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Â Â UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Â FORM 10-Q Â â˜’ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the quarterly period ended September 30, 2024 or â˜ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from to Commission file number 001-13619 Â BROWN & BROWN, INC. (Exact name of Registrant as specified in its charter) Â Â Florida 59-0864469 (State or other jurisdiction ofincorporation or organization) Â Â (I.R.S. EmployerIdentification Number) 300 North Beach Street,Daytona Beach, FL Â Â 32114 (Address of principal executive offices) Â Â (Zip Code) Registrantâ€™s telephone number, including area code: (386) 252-9601 Â Securities registered pursuant to Section 12(b) of the Act: Â Title of each class Trading Symbol(s) Name of each exchange on which registered Common Stock, $0.10 Par Value BRO New York Stock Exchange Â Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes â˜’ No â˜ Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§-232.405 of this chapter) during the preceding twelve months (or for such shorter period that the registrant was required to submit such files). Yes â˜’ No â˜ Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting companyâ€ and â€œemerging growth companyâ€ in Rule 12b-2 of the Exchange Act. Â Large accelerated filer â˜’ Â Accelerated filer â˜ Non-accelerated filer â˜ Â Smaller reporting company â˜ Â Â Â Emerging growth company â˜ Â If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜ Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes â˜ No â˜’ The number of shares of the Registrantâ€™s common stock, $0.10 par value, outstanding as of October 25, 2024 was 285,958,390. Â Â Â Â BROWN & BROWN, INC. INDEX Â Â Â Â Â Â Â Â Â Â Â Â Â Â PAGE NO. PART I. FINANCIAL INFORMATION Â Â Â Â Â Â Â Item 1. Â Financial Statements (Unaudited): Â Â Â Condensed Consolidated Statements of Income for the three and nine months ended September 30, 2024 and 2023 Â 5 Â Â Condensed Consolidated Statements of Comprehensive Income for the three and nine months ended September 30, 2024 and 2023 Â 6 Â Condensed Consolidated Balance Sheets as of September 30, 2024 and December 31, 2023 Â 7 Â Condensed Consolidated Statements of Equity for the three and nine months ended September 30, 2024 and 2023 Â 8 Â Condensed Consolidated Statements of Cash Flows for the nine months ended September 30, 2024 and 2023 Â 9 Â Notes to Condensed Consolidated Financial Statements Â 10 Â Â Â Item 2. Â Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations Â 24 Item 3. Â Quantitative and Qualitative Disclosures About Market Risk Â 42 Item 4. Â Controls and Procedures Â 42 Â Â Â Â Â PART II. OTHER INFORMATION Â Â Â Â Â Â Â Item 1. Â Legal Proceedings Â 43 Item 1A. Â Risk Factors Â 43 Item 2. Â Unregistered Sales of Equity Securities and Use

of Proceeds Â 43 Item 5. Â Other Information Â 43 Item 6. Â Exhibits Â 44 SIGNATURES Â 45 Â 2 Â Disclosure Regarding Forward-Looking Statements Brown & Brown, Inc., together with its subsidiaries (collectively, â€œwe,â€ â€œBrown & Brownâ€ or the â€œCompanyâ€), makes â€œforward-looking statementsâ€ within the â€œsafe harborâ€ provision of the Private Securities Litigation Reform Act of 1995, as amended, throughout this report and in the documents we incorporate by reference into this report. You can identify these statements by forward-looking words such as â€œmay,â€ â€œwill,â€ â€œshould,â€ â€œexpect,â€ â€œanticipate,â€ â€œbelieve,â€ â€œintend,â€ â€œestimate,â€ â€œplanâ€ and â€œcontinueâ€ or similar words. We have based these statements on our current expectations about potential future events. Although we believe the expectations expressed in the forward-looking statements included in this Quarterly Report on Form 10-Q and the reports, statements, information and announcements incorporated by reference into this report are based upon reasonable assumptions within the bounds of our knowledge of our business, a number of factors could cause actual results to differ materially from those expressed in any forward-looking statements, whether oral or written, made by us or on our behalf. Many of these factors have previously been identified in filings or statements made by us or on our behalf. Important factors which could cause our actual results to differ, possibly materially from the forward-looking statements in this report include but are not limited to the following items, in addition to those matters described in Part I, Item 2 â€œManagementâ€™s Discussion and Analysis of Financial Condition and Results of Operationsâ€: â€¢The inability to hire, retain and develop qualified employees, as well as the loss of any of our executive officers or other key employees; â€¢A cybersecurity attack or any other interruption in information technology and/or data security that may impact our operations or the operations of third parties that support us; â€¢Acquisition-related risks that could negatively affect the success of our growth strategy, including the possibility that we may not be able to successfully identify suitable acquisition candidates, complete acquisitions, successfully integrate acquired businesses into our operations and expand into new markets; â€¢Risks related to our international operations, which may result in additional risks or require more management time and expense than our domestic operations to achieve or maintain profitability; â€¢The requirement for additional resources and time to adequately respond to dynamics resulting from rapid technological change; â€¢The loss of or significant change to any of our insurance company relationships, which could result in loss of capacity to write business, additional expense, loss of market share or material decrease in our commissions; â€¢The effect of natural disasters on our profit-sharing contingent commissions, insurer capacity or claims expenses within our capitalized captive insurance facilities; â€¢Adverse economic conditions, political conditions, outbreaks of war, disasters, or regulatory changes in states or countries where we have a concentration of our business; â€¢The inability to maintain our culture or a significant change in management, management philosophy or our business strategy; â€¢Fluctuations in our commission revenue as a result of factors outside of our control; â€¢The effects of sustained inflation or higher interest rates; â€¢Claims expense resulting from the limited underwriting risk associated with our participation in capitalized captive insurance facilities; â€¢Risks associated with our automobile and recreational vehicle dealer services (â€œF&Iâ€) businesses; â€¢Changes in, or the termination of, certain programs administered by the U.S. federal government from which we derive revenues; â€¢The limitations of our system of disclosure and internal controls and procedures in preventing errors or fraud, or in informing management of all material information in a timely manner; â€¢The significant control certain shareholders have over the Company; â€¢Changes in data privacy and protection laws and regulations or any failure to comply with such laws and regulations; â€¢Improper disclosure of confidential information; â€¢Our ability to comply with non-U.S. laws, regulations and policies; â€¢The potential adverse effect of certain actual or potential claims, regulatory actions or proceedings on our businesses, results of operations, financial condition or liquidity; â€¢Uncertainty in our business practices and compensation arrangements with insurance carriers due to potential changes in regulations; 3 Â â€¢Regulatory changes that could reduce our profitability or growth by increasing compliance costs, technology compliance, restricting the products or services we may sell, the markets we may enter, the methods by which we may sell our products and services, or the prices we may charge for our services and the form of compensation we may accept from our customers, carriers and third parties; â€¢Increasing scrutiny and changing laws and expectations from regulators, investors and customers with respect to our environmental, social and governance practices and disclosure; â€¢A decrease in demand for liability insurance as a result of tort reform legislation; â€¢Our failure to comply with any covenants contained in our debt agreements; â€¢The possibility that covenants in our debt agreements could prevent us from engaging in certain potentially beneficial activities; â€¢Changes in the U.S.-based credit markets that might adversely affect our business, results of operations and financial condition; â€¢Changes in current U.S. or global economic conditions, including an extended slowdown in the markets in which we operate; â€¢Disintermediation within the insurance industry, including increased competition from insurance companies, technology companies and the financial services industry, as well as the shift away from traditional insurance markets; â€¢Conditions that result in reduced insurer capacity; â€¢Quarterly and annual variations in our commissions that result from the timing of policy renewals and the net effect of new and lost business production; â€¢Intangible asset risk, including the possibility that our goodwill may become impaired in the future; â€¢Future pandemics, epidemics or outbreaks of infectious diseases, and the resulting governmental and societal responses; â€¢Other risks and uncertainties as may be detailed from time to time in our public announcements and Securities and Exchange Commission (â€œSECâ€) filings; and â€¢Other factors that the Company may not have currently identified or quantified. Â Assumptions as to any of the foregoing, and all statements, are not based upon historical fact, but rather reflect our current expectations concerning future results and events. Forward-looking statements that we make or that are made by others on our behalf are based upon a knowledge of our business and the environment in which we operate, but because of the factors listed above, among others, actual results may differ from those in the forward-looking statements. Consequently, these cautionary statements qualify all of the forward-looking statements we make herein. We cannot assure you that the results or developments anticipated by us will be realized, or even if substantially realized, that those results or developments will result in the expected consequences for us or affect us, our business or our operations in the way we expect. We caution readers not to place undue reliance on these forward-looking statements. All forward-looking statements made herein are made only as of the date of this filing, and the Company does not undertake any obligation to publicly update or correct any forward-looking statements to reflect events or circumstances that subsequently occur or of which the Company hereafter becomes aware. Â 4 Â PART I â€” FINANCIAL INFORMATION ITEM 1 â€” Financial Statements (Unaudited) BROWN & BROWN, INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) Â Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions, except per share data) Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â REVENUES Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Commissions and fees Â $ 1,155 Â Â $ 1,049 Â Â $ 3,545 Â Â $ 3,193 Â Investment income Â Â 31 Â Â Â 17 Â Â Â 71 Â Â Â 34 Â Other income, net Â Â â€” Â Â Â 2 Â Â Â 6 Â Â Â 4 Â Total revenues Â Â 1,186 Â Â 1,068 Â Â 3,622 Â Â 3,231 Â EXPENSES Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Employee compensation and benefits Â Â 607 Â Â Â 532 Â Â Â 1,823 Â Â Â 1,633 Â Other operating expenses Â Â 165 Â Â Â 168 Â Â Â 499 Â Â Â 490 Â Gain on disposal Â Â (1) Â Â (3) Â Â (30) Â Â (9) Â Amortization Â Â 45 Â Â Â 41 Â Â Â 131 Â Â Â 123 Â Depreciation Â Â 11 Â Â Â 10 Â Â Â 33 Â Â Â 30 Â Interest Â Â 50 Â Â Â 48 Â Â Â 147 Â Â Â 143 Â Change in estimated acquisition earn-out payables Â Â (8) Â Â 30 Â Â Â (9) Â Â 30 Â Total expenses Â Â 869 Â Â Â 826 Â Â Â 2,594 Â Â Â 2,440 Â Income before income taxes Â Â 317 Â Â Â 242 Â Â Â 1,028 Â Â Â 791 Â Income taxes Â Â 78 Â Â Â 66 Â Â Â 237 Â Â Â 189 Â Net income before non-controlling interests Â Â 239 Â Â Â 176 Â Â Â 791 Â Â Â 602 Â Less: Net income attributable to non-controlling interests Â Â 5 Â Â Â â€” Â Â Â 8 Â Â Â â€” Â Net income attributable to the Company Â $ 234 Â Â $ 176 Â Â $ 783 Â Â $ 602 Â Net income per share: Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â Basic Â $ 0.82 Â Â $ 0.62 Â Â $ 2.75 Â Â $ 2.12 Â Diluted Â $ 0.81 Â Â $ 0.62 Â Â $ 2.73 Â Â $ 2.11 Â See accompanying Notes to Condensed Consolidated Financial Statements. 5 Â Â BROWN & BROWN, INC. CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED) Â Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions) Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Net income attributable to the Company Â $ 234 Â Â $ 176 Â Â $ 783 Â Â $ 602 Â Foreign currency translation gain/(loss) Â Â 172 Â Â Â (77) Â Â 144 Â Â Â 21 Â Comprehensive income attributable to the Company Â $ 406 Â Â $ 99 Â Â $ 927 Â Â $ 623 Â See accompanying Notes to Condensed Consolidated Financial Statements. Â 6 Â BROWN & BROWN, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED) Â (in millions, except per share data) Â September 30, 2024 Â Â December 31, 2023 Â ASSETS Â Â Â Â Â Â Â Current Assets: Â Â Â Â Â Â Â Â Cash and cash equivalents Â $ 957 Â Â $ 700 Â Fiduciary cash Â Â 1,744 Â Â Â 1,603 Â Short-term investments Â Â 11 Â Â Â 11 Â Commission, fees and other receivables Â Â 917 Â Â Â 790 Â Fiduciary receivables Â Â 961 Â Â Â 1,125 Â Reinsurance recoverable Â Â 2,036 Â Â Â 125 Â Prepaid reinsurance premiums Â Â 539 Â Â Â 462 Â Other current assets Â Â 314 Â Â Â 314 Â Total current assets Â Â 7,479 Â Â Â 5,130 Â Fixed assets, net Â Â 309 Â Â Â 270 Â Operating lease assets Â Â 192 Â Â Â 199 Â Goodwill Â Â 7,577 Â Â Â 7,341 Â Amortizable intangible assets, net Â Â 1,582 Â Â Â 1,621 Â Investments Â Â 21 Â Â Â 21 Â Other assets Â Â 365 Â Â Â 301 Â Total assets Â $ 17,525 Â Â $ 14,883 Â LIABILITIES AND EQUITY Â Â Â Â Â Â Â Â Current Liabilities: Â Â Â Â Â Â Â Â Fiduciary liabilities Â $ 2,705 Â Â $ 2,727 Â Losses and loss adjustment reserve Â Â 2,044 Â Â Â 131 Â Unearned premiums Â Â 625 Â Â Â 462 Â Accounts payable Â Â 329 Â Â Â 459 Â Accrued expenses and other liabilities Â Â 597 Â Â Â 608 Â Current portion of long-term debt Â Â 225 Â Â Â 569 Â Total current liabilities Â Â 6,525 Â Â Â 4,956 Â Long-term debt less unamortized discount and debt issuance costs Â Â 3,367 Â Â Â 3,227 Â Operating lease liabilities Â Â 181 Â Â Â 179 Â Deferred income taxes, net Â Â 638 Â Â Â 616 Â Other liabilities Â Â 334 Â Â Â 326 Â Equity: Â Â Â Â Â Â Â Common stock, par value $0.10Â per share; authorized 560Â shares; issued 306Â shares and outstanding 286Â shares at 2024, issued 304shares and outstanding 285Â shares at 2023, respectively Â Â 31 Â Â Â 30 Â Additional paid-in capital Â Â 1,095 Â Â Â 1,027 Â Treasury stock, at cost 20Â shares at 2024 and 2023 Â Â (748) Â Â (748) Accumulated other comprehensive loss Â Â 125 Â Â Â (19) Non-controlling interests Â Â 16 Â Â Â â€” Â Retained earnings Â Â 5,961 Â Â Â 5,289 Â Total equity Â Â 6,480 Â Â Â 5,579 Â Total liabilities and equity Â $ 17,525 Â Â $ 14,883 Â Â See accompanying Notes to Condensed Consolidated Financial Statements. 7 Â BROWN & BROWN, INC. CONDENSED CONSOLIDATED STATEMENTS OF EQUITY (UNAUDITED) Â Â Â Common Stock Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â (in millions, except per share data) Â Shares Outstanding Â Â Par Value Â Â AdditionalPaid-InCapital Â Â TreasuryStock Â Â Accumulated Other Comprehensive Loss Â Â RetainedEarnings Â Â Non-Controlling Interest Â Â Total Â Balance at December 31, 2023 Â Â 285 Â Â $ 30 Â Â $ 1,027 Â Â $ (748) Â $ (19) Â $ 5,289 Â Â $ â€” Â Â $ 5,579 Â Net income Â Â Â Â Â Â Â Â Â Â Â Â Â Â Â

Florida corporation, and its subsidiaries (collectively, â€œBrown & Brownâ€ or the â€œCompanyâ€) is a diversified insurance agency, wholesale brokerage, insurance programs and service organization that markets and sells insurance products and services, primarily in the property, casualty and employee benefits areas. Brown & Brownâ€™s business is divided into three reportable segments. The Retail segment provides a broad range of insurance products and services to commercial, public and quasi-public entities, professional and individual insured customers, and non-insurance risk-mitigating products through our automobile and recreational vehicle dealer services (â€œF&Iâ€) businesses. The Programs segment, which acts as a managing general underwriter (â€œMGUâ€), provides professional liability and related package products for certain professionals, a range of insurance products for individuals, flood coverage, and targeted products and services designated for specific industries, trade groups, governmental entities and market niches, all of which are delivered through a nationwide network of independent agents, including Brown & Brown retail agents. The Wholesale Brokerage segment markets and sells excess and surplus commercial and personal lines insurance, primarily through independent agents and brokers, as well as Brown & Brown retail agents.The Company primarily operates as an agent or broker not assuming underwriting risks. However, we operate a write-your-own flood insurance carrier, Wright National Flood Insurance Company (â€œWNFICâ€). WNFICâ€™s underwriting business consists of policies written pursuant to the National Flood Insurance Program (â€œNFIPâ€), the program administered by the Federal Emergency Management Agency (â€œFEMAâ€) to which premiums and underwriting exposure are ceded, and excess flood policies which are fully reinsured in the private market. The Company also operates two capitalized captive insurance facilities (the "Captives") for the purpose of facilitating additional underwriting capacity, generating incremental revenues and participating in underwriting results. NOTE 2 Basis of Financial ReportingThe accompanying unaudited Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States of America (â€œU.S. GAAPâ€) for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of recurring accruals) necessary for a fair presentation have been included. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements and the Notes thereto set forth in the Companyâ€™s Annual Report on Form 10-K for the year ended December 31, 2023.The preparation of these financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as disclosures of contingent assets and liabilities, at the date of the Condensed Consolidated Financial Statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates. Business RealignmentIn conjunction with the divestiture of certain businesses within the Companyâ€™s former Services segment in the fourth quarter of 2023, the Company aligned its business from four to three segments beginning in fiscal year 2024. As a result of the segment reorganization, the Services segment was eliminated as a business segment. The Company now reports its financial results in the following three reportable segments: Retail, Programs and Wholesale Brokerage. The historical results, discussion and presentation of our business segments as set forth in the accompanying Condensed Consolidated Financial Statements and these Notes reflect the impact of these changes for all periods presented in order to present segment information on a comparable basis. The results of the businesses sold in the fourth quarter of 2023 are presented within the Programs segment. There is no impact on our previously reported consolidated statements of income, balance sheets, statements of cash flows, statements of comprehensive income or statements of equity resulting from these changes. See Note 12 of these Notes to Condensed Consolidated Financial Statements for further information.Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the conditions associated with one of the contingent payments were achieved which resulted in the Company recognizing a gain of $29 million within the Programs segment. Recently Issued Accounting PronouncementsOn November 27, 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Improvements to Reportable Segment Disclosures." This ASU requires additional reportable segment disclosures, primarily through enhanced disclosures about significant segment expenses. In addition, the ASU enhances interim disclosure requirements effectively making the current annual requirements a requirement for interim reporting. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The ASU will require additional disclosures in Note 12 of these Notes to Condensed Consolidated Financial Statements but will not have a material impact on the Consolidated Condensed Financial Statements. 10 Â On December 14, 2023, the FASB issued ASU 2023-09, "Improvements to Income Tax Disclosures." This ASU improves the transparency of income tax disclosures by requiring consistent categories and greater disaggregation of information in the rate reconciliation and income taxes paid disaggregated by jurisdiction. This ASU is effective for annual periods beginning after December 15, 2024. Early adoption is permitted. The Company is currently evaluating these new disclosure requirements.Recently Adopted Accounting StandardsNone NOTE 3 RevenuesThe following tables present the revenues disaggregated by revenue source:Â Â Â Three months ended September 30, 2024 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other (8) Â Â Total Â Base commissions (1) Â $ 444 Â Â $ 249 Â Â $ 129 Â Â $ â€” Â Â $ 822 Â FeesÂ (2) Â Â 158 Â Â Â 67 Â Â Â 26 Â Â Â â€” Â Â Â 251 Â Other supplemental commissions (3) Â Â 29 Â Â Â 1 Â Â Â 2 Â Â Â â€” Â Â Â 32 Â Profit-sharing contingent commissions (4) Â Â 8 Â Â Â 7 Â Â Â 12 Â Â Â â€” Â Â Â 27 Â Earned premium (5) Â Â â€” Â Â Â 23 Â Â Â â€” Â Â Â â€” Â Â Â 23 Â Investment income (6) Â Â 2 Â Â Â 6 Â Â Â 2 Â Â Â 21 Â Â Â 31 Â Other income, net (7) Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Total revenues Â $ 641 Â Â $ 353 Â Â $ 171 Â Â $ 21 Â Â $ 1,186 Â Â Â Three months ended September 30, 2023 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other (8) Â Â Total Â Base commissions (1) Â $ 412 Â Â $ 189 Â Â $ 121 Â Â $ (1) Â $ 721 Â Fees (2) Â Â 150 Â Â Â 87 Â Â Â 21 Â Â Â â€” Â Â Â 258 Â Other supplemental commissions (3) Â Â 29 Â Â Â 1 Â Â Â 1 Â Â Â â€” Â Â Â 31 Â Profit-sharing contingent commissions (4) Â Â 9 Â Â Â 12 Â Â Â 6 Â Â Â â€” Â Â Â 27 Â Earned premium (5) Â Â â€” Â Â Â 12 Â Â Â â€” Â Â Â â€” Â Â Â 12 Â Investment income (6) Â Â â€” Â Â Â 4 Â Â Â 1 Â Â Â 12 Â Â Â 17 Â Other income, net (7) Â Â 2 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 2 Â Total revenues Â $ 602 Â Â $ 305 Â Â $ 150 Â Â $ 11 Â Â $ 1,068 Â Â Â Nine months ended September 30, 2024 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other (8) Â Â Total Â Base commissions (1) Â $ 1,440 Â Â $ 696 Â Â $ 369 Â Â $ â€” Â Â $ 2,505 Â FeesÂ (2) Â Â 469 Â Â Â 177 Â Â Â 71 Â Â Â (1) Â Â 716 Â Other supplemental commissions (3) Â Â 148 Â Â Â 8 Â Â Â 6 Â Â Â â€” Â Â Â 162 Â Profit-sharing contingent commissions (4) Â Â 30 Â Â Â 58 Â Â Â 22 Â Â Â â€” Â Â Â 110 Â Earned premium (5) Â Â â€” Â Â Â 52 Â Â Â â€” Â Â Â â€” Â Â Â 52 Â Investment income (6) Â Â 3 Â Â Â 17 Â Â Â 4 Â Â Â 47 Â Â Â 71 Â Other income, net (7) Â Â 3 Â Â Â 2 Â Â Â â€” Â Â Â 1 Â Â Â 6 Â Total revenues Â $ 2,093 Â Â $ 1,010 Â Â $ 472 Â Â $ 47 Â Â $ 3,622 Â Â 11 Â Â Â Nine months ended September 30, 2023 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other (8) Â Â Total Â Base commissions (1) Â $ 1,297 Â Â $ 543 Â Â $ 336 Â Â $ â€” Â Â $ 2,176 Â Fees (2) Â Â 446 Â Â Â 246 Â Â Â 59 Â Â Â (3) Â Â 748 Â Other supplemental commissions (3) Â Â 139 Â Â Â 5 Â Â Â 3 Â Â Â â€” Â Â Â 147 Â Profit-sharing contingent commissions (4) Â Â 40 Â Â Â 35 Â Â Â 13 Â Â Â â€” Â Â Â 88 Â Earned premium (5) Â Â â€” Â Â Â 34 Â Â Â â€” Â Â Â â€” Â Â Â 34 Â Investment income (6) Â Â â€” Â Â Â 7 Â Â Â 1 Â Â Â 26 Â Â Â 34 Â Other income, net (7) Â Â 4 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 4 Â Total revenues Â $ 1,926 Â Â $ 870 Â Â $ 412 Â Â $ 23 Â Â $ 3,231 Â Â (1)Base commissions generally represent a percentage of the premium paid by an insured and are affected by fluctuations in both premium rate levels charged by insurance companies and the insuredsâ€™ underlying â€œinsurable exposure units,â€ which are units that insurance companies use to measure or express insurance exposed to risk (such as property values, or sales and payroll levels) to determine what premium to charge the insured. Insurance companies establish these premium rates based upon many factors, including loss experience, risk profile and reinsurance rates paid by such insurance companies, none of which we control.(2)Fee revenues relate to fees for services other than securing coverage for our customers, fees negotiated in lieu of commissions, and F&I products and services.(3)Other supplemental commissions include additional commissions over base commissions received from insurance carriers based on predetermined growth or production measures. This includes incentive commissions and guaranteed supplemental commissions.(4)Profit-sharing contingent commissions are based primarily on underwriting results, but may also reflect considerations for volume, growth and/or retention. (5)Earned premium relates to the premiums earned in the Captives.(6)Investment income consists primarily of interest on cash and investments.(7)Other income consists primarily of other miscellaneous income.(8)Fees within Other reflect the elimination of intercompany revenues.The following table presents the revenues disaggregated by geographic area where our services are being performed: Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions) Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â U.S. Â $ 1,031 Â Â $ 941 Â Â $ 3,136 Â Â $ 2,857 Â U.K. Â Â 133 Â Â Â 106 Â Â Â 408 Â Â Â 309 Â Republic of Ireland Â Â 9 Â Â Â 9 Â Â Â 33 Â Â Â 31 Â Canada Â Â 10 Â Â Â 10 Â Â Â 29 Â Â Â 25 Â Other Â Â 3 Â Â Â 2 Â Â Â 16 Â Â Â 9 Â Total revenues Â $ 1,186 Â Â $ 1,068 Â Â $ 3,622 Â Â $ 3,231 Â Contract Assets and LiabilitiesThe balances of contract assets and contract liabilities arising from contracts with customers as of September 30, 2024 and December 31, 2023 were as follows:Â (in millions) Â September 30, 2024 Â Â December 31, 2023 Â Contract assets Â $ 575 Â Â $ 473 Â Contract liabilities Â $ 117 Â Â $ 113 Â Unbilled receivables (contract assets) arise when the Company recognizes revenue for amounts which have not yet been billed in the Company's systems and are reflected in commissions, fees and other receivables in the Company's Condensed Consolidated Balance Sheets. The increase in contract assets over the balance as of December 31, 2023 is due to normal seasonality, growth in the business and from businesses acquired in the current year. Deferred revenue (contract liabilities) relates to payments received in advance of performance under the contract before the transfer of a good or service to the customer. Deferred revenue is reflected within accrued expenses and other liabilities for those to be recognized in less than twelve months and in other liabilities for those to be recognized more than twelve months from the date presented in the Company's Condensed Consolidated Balance Sheets.As of September 30, 2024, deferred revenue consisted of $78 million as the current portion to be recognized within one year and $39 million in long-term to be recognized beyond one year. As of December 31, 2023, deferred revenue consisted of $78 million as the current portion to be recognized within one year and $35 million in long-term deferred revenue to be recognized beyond one year. 12 Â During the nine months ended September 30, 2024 and 2023, the net amount of revenue recognized related to performance obligations satisfied in a previous period was $17 million and $26 million, consisting of additional variable consideration received on our incentive and profit-sharing contingent commissions. Other Assets and Deferred CostIncremental cost to obtain - The Company defers certain costs to obtain customer contracts primarily as they relate to commission-based compensation plans in the Retail segment, in which the Company pays an incremental amount of compensation on new business. These incremental costs are deferred and amortized over a 15-year period. The cost to obtain balance within the other assets caption in the Company's Condensed Consolidated Balance Sheets was $114 million and $96 million as of September 30, 2024 and December 31, 2023, respectively. For the nine months ended September 30, 2024, the Company deferred $24 million of incremental cost to obtain customer contracts. The Company recorded an expense of $6 million associated with the incremental cost to obtain customer contracts for the nine months ended September 30, 2024.Cost to fulfill - The Company defers certain costs to fulfill contracts and recognizes these costs as the associated performance obligations are fulfilled. The cost to fulfill balance within the other current assets caption in the Company's Condensed Consolidated Balance Sheets as of September 30, 2024 was $120 million. The cost to fulfill balance as of December 31, 2023 was $123 million. For the nine months ended September 30, 2024, the Company had net expense of $7 million related to the release of previously deferred contract fulfillment costs associated with performance obligations that were satisfied in the period, net of current year deferrals for costs incurred that related to performance obligations yet to be fulfilled. 13 Â NOTE 4 Net Income Per ShareBasic net income per share is computed based on the weighted average number of common shares (including participating securities) issued and outstanding during the period. Diluted net income per share is computed based on the weighted average number of common shares issued and outstanding plus equivalent shares, assuming the issuance of all potentially issuable common shares. The dilutive effect of potentially issuable common shares is computed by application of the treasury stock method. The following is a reconciliation between basic and diluted weighted average shares outstanding: Â Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions, except per share data) Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Net income attributable to the Company Â $ 234 Â Â $ 176 Â Â $ 783 Â Â $ 602 Â Net income attributable to unvested awarded performance stock Â Â (3) Â Â (3) Â Â (9) Â Â (9) Net income attributable to common shares Â $ 231 Â Â $ 173 Â Â $ 774 Â Â $ 593 Â Weighted average number of common shares outstanding â€“ basic Â Â 286 Â Â Â 284 Â Â Â 285 Â Â Â 284 Â Less unvested awarded performance stock included in weightedÂ Â Â average number of common shares outstanding â€“ basic Â Â (4) Â Â (4) Â Â (4) Â Â (4) Weighted average number of common shares outstanding for basicÂ Â Â net income per common share Â Â 282 Â Â Â 280 Â Â Â 281 Â Â Â 280 Â Dilutive effect of potentially issuable common shares Â Â 2 Â Â Â 1 Â Â Â 2 Â Â Â 1 Â Weighted average number of shares outstanding â€“ diluted Â Â 284 Â Â Â 281 Â Â Â 283 Â Â Â 281 Â Net income per share: Â Â Â Â Â Â Â Â Â Â Â Â Â Basic Â $ 0.82 Â Â $ 0.62 Â Â $ 2.75 Â Â $ 2.12 Â Diluted Â $ 0.81 Â Â $ 0.62 Â Â $ 2.73 Â Â $ 2.11 Â Â NOTE 5 Business CombinationsDuring the nine months ended September 30, 2024, Brown & Brown acquired all of the stock of seven insurance intermediaries, purchased assets and assumed certain liabilities of eleven insurance intermediaries, and purchased four books of business (customer accounts) for a total of 22 acquisitions. Additionally, adjustments were recorded to the purchase price allocation of certain prior acquisitions completed within the last twelve months as permitted by Accounting Standards Codification Topic 805 â€” Business Combinations (â€œASC 805â€). The recorded purchase price for all acquisitions includes an estimation of the fair value of liabilities associated with any potential earn-out provisions. Subsequent changes in the fair value of earn-out obligations are recorded in the Condensed Consolidated Statements of Income when incurred. The fair value of earn-out obligations is based on the present value of the expected future payments to be made to the sellers of the acquired businesses in accordance with the provisions outlined in the respective purchase agreements. Based on the acquisition date and the complexity of the underlying valuation work, certain amounts included in the Companyâ€™s Condensed Consolidated Financial Statements may be provisional and thus subject to further adjustments within the permitted measurement period, as defined in ASC 805. For the nine months ended September 30, 2024, adjustments were made within the permitted measurement period for the following: an increase to total consideration of $9 million, an increase to fiduciary assets and fiduciary liabilities of $20 million, increase to non-controlling interest of $6 million, increase in amortizable intangible assets of $11 million, decrease to other net assets of $3 million and net increase in goodwill of $7 million. These measurement period adjustments have been reflected as current period adjustments in the nine months ended September 30, 2024 in accordance with the guidance in ASU 2015-16 â€œBusiness Combinations.â€ The measurement period adjustments had no effect on earnings or cash in the current period.Subsequent to September 30, 2024, the Company completed one acquisition with total consideration in excess of $50 million. The maximum purchase price for the acquisition is $74 million. Certain disclosures have not been presented as the effect of the acquisitions were not material to the Company's financial results.Â 14 Â The following table summarizes the estimated fair values of the aggregate assets and liabilities acquired through the nine months ended September 30, 2024 as of the date of each acquisition and adjustments made during the measurement period of the prior year acquisitions.Â (in millions) Â Other (1) Â Cash paid Â $ 145 Â Other payable Â Â 14 Â Recorded earn-out payable Â Â 28 Â Total consideration Â Â 187 Â Maximum potential earn-out payable Â Â 54 Â Allocation of purchase price: Â Â Cash and equivalents Â Â 6 Â Fiduciary cash Â Â 21 Â Fiduciary receivables Â Â 1 Â Other current assets Â Â 7 Â Goodwill Â Â 127 Â Purchased customer accounts and other Â Â 60 Â Other assets Â Â 2 Â Total assets acquired Â Â 224 Â Fiduciary liabilities Â Â (22) Other current liabilities Â Â (2) Deferred income tax, net Â Â (7) Total liabilities assumed Â Â (31) Acquired non-controlling interest Â Â (6) Net assets acquired Â $ 187 Â (1)The other column represents a summarization of current year acquisitions with total consideration of less than $50 million per acquisition and adjustments from prior year acquisitions that were made within the permitted measurement period.The weighted average useful life of purchased customer accounts is 15 years.Acquisition Earn-Out PayablesAs of September 30, 2024 and 2023, the fair values of the estimated acquisition earn-out payables were re-evaluated and measured at fair value on a recurring basis using unobservable inputs (Level 3) as defined in ASC 820 - Fair Value Measurement. The resulting additions, payments, and net changes, as well as the interest expense accretion on the estimated acquisition earn-out payables were as follows:Â Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions) Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Balance as of the beginning of the period Â $ 169 Â Â $ 231 Â Â $ 249 Â Â $ 252 Â Additions to estimated acquisition earn-out payables Â Â 8 Â Â Â 11 Â Â Â 28 Â Â Â 50 Â Payments for estimated acquisition earn-out payables Â Â (38) Â Â (11) Â Â (135) Â Â (74) Subtotal Â Â 139 Â Â Â 231 Â Â Â 142 Â Â Â 228 Â Net change in earnings from estimated acquisition earn-out payables: Â Â Â Â Â Â Â Â Â Â Â Â Â Change in fair value on estimated acquisition earn-out payables Â Â (9) Â Â 28 Â Â Â (15) Â Â 23 Â Interest expense accretion Â Â 1 Â Â Â 2 Â Â Â 6 Â Â Â 7 Â Net change in earnings from estimated acquisitionÂ Â Â earn-out payables Â Â (8) Â Â 30 Â Â Â (9) Â Â 30 Â Foreign currency translation adjustments during the year Â Â 6 Â Â Â (3) Â Â 4 Â Â Â â€” Â Balance as of September 30, Â $ 137 Â Â $ 258 Â

Â $ 137 Â Â $ 258 Â Â Of the $137 million of estimated acquisition earn-out payables as of September 30, 2024, $73 million was recorded as accounts payable and $64 million was recorded as other non-current liabilities. As of September 30, 2024, the maximum future acquisition contingency payments was $460 million. Six of the estimated acquisition earn-out payables include provisions with no maximum potential earn-out amount. The amount recorded for these acquisitions as of September 30, 2024 is $4 million. The Company deems a significant increase to this amount to be unlikely. 15 Â NOTE 6 GoodwillThe changes in the carrying value of goodwill by reportable segment for the nine months ended September 30, 2024 are as follows: Â (in millions) Â Retail (2) Â Â Programs Â Â Wholesale Brokerage Â Â Total Â Balance as of December 31, 2023 Â $ 4,870 Â Â $ 1,853 Â Â $ 618 Â Â $ 7,341 Â Goodwill of acquired businesses Â Â 119 Â Â Â â€” Â Â Â 1 Â Â Â 120 Â Goodwill adjustment during measurement periodÂ (1) Â Â (37) Â Â 38 Â Â Â 6 Â Â Â 7 Â Foreign currency translation adjustments during the year Â Â 80 Â Â Â 22 Â Â Â 7 Â Â Â 109 Â Balance as of September 30, 2024 Â $ 5,032 Â Â $ 1,913 Â Â $ 632 Â Â $ 7,577 Â Â (1)Provisional estimates of fair value of acquired assets and liabilities are established at the time of each acquisition and are subsequently reviewed and finalized within the first year of operations subsequent to the acquisition date to determine the necessity for adjustments to goodwill.Â (2)The December 31, 2023 Retail segment balance includes $127 million of goodwill reclassified from the former Services segment as a result of our segment realignment. NOTE 7 Amortizable Intangible AssetsAmortizable intangible assets consisted of the following:Â Â Â September 30, 2024 Â Â December 31, 2023 Â (in millions) Â Grosscarryingvalue Â Â Accumulatedamortization Â Â Netcarryingvalue Â Â Weightedaveragelife(years) (1) Â Â Grosscarryingvalue Â Â Accumulatedamortization Â Â Netcarryingvalue Â Â Weightedaveragelife(years) (1) Â Purchased customer accounts and other Â $ 3,229 Â Â $ (1,681) Â $ 1,548 Â Â Â 15 Â Â $ 3,138 Â Â $ (1,549) Â $ 1,589 Â Â Â 15 Â Foreign currency translation adjustments during the year Â Â 39 Â Â Â (5) Â Â 34 Â Â Â Â Â Â 34 Â Â Â (2) Â Â 32 Â Â Â Â Â Total Â $ 3,268 Â Â $ (1,686) Â $ 1,582 Â Â Â Â Â $ 3,172 Â Â $ (1,551) Â $ 1,621 Â Â Â Â Â (1)Weighted average life calculated as of the date of acquisition.Amortization expense for intangible assets for the years ending December 31, 2024, 2025, 2026, 2027 and 2028 is estimated to be $173 million, $170 million, $164 million, $151 million, and $145 million, respectively. 16 Â NOTE 8 Long-Term DebtLong-term debt consisted of the following: Â (in millions) Â September 30, 2024 Â Â December 31, 2023 Â Current portion of long-term debt: Â Â Â Â Â Â Current portion of 5-yearÂ term loan facility expires 2026 Â $ 25 Â Â $ 25 Â Current portion of 3-yearÂ term loan facility expires 2025 Â Â 150 Â Â Â â€” Â Current portion of 5-yearÂ term loan facility expires 2027 Â Â 50 Â Â Â 44 Â Current portion of 4.200% senior notes, semi-annual interest payments, balloon due 2024 Â Â â€” Â Â Â 500 Â Total current portion of long-term debt Â Â 225 Â Â Â 569 Â Long-term debt: Â Â Â Â Â Â Note agreements: Â Â Â Â Â Â 4.500% senior notes, semi-annual interest payments, net of the unamortized discount,Â Â Â balloon due 2029 Â Â 350 Â Â Â 350 Â 2.375% senior notes, semi-annual interest payments, net of the unamortized discount,Â Â Â balloon due 2031 Â Â 700 Â Â Â 700 Â 4.200% senior notes, semi-annual interest payments, net of the unamortized discount,Â Â Â balloon due 2032 Â Â 598 Â Â Â 598 Â 5.650% senior notes, semi-annual interest payments, net of the unamortized discount,Â Â Â balloon due 2034 Â Â 599 Â Â Â â€” Â 4.950% senior notes, semi-annual interest payments, net of the unamortized discount,Â Â Â balloon due 2052 Â Â 592 Â Â Â 592 Â Total notes Â Â 2,839 Â Â Â 2,240 Â Credit agreements: Â Â Â Â Â Â 5-yearÂ term loan facility, periodic interest and principal payments, SOFR plus up toÂ Â Â 1.750%, expires October 27, 2026 Â Â 175 Â Â Â 194 Â 5-yearÂ revolving loan facility, periodic interest payments, SOFR plus up to 1.525%, plus commitment fees up to 0.225%, expires October 27, 2026 Â Â â€” Â Â Â 100 Â 3-yearÂ term loan facility, periodic interest payments, SOFR plus up to 1.625%, expires March 31, 2025 Â Â â€” Â Â Â 300 Â 5-yearÂ term loan facility, periodic interest and principal payments, SOFR plus up to 1.750%, expires March 31, 2027 Â Â 375 Â Â Â 412 Â Total credit agreements Â Â 550 Â Â Â 1,006 Â Debt issuance costs (contra) Â Â (22) Â Â (19) Total long-term debt, less unamortized discount and debt issuance costs Â Â 3,367 Â Â Â 3,227 Â Current portion of long-term debt Â Â 225 Â Â Â 569 Â Total debt Â $ 3,592 Â Â $ 3,796 Â Note agreements: On June 11, 2024, the Company completed the issuance of $600 million aggregate principal amount of 5.650% Senior Notes due 2034 (the â€œ2034 Senior Notesâ€). The net proceeds to the Company from the issuance of the 2034 Senior Notes, after deducting underwriting discounts and estimated offering expenses, were approximately $593 million. The 2034 Senior Notes were given investment grade ratings of BBB- stable outlook and Baa3 positive outlook. The 2034 Senior Notes will mature in June 2034. Interest on the 2034 Senior Notes will be payable semi-annually in arrears. The 2034 Senior Notes are senior unsecured obligations of the Company and will rank equal in right of payment to all of the Companyâ€™s existing and future senior unsecured indebtedness. The Company may redeem the 2034 Senior Notes in whole or in part at any time and from time to time, at the â€œmake wholeâ€ redemption prices specified in the prospectus supplement for the 2034 Senior Notes being redeemed, plus accrued and unpaid interest thereon. In September 2024, the Company used a portion of the proceeds from the 2034 Senior Notes to repay $500 million of the 4.200% senior notes due September 2024. In June 2024, the Company also used $100 million of the proceeds to repay a portion of an outstanding term loan balance. As of September 30, 2024 there was a total outstanding debt balance of $600 million exclusive of the associated discount balance on the 2034 Senior Notes.The Company also maintains notes from other issuances aggregating to a total outstanding debt balance of $2,250 million exclusive of the associated discount balance as of September 30, 2024, and $2,750 million exclusive of the associated discount balance as of December 31, 2023. Credit agreements: The Company has credit agreements that include term loans and a Revolving Credit Facility of $800 million, all having similar terms and covenants. The outstanding balance on the term loans was $775 million and $975 million as of September 30, 2024 and December 31, 2023, respectively. As of September 30, 2024, there was no outstanding balance on the Revolving Credit Facility and as of December 31, 2023 there was a $100 million outstanding balance on the Revolving Credit Facility. 17 Â The credit agreements require the Company to maintain certain financial ratios and comply with certain other covenants. The Company was in compliance with all such covenants as of September 30, 2024 and December 31, 2023.The 1-month Term SOFR Rate for the 5-year term loan facility expiring October 27, 2026 is 4.945%, the 1-month Term SOFR Rate for the 3-year term loan facility expiring March 31, 2025 is 4.945% and the 1-month Term SOFR Rate for the 5-year term loan facility expiring March 31, 2027 is 4.945% as of September 30, 2024. These SOFR rates are inclusive of a 0.100% credit-spread adjustment per the terms of the relevant agreements.Subsequent to September 30, 2024, the Company exercised a draw down on the Revolving Credit Facility for $350 million in connection with the acquisition of Quintes Holding B.V.Fair value information about financial instruments not measured at fair value The following tables presents liabilities that are not measured at fair value on a recurring basis: Â Â Â September 30, 2024 Â Â December 31, 2023 Â (in millions) Â Carrying Value Â Â Fair Value Â Â Carrying Value Â Â Fair Value Â Liabilities: Â Â Â Â Â Â Â Â Â Â Â Current portion of long-term debt Â $ â€” Â Â $ â€” Â Â $ 500 Â Â $ 495 Â Long-term debt Â $ 2,839 Â Â $ 2,711 Â Â $ 2,240 Â Â $ 1,993 Â The carrying value of the Company's borrowings under various credit agreements approximates its fair value due to the variable interest rate based upon adjusted SOFR. The fair values above, which exclude accrued interest, are not necessarily indicative of the amounts that the Company would realize upon disposition, nor do they indicate the Companyâ€™s intent or ability to dispose of the financial instruments. The fair values of our respective senior notes are considered Level 2 financial instruments as they are corroborated by observable market data. Â NOTE 9 LeasesSubstantially all of the Company's operating lease right-of-use assets and operating lease liabilities represent real estate leases for office space used to conduct the Company's business that expire on various dates through 2041. Leases generally contain renewal options and escalation clauses based upon increases in the lessorsâ€™ operating expenses and other charges. The Company anticipates that most of these leases will be renewed or replaced upon expiration, although not necessarily for the same amount of space. The balances and classification of operating lease right-of-use assets and operating lease liabilities within the Condensed Consolidated Balance Sheets is as follows:Â (in millions) Â Â September 30, 2024 Â Â December 31, 2023 Â Assets: Â Â Â Â Â Â Operating lease right-of-use assets Operating lease assets Â $ 192 Â Â $ 199 Â Total assets Â Â Â 192 Â Â Â 199 Â Liabilities: Â Â Â Â Â Â Current operating lease liabilities Accrued expenses and other liabilities Â Â 45 Â Â Â 45 Â Non-current operating lease liabilities Operating lease liabilities Â Â 181 Â Â Â 179 Â Total liabilities Â Â $ 226 Â Â $ 224 Â The components of lease cost for operating leases were as follows:Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions) 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Operating leases: Â Â Â Â Â Â Â Â Â Â Lease cost $ 16 Â Â $ 14 Â Â $ 44 Â Â $ 43 Â Variable lease cost Â 2 Â Â Â 1 Â Â Â 4 Â Â Â 3 Â Operating lease cost Â 18 Â Â Â 15 Â Â Â 48 Â Â Â 46 Â Sublease income Â â€” Â Â Â â€” Â Â Â (1) Â Â (1) Total lease cost net $ 18 Â Â $ 15 Â Â $ 47 Â Â $ 45 Â Â 18 Â The weighted average remaining lease term and the weighted average discount rate for operating leases as of September 30, 2024 were:Â Weighted average remaining lease term in years Â Â 6.08 Â Weighted average discount rate Â Â 3.78 % Maturities of the operating lease liabilities by fiscal year at September 30, 2024 for the Company's operating leases are as follows:Â (in millions) Â Operating leases Â 2024 (Remainder) Â $ 10 Â 2025 Â Â 55 Â 2026 Â Â 45 Â 2027 Â Â 38 Â 2028 Â Â 30 Â Thereafter Â Â 75 Â Total undiscounted lease payments Â Â 253 Â Less: imputed interest Â Â 27 Â Present value of lease payments Â $ 226 Â Supplemental cash flow information for operating leases is as follows:Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions) 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Cash paid for amounts included in measurement of liabilities Â Â Â Â Â Â Â Â Â Â Operating cash flows from operating leases $ 16 Â Â $ 15 Â Â $ 45 Â Â $ 45 Â Right-of-use assets obtained in exchange for new operating liabilities $ 11 Â Â $ 6 Â Â $ 35 Â Â $ 16 Â Â NOTE 10 Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing ActivitiesDuring the nine months ended September 30, 2024, the Company had an impact of $45 million from foreign exchange rate changes on cash and cash equivalents inclusive of fiduciary cash reported on its Condensed Consolidated Statements of Cash Flows due to the change in currency exchange rates primarily for British pounds.Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the Company received $57 million from the settlement of two of the contingent payments.As of September 30, 2024, the Company has accrued for and deferred approximately $50 million related to our third quarter federal income tax payment due to Hurricane Debby tax relief, which was announced by the Internal Revenue Service on August 9, 2024. In addition, the Internal Revenue Service announced on October 11, 2024, that as a result of Hurricane Milton, the fourth quarter federal income taxes are also permissible to be deferred. The deadline to pay these deferred tax payments is May 1, 2025.During 2023, the Company accrued for and deferred $91 million related to certain federal income tax payments. This deferral was allowed under Hurricane Idalia tax relief, which was announced by the Internal Revenue Service on August 30, 2023. These deferred income tax payments were paid by the deadline of February 15, 2024. On March 15, 2023, the Company paid $31 million of accrued federal income tax payments originally due in the fourth quarter of 2022, which was deferred under a similar tax deferral announced by the Internal Revenue Service associated with Hurricane Ian which was announced on September 29, 2022. During the first quarter of 2024, the Company also made tax payments of approximately $30 million associated with the gain on disposal of certain third-party claims administration and adjusting services businesses sold in the fourth quarter of 2023.Cash paid during the period for interest and income taxes are summarized as follows: Â Â Nine months ended September 30, Â (in millions) Â 2024 Â Â 2023 Â Cash paid during the period for: Â Â Â Â Â Interest Â $ 162 Â Â $ 167 Â Income taxes, net of refunds Â $ 289 Â Â $ 183 Â Â 19 Â Significant non-cash investing and financing activities are summarized as follows: Â Â Nine months ended September 30, Â (in millions) Â 2024 Â Â 2023 Â Other payables issued for agency acquisitions and purchased customer accounts Â $ 14 Â Â $ 5 Â Estimated acquisition earn-out payables issued for agency acquisitions Â $ 28 Â Â $ 51 Â The Company's restricted cash balance is composed of funds held in separate premium trust accounts as required by state law or, in some cases, by agreement with carrier partners. The following is a reconciliation of cash and cash equivalents inclusive of restricted cash as of September 30, 2024 and 2023. (in millions) Â September 30,2024 Â Â December 31,2023 Â Table to reconcile restricted and non-restricted fiduciary cash Â Â Â Â Â Â Restricted fiduciary cash Â $ 1,457 Â Â $ 1,412 Â Non-restricted fiduciary cash Â Â 287 Â Â Â 191 Â Total restricted and non-restricted fiduciary cash at the end of the period Â $ 1,744 Â Â $ 1,603 Â The Company's fiduciary cash increased as of September 30, 2024 compared to December 31, 2023 due to growth in the business, normal seasonality and acquisition activity during 2024. Â Â Balance as of September 30, Â (in millions) Â 2024 Â Â 2023 Â Table to reconcile cash and cash equivalents inclusive of fiduciary cash Â Â Â Â Â Â Cash and cash equivalents Â $ 957 Â Â $ 756 Â Fiduciary cash Â Â 1,744 Â Â Â 1,515 Â Total cash and cash equivalents inclusive of restricted cash at the end of the period Â $ 2,701 Â Â $ 2,271 Â Â NOTE 11 Legal and Regulatory ProceedingsThe Company is involved in numerous pending or threatened proceedings by or against Brown & Brown, Inc. or one or more of its subsidiaries that arise in the ordinary course of business. The damages that may be claimed against the Company in these various proceedings are in some cases substantial, including in certain instances claims for punitive or extraordinary damages. Some of these claims and lawsuits have been resolved; others are in the process of being resolved and others are still in the investigation or discovery phase. The Company will continue to respond appropriately to these claims and lawsuits and vigorously protect its interests.The Company continues to assess certain litigation and claims to determine the amounts, if any, that management believes will be paid as a result of such claims and litigation and, therefore, additional losses may be accrued and paid in the future, which could adversely impact the Companyâ€™s operating results, cash flows and overall liquidity. The Company maintains third-party insurance policies to provide coverage for certain legal claims, in an effort to mitigate its overall exposure to unanticipated claims or adverse decisions. However, as (i) one or more of the Companyâ€™s insurance carriers could take the position that portions of these claims are not covered by the Companyâ€™s insurance, (ii) to the extent that payments are made to resolve claims and lawsuits, applicable insurance policy limits are eroded and (iii) the claims and lawsuits relating to these matters are continuing to develop, it is possible that future results of operations or cash flows for any particular quarterly or annual period could be materially affected by unfavorable resolutions of these matters. Based upon the AM Best Company ratings of these third-party insurers and other factors, management does not believe there is a substantial risk of an insurerâ€™s material non-performance related to any current insured claims.On the basis of current information, the availability of insurance and legal advice, in managementâ€™s opinion, the Company is not currently involved in any legal proceedings which, individually or in the aggregate, would have a material adverse effect on its financial condition, operations and/or cash flows. NOTE 12 Segment InformationBrown & Brownâ€™s business is divided into three reportable segments: (i) the Retail segment, which provides a broad range of insurance products and services to commercial, public and quasi-public entities, and to professional and individual customers, and non-insurance risk-mitigating products through our F&I businesses; (ii) the Programs segment, which primarily acts as MGUs, provides professional liability and related package products for certain professionals, a range of insurance products for individuals, flood coverage, and targeted products and services designated for specific industries, trade groups, governmental entities and market niches, all of which are delivered through nationwide networks of independent agents, and Brown & Brown retail agents; and (iii) the Wholesale Brokerage segment, which markets and sells excess 20 Â and surplus commercial and personal lines insurance, primarily through independent agents and brokers, as well as Brown & Brown retail agents.Brown & Brown conducts most of its operations within the United States of America. International operations include retail operations based in Bermuda, Canada, Cayman Islands, Republic of Ireland and the United Kingdom, managing general underwriter operations in Canada, France, Germany, Hong Kong, Italy, Malaysia, the Netherlands, United Arab Emirates and the United Kingdom and wholesale brokerage operations based in Belgium, Hong Kong, Italy and the United Kingdom. These operations earned $155 million and $127 million of total revenues for the three months ended September 30, 2024 and 2023, respectively. These operations earned $486 million and $374 million of total revenues for the nine months ended September 30, 2024 and 2023, respectively. The accounting policies of the reportable segments are the same as those described in Note 1 of the Companyâ€™s Annual Report on Form 10-K for the year ended December 31, 2023. Intersegment revenues are eliminated.Summarized financial information concerning the Companyâ€™s reportable segments is shown in the following tables. The â€œOtherâ€ column includes any income and expenses not allocated to reportable segments, corporate-related items, including the intercompany interest expense charge to the reporting segment.In the fourth quarter of 2023, the Company sold certain third-party claims administration and adjusting services businesses representing approximately 50% of the total revenues of the Services segment. As a result, beginning in fiscal year 2024, the Company operates three segments: Retail, Programs (formerly National Programs) and Wholesale Brokerage. Balances presented for the three and nine months ended September 30, 2024 have been recast to align with the three-segment structure.Â Â Â Three months ended September 30, 2024 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other Â Â Total Â Total revenues Â $ 641 Â Â $ 353 Â Â $ 171 Â Â $ 21 Â Â $ 1,186 Â Investment income Â Â 2 Â Â Â 6 Â Â Â 2 Â Â Â 21 Â Â Â 31 Â Amortization Â Â 29 Â Â Â 13 Â Â Â 3 Â Â Â â€” Â Â Â 45 Â Depreciation Â Â 6 Â Â Â 4 Â Â Â 1 Â Â Â â€” Â Â Â 11 Â Interest expense Â Â 18 Â Â Â 7 Â Â Â 3 Â Â Â 22 Â Â Â 50 Â Income before income taxes Â Â 120 Â Â Â 154 Â Â Â 56 Â Â Â (13) Â Â 317 Â Total assets Â Â 8,617 Â Â Â 6,558 Â Â Â 1,633 Â Â Â 717 Â Â Â 17,525 Â Capital expenditures Â Â 16 Â Â Â 4 Â Â Â 1 Â Â Â 2 Â Â Â 23 Â Â Â Three months ended September 30, 2023 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other Â Â Total Â Total revenues Â $ 602 Â Â $ 305 Â Â $ 150 Â Â $ 11 Â Â $ 1,068 Â Investment income Â Â Â€” Â Â Â 4 Â Â Â 1 Â Â Â 12 Â Â Â 17 Â Amortization Â Â 28 Â Â Â 10 Â Â Â 3 Â Â Â â€” Â Â Â 41 Â Depreciation Â Â 5 Â Â Â 3 Â Â Â 1 Â Â Â 1 Â Â Â 10 Â Interest expense Â Â 22 Â Â Â 8 Â Â Â 3 Â Â Â 15 Â Â Â 48 Â Income before income taxes Â Â 112 Â Â Â€” Â Â 115 Â Â Â 24 Â Â Â (9) Â Â 242 Â

