA	(5)	3,325	12,202	12,671	3,399	24,799	28,198	19,563	35	1997 A	76,644
2100/2110 Colorado Ave., Santa Monica, CA	5,474	26,087	18,285	5,476	44,370	49,846	31,892	35	1997 A	104,853	
501 Santa Monica Blvd., Santa Monica, CA	4,547	12,044	19,357	4,551	31,397	35,948	23,853	35	1998 A	78,509	
12225 El Camino Real, Del Mar, CA	1,700	9,633	4,434	1,673	14,094	15,767	10,912	35	1998 A	58,401	

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**SCHEDULE III – REAL ESTATE AND ACCUMULATED DEPRECIATION – (Continued)**  
**December 31, 2023**

Property Location	Gross Amounts at Which Carried at Close of Period										Date of Acquisition (A)/ Construction (C) <sup>(2)</sup>	Rentable Square Feet <sup>(3)</sup> (unaudited)		
	Initial Cost			Costs Capitalized										
	Encum- bances	Land and Improve- ments	Buildings	Subsequent to Acquisition/ Improvement		Buildings			Accumulated Depreciation	Depreci- ation Life <sup>(1)</sup>				
				Land and Improve- ments	Improvement	Land and Improve- ments	Improvement	Total						
(\$ in thousands)														
12235 El Camino Real, Del Mar, CA		1,507	8,543	9,985	1,540	18,495	20,035	13,792	35	1998 A	53,751			
12340 El Camino Real, Del Mar, CA		4,201	—	35,629	4,201	35,629	39,830	4,585	35	2022 C	109,307			
12390 El Camino Real, Del Mar, CA		3,453	11,981	12,348	3,453	24,329	27,782	14,393	35	2000 C	73,238			
12770 El Camino Real, Del Mar, CA		9,360	—	35,029	9,360	35,029	44,389	8,314	35	2016 C	75,035			
12780 El Camino Real, Del Mar, CA		18,398	54,954	24,127	18,398	79,081	97,479	28,749	35	2013 A	140,591			
12790 El Camino Real, Del Mar, CA		10,252	21,236	17,031	10,252	38,267	48,519	12,315	35	2013 A	87,944			
12830 El Camino Real, Del Mar, CA	\$ 375,000 (6)	28,645	—	113,007	28,645	113,007	141,652	12,713	35	2021 C	196,444			
12860 El Camino Real, Del Mar, CA	(6)	11,326	—	51,844	11,326	51,844	63,170	6,012	35	2021 C	92,042			
12348 High Bluff Dr., Del Mar, CA		1,629	3,096	8,504	1,629	11,600	13,229	8,741	35	1999 C	39,192			
12400 High Bluff Dr., Del Mar, CA		15,167	—	49,456	15,167	49,456	64,623	11,382	35	2022 C	216,518			
3579 Valley Centre Dr., Del Mar, CA		2,167	6,897	11,556	2,858	17,762	20,620	12,032	35	1999 C	54,960			
3611 Valley Centre Dr., Del Mar, CA		4,184	19,352	29,641	5,259	47,918	53,177	33,359	35	2000 C	132,425			
3661 Valley Centre Dr., Del Mar, CA		4,038	21,144	20,770	4,725	41,227	45,952	29,457	35	2001 C	131,662			
3721 Valley Centre Dr., Del Mar, CA		4,297	18,967	17,124	4,254	36,134	40,388	23,912	35	2003 C	115,193			
3811 Valley Centre Dr., Del Mar, CA		3,452	16,152	21,985	4,457	37,132	41,589	26,896	35	2000 C	118,912			
3745 Paseo Place, Del Mar, CA (Retail)	(6)	24,358	—	75,649	24,358	75,649	100,007	11,192	35	2019 C	95,871			
13480 Evening Creek Dr. North, San Diego, CA		7,997	—	67,178	7,997	67,178	75,175	27,665	35	2008 C	143,401			
13500 Evening Creek Dr. North, San Diego, CA		7,581	35,903	25,140	7,580	61,044	68,624	34,020	35	2004 A	143,749			
13520 Evening Creek Dr. North, San Diego, CA		7,581	35,903	25,728	7,580	61,632	69,212	36,164	35	2004 A	146,701			
2100 Kettner Blvd., San Diego, CA		19,861	—	105,759	19,861	105,759	125,620	3,873	35	2022 C	206,527			
2305 Historic Decatur Rd., San Diego, CA		5,240	22,220	10,816	5,240	33,036	38,276	16,858	35	2010 A	107,456			
4690 Executive Dr., San Diego, CA <sup>(7)</sup>		—	—	6,880	—	6,880	6,880	408	35	1999 A	—			
9455 Towne Centre Dr., San Diego, CA		6,081	—	80,080	6,081	80,080	86,161	7,363	35	2021 C	160,444			
9514 Towne Centre Dr., San Diego, CA		1,028	—	17,563	1,028	17,563	52,401	685	35	2023 C	70,616			

Address, City, CA	2012A	2013A	2014A	2015A	2016A	2017A	2018A	2019A	2020A	2021A	2022A
4100 Bohannon Dr., Menlo Park, CA	4,835	15,526	—	1,524	4,860	17,025	21,885	6,650	35	2012A	47,643
4200 Bohannon Dr., Menlo Park, CA	4,798	15,406	—	8,370	4,662	23,912	28,574	9,495	35	2012A	43,600
4300 Bohannon Dr., Menlo Park, CA	6,527	20,958	—	8,097	6,470	29,112	35,582	11,649	35	2012A	63,430
4400 Bohannon Dr., Menlo Park, CA <sup>(8)</sup>	—	—	—	3,245	—	3,245	3,245	2,117	35	2012A	—
4500 Bohannon Dr., Menlo Park, CA	6,527	20,957	—	4,782	6,470	25,796	32,266	10,623	35	2012A	63,429
4600 Bohannon Dr., Menlo Park, CA	4,798	15,406	—	5,286	4,939	20,551	25,490	8,884	35	2012A	48,413
4700 Bohannon Dr., Menlo Park, CA	6,527	20,958	—	1,576	6,470	22,591	29,061	9,106	35	2012A	63,429
1290 - 1300 Terra Bella Ave., Mountain View, CA	28,730	27,555	—	13,461	28,730	41,016	69,746	9,462	35	2016A	114,175
680 E. Middlefield Rd., Mountain View, CA	34,755	—	—	56,759	34,755	56,759	91,514	17,536	35	2014C	171,676

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**SCHEDULE III – REAL ESTATE AND ACCUMULATED DEPRECIATION – (Continued)**  
**December 31, 2023**

Property Location	Gross Amounts at Which Carried at Close of Period										Date of Acquisition (A)/ Construction (C) <sup>(2)</sup>	Rentable Square Feet <sup>(3)</sup> (unaudited)		
	Initial Cost			Costs										
	Land and Encum- bances		Buildings		Capitalized to Improvement		Land and Acquisition/ Improvement		Buildings					
	Improve- ments	Improve- ments	Buildings	Buildings	to Improvement	Buildings	Land and Acquisition/ Improvement	Land and Improvement	Buildings	Buildings	Depreci- ation	Life <sup>(1)</sup>		
(\$ in thousands)														
690 E. Middlefield Rd., Mountain View, CA	34,605	—	56,515	34,605	56,515	91,120	17,461	35	2014 C	171,215				
1701 Page Mill Rd., Palo Alto, CA	—	99,522	111	—	99,633	99,633	21,015	35	2016 A	128,688				
3150 Porter Dr., Palo Alto, CA	—	21,715	6,446	—	28,161	28,161	6,276	35	2016 A	36,886				
900 Jefferson Ave., Redwood City, CA <sup>(9)</sup>	16,668	—	109,612	18,063	108,217	126,280	31,253	35	2015 C	228,505				
900 Middlefield Rd., Redwood City, CA <sup>(9)</sup>	7,959	—	50,285	8,626	49,618	58,244	14,031	35	2015 C	118,764				
100 Hooper St., San Francisco, CA	78,564	—	197,034	85,510	190,088	275,598	29,788	35	2018 C	417,914				
100 First St., San Francisco, CA <sup>(10)</sup>	49,150	131,238	81,437	49,150	212,675	261,825	106,267	35	2010 A	480,457				
303 Second St., San Francisco, CA <sup>(11)</sup>	63,550	154,153	116,103	63,550	270,256	333,806	134,337	35	2010 A	784,658				
201 Third St., San Francisco, CA	19,260	84,018	78,410	19,260	162,428	181,688	94,189	35	2011 A	346,538				
360 Third St., San Francisco, CA	—	88,235	127,866	28,504	187,597	216,101	74,839	35	2011 A	436,357				
250 Brannan St., San Francisco, CA	7,630	22,770	10,773	7,630	33,543	41,173	15,259	35	2011 A	100,850				
301 Brannan St., San Francisco, CA	5,910	22,450	16,987	5,910	39,437	45,347	15,826	35	2011 A	82,834				
333 Brannan St., San Francisco, CA	18,645	—	80,643	18,645	80,643	99,288	18,703	35	2016 C	185,602				
345 Brannan St., San Francisco, CA	29,405	113,179	1,260	29,403	114,441	143,844	16,912	35	2018 A	110,050				
350 Mission St., San Francisco, CA	52,815	—	212,738	52,815	212,738	265,553	51,190	35	2016 C	455,340				
345 Oyster Point Blvd., South San Francisco, CA	13,745	18,575	—	13,745	18,575	32,320	3,392	35	2018 A	40,410				
347 Oyster Point Blvd., South San Francisco, CA	14,071	18,289	44	14,071	18,333	32,404	3,354	35	2018 A	39,780				
349 Oyster Point Blvd., South San Francisco, CA	23,112	22,601	352	23,112	22,953	46,065	5,440	35	2018 A	65,340				
350 Oyster Point Blvd., South San Francisco, CA	23,719	—	177,245	23,719	177,245	200,964	11,889	35	2021 C	234,892				
352 Oyster Point Blvd., South San Francisco, CA	23,449	—	165,720	23,449	165,720	189,169	11,662	35	2021 C	232,215				
354 Oyster Point Blvd., South San Francisco, CA	19,538	—	141,126	19,538	141,126	160,664	11,708	35	2021 C	193,472				
505 Mathilda Ave., Sunnyvale, CA	37,843	1,163	50,450	37,943	51,513	89,456	13,584	35	2014 C	212,322				
555 Mathilda Ave., Sunnyvale, CA	37,843	1,163	50,447	37,943	51,510	89,453	13,583	35	2014 C	212,322				
599 Mathilda Ave., Sunnyvale, CA	12,538	12,550	71	12,538	12,630	26,168	5,800	35	2012 A	76,031				

Sunnyvale, CA	15,000	12,000	11	15,000	12,000	20,100	3,000	35	2012 A	10,000	
605 Mathilda Ave., Sunnyvale, CA	29,014	891	77,281	29,090	78,096	107,186	30,299	35	2014 C	162,785	
601 108th Ave., Bellevue, WA	—	214,095	88,698	42,680	260,113	302,793	118,339	35	2011 A	490,738	
10900 NE 4th St., Bellevue, WA	25,080	150,877	52,662	25,080	203,539	228,619	89,219	35	2012 A	428,557	
2001 W. 8th Ave., Seattle, WA	84,076	371,154	3,216	84,076	374,370	458,446	29,772	35	2021 A	539,226	
333 Dexter Ave. North, Seattle, WA	42,854	—	328,064	42,854	328,064	370,918	27,405	35	2022 C	618,766	
701 N. 34th St., Seattle, WA	—	48,027	9,743	—	57,770	57,770	24,961	35	2012 A	141,860	
801 N. 34th St., Seattle, WA	—	58,537	23,304	—	81,841	81,841	30,106	35	2012 A	173,615	
837 N. 34th St., Seattle, WA	—	37,404	6,734	—	44,138	44,138	18,088	35	2012 A	112,487	
320 Westlake Ave. North, Seattle, WA	81,308 (12)	14,710	82,018	15,064	14,710	97,082	111,792	35	2013 A	184,644	
321 Terry Ave. North, Seattle, WA	(12)	10,430	60,003	10,779	10,430	70,782	81,212	25,693	35	2013 A	135,755
401 Terry Ave. North, Seattle, WA	22,500	77,046	32	22,500	77,078	99,578	24,632	35	2014 A	174,530	

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**SCHEDULE III – REAL ESTATE AND ACCUMULATED DEPRECIATION – (Continued)**  
**December 31, 2023**

Property Location	Initial Cost		Gross Amounts at Which Carried at Close of Period								Date of Acquisition (A)/ Construction (C) <sup>(2)</sup>	Rentable Square Feet <sup>(3)</sup> (unaudited)	
			Costs										
	Buildings		Capitalized Subsequent to Acquisition/ Improvement		Buildings		Accumulated Depreciation	Life <sup>(1)</sup>					
	Land and Encumb- rances	Improve- ments	Land and and Improve- ments	to Improvement	Land and Improve- ments	and Improvement		Total	Depreci- ation	Construction			
(\$ in thousands)													
200 W. 6th St., Austin, TX	—	—	644,210	—	644,210	644,210	17,688	35	2023 C	758,975			
<i>Residential Properties:</i>													
1550 N. El Centro Ave., Los Angeles, CA <sup>(4)</sup>	16,970	39	137,456	16,970	137,495	154,465	30,007	35	2016 C	—			
6390 De Longpre Ave., Hollywood, CA	12,112	—	162,908	12,112	162,908	175,020	12,788	35	2021 C	—			
3200 Paseo Village Way, Del Mar, CA	(6)	106,419	—	270,807	106,419	270,807	377,226	30,561	35	2020 C	—		
<b>TOTAL OPERATING PROPERTIES</b>	<b>612,694</b>	<b>1,651,703</b>	<b>2,959,869</b>	<b>5,595,272</b>	<b>1,743,170</b>	<b>8,463,674</b>	<b>10,206,844</b>	<b>2,518,304</b>			<b>17,044,128</b>		
Undeveloped land and construction in progress	—	913,363	—	1,121,441	913,363	1,121,441	2,034,804	—			—		
<b>TOTAL ALL PROPERTIES</b>	<b>612,694</b>	<b>2,565,066</b>	<b>2,959,869</b>	<b>6,716,713</b>	<b>2,656,533</b>	<b>9,585,115</b>	<b>12,241,648</b>	<b>2,518,304</b>			<b>17,044,128</b>		
	<b>\$ (13)</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>					

(1) The initial costs of buildings and improvements are depreciated over 35 years using a straight-line method of accounting; improvements capitalized subsequent to acquisition or development are depreciated over the shorter of the lease term or useful life, generally ranging from one to 20 years.

(2) Represents our date of construction or acquisition, or of our predecessor, the Kilroy Group.

(3) Represents the square footage of our stabilized portfolio.

(4) These properties include the allocated costs of a shared parking structure for a complex comprised of five office buildings and one residential tower.

(5) These properties secure a \$ 156.4 million mortgage note.

(6) These properties secure a \$ 375.0 million mortgage note.

(7) This property was taken out of the stabilized portfolio in the first quarter of 2022 for redevelopment in phases.

(8) This property was taken out of the stabilized portfolio in the fourth quarter of 2022 for redevelopment.

(9) These properties are owned by Redwood City Partners LLC, a consolidated property partnership.

(10) This property is owned by 100 First Street Member LLC, a consolidated property partnership.

(11) This property is owned by 303 Second Street Member LLC, a consolidated property partnership.

(12) These properties secure a \$ 81.3 million mortgage note.

(13) Represents gross aggregate principal amount before the effect of the deferred financing costs of \$ 9.5 million as of December 31, 2023.

**KILROY REALTY CORPORATION AND KILROY REALTY, L.P.**  
**SCHEDULE III – REAL ESTATE AND ACCUMULATED DEPRECIATION – (Continued)**  
**December 31, 2023**

As of December 31, 2023, the aggregate gross cost of property included above for federal income tax purposes approximated \$ 10.1 billion.

The following table reconciles the historical cost of total real estate held for investment from January 1, 2021 to December 31, 2023:

	Year Ended December 31,		
	2023	2022	2021
	(in thousands)		
Total real estate held for investment, beginning of year	\$ 11,732,183	\$ 11,292,693	\$ 10,190,046
Additions during period:			
Acquisitions	—	40,033	1,131,248
Improvements, etc.	511,866	439,759	547,468
Total additions during period	<u>511,866</u>	<u>479,792</u>	<u>1,678,716</u>
Deductions during period:			
Cost of real estate sold	—	( 32,855 )	( 572,985 )
Other	( 2,401 )	( 7,447 )	( 3,084 )
Total deductions during period	<u>( 2,401 )</u>	<u>( 40,302 )</u>	<u>( 576,069 )</u>
Total real estate held for investment, end of year	<u><u>\$ 12,241,648</u></u>	<u><u>\$ 11,732,183</u></u>	<u><u>\$ 11,292,693</u></u>

The following table reconciles the accumulated depreciation from January 1, 2021 to December 31, 2023:

	Year Ended December 31,		
	2023	2022	2021
	(in thousands)		
Accumulated depreciation, beginning of year	\$ 2,218,710	\$ 2,003,656	\$ 1,798,646
Additions during period:			
Depreciation of real estate	300,119	287,799	256,304
Total additions during period	<u>300,119</u>	<u>287,799</u>	<u>256,304</u>
Deductions during period:			
Write-offs due to sale	—	( 19,114 )	( 38,156 )
Other	( 525 )	( 53,631 )	( 13,138 )
Total deductions during period	<u>( 525 )</u>	<u>( 72,745 )</u>	<u>( 51,294 )</u>
Accumulated depreciation, end of year	<u><u>\$ 2,518,304</u></u>	<u><u>\$ 2,218,710</u></u>	<u><u>\$ 2,003,656</u></u>

## DESCRIPTION OF CAPITAL STOCK

The following is a description of some of the material terms and provisions of the capital stock of Kilroy Realty Corporation registered under Section 12 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The following description is a summary only and does not purport to be complete and is subject to, and qualified in its entirety by reference to, the provisions of the Company's charter and bylaws, copies of which have been filed as exhibits to the Annual Report on Form 10-K to which this "Description of Capital Stock" is an exhibit, and the applicable provisions of the Maryland General Corporation Law (the "MGCL"). While we believe the following description covers the material terms and provisions of our common stock it may not include all of the information that is important to you. We encourage you to read carefully the applicable provisions of the MGCL and our charter and bylaws for a more complete understanding of our common stock. As used in this "Description of Capital Stock," references to the "Company," "we," "our" or "us" refer solely to Kilroy Realty Corporation and not to any of its subsidiaries, unless otherwise expressly stated or the context otherwise requires.

### **Common Stock**

#### **General**

The Company's charter authorizes us to issue 280,000,000 shares of common stock, par value \$0.01 per share. As of December 31, 2023, we had 117,239,558 shares of common stock issued and outstanding.

Shares of our common stock:

- are entitled to one vote per share on all matters presented to stockholders generally for a vote, including the election of directors, with no right to cumulative voting;
- do not have any conversion rights;
- do not have any exchange rights;
- do not have any sinking fund rights;
- do not have any redemption rights;
- do not generally have any appraisal rights;
- do not have any preemptive rights to subscribe for any of our securities; and
- are subject to restrictions on ownership and transfer.

We may pay distributions on shares of the Company's common stock, subject to the preferential rights of any series or class of capital stock that we may issue in the future with rights to dividends and other distributions senior to the Company's common stock. However, we may only pay distributions when the board of directors (in its sole discretion) authorizes a distribution out of legally available funds.

The Company's board of directors may:

- reclassify any unissued shares of the Company's common stock into other classes or series of capital stock;
- establish the number of shares in each of these classes or series of capital stock;
- establish any preference rights, conversion rights and other rights, including voting powers, of each of these classes or series of capital stock;
- establish restrictions, such as limitations and restrictions on ownership, dividends or other distributions of each of these classes or series of capital stock; and
- establish qualifications and terms or conditions of redemption for each of these classes or series of capital stock.

## **Preferred Stock**

The Company's charter authorizes us to issue 30,000,000 shares of preferred stock, par value \$0.01 per share, none of which are currently classified and designated or are outstanding. As of December 31, 2023, 30,000,000 shares of the Company's preferred stock were available for classification, designation and issuance.

We may classify, designate and issue authorized shares of preferred stock, in one or more classes or series, as authorized by the board of directors without the prior consent of the Company's stockholders. The board of directors may grant the holders of preferred stock of any class or series preferences, powers and rights—voting or otherwise—senior to the rights of holders of shares of the Company's common stock. The board of directors can authorize the issuance of currently authorized shares of preferred stock with terms and conditions that could have the effect of delaying or preventing a change of control transaction that might involve a premium price for holders of shares of the Company's common stock or otherwise be in their best interest. All shares of preferred stock which are issued and are or become outstanding are or will be fully paid and nonassessable. Before we may issue any shares of preferred stock of any class or series, the MGCL and the Company's charter require the board of directors to determine the following with respect to such class or series:

- the designation;
- the terms;
- preferences with respect to distributions and in the event of our liquidation, dissolution or winding-up;
- conversion and other rights, if any;
- voting powers;
- restrictions;
- limitations as to distributions;
- qualifications; and
- terms or conditions of redemption, if any.

## **Restrictions on Ownership and Transfer of the Company's Capital Stock**

### ***Internal Revenue Code Requirements***

To maintain the Company's tax status as a REIT, five or fewer "individuals," as that term is defined in the Code, which includes certain entities, may not own, actually or constructively, more than 50% in value of the Company's issued and outstanding capital stock at any time during the last half of a taxable year. Constructive ownership provisions in the Code determine if any individual or entity constructively owns the Company's capital stock for purposes of this requirement. In addition, 100 or more persons must beneficially own the Company's capital stock during at least 335 days of a taxable year or during a proportionate part of a short taxable year. Also, rent from tenants in which we actually or constructively own a 10% or greater interest is not qualifying income for purposes of the gross income tests of the Code. To help ensure we meet these tests, the Company's charter restricts the acquisition and ownership of shares of the Company's common stock.

