

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2024  
OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.  
Commission file number: 001-35346

• **APTIV** •

APTIV PLC  
(Exact name of registrant as specified in its charter)

Jersey  
(State or other jurisdiction of incorporation or organization)

98-1029562  
(I.R.S. Employer Identification No.)

5 Hanover Quay  
Grand Canal Dock  
Dublin , D02 VY79 , Ireland  
(Address of principal executive offices, including zip code)  
(Registrant's telephone number, including area code) 353 - 1 - 259-7013  
(Former name, former address and former fiscal year, if changed since last report) N/A

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Ordinary Shares, \$0.01 par value per share	APTV	New York Stock Exchange
2.396% Senior Notes due 2025	APTV	New York Stock Exchange
1.500% Senior Notes due 2025	APTV	New York Stock Exchange
1.600% Senior Notes due 2028	APTV	New York Stock Exchange
4.350% Senior Notes due 2029	APTV	New York Stock Exchange
3.250% Senior Notes due 2032	APTV	New York Stock Exchange
4.400% Senior Notes due 2046	APTV	New York Stock Exchange
5.400% Senior Notes due 2049	APTV	New York Stock Exchange
3.100% Senior Notes due 2051	APTV	New York Stock Exchange
4.150% Senior Notes due 2052	APTV	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The number of the registrant's ordinary shares outstanding, \$0.01 par value per share as of April 26, 2024, was 272,062,381 .

## APTIV PLC

## INDEX

	<u>Page</u>
<b>Part I - Financial Information</b>	
Item 1.	<a href="#">Financial Statements</a>
	<a href="#">Consolidated Statements of Operations for the Three Months Ended March 31, 2024 and 2023 (Unaudited)</a> 3
	<a href="#">Consolidated Statements of Comprehensive Income for the Three Months Ended March 31, 2024 and 2023 (Unaudited)</a> 4
	<a href="#">Consolidated Balance Sheets as of March 31, 2024 (Unaudited) and December 31, 2023</a> 5
	<a href="#">Consolidated Statements of Cash Flows for the Three Months Ended March 31, 2024 and 2023 (Unaudited)</a> 6
	<a href="#">Consolidated Statements of Redeemable Noncontrolling Interest and Shareholders' Equity for the Three Months Ended March 31, 2024 and 2023 (Unaudited)</a> 7
	<a href="#">Notes to Consolidated Financial Statements (Unaudited)</a> 8
	<a href="#">Cautionary Statement Regarding Forward Looking Information</a> 40
Item 2.	<a href="#">Management's Discussion and Analysis of Financial Condition and Results of Operations</a> 41
Item 3.	<a href="#">Quantitative and Qualitative Disclosures About Market Risk</a> 58
Item 4.	<a href="#">Controls and Procedures</a> 59
<b>Part II - Other Information</b>	
Item 1.	<a href="#">Legal Proceedings</a> 60
Item 1A.	<a href="#">Risk Factors</a> 60
Item 2.	<a href="#">Unregistered Sales of Equity Securities and Use of Proceeds</a> 60
Item 5.	<a href="#">Other Information</a> 60
Item 6.	<a href="#">Exhibits</a> 61
	<a href="#">Signatures</a> 62

PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

APTIV PLC  
CONSOLIDATED STATEMENTS OF OPERATIONS (Unaudited)

	Three Months Ended March 31,	
	2024	2023
	(in millions, except per share amounts)	
Net sales	\$ 4,901	\$ 4,818
Operating expenses:		
Cost of sales	4,023	4,058
Selling, general and administrative	366	342
Amortization	54	59
Restructuring (Note 7)	39	11
Total operating expenses	4,482	4,470
Operating income	419	348
Interest expense	( 65 )	( 67 )
Other income (expense), net (Note 16)	15	( 1 )
Income before income taxes and equity loss	369	280
Income tax expense (Note 11)	( 76 )	( 34 )
Income before equity loss	293	246
Equity loss, net of tax	( 69 )	( 82 )
Net income	224	164
Net income attributable to noncontrolling interest	6	3
Net loss attributable to redeemable noncontrolling interest	—	( 1 )
Net income attributable to Aptiv	218	162
Mandatory convertible preferred share dividends (Note 12)	—	( 16 )
Net income attributable to ordinary shareholders	\$ 218	\$ 146
Basic net income per share:		
Basic net income per share attributable to ordinary shareholders	\$ 0.79	\$ 0.54
Weighted average number of basic shares outstanding	275.19	271.01
Diluted net income per share (Note 12):		
Diluted net income per share attributable to ordinary shareholders	\$ 0.79	\$ 0.54
Weighted average number of diluted shares outstanding	275.31	271.17

See notes to consolidated financial statements.

APTIV PLC  
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

	Three Months Ended March 31,	
	2024	2023
	(in millions)	
Net income	\$ 224	\$ 164
Other comprehensive (loss) income:		
Currency translation adjustments	( 71 )	17
Net change in unrecognized gain on derivative instruments, net of tax (Note 14)	15	94
Other comprehensive (loss) income	( 56 )	111
Comprehensive income	168	275
Comprehensive income attributable to noncontrolling interests	5	3
Comprehensive (loss) income attributable to redeemable noncontrolling interest	( 2 )	1
Comprehensive income attributable to Aptiv	\$ 165	\$ 271

See notes to consolidated financial statements.

**APTIV PLC**  
**CONSOLIDATED BALANCE SHEETS**

	March 31, 2024	December 31,
	(Unaudited)	2023
	(in millions)	
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 941	\$ 1,640
Accounts receivable, net of allowance for doubtful accounts of \$ 49 million and \$ 52 million, respectively (Note 2)	3,652	3,546
Inventories (Note 3)	2,371	2,365
Other current assets (Note 4)	727	696
Total current assets	7,691	8,247
Long-term assets:		
Property, net	3,764	3,785
Operating lease right-of-use assets	530	540
Investments in affiliates (Note 21)	1,363	1,443
Intangible assets, net (Note 2)	2,326	2,399
Goodwill (Note 2)	5,110	5,151
Other long-term assets (Note 4)	2,860	2,862
Total long-term assets	15,953	16,180
Total assets	\$ 23,644	\$ 24,427
LIABILITIES, REDEEMABLE NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Short-term debt (Note 8)	\$ 1,487	\$ 9
Accounts payable	2,893	3,151
Accrued liabilities (Note 5)	1,576	1,648
Total current liabilities	5,956	4,808
Long-term liabilities:		
Long-term debt (Note 8)	4,721	6,204
Pension benefit obligations	418	417
Long-term operating lease liabilities	442	453
Other long-term liabilities (Note 5)	688	701
Total long-term liabilities	6,269	7,775
Total liabilities	12,225	12,583
Commitments and contingencies (Note 10)		
Redeemable noncontrolling interest (Note 2)	97	99
Shareholders' equity:		
Preferred shares, \$ 0.01 par value per share, 50,000,000 shares authorized, none issued and outstanding	—	—
Ordinary shares, \$ 0.01 par value per share, 1,200,000,000 shares authorized, 272,044,109 and 279,033,365 issued and outstanding as of March 31, 2024 and December 31, 2023, respectively	3	3
Additional paid-in-capital	3,968	4,028
Retained earnings	7,847	8,162
Accumulated other comprehensive loss (Note 13)	( 698 )	( 645 )
Total Aptiv shareholders' equity	11,120	11,548
Noncontrolling interest	202	197
Total shareholders' equity	11,322	11,745
Total liabilities, redeemable noncontrolling interest and shareholders' equity	\$ 23,644	\$ 24,427

See notes to consolidated financial statements.

**APTIV PLC**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)**

	Three Months Ended March 31,	
	2024	2023
	(in millions)	
<b>Cash flows from operating activities:</b>		
Net income	\$ 224	\$ 164
Adjustments to reconcile net income to net cash provided by (used in) operating activities:		
Depreciation	176	157
Amortization	54	59
Amortization of deferred debt issuance costs	2	2
Restructuring expense, net of cash paid	( 36 )	( 24 )
Deferred income taxes	32	( 7 )
Pension and other postretirement benefit expenses	12	11
Loss from equity method investments, net of dividends received	76	82
Loss on sale of assets	1	1
Share-based compensation	27	19
Changes in operating assets and liabilities:		
Accounts receivable, net	( 106 )	( 131 )
Inventories	( 6 )	( 144 )
Other assets	1	( 18 )
Accounts payable	( 179 )	( 73 )
Accrued and other long-term liabilities	( 29 )	( 115 )
Other, net	2	16
Pension contributions	( 7 )	( 8 )
<b>Net cash provided by (used in) operating activities</b>	<b>244</b>	<b>( 9 )</b>
<b>Cash flows from investing activities:</b>		
Capital expenditures	( 265 )	( 269 )
Cost of business acquisitions and other transactions, net of cash acquired	—	( 38 )
Cost of technology investments	( 40 )	( 1 )
Settlement of derivatives	—	( 1 )
<b>Net cash used in investing activities</b>	<b>( 305 )</b>	<b>( 309 )</b>
<b>Cash flows from financing activities:</b>		
Net repayments under other short-term debt agreements	( 6 )	( 6 )
Net repayments under other long-term debt agreements	—	( 2 )
Repurchase of ordinary shares	( 600 )	( 68 )
Distribution of mandatory convertible preferred share cash dividends	—	( 16 )
Taxes withheld and paid on employees' restricted share awards	( 20 )	( 30 )
<b>Net cash used in financing activities</b>	<b>( 626 )</b>	<b>( 122 )</b>
<b>Effect of exchange rate fluctuations on cash, cash equivalents and restricted cash</b>	<b>( 12 )</b>	<b>2</b>
<b>Decrease in cash, cash equivalents and restricted cash</b>	<b>( 699 )</b>	<b>( 438 )</b>
<b>Cash, cash equivalents and restricted cash at beginning of the period</b>	<b>1,640</b>	<b>1,555</b>
<b>Cash, cash equivalents and restricted cash at end of the period</b>	<b>\$ 941</b>	<b>\$ 1,117</b>
	March 31,	
	2024	2023
	(in millions)	
<b>Supplemental non-cash investing activities:</b>		
Capital expenditures included in accounts payable	\$ 214	\$ 219
<b>Reconciliation of cash, cash equivalents and restricted cash and cash classified as assets held for sale:</b>		
Cash, cash equivalents and restricted cash	\$ 941	\$ 1,100
Cash classified as assets held for sale	—	17
<b>Total cash, cash equivalents and restricted cash</b>	<b>\$ 941</b>	<b>\$ 1,117</b>

See notes to consolidated financial statements.

**APTIV PLC**  
**CONSOLIDATED STATEMENTS OF REDEEMABLE NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY (Unaudited)**

Three Months Ended March 31,

	Redeemable Noncontrolling Interest	Ordinary Shares		Preferred Shares								
		Number of shares	Amount of shares	Number of shares	Amount of shares	Additional Paid in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Total Aptiv Shareholders' Equity	Noncontrolling Interest	Total Shareholders' Equity	
(in millions)												
2024												
Balance at January 1, 2024	\$ 99	279	\$ 3	—	\$ —	\$ 4,028	\$ 8,162	\$ ( 645 )	\$ 11,548	\$ 197	\$ 11,745	
Net income	—	—	—	—	—	—	218	—	218	—	218	
Other comprehensive loss	( 2 )	—	—	—	—	—	—	( 53 )	( 53 )	( 1 )	( 54 )	
Net income attributable to noncontrolling interest	—	—	—	—	—	—	—	—	—	6	6	
Taxes withheld on employees' restricted share award vestings	—	—	—	—	—	( 20 )	—	—	( 20 )	—	( 20 )	
Repurchase of ordinary shares	—	( 7 )	—	—	—	( 67 )	( 533 )	—	( 600 )	—	( 600 )	
Share-based compensation	—	—	—	—	—	27	—	—	27	—	27	
Balance at March 31, 2024	\$ 97	272	\$ 3	—	\$ —	\$ 3,968	\$ 7,847	\$ ( 698 )	\$ 11,120	\$ 202	\$ 11,322	
2023												
Balance at January 1, 2023	\$ 96	271	\$ 3	12	\$ —	\$ 3,989	\$ 5,608	\$ ( 791 )	\$ 8,809	\$ 189	\$ 8,998	
Net income	—	—	—	—	—	—	162	—	162	—	162	
Other comprehensive income	2	—	—	—	—	—	—	109	109	—	109	
Net (loss) income attributable to noncontrolling interest	( 1 )	—	—	—	—	—	—	—	—	3	3	
Mandatory convertible preferred share cumulative dividends	—	—	—	—	—	—	( 16 )	—	( 16 )	—	( 16 )	
Taxes withheld on employees' restricted share award vestings	—	—	—	—	—	( 30 )	—	—	( 30 )	—	( 30 )	
Repurchase of ordinary shares	—	—	—	—	—	( 6 )	( 64 )	—	( 70 )	—	( 70 )	
Share-based compensation	—	—	—	—	—	19	—	—	19	—	19	
Balance at March 31, 2023	\$ 97	271	\$ 3	12	\$ —	\$ 3,972	\$ 5,690	\$ ( 682 )	\$ 8,983	\$ 192	\$ 9,175	

See notes to consolidated financial statements.

**APTIV PLC**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)**

**1. GENERAL**

**General and basis of presentation**—“Aptiv,” the “Company,” “we,” “us” and “our” refer to Aptiv PLC (formerly known as Delphi Automotive PLC), a public limited company formed under the laws of Jersey on May 19, 2011, which completed an initial public offering on November 22, 2011, and its consolidated subsidiaries. The Company’s ordinary shares are publicly traded on the New York Stock Exchange (“NYSE”) under the symbol “APTIV.”

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”) and all adjustments, consisting of only normal recurring items, which are necessary for a fair presentation, have been included. The consolidated financial statements and notes thereto included in this report should be read in conjunction with Aptiv’s 2023 Annual Report on Form 10-K.

**Nature of operations**—Aptiv is a leading global technology and mobility architecture company primarily serving the automotive sector. We deliver end-to-end mobility solutions enabling our customers’ transition to more electrified, software-defined vehicles. We design and manufacture vehicle components and provide electrical, electronic and active safety technology solutions to the global automotive and commercial vehicle markets. Aptiv operates manufacturing facilities and technical centers utilizing a regional service model that enables the Company to efficiently and effectively serve its global customers from best cost countries.

**2. SIGNIFICANT ACCOUNTING POLICIES**

**Consolidation**—The consolidated financial statements include the accounts of Aptiv and the subsidiaries in which Aptiv holds a controlling financial or management interest and variable interest entities of which Aptiv has determined that it is the primary beneficiary. Aptiv’s share of the earnings or losses of non-controlled affiliates, over which Aptiv exercises significant influence (generally a 20% to 50% ownership interest), is included in the consolidated operating results using the equity method of accounting. When Aptiv does not have the ability to exercise significant influence (generally when ownership interest is less than 20%), investments in non-consolidated affiliates without readily determinable fair value are measured at cost, less impairments, adjusted for observable price changes in orderly transactions for identical or similar investments of the same issuer, while investments in publicly traded equity securities are measured at fair value based on quoted prices for identical assets on active market exchanges as of each reporting date. The Company monitors its investments in affiliates for indicators of other-than-temporary declines in value on an ongoing basis. If the Company determines that such a decline has occurred, an impairment loss is recorded, which is measured as the difference between carrying value and estimated fair value. Estimated fair value is generally determined using an income approach based on discounted cash flows or negotiated transaction values.

Intercompany transactions and balances between consolidated Aptiv businesses have been eliminated.

During the three months ended March 31, 2024, Aptiv received a dividend of \$ 7 million from its equity method investments. The dividends were recognized as a reduction to the investment and represented a return on investment included in cash flows from operating activities.

Aptiv’s investments in publicly traded equity securities totaled \$ 13 million and \$ 14 million as of March 31, 2024 and December 31, 2023, respectively, and are classified within other long-term assets in the consolidated balance sheets. Aptiv’s non-publicly traded investments totaled \$ 91 million and \$ 51 million as of March 31, 2024 and December 31, 2023, respectively, and are classified within other long-term assets in the consolidated balance sheets. Refer to Note 21. Investments in Affiliates for further information regarding Aptiv’s investments.

In 2022, the Company acquired 85 % of the equity interests of Intercable Automotive Solutions S.r.l. (“Intercable Automotive”). Concurrent with the acquisition, the Company entered into an agreement with the noncontrolling interest holders that provides the Company with the right to purchase, and the noncontrolling interest holders with the right to sell, the remaining 15 % of Intercable Automotive for cash at a contractually defined value beginning in 2026. As a result of this redemption feature, the Company recorded the redeemable noncontrolling interest at its acquisition-date fair value to temporary equity in the consolidated balance sheet. The redeemable noncontrolling interest is adjusted each reporting period for the income (loss) attributable to the noncontrolling interest, and for any measurement period adjustments necessary to record the redeemable noncontrolling interest at the higher of its redemption value, assuming it was redeemable at the reporting date, or its carrying value. Any measurement period adjustments are recorded to retained earnings, with a corresponding increase or reduction to net income attributable to Aptiv. Redeemable noncontrolling interest was \$ 97 million and \$ 99 million as of March 31, 2024 and December 31, 2023, respectively.



**Use of estimates**—Preparation of consolidated financial statements in conformity with U.S. GAAP requires the use of estimates and assumptions that affect amounts reported therein. Generally, matters subject to estimation and judgment include amounts related to accounts receivable realization, inventory obsolescence, asset impairments, useful lives of intangible and fixed assets, deferred tax asset valuation allowances, income taxes, pension benefit plan assumptions, accruals related to litigation, warranty costs, environmental remediation costs, contingent consideration arrangements, redeemable noncontrolling interest, worker's compensation accruals and healthcare accruals. Due to the inherent uncertainty involved in making estimates, actual results reported in future periods may be based upon amounts that differ from those estimates.

**Revenue recognition**—Revenue is measured based on consideration specified in a contract with a customer. Customer contracts for production parts generally are represented by a combination of a current purchase order and a current production schedule issued by the customer. Customer contracts for software licenses are generally represented by a sales contract or purchase order with contract durations typically ranging from one to three years. The Company recognizes revenue when it satisfies a performance obligation by transferring control over a product or service to a customer. Revenue from software licenses and professional software services is generally recognized at a point in time upon delivery or when the services are provided. Revenue from post delivery support and maintenance for software contracts is generally recognized over time on a ratable basis over the contract term. From time to time, Aptiv enters into pricing agreements with its customers that provide for price reductions, some of which are conditional upon achieving certain joint cost saving targets. In these instances, revenue is recognized based on the agreed-upon price at the time of shipment.

Sales incentives and allowances are recognized as a reduction to revenue at the time of the related sale. In addition, from time to time, Aptiv makes payments to customers in conjunction with ongoing business. These payments to customers are generally recognized as a reduction to revenue at the time of the commitment to make these payments. However, certain other payments to customers, or upfront fees, meet the criteria to be considered a cost to obtain a contract as they are directly attributable to a contract, are incremental and management expects the fees to be recoverable.

Aptiv collects and remits taxes assessed by different governmental authorities that are both imposed on and concurrent with a revenue-producing transaction between the Company and the Company's customers. These taxes may include, but are not limited to, sales, use, value-added, and some excise taxes. Aptiv reports the collection of these taxes on a net basis (excluded from revenues). Shipping and handling fees billed to customers are included in net sales, while costs of shipping and handling are included in cost of sales. Refer to Note 20. Revenue for further information.

**Net income per share**—Basic net income per share is computed by dividing net income attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the period. Diluted net income per share reflects the weighted average dilutive impact of all potentially dilutive securities from the date of issuance and is computed using the treasury stock and if-converted methods. Prior to the conversion of the 5.50 % Mandatory Convertible Preferred Shares, Series A, \$ 0.01 par value per share (the "MCPS") into ordinary shares in June 2023, the if-converted method was used to determine if the impact of the conversion of the MCPS into ordinary shares was more dilutive than the MCPS dividends to net income per share. If so, the MCPS were assumed to have been converted at the later of the beginning of the period or the time of issuance, and the resulting ordinary shares were included in the denominator and the MCPS dividends were added back to the numerator. Unless otherwise noted, share and per share amounts included in these notes are on a diluted basis. Refer to Note 12. Shareholders' Equity and Net Income Per Share for additional information including the calculation of basic and diluted net income per share.

**Cash and cash equivalents**—Cash and cash equivalents are defined as short-term, highly liquid investments with original maturities of three months or less, for which the book value approximates fair value.

**Accounts receivable**—Aptiv enters into agreements to sell certain of its accounts receivable, primarily in Europe. Sales of receivables are accounted for in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 860, *Transfers and Servicing* ("ASC 860"). Agreements which result in true sales of the transferred receivables, as defined in ASC 860, which occur when receivables are transferred without recourse to the Company, are excluded from amounts reported in the consolidated balance sheets. Cash proceeds received from such sales are included in operating cash flows. Agreements that allow Aptiv to maintain effective control over the transferred receivables and which do not qualify as a sale, as defined in ASC 860, are accounted for as secured borrowings and recorded in the consolidated balance sheets within accounts receivable, net and short-term debt. The expenses associated with receivables factoring are recorded in the consolidated statements of operations within interest expense.

**Credit losses**—Aptiv is exposed to credit losses primarily through the sale of vehicle components, software licenses and services. Aptiv assesses the creditworthiness of a counterparty by conducting ongoing credit reviews, which considers the Company's expected billing exposure and timing for payment, as well as the counterparty's established credit rating. When a credit rating is not available, the Company's assessment is based on an analysis of the counterparty's financial statements. Aptiv also considers contract terms and conditions, country and political risk, and business strategy in its evaluation. Based on the outcome of this review, the Company establishes a credit limit for each counterparty. The Company continues to monitor its

ongoing credit exposure through active review of counterparty balances against contract terms and due dates, which includes timely account reconciliation, payment confirmation and dispute resolution. The Company may also employ collection agencies and legal counsel to pursue recovery of defaulted receivables, if necessary.

Aptiv primarily utilizes historical loss and recovery data, combined with information on current economic conditions and reasonable and supportable forecasts to develop the estimate of the allowance for doubtful accounts in accordance with ASC Topic 326, *Financial Instruments – Credit Losses* (“ASC 326”). As of March 31, 2024 and December 31, 2023, the Company reported \$ 3,652 million and \$ 3,546 million, respectively, of accounts receivable, net of the allowances, which includes the allowance for doubtful accounts of \$ 49 million and \$ 52 million, respectively. Changes in the allowance for doubtful accounts were not material for the three months ended March 31, 2024.

**Inventories**—As of March 31, 2024 and December 31, 2023, inventories are stated at the lower of cost, determined on a first-in, first-out basis, or net realizable value, including direct material costs and direct and indirect manufacturing costs. Refer to Note 3. Inventories for additional information. Obsolete inventory is identified based on analysis of inventory for known obsolescence issues, and, generally, the net realizable value of inventory on hand in excess of one year’s supply is fully-reserved.