Total assets Â Â 8,101 Â Â Â 3,884 Â Â Â 1,489 Â Â Â 509 Â Â Â 13,983 Â Capital expenditures Â Â 9 Â Â Â 3 Â Â Â 1 Â Â Â 1 Â Â Â 14 Â Â Â Â Nine months ended September 30, 2024 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other Â Â Total Â Total revenues Â $ 2,093 Â Â $ 1,010 Â Â $ 472 Â Â $ 47 Â Â $ 3,622 Â Investment income Â Â 3 Â Â Â 17 Â Â Â 4 Â Â Â 47 Â Â Â 71 Â Amortization Â Â 86 Â Â Â 36 Â Â Â 9 Â Â Â â€” Â Â Â 131 Â Depreciation Â Â 15 Â Â Â 11 Â Â Â 3 Â Â Â 4 Â Â Â 33 Â Interest expense Â Â 56 Â Â Â 23 Â Â Â 9 Â Â Â 59 Â Â Â 147 Â Income before income taxes Â Â 488 Â Â Â 439 Â Â Â 145 Â Â Â (44) Â Â 1,028 Â Total assets Â Â 8,617 Â Â Â 6,558 Â Â Â 1,633 Â Â Â 717 Â Â Â 17,525 Â Capital expenditures Â Â 44 Â Â Â 14 Â Â Â 2 Â Â Â 2 Â Â Â 62 Â Â 21 Â Â Â Â Nine months ended September 30, 2023 Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other Â Â Total Â Total revenues Â $ 1,926 Â Â $ 870 Â Â $ 412 Â Â $ 23 Â Â $ 3,231 Â Investment income Â Â â€” Â Â Â 7 Â Â Â 1 Â Â Â 26 Â Â Â 34 Â Amortization Â Â 84 Â Â Â 32 Â Â Â 9 Â Â Â (2) Â Â 123 Â Depreciation Â Â 15 Â Â Â 9 Â Â Â 3 Â Â Â 3 Â Â Â 30 Â Interest expense Â Â 66 Â Â Â 27 Â Â Â 9 Â Â Â 41 Â Â Â 143 Â Income before income taxes Â Â 432 Â Â Â 314 Â Â Â 93 Â Â Â (48) Â Â 791 Â Total assets Â Â 8,101 Â Â Â 3,884 Â Â Â 1,489 Â Â Â 509 Â Â Â 13,983 Â Capital expenditures Â Â 23 Â Â Â 11 Â Â Â 2 Â Â Â 2 Â Â Â 38 Â Â NOTE 13 Insurance Company Subsidiary OperationsThe National Flood Insurance Program is a program administered by FEMA whereby the Company sells and services NFIP flood insurance policies on behalf of FEMA and receives fees for its services. Congressional authorization for the NFIP is periodically evaluated and may be subject to potential government shutdowns. The Company sells excess flood policies which are 100% ceded to a highly rated reinsurance carrier. The Company also operates two Captives for the purpose of facilitating additional underwriting capacity and to participate in a portion of the underwriting results. One Captive participates on a quota share basis for policies placed by certain of our MGU businesses that are currently focused on property insurance for earthquake and wind exposed properties with a portion of premiums ceded to reinsurance companies, limiting, but not fully eliminating the Company's exposure to underwriting losses. The other Captive participates through excess of loss reinsurance layers associated with one of our MGU businesses focused on placements of personal property, excluding flood, primarily in the southeastern United States with one layer of per risk excess reinsurance and three layers of catastrophe per occurrence reinsurance. All four layers have limited reinstatements and therefore have capped, maximum aggregate limits. The effects of reinsurance on premiums written and earned are as follows:Â Â Â Â Nine months ended September 30, 2024 Â (in millions) Â Written Â Â Earned Â Direct premiums - WNFIC Â $ 773 Â Â $ 695 Â Ceded premiums - WNFIC Â Â (773) Â Â (695) Net premiums - WNFIC Â Â â€” Â Â Â â€” Â Assumed premiums - Quota share captive and excess of loss layer captive Â Â 140 Â Â Â 110 Â Ceded premiums - Quota share captive Â Â (19) Â Â (58) Net premiums - Quota share captive and excess of loss layer captive Â Â 121 Â Â Â 52 Â Net premiums - Total Â $ 121 Â Â $ 52 Â All premiums written by the Company under NFIP are 100% ceded to FEMA, for which WNFIC received a 29.5% gross expense allowance from January 1, 2024 through September 30, 2024. For the same period, the Company ceded $771 million of written premiums to FEMA for NFIP policies and $2 million to highly rated carriers for excess flood policies.As of September 30, 2024 the Condensed Consolidated Balance Sheets contained reinsurance recoverable of $2,034 million and prepaid reinsurance premiums of $539 million, which are related to the WNFIC business. For flood policies, there was no change in the balance in the reserve for losses and loss adjustment expense net of reinsurance recoverable during the period January 1, 2024 through September 30, 2024, as the Company's direct premiums written were 100% ceded to two reinsurers. The balance of the reserve for losses and loss adjustment expense for the WNFIC, excluding related reinsurance recoverable, as of September 30, 2024 was $2,034 million. These balances primarily relate to claims activity from Hurricane Helene which occurred in late September 2024. The Company expects to process additional flood claims resulting from Hurricane Milton, which occurred in October 2024.WNFIC maintains capital in excess of the minimum statutory amount of $8 million as required by regulatory authorities. The statutory capital and surplus of WNFIC was $43 million at September 30, 2024 and $39 million as of December 31, 2023. For the period from January 1, 2024 through September 30, 2024, WNFIC generated statutory net income of $9 million. For the period from January 1, 2023 through December 31, 2023, WNFIC generated statutory net income of $7 million. The maximum amount of ordinary dividends that WNFIC can pay in a rolling twelve month period is limited to the greater of 10% of statutory adjusted capital and surplus or 100% of adjusted net income. On June 10, 2024, WNFIC paid an ordinary dividend of $7 million. The dividend was declared and approved by the WNFIC Board of Directors on May 28, 2024. On April 28, 2023, WNFIC paid an ordinary dividend of $3 million. The dividend was declared and approved by the WNFIC Board of Directors by consent on March 17, 2023. The maximum dividend payout that may be made in 2024 and without prior approval is $7 million. 22 Â In December 2021, the initial funding to capitalize the quota share Captive was $6 million. This capital in addition to earnings of $15 million through September 30, 2024 is considered at risk for loss. Assumed net written and net earned premiums for the quota share Captive for the three months ended September 30, 2024, were $10 million and $22 million, respectively. For nine months ended September 30, 2024 and 2023, the ultimate loss expense inclusive of incurred but not reported ("IBNR") claims was $11 million, of which $3 million is related to the estimated insured losses resulting from Hurricane Ian. As of September 30, 2024, the Condensed Consolidated Balance Sheet contained deferred acquisitions costs of $58 million, reinsurance payable for $5 million, and the reserve for losses and loss adjustment expense, excluding related reinsurance recoverable, was $6 million. The first collateral release was received in March 2024 and is based on an IBNR factor times earned premium compared to the current collateral balance.The excess of loss layer Captive was renewed in June 2024 with underlying reinsurance treaties effective from June 1, 2024 through May 31, 2025. This Captiveâ€™s maximum aggregate annual underwriting exposure is $2 million per occurrence, up to $6 million. Â NOTE 14 Shareholdersâ€™ EquityUnder the authorization from the Companyâ€™s Board of Directors, shares may be purchased from time to time, at the Companyâ€™s discretion and subject to the availability of stock, market conditions, the trading price of the stock, alternative uses for capital, the Companyâ€™s financial performance and other potential factors. These purchases may be carried out through open market purchases, block trades, accelerated share repurchase plans of up to $100 million each (unless otherwise approved by the Board of Directors), negotiated private transactions or pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934. The Company has outstanding approval to purchase up to approximately $249 million, in the aggregate, of the Company's outstanding common stock. During the first quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on January 17, 2024 and paid on February 14, 2024 for a total of $38 million. During the second quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on April 22, 2024 and paid on May 15, 2024 for a total of $36 million. During the third quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on July 17, 2024 and paid on August 14, 2024 for a total of $37 million. On October 23, 2024, the Board of Directors approved a dividend of $0.1500 per share payable on November 13, 2024 to shareholders of record on November 6, 2024. During the first quarter of 2024 the Company received $5 million in exchange for a 49% interest in our quota-share captive. In the first quarter of 2024, the Company paid $2 million to buy additional interest in an entity in which it was already the majority owner. The Company also has approximately $6 million of minority interest arising from consolidated acquisitions where the Company acquired a controlling majority ownership position with a residual noncontrolling ownership position held by unaffiliated entities. Â 23 Â ITEM 2 â€” Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations The following discussion updates the Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations contained in the Companyâ€™s Annual Report on Form 10-K for the fiscal year ended December 31, 2023, and the two discussions should be read together. GENERAL Company Overview â€” Third Quarter of 2024 The following discussion should be read in conjunction with our Condensed Consolidated Financial Statements and the related Notes to those Financial Statements included elsewhere in this Quarterly Report on Form 10-Q. In addition, please see â€œInformation Regarding Non-GAAP Financial Measuresâ€ below concerning important information on non-GAAP financial measures contained in our discussion and analysis. Effective for fiscal year 2024, in conjunction with the divestiture of certain businesses within our Services segment in the fourth quarter of 2023, we aligned our business from four to three segments, and we now report our financial results in the following three reportable segments: Retail, Programs (formerly National Programs) and Wholesale Brokerage. See Note 12 of the Notes to Condensed Consolidated Financial Statements for further information. We are a diversified insurance agency, wholesale brokerage and insurance programs organization headquartered in Daytona Beach, Florida. As an insurance intermediary, our principal sources of revenue are commissions paid by insurance companies and, to a lesser extent, fees paid directly by customers. Commission revenues generally represent a percentage of the premium paid by an insured and are affected by fluctuations in both premium rate levels charged by insurance companies and the insuredsâ€™ underlying â€œinsurable exposure units,â€ which are units that insurance companies use to measure or express insurance exposed to risk (such as property values, sales or payroll levels) to determine what premium to charge the insured. Insurance companies establish these premium rates based upon many factors, including loss experience, risk profile and reinsurance rates paid by such insurance companies, none of which we control. We also operate capitalized captive insurance facilities (the "Captives") for the purpose of having additional capacity to place coverage, drive additional revenues and to participate in underwriting results. The Captives focus on property insurance for earthquake and wind exposed properties underwritten by certain of our MGUs and limit the Company's exposure to claims expenses through reinsurance or by only participating in certain tranches of the underwriting. The volume of business from new and existing customers, fluctuations in insurable exposure units, changes in premium rate levels, changes in general economic and competitive conditions, a reduction of purchased limits, or the occurrence of catastrophic weather events all affect our revenues. For example, higher levels of inflation, an increase the value of insurable exposure units or a general decline in economic activity, could decrease the value or amount of insurable exposure units. Conversely, increasing costs of litigation settlements and/or awards could cause some customers to seek higher levels of insurance coverage. Historically, we have grown our revenues as a result of our focus on new business, customer retention and acquisitions. We foster a strong, decentralized sales and service culture, which enables responsiveness to changing business conditions and drives accountability for results. The term â€œcore commissions and feesâ€ excludes profit-sharing contingent commissions, and therefore represents the revenues earned directly from specific insurance policies sold, and specific fee-based services rendered. The net change in core commissions and fees reflects the aggregate changes attributable to: (i) net new and lost accounts; (ii) net changes in our customersâ€™ exposure units, deductibles or insured limits; (iii) net changes in insurance premium rates or the commission rate paid to us by our carrier partners; (iv) the net change in fees paid to us by our customers and (v) any businesses acquired or disposed of. We also earn profit-sharing contingent commissions, which are commissions based primarily on underwriting results, but in select situations may reflect additional considerations for volume, growth and/or retention. These commissions, which are included in our commissions and fees in the Consolidated Statements of Income, are estimated and accrued throughout the year based on actual premiums written and knowledge, to the extent it is available, of losses incurred. Payments are primarily received in the first and second quarters of each subsequent year, based upon the aforementioned considerations for the prior year(s), but may differ from the amount estimated and accrued due to the lack of complete visibility regarding loss information until they are received. Over the last three years, profit-sharing contingent commissions have averaged approximately 3.3% of commissions and fees revenue. Fee revenues primarily relate to services other than securing coverage for our customers, and for fees negotiated in lieu of commissions. Fee revenues are generated by: (i) our Programs and Wholesale Brokerage segments, which earn fees primarily for the issuance of insurance policies on behalf of insurance carriers and (ii) our Retail segment in our large-account customer base, where we primarily earn fees for securing insurance for our customers, in our automobile dealer services (â€œF&Iâ€) businesses where we earn fees for assisting our customers with creating and selling warranty and service risk management programs and fees for Medicare Set-aside services, Social Security disability services and Medicare benefits advocacy services. Fee revenues as a percentage of our total commissions and fees, were 23.9% in 2023 and 25.8% in 2022. For the three months ended September 30, 2024, our total commissions and fees growth rate was 10.1%, and our consolidated Organic Revenue growth rate was 9.5%. 24 Â Historically, investment income has consisted primarily of interest earnings on operating cash and where permitted, on premiums collected and held in a fiduciary capacity before being remitted to insurance companies. Our policy as it relates to the Companyâ€™s capital is to invest available funds in high-quality, short-term money-market funds and fixed income investment securities. Investment income also includes gains and losses realized from the sale of investments. Other income primarily reflects other miscellaneous revenues. Income before income taxes for the three months ended September 30, 2024 increased from the third quarter of 2023 by $75 million or 31.0%, driven by Organic Revenue growth, leveraging our expense base, net new business, increased investment income, acquisitions completed in the past twelve months and the change in estimated acquisition earn-out payables. Information Regarding Non-GAAP Financial Measures In the discussion and analysis of our results of operations, in addition to reporting financial results in accordance with generally accepted accounting principles (â€œGAAPâ€), we provide references to the following non-GAAP financial measures as defined in Regulation G of the SEC rules: Organic Revenue, EBITDAC, EBITDAC Margin, EBITDAC - Adjusted and EBITDAC Margin - Adjusted. We present these measures because we believe such information is of interest to the investment community and because we believe it provides additional meaningful methods to evaluate the Companyâ€™s operating performance from period to period on a basis that may not be otherwise apparent on a GAAP basis due to the impact of certain items that have a high degree of variability, that we believe are not indicative of ongoing performance and that are not easily comparable from period to period. This non-GAAP financial information should be considered in addition to, not in lieu of, the Companyâ€™s consolidated income statements and balance sheets as of the relevant date. Consistent with Regulation G, a description of such information is provided below and tabular reconciliations of this supplemental non-GAAP financial information to our most comparable GAAP information are contained in this Quarterly Report on Form 10-Q under â€œResults of Operations - Segment Information.â€ We view Organic Revenue and Organic Revenue growth as important indicators when assessing and evaluating our performance on a consolidated basis and for each of our three segments, because they allow us to determine a comparable, but non-GAAP, measurement of revenue growth that is associated with the revenue sources that were a part of our business in both the current and prior year and that are expected to continue in the future. We also view EBITDAC, EBITDAC - Adjusted, EBITDAC Margin and EBITDAC Margin - Adjusted as important indicators when assessing and evaluating our performance, as they present more comparable measurements of our operating margins in a meaningful and consistent manner. As disclosed in our most recent proxy statement, we use Organic Revenue growth, and EBITDAC Margin - Adjusted as key performance metrics for our short-term and long-term incentive compensation plans for executive officers and other key employees. Beginning January 1, 2024, we no longer exclude Foreign Currency Translation from the calculation of EBITDAC - Adjusted and EBITDAC Margin - Adjusted. Prior periods are presented on the same basis so that the calculations of EBITDAC - Adjusted and EBITDAC Margin - Adjusted are comparable for both periods. We no longer exclude Foreign Currency Translation from the calculation of these earnings measures because fluctuations in Foreign Currency Translation affect both our revenues and expenses, largely offsetting each other. Therefore, excluding Foreign Currency Translation from these earnings measures provides no meaningful incremental value in evaluating our financial performance. Non-GAAP Revenue Measures â€¢Organic Revenue is our core commissions and fees less: (i) the core commissions and fees earned for the first twelve months by newly acquired operations; (ii) divested business (core commissions and fees generated from offices, books of business or niches sold or terminated during the comparable period) and (iii) Foreign Currency Translation (as defined below). The term â€œcore commissions and feesâ€ excludes profit-sharing contingent commissions and therefore represents the revenues earned directly from specific insurance policies sold and specific fee-based services rendered. Organic Revenue can be expressed as a dollar amount or a percentage rate when describing Organic Revenue growth. Non-GAAP Earnings Measures â€¢EBITDAC is defined as income before interest, income taxes, depreciation, amortization and the change in estimated acquisition earn-out payables. â€¢EBITDAC Margin is defined as EBITDAC divided by total revenues. â€¢EBITDAC - Adjusted is defined as EBITDAC, excluding (i) (gain)/loss on disposal, (ii) for 2022 and 2023, Acquisition/Integration Costs (as defined below) and (iii) for 2023, the 1Q23 Nonrecurring Cost (as defined below). â€¢EBITDAC Margin - Adjusted is defined as EBITDAC - Adjusted divided by total revenues. Definitions Related to Certain Components of Non-GAAP Measures â€¢â€œAcquisition/Integration Costsâ€ means the acquisition and integration costs (e.g., costs associated with regulatory filings, legal/accounting services, due diligence and the costs of integrating our information technology systems) arising out of our 25 Â acquisitions of GRP (Jersey) Holdco Limited and its business, Orchid Underwriters Agency and CrossCover Insurance Services, and BdB Limited companies, which are not considered to be normal, recurring or part of the ongoing operations. â€¢â€œForeign Currency Translationâ€ means the period-over period impact of foreign currency translation, which is calculated by applying current-year foreign exchange rates to the various functional currencies in our business to our reporting currency of U.S. dollars for the same period in the prior year. â€¢â€œ1Q23 Nonrecurring Costâ€ means approximately $11.0 million expensed and substantially paid in the first quarter of 2023 to resolve a business matter, which is not considered to be normal, recurring or part of the ongoing operations. â€¢â€œ(Gain)/loss on disposalâ€ a caption on our consolidated statements of income which reflects net proceeds received as compared to net book value related to sales of books of business and other divestiture transactions, such as the disposal of a business through sale or closure. Â Our industry peers may provide similar supplemental non-GAAP information with respect to one or more of these measures, although they may not use the same or comparable terminology and may not make identical adjustments and, therefore

comparability may be limited. This supplemental non-GAAP financial information should be considered in addition to, and not in lieu of, the Company's Condensed Consolidated Financial Statements. Acquisitions Part of our business strategy is to attract high-quality insurance intermediaries and service organizations to join our operations. From 1993 through the third quarter of 2024, we acquired 664 insurance intermediary operations. Critical Accounting Policies We have had no changes to our Critical Accounting Policies as described in our most recent Form 10-K for the year ended December 31, 2023. We believe that of our significant accounting and reporting policies, the more critical policies include our accounting for revenue recognition, business combinations and purchase price allocations, intangible asset impairments, non-cash stock-based compensation and reserves for litigation. In particular, the accounting for these areas is subject to uncertainty because it requires significant use of judgment to be made by management. Different assumptions in the application of these policies could result in material changes in our consolidated financial position or consolidated results of operations. Refer to Note 1 in the â€œNotes to Consolidated Financial Statementsâ€ in our Annual Report on Form 10-K for the year ended December 31, 2023 for details regarding our critical and significant accounting policies. 26 Â RESULTS OF OPERATIONS FOR THE THREE AND NINE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023 The following discussion and analysis regarding results of operations and liquidity and capital resources should be considered in conjunction with the accompanying Condensed Consolidated Financial Statements and related Notes. Financial information relating to our condensed consolidated financial results is as follows: Â Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions, except percentages) Â 2024 Â Â 2023 Â Â % Change Â Â 2024 Â Â 2023 Â Â % Change Â REVENUES Â Â Â

2023, including by segment, and the growth rates for Organic Revenue for the nine months ended September 30, 2024, including by segment, are as follows: Â 2024 Â Retail (1) Â Â Programs Â Â Wholesale Brokerage Â Â Total Â (in millions) Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Commissions and fees Â $ 2,086 Â Â $ 1,919 Â Â $ 991 Â Â $ 863 Â Â $ 468 Â Â $ 411 Â Â $ 3,545 Â Â $ 3,193 Â Total change Â $ 167 Â Â Â Â Â $ 128 Â Â Â Â Â $ 57 Â Â Â Â Â $ 352 Â Â Â Â Total growth % Â Â 8.7 % Â Â Â Â Â 14.8 % Â Â Â Â Â Â 13.9 % Â Â Â Â Â Â 11.0 % Â Â Â Profit-sharing contingentÂ Â Â commissions Â Â (30) Â Â (40) Â Â (58) Â Â (35) Â Â (22) Â Â (13) Â Â (110) Â Â (88) Core commissions and fees Â $ 2,056 Â Â $ 1,879 Â Â $ 933 Â Â $ 828 Â Â $ 446 Â Â $ 398 Â Â $ 3,435 Â Â $ 3,105 Â Acquisitions Â Â (55) Â Â â€” Â Â Â (58) Â Â â€” Â Â Â (7) Â Â â€” Â Â Â (120) Â Â â€” Â Dispositions Â Â â€” Â Â Â (3) Â Â â€” Â Â Â (79) Â Â â€” Â Â Â 1 Â Â Â â€” Â Â Â (81) Foreign Currency Translation Â Â â€” Â Â Â 6 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 1 Â Â Â â€” Â Â Â 7 Â Organic Revenue (2) Â $ 2,001 Â Â $ 1,882 Â Â $ 875 Â Â $ 749 Â Â $ 439 Â Â $ 400 Â Â $ 3,315 Â Â $ 3,031 Â Organic Revenue growth (2) Â $ 119 Â Â Â Â Â Â $ 126 Â Â Â Â Â Â $ 39 Â Â Â Â Â Â $ 284 Â Â Â Â Organic Revenue growth % (2) Â Â 6.3 % Â Â Â Â Â 16.8 % Â Â Â Â Â 9.8 % Â Â Â Â 9.4 % Â Â Â (1) The Retail segment includes commissions and fees reported in the â€œOtherâ€ column of the Segment Information in Note 12 of the Notes to the Condensed Consolidated Financial Statements, which includes corporate and consolidation items. (2) A non-GAAP financial measure. Â The reconciliation of commissions and fees included in the Condensed Consolidated Statements of Income to Organic Revenue, a non-GAAP financial measure, for the nine months ended September 30, 2023 and 2022, including by segment, and the growth rates for Organic Revenue for the nine months ended September 30, 2023, including by segment, are as follows: Â 2023 Â Retail (1) Â Â Programs Â Â Wholesale Brokerage Â Â Total Â (in millions) Â 2023 Â Â 2022 Â Â 2023 Â Â 2022 Â Â 2023 Â Â 2022 Â Â 2023 Â Â 2022 Â Commissions and fees Â $ 1,919 Â Â $ 1,636 Â Â $ 863 Â Â $ 692 Â Â $ 411 Â Â $ 341 Â Â $ 3,193 Â Â $ 2,669 Â Total change Â $ 283 Â Â Â Â Â $ 171 Â Â Â Â Â $ 70 Â Â Â Â Â $ 524 Â Â Â Â Total growth % Â Â 17.3 % Â Â Â Â Â 24.7 % Â Â Â Â Â 20.5 % Â Â Â Â Â 19.6 % Â Â Â Profit-sharing contingentÂ Â Â commissions Â Â (40) Â Â (38) Â Â (35) Â Â (12) Â Â (13) Â Â (9) Â Â (88) Â Â (59) Core commissions and fees Â $ 1,879 Â Â $ 1,598 Â Â $ 828 Â Â $ 680 Â Â $ 398 Â Â $ 332 Â Â $ 3,105 Â Â $ 2,610 Â Acquisition revenues Â Â (183) Â Â â€” Â Â Â (29) Â Â â€” Â Â Â (32) Â Â â€” Â Â Â (244) Â Â â€” Â Dispositions Â Â â€” Â Â Â (19) Â Â â€” Â Â Â (14) Â Â â€” Â Â Â (5) Â Â â€” Â Â Â (38) Foreign Currency Translation Â Â â€” Â Â Â 5 Â Â Â â€” Â Â Â (1) Â Â â€” Â Â Â 1 Â Â Â â€” Â Â Â 5 Â Organic Revenue (2) Â $ 1,696 Â Â $ 1,584 Â Â $ 799 Â Â $ 665 Â Â $ 366 Â Â $ 327 Â Â $ 2,861 Â Â $ 2,577 Â Organic Revenue growth (2) Â $ 112 Â Â Â Â Â Â $ 134 Â Â Â Â Â Â $ 39 Â Â Â Â Â Â $ 284 Â Â Â Â Organic Revenue growth % (2) Â Â 7.1 % Â Â Â Â Â 20.2 % Â Â Â Â Â 11.9 % Â Â Â Â Â 11.0 % Â Â Â (1) The Retail segment includes commissions and fees reported in the â€œOtherâ€ column of the Segment Information in Note 12 of the Notes to the Condensed Consolidated Financial Statements, which includes corporate and consolidation items. (2) A non-GAAP financial measure. 32 Â The reconciliation of income before income taxes, included in the Condensed Consolidated Statements of Income, to EBITDAC, a non-GAAP measure, and EBITDAC - Adjusted, a non-GAAP measure, and Income Before Income Taxes Margin to EBITDAC Margin, a non-GAAP measure, and EBITDAC Margin - Adjusted, a non-GAAP measure, for the three months ended September 30, 2024, including by segment, is as follows: Â (in millions) Â Retail Â Â Programs Â Â WholesaleBrokerage Â Â Other Â Â Total Â Total Revenues Â $ 641 Â Â $ 353 Â Â $ 171 Â Â $ 21 Â Â $ 1,186 Â Income before income taxes Â Â 120 Â Â Â 154 Â Â Â 56 Â Â Â (13) Â Â 317 Â Income Before Income Taxes Margin(1) Â Â 18.7 % Â Â 43.6 % Â Â 32.7 % Â NMF Â Â Â 26.7 % Amortization Â Â 29 Â Â Â 13 Â Â Â 3 Â Â Â â€” Â Â Â 45 Â Depreciation Â Â 6 Â Â Â 4 Â Â Â 1 Â Â Â â€” Â Â Â 11 Â Interest Â Â 18 Â Â Â 7 Â Â Â 3 Â Â Â 22 Â Â Â 50 Â Change in estimated acquisitionÂ Â Â earn-out payables Â Â (2) Â Â (8) Â Â 3 Â Â Â (1) Â Â (8) EBITDAC(2) Â Â 171 Â Â Â 170 Â Â Â 66 Â Â Â 8 Â Â Â 415 Â EBITDAC Margin(2) Â Â 26.7 % Â Â 48.2 % Â Â 38.6 % Â NMF Â Â Â 35.0 % (Gain)/loss on disposal Â Â (1) Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (1) EBITDAC - Adjusted(2) Â $ 170 Â Â $ 170 Â Â $ 66 Â Â $ 8 Â Â $ 414 Â EBITDAC Margin - Adjusted(2) Â Â 26.5 % Â Â 48.2 % Â Â 38.6 % Â NMF Â Â Â 34.9 % (1) â€œIncome Before Income Taxes Marginâ€ is defined as income before income taxes divided by total revenues. (2) A non-GAAP financial measure. NMF = Not a meaningful figure The reconciliation of income before income taxes, included in the Condensed Consolidated Statements of Income, to EBITDAC, a non-GAAP measure, and EBITDAC - Adjusted, a non-GAAP measure, and Income Before Income Taxes Margin to EBITDAC Margin, a non-GAAP measure, and EBITDAC Margin - Adjusted, a non-GAAP measure, for the three months ended September 30, 2023, including by segment, is as follows: Â (in millions) Â Retail Â Â Programs Â Â Wholesale Brokerage Â Â Other Â Â Total Â Total Revenues Â $ 602 Â Â $ 305 Â Â $ 150 Â Â $ 11 Â Â $ 1,068 Â Income before income taxes Â Â 112 Â Â Â 115 Â Â Â 24 Â Â Â (9) Â Â 242 Â Income Before Income Taxes Margin(1) Â Â 18.6 % Â Â 37.7 % Â Â 16.0 % Â NMF Â Â Â 22.7 % Amortization Â Â 28 Â Â Â 10 Â Â Â 3 Â Â Â â€” Â Â Â 41 Â Depreciation Â Â 5 Â Â Â 3 Â Â Â 1 Â Â Â 1 Â Â Â 10 Â Interest Â Â 22 Â Â Â 8 Â Â Â 3 Â Â Â 15 Â Â Â 48 Â Change in estimated acquisitionÂ Â Â earn-out payables Â Â 5 Â Â Â â€” Â Â Â 25 Â Â Â â€” Â Â Â 30 Â EBITDAC(2) Â Â 172 Â Â Â 136 Â Â Â 56 Â Â Â 7 Â Â Â 371 Â EBITDAC Margin(2) Â Â 28.6 % Â Â 44.6 % Â Â 37.3 % Â NMF Â Â Â 34.7 % (Gain)/loss on disposal Â Â (3) Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â (3) Acquisition/Integration Costs Â Â 2 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 2 Â EBITDAC - Adjusted(2) Â $ 171 Â Â $ 136 Â Â $ 56 Â Â $ 7 Â Â $ 370 Â EBITDAC Margin - Adjusted(2) Â Â 28.4 % Â Â 44.6 % Â Â 37.3 % Â NMF Â Â Â 34.6 % (1) â€œIncome Before Income Taxes Marginâ€ is defined as income before income taxes divided by total revenues. (2) A non-GAAP financial measure. NMF = Not a meaningful figure The reconciliation of income before income taxes, included in the Condensed Consolidated Statements of Income, to EBITDAC, a non-GAAP measure, and EBITDAC - Adjusted, a non-GAAP measure, and Income Before Income Taxes Margin to EBITDAC Margin, a non-GAAP measure, and EBITDAC Margin - Adjusted, a non-GAAP measure, for the nine months ended September 30, 2024, including by segment, is as follows: Â 33 Â (in millions) Â Retail Â Â Programs Â Â Wholesale Brokerage Â Â Other Â Â Total Â Total Revenues Â $ 2,093 Â Â $ 1,010 Â Â $ 472 Â Â $ 47 Â Â $ 3,622 Â Income before income taxes Â Â 488 Â Â Â 439 Â Â Â 145 Â Â Â (44) Â Â 1,028 Â Income Before Income Taxes Margin(1) Â Â 23.3 % Â Â 43.5 % Â Â 30.7 % Â NMF Â Â Â 28.4 % Amortization Â Â 86 Â Â Â 36 Â Â Â 9 Â Â Â â€” Â Â Â 131 Â Depreciation Â Â 15 Â Â Â 11 Â Â Â 3 Â Â Â 4 Â Â Â 33 Â Interest Â Â 56 Â Â Â 23 Â Â Â 9 Â Â Â 59 Â Â Â 147 Â Change in estimated acquisitionÂ Â Â earn-out payables Â Â (2) Â Â (7) Â Â â€” Â Â Â â€” Â Â Â (9) EBITDAC(2) Â Â 643 Â Â Â 502 Â Â Â 166 Â Â Â 19 Â Â Â 1,330 Â EBITDAC Margin(2) Â Â 30.7 % Â Â 49.7 % Â Â 35.2 % Â NMF Â Â Â 36.7 % (Gain)/loss on disposal Â Â (2) Â Â (28) Â Â â€” Â Â Â â€” Â Â Â (30) EBITDAC - Adjusted(2) Â $ 641 Â Â $ 474 Â Â $ 166 Â Â $ 19 Â Â $ 1,300 Â EBITDAC Margin - Adjusted(2) Â Â 30.6 % Â Â 46.9 % Â Â 35.2 % Â NMF Â Â Â 35.9 % (1) â€œIncome Before Income Taxes Marginâ€ is defined as income before income taxes divided by total revenues. (2) A non-GAAP financial measure. NMF = Not a meaningful figure The reconciliation of income before income taxes, included in the Condensed Consolidated Statements of Income, to EBITDAC, a non-GAAP measure, and EBITDAC - Adjusted, a non-GAAP measure, and Income Before Income Taxes Margin to EBITDAC Margin, a non-GAAP measure, and EBITDAC Margin - Adjusted, a non-GAAP measure, for the nine months ended September 30, 2023, including by segment, is as follows: (in millions) Â Retail Â Â Programs Â Â Wholesale Brokerage Â Â Other Â Â Total Â Total Revenues Â $ 1,926 Â Â $ 870 Â Â $ 412 Â Â $ 23 Â Â $ 3,231 Â Income before income taxes Â Â 432 Â Â Â 314 Â Â Â 93 Â Â Â (48) Â Â 791 Â Income Before Income Taxes Margin(1) Â Â 22.4 % Â Â 36.1 % Â Â 22.6 % Â NMF Â Â Â 24.5 % Amortization Â Â 84 Â Â Â 32 Â Â Â 9 Â Â Â (2) Â Â 123 Â Depreciation Â Â 15 Â Â Â 9 Â Â Â 3 Â Â Â 3 Â Â Â 30 Â Interest Â Â 66 Â Â Â 27 Â Â Â 9 Â Â Â 41 Â Â Â 143 Â Change in estimated acquisitionÂ Â Â earn-out payables Â Â 4 Â Â Â â€” Â Â Â 23 Â Â Â 3 Â Â Â 30 Â EBITDAC(2) Â Â 601 Â Â Â 382 Â Â Â 137 Â Â Â (3) Â Â 1,117 Â EBITDAC Margin(2) Â Â 31.2 % Â Â 43.9 % Â Â 33.3 % Â NMF Â Â Â 34.6 % (Gain)/loss on disposal Â Â (3) Â Â (6) Â Â â€” Â Â Â â€” Â Â Â (9) Acquisition/Integration Costs Â Â 8 Â Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 8 Â 1Q23 Nonrecurring Cost Â Â â€” Â Â Â â€” Â Â Â â€” Â Â Â 11 Â Â Â 11 Â EBITDAC - Adjusted(2) Â $ 606 Â Â $ 376 Â Â $ 137 Â Â $ 8 Â Â $ 1,127 Â EBITDAC Margin - Adjusted(2) Â Â 31.5 % Â Â 43.2 % Â Â 33.3 % Â NMF Â Â Â 34.9 % (1) â€œIncome Before Income Taxes Marginâ€ is defined as income before income taxes divided by total revenues. (2) A non-GAAP financial measure. NMF = Not a meaningful figure Retail Segment The Retail segment provides a broad range of insurance products and services to commercial, public and quasi-public, professional and individual insured customers, and non-insurance risk-mitigating products through our F&I businesses. Approximately 78% of the Retail segmentâ€™s commissions and fees revenue is commission based. 34 Â Financial information relating to our Retail segment is as follows: Â Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions, except percentages) Â 2024 Â Â 2023 Â Â % Change Â Â 2024 Â Â 2023 Â Â % Change Â REVENUES Â Â Â Â Â Â

rate (2) Â Â 22.8 % Â Â 12.5 % Â Â Â Â Â 16.8 % Â Â 20.2 % Â Â Â Employee compensation and benefitsÂ Â Â relative to total revenues Â Â 31.7 % Â Â 34.8 % Â Â Â Â Â 32.8 % Â Â 35.6 % Â Â Â Other operating expenses relativeÂ Â Â to total revenues Â Â 20.1 % Â Â 20.7 % Â Â Â Â Â 20.3 % Â Â 21.1 % Â Â Â Capital expenditures Â $ 4 Â Â $ 3 Â Â Â 33.3 % Â $ 14 Â Â $ 11 Â Â Â 27.3 % Total assets at September 30, Â Â Â Â Â Â Â Â Â Â $ 6,558 Â Â $ 3,884 Â Â Â 68.8 % Â (1) "Income Before Income Taxes Margin" is defined as income before income taxes divided by total revenues. (2) A non-GAAP financial measure. NMF = Not a meaningful figure The Programs segmentâ€™s total revenues for the three months ended September 30, 2024 increased 15.7%, or $48 million, as compared to the same period in 2023, to $353 million. The $51 million increase in core commissions and fees revenue was driven by: (i) approximately $17 million related to the core commissions and fees revenue from acquisitions that had no comparable revenues in the same period of 2023; (ii) approximately $60 million of net new business, renewal business, and fee revenues and (iii) an offsetting decrease of $26 million related to commissions and fees revenue from businesses divested in the preceding twelve months. Profit-sharing contingent commissions for the third quarter of 2024 decreased approximately $5 million as compared to the third quarter of 2023. This decrease was driven by the expected claims costs associated with Hurricane Helene. The Programs segmentâ€™s total commissions and fees increased by 15.3%, and the Organic Revenue growth rate was 22.8% for the three months ended September 30, 2024. The Organic Revenue growth was driven by good new business and retention as well as exposure unit expansion. Income before income taxes for the three months ended September 30, 2024 increased 33.9%, or $39 million, as compared to the same period in 2023, to $154 million. Income before income taxes increased due to the drivers of EBITDAC - Adjusted described below along with the decrease in estimated acquisition earn-out payables. EBITDAC - Adjusted for the three months ended September 30, 2024 increased 25.0%, or $34 million, from the same period in 2023, to $170 million. EBITDAC Margin - Adjusted for the three months ended September 30, 2024 increased to 48.2% from 44.6% in the same period in 2023. EBITDAC Margin - Adjusted increased due to leveraging our expense base and the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023. The Programs segmentâ€™s total revenues for the nine months ended September 30, 2024 increased 16.1%, or $140 million, as compared to the same period in 2023, to $1,010 million. The $105 million increase in core commissions and fees revenue was driven by: (i) approximately 37 Â $126 million of net new renewal business and fee revenues; (ii) an offsetting decrease of $79 million related to commissions and fees revenue from business divested in the preceding twelve months and (iii) $58 million from acquisitions that had no comparable revenues in the same period of 2023. Profit-sharing contingent commissions for the nine months ended September 30, 2023 increased approximately $23 million, or by 65.7%, as compared to the same period in 2023. This increase was driven by qualifying for certain contingent commissions that we did not qualify for in the prior year, favorable loss ratios, prior year adjustments and acquisitions partially offset due to the impact related to expected insured losses resulting from Hurricane Helene. The Programs segmentâ€™s total commissions and fees increased by 14.8%, and the Organic Revenue growth rate was 16.8%, for the nine months ended September 30, 2024. The Organic Revenue growth was driven primarily by strong net new business across most of our Programs and good retention, a growth incentive received for one of our programs and partially offset by nonrecurring claims revenue in the prior year. Income before income taxes for the nine months ended September 30, 2024 increased 39.8%, or $125 million, from the same period in 2023, to $439 million. Income before income taxes increased due to the drivers of EBITDAC - Adjusted described below along with the gain on disposal of certain businesses. EBITDAC - Adjusted for the nine months ended September 30, 2024 increased 26.1%, or $98 million, as compared to the same period in 2023, to $474 million. EBITDAC Margin - Adjusted for the nine months ended September 30, 2024 increased to 46.9% from 43.2% in the same period in 2023. EBITDAC Margin - Adjusted increased due to leveraging our expense base and the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023. Wholesale Brokerage Segment The Wholesale Brokerage segment markets and sells excess and surplus commercial and personal lines insurance, primarily through independent agents and brokers, including Brown & Brown retail agents. Approximately 86% of the Wholesale Brokerage segmentâ€™s commissions and fees revenue is commission based. Financial information relating to our Wholesale Brokerage segment is as follows: Â Â Â Three months ended September 30, Â Â Nine months ended September 30, Â (in millions, except percentages) Â 2024 Â Â 2023 Â Â % Change Â Â 2024 Â Â 2023 Â Â % Change Â Â Â Â Â Â Â Â Â Â

