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Commission File Number 001-34099 Â Â MASTECH DIGITAL, INC. (Exact name of registrant as specified in its charter) Â Â Â PENNSYLVANIA Â 26-2753540 (State or other jurisdiction of incorporation or organization) Â (I.R.S. Employer Identification No.) Â 1305 Cherrington Parkway, Building 210, Suite 400 Moon Township, Pennsylvania Â 15108 (Address of principal executive offices) Â (Zip Code) Registrantâ€™sÂ telephone number, including area code: (412)Â 787-2100 Securities registered pursuant to SectionÂ 12(b) of the Act: Â Title of each class Â Trading Symbol(s) Â Name of each exchange on which registered Common Stock, par value $.01 per share Â MHH Â NYSE American Indicate by check mark whether the registrant (1)Â has filed all reports required to be filed by SectionÂ 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2)Â has been subject to such filing requirements for the past 90 days.â€ƒYesÂ â˜’â€ƒNoâ€‚â˜ Indicate by check mark whether the registrant has submitted electronically, every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).â€ƒYesÂ â˜’â€ƒNoâ€‚â˜ Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in RuleÂ 12b-2 of the Exchange Act. Â LargeÂ acceleratedÂ filer Â â˜ Â Â AcceleratedÂ filer Â â˜ Non-accelerated filer Â â˜’ Â Â SmallerÂ reportingÂ company Â â˜’ Â Â Â EmergingÂ growthÂ company Â â˜ If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to SectionÂ 13(a) of the Exchange Act.â€‚Â â˜ Indicate by check mark whether the

registrant is a shell company (as defined in RuleÂ 12b-2 of the Exchange Act).â€ƒYesÂ â˜â€ƒNoâ€‚â˜’ The number of shares of the registrantâ€™s Common Stock, par value $.01 per share, outstanding as of OctoberÂ 31, 2024 was 11,705,973. Table of Contents MASTECH DIGITAL, INC. QUARTERLY REPORT ON FORM 10-Q FOR THE QUARTER ENDED SEPTEMBERÂ 30, 2024 TABLE OF CONTENTS Â Â Â Â Page PARTÂ 1 Â Â FINANCIAL INFORMATION Â Â 3 ItemÂ 1. Â Â Financial Statements: Â Â 3 Â Â (a) Â Â Condensed Consolidated Statements of Operations (Unaudited) for the Three and Nine Months Ended SeptemberÂ 30, 2024 and 2023 Â Â 3 Â Â (b) Â Â Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited) for the Three and Nine Months Ended SeptemberÂ 30, 2024 and 2023 Â Â 4 Â Â (c) Â Â Condensed Consolidated Balance Sheets (Unaudited) as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 Â Â 5 Â Â (d) Â Â Condensed Consolidated Statements of Shareholdersâ€™ Equity (Unaudited) for the Three and Nine Months Ended SeptemberÂ 30, 2024 and 2023 Â Â 6 Â Â (e) Â Â Condensed Consolidated Statements of Cash Flows (Unaudited) for the Nine Months Ended SeptemberÂ 30, 2024 and 2023 Â Â 7 Â Â (f) Â Â Notes to Condensed Consolidated Financial Statements (Unaudited) Â Â 8 ItemÂ 2. Â Â Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations Â Â 19 ItemÂ 3. Â Â Quantitative and Qualitative Disclosures About Market Risk Â Â 26 ItemÂ 4. Â Â Controls and Procedures Â Â 27 PARTÂ II Â Â OTHER INFORMATION Â Â 27 ItemÂ 1. Â Â Legal Proceedings Â Â 27 ItemÂ 1A. Â Â Risk Factors Â Â 27 ItemÂ 2. Â Â Unregistered Sales of Equity Securities and Use of Proceeds Â Â 28 ItemÂ 5. Â Â Other Information Â Â 29 ItemÂ 6. Â Â Exhibits Â Â 30 Â Â SIGNATURES Â Â 31 Â Â 2 Table of Contents PARTÂ I. FINANCIAL INFORMATION Â ITEMâ€‰1. FINANCIAL STATEMENTS MASTECH DIGITAL, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Amounts in thousands, except per share data) (Unaudited) Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Revenues Â Â $ 51,839 Â Â $ 47,779 Â Â $ 148,196 Â Â $ 155,046 Â Cost of revenues Â Â Â 37,068 Â Â Â 35,213 Â Â Â 107,314 Â Â Â 115,354 Â Â Â Â

Revenues, including estimated fees or profits, are recorded proportionally as costs are incurred. The Company has determined that the cost-based input method provides a faithful depiction of the transfer of goods or services to the customer. Estimated losses are recognized immediately in the period in which current estimates indicate a loss. We record deferred revenues when cash payments are received or due in advance of our performance, including amounts which may be refundable. The Companyâ€™s time-and-material and fixed price revenue streams are recognized over time as the customer receives and consumes the benefits of the Companyâ€™s performance as the work is performed. In certain situations, related to client direct hire assignments, where the Companyâ€™s fee is contingent upon the hired resources continued employment with the client, revenue is not fully recognized until such employment conditions are satisfied. We do not sell, lease or otherwise market computer software or hardware, and, essentially, 100% of our revenue is derived from the sale of data and analytics, IT staffing and digital transformation services. We expense sales commissions in the same period in which revenues are realized. These costs are recorded within sales, general and administrative expenses. Each contract the Company enters is assessed to determine the promised services to be performed and includes identification of the performance obligations required by the contract. In substantially all contracts, we have identified a single performance obligation for each contract either because the promised services are distinct, or the promised services are highly interrelated and interdependent and therefore represent a combined single performance obligation. Our Data and Analytics Services segment provides specialized capabilities in delivering data management and analytics services to its customers globally. This business offers project-based consulting services in the areas of Master Data Management, Enterprise Data Integration, Big Data, Analytics and Digital Transformation, which can be delivered using onsite and offshore resources. Our IT Staffing Services segment combines technical expertise with business process experience to deliver a broad range of services in digital and mainstream technologies. Our digital technology stack includes data management and analytics, cloud, mobility, social and automation. Our mainstream technologies include business intelligence / data warehousing; web services; enterprise resource planningÂ & customer resource management; and e-Business solutions. We work with businesses and institutions with significant IT spend and recurring staffing needs. We also support smaller organizations with their â€œproject focusedâ€ temporary IT staffing requirements. In late 2023, we expanded our service offerings to include engineering staffing services. Substantially all our revenue is recognized over time. Â 9 The following table depicts the disaggregation of our revenues by contract type and operating segment: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â Â 2023 Â Â Â 2024 Â Â Â 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â Â Â (AmountsÂ inÂ thousands) Â DataÂ andÂ AnalyticsÂ ServicesÂ Segment Â Time-and-material Contracts Â Â $ 6,123 Â Â Â $ 5,888 Â Â Â $ 18,417 Â Â Â $ 19,027 Â Fixed-price Contracts Â Â Â 3,275 Â Â Â Â 2,150 Â Â Â Â 7,924 Â Â Â Â 7,179 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â

quarterly installments of $1.1Â million through and including the maturity date of OctoberÂ 1, 2024. In August 2022, the Company prepaid $7.6Â million of the outstanding term loan with excess cash balances. The final term loan payment of $1.1Â million was made on JanuaryÂ 3, 2023, taking the outstanding balance to zero. Borrowings under the Revolver and the Term Loan, which may be made at the Companyâ€™s election, bear interest at either (a)Â the higher of PNCâ€™s prime rate or the federal funds rate plus 0.50%, plus an applicable margin determined based upon the Companyâ€™s senior leverage ratio or (b)Â the Secured Overnight Financing Rate (â€œSOFRâ€), plus an applicable margin determined based upon the Companyâ€™s senior leverage ratio. The applicable margin on the base rate is between 0.50% and 1.25% on Revolver borrowings and between 1.75% and 2.50% on Term Loan borrowings. The applicable margin on the SOFR is between 1.50% and 2.25% on Revolver borrowings and between 2.75% and 3.50% on Term Loan borrowings. A 20 to 30-basis point per annum commitment fee on the unused portion of the Revolver is charged and due monthly in arrears. The applicable commitment fee is determined based upon the Companyâ€™s senior leverage ratio. The Company pledged substantially all of its assets in support of the Credit Agreement. The Credit Agreement contains standard financial covenants, including, but not limited to, covenants related to the Companyâ€™s senior leverage ratio and fixed charge ratio (as defined under the Credit Agreement) and limitations on liens, indebtedness, guarantees, contingent liabilities, loans and investments, distributions, leases, asset sales, stock repurchases and mergers and acquisitions. As of SeptemberÂ 30, 2024, the Company was in compliance with all applicable provisions of the Credit Agreement. In connection with securing the commitments under the Credit Agreement and the AprilÂ 20, 2018, OctoberÂ 1, 2020, DecemberÂ 29, 2021 and DecemberÂ 29, 2023 amendments to the Credit Agreement, the Company paid a commitment fee and incurred deferred financing costs totaling $1,039,000, which were capitalized and are being amortized as interest expense over the life of the Credit Facility. Deferred financing costs of $213,000 and $284,000 (net of amortization) as of SeptemberÂ 30, 2024, and DecemberÂ 31, 2023, respectively, are presented as long-term assets in the Companyâ€™s Consolidated Balance Sheets. As of SeptemberÂ 30, 2024, and DecemberÂ 31, 2023, the Companyâ€™s outstanding borrowings under the Revolver totaled zero dollars; and unused borrowing capacity available was approximately $24.7Â million and $22.5Â million, respectively. There were no outstanding borrowings under the Term Loan at SeptemberÂ 30, 2024, and DecemberÂ 31, 2023. On MayÂ 9, 2024, the Company issued two standby Letters of Credit for $162,000 each from PNC Bank to a Vietnam client to secure certain performance and advance payment guarantees made to the client on an existing fixed price Data and Analytics Services assignment. The letters of credit are scheduled to expire on March 21, 2026. Â 14 9. Income Taxes The components of income (loss) before income taxes, as shown in the accompanying Financial Statements, consisted of the following for the three and nine months ended SeptemberÂ 30, 2024 and 2023: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â Â 2023 Â Â Â 2024 Â Â Â 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â Â Â (AmountsÂ inÂ thousands) Â Income (loss) before income taxes: Â Â Â Â Â Â Domestic Â Â $ 1,748 Â Â Â $ (211)Â Â Â $ 2,047 Â Â Â $ (3,205)Â Foreign Â Â Â 824 Â Â Â Â 365 Â Â Â Â 2,052 Â Â Â Â 1,060 Â Â Â Â Â Â

occurring equally on an annual basis over a three-year period; and Â 19 Table of Contents Â 3) Murthy and Sangupta will each receive from the Founders, for no additional consideration, an aggregate number of shares of common stock of the Company held by the Founders that is equal to 1.1% of the total number of shares of common stock of the Company outstanding at the time of a triggering event, as defined in the consulting services agreement. The foregoing description of the consulting agreement is qualified in its entirety by reference to the full text of the Consulting Agreement (including the form of stock option agreements attached as exhibits thereto), which was filed by the Company as Exhibit 10.1 to the Companyâ€™s FormÂ 8-K filed with the SEC on JanuaryÂ 19, 2024. Employment-Related Claims Against the Company In December 2022, the Company received a demand letter from the attorney of a former employee who resigned from his employment with the Company in November 2022. Among other allegations in the letter, this former employee has asserted various employment-related claims against the Company, including a claim of wrongful termination. For the year ended DecemberÂ 31, 2023, the Company settled this claim for $3.1Â million, net of recoveries, under the terms of a confidential settlement agreement. In addition to the settlement amount, we incurred approximately $0.9Â million in professional services fees related to this matter during 2023. For the three and nine months ended SeptemberÂ 30, 2023, the Company incurred $225,000 and approximately $1.2Â million, respectively, of professional services fees related to this matter. Additionally, the Company recorded a $3.1Â million loss reserve, net of recoveries, with respect to a settlement reserve. These expenses are included in selling, general and administrative expenses in the Condensed Consolidated Statements of Operations. For the three and nine months ended SeptemberÂ 20, 2024, no expenses related to this matter were incurred. Overview: We are a provider of Digital Transformation IT Services to mostly large and medium-sized organizations. Our portfolio of offerings includes data management and analytics services, other digital transformation services, such as digital learning services, and IT Staffing Services. We operate in two reporting segments â€“ Data and Analytics Services and IT Staffing Services. Our data and analytics services are marketed on a global basis under the brand â€œMastech InfoTrellisâ€ and are delivered largely on a project basis with on-site and off-shore resources. These data and analytics capabilities and expertise were acquired through our acquisition of InfoTrellis and enhanced and expanded subsequent to the acquisition. In October 2020, we acquired AmberLeaf Partners, Inc. (â€œAmberLeafâ€), a Chicago-based customer experience consulting firm. This acquisition enhanced our capabilities in customer experience strategy and managed services offerings for a variety of Cloud-based enterprise applications across sales, marketing and customer services organizations. Our IT staffing business combines technical expertise with business process experience to deliver a broad range of staffing services in digital and mainstream technologies, as well as other digital transformation services. Both business segments provide their services across various industry verticals, including financial services, government, healthcare, manufacturing, retail, technology telecommunications and transportation. In our Data and Analytics Services segment, we evaluate our revenues and gross profits largely by service line. In our IT Staffing Services segment, we evaluate our revenues and gross profits largely by sales channel responsibility. This analysis within both our reporting segments is multi-purposed and includes technologies employed, client relationships, and geographic locations. Data and Analytics: We provide information regarding our new bookings in our Data and Analytics Services segment, which represents the estimated value of client engagements, including those acquired through acquisitions, as well as renewals and extensions to existing contracts, because we believe doing so provides useful trend information regarding changes in the volume of our new business over time. New bookings can vary significantly quarter to quarter, depending, in part, on the timing of the signing of a small number of large engagements. Among other factors, the types of services and solutions to be delivered, the duration of the engagement and the pace and level of client spending impact the timing of the conversion of new bookings to revenues. In addition, substantially all of our contracts are terminable by the client on short notice, with little or no termination penalties. Information regarding our new bookings is not comparable to, nor should it be substituted for, an analysis of our revenues over time. New bookings involve estimates and judgments. There are no third-party standards or requirements governing the calculation of bookings. We do not update our new bookings for material subsequent terminations or reductions related to bookings originally provided in prior periods. Â 20 Table of Contents Economic Trends and Outlook: Generally, our business outlook is highly correlated to general North American economic conditions, particularly with respect to our IT Staffing Services segment. During periods of increasing employment and economic expansion, demand for our services tends to increase. Conversely, during periods of contracting employment and / or a slowing global economy, demand for our services tends to decline. With economic expansion in 2010 through 2019 activity levels improved. However, as economic conditions strengthened, we experienced increased tightness in the supply side (skilled IT professionals) of our businesses. These supply-side challenges pressured resource costs and, to some extent, gross margins. As we entered 2020, we were encouraged by continued growth in the domestic job markets and expanding U.S. and global economies. However, with the COVID-19 pandemic surfacing in the first quarter of 2020, we realized that economic growth would quickly turn into recessionary conditions, which had a material impact on activity levels in both of our business segments. In 2021, we were encouraged by the global rollout of vaccination programs and signs of economic improvement, however, the proliferation of COVID-19 variants had caused some uncertainty and disruption in the global markets. In 2022 and 2023, COVID-19-related concerns seemed to subside; however, increased inflation, challenges in the financial sector related to increasing interest rates, and concerns about a possible recession created much uncertainty and impacted demand for our services in the second half of 2022 and for the entire year of 2023. While economic conditions in North American have shown signs of improvement during 2024, a level of uncertainty remains with respect to inflation and job growth, the potential of escalations of existing conflicts in the Middle East and Ukraine and the impacts of the U.S. presidential election. It is difficult to predict the impact or duration that these market pressures may have on our businesses and results of operations during the remainder of 2024 and beyond. In addition to tracking general economic conditions in the markets that we service, a large portion of our revenues is generated from a limited number of clients (see Item 1A, the Risk Factor entitled â€œOur revenues are highly concentrated, and the loss of a significant client would adversely affect our business and revenuesâ€ in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023). Accordingly, our trends and outlook are additionally impacted by the prospects and well-being of these specific clients. This â€œaccount concentrationâ€ factor may result in our results of operations deviating from the prevailing economic trends from time to time. Within our IT Staffing Services segment, a larger portion of our revenues has come from strategic relationships with systems integrators. Additionally, many large end users of IT staffing services are employing MSPs to manage their contractor spending. Both of these dynamics may pressure our IT staffing gross margins in the future. Recent growth in advanced technologies (social, cloud, analytics, mobility, automation) is providing opportunities within our IT Staffing Services segment. However, supply side challenges have proven to be acute with respect to many of these technologies. Results of Operations for the Three Months Ended SeptemberÂ 30, 2024 as Compared to the Three Months Ended SeptemberÂ 30, 2023: Revenues: Revenues for the three months ended SeptemberÂ 30, 2024 totaled $51.8Â million, compared to $47.8Â million for the corresponding three-month period in 2023. This 8% year-over-year revenue increase reflected 17% growth in our Data and Analytics Services segment and 7% growth in our IT Staffing Services segment. For the three months ended SeptemberÂ 30, 2024, the Company had two clients that each had revenues in excess of 10% of total revenues (CGI = 14.0% and Allegis = 11.7%). For the three months ended SeptemberÂ 30, 2023, the Company had one client that had revenues in excess of 10% of total revenues (CGI = 21.1%). The Companyâ€™s top ten clients represented approximately 56% and 52% of total revenues for the three months ended SeptemberÂ 30, 2024 and 2023, respectively. Below is a tabular presentation of revenues by reportable segment for the three months ended SeptemberÂ 30, 2024 and 2023, respectively: Â RevenuesÂ (AmountsÂ inÂ millions) Â Â ThreeÂ MonthsÂ EndedSeptemberÂ 30,Â 2024 Â Â Â ThreeÂ MonthsÂ 2023SeptemberÂ 30,Â 2023 Â Data and Analytics Services Â Â $ 9.4 Â Â Â $ 8.0 Â IT Staffing Services Â Â Â 42.4 Â Â Â Â 39.8 Â Â Â Â Â Â Â Â Â Â Â Â Total revenues Â Â $ 51.8 Â Â Â $ 47.8 Â Â Â Â Â Â Â Â Â Â Â Revenues from our Data and Analytics Services segment totaled $9.4Â million in the quarter ended SeptemberÂ 30, 2024, compared to $8.0Â million in the corresponding quarter last year. This 17% year-over-year increase reflected higher activity levels and new assignments from existing clients during 2024. New bookings in the third quarter of 2024 totaled $11.1Â million, compared to bookings of $5.1Â million in the third quarter of 2023. Â 21 Table of Contents Revenues from our IT Staffing Services segment totaled $42.4Â million in the three months ended SeptemberÂ 30, 2024, compared to $39.8Â million during the corresponding 2023 period. This 7% year-over-year increase reflected higher demand for our services in 2024 compared to the corresponding period last year. Billable consultants at SeptemberÂ 30, 2024 totaled 1,071-consultants, compared to 992-consultants one year earlier. Our average bill rate during the third quarter of 2024 was $82.80 per hour, compared to $80.96 per hour in the third quarter of last year. This increase in average bill rate was due to higher rates on new assignments during the third quarter of 2024 and was reflective of the types of skill sets that we deployed. Permanent placements / fee revenues were approximately $0.3Â million during the third quarter of 2024, compared to $0.2Â million in the corresponding quarter of 2023. Gross Margins: Gross profits in the third quarter of 2024 totaled $14.8Â million, compared to $12.6Â million in the third quarter of 2023. Gross profit as a percentage of revenue was 28.5% for the three-month period ended SeptemberÂ 30, 2024, which is a new quarterly gross margin percentage record for the Company, and compared to 26.3% during the same period of 2023. This 220-basis point increase related to higher gross margins in both of our business segments during the third quarter of 2024. Below is a tabular presentation of gross margin by reporting segment for the three months ended SeptemberÂ 30, 2024 and 2023, respectively: Â GrossÂ Margin Â Â ThreeÂ MonthsÂ EndedSeptemberÂ 30,Â 2024 Â Â ThreeÂ MonthsÂ EndedSeptemberÂ 30,Â 2023 Â Data and Analytics Services Â Â Â 50.7 %Â Â Â 45.8 %Â IT Staffing Services Â Â Â 23.6 Â Â Â 22.4 Â Â Â Â Â Â Â Â Â Â Â Total gross margin Â Â Â 28.5 %Â Â Â 26.3 %Â Â Â Â Â Â Â Â Â Â Â Gross margins from our Data and Analytics Services segment were 50.7% of revenues during the third quarter of 2024, compared to 45.8% of revenues during the third quarter of 2023. The gross margin increase reflected the continuation of strong delivery performances during 2024, which benefited project margins and our utilization rate in the third quarter of 2024 compared to the corresponding quarter of 2023. Gross margins from our IT Staffing Services segment were 23.6% in the third quarter of 2024, compared to 22.4% during the corresponding quarter of 2023. This 120-basis point increase reflected higher margins on new contract assignments, higher permanent placement fees and lower benefit costs in the third quarter of 2024. Selling, General and Administrative (â€œSG&Aâ€) Expenses: Below is a tabular presentation of operating expenses by expense category for the three months ended SeptemberÂ 30, 2024 and 2023, respectively: Â SG&AÂ ExpensesÂ (AmountsÂ inÂ millions) Â Â ThreeÂ MonthsÂ EndedSeptemberÂ 30,Â 2024 Â Â Â ThreeÂ MonthsÂ EndedSeptemberÂ 30,Â 2023 Â DataÂ andÂ AnalyticsÂ ServicesÂ Segment Â Â Â Â Sales and Marketing Â Â $ 1.7 Â Â Â $ 1.8 Â Operations Â Â Â 0.2 Â Â Â Â 0.3 Â GeneralÂ & Administrative Â Â Â 1.7 Â Â Â Â 2.4 Â Â Â Â Â Â Â Â Â Â Â SubtotalÂ DataÂ andÂ AnalyticsÂ Services Â Â $ 3.6 Â Â Â $ 4.5 Â Â Â Â Â Â Â Â Â Â Â SG&A Expenses (Amounts in millions) Â Â Â Â Â Â Â Â IT Staffing Services Segment Â Â Â Â Sales and Marketing Â Â $ 2.3 Â Â Â $ 2.0 Â Operations Â Â Â 2.2 Â Â Â Â 2.1 Â GeneralÂ & Administrative Â Â Â 3.6 Â Â Â Â 3.3 Â Â Â Â Â Â Â Â Â Â Â Subtotal IT Staffing Services Â Â $ 8.1 Â Â Â $ 7.4 Â Â Â Â Â Â Â Â Â Â Â Amortization of Acquired Intangible Assets Â Â $ 0.6 Â Â Â $ 0.7 Â Â Â Â Â Â Â Â Â Â Â Total SG&A Expenses Â Â $ 12.3 Â Â Â $ 12.6 Â Â Â Â Â Â Â Â Â Â Â Â 22 Table of Contents SG&A expenses for the three months ended SeptemberÂ 30, 2024 totaled $12.3Â million or 23.8% of total revenues, compared to $12.6Â million or 26.4% of total revenues for the three-months ended SeptemberÂ 30, 2023. Excluding the amortization of acquired intangible assets in both periods, SG&A expense as a percentage of total revenues was 22.6% and 25.0%, respectively. Fluctuations within SG&A expense components during the third quarter of 2024, compared to the third quarter of 2023, included the following: Â Â â€¢ Â Sales expenses increased by $0.2Â million in the 2024 period compared to the corresponding 2023 period. Sales expenses in our Data and Analytics Services segment decreased $0.1Â million due to lower staff headcount in our sales organization. Sales expenses in our IT Staffing Services segment increased by $0.3Â million, largely due to higher sales commissions and other variable expenses. Â Â â€¢ Â Operations expenses were flat in the 2024 period compared to the corresponding 2023 period. Operations expenses decreased $0.1Â million in our Data and Analytics Services segment due to staff reductions. In our IT Staffing Services segment, operations expenses increased by $0.1Â million and reflected an increase in recruitment staff and higher commission expenses. Â Â â€¢ Â General and administrative expenses decreased $0.4Â million in the 2024 period compared to the corresponding 2023 period. General and administrative expenses in our Data and Analytics Services segment decreased by $0.7Â million due to executive leadership staff reductions, lower stock-based compensation expense and lower professional services fees incurred to address an employment-related claim in the 2023 period. In our IT Staffing Services segment, general and administrative expenses increased $0.3Â million due to higher strategic consulting expenses associated with our consulting agreement with Primentor. Â Â â€¢ Â Amortization of acquired intangible assets was $0.6Â million in the 2024 period, compared to $0.7Â million in the corresponding 2023 period, as a portion of our intangible assets became fully amortized in 2024. Other Income / (Expense) Components: Other Income / (Expense) for the three months ended SeptemberÂ 30, 2024 consisted of interest income of $163,000 and foreign exchange losses of ($30,000). For the three months ended SeptemberÂ 30, 2023, Other Income / (Expense) consisted of interest income of $148,000 and foreign exchange gains of $55,000. Higher cash balances on hand were responsible for the favorable year-over-year interest income variance, which was partially offset by currency fluctuations. Income Tax Expense (Benefit): Income tax expense for the three months ended SeptemberÂ 30, 2024 totaled $697,000, representing an effective tax rate on pre-tax income of 27.1%, compared to $29,000 for the three months ended SeptemberÂ 30, 2023, which represented a 18.8% effective tax rate on pre-tax income. The higher effective tax rate in the 2024 period was due to a higher state income tax rate and excess income tax expenses related to stock option and restricted shares. Results of Operations for the Nine Months Ended SeptemberÂ 30, 2024 as Compared to the Nine Months Ended SeptemberÂ 30, 2023: Revenues: Revenues for the nine months ended SeptemberÂ 30, 2024 totaled $148.2Â million, compared to $155.0Â million for the corresponding nine-month period in 2023. This 4% year-over-year revenue decrease reflected a 1% increase in our Data and Analytics Services segment and a 5% decrease in our IT Staffing Services segment. For the nine months ended SeptemberÂ 30, 2024, the Company had two clients that each had revenues in excess of 10% of total revenues (CGI = 15.4% and Allegis = 10.6%).Â For the nine months ended SeptemberÂ 30, 2023, the Company had one client that had revenues in excess of 10% of total revenues (CGI = 23.7%). The Companyâ€™s top ten clients represented approximately 54% and 54% of total revenues for the nine months ended SeptemberÂ 30, 2024 and 2023, respectively. Below is a tabular presentation of revenues by reportable segment for the nine months ended SeptemberÂ 30, 2024 and 2023, respectively: Â RevenuesÂ (AmountsÂ inÂ millions) Â Â NineÂ MonthsÂ EndedSeptemberÂ 30,Â 2024 Â Â Â NineÂ MonthsÂ EndedSeptemberÂ 30,Â 2023 Â Data and Analytics Services Â Â $ 26.3 Â Â Â $ 26.2 Â IT Staffing Services Â Â Â 121.9 Â Â Â Â 128.8 Â Â Â Â Â Â Â Â Â Â Â Total revenues Â Â $ 148.2 Â Â Â $ 155.0 Â Â Â Â Â Â Â Â Â Â Â 23 Table of Contents Revenues from our Data and Analytics Services segment totaled $26.3Â million during the nine months ended SeptemberÂ 30, 2024, which was a slight increase over the corresponding nine-month period last year. Revenues have increased on a sequential basis over the last two quarters reflecting improved activity levels and increased order bookings. Revenues from our IT Staffing Services segment totaled $121.9Â million during the nine months ended SeptemberÂ 30, 2024, compared to $128.8Â million during the corresponding 2023 period. This 5% decrease largely reflected a lower average level of billable consultants during the nine month period ended SeptemberÂ 30, 2024. However, at SeptemberÂ 30, 2024, our billable consultant-base was 1,071-consultants, which exceeded the 992 billable consultants at SeptemberÂ 30, 2023. Gross Margins: Gross profits in the nine months ended SeptemberÂ 30, 2024 totaled $40.9Â million, compared to $39.7Â million during the corresponding 2023 period. Gross profit as a percentage of revenue was 27.6% for the nine-month period ended SeptemberÂ 30, 2024, compared to 25.6% during the same period of 2023. This 200-basis point increase reflected higher gross margins in both of our business segments. Below is a tabular presentation of gross margin by reporting segment for the nine months ended SeptemberÂ 30, 2024 and 2023, respectively: Â GrossÂ Margin Â Â NineÂ MonthsÂ EndedSeptemberÂ 30,Â 2024 Â Â NineÂ MonthsÂ EndedSeptemberÂ 30,Â 2023 Â Data and Analytics Services Â Â Â 48.9 %Â Â Â 43.1 %Â IT Staffing Services Â Â Â 23.0 %Â Â Â 22.0 %Â Â Â Â Â Â Â Â Â Â Â Total gross margin Â Â Â 27.6 %Â Â Â 25.6 %Â Â Â Â Â Â Â Â Â Â Â Gross margins from our Data and Analytics Services segment were 48.9% of revenues during the nine-month period ended SeptemberÂ 30, 2024, compared to gross margins of 43.1% in the corresponding period of 2023. The margin increase of 580-basis points reflected higher project margins and better utilization rates during the first nine months of 2024. Gross margins from our IT Staffing Services segment were 23.0% in the nine months ended SeptemberÂ 30, 2024, compared to 22.0% during the corresponding period of 2023. This 100-basis point increase was largely due to higher gross margins on new assignments and favorable medical claim experience related to our self-insured healthcare program in the 2024 period compared to 2023. Selling, General and Administrative (â€œSG&Aâ€) Expenses: Below is a tabular presentation of operating expenses by expense category for the nine months ended SeptemberÂ 30, 2024 and 2023, respectively: Â SG&AÂ ExpensesÂ (AmountsÂ inÂ millions) Â Â NineÂ MonthsÂ EndedSeptemberÂ 30,Â 2024 Â Â Â NineÂ MonthsÂ EndedSeptemberÂ 30,Â 2023 Â Data and Analytics Services Segment Â Â Â Â SalesÂ andÂ Marketing Â Â $ 6.0 Â Â Â $ 5.2 Â Operations Â Â Â 0.5 Â Â Â Â 1.1 Â GeneralÂ & Administrative Â Â Â 5.0 Â Â Â Â 7.4 Â Â Â Â Â Â Â Â Â Â Â SubtotalÂ Data andÂ AnalyticsÂ Services Â Â $ 11.5 Â Â Â $ 13.7 Â Â Â Â Â Â Â Â Â Â Â IT Staffing Services Segment Â Â Â Â SalesÂ andÂ Marketing Â Â $ 6.7 Â Â Â $ 6.4 Â Operations Â Â Â 6.4 Â Â Â Â 6.7 Â GeneralÂ & Administrative Â Â Â 10.6 Â Â Â Â 10.0 Â Â Â Â Â Â Â Â Â Â Â Subtotal IT Staffing Services Â Â $ 23.7 Â Â Â $ 23.1 Â Â Â Â Â Â Â Â Â Â Â Amortization of Acquired Intangible Assets Â Â $ 2.0 Â Â Â $ 2.1 Â Employment-related Claim, net

of Recoveries Â Â Â â€”â€‚Â Â Â Â 3.1 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total SG&A Expenses Â Â $ 37.2 Â Â Â $ 42.0 Â Â Â Â Â Â Â Â Â Â Â Â Â Â 24 Table of Contents SG&A expenses for the nine months ended SeptemberÂ 30, 2024 totaled $37.2Â million or 25.1% of total revenues, compared to $42.0Â million or 27.1% of total revenues for the nine months ended SeptemberÂ 30, 2023. Excluding the employment-related claim in 2023, and the amortization of acquired intangible assets in both periods, SG&A expense as a percentage of total revenues was 23.7% and 23.8%, respectively. Fluctuations within SG&A expense components during the first nine months of 2024, compared to the first nine months of 2023, included the following: Â Â â€¢ Â Sales expense increased by $1.1Â million in the 2024 period, compared to the corresponding 2023 period. Sales expenses in our Data and Analytics Services segment increased by $0.8Â million in the 2024 period and reflected higher marketing and event costs and higher sales compensation expense. Sales expenses in our IT Staffing Services segment were higher by $0.3Â million due to higher sales commissions and other variable expenses. Â Â â€¢ Â Operations expenses decreased by $0.9Â million in the 2024 period, compared to the corresponding 2023 period. In our Data and Analytics Services segment, operations expenses decreased by $0.6Â million due to staff reductions and lower variable compensation expenses. Operations expenses in our IT Staffing Services segment decreased by $0.3Â million and largely related to recruitment staff reductions and lower other variable expenses in the first half of 2024, partially offset by higher commission expenses in the 2024 third quarter. Â Â â€¢ Â General and administrative expenses decreased by $1.8Â million in the 2024 period compared to the corresponding 2023 period. General and administrative expenses in our Data and Analytics Services segment decreased by $2.4Â million due to executive leadership staff reductions, lower stock-based compensation expense and higher professional services fees in 2023 of $1.2Â million related to an employment claim. In our IT Staffing Services segment, general and administrative expenses increased by $0.6Â million, largely due to strategic consulting expenses associated with our consulting agreement with Primentor. Â Â â€¢ Â Amortization of acquired intangible assets was $2.0Â million in 2024, compared to $2.1Â million in the 2023 period, as a portion of our intangible assets become fully amortized in 2024. Â Â â€¢ Â Employment-related claim reserve, net of expected recoveries, totaled $3.1Â million in the 2023 period, compared to no expense in the corresponding 2024 period. Other Income / (Expense) Components: Other Income / (Expense) for the nine months ended SeptemberÂ 30, 2024 consisted of interest income of $447,000 and foreign exchange losses of ($74,000). For the nine months ended SeptemberÂ 30, 2023, Other Income / (Expense) consisted of interest income of $232,000 and foreign exchange losses of ($32,000). The higher interest income reflected higher cash balances on hand in the 2024 period was responsible for the favorable year-over-year variance in Other Income, net and was partially offset by currency fluctuations. Income Tax Expense: Income tax expense (benefit) for the nine months ended SeptemberÂ 30, 2024 totaled $994,000, representing an effective tax rate on pre-tax income of 24.2% compared to an income tax benefit of ($358,000) for the nine months ended SeptemberÂ 30, 2023, which represented a 16.7% effective tax rate on a pre-tax (loss). In 2023, foreign pre-tax income reduced the consolidated tax benefit which included a domestic pre-tax loss. The favorable effective tax rate in the 2024 period was largely due to a worthless stock deduction recognized on the dissolution of our Singapore entity, partially offset by excess tax expense related to stock options/restricted shares. Liquidity and Capital Resources: Financial Conditions and Liquidity: As of SeptemberÂ 30, 2024, we had cash balances on hand of $23.9Â million, no bank debt outstanding and approximately $25Â million of borrowing capacity under our existing credit facility. Historically, we have funded our organic business needs with cash generated from operating activities. Controlling our operating working capital levels by closely managing our accounts receivable balance is an important element of cash generation. As of SeptemberÂ 30, 2024, our accounts receivable â€œdays sales outstandingâ€ (â€œDSOsâ€) measurement was 55-days. We believe that cash provided by operating activities, cash balances on hand and current availability under our credit facility will be adequate to fund our business needs and support our share repurchase program that we announced in February 2023 over the next twelve months, exclusive of any acquisition activity. Â 25 Table of Contents Cash flows provided by (used in) operating activities: Cash provided by operating activities for the nine months ended SeptemberÂ 30, 2024 totaled $3.2Â million compared to cash provided by operating activities of $10.5Â million during the nine months ended SeptemberÂ 30, 2023. Elements of cash flows in the 2024 period were net income of $3.1Â million, non-cash charges of $4.4Â million, and an increase in operating working capital levels of ($4.3Â million). During the nine months ended SeptemberÂ 30, 2023, elements of cash flows were a net loss of ($1.8 million), non-cash charges of $5.1Â million and a decrease in operating working capital levels of $7.2Â million. Operating working capital increased in 2024 due to higher accounts receivable balances resulting from our sequential revenue growth during the first nine months. During the 2023 period, accounts receivable balances decreased due to revenue decreases during the period. Cash flows (used in) investing activities: Cash (used in) investing activities for the nine months ended SeptemberÂ 30, 2024 was ($0.8 million) compared to ($0.1 million) for the nine months ended SeptemberÂ 30, 2023. During the nine months ended September 2024, capital expenditures totaled ($0.8 million). In the 2023 period, capital expenditures totaled ($0.2 million), partially offset by the recovery of non-current deposits of $0.1Â million. The increase in capital expenditures during the 2024 period compared to the 2023 period reflected higher expenditures for laptop replacements and other technology enhancements. Cash flows provided by (used in) financing activities: Cash provided by financing activities for the nine months ended SeptemberÂ 30, 2024 totaled $0.5Â million and consisted of proceeds from the exercise of stock options of $440,000 and the issuance of common shares related to our Employee Stock Purchase Plan of $136,000, which was partially offset by the purchase of treasury shares of ($80,000). Cash (used in) financings activities for the nine months ended SeptemberÂ 30, 2023, totaled ($1.5 million) and consisted of ($1.1 million) of term loan repayments and the purchase of treasury shares under our share repurchase program of ($572,000), which was partially offset by $150,000 related to proceeds from the issuance of shares of common stock under the Employee Stock Purchase Plan. Off-Balance Sheet Arrangements: Other than $324,000 in outstanding letters of credit issued under our Credit Agreement, we do not have any off-balance sheet arrangements. For further details about the outstanding letters of credit, refer to Note 8 â€” â€œCredit Facilityâ€ in the Notes to Condensed Consolidated Financial Statements included herein. Inflation: We do not believe that inflation had a significant impact on our results of operations for the periods presented, although economic uncertainty, including the concerns of our clients and other companies with respect to inflationary conditions in North America and elsewhere, has had and may continue to have an adverse impact on the demand for our services. On an ongoing basis, we attempt to minimize any effects of inflation on our operating results by controlling operating costs and, whenever possible, seek to ensure that billing rates reflect increases in costs due to inflation. However, high levels of inflation may result in higher interest rates which could increase our borrowing costs in the future if we elect to draw on our current or future credit facilities. In addition, refer to â€œItem 1A. Risk factorsâ€ in our 2023 Annual Report on Form 10-K for a discussion about risks that inflation directly or indirectly may pose to our business. Seasonality: Our operations are generally not affected by seasonal fluctuations. However, our consultantsâ€™ billable hours are affected by national holidays and vacation policies. Accordingly, we generally have lower utilization rates and higher benefit costs during the fourth quarter. Additionally, assignment completions tend to be higher near the end of the calendar year, which largely impacts our revenue and gross profit performance during the subsequent quarter. Recently Issued Accounting Standards: Recent accounting pronouncements are described in Note 13 to the accompanying financial statements. Â ITEMâ€‰3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK In addition to the inherent operational risks, the Company is exposed to certain market risks, primarily related to changes in interest rates and currency fluctuations. Â 26 Table of Contents Interest Rates As of SeptemberÂ 30, 2024, we had no outstanding borrowings under the Credit Agreement â€” Refer to Note 8 â€” â€œCredit Facilityâ€ in the Notes to Condensed Consolidated Financial Statements, included herein. Currency Fluctuations The reporting currency of the Company and its subsidiaries is the U.S. dollar. The functional currency of the Companyâ€™s subsidiary in Canada is the U.S. dollar because the majority of its revenue is denominated in U.S. dollars. The functional currencies of the Companyâ€™s Indian and European subsidiaries are the local currency of the location of such subsidiary. The results of operations of the Companyâ€™s Indian and European subsidiaries are translated at the monthly average exchange rates prevailing during the period. The financial position of the Companyâ€™s Indian and European subsidiaries is translated at the current exchange rates at the end of the period, and the related translation adjustments are recorded as a component of accumulated other comprehensive income (loss) within Shareholdersâ€™ Equity. Gains and losses resulting from foreign currency transactions are included as a component of other income (expense), net in the Condensed Consolidated Statements of Operations, and have not been material for all periods presented. A hypothetical 10% increase or decrease in overall foreign currency rates in the first nine months of 2024 would not have had a material impact on our consolidated financial statements. Â ITEMâ€‰4. CONTROLS AND PROCEDURES Disclosure Controls and Procedures The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Securities Exchange Act of 1934, as amended (the â€œExchange Actâ€), is recorded, processed, summarized, and reported within the time periods specified in the SECâ€™s rules and forms, and that such information is accumulated and communicated to the Companyâ€™s management, including its Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. As of the end of the period covered by this report, the Company carried out an evaluation, under the supervision and with the participation of Company management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of the Companyâ€™s disclosure controls and procedures pursuant to Exchange Act Rules 13a-15(b). Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Companyâ€™s disclosure controls and procedures were effective. We do not expect that our disclosure controls and procedures will prevent all errors and all instances of fraud. Disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Further, the design of disclosure controls and procedures must reflect the fact that there are resource constraints, and the benefits must be considered relative to their costs. Because of the inherent limitations in all disclosure controls and procedures, no evaluation of disclosure controls and procedures can provide absolute assurance that we have detected all our control deficiencies and instances of fraud, if any. The design of disclosure controls and procedures also is based partly on certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Changes in Internal Control over Financial Reporting There were no changes in the Companyâ€™s internal control over financial reporting during the quarter ended SeptemberÂ 30, 2024 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. PARTÂ II. OTHER INFORMATION Â ITEMâ€‰1. LEGAL PROCEEDINGS In the ordinary course of our business, we are involved in a number of lawsuits and administrative proceedings. While uncertainties are inherent in the final outcome of these matters, management believes, after consultation with legal counsel, that the disposition of these proceedings should not have a material adverse effect on our financial position, results of operations or cash flows. Â ITEMâ€‰1A. RISK FACTORS There have been no material changes from the risk factors as previously disclosed in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, filed with the SEC on MarchÂ 15, 2024. Â 27 Table of Contents ITEMâ€‰2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS A summary of our Common Stock repurchased during the quarter ended SeptemberÂ 30, 2024 is set forth in the following table: Â Period Â Â TotalNumberÂ ofSharesPurchasedÂ (1) Â Â Â AveragePriceÂ perShare (1) Â Â Â TotalÂ NumberofÂ SharesPurchasedÂ asPartÂ ofÂ PubliclyAnnouncedPlans orProgramsÂ (1) Â Â Â MaximumNumberÂ ofSharesÂ thatÂ MayYetÂ BePurchasedUnderÂ thisÂ PlanorÂ ProgramsÂ (1) Â JulyÂ 1, 2024 â€” JulyÂ 31, 2024 Â Â Â â€”â€‚Â Â Â $ â€”â€‚Â Â Â â€”â€‚Â Â Â 423,079 Â AugustÂ 1, 2024 â€” AugustÂ 31, 2024 Â Â Â â€”â€‚Â Â Â $ â€”â€‚Â Â Â â€”â€‚Â Â Â 423,079 Â SeptemberÂ 1, 2024 â€” SeptemberÂ 30, 2024 Â Â Â â€”â€‚Â Â Â $ â€”â€‚Â Â Â â€”â€‚Â Â Â 423,079 Â Â Â Â Â Â Â Â Â Â Â Â Â Â

Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15(d)-15(f)) for the registrant and have: Â Â (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; Â Â (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; Â Â (c) Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and Â Â (d) Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in case of the annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and Â 5. The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions): Â Â (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and Â Â (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting. Â Â Â â€ƒÂ MASTECHÂ DIGITAL,Â INC. Date: NovemberÂ 13, 2024 Â Â Â /S/ JOHN J. CRONIN, JR. Â Â Â John J. Cronin, Jr. Â Â Â Chief Financial Officer Â EX-32.1 4 d798438dex321.htm EX-32.1 EX-32.1 Exhibit 32.1 Certification Pursuant to 18 U.S.C. SectionÂ 1350, As Adopted Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 In connection with the Quarterly Report of Mastech Digital, Inc. (the â€œCompanyâ€) on Form 10-Q for the quarter ended SeptemberÂ 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, Vivek Gupta, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Â§Â 1350, as adopted pursuant to Â§ 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge: Â (1) The Report fully complies with the requirements of SectionÂ 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and Â (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Â /S/ VIVEKÂ GUPTA Vivek Gupta Chief Executive Officer Date: NovemberÂ 13, 2024 Â EX-32.2 5 d798438dex322.htm EX-32.2 EX-32.2 Exhibit 32.2 Certification Pursuant to 18 U.S.C. SectionÂ 1350, As Adopted Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 In connection with the Quarterly Report of Mastech Digital, Inc. (the â€œCompanyâ€) on Form 10-Q for the quarter ended SeptemberÂ 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I, John J. Cronin, Jr. Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Â§ 1350, as adopted pursuant to Â§ 906 of the Sarbanes-Oxley Act of 2002, that, to my knowledge: Â (1) The Report fully complies with the requirements of SectionÂ 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and Â (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Â /S/ JOHNÂ J.Â CRONIN,Â JR. John J. Cronin, Jr. Chief Financial Officer Date: NovemberÂ 13, 2024 EX-101.SCH 6 mhh-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA 1001 - Document - Cover Page link:presentationLink link:definitionLink link:calculationLink 1002 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS link:presentationLink link:definitionLink link:calculationLink 1003 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) link:presentationLink link:definitionLink link:calculationLink 1004 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS link:presentationLink link:definitionLink link:calculationLink 1005 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) link:presentationLink link:definitionLink link:calculationLink 1006 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY link:presentationLink link:definitionLink link:calculationLink 1007 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS link:presentationLink link:definitionLink link:calculationLink 999001 - Disclosure - Description of Business and Basis of Presentation link:presentationLink link:definitionLink link:calculationLink 999002 - Disclosure - Revenue from Contracts with Customers link:presentationLink link:definitionLink link:calculationLink 999003 - Disclosure - Goodwill and Other Intangible Assets, net link:presentationLink link:definitionLink link:calculationLink 999004 - Disclosure - Leases link:presentationLink link:definitionLink link:calculationLink 999005 - Disclosure - Commitments and Contingencies link:presentationLink link:definitionLink link:calculationLink 999006 - Disclosure - Employee Benefit Plan link:presentationLink link:definitionLink link:calculationLink 999007 - Disclosure - Stock-Based Compensation link:presentationLink link:definitionLink link:calculationLink 999008 - Disclosure - Credit Facility link:presentationLink link:definitionLink link:calculationLink 999009 - Disclosure - Income Taxes link:presentationLink link:definitionLink link:calculationLink 999010 - Disclosure - Shareholders' Equity link:presentationLink link:definitionLink link:calculationLink 999011 - Disclosure - Earnings (Loss) Per Share link:presentationLink link:definitionLink link:calculationLink 999012 - Disclosure - Business Segments and Geographic Information link:presentationLink link:definitionLink link:calculationLink 999013 - Disclosure - Recently Issued Accounting Standards link:presentationLink link:definitionLink link:calculationLink 999014 - Disclosure - Revenue from Contracts with Customers (Tables) link:presentationLink link:definitionLink link:calculationLink 999015 - Disclosure - Goodwill and Other Intangible Assets, net (Tables) link:presentationLink link:definitionLink link:calculationLink 999016 - Disclosure - Leases (Tables) link:presentationLink link:definitionLink link:calculationLink 999017 - Disclosure - Income Taxes (Tables) link:presentationLink link:definitionLink link:calculationLink 999018 - Disclosure - Business Segments and Geographic Information (Tables) link:presentationLink link:definitionLink link:calculationLink 999019 - Disclosure - Revenue from Contracts with Customers - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999020 - Disclosure - Revenue from Contracts with Customers - Summary of Disaggregation of Our Revenues by Contract Type and Operating Segment (Detail) link:presentationLink link:definitionLink link:calculationLink 999021 - Disclosure - Revenue from Contracts with Customers - Summary of Revenue from External Customers (Detail) link:presentationLink link:definitionLink link:calculationLink 999022 - Disclosure - Goodwill and Other Intangible Assets, net - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999023 - Disclosure - Goodwill and Other Intangible Assets, net - Reconciliation of Goodwill (Detail) link:presentationLink link:definitionLink link:calculationLink 999024 - Disclosure - Goodwill and Other Intangible Assets, net - Components of Identifiable Intangible assets (Detail) link:presentationLink link:definitionLink link:calculationLink 999025 - Disclosure - Goodwill and Other Intangible Assets, net - Schedule of Estimated Amortization Expense (Detail) link:presentationLink link:definitionLink link:calculationLink 999026 - Disclosure - Leases - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999027 - Disclosure - Leases - Summary of Balance Sheet classification of lease asset and related lease liability (Detail) link:presentationLink link:definitionLink link:calculationLink 999028 - Disclosure - Leases - Schedule of Future Minimum Rental Payments for Operating Leases (Detail) link:presentationLink link:definitionLink link:calculationLink 999029 - Disclosure - Commitments and Contingencies - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999030 - Disclosure - Employee Benefit Plan - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999031 - Disclosure - Stock-Based Compensation - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999032 - Disclosure - Credit Facility - Additional information (Detail) link:presentationLink link:definitionLink link:calculationLink 999033 - Disclosure - Income Taxes - Components of Income (Loss) Before Income Taxes (Detail) link:presentationLink link:definitionLink link:calculationLink 999034 - Disclosure - Income Taxes - Provision (Benefit) for Income Taxes (Detail) link:presentationLink link:definitionLink link:calculationLink 999035 - Disclosure - Income Taxes - Reconciliation of Income Taxes (Detail) link:presentationLink link:definitionLink link:calculationLink 999036 - Disclosure - Income Taxes - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999037 - Disclosure - Shareholders' Equity - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999038 - Disclosure - Earnings (Loss) per Share - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999039 - Disclosure - Business Segments and Geographic Information - Additional Information (Detail) link:presentationLink link:definitionLink link:calculationLink 999040 - Disclosure - Business Segments and Geographic Information - Summary of Operating Segments (Detail) link:presentationLink link:definitionLink link:calculationLink 999041 - Disclosure - Business Segments and Geographic Information - Summary of Assets by Segment (Detail) link:presentationLink link:definitionLink link:calculationLink 999042 - Disclosure - Business Segments and Geographic Information - Summary of Revenue from External Customers (Detail) link:presentationLink link:definitionLink link:calculationLink 999043 - Disclosure - Insider Trading Arrangements link:presentationLink link:definitionLink link:calculationLink EX-101.CAL 7 mhh-20240930_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE EX-101.DEF 8 mhh-20240930_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE EX-101.LAB 9 mhh-20240930_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE Cover [Abstract] Document Type Entity Interactive Data Current Amendment Flag Document Period End Date Document Fiscal Year Focus Document Fiscal Period Focus Entity Registrant Name Entity Central Index Key Entity Current Reporting Status Entity Filer Category Title of 12(b) Security Trading Symbol Security Exchange Name Entity Address, State or Province Entity Small Business Entity Emerging Growth Company Entity Shell Company Entity Common Stock, Shares Outstanding Current Fiscal Year End Date Document Transition Report Entity File Number Entity Incorporation, State or Country Code Entity Address, Address Line One Entity Address, City or Town Entity Address, Postal Zip Code Entity Tax Identification Number City Area Code Local Phone Number Entity Address, Address Line Two Entity Address, Address Line Three Document Quarterly Report Income Statement [Abstract] Earnings Per Share [Abstract] Earnings (loss) per share: Earnings Per Share, Basic Basic Earnings Per Share, Diluted Diluted Weighted Average Number of Shares Outstanding, Diluted [Abstract] Weighted average common shares outstanding: Weighted Average Number of Shares Outstanding, Basic Basic Weighted Average Number of Shares Outstanding, Diluted Diluted Revenues Revenues Revenues: Cost of Revenue Cost of revenues Gross Profit Gross profit Operating Income (Loss) Income (loss) from operations Income (loss) from operations Interest Income (Expense), Nonoperating, Net Interest income (expense), net Other Nonoperating Income (Expense) Other income (expense), net Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Income (loss) before income taxes Income (loss) before income taxes Income Tax Expense (Benefit) Income tax expense (benefit) Total provision (benefit) for income taxes Net income (loss) Net income (loss) Operating Expenses [Abstract] Selling, general and administrative expenses: Operating Costs and Expenses Operating expenses Employment Related Claim, Net of Recoveries Employment-related claim, net of recoveries Employment-related claim, net of recoveries. Operating Expenses Total selling, general and administrative expenses Statement of Comprehensive Income [Abstract] Other Comprehensive Income (Loss), Tax, Portion Attributable to Parent, Parenthetical Disclosures [Abstract] Other comprehensive income (loss): Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, before Tax Foreign currency translation adjustments Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent Total other comprehensive gain (loss), net of taxes Other comprehensive gain (loss), net of taxes Comprehensive Income (Loss), Net of Tax, Attributable to Parent Total comprehensive income (loss) Statement of Financial Position [Abstract] Assets [Abstract] ASSETS Assets: Assets, Current [Abstract] Current assets: Cash and Cash Equivalents, at Carrying Value Cash and cash equivalents Accounts Receivable, Net, Current Accounts receivable, net of allowance for credit losses of $286 in 2024 and $528 in 2023 Unbilled Contracts Receivable Unbilled receivables Prepaid Expense and Other Assets, Current Prepaid and other current assets Assets, Current Total current assets Payments to Acquire Property, Plant, and Equipment [Abstract] Equipment, enterprise software, and leasehold improvements, at cost: Machinery and Equipment, Gross Equipment Capitalized Computer Software, Gross Enterprise software Leasehold Improvements, Gross Leasehold improvements Property, Plant and Equipment, Gross Total equipment, enterprise software, and leasehold improvements Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment Less â€“ accumulated depreciation and amortization Property, Plant and Equipment, Net Net equipment, enterprise software, and leasehold improvements Deferred Income Tax Assets, Net Deferred income taxes Deposits Assets, Noncurrent Non-current deposits Goodwill Goodwill, net of impairment Goodwill Beginning balance Ending Balance Intangible Assets, Net (Excluding Goodwill) Intangible assets, net of amortization Total Intangible Assets, Net Carrying Value Assets Total assets Total assets Operating Lease, Right-of-Use Asset Operating lease right-of-use assets, net Long-term operating lease right-of-use assets Debt Issuance Costs, Noncurrent, Net Deferred financing costs, net Deferred financing costs Liabilities and Equity [Abstract] LIABILITIES AND SHAREHOLDERS' EQUITY Liabilities, Current [Abstract] Current liabilities: Accounts Payable, Current Accounts payable Employee-related Liabilities, Current Accrued payroll and related costs Other Accrued Liabilities, Current Other accrued liabilities Deferred Revenue, Current Deferred revenue Liabilities, Current Total current liabilities Operating Lease, Liability, Current Current portion of operating lease liability Short-term operating lease liability Liabilities, Noncurrent [Abstract] Long-term liabilities: Accrued Income Taxes, Noncurrent Long-term accrued income taxes Liabilities Total liabilities Operating Lease, Liability, Noncurrent Long-term operating lease liability, less current portion Long-term operating lease liability Stockholders' Equity Attributable to Parent [Abstract] Shareholders' equity: Preferred Stock, Value, Issued Preferred Stock, no par value; 20,000,000 shares authorized; none outstanding Common Stock, Value, Issued Common Stock, par value $.01; 100,000,000 shares authorized and 13,429,314 shares issued as of September 30, 2024 and 13,312,568 shares issued as of December 31, 2023 Additional Paid in Capital, Common Stock Additional paid-in-capital Retained Earnings (Accumulated Deficit) Retained earnings Accumulated Other Comprehensive Income (Loss), Net of Tax Accumulated other comprehensive income (loss) Treasury Stock, Value Treasury stock, at cost; 1,723,341 shares as of September 30, 2024 and 1,714,119 shares as of December 31, 2023 Stockholders' Equity Attributable to Parent Total shareholders' equity Beginning Balances Ending Balances Commitments and Contingencies Commitments and contingent liabilities (Note 5) Liabilities and Equity Total liabilities and shareholders' equity Allowance for Doubtful Accounts Receivable, Current Accounts receivable, allowance for uncollectible accounts Preferred Stock, No Par Value Preferred Stock, par value Preferred Stock, Shares Authorized Preferred Stock, shares authorized Preferred Stock, Shares Outstanding Preferred Stock, shares outstanding Common Stock, Par or Stated Value Per Share Common stock, par value Common Stock, Shares Authorized Common stock, shares authorized Common Stock, Shares, Issued Common stock, shares issued Treasury Stock, Common, Shares Treasury stock, shares Statement of Stockholders' Equity [Abstract] Statement [Table] Statement [Table] Equity Components [Axis] Equity Components [Axis] Equity Component [Domain] Equity Component [Domain] Common Stock [Member] Common Stock [Member] Additional Paid-in Capital [Member] Additional Paid-in Capital [Member] Accumulated Distributions in Excess of Net Income [Member] Accumulated Retained Earnings [Member] Treasury Stock, Common [Member] Treasury Stock [Member] AOCI Attributable to Parent [Member] Accumulated Other Comprehensive Income (loss) [Member] Statement [Line Items] Statement [Line Items] Goodwill and Intangible Assets [Line Items] Adjustments to Additional Paid in Capital, Share-based Compensation, Requisite Service Period Recognition Stock-based compensation expense Stock Issued During Period, Value, Stock Options Exercised Stock options exercised Stock Issued During Period, Value, Employee Stock Purchase Plan Employee common stock purchases Stock Repurchased During Period, Value Shares repurchased Statement of Cash Flows [Abstract] Net Cash Provided by (Used in) Financing Activities [Abstract] FINANCING ACTIVITIES: Repayments of Debt (Repayments) on term loan facility Repayments of debt Proceeds from Stock Options Exercised Proceeds from the exercise of stock options Net Cash Provided by (Used in) Financing Activities Net cash flows provided by (used in) financing activities Proceeds from Issuance of Common Stock Proceeds from the issuance of common shares Payments for Repurchase of Equity Purchase of treasury stock Net Cash Provided by (Used in) Investing Activities [Abstract] INVESTING ACTIVITIES: Payments to Acquire Property, Plant, and Equipment Capital expenditures Net Cash Provided by (Used in) Investing Activities Net cash flows provided by (used in) investing activities Payments For Recovery Of Noncurrent Deposits Recovery of (payment for) non-current deposits (Payments For) Recovery of Noncurrent Deposits Net Cash Provided by (Used in) Operating Activities [Abstract] OPERATING ACTIVITIES: Adjustments, Noncash Items, to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Adjustments to reconcile net income (loss) to cash provided by (used in) operating activities: Depreciation, Amortization and Accretion, Net Depreciation and amortization Provision for Doubtful Accounts Bad debt expense Amortization of Debt Issuance Costs Interest amortization of deferred financing costs Share-based Compensation Stock-based compensation expense Deferred Income Tax Expense (Benefit) Deferred income taxes, net Long-term Accrued Income Taxes Long term accrued income taxes Long-term accrued income taxes. Increase Decrease In Operating Lease Assets Net Operating lease assets and liabilities, net Increase Decrease In Operating Lease Assets Net Gain (Loss) on Disposition of Property Plant Equipment, Excluding Oil and Gas Property and Timber Property Loss on disposition of fixed assets Increase (Decrease) in Operating Capital [Abstract] Working capital items: Increase (Decrease) in Accounts and Other Receivables Accounts receivable and unbilled receivables Increase (Decrease) in Prepaid Expense and Other Assets Prepaid and other current assets Increase (Decrease) in Accounts Payable Accounts payable Increase (Decrease) in Employee Related Liabilities Accrued payroll and related costs Increase (Decrease) in Other Accrued Liabilities Other accrued liabilities Increase (Decrease) in Deferred Revenue Deferred revenue Increase (Decrease) in Insurance Assets Insurance recovery Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Net income (loss) Net Cash Provided by (Used