From time to time, payments may be received from suppliers. These payments from suppliers are recognized as a reduction of the cost of the material acquired during the period to which the payments relate. In some instances, supplier rebates are received in conjunction with or concurrent with the negotiation of future purchase agreements and these amounts are amortized over the prospective agreement period as purchases are made.

**Assets and liabilities held for sale**—The Company considers assets to be held for sale when management, having the appropriate authority, approves and commits to a formal plan to actively market the assets for sale at a price reasonable in relation to their estimated fair value, the assets are available for immediate sale in their present condition, an active program to locate a buyer and other actions required to complete the sale have been initiated, the sale of the assets is probable and expected to be completed within one year and it is unlikely that significant changes will be made to the plan. Upon designation as held for sale, the Company records the assets at the lower of their carrying value or their estimated fair value, less cost to sell, and ceases to record depreciation expense on the assets.

Assets and liabilities of a discontinued operation are reclassified as held for sale for all comparative periods presented in the consolidated balance sheets. For assets that meet the held for sale criteria but do not meet the definition of a discontinued operation, the Company reclassifies the assets and liabilities in the period in which the held for sale criteria are met, but does not reclassify prior period amounts.

**Intangible assets**—Intangible assets were \$ 2,326 million and \$ 2,399 million as of March 31, 2024 and December 31, 2023, respectively. The Company amortizes definite-lived intangible assets over their estimated useful lives. The Company has definite-lived intangible assets related to patents and developed technology, customer relationships and trade names. Indefinite-lived in-process research and development intangible assets are not amortized, but are tested for impairment annually, or more frequently when indicators of potential impairment exist, until the completion or abandonment of the associated research and development efforts. Upon completion of the projects, the assets will be amortized over the expected economic life of the asset, which will be determined on that date. Should the project be determined to be abandoned, and if the asset developed has no alternative use, the full value of the asset will be charged to expense. The Company also has intangible assets related to acquired trade names that are classified as indefinite-lived when there are no foreseeable limits on the periods of time over which they are expected to contribute cash flows. These indefinite-lived trade name assets are tested for impairment annually, or more frequently when indicators of potential impairment exist. Costs to renew or extend the term of acquired intangible assets are recognized as expense as incurred. Amortization expense was \$ 54 million and \$ 59 million for the three months ended March 31, 2024 and 2023, respectively, which includes the impact of any intangible asset impairment charges recorded during the period.

**Goodwill**—Goodwill is the excess of the purchase price over the estimated fair value of identifiable net assets acquired in business combinations. The Company tests goodwill for impairment annually in the fourth quarter, or more frequently when indications of potential impairment exist. The Company monitors the existence of potential impairment indicators throughout the fiscal year. The Company tests for goodwill impairment at the reporting unit level. Our reporting units are the components of operating segments which constitute businesses for which discrete financial information is available and is regularly reviewed by segment management.

The impairment test involves first qualitatively assessing goodwill for impairment. If the qualitative assessment is not met the Company then performs a quantitative assessment by comparing the estimated fair value of each reporting unit to its carrying value, including goodwill. Fair value reflects the price a market participant would be willing to pay in a potential sale of the reporting unit. If the estimated fair value exceeds carrying value, then we conclude that no goodwill impairment has occurred. If the carrying value of the reporting unit exceeds its estimated fair value, the Company recognizes an impairment loss in an amount equal to the excess, not to exceed the amount of goodwill allocated to the reporting unit. The Company

qualitatively concluded there were no goodwill impairments during the three months ended March 31, 2024 and 2023. Goodwill was \$ 5,110 million and \$ 5,151 million as of March 31, 2024 and December 31, 2023, respectively.

**Warranty and product recalls**—Expected warranty costs for products sold are recognized at the time of sale of the product based on an estimate of the amount that eventually will be required to settle such obligations. These accruals are based on factors such as past experience, production changes, industry developments and various other considerations. Costs of product recalls, which may include the cost of the product being replaced as well as the customer's cost of the recall, including labor to remove and replace the recalled part, are accrued as part of our warranty accrual at the time an obligation becomes probable and can be reasonably estimated. These estimates are adjusted from time to time based on facts and circumstances that impact the status of existing claims. Refer to Note 6. Warranty Obligations for additional information.

**Income taxes**—Deferred tax assets and liabilities reflect temporary differences between the amount of assets and liabilities for financial and tax reporting purposes. Such amounts are adjusted, as appropriate, to reflect changes in tax rates expected to be in effect when the temporary differences reverse. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in earnings in the period that includes the enactment date. A valuation allowance is recorded to reduce deferred tax assets to the amount that is more likely than not to be realized. In the event the Company determines it is more likely than not that the deferred tax assets will not be realized in the future, the valuation allowance adjustment to the deferred tax assets will be charged to earnings in the period in which the Company makes such a determination. In determining whether an uncertain tax position exists, the Company determines, based solely on its technical merits, whether the tax position is more likely than not to be sustained upon examination, and if so, a tax benefit is measured on a cumulative probability basis that is more likely than not to be realized upon the ultimate settlement. In determining the provision for income taxes for financial statement purposes, the Company makes certain estimates and judgments which affect its evaluation of the carrying value of its deferred tax assets, as well as its calculation of certain tax liabilities. As it relates to changes in accumulated other comprehensive income (loss), the Company's policy is to release tax effects from accumulated other comprehensive income (loss) when the underlying components affect earnings. Refer to Note 11. Income Taxes for additional information.

**Restructuring**—Aptiv continually evaluates alternatives to align the business with the changing needs of its customers and to lower operating costs. This includes the realignment of its existing manufacturing capacity, facility closures, or similar actions, either in the normal course of business or pursuant to significant restructuring programs. These actions may result in employees receiving voluntary or involuntary employee termination benefits, which are mainly pursuant to union or other contractual agreements or statutory requirements. Voluntary termination benefits are accrued when an employee accepts the related offer. Involuntary termination benefits are accrued upon the commitment to a termination plan and when the benefit arrangement is communicated to affected employees, or when liabilities are determined to be probable and estimable, depending on the existence of a substantive plan for severance or termination. Contract termination costs and certain early termination lease costs are recorded when contracts are terminated. All other exit costs are expensed as incurred. Refer to Note 7. Restructuring for additional information.

**Customer concentrations**—We sell our products and services to the major global OEMs in every region of the world. Our ten largest customers accounted for approximately 55 % of our total net sales for the three months ended March 31, 2024, none of which individually exceeded 10%, and approximately 54 % for the three months ended March 31, 2023, none of which individually exceeded 10%. During each period presented, our Signal and Power Solutions segment recognized net sales to all of our ten largest customers and our Advanced Safety and User Experience segment recognized net sales to nine of our ten largest customers.

**Recently issued accounting pronouncements not yet adopted**—In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*. The amendments in this update require public entities to disclose specific categories in the effective tax rate reconciliation, as well as additional information for reconciling items that exceed a quantitative threshold. The amendments also require all entities to disclose income taxes paid disaggregated by federal, state and foreign taxes, and further disaggregated for specific jurisdictions that exceed 5% of total income taxes paid, among other expanded disclosures. The new guidance will be applied prospectively and is effective for fiscal years beginning after December 15, 2024, with the option to apply retrospectively. Early adoption is permitted. The adoption of this guidance is expected to result in incremental disclosures in the Company's financial statements.

In November 2023, the FASB issued ASU 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures*. The amendments in this update require public entities to disclose, on an annual and interim basis, significant segment expenses that are regularly provided to the chief operating decision maker (the "CODM") and which are included within each reported measure of segment profit or loss as well as disclosure of other segment items and a description of their composition. The amendments also require public entities to disclose the title and position of the CODM and an explanation of how the CODM uses the reported measure(s) of segment profit or loss in assessing segment performance and deciding how to allocate resources. The new guidance will be applied retrospectively and is effective for fiscal years beginning after December 15, 2023 and interim periods within fiscal years beginning after December 15, 2024. The adoption of this guidance is expected to result in incremental disclosures in the Company's financial statements.

In August 2023, the FASB issued ASU 2023-05, *Business Combinations - Joint Venture Formations (Subtopic 805-60): Recognition and Initial Measurement*. The amendments in this update require a joint venture to initially recognize all contributions received at fair value upon formation. The new guidance is applicable to joint venture entities with a formation date on or after January 1, 2025 and is to be applied prospectively. Early adoption is permitted. The adoption of this guidance is not expected to have a significant impact on Aptiv's consolidated financial statements.

### 3. INVENTORIES

Inventories are stated at the lower of cost, determined on a first-in, first-out basis, or net realizable value, including direct material costs and direct and indirect manufacturing costs. A summary of inventories is shown below:

	March 31, 2024	December 31, 2023
(in millions)		
Productive material	\$ 1,483	\$ 1,507
Work-in-process	163	178
Finished goods	725	680
Total	<u>\$ 2,371</u>	<u>\$ 2,365</u>

### 4. ASSETS

Other current assets consisted of the following:

	March 31, 2024	December 31, 2023
(in millions)		
Value added tax receivable	\$ 168	\$ 160
Prepaid insurance and other expenses	101	91
Reimbursable engineering costs	138	122
Notes receivable	6	9
Income and other taxes receivable	94	100
Deposits to vendors	5	6
Derivative financial instruments (Note 14)	140	138
Capitalized upfront fees (Note 20)	10	12
Contract assets (Note 20)	62	55
Other	3	3
Total	<u>\$ 727</u>	<u>\$ 696</u>

Other long-term assets consisted of the following:

	March 31, 2024	December 31, 2023
	(in millions)	
Deferred income taxes, net	\$ 2,311	\$ 2,351
Unamortized Revolving Credit Facility debt issuance costs	5	6
Income and other taxes receivable	45	33
Reimbursable engineering costs	146	163
Value added tax receivable	2	2
Technology investments (Note 21)	104	65
Derivative financial instruments (Note 14)	28	23
Capitalized upfront fees (Note 20)	48	49
Contract assets (Note 20)	66	67
Other	105	103
Total	<u>\$ 2,860</u>	<u>\$ 2,862</u>

## 5. LIABILITIES

Accrued liabilities consisted of the following:

	March 31, 2024	December 31, 2023
	(in millions)	
Payroll-related obligations	\$ 387	\$ 371
Employee benefits, including current pension obligations	77	131
Income and other taxes payable	156	175
Warranty obligations (Note 6)	53	52
Restructuring (Note 7)	107	142
Customer deposits	107	91
Derivative financial instruments (Note 14)	—	6
Accrued interest	51	51
Contract liabilities (Note 20)	82	93
Operating lease liabilities	120	121
Other	436	415
Total	<u>\$ 1,576</u>	<u>\$ 1,648</u>

Other long-term liabilities consisted of the following:

	March 31, 2024	December 31, 2023
	(in millions)	
Environmental	\$ 3	\$ 3
Extended disability benefits	4	4
Warranty obligations (Note 6)	8	9
Restructuring (Note 7)	23	25
Payroll-related obligations	12	12
Accrued income taxes	169	169
Deferred income taxes, net	383	394
Contract liabilities (Note 20)	17	16
Derivative financial instruments (Note 14)	—	1
Other	69	68
Total	\$ 688	\$ 701

## 6. WARRANTY OBLIGATIONS

Expected warranty costs for products sold are recognized principally at the time of sale of the product based on an estimate of the amount that eventually will be required to settle such obligations. These accruals are based on factors such as past experience, production changes, industry developments and various other considerations. The estimated costs related to product recalls based on a formal campaign soliciting return of that product are accrued at the time an obligation becomes probable and can be reasonably estimated. These estimates are adjusted from time to time based on facts and circumstances that impact the status of existing claims. Aptiv has recognized a reasonable estimate for its total aggregate warranty reserves, including product recall costs, across all of its operating segments as of March 31, 2024. The Company estimates the reasonably possible amount to ultimately resolve all matters in excess of the recorded reserves as of March 31, 2024 to be zero to \$ 25 million.

The table below summarizes the activity in the product warranty liability for the three months ended March 31, 2024:

	Warranty Obligations
	(in millions)
Accrual balance at beginning of period	\$ 61
Provision for estimated warranties incurred during the period	7
Changes in estimate for pre-existing warranties	7
Settlements	( 14 )
Accrual balance at end of period	\$ 61

## 7. RESTRUCTURING

Aptiv's restructuring activities are undertaken as necessary to implement management's strategy, streamline operations, take advantage of available capacity and resources, and ultimately achieve net cost reductions. These activities generally relate to the realignment of existing manufacturing capacity and closure of facilities and other exit or disposal activities, as it relates to executing Aptiv's strategy, either in the normal course of business or pursuant to significant restructuring programs.

As part of the Company's continued efforts to optimize its cost structure, it has undertaken several restructuring programs which include workforce reductions as well as plant closures. These programs are primarily focused on reducing global overhead costs and on the continued rotation of our manufacturing footprint to best cost locations in Europe. During the three months ended March 31, 2024, the Company recorded employee-related and other restructuring charges related to these programs totaling approximately \$ 39 million, of which \$ 24 million was recognized for a program initiated in the fourth quarter of 2023 focused on global salaried headcount reduction, primarily in the European region. We expect to recognize additional charges of approximately \$ 50 million related to this program through the remainder of 2024, with cash payments expected to be largely completed within the next twelve months.

There have been no changes in previously initiated programs that have resulted (or are expected to result) in a material change to our restructuring costs. The Company expects to incur additional restructuring costs of approximately \$ 60 million (of which approximately \$ 40 million relates to the Signal and Power Solutions segment and approximately \$ 20 million relates to the Advanced Safety and User Experience segment) for programs approved as of March 31, 2024, which includes the amounts related to the global salaried headcount reduction program described above and which are expected to be incurred within the next twelve months.

During the three months ended March 31, 2023, Aptiv recorded employee-related and other restructuring charges totaling approximately \$ 11 million.

Restructuring charges for employee separation and termination benefits are paid either over the severance period or in a lump sum in accordance with either statutory requirements or individual agreements. Aptiv incurred cash expenditures related to its restructuring programs of approximately \$ 75 million and \$ 35 million in the three months ended March 31, 2024 and 2023, respectively.

The following table summarizes the restructuring charges recorded for the three months ended March 31, 2024 and 2023 by operating segment:

	Three Months Ended March 31,	
	2024	2023
	(in millions)	
Signal and Power Solutions	\$ 22	\$ 7
Advanced Safety and User Experience	17	4
Total	\$ 39	\$ 11

The table below summarizes the activity in the restructuring liability for the three months ended March 31, 2024:

	Employee Termination Benefits Liability	Other Exit Costs Liability	Total
	(in millions)		
Accrual balance at January 1, 2024	\$ 167	\$ —	\$ 167
Provision for estimated expenses incurred during the period	39	—	39
Payments made during the period	( 75 )	—	( 75 )
Foreign currency and other	( 1 )	—	( 1 )
Accrual balance at March 31, 2024	\$ 130	\$ —	\$ 130

## 8. DEBT

The following is a summary of debt outstanding, net of unamortized issuance costs and discounts, as of March 31, 2024 and December 31, 2023:

	March 31, 2024	December 31, 2023
	(in millions)	
2.396 %, senior notes, due 2025 (net of \$ 1 and \$ 2 unamortized issuance costs, respectively)	\$ 699	\$ 698
1.50 %, Euro-denominated senior notes, due 2025 (net of \$ 1 and \$ 1 unamortized issuance costs, respectively)	757	772
1.60 %, Euro-denominated senior notes, due 2028 (net of \$ 2 and \$ 2 unamortized issuance costs, respectively)	540	550
4.35 %, senior notes, due 2029 (net of \$ 2 and \$ 2 unamortized issuance costs, respectively)	298	298
3.25 %, senior notes, due 2032 (net of \$ 6 and \$ 6 unamortized issuance costs and \$ 2 and \$ 2 discount, respectively)	792	792
4.40 %, senior notes, due 2046 (net of \$ 3 and \$ 3 unamortized issuance costs and \$ 1 and \$ 1 discount, respectively)	296	296
5.40 %, senior notes, due 2049 (net of \$ 4 and \$ 4 unamortized issuance costs and \$ 1 and \$ 1 discount, respectively)	345	345
3.10 %, senior notes, due 2051 (net of \$ 16 and \$ 16 unamortized issuance costs and \$ 30 and \$ 30 discount, respectively)	1,454	1,454
4.15 %, senior notes, due 2052 (net of \$ 11 and \$ 11 unamortized issuance costs and \$ 2 and \$ 2 discount, respectively)	987	987
Finance leases and other	40	21
<b>Total debt</b>	<b>6,208</b>	<b>6,213</b>
Less: current portion	( 1,487 )	( 9 )
<b>Long-term debt</b>	<b>\$ 4,721</b>	<b>\$ 6,204</b>

### Credit Agreement

Aptiv PLC and its wholly-owned subsidiary Aptiv Corporation entered into a credit agreement (the "Credit Agreement") with JPMorgan Chase Bank, N.A., as administrative agent (the "Administrative Agent"), under which it maintains a senior unsecured credit facility currently consisting of a revolving credit facility of \$ 2 billion (the "Revolving Credit Facility"). The Revolving Credit Facility matures on June 24, 2026. As of September 30, 2023, the Company also maintained a senior unsecured credit facility in the form of a term loan (the "Tranche A Term Loan"). On October 27, 2023, the Company fully repaid the outstanding principal balance of \$ 301 million on the Tranche A Term Loan, utilizing cash on hand. Aptiv Global Financing Limited ("AGFL"), a wholly-owned subsidiary of Aptiv PLC, previously executed a joinder agreement to the Credit Agreement, which allows it to act as a borrower under the Credit Agreement, and a guaranty supplement, under which AGFL guarantees the obligations under the Credit Agreement, subject to certain exceptions.

The Credit Agreement was entered into in March 2011 and has been subsequently amended and restated on several occasions, most recently on June 24, 2021, and was further amended on April 19, 2023. The June 2021 amendment, among other things, (1) refinanced and replaced the term loan A and revolver with a new term loan A that matured in 2026, and a new five-year revolving credit facility with aggregate commitments of \$ 2 billion, (2) utilized the Company's existing sustainability-linked metrics and commitments, that, if achieved, would change the facility fee and interest rate margins as described below, and (3) established the leverage ratio maintenance covenant that requires the Company to maintain total net leverage (as calculated in accordance with the Credit Agreement) of less than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement) and allowed for dividends and other payments on equity. Effective from the date of the April 2023 amendment, all interest rate benchmarks within the Credit Agreement that were previously based on the London Interbank Offered Rate ("LIBOR") were transitioned to a rate based on the Secured Overnight Financing Rate ("SOFR"). The Credit Agreement also contains an accordion feature that permits Aptiv to increase, from time to time, the aggregate borrowing capacity under the Credit Agreement by up to an additional \$ 1 billion upon Aptiv's request, the agreement of the lenders participating in the increase, and the approval of the Administrative Agent. Borrowings under the Credit Agreement are prepayable at Aptiv's option without premium or penalty.

As of March 31, 2024, Aptiv had no amounts outstanding under the Revolving Credit Facility and less than \$ 1 million in letters of credit were issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility.



Loans under the Credit Agreement bear interest, at Aptiv's option, at either (a) the Administrative Agent's Alternate Base Rate ("ABR" as defined in the Credit Agreement) or (b) SOFR plus in either case a percentage per annum as set forth in the table below (the "Applicable Rate"). The rates under the Credit Agreement on the specified dates are set forth below:

	March 31, 2024				December 31, 2023			
	SOFR plus		ABR plus		SOFR plus		ABR plus	
Revolving Credit Facility	1.06	%	0.06	%	1.06	%	0.06	%

The Applicable Rate under the Credit Agreement, as well as the facility fee, may increase or decrease from time to time based on changes in the Company's credit ratings and whether the Company achieves or fails to achieve certain sustainability-linked targets with respect to greenhouse gas emissions and workplace safety. Such adjustments may be up to 0.04 % per annum on interest rate margins on the Revolving Credit Facility, 0.02 % per annum on interest rate margins on the Tranche A Term Loan (prior to its repayment, as described above) and 0.01 % per annum on the facility fee. Accordingly, the interest rate is subject to fluctuation during the term of the Credit Agreement based on changes in the ABR, SOFR, changes in the Company's corporate credit ratings or whether the Company achieves or fails to achieve its sustainability-linked targets. The Credit Agreement also requires that Aptiv pay certain facility fees on the Revolving Credit Facility, which are also subject to adjustment based on the sustainability-linked targets as described above, and certain letter of credit issuance and fronting fees. The Company achieved the sustainability-linked targets for the 2022 calendar year, and the interest rate margins and facility fees were reduced from the Applicable Rates, by the amounts specified above, effective in the third quarter of 2023.

The Credit Agreement contains certain covenants that limit, among other things, the Company's (and the Company's subsidiaries') ability to incur certain additional indebtedness or liens or to dispose of substantially all of its assets. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of not more than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement).

The Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Credit Agreement covenants as of March 31, 2024.

As of March 31, 2024, all obligations under the Credit Agreement were borrowed by Aptiv Corporation and jointly and severally guaranteed by AGFL and Aptiv PLC, subject to certain exceptions set forth in the Credit Agreement.

#### Senior Unsecured Notes

On March 10, 2015, Aptiv PLC issued € 700 million in aggregate principal amount of 1.50 % Euro-denominated senior unsecured notes due 2025 (the "2015 Euro-denominated Senior Notes") in a transaction registered under the Securities Act of 1933, as amended (the "Securities Act"). The 2015 Euro-denominated Senior Notes were priced at 99.54 % of par, resulting in a yield to maturity of 1.55 %. The proceeds were primarily utilized to redeem \$ 500 million of 6.125 % senior unsecured notes due 2021, and to fund growth initiatives, such as acquisitions, and share repurchases. Aptiv incurred approximately \$ 5 million of issuance costs in connection with the 2015 Euro-denominated Senior Notes. Interest is payable annually on March 10. The Company has designated the 2015 Euro-denominated Senior Notes as a net investment hedge of the foreign currency exposure of its investments in certain Euro-denominated wholly-owned subsidiaries. Refer to Note 14. Derivatives and Hedging Activities for further information.

On September 15, 2016, Aptiv PLC issued € 500 million in aggregate principal amount of 1.60 % Euro-denominated senior unsecured notes due 2028 (the "2016 Euro-denominated Senior Notes") in a transaction registered under the Securities Act. The 2016 Euro-denominated Senior Notes were priced at 99.881 % of par, resulting in a yield to maturity of 1.611 %. The proceeds, together with proceeds from the 2016 Senior Notes described below, were utilized to redeem \$ 800 million of 5.00 % senior unsecured notes due 2023. Aptiv incurred approximately \$ 4 million of issuance costs in connection with the 2016 Euro-denominated Senior Notes. Interest is payable annually on September 15. The Company has designated the 2016 Euro-denominated Senior Notes as a net investment hedge of the foreign currency exposure of its investments in certain Euro-denominated wholly-owned subsidiaries. Refer to Note 14. Derivatives and Hedging Activities for further information.