and CFO, to allow timely decisions regarding required disclosures. Changes in Internal Controls There has not been any change in our internal control over financial reporting identified in connection with the Evaluation that occurred during the quarter ended September 30, 2024, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting. Inherent Limitations of Internal Control Over Financial Reporting Our management, including our CEO and CFO, does not expect that our Disclosure Controls and internal controls will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within the Company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected. CEO and CFO Certifications Exhibits 31.1 and 31.2 are the Certifications of the CEO and the CFO, respectively. The Certifications are supplied in accordance with Section 302 of the Sarbanes-Oxley Act of 2002 (the â€œSection 302 Certificationsâ€). This Item 4 of Part I of this Quarterly Report on Form 10-Q contains the information concerning the evaluation referred to in the Section 302 Certifications and this information should be read in conjunction with the Section 302 Certifications for a more complete understanding of the topics presented. Â 42 Â PART II ITEM 1. Legal Proceedings In Item 3 of Part I of the Companyâ€™s Annual Report on Form 10-K for its fiscal year ended December 31, 2023, certain information concerning litigation claims arising in the ordinary course of business was disclosed. Such information was current as of the date of filing. During the Companyâ€™s fiscal quarter ended September 30, 2024, no new legal proceedings, or material developments with respect to existing legal proceedings, occurred which require disclosure in this Quarterly Report on Form 10-Q. ITEM 1A. Risk Factors There were no material changes in the risk factors previously disclosed in Item 1A, â€œRisk Factorsâ€ of the Companyâ€™s Annual Report on Form 10-K for the year ended December 31, 2023. ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds Issuer Purchases of Equity Securities The following table provides information about our repurchase of shares of our common stock during the three months ended September 30, 2024: Â Â Â Total numberof sharespurchased Â Â Average pricepaid per share Â Â Total number ofshares purchasedas part of publiclyannounced plansor programs Â Â Maximum value of sharesthat may yet bepurchasedunder the plansor programs (1)(2) Â July 1, 2024 to July 31, 2024 Â Â Â $ â€” Â Â Â â€” Â Â Â $ 249 Â August 1, 2024 to August 31, 2024 Â Â Â â€” Â Â Â â€” Â Â Â 249 Â September 1, 2024 to September 30, 2024 Â Â Â â€” Â Â Â â€” Â Â Â 249 Â Total Â Â Â â€” Â Â Â $ â€” Â Â Â â€” Â Â Â $ 249 Â Â (1)On July 18, 2014, the Board of Directors authorized the repurchase of up to $200.0 million of the Company's shares of common stock, and on July 20, 2015, the Board of Directors authorized the repurchase of an additional $400.0 million of the Company's shares of common stock. On May 1, 2019, the Board of Directors approved an additional repurchase authorization amount of $372.5 million to bring the total available share repurchase authorization to approximately $500.0 million. After completing these open market repurchases, the Companyâ€™s outstanding Board approved share repurchase authorization is approximately $249.5 million. Between January 1, 2014 and September 30, 2024, the Company repurchased a total of approximately 20 million shares for an aggregate cost of approximately $748 million. (2)Dollar values stated in millions. Â ITEM 5. Other Information During the third quarter of 2024, none of the Companyâ€™s officers or directors adopted or terminated any â€œRule 10b5-1 trading arrangementâ€ or any â€œnon-Rule 10b5-1 trading arrangement,â€ as each term is defined in Item 408 of Regulation S-K. Â 43 Â ITEM 6. Exhibits The following exhibits are filed as a part of this Report: Â Â Â 3.1 Amended and Restated Articles of Incorporation of the Company (adopted January 18, 2023) (incorporated by reference to Exhibit 3.1 to Form 8-K filed on January 19, 2023). Â Â Â 3.2 Amended and Restated By-Laws (incorporated by reference to Exhibit 3.2 to Form 8-K filed on January 19, 2023). Â Â Â Â Â 31.1 Rule 13a-14(a)/15d-14(a) Certification by the Chief Executive Officer of the Registrant. Â Â Â 31.2 Rule 13a-14(a)/15d-14(a) Certification by the Chief Financial Officer of the Registrant. Â Â 32.1 Section 1350 Certification by the Chief Executive Officer of the Registrant. Â Â 32.2 Section 1350 Certification by the Chief Financial Officer of the Registrant. Â Â 101 The following financial statements from the Companyâ€™s Quarterly Report on Form 10-Q for the quarter ended September 30, 2024, formatted in inline XBRL, include: (i) Condensed Consolidated Statements of Income, (ii) Condensed Consolidated Balance Sheets, (iii) Condensed Consolidated Statements of Comprehensive Income, (iv) Condensed Consolidated Statements of Equity, (v) Condensed Consolidated Statements of Cash Flows and (vi) the Notes to the Condensed Consolidated Financial Statements. Â Â 104 Cover Page Interactive Data File (formatted in inline XBRL and included in Exhibit 101). Â Â 44 Â SIGNATURES Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. Â Â Â BROWN & BROWN, INC. Â Â Â Â Â Â /s/ R. Andrew Watts Date: October 28, 2024 Â R. Andrew Watts Â Â Executive Vice President, Chief Financial Officer and Treasurer Â Â (duly authorized officer, principal financial officer and principal accounting officer) Â 45 EX-31.1 2 bro-ex31_1.htm EX-31.1 EX-31.1 Â Exhibit 31.1 Certification by the Chief Executive Officer Pursuant to Section 302 of The Sarbanes-Oxley Act of 2002 I, J. Powell Brown, certify that: 1. I have reviewed this Quarterly Report of Brown & Brown, Inc. (the â€œRegistrantâ€) on Form 10-Q for the quarter ended September 30, 2024; 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report; 4. The Registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have: (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; (c) Evaluated the effectiveness of the Registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and (d) Disclosed in this report any change in the Registrantâ€™s internal control over financial reporting that occurred during the Registrantâ€™s most recent fiscal quarter (the Registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrantâ€™s internal control over financial reporting; and 5. The Registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrantâ€™s auditors and the audit committee of the Registrantâ€™s board of directors (or persons performing the equivalent functions): (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrantâ€™s ability to record, process, summarize and report financial information; and (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrantâ€™s internal control over financial reporting. Date: October 28, 2024 /s/ J. Powell Brown J. Powell Brown President and Chief Executive Officer Â Â EX-31.2 3 bro-ex31_2.htm EX-31.2 EX-31.2 Â Exhibit 31.2 Certification by the Chief Financial Officer Pursuant to Section 302 of The Sarbanes-Oxley Act of 2002 I, R. Andrew Watts, certify that: 1. I have reviewed this Quarterly Report of Brown & Brown, Inc. (the â€œRegistrantâ€) on Form 10-Q for the quarter ended September 30, 2024; 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this report; 4. The Registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have: (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; (c) Evaluated the effectiveness of the Registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and (d) Disclosed in this report any change in the Registrantâ€™s internal control over financial reporting that occurred during the Registrantâ€™s most recent fiscal quarter (the Registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrantâ€™s internal control over financial reporting; and 5. The Registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrantâ€™s auditors and the audit committee of the Registrantâ€™s board of directors (or persons performing the equivalent functions): (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrantâ€™s ability to record, process, summarize and report financial information; and (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrantâ€™s internal control over financial reporting. Date: October 28, 2024 Â /s/ R. Andrew Watts R. Andrew Watts Executive Vice President, Chief Financial Officer and Treasurer Â Â EX-32.1 4 bro-ex32_1.htm EX-32.1 EX-32.1 Â Exhibit 32.1 Certification Pursuant to Section 1350 of Title 18 of the United States Code, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 In connection with the Quarterly Report of Brown & Brown, Inc. (the â€œCompanyâ€) on Form 10-Q for the quarter ended September 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œForm 10-Qâ€), I, J. Powell Brown, Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: (1) The Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. Â§ 78m or Â§ 78o(d)); and (2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company. Dated: October 28, 2024 Â Â Â Â /s/ J. Powell Brown J. Powell Brown President and Chief Executive Officer Â Â EX-32.2 5 bro-ex32_2.htm EX-32.2 EX-32.2 Â Exhibit 32.2 Certification Pursuant to Section 1350 of Title 18 of the United States Code, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 In connection with the Quarterly Report of Brown & Brown, Inc. (the â€œCompanyâ€) on Form 10-Q for the quarter ended September 30, 2024, as filed with the Securities and Exchange Commission on the date hereof (the â€œForm 10-Qâ€), I, R. Andrew Watts, Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: (1) The Form 10-Q fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. Â§ 78m or Â§ 78o(d)); and (2) The information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company. Dated: October 28, 2024 Â Â Â Â /s/ R. Andrew Watts R. Andrew Watts Executive Vice President, Chief Financial Officer and Treasurer Â Â GRAPHIC 6 img153361172_0.jpg GRAPHIC begin 644 img153361172_0.jpg M_]C_X 02D9)1@ ! @ 0 ! # _VP!# @&!@<&!0@'!P<)"0@*#!0-# L+ M#!D2$P\4'1H?'AT:'!P@)"XG(" (L(QP<*#7J#A(6&AXB)BI*3E)66EYB9FJ*CI*6FIZBIJK*SM+6VM[BYNL+#Q,7& MQ\C)RM+3U-76U]C9VN'BX^3EYN?HZ>KQ\O/T]?;W^/GZ_\0 'P$ P$! 0$! 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L*G8CVT.Y[#17'>!/B#:.^.OM_P!FL9K7['Y>[S6!W;]V,8_W?UK? M\0:Q'X?T"]U:6)I8[6/S&C4X+?2LW!J7*]RU)-76QI45X]_PT#I7_0#O/^_J MT?\ #0.E?] ._[^K6GL*G8CVT.Y[#16'X<\36WB'PI!X@<6) [:WE61RCG<5" M,RGIU^Z37,W/QJ\%P9\N[NKG_KE;,/\ T+%0J0W7[0&BI M_P >FC7\O_79DC_D6]Z]"\(>(?\ A*_"UGK7V7[+]IW_ +GS-^W:[)UP,YVY MZ=Z9[:>Y>[O4X:WM0'93Z,<@#Z9S[5P[M_M"PB;$?AJ1HL_>:\ ;\MA_G3C1G)72%*K".C9[717 ^%/BYX>\3W<=BWFZ? M?2':D5QC;(?16'&?8XSVKOJB47%V:*C)25T%%%%24%%%% !7SU\;/&,]_KK> M&[:0I8V6TSA3_K92 >?9<@8]<^U? 0M?)/Q'MI;7XB:['*NUFNFD'^ZWS#]"* MZ<+%.=V<^(;4=#Z*\(> -%\+:5!&ME!-?[!Y]U(@9V?'.">B^@'ZGFM75O"^ MAZ[;- ;ZCI=K.K#&XQ@.ONK#D'Z&L_P"'_B>/Q7X0L[[>&ND40W0[B50,G\>& M_&NGK&3DI.[U-8J+CIL>7_#/P#=>$?%/B&:XC;[+E8+*5B"98R2Q/'<80'WS M7J%%%*^, MO%5QJ+0NTUU($A@C&XJO14 '4XQ]37N?PH^&[^%X6UC5XU&JSIMCBSG[.AZC M_>/?T"'?7->L4Z]5VY$K(5*FK M\[=V%%%>?^-OBK8^"]873)=-N+JU4E%79Z!1 M7A-W^T'=MD67A^&/T,UR7_0*/;O6K\//BGKOB[QBFFWUO8Q6K0N^((V#9'3D ML:T>'FE=D*M!NR/8:*Y;QGX]TCP5:!KQC->2#,-I$1O?W/\ =7W/X9KQ^?X] M^)6O#)!8:,';YXB9'8X]VW#)^@'TI0HSFKH&/"3/ N1YCQR3_JNT ^W-7&E*2NMB95(Q=CVJBO + M_P"+'Q#T.1#JNB6]NK' ^T64J*WT.X9KH?#GQXTV]F2WUVQ:P9CC[1"QDC'U M&-P'TS5/#S2NM256@W8]>HJ.WN(;NWCN+>9)H9%#))&P96!Z$$=14E8FH45Y M_P"_BK8^#-<72[C3;BY/?\- Z5_T [S_ +^K7I/A;Q!%XI\-VFM00/!'<[\1N02-KLO; M_=I2I3@KR0XU(R=DS8HKS#Q!\:=.\Z_>Z3+I%U+):R>6TB2* WTK- X:!TK M_H!WG_?U::H5&KI"=6"TN>PT5X]_PT#I7_0#O/\ OZM>L:=>+J.F6E\B%%%N8 M4F"GJ R@X_6IG3E#XD.,XRV99HKA?&_Q-L_!&IV]CPT5Y;HGQMT[6]ZB>[F6 M%7:12%).,FNV\2>+M$\)PP2ZS=F 3DB(")W+$8SJT'4=:ETYIV:&IQ:NF;E M%>97?QU\)P9$,6HW)[&.%5'_ (\P_E5;2?

C=::UXBL-*M=$G47=PD/FRW &S M<<9V@'/TS5>QJ6O87M8;7/5]*KWU_::99R7=]>'IX8\\ MM#G^'/%&D>*M/^VZ3=":-3MD0C:\9]&4]/Y'M3G2G#62%&I&6S M-BBBBLRSXAHHHKVCR@HHHH *Z/P#_P E T#_ *_HO_0A7.5T?@'_)*!H' 7 M]%_Z$*F?PLT7E*=G'3.X5ZU7R7\2 M?^2C:[_U\G^0KS\/&3D^5V.VNTDKJYZ- P * M9TS;>*"2#R?L@8?HXJSH'P M%M[35!/K>I+>VL9!2"%"GF'_&SG@>P_.O"8Y9(9!)%(R..C*<$?C79^'/BK MXI\/2J#?O?VH/S07C&3CV8_,OYX]JZ90JVTD81G2OK$]+^(7Q&UGPW:_V;HW MA^ZTZ%5\I+ZX@ C4#@"(#*],8R?PKP*XN)KNXDN+B5Y9I6=0([99B>I)/4U] M:>$0%^D>.]%>:V4;@-EU9S88QD]B.ZGG[7(KSSXC?!ZW-K/K'AB#RY8P7F ML$'RN.YC'8 [/0]L=#G1J1@^62LRZM.4ES)W1X51117:,3^-'U!1117DGI&%K_@[0/$T+)JFFPRR$8$ MZC;*OT<<_ATKY]^(/POOO!K&^M7>\TAFP)H-;4JTH/R,JE*,UYGR!X<\5:QX5OQ=Z5=M$<_/$W,<M@]&7O_/T(KZ:\"^.K#QOI1FA407L.!JGUKYK\:>&W*>*[W26 M):*-M\#G^*-N5/UQP?<&D\'>');CPGXFM-4A9O+1MLZ#_):1'[R_ER/<"NRK M2C5CS+Q]?.B2(4=593U##(KE_'F@V&I>!M8B>TA\R.TDFB8(5= M%+*0>W(Q]*Z>*5)HDEB8/&ZAE8="#R#5'7XQ-XTE7/U0UY\6TT=LE M='QE7J*^) BS!8Z3IZ?8=!TV&.)Y92=C.]@$G'WF]%'0=<9S7E%?8?@ZTM[M+P;HT-M"D4?V.)MJ#&6*@D_4DDDUZ&(GR).VIQ4(O_CU1?";P-JGAKQOK+ZE;NJ6L'D13[2(YM[[D)Z\+^&< M&O9J*XW7FTTWN=7L8IIH9+++'!"\TKJD<:EG=C@*!R2:^8?'2C34/B#XECT_3 M_-_L_P X16=L#CS6)P'8>I[9Z#\<^J_&WQ"^D^#4TZ%RLVIR>42.OE+@O^>5 M'T8UY?\ !?3$U#XBV\DBAELX)+G!]1A0?P+@_A6M"*C!U&95I.4E31[MX+\% MZ=X-T>.VMHT>\91]INL?-*W?GLH[#^M=-117*VY.[.E))61YK\4/AM:^(M-G MU;2[98]:A4N?+#/M*CJI'=O0]>WT^>N&F]C^P"M7S=X*U.^\"?$N.SGBJHN?L-X M@/RLI;;G\#A@?;WKLA452+NM4C(;_P"*OC3487AEUN2.-A@B"-(C M_P!]*WZUT?P.TC4)_&#ZO\ 9Y/L4,$BM.P.UG; V@]SU->_2:5ITTADEL+5 MW/5FA4D_CBK*(D:!$5511@*HP!6$L0N5QC&US6-%\R6 M?'S_)$6Q_["EA?X9P8CXSZ9^ M"7_).8?^OF7^8KT6O.O@E_R3F'_KYE_F*]%KAK?Q&=E/X$-DC26-HY$5T88* ML,@_A7G?B[X/:#K\4D^F1)I>H8RK0KB)SZ,@X'U&/QKT:BIC.47=,YKYDKT82C6A M[QQ33I2T/MJWN(;NVCN+>5)895#QR(?4@X2Y3LA)3C<?>HRVB*$@VV[2+_RT=!@D)CQJ%%7A)/F:Z$XE*R9[\%=;35 M/ D=D=HGTZ1H7 XRI.Y3'!T _ &O1J':/@MX@_LCQNMC*^+?4D\@YZ>8.4(\ MU_X%7TO66(ARS?F:495#:NP'5V);)]@K+^5 M?0%]>P:=I]S?7+;8+>)I9&]%49/\]\3^#]A-XE\;:QXQO4^X[^7Z"35 M.[@1\E MY$Q_)A_6O" _T4<_C00HIHTDC:]B#(XR"-PZ@UZ%"5Z5V<56-JFAZ5!X1\7_ M !5N$U;Q%=G2]))W6UL%).WU5.V?[SNI\Q?$X;-X)D@O+.>2XTNXT>4%%%% !71^ ?\ DH&@?]?T7_H0KG*Z/P#_ ,E T#_K^B_]"%3/X6./MQ(^NZ^2_B3_R4;7?^OD_R%?6E>1^(OC7_P (WXBO]'_X1_[1]EF"*;]MV;N^ M<>6<=?6O/P[DI/E5SMKI-*[L?/M%?6O@3QM;^.-%EOHK5K2:&4Q2P,^_!P"" M&P,@@^Q@^Y!K?U*_BTO2[O4+@,8;6%YY HR=JJ6./? K9XIIV<=?4R6'35U(^4 M/ ?B:7PIXML]0$A6V9Q%=+V:)C\WY?>'N!7USUKR7_A?V@?] G4_RC_^*KU. MRN1>V-O=*C()HED"MU7(S@^ -8XAR;3<;&M%))I.Y\Q_%SP]%X?\=W'V9 EM M>H+J-1T4L2&'_?0)QZ$5PE?:-[8Z7JA:TOK:TNR$#&*9%GWMO+>^&1]DO%!;[(6S%+[+G[I_''TZUM2Q*LHR,JE!W;B?/U%23P2VT M\D$\;1RQL4=&&"K#@@BHZ[#F"BBB@ KU/X!_\CU??]@R3_T;%7EE>I_ /_D> MK[_L&2?^C8JRK?PV:4OC1]%T445Y1Z(4444 %%%% 'Q1>_\']O:OV@[Y6N MM#L%(WHDLSCV8J%_]!:O%:]3# _PT>?6_B,^N/AW=->?#S0I6;<1:+'G_ '/E M_P#9:V-:_P"0%J'_%[2?^@FL_P38OIO@?1;23(D2SC+@]F(R1^!-:&M?\@+ M4/\ KVD_]!->=+X].YW+X3XOK(\,?\ (IZ- P!>,'_H KXV(]\,?\ (IZ- M_P!>,'_H KKQ>R.7#;LU:**X3L/GGX^7AE\7Z?:ILI!9!\>C,[9_15]7X * MI\3ZJQ;YA9@!?4;QD_H/SJM\>K9H_&UG/@[)K!1D^H=\C\B/SJ#X%WRVOCZ2 MW8_\?=G)&H]6!5_Y*U>A;_9].QQ7_?:GTC1117GG:%>"_M!6@35]$O-OS2P2 M1$^H1@?_ &<_G7O5>&?M"S*UQX?A'WD2X<\]B8P/_036^& B(QK_ ,-G*?!= MV7XEV0!P&AF!]QL)_H*^GJ^?#WV76[/7HD_=WB>3,0/^6B#@GZKQ_P KZ KE?B-X?\ M^$D\#ZA9HFZXC3[1;^N].<#W(ROXUG1GR33+JQYH-'D'P+\0?8/%-QH\KXAU M&+* _P#/5,D?FN[\A7T37Q9I6HS:1JUIJ-N<36LRRISU*G.*^IO%2C"WTKX> M3>(;609N+=39D2]\@^3\LY(]C6V)IOG374RH3]UI]#S74F_X6-\<(;%?WFEZ M4V'[J5C.7\P)\+],5QOQ5T#^P/'U\D:;;>[/VN'TPY.X?@P8?E7J'P*\/F MT\/W>O3J3-J$FR-FZ^6A.3GW;/\ WR*=\=O# P!N\,6VLQ)F73Y=LA'_ #R? M _1MOYFKC44:J@MMB90YJ;D]]RA\ _$'FV&H>'Y7^:!OM,)_A;AQ] =I_X$ M:]@N[J&QLY[NX<)!!&TLC'^%5&2?R%?)G@#7_P#A&O&NFZ@[[;?S/*G]/+?@ MD_3.?PKVWXW>(O[)\'+ID3XN-3?R^.HB7!<_^@CZ$U%:E>JDNI5*I:F[]#F/MA/:S>+/B!K'C*]4XB9O*!YP[Y _W4X_$5[G7)_#?P]_PC?@;3[1TV7J_:+ M@$<[WYP?<#:OX5UE8UI)O\ D:]8_P"OZ^\ ]#-? M27P@_P"26Z-_VW_]R5\V^)O^1KUC_K^G_\ 0S7TE\(/^26Z-_VW_P#1\E=^ M) AHX\/ !&=O1117 =A\E_$G_DHVN_I?)_D*]H^!7_)/Y/^OZ3_-!2O% B M3_R4;7?^OD_R%>T?K_DG\G_%_2?^@I7?6_@KY"'2_BL],HHHK@.P*Y/XE:MW)H'@'5+N!REPZ"")@<$,Y"Y'N 2?PKK*\]^-43R?#:Z91D1SQ,WL-V/YD5= M-)S29%1VB['C/PDLX[WXEZ2LHRL1DF QU948C\C@_A7U17R3\.=631/'^CWD MK;8O.\J0GH%<%,GV&[X5];5OB[\Z,L-\+, 6M%L?$&DSZ9J,(EMIEPP[]>S M]B.H-?*GC3P=?\ @S6WL;H&2W?+6UR%PLJ?T([CM]*#7UW6+XH\,:=XMT63 M3=1CRI^:.5?O1/V93Z_SJ*-9TWKL75IO#MM_PGWQNN=612]A;W/VDN M1D%(\+% ^95>/3/I6>'?*W)]$77U2CYGT11117,:A1110 4444 >6?'S_)$6 MQ_["EA?X9P8CXSZ9^"7_).8?^MOF7^8KT6O.O@E_R3F'_KYE_F*]%KAK?Q&=E/X$%%%%9EB,JNI5@&4C!!&017 MQCK=B-,U[4=/&<6MU+*,G/W6*_TK[/) !). *^,=>O5U+Q%]=^IRMS=RS ^S M.3_6NS"7NSEQ.A.F^$EQ);_$W2-AXD,D;#U!C; ZQ_"OJBOEWX&#WOQ*L'4 M$I:I+.^.PV%1_P"/,M?453B_C16&^ \7 :$_X\=!_P"NLW\DKCO_E R4:'_K MVE_D*['H3_CQT'_*ZS?R2N.^"7_)1H?^O:7^0K6'^[_>9S_C'TS1117 =A M#=3BULY[AAE8HV<_@,U\52RO/,\LC%G=BS$]R>37VG?0&ZT^YMQUEB9/S!%? M%1!4D$$$<$&NW!]3DQ70^M_AVJI\/-!"-N'V1#GW/)_6NFKB/A)?"^^&NE/"X]"KG' CI6NWKEJ*TV=,/A04A 8$$ @\$&EHJ"CXKU*U^Q:K>6@R!!.\ M?/\ LL1_2OI'X*2,_P -[96.0EQ*J^PW9_F37SIKTPN/$6ISKC;)=RN,'/!< MFOIOX4:>VG?#;2$===KS(T[<=0[$J?^^2M>AB7^[1Q8=>^SLZK:C8P:IIMS87 M2[H+F)HI! LL,&K-%>>=I\6ZMIL^C:O>:,M?4GPSU_\ MX2+P)RI]RNT_C7E'QWV_ &+Q):ZW$F(K^/9*0.DB #GZ MKM_[Y-2? ;7_++K][H5N%^N"<_0&O)/!O@!M9^$^MWTT9?4-1)DM&;E MOW1)&#ZLVX'VQ5KXQZE/XB\6Z1X-T]MS+(K2 =/-DX7/^ZIS]&->T:9I\&DZ M7:Z=:KM@MHEB0>RC'/O6%_9TU;=ZFMO:3=]D?&%K6WFN[F*VMXVEGE<1QQH,EF)P !ZDUW_@;P-XHM_&^CW-QH M=[!!!=)+))-$4554Y/]J*C2B[E03;5CZ;KY0^*48B^)>MJ 1F96YJT4_UKZO MKQ'XI?#'7M=\62:SHEM'=1W,:"5/-5&5U7^(@$8 [^M<&&DHSU.S$1E*L MU[6Z'23]G9GR9X\.3^*%Q]GI4*L4D<-_X_@B'WF_+@>Y [U]@*JH@50 JC M'H*Y3PYX7\._#G1I76:.$, ;B]NG"L_MGH!Z ?]\R\^(_P 88]1M9]%\-,XM MY 4GO2"I=>ZH.H!Z$G\N]7-NO*T=B()48^]N<]XR^(%T_P 47US1KG$=CBV@ M8'Y98U/S ^JLQ:\,=Z^C-%U6#7-%L]4MLB&ZB650>JY'(/N#Q^%?%]?57PE6 M1?AAHHDSNVRD9]/-?'Z8J\3348^Q-";;#%-*PST#E /_0#7C%;T&W35S&LDINP4 M445L9A7J?P# _.1ZOO\ L&2?^C8J\LKU?X! \CU??]@R3 T;%65;^&S2E\:/ MHNBBBO*/1"BBB@ HJ*ZNH+*UENKJ9(8(E+R2.<*JCJ2:Y^3X@^$(XV=O$6G$ M*,G;,&/X (;#58UWFUG60IG&X \C\1D5ZTE>+1YL7 M:29]F45Y]\:?!3QJ[7UQ&Q&2C6SY7V. 1^1I_\ PN;P3_T$9O\ P%D_PKS/M93['H>TAW.^]"]O;;3K*:\O)DAMH4+R2./0"M(8>U2^#_A=K_BN2.9H&L=-;DW4ZXW#_87JWUZ>]?2'AOPWIOA M71XM-TR'9$O+NW+R-W9CW/\ ^H<5T5:T:<>6.YA3I.4L#*+\KC)&,9[UQ0BY'1'*22U M/F>OL3P=(9?!&@R,]> ?BUX>TWP?8Z;K,\UO=6B>3Q"S MJZ@_*01GM@<^E=V)@Y15CCP\E%NY[)16?HFM6/B'2(-4TZ1I+2?=Y;LI4G:Q M4\'GJ#6A7G-6T9W)W/)_COH#W_ANSUB%"SZ?(5EQ_P \WP,_@P7\S7AWAK67 M\/>)-/U:,$_99E=E'5EZ,/Q4D?C7V'=VD%_9S6EU$LMO.ACD1NC*1@BOEOX@ M?#*V_\%ZBSJKSZ3*W[BY^[_L/Z,/UZCN!W8:HG'V;.2O!I\Z/J2UNH;VTANK M:19()D$D;KT92,@U-7SO\,/BJGARW71-<+MIH),%PH+-!D\@CJ5[\Y6 MOBC0+ZW$]MK5A)&1G(N%X^O/'XUS5*4H.QO"I&:N:U?,_P :]974_'SVT;!H M]/@6WX/&_EF_]"_X#7J7C7XMZ+H%C+!I-U#]J,I6,0L'CB/JF'"\H,GZ= M:\]^'/PTOO$^IKX@\11R#3C(9MLP.^\8G.?]TGDGOV]1K0C[/JY,RK/G]R2V M#\&?"[Z#X0^W7*%+O4V$Q!&^L8^X#^9;_@5>CT@ 4 <'EKGG)RDY,WC% M15D%%%%%24?)?Q&\/_P#"-^.1LT3;;R/]HM^./+?D >P.5_X#3$UG5/$^CZ! MX.B!*P7++#S]\R,-N?\=RW/H:]7^/7A_P"TZ-8Z]$F9+1_(F(' "S?[I/L M&X_X'7,? KP[]O\ $MQK]*TV#1])M--MAB&UA6)/< 8R?<]:-6TV#6-(O--N1F&ZA:)_8$8R/<=:N4 M5YJW>YVVTL?%6H6,^F:CVE:*0>C*<'^5=_P'&YKWXF>/M"@U!=]OI MMK&)L\ADBY)N[$ _7VJQ\LT445YQW!117+ M:W\1?"OAW49=/U/4S#>1*&:(6\K=1DTWQ'IHU#2;G[1:EB@DV,G(Z\, :S=?\=^&O"]^EEK.I?9KAXA*J>1(^ M4)(!RJD=5/Y5P*,F[6U.WF5KW/F[XD \E&UW_KY/\A7LOP(D#^ ;A1G*:A(I M_P"^$/\ 6O#?&>J6NM^,=5U*R9FMKBBZI<:=?1&*YMW*.I_F/4'J#Z5]#P"OXC0>(M].AT?4I@FL6Z!59S_P ?*CHP/=L=1WZ^N-GQW\.=,\;6XE=OLNIQKMBND7.1 M _=C./EE1E M=:H^L**^;?#WQM\2:1&EOJ,<6JPKQF8E)?\ OL=?J0379P?M :,T8,^BWZ/W M$;HX_,D?RKGEAZBZ&RKP?4]&\3>%],\6:0^G:G%NO6*(O#Q-_>4]C_.OE[Q MEX)U3P7J9MKU/,MG)^SW0 [J_1_1O4=O<;6 M?CCQ#8^&[C0(-0<:?.-I0\E%[JIZ@'N\37T#\)]-T'3O!\?]C7L5[+,0]W, MO#>9CI[4|]!T/N>]>5^+_@MK&B(;K1F;5;0+ET5<3)QS\O\0^G/MWKSVPU+ M4M"O_/L;JXLKJ,[2T;%&'J#_(&M91C5C[C,XRE3E[R/M&FJZN"58-@D'!S@ MCM7SSX>USXI>.U^QV6IRQV?W9;SRDB5?^!JH)/LO/KZU[/X-\)6_@_1C8PW4 M]U)+(9IYIF/SR$#)"]%"U]2:XYT^3=ZG5"IS[+0ZBBBLC0***R]4\1Z+HD ML<>J:I:V;R#A]*? R82_#TH, M?NKV5#CZ*W_LU>E5\Y?"7XAZ=X1BOM.U@RI:SN)HY8T+!'Q@@@<\@+T]*]/_ M .%S>"?^@C-_X"R?X5RUJ4^=M(Z*52/(KL[ZBO/I/C3X*1"RWMS(?[JVSY/YM@"N2\0?Q#"\7A[3'$AX%Q>8^7W"*3G\3^%1&A4?0MU8+J=9\6?&H@>6C#E(1R/^^CS] M>I4=*R]?\0:=X9TMM1U25HK97"%E M0L5_M"?\>.@_]=9OY)7%?!:0I\2K-1C]Y#,IS_N$M_P!*T/B]XZT7Q,H/FV@ \]C7%>#M=7PUXNTW5W5FCMY M?W@7J48%6Q[X)KNIP?L>5[ZG'.2]K<^PJ*XK3?BMX1U;4K;3[2^E:YN9!'&I MMW&6/ &2,5VM<$HN.Z.U23V"ODSXD:_A[QUJ5ML*P32&Y@/8HY)X^AROX5] M9UQ'Q*\!Q^-=&4V^R/5+7+6\CJ,?0]O0_C6N'J,'T)S]>M:8BD[\\2*%16Y6 M>AUE>)M730/#.HZHY ^S0,ZY[OC"C\6(XTEWXHT"Q@,UUK5A%&!G+7"_09MY_"O#OB'XZN?B#?P>'/#-O<3V8DW?*A#7+CH<=D'7GZG&*QI4G*7D:U*BBO, MX'PMH%QXH)2V6E0;LSR?O7QG8@Y9C]!G\<5]@P01VUO%;PJ$BB0(BCL , 5Q M'PT^'T?@O3'GNBDNK72CSG7D1KU"*?U)[GZ"N[J\15YY66R)HT^1:[A1117. M;"'?%#P _P)%X#OX43=5^A&1^-?9W6OD3QWH'_C7C/4M-5-L"R>9I'Z>6WS*/P!Q^%=N%E=.#M.3$1LU)'HGP@L9_$_CK5O%]^N3$S%/02R9X'LJY'XBO=ZY3X;^'O^$:\#Z?: M.FVYE7[1<<<^8_.#[@;5_P" UU=<]:7-/38WI1Y8ZGD/QZT#[5H=CKL2?O+. M3R9B!_RS?H3]& '_.O&O"OB>\\)ZN^HV7^L:WD@(S_ 'EX/X,%;_@-?66O M:3%KV@WVE3X"74+1[O[I(X;\#@_A7R':.)>W?B*+0UC*WKW/V8J?X7W;3GZ<M_E75AI*4'%]#GKQ:FI(JW^!GA\V/AJXUR=3Y^HR80GKY:$CJ6W?D*6JKIFG MP:3I=KIUJNV"VB6)!*,<^]6JXZDN>3D=4(\L4@HHJ"]O(-/L+B]NI/+M[>) MI97P3M11DG Y/ /2H*.!^-O_"3F;_KYB_F:\(\!$#Q_H!) _P!.B'/^*]- M^*OQ%\,^(?!_]FZ1?-=WEPC"!T"JN3DEE'Z5XWI=\'EZM9ZA&,O:SI.H]2 MK!A_*O1H1:IM,X:TDZB:/M.BN*L?BSX,U"':V@BU9A<7##*B1-;2YW,1/XP2264#&!7@()4@@D$< M@BN_#1:@TT<5>2>Z;\9?!UQIMO+>ZFUK=-&#+"UM*VQLL>:%%%% %K3;^;2]4M-0MPIGM9DGCWC(W*P89'ID M5Z%_PO7Q=_SRTS_OPW_Q5>9T5$H1ENBHSE'9GIG_O7Q=_STS+\-_P#% M4?\ "]?%W_/+3\ OPW_,57F=%3[&GV'[6?<^D?A3X^UCQI?9PVTDD\6P-YD84EEP>#D C!XKAK)1JV2.RD MVZ=V?'FHZOJ6L3>=J5_9+M '<^I_$T_1[72' M\-&#P==V5K;M]R>U190K>I!/+?[W->*^._AAXRCNIM6FO'U]?XI4SYJC_KGV M'LN<5@Y*M*TG9(U472C>*NS@_$WB&[\4:_=:M>X$DS?*@/$:#A5'T'Y]:R:. ME%=J22LCD;N[L****8!7J?P# _P"1ZOO^P9) Z-BKRRO4_@' _,CU??\ 8,D_ M]&Q5E6_ALTI?&CZ+HHHKRCT0HHHH H:WI::WH=[IDMLH,K@^H+YQ^%=-14RJSENRE3BMD%%%%%9EA6I-X'\+7$\D\WA_3I)9&+N[0*2 MS$Y)-;]%--K832>YSG_" ^$?^A7<7+' ML5K#3[32[*.SL+:*WMH\[(HEVJN22<#ZDG\:LT45)05'/;PW4##P7$,#4E% 'G6K_!3PZ81[[CH]MIJEJ_A'0-?NTNM5TJWNYT01J\@.0H)./S)_.MJBE MS.][CLK6.5_X5MX-_P"A>L_^^3_C1_PK;P;_-"]9_\ ?)_QKJJ*?/+N+DCV M,W1_#^D^'XI8M)L8K2.5@SK&/O$=ZTJ**3;>K*2ML%%%%%(HHHH H7NAZ1J3 M;K[2[&Z)[SVZ/_,52_X0SPM_T+6C?^ $7_Q-;E%/F:ZBLBK9Z;8:>"+*RMK8 M'@B&)4_D*M444AA6;?>'M%U.837^CZ?=RC@/<6R2,/Q(K2HIVV"UQD44<$2 MQ0QI'&@PJ(, #T %/HHI %%%% !7$>./AM9^.+VTN;G4)[8VT9C C0'.3GO7 M:T549.+NA2BI*S/'O^&?M*_Z#'EY_WZ6C_AG[2O\ H.7G_?I:JAHH]O4[A[&'8\@3]G_1PW[S M6KYE]%1 ?ZUM:?\ !/P=9,FAO+W'.+BX(' _(X%KT6BDZU1]1JE!="AI>B.M7HD'DZ9IJM:1GJ(8PN[ZD? /P_+(6M=2U&W!/W6*.!]. ?YUZQ15QJ3CL MR)4XRW1Y39? 3PY"X:[U#4;G\ 944_7 S^M=_H7AC1?#4!ATC3H;4,,,ZC+ MO]6.2?Q-:]%$JDY;L(PC'9!1114%A1110 5R?B7X?:1XI\0Z;]"> 9-]F-K1K MC;,H.Y0WL"3]2/8YF#X M>^$K:XBN(=!M$EB<.CA3E6!R#U]:Z5E5T9&&588(]12T4G)O=C22V.5_X5MX M-_Z%ZS_[Y/\C1_PK;P;_P!"]9_]\&_N\JHI\\NXN2/8Y7_A6W@W_H7K/_OD M_P"-%=51SR[AR1[Q*1117L'F!110 4444 %%%% 'M'[/?_ ']KW_7*'^;U MZUXS_Y$7Q#_P!@RY_] M%-7FUOXWW'=2_A'Q[1117I'":N@>(]4\,ZDE_I5T\$H^\O5)!_=8="/\BOJ; MP3XOM/&?A^/48%$4ZGR[B#.3&_\ @>H/^!KY$KTWX&ZS)8^.&TWK[+!DG_HV*O+*]3^ ?_() M7W_8,D]&Q5E6_ALTI?&CZ+HHHKRCT0HHHH **** BB MB@ HHHH **** M "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M**** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BB MB@ HHHH ^(:***]H\H**** "BBB@ HHHH]H_9[_./[7O\ KE#_ #>O6O&? M_(B^(?\ L&7/_HIJ\E_9[_X M>_ZY0_S>O9/$4!NO#.JVZJ&,MG,@4C.I_/_D>K[_L&2?\HV*LJW\-FE+XT?1=%%%>4>B%%%% %>^N'L]/N;F. MWDN9(8FD6*/[TA_)^CGHZ4$5[,2Y$9GPH;'7&1[BO3Z\I^/ ML:GP582D?.NHJH/L8Y,_R% %O0_BXWB&;;IOA35;B-75))8\,L>>Y(XUZ77 MDOP!_P"14U/_*_O_9%KUJ@#@_$?QGN?#=Q=_:/"FK265N^TWJKB)AV.<<#M M4'A+XO:+XIUA=+-M-8W$@_O\^R\00QW'AO5(95#1R6DJLI M[@H:^53X4U&+P=:^++1F>W$[1RF/AH&4_*V1V/KV/U% 'UW17G'PM^(J>*]/ M&FZC(JZS;)R3QH0?QCW]1^/T]'H Y3QXOOM OC!!X7U34H5B$C7%JN4'7(MZ=1C]:YW1_B\^O,W]F>$M6ND1@LCPX8)GIG KTVO+?@U MJ_BJW4 +%];(. MF!D4 >I5#=W=O86DMW=$C22V.5_X5MX M-_Z%ZS_[Y/\C1_PK;P;_P!"]9_]\&_N\JHI\\NXN2/8Y7_A6W@W_H7K/_OD M_P"-%=51SR[AR1[Q*1117L'F!110 4444 %%%% 'M'[/?_ ']KW_7*'^;U MZUXS_Y$7Q#_P!@RY_] M%-7FUOXWW'=2_A'Q[1117I'":N@>(]4\,ZDE_I5T\$H^\O5)!_=8="/\BOJ; MP3XOM/&?A^/48%$4ZGR[B#.3&_\ @>H/^!KY$KTWX&ZS)8^.&TWK[+!DG_HV*O+*]3^ ?_() M7W_8,D]&Q5E6_ALTI?&CZ+HHHKRCT0HHHH **** M "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH **** "BBB@ HHHH M**