### ***Transfer Restrictions in the Company's Charter***

Subject to exceptions specified therein, the Company's charter provides that no holder may own, either actually or constructively under the applicable constructive ownership provisions of the Code, more than 7.0%, by number of shares or value, whichever is more restrictive, of the outstanding shares of the Company's common stock.

In addition, because rent from tenants in which we actually or constructively own a 10% or greater interest is not qualifying rent for purposes of the gross income tests under the Code, the Company's charter provides that no holder

may own, either actually or constructively by virtue of the constructive ownership provisions of the Code, which differ from the constructive ownership provisions used for purposes of the preceding sentence, more than 9.8%, by number of shares or value, whichever is more restrictive, of the outstanding shares of the Company's common stock.

We refer to the limits described in the two preceding paragraphs, together, as the "ownership limits."

The constructive ownership provisions set forth in the Code are complex, and may cause shares of the Company's common stock owned actually or constructively by a group of related individuals and/or entities to be constructively owned by one individual or entity. As a result, the acquisition of shares of the Company's common stock in an amount that does not exceed the ownership limits, or the acquisition of an interest in an entity that actually or constructively owns the Company's common stock, could, nevertheless cause that individual or entity, or another individual or entity, to own constructively shares in excess of the ownership limits and thus violate the ownership limits described above or otherwise permitted by the Company's board of directors.

The Company's charter permits the board of directors to waive the ownership limits with respect to a particular common stockholder if the board of directors, among other things:

- determines that such waiver will not cause any individual's beneficial ownership of shares of the Company's common stock to violate the 7.0% limitation described above or that any exemption from such ownership limit will not cause the Company to fail to qualify as a REIT; and
- determines that such stockholder does not and will not own, actually or constructively, an interest in a tenant of the Company (or a tenant of any entity owned in whole or in part by the Company) that would cause the Company to own, actually or constructively, more than a 9.8% interest (as set forth in Section 856(d)(2)(B) of the Code) in such tenant, subject to certain exceptions.

As a condition of this waiver, the Company's board of directors may require opinions of counsel satisfactory to it and/or undertakings or representations from the applicant with respect to preserving the Company's REIT status. The board of directors has waived the ownership limit applicable to the Company's common stock for John Kilroy, members of his family and some of his or their affiliated entities, allowing them to own up to 19.6% of the Company's common stock. However, the board of directors conditioned this waiver upon the receipt of undertakings and representations from Mr. Kilroy which it believed were reasonably necessary to conclude that the waiver would not cause us to fail to qualify and maintain the Company's status as a REIT.

In addition to the foregoing ownership limits, the Company's charter provides that no holder may own, either actually or constructively under the applicable attribution rules of the Code, any shares of the Company's common stock if, as a result of this ownership:

- more than 50% in value of the Company's outstanding common stock would be owned, either actually or constructively under the applicable constructive ownership provisions of the Code, by five or fewer individuals, as defined in the Code; or
- the Company would fail to qualify as a REIT.

If shares of common stock are transferred to any person in a manner which result in the Company's capital stock being beneficially owned by less than 100 persons (determined without reference to any rules of attribution), the Company's charter provides that the transfer shall be null and void in its entirety, and the intended transferee will acquire no rights in such common stock.

Under the Company's charter, any person who acquires or attempts or intends to acquire actual or constructive ownership of the Company's shares of common stock that violate any of the foregoing restrictions on transferability and ownership must give us notice immediately and provide us with any other information that we may request to determine the effect of the transfer on the Company's status as a REIT. The foregoing restrictions on transferability and ownership will not apply if the Company's board of directors determines that it is no longer in the Company's best interest to attempt to qualify, or to continue to qualify, as a REIT and such determination is approved by the affirmative vote of holders of at least two-thirds of the shares of the Company's capital stock outstanding and entitled to vote thereon.

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The terms of any class or series of preferred stock that we may issue in the future may include restrictions on ownership and transfer, and provide for exceptions to or waivers of those restrictions, similar to those described under this caption “—Transfer Restrictions in the Company’s Charter,” as well as remedies for violation of those restrictions similar to those described below under “—Effect of Violation of Ownership Limits and Transfer Restrictions.”

***Effect of Violation of Ownership Limits and Transfer Restrictions***

The Company’s charter provides that if any transfer or other event occurs that, if effective, would result in any person owning shares of Company’s common stock in violation of the ownership limits or other restrictions on ownership and transfer of our stock described above, the number of shares of common stock that otherwise would cause such person to violate the ownership limits or other restrictions on ownership and transfer of our stock (the “excess shares”) will be transferred automatically to a trust, the beneficiary of which will be a qualified charitable organization selected by us or, if for any reason that transfer is not automatically effective, then the transfer of such excess shares shall be void *ab initio* and the purported transferee will not have any rights in such excess shares. The automatic transfer will be effective as of the close of business on the business day prior to the date of the violative transfer.

The trustee of the charitable trust must:

- within 20 days of receiving notice from us of the transfer of excess shares to the trust,
  - sell the excess shares to a person or entity who could own the shares without violating the ownership limits or as otherwise permitted by the board of directors, and
  - distribute to the prohibited transferee or owner, as applicable, an amount equal to the lesser of the price paid by the prohibited transferee or owner for the excess shares (or, if the event which resulted in the transfer to the charitable trust did not involve a purchase of the applicable stock for fair value, the market price of such shares on the day of the event which resulted in such transfer to the charitable trust) or the sales proceeds (net any commissions and other expenses of sale) received by the trust for the excess shares; and
- distribute any proceeds in excess of the amount distributable to the prohibited transferee or owner, as applicable, to the charitable organization selected by us as beneficiary of the trust.

Excess shares transferred to the charitable trust shall be deemed to have been offered for sale to us at a price per share equal to the lesser of the price paid by the prohibited transferee or owner for the excess shares (or, if the event which resulted in the transfer to the charitable shares did not involve the purchase of the applicable stock for fair value, the market price of such shares on the day of the event which resulted in the transfer of such shares to the charitable trust) and the market price on the date we accept such offer. We will have the right to accept such offer until the charitable trust has sold the excess shares as described above.

The trustee shall be designated by us and be unaffiliated with us and any prohibited transferee or owner. Prior to a sale of any excess shares by the trust, the trustee will receive, in trust for the beneficiary, all dividends and other distributions paid by us with respect to the excess shares, and may also exercise all voting rights with respect to the excess shares.

The Company’s charter provides that, subject to Maryland law, effective as of the date that the shares have been transferred to the trust, the trustee shall have the authority, at the trustee’s sole discretion:

- to rescind as void any vote cast by a prohibited transferee or owner, as applicable, prior to our discovery that the Company’s shares have been transferred to the trust; and
- to recast the vote in accordance with the desires of the trustee acting for the benefit of the beneficiary of the trust.

However, if we have already taken irreversible corporate action, then the trustee may not rescind and recast the vote. Any dividend or other distribution paid to the prohibited transferee or owner, prior to our discovery that the shares

had been automatically transferred to a trust as described above, must be repaid to the trustee upon demand for distribution to the beneficiary of the trust. If the transfer to the trust as described above is not automatically effective, for any reason, to prevent violation of the applicable ownership limit or as otherwise permitted by the board of directors, then the Company's charter provides that the transfer of the excess shares will be void *ab initio*.

If the Company's board of directors shall at any time determine in good faith that a person has acquired, intends to acquire or own, has attempted to acquire or own, or may acquire or own the Company's common stock in violation of the limits described above, the Company's charter provides that the board of directors shall take actions to refuse to give effect to or to prevent the ownership or acquisition, including, but not limited to:

- authorizing us to repurchase stock;
- refusing to give effect to the ownership or acquisition on our books; or
- instituting proceedings to enjoin the ownership or acquisition.

All certificates representing shares of the Company's capital stock bear a legend referring to the restrictions described above.

All persons who own at least a specified percentage of the outstanding shares of the Company's stock must file with us a completed questionnaire annually containing information about their ownership of the shares, as set forth in the applicable Treasury regulations. Under current Treasury regulations, the percentage is between 0.5% and 5.0%, depending on the number of record holders of the Company's shares. In addition, each stockholder may be required to disclose to us in writing information about the actual and constructive ownership of the Company's shares as the board of directors deems necessary to comply with the provisions of the Code applicable to a REIT or to comply with the requirements of any taxing authority or governmental agency.

These ownership limitations could discourage a takeover or other transaction in which holders of some, or a majority, of the Company's shares of capital stock might receive a premium for their shares over the then prevailing market price or which stockholders might believe to be otherwise in their best interest.

#### **Certain Provisions of the Maryland General Corporation Law**

Under the MGCL, the Company's stockholders are generally not liable for our debts or obligations. If we liquidate, we will first pay all debts and other liabilities, including debts and liabilities arising out of the Company's status as general partner of the operating partnership, and, second, any preferential distributions on any outstanding shares of our preferred stock. Each holder of the Company's common stock then will share ratably in our remaining assets. All shares of the Company's common stock have equal distribution, liquidation and voting rights, and have no preference or exchange rights, subject to the ownership limits in the Company's charter or as permitted by the board of directors pursuant to executed agreements waiving these ownership limits with respect to specific stockholders.

Under the MGCL, we generally require approval by the Company's stockholders by the affirmative vote of at least two-thirds of the votes entitled to vote before we can:

- dissolve;
- amend the Company's charter;
- merge;
- sell all or substantially all of the Company's assets;
- engage in a share exchange; or
- engage in similar transactions outside the ordinary course of business.

Because the term "substantially all" of a company's assets is not defined in the MGCL, it is subject to Maryland common law and to judicial interpretation and review in the context of the unique facts and circumstances of any particular transaction. Although the MGCL allows the Company's charter to establish a lesser percentage of

affirmative votes by the Company's stockholders for approval of those actions, the Company's charter does not include such a provision.

#### ***The Board of Directors***

The Company's charter provides that the number of the directors shall be established by its bylaws, but cannot be less than the minimum number required by the MGCL, which is one. The Company's bylaws allow the board of directors to fix or change the number to not fewer than three and not more than 13 members. The number of directors is currently fixed at seven. A majority of the remaining board of directors may fill any vacancy, other than a vacancy caused by removal. A majority of the board of directors may fill a vacancy resulting from an increase in the number of directors. The stockholders entitled to vote for the election of directors at an annual or special meeting of the Company's stockholders may fill a vacancy resulting from the removal of a director.

The Company's charter and bylaws provide that a majority of the board of directors must be "independent directors." An "independent director" is a director who is not:

- an employee, officer or affiliate of us or one of our subsidiaries or divisions;
- a relative of a principal executive officer; or
- an individual member of an organization acting as advisor, consultant or legal counsel, who receives compensation on a continuing basis from us in addition to director's fees.

#### ***No Cumulative Voting***

Holders of shares of Company common stock have no right to cumulative voting for the election of directors. Consequently, at each annual meeting of the Company's stockholders, the holders of a majority of the shares of Company common stock entitled to vote will be able to elect all of the successors of the directors at that meeting.

#### ***Removal of Directors***

The Company's charter provides that its stockholders may remove a director only for "cause" and only by the affirmative vote of at least two-thirds of the shares entitled to vote in the election of directors. The MGCL does not define the term "cause." As a result, removal for "cause" is subject to Maryland common law and to judicial interpretation and review in the context of the unique facts and circumstances of any particular situation.

#### ***Election of Directors***

The Company's bylaws provide a majority vote standard for uncontested elections of directors. As a result, except in the case of directors to be elected by the holders of any class or series of the Company's preferred stock, at each meeting of stockholders at which the election of directors is uncontested, a director nominee will be elected to the board of directors only if the number of votes cast "FOR" the nominee exceeds the number of votes cast "AGAINST" the nominee (with abstentions and broker non-votes not counted as a vote cast either "FOR" or "AGAINST" the director nominee). A plurality vote standard applies in contested elections, in which case stockholders will not be permitted to vote "AGAINST" any director nominee but will only be permitted to vote "FOR" or withhold their vote with respect to such nominee. An election will be considered to be contested if the Company's secretary has received notice that a stockholder or group of stockholders has nominated or proposes to nominate one or more persons for election as a director and, at least 14 days prior to the date on which notice of the meeting is first mailed to stockholders, the nomination has not been withdrawn and would thereby cause the number of director nominees to exceed the number of directors to be elected at the meeting.

Under the MGCL, if an incumbent director is not re-elected at a meeting of stockholders at which he or she stands for re-election in an uncontested election, then the incumbent director continues to serve in office as a holdover director until his or her successor is elected and qualifies. However, the Company's bylaws provide that if an incumbent director is not re-elected due to his or her failure to receive a majority of the votes cast in an uncontested election, the director will promptly tender his or her resignation as a director, subject to acceptance by the board of directors. The nominating and corporate governance committee of the board of directors will then make a

recommendation to the board of directors as to whether to accept or reject the tendered resignation or whether other action should be taken. The board of directors will publicly disclose within 90 days of certification of the stockholder vote its decision and rationale regarding whether to accept, reject or take other action with respect to the tendered resignation. If a director's tendered resignation is not accepted by the board of directors, such director would continue to serve until the next annual meeting of stockholders and until his or her successor is elected and qualified or his or her earlier death, retirement, resignation or removal. If a director's tendered resignation is accepted, then the board of directors may, among other things, fill the resulting vacancy or decrease the size of the board of directors.

***The Company is not Subject to the Maryland Business Combination Statute***

The Company has elected not to be subject to the "business combination" provisions of the MGCL (sections 3-601 through 3-604) and it cannot rescind such election and become subject to these business combination provisions without the approval of holders of a majority of its shares entitled to vote.

In the event that the Company decides to be subject to the business combinations provision, "business combinations" between a Maryland corporation and an interested stockholder or an affiliate of an interested stockholder are generally prohibited for five years after the most recent date on which the interested stockholder becomes an interested stockholder. A business combination includes a merger, consolidation or share exchange. A business combination may also include an asset transfer or issuance or reclassification of equity securities. An interested stockholder is defined in the MGCL as:

- any person who beneficially owns, directly or indirectly, ten percent or more of the voting power of the corporation's shares; or
- an affiliate of the corporation who, at any time within the two-year period prior to the date in question, was the beneficial owner of ten percent or more of the voting power of the then outstanding voting stock of the corporation.

A person is not an interested stockholder under the business combinations provisions of the MGCL if the board of directors approved in advance the transaction by which such person would otherwise have become an interested stockholder.

At the conclusion of the five-year prohibition, any business combination between the Maryland corporation and an interested stockholder generally must be recommended by the board of directors of the corporation and approved by the affirmative vote of at least:

- 80% of the votes entitled to be cast by holders of outstanding shares of voting stock of the corporation; and
- two-thirds of the votes entitled to be cast by holders of voting stock of the corporation other than shares held by the interested stockholder with whom or with whose affiliate the business combination is to be effected.

These super-majority vote requirements do not apply if the corporation's common stockholders receive a minimum price, as defined under Maryland law, for their shares in the form of cash or other consideration in the same form as previously paid by the interested stockholder for its shares. None of these provisions of Maryland law will apply, however, to business combinations that are approved or exempted by the board of directors of the corporation prior to the time that the interested stockholder becomes an interested stockholder.

As a result of the Company's decision not to be subject to the business combinations statute, an interested stockholder would be able to effect a "business combination" without complying with the requirements discussed above, which may make it easier for stockholders who become interested stockholders to consummate a business combination involving the Company. However, the Company cannot assure you that any business combinations will be consummated or, if consummated, will result in a purchase of shares of capital stock from its stockholders at a premium.

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#### ***The Company is not Subject to the Maryland Control Share Acquisition Statute***

The Company has elected in its bylaws not to be subject to the "control share acquisition" provisions of the MGCL (sections 3-701 through 3-710). If it wants to be subject to these provisions, its bylaws would need to be amended. Such amendments would require the approval of the holders of a majority of the shares entitled to vote.

Maryland law provides that "control shares" of a company acquired in a "control share acquisition" have no voting rights except to the extent approved by a vote of two-thirds of the votes entitled to vote, excluding shares owned by the acquiror or by officers or directors who are employees of the Company. "Control shares" are voting shares of stock which, if aggregated with all other voting shares of stock previously acquired by the acquiror, or over which the acquiror is able to directly or indirectly exercise voting power, except solely by revocable proxy, would entitle the acquiror to exercise voting power in electing directors within one of the following ranges of voting power:

- one-tenth or more but less than one-third;
- one-third or more but less than a majority; or
- a majority or more of all voting power.

"Control shares" do not include shares of stock the acquiring person is entitled to vote having obtained prior stockholder approval. Generally, "control share acquisition" means the acquisition of control shares.

A person who has made or proposes to make a control share acquisition may compel the board of directors to call a special meeting of stockholders to consider voting rights for the shares. The meeting must be held within 50 days of demand. If no request for a meeting is made, the Company may present the question at any stockholders' meeting.

If voting rights are not approved at the meeting or if the acquiring person does not deliver an acquiring person statement as required by the statute, then, subject to conditions and limitations, the corporation may redeem any or all of the control shares, except those for which voting rights previously have been approved, for fair value. Fair value is determined without regard to the absence of voting rights for control shares, as of the date of the last control share acquisition or of any meeting of stockholders at which the voting rights of control shares are considered and not approved. If voting rights for control shares are approved at a stockholders meeting and the acquiror becomes entitled to vote a majority of the shares entitled to vote, all other stockholders may exercise appraisal rights. The fair value of the shares as determined for purposes of these appraisal rights may not be less than the highest price per share paid in the control share acquisition. Limitations and restrictions otherwise applicable to the exercise of dissenters' rights do not apply in the context of a control share acquisition.

The control share acquisition statute does not apply to shares acquired in a merger, consolidation or share exchange if the company is a party to the transaction, or to acquisitions approved or exempted by its charter or bylaws. Because the Company is not subject to these provisions, stockholders who acquire a substantial block of Company common stock do not need approval of the other stockholders before exercising full voting rights with respect to their shares on all matters. This may make it easier for any of these control share stockholders to effect a business combination with the Company. However, the Company cannot assure you that any business combinations will be consummated or, if consummated, will result in a purchase of shares of Company common stock from any stockholder at a premium.

#### ***Unsolicited Takeovers***

Under certain provisions of the MGCL relating to unsolicited takeovers, a Maryland corporation with a class of equity securities registered under the Exchange Act and at least three independent directors may elect to be subject to certain statutory provisions relating to unsolicited takeovers which, among other things, would automatically classify the board of directors into three classes with staggered terms of three years each and vest in its board of directors the exclusive right to determine the number of directors and the exclusive right, by the affirmative vote of a majority of the remaining directors, to fill vacancies on the board of directors, even if the remaining directors do not constitute a quorum. These statutory provisions also provide that any director elected to fill a vacancy shall hold office for the remainder of the full term of the class of directors in which the vacancy occurred, rather than the next annual meeting of directors as would otherwise be the case, and until his successor is elected and qualified.

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An election to be subject to any or all of the foregoing statutory provisions may be made in the Company's charter or bylaws, or by resolution of the board of directors. Any such statutory provision to which the Company elects to be subject will apply even if other provisions of Maryland law or the Company's charter or bylaws provide to the contrary.

If the Company made an election to be subject to the statutory provisions described above, the board of directors would automatically be classified into three classes with staggered terms of office of three years each, and would have the exclusive right to determine the number of directors and the exclusive right to fill vacancies on the board of directors. Moreover, any director elected to fill a vacancy would hold office for the remainder of the full term of the class of directors in which the vacancy occurred.

In such instance, the classification and staggered terms of office of the directors would make it more difficult for a third party to gain control of the board of directors since at least two annual meetings of stockholders, instead of one, generally would be required to effect a change in the majority of the board of directors.

The Company has not elected to become subject to the foregoing statutory provisions relating to unsolicited takeovers. However, the Company could by resolutions adopted by the board of directors and without stockholder approval, elect to become subject to some or all of these statutory provisions.

#### ***Amendment of the Company's Charter and Bylaws***

The Company's charter may generally be amended only if the amendment is declared advisable by the board of directors and approved by its stockholders by the affirmative vote of at least two-thirds of the shares entitled to vote on the amendment. The Company's bylaws generally may be amended by the affirmative vote of a majority of the board of directors or of a majority of the Company's shares entitled to vote. However, the following bylaw provisions may be amended only by the approval of a majority of the Company's shares of capital stock entitled to vote:

- provisions opting out of the control share acquisition statute; and
- provisions governing amendment of the Company's bylaws.

#### ***Meetings of Stockholders***

The Company's bylaws provide for annual meetings of its stockholders to elect directors and to transact other business properly brought before the meeting. In addition, a special meeting of stockholders may be called by:

- the president or chief executive officer;
- the board of directors;
- the chairman of the board; and
- holders of at least a majority of the Company's outstanding common stock entitled to vote by making a written request.

The MGCL provides that the Company's stockholders also may act by unanimous written consent without a meeting with respect to any action that they are required or permitted to take at a meeting. To do so, each stockholder entitled to vote on the matter must sign the consent setting forth the action.

#### ***Advance Notice of Director Nominations and New Business***

The Company's bylaws provide that with respect to an annual meeting of stockholders, nominations of persons for election to the board of directors and the proposal of other business to be considered by stockholders at the meeting may be made only:

- pursuant to the Company's notice of the meeting;
- by or at the direction of the board of directors; or

- by a stockholder who is entitled to vote at the meeting and has complied with the advance notice procedures of the Company's bylaws.