On September 20, 2016, Aptiv PLC issued \$ 300 million in aggregate principal amount of 4.40 % senior unsecured notes due 2046 (the "2016 Senior Notes") in a transaction registered under the Securities Act. The 2016 Senior Notes were priced at 99.454 % of par, resulting in a yield to maturity of 4.433 %. The proceeds, together with proceeds from the 2016 Euro-denominated Senior Notes, were utilized to redeem \$ 800 million of 5.00 % senior unsecured notes due 2023. Aptiv incurred approximately \$ 3 million of issuance costs in connection with the 2016 Senior Notes. Interest is payable semi-annually on April 1 and October 1 of each year to holders of record at the close of business on March 15 or September 15 immediately preceding the interest payment date.

On March 14, 2019, Aptiv PLC issued \$ 650 million in aggregate principal amount of senior unsecured notes in a transaction registered under the Securities Act, comprised of \$ 300 million of 4.35 % senior unsecured notes due 2029 (the "4.35% Senior Notes") and \$ 350 million of 5.40 % senior unsecured notes due 2049 (the "5.40% Senior Notes") (collectively, the "2019 Senior Notes"). The 4.35% Senior Notes were priced at 99.879 % of par, resulting in a yield to maturity of 4.365 %, and the 5.40% Senior Notes were priced at 99.558 % of par, resulting in a yield to maturity of 5.430 %. The proceeds were utilized to redeem \$ 650 million of 3.15 % senior unsecured notes due 2020. Aptiv incurred approximately \$ 7 million of issuance costs in connection with the 2019 Senior Notes. Interest on the 2019 Senior Notes is payable semi-annually on March 15 and September 15 of each year to holders of record at the close of business on March 1 or September 1 immediately preceding the interest payment date.

On November 23, 2021, Aptiv PLC issued \$ 1.5 billion in aggregate principal amount of 3.10 % senior unsecured notes due 2051 (the "2021 Senior Notes") in a transaction registered under the Securities Act. The 2021 Senior Notes were priced at 97.814 % of par, resulting in a yield to maturity of 3.214 %. Aptiv incurred approximately \$ 17 million of issuance costs in connection with the 2021 Senior Notes. Interest on the 2021 Senior Notes is payable semi-annually on June 1 and December 1 of each year (commencing on June 1, 2022) to holders of record at the close of business on May 15 or November 15 immediately preceding the interest payment date. On December 27, 2021, Aptiv PLC entered into a supplemental indenture to add AGFL as a joint and several co-issuer of the 2021 Senior Notes effective as of the date of issuance. The proceeds from the 2021 Senior Notes were primarily utilized to redeem \$ 700 million of 4.15 % senior unsecured notes due 2024 and \$ 650 million of 4.25 % senior unsecured notes due 2026.

On February 18, 2022, Aptiv PLC and Aptiv Corporation (together, the "Issuers") issued \$ 2.5 billion in aggregate principal amount of senior unsecured notes in a transaction registered under the Securities Act, comprised of \$ 700 million of 2.396 % senior unsecured notes due 2025 (the "2.396% Senior Notes"), \$ 800 million of 3.25 % senior unsecured notes due 2032 (the "3.25% Senior Notes") and \$ 1.0 billion of 4.15 % senior unsecured notes due 2052 (the "4.15% Senior Notes") (collectively, the "2022 Senior Notes"). The 2022 Senior Notes are guaranteed by AGFL. The 2.396% Senior Notes were priced at 100 % of par, resulting in a yield to maturity of 2.396 %; the 3.25% Senior Notes were priced at 99.600 % of par, resulting in a yield to maturity of 3.297 %; and the 4.15% Senior Notes were priced at 99.783 % of par, resulting in a yield to maturity of 4.163 %. On or after February 18, 2023, the 2.396% Senior Notes may be optionally redeemed at a price equal to their principal amount plus accrued and unpaid interest thereon. The proceeds from the 2022 Senior Notes were utilized to fund a portion of the cash consideration payable in connection with the acquisition of Wind River.

Aptiv incurred approximately \$ 22 million of issuance costs in connection with the 2022 Senior Notes. Interest on the 2.396% Senior Notes, 3.25% Senior Notes and 4.15% Senior Notes is payable semi-annually on February 18 and August 18 (commencing August 18, 2022), March 1 and September 1 (commencing September 1, 2022) and May 1 and November 1 (commencing May 1, 2022), respectively, of each year to holders of record at the close of business on February 3 or August 3, February 15 or August 15, April 15 or October 15, respectively, immediately preceding the interest payment date.

Although the specific terms of each indenture governing each series of senior notes vary, the indentures contain certain restrictive covenants, including with respect to Aptiv's (and Aptiv's subsidiaries') ability to incur liens, enter into sale and leaseback transactions and merge with or into other entities. In February 2022, Aptiv Corporation and AGFL were added as guarantors on each series of outstanding senior notes previously issued by Aptiv PLC. The guarantees rank equally in right of payment with all of the guarantors' existing and future senior indebtedness, are effectively subordinated to any of their existing and future secured indebtedness to the extent of the value of the collateral securing such indebtedness and are structurally subordinated to the indebtedness of each of their existing and future subsidiaries that is not a guarantor. As of March 31, 2024, the Company was in compliance with the provisions of all series of the outstanding senior notes.

#### Other Financing

*Receivable factoring*—Aptiv maintains a € 450 million European accounts receivable factoring facility that is available on a committed basis and allows for factoring of receivables denominated in both Euros and U.S. dollars ("USD"). This facility is accounted for as short-term debt and borrowings are subject to the availability of eligible accounts receivable. Collateral is not required related to these trade accounts receivable. This facility became effective on January 1, 2021 and had an initial term of three years, and was renewed for an additional three year term, effective November 2023, subject to Aptiv's right to terminate at any time with three months' notice. After expiration of the new three-year term, either party can terminate with three months' notice. Borrowings denominated in Euros under the facility bear interest at the three-month Euro Interbank Offered Rate ("EURIBOR") plus 0.50 % and USD borrowings bear interest at two-month SOFR plus 0.50 %, with borrowings under either denomination carrying a minimum interest rate of 0.20 %. As of March 31, 2024 and December 31, 2023, Aptiv had no amounts outstanding under the European accounts receivable factoring facility.

*Finance leases and other*—As of March 31, 2024 and December 31, 2023, approximately \$ 40 million and \$ 21 million, respectively, of other debt primarily issued by certain non-U.S. subsidiaries and finance lease obligations were outstanding.

*Interest*—Cash paid for interest related to debt outstanding totaled \$ 62 million and \$ 65 million for the three months ended March 31, 2024 and 2023, respectively.

*Letter of credit facilities*—In addition to the letters of credit issued under the Credit Agreement, Aptiv had approximately \$ 4 million outstanding through other letter of credit facilities as of March 31, 2024 and December 31, 2023, primarily to support arrangements and other obligations at certain of its subsidiaries.

## 9. PENSION BENEFITS

Certain of Aptiv's non-U.S. subsidiaries sponsor defined benefit pension plans, which generally provide benefits based on negotiated amounts for each year of service. Aptiv's primary non-U.S. plans are located in France, Germany, Mexico, Portugal and the United Kingdom ("U.K."). The U.K. and certain Mexican plans are funded. In addition, Aptiv has defined benefit plans in South Korea, Turkey and Italy for which amounts are payable to employees immediately upon separation. The obligations for these plans are recorded over the requisite service period.

Aptiv sponsors a Supplemental Executive Retirement Program ("SERP") for those employees who were U.S. executives of the former Delphi Corporation prior to September 30, 2008 and were still U.S. executives of the Company on October 7, 2009, the effective date of the program. This program is unfunded. Executives receive benefits over five years after an involuntary or voluntary separation from Aptiv. The SERP is closed to new members.

The amounts shown below reflect the defined benefit pension expense for the three months ended March 31, 2024 and 2023:

	Non-U.S. Plans		U.S. Plans	
	Three Months Ended March 31,			
	2024	2023	2024	2023
	(in millions)			
Service cost	\$ 6	\$ 4	\$ —	\$ —
Interest cost	11	10	—	—
Expected return on plan assets	( 5 )	( 4 )	—	—
Amortization of actuarial losses	—	1	—	—
Net periodic benefit cost	\$ 12	\$ 11	\$ —	\$ —

Other postretirement benefit obligations were approximately \$ 1 million at March 31, 2024 and December 31, 2023.

## 10. COMMITMENTS AND CONTINGENCIES

### Ordinary Business Litigation

Aptiv is from time to time subject to various legal actions and claims incidental to its business, including those arising out of alleged defects, alleged breaches of contracts, product warranties, intellectual property matters, and employment-related matters. It is the opinion of Aptiv that the outcome of such matters will not have a material adverse impact on the consolidated financial position, results of operations, or cash flows of Aptiv. With respect to warranty matters, although Aptiv cannot ensure that the future costs of warranty claims by customers will not be material, Aptiv believes its established reserves are adequate to cover potential warranty settlements.

### Matters Related to Global Supply Chain Disruptions

Due to various factors that are beyond our control, there have been global supply chain disruptions at times during recent years, including a worldwide semiconductor supply shortage. The semiconductor supply shortage impacted production in automotive and other industries. We, along with most automotive component manufacturers that use semiconductors, have suffered interruptions in our production and were unable to fully meet the vehicle production demands of original equipment manufacturers ("OEMs") at times over the last several years because of events which are outside our control, including but not limited to, the COVID-19 pandemic, the global semiconductor shortage, fires in our suppliers' facilities, unprecedented weather events and other extraordinary events. Although we work closely with suppliers and customers to minimize any supply disruptions, some of our customers have indicated that they expect us to bear at least some responsibility for their lost production and other costs. While no assurances can be made as to the ultimate outcome of these customer expectations or any other future claims, we do not currently believe a loss is probable, and accordingly, no reserve has been made as of March 31,

2024. We will continue to actively monitor our global supply chain and will seek to aggressively mitigate and minimize the impact of any future disruptions on our business.

## Environmental Matters

Aptiv is subject to the requirements of U.S. federal, state, local and non-U.S. environmental, health and safety laws and regulations. As of March 31, 2024 and December 31, 2023, the undiscounted reserve for environmental investigation and remediation recorded in other liabilities was approximately \$ 4 million and \$ 4 million, respectively. Aptiv cannot ensure that environmental requirements will not change or become more stringent over time or that its eventual environmental remediation costs and liabilities will not exceed the amount of its current reserves. In the event that such liabilities were to significantly exceed the amounts recorded, Aptiv's results of operations could be materially affected. At March 31, 2024, the difference between the recorded liabilities and the reasonably possible range of potential loss was not material.

## 11. INCOME TAXES

At the end of each interim period, the Company makes its best estimate of the annual expected effective income tax rate and applies that rate to its ordinary year-to-date earnings or loss. The income tax provision or benefit related to unusual or infrequent items, if applicable, that will be separately reported or reported net of their related tax effects are individually computed and recognized in the interim period in which those items occur. In addition, the effect of changes in enacted tax laws or rates, tax status, judgment on the realizability of a beginning-of-the-year deferred tax asset in future years or income tax contingencies is recognized in the interim period in which the change occurs.

The computation of the annual expected effective income tax rate at each interim period requires certain estimates and assumptions including, but not limited to, the expected pre-tax income (or loss) for the year, projections of the proportion of income (and/or loss) earned and taxed in respective jurisdictions, permanent and temporary differences, and the likelihood of the realizability of deferred tax assets generated in the current year. Global economic conditions and geopolitical factors are difficult to predict and may cause fluctuations in our expected results of operations for the year, which could create volatility in our annual expected effective income tax rate. Jurisdictions with a projected loss for the year or a year-to-date loss for which no tax benefit or expense can be recognized due to a valuation allowance are excluded from the estimated annual effective tax rate. The impact of such an exclusion could result in a higher or lower effective tax rate during a particular quarter, based upon the composition and timing of actual earnings compared to annual projections. The estimates used to compute the provision or benefit for income taxes may change as new events occur, additional information is obtained or as our tax environment changes. To the extent that the expected annual effective income tax rate changes, the effect of the change on prior interim periods is included in the income tax provision in the period in which the change in estimate occurs.

The Company's income tax expense and effective tax rates for the three months ended March 31, 2024 and 2023 were as follows:

	Three Months Ended March 31,			
	2024		2023	
	(dollars in millions)			
Income tax expense	\$	76	\$	34
Effective tax rate		21 %		12 %

The Company's tax rate is affected by the tax rates in Ireland and other jurisdictions in which the Company operates, the relative amount of income earned by jurisdiction and the relative amount of losses or income for which no tax benefit or expense was recognized due to a valuation allowance. The Company's effective tax rate is also impacted by the receipt of certain tax incentives and holidays that reduce the effective tax rate for certain subsidiaries below the statutory rate.

The Company's effective tax rate for the three months ended March 31, 2024 includes net discrete tax expense of approximately \$ 7 million, primarily related to changes in the tax benefits of vested share-based compensation and changes in accruals for unremitted earnings. The Company's effective tax rate for the three months ended March 31, 2023 includes net discrete tax benefits of approximately \$ 3 million, primarily related to changes in reserves.

Aptiv PLC is an Irish resident taxpayer and not a domestic corporation for U.S. federal income tax purposes. As such, it is not subject to U.S. tax on remitted foreign earnings and, as a result of its capital structure, is also generally not subject to Irish tax on the repatriation of foreign earnings.

Cash paid or withheld for income taxes was \$ 67 million and \$ 52 million for the three months ended March 31, 2024 and 2023, respectively.

On December 15, 2022, the European Union (the "E.U.") Member States formally adopted the Pillar Two Framework (the "Framework"), which generally provides for a minimum effective tax rate of 15%, as established by the Organisation for Economic Co-operation and Development (the "OECD"). Many countries have enacted legislation consistent with the Framework effective at the beginning of 2024. The OECD continues to release additional guidance on these rules. The Company has proactively responded to these tax policy changes, as described below, and will continue to closely monitor developments. Our effective tax rate for the three months ended March 31, 2024 includes an unfavorable impact from the enacted Framework.

#### **Intellectual Property Transfer**

In response to the Framework, the Company initiated changes to its corporate entity structure, including intercompany transfers of certain intellectual property to one of its subsidiaries in Switzerland, during the second half of 2023. Furthermore, during the third quarter of 2023, the Company's Swiss subsidiary was granted a ten year tax incentive, beginning in 2024. The measurement of certain deferred tax assets and associated income tax benefits resulting from these transactions was impacted by tax legislation in Switzerland enacted in the fourth quarter of 2023, which increased the statutory income tax rate, resulting in additional deferred tax benefit impacts, net of valuation allowances. During the second half of 2023, the total income tax benefit recorded as a result of the intercompany transfers of intellectual property, all as described above, combined with other related additional tax expense as a result of the transactions, was approximately \$ 2,080 million.

## **12. SHAREHOLDERS' EQUITY AND NET INCOME PER SHARE**

#### **Conversion of the MCPS**

On June 15, 2023, (the "Mandatory Conversion Date"), each outstanding share of the Company's 5.50 % Mandatory Convertible Preferred Shares, Series A, \$ 0.01 par value per share (the "MCPS") converted into 1.0754 ordinary shares of the Company. In aggregate, the MCPS converted into approximately 12.37 million ordinary shares of the company, pursuant to the Statement of Rights governing the MCPS. The number of the Company's ordinary shares issued upon conversion was determined based on the volume-weighted average price per share of the Company's ordinary shares over the 20 consecutive trading day period beginning on, and including, the 21st scheduled trading day immediately before the Mandatory Conversion Date.

Prior to their conversion, holders of the MCPS were entitled to receive, when and if declared by the Company's Board of Directors, cumulative dividends at the annual rate of 5.50 % of the liquidation preference of \$ 100 per share (equivalent to \$ 5.50 annually per share), payable in cash or, subject to certain limitations, by delivery of the Company's ordinary shares or any combination of cash and the Company's ordinary shares, at the Company's election. Dividends on the MCPS were payable quarterly on March 15, June 15, September 15 and December 15 of each year (commencing on September 15, 2020 to, and including June 15, 2023), to the holders of record of the MCPS as they appear on the Company's share register at the close of business on the immediately preceding March 1, June 1, September 1 and December 1, respectively.

#### **Net Income Per Share**

Basic net income per share is computed by dividing net income attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the period. Diluted net income per share reflects the weighted average dilutive impact of all potentially dilutive securities from the date of issuance and is computed using the treasury stock and if-converted methods. Prior to the conversion of the MCPS into ordinary shares in June 2023, the if-converted method was used to determine if the impact of the conversion of the MCPS into ordinary shares was more dilutive than the MCPS dividends to net income per share. If so, the MCPS were assumed to have been converted at the later of the beginning of the period or the time of issuance, and the resulting ordinary shares were included in the denominator and the MCPS dividends were added back to the numerator. Unless otherwise noted, share and per share amounts included in these notes are on a diluted basis. For the three months ended March 31, 2023, the impact of the MCPS calculated under the if-converted method was anti-dilutive, and as such 12.37 million ordinary shares underlying the MCPS were excluded from the diluted net income per share calculation. For all periods presented, the calculation of net income per share also contemplates the dilutive impacts, if any, of the Company's share-based compensation plans. Refer to Note 18. Share-Based Compensation for additional information.

### Weighted Average Shares

The following table illustrates net income per share attributable to ordinary shareholders and the weighted average shares outstanding used in calculating basic and diluted income per share:

	Three Months Ended March 31,	
	2024	2023
	(in millions, except per share data)	
Numerator:		
Net income attributable to ordinary shareholders	\$ 218	\$ 146
Denominator:		
Weighted average ordinary shares outstanding, basic	275.19	271.01
Dilutive shares related to restricted stock units	0.12	0.16
Weighted average ordinary shares outstanding, including dilutive shares	275.31	271.17
Net income per share attributable to ordinary shareholders:		
Basic	\$ 0.79	\$ 0.54
Diluted	\$ 0.79	\$ 0.54

### Share Repurchase Programs

In January 2019, the Board of Directors authorized a share repurchase program of up to \$ 2.0 billion of ordinary shares, which commenced in February 2023 following completion of the Company's \$ 1.5 billion April 2016 share repurchase program. This share repurchase program provides for share purchases in the open market or in privately negotiated transactions, depending on share price, market conditions and other factors, as determined by the Company.

A summary of the ordinary shares repurchased during the three months ended March 31, 2024 and 2023 is as follows:

	Three Months Ended March 31,	
	2024	2023
Total number of shares repurchased	7,347,410	603,741
Average price paid per share	\$ 81.66	\$ 115.45
Total (in millions)	\$ 600	\$ 70

As of March 31, 2024, approximately \$ 1,015 million of share repurchases remained available under the January 2019 share repurchase program. All previously repurchased shares were retired, and are reflected as a reduction of ordinary share capital for the par value of the shares, with the excess applied as reductions to additional paid-in-capital and retained earnings.

### Preferred Dividends

During the three months ended March 31, 2023, the Board of Directors declared and paid a quarterly cash dividend of approximately \$ 1.375 per MCPS for a total of \$ 16 million.

### 13. CHANGES IN ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)

The changes in accumulated other comprehensive income (loss) attributable to Aptiv (net of tax) for the three months ended March 31, 2024 and 2023 are shown below:

	Three Months Ended March 31,	
	2024	2023
(in millions)		
<b>Foreign currency translation adjustments:</b>		
Balance at beginning of period	\$ ( 761 )	\$ ( 790 )
Aggregate adjustment for the period (1)	( 68 )	15
Balance at end of period	( 829 )	( 775 )
<b>Gains (losses) on derivatives:</b>		
Balance at beginning of period	140	7
Other comprehensive income before reclassifications (net tax effect of \$ 0 and \$( 7 ))	59	103
Reclassification to income ( nil net tax effect for all periods presented)	( 44 )	( 9 )
Balance at end of period	155	101
<b>Pension and postretirement plans:</b>		
Balance at beginning of period	( 24 )	( 8 )
Other comprehensive loss before reclassifications ( nil net tax effect for all periods presented)	—	( 1 )
Reclassification to income ( nil net tax effect for all periods presented)	—	1
Balance at end of period	( 24 )	( 8 )
<b>Accumulated other comprehensive loss, end of period</b>	<b>\$ ( 698 )</b>	<b>\$ ( 682 )</b>

(1) Includes gains of \$ 24 million and losses of \$ 17 million for the three months ended March 31, 2024 and 2023, respectively, related to non-derivative net investment hedges. Refer to Note 14. Derivatives and Hedging Activities for further description of these hedges.

Reclassifications from accumulated other comprehensive income (loss) to income for the three months ended March 31, 2024 and 2023 were as follows:

Reclassification Out of Accumulated Other Comprehensive Income (Loss)			
Details About Accumulated Other Comprehensive Income Components	Three Months Ended March 31,		Affected Line Item in the Statements of Operations
	2024	2023	
(in millions)			
Gains (losses) on derivatives:			
Commodity derivatives	\$ ( 4 )	\$ ( 3 )	Cost of sales
Foreign currency derivatives	48	12	Cost of sales
	44	9	Income before income taxes
	—	—	Income tax expense
	44	9	Net income
	—	—	Net income attributable to noncontrolling interest
	\$ 44	\$ 9	Net income attributable to Aptiv
Pension and postretirement plans:			
Actuarial losses	\$ —	\$ ( 1 )	Other income (expense), net (1)
	—	( 1 )	Income before income taxes
	—	—	Income tax expense
	—	( 1 )	Net income
	—	—	Net income attributable to noncontrolling interest
	\$ —	\$ ( 1 )	Net income attributable to Aptiv
Total reclassifications for the period	\$ 44	\$ 8	

(1) These accumulated other comprehensive loss components are included in the computation of net periodic pension cost (see Note 9. Pension Benefits for additional details).

#### 14. DERIVATIVES AND HEDGING ACTIVITIES

##### Cash Flow Hedges

Aptiv is exposed to market risk, such as fluctuations in foreign currency exchange rates, commodity prices and changes in interest rates, which may result in cash flow risks. To manage the volatility relating to these exposures, Aptiv aggregates the exposures on a consolidated basis to take advantage of natural offsets. For exposures that are not offset within its operations, Aptiv enters into various derivative transactions pursuant to its risk management policies, which prohibit holding or issuing derivative financial instruments for speculative purposes, and designation of derivative instruments is performed on a transaction basis to support hedge accounting. The changes in fair value of these hedging instruments are offset in part or in whole by corresponding changes in the fair value or cash flows of the underlying exposures being hedged. Aptiv assesses the initial and ongoing effectiveness of its hedging relationships in accordance with its documented policy.