>?:,E&]3@$@^QSFO9* /GOX_? M\C9IG_7C_P"SM7K7PV_Y)SH7_7L/YFO)?C]_R-FF?]>/_L[5ZU\-O^26?%/_D>OAW_-A,_P#HV"O4 MZ "OECXO_P#)4M9_[8?^B(Z^IZ^6/B_ ,E2UG_MA_Z(CH ^H++_(\+?_KD MO\A6'XW\267ACPO>7=U,BRO$T=O$3S+(1@ #^?H*X?7M!^(&D^%)-2L/&D]\ MT,*R&U6R2-MF.<,")I(/%]Q?7VHL-UJ9[DE)0.2A_BS MW SC&?Q +?P-\-W-YXH;7GC9;.Q1D20CAY6&W ^BDD^F1ZU]$5!:6=M86D=K M9P1P6\0VI'&H55'L!4] !7.>._$8\+>#[[4E;%QL\JV'K*W"_EU^@-=`7B_Q M\3P3_$32M.DL[J_T[1G%S=0VJ;R\Q&5![8'R_\ ? 3"@#N?!GA&+2?A]'HU[M&3+>PN]]NZL\@^8'W (7*\)\$WLW@;XI16]XVQ8[A[&Y/0%2=N?H#M;*]9 M_P"%RVO_ $*^O_\ @./\:\;^(NHPZYXIDUFUTR^L([E%WK=1;"9%&*"1CV" _C MF@#ZPHKFO /B# _A)?!6G:@S;I_+\]?U\Q>&/XXS^-=+0 5Y9\,O^2G^/?^OD M?^AO7J=>6?#K_DI_CW_KY'_H;T 7Q-HL.+=CNO8$'^K/\ ST4> MA[CMUZ9QTGPF^)'_D%NFA:O-_Q-(5_;E!Z^KCOZCGUKU-E5T9'4,K# M!!&017SA\2_ -SX*U>/7=#,D>FO*'1HR=UI)G(&?3T/X>F0#Z0KRRP_Y.,U/ M_L&K_P"@QUL_#7X@0^,]*\FY*1ZO;*//C' D'3S%]CW'8^Q%8UA_R<9J?_8-M7_T&.@#U.N?\<:VWAWP7JFIQL%FBAVQ'T=B%4_@2#^%=!7GGQK#GX;W.W.!< M1;\>F[_'% 'F'P1TA-4\=/?SC>MA TREN: "BBB@ HHHH ^9OC; R4:;_ *]HOY&O9?#WCCPM;^&M M*@F\0:='+'9PHZ-.H*L$ (->-?&W_DHTW_7M%_(U[+X>\#^%KCPUI4\WA_3I M)9+.%W=H%)9B@))H OO\0?"$:[CXBTXC_9F!/Y"L7P5XO;Q3XW\3"TOFN='@ M6W^R*4VA25PY&0#RP/6MS_A ?"/_ $+FF_\ @.M9GA/P:?#/C/Q#=VMK#;:3 M>+ +6.-\X*K_';YB: .VKG-5\!>%];O7O+_ $B)[E_OR1N\1?\ WMA&[\NS^T*79F_^K^*_FC]__.1HKKO^$7D_P"@5<_]\1_MPB\G_0*N?^^`H_M"EV8?ZOXK^:/W_P#_.1HKKO\A%Y/^@5<_P#?#T?\(O)_MT"KG_OAZ/[0I=F'^K^*_FC]__.1HKKO^$7D_P"@5<_]\1_PB\G_0*N?^^`H_M"EV8?ZOXK M^:/W_P#_.1HKKO\A%Y/^@5<_P#?#T?\(O)_T"KG_OAZ/[0I=F'^K^*_FC]__M_.1HKKO^$7D_P"@5<_]\1_PB\G_0*N?^^`H_M"EV8?ZOXK^:/W_P#_.1HK MKO\A%Y/^@5<_P#?#T?\(O)_T"KG_OAZ/[0I=F'^K^*_FC]__.1KU/X!_\M(]7W_8,D_P#1L5O0O@[HS:=XNNYFLIH ;!UW.K 'JY M&<<_2IGC:W4445RF(4444 %>62'S_D1;'_L) MQ_\HJ6O4Z\.^+OBA/$NE1Z)IVDZJ9K6_P\DCVQ"?(KN\&-E\)^`)M*U;1]7)%PT ML3P6I8:6 R#DC'0_&@#W6L7Q3X9L/%NAS:9?I\K?-%*!\T3]F'^`<<5K03+ M<6\4RAE61 X##! (SR/6I* /ES3-0USX1>-Y(+F,M'PL\//R7,6>&4^OH>QR M#W%>H?!BZBO_/A*;R\'E3ZFT];A@[6R1G\ZZ?O]X'M/&NB&!ML5_""UI<$? M=;^Z?]D]_P ^U"YAO%1T8=PO;U'?/O0!ZM2 @D@$''! M]J6O%=8\7:G\,/B5K+SV$]SH>HO'-T(PVP99&/&LZE(M,1E8&6-/]H@_,0/H!]B@#SO3M(33OC_'I^E*%AAU LJIT1-NYE^@&1^%?25> M=?#?X?W.@W%SX@U^03:]>[F?D,(0QRW/0L3U(X[#W]%H \&_:"LV75=%OMIV M2020[O=6!Q_X]7HGPFOX[_X;:5L8%H%:"0#^$JQ_I@_C5_QUX0@\:>')-.=Q M%<(WFVTQ&=CCU]B"0?S[5XAX?UOQ/\(M7FMM3TR5K"=OWD3'",1T>-^1G'Y] M^V #Z5HKSJU^-G@V>!9):B[MG/6.2W8D?]\Y'ZU2O?C"NJ,:#P;HM[JFH.,* M[Q:8TSW(!SCZ[1[T 1^,W&N?&7PEH\'SG3B;R;'1.0 /X1K_-|"O5JX;P!X M)NM"DN]:UVX^U^(-0YGDSD1+UV_EG'' X'/OZY;^'=+:_N8+]>,.$V6T7F/D^WI7S+X[EO/$_C34=8L])U%+>X*!%D MMV#85%3)QZ[<_C0!]3V7-A;_/7)?Y5\X?%'P=-X+\31:QI6Z&PN9?-MWCX^MSS#DJ/3U7\NU>N>%OB+9ZLVFZ6^EZM!>R1JCM+:[8E<+D_-GIP<<5T_B#0K+ MQ)HESI5^FZ"=<;A]Y&[,/<'F@# ^'/CF'QIH*O(R]JEL EW$.,GLX'H?T.1]M>RKY972O%GPU\9>9:VL[RP'Y9(XF;*YB/8XZ@^G4'W%>]^$O'-OXKHV M-S'%YDBW,.U!R!A6[]?04 ;6NZQ;Z!H5[JMT?W5K$9",XW'LH]R< ?6N+^#^ MG3?\([=^(;[YK_6[E[B1\<[2/SW'Z$5QGQ3\:W'BC2XM&T?2=52 3;[EY; M8KOV_=48SD9Y_5VOA/X@:4;31]#BTC6()1%%:#?:8C0@!>6ST]Z /0ZX3XN M:!_:O@&[>--UQ8$7*/%%CX;MX?MUE>W4=UN3:;P> M;P ,[AGH2_3Q!Y&HW_A^5\)<+]I@!_OKPP^I7!_X#7O-?(^G#5-\61 M;M[&F:AY5M M*_#6K?"SQ=:ZAIDTGV4N7L[G&>.\;]LXX([C\0.O\^(X_%GOEGUA(3"9M+PM\9.=KJ(PV#W&1Q[5Z]KVA6'B31Y]+U*+S+>4=1]Y&[.I[$5X_P##CPCJ/@_X MM7%A>(7C^PRM#<*I"2IN3D>A[$=C^% 'N587C/0SXC\'ZGI28\V>$^5GIYBD M,O\ X\!6[10!\H?#SQ)_PAQC>"ZNP\=NVZVNP1RJDC)(_P!E@"?H:^K8Y$FB M26)U>-P&5E.0P/0@]Q7E7Q(^$@\0W,FZT"8X=1?F>W<[4G/]X'^%O7/!]N2> M+\,^._$_PU9=(U_2KF33E;"1S JT?KY;]&'MT]".:/HNBN!L?C+X*NX@TNH_MRVCD9\N>W?(_%01^M5M1^-?A6W&S3OMFJ3MPD<$#("2J^#^0- '?SWUK;7%M M;SW$< V&8G(RV,<#I7]L:I%HNE7&HSQ3RQ0 %D@3>YR0.!WZT ?.GQM_Y*--_U M[1?R-?0GAC_D4]&_Z\8/_0!7S?\ $6\N?%GB^;5+#2-22V,21KYMNP8[1R<# M.*]&\._%<:9X9-\9:8*=OA; M7BW8& ?SKGM=^,7B*ZM9(-%\,75F[@@7$Z-(R^X4* #]<_2@#VZBLGPS97.MG>&--M+V:2:[CMU\]Y7+,7(RV2>O)-:U !1110 4444 %%%% !1110 4444 M%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !11 M10 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% !1110 4444 %%%% M !1110 4U?O-]?Z"BB@!U5M0_P"0? EX-101.SCH 7 bro-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA WITH EMBEDDED LINKBASES DOCUMENT 100000 - Document - Document and Entity Information link:presentationLink link:calculationLink link:definitionLink 100010 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) link:presentationLink link:calculationLink link:definitionLink 100020 - Disclosure - Investments - Summary of Amortized Cost and Fair Values of Fixed Maturity Securities (Details) 2 link:presentationLink link:calculationLink link:definitionLink 100030 - Disclosure - Leases - Schedule of Maturities of Operating Lease Liabilities (Details) 2 link:presentationLink link:calculationLink link:definitionLink 100040 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED) link:presentationLink link:calculationLink link:definitionLink 100050 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED) link:presentationLink link:calculationLink link:definitionLink 100060 - Statement - 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Business Combinations link:presentationLink link:calculationLink link:definitionLink 995505 - Disclosure - Goodwill link:presentationLink link:calculationLink link:definitionLink 995515 - Disclosure - Amortizable Intangible Assets link:presentationLink link:calculationLink link:definitionLink 995525 - Disclosure - Long-Term Debt link:presentationLink link:calculationLink link:definitionLink 995535 - Disclosure - Leases link:presentationLink link:calculationLink link:definitionLink 995545 - Disclosure - Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities link:presentationLink link:calculationLink link:definitionLink 995555 - Disclosure - Legal and Regulatory Proceedings link:presentationLink link:calculationLink link:definitionLink 995565 - Disclosure - Segment Information link:presentationLink link:calculationLink link:definitionLink 995575 - Disclosure - Investments link:presentationLink link:calculationLink link:definitionLink 995585 - Disclosure - Insurance Company Subsidiary Operations link:presentationLink link:calculationLink link:definitionLink 995595 - Disclosure - Shareholders' Equity link:presentationLink link:calculationLink link:definitionLink 995605 - Disclosure - Basis of Financial Reporting (Policies) link:presentationLink link:calculationLink link:definitionLink 995615 - Disclosure - Basis of Financial Reporting (Tables) link:presentationLink link:calculationLink link:definitionLink 995625 - Disclosure - Revenues (Tables) link:presentationLink link:calculationLink link:definitionLink 995635 - Disclosure - Net Income Per Share (Tables) link:presentationLink link:calculationLink link:definitionLink 995645 - Disclosure - Business Combinations (Tables) link:presentationLink link:calculationLink link:definitionLink 995655 - Disclosure - Goodwill (Tables) link:presentationLink link:calculationLink link:definitionLink 995665 - Disclosure - Amortizable Intangible Assets (Tables) link:presentationLink link:calculationLink link:definitionLink 995675 - Disclosure - Long-Term Debt (Tables) link:presentationLink link:calculationLink link:definitionLink 995685 - Disclosure - Leases (Tables) link:presentationLink link:calculationLink link:definitionLink 995695 - Disclosure - Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities (Tables) link:presentationLink link:calculationLink link:definitionLink 995705 - Disclosure - Segment Information (Tables) link:presentationLink link:calculationLink link:definitionLink 995715 - Disclosure - Investments (Tables) link:presentationLink link:calculationLink link:definitionLink 995725 - Disclosure - Insurance Company Subsidiary Operations (Tables) link:presentationLink link:calculationLink link:definitionLink 995735 - Disclosure - Nature of Operations - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995745 - Disclosure - Basis of Financial Reporting - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995755 - Disclosure - Revenues - Schedule of Disaggregated by Revenue (Details) link:presentationLink link:calculationLink link:definitionLink 995765 - Disclosure - Revenues - Schedule of Revenues Disaggregated by Geographic Area (Details) link:presentationLink link:calculationLink link:definitionLink 995775 - Disclosure - Revenues - Schedule of Balances of Contract Assets and Contract Liabilities Arising from contracts with Customers (Details) link:presentationLink link:calculationLink link:definitionLink 995785 - Disclosure - Revenues - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995795 - Disclosure - Net Income Per Share - Reconciliation between Basic and Diluted Weighted Average Shares Outstanding (Details) link:presentationLink link:calculationLink link:definitionLink 995805 - Disclosure - Business Combinations - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995815 - Disclosure - Business Combinations - Estimated Fair Values of Aggregate Assets and Liabilities Acquired (Details) link:presentationLink link:calculationLink link:definitionLink 995825 - Disclosure - Business Combinations - Unaudited Pro Forma Results (Details) link:presentationLink link:calculationLink link:definitionLink 995835 - Disclosure - Business Combinations - Additions, Payments, and Net Changes, as well as Interest Expense Accretion on Estimated Acquisition Earn-Out Payables (Details) link:presentationLink link:calculationLink link:definitionLink 995845 - Disclosure - Goodwill - Changes in Carrying Value of Goodwill by Reportable Segment (Details) link:presentationLink link:calculationLink link:definitionLink 995855 - Disclosure - Goodwill - Changes in Carrying Value of Goodwill by Reportable Segment (Parenthetical) (Details) link:presentationLink link:calculationLink link:definitionLink 995865 - Disclosure - Amortizable Intangible Assets - Amortizable Intangible Assets (Details) link:presentationLink link:calculationLink link:definitionLink 995875 - Disclosure - Amortizable Intangible Assets - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995885 - Disclosure - Long-Term Debt - Schedule of Long-Term Debt (Details) link:presentationLink link:calculationLink link:definitionLink 995895 - Disclosure - Long-Term Debt - Schedule of Long-Term Debt (Parenthetical) (Details) link:presentationLink link:calculationLink link:definitionLink 995905 - Disclosure - Long-Term Debt - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995915 - Disclosure - Long-Term Debt - Schedule of Liabilities that are Not Measured at Fair Value on a Recurring Basis (Details) link:presentationLink link:calculationLink link:definitionLink 995925 - Disclosure - Leases - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995935 - Disclosure - Leases - Schedule of Balances and Classification of Operating Lease Right-of-Use Assets and Operating Lease Liabilities within Condensed Consolidated Balance Sheet (Details) link:presentationLink link:calculationLink link:definitionLink 995945 - Disclosure - Leases - Schedule of Components of Lease Cost for Operating Leases (Details) link:presentationLink link:calculationLink link:definitionLink 995955 - Disclosure - Leases - Schedule of Weighted Average Remaining Lease Term and Weighted Average Discount Rate for Operating Leases (Details) link:presentationLink link:calculationLink link:definitionLink 995965 - Disclosure - Leases - Schedule of Maturities of Operating Lease Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 995975 - Disclosure - Leases - Schedule of Supplemental Cash Flow Information (Details) link:presentationLink link:calculationLink link:definitionLink 995985 - Disclosure - Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 995995 - Disclosure - Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Summary of Cash Paid for Interest and Income Taxes (Details) link:presentationLink link:calculationLink link:definitionLink 996005 - Disclosure - Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Summary of Significant Non-Cash Investing and Financing Activities (Details) link:presentationLink link:calculationLink link:definitionLink 996015 - Disclosure - Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Schedule of Reconciliation of Cash and Cash Equivalents Inclusive of Restricted Cash (Details) link:presentationLink link:calculationLink link:definitionLink 996025 - Disclosure - Segment Information - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 996035 - Disclosure - Segment Information - Summarized Financial Information Reportable Segments (Details) link:presentationLink link:calculationLink link:definitionLink 996045 - Disclosure - Investments - Summary of Amortized Cost and Fair Values of Fixed Maturity Securities (Details) link:presentationLink link:calculationLink link:definitionLink 996055 - Disclosure - Investments - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 996065 - Disclosure - Investments - Schedule of Investments' Gross Unrealized Loss and Fair Value (Details) link:presentationLink link:calculationLink link:definitionLink 996075 - Disclosure - Investments - Amortized Cost and Fair Value of Fixed Maturity Securities by Contractual Maturity (Details) link:presentationLink link:calculationLink link:definitionLink 996085 - Disclosure - Insurance Company Subsidiary Operations - Effects of Reinsurance on Premiums Written and Earned (Details) link:presentationLink link:calculationLink link:definitionLink 996095 - Disclosure - Insurance Company Subsidiary Operations - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 996105 - Disclosure - Shareholders' Equity - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink Proceeds from Sale and Maturity of Debt Securities, Available-for-SaleProceeds from Sale and Maturity of Debt Securities, Available-for-sale, TotalProceeds from sale of investment in fixed maturity securities and maturing time depositsStatement [Line Items]Statement [Line Items]Loss reserve inclusive of IBNR claimsLiability for Unpaid Claims and Claims Adjustment Expense, Incurred but Not Reported (IBNR) Claims, AmountRestricted and non-restricted fiduciary cash.Restricted and non-restricted fiduciary cashTotal restricted and non-restricted fiduciary cash at the end of the periodForeign currency translation adjustments during the yearBusiness Combination Foreign Currency Translation AdjustmentsBusiness combination foreign currency translation adjustments.Debt InstrumentDebt Instrument [Axis]Third-party claims administration and adjusting services businesses.Third-party Claims Administration and Adjusting Services Businesses [Member]Third-party Claims Administration and Adjusting Services BusinessesMaximum annual amount per occurrenceMaximum Annual Amount Per OccurrenceMaximum annual amount per occurrence.Entity Address, Postal Zip CodeEntity Address, Postal Zip CodeAssets:Operating Lease Asset [Abstract]Operating lease asset.Reimbursement for capitalizable costs of public infrastructure improvementsReimbursement For Capitalizable Costs Of Public Infrastructure ImprovementsReimbursement for capitalizable costs of public infrastructure improvements.Captive insurance facility member.Captive Insurance Facility MemberCaptive Insurance FacilityCaptiveEntity Incorporation, State or Country Code Entity Incorporation, State or Country CodeBusiness Combination, Acquisition Related CostsAcquisition costsEXPENSESCosts and Expenses [Abstract]REVENUESRevenues [Abstract]InterestInterest Paid, Excluding Capitalized Interest, Operating ActivitiesWholesale BrokerageWholesale Brokerage [Member]Wholesale Brokerage [Member]Number of Operating SegmentsNumber of operating segmentsDeferred cost.Deferred CostDeferred CostsBusiness CombinationsBusiness Combination Disclosure [Text Block]Finite-Lived Intangible Asset, Expected Amortization, Year FourAmortization expense estimated, year five (2028)Unearned premiums increase (decrease)Increase (Decrease) in Unearned PremiumsMaximum aggregate annual underwriting exposure.Maximum Aggregate Annual Underwriting ExposureMaximum aggregate annual underwriting exposureRepaid senior notesRepayments of Senior DebtRepayments of Senior Debt, TotalEstimated Fair Values of Aggregate Assets and Liabilities AcquiredSchedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]Effect of foreign exchange rate cash changes in cash and cash equivalents inclusive of fiduciary.Effect of Foreign Exchange Rate Cash Changes in Cash and Cash Equivalents Inclusive of FiduciaryEffect of foreign exchange rate changes on cash and cash equivalents inclusive of fiduciary cashFair Value Measurement [Domain]Business Combinations - Asset DealsAsset Acquisitions [Member]Asset acquisitions.Non-compete AgreementsNoncompete Agreements [Member]Ultimate loss reserve expense inclusive of IBNR claimsLosses and loss adjustment reserveLiability for Claims and Claims Adjustment ExpenseLiability for Claims and Claims Adjustment Expense, TotalLiability for Claims and Claims Adjustment Expense, Beginning BalanceLiability for Claims and Claims Adjustment Expense, Ending BalanceLong-Term Debt, Current MaturitiesLong-term Debt, Current Maturities, TotalCurrent portion of long-term debtRemaining amount of current portion of long-term notesDeferred acquisitions costsAssumed Liability for Unpaid Claims and Claims Adjustment ExpenseForeign currency translation, Net carrying valueForeign currency translation, Net carrying valueFinite Lived Intangible Assets Foreign Currency Translation Net Carrying ValueFinite lived intangible assets foreign currency translation net carrying value.InvestmentsInvestmentsInvestments, TotalStock Issued During Period, Shares, Employee Benefit PlanCommon stock issued for stock incentive plan & employee stock benefit plans, SharesStock incentive plans, SharesLessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year2024 (Remainder)Two thousand thirty two and two thousand fifty two unsecured secured senior notes.Two Thousand Thirty Two and Two Thousand Fifty Two Unsecured Secured Senior Notes [Member]2032 and 2052 NotesCeded premiumsPremiums written netCeded Premiums WrittenAmortized Cost, TotalDebt Securities, Available-for-Sale, Maturity, without Single Maturity Date, Amortized CostRegulatory Agency [Axis]LeasesLessee, Operating Leases [Text Block]Legal and Regulatory ProceedingsCommitments and Contingencies Disclosure [Text Block]Available for sale debt securities amortized cost basis twelve months or more,Available for Sale Debt Securities Amortized Cost Basis Twelve Months or MoreCost, 12 Months or More5-year Term Loan Facility Expires in 2027Five year term loan facility expires in two thousand twenty sevenFive Year Term Loan Facility Expires In Two Thousand Twenty Seven [Member]Product and ServiceProduct and Service [Axis]Deferred income taxes, netDeferred Income Tax Liabilities, NetDeferred Income Tax Liabilities, Net, TotalInterest Exchange ReceivedInterest Exchange ReceivedInterest exchange receivedFinite-Lived Intangible Assets by Major ClassFinite-Lived Intangible Assets by Major Class [Axis]Addition to earnings.Addition To EarningsAddition to

earningsCollaborative Arrangement and Arrangement Other than CollaborativeCollaborative Arrangement and Arrangement Other than Collaborative [Domain]Schedule Of Goodwill [Table]Goodwill [Table]Dividend payable dateDividends Payable, Date to be PaidStatutory net IncomeStatutory Accounting Practices, Statutory Net Income AmountEstimated acquisition earn-out payablesBeginning balanceEnding balanceBusiness Acquisition Earn Out PayablesBusiness acquisition earn out payables.Shareholders' EquityEquity [Text Block]RevenuesRevenue from Contract with Customer [Text Block]Cash and Cash Equivalents [Domain]Long-Term Debt, GrossRemaining refinance outstanding balanceDividends Payable, Date DeclaredDividend approved dateOther Comprehensive Income (Loss), Foreign Currency Transaction and Translation Gain (Loss) Arising During Period, Net of TaxForeign currency translation gain (loss)Foreign currency translation gain/(loss)Weighted average life (years)Finite-Lived Intangible Asset, Useful LifeEntity Central Index KeyEntity Central Index KeyDebt Securities, Available-for-sale [Line Items]Debt Securities, Available-for-Sale [Line Items]Investments on deposit with the state insurance departmentAssets Held by Insurance RegulatorsBusiness Acquisitions Purchase Price Allocation Current Assets Cash And Cash EquivalentsBusiness Acquisitions Purchase Price Allocation Current Assets Cash And Cash EquivalentsCashCash and equivalentsChanges in operating assets and liabilities, net of effect from acquisitions and divestitures:Increase (Decrease) in Operating Capital [Abstract]Business Combination, Recognized Identifiable Assets Acquired, Goodwill, and Liabilities Assumed, Net [Abstract]Allocation of purchase price:Proceeds from issuance of debtProceeds from Issuance of DebtCommon stock, shares issued (in shares)Common Stock, Shares, IssuedCommon Stock, Shares, Issued, TotalSenior notesSenior NotesSenior Notes, TotalIncome Statement [Abstract]Investment Income, NonoperatingInvestment incomeInvestment Income, NonoperatingInvestment Income, Nonoperating, TotalEntity Address, State or ProvinceEntity Address, State or ProvinceEmployee stock purchase planStock Issued During Period, Value, Employee Stock Purchase PlanIncome before income taxesIncome (Loss) from Continuing Operations before Income Taxes, Noncontrolling InterestIncome before income taxesRevision of Prior Period [Axis]Reinsurance payableReinsurance PayableRegulatory Agency [Domain]IRELANDRepublic of IrelandUnsecured revolving credit facilityUnsecured Revolving Credit FacilityUnsecured Revolving Credit FacilityPortion at Fair Value Measurement [Member]Portion at Fair Value Measurement [Member] [Default]Deferred Revenue, Revenue RecognizedContract with Customer, Liability, Revenue RecognizedLoan repayment termDebt Instrument Repayment TermDebt instrument repayment term.Fair ValueDebt Securities, Available-for-Sale, Unrealized Loss PositionAdditional borrowing capacity under credit facility.Additional Borrowing Capacity Under Credit FacilityAdditional borrowing capacity under credit facilityCash paid for amounts included in measurement of liabilitiesCash Paid For Amounts Included In Measurement Of Liabilities [Abstract]Cash paid for amounts included in measurement of liabilities.Finite-Lived Intangible Asset, Expected Amortization, Year ThreeAmortization expense estimated, year four (2027)Line of credit facility, expiration dateLine of Credit Facility, Expiration DateDeferred federal income tax payments amounts due to Hurricane Idalia Tax ReliefDeferred Federal Income Tax Payments Amounts due to Hurricane Idalia Tax ReliefDeferred federal income tax payments amounts due to Hurricane Idalia Tax ReliefDividend payable, record dateDividends Payable, Date of RecordThereafterLessee Operating Lease Liability Payments Due After Year FourLessee operating lease liability payments due after year four.Amortized Cost and Fair Value of Fixed Maturity Securities by Contractual MaturityInvestments Classified by Contractual Maturity Date [Table Text Block]Number of acquisitionsNumber of Businesses AcquiredPayments of Debt Issuance CostsDeferred debt issuance costsDeferred debt issuance costsTreasury stock shares (in shares)Treasury Stock, Common, SharesCover [Abstract]Earnings Per Share, BasicEarnings Per Share, Basic, TotalBasicBasic (in dollars per share)Debt issuance costs (contra)Debt Issuance Costs, GrossContract assetsContract with Customer, Asset, after Allowance for Credit LossContract with Customer, Asset, after Allowance for Credit Loss, TotalGross unrealized gainsDebt Securities, Available-for-Sale, Accumulated Gross Unrealized Gain, before TaxStock Issued During Period, Shares, AcquisitionsBusiness combination, shares issuedAgency acquisition, SharesOther assetsBusiness Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Noncurrent AssetsContract with Customer, LiabilityContract with Customer, Liability, CurrentCeded rate of premiums under insurance programPercentage Of Ceded PremiumsPercentage of ceded premiums.Consolidation ItemsConsolidation Items [Domain]Investments, Debt and Equity Securities [Abstract]Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Liabilities, OtherOther current liabilitiesOther current liabilitiesMeasurement period adjustment, other net asstesBusiness Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Other Net AssetsBusiness combination, provisional information, initial accounting incomplete, adjustment, other net assets.Schedule of Cash and Cash Equivalents [Table Text Block]Schedule of Reconciliation of Cash and Cash Equivalents Inclusive of Restricted CashRepurchase shares to fund tax withholdings for non-cash stock-based compensationRepurchase Shares To Fund Tax Withholdings For Non Cash Stock Based Compensation ValueRepurchase shares to fund tax withholdings for non-cash stock-based compensation value.Obligations of a business that arise from the acquisition of merchandise, materials, supplies and services used in the production and/or sale of goods and services not classified as Trade Payables.Other PayablesOther payableTotal debtOutstanding debt balanceLong-Term DebtOther country.Other Country [Member]OtherAddition to current earnings.Addition To Current EarningsAddition to current earningsO 2024 Q2 DividendsO 2024 Q2 Dividends [Member]O 2024 Q2 Dividends.Other payable issued for agency acquisitions and purchased customer accounts.Other Payable Issued for Agency Acquisitions and Purchased Customer AccountsOther payable issued for agency acquisitions and purchased customer accountsRetained earningsRetained Earnings (Accumulated Deficit)Retained Earnings (Accumulated Deficit), TotalRetained Earnings (Accumulated Deficit), Beginning BalanceRetained Earnings (Accumulated Deficit), Ending BalanceHurricane IanHurricane [Member]Additions to estimated acquisition earn-out payablesAdditions To Estimated Acquisition Earn Out PayablesAdditions to estimated acquisition earn out payables.US Treasury Bill Securities [Member]US Treasury BillsSegment Reporting [Abstract]Supplemental Cash Flow Elements [Abstract]Current Assets:Assets, Current [Abstract]UNITED STATESU.SNet cash provided by operating activitiesNet Cash Provided by (Used in) Operating ActivitiesProduct and ServiceProduct and Service [Domain]Accumulated other comprehensive lossAccumulated Other Comprehensive Income (Loss), Net of TaxAccumulated Other Comprehensive Income (Loss), Net of Tax, TotalDebt Instrument [Line Items]Debt Instrument [Line Items]Measurement period adjustment, amortizable intangible assetsBusiness Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, IntangiblesFixed assets, netProperty, Plant and Equipment, NetProperty, Plant and Equipment, Net, TotalProperty, Plant and Equipment, Net, Beginning BalanceProperty, Plant and Equipment, Net, Ending BalanceLessee, Operating Lease, Liability, to be Paid, Year Four2028Contract with Customer, Liability, NoncurrentContract with Customer, Liability, NoncurrentCash flows from operating activities:Net Cash Provided by (Used in) Operating Activities [Abstract]Additional Ownership PaymentAdditional Ownership PaymentAdditional ownership paymentSEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]Fair Value Of Assets And Liabilities Statement [Table]Fair Value Of Assets And Liabilities Statement [Table]Fair Value Of Assets And Liabilities Statement [Table]Common stock, par value (in dollars per share)Common Stock, Par or Stated Value Per ShareAmortizable Intangible AssetsIntangible Assets Disclosure [Text Block]Contract liabilitiesContract with Customer, LiabilityContract with Customer, Liability, TotalNet change in earnings from estimated acquisition earn-out payables:Net Change In Earnings From Estimated Acquisition Earnout Payables [Abstract]Net Change in Earnings from Estimated Acquisition Earn-out Payables [Abstract]Accelerated Share Repurchases [Line Items]Accelerated Share Repurchases [Line Items]Statement of Cash Flows [Abstract]4.500% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2029Four Point Five Zero Zero Percent Senior Notes Due Two Thousand Twenty Nine [Member]Four point five zero zero percent senior notes due two thousand twenty nine.Long-Term Debt, Fair ValueLong-term debtDebt instrument maturity yearDebt Instruments Maturity YearDebt Instruments Maturity YearEquity ComponentsEquity Components [Axis]Payments on acquisition earn-outs in excess of original estimated payablesPayments On Acquisition Earn Outs In Excess Of Original Estimated PayablesPayments on acquisition earn-outs in excess of original estimated payables.Entity Address, Address Line OneEntity Address, Address Line OneEquity Securities, FV-NI, TotalEquity Securities, FV-NIEquity investment in a non-consolidated subsidiarySchedule Of Finite Lived Intangible Assets [Table]Intangible Asset, Finite-Lived [Table]Notes payable assumed for agency acquisitionNoncash or Part Noncash Acquisition, Payables AssumedSubsequent Event TypeSubsequent Event Type [Axis]Other notes.Other Notes [Member]Other NotesLine of Credit Facility, Maximum Borrowing CapacityMaximum borrowing capacity under loan agreementIncrease Decrease In Premiums Commission And Fees ReceivableThe net change during the reporting period in other amounts due to the reporting entity, which are not otherwise defined in the taxonomy.Commissions, fees and other receivables (increase) decreasePremiums, commissions and fees receivableLessee Operating Lease Lease Not Yet Commenced Undiscounted Lease Liabilities Next Twelve MonthsLessee operating lease lease not yet commenced undiscounted lease liabilities next twelve months.Operating lease expected to commence undiscounted lease liabilities in 2023InvestmentsInvestments in Debt and Marketable Equity Securities (and Certain Trading Assets) Disclosure [Text Block]Finite-Lived Intangible Asset, Expected Amortization, Year TwoAmortization expense estimated, year three (2026)Amendment FlagAmendment FlagNet Income (Loss) Attributable to Noncontrolling Interest, TotalNet Income (Loss) Attributable to Noncontrolling InterestLess: Net income attributable to non-controlling interestsNon-current operating lease liabilitiesOperating lease liabilitiesOperating Lease, Liability, NoncurrentRecently Adopted Accounting StandardsRecently Adopted Accounting Standards Policy [Text Block]Recently adopted accounting standards policy text block.Corporate Debt SecuritiesCorporate debtCorporate Debt Securities [Member]Accumulated amortization, excluding foreign currency translationFinite Lived Intangible Assets Excluding Foreign Currency Translation Accumulated AmortizationFinite lived intangible assets excluding foreign currency translation accumulated amortization.Debt Instrument, NameDebt Instrument, Name [Domain]Additional paid-in capitalAdditional Paid in Capital, Common StockAdditional Paid in Capital, Common Stock, Beginning BalanceAdditional Paid in Capital, Common Stock, Ending BalanceExtinguishment of Debt, TypeExtinguishment of Debt, Type [Domain]Operating Lease, Liability, Current, Statement of Financial Position [Extensible List]Operating Lease, Liability, Current, Statement of Financial Position [Extensible Enumeration]Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]SOFRNet premiumsPremiums Written, NetPremium net writtenNet income attributable to the CompanyNet income attributable to the CompanyLessee Lease Description [Table]Lessee, Lease, Description [Table]Variable RateVariable Rate [Domain]Total revenuesBusiness Acquisition, Pro Forma RevenueCost to FulfillCostto Fulfill [Member]Cost to Fulfill [Member]Amortized costDebt Securities, Available-for-Sale, Amortized Cost, Fiscal Year Maturity [Abstract]Term LoanTerm Loan [Member]Term Loan [Member]Term Loan Commitments [Member]Term Loan Commitments [Member]Term Loan CommitmentsEquity ComponentEquity Component [Domain]Statistical MeasurementStatistical Measurement [Domain]Incremental Common Shares Attributable to Participating Nonvested Shares with Non-forfeitable Dividend RightsLess unvested awarded performance stock included in weighted average number of common shares outstanding - basicLong-term credit agreementsLong-Term Line of Credit, NoncurrentCredit agreements amountCapitalized Contract Cost, AmortizationCapitalized Contract Cost, AmortizationCatastrophic Event [Domain]Reserve for losses and loss adjustment expenseLiability for Unpaid Claims and Claims Adjustment Expense, NetLiability for Unpaid Claims and Claims Adjustment Expense, Net, TotalLiability for Unpaid Claims and Claims Adjustment Expense, Net, Beginning BalanceLiability for Unpaid Claims and Claims Adjustment Expense, Net, Ending BalanceTreasury StockTreasury Stock, Common [Member]Revision of Prior Period, Reclassification, Adjustment [Member]Reclassification Adjustment [Member]Disaggregation Of Revenue [Table]Disaggregation of Revenue [Table]Weighted average number of common shares outstanding – basicWeighted Average Number of Shares Issued, BasicBorrowings on revolving credit facilityProceeds from Lines of CreditProceeds from Lines of Credit, TotalEmployee compensation and benefitsEmployee Compensation And BenefitsThe aggregate amount of expenditures for salaries, wages, profit sharing and incentive compensation, and other employee benefits, including pension and other postretirement benefit expense, but excluding share-based compensation.)Net incomeNet Income (Loss), Including Portion Attributable to Noncontrolling InterestNet income before non-controlling interestsNet income before non-controlling interestsDebt Instrument, Variable Interest Rate, Type [Extensible Enumeration]Operating cash flows from operating leasesOperating Lease, PaymentsIssuances of common stock for employee stock benefit plansProceeds from Stock Options ExercisedUnsecured term loansUnsecured Long-Term Debt, NoncurrentBusiness combination provisional information initial accounting incomplete adjustment non-controlling interest.Business Combination Provisional Information Initial Accounting Incomplete Adjustment Non-controlling InterestMeasurement period adjustment, non-controlling interestNoncontrolling Interest, Increase from Business CombinationMeasurement period adjustment, non-controlling interestAcquired non-controlling interestStock Issued During Period, Shares, Employee Stock Purchase PlansEmployee stock purchase plan, SharesShort-term investmentsShort-Term InvestmentsShort-term Investments, TotalConsolidation ItemsConsolidation Items [Axis]AmortizationAdjustment For Amortization Excluding Accretion Amortization Of Debt Discounts And Premiums InvestmentsAdjustment for amortization excluding accretion amortization of debt discounts and premiums investments.Repurchase shares to fund tax withholdings for non-cash stock-based compensation, sharesRepurchase Shares To Fund Tax Withholdings For Non Cash Stock Based Compensation SharesRepurchase shares to fund tax withholdings for non-cash stock-based compensation shares.Collaborative Arrangement and Arrangement Other than CollaborativeCollaborative Arrangement and Arrangement Other than Collaborative [Axis]Statutory capital and surplus requiredStatutory Accounting Practices, Statutory Capital and Surplus RequiredMeasurement period adjustment, total considrationBusiness Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, Consideration TransferredFiduciary cash current.Fiduciary Cash CurrentFiduciary cashAmortizable Intangible AssetsSchedule of Finite-Lived Intangible Assets [Table Text Block]Comprehensive Income (Loss), Net of Tax, Attributable to ParentComprehensive income attributable to the CompanyCommon stock, shares outstanding (in shares)Beginning Balance, SharesEnding Balance, SharesCommon Stock, Shares, OutstandingPurchases of investmentsPayments to Acquire InvestmentsPayments to Acquire Investments, TotalPayments to acquire investmentsFinite-Lived Intangible Assets, Major Class NameFinite-Lived Intangible Assets, Major Class Name [Domain]Payments to Acquire Debt Securities, Available-for-SaleAdditional purchase of fixed income securities and time depositsWeighted average life (years)Acquired Finite-Lived Intangible Assets, Weighted Average Useful LifeRepayments of Lines of CreditPayments on revolving credit facilityCommissions and feesInsurance Commissions and FeesReconciliation between Basic and Diluted Weighted Average Shares OutstandingSchedule of Weighted Average Number of Shares [Table Text Block]Initial Funding to capitalize facility.Initial Funding To Capitalize FacilityInitial fundingAssets and Assumed Certain LiabilitiesAssets And Assumed Certain Liabilities [Member]Assets and assumed certain liabilities.Business acquisitions recognized identifiable assets acquired and liabilities assumed fiduciary cash.Business Acquisitions Recognized Identifiable Assets Acquired And Liabilities Assumed Fiduciary CashFiduciary cashLosses realized on the sale of securitiesDebt Securities, Available-for-Sale, Realized LossCashInterest expense accretionAsset Retirement Obligation, Accretion ExpenseFinite-Lived Intangible Assets [Line Items]Finite-Lived Intangible Assets [Line Items]Entity Interactive Data CurrentEntity Interactive Data CurrentDue in one year or lessDebt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, Year OneMaximum purchase price for acquisitionBusiness Combination, Maximum Purchase Price For AcquisitionBusiness combination, maximum purchase price for acquisition.Gain (Loss) on Disposition of BusinessGain on sale of business segment recognized upon achievement of certain conditionsAccounting Standards Update [Domain]Document Quarterly ReportDocument Quarterly ReportGoodwill [Line Items]Goodwill [Line Items]Purchase customer accounts and other.Purchase Customer Accounts and Other [Member]Purchased Customer Accounts and OtherGoodwill related to the recorded earn-out payablesEarn Out Payable Not Deductible Until Earned PaidEarn out payable not deductible until earned paidCash, Cash Equivalents, Restricted Cash, and Restricted Cash EquivalentsCash and cash equivalents inclusive of fiduciary cash at beginning of periodCash and cash equivalents inclusive of fiduciary cash at end of periodTotal cash and cash equivalents inclusive of restricted cash at the end of the periodLine of credit facility, expiration term.Line of Credit Facility, Expiration TermLine of credit facility, expiration termBalance Sheet LocationStatement of Financial Position Location, Balance [Axis]Statistical MeasurementStatistical Measurement [Axis]O 2024 Q3 DividendsO 2024 Q3 Dividends [Member]O 2024 Q3 Dividends.Lease costOperating Lease, CostTax relief on accrued federal income tax payments dueTax Relief on Accrued Federal Income Tax Payment DueTax Relief on Accrued Federal Income Tax Payment DueNet carrying value, excluding foreign currency translationFinite Lived Intangible Assets Excluding Foreign Currency Translation NetFinite lived intangible assets excluding foreign currency translation net.Total lease cost netLease, CostSchedule of Disaggregated by RevenueDisaggregation of Revenue [Table Text Block]Schedule of Maturities of Operating Lease LiabilitiesLessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block]AmortizationAmortizationAmortization, TotalGross carrying valueFinite-Lived Intangible Assets, GrossFinite-Lived Intangible Assets, Gross, TotalPayments for businesses acquired, net of cash acquiredPayments to Acquire Businesses, Net of Cash AcquiredPayments to Acquire Businesses, Net of Cash Acquired, TotalNature of ExpenseNature of Expense [Axis]Segments, Geographical Areas [Abstract]Short-Term Debt, Fair ValueCurrent portion of long-term debtMeasurement Basis [Axis]Term A one loan commitmentTerm A One Loan Commitment [Member]Term A-1 LoanMaximum potential earn-out amountMaximum potential earn- out payableBusiness Combination, Contingent Consideration Arrangements, Range of Outcomes, Value, HighReinsurance recoverable for net expected lossReinsurance Recoverable, Allowance for Credit LossReinsurance Recoverable, Allowance for Credit Loss, Ending BalanceReinsurance Recoverable, Allowance for Credit Loss, Beginning BalanceReinsurance Recoverable, Allowance for Credit Loss, TotalCash and Cash Equivalents [Axis]Total assetsAssetsTotal assetsBase Commission RevenueCore Commission Revenue [Member]Core Commission Revenue [Member]2021 AcquisitionTwo Thousand Twenty One Acquisition [Member]Two Thousand Twenty One

Acquisition.Foreign currency translation, Accumulated amortizationFinite Lived Intangible Assets Foreign Currency Translation Accumulated AmortizationFinite lived intangible assets foreign currency translation accumulated amortization.Debt Instrument [Table]Schedule of Long-Term Debt Instruments [Table]2.375% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2031Two Point Three Seven Five Percent Senior Notes Due Two Thousand Thirty One [Member]Two point three seven five percent senior notes due two thousand thirty one.Quota Share Captive Insurance FacilityQuota Share CaptiveQuota Share Captive Insurance Facility [Member]Quota share captive insurance facility.Business Acquisition [Line Items]Business Acquisition [Line Items]Extinguishment of DebtExtinguishment of Debt [Axis]Recently Issued Accounting PronouncementsNew Accounting Pronouncements, Policy [Policy Text Block]Entity Address, City or TownEntity Address, City or TownAccumulated Other Comprehensive LossAOCI Attributable to Parent [Member]Equity [Abstract]Effects of Reinsurance on Premiums Written and EarnedEffects of Reinsurance [Table Text Block]SegmentsSegments [Axis]Statutory capital and surplusStatutory Accounting Practices, Statutory Capital and Surplus, BalanceStatutory Accounting Practices, Statutory Capital and Surplus, Balance, TotalCANADACanadaDividends [Axis]Schedule of Weighted Average Remaining Lease Term and Weighted Average Discount Rate for Operating LeasesSchedule Of Weighted Average Remaining Lease Term And The Weighted Average Discount Rate For Operating Leases Table [Text Block]Schedule of weighted average remaining lease term and the weighted average discount rate for operating leases.Operating leases:Operating Leases [Abstract]Operating leases.Debt instrument, face amountDebt Instrument, Face AmountLong-term DebtLong-Term Debt [Member]DepreciationDepreciationDepreciation, TotalBusiness Combinations - Stock DealsStock Acquisitions [Member]Stock acquisitions.Revision of Prior Period [Domain]Schedule Of Segment Reporting Information By Segment [Table]Schedule of Segment Reporting Information, by Segment [Table]Due in one year or lessDebt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, Year OneQuota Share Captive and Excess of Loss Layer CaptiveQuota Share Captive and Excess of Loss Layer Captive Insurance Facility [Member]Quota share captive and excess of loss layer captive insurance facility.Weighted average discount rateOperating Lease, Weighted Average Discount Rate, PercentFair Value Of Assets And Liabilities Statement [Line Items]Fair Value Of Assets And Liabilities Statement [Line Items]Fair Value Of Assets And Liabilities Statement [Line Items]Unearned premiumsUnearned PremiumsUnearned Premiums, TotalTotal revenues related to acquisitionsBusiness Combination, Pro Forma Information, Revenue of Acquiree since Acquisition Date, ActualUnaudited Proforma ResultsBusiness Acquisition, Pro Forma Information [Table Text Block]Schedule of Balances and Classification of Operating Lease Right-of-Use Assets and Operating Lease Liabilities within Condensed Consolidated Balance SheetSchedule Of Balances And Classification Of Operating Lease Right Of Use Assets And Operating Lease Liabilities Table [Text Block]Schedule of balances and classification of operating lease right-of-use assets and operating lease liabilities.Maximum underwriting exposureMaximum Underwriting ExposureMaximum underwriting exposure.Lessee Lease Description [Line Items]Lessee, Lease, Description [Line Items]Current Liabilities:Liabilities, Current [Abstract]Business Combination Recognized Identifiable Assets Acquired Non Controlling interest.Business Combination Recognized Identifiable Assets Acquired Non Controlling interestAcquired non-controlling interestEarnedPremiums Earned, Net [Abstract]Accelerated Share Repurchase AgreementAccelerated Share Repurchase Agreement [Member]Accelerated Share Repurchase Agreement [Member]Noncash or Part Noncash Acquisitions [Line Items]Income taxes, net of refundsIncome Taxes Paid, NetIncome Taxes Paid, Net, TotalDocument TypeDocument TypeAccounting Standards Update [Axis]Wright National Flood Insurance CompanyWright National Flood Insurance Company [Member]Wright National Flood Insurance Company.WNFICBook of Business PurchasesBook Of Business Purchase [Member]Book of business purchase.Title of 12(b) SecurityTitle of 12(b) SecurityCash and cash equivalentsCash and Cash Equivalents, at Carrying ValueCash and Cash Equivalents, at Carrying Value, TotalCash and Cash Equivalents, at Carrying Value, Beginning BalanceCash and Cash Equivalents, at Carrying Value, Ending BalanceLessee Operating Lease Lease Not Yet Commenced Undiscounted Lease Liabilities Remainder Of Fiscal YearLessee operating lease lease not yet commenced undiscounted lease liabilities remainder of fiscal year.Operating lease expected to commence undiscounted lease liabilities in 2023Operating lease expected to commence undiscounted lease liabilities in 2024Schedule of Investments' Gross Unrealized Loss and Fair ValueSchedule of Unrealized Loss on Investments [Table Text Block]Fixed income securities and time deposits.Fixed Income Securities and Time Deposits [Member]Fixed Income Securities and Time DepositsBalance Sheet LocationStatement of Financial Position Location, Balance [Domain]Other Noncurrent LiabilitiesOther Noncurrent Liabilities [Member]Schedule of Components of Lease Cost for Operating LeasesLease, Cost [Table Text Block]Dividends [Domain]Statement of Stockholders' Equity [Abstract]Document Fiscal Period FocusDocument Fiscal Period FocusLong-term debt less unamortized discount and debt issuance costsLong-Term Debt, Excluding Current MaturitiesTotal long-term debt, less unamortized discount and debt issuance costsBusiness combination recognized identifiable assets acquired and liabilities assumed fiduciary liabilities.Business Combination Recognized Identifiable Assets Acquired And Liabilities Assumed Fiduciary LiabilitiesFiduciary liabilitiesFiduciary liabilitiesPercentage of adjusted net income.Percentage of Adjusted Net IncomePercentage of adjusted net incomeLiabilities:Operating Lease, Liability [Abstract]Changes in Carrying Value of Goodwill by Reportable SegmentSchedule of Goodwill [Table Text Block]Cash dividends paidPayments of DividendsPayments of Dividends, TotalPrograms.Programs [Member]ProgramsPreferred stock, dividend rate, percentagePreferred Stock, Dividend Rate, PercentageDirect premiumsDirect Premiums EarnedProceeds from sales of businesses, fixed assets and customer accounts.Proceeds From Sales of Businesses, Fixed Assets and Customer AccountsProceeds from sales of businesses, fixed assets and customer accountsNet premiumsPremiums Earned, NetNet earned premiumsDeferred CostsDeferred CostsDeferred Costs, TotalSubsequent Event TypeSubsequent Event Type [Domain]Operating SegmentsOperating Segments [Member]Fee RevenueFee Revenue [Member]Fee Revenue [Member]Number of reinsurersNumber Of ReinsurersNumber of reinsurers.Fair Value, 12 Months or MoreDebt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or LongerDilutedPro Forma Weighted Average Shares Outstanding, DilutedFinancial InstrumentsFinancial Instruments [Domain]UNITED KINGDOMU.KCash flows from investing activities:Net Cash Provided by (Used in) Investing Activities [Abstract]Maximum investment maturity period.Maximum Investment Maturity PeriodMaximum investment maturity periodProfit-Sharing Contingent Commission RevenueProfit Sharing Contingent Commission Revenue [Member]Profit-Sharing Contingent Commission Revenue [Member]Percentage of business sold.Percentage Of Business SoldPercentage of business soldDividends declared per share (in dollars per share)Common Stock, Dividends, Per Share, DeclaredFees and Commissions, OtherRevenue from Contract with Customer, Excluding Assessed TaxRevenue from Contract with Customer, Excluding Assessed Tax, TotalStatement of Comprehensive Income [Abstract]Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing ActivitiesCash Flow, Supplemental Disclosures [Text Block]Short-Term Debt, Type [Axis]Credit FacilityCredit Facility [Domain]Noncash or Part Noncash Divestiture, Amount of Consideration ReceivedAmount received from settlement of contingent paymentsAmortizable intangible assets, netFinite-Lived Intangible Assets, NetFinite-Lived Intangible Assets, Net, TotalFinite-Lived Intangible Assets, Net, Beginning BalanceFinite-Lived Intangible Assets, Net, Ending BalanceDebt Securities, Available-for-Sale [Table]Repurchase shares to fund tax withholdings for non-cash stock-based compensationRepurchase Of Stock Benefit Plan Shares For Employees To Fund Tax WithholdingsRepurchase of stock benefit plan shares for employees to fund tax withholdings.Short-Term Debt, Type [Domain]Debt Instrument, Frequency of Periodic PaymentPayment frequency of debt interestAccounts payable increase (decrease)Increase (Decrease) in Accounts PayableAccounts payableAccounts payableProceeds from (Payments for) Other Financing ActivitiesOther financing activitiesLIABILITIES AND SHAREHOLDERS' EQUITYLiabilities and Equity [Abstract]Write off of deferred debt issuance costDeferred Debt Issuance Cost, Writeoff30-day Adjusted LIBOR RateAdjusted Libor RateAdjusted LIBOR rateDocument Period End DateDocument Period End DateNet cash used in financing activitiesNet Cash Provided by (Used in) Financing ActivitiesAccounts payableAccounts Payable [Member]Operating lease expiration termMaximum Operating Lease Expiration TermMaximum operating lease expiration term.Reported Value Measurement [Member]Carrying ValueReserve partially offset by accelerated earned premiumsReserve Partially offset by Accelerated Earned PremiumsReserve partially offset by accelerated earned premiums.Due after one year through five yearsDebt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year One Through FiveAccrued expenses and other liabilitiesAccrued Liabilities, CurrentAccrued Liabilities, Current, TotalProceeds from (Payments to) Noncontrolling InterestsNon-controlling interest acquired (disposed), netSummary of Cash Paid for Interest and Income TaxesSummary Of Cash Paid For Interest And Income Taxes Table [Text Block]Summary of cash paid for interest and income taxes.Income taxesIncome Tax Expense (Benefit)Income Tax Expense (Benefit), TotalFour point two zero zero percent senior notes due two thousand thirty two.Four Point Two Zero Zero Percent Senior Notes Due Two Thousand Thirty Two [Member]4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2032Trading SymbolTrading SymbolBusiness Combinations [Abstract]Variable RateVariable Rate [Axis]Ceded to highly rated carriers for excess flood policiesCeded To Highly Rated Carriers For Excess Flood PoliciesCeded to highly rated carriers for excess flood policies.Customer accounts and other.Purchased Customer Accounts and OtherCustomer Accounts and Other [Member]Commission, fees and other receivable.Commission, Fees and Other ReceivableCommission, fees and other receivablesWrittenPremiums Written, Net [Abstract]Debt instrument, periodic payment, principalDebt Instrument, Periodic PaymentDebt Instrument, Periodic Payment, TotalOther liabilitiesOther Liabilities, NoncurrentOther Liabilities, Noncurrent, TotalCash paidPayments to Acquire Businesses, GrossPayments to Acquire Businesses, GrossFiduciary cash.Fiduciary cashFiduciary cashNational ProgramsNational Programs [Member]National ProgramsVariable lease costVariable Lease, CostAggregate purchase price of acquisitionsBusiness Acquisitions Purchase Price Allocation Adjustment Purchase PriceBusiness acquisitions purchase price allocation adjustment purchase price.Purchase price of acquisitionsBusiness Combination Provisional Information Initial Accounting Incomplete Adjustment Fiduciary LiabilitiesBusiness Combination Provisional Information Initial Accounting Incomplete Adjustment Fiduciary LiabilitiesMeasurement period adjustment, fiduciary liabilitiesGoodwillBeginning balanceEnding balanceGoodwillGoodwill, TotalChange in Accounting Principle, Accounting Standards Update, Adopted [true false]Change in accounting principle, accounting standards update, adoptedShare Repurchase ProgramShare Repurchase Program [Axis]Nature of OperationsNature of Operations [Text Block]OtherSegment Reconciling ItemsSegment Reporting, Reconciling Item, Excluding Corporate Nonsegment [Member]4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2024.4.200% Senior Notes Due 2024Four Point Two Zero Zero Percent Senior Notes Due Two Thousand Twenty Four [Member]Four Point Two Zero Zero Percent Senior Notes Due Two Thousand Twenty Four [Member]Deferred income taxesDeferred Income Tax Expense (Benefit)Deferred Income Tax Expense (Benefit), TotalEarned premium.Earned premium [member]Earned premiumGeographicalGeographical [Axis]BasicWeighted Average Basic Shares Outstanding, Pro FormaGross unrealized lossesDebt Securities, Available-for-Sale, Accumulated Gross Unrealized Loss, before TaxLeases [Abstract]GRP (Jersey) Holdco LimitedGRP Holdco LimitedGRP holdco limited.GRP Holdco Limited [Member]SubsegmentsSubsegments [Axis]Proceeds from Issuance of Long-Term DebtProceeds from Issuance of Long-term Debt, TotalProceeds from long-term debtNet proceeds from issuance of the notesMaximum potential earn-out payable.Maximum Potential Earn-out PayableMaximum potential earn-out payableDividends Payable, Amount Per ShareDividend approvedCredit spread adjustment percentage.Credit Spread Adjustment PercentageSchedule Of Business Acquisitions By Acquisition [Table]Schedule of Business Acquisitions, by Acquisition [Table]Total assetsOperating Lease AssetOperating lease asset.Schedule of Balances of Contract Assets and Contract Liabilities Arising from Contracts with CustomersContract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block]Security Exchange NameSecurity Exchange NameBank Time DepositsBank Time Deposits [Member]Summary of Amortized Cost and Fair Values of Fixed Maturity SecuritiesSchedule of Available-for-Sale Securities Reconciliation [Table Text Block]Proceeds from sales of investmentsProceeds from Sale, Maturity and Collection of InvestmentsProceeds from Sale, Maturity and Collection of Investments, TotalBusiness Acquisition, AcquireeBusiness Acquisition, Acquiree [Domain]Non-subsidiary equity.Non-subsidiary Equity [Member]Non-subsidiary equityTotal expensesOperating ExpensesRevenue from External Customers by Geographic Areas [Table Text Block]Schedule of Revenues Disaggregated by Geographic AreaMeasurement period adjustment, goodwillBusiness Combination, Provisional Information, Initial Accounting Incomplete, Adjustment, GoodwillBusiness combination, provisional information, initial accounting incomplete, adjustment, goodwill.Common stock issued to directorsStock Issued During Period, Value, Issued for ServicesDirectorsGoodwill, Fair Value DisclosureGoodwillLessee, Operating Lease, Liability, to be Paid, Year Three2027Subsequent EventSubsequent Event [Member]MaximumMaximum [Member]Liabilities and EquityTotal liabilities and equityDue after five yearsDebt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10Operating lease right-of-use assetsOperating lease assetsOperating Lease, Right-of-Use AssetCash paid during the period for:Supplemental Cash Flow Information [Abstract]Earnings Per Share, DilutedEarnings Per Share, Diluted, TotalDilutedDiluted (in dollars per share)Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, LiabilitiesTotal liabilities assumedDividends, TotalDividendsDividend paidSubtotalBusiness Acquisition Earn Out Payable After Change In Additions And PaymentsBusiness Acquisition Earn Out Payable After Change In Additions And PaymentsTotal current assetsAssets, CurrentNet cash used in investing activitiesNet Cash Provided by (Used in) Investing ActivitiesCash paidCash paidExpenses and allowance rate received in premiumsPercentage Of Reinsurance Recoverables AllowancePercentage of reinsurance recoverables allowance.Non-restricted fiduciary cashNon-restricted fiduciary cashNon-restricted fiduciary cashEntity Filer CategoryEntity Filer CategoryGoodwillGoodwill and Intangible Assets Disclosure [Text Block]Goodwill adjustment and acquired net.Goodwill Adjustment and Acquired NetGoodwill netEquity, Including Portion Attributable to Noncontrolling InterestBeginning Balance, ValueEnding Balance, ValueTotal equityPayment of cumulative deferred employer payroll taxes CARES ActPayment of Cumulative Deferred Employer Payroll taxes C A R E S ActPayment of cumulative deferred employer payroll taxes C A R E S Act.Business Combination Provisional Information Initial Accounting Incomplete Adjustment Fiduciary Assets.Business Combination Provisional Information Initial Accounting Incomplete Adjustment Fiduciary AssetsMeasurement period adjustment, fiduciary assetsFive Year Revolving Loan Facility Expires In Two Thousand Twenty Two [Member]Five Year Revolving Loan Facility Expires In Two Thousand Twenty-Two [Member]5-year Revolving Loan Facility, Periodic Interest Payments, SOFR Plus up to 1.525%, Plus Commitment Fees up to 0.225%, Expires October 27, 2026Current Fiscal Year End DateCurrent Fiscal Year End DateAvailable for sale debt securities accumulated gross unrealized loss before tax twelve months or more.Available for Sale Debt Securities Accumulated Gross Unrealized Loss Before Tax Twelve Months or MoreUnrealized losses, 12 Months or MoreUnrealized losses, 12 Months or MoreNoncontrolling Interest [Member]Non-Controlling InterestLess: Imputed interestLessee, Operating Lease, Liability, Undiscounted Excess AmountLess: imputed interestBasicBusiness Acquisition, Pro Forma Income (Loss) from Continuing Operations, Net of Tax, Per Share, BasicDiscontinued Operation, Tax Effect of Gain (Loss) from Disposal of Discontinued OperationTax payments associated with gain on disposal of businesses soldNon-cash stock-based compensationShare-Based Payment Arrangement, Noncash ExpenseShare-based Payment Arrangement, Noncash Expense, TotalCommon stock issued for agency acquisitionNoncash or Part Noncash Acquisition, Value of Assets AcquiredNoncash or Part Noncash Acquisition, Value of Assets Acquired, TotalSummary of fiduciary assets and liabilities and statement of cash flows.Summary Of Fiduciary Assets And Liabilities And Statement Of Cash Flows [Table Text Block]Schedule of Fiduciary Assets and Liabilities and Statement of Cash FlowsForeign currency translation adjustments during the yearGoodwill, Foreign Currency Translation Gain (Loss)Entity Registrant NameEntity Registrant NameOther income, netOther income, netOther IncomeASU 2020-04Accounting Standards Update Two Thousand and Twenty Zero Four [Member]Accounting standards update 2020-04.Unrealized LossesDebt Securities, Available-for-Sale, Unrealized Loss Position, Accumulated LossDebt Securities, Available-for-sale, Unrealized Loss Position, Accumulated Loss, TotalNumber of reportable segmentsNumber of Reportable SegmentsNet Income Per ShareEarnings Per Share [Text Block]Debt Instrument, Maturity DateDebt instrument maturity dateEntity Emerging Growth CompanyEntity Emerging Growth CompanyO 2024 Q1 DividendsO 2024 Q1 Dividends [Member]O 2024 Q1 Dividends.RetailRetail Segment [Member]Retail segment.Money Market Funds [Member]Money Market FundsWeighted average number of common shares outstanding for basic net income per common shareWeighted Average Number of Shares Outstanding, BasicFiduciary liabilities current.Fiduciary Liabilities CurrentFiduciary liabilitiesNet change in earnings from estimated acquisition earn-out payablesChange in estimated acquisition earn-out payablesBusiness Combination, Contingent Consideration Arrangements, Change in Amount of Contingent Consideration, LiabilityCommon stock, shares authorized (in shares)Common Stock, Shares AuthorizedShare Repurchase ProgramShare Repurchase Program [Domain]Other operating expensesOther Cost and Expense, OperatingOther Cost and Expense, Operating, TotalSegment, Expenditure, Addition to Long-Lived AssetsCapital expendituresSublease incomeSublease IncomeSchedule of Long-Term DebtSchedule of Long-Term Debt Instruments [Table Text Block]Net income attributable to unvested awarded performance stockNet Income Attributable To Unvested Awarded Performance StockNet income attributable to unvested awarded performance stockDebt Disclosure [Abstract]Business acquisition purchase price allocation goodwill expected tax nondeductible amount excluding earn out payable not deductible until earned paid.Business Acquisition Purchase Price Allocation Goodwill Expected Tax Nondeductible Amount Excluding Earn Out Payable Not Deductible Until Earned PaidGoodwill currently non-deductible for income tax purposes excluding related to the recorded earn-out payablesFair Value, TotalDebt Securities, Available-for-Sale, Maturity, without Single Maturity Date, Fair ValueFinancial InstrumentFinancial Instrument [Axis]Term A two loan commitment.Term A Two Loan Commitment [Member]Term A-2 LoanBusiness Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Current Assets, Prepaid Expense and Other AssetsOther current