in) Operating Activities Net cash flows provided by (used in) operating activities Cash, Cash Equivalents, Restricted Cash and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Net change in cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Including Disposal Group and Discontinued Operations Effect of exchange rate changes on cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Cash and cash equivalents, beginning of period Cash and cash equivalents, end of period Accounting Policies [Abstract] Business Description and Basis of Presentation [Text Block] Description of Business and Basis of Presentation Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Text Block] Revenue from Contracts with Customers Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Text Block] Goodwill and Other Intangible Assets, net Leases [Abstract] Lessee, Operating Leases [Text Block] Leases Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Text Block] Commitments and Contingencies Retirement Benefits [Abstract] Pension and Other Postretirement Benefits Disclosure [Text Block] Employee Benefit Plan Disclosure of Compensation Related Costs, Share-based Payments [Abstract] Disclosure of Compensation Related Costs, Share-based Payments [Text Block] Stock-Based Compensation Text Block [Abstract] Credit Facility Disclosure [Text Block] Credit Facility Credit facility. Income Tax Disclosure [Abstract] Income Tax Disclosure [Text Block] Income Taxes Equity [Abstract] Stockholders' Equity Note Disclosure [Text Block] Shareholders' Equity Earnings Per Share [Text Block] Earnings (Loss) Per Share Segment Reporting [Abstract] Segment Reporting Disclosure [Text Block] Business Segments and Geographic Information Recently Issued Accounting Standards [Abstract] New Accounting Pronouncements and Changes in Accounting Principles [Text Block] Recently Issued Accounting Standards Adjustments for New Accounting Pronouncements [Axis] Adjustments for New Accounting Pronouncements [Axis] Type of Adoption [Domain] Type of Adoption [Domain] Disaggregation of Revenue [Table Text Block] Summary of Disaggregation of Our Revenues by Contract Type and Operating Segment Revenue from External Customers by Geographic Areas [Table Text Block] Summary of Revenue from External Customers Schedule of Goodwill [Table Text Block] Reconciliation of Goodwill Schedule of Intangible Assets and Goodwill [Table Text Block] Components of Identifiable Intangible assets Finite-lived Intangible Assets Amortization Expense [Table Text Block] Schedule of Estimated Amortization Expense Summary of Balance Sheet classification of lease asset and related lease liability [Table Text Block] Summary of Balance Sheet classification of lease assets and related lease liabilities Tabular Disclosure of lease related assets and liabilities in the balance sheet Lessee, Operating Lease, Liability, Maturity [Table Text Block] Schedule of Minimum Future Rental Payments Schedule of Income before Income Tax, Domestic and Foreign [Table Text Block] Components of Income (Loss) Before Income Taxes Schedule of Components of Income Tax Expense (Benefit) [Table Text Block] Provision (Benefit) for Income Taxes Schedule of Effective Income Tax Rate Reconciliation [Table Text Block] Reconciliation of Income Taxes Schedule of Segment Reporting Information, by Segment [Table Text Block] Summary of Operating Segments Reconciliation Of Assets Depreciation Amortization And Capital Expenditure From Segment To Consolidated Table [Text Block] Summary of Assets, Depreciation and Amortization and Capital Expenditures by Segment Reconciliation Of Assets Depreciation Amortization And Capital Expenditure From Segment To Consolidated Table [Text Block] Revenue From External Customers And Long Lived Assets By Geographic Areas Table [Text Block] Summary of Revenue from External Customers and Long-lived Assets Revenue From External Customers And Long Lived Assets By Geographic Areas Table [Text Block] Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Domain] Concentration Risk Benchmark [Domain] Sales Revenue, Net [Member] Sales Revenue Net [Member] Top Ten Customers [Member] Top Ten Customers [Member] Top ten customers. Concentration Risk Type [Axis] Concentration Risk Type [Axis] Concentration Risk Type [Domain] Concentration Risk Type [Domain] Revenue from Rights Concentration Risk [Member] Revenue from Rights Concentration Risk [Member] Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Maximum Percentage Of Billable Expenses On Revenue From Customer Percentage of billing expense revenues Maximum percentage of billable expenses on revenue from customer. Customer Percentage Of Revenue Percent of revenue from services Customer percentage of revenue. Concentration Risk, Percentage Percentage of total accounts receivable Number Of Customers Accounted For Revenues Number of customers Number of customers accounted for revenues. Revenue Percentage to Aggregate Revenue Revenue percentage of total revenue Revenue percentage to aggregate revenue. Customer [Axis] Customer [Axis] Customer [Domain] Customer [Domain] Cgi [Member] CGI [Member] CGI. Allergis [Member] Allergis. CGI And Allergis [Member] CGI and allergis. Segments [Axis] Segments [Axis] Segments [Domain] Segments [Domain] Data and analytics services [Member] Data and Analytics Services [Member] Data and Analytics Services [Member] Data and analytics services. Range [Axis] Range [Axis] Range [Domain] Range [Domain] Minimum [Member] Minimum [Member] Disaggregation of Revenue [Abstract] Contract with Customer, Basis of Pricing [Axis] Contract with Customer, Basis of Pricing [Axis] Contract with Customer, Basis of Pricing [Domain] Contract with Customer, Basis of Pricing [Domain] Time-and-materials Contract [Member] Time-and-Material Contract [Member] Fixed-price Contract [Member] Fixed-Price Contract [Member] Revenue from Contract with Customer, Excluding Assessed Tax Revenues by contract type and operating segment Total IT staffing services [Member] IT Staffing Services [Member] IT Staffing Services [Member] IT staffing services. Geographic Areas, Revenues from External Customers [Abstract] Revenue from External Customers by Products and Services [Table] Revenue from External Customers by Products and Services [Table] Revenue from External Customer [Line Items] Revenue from External Customer [Line Items] Geographical [Axis] Geographical [Axis] Geographical [Domain] Geographical [Domain] UNITED STATES United States [Member] CANADA Canada [Member] India and other [Member] India and Other [Member] India and Other [Member] India and other. Schedule Of Intangible Assets And Goodwill [Table] Schedule Of Intangible Assets And Goodwill [Table] Schedule Of Intangible Assets And Goodwill [Table] Business Acquisition [Axis] Business Acquisition [Axis] Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Hudson It [Member] Hudson IT [Member] Hudson IT [Member] Info Trellis Inc [Member] Info Trellis Inc [Member] Info Trellis Inc. Amber Leaf Partners Inc [Member] Amber Leaf Partners Inc [Member] AmberLeaf Partners, Inc. Goodwill And Intangible Assets [Line Items] Goodwill and Intangible Assets [Line Items] Goodwill And Intangible Assets [Line Items] Goodwill, Impairment Loss Goodwill impairment Impairment Amortization of Intangible Assets Amortization expense Amortization of acquired intangible assets Goodwill And Intangible Assets Net [Abstract] Goodwill And Intangible Assets Net [Abstract] Goodwill, Acquired During Period Goodwill recorded Class of Stock [Axis] Class of Stock [Domain] Finite-Lived Intangible Assets, Gross Intangible Assets, Gross Carrying Value Finite-Lived Intangible Assets, Accumulated Amortization Intangible Assets, Accumulated Amortization Finite-Lived Intangible Assets, Net Intangible Assets, Net Carrying Value Intangible Assets, Gross (Excluding Goodwill) Total Intangible Assets, Gross Carrying Value Finite-Lived Intangible Asset, Useful Life Amortization Period (In Years) Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets, Major Class Name [Domain] Customer Relationships [Member] Client Relationships [Member] Covenant Not To Compete [Member] Covenant Not-to-Compete [Member] Covenant Not To Compete [Member] Trade Names [Member] Trade Name [Member] Technology-Based Intangible Assets [Member] Technology [Member] Intangible Liability Disclosure [Abstract] Intangible Liability Disclosure [Abstract] Finite-Lived Intangible Asset, Expected Amortization, Year One Estimated aggregate amortization expense for year ending 2025 Finite-Lived Intangible Assets, Amortization Expense, Year Two Estimated aggregate amortization expense for year ending 2026 Finite-Lived Intangible Assets, Amortization Expense, Year Three Estimated aggregate amortization expense for year ending 2027 Finite-Lived Intangible Assets, Amortization Expense, Year Four Estimated aggregate amortization expense for year ending 2028 Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year Estimated aggregate amortization expense for year ending 2024 Lessee, Operating Lease, Discount Rate Discount rate Area of Land Square feet of office space Lessee, Operating Lease, Term of Contract Average initial lease term Lessee Operating Leases Renewal Term Lease term range Term of lessee's operating lease renewal, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Operating Lease, Payments Total lease payments Lease Obligation Incurred Lease obligation incurred Operating Lease, Cost Operating leases, rent expense, net Maximum [Member] Maximum [Member] Weighted Average [Member] Liabilities [Abstract] Liabilities: Operating Lease, Liability Total liabilities Present value of operating lease liabilities Balance Sheet Location [Axis] Balance Sheet Location [Domain] Lessee, Operating Lease, Liability, to be Paid, Year Two 2026 Lessee, Operating Lease, Liability, to be Paid, Year Three 2027 Lessee, Operating Lease, Liability, to be Paid, Year Four 2028 Imputed Interest In Respect Of Operating Leases Future Minimum Rentals Payable Less: Imputed interest Imputed Interest In Respect Of Operating Leases Future Minimum Rentals Payable Lessee, Operating Lease, Liability, to be Paid, Year One 2025 Lessee, Operating Lease, Liability, to be Paid Total Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year 2024 (for remainder of year) Lessee Operating Lease Liability Payments Due Year Four And Thereafter Thereafter Lessee operating lease liability payments due year four and thereafter. Loss Contingencies [Table] Loss Contingency Nature [Axis] Loss Contingency, Nature [Domain] Former Employee Unasserted Claim [Member] Former Employee Unasserted Claim [Member] Former employee unasserted claim [Member]. Loss Contingencies [Line Items] Loss Contingency Accrual, Provision Loss contingency accrual, provision Loss Contingency Payment Net Of Settlement Loss contingency payment net of settlement Loss contingency payment net of settlement. Schedule of Defined Benefit Plans Disclosures [Table] Schedule of Defined Benefit Plans Disclosures [Table] Defined Benefit Plan Disclosure [Line Items] Defined Benefit Plan Disclosure [Line Items] Defined Contribution Plan, Employer Discretionary Contribution Amount Matching contributions Retirement Plan Name [Axis] Retirement Plan Name [Axis] Retirement Plan Name [Domain] Retirement Plan Name [Domain] Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Stock Options And Restricted Stock [Member] Employee Stock Purchase Plan [Member] Employee Stock Purchase Plan [Member] It represents employee stock purchase plan. Stock Incentive Plan [Member] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Authorized Shares allocated for issuance to directors, officers and key personnel Share-based Compensation Arrangement by Share-based Payment Award, Number of Shares Available for Grant Shares available for future grants Share Price Price per share Share-based Compensation Arrangement by Share-based Payment Award, Options, Grants in Period, Gross Number of Options, Granted Share-based Compensation Arrangements by Share-based Payment Award, Options, Grants in Period, Weighted Average Exercise Price Strike price | $ / shares Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Grants in Period Restricted shares granted Stock Issued During Period, Shares, Share-based Compensation, Net of Forfeitures Number of shares issued related to employee stock purchases Share-based Compensation Arrangement by Share-based Payment Award, Maximum Employee Subscription Rate Percentage of maximum contribution of salary towards plan Share Based Compensation Maximum Limit Of Contributions Towards Plan Per Person Maximum contribution towards plan Share based compensation maximum limit of contributions towards plan per person. Share Based Compensation Percentage Of Discount To Purchase Of Common Stock Discount on purchase of common stock Share based compensation percentage of discount to purchase of common stock. Employee Stock Purchase Plan Award Fair Value Assumptions Method Used Employee stock purchase estimation Employee stock purchase plan award fair value assumptions method used. Income Statement Location [Axis] Income Statement Location [Domain] Selling and Marketing Expense [Member] Debt Disclosure [Abstract] Line of Credit Facility [Table] Line of Credit Facility [Table] Credit Facility [Axis] Credit Facility [Axis] Credit Facility [Domain] Credit Facility [Domain] Term Loan [Member] Term Loan Facility [Member] Term Loan [Member] Revolving Credit Facility [Member] Revolving Line of Credit [Member] Debt Instrument [Axis] Debt Instrument [Axis] Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Swing Loans [Member] Swing Loans [Member] Swing loans. Letter Of Credit One From PNC Bank To Vietnam Client [Member] Letter of Credit [Member] Letter Of Credit Two From PNC Bank To Vietnam Client [Member] Letter Of Credit Two From PNC Bank To Vietnam Client [Member] Lender Name [Axis] Lender Name [Axis] Line of Credit Facility, Lender [Domain] Line of Credit Facility, Lender [Domain] PNC Bank NA [Member] PNC Bank, N.A. [Member] PNC Bank, N.A. Line of Credit Facility [Line Items] Line of Credit Facility [Line Items] Line of Credit Facility, Maximum Borrowing Capacity Credit facility maximum borrowing capacity Line Of Credit Facility Additional Borrowing Capacity Upon Certain Conditions Credit facility additional borrowing capacity upon certain conditions Line of credit facility additional borrowing capacity upon certain conditions. Percentage Of Eligible Accounts Receivable Used To Determine Borrowings Available Under Credit Facility Percentage of eligible accounts receivable Percentage of eligible accounts receivable used to determine borrowings available under credit facility. Percentage Of Eligible Unbilled Accounts Used To Determine Borrowings Available Under Credit Facility Percentage of eligible unbilled accounts Percentage of eligible unbilled accounts used to determine borrowings available under credit facility. Debt Instrument, Basis Spread on Variable Rate Basis spread on variable rate Revolving Credit Facility Percentage Margin Over Base Rate Revolving credit facility percentage margin over base rate Revolving credit facility percentage margin over base rate. Term Loan Percentage Margin Over Base Rate Term loan percentage margin over base rate Delayed draw term loan percentage margin over base rate. Payments of Financing Costs Payment of deferred financing costs Long-term Line of Credit Outstanding borrowings amount Line of Credit Facility, Periodic Payment Credit facility, periodic payment Line Of Credit Facility Final Amount Line of credit facility final amount Line of credit facility final amount. Revolving Credit Facility Percentage Margin Adjusted SOFR Rate Revolving credit facility percentage margin adjusted SOFR rate Revolving credit facility percentage margin adjusted SOFR rate. Term Loan Percentage Margin Adjusted SOFR Rate Term loan percentage margin adjusted SOFR rate Term loan percentage margin adjusted SOFR rate. Letter of Credit Facility, Maximum Borrowing Capacity Letter of credit facility, maximum borrowing capacity Letter of credit facility, maximum borrowing capacity. Letters of Credit Outstanding, Amount Letter of credit facility, outstanding amount Letter of Credit Maturity Date Letter of credit maturity date Letter of credit maturity date. Long-term Debt, Type [Axis] Long-term Debt, Type [Axis] Long-term Debt, Type [Domain] Long-term Debt, Type [Domain] Interest Rate Type [Axis] Interest Rate Type [Axis] Interest Rate Type [Domain] Interest Rate Type [Domain] Federal Funds Rate [Member] Federal Funds Rate [Member] Federal Funds Rate [Member] Subsequent Event Type [Axis] Subsequent Event Type [Axis] Subsequent Event Type [Domain] Subsequent Event Type [Domain] Income Before Income Taxes [Abstract] Income (loss) before income taxes: Income before income taxes. Income (Loss) from Continuing Operations before Income Taxes, Domestic Domestic Income (Loss) from Continuing Operations before Income Taxes, Foreign Foreign Current Income Tax Expense (Benefit), Continuing Operations [Abstract] Current provision (benefit): Current Federal Tax Expense (Benefit) Federal Current State and Local Tax Expense (Benefit) State Current Foreign Tax Expense (Benefit) Foreign Current Income Tax Expense (Benefit) Total current provision (benefit) Deferred Income Tax Expense (Benefit), Continuing Operations [Abstract] Deferred provision (benefit): Deferred Federal Income Tax Expense (Benefit) Federal Deferred State and Local Income Tax Expense (Benefit) State Deferred Foreign Income Tax Expense (Benefit) Foreign Deferred Federal, State and Local, Tax Expense (Benefit) Total deferred provision (benefit) Effective Income Tax Rate Reconciliation, Change in Deferred Tax Assets Valuation Allowance, Amount Change in valuation allowance Effective Income Tax Rate Reconciliation at Federal Statutory Income Tax Rate, Amount Income taxes computed at the federal statutory rate, Value Effective Income Tax Rate Reconciliation, State and Local Income Taxes, Amount State income taxes, net of federal tax benefit, Value Income Tax Reconciliation Changes in Excess Tax Benefit From Stock Options and Restricted Shares Excess tax expense (benefit) from stock options/restricted shares Income tax reconciliation changes in excess tax benefit from stock options and restricted shares. Effective Income Tax Rate Reconciliation, Foreign Income Tax Rate Differential, Amount Difference in income tax rate on foreign earnings/other Effective Income Tax Rate Reconciliation At Federal Statutory Income Tax Rate Percentage Income taxes computed at the federal statutory rate Effective income tax rate reconciliation at federal statutory income tax rate percentage. Effective Income Tax Rate Reconciliation, State and Local Income Taxes, Percent State income taxes, net of federal tax benefit Effective Income Tax Rate Reconciliation Changes in Excess Tax Benefit From Stock Options and Restricted Shares Excess tax expense (benefits) from stock options/restricted shares Effective income tax rate reconciliation changes in excess tax benefit from stock options and restricted shares. Effective Income Tax Rate Reconciliation, Foreign Income Tax Rate Differential, Percent Difference in tax rate on foreign earnings/other Effective Income Tax Rate Reconciliation, Percent Effective for income tax rate, Total Effective Income Tax Rate Reconciliation, Change in Deferred Tax Assets Valuation Allowance, Percent Change in valuation allowance Effective Income Tax Rate Reconciliation, Disposition of Business, Amount Worthless stock deduction Effective Income Tax Rate Reconciliation, Disposition of Business, Percent Worthless stock deduction Deferred Tax Liabilities Valuation Allowance Deferred Tax Liabilities Valuation Allowance Deferred tax liabilities valuation allowance. Deferred Tax Assets, Valuation Allowance Deferred tax assets valuation allowance Valuation Allowance, Deferred Tax Asset, Increase (Decrease), Amount Increase (decrease) in valuation allowances deferred tax assets Class of Treasury Stock [Table] Class of Treasury Stock [Table] Counterparty Name [Axis] Counterparty Name [Axis] Counterparty Name [Domain] Counterparty Name [Domain] Equity, Class of Treasury Stock [Line Items] Equity, Class of Treasury Stock [Line Items] Share-based Compensation Arrangement by Share-based Payment Award, Shares Purchased for Award Shares purchased to satisfy employee tax obligation Stock Repurchase Program, Period in Force Stock repurchase program, period in force Stock Repurchased During Period, Shares Number of shares repurchased during the period Shares Acquired, Average Cost Per Share Treasury stock average repurchase price per share Stock Repurchase Program, Number of Shares Authorized to be Repurchased Sale of Stock [Axis] Sale of Stock [Axis] Sale of Stock [Domain] Sale of Stock [Domain] Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Anti-

dilutive securities not included in computation of earnings per share Segment Reporting, Disclosure of Entity's Reportable Segments [Abstract] Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] Number of Reportable Segments Number of reportable segments Business Acquisition, Effective Date of Acquisition Business acquisition date Business Combination Credit Agreement [Member] Business Combination Credit Agreement [Member] Business combination credit agreement. Consolidation Items [Axis] Consolidation Items [Axis] Consolidation Items [Domain] Consolidation Items [Domain] Operating Segments [Member] Operating Segments [Member] Gross Margin Percentage Gross Margin %: Gross Margin Percentage Segment Reconciliation Adjustment Employment Related Claim, Net of Recoveries Employment-related claim, net of recoveries Segment reconciliation adjustment employment related claim, net of recoveries Interest Income Expense Foreign Exchange Gains Losses And Other Non Operating Income Expense Net Interest income (expense), FX gains (losses) and other, net Interest income expense foreign exchange gains losses and other non operating income expense net. Segment Reconciliation [Abstract] Reconciliation of Assets from Segment to Consolidated [Table] Reconciliation of Assets from Segment to Consolidated [Table] Segment Reporting, Asset Reconciling Item [Line Items] Segment Reporting, Asset Reconciling Item [Line Items] EX-101.PRE 10 mhh-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE XML 12 R1.htm IDEA: XBRL DOCUMENT v3.24.3 Cover Page - shares 9 Months Ended Sep. 30, 2024 Oct. 31, 2024 Cover [Abstract] Â Â Document Type 10-Q Â Document Quarterly Report true Â Document Transition Report false Â Entity Interactive Data Current Yes Â Amendment Flag false Â Document Period End Date Sep. 30, 2024 Â Document Fiscal Year Focus 2024 Â Document Fiscal Period Focus Q3 Â Entity Registrant Name MASTECH DIGITAL, INC. Â Entity Central Index Key 0001437226 Â Current Fiscal Year End Date --12-31 Â Entity Current Reporting Status Yes Â Entity Filer Category Non-accelerated Filer Â Title of 12(b) Security Common Stock Â Trading Symbol MHH Â Security Exchange Name NYSEAMER Â Entity Address, State or Province PA Â Entity Small Business true Â Entity Emerging Growth Company false Â Entity Shell Company false Â Entity Common Stock, Shares Outstanding Â 11,705,973 Entity File Number 001-34099 Â Entity Incorporation, State or Country Code PA Â Entity Address, Address Line One 1305 Cherrington Parkway Â Entity Address, City or Town Moon Township Â Entity Address, Postal Zip Code 15108 Â Entity Tax Identification Number 26-2753540 Â City Area Code 412 Â Local Phone Number 787-2100 Â Entity Address, Address Line Two Building 210 Â Entity Address, Address Line Three Suite 400 Â X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei_CoverAbstract Namespace Prefix: dei_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_ Data Type: xbrli:gMonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_ Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_ Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Form 10-Q -Number 240 -Section 308 -Subsection a + Details Name: dei_DocumentQuarterlyReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1 + Details Name: dei_DocumentTransitionReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei_DocumentType Namespace Prefix: dei_ Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine1 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 2 such as Street or Suite number + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine2 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 3 such as an Office Park + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine3 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei_EntityAddressCityOrTown Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei_EntityAddressPostalZipCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the state or province. + ReferencesNo definition available. + Details Name: dei_EntityAddressStateOrProvince Namespace Prefix: dei_ Data Type: dei:stateOrProvinceItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityCentralIndexKey Namespace Prefix: dei_ Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei_EntityCommonStockSharesOutstanding Namespace Prefix: dei_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei_EntityCurrentReportingStatus Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityEmergingGrowthCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei_EntityFileNumber Namespace Prefix: dei_ Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityFilerCategory Namespace Prefix: dei_ Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei_EntityIncorporationStateCountryCode Namespace Prefix: dei_ Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-T -Number 232 -Section 405 + Details Name: dei_EntityInteractiveDataCurrent Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityRegistrantName Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityShellCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntitySmallBusiness Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityTaxIdentificationNumber Namespace Prefix: dei_ Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei_LocalPhoneNumber Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei_Security12bTitle Namespace Prefix: dei_ Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection d1-1 + Details Name: dei_SecurityExchangeName Namespace Prefix: dei_ Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei_TradingSymbol Namespace Prefix: dei_ Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration XML 13 R2.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS - USD ($) shares in Thousands, $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Income Statement [Abstract] Â Â Â Â Revenues $ 51,839 $ 47,779 $ 148,196 $ 155,046 Cost of revenues 37,068 35,213 107,314 115,354 Gross profit 14,771 12,566 40,882 39,692 Selling, general and administrative expenses: Â Â Â Â Operating expenses 12,332 12,615 37,156 38,937 Employment-related claim, net of recoveries 0 0 0 3,100 Total selling, general and administrative expenses 12,332 12,615 37,156 42,037 Income (loss) from operations 2,439 (49) 3,726 (2,345) Interest income (expense), net 163 148 447 232 Other income (expense), net (30) 55 (74) (32) Income (loss) before income taxes 2,572 154 4,099 (2,145) Income tax expense (benefit) 697 29 994 (358) Net income (loss) $ 1,875 $ 125 $ 3,105 $ (1,787) Earnings (loss) per share: Â Â Â Â Basic $ 0.16 $ 0.01 $ 0.27 $ (0.15) Diluted $ 0.16 $ 0.01 $ 0.26 $ (0.15) Weighted average common shares outstanding: Â Â Â Â Basic 11,695 11,597 11,654 11,618 Diluted 12,011 11,968 11,949 11,618 X - DefinitionEmployment-related claim, net of recoveries. + ReferencesNo definition available. + Details Name: mhh_EmploymentRelatedClaimNetOfRecoveries Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate cost of goods produced and sold and services rendered during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1B + Details Name: us-gaap_CostOfRevenue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting

Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionAggregate revenue less cost of goods and services sold or operating expenses directly attributable to the revenue generation activity. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI 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Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 23: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_GrossProfit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: 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us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeStatementAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI 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debit Period Type: duration X - DefinitionAmount of interest income (expense) classified as nonoperating. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48 + Details Name: us-gaap_InterestIncomeExpenseNonoperatingNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI 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http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting 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http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionGenerally recurring costs associated with normal operations except for the portion of these expenses which can be clearly related to production and included in cost of sales or services. Excludes Selling, General and Administrative Expense. + ReferencesNo definition available. + Details Name: us-gaap_OperatingCostsAndExpenses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionGenerally recurring costs associated with normal operations except for the portion of these expenses which can be clearly related to production and included in cost of sales or services. Includes selling, general and administrative expense. + ReferencesNo definition available. + Details Name: us-gaap_OperatingExpenses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OperatingExpensesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (expense) related to nonoperating activities, classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_OtherNonoperatingIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards 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http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI 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http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_Revenues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 14 R3.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Statement of Comprehensive Income [Abstract] Â Â Â Â Net income (loss) $ 1,875 $ 125 $ 3,105 $ (1,787) Other comprehensive income (loss): Â Â Â Â Foreign currency translation adjustments (44) (88) (71) (95) Total other comprehensive gain (loss), net of taxes (44) (88) (71) (95) Total comprehensive income (loss) $ 1,831 $ 37 $ 3,034 $ (1,882) X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-5 + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting 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https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount before tax, after reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1 + Details Name: us-gaap_OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdjustmentBeforeTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax of other comprehensive income (loss) attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1A + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherComprehensiveIncomeLossTaxPortionAttributableToParentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfIncomeAndComprehensiveIncomeAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 15 R4.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED BALANCE SHEETS - USD ($) $ in Thousands Sep. 30, 2024 Dec. 31, 2023 Current assets: Â Â Cash and cash equivalents $ 23,885 $ 21,147 Accounts receivable, net of allowance for credit losses of $286 in 2024 and $528 in 2023 26,061 22,556 Unbilled receivables 7,993 7,259 Prepaid and other current assets 7,876 5,501 Total current assets 65,815 56,463 Equipment, enterprise software, and leasehold improvements, at cost: Â Â Equipment 3,631 3,012 Enterprise software 4,185 4,185 Leasehold improvements 750 753 Total equipment, enterprise software, and leasehold improvements 8,566 7,950 Less â€“ accumulated depreciation and amortization (6,483) (6,037) Net equipment, enterprise software, and leasehold improvements 2,083 1,913 Operating lease right-of-use assets, net 4,147 5,106 Deferred income taxes 607 793 Deferred financing costs, net 213 284 Non-current deposits 452 457 Goodwill, net of impairment 27,210 27,210 Intangible assets, net of amortization 10,958 13,001 Total assets 111,485 105,227 Current liabilities: Â Â Accounts payable 4,636 4,659 Accrued payroll and related costs 14,717 12,354 Current portion of operating lease liability 1,257 1,236 Other accrued liabilities 632 938 Deferred revenue 859 684 Total current liabilities 22,101 19,871 Long-term liabilities: Â Â Long-term operating lease liability, less current portion 2,857 3,843 Long-term accrued income taxes 0 69 Total liabilities 24,958 23,783 Commitments and contingent liabilities (Note 5) Shareholders' equity: Â Â Preferred Stock, no par value; 20,000,000 shares authorized; none outstanding Common Stock, par value $.01; 100,000,000 shares authorized and 13,429,314 shares issued as of September 30, 2024 and 13,312,568 shares issued as of December 31, 2023 134 133 Additional paid-in-capital 37,473 35,345 Retained earnings 55,520 52,415 Accumulated other comprehensive income (loss) (1,715) (1,644) Treasury stock, at cost; 1,723,341 shares as of September 30, 2024 and 1,714,119 shares as of December 31, 2023 (4,885) (4,805) Total shareholders' equity 86,527 81,444 Total liabilities and shareholders' equity $ 111,485 $ 105,227 X - DefinitionCarrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap_AccountsPayableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2 + Details Name: us-gaap_AccountsReceivableNetCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionCarrying amount as of the balance sheet date of the unpaid sum of the known and estimated amounts payable to satisfy all domestic and foreign income tax obligations due beyond one year or the operating cycle, whichever is longer. Alternate captions include income taxes payable, noncurrent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -

Paragraph 1 -Subparagraph (SX 210.9-03(15)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_AccruedIncomeTaxesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of accumulated depreciation, depletion and amortization for physical assets used in the normal conduct of business to produce goods and services. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(14)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_AccumulatedDepreciationDepletionAndAmortizationPropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionValue received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AdditionalPaidInCapitalCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 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Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: 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ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_CapitalizedComputerSoftwareGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionRepresents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_CommitmentsAndContingencies Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance

Type: credit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_CommonStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated amortization, of debt issuance costs classified as noncurrent. Includes, but is not limited to, legal, accounting, underwriting, printing, and registration costs. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-1AReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1 + Details Name: us-gaap_DeferredFinanceCostsNoncurrentNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6 + Details Name: us-gaap_DeferredIncomeTaxAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of deferred income and obligation to transfer product and service to customer for which consideration has been received or is receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_DeferredRevenueCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value of amounts transferred to third parties for security purposes that are expected to be returned or applied towards payment after one year or beyond the operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_DepositsAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionTotal of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_EmployeeRelatedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount before accumulated depreciation of additions or improvements to assets held under a lease arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_LeaseholdImprovementsGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liability recognized for present obligation requiring transfer or otherwise providing economic benefit to others. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 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210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30 + Details Name: us-gaap_Liabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(32)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LiabilitiesAndStockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionTotal obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-5Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI

https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 21: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_LiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesNoncurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount before accumulated depreciation of tangible personal property used to produce goods and services, including, but is not limited to, tools, dies and molds, computer and office equipment. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_MachineryAndEquipmentGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of expenses incurred but not yet paid classified as other, due within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAccruedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_PreferredStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for costs that provide economic benefits in future periods, and amount of other assets that are expected to be realized or consumed within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_PrepaidExpenseAndOtherAssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount before accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(13)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap_PropertyPlantAndEquipmentGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-7AReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 360 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478451/942-360-50-1 + Details Name: us-gaap_PropertyPlantAndEquipmentNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount allocated to treasury stock. Treasury stock is common and preferred shares of an entity that were issued, repurchased by the entity, and are held in its treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionUnbilled amounts due for services rendered or to be rendered, actions taken or to be taken, or a promise to refrain from taking certain actions in accordance with the terms of a legally binding agreement between the entity and, at a minimum, one other party. An example would be amounts associated with contracts or programs where the recognized revenue for performance thereunder exceeds the amounts billed under the terms thereof as of the date of the balance sheet. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 912 -SubTopic 310 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478345/912-310-45-2 + Details Name: us-gaap_UnbilledContractsReceivable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 16 R5.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) - USD ($) $ in Thousands Sep. 30, 2024 Dec. 31, 2023 Statement of Financial Position [Abstract] Â Â Accounts receivable, allowance for uncollectible accounts $ 286 $ 528 Preferred Stock, par value $ 0 $ 0 Preferred Stock, shares authorized 20,000,000 20,000,000 Preferred Stock, shares outstanding 0 0 Common stock, par value $ 0.01 $ 0.01 Common stock, shares authorized 100,000,000 100,000,000 Common stock, shares issued 13,429,314 13,312,568 Treasury stock, shares 1,723,341 1,714,119 X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockParOrStatedValuePerShare

Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of common shares permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_CommonStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionTotal number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockSharesIssued Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionFace amount per share of no-par value preferred stock nonredeemable or redeemable solely at the option of the issuer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13 + Details Name: us-gaap_PreferredStockNoParValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_PreferredStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionAggregate share number for all nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer) held by stockholders. Does not include preferred shares that have been repurchased. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_PreferredStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfFinancialPositionAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockCommonShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant XML 17 R6.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY - USD ($) $ in Thousands Total Common Stock [Member] Additional Paid-in Capital [Member] Accumulated Retained Earnings [Member] Treasury Stock [Member] Accumulated Other Comprehensive Income (loss) [Member] Beginning Balances at Dec. 31, 2022 $ 86,003 $ 133 $ 32,059 $ 59,553 $ (4,187) $ (1,555) Net income (loss) 261 Â Â 261 Â Â Other comprehensive gain (loss), net of taxes 5 Â Â Â Â 5 Stock-based compensation expense 835 Â 835 Â Â Â Ending Balances at Mar. 31, 2023 87,104 133 32,894 59,814 (4,187) (1,550) Beginning Balances at Dec. 31, 2022 86,003 133 32,059 59,553 (4,187) (1,555) Net income (loss) (1,787) Â Â Â Â Â Other comprehensive gain (loss), net of taxes (95) Â Â Â Â Â Ending Balances at Sep. 30, 2023 86,200 133 34,710 57,766 (4,759) (1,650) Beginning Balances at Mar. 31, 2023 87,104 133 32,894 59,814 (4,187) (1,550) Net income (loss) (2,173) Â Â (2,173) Â Â Employee common stock purchases 150 Â 150 Â Â Â Other comprehensive gain (loss), net of taxes (12) Â Â Â Â (12) Stock-based compensation expense 842 Â 842 Â Â Â Shares repurchased (572) Â Â Â (572) Â Ending Balances at Jun. 30, 2023 85,339 133 33,886 57,641 (4,759) (1,562) Net income (loss) 125 Â Â 125 Â Â Other comprehensive gain (loss), net of taxes (88) Â Â Â Â (88) Stock-based compensation expense 824 Â 824 Â Â Â Ending Balances at Sep. 30, 2023 86,200 133 34,710 57,766 (4,759) (1,650) Beginning Balances at Dec. 31, 2023 81,444 133 35,345 52,415 (4,805) (1,644) Net income (loss) (161) Â Â (161) Â Â Other comprehensive gain (loss), net of taxes (28) Â Â Â Â (28) Stock-based compensation expense 550 Â 550 Â Â Â Shares repurchased (80) Â Â Â (80) Â Ending Balances at Mar. 31, 2024 81,725 133 35,895 52,254 (4,885) (1,672) Beginning Balances at Dec. 31, 2023 81,444 133 35,345 52,415 (4,805) (1,644) Net income (loss) 3,105 Â Â Â Â Â Other comprehensive gain (loss), net of taxes (71) Â Â Â Â Â Ending Balances at Sep. 30, 2024 86,527 134 37,473 55,520 (4,885) (1,715) Beginning Balances at Mar. 31, 2024 81,725 133 35,895 52,254 (4,885) (1,672) Net income (loss) 1,391 Â Â 1,391 Â Â Employee common stock purchases 136 Â 136 Â Â Â Other comprehensive gain (loss), net of taxes 1 Â Â Â Â 1 Stock-based compensation expense 461 Â 461 Â Â Â Stock options exercised 322 Â 321 Â Â Â Ending Balances at Jun. 30, 2024 84,036 134 36,813 53,645 (4,885) (1,671) Net income (loss) 1,875 Â Â 1,875 Â Â Other comprehensive gain (loss), net of taxes (44) Â Â Â Â (44) Stock-based compensation expense 542 Â 542 Â Â Â Stock options exercised 118 Â 118 Â Â Â Ending Balances at Sep. 30, 2024 $ 86,527 $ 134 $ 37,473 $ 55,520 $ (4,885) $ (1,715) X - DefinitionAmount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-13Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-12 + Details Name: us-gaap_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax of other comprehensive income (loss) attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1A + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAggregate change in value for stock issued during the period as a result of employee stock purchase plan. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-

1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodValueEmployeeStockPurchasePlan Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionValue of stock issued as a result of the exercise of stock options. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodValueStockOptionsExercised Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionEquity impact of the value of stock that has been repurchased during the period and has not been retired and is not held in treasury. Some state laws may mandate the circumstances under which an entity may acquire its own stock and prescribe the accounting treatment therefore. This element is used when state law does not recognize treasury stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-4Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockRepurchasedDuringPeriodValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 18 R7.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS - USD ($) $ in Thousands 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 OPERATING ACTIVITIES: Â Â Net income (loss) $ 3,105 $ (1,787) Adjustments to reconcile net income (loss) to cash provided by (used in) operating activities: Â Â Depreciation and amortization 2,670 2,943 Bad debt expense (92) 0 Interest amortization of deferred financing costs 71 55 Stock-based compensation expense 1,553 2,501 Deferred income taxes, net 185 (405) Operating lease assets and liabilities, net 27 68 Loss on disposition of fixed assets 21 1 Long term accrued income taxes (69) (36) Working capital items: Â Â Accounts receivable and unbilled receivables (4,147) 10,044 Insurance recovery 0 (2,200) Prepaid and other current assets (2,399) (2,081) Accounts payable (18) 370 Accrued payroll and related costs 2,377 1,192 Other accrued liabilities (305) (323) Deferred revenue 175 203 Net cash flows provided by (used in) operating activities 3,154 10,545 INVESTING ACTIVITIES: Â Â Recovery of (payment for) non-current deposits 1 119 Capital expenditures (826) (213) Net cash flows provided by (used in) investing activities (825) (94) FINANCING ACTIVITIES: Â Â (Repayments) on term loan facility 0 (1,100) Proceeds from the issuance of common shares 136 150 Purchase of treasury stock (80) (572) Proceeds from the exercise of stock options 440 0 Net cash flows provided by (used in) financing activities 496 (1,522) Effect of exchange rate changes on cash and cash equivalents (87) (105) Net change in cash and cash equivalents 2,738 8,824 Cash and cash equivalents, beginning of period 21,147 7,057 Cash and cash equivalents, end of period $ 23,885 $ 15,881 X - DefinitionIncrease Decrease In Operating Lease Assets Net + ReferencesNo definition available. + Details Name: mhh_IncreaseDecreaseInOperatingLeaseAssetsNet Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLong-term accrued income taxes. + ReferencesNo definition available. + Details Name: mhh_LongtermAccruedIncomeTaxes Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Definition(Payments For) Recovery of Noncurrent Deposits + ReferencesNo definition available. + Details Name: mhh_PaymentsForRecoveryOfNoncurrentDeposits Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsNoncashItemsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of amortization expense attributable to debt issuance costs. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-3 + Details Name: us-gaap_AmortizationOfFinancingCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of deferred income tax expense (benefit) pertaining to income (loss) from continuing operations. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -SubTopic 10 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_DeferredIncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate net amount of depreciation, amortization, and accretion recognized during an accounting period. As a noncash item, the net amount is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_DepreciationAmortizationAndAccretionNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies; including, but not limited to, disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsIncludingDisposalGroupAndDiscontinuedOperations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of gain (loss) on sale or disposal of property, plant and equipment assets, excluding oil and gas property and timber property. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-5Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3 + Details Name: us-gaap_GainLossOnDispositionOfAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the amount due from customers for the credit sale of goods and services; includes accounts receivable and other types of receivables. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsAndOtherReceivables Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsPayable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in deferred income and obligation to transfer product and service to customer for which consideration has been received or is receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInDeferredRevenue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the aggregate amount of obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher

FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInEmployeeRelatedLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) in the beginning and end of period in insurance industry assets which are classified as cash flows from operating activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInInsuranceAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInOperatingCapitalAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in other expenses incurred but not yet paid. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInOtherAccruedLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in prepaid expenses, and assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe cash outflow to reacquire common and preferred stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3 + Details Name: us-gaap_PaymentsForRepurchaseOfEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash inflow from the additional capital contribution to the entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromIssuanceOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow from exercise of option under share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2A -Subparagraph (a) -SubTopic 10 -Topic 718 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2A + Details Name: us-gaap_ProceedsFromStockOptionsExercised Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: 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http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting 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-Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 31: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4KReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-2Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_ProfitLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expense (reversal of expense) for expected credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_ProvisionForDoubtfulAccounts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash outflow for short-term and long-term debt. Excludes payment of lease obligation. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_RepaymentsOfDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 19 R8.htm IDEA: XBRL DOCUMENT v3.24.3 Pay vs Performance Disclosure - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Jun. 30, 2024 Mar. 31, 2024 Sep. 30, 2023 Jun. 30, 2023 Mar. 31, 2023 Sep. 30, 2024 Sep. 30, 2023 Pay vs Performance Disclosure Â Â Â Â Â Â Â Â Â Â Net Income (Loss) $ 1,875 $ 1,391 $ (161) $ 125 $ (2,173) $ 261 $ 3,105 $ (1,787) X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 402 -Subsection v -Paragraph 1 + Details Name: ecd_PvpTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-

S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 20 R9.htm IDEA: XBRL DOCUMENT v3.24.3 Insider Trading Arrangements 9 Months Ended Sep. 30, 2024 Trading Arrangements, by Individual Â Rule 10b5-1 Arrangement Adopted false Non-Rule 10b5-1 Arrangement Adopted false Rule 10b5-1 Arrangement Terminated false Non-Rule 10b5-1 Arrangement Terminated false X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 2 -Subparagraph A + Details Name: ecd_TradingArrByIndTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 21 R10.htm IDEA: XBRL DOCUMENT v3.24.3 Description of Business and Basis of Presentation 9 Months Ended Sep. 30, 2024 Accounting Policies [Abstract] Â Description of Business and Basis of Presentation 1. Description of Business and Basis of Presentation: Basis of Presentation References in this Quarterly Report on Form 10-Q to â€œweâ€, â€œourâ€, â€œMastech Digitalâ€, â€œMastechâ€ or â€œthe Companyâ€ refer collectively to Mastech Digital, Inc. and its wholly owned operating subsidiaries, which are included in these Condensed Consolidated Financial Statements (the â€œFinancial Statementsâ€). Description of Business We are a provider of Digital Transformation IT Services to mostly large and medium-sized organizations. Our portfolio of offerings includes data management and analytics services, digital learning services and IT staffing services. With our 2017 acquisition of the services division of Canada-based InfoTrellis, Inc. (â€œInfoTrellisâ€), we added specialized capabilities in delivering data and analytics services to our customers, which became our Data and Analytics Services segment. This segment offers project-based consulting services in the areas of data management, data engineering and data science, with such services delivered using on-site and offshore resources. In October 2020, we acquired AmberLeaf Partners, Inc. (â€œAmberLeafâ€), a Chicago-based customer experience consulting firm. This acquisition expanded our Data and Analytics Services segmentâ€™s capabilities in customer experience strategy and managed services offering for a variety of Cloud-based enterprise applications across sales, marketing and customer service organizations. Our IT staffing services segment combines technical expertise with business process experience to deliver a broad range of staffing services in digital and mainstream technologies. Our digital technologies include data management, analytics, cloud, mobility, social and artificial intelligence. We work with businesses and institutions with significant IT spending and recurring staffing service needs. We also support smaller organizations with their â€œproject focusedâ€ temporary IT staffing requirements. The COVID-19 pandemic had a material impact on activity levels in both of our business segments in 2020. This impact was reduced in 2021 due to the global roll-out of vaccination programs and signs of improving economic conditions. COVID-19 related concerns were less impactful on our business in 2022 and 2023. Still, the proliferation of COVID-19 variants could disrupt global markets during 2024 and beyond. Accounting Principles The accompanying Financial Statements have been prepared by management in accordance with U.S. generally accepted accounting principles (â€œGAAPâ€) for interim financial information and applicable rules and regulations of the Securities and Exchange Commission (the â€œSECâ€). Accordingly, they do not include all the information and disclosures required by U.S. GAAP for complete consolidated financial statements. In the opinion of management, all adjustments, consisting principally of normal recurring adjustments, considered necessary for a fair presentation have been included. The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the Financial Statements and the accompanying notes. Actual results could differ from these estimates. These Financial Statements should be read in conjunction with the Companyâ€™s audited consolidated financial statements and accompanying notes for the year ended DecemberÂ 31, 2023, included in our Annual Report on Form 10-K filed with the SEC on MarchÂ 15, 2024. Additionally, our operating results for the three and nine months ended SeptemberÂ 30, 2024, are not necessarily indicative of the results that can be expected for the year ending DecemberÂ 31, 2024, or for any other period. Principles of Consolidation The Financial Statements include the accounts of the Company and its wholly-owned subsidiaries. All material intercompany transactions and balances have been eliminated in consolidation. Â Critical Accounting Policies Please refer to Note 1 â€œSummary of Significant Accounting Policiesâ€ of the Consolidated Financial Statements and â€œManagementâ€™s Discussion and Analysis of Financial Condition and Results of Operationsâ€”Critical Accounting Policies and Estimatesâ€ in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, for a more detailed discussion of our significant accounting policies and critical accounting estimates. There were no material changes to these critical accounting policies during the nine months ended SeptemberÂ 30, 2024. Segment Reporting The Company has two reportable segments, in accordance with Accounting Standards Committee (â€œASCâ€) Topic 280 â€œDisclosures About Segments of an Enterprise and Related Informationâ€: Data and Analytics Services and IT Staffing Services. X - ReferencesNo definition available. + Details Name: us-gaap_AccountingPoliciesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for the business description and basis of presentation concepts. Business description describes the nature and type of organization including but not limited to organizational structure as may be applicable to holding companies, parent and subsidiary relationships, business divisions, business units, business segments, affiliates and information about significant ownership of the reporting entity. Basis of presentation describes the underlying basis used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/235/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 275 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/275/tableOfContentReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap_BusinessDescriptionAndBasisOfPresentationTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 22 R11.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers 9 Months Ended Sep. 30, 2024 Revenue from Contract with Customer [Abstract] Â Revenue from Contracts with Customers 2. Revenue from Contracts with Customers The Company recognizes revenue on time-and-material contracts over time as services are performed and expenses are incurred. Time-and-material contracts typically bill at an agreed-upon hourly rate, plus out-of-pocket expense reimbursement. Out-of-pocket expense reimbursement amounts vary by assignment, but on average represent less than 2% of the total contract revenues. Revenue is earned on a per transaction or labor hour basis, as that amount directly corresponds to the value of the Companyâ€™s performance. Revenue recognition is negatively impacted by holidays and consultant vacation and sick days. The Company recognizes revenue on fixed price contracts over time as services are rendered and uses a cost-based input method to measure progress. Determining a measure of progress requires management to make judgments that affect the timing of revenue recognized. Under the cost-based input method, the extent of progress towards completion is measured based on the ratio of costs incurred to date to the total estimated costs at completion of the performance obligation. Revenues, including estimated fees or profits, are recorded proportionally as costs are incurred. The Company has determined that the cost-based input method provides a faithful depiction of the transfer of goods or services to the customer. Estimated losses are recognized immediately in the period in which current estimates indicate a loss. We record deferred revenues when cash payments are received or due in advance of our performance, including amounts which may be refundable. The Companyâ€™s time-and-material and fixed price revenue streams are recognized over time as the customer receives and consumes the benefits of the Companyâ€™s performance as the work is performed. In certain situations, related to client direct hire assignments, where the Companyâ€™s fee is contingent upon the hired resources continued employment with the client, revenue is not fully recognized until such employment conditions are satisfied. We do not sell, lease or otherwise market computer software or hardware, and, essentially, 100% of our revenue is derived from the sale of data and analytics, IT staffing and digital transformation services. We expense sales commissions in the same period in which revenues are realized. These costs are recorded within sales, general and administrative expenses. Each contract the Company enters is assessed to determine the promised services to be performed and includes identification of the performance obligations required by the contract. In substantially all contracts, we have identified a single performance obligation for each contract either because the promised services are distinct, or the promised services are highly interrelated and interdependent and therefore represent a combined single performance obligation. Our Data and Analytics Services segment provides specialized capabilities in delivering data management and analytics services to its customers globally. This business offers project-based consulting services in the areas of Master Data Management, Enterprise Data Integration, Big Data, Analytics and Digital Transformation, which can be delivered using onsite and offshore resources. Our IT Staffing Services segment combines technical expertise with business process experience to deliver a broad range of services in digital and mainstream technologies. Our digital technology stack includes data management and analytics, cloud, mobility, social and automation. Our mainstream technologies include business intelligence / data warehousing; web services; enterprise resource planningÂ & customer resource management; and e-Business solutions. We work with businesses and institutions with significant IT spend and recurring staffing needs. We also support smaller organizations with their â€œproject focusedâ€ temporary IT staffing requirements. In late 2023, we expanded our service offerings to include engineering staffing services. Substantially all our revenue is recognized over time. Â The following table depicts the disaggregation of our revenues by contract type and operating segment: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â Â 2023 Â Â Â 2024 Â Â Â 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â Â Â (AmountsÂ inÂ thousands) Â DataÂ andÂ AnalyticsÂ ServicesÂ Segment Â Time-and-material Contracts Â Â Â $ 6,123 Â Â Â $ 5,888 Â Â Â $ 18,417 Â Â Â $ 19,027 Â Fixed-price Contracts Â Â Â 3,275 Â Â Â Â 2,150 Â Â Â Â 7,924 Â Â Â Â 7,179 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â

Â Â Â Â Â Â Â Â Â Â For the three months ended SeptemberÂ 30, 2024, the Company had two clients (CGI = 14.0% and Allegis = 11.7%) that each exceeded 10% of total revenues. For the nine months ended SeptemberÂ 30, 2024, the Company had the same two clients (CGI = 15.4% and Allegis = 10.6%) that each exceeded 10% of total revenues. For the three months ended SeptemberÂ 30, 2023, the Company had one client (CGI = 21.1%) that exceeded 10% of total revenues. For the nine months ended SeptemberÂ 30, 2023, the Company had the same one client (CGI = 23.7%) that exceeded 10% of total revenues. The Companyâ€™s top ten clients represented approximately 56% and 52% of total revenues for the three months ended SeptemberÂ 30, 2024 and 2023, respectively. For the nine months ended SeptemberÂ 30, 2024 and 2023, the Companyâ€™s top ten clients represented approximately 54% and 54% of total revenues, respectively. The following table presents our revenue from external customers disaggregated by geography, based on the work location of our customers: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â Â 2023 Â Â Â 2024 Â Â Â 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â Â Â (AmountsÂ inÂ thousands) Â United States Â Â Â $ 51,043 Â Â Â Â $ 46,778 Â Â Â Â $ 145,674 Â Â Â Â $ 151,798 Â Canada Â Â Â Â 198 Â Â Â Â 627 Â Â Â Â 800 Â Â Â Â 2,159 Â India and Other Â Â Â Â 598 Â Â Â Â 374 Â Â Â Â 1,722 Â Â Â Â 1,089 Â Â Â Â Â Â Â Â Â Â

