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# DELTA REPORT

## 10-K

NOCERA, INC.

10-K - DECEMBER 31, 2022 COMPARED TO 10-K - DECEMBER 31, 2021

The following comparison report has been automatically generated

TOTAL DELTAS	3635
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■ CHANGES	239
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■ DELETIONS	2208
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■ ADDITIONS	1188
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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-K

☐ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021 2022

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
FOR THE TRANSITION PERIOD FROM \_\_\_\_\_ TO \_\_\_\_\_

COMMISSION FILE NO. 000-52103 001-41434

**NOCERA, INC.**

(Exact name of registrant as specified in charter)

**Nevada**

(State or other jurisdiction of incorporation)

**16-1626611**

(IRS Employer Identification No.)

**3F (Building B), No. 185, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City 221, Taiwan (R.O.C.)**

(Address of principal executive offices and zip code)

**(886)-910-163-358**

(Registrant's telephone number, including area code)

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

**Title of each class class:**

**Trading Symbol(s)**

**Name of each exchange on which  
registered registered:**

**N/A Common Stock**

**N/A NCRA**

**The Nasdaq Capital Market LLC**

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:

**Common Stock, \$0.001 par value. None.**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☐ No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☐ No ☒

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☐ No ☒

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "small reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐

Accelerated filer ☐

Non-accelerated filer ☒

Smaller reporting company ☐

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☐

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

The aggregate market value of the registrant's issued and outstanding shares of common stock held by non-affiliates of the registrant as of June 30, 2021 June 30, 2022 based on \$4.98 \$4.00 per share, the price at which the registrant's common stock was last sold on June 30, 2021 June 30, 2022, was approximately \$17,489,581 18,658,256.

There were 10,707,150 9,243,587 shares outstanding of the registrant's common stock, par value \$0.001 per share, as of March 21, 2022 March 31, 2023.

NOCERA, INC.  
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In this Annual Report on Form 10-K, unless otherwise stated or as the context otherwise requires, references to “Nocera, Inc.,” “Nocera,” the “Company,” “we,” “us,” “our” and similar references refer to Nocera, Inc., a Nevada corporation. Our logo and other trademarks or service marks of the Company appearing in this Annual Report on Form 10-K are the property of Nocera, Inc.

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## CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains certain “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). These forward-looking statements that involve represent our expectations, beliefs, intentions, or strategies concerning future events, including, but not limited to, any statements regarding our assumptions about financial performance; the continuation of historical trends; growth strategies; the sufficiency of our cash balances for future liquidity and describe capital resource needs; the expected impact of changes in accounting policies on our results of operations, financial condition or cash flows; anticipated problems and our plans for future operations; our future financing plans strategies, and expectations. anticipated needs for working capital; and the economy in general or the future of the food production industry, all of which were subject to various risks and uncertainties. Such statements, when used in this Annual Report on Form 10-K and other reports, statements, and information we have filed with the Securities and Exchange Commission (“SEC”), in our press releases, presentations to securities analysts or investors, in oral statements made by or with the approval of an executive officer, are generally identifiable by use of the words “may,” “will,” “should,” “expect,” “anticipate,” “continue,” “estimate,” “believe,” “intend,” or “project” or the negative of these words or other variations on these words or comparable terminology. However, any statements contained in this Annual Report on Form 10-K that are not statements of historical fact may be deemed to be forward-looking statements. These statements are expressed in good faith and based upon a reasonable basis when made, but there can be no assurance that these expectations will be achieved or accomplished.

Such forward-looking statements include statements regarding, among other things, (a) the potential markets for our products, our potential profitability, and cash flows, (b) our growth strategies, (c) anticipated trends in our industry, (d) our future financing plans and (e) our anticipated needs for working capital. This information may involve known and unknown risks, uncertainties, and other factors that may cause our actual results, performance, or achievements to be materially different from the future results, performance, or achievements expressed or implied by any forward-looking statements. These statements may be found under “Item 1. Business” Part I Item 1 “Business” and “Item 7. Part II Item 7 “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” as well as in other parts of this Annual Report on Form 10-K generally. 10-K. Actual events or results may differ materially from those discussed in forward-looking statements as a result of various factors as described in this Annual Report on Form 10-K generally. In light of these risks and uncertainties, there can be no assurance that the forward-looking statements contained in this Annual Report on Form 10-K will in fact occur. In addition to the information expressly required to be included in this filing, we will provide such further material information, if any, as may be necessary to ensure that the required statements, in light of the circumstances under which they are made, are not misleading.

Although forward-looking statements in this Annual Report on Form 10-K reflect the good faith judgment of our management, forward-looking statements are inherently subject to known and unknown risks, business, economic and other risks and uncertainties that may cause actual results to be materially different from those discussed in these forward-looking statements. Readers are urged not to place undue reliance on these forward-looking statements, which speak only as of the date of this Annual Report on Form 10-K. We assume no obligation to update any forward-looking statements in order to reflect any event or circumstance that may arise after the date of this Annual Report on Form 10-K, other than as may be required by applicable law or regulation. Readers are urged to carefully review and consider the various disclosures made by us in our reports filed with the Securities and Exchange Commission (“SEC”) which attempt to advise interested parties of the risks and factors that may affect our business, financial condition, results of operation and cash flows. If one or more of these risks or uncertainties materialize, or if the underlying assumptions prove incorrect, our actual results may vary materially from those expected or projected.

This Annual Report on Form 10-K also contains estimates, projections, and other information concerning our industry, our business, and particular markets, including data regarding the estimated size of those markets. Information that is based on estimates, forecasts, projections, market research, or similar methodologies is inherently subject to uncertainties and actual events or circumstances may differ materially from events and circumstances reflected in this information. Unless otherwise expressly stated, we obtained this industry, business, market, and other data from reports, research surveys, studies, and similar data prepared by market research firms and other third parties, industry, general publications, government data, and similar sources.

## PART I

### ITEM 1. BUSINESS

#### Business Overview

Nocera, is a United States public company headquartered in Taiwan engaged Inc. was incorporated in the manufacturing State of aquaculture equipment, construction Nevada on February 1, 2002, with operations based in New Taipei City, Taiwan. Our primary business operations currently consist of aquaculture facilities, managing designing, developing and operating aquaculture facilities and consulting for third party operators of aquaculture facilities. We provide land-based recirculation producing large scale recirculating aquaculture systems ("RASs") for fish farming. Our primary business operations consist of the design, development and production of RASs large scale fish tank systems, for fish farms along with expert providing consulting, technology transfer and aquaculture project management services to new and existing aquaculture management business services.

RASs operate by filtering water from the fish (or shellfish) tanks so it can be reused within the tank. This dramatically reduces the amount of water and space required to intensively produce seafood products. The steps in RASs include solids removal, ammonia removal, Co2 removal and oxygenation. Prior to 2021, we initially focused on the Chinese market due to opportunities presented by changes to regulations governing water use for fish production in China. As of October 2020, we had delivered 551 fish tank systems to six separate Chinese-based fish farms, and two fish tank systems to our Taiwan showroom.

In October 2020, the government of Taiwan began supporting the Green Power and Solar Sharing Fish Farms initiative. In view of the opportunities resulting from this initiative, in October 2020, we ceased all of our operations in China and moved all of our technology and back-office operations to Taiwan. We now only operate out of Taiwan.

Our current mission is to provide consulting services and solutions in aquaculture projects to reduce water pollution and decrease the disease problems of fisheries. Our goal is to become a global leader in the land-based aquaculture business. We are now poised to grow our existing operations in Taiwan and expand into the development and management of land-based fish farms in Taiwan and North and South America. We do not currently have any intentions of conducting operations in China or Hong Kong.

#### Corporate History

Nocera, Inc. was incorporated in the State of Nevada on February 1, 2002, and is based in New Taipei City, Taiwan.

#### Reverse Merger

Effective December 31, 2018, Nocera we completed a reverse merger transaction pursuant to an Agreement and Plan of Merger (the "Agreement") with (i) GSI, (ii) GSI's stockholders, Yin-Chieh ("Jeff") Cheng and Zhang Bi, who together owned shares constituting 100% of the issued and outstanding ordinary shares of GSI (the "GSI Shares") and (iii) GSI Acquisition Corp. Under the terms of the Agreement, the GSI Stockholders transferred to Nocera us all of the GSI Shares in exchange for the issuance of 10,000,000 6,666,667 (post-split) shares of Nocera's our common stock. As a result of the reverse merger, GSI became Nocera's our wholly-owned subsidiary and Mr. Cheng and Zhang Bi, the former stockholders of GSI, became Nocera's our controlling stockholders. The share exchange transaction with GSI was treated as a reverse merger, with GSI as the accounting acquirer and Nocera as the acquired party. GSI is a limited company established under the laws and regulations of Hong Kong on August 1, 2014 and is a holding company without any assets or operations.

In anticipation of the reverse merger, GSI undertook a reorganization and became the 100% holding company of Guizhou Grand Smooth Technology Ltd ("GZ GST") and GSI Guizhou Wan Feng Hu Intelligent Aquatic Technology Co. Limited ("GZ WFH"), which were all controlled by the same stockholders before and after the reorganization, pursuant to a series of contractual agreements (the "GZ WFH VIE Agreements"). As a result, GSI, through GZ GST, was determined to be the primary beneficiary of GZ WFH and GZ WFH became a variable interest entity ("VIE") of GSI. Accordingly, GSI consolidated GZ WFH's operations, assets and liabilities.

GZ WFH was incorporated in Xingyi City, Guizhou Province, People's Republic of China (PRC) on October 25, 2017, and was engaged in providing fish farming containers service, which integrated sales, installments, and maintenance of aquaculture equipment.

#### Divestiture of GZ WFH

On September 21, 2020, Nocera we terminated its our relationship with GZ WFH and its management, and the GZ WFH Agreements between the parties were terminated as well.

Subsequently on October 8, 2020, Zhang Bi and GZ WFH entered into a Settlement Agreement and Release with the Company us wherein all claims as to GZ WFH's debt (claim to our shares in Nocera or GZ GST) were compromised, settled, and otherwise resolved as to any and all claims or causes of action whatsoever against Nocera us for any matter, action, or representation as to Nocera, and any debt to ownership of Nocera or GZ GST up to the date of the settlement agreement. The consideration for the settlement agreement was mutual waiver of any and all claims against each other and GZ GST, and GZ WFH (including Zhang Bi) waived any claims to Nocera our stock, and the 4,750,000 3,166,667 (post-split) shares of our common stock of Nocera owned by Zhang Bi were cancelled.

#### The VIE Agreements with XFC Sale

On December 31, 2020, Nocera we exchanged 700,000 466,667 (post-split) shares of the Company's our restricted common stock to stockholders of Xin Feng Construction Co., Ltd., Ltd., a Taiwan limited liability company ("XFC"), in exchange for 100% controlling interest in XFC.

On December 31, 2020, Nocera and XFC, a domestic funded limited liability company registered in Taiwan (R.O.C.), We also entered into a series of contractual agreements whereby Nocera agreed to provide technical consulting and related services to XFC. As a result, Nocera has been determined to be the primary beneficiary of XFC, and XFC became a variable interest entity ("VIE") of Nocera.

The VIE structure was adopted mainly because we engage in business in an industry that prohibits foreign investment (e.g., construction) and of which requires special licenses in Taiwan. We are not currently planning to engage in business in mainland China or Hong Kong, and as a result, we are not currently required to obtain any special licenses in mainland China or Hong Kong. Nocera has entered into the following contractual arrangements with a stockholder of XFC, that enable the Company enabled us to (1) have the power to direct the activities that most significantly affects the economic performance of XFC and (2) receive the economic benefits of XFC that could be significant to XFC. On November 30, 2022, we entered into a Purchase of Business Agreement with Han-Chieh Shih (the "Purchaser"), in which we sold our controlling interest of XFC, to the Purchaser for a total purchase cash price of \$300,000 (the "XFC Sale"). The Company is fully closing of the XFC Sale occurred on November 30, 2022 and exclusively responsible the XFC variable interest entity ("VIE") agreements were terminated in connection with the XFC Sale.

#### Reverse Stock Split

On July 26, 2022, we filed a Certificate of Amendment with the Secretary of State of the State of Nevada to implement a 2-for-3 reverse stock split of our outstanding common stock, with fractional shares resulting from the reverse stock split being rounded up to the nearest whole number. The reverse stock split was effected on August 11, 2022.

#### The VIE Agreements with Meixin

On September 7, 2022, we entered into a series of contractual agreements (collectively, the "Meixin VIE Agreements") with the majority stockholder (the "Selling Stockholder") of Meixin Institutional Food Development Co., Ltd., a Taiwan corporation and a food processing and catering company ("Meixin"), and Meixin, of which we purchased 80% controlling interest of Meixin for the \$4,300,000. The Meixin VIE Agreements essentially confer control and management of XFC, assumes Meixin as well as substantially all of the risk economic benefits of losses the Selling Stockholder in Meixin to us.

#### Business Developments

The following highlights recent material developments in our business:

- On September 19, 2022, we announced that our seafood porridge bowl will be launched at the Ning Xia Night Market in the Datong District of Taipei City, Taiwan with a soft opening on September 26, 2022.
- On November 17, 2022, we announced that we achieved eel sales revenue of over \$3 million for the month of October 2022.
- On December 13, 2022, we announced that we achieved eel sales revenue of approximately \$3.2 million for the month of November 2022.
- On December 15, 2022, we announced that our flagship bento box store located in the Datong District of Taipei City, Taiwan officially opened. The two signature dishes, grilled eel rice bowl and super value bento box, made an instant hit around Nangang Software Park. Nangang Software Park contains around 400 companies with more than 25,000 people.



### Recent Developments

Recent developments of XFC and has the exclusive right to exercise all voting rights of XFC's stockholder. Therefore, in accordance with ASC 810 "Consolidation," the Company is considered are summarized below and have been previously disclosed in Current Reports on Form 8-K filed with the primary beneficiary of XFC and has consolidated XFC's assets, liabilities, results of operations, and cash flows in the accompanying consolidated financial statements. SEC:

XFC will shift focus to support the construction activities of RASs fish farms of our clients and the development of the Company-owned and operated fish farms.

On September 8, 2022, we entered into a Real Estate Purchase Agreement with an unaffiliated third party pursuant to which we agreed to purchase 229 contiguous acres of land located in Montgomery County, Alabama (the "Land Acquisition"). We paid an earnest deposit of \$10,000 on the land with the balance of \$865,000 payable at closing. We borrowed \$650,000 to fund the purchase price. The Land Acquisition closed on February 16, 2023. We intend to build RASs on the land for fish farming. The property includes a house, a manufactured home and a building site with sewer and power which we intend to develop into an office and dormitory for our future employees.

### Corporate Structure

We conduct our operations through (i) XFC, Meixin; and (ii) Nocera Taiwan Branch, an unincorporated division of the Company ("NTB"). The Company's Our other subsidiaries, GSI, which wholly-owns GZ GST, are dormant and currently do not have any operations. However, GZ GST may be involved with RASs manufacturing in the near future.

We acquired GSI in a reverse merger on December 31, 2018. Prior to the merger, we were a "shell company" as defined under Rule 12b-2 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). GSI is the parent holding company of GZ GST, which was incorporated on November 13, 2018, as a wholly foreign-owned enterprise established in the PRC. Both GSI and GZ GST are currently dormant and do not conduct any operations. The Company We currently does do not conduct any operations in China or Hong Kong.

In December 2020, Nocera we added XFC as a VIE. Under the laws of Taiwan, foreign investments are typically restricted or prohibited with respect to the operation of certain businesses in Taiwan (e.g., construction). As a result, it was necessary for us to add XFC as a VIE in order to obtain a Class A construction license to construct indoor RASs and solar sharing fish farms. Without this license, On November 30, 2022, we would not be able entered into a Purchase of Business Agreement with Han-Chieh Shih, in which we sold our controlling interest of XFC, to conduct this critical part the Purchaser for a total purchase cash price of our business in Taiwan, \$300,000. The closing of the XFC has obtained a Class A construction license in Taiwan and we plan to use XFC for the investment in, Sale occurred on November 30, 2022 and the construction XFC VIE agreements were terminated in connection with the XFC Sale. As of November 30, 2022, we ceased providing services to construct indoor RASs and solar sharing fish farms, farms in Taiwan.

On September 7, 2022, we entered into a series of contractual agreements with the majority stockholder of Meixin and Meixin, of which we purchased 80% controlling interest of Meixin for \$4,300,000. The Company is now looking for opportunities Meixin VIE Agreements essentially confer control and management of Meixin as well as substantially all of the economic benefits of the Selling Stockholder in Meixin to expand intous. Therefore, in accordance with ASC 810 "Consolidation," we are considered the U.S. by building fish farms or transforming existing ones into high-tech primary beneficiary of Meixin and solar sharing enterprises, have consolidated Meixin's assets, liabilities, results of operations, and cash flows in the accompanying consolidated financial statements.

NTB was established on January 14, 2021 in Taiwan. In October 2021, Nocera began its eel trading business in response to domestic demands created by the COVID-19 lockdown. NTB currently procures and sells eel in Taiwan and plans to trade other types of seafood, such as tilapia and milkfish, in the near future.

### Significant Products & Services

The Company manufactures, sells, We manufacture, sell, and installs install RASs for land-based fish farms. Originally, our systems were designed and constructed from used marine shipping containers. The Company We then developed its our next generation of RASs, a cylindrical shaped tank that holds approximately 15,000 U.S. gallons of water, which the Company believes we believe make them among the largest systems in the market.

**There are several significant benefits to our RASs:**

- the system provides a controlled and “traceable” environment;
- the recirculating aquaculture system can be installed almost anywhere and requires minimal site preparation; and
- it benefits local economies by providing fresher and, therefore, generally healthier fish. fish.

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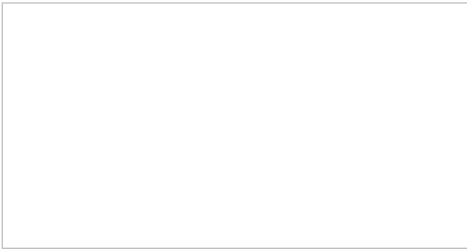
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Nocera’s RASs include the fish tank, circulation and filtration systems.

Nocera Land-based RASs Overview	
Height / width	1.5m/10m
Main composition of our tank	Environmental-friendly PE
Yield per growing season (Tilapia)	11,000 lbs.
Fish farming density	100-109 lb./m3
Price per RASs Total Solution	\$35,000 USD

The Company’s Our RASs can raise both freshwater and saltwater fish, as well as a variety of crustaceans.

Nocera Recirculating Aquaculture System



The Company also provides consulting services to aquaculture projects, where we offer design innovation and RAS expertise to increase revenue, while decreasing operating expenses, allowing clients to operate more efficiently while increasing production. Additionally, we show clients how to operate more strategically by diversifying the species of fish raised to meet market demands. Our equipment enhances the management of fish farms by reducing the incidence of disease among the fish populations, while reducing water pollution from inland fish farms.

Market Overview

Global fish consumption has long been on the rise at a rate higher than any other source of animal protein, and the trend is expected to continue. With overfishing already threatening the earth’s marine ecosystem, it is anticipated that a significantly larger proportion of fish consumption would be farm-raised instead of wild-caught in the future.

Also, the trade conflict between the U.S. and China has led to a greater demand for non-Chinese origin seafood products from the U.S. market.

On a broader perspective, as the world rapidly begins a transition towards net zero carbon emissions in response to the ever-more pressing threat of climate change, it is foreseeable that solar energy will be the go-to option for many countries as a new source of green energy.

We believe that the RASs, with its proven advantage in producing more fish in a more cost-effective and environmentally friendly manner while offering greater location flexibility and the potential for a “solar-fish sharing mode,” is a perfect solution to address the opportunities highlighted above.

## Consulting Services

We also provide consulting services and solutions for aquaculture projects, projects, where we offer design innovation and RAS expertise to increase revenue, while decreasing operating expenses, allowing clients to operate more efficiently while increasing production. Additionally, we show clients how to operate more strategically by diversifying the species of fish raised to meet market demands. Our equipment enhances the management of fish farms by reducing the incidence of disease among the fish populations, while reducing water pollution from inland fish farms. We currently provide such services in Taiwan and intend to expand into other international markets and the United States to increase revenues and operate more efficiently. Our consultants use their RASs expertise to help customers increase production and operate more strategically by branching into new diversified aquaculture species, and importantly, reducing water pollution and decreasing the disease problems of fisheries.

The Company plans We plan to provide the following service offerings:

- for qualified investors or investment groups who are interested in capitalizing on the potential of the aquaculture industry and want to develop or take part in commercial fish farming or shrimp farming but lack the experience, design, installation, build and management of aquaculture projects to meet these interests;
- a full range of pilot and management services to aquaculture companies and new aquaculture projects throughout Taiwan and potentially the rest of the world, providing tailored solutions to meet customer needs and to fulfill our commitment, to encourage and support clean water and clean fish products from the fish farm to the table; and
- select equipment and materials from suppliers to provide unique service offerings structured to generate higher profit margins.

## Strategy

We plan to focus on countries with a growing population and growing demand for food. By 2050, we will need to double the global food supply to feed the world's growing population population.<sup>11</sup> There is a growing need for new ways to produce high-quality local fish without putting more pressure on our natural ecosystems. Like Taiwan, there are also many countries with a growing population and growing demand for high-protein food. We plan to go global through building demo sites promoting our RASs and selling our price-competitive systems in these countries to meet their demand for food and to satisfy their desire for a greener environment.

In January 2021, we moved our operation and market focus from China to Taiwan. In 2021, we established a Nocera Taiwan Branch to focus on customers in a variety of sectors, such as individual investors, government supported or funded companies, and international customers. We have received interest from areas like Japan, Thailand, Jordan, South Africa and the United States.

During the year ended December 31, 2021 December 31, 2022 and 2020, 2021, the net sales were approximately \$9.9 million \$16.3 million and approximately \$1.2 million \$9.9 million, respectively.

## Construction Services

Nocera is Prior to terminating the VIE agreements with XFC in connection with the XFC Sale, we were the only provider of RAS solar power energy sharing and construction services in Taiwan. In 2021, Nocera acquired XFC As of the filing date of this Annual Report on Form 10-K, we have no intention of providing services to support the construction activities for the clients of Nocera construct indoor RASs and develop Taiwan solar sharing fish farm segmentation. farms in Taiwan.

## Customers

In 2021, 2023, we intend to target customers in a variety of markets (e.g., Japan, Taiwan, Thailand, Jordan, South Africa and the United States), such as individual investors, government supported or funded companies and other types of international customers. In addition, an increasing amount of Chinese state and local offices are faced with environmental challenges in public waters and are under regulatory directives and political pressure to reduce water pollution, so our potential target customers are significant. During the year ended December 31, 2021 December 31, 2022 and 2020, 2021, the net sales were approximately \$9.9 million \$16.3 million and approximately \$1.2 million \$9.9 million, respectively.

<sup>11</sup> The exchange rate as of December 31, 2021 was approximately \$1.00 per 6.370 RMB. Ranganathan et al, *How to Sustainably Feed 10 Billion People by 2050, in 21 Charts*, WORLD RESOURCES INSTITUTE (Dec. 5, 2018); <https://www.wri.org/insights/how-sustainably-feed-10-billion-people-2050-21-charts#:~:text=How%20to%20Sustainably%20Feed%2010%20Billion%20People%20by%202050%2C%20in%2021%20Charts,-December%205%2C%202018&text=There%20is%20a%20big%20shortfall,than%20there%20were%20in%202010.>

## Suppliers

We intend to purchase raw materials and parts and equipment from third parties locally in Taiwan and build and sell them to customers. We are not directly involved in the production or manufacturing of readily available equipment, and we do not take a risk in the repair and maintenance of the equipment because of the manufacturer's maintenance policy. We have identified and sourced multiple suppliers in Taiwan, and our relationships with suppliers are generally good. We expect that our suppliers will be able to meet the anticipated demand for our products in the foreseeable future. There can be no assurance that our suppliers will continue to meet our needs, particularly as we ramp up our expansion into the U.S. and other markets around the world.

## Competition

The market for aquaculture projects and services is highly competitive. Many of the producers and sellers are large entities that have significantly greater resources than we have. Therefore, we signed VIE contracts to partner with XFC to use their local resources in Taixi township, Taiwan (R.O.C.) to develop land-based RAS fish farms in Taiwan and hopefully gain more of a competitive advantage. We also compete with small suppliers which provide smaller alternative aquaculture solutions regionally but due to the size of our projects, we believe that we should have a better price point.

## Trademarks and Patents

None. We do not own any trademarks or patents.

## Sales and Marketing

Nocera intends We intend to create a brand and by its our creation of the brand, offer unique and better incentives to the consumers. Our target market is not only limited to the direct processing plants; instead, consumers will be informed about the uniqueness of the fish product, and the important health benefits of fish protein.

Further, Nocera plans we plan to increase the species selection and product form through the investment of the additional 500 tanks; among all we plan to build a hatchery system by collaborating with professionals to promote and maintain healthy, self-sustaining populations of fish and other aquatic species. We are aiming for the direct wholesale option, including live hauling, restaurants, supermarkets and specialty stores. More importantly, As of December 2022, we sell our food items, including our signature seafood porridge bowl, through our flagship bento box store located at the Ning Xia Night Market in the Datong District of Taipei City, Taiwan. In addition to utilizing Meixin's distribution channel, we will move towards online marketing as well to achieve a greater market share.

## Manufacturing Operations

Currently, the Company manufactures we manufacture RASs through its our branch office in Taiwan and may manufacture RASs through its our Chinese subsidiaries. Additionally, Nocera provides we provide consulting services regarding RAS technology transfer and aquaculture project management services to the customers in Taiwan.

## Government Regulation

We are subject to many varying laws and regulations in Taiwan and throughout the world, including, without limitation, those related to privacy, data protection, intellectual property, consumer protection, e-commerce, marketing, advertising, messaging, rights of publicity, health and safety, employment and labor, product liability, accessibility, competition, and taxation. These laws and regulations are constantly evolving and may be interpreted, applied, created, or amended in a manner that could harm our current or future business and operations. In addition, it is possible that certain governments may seek to block or limit our products and services or otherwise impose other restrictions that may affect the accessibility or usability of any or all of our products and services for an extended period of time or indefinitely.

Our properties and operations are subject to a number of environmental, health and safety laws and regulations in each of the jurisdictions in which we operate. Under certain of these laws and regulations, we may be subject to joint and several liability for environmental investigations and cleanups, including at properties that we currently or previously owned or operated, or at sites at which waste we generated was disposed, even if the contamination was not caused by us or was legal at the time it occurred.

We are also subject to laws regulating consumer products in the jurisdictions in which we sell our products. In the United States for instance, certain of our products are subject to the U.S. Consumer Product Safety Act, under which the U.S. Consumer Product Safety Commission may exclude products from the market that are found to be unsafe or hazardous, require repair, replacement or refund of products, impose fines for noncompliance with requirements and impose fines for failure to timely notify them of potential safety hazards.

Also, with respect to the potential sale of eel and any other seafood into the United States, we are subject to extensive regulation, including, among other things, the Food, Drug and Cosmetic Act, as amended by the Food Safety Modernization Act ("FSMA"), the Public Health Security and Bioterrorism Preparedness and Response Act of 2002, and the rules and regulations promulgated thereunder by the U.S. Food and Drug Administration (the "FDA"). The FSMA was enacted in order to aid the effective prevention of food safety issues in the food supply. This comprehensive and evolving regulatory program impacts how food is grown, packed, processed, shipped and imported into the United States and it governs compliance with Good Manufacturing Practices regulations. The FDA has finalized seven major rules to implement FSMA, recognizing that ensuring the safety of the food supply is a shared responsibility among many different points in the global supply chain. The FSMA rules are designed to make clear specific actions that must be taken at each of these points to prevent contamination. Some aspects of these laws use a strict liability standard for imposing sanctions on corporate behavior. If we fail to comply with applicable laws and regulations, we may be subject to civil remedies, including fines, injunctions, recalls, or seizures, and criminal sanctions, any of which could impact our results of operations.

In addition, the Nutrition Labeling and Education Act of 1990 prescribes the format and content of certain information required to appear on the labels of food products.

Our operations and products are also subject to state and local regulation, including the registration and licensing of plants, enforcement by state health agencies of various state standards, and the registration and inspection of facilities. Compliance with federal, state and local regulation is costly and time-consuming. Enforcement actions for violations of federal, state, and local regulations may include seizure and condemnation of products, cease and desist orders, injunctions or monetary penalties. We believe that our practices are sufficient to maintain compliance with applicable government regulations.

We are subject to certain regulations by the U.S. Federal Trade Commission. Advertising of our products is subject to such regulation pursuant to the Federal Trade Commission Act and the regulations promulgated thereunder.

We are also subject to certain health and safety regulations, including regulations issued pursuant to the Occupational Safety and Health Act. These regulations require us to comply with certain manufacturing, health, and safety standards to protect our employees from accidents.

Our business depends in part on environmental regulations and programs of Taiwan that promote cleaner water sources to restore clean water back to people. Our customers may be encouraged with incentives by the local governments relating to aquaculture investment. The approvals of land, licenses or permits, are required from relevant central and local government authorities. In addition, from time to time, relevant government authorities may impose new regulations at a local level regulating fish farming. We believe that we have skills to help our customers obtain all necessary licenses, registrations and permits to comply with all requirements necessary to allow our customers and investors to conduct aquaculture business in Taiwan.

#### Listing on The Nasdaq Capital Market

Our common stock is listed on The Nasdaq Capital Market under the symbol "NCRA" since August 11, 2022.

#### Legal Proceedings

We are currently not a party to any legal or administrative proceedings and are not aware of any pending or threatened legal or administrative proceedings against us in all material aspects. We may from time to time become a party to various legal or administrative proceedings arising in the ordinary course of our business.

#### Property

We do not own any real property.

## Property

We own 229 contiguous acres of land located in Montgomery County, Alabama up to the date of this report.

## Seasonality

Since the global growing demand from aquaculture production along with the decreasing production from wild fisheries and our fish farming systems provide a controlled and traceable environment for species, our business rarely suffers a seasonal impact.

## Employees

### Human Capital Resources

As of December 31, 2021 December 31, 2022, we have had a total of 10 19 employees, including both 16 full-time employees and 3 part-time and full-time employees. In addition, we have 9 consultants. We are compliant with local prevailing wage, contractor licensing, and have good relations with our employees.

**Corporation** Our human capital resources objectives include, as applicable, identifying, recruiting, retaining, incentivizing and integrating our existing and new employees, advisors and consultants. The principal purposes of our equity and cash incentive plans are to attract, retain and reward personnel through the granting of stock-based and cash-based compensation awards, in order to increase stockholder value and the success of our Company by motivating such individuals to perform to the best of their abilities and achieve our objectives.

### Corporate Information

Our principal executive offices are located at 3F (Building B), No. 185, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City 221, Taiwan (R.O.C.). Our telephone number at this address is (886)-910-163-358. 886-910-163-358.

## Available Information

Our website address is [www.nocera.company](http://www.nocera.company). Our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, any amendments to those reports, proxy and registration statements filed or furnished with the SEC, are available free of charge through our website. We make these materials available through our website as soon as reasonably practicable after we electronically file such materials with, or furnish such materials to, the SEC. The reports filed with the SEC by our executive officers and directors pursuant to Section 16 under the Exchange Act are also made available, free of charge on our website, as soon as reasonably practicable after copies of those filings are provided to us by those persons. These materials can be accessed through the "Investors" "Investor Relations" section of our website. The information contained in, or that can be accessed through, our website is not part of this Annual Report on Form 10-K.

## ITEM 1A. RISK FACTORS

*Our business is subject to many risks and uncertainties, which may affect our future financial performance. If any of the events or circumstances described below occur, our business and financial performance could be adversely affected, our actual results could differ materially from our expectations, and the price of our securities could decline. The risks and uncertainties discussed below are not the only ones we face. There may be additional risks and uncertainties not currently known to us or that we currently do not believe are material that may adversely affect our business and financial performance. The statements contained in this Annual Report on Form 10-K that are not historic facts are forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from those set forth in or implied by forward-looking statements. If any of the following risks actually occurs, our business, financial condition or results of operations could be harmed. In that case, the trading price of our securities could decline, and investors in our securities may lose all or part of their investment.*

## Risks Related to Our Business

*Our business may be materially adversely affected by the coronavirus (COVID-19) outbreak.*

The current outbreak of COVID-19 has globally resulted in loss of life, business closures, restrictions on travel, and widespread cancellation of social gatherings. The extent to which the COVID-19 pandemic impacts our business will depend on future developments, which are highly uncertain and cannot be predicted at this time, including:

- new information which may emerge concerning the severity of the disease;
- the duration and spread of the outbreak;
- the severity of travel restrictions imposed by geographic areas in which we operate, mandatory or voluntary business closures;
- regulatory actions taken in response to the pandemic, which may impact merchant operations, consumer and merchant pricing, and our product offerings;



- other business disruptions that affect our workforce;
- the impact on capital and financial markets; and other business disruptions that affect our workforce;
- the impact on capital and financial markets; and
- actions taken throughout the world, including in markets in which we operate, to contain the COVID-19 outbreak or treat its impact.

In addition, the current outbreak of COVID-19 has resulted in a widespread global health crisis and adversely affected global economies and financial markets, and similar public health threats could do so in the future.

Substantially all our revenues are concentrated in Taiwan pending expansion into other international markets. Consequently, our results of operations will likely be adversely, and may be materially affected, to the extent that the COVID-19 pandemic or any epidemic harms Taiwan's economy and society and the global economy in general. Any potential impact to our results will depend on, to a large extent, future developments and new information that may emerge regarding the duration and severity of the COVID-19 pandemic and the actions taken by government authorities and other entities to contain the COVID-19 pandemic or treat its impact, almost all of which are beyond our control. If the disruptions posed by the COVID-19 pandemic or other matters of global concern continue for an extensive period of time, the operations of our business may be materially adversely affected.

To the extent the COVID-19 pandemic or a similar public health threat has an impact on our business, it is likely to also have the effect of heightening many of the other risks described in this Part I Item 1A "Risk Factors" section.

*We have a limited operating history in an evolving industry, which makes it difficult to evaluate our future prospects and may increase the risk that we will not be successful.*

The Company has We have a limited operating history on which to base an evaluation of its business and prospects. The Company is We are subject to all the risks inherent in a small company seeking to develop, market and distribute new services, particularly companies in evolving markets. The likelihood of the Company's our success must be considered, in light of the problems, expenses, difficulties, complications and delays frequently encountered in connection with the development, introduction, marketing and distribution of new products and services in a competitive environment.

Such risks for the Company us include, but are not limited to, dependence on the success and acceptance of the Company's our services and the management of growth. In view of the Company's our limited operating history, the Company believes we believe that period-to-period comparisons of its operating results are not necessarily meaningful and should not be relied upon as an indication of future performance.

The Company is

We are therefore subject to many of the risks common to early-stage enterprises, including under-capitalization, cash shortages, limitations with respect to personnel, financial, and other resources and lack of revenues.

*If we fail to raise capital when needed it will have a material adverse effect on the Company's our business, financial condition and results of operations.*

The Company has We have limited revenue-producing operations and will require proceeds from future offerings to execute its full business plan. A failure to raise capital when needed would have a material adverse effect on the Company's our business, financial condition and results of operations. In addition, debt and other debt financing may involve a pledge of assets and may be senior to interests of equity holders. Any debt financing secured in the future could involve restrictive covenants relating to capital raising activities and other financial and operational matters, which may make it more difficult for the Company us to obtain additional capital or to pursue business opportunities, including potential acquisitions. If adequate funds are not obtained, the Company we may be required to reduce, curtail or discontinue operations.

Our ability to obtain additional capital on acceptable terms is subject to a variety of uncertainties, including:

- investors' perception of, and demand for, our securities;
- conditions of the U.S. and other capital markets in which we may seek to raise funds; and
- our future results of operations, financial condition and cash flow.

*The Company's Our failure to successfully market its our brands could result in adverse financial consequences.*

The Company believes We believe that continuing to strengthen its our brands is critical to achieving our widespread acceptance, of the Company, particularly in light of the competitive nature of the Company's market in which it operates, we operate. Promoting and positioning its brands will depend largely on the success of the Company's our marketing efforts and the our ability of the Company to provide high quality services. There can be no assurance that brand promotion activities will yield increased revenues or that any such revenues would offset the expenses incurred by the Company us in building its our brand. If the Company fails we fail to promote and maintain its our brand or incurs incur substantial expenses in an attempt to promote and maintain its our brand or if the Company's our existing or future strategic relationships fail to promote the Company's our brand or increase brand awareness, the Company's our business, results of operations and financial condition would be materially adversely affected.

*We may not generate the same level of revenues from general construction projects.*

Our revenues for the year ended December 31, 2021 December 31, 2022 and for the year ended December 31, 2020 December 31, 2021 were approximately \$10 million \$16.3 million and \$1 \$9.9 million, respectively. There was were four customers (The Fifth District Management Office of Taiwan Water Corporation, Farmers Vending Machine Co., Ltd., Ming-Chi Chen, Kai-Ling Chen, and Yu-Zhen Zhang) who represented approximately 50% of our total revenue for the year ended December 31, 2022, and one customer, The Fifth District Management Office of Taiwan Water Corporation, who represented approximately 58% of the Company's total revenue for the year ended December 31, 2021, and two customers (JC Development Co., Ltd ("JCD") and Pan Li) who represented 96% of the Company's our total revenue for the prior year period. These customers are not located in mainland China or Hong Kong. Our future plan of operations is to shift away from general construction services to the construction of fish farms and solar power farms, fish trading business. There can be no guarantee that such shift in operations will generate the same levels of revenues previously generated through our VIE.

*There is no assurance that the Company we will be profitable.*

There is no assurance that we will earn profits in the future, or that profitability will be sustained. There is no assurance that future revenues will be sufficient to generate the funds required to continue our business development and marketing activities. If we do not have sufficient capital to fund our operations, we may be required to reduce our sales and marketing efforts or forego certain business opportunities.

*The Company There is substantial doubt of our ability to continue as a going concern.*

We have incurred net losses since our inception. In the twelve months ended December 31, 2022 and 2021, we incurred operating losses of \$5,180,208 and \$9,475,092, respectively. As at December 31, 2022, we have working capital of \$1,715,103 and had an accumulated deficit of \$14,747,461. In their audit report for the fiscal year ended December 31, 2022 included in this report, our auditors have expressed their concern as to our ability to continue as a going concern. Our ability to continue as a going concern is dependent upon our ability to generate cashflows from operations and obtain financing. We intend to continue funding our operations through equity and debt financing arrangements, which may be insufficient to fund our capital expenditures, working capital and other cash requirements in the long term. There can be no assurance that the steps management is taking will be successful.

*We may not have the ability to manage its our growth.*

The Company anticipates We anticipate that significant expansion will be required to address potential growth in its our customer base and market opportunities. The Company's Our anticipated expansion is expected to place a significant strain on the Company's our management, operational and financial resources. To manage any material growth of its operations and personnel, the Company we may be required to improve existing operational and financial systems, procedures and controls and to expand, train and manage its our employee base. There can be no assurance that the Company's our planned personnel, systems, procedures and controls will be adequate to support the Company's our future operations, that management will be able to hire, train, retain, motivate and manage required personnel or that the Company's our management will be able to successfully identify, manage and exploit existing and potential market opportunities. If the Company is we are unable to manage growth effectively, its our business, prospects, financial condition and results of operations may be materially adversely affected.

*We will need additional financing in order to grow our business.*

From time to time, in order to expand operations to meet customer demand, the Company we will need to incur additional capital expenditures. These capital expenditures are intended to be funded from third party sources, including the incurring of debt and/or the sale of additional equity securities. In addition to requiring additional financing to fund capital expenditures, the Company we may require additional financing to fund working capital, research and development, sales and marketing, general and administrative expenditures, and operating losses. The incurrence of debt creates additional financial leverage and therefore an increase in the financial risk of the Company's our operations. The sale of additional equity securities will be dilutive to the interests of current equity holders. In addition, there can be no assurance that such additional financing, whether debt or equity, will be available to the Company us or that it will be available on acceptable commercial terms. Any inability to secure such additional financing on appropriate terms could have a materially adverse impact on the our business, financial condition and operating results of the Company. results.

*We rely on our executive officers.*

The Company's Our success is dependent on our current executive officers. The Company's Our success also depends in large part on the continued service of its our key operational and management personnel. The Company faces We face intense competition from its our competitors, customers and other companies throughout the industry. The loss of any of our executive officers, specifically Mr. Yin-Chieh ("Jeff") Cheng, our CEO, Chief Executive Officer, or any failure on the Company's our part to hire, train and retain a sufficient number of qualified professionals could impair the business of the Company, our business.

*We rely on the performance of highly skilled personnel, and if we are unable to attract, retain and motivate well-qualified employees, our business could be harmed.*

The Company is, We are, and will be, heavily dependent on the skill, acumen and services of the our management and other employees of the Company, employees. Our future success depends on our continuing ability to attract, develop, motivate and retain highly qualified and skilled employees. Qualified individuals are in high demand, and we may incur significant costs to attract them. In addition, the loss of any of our senior management or key employees could materially adversely affect our ability to execute our business plan, and we may not be able to find adequate replacements. We cannot ensure that we will be able to retain the services of any members of our senior management or other key employees. If we do not succeed in attracting well-qualified employees or retaining and motivating existing employees, our business could be harmed.

*We may have inadvertently violated Section 13(k) of the Exchange Act (implementing Section 402 of the Sarbanes-Oxley Act of 2002) and may be subject to sanctions as a result.*

Section 13(k) of the Exchange Act provides that it is unlawful for a company that has a class of securities registered under Section 12 of the Exchange Act to, directly or indirectly, including through any subsidiary, extend or maintain credit in the form of a personal loan to or for any director of its directors or executive officer of the Company, officers. In 2019, the Company we did not have a corporate bank account established in Hong Kong or the U.S., and certain funds that were supposed to be deposited into such corporate bank account were instead deposited into the personal bank account of our principal stockholder as well as Chairman of the Board of Directors of the Company ("Board"), President, Chief Executive Officer and Director, Yin-Chieh Cheng, which was considered to be a personal loan made by the Company us to Yin-Chieh Cheng and may have violated Section 13(k) of the Exchange Act. The receivable was repaid to us in January 2020. Issuers that are found to have violated Section 13(k) of the Exchange Act may be subject to civil sanctions, including injunctive remedies and monetary penalties, as well as criminal sanctions. The imposition of any of such sanctions on us could have a material adverse effect on our business, financial position, results of operations or cash flows.

*Future acquisitions may have an adverse effect on our ability to manage our business.*

Selective acquisitions currently form part of our strategy to further expand our business. If we are presented with appropriate opportunities, we may acquire additional businesses, services or products that are complementary to our core business. Future acquisitions and the subsequent integration of new companies into ours would require significant attention from our management. Future acquisitions would also expose us to potential risks, including risks associated with the assimilation of new operations, services and personnel, unforeseen or hidden liabilities, the diversion of resources from our existing businesses and technologies, the inability to generate sufficient revenue to offset the costs and expenses of acquisitions and potential loss of, or harm to, relationships with employees as a result of integration of new businesses. The diversion of our management's attention and any difficulties encountered in any integration process could have a material adverse effect on our ability to manage our business.

*The value of seafood which the Company sells we sell (e.g., eel) is subject to fluctuation which may result in volatility of our results of operations and the value of an investment in the Company, us.*

Our business is partly dependent upon the sale of eel which value is subject to fluctuation and which value greatly fluctuates. Our net sales and operating results vary significantly due to the volatility of the value of eel and any other seafood that we sell which may result in the volatility of the market price of our common stock.

*We are highly susceptible to changes in market demand for the types of seafood for which our recirculating aquaculture systems are used.*

A significant portion of our revenues are derived from constructing recirculating aquaculture systems for fish farming. We therefore are highly susceptible to changes in market demand for the seafood for which our systems are used, which may be impacted by factors over which we have limited or no control. Factors that could lead to a decline in market demand for seafood in general and specifically the type of fish farmed using our systems include economic conditions and evolving consumer preferences. A substantial downturn in market demand for such seafood may have a material adverse effect on our business and on our results of operations.

*A portion of our revenues are derived from a single product, eel, and therefore we are highly susceptible to changes in market demand, which may be affected by factors over which we have limited or no control.*

Approximately 30% 84% of our revenues are derived from a single product, eel. We therefore are highly susceptible to changes in market demand, which may be impacted by factors over which we have limited or no control. Factors that could lead to a decline in market demand for eel include economic conditions and evolving consumer preferences. A substantial downturn in market demand for eel may have a material adverse effect on our business and on our results of operations.

*There are risks associated with outsourced production that may result in a decrease in our profit.*

The possibility of delivery delays, product defects and other production-side risks stemming from outsourcers cannot be eliminated. In particular, inadequate production capacity among outsourced manufacturers could result in the Company us being unable to supply enough product amid periods of high product demand, the opportunity costs of which could be substantial.

*We have limited insurance coverage.*

We do not have any business liability, disruption or litigation insurance coverage for our operations in Taiwan. Any uninsured occurrence of loss or litigation or business disruption may result in the incurrence of substantial costs and the diversion of resources, which could have an adverse effect on our operating results.

*Competitors and potential competitors may develop products and technologies that make ours obsolete or garner greater market share than ours.*

Our ability to compete successfully will depend on our ability to demonstrate that our products are superior to and/or less expensive than other products available in the market. Some of our competitors have the benefit of marketing their products under brand names that have better market recognition than ours or have stronger marketing and distribution channels than we do. Increased competition as to any of our products could result in price reduction, reduced margins and loss of market share, which could negatively affect our profitability.

Certain of our competitors may benefit from government support and other incentives that are not available to us. As a result, our competitors may be able to develop competing and/or superior products and compete more aggressively and sustain that competition over a longer period of time than we can. As more companies develop new intellectual property in our markets, a competitor could acquire patent or other rights that may limit our ability to successfully market our product.

*We may produce products of inferior quality which would cause us to lose customers.*

Although we make an effort to ensure the quality of our RASs, they could from time to time contain defects, anomalies or malfunctions that are undetectable at the time of shipment, installation and initial testing. These defects, anomalies or malfunctions could be discovered after our products are shipped to customers and installed and tested at the site, resulting in the return or exchange of our products or discontinuation of the use of our products, which could negatively impact our operating results.



*If our technologies or products are stolen, misappropriated, or reverse engineered, others could use the technologies to produce competing technologies or products.*

Third parties, including our collaborators, contractors, and others involved in our business often have access to our technologies. If our technologies or products were stolen, misappropriated, or reverse engineered, they could be used by other parties that may be able to reproduce our technologies or products using our technologies for their own commercial gain. If this were to occur, it would be difficult for us to challenge this type of use, especially since we do not own any patents or other intellectual property rights with respect to our technologies and products.

*We are subject to certain risks by virtue of our international operations.*

We mainly operate in Taiwan and plan to expand in other international countries and in the United States. We expect to expand our operations significantly by accessing new markets abroad and expanding our services offerings. Our ability to manage our business and conduct our operations in other international countries and in the United States requires considerable management attention and resources and is subject to the particular challenges of supporting a growing business in an environment of multiple languages, cultures, customs, legal systems, alternative dispute systems, regulatory systems and commercial infrastructures. Furthermore, in most international markets, we would not be the first entrant, and our competitors may be better positioned than we are to succeed. Expanding in other international countries and in the United States may subject us to risks that we have either not faced before or increase our exposure to risks that we currently face, including risks associated with:

- recruiting and retaining qualified, multi-lingual employees, including customer support personnel;
- increased competition from similar local businesses and potential preferences by local populations for local providers;
- compliance with applicable foreign laws and regulations, including different liability standards and regulations;
- providing solutions in different languages for different cultures;
- credit risk and higher levels of payment fraud;
- compliance with anti-bribery laws;
- currency exchange rate fluctuations;
- foreign exchange controls that might prevent us from repatriating cash earned outside the United States;
- political and economic instability in some countries;
- double taxation of our international earnings and potentially adverse tax consequences due to changes in the tax laws of the United States or the foreign jurisdictions in which we operate; and
- higher costs of doing business in other international countries.

***Natural disasters or other catastrophic events could harm our operations.***

**Our operations in the U.S. and Taiwan could be subject to significant risk of natural disasters, including earthquakes, hurricanes, typhoons, flooding and tornadoes, as well as other catastrophic events, such as terrorist attacks or wars. For example, our manufacturers are all located in Taiwan, which is susceptible to typhoons and earthquakes. Any disruption in our manufacturers' manufacturing facilities arising from these and other natural disasters or other catastrophic events could cause significant delays in the production or shipment of the components of our products until such manufacturers are able to shift production to different facilities or until we are able to arrange for other third party manufacturers to manufacture the components of our products. The affected manufacturers may not be able to obtain alternate capacity to manufacture the components of our products or we may not be able to arrange for other third party manufacturers to manufacture the components of our products on favorable terms or at all. The occurrence of any of these circumstances may adversely affect our financial condition and results of operation.**

*The primary substantial portion of our revenues will be derived from Taiwan.*

We anticipate that sales of our services in Taiwan will represent our primary revenues in the near future. Any significant decline in the condition of the economy of Taiwan could adversely affect consumer demand of our services, among other things, which in turn would have a material adverse effect on our business and financial condition.

*Currency fluctuations may adversely affect our business and if the NT dollar were to decline in value, that would reduce our revenue in U.S. dollar terms.*

Our reporting currency is the U.S. dollar and our operations in Taiwan use their local currency as their functional currencies. Substantially all of our revenue and expenses are in NT dollars. We are subject to the effects of exchange rate fluctuations with respect to any of such currency. For example, the value of the NT dollar depends to a large extent on Taiwan government policies and Taiwan's domestic and international economic and political developments, as well as supply and demand in the local market.

The income statements of our operations are translated into U.S. dollars at the average exchange rates in each applicable period. To the extent the U.S. dollar strengthens against foreign currencies, the translation of these foreign currencies denominated transactions results in reduced revenue, operating expenses and net income for our international operations. Similarly, to the extent the U.S. dollar weakens against foreign currencies, the translation of these foreign currency denominated transactions results in increased revenue, operating expenses and net income for our international operations. We are also exposed to foreign exchange rate fluctuations as we convert the financial statements of our foreign subsidiaries into U.S. dollars in consolidation. If there is a change in foreign currency exchange rates, the conversion of the foreign subsidiaries' financial statements into U.S. dollars will lead to a translation gain or loss which is recorded as a component of other comprehensive income. In addition, we have certain assets and liabilities that are denominated in currencies other than the relevant entity's functional currency. Changes in the functional currency value of these assets and liabilities create fluctuations that will lead to a transaction gain or loss. We have not entered into agreements or purchased instruments to hedge our exchange rate risks, although we may do so in the future. The availability and effectiveness of any hedging transaction may be limited, and we may not be able to successfully hedge our exchange rate risks.

*We may be subject to product liability claims if people or properties are harmed by the services sold by us.*

The components of our products intended to be sold by us, as part of our services, are manufactured by third parties. The components of our products may be defectively designed or manufactured. As a result, sales of the products could expose us to liability claims relating to personal injury or property damage and may require product recalls or other actions. Third parties subject to such injury or damage may bring claims or legal proceedings against us as the reseller of the products. We do not currently maintain any third-party liability insurance or products liability insurance in relation to products we intend to sell in conjunction with our services. As a result, any material products liability claim or litigation could have a material and adverse effect on our business, financial condition and results of operations. Even unsuccessful claims could result in the expenditure of funds and managerial efforts in defending them and could have a negative impact on our reputation.

*Risk of litigation.*

**The Company** We and/or its directors and officers may be subject to a variety of civil or other legal proceedings, with or without merit. From time to time in the ordinary course of its business, we may become involved in various legal proceedings, including commercial, employment and other litigation and claims, as well as governmental and other regulatory investigations and proceedings. Such matters can be time-consuming, divert management's attention and resources and cause us to incur significant expenses. Furthermore, because litigation is inherently unpredictable, the results of any such actions may have a material adverse effect on our business, operating results or financial condition.

Even if the claims are without merit, the costs associated with defending these types of claims may be substantial, both in terms of time, money, and management distraction. The results of litigation and claims to which we may be subject cannot be predicted with certainty. Even if these matters do not result in litigation or are resolved in our favor or without significant cash settlements, these matters, and the time and resources necessary to litigate or resolve them, could harm our business, results or operations and reputation.

*Third parties may assert that our employees or consultants have wrongfully used or disclosed confidential information or misappropriated trade secrets.*

We employ individuals who previously worked with other companies, including our competitors or potential competitors. Although we try to ensure that our employees and consultants do not use the proprietary information or know-how of others in their work for us, we may be subject to claims that we or our employees, consultants or independent contractors have inadvertently or otherwise used or disclosed intellectual property, including trade secrets or other proprietary information, of a former employer or other third party. Litigation may be necessary to defend against these claims. If we fail in defending any such claims or settling those claims, in addition to paying monetary damages or a settlement payment, we may lose valuable intellectual property rights or personnel. Even if we are successful in defending against such claims, litigation could result in substantial costs and be a distraction to management and other employees.