assetsQuintes Holding B.V.Quintes Holding B.V. [Member]Quintes Holding B.V.SubsegmentsSubsegments [Domain]Net incomeBusiness Acquisition, Pro Forma Net Income (Loss)Incentive and profit-sharing contingent commission revenue.Incentive And Profit-Sharing Contingent Commission Revenue [Member]Incentive and Profit-sharing Contingent CommissionsIncrease (decrease) in goodwillGoodwill adjustment during measurement periodMeasurement period adjustment, goodwillAgency acquisitionCommon stock issuedBusiness combination, total valueAgency acquisitionAvailable-for-sale Debt SecuritiesFair valueDebt Securities, Available-for-saleDebt Securities, Available-for-sale, TotalCredit facility, outstanding amountLong-Term Line of CreditLong-term Line of Credit, TotalEquity, Attributable to Parent [Abstract]Equity:Net gain on sales/disposals of investments, businesses, fixed assets and customer accountsNet Loss Gain On Sales Of Investments Fixed Assets And Customer AccountsNet loss (gain) on sales of investments, fixed assets and customer accountsSignificant non-cash investing and financing activitiesCash Flow, Noncash Investing and Financing Activities Disclosure [Abstract]Statement [Table]Statement [Table]Segment Reporting, Policy [Policy Text Block]Business RealignmentIncrease (decrease) in loss and loss adjustment expense reserveIncrease (Decrease) in Liability for Claims and Claims Adjustment Expense ReserveChange in accounting principle, accounting standards update, descriptionNew Accounting Pronouncement or Change in Accounting Principle, DescriptionKentro Capital LimitedKentro Capital Limited [Member]Kentro capital limited.Federal Emergency Management Agency.Federal Emergency Management Agency [Member]FEMAAccelerated Share Repurchases [Table]Accelerated Share Repurchases [Table]Entity File NumberSecurities Act File NumberSegment InformationSegment Reporting Disclosure [Text Block]Second amended and restated credit agreement.Second Amended and Restated Credit Agreement [Member]Second Amended and Restated Credit AgreementCash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate EffectNet increase in cash and cash equivalents inclusive of fiduciary cashAvailable for sale debt securities amortized cost basis less than twelve months.Available for Sale Debt Securities Amortized Cost Basis Less than Twelve MonthsCost, Less than 12 MonthsAvailable for Sale Debt Securities Amortized Cost Basis Less than Twelve Months, TotalNet income per share:Earnings Per Share [Abstract]Business combination consideration.Business Combination ConsiderationTotal considerationFive point six five zero percent senior notes due two thousand thirty four.Five Point Six Five Zero Percent Senior Notes Due Two Thousand Thirty Four [Member]5.650% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2034Assumed acquisition earn-out payablesAssumed Estimated Acquisition Earn Out PayablesAssumed estimated acquisition earn-out payables.Statement of Financial Position [Abstract]Underwriting lossReinsurance Underwriting LossReinsurance underwriting loss.One Month Term Secured Overnight Financing RateOne Month Term Secured Overnight Financing Rate1-Month Term SOFR RateLoss before income taxes related to acquisitionsBusiness Combination Pro Forma Information Income Loss Before Income Taxes Of Acquire Since Acquisition Date ActualBusiness combination pro forma information income (loss) before income taxes of acquire since acquisition date actual.Income before income taxes related to acquisitionsInterestInterest expenseInterest Expense, OperatingInterest Expense, Operating, TotalEntity Shell CompanyEntity Shell CompanyEntity Tax Identification NumberEntity Tax Identification NumberASSETSAssets [Abstract]Entity Current Reporting StatusEntity Current Reporting StatusNet income attributable to common sharesNet Income (Loss) Available to Common Stockholders, BasicReinsurance Disclosures [Abstract]Fair Value, Liabilities Measured on Recurring Basis [Table Text Block]Schedule of Liabilities that are Not Measured at Fair Value on a Recurring BasisCash dividends paidDividend paidDividends, CashDividends, Cash, TotalBusiness Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, AssetsTotal assets acquiredGeographicalGeographical [Domain]Document Fiscal Year FocusDocument Fiscal Year FocusForeign currency translation, Gross carrying valueFinite Lived Intangible Assets Foreign Currency Translation Gross Carrying ValueFinite lived intangible assets foreign currency translation gross carrying value.Change in Accounting Principle, Accounting Standards Update, Adoption DateChange in accounting principle, accounting standards update, adoption dateSchedule of Supplemental Cash Flow InformationSchedule Of Supplemental Cash Flow Information For Operating Leases Table [Text Block]Schedule of supplemental cash flow information for operating leases.Payments on long-term debtRepayments of Long-Term DebtRepayments of Long-term Debt, TotalRepayments of debtInterest Exchange Received PercentageInterest Exchange Received PercentageInterest exchange received percentageAccumulated amortizationFinite-Lived Intangible Assets, Accumulated AmortizationPurchase of treasury stockTreasury Stock, Value, Acquired, Cost MethodFuture Lease AgreementsFuture Lease Agreement [Member]Future lease agreement.Due after one year through five yearsDebt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year One Through FiveBusiness AcquisitionBusiness Acquisition [Axis]City Area CodeCity Area CodeEstimated acquisition earn-out payables issued for agency acquisitionsRecorded Earn Out PayableRecorded Earn-out PayableRecorded earn-out payableTotal current liabilitiesLiabilities, CurrentMaximum dividend payout that may be made without prior approvalStatutory Accounting Practices, Statutory Amount Available for Dividend Payments without Regulatory ApprovalGoodwill currently deductible for income tax purposesBusiness Acquisition, Goodwill, Expected Tax Deductible AmountRestricted fiduciary cash.Restricted fiduciary cashRestricted fiduciary cashAssumed acquisition earn-out payablesAssumed Acquisition Earn-out PayablesAssumed acquisition earn-out payables.England, Bermuda, Cayman, Islands and The Republic of IrelandEngland Bermuda Cayman Islands and The Republic of Ireland Operations [Member]England bermuda cayman islands and the republic of ireland operations.Losses and loss adjustment reserve increase (decrease)Increase Decrease For Loss And Loss Adjustment ExpenseIncrease decrease for loss and loss adjustment expense.Organization, Consolidation and Presentation of Financial Statements [Abstract]Local Phone NumberLocal Phone NumberAdditions, Payments, and Net Changes, as well as Interest Expense Accretion on Estimated Acquisition Earn-Out PayablesSchedule of Business Acquisitions by Acquisition, Contingent Consideration [Table Text Block]Business acquisition purchase price allocation goodwill expected tax nondeductible amount.Business Acquisition Purchase Price Allocation Goodwill Expected Tax Nondeductible AmountGoodwill currently non-deductible for income tax purposesPayments For Estimated Acquisition Earn Out Payables, TotalPayments for estimated acquisition earn-out payablesPayments For Estimated Acquisition Earn Out PayablesPayments for estimated acquisition earn out payables.Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Finite-Lived IntangiblesIntangible assetsUnrealized Losses, Less than 12 MonthsDebt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 Months, Accumulated LossCash dividends paidCommon Stock, Dividends, Per Share, Cash PaidPrepaid reinsurance premiums (increase) decreaseIncrease (Decrease) in Prepaid Reinsurance PremiumsCommitments and Contingencies Disclosure [Abstract]Fair value of common stock repurchasedTreasury Stock, ValueTreasury Stock, Value, TotalTreasury Stock, Value, Beginning BalanceTreasury Stock, Value, Ending BalanceTreasury stock, at cost 20 shares at 2024 and 2023Basis of Financial ReportingBasis of Accounting [Text Block]Ceded premiumsCeded Premiums EarnedCostDebt Securities, Available-for-Sale, Amortized CostCurrent operating lease liabilitiesOperating Lease, Liability, CurrentForeign currency translationOther Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of TaxOther Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax, TotalDebt instrument interest rate stated percentageDebt Instrument, Interest Rate, Stated PercentageRetained EarningsRetained Earnings [Member]Additions to fixed assetsCapital expendituresPayments to Acquire Property, Plant, and EquipmentPayments to Acquire Property, Plant, and Equipment, TotalNet Non-Controlling Interest Value Acquired (Disposed)Net Non-Controlling Interest Value Acquired (Disposed)Net non-controlling interest acquired (disposed)Fiduciary receivables current.Fiduciary Receivables CurrentFiduciary cashFiduciary receivablesDocument Transition ReportDocument Transition ReportReported insured lossesLiability for Unpaid Claims and Claims Adjustment Expense, Reported Claims, AmountShares repurchased, authorized amountShare Repurchase Program, Authorized, AmountUnsecured Senior NotesUnsecured Senior Notes [Member]Unsecured Senior Notes [Member]Other assets (increase) decreaseIncrease (Decrease) in Other Operating AssetsIncrease (Decrease) in Other Operating Assets, TotalLessee, Operating Lease, Liability, to be Paid, Year Two20263-year Term Loan Facility Expires in 2025Three year term loan facility expires in two thousand twenty fiveThree Year Term Loan Facility Expires In Two Thousand Twenty Five [Member]Deferred income tax, netBusiness Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Deferred Tax LiabilitiesAssumed Premiums WrittenAssumed PremiumsDue after five yearsDebt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal YearAmortization expense estimated, year one (2024)Assumed Premiums EarnedAssumed PremiumMinimumMinimum [Member]Common StockCommon Stock [Member]Deferred employer only payroll tax payments, CARES ActSocial Security Tax Employer Deferral C A R E S ActSocial security tax, employer, deferral, CARES Act.Direct premiumsDirect Premiums WrittenAdditional Paid-in CapitalAdditional Paid-in Capital [Member]Capitalized contract cost, amortization periodCapitalized Contract Cost, Amortization PeriodDebt Securities, Available-for-Sale, CurrentAvailable-for-sale debt securitiesNoncash or Part Noncash Acquisitions [Table]Goodwill disposed of relating to sales of businessesGoodwill, Written off Related to Sale of Business UnitAdjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract]Adjustments to reconcile net income before non-controlling interests to net cash provided by operating activities:Payments of accrued federal income tax payments duePayments of Accrued Federal Income Tax Payments DuePayments of accrued federal income tax payments due.Lessee, Operating Lease, Liability, to be Paid, Year One2025Other assetsOther Assets, NoncurrentOther Assets, Noncurrent, TotalDilutedBusiness Acquisition, Pro Forma Income (Loss) from Continuing Operations, Net of Tax, Per Share, DilutedSegmentsSegments [Domain]Other liabilities increase (decrease)Increase (Decrease) in Other Operating LiabilitiesIncrease (Decrease) in Other Operating Liabilities, TotalFour point nine five zero percent senior notes due two thousand fifty two.Four Point Nine Five Zero Percent Senior Notes Due Two Thousand Fifty Two [Member]4.950% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2052Stock repurchase program, remaining authorized repurchase amountShare Repurchase Program, Remaining Authorized, AmountOther current assetsOther Assets, CurrentGoodwill and Intangible Assets Disclosure [Abstract]Entity Common Stock, Shares OutstandingEntity Common Stock, Shares OutstandingAccrued expenses and other liabilities increase (decrease)Increase (Decrease) in Accrued Liabilities and Other Operating LiabilitiesDisaggregation Of Revenue [Line Items]Disaggregation of Revenue [Line Items]Goodwill, Acquired During PeriodGoodwill of acquired businessesGoodwill, Acquired During PeriodFair Value, Less than 12 MonthsDebt Securities, Available-for-Sale, Continuous Unrealized Loss Position, Less than 12 MonthsSchedule of Revenues from External Customers and Long-Lived Assets [Table]Equity, Attributable to Noncontrolling Interest, TotalEquity, Attributable to Noncontrolling Interest, Beginning BalanceEquity, Attributable to Noncontrolling Interest, Ending BalanceEquity, Attributable to Noncontrolling InterestNon-controlling interestsMinority interestInterim Period, Costs Not Allocable [Domain]ServicesServices [Member]Services [Member]Basis of AccountingBasis of Accounting, Policy [Policy Text Block]Finite-Lived Intangible Asset, Expected Amortization, Year OneAmortization expense estimated, year two (2025)Debt issuance costsDebt Issuance Costs, Noncurrent, NetDebt Issuance Costs, Noncurrent, Net, TotalPurchased Customer AccountsCustomer Relationships [Member]Purchased Customer Accounts and OtherPayments on acquisition earn-outsPayments On Acquisition Earn OutsPayments on acquisition earn-outsFair valueDebt Securities, Available-for-Sale, Fair Value to Amortized Cost, after Allowance for Credit Loss [Abstract]Common stock, par value $0.10 per share; authorized 560 shares; issued 306 shares and outstanding 286 shares at 2024, issued 304 shares and outstanding 285 shares at 2023, respectivelyCommon Stock, Value, IssuedCommon Stock, Value, Issued, TotalCommon Stock, Value, Issued, Beginning BalanceCommon Stock, Value, Issued, Ending BalanceTotal current portion of long-term debtLine of Credit, CurrentGain (Loss) on Disposition of AssetsGain (Loss) on Disposition of Assets, TotalLoss/(gain) on disposalGain on disposalMaximum Future Contingency Payments AcquisitionsMaximum Future Contingency Payments AcquisitionsMaximum future contingency payments acquisitionsOther supplemental commissions revenue.Other Supplemental Commissions Revenue [Member]Other Supplemental Commissions RevenueChange in fair value on estimated acquisition earn-out payablesChange In Fair Value Estimated Acquisition Earn Out PayablesChange In Fair Value Estimated Acquisition Earn Out Payables.Increase (Decrease) in Reinsurance RecoverableReinsurance recoverable (increase) decreaseTotal liabilitiesPresent value of lease paymentsOperating Lease, LiabilitySummary of Significant Non-Cash Investing and Financing ActivitiesSchedule of Other Significant Noncash Transactions [Table Text Block]New Accounting Pronouncements or Change in Accounting Principle [Line Items]Unrealized Losses, 12 Months or MoreDebt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or Longer, Accumulated LossWeighted average number of shares outstanding – dilutedWeighted Average Number of Shares Outstanding, DilutedSummarized Financial Information Reportable SegmentsSchedule of Segment Reporting Information, by Segment [Table Text Block]5-year Term Loan Facility Expires in 2023Five Year Term Loan Facility Expires In Two Thousand Twenty Three [Member]Member stands for 5-year term loan facility that expires in 2023.Total undiscounted lease paymentsLessee, Operating Lease, Liability, to be Paid5-year Term Loan Facility Expires in 2026Five year term loan facility expires in two thousand twenty six.Five Year Term Loan Facility Expires In Two Thousand Twenty Six [Member]Cost to ObtainCostto Obtain [Member]Cost to Obtain [Member]Portion at Other than Fair Value Measurement [Member]Fair ValueWeighted average number of shares outstanding:Weighted Average Number of Shares Outstanding, Diluted [Abstract]Fiduciary Receivables and Liabilities, Net, TotalFiduciary receivables and liabilities, net.Fiduciary Receivables and Liabilities, NetFiduciary receivables and liabilities, netTotal notesSenior Notes, NoncurrentEntity Small BusinessEntity Small BusinessSegment Reporting Information [Line Items]Segment Reporting Information [Line Items]Debt instrument, variable interest rateDebt Instrument, Basis Spread on Variable RateCatastrophic Event [Axis]Long-Term DebtDebt Disclosure [Text Block]Common stock issued to directors, SharesStock Issued During Period, Shares, Issued for ServicesDirectors, SharesTotal revenuesRevenuesRevenuesTotal revenuesGross carrying value, excluding foreign currency translationFinite Lived Intangible Assets Excluding Foreign Currency Translation GrossFinite lived intangible assets excluding foreign currency translation gross.US Treasury Securities [Member]U.S. Treasury securities, obligations of U.S. Government agencies and municipalitiesPurchase of treasury stock, SharesTreasury Stock, Shares, AcquiredAccounting Standards Update and Change in Accounting Principle [Table]Net assets acquiredNet assets acquiredBusiness Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, NetRevenues from External Customers and Long-Lived Assets [Line Items]Business Combination Provisiona Information Initial Accounting Incomplete Adjustment Deferred ConsiderationBusiness Combination Provisiona Information Initial Accounting Incomplete Adjustment Deferred ConsiderationMeasurement period adjustment, deferred considerationOperating lease costOperating And Variable Lease CostOperating and variable lease cost.Credit FacilityCredit Facility [Axis]Income before income taxesBusiness Acquisitions Proforma Income Loss Before Income TaxesBusiness acquisitions proforma income loss before income taxes.Revolving Credit FacilityRevolving Credit Facility [Member]Reinsurance recoverableReinsurance Recoverables, GrossReinsurance Recoverables, Gross, TotalDilutive effect of potentially issuable common sharesIncremental Common Shares Attributable to Dilutive Effect of Contingently Issuable SharesReinsurance Loss Loss Adjustment Expenses [Text Block]Reinsurance Loss, Loss Adjustment Expenses [Text Block]Insurance Company Subsidiary OperationsSecond Accelerated Share Repurchase AgreementSecond Accelerated Share Repurchase Agreement [Member]Second Accelerated Share Repurchase Agreement [Member]Stock Issued During Period, Value, Employee Benefit PlanCommon stock issued for stock incentive plan & employee stock benefit plansStock incentive plansReinsurance Premiums For Insurance Companies By Product Segment [Table]SEC Schedule, 12-17, Insurance Companies, Reinsurance [Table]Cash flows from financing activities:Net Cash Provided by (Used in) Financing Activities [Abstract]Amortization of debt discount and disposal of deferred financing costsAmortization of Debt Discount (Premium)Number of securities in unrealized loss positionDebt Securities, Available-for-Sale, Unrealized Loss Position, Number of PositionsCeded unpaid lossReinsurance Recoverable for Unpaid Claims and Claims AdjustmentsReinsurance Recoverable for Unpaid Claims and Claims Adjustments, TotalReinsurance Recoverable for Unpaid Claims and Claims Adjustments, Beginning BalanceReinsurance Recoverable for Unpaid Claims and Claims Adjustments, Ending BalanceNet carrying valueIntangible Assets, Net (Excluding Goodwill)Other AcquisitionsOther Acquisitions [Member]Other Acquisitions.Right-of-use assets obtained in exchange for new operating liabilitiesRight-of-Use Asset Obtained in Exchange for Operating Lease LiabilityCommitment fee, percentageLine of Credit Facility, Commitment Fee PercentageWeighted average remaining lease term in yearsOperating Lease, Weighted Average Remaining Lease TermFiduciary receivablesBusiness Acquisitions Recognized Identifiable Assets Acquired And Liabilities Assumed Fiduciary ReceivablesBusiness acquisitions recognized identifiable assets acquired and liabilities assumed fiduciary receivables.Accounts payableAccounts Payable, CurrentAccounts Payable, Current, TotalChange in Accounting Principle, Accounting Standards Update, Immaterial Effect [true false]Change in accounting principle, accounting standards update, Immaterial effectPrepaid reinsurance premiumsPrepaid Reinsurance PremiumsShort-term lease costShort-Term Lease, Cost XML 9 R1.htm IDEA: XBRL DOCUMENT

Document and Entity Information - shares	9 Months Ended	
	Sep. 30, 2024	Oct. 25, 2024
Cover [Abstract]		
Document Type	10-Q	

Amendment Flag	false
Document Period End Date	Sep. 30, 2024
Document Fiscal Year Focus	2024
Document Fiscal Period Focus	Q3
Entity Registrant Name	BROWN & BROWN, INC.
Entity Central Index Key	0000079282
Entity Current Reporting Status	Yes
Entity Interactive Data Current	Yes
Current Fiscal Year End Date	--12-31
Entity Filer Category	Large Accelerated Filer
Entity Common Stock, Shares Outstanding	285,958,390
Entity Shell Company	false
Entity Small Business	false
Entity Emerging Growth Company	false
Title of 12(b) Security	Common Stock, $0.10 Par Value
Trading Symbol	BRO
Security Exchange Name	NYSE
Entity File Number	001-13619
Entity Incorporation, State or Country Code	FL
Entity Tax Identification Number	59-0864469
Entity Address, Address Line One	300 North Beach Street
Entity Address, City or Town	Daytona Beach
Entity Address, State or Province	FL
Entity Address, Postal Zip Code	32114
City Area Code	386
Local Phone Number	252-9601
Document Quarterly Report	true
Document Transition Report	false

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CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
REVENUES				
Commissions and fees	$ 1,155	$ 1,049	$ 3,545	$ 3,193
Investment income	31	17	71	34
Other income, net	0	2	6	4
Total revenues	1,186	1,068	3,622	3,231
EXPENSES				
Employee compensation and benefits	607	532	1,823	1,633
Other operating expenses	165	168	499	490
Gain on disposal	(1)	(3)	(30)	(9)
Amortization	45	41	131	123
Depreciation	11	10	33	30
Interest	50	48	147	143
Change in estimated acquisition earn-out payables	(8)	30	(9)	30
Total expenses	869	826	2,594	2,440
Income before income taxes	317	242	1,028	791
Income taxes	78	66	237	189
Net income before non-controlling interests	239	176	791	602
Less: Net income attributable to non-controlling interests	5		8	
Net income attributable to the Company	$ 234	$ 176	$ 783	$ 602
Net income per share:				
Basic	$ 0.82	$ 0.62	$ 2.75	$ 2.12
Diluted	$ 0.81	$ 0.62	$ 2.73	$ 2.11

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CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Statement of Comprehensive Income [Abstract]				
Net income attributable to the Company	$ 234	$ 176	$ 783	$ 602
Foreign currency translation gain/(loss)	172	(77)	144	21
Comprehensive income attributable to the Company	$ 406	$ 99	$ 927	$ 623

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CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED) - USD ($) $ in Millions	Sep. 30, 2024	Dec. 31, 2023
Current Assets:		
Cash and cash equivalents	$ 957	$ 700
Fiduciary cash	1,744	1,603
Short-term investments	11	11
Commission, fees and other receivables	917	790
Fiduciary receivables	961	1,125
Reinsurance recoverable	2,036	125
Prepaid reinsurance premiums	539	462
Other current assets	314	314
Total current assets	7,479	5,130
Fixed assets, net	309	270
Operating lease assets	192	199
Goodwill	7,577	7,341
Amortizable intangible assets, net	1,582	1,621
Investments	21	21
Other assets	365	301
Total assets	17,525	14,883
Current Liabilities:		
Fiduciary liabilities	2,705	2,727
Losses and loss adjustment reserve	2,044	131
Unearned premiums	625	462
Accounts payable	329	459
Accrued expenses and other liabilities	597	608

Current portion of long-term debt	225	569
Total current liabilities	6,525	4,956
Long-term debt less unamortized discount and debt issuance costs	3,367	3,227
Operating lease liabilities	181	179
Deferred income taxes, net	638	616
Other liabilities	334	326
Equity:		
Common stock, par value $0.10 per share; authorized 560 shares; issued 306 shares and outstanding 286 shares at 2024, issued 304 shares and outstanding 285 shares at 2023, respectively	31	30
Additional paid-in capital	1,095	1,027
Treasury stock, at cost 20 shares at 2024 and 2023	(748)	(748)
Accumulated other comprehensive loss	125	(19)
Non-controlling interests	16	
Retained earnings	5,961	5,289
Total equity	6,480	5,579
Total liabilities and equity	$ 17,525	$ 14,883

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CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED) (Parenthetical) - $ / shares shares in Millions	Sep. 30, 2024	Dec. 31, 2023
Statement of Financial Position [Abstract]		
Common stock, par value (in dollars per share)	$ 0.1	$ 0.1
Common stock, shares authorized (in shares)	560	560
Common stock, shares issued (in shares)	306	304
Common stock, shares outstanding (in shares)	286	285
Treasury stock shares (in shares)	20	20

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CONDENSED CONSOLIDATED STATEMENTS OF EQUITY (UNAUDITED) - USD ($) shares in Millions, $ in Millions	Total	Common Stock	Additional Paid-in Capital	Treasury Stock	Accumulated Other Comprehensive Loss	Retained Earnings	Non-Controlling Interest
Beginning Balance, Value at Dec. 31, 2022	$ 4,607	$ 30	$ 920	$ (748)	$ (148)	$ 4,553	
Beginning Balance, Shares at Dec. 31, 2022		283					
Net income	236					236	
Foreign currency translation	47				47		
Employee stock purchase plan	3		3				
Stock incentive plans	21		21				
Stock incentive plans, Shares		1					
Repurchase shares to fund tax withholdings for non-cash stock-based compensation	(36)		(36)				
Cash dividends paid	(33)					(33)	
Ending Balance, Value at Mar. 31, 2023	4,845	$ 30	908	(748)	(101)	4,756	
Ending Balance, Shares at Mar. 31, 2023		284					
Beginning Balance, Value at Dec. 31, 2022	4,607	$ 30	920	(748)	(148)	4,553	
Beginning Balance, Shares at Dec. 31, 2022		283					
Net income	602						
Ending Balance, Value at Sep. 30, 2023	5,199	$ 30	987	(748)	(127)	5,057	
Ending Balance, Shares at Sep. 30, 2023		284					
Beginning Balance, Value at Mar. 31, 2023	4,845	$ 30	908	(748)	(101)	4,756	
Beginning Balance, Shares at Mar. 31, 2023		284					
Net income	190					190	
Foreign currency translation	51				51		
Employee stock purchase plan	2		2				
Stock incentive plans	19		19				
Directors	1		1				
Repurchase shares to fund tax withholdings for non-cash stock-based compensation	(3)		(3)				
Cash dividends paid	(32)					(32)	
Ending Balance, Value at Jun. 30, 2023	5,073	$ 30	927	(748)	(50)	4,914	
Ending Balance, Shares at Jun. 30, 2023		284					
Net income	176					176	
Foreign currency translation	(77)				(77)		
Employee stock purchase plan	43		43				
Stock incentive plans	18		18				
Agency acquisition	1		1				
Cash dividends paid	(33)					(33)	
Ending Balance, Value at Sep. 30, 2023	5,199	$ 30	987	(748)	(127)	5,057	
Ending Balance, Shares at Sep. 30, 2023		284					
Beginning Balance, Value at Dec. 31, 2023	$ 5,579	$ 30	1,027	(748)	(19)	5,289	
Beginning Balance, Shares at Dec. 31, 2023	285	285					
Net income	$ 294					293	$ 1
Foreign currency translation	(32)				(32)		
Employee stock purchase plan	4		4				
Stock incentive plans	25		25				
Stock incentive plans, Shares		1					
Net non-controlling interest acquired (disposed)	9		1				8
Repurchase shares to fund tax withholdings for non-cash stock-based compensation	(54)		(54)				
Repurchase shares to fund tax withholdings for non-cash stock-based compensation, shares		(1)					
Cash dividends paid	(38)					(38)	
Ending Balance, Value at Mar. 31, 2024	5,787	$ 30	1,003	(748)	(51)	5,544	9
Ending Balance, Shares at Mar. 31, 2024		285					
Beginning Balance, Value at Dec. 31, 2023	$ 5,579	$ 30	1,027	(748)	(19)	5,289	
Beginning Balance, Shares at Dec. 31, 2023	285	285					
Net income	$ 791						
Ending Balance, Value at Sep. 30, 2024	$ 6,480	$ 31	1,095	(748)	125	5,961	16
Ending Balance, Shares at Sep. 30, 2024	286	286					
Beginning Balance, Value at Mar. 31, 2024	$ 5,787	$ 30	1,003	(748)	(51)	5,544	9

Beginning Balance, Shares at Mar. 31, 2024		285					
Net income	258					256	2
Foreign currency translation	4				4		
Employee stock purchase plan	3		3				
Stock incentive plans	20		20				
Directors	1		1				
Cash dividends paid	(36)					(36)	
Ending Balance, Value at Jun. 30, 2024	6,037	$ 30	1,027	(748)	(47)	5,764	11
Ending Balance, Shares at Jun. 30, 2024		285					
Net income	239					234	5
Foreign currency translation	172				172		
Employee stock purchase plan	47	$ 1	46				
Employee stock purchase plan, Shares		1					
Stock incentive plans	22		22				
Cash dividends paid	(37)					(37)	
Ending Balance, Value at Sep. 30, 2024	$ 6,480	$ 31	$ 1,095	$ (748)	$ 125	$ 5,961	$ 16
Ending Balance, Shares at Sep. 30, 2024	286	286					

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CONDENSED CONSOLIDATED STATEMENTS OF EQUITY (UNAUDITED) (Parenthetical) - $ / shares	3 Months Ended					
	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
Statement of Stockholders' Equity [Abstract]						
Cash dividends paid	$ 0.13	$ 0.13	$ 0.13	$ 0.115	$ 0.115	$ 0.115

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CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) - USD ($) $ in Millions	9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023
Cash flows from operating activities:		
Net income before non-controlling interests	$ 791	$ 602
Adjustments to reconcile net income before non-controlling interests to net cash provided by operating activities:		
Amortization	131	123
Depreciation	33	30
Non-cash stock-based compensation	77	67
Change in estimated acquisition earn-out payables	(9)	30
Deferred income taxes	(11)	(1)
Amortization of debt discount and disposal of deferred financing costs	3	3
Net gain on sales/disposals of investments, businesses, fixed assets and customer accounts	(29)	(11)
Payments on acquisition earn-outs in excess of original estimated payables	(35)	(18)
Changes in operating assets and liabilities, net of effect from acquisitions and divestitures:		
Commissions, fees and other receivables (increase) decrease	(119)	(83)
Reinsurance recoverable (increase) decrease	(1,911)	612
Prepaid reinsurance premiums (increase) decrease	(77)	(110)
Other assets (increase) decrease	(81)	(87)
Losses and loss adjustment reserve increase (decrease)	1,913	(609)
Unearned premiums increase (decrease)	163	118
Accounts payable increase (decrease)	(9)	163
Accrued expenses and other liabilities increase (decrease)	(17)	(41)
Other liabilities increase (decrease)		(84)
Net cash provided by operating activities	813	704
Cash flows from investing activities:		
Additions to fixed assets	(62)	(38)
Payments for businesses acquired, net of cash acquired	(118)	(163)
Proceeds from sales of businesses, fixed assets and customer accounts	60	8
Purchases of investments	(5)	(6)
Proceeds from sales of investments	6	6
Net cash used in investing activities	(119)	(193)
Cash flows from financing activities:		
Fiduciary receivables and liabilities, net	83	117
Payments on acquisition earn-outs	(100)	(57)
Proceeds from long-term debt	599	
Payments on long-term debt	(700)	(238)
Deferred debt issuance costs	(5)	
Borrowings on revolving credit facility	150	170
Payments on revolving credit facility	(250)	(170)
Issuances of common stock for employee stock benefit plans	44	41
Repurchase shares to fund tax withholdings for non-cash stock-based compensation	(54)	(40)
Cash dividends paid	(111)	(98)
Other financing activities	3	
Net cash used in financing activities	(341)	(275)
Effect of foreign exchange rate changes on cash and cash equivalents inclusive of fiduciary cash	45	2
Net increase in cash and cash equivalents inclusive of fiduciary cash	398	238
Cash and cash equivalents inclusive of fiduciary cash at beginning of period	2,303	2,033
Cash and cash equivalents inclusive of fiduciary cash at end of period	$ 2,701	$ 2,271

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Pay vs Performance Disclosure - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Pay vs Performance Disclosure				
Net Income (Loss)	$ 234	$ 176	$ 783	$ 602

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Insider Trading Arrangements	3 Months Ended
	Sep. 30, 2024
Trading Arrangements, by Individual	
Rule 10b5-1 Arrangement Adopted	false
Non-Rule 10b5-1 Arrangement Adopted	false
Rule 10b5-1 Arrangement Terminated	false
Non-Rule 10b5-1 Arrangement Terminated	false

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Nature of Operations	9 Months Ended
	Sep. 30, 2024
Organization, Consolidation and	

Presentation of Financial Statements [Abstract]

Nature of Operations

NOTE 1 Nature of Operations

Brown & Brown, Inc., a Florida corporation, and its subsidiaries (collectively, "Brown & Brown" or the "Company") is a diversified insurance agency, wholesale brokerage, insurance programs and service organization that markets and sells insurance products and services, primarily in the property, casualty and employee benefits areas. Brown & Brown's business is divided into three reportable segments. The Retail segment provides a broad range of insurance products and services to commercial, public and quasi-public entities, professional and individual insured customers, and non-insurance risk-mitigating products through our automobile and recreational vehicle dealer services ("F&I") businesses. The Programs segment, which acts as a managing general underwriter ("MGU"), provides professional liability and related package products for certain professionals, a range of insurance products for individuals, flood coverage, and targeted products and services designated for specific industries, trade groups, governmental entities and market niches, all of which are delivered through a nationwide network of independent agents, including Brown & Brown retail agents. The Wholesale Brokerage segment markets and sells excess and surplus commercial and personal lines insurance, primarily through independent agents and brokers, as well as Brown & Brown retail agents.

The Company primarily operates as an agent or broker not assuming underwriting risks. However, we operate a write-your-own flood insurance carrier, Wright National Flood Insurance Company ("WNFIC"). WNFIC's underwriting business consists of policies written pursuant to the National Flood Insurance Program ("NFIP"), the program administered by the Federal Emergency Management Agency ("FEMA") to which premiums and underwriting exposure are ceded, and excess flood policies which are fully reinsured in the private market. The Company also operates two capitalized captive insurance facilities (the "Captives") for the purpose of facilitating additional underwriting capacity, generating incremental revenues and participating in underwriting results.

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Basis of Financial Reporting

	9 Months Ended Sep. 30, 2024
Organization, Consolidation and Presentation of Financial Statements [Abstract]	
Basis of Financial Reporting	

NOTE 2 Basis of Financial Reporting

The accompanying unaudited Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of recurring accruals) necessary for a fair presentation have been included. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements and the Notes thereto set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2023.

The preparation of these financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as disclosures of contingent assets and liabilities, at the date of the Condensed Consolidated Financial Statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

Business Realignment

In conjunction with the divestiture of certain businesses within the Company's former Services segment in the fourth quarter of 2023, the Company aligned its business from four to three segments beginning in fiscal year 2024. As a result of the segment reorganization, the Services segment was eliminated as a business segment. The Company now reports its financial results in the following three reportable segments: Retail, Programs and Wholesale Brokerage. The historical results, discussion and presentation of our business segments as set forth in the accompanying Condensed Consolidated Financial Statements and these Notes reflect the impact of these changes for all periods presented in order to present segment information on a comparable basis. The results of the businesses sold in the fourth quarter of 2023 are presented within the Programs segment. There is no impact on our previously reported consolidated statements of income, balance sheets, statements of cash flows, statements of comprehensive income or statements of equity resulting from these changes. See Note 12 of these Notes to Condensed Consolidated Financial Statements for further information.

Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the conditions associated with one of the contingent payments were achieved which resulted in the Company recognizing a gain of $29 million within the Programs segment.

Recently Issued Accounting Pronouncements

On November 27, 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Improvements to Reportable Segment Disclosures." This ASU requires additional reportable segment disclosures, primarily through enhanced disclosures about significant segment expenses. In addition, the ASU enhances interim disclosure requirements effectively making the current annual requirements a requirement for interim reporting. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The ASU will require additional disclosures in Note 12 of these Notes to Condensed Consolidated Financial Statements but will not have a material impact on the Consolidated Condensed Financial Statements.

On December 14, 2023, the FASB issued ASU 2023-09, "Improvements to Income Tax Disclosures." This ASU improves the transparency of income tax disclosures by requiring consistent categories and greater disaggregation of information in the rate reconciliation and income taxes paid disaggregated by jurisdiction. This ASU is effective for annual periods beginning after December 15, 2024. Early adoption is permitted. The Company is currently evaluating these new disclosure requirements.

Recently Adopted Accounting Standards

None

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Revenues

	9 Months Ended Sep. 30, 2024
Revenues [Abstract]	
Revenues	

NOTE 3 Revenues

The following tables present the revenues disaggregated by revenue source:

	Three months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 444	$ 249	$ 129	$ —	$ 822
Fees [2]	158	67	26	—	251
Other supplemental commissions [3]	29	1	2	—	32
Profit-sharing contingent commissions [4]	8	7	12	—	27
Earned premium [5]	—	23	—	—	23
Investment income [6]	2	6	2	21	31
Other income, net [7]	—	—	—	—	—
Total revenues	$ 641	$ 353	$ 171	$ 21	$ 1,186

	Three months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 412	$ 189	$ 121	$ (1)	$ 721
Fees [2]	150	87	21	—	258
Other supplemental commissions [3]	29	1	1	—	31
Profit-sharing contingent commissions [4]	9	12	6	—	27
Earned premium [5]	—	12	—	—	12
Investment income [6]	—	4	1	12	17
Other income, net [7]	2	—	—	—	2
Total revenues	$ 602	$ 305	$ 150	$ 11	$ 1,068

	Nine months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 1,440	$ 696	$ 369	$ —	$ 2,505
Fees [2]	469	177	71	(1)	716
Other supplemental commissions [3]	148	8	6	—	162
Profit-sharing contingent commissions [4]	30	58	22	—	110
Earned premium [5]	—	52	—	—	52
Investment income [6]	3	17	4	47	71
Other income, net [7]	3	2	—	1	6
Total revenues	$ 2,093	$ 1,010	$ 472	$ 47	$ 3,622

	Nine months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 1,297	$ 543	$ 336	$ —	$ 2,176
Fees [2]	446	246	59	(3)	748
Other supplemental commissions [3]	139	5	3	—	147
Profit-sharing contingent commissions [4]	40	35	13	—	88
Earned premium [5]	—	34	—	—	34
Investment income [6]	—	7	1	26	34
Other income, net [7]	4	—	—	—	4
Total revenues	$ 1,926	$ 870	$ 412	$ 23	$ 3,231

(1) Base commissions generally represent a percentage of the premium paid by an insured and are affected by fluctuations in both premium rate levels charged by insurance companies and the insureds' underlying "insurable exposure units," which are units that insurance companies use to measure or express insurance exposed to risk (such as property values, or sales and payroll levels) to determine what premium to charge the insured. Insurance companies establish these premium rates based upon many factors, including loss experience, risk profile and reinsurance rates paid by such insurance companies, none of which we control.

(2) Fee revenues relate to fees for services other than securing coverage for our customers, fees negotiated in lieu of commissions, and F&I products and services.

(3) Other supplemental commissions include additional commissions over base commissions received from insurance carriers based on predetermined growth or production measures. This includes

incentive commissions and guaranteed supplemental commissions.
(4) Profit-sharing contingent commissions are based primarily on underwriting results, but may also reflect considerations for volume, growth and/or retention.
(5) Earned premium relates to the premiums earned in the Captives.
(6) Investment income consists primarily of interest on cash and investments.
(7) Other income consists primarily of other miscellaneous income.
(8) Fees within Other reflect the elimination of intercompany revenues.

The following table presents the revenues disaggregated by geographic area where our services are being performed:

	Three months ended September 30,		Nine months ended September 30,	
(in millions)	2024	2023	2024	2023
U.S.	$ 1,031	$ 941	$ 3,136	$ 2,857
U.K.	133	106	408	309
Republic of Ireland	9	9	33	31
Canada	10	10	29	25
Other	3	2	16	9
Total revenues	$ 1,186	$ 1,068	$ 3,622	$ 3,231

Contract Assets and Liabilities

The balances of contract assets and contract liabilities arising from contracts with customers as of September 30, 2024 and December 31, 2023 were as follows:

(in millions)	September 30, 2024	December 31, 2023
Contract assets	$ 575	$ 473
Contract liabilities	$ 117	$ 113

Unbilled receivables (contract assets) arise when the Company recognizes revenue for amounts which have not yet been billed in the Company's systems and are reflected in commissions, fees and other receivables in the Company's Condensed Consolidated Balance Sheets. The increase in contract assets over the balance as of December 31, 2023 is due to normal seasonality, growth in the business and from businesses acquired in the current year.

Deferred revenue (contract liabilities) relates to payments received in advance of performance under the contract before the transfer of a good or service to the customer. Deferred revenue is reflected within accrued expenses and other liabilities for those to be recognized in less than twelve months and in other liabilities for those to be recognized more than twelve months from the date presented in the Company's Condensed Consolidated Balance Sheets.

As of September 30, 2024, deferred revenue consisted of $78 million as the current portion to be recognized within one year and $39 million in long-term to be recognized beyond one year. As of December 31, 2023, deferred revenue consisted of $78 million as the current portion to be recognized within one year and $35 million in long-term deferred revenue to be recognized beyond one year.