As of March 31, 2024, the Company had the following outstanding notional amounts related to commodity and foreign currency forward and option contracts designated as cash flow hedges that were entered into to hedge forecasted exposures:

Commodity	Quantity Hedged	Unit of Measure	Notional Amount (Approximate USD Equivalent)	
			(in thousands)	(in millions)
Copper	115,961	pounds	\$	455

  

Foreign Currency	Quantity Hedged	Unit of Measure	Notional Amount (Approximate USD Equivalent)	
			(in millions)	
Mexican Peso	24,704	MXN	\$	1,485
Chinese Yuan Renminbi	2,967	RMB	\$	410
Euro	27	EUR	\$	30
Polish Zloty	917	PLN	\$	230
Hungarian Forint	26,814	HUF	\$	75

As of March 31, 2024, Aptiv has entered into derivative instruments to hedge cash flows extending out to June 2026.

Gains and losses on derivatives qualifying as cash flow hedges are recorded in accumulated OCI, to the extent that hedges are effective, until the underlying transactions are recognized in earnings. Unrealized amounts in accumulated OCI will fluctuate based on changes in the fair value of hedge derivative contracts at each reporting period. Net gains on cash flow hedges included in accumulated OCI as of March 31, 2024 were \$ 177 million (approximately \$ 180 million, net of tax). Of this total, approximately \$ 144 million of gains are expected to be included in cost of sales within the next 12 months and approximately \$ 33 million of gains are expected to be included in cost of sales in subsequent periods. Cash flow hedges are discontinued when Aptiv determines it is no longer probable that the originally forecasted transactions will occur. Cash flows from derivatives used to manage commodity and foreign exchange risks designated as cash flow hedges are classified as operating activities within the consolidated statements of cash flows.

#### Net Investment Hedges

The Company is also exposed to the risk that adverse changes in foreign currency exchange rates could impact its net investment in non-U.S. subsidiaries. To manage this risk, the Company designates certain qualifying derivative and non-derivative instruments, including foreign currency forward contracts and foreign currency-denominated debt, as net investment hedges of certain non-U.S. subsidiaries. The gains or losses on instruments designated as net investment hedges are recognized within OCI to offset changes in the value of the net investment in these foreign currency-denominated operations. Gains and losses reported in accumulated OCI are reclassified to earnings only when the related currency translation adjustments are required to be reclassified, usually upon sale or liquidation of the investment. Cash flows from derivatives designated as net investment hedges are classified as investing activities within the consolidated statements of cash flows.

The Company has entered into a series of forward contracts, each of which have been designated as net investment hedges of the foreign currency exposure of the Company's investments in certain Chinese Yuan Renminbi ("RMB")-denominated subsidiaries. During the three months ended March 31, 2024 and 2023, the Company received less than \$ 1 million and paid \$ 1 million, respectively, at settlement related to these series of forward contracts which matured during the period. In March 2024, the Company entered into forward contracts with a total notional amount of 700 million RMB (approximately \$ 100 million, using foreign currency rates on the trade date), which mature in September 2024. Refer to the tables below for details of the fair value recorded in the consolidated balance sheets and the effects recorded in the consolidated statements of operations and consolidated statements of comprehensive income related to these derivative instruments.

The Company has designated the € 700 million 2015 Euro-denominated Senior Notes and the € 500 million 2016 Euro-denominated Senior Notes, as more fully described in Note 8. Debt, as net investment hedges of the foreign currency exposure of its investments in certain Euro-denominated subsidiaries. Due to changes in the value of the Euro-denominated debt instruments designated as net investment hedges, during the three months ended March 31, 2024 and 2023, \$ 24 million of gains and \$ 17 million of losses, respectively, were recognized within the cumulative translation adjustment component of OCI. Included in accumulated OCI related to these net investment hedges were cumulative gains of \$ 22 million and losses of \$ 2 million as of March 31, 2024 and December 31, 2023, respectively.

## Derivatives Not Designated as Hedges

In certain occasions the Company enters into certain foreign currency and commodity contracts that are not designated as hedges. When hedge accounting is not applied to derivative contracts, gains and losses are recorded to other income (expense), net and cost of sales in the consolidated statements of operations.

## Fair Value of Derivative Instruments in the Balance Sheet

The fair value of derivative financial instruments recorded in the consolidated balance sheets as of March 31, 2024 and December 31, 2023 are as follows:

				Net Amounts of Assets and (Liabilities) Presented in the Balance Sheet	
Asset Derivatives			Liability Derivatives		
Balance Sheet Location	March 31, 2024		Balance Sheet Location	March 31, 2024	March 31, 2024
(in millions)					
Derivatives designated as cash flow hedges:					
Commodity derivatives	Other current assets	\$	9	Accrued liabilities	\$ —
Foreign currency derivatives*	Other current assets		128	Other current assets	— \$ 128
Commodity derivatives	Other long-term assets		9	Other long-term liabilities	—
Foreign currency derivatives*	Other long-term assets		19	Other long-term assets	— 19
Total derivatives designated as hedges		\$	165	\$ —	
Derivatives not designated:					
Foreign currency derivatives*	Other current assets	\$	3	Other current assets	\$ — 3
Total derivatives not designated as hedges		\$	3	\$ —	

				Net Amounts of Assets and (Liabilities) Presented in the Balance Sheet	
Asset Derivatives			Liability Derivatives		
Balance Sheet Location	December 31, 2023		Balance Sheet Location	December 31, 2023	December 31, 2023
(in millions)					
Derivatives designated as cash flow hedges:					
Commodity derivatives	Other current assets	\$ 1	Accrued liabilities	\$ 4	
Foreign currency derivatives*	Other current assets	133	Other current assets	—	\$ 133
Commodity derivatives	Other long-term assets	2	Other long-term liabilities	1	
Foreign currency derivatives*	Other long-term assets	22	Other long-term assets	1	21
Derivatives designated as net investment hedges:					
Foreign currency derivatives	Other current assets	—	Accrued liabilities	2	
Total derivatives designated as hedges		<u>\$ 158</u>		<u>\$ 8</u>	
Derivatives not designated:					
Foreign currency derivatives*	Other current assets	\$ 4	Other current assets	\$ —	4
Total derivatives not designated as hedges		\$ 4		\$ —	

\* Derivative instruments within this category are subject to master netting arrangements and are presented on a net basis in the consolidated balance sheets in accordance with accounting guidance related to the offsetting of amounts related to certain contracts.

The fair value of Aptiv's derivative financial instruments were in a net asset position as of March 31, 2024 and December 31, 2023.

## Effect of Derivatives on the Statements of Operations and Statements of Comprehensive Income

The pre-tax effects of derivative financial instruments in the consolidated statements of operations and consolidated statements of comprehensive income for the three months ended March 31, 2024 and 2023 are as follows:

Three Months Ended March 31, 2024	(Loss) Gain Recognized from OCI	
	Gain Recognized in OCI	into Income
	(in millions)	
Derivatives designated as cash flow hedges:		
Commodity derivatives	\$ 16	\$ ( 4 )
Foreign currency derivatives	41	48
Derivatives designated as net investment hedges:		
Foreign currency derivatives	2	—
Total	\$ 59	\$ 44
Loss Recognized in Income		
(in millions)		
Derivatives not designated:		
Foreign currency derivatives		\$ ( 3 )
Total		\$ ( 3 )
Three Months Ended March 31, 2023	(Loss) Gain Reclassified from OCI	
	Gain Recognized in OCI	into Income
	(in millions)	
Derivatives designated as cash flow hedges:		
Commodity derivatives	\$ 27	\$ ( 3 )
Foreign currency derivatives	83	12
Total	\$ 110	\$ 9
Loss Recognized in Income		
(in millions)		
Derivatives not designated:		
Foreign currency derivatives		\$ ( 3 )
Total		\$ ( 3 )

The gain or loss recognized in income for designated and non-designated derivative instruments was recorded to cost of sales and other income (expense), net in the consolidated statements of operations for the three months ended March 31, 2024 and 2023, respectively.

## 15. FAIR VALUE OF FINANCIAL INSTRUMENTS

### Fair Value Measurements on a Recurring Basis

*Derivative instruments*—All derivative instruments are required to be reported on the balance sheet at fair value unless the transactions qualify and are designated as normal purchases or sales. Changes in fair value are reported currently through earnings unless they meet hedge accounting criteria. Aptiv's derivative exposures are with counterparties with long-term investment grade credit ratings. Aptiv estimates the fair value of its derivative contracts using an income approach based on valuation techniques to convert future amounts to a single, discounted amount. Estimates of the fair value of foreign currency and commodity derivative instruments are determined using exchange traded prices and rates. Aptiv also considers the risk of non-performance in the estimation of fair value, and includes an adjustment for non-performance risk in the measure of fair

value of derivative instruments. The non-performance risk adjustment reflects the credit default spread ("CDS") applied to the net commodity by counterparty and foreign currency exposures by counterparty. When Aptiv is in a net derivative asset position, the counterparty CDS rates are applied to the net derivative asset position. When Aptiv is in a net derivative liability position, estimates of peer companies' CDS rates are applied to the net derivative liability position.

In certain instances where market data is not available, Aptiv uses management judgment to develop assumptions that are used to determine fair value. This could include situations of market illiquidity for a particular currency or commodity or where observable market data may be limited. In those situations, Aptiv generally surveys investment banks and/or brokers and utilizes the surveyed prices and rates in estimating fair value.

As of March 31, 2024 and December 31, 2023, Aptiv was in a net derivative asset position of \$ 168 million and \$ 154 million, respectively, and no significant adjustments were recorded for nonperformance risk based on the application of peer companies' CDS rates, evaluation of our own nonperformance risk and because Aptiv's exposures were to counterparties with investment grade credit ratings. Refer to Note 14. Derivatives and Hedging Activities for further information regarding derivatives.

*Publicly traded equity securities*—All publicly traded equity securities are reported at fair value as of each reporting date. The measurement of the asset is based on quoted prices for identical assets on active market exchanges. Gains and losses from changes in the fair value of these securities are recorded within other income (expense), net on the consolidated statement of operations.

*Available-for-sale debt securities*—Investments in available-for-sale debt securities are reported at fair value with changes in the fair value recorded in other comprehensive income. Changes in the fair value of available-for-sale debt securities impact earnings only when such securities are sold, or an allowance for expected credit losses or impairment is recognized.

As further described in Note 21. Investments in Affiliates, during the three months ended March 31, 2024, the Company made investments in convertible redeemable preferred shares of StradVision, Inc., ("StradVision"). Due to the Company's redemption rights, the Company's investment in StradVision, which totaled \$ 84 million as of March 31, 2024, is classified as an available-for-sale debt security within other long-term assets in the consolidated balance sheets. The fair value of this investment is based on significant inputs that are not observable in the market, and is therefore classified as a Level 3 measurement.

Unrealized gains or losses were not material during the three months ended March 31, 2024 and 2023. There were no impairment charges related to our investment during the three months ended March 31, 2024 and 2023.

The change in the available-for-sale debt securities classified as a Level 3 measurement for the three months ended March 31, 2024 is as follows:

	<b>Available-for-sale debt securities</b>
	<b>(in millions)</b>
Fair value at beginning of period	\$ —
Additions	84
Fair value at end of period	<u>\$ 84</u>

As of March 31, 2024 and December 31, 2023, Aptiv had the following assets measured at fair value on a recurring basis:

	Total	Quoted Prices in Active Markets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
	(in millions)			
<b>As of March 31, 2024:</b>				
Commodity derivatives	\$ 18	\$ —	\$ 18	\$ —
Foreign currency derivatives	150	—	150	—
Publicly traded equity securities	13	13	—	—
Available-for-sale debt securities	84	—	—	84
Total	\$ 265	\$ 13	\$ 168	\$ 84
<b>As of December 31, 2023:</b>				
Commodity derivatives	\$ 3	\$ —	\$ 3	\$ —
Foreign currency derivatives	158	—	158	—
Publicly traded equity securities	14	14	—	—
Total	\$ 175	\$ 14	\$ 161	\$ —

As of March 31, 2024 and December 31, 2023, Aptiv had the following liabilities measured at fair value on a recurring basis:

	Total	Quoted Prices in Active Markets Level 1	Significant Other Observable Inputs Level 2	Significant Unobservable Inputs Level 3
	(in millions)			
<b>As of March 31, 2024:</b>				
Commodity derivatives	\$ —	\$ —	\$ —	\$ —
Foreign currency derivatives	—	—	—	—
Total	\$ —	\$ —	\$ —	\$ —
<b>As of December 31, 2023:</b>				
Commodity derivatives	\$ 5	\$ —	\$ 5	\$ —
Foreign currency derivatives	2	—	2	—
Total	\$ 7	\$ —	\$ 7	\$ —

*Non-derivative financial instruments*—Aptiv's non-derivative financial instruments include cash and cash equivalents, accounts and notes receivable, accounts payable, as well as debt, which consists of its accounts receivable factoring arrangement, finance leases and other debt issued by Aptiv's non-U.S. subsidiaries, the Revolving Credit Facility and all series of outstanding senior notes. The fair value of debt is based on quoted market prices for instruments with public market data or significant other observable inputs for instruments without a quoted public market price (Level 2). As of March 31, 2024 and December 31, 2023, total debt was recorded at \$ 6,208 million and \$ 6,213 million, respectively, and had estimated fair values of \$ 5,168 million and \$ 5,255 million, respectively. For all other financial instruments recorded at March 31, 2024 and December 31, 2023, fair value approximates book value.

#### Fair Value Measurements on a Nonrecurring Basis

In addition to items that are measured at fair value on a recurring basis, Aptiv also has items in its balance sheet that are measured at fair value on a nonrecurring basis. As these items are not measured at fair value on a recurring basis, they are not included in the tables above. Financial and nonfinancial assets and liabilities that are measured at fair value on a nonrecurring basis include certain inventories, long-lived assets, intangible assets, equity investments without readily determinable fair values and liabilities for exit or disposal activities measured at fair value upon initial recognition. Aptiv recorded no non-cash impairment charges for the three months ended March 31, 2024. Aptiv recorded non-cash impairment charges of \$ 18 million for the three months ended March 31, 2023, within other expense, net related to its equity investments without readily determinable fair value. Fair value of long-lived and other assets is determined primarily using the anticipated cash flows discounted at a rate commensurate with the risk involved and a review of appraisals or other market indicators and management estimates. As such, Aptiv has determined that the fair value measurements of long-lived and other assets fall in Level 3 of the fair value hierarchy.

## 16. OTHER INCOME, NET

Other income (expense), net included:

	Three Months Ended March 31,	
	2024	2023
	(in millions)	
Interest income	\$ 20	\$ 22
Components of net periodic benefit cost other than service cost (Note 9)	( 6 )	( 7 )
Impairment of equity investments without readily determinable fair value (Note 21)	—	( 18 )
Loss on change in fair value of publicly traded equity securities	( 1 )	( 3 )
Other, net	2	5
Other income (expense), net	\$ 15	\$ ( 1 )

During the three months ended March 31, 2024 and 2023, net unrealized losses of \$ 1 million and \$ 3 million, respectively, were recognized for publicly traded equity securities still held as of March 31, 2024.

As further described in Note 21. Investments in Affiliates, during the three months ended March 31, 2023, Aptiv recorded an impairment loss of \$ 18 million in its equity investments without readily determinable fair values.

## 17. ACQUISITIONS AND DIVESTITURES

### Acquisition of Höhle Ltd.

On April 3, 2023, Aptiv acquired 100 % of the equity interests of Höhle Ltd. ("Höhle"), a manufacturer of microducts, for total consideration of \$ 42 million. The results of operations of Höhle are reported within the Signal and Power Solutions segment from the date of acquisition. The Company acquired Höhle utilizing cash on hand.

The acquisition was accounted for as a business combination, with the total purchase price allocated on a preliminary basis using information available, in the second quarter of 2023. Adjustments recorded from the amounts disclosed as of June 30, 2023 included minor adjustments to various assets acquired and liabilities assumed. The final purchase price and related allocation to the acquired net assets of Höhle based on their estimated fair values is shown below (in millions):

#### Assets acquired and liabilities assumed

Purchase price, cash consideration, net of cash acquired	\$ 42
Intangible assets	\$ 11
Other assets, net	4
Identifiable net assets acquired	15
Goodwill resulting from purchase	27
Total purchase price allocation	\$ 42

Intangible assets include amounts recognized for the fair value of customer-based assets, which will be amortized over their estimated useful lives, which range from two to seven years. The estimated fair value of these assets was based on third-party valuations and management's estimates, generally utilizing income and market approaches. Goodwill recognized in this transaction is primarily attributable to synergies expected to arise after the acquisition and is not deductible for tax purposes.

The pro forma effects of this acquisition would not materially impact the Company's reported results for any period presented, and as a result no pro forma financial statements were presented.

### Sale of Interest in Majority Owned Russian Subsidiary

Given the sanctions put in place by the E.U., U.S. and other governments, which restrict our ability to conduct business in Russia, we initiated a plan in the second quarter of 2022 to exit our 51 % owned subsidiary in Russia, which was reported within the Signal and Power Solutions segment. On May 30, 2023, the Company completed the sale of its entire interest in the Russian subsidiary to JSC Samara Cables Company, the sole minority shareholder in the Russian subsidiary, for a nominal amount in

exchange for all of the Company's shares in the subsidiary. As a result of this transaction, the net assets held for sale of the Russian subsidiary were deconsolidated from the Company's consolidated financial statements and the Company did not record any incremental gain or loss resulting from this disposition. Furthermore, losses relating to the Russian subsidiary during the held for sale period were de minimis. The former Russian subsidiary is not considered to be a related party of the Company after deconsolidation.

## 18. SHARE-BASED COMPENSATION

### Long-Term Incentive Plan

The Aptiv PLC Long-Term Incentive Plan, as amended and restated effective April 23, 2015 (the "PLC LTIP"), allows for the grant of awards of up to 25,665,448 ordinary shares for long-term compensation. The PLC LTIP is designed to align the interests of management and shareholders. The awards can be in the form of shares, options, stock appreciation rights, restricted stock, restricted stock units ("RSUs"), performance awards and other share-based awards to the employees, directors, consultants and advisors of the Company. The Company has awarded annual long-term grants of RSUs under the PLC LTIP in order to align management compensation with Aptiv's overall business strategy. All of the RSUs granted under the PLC LTIP are eligible to receive dividend equivalents for any dividend paid from the grant date through the vesting date. When applicable, dividend equivalents are paid out in ordinary shares upon vesting of the underlying RSUs.

In April 2024, the Company's shareholders approved a new long-term incentive plan, the 2024 Long-Term Incentive Plan (the "2024 LTIP"). The 2024 LTIP allows for the grant of awards of up to 9,880,000 ordinary shares for long-term compensation. Similar to the PLC LTIP, the 2024 LTIP is designed to align the interests of management and shareholders. The awards can be in the form of shares, options, stock appreciation rights, restricted stock, RSUs, performance awards and other share-based awards to the employees, directors, consultants and advisors of the Company. Beginning in April 2024, all awards of equity compensation will be made under the 2024 LTIP and no further awards will be made under the PLC LTIP.

In addition, the Company has competitive and market-appropriate ownership requirements for its directors and officers.

#### Board of Director Awards

Aptiv has granted RSUs to the Board of Directors as detailed in the table below:

Grant Date	RSUs granted	Grant Date Fair Value (1)	Vesting Date	Shares Issued Upon Vesting	Fair Value of Shares at Issuance	Shares Withheld to Cover Withholding Taxes
(dollars in millions)						
April 2023	20,584	\$ 2	April 2024	18,272	\$ 1	2,312
April 2022	23,387	\$ 2	April 2023	20,457	\$ 2	2,930

(1) Determined based on the closing price of the Company's ordinary shares on the date of the grant.

In addition, in April 2024, Aptiv granted 30,497 RSUs to the Board of Directors at a grant date fair value of approximately \$ 2 million. The grant date fair value was determined based on the closing price of the Company's ordinary shares on the date of the grant. The RSUs will vest in April 2025.

### Executive Awards

Aptiv has made annual grants of RSUs to its executives in February of each year beginning in 2012. These awards include a time-based vesting portion and a performance-based vesting portion, as well as continuity awards in certain years. The time-based RSUs, which make up 40 % ( 25 % prior to 2021) of the awards for Aptiv's officers and 50 % for Aptiv's other executives, vest ratably over three years beginning on the first anniversary of the grant date. The performance-based RSUs, which make up 60 % ( 75 % prior to 2021) of the awards for Aptiv's officers and 50 % for Aptiv's other executives, vest at the completion of a three-year performance period if certain targets are met. Each executive will receive between 0 % and 200 % ( 150 % for the 2020 grants based on the executive performance grant modification in 2020) of his or her target performance-based award based on the Company's performance against established company-wide performance metrics, which are:

Metric	2020 - 2024 Grants
Average return on net assets (1)	33 %
Cumulative net income	33 %
Relative total shareholder return (2)	33 %

- (1) Average return on net assets is measured by tax-affected operating income divided by average net working capital plus average net property, plant and equipment for each calendar year during the respective performance period.
- (2) Relative total shareholder return is measured by comparing the average closing price per share of the Company's ordinary shares for the specified trading days in the fourth quarter of the end of the performance period to the average closing price per share of the Company's ordinary shares for the specified trading days in the fourth quarter of the year preceding the grant, including dividends, and assessed against a comparable measure of competitor and peer group companies.

The details of the annual executive grants were as follows:

Grant Date	RSUs Granted	Grant Date Fair Value	Time-Based Award Vesting Dates	Performance-Based Award Vesting Date
(in millions)				
February 2020	0.75	\$ 62	Annually on anniversary of grant date, 2021 - 2023	December 31, 2022
February 2021	0.44	\$ 72	Annually on anniversary of grant date, 2022 - 2024	December 31, 2023
February 2022	0.59	\$ 80	Annually on anniversary of grant date, 2023 - 2025	December 31, 2024
February 2023	0.79	\$ 99	Annually on anniversary of grant date, 2024 - 2026	December 31, 2025
February 2024	1.12	\$ 94	Annually on anniversary of grant date, 2025 - 2027	December 31, 2026

The grant date fair value of the RSUs is determined based on the target number of awards issued, the closing price of the Company's ordinary shares on the date of the grant of the award, including an estimate for forfeitures, and a contemporaneous valuation performed by a third-party valuation specialist with respect to the relative total shareholder return awards.

Any new executives hired after the annual executive RSU grant date may be eligible to participate in the 2024 LTIP. The Company has also granted additional awards to employees in certain periods under the PLC LTIP and will do so under the 2024 LTIP. Any off-cycle grants made to new hires or other employees are valued at their grant date fair value based on the closing price of the Company's ordinary shares on the date of such grant.