*We currently, and may in the future, have assets held at financial institutions that may exceed the insurance coverage offered by the Federal Deposit Insurance Corporation, the loss of such assets would have a severe negative affect on our operations and liquidity.*

We may maintain our cash assets at certain financial institutions in the U.S. in amounts that may be in excess of the Federal Deposit Insurance Corporation ("FDIC") insurance limit of \$250,000. In the event of a failure of any financial institutions where we maintain our deposits or other assets, we may incur a loss to the extent such loss exceeds the FDIC insurance limitation, which could have a material adverse effect upon our liquidity, financial condition and our results of operations.

#### Regulatory Risks

*We must comply with the Foreign Corrupt Practices Act while many of our competitors do not.*

We are required to comply with the United States Foreign Corrupt Practices Act, which prohibits U.S. companies from engaging in bribery or other prohibited payments to foreign officials for the purpose of obtaining or retaining business. Foreign companies, including some of our competitors, are not subject to these prohibitions. Corruption, extortion, bribery, pay-offs, theft and other fraudulent practices occur from time-to-time in Taiwan. If our competitors engage in these practices, they may receive preferential treatment from personnel of some companies, giving our competitors an advantage in securing business or from government officials who might give them priority in obtaining new licenses, which would put us at a disadvantage. Although we inform our personnel that such practices are illegal, we cannot assure you that our employees or other agents will not engage in such conduct for which we might be held responsible. If our employees or other agents are found to have engaged in such practices, we could suffer severe penalties.

*Future laws, regulations and standards relating to corporate governance and public disclosure may create uncertainty for public companies, which may increase legal and financial compliance costs and make some activities more time consuming.*

Future laws, regulations and standards relating to corporate governance and public disclosure are subject to varying interpretations, in many cases due to their lack of specificity, and, as a result, their application in practice may evolve over time as new guidance is provided by regulatory and governing bodies. This could result in continuing uncertainty regarding compliance matters and higher costs necessitated by ongoing revisions to disclosure and governance practices. We intend to invest resources to comply with evolving laws, regulations and standards, and this investment may result in increased general and administrative expenses and a diversion of management's time and attention from revenue-generating activities to compliance activities. If our efforts to comply with new laws, regulations, and standards differ from the activities intended by regulatory or governing bodies due to ambiguities related to practice, regulatory authorities may initiate legal proceedings against us and our business may be harmed.

We also expect that being listed on a national exchange will make it more expensive for us to obtain director and officer liability insurance, and we may be required to accept reduced coverage or incur substantially higher costs to obtain coverage. These factors could also make it more difficult for us to attract and retain qualified members of our Board.

*Relations between the PRC and Taiwan could negatively affect our business and financial status and therefore the market value of your investment.*

Taiwan has a unique international political status. The PRC does not recognize the sovereignty of Taiwan. Although significant economic and cultural relations have been established during in recent years between Taiwan and the PRC, relations have often been strained. The government of the PRC has threatened to use military force to gain control over Taiwan in limited circumstances. Our principal executive officers/offices are located in Taiwan and a substantial majority of our net revenues are derived from our operations in Taiwan. Therefore, factors affecting military, political or economic conditions in Taiwan could have a material adverse effect on our results of operations.

*A significant disruption in the operations of our suppliers in Taiwan, such as a trade war or political unrest, could materially adversely affect our business, financial condition and results of operations.*

Any disruption in the operations of our suppliers in Taiwan or in their ability to meet our needs, whether as a result of a natural disaster or other causes, could impair our ability to operate our business on a day-to-day basis. Furthermore, since many of these third parties are located outside the U.S., we are exposed to the possibility of disruption and increased costs in the event of changes in the policies of the U.S. or foreign governments, political unrest or unstable economic conditions in any of the countries where we conduct such activities. For example, a trade war could lead to higher tariffs. Any of these matters could materially and adversely affect our development timelines, business and financial condition.

*Our business, including our costs and supply chain, is subject to risks associated with manufacturing.*

In the event of a significant disruption in the supply of the raw materials used in the manufacture of the components of the products we offer, the suppliers that we work with might not be able to locate alternative suppliers of materials of comparable quality at an acceptable price. For example, natural disasters may increase raw material costs and impact pricing with our suppliers, and cause shipping delays for the components of our products. Any delays, interruption, damage to, or increased costs in the manufacture of the components of the products we offer could result in higher prices to acquire the components of the products or non-delivery of the components of the products altogether, and could adversely affect our operating results.

*If we remain identified as a Commission-Identified Issuer for three consecutive years (or if the AHCAA is enacted, two years), our securities will be delisted or prohibited from trading on Nasdaq or any other national securities exchange or the over-the-counter trading market under the Holding Foreign Companies Accountable Act. The delisting or the cessation of trading on Nasdaq or any other national securities exchange or the over-the-counter trading market of our securities, or the threat of their being delisted or prohibited, may materially and adversely affect the value and/or liquidity of your investment. Additionally, the inability of the PCAOB to conduct full inspections or investigations of our auditor deprives our investors of the benefits of such inspections or investigations.*

The Holding Foreign Companies Accountable Act was enacted on December 18, 2020. The HFCAA states that if the SEC determines that an issuer has filed audit reports issued by a registered public accounting firm that has not been subject to inspection by the PCAOB for three consecutive years, the SEC shall prohibit the securities of the issuer from being traded on a national securities exchange or in the over-the-counter trading market in the United States.

The Company's auditor, the independent registered public accounting firm that issues the audit report included elsewhere in this prospectus, as an auditor of companies that are traded publicly in the United States and a firm registered with the PCAOB, is subject to laws in the United States pursuant to which the PCAOB conducts regular inspections to assess its compliance with the applicable professional standards. Since our auditor is located in Hong Kong, it is included on a list of audit firms the PCAOB determined it is unable to inspect or investigate completely because of a position taken by one or more authorities in Hong Kong, and is therefore subject to the PCAOB's determination and currently not inspected by the PCAOB.

On March 24, 2021, the SEC adopted interim final rules relating to the implementation of certain disclosure and documentation requirements of the HFCAA. We would be required to comply with these rules if the SEC identifies it as having a "non-inspection" year under a process to be subsequently established by the SEC. The SEC is assessing how to implement other requirements of the HFCAA, including the listing and trading prohibition requirements described above.

In May 2021, the PCAOB issued a proposed rule 6100, *Board Determinations Under the Holding Foreign Companies Accountable Act*, for public comment. The proposed rule is related to the PCAOB's responsibilities under the HFCAA, which would establish a framework for the PCAOB to use when determining whether the PCAOB is unable to inspect or investigate completely registered public accounting firms located in a foreign jurisdiction because of a position taken by one or more authorities in that jurisdiction. The proposed rule was adopted by the PCAOB on September 22, 2021 and approved by the SEC on November 5, 2021. On December 2, 2021, the SEC adopted final amendments implementing the disclosure and submission requirements under the HFCAA, pursuant to which the SEC will identify a "Commission-Identified Issuer" if an issuer has filed an annual report containing an audit report issued by a registered public accounting firm that the PCAOB has determined it is unable to inspect or investigate completely because of a position taken by an authority in the foreign jurisdiction, and will then impose a trading prohibition on an issuer after it is identified as and remains a Commission-Identified Issuer for three consecutive years. If we remain identified as a Commission-Identified Issuer and have a "non-inspection" year, there is no assurance that we will be able to take remedial measures in a timely manner.

On December 16, 2021, the PCAOB issued a report on its determinations that it is unable to inspect or investigate completely PCAOB-registered public accounting firms headquartered in mainland China and Hong Kong, because of positions taken by PRC authorities in such jurisdictions.

On June 22, 2021, the U.S. Senate passed the Accelerating Holding Foreign Companies Accountable Act, which, if passed by the U.S. House of Representatives and signed into law, would amend the HFCAA and reduce the number of consecutive non-inspection years required for triggering the listing and trading prohibitions under the HFCAA from three years to two years.

The SEC may propose additional rules or guidance that could impact us if our auditor is not subject to PCAOB inspection. For example, on August 6, 2020, the President's Working Group on Financial Markets (the "PWG"), issued the Report on Protecting United States Investors from Significant Risks from Chinese Companies to the then President of the United States. This report recommended that the SEC implement five recommendations to address companies from jurisdictions that do not provide the PCAOB with sufficient access to fulfil its statutory mandate. Some of the concepts of these recommendations were implemented with the enactment of the HFCAA. However, some of the recommendations were more stringent than the HFCAA. For example, if a company was not subject to PCAOB inspection, the report recommended that the transition period before a company would be delisted would end on January 1, 2022.

The SEC has announced that the SEC staff is preparing a consolidated proposal for the rules regarding the implementation of the HFCAA and to address the recommendations in the PWG report. It is unclear when the SEC will complete its rulemaking and when such rules will become effective and what, if any, of the PWG recommendations will be adopted. The SEC has also announced amendments to various annual report forms to accommodate the certification and disclosure requirements of the HFCAA. There could be additional regulatory or legislative requirements or guidance that could impact us if our auditor is not subject to PCAOB inspection. The implications of this possible regulation or guidance in addition to the requirements of the HFCAA are uncertain, and such uncertainty could cause the market price of our securities to be materially and adversely affected.

Since the PCAOB is unable to conduct inspections or full investigations of our auditor, in May 2022, we were added to the SEC's conclusive lists of issuers identified under the HFCAA, or a Commission-Identified Issuer. We will be delisted and our securities will be prohibited from being traded on Nasdaq or any other national securities exchange or the over-the-counter trading market if we remain identified as a Commission-Identified Issuer for three consecutive years (or two if the HFCAA is enacted). Such a delisting would substantially impair your ability to sell or purchase our securities when you wish to do so, and the risk and uncertainty associated with a potential delisting could have a negative impact on the price of our securities. Also, such a delisting could significantly affect our ability to raise capital on acceptable terms, or at all, which would have a material adverse effect on our business, financial condition and prospects.

Inspections of other audit firms that the PCAOB has conducted outside the PRC have identified deficiencies in those firms' audit procedures and quality control procedures, which may be addressed as part of the inspection process to improve future audit quality. If the PCAOB were unable to conduct inspections or full investigations of our auditor, we and our investors would be deprived of the benefits of such PCAOB inspections. In addition, the inability of the PCAOB to conduct inspections or full investigations of auditors would make it more difficult to evaluate the effectiveness of our independent registered public accounting firm's audit procedures or quality control procedures as compared to auditors that are subject to the PCAOB inspections, which could cause investors and potential investors to lose confidence in the audit procedures and reported financial information and the quality of our financial statements.



*Our contractual arrangements may not be as effective in providing operational control as direct ownership and our VIE shareholders may fail to perform their obligations under our contractual arrangements.*

Since the laws of Taiwan limit foreign equity ownership in certain businesses in Taiwan, we operate such business in Taiwan through our VIE XFC, (variable interest entity), Meixin Institutional Food Development Co., Ltd., a Taiwan corporation ("Meixin"), in which we have no ownership interest and rely on a series of contractual arrangements with XFC Meixin and its respective equity holders to control and operate the VIE. Our revenue and cash flows from such business are attributed to our VIE. The contractual arrangements may not be as effective as direct ownership in providing us with control over our VIE. Direct ownership would allow us, for example, to directly or indirectly exercise our rights as a shareholder to effect changes in the board of directors of our VIE, which, in turn, could effect changes, subject to any applicable fiduciary obligations at the management level. However, under the contractual arrangements, as a legal matter, if our VIE or its equity holders fail to perform their respective obligations under the contractual arrangements, we may have to incur substantial costs and expend significant resources to enforce those arrangements and resort to litigation or arbitration and rely on legal remedies under the laws of Taiwan. These remedies may include seeking specific performance or injunctive relief and claiming damages, any of which may not be effective. In the event we are unable to enforce these contractual arrangements or we experience significant delays or other obstacles in the process of enforcing these contractual arrangements, we may not be able to exert effective control over our VIE and may lose control over the assets owned by our VIE. As a result, we may be unable to consolidate our VIE in our consolidated financial statements, which could materially and adversely affect our financial condition and results of operations.

*We may lose the ability to use, or otherwise benefit from licenses and assets held by our VIE, which could render us unable to conduct some or all of our business operations and constrain our growth.*

Our VIE, XFC, Meixin, holds assets, approvals and licenses that are necessary for the operation of a certain portion of our business to which foreign investments are typically restricted or prohibited under the laws of Taiwan. Without our VIE, and if we are unable to maintain the Class A construction license that is necessary for us to conduct our operations in Taiwan or fail to obtain any other required licenses, we will be unable to operate in Taiwan. The contractual arrangements contain terms that specifically obligate the equity holders of our VIE to ensure the valid existence of our VIE and restrict the disposition of material assets or any equity interest of our VIE. However, in the event the equity holders of our VIE breach the terms of these contractual arrangements and voluntarily liquidate our VIE, or our VIE declares bankruptcy and all or part of its assets become subject to liens or rights of third-party creditors, or are otherwise disposed of without our consent, we may be unable to operate some or all of our business or otherwise benefit from the assets held by our VIE, which could have a material adverse effect on our business, financial condition, and results of operations. Furthermore, if our VIE undergoes a voluntary or involuntary liquidation proceeding, its equity holders or unrelated third-party creditors may claim rights to some or all of the assets of our VIE, thereby hindering our ability to operate our business as well as constrain our growth.

*Geopolitical conditions, including trade disputes and direct or indirect acts of war or terrorism, could have an adverse effect on our operations and financial results.*

Since we operate on a global basis, our operations could be disrupted by geopolitical conditions, trade disputes, international boycotts and sanctions, political and social instability, acts of war, terrorist activity or other similar events. From time to time, we could have a large investment in a particular asset type, a large revenue stream associated with a particular customer or industry, or a large number of customers located in a particular geographic region. Decreased demand from a discrete event impacting a specific asset type, customer, industry, or region in which we have a concentrated exposure could negatively impact our results of operations.

Recently, Russia initiated significant military action against Ukraine. In response, the U.S. and certain other countries imposed significant sanctions and export controls against Russia, Belarus and certain individuals and entities connected to Russian or Belarusian political, business, and financial organizations, and the U.S. and certain other countries could impose further sanctions, trade restrictions, and other retaliatory actions should the conflict continue or worsen. It is not possible to predict the broader consequences of the conflict, including related geopolitical tensions, and the measures and retaliatory actions taken by the U.S. and other countries in respect thereof as well as any counter measures or retaliatory actions by Russia or Belarus in response, including, for example, potential cyberattacks or the disruption of energy exports, is likely to cause regional instability, geopolitical shifts, and could materially adversely affect global trade, currency exchange rates, regional economies and the global economy. The situation remains uncertain, and while it is difficult to predict the impact of any of the foregoing, the conflict and actions taken in response to the conflict could increase our costs, disrupt our supply chain, reduce our sales and earnings, impair our ability to raise additional capital when needed on acceptable terms, if at all, or otherwise adversely affect our business, financial condition, and results of operations.

*We continue to expand our international footprint and operations, and we may expand further in the future, which subjects us to a variety of risks and complexities which, if not effectively managed, could negatively affect our business.*

We currently maintain operations in Taiwan, and may in the future expand, or seek to expand, our operations to additional foreign jurisdictions.

For example, operating in Europe and China exposes us to political, legal and economic risks. In particular, the political, legal and economic climate in China, both nationally and regionally, is fluid and unpredictable. Our ability to operate in China may be adversely affected by changes in U.S. and Chinese laws and regulations such as those related to taxation, import and export tariffs, environmental regulations, genetically modified microorganisms (GMM), land use rights, product testing requirements, intellectual property, currency controls, network security, and other matters. In addition, we may not obtain or retain the requisite permits to operate in China, and costs or operational limitations may be imposed in connection with obtaining and complying with such permits. In addition, Chinese trade regulations are in a state of flux, and we may become subject to other forms of taxation, tariffs and duties in China. Furthermore, our counterparties in China may use or disclose our confidential information or intellectual property to competitors or third parties, which could result in the illegal distribution and sale of counterfeit versions of our products. If any of these events occur, our business, financial condition and results of operations could be materially and adversely affected.

In addition, a significant percentage of the production, downstream processing and sales of our products occurs outside the United States or with vendors, suppliers or customers located outside the United States. If tariffs or other restrictions are placed by the United States on foreign imports from Taiwan or other countries where we operate or seek to operate, or any related counter-measures countermeasures are taken, our business, financial condition, results of operations and growth prospects may be harmed. Tariffs may increase our cost of goods, which could result in lower gross margin margins on certain of our products. If we raise prices to account for any such increase in costs of goods, the competitiveness of the affected products could potentially be reduced. In either case, increased tariffs on imports from Taiwan or other countries where we operate or seek to operate could materially and adversely affect our business, financial condition and results of operations. Trade restrictions and sanctions implemented by the United States or other countries, including sanctions imposed on Russia by the United States and other countries due to Russia's recent invasion of Ukraine, could materially and adversely affect our business, financial condition and results of operations.

#### Risks Related to Our Securities our Securities.

*Our common stock has been listed on Nasdaq under the alternative initial listing standard which could suppress the trading price of our securities and the liquidity of your investment.*

Since the price per unit in the Public Offering was \$3.50, our common stock is listed on The Nasdaq Capital Market under the alternative initial listing standard pursuant to Nasdaq Rule 5550(a)(1)(B). A company that qualifies only for initial listing under Nasdaq's alternative listing standard could become a "penny stock" if it later fails the net tangible assets and revenue tests after listing and does not satisfy any of the other exclusions from being a penny stock contained in Rule 3a51-1 under the Exchange Act. In order to assist brokers' and dealers' compliance with the requirements of the penny stock rules, Nasdaq monitors companies listed under the alternative requirement and publishes on its website on a daily basis a list of any company that was initially listed under the alternative initial listing standard, which no longer satisfies the net tangible assets or revenue test contained in Nasdaq Rule 5505(a)(1)(B), and which does not satisfy any of the other exclusions from being a penny stock contained in Rule 3a51-1 under the Exchange Act. If a company initially lists with a bid price below \$4.00 under the alternative initial listing standard contained in Nasdaq Rule 5505(a)(1)(B), but subsequently achieves a \$4.00 closing price for at least five consecutive business days and, at the same time, satisfies all other initial listing criteria, it will no longer be considered as having listed under the alternative requirement, and Nasdaq will notify the company that it has qualified for listing under the price requirement contained in Rule 5505(a)(1)(A). Although we satisfy the other listing requirements of The Nasdaq Capital Market, there is no guarantee that our common stock will achieve a \$4.00 closing price for at least five consecutive trading days and that will be deemed to not have been listed under the Nasdaq alternative listing standard. Until we are no longer considered to have been listed under Nasdaq's alternative initial listing standard, the trading prices and liquidity of your securities might be adversely affected.

*We have identified material weaknesses in our internal control over financial reporting. Failure to maintain effective internal controls could cause our investors to lose confidence in us and adversely affect the market price of our common stock. If our internal controls are not effective, we may not be able to accurately report our financial results or prevent fraud.*

Section 404 of the Sarbanes-Oxley Act of 2002 ("Section 404") requires that we maintain internal control over financial reporting that meets applicable standards. We may err in the design or operation of our controls, and all internal control systems, no matter how well designed and operated, can provide only reasonable assurance that the objectives of the control system are met. Because there are inherent limitations in all control systems, there can be no assurance that all control issues have been or will be detected.

In this Annual Report on Form 10-K, we identified certain material weaknesses in our internal controls. Specifically, As of December 31, 2022, we did not maintain effective controls over the control environment. Our weaknesses related to a lack of a sufficient number of personnel with appropriate training and experience in U.S. general acceptable accounting principles (GAAP), and SEC rules and regulations with respect to financial reporting functions. Furthermore, we have not developed lack robust accounting systems as well as sufficient resources to hire such staff and effectively communicated to our employees the implement these accounting policies and procedures necessary to maintain effective controls over the control environment. and lack staffing in accounting and finance operations.systems.

If we are unable, or are perceived as unable, to produce reliable financial reports due to internal control deficiencies, investors could lose confidence in our reported financial information and operating results, which could result in a negative market reaction and a decrease in our stock price.

*Our stock price has been, and may continue to be, volatile.*

The market price We have a large number of authorized but unissued shares of our common stock which will dilute your ownership position when issued.

Our authorized capital stock consists of 200,000,000 shares of common stock, of which approximately 181,726,411 shares are available for issuance. Our management will continue to have broad discretion to issue shares of our common stock in a range of transactions, including capital-raising transactions, mergers, acquisitions and other transactions, without obtaining stockholder approval, unless stockholder approval is required under law or under Nasdaq Rule 5635(b) which requires stockholder approval for change of control transactions where a stockholder acquires 20% of a Nasdaq-listed company's common stock or securities convertible into common stock, calculated on a post-transaction basis. If our management determines to issue shares of our common stock from the large pool of authorized but unissued shares for any purpose in the future and is not required to obtain stockholder approval, your ownership position would be diluted without your further ability to vote on that transaction.

*Sales of our currently issued and outstanding shares of common stock and shares of common stock underlying warrants may become freely tradable pursuant to Rule 144 and may dilute the market for your shares and have a depressive effect on the price of the shares of our common stock.*

Approximately 52.4% of the shares of common stock are "restricted securities" within the meaning of Rule 144 under the Securities Act ("Rule 144"). As restricted securities, these shares may be resold only pursuant to an effective registration statement or under the requirements of Rule 144 or other applicable exemptions from registration under the Securities Act and as required under applicable state securities laws. Rule 144 provides in essence that a non-affiliate who has been, held restricted securities for a period of at least six months may sell their shares of common stock.

Under Rule 144, affiliates who have held restricted securities for a period of at least six months may, under certain conditions, sell every three months, in brokerage transactions, a number of shares that does not exceed the greater of 1% of a company's outstanding shares of common stock or the average weekly trading volume during the four calendar weeks prior to the sale. A sale under Rule 144 or under any other exemption from the Securities Act, if available, or pursuant to subsequent registrations of our shares of common stock, may have a depressive effect upon the price of our shares of common stock in any active market that may develop.

*An active, liquid, and orderly market for our common stock may not develop.*

Our common stock is listed on Nasdaq. An active trading market for our common stock may never develop or be sustained. If an active market for our common stock does not continue to develop or is not sustained, it may be difficult for investors to sell their shares of common stock without depressing the market price and investors may not be able to sell their securities at all. An inactive market may also impair our ability to raise capital by selling our securities and may impair our ability to acquire other businesses, applications, or technologies using our securities as consideration, which, in turn, could materially adversely affect our business and the market prices of your shares of common stock.

*Shares of our common stock may continue to be subject to material volatility. Such fluctuations could illiquidity because our shares may continue to be in response to, among other things, the factors described in this "Risk Factors" section, or other factors, some of which are beyond our control, such as:*

- the ongoing impacts of the COVID-19 pandemic and resulting impact on stock market performance;
- fluctuations in our financial results or outlook, or those of companies perceived to be similar to us;

changes in the prices of commodities associated with our business;  
 thinly traded and may never become eligible for trading on a national securities exchange.  
 changes in our capital structure, such as future issuances of securities or the incurrence of debt;  
 announcements by us or our competitors of significant contracts, acquisitions or strategic partnerships;  
 regulatory developments in the United States, Taiwan and/or other foreign countries;  
 litigation involving us or our general industry;  
 additions or departures of key personnel; and  
 changes in general economic, industry and market conditions.

Furthermore, stock markets have experienced price and volume fluctuations that have affected, and continue to affect, the market prices of equity securities of many companies. These fluctuations often have been unrelated or disproportionate to the operating performance of those companies. These broad market fluctuations, as well as general economic, political and market conditions, such as recessions, interest rate changes and international currency fluctuations, may negatively affect the market price of While our common stock.

Additionally, the global economy and financial markets may be adversely affected by geopolitical events, including the current or anticipated impact of military conflict and related sanctions imposed on Russia by the United States and other countries due to Russia's recent invasion of Ukraine.

In the past, many companies that have experienced volatility and sustained declines in the market price of their stock have become subject to securities class action and derivative action litigation. Securities litigation against us could result in substantial costs and divert our management's attention from other business concerns, which could materially harm our business. Any insurance we maintain may not provide adequate coverage against potential losses from such securities litigation, and if claims or losses exceed our liability insurance coverage, our business would be adversely impacted. In addition, insurance coverage may become more expensive, which would harm our financial condition and results of operations.

There may not be sufficient liquidity in the market for our securities in order for investors to sell their securities.

Our common stock is currently quoted listed on The Nasdaq Capital Market, we cannot assure you that we will be able to maintain listing on Nasdaq. There are continuing eligibility requirements for Nasdaq-listed companies. If we are unable to satisfy the OTC Pink Sheets. Historically, there has been limited volume continuing eligibility requirements of sales of Nasdaq, our common stock. There can stock could be no assurances that an active market will be develop, or if developed, maintained, delisted. This could result in stockholders being unable to sell their stock through OTC Markets.

Our common stock may be considered a "penny stock" and may be difficult to sell.

The SEC has adopted regulations which generally define a "penny stock" to be an equity security that has a market lower trading price of less than \$5.00 per share or an exercise price of less than \$5.00 per share, subject to specific exemptions. The market price of our common stock is less than \$5.00 per share and, therefore, it may be designated as a "penny stock" according to SEC rules. This designation requires any broker or dealer selling these securities to disclose certain information concerning the transaction, obtain a written agreement from the purchaser and determine that the purchaser is reasonably suitable to purchase the securities. These rules may restrict the ability of brokers or dealers to sell for our common stock and may affect the limit your ability of investors to sell their shares.

The market for penny stocks has experienced numerous frauds and abuses, your shares, any of which could adversely impact investors result in our stock.

OTC Pink Sheet securities are frequent targets you losing some or all of fraud or market manipulation, both because of their generally low prices and because OTC Pink Sheet reporting requirements are less stringent than those of the stock exchanges or NASDAQ, your investments.

**Patterns** We may issue preferred stock in different series with terms that could dilute the voting power or reduce the value of **fraud and abuse include:** our common stock.

- † Control of the market for the security by one or a few broker-dealers that are often related to the promoter or issuer;
- † Manipulation of prices through prearranged matching of purchases and sales and false and misleading press releases;
- † “Boiler room” practices involving high-pressure sales tactics and unrealistic price projections by inexperienced salespersons;
- † Excessive and undisclosed bid-ask differentials and markups by selling broker-dealers; and
- † Wholesale dumping of the same securities by promoters and broker-dealers after prices have been manipulated to the desired level, along with the inevitable collapse of those prices with consequent investor losses.

**Our management is aware** While we have no specific plan to issue preferred stock in different series, our amended and restated articles of incorporation, as amended (“Articles of Incorporation”) authorizes us to issue, without the approval of our stockholders, one or more series of preferred stock having such designation, relative powers, preferences (including preferences over our common stock respecting dividends and distributions), voting rights, terms of conversion or redemption, and other relative, participating, optional, or other special rights, if any, of the **abuses that have occurred historically in** shares of each such series of preferred stock and any qualifications, limitations, or restrictions thereof, as our Board may determine. The terms of one or more classes or series of preferred stock could dilute the **penny** voting power or reduce the value of our common stock. For example, the repurchase or redemption rights or liquidation preferences we could assign to holders of a specific preferred stock **class could affect the residual value of the common stock.**

**The market valuation of our business may fluctuate due to factors beyond our control and the value of your investment may fluctuate correspondingly.**

**The market valuation valuations of smaller reporting companies, such as us, frequently fluctuate due to factors unrelated to the past or present operating performance of such companies. Our market valuation may fluctuate significantly in response to a number of factors, many of which are beyond our control, including:**

- changes in securities analysts’ estimates of our financial performance, although there are currently no analysts covering our stock;
- fluctuations in stock market prices and volumes, particularly among securities of smaller reporting companies;
- fluctuations in related commodities prices; and
- additions or departures of key personnel.

**As a result, the value of any your investment in us may fluctuate.**

**The trading prices of our common stock could be volatile and could decline following this offering at a time when you want to sell your holdings.**

**Numerous factors, many of which are beyond our control, may cause the trading prices of our common stock to fluctuate significantly. These factors include:**

- † quarterly variations in our results of operations or those of our competitors;
- † delays in end-user deployments of products;
- † fluctuations in related commodities prices;
- † announcements by us or our competitors of acquisitions, new products, significant contracts, commercial relationships or capital commitments;
- † intellectual property infringements;
- † our ability to develop and market new and enhanced products on a timely basis;
- † commencement of, or our involvement in, litigation;
- † major changes in our Board or management;

- changes in governmental regulations;
- changes in earnings estimates or recommendations by securities analysts;
- the impact of the COVID-19 pandemic on capital markets;
- our failure to generate material revenues;
- our public disclosure of the terms of this financing and any financing which we consummate in the future;
- any acquisitions we may consummate;
- short selling activities;
- changes in market valuations of similar companies;
- changes in our capital structure, such as future issuances of securities or the incurrence of debt;
- changes in the prices of commodities associated with our business; and
- general economic conditions and slow or negative growth of end markets.

***Additionally, the global economy and financial markets may be adversely affected by geopolitical events, including the current or anticipated impact of military conflict and related sanctions imposed on Russia by the United States and other countries due to Russia's recent invasion of Ukraine.***

***Securities class action litigation is often instituted against companies following periods of volatility in their stock price. This type of litigation could result in substantial costs to us and divert our management's attention and resources.***

***Moreover, securities markets may from time to time experience significant price and volume fluctuations for reasons unrelated to the operating performance of particular companies, such as the uncertainty associated with the COVID-19 pandemic. These market fluctuations may adversely affect the price of our common stock and other interests in our Company at a time when you want to sell your interest in us.***

***We have* Future sales or perceived sales of our common stock could depress the trading prices of our common stock.**

***If the holders of our securities were to attempt to sell a substantial amount of their holdings at once, the market prices of our common stock could decline. Moreover, the perceived risk of this potential dilution could cause stockholders to attempt to sell their securities and investors to short such securities, a practice in which an investor sells securities that he or she does not paid dividends own at prevailing market prices, hoping to purchase such securities later at a lower price to cover the sale. As each of these events would cause the number of shares of our common stock being offered for sale to increase, our common stock market price would likely further decline and if such market price is less than the exercise price of the warrants, make the warrants worthless. All of these events could combine to make it very difficult for us to sell equity or equity-related securities in the past future at a time and price that we deem appropriate.***

Our common stock may be affected by limited trading volume and price fluctuations, which could adversely impact the value of our common stock. Our common stock has experienced, and is likely to experience in the future, significant price and volume fluctuations, which could adversely affect the market prices of our common stock without regard to our operating performance. In addition, we believe that factors such as quarterly fluctuations in our financial results and changes in the overall economy or the condition of the financial markets could cause the market prices of our common stock to fluctuate substantially. These fluctuations may also cause short sellers to periodically enter the market in the belief that we will have poor results in the future. We cannot predict the actions of market participants and, therefore, can offer no assurances that the market for our common stock will be stable or appreciate over time. We currently do not expect to pay dividends on our common stock in the foreseeable future and, any return as a result, your returns on your investment may be limited to depend solely on the value appreciation of our common stock.

We currently do not expect to declare any dividends on our common stock in the foreseeable future. Instead, we anticipate that all of our earnings in the foreseeable future will be used to provide working capital, to support our operations and to finance the growth and development of our business. Any determination to declare or pay dividends in the future will be at the discretion of our Board, subject to applicable laws and dependent upon a number of factors, including our earnings, capital requirements and overall financial conditions. In addition, terms of any future debt or preferred securities may further restrict our ability to pay dividends on our common stock. Accordingly, your only opportunity to achieve a return on your investment in our common stock may be if the market price of our common stock appreciates and you sell your shares at a profit. The market price for our common stock may never exceed, and may fall below, the price that you pay for such common stock.

Because we initially became a reporting company under the Exchange Act by means other than a traditional underwritten initial public offering, we may not be able to attract the attention of research analysts at major brokerage firms.

Because we did not initially become a reporting company by conducting an underwritten initial public offering of our common stock on a national securities exchange, securities analysts of brokerage firms may not provide coverage of us. In addition, investment banks may be less likely to agree to underwrite secondary offerings on our behalf than they might have if we initially became a public reporting company by means of an underwritten initial public offering on a national securities exchange, because they may be less familiar with us as a result of more limited coverage by analysts and the media, and because we became public at an early stage in our development. The failure to receive research coverage or support in the market for our shares will have an adverse effect on our ability to develop a liquid market for our common stock.

Because we were a shell company before we conducted a reverse merger, holders of restricted shares will not be able to rely on exemption Rule 144 to resell their shares unless we comply with Rule 144(i).

Additional risks may exist as a result of our becoming a public reporting company through a "reverse merger." Certain SEC rules are more restrictive when applied to reverse merger companies, such as the ability of stockholders to re-sell their shares pursuant to Rule 144.

Historically, the SEC has taken the position that Rule 144 under the Securities Act is not available for the resale of securities initially issued by companies that are, or previously were, blank check companies, to their promoters or affiliates despite technical compliance with the requirements of Rule 144. The SEC has codified and expanded this position in its amendments effective on February 15, 2008, which applies to securities acquired both before and after that date by prohibiting the use of Rule 144 for the resale of securities issued by shell companies (other than business transaction related shell companies) or issuers that have been at any time previously a shell company. The SEC has provided an important exception to this prohibition, however, if the following conditions are met:

- the issuer of the securities that was formerly a shell company has ceased to be a shell company;
- the issuer of the securities is subject to the reporting requirements of Section 13 or 15(d) of the Exchange Act;
- the issuer of the securities has filed all Exchange Act reports and material required to be filed, as applicable, during the preceding 12 months (or such shorter period that the issuer was required to file such reports and materials), other than Form 8-K reports; and
- at least one year has elapsed from the time that the issuer filed current Form 10 type information with the SEC reflecting its status as an entity that is not a shell company.

*In addition, for proposed sales under Rule 144(i)(2), there must be adequate current information about the issuing company publicly available before the sale can be made. For reporting companies, this generally means that the companies have complied with the periodic reporting requirements of the Exchange Act. As such, due to the fact that we were a shell company until the effective time of the reverse merger, holders of "restricted securities" within the meaning of Rule 144 will be subject to the above conditions. We may not be able to satisfy the continued listing requirements of Nasdaq to maintain a listing of our common stock.*

*As a Nasdaq-listed company, we must meet certain financial and liquidity criteria to maintain such listing. If we violate the maintenance requirements for continued listing of our common stock, our common stock may be delisted. In addition, our Board may determine that the cost of maintaining our listing on a national securities exchange outweighs the benefits of such listing. A delisting of our common stock from Nasdaq may materially impair our stockholders' ability to buy and sell our common stock and could have an adverse effect on the market price of, and the efficiency of the trading market for, our common stock. In addition, the delisting of our common stock could significantly impair our ability to raise capital.*

*We are an "emerging growth company" and a "smaller reporting company" under the JOBS Act, and we cannot be certain if the reduced disclosure requirements applicable to emerging growth companies and smaller reporting companies will make our common stock less attractive to investors.*

*We are an "emerging growth company," "company" and a "smaller reporting company" as defined in the JOBS Act, and we may take advantage of certain exemptions from various reporting requirements that are not applicable to other public companies that are not "emerging growth companies" and "smaller reporting companies" including, but not limited to, not being required to comply with the auditor attestation requirements of Section 404 of the Sarbanes-Oxley Act, reduced disclosure obligations regarding executive compensation in our periodic reports and proxy statements, and exemptions from the requirements of holding a nonbinding advisory vote on executive compensation and stockholder approval of any golden parachute payments not previously approved. We cannot predict if investors will find our common stock less attractive because we may rely on these exemptions. If some investors find our securities less attractive as a result, there may be a less active trading market for our common stock and warrants and the price of such securities may be more volatile.*



*In addition, Section 107 of the JOBS Act also provides that an “emerging growth company” can take advantage of the extended transition period provided in Section 7(a)(2)(B) of the Securities Act for complying with new or revised accounting standards. In other words, an “emerging growth company” can delay the adoption of certain accounting standards until those standards would otherwise apply to private companies. We are choosing to take advantage of the extended transition period for complying with new or revised accounting standards.*

*We will remain an “emerging growth company” until the last day of the fiscal year following the fifth anniversary of the date of the first sale of our common stock pursuant to an effective registration statement under the Securities Act, although we will lose that status sooner if our revenues exceed **\$1.07 billion** **\$1.235 billion**, if we issue more than **\$1 billion** in non-convertible debt in a three year period, or if the market value of our common stock that is held by non-affiliates exceeds **\$700 million** **\$700 million** as of the last day of our most recently completed second fiscal quarter.*

#### **Our status**

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We may continue to be a smaller reporting company even after we are no longer an emerging growth company. We may take advantage of certain of the scaled disclosures available to smaller reporting companies and will be able to take advantage of these scaled disclosures for so long as an “emerging growth company” under (i) the JOBS Act market value of our common stock held by non-affiliates is equal to or less than \$250 million as of the last business day of the most recently completed second fiscal quarter, and (ii) our annual revenues is equal to or less than \$100 million during the most recently completed fiscal year and the market value of our common stock held by non-affiliates is equal to or less than \$700 million as of the last business day of the most recently completed second fiscal quarter.

We cannot predict if investors will find our common stock less attractive because we may rely on these exemptions. If some investors find our common stock less attractive as a result, there may be a less active trading market for our common stock and our stock price may be more volatile. In addition, taking advantage of reduced disclosure obligations may make it more comparison of our financial statements with other public companies difficult to raise capital as and when we need it.

Because of the exemptions from various reporting requirements provided to us as an “emerging growth company” and because we will have an extended transition period for complying with new or revised financial accounting standards, we may be less attractive to investors and it may be difficult for us to raise additional capital as and when we need it. Investors may be unable to compare our business with other companies in our industry, if they believe that our financial accounting is we may not as transparent as other companies in our industry. If we are unable be able to raise additional capital as and when we need it, which may materially and adversely affect our financial condition and results of operations may be materially and adversely affected. operations.

The elimination of personal liability against our directors and officers under Nevada law and the existence of indemnification rights held by our directors, officers and employees may result in substantial expenses.

Our amended and restated Articles of Incorporation and our amended and restated bylaws (“Bylaws”) eliminate the personal liability of our directors and officers to us and our stockholders for damages for breach of fiduciary duty as a director or officer to the extent permissible under Nevada law. Further, our Articles of Incorporation and our Bylaws provide that we are obligated to indemnify each of our directors or officers to the fullest extent authorized by Nevada law and, subject to certain conditions, advance the expenses incurred by any director or officer in defending any action, suit or proceeding prior to its final disposition. Those indemnification obligations could expose us to substantial expenditures to cover the cost of settlement or damage awards against our directors or officers, which we may be unable to afford. Further, those provisions and resulting costs may discourage us or our stockholders from bringing a lawsuit against any of our current or former directors or officers for breaches of their fiduciary duties, even if such actions might otherwise benefit our stockholders.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to any charter provision, by law or otherwise, the registrant has been advised that in the opinion of the U.S. Securities and Exchange Commission (the “SEC”), SEC, such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Company we will, unless in the opinion of its our counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it us is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

If securities or industry analysts do not publish research or publish inaccurate or unfavorable research about our business, our stock price and trading volume could decline.

The trading market for our securities common stock will depend in part on the research and reports that securities or industry analysts publish about us or our business. Several analysts may cover our stock. If one or more of those analysts downgrade our stock or publish inaccurate or unfavorable research about our business, our stock price would likely decline. If one or more of these analysts cease coverage of our company or fail to publish reports on us regularly, demand for our stock could decrease, which might cause our stock price and trading volume to decline.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

*None.*

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ITEM 2. PROPERTIES

Our headquarter is located at 3F (Building B), No. 185, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City 221, Taiwan (R.O.C.). The office is rented by Taiwan Grand Smooth Enterprise Co., Ltd., a company 100% controlled by Yin-Chieh Cheng, our President, **CEO Chief Executive Officer**, and Chairman of the Board. Mr. Cheng sub-leases this space to us, which is free of charge.

As of March 31 2023, we own 229 contiguous acres of land located in Montgomery County, Alabama. We **do not own any real property**. intend to build RASs on the land for fish farming. The property includes a house, a manufactured home and a building site with sewer and power which we intend to develop into an office and dormitory for our future employees.

ITEM 3. LEGAL PROCEEDINGS

We are currently not a party to any legal or administrative proceedings and are not aware of any pending or threatened legal or administrative proceedings against us in all material aspects. We may from time to time become a party to various legal or administrative proceedings arising in the ordinary course of our business.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

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## PART II

### ITEM 5. MARKET FOR REGISTRANT'S COMMON STOCK, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

#### Market Information

Our common stock, par value \$0.001, is listed for quotation in the OTC Pink on The Nasdaq Capital Market under the symbol "NCRA."

Quarter Ended	2021		2020	
	High	Low	High	Low
March 31 <sup>st</sup> (1Q)	\$ 4.40	2.17	\$ 4.49	2.56
June 30 <sup>th</sup> (2Q)	\$ 7.50	2.94	\$ 3.90	1.99
September 30 <sup>th</sup> (3Q)	\$ 5.60	3.29	\$ 3.75	2.25
December 31 <sup>st</sup> (4Q)	\$ 7.19	4.21	\$ 4.40	2.03

Stockholders

As of March 31, 2022 March 31, 2023, we had approximately 478 495 stockholders of record of our common stock, not including shares held in street name.

#### Dividends

We do not expect to declare or pay any cash dividends on our common stock in the foreseeable future, and we currently intend to retain future earnings, if any, to finance the expansion of our business. The decision whether to pay cash dividends on our common stock will be made by our Board, at its discretion, and will depend on our financial condition, operating results, capital requirements and other factors that the Board considers significant.

We did not pay cash dividends in the years ended December 31, 2021 December 31, 2022 or 2020, 2021.

#### Transfer Agent

The transfer agent and registrar for our common stock is Mountain Share Transfer, LLC.

#### Securities Authorized for Issuance under Equity Compensation Plans

In 2018, the Board and stockholders adopted the Company's Nocera, Inc.'s 2018 Stock Option and Award Incentive Plan, effective December 31, 2018 (the "2018 Plan"). The 2018 Plan provides for the grant of the following types of stock awards: (i) incentive stock options, (ii) non-statutory stock options, and (iii) stock purchase rights. The 2018 Plan is intended to help the Company us secure and retain the services of eligible award recipients, provide incentives for such persons to exert maximum efforts for the our success of the Company and any affiliate and provide a means by which the eligible recipients may benefit from increases in value of the common stock. The 2018 Plan is administered by the Compensation Committee. The Board reserved 10,000,000 6,666,667 (post-split) shares of common stock under the 2018 Plan. No awards have been granted to any employees or consultants pursuant to the 2018 Plan.

#### Unregistered Sales of Equity Securities

##### Issuance of Common Stock

- On September 27, 2021, the Company issued an aggregate of 48,000 shares of common stock of the Company to a total of two foreign investors.
- On December 31, 2021, the Company issued an aggregate of 505,000 shares of common stock to a total of six consultants in consideration for services rendered.

- On December 31, 2021, the Company consummated a private offering of 418,000 units at a purchase price of \$5.00 per unit to 28 investors for gross proceeds of \$2,090,000. Each unit consisted of one share of the Company's common stock and an "equity kicker" of one share of the Company's common stock, for a total of 836,000 shares of common stock.
- On February 15, 2022, the Company we issued 75,000 50,000 shares of our common stock of the Company to a consultant.
- On January 28, 2022, the Company we issued 100,000 66,667 shares of our common stock of the Company to our legal counsel.
- On December 22, 2022, we issued 75,000 shares of our common stock to an investor relations company.
- On December 22, 2022, we issued 150,000 shares of our common stock to a consultant.

The foregoing securities were issued in reliance on the exclusion from registration provided by either (i) Rule 903 of Regulation S under the Securities Act of the Securities Act because the recipient was a non-U.S. Person (as defined under Rule 902 Section (k)(2)(i) of Regulation S), or (ii) Section 4(a)(2) of the Securities Act due to the fact the issuance did not involve a public offering of securities to a U.S. Person.

## Issuance of Warrants

- On August 10, 2021, the Company issued 80,000 Class C warrants and 80,000 Class D warrants to a foreign investor. The Class C warrants consist of the right to purchase one share of common stock of the Company for \$2.50 per share for three years from the date of issuance and the Class D warrants consist of the right to purchase one share of common stock of the Company for \$5.00 for a period of three years from the date of issuance.
- On September 27, 2021, the Company issued an aggregate of 48,000 Class C warrants and 48,000 Class D warrants to a total of two foreign investors. The Class C warrants consist of the right to purchase one share of common stock of the Company for \$2.50 per share for three years from the date of issuance and the Class D warrants consist of the right to purchase one share of common stock of the Company for \$5.00 for a period of three years from the date of issuance.
- On December 1, 2021, the Company issued 205,000 Class A warrants to a total of two executive officers of the Company and two foreign investors. The Class A warrants consist of the right to purchase one share for \$0.50 per share from the date of issuance until April 23, 2026.
- On December 31, 2021, the Company issued an aggregate of 812,000 Class C warrants and 812,000 Class D warrants to a total of two contractors. The Class C warrants consist of the right to purchase one share of common stock of the Company for \$2.50 per share from the date of issuance until December 31, 2024 and the Class D warrants consist of the right to purchase one share of common stock of the Company for \$5.00 per share from the date of issuance until December 31, 2024.
- On January 3, 2022, the Company we agreed to issue 60,000 Class A Warrants, vesting in three equal installments commencing on the first anniversary date of the consulting agreement. Each Class A Warrant is exercisable to purchase one share of common stock for \$0.50 per share from the date of vesting until April 23, 2026.
- On January 3, 2022, the Company we agreed to issue two consultants an aggregate of 90,000 Class C Warrants, vesting in three equal installments commencing on the first anniversary date of the consulting agreements. Each Class C Warrant is exercisable to purchase one share of common stock for \$2.50 per share from the date of vesting in each installment until the third anniversary date of the date of vesting.

The foregoing securities were issued in reliance on the exclusion from registration provided by either (i) Rule 903 of Regulation S under the Securities Act of the Securities Act because the recipient was a non-U.S. Person (as defined under Rule 902 Section (k)(2)(i) of Regulation S), or (ii) Section 4(a)(2) of the Securities Act due to the fact the issuance did not involve a public offering of securities to a U.S. Person.

### EQUITY PLAN INFORMATION

Plan Category:	Number of securities to be issued upon exercise of outstanding options, warrants and rights:	Weighted average exercise price of outstanding options, warrants and rights:	Number of securities remaining available for future issuance:
<u>2018 Equity Incentive Plan:</u>			
Equity compensation plans approved by security holders	-	\$ -	6,666,667
Equity compensation plans not approved by security holders	-	-	-
<b>Total</b>	-	\$ -	<b>6,666,667</b>

ITEM 6. [RESERVED]

Not applicable.

### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our consolidated financial statements and the related notes included elsewhere in this Annual Report on Form 10-K. Our consolidated financial statements have been prepared in accordance with U.S. GAAP. In addition, our consolidated financial statements and the financial data included in this Annual Report on Form 10-K reflect our reorganization and have been prepared as if our current corporate structure had been in place throughout the relevant periods. Actual results could differ materially from those projected in the forward-looking statements. For additional information regarding these and other risks and uncertainties, please see the items listed above under the section captioned "Risk Factors", as well as any other cautionary language contained in this Annual Report on Form 10-K. Except as may be required by law, we undertake no obligation to update any forward-looking statements to reflect events after the date of this Annual Report on Form 10-K.

## Operations Overview

As of December 31, 2019, we provide land-based recirculation aquaculture systems for fish farming. Our primary business operations consist of the design, development and production of RASs large scale fish tank systems, for fish farms along with expert consulting, technology transfer, and aquaculture project management services to new and existing aquaculture management business services. Through our branch office, we also procure and sell eel in Taiwan. In addition, as of December 2022, we sell food items, including our signature seafood porridge bowl, through our flagship bento box store located at the Ning Xia Night Market in the Datong District of Taipei City, Taiwan.

In October 2020, the government of Taiwan began supporting the Green Power and Solar Sharing Fish Farms initiative. In view of the opportunities resulting from this initiative, in October 2020, Nocera ceased all of its operations in China and moved all of its technology and back-office operations to Taiwan. The Company We now only operates operate out of Taiwan.

Our current mission is to provide consulting services and solutions in aquaculture projects to reduce water pollution and decrease the disease problems of fisheries. Our goal is to become a global leader in the land-based aquaculture business. The Company is We are now poised to grow its our existing operations in Taiwan and expand into the development and management of land-based fish farms in Taiwan and North and South America. The Company does We do not currently have any intentions of conducting operations in China or Hong Kong.

Effective December 31, 2020, Nocera and we entered into a series of contractual agreements with Xin Feng Construction Co., Ltd., a funded limited liability company registered in Taiwan (R.O.C.), entered into a series of contractual agreements, whereby Nocera we agreed to provide technical consulting and related services to XFC. As On November 30, 2022, we entered into a result, Nocera has been determined to be the primary beneficiary Purchase of Business Agreement with Han-Chieh Shih, in which we sold our controlling interest of XFC, to the Purchaser for a total purchase cash price of \$300,000. The closing of the XFC Sale occurred on November 30, 2022 and the XFC became a variable interest entity VIE agreements were terminated in connection with the XFC Sale. As of Nocera, the filing date of this Annual Report on Form 10-K, we have no intention of providing services to construct indoor RASs and XFC will shift focus to support the construction activities of RASs solar sharing fish farms of our clients and the development of the Company-owned and operated fish farms. in Taiwan.

As of September 30, 2021, the Company we launched its our first RAS demo site in Taiwan and engaged the demo site into the testing phase to raise eel. Currently, we are promoting our RASs in Taiwan and looking for opportunities to cooperate with local solar energy industry and to expand our business into the U.S. We believe the U.S. is a potentially lucrative market to penetrate.

On September 7, 2022, we entered into a series of contractual agreements with the majority stockholder of Meixin Institutional Food Development Co., Ltd., a Taiwan corporation and a food processing and catering company, and Meixin, of which we purchased 80% controlling interest of Meixin for \$4,300,000. The Company employs Meixin VIE Agreements essentially confer control and management of Meixin as well as substantially all of the economic benefits of the Selling Stockholder in Meixin to us. As a result, we have been determined to be the primary beneficiary of Meixin and Meixin became our VIE.

We employ a sales and marketing strategy targeting Taiwan government-supported solar fish farms. The Company is We are planning on expanding its our sales and marketing model through the use of online marketing, data intelligence, and the establishment of a distributor network. The online marketing and data intelligence is designed to generate sales leads internationally outside of Taiwan that can be directed to our sales department for further follow-up.

We plan to sell and develop fish farms in Taiwan, the U.S., and Brazil. We expect to sell over five thousand tanks in the next five years. Our production facility is to be established in Taiwan, and we plan to sell the systems into the Americas and European countries as well.

We also intend to build fish farming demo sites in the United States Taiwan by the end of 2022, and Brazil in 2023 to promote our fish farming systems to the global market. As of February 16, 2023, we completed the acquisition of 229 acres of land in Montgomery County, Alabama, of which we intend to build RASs on that land for fish farming.



#### Key Factors Affecting our Performance

As a result of a number of factors, our historical results of operations may not be comparable to our results of operations in future periods, and our results of operations may not be directly comparable from period to period. Set forth below is a brief discussion of the key factors impacting our results of operations.

#### **Known Trends and Uncertainties**

##### **Inflation**

Prices of certain commodity products, including raw materials, are historically volatile and are subject to fluctuations arising from changes in domestic and international supply and demand, labor costs, competition, market speculation, government regulations, trade restrictions and tariffs. Increasing prices in the component materials for our goods may impact the availability, the quality and the price of our products, as suppliers search for alternatives to existing materials and increase the prices they charge. Our suppliers may also fail to provide consistent quality of products as they may substitute lower cost materials to maintain pricing levels. Nocera's cost base also reflects significant elements for freight, including fuel, which has significantly increased due to the effects of the coronavirus (COVID-19) pandemic and Russia's initiation of military action against Ukraine. Rapid and significant changes in commodity prices such as fuel and plastic may negatively affect our profit margins if Nocera is unable to mitigate any inflationary increases through various customer pricing actions and cost reduction initiatives.

##### **Geopolitical Conditions**

Our operations could be disrupted by geopolitical conditions, trade disputes, international boycotts and sanctions, political and social instability, acts of war, terrorist activity or other similar events. From time to time, we could have a large revenue stream associated with a particular customer or a large number of customers located in a particular geographic region. Decreased demand from a discrete event impacting a specific customer, industry, or region in which we have a concentrated exposure could negatively impact our results of operations.