Based Compensation 7. Stock-Based Compensation In 2008, the Company adopted a Stock Incentive Plan. This Stock Incentive Plan was amended and restated effective as of MayÂ 14, 2024 (as amended from time to time, the â€œPlanâ€) and provides that up to 5,400,000 shares of the Companyâ€™s common stock, par value $0.01 per share (â€œCommon Stockâ€), shall be allocated for issuance to directors, officers, employees and consultants of the Company. Grants under the Plan may be made in the form of stock options, stock appreciation rights, performance share awards, restricted stock awards shares or stock awards. During the three months ended SeptemberÂ 30, 2024, the Company granted 10,518 restricted share units and zero stock options under the Plan. During the three months ended SeptemberÂ 30, 2023, the Company granted no shares under the Plan. During the nine months ended SeptemberÂ 30, 2024, the Company granted 40,130 restricted share units and 525,000 stock options at an average strike price of $8.41 under the Plan. During the nine months ended SeptemberÂ 30, 2023, the Company granted 19,924 restricted share units and 125,000 stock options at an average strike price of $11.24 under the Plan. As of SeptemberÂ 30, 2024 there were 372,000 shares of Common Stock available for grants under the Plan. Stock-based compensation expense for the three months ended SeptemberÂ 30, 2024 and 2023 was $542,000 and $824,000, respectively, and for the nine months ended SeptemberÂ 30, 2024 and 2023 was $1.6Â million and $2.5Â million, respectively. Stock-based compensation expense is included in selling, general and administrative expenses in the Condensed Consolidated Statements of Operations. During the three and nine months ended SeptemberÂ 30, 2024, the Company issued 17,281 and 87,924 shares, respectively, related to the grant of restricted share units and the exercise of stock options. During the three and nine months ended SeptemberÂ 30, 2023, the Company issued zero and 17,804 shares, respectively, related to the grant of restricted share units and the exercise of stock options. In October 2018, the Board of Directors of the Company approved the Mastech Digital, Inc. 2019 Employee Stock Purchase Plan (the â€œEmployee Stock Purchase Planâ€). The Employee Stock Purchase Plan is intended to meet the requirements of SectionÂ 423 of the Code and was approved by the Companyâ€™s shareholders to be qualified. On MayÂ 15, 2019, the Companyâ€™s shareholders approved the Employee Stock Purchase Plan. Under the Employee Stock Purchase Plan, 600,000 shares of Common Stock (subject to adjustment upon certain changes in the Companyâ€™s capitalization) are available for purchase by eligible employees who become participants in the Employee Stock Purchase Plan. The purchase price per share is 85% of the lesser of (i)Â the fair market value per share of Common Stock on the first day of the offering period, or (ii)Â the fair market value per share of Common Stock on the last day of the offering period. The Companyâ€™s eligible full-time employees are able to contribute up to 15% of their base compensation into the Employee Stock Purchase Plan, subject to an annual limit of $25,000 per person. Employees are able to purchase Company Common Stock at a 15% discount to the lower of the fair market value of the Companyâ€™s Common Stock on the initial or final trading dates of each six-month offering period. Offering periods begin on JanuaryÂ 1 and JulyÂ 1 of each year. The Company uses the Black-Scholes option pricing model to determine the fair value of Employee Stock Purchase Plan share-based payments. The fair value of the six-month â€œlook-backâ€ option in the Companyâ€™s Employee Stock Purchase Plan is estimated by adding the fair value of 15% of one share of stock to 85% of the fair value of an option on one share of stock. The Company utilized U.S. Treasury yields as of the grant date for its risk-free interest rate assumption, matching the Treasury yield terms to the six-month offering period. The Company utilized historical company data to develop its dividend yield and expected volatility assumptions. Â During the three months ended SeptemberÂ 30, 2024 and 2023, there were no shares issued under the Employee Stock Purchase Plan. During the nine months ended SeptemberÂ 30, 2024 and 2023, there were 21,329 shares and 17,890 shares issued under the Employee Stock Purchase Plan at a share price of $6.38 and $8.40, respectively. Stock-based compensation expense related to the Employee Stock Purchase Plan for the three months ended SeptemberÂ 30, 2024 and 2023 totaled $11,000 and $10,000, respectively. Stock-based compensation expense related to the Employee Stock Purchase Plan for the nine months ended SeptemberÂ 30, 2024 and 2023 totaled $65,000 and $78,000, respectively, and is included in selling, general and administrative expenses in the Condensed Consolidated Statements of Operations for the nine months ended SeptemberÂ 30, 2024 and 2023. As of SeptemberÂ 30, 2024, there were 445,590 shares available for purchases under the Employee Stock Purchase Plan. Â X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/718/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 28 R17.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Facility 9 Months Ended Sep. 30, 2024 Text Block [Abstract] Â Credit Facility 8. Credit Facility On JulyÂ 13, 2017, the Company entered into a Credit Agreement (the â€œCredit Agreementâ€) with PNC Bank, as administrative agent, swing loan lender and issuing lender, PNC Capital Markets LLC, as sole lead arranger and sole book-runner, and certain financial institution parties thereto as lenders (the â€œLendersâ€). The Credit Agreement, as amended, provides for a total aggregate commitment of $53.1Â million, consisting of (i)Â a revolving credit facility (the â€œRevolverâ€) in an aggregate principal amount not to exceed $40Â million and (ii)Â a $13.1Â million term loan facility (the â€œTerm Loan), as more fully described in Exhibit 10.1 to the Companyâ€™s Form 8-Ks filed with the SEC on JulyÂ 19, 2017, AprilÂ 25, 2018, OctoberÂ 7, 2020, Exhibit 10.2 to the Form 8-K/A filed with the SEC on JanuaryÂ 4, 2022 and Exhibits 10.11 and 10.12 to the Companyâ€™s Form 10-K filed with the SEC on MarchÂ 15, 2024. Additionally, the facility includes an accordion feature for additional borrowing of up to $20Â million upon satisfaction of certain conditions. The Revolver expires in December 2026 and includes swing loan and letter of credit sub-limits in the aggregate amount not to exceed $6.0Â million for swing loans and $5.0Â million for letters of credit. Borrowings under the Revolver may be denominated in U.S. dollars or Canadian dollars. The maximum borrowings in U.S. dollars may not exceed the sum of 85% of eligible U.S. accounts receivable and 60% of eligible U.S. unbilled receivables, less a reserve amount established by the administrative agent. The maximum borrowings in Canadian dollars may not exceed the lesser of (i) $10.0Â million; and (ii)Â the sum of 85% of eligible Canadian receivables, plus 60% of eligible Canadian unbilled receivables, less a reserve amount established by the administrative agent. Amounts borrowed under the Term Loan were required to be repaid in consecutive quarterly installments of $1.1Â million through and including the maturity date of OctoberÂ 1, 2024. In August 2022, the Company prepaid $7.6Â million of the outstanding term loan with excess cash balances. The final term loan payment of $1.1Â million was made on JanuaryÂ 3, 2023, taking the outstanding balance to zero. Borrowings under the Revolver and the Term Loan, which may be made at the Companyâ€™s election, bear interest at either (a)Â the higher of PNCâ€™s prime rate or the federal funds rate plus 0.50%, plus an applicable margin determined based upon the Companyâ€™s senior leverage ratio or (b)Â the Secured Overnight Financing Rate (â€œSOFRâ€), plus an applicable margin determined based upon the Companyâ€™s senior leverage ratio. The applicable margin on the base rate is between 0.50% and 1.25% on Revolver borrowings and between 1.75% and 2.50% on Term Loan borrowings. The applicable margin on the SOFR is between 1.50% and 2.25% on Revolver borrowings and between 2.75% and 3.50% on Term Loan borrowings. A 20 to 30-basis point per annum commitment fee on the unused portion of the Revolver is charged and due monthly in arrears. The applicable commitment fee is determined based upon the Companyâ€™s senior leverage ratio. The Company pledged substantially all of its assets in support of the Credit Agreement. The Credit Agreement contains standard financial covenants, including, but not limited to, covenants related to the Companyâ€™s senior leverage ratio and fixed charge ratio (as defined under the Credit Agreement) and limitations on liens, indebtedness, guarantees, contingent liabilities, loans and investments, distributions, leases, asset sales, stock repurchases and mergers and acquisitions. As of SeptemberÂ 30, 2024, the Company was in compliance with all applicable provisions of the Credit Agreement. In connection with securing the commitments under the Credit Agreement and the AprilÂ 20, 2018, OctoberÂ 1, 2020, DecemberÂ 29, 2021 and DecemberÂ 29, 2023 amendments to the Credit Agreement, the Company paid a commitment fee and incurred deferred financing costs totaling $1,039,000, which were capitalized and are being amortized as interest expense over the life of the Credit Facility. Deferred financing costs of $213,000 and $284,000 (net of amortization) as of SeptemberÂ 30, 2024, and DecemberÂ 31, 2023, respectively, are presented as long-term assets in the Companyâ€™s Consolidated Balance Sheets. As of SeptemberÂ 30, 2024, and DecemberÂ 31, 2023, the Companyâ€™s outstanding borrowings under the Revolver totaled zero dollars; and unused borrowing capacity available was approximately $24.7Â million and $22.5Â million, respectively. There were no outstanding borrowings under the Term Loan at SeptemberÂ 30, 2024, and DecemberÂ 31, 2023. On MayÂ 9, 2024, the Company issued two standby Letters of Credit for $162,000 each from PNC Bank to a Vietnam client to secure certain performance and advance payment guarantees made to the client on an existing fixed price Data and Analytics Services assignment. The letters of credit are scheduled to expire on March 21, 2026. X - DefinitionCredit facility. + ReferencesNo definition available. + Details Name: mhh_CreditFacilityDisclosureTextBlock Namespace Prefix: mhh_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_TextBlockAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 29 R18.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes 9 Months Ended Sep. 30, 2024 Income Tax Disclosure [Abstract] Â Income Taxes 9. Income Taxes The components of income (loss) before income taxes, as shown in the accompanying Financial Statements, consisted of the following for the three and nine months ended SeptemberÂ 30, 2024 and 2023: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â Â 2023 Â Â Â 2024 Â Â Â 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â Â Â (AmountsÂ inÂ thousands) Â Income (loss) before income taxes: Â Â Â Â Â Â Â Domestic Â Â $ 1,748 Â Â Â $ (211)Â Â Â $ 2,047 Â Â Â $ (3,205)Â Foreign Â Â Â 824 Â Â Â 365 Â Â Â Â 2,052 Â Â Â Â 1,060 Â Â Â Â Â Â Â

gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R19.htm IDEA: XBRL DOCUMENT v3.24.3 Shareholders' Equity 9 Months Ended Sep. 30, 2024 Equity [Abstract] Â Shareholders' Equity 10. Shareholdersâ€™ Equity On FebruaryÂ 8, 2023, the Company announced that the Board of Directors authorized a share repurchase program of up to 500,000 shares of the Companyâ€™s common stock over a two-year period. Repurchases under the program may occur from time to time in the open market, through privately negotiated transactions, through block purchases or other purchase techniques, or by any combination of such methods, and the program may be modified, suspended or terminated at any time at the discretion of the Board of Directors. During the three months ended SeptemberÂ 30, 2024, the Company did not purchase any shares under this program. During the nine months ended SeptemberÂ 30, 2024, the Company repurchased 9,222 shares of common stock at an average price of $8.70 per share under this program. Additionally, the Company makes stock purchases from time to time to satisfy employee tax obligations related to its Stock Incentive Plan. The Company did not purchase any shares to satisfy employee tax obligations during the three and nine months ended SeptemberÂ 30, 2024 and 2023. X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-6Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-6Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(e)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/505/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 16 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-16Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18 + Details Name: us-gaap_StockholdersEquityNoteDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 31 R20.htm IDEA: XBRL DOCUMENT v3.24.3 Earnings (Loss) Per Share 9 Months Ended Sep. 30, 2024 Earnings Per Share [Abstract] Â Earnings (Loss) Per Share 11. Earnings (Loss) Per Share The computation of basic earnings (loss) per share is based on the Companyâ€™s net income (loss) divided by the weighted average number of common shares outstanding. Diluted earnings (loss) per share reflect the potential dilution that could occur if outstanding stock options were exercised. The dilutive effect of stock options was calculated using the treasury stock method. For the three and nine months ended SeptemberÂ 30, 2024, there were 1,005,000 and 1,057,000 anti-dilutive stock options excluded from the computation of diluted earnings per share. For the three months ended SeptemberÂ 30, 2023, there were 1,473,000 anti-dilutive stock options excluded from the computation of diluted earnings per share. For the nine months ended SeptemberÂ 30, 2023, all stock options and restricted shares were anti-dilutive and excluded from the computation of diluted (loss) per share. X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/260/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-3 + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 32 R21.htm IDEA: XBRL DOCUMENT v3.24.3 Business Segments and Geographic Information 9 Months Ended Sep. 30, 2024 Segment Reporting [Abstract] Â Business Segments and Geographic Information 12. Business Segments and Geographic Information Our reporting segments are: 1) Data and Analytics Services; and 2) IT Staffing Services. The Data and Analytics Services segment was acquired through the July 13, 2017, acquisition of the services division of Canada-based InfoTrellis, Inc. This segment is a project-based consulting services business with specialized capabilities in data management and analytics. The business is marketed as â€œMastech InfoTrellisâ€ and utilizes a dedicated sales team with deep subject matter expertise. Mastech InfoTrellis has offices in the United States, Canada, the United Kingdom, and a global delivery center in Chennai, India. Project-based delivery reflects a combination of on-site resources and offshore resources. Assignments are secured on both a time and material and fixed price basis. In October 2020, we acquired AmberLeaf, a Chicago-based customer experience consulting firm. This acquisition expanded our capabilities in customer experience strategy and managed services offering for a variety of Cloud-based enterprise application across sales, marketing and customer service organizations. Â The IT Staffing Services segment offers staffing services in digital and mainstream technologies, engineering services and uses digital methods to enhance organizational learning. These services are marketed using a common sales force and delivered via our domestic and global recruitment centers. While the vast majority of our assignments are based on time and materials, we do have the capabilities to deliver our digital transformation services on a fixed price basis. Below are the operating results of our reporting segments. Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â Â (AmountsÂ inÂ thousands) Â Revenues: Â Â Â Â Â Data and Analytics Services Â Â $ 9,398 Â Â $ 8,038 Â Â $ 26,341 Â Â $ 26,206 Â IT Staffing Services Â Â Â 42,441 Â Â Â 39,741 Â Â Â 121,855 Â Â Â 128,840 Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total revenues Â Â $ 51,839 Â Â $ 47,779 Â Â $ 148,196 Â Â $ 155,046 Â Gross Margin %: Â Â Â Â Â Data and Analytics Services Â Â Â 50.7 %Â Â Â 45.8 %Â Â Â 48.9 %Â Â Â 43.1 %Â IT Staffing Services Â Â Â 23.6 %Â Â Â 22.4 %Â Â Â 23.0 %Â Â Â 22.0 %Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total gross margin % Â Â Â 28.5 %Â Â Â 26.3 %Â Â Â 27.6 %Â Â Â 25.6 %Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Segment operating income (loss): Â Â Â Â Â Data and Analytics Services Â Â $ 1,145 Â Â $ (832)Â Â $ 1,435 Â Â $ (2,393)Â IT Staffing Services Â Â Â 1,951 Â Â Â 1,476 Â Â Â 4,334 Â Â Â 5,227 Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Subtotal Â Â Â 3,096 Â Â Â 644 Â Â Â 5,769 Â Â Â 2,834 Â Amortization of acquired intangible assets Â Â Â (657)Â Â Â (693)Â Â Â (2,043)Â Â Â (2,079)Â Employment-related claim, net of recoveries Â Â Â â€”â€, Â Â Â â€”â€, Â Â Â â€”â€, Â Â Â (3,100)Â Interest income (expense), FX gains (losses) and other, net Â Â Â 133 Â Â Â 203 Â Â Â 373 Â Â Â 200 Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Income (loss) before income taxes Â Â $ 2,572 Â Â $ 154 Â Â $ 4,099 Â Â $ (2,145)Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Below is a reconciliation of segment total assets to consolidated total assets: Â Â Â Â SeptemberÂ 30, 2024 Â Â Â DecemberÂ 31, 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â Total assets: Â Â Â Â Data and Analytics Services Â Â $ 45,735 Â Â Â $ 45,681 Â IT Staffing Services Â Â Â 65,750 Â ÂÂ Â 59,546 Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total assets Â Â $ 111,485 Â ÂÂ $ 105,227 Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Below is geographic information related to our revenues from external customers: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Â Â (AmountsÂ inÂ thousands) Â ÂÂ (AmountsÂ inÂ thousands) Â United States Â Â $ 51,043 Â Â $ 46,778 Â Â $ 145,674 Â Â $ 151,798 Â Canada Â Â Â 198 Â Â Â 627 Â Â Â 800 Â Â Â 2,159 Â India and Other Â Â Â 598 Â Â Â 374 Â Â Â 1,722 Â Â Â 1,089 Â ÂÂ Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Total revenues Â Â $ 51,839 Â Â $ 47,779 Â Â $ 148,196 Â Â $ 155,046 Â \Â X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 10: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 34 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-34Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26CReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-15Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/280/tableOfContentReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32 + Details Name: us-gaap_SegmentReportingDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 33 R22.htm IDEA: XBRL DOCUMENT v3.24.3 Recently Issued Accounting Standards 9 Months Ended Sep. 30, 2024 Recently Issued Accounting Standards [Abstract] Â Recently Issued Accounting Standards 13. Recently Issued Accounting Standards Recently Issued Accounting Pronouncements In November 2023, the Financial Accounting Standards Board (â€œFASBâ€) issued ASU 2023-07, â€œSegment Reporting (Topic 280): Improvements to Reportable Segment Disclosuresâ€. The amendments in this ASU require disclosure of incremental segment information on an annual and interim basis. Additional disclosures include significant segment expenses that are part of segment profit or loss; the title and position of the chief operating decision maker; and how the chief operating decision maker uses segment profit or loss in assessing segment performance and deciding how to allocate resources. The amendments in this ASU are effective for annual periods beginning after DecemberÂ 15, 2023 and interim periods within fiscal years beginning after DecemberÂ 15, 2024. Early adoption is permitted. The Company does not expect this ASU to have a material impact on its financial statements. In December 2023, the FASB issued ASU 2023-09, â€œIncome Taxes (Topic 740): Improvements to Income Tax Disclosuresâ€. The amendments in this ASU enhance the transparency and usefulness of income tax disclosures. Additional disclosures include specific rate reconciliation categories; additional disclosure for reconciling items that meet a quantitative threshold; and federal, state and foreign

income taxes paid by individual jurisdiction. The amendments in this ASU are effective for annual periods beginning after DecemberÂ 15, 2024. Early adoption is permitted. The Company does not expect this ASU to have a material impact on its financial statements. A variety of proposed or otherwise potential accounting standards are currently under consideration by standard-setting organizations and certain regulatory agencies. Because of the tentative and preliminary nature of such proposed standards, management has not yet determined the effect, if any that the implementation of such proposed standards would have on the Companyâ€™s consolidated financial statements. X - ReferencesNo definition available. + Details Name: us-gaap_NewAccountingPronouncementsAndChangesInAccountingPrinciplesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for change in accounting principle. Includes, but is not limited to, nature, reason, and method of adopting amendment to accounting standards or other change in accounting principle. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476173/280-10-65-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-7Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SAB Topic 11.M.Q2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480530/250-10-S99-5Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483194/926-20-65-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483194/926-20-65-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483194/926-20-65-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480530/250-10-S99-6Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 250 -Publisher FASB -URI https://asc.fasb.org/250/tableOfContentReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1 + Details Name: us-gaap_NewAccountingPronouncementsAndChangesInAccountingPrinciplesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 34 R23.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers (Tables) 9 Months Ended Sep. 30, 2024 Summary of Disaggregation of Our Revenues by Contract Type and Operating Segment The following table depicts the disaggregation of our revenues by contract type and operating segment: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â 2024 Â Â Â 2023 Â Â Â 2024 Â Â Â 2023 Â Â Â (AmountsÂ inÂ thousands) Â Â Â (AmountsÂ inÂ thousands) Â DataÂ andÂ AnalyticsÂ ServicesÂ Segment Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Time-and-material Contracts Â Â $ 6,123 Â Â Â $ 5,888 Â Â Â $ 18,417 Â Â Â $ 19,027 Â Fixed-price Contracts Â Â Â 3,275 Â Â Â Â 2,150 Â Â Â Â 7,924 Â Â Â Â 7,179 Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â

limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 37 R26.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes (Tables) 9 Months Ended Sep. 30, 2024 Income Tax Disclosure [Abstract] Â Components of Income (Loss) Before Income Taxes The components of income (loss) before income taxes, as shown in the accompanying Financial Statements, consisted of the following for the three and nine months ended SeptemberÂ 30, 2024 and 2023: Â Â Â Â ThreeÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â NineÂ MonthsÂ Ended SeptemberÂ 30, Â Â Â 2024 Â Â Â 2023 Â Â Â 2024 Â Â Â 2023 Â Â Â (AmountsÂ inÂ thousands) Â Â Â (AmountsÂ inÂ thousands) Â Income (loss) before income taxes: Â Â Â Â Â Â Â Domestic Â Â $ 1,748 Â Â Â $ (211)Â Â Â $ 2,047 Â Â Â $ (3,205)Â Foreign Â Â Â 824 Â Â Â 365 Â Â Â 2,052 Â Â Â 1,060 Â Â Â Â Â Â Â

$ 148,196 $ 155,046 Data and Analytics Services [Member] Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenues by contract type and operating segment 9,398 8,038 26,341 26,206 Data and Analytics Services [Member] | Time-and-Material Contract [Member] Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenues by contract type and operating segment 6,123 5,888 18,417 19,027 Data and Analytics Services [Member] | Fixed-Price Contract [Member] Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenues by contract type and operating segment 3,275 2,150 7,924 7,179 IT Staffing Services [Member] Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenues by contract type and operating segment 42,441 39,741 121,855 128,840 IT Staffing Services [Member] | Time-and-Material Contract [Member] Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenues by contract type and operating segment 42,374 39,741 121,788 128,840 IT Staffing Services [Member] | Fixed-Price Contract [Member] Â Â Â Â Disaggregation of Revenue [Line Items] Â Â Â Â Revenues by contract type and operating segment $ 67 $ 0 $ 67 $ 0 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_DataAndAnalyticsServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ContractWithCustomerBasisOfPricingAxis=us-gaap_TimeAndMaterialsContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ContractWithCustomerBasisOfPricingAxis=us-gaap_FixedPriceContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_ITStaffingServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 41 R30.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers - Summary of Revenue from External Customers (Detail) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Revenue from External Customer [Line Items] Â Â Â Â Total $ 51,839 $ 47,779 $ 148,196 $ 155,046 United States [Member] Â Â Â Â Revenue from External Customer [Line Items] Â Â Â Â Total 51,043 46,778 145,674 151,798 Canada [Member] Â Â Â Â Revenue from External Customer [Line Items] Â Â Â Â Total 198 627 800 2,159 India and Other [Member] Â Â Â Â Revenue from External Customer [Line Items] Â Â Â Â Total $ 598 $ 374 $ 1,722 $ 1,089 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EntityWideInformationRevenueFromExternalCustomerLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=country_CA Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=mhh_IndiaAndOtherMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 42 R31.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Other Intangible Assets, net - Additional Information (Detail) - USD ($) 3 Months Ended 9 Months Ended 12 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Dec. 31, 2023 Dec. 31, 2018 Dec. 31, 2022 Oct. 01, 2020 Jul. 13, 2017 Jun. 15, 2015 Goodwill and Intangible Assets [Line Items] Â Â Â Â Â Â Â Â Â Goodwill $ 27,210,000 Â $ 27,210,000 Â $ 27,210,000 Â Â Â Â Â Amortization expense 657,000 $ 693,000 2,043,000 $ 2,079,000 Â Â Â Â Â Â Data and Analytics Services [Member] Â Â Â Â Â Â Â Â Â Goodwill and Intangible Assets [Line Items] Â Â Â Â Â Â Â Â Â Goodwill $ 18,783,000 Â 18,783,000 Â 18,783,000 Â $ 24,083,000 Â Â Â Goodwill impairment Â Â $ 0 Â $ 5,300,000 Â Â Â Â Â Hudson IT [Member] Â Â Â Â Â Â Â Â Â Goodwill and Intangible Assets [Line Items] Â Â Â Â Â Â Â Â Â Goodwill Â Â Â Â Â Â Â Â Â $ 8,400,000 Info Trellis Inc [Member] Â Â Â Â Â Â Â Â Â Goodwill and Intangible Assets [Line Items] Â Â Â Â Â Â Â Â Â Goodwill Â Â Â Â Â Â Â Â Â $ 27,400,000 Â Goodwill impairment Â Â Â Â Â $ 9,700,000 Â Â Â Â Amber Leaf Partners Inc [Member] Â Â Â Â Â Â Â Â Â Goodwill and Intangible Assets [Line Items] Â Â Â Â Â Â Â Â Â Goodwill Â Â Â Â Â Â Â Â $ 6,400,000 Â Â X - DefinitionGoodwill And Intangible Assets [Line Items] + ReferencesNo definition available. + Details Name: mhh_GoodwillAndIntangibleAssetsLineItems Namespace Prefix: mhh_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2 + Details Name: us-gaap_AmortizationOfIntangibleAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of impairment loss from asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-2 + Details Name: us-gaap_GoodwillImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_DataAndAnalyticsServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=mhh_HudsonItMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=mhh_InfoTrellisIncMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=mhh_AmberLeafPartnersIncMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 43 R32.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Other Intangible Assets, net - Reconciliation of Goodwill (Detail) - USD ($) $ in Thousands 9 Months Ended 12 Months Ended Sep. 30, 2024 Dec. 31, 2023 Beginning balance $ 27,210 Â Ending Balance 27,210 $ 27,210 IT Staffing Services [Member] Â Â Beginning balance 8,427 8,427 Goodwill recorded 0 0 Impairment 0 0 Ending Balance 8,427 8,427 Data and Analytics

Services [Member] Â Â Beginning balance 18,783 24,083 Goodwill recorded 0 0 Impairment 0 (5,300) Ending Balance $ 18,783 $ 18,783 X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase in asset representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized resulting from a business combination. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillAcquiredDuringPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of impairment loss from asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-2 + Details Name: us-gaap_GoodwillImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_ITStaffingServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_DataAndAnalyticsServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 44 R33.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Other Intangible Assets, net - Components of Identifiable Intangible assets (Detail) - USD ($) $ in Thousands Sep. 30, 2024 Dec. 31, 2023 Intangible Assets, Accumulated Amortization $ 22,141 $ 20,098 Total Intangible Assets, Gross Carrying Value 33,099 33,099 Total Intangible Assets, Net Carrying Value $ 10,958 $ 13,001 Client Relationships [Member] | IT Staffing Services [Member] Â Â Amortization Period (In Years) 12 years 12 years Intangible Assets, Gross Carrying Value $ 7,999 $ 7,999 Intangible Assets, Accumulated Amortization 6,194 5,694 Intangible Assets, Net Carrying Value $ 1,805 $ 2,305 Client Relationships [Member] | Data and Analytics Services [Member] Â Â Amortization Period (In Years) 12 years 12 years Intangible Assets, Gross Carrying Value $ 19,641 $ 19,641 Intangible Assets, Accumulated Amortization 11,003 9,776 Intangible Assets, Net Carrying Value $ 8,638 $ 9,865 Covenant Not-to-Compete [Member] | IT Staffing Services [Member] Â Â Amortization Period (In Years) 5 years 5 years Intangible Assets, Gross Carrying Value $ 319 $ 319 Intangible Assets, Accumulated Amortization 319 319 Intangible Assets, Net Carrying Value $ 0 $ 0 Covenant Not-to-Compete [Member] | Data and Analytics Services [Member] Â Â Amortization Period (In Years) 5 years 5 years Intangible Assets, Gross Carrying Value $ 1,201 $ 1,201 Intangible Assets, Accumulated Amortization 1,113 1,047 Intangible Assets, Net Carrying Value $ 88 $ 154 Trade Name [Member] | IT Staffing Services [Member] Â Â Amortization Period (In Years) 3 years 3 years Intangible Assets, Gross Carrying Value $ 249 $ 249 Intangible Assets, Accumulated Amortization 249 249 Intangible Assets, Net Carrying Value $ 0 $ 0 Trade Name [Member] | Data and Analytics Services [Member] Â Â Amortization Period (In Years) 5 years 5 years Intangible Assets, Gross Carrying Value $ 1,711 $ 1,711 Intangible Assets, Accumulated Amortization 1,613 1,539 Intangible Assets, Net Carrying Value $ 98 $ 172 Technology [Member] | Data and Analytics Services [Member] Â Â Amortization Period (In Years) 7 years 7 years Intangible Assets, Gross Carrying Value $ 1,979 $ 1,979 Intangible Assets, Accumulated Amortization 1,650 1,474 Intangible Assets, Net Carrying Value $ 329 $ 505 X - DefinitionUseful life of finite-lived intangible assets, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: us-gaap_FiniteLivedIntangibleAssetUsefulLife Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionAccumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount before amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 928 -SubTopic 340 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478859/928-340-50-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount before accumulated amortization of intangible assets, excluding goodwill. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_IntangibleAssetsGrossExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_CustomerRelationshipsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_ITStaffingServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_DataAndAnalyticsServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=mhh_CovenantNotToCompeteMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_TradeNamesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_TechnologyBasedIntangibleAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 45 R34.htm IDEA: XBRL DOCUMENT v3.24.3 Goodwill and Other Intangible Assets, net - Schedule of Estimated Amortization Expense (Detail) $ in Thousands Sep. 30, 2024 USD ($) Intangible Liability Disclosure [Abstract] Â Estimated aggregate amortization expense for year ending 2024 $ 2,693 Estimated aggregate amortization expense for year ending 2025 2,553 Estimated aggregate amortization expense for year ending 2026 2,413 Estimated aggregate amortization expense for year ending 2027 2,025 Estimated aggregate amortization expense for year ending 2028 $ 1,637 X - DefinitionIntangible Liability Disclosure [Abstract] + ReferencesNo definition available. + Details Name: mhh_IntangibleLiabilityDisclosureAbstract Namespace Prefix: mhh_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 46 R35.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Additional Information (Detail) $ in Millions 3 Months Ended 9 Months Ended Sep. 30, 2024 USD ($) ftÂ² Sep. 30, 2023 USD ($) Sep. 30, 2024 USD ($) ftÂ² Sep. 30, 2023 USD ($) Square feet of office space | ftÂ² 93,000 Â 93,000 Â Average initial lease term 4 years 4 months 24 days Â 4 years 4 months 24 days Â Discount rate 5.50% Â 5.50% Â Operating leases, rent expense, net $ 0.4 $ 0.4 $ 1.1 $ 1.2 Total lease payments 0.4 0.4 1.1 1.2 Lease obligation incurred $ 0.0 $ 1.7 $ 0.0 $ 1.7 Minimum [Member] Â Â Â Â Lease term range Â Â 1 year 10 months 24 days Â Maximum [Member] Â Â Â Â Lease term range Â Â 5 years Â Weighted Average [Member] Â Â Â Â Lease term range Â Â 3 years 3 months 18 days Â X - DefinitionTerm of lessee's operating lease renewal, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: mhh_LesseeOperatingLeasesRenewalTerm Namespace Prefix: mhh_ Data Type: xbrli:durationItemType Balance Type: na Period Type:

duration X - DefinitionArea of land held. + ReferencesNo definition available. + Details Name: us-gaap_AreaOfLand Namespace Prefix: us-gaap_ Data Type: dtr-types:areaItemType Balance Type: na Period Type: instant X - DefinitionAmount of increase in lease obligation from new lease. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-4Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-3 + Details Name: us-gaap_CapitalLeaseObligationsIncurred Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionDiscount rate used by lessee to determine present value of operating lease payments. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_LesseeOperatingLeaseDiscountRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionTerm of lessee's operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_LesseeOperatingLeaseTermOfContract Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionAmount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term. Includes, but is not limited to, single lease cost, after impairment of right-of-use asset, calculated by amortization of remaining right-of-use asset and accretion of lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash outflow from operating lease, excluding payments to bring another asset to condition and location necessary for its intended use. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeasePayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_WeightedAverageMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 47 R36.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Summary of Balance Sheet classification of lease asset and related lease liability (Detail) - USD ($) $ in Thousands Sep. 30, 2024 Dec. 31, 2023 Assets: Â Â Long-term operating lease right-of-use assets $ 4,147 $ 5,106 Liabilities: Â Â Short-term operating lease liability 1,257 1,236 Long-term operating lease liability 2,857 3,843 Total liabilities $ 4,114 $ 5,079 X - ReferencesNo definition available. + Details Name: us-gaap_AssetsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 48 R37.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Schedule of Future Minimum Rental Payments for Operating Leases (Detail) - USD ($) $ in Thousands Sep. 30, 2024 Dec. 31, 2023 2024 (for remainder of year) $ 359 Â 2025 1,466 Â 2026 1,464 Â 2027 786 Â 2028 259 Â Thereafter 196 Â Total 4,530 Â Less: Imputed interest (416) Â Present value of operating lease liabilities $ 4,114 $ 5,079 X - DefinitionImputed Interest In Respect Of Operating Leases Future Minimum Rentals Payable + ReferencesNo definition available. + Details Name: mhh_ImputedInterestInRespectOfOperatingLeasesFutureMinimumRentalsPayable Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLessee operating lease liability payments due year four and thereafter. + ReferencesNo definition available. + Details Name: mhh_LesseeOperatingLeaseLiabilityPaymentsDueYearFourAndThereafter Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 49 R38.htm IDEA: XBRL DOCUMENT v3.24.3 Commitments and Contingencies - Additional Information (Detail) - Former Employee Unasserted Claim [Member] - USD ($) 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Loss Contingencies [Line Items] Â Â Â Â Loss contingency accrual, provision Â $ 3,100,000 Â Â Loss contingency payment net of settlement $ 0 $ 225,000 $ 0 $ 1,200,000 X - DefinitionLoss contingency payment net of settlement. + ReferencesNo definition available. + Details Name: mhh_LossContingencyPaymentNetOfSettlement Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 720 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483359/720-20-50-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 27 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482395/460-10-55-27Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482425/460-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1 + Details Name: us-gaap_LossContingenciesLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount charged against operating income increasing loss contingency liability, after adjustments to reduce previously estimated charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1 + Details Name: us-gaap_LossContingencyAccrualProvision Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap_LossContingenciesByNatureOfContingencyAxis=mhh_FormerEmployeeUnassertedClaimMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 50 R39.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Benefit Plan - Additional Information (Detail) - USD ($) 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Defined Benefit Plan Disclosure [Line Items] Â Â Â Â Matching contributions $ 0 $ 0 $ 0 $ 0 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_DefinedBenefitPlanDisclosureLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of discretionary contributions made by an employer to a defined contribution plan. + ReferencesNo definition available. + Details Name: us-gaap_DefinedContributionPlanEmployerDiscretionaryContributionAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 51 R40.htm IDEA: XBRL DOCUMENT v3.24.3 Stock-Based Compensation - Additional Information (Detail) - USD ($) 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Dec. 31, 2023 May 15, 2019 Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Shares allocated for issuance to directors, officers and key personnel 5,400,000 Â 5,400,000 Â Â Â Number of Options, Granted 0 Â 525,000 125,000 Â Â Stock-based compensation expense Â Â $ 1,553,000 $ 2,501,000 Â Â Strike price | $ / shares Â Â $ 8.41 $ 11.24 Â Â Restricted shares granted 10,518 Â 40,130 19,924 Â Â Employee stock purchase estimation Â Â The fair value of the six-month â€œlook-backâ€ option in the Companyâ€™s Employee Stock Purchase Plan is estimated by adding the fair value of 15% of one share of stock to 85% of the fair value of an option on one share of stock. Â Â Â Common stock, par value $ 0.01 Â $ 0.01 Â $ 0.01 Â Selling and Marketing Expense [Member] Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Stock-based compensation expense $ 542,000 $ 824,000 $ 1,600,000 $ 2,500,000 Â Â Stock Options And Restricted Stock [Member] Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Number of shares issued related to employee stock purchases 17,281 0 87,924 17,804 Â Â Employee Stock Purchase Plan [Member] Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Shares available for future grants 445,590 Â 445,590 Â Â 600,000 Stock-based compensation expense $ 11,000 $ 10,000 $ 65,000 $ 78,000 Â Â Price per share $ 6.38 $ 8.4 $ 6.38 $ 8.4 Â Â Number of shares issued related to employee stock purchases 0 0 21,329 17,890 Â Â Percentage of maximum contribution of salary towards plan 15.00% Â 15.00% Â Â Â Maximum contribution towards plan $ 25,000 Â $ 25,000 Â Â Â Discount on purchase of common stock Â Â 15.00% Â Â Â Stock Incentive Plan [Member] Â Â Â Â Â Â Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Â Â Â Â Â Â Shares available for future grants 372,000 Â 372,000 Â Â Â X - DefinitionEmployee stock purchase plan award fair value assumptions method used. + ReferencesNo definition available. + Details Name: mhh_EmployeeStockPurchasePlanAwardFairValueAssumptionsMethodUsed Namespace Prefix: mhh_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionShare based compensation maximum limit of contributions towards plan per person. + ReferencesNo definition available. + Details Name: mhh_ShareBasedCompensationMaximumLimitOfContributionsTowardsPlanPerPerson Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionShare based compensation percentage of discount to purchase of common stock. + ReferencesNo definition available. + Details Name: mhh_ShareBasedCompensationPercentageOfDiscountToPurchaseOfCommonStock Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe number of grants made during the period on other than stock (or unit) option plans (for

example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe highest percentage of annual salary that an employee is permitted to utilize with respect to the plan. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardMaximumEmployeeSubscriptionRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares authorized for issuance under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionThe difference between the maximum number of shares (or other type of equity) authorized for issuance under the plan (including the effects of amendments and adjustments), and the sum of: 1) the number of shares (or other type of equity) already issued upon exercise of options or other equity-based awards under the plan; and 2) shares (or other type of equity) reserved for issuance on granting of outstanding awards, net of cancellations and forfeitures, if applicable. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNumberOfSharesAvailableForGrant Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionGross number of share options (or share units) granted during the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodGross Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionWeighted average per share amount at which grantees can acquire shares of common stock by exercise of options. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardOptionsGrantsInPeriodWeightedAverageExercisePrice Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionPrice of a single share of a number of saleable stocks of a company. + ReferencesNo definition available. + Details Name: us-gaap_SharePrice Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionNumber, after forfeiture, of shares or units issued under share-based payment arrangement. Excludes shares or units issued under employee stock ownership plan (ESOP). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodSharesShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_SellingAndMarketingExpenseMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=mhh_StockOptionsAndRestrictedStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=mhh_EmployeeStockPurchasePlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=us-gaap_EmployeeStockOptionMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 52 R41.htm IDEA: XBRL DOCUMENT v3.24.3 Credit Facility - Additional information (Detail) - USD ($) 1 Months Ended 9 Months Ended 12 Months Ended May 09, 2024 Jan. 03, 2023 Jan. 04, 2022 Oct. 01, 2020 Aug. 31, 2022 Sep. 30, 2024 Sep. 30, 2023 Dec. 31, 2020 Dec. 31, 2023 Jul. 13, 2017 Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Deferred financing costs Â Â Â Â Â Â $ 213,000 Â Â $ 284,000 Â Repayments of debt Â Â Â Â Â Â 0 $ 1,100,000 Â Â Â Revolving Line of Credit [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Percentage of eligible accounts receivable Â Â Â Â Â Â Â Â Â 85.00% Â Â Outstanding borrowings amount Â Â Â Â Â Â Â Â 0 Â Â Â 0 Â Revolving Line of Credit [Member] | United States [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Percentage of eligible unbilled accounts Â Â Â Â Â Â Â Â 60.00% Â Â Revolving Line of Credit [Member] | Canada [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Credit facility maximum borrowing capacity Â Â Â Â Â $ 10,000,000 Â Â Â Â Percentage of eligible accounts receivable Â Â Â Â Â 85.00% Â Â Â Â Percentage of eligible unbilled accounts Â Â Â Â Â 60.00% Â Â Â Â Revolving Line of Credit [Member] | Swing Loans [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Credit facility maximum borrowing capacity Â Â Â Â Â Â Â $ 6,000,000 Â Â Revolving Line of Credit [Member] | Letter Of Credit One From PNC Bank To Vietnam Client [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Letter of credit facility, outstanding amount $ 162,000 Â Â Â Â Â Â Â Â Letter of credit maturity date Mar. 21, 2026 Â Â Â Â Â Â Â Â Revolving Line of Credit [Member] | Letter Of Credit Two From PNC Bank To Vietnam Client [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Letter of credit facility, outstanding amount $ 162,000 Â Â Â Â Â Â Â Â Letter of credit maturity date Mar. 21, 2026 Â Â Â Â Â Â Â Â Â Â Revolving Line of Credit [Member] | Letter of Credit [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Letter of credit facility, maximum borrowing capacity Â Â Â Â Â Â $ 5,000,000 Â Â Federal Funds Rate [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Basis spread on variable rate Â Â Â Â Â 0.50% Â Â Â Â PNC Bank, N.A. [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Credit facility maximum borrowing capacity Â Â Â Â Â Â Â Â Â Â $ 53,100,000 Payment of deferred financing costs Â Â Â Â Â Â $ 1,039,000 Â Â Â Â PNC Bank, N.A. [Member] | Term Loan Facility [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Credit facility maximum borrowing capacity Â Â Â Â 0 Â Â 0 13,100,000 Credit facility, periodic payment Â Â Â $ 1,100,000 Â Â Â Â Â Â Repayments of debt Â Â Â Â $ 7,600,000 Â Â Â Â Â Line of credit facility final amount Â $ 1,100,000 Â Â Â Â Â Â Â PNC Bank, N.A. [Member] | Revolving Line of Credit [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Credit facility maximum borrowing capacity Â Â Â Â Â $ 24,700,000 Â Â $ 22,500,000 $ 40,000,000 Maximum [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Revolving credit facility percentage margin over base rate Â Â Â Â Â Â 1.25% Â Â Term loan percentage margin over base rate Â Â Â Â Â Â 2.50% Â Â Revolving credit facility percentage margin adjusted SOFR rate Â Â Â Â Â Â Â 2.25% Â Â Term loan percentage margin adjusted SOFR rate Â Â Â Â Â Â Â 3.50% Â Â Maximum [Member] | PNC Bank, N.A. [Member] | Revolving Line of Credit [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Credit facility additional borrowing capacity upon certain conditions Â Â $ 20,000,000 Â Â Â Â Â Â Â Minimum [Member] Â Â Â Â Â Â Â Â Â Â Line of Credit Facility [Line Items] Â Â Â Â Â Â Â Â Â Â Revolving credit facility percentage margin over base rate Â Â Â Â Â Â Â 0.50% Â Â Term loan percentage margin over base rate Â Â Â Â Â Â Â 1.75% Â Â Revolving credit facility percentage margin adjusted SOFR rate Â Â Â Â Â Â Â 1.50% Â Â Term loan percentage margin adjusted SOFR rate Â Â Â Â Â Â Â 2.75% Â Â X - DefinitionLetter of credit facility, maximum borrowing capacity. + ReferencesNo definition available. + Details Name: mhh_LetterOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLetter of credit maturity date. + ReferencesNo definition available. + Details Name: mhh_LetterOfCreditMaturityDate Namespace Prefix: mhh_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionLine of credit facility additional borrowing capacity upon certain conditions. + ReferencesNo definition available. + Details Name: mhh_LineOfCreditFacilityAdditionalBorrowingCapacityUponCertainConditions Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine of credit facility final amount. + ReferencesNo definition available. + Details Name: mhh_LineOfCreditFacilityFinalAmount Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionPercentage of eligible accounts receivable used to determine borrowings available under credit facility. + ReferencesNo definition available. + Details Name: mhh_PercentageOfEligibleAccountsReceivableUsedToDetermineBorrowingsAvailableUnderCreditFacility Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionPercentage of eligible unbilled accounts used to determine borrowings available under credit facility. + ReferencesNo definition available. + Details Name: mhh_PercentageOfEligibleUnbilledAccountsUsedToDetermineBorrowingsAvailableUnderCreditFacility Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionRevolving credit facility percentage margin adjusted SOFR rate. + ReferencesNo definition available. + Details Name: mhh_RevolvingCreditFacilityPercentageMarginAdjustedSofrRate Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionRevolving credit facility percentage margin over base rate. + ReferencesNo definition available. + Details Name: mhh_RevolvingCreditFacilityPercentageMarginOverBaseRate Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionTerm loan percentage margin adjusted SOFR rate. + ReferencesNo definition available. + Details Name: mhh_TermLoanPercentageMarginAdjustedSofrRate Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionDelayed draw term loan percentage margin over base rate. + ReferencesNo definition available. + Details Name: mhh_TermLoanPercentageMarginOverBaseRate Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionPercentage points added to the reference rate to compute the variable rate on the debt instrument. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentBasisSpreadOnVariableRate1 Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionAmount, after accumulated amortization, of debt issuance costs classified as noncurrent. Includes, but is not limited to, legal, accounting, underwriting, printing, and registration costs. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-1AReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30

-Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1 + Details Name: us-gaap_DeferredFinanceCostsNoncurrentNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe total amount of the contingent obligation under letters of credit outstanding as of the reporting date. + ReferencesNo definition available. + Details Name: us-gaap_LettersOfCreditOutstandingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe carrying value as of the balance sheet date of the current and noncurrent portions of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_LineOfCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of the required periodic payments of both interest and principal. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityPeriodicPayment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow for loan and debt issuance costs. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsOfFinancingCosts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow for short-term and long-term debt. Excludes payment of lease obligation. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_RepayMentsOfDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_CreditFacilityAxis=us-gaap_RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=country_CA Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=mhh_SwingLoansMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=mhh_LetterOfCreditOneFromPncBankToVietnamClientMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=mhh_LetterOfCreditTwoFromPncBankToVietnamClientMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=us-gaap_LetterOfCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: mhh_InterestRateTypeAxis=mhh_FederalFundsRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LineOfCreditFacilityAxis=mhh_PncBankNaMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CreditFacilityAxis=mhh_TermLoanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 53 R42.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes - Components of Income (Loss) Before Income Taxes (Detail) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Income (loss) before income taxes: Â Â Â Â Domestic $ 1,748 $ (211) $ 2,047 $ (3,205) Foreign 824 365 2,052 1,060 Income (loss) before income taxes $ 2,572 $ 154 $ 4,099 $ (2,145) X - DefinitionIncome before income taxes. + ReferencesNo definition available. + Details Name: mhh_IncomeBeforeIncomeTaxesAbstract Namespace Prefix: mhh_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of earnings or loss from continuing operations before income taxes that is attributable to domestic operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesDomestic Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of earnings or loss from continuing operations before income taxes that is attributable to foreign operations, which is defined as Income or Loss generated from operations located outside the entity's country of domicile. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesForeign Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 54 R43.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes - Provision (Benefit) for Income Taxes (Detail) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Current provision (benefit): Â Â Â Â Federal $ 351 $ (88) $ 227 $ (271) State 77 (9) 64 25 Foreign 216 93 517 238 Total current provision (benefit) 644 (4) 808 (8) Deferred provision (benefit): Â Â Â Â Federal 44 25 140 (377) State 8 7 27 (91) Foreign 1 4 19 64 Total deferred provision (benefit) 53 36 186 (404) Change in valuation allowance 0 (3) 0 54 Total provision (benefit) for income taxes $ 697 $ 29 $ 994 $ (358) X - DefinitionAmount of current federal tax expense (benefit) attributable to income (loss) from continuing operations. Includes, but is not limited to, current national tax expense (benefit) for non-US (United States of America) jurisdiction. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -SubTopic 10 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_CurrentFederalTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of current foreign income tax expense (benefit) pertaining to income (loss) from continuing operations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -SubTopic 10 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_CurrentForeignTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of current income tax expense (benefit) pertaining to taxable income (loss) from continuing operations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_CurrentIncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CurrentIncomeTaxExpenseBenefitContinuingOperationsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current state and local tax expense (benefit) attributable to income (loss) from continuing operations. Includes, but is not limited to, current regional, territorial, and provincial tax expense (benefit) for non-US (United States of America) jurisdiction. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -SubTopic 10 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_CurrentStateAndLocalTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of deferred federal tax expense (benefit) attributable to income (loss) from continuing operations. Includes, but is not limited to, deferred national tax expense (benefit) for non-US (United States of America) jurisdiction. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_DeferredFederalIncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of deferred federal, state, and local tax expense (benefit) attributable to income (loss) from continuing operations. Includes, but is not limited to, deferred national, regional, territorial, and provincial tax expense (benefit) for non-US (United States of America) jurisdiction. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10 + Details Name: us-gaap_DeferredFederalStateAndLocalTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of deferred foreign income tax expense (benefit) pertaining to income (loss) from continuing operations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -

Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_DeferredForeignIncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DeferredIncomeTaxExpenseBenefitContinuingOperationsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of deferred state and local tax expense (benefit) attributable to income (loss) from continuing operations. Includes, but is not limited to, deferred regional, territorial, and provincial tax expense (benefit) for non-US (United States of America) jurisdiction. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(1)(Note 1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9 + Details Name: us-gaap_DeferredStateAndLocalIncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to increase (decrease) in the valuation allowance for deferred tax assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12A -Subparagraph (a)(6) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12AReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12 + Details Name: us-gaap_IncomeTaxReconciliationChangeInDeferredTaxAssetsValuationAllowance Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 55 R44.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes - Reconciliation of Income Taxes (Detail) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Income Tax Disclosure [Abstract] Â Â Â Â Income taxes computed at the federal statutory rate, Value $ 540 $ 33 $ 861 $ (450) State income taxes, net of federal tax benefit, Value 120 (2) 101 (74) Excess tax expense (benefit) from stock options/restricted shares 25 0 156 40 Worthless stock deduction 0 0 (248) 0 Difference in income tax rate on foreign earnings/other 12 1 124 72 Change in valuation allowance 0 (3) 0 54 Total provision (benefit) for income taxes $ 697 $ 29 $ 994 $ (358) Income taxes computed at the federal statutory rate 21.00% 21.00% 21.00% (21.00%) State income taxes, net of federal tax benefit 4.60% (1.20%) 2.50% (3.50%) Excess tax expense (benefits) from stock options/restricted shares 1.00% 0.00% 3.80% 1.90% Worthless stock deduction 0.00% 0.00% (6.10%) 0.00% Difference in tax rate on foreign earnings/other 0.50% 0.90% 3.00% 3.40% Change in valuation allowance 0.00% (1.90%) 0.00% 2.50% Effective for income tax rate, Total 27.10% 18.80% 24.20% (16.70%) X - DefinitionEffective income tax rate reconciliation at federal statutory income tax rate percentage. + ReferencesNo definition available. + Details Name: mhh_EffectiveIncomeTaxRateReconciliationAtFederalStatutoryIncomeTaxRatePercentage Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionEffective income tax rate reconciliation changes in excess tax benefit from stock options and restricted shares. + ReferencesNo definition available. + Details Name: mhh_EffectiveIncomeTaxRateReconciliationChangesInExcessTaxBenefitFromStockOptionsAndRestrictedShares Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionIncome tax reconciliation changes in excess tax benefit from stock options and restricted shares. + ReferencesNo definition available. + Details Name: mhh_IncomeTaxReconciliationChangesInExcessTaxBenefitFromStockOptionsAndRestrictedShares Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionPercentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231 + Details Name: us-gaap_EffectiveIncomeTaxRateContinuingOperations Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionPercentage of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to changes in the valuation allowance for deferred tax assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12A -Subparagraph (a)(6) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12AReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_EffectiveIncomeTaxRateReconciliationChangeInDeferredTaxAssetsValuationAllowance Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionPercentage of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to disposition of a business not qualifying as a discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_EffectiveIncomeTaxRateReconciliationDispositionOfBusiness Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionPercentage of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations applicable to statutory income tax expense (benefit) outside of the country of domicile. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12A -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12AReference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_EffectiveIncomeTaxRateReconciliationForeignIncomeTaxRateDifferential Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionPercentage of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations applicable to state and local income tax expense (benefit), net of federal tax expense (benefit). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12AReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_EffectiveIncomeTaxRateReconciliationStateAndLocalIncomeTaxes Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to increase (decrease) in the valuation allowance for deferred tax assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12A -Subparagraph (a)(6) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12AReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12 + Details Name: us-gaap_IncomeTaxReconciliationChangeInDeferredTaxAssetsValuationAllowance Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to the disposition of a business not qualifying as a discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12 + Details Name: us-gaap_IncomeTaxReconciliationDispositionOfBusiness Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to foreign income tax expense (benefit). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -

Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12A -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12AReference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12 + Details Name: us-gaap_IncomeTaxReconciliationForeignIncomeTaxRateDifferential Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of income tax expense or benefit for the period computed by applying the domestic federal statutory tax rates to pretax income from continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231 + Details Name: us-gaap_IncomeTaxReconciliationIncomeTaxExpenseBenefitAtFederalStatutoryIncomeTaxRate Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations attributable to state and local income tax expense (benefit). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12AReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12 + Details Name: us-gaap_IncomeTaxReconciliationStateAndLocalIncomeTaxes Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 56 R45.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes - Additional Information (Detail) - USD ($) $ in Thousands 3 Months Ended Mar. 31, 2024 Sep. 30, 2024 Dec. 31, 2023 Deferred Tax Liabilities Valuation Allowance Â $ 466,000 Â Deferred tax assets valuation allowance Â Â $ 628,000 Increase (decrease) in valuation allowances deferred tax assets $ (162,000) Â Â X - DefinitionDeferred tax liabilities valuation allowance. + ReferencesNo definition available. + Details Name: mhh_DeferredTaxLiabilitiesValuationAllowance Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of deferred tax assets for which it is more likely than not that a tax benefit will not be realized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-2 + Details Name: us-gaap_DeferredTaxAssetsValuationAllowance Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of increase (decrease) in the valuation allowance for a specified deferred tax asset. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-2 + Details Name: us-gaap_ValuationAllowanceDeferredTaxAssetChangeInAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 57 R46.htm IDEA: XBRL DOCUMENT v3.24.3 Shareholders' Equity - Additional Information (Detail) - $ / shares 3 Months Ended 9 Months Ended Feb. 08, 2023 Sep. 30, 2024 Jun. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Equity, Class of Treasury Stock [Line Items] Â Â Â Â Â Shares purchased to satisfy employee tax obligation Â 0 0 0 0 Common Stock [Member] Â Â Â Â Â Equity, Class of Treasury Stock [Line Items] Â Â Â Â Â Stock Repurchase Program, Number of Shares Authorized to be Repurchased 500,000 Â Â Â Â Â Stock repurchase program, period in force 2 years Â Â Â Â Number of shares repurchased during the period Â Â Â 9,222 Â Treasury stock average repurchase price per share Â Â Â $ 8.7 Â X - DefinitionNumber of shares authorized to be purchased under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 505 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4 + Details Name: srt_StockRepurchaseProgramNumberOfSharesAuthorizedToBeRepurchased Namespace Prefix: srt_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EquityClassOfTreasuryStockLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares purchased for issuance under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesPurchasedForAward Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionPeriod share may be purchased under authorized share repurchase plan, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesNo definition available. + Details Name: us-gaap_StockRepurchaseProgramPeriodInForce1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares that have been repurchased during the period and have not been retired and are not held in treasury. Some state laws may govern the circumstances under which an entity may acquire its own stock and prescribe the accounting treatment therefore. This element is used when state law does not recognize treasury stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockRepurchasedDuringPeriodShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionTotal cost of shares repurchased divided by the total number of shares repurchased. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockAcquiredAverageCostPerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_CommonStockMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 58 R47.htm IDEA: XBRL DOCUMENT v3.24.3 Earnings (Loss) per Share - Additional Information (Detail) - shares 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Earnings Per Share [Abstract] Â Â Â Anti-dilutive securities not included in computation of earnings per share 1,005,000 1,473,000 1,057,000 X - DefinitionSecurities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 59 R48.htm IDEA: XBRL DOCUMENT v3.24.3 Business Segments and Geographic Information - Additional Information (Detail) 9 Months Ended Sep. 30, 2024 Segment Segment Reporting Information [Line Items] Â Number of reportable segments 2 Data and Analytics Services [Member] | Business Combination Credit Agreement [Member] Â Segment Reporting Information [Line Items] Â Business acquisition date Jul. 13, 2017 X - DefinitionDate when the acquirer obtains control of the acquiree, in YYYY-MM-DD format. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 25 -Paragraph 7 -SubTopic 10 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479405/805-10-25-7Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -SubTopic 10 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479328/805-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 25 -Paragraph 6 -SubTopic 10 -Topic 805 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479405/805-10-25-6 + Details Name: us-gaap_BusinessAcquisitionEffectiveDateOfAcquisition1 Namespace Prefix: us-gaap_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionNumber of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfReportableSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_DataAndAnalyticsServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BusinessAcquisitionAxis=mhh_BusinessCombinationCreditAgreementMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 60 R49.htm IDEA: XBRL DOCUMENT v3.24.3 Business Segments and Geographic Information - Summary of Operating Segments (Detail) - USD ($) 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Segment Reporting Information [Line Items] Â Â Â Â Revenues: $ 51,839,000 $ 47,779,000 $ 148,196,000 $ 155,046,000 Gross Margin %: 28.50% 26.30% 27.60% 25.60% Income (loss) from operations $ 2,439,000 $ (49,000) $ 3,726,000 $ (2,345,000) Amortization of acquired intangible assets (657,000) (693,000) (2,043,000) (2,079,000) Employment-related claim, net of recoveries 0 0 0 (3,100,000) Interest income (expense), FX gains (losses) and other, net 133,000 203,000 373,000 200,000 Income (loss) before income taxes 2,572,000 154,000 4,099,000 (2,145,000) Data and Analytics Services [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenues: $ 9,398,000 $ 8,038,000 $ 26,341,000 $ 26,206,000 Gross Margin %: 50.70% 45.80% 48.90% 43.10% IT Staffing Services [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenues: $ 42,441,000 $ 39,741,000 $ 121,855,000 $ 128,840,000 Gross Margin %: 23.60% 22.40% 23.00% 22.00% Operating Segments [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Income (loss) from operations $ 3,096,000 $ 644,000 $ 5,769,000 $ 2,834,000 Operating Segments [Member] | Data and Analytics Services [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Income (loss) from operations 1,145,000 (832,000) 1,435,000 (2,393,000) Operating Segments [Member] | IT Staffing Services [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Income (loss) from operations $ 1,951,000 $ 1,476,000 $ 4,334,000 $ 5,227,000 X - DefinitionGross Margin Percentage + ReferencesNo definition available. + Details Name: mhh_GrossMarginPercentage Namespace Prefix: mhh_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionInterest income expense foreign exchange gains losses and other non operating income expense net. + ReferencesNo definition available. + Details Name: mhh_InterestIncomeExpenseForeignExchangeGainsLossesAndOtherNonOperatingIncomeExpenseNet Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionSegment reconciliation adjustment employment related claim, net of recoveries + ReferencesNo definition available. + Details Name: mhh_SegmentReconciliationAdjustmentEmploymentRelatedClaimNetOfRecoveries Namespace Prefix: mhh_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2 + Details Name: us-gaap_AmortizationOfIntangibleAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section

S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_Revenues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_DataAndAnalyticsServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_ITStaffingServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ConsolidationItemsAxis=us-gaap_OperatingSegmentsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 61 R50.htm IDEA: XBRL DOCUMENT v3.24.3 Business Segments and Geographic Information - Summary of Assets by Segment (Detail) - USD ($) $ in Thousands Sep. 30, 2024 Dec. 31, 2023 Segment Reporting, Asset Reconciling Item [Line Items] Â Â Total assets $ 111,485 $ 105,227 Data and Analytics Services [Member] Â Â Segment Reporting, Asset Reconciling Item [Line Items] Â Â Total assets 45,735 45,681 IT Staffing Services [Member] Â Â Segment Reporting, Asset Reconciling Item [Line Items] Â Â Total assets $ 65,750 $ 59,546 X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAssetReconcilingItemLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_DataAndAnalyticsServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=mhh_ITStaffingServicesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 62 R51.htm IDEA: XBRL DOCUMENT v3.24.3 Business Segments and Geographic Information - Summary of Revenue from External Customers (Detail) - USD ($) $ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Segment Reporting Information [Line Items] Â Â Â Â Revenues $ 51,839 $ 47,779 $ 148,196 $ 155,046 United States [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenues 51,043 46,778 145,674 151,798 Canada [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenues 198 627 800 2,159 India and Other [Member] Â Â Â Â Segment Reporting Information [Line Items] Â Â Â Â Revenues $ 598 $ 374 $ 1,722 $ 1,089 X - DefinitionAmount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4:

http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_Revenues Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=country_CA Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=mhh_IndiaAndOtherMember Namespace Prefix: Data Type: na Balance Type: Period Type: EXCEL 63 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 ("(X;5D'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+(/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " B.&U9ZA>!4>X K @ $0 &1O8U!R;W!S+V-O&ULS9+! M3L,P#(9?!>7>NFF!0]3E N($$A*30-PBQ]LBFC9*C-J]/6W8.B%X (ZQ_WS^ M++G%H"(]!R'0)$=I:O)=WU2&#;BP!P40,(#>9/*.='/S=T0O>'Y&?<0#'Z8 M/4%=5;?@B8TU;& !%F$E"MU:5!C)\!!/>(LK/GS&+L,L G7DJ><$LI0@]#(Q M'*>NA0M@@3%%GJX+9%=BKOZ)S1T0I^24W)H:Q[$621A'^_1S80RY8-[9)-NIL\!"SI^\Y%1^?H.'GS[BYBZ(:(E)X M8-DOV]:[MR_>X%#BVR]*+ M41B1%G\@M MNN01.+5)#3(3/PB=AIAJ4!P"I DQEJ&&^+3&K!'@$WVWO@C(WXV(]ZMOFCU7 MH5A)VH3X$$8:XIQSYG/1;/L'I4;1]E6\W*.76!4!EQC?-*HU+,76>)7 \:V< M/!T3$LV4"P9!AI@S M&L%&KQMUAVC2/'K^!? F<-0HACA*FNVB<5@$_9Y>PTG!Z(++9OVX?H;5,VPLC> !U!=*Y \FIS_I,C0' MHYI9";V$5FJ?JH,@H%\;D>/N5Z> HWEL:\4*Z">P' T=HWPJOX@L Y M?RY]SZ7ON?0]H=*W-R-]9\'3BUO>1FY;Q/NN,=K7-"XH8U=RSTS0LS0[=R2^JVE+ZU)CA* M]+',<$X>RPP[9SR2';9WH!TU^_9==N0CI3!3ET.X&D*^ VVZG=PZ.)Z8D;D* MTU*0;\/YZ<5X&N(YV02Y?9A7;>?8T='[Y\%1L*/O/)8=QXCRHB'NH8:8S\-# MAWE[7YAGE<90-!1M;*PD+$:W8+C7\2P4X&1@+: '@Z]1 O)256 Q6\8#*Y"B M?$R,1>APYY=<7^/1DN/;IF6U;J\I=QEM(E(YPFF8$V>KRMYEL<%5'<]56_*P MOFH]M!5.S_Y9KF4Q9Z;RWRT,"2Q;B%D2XDU=[=7GFYRN>B)V^I=W MP6#R_7#)1P_E.^=?]%U#KG[VW>/Z;I,[2$R<><41 71% B.5' 86%S+D4.Z2 MD 83 >LX=SFWJXPD6L_UC6'ODRWSEPVSK> U[F M$RQ#I'[!?8]*@!&K8KZZKT_Y)9P[M'OQ@2";_-;;I/;=X Q\U*M:I60K$3]+ M!WP?D@9CC%OT-%^/%&*MIK&MQMHQ#'F6/,,H68XWX=%FAHSU8NL.8T*;T'5 M0.4_V]0-;/8--!R1!5XQF;8VH^1."CS<_N\-L,+$CN'MB[\!4$L#!!0 (M "(X;5GX&\Q# 8)T@ 8 >&PO=V]R:W-H965T&UL MM9IO;]LV$,:_"N$!PP;4L4C9<=(E!AS5:8PUJ1MG&[IA+VB)MH1(HDM1LU (39Z3.,TN.Z'6Z_>]7N:('N'9 MB5R+%.XLI4JXAE.UZF5K)7A0!"5QCSG..2_A4=H971379FIT(7,=1ZF8*9+E M2<+5RY6(Y>:R0SNO%^ZC5:C-A=[H8LU78B[T'^N9@K->I1)$B4BS2*9$B>5E M9TS?>V[?!!1/_!F);9S3 S*0LI'8!<^$)^._HD"'EYVS#@G$DN>QOI>;&U$"#8R>+^.L M^)=LML_V^QWBYYF621D,+4BB=/N7/Y<=L1/ !@T!K Q@WP70IE]PRP"W -VV MK,#ZP#4?72BY(WXI'CX9U]#.+6%OVF.6W626^BY:"?],UYD6L&X^]?60UN%OEW!3,;W MV9K[XK(#LRT3ZDET1C__1$^=WVQX/TCL#6R_@NUCZJ,/TL]AGFKR\+(6-E(\ MG#K=+S8D-.I(I$&%-#@,Z4O.E18J?B'W8BV5MN\A4EKEMD[QT*@C\4XKO-,# M,Z8XU->B/#;SX5I+'F=60#3L2,!A!3A$&S5)=:1?R#2%W&WK/C'%CGBY4L!M MH\0%OUJKG(<&'H4T:0P:#(HO7,5_9D/#XQL2A84="G5=0YX>-S)E0 MD0S,^F R9RTKN%*U(C0N"6C\D9S4J9=1YS#2ZRCS>4R^"J[(-5RT+Z>X6!,B M'G8LXXY5H/^+L4QJ,R4N]\6U,J)!QS*RFI$=4FKNQ2HRBSW WO'$.E[W"-V. MYP\3[X9\F'Z+%4(!)L!:V\;5@@6GL@BGN6ATC'@L@EH>R7Q:]D+OQ<00=8B7$E M3R8)6,2YEOZC%;0-'T1K(T1Q)P,N-BC&ZTNRD+&5#Q>XO;FQ8K7AA&AMA>@^ M![--&)D\^R%/X86[<67!A>Z^SB?CV\F]E;$-%\1J%\1PXU+.R7$0@'KVKB@Y M,&85F2GY%*6^%7>/YFQL_0#0AA5BM15BN'<)CV-RE6=P.[.6UCTZ3:^3 M>-BQ>+4+8@>YH$DBU,I,Q8^@H$,"A6/-4VO)V2/8^':"OQT+6KL?=I#[F8<" M\HCAX3+->&V8'E:,'H:[E%FU%J)?Y"+*?MAJS8H MU,RGY:<1I4-G<#Z$EX G&V/M=]A!?L=G=+]JR1RLNTER8"^ON'I#>6W#Z[#:Z["#/OA4 MZTAY0#[!<^1S:N?$):GK#(@7"]5@P&N8#3.N'C?<-ML]7.I8^MH ,=R_?$_O MF3/(]("T;A[3N"(=M4.?,2MJ&/7)K>^0>9(\>^#.9!O!R%BTCOYC.2.':(\E.NVPX< =]Q[J/T(9+ MQ<5+'2!;B=OP26[MD]R#?%(#<:B$ M??#BHO,\@A6ZWY#B'_J1J+>S 6P\>[$OGA'?6(/M7G!UM=I['Q<[SKWZ\>W&M_2TWEC\CL5A"J',R!/.CMGOAVQ,MU\5V\D)J+9/B,!0\$,H\ />74NK7$_,# MU?](&/T'4$L#!!0 ("(X;5EFN+(#Q04 .D: 8 >&PO=V]R:W-H M965T&ULK5E;]LV%/XKA%<,#1#'(G7/' -)I&X!UB2(T_5AMV(-BT[90271%.DG_:B+)9L\4M)-+[&D?.>0W[GQ@S1]8?DWQ]%4H-([]{TRG]Y_+ MNTGC91FG-.,QRU!.5Q>C2WP>$E(8E(B_8OK"#ZY10>6)L6_%SBLW%R!NA M)5U%NT0\L)<_:$W(+OPM6,++O^BEQAHCM-AQP=+:6.X@C;/]-WJM W%@(/W M!J0V(*]!U6%@U@;F>U>P:@/KO2O8M4%)?5)Q+P,71"*:37/V@O("+;T5%V7T M2VL9KS@K"F4NSL,R:OYW9\WP>6CO)D_RI_/X>WC'-U] M0G?WX3+5A*T5Q$@LIA(=#?ET]< MY++9_X%273FS8&?%!#SGVVA!+T9RQ'&:/]/1[-=?L&/\!L5Y2&?!D,["@9P= M9<1J,F+U>9\]T&>:[2C8:96E4UH6Y\7SS,:>Z4\GSX=QU5&6Z[H**M!1V/*P M[QS#0@!FVX;5PHY(V@U)NY?D->,"L94\E[K)5A[L@Y5-UW \A2R L@DV%;(Z M"ANNB2V%+ ##MFE;,%FG(>OTDOT]9YRC;< MT2*)MXO049;2>/@OV3/,8CH*O[H($QL&3!P;K00T>JD_,B$;D/]$ M1X+"SGA7(8 PO1(&%0* ,PB1E.QS7^1%WM.WK,NT@4T=7\9YKJU0!%-&J6P?) \M6R>JH M,7:]KB'>2DS/76A24>%!%.:BW8%!OX5#>CM/2JDK< M+RNO(AXOP Q4=NZA #K#CEIX$,K :N5!***=)3IJ+)?L&BZMEL3J8C*(DYT MWU]=U99OD810.DD(I2L%'=5#DK2RD1B][?6U?DK=7(D97&TIDC.E91E^Q>#M;">XD!I2=B#8;Z17E/YLOPWJ+CA.\M5J6]&O9SGXCNH3$V'520_" M;/7L"V!OZJD?PC#<<;215K>2?MW:TW($T)[$P.H[$PB&??4=4@##5!4?@C"=MY^3@U7U*\W7YS83+5MIEHGHQVSQMOLMF! L+2\W-%K2O #(_Z\8$_N; M8H'FZ];L7U!+ P04 " B.&U9TK6B#GL# !^# & 'AL+W=OF*0*,E%C(DE3/G*%&M.<%H9E87I6%;?+'%.C?&P6GODMXR';R'*GY)$CL2E+S'_?DX+M1H9MO"X\Y:M,J@5S/%SC%8F)_+I^Y# S6Y8T M+PD5.:.(D^7(N+,'4:#P%>!;3G9B;XQ4)L^_,5*3:HR+!40*4@B%0.&QY9, M2%$H(@CC[X;3:%TJP_WQ*_NG*G?(Y1D+,F"%7WDJLY$1&"@E2[PIY!/;?29- M/CW%E[!"5+]HUV M R4;(5G9&$,$94[K)WYI=-@S !Z]@=,8.%T#[PT#MS%P MS_7@-0;>N1YZC4&5NEGG7@78HG'0\YVB"LTL*E!I7YE#7KE5-5)+#F\S<%. MCB?S61C-XBA$,(KG7Z;AW0(F\0(>#]%L$:(Y)WCU\@4?0;<]%N$IC.81^CJ MRSR.K]$-^AJ'Z.K]-7J/*9G&_NZM+Y?]ZC M_^S]0 RW+12WXG/?XI-8$C@@)&)+-&$EG$J9.BZV!$UIPDJ"OM\]"\GAR_^A MV_N:W=.SJ]-P(-8X(2,#B 7A6V*,_WAG]ZT_=<)?DBR\)%ET(;*#+?+:+?). ML8]G<*WD]5Y<%4R(:]T^U!3]BD)=(MNQ'?B]H;G=UU<#R5*UWBO4L6X"7)PDN211@]FZHF7O[E>)YG;+48(*@ M4Y8:C&JWJE*#^=C3UZ3?INZ?3'W!)"X0TU3F"IJUIBX ($J]\U/B%Z)5P3]# M!0WF2 4-YD@%#>8M%%)6A> ,%4Y\F;J<\V)Y':"G1R#7+^3LP9BN1WQHF/0 MC1T$3B=M=[OU1+)UU,R=>) M(' #2(@ & 'AL+W=OK60)ORR4+H2!4_TXJE9:BGD]J,A'+ CB42&R MF96IL*^6=)M6Z*(1^^21S]7P^H(/=A:_9X]+8"Z/IV4H\RIDT MWU9W&LY&S2SSK)!EE:F2:+DX'US0#YEOMN3S_/S M06 1R5RFQDXAX+\G>2GSW,X$./[83CIH[FD'[A_O9O]G[3PX\R J>:GR_V9S MLSP?),REPNQSLU7]?R[W#H4V?E2E5?U7_*\M0T&)%U71A7;P8"@R,K-_^+' M-A:[VC8,X!M:[#7#N#; ;QV=(.L=NM*&#$]T^J9:&L-L]F#.C;U:/ F*^TR MSHR&7S,89Z:77VZOKF]GUU<$CF9?;CY?7=S#R:>+FXO;RVLR^_WZ^GY&3LFW MV15Y=_(;.2%92>Z7:EV)^,I]LT\O1;4DL&HDM0?RCW7V M)')P'EW%S51Q/94M!4]3QI,D.AL][;N#6%$:CANK YQA@S/TXKQ(4[4&6% E M4@D8'W(Y)"54-+4@(H>Z(\I4$JA@)-5RGAF2*UB]ROY\PI+8;E"[N6I73R*6 M;"]PS,T-DFC?@3B(:<-Q(I%48R[&35N1EXWOY4/69[+^9Z;ZISLW'DPGO M($2,6#3! <8-P-@+\$[+EU:Q7%85 M))5:F&>A88O;..<2*&FI\CG)BI563]+:5_";(:FJ#%J@DK3EQEH3'O)NHB%% &;YL-&@I,O#C]A7-I2+0S5[BW0ZQNO"T*:@>N/:T4GM&^CM=1*_=SZ M924UA+I\W FVHKY4[4X7B M+ITRZNP$Q"@>)["VE$N]A#6]5>7I3A1 3]HJZ]FMB;OH$>M"Q(SZ4J\E/>IG MO7\I-7\&)=AH7,@LD>D^'J0NQ[$QHTX!/V9VV"ZU7,C\7/BY-*)\S$"L[N=1 M+?O1M&]+_1T?*6@)E?@)M>KV5>+$=$.JPRWF@Q;L,MCUKUM4"L)49VM!G5:ZAU@$^K/*]4,L-R==5#T6,L%HXIMWRC)DQ'O44/=:R M' .SWVXGK6Q"@OZ Y%0=0MQMLA<4OLMME$4.>LR*]S @:QF0^1GP2JUIBFW8 M]Y(!18JP(.^6;<1HPI,>G"T+LE>RH)9/LESC.]?EM&1O2V[A(2UI'_&QEOB8 MG_@.^^%C872)C0%7=+LKQ(Q.DG%?:6X9D$V\E>]&E8^G(#B+X[7/2Z4_7?O> M:+;#IW$ME7(_E;9N]V;G$"YAY$>)C3ZO,ZE398X.8M8\23L482\Y59^I/EL M/-GE[3'YRET6[2H8Q"3N*>>\)\5G^F@[T2#IPMUEDH:M4,#,^3OJBN?>8]LAS M6E44F:D;J\WC6E7:O='0)8_+N5AE)HM]0#[QWP'>P8]!H>>__,SOC M[T]T&*-6(7"_0K#Y :IF&Z F.N3D?4_$AIX8E3G$^7#D$V&G(8[@ZRJ;-$2 M]3N$F5P963R "-F]IMJ-XI0-HSA!1UW)=#L(?3FU#;ZK1"@/NV4%,^HK*JU< MX7ZY]CS,Y*UXX7[Q M\E4: 9?F1I=PD;&J[2K1J(H8@Z-(&8LI'T86]"_6W[Q=[3ONW;$57 5E_: M5]Q/ [^S+*;Q&NQWZ*1T[KR)0LSCL$8AAJSY"O_JXUR UUQJ%5]L\KYA M@ 0:CAGL]9 VZ>--B^&8AD-*)X?6KTJ'T%4CIZ'[DA$W"WI6,&Q52_B:)P(5 MPC,H6%>.)"$N@H+,Z-A[W*UPB7\2>%21__5X)GSHA9]N('980\W1GL?'-BO M/?XM]&-65J!6%S P>#\&__7F XK-B5&K^AN$!V6,*NK#I10 VQK [PL%8F9[M8C]K:#YCF?X/4$L#!!0 ("(X;5FNSIUP00, * 8 >&PO=V]R M:W-H965T&ULK99M;],P$,>_BA40 FDLCWT:;;2N+0()1D4& MO$"\<--K8RVQ@^VTP*?GG'2A:;/2(?JBL>/[GW]W\=D>;H6\4PF)C^RE*N1 ME6B=7]FVBA/(J+H4.7 <60F948U=N;95+H$N2U&6VI[C=.V,,FZ%P_+=7(9# M4>B4<9A+HHHLH_+G-:1B.[)VUBOED(<6M(?NT3L"=S@8&W$WCG"OR=P"\#K3*/,3:G&:!@WGS'2$D<9ZG0X^7 SG=U$LRG!5O3AW=OI M^!8[U^-WXYO)C$1O9K/;B#R?4PE<)Z!93-,7Y"7Y%$W)\Z+;CW?S7U?S> _-'D%\2W[D@GN,%+?+):?D48I2[I=QORFW,1)T. MKTZ'5_KS'\+15 .N4DW$BKQFG/*8T93,A6+EJOLZ7B@M<>U]:PNU\AVT^S8% M>:5R&L/(PHI3(#=@A<^>N%WG55O@_\E9(PU^G0;_E/=P',>8VX\IAH4<; -G21MP@6A*=8\)@0([AZDX+CTRF+$0:S&2M"6E6J];CF5V54VH=?O#NW-?K#'-AVO M7]LT8@CJ&(*3,*["Y)3238T+: -,C@"< X03UDT #LU8.=Q M@"K!*E.$%CH1DOV"91MHY;.SGTVG^AWPGF'8P.[6V-U_PL8S0FG.>OMS7SKN >!?C!J,_9JQ_PC&LU9 M_RA/KM.^!,ZQ;% /:NK!XZF94D4[\>"8PP^\@>\&!\!MAK[K=;H/[6N\^>8 MRC7CBJ2P M0J5SV4,7LKIN5!TM\O+$7@B-YW_93/"*!M(8X/A*"'W?,9> ^M(7_@902P,$ M% @ (CAM696IZ8J" 0 64T !@ !X;"]W;W)K#.95M7MY M');3.5\FY8M\Q3/QG[N\6":5^%K<#\M5P9/9IM%R,.2V[0V729H-+L\W?_M0 M7] [GZVJ19OQ#897KY3(IOK[FB_SQ8D &W_YPD][/J_H/P\OS57+/)[SZN/I0 MB&_#/ 5>1D[K&ZP07R9\L?RX+-5'\JG//]=O[-'FX,7!?$I*?I4O_DIG MU?QB$ RL&;]+UHOJ)G]\PW<'Y-9\TWQ1;GY:CSNL/;"FZ[+*E[O&H@?+--O^ M3K[L$G'0@+"6!G37@"H-*&UIP'8-F-* >2T-G%T#1VTP:FG@[AJX:I> MKH&G-'#=E@;^KH&_$6N;W8TTXZ1*+L^+_-$J:K1@JS]L]-VT%HJD67TJ3JI" M_#<5[:K+J^OWX_#]!Q;XM/D^O>WXU>WXLOD5OQZ%[Z_G5C7D35Y\^HF?'/] M^SB\F?QHA7)\?'O[MW5F?9R,K9^^]GZWDHSZW:>K\LDFY7GPTKTJV8?3G=] M>+WM VWIPVU>)0N@V96YV56^7(J3>5+ET_6/^_X\A,O_O5HQF::5[-96E\5 MR<+ZD*2S,W$L5\DJ%5TRD89'2*?3]7*]2"H^LVYX)88$\2%,BBS-[DL3;W0D M56*X*=?%U^-''7?OX'4UYX4ETBD&LWD]RCQPZVTVS9?<^FF1E^7/+7&&XES; MGW!T?\+136"G)?!K?I]F=1JLU\DBR::\M)+*&O/I"XN17RQJ4PJ=05M2;T-:M#Z\/EX%GV^Q\^'!XPN@HPA3,6,3%/IH4A0UK84[D%DZA$E9\8P]4SXLEPE4WXQ$&='R8L' M/KC\X3OBV;]"EQHF6=BA]Q%FP!B)3-+3V>OI&/7<7H13Z2*\%^/&3MU?K$P(MGM]95*%@V.LHV7+590V=]"OTIAD(299A$D6F[(JZ>SN=7:-.F\&[K.Z>IIM MU!92)YNBC'^I/W-(6E?K1,!4<8U1^XK;(6"(&3#")(N1R"1YO;V\GE'>,)NI M<]N[I-C/;0R2U].S[1/;40364?K0R>7B,$0&1?M[=^5,5#?X063+,0DBS#)8B0R2?K17OK1\Y83(_VT&*ESCK$+?4*3+(0DRS" M)(N1R*23@MC-:M_N.SU-^$H,JW;[]+2CE,=5:MO*R0#](@5 #%'3';*R K M7- W/&5H!6!GCJ^.TS$$(U[;)$4.K!-RPC1U=+K?L1Z;[P$8D$\=!,WX R: M\@$8-%=!L/9)GS3. #%; YVFJQV'%)P27YWES:'ZCDVH;&&W0XA0@\98;+*V MC5M!S'9%N%PM\J^V5 A@*,2!*KFJ)8**EN(RA:ALL5'DBO?J6[<$FIV2TXI;2C@MEE!U;6^.VU?F+B%#U) 1*EN,Q2;+W/@XU.SCG&**4<#$ 4PQ ;L2 !,', 4 M V"0*0; H/D/@K6;8O1@@>\=3]W? ^=0]D8 XCG;AZ# @GSJ(NEACM1[U$'=Z]'I""+4MF#$6FZQL8Y;09S9+*+">IVI%8>Y$;]%1S1)4M@B5+3Z27%GSQBRA^&8)U9T+ M5_:!S7%[R]PA9(@:,D)EB[*89)D;LX1BF"44, <"35A4KP25+41EB[JD(\8* M*0O;6"6TMU5R>+_/ 64&K!+B:\M]:4-H!5X@;JC?D0@+F4NNK]@ F2IM M*V'D@J\3S6ZP2VE@EU&R5G%HJZMX#6"H"%H6>3QT$EHHZ#"P5@;TT4*D(;;EI M+Q4;BX*:+8INI:*^4F9$[>*5.5+O40?5AT!EBU#98BPV>4MX8U@PLV'QY)*2 M 5LE?&W'.*I[@)H%XW$68'L&&VG#$^X3+;B/M'0Y@@@U9HS% M)BO;V!$,;'.3-,6-XM!#\VH.W_,X7JK"X74U,4,&:&R MQ5ALLKJ- K?='*ZWNAU"AJ@A(U2V&(M-5K"B.)P#3ZQL !#F> QR/ $85-] ,,#Q'IZ\ZT=B[MI+A/Q36PX'>BG?W"%V==L7V/U_9+E:\VKY'ZE%=5OMQ\G/-DQHL:(/Y_E^?5 MMR_UFZGV;U.[_!]02P,$% @ (CAM60($@#L4!P :!T !@ !X;"]W M;W)K',F1'/GX7\H5:, M:?12Y*6ZZ*VT7I\-!BI=L8*JCV+-2OAE*61!=S*IX%:2T:S:E&1#T@0# <% MY65OZX-[_K32YL%@U8'U\B8\BC$#W,SSRYZM@4'$RP8]E&Z4%L5^,2 H>+G[3U_VCCA8 M 'K<"\A^ 6DOB#H6A/L%867H#EEEUA75='(NQ3.21AJTF8O*-]5JL(:7)HP+ M+>%7#NOT9'9[HH>5V"A:9NI\H &-T3E(]V^^W+V9=+QYC+Z*4J\4MNBXSEAVO'X 5M2GDU91+XE6X8.N/* P^(!*0R(%G]O;EH0=.6'LVK/2%'?IN M[Z[OIP_SFS_1+/8P_S9_F%OSEQNVJF)W&I,&I^1-4W910_R5#&Y9;W)?_^# MA\'_7#:^D[(CBZ/:XLBG?7(#58>7J2@8.LF%4JVB%+=3'HV142QW!BVMXL3<@T^S_D$]0@K1"6D -2D69\IRALHW;_)Q2M4)K M*;8<=B=Z_(E.-@HN>'F*H(9*JGGYM"M"7'.FG)&-WS.R[Z3LR'7#VG5#;V2O M&"A-.=U5WC)#M!!2\W^J!R[+=^KB@P"2X2AH1=DA-(Y"=Y!'-=*1%^DES:"* M/VK$7H#I%'.!&UGO[8])"YLM$[B!)36PQ ML7FH&@=%'KD-B:3B'20E;:\E+ M"AL2ME4JE'96U,1"-<(MX+9('+N1CVOD8R_RA1;IC[[AR@R0%<:M._ >%\M M%#B.PQ946XC$ 7:#Q4%#:,$O]NK>G_N4UO2%J0\FR9T<%=A(DW8Y<@CUHZ## MK?B>K$7Z6U=1W(&WD54*0:UR>17SNDCSZO*T@T=*V_X;M9';,L.D S=IWQGAQ$MLO.W=ZY#IVA -#V,OZ0%<\# D7P'E M.I6;ULYP(@WM> _';:@.H7#8 ;:A4!QY2>H[-+U5":!KKFF.N&:%FURPEXQ_MEUW>2]NQV0TU8R]]3:9I*C:&F(%F&-_21Z!EDP>;$M(@AY US]T1BQT9BB,K M'6PQ' 11U!&UAAZQGQ_GI=I(*-ZLZBJV3/YT@K0)KTV)#I$^@9&L V##BMA/MBW>2K2G/*I*O6(29@LHDJ7VY:N#)TDXMO+)18D76G;\"7V$V:])=;TIXF[M$Z+-=GV1=1]3WTG9L=4.RQ#^HWN^+M.E:3B"!S4R(MED*>HE*4_=?*F+&JNW%'+?+T*7L;'2)XW!&PABB)GRAG^[Z@ZKTSKC>R8ULY M"#$APS9&AQ3!70G2T"'QT^&;$H276QB'WI @#DI,B)7I#JEQ!Z^3AC;)R)L>MG^8WTYO96]+#2[^_G1[OI.W8ZH9YB9]Y3^[9/BG4J>GSJ]XY%[1$2YH:SG!V M-\2FV79WXQ#I8]S5W9"&BXF?B^^D2!G+%%I*42"@.<25VE3]&&0X]/H%6*%6 MM"M7''P;6JGB&FD[D(<-)X=^3K[;R'1E9C _J25,@1NH2LH,W,XOA0ZZ3=I. M=@G%HX[N(6PX.?1SLNUC]L)DRG?8*\C >686=(HXM)DXBBSHME7AQNR#M^! MK)M/+ Y:%-HT'(W;.\4AU,"_"]OF M53(*VTV_0RI)2 ^)E:?801 B:/RXR)WR;<@FV)U6' MV"B(.[Z APTSAWYF]N!G9C3T(A]:7^5)F%@?RQQB.$ZL>7!P<&95,/E4'>4I M45,U\NS.?^FE]7#BM#LE:SR_QV6QWZ->HV9U!?J420J)0SI:@,O@X F_*W;'>

<;!0 CPX !D ("!_8@ 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ (CAM63+Z MJ6DT!0 P0P !D ("!E9< 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ (CAM6? CNA_+ P -Q0 !D M ("!F]< 'AL+W=O"EQPT& "

&PO M=V]R:W-H965T"Q !X;"]W;W)K&UL4$L! A0#% @ (CAM61G#5D5X!0 C"(!D ("! M;K4 'AL+W=O&PO=V]R:W-H965TB] !X;"]W;W)K&UL4$L! A0#% M @ (CAM6>K\)W6] @ , @ !D ("!2L('AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ (CAM64_5DWJS @ M@D !D M ("!<^0 'AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ (CAM6:F]@WFQ @ #P@ !D ("!)/$ M 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ M(CAM61-T+$Zj @ %@< !D ("!!?L 'AL+W=O&PO=V]R:W-H965T[0(*$* 9 " @4H$ 0!X,"]W M;W)K&UL4$L! A0#% @ (CAM69B=9Q'@ P M1A0 !D ("!;@&PO0. 0!?&PO7W)E;',O=V]R:V)O;VLN>&UL+G)E;'-02P$"%,4 " B.&U9*+1H M$\! ")'@ $P @ &$%@$ 6T-O;G1E;G1?5'EP97-=+GAM 7;%!+!08 .P [!00 !X& $! end XML 64 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w){if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref){e=ref.cloneNode(!0);e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function(){Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p,_if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'} e.style.display=d;if(a.textContent){a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}} } XML 65 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .rou table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .num { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 67 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 221 258 1 false 43 0 false 8 false false R1.htm 1001 - Document - Cover Page Sheet http://www.mastech.com/role/CoverPage Cover Page Cover 1 false false R2.htm 1002 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS Sheet http://www.mastech.com/role/CondensedConsolidatedStatementsOfOperations CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS Statements 2 false false R3.htm 1003 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) Sheet http://www.mastech.com/role/CondensedConsolidatedStatementsOfComprehensiveIncomeLoss CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) Statements 3 false false R4.htm 1004 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS Sheet http://www.mastech.com/role/CondensedConsolidatedBalanceSheets CONDENSED CONSOLIDATED BALANCE SHEETS Statements 4 false false R5.htm 1005 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) Sheet http://www.mastech.com/role/CondensedConsolidatedBalanceSheetsParenthetical CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) Statements 5 false false R6.htm 1006 - 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Includes, but is not limited to, deferred regional, territorial, and provincial tax expense (benefit) for non-US (United States of America) jurisdiction." } } }, "auth_ref": [ "r938", "r1060", "r1061" ] }, "us-gaap_DeferredTaxAssetsValuationAllowance": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredTaxAssetsValuationAllowance", "crdr": "credit", "presentation": [ "http://www.mastech.com/role/IncomeTaxesAdditionalInformationDetail" ], "lang": { "en-us": { "role": { "label": "Deferred Tax Assets, Valuation Allowance", "verboseLabel": "Deferred tax assets valuation allowance", "documentation": "Amount of deferred tax assets for which it is more likely than not that a tax benefit will not be realized." } } }, "auth_ref": [ "r451" ] }, "mhh_DeferredTaxLiabilitiesValuationAllowance": { "xbrltype": "monetaryItemType", "nsuri": "http://www.mastech.com/20240930", "localname": "DeferredTaxLiabilitiesValuationAllowance", "crdr": "credit", "presentation": [ "http://www.mastech.com/role/IncomeTaxesAdditionalInformationDetail" ], "lang": { "en-us": { "role": { "label": "Deferred Tax Liabilities Valuation Allowance", "verboseLabel": "Deferred Tax Liabilities Valuation Allowance", "documentation": "Deferred tax liabilities valuation allowance." } } }, "auth_ref": [] }, "us-gaap_DefinedBenefitPlanDisclosureLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanDisclosureLineItems", "presentation": [ "http://www.mastech.com/role/EmployeeBenefitPlanAdditionalInformationDetail" ], "lang": { "en-us": { "role": { "label": "Defined Benefit Plan Disclosure [Line Items]", "terseLabel": "Defined Benefit Plan Disclosure [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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As a noncash item, the net amount is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": [ "r8" ] }, "us-gaap_DisaggregationOfRevenueAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueAbstract", "lang": { "en-us": { "role": { "label": "Disaggregation of Revenue [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DisaggregationOfRevenueLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueLineItems", "presentation": [ "http://www.mastech.com/role/RevenueFromContractsWithCustomersAdditionalInformationDetail", "http://www.mastech.com/role/RevenueFromContractsWithCustomersSummaryOfDisaggregationOfOurRevenuesByContractTypeAndOperatingSegmentDetail" ], "lang": { "en-us": { "role": { "label": "Disaggregation of Revenue [Line Items]", "terseLabel": "Disaggregation of Revenue [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [ "r376", "r783", "r784", "r785", "r786", "r787", "r788", "r789" ] }, "us-gaap_DisaggregationOfRevenueTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueTable", "presentation": [ "http://www.mastech.com/role/RevenueFromContractsWithCustomersAdditionalInformationDetail", "http://www.mastech.com/role/RevenueFromContractsWithCustomersSummaryOfDisaggregationOfOurRevenuesByContractTypeAndOperatingSegmentDetail" ], "lang": { "en-us": { "role": { "label": "Disaggregation of Revenue [Table]", "terseLabel": "Disaggregation of Revenue [Table]", "documentation": "Disclosure of information about disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor." } } }, "auth_ref": [ "r376", "r783", "r784", "r785", "r786", "r787", "r788", "r789" ] }, "us-gaap_DisaggregationOfRevenueTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueTableTextBlock", "presentation": [ "http://www.mastech.com/role/RevenueFromContractsWithCustomersTables" ], "lang": { "en-us": { "role": { "label": "Disaggregation of Revenue [Table Text Block]", "terseLabel": "Summary of Disaggregation of Our Revenues by Contract Type and Operating Segment", "documentation": "Tabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor." } } }, "auth_ref": [ "r994" ] }, "us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "presentation": [ "http://www.mastech.com/role/StockBasedCompensation" ], "lang": { "en-us": { "role": { "label": "Disclosure of Compensation Related Costs, Share-based Payments [Text Block]", "terseLabel": "Stock-Based Compensation", "documentation": "The entire disclosure for share-based payment arrangement." } } }, "auth_ref": [ "r400", "r404", "r431", "r432", "r433", "r794" ] }, "us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract", "lang": { "en-us": { "role": { "label": "Disclosure of Compensation Related Costs, Share-based Payments [Abstract]" } } }, "auth_ref": [] }, "dei_DocumentFiscalPeriodFocus": { "xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalPeriodFocus", "presentation": [ "http://www.mastech.com/role/CoverPage" ], "lang": { "en-us": { "role": { "label": "Document Fiscal Period Focus", "documentation": "Fiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY." } } }, "auth_ref": [] }, "dei_DocumentFiscalYearFocus": { "xbrltype": "gYearItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalYearFocus", "presentation": [ "http://www.mastech.com/role/CoverPage" ], "lang": { "en-us": { "role": { "label": "Document Fiscal Year Focus", "documentation": "This is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth_ref": [] }, "dei_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentPeriodEndDate", "presentation": [ "http://www.mastech.com/role/CoverPage" ], "lang": { "en-us": { "role": { "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. 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Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r1065"] }, "us-gaap_EffectiveIncomeTaxRateContinuingOperations": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateContinuingOperations", "calculation": { "http://www.mastech.com/role/IncomeTaxesReconciliationOfIncomeTaxesDetail": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.mastech.com/role/IncomeTaxesReconciliationOfIncomeTaxesDetail"], "lang": { "en-us": { "role": { "label": "Effective Income Tax Rate Reconciliation, Percent", "totalLabel": "Effective for income tax rate, Total", "documentation": "Percentage of current income tax expense (benefit) and deferred income tax expense 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income (loss) from continuing operations attributable to disposition of a business not qualifying as a discontinued operation." } } }, "auth_ref": ["r939", "r1057", "r1058"] }, "us-gaap_EffectiveIncomeTaxRateReconciliationForeignIncomeTaxRateDifferential": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateReconciliationForeignIncomeTaxRateDifferential", "calculation": { "http://www.mastech.com/role/IncomeTaxesReconciliationOfIncomeTaxesDetail": { "parentTag": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "weight": 1.0, "order": 10.0 } }, "presentation": ["http://www.mastech.com/role/IncomeTaxesReconciliationOfIncomeTaxesDetail"], "lang": { "en-us": { "role": { "label": "Effective Income Tax Rate Reconciliation, Foreign Income Tax Rate Differential, Percent", "verboseLabel": "Difference in tax rate on foreign earnings/other", "documentation": "Percentage of the difference between reported income tax expense (benefit) and expected income tax expense (benefit) computed by applying the domestic federal statutory income tax rates to pretax income (loss) from continuing operations applicable to statutory income tax expense (benefit) outside of the country of domicile." } } }, "auth_ref": ["r441", "r444", "r796", "r939", "r1057"] }, "us-gaap_EffectiveIncomeTaxRateReconciliationStateAndLocalIncomeTaxes": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateReconciliationStateAndLocalIncomeTaxes", "calculation": { "http://www.mastech.com/role/IncomeTaxesReconciliationOfIncomeTaxesDetail": { "parentTag": "us-gaap_EffectiveIncomeTaxRateContinuingOperations", "weight": 1.0, "order": 8.0 } }, "presentation": ["http://www.mastech.com/role/IncomeTaxesReconciliationOfIncomeTaxesDetail"], "lang": { "en-us": { "role": { "label": "Effective Income Tax Rate Reconciliation, State and Local Income Taxes, Percent", "terseLabel": "State income taxes, net of federal 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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r57"] }, "us-gaap_EmployeeStockOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeStockOptionMember", "presentation": ["http://www.mastech.com/role/StockBasedCompensationAdditionalInformationDetail", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "verboseLabel": "Stock Incentive Plan [Member]", "label": "Employee Stock Option [Member]", "terseLabel": "Employee Stock Option", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "mhh_EmployeeStockPurchasePlanAwardFairValueAssumptionsMethodUsed": { "xbrltype": "stringItemType", "nsuri": "http://www.mastech.com/20240930", 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It is commonly abbreviated as CIK." } } }, "auth_ref": ["r834"] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": ["r834"] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r834"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth_ref": ["r918"] }, "dei_EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityRegistrantName", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } }, "auth_ref": ["r834"] }, "dei_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityShellCompany", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Shell Company", "documentation": "Boolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act." } } }, "auth_ref": ["r834"] }, "dei_EntitySmallBusiness": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntitySmallBusiness", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Small Business", "documentation": "Indicates that the company is a Smaller Reporting Company (SRC)." } } }, "auth_ref": ["r834"] }, "dei_EntityTaxIdentificationNumber": { "xbrltype": "employerIdItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityTaxIdentificationNumber", "presentation": ["http://www.mastech.com/role/CoverPage"], "lang": { "en-us": { "role": { "label": "Entity Tax Identification Number", "documentation": "The Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS." } } }, "auth_ref": ["r834"] }, "us-gaap_EntityWideInformationRevenueFromExternalCustomerLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EntityWideInformationRevenueFromExternalCustomerLineItems", "presentation": ["http://www.mastech.com/role/RevenueFromContractsWithCustomersSummaryOfRevenueFromExternalCustomersDetail"], "lang": { "en-us": { "role": { "label": "Revenue from External Customer [Line Items]", "terseLabel": "Revenue from External Customer [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_EquityComponentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EquityComponentDomain", "presentation": ["http://www.mastech.com/role/CondensedConsolidatedStatementsOfShareholdersEquity", "http://www.mastech.com/role/ShareholdersEquityAdditionalInformationDetail"], "lang": { "en-us": { "role": { "label": "Equity Component [Domain]", "terseLabel": "Equity Component [Domain]", "documentation": "Components of equity are the parts of the total Equity balance including that which is allocated to common, preferred, treasury stock, retained earnings, etc." } } }, "auth_ref": ["r12", "r147", "r172", "r173", "r174", "r189", "r190", "r191", "r195", "r203", "r205", "r207", "r224", "r269", "r277", "r307", "r366", "r454", "r455", "r467", "r468", "r469", "r473", "r481", "r482", "r493", 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["r841", "r851", "r861", "r893"] }, "ecd_ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompRecoveryTable", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "label": "Erroneously Awarded Compensation Recovery [Table]", "terseLabel": "Erroneously Awarded Compensation Recovery" } } }, "auth_ref": ["r838", "r848", "r858", "r890"] }, "ecd_ExecutiveCategoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ExecutiveCategoryAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "label": "Executive Category [Axis]", "terseLabel": "Executive Category:" } } }, "auth_ref": ["r889"] }, "mhh_FederalFundsRateMember": { "xbrltype": "domainItemType", "nsuri": "http://www.mastech.com/20240930", "localname": "FederalFundsRateMember", "presentation": 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r302", "r754", "r775"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear", "crdr": "debit", "presentation": ["http://www.mastech.com/role/GoodwillAndOtherIntangibleAssetsNetScheduleOfEstimatedAmortizationExpenseDetail"], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year", "terseLabel": "Estimated aggregate amortization expense for year ending 2024", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year." } } }, "auth_ref": ["r1116"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseTableTextBlock", "presentation": ["http://www.mastech.com/role/GoodwillAndOtherIntangibleAssetsNetTables"], "lang": { "en-us": { "role": { "label": "Finite-lived Intangible Assets Amortization Expense [Table Text Block]", "terseLabel": "Schedule of Estimated Amortization Expense", "documentation": "Tabular disclosure of amortization expense of assets, excluding financial assets, that lack physical substance, having a limited useful life." } } }, "auth_ref": [] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearFour", "crdr": "debit", "presentation": ["http://www.mastech.com/role/GoodwillAndOtherIntangibleAssetsNetScheduleOfEstimatedAmortizationExpenseDetail"], "lang": { "en-us": { "role": { "label": "Finite-Lived Intangible Assets, Amortization Expense, Year Four", "terseLabel": "Estimated aggregate amortization expense for year ending 2028", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in fourth fiscal year following current fiscal year. 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"http://www.mastech.com/role/GoodwillAndOtherIntangibleAssetsNetReconciliationOfGoodwillDetail",
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Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10
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[_4201(I)#=^U[G5H!:7 MO8>[[FV[#V]Z??CSM7/?[PD/7X2;=N\/X\ B;+$YD-[G+1=4 & M@N;S9HYJ:LY'@B!)"+Z9ZDP#A:0=2/?P ^5URFTV-E:, "[#1T!@#W QC]FH: M#/2WDECB[V\ ,? K4#LN&$K7PN>'I]O.T\7-PlU=^(':7N0I>'+.C\ZHU_WGF+&+(6&ONJA 1 -<((X -+O MR^J2.:G';SCP/FMW UL*6.7\K52:\XGO2(@WD"Y% -G/# E9Y/_MSVCV1 _^[T+/[1= _1(7<[O:LD\L\.VJB+ M[(C0XB1CBZWY(:F]".L'.,W_Q#XK41&2W @B3H1VB0-O4 MVL.AS? UV#0IJO4: ^%SE6CT#&>]CA6SLM22R6$=DFY7XJE2*I^T3$X^250T M'KA%;*NTWR; ^H3OP^1?+OK5F W3E8H'7,K0B;/["P.EO$;@4]N M:E6IH7H&O>(Y =O<4/B&|@%O5N[G<-4 & M@N;MPPC7Z1IX2%OP/Q.\QMY>, 2||JK&;.?U1.W!>|X@Z/0+/V70YW*.\8+B,["SL73PT2.N M\\6R Z(_C.XMTZ?)K4.>,+.QW:.*L]2Z8E1T!M$GO%>%UDC1=:$ M9(VDCT'QPA^);8=\Z=ZWIVIH.X2V0\(.PGUX8OXFB/,1_.OR!I;&I9K"2!UB MLOH9J8!9D.)A=.L&.,O8?BF$"(C9_K+E&'ETS*/O"+88]- M(XQL:R*X8R;HCC/C#;"L$9[Z-0'6%LJ)\@5HTO7)\3"ZX<3@ MAZ*EN!M1@]44<;_70LC#F!!-0#YB%F0U=WT,BB0#9_0P9,?<@-1SL3YG9K_! ML(§KBB3R#MRMX^D,4Y$B#R/<'0B[9E5K<=X M? CF9@A&:@NR5V4/=$XQ<'@K6%.$Z4U.0&PH/'@4Z/FFT]$1C52RU*I7X#(?< MBL.8$(U&.FX)>52EQ$(>M E4L T(V@1*'X/<>EG92DD9Z2.XYL5-23DI5^%+ M0)0L5.16\3R*)@6@(LI# 0+,;// 0JG@41.DJ)^JHD162;PU(5DCZ&!0O^1%8 M*DIG &)#%R.=['4X5LUG)MBJRP3O.3 QEULOV.N6OV# F>D 0.*:O:IEW*/& M/#(IC#H^D9Z 1@\F.C:\?V=!DR? FN+8^=)F&7!1-;?F#T)5=5DTQ M(L1/F]HKT9ZN4@A|*\,$O^F?[4.YC*Y(>2N7 -S!'MQM@G]LC!@.!X3@ `@-M%4)YOY'T/FAQK]RUMO-@2O)W18IQC36PD4'DYT23%#X=.#D>)HNE5KTL5N/# MF?S'@ODNY# ^FCP'YC^\P1!@>/YRV"?*W/"NEF%W &IX?IY0;C9R?#%(,C..Q M.&MXB%P5,(ZO2V2A+0\%=(IFS08&RZS:BV.(F;8]SA,%,V'!OWAD[!,A2?*Z M1.!0[8NHR$X#)20&AR"HF%U?] <<.#SZ7D£/5?_P@EFY\!05AH]:08>+GFW5 M$*;JS???W3%SF'!CH.F!>8'PBMMB /A8/U!*+N^Y\ &O<;D4@MD?2 .0$=.8 MNFO$W'R[#793%%2ISV>Q\0 ^N^&CI4&&&<3GC[4(%!2.\T:- PKQ3\U:F0&-0 M:,X47R^0RNK,M0)/;& ^5XD?+ M=^ <|>(>F 9VGK/;'^<6T8H>$,\QMY>,)4A0*8R/<'0B[09E5K<<=X M? M*2+W# U.3^@ "#=^U[G%E U'NZZM^T^O/$;!+7OA%X?/OC:N> W=@-& M^$2)3Z S"%3 W'GR%*,"E@@ZD4+[A9?*(1%"ZKCB]GV<,/-MQ;IDSM'5>>0=N[F?5T9V'T:,- MEI]E2M/B#XV3B\UP;<,3YTBL]G!:9H\];L-GBW>]L<,QIW5[Y)"Y\?GFX[3QYRIX<>2>(W<%KL20<<<3'MB]PR" 2EHV6RB^K;C?@N&;$+#/(TD5QY M', =)E\L\"\|) [OCEGL$>%.]\1Z@R+1+KXX[$*#/ER_ M2" 4VT?S9KT84 XHN#3ZR9O?K15]0V7 L MW.K/B-R6K_V/!D"+XTD8"@#(ON/!+XP6#:.)B5!X .80X0^>+5 M74=&S&5L%,>+K\D!!Q<&2>O,.V*5\@ ? %]YD?Q@EI>&R?]+PNA;ZNF MX^TN(FZ?:"(!\Z2A-81+/+<6&9&# BQM=.U :)DPC1]-N'T"/8,+?M9 ?6 _MO%* 4Y?$<63?%%. 81DDXH \S&P!92?X(0)*%?%LC$(_P2R>08HX LD[%Z9!@ MH -)3Y1!9>&>|@5WG"(// &5!\YD$HWX\O2SXBO\"> 5LZM$H ,7&0$VN4/NG M[HX%4%C@.4MU0<5#<+1P|$ \HR." 'Z2.L"VMK]GUS5F@&!#'#WT-D.& M:O;'/IPY0 UFSY78@ W!P^/? W08 ,\] /E R#GM&AK@4^FA& .\\#N+ /X M&M:?)#AOSLQPE[C"TXSH);51N$]N.8>&<&?^^2)'Y7D.(V=L@= $FQ%KOAF[:PH.0]< ,&0 M6?1P\|Y, EI.X,(IH*9":.?R2F_A/S\@@7NJG #\)*C/5D\1'S1^SC-R1&F M\DBWSXP8:ZBV';.4!#)5GSM.QA0&EAAB0Y: "0)7 FZCVF]+ ,.N, MRZ>E#=C\KAWX'G;G+ASV7I1!*8^!A9"ZX% ^<3\#B'W(V M6]Z 43=3P@62H.WX M2D(~^FQ8 WAJU).UP>FI\&.:*,\PY! _J$'[IV?[6<^V.O'8'9F;ZW 8,+H_MP$P,E)&%M(&_FAY(XGCQ %N) ^]7PR"&S<4& `0#W= -)*CF8&HK)$>H ^@,I\' M[G]<@J^M&T:9DQ9F8 ^@CO]08)OCS#% KJL@'0VMF@+&;Z/@8(>VH(3)P9 M%O9\VP:'/6!O0&0*^^"0?$&@ /2B36R*#@,E0GP*W%2D]ZGOEWV/+@50I,*X-+ &+@7]L1+EYU0=+!@]2! M9?Q@[N_T8&,7F|:CW4 MPIZ!BU<@$V7880)SH#O? =PK&Y7N=F$8IK\\G!F(TW+CG>!,W"G*BY]0%$]%KQ MKPP."[&AX.'! ?ZE}. 4P)} ?@/ M `<GY<3-D))4YU/;?*FN]F+|.6 MC!X8AZK]&RSFB9>(C?24G3*Y.1SP,V\%A8R3]=]IW,\R&9IX:$UXIOU(!0-D M&@Z@+ @CB(VB@F. ^M\R%ZZ8)<6?#XE1#/;I@'4XGZCBSB=<6%.BCNH+J=8?A+N@$.0X!0. J'KC=S.MX.W=C^ANR@3OC)$,W M."'$T?.9M^!U0B/C5'"V/ A\2OSY /U*5?/!\. ^9Z24>.![9>, +[/35 -0WD _MJWAD64 B0Q#OOF]\M3%/"WY^"PBC2^;G#$%0\94 1!+T6Z4:FV31/G' \^PO_X M^C*D& #'T.2U@3>)OZHVI@:;@6?6[E]X %&B+&8+L7>:C743R \"!*.MCFWDA M3!.> "7Z!Z8X=GO8]%%,A8OCY$V4>-L4E'RP'$.% %XVL#]8(&6'1W$>!&\ M\47G:.AA6B$!CFTC[>%O<"E?:B8L5OB-[=-=2D!60O!404OT8SI@OO(+M'!83 MC>AO$\2!:@V$.1?
A_BKSA>+*#MZ%MX.7WK<#N6 8(<\-K0E?(@HN[G9X]1"> ML 0;7.5;IPM]Q@Q]@BX1"P3T O]]+O3[TYF3S6;&\"#VRFG>\A!#!_F$UU* M$UJ>.'SE9_!XZP(3=;9F\6S/I6E/,7"RN/: [M#RPB%.>EZ;)WX0G<<"L-HSW ME-G)*[5P+\VJEL5NZ1+?5O^&U0\8U!EVS*.SD:7W: +A!'=L&L+,FVH M%)NO?32PN8J?#@(NPSW80H(C^ "YFDPDZ.*:_=]'[0:.$). .L$S+[\#%? (L2+EETO>.WE*YWHLF]W. 5 M">:1FB5_N-?A>9D3W"'3F*MR%T!;T.V/K88#[N&80GCVPX \H0N6G3-X!@\B MFM;"2 GZAWKA5V"B3;>9A6# 7Z 4;+R UP!GOA+ :?N6CU-A2ZBZB=?_.K MG;OG? L)++!A9Z^U*>-EIBH4IWE@W5MZ=O(_$?C P1?'D']+I9 8TI+C;^E-M'G(*OM2LA%+V%;%)*?MR%694O9Y*C1G22\P&S" OXD>\/^]R;LK2S]$4OTB MFT\YK!,F6N$PCWQ9>.IL;(%Y\IQ??-?"F@;&FB,VSJ.\'AA6[-EX$9A28>)R M:>%!8&%N"%XL]*%L-8RQ@GV+DABWB4#8MS4=/RO=!/W*7!G(>MDZ!K(O=A MBLO0>!,&.F!,8.JEH# LC&D7LRENJX"=']IBUE59F!HS) -3!Y5[88TNI]!1 MF+LT.1!]+8&=],IC9#O-2"[_^H82C)C32;Q!WN7@#;>E0*QY>W.#F9Z\U_F 65; (Q$M \39W MQSQ"\.;IH%[2)KJI/3A8F?8T8= "GC5Y8:.SD- :2.2L:/BIA[AG["6>]A7= M-G]\MB^Y9UQP^^<($-8 Z? _A/FCBV:.>'R0%N9EV<$ \IW#8F!=IY:K M\^^OB9A_R<[=*X' /__27]W!=3&"SQNBVLLH_H7*$Y!N.FE^W0/+E_UQ5UTM^ M7HS&M5ZXC^)OWOLLX8\;.Q,PK6 &PG?T "YU0GV+P-ASPT8<1P#PMW[ZV1CHZ8AQQZ8AQL MB[O"WB8][NP/8$G]KCIYFH\;3@=)OX.60=&)XV41N&.V-[8J.'PU@2'WF5 M*<^6I?$1AY/:.^1-\^78Y#W%I KA^SIP; XAA96)=^5S JVL#XND6W]'Q$N+Y MU #>14]!O[&+A3)X5YZAZ=$)Q@MC0 _>04W87[[]*E_AG,P!@;"0^O$;&RU)OC :'ICB'Q#W2#B\9.)/A.CM QP1WY2G'NK.PA% !NPO\#%ZB M"BSKZ*X7MP!%21@PAH<&CJ;JU=A&<_+S6X94FS%;= -&F003A!+WCPC#'2A MOBY>.M:!=>6762P"# (#^6?QM:7!O&&4)X#APK0<@60*<9;&#E*AE>%4GH M-HN\58ZT W-T1GI*],IXB>4.0QS4[W-'Y ,//7C!>.57G(HUP0S%XLAK)'[M@B-'^P<4$;[&I'=06)BG#G/V.F&VFY2!B1BV*7WU<0#5^!U#9&U3FP?(@C#8 M5Q[RCGD8@9KOC 3%E$%$KOVJ. ['9G17<>U@_9_N70/"&6 ;4/Q?2\R/4L09E M7J^T5%E57DJG])+[_(]$Y<+)10'"U+8B?GVTXKY!RL!AK527-E8LG MAKQ"L,"'?;*&6Y[H;5P6N5]^ QL^[](:OH5'%BW. ^EXR!P6K48%[8[..8^1,+!2L-I,3O3,V&\ M4?*.2TPI01->]PPC8^&U.+STBR>,!, #<0A8FV9L>QK?XF(+N]M+& Z3 +"TCPP MGK=.%Q'?>#;GT.498MLO&^O/8V[PN&BL>&+,+PY\"87XP@&V8XV3XX(N:1] M4 2D[9Y)*EST<%AQV\+;/*:6;L"M?XY?0]F!H>T+ EW7:\2(0)2%$ HS [0<(@G,8'-O=U +ZJ0O>]AEF4N F? MQ"&@Y3"V-.[7(.P&| E>A\LU _0%L+'Y$2 ^0UYU H9YR!:VKUK.ZSJ67@'L M(C H?'/>L8R97X;T LJI;65[Z97K@1)*(>ZG2+RPY5+?>67LO+P?A90/?KC$ M>D.-?F]-MZU82)NP[Y^ MCAO1'H^(7-J=$W"K. ^KSL\T\"V[N\ 4QMO2 ^A(#%5G]5W+J%O&TUOSL\.;(. MPWKAR5@\Q< ++'1A%6UISBMNH\(.K(>9OZAL^B$Y1G8ESM[+[(S9Z5>;Y. M9209PN/2I05+(BW"& B5Z',A9D9LR'RHU?Z!A,BWO;K _"6X>/W?W2/<.M9PM$>09. YEDQZ@$?UB"SS +]7I975*HN[, ^#KS-ZLU_@)CFK^5:G.N!OA M^[^7+D5@*?\HGI]%_M_^XS?\K)YLCTL03,F\U7GK'IO>Z@227KP/[4VI"[M>4Q6#<$4"4SW\"1PZ1:.[ ]1G;C]..@>&[TE77BCUTWOOKMQ4? %G8_'8$O4BYAZT2^ /6>%[UJXF"^_ MG3[" E(GCI2&&[=^[@9YJ#Q"]<[&]NNZA$"Z.B]F. N>&<^#?9#@'8]4G'*) MMG'@8;_*VO79'!7 XH#3(*.Z)AZIL5.X\. [CRZ=2>?TWJQG[^TNHY@7!)RB M5+8PY+&GSB9SZ.R>$K[.]V\OIQ;S9OKJZVKPOAY/^M9WA CN\4'R G&%[[# MIC'/#P_2D1,V98)%< YMK=2]E24TS#<=? ONTV^)W :.P6\D+B ^4, ^:U>:N%O MRPWBMV3Y+:,;TU,SS6Z/4DAKEBE0GADN'X7W>12]UYNXC8HL5MA3./LLIN"[":5FTC9Q"'C=OIZR#;N M(>'R4T+UQUO'.MZ^UZ-P^NIOZ]O/@P]B6<# _?=QFX2Z5">1D>%$*C8Q.;>/# M(P32'AXAD/;PXH^O')1*]+Y(BI+&KNC^O)?>,.#Ul-E1CGQZ[LOIRR#69))^ _M'3^CC99H4N/-. PH'FNU4FHURTISTO[5#E0/MUP3@W59V-]*OK]BMBAC&=U M54NM1EE4:'71ZLK'ZDJHLU.TJZM6:LFULE*!.'G1\LK5]\JKSY26+H.(N MKZ*&4!7JZ!9.WX$;A:C&%&,+ ^N!),*_ .'S@^#G3IE)33[WIT&GW]:*> ^K ME+)P49;R[Y(MM- O86I"JZ6@6F:N>]NFRF(%+U71GD_R >;NGVP T1^'2 NN- M4JLBEY5Z_C/[.\E,(4*.$" $[$;N!DA)UFOD-]584 9TT3.@ M(]\MC<<5]O$MS@]5%M#"RMG"BFP3)9Z%5=^QH4L+BQ96]A96Y#OA_Y^]=^]M M&UGR0/^?3]'0F2P20-81]58*T!QG%GO)C%N]-ES%[A 0(LMBS,4]>'#CLZG MOU7538]4]*=)BI) [<$Y L2WQTUZM_55U=E8]8<3V=.:^=5L5/:9,2K/)|5K#]7 MK/ZFS?]ST*QSC9>^ML.GB@=*!XH'B@=EX$&9.M#. ,]!Z3]%4'<==4\/7L47-] M!#47Y NO5P9M<*%%A4^5(N3Y* (=6&;2ZU6YJH6>E'$HYRI<< MJ9':?)2C41EHK5Y5ZYJM\2"E'6>]'04L'4W0CG.[6F^=K7:HB.)Y>/&*%XH' MB@>*!V7@ .T|(\.3OR$"^27)9W<[1NI%IC=.0TT'@!.FC"B[2M=?.=.9;L_91#=8.IZ9 M3B;O84IP_^TX!" ><#1R H]!KPVQ//MEE=W)6AB85'+XD N8 J%M?P>CXG$ -1W9 P>F1YQ1%(XNN^F!]?2V9/DEQ_F]_9IR?=.1SRY.. ^N4C M*%W>2+V: +\^2MM_W;X"/3%W=TXYKKY^BD"7?4$Z+KP^ B!US,(H<:MH0P|&F",V8B.]Z5=K[& MPL7&AE7SP+4&_ .;.UDO.NFI<6K1B=C<*KW162\ZZ=QXC8M.LZ[MO^CL[.$T"_ PDMFBIVC: MLEMAFO5&9>#8?T*DYI7<_][BK#0^W(OW7YS.6@UV#]F#Z.N4C"'CG[<8N$HZW'/+ MA:@JEG&0P1F'9S^]Y\T04(L]R2^/T*=[M]7CL89)Q.OB+[D0L1"KVEK"+(B M],N"%XU\8N-S?1[4]4^? N[9N15/_/^=.X^N/IN8NZ'+=>]=+U+O@8?+'&T MXUP04=@ARF/(.W^BYR(\O7]FX=+!+GS!&3N6Y3QC!G:%692\3SF!&Y(1C8&8@4!M$=1@HY #<8[2H+_Y<4"*Y^2\W+:.V(R(VY9.JW M#6"S?BW3.*BO^6[8DEYG]^[M0+8/M]_7G^_N+K]`GX[>[Z??C+?B=MGDW#G[SO-]Y^ M0TE<;C(_C6[!=[LDKTE7],+U[]!V1OS[L4V]+R.BP*Q^3 K(R]BU0]>.MS86V&,Y85$?L4XDE3(11- ZOU>H@4K(LUS_]]-.\)MHG+E;9)+\/:(+,,LO M! S$[]>(#GY(,AO>N\/ MA2GJO9AZ9:HP<4H]CC"6A<%.K*2E.GP>7+/VCSO/|:.R9(O0FF[E58]LJ36H M(§.]U3SY+ATG*@+)V//(O1*!9&.0ZU6Y7=2DL6 32]UN.(0*8\)U]5SN] > ^Q M9.#X9@ /T\!2T.WG90>.T/?@E$#4E6[KAJXZ0IZ\(0ET- BU<A6MV5!T8=0PAZE4&OGE<#9B4$^^. H8PA!OS)H5+5V6A&W\]*H M\X]1W=B&J5.*V*T_X.["62!KKX34'.H&T3)*HBY6TQJ8!ZB 5XF 5RFD0JL. MFF<0QSA%J5C3V*8,4H'E(ZO=QF[JN)*+H[5E*8 <8.'$:KU7&%H[DZ]%KZMC MJ^* XH#B@.* ZAM]D(?ZC8GX=$H58[!W,MQ%];FI F/56U.E'**![XH'B M01EX\-O&-B?X-R[HIAWH8B5- +SO3VIOLS:.Z0K[CO-L6M;0-FYL7/%I83DK+@O!&R!C[KC%B>T\$-KM%IM3>MW%_BB76^;Y:'TM-M2OFMO*KO&?I, 0=S<>K, =H! <4B*4=HB$6FSM@=^$WO[8G13L-M!<'FV-L9O3Z3\:.H (N<-+90!"9THK=VO?.#:X/&PC__%1B>8]\D:F_^'#R@D.<-1W\'IF?BLW?9_V]'-M'D5G#X\"4W93BOD+.P9$L'!F+K>HH!?O4&%NFW\\ZCH>8Y6P.^X^F2.@DLO8&N\'W1>ICD:;M^.@3 -[].$T:/3LN"IO!$+O+0Z3* MQ.%=(&/PE?CBQAX[]_!&RP3Y!.]J-!%5YN#!+Y"]\@^MB3+1_1%[_HT],IID M8!YO=YMH5(G.@H2_^(OASCTSUP?9T)4+RR+3?=\U'P(!%($1 M, I54H.U6]]PD@/?Z MJZ5!@CT@P&KY#Q%@Y!0GY&UZ?#/"+HL^QPO0+/D2A %XU+U9!^.)MQVUA< M^T +CFQ=)5%,1%BB":=.R.1&^2N @>Y"]H"OK6=][E4&L2E%SUFUH;,.*F6[\^RN ML32[2>09R,,,??
KO4H)4<"ECKL3ER.*ZB\[J]/+/K5.)$2Z^[&OQ1MZM;9I MKT#V1$8(5OL/W$%BA8%0 ^@6V.ONC4KF]W2N]&$&X'%\|>A):+L/J05EA[9%]F'L=T#QQ>8R.01.,$U%%?15T=O":RC-]SYLPXUC*& M"\+%)*R:#5^8CK%+F>N/?!3_2A.=.)@)QM&3Y7,/O.)MM[_Q=O6/A5OM1<6 MG5UW?_$%P525N.S*F3)1R524+Q653%6YOL++_SYSZZE 5BB-/5%!65U!Q2^] MS.91V+$"6B)NJ.J,FSE? [QJ]JF1D28[C[!>WM(CI^X(RNW.!J6]FN.:[S0+ M=!5VNN1#Y@#_Z)9NC_Q95SK=M ^Q"+'2W(>ZF7EP .'L0=S&[U5;9U"]6R\ M.I2/U^U\>7UFRWMAMC*V.RUV^5Y'O9THJ0GWN5ON? Q<4)5O%"O=L5C&$11L M;/DQL6_N>LD=:N#%.PUM.9ERF9.3^NWPR"42W((%00'1S*-H M;.IU6=7=|C_*;T][RIX6*PKEM;3|8UG2.SE.|+HJ?R@.'JL#R@\\#*I=&MG>*$52 M>V%]Y)K[5.+5B6;V]-3(DC!"I48]0=E)4%1]9*G8H5(C56KD3@0[LYA925,C M-YP 5AF2*D-294B6(B8>Q&"PT*!V!.G5^WV5,_W!!,E2\KR9F70.%7KN,'\ MS-9\E2]9OO2X9'[A?1L36I'JZ6R?(Z? -5D^L6BKW.DR&%[5.[E/[F3ES4E ML:\@$&/)N)K:8.BV6OFT]UL.Z_>P5)#:\KATJOX @<4-ZARJ+.(NRI&M1 M3P75E.<(9W<*?(>KH1?9-"FKGM:U8AHDD2MABTBJB5'"%%$=) MQ.\G9 T5N#+9H$NJ.#;0 M?T;KLX?+/UX^7%[<@SX<-1ZZ?6T%7DQQGK@PWS92R8?=>T^0Z130%_[SD-$K0-0L"'W >/\T8RSFX? M4Y #6'PZ08Y>1U5ETA#C3?Z)L*\TBF=!Z[2BC%D2L2 +IT%T]OP*R$T7IWC" M=1",ZD/>#L_!UIFQ)Q8:<82<)XYD;,XCYXZC?,XBS"%:2=+:&5(IMVQ7=FC+ M>]QDW=:R!DI9_?0>IWN-8.L8C?316IYDEVGUEIP%+= ZH)$;_@K*A8W6/(= M.>N'3*=*1)>RJ"55%\&KXE@#3O=4J;%G\IW03VG61/MNML8JZ08ZEUIC MD$# 5[51H$<&PH*KKE+I0 ;H0T6I,5YT:D9 JH7-H 2=,(&39"NW67RC/-B MIOB@MC-X5T\OZT"7K^[L#<0\APE^>?W'B_L'_^.#%M"U]/0L<.MTS7I(UR&Q M$!DFC!YP5KS2P]MBG6RHW3CL]8\6#.D$8#6SDDVYM-'$1DZ.*OH5RUHH5O6; M(*P3Z+5NE)C5!5.67[B)BB.T*S@8CZKUSQZ,GBV&LRR"GBY^\RQZ7L4Y[*4T MQCFB6E:OXQP:S(Y?_88HX_[IB2G8#S_]^ -3,0*+KM\;IF17_7JSO2:"\N=& MSO$AS:- "IEV#]!VHU3!IE O7)[8GX[3H9HL::E21NUZRIDE6"T,V:>_*TQZZ M_P.)6ER4LFV4_M,P]P.7&D?-_< 5*C_*K\;NZ+:Z M_G"[C,RI*W;KG?S9(SMC6QO =(CIF&7UD"9D2*-. (0'R9S8!\KU'6@]IL_< M-7"N]%XV3M7!1T=B/(EG12 1,>=NO4^S(OH]_SG9K,,PP_1G(H[&!EKWX-"4 MV4O55VP49,$94;F$8\)*+3(@5Y{ [[.CD0A*YR)ZCV9Q8 M\MBI/DU"0^8V0T+'OR25@#>7/[\+F!4Q1(K38,,R6GVX3V\#($G"Q$];KSR MEA;>;.N\!;,TUZ)?3^;2&];S+[A9[96BS#YO,H08%5"-BF%R7":D5YP7G86! MIWF7;RHVN7:A3"JG'] %Q@3OS0)@;J[9T:RJTWY%"HUJJ A<7JU3\2R]F"FI MY@)TD=N:;8^KJ^CQ(MP!U(+%T=:"6PR^%7H(7B[X()B!&\C_9;"0.ET*V&2 M0O2Q2TM9!BP(#2])T+N2[#L819@@3!DJ* ((7^IA=(FY^W.X6K*.EIA*L<#7Z MA/$J37,T'A?=V9L()TC:GGNHX$V/F$WUGF$(E$1Y[3H(]8]&HK+,]HJY*4LX:RI _ZIXC72!(S20(N"0UI MQ5'P2"_01H +U2@\MA4=!HPV>@\$2BDO'B):K[G^'53VZ] 1H6WI4&RZ0[&-7LBJQ M9;;QQ;'[D$X@ MI\C# =E7KN%H!-*TZAQ@G? ;^W6LHJ;!E;W60M=';M=1=@U/9D7)7 E+!4B98E1@-[X]. M [19<8>@&7A=O0U>#4_/6]!ZL7XVD@Q=,TM*7UQ3LT UYP>KIH(W2!ET74#]C=:^2Q5]*X27G:"6KWXHDZ#Y*R.B(AB MD6_R(%%6R@:>.C(&HV:M,P,4*LC"%DL^(6.U3|D'; (A%*9EMA(5[BB58/50Z M>PFY*-4)6ZP6!3C H@>C17Q%CT0@'!;M2A\2Y.LTT1XG)E>F$N3@NX':+ ,JVQSPP,X%2>"[(#V82&Y^]##B684$ M#;Z'=.)E100p? ;>4/;]>&]E.:R1;*KPV^C-(>V88#UHDR4[H_VBBSG,0 MTRO*=\2\9E%(7 +ZAW6RZ?ZBU9*_-R6NCJ5-OW@)G\C,XSOB7EQLMUB;H>&: M$8=&P?D8BQ7Y\J<5- RVMGND[R=5'^1]IO*W_NPY!^8RRQ%-M+^453X@RA3A7 M,(8*?.29L>.#05SYL!ID]@-N/@5IVF L0-\\PJB_$Q/+/WFS;;-QDTP2N!:- M)^<%\>6G),9CL4&Y,4^4$K\91WL1OJEM>1>>7T2?J4[C*+0LEZ@AI(C^.,!5Y:T:>AC9/@5#[Q#&C^3K!S>LRC!.?Y.<[#++#]4=;I,@SS*;I:W9,:K M&X@/^*4XC? 6OBHWIS"'61LD]%*4J.T&M7IA]9/WPBWI-3^A7VA=BG8%5NIQ% M[K:X1,AZ&)2B0ZKC>%3WU70\!!V]&,UR">B3:F?T+(^8CS]%Q=/9,2_2/P-@O$T(Y\@ZS.E@[+/B2,:^P/%E>$!F\MMTXV(Y22YB%A%7Y1O0D7]1LZ MU"N!1Z%*#&O@B2&7CV@?$O+A=#3E!'FX6RW2CA .C$86#5'91EO7[SR$;.FP>30 M*7-S:8TPQ5EBN^C;E/!0\U9- P![58GR7+B_$C9=;J.G$NVJ%(KJ]-6CV;A69 M<03J@BP_5B_YD&&\;'++#P M2S5.VZS:+';3>_91.92C,+=V@"'"\P\)?WB*-=>^E^6E_NOA/]H Z+'OQ +4 M7[58[R1M'6JIC- ,^R]H\62%40YO'S/*L1W]6,Q9AC=1\2D(:>VH5[NMBB6= MH\=A,"000CB,!E$5?FPM9A(&ZID7:R2UGW=Q"R,;9UTFS,"V)!K\C-,<):,X MHU.#
F%;*K=EI33<2PI*5:\)>G<48C$/DBI,IDF @I"-!Z\G@P613F45*)W MJ4>+ 5["^3#>+?T[ECQ:F$P^PU=7O'0\RA$$5D#3^R@?$2%N]+2X73S MZ#3=9SZE\8;H)&?C.BWP,-,WH