The details of shares issued for vested annual executive grants are as follows:

Vesting Date	Time-Based Awards			Performance-Based Awards		
	Ordinary Shares Issued Upon Vesting	Fair Value of Shares at Issuance	Ordinary Shares Withheld to Cover Withholding Taxes	Ordinary Shares Issued Upon Vesting	Fair Value of Shares at Issuance	Ordinary Shares Withheld to Cover Withholding Taxes
(dollars in millions)						
Q1 2024	461,052	\$ 36	188,897	151,245	\$ 12	65,910
Q1 2023	286,337	\$ 33	116,753	315,664	\$ 37	138,036



A summary of RSU activity, including award grants, vesting and forfeitures is provided below:

	RSUs	Weighted Average Grant Date Fair Value
	(in thousands)	
Nonvested, January 1, 2024	1,996	\$ 124.06
Granted	1,215	\$ 82.96
Vested	( 461 )	\$ 122.99
Forfeited	( 115 )	\$ 118.59
Nonvested, March 31, 2024	2,635	\$ 105.54

Aptiv recognized share-based compensation expense of \$ 25 million (\$ 21 million, net of tax) and \$ 18 million (\$ 18 million, net of tax) based on the Company's best estimate of ultimate performance against the respective targets during the three months ended March 31, 2024 and 2023, respectively. Aptiv will continue to recognize compensation expense, based on the grant date fair value of the awards applied to the Company's best estimate of ultimate performance against the respective targets, over the requisite vesting periods of the awards. Based on the grant date fair value of the awards and the Company's best estimate of ultimate performance against the respective targets as of March 31, 2024, unrecognized compensation expense on a pre-tax basis of approximately \$ 238 million is anticipated to be recognized over a weighted average period of approximately two years. For the three months ended March 31, 2024 and 2023, approximately \$ 20 million and \$ 30 million, respectively, of cash was paid and reflected as a financing activity in the statements of cash flows related to the tax withholding for vested RSUs.

## 19. SEGMENT REPORTING

Aptiv operates its core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:

- Signal and Power Solutions, which includes complete electrical architecture and component products.
- Advanced Safety and User Experience, which includes vehicle technology and services in advanced safety, user experience and smart vehicle compute and software, as well as cloud-native software platforms, autonomous driving technologies and DevOps tools.
- Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.

The accounting policies of the segments are the same as those described in Note 2. Significant Accounting Policies, except that the disaggregated financial results for the segments have been prepared using a management approach, which is consistent with the basis and manner in which management internally disaggregates financial information for which Aptiv's chief operating decision maker regularly reviews financial results to assess performance of, and make internal operating decisions about allocating resources to, the segments.

Generally, Aptiv evaluates segment performance based on stand-alone segment net income before interest expense, other income (expense), net, income tax (expense) benefit, equity income (loss), net of tax, amortization, restructuring, other acquisition and portfolio project costs (which includes costs incurred to integrate acquired businesses and to plan and execute product portfolio transformation actions, including business and product acquisitions and divestitures), asset impairments and other related charges, compensation expense related to acquisitions and gains (losses) on business divestitures and other transactions ("Adjusted Operating Income").

Aptiv's management utilizes Adjusted Operating Income as the key performance measure of segment income or loss to evaluate segment performance, and for planning and forecasting purposes to allocate resources to the segments, as management believes this measure is most reflective of the operational profitability or loss of Aptiv's operating segments. Segment Adjusted Operating Income should not be considered a substitute for results prepared in accordance with U.S. GAAP and should not be considered an alternative to net income attributable to Aptiv, which is the most directly comparable financial measure to Adjusted Operating Income that is prepared in accordance with U.S. GAAP. Segment Adjusted Operating Income, as determined and measured by Aptiv, should also not be compared to similarly titled measures reported by other companies.

Included below are sales and operating data for Aptiv's segments for the three months ended March 31, 2024 and 2023.

	Signal and Power Solutions	Advanced Safety and User Experience	Eliminations and Other (1)	Total
(in millions)				
<b>For the Three Months Ended March 31, 2024:</b>				
Net sales	\$ 3,487	\$ 1,429	\$ ( 15 )	\$ 4,901
Depreciation and amortization	\$ 161	\$ 69	\$ —	\$ 230
Adjusted operating income	\$ 389	\$ 155	\$ —	\$ 544
Operating income	\$ 317	\$ 102	\$ —	\$ 419
Equity income (loss), net of tax	\$ 4	\$ ( 73 )	\$ —	\$ ( 69 )
Net income attributable to noncontrolling interest	\$ 6	\$ —	\$ —	\$ 6

	Signal and Power Solutions	Advanced Safety and User Experience	Eliminations and Other (1)	Total
(in millions)				
<b>For the Three Months Ended March 31, 2023:</b>				
Net sales	\$ 3,464	\$ 1,366	\$ ( 12 )	\$ 4,818
Depreciation and amortization	\$ 149	\$ 67	\$ —	\$ 216
Adjusted operating income	\$ 374	\$ 63	\$ —	\$ 437
Operating income	\$ 319	\$ 29	\$ —	\$ 348
Equity income (loss), net of tax	\$ 3	\$ ( 85 )	\$ —	\$ ( 82 )
Net income attributable to noncontrolling interest	\$ 3	\$ —	\$ —	\$ 3
Net loss attributable to redeemable noncontrolling interest	\$ ( 1 )	\$ —	\$ —	\$ ( 1 )

(1) Eliminations and Other includes the elimination of inter-segment transactions.

The reconciliation of Adjusted Operating Income to operating income includes, as applicable, amortization, restructuring, other acquisition and portfolio project costs (which includes costs incurred to integrate acquired businesses and to plan and execute product portfolio transformation actions, including business and product acquisitions and divestitures), asset impairments and other related charges, compensation expense related to acquisitions and gains (losses) on business divestitures and other transactions. The reconciliations of Adjusted Operating Income to net income attributable to Aptiv for the three months ended March 31, 2024 and 2023 are as follows:

	Signal and Power Solutions	Advanced Safety and User Experience	Total
(in millions)			
<b>For the Three Months Ended March 31, 2024:</b>			
Adjusted operating income	\$ 389	\$ 155	\$ 544
Amortization	( 31 )	( 23 )	( 54 )
Restructuring	( 22 )	( 17 )	( 39 )
Other acquisition and portfolio project costs	( 19 )	( 9 )	( 28 )
Compensation expense related to acquisitions	—	( 4 )	( 4 )
Operating income	<u>\$ 317</u>	<u>\$ 102</u>	<u>419</u>
Interest expense			( 65 )
Other income, net			15
Income before income taxes and equity loss			369
Income tax expense			( 76 )
Equity loss, net of tax			( 69 )
Net income			<u>224</u>
Net income attributable to noncontrolling interest			6
Net income attributable to Aptiv			<u>\$ 218</u>

	Signal and Power Solutions	Advanced Safety and User Experience	Total
(in millions)			
<b>For the Three Months Ended March 31, 2023:</b>			
Adjusted operating income	\$ 374	\$ 63	\$ 437
Amortization	( 36 )	( 23 )	( 59 )
Restructuring	( 7 )	( 4 )	( 11 )
Other acquisition and portfolio project costs	( 12 )	( 2 )	( 14 )
Compensation expense related to acquisitions	—	( 5 )	( 5 )
Operating income	<u>\$ 319</u>	<u>\$ 29</u>	<u>348</u>
Interest expense			( 67 )
Other expense, net			( 1 )
Income before income taxes and equity loss			280
Income tax expense			( 34 )
Equity loss, net of tax			( 82 )
Net income			<u>164</u>
Net income attributable to noncontrolling interest			3
Net loss attributable to redeemable noncontrolling interest			( 1 )
Net income attributable to Aptiv			<u>\$ 162</u>

## 20. REVENUE

Refer to Note 2. Significant Accounting Policies for a complete description of the Company's revenue recognition accounting policy.

### Nature of Goods and Services

The principal activity from which the Company generates its revenue is the manufacturing of production parts for OEM customers. Aptiv recognizes revenue for production parts at a point in time, rather than over time, as the performance obligation

is satisfied when customers obtain control of the product upon title transfer and not as the product is manufactured or developed.

Although production parts are highly customized with no alternative use, Aptiv does not have an enforceable right to payment as customers have the right to cancel a product program without a notification period. The amount of revenue recognized is based on the purchase order price and adjusted for revenue allocated to variable consideration (i.e., estimated rebates and price discounts), as applicable. Customers typically pay for production parts based on customary business practices with payment terms averaging 60 days.

The Company also generates revenue from the sale of software licenses, post delivery support and maintenance and professional software services. The Company generally recognizes revenue for software licenses and professional software services at a point in time upon delivery or when the services are provided. Revenue from post delivery support and maintenance for software contracts is generally recognized over time on a ratable basis over the contract term. Under certain of these arrangements, timing may differ between revenue recognition and billing.

#### Disaggregation of Revenue

Revenue generated from Aptiv's operating segments is disaggregated by primary geographic market in the following tables for the three months ended March 31, 2024 and 2023. Information concerning geographic market reflects the manufacturing location.

	Signal and Power Solutions	Advanced Safety and User Experience	Eliminations and Other	Total
(in millions)				
<b>Geographic Market</b>				
North America	\$ 1,330	\$ 490	\$ ( 4 )	\$ 1,816
Europe, Middle East and Africa	1,023	693	( 4 )	1,712
Asia Pacific	1,046	246	( 7 )	1,285
South America	88	—	—	88
Total net sales	<u>\$ 3,487</u>	<u>\$ 1,429</u>	<u>\$ ( 15 )</u>	<u>\$ 4,901</u>

	Signal and Power Solutions	Advanced Safety and User Experience	Eliminations and Other	Total
(in millions)				
<b>Geographic Market</b>				
North America	\$ 1,323	\$ 456	\$ ( 1 )	\$ 1,778
Europe, Middle East and Africa	1,045	670	( 4 )	1,711
Asia Pacific	1,003	240	( 7 )	1,236
South America	93	—	—	93
Total net sales	<u>\$ 3,464</u>	<u>\$ 1,366</u>	<u>\$ ( 12 )</u>	<u>\$ 4,818</u>

#### Contract Balances

Contract liabilities solely consist of deferred revenue. As of March 31, 2024 and December 31, 2023, the balance of contract liabilities was \$ 99 million (of which \$ 82 million was recorded in other current liabilities and \$ 17 million was recorded in other long-term liabilities) and \$ 109 million (of which \$ 93 million was recorded in other current liabilities and \$ 16 million was recorded in other long-term liabilities), respectively. The decrease in the contract liabilities balance was primarily driven by \$ 49 million of revenues recognized during the three months ended March 31, 2024 that were included in the contract liability balance as of December 31, 2023, partially offset by cash payments received or due in advance of the performance obligation being satisfied.

Contract assets are primarily comprised of unbilled receivables, which consist of amounts related to the Company's unconditional right to consideration for completed performance obligations that have not been invoiced. As of March 31, 2024, the balance of contract assets was \$ 128 million (of which \$ 62 million was recorded in other current assets and \$ 66 million was

recorded in other long-term assets). As of December 31, 2023, the balance of contract assets was \$ 122 million (of which \$ 55 million was recorded in other current assets and \$ 67 million was recorded in other long-term assets).

#### **Remaining Performance Obligations**

For production parts, customer contracts generally are represented by a combination of a current purchase order and a current production schedule issued by the customer. There are no contracts for production parts outstanding beyond one year. Aptiv does not enter into fixed long-term supply agreements.

As permitted, Aptiv does not disclose information about remaining performance obligations that have original expected durations of one year or less for production parts.

Customer contracts for sales of software and related services are generally represented by a sales contract or purchase order with contract durations typically ranging from one to three years. Remaining performance obligations include contract liabilities and unbilled amounts that will be recognized as revenue in future periods. Transaction price allocated to the remaining performance obligation is based on the standalone selling price. The value of the transaction price allocated to remaining performance obligations under software and related service contracts as of March 31, 2024 was approximately \$ 200 million. The Company expects to recognize approximately 55 % of remaining performance obligations as revenue in the next twelve months, and the remainder thereafter.

#### **Costs to Obtain a Contract**

From time to time, Aptiv makes payments to customers in conjunction with ongoing business. These payments to customers are generally recognized as a reduction to revenue at the time of the commitment to make these payments. However, certain other payments to customers, or upfront fees, meet the criteria to be considered a cost to obtain a contract as they are directly attributable to a contract, are incremental and management expects the fees to be recoverable. As of March 31, 2024 and December 31, 2023, Aptiv has recorded \$ 58 million (of which \$ 10 million was classified within other current assets and \$ 48 million was classified within other long-term assets) and \$ 61 million (of which \$ 12 million was classified within other current assets and \$ 49 million was classified within other long-term assets), respectively, related to these capitalized upfront fees.

Capitalized upfront fees are amortized to revenue based on the transfer of goods and services to the customer for which the upfront fees relate, which typically range from three to five years. There have been no impairment losses in relation to the costs capitalized. The amount of amortization to net sales was \$ 8 million for the three months ended March 31, 2024 and 2023.

## **21. INVESTMENTS IN AFFILIATES**

#### **Equity Method Investments**

As part of Aptiv's operations, it has investments in various non-consolidated affiliates accounted for under the equity method of accounting. These affiliates are not publicly traded companies and are located in North America, Europe and Asia Pacific. Aptiv's ownership percentages vary generally from approximately 20% to 50 %, with the most significant investment being in Motional AD LLC ("Motional") (of which Aptiv owns 50 % as of March 31, 2024).

##### *Motional Lease Agreement*

In connection with the formation of Motional, Aptiv agreed to sublease certain office space to Motional, which has a remaining lease term of approximately five years as of March 31, 2024. Total income under the agreement was \$ 1 million during the three months ended March 31, 2024 and 2023. The sublease income and Aptiv's associated operating lease cost are recorded to cost of sales in the consolidated statement of operations. The Company believes the terms of the lease agreement have not significantly been affected by the fact the Company and the lessee are related parties.

##### *Investment in TTTech Auto AG*

As of March 31, 2024 and December 31, 2023, the carrying value of the Company's investment in TTTech Auto AG ("TTTech Auto") was \$ 192 million and \$ 200 million, respectively, which is included in the Advanced Safety and User Experience segment. As of March 31, 2024 and December 31, 2023, the difference between the amount at which the Company's investment is carried and the amount of the Company's share of the underlying equity in net assets of TTTech Auto was approximately \$ 153 million and \$ 156 million, respectively. The basis difference is primarily attributable to equity method goodwill associated with the investment, which is not amortized.

## Technology Investments

The Company has made technology investments in certain non-consolidated affiliates for which Aptiv does not have the ability to exercise significant influence (generally when ownership interest is less than 20%), as described in Note 2. Significant Accounting Policies. Certain of these investments do not have readily determinable fair values and are measured at cost, less impairments, adjusted for observable price changes in orderly transactions for identical or similar investments of the same issuer. The Company also holds technology investments in available-for-sale debt securities and publicly traded equity securities. Investments in available-for-sale debt securities are measured at fair value based on prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities. Investments in publicly traded equity securities are measured at fair value based on quoted prices for identical assets on active market exchanges.

The following is a summary of technology investments, which are classified within other long-term assets in the consolidated balance sheets, as of March 31, 2024 and December 31, 2023:

Investment Name	Segment	March 31, 2024	December 31, 2023
(in millions)			
<b>Publicly traded equity securities:</b>			
Smart Eye AB	Advanced Safety and User Experience	\$ 7	\$ 8
Urgently, Inc.	Advanced Safety and User Experience	1	1
Valens Semiconductor Ltd.	Signal and Power Solutions	5	5
Total publicly traded equity securities		13	14
<b>Non-publicly traded investments:</b>			
StradVision, Inc.	Advanced Safety and User Experience	84	44
Other investments	Various	7	7
Total non-publicly traded investments		91	51
<b>Total technology investments</b>		<b>\$ 104</b>	<b>\$ 65</b>

During the three months ended March 31, 2024, the Company's Advanced Safety and User Experience segment made investments totaling approximately \$ 40 million in convertible redeemable preferred shares of StradVision, Inc. ("StradVision"), a provider of deep learning-based camera perception software for automotive applications. The Company previously made investments in StradVision totaling approximately \$ 44 million in prior years. Due to the Company's redemption rights, the Company's investment in StradVision is classified as an available-for-sale debt security within other long-term assets in the consolidated balance sheets, with changes in fair value recorded in other comprehensive income.

As of March 31, 2024, none of the Company's equity securities were subject to contractual sales restrictions prohibiting the sale of securities.

The Company evaluated the measurement guidance for equity securities without a readily determinable fair value and performed a qualitative assessment of various impairment indicators and concluded that one of its equity investments was impaired. As a result, the Company recognized an impairment loss of \$ 18 million during the three months ended March 31, 2023, within other expense, net in the consolidated statement of operations. The impairment recorded is equal to the difference between the fair value of Aptiv's ownership interest in the investment and its carrying amount.

There were no other material transactions, events or changes in circumstances requiring an impairment or an observable price change adjustment to our investments without readily determinable fair value. The Company continues to monitor these investments to identify potential transactions which may indicate an impairment or an observable price change requiring an adjustment to its carrying value.

## 22. SUBSEQUENT EVENTS

### **Motional Joint Venture Funding and Ownership Restructuring Transactions**

On April 19, 2024, Aptiv and Hyundai Motor Group ("Hyundai") entered into an agreement to restructure Aptiv's ownership interest in Motional and for Hyundai to provide additional funding to Motional, each as described below. As described in Note 21. Investments in Affiliates, as of March 31, 2024, Motional was 50 % owned by each of Aptiv and Hyundai.

As part of the agreement, Hyundai committed to invest \$ 475 million in Motional in exchange for an additional 11.7 % common equity interest, to occur no later than May 3, 2024. Aptiv will not participate in this funding round and does not anticipate participating in any future funding rounds. This transaction is anticipated to result in the dilution of our common equity interest in Motional from 50 % as of March 31, 2024 to approximately 44 % as of the date the funding is completed and prior to the contemplation of any further transactions, as described below.

Also as part of the agreement, Aptiv agreed to sell an 11 % common equity interest in Motional to Hyundai for approximately \$ 448 million of cash consideration. Aptiv also agreed to exchange approximately 21 % of its common equity in Motional for a like number of Motional preferred shares. Upon completion of these transactions, Aptiv anticipates having an approximate 15 % common equity interest in Motional. These transactions are subject to regulatory approvals and customary closing conditions.

#### CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This Quarterly Report on Form 10-Q, including the exhibits being filed as part of this report, as well as other statements made by Aptiv PLC ("Aptiv," the "Company," "we," "us" and "our"), contain forward-looking statements that reflect, when made, the Company's current views with respect to current events, certain investments and acquisitions and financial performance. Such forward-looking statements are subject to many risks, uncertainties and factors relating to the Company's operations and business environment, which may cause the actual results of the Company to be materially different from any future results, express or implied, by such forward-looking statements. All statements that address future operating, financial or business performance or the Company's strategies or expectations are forward-looking statements. In some cases, you can identify these statements by forward-looking words such as "may," "might," "will," "should," "expects," "plans," "intends," "anticipates," "believes," "estimates," "predicts," "projects," "potential," "outlook" or "continue," and other comparable terminology. Factors that could cause actual results to differ materially from these forward-looking statements include, but are not limited to, the following: global and regional economic conditions, including conditions affecting the credit market; global inflationary pressures; uncertainties created by the conflict between Ukraine and Russia, and its impacts to the European and global economies and our operations in each country; uncertainties created by the conflicts in the Middle East and their impacts on global economies; fluctuations in interest rates and foreign currency exchange rates; the cyclical nature of global automotive sales and production; the potential disruptions in the supply of and changes in the competitive environment for raw material and other components integral to the Company's products, including the ongoing semiconductor supply shortage; the Company's ability to maintain contracts that are critical to its operations; potential changes to beneficial free trade laws and regulations, such as the United States-Mexico-Canada Agreement; changes to tax laws; future significant public health crises; the ability of the Company to integrate and realize the expected benefits of recent transactions; the ability of the Company to attract, motivate and/or retain key executives; the ability of the Company to avoid or continue to operate during a strike, or partial work stoppage or slow down by any of its unionized employees or those of its principal customers; and the ability of the Company to attract and retain customers. Additional factors are discussed under the captions "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's filings with the Securities and Exchange Commission, including those set forth in the Company's Annual Report on Form 10-K for fiscal year ended December 31, 2023. New risks and uncertainties arise from time to time, and it is impossible for us to predict these events or how they may affect the Company. It should be remembered that the price of the ordinary shares and any income from them can go down as well as up. Aptiv disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events and/or otherwise, except as may be required by law.



## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following management's discussion and analysis of financial condition and results of operations ("MD&A") is intended to help you understand the business operations and financial condition of the Company for the three months ended March 31, 2024. This discussion should be read in conjunction with Item 1. Financial Statements. Our MD&A is presented in eight sections:

- Executive Overview
- Consolidated Results of Operations
- Results of Operations by Segment
- Liquidity and Capital Resources
- Off-Balance Sheet Arrangements
- Contingencies and Environmental Matters
- Recently Issued Accounting Pronouncements
- Critical Accounting Estimates

Within the MD&A, "Aptiv," the "Company," "we," "us" and "our" refer to Aptiv PLC (formerly known as Delphi Automotive PLC), a public limited company formed under the laws of Jersey on May 19, 2011, which completed an initial public offering on November 22, 2011, and its consolidated subsidiaries. The Company's ordinary shares are publicly traded on the New York Stock Exchange ("NYSE") under the symbol "APTIV."

### Executive Overview

#### *Our Business*

We are a leading global technology and mobility architecture company primarily serving the automotive sector. We deliver end-to-end mobility solutions enabling our customers' transition to more electrified, software-defined vehicles. We design and manufacture vehicle components and provide electrical, electronic and active safety technology solutions to the global automotive and commercial vehicle markets, creating the software and hardware foundation for vehicle features and functionality. Our Advanced Safety and User Experience segment is focused on providing the necessary software and advanced computing platforms, and our Signal and Power Solutions segment is focused on providing the requisite networking architecture required to support the integrated systems in today's complex vehicles. Together, our businesses develop the 'brain' and the 'nervous system' of increasingly complex vehicles, providing integration of the vehicle into its operating environment.

We are one of the largest vehicle technology suppliers and our customers include the 25 largest automotive original equipment manufacturers ("OEMs") in the world.

Our total net sales during the three months ended March 31, 2024 were \$4.9 billion, an increase of 2% compared to the same period of 2023. Our volumes increased 1% for the three months ended March 31, 2024, which reflects volume growth primarily in China and North America, despite decreased global automotive production of 1% (down 1% on an Aptiv weighted market basis, which represents global vehicle production weighted to the geographic regions in which the Company generates its revenue, "AWM").

We are focused on maintaining a low fixed cost structure that provides us flexibility to remain profitable at all points of the traditional vehicle industry production cycle, including during periods of reduced industry volumes. Accordingly, we will continue to adjust our cost structure and optimize our manufacturing footprint in response to changes in the global and regional automotive markets and in order to increase investment in advanced technologies and engineering as conditions permit. As we operate in a cyclical industry that is impacted by movements in the global and regional economies, we continually evaluate opportunities to further refine our cost structure, as evidenced by our ongoing restructuring programs focused on the continued rotation of our manufacturing footprint to best cost locations and on reducing our global overhead costs, as described in Note 7. Restructuring to the consolidated financial statements contained herein. We believe our strong balance sheet coupled with our flexible cost structure will position us to capitalize on improvements in OEM production volumes as economic conditions improve.