During the nine months ended September 30, 2024 and 2023, the net amount of revenue recognized related to performance obligations satisfied in a previous period was $17 million and $26 million, consisting of additional variable consideration received on our incentive and profit-sharing contingent commissions.

Other Assets and Deferred Cost

Incremental cost to obtain - The Company defers certain costs to obtain customer contracts primarily as they relate to commission-based compensation plans in the Retail segment, in which the Company pays an incremental amount of compensation on new business. These incremental costs are deferred and amortized over a 15-year period. The cost to obtain balance within the other assets caption in the Company's Condensed Consolidated Balance Sheets was $114 million and $96 million as of September 30, 2024 and December 31, 2023, respectively. For the nine months ended September 30, 2024, the Company deferred $24 million of incremental cost to obtain customer contracts. The Company recorded an expense of $6 million associated with the incremental cost to obtain customer contracts for the nine months ended September 30, 2024.

Cost to fulfill - The Company defers certain costs to fulfill contracts and recognizes these costs as the associated performance obligations are fulfilled. The cost to fulfill balance within the other current assets caption in the Company's Condensed Consolidated Balance Sheets as of September 30, 2024 was $120 million. The cost to fulfill balance as of December 31, 2023 was $123 million. For the nine months ended September 30, 2024, the Company had net expense of $7 million related to the release of previously deferred contract fulfillment costs associated with performance obligations that were satisfied in the period, net of current year deferrals for costs incurred that related to performance obligations yet to be fulfilled.

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Net Income Per Share

9 Months Ended
Sep. 30, 2024

Earnings Per Share [Abstract]

Net Income Per Share

NOTE 4 Net Income Per Share

Basic net income per share is computed based on the weighted average number of common shares (including participating securities) issued and outstanding during the period. Diluted net income per share is computed based on the weighted average number of common shares issued and outstanding plus equivalent shares, assuming the issuance of all potentially issuable common shares. The dilutive effect of potentially issuable common shares is computed by application of the treasury stock method. The following is a reconciliation between basic and diluted weighted average shares outstanding:

	Three months ended September 30,		Nine months ended September 30,	
(in millions, except per share data)	2024	2023	2024	2023
Net income attributable to the Company	$ 234	$ 176	$ 783	$ 602
Net income attributable to unvested awarded performance stock	(3)	(3)	(9)	(9)
Net income attributable to common shares	$ 231	$ 173	$ 774	$ 593
Weighted average number of common shares outstanding – basic	286	284	285	284
Less unvested awarded performance stock included in weighted average number of common shares outstanding – basic	(4)	(4)	(4)	(4)
Weighted average number of common shares outstanding for basic net income per common share	282	280	281	280
Dilutive effect of potentially issuable common shares	2	1	2	1
Weighted average number of shares outstanding – diluted	284	281	283	281
Net income per share:				
Basic	$ 0.82	$ 0.62	$ 2.75	$ 2.12
Diluted	$ 0.81	$ 0.62	$ 2.73	$ 2.11

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Business Combinations

9 Months Ended
Sep. 30, 2024

Business Combinations [Abstract]

Business Combinations

NOTE 5 Business Combinations

During the nine months ended September 30, 2024, Brown & Brown acquired all of the stock of seven insurance intermediaries, purchased assets and assumed certain liabilities of eleven insurance intermediaries, and purchased four books of business (customer accounts) for a total of 22 acquisitions. Additionally, adjustments were recorded to the purchase price allocation of certain prior acquisitions completed within the last twelve months as permitted by Accounting Standards Codification Topic 805 — Business Combinations ("ASC 805").

The recorded purchase price for all acquisitions includes an estimation of the fair value of liabilities associated with any potential earn-out provisions. Subsequent changes in the fair value of earn-out obligations are recorded in the Condensed Consolidated Statements of Income when incurred. The fair value of earn-out obligations is based on the present value of the expected future payments to be made to the sellers of the acquired businesses in accordance with the provisions outlined in the respective purchase agreements.

Based on the acquisition date and the complexity of the underlying valuation work, certain amounts included in the Company's Condensed Consolidated Financial Statements may be provisional and thus subject to further adjustments within the permitted measurement period, as defined in ASC 805.

For the nine months ended September 30, 2024, adjustments were made within the permitted measurement period for the following: an increase to total consideration of $9 million, an increase to fiduciary assets and fiduciary liabilities of $20 million, increase to non-controlling interest of $6 million, increase in amortizable intangible assets of $11 million, decrease to other net assets of $3 million and net increase in goodwill of $7 million. These measurement period adjustments have been reflected as current period adjustments in the nine months ended September 30, 2024 in accordance with the guidance in ASU 2015-16 "Business Combinations." The measurement period adjustments had no effect on earnings or cash in the current period.

Subsequent to September 30, 2024, the Company completed one acquisition with total consideration in excess of $50 million. The maximum purchase price for the acquisition is $74 million.

Certain disclosures have not been presented as the effect of the acquisitions were not material to the Company's financial results.

The following table summarizes the estimated fair values of the aggregate assets and liabilities acquired through the nine months ended September 30, 2024 as of the date of each acquisition and adjustments made during the measurement period of the prior year acquisitions.

(in millions)	Other [1]
Cash paid	$ 145
Other payable	14
Recorded earn-out payable	28
Total consideration	187
Maximum potential earn-out payable	54
Allocation of purchase price:	
Cash and equivalents	6
Fiduciary cash	21
Fiduciary receivables	1
Other current assets	7
Goodwill	127
Purchased customer accounts and other	60
Other assets	2
Total assets acquired	224
Fiduciary liabilities	(22)
Other current liabilities	(2)
Deferred income tax, net	(7)
Total liabilities assumed	(31)
Acquired non-controlling interest	(6)
Net assets acquired	

	$ 187

(1) The other column represents a summarization of current year acquisitions with total consideration of less than $50 million per acquisition and adjustments from prior year acquisitions that were made within the permitted measurement period.

The weighted average useful life of purchased customer accounts is 15 years.

Acquisition Earn-Out Payables

As of September 30, 2024 and 2023, the fair values of the estimated acquisition earn-out payables were re-evaluated and measured at fair value on a recurring basis using unobservable inputs (Level 3) as defined in ASC 820 - *Fair Value Measurement*. The resulting additions, payments, and net changes, as well as the interest expense accretion on the estimated acquisition earn-out payables were as follows:

	Three months ended September 30,		Nine months ended September 30,	
(in millions)	**2024**	**2023**	**2024**	**2023**
Balance as of the beginning of the period	$ 169	$ 231	$ 249	$ 252
Additions to estimated acquisition earn-out payables	8	11	28	50
Payments for estimated acquisition earn-out payables	(38)	(11)	(135)	(74)
Subtotal	139	231	142	228
Net change in earnings from estimated acquisition earn-out payables:				
Change in fair value on estimated acquisition earn-out payables	(9)	28	(15)	23
Interest expense accretion	1	2	6	7
Net change in earnings from estimated acquisition earn-out payables	(8)	30	(9)	30
Foreign currency translation adjustments during the year	6	(3)	4	—
Balance as of September 30,	$ 137	$ 258	$ 137	$ 258

Of the $137 million of estimated acquisition earn-out payables as of September 30, 2024, $73 million was recorded as accounts payable and $64 million was recorded as other non-current liabilities. As of September 30, 2024, the maximum future acquisition contingency payments was $460 million. Six of the estimated acquisition earn-out payables include provisions with no maximum potential earn-out amount. The amount recorded for these acquisitions as of September 30, 2024 is $4 million. The Company deems a significant increase to this amount to be unlikely.

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Goodwill

9 Months Ended
Sep. 30, 2024

Goodwill and Intangible Assets Disclosure [Abstract]
Goodwill

NOTE 6 Goodwill

The changes in the carrying value of goodwill by reportable segment for the nine months ended September 30, 2024 are as follows:

(in millions)	**Retail** [2]	**Programs**	**Wholesale Brokerage**	**Total**
Balance as of December 31, 2023	$ 4,870	$ 1,853	$ 618	$ 7,341
Goodwill of acquired businesses	119	—	1	120
Goodwill adjustment during measurement period [1]	(37)	38	6	7
Foreign currency translation adjustments during the year	80	22	7	109
Balance as of September 30, 2024	$ 5,032	$ 1,913	$ 632	$ 7,577

(1) Provisional estimates of fair value of acquired assets and liabilities are established at the time of each acquisition and are subsequently reviewed and finalized within the first year of operations subsequent to the acquisition date to determine the necessity for adjustments to goodwill.

(2) The December 31, 2023 Retail segment balance includes $127 million of goodwill reclassified from the former Services segment as a result of our segment realignment.

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Amortizable Intangible Assets

9 Months Ended
Sep. 30, 2024

Goodwill and Intangible Assets Disclosure [Abstract]
Amortizable Intangible Assets

NOTE 7 Amortizable Intangible Assets

Amortizable intangible assets consisted of the following:

	September 30, 2024				December 31, 2023			
(in millions)	**Gross carrying value**	**Accumulated amortization**	**Net carrying value**	**Weighted average life (years)** [1]	**Gross carrying value**	**Accumulated amortization**	**Net carrying value**	**Weighted average life (years)** [1]
Purchased customer accounts and other	$ 3,229	$ (1,681)	$ 1,548	15	$ 3,138	$ (1,549)	$ 1,589	15
Foreign currency translation adjustments during the year	39	(5)	34		34	(2)	32	
Total	$ 3,268	$ (1,686)	$ 1,582		$ 3,172	$ (1,551)	$ 1,621	

(1) Weighted average life calculated as of the date of acquisition.

Amortization expense for intangible assets for the years ending December 31, 2024, 2025, 2026, 2027 and 2028 is estimated to be $173 million, $170 million, $164 million, $151 million, and $145 million, respectively.

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Long-Term Debt

9 Months Ended
Sep. 30, 2024

Debt Disclosure [Abstract]
Long-Term Debt

NOTE 8 Long-Term Debt

Long-term debt consisted of the following:

(in millions)	**September 30, 2024**	**December 31, 2023**
Current portion of long-term debt:		
Current portion of 5-year term loan facility expires 2026	$ 25	$ 25
Current portion of 3-year term loan facility expires 2025	150	—
Current portion of 5-year term loan facility expires 2027	50	44
Current portion of 4.200% senior notes, semi-annual interest payments, balloon due 2024	—	500
Total current portion of long-term debt	225	569
Long-term debt:		
Note agreements:		
4.500% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2029	350	350
2.375% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2031	700	700
4.200% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2032	598	598
5.650% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2034	599	—
4.950% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2052	592	592
Total notes	2,839	2,240
Credit agreements:		
5-year term loan facility, periodic interest and principal payments, SOFR plus up to 1.750%, expires October 27, 2026	175	194
5-year revolving loan facility, periodic interest payments, SOFR plus up to 1.525%, plus commitment fees up to 0.225%, expires October 27, 2026	—	100
3-year term loan facility, periodic interest payments, SOFR plus up to 1.625%, expires March 31, 2025	—	300
5-year term loan facility, periodic interest and principal payments, SOFR plus up to 1.750%, expires March 31, 2027	375	412
Total credit agreements	550	1,006
Debt issuance costs (contra)	(22)	(19)
Total long-term debt, less unamortized discount and debt issuance costs	3,367	3,227
Current portion of long-term debt	225	569
Total debt	$ 3,592	$ 3,796

Note agreements: On June 11, 2024, the Company completed the issuance of $600 million aggregate principal amount of 5.650% Senior Notes due 2034 (the "2034 Senior Notes"). The net proceeds to the Company from the issuance of the 2034 Senior Notes, after deducting underwriting discounts and estimated offering expenses, were approximately $593 million. The 2034 Senior Notes were given investment grade ratings of BBB- stable outlook and Baa3 positive outlook. The 2034 Senior Notes will mature in June 2034. Interest on the 2034 Senior Notes will be payable semi-annually in arrears. The 2034 Senior Notes are senior unsecured obligations of the Company and will rank equal in right of payment to all of the Company's existing and future senior unsecured indebtedness. The Company may redeem the 2034 Senior Notes in whole or in part at any time and from time to time, at the "make whole" redemption prices specified in the prospectus supplement for the 2034 Senior Notes being redeemed, plus accrued and unpaid interest thereon. In September 2024, the Company used a portion of the proceeds from the 2034 Senior Notes to repay $500 million of the 4.200% senior notes due September 2024. In June 2024, the Company also used $100 million of the proceeds to repay a portion of an outstanding term loan balance. As of September 30, 2024 there was a total outstanding debt

balance of $600 million exclusive of the associated discount balance on the 2034 Senior Notes.

The Company also maintains notes from other issuances aggregating to a total outstanding debt balance of $2,250 million exclusive of the associated discount balance as of September 30, 2024, and $2,750 million exclusive of the associated discount balance as of December 31, 2023.

Credit agreements: The Company has credit agreements that include term loans and a Revolving Credit Facility of $800 million, all having similar terms and covenants. The outstanding balance on the term loans was $775 million and $975 million as of September 30, 2024 and December 31, 2023, respectively. As of September 30, 2024, there was no outstanding balance on the Revolving Credit Facility and as of December 31, 2023 there was a $100 million outstanding balance on the Revolving Credit Facility.

The credit agreements require the Company to maintain certain financial ratios and comply with certain other covenants. The Company was in compliance with all such covenants as of September 30, 2024 and December 31, 2023.

The 1-month Term SOFR Rate for the 5-year term loan facility expiring October 27, 2026 is 4.945%, the 1-month Term SOFR Rate for the 3-year term loan facility expiring March 31, 2025 is 4.945% and the 1-month Term SOFR Rate for the 5-year term loan facility expiring March 31, 2027 is 4.945% as of September 30, 2024. These SOFR rates are inclusive of a 0.100% credit-spread adjustment per the terms of the relevant agreements.

Subsequent to September 30, 2024, the Company exercised a draw down on the Revolving Credit Facility for $350 million in connection with the acquisition of Quintes Holding B.V.

Fair value information about financial instruments not measured at fair value

The following tables presents liabilities that are not measured at fair value on a recurring basis:

	September 30, 2024		December 31, 2023	
(in millions)	**Carrying Value**	**Fair Value**	**Carrying Value**	**Fair Value**
Liabilities:				
Current portion of long-term debt	$ —	$ —	$ 500	$ 495
Long-term debt	$ 2,839	$ 2,711	$ 2,240	$ 1,993

The carrying value of the Company's borrowings under various credit agreements approximates its fair value due to the variable interest rate based upon adjusted SOFR. The fair values above, which exclude accrued interest, are not necessarily indicative of the amounts that the Company would realize upon disposition, nor do they indicate the Company's intent or ability to dispose of the financial instruments. The fair values of our respective senior notes are considered Level 2 financial instruments as they are corroborated by observable market data.

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Leases

9 Months Ended
Sep. 30, 2024

Leases [Abstract]

Leases

NOTE 9 Leases

Substantially all of the Company's operating lease right-of-use assets and operating lease liabilities represent real estate leases for office space used to conduct the Company's business that expire on various dates through 2041. Leases generally contain renewal options and escalation clauses based upon increases in the lessors' operating expenses and other charges. The Company anticipates that most of these leases will be renewed or replaced upon expiration, although not necessarily for the same amount of space.

The balances and classification of operating lease right-of-use assets and operating lease liabilities within the Condensed Consolidated Balance Sheets is as follows:

(in millions)		**September 30, 2024**	**December 31, 2023**
Assets:			
Operating lease right-of-use assets	Operating lease assets	$ 192	$ 199
Total assets		192	199
Liabilities:			
Current operating lease liabilities	Accrued expenses and other liabilities	45	45
Non-current operating lease liabilities	Operating lease liabilities	181	179
Total liabilities		$ 226	$ 224

The components of lease cost for operating leases were as follows:

	Three months ended September 30,		Nine months ended September 30,	
(in millions)	**2024**	**2023**	**2024**	**2023**
Operating leases:				
Lease cost	$ 16	$ 14	$ 44	$ 43
Variable lease cost	2	1	4	3
Operating lease cost	18	15	48	46
Sublease income	—	—	(1)	(1)
Total lease cost net	$ 18	$ 15	$ 47	$ 45

The weighted average remaining lease term and the weighted average discount rate for operating leases as of September 30, 2024 were:

Weighted average remaining lease term in years	6.08
Weighted average discount rate	3.78%

Maturities of the operating lease liabilities by fiscal year at September 30, 2024 for the Company's operating leases are as follows:

(in millions)	**Operating leases**
2024 (Remainder)	$ 10
2025	55
2026	45
2027	38
2028	30
Thereafter	75
Total undiscounted lease payments	253
Less: imputed interest	27
Present value of lease payments	$ 226

Supplemental cash flow information for operating leases is as follows:

	Three months ended September 30,		Nine months ended September 30,	
(in millions)	**2024**	**2023**	**2024**	**2023**
Cash paid for amounts included in measurement of liabilities				
Operating cash flows from operating leases	$ 16	$ 15	$ 45	$ 45
Right-of-use assets obtained in exchange for new operating liabilities	$ 11	$ 6	$ 35	$ 16

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Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities

9 Months Ended
Sep. 30, 2024

Supplemental Cash Flow Elements [Abstract]

Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities

NOTE 10 Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities

During the nine months ended September 30, 2024, the Company had an impact of $45 million from foreign exchange rate changes on cash and cash equivalents inclusive of fiduciary cash reported on its Condensed Consolidated Statements of Cash Flows due to the change in currency exchange rates primarily for British pounds.

Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the Company received $57 million from the settlement of two of the contingent payments.

As of September 30, 2024, the Company has accrued for and deferred approximately $50 million related to our third quarter federal income tax payment due to Hurricane Debby tax relief, which was announced by the Internal Revenue Service on August 9, 2024. In addition, the Internal Revenue Service announced on October 11, 2024, that as a result of Hurricane Milton, the fourth quarter federal income taxes are also permissible to be deferred. The deadline to pay these deferred tax payments is May 1, 2025.

During 2023, the Company accrued for and deferred $91 million related to certain federal income tax payments. This deferral was allowed under Hurricane Idalia tax relief, which was announced by the Internal Revenue Service on August 30, 2023. These deferred income tax payments were paid by the deadline of February 15, 2024. On March 15, 2023, the Company paid $31 million of accrued federal income tax payments originally due in the fourth quarter of 2022, which was deferred under a similar tax deferral announced by the Internal Revenue Service associated with Hurricane Ian which was announced on September 29, 2022. During the first quarter of 2024, the Company also made tax payments of approximately $30 million associated with the gain on disposal of certain third-party claims administration and adjusting services businesses sold in the fourth quarter of 2023.

Cash paid during the period for interest and income taxes are summarized as follows:

	Nine months ended September 30,	
(in millions)	**2024**	**2023**
Cash paid during the period for:		
Interest	$ 162	$ 167
Income taxes, net of refunds	$ 289	$ 183

Significant non-cash investing and financing activities are summarized as follows:

	Nine months ended September 30,	
(in millions)	**2024**	**2023**

Other payables issued for agency acquisitions and purchased customer accounts	$ 14	$ 5
Estimated acquisition earn-out payables issued for agency acquisitions	$ 28	$ 51

The Company's restricted cash balance is composed of funds held in separate premium trust accounts as required by state law or, in some cases, by agreement with carrier partners. The following is a reconciliation of cash and cash equivalents inclusive of restricted cash as of September 30, 2024 and 2023.

(in millions)	September 30, 2024	December 31, 2023
Table to reconcile restricted and non-restricted fiduciary cash		
Restricted fiduciary cash	$ 1,457	$ 1,412
Non-restricted fiduciary cash	287	191
Total restricted and non-restricted fiduciary cash at the end of the period	$ 1,744	$ 1,603

The Company's fiduciary cash increased as of September 30, 2024 compared to December 31, 2023 due to growth in the business, normal seasonality and acquisition activity during 2024.

	Balance as of September 30,	
(in millions)	2024	2023
Table to reconcile cash and cash equivalents inclusive of fiduciary cash		
Cash and cash equivalents	$ 957	$ 756
Fiduciary cash	1,744	1,515
Total cash and cash equivalents inclusive of restricted cash at the end of the period	$ 2,701	$ 2,271

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Legal and Regulatory Proceedings

Commitments and Contingencies Disclosure [Abstract]

Legal and Regulatory Proceedings

9 Months Ended
Sep. 30, 2024

NOTE 11 Legal and Regulatory Proceedings

The Company is involved in numerous pending or threatened proceedings by or against Brown & Brown, Inc. or one or more of its subsidiaries that arise in the ordinary course of business. The damages that may be claimed against the Company in these various proceedings are in some cases substantial, including in certain instances claims for punitive or extraordinary damages. Some of these claims and lawsuits have been resolved; others are in the process of being resolved and others are still in the investigation or discovery phase. The Company will continue to respond appropriately to these claims and lawsuits and vigorously protect its interests.

The Company continues to assess certain litigation and claims to determine the amounts, if any, that management believes will be paid as a result of such claims and litigation and, therefore, additional losses may be accrued and paid in the future, which could adversely impact the Company's operating results, cash flows and overall liquidity. The Company maintains third-party insurance policies to provide coverage for certain legal claims, in an effort to mitigate its overall exposure to unanticipated claims or adverse decisions. However, as (i) one or more of the Company's insurance carriers could take the position that portions of these claims are not covered by the Company's insurance, (ii) to the extent that payments are made to resolve claims and lawsuits, applicable insurance policy limits are eroded and (iii) the claims and lawsuits relating to these matters are continuing to develop, it is possible that future results of operations or cash flows for any particular quarterly or annual period could be materially affected by unfavorable resolutions of these matters. Based upon the AM Best Company ratings of these third-party insurers and other factors, management does not believe there is a substantial risk of an insurer's material non-performance related to any current insured claims.

On the basis of current information, the availability of insurance and legal advice, in management's opinion, the Company is not currently involved in any legal proceedings which, individually or in the aggregate, would have a material adverse effect on its financial condition, operations and/or cash flows.

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Segment Information

Segment Reporting [Abstract]

Segment Information

9 Months Ended
Sep. 30, 2024

NOTE 12 Segment Information

Brown & Brown's business is divided into three reportable segments: (i) the Retail segment, which provides a broad range of insurance products and services to commercial, public and quasi-public entities, and to professional and individual customers, and non-insurance risk-mitigating products through our F&I businesses; (ii) the Programs segment, which primarily acts as MGUs, provides professional liability and related package products for certain professionals, a range of insurance products for individuals, flood coverage, and targeted products and services designated for specific industries, trade groups, governmental entities and market niches, all of which are delivered through nationwide networks of independent agents, and Brown & Brown retail agents; and (iii) the Wholesale Brokerage segment, which markets and sells excess

and surplus commercial and personal lines insurance, primarily through independent agents and brokers, as well as Brown & Brown retail agents.

Brown & Brown conducts most of its operations within the United States of America. International operations include retail operations based in Bermuda, Canada, Cayman Islands, Republic of Ireland and the United Kingdom, managing general underwriter operations in Canada, France, Germany, Hong Kong, Italy, Malaysia, the Netherlands, United Arab Emirates and the United Kingdom and wholesale brokerage operations based in Belgium, Hong Kong, Italy and the United Kingdom. These operations earned $155 million and $127 million of total revenues for the three months ended September 30, 2024 and 2023, respectively. These operations earned $486 million and $374 million of total revenues for the nine months ended September 30, 2024 and 2023, respectively.

The accounting policies of the reportable segments are the same as those described in Note 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2023. Intersegment revenues are eliminated.

Summarized financial information concerning the Company's reportable segments is shown in the following tables. The "Other" column includes any income and expenses not allocated to reportable segments, corporate-related items, including the intercompany interest expense charge to the reporting segment.

In the fourth quarter of 2023, the Company sold certain third-party claims administration and adjusting services businesses representing approximately 50% of the total revenues of the Services segment. As a result, beginning in fiscal year 2024, the Company operates three segments: Retail, Programs (formerly National Programs) and Wholesale Brokerage. Balances presented for the three and nine months ended September 30, 2024 have been recast to align with the three-segment structure.

	Three months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total
Total revenues	$ 641	$ 353	$ 171	$ 21	$ 1,186
Investment income	2	6	2	21	31
Amortization	29	13	3	—	45
Depreciation	6	4	1	—	11
Interest expense	18	7	3	22	50
Income before income taxes	120	154	56	(13)	317
Total assets	8,617	6,558	1,633	717	17,525
Capital expenditures	16	4	1	2	23

	Three months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total
Total revenues	$ 602	$ 305	$ 150	$ 11	$ 1,068
Investment income	—	4	1	12	17
Amortization	28	10	3	—	41
Depreciation	5	3	1	1	10
Interest expense	22	8	3	15	48
Income before income taxes	112	115	24	(9)	242
Total assets	8,101	3,884	1,489	509	13,983
Capital expenditures	9	3	1	1	14

	Nine months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total
Total revenues	$ 2,093	$ 1,010	$ 472	$ 47	$ 3,622
Investment income	3	17	4	47	71
Amortization	86	36	9	—	131
Depreciation	15	11	3	4	33
Interest expense	56	23	9	59	147
Income before income taxes	488	439	145	(44)	1,028
Total assets	8,617	6,558	1,633	717	17,525
Capital expenditures	44	14	2	2	62

	Nine months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total
Total revenues	$ 1,926	$ 870	$ 412	$ 23	$ 3,231
Investment income	—	7	1	26	34
Amortization	84	32	9	(2)	123
Depreciation	15	9	3	3	30
Interest expense	66	27	9	41	143
Income before income taxes	432	314	93	(48)	791
Total assets	8,101	3,884	1,489	509	13,983
Capital expenditures	23	11	2	2	38

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Insurance Company Subsidiary Operations

Reinsurance Disclosures

9 Months Ended
Sep. 30, 2024

[Abstract]

Insurance Company Subsidiary Operations

NOTE 13 Insurance Company Subsidiary Operations

The National Flood Insurance Program is a program administered by FEMA whereby the Company sells and services NFIP flood insurance policies on behalf of FEMA and receives fees for its services. Congressional authorization for the NFIP is periodically evaluated and may be subject to potential government shutdowns. The Company sells excess flood policies which are 100% ceded to a highly rated reinsurance carrier. The Company also operates two Captives for the purpose of facilitating additional underwriting capacity and to participate in a portion of the underwriting results. One Captive participates on a quota share basis for policies placed by certain of our MGU businesses that are currently focused on property insurance for earthquake and wind exposed properties with a portion of premiums ceded to reinsurance companies, limiting, but not fully eliminating the Company's exposure to underwriting losses. The other Captive participates through excess of loss reinsurance layers associated with one of our MGU businesses focused on placements of personal property, excluding flood, primarily in the southeastern United States with one layer of per risk excess reinsurance and three layers of catastrophe per occurrence reinsurance. All four layers have limited reinstatements and therefore have capped, maximum aggregate limits. The effects of reinsurance on premiums written and earned are as follows:

	Nine months ended September 30, 2024	
(in millions)	Written	Earned
Direct premiums - WNFIC	$ 773	$ 695
Ceded premiums - WNFIC	(773)	(695)
Net premiums - WNFIC	—	—
Assumed premiums - Quota share captive and excess of loss layer captive	140	110
Ceded premiums - Quota share captive	(19)	(58)
Net premiums - Quota share captive and excess of loss layer captive	121	52
Net premiums - Total	$ 121	$ 52

All premiums written by the Company under NFIP are 100% ceded to FEMA, for which WNFIC received a 29.5% gross expense allowance from January 1, 2024 through September 30, 2024. For the same period, the Company ceded $771 million of written premiums to FEMA for NFIP policies and $2 million to highly rated carriers for excess flood policies.

As of September 30, 2024 the Condensed Consolidated Balance Sheets contained reinsurance recoverable of $2,034 million and prepaid reinsurance premiums of $539 million, which are related to the WNFIC business. For flood policies, there was no change in the balance in the reserve for losses and loss adjustment expense net of reinsurance recoverable during the period January 1, 2024 through September 30, 2024, as the Company's direct premiums written were 100% ceded to two reinsurers. The balance of the reserve for losses and loss adjustment expense for the WNFIC, excluding related reinsurance recoverable, as of September 30, 2024 was $2,034 million. These balances primarily relate to claims activity from Hurricane Helene which occurred in late September 2024. The Company expects to process additional flood claims resulting from Hurricane Milton, which occurred in October 2024.

WNFIC maintains capital in excess of the minimum statutory amount of $8 million as required by regulatory authorities. The statutory capital and surplus of WNFIC was $43 million at September 30, 2024 and $39 million as of December 31, 2023. For the period from January 1, 2024 through September 30, 2024, WNFIC generated statutory net income of $9 million. For the period from January 1, 2023 through December 31, 2023, WNFIC generated statutory net income of $7 million. The maximum amount of ordinary dividends that WNFIC can pay in a rolling twelve month period is limited to the greater of 10% of statutory adjusted capital and surplus or 100% of adjusted net income. On June 10, 2024, WNFIC paid an ordinary dividend of $7 million. The dividend was declared and approved by the WNFIC Board of Directors on May 28, 2024. On April 28, 2023, WNFIC paid an ordinary dividend of $3 million. The dividend was declared and approved by the WNFIC Board of Directors by consent on March 17, 2023. The maximum dividend payout that may be made in 2024 and without prior approval is $7 million.

In December 2021, the initial funding to capitalize the quota share Captive was $6 million. This capital in addition to earnings of $15 million through September 30, 2024 is considered at risk for loss. Assumed net written and net earned premiums for the quota share Captive for the three months ended September 30, 2024, were $10 million and $22 million, respectively. For nine months ended September 30, 2024 and 2023, the ultimate loss expense inclusive of incurred but not reported ("IBNR") claims was $11 million, of which $3 million is related to the estimated insured losses resulting from Hurricane Ian. As of September 30, 2024, the Condensed Consolidated Balance Sheet contained deferred acquisitions costs of $58 million, reinsurance payable for $5 million, and the reserve for losses and loss adjustment expense, excluding related reinsurance recoverable, was $6 million. The first collateral release was received in March 2024 and is based on an IBNR factor times earned premium compared to the current collateral balance.

The excess of loss layer Captive was renewed in June 2024 with underlying reinsurance treaties effective from June 1, 2024 through May 31, 2025. This Captive's maximum aggregate annual underwriting exposure is $2 million per occurrence, up to $6 million.

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Shareholders' Equity

9 Months Ended Sep. 30, 2024

Equity [Abstract]

Shareholders' Equity

NOTE 14 Shareholders' Equity

Under the authorization from the Company's Board of Directors, shares may be purchased from time to time, at the Company's discretion and subject to the availability of stock, market conditions, the trading price of the stock, alternative uses for capital, the Company's financial performance and other potential factors. These purchases may be carried out through open market purchases, block trades, accelerated share repurchase plans of up to $100 million each (unless otherwise approved by the Board of Directors), negotiated private transactions or pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934.

The Company has outstanding approval to purchase up to approximately $249 million, in the aggregate, of the Company's outstanding common stock.

During the first quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on January 17, 2024 and paid on February 14, 2024 for a total of $38 million. During the second quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on April 22, 2024 and paid on May 15, 2024 for a total of $36 million. During the third quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on July 17, 2024 and paid on August 14, 2024 for a total of $37 million.

On October 23, 2024, the Board of Directors approved a dividend of $0.1500 per share payable on November 13, 2024 to shareholders of record on November 6, 2024.

During the first quarter of 2024 the Company received $5 million in exchange for a 49% interest in our quota-share captive.

In the first quarter of 2024, the Company paid $2 million to buy additional interest in an entity in which it was already the majority owner.

The Company also has approximately $6 million of minority interest arising from consolidated acquisitions where the Company acquired a controlling majority ownership position with a residual noncontrolling ownership position held by unaffiliated entities.

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Basis of Financial Reporting (Policies)

9 Months Ended Sep. 30, 2024

Organization, Consolidation and Presentation of Financial Statements [Abstract]

Basis of Accounting

The accompanying unaudited Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of recurring accruals) necessary for a fair presentation have been included. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements and the Notes thereto set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2023.

The preparation of these financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as disclosures of contingent assets and liabilities, at the date of the Condensed Consolidated Financial Statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates.

Business Realignment

Business Realignment

In conjunction with the divestiture of certain businesses within the Company's former Services segment in the fourth quarter of 2023, the Company aligned its business from four to three segments beginning in fiscal year 2024. As a result of the segment reorganization, the Services segment was eliminated as a business segment. The Company now reports its financial results in the following three reportable segments: Retail, Programs and Wholesale Brokerage. The historical results, discussion and presentation of our business segments as set forth in the accompanying Condensed Consolidated Financial Statements and these Notes reflect the impact of these changes for all periods presented in order to present segment information on a comparable basis. The results of the businesses sold in the fourth quarter of 2023 are presented within the Programs segment. There is no impact on our previously reported consolidated statements of income, balance sheets, statements of cash flows, statements of comprehensive income or statements of equity resulting from these changes. See Note 12 of these Notes to Condensed Consolidated Financial Statements for further information.

Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the conditions associated with one of the contingent payments were achieved which resulted in the Company recognizing a gain of $29 million within the Programs segment.

Recently Issued Accounting Pronouncements

Recently Issued Accounting Pronouncements

On November 27, 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Improvements to Reportable Segment Disclosures." This ASU requires additional reportable segment disclosures, primarily through enhanced disclosures about significant segment expenses. In addition, the ASU enhances interim disclosure requirements effectively making the current annual requirements a requirement for interim reporting. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The ASU will require additional disclosures in Note 12 of these Notes to Condensed Consolidated Financial Statements but will not have a material impact on the Consolidated Condensed Financial Statements.

On December 14, 2023, the FASB issued ASU 2023-09, "Improvements to Income Tax Disclosures." This ASU improves the transparency of income tax disclosures by requiring consistent categories and greater disaggregation of information in the rate reconciliation and income taxes paid disaggregated by jurisdiction. This ASU is effective for annual periods beginning after December 15, 2024. Early adoption is permitted. The Company is currently evaluating these new disclosure requirements.

Recently Adopted Accounting Standards

Recently Adopted Accounting Standards

None

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Revenues (Tables)

9 Months Ended Sep. 30, 2024

Revenues [Abstract]

Schedule of Disaggregated by Revenue

The following tables present the revenues disaggregated by revenue source:

	Three months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 444	$ 249	$ 129	$ —	$ 822
Fees [2]	158	67	26	—	251
Other supplemental commissions [3]	29	1	2	—	32
Profit-sharing contingent commissions [4]	8	7	12	—	27
Earned premium [5]	—	23	—	—	23

Investment income [6]	2	6	2	21	31
Other income, net [7]	—	—	—	—	—
Total revenues	$ 641	$ 353	$ 171	$ 21	$ 1,186

	Three months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 412	$ 189	$ 121	$ (1)	$ 721
Fees [2]	150	87	21	—	258
Other supplemental commissions [3]	29	1	1	—	31
Profit-sharing contingent commissions [4]	9	12	6	—	27
Earned premium [5]	—	12	—	—	12
Investment income [6]	—	4	1	12	17
Other income, net [7]	2	—	—	—	2
Total revenues	$ 602	$ 305	$ 150	$ 11	$ 1,068

	Nine months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 1,440	$ 696	$ 369	$ —	$ 2,505
Fees [2]	469	177	71	(1)	716
Other supplemental commissions [3]	148	8	6	—	162
Profit-sharing contingent commissions [4]	30	58	22	—	110
Earned premium [5]	—	52	—	—	52
Investment income [6]	3	17	4	47	71
Other income, net [7]	3	2	—	1	6
Total revenues	$ 2,093	$ 1,010	$ 472	$ 47	$ 3,622

	Nine months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other [8]	Total
Base commissions [1]	$ 1,297	$ 543	$ 336	$ —	$ 2,176
Fees [2]	446	246	59	(3)	748
Other supplemental commissions [3]	139	5	3	—	147
Profit-sharing contingent commissions [4]	40	35	13	—	88
Earned premium [5]	—	34	—	—	34
Investment income [6]	—	7	1	26	34
Other income, net [7]	4	—	—	—	4
Total revenues	$ 1,926	$ 870	$ 412	$ 23	$ 3,231

(1) Base commissions generally represent a percentage of the premium paid by an insured and are affected by fluctuations in both premium rate levels charged by insurance companies and the insureds' underlying "insurable exposure units," which are units that insurance companies use to measure or express insurance exposed to risk (such as property values, or sales and payroll levels) to determine what premium to charge the insured. Insurance companies establish these premium rates based upon many factors, including loss experience, risk profile and reinsurance rates paid by such insurance companies, none of which we control.
(2) Fee revenues relate to fees for services other than securing coverage for our customers, fees negotiated in lieu of commissions, and F&I products and services.
(3) Other supplemental commissions include additional commissions over base commissions received from insurance carriers based on predetermined growth or production measures. This includes incentive commissions and guaranteed supplemental commissions.
(4) Profit-sharing contingent commissions are based primarily on underwriting results, but may also reflect considerations for volume, growth and/or retention.
(5) Earned premium relates to the premiums earned in the Captives.
(6) Investment income consists primarily of interest on cash and investments.
(7) Other income consists primarily of other miscellaneous income.
(8) Fees within Other reflect the elimination of intercompany revenues.

Schedule of Revenues Disaggregated by Geographic Area

The following table presents the revenues disaggregated by geographic area where our services are being performed:

	Three months ended September 30,		Nine months ended September 30,	
(in millions)	2024	2023	2024	2023
U.S.	$ 1,031	$ 941	$ 3,136	$ 2,857
U.K.	133	106	408	309
Republic of Ireland	9	9	33	31
Canada	10	10	29	25
Other	3	2	16	9
Total revenues	$ 1,186	$ 1,068	$ 3,622	$ 3,231

Schedule of Balances of Contract Assets and Contract Liabilities Arising from Contracts with Customers

The balances of contract assets and contract liabilities arising from contracts with customers as of September 30, 2024 and December 31, 2023 were as follows:

(in millions)	September 30, 2024	December 31, 2023
Contract assets	$ 575	$ 473
Contract liabilities	$ 117	$ 113

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Net Income Per Share (Tables)

9 Months Ended
Sep. 30, 2024

Earnings Per Share [Abstract]

Reconciliation between Basic and Diluted Weighted Average Shares Outstanding

The following is a reconciliation between basic and diluted weighted average shares outstanding:

	Three months ended September 30,		Nine months ended September 30,	
(in millions, except per share data)	2024	2023	2024	2023
Net income attributable to the Company	$ 234	$ 176	$ 783	$ 602
Net income attributable to unvested awarded performance stock	(3)	(3)	(9)	(9)
Net income attributable to common shares	$ 231	$ 173	$ 774	$ 593
Weighted average number of common shares outstanding – basic	286	284	285	284
Less unvested awarded performance stock included in weighted average number of common shares outstanding – basic	(4)	(4)	(4)	(4)
Weighted average number of common shares outstanding for basic net income per common share	282	280	281	280
Dilutive effect of potentially issuable common shares	2	1	2	1
Weighted average number of shares outstanding – diluted	284	281	283	281
Net income per share:				
Basic	$ 0.82	$ 0.62	$ 2.75	$ 2.12
Diluted	$ 0.81	$ 0.62	$ 2.73	$ 2.11

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Business Combinations (Tables)

9 Months Ended
Sep. 30, 2024

Business Combinations [Abstract]

Estimated Fair Values of Aggregate Assets and Liabilities Acquired

The following table summarizes the estimated fair values of the aggregate assets and liabilities acquired through the nine months ended September 30, 2024 as of the date of each acquisition and adjustments made during the measurement period of the prior year acquisitions.

(in millions)	Other [1]
Cash paid	$ 145
Other payable	14
Recorded earn-out payable	28
Total consideration	187
Maximum potential earn-out payable	54
Allocation of purchase price:	
Cash and equivalents	6
Fiduciary cash	21
Fiduciary receivables	1
Other current assets	7
Goodwill	127
Purchased customer accounts and other	60
Other assets	2
Total assets acquired	224
Fiduciary liabilities	(22)
Other current liabilities	(2)
Deferred income tax, net	(7)
Total liabilities assumed	(31)

Acquired non-controlling interest	(6)
Net assets acquired	$ 187

(1) The other column represents a summarization of current year acquisitions with total consideration of less than $50 million per acquisition and adjustments from prior year acquisitions that were made within the permitted measurement period.

Additions, Payments, and Net Changes, as well as Interest Expense Accretion on Estimated Acquisition Earn-Out Payables

The resulting additions, payments, and net changes, as well as the interest expense accretion on the estimated acquisition earn-out payables were as follows:

	Three months ended September 30,		Nine months ended September 30,	
(in millions)	2024	2023	2024	2023
Balance as of the beginning of the period	$ 169	$ 231	$ 249	$ 252
Additions to estimated acquisition earn-out payables	8	11	28	50
Payments for estimated acquisition earn-out payables	(38)	(11)	(135)	(74)
Subtotal	139	231	142	228
Net change in earnings from estimated acquisition earn-out payables:				
Change in fair value on estimated acquisition earn-out payables	(9)	28	(15)	23
Interest expense accretion	1	2	6	7
Net change in earnings from estimated acquisition earn-out payables	(8)	30	(9)	30
Foreign currency translation adjustments during the year	6	(3)	4	—
Balance as of September 30,	$ 137	$ 258	$ 137	$ 258

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Goodwill (Tables)

9 Months Ended
Sep. 30, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

Changes in Carrying Value of Goodwill by Reportable Segment

The changes in the carrying value of goodwill by reportable segment for the nine months ended September 30, 2024 are as follows:

(in millions)	Retail [2]	Programs	Wholesale Brokerage	Total
Balance as of December 31, 2023	$ 4,870	$ 1,853	$ 618	$ 7,341
Goodwill of acquired businesses	119	—	1	120
Goodwill adjustment during measurement period [1]	(37)	38	6	7
Foreign currency translation adjustments during the year	80	22	7	109
Balance as of September 30, 2024	$ 5,032	$ 1,913	$ 632	$ 7,577

(1) Provisional estimates of fair value of acquired assets and liabilities are established at the time of each acquisition and are subsequently reviewed and finalized within the first year of operations subsequent to the acquisition date to determine the necessity for adjustments to goodwill.

(2) The December 31, 2023 Retail segment balance includes $127 million of goodwill reclassified from the former Services segment as a result of our segment realignment.

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Amortizable Intangible Assets (Tables)

9 Months Ended
Sep. 30, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

Amortizable Intangible Assets

Amortizable intangible assets consisted of the following:

	September 30, 2024				December 31, 2023			
(in millions)	Gross carrying value	Accumulated amortization	Net carrying value	Weighted average life (years) [1]	Gross carrying value	Accumulated amortization	Net carrying value	Weighted average life (years) [1]
Purchased customer accounts and other	$ 3,229	$ (1,681)	$ 1,548	15	$ 3,138	$ (1,549)	$ 1,589	15
Foreign currency translation adjustments during the year	39	(5)	34		34	(2)	32	
Total	$ 3,268	$ (1,686)	$ 1,582		$ 3,172	$ (1,551)	$ 1,621	

(1) Weighted average life calculated as of the date of acquisition.

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Long-Term Debt (Tables)

9 Months Ended
Sep. 30, 2024

Debt Disclosure [Abstract]

Schedule of Long-Term Debt

Long-term debt consisted of the following:

(in millions)	September 30, 2024	December 31, 2023
Current portion of long-term debt:		
Current portion of 5-year term loan facility expires 2026	$ 25	$ 25
Current portion of 3-year term loan facility expires 2025	150	—
Current portion of 5-year term loan facility expires 2027	50	44
Current portion of 4.200% senior notes, semi-annual interest payments, balloon due 2024	—	500
Total current portion of long-term debt	225	569
Long-term debt:		
Note agreements:		
4.500% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2029	350	350
2.375% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2031	700	700
4.200% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2032	598	598
5.650% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2034	599	—
4.950% senior notes, semi-annual interest payments, net of the unamortized discount, balloon due 2052	592	592
Total notes	2,839	2,240
Credit agreements:		
5-year term loan facility, periodic interest and principal payments, SOFR plus up to 1.750%, expires October 27, 2026	175	194
5-year revolving loan facility, periodic interest payments, SOFR plus up to 1.525%, plus commitment fees up to 0.225%, expires October 27, 2026	—	100
3-year term loan facility, periodic interest payments, SOFR plus up to 1.625%, expires March 31, 2025	—	300
5-year term loan facility, periodic interest and principal payments, SOFR plus up to 1.750%, expires March 31, 2027	375	412
Total credit agreements	550	1,006
Debt issuance costs (contra)	(22)	(19)
Total long-term debt, less unamortized discount and debt issuance costs	3,367	3,227
Current portion of long-term debt	225	569
Total debt	$ 3,592	$ 3,796

Schedule of Liabilities that are Not Measured at Fair Value on a Recurring Basis

The following tables presents liabilities that are not measured at fair value on a recurring basis:

	September 30, 2024		December 31, 2023	
(in millions)	Carrying Value	Fair Value	Carrying Value	Fair Value
Liabilities:				
Current portion of long-term debt	$ —	$ —	$ 500	$ 495
Long-term debt	$ 2,839	$ 2,711	$ 2,240	$ 1,993

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Leases (Tables)

9 Months Ended
Sep. 30, 2024

Leases [Abstract]

Schedule of Balances and Classification of Operating Lease Right-of-Use Assets and Operating Lease Liabilities within Condensed Consolidated Balance Sheet

The balances and classification of operating lease right-of-use assets and operating lease liabilities within the Condensed Consolidated Balance Sheets is as follows:

(in millions)		September 30, 2024	December 31, 2023
Assets:			
Operating lease right-of-use assets	Operating lease assets	$ 192	$ 199
Total assets		192	199
Liabilities:			
Current operating lease liabilities	Accrued expenses and other liabilities	45	45

Non-current operating lease liabilities	Operating lease liabilities	181	179
Total liabilities		$ 226	$ 224

Schedule of Components of Lease Cost for Operating Leases

The components of lease cost for operating leases were as follows:

(in millions)	Three months ended September 30, 2024	Three months ended September 30, 2023	Nine months ended September 30, 2024	Nine months ended September 30, 2023
Operating leases:				
Lease cost	$ 16	$ 14	$ 44	$ 43
Variable lease cost	2	1	4	3
Operating lease cost	18	15	48	46
Sublease income	—	—	(1)	(1)
Total lease cost net	$ 18	$ 15	$ 47	$ 45

Schedule of Weighted Average Remaining Lease Term and Weighted Average Discount Rate for Operating Leases

The weighted average remaining lease term and the weighted average discount rate for operating leases as of September 30, 2024 were:

Weighted average remaining lease term in years	6.08
Weighted average discount rate	3.78%

Schedule of Maturities of Operating Lease Liabilities

Maturities of the operating lease liabilities by fiscal year at September 30, 2024 for the Company's operating leases are as follows:

(in millions)	Operating leases
2024 (Remainder)	$ 10
2025	55
2026	45
2027	38
2028	30
Thereafter	75
Total undiscounted lease payments	253
Less: imputed interest	27
Present value of lease payments	$ 226

Schedule of Supplemental Cash Flow Information

Supplemental cash flow information for operating leases is as follows:

(in millions)	Three months ended September 30, 2024	Three months ended September 30, 2023	Nine months ended September 30, 2024	Nine months ended September 30, 2023
Cash paid for amounts included in measurement of liabilities				
Operating cash flows from operating leases	$ 16	$ 15	$ 45	$ 45
Right-of-use assets obtained in exchange for new operating liabilities	$ 11	$ 6	$ 35	$ 16

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Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities (Tables)

9 Months Ended

Sep. 30, 2024

Supplemental Cash Flow Elements [Abstract]

Summary of Cash Paid for Interest and Income Taxes

Cash paid during the period for interest and income taxes are summarized as follows:

(in millions)	Nine months ended September 30, 2024	Nine months ended September 30, 2023
Cash paid during the period for:		
Interest	$ 162	$ 167
Income taxes, net of refunds	$ 289	$ 183

Summary of Significant Non-Cash Investing and Financing Activities

Significant non-cash investing and financing activities are summarized as follows:

(in millions)	Nine months ended September 30, 2024	Nine months ended September 30, 2023
Other payables issued for agency acquisitions and purchased customer accounts	$ 14	$ 5
Estimated acquisition earn-out payables issued for agency acquisitions	$ 28	$ 51

Schedule of Reconciliation of Cash and Cash Equivalents Inclusive of Restricted Cash

The Company's restricted cash balance is composed of funds held in separate premium trust accounts as required by state law or, in some cases, by agreement with carrier partners. The following is a reconciliation of cash and cash equivalents inclusive of restricted cash as of September 30, 2024 and 2023.