The Company's bylaws also provide that with respect to special meetings of stockholders, only the business specified in the notice of meeting may be brought before the meeting.

The advance notice provisions of the Company's bylaws could have the effect of discouraging a takeover or other transaction in which holders of some, or a majority, of the shares of common stock might receive a premium for their shares over the then prevailing market price or which holders of the Company's common stock believe is in their best interests.

#### ***Proxy Access***

The Company's bylaws permit a stockholder, or group of up to twenty stockholders, owning at least 3% of the Company's outstanding common stock continuously for at least the prior three years to nominate a candidate for election to the board of directors and inclusion in the Company's proxy materials for its annual meeting of stockholders; provided that the total number of all stockholder nominees included in the Company's proxy materials shall not exceed 25% of the number of directors then serving on the board of directors. The foregoing proxy access right is subject to additional eligibility, procedural and disclosure requirements set forth in the Company's bylaws.

#### ***Exclusive Forum***

The Company's bylaws provide that, unless the Company consents in writing to the selection of an alternative forum, the Circuit Court for Baltimore City, Maryland, or, if that court does not have jurisdiction, the United States District Court for the District of Maryland, Baltimore Division, shall be the sole and exclusive forum for:

- any derivative action or proceeding brought on behalf of the Company;
- any action asserting a claim of breach of any duty owed by any present or former director or officer or other employee or stockholder of the Company to the Company or the Company's stockholders or any standard of conduct applicable to the directors of the Company;
- any action asserting a claim against the Company or any present or former director or officer or other employee of the Company arising pursuant to any provision of the MGCL, the Company's charter or bylaws (in each case, as the same may be amended from time to time); or
- any action asserting a claim against the Company or any present or former director or officer or other employee of the Company governed by the internal affairs doctrine.

#### ***Dissolution of the Company***

Under the MGCL, the Company may be dissolved if a majority of the entire board of directors determines by resolution that dissolution is advisable and submits a proposal for dissolution for consideration at any annual or special meeting of stockholders, and this proposal is approved, by the vote of the holders of two-thirds of the shares of the Company's capital stock entitled to vote on the dissolution.

#### ***Indemnification and Limitation of Liability of Directors and Officers***

The Company's charter and bylaws, and the partnership agreement of Kilroy Realty, L. P (the "Operating Partnership").., provide for indemnification of the Company's officers and directors against liabilities to the fullest extent permitted by the MGCL, as amended from time to time.

The MGCL permits the Company to indemnify its directors and officers and other parties against judgments, penalties, fines, settlements, and reasonable expenses actually incurred by them in connection with any proceeding to which they may be made a party by reason of their service in those or other capacities unless it is established that:

- the act or omission of the director or officer was material to the matter giving rise to the proceeding and was committed in bad faith or was the result of active and deliberate dishonesty;

- the director or officer actually received an improper personal benefit in money, property or services; or
- in the case of any criminal proceeding, the director or officer had reasonable cause to believe that the act or omission was unlawful.

Under the MGCL, the Company may indemnify its directors or officers against judgments, penalties, fines, settlements and reasonable expenses that they actually incur in connection with the proceeding unless the proceeding is one by the Company or in its right and the director or officer has been found to be liable to the Company. In addition, the Company may not indemnify a director or officer in any proceeding charging improper personal benefit to them if they were found to be liable on the basis that personal benefit was received. The termination of any proceeding by judgment, order or settlement does not create a presumption that the director or officer did not meet the requisite standard of conduct required for indemnification to be permitted. The termination of any proceeding by conviction, or upon a plea of *nolo contendere* or its equivalent, or an entry of any order of probation prior to judgment, creates a rebuttable presumption that the director or officer did not meet the requisite standard of conduct required for indemnification to be permitted.

In addition, the MGCL provides that, unless limited by its charter, a corporation shall indemnify any director or officer who is made a party to any proceeding by reason of service in that capacity against reasonable expenses incurred by the director or officer in connection with the proceeding, in the event that the director or officer is successful, on the merits or otherwise, in the defense of the proceeding. The Company's charter contains no such limitation.

As permitted by the MGCL, the Company's charter limits the liability of its directors and officers to the Company and its stockholders for money damages, subject to specified restrictions. However, the liability of the Company's directors and officers to it and its stockholders for money damages is not limited if:

- it is proved that the director or officer actually received an improper benefit or profit in money, property or services; or
- a judgment or other final adjudication adverse to the director or officer is entered in a proceeding based on a finding that the director's or officer's action, or failure to act, was the result of active and deliberate dishonesty and was material to the cause of action adjudicated in the proceeding.

This provision does not limit the Company's ability or its stockholders' ability to obtain other relief, such as an injunction or rescission.

The partnership agreement provides that the Company, as general partner of the Operating Partnership, and its officers and directors, are indemnified to the same extent its officers and directors are indemnified in its charter. The partnership agreement limits the Company's liability and the liability of its officers and directors to the Operating Partnership and its partners to the same extent that its charter limits the liability of its officers and directors to it and its stockholders. ."

Insofar as the foregoing provisions permit indemnification of directors, officers or persons controlling the Company for liability arising under the Securities Act of 1933, as amended, or the Securities Act, the Company has been informed that in the opinion of the SEC, this indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable.

#### ***Indemnification Agreements***

The Company has entered into indemnification agreements with certain of its executive officers and directors. The indemnification agreements provide that:

- the Company must indemnify its executive officers and directors to the fullest extent permitted by applicable law and advance to its executive officers and directors all expenses related to the defense of indemnifiable claims against them, subject to reimbursement if it is subsequently determined that indemnification is not permitted;

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- the Company must indemnify and advance all expenses incurred by executive officers and directors seeking to enforce their rights under the indemnification agreements; and
- to the extent to which the Company maintains directors' and officers' liability insurance, the Company must provide coverage under such insurance to its executive officers and directors.

The Company's indemnification agreements with its executive officers and directors offer substantially the same scope of coverage afforded by applicable law. In addition, as contracts, these indemnification agreements provide greater assurance to its directors and executive officers that indemnification will be available because they cannot be modified unilaterally in the future by the board of directors or the stockholders to eliminate the rights that they provide.

***Anti-takeover Effect of Certain Provisions of Maryland Law and of the Company's Charter and Bylaws***

If the resolution of the board of directors exempting the Company from the business combination provisions of the MGCL and the applicable provision in its bylaws exempting it from the control share acquisition provisions of the MGCL are rescinded or revoked (which in each case would require stockholder approval) or it elects to be subject to the unsolicited takeover provisions of the MGCL, then the business combination, control share acquisition and unsolicited takeover provisions of the MGCL, the provisions of its charter on removal of directors, the advance notice provisions of its bylaws and certain other provisions of its charter and bylaws and Maryland law could delay, deter or prevent a change of control of the Company or other transactions that might involve a premium price for holders of its capital stock or otherwise be in their best interest.

**Transfer Agent and Registrar for Shares of Capital Stock**

Computershare Trust Company, N.A. is the transfer agent and registrar for shares of the Company's common stock.

**KILROY REALTY CORPORATION  
2006 INCENTIVE AWARD PLAN  
RESTRICTED STOCK UNIT AGREEMENT**

**GRANT NOTICE**

Kilroy Realty Corporation (the "Company") has granted to the Participant named below an award of Restricted Stock Units ("RSUs"). The terms and conditions of the award are set forth in this Grant Notice (the "Grant Notice") and Appendices A and B attached hereto and incorporated herein by this reference (collectively, this "Agreement").

Participant:

[ ] (the "Participant")

Grant Date:

[ ] (the "Grant Date")

Total Number of RSUs:

[ ]

Of the total number of RSUs, [ ] are "Time-Vest RSUs" and [ ] are "Performance-Vest RSUs."

Vesting Dates:

The Time-Vest RSUs shall vest in three (3) substantially equal installments (rounded down to the nearest whole RSU until the last installment) on each of [January 5, 2025], [January 5, 2026] and [January 5, 2027].

The Performance-Vest RSUs are subject to performance- and time-based vesting requirements. The performance-based vesting requirements are set forth in the attached Appendix B. To the extent such performance requirements are satisfied, the Eligible Performance-Vest RSUs (as defined in the attached Appendix B) shall vest in one lump sum (rounded down to the nearest whole RSU) on the first date on which the Committee makes a determination that the performance vesting conditions applicable to such RSUs have been achieved by the Company.

The RSUs are subject to accelerated vesting in connection with certain changes in control of the Company or terminations of the Participant's employment in connection with a change in control of the Company as and to the extent provided herein.

RSU Deferral Election:

Pursuant to the Participant's [2024] Restricted Stock Unit Deferral Election Form dated [ ] (the "Deferral Election Form"), the Participant elected

[OPTION A: not to defer the distribution of any RSUs. ]

[OPTION B: a deferred distribution of all RSUs but with no fixed-date election. ]

[OPTION C: a deferred distribution of all RSUs with a fixed-date election of [ ], [ ].]

The award is granted under and is further subject to the terms and conditions of the Company's 2006 Incentive Award Plan (as amended from time to time, the "Plan"), incorporated herein by this reference. The Participant acknowledges having received and read, and understands, the Plan and this Agreement. The Participant agrees to the terms and conditions of the award as set forth in this Agreement. **[INCLUDE IF PARTICIPANT ENTERING INTO NEW NON-DISCLOSURE AGREEMENT:** In connection with entering into this Agreement, the Participant is entering into a Non-Disclosure Agreement with the Company. The Participant acknowledges and agrees that the RSUs are in consideration of (among other things) the Participant entering into such Non-Disclosure Agreement with the Company.]

**KILROY REALTY CORPORATION,**  
a Maryland corporation

**PARTICIPANT:**

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[Name]

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[Name]

[Title]

**KILROY REALTY CORPORATION,**  
a Maryland corporation

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[Name]

[Title]

## APPENDIX A

### TERMS AND CONDITIONS OF RESTRICTED STOCK UNITS AND DIVIDEND EQUIVALENT RIGHTS

1. Grant. The effective date of the award is the Grant Date. The total number of RSUs subject to the award is the total number of RSUs set forth in the Grant Notice (for clarity, before giving effect to Appendix B as to the number of Performance-Vest RSUs that may become Eligible Performance-Vest RSUs). Except as otherwise expressly provided herein, all capitalized terms used in this Agreement and not otherwise defined shall have the meanings provided in the Plan or in Appendix B.

2. RSUs. Each RSU that vests in accordance with this Agreement shall represent the right to receive, as determined by the Committee in accordance with Section 6 below, either (i) a payment of one share of Stock or (ii) a payment in cash equal to the Fair Market Value of one share of Stock on the applicable Distribution Date (as defined below). Prior to actual payment in respect of any vested RSU, such RSU will represent an unsecured obligation of the Company, payable (if at all) only from the general assets of the Company.

#### 3. Dividend Equivalent Rights.

(a) Each RSU granted hereunder is hereby granted in tandem with a corresponding Dividend Equivalent right. Such Dividend Equivalent right shall entitle the Participant to have a hypothetical bookkeeping account (established and maintained for purposes of tracking the RSUs and any additional RSUs credited to such account in respect of Dividend Equivalent rights in accordance with this Section 3 (the "**Account**") that is credited upon the Company's payment of dividends to stockholders of outstanding shares of Stock if the Dividend Equivalent right is or was outstanding on the applicable Stock record date. Subject to Section 3(c) below, when such dividends are so declared, the following shall occur:

(i) on the date that the Company pays a cash dividend in respect of outstanding shares of Stock, the Company shall credit the Participant's Account with a number of full and fractional RSUs equal to the quotient of (A) the total number of RSUs credited to the Account but not yet distributed (including any RSUs granted hereunder and any additional RSUs credited with respect to Dividend Equivalent rights), multiplied by the per share dollar amount of such dividend, divided by (B) the Fair Market Value of a share of Stock on the date such dividend is paid;

(ii) on the date that the Company pays a Stock dividend in respect of outstanding shares of Stock, the Company shall credit the Participant's Account with a number of full and fractional RSUs equal to the product of (A) the total number of RSUs credited to the Account but not yet distributed (including any RSUs granted hereunder and any additional RSUs credited with respect to Dividend Equivalent rights), multiplied by (B) the number of shares of Stock distributed with respect to such dividend per share of Stock; or

(iii) on the date that the Company pays any other type of distribution in respect of outstanding shares of Stock, the Company shall credit the Participant's Account in an equitable manner based on the total number of RSUs held in the Account, as determined in the sole discretion of the Committee.

(b) To the extent that any additional RSUs are credited to the Participant's Account in respect of the Participant's Dividend Equivalent rights, such additional RSUs shall be subject to the same vesting terms as the original RSUs to which they relate (e.g., additional RSUs credited in respect of Time-Vest RSUs will be subject to the same time-based vesting requirements as the underlying Time-Vest RSUs,

while additional RSUs credited in respect of Performance-Vest RSUs will be subject to the same performance- and time-based vesting requirements as the underlying Performance-Vest RSUs) and shall also carry corresponding Dividend Equivalent rights.

(c) Dividend Equivalent rights shall remain outstanding from the Grant Date (or later date of grant of such Dividend Equivalent right in connection with the Company's payment of a dividend) through the earlier to occur of (i) the termination or forfeiture for any reason of the RSU to which such Dividend Equivalent right corresponds or (ii) the delivery to the Participant of payment for the RSU (in accordance with Section 6 below) to which such Dividend Equivalent right corresponds. For the avoidance of doubt, if a Dividend Equivalent right terminates after the applicable Stock record date for a Company dividend (other than due to the termination or forfeiture of the RSU to which such Dividend Equivalent right corresponds) and prior to the corresponding payment date thereof, the Participant shall still be entitled to payment of the Dividend Equivalent right amount determined in accordance with this Section 3, if and when the Company pays the underlying dividend; provided, however, that, unless otherwise provided by the Committee, such Dividend Equivalent right amount shall be made in cash (rather than RSUs to be paid in Stock).

4. Vesting. The Time-Vest RSUs shall vest in accordance with the vesting schedule provided in the Grant Notice. To the extent the performance-based vesting requirements set forth in the attached Appendix B attached hereto are satisfied, the Eligible Performance-Vest RSUs shall vest in one lump sum (rounded down to the nearest whole RSU) on the first date on which the Committee makes a determination that the performance vesting conditions applicable to such RSUs have been achieved by the Company. Such determination shall be made by the Committee during January or February of [2027] (or such earlier time as may be required to make any related payments in connection with an earlier 409A Change in Control Event) and, in the event of any ambiguity or discrepancy, the determination of the Committee shall be final and binding. The applicable date on which any RSUs are scheduled to vest pursuant to the Grant Notice and this Section 4 is referred to herein as the "Vesting Date" of such RSUs.

5. Termination of Employment or Service.

(a) General. Except as described below in connection with certain terminations of the Participant's employment or services, the Participant must continue to provide services as an Employee, Consultant or member of the Board through the applicable Vesting Date in order to vest in the applicable installment of Time-Vest RSUs and Eligible Performance-Vest RSUs. Upon the Participant's termination as an Employee, Consultant or member of the Board, as applicable, all RSUs that have not vested as of such termination (taking into consideration any vesting that may occur in connection with such termination as provided in this Section 5) shall automatically be forfeited and canceled without payment of consideration therefor.

(b) Qualifying Termination. The rules set forth below in this Section 5(b) shall apply in the event of a Qualifying Termination. A "Qualifying Termination" means that the Participant's employment by the Company is terminated by the Company without Cause (as such term is defined in the Participant's employment agreement with the Company (the "Employment Agreement")) or by the Participant with Good Reason (as defined in the Employment Agreement), and in either case such termination of employment occurs within sixty (60) days prior to, upon, or at any time following a Change in Control of the Company.

Subject to the release requirement set forth below, in the event of the Participant's Qualifying Termination:

- The unvested Time-Vest RSUs that are outstanding immediately prior to such Qualifying Termination shall fully vest and become nonforfeitable immediately prior to such Qualifying Termination, and, as to the time-based vesting requirements applicable to the unvested Performance-Vest RSUs that are outstanding immediately prior to such Qualifying Termination, such time-based vesting requirements shall be considered fully satisfied immediately prior to such Qualifying Termination. The number of Eligible Performance-Vest RSUs shall be determined in accordance with Appendix B hereto after giving effect to the provisions thereof in connection with any related 409A Change in Control Event.

- The benefits provided by the preceding paragraph are subject to the condition that the Participant (or, in the event of the Participant's death or disability, the Participant's estate or personal representative, as the case may be) provide the Company with, and the Participant (or the Participant's estate or personal representative, as the case may be) does not revoke, a general release in substantially the form attached to the Participant's Employment Agreement (or, if the Participant is not a party to an Employment Agreement or no such form is attached to the Participant's Employment Agreement, in a form prescribed by the Company). Such general release shall be provided to the Participant (or the Participant's estate or personal representative, as the case may be) within five (5) days of the Qualifying Termination date and the Participant (or the Participant's estate or personal representative, as the case may be) shall execute and deliver to the Company the general release within thirty (30) days after the Company provides the release to the Participant (or forty-five (45) days if such longer period of time is required to make the release maximally enforceable under applicable law). In the event this paragraph applies and the general release (and the expiration of any revocation rights provided therein or pursuant to applicable law) could become effective in one of two taxable years depending on when the Participant (or the Participant's estate or personal representative, as the case may be) executes and delivers the release, any payment conditioned on the release shall not be made earlier than the first business day of the later of such two tax years. For purposes of this Agreement, "**business day**" means a calendar day other than a Saturday, Sunday or Federal holiday.

(c) Change in Control. As used in this Agreement, the term "**Change in Control**" shall mean:

(i) A transaction or series of transactions (other than an offering of the Stock to the general public through a registration statement filed with the Securities and Exchange Commission) whereby any "person" or related "group" of "persons" (as such terms are used in Sections 13(d) and 14(d)(2) of the Exchange Act, and other than the Company, any of its subsidiaries, an employee benefit plan maintained by the Company, the Partnership, or any of its or their subsidiaries or a "person" that, prior to such transaction, directly or indirectly controls, is controlled by, or is under common control with, the Company) directly or indirectly acquires beneficial ownership (within the meaning of Rule 13d-3 under the Exchange Act) of securities of the Company and immediately after such acquisition possesses more than 50% of the total combined voting power of the Company's securities outstanding immediately after such acquisition; or

(ii) During any period of two consecutive years, individuals who, at the beginning of such period, constitute the Board together with any new director(s) (other than a director designated by a person who shall have entered into an agreement with the Company to effect a transaction described in Section 5(c)(i) hereof or Section 5(c)(iii) hereof) whose election by the Board or nomination for election by the Company's stockholders was approved by a vote of at least two-thirds of the directors then still in office who either were directors at the beginning of the two-year period or whose election or nomination for election was previously so approved, cease for any reason to constitute a majority thereof; or

(iii) The consummation by the Company (whether directly involving the Company or indirectly involving the Company through one or more intermediaries) of (x) a merger, consolidation, reorganization, or business combination or (y) a sale or other disposition of all or substantially all of the Company's assets in any single transaction or series of related transactions or (z) the acquisition of assets or stock of another entity, in each case other than a transaction:

(x) Which results in the Company's voting securities outstanding immediately before the transaction continuing to represent (either by remaining outstanding or by being converted into voting securities of the Company or the person that, as a result of the transaction, controls, directly or indirectly, the Company or owns, directly or indirectly, all or substantially all of the Company's assets or otherwise succeeds to the business of the Company (the Company or such person, the "**Successor Entity**") directly or indirectly, at least a majority of the combined voting power of the Successor Entity's outstanding voting securities immediately after the transaction; and

(y) After which no person or group beneficially owns voting securities representing 50% or more of the combined voting power of the Successor Entity; provided, however, that no person or group shall be treated for purposes of this Section 5(c)(iii)(y) as beneficially owning 50% or more of combined voting power of the Successor Entity solely as a result of the voting power held in the Company prior to the consummation of the transaction; or

(iv) The Company's stockholders approve a liquidation or dissolution of the Company and all material contingencies to such liquidation or dissolution have been satisfied or waived.

(d) Employment Agreement. The Time-Vest RSUs and the Performance-Vest RSUs shall be subject to the termination of employment rules set forth in Section 5 and Appendix B herein and not any severance, accelerated vesting, or similar provisions of any Employment Agreement. As to the Time-Vest RSUs and Performance-Vest RSUs, any provision of an Employment Agreement giving the Participant "better of" (or similar) treatment (e.g., the better of the severance protections afforded in the Employment Agreement or the applicable award agreement) shall not apply. The provisions of this paragraph control in the event of any inconsistency with an Employment Agreement and notwithstanding anything in an Employment Agreement to the contrary. Each Employment Agreement is deemed amended to the extent (if any) necessary to give effect to this paragraph. The Participant specifically agrees with this paragraph and agrees that the grant of the RSUs satisfies the Company's equity award grant obligations to the Participant for [2024].

6. Distribution.

(a) Distribution Date. Subject to Sections 6(c), 6(d), 6(e) and 10 below, payment with respect to RSUs issued under this Agreement (including any RSUs issued in respect of Dividend Equivalent rights) shall, to the extent vested, be paid to the Participant on or within sixty (60) days following (i) as to Time-Vest RSUs, the date such RSUs vest in accordance with the vesting schedule provided in the Grant Notice, or (ii) as to Performance-Vest RSUs, [December 31, 2026] (any such date, a "**Distribution Date**"); *provided, however*, that if the Participant has elected to defer payment of the RSUs on the Participant's Deferral Election Form (as indicated in the Grant Notice), the Participant's "Distribution Date" of the RSUs shall be the earliest to occur of (i) the date of the Participant's "separation from service" within the meaning of Code Section 409A (a. "**Separation from Service**"); (ii) the date of the occurrence of a 409A Change in Control Event that occurs on or after [December 31, 2026]; (iii) the date of the Participant's death or "disability" (within the meaning of Code Section 409A); and (iv) the distribution date for the RSUs elected by the Participant on the Participant's Deferral Election Form (as indicated on the Grant Notice).