### ***Trends, Uncertainties and Opportunities***

**Economic conditions.** Our business is directly related to automotive sales and automotive vehicle production by our customers. Automotive sales depend on a number of factors, including global and regional economic conditions. Global automotive vehicle production increased 9% (10% on an AWM basis) from 2022 to 2023, reflecting increased vehicle production of 13% in Europe, 10% in China, 9% in North America and flat production in South America, our smallest region. Compared to 2023, vehicle production for the three months ended March 31, 2024 decreased by 1% (down 1% on an AWM basis).

On September 15, 2023, several of our largest customers' collective bargaining agreements with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (the "UAW") expired and the UAW subsequently went on strike against General Motors ("GM"), Ford Motor Company ("Ford") and Stellantis N.V. ("Stellantis") in the United States ("U.S."), causing work stoppages at certain of these customers' vehicle production and parts distribution facilities, which lasted approximately six weeks. Aptiv's estimated total indirect and direct adverse impacts of these labor strikes to revenue during the second half of 2023 were approximately \$180 million. Refer to Part I, Item 1A. Risk Factors of our 2023 Annual Report on Form 10-K for further discussion of the risks related to significant disruptions at our or our customers' manufacturing facilities.

Economic volatility or weakness in North America, Europe, China or, to a lesser extent, South America could result in a significant reduction in automotive sales and production by our customers, which would have an adverse effect on our business, results of operations and financial condition. Global inflationary pressures have, at times, both reduced consumer demand for automotive vehicles and increased the price of inputs to our products, which has adversely impacted our profitability, and this trend may continue in 2024. There is also potential that geopolitical factors could adversely impact the U.S. and other economies, and specifically the automotive sector. In particular, changes to international trade agreements, such as the United States-Mexico-Canada Agreement or other political pressures could affect the operations of our OEM customers, resulting in reduced automotive production in certain regions or shifts in the mix of production to higher cost regions. Increases in interest rates could also negatively impact automotive production as a result of increased consumer borrowing costs or reduced credit availability. Additionally, economic weakness may result in shifts in the mix of future automotive sales (from vehicles with more content such as luxury vehicles, trucks and sport utility vehicles toward smaller passenger cars). While our diversified customer and geographic revenue base, along with our flexible cost structure, have well positioned us to withstand the impact of industry downturns and benefit from industry upturns, shifts in the mix of global automotive production to higher cost regions or to vehicles with less content could adversely impact our profitability.

**Ukraine/Russia conflict.** The conflict between Ukraine and Russia, which began in February 2022, has had, and is expected to continue to have, negative economic impacts to both countries and to the European and global economies. In response to the conflict, the European Union (the "E.U."), the U.S. and other nations implemented broad economic sanctions against Russia. These countries may impose further sanctions and take other actions as the situation continues.

Given the sanctions put in place by the E.U., U.S. and other governments, which restrict our ability to conduct business in Russia, we initiated a plan in the second quarter of 2022 to exit our 51% owned subsidiary in Russia, which was reported within the Signal and Power Solutions segment. On May 30, 2023, the Company completed the sale of its entire interest in the Russian subsidiary to JSC Samara Cables Company, the sole minority shareholder in the Russian subsidiary, for a nominal amount in exchange for all of the Company's shares in the subsidiary. The Company did not record any incremental gain or loss resulting from this disposition. Refer to Note 17. Acquisitions and Divestitures to the consolidated financial statements contained herein for further detail on this transaction.

Ukraine and Russia are significant global producers of raw materials used in our supply chain, including copper, aluminum, palladium and neon gases. Disruptions in the supply and volatility in the price of these materials and other inputs produced by Ukraine or Russia, including increased logistics costs and longer transit times, could adversely impact our business and results of operations. The conflict has also increased the possibility of cyberattacks occurring, which could either directly or indirectly impact our operations. Furthermore, the conflict has caused our customers to analyze their continued presence in the region and future customer production plans in the region remain uncertain.

We do not have a material physical presence in either Ukraine or Russia, with less than 1% of our workforce located in the countries as of December 31, 2023 and less than 1% of our net sales for the year ended December 31, 2023 generated from manufacturing facilities in those countries. However, the impacts of the conflict have adversely impacted, and may continue to adversely impact, global economies, and in particular, the European economy, a region which accounted for approximately 34% of our net sales for the year ended December 31, 2023.

We continue to monitor the situation and will seek to minimize its impact to our business, while prioritizing the safety and well-being of our employees located in both countries and our compliance with applicable laws and regulations in the locations where we operate. Any of the impacts mentioned above, among others, could adversely affect our business, business opportunities, results of operations, financial condition and cash flows.

*Global supply chain disruptions.* Due to various factors that are beyond our control, there have been global supply chain disruptions at times during recent years, including a worldwide semiconductor supply shortage. The semiconductor supply shortage impacted production in automotive and other industries. We, along with most automotive component manufacturers that use semiconductors, have suffered interruptions in our production and were unable to fully meet the vehicle production demands of OEMs at times over the last several years because of events which are outside our control, including but not limited to, the COVID-19 pandemic, the global semiconductor shortage, fires in our suppliers' facilities, unprecedented weather events and other extraordinary events. Although we work closely with suppliers and customers to minimize any supply disruptions, some of our customers have indicated that they expect us to bear at least some responsibility for their lost production and other costs. While no assurances can be made as to the ultimate outcome of these customer expectations or any other future claims, we do not currently believe a loss is probable. We will continue to actively monitor our global supply chain and will seek to aggressively mitigate and minimize the impact of supply chain disruptions on our business.

In addition, we are carrying critical inventory items and key components, and we continue to procure productive, raw material and non-critical inventory components in order to satisfy our customers' vehicle production schedules. However, as a result of our customers' recent production volatility and cancellations, our balance of productive, raw and component material inventories has increased substantially from customary levels as of March 31, 2024 and December 31, 2023. We will continue to actively monitor and manage inventory levels across all inventory types in order to maximize both supply continuity and the efficient use of working capital.

*Commercializing the high-tech evolution of the automotive industry.* The automotive industry is increasingly evolving towards the implementation of software-dependent components and solutions. In particular, the industry is focused on the development of advanced driver assistance technologies, with the goal of developing and introducing a commercially viable, fully automated driving experience. We expect automated driving technologies will provide strong societal benefit as well as the opportunity for long-term growth for our product offerings in this space. We are focused on enabling and delivering end-to-end smart mobility solutions, enabling our customers' transition to more electrified, software-defined vehicles, accelerating the commercialization of active safety and autonomous driving technologies and providing enhanced user experience and connected services.

As part of our strategy to harness the full potential of connected intelligent systems across industries, strengthen our capabilities in software-defined mobility and to enable advanced smart vehicle architecture changes, we acquired Wind River in December 2022. Wind River is a global leader in delivering software for the intelligent edge for multiple industries, including automotive, by leveraging mixed-criticality software products and solutions enabling customers to develop in the cloud, deploy over the air and run and manage software at the vehicle edge.

We are also continuing to develop market-leading automated driving solutions such as automated driving software, key active safety sensing and compute technologies capable of supporting safety-critical applications. We believe we are well-aligned with industry technology trends that will help to support sustainable future growth in this space and have partnered with leaders in their respective fields to advance the pace of development and commercialization of these emerging technologies.

In March 2020, we completed a transaction with Hyundai Motor Group ("Hyundai") to form Motional, AD LLC ("Motional"), a joint venture focused on the design, development and commercialization of autonomous driving technologies. Motional began testing fully driverless systems in 2020 and began testing a production-ready autonomous driving platform available for robotaxi providers, meal delivery providers, fleet operators and automotive manufacturers at prototype scale in 2022, with initial production deployments in the fourth quarter of 2023 and commercial launch planned in the first half of 2024. In addition, Motional is involved in collaborative arrangements with mobility providers and with smart cities such as Boston, Las Vegas, Los Angeles and Singapore as solutions are developed for the evolving nature of the mobility industry.

Although we believe our strategic partnerships have us well-aligned with industry technology mega-trends in these evolving areas, the timeline necessary to produce commercially viable autonomous vehicles has been extended and is still subject to significant uncertainty, resulting in additional funding requirements for Motional in the interim. In April 2024, Aptiv and Hyundai entered into an agreement to restructure Aptiv's ownership interest in Motional and for Hyundai to provide additional funding to Motional, eliminating any requirements for additional future funding from Aptiv. These transactions are anticipated to result in the reduction of our common equity interest from 50% as of March 31, 2024 to approximately 15%, and are subject to regulatory approvals and customary closing conditions. Refer to Note 22. Subsequent Events to the consolidated financial statements contained herein for further information on these agreements.

There are many risks associated with these evolving areas, including the high development costs of active safety and autonomous driving technologies, the uncertain timing of customer and consumer adoption of these technologies, increased competition from entrants outside the traditional automotive industry and evolving regulations, such as the guidance for automated driving systems published by the U.S. Department of Transportation. While we believe we are well-positioned in these markets, the high development cost of active safety and autonomous driving technologies may result in a higher risk of

exposure to the success of new or disruptive technologies different than those being developed by us or our partners and ultimately there can be no assurance that we will be successful in our efforts to develop these technologies.

*Key growth markets.* There have been periods of increased market volatility and moderation in the level of economic growth in China, which resulted in periods of lower automotive production growth rates in China than those previously experienced. Automotive production in China experienced growth of 10% in 2023, which follows growth of 3% in 2022. Despite the market volatility and moderation in the level of economic growth in China, rising income levels in China and other key growth markets are expected to result in stronger growth rates in these markets over the long-term. Our strong global presence, and presence in these markets, has positioned us to experience above-market growth rates over the long-term. We continue to expand our established presence in key growth markets, positioning us to benefit from the expected long-term growth opportunities in these regions. We are capitalizing on our long-standing relationships with the global OEMs and further enhancing our positions with the key growth market OEMs to continue expanding our worldwide leadership. We continue to build upon our extensive geographic reach to capitalize on fast-growing automotive markets. We believe that our presence in best cost countries positions us to realize incremental margin improvements as the global balance of automotive production shifts towards the key growth markets.

We have a strong local presence in China, including a major manufacturing base and well-established customer relationships. Each of our business segments have operations and sales in China. Our business in China remains sensitive to economic and market conditions that impact automotive sales volumes in China and may be affected if the pace of growth slows as the Chinese market matures or if there are reductions in vehicle demand in China. However, we continue to believe this market will benefit from long-term demand for new vehicles and stringent governmental regulation driving increased vehicle content, including accelerated demand for electrified vehicles.

*Market driven products.* Our product offerings satisfy the OEMs' needs to meet increasingly stringent government regulations and meet consumer preferences for products that address the mega-trends of Safe, Green and Connected, leading to increased content per vehicle, greater profitability and higher margins. With these offerings, we believe we are well-positioned to benefit from the growing demand for vehicle content and technology related to safety, electrification, high speed data, connectivity to the global information network and automated driving technologies. We are benefiting from the substantial increase in vehicle content, software and electrification that requires a complex and reliable electrical architecture and systems to operate, such as automated advanced driver assistance technologies, electrical vehicle monitoring, active safety systems, lane departure warning systems, integrated vehicle cockpit displays, navigation systems and technologies that enable connected infotainment in vehicles. Our ability to design a reliable electrical architecture that optimizes power distribution and/or consumption is key to satisfying the OEMs' needs to reduce emissions while continuing to meet consumer demand for increased vehicle content and technology. While we have identified high voltage electrification systems as a key product market, certain of our OEM customers have recently announced delays in their electric vehicle investment strategies amidst reduced expectations for future consumer demand for these products.

*Global capabilities.* Many OEMs are continuing to adopt global vehicle platforms to increase standardization, reduce per unit cost and increase capital efficiency and profitability. As a result, OEMs are selecting suppliers that have the capability to manufacture products on a worldwide basis, as well as the flexibility to adapt to regional variations. Suppliers with global scale and strong design, engineering and manufacturing capabilities are best positioned to benefit from this trend. Our global footprint enables us to serve the global OEMs on a worldwide basis as we gain market share with key growth market OEMs. This regional model is structured primarily to service the North American market from Mexico, the South American market from Brazil, the European market from Eastern Europe and North Africa and the Asia Pacific market from China, and we have continued to rotate our manufacturing footprint to best cost locations within these regions.

Our operations are subject to certain risks inherent in doing business globally, including military conflicts in regions in which we operate, changes in laws or regulations governing labor, trade, or other monetary or tax fiscal policy changes, including the Organisation for Economic Co-operation and Development (the "OECD") Pillar Two Framework (the "Framework"), tariffs, quotas, customs and other import or export restrictions or trade barriers. For instance, effective January 1, 2024, the government of Mexico implemented a country-wide statutory minimum wage increase of 20%. Additionally, the government of Mexico has indicated it may implement other labor reforms, such as a bill to shorten the work week from 48 to 40 hours. While management has implemented measures to mitigate the impact of these labor reforms on our cost structure, we cannot predict the ultimate future impact on our business.

The outbreak of armed conflicts in the Middle East beginning in October 2023 has created numerous uncertainties, including the risk that the conflicts spread to the broader region, and their impact on the global economy and supply chains. In addition, as described above, the conflict between Ukraine and Russia has also created numerous economic uncertainties, including the potential for further sanctions against Russia, the impact on the global supply chain for raw materials produced in each country, as well as increased logistics costs and transit times, and the actions of automotive OEMs and suppliers as they relate to production plans in each country and within the region. We are also subject to risks associated with actions taken by governmental authorities to impose changes in laws or regulations that restrict certain business operations, trade or travel in

response to a pandemic or widespread outbreak of an illness. The impacts of any of these factors mentioned above, among others, could adversely affect our business, business opportunities, results of operations, financial condition and cash flows.

Furthermore, existing free trade laws and regulations, such as the United States-Mexico-Canada Agreement, provide certain beneficial duties and tariffs for qualifying imports and exports, subject to compliance with the applicable classification and other requirements. Changes in laws or policies governing the terms of trade, and in particular increased trade restrictions, tariffs or taxes on imports from countries where we manufacture products, such as China and Mexico, could have a material adverse effect on our business and financial results. For example, in October 2022, the U.S. government imposed additional export control restrictions targeting the export, re-export or transfer of, among other products, certain advanced computing semiconductors, semiconductor manufacturing items and related technology to China, which could further disrupt supply chains and adversely impact our business. Management continues to monitor the volatile geopolitical environment to identify, quantify and assess proposed or threatened duties, taxes or other business restrictions which could adversely affect our business and financial results.

*Product development.* The automotive technology and components industry is highly competitive and is characterized by rapidly changing technology, evolving industry standards and changes in customer needs. Our ability to anticipate changes in technology and regulatory standards and to successfully develop and introduce new and enhanced products on a timely and cost competitive basis will be a significant factor in our ability to remain competitive. To compete effectively in the automotive technology and components industry, we must be able to develop and launch new products to meet our customers' demands in a timely manner. With our innovative technologies and robust global engineering and development capabilities we are well positioned to meet the increasingly stringent vehicle manufacturer demands and consumer preferences for high-technology content in automobiles.

OEMs are increasingly looking to their suppliers to simplify vehicle design and assembly processes to reduce costs and weight. As a result, suppliers that sell vehicle components directly to manufacturers (Tier I suppliers) have assumed many of the design, engineering, research and development and assembly functions traditionally performed by vehicle manufacturers. Suppliers that can provide fully-engineered solutions, systems and pre-assembled combinations of component parts are positioned to leverage the trend toward system sourcing.

*Engineering, design and development.* Our history and culture of innovation have enabled us to develop significant intellectual property and design and development expertise to provide advanced technology solutions that meet the demands of our customers. We have a team of approximately 22,200 scientists, engineers and technicians focused on developing leading product solutions for our key markets, located at 11 major technical centers in China, Germany, India, Mexico, Poland, Singapore and the United States. During the year ended December 31, 2023, we invested approximately \$1.8 billion (which includes approximately \$492 million co-investment by customers and government agencies) in research and development, including engineering, to maintain our portfolio of innovative products, and own/hold approximately 10,000 patents and protective rights. We also encourage "open innovation" and collaborate extensively with peers in the industry, government agencies and academic institutions. Our technology competencies are recognized by both customers and government agencies, which, as noted above, co-invest in new product development, accelerating the pace of innovation and reducing the risk associated with successful commercialization of technological breakthroughs.

In the past, suppliers often incurred the initial cost of engineering, designing and developing automotive component parts, and recovered their investments over time by including a cost recovery component in the price of each part based on expected volumes. Recently, we and many other suppliers have negotiated for cost recovery payments independent of volumes. This trend reduces our economic risk.

*Pricing.* Cost-cutting initiatives adopted by our customers result in increased downward pressure on pricing. Our customer supply agreements generally require step-downs in component pricing over the periods of production and OEMs have historically possessed significant leverage over their outside suppliers because the automotive component supply industry is fragmented and serves a limited number of automotive OEMs. Our profitability depends in part on our ability to generate sufficient production cost savings in the future to offset price reductions. In addition, during recent years, global economies and our industry were subjected to significant inflationary cost pressures, and these pressures may continue throughout 2024. We continue to work with our customers, both through price recoveries and adjustments as well as future pricing adjustments as contracts renew, to mitigate the impact of these inflationary pressures on our results of operations.

We are focused on maintaining a low fixed cost structure that provides us flexibility to remain profitable at all points of the traditional vehicle industry production cycle. As a result, approximately 97% of our hourly workforce is located in best cost countries. Furthermore, we have substantial operational flexibility by leveraging a large workforce of contingent workers, which represented approximately 27% of the hourly workforce as of March 31, 2024. However, we will continue to adjust our cost structure and optimize our manufacturing footprint in response to changes in the global and regional automotive markets and in order to increase investment in advanced technologies and engineering, as evidenced by our ongoing restructuring programs focused on reducing our global overhead costs and on the continued rotation of our manufacturing footprint to best

cost locations in Europe. As we continue to operate in a cyclical industry that is impacted by movements in the global and regional economies, we continually evaluate opportunities to further refine our cost structure.

We have a strong balance sheet with gross debt of approximately \$6.2 billion and substantial available liquidity of approximately \$3.4 billion as of March 31, 2024, consisting of cash and cash equivalents, and available financing under our Revolving Credit Facility and committed European accounts receivable factoring facility, and no significant U.S. defined benefit or workforce postretirement health care benefits and employer-paid postretirement basic life insurance benefits ("OPEB") liabilities. We intend to maintain strong financial discipline by targeting industry-leading earnings growth, cash flow generation and return on invested capital and to maintain sufficient liquidity to sustain our financial flexibility throughout the industry cycle.

*OEM product recalls.* The number of vehicles recalled globally by OEMs has increased above historical levels. These recalls can either be initiated by the OEMs or influenced by regulatory agencies. Although there are differing rules and regulations across countries governing recalls for safety issues, the overall transition towards global vehicle platforms may also contribute to increased recalls outside of the U.S., as automotive components are increasingly standardized across regions. Given the sensitivity to safety issues in the automotive industry, including increased focus from regulators and consumers, we anticipate the number of automotive recalls may remain above historical levels in the near future. Although we engage in extensive product quality programs and processes, it is possible that we may be adversely affected in the future if the pace of these recalls continues.

*Efficient use of capital.* The global vehicle components industry is generally capital intensive and a portion of a supplier's capital equipment is frequently utilized for specific customer programs. Lead times for procurement of capital equipment are long and typically exceed start of production by one to two years. Substantial advantages exist for suppliers that can leverage their prior investments in capital equipment or amortize the investment over higher volume global customer programs.

*Industry consolidation and disruptive new entrants.* Consolidation among worldwide OEMs and suppliers is expected to continue as these companies seek to achieve operating synergies and value stream efficiencies, acquire complementary technologies and build stronger customer relationships. Additionally, the rise of advanced software and technologies in vehicles has attracted new and disruptive entrants from outside the traditional automotive supply industry. These entrants may seek to gain access to certain vehicle technology and component markets. Any of these new competitors may develop and introduce technologies that gain greater customer or consumer acceptance, which could adversely affect the future growth of the Company. We believe companies with strong balance sheets and financial discipline are in the best position to take advantage of these trends.

## Consolidated Results of Operations

Aptiv typically experiences fluctuations in revenue due to changes in OEM production schedules, vehicle sales mix and the net of new and lost business (which we refer to collectively as volume), increased prices attributable to escalation clauses in our supply contracts for recovery of increased commodity costs (which we refer to as commodity pass-through), fluctuations in foreign currency exchange rates (which we refer to as "FX"), contractual reductions of the sales price to the OEM (which we refer to as contractual price reductions) and engineering changes. Changes in sales mix can have either favorable or unfavorable impacts on revenue. Such changes can be the result of shifts in regional growth, shifts in OEM sales demand, as well as shifts in consumer demand related to vehicle segment purchases and content penetration. For instance, a shift in sales demand favoring a particular OEM's vehicle model for which we do not have a supply contract may negatively impact our revenue. A shift in regional sales demand toward certain markets could favorably impact the sales of those of our customers that have a large market share in those regions, which in turn would be expected to have a favorable impact on our revenue.

We typically experience (as described below) fluctuations in operating income due to:

- Volume, net of contractual price reductions—changes in volume offset by contractual price reductions (which typically range from 1% to 3% of net sales) and changes in mix;
- Operational performance—changes to costs for materials and commodities or manufacturing and engineering variances; and
- Other—including restructuring costs and any remaining variances not included in Volume, net of contractual price reductions or Operational performance.

The automotive technology and component supply industry is traditionally subject to inflationary pressures with respect to raw materials and labor which may place operational and profitability burdens on the entire supply chain. For instance, the industry has recently been subjected to increased pricing pressures, specifically in relation to copper and petroleum-based resin products, which have experienced significant volatility in price. We have also been impacted globally by increased overall inflation as a result of a variety of global trends. Due to various factors, the industry has recently been impacted by increased

operating and logistics challenges from certain global supply chain disruptions, including a worldwide semiconductor supply shortage. This shortage has resulted in increased pricing pressures on semiconductors as well. Although the severity of these disruptions abated during the second half of 2023, we expect semiconductor supply cost and commodity cost volatility to have a continual impact on future earnings and/or operating cash flows. As such, we continually seek to mitigate both inflationary pressures and our material-related cost exposures using a number of approaches, including combining purchase requirements with customers and/or other suppliers, using alternate suppliers or product designs, negotiating cost reductions and/or commodity cost contract escalation clauses into our vehicle manufacturer supply contracts and hedging. We have also negotiated, and will continue to negotiate, price increases with our customers in response to the aforementioned increased overall inflation and global supply chain disruptions.