In February 2022, Russia initiated significant military action against Ukraine. In response, the U.S. and certain other countries imposed significant sanctions and export controls against Russia, Belarus and certain individuals and entities connected to Russian or Belarusian political, business, and financial organizations, and the U.S. and certain other countries could impose further sanctions, trade restrictions, and other retaliatory actions should the conflict continue or worsen. It is not possible to predict the broader consequences of the conflict, including related geopolitical tensions, and the measures and retaliatory actions taken by the U.S. and other countries in respect thereof as well as any counter measures or retaliatory actions by Russia or Belarus in response, including, for example, potential cyberattacks or the disruption of energy exports, is likely to cause regional instability, geopolitical shifts, and could materially adversely affect global trade, currency exchange rates, regional economies and the global economy. The situation remains uncertain, and while it is difficult to predict the impact of any of the foregoing, the conflict and actions taken in response to the conflict could increase our costs, reduce our sales and earnings, impair our ability to raise additional capital when needed on acceptable terms, if at all, or otherwise adversely affect our business, financial condition, and results of operations.

##### **Foreign Currency**

Our reporting currency is the U.S. dollar and our operations in Taiwan use their local currency as their functional currencies. Substantially all of our revenue and expenses are in NT dollars. We are subject to the effects of exchange rate fluctuations with respect to any of such currency. For example, the value of the NT dollar depends to a large extent on Taiwan government policies and Taiwan's domestic and international economic and political developments, as well as supply and demand in the local market.

The income statements of our operations are translated into U.S. dollars at the average exchange rates in each applicable period. To the extent the U.S. dollar strengthens against foreign currencies, the translation of these foreign currencies denominated transactions results in reduced revenue, operating expenses and net income for our international operations. We are also exposed to foreign exchange rate fluctuations as we convert the financial statements of our foreign subsidiaries into U.S. dollars in consolidation.

### **Effects of the COVID-19 Pandemic**

The current outbreak of COVID-19 has globally resulted in the loss of life, business closures, restrictions on travel, and widespread cancellation of social gatherings. The initial spread of COVID-19 in Asia caused some business disruption resulting in reduced net revenue in December 2019. There continues to be considerable uncertainty around the duration of the pandemic and its resultant economic effects. Therefore, we expect this matter to negatively impact our operating results for the foreseeable future.

The extent to which the COVID-19 pandemic impacts our business will depend on future developments, which are highly uncertain and cannot be predicted at this time, including:

- new information which may emerge concerning the severity of the disease;
- the duration and spread of the outbreak;
- the severity of travel restrictions imposed by geographic areas in which we operate, mandatory or voluntary business closures;
- regulatory actions taken in response to the pandemic, which may impact merchant operations, consumer and merchant pricing, and our product offerings;
- other business disruptions that affect our workforce;
- the impact on capital and financial markets; and
- actions taken throughout the world, including in markets in which we operate, to contain the COVID-19 outbreak or treat its impact.

In addition, the current outbreak of COVID-19 has resulted in a widespread global health crisis and adversely affected global economies and financial markets, and similar public health threats could do so in the future.

Substantially all our revenues were concentrated in China and Taiwan pending expansion into other international markets. Consequently, our results of operations will likely be adversely, and may be materially affected, to the extent that the COVID-19 pandemic or any epidemic harms China's or Taiwan's economy and society and the global economy in general. Any potential impact to our results will depend on, to a large extent, future developments and new information that may emerge regarding the duration and severity of the COVID-19 pandemic and the actions taken by government authorities and other entities to contain the COVID-19 pandemic or treat its impact, almost all of which are beyond our control. If the disruptions posed by the COVID-19 pandemic or other matters of global concern continue for an extensive period of time, the operations of our business may be materially adversely affected.

To the extent the COVID-19 pandemic or a similar public health threat has an impact on our business, it is likely to also have the effect of heightening many of the other risks described in the "Risk Factors" section of Part I Item 1A.

## Critical Accounting Policies, Estimates and Assumptions

We prepare our financial statements in conformity with U.S. GAAP, which requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities on the date of the financial statements and the reported amounts of revenues and expenses during the financial reporting period. We continually evaluate these estimates and assumptions based on the most recently available information, our own historical experience and on various other assumptions that we believe to be reasonable under the circumstances. Since the use of estimates is an integral component of the financial reporting process, actual results could differ from those estimates. Some of our accounting policies require higher degrees of judgment than others in their application. We consider the policies discussed below to be critical to an understanding of our financial statements.

The SEC defines critical accounting policies as those that are, in management's view, most important to the portrayal of our financial condition and results of operations and those that require significant judgments and estimates.

The accounting principles we utilized in preparing our consolidated financial statements conform in all material respects to **U.S. GAAP**.

### ***Reclassification***

Certain prior period amounts have been reclassified to conform with current year presentation.

### ***Use of Estimates***

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include, but are not limited to, the allowance for doubtful receivables; the useful lives of property and equipment and intangible assets; impairment of long-lived assets; recoverability of the carrying amount of inventory; fair value of financial instruments; provisional amounts based on reasonable estimates for certain income tax effects of the Tax Cuts and Jobs Act (the "Tax Act") and the assessment of deferred tax assets or liabilities. These estimates are often based on complex judgments and assumptions that management believes to be reasonable but are inherently uncertain and unpredictable. Actual results could differ from these estimates.

### ***Fair Value Measurement***

The Company applies **We apply** ASC Topic 820, Fair Value Measurements and Disclosures which defines fair value, establishes a framework for measuring fair value and expands financial statement disclosure requirements for fair value measurements.

ASC Topic 820 defines fair value as the price that would be received from the sale of an asset or paid to transfer a liability (an exit price) on the measurement date in an orderly transaction between market participants in the principal or most advantageous market for the asset or liability.

ASC Topic 820 specifies a hierarchy of valuation techniques, which is based on whether the inputs into the valuation technique are observable or unobservable. The hierarchy is as follows:

Level 1 inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2 inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the assets or liability, either directly or indirectly, for substantially the full term of the financial instruments.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value. Unobservable inputs are valuation technique inputs that reflect **the Company's** **our** own assumptions about the assumptions that market participants would use in pricing an asset or liability.

### ***Management of the Company***

Our management is responsible for determining the assets acquired, liabilities assumed and intangibles identified as of the acquisition date and considered a number of factors including valuations from an independent appraiser.

When available, the Company uses we use quoted market prices to determine the fair value of an asset or liability. If quoted market prices are not available, the Company measures we measure fair value using valuation techniques that use, when possible, current market-based or independently sourced market parameters, such as interest rates and currency rates.

As of December 31, 2021 December 31, 2022 and 2020, 2021, there are no assets or liabilities that are measured and reported at fair value on a recurring basis.

#### **Cash and Cash Equivalents**

Cash and cash equivalents include all cash on hand and cash in bank with no restrictions. The balance of cash as of December 31, 2021 December 31, 2022 and 2020 2021 were \$2,906,074 and \$2,444,009, and \$1,023,531, respectively.

### ***Accounts Receivable, Net***

Accounts receivable are stated at the original amount less an allowance for doubtful accounts, if any, based on a review of all outstanding amounts at period end. An allowance is also made when there is objective evidence that the Company we will not be able to collect all amounts due according to the original terms of the receivables. The Company analyzes We analyze the aging of the customer accounts, coverage of credit insurance, customer concentrations, customer credit-worthiness, historical and current economic trends and changes in its customer payment patterns when evaluating the adequacy of the allowance for doubtful accounts.

### ***Prepaid Expenses and Other Assets, Net***

Prepaid expense and other assets, net consist of receivable from a concert, prepaid rent, and etc. Management reviews its receivable balance each reporting period to determine if an allowance for doubtful accounts is required. An allowance for doubtful account is recorded in the period in which loss is determined to be probable based on an assessment of specific evidence indicating doubtful collection, historical experience, account balance aging, and prevailing economic conditions. Bad debts are written off against the allowance after all collection efforts have ceased.

### ***Inventories***

Inventories are stated at lower of cost or net realizable value. Cost is determined using the weighted average method. Inventories include raw materials, work in progress and finished goods. The variable production overhead is allocated to each unit of product on the basis of the actual use of the production facilities. The allocation of fixed production overhead to the costs of conversion is based on the normal capacity of the production facilities.

Where there is evidence that the utility of inventories, in their disposal in the ordinary course of business, will be less than cost, whether due to physical deterioration, obsolescence, changes in price levels, or other causes, the inventories are written down to net realizable value.

### ***Property and Equipment, Net***

Property and equipment are stated at cost less accumulated depreciation. Cost represents the purchase price of the asset and other costs incurred to bring the asset into its existing use. Maintenance, repairs, and betterments, including replacement of minor items, are charged to expense; major additions to physical properties are capitalized.

Depreciation of property and equipment is provided using the straight-line method over their estimated useful lives, which are shown as follows.

	Useful life
Leasehold improvements	Shorter of the remaining lease terms and estimated useful lives
Furniture and fixture	5 years
Equipment	3 years
Vehicle Machinery	5 years
Vehicle	5 years

Upon sale or disposal, the applicable amounts of asset cost and accumulated depreciation are removed from the accounts and the net amount less proceeds from disposal is charged or credited to income.

#### Business Combination

For a business combination, the assets acquired, the liabilities assumed and any noncontrolling interest in the acquiree are recognized at the acquisition date and measured at their fair values as of that date. In a business combination achieved in stages, the identifiable assets and liabilities, as well as the noncontrolling interest in the acquiree, are recognized at the full amounts of their fair values. In a bargain purchase in which the total acquisition-date fair value of the identifiable net assets acquired exceeds the fair value of the consideration transferred plus any noncontrolling interest in the acquiree, that excess in earnings is recognized as a gain attributable to the acquirer.

Deferred tax liability and assets are recognized for the deferred tax consequences of differences between the tax bases and the recognized values of assets acquired and liabilities assumed in a business combination in accordance with Accounting Standards Codification ("ASC") Topic 740-10.

#### Variable Interest Entity

A variable interest entity ("VIE") is an entity (investee) is an entity in which the investor has obtained a controlling interest even if it has less than a majority of voting rights, according to the Financial Accounting Standards Board (FASB). A VIE is subject to consolidation if a VIE meets one of the following three criteria as elaborated in ASC Topic 810-10, Consolidation:

- (a) equity-at-risk is not sufficient to support the entity's activities;
- (b) as a group, the equity-at-risk holders cannot control the entity; or
- (c) the economics do not coincide with the voting interest.

If a firm is the primary beneficiary of a VIE, the holdings must be disclosed on the balance sheet. The primary beneficiary is defined as the person or company with the majority of variable interests. A corporation formed, owned, and operated by two or more businesses (ventures) as a separate and discrete business or project (venture) for their mutual benefit is defined as a joint venture.

#### Goodwill and Intangible Assets

We recognize goodwill in accordance with ASC 350, *Intangibles—Goodwill and Other*. Goodwill is the excess of cost of an acquired entity over the amounts assigned to assets acquired and liabilities assumed in a business combination. Goodwill is not amortized. Goodwill is tested for impairment annually as of October 1st of each year, and is tested for impairment between annual tests if an event occurs or circumstances change that would indicate the carrying amount may be impaired. An impairment charge for goodwill is recognized only when the estimated fair value of a reporting unit, including goodwill, is less than its carrying amount.

We recognize intangibles assets in accordance with ASC 350, *Intangibles—Goodwill and Other*. Acquired intangible assets subject to amortization are stated at cost and are amortized using the straight-line method over the estimated useful lives of the assets. Intangible assets that are subject to amortization are reviewed for potential impairment whenever events or circumstances indicate that carrying amounts may not be recoverable. Assets not subject to amortization are tested for impairment at least annually.

The estimates of fair value are based on the best information available as of the date of the assessment, which primarily incorporates management assumptions about expected future cash flows. Although these assets are not currently impaired, there can be no assurance that future impairments will not occur.

#### **Share-Based Compensation**

We determine our share-based compensation in accordance with ASC 718, *Compensation—Stock Compensation* (ASC 718), which requires the measurement and recognition of compensation expense for all share-based payment awards made to employees based on the grant date fair value of the award.

Determining the appropriate fair value model and calculating the fair value of phantom award grants requires the input of subjective assumptions. We use the Black-Scholes pricing model to value our phantom awards. Share-based compensation expense is calculated using our best estimates, which involve inherent uncertainties and the application of management's judgment. Significant estimates include our expected volatility. If different estimates and assumptions had been used, our phantom unit valuations could be significantly different and related share-based compensation expense may be materially impacted.

The Black-Scholes pricing model requires inputs such as the risk-free interest rate, expected term, expected volatility and expected dividend yield. We base the risk-free interest rate that we use in the Black-Scholes pricing model on zero coupon U.S. Treasury instruments with maturities similar to the expected term of the award being valued. The expected term of phantom awards is estimated from the vesting period of the award and represents the weighted average period that our phantom awards are expected to be outstanding. We estimated the volatility based on the historic volatility of our guideline companies, which we feel best represent our company, Company. We have never paid and do not anticipate paying any cash dividends in the foreseeable future and, therefore, we use an expected dividend yield of zero in the pricing model. We account for forfeitures as they occur.

#### **Impairment of Long-lived Assets**

The Company reviews its long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may no longer be recoverable. When these events occur, the Company measures impairment by comparing the carrying value of the long-lived assets to the estimated undiscounted future cash flows expected to result from the use of the assets and their eventual disposition. If the sum of the expected undiscounted cash flow is less than the carrying amount of the assets, the Company would recognize an impairment loss, which is the excess of carrying amount over the fair value of the assets.

#### **Commitments and Contingencies**

In the normal course of business, the Company is we are subject to contingencies, including legal proceedings and claims arising out of its business that relate to a wide range of matters, such as government investigations and tax matters. The Company recognizes We recognize a liability for such contingency if it determines it is probable that a loss has occurred and a reasonable estimate of the loss can be made. The Company We may consider many factors in making these assessments including historical and the specific facts and circumstances of each matter.

#### **Revenue Recognition**

The Company has early adopted We recognize revenues when our customer obtains control of promised goods or services, in an amount that reflects the consideration which it expects to receive in exchange for those goods. We recognize revenues following the five step model prescribed under ASU 2014-09, Revenue from Contracts with Customers (Topic 606) and all subsequent ASUs that modified ASC 606 on January 1, 2017.



No. 2014-09. The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. To achieve that core principle, the Company applies we apply the following steps:

- Step 1: Identify the contract (s) with a customer
- Step 2: Identify the performance obligations in the contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to the performance obligation in the contract
- Step 5: Recognize revenue when (or as) the entity satisfies a performance obligation

The Company

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We considered revenue is recognized when (or as) the Company satisfies we satisfy performance obligations by transferring a promised goods and provide maintenance service to a customer. Revenue is measured at the transaction price which is based on the amount of consideration that the Company expects we expect to receive in exchange for transferring the promised goods and providing maintenance service to the customer. Contracts with customers are comprised of invoices, and written contracts.

The Company does We do not have arrangements for returns from customers and does not customers. We have any future obligations directly or indirectly related to services resale by customers. The Company has no sales incentive programs.

The Company provides We provide goods, maintenance service warranties for the goods sold with a period varying from 18 months to 72 months, with the majority of the periods being 18 months, and exclusive sales agency license to its customers. For performance obligation related to providing products, the Company expects we expect to recognize the revenue according to the delivery of products. For performance obligation related to maintenance service warranties, the Company expects we expect to recognize the revenue on a ratable basis using a time-based output method. The performance obligations are typically satisfied as services are rendered on a straight-line basis over the contract term, which is generally for 18 months as a majority of the maintenance service warranties periods provided are 18 months. For performance obligation related to exclusive agency license, the Company recognizes we recognize the revenue ratably upon the satisfaction over the estimated economic life of the license.

The Company does We do not have amounts of contract assets since revenue is recognized as control of goods is transferred. The contract liabilities consist of advance payments from customers and deferred revenue. Advance payments from customers are expected to be recognized as revenue within 12 months. Deferred revenue is expected to be recognized as revenue within 12 months.

### **Cost of Sales**

Cost of sales consists primarily of purchase cost of merchandise goods, material costs, labor costs, depreciation, and related expenses, which are directly attributable to the production of the product. Write-down of inventories to lower of cost or net realizable value is also recorded in cost of sales.

### **Income Taxes**

The Company recognizes We recognize deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the financial statements or tax returns. Under this method, deferred income taxes are recognized for the tax consequences in future years of differences between the tax bases of assets and liabilities and their financial reporting amounts at each period end based on enacted tax laws and statutory tax rates, applicable to the periods in which the differences are expected to affect taxable income. Valuation allowances are established, when necessary, to reduce deferred tax assets to the amount expected to be realized.

## Leases

In February 2016, the FASB issued ASU 2016-12, Leases (ASC Topic 842), which amends the lease requirements in ASC Topic 840, Leases. Under the new lease accounting standard, a lessee will be required to recognize a right-of-use asset and lease liability for most leases on the balance sheet. The new standard also modifies the classification criteria and accounting for sales-type and direct financing leases, and enhances the disclosure requirements. Leases will continue to be classified as either finance or operating leases.

The Company We adopted ASC Topic 842 using the modified retrospective transition method effective January 1, 2019. There was no cumulative effect of initially applying ASC Topic 842 that required an adjustment to the opening retained earnings on the adoption date nor revision of the balances in comparative periods. As a result of the adoption, The Company we recognized a lease liability and right-of-use asset for each of our existing lease arrangement. The adoption of the new lease standard does not have a material impact on our consolidated income statement or our consolidated statement of cash flow.

### Uncertain Tax Positions

The Company accounts We account for uncertainty in income taxes using a two-step approach to recognizing and measuring uncertain tax positions. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount that is more than 50% likely of being realized upon settlement. Interest and penalties related to uncertain tax positions are recognized and recorded as necessary in the provision for income taxes. According to the PRC Tax Administration and Collection Law, the statute of limitations is three years if the underpayment of taxes is due to computational errors made by the taxpayer or the withholding agent. The statute of limitations is extended to five years under special circumstances, where the underpayment of taxes is more than RMB 100,000. In the case of transfer pricing issues, the statute of limitation is ten years. There is no statute of limitation in the case of tax evasion. The Company records We record interest and penalties on uncertain tax provisions as income tax expense. There are no uncertain tax positions as of December 31, 2021, December 31, 2022 and 2020, 2021, and the Company has we have no accrued interest or penalties related to uncertain tax positions. The Company does We do not believe that the unrecognized tax benefits will change over the next twelve months.

### Comprehensive (Loss) Income

Comprehensive income or loss is comprised of the Company's our net (loss) income and other comprehensive income or loss. The component of other comprehensive income or loss consists solely of foreign currency translation adjustments, net of the income tax effect.

### Foreign Currency Translation and Transactions

The Company's Our reporting currency is the United States dollar ("US\$"). The functional currency of our VIE in Taiwan is Taiwan New Dollar ("TWD"), and the functional currency of our Hong Kong subsidiary is Hong Kong dollars ("HK\$"). The functional currency of PRC companies is the Renminbi ("RMB"). In the consolidated financial statements, the financial information of the Company's our subsidiary and the consolidated VIE has been translated into US\$. Assets and liabilities are translated at the exchange rates on the balance sheet date, equity amounts are translated at historical exchange rates, except for changes in accumulated deficit during the year which is the result of income statement translation process, and revenue, expense, gains or losses are translated using the average exchange rate during the year. Translation adjustments are reported as foreign currency translation adjustments and are shown as a separate component of other comprehensive income or loss in the consolidated statements of changes in equity and comprehensive (loss) income. The exchange rates as of December 31, 2021, December 31, 2022 and 2020, 2021 are 6.4854, 6.9646 and 6.5249, 6.4854, respectively. The annual average exchange rates for the year ended December 31, 2021, December 31, 2022 and 2020, 2021 are 6.3700, 6.7208 and 6.8996, 6.3700, respectively.

### (Loss) Earnings per Share

Basic (loss) earnings per share is computed by dividing net (loss) income attributable to holders of common stock by the weighted average number of common shares outstanding during the year. Diluted earnings per share reflect the potential dilution that could occur if securities or other contracts to issue common shares were exercised or converted into common shares.

**Recently Issued Accounting Standards**

See Note 3 to the Consolidated Financial Statements included herewith.

**Results of Operations**

The following table sets forth the our consolidated statements of operations of the Company for the years ended December 31, 2021 December 31, 2022 and 2020, 2021.

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## Consolidated Statements of Operations

	For the years ended December 31,		For the years ended December 31,	
	2021	2020	2022	2021
<b>Net Sales</b>	\$ 9,945,325	\$ 1,170,156	\$ 16,338,754	\$ 9,945,325
<b>Cost of sales</b>	(9,000,733)	(526,343)	(16,071,659)	(9,000,733)
<b>Gross profit</b>	944,592	643,813	267,095	944,592
<b>Operating expenses</b>				
General and administrative expenses	(10,419,684)	(1,325,696)	(5,447,303)	(10,419,684)
<b>Total operating expenses</b>	(10,419,684)	(1,325,696)	(5,447,303)	(10,419,684)
<b>Loss from operations</b>	(9,475,092)	(681,883)	(5,180,208)	(9,475,092)
<b>Other income (expense)</b>	(4,055)	36	419,811	(4,055)
<b>Loss before income taxes</b>	(9,479,147)	(681,847)	(4,760,397)	(9,479,147)
<b>Income tax (expense) benefit</b>	(139,932)	42,777	23,808	(139,932)
<b>Net loss</b>	(9,619,079)	(639,070)	(4,736,589)	(9,619,079)
<b>Less: Net loss attributable to non-controlling interests</b>	-	(6,705)		
<b>Less: Net income attributable to non-controlling interests</b>			76,319	-
<b>Net loss attributable to the Company</b>	\$ (9,619,079)	\$ (632,365)	\$ (4,812,908)	\$ (9,619,079)
<b>Comprehensive (loss) income</b>				
Net loss	(9,619,079)	(639,070)	(4,736,589)	(9,619,079)
Foreign currency translation income (loss)	63,248	31,081	(89,688)	(63,676)
<b>Total comprehensive loss</b>	(9,555,831)	(607,989)	(4,826,277)	(9,682,755)
<b>Less: Net loss attributable to non-controlling interest</b>	-	(6,705)		
<b>Less: Net income attributable to non-controlling interest</b>			76,319	-
<b>Less: Foreign currency translation loss attributable to non-controlling interest</b>	-	(499)	-	-
<b>Comprehensive loss attributable to the Company</b>	\$ (9,555,831)	\$ (600,785)	\$ (4,902,596)	\$ (9,682,755)
<b>Loss per share</b>				
Basic	\$ (1.0500)	\$ (0.0538)		
Diluted	\$ (1.0500)	\$ (0.0538)		
Basic(1)			\$ (0.6111)	\$ (1.0757)
Diluted(1)			\$ (0.6111)	\$ (1.0757)
<b>Weighted average number of common shares outstanding</b>				
Basic	9,160,862	11,752,447		
Diluted	9,160,862	11,752,447		
Basic(1)			7,876,367	6,107,727
Diluted(1)			7,876,367	6,107,727

(1) On August 11, 2022, the Company effected a 2:3 reverse stock split for each share of common stock issued and outstanding. All shares and associated amounts have been retroactively restated to reflect the stock split.

Comparison of Results of Operations for the years ended December 31, 2021 December 31, 2022 and December 31, 2020 December 31, 2021

#### Revenue

Revenue for the year ended December 31, 2021 December 31, 2022 was approximately \$9.9 million \$16.3 million compared to approximately \$1.2 million \$9.9 million for the comparable period in 2020, 2021. The revenue for the year ended December 31, 2022 was mostly made from the construction services of XFC and the fish trading business from NTB. The revenue for the year ended December 31, 2021 was mainly generated from XFC delivery of construction services to its customers. The revenue for the year ended December 31, 2020 was driven by the deferred revenue recognition of the exclusive sales agency license revenue from JCD of selling our fish farming containers in Asia Pacific. As of December 31, 2021, the Company JC Development Co., Ltd. ("JCD") and JCD us mutually agreed to termination of the Regional Agency Cooperation Agreement dated as of September 2019, as amended by the Regional Agency Cooperation Supplementary Agreement dated as of May 31, 2020, by and between Grand Smooth Inc Ltd and JC Development Co., Ltd. (the "Cooperation Agreement"), JCD.

#### Gross profit

Gross profit for the year ended December 31, 2021 December 31, 2022 was approximately \$0.9 million \$0.3 million, compared to approximately \$0.6 million \$0.9 million for the comparable period in 2020. This increase 2021. The decrease of gross profit margin was mainly because in 2021 2022 we recognized sold XFC and the revenue generated from the delivery of construction services of XFC, recognition decreased in November 2022.

#### General and administrative expenses

General and administrative expenses were \$10.4 million \$5.4 million, for the year ended December 31, 2021 December 31, 2022, compared to \$1.3 million \$10.4 million for the comparable period in 2020. This increase of general and administrative expenses 2021. The significant decrease was mainly because in 2021 we recognized significant share based compensation expenses to employees and consultants for professional services services.

#### Other income (expense)

Other income of \$419,811 for the year ended December 31, 2022, compared to other expense were \$(4,055) for the year ended December 31, 2021, compared to other income of \$36 for the comparable period in 2020, 2021. The expenses income for the year ended December 31, 2021 December 31, 2022 was mainly due to interest expense, the waiver of payables.

During the year ended December 31, 2021 December 31, 2022, we recorded an income tax expense benefit of \$135,444 \$23,808 as compared to income tax benefit \$42,777 expense of \$139,932 for the comparable period in 2020, 2021.

#### Net loss attributable to the Company

Net loss attributable to the Company us (excluding net loss attributable to non-controlling interest) for the year ended December 31, 2021 December 31, 2022 was approximately \$9.6 million \$4.7 million compared to net loss attributable to the Company us (excluding net income attributable to non-controlling interest) approximately of \$0.6 million \$9.6 million for the comparable period in 2020, 2021. The significant decrease was mainly because in 2021 we recognized significant share based compensation expenses to employees and consultants for professional services.

#### Liquidity and Capital Resources Resources; Going Concern

The Company We had net cash provided by operating activities for the year ended December 31, 2021 December 31, 2022 and the cash balance was \$2.4 million \$2.9 million as of December 31, 2021 December 31, 2022. The Company believes its current cash balances coupled with anticipated cash flow from operating activities will be sufficient As of December 31, 2022, we had an accumulated deficit of \$14,747,461. In their audit report for the fiscal year ended December 31, 2022 included in this report, our auditors have expressed their concern as to meet its working capital requirements for at least one year from the date of issuance of the accompanying consolidated financial statements. The Company continues our ability to continue as a going concern.

We continue to control its our cash expenses as a percentage of expected revenue on an annual basis and thus may use its cash balances in the short-term to invest in revenue growth. Based on current internal projections, the Company believes it has and/or will generate sufficient cash for its operational needs, for at least one year from the date of issuance of the accompanying consolidated financial statements. Management is focused on growing the Company's our existing product offering, as well as its our customer base, to increase its our revenues. The Company Our ability to continue as a going concern is dependent upon our ability to generate cashflows from operations and obtain financing. We cannot give assurance that it we can increase its our cash balances or limit its our cash consumption and thus maintain sufficient cash balances for its our planned operations or future acquisitions. Future business demands may lead to cash utilization at levels greater than recently experienced. The Company We may need to raise additional capital in the future. However, the Company we cannot assure that it we will be able to raise additional capital on acceptable terms, or at all. Subject to the foregoing, however, management believes that the Company has our current cash balances coupled with anticipated cash flow from operating activities will be sufficient to meet our working capital and liquidity to fund its operations requirements for at least one year from the date of issuance of the accompanying consolidated financial statements.

To date, we have funded our operations through revenues, loans from our officers, and the issuance of equity securities. The Company We obtained a financial support letter from Mr. Yin-Chieh Cheng, the Chief Executive Officer, also the Chairman of the Board and a our principal stockholder of the Company. stockholder.

- On April 1, 2021, the Company we entered in a securities purchase agreement with certain investors for an aggregate of 80,000 shares of its preferred stock at a per share purchase price of \$2.50. As part of the transaction, the investors received one Class C warrant and one Class D warrant for the subscription of each preferred share. Each Class C warrant consist of the right to purchase up one share of common stock to at an exercise price of \$2.50 \$3.75 per share exercisable for 36 months from the date of issuance. Each Class D warrants consist of the right to purchase one share of the Company's our common stock at an exercise price of \$5.00 \$7.50 per share exercisable for 36 months from the date of issuance. The subscription was completed on August 10, 2021
- In August 2021, the Company we issued 80,000 shares of preferred shares of \$0.001 each at an issue price of \$2.50 per share to certain investors credited as fully paid.
- On September 27, 2021, the Company we entered into securities purchase agreements with investors, pursuant to which the Company we issued in a registered direct offering, an aggregate of 48,000 32,000 shares of our common stock of the Company at a per share purchase price of \$2.50. \$3.75. In addition, the investors also received one Class C warrant Warrant and one Class D warrant Warrant for the subscription of each preferred share. On December 31, 2021, the Company we consummated a private offering of 418,000 278,667 units at a purchase price of \$5.00 \$7.50 per unit to 28 investors for gross proceeds of \$2,090,000. Each unit consisted of one share of the Company's common stock and an "equity kicker" of one share of the Company's our common stock, for a total of 836,000 557,334 shares of common stock.
- On August 10, 2022, our Registration Statement relating to the Public Offering was declared effective by the SEC. The Public Offering consisted of 1,880,000 units at a public offering price of \$3.50 per unit, with each unit consisting of (i) one (1) share of our common stock and (ii) a warrant to purchase two (2) shares of our common stock. We received total gross proceeds of \$6.58 million from the Public Offering and after deducting the underwriting commissions, discounts and offering expenses, we received net proceeds of approximately \$5.3 million. On August 11, 2022, the shares of our common stock began trading on The Nasdaq Stock Market LLC under the symbol "NCRA." The Shares and the Warrants comprising the units were immediately separable and issued separately in the Public Offering, which closed on August 15, 2022. In connection with the Public Offering and pursuant to the underwriting agreement between the underwriters named therein and us, we granted the underwriters a 45-day option to purchase up to 282,000 additional shares of our common stock and warrants, equivalent to 15% of the units sold in the Public Offering, at the public offering price of \$3.50 per unit, less underwriting discounts and commissions, to cover over-allotments, if any. On September 23, 2022, the underwriters exercised their option to purchase an additional 282,000 warrants from us for gross proceeds of \$2,820. The warrants were issued to the underwriters on September 26, 2022.

The following table provides detailed information about our net cash flows for the periods indicated:

	For the years ended December 31,		For the years ended December 31,	
	2021	2020	2022	2021
<b>Net cash provided by (used in) provided by operating activities</b>	\$ 251,729	\$ (129,824)	\$ (1,910,977)	\$ 251,729
<b>Net cash (used in) provided by investing activities</b>	(25,067)	770,943	(4,030,834)	(25,067)
<b>Net cash (used in) provided by financing activities</b>	1,203,833	217,479	6,288,391	1,203,833
<b>Effect of the exchange rate change on cash and cash equivalents</b>	(10,017)	136,394	115,485	(10,017)
<b>Increase in cash and cash equivalents</b>	\$ 1,430,495	\$ 994,992	\$ 462,065	\$ 1,420,478

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*Net cash provided by (used in) operating activities*

Net cash used in operating activities amounted to \$1,910,977 for the year ended December 31, 2022. This reflected a net loss of \$4,736,589, as adjusted for non-cash items primarily including loss on disposal of XFC of \$2,569,975, depreciation of \$66,907 and share-based compensation of \$413,453, and offset by effect of changes in working capital including an decrease of \$1,221,285 of inventories.

Net cash provided by operating activities amounted to \$251,729 for the year ended December 31, 2021. This reflected a net loss of \$9,619,079, as adjusted for non-cash items primarily including share-based compensation of \$6,638,371, consultancy services settled by equities of \$3,045,150 and offset by effect of changes in working capital including decreases **increase** of accounts receivable in the amount of \$252,338.

Net cash used in operating activities amounted to \$129,824 for the year ended December 31, 2020. This reflected a net loss of \$639,070, as adjusted for non-cash items primarily including impairment of GZ WFH of \$522,291, depreciation of \$74,958 and share-based compensation of \$265,758, and offset by effect of changes in working capital including an increase of \$268,285 of inventories.

*Net cash (used in) provided by investing activities*

Net cash used in investing activities was \$4,030,834 for the year ended December 31, 2022 which were primarily cash paid for acquisition of a subsidiary.

Net cash used in investing activities was \$25,067 for the year ended December 31, 2021 which were primarily attributable to the purchase of equipment and intangible asset.

Net cash provided by investing activities was \$770,943 for the year ended December 31, 2020 which were primarily attributable to the net cash acquired from the merger of XFC.

*Net cash (used in) provided by financing activities*

Net cash provided by financing activities amounted to \$6,288,391 for the year ended December 31, 2022, which were primarily arising from proceeds from issuance of common stock and other borrowings during the year.

Net cash provided by financing activities amounted to \$1,203,833 for the year ended December 31, 2021, which were primarily arising from proceeds from issuance of common stock and preferred stock during the year.

Net cash provided by financing activities amounted to \$217,479 for the year ended December 31, 2020, which was attributable to the proceeds from our stockholders primarily for our daily operation. See "Note 14 to the consolidated financial statements included herewith".

Since we plan to build our land-based fish farming demo sites in the US, Taiwan, U.S., Japan, and Thailand to promote our fish farming systems to the global market, we expect that we will require additional capital, which includes construction costs, marketing costs, operation costs, etc., to meet our long-term operating requirements. We expect to obtain financing from stockholders or raise additional capital through, among other things, the sale of equity or debt securities. The stockholders are committed to provide additional financing required when we try to raise additional capital from third party investors or banks. However, there can be no assurance that we will be successful in raising this additional capital.

**Off-Balance Sheet Arrangements**

We have no off-balance sheet arrangements.

Recently Issued Accounting Pronouncements

Please refer to the Note 3 to the Consolidated Financial Statements included herewith.

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

*Credit Risk*

We are exposed to credit risk from our cash at bank and accounts receivable. The credit risk on cash at bank is limited because the counterparts are recognized financial institutions. Accounts receivable are subject to credit evaluations. We periodically record As a provision for doubtful collections based on an evaluation "smaller reporting company," as defined by Rule 12b-2 of the collectability of accounts receivable by assessing, among other factors, Exchange Act, we are not required to provide the customer's willingness or ability to pay, repayment history, general economic conditions and our ongoing relationship with the customers.

*Foreign Currency and Exchange Risk*

The functional currency of the Company is US\$, the functional currency of our VIE information in Taiwan is TWD, and the functional currency of our Hong Kong subsidiary is Hong Kong dollars HK\$. The functional currency of PRC companies is RMB. Taiwan is the primary economic environment in which we operate.

For financial reporting purposes, the financial statements of PRC companies, which are prepared using the TWD, are translated into our reporting currency, the US\$. Assets and liabilities are translated using the exchange rate at each balance sheet date. Revenue and expenses are translated using average rates prevailing during each reporting period, and stockholders' equity is translated at historical exchange rates. Adjustments resulting from the translation are recorded as a separate component of accumulated other comprehensive income/loss in stockholders' equity.

Transactions denominated in currencies other than the reporting currency are translated into the reporting currency at the exchange rates prevailing at the dates of the transactions. The resulting exchange differences are included in the determination of net loss of the consolidated financial statements for the respective periods.

Exchange rates applied are as follows.

	Year ended December 31, 2021	Year ended December 31, 2020
Period end RMB exchange rate	6.5249	6.5249
Average RMB exchange rate	6.8996	6.8996
Period end TWD exchange rate	27.6800	28.4800
Average TWD exchange rate	28.0090	29.5490
Period end HK\$ exchange rate	7.7539	7.7539
Average HK\$ exchange rate	7.7577	7.7577

No representation is made that the HK\$, TWD and RMB amounts could have been, or could be, converted into U.S. dollars at the rates used in translation.

#### *Country Risk*

The substantial portion of our business, assets, and operations are located and conducted in Taiwan. The Taiwanese government has implemented various measures to encourage economic growth and guide the allocation of resources. For example, the government of Taiwan began supporting the Green Power and Solar Sharing Fish Farms initiative, which, among other things, provides lower rates to finance and purchase renewable energy projects. Currently, to our knowledge, no pending policies in Taiwan exist that if enacted would have an adverse effect on Nocera Inc.'s business. However, Nocera, Inc.'s operating results and financial condition may be adversely affected by future regulations in Taiwan, such as changes in tax regulations applicable to Nocera, Inc. If there are any changes in any policies by the Taiwanese government and Nocera, Inc.'s business is negatively affected as a result, then Nocera, Inc.'s financial results, including our ability to generate revenues and profits, will also be negatively affected. [this Item](#).

#### **ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

The financial statements and supplementary financial information required by this Item are set forth immediately following the signature page and are incorporated herein by reference.

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**ITEM 9A. CONTROLS AND PROCEDURES**

*Evaluation of Disclosure Controls and Procedures*

Our management, under the supervision of our Chief Executive Officer and Chief Financial Officer performed an evaluation (the "Evaluation") of the effectiveness of our disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this Annual Report on Form 10-K. Disclosure controls and procedures include, without limitation, controls and procedures designed to provide a reasonable level of assurance that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms, and is accumulated and communicated to our management, including our principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of **December 31, 2021** **December 31, 2022**, due to the presence of material weaknesses described below, our disclosure controls and procedures were not effective.

Notwithstanding the foregoing, there can be no assurance that our disclosure controls and procedures will detect or uncover all failures of persons within our Company and our consolidated subsidiaries to disclose material information otherwise required to be set forth in our periodic reports. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable, not absolute, assurance of achieving their control objectives.

#### *Management's Report on Internal Control Over Financial Reporting*

Management is responsible for establishing and maintaining adequate internal controls over financial reporting for our Company. Internal control over financial reporting is defined in Rule 13a-15(f) and 15d-15(f) promulgated under the Exchange Act as a process designed by, or under the supervision of, our principal executive and principal financial officers and effected by our Board, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles and includes those policies and procedures that:

- Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the company; Company;
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company Company are being made only in accordance with authorizations of our management and directors of the Company; directors; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Internal control over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of its inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failure. Internal control over financial reporting can also be circumvented by collusion or improper management override. Because of such limitations, there is a risk that material misstatements may not be prevented or detected on a timely basis by internal control over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design into the process safeguards to reduce, though not eliminate, this risk risk.

We assessed the effectiveness of our internal control over financial reporting as of December 31, 2021 December 31, 2022. In making this assessment, our management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission's Internal Control-Integrated Framework. As a result of this assessment, we have determined that our internal control over financial reporting was not effective as of December 31, 2021 December 31, 2022. We had neither the resources, nor the personnel, to provide an adequate control environment. The following material weaknesses in our internal control over financial reporting continued to exist at December 31, 2021 December 31, 2022:

- we do not have written documentation of our internal control policies and procedures. Written documentation of key internal controls over financial reporting is a requirement of Section 404;
- there is insufficient monitoring and review controls over the financial reporting closing process, including the lack of individuals with current knowledge of GAAP; and
- inadequate segregation of duties.

We believe that these material weaknesses primarily relate, in part, to our lack of sufficient staff with appropriate training in GAAP and SEC rules and regulations with respect to financial reporting functions, and the lack of robust accounting systems, as well as the lack of sufficient resources to hire such staff and implement these accounting systems.

Pending obtaining sufficient resources to implement these measures, we plan to take a number of actions to correct these material weaknesses, including, but not limited to, adding experienced accounting and financial personnel and retaining third-party consultants to review our internal controls and recommend improvements. However, we may need to take additional measures to fully mitigate these issues, and the measures we have taken, and expect to take, to improve our internal controls may not be sufficient to (1) address the issues identified, (2) ensure that our internal controls are effective or (3) ensure that the identified material weakness or other material weaknesses will not result in a material misstatement of our annual or interim financial statements.

It should be noted that any system of controls, however well designed and operated, can provide only reasonable and not absolute assurance that the objectives of the system are met. In addition, the design of any control system is based in part upon certain assumptions about the likelihood of certain events. Because of these and other inherent limitations of control systems, there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions, regardless of how remote.

*Attestation Report of the Independent Registered Public Accounting Firm*

This Annual Report on Form 10-K does not include an attestation report of our independent registered public accounting firm regarding internal control over financial reporting. Our management's report was not subject to attestation by our independent registered public accounting firm pursuant to the Dodd-Frank Act that permanently exempted smaller reporting companies from the auditor attestation requirement.

#### Remediation Plan

During the year ended December 31, 2021, December 31, 2022, we continued to enhance our internal control over financial reporting in an effort to remediate the material weaknesses described above. We are committed to ensuring that our internal control over financial reporting is designed and operating effectively.

We expect to remediate these material weaknesses in 2023. However, we may discover additional material weaknesses that may require additional time and resources to remediate. Our remediation process includes, but not limited to:

- Investing in IT systems to enhance our operational and financial reporting and internal controls.
- Enhancing the organizational structure to support financial reporting processes and internal controls.
- Providing guidance, education and training to employees relating to our accounting policies and procedures.
- Further developing and documenting detailed policies and procedures regarding business processes for significant accounts, critical accounting policies and critical accounting estimates.
- Establishing effective general controls over IT systems to ensure that information produced can be relied upon by process level controls is relevant and reliable.

We expect Notwithstanding the foregoing, there can be no assurance that our disclosure controls and procedures will detect or uncover all failures of persons within our Company and our consolidated subsidiaries to remediate these disclose material weaknesses information otherwise required to be set forth in our periodic reports. There are inherent limitations to the first half effectiveness of 2022. However, we may discover additional material weaknesses that may require additional time any system of disclosure controls and resources to remediate. procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable, not absolute, assurance of achieving their control objectives.

#### Changes in Internal Control Over Financial Reporting

There were no changes in During the year ended December 31, 2022, we took several actions to correct past material weaknesses, including, but not limited to, establishing an audit committee of our Board comprised of three independent directors, adding experienced accounting and financial personnel and retaining third-party consultants to review our internal control over financial reporting that occurred during controls and recommend improvements. However, we may need to take additional measures to fully mitigate these issues, and the fourth fiscal quarter ended December 31, 2021 that measures we have materially affected, or are reasonably likely taken, and expect to materially affect, take, to improve our internal control over controls may not be sufficient to (1) address the issues identified, (2) ensure that our internal controls are effective or (3) ensure that the identified material weakness or other material weaknesses will not result in a material misstatement of our annual or interim financial reporting, statements.



## ITEM 9B. OTHER INFORMATION

None.

## ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS

### ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS

None.

See Part I, Item 1A "Risk Factors – If we remain identified as a Commission-Identified Issuer for three consecutive years (or if the AHFCAA is enacted, two years), our securities will be delisted or prohibited from trading on Nasdaq or any other national securities exchange or the over-the-counter trading market under the Holding Foreign Companies Accountable Act. The delisting or the cessation of trading on Nasdaq or any other national securities exchange or the over-the-counter trading market of our securities, or the threat of their being delisted or prohibited, may materially and adversely affect the value and/or liquidity of your investment. Additionally, the inability of the PCAOB to conduct full inspections or investigations of our auditor deprives our investors of the benefits of such inspections or investigations."

# PART III

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS, AND CORPORATE GOVERNANCE

The following are our executive officers and directors and their respective ages and positions as of the filing date of this Annual Report on Form 10-K.

Name	Age	Position	Director Since	Age	Position	Director Since
Yin-Chieh ("Jeff") Cheng	43	Chairman of the Board, CEO, President, Director (Principal Executive Officer)	December 31, 2018	44	Chairman of the Board, CEO, President, Director (Principal Executive Officer)	December 31, 2018
Shun-Chih ("Jimmy") Chuang	33	Chief Financial Officer (Principal Financial and Accounting Officer)	-	34	Chief Financial Officer (Principal Financial and Accounting Officer)	-
Hsien-Wen ("Stan") Yu	29	Chief Operating Officer	-			
Hong-Wen ("Howard") Ruan				55	Chief Operating Officer	-
Gerald H. Lindberg	72	Secretary, Director	December 31, 2021	73	Secretary, Director	December 31, 2021
David Yu-Lung Kou	51	Director	December 19, 2019	53	Director	December 19, 2019
Thomas A. Steele	73	Director	December 19, 2019	76	Director	December 19, 2019
Hui-Ying Zhuang	48	Director	December 19, 2019	50	Director	December 19, 2019

### Professional Backgrounds

**Yin-Chieh ("Jeff") Cheng** serves as Chairman of the Board, Chief Executive Officer, President and Director of the Company. Mr. Cheng served as our Chief Financial Officer and Treasurer from December 27, 2018 until October 28, 2019. Prior to that role, from December 1, 2014 to the present, Mr. Yin-Chieh Cheng acted as a director of Shengbo Accounting Firm in Shanghai. In that role, he was in charge of international tax consulting and cross border transactions. Mr. Yin-Chieh Cheng holds a bachelor's degree in Accounting from George Mason University in Virginia. Mr. Cheng is qualified to serve as a director of the Company due to the valuable expertise and perspective he brings in his capacity as the Company's Chief Executive Officer and because of his extensive experience and knowledge of our industry.

**Shun-Chih ("Jimmy") Chuang** was appointed as Chief Financial Officer of the Company on October 28, 2019. Prior to that role, from October 1, 2016 to June 30, 2019, Mr. Chuang was a project manager at Deloitte & Touche Financial Advisory Corporation in Taiwan where he was part of the Transaction Support practice. In that role, he worked in Mergers and Acquisitions and Valuation services. Prior to that role, from September 2014 to September 2016, Mr. Chuang was a semi-senior at Deloitte & Touche in Taiwan where he was part of the Audit Function practice. In that role, he performed audit services to various Taiwanese conglomerate companies. Mr. Chuang has a marketing degree from UC-Berkeley Extension, and a BS in Accounting from Soochow University, Taiwan. He currently holds Certified Public Accounting licenses from the United States and Taiwan.

**Hsien-Wen Hong-Wen ("Stan" Howard") Yu Ruan** was appointed as Chief Operating Officer on September 1, 2022. Mr. Ruan also serves as the Director of Business Development for STARBIT Innovation Co., Ltd. since January 2022, where he is in charge of the Company on March 2, 2020. Prior stock affair. From April 2021 to that role, January 2022, Mr. Yu was the operations manager of the Company since 2019, where he managed SEC filings, operations of subsidiaries, and other back-office matters for Nocera. From February 1, 2019 to present, Mr. Yu founded and Ruan served as the chairman of VRTX Sports, Financial Controller for Chinan Biomedical Technology, Inc. In that role, where he listened to the operation reports from his subordinates and was the person in charge leader of corporate finance. Prior the Financial Control team. From May 2019 to that role, January 2022, Mr. Yu Ruan was the founder Spokesman of Yong Li United Corporation, where he was part of the Audit Function practice. From June 2017 to May 2019, Mr. Ruan served as a member of the Board of Directors of Sunlex Energy Corporation. Over a distinguished career, Mr. Ruan has helped raise capital for start-ups and chairman of Recovery, Corp., small and microcap companies in both the public and private sectors. Mr. Ruan holds a fitness accessory company master's degree in Business Administration from July 1, 2014 to October 30, 2017, and an inventor of a self-myofascial release kit for shoulder injuries, RC Release, since 2014. National Cheng Kung University, Taiwan.

**Gerald H. Lindberg** was appointed as Secretary and Director of the Company on December 31, 2021. In the past five years, working for Handover International, Mr. Lindberg has provided substantial expertise and guidance as a consultant, has served as a board member and CFO of publicly traded companies, business adviser, capital acquisition director, and operations officer to real world and Internet start-ups and helped raise capital for start-ups, small cap, micro-cap, and nano-cap businesses in both the public and private sectors. Earlier in his career, he was Section Chief, Litigation Assistance Systems Section, Justice Management Division, United States Department of Justice, and an attorney-advisor with the United States Department of Justice (1979-1982). Over the past 25 years, he has been responsible for business plan preparation, early stage advising for corporate development and positioning for capital raising including crowd funding, private placement memoranda, investor presentation development, equity, debt and hybrid funding, form preparation and filing, offering syndicate coordination, sales/marketing strategy along with investment community relations and investor relations, business development, licensing management, and assuring compliance with Federal and state regulations and fraud prevention software development. His areas of specialty include technology and intellectual property management, digital entertainment, media and marketing, e-Commerce, m-Commerce, and search engine design, database systems software design and development. Mr. Lindberg earned his law degree from Western New England University, School of Law, Springfield, MA. Mr. Lindberg is qualified to serve as a director of the Company due to his substantial board and financial consulting experience.

**David Yu-Lung Kou** was appointed as Director of the Company on December 19, 2019. Mr. Kou is an executive with diversified experience in global business operations, product management, sales, marketing, and branding - including regional distribution and retail sales. He is experienced in (business) localization, product (roadmap) planning, business and operation establishment, restructuring and crisis recovery. Mr. Kou has experiences experience in turn-around situations to achieve positive cash flow, strategic business planning and execution and innovative product creation and launch planning. Mr. Kou is currently the Chief of Strategy and Planning for Wistron Corp. His former employment positions include General Manager of TP Vision from 2015-2018, Vice President – Branded Business Operations at TPV from 2015-2018, a Business Advisor/Consultant of HokangTek from 2014-2018, Business and Operations Advisor of Top Innovation from 2014-2018, and an Executive Director, Global Sales of HTC Corp. from 2012-2014. He attended the University of Southern California earning a an MSc. Electrical Engineering in 1991. Mr. Kou is qualified to serve as a director of the Company due to his ability in sales and marketing and experience in international business.

**Thomas A. Steele** was appointed as Director of the Company on December 19, 2019. Mr. Steele is currently retired. He was registered as a court interpreter Japanese to English and Japan marketing consultant from 2010-2019. Mr. Steele served as a Foreign Service Officer with the U.S. Department of State, Washington, DC for more than 21 years (1980-2001). After retiring from the State Department, he also served as secretary for Anbusa USA, at the 2005 and 2010 World's Fair. He obtained a BA in Political Science, Music, Radio & TV Broadcasting from the University of California, Los Angeles while attending from 1965-1969. Mr. Steele is qualified to serve as a director of the Company due to his Japanese Language Skills and experience in International Business.

**Hui-Ying Zhuang** was appointed as a Director of the Company on December 19, 2019. Mr. Zhuang works as Vice President of Sales at Clyde Bergemann Power Group (2018-current) with experience in technology and sales management, especially in solution-based consultative selling. Other positions he has held at Clyde Bergemann Power Group include Vice President, Product and Sales Support, Air Pollution Control Products (2013-2018), Director of Technology and Product Management, Air Pollution Control Product Division (2012-2013), Regional Sales Manager from 2006-2012 and a Boiler Process Engineer from 2004-2006. He is experienced in product management, sales, plant operations and contract negotiation. Mr. Zhuang has leadership experience in building and developing management teams and extensive international business working experience. He attended the University of South Carolina earning an MBA in 2005. Mr. Zhuang is qualified to serve as a director of the Company due to his technical experience in power generation and ability in Sales and Marketing functions.

#### Board of Directors

Our business and affairs are managed under the direction of our Board and committees of the Board. Directors serve until the next annual meeting and until their successors are elected and qualified. Officers are appointed to serve until serve at the pleasure of the Board, subject to all rights, if any, of such officer under any contract of employment.

## Board Committees

Our Board has established an audit committee (the “Audit Committee”), a compensation committee (the “Compensation Committee”) and a nominating and corporate governance committee (the “Nominating and Corporate Governance Committee”). Our Board has not yet adopted procedures by which stockholders may recommend nominees to the Board. The composition and responsibilities of each of the committees of our Board is described below. Members serve on these committees until their resignation or until as otherwise determined by our Board.

### Audit Committee

Our Board has appointed David Yu-Lung Kou, Thomas A. Steele, and Hui-Ying Zhuang to serve as members of our Audit Committee. Each member of the Audit Committee is an independent director as established by SEC and Nasdaq rules, and David Yu-Lung Kou, qualifies as an “audit committee financial expert” under the SEC rules.

The Audit Committee’s duties, which are specified in our Audit Committee Charter, include, but are not limited to:

- reviewing and discussing with management and the independent auditor the annual audited financial statements, and recommending to the Board whether the audited financial statements should be included in our annual disclosure report;
- discussing with management and the independent auditor significant financial reporting issues and judgments made in connection with the preparation of our financial statements;
- discussing with management major risk assessment and risk management policies;

- monitoring the independence of the independent auditor;
- verifying the rotation of the lead (or coordinating) audit partner having primary responsibility for the audit and the audit partner responsible for reviewing the audit as required by law;
- reviewing and approving all related-party transactions;
- inquiring and discussing with management our compliance with applicable laws and regulations;
- pre-approving all audit services and permitted non-audit services to be performed by our independent auditor, including the fees and terms of the services to be performed;
- appointing or replacing the independent auditor;
- determining the compensation and oversight of the work of the independent auditor (including resolution of disagreements between management and the independent auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or related work;
- establishing procedures for the receipt, retention and treatment of complaints received by us regarding accounting, internal accounting controls or reports which raise material issues regarding our financial statements or accounting policies; and
- approving reimbursement of expenses incurred by our management team in identifying potential target businesses.