(b) Distribution Payments. Subject to Section 6(d) below, all distributions upon payment of the RSUs shall be made by the Company in the form of whole shares of Stock, and to the extent that any fractional RSUs become payable on a Distribution Date, such fractional RSUs shall be paid in cash (unless otherwise determined under Section 15.10 of the Plan).

(c) Unforeseeable Emergency. If the Participant experiences an "unforeseeable emergency" within the meaning of Code Section 409A (an "Unforeseeable Emergency"), the Committee may, in its sole discretion, permit an early distribution of that portion of the Participant's vested RSUs reasonably necessary to satisfy the emergency need giving rise to the Unforeseeable Emergency, including any taxes or penalties reasonably anticipated to result from such distribution and taking into consideration any funds that may become available as a result of the termination of any applicable deferral election in connection with such distribution.

(d) 409A Change in Control Event Prior to [December 31, 2026]. In connection with any transaction or event referenced in Section 11.1(a) or 11.1(b) of the Plan in connection with which the Company will not survive or will not survive as a public company in respect of its Stock, the Committee may (without limiting the adjustment authority of Section 11.1(a) of the Plan and without limiting the flexibility of the Committee to provide for the assumption, substitution or exchange of the award pursuant to Section 11.1(b) of the Plan) provide that payment for each RSU that is otherwise outstanding on the date of such event and that becomes vested may be made in the form of cash in an amount equal to the last closing market price for a share of the Company's Stock on the principal exchange on which such stock is traded immediately prior to such event or the price paid for a share of the Company's Stock in the related transaction, as the Committee may determine. In addition, the Committee may provide for the termination of the RSUs subject to the award in connection with the occurrence of a 409A Change in Control Event prior to [December 31, 2026] in connection with which the Committee has not made a provision for the substitution, assumption, exchange or other continuation of the award; provided that (A) in such event, the portion of the award that is outstanding and unvested immediately prior to such termination shall vest and become payable (in the case of Performance-Vest RSUs, after giving effect to the provisions of Appendix B upon the 409A Change in Control Event to determine the number of Eligible Performance-Vest RSUs), and (B) such acceleration, termination and payment of the award satisfies the requirements of Treas. Reg. Section 1.409A-3(j)(4)(ix).

(e) Distributions Following Separation from Service. Notwithstanding anything herein to the contrary, no distribution hereunder shall be made to the Participant during the six (6)-month period following the Participant's Separation from Service (i) if the Participant is a "specified employee" within the meaning of Treasury Regulation Section 1.409A-1(i) as of the date of the Participant's Separation from Service (generally, the Company's Senior Vice Presidents and more senior officers are specified employees, but in all cases the Company will make the final determination of specified employee in accordance with such Treasury Regulation), (ii) if the RSUs constitute deferred compensation under Code Section 409A (which could result, for example and without limitation, if the Participant made a deferred distribution election on the Participant's Deferral Election Form), and (iii) to the extent that paying such amounts at the time otherwise set forth in this Section 6 would be a prohibited distribution under Code Section 409A(a)(2)(B)(i). If the payment of any such amounts is delayed as a result of the previous sentence, then on or within sixty (60) days after the first day following the end of such six (6)-month period (or such earlier date upon which such amount can be paid under Code Section 409A without resulting in a prohibited distribution, including as a result of the Participant's death), the Company shall pay the Participant the cumulative amounts that would have otherwise been payable to the Participant during such period.

(f) Distribution Timing. The time of distribution of the RSUs under this Agreement may not be changed except as may be permitted by the Committee in accordance with the Plan and Code Section 409A and the applicable Treasury Regulations promulgated thereunder. For purposes of clarity, no provision of the Plan (including, without limitation, Section 11.2 thereof) shall alter the time of distribution of the RSUs under this Agreement, except as the Committee may provide consistent with the preceding sentence.

7. Tax Withholding. The Company shall have the authority and the right to deduct, withhold or require the Participant or beneficiary to remit to the Company an amount sufficient to satisfy federal, state, local and foreign taxes (including without limitation any income and employment tax obligations) required by law to be withheld with respect to any taxable event arising in connection with the RSUs and/or the Dividend Equivalent rights. The Company may, in its sole discretion and in satisfaction of the foregoing requirement, withhold or require the Participant to deliver shares of Stock otherwise issuable under this Agreement (or allow the return of shares of Stock) having a Fair Market Value as of the date of withholding (as the Company may determine) equal to the sums required to be withheld.

8. Rights as Stockholder. Neither the Participant nor any person claiming under or through the Participant will have any of the rights or privileges of a stockholder of the Company in respect of any shares of Stock deliverable hereunder unless and until certificates representing such shares of Stock will have been issued, recorded on the records of the Company or its transfer agents or registrars, and delivered to the Participant or any person claiming under or through the Participant.

9. Non-Transferability. Neither the RSUs or Dividend Equivalent rights nor any interest or right therein or part thereof shall be transferred, assigned, pledged or hypothecated by the Participant in any way in favor of any party other than the Company or a Subsidiary (whether by operation of law or otherwise) and shall not be subjected to any lien, obligation or liability of the Participant to any party other than the Company or a Subsidiary, other than by the laws of descent and distribution. Upon any attempt by the Participant to transfer, assign, pledge, hypothecate or otherwise dispose of this grant, or any right or privilege conferred hereby, or upon any attempted sale by the Participant under any execution, attachment or similar process, this grant and the rights and privileges conferred hereby shall immediately become null and void. Notwithstanding the foregoing, the Company may assign any of its rights under this Agreement to single or multiple assignees and this Agreement shall inure to the benefit of the successors and assigns of the Company.

10. Distribution of Stock. In the event shares of Stock are paid to the Participant in accordance with this Agreement in settlement of RSUs (including RSUs credited as Dividend Equivalents), the Company shall not be required to record any shares of Stock in the name of the Participant in the books and records of the Company's transfer agent, and the Company shall not be required to issue or deliver any certificate or certificates for any shares of Stock prior to the fulfillment of all of the following conditions: (a) the admission of such shares to listing on all stock exchanges on which the Company's Stock is then listed, (b) the completion of any registration or other qualification of such shares under any state or federal law or under rulings or regulations of the Securities and Exchange Commission or other governmental regulatory body, which the Company shall, in its sole and absolute discretion, deem necessary and advisable, (c) the obtaining of any approval or other clearance from any state or federal governmental agency that the Company shall, in its absolute discretion, determine to be necessary or advisable, and (d) the lapse of any such reasonable period of time following the Distribution Date as the Company may from time to time establish for reasons of administrative convenience. In the event that the Company delays a distribution or payment in settlement of RSUs because it determines that the issuance of shares of Stock in settlement of such RSUs will violate federal securities laws or other applicable law, such distribution or payment shall be made at the earliest date at which the Company reasonably determines that the making of such distribution or payment will not cause such violation, as required by Treasury Regulation Section 1.409A-2(b)(7)(ii). No payment shall be delayed under this Section 10 if such delay will result in a violation of Code Section 409A.

11. No Right to Continued Service. Nothing in the Plan or in this Agreement shall confer upon the Participant any right to continue as an Employee, Consultant, member of the Board, or other service provider of the Company or any Subsidiary, or shall interfere with or restrict in any way the rights of the Company or any Subsidiary, which are hereby expressly reserved, to discharge the Participant at any time for any reason whatsoever, with or without Cause, except to the extent expressly provided otherwise in a written agreement between the Participant and the Company or any Subsidiary.

12. Severability. In the event that any provision in this Agreement is held invalid or unenforceable, such provision will be severable from, and such invalidity or unenforceability will not be construed to have any effect on, the remaining provisions of this Agreement, which shall remain in full force and effect.

13. Tax Consultation. The Participant understands that he or she may suffer adverse tax consequences in connection with the RSUs and Dividend Equivalent rights granted pursuant to this Agreement. The Participant represents that the Participant has consulted with any tax consultants that he or she deems advisable in connection with the RSUs and the Dividend Equivalent rights and that the Participant is not relying on the Company for tax advice.

14. Amendment. Subject to Section 18 below, this Agreement may only be amended, modified or terminated by a writing executed by the Participant and by a duly authorized representative of the Company.

15. Relationship to other Benefits. Neither the RSUs, the Dividend Equivalent rights, nor payment in respect of the foregoing shall be taken into account in determining any benefits pursuant to any pension, retirement, savings, profit sharing, group insurance, welfare or other benefit plan of the Company or any Subsidiary.

16. Code Section 409A. To the extent that the Company determines that any RSUs and/or Dividend Equivalent rights may not be compliant with or exempt from Code Section 409A, the Company and the Participant shall cooperate in good faith in connection with amending or modifying this Agreement in a manner intended to comply with the requirements of Code Section 409A or an exemption therefrom (including amendments with retroactive effect), or take any other actions as it deems necessary or appropriate to (a) comply with the requirements of Code Section 409A and/or (b) exempt the RSUs and/or the Dividend Equivalent rights from Code Section 409A and/or preserve the intended tax treatment of the benefits provided with respect to the RSUs; provided, that, any such amendment or modification shall attempt to preserve the intended economic benefits of the RSUs and/or Dividend Equivalent rights to the maximum extent practicable. To the extent applicable, this Agreement shall be interpreted in accordance with, and so as to not cause any tax, penalty, or interest under, the provisions of Code Section 409A.

17. Claw-back. The Participant agrees that all compensation paid or payable to the Participant pursuant to this Agreement shall be subject to (a) the provisions of any Company recoupment, clawback or similar policy as it may be in effect from time to time ("**Clawback Policy**"), (b) any other clawback required by applicable law or included in any separation agreement entered into by and between the Participant and the Company, and (c) the provisions of the Participant's Non-Disclosure Agreement with the Company. The Participant agrees to comply with, and promptly repay to the Company any amounts that are required to be repaid (and delivery any shares that are required to be returned) pursuant to, the Clawback Policy, any such other clawback required by applicable law or any other applicable clawback arrangement, or the Participant's Non-Disclosure Agreement with the Company.

18. Conformity to Securities Laws. The Participant acknowledges that the Plan and this Agreement are intended to conform to the extent necessary with all provisions of the Securities Act and the Exchange Act, and any and all regulations and rules promulgated by the Securities and Exchange Commission thereunder, as well as all applicable state securities laws and regulations. Notwithstanding anything herein to the contrary, the Plan shall be administered, and the RSUs are granted, only in such a manner as to conform to such laws, rules and regulations. To the extent permitted by applicable law, the Plan and this Agreement shall be deemed amended to the extent necessary to conform to such laws, rules and regulations.

19. Notices. Any notice to be given under the terms of this Agreement to the Company shall be addressed to the Company in care of the Secretary of the Company at the Company's principal office, and any notice to be given to the Participant shall be addressed to the Participant at the Participant's last address (physical or electronic) reflected on the Company's records. Any notice shall be deemed duly given when sent by reputable overnight courier or by certified mail (return receipt requested) through the United States Postal Service.

20. Entire Agreement. The Plan and this Agreement (including all exhibits and appendices hereto) constitute the entire agreement of the parties and supersede in their entirety all prior undertakings and agreements of the Company and the Participant with respect to the subject matter hereof.

21. Governing Law. The laws of the State of Maryland shall govern the interpretation, validity, administration, enforcement and performance of the terms of this Agreement regardless of the law that might be applied under principles of conflicts of laws.

22. Captions. Captions provided herein are for convenience only and are not to serve as a basis for interpretation or construction of this Agreement.

23. Counterparts; Electronic Signatures. The parties hereto consent and agree that this Agreement may be signed and/or transmitted in one or more counterparts by facsimile, e-mail of a .PDF, .TIF, .GIF, .JPG or similar attachment or using electronic signature technology (e.g., via DocuSign or similar electronic signature technology), all of which will be considered one and the same agreement and will become effective when one or more counterparts have been signed by each of the parties hereto and delivered to the other parties, it being understood that all parties need not sign the same counterpart, and that any such signed electronic record shall be valid and as effective to bind the party so signing as a paper copy bearing such party's hand-written signature. The parties further consent and agree that (1) to the extent a party signs this Agreement using electronic signature technology, by clicking "sign" (or similar acknowledgement of acceptance), such party is signing this Agreement electronically, and (2) that electronic signatures appearing on this Agreement shall be treated, for purposes of validity, enforceability and admissibility, the same as hand-written signatures.

## APPENDIX B

### PERFORMANCE VESTING REQUIREMENTS

The percentage of the Performance-Vest RSUs (if any) that will be eligible to vest on the applicable Vesting Date as set forth in this Agreement (i.e., the number of "Eligible Performance-Vest RSUs") will be determined as follows:

(1) the number of Performance-Vest RSUs (as set forth in or determined under the Grant Notice) will be multiplied by the applicable percentage determined in accordance with the following table based on the Company's FFO Per Share for [2024]:

<b>If the Company's FFO Per Share for [2024] is:</b>	<b>The applicable percentage is:</b>
\$[ ] or greater	[ ]% <i>[Replace with [ ]% for Angela Aman grant]</i>
\$[ ]	[ ]%
\$[ ]	[ ]% <i>[Replace with [ ]% for Angela Aman grant]</i>
Less than \$[ ]	0% (Zero)

For an FFO Per Share between \$[ ] and \$[ ], or between \$[ ] and \$[ ], the applicable percentage will be determined on a pro-rata basis between points.

(2) [ ]% of the number of RSUs determined as provided in clause (1) above will be multiplied by the applicable percentage determined in accordance with the following table based on the Company's TSR Percentile Ranking for the Performance Period:

<b>If the Company's TSR Percentile Ranking for the Performance Period is:</b>	<b>The applicable percentage is:</b>
The [ ] <sup>th</sup> percentile or greater.	[ ]% <i>[Replace with [ ]% for Angela Aman grant]</i>
The [ ] <sup>th</sup> percentile.	100% (no modification)
The [ ] <sup>th</sup> percentile or lower.	[ ]% <i>[Replace with [ ]% for Angela Aman grant]</i>

For a TSR Percentile Ranking between the levels indicated, the applicable percentage will be determined on a pro-rata basis between points.

(3) 50% of the number of RSUs determined as provided in clause (1) above will be multiplied by the applicable percentage determined in accordance with the following table based on the Company's Average Debt to EBITDA Ratio for the Performance Period:

<b>If the Company's Average Debt to EBITDA Ratio for the Performance Period is:</b>	<b>The applicable percentage is:</b>
[ ]x or less	[ ]% <i>[Replace with [ ]% for Angela Aman grant]</i>
[ ]x	100% (no modification)
[ ]x or higher	[ ]% <i>[Replace with [ ]% for Angela Aman grant]</i>

For an Average Debt to EBITDA Ratio between the levels indicated, the applicable percentage will be determined on a pro-rata basis between points.

(4) the number of RSUs determined as provided in clauses (2) and (3) above will be rounded down to the nearest whole RSU.

Each calculation to determine the applicable vesting percentages, and each applicable vesting percentage, will be rounded to the nearest four decimal places.

**[Include for all, except Angela Aman]**: For example, if the Company's FFO Per Share for [2024] is \$[ ], and [ ] Performance-Vest RSUs are subject to the award as determined in accordance with the Grant Notice, the number of RSUs determined pursuant to clause (1) above would be [ ] ([ ] multiplied by the applicable percentage of [ ]% corresponding to that FFO Per Share amount). If the Company's TSR Percentile Ranking for the Performance Period was at the [ ] percentile, then the number of Eligible Performance-Vest RSUs based on the TSR Percentile Ranking would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that TSR Percentile Ranking, rounded down to the nearest whole RSU). If the Company's Average Debt to EBITDA Ratio for the Performance Period was [ ]x, then the number of Eligible Performance-Vest RSUs based on the Average Debt to EBITDA Ratio would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that Average Debt to EBITDA Ratio, rounded down to the nearest whole RSU). On the other hand, if the Company's TSR Percentile Ranking for the Performance Period was at the [ ] percentile or lower, then the number of Eligible Performance-Vest RSUs based on the TSR Percentile Ranking would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that TSR Percentile Ranking, rounded down to the nearest whole RSU). If the Company's Average Debt to EBITDA Ratio for the Performance Period was [ ]x or higher, then the number of Eligible Performance-Vest RSUs based on the Average Debt to EBITDA Ratio would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that Average Debt to EBITDA Ratio, rounded down to the nearest whole RSU). For purposes of clarity, if the Company's FFO Per Share for [2024] is less than \$[ ], then none of the Performance-Vest RSUs will be eligible for vesting on the Vesting Date (i.e., the number of Eligible Performance-Vest RSUs is zero).]

**[Include for Angela Aman only]**: For example, if the Company's FFO Per Share for [2024] is \$[ ], and [ ] Performance-Vest RSUs are subject to the award as determined in accordance with the Grant Notice, the number of RSUs determined pursuant to clause (1) above would be [ ] ([ ] multiplied by the applicable percentage of [ ]% corresponding to that FFO Per Share amount). If the Company's TSR Percentile Ranking for the Performance Period was at the [ ] percentile, then the number of Eligible Performance-Vest RSUs based on the TSR Percentile Ranking would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that TSR Percentile Ranking, rounded down to the nearest whole RSU). If the Company's Average Debt to EBITDA Ratio for the Performance Period was [ ]x, then the number of Eligible Performance-Vest RSUs based on the Average Debt to EBITDA Ratio would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that Average Debt to EBITDA Ratio, rounded down to the nearest whole RSU). On the other hand, if the Company's TSR Percentile Ranking for the Performance Period was at the [ ] percentile or lower, then the number of Eligible Performance-Vest RSUs based on the TSR Percentile Ranking would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that TSR Percentile Ranking, rounded down to the nearest whole RSU). If the Company's Average Debt to EBITDA Ratio for the Performance Period was [ ]x or higher, then the number of Eligible Performance-Vest RSUs based on the Average Debt to EBITDA Ratio would be [ ] ([ ]% of [ ], multiplied by the applicable percentage of [ ]% corresponding to that Average Debt to EBITDA Ratio, rounded down to the nearest whole RSU). For purposes of clarity, if the Company's FFO Per Share for [2024] is less than \$[ ], then none of the Performance-Vest RSUs will be eligible for vesting on the Vesting Date (i.e., the number of Eligible Performance-Vest RSUs is zero).]

**Change in Control**. If a 409A Change in Control Event occurs before [December 31, 2026], the performance period applicable to the Performance-Vest RSUs shall end in connection with such 409A Change in Control Event and the provisions of this Appendix B shall be applied as modified by this "Change in Control" section. For purposes of clarity, the Performance-Vest RSUs shall continue to be subject to the applicable time-based vesting requirement, and the severance protections afforded the Participant in this Agreement shall continue to apply.

If the 409A Change in Control Event occurs on or before [March 31, 2024], the applicable percentage based on the Company's FFO Per Share performance shall be deemed to be [ ]%. If the 409A Change in Control Event occurs after [March 31, 2024], and before [December 31, 2024], the applicable percentage based on the Company's FFO Per Share performance shall be the greater of (1) the applicable percentage determined based on the sum of the Company's actual FFO Per Share for the completed quarters in the Performance Period that occur prior to the quarter in which the 409A Change in Control Event occurs and the "target" FFO Per Share for the remaining quarters in the Performance Period (for purposes of this sentence, the target FFO Per Share for the second, third and fourth quarters of [2024] is deemed to be \$[ ], \$[ ] and \$[ ], respectively), and (2) [ ]%.

If a 409A Change in Control Event occurs before [December 31, 2026], the applicable percentage determined based on the Company's TSR Percentile Ranking shall be based on the portion of the Performance Period through and ending with the last trading day preceding the date on which the 409A Change in Control Event occurs (with the applicable Ending Prices determined as of the date of the 409A Change in Control Event for purposes of determining TSRs and the TSR Percentile Ranking, and the Ending Price of the Company's Stock for purposes of such determination shall be the last closing market price for a share of the Company's Stock on the principal exchange on which such stock is traded immediately prior to such event (for clarity, a twenty (20)-day average will not be used to determine the Ending Price of the Company's Stock in such circumstances)). Notwithstanding the foregoing, if a 409A Change in Control Event occurs because of a Board Change in Control before [December 31, 2026], the applicable percentage based on the Company's TSR Percentile Ranking shall be deemed to be [ ]%.

If the 409A Change in Control Event occurs on or before [March 31, 2024], the applicable percentage determined based on the Company's Average Debt to EBITDA Ratio shall be deemed to be [ ]%. If the 409A Change in Control Event occurs after [March 31, 2024], and before [December 31, 2026], the applicable percentage based on the Company's Average Debt to EBITDA Ratio performance shall be the greater of: (1) [ ]%; or (2) the applicable percentage determined (x) based on the actual Annual Debt to EBITDA Ratio for any fiscal year in the Performance Period that was completed on or before the date of the 409A Change in Control Event, and (y) as to any other fiscal year during the Performance Period, assuming the "target" level of performance for such fiscal year (for purposes of this sentence, the target Annual Debt to EBITDA Ratio for [2024], [2025] and [2026] is deemed to be [ ]x, [ ]x and [ ]x, respectively).

Any determination of achievement of performance goals shall be subject to the Committee deeming a higher level of performance to have been achieved.

**Defined Terms.** For purposes of this Appendix B, the following definitions shall apply:

**"Annual Debt to EBITDA Ratio"** means, as to a particular fiscal year, (i) the average of the Company's consolidated net debt balances (net debt being equal to debt less cash on hand) at the end of each quarter of the applicable year (adjusted, if and as applicable, as set forth in the definition of EBITDA below), divided by (ii) the Company's EBITDA for the applicable year.