### Three Months Ended March 31, 2024 versus Three Months Ended March 31, 2023

The results of operations for the three months ended March 31, 2024 and 2023 were as follows:

	Three Months Ended March 31,						
	2024		2023		Favorable/(unfavorable)		
	(dollars in millions)						
Net sales	\$	4,901		\$	4,818	\$	83
Cost of sales		4,023			4,058		35
Gross margin		878	17.9%		760	15.8%	118
Selling, general and administrative		366			342		(24)
Amortization		54			59		5
Restructuring		39			11		(28)
Operating income		419			348		71
Interest expense		(65)			(67)		2
Other income (expense), net		15			(1)		16
Income before income taxes and equity loss		369			280		89
Income tax expense		(76)			(34)		(42)
Income before equity loss		293			246		47
Equity loss, net of tax		(69)			(82)		13
Net income		224			164		60
Net income attributable to noncontrolling interest		6			3		3
Net loss attributable to redeemable noncontrolling interest		—			(1)		1
Net income attributable to Aptiv		218			162		56
Mandatory convertible preferred share dividends		—			(16)		16
Net income attributable to ordinary shareholders	\$	218		\$	146	\$	72

### Total Net Sales

Below is a summary of our total net sales for the three months ended March 31, 2024 versus March 31, 2023.

Three Months Ended March 31,				Variance Due To:				
				Volume, net of contractual price reductions	FX	Commodity pass-through	Other	Total
2024	2023	Favorable/(unfavorable)						
(in millions)				(in millions)				
Total net sales	\$ 4,901	\$ 4,818	\$ 83	\$ 108	\$ (23)	\$ (2)	\$ —	\$ 83

Total net sales for the three months ended March 31, 2024 increased 2% compared to the three months ended March 31, 2023. Our volumes increased 1% for the period, which reflects volume growth primarily in China and North America, despite decreased global automotive production of 1% (down 1% on an AWM basis). Our total net sales also reflect the impacts of favorable pricing, net of contractual price reductions, of \$43 million. In addition, our net sales reflect unfavorable foreign currency impacts, primarily related to the Chinese Yuan Renminbi, partially offset by impacts related to the Euro.

### Cost of Sales

Cost of sales is primarily comprised of material, labor, manufacturing overhead, freight, fluctuations in foreign currency exchange rates, product engineering, design and development expenses, depreciation, warranty costs and other operating expenses. Gross margin is revenue less cost of sales and gross margin percentage is gross margin as a percentage of net sales.

Cost of sales decreased \$35 million for the three months ended March 31, 2024 compared to the three months ended March 31, 2023, as summarized below. The Company's material cost of sales was approximately 50% and 55% of net sales in the three months ended March 31, 2024 and 2023, respectively.

	Three Months Ended March 31,			Variance Due To:				
	2024	2023	Favorable/(unfavorable)	Volume (a)	FX	Operational performance	Other	Total
	(dollars in millions)			(in millions)				
Cost of sales	\$ 4,023	\$ 4,058	\$ 35	\$ (58)	\$ 23	\$ 96	\$ (26)	\$ 35
Gross margin	\$ 878	\$ 760	\$ 118	\$ 50	\$ —	\$ 96	\$ (28)	\$ 118
Percentage of net sales	17.9 %	15.8 %						

(a) Presented net of contractual price reductions for gross margin variance.

The decrease in cost of sales reflects impacts from operational performance and currency exchange, partially offset by increased volumes. Cost of sales was also impacted by the following items in Other above:

- Approximately \$20 million of increased depreciation, primarily as a result of a higher fixed asset base.

### Selling, General and Administrative Expense

	Three Months Ended March 31,		
	2024	2023	Favorable/(unfavorable)
	(dollars in millions)		
Selling, general and administrative expense	\$ 366	\$ 342	\$ (24)
Percentage of net sales	7.5 %	7.1 %	

Selling, general and administrative expense ("SG&A") remained relatively consistent as a percentage of net sales for the three months ended March 31, 2024 compared to 2023, and includes administrative expenses, information technology costs, incentive compensation related costs, acquisition and project portfolio related costs and selling and marketing expenses.

### Amortization

	Three Months Ended March 31,		
	2024	2023	Favorable/(unfavorable)
	(in millions)		
Amortization	\$ 54	\$ 59	\$ 5

Amortization expense reflects the non-cash charge related to definite-lived intangible assets. Amortization during the three months ended March 31, 2024 and 2023 reflects the continued amortization of our definite-lived intangible assets, which resulted primarily from our acquisitions, over their estimated useful lives. Refer to Note 17. Acquisitions and Divestitures to the consolidated financial statements contained herein for further detail of our business acquisitions, including details of the intangible assets recorded in each transaction.



### Restructuring

	Three Months Ended March 31,				
	2024		2023		Favorable/ (unfavorable)
	(dollars in millions)				
Restructuring	\$	39	\$	11	\$ (28)
Percentage of net sales		0.8 %		0.2 %	

The Company recorded employee-related and other restructuring charges totaling approximately \$39 million during the three months ended March 31, 2024, of which \$24 million was recognized for a program initiated in the fourth quarter of 2023 focused on global salaried headcount reduction, primarily in the European region. We expect to recognize additional charges of approximately \$50 million related to this program through the remainder of 2024. Cash payments related to this restructuring action are expected to be largely completed within the next twelve months. We expect to make cash payments of approximately \$105 million over the next twelve months pursuant to currently implemented restructuring programs.

The Company recorded employee-related and other restructuring charges totaling approximately \$11 million during the three months ended March 31, 2023.

We expect to continue to incur additional restructuring expense in 2024 and beyond, primarily related to programs focused on reducing global overhead costs and on the continued rotation of our manufacturing footprint to best cost locations in Europe, which includes approximately \$60 million (of which approximately \$40 million relates to the Signal and Power Solutions segment and approximately \$20 million relates to the Advanced Safety and User Experience segment) for programs approved as of March 31, 2024, which includes the amounts related to the global salaried headcount reduction program described above and which are expected to be incurred within the next twelve months. Additionally, as we continue to operate in a cyclical industry that is impacted by movements in the global and regional economies, we continually evaluate opportunities to further adjust our cost structure and optimize our manufacturing footprint. The Company plans to implement additional restructuring activities in the future, if necessary, in order to align manufacturing capacity and other costs with prevailing regional automotive production levels and locations, to improve the efficiency and utilization of other locations and in order to increase investment in advanced technologies and engineering. Such future restructuring actions are dependent on market conditions, customer actions and other factors.

Refer to Note 7. Restructuring to the consolidated financial statements contained herein for additional information.

### Interest Expense

	Three Months Ended March 31,			
	2024		2023	
			Favorable/ (unfavorable)	
	(in millions)			
Interest expense	\$	65	\$	67
			\$	2

Refer to Note 8. Debt to the consolidated financial statements contained herein for additional information.

### Other Income, Net

	Three Months Ended March 31,			
	2024		2023	
			Favorable/ (unfavorable)	
	(in millions)			
Other income (expense), net	\$	15	\$	(1)
			\$	16

Other income, net for the three months ended March 31, 2024 includes interest income of \$20 million.

Other expense, net for the three months ended March 31, 2023 includes an impairment loss of \$18 million recognized for Aptiv's equity investments without readily determinable fair values and losses of \$3 million recognized for the change in fair value of publicly traded equity securities, partially offset by interest income of \$22 million.

Refer to Note 16. Other Income, net to the consolidated financial statements contained herein for additional information.

### Income Taxes

	Three Months Ended March 31,		
	2024	2023	Favorable/ (unfavorable)
	(in millions)		
Income tax expense	\$ 76	\$ 34	\$ (42)

The Company's tax rate is affected by the fact that its parent entity is an Irish resident taxpayer, the tax rates in Ireland and other jurisdictions in which the Company operates, the relative amount of income earned by jurisdiction and the relative amount of losses or income for which no tax benefit or expense was recognized due to a valuation allowance. The Company's effective tax rate is also impacted by the receipt of certain tax incentives and holidays that reduce the effective tax rate for certain subsidiaries below the statutory rate.

The Company's effective tax rate for the three months ended March 31, 2024 includes net discrete tax expense of approximately \$7 million, primarily related to changes in the tax benefits of vested share-based compensation and changes in accruals for unremitted earnings. The Company's effective tax rate for the three months ended March 31, 2023 includes net discrete tax benefits of approximately \$3 million, primarily related to changes in reserves.

On December 15, 2022, the European Union (the "E.U.") Member States formally adopted the Framework, which generally provides for a minimum effective tax rate of 15%, as established by the OECD. Many countries have enacted legislation consistent with the Framework effective at the beginning of 2024. The OECD continues to release additional guidance on these rules. The Company has proactively responded to these tax policy changes, as described below, and will continue to closely monitor developments. Our effective tax rate for the three months ended March 31, 2024 includes an unfavorable impact from the enacted Framework.

In response to the Framework, the Company initiated changes to its corporate entity structure, including intercompany transfers of certain intellectual property to one of its subsidiaries in Switzerland, during the second half of 2023. Furthermore, during the third quarter of 2023, the Company's Swiss subsidiary was granted a ten year tax incentive, beginning in 2024. The measurement of certain deferred tax assets and associated income tax benefits resulting from these transactions was impacted by tax legislation in Switzerland enacted in the fourth quarter of 2023, which increased the statutory income tax rate, resulting in additional deferred tax benefit impacts, net of valuation allowances. During the second half of 2023, the total income tax benefit recorded as a result of the intercompany transfers of intellectual property, all as described above, combined with other related additional tax expense as a result of the transactions, was approximately \$2,080 million.

Refer to Note 11. Income Taxes to the consolidated financial statements contained herein for additional information.

### Equity Loss

	Three Months Ended March 31,		
	2024	2023	Favorable/ (unfavorable)
	(in millions)		
Equity loss, net of tax	\$ 69	\$ 82	\$ 13

Equity loss, net of tax reflects the Company's interest in the results of ongoing operations of entities accounted for as equity method investments. The equity losses recognized by Aptiv for each period presented are primarily attributable to the Motional autonomous driving joint venture.

### **Results of Operations by Segment**

We operate our core business along the following operating segments, which are grouped on the basis of similar product, market and operating factors:

- Signal and Power Solutions, which includes complete electrical architecture and component products.
- Advanced Safety and User Experience, which includes vehicle technology and services in advanced safety, user experience and smart vehicle compute and software, as well as cloud-native software platforms, autonomous driving technologies and DevOps tools.
- Eliminations and Other, which includes i) the elimination of inter-segment transactions, and ii) certain other expenses and income of a non-operating or strategic nature.

Our management utilizes Adjusted Operating Income as the key performance measure of segment income or loss to evaluate segment performance, and for planning and forecasting purposes to allocate resources to the segments, as management believes this measure is most reflective of the operational profitability or loss of our operating segments. Segment Adjusted Operating Income should not be considered a substitute for results prepared in accordance with U.S. GAAP and should not be considered an alternative to net income attributable to Aptiv, which is the most directly comparable financial measure to Adjusted Operating Income that is prepared in accordance with U.S. GAAP. Segment Adjusted Operating Income, as determined and measured by Aptiv, should also not be compared to similarly titled measures reported by other companies.

The reconciliation of Adjusted Operating Income to operating income includes, as applicable, amortization, restructuring, other acquisition and portfolio project costs (which includes costs incurred to integrate acquired businesses and to plan and execute product portfolio transformation actions, including business and product acquisitions and divestitures), asset impairments and other related charges, compensation expense related to acquisitions and gains (losses) on business divestitures and other transactions. The reconciliations of Adjusted Operating Income to net income attributable to Aptiv for the three months ended March 31, 2024 and 2023 are as follows:

	Signal and Power Solutions	Advanced Safety and User Experience	Total
	(in millions)		
For the Three Months Ended March 31, 2024:			
Adjusted operating income	\$ 389	\$ 155	\$ 544
Amortization	(31)	(23)	(54)
Restructuring	(22)	(17)	(39)
Other acquisition and portfolio project costs	(19)	(9)	(28)
Compensation expense related to acquisitions	—	(4)	(4)
Operating income	<u>\$ 317</u>	<u>\$ 102</u>	419
Interest expense			(65)
Other income, net			15
Income before income taxes and equity loss			369
Income tax expense			(76)
Equity loss, net of tax			(69)
Net income			224
Net income attributable to noncontrolling interest			6
Net income attributable to Aptiv			\$ 218

	Signal and Power Solutions	Advanced Safety and User Experience	Total
	(in millions)		
For the Three Months Ended March 31, 2023:			
Adjusted operating income	\$ 374	\$ 63	\$ 437
Amortization	(36)	(23)	(59)
Restructuring	(7)	(4)	(11)
Other acquisition and portfolio project costs	(12)	(2)	(14)
Compensation expense related to acquisitions	—	(5)	(5)
Operating income	<u>\$ 319</u>	<u>\$ 29</u>	348
Interest expense			(67)
Other expense, net			(1)
Income before income taxes and equity loss			280
Income tax expense			(34)
Equity loss, net of tax			(82)
Net income			164
Net income attributable to noncontrolling interest			3
Net loss attributable to redeemable noncontrolling interest			(1)
Net income attributable to Aptiv			\$ 162

Net sales, gross margin as a percentage of net sales and Adjusted Operating Income by segment for the three months ended March 31, 2024 and 2023 are as follows:

*Net Sales by Segment*

	Three Months Ended March 31,			Variance Due To:				
	2024	2023	Favorable/ (unfavorable)	Volume, net of contractual price reductions	FX	Commodity pass-through	Other	Total
	(in millions)			(in millions)				
Signal and Power Solutions	\$ 3,487	\$ 3,464	\$ 23	\$ 45	\$ (20)	\$ (2)	\$ —	\$ 23
Advanced Safety and User Experience	1,429	1,366	63	66	(3)	—	—	63
Eliminations and Other	(15)	(12)	(3)	(3)	—	—	—	(3)
Total	<u>\$ 4,901</u>	<u>\$ 4,818</u>	<u>\$ 83</u>	<u>\$ 108</u>	<u>\$ (23)</u>	<u>\$ (2)</u>	<u>\$ —</u>	<u>\$ 83</u>

*Gross Margin Percentage by Segment*

	Three Months Ended March 31,			
	2024		2023	
Signal and Power Solutions	18.0	%	17.1	%
Advanced Safety and User Experience	17.5	%	12.2	%
Total	17.9	%	15.8	%

### Adjusted Operating Income by Segment

	Three Months Ended March 31,			Variance Due To:			
	2024	2023	Favorable/ (unfavorable)	Volume, net of contractual price reductions	Operational performance	Other	Total
	(in millions)			(in millions)			
Signal and Power Solutions	\$ 389	\$ 374	\$ 15	\$ 45	\$ (7)	\$ (23)	\$ 15
Advanced Safety and User Experience	155	63	92	5	103	(16)	92
Total	\$ 544	\$ 437	\$ 107	\$ 50	\$ 96	\$ (39)	\$ 107

As noted in the table above, Adjusted Operating Income for the three months ended March 31, 2024 as compared to the three months ended March 31, 2023 was impacted by operational performance, volume, including product mix, as well as the impacts of favorable pricing, net of contractual price reductions, of \$43 million. Adjusted Operating Income was also impacted by the following items included within Other in the table above:

- Approximately \$20 million of increased depreciation, primarily as a result of a higher fixed asset base.

### Liquidity and Capital Resources

#### Overview of Capital Structure

Our liquidity requirements are primarily to fund our business operations, including capital expenditures and working capital requirements, as well as to fund debt service requirements and operational restructuring activities. Our primary sources of liquidity are cash flows from operations, our existing cash balance, and as necessary and available, borrowings under credit facilities and issuance of long-term debt and equity. To the extent we generate discretionary cash flow we may consider using this additional cash flow for optional prepayments of existing indebtedness, strategic acquisitions or investments, additional share repurchases and/or general corporate purposes. We also continually explore ways to enhance our capital structure.

As of March 31, 2024, we had cash and cash equivalents of \$0.9 billion and net debt (defined as outstanding debt less cash and cash equivalents) of \$5.3 billion. The following table summarizes our available liquidity, which includes cash, cash equivalents and funds available under our significant committed credit facilities, as of March 31, 2024:

	March 31, 2024
	(in millions)
Cash and cash equivalents	\$ 941
Revolving Credit Facility, unutilized portion (1)	2,000
Committed European accounts receivable factoring facility, unutilized portion (2)	487
Total available liquidity	\$ 3,428

(1) Availability reduced by less than \$1 million in letters of credit issued under the Credit Agreement as of March 31, 2024.

(2) Based on March 31, 2024 foreign currency rates, subject to the availability of eligible accounts receivable.

We expect existing cash, available liquidity and cash flows from operations to continue to be sufficient to fund our global operating activities, including restructuring payments, capital expenditures and debt obligations. In addition, we expect to continue to repurchase outstanding ordinary shares pursuant to our authorized ordinary share repurchase program, as further described below.

We also continue to expect to be able to move funds between different countries to manage our global liquidity needs without material adverse tax implications, subject to current monetary policies. We utilize a combination of strategies, including dividends, cash pooling arrangements, intercompany loan repayments and other distributions and advances to provide the funds necessary to meet our global liquidity needs. There are no significant restrictions on the ability of our subsidiaries to pay dividends or make other distributions to Aptiv. As of March 31, 2024, the Company's cash and cash equivalents held by our non-U.S. subsidiaries totaled approximately \$0.9 billion. If additional non-U.S. cash was needed for our U.S. operations, we may be required to accrue and pay withholding if we were to distribute such funds from non-U.S. subsidiaries to the U.S.;

however, based on our current liquidity needs and strategies, we do not anticipate a need to accrue and pay such additional amounts.

#### **Share Repurchases**

In January 2019, the Board of Directors authorized a share repurchase program of up to \$2.0 billion of ordinary shares, which commenced in February 2023 following completion of the Company's \$1.5 billion April 2016 share repurchase program. This share repurchase program provides for share purchases in the open market or in privately negotiated transactions, depending on share price, market conditions and other factors, as determined by the Company.

A summary of the ordinary shares repurchased during the three months ended March 31, 2024 and 2023 is as follows:

	Three Months Ended March 31,	
	2024	2023
Total number of shares repurchased	7,347,410	603,741
Average price paid per share	\$ 81.66	\$ 115.45
Total (in millions)	\$ 600	\$ 70

As of March 31, 2024, approximately \$1,015 million of share repurchases remained available under the January 2019 share repurchase program. All previously repurchased shares were retired and are reflected as a reduction of ordinary share capital for the par value of the shares, with the excess applied as reductions to additional paid-in-capital and retained earnings.

#### **Dividends from Equity Investments**

During the three months ended March 31, 2024, Aptiv received a dividend of \$7 million from its equity method investments. The dividends were recognized as a reduction to the investment and represented a return on investment included in cash flows from operating activities.

#### **Acquisitions and Other Transactions**

**Höhle**—On April 3, 2023, Aptiv acquired 100% of the equity interests of Höhle Ltd. ("Höhle"), a manufacturer of microducts, for total consideration of \$42 million. The results of operations of Höhle are reported within the Signal and Power Solutions segment from the date of acquisition. The Company acquired Höhle utilizing cash on hand.

**Sale of Interest in Majority Owned Russian Subsidiary**—Given the sanctions put in place by the E.U., U.S. and other governments, which restrict our ability to conduct business in Russia, we initiated a plan in the second quarter of 2022 to exit our 51% owned subsidiary in Russia, which was reported within the Signal and Power Solutions segment. On May 30, 2023, the Company completed the sale of its entire interest in the Russian subsidiary to JSC Samara Cables Company, the sole minority shareholder in the Russian subsidiary, for a nominal amount in exchange for all of the Company's shares in the subsidiary. As a result of this transaction, the net assets held for sale of the Russian subsidiary were deconsolidated from the Company's consolidated financial statements and the Company did not record any incremental gain or loss resulting from this disposition. Furthermore, losses relating to the Russian subsidiary during the held for sale period were de minimis. The former Russian subsidiary is not considered to be a related party of the Company after deconsolidation.

Refer to Note 17. Acquisitions and Divestitures to the consolidated financial statements contained herein for further detail of the Company's business acquisitions and divestitures.

**Technology Investments**—During the three months ended March 31, 2024, the Company's Advanced Safety and User Experience segment made investments totaling approximately \$40 million in convertible redeemable preferred shares of StradVision, Inc. ("StradVision"), a provider of deep learning-based camera perception software for automotive applications. The Company previously made investments in StradVision totaling approximately \$44 million in prior years. Due to the Company's redemption rights, the Company's investment in StradVision is classified as an available-for-sale debt security within other long-term assets in the consolidated balance sheets, with changes in fair value recorded in other comprehensive income.

Refer to Note 21. Investments in Affiliates to the consolidated financial statements contained herein for further detail of the Company's investments.

#### **Credit Agreement**

Aptiv PLC and its wholly-owned subsidiary Aptiv Corporation entered into a credit agreement (the "Credit Agreement") with JPMorgan Chase Bank, N.A., as administrative agent (the "Administrative Agent"), under which it maintains a senior unsecured credit facility currently consisting of a revolving credit facility of \$2 billion (the "Revolving Credit Facility"). The Revolving Credit Facility matures on June 24, 2026. As of September 30, 2023, the Company also maintained a senior unsecured credit facility in the form of a term loan (the "Tranche A Term Loan"). On October 27, 2023, the Company fully

repaid the outstanding principal balance of \$301 million on the Tranche A Term Loan, utilizing cash on hand. Aptiv Global Financing Limited ("AGFL"), a wholly-owned subsidiary of Aptiv PLC, previously executed a joinder agreement to the Credit Agreement, which allows it to act as a borrower under the Credit Agreement, and a guaranty supplement, under which AGFL guarantees the obligations under the Credit Agreement, subject to certain exceptions.

The Credit Agreement was entered into in March 2011 and has been subsequently amended and restated on several occasions, most recently on June 24, 2021, and was further amended on April 19, 2023. The June 2021 amendment, among other things, (1) refinanced and replaced the term loan A and revolver with a new term loan A that matured in 2026, and a new five-year revolving credit facility with aggregate commitments of \$2 billion, (2) utilized the Company's existing sustainability-linked metrics and commitments, that, if achieved, would change the facility fee and interest rate margins as described below, and (3) established the leverage ratio maintenance covenant that requires the Company to maintain total net leverage (as calculated in accordance with the Credit Agreement) of less than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement) and allowed for dividends and other payments on equity. Effective from the date of the April 2023 amendment, all interest rate benchmarks within the Credit Agreement that were previously based on the London Interbank Offered Rate ("LIBOR") were transitioned to a rate based on the Secured Overnight Financing Rate ("SOFR"). The Credit Agreement also contains an accordion feature that permits Aptiv to increase, from time to time, the aggregate borrowing capacity under the Credit Agreement by up to an additional \$1 billion upon Aptiv's request, the agreement of the lenders participating in the increase, and the approval of the Administrative Agent. Borrowings under the Credit Agreement are prepayable at Aptiv's option without premium or penalty.