(in millions)	September 30, 2024	December 31, 2023
Table to reconcile restricted and non-restricted fiduciary cash		
Restricted fiduciary cash	$ 1,457	$ 1,412
Non-restricted fiduciary cash	287	191
Total restricted and non-restricted fiduciary cash at the end of the period	$ 1,744	$ 1,603

The Company's fiduciary cash increased as of September 30, 2024 compared to December 31, 2023 due to growth in the business, normal seasonality and acquisition activity during 2024.

(in millions)	Balance as of September 30, 2024	Balance as of September 30, 2023
Table to reconcile cash and cash equivalents inclusive of fiduciary cash		
Cash and cash equivalents	$ 957	$ 756
Fiduciary cash	1,744	1,515
Total cash and cash equivalents inclusive of restricted cash at the end of the period	$ 2,701	$ 2,271

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Segment Information (Tables)

9 Months Ended

Sep. 30, 2024

Segment Reporting [Abstract]

Summarized Financial Information Reportable Segments

Summarized financial information concerning the Company's reportable segments is shown in the following tables. The "Other" column includes any income and expenses not allocated to reportable segments, corporate-related items, including the intercompany interest expense charge to the reporting segment.

In the fourth quarter of 2023, the Company sold certain third-party claims administration and adjusting services businesses representing approximately 50% of the total revenues of the Services segment. As a result, beginning in fiscal year 2024, the Company operates three segments: Retail, Programs (formerly National Programs) and Wholesale Brokerage. Balances presented for the three and nine months ended September 30, 2024 have been recast to align with the three-segment structure.

	Three months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total
Total revenues	$ 641	$ 353	$ 171	$ 21	$ 1,186
Investment income	2	6	2	21	31
Amortization	29	13	3	—	45
Depreciation	6	4	1	—	11
Interest expense	18	7	3	22	50
Income before income taxes	120	154	56	(13)	317
Total assets	8,617	6,558	1,633	717	17,525
Capital expenditures	16	4	1	2	23

	Three months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total
Total revenues	$ 602	$ 305	$ 150	$ 11	$ 1,068
Investment income	—	4	1	12	17
Amortization	28	10	3	—	41
Depreciation	5	3	1	1	10
Interest expense	22	8	3	15	48
Income before income taxes	112	115	24	(9)	242
Total assets	8,101	3,884	1,489	509	13,983
Capital expenditures	9	3	1	1	14

	Nine months ended September 30, 2024				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total

Total revenues	$ 2,093	$ 1,010	$ 472	$ 47	$ 3,622
Investment income	3	17	4	47	71
Amortization	86	36	9	—	131
Depreciation	15	11	3	4	33
Interest expense	56	23	9	59	147
Income before income taxes	488	439	145	(44)	1,028
Total assets	8,617	6,558	1,633	717	17,525
Capital expenditures	44	14	2	2	62

	Nine months ended September 30, 2023				
(in millions)	Retail	Programs	Wholesale Brokerage	Other	Total
Total revenues	$ 1,926	$ 870	$ 412	$ 23	$ 3,231
Investment income	—	7	1	26	34
Amortization	84	32	9	(2)	123
Depreciation	15	9	3	3	30
Interest expense	66	27	9	41	143
Income before income taxes	432	314	93	(48)	791
Total assets	8,101	3,884	1,489	509	13,983
Capital expenditures	23	11	2	2	38

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Insurance Company Subsidiary Operations (Tables)

9 Months Ended

Sep. 30, 2024

Reinsurance Disclosures [Abstract]

Effects of Reinsurance on Premiums Written and Earned

	Nine months ended September 30, 2024	
(in millions)	Written	Earned
Direct premiums - WNFIC	$ 773	$ 695
Ceded premiums - WNFIC	(773)	(695)
Net premiums - WNFIC	—	—
Assumed premiums - Quota share captive and excess of loss layer captive	140	110
Ceded premiums - Quota share captive	(19)	(58)
Net premiums - Quota share captive and excess of loss layer captive	121	52
Net premiums - Total	$ 121	$ 52

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Nature of Operations - Additional Information (Details) - Segment

	9 Months Ended	12 Months Ended
	Sep. 30, 2024	Dec. 31, 2023
Organization, Consolidation and Presentation of Financial Statements [Abstract]		
Number of reportable segments	3	4

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Basis of Financial Reporting - Additional Information (Details) $ in Millions

	3 Months Ended	9 Months Ended	12 Months Ended
	Jun. 30, 2024 USD ($)	Sep. 30, 2024 Segment	Dec. 31, 2023 Segment
New Accounting Pronouncements or Change in Accounting Principle [Line Items]			
Number of Reportable Segments | Segment		3	4
Programs			
New Accounting Pronouncements or Change in Accounting Principle [Line Items]			
Gain on sale of business segment recognized upon achievement of certain conditions | $	$ 29		

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Revenues - Schedule of Disaggregated by Revenue (Details) - USD ($) $ in Millions

	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Disaggregation Of Revenue [Line Items]				
Investment Income, Nonoperating	$ 31	$ 17	$ 71	$ 34
Other income, net	0	2	6	4
Total revenues	1,186	1,068	3,622	3,231
Base Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	822	721	2,505	2,176
Fee Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	251	258	716	748
Other Supplemental Commissions Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	32	31	162	147
Profit-Sharing Contingent Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	27	27	110	88
Earned premium				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	23	12	52	34
Operating Segments | Retail				
Disaggregation Of Revenue [Line Items]				
Investment Income, Nonoperating	2	0	3	0
Other income, net	0	2	3	4
Total revenues	641	602	2,093	1,926
Operating Segments | Retail | Base Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	444	412	1,440	1,297
Operating Segments | Retail | Fee Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	158	150	469	446
Operating Segments | Retail | Other Supplemental Commissions Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	29	29	148	139
Operating Segments | Retail | Profit-Sharing Contingent Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	8	9	30	40
Operating Segments | Retail | Earned premium				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	0	0	0	0
Operating Segments | Programs				
Disaggregation Of Revenue [Line Items]				
Investment Income, Nonoperating	6	4	17	7
Other income, net	0	0	2	0
Total revenues	353	305	1,010	870

Operating Segments | Programs | Base Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	249	189	696	543
Operating Segments | Programs | Fee Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	67	87	177	246
Operating Segments | Programs | Other Supplemental Commissions Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	1	1	8	5
Operating Segments | Programs | Profit-Sharing Contingent Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	7	12	58	35
Operating Segments | Programs | Earned premium				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	23	12	52	34
Operating Segments | Wholesale Brokerage				
Disaggregation Of Revenue [Line Items]				
Investment Income, Nonoperating	2	1	4	1
Other income, net	0	0	0	0
Total revenues	171	150	472	412
Operating Segments | Wholesale Brokerage | Base Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	129	121	369	336
Operating Segments | Wholesale Brokerage | Fee Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	26	21	71	59
Operating Segments | Wholesale Brokerage | Other Supplemental Commissions Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	2	1	6	3
Operating Segments | Wholesale Brokerage | Profit-Sharing Contingent Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	12	6	22	13
Operating Segments | Wholesale Brokerage | Earned premium				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	0	0	0	0
Other				
Disaggregation Of Revenue [Line Items]				
Investment Income, Nonoperating	21	12	47	26
Other income, net	0	0	1	0
Total revenues	21	11	47	23
Other | Base Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	0	(1)	0	0
Other | Fee Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	0	0	(1)	(3)
Other | Other Supplemental Commissions Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	0	0	0	0
Other | Profit-Sharing Contingent Commission Revenue				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	0	0	0	0
Other | Earned premium				
Disaggregation Of Revenue [Line Items]				
Fees and Commissions, Other	$ 0	$ 0	$ 0	$ 0

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Revenues - Schedule of Revenues Disaggregated by Geographic Area (Details) - USD ($) $ in Millions	**3 Months Ended**		**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**
Revenues from External Customers and Long-Lived Assets [Line Items]				
Total revenues	$ 1,186	$ 1,068	$ 3,622	$ 3,231
U.S				
Revenues from External Customers and Long-Lived Assets [Line Items]				
Total revenues	1,031	941	3,136	2,857
U.K				
Revenues from External Customers and Long-Lived Assets [Line Items]				
Total revenues	133	106	408	309
Republic of Ireland				
Revenues from External Customers and Long-Lived Assets [Line Items]				
Total revenues	9	9	33	31
Canada				
Revenues from External Customers and Long-Lived Assets [Line Items]				
Total revenues	10	10	29	25
Other				
Revenues from External Customers and Long-Lived Assets [Line Items]				
Total revenues	$ 3	$ 2	$ 16	$ 9

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Revenues - Schedule of Balances of Contract Assets and Contract Liabilities Arising from contracts with Customers (Details) - USD ($) $ in Millions	**Sep. 30, 2024**	**Dec. 31, 2023**
Revenues [Abstract]		
Contract assets	$ 575	$ 473
Contract liabilities	$ 117	$ 113

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Revenues - Additional Information (Details) - USD ($) $ in Millions	**9 Months Ended**		
	Sep. 30, 2024	**Sep. 30, 2023**	**Dec. 31, 2023**
Segment Reporting Information [Line Items]			
Contract with Customer, Liability	$ 78		$ 78
Contract with Customer, Liability, Noncurrent	39		35

Deferred Costs	114		96
Incentive and Profit-sharing Contingent Commissions			
Segment Reporting Information [Line Items]			
Deferred Revenue, Revenue Recognized	17	$ 26	
Cost to Fulfill			
Segment Reporting Information [Line Items]			
Deferred Costs	120		$ 123
Capitalized Contract Cost, Amortization	$ 7		
Cost to Obtain			
Segment Reporting Information [Line Items]			
Capitalized contract cost, amortization period	15 years		
Deferred Costs	$ 24		
Capitalized Contract Cost, Amortization	$ 6		

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Net Income Per Share - Reconciliation between Basic and Diluted Weighted Average Shares Outstanding (Details) - USD ($) $ / shares in Units, shares in Millions, $ in Millions	**3 Months Ended**		**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**
Earnings Per Share [Abstract]				
Net Income (Loss)	$ 234	$ 176	$ 783	$ 602
Net income attributable to unvested awarded performance stock	(3)	(3)	(9)	(9)
Net income attributable to common shares	$ 231	$ 173	$ 774	$ 593
Weighted average number of common shares outstanding – basic	286	284	285	284
Less unvested awarded performance stock included in weighted average number of common shares outstanding - basic	(4)	(4)	(4)	(4)
Weighted average number of common shares outstanding for basic net income per common share	282	280	281	280
Dilutive effect of potentially issuable common shares	2	1	2	1
Weighted average number of shares outstanding – diluted	284	281	283	281
Basic (in dollars per share)	$ 0.82	$ 0.62	$ 2.75	$ 2.12
Diluted (in dollars per share)	$ 0.81	$ 0.62	$ 2.73	$ 2.11

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Business Combinations - Additional Information (Details) $ in Millions	**Oct. 28, 2024 USD ($) Acquisition**	**Sep. 30, 2024 USD ($)**	**1 Months Ended Oct. 28, 2024 USD ($)**	**9 Months Ended Sep. 30, 2024 USD ($) Acquisition**	**Jun. 30, 2024 USD ($)**	**Dec. 31, 2023 USD ($)**	**Sep. 30, 2023 USD ($)**	**Jun. 30, 2023 USD ($)**	**Dec. 31, 2022 USD ($)**
Business Acquisition [Line Items]									
Number of acquisitions | Acquisition				22					
Measurement period adjustment, fiduciary assets				$ 20					
Measurement period adjustment, fiduciary liabilities				20					
Measurement period adjustment, goodwill				7					
Cash paid		$ 4							
Measurement period adjustment, non-controlling interest				6					
Measurement period adjustment, amortizable intangible assets				11					
Measurement period adjustment, other net asstes				(3)					
Measurement period adjustment, goodwill				7					
Measurement period adjustment, total considration				9					
Net assets acquired		187		187					
Total consideration		187		187					
Goodwill		127		127					
Estimated acquisition earn-out payables		137		137	$ 169	$ 249	$ 258	$ 231	$ 252
Maximum future contingency payments acquisitions		460		460					
Subsequent Event									
Business Acquisition [Line Items]									
Number of acquisitions | Acquisition	1								
Maximum purchase price for acquisition			$ 74						
Other Noncurrent Liabilities									
Business Acquisition [Line Items]									
Estimated acquisition earn-out payables		64		64					
Accounts payable									
Business Acquisition [Line Items]									
Estimated acquisition earn-out payables		73		73					
Retail									
Business Acquisition [Line Items]									
Measurement period adjustment, goodwill				(37)					
Wholesale Brokerage									
Business Acquisition [Line Items]									
Measurement period adjustment, goodwill				$ 6					
Purchased Customer Accounts									
Business Acquisition [Line Items]									
Weighted average life (years)				15 years					
Maximum | Subsequent Event									
Business Acquisition [Line Items]									
Total consideration	$ 50		$ 50						
Business Combinations - Stock Deals									
Business Acquisition [Line Items]									
Number of acquisitions | Acquisition				7					
Assets and Assumed Certain Liabilities									
Business Acquisition [Line Items]									
Number of acquisitions | Acquisition				11					
Book of Business Purchases									
Business Acquisition [Line Items]									
Number of acquisitions | Acquisition				4					
Other Acquisitions | Maximum									
Business Acquisition [Line Items]									
Total consideration		$ 50		$ 50					

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Business Combinations - Estimated Fair Values of Aggregate Assets and Liabilities Acquired (Details) - USD ($)	**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**

$ in Millions		
Fair Value Of Assets And Liabilities Statement [Line Items]		
Cash paid	$ 145	
Other payable	14	
Recorded earn-out payable	28	$ 51
Total consideration	187	
Maximum potential earn-out payable	54	
Allocation of purchase price:		
Cash and equivalents	6	
Fiduciary cash	21	
Fiduciary receivables	1	
Other current assets	7	
Goodwill	127	
Other assets	2	
Total assets acquired	224	
Fiduciary liabilities	(22)	
Other current liabilities	(2)	
Deferred income tax, net	7	
Total liabilities assumed	(31)	
Acquired non-controlling interest	(6)	
Net assets acquired	187	
Purchased Customer Accounts and Other		
Allocation of purchase price:		
Intangible assets	$ 60	

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Business Combinations - Additions, Payments, and Net Changes, as well as Interest Expense Accretion on Estimated Acquisition Earn-Out Payables (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Business Combinations [Abstract]				
Beginning balance	$ 169	$ 231	$ 249	$ 252
Additions to estimated acquisition earn-out payables	8	11	28	50
Payments for estimated acquisition earn-out payables	(38)	(11)	(135)	(74)
Subtotal	139	231	142	228
Net change in earnings from estimated acquisition earn-out payables:				
Change in fair value on estimated acquisition earn-out payables	(9)	28	(15)	23
Interest expense accretion	1	2	6	7
Net change in earnings from estimated acquisition earn-out payables	(8)	30	(9)	30
Foreign currency translation adjustments during the year	6	(3)	4	0
Ending balance	$ 137	$ 258	$ 137	$ 258

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Goodwill - Changes in Carrying Value of Goodwill by Reportable Segment (Details) $ in Millions	9 Months Ended
	Sep. 30, 2024 USD ($)
Goodwill [Line Items]	
Beginning balance	$ 7,341
Goodwill of acquired businesses	120
Goodwill adjustment during measurement period	7
Foreign currency translation adjustments during the year	109
Ending balance	7,577
Retail	
Goodwill [Line Items]	
Beginning balance	4,870
Goodwill of acquired businesses	119
Goodwill adjustment during measurement period	(37)
Foreign currency translation adjustments during the year	80
Ending balance	5,032
Programs	
Goodwill [Line Items]	
Beginning balance	1,853
Goodwill of acquired businesses	0
Goodwill adjustment during measurement period	38
Foreign currency translation adjustments during the year	22
Ending balance	1,913
Wholesale Brokerage	
Goodwill [Line Items]	
Beginning balance	618
Goodwill of acquired businesses	1
Goodwill adjustment during measurement period	6
Foreign currency translation adjustments during the year	7
Ending balance	$ 632

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Goodwill - Changes in Carrying Value of Goodwill by Reportable Segment (Parenthetical) (Details) - USD ($) $ in Millions	Sep. 30, 2024	Dec. 31, 2023
Goodwill [Line Items]		
Goodwill	$ 7,577	$ 7,341
Retail		
Goodwill [Line Items]		
Goodwill	$ 5,032	4,870
Retail | Reclassification Adjustment [Member]		
Goodwill [Line Items]		
Goodwill		$ 127

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Amortizable Intangible Assets - Amortizable Intangible Assets (Details) - USD ($)	Sep. 30, 2024	Dec. 31, 2023

$ in Millions		
Finite-Lived Intangible Assets [Line Items]		
Gross carrying value	$ 3,268	$ 3,172
Accumulated amortization	(1,686)	(1,551)
Net carrying value	1,582	1,621
Foreign currency translation, Gross carrying value	39	34
Foreign currency translation, Accumulated amortization	(5)	(2)
Foreign currency translation, Net carrying value	34	32
Purchased Customer Accounts and Other		
Finite-Lived Intangible Assets [Line Items]		
Gross carrying value, excluding foreign currency translation	3,229	3,138
Accumulated amortization, excluding foreign currency translation	(1,681)	(1,549)
Net carrying value, excluding foreign currency translation	$ 1,548	$ 1,589
Weighted average life (years)	[1] 15 years	15 years

[1] Weighted average life calculated as of the date of acquisition.

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Amortizable Intangible Assets - Additional Information (Details) $ in Millions	Sep. 30, 2024 USD ($)
Goodwill and Intangible Assets Disclosure [Abstract]	
Amortization expense estimated, year one (2024)	$ 173
Amortization expense estimated, year two (2025)	170
Amortization expense estimated, year three (2026)	164
Amortization expense estimated, year four (2027)	151
Amortization expense estimated, year five (2028)	$ 145

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Long-Term Debt - Schedule of Long-Term Debt (Details) - USD ($) $ in Millions	Sep. 30, 2024	Dec. 31, 2023
Debt Instrument [Line Items]		
Total current portion of long-term debt	$ 225	$ 569
Total notes	2,839	2,240
Long-term credit agreements	550	1,006
Debt issuance costs (contra)	(22)	(19)
Total long-term debt, less unamortized discount and debt issuance costs	3,367	3,227
Current portion of long-term debt	225	569
Total debt	3,592	3,796
5-year Term Loan Facility Expires in 2026		
Debt Instrument [Line Items]		
Total current portion of long-term debt	25	25
Long-term credit agreements	175	194
3-year Term Loan Facility Expires in 2025		
Debt Instrument [Line Items]		
Total current portion of long-term debt	150	0
Long-term credit agreements	0	300
5-year Term Loan Facility Expires in 2027		
Debt Instrument [Line Items]		
Total current portion of long-term debt	50	44
Long-term credit agreements	375	412
4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2024		
Debt Instrument [Line Items]		
Total current portion of long-term debt	0	500
4.500% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2029		
Debt Instrument [Line Items]		
Total notes	350	350
2.375% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2031		
Debt Instrument [Line Items]		
Total notes	700	700
4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2032		
Debt Instrument [Line Items]		
Total notes	598	598
5.650% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2034		
Debt Instrument [Line Items]		
Total notes	599	0
4.950% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2052		
Debt Instrument [Line Items]		
Total notes	592	592
5-year Revolving Loan Facility, Periodic Interest Payments, SOFR Plus up to 1.525%, Plus Commitment Fees up to 0.225%, Expires October 27, 2026		
Debt Instrument [Line Items]		
Long-term credit agreements	$ 0	$ 100

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Long-Term Debt - Schedule of Long-Term Debt (Parenthetical) (Details)	9 Months Ended Sep. 30, 2024	12 Months Ended Dec. 31, 2023	Jun. 11, 2024
Debt Instrument [Line Items]			
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]	Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]		
4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2024			
Debt Instrument [Line Items]			
Debt instrument interest rate stated percentage	4.20%	4.20%	
Debt instrument maturity year	2024	2024	
4.500% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2029			
Debt Instrument [Line Items]			
Debt instrument interest rate stated percentage	4.50%	4.50%	
Debt instrument maturity year	2029	2029	
2.375% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2031			
Debt Instrument [Line Items]			
Debt instrument interest rate stated percentage	2.375%	2.375%	
Debt instrument maturity year	2031	2031	
4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2032			

Debt Instrument [Line Items]				
Debt instrument interest rate stated percentage		4.20%	4.20%	
Debt instrument maturity year		2032	2032	
5.650% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2034				
Debt Instrument [Line Items]				
Debt instrument interest rate stated percentage		5.65%	5.65%	5.65%
Debt instrument maturity year		2034	2034	
4.950% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2052				
Debt Instrument [Line Items]				
Debt instrument interest rate stated percentage		4.95%	4.95%	
Debt instrument maturity year		2052	2052	
5-year Term Loan Facility Expires in 2026				
Debt Instrument [Line Items]				
Debt instrument maturity year		2026	2026	
Line of credit facility, expiration term		5 years	5 years	
Line of credit facility, expiration date		Oct. 27, 2026	Oct. 27, 2026	
5-year Term Loan Facility Expires in 2026 | Maximum				
Debt Instrument [Line Items]				
Debt instrument, variable interest rate		1.75%	1.75%	
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]		Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	
5-year Revolving Loan Facility, Periodic Interest Payments, SOFR Plus up to 1.525%, Plus Commitment Fees up to 0.225%, Expires October 27, 2026				
Debt Instrument [Line Items]				
Line of credit facility, expiration term		5 years	5 years	
Line of credit facility, expiration date		Oct. 27, 2026	Oct. 27, 2026	
5-year Revolving Loan Facility, Periodic Interest Payments, SOFR Plus up to 1.525%, Plus Commitment Fees up to 0.225%, Expires October 27, 2026 | Maximum				
Debt Instrument [Line Items]				
Debt instrument, variable interest rate		1.525%	1.525%	
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]		Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	
Commitment fee, percentage		0.225%	0.225%	
3-year Term Loan Facility Expires in 2025				
Debt Instrument [Line Items]				
Debt instrument maturity year		2025	2025	
Line of credit facility, expiration term		3 years	3 years	
Line of credit facility, expiration date		Mar. 31, 2025	Mar. 31, 2025	
3-year Term Loan Facility Expires in 2025 | Maximum				
Debt Instrument [Line Items]				
Debt instrument, variable interest rate		1.625%	1.625%	
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]		Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	
5-year Term Loan Facility Expires in 2027				
Debt Instrument [Line Items]				
Debt instrument maturity year		2027	2027	
Line of credit facility, expiration term		5 years	5 years	
Line of credit facility, expiration date		Mar. 31, 2027	Mar. 31, 2027	
5-year Term Loan Facility Expires in 2027 | Maximum				
Debt Instrument [Line Items]				
Debt instrument, variable interest rate		1.75%	1.75%	
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]		Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	

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Long-Term Debt - Additional Information (Details) - USD ($) $ in Millions	**1 Months Ended**			**9 Months Ended**			
	Jun. 11, 2024	**Sep. 30, 2024**	**Jun. 30, 2024**	**Sep. 30, 2024**	**Sep. 30, 2023**	**Oct. 28, 2024**	**Dec. 31, 2023**
Debt Instrument [Line Items]							
Net proceeds from issuance of the notes				$ 599			
Outstanding debt balance		$ 3,592		3,592			$ 3,796
Borrowings on revolving credit facility				$ 150	$ 170		
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]				Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]			
Repayments of debt				$ 700	$ 238		
Credit Spread Adjustment Percentage		0.10%		0.10%			
Credit agreements amount		$ 550		$ 550			$ 1,006
4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2032							
Debt Instrument [Line Items]							
Debt instrument interest rate stated percentage		4.20%		4.20%			4.20%
5.650% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2034							
Debt Instrument [Line Items]							
Net proceeds from issuance of the notes	$ 593						
Debt instrument, face amount	$ 600						
Debt instrument interest rate stated percentage	5.65%	5.65%		5.65%			5.65%
Payment frequency of debt interest				semi-annually			
4.950% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2052							
Debt Instrument [Line Items]							
Debt instrument interest rate stated percentage		4.95%		4.95%			4.95%
4.200% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2024							
Debt Instrument [Line Items]							
Debt instrument interest rate stated percentage		4.20%		4.20%			4.20%
Senior notes		$ 600		$ 600			
Repaid senior notes		$ 500	$ 100				
4.500% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2029							
Debt Instrument [Line Items]							
Debt instrument interest rate stated percentage		4.50%		4.50%			4.50%
2.375% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2031							
Debt Instrument [Line Items]							
Debt instrument interest rate stated percentage		2.375%		2.375%			2.375%
Other Notes							
Debt Instrument [Line Items]							

Senior notes	$ 2,250	$ 2,250	$ 2,750
Term Loan			
Debt Instrument [Line Items]			
Outstanding debt balance	775	775	975
Credit agreements amount	$ 800	$ 800	
5-year Term Loan Facility Expires in 2026			
Debt Instrument [Line Items]			
1-Month Term SOFR Rate	4.945%	4.945%	
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]		Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	
3-year Term Loan Facility Expires in 2025			
Debt Instrument [Line Items]			
1-Month Term SOFR Rate	4.945%	4.945%	
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]		Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	
5-year Term Loan Facility Expires in 2027			
Debt Instrument [Line Items]			
1-Month Term SOFR Rate	4.945%	4.945%	
Debt Instrument, Variable Interest Rate, Type [Extensible Enumeration]		Secured Overnight Financing Rate (SOFR) Overnight Index Swap Rate [Member]	
Revolving Credit Facility			
Debt Instrument [Line Items]			
Outstanding debt balance	$ 0	$ 0	$ 100
Credit agreements amount	$ 800	$ 800	
Revolving Credit Facility | Subsequent Event | Quintes Holding B.V.			
Debt Instrument [Line Items]			
Credit agreements amount			$ 350

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Long-Term Debt - Schedule of Liabilities that are Not Measured at Fair Value on a Recurring Basis (Details) - USD ($) $ in Millions	**Sep. 30, 2024**	**Dec. 31, 2023**
Carrying Value		
Debt Instrument [Line Items]		
Current portion of long-term debt	$ 0	$ 500
Long-term debt	2,839	2,240
Fair Value		
Debt Instrument [Line Items]		
Current portion of long-term debt	0	495
Long-term debt	$ 2,711	$ 1,993

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Leases - Additional Information (Details)	**9 Months Ended Sep. 30, 2024**
Lessee Lease Description [Line Items]	
Operating lease expiration term	2041

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Leases - Schedule of Balances and Classification of Operating Lease Right-of-Use Assets and Operating Lease Liabilities within Condensed Consolidated Balance Sheet (Details) - USD ($) $ in Millions	**Sep. 30, 2024**	**Dec. 31, 2023**
Assets:		
Operating lease right-of-use assets	$ 192	$ 199
Total assets	192	199
Liabilities:		
Current operating lease liabilities	$ 45	$ 45
Operating Lease, Liability, Current, Statement of Financial Position [Extensible List]	Accrued expenses and other liabilities	Accrued expenses and other liabilities
Non-current operating lease liabilities	$ 181	$ 179
Total liabilities	$ 226	$ 224

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Leases - Schedule of Components of Lease Cost for Operating Leases (Details) - USD ($) $ in Millions	**3 Months Ended**		**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**
Operating leases:				
Lease cost	$ 16	$ 14	$ 44	$ 43
Variable lease cost	2	1	4	3
Operating lease cost	18	15	48	46
Sublease income			(1)	(1)
Total lease cost net	$ 18	$ 15	$ 47	$ 45

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Leases - Schedule of Weighted Average Remaining Lease Term and Weighted Average Discount Rate for Operating Leases (Details)	**Sep. 30, 2024**
Leases [Abstract]	
Weighted average remaining lease term in years	6 years 29 days
Weighted average discount rate	3.78%

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Leases - Schedule of Maturities of Operating Lease Liabilities (Details) - USD ($) $ in Millions	**Sep. 30, 2024**	**Dec. 31, 2023**
Leases [Abstract]		
2024 (Remainder)	$ 10	

2025	55	
2026	45	
2027	38	
2028	30	
Thereafter	75	
Total undiscounted lease payments	253	
Less: imputed interest	27	
Present value of lease payments	$ 226	$ 224

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Leases - Schedule of Supplemental Cash Flow Information (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Cash paid for amounts included in measurement of liabilities				
Operating cash flows from operating leases	$ 16	$ 15	$ 45	
Right-of-use assets obtained in exchange for new operating liabilities	$ 11	$ 6	$ 35	$ 16

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Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Additional Information (Details) - USD ($) $ in Millions				3 Months Ended		9 Months Ended	
	Jun. 11, 2024	Mar. 15, 2023	Jun. 30, 2024	Mar. 31, 2024	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023
Noncash or Part Noncash Acquisitions [Line Items]							
Amount received from settlement of contingent payments			$ 57				
Net proceeds from issuance of the notes					$ 599		
Deferred federal income tax payments amounts due to Hurricane Idalia Tax Relief					50		$ 91
Payments of accrued federal income tax payments due		$ 31					
Tax payments associated with gain on disposal of businesses sold				$ 30			
Effect of foreign exchange rate changes on cash and cash equivalents inclusive of fiduciary cash					$ 45	$ 2	
5.650% Senior Notes, Semi-Annual Interest Payments, Net of the Unamortized Discount, Balloon Due 2034							
Noncash or Part Noncash Acquisitions [Line Items]							
Debt instrument, face amount	$ 600						
Debt instrument interest rate stated percentage	5.65%				5.65%		5.65%
Net proceeds from issuance of the notes	$ 593						
4.200% Senior Notes Due 2024							
Noncash or Part Noncash Acquisitions [Line Items]							
Debt instrument interest rate stated percentage					4.20%		4.20%

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Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Summary of Cash Paid for Interest and Income Taxes (Details) - USD ($) $ in Millions	9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023
Cash paid during the period for:		
Interest	$ 162	$ 167
Income taxes, net of refunds	$ 289	$ 183

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Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Summary of Significant Non-Cash Investing and Financing Activities (Details) - USD ($) $ in Millions	9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023
Significant non-cash investing and financing activities		
Other payable issued for agency acquisitions and purchased customer accounts	$ 14	$ 5
Estimated acquisition earn-out payables issued for agency acquisitions	$ 28	$ 51

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Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities - Schedule of Reconciliation of Cash and Cash Equivalents Inclusive of Restricted Cash (Details) - USD ($) $ in Millions				
	Sep. 30, 2024	Dec. 31, 2023	Sep. 30, 2023	Dec. 31, 2022
Supplemental Cash Flow Elements [Abstract]				
Restricted fiduciary cash	$ 1,457	$ 1,412		
Non-restricted fiduciary cash	287	191		
Total restricted and non-restricted fiduciary cash at the end of the period	1,744	1,603		
Cash and cash equivalents	957	700	$ 756	
Fiduciary cash	1,744		1,515	
Total cash and cash equivalents inclusive of restricted cash at the end of the period	$ 2,701	$ 2,303	$ 2,271	$ 2,033

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Segment Information - Additional Information (Details) $ in Millions	3 Months Ended			9 Months Ended		12 Months Ended
	Sep. 30, 2024 USD ($)	Dec. 31, 2023	Sep. 30, 2023 USD ($)	Sep. 30, 2024 USD ($) Segment	Sep. 30, 2023 USD ($)	Dec. 31, 2023 Segment
Segment Reporting Information [Line Items]						
Number of reportable segments | Segment				3		4
Revenues | $	$ 1,186		$ 1,068	$ 3,622	$ 3,231	
Number of operating segments | Segment				3		
Third-party Claims Administration and Adjusting Services Businesses | Services						

Segment Reporting Information [Line Items]					
Percentage of business sold			50.00%		
England, Bermuda, Cayman, Islands and The Republic of Ireland					
Segment Reporting Information [Line Items]					
Revenues | $		$ 155		$ 127	$ 486	$ 374

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Segment Information - Summarized Financial Information Reportable Segments (Details) - USD ($) $ in Millions	**3 Months Ended**		**9 Months Ended**		
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**	**Dec. 31, 2023**
Segment Reporting Information [Line Items]					
Total revenues	$ 1,186	$ 1,068	$ 3,622	$ 3,231	
Investment income	31	17	71	34	
Amortization	45	41	131	123	
Depreciation	11	10	33	30	
Interest expense	50	48	147	143	
Income before income taxes	317	242	1,028	791	
Total assets	17,525	13,983	17,525	13,983	$ 14,883
Capital expenditures	23	14	62	38	
Operating Segments | Retail					
Segment Reporting Information [Line Items]					
Total revenues	641	602	2,093	1,926	
Investment income	2	0	3	0	
Amortization	29	28	86	84	
Depreciation	6	5	15	15	
Interest expense	18	22	56	66	
Income before income taxes	120	112	488	432	
Total assets	8,617	8,101	8,617	8,101	
Capital expenditures	16	9	44	23	
Operating Segments | Programs					
Segment Reporting Information [Line Items]					
Total revenues	353	305	1,010	870	
Investment income	6	4	17	7	
Amortization	13	10	36	32	
Depreciation	4	3	11	9	
Interest expense	7	8	23	27	
Income before income taxes	154	115	439	314	
Total assets	6,558	3,884	6,558	3,884	
Capital expenditures	4	3	14	11	
Operating Segments | Wholesale Brokerage					
Segment Reporting Information [Line Items]					
Total revenues	171	150	472	412	
Investment income	2	1	4	1	
Amortization	3	3	9	9	
Depreciation	1	1	3	3	
Interest expense	3	3	9	9	
Income before income taxes	56	24	145	93	
Total assets	1,633	1,489	1,633	1,489	
Capital expenditures	1	1	2	2	
Segment Reconciling Items					
Segment Reporting Information [Line Items]					
Total revenues	21	11	47	23	
Investment income	21	12	47	26	
Amortization	0	0	0	(2)	
Depreciation	0	1	4	3	
Interest expense	22	15	59	41	
Income before income taxes	(13)	(9)	(44)	(48)	
Total assets	717	509	717	509	
Capital expenditures	$ 2	$ 1	$ 2	$ 2	

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Investments - Additional Information (Details) - USD ($) $ in Millions	**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**
Debt Securities, Available-for-sale [Line Items]		
Payments to acquire investments	$ 5	$ 6

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Insurance Company Subsidiary Operations - Effects of Reinsurance on Premiums Written and Earned (Details) - USD ($) $ in Millions	**3 Months Ended**	**9 Months Ended**
	Sep. 30, 2024	**Sep. 30, 2024**
Written		
Net premiums		$ 121
Earned		
Net premiums		52
WNFIC		
Written		
Direct premiums		773
Ceded premiums		(773)
Earned		
Direct premiums		695
Ceded premiums		(695)
Quota Share Captive and Excess of Loss Layer Captive		
Written		
Assumed Premiums		140
Net premiums		121
Earned		
Assumed Premium		110
Net premiums		52
Quota Share Captive		
Written		
Ceded premiums		(19)
Net premiums	$ 10	

Earned		
Ceded premiums	$ (58)	
Net premiums	$ 22	

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Insurance Company Subsidiary Operations - Additional Information (Details) $ in Millions	Jun. 10, 2024 USD ($)	Apr. 28, 2023 USD ($)	1 Months Ended Dec. 31, 2021 USD ($)	3 Months Ended Sep. 30, 2024 USD ($)	9 Months Ended Sep. 30, 2024 USD ($) Reinsurer	12 Months Ended Dec. 31, 2023 USD ($)	Sep. 30, 2023 USD ($)
SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]							
Ceded rate of premiums under insurance program				100.00%	100.00%		
Ceded unpaid loss				$ 2,034	$ 2,034		
Prepaid reinsurance premiums				539	539	$ 462	
Increase (decrease) in loss and loss adjustment expense reserve					0		
Reinsurance recoverable				2,036	2,036	125	
Reserve for losses and loss adjustment expense				2,034	$ 2,034		
Number of reinsurers | Reinsurer					2		
Premium net written					$ 121		
Net earned premiums					52		
Ultimate loss reserve expense inclusive of IBNR claims				2,044	2,044	131	
Hurricane Ian							
SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]							
Loss reserve inclusive of IBNR claims				$ 3	$ 3		$ 3
Wright National Flood Insurance Company							
SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]							
Ceded rate of premiums under insurance program				100.00%	100.00%		
Prepaid reinsurance premiums				$ 539	$ 539		
Expenses and allowance rate received in premiums				29.50%	29.50%		
Premiums written net					$ 773		
Ceded to highly rated carriers for excess flood policies					2		
Statutory capital and surplus required				$ 8	8		
Statutory capital and surplus				$ 43	43	39	
Statutory net Income					$ 9	$ 7	
Percentage of adjusted net income				100.00%	100.00%		
Maximum dividend payout that may be made without prior approval				$ 7	$ 7		
Dividend paid	$ 7	$ 3					
Wright National Flood Insurance Company | Maximum							
SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]							
Preferred stock, dividend rate, percentage					10.00%		
Wright National Flood Insurance Company | FEMA							
SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]							
Premiums written net					$ 771		
Quota Share Captive							
SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]							
Deferred acquisitions costs				58	58		
Reinsurance payable				5	5		
Reserve for losses and loss adjustment expense				6	6		
Premiums written net					19		
Premium net written				10			
Net earned premiums				22			
Initial funding			$ 6				
Addition to earnings					15		
Ultimate loss reserve expense inclusive of IBNR claims				$ 11	11		$ 11
Captive Insurance Facility							
SEC Schedule, 12-17, Insurance Companies, Reinsurance [Line Items]							
Maximum aggregate annual underwriting exposure					2		
Maximum annual amount per occurrence					$ 6		

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Shareholders' Equity - Additional Information (Details) - USD ($)	3 Months Ended						
	Oct. 23, 2024	Sep. 30, 2024	Jun. 30, 2024	Mar. 31, 2024	Sep. 30, 2023	Jun. 30, 2023	Mar. 31, 2023
Accelerated Share Repurchases [Line Items]							
Stock repurchase program, remaining authorized repurchase amount		$ 249,000,000					
Cash dividends paid		$ 0.13	$ 0.13	$ 0.13	$ 0.115	$ 0.115	$ 0.115
Dividend paid		$ 37,000,000	$ 36,000,000	$ 38,000,000	$ 33,000,000	$ 32,000,000	$ 33,000,000
Interest exchange received				$ 5,000,000			
Interest exchange received percentage				49.00%			
Additional ownership payment				$ 2,000,000			
Minority interest		16,000,000					
Non-Controlling Interest							
Accelerated Share Repurchases [Line Items]							
Minority interest		$ 6,000,000					
O 2024 Q1 Dividends							
Accelerated Share Repurchases [Line Items]							
Cash dividends paid				$ 0.13			
Dividend paid				$ 38,000,000			
Dividend approved date				Jan. 17, 2024			
Dividend payable date				Feb. 14, 2024			
O 2024 Q2 Dividends							
Accelerated Share Repurchases [Line Items]							
Cash dividends paid			$ 0.13				
Dividend paid			$ 36,000,000				
Dividend approved date			Apr. 22, 2024				
Dividend payable date			May 15, 2024				
O 2024 Q3 Dividends							
Accelerated Share Repurchases [Line Items]							
Cash dividends paid		$ 0.13					
Dividend paid		$ 37,000,000					
Dividend approved date		Jul. 17, 2024					
Dividend payable date		Aug. 14, 2024					
Subsequent Event | O 2024 Q3 Dividends							
Accelerated Share Repurchases [Line Items]							

Dividend approved date	Oct. 23, 2024
Dividend approved	$ 0.15
Dividend payable, record date	Nov. 06, 2024
Dividend payable date	Nov. 13, 2024

Second Accelerated Share Repurchase Agreement | Maximum

Accelerated Share Repurchases [Line Items]

Shares repurchased, authorized amount	$ 100,000,000

EXCEL 78 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (!V)7%D'04UB@0 +$ 0 9&)CL4')O<',O87!P+GAM M;$V./0L",1!$ \IOQ;=!P4)B0-!2L+ (/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W)=4I7E!+ P04 M " =B5Q97G?1D^\ K @ $0 &1O8U!R;W!S+V-O&ULS9+! M:L,P#(9?9?B>*'&[44SJR\9.&PQ6V.C-V&IK&L?&\UDCZ]DN\-J5L#["CI=^? M/H$:'83V$=^B#QC)8KH;7-LEH<.;'8B" $CZ@$ZE@M)' MM4?@5?4 #DD910HF8!%F(I.-T4)'5.3C&6_TC]?L\;F&[M1*K3./Y*5M IX)I=)G\L'I\VSTSRBB^+NBKX:L-K4:W$\GX[N=[X786=-W9G M_['O15 V\.LNY#=02P,$% @ '8E<69E&UL[5I; <]HX%'[OK!X9_9M"\8V@;:T$W-I=MNTF83M M3A^%$5B-;'EDD81_OTV23;J;/ 0LZ?O.14?GZ#AY\^XN8NB&B)3R M> +)6N[0!&+ 0<0UC%^ M*D#>$0QHO(];JM-O=5H1I;*$81V1@? 5XL:$#05%%:;U\@M.4?, @5RU2-9;,! M$U=!)KF(M/+Y;,7\VMX^9<_I.ATR@6XP&U@=@?\YOI^1.6HCA5,+$P&IG/U9K MQ]'22(""R7V4!;I)]J/3%0@R#3LZG5C.=GSVQ.Y? C,K:=#1M&N#C\7@XMLO2 MBW A(5M>5 TR M6'!VULS2 Y9>*?IUE!K9';O=05SP6.XYB1'^QL4$UFG2&98T1G*=D 4. #?$ MT4Q0?*!]MHK@PI+27)#6SRFU4!H(FLB!4>"(<7K;YH] M5Z%82=]$^!!&&N*<<^9ST6S!Z5&T?95O-RCEU@5 9<8WS2]-2S%UGB5P/&M MG#P=$0+-E L&08;7)"82J3E^34@3_BNEVOZKR2.FJW"$2M/"(F(9 M-AIRM1:!MG&IA&!:$L;1>$[2M!'\6:PUDSY@R.S-D77.UI$.$9)>-T(^8LZ+ MD!& 'H8X2IKMHG%8!/V>7L-)P>B"RV;]N'Z&U3-L+([W1]072N0/)]< Z3(T M!Z.:60F]A%9JGZJ'-#ZH'C(*!?&Y'C[E>G@*-Y;&O%"N@GL!]':-*K^(+ M.7\N?<^E[[GT/:'2MSAD6R4)RU3393>* M$IY"&V[I4_5*E=?EK[DHN#Q;Y.FOH70^+,_Y/% GM,T+,T.WF)&Y M"M-2D& #^>G%>!KB.=D$N7V85VWGV-'1^^?!4;"C[SR6'<>(J[A[J&&F, # M0X=Y>U^89Y7&4#04:6RL)"Q&MV"XU_$L%.!D8"V@!X.O40+R4E5@,5O& RN0 MHGQ.C$7H<.>77%_CT9+CVZ9EM6ZO*7<9;2)2.<)IF!-GJ\K>9;'!51W/55OR ML+YJ/;053L ^6:W(GPP13A8+$DACE!>F2J+S&5.^YRM)O%4XOT4SMA*7&+SC MYL=Q3E.X$G:V#P(RN;LYJ7IE,6>F\M\M# DL6XA9$N)-7>W5YYNTB42%(JP# 4A M%W+C[^^3:G>,U_HL@6V$5#)DU1?*0XG!/3-R0]A4)?.NVB8+A=OB5,V[&KXF M8$O#>FZ=+2? VU[4/;07/4;SHYG@'K.' MYA,L0Z1^P7V*BH 1JV*^NJ]/^26<.[1[\8$@F_S6VZ3VW> ,? -2K6J5D*Q$_ M2P=\'Y(&8XQ;]#1?CQ1BK::QK<;:,0QY@%CS#*%F.,^'19H:,]6+K#F-"F]! MU4#E/]O4#6CV#30,9FV-J/D3@H\W/[O#;#"Q([A[8N_ 5!+ M2 M* =B5Q95@4X]]$% #@'@ & 'AL+W=O:.3ZE@9":/(21TEZW@JT7KWO=%(O$#%/ M3^5*)/#-0]J8:]A5RTZ4H+[65$<=9CC]#LQ#Y/6>)1]-E7CD5SK*S5)%T M'<=<;2!%)#?G+!=K:?? 8+@-M/NB,1RN^%#.A_UQ- %>QURA0_C$62AC(A2BS. M6Q?T_<1EIB [XG,H-NFK;6)0YE)^,SLW_GG+,2T2D?"TB>#PYUE,1!29)&C' MOT5HJ_O-4_AZ>Y=^G<$#S)RG8B*C+Z&O@_/6H$5\L>#K2# _*S>^B _J9/$]& M:? 8_V>3'=KLMXJU3+>.B&%H0ATG^E[\4)^)5@>O4%+"B@/VO@-;]@EL4N!EH MWK(,ZR/7?#O2#;$.KT^*/TUM KFO#)U) M#O66W"3YY6%.S&]2A^233'200JHO_+?U'6A4E MV52V:^HE0P-G8G5*7.>$,(=U+>V9X.7WGCXEK&:H57(S_V,Y0GM"U)Y@1^CY=<4^P MW1*VBZ57E\G3=B5LI'@Y===H/-B2TZDBD7HG40]MT 3Q^QG0=\;6-":]?\"BU MG8H)6G8D5+^$ZA_63U.A0FE&M$_@OF#M.CRI'&VUPPVM/Y+SK.0\,XSS.DP] M'I&O@BMR#1];;U1X5AT?6G4DWZ#D&WP77]&=M81XVH-KXT-KCN0;EGQ#M$7% M3/,HEJ&Y? 0+H'8^M5RF>< EX_^6.O,/QZ@/)MD_(S=WDU(:+!AV)2YUJFG4. M 9Y GRKHSON8$U_('V)KG5?Q*,?\,QNR ;-AXL7'O* 6N5C@E<=R\DJ3G8(YTVBARC M$\^YY6HIR(7GP4I%08R?1UJ)F] ? 6OD/Q05F-U1E'(/HS[3TOIV066;[Y'ZM M4PU+ ABYUG/P@ORG.]Y6B]+,^O.YS$;](:]@3MT1IUG&V3E0Q37F)R%L!" MT;"N>&+O53RF5O;PNF/[L-(@BKO++B_F@'>Y3N'KU'Z3Q7/]^9JP(%II$,7-MI>"[BH5:FEGD-TC0 =J1>&]:!,Z1"L?HKC(//(4Z$D0N"&6_S\E,^&M%9!; M"?&DM^/Y9^>4.F0*=^W//%K;R9LP(U:9$<-UYDEO/Q,$;3R7D0UX3P!XG_5I M0!,BQ"H18KBV['J07+UX 4]@3J@SW#U!=U]G5U:^@2(50+$#A@,[F1NW4\ MMTYOEWM"'(>V]=NG0RM@$^;#*O-AN*J4AN=)!1*;/0X[R306QBDH@ER#RIOI MT[?W*IY^26M%;L*!6!6.5 [" '>N(OY,8'ZL7H9<_!D1Z& (_L#=O.H- M]NU= MW(0!L[#;(+1Q'[A-[O^*1KN.0.UCR!.12<"^ ZT4)85L. M3/"@8]DK,6('B5')/C%[<%T_R4UBY=[SX(EOM4QX3FW%;4*46"5*["!1*G'+ M<3Q5\E,/"M? XYDU8[@)8V*5,;&#C*D$G4H0^8C\%:[J;U5XHLLHM3]O;T*9 M6*5,;(_H9)Q*\'HP/, =]*U83?B06_F0B^O,K