#### Compensation Committee

Our Board has established a Compensation Committee. Thomas A. Steele and Hui-Ying Zhuang, each of whom is an independent director, serves as members of the Compensation Committee with Thomas A. Steele, serving as the Compensation Committee's Chairman. The Compensation Committee's duties, which are specified in our Compensation Committee Charter, include, but are not limited to:

- reviews, approves and determines, or makes recommendations to our Board regarding, the compensation of our executive officers;
- administers our equity compensation plans;
- reviews and approves, or makes recommendations to our Board, regarding incentive compensation and equity compensation plans; and
- establishes and reviews general policies relating to compensation and benefits of our employees.

The Compensation Committee charter permits the committee to retain or receive advice from a compensation consultant and outlines certain requirements to ensure the consultants independence or certain circumstances under which the consultant need not be independent. However, as of the date hereof, the Company has we have not retained such a consultant.

#### Nominating and Corporate Governance Committee

Our Board has established a Nominating and Corporate Governance Committee of which David Yu-Lung Kou and Hui-Ying Zhuang serve as members with Hui-Ying Zhuang also serving as the Chairman of the Nominating and Corporate Governance Committee. The Nominating and Corporate Governance Committee's duties, which are specified in its charter, include, but are not limited to:

- identifying, reviewing and evaluating candidates to serve on our Board consistent with criteria approved by our Board;
- evaluating director performance on our Board and applicable committees of our Board and determining whether continued service on our Board is appropriate;
- evaluating nominations by stockholders of candidates for election to our Board; and
- corporate governance matters.

#### **Section 16(a) Reporting Compliance**

Section 16(a) of the Exchange Act requires that executive officers and directors, and any persons who own more than ten percent of a registered class of the Company's equity securities file reports of ownership and changes in ownership with the SEC. Specific dates for such filings have been established by the SEC, and the Company is required to report in this Annual Report on Form 10-K any failure to file reports in a timely manner in 2022. The following failed to file a Form 3 after the Company listed its common stock on The Nasdaq Stock Market LLC under Section 12(b) of the Exchange Act in 2022: (i) Shun-Chih (Jimmy) Chuang, Chief Financial Officer; (ii) Hsien-Wen (Stan) Yu, Chief Operating Officer (resigned); (iii) Gerald H. Lindberg, Secretary, Director; (iv) David Yu-Lung Kou, Director; (v) Thomas A. Steele, Director; and (vi) Hui-Ying Zhuang, Director. On August 31, 2022, Mr. Yu resigned as the Chief Operating Officer of the Company. On September 1, 2022, the Board appointed Mr. Hong-Wen (Howard) Ruan as the Chief Operating Officer of the Company. A Form 3 for Mr. Ruan was not filed. Other than the foregoing, the Company believes that applicable Section 16(a) filing requirements were met during 2022 by its directors and executive officers.



## Code of Ethics

Our Board adopted a written code of ethics ("Code") that applies to our directors, officers and employees, including our principal executive officer, principal financial officer and principal accounting officer or controller, or persons performing similar functions. We intend to post on our website a current copy of the Code and all disclosures that are required by law in regard to any amendments to, or waivers from, any provision of the Code.

## Director Independence

Our Board is composed of a majority of "independent directors." In determining whether a director is independent, we use the definition of "*independence*" applied by Nasdaq under Nasdaq Rule 5601(a)(2) and the SEC under Rule 10A-3 of the Exchange Act. Our Board has undertaken a review of the independence of each director. Based on information provided by each director concerning his or her background, employment and affiliations, our Board has determined that David Yu-Lung Kou, Thomas A. Steele, and Hui-Ying Zhuang are independent directors.

## Indemnification of Officers and Directors

The Company's Our Articles of Incorporation and Bylaws provide that, to the fullest extent permitted by the laws of the State of Nevada, any officer of our officers or director of the Company, directors, who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was or has agreed to serve at the our request of the Company as a director, officer, employee or agent of the Company, or while serving as a director or officer of the Company, is or was serving or has agreed to serve at the our request of the Company as a director, officer, employee or agent (which, for purposes hereof, shall include a trustee, partner or manager or similar capacity) of another corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, or by reason of any action alleged to have been taken or omitted in such capacity. For the avoidance of doubt, the foregoing indemnification obligation includes, without limitation, claims for monetary damages against Indemnitee to the fullest extent permitted under Section 78.7502 of the Nevada Revised Statutes as in existence on the date hereof.

The indemnification provided shall be from and against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the indemnitee or on the indemnitee's behalf in connection with such action, suit or proceeding and any appeal therefrom, but shall only be provided if the indemnitee acted in good faith and in a manner the indemnitee reasonably believed to be in or not opposed to the our best interests, of the Company, and, with respect to any criminal action, suit or proceeding, had no reasonable cause to believe the indemnitee's conduct was unlawful.

In the case of any threatened, pending or completed action or suit by or in the right of the Company to procure a judgment in its favor by reason of the fact that he or she is or was a director, officer, employee or agent of the Company, or while serving as a director or officer of the Company, is or was serving or has agreed to serve at the our request of the Company as a director, officer, employee or agent of another corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, no indemnification shall be made in respect of any claim, issue or matter as to which the indemnitee shall have been adjudged to be liable to the Company us unless, and only to the extent that, the Nevada courts or the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, the indemnitee is fairly and reasonably entitled to indemnity for such expenses which the Nevada courts or such other court shall deem proper.

The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that he or she did not act in good faith and in a manner which Indemnitee reasonably believed to be in or not opposed to the our best interests, of the Company, and, with respect to any criminal action or proceeding, had reasonable cause to believe that the indemnitee's conduct was unlawful.

To the extent that indemnification for liabilities arising under the Securities Act may be permitted to directors, officers or persons controlling the Company pursuant to the foregoing provisions, we have been informed that, in the opinion of the SEC, such indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable. If a claim for indemnification against such liabilities (other than the payment by us of expenses incurred or paid by a director, officer or controlling person of our company in the successful defense of any action, suit or proceeding) is asserted by any of our directors, officers or controlling persons in connection with the securities being registered, we will, unless in the opinion of our counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by us is against public policy as expressed in the Securities Act and will be governed by the final adjudication of that issue.

## ITEM 11. EXECUTIVE COMPENSATION

### Summary Compensation Table

The following table summarizes all cash compensation paid by us, as well as certain other compensation paid or accrued, for the years ended December 31, 2021, December 31, 2022 and 2020 for all individuals serving as the Company's principal executive officer or acting in a similar capacity during the last completed fiscal year, regardless of compensation level, and two most highly compensated executive officers other than the PEO principal executive officer who were serving as executive officers at the end of the last completed fiscal year.

Name and Principal Position	Fiscal Year	Salary(\$)	Equity Awards\$( <sup>1</sup> )	Total(\$)
Yin-Chieh ("Jeff") Cheng <sup>(2)</sup>	2021	-	11,053,267	11,053,267
Chairman of the Board, President, CEO, Director	2020	-	60,831	60,831
Shun-Chih ("Jimmy") Chuang <sup>(3)</sup>	2021	42,000	655,073	697,073
Chief Financial Officer	2020	42,000	39,558	81,558
Hsien-Wen ("Stan") Yu <sup>(4)</sup>	2021	20,000	619,377	639,377
Chief Operating Officer	2020	20,000	47,469	67,469

Name and Principal Position	Fiscal Year	Salary(\$)	Equity Awards\$( <sup>1</sup> )	Total(\$)
Yin-Chieh ("Jeff") Cheng <sup>(2)</sup>	2022	-	1,901,806	1,901,806
Chairman of the Board, President, CEO, Director	2021	-	11,053,267	11,053,267

(1) The amounts shown represent the aggregate grant date fair value of these warrant awards granted during each fiscal year shown, computed in accordance with FASB ASC Topic 718.

(2) Pursuant to the Cheng Consulting Agreement, dated December 27, 2018, we agreed to issue Mr. Cheng 250,000 Series A warrants per quarter for 20 quarters (i.e., 5 years) for a total amount of 5,000,000 Series A warrants, subject to his continued services as our Chairman of the Board. Each Series A warrant is exercisable to purchase one share of common stock for \$0.50 per share from the date of vesting until April 23, 2026. The value of the awards granted for the years ended December 31, 2022 and December 31, 2021 was \$1,901,806 and \$11,053,267, respectively, using the Black Scholes methodology. Due to the 2-for-3 reverse stock split of our common stock, the amount of shares issuable upon the unexercised warrants was adjusted to 2,000,000 and the exercise price was adjusted to \$0.75 per share.

(1) The amounts shown represent the aggregate grant date fair value of these warrant awards granted during each fiscal year shown, computed in accordance with FASB ASC Topic 718.

(2) Pursuant to the Cheng Consulting Agreement, dated December 27, 2018, the Company agreed to issue Mr. Cheng 250,000 Series A warrants per quarter for 20 quarters (i.e., 5 years) for a total amount of 5,000,000 Series A warrants, subject to his continued services as the Chairman of the Board and Director of the Company. Each Series A warrant is exercisable to purchase one share of common stock for \$0.50 per share from the date of vesting until April 23, 2026. This award was valued at a total amount of \$11,114,098 for the year ended December 31, 2021 using the Black Scholes methodology. The values of the award granted each year were \$60,831 and \$11,053,267 separately for the years ended December 31, 2020 and 2021 using the Black-Scholes methodology.

(3) On June 1, 2020, the Company issued Mr. Chuang 50,000 Class A warrants. The total value of the award was \$39,558 for the year ended December 31, 2020. On December 1, 2021, the Company issued Mr. Chuang 75,000 Class A warrants, and on December 31, 2021, the Company extended the termination date of Class A warrant to April 23, 2026. The total value of the award granted to Mr. Chuang in 2021 was \$655,073 for the year ended December 31, 2021 using the Black-Scholes methodology.

(4) On June 1, 2020, the Company issued Mr. Yu 60,000 Class A warrants. The total value of the award was \$47,469 for the year ended December 31, 2020. On December 1, 2021, the Company issued Mr. Yu 60,000 Class A warrants, and on December 31, 2021, the Company extended the termination date of Class A warrant to April 23, 2026. The total value of the award granted to Mr. Yu in 2021 was \$619,377 for the year ended December 31, 2021 using the Black-Scholes methodology.

## Employment Agreements

Chuang Employment Agreement. Shun-Chih Chuang, our Chief Financial Officer, and the Company We entered into an Employment Agreement dated as of August 16, 2019, as amended by that certain Addendum dated as of December 31, 2021, with Shun-Chih Chuang, our Chief Financial Officer (the "Chuang Employment Agreement"). The term of the Chuang Employment Agreement is for 5 years and at the end of such term, is automatically renewable on a month-to-month basis unless either party provides notice to terminate to the other within 30 days of the end of the term. During the term and one year after the end of the term, Mr. Chuang shall not solicit any person employed or engaged by the Company. Mr. Chuang's employment may be terminated by the Company us immediately upon the occurrence of the following events: (i) the commission of any act by Mr. Chuang which, if prosecuted, would constitute a felony; (ii) any material act or omission involving malfeasance or negligence in the performance of employment duties which has a materially adverse effect on the Company us and which has not been corrected in 30 days after written notice from the Company; us; (iii) failure or refusal by Mr. Chuang to comply with the our policies of the Company contained in any Company handbook or with the provisions of the Chuang Employment Agreement if not cured within 10 days after the receipt of written notice from the Board; (iv) Mr. Chuang's prolonged absence without the consent of the Company; our consent; (v) Mr. Chuang's gross neglect of his duties or willful insubordination to the Board or his superior officers; (vi) the death of Mr. Chuang; or (vii) delivery of written notice of termination by the Company us after Mr. Chuang has become unable to perform his services by reason of illness or incapacity, which illness or incapacity results in Mr. Chuang's failure to discharge his duties under the Chuang Employment Agreement for an aggregate total of 60 days (whether consecutive or nonconsecutive) during any 180 day period. The Company pays We pay Mr. Chuang \$54,000 per year.

Yu Lindberg Employment Agreement. Hsien-Wen Yu, our Chief Operating Officer, and the Company We entered into an Employment Agreement dated as of August 16, 2019 January 3, 2022, as amended by that certain Addendum dated as of December 31, 2021 (the "Yu Employment Agreement"). The term of the Yu Employment Agreement is for 5 years and at the end of such term, is automatically renewable on a month-to-month basis unless either party provides notice to terminate to the other within 30 days of the end of the term. During the term and one year after the end of the term, Mr. Yu shall not solicit any person employed or engaged by the Company. Mr. Yu's employment may be terminated by the Company immediately upon the occurrence of the following events: (i) the commission of any act by Mr. Yu which, if prosecuted, would constitute a felony; (ii) any material act or omission involving malfeasance or negligence in the performance of employment duties which has a materially adverse effect on the Company and which has not been corrected in 30 days after written notice from the Company; (iii) failure or refusal by Mr. Yu to comply with the policies of the Company contained in any Company handbook or with the provisions of the Yu Employment Agreement if not cured within 10 days after the receipt of written notice from the Board; (iv) Mr. Yu's prolonged absence without the consent of the Company; (v) Mr. Yu's gross neglect of his duties or willful insubordination to the Board or his superior officers; (vi) the death of Mr. Yu; or (vii) delivery of written notice of termination by the Company after Mr. Yu has become unable to perform his services by reason of illness or incapacity, which illness or incapacity results in Mr. Yu's failure to discharge his duties under the Yu Employment Agreement for an aggregate total of 60 days (whether consecutive or nonconsecutive) during any 180 day period. The Company pays Mr. Yu \$36,000 per year.

Lindberg Employment Agreement. Gerald H. Lindberg, our Secretary and Director and the Company entered into an Employment Agreement dated as of January 3, 2022 (the "Lindberg Employment Agreement"). The term of the Lindberg Employment Agreement is for two years and at the end of such term, is automatically renewable on a month-to-month basis unless either party provides notice to terminate to the other within 30 days of the end of the term. During the term and one year after the end of the term, Mr. Lindberg shall not solicit any person employed or engaged by the Company. Mr. Lindberg's employment may be terminated by the Company us immediately upon the occurrence of the following events: (i) the commission of any act by Mr. Lindberg which, if prosecuted, would constitute a felony; (ii) any material act or omission involving malfeasance or negligence in the performance of employment duties which has a materially adverse effect on the Company us and which has not been corrected in 30 days after written notice from the Company; us; (iii) failure or refusal by Mr. Lindberg to comply with the our policies of the Company contained in any Company handbook or with the provisions of the Lindberg Employment Agreement if not cured within 10 days after the receipt of written notice from the Board; (iv) Mr. Lindberg's prolonged absence without the consent of the Company; our consent; (v) Mr. Lindberg's gross neglect of his duties or willful insubordination to the Board or his superior officers; (vi) the death of Mr. Lindberg; or (vii) delivery of written notice of termination by the Company us after Mr. Lindberg has become unable to perform his services by reason of illness or incapacity, which illness or incapacity results in Mr. Lindberg's failure to discharge his duties under the Lindberg Employment Agreement for an aggregate total of 60 days (whether consecutive or nonconsecutive) during any 180 day period. The Company We also granted Mr. Lindberg 60,000 Class C warrants Warrants consisting of the right to purchase one share a total of 40,000 shares of our common stock of the Company for \$2.50 \$3.75 per share from the date of issuance, of which 20,000 Class C warrants Warrants shall vest annually over a total period of three years.

Ruan Employment Agreement. We entered into an Employment Agreement dated as of September 1, 2022 (the "Ruan Employment Agreement"), with Hong-Wen Ruan, our Chief Operating Officer. The term of the Ruan Employment Agreement is for two years and at the end of such term, is automatically renewable on a month-to-month basis unless either party provides notice to terminate to the other within 30 days of the end of the term. During the term and one year after the end of the term, Mr. Ruan shall not solicit any person employed or engaged by us. Mr. Ruan's employment may be terminated by us immediately upon the occurrence of the following events: (i) the commission of any act by Mr. Ruan which, if prosecuted, would constitute a felony; (ii) any material act or omission involving malfeasance or negligence in the performance of employment duties which has a materially adverse effect on us and which has not been corrected in 30 days after written notice from us; (iii) failure or refusal by Mr. Ruan to comply with our policies contained in any Company handbook or with the provisions of the Ruan Employment Agreement if not cured within 10 days after the receipt of written notice from the Board; (iv) Mr. Ruan's prolonged absence without our consent; (v) Mr. Ruan's gross neglect of his duties or willful insubordination to the Board or his superior officers; (vi) the death of Mr. Ruan; or (vii) delivery of written notice of termination by the Company after Mr. Ruan has become unable to perform his services by reason of illness or incapacity, which illness or incapacity results in Mr. Ruan's failure to discharge his duties under the Ruan Employment Agreement for an aggregate total of 60 days (whether consecutive or nonconsecutive) during any 180 day period. We paid Mr. Ruan a monthly salary of \$1,350 USD for the first three months of probation. After probation, we pay Mr. Ruan \$16,200 per year.

## Director Compensation

Cheng Consulting Agreement. We entered into a Consulting Agreement on December 27, 2018 with Yin-Chieh (“Jeff”) Cheng, our Chairman of the Board, President, Chief Executive Officer and Director and the Company entered into the Cheng Consulting Agreement on December 27, 2018 (the “Cheng Consulting Agreement”). The Cheng Consulting Agreement appoints Mr. Cheng as the our Chairman of the Board and Director of the Company, a Director. The term of Mr. Cheng’s appointment of such positions is for the period between December 27, 2018 and December 27, 2023. The Company We or Mr. Chang Cheng may immediately terminate the Cheng Consulting Agreement upon a material breach by the other party that has not been cured to the terminating party’s satisfaction within 30 days following written notice of said breach. Mr. Cheng may terminate on 30 days’ written notice for the Company’s our uncured failure to meet its our payment obligations within 30 days of receiving written notice of such failure from Mr. Cheng. The Company does We do not pay Mr. Cheng any cash compensation for his roles as our Chairman of the Board and a Director of the Company. The Company, Director. We, however, agreed to issue Mr. Cheng quarterly 250,000 Series A warrants per quarter for 20 quarters (i.e., 5 years) for a total amount of 5,000,000 (or 3,333,334 post-split) Series A warrants, subject to his continued services as the our Chairman of the Board and Director of the Company, a Director. Each Series A warrant is exercisable to purchase one share of common stock from the date of vesting until April 23, 2026.

Our directors are reimbursed for expenses incurred by them in connection with attending Board meetings. However, our directors, other than Mr. Cheng, do not receive any other compensation for serving on the Board.

## Outstanding Equity Awards

The following table sets forth information regarding equity awards held by the named executive officers as of **December 31, 2021** **December 31, 2022**:

Name	Warrant awards			
	Number of securities underlying unexercised warrant awards (#) exercisable	Number of securities underlying unexercised warrant awards (#) unexercisable	Warrant award exercise price (\$)	Warrant award expiration date
Yin-Chieh ("Jeff") Cheng <sup>(1)</sup> Chairman of the Board, President, CEO, Director	2,000,000	2,000,000	\$ 0.50	April 23, 2026
Shun-Chih ("Jimmy") Chuang Chief Financial Officer <sup>(2)</sup>	125,000	–	\$ 0.50	April 23, 2026
Hsien-Wen ("Stan") Yu Chief Operating Officer <sup>(3)</sup>	120,000	–	\$ 0.50	April 23, 2026

Name	Warrant awards			
	Number of securities underlying unexercised warrant awards (#) exercisable	Number of securities underlying unexercised warrant awards (#) unexercisable	Warrant award exercise price (\$)	Warrant award expiration date
Yin-Chieh ("Jeff") Cheng <sup>(1)</sup> Chairman of the Board, President, CEO, Director	2,000,000	666,667	\$ 0.75	April 23, 2026

- (1) Pursuant to the Cheng Consulting Agreement, **the Company** **we** agreed to issue Mr. Cheng 250,000 Series A warrants per quarter for 20 quarters (i.e., 5 years) for a total amount of 5,000,000 Series A warrants. Quarterly issuances are subject to Mr. Cheng's continued services as **the our** Chairman of the Board and **Director of the Company, a Director**. On December 31, 2021, **the Company** **we** extended the expiration date of Series A warrants to April 23, 2026. On May 29, 2020, Mr. Cheng exercised 1,000,000 Series A Warrants and received an aggregate of 827,586 shares of common stock. The unexercised warrants were valued at **\$11,114,098** **\$2,340,684** for the year ended **December 31, 2021** **December 31, 2022** using the Black Scholes methodology. The values of the warrants granted each year were **\$60,831** **\$1,901,806** and **\$11,053,267** for the years ended **December 31, 2020** **December 31, 2022** and 2021, respectively, using Black-Scholes methodology.
- (2) On June 1, 2020 and December 1, 2021 **Due to the 2-for-3 reverse stock split of our common stock on August 11, 2022, the Company issued Shun-Chih Chuang 50,000 amount of shares issuable upon the unexercised warrants was adjusted to 2,000,000 and 75,000 Class A warrants, respectively.** On December 31, 2021, the Company extended the termination date of Class A warrant exercise price was adjusted to April 23, 2026. The total value of the award was \$694,631 for the year ended December 31, 2021 using Black Scholes methodology. The Class A warrants consist of the right to purchase one share of common stock of the Company for \$0.50 **\$0.75** per share.
- (3) On each of June 1, 2020 and December 1, 2021, the Company issued Hsien-Wen Yu 60,000 Class A warrants. On December 31, 2021, the Company extended the termination date of the Class A warrants to April 23, 2026. The total value of the award was \$666,846 for the year ended December 31, 2020 using Black Scholes methodology. The Class A warrants consist of the right to purchase one share of common stock of the Company for \$0.50 per share.

## Severance and Change in Control Benefits

None of the employment agreements with our named executive officers provide severance benefits; however, the Cheng Consulting Agreement does provide certain change in control-related benefits to our principal executive officer, including vesting acceleration upon the occurrence of certain defined events.

## Other Benefits

We provide vacation and other paid holidays to all employees, including our executive officers, which are comparable to those provided at peer companies. When offered, our executive officers will be eligible to participate in all of our employee benefit plans, such as medical, dental, vision, group life, disability and accidental death and dismemberment insurance, our Equity Incentive Plan and our 401(k) plan, in each case on the same basis as other employees, subject to applicable law, should such benefits exist. At this time, we do not provide special benefits or other perquisites to our executive officers.

## The 2018 Equity Incentive Plan

In 2018, the Board and stockholders adopted the Company's Nocera, Inc.'s 2018 Stock Option and Award Incentive Plan, effective December 31, 2018. The 2018 Plan provides for the grant of the following types of stock awards: (i) incentive stock options, (ii) non-statutory stock options, and (iii) stock purchase rights. The 2018 Plan is intended to help the Company us secure and retain the services of eligible award recipients, provide incentives for such persons to exert maximum efforts for the our success of the Company and any affiliate and provide a means by which the eligible recipients may benefit from increases in value of the common stock. The 2018 Plan is administered by the Compensation Committee. The Board reserved 10,000,000 6,666,667 (post-split) shares of common stock under the 2018 Plan. No awards have been granted to any of our officers or directors pursuant to the 2018 Plan.



## Indemnification

The Company We shall indemnify any and all of its our directors, officers, former directors, former officers and any person who may have served at its request as a director or officer of another company in which it owns shares or of which it is a creditor, who were or are made a party or are threatened to be made a party to or are involved in, any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, arbitrative or investigative (each a "Proceeding"), or any appeal in such a Proceeding or any inquiry or investigation that could lead to such a Proceeding, against any and all liabilities, damages, reasonable and documented expenses (including reasonably incurred and substantiated attorneys' fees), financial effects of judgments, fines, penalties (including excise and similar taxes and punitive damages) and amounts paid in settlement in connection with such Proceeding by any of them. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled otherwise.

To the extent that indemnification for liabilities arising under the Securities Act may be permitted to directors, officers or persons controlling our company Company pursuant to the foregoing provisions, we have been informed that, in the opinion of the SEC, such indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable. If a claim for indemnification against such liabilities (other than the payment by us of expenses incurred or paid by a director, officer or controlling person of our company in the successful defense of any action, suit or proceeding) is asserted by any of our directors, officers or controlling persons in connection with the securities being registered, we will, unless in the opinion of our counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by us is against public policy as expressed in the Securities Act and will be governed by the final adjudication of that issue.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The following table sets forth certain information, as of March 21, 2022 March 31, 2023 with respect to the holdings of (1) each person who is the beneficial owner of more than 5% of Company our voting stock, (2) each of our directors, (3) each executive officer and (4) all of our current directors and executive officers as a group.

Beneficial ownership of the voting stock is determined in accordance with the rules of the SEC and includes any shares of company voting stock over which a person exercises sole or shared voting or investment power, or of which a person has a right to acquire ownership at any time within 60 days of March 21, 2022 March 31, 2023. Except as otherwise indicated, we believe that the persons named in this table have sole voting and investment power with respect to all shares of voting stock held by them. Applicable percentage ownership in the following table is based on 10,707,150 9,243,587 shares of common stock issued and outstanding on March 21, 2022, and after the offering assuming a unit offering consisting of shares of common stock (excluding shares of common stock which may be sold upon exercise of the underwriters' over-allotment option) March 31, 2023, plus, for each individual, any securities that individual has the right to acquire within 60 days of March 21, 2022 March 31, 2023.

To the best of our knowledge, except as otherwise indicated, each of the persons named in the table has sole voting and investment power with respect to the shares of our common stock beneficially owned by such person, except to the extent such power may be shared with a spouse. To our knowledge, none of the shares listed below are held under a voting trust or similar agreement, except as noted. To our knowledge, there is no arrangement, including any pledge by any person of securities of the Company, the operation of which may at a subsequent date result in a change in control of the Company.

<b>Name and Address of Beneficial Owner <sup>(1)</sup></b>	<b>Title</b>	<b>Beneficially owned</b>	<b>Percentage of Outstanding Shares of Common Stock <sup>(2)</sup></b>
<b>Officers and Directors</b>			
Yin-Chieh ("Jeff") Cheng	Chairman of the Board, President, Chief Executive Officer, Director	7,542,586 (3)	58.21%
Shun-Chih ("Jimmy") Chuang	Chief Financial Officer	875,000 (4)	8.08%
Hsien-Wen ("Stan") Yu	Chief Operating Officer	120,000 (5)	1.11%
Gerald H. Lindberg	Secretary, Director	–	–
David Yu-Lung Kou	Director	–	–
Thomas A. Steele	Director	–	–
Hui-Ying Zhuang	Director	–	–
Officers and Directors as a Group (total of 7 persons)		8,537,586	64.67%
<b>5% Stockholders</b>			
Erik S. Nelson		1,152,600 (6)	10.76%
Marina S. Fiorino		543,000 (7)	5.07%

Name and Address of Beneficial Owner <sup>(1)</sup>	Title	Beneficially owned	Percentage of Outstanding Shares of Common Stock <sup>(2)</sup>
<b>Officers and Directors</b>			
Yin-Chieh ("Jeff") Cheng	Chairman of the Board, President, Chief Executive Officer, Director	5,695,058 (3)	49.91%
Shun-Chih ("Jimmy") Chuang	Chief Financial Officer	420,001 (4)	4.50%
Hong-Wen ("Howard") Ruan	Chief Operating Officer	-	-
Gerald H. Lindberg	Secretary, Director	-	-
David Yu-Lung Kou	Director	-	-
Thomas A. Steele	Director	-	-
Hui-Ying Zhuang	Director	-	-
Officers and Directors as a Group (total of 7 persons)		6,115,059	53.20%
<b>5% Stockholders</b>			
Erik S. Nelson		465,857 (5)	4.99%
Marina S. Fiorino		695,734 (6)	7.53%

- (1) Unless otherwise indicated, the principal address of the named officers and directors c/o Nocera, Inc., 3F (Building B), No. 185, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City 221, Taiwan.
- (2) Based on 10,707,150 9,243,587 shares of common stock issued and outstanding as of March 21, 2022 March 31, 2023. Any shares of common stock not outstanding which are issuable upon the exercise or conversion of other securities held by a person within the next 60 days are considered to be outstanding when computing such person's ownership percentage of common stock but are not when computing anyone else's ownership percentage.
- (3) Includes (i) 5,292,586 3,528,391 shares of common stock; and (ii) 2,250,000 2,166,667 shares of common stock issuable upon the exercise for Series A warrants at a price of \$0.50 \$0.75 per share until April 23, 2026.
- (4) Includes (i) 750,000 shares of common stock; and (ii) 125,000 83,334 shares of common stock issuable upon the exercise of Class A warrants Warrants at a price of \$0.50 \$0.75 per share until April 23, 2026.
- (5) Includes 120,000 (i) 37,789 shares held by Coral Investment Partners, LP, an entity of which Erik Nelson is deemed to have voting and dispositive control; (ii) 333,334 shares of common stock held by Sterling Holdings, LLC, an entity of which Mr. Nelson has voting and dispositive control; (iii) 1,734 shares personally held by Mr. Nelson; and (iv) 93,000 shares of common stock issuable upon the exercise of Class A warrants Warrants for \$0.50 \$0.75 per warrant share until April 23, 2026.
- (6) Includes (i) 1,000,000 shares held by Nelson Fiorino Holdings, LLC, an entity of which Mr. Nelson has sole voting and dispositive control; (ii) 150,000 shares held by Coral Investment Partners, LP, which is 58% owned by Erik Nelson; and (iii) 2,600 shares personally held by Mr. Nelson. This does not include 650,000 340,334 shares of common stock issuable upon the exercise of Class A warrants Warrants for \$0.50 \$0.75 per share until April 23, 2026 and 650,000 433,334 shares of common stock issuable upon the exercise of Class B warrants Warrants for \$1.00 \$1.50 per share until April 23, 2026 since such Class A warrants Warrants and Class B warrants Warrants contain blockers that prohibit Mr. Nelson the holder from exercising warrants if such exercise will result in the beneficial ownership of more than 4.99% (or if Mr. Nelson the holder elects, 9.99%) of the Company's our outstanding stock. Mr. Nelson was the our former Secretary and Director of the Company and resigned on December 31, 2021. Mr. Nelson's business address is 2030 Powers Ferry Road SE, Suite 212, Atlanta, GA 30339.
- (7)(6) The address for Ms. Fiorino is 1 San Marzano sul Sarno, Italy 84010.

## Equity Plan Information

See Part II, Item 5 "Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities" of this Annual Report on Form 10-K.

### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

Under Item 404 of Regulation S-K, we are required to describe any transaction, since the beginning of the Company's last fiscal year, or any currently proposed transaction, in which the Company was we were or is are to be a participant and the amount involved exceeds \$120,000 or one percent of the average of the smaller reporting company's total assets at year end for the last two completed fiscal years, with a related person. A related person under Item 404 of Regulation S-K includes:

1. any director or executive officer of the Company; or
2. any immediate family member of a director or executive officer of the Company, which means any child, stepchild, parent, stepparent, spouse, sibling, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, or sister-in-law of such director, executive officer or nominee for director, and any person (other than a tenant or employee) sharing the household of such director, executive officer or nominee for director; and or
3. a beneficial owner of more than 5% or more of the Company's our common stock at the time of the transaction or immediate family member of such stockholder.

The Company We did not have any related party transactions reportable under Item 404 of Regulation S-K.

### ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

During the years ended December 31, 2021, December 31, 2022 and 2020, 2021, we engaged Centurion ZD CPA & Co. as our independent registered accounting firm. For the years ended December 31, 2021, December 31, 2022 and 2020, 2021, we incurred fees, as discussed below:

	Fiscal Year Ended December 31,		Fiscal Year Ended December 31,	
	2021	2020	2022	2021
<b>Audit Fees</b>	\$ 131,600	\$ 23,400	\$ 139,000	\$ 131,600
<b>Audit-Related Fees (1)</b>	10,000	-	-	10,000
<b>Tax Fees</b>	-	-	-	-
<b>All Other Fees</b>	-	-	-	-
<b>Total</b>	<b>\$ 141,600</b>	<b>\$ 23,400</b>	<b>\$ 139,000</b>	<b>\$ 141,600</b>

(1) Fees incurred in conjunction with consents for various registration statements filed during the 2022 and 2021 fiscal years.

Audit fees consist of fees related to professional services rendered in connection with the audit of our annual financial statements. All other fees relate to professional services rendered in connection with the review of the quarterly financial statements.

Our policy is to pre-approve all audit and permissible non-audit services performed by the independent accountants. These services may include audit services, audit-related services, tax services and other services. Under our Audit Committee's policy, pre-approval is generally provided for particular services or categories of services, including planned services, project based services and routine consultations. In addition, the Audit Committee may also pre-approve particular services on a case-by-case basis. Our Audit Committee approved all services that our independent accountants provided to us in the past two fiscal years.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

1. Financial Statements: The following Financial Statements and Supplementary Data of Nocera, Inc. and the Report of Independent Registered Public Accounting Firm included in Part II, Item 8:

Financial Statements: Please check "Index to Consolidated Financial Statements" of this Annual Report on Form 10-K.

- Balance Sheets at December 31, 2022 and 2021;
- Statements of Operations for the years ended December 31, 2022 and 2021;
- Statements of Changes in Stockholders' Deficit for the years ended December 31, 2022 and 2021;
- Statements of Cash Flows for the years ended December 31, 2022 and 2021; and
- Notes to Financial Statements.

2. Exhibits:

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## EXHIBIT INDEX

Exhibit No.	Description	Previously Filed and Incorporated by Reference Herein
3.1	<a href="#">Amended and Restated Articles of Incorporation of Nocera, Inc, the Registrant</a>	Filed as Exhibit <a href="#">3.1</a> <a href="#">3.2</a> to Form <a href="#">10-12G</a> <a href="#">10-K</a> filed on <a href="#">October 19, 2018</a> <a href="#">March 23, 2022</a> .
3.2	<a href="#">Certificate of Amendment of Amended and Restated Articles of Incorporation of Nocera, Inc.</a>	*
<a href="#">3.3</a>	<a href="#">Amended and Restated Bylaws of Nocera, Inc, the Registrant</a>	Filed as Exhibit <a href="#">3.1</a> <a href="#">3.6</a> to <a href="#">Current Report on</a> Form <a href="#">8-K</a> <a href="#">10-K</a> filed on <a href="#">February 28, 2022</a> <a href="#">March 23, 2022</a> .
<a href="#">3.4</a> <a href="#">3.3</a>	<a href="#">Certificate of Amendment of Articles of Incorporation of Nocera, Inc, the Registrant</a>	Filed as Exhibit <a href="#">3.2</a> <a href="#">3.7</a> to Form <a href="#">10-12G</a> <a href="#">10-K</a> filed on <a href="#">October 19, 2018</a> <a href="#">March 23, 2022</a> .
<a href="#">3.5</a> <a href="#">3.4</a>	<a href="#">Certificate of Change of Nocera, Inc, the Registrant</a>	Filed as Exhibit 3.3 to Form 10-12G filed on October 19, 2018.
<a href="#">3.6</a> <a href="#">3.5</a>	<a href="#">Certificate of Amendment of Amended and Restated Articles Bylaws of Incorporation of Nocera, Inc, the Registrant</a>	*
<a href="#">3.7</a>	<a href="#">Certificate of Designation of Series A Preferred Stock of Nocera, Inc.</a>	*Filed as Exhibit 3.1 to Form 8-K filed on February 28, 2022.
<a href="#">3.8</a> <a href="#">3.6</a>	<a href="#">Articles of Incorporation of GSI Acquisition Corp.</a>	Filed as Exhibit 3.3 to Form 8-K12G3 filed on January 31, 2019.
<a href="#">3.9</a> <a href="#">3.7</a>	<a href="#">Articles of Association of Grand Smooth Inc Limited</a>	Filed as Exhibit 3.4 to Form 8-K12G3 filed on January 31, 2019.
<a href="#">3.10</a> <a href="#">3.8</a>	<a href="#">Agreement and Plan of Merger, dated as of December 27, 2018, by and among the Registrant, Grand Smooth Inc Limited and GSI Acquisition Corp.</a>	Filed as Exhibit 10.1 to Form 8-K filed on December 31, 2018.
<a href="#">3.11</a> <a href="#">3.9</a>	<a href="#">Amended Agreement and Plan of Merger, dated as of December 27, 2018, and effective as of December 31, 2018, by and among Nocera, Inc., the Registrant, Grand Smooth Inc Limited and GSI Acquisition Corp.</a>	Filed as Exhibit 2.1 to Form 8-K12G3 filed on January 31, 2019.
<a href="#">3.12</a> <a href="#">3.10</a>	<a href="#">Statement of Merger – GSI Acquisition Corp. and Grand Smooth Inc Limited</a>	Filed as Exhibit 3.5 to Form 8-K12G3 filed on January 31, 2019.
4.1	<a href="#">Description of Nocera, Inc's securities registered under section 12 of the Securities Exchange Act of 1934, as amended</a>	*Filed as Exhibit 4.1 to Form 10-K filed on <a href="#">March 23, 2022</a> .
10.1†	<a href="#">2018 Nocera, Inc. Stock Option and Award Incentive Plan</a>	Filed as Exhibit 10.2 to Form 8-K12G3 filed on January 31, 2019.
10.2	<a href="#">Share Exchange Agreement</a>	Filed as Exhibit 10.1 to Form 8-K12G3 filed on January 31, 2019.
10.3†	<a href="#">Consulting Agreement dated as of December 27, 2018, between Nocera, Inc. and Yin-Chieh Cheng</a>	Filed as Exhibit 2.1 to Form 8-K12G3 filed on January 31, 2019.
10.4	<a href="#">Regional Agency Cooperation Agreement dated as of September 2019, by and between Grand Smooth Inc Ltd and Jie Hao Development Co., Ltd.</a>	Filed as Exhibit 10.1 to Form 8-K filed on October 30, 2019.

10.5	<a href="#">Procure International Co., Limited Project Contract</a>	Filed as Exhibit 10.1 to Form 8-K filed on January 10, 2020.
10.6	<a href="#">Regional Agency Cooperation Supplementary Agreement dated as of May 31, 2020, by and between Grand Smooth Inc Ltd and JC Development Co., Ltd.</a>	Filed as Exhibit 10.1 to Form 8-K filed on June 19, 2020.
10.7	<a href="#">Consulting Agreement dated as of May 15, 2020, between Nocera, Inc. and Atlanta Capital Partners, LLC</a>	Filed as Exhibit 10.2 to Form 8-K filed on June 19, 2020.
10.8	<a href="#">Settlement Agreement and Release dated as of October 8, 2020, by and between Guizhou Wan Feng Hu Zhi Shui Chan Company, Ltd. and Nocera, Inc.</a>	Filed as Exhibit 10.4 to Form 10-Q filed on November 16, 2020.
10.9	<a href="#">Exchange Agreement, Consent, and Representations dated as of December 31, 2020 of the Registrant and Agreement and Plan of Share Exchange for VIE Interest dated as of December 31, 2020, by and between Nocera, Inc., Xin Feng Construction Co. Ltd., and Shunda Feed Co. Ltd.</a>	Filed as Exhibit 2.1 to Form 8-K filed on January 4, 2021.
10.10	<a href="#">Voting Rights Proxy Agreement dated as of December 31, 2020, by and among Hui-Min Tu, Wen-Chih Tsai, Ching-Yao Tsai, Ching-Chao Tsai, Nocera, Inc. and Xin Feng Construction Co. Ltd.</a>	Filed as Exhibit 10.1 to Form 8-K filed on January 4, 2021.
10.11	<a href="#">Exclusive Business Cooperation Agreement dated as of December 31, 2020, by and among Nocera, Inc. and Xin Feng Construction Co. Ltd.</a>	Filed as Exhibit 10.2 to Form 8-K filed on January 4, 2021.
10.12	<a href="#">Equity Pledge Agreement dated as of December 31, 2020, by and among Hui-Min Tu, Wen-Chih Tsai, Ching-Yao Tsai, Ching-Chao Tsai, Nocera, Inc. and Xin Feng Construction Co. Ltd.</a>	Filed as Exhibit 10.3 to Form 8-K filed on January 4, 2021.
10.13	<a href="#">Exclusive Call Option Agreement dated as of December 31, 2020, by and among Nocera, Inc., Hui-Min Tu, Wen-Chih Tsai, Ching-Yao Tsai, Ching-Chao Tsai and Xin Feng Construction Co. Ltd.</a>	Filed as Exhibit 10.4 to Form 8-K filed on January 4, 2021.
10.14	<a href="#">Subscription Agreement dated as of April 1, 2021, by and between Nocera, Inc. and Han-Chieh Shih</a>	Filed as Exhibit 10.4 to Form 10-Q filed on May 17, 2021.



10.15	<a href="#">Consulting Agreement dated as of November 15, 2021, by and between Nocera, Inc. and Shih-Chung Lin</a>	*Filed as Exhibit 10.15 to Form 10-K filed on March 23, 2022.
10.16	<a href="#">Consulting Agreement dated as of November 15, 2021, by and between Nocera, Inc. and Han-Chieh Shih</a>	*Filed as Exhibit 10.16 to Form 10-K filed on March 23, 2022.
10.17†	<a href="#">Employment Agreement dated as of August 16, 2019, by and between Nocera, Inc. and Hsien-Wen Yu</a>	*
10.18†	<a href="#">Employment Agreement dated as of August 16, 2019, by and between Nocera, Inc. and Shun-Chih Chuang</a>	*
10.19† 10.18†	<a href="#">Employment Agreement dated as of January 3, 2022, by and between Nocera, Inc. and Gerald H. Lindberg</a>	Filed as Exhibit 10.18 to Form 10-K filed on March 23, 2022.
10.20† 10.19†	<a href="#">Addendum, dated December 31, 2021, to that certain Employment Agreement, dated August 16, 2019, between Nocera, Inc. and Shun-Chih Chuang</a>	Filed as Exhibit 10.1 10.15 to Form 8-K S-1 filed on January 6, 2022 July 20, 2022.
10.21† 10.20†	<a href="#">Addendum, dated December 31, 2021, to that certain Employment Agreement, dated August 16, 2019 September 1, 2022, between Nocera, Inc. and Hsien-Wen Yu Mr. Hong-Wen Ruan</a>	Filed as Exhibit 10.2 10.15 to Form 8-K S-1 filed on January 6, 2022 July 20, 2022.
10.21	<a href="#">VIE Purchase, dated September 7, 2022, between Nocera, Inc., Meixin Institutional Food Development Co., Ltd., and the Selling Stockholder</a>	Filed as Exhibit 10.1 to Form 8-K filed on September 12, 2022.
10.22	<a href="#">Voting Rights Proxy Agreement, dated September 7, 2022, between Nocera, Inc., the Selling Stockholder and Meixin Institutional Food Development Co., Ltd.</a>	Filed as Exhibit 10.1 to Form 8-K filed on September 12, 2022.
10.23	<a href="#">Exclusive Business Cooperation Agreement, September 7, 2022, between Nocera, Inc. and Meixin Institutional Food Development Co., Ltd.</a>	Filed as Exhibit 10.1 to Form 8-K filed on September 12, 2022.
10.24	<a href="#">Equity Pledge Agreement, dated September 7, 2022, between Nocera, Inc. the Selling Stockholder and Meixin Institutional Food Development Co., Ltd.</a>	Filed as Exhibit 10.1 to Form 8-K filed on September 12, 2022.

10.25	<a href="#">Exclusive Call Option Agreement, dated September 7, 2022, between Nocera, Inc., the Selling Stockholder and Meixin Institutional Food Development Co., Ltd.</a>	Filed as Exhibit 10.1 to Form 8-K filed on September 12, 2022.
10.26	<a href="#">Real Estate Purchase Agreement, dated September 8, 2022</a>	Filed as Exhibit 10.1 to Form 8-K filed on September 13, 2022.
10.27	<a href="#">Farmers Vending Co. Ltd. Purchase Agreement dated as of September 26, 2022, by and between Farmers Vending Machine Co. Ltd. and Nocera, Inc.</a>	Filed as Exhibit 10.2 to Form 8-K filed on September 30, 2022.
10.28	<a href="#">Purchase of Business Agreement dated as of November 30, 2022, by and between Nocera, Inc. and Han-Chieh Shih</a>	Filed as Exhibit 10.1 to Form 8-K filed on December 2, 2022.
14.1	<a href="#">Code of Ethics</a>	Filed as Exhibit 14.1 to Form S-1 filed on July 20, 2022
21.1	<a href="#">List of Subsidiaries of Nocera, Inc.</a>	*
31.1	<a href="#">Rule 13a-14(a)/15d-14(a) Certification of the President and Chief Executive Officer of Nocera, Inc.</a>	*
31.2	<a href="#">Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer of Nocera, Inc.</a>	*
32.1	<a href="#">Section 1350 Certification of the President and Chief Executive Officer of Nocera, Inc.</a>	**
32.2	<a href="#">Section 1350 Certification of the Chief Financial Officer of Nocera, Inc.</a>	**
99.1	<a href="#">Audit Committee Charter</a>	Filed as Exhibit 99.1 to Form S-1 filed on July 20, 2022.
99.2	<a href="#">Compensation Committee Charter</a>	Filed as Exhibit 99.2 to Form S-1 filed on July 20, 2022.
99.3	<a href="#">Nominating and Corporate Governance Committee Charter</a>	Filed as Exhibit 99.3 to Form S-1 filed on July 20, 2022.
101	<a href="#">Interactive Data Files</a>	*
101.INS	Inline XBRL Instance Document	*
101.SCH	Inline XBRL Schema Document	*
101.CAL	Inline XBRL Calculation Linkbase Document	*
101.DEF	Inline XBRL Definition Linkbase Document	*
101.LAB	Inline XBRL Label Linkbase Document	*
101.PRE	Inline XBRL Presentation Linkbase Document	*
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).	*

\* Filed herewith.

\*\* Furnished **herewith**, herewith and not to be incorporated by reference into any filing of Nocera, Inc. under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date of this Annual Report on Form 10-K.

† Management contract or compensatory plan.

#### ITEM 16. FORM 10-K SUMMARY

None.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### NOCERA, INC.

Dated: March 23, 2022 March 31, 2023

By: /s/ Yin-Chieh Cheng  
Name: Yin-Chieh Cheng  
Title: President and Chief Executive Officer

Dated: March 23, 2022

By: /s/ Shun-Chih Chuang (Principal Executive Officer)  
Name: Shun-Chih Chuang  
Title: Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Name	Position	Date
<u>/s/ Yin-Chieh Cheng</u> Yin-Chieh Cheng	Chairman of the Board, CEO, President, Director (Principal Executive Officer)	March 23, 2022 31, 2023
<u>/s/ Shun-Chih Chuang</u> Shun-Chih Chuang	Chief Financial Officer (Principal Financial and Accounting Officer)	March 23, 2022 31, 2023
<u>/s/ Gerald H. Lindberg</u> Gerald H. Lindberg	Director	March 23, 2022 31, 2023
<u>/s/ David Yu-Lung Kou</u> David Yu-Lung Kou	Director	March 23, 2022 31, 2023
<u>/s/ Thomas A. Steele</u> Thomas A. Steele	Director	March 23, 2022 31, 2023
<u>/s/ Hui-Ying Zhuang</u> Hui-Ying Zhuang	Director	March 23, 2022 31, 2023

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**NOCERA, INC.**  
**CONSOLIDATED FINANCIAL STATEMENTS**  
**FOR THE YEARS ENDED DECEMBER 31, 2021 2022 AND 2020 2021**

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## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders and the Board of Directors of Nocera, Inc.:

### Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheet of Nocera, Inc. and its subsidiaries (the "Group") as of **December 31, 2021** **December 31, 2022** and **2020, 2021**, the related consolidated statements of operations, comprehensive income (loss), changes in equity, and cash flows, for the year then ended, and the related notes (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Group at **December 31, 2021** **December 31, 2022** and **2020, 2021**, and the results of its operations and its cash flows for the year then ended, in conformity with the U.S. generally accepted accounting principles.

### Basis for Opinion

These consolidated financial statements are the responsibility of the Group's management. Our responsibility is to express an opinion on the Group's financial statements based on our audit. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) ("PCAOB") and are required to be independent with respect to the Group in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### Critical Audit Matter Description

During the year ended December 31, 2021, As at December 31 2022, the Company issued performance shares and warrants had goodwill of approximately \$4 million relating to employees including key management personnel as well as to consultants which were accounted for as share based compensation. The Company's valuation the acquisition of share-based compensation is complex and subject to significant management estimates and judgement. The Meixin Institutional Food Development Company used black-scholes model to evaluate Limited. Management performs the annual goodwill impairment test by comparing the fair value of the warrants issued which a reporting unit with its carrying amount. Management's valuation method is an income approach using a discounted cash flow model. The discounted cash flow model requires management to make significant assumptions related to input projections of the pricing model. revenue, gross margin, operating expenses, working capital investment and fixed asset additions over a multi-year period, and a discount rate based upon a weighted-average cost of capital.

#### Critical Audit Matter Description

During The principal considerations for our determination that performing procedures relating to the year ended December 31, 2021, goodwill impairment test is a critical audit matter are (i) the Company issued performance shares and warrants to employees including key significant judgment by management personnel as well as to consultants which were accounted for as share based compensation. The Company's valuation of share-based compensation is complex and subject to significant management estimates and judgement. The Company used black-scholes model to evaluate when developing the fair value of the warrants issued which requires management to make Automated Transmission reporting unit; (ii) a high degree of auditor judgment, subjectivity, and effort in performing procedures and evaluating the significant assumptions related to input projections of revenue and projections of gross margin; and (iii) the pricing model. audit effort involved the use of professionals with specialized skill and knowledge.

#### How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures included but were not limited to:

- Testing management's process for developing the fair value.
- Evaluating the appropriateness of the discounted cash flow model, testing the completeness and accuracy of underlying data used in the discounted cash flow model, and evaluating the reasonableness of significant assumptions used by management related to projections of revenue and projections of gross margin.
- Evaluating management's assumptions related to projections of revenue and projections of gross margin involved evaluating whether the assumptions used by management were reasonable considering

- Evaluating management's assessment (i) the current and past performance of the valuation Automated Transmission reporting unit and recognition
- (ii) the consistency with external market and industry data. Professionals with specialized skill and knowledge were used to assist in the evaluation of the options.
- Obtaining an understanding of the key terms and conditions of the performance shares and options by inspecting relevant agreements.
- Holding discussions with management to understand the share based payment arrangements in place
- Recalculating the estimated fair value of the performance shares and options using the valuation methodology selected, including assessing the reasonableness of the methodology used and key inputs used in the Company's valuation model.
- Reviewing the adequacy appropriateness of the Company's disclosures in respect of the accounting treatment of share-based payments in the financial statements, including the significant judgments involved, and the accounting policy adopted. discounted cash flow model

/s/ Centurion ZD CPA & Co.

Centurion ZD CPA & Co. Co.

We have served as the Group's auditor since 2020.  
Hong Kong, China

March 23, 2022 31, 2023



NOCERA, INC.  
CONSOLIDATED BALANCE SHEETS  
(Stated in US Dollars)

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
<b>ASSETS</b>				
<b>Current assets</b>				
Cash and cash equivalents	\$ 2,444,009	\$ 1,023,531	\$ 2,906,074	\$ 2,444,009
Accounts receivable, net	699,555	432,309	209,777	699,555
Inventories, net	1,488,681	1,723,674	91,781	1,488,681
Advance to suppliers	42,969	1,732	1,732	42,969
Prepaid expenses and other assets, net	107,444	3,161	27,470	107,444
Due from related parties	1,615,217	896,876	-	1,615,217
<b>Total current assets</b>	<b>6,397,875</b>	<b>4,081,283</b>	<b>3,236,834</b>	<b>6,397,875</b>
Retention receivables	69,489	458,392	-	69,489
Deferred tax assets, net	-	2,300	22,703	-
Property and equipment, net	71,245	50,926	844,613	71,245
<b>Intangible assets - customer relations</b>			<b>130,434</b>	<b>-</b>
Goodwill	332,040	332,040	3,905,735	332,040
<b>Total assets</b>	<b>6,870,649</b>	<b>4,924,941</b>	<b>8,140,319</b>	<b>6,870,649</b>
<b>LIABILITIES AND EQUITY</b>				
<b>Liabilities</b>				
<b>Current liabilities</b>				
Notes payable	92,112	187,447	-	92,112
Accounts payable	17,442	18,798	2,631	17,442
Other payables and accrued liabilities	142,426	56,836	38,388	142,426
Advance receipts	1,051,121	1,285,777	42,880	1,051,121
Due to related parties	39,341	7,681	18,919	39,341
Warrant liability	312,320	-	1,179,768	312,320
<b>Long-term secured other borrowing - current portion</b>			<b>214,913</b>	<b>-</b>
Dividend payable	6,312	-	22,312	6,312
Income tax payable	387,319	285,186	1,920	387,319
Bank borrowing	52,292	532,824	-	52,292
<b>Total current liabilities</b>	<b>2,100,685</b>	<b>2,374,549</b>	<b>1,521,731</b>	<b>2,100,685</b>
Deferred tax liabilities, net	-	-	-	-
<b>Long-term secured other borrowing</b>			<b>436,341</b>	<b>-</b>
<b>Total liabilities</b>	<b>2,100,685</b>	<b>2,374,549</b>	<b>1,958,072</b>	<b>2,100,685</b>
<b>Commitments and contingencies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Equity</b>				
Common stock (\$0.001 par value; authorized 200,000,000 shares; 10,607,150 shares and 9,131,786 shares issued and outstanding as of December 31, 2021 and 2020, respectively)	10,607	9,132		
Preferred stock (\$0.001 par value; authorized 10,000,000 shares; Series A Preferred Stock, 2,000,000 authorized, 80,000 shares and nil shares, issued and outstanding as of December 31, 2021 and 2020, respectively)	80	-		
Additional paid-in capital	14,472,705	2,692,973		
Common stock (\$0.001 par value; authorized 200,000,000 shares; 9,243,587 shares and 7,071,920 shares issued and outstanding as of December 31, 2022 and 2021, respectively) <sup>(1)</sup>			9,243	7,071
Preferred stock (\$0.001 par value; authorized 10,000,000 shares; Series A Preferred Stock, 2,000,000 authorized, 80,000 shares issued and outstanding as of December 31, 2022 and 2021, respectively)			80	80



<b>Additional paid-in capital <sup>(1)</sup></b>			<b>20,484,518</b>	<b>14,476,241</b>
<b>Statutory and other reserves</b>	<b>191,219</b>	<b>191,219</b>	<b>191,219</b>	<b>191,219</b>
<b>(Accumulated losses) retained earnings</b>	<b>(9,918,553)</b>	<b>(293,162)</b>	<b>(14,747,461)</b>	<b>(9,918,553)</b>
<b>Accumulated other comprehensive loss</b>	<b>13,906</b>	<b>(49,770)</b>	<b>103,594</b>	<b>13,906</b>
<b>Total Nocera, Inc.'s stockholders' equity</b>	<b>4,769,964</b>	<b>2,550,392</b>	<b>6,041,193</b>	<b>4,769,964</b>
<b>Non-controlling interests</b>	<b>-</b>	<b>-</b>	<b>141,054</b>	<b>-</b>
<b>Total equity</b>	<b>4,769,964</b>	<b>2,550,392</b>	<b>6,182,247</b>	<b>4,769,964</b>
<b>Total liabilities and equity</b>	<b>\$ 6,870,649</b>	<b>\$ 4,924,941</b>	<b>\$ 8,140,319</b>	<b>\$ 6,870,649</b>

(1) On August 11, 2022, the Company effected a 2:3 reverse stock split for each share of common stock issued and outstanding. All shares and associated amounts have been retroactively restated to reflect the stock split.