**"Average Debt to EBITDA Ratio"** means the average of the Company's Annual Debt to EBITDA Ratio determined for each of [2024], [2025] and [2026].

**"Beginning Price"** means, with respect to the Company and any other Comparison Group member, the average of the closing market prices of such company's common stock on the principal exchange on which such stock is traded for the twenty (20) consecutive trading days ending with the last trading day immediately prior to the Performance Period. As to a stock which goes ex-dividend during such twenty (20)-trading day period, the closing market prices as to such stock for the portion of such period preceding the ex-dividend date shall be equitably and proportionately adjusted to exclude the amount of the related dividend.

**"Board Change in Control"** means that a majority of members of the Board is replaced during any twelve (12) month period within the meaning of, and in a majority change that satisfies, Treas. Reg. 1.409A-3(i)(5)(vi)(A)(2).

**"Comparison Group"** means the Company and each of the following other companies:

[Boston Properties, Inc.	Corporate Office Properties Trust
Vornado Realty Trust	Brandywine Realty Trust
Kilroy Realty Corporation	Piedmont Office Realty Trust, Inc.
Cousins Properties Incorporated	American Assets Trust, Inc.
Douglas Emmett, Inc.	Paramount Group, Inc.
SL Green Realty Corp.	Easterly Government Properties, Inc.
Highwoods Properties, Inc.	Empire State Realty Trust, Inc.
Hudson Pacific Properties, Inc.	Office Properties Income Trust]
JBG SMITH Properties	

Notwithstanding the foregoing, a company (other than the Company) shall be excluded from the Comparison Group for a particular Performance Period if the common stock (or similar common equity security) of such company ceases to be listed or traded on a national securities exchange prior to the last day of such Performance Period; provided, however, that if the common stock (or similar common equity security) of a company (other than the Company) included in the Comparison Group ceases to be listed or traded on a national securities exchange prior to the last day of a Performance Period due to the bankruptcy of such Company, the Company shall be included in the Comparison Group for such Performance Period and its TSR for such Performance Period shall be deemed to be [ ]%.

**"EBITDA"** means the Company's consolidated earnings before interest expense, depreciation and amortization, gain/loss on early extinguishment of debt, gains and losses on depreciable real estate, net income attributable to noncontrolling interests, preferred dividends and distributions, original issuance costs of redeemed preferred stock and preferred units, and impairment losses. EBITDA shall be equitably and proportionately adjusted to include or exclude, as applicable, the following:

- exclude unbudgeted compensation expenses;
- exclude non-cash charges;
- exclude disposition or acquisition-related expenses including costs incurred related to any failed transactions;
- exclude the impact of mergers, dispositions of properties (to the extent that such dispositions exceed the midpoint of the range estimated in the Company's business plan for the applicable year) and similar corporate transactions;
- exclude the impact of any changes in accounting principles or practices;
- exclude the impact of similar extraordinary items not contemplated by the Committee on the Grant Date; and
- include unbudgeted earnings (to the extent not otherwise included in earnings) from leases that are entered into but for which the property has not been delivered for occupancy (for such purposes, the earnings from the lease to include in EBITDA shall be determined in accordance with Generally Accepted Accounting Principles ("GAAP") and included as if earnings were recognized beginning on the first day of the calendar year in which the lease was entered into, through the remaining Performance Period); provided that, if unbudgeted earnings from such a lease are taken into account in determining EBITDA, for purposes of determining the Annual Debt to EBITDA Ratio, the Company's consolidated debt balances at the end of each quarter beginning with the first quarter of the calendar year in which the lease is entered into shall include an additional amount of debt equal, as of the end of the applicable fiscal quarter, to (1) the estimated additional debt (determined based on the Company's debt to market capitalization ratio as of the end of the fiscal quarter immediately preceding the fiscal quarter in which the lease is entered into) to be incurred in order to deliver the property for occupancy multiplied by (2) a fraction equal to the square feet covered by the particular lease over the total estimated rentable square feet in the property on which the estimated debt to be incurred in order to deliver the property for occupancy is based. The following examples are included for purposes of clarity:
  - If a lease is signed on [October 1, 2024] for a development property that had not yet been delivered for occupancy, totaling [ ]% of the property's total estimated rentable square feet, the revenue to be recognized in accordance with GAAP shall be annualized and included in the [2024], [2025] and [2026] EBITDA for purposes of calculating the [2024], [2025] and [2026] Annual Debt to EBITDA Ratios. Additionally, the estimated additional debt to be incurred in order to deliver the property for occupancy shall be based on the Company's debt to market capitalization ratio as of [September 30, 2024], multiplied by [ ]%, and shall be included in debt for all quarters of [2024], [2025] and [2026] for purposes of calculating the [2024], [2025] and [2026] Annual Debt to EBITDA Ratios.

- If a lease is signed on [March 15, 2025] for a development property that had not yet been delivered for occupancy, totaling [ ]% of the property's total estimated rentable square feet, the revenue to be recognized in accordance with GAAP shall be annualized and included in the [2025] and [2026] EBITDA for purposes of calculating the [2025] and [2026] Annual Debt to EBITDA Ratios. Additionally, the estimated additional debt to be incurred in order to deliver the property for occupancy shall be based on the Company's debt to market capitalization ratio as of [December 31, 2024], multiplied by [ ]%, and shall be included in debt for all quarters of [2025] and [2026] for purposes of calculating the [2025] and [2026] Annual Debt to EBITDA Ratios.
- If a lease is signed on [November 1, 2026] for a development property that had not yet been delivered for occupancy, totaling [ ]% of the property's total estimated rentable square feet, the revenue to be recognized in accordance with GAAP shall be annualized and included in the [2026] EBITDA for purposes of calculating the [2026] Annual Debt to EBITDA Ratio. Additionally, the estimated additional debt to be incurred in order to deliver the property for occupancy shall be based on the Company's debt to market capitalization ratio as of [September 30, 2026] and shall be included in debt for all quarters of [2026] for purposes of calculating the [2026] Annual Debt to EBITDA Ratio.

**“Ending Price”** means, with respect to the Company and any other Comparison Group member, the average of the closing market prices of such company's common stock on the principal exchange on which such stock is traded for the twenty (20) consecutive trading days ending with the last trading day of the Performance Period. As to a stock which goes ex-dividend during such twenty (20)-trading day period, the closing market prices as to such stock for the portion of such period preceding the ex-dividend date shall be equitably and proportionately adjusted to exclude the amount of the related dividend.

**“FFO Per Share”** shall mean the Company's funds from operations, determined in accordance with the White Paper on funds from operations approved by the Board of Governors of the National Association of Real Estate Investment Trusts, adjusted as provided below, divided by the weighted average common shares of the Company outstanding for [2024], calculated on a diluted basis, including participating share-based awards (i.e., nonvested stock and time-based restricted stock units), the dilutive impact of stock options and contingently issuable shares and assuming the exchange of all common limited partnership units outstanding. Funds from operations shall be equitably and proportionately adjusted to include or exclude, as applicable, the following:

- exclude unbudgeted compensation expenses;
- exclude non-cash charges;
- exclude disposition or acquisition-related expenses including costs incurred related to any failed transactions;
- exclude the impact of mergers, dispositions of properties (to the extent that such dispositions exceed the midpoint of the range estimated in the business plan considered by the Committee in establishing the Company's FFO Per Share levels for [2024] for purposes of this award) and similar corporate transactions;
- exclude the impact of any changes in accounting principles or practices; and
- exclude the impact of similar extraordinary items not contemplated by the Committee on the Grant Date.

**“Performance Period”** means the period beginning [January 1, 2024] and ending [December 31, 2026] (subject to the effect of a 409A Change in Control Event); provided, that, for FFO Per Share, the Performance Period shall end no later than [December 31, 2024].

**“TSR”** means total shareholder return and shall be determined with respect to the Company and any other Comparison Group member for the Performance Period by dividing: (a) the sum of (i) the difference obtained by subtracting the applicable Beginning Price from the applicable Ending Price plus (ii) all dividends and other distributions during the Performance Period by (b) the applicable Beginning Price. Any non-cash distributions shall be valued at fair market value. For purposes of determining TSR, the value of dividends and other distributions shall be determined by treating them as reinvested in additional shares of stock at the closing market price on the date of distribution.

With respect to the computation of TSR, Beginning Price, and Ending Price, there shall also be an equitable and proportionate adjustment to the extent (if any) necessary to preserve the intended incentives of the awards and mitigate the impact of any stock split, stock dividend or reverse stock split occurring during the Performance Period. In determining the Company's TSR Percentile for the Performance Period, in the event that the Company's TSR for that period is equal to the TSR(s) of one or more other Comparison Group members for that period, the Company's TSR will be deemed to be greater than the TSR of such other Comparison Group member(s) for that period.

**“TSR Percentile Ranking”** means the percentile ranking of the Company's TSR for the Performance Period among the TSRs for the Comparison Group members for the Performance Period.

**“409A Change in Control Event”** means a “change in the ownership or effective control” of the Company or a “change in the ownership of a substantial portion of the assets” of the Company, in each case within the meaning of Code Section 409A.

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**KILROY REALTY CORPORATION  
2006 INCENTIVE AWARD PLAN  
RESTRICTED STOCK UNIT AGREEMENT**

**GRANT NOTICE**

Kilroy Realty Corporation (the "Company") has granted to the Participant named below an award of Restricted Stock Units ("RSUs"). The terms and conditions of the award are set forth in this Grant Notice (the "Grant Notice") and Appendix A attached hereto and incorporated herein by this reference (collectively, this "Agreement").

Participant: [\_\_\_\_\_] (the "Participant")

Grant Date: [\_\_\_\_\_] (the "Grant Date")

Total Number of RSUs: [\_\_\_\_\_]

Vesting Dates: The RSUs shall vest in three (3) substantially equal installments (rounded down to the nearest whole RSU until the last installment) on each of [January 5, 2025], [January 5, 2026] and [January 5, 2027].

The RSUs are subject to accelerated vesting in connection with certain changes in control of the Company or terminations of the Participant's employment in connection with a change in control of the Company as and to the extent provided herein.

RSU Deferral Election: Pursuant to the Participant's [2024] Restricted Stock Unit Deferral Election Form dated [\_\_\_\_\_] (the "Deferral Election Form"), the Participant elected

[**OPTION A:** not to defer the distribution of any RSUs.]

[**OPTION B:** a deferred distribution of all RSUs but with no fixed-date election.]

[**OPTION C:** a deferred distribution of all RSUs with a fixed-date election of \_\_\_\_\_, \_\_\_\_.]

**[DELETE ENTIRE SECTION IF NO OPTION TO DEFER]**

The award is granted under and is further subject to the terms and conditions of the Company's 2006 Incentive Award Plan (as amended from time to time, the "Plan"), incorporated herein by this reference. The Participant acknowledges having received and read, and understands, the Plan and this Agreement. The Participant agrees to the terms and conditions of the award as set forth in this Agreement. **[INCLUDE IF PARTICIPANT ENTERING INTO NEW NON-DISCLOSURE AGREEMENT:** In connection with entering into this Agreement, the Participant is entering into a Non-Disclosure Agreement with the Company. The Participant acknowledges and agrees that the RSUs are in consideration of (among other things) the Participant entering into such Non-Disclosure Agreement with the Company.]

**KILROY REALTY CORPORATION,**  
a Maryland corporation

**PARTICIPANT:**

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[Name]

[Title]

**KILROY REALTY CORPORATION,**  
a Maryland corporation

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[Name]

[Title]

## APPENDIX A

### TERMS AND CONDITIONS OF RESTRICTED STOCK UNITS AND DIVIDEND EQUIVALENT RIGHTS

1. Grant. The effective date of the award is the Grant Date. The total number of RSUs subject to the award is the total number of RSUs set forth in the Grant Notice. Except as otherwise expressly provided herein, all capitalized terms used in this Agreement and not otherwise defined shall have the meanings provided in the Plan.

2. RSUs. Each RSU that vests in accordance with this Agreement shall represent the right to receive, as determined by the Committee in accordance with Section 6 below, either (i) a payment of one share of Stock or (ii) a payment in cash equal to the Fair Market Value of one share of Stock on the applicable Distribution Date (as defined below). Prior to actual payment in respect of any vested RSU, such RSU will represent an unsecured obligation of the Company, payable (if at all) only from the general assets of the Company.

#### 3. Dividend Equivalent Rights.

(a) Each RSU granted hereunder is hereby granted in tandem with a corresponding Dividend Equivalent right. Such Dividend Equivalent right shall entitle the Participant to have a hypothetical bookkeeping account (established and maintained for purposes of tracking the RSUs and any additional RSUs credited to such account in respect of Dividend Equivalent rights in accordance with this Section 3 (the “**Account**”) that is credited upon the Company’s payment of dividends to stockholders of outstanding shares of Stock if the Dividend Equivalent right is or was outstanding on the applicable Stock record date. Subject to Section 3(c) below, when such dividends are so declared, the following shall occur:

(i) on the date that the Company pays a cash dividend in respect of outstanding shares of Stock, the Company shall credit the Participant’s Account with a number of full and fractional RSUs equal to the quotient of (A) the total number of RSUs credited to the Account but not yet distributed (including any RSUs granted hereunder and any additional RSUs credited with respect to Dividend Equivalent rights), multiplied by the per share dollar amount of such dividend, divided by (B) the Fair Market Value of a share of Stock on the date such dividend is paid;

(ii) on the date that the Company pays a Stock dividend in respect of outstanding shares of Stock, the Company shall credit the Participant’s Account with a number of full and fractional RSUs equal to the product of (A) the total number of RSUs credited to the Account but not yet distributed (including any RSUs granted hereunder and any additional RSUs credited with respect to Dividend Equivalent rights), multiplied by (B) the number of shares of Stock distributed with respect to such dividend per share of Stock; or

(iii) on the date that the Company pays any other type of distribution in respect of outstanding shares of Stock, the Company shall credit the Participant’s Account in an equitable manner based on the total number of RSUs held in the Account, as determined in the sole discretion of the Committee.

(b) To the extent that any additional RSUs are credited to the Participant’s Account in respect of the Participant’s Dividend Equivalent rights, such additional RSUs shall be subject to the same vesting terms as the original RSUs to which they relate and shall also carry corresponding Dividend Equivalent rights.

(c) Dividend Equivalent rights shall remain outstanding from the Grant Date (or later date of grant of such Dividend Equivalent right in connection with the Company’s payment of a dividend) through the earlier to occur of (i) the termination or forfeiture for any reason of the RSU to which such Dividend Equivalent right corresponds or (ii) the delivery to the Participant of payment for the RSU (in accordance with Section 6 below) to which such Dividend Equivalent right corresponds. For the avoidance of doubt, if a Dividend Equivalent right terminates after the applicable Stock record date for a Company dividend (other than due to the termination or forfeiture of the RSU to which such Dividend Equivalent right corresponds) and prior to the corresponding payment date thereof, the Participant shall still be entitled to payment of the Dividend Equivalent right amount determined in accordance with this Section 3, if and when the Company pays the underlying dividend; *provided, however*, that, unless otherwise provided by the Committee, such Dividend Equivalent right amount shall be made in cash (rather than RSUs to be paid in Stock).

4 . Vesting. The RSUs shall vest in accordance with the vesting schedule provided in the Grant Notice. The date on which any RSUs vest pursuant to the terms of this Agreement is referred to herein as the "Vesting Date" of such RSUs.

5. Termination of Employment or Service.

(a) General. Except as described below in connection with certain terminations of the Participant's employment or services, the Participant must continue to provide services as an Employee, Consultant or member of the Board through the applicable Vesting Date in order to vest in the applicable installment of RSUs. Upon the Participant's termination as an Employee, Consultant or member of the Board, as applicable, all RSUs that have not vested as of such termination (taking into consideration any vesting that may occur in connection with such termination as provided in this Section 5) shall automatically be forfeited and canceled without payment of consideration therefor.

(b) Qualifying Termination. A "Qualifying Termination" means that **[ADD IF 13-MONTH RULE IS USED]**: provided that the Participant's employment by the Company continues through [\_\_\_\_\_ , 20\_\_]], such employment is thereafter terminated by the Company without Cause or by the Participant with Good Reason and in either case such termination of employment occurs within sixty (60) days prior to, upon, or at any time following a Change in Control of the Company.

Subject to the release requirement set forth below, in the event of the Participant's Qualifying Termination:

- The unvested RSUs that are outstanding immediately prior to such Qualifying Termination shall fully vest and become nonforfeitable immediately prior to such Qualifying Termination.
- The benefits provided by this Section 5(b) are subject to the condition that the Participant (or, in the event of the Participant's death or disability, the Participant's estate or personal representative, as the case may be) provide the Company with, and the Participant (or the Participant's estate or personal representative, as the case may be) does not revoke, a general release in a form prescribed by the Company. Such general release shall be provided to the Participant (or the Participant's estate or personal representative, as the case may be) within five (5) days of the Qualifying Termination date and the Participant (or the Participant's estate or personal representative, as the case may be) shall execute and deliver to the Company the general release within thirty (30) days after the Company provides the release to the Participant (or forty-five (45) days if such longer period of time is required to make the release maximally enforceable under applicable law). In the event this paragraph applies and the general release (and the expiration of any revocation rights provided therein or pursuant to applicable law) could become effective in one of two taxable years depending on when the Participant (or the Participant's estate or personal representative, as the case may be) executes and delivers the release, any payment conditioned on the release shall not be made earlier than the first business day of the later of such two tax years. For purposes of this Agreement, "business day" means a calendar day other than a Saturday, Sunday or Federal holiday.

(c) For purposes of this Agreement, "Cause" shall mean "cause" as defined in an applicable employment agreement between the Company and the Participant or, if no such employment agreement exists or such employment agreement does not contain a definition of "cause," then Cause shall mean: (i) the Participant's commission of (or entering of a plea of guilty, nolo contendere, or a similar plea to) a felony or a crime involving moral turpitude; (ii) the Participant's commission of any act of theft, fraud, embezzlement or misappropriation against the Company or its subsidiaries or affiliates; (iii) the Participant's breach of the Participant's Non-Disclosure Agreement with the Company (or similar agreement, as each may be amended from time to time) in any material respect; (iv) the Participant's willful failure to substantially perform the Participant's duties as an Employee, Consultant or member of the Board of the Company or to follow the directive of any officer to whom the Participant directly or indirectly reports (other than, in each case, such failure resulting from the Participant's incapacity due to physical or mental illness), which failure is not remedied within a reasonable time after written demand for substantial performance is delivered by the Company (except in no case shall multiple notices be required for the same or similar conduct or failures); or (v) the Participant's breach in any material respect of any policy of the Company (or any of its subsidiaries or affiliates) applicable to the Participant.

(d) For purposes of this Agreement, "**Good Reason**" shall mean "good reason" as defined in an applicable employment agreement between the Company and the Participant or, if such an employment between the Company and the Participant exists but does not contain a definition of "good reason," then Good Reason shall mean the Company's material breach of any of its obligations under such employment agreement between the Company and the Participant, or, if there is no such employment agreement between the Company and the Participant, then Good Reason shall not apply as to the Participant. Notwithstanding the foregoing, the Participant will not be deemed to have resigned for Good Reason unless (A) the Participant provides the Company with written notice setting forth in reasonable detail the facts and circumstances claimed by the Participant to constitute Good Reason within ninety (90) days after the date of the occurrence of any event that the Participant knows to constitute Good Reason, (B) the Company fails to cure such acts or omissions within thirty (30) days following its receipt of such notice, and (C) the effective date of the Participant's termination for Good Reason occurs no later than ninety (90) days after the expiration of the Company's cure period.

(e) Change in Control. As used in this Agreement, the term "**Change in Control**" shall mean:

(i) A transaction or series of transactions (other than an offering of the Stock to the general public through a registration statement filed with the Securities and Exchange Commission) whereby any "person" or related "group" of "persons" (as such terms are used in Sections 13(d) and 14(d)(2) of the Exchange Act, and other than the Company, any of its subsidiaries, an employee benefit plan maintained by the Company, the Partnership, or any of its or their subsidiaries or a "person" that, prior to such transaction, directly or indirectly controls, is controlled by, or is under common control with, the Company) directly or indirectly acquires beneficial ownership (within the meaning of Rule 13d-3 under the Exchange Act) of securities of the Company and immediately after such acquisition possesses more than 50% of the total combined voting power of the Company's securities outstanding immediately after such acquisition; or

(ii) During any period of two consecutive years, individuals who, at the beginning of such period, constitute the Board together with any new director(s) (other than a director designated by a person who shall have entered into an agreement with the Company to effect a transaction described in Section 5(c)(i) hereof or Section 5(c)(ii) hereof) whose election by the Board or nomination for election by the Company's stockholders was approved by a vote of at least two-thirds of the directors then still in office who either were directors at the beginning of the two-year period or whose election or nomination for election was previously so approved, cease for any reason to constitute a majority thereof; or

(iii) The consummation by the Company (whether directly involving the Company or indirectly involving the Company through one or more intermediaries) of (x) a merger, consolidation, reorganization, or business combination or (y) a sale or other disposition of all or substantially all of the Company's assets in any single transaction or series of related transactions or (z) the acquisition of assets or stock of another entity, in each case other than a transaction:

(x) Which results in the Company's voting securities outstanding immediately before the transaction continuing to represent (either by remaining outstanding or by being converted into voting securities of the Company or the person that, as a result of the transaction, controls, directly or indirectly, the Company or owns, directly or indirectly, all or substantially all of the Company's assets or otherwise succeeds to the business of the Company (the Company or such person, the "**Successor Entity**") directly or indirectly, at least a majority of the combined voting power of the Successor Entity's outstanding voting securities immediately after the transaction; and

(y) After which no person or group beneficially owns voting securities representing 50% or more of the combined voting power of the Successor Entity; provided, however, that no person or group shall be treated for purposes of this Section 5(c)(iii)(y) as beneficially owning 50% or more of combined voting power of the Successor Entity solely as a result of the voting power held in the Company prior to the consummation of the transaction; or

(vi) The Company's stockholders approve a liquidation or dissolution of the Company and all material contingencies to such liquidation or dissolution have been satisfied or waived.