As of March 31, 2024, Aptiv had no amounts outstanding under the Revolving Credit Facility and less than \$1 million in letters of credit were issued under the Credit Agreement. Letters of credit issued under the Credit Agreement reduce availability under the Revolving Credit Facility. The maximum amount drawn under the Revolving Credit Facility during the three months ended March 31, 2024 was \$50 million.

Loans under the Credit Agreement bear interest, at Aptiv's option, at either (a) the Administrative Agent's Alternate Base Rate ("ABR" as defined in the Credit Agreement) or (b) SOFR plus in either case a percentage per annum as set forth in the table below (the "Applicable Rate"). The rates under the Credit Agreement on the specified dates are set forth below:

	March 31, 2024				December 31, 2023			
	SOFR plus		ABR plus		SOFR plus		ABR plus	
Revolving Credit Facility	1.06	%	0.06	%	1.06	%	0.06	%

The Applicable Rate under the Credit Agreement, as well as the facility fee, may increase or decrease from time to time based on changes in the Company's credit ratings and whether the Company achieves or fails to achieve certain sustainability-linked targets with respect to greenhouse gas emissions and workplace safety. Such adjustments may be up to 0.04% per annum on interest rate margins on the Revolving Credit Facility, 0.02% per annum on interest rate margins on the Tranche A Term Loan (prior to its repayment, as described above) and 0.01% per annum on the facility fee. Accordingly, the interest rate is subject to fluctuation during the term of the Credit Agreement based on changes in the ABR, SOFR, changes in the Company's corporate credit ratings or whether the Company achieves or fails to achieve its sustainability-linked targets. The Credit Agreement also requires that Aptiv pay certain facility fees on the Revolving Credit Facility, which are also subject to adjustment based on the sustainability-linked targets as described above, and certain letter of credit issuance and fronting fees. The Company achieved the sustainability-linked targets for the 2022 calendar year, and the interest rate margins and facility fees were reduced from the Applicable Rates, by the amounts specified above, effective in the third quarter of 2023.

The Credit Agreement contains certain covenants that limit, among other things, the Company's (and the Company's subsidiaries') ability to incur certain additional indebtedness or liens or to dispose of substantially all of its assets. In addition, the Credit Agreement requires that the Company maintain a consolidated leverage ratio (the ratio of Consolidated Total Indebtedness to Consolidated EBITDA, each as defined in the Credit Agreement) of not more than 3.5 to 1.0 (or 4.0 to 1.0 for four full fiscal quarters following completion of material acquisitions, as defined in the Credit Agreement).

The Credit Agreement also contains events of default customary for financings of this type. The Company was in compliance with the Credit Agreement covenants as of March 31, 2024.

As of March 31, 2024, all obligations under the Credit Agreement were borrowed by Aptiv Corporation and jointly and severally guaranteed by AGFL and Aptiv PLC, subject to certain exceptions set forth in the Credit Agreement.

### Senior Unsecured Notes

As of March 31, 2024, the Company had the following senior unsecured notes issued and outstanding:

Aggregate Principal Amount (in millions)	Stated Coupon Rate	Issuance Date	Maturity Date	Interest Payment Date
\$ 700	2.396%	February 2022	February 2025	February 18 and August 18
\$ 758	1.50%	March 2015	March 2025	March 10
\$ 542	1.60%	September 2016	September 2028	September 15
\$ 300	4.35%	March 2019	March 2029	March 15 and September 15
\$ 800	3.25%	February 2022	March 2032	March 1 and September 1
\$ 300	4.40%	September 2016	October 2046	April 1 and October 1
\$ 350	5.40%	March 2019	March 2049	March 15 and September 15
\$ 1,500	3.10%	November 2021	December 2051	June 1 and December 1
\$ 1,000	4.15%	February 2022	May 2052	May 1 and November 1

Although the specific terms of each indenture governing each series of senior notes vary, the indentures contain certain restrictive covenants, including with respect to Aptiv's (and Aptiv's subsidiaries') ability to incur liens, enter into sale and leaseback transactions and merge with or into other entities. As of March 31, 2024, the Company was in compliance with the provisions of all series of the outstanding senior notes. Refer to Note 8. Debt to the consolidated financial statements contained herein for additional information.

### Guarantor Summarized Financial Information

As further described in Note 8. Debt to the consolidated financial statements contained herein, Aptiv PLC, Aptiv Corporation and AGFL are each potential borrowers under the Credit Agreement, under which such borrowings would be guaranteed by each of the other two entities. Aptiv PLC issued the 2015 Euro-denominated Senior Notes, 2016 Euro-denominated Senior Notes, 2016 Senior Notes, 2019 Senior Notes and 2021 Senior Notes. In February 2022, Aptiv Corporation and AGFL were added as guarantors on each series of outstanding senior notes previously issued by Aptiv PLC. AGFL was added as a joint and several co-issuer of the 2021 Senior Notes in December 2021, effective as of the date of issuance. Aptiv PLC and Aptiv Corporation jointly issued the 2022 Senior Notes, which are guaranteed by AGFL. Together, Aptiv PLC, Aptiv Corporation and AGFL comprise the "Obligor Group." All other consolidated direct and indirect subsidiaries of Aptiv PLC are not subject to any guarantee under any series of notes outstanding (the "Non-Guarantors"). The guarantees rank equally in right of payment with all of the guarantors' existing and future senior indebtedness, are effectively subordinated to any of their existing and future secured indebtedness to the extent of the value of the collateral securing such indebtedness and are structurally subordinated to the indebtedness of each of their existing and future subsidiaries that is not a guarantor.

The below summarized financial information is presented on a combined basis after the elimination of intercompany balances and transactions among the Obligor Group and equity in earnings from and investments in the Non-Guarantors. The below summarized financial information should be read in conjunction with the Company's consolidated financial statements contained herein, as the financial information may not necessarily be indicative of results of operations or financial position had the subsidiaries operated as independent entities.



	Obligor Group
	(in millions)
<b>Three Months Ended March 31, 2024</b>	
Net sales	\$ —
Gross margin	\$ —
Operating income	\$ —
Net loss	\$ (52)
Net loss attributable to Aptiv	\$ (52)

**As of March 31, 2024:**

Current assets (1)	\$ 2,642
Long-term assets (1)	\$ 547
Current liabilities (2)	\$ 6,231
Long-term liabilities (2)	\$ 4,940
Noncontrolling interest	\$ —

**As of December 31, 2023:**

Current assets (1)	\$ 4,699
Long-term assets (1)	\$ 562
Current liabilities (2)	\$ 6,090
Long-term liabilities (2)	\$ 6,419
Noncontrolling interest	\$ —

(1) Includes current assets of \$2,396 million and \$3,826 million, and long-term assets of \$537 million and \$555 million, due from Non-Guarantors as of March 31, 2024 and December 31, 2023, respectively.

(2) Includes current liabilities of \$4,686 million and \$6,013 million, and long-term liabilities of \$226 million and \$226 million, due to Non-Guarantors as of March 31, 2024 and December 31, 2023, respectively.

**Other Financing**

**Receivable factoring**—Aptiv maintains a €450 million European accounts receivable factoring facility that is available on a committed basis and allows for factoring of receivables denominated in both Euros and U.S. dollars ("USD"). This facility is accounted for as short-term debt and borrowings are subject to the availability of eligible accounts receivable. Collateral is not required related to these trade accounts receivable. This facility became effective on January 1, 2021 and had an initial term of three years, and was renewed for an additional three year term, effective November 2023, subject to Aptiv's right to terminate at any time with three months' notice. After expiration of the new three-year term, either party can terminate with three months' notice. Borrowings denominated in Euros under the facility bear interest at the three-month Euro Interbank Offered Rate ("EURIBOR") plus 0.50% and USD borrowings bear interest at two-month SOFR plus 0.50%, with borrowings under either denomination carrying a minimum interest rate of 0.20%. As of March 31, 2024 and December 31, 2023, Aptiv had no amounts drawn on the European accounts receivable factoring facility. No amounts were drawn under the European accounts receivable factoring facility during the three months ended March 31, 2024.

**Finance leases and other**—As of March 31, 2024 and December 31, 2023, approximately \$40 million and \$21 million, respectively, of other debt primarily issued by certain non-U.S. subsidiaries and finance lease obligations were outstanding.

**Letter of credit facilities**—In addition to the letters of credit issued under the Credit Agreement, Aptiv had approximately \$4 million outstanding through other letter of credit facilities as of March 31, 2024 and December 31, 2023, primarily to support arrangements and other obligations at certain of its subsidiaries.

**Cash Flows**

Intra-month cash flow cycles vary by region, but in general we are users of cash through the first half of a typical month and we generate cash during the latter half of a typical month. Due to this cycle of cash flows, we may utilize short-term financing, including our Revolving Credit Facility and European accounts receivable factoring facility, to manage our intra-month working capital needs. Our cash balance typically peaks at month end.

We utilize a combination of strategies, including dividends, cash pooling arrangements, intercompany loan structures and other distributions and advances, to provide the funds necessary to meet our global liquidity needs. We utilize a global cash

pooling arrangement to consolidate and manage our global cash balances, which enables us to efficiently move cash into and out of a number of the countries in which we operate.

*Operating activities*—Net cash provided by operating activities totaled \$244 million for the three months ended March 31, 2024 and net cash used in operating activities totaled \$9 million for the three months ended March 31, 2023. Cash flows provided by operating activities for the three months ended March 31, 2024 consisted primarily of net earnings of \$224 million, increased by \$242 million for non-cash charges for depreciation, amortization and pension costs, partially offset by \$360 million related to changes in operating assets and liabilities, net of restructuring and pension contributions. Cash flows used in operating activities for the three months ended March 31, 2023 consisted primarily of net earnings of \$164 million, increased by \$227 million for non-cash charges for depreciation, amortization and pension costs, offset by \$497 million related to changes in operating assets and liabilities, net of restructuring and pension contributions.

*Investing activities*—Net cash used in investing activities totaled \$305 million for the three months ended March 31, 2024, as compared to \$309 million for the three months ended March 31, 2023. Cash flows used in investing activities for the three months ended March 31, 2024 and 2023 consisted primarily of capital expenditures.

*Financing activities*—Net cash used in financing activities totaled \$626 million and \$122 million for the three months ended March 31, 2024 and 2023, respectively. Cash flows used in financing activities for the three months ended March 31, 2024 primarily included \$600 million paid to repurchase ordinary shares. Cash flows used in financing activities for the three months ended March 31, 2023 primarily included \$68 million paid to repurchase ordinary shares and \$16 million of MCPS dividend payments.

#### **Off-Balance Sheet Arrangements**

We do not engage in any off-balance sheet financial arrangements that have or are reasonably likely to have a material current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

#### **Contingencies and Environmental Matters**

The information concerning contingencies, including environmental contingencies and the amount currently held in reserve for environmental matters, contained in Note 10. Commitments and Contingencies to the unaudited consolidated financial statements included in Part I, Item 1 of this report is incorporated herein by reference.

#### **Recently Issued Accounting Pronouncements**

The information concerning recently issued accounting pronouncements contained in Note 2. Significant Accounting Policies to the unaudited consolidated financial statements included in Part I, Item 1 of this report is incorporated herein by reference.

#### **Critical Accounting Estimates**

There have been no significant changes in our critical accounting estimates during the three months ended March 31, 2024.

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

There have been no material changes to the information concerning our exposures to market risk as stated in the Company's Annual Report on Form 10-K for the year ended December 31, 2023. As described in the Form 10-K, we have currency exposures related to buying, selling and financing in currencies other than the local functional currencies in which we operate ("transactional exposure"). We also have currency exposures related to the translation of the financial statements of our non-U.S. subsidiaries that use the local currency as their functional currency into U.S. dollars, the Company's reporting currency ("translational exposure"). As described in Note 14. Derivatives and Hedging Activities to the unaudited consolidated financial statements included in Part I, Item 1 of this report, to manage this risk the Company designates certain qualifying instruments as net investment hedges of certain non-U.S. subsidiaries. The effective portion of the gains or losses on instruments designated as net investment hedges are recognized within the cumulative translation adjustment component of OCI to offset changes in the value of the net investment in these foreign currency-denominated operations.

#### ITEM 4. CONTROLS AND PROCEDURES

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected.

##### **Disclosure Controls and Procedures**

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) under the U.S. Securities Exchange Act of 1934, as amended (the "Exchange Act"). The Company maintains disclosure controls and procedures that are designed to provide reasonable assurance of achieving their objectives.

As of March 31, 2024, the Company's management, with the participation of the Chief Executive Officer and the Chief Financial Officer, has evaluated, for disclosure purposes, the effectiveness of the Company's disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective to provide reasonable assurance that the desired control objectives were achieved as of March 31, 2024.

##### **Changes in Internal Control over Financial Reporting**

There were no material changes in the Company's internal controls over financial reporting during the three months ended March 31, 2024 that have materially affected, or are reasonably likely to materially affect, the Company's internal controls over financial reporting.

## PART II. OTHER INFORMATION

### ITEM 1. LEGAL PROCEEDINGS

We are from time to time subject to various actions, claims, suits, government investigations, and other proceedings incidental to our business, including those arising out of alleged defects, alleged breaches of contracts, competition and antitrust matters, product warranties, intellectual property matters, personal injury claims and employment-related matters. For a description of risks related to various legal proceedings and claims, see Item 1A, "Risk Factors," in our Annual Report on Form 10-K for the year ended December 31, 2023. For a description of our outstanding material legal proceedings, see Note 10. Commitments and Contingencies to the unaudited consolidated financial statements included in this report.

### ITEM 1A. RISK FACTORS

There have been no material changes in risk factors for the Company in the period covered by this report. For information regarding factors that could affect the Company's results of operations, financial condition and liquidity, see the risk factors discussed in Part I, "Item 1A. Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2023.

### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

A summary of our ordinary shares repurchased during the three months ended March 31, 2024, is shown below:

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share (2)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet be Purchased Under the Program (in millions) (3)
January 1, 2024 to January 31, 2024	—	\$ —	—	\$ 1,615
February 1, 2024 to February 29, 2024	6,712,315	\$ 81.93	6,712,315	\$ 1,065
March 1, 2024 to March 31, 2024	635,095	\$ 78.73	635,095	\$ 1,015
Total	7,347,410	\$ 81.66	7,347,410	

- (1) The total number of shares purchased under the plans authorized by the Board of Directors are described below.
- (2) Excluding commissions.
- (3) In January 2019, the Board of Directors authorized a share repurchase program of up to \$2.0 billion. This program follows the completion of the previously announced share repurchase program of \$1.5 billion, which was approved by the Board of Directors in April 2016. The timing of repurchases is dependent on price, market conditions and applicable regulatory requirements.

### ITEM 5. OTHER INFORMATION

#### Securities Trading Plans of Executive Officers and Directors

Transactions in our securities by our executive officers and directors are required to be made in accordance with our insider trading policy, which, among other things, requires that the transactions be in accordance with applicable U.S. federal securities laws that prohibit trading while in possession of material nonpublic information. Our insider trading policy permits our executive officers and directors to enter into trading plans in accordance with Rule 10b5-1.

The following table describes contracts, instructions or written plans for the sale or purchase of our securities adopted by our executive officers and directors during the first quarter of 2024, each of which is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c), referred to as Rule 10b5-1 trading plans.

Name and Title	Action	Date of Adoption of Rule 10b5-1 Trading Plan	Scheduled Expiration Date of Rule 10b5-1 Trading Plan (1)	Aggregate Number of Securities/Dollar Value to be Purchased or Sold
Allan J. Brazier Vice President and Chief Accounting Officer	Adoption	2/1/2024	12/31/2024	Sale of up to 7,513 ordinary shares
William T. Presley Vice Chairman and Chief Operating Officer	Adoption	2/5/2024	1/31/2025	Sale of up to 7,560 ordinary shares
Nancy E. Cooper Director	Adoption	3/14/2024	12/31/2024	Sale of up to \$ 60,000

(1) In each case, a trading plan may also expire on such earlier dates as all transactions under the trading plan are completed.

During the first quarter of 2024, no executive officer or director of the Company adopted, modified or terminated any non-Rule 10b5-1 trading arrangement (as defined in Item 408(c) of Regulation S-K).

## ITEM 6. EXHIBITS

Exhibit Number	Description
10.1	<a href="#">Aptiv PLC 2024 Long-Term Incentive Plan (incorporated by reference to the Company's Proxy Statement dated March 11, 2024)+</a>
10.2	<a href="#">Offer letter for Obed D. Louissaint, dated October 20, 2022*+</a>
22	<a href="#">List of Guarantor Subsidiaries*</a>
31.1	<a href="#">Rule 13a-14(a)/15d-14(a) Certification of Principal Executive Officer*</a>
31.2	<a href="#">Rule 13a-14(a)/15d-14(a) Certification of Principal Financial Officer*</a>
32.1	<a href="#">Certification by Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*</a>
32.2	<a href="#">Certification by Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002*</a>
101.INS	Inline XBRL Instance Document# - The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document#
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document#
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document#
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document#
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document#
104	Cover Page Interactive Data File# - The cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.

\* Filed herewith.

+ Management contract or compensatory plan or arrangement.

# Filed electronically with the Report.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

APTIV PLC

/s/ Joseph R. Massaro

By: Joseph R. Massaro

Vice Chairman, Business Operations and Chief  
Financial Officer

Dated: May 2, 2024



October 20, 2022

Mr. Obed Louissaint

Dear Obed,

I am pleased to extend this offer of employment to you for the position of Senior Vice President and Chief Human Resources Officer, reporting to Kevin Clark, Chairman and Chief Executive Officer. As discussed, the role will be based in our New York office.

This written employment offer confirms your compensation details and provides further background on our various plans and programs.

**Base Salary:** We are pleased to offer you an initial base salary at an annual rate of **\$750,000**. Your base salary will be reviewed from time to time in accordance with normal Aptiv practice.

**Target Annual Incentive:** You are also eligible for our annual incentive plan (calendar year). Your target annual incentive compensation will be **100%** of your base salary (**\$750,000 at target payout**). The target has the potential to payout in a range of 0 – 200% depending on the company's and on your individual performance. For the 2022 payout in March 2023, you will be eligible for a guaranteed AIP payout of \$1,000,000.

**Long Term Incentive:** Your annual long term incentive target will be **\$3,000,000**. This is an equity award granted annually in February and denominated in shares. The award will be allocated on the same basis as all officers of the company, which is currently 40% in time-based Restricted Stock Units (RSUs), which vest ratably (1/3 per year) over three years each February, and 60% in performance-based RSUs, with vesting tied to Aptiv's performance against metrics (currently, Average Return on Net Assets, Cumulative Net Income and Relative Total Shareholder Return). The performance-based RSUs cliff vest at the end of the third calendar year and will be distributed as soon as possible following confirmation of the company's performance against the metrics. Your first annual grant will be issued in February 2023. As a condition of receiving your first long-term incentive grant, you will be required to sign a confidentiality and non-interference agreement, referenced in the form attached. The agreement will be provided to you for signature at the time of the grant.

**Other Payments:** Aptiv will provide a one-time new-hire grant of time-based RSUs in the amount of **\$8,000,000**. This award will vest ratably (1/3 per year) over 3 years on each of October 2023, 2024 and 2025. In addition, you will receive a one-time new-hire cash bonus in the amount of **\$1,000,000**, which will be paid to you within 45 days of commencing active employment. This cash bonus payment will be subject to repayment in the event that you voluntarily terminate employment or are terminated with cause within the first 24 months of your employment.

In addition, your Annual Incentive Plan payout for the 2023 performance period, paid in March 2024, will be guaranteed to be at least 100% of target (\$750,000).

**Benefits:** In addition to the compensation elements described above, you are also eligible for our benefits package. Currently, our benefit package includes a Salaried 401(k) Plan, health care, life and disability insurance plans. For additional details, please review the document "A Brief Look\_ Executives Employees" included with this offer. You are also eligible for 20 vacation days, and 5 designated time off (DTO) days.

**Other:** As an executive officer, you will be subject to Aptiv's Stock Ownership Guidelines requiring you to hold Aptiv stock in the amount of three times your current base salary. In addition, as an officer, you are covered under Aptiv's Change in Control and Executive Severance Plans.

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All compensation will be subject to applicable tax withholding at the time of payment.

In accordance with Aptiv policy and contingent on your acceptance of this offer, a background verification process will be conducted. Your employment is contingent upon the results of the background verification.

Employment is also contingent upon your current and continued eligibility to work in the United States. To comply with government regulations, unexpired identification documents must be presented on your first day of work to verify that you are authorized to work in the United States.

If you have any questions, please contact me at [scott.yankee@aptiv.com](mailto:scott.yankee@aptiv.com) or at (401) 323-7075.

To accept this offer, please sign and complete the info in the appropriate box below and send to me at the email address listed above.

***On behalf of the entire senior leadership team, we look forward to you joining Aptiv!***

Sincerely,

/s/ Scott Yankee  
Scott Yankee  
Vice President, Total Rewards

Enclosures

***By signing below, I am indicating my acceptance of this employment offer and acknowledgment of its contents. I understand that Aptiv may amend, modify or terminate any of its incentive, severance, retirement, insurance, or other benefit plans, policies or programs at any time. I further acknowledge and understand that my employment with Aptiv will be considered "at will," and subject to termination at any time by Aptiv or me for any reason.***

**ACCEPTANCE**

/s/ Obed Louissaint

Start Date (if known): 1/1/23



**APTIV PLC**  
**List of Guarantor Subsidiaries**

Entity Name	Jurisdiction
Aptiv Global Financing Limited	Ireland
Aptiv Corporation*	Delaware

\*Entity is also a subsidiary issuer

## CERTIFICATIONS

## Certification of Principal Executive Officer

I, Kevin P. Clark, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Aptiv PLC;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 2, 2024

/s/ Kevin P. Clark

Kevin P. Clark

Chairman and Chief Executive Officer

(Principal Executive Officer)

## CERTIFICATIONS

## Certification of Principal Financial Officer

I, Joseph R. Massaro, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Aptiv PLC;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 2, 2024

/s/ Joseph R. Massaro

Joseph R. Massaro

Vice Chairman, Business Operations and Chief Financial Officer  
(Principal Financial Officer)

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the filing of this quarterly report on Form 10-Q of Aptiv PLC (the "Company") for the period ended March 31, 2024, with the Securities and Exchange Commission on the date hereof (the "Report"), I, Kevin P. Clark, Chief Executive Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 to the best of my knowledge, that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 2, 2024

/s/ Kevin P. Clark

Kevin P. Clark

Chairman and Chief Executive Officer

(Principal Executive Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the filing of this quarterly report on Form 10-Q of Aptiv PLC (the "Company") for the period ended March 31, 2024, with the Securities and Exchange Commission on the date hereof (the "Report"), I, Joseph R. Massaro, Chief Financial Officer, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 to the best of my knowledge, that:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 2, 2024

/s/ Joseph R. Massaro

Joseph R. Massaro

Vice Chairman, Business Operations and Chief Financial Officer

(Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.