See notes to the consolidated financial statements, statements which are an integral part of these audited financial statements

NOCERA, INC.  
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE (LOSS) INCOME  
(Stated in US Dollars)

	For the years ended December 31,		For the years ended December 31,	
	2021	2020	2022	2021
<b>Net sales</b>	\$ 9,945,325	\$ 1,170,156	\$ 16,338,754	\$ 9,945,325
<b>Cost of sales</b>	(9,000,733)	(526,343)	(16,071,659)	(9,000,733)
<b>Gross profit</b>	944,592	643,813	267,095	944,592
<b>Operating expenses</b>				
General and administrative expenses	(10,419,684)	(1,325,696)	(5,447,303)	(10,419,684)
<b>Total operating expenses</b>	(10,419,684)	(1,325,696)	(5,447,303)	(10,419,684)
<b>Loss from operations</b>	(9,475,092)	(681,883)	(5,180,208)	(9,475,092)
Other income (expense)	(4,055)	36	419,811	(4,055)
<b>Loss before income taxes</b>	(9,479,147)	(681,847)	(4,760,397)	(9,479,147)
Income tax benefit	(139,932)	42,777	23,808	(139,932)
<b>Net loss</b>	(9,619,079)	(639,070)	(4,736,589)	(9,619,079)
Less: Net loss attributable to non-controlling interests	-	(6,705)		
Less: Net income attributable to non-controlling interests			76,319	-
<b>Net loss attributable to the company</b>	(9,619,079)	(632,365)	(4,812,908)	(9,619,079)
<b>Comprehensive loss</b>				
Net loss	(9,619,079)	(639,070)	(4,736,589)	(9,619,079)
Foreign currency translation loss	63,248	31,081	(89,688)	(63,676)
<b>Total comprehensive loss</b>	(9,555,831)	(607,989)	(4,826,277)	(9,682,755)
Less: Net loss attributable to non-controlling interest	-	(6,705)	76,319	-
Less: Foreign currency translation loss attributable to non-controlling interest	-	(499)	-	-
<b>Comprehensive loss attributable to the Company</b>	\$ (9,555,831)	\$ (600,785)	\$ (4,902,596)	\$ (9,682,755)
<b>Loss per share</b>				
Basic	\$ (1.0500)	\$ (0.0538)		
Diluted	\$ (1.0500)	\$ (0.0538)		
<b>Weighted average number of common shares outstanding</b>				
Basic	9,160,862	11,752,447		
Diluted	9,160,862	11,752,447		
Basic <sup>(1)</sup>			\$ (0.6111)	\$ (1.0757)
Diluted <sup>(1)</sup>			\$ (0.6111)	\$ (1.0757)
<b>Weighted average number of common shares outstanding <sup>(1)</sup></b>				
Basic <sup>(1)</sup>			7,876,367	6,107,727
Diluted <sup>(1)</sup>			7,876,367	6,107,727

(1) On August 11, 2022, the Company effected a 2:3 reverse stock split for each share of common stock issued and outstanding. All shares and associated amounts have been retroactively restated to reflect the stock split.

See notes to the consolidated financial statements which are an integral part of these audited financial statements.

NOCERA, INC.  
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY  
(Stated in US Dollars)

	Common Stock		Preferred stock		Additional Paid-in	Statutory and other	Retained	Accumulated Other Comprehensive	Total Nocera Inc.'s Stockholders' Equity	Non- controlling	Total Stockholders' Equity	Com
	Stock	Amount	Stock	Amount	Capital	Reserves	Earnings	Loss	(Deficit)	Interests	(Deficit)	Stock <sup>(1)</sup>
		\$		\$	\$	\$	\$	\$	\$	\$	\$	
<b>Balance, January 1, 2020</b>	12,354,200	12,354	-	-	271,915	191,219	339,203	(81,350)	733,341	29,072	762,413	
<b>Termination of VIE agreements with GZWFH</b>	(4,750,000)	(4,750)	-	-	-	-	-	-	(4,750)	(21,868)	(26,618)	
<b>Foreign currency translation adjustments</b>	-	-	-	-	-	-	-	31,580	31,580	(499)	31,081	
<b>Issuance of new shares</b>	1,527,586	1,528	-	-	2,154,472	-	-	-	2,156,000	-	2,156,000	
<b>Share-based compensation</b>	-	-	-	-	266,586	-	-	-	266,586	-	266,586	
<b>Net loss</b>	-	-	-	-	-	-	(632,365)	-	(632,365)	(6,705)	(639,070)	
<b>Balance, December 31, 2020</b>	9,131,786	9,132	-	-	2,692,973	191,219	(293,162)	(49,770)	2,550,392	-	2,550,392	
<b>Balance, January 1, 2021</b>												6,088,34
<b>Common stock and warrant issuance</b>	48,000	48	-	-	2,832	-	-	-	2,880	-	2,880	32,00
<b>Preferred stock and warrant issuance</b>	-	-	80,000	80	29,520	-	-	-	29,600	-	29,600	
<b>Changes in fair value of warranty liabilities</b>	-	-	-	-	(24,800)	-	-	-	(24,800)	-	(24,800)	
<b>Issuance of new shares upon private placement</b>	836,000	836	-	-	2,089,164	-	-	-	2,090,000	-	2,090,000	557,33
<b>Consultancy services settled by equities</b>	505,000	505	-	-	3,044,645	-	-	-	3,045,150	-	3,045,150	336,66
<b>Share-based compensation</b>	86,364	86	-	-	6,638,371	-	-	-	6,638,457	-	6,638,457	57,57

<b>Foreign currency translation Adjustments</b>	-	-	-	-	-	-	-	63,676	63,676	-	63,676	
<b>Preferred stock dividend</b>	-	-	-	-	-	-	(6,312)	-	(6,312)	-	(6,312)	
<b>Net loss</b>	-	-	-	-	-	-	(9,619,079)	-	(9,619,079)	-	(9,619,079)	
<b>Balance, December 31, 2021</b>	<b>10,607,150</b>	<b>10,607</b>	<b>80,000</b>	<b>80</b>	<b>14,472,705</b>	<b>191,219</b>	<b>(9,918,553)</b>	<b>13,906</b>	<b>4,769,964</b>	<b>-</b>	<b>4,769,964</b>	<b>7,071,92</b>
<b>Balance, January 1, 2022</b>												<b>7,071,92</b>
<b>Common stock issuance</b>												<b>1,880,00</b>
<b>Purchase of non-controlling interest</b>												
<b>Consultancy services settled by equities</b>												<b>291,66</b>
<b>Share-based compensation</b>												
<b>Foreign currency translation Adjustments</b>												
<b>Preferred stock dividend</b>												
<b>Net loss</b>												
<b>Balance, December 31, 2022</b>												<b>9,243,58</b>

(1) On August 11, 2022, the Company effected a 2:3 reverse stock split for each share of common stock issued and outstanding. All shares and associated amounts have been retroactively restated to reflect the stock split.

See notes to the consolidated financial statements which are an integral part of these audited financial statements.

**NOCERA, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(Stated in US Dollars)

	December 31, 2021	December 31, 2020
	\$	\$
Cash flows from operating activities:		
Net loss	(9,619,079)	(639,070)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation expenses	6,127	74,958
Amortization	-	53,156
Impairment of GZWFH	-	522,291
Deferred income tax	2,258	73,150
Changes in fair value of warranty liabilities	24,800	-
Consultancy services settled by equities	3,045,150	-
Share-based compensation	6,638,371	265,758
Changes in operating assets and liabilities:		
Accounts receivable, net	(252,338)	1,406,867
Inventories	278,100	268,285
Advance to suppliers	(40,563)	824
Prepaid expenses and other assets, net	(66,232)	61,987
Retention receivables	395,579	24,894
Notes payable	(99,106)	(10,180)
Accounts payable	10,092	(236,137)
Advance from customers	-	(395,751)
Other payables and accrued liabilities	103,599	(299,345)
Income tax payable	92,346	(629,676)
Deferred revenue	-	(593,445)
Operating lease liability	-	(8,563)
Advance receipts	(267,375)	(69,827)
Net cash provided by (used in) operating activities	<u>251,729</u>	<u>(129,824)</u>
Cash flows from investing activities		
Purchase of property and equipment	(25,067)	(57,153)
Purchase of intangible assets	-	(25,360)
Disposal of GZ WFH	-	(4,099)
Cash acquired from merger	-	857,555
Net cash (used in) provided by investing activities	<u>(25,067)</u>	<u>770,943</u>
Cash flows from financing activities:		
Proceeds from related parties	(718,341)	664,454
Repayment to related parties	-	(402,531)
Proceeds from common stock and warrant issuance	120,000	-
Proceeds from preferred stock and warrant issuance	200,000	-
Proceeds from issuance of common stock	2,090,000	-
Repayment of short-term bank loan	(487,826)	(44,444)
Net cash provided by financing activities	<u>1,203,833</u>	<u>217,479</u>
Effect of exchange rate changes on cash and cash equivalents	(10,017)	136,394
Net increase in cash and cash equivalents	1,420,478	994,992
Cash and cash equivalents at beginning of year	1,023,531	28,539
Cash and cash equivalents at end of year	<u>2,444,009</u>	<u>1,023,531</u>
Supplemental disclosures of cash flow information		
Cash paid for interest expenses	-	-
Cash paid for Income taxes	-	-
	<u>December 31,</u>	<u>December 31,</u>
	<u>2022</u>	<u>2021</u>

	\$	\$
Cash flows from operating activities:		
Net loss	(4,736,589)	(9,619,079)
Adjustments to reconcile net loss to net cash provided by operating activities:		
Depreciation expenses	66,907	6,127
Amortization	4,891	-
Loss on disposal of XFC	2,569,975	-
Deferred income tax	(22,703)	2,258
Changes in fair value of warranty liabilities	-	24,800
Consultancy services settled by equities	795,500	3,045,150
Share-based compensation	413,453	6,638,371
Changes in operating assets and liabilities:		
Accounts receivable, net	89,801	(252,338)
Inventories	1,221,285	278,100
Advance to suppliers	(69,229)	(40,563)
Prepaid expenses and other assets, net	(384,239)	(66,232)
Retention receivables	67,587	395,579
Notes payable	(89,591)	(99,106)
Accounts payable	(612,494)	10,092
Other payables and accrued liabilities	96,506	103,599
Income tax payable	(342,563)	92,346
Advance receipts	(979,474)	(267,375)
Net cash provided by (used in) operating activities	(1,910,977)	251,729
Cash flows from investing activities		
Purchase of property and equipment	-	(25,067)
Proceeds from disposal of XFC	300,082	-
Cash acquired from merger	7,824	-
Cash disposed upon termination of VIE	(46,564)	-
Net cash outflow upon acquisition of a subsidiary	(4,292,176)	-
Net cash used in investing activities	(4,030,834)	(25,067)
Cash flows from financing activities:		
Proceeds from related parties	-	(718,341)
Proceeds from common stock and warrant issuance	-	120,000
Proceeds from issuance of common stock	5,666,124	2,090,000
Proceeds from issuance of IPO warrant	2,820	-
Proceeds from secured other borrowings	619,447	-
Repayment of short-term bank loan	-	(487,826)
Net cash provided by financing activities	6,288,391	1,203,833
Effect of exchange rate changes on cash and cash equivalents	115,485	(10,017)
Net increase in cash and cash equivalents	462,065	1,420,478
Cash and cash equivalents at beginning of year	2,444,009	1,023,531
Cash and cash equivalents at end of year	2,906,074	2,444,009
Supplemental disclosures of cash flow information		
Cash paid for interest expenses	-	-
Cash paid for Income taxes	-	-

See notes to the consolidated financial statements which are an integral part of these audited financial statements.

NOCERA, INC.  
**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

**Note 1 PRINCIPAL ACTIVITIES AND ORGANIZATION**

The consolidated financial statements include the financial statements of Nocera, Inc. ("Nocera" or the "Company") and its subsidiaries, Grand Smooth Inc. Limited ("GSI") and Guizhou Grand Smooth Technology Ltd. ("GZ GST" or "WFOE"), and **Xin Feng Construction Meixin Institutional Food Development Co., Ltd. ("XFC Meixin")** that is controlled through contractual arrangements. The Company, GSI, GZ GST and **XFC Meixin** are collectively referred to as the "Company".

Nocera was incorporated in the State of Nevada on February 1, 2002 and is based in New Taipei City, Taiwan (R.O.C.). It did not engage in any operations and was dormant from its inception until its reverse merger of GSI on December 31, 2018.

**Reverse merger**

Effective December 31, 2018, Nocera completed a reverse merger transaction (the "Transaction") pursuant to an Agreement and Plan of Merger (the "Agreement"), with (i) GSI, (ii) GSI's stockholders, Yin-Chieh Cheng and Zhang Bi, who together owned shares constituting 100% of the issued and outstanding ordinary shares of GSI (the "GSI Shares") and (iii) GSI Acquisition Corp. Under the terms of the Agreement, the GSI Stockholders transferred to Nocera all of the GSI Shares in exchange for the issuance of 10,000,000 shares (the "Shares") of Nocera's common stock (the "Share Exchange"). As a result of the reverse merger, GSI became Nocera's wholly-owned subsidiary and Yin-Chieh Cheng and Zhang Bi, the former stockholders of GSI, became Nocera's controlling stockholders. The share exchange transaction with GSI was treated as a reverse merger, with GSI as the accounting acquirer and Nocera as the acquired party.

GSI is a limited company established under the laws and regulations of Hong Kong on August 1, 2014, and is a holding company without any operation.

GZ WFH was incorporated in Xingyi City, Guizhou Province, People's Republic of China (PRC) on October 25, 2017, and is engaged in providing fish farming containers service, which integrates sales, installments, and maintenance of aquaculture equipment. The registered capital of GZ WFH is RMB\$5,000,000 (equal to US\$733,138).

On November 13, 2018, GSI incorporated GZ GST in PRC with registered capital of US\$15,000.

**Divestiture**

On September 21, 2020, the Company filed a Current Report on Form 8-K outlining the lack of communication that led to the termination by Nocera, Inc. of its relationship with Guizhou Wan Feng Hu Intelligent Aquatic Technology Co. Limited ("GZ WFH") and its management, and termination of the Variable Interest Entity agreements between the parties.

Subsequently on October 8, 2020, Zhang Bi and GZ WFH entered into a Settlement Agreement and Release with Nocera, Inc. wherein all claims as to GZ WFH's debt (claim to shares in Nocera, Inc. or GZ GST) were compromised, settled, and otherwise resolved as to any and all claims or causes of action whatsoever against Nocera for any matter, action, or representation as to Nocera, and any debt to ownership of Nocera or GZ GST up to the date of the agreement. The consideration for the agreement was mutual waiver of any and all claims against each other and GZ GST, and GZ WFH (including Zhang Bi) waives any claims to Nocera stock, meaning the 4,750,000 shares of common stock of Nocera owned by Zhang Bi were cancelled as part of the agreement. The Settlement Agreement and Release is attached hereto as Exhibit 10.8.

**The VIE Agreements**

On December 31, 2020, Nocera and XFC, a domestic funded limited liability company registered in Taiwan (R.O.C), entered into a series of contractual agreements ("VIE Agreements") whereby Nocera, Inc. agreed to provide technical consulting and related services to XFC. As a result, Nocera has been determined to be the primary beneficiary of XFC and XFC became a VIE (Variable Interest Entity) of Nocera.

#### The VIE Agreements with XFC

On December 31, 2020, Nocera exchanged 700,000,466,667 (post-split) shares of the Company's restricted common stock to Shareholders/stockholders of XFC Xin Feng Construction Co., Ltd., a Taiwan limited liability company ("XFC"), in exchange for 100% controlling interest in XFC.

The VIE structure was adopted mainly because we engage in business in an industry that prohibits foreign investment (e.g., construction) and of which requires special licenses in Taiwan. We are not currently planning to engage in business in mainland China or Hong Kong, and as a result, we are not currently required to obtain any special licenses in mainland China or Hong Kong. The Company has also entered into the following contractual arrangements with a stockholders/stockholder of XFC, that enable the Company enabled us to (1) have the power to direct the activities that most significantly affects the economic performance of XFC and (2) receive the economic benefits of XFC that could be significant to XFC. On November 30, 2022, we entered into a Purchase of Business Agreement with Han-Chieh Shih (the "Purchaser"), in which we sold our controlling interest of XFC, to the Purchaser for a total purchase cash price of \$300,000 (the "XFC Sale"). The Company is fully closing of the XFC Sale occurred on November 30, 2022 and exclusively responsible the XFC variable interest entity ("VIE") agreements were terminated in connection with the XFC Sale.

#### The VIE Agreements with Meixin

On September 7, 2022, we entered into a series of contractual agreements (collectively, the "Meixin VIE Agreements") with the majority stockholder (the "Selling Stockholder") of Meixin Institutional Food Development Co., Ltd., a Taiwan corporation and a food processing and catering company ("Meixin"), and Meixin, of which we purchased 80% controlling interest of Meixin for the \$4,300,000. The Meixin VIE Agreements essentially confer control and management of XFC, assumes Meixin as well as substantially all of the risk of losses of XFC and has the exclusive right to exercise all voting rights of XFC's stockholders. Therefore, in accordance with ASC 810 "Consolidation", the Company is considered the primary beneficiary of XFC and has consolidated XFC's assets, liabilities, results of operations, and cash flows in the accompanying consolidated financial statements.

(1) *Voting Rights Proxy Agreement & Power of Attorney.* Mr. Tsai, Wen-Chih, Ms. Tu, Hui-Min, Mr. Tsai, Chin-Yao, and Mr. Tsai, Chin-Chao (Existing Stockholders) hereby irrevocably undertake that they authorize Nocera or the individual then designated by Nocera ("Attorney") to exercise, on his behalf, the following rights available to them in their capacity as a stockholder economic benefits of the XFC under the then effective articles of association of the XFC (collectively, "Powers"): (a) Selling Stockholder in Meixin to propose the convening of, and attend, stockholders' meetings in accordance with the articles of association of the XFC on behalf of the Existing Stockholder; (b) to exercise voting rights on behalf of the Existing Stockholder on all matters required to be deliberated and resolved by the stockholders' meeting, including without limitation the appointment and election of the directors and other executives to be appointed and removed by the stockholders, of the XFC the sale or transfer of all or part of the equity held by stockholders in the XFC; (c) to exercise other stockholders' voting rights under the articles of association of the XFC (including any other stockholders' voting rights stipulated upon an amendment to such articles of association); (d) other voting rights that stockholders shall enjoy under the Taiwan (R.O.C.) laws, as amended, revised, supplemented and re-enacted, no matter whether they take effect before or after the conclusion of this Agreement. The Existing Stockholders shall not revoke the authorization and entrustment accorded to the Attorney other than in the case where Nocera gives the Existing Stockholders a written notice requesting the replacement of the Attorney, in which event the Existing Stockholders shall immediately appoint such other person as then designated by Nocera to exercise the foregoing Powers and such new authorization and entrustment shall supersede, immediately upon its grant, the original authorization, and entrustment.

(2) *Exclusive Business Cooperation Agreement.* Nocera agrees to provide technical consulting and services including management consulting services, general and financial advisory service and various general and administrative service, for the specific content thereof (hereinafter referred to as the "Target Business") to the XFC as the technical consulting and service provider of the XFC in accordance with the conditions set forth herein during the term of this Agreement. XFC agrees to accept the technical consulting and services provided by Nocera. XFC further agrees that, without the prior written consent of Nocera, during the term of this Agreement, it shall not accept any technical consulting and services identical or similar to Target Business that are provided by any third party.

(3) *Equity Pledge Agreement.* Under the Equity Interest Pledge Agreement between Nocera and Mr. Tsai, Wen-Chih, Ms. Tu, Hui-Min, Mr. Tsai, Chin-Yao, and Mr. Tsai, Chin-Chao, the stockholder of XFC, stockholder pledged all of his equity interests in XFC to Nocera to guarantee the performance of XFC's obligations under the Exclusive Business Cooperation Agreement. Under the terms of the agreement, in the event that XFC or stockholders breach their respective contractual obligations under the Exclusive Business Cooperation Agreement, Nocera, as pledge, will be entitled to certain rights, including, but not limited to, the right to collect dividends generated by the pledged equity interests. Zhang Bi also agreed that upon the occurrence of any event of default, as set forth in the Equity Interest Pledge Agreement, Nocera is entitled to claim indemnity.

(4) *Exclusive Call Option Agreement.* XFC and its stockholders, Mr. Tsai, Wen-Chih, Ms. Tu, Hui-Min, Mr. Tsai, Chin-Yao, and Mr. Tsai, Chin-Chao, have entered into an Exclusive Call Option Agreement with Nocera. Under the Exclusive Call Option Agreement, the XFC stockholders irrevocably granted Nocera (or its designee) an exclusive option to purchase, to the extent permitted under Taiwan (R.O.C.) law, part or all of their equity interests in XFC. According to the Exclusive Call Option Agreement, the purchase price shall be the minimum price permitted by applicable Taiwan (R.O.C.) Law at the time when such share transfer occurs, us.

#### **Note 2 GOING CONCERN**

The Company had net loss of \$9.67.9 million million for the year ended December 31, 2021/December 31, 2022, which raise substantial doubt as to the Company's ability to continue as a going concern. Management believes that it has developed a liquidity plan, as summarized below, that, if executed successfully, would enable to meet presently anticipated cash needs for at least the next 12 months after the date that the financial statements are issued and it has prepared the consolidated financial statements on a going concern basis.



- a) The Company started its business operation in 2018 and is continuing to focus on improve and develop its business scale of operations. After listing onto Nasdaq, the Company had raised sufficient fund for its operation development and ultimately the Company had a good level of cash position to attain profitable operations. XFC, the Company's VIE in Taiwan, continuously receives orders from meet its customers. liabilities. The Company expects XFC also has ability to generate \$5 million of revenue in raise additional funds from Nasdaq for the coming twelve months. Moreover, NTB, the Company's Taiwan branch, will keep engaged in the fish brokerage business, which is expected to generate \$5 million of revenue in the coming twelve months. future development.
- b) The Company obtained a financial support letter from Mr. Yin-Chieh Cheng, the chief executive officer, also the Chairman of the Board and a principal shareholder of the Company.

However, the Company continues to have ongoing obligations and it expects that it will require additional capital in order to execute its longer-term business plan. If the Company encounters unforeseen circumstances that place constraints on its capital resources, management will be required to take various measures to conserve liquidity, which could include, but not necessarily be limited to, curtailing the Company's business development activities, suspending the pursuit of its business plan, controlling overhead expenses and seeking to further dispose of non-core assets. Management cannot provide any assurance that the Company will raise additional capital if needed.

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### Note 3 SUMMARY OF SIGNIFICANT ACCOUNTING POLICY

#### ***Change of Reporting Entity and Basis of Presentation***

As a result of the Share Exchange on December 31, 2018, GSI became a wholly owned subsidiary of Nocera, Inc. The former GSI's stockholders owned a majority of the common stock of the Company. The Transaction was regarded as a reverse merger whereby GSI was considered to be the accounting acquirer as its stockholders retained control of the Company after the Share Exchange, although Nocera, Inc. is the legal parent company. The Share Exchange was treated as a recapitalization of the Company.

As a result, the assets and liabilities and the historical operations that will be reflected in the Nocera's financial statements after consummation of the Transaction will be those of GSI and will be recorded at the historical cost basis of GSI. Nocera's assets, liabilities and results of operations will be consolidated with the assets, liabilities and results of operations of GSI upon consummation of the Transaction. As such, GSI is the continuing entity for financial reporting purpose. In a reverse merger, the historical stockholder's equity of the accounting acquirer prior to the merger is retroactively reclassified (a recapitalization) for the equivalent number of shares received in the merger after giving effect to any difference in par value of the registrant's and the accounting acquirer's stock by an offset in paid-in-capital. Therefore, the financial statements have been prepared as if GSI had always been the reporting company and then on the share exchange date, had changed its name and reorganized its capital stock.

The accompanying consolidated financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") and pursuant to the rules and regulations of the United States Securities and Exchange Commission ("SEC") for interim financial information.

The consolidated financial statements included the financial statements of all subsidiaries and the VIE of the Company. All transactions and balances between the Company and its subsidiary and VIE have been eliminated in consolidation. **Minority interests are recorded as a noncontrolling interest. A qualitative approach is applied to assess the consolidation requirement for VIEs.**

#### ***Reclassification***

Certain prior period amounts have been reclassified to conform with current year presentation.

#### ***Use of Estimates***

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Significant items subject to such estimates and assumptions include, but are not limited to, the allowance for doubtful receivables; the useful lives of property and equipment and intangible assets; impairment of long-lived assets; recoverability of the carrying amount of inventory; fair value of financial instruments; provisional amounts based on reasonable estimates for certain income tax effects of the Tax Act and the assessment of deferred tax assets or liabilities. These estimates are often based on complex judgments and assumptions that management believes to be reasonable but are inherently uncertain and unpredictable. Actual results could differ from these estimates.

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### **Concentrations of Credit Risk**

Financial instruments that potentially expose the Company to concentrations of credit risk consist primarily of accounts receivable. The Company conducts credit evaluations of its customers and suppliers, and generally does not require collateral or other security from them. The Company evaluates its collection experience and long outstanding balances to determine the need for an allowance for doubtful accounts. The Company conducts periodic reviews of the financial condition and payment practices of its customers to minimize collection risk on accounts receivable.

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There was four customers who represented 49.62% of the Company's total revenue during the years ended December 31, 2022. There was one customer who represented 58.22% of the Company's total revenue during the years ended December 31, 2021. There were two customers who represented 96.44% of the Company's total revenue during the years ended December 31, 2020.

The following table sets forth a summary of single customers who represent 10% or more of the Company's total accounts receivable, net:

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
<b>Percentage of the Company's accounts receivable</b>				
<b>Customer A</b>	16.37%	26.33%	50.83%	16.37%
<b>Customer B</b>	59.53%	73.67%	14.73%	–
<b>Customer C</b>	16.30%	–	31.82%	–
<b>Customer D</b>			–	59.53%
<b>Customer E</b>			–	16.30%
	<b>92.20%</b>	<b>100.00%</b>	<b>97.38%</b>	<b>92.20%</b>

The following table sets forth a summary of single suppliers who represent 10% or more of the Company's total purchase:

	For the years ended December 31,		For the years ended December 31,	
	2021	2020	2022	2021
<b>Percentage of the Company's purchase</b>				
<b>Supplier A</b>	48.76%	100%	–	48.76%
<b>Supplier B</b>	15.14%	–	18.60%	15.14%
<b>Supplier C</b>	14.26%	–	–	14.26%
	<b>78.16%</b>	<b>100%</b>	<b>18.60%</b>	<b>78.16%</b>

#### Fair Value Measurement

The Company applies ASC Topic 820, Fair Value Measurements and Disclosures which defines fair value, establishes a framework for measuring fair value and expands financial statement disclosure requirements for fair value measurements.

ASC Topic 820 defines fair value as the price that would be received from the sale of an asset or paid to transfer a liability (an exit price) on the measurement date in an orderly transaction between market participants in the principal or most advantageous market for the asset or liability.

ASC Topic 820 specifies a hierarchy of valuation techniques, which is based on whether the inputs into the valuation technique are observable or unobservable. The hierarchy is as follows:

Level 1 inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.

Level 2 inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the assets or liability, either directly or indirectly, for substantially the full term of the financial instruments.

Level 3 inputs to the valuation methodology are unobservable and significant to the fair value. Unobservable inputs are valuation technique inputs that reflect the Company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

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Management of the Company is responsible for determining the assets acquired, liabilities assumed and intangibles identified as of the acquisition date and considered a number of factors including valuations from an independent appraiser.

When available, the Company uses quoted market prices to determine the fair value of an asset or liability. If quoted market prices are not available, the Company measures fair value using valuation techniques that use, when possible, current market-based or independently sourced market parameters, such as interest rates and currency rates.

As of December 31, 2021, December 31, 2022 and 2020, 2021, there are no assets or liabilities that are measured and reported at fair value on a recurring basis.

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### **Cash and Cash Equivalents**

Cash and cash equivalents include all cash on hand and cash in bank with no restrictions. The balance of cash as of December 31, 2021, December 31, 2022 and 2020 2021 were \$2,444,009, 2,906,074 and \$1,023,531, 2,444,009, respectively.

### **Accounts Receivable, Net**

Accounts receivable are stated at the original amount less an allowance for doubtful accounts, if any, based on a review of all outstanding amounts at period end. An allowance is also made when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables. The Company analyzes the aging of the customer accounts, coverage of credit insurance, customer concentrations, customer credit-worthiness, historical and current economic trends and changes in its customer payment patterns when evaluating the adequacy of the allowance for doubtful accounts.

### **Prepaid Expenses and Other Assets, Net**

Prepaid expense and other assets, net consist of receivable from investment, prepaid rent and etc. Management reviews its receivable balance each reporting period to determine if an allowance for doubtful accounts is required. An allowance for doubtful account is recorded in the period in which loss is determined to be probable based on an assessment of specific evidence indicating doubtful collection, historical experience, account balance aging, and prevailing economic conditions. Bad debts are written off against the allowance after all collection efforts have ceased.

### **Inventories, net**

Inventories are stated at lower of cost or net realizable value. Cost is determined using the weighted average method. Inventories include raw materials, work in progress and finished goods. The variable production overhead is allocated to each unit of product on the basis of the actual use of the production facilities. The allocation of fixed production overhead to the costs of conversion is based on the normal capacity of the production facilities.

Where there is evidence that the utility of inventories, in their disposal in the ordinary course of business, will be less than cost, whether due to physical deterioration, obsolescence, changes in price levels, or other causes, the inventories are written down to net realizable value.

### **Property and Equipment, Net**

Property and equipment are stated at cost less accumulated depreciation. Cost represents the purchase price of the asset and other costs incurred to bring the asset into its existing use. Maintenance, repairs, and betterments, including replacement of minor items, are charged to expense; major additions to physical properties are capitalized.

Depreciation of property and equipment is provided using the straight-line method over their estimated useful lives, which are shown as follows.

	Useful life
Leasehold improvements	Shorter of the remaining lease terms and estimated useful lives
Furniture and fixture	5 years
Equipment	3 years
Machinery	5 years
Vehicle	5 years
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Upon sale or disposal, the applicable amounts of asset cost and accumulated depreciation are removed from the accounts and the net amount less proceeds from disposal is charged or credited to income.

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### Business Combination

For a business combination, the assets acquired, the liabilities assumed and any noncontrolling interest in the acquiree are recognized at the acquisition date and measured at their fair values as of that date. In a business combination achieved in stages, the identifiable assets and liabilities, as well as the noncontrolling interest in the acquiree, are recognized at the full amounts of their fair values. In a bargain purchase in which the total acquisition-date fair value of the identifiable net assets acquired exceeds the fair value of the consideration transferred plus any noncontrolling interest in the acquiree, that excess in earnings is recognized as a gain attributable to the acquirer.

Deferred tax liability and assets are recognized for the deferred tax consequences of differences between the tax bases and the recognized values of assets acquired and liabilities assumed in a business combination in accordance with Accounting Standards Codification ("ASC") Topic 740-10.

### Variable Interest Entity

A variable interest entity ("VIE") is an entity (investee) in which the investor has obtained less than a majority interest, according to the Financial Accounting Standards Board (FASB). A VIE is subject to consolidation if a VIE meets one of the following three criteria as elaborated in ASC Topic 810-10, Consolidation:

- (a) equity-at-risk is not sufficient to support the entity's activities;
- (b) as a group, the equity-at-risk holders cannot control the entity; or
- (c) the economics do not coincide with the voting interest.

If a firm is the primary beneficiary of a VIE, the holdings must be disclosed on the balance sheet. The primary beneficiary is defined as the person or company with the majority of variable interests. A corporation formed, owned, and operated by two or more businesses (ventures) as a separate and discrete business or project (venture) for their mutual benefit is defined as a joint venture.

### Goodwill and Intangible Assets

We recognize goodwill in accordance with ASC 350, *Intangibles—Goodwill and Other*. Goodwill is the excess of cost of an acquired entity over the amounts assigned to assets acquired and liabilities assumed in a business combination. Goodwill is not amortized. Goodwill is tested for impairment annually as of October 1st December 31st of each year, and is tested for impairment between annual tests if an event occurs or circumstances change that would indicate the carrying amount may be impaired. An impairment charge for goodwill is recognized only when the estimated fair value of a reporting unit, including goodwill, is less than its carrying amount.

We recognize intangibles assets in accordance with ASC 350, *Intangibles—Goodwill and Other*. Acquired intangible assets subject to amortization are stated at cost and are amortized using the straight-line method over the estimated useful lives of the assets. Intangible assets that are subject to amortization are reviewed for potential impairment whenever events or circumstances indicate that carrying amounts may not be recoverable. Assets not subject to amortization are tested for impairment at least annually.

The estimates of fair value are based on the best information available as of the date of the assessment, which primarily incorporates management assumptions about expected future cash flows. Although these assets are not currently impaired, there can be no assurance that future impairments will not occur.

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### **Share-Based Compensation**

We determine our share-based compensation in accordance with ASC 718, *Compensation—Stock Compensation* (ASC 718), which requires the measurement and recognition of compensation expense for all share-based payment awards made to employees based on the grant date fair value of the award.

Determining the appropriate fair value model and calculating the fair value of phantom award grants requires the input of subjective assumptions. We use the Black-Scholes pricing model to value our phantom awards. Share-based compensation expense is calculated using our best estimates, which involve inherent uncertainties and the application of management's judgment. Significant estimates include our expected volatility. If different estimates and assumptions had been used, our phantom unit valuations could be significantly different and related share-based compensation expense may be materially impacted.

The Black-Scholes pricing model requires inputs such as the risk-free interest rate, expected term, expected volatility and expected dividend yield. We base the risk-free interest rate that we use in the Black-Scholes pricing model on zero coupon U.S. Treasury instruments with maturities similar to the expected term of the award being valued. The expected term of phantom awards is estimated from the vesting period of the award and represents the weighted average period that our phantom awards are expected to be outstanding. We estimated the volatility based on the historic volatility of our guideline companies, which we feel best represent our company. We have never paid and do not anticipate paying any cash dividends in the foreseeable future and, therefore, we use an expected dividend yield of zero in the pricing model. We account for forfeitures as they occur.

### **Impairment of Long-lived Assets**

The Company reviews its long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may no longer be recoverable. When these events occur, the Company measures impairment by comparing the carrying value of the long-lived assets to the estimated undiscounted future cash flows expected to result from the use of the assets and their eventual disposition. If the sum of the expected undiscounted cash flow is less than the carrying amount of the assets, the Company would recognize an impairment loss, which is the excess of carrying amount over the fair value of the assets.

### **Commitments and Contingencies**

In the normal course of business, the Company is subject to contingencies, including legal proceedings and claims arising out of its business that relate to a wide range of matters, such as government investigations and tax matters. The Company recognizes a liability for such contingency if it determines it is probable that a loss has occurred and a reasonable estimate of the loss can be made. The Company may consider many factors in making these assessments including historical and the specific facts and circumstances of each matter.

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## Revenue Recognition

The Company has early adopted We recognize revenues when our customer obtains control of promised goods or services, in an amount that reflects the consideration which it expects to receive in exchange for those goods. We recognize revenues following the five step model prescribed under ASU 2014-09, Revenue from Contracts with Customers (Topic 606) and all subsequent ASUs that modified ASC 606 on January 1, 2017.

No. 2014-09. The core principle of the guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. To achieve that core principle, the Company applies we apply the following steps:

- Step 1: Identify the contract (s) with a customer
- Step 2: Identify the performance obligations in the contract
- Step 3: Determine the transaction price
- Step 4: Allocate the transaction price to the performance obligation in the contract
- Step 5: Recognize revenue when (or as) the entity satisfies a performance obligation

The Company considered revenue is recognized when (or as) the Company satisfies performance obligations by transferring a promised goods and provide maintenance service to a customer. Revenue is measured at the transaction price which is based on the amount of consideration that the Company expects to receive in exchange for transferring the promised goods and providing maintenance service to the customer. Contracts with customers are comprised of invoices and written contracts.

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The Company does not have arrangements for returns from customers and does not have any future obligations directly or indirectly related to services resale by customers. The Company has no sales incentive programs.

The Company provides goods, maintenance service warranties for the goods sold with a period varying from 18 months to 72 months, which majority are 18 months, and exclusive sales agency license to its customers. For performance obligation related to providing products, the Company expects to recognize the revenue according to the delivery of products. For performance obligation related to maintenance service warranties, the Company expects to recognize the revenue on a ratable basis using a time-based output method. The performance obligations are typically satisfied as services are rendered on a straight-line basis over the contract term, which is generally for 18 months as majority of the maintenance service warranties periods provided are 18 months. For performance obligation related to exclusive agency license, the Company recognizes the revenue ratably upon the satisfaction over the estimated economic life of the license.

The Company does not have amounts of contract assets since revenue is recognized as control of goods is transferred. The contract liabilities consist of advance payments from customers and deferred revenue. Advance payments from customer are expected to be recognized as revenue within 12 months. Deferred revenue is expected to be recognized as revenue within 12 months.

#### **Cost of Sales**

Cost of sales consists primarily of material costs, labor costs, depreciation, and related expenses, which are directly attributable to the production of the product. Write-down of inventories to lower of cost or net realizable value is also recorded in cost of sales.

#### **Income Taxes**

The Company recognizes deferred tax assets and liabilities for the expected future tax consequences of events that have been included in the financial statements or tax returns. Under this method, deferred income taxes are recognized for the tax consequences in future years of differences between the tax bases of assets and liabilities and their financial reporting amounts at each period end based on enacted tax laws and statutory tax rates, applicable to the periods in which the differences are expected to affect taxable income. Valuation allowances are established, when necessary, to reduce deferred tax assets to the amount expected to be realized.

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## Leases

In February 2016, the FASB issued ASU 2016-12, Leases (ASC Topic 842), which amends the leases requirements in ASC Topic 840, Leases. Under the new lease accounting standard, a lessee will be required to recognize a right-of-use asset and lease liability for most leases on the balance sheet. The new standard also modifies the classification criteria and accounting for sales-type and direct financing leases, and enhances the disclosure requirements. Leases will continue to be classified as either finance or operating leases.

The Company adopted ASC Topic 842 using the modified retrospective transition method effective January 1, 2019. There was no cumulative effect of initially applying ASC Topic 842 that required an adjustment to the opening retained earnings on the adoption date nor revision of the balances in comparative periods. As a result of the adoption, The Company recognized a lease liability and right-of-use asset for each of our existing lease arrangement. The adoption of the new lease standard does not have a material impact on our consolidated income statement or our consolidated statement of cash flow.

## Uncertain Tax Positions

The Company accounts for uncertainty in income taxes using a two-step approach to recognizing and measuring uncertain tax positions. The first step is to evaluate the tax position for recognition by determining if the weight of available evidence indicates that it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit as the largest amount that is more than 50% likely of being realized upon settlement. Interest and penalties related to uncertain tax positions are recognized and recorded as necessary in the provision for income taxes. According to the PRC Tax Administration and Collection Law, the statute of limitations is three years if the underpayment of taxes is due to computational errors made by the taxpayer or the withholding agent. The statute of limitations is extended to five years under special circumstances, where the underpayment of taxes is more than RMB 100,000. In the case of transfer pricing issues, the statute of limitation is ten years. There is no statute of limitation in the case of tax evasion. The Company records interest and penalties on uncertain tax provisions as income tax expense. There are no uncertain tax positions as of December 31, 2021, December 31, 2022 and 2020, 2021, and the Company has no accrued interest or penalties related to uncertain tax positions. The company does not believe that the unrecognized tax benefits will change over the next twelve months.

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**Comprehensive (Loss) Income**

Comprehensive income or loss is comprised of the Company's net (loss) income and other comprehensive income or loss. The component of other comprehensive income or loss consists solely of foreign currency translation adjustments, net of the income tax effect.

**Foreign Currency Translation and Transactions**

The Company's reporting currency is the U.S. dollar ("US\$"). The functional currency of the Company's subsidiary and the consolidated VIE is RMB. In the consolidated financial statements, the financial information of the Company's subsidiary and the consolidated VIE has been translated into US\$. Assets and liabilities are translated at the exchange rates on the balance sheet date, equity amounts are translated at historical exchange rates, except for changes in accumulated deficit during the year which is the result of income statement translation process, and revenue, expense, gains or losses are translated using the average exchange rate during the year. Translation adjustments are reported as foreign currency translation adjustments and are shown as a separate component of other comprehensive income or loss in the consolidated statements of changes in equity and comprehensive (loss) income. The exchange rates as of December 31, 2021 December 31, 2022 and 2020 2021 are 6.4854 6.9646 and 6.5249 6.4854, respectively. The annual average exchange rates for the year ended December 31, 2021 December 31, 2022 and 2020 2021 are 6.3700 6.7208 and 6.8996 6.3700, respectively.

**(Loss) Earnings per Share**

Basic (loss) earnings per share is computed by dividing net (loss) income attributable to holders of common stock by the weighted average number of common shares outstanding during the year. Diluted earnings per share reflect the potential dilution that could occur if securities or other contracts to issue common shares were exercised or converted into common shares.

## Recent Accounting Pronouncements

### Recently Adopted Recent accounting pronouncements issued by the Financial Accounting Standards

Adoption Board, its Emerging Issues Task Force, the American Institute of ASC Topic 606, "Revenue from Contracts with Customers ASU 2018-13. In August 2018, Certified Public Accountants, and the FASB issued ASU 2018-13, "Fair Value Measurement (Topic 820): Disclosure Framework—Changes Securities and Exchange Commission did not or are not believed by management to the Disclosure Requirements for Fair Value Measurement". The amendments in this update is to improve the effectiveness of disclosures in the notes to the financial statements by facilitating clear communication of the information required by GAAP that is most important to users of each entity's financial statements. The amendments in this update apply to all entities that are required, under existing GAAP, to make disclosures about recurring or nonrecurring fair value measurements. The amendments in this update are effective for all entities for fiscal years beginning after December 15, 2019, and interim periods within those fiscal years. There was no have a material impact of the standard on the Company's consolidated present or future financial statements.

### Accounting Pronouncements Issued But Not Yet Adopted

ASU 2019-12. On December 18, 2019, the FASB issued ASU No. 2019-12, Income taxes (Topic 740), Simplifying the Accounting for Income Taxes. This guidance amends ASC Topic 740 and addresses several aspects including 1) evaluation of step-up tax basis of goodwill when there is not a business combination, 2) policy election to not allocate consolidated taxes on a separate entity basis to entities not subject to income tax, 3) accounting for tax law changes or rates during interim periods, 4) ownership changes from equity method investment to subsidiary or vice versa, 5) elimination of exception to intraperiod allocation when there is gain in discontinued operations and a loss from continuing operations, 6) treatment of franchise taxes that are partially based on income. The guidance is effective for calendar year-end public entities on January 1, 2021 and other entities on January 1, 2022. The Company is evaluating the impact of this guidance on its consolidated financial statements.

The Company does not believe other recently issued but not yet effective accounting standards, if currently adopted, would have a material effect on the consolidated financial position, statements of operations and cash flows.

#### Note 4 ACCOUNTS RECEIVABLE, NET

As of December 31, 2021 and 2020, accounts receivable consisted of the following:

	December 31, 2021	December 31, 2020
	\$	\$
Accounts receivable	699,555	432,309
Less: Allowance for doubtful accounts	–	–
<b>Total</b>	<b>699,555</b>	<b>432,309</b>

For the years ended December 31, 2021 and 2020, the Company has recorded provision for doubtful accounts of nil and nil, respectively.

#### Note 5 INVENTORIES, NET

As of December 31, 2021 and 2020, inventories consisted of the following:

	December 31, 2021	December 31, 2020
	\$	\$
Raw materials	97,163	115,373
Work in process	1,391,518	1,608,301
<b>Total</b>	<b>1,488,681</b>	<b>1,723,674</b>

**Note 4 ACCOUNTS RECEIVABLE, NET**

As of December 31, 2022 and 2021, accounts receivable consisted of the following:

	December 31, 2022	December 31, 2021
	\$	\$
Accounts receivable	209,777	699,555
Less: Allowance for doubtful accounts	-	-
<b>Total</b>	<b>209,777</b>	<b>699,555</b>

For the years ended December 31, 2022 and 2021, the Company has recorded provision for doubtful accounts of nil and nil, respectively.

**Note 5 INVENTORIES, NET**

As of December 31, 2022 and 2021, inventories consisted of the following:

	December 31, 2022	December 31, 2021
	\$	\$
Raw materials	91,781	97,163
Work in process	-	1,391,518
<b>Total</b>	<b>91,781</b>	<b>1,488,681</b>

The inventory write downs were \$nil \$0nil and \$nil \$0nil for the years ended December 31, 2021 December 31, 2022 and December 31, 2020 December 31, 2021, respectively.

**Note 6 ADVANCE TO SUPPLIERS**

Balances of advances to suppliers were \$42,969 1,732 and \$1,732 42,969 as of December 31, 2021 December 31, 2022 and 2020, 2021, respectively, which represented prepayments to suppliers for raw materials.

**Note 7 PREPAID EXPENSES AND OTHER ASSETS, NET**

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
	\$	\$	\$	\$
<b>Other receivables from third party</b>	<b>107,444</b>	<b>3,161</b>	<b>27,470</b>	<b>107,444</b>
<b>Others</b>	<b>-</b>	<b>-</b>		
	<b>107,444</b>	<b>3,161</b>		
<b>Less: Allowance for doubtful accounts</b>	<b>-</b>	<b>-</b>		
<b>Prepaid expenses and other assets, net</b>	<b>107,444</b>	<b>3,161</b>	<b>27,470</b>	<b>107,444</b>

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## Note 8 PROPERTY AND EQUIPMENT, NET

As of December 31, 2021, December 31, 2022 and December 31, 2020, property and equipment consisted of the following:

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
	\$	\$	\$	\$
<b>Furniture and fixtures</b>	-	-		
<b>Equipment</b>	78,802	51,287	903,867	78,802
<b>Leasehold improvement</b>	-	-		
<b>Vehicle</b>	-	-		
	78,802	51,287		
<b>Less: Accumulated depreciation</b>	(7,557)	(361)	(59,254)	(7,557)
<b>Property and equipment, net</b>	71,245	50,926	844,613	71,245

Depreciation expenses for the years ended December 31, 2021, December 31, 2022 and 2020, 2021 were \$6,127, 66,907 and \$74,958, 6,127, respectively.

## Note 9 Goodwill GOODWILL AND OTHER INTANGIBLE ASSETS

As of December 31, 2021, December 31, 2022 and December 31, 2020, goodwill and other intangible assets consisted of the following:

	December 31, 2021	December 31, 2020
	\$	\$
Goodwill - XFC	332,040	332,040
Accumulated amortization	-	-
<b>Balance at end of year</b>	332,040	332,040

### Goodwill

	December 31, 2022	December 31, 2021
	\$	\$
Goodwill - XFC	-	332,040
Goodwill - Meixin	3,905,735	-
Less: Impairment	-	-
<b>Balance at end of year</b>	3,905,735	332,040

### Customer relations

	December 31, 2022	December 31, 2021
	\$	\$
Acquisitions	135,325	-
Translation/ Adjustments	-	-
Less: Accumulated amortization	(4,891)	-
Less: Impairment	-	-
<b>Balance at end of year</b>	130,434	-

## Note 10 OTHER BORROWINGS

Others loans consisted of the following:

	For the years ended December 31,	
	2022	2021
Secured loan from Chailease Finance Co., Ltd wholly repayable within 1 year	\$ 214,913	\$ -
Total secured loan wholly repayable within 1 year	214,913	-
Secured loan from Chailease Finance Co., Ltd wholly repayable more than 1 year	436,341	-



Total	\$	651,254	\$	-
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As of December 31, 2022, the outstanding loan from Chailease Finance Co., Ltd of \$651,254 (or TWD 20,000,000) with annual interest rate of 6% was secured by pledging the timely deposit in Sunny Bank (Xizhi Branch) of 500,000, and denominated in TWD for a term of 24 months. This facility of credit limit of TWD 20,000,000 was obtained on December 19, 2022 and will be expired on December 16, 2024.

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#### Note 11 WARRANTS

On April 1, 2021, the Company entered in a securities purchase agreement with certain investors for an aggregate of 80,000 shares of its preferred stock at a per share purchase price of \$2.50. As part of the transaction, the investors received one Class C warrant and one Class D warrant for the subscription of each preferred share. The Class C warrants consist of the right to purchase up to 80,000 shares of the Company's common stock at an exercise price of \$2.50 per share exercisable for 36 months from the date of inception. The Class D warrants consist of the right to purchase up to 80,000 shares of the Company's common stock at an exercise price of \$5.00 per share exercisable for 36 months from the date of inception. The subscription was completed on August 10, 2021.

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On September 27, 2021 the Company entered into another securities purchase agreement with the same investors, pursuant to which the Company issued in a registered direct offering, an aggregate of 48,000 shares of common stock of the Company at a per share purchase price of \$2.50. In addition, the investors also received one Class C warrant and one Class D warrant for the subscription of each preferred share. The Class C warrants consist of the right to purchase up to 80,000 shares of the Company's common stock at an exercise price of \$2.50 per share exercisable for 36 months from the date of inception. The Class D warrants consist of the right to purchase up to 80,000 shares of the Company's common stock at an exercise price of \$5.00 per share exercisable for 36 months from the date of inception.

Appraisal Date (Inception Date)	C Warrant August 10, 2021	D Warrant August 10, 2021
(Unaudited)	(Unaudited)	
	\$	\$
Market price per share (USD/share)	1.47	0.66
Exercise price (USD/price)	2.50	5.00
Risk free rate	0.14 %	0.14 %
Dividend yield	0.00 %	0.00 %
Expected term/ Contractual life (years)	1.39	1.39
Expected volatility	56.36 %	56.36 %

Appraisal Date (Inception Date)	C Warrant September 27, 2021	D Warrant September 27, 2021
(Unaudited)		
	\$	\$
Market price per share (USD/share)	1.71	0.73
Exercise price (USD/price)	2.50	5.00
Risk free rate	0.15 %	0.15 %
Dividend yield	0.00 %	0.00 %
Expected term/ Contractual life (years)	1.26	1.26
Expected volatility	52.93 %	52.93 %

In connection with the Public Offering and pursuant to a registration statement on Form S-1, amended (File No. 333-264059), originally filed with the Securities and Exchange Commission (the "SEC") on April 1, 2022, and declared effective by the SEC on August 10, 2022 (the "Registration Statement"), the public offering price of each Unit was \$3.50, and each unit consisting of one share of common stock and a warrant to purchase two shares of common stock from the date of issuance until the fifth anniversary of the date of issuance. The Shares and the Warrants comprising the Units were immediately separable and issued separately in the Offering, which closed on August 15, 2022.