6. Distribution.

(a) Distribution Date. Subject to Sections 6(c), 6(d), 6(e) and 10 below, payment with respect to RSUs issued under this Agreement (including any RSUs issued in respect of Dividend Equivalent rights) shall, to the extent vested, be paid to the Participant on or within sixty (60) days following the Vesting Date applicable to such RSUs pursuant to Section 4 and 5(b) (any such date, a "Distribution Date")**[DELETE IF ELECTED NOT TO DEFER OR NO DEFERRAL OPTION: ; provided, however,** that if the Participant has elected to defer payment of the RSUs on the Participant's Deferral Election Form (as indicated in the Grant Notice), the Participant's "Distribution Date" of the RSUs shall be the earliest to occur of (i) the date of the Participant's "separation from service" within the meaning of Code Section 409A (a "Separation from Service"); (ii) the date of the occurrence of a 409A Change in Control Event that occurs on or after December 31, 2026; (iii) the date of the Participant's death or "disability" (within the meaning of Code Section 409A); and (iv) the distribution date for the RSUs elected by the Participant on the Participant's Deferral Election Form (as indicated on the Grant Notice)].

(b) Distribution Payments. Subject to Section 6(d) below, all distributions upon payment of the RSUs shall be made by the Company in the form of whole shares of Stock, and to the extent that any

fractional RSUs become payable on a Distribution Date, such fractional RSUs shall be paid in cash (unless otherwise determined under Section 15.10 of the Plan).

(c) **[DELETE AND REPLACE WITH "RESERVED" IF ELECTED NOT TO DEFER OR NO DEFERRAL OPTION: Unforeseeable Emergency.** If the Participant experiences an "unforeseeable emergency" within the meaning of Code Section 409A (an "Unforeseeable Emergency"), the Committee may, in its sole discretion, permit an early distribution of that portion of the Participant's vested RSUs reasonably necessary to satisfy the emergency need giving rise to the Unforeseeable Emergency, including any taxes or penalties reasonably anticipated to result from such distribution and taking into consideration any funds that may become available as a result of the termination of any applicable deferral election in connection with such distribution.]

(d) 409A Change in Control Event Prior to [December 31, 2026]. In connection with any transaction or event referenced in Section 11.1(a) or 11.1(b) of the Plan in connection with which the Company will not survive or will not survive as a public company in respect of its Stock, the Committee may (without limiting the adjustment authority of Section 11.1(a) of the Plan and without limiting the flexibility of the Committee to provide for the assumption, substitution or exchange of the award pursuant to Section 11.1(b) of the Plan) provide that payment for each RSU that is otherwise outstanding on the date of such event and that becomes vested may be made in the form of cash in an amount equal to the last closing market price for a share of the Company's Stock on the principal exchange on which such stock is traded immediately prior to such event or the price paid for a share of the Company's Stock in the related transaction, as the Committee may determine. In addition, the Committee may provide for the termination of the RSUs subject to the award in connection with the occurrence of a 409A Change in Control Event prior to [December 31, 2026] in connection with which the Committee has not made a provision for the substitution, assumption, exchange or other continuation of the award; provided that (A) in such event, the portion of the award that is outstanding and unvested immediately prior to such termination shall vest and become payable, and (B) such acceleration, termination and payment of the award satisfies the requirements of Treas. Reg. Section 1.409A-3(j)(4)(ix). For purposes of this Agreement, "409A Change in Control Event" means a "change in the ownership or effective control" of the Company or a "change in the ownership of a substantial portion of the assets" of the Company, in each case within the meaning of Code Section 409A.

(e) Distributions Following Separation from Service. Notwithstanding anything herein to the contrary, no distribution hereunder shall be made to the Participant during the six (6)-month period following the Participant's **[INCLUDE IF ELECTED TO DEFER: Separation from Service] [OR] [INCLUDE IF ELECTED NOT TO DEFER OR NO DEFERRAL OPTION: "separation from service" within the meaning of Code Section 409(A) (a "Separation from Service")]** (i) if the Participant is a "specified employee" within the meaning of Treasury Regulation Section 1.409A-1(i) as of the date of the Participant's Separation from Service (generally, the Company's Senior Vice Presidents and more senior officers are specified employees, but in all cases the Company will make the final determination of specified employee in accordance with such Treasury Regulation), (ii) if the RSUs constitute deferred compensation under Code Section 409A (which could result, for example and without limitation, if the Participant made a deferred distribution election on the Participant's Deferral Election Form), and (iii) to the extent that paying such amounts at the time otherwise set forth in this Section 6 would be a prohibited distribution under Code Section 409A(a)(2)(B)(i). If the payment of any such amounts is delayed as a result of the previous sentence, then on or within sixty (60) days after the first day following the end of such six (6)-month period (or such earlier date upon which such amount can be paid under Code Section 409A without resulting in a prohibited distribution, including as a result of the Participant's death), the Company shall pay the Participant the cumulative amounts that would have otherwise been payable to the Participant during such period.

(f) Distribution Timing. The time of distribution of the RSUs under this Agreement may not be changed except as may be permitted by the Committee in accordance with the Plan and Code Section 409A and the applicable Treasury Regulations promulgated thereunder. For purposes of clarity, no provision of the Plan (including, without limitation, Section 11.2 thereof) shall alter the time of distribution of the RSUs under this Agreement, except as the Committee may provide consistent with the preceding sentence.

7. Tax Withholding. The Company shall have the authority and the right to deduct, withhold or require the Participant or beneficiary to remit to the Company an amount sufficient to satisfy federal, state, local and foreign taxes (including without limitation any income and employment tax obligations) required by law to be withheld with respect to any taxable event arising in connection with the RSUs and/or the Dividend Equivalent rights. The Company may, in its sole discretion and in satisfaction of the foregoing requirement, withhold or require the Participant to deliver shares of Stock otherwise issuable under this Agreement (or allow the return of shares of Stock) having a Fair Market Value as of the date of withholding (as the Company may determine) equal to the sums required to be withheld.

8. Rights as Stockholder. Neither the Participant nor any person claiming under or through the Participant will have any of the rights or privileges of a stockholder of the Company in respect of any shares of Stock deliverable hereunder unless and until certificates representing such shares of Stock will have been issued, recorded on the records of the Company or its transfer agents or registrars, and delivered to the Participant or any person claiming under or through the Participant.

9. Non-Transferability. Neither the RSUs or Dividend Equivalent rights nor any interest or right therein or part thereof shall be transferred, assigned, pledged or hypothecated by the Participant in any way in favor of any party other than the Company or a Subsidiary (whether by operation of law or otherwise) and shall not be subjected to any lien, obligation or liability of the Participant to any party other than the Company or a Subsidiary, other than by the laws of descent and distribution. Upon any attempt by the Participant to transfer, assign, pledge, hypothecate or otherwise dispose of this grant, or any right or privilege conferred hereby, or upon any attempted sale by the Participant under any execution, attachment or similar process, this grant and the rights and privileges conferred hereby shall immediately become null and void. Notwithstanding the foregoing, the Company may assign any of its rights under this Agreement to single or multiple assignees and this Agreement shall inure to the benefit of the successors and assigns of the Company.

10. Distribution of Stock. In the event shares of Stock are paid to the Participant in accordance with this Agreement in settlement of RSUs (including RSUs credited as Dividend Equivalents), the Company shall not be required to record any shares of Stock in the name of the Participant in the books and records of the Company's transfer agent, and the Company shall not be required to issue or deliver any certificate or certificates for any shares of Stock prior to the fulfillment of all of the following conditions: (a) the admission of such shares to listing on all stock exchanges on which the Company's Stock is then listed, (b) the completion of any registration or other qualification of such shares under any state or federal law or under rulings or regulations of the Securities and Exchange Commission or other governmental regulatory body, which the Company shall, in its sole and absolute discretion, deem necessary and advisable, (c) the obtaining of any approval or other clearance from any state or federal governmental agency that the Company shall, in its absolute discretion, determine to be necessary or advisable, and (d) the lapse of any such reasonable period of time following the Distribution Date as the Company may from time to time establish for reasons of administrative convenience. In the event that the Company delays a distribution or payment in settlement of RSUs because it determines that the issuance of shares of Stock in settlement of such RSUs will violate federal securities laws or other applicable law, such distribution or payment shall be made at the earliest date at which the Company reasonably determines that the making of such distribution or payment will not cause such violation, as required by Treasury Regulation Section 1.409A-2(b)(7)(ii). No payment shall be delayed under this Section 10 if such delay will result in a violation of Code Section 409A.

11. No Right to Continued Service. Nothing in the Plan or in this Agreement shall confer upon the Participant any right to continue as an Employee, Consultant, member of the Board, or other service provider of the Company or any Subsidiary, or shall interfere with or restrict in any way the rights of the Company or any Subsidiary, which are hereby expressly reserved, to discharge the Participant at any time for any reason whatsoever, with or without Cause, except to the extent expressly provided otherwise in a written agreement between the Participant and the Company or any Subsidiary.

12. Severability. In the event that any provision in this Agreement is held invalid or unenforceable, such provision will be severable from, and such invalidity or unenforceability will not be construed to have any effect on, the remaining provisions of this Agreement, which shall remain in full force and effect.

13. Tax Consultation. The Participant understands that he or she may suffer adverse tax consequences in connection with the RSUs and Dividend Equivalent rights granted pursuant to this Agreement. The Participant represents that the Participant has consulted with any tax consultants that he or she deems advisable in connection with the RSUs and the Dividend Equivalent rights and that the Participant is not relying on the Company for tax advice.

14. Amendment. Subject to Sections 16 and 18 below, this Agreement may only be amended, modified or terminated by a writing executed by the Participant and by a duly authorized representative of the Company.

15. Relationship to other Benefits. Neither the RSUs, the Dividend Equivalent rights, nor payment in respect of the foregoing shall be taken into account in determining any benefits pursuant to any pension, retirement, savings, profit sharing, group insurance, welfare or other benefit plan of the Company or any Subsidiary.

16. Code Section 409A. To the extent that the Company determines that any RSUs and/or Dividend Equivalent rights may not be compliant with or exempt from Code Section 409A, the Company may amend this Agreement in a manner intended to comply with the requirements of Code Section 409A or an exemption therefrom (including amendments with retroactive effect), or take any other actions as it deems necessary or appropriate to (a) comply with the requirements of Code Section 409A and/or (b) exempt the RSUs and/or the Dividend Equivalent rights from Code Section 409A and/or preserve the intended tax treatment of the benefits provided with respect to the RSUs. To the extent applicable, this Agreement shall be interpreted in accordance with, and so as to not cause any tax, penalty, or interest under, the provisions of Code Section 409A.

17. Claw-back. The Participant agrees that all compensation paid or payable to the Participant pursuant to this Agreement shall be subject to (a) the provisions of any Company recoupment, clawback or similar policy as it may be in effect from time to time ("Clawback Policy"), (b) any other clawback required by applicable law or included in any separation agreement entered into by and between the Participant and the Company, and (c) the provisions of the Participant's Non-Disclosure Agreement with the Company. The Participant agrees to comply with, and promptly repay to the Company any amounts that are required to be repaid (and delivery any shares that are required to be returned) pursuant to, the Clawback Policy, any such other clawback required by applicable law or any other applicable clawback arrangement, or the Participant's Non-Disclosure Agreement with the Company.

18. Conformity to Securities Laws. The Participant acknowledges that the Plan and this Agreement are intended to conform to the extent necessary with all provisions of the Securities Act and the Exchange Act, and any and all regulations and rules promulgated by the Securities and Exchange Commission thereunder, as well as all applicable state securities laws and regulations. Notwithstanding anything herein to the contrary, the Plan shall be administered, and the RSUs are granted, only in such a manner as to conform to such laws, rules and regulations. To the extent permitted by applicable law, the Plan and this Agreement shall be deemed amended to the extent necessary to conform to such laws, rules and regulations.

19. Notices. Any notice to be given under the terms of this Agreement to the Company shall be addressed to the Company in care of the Secretary of the Company at the Company's principal office, and any notice to be given to the Participant shall be addressed to the Participant at the Participant's last address (physical or electronic) reflected on the Company's records. Any notice shall be deemed duly given when sent by reputable overnight courier or by certified mail (return receipt requested) through the United States Postal Service.

20. Entire Agreement. The Plan and this Agreement (including this Appendix A) constitute the entire agreement of the parties and supersede in their entirety all prior undertakings and agreements of the Company and the Participant with respect to the subject matter hereof.

21. Governing Law. The laws of the State of Maryland shall govern the interpretation, validity, administration, enforcement and performance of the terms of this Agreement regardless of the law that might be applied under principles of conflicts of laws.

22. Captions. Captions provided herein are for convenience only and are not to serve as a basis for interpretation or construction of this Agreement.

23. Counterparts; Electronic Signatures. The parties hereto consent and agree that this Agreement may be signed and/or transmitted in one or more counterparts by facsimile, e-mail of a .PDF, .TIF, .GIF, .JPG or similar attachment or using electronic signature technology (e.g., via DocuSign or similar electronic signature technology), all of which will be considered one and the same agreement and will become effective when one or more counterparts have been signed by each of the parties hereto and delivered to the other parties, it being understood that all parties need not sign the same counterpart, and that any such signed electronic record shall be valid and as effective to bind the party so signing as a paper copy bearing such party's hand-written signature. The parties further consent and agree that (1) to the extent a party signs this Agreement using electronic signature technology, by clicking "sign" (or similar acknowledgement of acceptance), such party is signing this Agreement electronically, and (2) that electronic signatures appearing on this Agreement shall be treated, for purposes of validity, enforceability and admissibility, the same as hand-written signatures.

**KILROY REALTY  
ANNUAL BONUS PLAN**

**Section 1. Purposes**

The purposes of the Kilroy Realty Annual Bonus Plan (this "Plan") are to (i) attract, retain and motivate selected officers and other employees of Kilroy Realty Corporation (the "Company"), Kilroy Realty, L.P. (the "Operating Partnership"), and their respective affiliates, and (ii) to provide a structure to award incentives to achieve specific goals of the Company (or the applicable affiliate) and recognize other contributions to the Company (or the applicable affiliate).

**Section 2. Administration and Interpretation**

(a) The "Plan Administrator" shall administer this Plan. The Plan Administrator shall be the Executive Compensation Committee (the "Committee") of the Company's Board of Directors (the "Board") as to the participation in this Plan by (or any bonus determinations under this Plan, or any other determination required or appropriate under this Plan, with respect to) (a) any officer or employee who has been determined by the Board to be an "officer" of the Company, as that term is defined in the rules under Section 16 of the Securities Exchange Act of 1934, as amended (such an officer, a "Section 16 Officer"), and (b) any former officer or employee who, when last employed by the Company, the Operating Partnership, or either of their respective affiliates, was a Section 16 Officer. The Committee may also assume administration of this Plan as to any other person the Committee may determine (and, in such case, the Committee shall also be the Plan Administrator as to such person). Except as provided in the preceding two sentences, the Plan Administrator shall be the Company's Chief Executive Officer, or any delegate of the Company's Chief Executive Officer acting within such delegate's delegated authority.

(b) The Plan Administrator shall have full power and authority to construe and interpret this Plan and may from time to time adopt such rules and regulations for carrying out this Plan as it may deem necessary or advisable. Any action taken by, or inaction of, the Plan Administrator relating or pursuant to this Plan and within its authority hereunder or under applicable law shall be within its absolute discretion and shall be conclusive and binding upon all persons. No member of the Plan Administrator, nor any person acting at the direction thereof, shall be liable for any act, omission, interpretation, construction or determination made in good faith in connection with this Plan (or any award made under this Plan), and all such persons shall be entitled to indemnification and reimbursement by the Company in respect of any claim, loss, damage or expense (including, without limitation, attorneys' fees) arising or resulting therefrom to the fullest extent permitted by law and/or under any directors and officers liability insurance coverage that may be in effect from time to time. In making any determination or in taking or not taking any action under this Plan, the Plan Administrator may obtain and may rely upon the advice of experts, including employees and professional advisors to the Company, the Operating Partnership, or any of their respective affiliates. No director, officer or agent of the Company or the Operating Partnership shall be liable for any such action or determination taken or made or omitted in good faith. The Plan Administrator may delegate ministerial, non-discretionary

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functions to individuals who are officers or employees of the Company, the Operating Partnership, or any of their respective affiliates or to third parties.

### **Section 3. Participation**

- (a) Participation in this Plan during any fiscal year shall be limited to those officers and employees of the Company, the Operating Partnership, and their respective affiliates who, in the sole discretion of the Plan Administrator, are selected to be a participant in this Plan for such fiscal year (such persons, as to such fiscal year that they are so selected for participation in this Plan, "Participants").
- (b) Participation in this Plan for one fiscal year is not a guarantee that the individual will again be selected for participation in this Plan for any other fiscal year.
- (c) Unless otherwise determined by the Plan Administrator in its sole and absolute discretion, or as provided in a Participant's written employment agreement with the Company or the Operating Partnership: (i) if a Participant ceases to be employed by the Company, the Operating Partnership, or one of their respective affiliates, prior to the date that an award is actually paid to the Participant under this Plan (regardless of the reason for such termination of employment, whether it occurred during or after the end of the applicable fiscal year, and whether or not the Participant had been employed with the Company, the Operating Partnership, or any of their respective affiliates, for all or a portion of the applicable fiscal year), the Participant shall have no right as to such award and such award opportunity shall terminate (without payment) on such termination of the Participant's employment; and (ii) in no event will a Participant be considered to have earned an award (or any portion thereof) under this Plan unless the Participant is employed by the Company, the Operating Partnership, or one of their respective affiliates on the date that such award is actually paid to the Participant.
- (d) The Plan Administrator, the Committee, or the Board has the authority to provide for the treatment of awards then-outstanding under this Plan in connection with any merger, consolidation, reorganization, or business combination, or any sale or other disposition of assets, in each case in respect of the Company or the Participant's employer (or any parent entity of the Participant's employer).

### **Section 4. Determination of Incentive Awards**

- (a) For each fiscal year, the Plan Administrator shall: (i) determine the Participants for such fiscal year; (ii) determine the awards (if any) to be paid under this Plan for such fiscal year; (iii) establish any formula or other methodology (including any applicable performance measure and performance goals) to be used in determining any such awards; and (iv) determine any other conditions for payment of any such awards. Different award amounts, different award formulas and methodologies (including different performance measures and different goals), and different conditions for payment may be established with respect to different Participants or groups of Participants for any fiscal year. The Plan Administrator may also take individual performance and contributions into account in determining any Participant's award under this Plan for the

applicable fiscal year and may set minimum and/or maximum payout levels (expressed individually, by group of Participants, or in the aggregate).

(b) Unless otherwise provided by the Plan Administrator, financial performance shall be measured by reference to the Company's financial records and the consolidated financial statements of the Company, to the extent applicable. The Plan Administrator may, in its sole discretion (and whether specified at the time it set the applicable performance goal(s) or otherwise), adjust any performance goal(s) and/or level of performance against the applicable goals(s) to mitigate the unbudgeted impact of changes in accounting policies or practices, changes in corporate capitalization, any material corporate transaction (such as a reorganization, combination, separation, merger, acquisition, or any combination of the foregoing), any complete or partial liquidation, the effects of any special charges to earnings, or any other similar special circumstances.

(c) Except as provided in a Participant's written employment agreement with the Company or the Operating Partnership, the Plan Administrator may at any time during or after the applicable fiscal year increase, reduce or eliminate the amount of an award payable to any Participant for any reason.

(d) The Plan Administrator may provide for a pro-rated award amount to a Participant who first commences participation in this Plan during a fiscal year, to a Participant who the Plan Administrator determines will be eligible to receive an award notwithstanding the fact that the Participant is not employed with the Company, the Operating Partnership, or one of their respective affiliates, on the applicable payment date, or in such other circumstances as the Plan Administrator may determine to be appropriate.

## **Section 5. Awards**

(a) No later than two and one-half months after the last day of each fiscal year, the Plan Administrator shall determine awards to Participants for such fiscal year. Each award under this Plan shall be paid in cash promptly after the amount of the award has been determined; provided, that in all events, each award shall be paid no later than the 15th day of the third month following the Company's fiscal year to which such award relates (subject to any applicable deferral election a Participant may have made under an applicable deferred compensation plan or arrangement of the Company or the Operating Partnership).

(b) No award under this Plan shall be considered as compensation in calculating any insurance, profit-sharing, retirement, or other benefit for which the recipient is eligible unless any such insurance, profit-sharing, retirement or other benefit is granted under a plan which expressly provided that cash incentive compensation such as awards under this Plan shall be considered as compensation under such plan.

(c) The allocation of the rights and obligations with respect to this Plan between the Company and the Operating Partnership shall be determined by separate agreement of those parties. For clarity, as to any award payable under this Plan, the applicable Participant shall be entitled to the applicable award amount from either the Company or the Operating Partnership,

as the Company and the Operating Partnership may determine in their sole discretion, and not from each of them.

#### **Section 6. Death of Participant**

If the Plan Administrator provides that a Participant is entitled to the payment of an award hereunder but the Participant dies before such award is actually paid, such unpaid award shall be paid to the Participant's estate or legal representatives.