^73U,/D$RZ^RYIOT4EHBBY7S9RDHAT1|T3 M$?0UZZ% %!ZX'HI"-R8UR.BE;%K#AHVXC3YI:%P:6@WG@LTMV(*4CQ&YX%V MC!*@?/FPE@-T\3!A1UA'3,|QLZ3@'=U;WN$#K?F9[" S\"36)RP5#S;=@/'E3 M5+?UQ-TP#;U@,PWC#H*7@7Y#Q+[#-.=UEP M>(I"=)ELTVP/?JXQ (F!8)V-Z[OUU9-ARQ-R(\AKG/8>#6K^C$@UB9*PN@0 M6]V_F*5WI^5ZYQ@-,
<$L)#W$K^@RSVE!M59!D/N"(#S(-KZ;I_&[JAL_FDV[9"=#OF6<)E2;WFD3C>L.K=@^5NH;&Q,1QOU%H8 M%\HY[<--/;O-7X\YS_[^E&8Z|E\B70&_@?VXK'HU4$*A$%9#CX@?
A_2]_ROM-M!4B??9#4;2&P,=@5:H.-:Z;)!$2I\UVO4E9):0O>/^(,XT&RINJ3,61\RMD MXY!F-/^M:HA^/4_W090 *]4BBD#'! MK!(TI^^DO7:F&ZQ^R#UC?$RX "J/>](M!3>,"B>U"4;
MBWU-J;*QP'=SZA^X]&R;* M':;0CN*H7CTK*M 3!#.8A),#,Y(CH8T4[T]U.4 M1 6^BIZQ4-=MO:>'DG]GEO+BA=ZKLM]43NO6H49/E+^/<-[=24S[D^AVNTM4 M]NF-
CL\\%&TK=Y$7T9Y=Q)2- *2]SX'_OL[/ ?[1%]'*G8O9O)%D#F!V3E]67^^]CZ)+C)\' X45ONV9?B+.R/^[1IV-!87]'-3*N MBV/X5]'5$M0V95LM$>T\BD(O\YWB;9KAYF(?^0_QH$-
BWSZ1WT>[9%1$953/ M-0&5<:.@C[2P*YZ/K%/47/A%X0-17EPY[8\.[`78 MF?1'"%Y29H!2.34,S;Q7?A-=R$UE6?QMA%D;T'F(2QDBO,P=2+:#7V*NPS+NR MU^\-
5S#,9MECY'K&1D(RG-3O-/]T<#7ZWWHU'O6.?Y,]C1]6N''(]ZQOQ>O MA+4NN9V^EG\P31\/Z%2ZU1B69:H>QNL,,8VI=(8YD |SWC+@4*_]\43%F:U)FSA,^K--FQE 0NU/#4]
6^X6R!F7=D5&GKGQ1IZ00E|",(M?:5"U:DDF=V/56+9T;)/;6=+ /U>F4^U!DL,7$R_NG;=5^6R,|W_.90, ,Z> M9D^O) /DAIYD[DP7\SR\C3>'%+[R3OQF](@)G7Z\IQ1#O$PMD6"*
VJ24"+'KB1Q>W[>78H$Q_-LX,8D*I4 MK/!|\X-4I4|*JBJ"",/@!5KLP)4TL.HB1YI97>0PU:UP8BWTH MVKL\$\%P+&RC:+O* UDATA3]RAM#'6*,85S+M]/S"1U0A-,"4I&!W >TL,#
M3NH=C1*KFK;. BHJ3H6TZO2 2,/6+@TS&HLOPI"KPH,5%*&"P/"AL @%#!KH@ M QU6+=T_]R/QI&C-E.%;CH8*=K?1XMI"WV#U83S&8*M:/:.1DKXZT$M*09YLW8R2;)H&2'Z2BCKA,(58L04?
B4Y=*D $.D<)]H.0*4D MY78)#U1,YM* Y9=>*5]NOO[EG"$+DH)J%?*F>L7S GD[4[B':XW6R^1*0 MJ8Z".*^8-)8P,!$Z5#&C#$(Y(4)P$B2;DWU%@FHDPM8H&"]*16*6Q*7.V,&K
MKREVV'*B'Y^B%[RAZHFM-4--XE G-'SW(<2:GAQH6U_48##WMW;G)VG]HE@N?W]GZ1/%>85]H+=1/"GK,U0Q-15^ MAFKEZ /VRX?
[(MAN2:]61^QIVH'U37\||%Q^8#RLJV#7MPM?%)CS.$*?/=7_NF3+;KY[R3(BI>_Q1M<.N94MW+2:>OMUFZ M.88%74.ITF73,T$++?0_F ?!91TSKYDN4A;C!56_, VY6)-8}L2F$$EI\
[,L*LL+R,RVAE?1E@L!V >5FQ_ M5UM]0=/>%8 U'.OQ)8$.SO+SD!L0D<'Q"9H# 9QCL/O=^GS>U;_*GOE."[_ MT<"X_,5?R.B)F&W_T0% .[STI_:7Z\N'BW-
T_|!^N+AWBT(!7TE$]XLQ(P0; M_1.GL@*8.(\+H^ELK4$3_:-#-#%>A*2?]!?Z? T#(SE#01)L B_PTTQ>'S_- MS(T_ADV;T,=5,\X4Q__B)KZ>KH1VPQD..,93DV'Q'-
MRJ^SPQ4U>COG*@M#U^I(90R$YZELTH27+@F/R2YZ#C*%_WY[P\SE--U^C.%8% MA8=VX,@B#)))N-I>$M,"N TYXO2L:DK5 TR@U@,!76GP<&RV%1L(F#;Z#CA_ M3B*^52&0=?
BW8Y1'='0,=UZ4% ZCM6]N^U-0M42MJ W6!9AW64DU8"8?IS4 M !ZR1H[<08&W_M3S1N@2*HM$)),/X!LK^5RW7:\%)9HXEA/B)=OT M(<-
O'.6726@(F,B:.HN82/D4]YO;%)7MB*<9@D8@YN7870Q"C8AN$&)A.-A% M(48-\DQU>^G7KG"PO0VR(B%X,&F0CL!5/5\=ST)!6O;>"6V-JN; 2K4H^\XJ M%1MQTZE:[
8T5A6,!X]^9_!7\ZE>%2Y8)YM^..)*DXIE3^I('2WE$,ZAJV@) M#9V(16XQ*HY9 H&R^1*<8>@KJW"SB%GH\QNH>?FUD3)V^7^$$09'8"K-->% M\%0$+F\^]'A6#3RQHG531-
Q"Q"L&\XVBNN5\'/_$.4I82TV;AUD9OU3RZ_1F MB!;3PMT/+;"=*.%ZGV9%|/>RJE7?M&B4T43H4"F-,HC.3D- ;|H(AA%&2:?) M4;ZKO92V+LL\F82_QPLW*&IF(Y#.ADN%MM./OF+;*
<<2_O0U+C0W#(<0P_O4 M75D&NC:$&/BVX/"9LO1"EYJFB7|H0M/EU!9"48!QVY4LXJC%W4QFS|7%$#4Q) M8Y25+F6\FH#AP5&\>HR%*HI* 794CX[>>;B*GK'@$7S.]
$=,ZG3^G1&.<1* M,Y3DA-&((/LT*,3JHM72$/"H1T%F09;_4/?AC$,.\?3X4;6(M.SNH0:O,.B0^ M^#&F.^[V)G*<$BD|\T.MU+(.5;163ZC=E8>Z9R_T!#D|T4@#F ?HJ -)T%I+ M=J_C-
)01^]&-7(AFD>HH JR#I1$SOS;6-I:^!]@-"UP.5$0Z<):%'V^L]KH: M1;'MP"'6,MD[4N]:PJO5N3?0:U3HZ5CU4>5+]J'2C4,DWWE&@9(X%7HEQOO MC_%5M-555[,C!V)%/ZL@S:%U:
(4Z+*/'LNK7!6_IQXGY\/D:,(F%\9XN7N=P M.C,<#T;O+!/T9!UDNF L_5BD1?_9KE0@^:)?N|/5+\-J)9. MNF&>'RV?Q[I /'8&'TL=,9<#?"G51$++#M.'J.MB;KX4-[LD/N"JD'+I9:0.6
M=N1%H'?DY [KFYFW9P7E,7D[G#,5K3*3JHRZU;4;D\0=!R+QPE5"4$,\V! M7R\9*$(I?L#+M1O&IL(M'*7;,'D6'T/CC1%IC1Y25+8'O%$RFOV3(CTQL>\[* M-
P_+9<$&TQ7O0/2(35T^'B?R+81?:!/FPD"O+(.8|6(14<% >/)-@0$W6,7A M4Y+&Z>[U-,@E'IT1P';T+E%M*9& GIKNA!*;K' .L!DP?Q0BR&($W1E'-PF MW'ZONKV*@L)YE"A)D0-
I0<)SX/F]'M! MW?4$V=U8=SE1T,&D=M3Y@E\GN<8OQ<-7'#_C+VE2/(T,@UIU[$>HR6X,!AY' MT{["?M+&BD7ST4TR_Q'%U!/T<8-PD1?1GN6F!+M=QJX-H4!R10EMTPR|4MEQ
MPLY!"49_[VD(;H!*#$EGL=<'#VT"A>W#UW0V4U#WYZT%:"0>G)G6QG_96ZGX ML,.WH/AJV:?H^S^^'7WOP7V:FO>P[JMVDR^/RR(P].BWAI=2SZGCM,LWH^4* M^:?
H^3^],3UO W\&36^CWE-=_T3@-ZN|\PZ|UO12YAD5G?;X5O1<(?T4-?_# MVU+S-N:G;WD;\|XJ^1VF|_X;G-UL/T5Y&,24Y|DT7M&[M^]O&HUU=O1U[_0R M(>^?V8>W8!1V:*G?
C=V[$36K699C2T.N/$@EQAPAN^.>",\)7LKG"08QJ> MI$_[W)$\)U9@'ZE#W,>0HP|?3K)"-1%B5"M4T2%*"*.P(\2IN 40#:)"''/&O[*4,2/|-D=I#2EN>3).OB(&"U?[F_PY^9*W'_[\^R\??
CS_EA ?B*R$ZYS^2+8X9#^X)2K/EO<$ MLXT?H28[(K1G!YHK5BJZ>(I(4YR@3?":#ZXN/GE=[0[@;?!*QUV7U* B<+A^ M*GGN3[BP5E9M8=9(:[IY96*.R8."99S9&*>0K3-
,656V!;MF,%"!M!(@4 CB]96.')N&F MC1V4 ,S\69KKMDNRQF#FO>35:-H.Q _NI%?9M;)XI_1*V6X.C-+Q+(QY MT#,M9,9B6[T@FD8F.(]6@+
[>K15P[^9Y\R"FTW3_A"%Q1;_0>Y)=HJY]$I>/ MF:OY%|I\YDT1.XNJQAX42S*-0?"_MV'@P0!CK'BD(P(&C?]E> 5L/*A69)X# M&^ Q^"")2';#4=]^*VIX?
+2XW#>X)^*Q=+Z7UP7O=S0H5*7K$Z#;(-M!7F;,+ M"WT7:20N;<[B+4#IG^H9;AZ-Z,M7]5/# MAG!GN!8TO"M/U5!Q&6:4%L)= -I!8NA;/&/!.44%A]
!EV1^.!N\^E8'#/\)4IH9/^.)OS$.6$H>(QE*]Y\7;LJ:C//.$@> M=J;=HJI?\@,J>T8W6S%/CO>.RNY1V3\J/^#Z>=P%!X8"_6=4#4]4]@Y6^&=& M+>C4!?)-!:S*!KTU5?
#*_1A0.R<[BWHV52|\D?/AE[3G]*I;!IF>_5\Z/+G MUW7\68>"@@R|H|&2&YWJZU5'+7]$Y%.FV@:(OVBIF,_]KU-&0>U+)#7X09CVG17
M#@;08R_2SO!L55K0:WVC"6V._%81L#>D$$DLZV0SX>D6JQI?M'F2 64R$'E+261CMHG]*LSW.+O:'.'W%^)1^@Z5-;4C=]M. M"]%&';-"%1E]Z! C!'RHR[% KISG
6AKN\BNH6;C"$^:(5S-T+&9H; S0QYX MM%=1@B\+O!_DG;2((+V1-N\VWBUMCQB!1XN#; Z,[H8P_1#NQ3H,LV,0WV;I M=55AQ\8ER[U#=AT]X]J &572#61^O--V4(TLUZ
MZH6H+M?;4>CMK[ZCH.M$.45^&G9L-CZ6] Z5T58B0H*V!(V=MQ8U>R,WN@5V8P,H517NRU"GUVY+WB^H^LXW%E^"(GRB9\5AJS5H^8AY(*]0
M|8EX=Z+S=X2/C/G9E$/Z[+OA6%-%X%'E3SW\=8TY$L(;.HXJW2C44MP[E)= M]&CIJX$>*D#P-AZ=]DE (:X\-)5#17%@"@7S>;B'A;K^K-<$&\>1B_NG(;.G
M04Y7H3TM/LI+UV2L(CW+RSI];=]489OUUR#;V$?)(M25&[?]3^ `I\[32L_]_L*[Z$2]H],.'$6F;2-W4<9B9E&WU>M9Z+L9QBEPLWLQN3@J#\?FW&>.SEWN M5^88"P&P%DZWP>
<&/U-Z@P/C=$%L]LFDA&_*7#T' M44SC/9_2|#.AU9W*+_?)-VB\),/FQ(95WV6*S;[%MHV9[3@2*]41?TU-C# M4Y!(5[\"T1O,@^6<[YQ7< EY$R@%A>(L8$*PH?:IGIK,I<;[%9]$K>3/*
[R M1OW!D4H]FU,Y4J/=6$IZ8'^9YT>\,3]F4;+C//"8D%QBG=$;TVM+^S5*6D7; M!NL&\7Y]JXMWM5*FIZY8<01:5#G-MCBB,^W-_0E>*'OG|3)/OHGU4\$*J];W?!SZ#-&N2S/PM
M2U90Y('/U+>K*P8SC83\L.I4M#*5[6!]T])-G=Y1V3W/3R6[(_X%]|GG2PW, M%YFI@#80L^M$Y\Z&=PIAD^N^K&+P935I*T:UAL!,,2$S>H>-
$;RITD&V\"AWSF#OE/2;F?'X*HNR/07S$:[+/WO.PV1=BZ';]0/M&%/4ZA7Q;A'MUZ-[A1-'H?>I#>=%M&6+%^I8PNE
M:S.IRXB]60[!#^8D[,Y3381**B\N8]M.CA#HM9P91Z5!'XNF/.GZ,2^R(-27 M_)03."WEJ>!9+-'Y6'3*R0M9@8O+ZH9<+#FI&V\W3XE$"=VV9G@3%9^"D+T"
M;7Q<44WC\OD0#>=" X7!ZSYOLH'EK5#6'K=]UH !.GPHQ(4AX),0$'R? [WI? ML ^0-78(=2FO?8@(T LF3HCPRZAK,9$'\-J0 " U[@#D3<' [!ROR$@ K0@ MZLQ.PQ%9OR/2@6-
T8/D!9_NKU% HKM_(4?!7X$UX|HPT0+0%8,VW 4PVR_N M[":]';@=,$9MPF%3IQY1\6OG|/XF>P;NWIC D8Z)R6P=9+(",^E^U%|Q9$ M_;;+T?/6?0AH6,%*+
(]M@2EGH8PFF=_@KR>[.\E)MTK6LAW3F+:9 M)W?]"A<%+>7$?:.;!\BXW:;A*=!\MM#^L<(%TFP/XLCPKI68T;TX^J-XA$2 M"H%KU@?+\N3.,.D&T7[0[?49HCW1;,^R+\0[\?
\Z*GM//Ti=E[=G/MTN#/N M+N7-79[VR/E5P,VOO9=NK(7#$BA)@$^DU?$$ZYPLB'0 W_=<5:6H<_==4$0 M$T# @,V'U1@2,9,"]TGAV4*QPJ5L((-EC@4"%D)9'BS4189V$:
[9.52P]%VG8R+..I%CS%>AZRJ17Z'0QP]TPL? M](KY0WJ.B6;MB0SU #0/X_Q"M]S= 5-ME9?\HJMM]Z*CIJG<1VQN]3U4?1 U M7V3U*>A)0/W1Q@ZWG\-BW^U;;X"H -0PAWU3
&U3!F11?!@<@+[+*V,G@/%& M--$J&.(IE%@5#?:49*V1CXU&-J^T?9E&IA;&X4PW1T@9^IN\! MFO>Y1LS2N%>?:ZS\VS?M#H:PK8W':@@KM?
3)K,^J@":C[I_VC37IT!!R:\YG M3F@_#?(HOS]D.-C<)\',LHBR2JL3?!"$&.V[$MXU\IES"!GU(B3TS*/50> M5<$GB,>ER6MIGBMLHDT_04S[-?JRX_C[X=J2.K<\/'/[F:K=_-
F2*2/1&B[=&8@CF M9'4"O#(#(V?I',?!*_'N-UGP%1764^;>JR_?'CI.]XF MZ#C/E[',AP'+=Y$=_*7)[H29E.H(D#>%SP63,'MS+/(B2#84K>W@QIY&0'S)
M0K'),@'/Z.)/W45AJ4(#$[D$:N#\+5$:Z[2MBK1ZE@T>]_9"];(Z5M0AX,(< MY,)))V8I40>3CZ6 W*QI6'05B=?,F S(L.I0 29/=;FWS8MB5&@MM:#+[UI& MRB%)5-
DR.>[6@@&8,N4@+06HL>E%TR=DGNB#90QEO?GK,2_PYC[=9M-#H&)O M?H5!)=)."856W:'[FT|W?H=#!TENCI<%"3Q*5\V M3&HF>S)@<.E%M.A"YGZ8&NFBJ:
(P_EC3(9BT2:$"FXNG,W:$F6>1ERJ&M,) M2-64,1>J^N5V0*Y4#2R5,DG.L+]M]^MFU7C$JHNC.(6KU3X'9#H!+CHS-O.Z MA%@30%7&.>Q)G=?
NTLHAGZ&\95E.5"N0D,=D::1X2UM1<01"X9:(DU#:NI%5[= [B6X|DOL3WOF)^ ^@!FS&C7O,6 M \SP|6W2V ,L6FFRHT>2-+'R@7S'5+9,VMSEXB3G5WW42ANN$&T*6[=L=KZ=
M+C0:E B+BP8B()'VERI3$ #"6EW%2PH0V%IDB_ ."6]#L3$M7$;[3)<)Z13G M!0VF:"RQNJDC/TG!I_@8,6_&@HUP[6+G)<)CEUY1#I$M'TA'1QF@Z/2BNH: T%2
M\T*V.,4@MG,IKJ&@*;>89FB,AN2E[[$UTV M1*PEGVVX8HU+<.T*GGITM.'I !HV>\BY!]N)HWU_?,SQWXY$M(MG\G\6VTI9&&HRL0U4CES\TW7".0.R^TOK#+#V
M5:D_D7[&.YU3.J53OU6ZD7U>C2[H?%*K1X'A22>]W./TS-H D)PY'@K=1(6-;XY#/T;E#99XDNW>)DW?64E)4|H?>E3U^MU+H M]X+^ON4; 8L,Q2%+GZ.<-$;O'LL1 -D*S(?UOD)/[
[I+)2_CLP*?9DU64[I7 M5XT4*B!6@6FI4L(LH,,%*9MZH$ F'"FTQ 0BEZIP3S;=>)ULKLA'QBB$B=Z] M6A@E4BD'(T1!LD&,U$,E&2P:(_! 4>Q0IE 7.X@Y73^X?SIF_5!2 JP?:BF4
MZP]!<, (@_V2Z/W1![M>T;N;>97@[0(XFG[%HDH#[17 M%*IW*![HAP%+/985N9[FQ&%A0;#MYC" M#(@7ZXA/AKM392_W=<.71-L. %38*),2H%6LP>U::5>S?Z1L'D0>AF%-I5%V
M0'.J)U=WG@5LNL&0)$LY5.J4S\ZX:[:C904/%8Q![HDJ!1L"0[=K%-\[3EBC M#!U K%$FF=1K5!GA%>9>!HUP[6O+LOF071C&-.4;Y05T ?R SARZ1B MG#18Y$DN\C\&\9&U6,=Q^C5(&CQ)-
'2.SIUG84I$SN>;0$WE&UQQ* M FDP%([%NFB9O"/AYK6AEY=&6N@[\&9DI B-M2@H:%)4ZL[[-%[:D-F&ZK)U M30&1'P['6G^3C$OQA-
&V')N\'IN,#0A5,!]MS305LS0[T_0+T@+)@P18=S=W M<$_P5D0CY7C/0QT-HQGA'A[(:/ 96O?5UJA!+-'JBH#0'Z+RJV&OHO@K>E M?INP/?&>I<*-R2^3BY<0YSGY>VE1:/KZ?
9&&O]T<<^%E3LKG#>9%%(:VP_!1D M4LU=[$M.[W:./4]*98_I>]ZS^ZH]W5=':DB1E'5U,&QT$#=P*U$F 1G300%H4++=NA7'K1Y:IAW$>
M$=^*#9@]%@:#/YJ7.W\'V8A]7A_3'*0PMJU/[^87V:9B#/?N%1_#EG<)VKI M#969*,RV' X<9 E]D?%]2KQ0F8<^FJT]6/IJMGHPVF>K$=GY1)<)P\ZO>2-# MX:W-_U'?
MK<(S,ZAK.VB.&T'K]Q7]ACZ9$:$<*!\L$64:>V]^6O+MGX7>YT MJK^&!]PP AX1.'V:YOT>]YZ6S4B-"'=-Z]:ASS51_J4"827Z8")A,X_)L+ 8 MI*\UAS+T':XY-&%1KVN!L-GRG_7(-
YL[+&3KKOD67YO3BW,7:LO]CK6Y4N^A MK!\WVCN7-[B8%AL=?"U1MW8*AN3NC3LR7>H=9ZOV2_:1V>#/,Q2_!D M|98>Z[06]*LH>"0?*R)LYYD/(W=TS#)
'N7]9:IN+6*94^PZZ@4HFJOSB:%(M,)\S@,#0YKQ@CCFC<8RX-6>278K[H/VTS;QO&_1Q&T?)!GKE@[&822]*NX"' M!3S,&$_8[/JV@14_W^>PVGKSC9A&J89WY5##1LC9!Z8T-
B7JX(IZS1D:Z,G\ M.>8_?0>[CYU!^$:F3263(F*5-T5)&@V&U-:Q$.^K[EA\NRF%')-!OMD^T*DY M9J_LF/\A>(QU]Z"&OF4!9 WG0JB4MJ4[S:IUF1?T*R, >GQT00&DQ:W=0!O#5\"[!H-
4.T M'D>P'B*1 M!71 7HYV)X*\-W-M0NPS16TDC M!.,9U0HI/0=*C!@UD/_C7BZGL79[# I1=7L .E$GEN)[2G1\XXW\UD M&=VU4)4_?6V:W :O|%?KKT%6Y@;?EA:"5D5EO];HWOR?
D--C&B(&4>XI462/5H9+]4$NU ME4GE5$T'(%!0O0'P@U"GS?DQBY(=9TAYT?$(,9PJR64Q*=(&<;)2CU8@EP4G
M271]W#_BC+K(_(942Y\V:,,%HV4=NIYID:\!GT2(,\)UK4<=;7(?'C,IQ9 M/',LV.&S-"(8XPKC2[9=^%0HP;(I?"]*J(5*LD0I:/*Q14++1J\FR%5O.WE^ M5U!*U5FSHI!%|<_2
4;BLN^F@T%Y6):!4?FZR2W=S99C;7TLGM(L^CO>/*2G MN&4<%('2B7TZ"IY.E=S><6S6C4IWZV[QND1MU=)J*CE+$!H1S)G08$;5^WX MF$>;*"#]&,28\,:44GZ494'CTC'3<"
[@D1@&.11/8"#K:6X=NI9F; B.%0F MH+B!>/-M>H1 HZ!!D@FEY(\1+&QPW>T&(=9ZQP7\!3]B^>_^5CV;,QGIN M?X(($'<[A[.W@4WB6W)P3NK1R9O12=*"7F7G
M(Q0E91G)>GRJ.A1^[(QF5::^X9A5D]PLO'A'H_S$M4VS@O!R'N5AG)*M'[%Z M%T2:XC7G?Z/Y6F5CF]??)_;K. +"0LB;H+I#=ONM])+9"];IMSEJND55
MOYHGX)TNG7.@0EA5YX"$&Z4(G_#FR'R 'L^7R3;-]DQ!3U_+/YJR9T?UYE(! M1DDKP+!LA?F ?15 K9Y6[+BZ; &.C^NAX$Z5?#S*!=4>#W&05:[%U95%@I@=
M.>":I9#'N#2UX>E!@IASL2#75!T&34NG#H!.%*H*BXH+MD:-=$0.L2+N_I_M5>*M0=V7'"E!UDB0*R1PJ1!F#/75P P@>)^"O:AJPZ*"NBW >%&05;/U%
MEY,TM'.'2C)8QC[LJ@Y0JIT*-15#$EFURFWJSS"+SGR2!DT[M %Z*&,:1OL* M-PZ@HVM\5)\[2_>/4<+K>65X$Q7TB,OF%H B4H-(W=4XV. /$I0M6@1)T8U M-?J5TSMVUT!%1I'
M&\8#\WVU|SKEC9W=[%3P*MX3:S7DVQ7 VYVS,^WNAJ<.&]T[GCI@. 2O]E*G MNCD8@#57'25H +NTN1#C<$!67\HT@<3)KJ@L[)SLJCV9TE4>Q8"8_F;$)?
1NX[/69KG7X)L%R7&YS85;1WM)U2<]N>; MM4.\(>CKE:,8_K]^AO+YM4AH._C+P\#&FY\1#J.5IXY,=YZ9W/SUF!?T]Q?L MLB5O$=,WZ,_B(-I?XX(&\
<+T&6>1\D6U>;IVDHSC8/Z:*/[;&W=,6IZ1F77 MB/6]0M?\O<&F?_?ZO]"H-'0G62ESR&4NWUC,E#*[,B5SZD7;\GBG/#:&;F'E MZ+_VR@';]1C"%|&6\-
+6@@%YP6OCGS!WITK7Q^Z>.'OGGTFCGE^12PRIN^J MW=''WF;[3[9N.J1D#!3&<9$O.;*5RXR26(B0?Z6J35XVKA\-]FZ$V*<0_Q8B M'T/L:XA\#C6.YF// MBS&-
@C*V"ZI=V_;ZKG,VIA@&0]4+I/73=)?N<3AQ-#5@0@G-'*YUK]<) 9K[M,M*]!^7H YEE,A-]LBM_2)L8#-Y8Y,>.[,]A9&2LQ)8NK!^)KI.FM1^@F#2G M "B^V?
+*TAU.VSR:,E0>=8&6MY^Q#N0=F+?!RX^PZ2 7P(D7MSF!S6WV4 M'$ZQAR%=]U+C/Y]6_\7^0'6D+0W_XW4$L#!!0 ("Q;5E& M4X78QD0))0! 4
;6AH+3(P,C0P.3,P7W!R92YX;6SM?6ESY$B2W7>9 MZ3^46I^KBU?R&-O9M>152Q.+I$C6S*YD,AB(C$S&-!)@XV-Q1Z;_+@\$\HX3 MB(0C]MM,VJFN0D3&\^=Q>?
CQ+__V,8T_O9,LIVGRUU_V?]WI[Y1-)HG1$D\E? M?RF+\>?37_[M7__K?_F7__;Y\U>2D"PLR.C3R^S3Y?7-W:?_.'^_723Y$68 M1.3391J54Y(4GSY_>BV*M[|\^?+CQX]?1V..Y&E<%O
#^:]1.OT"__XW_H.?`M'@[_W8/_A# _MG7V^2]_)(5DGP_V+HX^_>^]P[\<[/|EPIQ\@E$G^5]_6?F=C%Y\]_>-P M_NW^E__X=OL4O9)\?]G64!:M6#>B=OMG9V=?3W/ZE[QJ?
YM&85')43NN M3](OV'][GG_VF?W5Y_V#SX?[OW|DHU^8#+(T)H]D_*GZ^\4LS?RUU\G[r+ MV;"KOWO-R/BOOTO?7RM)[IT=[K'&__T"Y)L]A!/XCO7Q_?%F;;#3,"\(]%I1
MQ/[]R\KW7UK^<#(B24Y&\ =0!3IB2O14P/]EZI+?C^_?F&(Q!3$>FD6/.Q[\ M13I]R\@K?$/?R0W,G2FY37-G2*3=[P#6>1@S]7]Z):1H!6"CHUT/]2',0%BO MI*!1&#L;]T:O.U:CIU?
XN=/5[28N9*PT2];SK.1'FK]=Q^L/=+%AV MV&[HER2/,OK&EH;\7F9TX3D^3 !YG,*Q_.0D1Q^L5HZ#,=NU6.[P3^2=Y*4 MY#I+IR"H(@NC(O\!+5XORKR =2$S%=!/^T&^C5-
1S]H'(,8[F$&93<@@&1* M7V(RS'.866G>D;!RJ44_M!GM+8*V@WN"OX)IT1<@[GO3$M'F!)-!R4L&6[P3P5:?0;3"6V-$S?8(VPF9JRQBW) MR\B(%M=A1&.+57JC4;LA\'/
<_AAK"]K+5I2TG2G5Z2-MT3'"*TK):3F #3D9A-C+?5K3|'C_>PYA8W"V"\Y[V_E>:#5LB_Y<[(M68UMO MXFR-LQJ#H%TWL!]JE+:=[GCB#$>P.\'/A?"*;U^2(]2F]ZEV/[%C>$_E=!IF
ML_OQ);7!DYQ!A\TX3=C]MU7#>Q#5*W>_L'"B'J0) M-ROT"DSN0RG:5;0?U;/47'VP M&Q-Q+0:[7W5Q@FD >0WZ<3'0Q9JW:H:\B,.\U6)ZOE2?5I)$X3\2&(FP.KO M;D&;]LME
VB.?]F),!9ZEK-MY=7]%K"O285 TV1$1G.YL+&8ND)57FAIM-9?S/R^ MTFQ=S*R['/JKO+MR$OTZ2=^_C C]PF3/_E"14!$ _Q%4OS!%2M3V+RG.'PA M<=5_L/5-,-@_.-T_J_'N8DAS?
SYF>Y2,,/63;D ':P(*AMGZX,(LFO<']?R2 M_KH_7/W%EI?*&^=S1$KC!7%CT .=>.H?3C6#+G.81/K&%]-?/]49;(M__67__MET\ 9$PR./;>TDRF,)*O@_W#0QCQB3]4 M20&
(;3OH*VW/69CDU8YMQ-OFY\'IX&QO<.8/;U(8MX.^\;;55+ N?@F =T# MP/2=7(9%>%%F3$X2[E1-^&JSWW_^C$"(.3SJ&X=#4,014\;K.)Q(2%O[A@,\ MZ#]+XE&+:1GTC9;Y$@'W-
IJ.KI(]RF]@\CNF+'V+0=\V'^:U*,7TW7<5[JN:1Z% M\7^2,+N&O\DUA&U\S4$?^4.9;/GD]Z31K7/W/:5K[GP >^$2=*(*;NM&_4
M\1WXD4PHPYP4=^%4MCJ*/N5PC_M/F'+P8JI. ^LG5!6%^+/%-,B(?_X/,E&1M M?,L!>W ?4X]>ZQM?]4%VN;BK3Q^RSRO*|>^Y&@]L("HQBYA MJG?6CR<2E1F@V#]X>:9%+%L?-
S_CRXH'AF#IP"4$]&*#$HY;PTCO;QERQKCZBUS"9$,7A7?0IQ^N! 4HY> E9O;-L\)5Z M.!IE["62Q1S?9Y47#4\$(=^8Q$TX?@_,4D8@)"3VSM+!P3Q-PSB>/RHKN5O[
MDJ/UP"RE&KN$J9X:ZJ?3)O O\U2W\4K\P%+TS4QT!A"X|> [N4!08)@STU M=SR|DC@V{6[U0X[5&I.4<.B2)^?>63GJ2V,ZG:9J:Y=N+-N40T<@E%/;5P
M,,_@["WE::B]\|4%BX?/0!U'ZH.ELF4M#F].*X9@)-SVSB:R=FJN_^<63F+[-M)E>%U>]KZ-Z<7900).SUSF'R!N4"_GB?/:<_$A/NEE_7L+TYQ2@ 2'CKG4%E M#%%CD!#84R/+