In connection with the Public Offering and pursuant to the underwriting agreement between us and the underwriters named therein, we granted the underwriters a 45-day option to purchase up to 282,000 additional shares of common stock and warrants, equivalent to 15% of the Units sold in the Public Offering, at the public offering price per Unit, less underwriting discounts and commissions, to cover over-allotments, if any. On September 23, 2022, the underwriters exercised their option to purchase an additional 282,000 warrants from us for gross proceeds of \$2,820. The warrants were issued to the underwriters on September 26, 2022.

The exercise price of the Warrants shall be decreased to the reset price, which means the greater of (i) 50% of the exercise price and (ii) 100% of the last volume weighted average price immediately preceding the 90th calendar day following the initial issuance date (the greater of (i) and (ii), the "Reset Price") if, on the date that is 90 calendar days immediately following the initial issuance date, the Reset Price is less than the exercise price on that date.

Appraisal Date (Inception Date)	C Warrant August 10, 2021	D Warrant August 10, 2021
	\$	\$
Market price per share (USD/share)	1.47	0.66
Exercise price (USD/price)	2.50	5.00
Risk free rate	0.14%	0.14%
Dividend yield	0.00%	0.00%
Expected term/ Contractual life (years)	1.39	1.39
Expected volatility	56.36%	56.36%

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	C Warrant September 27, 2021	D Warrant September 27, 2021		
Appraisal Date (Inception Date)	\$	\$		
Market price per share (USD/share)	1.71	0.73		
Exercise price (USD/price)	2.50	5.00		
Risk free rate	0.15%	0.15%		
Dividend yield	0.00%	0.00%		
Expected term/ Contractual life (years)	1.26	1.26		
Expected volatility	52.93%	52.93%		
			IPO Warrant September 26, 2022	
Appraisal Date (Inception Date)			\$	
Market price per share (USD/share)			1.28	
Exercise price (USD/price)			1.925	
Risk free rate			4.03%	
Dividend yield			0.00%	
Expected term/ Contractual life (years)			4.65	
Expected volatility			46.10%	
The following is a reconciliation of the beginning and ending balances of warrants liability measured at fair value on a recurring basis using Level 3 inputs:				
	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
	\$	\$	\$	\$
Balance at the beginning of period	-	-	312,320	-
Warrants issued to investors	287,520	-	754,303	287,520
Warrants redeemed	-	-	-	-
Warrants issued to underwriter	-	-	113,145	-
Fair value change of warrants included in earnings	24,800	-	-	24,800
Total	312,320	-	1,179,768	312,320
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The following is a summary of the warrant activity:

	Number of Warrants	Average Exercise Price	Weighted Average Remaining Contractual Term in Years
Outstanding at January 1, 2021	-	-	-
Exercisable at January 1, 2021	-	-	-
Granted	256,000	3.75	3.00
Exercised / surrendered	-	-	-
Expired	-	-	-
Outstanding at December 31, 2021	256,000	3.75	2.66
Exercisable at December 31, 2021	256,000	3.75	2.66

	Number of Warrants	Average Exercise Price	Weighted Average Remaining Contractual Term in Years
Outstanding at January 1, 2021	-	-	-
Exercisable at January 1, 2021	-	-	-
Granted	256,000	3.75	3.00
Exercised / surrendered	-	-	-
Expired	-	-	-
Outstanding at December 31, 2021	256,000	3.75	2.66
Exercisable at December 31, 2021	256,000	3.75	2.66

Outstanding at January 1, 2022	256,000	3.75	2.66
Exercisable at January 1, 2022	256,000	3.75	2.66
Granted	2,162,000	1.93	4.98
Exercised / surrendered	-	-	-
Expired	-	-	-
Outstanding at December 31, 2022	2,418,000	2.12	4.73
Exercisable at December 31, 2022	2,418,000	2.12	4.73

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## Note 11 12 LEASES

The Company has two non-cancelable lease agreements for certain office and accommodation as well as fish farming containers for research and develop advanced technology for water circulation applying in fishery with original lease periods expiring between 2022 and 2023. The lease terms may include options to extend or terminate the lease when it is reasonably certain the Company will exercise that option. The Company recognizes rental expense on a straight-line basis over the lease term.

The components of lease expenses for the year ended December 31, 2021 December 31, 2022 and December 31, 2020 December 31, 2021 were as follows:

	Statement of Income Location	For the year ended December 31, 2021	For the year ended December 31, 2020	Statement of Income Location	For the year ended December 31, 2022	For the year ended December 31, 2021
		\$	\$		\$	\$
<b>Lease Costs</b>						
<b>Operating lease expense</b>	<b>General and administrative expenses</b>	<b>4,424</b>	<b>26,224</b>	<b>General and administrative expenses</b>	<b>51,227</b>	<b>4,424</b>
<b>Total net lease costs</b>		<b>4,424</b>	<b>26,224</b>		<b>51,227</b>	<b>4,424</b>

Maturity of lease liabilities under our non-cancelable operating leases as of December 31, 2021 December 31, 2022 and December 31, 2020 December 31, 2021 are US\$ nil,nil.

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Note 12 13 OTHER PAYABLES AND ACCRUED LIABILITIES

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
	\$	\$	\$	\$
<b>VAT payable</b>	40,023	12,235	-	40,023
<b>Salary payable</b>	89,775	920	861	89,775
<b>Others</b>	12,628	43,681	37,527	12,628
<b>Total</b>	142,426	56,836	38,388	142,426

Note 13 14 TAXATION

The Company and its subsidiary, and the consolidated VIE file tax returns separately.

1) Value-added tax ("VAT")

PRC

Pursuant to the Provisional Regulation of the PRC on VAT and the related implementing rules, all entities and individuals ("taxpayers") that are engaged in the sale of products in the PRC are generally required to pay VAT, at a rate of which was changed from 16% to 13% on April 1, 2019 of the gross sales proceeds received, less any deductible VAT already paid or borne by the taxpayers. GZ WFH also subjected to 10% for the installment service provided.

Taiwan

Pursuant to the Value-added and Non-value-added Business Tax Act and the related implementing rules, all entities and individuals ("taxpayers") that are engaged in the sale of products in the Taiwan are generally required to pay VAT, at a rate of 5%.

2) Income tax

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### United States

On December 22, 2017, the Tax Cuts and Jobs Act (the "Tax Act") was signed into legislation. The 2017 Tax Act significantly revises the U.S. corporate income tax by, among other things, lowering the statutory corporate tax rate from 34% to 21%, imposing a mandatory one-time tax on accumulated earnings of foreign subsidiaries, introducing new tax regimes, and changing how foreign earnings are subject to U.S. tax.

On December 22, 2017, Staff Accounting Bulletin No. 118 ("SAB 118") was issued to provide guidance on accounting for the tax effects of the Tax Act. SAB 118 provides a measurement period that should not extend beyond one year from the Tax Act enactment date for companies to complete the accounting under ASC 740. The Company has completed the assessment of the income tax effect of the Tax Act and there were no adjustments recorded to the provisional amounts.

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The Coronavirus Aid, Relief and Economy Security (CARES) Act (the "CARES Act, H.R. 748") was signed into law on 27 March 2020. The CARES Act temporarily eliminates the 80% taxable income limitation (as enacted under the Tax Cuts and Jobs Act of 2017) for NOL deductions for 2018-2020 tax years and reinstated NOL carrybacks for the 2018-2020 tax years. Moreover, the CARES Act also temporarily increases the business interest deduction limitations from 30% to 50% of adjusted taxable income for the 2019 and 2020 taxable year. Lastly, the Tax Act technical correction classifies qualified improvement property as 15-year recovery period, allowing the bonus depreciation deduction to be claimed for such property retroactively as if it was included in the Tax Act at the time of enactment. The Company does not anticipate a significant tax impact on its financial statements and will continue to examine the impact the CARES Act may have on its business.

The Company evaluated the Global Intangible Low Taxed Income ("GILTI") inclusion on current earnings and profits of greater than 10% owned foreign controlled corporations. The Company has evaluated whether it has additional provision amount resulted by the GILTI inclusion on current earnings and profits of its foreign controlled corporations. The law also provides that corporate taxpayers may benefit from a 50% reduction in the GILTI inclusion, which effectively reduces the 21% U.S. corporate tax rate on the foreign income to an effective rate of 10.5%. The GILTI inclusion further provides for a foreign tax credit in connection with the foreign taxes paid. In 2019, the Company recorded a GILTI inclusion of \$152,829. The Company has elected to treat the financial statement impact of GILTI as current period expenses.

The reverse merger was completed on December 31, 2018 and the tax losses of US subsidiary was not in the scope as of December 31, 2018. As of December 31, 2019, net operating loss carried forward which was available to offset future taxable income for the Company in the United States was \$99,817. There is a full valuation allowance applied against these loss carry forward as management determined it was not more likely than not that these net operating losses would be utilized in the foreseeable future.

#### Taiwan

The Company's loss before income taxes is primarily derived from the operations in Taiwan and income tax expense is primarily incurred in Taiwan.

As a result of amendments to the "Taiwan Income Tax Act" enacted by the Office of the President of Taiwan on February 7, 2018, the statutory income tax rate increased from 17% to 20% and the undistributed earning tax, or a surtax, decreased from 10% to 5% effective from January 1, 2018. As a result, the statutory income tax rate in Taiwan is 20% for the years ended August 31, 2021, December 31, 2022 and 2020, 2021. An additional surtax, of which rate was reduced from 10% to 5% being applied to the Company starting from September 1, 2018, is assessed on undistributed income for the entities in Taiwan, but only to the extent such income is not distributed or set aside as a legal reserve before the end of the following year. The 5% surtax is recorded in the period the income is earned, and the reduction in the surtax liability is recognized in the period the distribution to stockholders or the setting aside of legal reserve is finalized in the following year.

#### Hong Kong

The HK tax reform has introduced two-tiered profits tax rates for corporations. Under the two-tiered profits tax rates regime, the profits tax rate for the first HK\$2 million (approximately \$257,931) of assessable profits will be lowered to 8.25% (half of the rate specified in Schedule 8 to the Inland Revenue Ordinance (IRO)) for corporations. Assessable profits above HK\$2 million (approximately \$257,931) will continue to be subject to the rate of 16.5% for corporations. The Company assessed that the HK entity will not earn a profit greater than HK\$2 million (approximately \$257,931), it is subject to a corporate income tax rate of 8.25%.

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As of December 31, 2021 December 31, 2022, The Company's subsidiary in Hong Kong had net operating loss carry forwards available to offset future taxable income. The net operating losses will be carryforward indefinitely under Hong Kong Profits Tax regulation. There is a full valuation allowance applied against these loss carry forward as management determined it was not more likely than not that these net operating losses would be utilized in the foreseeable future.

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PRC

WFOE and the consolidated VIE established in the PRC are subject to the PRC statutory income tax rate of 25%, according to the PRC Enterprise Income Tax ("EIT") law.

In accordance with the relevant tax laws and regulations of the PRC, a company registered in the PRC is subject to income taxes within the PRC at the applicable tax rate on taxable income. All the PRC subsidiaries were subject to income tax at a rate of 25% for the year ended December 31, 2021 and 2020. According to PRC tax regulations, the PRC net operating loss can generally carry forward for no longer than five years starting from the year subsequent to the year in which the loss was incurred.

The components of the income tax (benefit) expense are:

	For the years ended December 31,		For the years ended December 31,	
	2021	2020	2022	2021
	\$	\$	\$	\$
<b>Current</b>	<b>139,932</b>	<b>-</b>	<b>23,808</b>	<b>(139,932)</b>
<b>Deferred</b>	<b>-</b>	<b>(42,777)</b>	<b>-</b>	<b>-</b>
<b>Total income tax expense (benefit)</b>	<b>139,932</b>	<b>(42,777)</b>	<b>23,808</b>	<b>(139,932)</b>

The reconciliation of income taxes expenses computed at the TW statutory tax rate (2020: (2021: at PRC statutory tax rate) applicable to income tax expense is as follows:

	For the years ended December 31,		For the years ended December 31,	
	2021	2020	2022	2021
<b>Taiwan (2020 - PRC) income tax statutory rate</b>	<b>20.00%</b>	<b>25.00%</b>		
<b>Taiwan (2021 - PRC) income tax statutory rate</b>			<b>20.00%</b>	<b>20.00%</b>
<b>Tax effect of non-deductible expense</b>	<b>(6.78)</b>	<b>-</b>	<b>(13.48%)</b>	<b>(6.78%)</b>
<b>Tax effect of stock-based compensation</b>	<b>(14.71)</b>	<b>-</b>	<b>(8.69%)</b>	<b>(14.71%)</b>
<b>Tax effect of non-taxable income</b>	<b>-</b>	<b>-</b>	<b>2.54%</b>	<b>-</b>
<b>Tax effect of different tax rates in other jurisdictions</b>	<b>1.07</b>	<b>-</b>	<b>(0.01%)</b>	<b>1.07%</b>
<b>GILTI Tax impact</b>	<b>-</b>	<b>-</b>		
<b>Others</b>			<b>0.12%</b>	<b>-</b>
<b>Changes in valuation allowance</b>	<b>(1.01%)</b>	<b>(18.73%)</b>	<b>(0.49%)</b>	<b>(1.01%)</b>
<b>Effective tax rate</b>	<b>(1.43%)</b>	<b>6.27%</b>	<b>(0.01%)</b>	<b>(1.43%)</b>

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3) Deferred tax assets (liabilities), net

The tax effects of temporary differences representing deferred income tax assets and liabilities result principally from the following:

	<i>December 31, 2021</i>	<i>December 31, 2020</i>	<i>December 31, 2022</i>	<i>December 31, 2021</i>
	\$	\$	\$	\$
<b>Deferred tax assets</b>				
<i>Tax loss carried forward</i>	-	2,300	23,391	-
<i>Allowance for doubtful receivables</i>	-	-	-	-
	-	2,300	23,391	-
<i>Valuation allowance</i>	-	-	-	-
<b>Total deferred tax assets, net</b>	-	2,300	23,391	-
<b>Deferred tax liabilities</b>				
<i>Property and equipment, difference in depreciation</i>	-	-	-	-
	-	-	-	-
<b>Deferred tax liabilities, net</b>	-	-	-	-

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The valuation allowance as of **December 31, 2021**, **December 31, 2022** and **2020, 2021** was primarily provided for the deferred income tax assets if it is more likely than not that these items will expire before the Company is able to realize its benefits, or that the future deductibility is uncertain. The ultimate realization of deferred income tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible or utilizable. Management considers projected future taxable income and tax planning strategies in making this assessment. The movement for the valuation allowance is as following.

	<b>December 31, 2021</b>	<b>December 31, 2020</b>	<b>December 31, 2022</b>	<b>December 31, 2021</b>
	\$	\$	\$	\$
<b>Balance at beginning of the year</b>	-	(304,418)	95,844	-
<b>Additions of valuation allowance</b>	95,844	-	-	95,844
<b>Reductions of valuation allowance</b>	-	304,418	-	-
<b>Balance at the end of the year</b>	95,844	-	95,844	95,844

#### PRC Withholding Tax on Dividends

The current PRC Enterprise Income Tax Law imposes a 10% withholding income tax for dividends distributed by foreign-invested enterprises to their immediate holding companies outside the PRC. A lower withholding tax rate will be applied if there is a tax treaty arrangement between the PRC and the jurisdiction of the foreign holding company. Distributions to holding companies in Hong Kong that satisfy certain requirements specified by PRC tax authorities, for example, will be subject to a 5% withholding tax rate.

As of **December 31, 2021**, **December 31, 2022** and **2020, 2021**, the Company had not recorded any withholding tax on the retained earnings of its foreign-invested enterprises in the PRC, since the Company intends to reinvest its earnings to potentially continue its business in mainland China, namely the manufacturing of the RASs through GZ GST, and its foreign-invested enterprises do not intend to declare dividends to their immediate foreign holding companies.

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Note 14.15 RELATED PARTY BALANCES AND TRANSACTIONS

**Due to related parties**

The balance due to related parties was as following:

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
	\$	\$	\$	\$
<b>Mountain Share Transfer, LLC (2)(1)</b>	39,341	7,681	39,341	39,341

**Due from a related party**

The balance due from a related party was as following:

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
	\$	\$		
<b>Mr. Yin-Chieh Cheng (1)</b>	-	19,067		
			\$	\$
<b>Taisi Electrical &amp; Plumbing Co. Pte Ltd. (3)(2)</b>	1,615,217	877,809	-	1,615,217
<b>Total</b>	1,615,217	896,876	-	1,615,217

**Sales**

The balance of sales with a related party was as following:

	December 31, 2022	December 31, 2021
<b>Related Party Categories</b>	\$	\$
Same director	993,918	-
<b>Total</b>	993,918	-

The sales prices and payment terms to related parties were not significantly different from those of sales to third parties. For other related party transactions, price and terms were determined in accordance with mutual agreements

Note:

- (1) Mr. Yin-Chieh Cheng ("Mr. Cheng") is the chairman the Company, and he holds 42.5% shares of the Company. The balance due to Mr. Cheng as of December 31, 2020 mainly represented the amount paid by Mr. Cheng on behalf of the Company. In September 2019, Mr. Cheng took over the receivable amount of the concert the Company invested in November 2018, and assumed the liability of \$551,457 related to such receivable to the Company. In September 2019, Mr. Cheng collected the payment of \$1,000,000 from JCD, our exclusive sales agent in Asia Pacific, on behalf of the Company. As agreed between Mr. Cheng and the Company, the due from balance was netted off by due to balances.

- (2) Mountain Share Transfer, LLC is company 100% controlled by Erik S. Nelson, the corporate secretary and director of the Company. The balances represented the amount paid on behalf of the Company for its daily operation purpose.
- (3)(2) Mr. Tsai Wen-Chih is the director of XFC and has control power over Taisi Electrical & Plumbing Co. Pte Ltd. The Company took over the receivable amount of \$877,809 from acquisition of XFC in December 2020. None of the receivables have been impaired and it is expected that the full contractual amounts can be collected.
- (3) 董事長 chairman is Mr. Yin-Chieh Cheng ("Mr. Cheng") same with Company. 董事長 will purchase goods from Company and re-sell it. All the terms were not significantly different from those of sales to third parties.

Related party transactions

The details of the related party transactions were as follows:

	For the years ended December 31,	
	2021	2020
	\$	\$
<b>Paid on behalf of the Company</b>		
Mr. Zhang Bi (1)	-	3,455
Mr. Yin-Chieh Cheng (1)	-	86,320
Mountain Share Transfer, LLC (1)	-	7,000
<b>Repayment to related party</b>		
Mr. Yin-Chieh Cheng	-	665,000

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Note:

(1) The transactions represent the amount paid by Mr. Zhang Bi, Mr. Yin-Chieh Cheng, and Mountain Share Transfer, LLC on behalf of the Company for its daily operation.

**Note 15 16 COMMON STOCK**

The Company's authorized number of common stock is 200,000,000 shares with par value of \$0.001 each. On August 11, 2022, the Company effected a 2:3 reverse stock split for each share of common stock issued and outstanding. As a result of reverse stock split, the Company's common stock issued ordinary and outstanding decreased from 10,707,150 shares to 7,138,587 shares. All shares and associated amounts have been retroactively restated to reflect the stock split on August 11, 2022. As of December 31, 2022 and 2021, issued common stock were 10,607,150 9,243,587 shares and 9,131,786 7,071,920, respectively.

On August 11, 2022, the Company's common stock commenced trading on The Nasdaq Capital Market under the symbol "NCRA" on a post-reverse stock split basis. During the public offering, 1,880,000 as common stocks, at par value \$0.001 each, were issued at the offering price \$3.5 each. The Company received total gross proceeds of December 31, 2021 \$6.58 million from the public offering and 2020, respectively, after deducting the underwriting commissions, discounts and offering expenses, the Company received net proceeds of approximately \$5.3 million.

All number of shares, share amounts and per share data presented in the accompanying consolidated financial statements and related notes have been retroactively restated to reflect the reverse merger transaction and subsequent issuance of shares stated above, except for authorized common shares, which were not affected.

**Note 16 17 SHARE-BASED COMPENSATION**

On December 27, 2018, Nocera granted Mr. Yin-Chieh Cheng quarterly option awards of 250,000 Series "A" Warrants for 20 quarters (5 years) for a total of 5,000,000 Series "A" Warrants with exercise price of \$0.50 per share, subject to continued employment for services as Chairman of the Board and a Director.

On June 1, 2020, Nocera granted Mr. Shun-Chih Chuang and Mr. Hsien-Wen Yu 50,000 shares of Class A warrants and 60,000 shares of Class A warrants separately, each with exercise price of \$0.50 per share, for serving as the Company's Chief Financial Officer and Chief Operating Officer. The Company also granted 2 employees 50,000 shares of Class A warrants with exercise price of \$0.50 per share. The Class A warrants consist of the right to purchase one share for \$0.50 per share from the date of issuance until April 23, 2026.

On June 1, 2020, Nocera granted Mr. Michael A. Littman 50,000 shares of Class A warrants with exercise price of \$0.50 per share and 50,000 shares of Class B warrants with exercise price of \$1.00 per share. Mr. Littman exercised 50,000 shares of Class A warrants and 50,000 shares of Class B warrants on August 11, 2021. The Class B warrants consist of the right to purchase one share for \$1.00 per share separately from the date of issuance until April 23, 2026.

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On December 1, 2021, Nocera granted Mr. Shun-Chih Chuang and Mr. Hsien-Wen Yu 75,000 shares of Class A warrants and 60,000 shares of Class A warrants separately, each with exercise price of \$0.50 per share, for serving as the Company's Chief Financial Officer and Chief Operating Officer. The Company also granted 2 employees 70,000 shares of Class A warrant with exercise price of \$0.50 per share.

On December 31, 2021, the Company issued an aggregate of 505,000 shares of common stock to Mr. Shun-Chih Chuang and a total of five consultants in consideration for services rendered.

On December 22, 2022, the Company issued 150,000 and 75,000 shares of common stock to Chen-Chun Chung and TraDigital respectively in consideration for services rendered.

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The estimated fair value of share-based compensation for employees is recognized as a charge against income on a ratable basis over the requisite service period, which is generally the vesting period of the award. The fair value of stock option grant was estimated on the date of grant using the Black-Scholes option pricing model under the following assumptions:

	December 31, 2021	December 31, 2020	December 31, 2022	December 31, 2021
<b>Dividend yield</b>	N/A	N/A	N/A	N/A
<b>Risk-free interest rate</b>	1.16%	0.20%	1.16%	1.16%
<b>Expected term (in years)</b>	4.31	2.88	4.31	4.31
<b>Volatility</b>	48.15%	407.00%	48.15%	48.15%

The Company estimated the grant date fair value of time-based stock option awards using the Black-Scholes option valuation model, which requires assumptions involving an estimate of the fair value of the underlying common stock on the date of grant, the expected term of the options, volatility, discount rate and dividend yield. The Company calculated expected option terms based on the “simplified” method for “plain vanilla” options due to the limited exercise information. The “simplified method” calculates the expected term as the average of the vesting term and the original contractual term of the options. The Company calculated volatility using the average adjusted volatility of quick companies feature of Capital IQ for a period of time reflective of the expected option term, while the discount rate was estimated using the interest rate for a treasury note with the same contractual term as the options granted. Dividend yield is estimated at our current dividend rate, which adjustments for any known future changes in the rate.

For the years ended December 31, 2021, December 31, 2022 and December 31, 2020, December 31, 2021, \$6,638,371, 413,453 and \$266,586, 6,638,371 share-based compensation expenses was recognized into additional paid-in capital of the Company, respectively.

As of December 31, 2021, December 31, 2022, total unrecognized compensation cost related to unvested share-based compensation awards was \$11,114,097. This amount is expected to be recognized as stock-based compensation expense in the Company's consolidated statements of operations and comprehensive income over the remaining vesting period of 1.99 years.

#### Note 17 18 PREFERRED STOCK

In August 2021, the Company issued 80,000 shares of preferred shares of \$1.00 each at an issue price of \$2.50 per share to certain investors credited as fully paid. The preferred shares are non-voting and non-redeemable. The holder of the preferred shares will have priority over the holders of ordinary shares of the Company on the assets and funds of the Company available for distribution in a distribution of assets on liquidation, winding up or dissolution of the Company. The holder of the preferred shares shall not have the right to attend or vote at any general meeting of the Company (except a general meeting for winding up of the Company or a resolution is to be proposed which if passed would vary or abrogate the rights or privileges of such holder).

On August 11, 2022, the Company effected a 2:3 reverse stock split for each share of common stock issued and outstanding. As a result of reverse stock split, the shares of common stock issuable upon the conversion of Series A Preferred Stock decreased from 80,000 shares to 53,334 shares.

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**Note 18 19 (LOSS) EARNINGS PER SHARE**

The following table sets forth the computation of basic and diluted (loss) earnings per common share for the years ended December 31, 2021, December 31, 2022 and 2020, 2021.

	For the years ended December 31,	
	2021	2020
	\$	\$
Numerator:		
Net loss attributable to the Company	(9,619,079)	(632,365)
Denominator:		
Weighted-average shares outstanding		
- Basic	9,160,862	11,752,447
- Diluted	9,160,862	11,752,447
Earnings (loss) per share:		
- Basic	(1.0500)	(0.0538)
- Diluted	(1.0500)	(0.0538)

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	For the years ended December 31,	
	2022	2021
	\$	\$
Numerator:		
Net loss attributable to the Company	(4,812,908)	(9,619,079)
Denominator:		
Weighted-average shares outstanding		
- Basic (1)	7,876,367	6,107,727
- Diluted (1)	7,876,367	6,107,727
Earnings (loss) per share:		
- Basic (1)	(0.6111)	(1.0757)
- Diluted (1)	(0.6111)	(1.0757)

Basic net (loss) income loss per common share is computed using the weighted average number of the common shares outstanding during the period. Diluted (loss) income per share is computed using the weighted average number of ordinary shares and ordinary equivalent shares outstanding which include 5,473,636 warrants outstanding as of December 31, 2021.

(1) On August 11, 2022, the Company effected a 2:3 reverse stock split for each share of common stock issued and outstanding. All shares and associated amounts have been retroactively restated to reflect the stock split.

#### Note 19 20 COMMITMENTS AND CONTINGENCIES

##### Capital commitments

As of December 31, 2021 December 31, 2022 and 2020, 2021, the Company's capital commitments contracted but not yet reflected in the consolidated financial statements amounted to \$nil.

##### Contingencies

In the ordinary course of business, the Company may be subject to legal proceeding regarding contractual and employment relationships and a variety of other matters. The Company records contingent liabilities resulting from such claims when a loss is assessed to be probable and the amount of the loss is reasonably estimable.

The Company has no significant pending litigation for the year ended December 31, 2021 December 31, 2022 and 2020, 2021.

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## NOTE 2021 BUSINESS COMBINATION

Xin Feng Construction Co., Ltd.

Meixin Institutional Food Development Company Limited

On December 31, 2020 September 7, 2022, the Company acquired substantially all 80% shares of the assets of XFC, Meixin. The fair values of assets acquired and liabilities assumed were as follows:

<b>Cash and bank balance</b>	\$	857,555	\$	7,824
<b>Trade receivables</b>		318,487		10,646
<b>Inventory</b>		1,608,301		14,225
<b>Prepaid expenses and other current assets</b>		877,809		
<b>Plant and equipment, net</b>		50,567		872,939
<b>Other non-current assets</b>		458,392		
<b>Notes payable</b>		(187,447)		
<b>Bank borrowing</b>		(532,824)		
<b>Intangible assets – customer relations</b>				169,156
<b>Other payables and accrued liabilities</b>		(55,917)		(581,959)
<b>Income tax payable</b>		(285,186)		
<b>Advance receipts</b>		(1,285,777)		
<b>Net assets value</b>				492,831
<b>Net assets acquired @ 80%</b>				394,265
<b>Goodwill</b>		332,040		3,905,735
<b>Net assets acquired</b>	\$	2,156,000		
<b>Purchases price</b>				\$ 4,300,000

Guizhou Wan Xin Feng Hu Intelligent Aquatic Technology Construction Co. Limited., Ltd.

On October 8, 2020 November 30, 2022, the Company terminated the VIE agreements with and settled all debt claims as to GZ WFH, XFC. The fair values of assets and liabilities of GZ WFH XFC were as follows:

Cash and bank balance	\$	3,974
Trade receivables		1,534,961
Inventory		295,960
Prepaid expenses and other current assets		143,819
Plant and equipment, net		703,412
Advance to suppliers		3,996
Deferred tax assets, net		121,675
Accounts payable		(264,622)
Other payables and accrued liabilities		(312,562)
Advance from customers		(637,455)
Income tax payable		(629,666)
Due to related parties		(414,583)
Net assets acquired		548,909
Consideration received		(4,750)
Non-controlling interest		(21,868)
Cumulative exchange difference from translation of foreign operations		(62,174)
Loss on disposal of subsidiary	\$	460,117

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**Note 21 SUBSEQUENT EVENT****Consulting Agreements**

On January 3, 2022, the Company entered into a consulting agreement with a consultant. The term the consulting agreement is from January 3, 2022 to January 2, 2025. In consideration for services rendered under the consulting agreement, the Company agreed to issue the consultant 60,000 Class A warrants, vesting in three equal installments commencing on the first anniversary date of the consulting agreement. Each Class A warrant is exercisable to purchase one share of common stock for \$0.50 per share from the date of vesting until April 23, 2026.

On January 3, 2022, the Company entered into two consulting agreements with two consultants. The term of each consulting agreement is from January 3, 2022 to January 2, 2025. In consideration for services rendered under the consulting agreements, the Company agreed to issue the consultants an aggregate of 90,000 Class C Warrants, vesting in three equal installments commencing on the first anniversary date of the consulting agreements. Each Class C Warrant is exercisable to purchase one share of common stock for \$2.50 per share from the date of vesting in each installment until the third anniversary date of the date of vesting.

The foregoing securities were issued in reliance on the exclusion from registration provided by Rule 903 of Regulation S under the Securities Act due to the fact that such persons was a non-U.S. Person (as defined under Rule 902 Section (k)(2)(i) of Regulation S).

**Gerald H. Lindberg's Employment Agreement**

On January 3, 2022, the Company agreed to issue 60,000 Class C warrants to Gerald H. Lindberg in connection with the Employment Agreement, dated January 3, 2022, between the Company and Mr. Lindberg, as more fully described under Item 5.02 of the Current Report on Form 8-K filed by the Company with the Securities and Exchange Commission (the "SEC") on January 5, 2022. The Class C warrants issued to Mr. Lindberg vest in three equal installments over a three-year period, commencing on the first-year anniversary date of Mr. Lindberg's employment agreement. Each Class C warrant will be exercisable to purchase one share of common stock for \$2.50 per share from the vesting date until the third anniversary of such vesting date. The Company agreed to issue the foregoing Class C warrants to Mr. Lindberg pursuant to the exemption from the registration requirements of the Securities Act of 1933 available under Section 4(a)(2) promulgated thereunder due to the fact that the issuance did not involve a public offering of securities.

**Issuance of Common Stock to CARMEL, MILAZZO & FEIL LLP**

On January 28, 2022, the Company issued 100,000 common shares as consideration to CARMEL, MILAZZO & FEIL LLP, which has served as the Company's legal counsel since November 2021, according to the engagement letter signed by mutual parties.

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Exhibit 3.2

**Amended & Restated  
Articles of Incorporation Of  
Nocera, Inc.**

The original name of the corporation is Nocera, Inc., and it was originally incorporated on February 1<sup>st</sup>, 2002. Pursuant to the Nevada Revised Statutes, Title 7, Chapter 78 the Articles of Incorporation of Nocera, Inc. are hereby amended and restated as follows:

**Article I**

The name of the corporation is: Nocera, Inc.

**Article II**

The period of the corporation's duration shall be perpetual.

**Article III**

The corporation shall at all times maintain a Registered Agent within the State of Nevada. The resident agent of the corporation is Okoboji Enterprises Corporation, 3145 East Warm Sprints St., Suite # 200, Las Vegas, NV. 89120.

**Article IV**

The purpose for which the corporation is organized is to conduct any and all lawful business for which a corporation can be organized pursuant to the Nevada Revised Statute.

**Article V**

The corporation is hereby authorized to issue one class of stock. The class shall be common shares, for which 200 Million (200,000,000) shares are hereby authorized.

**Article VI**

The corporation's Common Stock shall have a par value of \$0.001/share.

**Article VII**

The members of the governing board of this corporation shall be called directors. Directors need not be Shareholders of this corporation, nor residents of the State of Nevada. The number of Directors may from time to time be increased or decreased in such manner as shall be provided for the by the ByLaws of the corporation.

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Amended & Restated  
Articles of Incorporation Of  
Nocera, Inc.

Article VIII

The Directors shall have the power to make and to alter or amend the ByLaws; or to take any other action provided by the Nevada Revised Statute, Title 7, Chapter 78.

Article IX

The corporation does indemnify any directors, officers, employees, incorporators, and shareholders of the corporation from any liability regarding the corporation and the business of the corporation, unless the person fraudulently and intentionally violated the law and/or maliciously conducts acts to damage and/or defraud the corporation, or as otherwise provided under applicable state corporate statute.

Article X

Upon the dissolution of the corporation, the assets of the corporation shall be distributed by the Board of Directors according to the applicable State statute. Further provisions regarding the distribution of upon dissolution shall be stated in the corporation's ByLaws.

Article XI

The mailing address of the corporation is: % Coral Capital Partners, Inc., 2030 Powers Ferry Road SE, Suite # 212, Atlanta, GA. 30339.

Article XII

The corporation reserves the right to amend and repeal any provision contained within the Articles of Incorporation in the manner prescribed by the laws of the State of Nevada. I, **THE UNDERSIGNED**, for the purpose of amending and restating these Articles of Incorporation of Nocera, Inc. under the laws of the State of Nevada, do make and record these Amended and Restated Articles of Incorporation and do certify the facts herein are true, and I have accordingly hereunto set my hand.

Dated: June 29, 2017

Erik S. Nelson, President  
Member of the Board of Directors

2

Exhibit 3.6

1







## Amended & Restated Articles of Incorporation Of Nocera, Inc.

The original name of the corporation is Nocera, Inc., and it was originally incorporated on February 15\ 2002. Pursuant to the Nevada Revised Statutes, Title 7, Chapter 78 the Articles of Incorporation of Nocera, Inc., effective July 5<sup>th</sup>, 2021, are hereby amended and restated as follows:

### Article I

The name of the corporation is: Nocera, Inc.

### Article II

The period of the corporation's duration shall be perpetual.

### Article III

The corporation shall at all times maintain a Registered Agent within the State of Nevada. The resident agent of the corporation is Okoboji Enterprises Corporation, 3145 East Warm Sprints St., Suite# 200, Las Vegas, NY. 89120.

### Article IV

The purpose for which the corporation is organized is to conduct any and all lawful business for which a corporation can be organized pursuant to the Nevada Revised Statute.

### Article V

The aggregate number of shares which the corporation shall have authorized to issue is Two Hundred Ten Million (210,000,000) shares; of which Two Hundred Million (200,000,000) shall be common shares, and Ten Million ( 1 0,000,000) Preferred shares stock. The Preferred Stock may be issued by the Board of Directors with such rights, preferences and privileges set forth in a designation statement filed with the Nevada Secretary of State.

### Article VI

The corporation's Common Stock shall have a par value of\$0.001/share.

### Article VII

The members of the governing board of this corporation shall be called directors. Directors need not be Shareholders of this corporation, nor residents of the State of Nevada. The number of Directors may from time to time be increased or decreased in such manner as shall be provided for the by the Bylaws of the corporation.

**Article VIII**

The Directors shall have the power to make and to alter or amend the Bylaws; or to take any other action provided by the Nevada Revised Statute, Title 7, Chapter 78.

**Article IX**

The corporation does indemnify any directors, officers, employees, incorporators, and shareholders of the corporation from any liability regarding the corporation and the business of the corporation, unless the person fraudulently and intentionally violated the law and/or maliciously conducts acts to damage and/or defraud the corporation, or as otherwise provided under applicable state corporate statute.

**Article X**

Upon the dissolution of the corporation, the assets of the corporation shall be distributed by the Board of Directors according to the applicable State statute. Further provisions regarding the distribution of upon dissolution shall be stated *in* the corporation's Bylaws.

**Article XI**

The mailing address of the corporation is: % Coral Capital Advisors, LLC., 2030 Powers Ferry Road SE, Suite# 212, Atlanta, GA. 30339.

**Article XII**

The corporation reserves the right to amend and repeal any provision contained within the Articles of Incorporation in the manner prescribed by the laws of the State of Nevada.

I, THE UNDERSIGNED, for the purpose of amending and restating these Articles of Incorporation of Nocera, Inc. under the laws of the State of Nevada, do make and record these Amended and Restated Articles of Incorporation and do certify the facts herein are true, and I have accordingly hereunto set my hand.

Dated: June 10, 2021

Erik S. Nelson, Secretary  
Member of the Board of Directors

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**Exhibit 3.7**

1

NOCERA, INC. CERTIFICATE OF  
DESIGNATIONS, PREFERENCES AND RIGHTS OF  
SERIES A PREFERRED STOCK  
8% CUMULATIVE ANNUAL DIVIDEND AND CONVERTIBLE  
\$.001 PAR VALUE PER SHARE

Nocera, Inc., a corporation organized and existing under the laws of the State of Nevada (the "**Company**"), hereby certifies that the following consent resolution was adopted by the Board of Directors of the Company Yin-Chieh Cheng, Erik Nelson, David Yu-Lung Kou, Thomas A. Steele and Hui-Ying Zhuang (the "**Board**") on June 9, 2021, which Board does hereby waive any and all notice that may be required to be given with respect to a meeting of the Directors of the Company, in accordance with the provisions of its Articles of Incorporation (as amended and may be amended from time to time, the "**Article of Incorporation**") and by laws. The authorized Series A of the Company's authorized preferred stock shall have the following preferences, privileges, powers and restrictions thereof, as follows:

**RESOLVED**, that pursuant to the authority granted to and vested in the Board in accordance with the provisions of the Articles of Incorporation, as amended, and by-laws of the Company, the Board hereby authorizes the Series A Designation of the Company's preferred stock (the "**Preferred Stock**"). The Company is authorized to issue Ten Million shares of preferred stock, par value \$0.001 per share (the "Preferred Stock"). There are currently zero shares of preferred stock issued and outstanding.

The Board, upon duly adopted resolution, hereby states the designation and number of shares, and fixes the relative rights, preferences, privileges, powers and restrictions thereof as follows:

**I.**

**NAME OF THE CORPORATION**

The name of the Company is Nocera, Inc.

**II.**

**DESIGNATION AND AMOUNT: DIVIDENDS**

- A. **Designation.** The designation of said series of Preferred Stock shall be Series A Preferred Stock, \$.001 par value per share (the "**Series A Preferred Stock**").
- B. **Number of Shares.** The number of shares of Series A Preferred Stock authorized shall be Two million (2,000,000) shares.
- C. **Dividends.** The Series A Preferred Stock shall bear dividends, at six percent (8%) annually, cumulative, based upon a purchase price of \$2.50 per share, computed as  $(.08 \times \$2.50 = .20$  per share dividend per annum), payable in cash or common stock at market value, at the discretion of the Board, on or about December 31 of each year, from the date of issue. Payment in cash may be made on or before January 31 following, at the discretion of the Board.

III.  
**LIQUIDATION RIGHTS.**

- A. **Distribution of Remaining Assets.** In the event of any Deemed Liquidation Event, voluntary or involuntary liquidation, dissolution or winding up of the Company, after the payment of the prior Preferred Stock Liquidation Preferences, the remaining proceeds from assets of the Company available for distribution to its stockholders shall be distributed among the holders of the shares of the Company's Series A Preferred up to \$2.50 per share, "the **Series A Liquidation Amount**", pro rata based on the number of shares held by each such holder.

In the event of an Exchange listing on an "Approved Stock Exchange" as hereafter defined, for the common stock of the Company and the automatic conversion thereby the Series A shall be deemed fully converted and redeemed by conversion.

B. **Deemed Liquidation Events.**

- i) **Definition.** Each of the following events shall be considered a "**Deemed Liquidation Event**", unless the holders of at least a majority of the then-outstanding shares of Series A Preferred Stock, voting together as a single class, elect otherwise by written notice given to the Company at least ten (10) days prior to the effective date of any such event:
- a) a merger or consolidation in which
- 1) the Company is a constituent party, or
  - 2) a subsidiary of the Company is a constituent party, and the Company issues shares of its capital stock pursuant to such merger or consolidation, except any such merger or consolidation involving the Company or a subsidiary in which the shares of capital stock of the Company outstanding immediately prior to such merger or consolidation continue to represent, or are converted into or exchanged for shares of capital stock that represent, immediately following such merger or consolidation, at least a majority, by voting power, of the capital stock of (x) the surviving or resulting corporation or (y) if the surviving or resulting corporation is a wholly owned subsidiary of another corporation immediately following such merger or consolidation, the parent corporation of such surviving **or resulting corporation; or**
  - 3) the sale, lease, transfer, exclusive license or other disposition, in a single transaction or series of related transactions, by the Company or any subsidiary of the Company, of all or substantially all the assets of the Company and its subsidiaries taken as a whole, or the sale or disposition (whether by merger or otherwise) of one or more subsidiaries of the Company if substantially all of the assets of the Company and its subsidiaries taken as a whole are held by such subsidiary or subsidiaries, except where such sale, lease, transfer, exclusive license or other disposition is to a wholly owned subsidiary of the Company; or
  - 4) any "person" or "group" (as such terms are used in Sections 13(d)(3) and 14(d)(2) of the Securities Exchange Act of 1934, as amended (the "**Exchange Act**") or any successor provisions to either of the foregoing), including any group acting for the purpose of acquiring, holding, voting or disposing of securities within the meaning of Rule 13d-5(b)(1) of the Exchange Act, becomes after the date hereof the "beneficial owner" (as such term is defined in Rule 13d-3 of the Exchange Act (provided that a person will be deemed to have "beneficial ownership" of all shares that any such Person has the right to acquire, whether such right is exercisable immediately or only after the passage of time)), directly or indirectly, of fifty percent (50%) or more of voting stock of the Company; or
  - 5) any voluntary or involuntary liquidation, dissolution or winding up of the Company.

ii) Effecting a Deemed Liquidation Event.

- a) The Company shall not have the power to effect a Deemed Liquidation Event referred to in Article III Subsection B (i)(a)(l) above unless the definitive agreement for such transaction (the "**Merger Agreement**") provides that the consideration payable to the stockholders of the Company shall be allocated among the holders of capital stock of the Company in accordance with Article III Subsections A and B, above.
- b) In the event of a Deemed Liquidation Event referred to in Article III Subsection B(i)(a)(2) and (B)(i)(b) above, if the Company does not effect a dissolution of the Company within ninety (90) days after such Deemed Liquidation Event, then (1) the Company shall send a written notice to each holder of the Series A Preferred Stock no later than the ninetieth (90<sup>th</sup>) day after the Deemed Liquidation Event advising such holders of their right (and the requirements to be met to secure such right) pursuant to the terms of the following clause (2) to require the redemption of such shares of the Series A Preferred Stock, and (2) if the holders of at least a majority of the then outstanding shares of Series A Preferred Stock so request in a written instrument delivered to the Company not later than one hundred twenty (120) days after such Deemed Liquidation Event, the Company shall use the consideration received by the Company for such Deemed Liquidation Event (net of any retained liabilities associated with the assets sold or technology licensed, as determined in good faith by the Board of the Company) together with any other assets of the Company available for distribution to its stockholders (the "**Available Proceeds**"), to the extent legally available therefor, on the one hundred fiftieth (150<sup>th</sup>) day after such Deemed Liquidation Event, to redeem all outstanding shares of the Series A Preferred at a per share price equal to the Series A Liquidation Amount.
- c) Notwithstanding the foregoing, in the event of a redemption pursuant to the preceding clause, if the Available Proceeds are not sufficient to redeem all outstanding shares of the Series A Preferred Stock, or if the Company does not have sufficient lawfully available funds to effect such redemption, the Company shall use such Available Proceeds to redeem the Series A Preferred Stock, pro rata based on the number of shares held by each holder, to the fullest extent of such Available Proceeds or such lawfully available funds. The Company shall then redeem any remaining shares of the Common Stock as soon as practicable after the Company has funds legally available therefor. Prior to the distribution or redemption provided for in this Article III Subsection B (ii) ©, the Company shall not expend or dissipate the consideration received for such Deemed Liquidation Event, except to discharge expenses incurred in connection with such Deemed Liquidation Event or in the ordinary course of business.

iii) Amount Deemed Paid or Distributed. If the amount deemed paid or distributed under this Article III is made in property other than in cash, the value of such distribution shall be the fair market value of such property, determined as follows:

- a) For securities not subject to investment letters or other similar restrictions on free marketability,
- 1) if traded on a nationally registered stock exchange or emerging markets exchange operated by the NYSE (New York Stock Exchange) or NASDAQ stock market (each, an "**Approved Stock Exchange**"), the value shall be deemed to be the average of the closing prices of the securities on such Approved Stock Exchange over the thirty (30) trading day period ending three (3) days prior to the closing of such transaction; or
  - 2) if the securities are not traded on an Approved Stock Exchange, the value shall be the fair market value thereof, as determined by the Board acting in good faith. In any such case, the Board shall notify each holder of shares of the Series A Preferred Stock of its determination of the fair market value or allocation, as the case may be, of such consideration prior to payment or accepting receipt thereof. If, within ten (10) business days after receipt of such notice, the holders of not less than a majority of the shares of Series A Preferred Stock then outstanding shall notify the Board in writing of their objection to such determination, a determination of the fair market value of such consideration or allocation, as the case may be, shall be made by a nationally recognized independent investment banking firm acceptable to the Company and the holders of at least a majority of the shares of Series A Preferred Stock then outstanding. If the parties are unable to agree on such an investment banking firm, one shall be chosen by two nationally recognized independent investment banking firms, one of which shall be designated by the Company and one of which shall be designated by the holders of at least a majority of the shares of Series A Preferred Stock then outstanding. The Company shall bear the entire cost of the fees and expenses borne by the parties in such determination of such fair market value.

- b) The method of valuation of securities subject to investment letters or other similar restrictions on free marketability (other than restrictions arising solely by virtue of a stockholder's status as an affiliate or former affiliate) shall take into account an appropriate discount (as mutually determined by the Board and holders of at least a majority of the outstanding shares of the Company's Series A, B, C, and D Preferred Stock) from the market value as determined pursuant to Article III Subsection B iii(a)(2) above so as to reflect the approximate fair market value thereof, considering Volume Weighted Average Price for the preceding 60 day period.
- iv) **Allocation of Escrow.** In the event of a Deemed Liquidation Event pursuant to the Article III Subsection B(i)(a)(l) above, if any portion of the consideration payable to the stockholders of the Company is placed into escrow and/or is payable to the stockholders of the Company subject to contingencies (the **"Additional Consideration"**), the Merger Agreement shall provide that (l) the portion of such consideration that is not Additional Consideration (the **"Initial Consideration"**) shall be allocated among the holders of capital stock of the Company in accordance with the Article III Subsections A and B above, as if the Initial Consideration were the only consideration payable in connection with such Deemed Liquidation Event and

IV.  
RANK.

**All shares of the Series A Preferred shall rank subordinate and (ii) senior to the Company's Common Stock, (iii) superior with any class or series of capital stock of the Company hereafter created in each case as to distribution of assets upon liquidation, dissolution or winding up of the Company, whether voluntary or involuntary.**

V.

**VOTING RIGHTS**

- A. **General Rights.** Except as otherwise provided herein or in the Company's bylaws, the Series A Preferred Stock shall vote together with the Common Stock and all other classes and series of stock of the Company as a single class on all actions to be taken by the stockholders of the Company including, but not limited to, actions amending the Articles of Incorporation of the Company to increase the number of authorized shares of the Common Stock. Each holder of shares of the Series A Preferred Stock shall be entitled to the number of votes equal to the number of shares of the Common Stock into which such shares of the Series A Preferred Stock are then convertible pursuant Article VI hereof, at the date of the meeting notice.
- B. **Separate Vote of the Series A Preferred Stock.** For so long as any the shares of the Series A Preferred Stock remain outstanding, in addition to any other vote or consent required by the Company's Articles of Incorporation or bylaws, the vote or written consent of the holders of at least a majority of the outstanding shares of the Series A Preferred Stock, voting or consenting together as a separate class, shall be necessary for authorizing, effecting or validating the following actions:
  - i) amending, waiving, altering or repealing any provisions of the Articles of Incorporation or bylaws of the Company if such action would materially adversely alter the rights, preferences or privileges provided for the benefit of the Series A Preferred Stock (it being understood that the creation of a new class of Preferred Stock on parity with or senior to the Series A Preferred Stock would not be deemed to materially adversely alter the rights, preferences or privileges provided for the benefit of the Series A Preferred Stock);
  - ii) increasing the authorized number of shares of Series A Preferred Stock;
  - iii) reclassifying, altering or amending any existing security of the Company that is junior to or *pari passu* with the Series A Preferred Stock in respect of the distribution of assets on the liquidation, dissolution or winding up of the Company or the payment of dividends, if such reclassification, alteration or amendment would render such other security on parity with (if previously junior to) or senior to the Series A Preferred Stock; or
  - iv) entering into an agreement to do any of the foregoing.

- C. **Election of Board of Directors.** The number of directors that constitute the whole Board shall be fixed by the Board in the manner provided in the Company's bylaws but, at all times from the date that the shares of the Series A Preferred Stock are initially issued (the "**Original Issue Date**"), shall consist of no less than three (3) and no more than ten (10) directors, elected as follows:
- i) The holders of the Series A Preferred Stock, voting as a separate class, shall be entitled to elect one (1) member of the Board (the "**Series A Director**") at each meeting or pursuant to each consent of the Company's stockholders for the election of directors, and to remove from office such director and to fill any vacancy caused by the resignation, death or removal of such director; for the avoidance of doubt, at no time shall there be more than one Series A Director serving on the Board.
- D. **Amendment of this Certificate of Designations.** This Certificate of Designations may be amended, restated or otherwise altered by the vote or written consent of the holders of at least a majority of the outstanding shares of the Series A Preferred Stock along with the vote or written consent of a majority of the members of the Board. The holders of Common Stock shall not be entitled to vote on or consent to any such amendment or restatement.

## VI.

### CONVERSION RIGHTS

**At any time on or after issuance, the holders of the Series A Preferred Stock shall have the following rights with respect to conversion into shares of the Common Stock (the "Conversion Rights"):**

- A. **Optional Conversion.** Each holder of shares of the Series A Preferred Stock may, at any time and from time to time, convert (an "**Optional Conversion**") each of its shares of Series A Preferred Stock into fully paid and nonassessable shares of Common Stock at a rate equal to 1 Series A share for each 1 share of Common Stock.
- i) **Mechanics of Conversion.** Each holder of the Series A Preferred Stock who desires to convert the same into shares of the Common Stock pursuant to this Article VI shall surrender the certificate or certificates therefore, duly endorsed, at the office of the Company or any transfer agent for the Series A Preferred Stock, and shall give written notice to the Company at such office that such holder elects to convert the same. Such notice shall state the number of shares of the Series A Preferred Stock being converted. Thereupon, the Company shall promptly (but in no event more than five (5) business days after delivery of the notice required by the first sentence of this Article VI Subsection D) issue and deliver at such office to such holder a certificate or certificates for the number of shares of the Common Stock to which such holder is entitled (fractional shares due to the holder of the Series A Preferred Stock will be rounded to the next highest whole number) and shall promptly pay any declared and unpaid dividends on the shares of such Series A Preferred Stock being converted, if any. Such conversion shall be deemed to have been made at the close of business on the date of such surrender of the certificates representing the shares of the Series A Preferred Stock to be converted, and the person entitled to receive the shares of the Common Stock issuable upon such conversion shall be treated for all purposes as the record holder of such shares of the Common Stock on such date.
- B. **Adjustment for Stock Splits and Combinations.** If at any time or from time to time on or after the Original Issue Date, the Company effects a subdivision of the outstanding Common Stock without a corresponding subdivision of the Series A Preferred Stock, the Preferred Stock Conversion Price in effect immediately before that subdivision shall be proportionately decreased. Conversely, if at any time or from time to time after the Original Issue Date, the Company combines the outstanding shares of Common Stock into a smaller number of shares without a corresponding combination of the Series A Preferred Stock, the Preferred Stock Conversion Price in effect immediately before the combination shall be proportionately increased. Any adjustment under this Article VI Subsection E shall become effective at the close of business on the date the subdivision or combination becomes effective.