#### **Section 7. Non-Assignability and Contingent Nature of Rights**

All rights under this Plan are non-transferable, and (except as required by applicable law) no benefit payable under this Plan shall be subject in any manner to sale, transfer, anticipation, alienation, assignment, pledge, encumbrance or charge. The preceding sentence shall not apply to an assignment of a contingency or payment due (a) after the death of a Participant to the deceased Participant's legal representative or beneficiary or (b) after the disability of a Participant to the disabled Participant's personal representative.

#### **Section 8. Source of Payments**

Each of the Company and the Operating Partnership shall not have any obligation to establish any separate fund or trust or other segregation of assets to provide for payments under this Plan. To the extent any person acquires any rights to receive payments hereunder from the Company or the Operating Partnership, such rights shall be no greater than those of an unsecured creditor. Neither the provisions of this Plan (or of any related documents), nor the creation or adoption of this Plan, nor any action taken pursuant to the provisions of this Plan shall create, or be construed to create, a trust of any kind or a fiduciary relationship between the Company, the Operating Partnership, any of their respective affiliates, or the Plan Administrator, on the one hand, or any Participant or other person, on the other hand.

#### **Section 9. Tax Withholding**

The Company, the Operating Partnership, and their respective affiliates shall have the right to deduct from all payments made under this Plan to a Participant or to a Participant's beneficiary or beneficiaries any Federal, state or local taxes required by law to be withheld with respect to such payments.

#### **Section 10. Duration, Termination and Amendment**

This Plan shall be effective immediately and shall continue in effect until terminated by the Board or by the Committee. The Board or the Committee may at any time terminate or from time to time amend, modify or suspend, in whole or in part, and if suspended, may reinstate, any or all of the provisions of this Plan in such respects as the Board or the Committee may deem advisable in its sole discretion.

## **Section 11. Construction**

The term "award" or "awards" as used in this Plan refer to an award or awards, as the case may be, granted under this Plan. Where the context requires, the singular shall include the plural, the plural shall include the singular, and any gender shall include all other genders. Where specific language is used to clarify by example a general statement contained in this Plan, such specific language shall not be deemed to modify, limit or restrict in any manner the construction of the general statement to which it relates. It is intended that any awards payable under this Plan qualify as "short-term deferrals" within the meaning of the guidance provided by the Internal Revenue Service under Section 409A of the United States Internal Revenue Code of 1986, as amended, and this Plan shall be interpreted consistent with that intent.

## **Section 12. No Restriction on Corporate Powers; Deductibility**

This Plan shall not affect in any way the right or power of the Company, the Operating Partnership, or any of their respective affiliates to make or authorize any sale of all or any portion of the assets of any of them, any merger or consolidation of any of them, a reorganization, dissolution or liquidation of any of them, any other event or series of events (whether of a similar character or otherwise), or any other corporate action. This Plan shall not affect in any way the right or power of the Company, the Operating Partnership, or any of their respective affiliates to award other compensation under any other plan or authority (including, without limitation, the general authority of the Board and the Committee (or, as to non-executives, management generally) to award compensation in such circumstances as it may determine to be appropriate).

## **Section 13. Headings**

The headings of sections herein are included solely for convenience of reference and shall not affect the meaning of any of the provisions of this Plan.

## **Section 14. Governing Law**

This Plan shall be governed by and construed in accordance with the laws of the State of California, without giving effect to any choice of law or conflicting provision or rule (whether of the state of California or any other jurisdiction) that would cause the laws of any jurisdiction other than the state of California to be applied.

## **Section 15. No Contract of Employment or Right to Awards**

Nothing contained in this Plan or with respect to any award opportunity under this Plan shall be construed as a contract of employment between the Company, the Operating Partnership, or any of their respective affiliates, on the one hand, and any Participant or any other person, on the other hand. Furthermore, nothing contained in this Plan or with respect to any award opportunity under this Plan shall be construed as giving a right to any person to be granted an award under this Plan or to continue in the employment of the Company, the Operating Partnership, or any of their respective affiliates, or as limiting the right of the Company, the

Operating Partnership, or any of their respective affiliates, to discharge any Participant or other person (or to change the compensation or other benefits of any Participant or any other person) at any time, with or without cause and with or without advance notice. Nothing in this Section 15, however, is intended to adversely affect any express independent right of such person under a separate employment or service contract.

#### **Section 16. Clawback Policy**

Any amounts awarded or payable pursuant to this Plan are subject to the terms of the Company's recoupment, clawback or similar policy as it may be in effect from time to time, as well as any similar provisions of applicable law, any of which could in certain circumstances require repayment or forfeiture of awards or other compensation. Each Participant, in accepting any award payment under this Plan, agrees to comply with, and promptly repay to the Company (or, as may be required, the Operating Partnership) any amounts that are required to be repaid pursuant to, such policy.

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UPDATED: 2/1/24

### NON-DISCLOSURE AGREEMENT

**THIS NON-DISCLOSURE AGREEMENT** (this "Agreement") is dated as of [\_\_\_\_\_, 2024], by and among Kilroy Realty Corporation, a Maryland corporation (the "Company"), Kilroy Realty, L.P., a Delaware limited partnership (the "Operating Partnership"), and [\_\_\_\_\_] ("Employee").

[This Agreement supersedes and replaces, in its entirety, any Non-Competition, Non-Solicitation and Non-Disclosure Agreement previously entered into by Employee, on the one hand, and the Company and/or the Operating Partnership, on the other hand.]

As a condition of Employee's employment with the Operating Partnership, its parent, subsidiaries, affiliates, successors, or assigns, and in exchange for Employee's employment with the Operating Partnership, receipt of the compensation now and hereafter paid to Employee by the Company and/or the Operating Partnership, and other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the parties hereto hereby agree as follows:

#### 1. Noncompetition During Employment.

(a) At any time during the Period of Employment (as defined below), Employee shall be prohibited from engaging in Competition (as defined below) with the Operating Partnership, the Company or any of their respective subsidiaries and affiliates. For purposes of this Agreement, "Period of Employment" means the period Employee is employed by the Operating Partnership or any of its affiliates.

(b) The term "Competition" for purposes of this Agreement shall mean the taking of any of the following actions by Employee: (A) conducting, directly or indirectly, real property development, acquisition, sale or management activity if such activity relates to a Material Business (as defined below), whether such business is conducted by Employee individually or as principal, partner, officer, director, consultant, employee, stockholder or manager of any person, partnership, corporation, limited liability company or any other entity; and (B) owning interests in office or life science real property, or large-scale mixed-use real property developments, or other real property which are competitive, directly or indirectly, with any Material Business carried on, directly or through one or more subsidiaries or affiliates or otherwise, by the Operating Partnership or the Company, in the same geographic area.

Notwithstanding the foregoing, the term "Competition" shall be deemed to exclude:

(i) Employee's ownership of a passive interest in real property;

(ii) Employee participating in the following activities: (a) activities relating to real estate development in geographic regions where none of the Operating Partnership, the Company or their respective subsidiaries or affiliates are engaged in business; (b) activities involving products (X) which are not competitive, directly or indirectly, with any Material Business carried on by the Operating Partnership, the Company, or any of their respective subsidiaries or affiliates, (Y) with which none of the Operating Partnership, the Company, or their respective subsidiaries or affiliates are involved, and (Z) which do not conflict with any of the activities of the Operating Partnership, the Company, or their respective subsidiaries or affiliates; (c) any activities in which Employee was engaged prior to a Change in Control (as such term is defined in the Company's 2006 Incentive Award Plan, as it may be amended from time to time) that were not Competition or for which a waiver was granted by the Board; and (d) serving as a director of a for-profit business engaged in the activities described in Section 1(b)(ii)(a) or Section 1(b)(ii)(b); and

(iii) Employee becoming a principal, partner, officer, director, consultant, employee, stockholder or manager of any person, partnership, corporation, limited liability company or any other entity, which does not, directly or indirectly, engage in any activity that would be Competition if engaged in by Employee individually.

A "Material Business" is any real property business or segment (e.g., the business of owning, developing, acquiring and/or managing commercial real estate office properties) from which (i) during the preceding 12 months the Operating Partnership and/or the Company derived more than 10% of its revenues (such percentage determined on a pro forma basis for any business acquired during such 12 month period as if the acquisition had occurred at the beginning of such 12 month period), or (ii) it is reasonably expected that the Operating Partnership and/or the Company will derive more than 10% of its revenues during the one (1) year following a Change in Control. Notwithstanding the foregoing, Employee shall have the ability to make investments to protect and maintain his or

her tax position for federal income tax purposes in all interests held by Employee in the Operating Partnership at the time of termination of Employee's employment.

2. **Misuse of Confidential Information.** Without the consent in writing of the Company's Board of Directors (the "Board"), Employee will not, at any time during the Period of Employment and for a period of one (1) year following Employee's Separation Date (as defined below), acting alone or in conjunction with others, use any Confidential Information to, directly or indirectly (i) induce any customers of the Company or any of its affiliates with whom Employee has had contacts or relationships, directly or indirectly, during and within the scope of his or her employment with the Operating Partnership or any of its affiliates, to curtail or cancel their business with the Company or any such affiliate; (ii) induce, or attempt to influence, any employee of the Operating Partnership or any of its affiliates to terminate employment; or (iii) solicit or assist any third party in the solicitation of, any person who is an employee of the Operating Partnership or any affiliate; provided, however, that activities engaged in by or on behalf of the Company or the Operating Partnership are not restricted by this covenant. The provisions of subsections (i), (ii), and (iii) above are separate and distinct commitments independent of each of the other subparagraphs. This Section 2 also does not limit any general advertising or job posting not directed at any individual or group of employees of the Operating Partnership or any of its affiliates. For purposes of this Agreement, "Separation Date" means the date Employee's employment by the Operating Partnership or any of its affiliates terminates for any reason (whether with or without cause, voluntarily or involuntarily, or due to death or disability).

3. **Non-Disclosure: Ownership of Work.** Employee shall not, at any time during the Period of Employment or at any time thereafter (including following a termination of Employee's employment for any reason, whether with or without cause, voluntarily or involuntarily, or due to death or disability), disclose, use, transfer, or sell, except in the course of employment with or other service to the Operating Partnership or the Company, any trade secrets, proprietary information, non-public organizational or employee information, or other confidential information belonging or relating to the Company and its affiliates and customers so long as such information has not otherwise been disclosed through no wrongdoing of Employee or an individual under a similar restriction or is not otherwise in the public domain ("Confidential Information"), except as required by law or pursuant to legal process. In addition, nothing herein shall preclude Employee from providing truthful information or documents to a government authority with jurisdiction over the Company or the Operating Partnership in connection with an investigation by that authority, or as to a possible violation of applicable law, as long as (i) the information or documents were not obtained through a communication subject to the attorney-client privilege and (ii) such disclosure is required or permitted by law. In addition, upon termination of Employee's employment for any reason, Employee shall return to the Company or its affiliates all documents and other media containing information belonging or relating to the Company or its affiliates. Employee shall promptly disclose in writing to the Company all inventions, discoveries, developments, improvements and innovations (collectively referred to as "Inventions") that Employee has conceived or made during the Period of Employment; provided, however, that in this context "Inventions" are limited to those which (i) relate in any manner to the existing or contemplated business activities of the Company and its affiliates; (ii) are suggested by or result from Employee's work at the Operating Partnership or services for the Company; or (iii) result from the use of the time, materials or facilities of the Company and its affiliates. All Inventions will be the Operating Partnership's (or the Company's, as the case may be) property rather than Employee's; provided, however, that the provisions of this Agreement requiring assignment of Inventions to the Company or the Operating Partnership do not apply to any invention which qualifies fully under the provisions of California Labor Code Section 2870 (attached hereto as Exhibit A). Should the Operating Partnership or the Company request it, Employee agrees to sign any document that the Operating Partnership or the Company may reasonably require to establish ownership in any Invention.

4. **Cooperation With Regard to Litigation.** Employee agrees to cooperate with the Operating Partnership and the Company, during the Period of Employment or at any time thereafter (including following a termination of Employee's employment for any reason, whether with or without cause, voluntarily or involuntarily, or due to death or disability), by making himself or herself available to testify on behalf of the Company or any subsidiary or affiliate of the Company, in any action, suit, or proceeding, whether civil, criminal, administrative, or investigative, and to assist the Company, or any subsidiary or affiliate of the Company, in any such action, suit, or proceeding, by providing information and meeting and consulting with the Board or its representatives or counsel, or representatives or counsel to the Company, or any subsidiary or affiliate of the Company, as may be reasonably requested and after taking into account Employee's post-termination responsibilities and obligations. In the event that the Company asks for Employee's cooperation in accordance with the terms of this Section 4, the Company will reimburse Employee for reasonable costs and expenses incurred by Employee for Employee's cooperation under this Section 4.

5. **Non-Disparagement.** Employee shall not, at any time during the Period of Employment or for a period of two (2) years following the end of the Period of Employment (regardless of the reason the Period of Employment ends, whether with or without cause, voluntarily or involuntarily, or due to death or disability) make statements or representations, or otherwise communicate, directly or indirectly, in writing, orally, or otherwise, or take any action which may, directly or indirectly, disparage or be damaging to the Company, its subsidiaries or affiliates or their

respective officers, directors, employees, advisors, businesses or reputations. Notwithstanding the foregoing, nothing in this Agreement shall preclude Employee from making truthful statements that are required by applicable law, regulation or legal process, or where applicable law specifically protects the employee's right to make the statement. Furthermore, this Section 5 does not apply to statements and communications that are made among the Company's then-current directors and officers.

6. Forfeiture of Outstanding Options and Other Equity Awards. If Employee fails to comply with the restrictive covenants under Sections 1, 2 or 3 of this Agreement (the date of such failure, the "Noncompliance Date"), all Covered Equity Awards (as defined below) then held by Employee or a transferee of Employee shall (without limiting any other remedy that may be available to the Company or the Operating Partnership in the circumstances) be immediately forfeited and thereupon such Covered Equity Awards shall be cancelled. Notwithstanding the foregoing, Employee shall not forfeit any Covered Equity Award unless and until there shall have been delivered to him or her, within six (6) months after the Board (i) had knowledge of conduct or an event allegedly constituting grounds for such forfeiture and (ii) had reason to believe that such conduct or event could be grounds for such forfeiture, a copy of a resolution duly adopted by a majority affirmative vote of the membership of the Board (excluding Employee) at a meeting of the Board called and held for such purpose (after giving Employee reasonable notice specifying the nature of the grounds for such forfeiture and not less than 30 days to correct the acts or omissions complained of, if correctable, and affording Employee the opportunity, together with his or her counsel, to be heard before the Board) finding that, in the good faith opinion of the Board, Employee has engaged in conduct set forth in this Section 6 which constitutes grounds for forfeiture of Employee's Covered Equity Awards. Any such forfeiture shall apply to the Covered Equity Awards notwithstanding any term or provision of any applicable award agreement. In addition, Employee agrees that all compensation paid or payable to Employee shall be subject to, and Employee agrees to comply with (i) the provisions of the Company's claw-back policy as in effect from time to time, and (ii) any claw-back required by applicable law. For purposes of this Agreement, a "Covered Equity Award" means a stock option, restricted stock, stock unit, performance unit, profit interest, or other equity award outstanding as of the Noncompliance Date or that was granted to Employee by the Company or the Operating Partnership after the Noncompliance Date.

7. Protected Rights. Notwithstanding any provision of this Agreement to the contrary (including, without limitation, Sections 3 and 5):

(a) Nothing in this Agreement is intended to limit Employee's rights, or any other person's rights, to discuss the terms, wages, and working conditions of their employment, as protected by applicable law.

(b) Nothing in this Agreement prevents Employee or any other person from discussing or disclosing information about unlawful acts in the workplace, such as harassment or discrimination or any other conduct that Employee has reason to believe is unlawful.

(c) Nothing in this Agreement is intended to limit Employee's rights pursuant to California Business and Professions Code Sections 16600 et. seq. To the extent any portion of this Agreement is found to be in conflict with California Business and Professions Code Sections 16600 et. seq., it is void and shall be severed from the remaining portions of this Agreement.

(d) Nothing in this Agreement prevents Employee or any other person from reporting Confidential Information in a confidential manner either to a federal, state or local government official or to an attorney where such disclosure is solely for the purpose of reporting or investigating a suspected violation of law, including, but not limited to, disclosures made pursuant to any whistleblower laws.

(e) Pursuant to the Defend Trade Secrets Act of 2016, Employee may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (a) is made in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made in a complaint or other document that is filed in a lawsuit or other proceeding, provided that such filing is made under seal. Further, the Company and the Operating Partnership will not retaliate against Employee in any way for any such disclosure made in accordance with the law. In the event a disclosure is made, and Employee files any type of proceeding against the Company or the Operating Partnership alleging that the Company or the Operating Partnership retaliated against Employee because of Employee's disclosure, Employee may disclose the relevant trade secret to Employee's attorney and may use the trade secret in the proceeding if (i) Employee files any document containing the trade secret under seal, and (ii) Employee does not otherwise disclose the trade secret except pursuant to court or arbitral order.

8. Clawback Policy. Employee agrees to comply with, and promptly repay to the Company or the Operating Partnership (as applicable) any amounts that are required to be repaid pursuant to, the terms of any recoupment, clawback or similar policy of the Company or the Operating Partnership as such policy may be in effect from time to

time, as well as any similar provisions of applicable law, any of which could in certain circumstances require repayment or forfeiture of awards or other compensation (or cash, shares or other property received pursuant to awards, or value received from a disposition or such shares or other property).

9. Remedies; Waiver of Jury Trial. Employee agrees that any breach of the terms of this Agreement would result in irreparable injury and damage to the Company or the Operating Partnership for which the Company or the Operating Partnership would have no adequate remedy at law. Employee therefore also agrees that, in the event of said breach or any threat of breach, the Company or the Operating Partnership shall be entitled to an immediate injunction and restraining order from a court of competent jurisdiction to prevent such breach and/or threatened breach and/or continued breach by Employee and/or any and all persons and/or entities acting for and/or with Employee, without having to prove damages. The availability of injunctive relief shall be in addition to any other remedies to which the Company or the Operating Partnership may be entitled at law or in equity. The terms of this paragraph shall not prevent the Company or the Operating Partnership from pursuing any other available remedies for any breach or threatened breach of this Agreement, including but not limited to the recovery of damages from Employee.

Employee hereby further agrees that, if it is ever determined that willful actions by Employee have constituted wrongdoing that contributed to any material misstatement or omission from any report or statement filed by the Company or the Operating Partnership with the U.S. Securities and Exchange Commission or material fraud against the Company or the Operating Partnership, then (without limiting any other remedies that may be available to the Company or any of its affiliates in the circumstances) the Company or the Operating Partnership, or its or their successor, as appropriate, may recover all of any compensation paid to Employee in connection with such willful misconduct, less the amount of any net tax owed by Employee with respect to such compensation over the tax benefit to Employee from the repayment or return of the compensation, and Employee agrees to repay and return such compensation to the Company or the Operating Partnership within 30 calendar days of receiving notice from the Company or the Operating Partnership that the Board has made the determination referenced above and accordingly the Company or the Operating Partnership is demanding repayment pursuant to this Section 9. The Company or the Operating Partnership, or its or their successor may, in its sole discretion, affect any such recovery by (i) obtaining repayment directly from Employee; (ii) to the fullest extent permitted by applicable law, setting off the amount owed to it against any amount of compensation that would otherwise be payable by the Company or the Operating Partnership to Employee; or (iii) any combination of subsections (i) and (ii) above.

10. Attorneys' Fees. If any legal action, arbitration or other proceeding is brought for the enforcement of this Agreement, or because of an alleged dispute, breach or default in connection with any of the provisions of this Agreement, the prevailing party shall be entitled to recover reasonable attorneys' fees and other costs incurred in that action or proceeding, including any appeal of such action or proceeding, in addition to any other relief to which that party may be entitled.

11. Survival. This Agreement shall survive the termination of Employee's employment and the assignment of this Agreement by the Operating Partnership or the Company to any successor to their respective business as provided in Section 15.

12. Severability. Any provision of this Agreement which is deemed invalid, illegal or unenforceable in any jurisdiction shall, as to that jurisdiction and subject to this paragraph, be ineffective to the extent of such invalidity, illegality or unenforceability, without affecting in any way the remaining provisions hereof in such jurisdiction or rendering any other provisions of this Agreement invalid, illegal or unenforceable in any other jurisdiction. If any covenant should be deemed invalid, illegal or unenforceable because its scope is considered excessive, such covenant shall be modified so that the scope of the covenant is reduced only to the minimum extent necessary to render the modified covenant valid, legal and enforceable.

13. Governing Law and Venue. This Agreement shall be governed, construed, interpreted and enforced in accordance with the laws of the State of California, without regard to the conflict of laws principles thereof. Employee expressly consents to personal jurisdiction and venue in the state and federal courts located in the State of California for any lawsuit filed against Employee by the Company or the Operating Partnership arising from or related to this Agreement.

14. Entire Agreement. This Agreement contains the entire agreement and understanding between the Operating Partnership, the Company and Employee with respect to the subject matter hereof, and supersedes all prior agreements and understandings with respect to the subject matter hereof, and the parties hereto have made no representations, promises, agreements or understandings, written or oral, relating to the subject matter of this Agreement which are not set forth herein. This Agreement shall not be changed unless in writing and signed by both Employee and an authorized representative of the Operating Partnership and the Company.

15. Assignment. This Agreement may not be assigned by Employee, but may be assigned by the Operating Partnership and the Company to any successor to their respective business and will inure to the benefit of and be binding upon any such successor.

16. Notice. Whenever under this Agreement it becomes necessary to give notice, such notice shall be in writing, signed by the party or parties giving or making the same, and shall be served on the person or persons for whom it is intended or who should be advised or notified, by Federal Express or other similar overnight service or by certified or registered mail, return receipt requested, postage prepaid and addressed to such party at the address set forth below or at such other address as may be designated by such party by like notice.