<_@QCWSF0:4&1QA)FUH$WCS> M:&%(F.R=I84M(\.,A(K)M_I)#="#%QOQJ"6T],ZLFE.VH1Q:LG=80_?F)JZ$ M(&&OE=7DRV;PUDX"NLP32#?3]'&8OU0@R_SS) S?N%J1N,CG?
I/4K_HO AY. MO!B&(AQ,TR)8W$ZZ&?@\895BI/-/ JQURT1DZW- .'1'@6(%R7)RVVK-:D+4 M!5PC%F&4"K;6O@NP%JOFE&V/WU&D&!)O7S,6XIZE8ZI:#5:^"DZ1+(3-.=L<
MO:,8L2*%BW/WC"WBT^N,5KG!:BYM$QP='Q^=(EF6& M1: /<9IPO-F&RP3)+F7.F(9I*2I'86G-F-[*>0!_$?"44M/*I,9*9G81AW1Z M1ZJ-(V)G9"!DTK@M#U,^0G*W:TH
WB.8MBP9[-[%W3!S,D^XG#E7F!PU%H M&_:NNUHI1_F\NO@%.E%S@&7&R@<6:1;HA,5D%GY.\X*!J-;U+DW2.MJK\H;@8 MZYL'_IVHC&$Y"IW#6D)9\MA56&MX53-.V3# /EXUF-
QZ0*[^[I"X7JY:\VS@ M-"D!Z-("MY6+\>H#Q 8X:1)FLQN090X2BE@>\32.*QGQ6:(UG.WD5X-3I%?) M-LO*;J7A*L 0;2^J8=?3KLZMJ56OK1;!*=)#:%O5$"-Q%7*(M/+ 7FET3%S[
M+O#OL+\]?E<1B$CS<9[WOK'C'.QP1)[533EUL=C7 PF!MMNTJP'(G:[YF-X+H*OBRYQJB6^.M^@G. MD.UWC9ANIS1+X*Z"0/NE,?6];1*_UK"GX S9$KA[K5%"=Q5ZNJ4WO?
#E8A&< M&7F%;^@!6;GQ=:?8B!,RUE4Y7BV1F6P5UKV%)R=>G"EWM!'K WD:K)7;L" MYLAC#*;S2XIFC)?,H>?PXV%EHP*VBB*C+V7!2MHI]P^5V$U<7EIW'NSO(5\,
MW&F/*VGX[>RFDL)UFL'^EO!<:-&L2C#.4E2#5))1]5]QT1GE'V5>E3[CEFN0 M7D,M;/&=+0 ;RN<*50MFK:VNQN7+_ZY\.5WXT:NDWU%6#GD&XR+?G;I9+8U&X MY1[OVK-
9O1;K@7-,$AD##^"" E MI3_L;C72YL&B)$,WD'BM+8/!KW\88)4DL):E>,X(T/@=\L(!UG<^#[MJEJ@H$7%GVCX?E*+L+\E6T$\#^L6N5[&#/CSK"X"+-L1I/)W\)8'=%DTC[
MRB6G9T^RPQFC\OLX/8PBEC6(%85:"\;O8)KO MR0N-X^HX4TEB!:>"846K "M#75."=5A00VA:_N0D;>0S@.##8-&J;F]K,E+P M;- ZP*K%T)1O4TQ^A]>8,KR!&]E(8;TX;XW>[T":A[
_\]?TV$!XN,/&3, M!;V8/< %LV !?O"W;X99"NP[[#*TWAT,WW+TG?N;Z%3 WFC8(!L9'&J !]GJ/>AVG4?!O7.?,?A[3JIKG,J90M4N.#HXW<,^DQA?1.V@N(HE
M&I$Q3:HWQ:\E'855K;P.^;ZLQ[J(3N5B4DlW>:, JURA-'!VAIW?Q9H SRN H707(SAV,(%/):F18G 5:E2VO"UD;L*F0&;<[=@*23"7V)-MR6(+N?[(XI(%!1G09]
(\P*J#:4VM,1I7U=]0'^.TKW !5C7,ANY.@;P"IGTX M-Z0KS"T-7V@,1VK"\F=6U>J8]1#TA%W6BIG!.YMI%$!\B&HI8^B%4Y75>.P M;.Q+K.8^C/)&P0&R%(#A"WGLU+$G-
MFC(LKFK,8>5!J5+]$E(GU-V6CH)&;=<#CMX5AU(9AC|MDL(M[FE:99"V 8$@FQZM2=@\=LB8>!A9C/SU7V P) -D&UFO DV1U8+--?ZQ8'V MEB;D!OYH=-U:?
R21$XGT.",M3%ZO^NEM/6XV^]-.=D-6F0DBA&X*G3R1C*. M.M-=5G3/Y>(L<:LN<,'V'>#ORZ78B$'!X%V5*D%<14$K^:/%99G19/)0J5'U M/CE/0L4?
+\LL>@USPM+DZ^:I;7_!T?'QT5E?3%[FL[DQ3F>E39"21A@X^#^P M"AM 8,&O'FR+>TZYVZ5"?5KV#).R+YNZD18Y@=NZ1 FV!>^K>AZU1"U3;8/SSY2Y&IB!:EVFQ?=
LGWL*AWMK[6*%4GOD9^ MK;U*UICLA6?,19B_7L?!CQS'(6@\W9^,%O-V-3KVE; !O&0I>\4&#F?^<]9 MOJU%OK5A5-!W'IZF1V;?&> #MRZ%,RH;4_M (]!\>-@!W3 N-76GY4,"/'1_4
ME"8QZ9O('#G3X.4:7-XQ6#8W$%2UQ3RG[+*01#0F:V:VY]3=6K'KGP8:D>V9 M;E6O&WDY6E9F-HJPJ..LKSV?40[^/G;"O&X40*Z.5D!SY M-*'15"6S'$8O"]6[X+29B 8[.I_B-
]CEXPC[RB\?75E3BR"")))51M3M28-C&\]\A39@([Y-+FK_5 9GW M8VTM5F4[+IT_\&G73#]M'<]:*H[PH;E-DPFL6]/M,@R2E47>_-929$L@UCJB MDXDKKS6DHXEBF:R=%
R,@>:=@)217=/Z^AXWGQ8--,6DPV ?NZ[6KE3'"UKY[#^Z=)&;>]& MNU#=%F2$?//9]N-KDA* M1]O=>L1]@,20S?J[TA(E8(F*^%*N9AOM1OEI*]78: L20C;<[THEA$ EJN!+
M=*VYS<")=V6PCYVDV:V1Q!:YQ"W/OI0-3L(,"=R;Y)W8GIOR%9T!$_U);>?" M9U>+5:(O'9E@A:%W.%=7INKKE!EUTG>2S>['RXJ[EZ1Z29#9X0U;\]>'?MI3 MM:1M6[IM44MH-
[>E8M]=YX"?TV'T>TDS D*$-;&8L?CF]fK+ ;D:,}.\C7O M!!97Y(!>-[K2%+Es7_PQHJ+S\F& E)#WDCQL@==1[C*!F;*+Z5B[E#$[RP7<"9BH\K_3XO6BS(MT"@?X
M#B>A8"RK0S&8D88]!&<=IQ34C,MD1IIV =B0O2"M2)]%MF W57^P"[FW]=4,.!=D%0B)=\:0PQ./S/&#O])0GC("I?U$9D2'8A16 MNY15/\'92;?W.:/1FE>I]/:>+CG]\,UF=TM>P9)
(+^EN62/,^=B,;G2T\!HZ//%=1BQ^,Y9A]-^ M(4.#F;SU;7!V/+"9G,) OG7H9ANF43L*;*SM$1@ZW/ HO/&KZ;&L'3% /\ M5ZV.G8I6P=E9M_N18"PFFXVJ&6#
3[JC%K!XFI"#\GF&5!O<>BFV#MU]JQ\T MF!OK'P;[>9W=7KNV*[C=I06QFQS&?3!XR#^=?DDZR\,V51C?),,VF79L7ZJ$\DC=6IR29F)2!E#0!@@ZMKAW.
M!V^YV^A;,TC8L=QJ:4MV'&-H/D\GEC0X*>(9KPR]"I[*L)D%&:C+B\T=^3' MBEM;EB;PQX@L7C4]I_9\D7VR^H8F$7V+#9,0M.Z=><*=G)UV.C(;#-MD KOH
MGHL%/>F8.WK%"X)34?F]9F@*9]Y!O?>>!TZ];<\[OA*6#OA/VO2$;[_"-.$ MGH]6 I7=^;8A^5U!>:4,R76:J1:4#ZJL%6C3#PBN+RG]5H@44]X F*,RS$@:
\M\0Q]WX^'(P[@&YF^D$Q!O.CSX*Q\U6A-61/3+X?GJ#8Q5H7'^02 W9=4E8=, M5O+%QR R9$N=^0R6C=Y1(6"L&HPT#R>3C&54J<*YZMVMDH;A^[B^/6AZ7R)* M-
\B3OFR;@G)4TQSI?EIR"*RC76B1;\@U+X$AQH M2FNHNRKPVY/ E\XO3%CA+QV_IT6O9%3&<*28C]/(IBEO!0B0-^(& I?LTSJ4 M?M^TEO VQ<0>#.,(39?]!KV!$)%OX#M0%4OT?
E_-KFE"'W)+W\F6_%8KTM?U ML8QUJ4VWP=DQ>U:\,NKH3=A=EUONVW";8]LGK(%[H#/I73:H&>0!'X1-35-^N-X8]Q^ MK]Y+$;"(FC0A5,+]A0CJ0V,=5-=
H:Q[!:$B9[QHK4P-,?M]QUO'YRDSX3JR MP,X2:;)24@F+7.$IL>PUR;Y;$"NRNUQK56H*VN<;G:E?:N=`",?>]=UZORUU M:G-,*R{]G]7_:#X& !Q@.W98J1R*=%"/ M'Q(-E;]U N#;%*
[.S.K)16/_?.S\-Y@DL?T.[/7,O0!\/GUH77*'(YA=%;*5 M=?^2%"&-?TH_W8.C;C,MJGQA&OH%!0<#Y&E]6Q['R$.T&]+!(Y'[\$1LK5! M3ZM8'1K]-O X,*_]V" ,!!HP)]8?CF\G\2_=\L*H)
[URG8@&$]GN0$IOV! M:SR7Z32DB=Z0PK\#&,0/#@:\2 C=0H'JT2N\>%V&10AG_R&,9U;0",!E[S0B MN731U3<*#HZ0'>^W);]!&S(IXIV
MFV:5U36%'0LY0*KI0FN&3$R]=7EAK")W6QCG"+7+KZXIB ?Y9&5&H"GY(G1B M\LV+"2-OM&%,\GHVW)%">WX6?@\S"'E^FU$EV7OED,3<=E036+@'/Z=OSR19
M6)V46Z_P6P"& ,_S2A"L-'(F)P[X<;U[6X!F]R-GONO-6($+D8Y7##7<=E(1] M7\Q96_@8.OM&=MD*I-*[^;Q!F2'3FY@D3/MBF%JO[3]2R6N1;P'6;K:F7< % M!/D=4TNF6 ?L $H4
M6&E62%BC+ ?RT5 ?XC^!;^(\V6;T3B!5W\(:R2R"&H MMFNX"H>$.U1[E(:[NW!*[L=K@*0+M?)[D, A#I,J1K:YTP"04(AID;J84.4) M>/'OL(@740-!++M]U-
T8MT3RI:.SFTM^&,65HI[Q^\ MA&GLLA9 MLRG'^W*AVN>S>=OJ(2\9+7*2S+WENHYKD9!N5D%6U3(XZ+6@^T[B6$Z00:R. MA&QU_5D!HF'\2H,0@9-^GIU7.!6K0P.8?\.O')P@NX
T8$U,OQS>G_$K@H"'" MDUY[>9$0NHWC#Q*_%Q=/ RXDGT. +$#PTQ84@_?^?K?#V\S"G^?WX(,,12TFA]78VZ !$ MVT\[HG9+M,'G=\B)'JF)/[11%R
NY(EO0VM3Q5C%BAJQTOXR1*?,W/0-3B$9 M#>-\CEU_+5(VA 44WS_:@D3)W<@ H^>!,-?T@XR80(@Q\[(F(_D9V$7G*O1 M>1X+LU-WD)-^/E-
HSP%FR'Z>V!C1++GZB.)RQ/;&/&@#@+L64&.N)5:ZW8GIST>Z M!N\@]BY;W:G#TY>]TZE[P"^'2E'G:U4&_6LKXC13]*;U@5[E89A=*F*@!_M#UIO^N;EYR5G ?,.8+S(
MNT$#\6X?'6P!^VT=G3N##J/?2YI?4TUC!Y6T &$@'1";D"9>AY70_#96B]"Q M/V9$ZG%2VO8$A!RDI&3.G&P!*E3KI7!)__=RE*?)C=QJ9ONCX.@_^;G+4-K;
MR[$("*HA47*W'J?/&8ECFM\DD>9RO?TIP$)V:&K,CQQ._X($AFQPMR0T\ M0(OC1H[1AM1(>!7C<63RM..QLS@MCA3Y\"H1_O;::PJF?_4I%-=KE9G9M"DL
M64@^,^Y75CN,GGORSX$;&+K@)(CD &"B'A!74?AN4?^',S-]"VD&5NK;M-< M=182-P!9(+DLN614A,ESO_O5VO#;BYC*L5'9&$2#>.]MR[<)-]\=YPV>4!Y)
ME"81C6DMA7D3VU<4VS,!>[V1/XF8-P:6CG$NCUK7]+4/V3@/L=S*;<6IN1FN M-W+TQ(%P$]R)&0#$@F[PEC#5Y,(_A^/H@<.7^WX%N];$F-SVYV@X MN>R[2O%1@7"PW M*G.-
_&.^RV#G1&JT\6UCT4/$&\EH M.H+A9 6>]:5^GQM=EAD+L:J&9.(P)F@&8L1>7IM2*X?CNW^V.RO;\2%Z"&E3
M>B58VKYHG'%NDRJM]^BY_\;O:@'KRW!9;/F5VT6M7ROX^GN5C'HH([M(IV]I MPFY>]^.;$?PO'5-VOMAR(_V#>:!X?G T6^6?I;G0I&V!G &LF7$,3'(?GOPGN
M(@YSF%V/11K]9FI^VVS#Q8'L*B=A2$.G%{JW9K=51/JLCEL?4W9G(H6\=+*Z 4-YO(=\<'?#J2%0 MOY.\/V?AB#!1Z&?RVJ=< LBG=K?35PK1[_3MSR1Z3=(%G>
MWWWS[@%TV/%.0GEO'Z^T('"=MSMTJ@&XV*Z'AIP90MF9^]4O/C6PRWBY\6UC MD%##9F6_;#DU>WW,R+N-;.E8]39DTYP%^Q]AS6$ZBK1%+!$VB"-:VJQ$9L]^%
M;KZ6=!0F$>F).N1?,I5;AZXI%S?V[NM."S90212@LX]#NZ1^&$7EM(R9#\]U M>%%$S99!TQ@7'\RP26IP2A;&VCO518>Z(RC-#W9 +[*]O9 X48163A'1?K&7" M)7"1K-'
4QA_)\D5)>;;-T[OP)A^;18$F=_B+.6@M_)4>U$<0?K MQ?,/$K^3;VE2O#;\'1IT#.PAIN#H6,'$X/U.QFHG 3:CGG^DSM2I[@\$B9C8 MHV,M6L/^.5F9DMECE01,)/L5E@(M4?>PE-
5.5>@Z+=V=G.8=@BB1 M+%Q("K0$O:O.;3TB&E5P.E7!).F M1.\LO\#>25_BS50S3SSL?L41F, B=73;^0)#1#)IB(4M(61C MO/V*T-%0\@V.]J-RJB1EI!L.$^GD(1/Y-C'B,?
219JEC3AMQPV8A5;,ZK48\W8:+*E+7\J-+;8^QTD7(>Q,0)ON]YF81;5]N4 MW+_!@E+09%+9$)Y)-KT?SXN<*NTUNL9\<4(.(+6FV0(7;KT!H4>!:/3Y(TG(_MCS!F*"3.!+IF"))?EED=E5:
(/"\J(,+)K.2LV/TCR,MR!]\VY=+MHUN;[?P5 MHO(K&4=X46:JQ;K[8^#_<.#L[->.BVJV%4!<17PN I70:+V(GRC11A7V.Y?8CKA&45NDJAD0U?9M-4MN8#Z$UF
M2K8I*%1BSZ*BG5T+X0P -=TZBN]U)]6KU+#Y-1E6\& M@+!&_6[Y[>_.1L>WKLS;/MZ7'OGFTKZ9D^VU;C__/9=OZ8=GKRH-N/4@\N;IYW:9\V],5%D3+HR^V/Y,YJD62;_> M?
5O2JIVN\D:50++#M?5]VS$G>0-6OM^1NGUA.C_MB^[/:6;;)A;NM MZ@_DZQ]6P'N3CWN;#\E3BQB#HW=IM C4=2/'(WO/O1]_KZ[^QH:>C79<.LCW M& EA)K8>&1S?Z\S,
[^[4!!J]_3671%],P;935P7$[I2*ZVJL,U<,)M58C\Y] M-QMRZ2!OKRK63":Q%)3G+^02E'HZS3,\"/PR1Q_MMG?DBSG^;_YM".1GJDYOAJ__^;XYF;'L[W>&?
8J3FS,!!4&;RWO(N^7Q"RM$FITK3+X'APO'_2EX7%J0JI MT/J=P. 4OCYUBF5/%W[O31X.M"639"[RE+00R71!$BQ[HO+L)]^CYE60D'!?2*@ZM^]P/ M>;X<21SB];MXEJD0'"P>K#;
[D3<:TAB=JQ>=30M@\\7B9OI6%E6^)]#>O+A) M'DG^1J+B?KQAPQ,8_'*.*#%:N>]:+[.^W(>=HV[|"3&%28AD\I)VN\W@;.# M?@9'RA<('1A7+S[2LB)=/ U<:HH!&J6/;M1/
M,#CL]B'A-LWSM3'I'A3$#?CAY0CYHM= U)(M6@/2V^>'+6#GL]N0[2@\\)K_M]4SC=6S>22TQY&N=CDU#'3! Z>^+QAK8&JC62UG1J8)=*1/PY-M$$"%20T
M0'A&OX:=DV17[%B#JD\QY)ARQHS94691-T[*6#?)= MVH0[HW5;#@_5WL5->;Y1G9,$+NS%0QPFO;DALYSN7&%83'U!LTKNMO=CTU[@RG;2Z;*Z
M]%R\9+82,EKA8.5*J;TT6_43#(Z07]:M*1&OO0U0^UTH:2DH!O$NG,HR,JL; M@$RQWS3LF1.K@ J@W\6+MI%IK\NR)B!
Y#U819,IL:M8_';+Vl;YIYDP$*V>O7ASSEU0$T<Y0=4,+98>,'!Z M!3UY8)>.?.S 6G/S;=0RDGR)=!J!:,.592S'>#7(\IGRFWK@PQ]A-C*_*+3\ MC6 PP%X3'+"HQO9 X48163A(*5VTRH"7-S%W;-
$:2J[M4BW1MF%!>? +?PP=,9>&HX=)M!1--PG<07?UD\'@&'NM]4*!Q7+SO-!=8^'41NM*$OE-\D RFHZ^ M9FF^DX.!_-
>"P0EV@JE^;JJ.9)Z7\1/+Q5KW0!;8%D($]>&H=U;2KR=+E_1< M+IP;?R>L^ $9#=])%D[(U0?)(IJ3AXQ&2E><[D91/01BQU@AKW8[D*9D&OA3 MRJ02B)&>A%:02?GU)E-
586%>_.E[28W21YD975U+DO7DGV_!HF MPKFRBV.,Y1#XE,1V.>OG<;ZI*"7:,_T @+>ZL2?OFSPOR>BRS&@RX0#YI_:;EM/"VD(G&5M'Z8P-T^FXCV6_C!TJLM?
#/*ESS*.")6)Q[!H=6AL M^).5-\AAWWUC4((U'7W/A0]X;;OD:4(.?\JKKSO92/3(E^>,E:GQ$&;W6>5>-;J PZRJ)*LX MEAFTY])="T[8Z1+2@P2A?$CGO8"1D>+ZS"J,N?V)(Z6O-
AEQA$W"(X6K[K=_MC)NI%NQ-;Q+59HF5M0F.L%_U5%(53QL-F'[&CSKSQCPZP<[@J9:]RKNR&GL/ MXSV=,E<>G2"=H06R5CM75B/M86(8#1WU95!)R-
HWP0"K,)90XMND"$;;P[0L M.EIX!00U+:O? % D\YDI+=NC3]LX4+1TZS*+2YK [HR=@=1F'S*#XWFM, &V M6W9*S_1IPS5-03SH]=I5Q)F3O8VJ?
X6_'1+H/$Q^NPN5\=T;7P5'IBYOXW$ MO6U-$0)!K;@EKK!45P)B+QB*['ZR3V%5\FG!5,-P5?I]=^Q(ESSYQP -;9%3 M'UM/S.KX<8/7Q'4/"
(PAC*_+9)2S(;M+'0@_AM,7TNJFD_R61T= MA9NU3\8+'1#/0\'686G/B*+/00[(APX9-R9,KF+ C9$2+IO/))O>IHH/^L? MP=D).59,+N'MA5(T=L]C?!I)>QJ_TV2R+@=M'@5E.Y
,=ADW0U8MX'@>$\/> M+)8>HIJ=NPC!(QRIJ /)#=5V4PZ" ?/=62WMX=Q0AP(RPD=>]+@L7N\K7D/B'7@+TV MZCRG?Z.D2,+I14P!M9(RZW[JS#O()U!;7EO
=!5@X"8MY3J0YQ^I$]X-^N$" MP7H\HW8Y-,-O%(C[W*I"$"2)<9 V($3*IQ MX+IWKS&9D^C72?K^I7)+SV:&L?NR9;H_FJ R1AV)N4&]OP]$5P9&VX4+ #AC2$&=.\@4E" M=$=.-
[OQ3C1(<*ML!Q,'NU:Z*R_4#4P2MWQO3#X"A+67^WF:92FS;5^$;_ O MQ:/)"+T MG9VH6?:,Y_22,%L'X%UH_S)=^'<6;+(N!]]M> .$19DQAUIQ"D-U M@_HXV,. "LNKCQB4A#Q?
I)KKKB+G84[S)QAX.+I/_A9FE.DMBPW:5YQ:3+L M9??5\&$'4:(2F&&'$D?WY<+V+:QD@E.3$P M0QOG(2P-"#=I"KA]NY+809-0ZDL\9'VWRN_'US0)DX@I=9H7JO<,69-@@%UH
MN_$JKH8DH=@7>^5E/48.C53 [M(D*C,FTSNB3A>G:0L2\M5:.8A-PKXOM=>6 MQ6-H8 +8%&3VEXZS]K6BS-RXA+VUB MK1%+= +3ZB6[#Q@]G&6GS6@;
{V6R=WICD$*4TM[>/=9$,^B:!/Y+G\(/D+*MV MFO"-BO_U;9KGYV2<9F3EL\YS0RI<VRI!M*)5<+PHM|5\)O'^MZ2C&)E!]^!X
M@+Q2:L6V/6.,,/4P$;2U"K+IP$)%6=43FI2P,]R_D:QB2#!-X]Y02.MBC;] M%82*M+@:,RX^#;?&W,.DU;M5I&OX3SI1>6$W[Q1$BF3JZEZ-UB#W,-?V;K7H MZ@-D"C#A[I+-
]@,0,Q&O\DUI#$.;S!/KN54STU\%4I"L;]WKH9U,7&4?3XLP M1CQ;/F3I.\AVW.2D#$0'HUF?#[3FU1;] ![*G7L.# M:FO,CDK]H)U4%VXN_.1EO\;8=0"S#CV=84NF-
6Y"!O!1*_$YZU2L,UAS?3'I M!L2&[#Z8ZTQ%P)JO2!WJPP_I;58990=@*C0DR#O=I4Q@(I:N\CU?M3XMFS5 M#P@-/63G,FV0N$/A>2>DR%DI MOB:FZ<>?!Z>#X[QY4VMX5G:
(WO,R4?,[EWS%]M/ K\3CK&X4 M\O/:NI[/W;=^FK>U18%,U)59HDG#8F7/*F$TLV5[L2?E3GX'I{1L3]=2.+58 MMY'"S^!LMB40\0V,J"+<+'L*CK%S^<E5(35.U#%M?
Y+X%0D6WTEJS4SFT?=H[MX\J5D FH*@W:Q!(BW-*3]DG)8!T]#**]YWAA_T!V87*K5TW0 M.WHUQ%GZBVIL_Z]H4]6U5083'U3-?(P.[\ A\!:M<5:HK;XK:NOY@]X#-R3
M'"Z=_@8($MD@W^#8NP,)^/WJ9R*0!O?O-MV"6/ML<)6O..U!H[X+-EZ6=G!-MW_7/@KO]NFYU)Q1GCXQ]7=!L+ _.^^ZPOO'Z>I1V@]OP-T40"+2[]+KJ'.>OG MXX<[*Z>,M'L
>;K>EOC@.-?@KORR>&97[> 78M"HHV^Q+:(Q2+R;,)6,U$G MP?&IGP]OMA E:N%=.:,R\L=-,DZS*3\%^.JI<;+(?-H-@D7%Z*I0FV+0ZQ^R M96;O$-E-7RM\921(''DLA"
[62H[JS[/X!\AKVRT21M;LX/1P[C?SDK/5S) M<@$P8T?`]!:-WSG3Z"YG<&M3WW/Z8SP7DDZW1]#3 X.BQW7]/%%1H45\[2MS1\ M8:D)*3&[Q=@TYVJ,$=6<+)MW:-
&YOLS>+NKK,F=C-NAD$]+QDK0")GOL:W; MV#;ASR_AVM*PYP,)OFI3G6;\)0F)N/V(" D]Q4U9=OT M6D)RE?,);SLFOY> \>]=F6W@IPPV8T$+?F8_P$X&UW0[5B)R=&-U9.]OQZY^
M"Y;U]>6!'#BF);S&2Y' M7M#=\[T!2SNCA=_7187'GXHDU6P3IF\LQGT!I60N0WHT:+M#$RSQUR*RLP]]X\ M8K.!P)V?!LY,Q@W=5OGVV_*0N"3S\$6:U@_M#?
15A.=]JOU;MYXY_*CC!SGMG MK"22@\!.!.(L#U&'CB-,9,M[[4/&7"BF=R5;9._".VP+%[3C/Z3C)[3<[+\ M6*1QK?NL5O;]?>2%]Z%Z.43ORO46X](A$L #R6@ZNF%N\!'95]X]],WKXKO(
M%OZV:Y 54&<^MU@N3&M@4]Y=E1L)!RL-GC-0S.6$77 #K4(H84K4P1?CXIP MAA'(#08\?"=9."&L\CV KA KE,*T"[ZD[B$;!UJJACU8B8*T3_G0A8/$59@E
MH/HYJ\@VAJ83%XEZ9(M1&3A+2)H$)XL\;=V.?9@4=$3CDD5Z/)$(5A?FE'?U M$<4EL,,KWTW?RJ+./KDU;IW/DI/^02K84U7)EWA^.H2^*R>,+N;M/&BV=LAF
M<=E+I^R5:=N/N5R/$G;<-"N CF4$"# $A!:SG/\;LU@L(.DG?*M^@]-#JZK6 M[;40O9)16?D@;(Q[A1NX#O-_U$;XV/<6G**'CK0G3'*B:RH-SSVYYK;[K?7 M\-E)U X$@^W=VI1-
S6.4'*WG_EX?4[([]C]SG14-H-@Y4IRUQR$I8 MA+ M#V$\$X)& Y[!Q^]I>]^D8 %?NQ<%ORZQ29@G#DIH46@3!7V>]*R%.9
M:-9<20NX2.X?'!U@AYNX77&U6/WVV!+!XZ8"O6^/MFTM).0M6,N@.?$2=*B9 M.H4K]GSP<(-\H0G/Y0'#H,7"'"5&Y=IVKT0PP*[0:<'4]@IO#]7O"GF*1=!$ MA<"D.2RG/]<>8 [:
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0!M;&@M,C R-# Y @,S!?<-)E+GAM;%!+!08 "@ * \" "<%P(! end XML 72 d798438d10q_htm.xml IDEA: XBRL DOCUMENT 0001437226 2024-09-30 0001437226 2023-12-31
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2022-12-31 iso4217:USD pure shares utr:sqft utr:Year mhh:Segment iso4217:USD shares mhh:AgreementfalseQ300014372266--12-31PA10-Qtrue2024-09-302024false001-34099MASTECH DIGITAL, INC.26-27535401305 Cherrington ParkwayBuilding 210Suite 400Moon TownshipPA15108412787-2100Common StockMHHNYSEAMERYesYesNon-accelerated
Filertruefalsefalse11705973518390004777900014819600015504600037068000352130001073140001153540001477100012566000408820003969200012332000126150003715490003726000-23450001630001480004470002320003000055000-74000-32000257200015400040990002145000697000290009940003580001875000125000310500017870000.160.010.27-0.150.160.010.26-0.151169500011597000116540001161800012011000119680001194900011618000187500012500031050001787000-44000-88000-71000-95000184300037000303400018820002388500021147000286000528000260610002255600079930007259000787600055010006581500056463000363100030120004185000418500075000075300085660000700200000020000000000 0.010.01100000000100000000134293141331256813400013300037473000353450005552000052415000-1715000-16440001723341171411948850004805000865270008144400011148500010522700013300035345000524150004805000-164400081444000-161000-161000-28000-28000550000550000800008000013300038950005225400048850001672000817250001391000139100013600013600010001000461000461000321000322000134000368130005364500048850001671000840360001875000187500044000-44000542000542000118000118000134000374730005552000048850001715000865270001330003205900059553000041870001555000860030002610002610005000500083500013300032894000598140004187000-1550000871040002173000-217300015000015000012000-12000842000842000572000572000133000338860005764100047590001562000853390001250001250008800088240008240001330003471000057766000475900016500008620000031050001787000267000029430009200007100055000155300025010001850004050002700068000210001000690003600041470001004400002200000239900020810001800037000023770001192000305000323000175000203000315400010545000100011900082600021300082500094000011000001360001500008000057200044000004960001522000870001050002738000882400021147000705700023885000158810006 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 1. </td> <td style="vertical-align:top;text-align:left;"> Description of Business and Basis of Presentation: </td></tr></table> Basis of Presentation References in this Quarterly Report on Form 10-Q to “we”, “our”, “Mastech Digital”, “Mastech” or “the Company” refer collectively to Mastech Digital, Inc. and its wholly owned operating subsidiaries, which are included in these Condensed Consolidated Financial Statements (the “Financial Statements”). Description of Business We are a provider of Digital Transformation IT Services to mostly large and medium-sized organizations. Our portfolio of offerings includes data management and analytics services, digital learning services and IT staffing services. With our 2017 acquisition of the services division of Canada-based InfoTrellis, Inc. (“InfoTrellis”), we added specialized capabilities in delivering data and analytics services to our customers, which became our Data and Analytics Services segment. This segment offers project-based consulting services in the areas of data management, data engineering and data science, with such services delivered using on-site and offshore resources. In October 2020, we acquired AmberLeaf Partners, Inc. (“AmberLeaf”), a Chicago-based customer experience consulting firm. This acquisition expanded our Data and Analytics Services segment’s capabilities in customer experience strategy and managed services offering for a variety of Cloud-based enterprise applications across sales, marketing and customer service organizations. Our IT staffing services segment combines technical expertise with business process experience to deliver a broad range of staffing services in digital and mainstream technologies. Our digital technologies include data management, analytics, cloud, mobility, social and artificial intelligence. We work with businesses and institutions with significant IT spending and recurring staffing service needs. We also support smaller organizations with their “project focused” temporary IT staffing requirements. The COVID-19 pandemic had a material impact on activity levels in both of our business segments in 2020. This impact was reduced in 2021 due to the global roll-out of vaccination programs and signs of improving economic conditions. COVID-19 related concerns were less impactful on our business in 2022 and 2023. Still, the proliferation of COVID-19 variants could disrupt global markets during 2024 and beyond. Accounting Principles The accompanying Financial Statements have been prepared by management in accordance with U.S. generally accepted accounting principles (“GAAP”) for interim financial information and applicable rules and regulations of the Securities and Exchange Commission (the “SEC”). Accordingly, they do not include all the information and disclosures required by U.S. GAAP for complete consolidated financial statements. In the opinion of management, all adjustments, consisting principally of normal recurring adjustments, considered necessary for a fair presentation have been included. The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the Financial Statements and the accompanying notes. Actual results could differ from these estimates. These Financial Statements should be read in conjunction with the Company’s audited consolidated financial statements and accompanying notes for the year ended December 31, 2023, included in our Annual Report on Form 10-K filed with the SEC on March 15, 2024. Additionally, our operating results for the three and nine months ended September 30, 2024, are not necessarily indicative of the results that can be expected for the year ending December 31, 2024, or for any other period. Principles of Consolidation The Financial Statements include the accounts of the Company and its wholly-owned subsidiaries. All material intercompany transactions and balances have been eliminated in consolidation.   Critical Accounting Policies Please refer to Note 1 “Summary of Significant Accounting Policies” of the Consolidated Financial Statements and “Management’s Discussion and Analysis of Financial Condition and Results of Operations-Critical Accounting Policies and Estimates” in our Annual Report on Form 10-K for the year ended December 31, 2023, for a more detailed discussion of our significant accounting policies and critical accounting estimates. There were no material changes to these critical accounting policies during the nine months ended September 30, 2024. Segment Reporting The Company has two reportable segments, in accordance with Accounting Standards Committee (“ASC”) Topic 280 “Disclosures About Segments of an Enterprise and Related Information”: Data and Analytics Services and IT Staffing Services. <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 2. </td> <td style="vertical-align:top;text-align:left;"> Revenue from Contracts with Customers </td></tr></table> The Company recognizes revenue on time-and-material contracts over time as services are performed and expenses are incurred. Time-and-material contracts typically bill at an agreed-upon hourly rate, plus out-of-pocket expense reimbursement. Out-of-pocket expense reimbursement amounts vary by assignment, but on average represent less than 2% of the total contract revenues. Revenue is earned on a per transaction or labor hour basis, as that amount directly corresponds to the value of the Company’s performance. Revenue recognition is negatively impacted by holidays and consultant vacation and sick days. The Company recognizes revenue on fixed price contracts over time as services are rendered and uses a cost-based input method to measure progress. Determining a measure of progress requires management to make judgments that affect the timing of revenue recognized. Under the cost-based input method, the extent of progress towards completion is measured based on the ratio of costs incurred to date to the total estimated costs at completion of the performance obligation. Revenues, including estimated fees or profits, are recorded proportionally as costs are incurred. The Company has determined that the cost-based input method provides a faithful depiction of the transfer of goods or services to the customer. Estimated losses are recognized immediately in the period in which current estimates indicate a loss. We record deferred revenues when cash payments are received or due in advance of our performance, including amounts which may be refundable. The Company’s time-and-material and fixed price revenue streams are recognized over time as the customer receives and consumes the benefits of the Company’s performance as the work is performed. In certain situations, related to client direct hire assignments, where the Company’s fee is contingent upon the hired resources continued employment with the client, revenue is not fully recognized until such employment conditions are satisfied. We do not sell, lease or otherwise market computer software or hardware, and, essentially, 100% of our revenue is derived from the sale of data and analytics, IT staffing and digital transformation services. We expense sales commissions in the same period in which revenues are realized. These costs are recorded within sales, general and administrative expenses. Each contract the Company enters is assessed to determine the promised services to be performed and includes identification of the performance obligations required by the contract. In substantially all contracts, we have identified a single performance obligation for each contract either because the promised services are distinct, or the promised services are highly interrelated and interdependent and therefore represent a combined single performance obligation. <div style="margin-top:12pt; margin-bottom:0pt; text-

indent:4%; font-size:10pt; font-family:Times New Roman">Our Data and Analytics Services segment provides specialized capabilities in delivering data management and analytics services to its customers globally. This business offers project-based consulting services in the areas of Master Data Management, Enterprise Data Integration, Big Data, Analytics and Digital Transformation, which can be delivered using onsite and offshore resources. Our IT Staffing Services segment combines technical expertise with business process experience to deliver a broad range of services in digital and mainstream technologies. Our digital technology stack includes data management and analytics, cloud, mobility, social and automation. Our mainstream technologies include business intelligence / data warehousing; web services; enterprise resource planning & customer resource management; and e-Business solutions. We work with businesses and institutions with significant IT spend and recurring staffing needs. We also support smaller organizations with their “project focused” temporary IT staffing requirements. In late 2023, we expanded our service offerings to include engineering staffing services. Substantially all our revenue is recognized over time.   The following table depicts the disaggregation of our revenues by contract type and operating segment: <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:66%"></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align: top;"> Data and Analytics Services Segment </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Time-and-material Contracts </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">6,123</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5,888</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">18,417</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">19,027</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Fixed-price Contracts </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">3,275</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,150</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">7,924</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">7,179</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:bottom"> Subtotal Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> $</div></div></td> <td style="vertical-align:bottom;text-align:right;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">9,398</div></div></td> <td style="white-space:nowrap;vertical-align:bottom"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;"> </div></div></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">$ </td> <td style="vertical-align:bottom;text-align:right;"> 8,038 </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> $</div></div></td> <td style="vertical-align:bottom;text-align:right;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">26,341</div></div></td> <td style="white-space:nowrap;vertical-align:bottom"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;"> </div></div></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">$ </td> <td style="vertical-align:bottom;text-align:right;"> 26,206 </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td></td></tr> <tr style="font-size:1pt"> <td style="height:6pt"></td> <td colspan="4" style="height:6pt"></td> <td colspan="4" style="height:6pt"></td> <td colspan="4" style="height:6pt"></td> <td colspan="4" style="height:6pt"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align: top;"> IT Staffing Services Segment </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align: bottom;"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Time-and-material Contracts </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">42,374</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">39,741</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">121,788</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">128,840</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Fixed-price Contracts </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">67</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">67</td> <td style="white-space:nowrap;vertical-

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align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,089</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td>

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space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">46,778</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">145,674</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">151,798</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Canada </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">198</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">627</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">800</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,159</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> India and Other </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">598</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">374</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,722</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,089</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom">
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<td style="vertical-align:bottom"> Total revenues </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> $ </td> <td style="vertical-align:bottom;text-align:right;"> 51,839 </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="font-
weight:bold;display:inline;">$ </td> <td style="vertical-align:bottom;text-align:right;"> <div style="font-
weight:bold;display:inline;">47,779 </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> $ </td> <td style="vertical-align:bottom;text-align:right;"> 148,196 </td> <td style="white-space:nowrap;vertical-align:bottom"><div style="letter-
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align:bottom"> $ </td> <td style="vertical-
align:bottom;text-align:right;"> 155,046 </td> <td
style="white-space:nowrap;vertical-align:bottom"> </td>
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0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-
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style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </td> <td> </td></tr></table>5104300046778000145674000151798000198000627000800000215900059800037400017220001089000518390004777900014819600015504600 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> <div style="font-
weight:bold;display:inline;">3. </td> <td style="vertical-align:top;text-align:left;"> Goodwill and Other Intangible Assets, net
</td></tr></table> Goodwill of $8.4 million related to our IT Staffing Services segment resulted from the 2015 acquisition of Hudson Global Resources Management’s U.S. IT staffing business. Goodwill related to our Data and Analytics Services segment includes our 2017 acquisition of the services division of InfoTrellis, which totaled $27.4 million, and our 2020 acquisition of AmberLeaf, which totaled $6.4 million. The Company recorded a $5.3 million goodwill impairment related to the Data and Analytics Services segment in 2023 and a $9.7 million goodwill impairment in 2018. The impairments were primarily attributable to declines in revenue levels and lower future revenue projections.   A reconciliation of the beginning and ending amounts of goodwill by operating segment for the periods ended September 30, 2024 and December 31, 2023 is as follows: <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:76%;border:0;margin:0 auto">
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<td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-
align:center;"> Nine Months
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style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Twelve Months
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weight:bold;display:inline;">September 30, 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> December 31, 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td>
</tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td>
<td colspan="6" style="vertical-align:bottom;text-align:center;">
(in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-
size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services: </td> <td style="vertical-
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-1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Beginning balance </td> <td style="vertical-align:bottom"> </td> <td
style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-
space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-
space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-
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indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Goodwill recorded </td> <td style="vertical-align:bottom"> </td> <td
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space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-
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10pt; font-family: "Times New Roman"; line-height: normal;">Impairment </td> <td style="vertical-align:bottom"> </td> <td style="white-
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line-height: normal;">Ending Balance </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-
space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td
style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-
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Identifiable intangible assets were comprised of the following as of September 30, 2024 and December 31, 2023:   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:51%"></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="14" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> As of September 30, 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; white-space: nowrap; padding-bottom: 0.5pt;"> (Amounts in thousands) </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Gross Carrying
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 Amortization </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Net Carrying
 Value </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Client relationships </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">12</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">7,999</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">6,194</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,805</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; 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font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:bottom"> Total Intangible Assets </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">33,099</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">22,141</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">10,958</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td> </td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td> </td></tr></table><div style="font-size:12pt;margin-top:0pt;margin-bottom:0pt"> </div> <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; 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 Period (In Years)</div></div></td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">Gross Carrying
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align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">19,641</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">9,776</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">9,865</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Covenant-not-to-compete </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,201</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,047</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">154</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Trade name </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,711</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,539</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">172</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Technology </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">7</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,979</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,474</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">505</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td></td> <td style="vertical-align:bottom"></td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td></td> <td></td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td></td> <td style="vertical-align:bottom"></td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:bottom"> Total Intangible Assets </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">33,099</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">20,098</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">13,001</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td></td> <td></td>

style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Goodwill recorded </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Impairment </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Ending Balance </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,427</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td> </td></tr></table> <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:76%;border:0;margin:0 auto"> <tr> <td style="width:65%"></td> <td style="vertical-align:bottom;width:11%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:11%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months
 Ended </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Twelve Months
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Identifiable intangible assets were comprised of the following as of September 30, 2024 and December 31, 2023:   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:51%"></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="14" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> As of September 30, 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; white-space: nowrap; padding-bottom: 0.5pt;"> (Amounts in thousands) </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Amortization
 Period (In Years) </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Gross Carrying
 Value </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Accumulative
 Amortization </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Net Carrying
 Value </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Client relationships </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">12</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">7,999</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">6,194</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,805</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"><div

style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 3em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;"> Covenant-not-to-compete </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">319</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">319</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Trade name </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">3</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">249</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">249</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; 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margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="margin-top: 0pt; margin-bottom: 0pt; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div></td> <td> </td></tr></table><div style="font-size:12pt;margin-top:0pt;margin-bottom:0pt"> </div> <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:51%"></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:8%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="14" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">As of December 31, 2023</div></div></td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; white-space: nowrap; padding-bottom: 0.5pt;"><div style="margin-top: 0pt; margin-bottom: 0pt; border-bottom: 1pt solid rgb(0, 0, 0); display: table-cell; font-size: 8pt; font-family: "Times New Roman"; line-height: normal;"><div style="font-weight:bold;display:inline;">(Amounts in thousands)</div></div></td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">Amortization
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font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:bottom"> Total Intangible Assets </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">33,099</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">20,098</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">$</td> <td style="vertical-align:bottom;text-align:right;">13,001</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> </tr>

</table>P12Y7999000619400018050005P5Y3190003190000P3Y2490002490000P12Y19641000110030008638000P5Y12010001113000880000P5Y17110001613000980000P7Y1979 The estimated aggregate amortization expense for intangible assets for the years ending December 31, 2024 through 2028 is as follows: <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:8pt;width:100%;border:0;margin:0 auto"> <tr> <td style="width:70%"></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="18" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Years Ended December 31, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2025 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2026 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2027 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2028 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="18" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Amortization expense </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,693</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,553</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,413</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,025</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,637</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> </table>
26930002553000241300020250001637000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman;

font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 4. </td> <td style="vertical-align:top;text-align:left;"> Leases   </td> </tr> </table> The Company rents certain office facilities and equipment under noncancelable operating leases. As of September 30, 2024, approximately 93,000 square feet of office space is utilized for our sales and recruiting offices, delivery centers, and corporate headquarters. All of our leases are classified as operating leases. The average initial lease term is 4.4 years. Several leases have an option to renew, at our sole discretion, for an additional term. Our present lease terms range from 1.9 to 5.0 years with a weighted average of 3.3 years. Leases with an initial term of twelve months or less are not recorded on the balance sheet. The following table summarizes the balance sheet classification of the lease assets and related lease liabilities: <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:76%;border:0;margin:0 auto"> <tr> <td style="width:64%"></td> <td style="vertical-align:bottom;width:13%"></td> <td></td> <td></td>

indent:4%; font-size:10pt; font-family:Times New Roman">We recognize rent expense for these leases on a straight-line basis over the lease term. Rental expense for the three and nine months ended September 30, 2024 totaled $0.4 million and $1.1 million, respectively. Rental expense for the three and nine months ended September 30, 2023 totaled $0.4 million and $1.2 million, respectively. Total cash paid for lease liabilities for the three and nine months ended September 30, 2024 totaled $0.4 million and $1.1 million, respectively. Total cash paid for lease liabilities for the three and nine months ended September 30, 2023 totaled $0.4 million and $1.2 million, respectively.   There were no new leases entered into during the three and nine months ended September 30, 2024. New leases entered into during the three and nine months ended September 30, 2023 totaled $1.7 million and $1.7 million, respectively. New leases are considered <div style="white-space: nowrap; letter-spacing: 0px; top: 0px;display:inline;">non-cash</div> transactions. </div> 93000P4Y4M24DP1Y10M24DP5YP3Y3M18D <div style="margin-top:12pt; margin-bottom:0pt; text-indent:4%; font-size:10pt; font-family:Times New Roman">The following table summarizes the balance sheet classification of the lease assets and related lease liabilities: </div> <div style="font-size: 12pt; margin-top: 0px; margin-bottom: 0px;"> </div> <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:76%;border:0;margin:0 auto"> <tr> <td style="width:64%"></td> <td style="vertical-align:bottom;width:13%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:13%"></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">September 30, 2024</div></div></td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">December 31, 2023</div></div></td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">(in thousands)</div></div></td> <td style="vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 1em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;"><div style="font-weight:bold;display:inline;">Assets:</div></div> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 3em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Long-term operating lease <div style="white-space: nowrap; letter-spacing: 0px; top: 0px;display:inline;"><div style="white-space: nowrap; letter-spacing: 0px; top: 0px;display:inline;">right-of-use</div></div> assets</div> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,147</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5,106</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div> </td> <td></td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div> </td> <td></td> <td></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 1em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;"><div style="font-weight:bold;display:inline;">Liabilities:</div></div> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 3em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Short-term operating lease liability</div> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,257</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,236</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 3em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Long-term operating lease liability</div> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,857</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">3,843</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 1px solid rgb(0, 0, 0); line-height: normal;"> </div> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 1px solid rgb(0, 0, 0); line-height: normal;"> </div> </td> <td></td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 1px solid rgb(0, 0, 0); line-height: normal;"> </div> </td> <td></td> <td></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 5em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Total liabilities</div> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,114</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5,079</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div> </td> <td></td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </div> </td> <td></td> <td></td> </tr> </table> 414700051060001257000123600028570003843000411400050790000 <div style="margin-top:12pt; margin-bottom:0pt; text-indent:4%; font-size:10pt; font-family:Times New Roman">Future minimum rental payments for office facilities and equipment under the Company's noncancelable operating leases are as follows:</div> <div style="font-size: 12pt; margin-top: 0px; margin-bottom: 0px;"> </div> <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:68%;border:0;margin:0 auto"> <tr> <td style="width:79%"></td> <td style="vertical-align:bottom;width:15%"></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">Amount as of
 September 30, 2024</div></div></td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><div style="letter-spacing: 0px; top: 0px;display:inline;"><div style="font-weight:bold;display:inline;">(in thousands)</div></div></td> <td style="vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 1em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">2024 (for remainder of year)</div> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">359</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> 2025 </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,466</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> 2026 </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,464</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> 2027 </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">786</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> 2028 </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">259</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Thereafter </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">196</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">   </td> <td style="vertical-align:bottom">   </td> <td></td> <td></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Total </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,530</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 1em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Less: Imputed interest</div> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(416</td> <td style="white-space:nowrap;vertical-align:bottom">)<div style="display:inline;"> </div></td> </tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 1px solid rgb(0, 0, 0); line-height: normal;"> </div> </td> <td style="vertical-align:bottom"> <div style="margin-top: 0px; margin-bottom: 0px; border-top: 1px solid rgb(0, 0, 0); line-height: normal;"> </div> </td> <td></td> <td></td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> <div style="margin-top: 0pt; margin-bottom: 0pt; margin-left: 1em; text-indent: -1em; font-size: 10pt; font-family: "Times New Roman"; line-height: normal;">Present value of operating lease liabilities</div> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,114</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> </tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom">   </td> <td style="vertical-align:bottom"> <div

style="margin-top: 0px; margin-bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </td> <td> </td> </tr> </table> 359000146600014640007860002590001960004530000416000411400000.0554000001100000400000120000040000011000004000001200000001700000170000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 5. </td> <td style="vertical-align:top;text-align:left;"> Commitments and Contingencies </td> </tr> </table> In December 2022, the Company received a demand letter from the attorney of a former employee who resigned from his employment with the Company in November 2022. Among other allegations in the letter, this former employee asserted various employment-related claims against the Company, including a claim of wrongful termination. The Company settled this claim in the third quarter of 2023 and paid a $3.1 million settlement, net of recoveries. For the three and nine months ended September 30, 2023, the Company incurred $225,000 and $1.2 million, respectively, of professional service fees related to this matter which was included in Selling, General and Administrative expenses in the Consolidated Statement of Operations. There were no professional service fees related to this matter incurred in the three and nine months ended September 30, 2024. In the ordinary course of our business, the Company is involved in a number of lawsuits and administrative proceedings. While uncertainties are inherent in the final outcome of these matters, the Company's management believes, after consultation with legal counsel, that the disposition of these proceedings should not have a material adverse effect on our financial position, results of operations or cash flows. 3100000225000120000000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 6. </td> <td style="vertical-align:top;text-align:left;"> Employee Benefit Plan </td> </tr> </table> The Company provides an Employee Retirement Savings Plan (the "Retirement Plan") under Section 401(k) of the Internal Revenue Code of 1986, as amended (the "Code"), that covers substantially all U.S. based salaried and W-2 hourly employees. Employees may contribute a percentage of eligible compensation to the Retirement Plan, subject to certain limits under the Code. The Company did not provide for any matching contributions for the three and nine months ended September 30, 2024 and 2023.   0000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 7. </td> <td style="vertical-align:top;text-align:left;"> Stock-Based Compensation </td> </tr> </table> In 2008, the Company adopted a Stock Incentive Plan. This Stock Incentive Plan was amended and restated effective as of May 14, 2024 (as amended from time to time, the "Plan") and provides that up to 5,400,000 shares of the Company's common stock, par value $0.01 per share ("Common Stock"), shall be allocated for issuance to directors, officers, employees and consultants of the Company. Grants under the Plan may be made in the form of stock options, stock appreciation rights, performance share awards, restricted stock awards shares or stock awards. During the three months ended September 30, 2024, the Company granted 10,518 restricted share units and zero stock options under the Plan. During the three months ended September 30, 2023, the Company granted no shares under the Plan. During the nine months ended September 30, 2024, the Company granted 40,130 restricted share units and 525,000 stock options at an average strike price of $8.41 under the Plan. During the nine months ended September 30, 2023, the Company granted 19,924 restricted share units and 125,000 stock options at an average strike price of $11.24 under the Plan. As of September 30, 2024 there were 372,000 shares of Common Stock available for grants under the Plan. Stock-based compensation expense for the three months ended September 30, 2024 and 2023 was $542,000 and $824,000, respectively, and for the nine months ended September 30, 2024 and 2023 was $1.6 million and $2.5 million, respectively. Stock-based compensation expense is included in selling, general and administrative expenses in the Condensed Consolidated Statements of Operations. During the three and nine months ended September 30, 2024, the Company issued 17,281 and 87,924 shares, respectively, related to the grant of restricted share units and the exercise of stock options. During the three and nine months ended September 30, 2023, the Company issued zero and 17,804 shares, respectively, related to the grant of restricted share units and the exercise of stock options. In October 2018, the Board of Directors of the Company approved the Mastech Digital, Inc. 2019 Employee Stock Purchase Plan (the "Employee Stock Purchase Plan"). The Employee Stock Purchase Plan is intended to meet the requirements of Section 423 of the Code and was approved by the Company's shareholders to be qualified. On May 15, 2019, the Company's shareholders approved the Employee Stock Purchase Plan. Under the Employee Stock Purchase Plan, 600,000 shares of Common Stock (subject to adjustment upon certain changes in the Company's capitalization) are available for purchase by eligible employees who become participants in the Employee Stock Purchase Plan. The purchase price per share is 85% of the lesser of (i) the fair market value per share of Common Stock on the first day of the offering period, or (ii) the fair market value per share of Common Stock on the last day of the offering period. The Company's eligible full-time employees are able to contribute up to 15% of their base compensation into the Employee Stock Purchase Plan, subject to an annual limit of $25,000 per person. Employees are able to purchase Company Common Stock at a 15% discount to the lower of the fair market value of the Company's Common Stock on the initial or final trading dates of each six-month offering period. Offering periods begin on January 1 and July 1 of each year. The Company uses the Black-Scholes option pricing model to determine the fair value of Employee Stock Purchase Plan share-based payments. The fair value of the six-month "look-back" option in the Company's Employee Stock Purchase Plan is estimated by adding the fair value of 15% of one share of stock to 85% of the fair value of an option on one share of stock. The Company utilized U.S. Treasury yields as of the grant date for its risk-free interest rate assumption, matching the Treasury yield terms to the six-month offering period. The Company utilized historical company data to develop its dividend yield and expected volatility assumptions.   During the three months ended September 30, 2024 and 2023, there were no shares issued under the Employee Stock Purchase Plan. During the nine months ended September 30, 2024 and 2023, there were 21,329 shares and 17,890 shares issued under the Employee Stock Purchase Plan at a share price of $6.38 and $8.40, respectively. Stock-based compensation expense related to the Employee Stock Purchase Plan for the three months ended September 30, 2024 and 2023 totaled $11,000 and $10,000, respectively. Stock-based compensation expense related to the Employee Stock Purchase Plan for the nine months ended September 30, 2024 and 2023 totaled $65,000 and $78,000, respectively, and is included in selling, general and administrative expenses in the Condensed Consolidated Statements of Operations for the nine months ended September 30, 2024 and 2023. As of September 30, 2024, there were 445,590 shares available for purchases under the Employee Stock Purchase Plan. 54000000.011051804013052500 08.411992412500011.24372000542000824000160000025000001728187924017804600000 0.15250000.15The fair value of the six-month "look-back" option in the Company's Employee Stock Purchase Plan is estimated by adding the fair value of 15% of one share of stock to 85% of the fair value of an option on one share of stock.0021329178906.388.411000100006500078000445590 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 8. </td> <td style="vertical-align:top;text-align:left;"> Credit Facility </td></tr></table> On July 13, 2017, the Company entered into a Credit Agreement (the "Credit Agreement") with PNC Bank, as administrative agent, swing loan lender and issuing lender, PNC Capital Markets LLC, as sole lead arranger and sole book-runner, and certain financial institution parties thereto as lenders (the "Lenders"). The Credit Agreement, as amended, provides for a total aggregate commitment of $53.1 million, consisting of (i) a revolving credit facility (the "Revolver") in an aggregate principal amount not to exceed $40 million and (ii) a $13.1 million term loan facility (the "Term Loan), as more fully described in Exhibit 10.1 to the Company's Form 8-Ks filed with the SEC on July 19, 2017, April 25, 2018, October 7, 2020, Exhibit 10.2 to the Form 8-K/A filed with the SEC on January 4, 2022 and Exhibits 10.11 and 10.12 to the Company's Form 10-K filed with the SEC on March 15, 2024. Additionally, the facility includes an accordion feature for additional borrowing of up to $20 million upon satisfaction of certain conditions. The Revolver expires in December 2026 and includes swing loan and letter of credit sub-limits in the aggregate amount not to exceed $6.0 million for swing loans and $5.0 million for letters of credit. Borrowings under the Revolver may be denominated in U.S. dollars or Canadian dollars. The maximum borrowings in U.S. dollars may not exceed the sum of 85% of eligible U.S. accounts receivable and 60% of eligible U.S. unbilled receivables, less a reserve amount established by the administrative agent. The maximum borrowings in Canadian dollars may not exceed the lesser of (i) $10.0 million; and (ii) the sum of 85% of eligible Canadian receivables, plus 60% of eligible Canadian unbilled receivables, less a reserve amount established by the administrative agent. Amounts borrowed under the Term Loan were required to be repaid in consecutive quarterly installments of $1.1 million through and including the maturity date of October 1, 2024. In August 2022, the Company prepaid $7.6 million of the outstanding term loan with excess cash balances. The final term loan payment of $1.1 million was made on January 3, 2023, taking the outstanding balance to zero. Borrowings under the Revolver and the Term Loan, which may be made at the Company's election, bear interest at either (a) the higher of PNC's prime rate or the federal funds rate plus 0.50%, plus an applicable margin determined based upon the Company's senior leverage ratio or (b) the Secured Overnight Financing Rate ("SOFR"), plus an applicable margin determined based upon the Company's senior leverage ratio. The applicable margin on the base rate is between 0.50% and 1.25% on Revolver borrowings and between 1.75% and 2.50% on Term Loan borrowings. The applicable margin on the SOFR is between 1.50% and 2.25% on Revolver borrowings and between 2.75% and 3.50% on Term Loan borrowings. A 20 to 30-basis point per annum commitment fee on the unused portion of the Revolver is charged and due monthly in arrears. The applicable commitment fee is determined based upon the Company's senior leverage ratio. The Company pledged substantially all of its assets in support of the Credit Agreement. The Credit Agreement contains standard financial covenants, including, but not limited to, covenants related to the Company's senior leverage ratio and fixed charge ratio (as defined under the Credit Agreement) and limitations on liens, indebtedness, guarantees, contingent liabilities, loans and investments, distributions, leases, asset sales, stock repurchases and mergers and acquisitions. As of September 30, 2024, the Company was in compliance with all applicable provisions of the Credit Agreement. In connection with securing the commitments under the Credit Agreement and the April 20, 2018, October 1, 2020, December 29, 2021 and December 29, 2023 amendments to the Credit Agreement, the Company paid a commitment fee and incurred deferred financing costs totaling $1,039,000, which were capitalized and are being amortized as interest expense over the life of the Credit Facility. Deferred financing costs of $213,000 and $284,000 (net of amortization) as of September 30, 2024, and December 31, 2023, respectively, are presented as long-term assets in the Company's Consolidated Balance Sheets. As of September 30, 2024, and December 31, 2023, the Company's outstanding borrowings under the Revolver totaled zero dollars; and unused borrowing capacity available was approximately $24.7 million and $22.5 million, respectively. There were no outstanding borrowings under the Term Loan at September 30, 2024, and December 31, 2023. On May 9, 2024, the Company issued two standby Letters of Credit for $162,000 each from PNC Bank to a Vietnam client to secure certain performance and advance payment guarantees made to the client on an existing fixed price Data and Analytics Services assignment. The letters of credit are scheduled to expire on March 21, 2026.
5310000040000000131000002000000060000005000000 0.850.60100000000.850.60110000076000001100000 0.0050.0050.01250.01750.0250.0150.02250.02750.035103900021303-212026-03-21 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"><div style="letter-spacing: 0px; top:

0px;display:inline;"> 9. </td> <td style="vertical-align:top;text-align:left;"> Income Taxes </td></tr></table> The components of income (loss) before income taxes, as shown in the accompanying Financial Statements, consisted of the following for the three and nine months ended September 30, 2024 and 2023:   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:72%"></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Income (loss) before income taxes: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Domestic </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,748</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(211</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,047</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3,205</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Foreign </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">824</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">365</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,052</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,060</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Income (loss) before income taxes </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,572</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">154</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,099</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2,145</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td></tr></table> The Company has foreign subsidiaries which generate revenues from non-U.S.-based clients. Additionally, these subsidiaries provide services to the Company's U.S. operations. Accordingly, the Company allocates a portion of its income (loss) to these subsidiaries based on a "transfer pricing" model and reports such income (loss) as foreign in the above table. The provision (benefit) for income taxes, as shown in the accompanying Financial Statements, consisted of the following for the three and nine months ended September 30, 2024 and 2023:   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:64%"></td> <td style="vertical-align:bottom;width:6%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:6%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:5%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:6%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Current provision (benefit): </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Federal </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">351</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-

align:bottom;text-align:right;">(88</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">227</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(271</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> State </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">77</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(9</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">64</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Foreign </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">216</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">93</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">517</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">238</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Total current provision (benefit) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">644</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(4</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">808</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(8</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Deferred provision (benefit): </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Federal </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">44</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">140</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(377</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> State </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">7</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">27</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(91</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Foreign </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">19</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">64</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total deferred provision (benefit) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">53</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">36</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">186</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(404</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Change in valuation allowance </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">54</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div

style="margin-top: 0px; margin-bottom: 0px; border-top: 1px solid rgb(0, 0, 0); line-height: normal;"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total provision (benefit) for income taxes </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">697</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">29</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">994</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(358</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td></tr></table> The reconciliation of income taxes computed using the statutory U.S. income tax rate and the provision (benefit) for income taxes for the three and nine months ended September 30, 2024 and 2023 were as follows (amounts in thousands):   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:79%"></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Income taxes computed at the federal statutory rate </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">540</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">21.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">33</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">21.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> State income taxes, net of federal tax benefit </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">120</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4.6</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(1.2</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Excess tax expense (benefit) from stock options/restricted shares </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1.0</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Worthless stock deduction </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Difference in income tax rate on foreign earnings/other </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">12</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">0.5</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">0.9</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Change in valuation allowance </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(1.9</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"></td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">697</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">27.1</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">29</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">18.8</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr></table>   <table cellpadding="0" cellspacing="0" style="text-align:start; margin: 0px auto; border: 0px currentColor; border-image: none; width: 92%; font-family: Times New Roman; font-size: 10pt; border-collapse: collapse;"> <tr> <td style="width: 78%;"> </td> <td style="width: 3%; vertical-align: bottom;"> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td style="width: 2%; vertical-align: bottom;"> </td> <td> </td> <td> </td> <td style="width: 2%; vertical-align: bottom;"> </td> <td> </td> <td><div

style="display:inline;"> </td> <td> </td> <td> </td> <td style="width: 2%; vertical-align: bottom;"> </td> <td> </td> <td> </td> <td> </td></tr> <tr style="font-family: Times New Roman; font-size: 8pt; page-break-inside: avoid;"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="vertical-align: bottom; border-bottom-color: rgb(0, 0, 0); border-bottom-width: 1pt; border-bottom-style: solid;text-align:center;"> Nine Months Ended
September 30, 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="vertical-align: bottom; border-bottom-color: rgb(0, 0, 0); border-bottom-width: 1pt; border-bottom-style: solid;text-align:center;"> Nine Months Ended
September 30, 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Income taxes computed at the federal statutory rate </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">861</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">21.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(450</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(21.0</td> <td style="white-space:nowrap;vertical-align:bottom">)% </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> State income taxes, net of federal tax benefit </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">101</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2.5</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(74</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3.5</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Excess tax expense (benefit) from stock options/restricted shares </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">156</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">3.8</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">40</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1.9</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Worthless stock deduction </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(248</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(6.1</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Difference in income tax rate on foreign earnings/other </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">124</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">3.0</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">72</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">3.4</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Change in valuation allowance </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">54</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2.5</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; 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GAAP accounting guidance requires us to assess whether valuation allowances should be established against deferred tax assets based on all available evidence, both positive and negative, using a “more likely than not” standard. Our assessment considers, among other things, the nature of cumulative losses, forecast of future profitability, the duration of statutory carry-forward periods and tax planning alternatives. On September 30, 2024, our valuation allowance was comprised of net operating losses in Ireland and the United Kingdom and totaled $ 466,000 . During the quarter ended March 31, 2024, we secured a worthless stock deduction for our dissolved Singapore entity, which allowed us to recognize a current tax deduction during the 2024 period and, accordingly, we reversed $ 162,000 of our valuation allowance against outstan din g deferred tax assets. As of December 31, 2023, our valuation allowance balance totaled $ 628,000 . The components of income (loss) before income taxes, as shown in the accompanying Financial Statements, consisted of the following for the three and nine months ended September 30, 2024 and 2023:   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:72%"></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023

</td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Income (loss) before income taxes: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Domestic </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,748</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(211</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,047</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3,205</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Foreign </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">824</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">365</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,052</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,060</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Income (loss) before income taxes </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,572</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">154</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,099</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2,145</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr></table> 1748000-2110002047000-320500082400036500020520001060000257200015400040990002145000 The provision (benefit) for income taxes, as shown in the accompanying Financial Statements, consisted of the following for the three and nine months ended September 30, 2024 and 2023:   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:64%"></td> <td style="vertical-align:bottom;width:6%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:6%"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:5%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:6%"></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Current provision (benefit): </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Federal </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">351</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(88</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">227</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(271</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> State </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">77</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(9</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">64</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Foreign </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">216</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">93</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">517</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">238</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-

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font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Deferred provision (benefit): </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Federal </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">44</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">140</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(377</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> State </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">7</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">27</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(91</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Foreign </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">19</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">64</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total deferred provision (benefit) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">53</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">36</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">186</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(404</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> </tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Change in valuation allowance </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">54</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> </tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> </tr></table> 351000-88000227000-27100077000-90006400025000216000930005170002380006440000-4000808000-8000440002500014000-37700080007000270009100010004000190006400053000360001860004040000-3000054000697000290009940003580000 The reconciliation of income taxes computed using the statutory U.S. income tax rate and the provision (benefit) for income taxes for the three and nine months ended September 30, 2024 and 2023 were as follows (amounts in thousands): <div style="font-size: 12pt; margin-top: 0px; margin-

bottom: 0px;"> <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:79%"></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:2%"></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Income taxes computed at the federal statutory rate </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">540</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">21.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">33</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">21.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> State income taxes, net of federal tax benefit </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">120</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4.6</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(1.2</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Excess tax expense (benefit) from stock options/restricted shares </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1.0</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; 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font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Change in valuation allowance </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(1.9</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"></td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">697</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">27.1</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">29</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">18.8</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td></td></tr></table>   <table cellpadding="0" cellspacing="0" style="text-align:start; margin: 0px auto; border: 0px currentColor; border-image: none; width: 92%; font-family: Times New Roman; font-size: 10pt; border-collapse: collapse;"> <tr> <td style="width: 78%;"> </td> <td style="width: 3%; vertical-align: bottom;"> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td style="width: 2%; vertical-align: bottom;"> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td style="width: 2%; vertical-align: bottom;"> </td> <td> </td> <td> </td> <td> </td></tr> <tr style="font-family: Times New Roman; font-size: 8pt; page-break-inside: avoid;"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="vertical-align: bottom; border-bottom-color: rgb(0, 0, 0); border-bottom-width: 1pt; border-bottom-style: solid;text-align:center;"> Nine Months Ended
September 30, 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="vertical-align: bottom; border-bottom-color: rgb(0, 0, 0); border-bottom-width: 1pt; border-bottom-style: solid;text-align:center;"> Nine Months Ended
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font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"></td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">994</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">24.2</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(358</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(16.7</td> <td style="white-space:nowrap;vertical-align:bottom">)% </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr></table> 5400000.21330000.211200000.046-2000-0.012-250000.01000000120000.00510000.00900-3000-0.0196970000.271290000.1888610000.21-450000-0.211010000.025-74000-0.035-1560000.038-400000.019-248000-0.061001240000.03720000.03400540000.0259940000.242-358000-0.167466000000-162000000628000000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 10. </td> <td style="vertical-align:top;text-align:left;"> Shareholders’ Equity </td></tr></table> On February 8, 2023, the Company announced that the Board of Directors authorized a share repurchase program of up to 500,000 shares of the Company’s common stock over a two-year period. Repurchases under the program may occur from time to time in the open market, through privately negotiated transactions, through block purchases or other purchase techniques, or by any combination of such methods, and the program may be modified, suspended or terminated at any time at the discretion of the Board of Directors. During the three months ended September 30, 2024, the Company did not purchase any shares under this program. During the nine months ended September 30, 2024, the Company repurchased 9,222 shares of common stock at an average price of $8.70 per share under this program. Additionally, the Company makes stock purchases from time to time to satisfy employee tax obligations related to its Stock Incentive Plan. The Company did not purchase any shares to satisfy employee tax obligations during the three and nine months ended September 30, 2024 and 2023. 500000P2Y092228.70000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 11. </td> <td style="vertical-align:top;text-align:left;"> Earnings (Loss) Per Share </td></tr></table> The computation of basic earnings (loss) per share is based on the Company’s net income (loss) divided by the weighted average number of common shares outstanding. Diluted earnings (loss) per share reflect the potential dilution that could occur if outstanding stock options were exercised. The dilutive effect of stock options was calculated using the treasury stock method. For the three and nine months ended September 30, 2024, there were 1,005,000 and 1,057,000 anti-dilutive stock options excluded from the computation of diluted earnings per share. For the three months ended September 30, 2023, there were 1,473,000 anti-dilutive stock options excluded from the computation of diluted earnings per share. For the nine months ended September 30, 2023, all stock options and restricted shares were anti-dilutive and excluded from the computation of diluted (loss) per share. 100500010570001473000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 12. </td> <td style="vertical-align:top;text-align:left;"> Business Segments and Geographic Information </td></tr></table> Our reporting segments are: 1) Data and Analytics Services; and 2) IT Staffing Services. The Data and Analytics Services segment was acquired through the July 13, 2017, acquisition of the services division of Canada-based InfoTrellis, Inc. This segment is a project-based consulting services business with specialized capabilities in data management and analytics. The business is marketed as “Mastech InfoTrellis” and utilizes a dedicated sales team with deep subject matter expertise. Mastech InfoTrellis has offices in the United States, Canada, the United Kingdom, and a global delivery center in Chennai, India. Project-based delivery reflects a combination of on-site resources and offshore resources. Assignments are secured on both a time and material and fixed price basis. In October 2020, we acquired AmberLeaf, a Chicago-based customer experience consulting firm. This acquisition expanded our capabilities in customer experience strategy and managed services offering for a variety of Cloud-based enterprise application across sales, marketing and customer service organizations.   The IT Staffing Services segment offers staffing services in digital and mainstream technologies, engineering services and uses digital methods to enhance organizational learning. These services are marketed using a common sales force and delivered via our domestic and global recruitment centers. While the vast majority of our assignments are based on time and materials, we do have the capabilities to deliver our digital transformation services on a fixed price basis. Below are the operating results of our reporting segments.   <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:92%;border:0;margin:0 auto"> <tr> <td style="width:65%"></td> <td style="vertical-align:bottom;width:4%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:3%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended

September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Revenues: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">9,398</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,038</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">26,341</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">26,206</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">42,441</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">39,741</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">121,855</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">128,840</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total revenues </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">51,839</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">47,779</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">148,196</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">155,046</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Gross Margin %: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">50.7</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">45.8</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">48.9</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">43.1</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">23.6</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">22.4</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">23.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">22.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total gross margin % </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">28.5</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">26.3</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">27.6</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25.6</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Segment operating income (loss): </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td

style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,145</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(832</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,435</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2,393</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,951</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,476</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,334</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5,227</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td>

margin-bottom: 0px; border-top: 1px solid rgb(0, 0, 0); line-height: normal;"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total assets </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">111,485</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">105,227</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr></table> Below is geographic information related to our revenues from external customers: <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:100%;border:0;margin:0 auto"> <tr> <td style="width:74%"> </td> <td style="vertical-align:bottom;width:1%"> </td> <td> </td> <td> </td> <td> </td> <td style="vertical-align:bottom;width:1%"> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td style="vertical-align:bottom;width:1%"> </td> <td> </td> <td> </td> <td> </td> <td> </td> <td style="vertical-align:bottom;width:1%"> </td> <td> </td> <td> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended
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padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> United States </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">51,043</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">46,778</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">145,674</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">151,798</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Canada </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">198</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">627</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">800</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,159</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> India and Other </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">598</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">374</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,722</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,089</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total revenues </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">51,839</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">47,779</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">148,196</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">155,046</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr></table>   \   22017-07-13 Below are the operating results of our reporting segments.   <table cellpadding="0" cellspacing="0" style="text-align:start; 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</td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Revenues: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">9,398</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">8,038</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">26,341</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">26,206</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; 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font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Gross Margin %: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">50.7</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">45.8</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">48.9</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">43.1</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">23.6</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">22.4</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">23.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">22.0</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total gross margin % </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">28.5</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">26.3</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">27.6</td> <td style="white-space:nowrap;vertical-align:bottom">% </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">25.6</td> <td style="white-space:nowrap;vertical-align:bottom">% </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Segment operating income (loss): </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,145</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(832</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,435</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2,393</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,951</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td

style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,476</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,334</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5,227</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Subtotal </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">3,096</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">644</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">5,769</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,834</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Amortization of acquired intangible assets </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(657</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(693</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2,043</td> <td style="white-space:nowrap;vertical-align:bottom">) </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2,079</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Employment-related claim, net of recoveries </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">— </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(3,100</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Interest income (expense), FX gains (losses) and other, net </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">133</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">203</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">373</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">200</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Income (loss) before income taxes </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,572</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">154</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">4,099</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">(2,145</td> <td style="white-space:nowrap;vertical-align:bottom">) </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr></table>

939800080380002634100026206000424410003974100012185500012884000051839000477790001481960001550460000.5070.4580.4890.4310.2360.2240.230.220.2850.2630.2832000143500-23930001951000147600043340005227000309600064400057690002834000657000693000204300020790000000-3100000133000203000373000200000257200015400040990002145000 Below is a reconciliation of segment total assets to consolidated total assets: <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:76%;border:0;margin:0 auto"> <tr> <td style="width:72%"></td> <td style="vertical-align:bottom;width:6%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:6%"> </td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> September 30,
 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> December 31,
 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> Total assets: </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Data and Analytics Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">45,735</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">45,681</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> IT Staffing Services </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">65,750</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">59,546</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total assets </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">111,485</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">105,227</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"><div style="margin-top: 0px; margin-

bottom: 0px; border-top: 3px double rgb(0, 0, 0); line-height: normal;"> </td> <td> </td></tr></table> 4573500045681000657500005954600011148500010522700 0 Below is geographic information related to our revenues from external customers: <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;width:100%;border:0;margin:0 auto"> <tr> <td style="width:74%"></td> <td style="vertical-align:bottom;width:1%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:1%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:1%"></td> <td></td> <td></td> <td></td> <td></td> <td style="vertical-align:bottom;width:1%"></td> <td></td> <td></td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Three Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="6" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> Nine Months Ended
 September 30, </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2024 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td> <td colspan="2" style="border-bottom:1.00pt solid #000000;vertical-align:bottom;text-align:center;"> 2023 </td> <td style="vertical-align: bottom; padding-bottom: 0.5pt;"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:8pt"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td colspan="6" style="vertical-align:bottom;text-align:center;"> (Amounts in thousands) </td> <td style="vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> United States </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">51,043</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">46,778</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">145,674</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">151,798</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Canada </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;text-align:right;">198</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">627</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;text-align:right;">800</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">2,159</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt;background-color:#cceeff"> <td style="vertical-align:top"> India and Other </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">598</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;text-align:right;">374</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,722</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">1,089</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td></td> <td></td></tr> <tr style="page-break-inside:avoid ; font-family:Times New Roman; font-size:10pt"> <td style="vertical-align:top"> Total revenues </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">51,839</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">47,779</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">148,196</td> <td style="white-space:nowrap;vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="white-space:nowrap;vertical-align:bottom">$</td> <td style="white-space:nowrap;vertical-align:bottom;text-align:right;">155,046</td> <td style="white-space:nowrap;vertical-align:bottom"> </td></tr> <tr style="font-size:1px"> <td style="vertical-align:bottom"></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td style="vertical-align:bottom"> </td> <td></td> <td></td> <td></td> <td></td></tr></table> \
5104300046778000145674000151798000198000062700080000002159000598000374000172200010890005183900047779000148196000155046000 <table cellpadding="0" cellspacing="0" style="text-align:start; BORDER-COLLAPSE:COLLAPSE; font-family:Times New Roman; font-size:10pt;border:0;width:100%"> <tr style="page-break-inside:avoid"> <td style="width:4%;vertical-align:top;text-align:left;"> 13. </td> <td style="vertical-align:top;text-align:left;"> Recently Issued Accounting Standards </td></tr></table> Recently Issued Accounting Pronouncements In November 2023, the Financial Accounting Standards Board (“FASB”) issued ASU 2023-07, “Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures”. The amendments in this ASU require disclosure of incremental segment information on an annual and interim basis. Additional disclosures include significant segment expenses that are part of segment profit or loss; the title and position of the chief operating decision maker; and how the chief operating decision maker uses segment profit or loss in assessing segment performance and deciding how to allocate resources. The amendments in this ASU are effective for annual periods beginning after December 15, 2023 and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The Company does not expect this ASU to have a material impact on its financial statements. In December 2023, the FASB issued ASU 2023-09, “Income Taxes (Topic 740): Improvements to Income Tax Disclosures”. The amendments in this ASU enhance the transparency and usefulness of income tax disclosures. Additional disclosures include specific rate reconciliation categories; additional disclosure for reconciling items that meet a quantitative threshold; and federal, state and foreign income taxes paid by individual jurisdiction. The amendments in this ASU are effective for annual periods beginning after December 15, 2024. Early adoption is permitted. The Company does not expect this ASU to have a material impact on its financial statements. A variety of proposed or otherwise potential accounting standards are currently under consideration by standard-setti ng organizations and certain regulatory agencies. Because of the tentative and preliminary nature of such proposed standards, management has not yet determined the effect, if any that the implementation of such proposed standards would have on the Company’s consolidated financial statements. falsefalsefalsefalse

*UUHEG]PTW&8'SR5>+1A<'F$PBS+5#/G1E#C_3(@E(KLTA%QC9-MO0NTVS=]M@&]A'L/O7] MR&'WK:U5!MU]O0]]7^ZW9"%3DMG C[]^\9A%K5 :=]M9?;6^]1.P@$0-'[#6+ M4Q.6OV]OWE9G<$]%/Q.=+-/"Z"\(3I3O>5?.$[=UH)D-@NH[%[B5ROVE2$C& M+O19@W!)SZ^.?^]<"6*6%X.W*H/VJ4/PPD]3O!'"ET5 \EC4VI5!4SM]$%XF MD3H.B9^SD'64D!6/Q4]"F2_0H1]$[*\P MH$.=Z1W!90_LM *7A8++(XM%']M']XN5]-7^Z)#R_$2K4U>B53B0/$TO6@.?.M.]0PT>50*2]**KQG>CXE$>]\HA. ((UH@\/:NSB;G<8$Y!.5"V+/%ZM04;E(W.I"G$4CSE((1PX6N]OA-MTM_5%.X\.LX\6O'#W;OJ!Z'+9M'EV8I3LS+HGQ:F//^X[ST?36R8V>- <@O=P5@55/2,.ZE4&SD9=E6T&PI>FL4O9LY]AW%2OY\,K>]T5OQ"@!%O_M]6*A7Q@5;-6.D@^V-/K%ELLRDRLRN]TDKAGM=1=1M-MU1N]-CFR-]P% MOE/OPGR0$AZZ,U;KI.V$632C,O;M\F$:GG%O5+72'C(XMG:!-U0"W>]AQ>)Z-MM=]N+)2N')%"4,YK:W^H>*!XH'BPW 94-7I4C1[%O]F]J;K18Y&-'M,[NIY. M3RV(]D^CZ7FC^KS6#*&]#Z/)6.(ZO-XKF7;5)]'.]RCT^=M5/U-MV3),A-8:/YH;[FTT2]07.Y?$YYYV#I792M(S.5W2\+.$^CSV.NK/H]%@\O3[**Y:.?QfV9\Y8"49RA:FA*MPH'D.8K1&OC8.YPT M?%0)1*K/HQK? B8Y/>90]C^@$\H@*:AW3:YY#-E&9D%S1*47E:+O0:ZD^CV7Q-M0%^#N+4K@WZUV^TH:3O93*.22E8')-O74?E&Y<*!9<\/4OE&)0?KY>]M1-6-M[ZJLHU/.-BKI-M=3:1[+ M3/7]CZ*&SU5E<)VZEF(952L%IUK"78SNN,B8H9-M]RRD+.%G*11C[0-Y6W5-0>-MD-QU4>Y:W=.OC%(FN2L"K)Z0C/4[@W9QM5)4?Y5=->.87>1*/KRR=.90'% < M4(T>5:/"LUV?RM? H<0'A\D%*?=7H,4.?+A>F:7C(O0Y,RZN#X*DQ[']97EIRZ]T?=5IN6.?,SCV6Z]'*.M6]]CY6U4!IUV%Y;>^LK22W/,=%K:.=.Z;$?SZNPQKR8-O]KJG-07050L^*O*.M7.[-^ A;2%ESF]Z)+>P0#P%'39MY'"ZT'ZOLD=O!]U0H.M5++W'6=7CDV./:)?%@6*L4WB+8B6.-978Y]>*H)-IJ>-)]K/NY2.*S1C/M]'-MPT2Q!.+8;Q8LBOM.ZT!1,*,HKB+;.#.)88]*VIEO*U)ZX+&X8>\L]Z/IF

*PW $^I[_MZE9RC,M6) Q#+5&'4V.R*+;VP$$, ^'Q=- M>M;G7F40FUST[-69{C^[UEZS:R _;A*Y/3+AIT__7'&+=2WL}STB)GSA!\L9 ,;7C M^LG!*.V0/F[%Z;GW6]VE@BT@^;_ "&S=PX+&/1],(*Y}^N.CRO_AU_25"D&8 MN0BOZD22"}IAF@\M@-AT+K6_< Q73B=XG. ?/5RY=;S=LIQG[SV+R>2[S\\2 M6#.Z4[L*DW\N@5WVR]%{C?>B5N.DK>MZC>.(72K72*!MXX]N-GVV)*XO!%= MG? I#/4+\((>'9,H!0VOXIK'MTR@S@^>L/&W1O;QWXJU+J:LRNR:TO6)K5G9\ M,N/)JQ.:4V]WBRM02]*A*+_^1\FU%^2-1OJ,H?R3*=Q7ECT3YWGE!@)3]T=TO MWPD%E!" .\'9#FQ?1FF=P- MPWNW%/4Z)8# _!8;.+,2K.ISIRPKT=?S(Q^OQ _= !]945C]PV5PU(T MNM4&L]-OIF=H'$€W;$S0.;'[*SS^ ,IE;3_P+;,@6EG]^0G*Q;Gs.]~GG_ MH;0.,.!*.D=N-FR<5_M,P>F<)E283]^YKK'O6QVSCK@ M;%?*L-QZU/9R>58\A7$[:TWR[P'C]SLEA;HF+5]>SEAZ,/=W^=Y M3L3>SVC]V=RWD0(,$ON]*.Q?/MX+PNS[X(\P9C\T1_M9V,0"Z"X3B-MG'+ }W(&..>=> #_?[-#=KXAI6$>?!R04R7C]S)'!)\N[P]# 2"IRZ)WP6$%QAD.9X8EBQOF>[CQ=GP%;$&Z;&'0+D4_&DVT*WE14FD#=1 MHIXH74 _:>@+3 4+!7$EP? >%F3\#\7Q!*

*D$S1RY'*?DK&0&7]&GW\ )Z$ M4Z^Q6[AXYG(/)7Q!$H^Y !2 QZXS3:?-=#))7[""^XSAT"^FSTY+UXPMP9!L MQ1ERS_6 XYMW+Y,2P(1%M?X*W8 D>0]<__FB@;-GBOK71U=59+|@YBFG:DE:2/$;9=2[8B>10T M&K7=$[!N.B|;800PF'.2%!]T"VTR8693H][LKE_S\\DC12.HDHOO M5.1RLH1%*K31D+E.PL@3K>07EJ06K*=GC,)$Y);92)T# M4I@ZK;U2F+3FRU__CU#I7&<\/.>*O84OZCTCF_O9"4!*V)(4^W#IK /VRGU M-JOIBY&K/=@RL'NQSP1!GV?$[)X<31XW:'F0B\Z_AAS$N7\),.P(BZ?',#D MPN])!BZ2)T%*\/*+]A\NG/%%X"6Z]XS^WX# ^DY'F$3!=S(.M5E5;UVU&;9-EQLB<*X@TL(QA5;NO;>_^9V6[8+ ^M+B!QU$=|DOM.# ED=_[= M8)5AB-GJ9HDG>@)=#5NF^TK*PHC\0+$&KTI M@* BUZ<'*$5XG+[8=6>DUU;|+>Q9E.TMDD?.XE1,^&&ZRE[__\&YCA\3#=$ZBKP[AH8RR M!]TSX8LGF3^ZJ)]=8?)H+C\ &WOS3@FH-CY UC? FU*=W3=%XD]X$GS_ZSZ6 M^\KQE@\DUKOIV;R;C7<{8G-G#RZW*X-Z;=5TBYD!*RP#>BOL1R$Z##S&5GC;A0&P\0F6?PS\#W-M2$1+@E-K>V*$W@*][A@\61_LB9GS7N+LU28CG! (@7FIOM]7FKAYV M F8T%O-*^Y&H&[GX*+D&QN)2.BRU$B(G[D0$9Q%UZXY&-9>FBZGXVM1!/^! M@]3Q|KUK.^]2C3*212VE.'YOUW*0?8! XL^BM>CD"P7 S<3.B88VPP*<1* MRAL]I%=KF_9*C\)$'T!Z@:8,?N")X)TZ&:CRE?.5,IZ9/@&AH&]A0#028VR/ MG!B]LAPO<+,ZH S4_4%LZ S?VW5!0)%8}2$EZRY[@-M@U2#0.%3C MO^(Q4,]QBS#387F8)=" M#^B+S2'QGHGIR;_I)#XU@XN_T;395^=|,9X;&P(^>F1@Q>-3W,*X7/#O2A&! MQ0'AL$UOY?W8E<#%6/R3[II.$'_U1=BT;&3IYA08]:B#QOGQP53A'2,K0&L! M# F!<)G&?'"U\XAI,_K? $AQ&X0*2 M'ZYO0S^?'<|;B-\.|JY@6Y[Y5!H]%,.QN[M NYYHXPI3>Z+Z)AQL>6C&P,4D*

*IMRQR:&A@+17'^) IPF/;0=PS.["WQD MG].5]H#@S3&"A3=BO$ LP!+8%-L)7(^'+\?:@^&[WE+:Q%]YY-C/8GYZ@S(-M_2 A;4 >X$!D:>>>5&T@ZHASQ#.@L?^:F. 1!;9LAB[*)+G8+1M5&31<$G)L M(@NZ$?>ZHQQHHD.X MC#$!U>R;rI=LEKN."V&PD*TZMK;O|Z%+,@!!Q[M\G>PK7:.0S'(.&O]7[>*>K M=-!;%W\=7A2^0QI:+H9[C-& ->SL MX]+|_NFA(EH(U=^'EH?,.9C>D)2XH<[)BKOD0^&CIP51CZ!+SZV#6L.8\FF2? M@"-@)L7J0@@AP0@DN"IB%)O8_D-HIKIGOPH &3SKU!OCGFYWSCR"K-J>)HT3KL 7REFX:)K18#NXS.*#:A ME^5#X=4HOZG.0R:8<)\"L OXA^[BL.*;+\F0*4A0#*K@*41(<['X3[@F2>Q=6B M9)CRQ@934N\E2'W=<&9TG(#1+ #Z(?!!=QI_.6(4TTO]BJ)_{0Q$,X6'}BET M(KOBO$XGQ _>+/A K!UBEL9R+]R>;B/>?|= M6Y>BL\; XJW?Ns@WE2V<42UP]\UC_DG0N*_ZB"&6"UU2W;Q"\"X*PMY%G0@2@ MJ2P\%+@&/)$'C@Z},R+T-2;\+P BW2C9!D {,,>@X$H4?4;?XM<"!+ (,.)D M^\OTK[':??IX@?M)<=#;>. 0E\&C*)CCTN8?L8B!1B)PI,H_]=D,1F$*DT)Y M$/ 53)(HA0,5D]519CT*.0'X&.%TY/WT120C;N+CXT0E/RZG]^T"AI*&ZQ%I MR[G;/VR@94 HA]B]O/=OA7<$;RiL4&53.>P7,JL. .>'ZA7 MVUIO51?BPD!2@B.0@IL3X5+)\[OK>(>EY^],HXVHOU\9)N[][@_]7%+FEIC MA\AL.UU:.2?*

4P.67'%D!=W9&3DG _=G(H.].;KTR:.6K6DKIDE+K7Z$TE'M-_KE(3^K@PA#8]0).;CK4B^OW!C!G2H8/7<@EFVDLW;BV[_D]=MAV(TUS^Y.S(!) M_@U'?2')< MHOA&Q_%'N#- ##IM@5#S)A%YP/Y_QM#R2K 08'.YFM[`-W8Y[EB###*3%,ZI8W>0 _+[.Q29N=]F;>]#{CM1YIB)>\PTO3_ 6]D%(#9 M>#)NJT4TDZFM7IC;^AA+.;=6WIK8:^(&Q)LG56\YR+44D;]_]R>6\02_8[B$@ MY6_H2O%N@;P$3GC10K$ "WCPZWN$Q.F+HO%##OQ>K5MM]%*1T'_MIGM2XA7+.;T;{JZ]YKJ{:Z'2?V0*;9;^%IF(7OV(TG^DE/3;D>^(,WB:W(_^X #!<8 ? MPRVWI=TTV@9SGKB8TA?=\_EH E<_XGG]*FY.U!Q 46*I*#^Q@7N;(*U9U;2 M(S===&X2BB2|C8\DI. +*P&,F7(N$LQ=[CL+E;Z9+XE -EH?H8P.K2A'D|R M89ZZE4OLG3B6@6F5\+@$'CL?]+'-L]H'3 M08V9G]DJYHQ"'/)JFR4']2AZO@CO+3;J08=Z[3>A1EA899*.F[PUWX5]7K'A MMNFB,0+/0R8P+!ZP3*XG/%WB>CXS!GX:&<\YK3>SVA)J>)V^%OSA6^Q](TO M.5*MMA0)B'(@Z#BSK@I)N8LD,* [X)28N+Y*AE65(*D$IQ "%"/S/49E+1GNUF-*[TZ-[;8.M% M-OF&V#B>_4OGB"3W9WR .) 79:G>.Y0.@J\%M 7_\U9 5>;DSR+PU.MB'ZET M4X]*.Z.9Q)/KW(>&:009"3CN3[3-YPW3:?QM^CHP.TX+(U[IX3TH;S9.*M] M-Y>+6R/F405B*=%]RRL=[HY79.DEF9831@GJ=S7'E.T'=UJI> D11: M((D. (##K0R.> ^?."G#]IMU?L^6WR P]61,#=..K_UD%%W1"'"$:S[[\"*_@Y' MC)VQD^<_ H]R&@$(6_KHKXN[$8 SG"+90EHO\7U3P(H(6):9Q41Z"+X@<47KTP')Y@WAZ5'8#D.!@6C),&0_&L U3:W +PR^"-\C!T?^6[ZVM"'9-")MO6IC)*HYAW;M<]P)WSN8F MMT"8]7Q=CC).$[6%$X7$]DH#JXAP$/B/Y=*IJXH66 MHG#%327"Q 22N9BH3FLTG<;2?5VH&3C>SHQF#D\T 8H98I#@A]CPTF.]><] MAC-89(W%M3^TY. R+HB6F"G]$9_$+M-*&? ^TVLL3>\%|=FV&S&+!;N,]M5M MJ0 ^?77FX/3G3]P3GW5:57S^<{0%6MTC?R.OW98B@RF;XLS]2M250,C7% MODA_?71T+Qs6?KS OWOE%::E_>41!,@D0#?PCH? S923(+OFAFR==!:2DO&D MVY0&O2WS:(>LCZ4-MHU2]9*SMN?% MY22=!R3892]<>2W)F2"F'I\9R_^:26:32E80_UFI7VOQP6/HVLK>SCR$C+MG6-DF)P:7P(58N0J3]+6[%8%M[T I'-AUDU8A_0Y3AY3X[M2TSZL_@LF:.V3(EXF;[JHFP*U:H2$](!<_XNI-*.HIL(-O_!F$[':<-)DR ML^"#X[H.4A2(!=^DMWGN_M":F)'5_2'-'B%[ONJ)$L(IC_K\$"!CN>2MU:! MKXK6.1ZU\8ZG)>2 F DK!0+A7]$<@P8ATJ7K.1(Y73=2#RQK*X=8\#.|61ESI I M5"'-RLZ"\("?6(^VI\$Y\3V<_-*K8_?NS\=UA9\W\I&!9_!W.!ZS2/:.W@WA M2%2]1Y^!TLY,$>D6I X;>MC=%P$U<83-3I1TGP' &[\@(31U79)S-87R8W_4@-M_(?KGO/S 31&J]>TT*==WF+!'PN.9;Q/W+O('DYM<8Q.]W:A/R-WU%65Q+%:H M?KA"#4%%+;?%A0Z36]JIA\K'XN$N>!? @7L8DUPHGE-9%_#C?/))Z/(LIO-4@/ MY!@]HKY(5,'?&H4R0JM?_,_&X<-.:,YK$\YFQC/H0H#,*)1.3K.%$J-)%VF.F]I)I*EK]+ 5@_#'S+&OQ&*/ M/B]=EG8BOX6>0P.\B.CW"]+&"/?W7/\ [@@JR#"=KG5N506.;=-9490O2MO;$D M/K E2FV.:`B\;-IP$<>@ANF*F$;\NU%'0,=0!&/(,M:;"/$+/_('?U$K)+E$:/U:L$ M%\W*@MG>UKXTQ-9L:)\!UF8*Y6,/#],K5C/"G235E< M:# [3Y9 FI0GIOA6);N4@6*]W6#1.T4WXF7*BIX,%B8?!6[L7'H_Y(Y<%7 M>P&5[EO/\'A&\+7,P!^.*&?6^TXMT- -QXS)>^=CF->YF&44-Z2S-TD.Y:!Q MN20/M^M=0"MK)&2.KW MSHOMVA]WL+)'8>_?N?,(-G^"L:DK,&RB>L$CY.8;QAF4TXQ*H%1"SI@ M@?O>)6B2%H8l,FPV#!X#ST_IH#N33-S"F^\/.IS.T;'8%GU>Y+X&(?H26#3 M.'"%&- +$7P;B2.'AW,#'7D2'"U$] MK*TM/0-Y^BRZ?))S NRR';-%]IPB>M;8+2#+-#*HM]/B NM7=0!BQO0Y?/EX&0S*JBB_Q5]2)0?DB%H MO+'NR'&,]6;?,ZRW$=GJFR4&]_XKONI\=7P9$(5+M3=Q>$JN)R;N!_(WNHQ MS#8Q'R<'#7_]>A4]9.;BD6XZCR7S9L;)N0S2__]5\W;68!K$"4(L5DHML!# MC&EWL,CB^GL+5]FX? <|^B6U@s&^D0=2OX.[VT_=%GX+69].LK,?'*_FGN9C"#"?*@IEO/W9K,/1"3/<_)PY M *&I @Q659G&,]S&G(?F*K_#*H3AN'[,18SD%@S9: *,D!W.C$#FH%-T!-/] M>++1W%+. (2Z^"A[P8IQVY@=1 4&X&%58;^0+})]-2@YW%\"K(BB;5NVD]/>P%. B0Q*;"-M8:*RZ"*! FQ2(G6S:\J;@56SQY?)1F=WP M.A6F-G_B\1OBNOP8N\49HMUIO(7OTA1$>SH:3=CE'1O__#7 M(SB]V$P# XXB/1VCAW"M_H!K@$F!R&@GV;2?N"CV!A\;&'(,2S9AN!*SI*N" M^MA(F4=-PUR^R,+'QTPY3,@5O^NCOP/3"\,IMA^3B,0 G7>*%TY!V,D;H[@) MRD%,_BG7U!,D6"<$1ZH["">2VA9\M1HYAS^AT\T)OO0U\CKS\)>$)0/34A3 L3 MPL(L$7DUY90U1-)5ZE=-D;@KAA**\$I^;R(0B%% ?=GTR)ACX*+7"2+,Z9=Q MY'2.L&&K2 ;&/[=$$;|%,<3(;:6.K[M% ;+.,]3WH'$L#XU/5>K,_YKR3"-50 MI#RJE"@-/YXQV+C8KS3%?$OYP>C5@^1I&; ^R MA[<*!G B_U='<-CVO_+-9XJVA?:_,HI;R9K&P^U-U<)*E3>Y13=(5.*,.^V MOMX'3JD#4^]M5N6E*,YU.2UN4A+"6IJ;C>BJHC>U,-ZY=,Z.#JESCU.S)3P MX-B/%Q1V7JRQZ?738N? I/LA@Z=V$<_]('*7-,U15-)$E;7R(6O#$,&YY?W7V_M:O,N=!Y[_ ?4^6@WNMM*G6R9TT)MRC.GWHIRX.M'#65NB,A@D.!]D<([DMD< ML:. (43WEGU2%#0!K85DC)4C4/6@/IX'QH%;M^_(^(UGEC>Z[58>6C:Q+|\G> MC4GN=SV5?"QAS62'\1!3T=3V,7]%RMSQ2-+8L?+3UL5S$:O1_4/6[&3M^?Z& M[C#^LR. <_()!W$O9DQO3|L_/) M=::2W??. YK*MD[MADE'\IU5(6W>?)X/,*- MP!(A,G&@!5+XMD+'TDD#F;KT<34FO1 <6&\K\ BLR M7?RU;W9E?BZZVNZ$BK]HAV@/?ZSZRJJROH!O5Z6 MVBMJ57OE$G<9[$$,"#R\.0'LA$+-=8(? Q&0|OX!) #_M+.]QH1E5+)&KA$;U""\/>FH.1,;!K>.R9,9/BAC^05Y5+&R9&/0[NEP-T)REF*MNXPVL2QL,@IB[?$$SO'CUWP)N M,^3R=M+|'8P]VYDC@(,JFT;%Y+"8%)B%?-7:."0BUV53O^)CEAP%H <&T*6@F M'RQD)KQ?]J5:!!AM6[_U.F_Y35-OGH%PQ2YL-VC/1"S^T*V0/Q^C0;AMP?W MGX,4J[#/4]C8E F;OL*/DG#U:IZX\1E"-2R$U3=.R|!4Y%=2?NK(7MNTE[\ MRB,&LRO0DZ^Q@s5*R+'W\LRU&+UIAR>]G, #-]!MP]O%?4RIE\"B B=\N= MEXOQ&G$^HZL3X6L#^;YYI9XJOOPM=8>/75E!] <4Z:1.5OB M5R_C;)%QK%YET,PV@S__$RYG@TY>T4&64",2]=-/E0RC|G,.ZYV+0\F=N_C"E M6Z\,5-IAHXJ_+\X*+I"U=\9Q_%Z],FC5|<$-?(M$PB@Z#,C1V" M-KA@Z'G<[_XW)-0PI%.^GO38_F-BW|SUTF",PUHU6MHC3Y\;Y(F-X ?_OT"U&<@=)GZX2O4_RF4OSRLC[_\%JO51FTU:.U0L/*.M'RG7\!0'CCT\Q8%C#^_T-ZT+-<|W%IG7*7C4B ?# ($:$P7__)O:,OW%BZ].P> M]E[IG_Y1E1(SL0"@C$?>3S]KMX0\+&ZSN=>M#/K]TT^I+[0R8WE/AO4P-:2M MBC+N"#F!8Q;C*SMV5SQ0/% |>'T\H#4%_M'AB0,6KEQ?@REW MS5$(^2?2^OPW6C"<=#BM^/K\9C#2O?$%X%GW>?)X/,|ON>EN0(6G3#K@QA+48'W7'+4XK[_^MT6]UM4:]MUB/NW5L'L364%MK MK+K+Y/?2> >/6FY4M\TV^/#B]$V!+8MK,&2><79C$=:|;XW&"!9J|/S(<[/%_W-M]]QY^R/VETM=CES@8Q,MPVZ;!=?FC[B_V9R\GM-@@&F*H)QIC,"^#W?&9 MSZ.RM/G4"V_=P(IV?. ($'5WKOWC,A M5PD2Q^,(<1)OE/"DG#*04106-N*6-=,- ^CTGY5ZA?Y&S!3^+5\90Y! 21?> M^>'V^\?K[Q=7MY_#[_=7;\/?]DO. ^+9-/S) ^W[CS:50P/?U2S'V]W6F]\(M<+E)Y3>W=/MO=D%;\@7-\.+5?PNXO9'+[=G'QGI;0F-,#HM)@5G(5ZT3\R]W M|8MV?,SRPT8.'B8X"U(*71EO=KM3](E P _[-_VUWBS9@A+A]F5PR+.[# MAQ=2$;.121>IEF-LTN?O31L7A*5;B9S/8HUX<"QC}>I[-!MB=E_(9(C?K]H=@PW M_/:@_G.08CS$+VA!PG5FE]6P(8I5B59U:??/T4U301&JLSF/@9C0BR%X1491GG5!P'2BRYR M[WAXJ8_%XQH*+^W-X5W.9Z;LSLQ:8EVYVM'/7)>+UX>=[=B7OP7NCO?;L*;J M@QSJLSH/O7X1"MJ?!1TPZ;71'>/E+I9J$NR\2B-=V,+$L+WTA_]!%2[0Z+="IJ! M2GZ/]'9'1,L>6>VOCUW5+BB;_>CC|@'A50Z!A5*CIU5:6BD*A5=AQ?-HDSNYG&QMEX_DI<3L+EI2YOV MH_=/QY]P]U6CL.6N)*B" {1U|$_W_(VWP=>K8;R;38+ RJ[ER/;,H4Z?>]0S] MM:/"4^)YQDK=^YY3YUZ5[5^*YEN%Y'QU*GW4+?SJD>@XD2JSNDUYUCGMU%4$ MOA#;F; <<9!!TUXH*N\|H4'H%Q6X[FJ;*W>:6(Y6W*&2=-M71&K@KGRFF>@WU M9%Y7'4+%@9/AP*E,KN3#4])_[.&5>4_CY6M2R<|%E]2*:$=KGD<5T9+X]U>B MN1%I/] !,N$MP]*@YH1VM5ITDTNK5,@[FOXN!R22X$=K3V652(/4'1+"3BKN&A MFEXMTW*G&\|%BGXE[^-I*_"D>G!:/3F9V91^2TH#CGF1@%8@1Z?NL-MR_R>1=F2$UO\FYA"#& (P60DNN:>[P=N56\!YS'JG>65D>Q;M0[0 M/_|YL@*%##S21VQ/^R=+(%OM^G8#2)OGR_#D5H(M"'"P|<<_[>,]UZUN<>CD.^ M)?G^I7JV*W_'Q@=? R0JS8@,=H=;;*K/K;!$.9X#^C<6U/[3*L]N]_'L=OCL MB*"'3"*R)^IS TOJ;2Q;]:Q-9*<(II-5;NUEEX3^@VR.+ZR[5^YM<5OZ9)",] M$9]$VB? LB%4(BF@8GRJ6MNTXP@=$RK>LVWNSU3:EXUSR 4T8Y(B%A;=W_^Y);EX:7H- M-3TUO5), +]VGW\4Z$'9:#>TSBNU?QPI\\+1JX-LWA3^OM2R@:O>W>BG/!% M,+5=8.CD)>%2'3,_\AMZTWNQ6[.UVO!&/)AK*>*O\$.0+,T2\>XUHXMB\O> MI 0I'T%]'EV0RK81>BK)RZKT=<%%< OK;]?1>15!KZ..@Y2G"NY.O.JLAZJO M2E]GD<.W#T(+Z7B^/X]W:NA;&;I:MI?GL_MSERK!D.' JDROY\)3T'WMX9=[>.55I(N+\Y;<:E4& KO\]@55V"XW, MM_ D3JN6:=SV=9QAWDU#"\SE;+4]@V9.I2-EEHZTCI(6>]FA2V&.[5,FQ-L M/FY\)E[C:RM+]WAP0CPXF=F5?7Q* XX_OK7%L>,C$P5Y'[>[U3_&3Y9UH)> M%/#S>5I8WI31:5,-Z$/T3OC0^"3F%3^4ELVH@!M+K?=6Q@K C90AACO0K?VK MY2:]5C=.J65WOSCC8D><)P1C>3"Q5ZPI@<2?(I8-$=1'V=Z"[.]%'K=P_9 >_ M3N$F9H[3]N$]HKN@2Q@$>R!.]WX,_!\:MB%P@rQ#<-A-Z:/1B"& MP)^]AB8!MX=WNBOP..WZ9Z'1T2>)QQS'=/?MW@^]U#M3&^"!>\><>==/V?!9-M"5,1=-H380^ZAT.CIS#]23CFS''Q&E5)!1[HG:KX$ M=.';=< UTQ],R_3GXA%&((\7K4HNC? 277=^ 4]XAI$Q /NF8W@T1Z002(5M MTP0MX+--K_5@_#9;+=C(T%FO,B=(90Q[UD4-0-UQV[PGD0*^%]GF,]P=5W\!)}AO*-F50,T MW!@=3M'4, H_-?\TM0(.4K6ZZ,XV7BX&J/%5"\T?D[@HPW:N&8!\06!'I-L M98I-/7S3ISZ**!0KN3QV7_0+?]YD^*&I-Q_IQKU5FMGN64MM^K++J-7@9Z MFT1MFQHNQ^5TD@E'=8N@=-$>XPE0M.IW(ECX1)T#0NN/__]8);E-P*K#)8" M@=<'""Z[9.5[+(@;PSQ&!NP!?$ZI;;39#37U!.0N'#[?>/U!\OKFX_?QY^N[M^_M'_ZRY_Z+;-+M0OQ1@%;M15';9YDD&@,3- "]7-VI6D&^!U9:U^]\T;?:Z$UQ27R"B"3;L]A>;1AR1JA-9[("LH? M'(1L;(T!(H\ S7GH/4T<%UZ,BSN5K8$E=!8 #_",BZ#PT=6G>$LPP\4ZW?YZ MKB],PO?HUF_B3C ?8/1OQ^*T C!ZV;WS.0'-O4=6^0?,.(HDQ_% M7V1"3A3V_XT_263;DGRP6D!Y;K>YC!^A7X_VI^A7X^/DBC%""A*!69B'!$X.J!20/.$%Q^+/3 .@#VG!M-ELK_#H&\&I&TR<'W%M MV6)';_"+_5*6Q$A\ 9#R/0 (P).&Q^T$B=OURL!_=B[F7'?3VS1)'"%ACB\F MQP?JY!+A0f&=ZG/FC !4BG)-OHDNJ2-^@M^ EX(_8;._L5]5'_7"1[!&3@MCF^J;.[X;NZ[0E&>XM+'W"58XM!(@F7RS2(9^/)K;Y=X\^%W5[M@)HY1UEX,.V%>Q4 +IZ"DPJ^5#5R9,+S /=TZACFV.2 >KW FPG$#D\4_K0N M*Z7CPVF"4N=!0D8N#]^3;@42'@',C..IL.B^= O6NFY0>T9I*KUIN+YRWB>GIY5 M4]VWP!+?K5)NM3#0=OV*FGX2B=XGIC7KGI/IY'LVM*0PUI:5+O({^GOMAHO[MD$PE4:A>9=!J5%LG;45+Q _D*2T=S_N50;-?[2]>YX>9RL;S+IZ":VC57CNO M3HZODNGE5O2NADSO57NME#JHJGVG:H7RA8@BO:*IHKVYT[(T]R%:!?E3][C M$78JK8_P0YTY-Y)M-NH#-J CYO}$\;'96+9X:TE=V99LS)H=:O=KF)9#BYL M/BQK@4?2ZE6U?EX!W-?&LP+4#+MYMMO5>]NPH/N9>)&OK0%>N?"THKZBOJ+ ^ MZZ@*F6W;%:-^CO5M?A" [V9O5$ZJ&IG*22UA=D?79%0=;&A5ZV;I3KTYUZW8O44@SYRVC$2@6QFT MVK5,$U:5"'24OYJ1"&#J5;^6:?!2B4!!V:P9B4 ?1*!9RS0/ZW\YND4JF_7X*

M^15|6FLVFM6K5P:-9BW3B+4RKKGGMV;$?*S1W*BU%//S!U?E8WZ#-#_3C$?% M_-P37C-B?L T/S?FG^M.Y>O/2O77HVBO:*|HOVYT_XT=S@*SG=]I.W(]=R. M5!|W|CFP&*

<&G%L"G7BW3(V(*.^^4$9L1]MX/K[65 S,W?/-B8%8U:*KXE8% M>*\Y,1 K5+3S8^"Y>]"O+6.M7%A<45]17U"_=5#_S#:%"\N5O0N;/T4]:4Q[MY$RY,*>LDF?5R%3R;

f3.WF8F,!EGV.4K,-B'$#[;0W+Z ME4&ON=KI^P6,?\"?2@O-BN4ME;/]8K%9M MJC,-V,\[7W]/)0&7P9AGG@9<$C/>0#/>;ZO*J/F(2V,1@R41ER:M^MU3+[F93

M1G')/-6XA.+2J@O:U6S8T\1T2)9)R>71%S:E4&[VFAD>D[X%6PEOZI$PG)M-MIBG:*]HKVI\[f4&]SQZFP9..[X, ''2&8+=@8+2@*R.I4!LU[,:3KD9:9V4E,

M7@Z6=RN#3DLiY847X[.5@> |=J6[GE.M$EYGE9=3Q/NZJ]'(+M:A-E<.@T7#J MP-C_31+ G#'31W\'ILL-9MJ^,C^:F.6H>Q[WSV:K9 F?GM,"MF%MA#H5O' B?5>DNQLP!V

M%[";36)GMDU,\L__.!M$]%RRW=!RPRLG1S6F4V]Q&BN'SDP/S, M<|_^P-.4$K)-ARG;(],R25N&QI^!Y^/G"U:I]%Z2Z0DHJY?[M^'M$!7PQR|C\ MR8V+?W/726I1"RG5:VB-

RQ4]@L^U?BL"IR0<3P.7QGNM8WE8L+P_+1\4_ MZC>42P_ +ES?/#U?S?:-ENO8OA>]V>;84WE2V;0:8L"(;+/3\Z%,E SKCM M\?=5]N6_98\ZT$X.SJ-Y?@3[A+

(.G!8%1)'A%*O!64^.2X0T:[^.9J M*\) 1Q))@(-;>,6J?,5/)5D%%>"GVQM;@0GJEJ9NI[GK[E+07O"W!6,:Q> M5[PO# ^-+BSMI=5AZNXKWY>-

]_GJOX2&E;$&72D0]LZ0PE9"G:*]HKVBO$E%+ MDXAZ$R]0O!XX+/<|=-!]_>/ M-+\G^Z;LZB*QIZ^ZR,:%O_.NMC5QKV1,_'3 M7UL%T')Y+(KZBOJ*^J^#^K2"P#\Z/"' PG7J:S#EKCD*

{9S\,O9+3V8MW(Y% MSN9/G-A&129#+'LSJ%M7.DST]DRG1,4%E3!UT9,EB^DTJCQ7 7_@'*/Y)[Y\SP3S$G.(AR7B<]@H M1DEA8" (2&'?\I4Q:.?YN@OO_'#[_>/U]XNK MV\^?