Cash and bank balance	\$	46,564
Trade receivables		378,798
Inventory		144,968
Prepaid expenses and other current assets		2,000,452
Plant and equipment, net		38,402
Bank borrowing		(19,054)
Other payables and accrued liabilities		(19,839)
Income tax payable		(32,274)
Goodwill		332,040
Net assets acquired	\$	2,870,057
Consideration received		(300,082)
Loss on disposal of subsidiary	\$	2,569,975



**C. Adjustment for Reclassification, Exchange and Substitution.** If at any time or from time to time on or after the Original Issue Date, the Common Stock issuable upon the conversion of the Series A Preferred Stock is changed into the same or a different number of shares of any class or classes of stock, whether by recapitalization, reclassification or otherwise (other than a Deemed Liquidation Event or a subdivision or combination of shares or stock dividend or a reorganization, merger, consolidation or sale of assets provided for elsewhere in this Article VI), in any such event, each holder of the Series A Preferred Stock shall then have the right to convert such stock into the kind and amount of stock and other securities and property receivable upon such recapitalization, reclassification or other change by holders of the maximum number of shares of the Common Stock into which such shares of the Series A Preferred Stock could have been converted immediately prior to such recapitalization, reclassification or change, all subject to further adjustment as provided herein or with respect to such other stock, securities or property by the terms thereof.

#### **Note 22 SUBSEQUENT EVENT**

**D. Reorganizations, Mergers or Consolidations.** If at any time or from time to time on or after the Original Issue Date, there is a capital reorganization of the Common Stock or a merger or consolidation of the Company with or into another corporation or another entity or person (other than a Deemed Liquidation Event or a recapitalization, subdivision, combination, reclassification, exchange or substitution of shares provided for elsewhere in this Article VI, as a part of such capital reorganization, merger or consolidation, provision shall be made so that the holders of the Series A Preferred Stock shall thereafter be entitled to receive, upon conversion of the Series A Preferred Stock, the number of shares of stock or other securities or property of the Company to which a holder of the number of shares of the Common Stock deliverable upon conversion would have been entitled upon such capital reorganization, merger or consolidation, subject to adjustment in respect of such stock, securities or property by the terms thereof. In any such case, appropriate adjustment shall be made in the application of the provisions of this Article VI Subsection H with respect to the rights of the holders of the Series A Preferred Stock after the capital reorganization, merger or consolidation to the end that the provisions of this Article VI Subsection H (including adjustment of the Preferred Stock Conversion Price then in effect and the number of shares issuable upon conversion of the Series A Preferred Stock) shall be applicable after that event and be as nearly equivalent as practicable.

#### **Purchases of Real Estate**

**E. Certificate of Adjustment.** In each case of an adjustment or readjustment of the Preferred Stock Conversion Price for the number of shares of the Common Stock or other securities issuable upon conversion of the Series A Preferred Stock, the Company, at its expense, shall compute such adjustment or readjustment in accordance with the provisions hereof and prepare a certificate showing such adjustment or readjustment, and shall either (i) via electronic mail or (ii) mail such certificate, by first class mail, postage prepaid, to each registered holder of the Preferred Stock at the holder's address as shown in the Company's books. The certificate shall set forth such adjustment or readjustment, showing in detail the facts upon which such adjustment or readjustment is based, including a statement of (i) the consideration received or deemed to be received by the Company for any Additional Shares of Common Stock issued or sold or deemed to have been issued or sold, (ii) the Effective Price of any such Additional Shares of Common Stock, (iii) the Preferred Stock Conversion Price for the Series A Preferred Stock, at the time in effect, (iv) the number of Additional Shares of Common Stock and (v) the type and amount, if any, of other property which at the time would be received upon conversion of the Series A Preferred Stock.

On September 8, 2022, Nocera, Inc. ("Nocera" or the "Company") entered into a real estate purchase agreement (the "Agreement") with an unaffiliated third party (the "Seller") pursuant to which the Company agreed to purchase 229 contiguous acres of land located in Montgomery County, Alabama. The Company paid an earnest deposit of \$10,000 on the land with the balance of \$865,000 payable at closing. The Company is in the process of obtaining financing from local banking institutions expected to finance approximately 85% of the remaining purchase price.

**F. Notices of Record Date.** Upon (i) any taking by the Company of a record of the holders of any class of securities for the purpose of determining the holders thereof who are entitled to receive any dividend or other distribution, or (ii) any Deemed Liquidation Event or other capital reorganization of the Company, any stock split, combination of shares, reverse stock split, reorganization, recapitalization, or other reclassification affecting the Company's equity securities (each, a "**Recapitalization Event**"), any merger or consolidation of the Company with or into any other corporation, or any voluntary or involuntary dissolution, liquidation or winding up of the Company, the Company shall mail to each holder of the Series A Preferred Stock at least ten (10) days prior to the record date specified therein (or such shorter period approved by the holders of a majority of the outstanding shares of the Series A Preferred Stock) a notice specifying (A) the date on which any such record is to be taken for the purpose of such dividend or distribution and a description of such dividend or distribution, (B) the date on which any such Deemed Liquidation Event, Recapitalization Event, transfer, consolidation, merger, dissolution, liquidation or winding up is expected to become effective, and (C) the date, if any, that is to be fixed as to when the holders of record of the Common Stock (or other securities) shall be entitled to exchange their shares of the Common Stock (or other securities) for securities or other property deliverable upon such Deemed Liquidation Event, Recapitalization Event, transfer, consolidation, merger, dissolution, liquidation or winding up.

On February 16, 2023, the Land Acquisition was completed. The Company paid \$875,000 to the Seller, which was funded through available cash in the amount of \$225,000 and loan proceeds in the amount of \$650,000 from the unaffiliated Taiwan financial company, of which bears interest at a rate of 6% per annum payable every month for a term of two years (the "Loan"). The Company, through Nocera Taiwan Branch, an unincorporated division of the Company, pledged a certificate of deposit in the amount of \$500,000 as security for the Loan.

**G. Automatic Conversion to Common Stock upon Effectiveness of Exchange Listing.**

- i) The Series A Preferred A Stock shall automatically convert into common shares twenty-four (24) months (the "*Conversion Date*") after the listing of the common shares on an Approved Stock Exchange pursuant to an effective registration statement under the Securities Act of 1933, and a Form 10/12b Registration, as amended (the "*Act*"), (the time of the event specified is referred to herein as the "**Automatic Conversion Time**"),
  - (1) all outstanding shares of the Series A Preferred Stock shall automatically be converted into shares of the Common Stock, on a one for one basis, which shall be post reverse split as may be necessary for any Exchange listing, and
  - (2) such shares of Series A may not be reissued by the Company. A condition of this conversion is that a Registration Statement for the conversion shares shall be effective.
- ii) Within a minimum of ten (10) business days prior to the Conversion Date, the Company shall send to all holders of record of shares of the Series A Preferred Stock written notice of the Automatic Conversion Time for the automatic conversion of all such shares of the Preferred Stock pursuant to this Article VI Subsection J. The Company need not verify the receipt of such notice in advance of the occurrence of the Automatic Conversion Time. Upon receipt of such notice, each holder of shares of the Series A Preferred Stock shall surrender his, her or its certificate or certificates for all such shares (or, if such holder alleges that such certificate has been lost, stolen or destroyed, a lost certificate affidavit and agreement reasonably acceptable to the Company to indemnify the Company against any claim that may be made against the Company on account of the alleged loss, theft or destruction of such certificate) to the Company at the place designated in such notice, and shall thereafter receive an electronic book entry certificate or certificates for the number of shares of the Common Stock to which such holder is entitled pursuant to this Article VI Subsection J.
- iii) All shares of the Series A Preferred Stock shall, from and after the Automatic Conversion Time, no longer be deemed to be outstanding and, notwithstanding the failure of the holder or holders thereof to surrender the certificates for such shares on or prior to such time, all rights with respect to such shares shall immediately cease and terminate at the Automatic Conversion Time, except only the right of the holders thereof to receive shares of the Common Stock in exchange therefor and to receive payment of any dividends declared but unpaid thereon. Such converted shares of the Series A Preferred Stock shall be deemed retired and cancelled and may not be reissued as shares of such series, and the Company may thereafter take such appropriate action (without the need for stockholder action) as may be necessary to reduce the authorized number of shares of the Preferred Stock accordingly.

**H. Fractional Shares.** No fractional shares of the Common Stock shall be issued upon conversion of the Series A Preferred Stock. All shares of the Common Stock (including fractions thereof) issuable upon conversion of more than one share of the Series A Preferred Stock by a holder thereof shall be aggregated for purposes of determining whether the conversion would result in the issuance of any fractional share. If the conversion would result in the issuance of a fractional share, the Company shall round up to the next highest whole number.

**I. Reservation of Stock Issuable Upon Conversion.** The Company shall at all times reserve and keep available out of its authorized but unissued shares of the Common Stock, solely for the purpose of effecting the conversion of the shares of the Series A Preferred Stock, such number of its shares of the Common Stock as shall from time to time be sufficient to effect the conversion of all outstanding shares of the Series A Preferred Stock. If at any time the number of authorized but unissued shares of the Common Stock shall not be sufficient to effect the conversion of all then-outstanding shares of the Series A Preferred Stock, the Company will take such corporate action as may, in the opinion of its legal counsel, be necessary to increase its authorized but unissued shares of the Common Stock to such number of shares as shall be sufficient for such purpose.

**J. Payment of Taxes.** The Company will pay all taxes (other than taxes based upon income) and other governmental charges that may be imposed with respect to the issue or delivery of shares of the Common Stock upon conversion of shares of the Series A Preferred Stock, excluding any tax or other charge imposed in connection with any transfer involved in the issue and delivery of shares of the Common Stock in a name other than that in which the shares of the Series A Preferred Stock so converted were registered.

## VII.

### REDEMPTION

**Company's Redemption Option.** Notwithstanding anything to the contrary contained herein, at any time during the periods set forth on the table immediately following this paragraph (the "Redemption Periods") provided that an Event of Default has not occurred, the Company will have the right, at the Company's option, to redeem all or any portion of the shares of Series A Preferred Stock, exercisable on not more than three (3) Trading Days (as defined herein) prior written notice to the Holders, in full, in accordance with this Section 6. Any notice of redemption hereunder (an "Optional Redemption Notice") shall be delivered to the Holder at its registered addresses and shall state: (1) that the Company is exercising its right to redeem the Series A Preferred Stock, and (2) the date of redemption which shall be not more than three (3) Trading Days (as defined herein) from the date of the Optional Redemption Notice. On the date fixed for redemption (the "Optional Redemption Date"), the Company shall make payment of the Optional Redemption Amount (as defined herein) to Holder, or upon the direction of the Holder as specified by the Holder in a writing to the Company (which direction shall be sent to Company by the Holder at least one (1) business day prior to the Optional Redemption Date). If the Company exercises its right to redeem the Series A Preferred Stock, the Company shall make payment to the Holder of an amount in cash equal to the percentage ("Redemption Percentage") as set forth in the table immediately following this paragraph opposite the applicable Redemption Period, multiplied by the sum of an amount equal to the total number of Series A Preferred Stock held by the Holder multiplied by the then current Stated Value as adjusted pursuant to the terms hereof (including, but not limited to, the addition of any accrued unpaid dividends and the Default Adjustment, if applicable)(the "Optional Redemption Amount"). If the Company delivers an Optional Redemption Notice and fails to pay the Optional Redemption Amount due to the Holder within two (2) business days following the Optional Redemption Date, the Company shall forever forfeit its right to redeem the Series A Preferred Stock pursuant to this Section 7.

Redemption Period	Redemption Percentage
1. The period beginning on the date of the issuance of shares of Series D Preferred Stock (the "Issuance Date") and ending on the date which is sixty (60) days following the Issuance Date.	115%
2. The period beginning on the date which is sixty-one (61) days following the Issuance Date and ending on the date which is one hundred twenty (120) days following the Issuance Date.	120%
3. The period beginning on the date which is one hundred twenty-one (121) days following the Issuance Date and ending on the date which is one hundred eighty (180) days following the Issuance Date.	125%
4. The period beginning on the date that is one hundred eighty-one (181) days from the Issuance Date and ending two hundred forty (240) days following the Issuance Date.	130%
5. The period beginning on the date that is two hundred forty-one (241) days from the Issuance Date and ending three hundred (300) days following the Issuance Date.	135%
6. The period beginning on the date that is three hundred one (301) days from the Issuance Date and ending three hundred sixty (360) days following the Issuance Date.	140%

After the expiration of three hundred sixty (360) days following the Issuance Date, the Company shall have no right of redemption.

## VIII.

### MISCELLANEOUS

- A. **Status of Redeemed Stock.** In case any shares of Series A Preferred Stock shall be redeemed or otherwise reacquired, the shares so redeemed or reacquired shall resume the status of authorized but unissued shares of preferred stock and shall no longer be designated as Series A Preferred Stock.

- B. Lost or Stolen Certificates.** Upon receipt by the Company of (i) evidence of the loss, theft, destruction or mutilation of any Preferred Stock Certificate(s) and (ii) in the case of loss, theft or destruction, indemnity (with a bond or other security) reasonably satisfactory to the Company, or in the case of mutilation, the Preferred Stock Certificate(s) (surrendered for cancellation), the Company shall execute and deliver new Series A Preferred Stock Certificates.
- C. Waiver.** Any of the rights, powers, preferences and other terms of the Series A Preferred Stock set forth herein may be waived on behalf of all holders of the Series A Preferred Stock by the affirmative written consent or vote of the holders of at least fifty percent (50%) of the shares of the Series A Preferred Stock then outstanding.
- D. Notices.** Any notice required by the provisions of this Certificate of Designations shall be in writing and shall be deemed effectively given: (i) upon personal delivery to the party to be notified, (ii) when sent by confirmed electronic mail or facsimile if sent during normal business hours of the recipient; if not, then on the next business day, (iii) five (5) days after having been sent by registered or certified mail, return receipt requested, postage prepaid, or (iv) one (1) business day after deposit with a nationally recognized overnight courier, specifying next day delivery, with verification of receipt. All notices shall be addressed to each holder of record at the address of such holder appearing on the books of the Company.
- E. Registration Rights - (Excluding the Registration Statement for convertible debt).** If the Company proposes, initiates, or commences to newly file 1-A Offering Statement or an S-1 registration statement to register (including without limitation, for this purpose, a registration effected by the Company for stockholders other than the Series A Shareholder) any of its securities under the Securities Act in connection with a public offering, resale of securities, or otherwise, the Company shall cause to be included in the registration statement (or offering statement) all of the Common Securities underlying the Series A optional conversion rights in such offering or registration. In the event that the Company anticipates a successful National Exchange listing it shall immediately file an S-1 Registration Statement for the common shares underlying the Series A conversion rights and shall pursue it to effectiveness. The expenses of such registration shall be borne by the Company.

**IN WITNESS WHEREOF**, the undersigned has signed this Certificate of Designation, Preferences and Rights of Series A Preferred Stock as of the 19th day of July, 2021.

Nocera, Inc.

By: Erik Nelson  
Title: Secretary

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#### Exhibit 4.1

### **DESCRIPTION OF NOCERA, INC.'S SECURITIES REGISTERED UNDER SECTION 12 OF THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED**

The following description sets forth certain material terms and provisions of the common stock of Nocera, Inc., a Nevada corporation, which are registered under Section 12(b) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). This description also summarizes relevant provisions of the Nevada Revised Statutes ("NRS"). The following description is a summary and does not purport to be complete. It is subject to, and qualified in its entirety by reference to, the relevant provisions of the NRS, and to our Amended and Restated Articles of Incorporation, as amended (collectively, the "Articles of Incorporation"), and our Amended and Restated Bylaws dated as of February 26, 2022 (the "Bylaws"), which are filed as exhibits to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2021, of which this exhibit is a part, and are incorporated by reference herein. We encourage you to read the Articles of Incorporation and the Bylaws, and the relevant provisions of the NRS for additional information. Unless the context requires otherwise, all references to "we," "us," "our" and the "Company" in this Exhibit 4.1 refer solely to Nocera, Inc. and its subsidiaries.

#### **AUTHORIZED AND OUTSTANDING CAPITAL STOCK**

Our authorized capital stock presently consists of 200,000,000 shares of common stock, par value \$0.001 per share, and 10,000,000 shares of "blank check" preferred stock, par value \$0.001 par share, of which 2,000,000 shares are designated as Series A Preferred Stock. As of March 21, 2022, we had 10,707,150 shares of common stock issued and outstanding and 80,000 shares of Series A Preferred Stock issued and outstanding.

#### **COMMON STOCK**

##### **Voting**

Holders of shares of the common stock are entitled to one vote for each share held of record on matters properly submitted to a vote of our stockholders. At all meetings of our stockholders, the presence in person or by proxy of the holders of thirty-three and a third percent (33 1/3%) of the shares issued and outstanding and entitled to vote shall constitute a quorum for the transaction of business. When a quorum is present at any meeting of our stockholders, the vote of the holders of a majority of the shares having voting power present in person or represented by proxy at such meeting shall decide any questions brought before such meeting. Stockholders are not entitled to vote cumulatively for the election of directors.

##### **Dividends**

Subject to the dividend rights of the holders of any outstanding series of preferred stock, holders of shares of common stock will be entitled to receive ratably such dividends, if any, when, as, and if declared by our Board of Directors ("Board") out of the Company's assets or funds legally available for such dividends or distributions.

##### **Liquidation and Distribution**

In the event of any liquidation, dissolution, or winding up of the Company's affairs, holders of the common stock would be entitled to share ratably in the Company's assets that are legally available for distribution to its stockholders. If the Company has any preferred stock outstanding at such time, holders of the preferred stock may be entitled to distribution preferences, liquidation preferences, or both. In such case, the Company must pay the applicable distributions to the holders of its preferred stock before it may pay distributions to the holders of common stock.

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#### Conversion, Redemption, and Preemptive Rights

Holders of the common stock have no preemptive, subscription, redemption or conversion rights.

#### Sinking Fund Provisions

There are no sinking fund provisions applicable to the common stock.

#### PREFERRED STOCK

On July 19, 2021, the Company filed a Certificate of Designation with the Nevada Secretary of State therein (the "Certificate of Designation") establishing the Series A Preferred Stock. The Certificate of Designation provides that the holders of the Series A Preferred Stock will have priority over the holders of common stock of the Company on the assets and funds of the Company available for distribution in a distribution of assets on liquidation, winding up or dissolution of the Company.

#### QUOTATION ON OTC MARKET

Our common stock, par value \$0.001, as of March 21, 2022, is quoted on the Pink Open Market of the OTC Markets Group, Inc. under the symbol "NCRA."

#### TRANSFER AGENT AND REGISTRAR

Our transfer agent and registrar for all securities registered under Section 12(g) of the Exchange Act is Mountain Share Transfer, LLC located at 2030 Powers Ferry Road SE, Suite 212, Atlanta, GA 30339. Their telephone number is (404) 474-3110.

#### ANTI-TAKEOVER EFFECTS OF NEVADA LAW AND THE ARTICLES OF INCORPORATION AND BYLAWS

Certain provisions of the Articles of Incorporation and Bylaws, and certain provisions of the NRS could make our acquisition by a third party, a change in our incumbent management, or a similar change of control more difficult. These provisions, which are summarized below, are likely to reduce our vulnerability to an unsolicited proposal for the restructuring or sale of all or substantially all of our assets or an unsolicited takeover attempt. The summary of the provisions set forth below does not purport to be complete and is qualified in its entirety by reference to the Articles of Incorporation and the Bylaws and the relevant provisions of the NRS.

#### Authorized but Unissued Shares

Our authorized but unissued shares of common stock and preferred stock are available for future issuance. These additional shares may be used for a variety of corporate finance transactions, acquisitions and employee benefit plans. The existence of authorized but unissued and unreserved common stock and preferred stock could make it more difficult or discourage an attempt to obtain control of us by means of a proxy contest, tender offer, merger or otherwise.

Our authorized capital includes "blank check" preferred stock. Our Board has the authority to issue preferred stock in one or more class or series and determine the price, designation, rights, preferences, privileges, restrictions and conditions, including voting and dividend rights, of those shares without any further vote or action by our stockholders. The rights of the holders of common stock will be subject to, and may be adversely affected by, the rights of holders of any preferred stock that may be issued in the future. The issuance of additional preferred stock, while providing desirable flexibility in connection with possible financings and acquisitions and other corporate purposes, could make it more difficult for a third party to acquire a majority of the voting power of our outstanding voting securities, which could deprive our holders of common stock of a premium that they might otherwise realize in connection with a proposed acquisition of our Company.

#### Action by Written Consent

Our Bylaws provide that any action required or permitted by law, the Articles of Incorporation, or Bylaws to be taken at a meeting of the stockholders of the Company may be taken without a meeting if a consent or consents in writing, setting forth the action so taken, shall be signed by stockholders holding at least a majority of the voting power; provided that if a different proportion of voting power is required for such an action at a meeting, then that proportion of written consents is required.

#### Advance Notice Requirements

Stockholders wishing to nominate persons for election to our Board at a meeting or to propose any business to be considered by our stockholders at a meeting must comply with certain advance notice and other requirements set forth in our Bylaws and Rule 14a-8 of the Exchange Act.

#### Special Meetings

Our Bylaws provide that special meetings of stockholders may only be called by the President or Chief Executive Officer or the Board. Business transacted at all special meetings shall be confined to the purposes stated in the notice of the meeting unless all stockholders entitled to vote are present and consent.

#### Board Vacancies

Our Bylaws provide that any vacancy on our Board, howsoever resulting, may be filled by a majority vote of the remaining directors.

#### Removal of Directors

Our Bylaws provide that any director may be removed either for or without cause at any special meeting of stockholders by the affirmative vote of at least two-thirds of the voting power of the issued and outstanding stock entitled to vote; provided, however, that notice of intention to act upon such matter shall have been given in the notice calling such meeting.

#### Right to Alter, Amend or Repeal Bylaws

Our Bylaws provide that they may be altered, amended or repealed at any meeting of the Board at which a quorum is present, by the affirmative vote of a majority of the Directors present at such meeting.

#### Indemnification of Officers and Directors and Insurance

Our Bylaws provide for limitation of liability of our directors and for indemnification of our directors and officers to the fullest extent permitted under Nevada law. Our directors and officers may be liable for a breach or failure to perform their duties in accordance with Nevada law only if their breach or failure to perform constitutes gross negligence, willful misconduct or intentional harm on our Company or our stockholders. Our directors may not be personally liable for monetary damages for action taken or failure to take action as a director except in specific instances established by Nevada law.

In accordance with Nevada law, we may generally indemnify a director or officer against liability incurred in a proceeding if he or she acted in good faith, and believed that his or her conduct was in our best interest and that he or she had no reason to believe his or her conduct was unlawful. We may not indemnify a director or officer if the person was adjudged liable to us or in the event it is adjudicated that the director or officer received an improper personal benefit.

Insofar as indemnification for liabilities arising under the Securities Act may be permitted to our directors, officers and controlling persons pursuant to the foregoing provisions, or otherwise, we have been advised that in the opinion of the U.S. Securities and Exchange Commission, such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable.

#### Nevada Anti-Takeover Statutes

The NRS contains provisions restricting the ability of a Nevada corporation to engage in business combinations with an interested stockholder. Under the NRS, except under certain circumstances, business combinations with interested stockholders are not permitted for a period of two years following the date such stockholder becomes an interested stockholder. The NRS defines an interested stockholder, generally, as a person who is the beneficial owner, directly or indirectly, of 10% of the outstanding shares of a Nevada corporation. In addition, the NRS generally disallows the exercise of voting rights with respect to "control shares" of an "issuing corporation" held by an "acquiring person," unless such voting rights are conferred by a majority vote of the disinterested stockholders. "Control shares" are those outstanding voting shares of an issuing corporation which an acquiring person and those persons acting in association with an acquiring person (i) acquire or offer to acquire in an acquisition of a controlling interest and (ii) acquire within ninety days immediately preceding the date when the acquiring person became an acquiring person. An "issuing corporation" is a corporation organized in Nevada which has two hundred or more stockholders, at least one hundred of whom are stockholders of record and residents of Nevada, and which does business in Nevada directly or through an affiliated corporation. The NRS also permits directors to resist a change or potential change in control of the corporation if the directors determine that the change or potential change is opposed to or not in the best interest of the corporation.

www.nocera.company

#### CONSULTING AGREEMENT

THIS CONSULTING AGREEMENT (this "Agreement") is entered into and made effective as of December 31, 2021 (the "Effective Date"), by and between NOCERA, INC., a Nevada corporation (the "Company"), with its principal executive offices located at 3F (Building B), No. 185, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City 221, Taiwan, and SHIH-CHUNG LIN, an individual (the "Contractor"), with a residence located at [ Taiwan ]. The Company and the Contractor may be referred to individually as a "Party" and collectively as the "Parties."

#### RECITALS

WHEREAS, the Contractor was previously employed by the Company (the "Previous Employment"); and

WHEREAS, the Company now desires to engage the Contractor as an independent contractor for the purposes of assisting the Company in performing and conducting projects as from time to time as set forth on Schedule A attached hereto (the "Services"),<sup>1</sup> and the Contractor desires to provide the Services to the Company pursuant to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the premises and the mutual covenants contained herein, and for other good and valuable consideration, the receipt of which are hereby acknowledged, and intending to be legally bound hereby, the Parties hereby agree as follows:

#### AGREEMENT

##### 1. Engagement.

(a) Services and Payment. The Company hereby engages the Contractor to provide the Company the Services as set forth on Schedule A attached hereto in consideration for an aggregate of [ 50,000 ] payable in shares of common stock, par value, \$0.001 per share (the "Common Stock"), of the Company as set forth on Exhibit A (the "Shares"). Stock issues upon signing this contract and is restricted from sales of the stock for one year after up listing to the main board or exchange.

(b) Independent Contractor Status. The Contractor shall be deemed an independent contractor and is not an employee, partner, agent, or engaged in a joint venture with the Company. The Contractor is not required to work exclusively for the Company and shall remain free to appropriately schedule the Contractor's time. The Company shall not control the manner or means by which the Consultant performs the Services. The Contractor shall have no authority (and shall not hold out as having authority) to bind the Company and the Contractor shall not make any agreements or representations on the Company's behalf without the Company's prior written consent.

(c) Taxes and Insurance. If a United States tax resident, the compensation shall be reported to the appropriate federal and state taxing authorities via a Form 1099. The Contractor is responsible for any tax liabilities resulting from the Services. Consistent with the foregoing, the Company shall not deduct withholding taxes, FICA, or any other taxes required to be deducted by an employer, as the undersigned acknowledges responsibility to pay the same as an independent contractor. The Contractor is not covered by the Company's workers' compensation insurance, liability insurance, unemployment insurance, life insurance, long term disability insurance, or any insurance of any kind. The Contractor is required to provide the Contractor's own adequate insurance coverage regarding work related accidents, illness, and any other situation in which insurance may be required. The Contractor further acknowledges that as an independent contractor, the Contractor shall not be entitled to any fringe benefits, pension, retirement, profit sharing, or any other benefits accruing to employees. The Contractor shall be responsible for, and shall indemnify the Company against, all such taxes or contributions, including penalties and interest.

<sup>1</sup> NOTE: Please provide the state where the Services are being performed. It might be necessary to add appropriate language depending on the state.

(d) **Contractor's Employees and Subcontractors.** Any person or entity employed or engaged by the Contractor in connection with the performance of the Services shall be the Contractor's employees or contractors and the Contractor shall be fully responsible for them and indemnify the Company against any claims made by or on behalf of any such employee or contractor. The Contractor shall require each of the Contractor's employees and contractors to execute written agreements containing obligations of confidentiality and non-use and assignment of inventions and other work product consistent with the provisions of Section 3 prior to such employee or contractor providing any Services under this Agreement.

(e) **Access to Materials; Expenses.** The Company shall provide the Contractor with access to its premises, materials, information, and systems to the extent necessary for the performance of the Services. The Contractor shall furnish, at the Contractor's own expense, the materials, equipment, and other resources necessary to perform the Services. The Contractor shall be responsible for all costs and expenses incident to the performance of services for the Company, including but not limited to costs of equipment, fees, fines, licenses, or taxes required of or imposed against the Contractor as part of the cost of doing business. The Contractor is solely responsible for any travel or other costs or expenses incurred by the Contractor in connection with the performance of the Services, and in no event shall the Company reimburse the Contractor for any such costs or expenses without the Company's prior written approval.

2. **Term.** The Contractor shall diligently perform the services described in Schedule A. During the term of this Agreement, which shall commence on the first business day after the effective termination date of the Previous Employment and shall continue in effect through November 15, 2026, unless otherwise terminated pursuant to the terms hereof (the "**Term**"). Any extension of the Term will be subject to mutual written agreement between the Company and the Consultant.

3. **Confidentiality; Non-Competition; Non-Solicitation; Non-Disparagement.** All payments and benefits to the Contractor under this Agreement shall be subject to the Contractor's compliance with the provisions of this Section 3. For purposes of this Section 3, the term "**Company**" shall mean Nocera, Inc. and any direct or indirect wholly or majority owned subsidiary of the Company.

(a) (i) The Contractor shall not disclose or use at any time, either during the Term or thereafter, any Confidential Information (as defined below) of which the Contractor is or becomes aware, whether or not such information is developed by the Contractor, except to the extent that such disclosure or use is directly related to and required by the Contractor's performance in good faith of duties for the Company. The Contractor will take all appropriate steps to safeguard Confidential Information in the Contractor's possession and to protect it against disclosure, misuse, espionage, loss, and theft. The Contractor shall deliver to the Company at the end of the Term, or at any time the Company may request, all memoranda, notes, plans, records, reports, computer tapes, and software and other documents and data (and copies thereof) relating to the Confidential Information or the Work Product (as hereinafter defined) of the business of the Company which the Contractor may then possess or have under the Contractor's control. Notwithstanding the foregoing, the Contractor may truthfully respond to a lawful and valid subpoena or other legal process, but shall give the Company the earliest possible notice thereof, shall, as much in advance of the return date as possible, make available to the Company and its counsel the documents and other information sought, and shall assist the Company and such counsel in resisting or otherwise responding to such process.

(ii) As used in this Agreement, the term "**Confidential Information**" means information that is not generally known to the public and that is used, developed, or obtained by the Company in connection with its business, including, but not limited to, information, observations, and data obtained by the Contractor while engaged by the Company or any predecessors thereof (including those obtained prior to the start date of the Previous Employment) concerning (i) the business or affairs of the Company (or such predecessors), (ii) products or services, (iii) fees, costs, and pricing structures, (iv) designs, (v) analyses, (vi) drawings, photographs, and reports, (vii) computer software, including operating systems, applications, and program listings, (viii) flow charts, manuals, and documentation, (ix) data bases, (x) accounting and business methods, (xi) inventions, devices, new developments, methods, and processes, whether patentable or unpatentable and whether or not reduced to practice, (xii) customers and clients and customer or client lists, (xiii) other copyrightable works, (xiv) all production methods, processes, technology, and trade secrets, and (xv) all similar and related information in whatever form. Confidential Information will not include any information that has been published (other than through a disclosure by the Contractor in breach of this Agreement) in a form generally available to the public prior to the date the Contractor proposes to disclose or use such information. Confidential Information will not be deemed to have been published merely because individual portions of the information have been separately published, but only if all material features comprising such information have been published in combination.



(iii) As used in this Agreement, the term "Work Product" means all inventions, innovations, improvements, technical information, systems, software developments, methods, designs, analyses, drawings, reports, service marks, trademarks, trade names, logos and all similar or related information (whether patentable or unpatentable, copyrightable, registerable as a trademark, reduced to writing, or otherwise) which relates to the Company's actual or anticipated business, research, and development or existing or future products or services and which are conceived, developed, or made by the Contractor (whether or not during usual business hours, whether or not by the use of the facilities of the Company, and whether or not alone or in conjunction with any other person) while engaged by the Company (including those conceived, developed, or made prior to the start date of the Previous Employment) together with all patent applications, letters patent, trademark, trade name, and service mark applications or registrations, copyrights, and reissues thereof that may be granted for or upon any of the foregoing. All Work Product that the Contractor may have discovered, invented, or originated during the Contractor's engagement by the Company prior to the Effective Date, or that the Contractor may discover, invent, or originate during the Term, shall be the exclusive property of the Company, as applicable, and the Contractor hereby assigns all of the Contractor's right, title, and interest in and to such Work Product to the Company, including all intellectual property rights therein. The Contractor shall promptly disclose all Work Product to the Company, shall execute at the request of the Company any assignments or other documents the Company may deem necessary to protect or perfect its rights therein, and shall assist the Company, at the Company's expense, in obtaining, defending, and enforcing the Company's rights therein. The Contractor hereby appoints the Company as the Contractor's attorney-in-fact to execute on the Contractor's behalf any assignments or other documents deemed necessary by the Company to protect or perfect the Company's rights to any Work Product. To preclude any possible uncertainty, the Contractor has set forth on Exhibit B attached hereto a complete list of developments that the Contractor has, alone or jointly with others, conceived, developed, or reduced to practice prior to the commencement of the Contractor's involvement, whether official or unofficial in nature, with the Company that the Contractor considers to be the Contractor's property or the property of third parties and that the Contractor wishes to have excluded from the scope of this Agreement ("Prior Inventions"). If, in the course of the Contractor's engagement with the Company, the Contractor incorporates a Prior Invention of the Contractor into a Company product, process, or machine or other work done for the Company, the Contractor hereby grants to the Company an irrevocable, worldwide, perpetual, royalty-free, non-exclusive license to use, publish, reproduce, perform, display, distribute, modify, prepare derivative works based upon, make, have made, sell, offer to sell, import, and otherwise exploit such Prior Invention. The Company may assign, transfer, and sublicense such rights to others without the Contractor's approval. Notwithstanding the foregoing, the Contractor will not incorporate, or permit to be incorporated, Prior Inventions in any Company development without the Company's prior written consent. The Contractor acknowledges that the Company may have from time to time agreements with other persons or with the United States Government or its agencies which impose obligations or restrictions on the Company regarding inventions made during the course of work under such agreements or regarding the confidential nature of such work. The Contractor agrees to comply with any such obligations or restrictions upon the direction of the Company. In addition to the rights assigned under this Section, the Contractor also assigns to the Company (or any of its nominees) all rights which the Contractor has or acquired in any developments, full title to which is required to be in the United States under any contract between the Company and the United States or any of its agencies.

(b) The Contractor agrees that if the Contractor were to become employed by, or substantially involved in, the business of a competitor of the Company during the Restricted Period (defined below), it would be very difficult for the Contractor not to rely on or use the Company's trade secrets and confidential information. Thus, to avoid the inevitable disclosure of the Company's trade secrets and confidential information, and to protect such trade secrets and confidential information and the Company's relationships and goodwill with customers, during the Restricted Period, the Contractor shall not, directly or indirectly, within the United States of America or within any other country in the world, engage in, own an interest in (except as a holder of no more than five percent (5%) of the shares of any publicly traded corporation), be employed by, consult for, act as an advisor to, or otherwise in any way participate in or become associated with, any Competitive Business (as defined below) or any corporation, partnership, limited liability company, business, enterprise, venture, or other person or entity that is engaged or participates in any Competitive Business. "Competitive Business" shall mean any business that offers Recirculating Aquaculture Systems and fish farming related services. The restricted time periods provided for in this Section shall be extended for a period equal to any period of time in which the Contractor is in violation of any provision of this Agreement and any period of time required for litigation to enforce the provisions of this Agreement.

(c) The Contractor agrees that for so long as the Contractor is engaged by the Company and continuing for one (1) year thereafter (such period is referred to as the "Restricted Period"), the Contractor shall not solicit or attempt to solicit the business of any customers or clients of the Company with respect to services that the Company performs for such customers or clients regardless of how or when the Contractor first obtained business from or provided services to such customers or clients.

(d) The Contractor agrees that during the Restricted Period not to directly or indirectly, by sole action or in concert with others, induce or influence, or seek to induce or influence any person who is currently engaged by the Company at the time of the termination of the Contractor's engagement as an employee, agent, independent contractor, or otherwise to leave the employ of the Company or any successor or assign, or to hire any such person.

(e) During the Term and at any time thereafter, the Contractor shall not, directly or indirectly, engage in any conduct or make any statement, whether in commercial or noncommercial speech, disparaging or criticizing in any way the Company, or any of their respective officers, directors, employees, customers, or agents or any products or services offered by any of them, nor shall the Contractor engage in any other conduct or make any other statement that could be reasonably expected to impair the goodwill of any of them.

(f) The Contractor acknowledges that, during the Term, the Contractor has become familiar, or will become familiar, with the Company's trade secrets and with other confidential and proprietary information concerning the Company and that the Contractor's services have been and will be of special, unique, and extraordinary value to the Company. The Contractor agrees that the foregoing covenants set forth in this Section 3 (together, the "Restrictive Covenants") are reasonable and necessary to protect the Company's trade secrets and other confidential and proprietary information, good will, stable workforce, and customer relations.

Without limiting the generality of the Contractor's agreement in the preceding paragraph, the Contractor (i) represents that the Contractor is familiar with and has carefully considered the Restrictive Covenants, (ii) represents that the Contractor is fully aware of the Contractor's obligations hereunder, (iii) agrees to the reasonableness of the length of time, scope, and geographic coverage, as applicable, of the Restrictive Covenants, (iv) agrees that the Company currently conducts business throughout the world, and (v) agrees that the Restrictive Covenants will continue in effect for the applicable periods set forth above in this Section 3. The Contractor understands that the Restrictive Covenants may limit the Contractor's ability to earn a livelihood in a business similar to the business of the Company, but the Contractor nevertheless believes that the Contractor has received and will receive sufficient consideration and as otherwise provided hereunder or as described in the recitals hereto to clearly justify such restrictions which, in any event (given the Contractor's education, skills, and ability), the Contractor does not believe would prevent the Contractor from otherwise earning a living. The Contractor agrees that the Restrictive Covenants do not confer a benefit upon the Company disproportionate to the detriment of the Contractor.

(g) (i) In the event that a Restrictive Covenant shall be deemed by any court to be unreasonably broad in any respect, it shall be modified in order to make it reasonable and shall be enforced accordingly; *provided, however*, that in the event that any court shall refuse to enforce any of the Restrictive Covenants, then the unenforceable covenant shall be deemed eliminated from the provisions of this Agreement for the purpose of those proceedings to the extent necessary to permit the remaining covenants to be enforced so that the validity, legality, or enforceability of the remaining provisions of this Section 3 shall not be affected thereby.

(ii) The Contractor acknowledges that any breach of the Restrictive Covenants may cause irreparable harm to the Company which will be difficult if not impossible to ascertain, and the Company shall be entitled to seek equitable relief, including injunctive relief, against any actual or threatened breach hereof, without bond and without liability should such relief be denied, modified, or vacated. Neither the right to obtain such relief nor the obtaining of such relief shall be exclusive of or preclude the Company from any other remedy the Company may have hereunder or at law or equity.

4. **Termination.** The Company can terminate this Agreement at any time upon five (5) working days' written notice to the Contractor. Upon termination of this Agreement, the Company shall have no further obligations to the Contractor under this Agreement or otherwise.

5. **Representations and Warranties.** The Contractor represents and warrants to the Company that (i) the Contractor is free to enter into this Agreement, to grant the rights granted herein, and to perform fully all the Contractor's obligations in this Agreement; (ii) this Agreement and the Contractor's obligations hereunder do not violate the terms of any other agreement to which the Contractor is a party or by which the Contractor is bound, (iii) the Contractor is not subject to any confidentiality agreement, non-competition agreement, non-solicitation agreement, or any other similar agreement that restricts the Contractor's ability to perform the services for the Company for which the Contractor was hired, (iv) the Contractor shall perform the Services in compliance with all applicable federal, state, and local laws and regulations, including by maintaining all licenses, permits, and registrations required to perform the Services, (v) the Company will receive good and valid title to all Work Product, free and clear of all encumbrances and liens of any kind, (vi) all Work Product is and shall be your original work (except for material in the public domain or provided by the Company) and do not and will not violate or infringe upon the intellectual property right or any other right whatsoever of any person, firm, corporation, or other entity, and (vii) the Contractor shall perform the Services in a professional and workmanlike manner in accordance with best industry standards for similar services, and the Contractor shall devote sufficient resources to ensure that the Services are performed timely.

6. **Indemnification.** The Contractor shall defend, indemnify, and hold harmless the Company and its directors, officers, employees, and agents from and against all allegations, claims, actions, demands, damages, liabilities, obligations, losses, settlements, judgments, costs, and expenses (including without limitation attorneys' fees and costs) that arise out of, relate to, or result from, the Contractor's act or omission causing bodily injury, death of any person, or damage to real or tangible personal property or breach of any representation, warranty, or obligation by the Contractor under this Agreement. The Company may satisfy such indemnity (in whole or in part) by way of deduction from any payment due to the Contractor.

7. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement supersedes any and all agreements, either oral or written, between the Company and the Contractor with respect to the rendering of the Services. Each Party acknowledges that no representations, inducements, promises, or agreements have been made by either Party, or anyone acting on behalf of either Party, which are not a party to this Agreement, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding.

(b) **Governing Law; Jurisdiction.** This Agreement will be governed by and construed in accordance with the laws of the State of Nevada. The state or federal courts located within the State of Nevada shall have exclusive jurisdiction over any dispute arising out of this Agreement.

(c) **Severability.** If any provision of this Agreement, as applied to any party or to any circumstance, shall be found by a court to be void, invalid or unenforceable, the same shall in no way affect any other provision of this Agreement or the application of any such provision in any other circumstance, or the validity or enforceability of this Agreement.

(d) **Amendment; Assignment.** This Agreement may be amended or modified only by a written instrument signed by the Contractor and by an expressly authorized representative of the Company. This Agreement, the Services, and all rights hereunder are unique and personal to the Contractor and may not be transferred or assigned by the Contractor at any time without the prior written consent of the Company.

(e) *Notice.* All notices under this Agreement shall be in writing and shall be (a) delivered in person, (b) sent by facsimile or e-mail, or (c) mailed, postage prepaid, either by registered or certified mail, return receipt requested, or overnight express carrier, addressed in each case designated by the party by giving notice in accordance with this Section 7(e). All notices sent pursuant to the terms of this Section 7(e) shall be deemed received (i) if personally delivered, then on the date of delivery; (ii) if sent by facsimile or e-mail before 2:00 p.m. local time of the recipient, on the day sent if a business day or if such day is not a business day or if sent after 2:00 p.m. local time of the recipient, then on the next business day; (iii) if sent by overnight, express carrier, on the next business day immediately following the day sent; or (iv) if sent by registered or certified mail, on the earlier of the third (3<sup>rd</sup>) business day following the day sent or when actually received. Any notice by facsimile or e-mail shall be followed by delivery of a copy of such notice on the next business day by overnight express carrier or by hand. For twelve (12) months following the termination of the Contractor's engagement, the Contractor will notify the Company of any change in the Contractor's address and of each subsequent employment or business activity, including the name and address of the Contractor's future employer or other post-termination employment plans and the nature of the Contractor's activities.

(f) *Waiver.* Failure by either Party to insist upon strict compliance with any of the terms, covenants, or conditions hereof shall not be deemed a waiver of such term, covenant, or condition, nor shall any waiver or relinquishment of any right or remedy hereunder at any time be deemed a waiver or relinquishment of such right or remedy.

(g) *Use of Non-Company Information.* The Contractor agrees not to bring to the Company or to use in the performance of the Contractor's Services for the Company or its clients any materials or documents of a present or former employer of the Contractor (other than the Company), or any materials or documents obtained by the Contractor under an obligation of confidentiality imposed by reason of another of the Contractor's business relationships, unless such materials or documents are generally available to the public or the Contractor has authorization from such present or former employer or client for the possession and unrestricted use of such materials. The Contractor understands that the Contractor is not to breach any obligation of confidentiality that the Contractor has to present or former employers or clients, and agrees to fulfill all such obligations during the Term.

(h) *Shares.* The Contractor acknowledges and agrees that the Shares that are issued pursuant to this Agreement will be subject to the same transfer and other restrictions applicable to the Common Stock held by the stockholders of the Company as of the date hereof.

(i) *Attributes.* The Contractor hereby perpetually and irrevocably gives the Company permission to use any and all of the Contractor's voice, image, and likeness, with or without using the Contractor's name, and references to the Contractor's biographical information and other personal attributes (including, without limitation, references to the Contractor's social or traditional media publications, productions, shows, and affiliations) in connection with the products and/or services of the Company, for the purposes of advertising and promoting such products and/or services of the Company, and/or for other purposes deemed appropriate by the Company in its reasonable discretion, except to the extent expressly prohibited by law.

(j) *Trade Secret Law and Investigations.* The Contractor hereby acknowledges receipt of the following notice under 18 U.S.C. § 1833(b)(1):  
 "An individual shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of a trade secret that (A) is made (i) in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal."

The Contractor also further agrees that during the term of this Agreement and thereafter, the Contractor will cooperate fully with the Company in the defense or prosecution of any government investigations and any government or third-party claims or actions now in existence or which may be brought or threatened in the future against or on behalf of the Company, including any claim or action against its directors, officers, and employees. The Contractor's cooperation in connection with such claims or actions shall include the Contractor being available, within reason given the constraints of personal commitments, future employment, or job search activities, to meet with the Company to prepare for any proceeding, to provide truthful affidavits, to assist with any audit, inspection, proceeding, or other inquiry, and to act as a witness in connection with any litigation or other legal proceeding affecting the Company. The Contractor further agrees that should an individual representing a party adverse to the business interests of the Company (including, without limitation, anyone threatening any form of legal action against the Company) contact the Contractor (directly or indirectly), the Contractor will promptly (within forty-eight (48) business hours) inform the General Counsel of the Company in writing of that fact, unless prohibited from doing so under court order.

(k) *Counterparts.* This Agreement may be executed in one or more counterparts, each of which when executed shall be deemed to be an original but all of which taken together shall constitute one and the same agreement. Delivery of an executed counterpart of a signature page to this Agreement by electronic transmission, including in portable document format (.pdf), shall be deemed as effective as delivery of an original executed counterpart of this Agreement.

*[Signature page follows]*

IN WITNESS WHEREOF, the parties hereto have executed this Consulting Agreement as of the day and year first above written.

CONTRACTOR

/s/ Shih-Chung Lin

Shih-Chung Linnnnn, an individual

COMPANY

NOCERA, INC.,

a Nevada corporation

By: /s/ Yin-Chieh Cheng

Name: Yin-Chieh Cheng

Title: President and Chief Executive Officer

Signature Page to Consulting Agreement (Lin)

**SCHEDULE A**  
**SERVICES**

The Contractor will be available on an as-needed basis to respond to emails and phone calls from, and engage in discussions with, the Company's employees relating to the services that the Contractor provided to the Company during the Contractor's employment with the Company in a manner consistent with the standards the Contractor maintained when employed by the Company. The Contractor's point of contact for the Services is Stan Yu.

**SA-1**

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**NUMBER OF SHARES**

As full and complete consideration for the Contractor's Services, the Company shall issue fifty thousand (50,000) shares of the Company's common stock to the Contractor to be due and earned upon the Effective Date.

**A-1**

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## PRIOR INVENTIONS

None.

B-1

Exhibit 10.16

## CONSULTING AGREEMENT

THIS CONSULTING AGREEMENT (this "Agreement") is entered into and made effective as of December 31, 2021 (the "Effective Date"), by and between NOCERA, INC., a Nevada corporation (the "Company"), with its principal executive offices located at 3F (Building B), No. 185, Sec. 1, Datong Rd., Xizhi Dist., New Taipei City 221, Taiwan, and HAN-CHIEH SHIH, an individual (the "Contractor"), with a residence located at [ TAIWAN ]. The Company and the Contractor may be referred to individually as a "Party" and collectively as the "Parties."

## RECITALS

WHEREAS, the Contractor was previously employed by the Company (the "Previous Employment"); and

WHEREAS, the Company now desires to engage the Contractor as an independent contractor for the purposes of assisting the Company in performing and conducting projects as from time to time as set forth on Schedule A attached hereto (the "Services"),<sup>1</sup> and the Contractor desires to provide the Services to the Company pursuant to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the premises and the mutual covenants contained herein, and for other good and valuable consideration, the receipt of which are hereby acknowledged, and intending to be legally bound hereby, the Parties hereby agree as follows:

## AGREEMENT

1. Engagement.

(a) Services and Payment. The Company hereby engages the Contractor to provide the Company the Services as set forth on Schedule A attached hereto in consideration for (i) Class C Warrants to purchase five hundred thousand (500,000) shares of the Company's common stock, exercisable at Two Dollars and Fifty Cents (\$2.50) per share (the "Class C Warrants"), and (ii) Class D Warrants to purchase five hundred thousand (500,000) of the Company's common stock, exercisable at Five Dollars (\$5.00) per share (together with the Class C Warrants, the "Warrants"). Warrants are 100 percent vesting and issues upon signing this contract.

(b) Independent Contractor Status. The Contractor shall be deemed an independent contractor and is not an employee, partner, agent, or engaged in a joint venture with the Company. The Contractor is not required to work exclusively for the Company and shall remain free to appropriately schedule the Contractor's time. The Company shall not control the manner or means by which the Consultant performs the Services. The Contractor shall have no authority (and shall not hold out as having authority) to bind the Company and the Contractor shall not make any agreements or representations on the Company's behalf without the Company's prior written consent.

<sup>1</sup> NOTE: Please provide the state where the Services are being performed. It might be necessary to add appropriate language depending on the state.

(c) *Taxes and Insurance.* If a United States tax resident, the compensation shall be reported to the appropriate federal and state taxing authorities via a Form 1099. The Contractor is responsible for any tax liabilities resulting from the Services. Consistent with the foregoing, the Company shall not deduct withholding taxes, FICA, or any other taxes required to be deducted by an employer, as the undersigned acknowledges responsibility to pay the same as an independent contractor. The Contractor is not covered by the Company's workers' compensation insurance, liability insurance, unemployment insurance, life insurance, long term disability insurance, or any insurance of any kind. The Contractor is required to provide the Contractor's own adequate insurance coverage regarding work related accidents, illness, and any other situation in which insurance may be required. The Contractor further acknowledges that as an independent contractor, the Contractor shall not be entitled to any fringe benefits, pension, retirement, profit sharing, or any other benefits accruing to employees. The Contractor shall be responsible for, and shall indemnify the Company against, all such taxes or contributions, including penalties and interest.

(d) *Contractor's Employees and Subcontractors.* Any person or entity employed or engaged by the Contractor in connection with the performance of the Services shall be the Contractor's employees or contractors and the Contractor shall be fully responsible for them and indemnify the Company against any claims made by or on behalf of any such employee or contractor. The Contractor shall require each of the Contractor's employees and contractors to execute written agreements containing obligations of confidentiality and non-use and assignment of inventions and other work product consistent with the provisions of Section 3 prior to such employee or contractor providing any Services under this Agreement.

(e) *Access to Materials; Expenses.* The Company shall provide the Contractor with access to its premises, materials, information, and systems to the extent necessary for the performance of the Services. The Contractor shall furnish, at the Contractor's own expense, the materials, equipment, and other resources necessary to perform the Services. The Contractor shall be responsible for all costs and expenses incident to the performance of services for the Company, including but not limited to costs of equipment, fees, fines, licenses, or taxes required of or imposed against the Contractor as part of the cost of doing business. The Contractor is solely responsible for any travel or other costs or expenses incurred by the Contractor in connection with the performance of the Services, and in no event shall the Company reimburse the Contractor for any such costs or expenses without the Company's prior written approval.

2. *Term.* The Contractor shall diligently perform the services described in Schedule A. During the term of this Agreement, which shall commence on the first business day after the effective termination date of the Previous Employment and shall continue in effect through November 15, 2031, unless otherwise terminated pursuant to the terms hereof (the "*Term*"). Any extension of the Term will be subject to mutual written agreement between the Company and the Consultant.

3. *Confidentiality; Non-Competition; Non-Solicitation; Non-Disparagement.* All payments and benefits to the Contractor under this Agreement shall be subject to the Contractor's compliance with the provisions of this Section 3. For purposes of this Section 3, the term "*Company*" shall mean Nocera, Inc. and any direct or indirect wholly or majority owned subsidiary of the Company.

(a) (i) The Contractor shall not disclose or use at any time, either during the Term or thereafter, any Confidential Information (as defined below) of which the Contractor is or becomes aware, whether or not such information is developed by the Contractor, except to the extent that such disclosure or use is directly related to and required by the Contractor's performance in good faith of duties for the Company. The Contractor will take all appropriate steps to safeguard Confidential Information in the Contractor's possession and to protect it against disclosure, misuse, espionage, loss, and theft. The Contractor shall deliver to the Company at the end of the Term, or at any time the Company may request, all memoranda, notes, plans, records, reports, computer tapes, and software and other documents and data (and copies thereof) relating to the Confidential Information or the Work Product (as hereinafter defined) of the business of the Company which the Contractor may then possess or have under the Contractor's control. Notwithstanding the foregoing, the Contractor may truthfully respond to a lawful and valid subpoena or other legal process, but shall give the Company the earliest possible notice thereof, shall, as much in advance of the return date as possible, make available to the Company and its counsel the documents and other information sought, and shall assist the Company and such counsel in resisting or otherwise responding to such process.