If to the Company:

KILROY REALTY CORPORATION  
12200 West Olympic Boulevard, Suite 200  
Los Angeles, CA 90064  
Attention: SVP, Corporate Counsel

If to Employee, to the address most recently on file in the payroll records of the Operating Partnership.

If the parties by mutual agreement supply each other with fax numbers for the purposes of providing notice by facsimile, such notice shall also be proper notice under this Agreement. In the case of Federal Express or other similar overnight service, such notice or advice shall be effective when sent, and, in the cases of certified or registered mail, shall be effective two days after deposit into the mails by delivery to the U.S. Post Office.

17. Waiver. Any waiver or failure to enforce any provision of this Agreement on one occasion will not be deemed a waiver of that provision or any other provision on any other occasion.

18. Counterparts. This Agreement may be signed and/or transmitted in one or more counterparts by facsimile, e-mail of a .PDF, .TIF, .GIF, .JPG or similar attachment or using electronic signature technology (e.g., via DocuSign or similar electronic signature technology), all of which will be considered one and the same agreement and will become effective when one or more counterparts have been signed by each of the parties hereto and delivered to the other parties, it being understood that all parties need not sign the same counterpart, and that any such signed electronic record shall be valid and as effective to bind the party so signing as a paper copy bearing such party's hand-written signature. The parties further consent and agree that (1) to the extent a party signs this Agreement using electronic signature technology, by clicking "sign" (or similar acknowledgement of acceptance), such party is signing this Agreement electronically, and (2) that electronic signatures appearing on this Agreement shall be treated, for purposes of validity, enforceability and admissibility, the same as hand-written signatures.

19. Employee's Acknowledgment. Employee acknowledges (a) that he or she has had the opportunity to consult with independent counsel of his or her own choice concerning this Agreement, and (b) that he or she has read and understands the Agreement, is fully aware of its legal effect, has not acted in reliance upon any representations or promises made by the Operating Partnership or the Company other than those contained in writing herein, and has entered into the Agreement freely based on his or her own judgment. Each party has cooperated in the drafting, negotiation and preparation of this Agreement. Hence, in any construction to be made of this Agreement, the same shall not be construed against either party on the basis of that party being the drafter of such language.

*[Signature Page Follows]*

**IN WITNESS WHEREOF**, Employee and the Company have executed this Agreement as of the date and year first above written.

**KILROY REALTY CORPORATION,**  
a Maryland corporation

By: \_\_\_\_\_

[Name]  
[Title]

By: \_\_\_\_\_

[Name]  
[Title]

**KILROY REALTY, L.P.**  
a Delaware limited partnership

By: **KILROY REALTY CORPORATION,**  
a Maryland corporation  
its general partner

By: \_\_\_\_\_

[Name]  
[Title]

By: \_\_\_\_\_

[Name]  
[Title]

**EMPLOYEE**

\_\_\_\_\_

**EXHIBIT A**

**CALIFORNIA LABOR CODE SECTION 2870**  
**INVENTION ON OWN TIME-EXEMPTION FROM AGREEMENT**

"(a) Any provision in an employment agreement which provides that an employee shall assign, or offer to assign, any of his or her rights in an invention to his or her employer shall not apply to an invention that the employee developed entirely on his or her own time without using the employer's equipment, supplies, facilities, or trade secret information except for those inventions that either:

(1) Relate at the time of conception or reduction to practice of the invention to the employer's business, or actual or demonstrably anticipated research or development of the employer; or

(2) Result from any work performed by the employee for the employer.

(b) To the extent a provision in an employment agreement purports to require an employee to assign an invention otherwise excluded from being required to be assigned under subdivision (a), the provision is against the public policy of this state and is unenforceable."

**SUBSIDIARIES OF KILROY REALTY CORPORATION**

NAME OF SUBSIDIARY OR ORGANIZATION	STATE OF INCORPORATION OR FORMATION
Kilroy Realty, L.P.	Delaware
Kilroy Realty Finance Partnership, L.P.	Delaware
Kilroy Services, LLC	Delaware
Kilroy Realty TRS, Inc.	Delaware
Kilroy Realty Management, L.P.	Delaware
Kilroy Realty 303, LLC	Delaware
KR Westlake Terry, LLC	Delaware
KR 6255 Sunset, LLC	Delaware
KR MML 12701, LLC	Delaware
KR 690 Middlefield, LLC	Delaware
KR Lakeview, LLC	Delaware
KR Tribeca West, LLC	Delaware
KR Hollywood, LLC	Delaware
KR 350 Mission, LLC	Delaware
Fremont Lake Union Center, LLC	Delaware
KR 555 Mathilda, LLC	Delaware
KR Redwood City Member, LLC	Delaware
Redwood City Partners, LLC	Delaware
KR Vine, LLC	Delaware
KR 401 Terry, LLC	Delaware
KR Mission Bay, LLC	Delaware
KR Flower Mart, LLC	Delaware
KR SFFGA, LLC	Delaware
KR CFM, Inc.	California
KR 333 Dexter, LLC	Delaware
KR 330 Dexter, LLC	Delaware
KR 400 Aurora, LLC	Delaware
KR 401 Dexter, LLC	Delaware
KR 100 Hooper, LLC	Delaware
100 First Street Member, LLC	Delaware
KR 100 First Street Owner, LLC	Delaware
201 Third Street Member, LLC	Delaware
KR 201 Third Street Owner, LLC	Delaware
303 Second Street Member, LLC	Delaware
KR 303 Second Street Owner, LLC	Delaware
KR Terra Bella, LLC	Delaware
KR Menlo Park, LLC	Delaware
KR WMC, LLC	Delaware
KR 501 Santa Monica, LLC	Delaware
KR 12400 High Bluff, LLC	Delaware
KR Sunset Weho, LLC	Delaware
KR 1701 Page Mill, LLC	Delaware
KR Oyster Point Developer, LLC	Delaware
KR Crescent Beach, LLC	Delaware
KR Kettner, LLC	Delaware
Oyster Cove Marina Owner, LLC	Delaware
Oyster Cove Marina Owner Member, LLC	Delaware
KR OP Tech, LLC	Delaware
KR North PCH, LLC	Delaware
Kilroy Realty TRS 2, Inc.	Delaware

KR Oyster Point I, LLC	Delaware
KR Oyster Point II, LLC	Delaware
KR Oyster Point III, LLC	Delaware
Kilroy Realty TRS 3, Inc.	Delaware
KR 6th Ave, LLC	Delaware
KR 901 Park, LLC	Delaware
KR 1335 Broadway, LLC	Delaware
KR 1825 7th Ave, LLC	Delaware
KR Blackwelder, LLC	Delaware
KR Blackwelder Lessee, LLC	Delaware
KR Boardman, LLC	Delaware
901 16th St Manager, LLC	Delaware
901 16th St Member, LLC	Delaware
KR Manager, LLC	Delaware
Kilroy Realty TRS 4, Inc.	Delaware
KR 303 Second Street TRS, LLC	Delaware
KR 200 West 6th, LLC	Delaware
KR 2045 Pacific Highway, LLC	Delaware
KR 10615 Burnet, LLC	Delaware
KR One Paseo Retail, LLC	Delaware
KR One Paseo Residential, LLC	Delaware
KR One Paseo Office, LLC	Delaware

## SUBSIDIARIES OF KILROY REALTY, L.P.

NAME OF SUBSIDIARY OR ORGANIZATION	STATE OF INCORPORATION OR FORMATION
Kilroy Services, LLC	Delaware
Kilroy Realty Finance Partnership, L.P.	Delaware
Kilroy Realty TRS, Inc.	Delaware
Kilroy Realty Management, L.P.	Delaware
Kilroy Realty 303, LLC	Delaware
KR Westlake Terry, LLC	Delaware
KR 6255 Sunset, LLC	Delaware
KR MML 12701, LLC	Delaware
KR 690 Middlefield, LLC	Delaware
KR Lakeview, LLC	Delaware
KR Tribeca West, LLC	Delaware
KR Hollywood, LLC	Delaware
KR 350 Mission, LLC	Delaware
Fremont Lake Union Center, LLC	Delaware
KR 555 Mathilda, LLC	Delaware
KR Redwood City Member, LLC	Delaware
Redwood City Partners, LLC	Delaware
KR Vine, LLC	Delaware
KR 401 Terry, LLC	Delaware
KR Mission Bay, LLC	Delaware
KR Flower Mart, LLC	Delaware
KR SFFGA, LLC	Delaware
KR 333 Dexter, LLC	Delaware
KR 330 Dexter, LLC	Delaware
KR 400 Aurora, LLC	Delaware
KR 401 Dexter, LLC	Delaware
KR 100 Hooper, LLC	Delaware
100 First Street Member, LLC	Delaware
KR 100 First Street Owner, LLC	Delaware
201 Third Street Member, LLC	Delaware
KR 201 Third Street Owner, LLC	Delaware
303 Second Street Member, LLC	Delaware
KR 303 Second Street Owner, LLC	Delaware
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KR Menlo Park, LLC	Delaware
KR WMC, LLC	Delaware
KR 501 Santa Monica, LLC	Delaware
KR 12400 High Bluff, LLC	Delaware
KR Sunset Weho, LLC	Delaware
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KR Crescent Beach, LLC	Delaware
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Oyster Cove Marina Owner Member, LLC	Delaware
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KR North PCH, LLC	Delaware
Kilroy Realty TRS 2, Inc.	Delaware



KR Oyster Point I, LLC	Delaware
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KR Oyster Point III, LLC	Delaware
Kilroy Realty TRS 3, Inc.	Delaware
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KR 1335 Broadway, LLC	Delaware
KR 1825 7th Ave, LLC	Delaware
KR Blackwelder, LLC	Delaware
KR Blackwelder Lessee, LLC	Delaware
KR Boardman, LLC	Delaware
901 16th St Member, LLC	Delaware
901 16th St Manager, LLC	Delaware
KR Manager, LLC	Delaware
Kilroy Realty TRS 4, Inc.	Delaware
KR 303 Second Street TRS, LLC	Delaware
KR 200 West 6th, LLC	Delaware
KR 2045 Pacific Highway, LLC	Delaware
KR 10615 Burnet, LLC	Delaware
KR One Paseo Retail, LLC	Delaware
KR One Paseo Residential, LLC	Delaware
KR One Paseo Office, LLC	Delaware

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in Registration Statement No. 333-267440 on Form S-3 and Registration Statement No. 333-272182 on Form S-8 of our reports dated February 9, 2024, relating to the financial statements of Kilroy Realty Corporation and the effectiveness of Kilroy Realty Corporation's internal control over financial reporting appearing in this Annual Report on Form 10-K for the year ended December 31, 2023.

/s/ Deloitte & Touche LLP  
Los Angeles, California  
February 9, 2024

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in Registration Statement No. 333-267440-01 on Form S-3 of Kilroy Realty, L.P. and Registration Statement No. 333-272182 on Form S-8 of Kilroy Realty Corporation of our reports dated February 9, 2024, relating to the financial statements of Kilroy Realty, L.P. and the effectiveness of Kilroy Realty, L.P.'s internal control over financial reporting appearing in this Annual Report on Form 10-K for the year ended December 31, 2023.

/s/ Deloitte & Touche LLP  
Los Angeles, California  
February 9, 2024

**Certification of Chief Executive Officer**  
**Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Angela M. Aman, certify that:

1. I have reviewed this annual report on Form 10-K of Kilroy Realty Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

*/s/ Angela M. Aman*

Angela M. Aman

Chief Executive Officer

Date: February 9, 2024

**Certification of Chief Financial Officer**  
**Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Elliott Trencher, certify that:

1. I have reviewed this annual report on Form 10-K of Kilroy Realty Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

*/s/ Elliott Trencher*

Elliott Trencher

Executive Vice President, Chief Financial Officer and  
 Chief Investment Officer

Date: February 9, 2024

**Certification of Chief Executive Officer**  
**Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Angela M. Aman, certify that:

1. I have reviewed this annual report on Form 10-K of Kilroy Realty, L.P.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

*/s/ Angela M. Aman*

Angela M. Aman  
 Chief Executive Officer  
 Kilroy Realty Corporation, sole general partner  
 of  
 Kilroy Realty, L.P.

Date: February 9, 2024

**Certification of Chief Financial Officer**  
**Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Elliott Trencher, certify that:

1. I have reviewed this annual report on Form 10-K of Kilroy Realty, L.P.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Elliott Trencher

Elliott Trencher

Executive Vice President, Chief Financial Officer and  
 Chief Investment Officer

Kilroy Realty Corporation, sole general partner of  
 Kilroy Realty, L.P.

Date: February 9, 2024

**Certification of Chief Executive Officer**

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Kilroy Realty Corporation (the "Company") hereby certifies, to her knowledge, that:

- (i) the accompanying Annual Report on Form 10-K of the Company for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

*/s/ Angela M. Aman*

---

Angela M. Aman

Chief Executive Officer

Date: February 9, 2024

The foregoing certification is being furnished solely pursuant to 18 U.S.C. § 1350, is not being filed as part of the Report or as a separate disclosure document, and is not being incorporated by reference into any filing of the Company or Kilroy Realty, L.P. under the Securities Act of 1933, as amended, or the Securities Act of 1934, as amended, (whether made before or after the date of the Report) irrespective of any general incorporation language contained in such filing. The signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**Certification of Chief Financial Officer**

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Kilroy Realty Corporation (the "Company") hereby certifies, to his knowledge, that:

- (i) the accompanying Annual Report on Form 10-K of the Company for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

*/s/ Elliott Trencher*

---

Elliott Trencher

Executive Vice President, Chief Financial Officer and  
Chief Investment Officer

Date: February 9, 2024

The foregoing certification is being furnished solely pursuant to 18 U.S.C. § 1350, is not being filed as part of the Report or as a separate disclosure document, and is not being incorporated by reference into any filing of the Company or Kilroy Realty, L.P. under the Securities Act of 1933, as amended, or the Securities Act of 1934, as amended, (whether made before or after the date of the Report) irrespective of any general incorporation language contained in such filing. The signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**Certification of Chief Executive Officer**

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Kilroy Realty Corporation, the sole general partner of Kilroy Realty, L.P. (the "Operating Partnership"), hereby certifies, to her knowledge, that:

- (i) the accompanying Annual Report on Form 10-K of the Operating Partnership for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Operating Partnership.

*/s/ Angela M. Aman*

\_\_\_\_\_  
Angela M. Aman  
Chief Executive Officer  
Kilroy Realty Corporation, sole general partner of  
Kilroy Realty, L.P.

Date: February 9, 2024

The foregoing certification is being furnished solely pursuant to 18 U.S.C. § 1350, is not being filed as part of the Report or as a separate disclosure document, and is not being incorporated by reference into any filing of Kilroy Realty Corporation or the Operating Partnership under the Securities Act of 1933, as amended, or the Securities Act of 1934, as amended, (whether made before or after the date of the Report) irrespective of any general incorporation language contained in such filing. The signed original of this written statement required by Section 906 has been provided to the Operating Partnership and will be retained by the Operating Partnership and furnished to the Securities and Exchange Commission or its staff upon request.

**Certification of Chief Financial Officer**

Pursuant to 18 U.S.C. § 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Kilroy Realty Corporation, the sole general partner of Kilroy Realty, L.P. (the "Operating Partnership"), hereby certifies, to his knowledge, that:

- (i) the accompanying Annual Report on Form 10-K of the Operating Partnership for the year ended December 31, 2023 (the "Report") fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Operating Partnership.

*/s/ Elliott Trencher*

---

Elliott Trencher

Executive Vice President, Chief Financial Officer and  
Chief Investment Officer

Kilroy Realty Corporation, sole general partner of  
Kilroy Realty, L.P.

Date: February 9, 2024

The foregoing certification is being furnished solely pursuant to 18 U.S.C. § 1350, is not being filed as part of the Report or as a separate disclosure document, and is not being incorporated by reference into any filing of Kilroy Realty Corporation or the Operating Partnership under the Securities Act of 1933, as amended, or the Securities Act of 1934, as amended, (whether made before or after the date of the Report) irrespective of any general incorporation language contained in such filing. The signed original of this written statement required by Section 906 has been provided to the Operating Partnership and will be retained by the Operating Partnership and furnished to the Securities and Exchange Commission or its staff upon request.



### CLAWBACK POLICY

In the event Kilroy Realty Corporation (the "Company") is required to prepare an accounting restatement due to the material noncompliance of the Company with any financial reporting requirement under the securities laws (including any required accounting restatement to correct an error in previously issued financial statements that is material to the previously issued financial statements or that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period), the Company shall recover reasonably promptly the amount of any erroneously awarded Incentive-Based Compensation from each Covered Individual unless an exception (set forth below) applies.

Incentive-Based Compensation shall be considered "erroneously awarded" under this policy to the extent such Incentive-Based Compensation (1) is received by the Covered Individual on or after the effective date of Section 303A.14 of the New York Stock Exchange ("NYSE") Listed Company Manual and while the Company has a class of securities listed on a national securities exchange or a national securities association, (2) is received by the Covered Individual during the three completed fiscal years immediately preceding the date that the Company is required to prepare the accounting restatement (and any transition period applicable to a change in the Company's fiscal year as required by NYSE listing rules), and (3) the amount of such received Incentive-Based Compensation exceeds the amount of the Incentive-Based Compensation that would have been received by the Covered Individual had it been determined based on the restated financial results (with such Incentive-Based Compensation computed in each case without regard to any taxes paid). For purposes of this policy, the date that the Company is required to prepare the accounting restatement is the earlier to occur of (A) the date the Company's Board of Directors (the "Board"), or a committee of the Board, or the officer or officers of the Company authorized to take such action if Board action is not required, concludes, or reasonably should have concluded, that the Company is required to prepare such accounting restatement, or (B) the date a court, regulator, or other legally authorized body directs the Company to prepare such accounting restatement.

For purposes of this policy, Incentive-Based Compensation is considered "received" by a Covered Individual in the Company's fiscal period during which the Financial Reporting Measure applicable to the Incentive-Based Compensation is attained, even if the payment or grant of the Incentive-Based Compensation occurs after the end of that fiscal period. For Incentive-Based Compensation based on stock price or total shareholder return, where the amount of erroneously awarded compensation is not subject to mathematical recalculation directly from the information in an accounting restatement, the amount of erroneously awarded compensation will be determined by the Executive Compensation Committee of the Board (the "Committee") based on a reasonable estimate of the effect of the accounting restatement on the stock price or total shareholder return upon which the Incentive-Based Compensation was received. The Company must maintain documentation of the determination of that reasonable estimate and provide such documentation to the NYSE as required by NYSE listing rules. If the erroneously awarded Incentive-Based Compensation consists of shares (including share-denominated equity awards) or options that are still held by the Covered Individual at the time of recovery, the recoverable amount is the number of shares or options received in excess of the number of shares or options that would have been received based on the accounting restatement (or the value of that excess number). If the options have been exercised but the underlying shares have not been sold, the recoverable amount is the number of shares underlying the excess options based on the restatement (or the value thereof). If the shares have been sold, the recoverable amount is the proceeds that were received in connection with the sale of the excess number of shares. Amounts credited under plans (other than tax-qualified plans for which the exception set forth below applies) based on erroneously awarded Incentive-Based Compensation and any accrued earnings thereon are also recoverable under this policy.

The Company shall not be required under this policy to recover erroneously awarded Incentive-Based Compensation if the Committee has made a determination that recovery would be impracticable and either of the following conditions are met: (1) after making a reasonable attempt to recover such erroneously awarded Incentive-Based Compensation, the Committee determines that the direct expense paid to a third party to assist in enforcing this policy would exceed the amount to be recovered (documentation evidencing the reasonable attempt to recover the erroneously awarded Incentive-Based Compensation must be maintained and provided to the NYSE as required by NYSE listing rules), or (2) the recovery would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of Internal Revenue Code Section 401(a)(13) or Internal Revenue Code Section 411(a) and the regulations thereunder.

For purposes of this policy, the following definitions will apply:

- "Covered Individual" means any current or former officer of the Company who is or was subject to Section 16 of the Securities Exchange Act of 1934, as amended, at any time during the applicable performance period for the relevant Incentive-Based Compensation, regardless of whether such individual continues to hold such position or continues to be employed by the Company or any of its subsidiaries.
- "Incentive-Based Compensation" means any compensation that is granted, earned, or vested based wholly or in part upon the attainment of a Financial Reporting Measure.
- "Financial Reporting Measures" means measures that are determined and presented in accordance with the accounting principles used in preparing the Company's financial statements, and any measures that are derived wholly or in part from such measures (including, for purposes of this policy, stock price and total shareholder return). A Financial Reporting Measure need not be presented within the Company's financial statements or included in a filing with the Securities and Exchange Commission.

This policy is intended to comply with the requirements of Rule 10D-1 promulgated by the Securities and Exchange Commission and the related listing rules of the NYSE, and the terms hereof shall be construed consistent with that intent. This policy does not limit any other remedies the Company may have available to it in the circumstances, which may include, without limitation, dismissing an employee or initiating other disciplinary procedures. The provisions of this policy are in addition to (and not in lieu of) any rights to repayment the Company may have under Section 304 of the Sarbanes-Oxley Act of 2002 (applicable to the Chief Executive Officer and Chief Financial Officer only) and other applicable laws. The Company shall not indemnify any Covered Individual against the loss of erroneously-awarded Incentive-Based Compensation that is recovered by the Company pursuant to this policy.

The Committee shall have the sole authority to construe and interpret this policy and to make all determinations required to be made pursuant to this policy. Any such construction, interpretation or determination by the Committee shall be final and binding. The Committee may revise this policy from time to time.

UPDATED: 09/06/23