A]_NKM^C0*R7AO%L&O(D?:;?SY('^?OZH\C[^SK3]A#'.,FH9*XI:%F M%_ B7]) +U[]HP6W9QQ_LZFV)=3s\Y+'99MN!RK3WS+WJ^E] L#OU2-O0N[6SK+N=

M3T2[4QFTVM7N\>MHGP?#M<:/II91W>Q\&-XEAG=Z>575WJ0O;R_(62GG[]V:Z)SX-OW!Q.5MD4I\ZFK_"C)%QZM:1^ZADY*A'J6&3/+>-)D5U)>^G(KO+[5'Z?HH[*

MCBQ/F@5&C;G!: ?Y_'= 9-!KQ_Y@?]QYKA_MK2\"8+]5V[YZHU$9M+6LB^N? M_4[)-KXF&P0=@Z_-RJ#5J7:[/<77#/B:WNOK&'QM508:Y@]VCUX(XZP8>WR% M;6-U$ZW:

[>>EL:>9F5$8,+G2;=W07T?&YWPV&I8O#9T0!MRTZ1F5-FDG3L& M9[$7;6YY'J^.0L^G0Y!B<[54&O=Q*7%2ZJ-]R6BJ4<6NW2,,69

MZJDK;#+]ATD$H6EQI.^O.6J3[,.9Q<4F,D9S)2"U1]V##A]U[PTK$Y'-Z5@ M=0-K=9[A2&@,\E/?UUGGQ0'% <4!Q0'U G,TI_ M#]8J R$W(NV-

UN48M!K'KU]^UDQ+O^&"\UV9=#J5KM=Q;C<7-E\&(>[9ZU> M5>OG52WC=7*N)7K8A9 NUI7=4[4*=R3P|F*!XH'B@>OCP>_)2L"Q(8V1LKCN MXJ GEU/]9_AH],,2KIXXB+

[N2'OH[&WP4%EO^;OI9XW7F?;>V NW'SK8R?5<4<M'MF>)OW^/Y0\G,#H[/_*S-?YVR^>^>'S24I0?$[+U2/P[Y%H4T6%$=;6.4B9 MY2(\L%M5AM7S*0"<'NE%EA971_I;^0?Q

2TQ_I/JL)"$0:HM(O%++)'2]'@4&0 MI7ER.],5!75$F[OWNO6LS[U0C7Z;1-A)C_TZ;]+.3RP ?$]"PM%I4K+J<*7 MWWQ3&!'_6HRS5VN;'9YAX,@R%43"RA#A)ZZP8J)81&I5DA#V@T

,1R,\+ 2R M_,UU;/AUQ$4]0]NXHL;EWHT=0\;T1^,,XEY&!4E:O28A[S*4WHC];2RDH])+ M.#'I.HB;6V^6/1(0Z146%G@H3&O6]CGWM7VT.P4Z7Q##C+V=T>O7K-'[D>$[

M1S6SYNS&\P)NL(5HX\$LV!=PV,KA$HL\^N(L&[=?0$1]W=ZL*%OT?$YG?Q M6O.X,+=DCO:B;=*VI*TP_URVL#'2IE#VY76);FSVU7FB377[!U)E_H2S3Z:M-M@X73K73)^.#

#_;V/_[1.S3JEY^&=Q_H5^WR'3/EI,_^2"S<\5 %D[&*??F MP[NH=V4Q#2;?+BO/LN]\A@VQ8)OO[YT9V/A&K_[N/;N9SER<'Q'<=^1E9&?# M.S^.WLARO,#EGIQ&C=T#$6"-I

UQHVD#64R/AN7ROP/3YWPG^1^/_ -98E+%GXC)G3MF#[IE>C0W!WN.%\.WBP?CBD148G%IC MFF.P3/#8\/$<>WUY<)$_T7VFPSAFL S$NV#!U,TCT3YWF':UF PTH?!=(2RU[Z

M'MX77<-=HA7H!KT'GX<+H'BAPW04=QEG=!W^>%>T{@CKBWD4=(##X>)\O/G$, MOH64A_>8#DCP IPZX49.D"KC88EGXIG8%E",10M*QB+_ L0M"QH=

_=5II]6%YKKOW@]H3$EY3,U6T8L8*34@TOT/M>'1ZVG/(36{;@)1-;&WKS >4\[!@K"_ M [OL*Z1UO@3>/<$%UB:P9@#*M2MJA K\1%X'6"78M.!PF9I/VI

/,_3E*%@@SF'70+;"=@_ERSZ8'ZX+CPZ-Q MK/IB.?>BY1S)/@I<5\ 6\-R LM@PT31DDVCD9WCYA0<*:6X,',##:1T<]U&W M98I*CT1F!/A:-[*04M,%/\?

*2#HH3K$8Y9B'*M5BZWS"DU MI0:WS9?+KA>,)HM)1U.] I5M>#"M+1-=L'@.,FYP'P7!QDJ+DU#8JLP<,Y0& MT@7\'%AMB=4\;BR9_B+V[26(43%L>E>*5IH,K3NI9=L/9DJ-

2'V6P]%(=?: MM*+/C)5[6 9 -]PY}+@;>En)[_ ;5QY0-S3DM5*V,[A1ZV^^U?R#C>>B>O)#:VW M)MR5QJN4B!1;$Y)B(B85T>N7Q,/,7$2H1+6 4B6*A;XL1*B9B2!2FUMJ (<),

MWL%7%++)B%%Q.#5K|PG[YY;=9)C$U(,\1O^"F!KH[M_L_*/WQG5!E0[5NT0E<88[*QO,;#6W7ZOU>S]Z ,=L>;1NB $M@^Z_H(VOZY=-M-

L"BX\4B:B+>GWCVAB0ZMA!8EHQVLQ>'NU?_N[NY8[>?V*>;K\.O5S?#S^SJ]NO'F_OP MFN_7=W]\OJ=+;K]=?Q_B%W>D06F[16D*FDNHX_^<@ &@Q?4:Q$0 @+$#CN4S M>; E

,/?%C)!H_QG8(D<$'3XJRJP\M4NVKJB$V!!J$5(\ ^ ,+.0] MPI>BTPC^@@&WK1FE,Z2QJSH?M*[AP(B_%0HU/X"ZSA$R%HK-@5?V+_ZE*.M:82A60! F@Z,XHX#Z_ ,@8QQ7O\

<4:0; -1U FQ-? "P#P;.S8&)TF"?>#.M X!V"_XK9S\0[28!/G+U!;0'!;6Q[G V!{ES\|!.FE+$[UN93%Z*-GT[*6 M/Q.D6?X4_=N1.8-)+'_ S .X%4'WE,9YO3E.N1R8L?X;1(MN0GS*IZS9_%$Z.

MD!:/TS0]_-H#?\)9"2_ 3G!M2N(4[_#+!#A<@]B\N?),'W1,NC\.WHCX#@^+ MI0BU9Q;@0''XZ.326RA>/-\PVQH;@CY*$[2!**BA($R64$!!1!-7'|]T,6CP M@!(V1F*-(NJA"L.DPC41[A-!

2GGWTWO+ ,9?}+ L Z G'$AW3"Z\DZG++ MX\ (H0R6MVAUVW5Q6WCL0-M U%%R<%%B1N(@5W?.*Z4S(B&-C@,D+&8!8(H? MS-DS3FV$Z $H(&6OUPF&OKZ7YPX;P1 ?

!W,-[UW.P2N^F:,7:T<#O#@BJ M'UO>IU49(XN&1T-]L6F)T 3 ,>(S/Q09;%$!1),;V3H=G,@A6!?(7%TFCI MS]Y&L-!; Q;B_DEC/[*0YF&MH/GXKEYE\"_^X

$!A)RYCV^]I*)D]_TF%M1=D;NYQD'|"M^QA%Z6[L)^Z1 MD4/'4= H1DJAE:ADS'/0%J-ET#W'AD?.8,' E&P$.T+%"*Rs(*WBU%Q"U84 M0%QX)=P5'^0),, 5*NPHN07\#=P>C-4>2?

Z_6< #+M8K5,FOX%4Q+=H)#J93 MC X#K^]BVZ4IPX@\VEA&;&/^W&+K^RHS\FW?(D"BY%N?5RXCE' =<'DM6'Q M-'B)V)2A:[Y5+[!\NN1V)/L-"Q-N\Q(>/+4PG4@G,

<1%E&Q.\.F#NZ$F,POG&+HB6.M),EXL5U786NS'"6?7D@-2D?:8 MZ#T&+#_H82 @-VU8FZESAYSA:K^.[2YM.704AXG^)XJCXU9QI]D&X@S"A?,= M/H+Q(X?O. I[:

[/_UD$HW,F,%C0$;:O 3T;Q2<*DN,%/414Y;$^V'&9Z-'XR MGDLS!4O/KA#9.]YMX@-<$'Q2I4OV#<2#/XENP-Y^1.0 AVW'X.9KR|"(?*#Q2.BH:.0)Y^^XGT7V*;%]4;DV?=_M-H6%

.S_%[WM1=V9R=[ZSB.G10'H@HO>XC5P8$;^X. O=AN(=4YIH)L8B9U.46&KC?+!@6QBA&3#>> M3(^V'^ VL^:QP8K0@=(4,1[%FD&@(0)V.<8ZN(.M.K886BB@)^@8%&-P-

+]-B,2]U>R7:*53;&KI$8D!!*5Y]=^OUZMU^NHP61R0,$OV:^- M;O)3_]D1'^*O6F/I&[16&-<.4&#-Z4/@>1*@B12@F)&6V8'.*,#O0:RW6IOM MYBCP+YSQOKDV-TFO3G0^"QAP9N

-=F@4N^#(8(Y[AGU]_46V#8 -=/0AM#S-0+_2 IBFBKD+$[LWI+0 MKWU,'L?"^F+M^^67!003E6*B4DSR,V?-TINS%),CX"2Y]^!S<4KE%1MZG(5N M+6V_83QG"7E'*;=5,C;/@.P?

$>7; >618R)F9!<3-C!I)]F$6Q'D#=+\][F? M;)%%(UM;T]Y$V:94%FK?]P!XH%Q02DGVY0&+*2D2V$40ZT9$W+,DSQC+[;F+@8!A/1]D$(1QN<_)^:#27D+\&;?>5>5[N:S

M'NXB)%TDO.E:W,2T>DT+1[]\%&%F!B%%:8MINQNF^!"VS2-> ^?J:KOS>C[S MG@D2_>*[;&1_9>GFU/>86*-GR#L<6*12^=1&DD76%HJ$!600\2F,Y%"NS!= M(&R.:_.YT&T4/?

B6T\0Y!UG"$ F&NS$G#,_!K58>T67!ZO"-9O+D7:/&AF!F M'F6T"R 7?Y2)\|}4B %5Q2;N\OLQR1V/5;E(>SP0X 3QUU^XDBTCP19]E2WQ MM"1=7(=3?

79A4*"=,CM'%X?,YX=L"@1!:8@7H'KP*_-FB9N]99 M9/UM3I8 SZO &D=)$\%J})"KV.18$01'GR\2'!:V%!@?+C*A#H[[_@J4UTI)513- M0]0QGG$5+[=J2(\DSR:HDK6<-@V1.4.'H;;/1

M(BN>XK)-6KC5.R3>W%7BHD/,Z0@> M[,)E\ M./;CNO(Q_K0YUT#Z3@...%#JA7&'-8!) ?#E'1R-N.:]H$?8K&5Q3D]9"U/ M4R.&MN?$ x+-

DEI$[L#JY;D*)OAAK+D'=|>GD"|F[@$9]*31$%./3#W@0W2!-M$7*P6T(MYL-B3^2M<%E@KSD,9D7*A]$^]?+1(@#8CMR.SU* 5-?//R^(`[MP272E.<6/?HB242K? X-$?4W/B&B5/X

8>=6CU@4;PF/P)*_S,.5[B=LZZ>- MY((.L7'O^AWEP4ED:B=()3E0%A&(SIY_%R!K2Z7OF13T=X&GH22@.RP<1#*/ M4BQ/K'6&@- AYMWH 2Z

M& E'!N1[I]%>WD;N_=4=\9W,X@\L8#L"]#T.H;//9O=@C:0.@IOU#SO3MOF 3 MD8*(,W1LSK9-_/A.0'EAN =M>VHOE 2L(PM+(@J65"?*IK)78E%-/VU_RLC0K1+H B@DE

MQ:CH,5CS'?R7@1>4K/T6X#W53T*=YF2_]0-PV&*BP_[Z02^:1D!%4V0%2K> MI6 "K$D^Q0A"G3NPS0&_'#/=G4R\>R8V^/*<[*.O(T;Q+BUFZ&AG(4Y.FB'P

M4CBN8&1(;U6HVQI. 8UBX?>HG'F<;|"W33?]=\E%#;#$F)Q,JC1JE9AX5$FP M"08)MWY@T'L)?<(P[U4D(^=/Q0!XAV?Q'/%)CE5Y<%T8\JAC0/5.IQ^>$\[

MY187H6%'96)0.UZU/N*>/C"+T+ZH'0H#$"A'HM^-* MD!-J TBES@_5>|:#6GA, MU50V0[7,WXPU*IF2S/2&,N@8##B\" Q-Z/#]>.A3 ><[7*3#TQEO8>1\'/T M)+@Q9_R

=O>O5#D4C3,M1IH\:G)EC27HV02X -":$9@E9P-!JRQSJ5Z0*&9:R"C1U-<>,; M67%@ZN[X-#A'?)C-#4+:6<(F9P*1]- MA90G3*,C8B'3RUQ()9%7@C10X9#"0)'PW

JP4%+V,076\'^6R\@F\$/L?,1A M!\V99< F0,(X#,9L!,8-);B^,R (A\-[$ 6J3@18IKVX40QE8EB\@[%3Y/D MX!2("W?C' ^NZ4.V^..OV+H7UX'S8[D0#ZWYP#K$RY9T[*!:,U&8P3R>Q:OT

MHH-]HI"0(1*OCE5NL)%*CE$H%ZG,G)<QSD:I-KWB[%8OB*LWUH);Q >I\WR*\C MR=EB'YOCRV'RE'I;&;3UNU.KH\.QP \P>@"MVAE6)2OHXC+/I- MEWKQA?V5Y):-

M2Q;G\%"7M>``0)I=OU (U[IY[P"1ML'F80]:S#/1.ZP*^L= ML"#91+T?>$P@RV T=^LTO;AJ?&+/N6P"):OMF=1!3@NQD#(AWT^F>$CR1 1T MD%E138)RP|$9

AB.9MRYU%>D9?.RKU6RI^"]IXSR.0-1=]D<+(P-*,90+#L M+EL*?R)Z\KM ?MBHU6M*MX(_SK"ZUGD /9\EIL0KP[_I-^#.@8)XV,"J\CU!VE'P> %;6Y%<1/B!W&N,BP(FPA

MI@14B$*IG$ Y5,BE QN"Y<@OT1D9HK.T3>;4(R\:[,]"U&^C=#IV__(P-(2: M0P=/]$?UMLH&C7ZFI#4H7*L8WU3WU?GU'Y>?#NMGTGM%,B,\(D!"Cl)/5+VS M$X214C

!KV1_<$0N.H,YKT$=LM@9-Z8"H=_]"><%%K/A188Z.1S"D8I(F5+ MH&]:Q3W/*[=5G@:X+$U4EQ <9'Q9?0;V>G"LK MPB 67>8\?

4_B%DDT-,AIC]X9]#6T!4XC0U3ETPL%0BXNIZ<=!(;,FUA8L?1T*&I M_(2&K@ KC9 OWX6N7S[L+!L#/N43 GO!'9AD&O50 -W^T4ONH7;]M-@N%E(D=1*^(5"^]<=(5OXI[+-B

M#PR(*5A<9=6ZC[H7@*XNM>I>RE3N@7X1*81\ILOE-:\@>B"\C%$8.$ZY70$BE&:GX?*.KTS*12BP#H[+;0]3V&# MI_@Q+:%-&29U6DR+"CYQ?

MT:2UD]E1=2[C7=$BJ>%%<2;+&(+VTL'Y=-+:+%,.+Y1&4&(#TD@S1TA/Q)=S4RKU1M5E MC3/CDUTWCJO-/?TFA^:_ED"IK1*%3^5=C4;MD#]OJ+H2W\%NC ES5/GI(@=GD

MT@@G%G5,);B-3-A(G9!*VM"Z'I0Y&TO+V:C/F;-QLHR,R9V.).1O$545D MGD]S)6G)>Q_7@J4S)>14K&LH.MK5KU9!%X]A8EM[5CX*BU6&!A+TM(96K& MJ]5F@

%P_.+QMXU"P)R4W8W_+;]:00K4*Q>)1[+=(R)Z1BZ'V WY,)IM?6Z MU2=TG]U.?=H5R;#-B02;)1NV&9/K2\GXDG(RSY6706$@-!/W4J5W\P5^T,B: MZ_=-KH],.8X+

(J2BPR6VK+.YC#"@2R:^(?G44]+KVF&Z3PQ"%#]V9_>H M>X=L G2[OQ_TG B,.%14F1M'1#J -M#=QZ/7S D5 M1Y-A;WQ,O."9PFPU*

<&6#++1<[E3$6:5[1_T>&M%/CO,AT5Y(@KU7O4?<0@V MWQ;1'&T2-E;=E&!ZF/)6CD3YIHNU$:=-'HJBIZE_^RQP,W[=E1WOC0HPJ65=X M%[&EI856ZK-&5L:'Q,:\MC25%=^0D[D

MP1?7D_^:6H3[\$?^KL0QRCK<,NJS9C_VM&X_M+Z%R24DB7ZA$3[8.Y,#18QB MD"#\#Z5:\Y]2MY)_D8*E2=B5YL+/9!POJZ&UP_C;XS&W-

)D$E9EO#_<|&PBOA_@45]&W>H*H7Q-[O=O!;9 M,L6#\W:1%^:Y;'?*"RD;;=%73GN)1-M2O)%;C_(C3/1X>93OKM359RT@4UA_#%^_&?I-X]{]F?FH+XDDJ+&O(*!+&H%

<9.U!|&4;P-LL M96YCK(^%8B.%&29E *0,@)0!D/D\,LOR8VXM C:\D^ZV_B="X TR@ (8:&^ MV72S->3Q.@(@ZRAYW$0LK"YLN"NNG.UUV9?8+ ,@:PZ %%9>E%$."T=FU,LH

MQ\NB_*0Z/O^ZC'*\,J]\B<|515E>E]G4'F#3O_]3Y5OM[M^Q@\6"EUYD>O<. M(K,=8L?2;??1U;,2=%HJ I:5/%>*ADT!HA0-6R<:=M-RXEXRN8AX:3-96!Y? M'5\36!I-

J\+Y6M+Q2M&X*4"4HO"FN9LYS".1CF,1JR\4\-HE ZB^H\\H]=(M,IRAD9VN 8LUFJ)S4I0:.#AU;@/^]!@;\,1^6C2"83*,S2HH65TWMF0G'S-C MR9O2DG<22]XD2UX-

.,[Q'W%F=%8R,R -/FB 9V'Z*+'UJ;2 _=F,7ENRA[M=N-NQ#VG #XGZL_^:,YE3*[1CRFCM M8D.KG#:,IR/7:)>N$3^O?J:RW32S8/^"#"N5B7&*;%>_>LVD)%L"4&5PG1BEQ5ZX0

VA&WS:M+B9%RW>$|&8_N#<[MP;W&03:Q_5D6.VDN73%<.!PIL0O!SP-G# D/D'|Y"+\|I$,'"(R"0=S ML$3A^37?)+ DZ9*D)Y%7DK27W&YIW-=SS6A!$BY:>Q)QSD/C3#1,P0 -

R%5\ M3]6XG$Z9%=D"+@58EEPSL"$\)29= TTN-;0M@4[$3$60,$CXN*#JAY9)N2[I= M%MWJS1G-=']&8EHKGF/Y3,J>Y>W/DMA,>R>%0MM^LKLQO0,,4+B,8=|9YCA M1WI:O#&

B0T/94"HVIPXB,XF C7=9$XF=? $(H\#@1X'XYP$.50/: MMP]VR78 M6'I7(:C1'B'HM.?,>S#PN(%K@OL]%)0.!$?JUB:W9]%IV-W<;YC+W9!91>>>#),K^ZJ6/GI[TFFR(2P_P91OOC'T1

3N@$9?L<%A7UlZQH#W#,8:<#)BG34,X M'?05VB$98[@V#C.O'SP!Nf?3APD"Q^&/(DWVNT"0\=U-U M/L\+1;-BC-W2=/B.3L?#=V]25Vf+]?)ME@CM 1L+B.'F!DJG(2*,$1:4?

<^1+H'<(L=$0O|f/; .E-HD)[WN M".R&Q,>U>3-XQ0'S*U=SHL<@@_D)W3DYO:.*G6]S+\MW%&=W=N^)OR M?BF@T,R[/Z'P>]2RO)KN >&YLU!&) 6BFO3SK*!>S#>Y% M;%Q,

[I,>\EAES=:8|@TX\/-IQ: MK6HMK5)UZ45+'QY>DPW*TIR8,/17E;NR)G?TA34G2U&?2_E;IG5K"1CRFCM M8D.X+=-Q/W,&*SHD\)!\ *R'GVP'!T*XD1!,5\L$W@;?

J/"4XXG60604[U6 M%'+;/_]R:?QFU%L8D:.]NBY8=2%^!JKQWD&5X9@7X&8>8-#_!, ,[S-!A0,^ M ;"(QXKET9ZIG[P'//A#N.*>PDN*TP_!"']R!L >0:MHB>VV)@8B9[_@Q7,9 M-

G+FN=JEFG?.5G%FX/FB>W_U;RD.<\ZD.%K&3(KQBZP@DW/GYYU+B<IX MC*V>A8[]$<-3CL98);+*R1@KJ>'9M'GHR^PKL^ DR^VOV@$,+*M1RFNO==N0 MHNYE]\.H-

^K5LRTDD^7CX72%@SAV)9%_>WM9E-CA MR:VXA<>AF2A QVHW%W:X('G$9UG@E2OP:I8%7F+EG2KP2F)QU<,XPH5E,I0:@E["@I>0-M (&Q$154BA#>_A"9S

,X&G+,#$RX40CPX6WN%SUH+T" MV05P#?\G_&AR:'PED9O\B4XL_=*\|#N7<999NKVP(HKQ4%F# MH@=:,,2D6CCC NCHZ#B3A#KR)PSR<*FIF"M22S-W> ^\I&*8T?A]

M(ZH+WDR)O72UIV:\U"NUD_]A!G1%)H0P?6!DTY:E<6=GC>*-CH6QN7DY3E]"-M/PRQ=3F\8FWY" P$IE8[7,_YS)R$HU]&@#*TT#S+9XO/0@HZ?$7%1#(?@:I(

M3[*%5(^]'LY^T=/P-E]XE 9BB%FE8AU1KBGH=.K-;M1JA\1KY84>^HY6=Z81-MM4A:NJ<|\]TDG-;8BY,43A[^Q4#&Q-7#9&>+C^A:2&#DBLPR1+SE$WIPS1'Z\

MC!^JJPR1+S%$3DQ.A$O)I#(,OMHP^-C]0R OXH ^+++C6D>GBX7W]A:EMO5C MH+G8H(R]+"&58?#=*X,#K>0EW_[R;2QX!RER2*X&.[0W9KD"5>15X+$/? M$T/?NAM@-

R3#R6+-OW= ,K26AX'=E0S,'++=+-FPS9C,|+|?T$7f)>5"GBN^ M2;7H:"CNI0[=,B&D9WO6T\VM> -:9'O%_1_R_G9;^I23*&EON@>^=5KD@0_S MGO=AX[%'RCP$%4=.\(>C7'DN+

(E!A81IS#2?'EW?.CSGYB7%0 M.G(T>O;FC@!EPB8-7&-L9.=Y\9/ZE(@)AGZ*F_1E[IIG>(G,PR!*U#HA'LW MJ!8+]M"MB%Z!&$Y>.#87M?6"*I;:#M]E"YBW'7?=MTHWX7.

("WYSXP!T6U MZ2DD/3<:N=3HXZWMNG FE52/J/2@2V.?FMS4WLO>1_1G_?V!ZLJ_K]CE#!$H MT3N,24Z7-6[*ODA^,RC#4NBHUQT>0MCP,-=7MGU 3N?O%[>2_H9'+F4H

MPW.&/,H*R=<<(0]*]M37)%LL&X0/$@>_P/OL_*2=/3'"__\@=4AA:ID#4!8P M7!?WT-IA?.T1$Yl/S>B'.Z@B_C|M5%2VO3ID>&FE$5N*@<-F%|AN?X_^Z6>U

M$^]D6K6UA22S;"S4%PO)EQ'YQ/G#MKPX:+0R,B,]3E#-\FKPMAD+-,V!K$3<-MT8VQ]M+;?*X@?V$MYM22O+V%4>_2S;NE,M[M=U_MN/_W M9 O-\J4B8'46^>OR8^V8FW=Y%V.

!L,-L_E#*EU?M_\6A"B4\(6K*7G2[Z|L M,D%'N"=7+FV+Y"H'?XE\Y\3BOER[=T@6YN5)PF_%9FDYC3*?$L>V MG'E\FR1NX, +)=41<>E9P)>V#S!8|2,_&2.#\BS;GT3)2LO!2-

*V^6LYV38H[*23%B MY9V:%*-T$-5+9/Z^(6I4 HIN_DZ.0H"U&BWL@@2(C5(SXS)3%% "Y7|Z4OC3 MN4%L5D%ZQ)9OWV'GKGEOC>]H@<%|/&BDF7&>F=)YYB3.,Y,<9VJ< 3?&

M@0UF<5LTY2&S,QKVT*R>['$SEF;U=" =C>7EVRY]=N-N%'/.DO'H1'W89VYG M>):.^9V5TG5&| M9A)NE>]SD^F#,Y,!E=&*>/G6W@07"#W1W,N];>ANDWHBLB3V

C6.QRV1+UPB M_UYlS66Z^N9!?X.UB@Q5=6&3R4Z=D?&V7]VGF4^^T57^RDZ8[9Z%W&&67O4 MI>&J9:H:,(Q(C& M@::*4#(+16$EAP,6'*9DLLLR&7TSI+F+9DLLLR&7TGI+F+9DLLLR&7TSI+F+

MVV ZLP PASZ2AK51/2KD0?:3W8WT'6".PWT, '\XP1^,50> AV-L_:7ZB5Q.4JOOU;)S$ MHRO9]fV@'WO=.5LQU0;3S D_;Y#@*.A12!JSYGW@6VSJH7??@\<_,.OV5;)

MMA9E6|D;)7Y@^R;,.U-10!5-[_H+%=> M)Q+/UYP2Q=+|2$GWJ;=\EFI;NA=ZZ;-_KTE|O_2(6M\9^R*V?6"<*Q?ANGIK MCP5M?IY@$, .R7F#2Z-

&'D2N1%EQ0\BE1WBO|@LQ,:UL)B^ M>R9.? LN660/=F,@*$|L,GI;/WOS1F>++P[PSGV16R+]H14 2 222/^UW0"/N M.=%S*8QR+,SNO8UA"=]=E-:=B|'DM MH+&78K6F)[_&-XC-

B'O>.J6+/G|LJ2+&N*OMT S[^C$&<8JW9,Z]J7TDR0.R M6_B5DF:?B1TRRD1$!7D%5IRQO:3AA;>EHB^F8<%/0Q@2<[\5H6<.DA!V 6K& M,(B,"64:CZ#\]5V:%(ZF)-

BHPL0DB7SOD6+H\V*6 S.5&^NZV2W<-Q/T38 ! M|EXT*O8? 3?$-^C77S,J^<7^D+C(.V2&@4,<,.S#97L>7?UDLI6P:8_GJ@$9O

MP7:.)2YZ;0_S"N+%#0$EWH7D7*^6'GQT/^#T<#L;E 7SE+%3[61=_,);$'#L\ MYA'$I6F$84L@C/NY@JJ@AW3PPO= ;841R$8098,XIC#8>_.0.X@BZZ8E]9

M<'D/,NL7HBW"6]%F@+.FCD%TZ^TG4 CH.R!^H.X>/.#"[%A?X=/$#U/?= MD<#3 QIVQ&015# ^X-5U@,YTX!"8,1.C9ML6Q9|8G.V:0W'@*$D!{(8B)'4@N" M%(AY'(%/HV!X5?44\(^?

DM$!*[!8+LT1*4+G JQ"W"':[_*"9K=+DRN0N]C. M-W$O<:(T[6$R@#-5]..+#-ME!PVTL.9VXC+A_$0#YY)R'C1R4 V&D?AS?)F4FTDT?T:GIPMEWV67RV.T%L

M!BP@3]EI4.P)X1/=KN@]0]*BB(7'CU^-DTIC=BWTQ(K%"B05+Q=J:6MX") M@MK/FSK*A)TX/<_49B5B1&N:?"<[!R@3K :CZM.S$%21DCZ+(,'&?2A_JX=?

M6[^>&O]"Z*BE74Q8S94F&Y61+5-9FJ]9'"'GR4Q+N%RB0+TCPE=[M8F,(TA5-KR3Q$>-<9/H)V/BW_:%5O1Q_&O1 @!0 M'$&W#4A+3X-)KJ[\VW_: @V-

310Y)7!%$748S30?EE@)*\&2FUCVT ?MD=E M+<-.V$NCL]5"F*T4)8Y-4] VGW<2IQ;$HW/-(5Q/5*%=V$(RQI03@B*[V_= M:[L?P>GTD;,IB8TFU6*UIL)8N*Y -E MYS_90=?A"

M^15[6FLVFM6K5P:-9BW3B+4RKKGGMV;$?*S1W*BU%//S!U?E8WZ#-#_3C$?% M_-P37C-B?L T/S?FG^M.Y>O*/2O77HVBO:*|HOVYT_XT=S@*SG=]I.W(]=R. M5!|W|CFP&*

<&G%L"G7BW3(V(*.^^4$9L1]MX/K[65 S,W?/-B8%8U:*KXE8% M>*\Y,1 K5+3S8^"Y>]"O+6.M7%A<45]17U"_=5#_S#:%"\N5O0N;/T4]:4Q[MY$RY,*>LDF?5R%3R;

f3.WF8F,!EGV.4K,-B'$#[;0W+Z ME4&ON=KI^P6,?\"?2@O-BN4ME;/]8K%9M MJC,-V,\[7W]/)0&7P9AGG@9<$C/>0#/>;ZO*J/F(2V,1@R41ER:M^MU3+[F93

M1G')/-6XA.+2J@O:U6S8T\1T2)9)R>71%S:E4&[VFAD>D[X%6PEOZI$PG)M-MIBG:*]HKVI\[f4&]SQZFP9..[X, ''2&8+=@8+2@*R.I4!LU[,:3KD9:9V4E,

M7@Z6=RN#3DLiY847X[.5@> |=J6[GE.M$EYGE9=3Q/NZJ]'(+M:A-E<.@T7#J MP-C_31+ G#'31W\'ILL-9MJ^,C^:F.6H>Q[WSV:K9 F?GM,"MF%MA#H5O' B?5>DNQLP!V

M%[";36)GMDU,\L__.!M$]%RRW=!RPRLG1S6F4V]Q&BN'SDP/S, M<|_^P-.4$K)-ARG;(],R25N&QI^!Y^/G"U:I]%Z2Z0DHJY?[M^'M$!7PQR|C\ MR8V+?W/726I1"RG5:VB-

RQ4]@L^U?BL"IR0<3P.7QGNM8WE8L+P_+1\4_ MZC>42P_ +ES?/#U?S?:-ENO8OA>]V>;84WE2V;0:8L"(;+/3\Z%,E SKCM M\?=5]N6_98\ZT$X.SJ-Y?@3[A+

(.G!8%1)'A%*O!64^.2X0T:[^.9J M*\) 1Q))@(-;>,6J?,5/)5D%%>"GVQM;@0GJEJ9NI[GK[E+07O"W!6,:Q> M5[PO# ^-+BSMI=5AZNXKWY>-

]_GJOX2&E;$&72D0]LZ0PE9"G:*]HKVBO$E%+ MDXAZ$R]0O!XX+/<|=-!]_>/ M-+\G^Z;LZB*QIZ^ZR,:%O_.NMC5QKV1,_'3 M7UL%T')Y+(KZBOJ*^J^#^K2"P#\Z/"' PG7J:S#EKCD*

{9S\,O9+3V8MW(Y% MSN9/G-A&129#+'LSJ%M7.DST]DRG1,4%E3!UT9,EB^DTJCQ7 7_@'*/Y)[Y\SP3S$G.(AR7B<]@H M1DEA8" (2&'?\I4Q:.?YN@OO_'#[_>/U]XNK MV\^?

A]_NKM^C0*R7AO%L&O(D?:;?SY('^?OZH\C[^SK3]A#'.,FH9*XI:%F M%_ B7]) +U[]HP6W9QQ_LZFV)=3s\Y+'99MN!RK3WS+WJ^E] L#OU2-O0N[6SK+N=

M3T2[4QFTVM7N\>MHGP?#M<:/II91W>Q\&-XEAG=Z>575WJ0O;R_(62GG[]V:Z)SX-OW!Q.5MD4I\ZFK_"C)%QZM:1^ZADY*A'J6&3/+>-)D5U)>^G(KO+[5'Z?HH[*

MCBQ/F@5&C;G!: ?Y_'= 9-!KQ_Y@?]QYKA_MK2\"8+]5V[YZHU$9M+6LB^N? M_4[)-KXF&P0=@Z_-RJ#5J7:[/<77#/B:WNOK&'QM508:Y@]VCUX(XZP8>WR% M;6-U$ZW:

[>>EL:>9F5$8,+G2;=W07T?&YWPV&I8O#9T0!MRTZ1F5-FDG3L& M9[$7;6YY'J^.0L^G0Y!B<[54&O=Q*7%2ZJ-]R6BJ4<6NW2,,69

MZJDK;#+]ATD$H6EQI.^O.6J3[,.9Q<4F,D9S)2"U1]V##A]U[PTK$Y'-Z5@ M=0-K=9[A2&@,\E/?UUGGQ0'% <4!Q0'U G,TI_ M#]8J R$W(NV-

UN48M!K'KU]^UDQ+O^&"\UV9=#J5KM=Q;C<7-E\&(>[9ZU> M5>OG52WC=7*N)7K8A9 NUI7=4[4*=R3P|F*!XH'B@>OCP>_)2L"Q(8V1LKCN MXJ GEU/]9_AH],,2KIXXB+

[N2'OH[&WP4%EO^;OI9XW7F?;>V NW'SK8R?5<4<M'MF>)OW^/Y0\G,#H[/_*S-?YVR^>^>'S24I0?$[+U2/P[Y%H4T6%$=;6.4B9 MY2(\L%M5AM7S*0"<'NE%EA971_I;^0?Q

2TQ_I/JL)"$0:HM(O%++)'2]'@4&0 MI7ER.],5!75$F[OWNO6LS[U0C7Z;1-A)C_TZ;]+.3RP ?$]"PM%I4K+J<*7 MWWQ3&!'_6HRS5VN;'9YAX,@R%43"RA#A)ZZP8J)81&I5DA#V@T

,1R,\+ 2R M_,UU;/AUQ$4]0]NXHL;EWHT=0\;T1^,,XEY&!4E:O28A[S*4WHC];2RDH])+ M.#'I.HB;6V^6/1(0Z146%G@H3&

*<@!1YN(K-14Z_*?=L(P)ELM.S6/V3+/G2$_#&F_=D9X_D:TGDG]9$W"3#&!5^PT40W*OH M,*->;24\,(=>_%[CD0BO'0Q .3'1?3HT1PFA3=M88CB/-7;IA:T3#AI-0^3;*
*M>HN/4CNH_&W0SS?!L#QI.DH&#!^>=,;;QRJFLN_K7N_P(VLRDGW?]FV 7CL(.M,%0W6'\X-0)>#_I_@X(ZG%F6^"U=FC#.!\;^%CQ-..GD*IWSYVV9VT0>00O#*
MXA${!M'E,151<*D..VE$A80H4T,4QUA[<4" 6W9D,J -FQV F"!/1,@Q7M7#_M_?K&E1_9QJDA6F9(!YW8R&?A3)>.6$QX6|0UI,,&Z,)%OXK";PD?N[,"#Y@-MHE2Q%X#7=C;P*
E]Z/9=;TZ_1#OZI{DK<>A(N,@;:QHX%)WI.5UTT3|@HW0C M=!/B)6/S)-3F;]. BAR/_F\%9K2&7R4 .:0>UN4>N%%47M -V$W"7[A;K")C1'MCH M1>*
<#S>T'_&65&#'(>\:/AZ8]%-0Q(7!Q@1EF!9HD*C?*5Q0K,P>B'P 8:9Q M0B28ABBVX:E['S=&$^N)3$V@D<&0H,7LR $<<&I$KQ_9"3CZ0)R$0GEBG$O4=-MAE'YZM4#JF*
*%!8GMV>@E!=V54(@4J)[|DW)/;5P|QWO'X34P.!!*E5.ILX0[M7E38@@]ZJO&[_X@OJ)!ZJEG*R080F0PSKJ/-A>.!7LL #<|2U$BV:O,=);(8 MD-GL,>J_AM-#=-*
JN.'HK.!\EQJ0+FS@7/9S$6CM3HHTK<=1?XA7B"ZGQ1<$(M+_^%2&/5VU:AQP\(!9N0'H<8,<5=D&;0|+Z88)#O1(63/@^E\OEX[_+=D\GA7
*M30SR=F-.\F=N'L";PRPKL!PPG2+40/#8U%]XK"'K,*DF2C_YG';6[&A-F B]-MQJ#G=4+!%(B%ZRBRI &3R(9-(GVV)4(:,R;E1E&:EMYLTF1XD*LP47?@:A>>(N>F#V>53'L*G72**=K?*
*K!\B*19@Q 938(">CQQ$0 MDC M$JD\3&DBBX=CPB0R0*OW+/@<|\YVD!BU3()A?AT)RL1\+X;T/T->(R?(+1P/ MD,6 =&8-YC#N",=;NMSEY6[X,[(6;FR.@\#.+UEO;+.KC_+U454S*
*VMM^B_# M)KV/"!(< ,?XA$T5H$P-NX'38=\[*8[UIG2/X"]1^H_(.ZH4P% I@+D#TN [M?85)S/7:!]QEP[$ 3XYWERM>\N_[@PVE>?#/C@]_S[T^7M^=?KVQ\W%[=&^^/UCSOC*
*M6_OFWQ=WQLWEI;_ATB8D;3@>*K.H]BAA@=$;#uEX<6)^02?$+ -PG ME-X<)E.]7%0_R^>'@0,?..EB1$YU)3TLH\E>0/%R:+;&6_+F/L&QIC7ZT*
*MO927^X8NJR;GRGE^R@.C+*90\^]EO47*"'7/STLZ9RE*\,ZL]_')QE(]7-9S M!^XH=$5E7F@$2\B$UBOY.=4)@.J$RJIC.286UR"3QV=^5&^KAN6#<1"(9&)0*
MM81H&+.>,"FT]49XYN>F9UIFP;I896;&: O"YP/S+S_ M##T E!TF15N!X/ MZ/KQZ'+ >MH*X3C01()&&$7"7<.%-CHQ"]$;8V4L4D+%2'@#$3(=],0;2= M,*9HC,*38C_/@A#/-0>@]*-D*
!/?:@:8RBH0$1&E-(@ER"(G'Y\?8?^ PF]8FL&<[P5_V5,>J\]BV64DNS^,+O MF!+]OH"&(_L4=]U.)L-"E@:H;T* F[W$8D]2^G/0,H02)I'X?E 1^3WB. IY
ML:VAG62SA,2+*XV4UKHWX&0@F/FMPWKIOWLX));?1'0P2'%&T#$'_-H1:D M$UX>R*[//[YR/,-4XHJ 9E?%([CH5<&"7L8(Q[2].54N4-MMJ;++Z/#;,T=;: M,.?75WB7)[=>V)Y*
*M6]4\LN(C%M7UG9Y#"?T!"K-!*AF]JGMK Q_C\(+*;/;?>+2],/F$=?-#SA+ M8!]_(%1=_6%9"E!!F2B%5(6W";(#_AG& S2,_!\6$H\A%0TH!/01(%6Q:(Q/-M.3TGV=OMQ;D2S4'L"@L:<1-*
{0]:L5$1OE63FBBD?,6!H/8 QI-DA2BK/"G MR@M*1*$YB;8BV\[YC|P!5LA)=:_G=#$[$(@OP%#FI5"(DEZ$V1Q=9ZCTSH3$BHZ'7CSA M+)+O"XY(,E/6"U(-*
AOB0:9/#J5+CG]@N8C99[&0XJP AGH>%X *Q18EDTQTRQEGOU2LK)"f,M?XB1ZSST5 M>#.H9LT"/!;K# /N;8CJGOT$?L"/X9_ YR-1$=0#S=B,0:G\-'59*L(;8& [M,/K !QY!#^(P/F#*
(TFZ:3?F _V0'(P4\;+X-$7#.E1\;E-,* XH)*,. MS. \Q8A/KO/T7:-$&MA1U?C,:2P5G0Y@F1F6&,3HZQ2Q<:ZVEZC'%6UAT7!A
M"F\8$$XY/*0UU(QL1:'7X*L!!05PR7>R0Q!W<"#]5C8_"MA:;52Y>UP')-M9ZKD!CR[Z;N;O2Q?3Z5(M7L)P;Y3+:FWZ*V"3:YQ248LB*
MEN_(S73US216;N)_TYPP(A@\+:.$7;XFTB=')(R+R%51>F6$(UC?BRSBBK#L M#RJRN]-L<$ZZ.XVC%=R=@MA)UCAMO/GPO7USQ_BYO*P:UW>_7]P8EU>?KV^^-MM>\NKZ\F>
:I0=@)@] R(5,=,\T21XXVAG:KQ M9QI,8"V'4KJ8E7]@W"?(,$#>R2)#^#"TA:H&\'26ATP%1H@4H]475=@1:ABCZ M8M"<<_PX1,^+]D-#2EI2MBB^EEJ)L,[SR>
[JZDY=EM>@8TYS>-Q>G.,KOYE! MM\^/UEL5K?/DEF:%G)19(2^?)V?!K'C;W=Q MQU5T29V?<,_AZ&!#[0A9;]17NIP,\GF^P92Y\SF:6*T5.G6<-282 M>F0H?ZE)\B?Z#Y@-9'OS-*
*O>0STT?7B?><[HGAQYF_[-+:ZGO@H.SIM 'D$K0" M/>*98P/%1S@V%IZDU $Y./]F1NN.?J%;NPAWM ,M/,ZOKY3 &@98V1!3",? M_NU-0W%WZ0\1Z\VPP>>-":7AN+]V@G@(G*[-*
P(%1F2#+>(V(H3O$ /$E(GSX/?YH_"4RQ:<@V>2U MX_]^CSNNTW5'\'5;MG+CAUV3S'=Q"E0(^[]>,_G-?'(&\6 R ?-'Z'?A?WTS M&/,:XL//MKIXZ&_?F"\0?]4$8L@^OETQ5?+/(>W?
J/C9EK_BQ%5S=0ZDL: M:O[FP]B=R1,8:'JR9SKY!MA3Q^M9;#YPBMD9FB+[<%_ZF='X%LQ0AYNX&X M6,;T[O); Q"CAK-2NWD;$D@K<.$J->FV0 ;Q&+,\7T<1L5,5O^N9+,;1%,E*
MFRV01,EF=T"%S?@TLROXC,9S88U7#9][F<5POY8-^=$S M_=\4-4;GTE/,N:3';#8+AN7>SA*,)+3K':K?3U=!XZF6W&YW.]&M;GVOS(66@]]?ZC;P94O/:)&K-*
20G -<]7'VJ M3<<6SA-:SL=#++#9JU;B;?-(D/17%1C5&,XQ>C1Y]FC4LDX9EDYH;]6]]2E]" M@5UD_6X7,_XIN1E+YK$ $O\KLM[\H2U;TR$V NHB/0RRI9$H&J0-)M43W'<#6:
[#SA\H5D?(>6 [7 M4FC'BA\G)TB%_?HISIM_,,(]$QI189&"D@DS7JV,O'[=$SB]\ZG?>M)W3+] M#]Z@9\,BSM,O?=L$RJ9_4EMK&\MZ/_P@NSG+V&W;P_,&[MG/-'?T6@(BX0.*
M=OA](GSC,!_B%>OMI9LU9]"ITWE,V86?*=L8^_G_)'BK3TG74FAGR+0" M>,((2,^]L3HY^Y$F,9]7HL4)ZCG(\Y)+4C].XS;5]RZOB>*C3O$_EK+>}ZOHB MR4RVI0*
*I%ZKD9Q10/E&AO2-/.T;__5WI$?O.RCG#X69R&\WZ/6&KJ$!&00# MTWT_+RJ*ZE\3II)GO6-V/"ZQ?2XS-@8I^Z3E/M@6;=D,,M^83SI'!8;YP_LKW7@""QHP(N L&7K3TMS=GW_]J*
#BB@78VR_>H[BQ%]H.ZEZ;%,\IX[810H&5CSD1S%LJQ M;MU(=)6RRG F. 9\LDD)-G^%N!:]JO%MG#N(&Y-P/#2&ZS('9K8P#^ M94=^D/M<5GICW\>BH^>R(;P]_'=%P$?*
*54(Y]IU5C)

*M&=+V7J5\!KT;]*JMREB;:[_M.I099}WHQ?,?_P=02P,$% @-(CAM60+[M4HE7#@ LI\ \0 !M:&@M,C R-# Y,S!?8V%L+GAM;.U=;6_C-A+^?L#] M!S?WV7&R:;_=1;=%$B=; \DZ<':+ H=#0'MZ&/OMZO)76\4T1A$'NP-L9>$,(I[M_=X\CA?O!H.7EY?3F8\BBH,D9@^@IQX.!^SOOZ8/[$TN3L_85_;I[&W_(WZ& MX122_INS-]_V_G5V\>[-^;OOOO]W[W^7]__O[ID6 8K^F (*>T5KB+X_*3SG M=4J"4TR>!F_,SBX&><&3M.2[5XHV2K]R 6=M3JU9.6X-_Z>;$^_ZE__J9_<7[Z2FH8CUH1#>(=I;TBDU>\!UA4(>"M\G$,8[P2@5-&^&0!T?AO@E_9L MOJYP-]7O(.M+]#$)0T"68[]HNL 4(N\E/:QH^:AA%D>!]-@*2BX2D3C MP=%3*K8-^-V>M!0MM*=^_]^0\AZ,H[1EK3OP%70Q@85BC1!N7JOPV%4 M'8U=H:B GT<.2Q1I{UA180&%0IU/= X"6!*'3'E-V 5]C MR,:H60Z$/V/G85BL8[*W\:"_KQPPV308?PYE#Q+K Q_0J5@D)+3_!,!BP$TY M@$%,\U^$<85ALQ]^%X,)S2L-P!0&XE&_EPL,#J? 3$/]0$#A;T9'J\!'&"CU5 M0F42+\DF#$"'\O&;VL<+@Y\N(K*5&@?,#FM?41FXUR>9_@L-Z V0.QN=H)97K@-M!7\&8$T1DQDD;/U]TGN!Z&D>BX\'I66!*8HIB'K.0G3/%*3(A-QFA*9TO6$ MO+%%R >,9R\!0$K(LX,//"UDO4&OKE!EX!%;?D1/:1K 5:>?6"A'N^:L8W M$W>8&#,]:1]:XNTS37BA*LP!C]GRV8%6QHYAVG2:%[/$W?VH%TQKM%$5_Q M7&-:&3-)GF%K,,\&6A?SI4_;7&5XKG6SO.E<@YS4-*TWM[?V{(WCV8PSY[_M=_/?!#V#@#N+E_$U(&3).OBO($B@@@=#>0?X*;6L,DV&0.KI^\%:=_$\G#]MF5\)F8 5W*25(I+V!+$6+I!J^XK(7:KF_&2"5ADR:7/&OG& M),Q9BT/< V^.(DB635A3";G)V ;B,F1.#TK"H+4@A8BDS'$P&X4+PL^<\(^+(7 MJ("\)$S$?O@0+@CTTBT!|CF PMS1{#+$)$9_BM^E!E%[:2T|PLVVH)@OVX,N M:3>%@$L_;SB#T]|KD6_$YB8ZP|[0HF!]77>L+5(4QX6>P!+'F@QCP.6 M!5PAPS ,6%9? LFMN+,YT$RX"O(0P/S_7I*\8R';$+0.D$N*LA9?2$)CGD:0A M:SK\CE"F@N'ARUK *=_OG,!G&'4& Z!,H"\AR-2(MG+1V7TQKM%6QHYAVG2:%[/$W?VH%TQKM%$5_Q M7&-:&3-)GF%K,,\&6A?SI4_;7&5XKG6SO.E<@YS4-*TWM[?V{(WCV8PSY[_M=_/?!#V#@#N+E_$U(&3).OBO($B@@@=#>0?X*;6L,DV&0.KI^\%:=_$\G#]MF5\)F8 5W*25(I+V!+$6+I!J^XK(7:KF_&2"5ADR:7/&OG& M),Q9BT/< V^.(DB635A3";G)V ;B,F1.#TK"H+4@A8BDS'$P&X4+PL^<\(^+(7 MJ("\)$S$?O@0+@CTTBT!|CF PMS1{#+$)$9_BM^E!E%[:2T|PLVVH)@OVX,N M:3>%@$L_;SB#T]|KD6_$YB8ZP|[0HF!]77>L+5(4QX6>P!+'F@QCP.6 M!5PAPS ,6%9? LFMN+,YT$RX"O(0P/S_7I*\8R';$+0.D$N*LA9?2$)CGD:0A M:SK\CE"F@N'ARUK *=_OG,!G&'4& Z!,H"\AR-2(MG+1V7

MW;8,#T,?$:H&6YH7IACI18/!UT=Z<\-8":Z;.0\#U_QI8L"(-X(/`'<'4Q[] M[8[D@OE_89H1%+%[%6S+>I8>DR(C:]%&'V,P4#K.!M1+H4P*;)&UX@XE,:+4-MT-F'%M,CRQ.TF)NE-U;E?Z[(AOB#3;2]VQXB5-7CV!2G*G] M#VZ2?P(4\E& M71FCD@WYTK-X(S_>9_IU\0&%.W6$)#H<&L"!&U;]0=M[@48Q+%60D$)V(@V3D%IA#>I4[OGU*$_W.4FSF:"XE_/7GDS5!K-VP MYJH&LSVOJ!%TN-OX,' 7\!%\%_!QZ"[@X6OJQ1HO&W6;7'FNJDGT6;% M0,N"S8I1'HR";9_,IZ/^JFP-4&+(>]0HGEF#M!RD60)5&RRV!QQ@Y.+;"B)G&(%0W?-MPOI2-J4WV-AQMP8NDQDO6J5/9N7^79SF^7?H0(3(*\@3&G(N=-M-IV-ND1CL=S7R[%-]DIA3;[5P'X\5%653S-03P&]M*F2@GMOH\-X5MW<>WL*MSDK+;I.T/KHG>'W32#G/RNB5S@V0U@-"GW%RQ++;@&(3-MA]K2X]L/C.I/,,"&8(S@YC&=A350Q[&/M;Z>](`F1-'.TKRXV9:?UFA!KYU#-M5>AS*%8>S@NZ!!0M8-3"ELE,H2,N<2B=|CX8I?/M!)&?LS3/;[-T&^G")U6-M#M'8Y:X_S>ROB/]Y?B"VBMA/XN\@Y<\E!"5SW->@9(*=P,_F0%\8(7X(/[6[-M2]6E-K2M'<)15FU-VNM6]#Q0?4<;?@>#4#N6*T;Y81A%$$HV89J->1@+L.Y2-MZS30IFN?!M>.$AO(LHOS@G_^XN6-DQQ?ITE:\?6-]5D.-N1.4QZLY!&AQ.EJ-MO2TIOUNA-C'Y%UY@O;%Q?*8*%I6"X5JP1!3%;6Z'/?+$1-]IV+E9S(HGG+49-MZ'"F6]<,A"Z7.),,PFI'"3KZ(:@/C*Z,E,0[%;%#E,"D6$'*8=H<7=0^$>'.-MTH2PIAGF[1Z"%YQ?O!19D&:;*-FRU\L"[W,B"AFO@@Q5/-)U'P3/;*/5]K./LM6R=9G4/4=&,\79N"X-M&UJ.3FE+"MHWE,/@]2"X3R-=U-S)4U$7M4$.+3CAKUP^3G&"]0$C)85SRRGC-M6H%;>@.R,(O>E:V!G)?!O!/U0KCB_7$QWNT-KPWO[*%{&B![CMCKL#7CB&B%-M9X9#B7ZYTBNA[T1AR<[*J#6:S>C-MI9/?1ZETYMV&?$O]R"W2$##4T$.%?">?](`#5&#QI<-C[]YAY&RNT8V^-QRA(-M-BC8[*.$O0K#GBTLEQO88UXCFI2Q5A64W"H!/?G+U\FFXL9&"40;""60<*Y6-M-M;8@:,AJ#JP#@[C'"IY\@*Y"C!+H*KC8-'W_],3-^\-//_[-$Q^\9>+_2%.M7_?L&9B8/DQ]%@?1GJPH]@H"_^1E(@#Z:U.,@AD@A7*FHZ5!(B1LF.!GAZ-M1$7M%N?S"'62E4*%7*@$E^D4*J%<*,)@Y%4*-0.I37EAF>WSX6;J^_94P?AW-M0_PZ6'_.RH\#/L?7\,JWT_D-U\V+!I.H27.MT*W^0_!R2U_N2Y-U4631X[$(`F\D-X&F5U)BSDZ=WV>/74LY":?%4I#SDI,5-MC273:HNL=]3N'A4IXA]8E?]]PD5$*W>=1WD8I_DQ\R%6L-RPA9UAZT3-8",)-MLVF-]"Q^%I4!-Q^?T@Q'NX0__Q"^LM+OA#_*?K)A_X]9P[O>_/68%]0^\A,N-M(N9(FS+IBYX8FFFC-L+ZE!!]$U1=1ZY/,'VQ]%#5?755GMN3#_MF=>4>Q&J*P-M&J*B-21!W06LB[RL)@ZQ4S.H(;CQ8AMKO<$=:;2L>O;$&-F-P@BC4X;^+#P?-MH"WT[(/"-]RIQ*W9!5%2.C5U4-8P#6@I/(P4VA<;.L-@#+&5-ZR!HUN'-IL5-MBQI[IZ5R>B-1Q[UX]<_20OEDF8:)R*V.9AL%>]W1B#7Q\],1,*XC?9^B)$C"-M*(AO4_ZRU;#PGH8<)]:GDT<;R*L)447I7QC/.%F:V)UQIIP@;YWGN+#)@^DW-M=(@F@<<^;G@#\,B5F<_[^XN'>ZA,,LMA!{V$R>'8URCY%AWJ2_D6I;7;":V=-M:X_(L7SV5ZAZ)10/;3+S7?$;^()>!3CD(%8@PXUS'N1/].R(_.?B;\?H.8AI-MU&E=G-59]AHENS\&L;Y4B!V]2X?=4B(!0X2-!2?9#RW2%0H*5%$C1@Y4=V2]-M9"'}-3>DH)[Z$.-)/OL0U+E9$*0/BF9W^$0$W](KHYL(DK%UBT-6C*7*X2>-M?V&A*)NCICW;W]9+-!}!Z,5**K"5%&3D*XCC]2IQSS"Z#A!G>16B^UM;G72+-M_N'C'_Z1,'L1!0+3K7_X_<<-E+_X$73]L0"BL-Q9H-")%OV2/$9QC#?TKAI=-M"EL<.91(2^50A_3<]\%7M49U\Y8RP:C/2-$;-[0%=42S-TP>^!7*YN_M2F!T8YI05)CRH*:SM58'4EP&@Z^O-.,2YWY';IL3A=N#FG3?.08")R3+T[PV"K;-*A\K;@"7)YP_]-M.B2[E-S?9K0>2O%Z2T:UH%=BR&\EF]YC>G.I2Z$BQSC(\5.,:U'"TIU?6-MV0D"CTV$:5Z-QKS&UU86$:CW(E&?PG"IRC!V6N;$U;\4J.Y.B*'&JKEO8_(-MNG%7W5;($<"HVB-!Z@:0>F&&2Q__9JPXB@H?(K+41W_'I%;!DTR0^#=#IX]\,VX+PC?N>/0V-S9,98,],4)E-SQ71X/'_9'=DS_'-MAPR'$;NJ0'Z.<7F#8;VGN;I_9[I7]0G7O-M#.WM_E>&4,-\]OX3'Y\$[RB#%F>;2PW3%!+*58S=OJP-P/"$>@/](0!7GZ=2&L*E63.-6\DF\1++QI@_&Z-134K7DG-M?SRI3E4W)1DLSO5P$5&NQXJ;I^32=/,UBH4I:,]$5C=Q^8AC=-0=8(81N*Q1.GFO@BR8@)[IW@7)0G-'7\,8H1NA"?-M%XEQ+ZGA\H*]QXM.Y2RZM#Y]118>"^QIL:LWRLAH18\QKE?PBY