(ii) As used in this Agreement, the term “**Confidential Information**” means information that is not generally known to the public and that is used, developed, or obtained by the Company in connection with its business, including, but not limited to, information, observations, and data obtained by the Contractor while engaged by the Company or any predecessors thereof (including those obtained prior to the start date of the Previous Employment) concerning (i) the business or affairs of the Company (or such predecessors), (ii) products or services, (iii) fees, costs, and pricing structures, (iv) designs, (v) analyses, (vi) drawings, photographs, and reports, (vii) computer software, including operating systems, applications, and program listings, (viii) flow charts, manuals, and documentation, (ix) data bases, (x) accounting and business methods, (xi) inventions, devices, new developments, methods, and processes, whether patentable or unpatentable and whether or not reduced to practice, (xii) customers and clients and customer or client lists, (xiii) other copyrightable works, (xiv) all production methods, processes, technology, and trade secrets, and (xv) all similar and related information in whatever form. Confidential Information will not include any information that has been published (other than through a disclosure by the Contractor in breach of this Agreement) in a form generally available to the public prior to the date the Contractor proposes to disclose or use such information. Confidential Information will not be deemed to have been published merely because individual portions of the information have been separately published, but only if all material features comprising such information have been published in combination.

(iii) As used in this Agreement, the term “**Work Product**” means all inventions, innovations, improvements, technical information, systems, software developments, methods, designs, analyses, drawings, reports, service marks, trademarks, trade names, logos and all similar or related information (whether patentable or unpatentable, copyrightable, registerable as a trademark, reduced to writing, or otherwise) which relates to the Company's actual or anticipated business, research, and development or existing or future products or services and which are conceived, developed, or made by the Contractor (whether or not during usual business hours, whether or not by the use of the facilities of the Company, and whether or not alone or in conjunction with any other person) while engaged by the Company (including those conceived, developed, or made prior to the start date of the Previous Employment) together with all patent applications, letters patent, trademark, trade name, and service mark applications or registrations, copyrights, and reissues thereof that may be granted for or upon any of the foregoing. All Work Product that the Contractor may have discovered, invented, or originated during the Contractor's engagement by the Company prior to the Effective Date, or that the Contractor may discover, invent, or originate during the Term, shall be the exclusive property of the Company, as applicable, and the Contractor hereby assigns all of the Contractor's right, title, and interest in and to such Work Product to the Company, including all intellectual property rights therein. The Contractor shall promptly disclose all Work Product to the Company, shall execute at the request of the Company any assignments or other documents the Company may deem necessary to protect or perfect its rights therein, and shall assist the Company, at the Company's expense, in obtaining, defending, and enforcing the Company's rights therein. The Contractor hereby appoints the Company as the Contractor's attorney-in-fact to execute on the Contractor's behalf any assignments or other documents deemed necessary by the Company to protect or perfect the Company's rights to any Work Product. To preclude any possible uncertainty, the Contractor has set forth on Exhibit A attached hereto a complete list of developments that the Contractor has, alone or jointly with others, conceived, developed, or reduced to practice prior to the commencement of the Contractor's involvement, whether official or unofficial in nature, with the Company that the Contractor considers to be the Contractor's property or the property of third parties and that the Contractor wishes to have excluded from the scope of this Agreement (“**Prior Inventions**”). If, in the course of the Contractor's engagement with the Company, the Contractor incorporates a Prior Invention of the Contractor into a Company product, process, or machine or other work done for the Company, the Contractor hereby grants to the Company an irrevocable, worldwide, perpetual, royalty-free, non-exclusive license to use, publish, reproduce, perform, display, distribute, modify, prepare derivative works based upon, make, have made, sell, offer to sell, import, and otherwise exploit such Prior Invention. The Company may assign, transfer, and sublicense such rights to others without the Contractor's approval. Notwithstanding the foregoing, the Contractor will not incorporate, or permit to be incorporated, Prior Inventions in any Company development without the Company's prior written consent. The Contractor acknowledges that the Company may have from time to time agreements with other persons or with the United States Government or its agencies which impose obligations or restrictions on the Company regarding inventions made during the course of work under such agreements or regarding the confidential nature of such work. The Contractor agrees to comply with any such obligations or restrictions upon the direction of the Company. In addition to the rights assigned under this Section, the Contractor also assigns to the Company (or any of its nominees) all rights which the Contractor has or acquired in any developments, full title to which is required to be in the United States under any contract between the Company and the United States or any of its agencies.

(b) The Contractor agrees that if the Contractor were to become employed by, or substantially involved in, the business of a competitor of the Company during the Restricted Period (defined below), it would be very difficult for the Contractor not to rely on or use the Company's trade secrets and confidential information. Thus, to avoid the inevitable disclosure of the Company's trade secrets and confidential information, and to protect such trade secrets and confidential information and the Company's relationships and goodwill with customers, during the Restricted Period, the Contractor shall not, directly or indirectly, within the United States of America or within any other country in the world, engage in, own an interest in (except as a holder of no more than five percent (5%) of the shares of any publicly traded corporation), be employed by, consult for, act as an advisor to, or otherwise in any way participate in or become associated with, any Competitive Business (as defined below) or any corporation, partnership, limited liability company, business, enterprise, venture, or other person or entity that is engaged or participates in any Competitive Business. "Competitive Business" shall mean any business that offers Recirculating Aquaculture Systems and fish farming related services. The restricted time periods provided for in this Section shall be extended for a period equal to any period of time in which the Contractor is in violation of any provision of this Agreement and any period of time required for litigation to enforce the provisions of this Agreement.

(c) The Contractor agrees that for so long as the Contractor is engaged by the Company and continuing for one (1) year thereafter (such period is referred to as the "Restricted Period"), the Contractor shall not solicit or attempt to solicit the business of any customers or clients of the Company with respect to services that the Company performs for such customers or clients regardless of how or when the Contractor first obtained business from or provided services to such customers or clients.

(d) The Contractor agrees that during the Restricted Period not to directly or indirectly, by sole action or in concert with others, induce or influence, or seek to induce or influence any person who is currently engaged by the Company at the time of the termination of the Contractor's engagement as an employee, agent, independent contractor, or otherwise to leave the employ of the Company or any successor or assign, or to hire any such person.

(e) During the Term and at any time thereafter, the Contractor shall not, directly or indirectly, engage in any conduct or make any statement, whether in commercial or noncommercial speech, disparaging or criticizing in any way the Company, or any of their respective officers, directors, employees, customers, or agents or any products or services offered by any of them, nor shall the Contractor engage in any other conduct or make any other statement that could be reasonably expected to impair the goodwill of any of them.

(f) The Contractor acknowledges that, during the Term, the Contractor has become familiar, or will become familiar, with the Company's trade secrets and with other confidential and proprietary information concerning the Company and that the Contractor's services have been and will be of special, unique, and extraordinary value to the Company. The Contractor agrees that the foregoing covenants set forth in this Section 3 (together, the "Restrictive Covenants") are reasonable and necessary to protect the Company's trade secrets and other confidential and proprietary information, good will, stable workforce, and customer relations.

Without limiting the generality of the Contractor's agreement in the preceding paragraph, the Contractor (i) represents that the Contractor is familiar with and has carefully considered the Restrictive Covenants, (ii) represents that the Contractor is fully aware of the Contractor's obligations hereunder, (iii) agrees to the reasonableness of the length of time, scope, and geographic coverage, as applicable, of the Restrictive Covenants, (iv) agrees that the Company currently conducts business throughout the world, and (v) agrees that the Restrictive Covenants will continue in effect for the applicable periods set forth above in this Section 3. The Contractor understands that the Restrictive Covenants may limit the Contractor's ability to earn a livelihood in a business similar to the business of the Company, but the Contractor nevertheless believes that the Contractor has received and will receive sufficient consideration and as otherwise provided hereunder or as described in the recitals hereto to clearly justify such restrictions which, in any event (given the Contractor's education, skills, and ability), the Contractor does not believe would prevent the Contractor from otherwise earning a living. The Contractor agrees that the Restrictive Covenants do not confer a benefit upon the Company disproportionate to the detriment of the Contractor.

(g) (i) In the event that a Restrictive Covenant shall be deemed by any court to be unreasonably broad in any respect, it shall be modified in order to make it reasonable and shall be enforced accordingly; *provided, however*, that in the event that any court shall refuse to enforce any of the Restrictive Covenants, then the unenforceable covenant shall be deemed eliminated from the provisions of this Agreement for the purpose of those proceedings to the extent necessary to permit the remaining covenants to be enforced so that the validity, legality, or enforceability of the remaining provisions of this Section 3 shall not be affected thereby.

(ii) The Contractor acknowledges that any breach of the Restrictive Covenants may cause irreparable harm to the Company which will be difficult if not impossible to ascertain, and the Company shall be entitled to seek equitable relief, including injunctive relief, against any actual or threatened breach hereof, without bond and without liability should such relief be denied, modified, or vacated. Neither the right to obtain such relief nor the obtaining of such relief shall be exclusive of or preclude the Company from any other remedy the Company may have hereunder or at law or equity.

4. Termination. The Company can terminate this Agreement at any time upon five (5) working days' written notice to the Contractor. Upon termination of this Agreement, the Company shall have no further obligations to the Contractor under this Agreement or otherwise.

5. Representations and Warranties. The Contractor represents and warrants to the Company that (i) the Contractor is free to enter into this Agreement, to grant the rights granted herein, and to perform fully all the Contractor's obligations in this Agreement; (ii) this Agreement and the Contractor's obligations hereunder do not violate the terms of any other agreement to which the Contractor is a party or by which the Contractor is bound, (iii) the Contractor is not subject to any confidentiality agreement, non-competition agreement, non-solicitation agreement, or any other similar agreement that restricts the Contractor's ability to perform the services for the Company for which the Contractor was hired, (iv) the Contractor shall perform the Services in compliance with all applicable federal, state, and local laws and regulations, including by maintaining all licenses, permits, and registrations required to perform the Services, (v) the Company will receive good and valid title to all Work Product, free and clear of all encumbrances and liens of any kind, (vi) all Work Product is and shall be your original work (except for material in the public domain or provided by the Company) and do not and will not violate or infringe upon the intellectual property right or any other right whatsoever of any person, firm, corporation, or other entity, and (vii) the Contractor shall perform the Services in a professional and workmanlike manner in accordance with best industry standards for similar services, and the Contractor shall devote sufficient resources to ensure that the Services are performed timely.

6. Indemnification. The Contractor shall defend, indemnify, and hold harmless the Company and its directors, officers, employees, and agents from and against all allegations, claims, actions, demands, damages, liabilities, obligations, losses, settlements, judgments, costs, and expenses (including without limitation attorneys' fees and costs) that arise out of, relate to, or result from, the Contractor's act or omission causing bodily injury, death of any person, or damage to real or tangible personal property or breach of any representation, warranty, or obligation by the Contractor under this Agreement. The Company may satisfy such indemnity (in whole or in part) by way of deduction from any payment due to the Contractor.

7. Miscellaneous.

(a) Entire Agreement. This Agreement supersedes any and all agreements, either oral or written, between the Company and the Contractor with respect to the rendering of the Services. Each Party acknowledges that no representations, inducements, promises, or agreements have been made by either Party, or anyone acting on behalf of either Party, which are not a party to this Agreement, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding.

(b) Governing Law; Jurisdiction. This Agreement will be governed by and construed in accordance with the laws of the State of Nevada. The state or federal courts located within the State of Nevada shall have exclusive jurisdiction over any dispute arising out of this Agreement.

(c) *Severability.* If any provision of this Agreement, as applied to any party or to any circumstance, shall be found by a court to be void, invalid or unenforceable, the same shall in no way affect any other provision of this Agreement or the application of any such provision in any other circumstance, or the validity or enforceability of this Agreement.

(d) *Amendment; Assignment.* This Agreement may be amended or modified only by a written instrument signed by the Contractor and by an expressly authorized representative of the Company. This Agreement, the Services, and all rights hereunder are unique and personal to the Contractor and may not be transferred or assigned by the Contractor at any time without the prior written consent of the Company.

(e) *Notice.* All notices under this Agreement shall be in writing and shall be (a) delivered in person, (b) sent by facsimile or e-mail, or (c) mailed, postage prepaid, either by registered or certified mail, return receipt requested, or overnight express carrier, addressed in each case designated by the party by giving notice in accordance with this Section 7(e). All notices sent pursuant to the terms of this Section 7(e) shall be deemed received (i) if personally delivered, then on the date of delivery; (ii) if sent by facsimile or e-mail before 2:00 p.m. local time of the recipient, on the day sent if a business day or if such day is not a business day or if sent after 2:00 p.m. local time of the recipient, then on the next business day; (iii) if sent by overnight, express carrier, on the next business day immediately following the day sent; or (iv) if sent by registered or certified mail, on the earlier of the third (3<sup>rd</sup>) business day following the day sent or when actually received. Any notice by facsimile or e-mail shall be followed by delivery of a copy of such notice on the next business day by overnight express carrier or by hand. For twelve (12) months following the termination of the Contractor's engagement, the Contractor will notify the Company of any change in the Contractor's address and of each subsequent employment or business activity, including the name and address of the Contractor's future employer or other post-termination employment plans and the nature of the Contractor's activities.

(f) *Waiver.* Failure by either Party to insist upon strict compliance with any of the terms, covenants, or conditions hereof shall not be deemed a waiver of such term, covenant, or condition, nor shall any waiver or relinquishment of any right or remedy hereunder at any time be deemed a waiver or relinquishment of such right or remedy.

(g) *Use of Non-Company Information.* The Contractor agrees not to bring to the Company or to use in the performance of the Contractor's Services for the Company or its clients any materials or documents of a present or former employer of the Contractor (other than the Company), or any materials or documents obtained by the Contractor under an obligation of confidentiality imposed by reason of another of the Contractor's business relationships, unless such materials or documents are generally available to the public or the Contractor has authorization from such present or former employer or client for the possession and unrestricted use of such materials. The Contractor understands that the Contractor is not to breach any obligation of confidentiality that the Contractor has to present or former employers or clients, and agrees to fulfill all such obligations during the Term.

(h) *Warrants.* The Contractor acknowledges and agrees that the Warrants that are issued pursuant to this Agreement will be subject to the same transfer and other restrictions applicable to the warrants of the same type held by the holders of the Company as of the date hereof.

(i) *Attributes.* The Contractor hereby perpetually and irrevocably gives the Company permission to use any and all of the Contractor's voice, image, and likeness, with or without using the Contractor's name, and references to the Contractor's biographical information and other personal attributes (including, without limitation, references to the Contractor's social or traditional media publications, productions, shows, and affiliations) in connection with the products and/or services of the Company, for the purposes of advertising and promoting such products and/or services of the Company, and/or for other purposes deemed appropriate by the Company in its reasonable discretion, except to the extent expressly prohibited by law.

(j) *Trade Secret Law and Investigations.* The Contractor hereby acknowledges receipt of the following notice under 18 U.S.C. § 1833(b)(1):

"An individual shall not be held criminally or civilly liable under any Federal or State trade secret law for the disclosure of a trade secret that (A) is made (i) in confidence to a Federal, State, or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal."

The Contractor also further agrees that during the term of this Agreement and thereafter, the Contractor will cooperate fully with the Company in the defense or prosecution of any government investigations and any government or third-party claims or actions now in existence or which may be brought or threatened in the future against or on behalf of the Company, including any claim or action against its directors, officers, and employees. The Contractor's cooperation in connection with such claims or actions shall include the Contractor being available, within reason given the constraints of personal commitments, future employment, or job search activities, to meet with the Company to prepare for any proceeding, to provide truthful affidavits, to assist with any audit, inspection, proceeding, or other inquiry, and to act as a witness in connection with any litigation or other legal proceeding affecting the Company. The Contractor further agrees that should an individual representing a party adverse to the business interests of the Company (including, without limitation, anyone threatening any form of legal action against the Company) contact the Contractor (directly or indirectly), the Contractor will promptly (within forty-eight (48) business hours) inform the General Counsel of the Company in writing of that fact, unless prohibited from doing so under court order.

(k) *Counterparts.* This Agreement may be executed in one or more counterparts, each of which when executed shall be deemed to be an original but all of which taken together shall constitute one and the same agreement. Delivery of an executed counterpart of a signature page to this Agreement by electronic transmission, including in portable document format (.pdf), shall be deemed as effective as delivery of an original executed counterpart of this Agreement.

*[Signature page follows]*

IN WITNESS WHEREOF, the parties hereto have executed this Consulting Agreement as of the day and year first above written.

CONTRACTOR

/s/ Han-Chieh Shih

Han-Chieh Shih, an individual

COMPANY

NOCERA, INC.,

a Nevada corporation

By: /s/ Yin-Chieh Cheng

Name: Yin-Chieh Cheng

Title: President and Chief Executive Officer

Signature Page to Consulting Agreement (Shih)



**SCHEDULE A**  
**SERVICES**

The Contractor will be available on an as-needed basis to respond to emails and phone calls from, and engage in discussions with, the Company's employees relating to the services that the Contractor provided to the Company during the Contractor's employment with the Company in a manner consistent with the standards the Contractor maintained when employed by the Company. The Contractor's point of contact for the Services is Stan Yu.

**SA-1**

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## PRIOR INVENTIONS

None.

A-1

Exhibit 10.17

## EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into this 16<sup>th</sup> day of August, 2019, (the "Effective Date") between Nocera, Inc., a Nevada corporation (the "Company"), and YU, HSIEN-WEN ("Officer a/k/a Employee").

## WITNESSETH:

WHEREAS, the Company is in need of management services as well as assistance in developing its business plan, general corporate management, and strategic planning,

WHEREAS, Employee desires to assist the Company in its management needs,

WHEREAS, the parties hereto desire to enter into an agreement for the Company's employment of Employee on the terms and conditions contained in this Agreement;

NOW, THEREFORE, for and in consideration of the premises and the mutual covenants and agreements contained in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. **Employment, Title and Responsibilities.** Subject to the terms and conditions of this Agreement, the Company hereby employs Officer, and Officer hereby accepts employment with the Company. Officer will have such duties for the Company or its subsidiaries as are assigned to her from time to time by the Company. The Officer shall be employed as the Operation Manager of the Company. The duties of the Officer shall include the performance of all of the duties typical of the office held by Officer as described in the bylaws of the Company and such other duties and projects typical of the office as may be assigned by the board of directors of the Company. Additionally, Employee shall be elected to the Board of Directors of the Company.

2. **Term.** Officer's employment pursuant to this Agreement will commence as of the Effective Date and will continue for five years, or until terminated in accordance with Section 6 below (the period during which Officer is employed under this Agreement being herein referred to as the "Term"). Unless terminated by either party upon notice to the other party within 30 days of the end of the term of this Agreement, this Agreement will automatically renew on a month-to-month basis.

3. **Time Commitment.** During the Term, Officer will devote Officer's full business time, attention and energies to the diligent and faithful performance of Officer's duties as an Officer of Company.

4. **Compensation and Benefits.** In consideration of Officer's services under this Agreement, Company will provide to Officer compensation and other benefits.

5. **Covenants of Officer.** Officer understands and acknowledges that the Company's ability to develop and retain trade secrets, customer lists, proprietary techniques, information regarding customer needs and other confidential information relating to the Existing Business is of the utmost importance to the Company's success, and Officer further acknowledges that Officer will develop and learn information in the course of Officer's employment that would be useful in competing unfairly with the Company. In light of these facts and in consideration of Officer's employment with the Company and the Company's agreement to compensate Officer on the terms set forth in Section 4 of this Agreement, Officer covenants and agrees with Company as follows:

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**5.1. Confidential Information.** Officer shall use his best efforts to protect Confidential Information. During and after association with Company, Officer will not use (other than for Company) or disclose any of Company's Confidential Information. "Confidential Information" means information, without regard to form, relating to Company's customers, operation, finances, and business that derives economic value, actual or potential, from not being generally known to other Persons, including, but not limited to, technical or nontechnical data, formulas, patterns, compilations (including compilations of customer information), programs, models, concepts, designs, devices, methods, techniques, processes, financial data or lists of actual or potential customers (including identifying information about customers), whether or not in writing. Confidential Information includes information disclosed to Company by third parties that Company is obligated to maintain as confidential. Confidential Information subject to this Agreement may include information that is not a trade secret under applicable law, but information not constituting a trade secret only shall be treated as Confidential Information under this Agreement for a two (2) year period after the date on which Officer's employment with the Company is terminated (the "Termination Date"). "Person" means any individual, corporation, limited liability company, bank, partnership, joint venture, association, joint-stock company, trust, unincorporated organization or other entity.

**5.2. Return of Materials.** On the Termination Date or for any reason or at any time at Company's request, Officer will deliver promptly to Company all materials, documents, plans, records, notes, or other papers and any copies in Officer's possession or control relating in any way to the Existing Business, which at all times shall be the property of Company.

**5.3. Solicitation of Employees and Independent Contractors.** During Officer's employment hereunder and for one (1) year after the Termination Date, Officer will not induce, solicit, or assist in the solicitation of, any Person employed or engaged by Company in any capacity (including without limitation as an employee or independent contractor), to terminate such employment or other engagement, whether or not such Person is employed or engaged pursuant to a contract with Company and whether or not such Person is employed or otherwise engaged at will.

**5.4. Disparagement.** Officer shall not at any time make false, misleading or disparaging statements about Company, including its products, services, management, Officers, and customers.

**5.5. Prior Agreements.** Officer warrants that Officer is not under any obligation, contractual or otherwise, limiting or affecting Officer's ability or right to perform freely Services for Company. Upon execution of this Agreement, Officer will give Company a copy of any agreement, or notify Company of any agreement if a written agreement is not available, with a prior employer or other Person purporting to limit or affect Officer's ability or right to perform Services for Company, to solicit customers or potential customers, to solicit the Officers or independent contractors of a prior employer or other Person, or to use any type of information.

**5.7. Future Employment or Contractual Opportunities.** At any time before, and for one year after, the Termination Date, Officer shall provide any prospective employer with a copy of this Agreement, and upon accepting any employment with another Person, provide Company with the employer's name and a description of the services Officer will provide.

**5.8. Work For Hire Acknowledgment; Assignment.** Officer acknowledges that work on and contributions to documents, programs, and other expressions in any tangible medium (collectively, "Works") are within the scope of Officer's employment and part of Officer's duties, responsibilities, or assignment. Officer's work on and contributions to the Works will be rendered and made by Officer for, at the instigation of, and under the overall direction of, Company, and all such work and contributions, together with the Works, are and at all times shall be regarded, as "work made for hire" as that term is used in the United States Copyright Laws. Without limiting this acknowledgment, Officer assigns, grants, and delivers exclusively to Company all rights, titles, and interests in and to any such Works, and all copies and versions, including all copyrights and renewals. Officer will execute and deliver to Company, or its successors and assigns, any assignments and documents Company requests for the purpose of complete, exclusive, perpetual, and worldwide ownership of all rights, titles, and interests of every kind and nature, including all copyrights in and to the Works, and Officer constitutes and appoints Company as its agent to execute and deliver any assignments or documents Officer fails or refuses to execute and deliver, this power and agency being coupled with an interest and being irrevocable.

**5.9. Inventions, Ideas and Patents.** Officer shall disclose promptly to Company, and only to Company, any invention or idea of Officer (developed alone or with others) conceived or made during Officer's employment by Company or within six months of the Termination Date. Officer assigns to Company any such invention or idea in any way connected with Officer's employment or related to Existing Business, its research or development, or demonstrably anticipated research or development and will cooperate with Company and sign all papers deemed necessary by Company to enable it to obtain, maintain, protect, and defend patents covering such inventions and ideas and to confirm Company's exclusive ownership of all rights in such inventions, ideas and patents, and irrevocably appoints Company as its agent to execute and deliver any assignments or documents Officer fails or refuses to execute and deliver promptly, this power and agency being coupled with an interest and being irrevocable. This constitutes written notification that this assignment does not apply to an invention for which no equipment, supplies, facility or trade secret information of Company was used, and which was developed entirely on Officer's own time, unless (a) the invention relates (i) directly to Existing Business, or (ii) to Company's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by Officer for Company.

**5.10 Property of Company.** Officer acknowledges and agrees that all business Officer generates because of his affiliation with the Company is and shall be the sole property of the Company. All receivables, premiums, commissions, fees and other compensation generated by the Officer's services are the property of the Company. The Officer is hereby prohibited from invoicing customers of the Company except with the express written consent of the Company. All checks or bank drafts representing payment for goods or services sold or rendered by the Company are property of the Company, and all monies or other consideration in whatever form received by the Officer from a client or customer of the Company shall be tendered immediately to the Company.

**6. Termination For Cause.** Officer's employment under this Agreement may be terminated by the Company immediately upon the occurrence of one of the following events, and if so terminated, the Company shall have no further liability to Officer whatsoever for compensation, benefits or damages other than those that have accrued prior to termination:

- (a) the commission of any act by Officer which, if prosecuted, would constitute a felony;
- (b) any material act or omission involving malfeasance or negligence in the performance of employment duties which has a materially adverse effect on the Company and which has not been corrected in 30 days after written notice from the Company;
- (c) failure or refusal by Officer to comply with the policies of the Company contained in any Company Handbook or with the provisions of this Agreement if not cured within ten (10) days after the receipt of written notice from the Board of Directors;
- (d) Officer's prolonged absence without the consent of the Company;
- (e) Officer's gross neglect of his duties or willful insubordination to the Board of Directors or his superior officers;
- (f) the death of Officer;
- (g) delivery of written notice of termination by Company after Officer has become unable to perform Officer's services by reason of illness or incapacity, which illness or incapacity results in Officer's failure to discharge Officer's duties under this Agreement for an aggregate total of sixty (60) days (whether consecutive or nonconsecutive) during any one hundred and eighty (180) day period,

**7. Setoff.** All amounts due or payable to Officer by Company pursuant to this Agreement are subject to reduction and offset to the extent permitted by applicable law for any amounts due or payable to Company by Officer.

**8.No Conflicting Obligations.** Officer represents and warrants that Officer is not subject to any noncompetition agreement, nondisclosure agreement, employment agreement, or any other contract of any nature whatsoever, oral or written, with any Person other than Company, or any other obligation of any nature, which will or could cause a breach of or default in, or which is in any way inconsistent with, the terms and provisions of this Agreement.

#### **9.Miscellaneous.**

**9.1.Agreement Binding.** This Agreement will inure to the benefit of and be binding upon Company and its successors and assigns, and Officer and Officer's heirs, executors, administrators and personal representatives. This Agreement may not be assigned by Officer or by Company, except that Company may assign its rights under this Agreement without the written consent of Officer to any affiliate of Company or in connection with any transfer of Company or of all or any substantial part of the Existing Business (and such assignment will not constitute a termination of Officer's employment by Company for purposes of this Agreement) ("Permitted Assignment"); provided, however, that such affiliate or transferee will be obligated to perform this Agreement in accordance with its terms. Company will be released from all of its obligations under this Agreement upon a Permitted Transfer.

**9.2.Entire Agreement.** This Agreement, including any attachments, contains the entire agreement between the parties with respect to employment of Officer by the Company and no statement, promise or inducement made by either party hereto, or any agent of either party, which is not contained in this Agreement, will be valid or binding; and this Agreement may not be enlarged, amended, modified or altered except in a writing signed by Company and Officer and specifically referencing this Agreement. The provisions of this Agreement do not in any way limit or abridge any rights of Company or any affiliate under the laws of unfair competition, trade secret, copyright, patent, trademark or any other applicable laws, all of which are in addition to and cumulative of the rights of Company under this Agreement.

**9.3.Provisions Severable.** If any provision or covenant of this Agreement is held by any court to be invalid, illegal or unenforceable, either in whole or in part, then such invalidity, illegality or unenforceability will not affect the validity, legality or enforceability of the remaining provisions or covenants of this Agreement, all of which will remain in full force and effect. If any covenant in **Section 5** is held to be unreasonable, arbitrary, or against public policy, such covenant will be considered to be divisible with respect to scope, time, and geographic area, and such lesser scope, time, or geographic area, or all of them, as a court of competent jurisdiction may determine to be reasonable, not arbitrary, and not against public policy, will be effective, binding, and enforceable against Officer.

**9.4. Prior Agreements.** The terms and conditions of all prior agreements between the Company and Officer concerning the employment of Officer with the Company are hereby terminated and superseded by the terms and conditions of this Agreement.

**9.5.Remedies.** Officer acknowledges that if Officer breaches or threatens to breach Officer's covenants and agreements in this Agreement, then Officer's actions may cause irreparable harm and damage to Company which could not be adequately compensated in damages. Accordingly, if Officer breaches or threatens to breach this Agreement, then Company will be entitled to injunctive relief, in addition to any other rights or remedies of Company under this Agreement or otherwise. Officer will indemnify Company and its affiliates and hold them harmless against and in respect of all claims, demands, losses, costs, expenses, obligations, liabilities and damages, including reasonable attorneys' fees, resulting from or relating to any breach by Officer of Officer's representations, warranties, covenants and agreements under this Agreement.

**9.5.Waiver.** Failure of either party to insist, in one or more instances, on performance by the other in strict accordance with the terms and conditions of this Agreement will not be deemed a waiver or relinquishment of any right granted in this Agreement or of the future performance of any such term or condition or of any other term or condition of this Agreement, unless such waiver is contained in a writing signed by the party making the waiver and specifically referencing this Agreement.

**9.6. Notices.** All notices and other communications required or permitted to be given or made under this Agreement will be in writing and delivered personally or sent by pre-paid, first class certified or registered mail, return receipt requested, or by facsimile transmission, to the intended recipient of this Agreement at such recipient's address or facsimile number set forth below:

If to Company:  
Nocera, Inc.  
Att.: Erik S. Nelson, Secretary  
2030 Powers Ferry Road SE  
Suite # 212  
Atlanta, GA. 30339  
Office (404)-816-9220  
Fax (404)-816-8830  
Email: esn@coralcapital.com

If to Officer:  
YU-HSIEN-WEN  
Address: 2F., No. 2-1, Yuanlin St., Tucheng Dist.  
New Taipei City 236, Taiwan (R.O.C.)  
Mobile: +886 988 735 383  
Email: stanyu7777@gmail.com

Any such notice or communication will be deemed to have been duly given immediately (if given or made in person or by facsimile confirmed by mailing a copy of this Agreement to the recipient in accordance with this **Section 9.6** on the date of such facsimile), or three days after mailing (if given or made by mail), and in proving same it will be sufficient to show that the envelope containing the same was delivered to the delivery or postal service and duly addressed, or that receipt of a facsimile was confirmed by the recipient as provided above. Any Person entitled to notice may change the address(es) or facsimile number(s) to which notices or other communications to such Person will be delivered, mailed or transmitted by giving notice of this Agreement to the parties hereto in the manner provided in this Agreement.

**9.7. Covenants Independent; Survival.**

(a) The covenants, agreements, representations, and warranties of Officer contained in this Agreement are separate and independent from the covenants, agreements, representations and warranties of Officer contained in any other agreement or document in favor of Company or any of its affiliates, and this Agreement will in no way affect or be affected by the scope or continuing validity of any such covenant, agreement, representation or warranty of Officer.

(b) Officer's obligations pursuant to **Sections 5** will survive the Termination Date and any termination of this Agreement. Except as required by law or the express terms of any Officer benefit plan in which Officer participates, neither Officer nor Officer's heirs, executors, administrators or personal representatives, will be entitled to any salary, bonus or other compensation or any benefits during or for any period after the Termination Date.

**9.8. Counterparts.** This Agreement may be executed simultaneously in two or more counterparts, each of which will be deemed an original, and it will not be necessary in making proof of this Agreement to produce or account for more than one such counterpart.

**9.9. Headings.** Section and other headings contained in this Agreement are for reference purposes only and are in no way intended to define, interpret, describe or otherwise limit the scope, extent or intent of this Agreement or any of its provisions.

**9.10. Withholding.** Anything in this Agreement to the contrary notwithstanding, all payments required to be made by Company under this Agreement to Officer will be subject to the withholding of such amounts relating to taxes or other charges as Company may reasonably determine it should withhold pursuant to any applicable law or regulation.

**9.11. Tax Consequences.** Company will have no obligation to any Person entitled to the benefits of this Agreement with respect to any tax obligation any such Person incurs as a result of or attributable to this Agreement, including all supplemental agreements and Officer benefits plans incorporated by reference therein, or arising from any payments made or to be made under this Agreement or thereunder.

**9.12. Governing Law.** This Agreement and the rights and obligations of the parties under this Agreement will be governed by and construed and enforced in accordance with the laws of the State of Georgia, without regard to its principles of conflicts of law.

**9.13. Construction.** The language in all parts of this Agreement will be construed, in all cases, according to its fair meaning, and not for or against either party hereto. The parties acknowledge that each party and its counsel have reviewed and revised this Agreement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party will not be employed in the interpretation of this Agreement.

**9.14. Obligations Contingent.** The obligations of Company under this Agreement, including its obligation to pay the compensation provided for in this Agreement, are contingent upon Officer's performance of Officer's obligations under this Agreement. The duties, covenants and agreements of Officer under this Agreement, being personal, may not be delegated.

**IN WITNESS WHEREOF,** the parties have executed this Agreement as of the day and year first above written.

Agreed to & Accepted  
This 16th day of August, 2019:  
/s/ Erik S. Nelson

Erik S. Nelson, Secretary  
Nocera, Inc.

Agreed to & Accepted  
This 16th day of August, 2019:  
/s/ Yu, Hsien-Wen

Signature  
Yu, Hsien-Wen

(printed name)

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Exhibit 10.18

#### EMPLOYMENT AGREEMENT

**THIS AGREEMENT** is made and entered into this 16<sup>th</sup> day of August, 2019, (the "Effective Date") between Nocera, Inc., a Nevada corporation (the "Company"), and CHUANG, SHUN-CHIH ("Officer a/k/a Employee").

#### WITNESSETH:

**WHEREAS,** the Company is in need of management services as well as assistance in developing its business plan, general corporate management, and strategic planning.

**WHEREAS,** Employee desires to assist the Company in its management needs.

**WHEREAS,** the parties hereto desire to enter into an agreement for the Company's employment of Employee on the terms and conditions contained in this Agreement;

**NOW, THEREFORE,** for and in consideration of the premises and the mutual covenants and agreements contained in this Agreement, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

**1. Employment, Title and Responsibilities.** Subject to the terms and conditions of this Agreement, the Company hereby employs Officer, and Officer hereby accepts employment with the Company. Officer will have such duties for the Company or its subsidiaries as are assigned to her from time to time by the Company. The Officer shall be employed as the Chief Financial Officer of the Company. The duties of the Officer shall include the performance of all of the duties typical of the office held by Officer as described in the bylaws of the Company and such other duties and projects typical of the office as may be assigned by the board of directors of the Company. Additionally, Employee shall be elected to the Board of Directors of the Company.

**2. Term.** Officer's employment pursuant to this Agreement will commence as of the Effective Date and will continue for five years, or until terminated in accordance with **Section 6** below (the period during which Officer is employed under this Agreement being herein referred to as the "Term"). Unless terminated by either party upon notice to the other party within 30 days of the end of the term of this Agreement, this Agreement will automatically renew on a month-to-month basis.

**3. Time Commitment.** During the Term, Officer will devote Officer's full business time, attention and energies to the diligent and faithful performance of Officer's duties as an Officer of Company.

**4. Compensation and Benefits.** In consideration of Officer's services under this Agreement, Company will provide to Officer compensation and other benefits.

**5. Covenants of Officer.** Officer understands and acknowledges that the Company's ability to develop and retain trade secrets, customer lists, proprietary techniques, information regarding customer needs and other confidential information relating to the Existing Business is of the utmost importance to the Company's success, and Officer further acknowledges that Officer will develop and learn information in the course of Officer's employment that would be useful in competing unfairly with the Company. In light of these facts and in consideration of Officer's employment with the Company and the Company's agreement to compensate Officer on the terms set forth in **Section 4** of this Agreement, Officer covenants and agrees with Company as follows:

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**5.1. Confidential Information.** Officer shall use his best efforts to protect Confidential Information. During and after association with Company, Officer will not use (other than for Company) or disclose any of Company's Confidential Information. "Confidential Information" means information, without regard to form, relating to Company's customers, operation, finances, and business that derives economic value, actual or potential, from not being generally known to other Persons, including, but not limited to, technical or nontechnical data, formulas, patterns, compilations (including compilations of customer information), programs, models, concepts, designs, devices, methods, techniques, processes, financial data or lists of actual or potential customers (including identifying information about customers), whether or not in writing. Confidential Information includes information disclosed to Company by third parties that Company is obligated to maintain as confidential. Confidential Information subject to this Agreement may include information that is not a trade secret under applicable law, but information not constituting a trade secret only shall be treated as Confidential Information under this Agreement for a two (2) year period after the date on which Officer's employment with the Company is terminated (the "Termination Date"). "Person" means any individual, corporation, limited liability company, bank, partnership, joint venture, association, joint-stock company, trust, unincorporated organization or other entity.

**5.2. Return of Materials.** On the Termination Date or for any reason or at any time at Company's request, Officer will deliver promptly to Company all materials, documents, plans, records, notes, or other papers and any copies in Officer's possession or control relating in any way to the Existing Business, which at all times shall be the property of Company.

**5.3. Solicitation of Employees and Independent Contractors.** During Officer's employment hereunder and for one (1) year after the Termination Date, Officer will not induce, solicit, or assist in the solicitation of, any Person employed or engaged by Company in any capacity (including without limitation as an employee or independent contractor), to terminate such employment or other engagement, whether or not such Person is employed or engaged pursuant to a contract with Company and whether or not such Person is employed or otherwise engaged at will.

**5.4. Disparagement.** Officer shall not at any time make false, misleading or disparaging statements about Company, including its products, services, management, Officers, and customers.

**5.5. Prior Agreements.** Officer warrants that Officer is not under any obligation, contractual or otherwise, limiting or affecting Officer's ability or right to perform freely Services for Company. Upon execution of this Agreement, Officer will give Company a copy of any agreement, or notify Company of any agreement if a written agreement is not available, with a prior employer or other Person purporting to limit or affect Officer's ability or right to perform Services for Company, to solicit customers or potential customers, to solicit the Officers or independent contractors of a prior employer or other Person, or to use any type of information.

**5.7. Future Employment or Contractual Opportunities.** At any time before, and for one year after, the Termination Date, Officer shall provide any prospective employer with a copy of this Agreement, and upon accepting any employment with another Person, provide Company with the employer's name and a description of the services Officer will provide.

**5.8. Work For Hire Acknowledgment; Assignment.** Officer acknowledges that work on and contributions to documents, programs, and other expressions in any tangible medium (collectively, "Works") are within the scope of Officer's employment and part of Officer's duties, responsibilities, or assignment. Officer's work on and contributions to the Works will be rendered and made by Officer for, at the instigation of, and under the overall direction of, Company, and all such work and contributions, together with the Works, are and at all times shall be regarded, as "work made for hire" as that term is used in the United States Copyright Laws. Without limiting this acknowledgment, Officer assigns, grants, and delivers exclusively to Company all rights, titles, and interests in and to any such Works, and all copies and versions, including all copyrights and renewals. Officer will execute and deliver to Company, or its successors and assigns, any assignments and documents Company requests for the purpose of complete, exclusive, perpetual, and worldwide ownership of all rights, titles, and interests of every kind and nature, including all copyrights in and to the Works, and Officer constitutes and appoints Company as its agent to execute and deliver any assignments or documents Officer fails or refuses to execute and deliver, this power and agency being coupled with an interest and being irrevocable.



**5.9. Inventions, Ideas and Patents.** Officer shall disclose promptly to Company, and only to Company, any invention or idea of Officer (developed alone or with others) conceived or made during Officer's employment by Company or within six months of the Termination Date. Officer assigns to Company any such invention or idea in any way connected with Officer's employment or related to Existing Business, its research or development, or demonstrably anticipated research or development and will cooperate with Company and sign all papers deemed necessary by Company to enable it to obtain, maintain, protect, and defend patents covering such inventions and ideas and to confirm Company's exclusive ownership of all rights in such inventions, ideas and patents, and irrevocably appoints Company as its agent to execute and deliver any assignments or documents Officer fails or refuses to execute and deliver promptly, this power and agency being coupled with an interest and being irrevocable. This constitutes written notification that this assignment does not apply to an invention for which no equipment, supplies, facility or trade secret information of Company was used, and which was developed entirely on Officer's own time, unless (a) the invention relates (i) directly to Existing Business, or (ii) to Company's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by Officer for Company.

**5.10 Property of Company.** Officer acknowledges and agrees that all business Officer generates because of his affiliation with the Company is and shall be the sole property of the Company. All receivables, premiums, commissions, fees and other compensation generated by the Officer's services are the property of the Company. The Officer is hereby prohibited from invoicing customers of the Company except with the express written consent of the Company. All checks or bank drafts representing payment for goods or services sold or rendered by the Company are property of the Company, and all monies or other consideration in whatever form received by the Officer from a client or customer of the Company shall be tendered immediately to the Company.

**6. Termination For Cause.** Officer's employment under this Agreement may be terminated by the Company immediately upon the occurrence of one of the following events, and if so terminated, the Company shall have no further liability to Officer whatsoever for compensation, benefits or damages other than those that have accrued prior to termination:

- (a) the commission of any act by Officer which, if prosecuted, would constitute a felony;
- (b) any material act or omission involving malfeasance or negligence in the performance of employment duties which has a materially adverse effect on the Company and which has not been corrected in 30 days after written notice from the Company;
- (c) failure or refusal by Officer to comply with the policies of the Company contained in any Company Handbook or with the provisions of this Agreement if not cured within ten (10) days after the receipt of written notice from the Board of Directors;
- (d) Officer's prolonged absence without the consent of the Company;
- (e) Officer's gross neglect of his duties or willful insubordination to the Board of Directors or his superior officers;
- (f) the death of Officer;
- (g) delivery of written notice of termination by Company after Officer has become unable to perform Officer's services by reason of illness or incapacity, which illness or incapacity results in Officer's failure to discharge Officer's duties under this Agreement for an aggregate total of sixty (60) days (whether consecutive or nonconsecutive) during any one hundred and eighty (180) day period,

**7. Setoff.** All amounts due or payable to Officer by Company pursuant to this Agreement are subject to reduction and offset to the extent permitted by applicable law for any amounts due or payable to Company by Officer.

**8.No Conflicting Obligations.** Officer represents and warrants that Officer is not subject to any noncompetition agreement, nondisclosure agreement, employment agreement, or any other contract of any nature whatsoever, oral or written, with any Person other than Company, or any other obligation of any nature, which will or could cause a breach of or default in, or which is in any way inconsistent with, the terms and provisions of this Agreement.

#### **9.Miscellaneous.**

**9.1.Agreement Binding.** This Agreement will inure to the benefit of and be binding upon Company and its successors and assigns, and Officer and Officer's heirs, executors, administrators and personal representatives. This Agreement may not be assigned by Officer or by Company, except that Company may assign its rights under this Agreement without the written consent of Officer to any affiliate of Company or in connection with any transfer of Company or of all or any substantial part of the Existing Business (and such assignment will not constitute a termination of Officer's employment by Company for purposes of this Agreement) ("Permitted Assignment"); provided, however, that such affiliate or transferee will be obligated to perform this Agreement in accordance with its terms. Company will be released from all of its obligations under this Agreement upon a Permitted Transfer.

**9.2.Entire Agreement.** This Agreement, including any attachments, contains the entire agreement between the parties with respect to employment of Officer by the Company and no statement, promise or inducement made by either party hereto, or any agent of either party, which is not contained in this Agreement, will be valid or binding; and this Agreement may not be enlarged, amended, modified or altered except in a writing signed by Company and Officer and specifically referencing this Agreement. The provisions of this Agreement do not in any way limit or abridge any rights of Company or any affiliate under the laws of unfair competition, trade secret, copyright, patent, trademark or any other applicable laws, all of which are in addition to and cumulative of the rights of Company under this Agreement.

**9.3.Provisions Severable.** If any provision or covenant of this Agreement is held by any court to be invalid, illegal or unenforceable, either in whole or in part, then such invalidity, illegality or unenforceability will not affect the validity, legality or enforceability of the remaining provisions or covenants of this Agreement, all of which will remain in full force and effect. If any covenant in **Section 5** is held to be unreasonable, arbitrary, or against public policy, such covenant will be considered to be divisible with respect to scope, time, and geographic area, and such lesser scope, time, or geographic area, or all of them, as a court of competent jurisdiction may determine to be reasonable, not arbitrary, and not against public policy, will be effective, binding, and enforceable against Officer.

**9.4. Prior Agreements.** The terms and conditions of all prior agreements between the Company and Officer concerning the employment of Officer with the Company are hereby terminated and superseded by the terms and conditions of this Agreement.

**9.5.Remedies.** Officer acknowledges that if Officer breaches or threatens to breach Officer's covenants and agreements in this Agreement, then Officer's actions may cause irreparable harm and damage to Company which could not be adequately compensated in damages. Accordingly, if Officer breaches or threatens to breach this Agreement, then Company will be entitled to injunctive relief, in addition to any other rights or remedies of Company under this Agreement or otherwise. Officer will indemnify Company and its affiliates and hold them harmless against and in respect of all claims, demands, losses, costs, expenses, obligations, liabilities and damages, including reasonable attorneys' fees, resulting from or relating to any breach by Officer of Officer's representations, warranties, covenants and agreements under this Agreement.

**9.5.Waiver.** Failure of either party to insist, in one or more instances, on performance by the other in strict accordance with the terms and conditions of this Agreement will not be deemed a waiver or relinquishment of any right granted in this Agreement or of the future performance of any such term or condition or of any other term or condition of this Agreement, unless such waiver is contained in a writing signed by the party making the waiver and specifically referencing this Agreement.

**9.6. Notices.** All notices and other communications required or permitted to be given or made under this Agreement will be in writing and delivered personally or sent by pre-paid, first class certified or registered mail, return receipt requested, or by facsimile transmission, to the intended recipient of this Agreement at such recipient's address or facsimile number set forth below:

If to Company:  
Nocera, Inc.  
Att.: Erik S. Nelson, Secretary  
2030 Powers Ferry Road SE  
Suite # 212  
Atlanta, GA. 30339  
Office (404)-816-9220  
Fax (404)-816-8830  
Email: esn@coralcapital.com

If to Officer:  
YU-HSIEN-WEN  
Address: 2F., No. 2-1, Yuanlin St., Tucheng Dist.  
New Taipei City 236, Taiwan (R.O.C.)  
Mobile: +886 988 735 383  
Email: stanyu7777@gmail.com

Any such notice or communication will be deemed to have been duly given immediately (if given or made in person or by facsimile confirmed by mailing a copy of this Agreement to the recipient in accordance with this **Section 9.6** on the date of such facsimile), or three days after mailing (if given or made by mail), and in proving same it will be sufficient to show that the envelope containing the same was delivered to the delivery or postal service and duly addressed, or that receipt of a facsimile was confirmed by the recipient as provided above. Any Person entitled to notice may change the address(es) or facsimile number(s) to which notices or other communications to such Person will be delivered, mailed or transmitted by giving notice of this Agreement to the parties hereto in the manner provided in this Agreement.

**9.7. Covenants Independent; Survival.**

(a) The covenants, agreements, representations, and warranties of Officer contained in this Agreement are separate and independent from the covenants, agreements, representations and warranties of Officer contained in any other agreement or document in favor of Company or any of its affiliates, and this Agreement will in no way affect or be affected by the scope or continuing validity of any such covenant, agreement, representation or warranty of Officer.

(b) Officer's obligations pursuant to **Sections 5** will survive the Termination Date and any termination of this Agreement. Except as required by law or the express terms of any Officer benefit plan in which Officer participates, neither Officer nor Officer's heirs, executors, administrators or personal representatives, will be entitled to any salary, bonus or other compensation or any benefits during or for any period after the Termination Date.

**9.8. Counterparts.** This Agreement may be executed simultaneously in two or more counterparts, each of which will be deemed an original, and it will not be necessary in making proof of this Agreement to produce or account for more than one such counterpart.

**9.9. Headings.** Section and other headings contained in this Agreement are for reference purposes only and are in no way intended to define, interpret, describe or otherwise limit the scope, extent or intent of this Agreement or any of its provisions.

**9.10. Withholding.** Anything in this Agreement to the contrary notwithstanding, all payments required to be made by Company under this Agreement to Officer will be subject to the withholding of such amounts relating to taxes or other charges as Company may reasonably determine it should withhold pursuant to any applicable law or regulation.

**9.11. Tax Consequences.** Company will have no obligation to any Person entitled to the benefits of this Agreement with respect to any tax obligation any such Person incurs as a result of or attributable to this Agreement, including all supplemental agreements and Officer benefits plans incorporated by reference therein, or arising from any payments made or to be made under this Agreement or thereunder.

**9.12. Governing Law.** This Agreement and the rights and obligations of the parties under this Agreement will be governed by and construed and enforced in accordance with the laws of the State of Georgia, without regard to its principles of conflicts of law.

**9.13. Construction.** The language in all parts of this Agreement will be construed, in all cases, according to its fair meaning, and not for or against either party hereto. The parties acknowledge that each party and its counsel have reviewed and revised this Agreement and that the normal rule of construction to the effect that any ambiguities are to be resolved against the drafting party will not be employed in the interpretation of this Agreement.

**9.14. Obligations Contingent.** The obligations of Company under this Agreement, including its obligation to pay the compensation provided for in this Agreement, are contingent upon Officer's performance of Officer's obligations under this Agreement. The duties, covenants and agreements of Officer under this Agreement, being personal, may not be delegated.

**IN WITNESS WHEREOF,** the parties have executed this Agreement as of the day and year first above written.

Agreed to & Accepted  
This 16th day of August, 2019:  
/s/ Erik S. Nelson

Erik S. Nelson, Secretary  
Nocera, Inc.

Agreed to & Accepted  
This 16th day of August, 2019:  
/s/ Chuang Shun-Chih

Signature  
Chuang, Shun-Chih

(printed name)

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Exhibit 21.1

List of Subsidiaries of Nocera, Inc.

Name of Subsidiary	Jurisdiction of Organization
Grand Smooth Inc Limited	Hong Kong
Guizhou Grand Smooth Technology Ltd. (100% subsidiary of Grand Smooth Inc Limited)	China
Xin Feng Construction Meixin Institutional Food Development Co., Ltd Ltd. (Variable interest entity of Nocera, Inc.)	Taiwan

Exhibit 31.1

CERTIFICATION OF CHIEF EXECUTIVE OFFICER  
PURSUANT TO RULES 13a-14(a) AND 15d-14(a)  
OF THE SECURITIES EXCHANGE ACT OF 1934

I, Yin-Chieh Cheng, President and Chief Executive Officer of Nocera, Inc. (the "Company"), certify that:

(1) I have reviewed this Annual Report on Form 10-K for the fiscal year ended December 31, 2021 December 31, 2022;

(2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary in order to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

(3) Based on my knowledge, the financial statements, and other financial information included in the report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods represented in this report;

(4) The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:

(a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which the report is being prepared;

(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and

(5) The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and to the Audit Committee of the Board of Directors (or persons fulfilling the equivalent function):

(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

March 23, 2022 31, 2023

/s/ Yin-Chieh Cheng  
Yin-Chieh Cheng  
President and Chief Executive Officer  
(Principal Executive Officer)

Exhibit 31.2

CERTIFICATION OF CHIEF FINANCIAL OFFICER  
PURSUANT TO RULES 13a-14(a) AND 15d-14(a)  
OF THE SECURITIES EXCHANGE ACT OF 1934

I, Shun-Chih Chuang, Chief Financial Officer of Nocera, Inc. (the "Company"), certify that:

(1) I have reviewed this Annual Report on Form 10-K for the fiscal year ended December 31, 2021 December 31, 2022;

(2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary in order to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

(3) Based on my knowledge, the financial statements, and other financial information included in the report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods represented in this report;

(4) The Company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:

(a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which the report is being prepared;

(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and

(5) The Company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and to the Audit Committee of the Board of Directors (or persons fulfilling the equivalent function):

(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and

(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

March 23, 2022 31, 2023

/s/ Shun-Chih Chuang  
Shun-Chih Chuang  
Chief Financial Officer  
(Principal Financial Officer)

Exhibit 32.1

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Nocera, Inc. (the "Company") for the year ended December 31, 2021 December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Yin-Chieh Cheng, President and Chief Executive Officer of the Company hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

March 23, 2022 31, 2023

/s/ Yin-Chieh Cheng  
Yin-Chieh Cheng  
President and Chief Executive Officer  
(Principal Executive Officer)

Exhibit 32.2

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of Nocera, Inc. (the "Company") for the year ended December 31, 2021 December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, Shun-Chih Chuang, Chief Financial Officer of the Company hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

March 23, 2022 31, 2023

/s/ Shun-Chih Chuang  
Shun-Chih Chuang  
Chief Financial Officer  
(Principal Financial Officer)

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