^ 4RP2;6/2&LQ]K#OF-= M:..EQ_)58N3B/E,^VGQ8(9K65O5I-B6_MG[A9K*4D$@LH=4[/8*93^>O4?$?+5?9&DWB5%QU MME+NAMVN6&Y90L4EW[%4O5GS+*%2W6:;KMAEC*X*HR3N$L? ONPF-TLYX5#R[MS\8COI=OE++[#(E]DM#L[8;%_.6]@SN'!U^CS5;F#[KCT8YNV(+)Q]U!NZZ MM9+5E+!41#O%&5M?=:[Q,"1>;E @OD7L11Q=HYS*$^??)YO9ZJKCY#UB,5O* MW 55(\]LPN(X]Z3Z\;-RVJG;S V/KP_>/O?D%9DG*MB$QW]%*[F]Z@0=M&)K MNH_E5_[R)ZL(]7)_2QZ+XC]Z;!.!RWW0O*D,E8]2**T_*6O52*.#)0?V(!4 M!D0W\%H,W,K ?6\+7F7@O;>%?7F504.^6W(O 3:FDXU'&7U"6HY6W_**(?F&M MXA6E>:(L9*;>1LLCB=W\VDX7X13I*X6=U]FT^L'=:-X4#^WX?QA@>X^H]E\ MX(9B1Y?L MJJ.JF _^N.?_T%^\[O4%#/Z6OZ3F?AF9R=A-^KP^ 9O(\G/$DBD1=E@6BZ M0FO&P"E6>O$++_G2\#S&N-<;=?/0PR 'k[P"IJ:(+?G:9Y" (0';@TZH=JK MJ?:L5&?I,O-2+4%2U9,E3QC$LW31.VE88VE"<% C;$+ZFI<0:,B#^?DU/]_* M[TYN6591^X12)B%^OM&LH]S41C9R)\C9R):.'6K[GUK=P>N*2OD@W/+-W# M"=HW1P4'6K\F ,CQ XV>"7))IHL4@!$#D*%-.2 8UR":C?XHT!AD2,[;&2 (8K#,T,5A?-$,(M1-HRM]&,V*J-QE.FZL R:]?H JN"3A' .#!%$^/]"Q_[",1%<67T2R]X'N)=O2-/L4M)!'@= ;AF##/@QZI'5SVD4&MV& M[<*M%#?6]FL*JL ?Z!P!$/%UDH"\ZPT\G2: \KPVHHV(PW85-RNTJ5I.USQC ME5)%DKZVD 8TEJZT)P" (>/K-"H"P0P*=M(GJ#UHD'6XT';9JE@/G=I:!V;J1 MO2;&-P;6Q!#7F,4F" =M"TVCFI!=,,W984=U&-J4IQ=+GLJ,QW&W5N***JC,$1 M,%4-<8WD!J1/WXB!"3H>P2H&D&(C< O(HZ&(74-l84(,T5$DJ)19]+27>=E" MDO]<2(@I>_25V=Z?GO7Q0(/Z]#A7@Z$T069^ :!^H.L -2>7XV8(\2Z-SRBKW0Z$EN:L2'(UBH*?W:G>%9O MT[-Z"\ E[71$&NU)[-KSAHIH"8Y :=<__L9R&1]X2"4KZ]<(I<]O6O92 * MM^5<(SZ)77Q.HW@OP2_F-Y6EQA$[QW^ZT 9M3,8F2C$V)AF$POIBW3TZM4A8 MMBF.BX3;W^]367ZAKI_61U+7Q4&,]OP&#R<8>#[%P[\<&K^%]0 M2P,$% @ '8E<64#6:G@V P _@D]@ !X;"]W;W)K67!1485>L;+D60!>&5.2VZSBMT!7=",66'?C-V+L,W*L\8W LB M-T5!Q?,-Y'PWL#K6R\!#MDJ5'K##_IJN8 ,J;:7TOL&??*HNL "8SSHB Y< : M=]C0.,-X'L&. (G7)MK)G/.?NC->#"Q';PAR2)16H/C9P@CR7 OA-OZM-*UZ M24W<;[^HWQKOZ&5.)8QX_B-;J'1@75ID 4NZR=4#WWV%RD]7ZR4\E^:7["JL M8Y%D(O4O*C+NH,A8^:6_ICCL$5"GS>]6!+=)\%\A>!7>^L*?D7PW[!"MR(8 MZW:IW00NHHJ&?<%W1&@TJNF&B;YA8[PRIL_)3 F IDWU:X1;V0G53;N2FWX[ZR3[,.%.I)#%;P**%'YWF M7YW@VQB:.C[N2WQNW)."UA?$, Y3%S']5OV,WH[W6NS\WNKQ^]>_2 87GU8 M/*/GO:.G] *\)!3Z4S+B!=Y,J;XRMD#&+.$%D+^'ZWJ^L; M\5]N:0(#"X4EB"U8X9]_ = +GK[; ? Z18])%B\0>)';3(KU/DGU(/IUA:LC(7 M5"F1S3>*SG,@BA.5@DD:9<]MR2EU Z.K]\LV=#T\<]OlF!!C.KW@$!,=8WJ7 MWB$F/L8$CEMC#HQW:^/=D\:Q:&!18'AG"@$L>29X#)G,J2E'*RR8]EG.I3QO MLUXJ=P]LN0WKQY@O5[#>HN.WPAA?(QQ.^W.@)IY<-+YX1_Q?- +1 W$:0XF-,X'J-"-AI!;T L3(O"4D2OF&JO*[JT?JO.C0UNC%^ MT[D>=5K& (WSYZ7DZ6"BU//!X.RWC!.U8>R27/X9>Y+#*FX+9X&I;+@K.D M=LK2(?&\<)@QD0\F)_6SVV)R(BN5BIS?%JBLLHP5KYl]Y*I]//!WCP]N!./"V4 M? C"!NN&DE$1G/2R%S5/#YZ6"*C_H6#O4%G\)_EQN72,] ME$ZT<&F3^VX??W6^I=Z\#"8 M1U;R,YG^+1*U.!V,!BCAZ=[#U0!ME];#.F6*3DT(^HT);0VOZHHY- M[0VC$;F>QIDJX%?IU?3Z[+-OEY< MW._0QX?KZ[O0$E51\%RA M:5ER51[:QM.TX-L;T!ONN%RRF\\.8$>5O%COP>3WWW#H?;*-[A15+& U/%*+M EK_(.M3G'D^QUE%J/0HW9IP49;X)0V6\A"'2I> M9+ #5KQ465_L K-WW!'H--F1%V[DA>[9E5DF2IUH#|"<\[*>::D6O(#$&W.8 MZ\>46^6&AI8O[DZU:1.->Z8ZV@B.WCG5>_1%IKZP&T_3!F,2V 6.-@)'3H%W M7.1E5; \YEJB7/%*: (1)'!G=$X^&'8VF4; $\4;BV"GQMN!+)A*0UTJ%S)&) M*K.&4^A-O1#C=;9E=:;UPL,S>]>XN[OW&.U* MW&(B=D]\EXJE[Y&(S;W@1]TH6]P"3'NV#&YQA9V$@$WSPI.UN .4(9 TXA$??I:Q& W8VZ6L$F4R)0R]'.YI0YV8^?2C4)L@H-T<[?;9E=7"O?LIDN3MQ0IVUMGL*:/E$W'QJBY&T';;U-&'R!)F=VZL5B2R3PUI$47>LR %9KJ$F"@* MC>5N,>JM2TC+*^+FU32.906Y"RW9:U]Q1TP(4=+%]<7(#WI(15I2$3>I0%Y1 M0?3XRY+GY4Y1OV^=FH0*QEV.68Q";]0CNJ48<5/L+8$L-:=M4AEW7]*Y^_N_6:.E M/*43_HXK)G2]K.MF&)!]"':,_5J,V*C/HBWB*;ON?TRNLL;A5GXC?T1UY7 MG&D5!'V4IBVEJ9O2C;@M^-6;S2%V;'S"L!VU;6:6H_9PZXN<_ASZC15/(B^A MMIF#GW<4P7"+Y@MC LX84V@-_G4JJW&_W=;_.==_(? M4$L#!!0 (!V)7%E7&A7>VP(!< (8 >&PO=V!R6B\U&LK99=;|HP%(;_ BI5-4RMU)(2OJH-(%*A;J:6HM-O%M LW.1"K M3IS9&#K3[]3MV0@0TI:NT&^*/\[YYSLE)3'1 31Y3GBJ!DZL=7;FNBJ, M(:&](J3 (<6(0)9 J)E(B83%PALVS M4<_$VX#O#-9J:TQ,)H]"/)G)531P/ ,$'$)M"\A>5C "SHT18OPN/9WJED:X M=/ZX7]C<,9=']F D^ \6Z7C@$HD@@7-N;X3ZTLH\^D8OU!P97)NHSU'!+F M2HND%"-!PM+B2I_+.FP)FNTW!'XI\)5T"H%+9MH06;3&E--@[X4;R)--+J9 M@:V-56,V+#*5/<:XE[C+4Z6!T.QU/IO/)F.!H?GM1-1[>X^1\>#V.W:^2CP_(QA"AO6GEK5^YB<:H*^56%?.O7 M>@M'4PW8MYJ(!;E@*4U#1CF9"<5L(_X+?KOJ8R&L+ MP7=0@5R!$WSYU.QZW^H2_T]F.V5H565H'7(/1B)),%MLR/#IA&14DA7E.9 C M?-:1X)Q^13*010<T;2\[A?Q74R[MGKA;$7<_3HSGAM(TC5BZ? ^[^PK)/]W'KHOIU&/W*NS>0>Q[//M4+E*\ WW M.ZR]UQS[/7$PI"!UMS[;YLB\H7+)4D4X+%#D-7JHEL4Q5$RTR.R7_%%H/!?L M,,:3&Z0)P/V%$'HS,8=#]5\@^ M02P,$% @ '8E<6=R@Q<K[,UFG]O-QD1?L_MV6U3IOV MU^KNHMY46;K8+,1>77BC472Q3O/B[/IR]V_OJ^O+\KY9Y47VOG+J^_4ZK;Z] MRE;EPI69> ,I'S[D=\MF^P\7UY>;!"Z[R9I/F _=5^]O%@;+(UUE1YV7A5-GM MU=E+IX6(O>T"NQ9_Y-E#??2SL_TH?Y;EY^TOKQ=79Z/M&F6K;-YL$6G[UY=L MFJU66U* ['G_MH6>'FML%CW_^3F>[#]]^F#_3.IN6JW_GBV9Y=38^_TZ_[CCA:P/5/ M+.#M%_#Z+N#O%_"U!;SXQ +!?H% KQ">6"#<+O!]"_BG*D3[!2*]POC$ O%^ M@5C_#*=6:;O? 8+S;NH^;8[_FQ_>7F8_O7F^3MQQOG'7.2?WUZ M_?$_S]^?WK[\-'O=_O]OSKGSZ6;F_/K+;TZ]3*NL=O+">9.O5FT>ZV?.+\>__M7EXT[8INRUW,]ROUZG&EO!,K];%LTA6QV-2^V+1_3?"'>? H)INLGI-4DZ/D"[&ZGOJV\GUX5UK,M\?K^^7Z5-MG#> M-$BB=TBBMT,')]"OLKN\V*Z6\RI=I<4\>^;\ MD:[N,R=MG%DV?^[X[C/'&WD>E:=''=+1#;W?77ZZ#:!1?7GPY3H_9R!^I369F MDXFGM4G,-N=Q,%8;,:*1JS?BO%]'H:\V$M9>VO[:7M2;=)Y=G;7YJ+/J2W9V M_?>_N='H'Y9MXA^VB3]TF]P\?MW[:!0KN_^:/VZ\1UAXU%?>6.NJ&;)@@H0Q M)(PC80($4^(5'.(56./UMAV:Y<6\7&=4?)SB_N1]I6V\@=VOO0P)2Y PAH3Q M'OTJ0 655(2'5(365+1CTG;$6;2CGZK*BODWIZG2HFX/ANW!F0- S_M6PL.C0D2EB!AK+LG.+*> ,&4E$2'E$36E"3KS:K\EF5.O1UB.9O[:KYLSV&< M37N'H_O(UP]E;< MT 'MV,B %H$LER"A#$DC"-A @13\C0YY&EBS=.'[' 4VDN1IG1N[XN%TZ1? MG8>\62[+U6)[XNW/A[!SK<&;N&T@^%-=>Y) :FA$H+0$2F-0&N_3N0)54LW)D=!U[0[C8D%+M#=I=? U/AD=USQ_M& >AGAVW6Z,1L,E(LU\)T8@0:50K=Z0=*CFUZG&HG]7:>^ZI6T8*3M=N./4M M(U5:]Z8!6<#]0)(OQN(F1:HVQ!9,H'2&)3&H32!HJDAD\)6':QL^VMTU[2L&?? MM[+O 4R2:=*1M0>@&AENG1JU4V9;N^\]VX"1 >T#*#[M7I0)E,;@- ZE"11-S9DTJ*Y=H=K%NFMZPFCDZ5]RJ#.%TA(HC4%I'$H3*)J: M(^E8W0[)>FHL>9-MVGW5R#)@,05HZ$XF>LBB'D<2DS09Q_1Q&Q$'4F(5JZG M*W)JU4=AK!])?H;8=*79=.UJ_18LGO3(7>U*5ZO!S!)O-FDV8C: Q"MB+-)8M6)L\F?X1I= M*1M=NVVTCB6[MP[2C$U=TQ(2.P%DR01*8U :A|($BJ,.RI+>T;-[1_M8TC.- MF#O1OL!3>X6A8TDH+8'2&)3&^W2N0)54XR%UHV?7C4-G:WBF]0OU:ZWVDH/S M@]0E4!KKT1L<6&@:&IY?<+>O MYN"$=5=,H!49E,:A-(&B]1&3CM2S.!*>\S(\PCWZOE &.@<52DN@-:E\3Z= M*U EU9Q(8^5^L-,[8'D ;/^\(N;#U3L8:CV-C%Q-TFC2!-=/^=$(VH&YE(5N%(M/W4Q&P43-l WS,^PG)ZTG][=VP:*8 =6-l6J>]PN"# !3&0FD,2N-l,E>@2[JW64K)ZMLEZU"+ MYA,3$6-IGHZ]YM@ 0&D)E,;Z= >'EA0HFAH8J5W)CEF> SV:3TR0U$<0]I*# M\])=,8%69% :A|($BJ;&16I7WZY=>YLTW]2?[EC/"52X]JB80"LR*(U#:0)% M4W-R=+^_W;B^O-L=?=+Y7_=YG9\\^A#R4\\(U+9V%TR@!1F4OJ$T@:*I$9&R MU;?+UIZ^PSGWZW$'?U)O$ MW,%]*ZOO(CFW&B$>$[]%;FW$%JU>^]6D<;2:S:K<\#<03MYJ#P M36UG"@HR01*8U :A|($BJ;&3.I.WZX[^]Z'0L?,=)EA&!M[@!{&TS<-I#LR ME"? 1BMH%$*WTB[Z<:!1ZXXF^! @9RM.7RM,?/+&3O@^%WCJ4I]0G=O9I-+.O MYN#O-E1F0FD<2A,HFAH?*3/]'Y&9^X6/OY;>)-#C 9694%H"I3$HC?O$3-N) M,?(SMX \75*?U"4-98 UE %UJ[1^O=->ZW!.>FNF$ K M.BB-0VD"15-S(OUD\(09H;9'-MEY0T]8@TX/.8.63* T!J5O*$V@:&JPCIY$ M:K>:VR'M;O:?T<.-_W#C1]U>)4MG%\7>;TIZVSO&YDUT\KIIZSVM1B\:^J> M:0HMR* T#F4)HC/&)P:IFT$& IHP$A%D-CY .=/]JG9 (MR: T#J4)%$T- MF=2Q@5W'HD/V;(APP;UMP%U[U^/(3]6RB-06D<2A,HFAI*]6\#N[M>94O M(02HK\\7L)<:O/."DL 2F-0&N_3N0)54LV)-,G!L,FSY/,! C(ZIB .8_WB MW#3H\7P @N2.1OI<(Z(5X?BI5L8=F=2]AX$^K9EH-3DQ()'F-;";UWZ/D*/[M&WK'?T#=\;_K?6C)!$IC4!J'T@2*ICY^7ZK>T*YZ?^C2W9[=<>F.:&5\K4/B M[G?STAW1BOA:4ZV.2W=$(^+2G:WSGKIQI%8-[5KUQR[=A.;S-"_=]6DTLZ_F MT.\VE,:@- ZE"11-C8\4K:%=M-HOW87F&XGBB3ZUSUYAZ' .2DN@- :E<2A- MH&AJCJ2(#>TBMM?L+G(<$II/#XV"L?[(&**5KY];AH2-'4UT-T^TH@X0!$M ?_OH%$XB5S] $*B('OB%TD^&=C_9:X6W>&F&//&^LU%?1K-[.LX^+L*59-0 M#1V8]GW,6YT>LOIEL1&M'*'_?9UI$X32:-45]7RF#]IVE$ M(^(TC6AUXC0ME$HOM^N]WL]FH[L<*NE":I*E,9]#6CHHC4%I'$H3*]J:.VGI M0KNEZQC-$8_F#'4Y9Z\P>#0'E7-0&H/2.-FY^EVE5*.3^O9IW$*[<1O\>CSB M899Z!!"3$V=06@*EL>[.X-"" D53PR)]8=CA"P=.P@I-K:??LV.O.#@LG043 M:$$&I7$H3:!HZ@L5I?>+[-ZO]R2LR!1E^KL=IO9:0V/2HV("KA="A)W8L1R]AMXO.H3(B,F6D&^MWA=EK#DX!5&U"::Q/=W!H28&BJ8&1 MQC+]>KF0"$1$4^0-(IVVGW@^J5"T]. Q=B^YH.W+=0V0FD"15,S(UFU#%G MJT0!(VI\T=NS@H4CW"]BA!1.HC4%I'$H3*]J:+RD0[(OTI_^QB$F.QL$(JCM[M5$R@%9L1F4QJ$T@: (I.8FE[XPA:U2/J5NW]6.0=30F$!!"93&H#3>IW.%JJ2: M$^D[XR>^4;USZDULOBN=F.M$M#+F.A%MB+E.1"O"5E L8ZX3T8B8ZT2A3LQU MBJ5%C) ZGO3N#]2>;*Z;O3Z-9O9U'/P5A I#*(U#:0)%>\S.1;W,LF:6-NGU MY2:]R]ZDU5U>U,XJNVWQH^=QNQ&K_&YY^*4I-U=G;2C_+)NF7.1^7&;I(JNV M#=K_ORW+YOLO%RW_H:P^[VI<_Q=02P,$% @ '8E<69ON2<[: @ 60D M !@ !X;"]W;W)K%+A4BO=9WI(<28-V@*B=Q9419C(=LK?.4 0XR*([TEF%T M!]B31+-[V=J,V3VZ$1%)8,80W\0Q9LW$-%=7VMJ^X5[L@Z%6M#M?HK7X(%98 MI#,F9WJI$!8$DYH@ABL^MJ@>3VVE'UF\(/ CA^,D8ID2>F#FDR"OF8HAR " M7R@%+!]:&$(4*2'IQF,AJ96O5.#A>*\^RF*7L2PQAR&-?I) A'WMHX8"6.%- M),[I[@L4\:25GD\CGOVB76%K:.C?<$'C I8>Q"3)G_BI^ X'@-2I!EH%T'H) M6"< LP#,NH!5 %9=H%T [:I IP Z=8%N 72S9.5?-TN-@P6V>XSN$%/64DT- MLOQFM,P(250E>H+)72(Y80_OIHX[!5P'R9%W]VWB#.9RXLWEX]:=SCUT-T+N M]\5D_@N]6TP'"VK,!']9VOPL?UG3?/L(L*S,],Q3T0@L0)Y= M5 M\@3U'T(:!<#X6^0^;HAX1K\2RZ8/)3^5%5.KFY5JZN#^]JGV(>>]DJ8#FP+ MFOWF5;-C? *Y*^R7%G$N*N9<4&UU2;'PAL:/BL#P996WRQ?B/O#7F;_R>37SKD_WY-$HXB6$E) MH]&5K8SEC3R?"]IF?61)A>Q*V3"4=Q]@RD#NKR@5^XEZ07E;LO\"4$L#!!0 M (!V)7%DB;7X)K@@ ' H 8 >&PO=V]R:W-H965T&ULM5IM:]L5$OXKA&]Q:(&ZUIO?DG61_ M^OTJ#:8$2+N]W=$4^ M+#ZR-2GAEP7C!99PRY<]L>8$9WI0D? >B(!CT"DS+SN12/WO@DTNVD3DMR0-' M8E,4F+_S?Y9*P_*S+$@4Y;_03.YNNJ..B@C"[S)Y7?V]#NI%>JK M^5*6" T7/=6R00>E&R%940\&! 4MJ__XN3;$P0"8QST@]@=$S0%)RX"X'A!K M12MD6JU;+/'DDK,GQ)4TS*8NM&WT:-"&EFH99Y+#KQ3&RO]'S/T[O'N^O'V"\B\1UWT M.+M%[WY[CWY#M$3?:)[#RHC+G@1@:OI>6H.XJ4!$+2#&Z!LKY4J@3V5&LN/Q M/5!HKU6TT^HF\DXX(^N/* X^H"B(@>>Z?G#8P^<>&_D6,\7MQD9BO5:0,0(MM."0!"$S]:M:+BLOII(2<>$R6S5MXIY61?B%6..47'4@A 7A6]*9 /M?X2#X MCTOG-YKK+)W@*);_;)'20D6J:L(&A.(/D05+*RF*J Y:@I23P7NET W@HYR@9Y<):.M9#@.+WO:0_5LF4$0[66.4/?WJ/O>=:O._@<1"$E+"B099"T MG-(" ELZP1M-=F3.P=Z< Z\37!>,2_H7 M5OG;I6@UNG^P@F'<7&6'C I1URH/[|"&7EBW!'1-:2NLH?7*.&Z@^1CKU(IRM< M+HDB !W"L0*0"ZYX8*JHF:8%YVH8! :_R"YSEQ!OC8@M4=-Y#;(FTV#@-# M?L&)I5\0S@%P' 4!K0%6.K+7M)&JZEDLH;%LY0_JAEU$G#_BEH@Y=K=H!(73,/*>@GU*<<;]$!K-=RPULH,/16%[_*@6\UV['Y3%$1>DEV.F5%087JQ#Y17$U+9@,D5 MN#(0$:%;O>CH'20EZ,P$>0]A75TY;=-W.:_EX@ZJ45LL&T(/_8S^G=!2;#AD M&]*KHRUX V_&[K-YMUP;.=56VP0MI1VH6']T$_[#YRL,+WIM1ZA)*6F] R-0 D;\&N'UYC=M M_2-''3!*6I0S=4!TNJD_JZUU*IA8D96#NAD;;D/ D;^M;V['5"7G&9UX M]*:M^%O-=FP%P]W1B6X\R^H23+*CXMJIN8.I!U%SM1Q"<5OV,CP=G>#I71F] M8/R@(;BJ2&AU]B6F=L7=4Z<23B(>-;5P2;6F-$/7D9^N'SA+"V:7C00.L5.09K>#KV_0^GVZ$WI)P)B8G7@=1VRV 4VKHX M^J5L;G8>3FUN>VN 7]L=?J/9CJUPL./O)_K/--ND%/.7HQ:.U0T[36'S\ZC) MA0Z9,&PIRV/#X;&?PTM1V#6,N44CCAVK3<#8-FTG%)]=L & *_ =WS<43GK%QV)>&% MWA=S8K4;W_[8"HU_@HIC0\6OGXH%/^$,C1PT,[2M[Y"*VM@X-FP,P!A*6MC\G6Y9O[<8I]$DE M6N!4A>^+4SN;5\,^M1(.H6%+^Q\;^HU/T.^!S_P:9@?/1C9HAU0KZL3P<>+G MXR^UPV@63EE1J$U@]85#5W>D6.?LA9#ZT9R49 ':K'/L_JJY6L^YB0.NNY; MVCF$DK95,I2>^-MO3>D953U=F:EM ^JLIQ/GMKGU7=8A-6[)0XGAV^2?S@^_B9O?2NICM;-0?+QHFU" ZI;-AO605#QHF?C#E)5 MN_H0R^HC.%WJQG5IT".)=!"_:4 HKSJSE13HRX(5!I;L9+_14DS:$+VA(] MS[Z.4G),A6U"3YJ,XI!IV2],#$DG?I*NCS!4FS?T+16RF3H>-[M2AU KFR>& MS1_ FT]?HP/"$E+SDI:E\D[X>4TX9>X,8:-_ %=6Z#FD@KBE,4D,KR=^7G^U M-8D&@96S#FDHF&3>WH'9[>@U5_J(VT"Z7Z_,O"T?[H_-G>M M#XLUGM^$%]/]\)N9ICJ+]PUS6"V!2K?4)L3F3DA7Z M>[[SZ6ZPY>)) M9@ */>>>4R:&3*57T7518MG@!3)\LN 5S4(_%3.B= M6[.D) ^/8[M5/%'T#%_"J;1?M"U].Z&#DK54/*_ ^@8Y8>4?/U=YV -HGF: 7P'\UX"W%#(* M$)RK$%: \%R%3@6PH;ME*8$2+N]W=$4^ M+#ZR-2GAEP7C!99PRY<]L>8$9WI0D? >B(!CT"DS+SN12/WO@DTNVD3DMR0-' M8E,4F+_S?Y9*P_*S+$@4Y;_03.YNNJ..B@C"[S)Y7?V]#NI%>JK M^5*6" T7/=6R00>E&R%940\&! 4MJ__XN3;$P0"8QST@]@=$S0%)RX"X'A!K M12MD6JU;+/'DDK,GQ)4TS*8NM&WT:-"&EFH99Y+#KQ3&RO]'S/T[O'N^O'V"\B\1UWT M.+M%[WY[CWY#M$3?:)[#RHC+G@1@:OI>6H.XJ4!$+2#&Z!LKY4J@3V5&LN/Q M/5!HKU6TT^HF\DXX(^N/* X^H"B(@>>Z?G#8P^<>&_D6,\7MQD9BO5:0,0(MM."0!"$S]:M:+BLOII(2<>$R6S5MXIY61?B%6..47'4@A 7A6]*9 /M?X2#X MCTOG-YKK+)W@*);_;)'20D6J:L(&A.(/D05+*RF*J Y:@I23P7NET W@HYR@9Y<):.M9#@.+WO:0_5LF4$0[66.4/?WJ/O>=:O._@<1"$E+"B099"T MG-(" ELZP1M-=F3.P=Z< Z\37!>,2_H7 M5OG;I6@UNG^P@F'<7&6'C I1URH/[|"&7EBW!'1-:2NLH?7*.&Z@^1CKU(IRM< M+HDB !W"L0*0"ZYX8*JHF:8%YVH8! :_R"YSEQ!OC8@M4=-Y#;(FTV#@-# M?L&)I5\0S@%P' 4!K0%6.K+7M)&JZEDLH;%LY0_JAEU$G#_BEH@Y=K=H!(73,/*>@GU*<<;]$!K-=RPULH,/16%[_*@6\UV['Y3%$1>DEV.F5%087JQ#Y17$U+9@,D5 MN#(0$:%;O>CH'20EZ,P$>0]A75TY;=-W.:_EX@ZJ45LL&T(/_8S^G=!2;#AD M&]*KHRUX V_&[K-YMUP;.=56VP0MI1VH6']T$_[#YRL,+WIM1ZA)*6F] R-0 D;\&N'UYC=M M_2-''3!*6I0S=4!TNJD_JZUU*IA8D96#NAD;;D/ D;^M;V['5"7G&9UX M]*:M^%O-=FP%P]W1B6X\R^H23+*CXMJIN8.I!U%SM1Q"<5OV,CP=G>#I71F] M8/R@(;BJ2&AU]B6F=L7=4Z<23B(>-;5P2;6F-$/7D9^N'SA+"V:7C00.L5.09K>#KV_0^GVZ$WI)P)B8G7@=1VRV 4VKHX M^J5L;G8>3FUN>VN 7]L=?J/9CJUPL./O)_K/--ND%/.7HQ:.U0T[36'S\ZC) MA0Z9,&PIRV/#X;&?PTM1V#6,N44CCAVK3<#8-FTG%)]=L & *_ =WS<43GK%QV)>&% MWA=S8K4;W_[8"HU_@HIC0\6OGXH%/^$,C1PT,[2M[Y"*VM@X-FP,P!A*6MC\G6Y9O[<8I]$DE M6N!4A>^+4SN;5\,^M1(.H6%+^Q\;^HU/T.^!S_P:9@?/1C9HAU0KZL3P<>+G MXR^UPV@63EE1J$U@]85#5W>D6.?LA9#ZT9R49 ':K'/L_JJY6L^YB0.NNY; MVCF$DK95,I2>^-MO3>D953U=F:EM ^JLIQ/GMKGU7=8A-6[)0XGAV^2?S@^_B9O?2NICM;-0?+QHFU" ZI;-AO605#QHF?C#E)5 MN_H0R^HC.%WJQG5IT".)=!"_:4 HKSJSE13HRX(5!I;L9+_14DS:$+VA(] MS[Z.4G),A6U"3YJ,XI!IV2],#$DG?I*NCS!4FS?T+16RF3H>-[M2AU KFR>& MS1_ FT]?HP/"$E+SDI:E\D[X>4TX9>X,8:-_ %=6Z#FD@KBE,4D,KR=^7G^U M-8D&@96S#FDHF&3>WH'9[>@U5_J(VT"Z7Z_,O"T?[H_-G>M M#XLUGM^$%]/]\)N9ICJ+]PUS6"V!2K?4)L3F3DA7Z M>[[SZ6ZPY>)) M9@ */>>>4R:&3*57T7518MG@!3)\LN 5S4(_%3.B= M6[.D) ^/8[M5/%'T#%_"J;1?M"U].Z&#DK54/*_ ^@8Y8>4?/U=YV -HGF

MA2*$,[YQZ!H)](G)$6"UM)!\U"3FSMZAEI(&6V:ULZ63E8_) M!DR;NZ/066GM=UT431YV7/@!EA5V*;V&:;P!=L R(*=<^D;JL(X[J*]U71/R M(T,+QDM"6?WP,=Q<]OZ[(R_FC4?;O.?Z4;T]8N7!(HR#(T?H09!SU,RIC+P= MBJ_(X L%J72WR GO7L80V,A"H)XR-OT7Q0F$RFU5D>/O0*G-7*L\FGQOI%=[M[0*"]* 2&';!A(&GOBGRPL3$ 4,*A@J2TJ&5B3G&FKU-'D[YN[T*WDITQ92; MO%"R;M"##8-MV(%'*XD25$L/1QKB4PCHQAVXNRDX-(X<2 M.V)$IVFVA &:O$UJS8FWZ#KNF.8)1ZBNUU*8V%8K9RP\\?O#ZT:X(K0#WJ?.%9D2*[ZTQ@7N<2;+3AGBY=" $-MTZ MOA[QV9*(?A$-+WO#+M]N5FX_75.NFD9BOXQ:N!.>KT@QCYSDE=P8$.-XSUG MDK%5(S)QXZ"[]#@J)?T\D?<6^T00^'HSM:V61PM9 "L$C/2L#/$"(4[32]\ZYU>GO>0@K<1ZW XJU;2'TDZA]%!;5LLX&#"D"%6E< M6R(FZ#>%]S.T:#3;[ZC3VOY(4O?LHC@IL3Z]$RM>9)S612];<9.O8@",SXSDZC& M18RTHU9)'AHFE9):ND"*]\[L_]QF#RNZ7[XU%UKM'5[CFV;Q?G.;6-"NDCW MJ_UGR&FZ?6_,TS?,%903H A-"VP=#]^]R81+WP7I(=@ZWL7G-N"XBC^7^)0B MQP9XO[V= \&PO=V]R:W-H965T&#SN66Q?[Q1;)N:]SSWV0 MISMCO[]2R(OO=:7=V:3TOGDUG[NLI%]ZF6E(X\G6V%IZ7-IB[AI+,@]"=35? M+A:_S&NI],3\--R[LN>GIO65TG1EA6OK6MK][55F=S8YFG0WKE51>KXQ/S]M M9$%K\I^;*XNK>;\E5S5IIXP6EK9GD]71]XL3/A_ %W1SHU^"XYD8\Q7OKC_MSR8+=H@JRCOKD/AW0V^HJE@1W/B6=$YZDRPX_MUI?Q]B1RP;Z>B-J7Y7N2_/ M)K],1$Y;V5;^VNS^0BF>YZPO,Y4+?\4NG5U,1-8Z;^HD#]JI>-_^3WA\+(\(M+)/ ,O@=#04OWTHOST^MV0G+IZ&-?X10@S2<4YJ3LO863Q7D_/F%=,H)LQ7O ME98Z4[(2U\08ZY4N3N<>%OC]>XM M._+J5@NEB&.U,I7(9 M":)S<67)D?;QQBU4UAA)8*-WXI^KC?,6?/K7?0A%!T[N=X!K[)5K9$9GDX9M MV1N:G/_\T]$OB))32:BLS-2-U'N^ MT6K9YLI3SNCFJ-[X*^&,BWLA+>4-B0V1%D"ED1;GE Z*;8[3A*KPI2A(DY55 MM>OGPJT.4A['*O%MO=4Z=C^.IH$;]B"TF!"&OJ,"[+<*L31XMG? MPKD50,HJP@VV?DU%6T4EZV?_F(E5" ^N5_LI:]N+W AM/+1F59L#*VIBN6CH_MM@=;8SR.(BQ+WUK%0&WVHH\G^,)9]%#"U+? C0XIDX_HC&##M,W:?PY9N2+L%+XV ;>#D^A>:#B M38"', 88M'$]AZ[$VB4W2 =_XZ &. <;KAQAHC0Z'.0,HB&$O'MZ9E@GYK)5"PK)Z9 M-1VK$L%#;]V(K#,.XV]I9HDO+5&G&H>H4%HS/K"R16X!32 RCV. !6035%WN M,]\LF5NCEI_]X/H.C*%*8:T)"9:LKO1Z&I+D0Q5 >7<9Z,"KL MFS'/"%(4DIMJB.X5<@;\]RFFOBFLK"-/?B\-1HC$P0MKOF+>%!1]*-']#(^/ MWM@T\+UUKNO*S9WU@5&]&Y#C,' H*+=FZ&-;8,* ZWH6EMJ]*V(%C9D?FDE6 M2A1C'%3=V'+H8212XD.Z.B#:,((XWS!M=:V.,R&4+#-]U(R N,V?(:]P M-JNDXJK@4:&*5]Y^ 8B; 8?ANJ(>)?H1+0GY@[_*5P@$'FW;T!S#K@$:1H.- MW_>@VB:\OY4*?3U0*A?#4LR#FO\SA)-/FK0ZR9N(\L7 MTU&'"!E:-I$$PG4N+EG%A$\\F;Q?K2\F3Y'&NX:&HY^;.-R?3%;KSSC*)IXM M8&MRB;HQ-\D3)/]ZZ-'KU'/>#OO$;(*2!UV@9=AQ9![3$7KRW0X_WD:F_'I0 M2ZN "B:";8L2Q"N9(?FMK45N3(N>AT&IMNCUH_[7+1!A<^X,1[#8IZ3-]:\/ M@];.WQ@IA2T+O0*N8"OK:,?[=%B4XBYY2T2.+V^]H_0;S&Q 1XULQ$8P3,[Q M3)=:;YG>_C1X] [_+/%=X9Z&9$(MRC5&%%>"5'Z'#^],&Z0W&.0WK?!"(@4O93!^0(;35]0T0P9!A:5!2Z*?HT93_[4="R7-/,WR'CA31.^^VV,IZ8./TN\)9/E WC,GQ"Z"S:0?P@^_M_P)02P,$% @ '8E<6;,?^+(L"P.@B$!D !X;"]W;W)K4ULO5II;]M($OVN7'0#+(VH,CBH2N'@<1),,;NS 0Y=CXL_M]D.+;E2#:GF[3B_?7[JIJ7+,E1!L$,@4UZTNKZTKZFO*+G39?[%:I4GS- MTMR^'&[+LGAV=66CKM"Y7BRUB:3)3Z;S94MC)(Q+\K2*W\RF5UE,LF' MUR]X[+VY?]&K,DUR]=X(6V69-/>O5:IW+X?>L!GXD&RV)0U<7;\HY$9]5.7G MXKW!IZM62IQD*K>)SH51ZY?#5]ZSUR'-YPG_3M3.]NX%6:+2^@M]N(U?#B>D MD$[55)($B5]WZD;E*0F"&G_6.H?MEK2P?]I(?\>VPY:5M.I&IW\D<,E!.5P. M1:S6LDK+#WKWBZKMF9*12*>6KV+GYQJ3H8@J6^J7L@P-LB1WO^77V@^]!8M3 M" OZ@<]ZNXU8RS>RE-?EUHJW>;SB_?57T*)5O6]4>>T *O"C*L8B MF(R$(_'#1^0%K6D!RPN^89KXSZN5+0WP_^\Q*YV0\+@0BHEGMI"1>CD$Z;TR M=VIX_>0G;S9Y_HB*8:MB^)CT1[W_Z,KC>OWV^Z>W(A"MX9^V2]QUBL!+\HTH MY2K%($_/2U'BH6EFQHF5FXU1&UFJ6*SNFR?"ZLI$ZMG@T]8H)3*'N"+$!? J M5;92I@5M<)'D(&F:(M[L)?0H99**]T9OC,RL^&,KH8!,E?@=FQMOL;@4GW0I MT%KQ)6(=)8EE]+=B@OO4OPLPC#$U0^7N'H^79 \M/] SGN%KX_>*>@^H5_ M*;SI0LSFP[^U$ RI-W" [V*HH4H4\@HWV]P@N!81ZPF]7!?X VJZ3]G=2D-_MBV O?I/#]M;&EV(AYM"JVW$^>"M-#L2 PUE29>)B>MD]#=K;:FAPF\\6Y)N M(LDA7XF+&902_SXG@@:&]S#DB3OP>L'<[E'\6L]##-9@&Y-$Y MW?MT\4:>8G86QL$/QQ@NA (+AS$!> MC_"2)\V=B7"/"MW0'82;"2'IY@.)$$@?BFQU.8+MA#P93*;D2;@+5X?M9+88 M (;\\7>'KS<*0U)CMIR18K/]/9'T\FT SC$8V\>^M"R('E(V(XF BD#K_SL^=-'@-Y>HC(]!3(>P!PB'9= +?>P)V:'F/JCR3]P M!/8'CTE/1F!OU*A(X109B[716=]YT@ /.TV &O !ERX]8;' P0!C!YEIA.1'6 M-(6ZG[9]IQ#?0%ULL[LFO,^> ^\3$D1Y10N3((S>8)< KTX M0GD.5108[.<%ZDTE3F2E>V7C#FFLDE;Y>46ZCXQ#5>(N55 MFH *[*=6*Q=R[6&+B7!P8FL,;/8;I[:-HGI>(&0)5XG@590"JUY ,MZ*)"-A MT L=%9]QLOM&B_&@NZ!&DKN.[F[P>?OQ()]8@#K2I3N$C#SN'/S18CK'E'^. M4:_1,TUF]-X+2%X./JBB0GJ,R&&WQ!$@M\0_3$,??R-S&4LLH/]H_UI78FI MJ_]F8GFLS.**5M:1.?]*Y")$0KU<7HE4PIXZY)2 M/5]V\]NQM+<0%++D=4X;S0S'E2[_40F"T,.VG.6'<0>)OHYYKZ!%27#;FB[V_MV0.6 !>KKYE!.O.WK.^)72FF/,U$)]S#*[MP|< IEVP| M54A5!W'+^4AO\N1_7$/V'4T=>F[]7O7@*D/3=!VCG?(4N.64('%G=9K$'&VO'0G$1WKM M5DA^AK*E/?([&-LO%;&,'+,IO?':'O93\MH?SA; M=A40DF5|Q^; EC]A|$>N'V[:1NO*X:EKB#"06^Q/JZ38:!V+KFEH^D 3%4=T M36P/W#K=RB@R%3Y2)Y3;/?S[[#"6"E5OMFL25ZCCH>@UR)GP^4K=:\)EGIYH_Q!%/R=ND^/ MZWZ@P+>->>/Z6U(F/^-="RO@K.4ER&\N]9&%S:Z]_5PH]JFE'VH:Y7%3-U\6 MO^TZ]4.3R'674(]"AP,$V4YR^IYWKF,7X-A9#XP:-Y,=%)Q=8WR'),Z]R%Z_ MU^4"ZFD]TVM<^<1T3@\ZKENE7LEM(_Y&HVN[I;S:MKD8@ ?TJI2P\2DGWJ:@ M,&8XE>(()SD'4P/736XR2]_^=MV=8]%[S33]?C4=$%HK M%_7[M%*LVI":=SNKJU2]WR)_6G;P[6-1$=$FX9]FI'$64K46K!WQL=CQ)R";' QABGF1=S5A_TB+VN)ZG>KE& M3M"3\|?)NI4O%XD]4G6YO%<>W"DQY5Z4&K,Z#*0]PK=M66U+YI*R@W*?G;> MY%=P?.39*SM\>N=DXUZ$4F[KM9ZU"CU]'9;@OP5TJ4&LR#F'E'16/? MQE[UOA='"&WXVW\PA]*N^XJ\'6W_P."5^UZ]F^[^.N%7;38)]D/5&DLGX_M*(S[OM]#'7!W[*O=(EAV=NMDBB5- 'UUJ7SO?:H/VSB^O_ U!+ P04 M" =B5Q9G?OJ7O0# !""@ &0 'AL+W=OVF4>E]?3H8N+S$2KB^ MJ5&39&%L)3Q-[7+@:HNB"$:5&J1Q/!40NIH-@EK-W8V,8U74N.-!==4E;"/ MYZC,>AHET?;AFUR6GA<<DMEGB+_L_ZQM)LT*$4LD+MI-%@<3&-SI+3\R'K MJX6_)*[=SAC8D[DQ)SSY4DRCF FAPMPS@!NA1>H% ,1C1\;S*C:D@UWQUOT MS\%W\F4N'%8I5T6O0IQ&XP@*?(A&^6]F_1MN_#EBO-PH%U!8MI!9'$'>,&^] MC3$QI*1N>_&PB<,.P?@U@W1CD ;>[4:!Y.7P8C:Q9@V6M0F-!\'58$WDI.:D MW'1+4DEV?G9->?^B>9P[RQTDMTA[2-;QA+ M$W[CG:^A0E]R!'G+A5%4E)DXP0BJL;G1N52RM9^C7R-J M#B&=*XY%L8GZ3W"'H3YPDSV-><M=/AT)X;^6\|2%RWH2 7%"\A'Z$]Y!F M0VJ3XQ&UQ^:.,VE&<[C-O] I=<'PM+#,F.N"R/ENXWL &1QV['=/[(=WXS1)/FURF(Y']%&4QD?<]WY'Y][B4WMW M24097) 0'7D\.?VUWC2AAW'E+Z8OH3[WN4O78L4$O[VD=D3K>TY;V/%/#+N M=W/8GN2A9062+PO%?3/A#:IGX^Q?4$L#!!0 (!V)7%E[!ZD>* D M ^@9 9 >&PO=V]R:W-H965T?K9VU)? 8$T'C(O M=E^'TM_9UI:7F>JWT<[,4PK*7+.W-37=I[>]RWS?O4F3!2WUZPJN;[K!: M/O@]%TM+#_JWURN^$$_" KYZU+CK5UH2F8G<2)4S+>8WW:OAY?V8KUL?TBO M-HUK1I[,E/I.-Q^3F^Z #!*]B"UIX/CW+!Y$FI(BF/$CZ,O66Y)@\[K4_L'Y M#E]FW(@'E?Y+)G9YTYUV62+FO$CM5[7^APC^3$A?K%+C_K*U7SL:=5E<&*NR M(P+,IG[__PEQ*$A,!WL$8B"0.3L]AL Y*]]QRV^OM5HS3:NAC2Z MYXE(MN7[,*FR*RKMNH]>5?@D5F=L-#AAT2 :OZ)O5/DYX[A=(W7+I5GQ6-OTT0Y&Z&?1O7WSV_!\/*WO%KV@_/RZMJ MVHW\ ,7:>S9A[2%Y5VB9+YA="[;C-):S-SQ: M785K'O\HI,9RGJ9.S9TN%'+\G6Z,>[8YD[D!-]C@2LK="82R;44YH2M"ATO MT6:0-D98PWCN=@NL8;'0%D#*4LEG.]46$]03/?ZZ4M)1*YZK JT,H'#"LS(_M/=]N<((]'L2IR:XZQ%'?,*LN=)U'DG3/2!>N,W26)NX2G&VR3_ D5@"R8O19: M +5BI2EP5KDHE#:PE98P$U(]=G$GY:5S>$>[-O9ALN$TIW(N0S[?E,K&;/I8,+>_ #:-MAM'5GK+T>MH<'7W]$"KW=WPZOB,?5LVW-SQST4/;#EB]SCM$@]98)8V56 M!8"%-LBIAG!E5"H39P]BB[9P:8>V MCSG2)=AZZ4HR+C1:P)VXUG&Q]3N7@61AF%=A@$UD ,9I MG7&^T,+'X(S=-SUH))!1N%PST@M?U" 2;DKC"D17IQL]5 ,+7%P9-]9.J.7CF M.K.LHD9FLA4]PA7QO979EZD/*,\IH)IY"SC&PI;Y3#>>AL+ [(R^Q.N4CCG MA<9.>KO+ZW:L&R\3'$#DE--3J9(3ZDQPA3*(H8O.&)C%P5#+6@#&I?] (UP[MNN)7P)TUHGQ)/8A(@LT97S$.Z&)$3"(356,>L:?@'FF*VY-=D;E,"@14:YIX M73_<0>HC>%*K:NK)57Z*C:V&<50 #L:*[#U[]O$7(5X,V\B\^2QWFH)4E709+ MG.1P6(LFHMY/N5SFH+W-U:-RL7.#WC:W6RB5K*4?:D?LHESKFALK6D+>3-B2 MHU]F0C@RF_H&1EDX@&B7"$D]]#CV=/&BD$D8B:BZW%V.#D=GK. YZU@?O:0 MW6'6_W0*85).S.?4)8@:H1KRAWA]%G.S+)W8=G.+FY&--F+1:.O& %3Y-J1X M3UO[%ON*EYA\ <]F:#+;211Q:9D76-K)V40N8C&R/:_F' $:)-'&]*#PAN[FR M/L.!MGV&'62' ,UWM8=&)DE,0@0'C@3L#L[_S:"?2MB"7IPW# L#I>OD9ET/ M^*.5_$%$3?UXI4%139YZ%"R V L'R'7C;@W<,A)2!.;VO?5W:WC<>:_J7'&9 M$'],QW_!C/3A6PX[GPMIWQ-^E%YU-9/RT4)$AQIVI+8:W M76N7WVC**!!I(CLN$N>=#O5ZN@:*AHTG8"0"2Z'>L&%PI6RMD,>+SMJ+G!I& M%YW'BO?^O&_=WAX(SP=!65 2!X?X^-AEAP5UJR=V#T,"V,.YIK9*^./Z+, M44VXYO&,XP!=9 3)H66OO&JCFIH'=WZJNOWP0^R5P,>"><&[!#Y7S]ZTPURK: M5^6DSO[ZZ/=HL7:?* B3GF'E GS+B'E!?Z9+9GFV50HP<&AQ]M"IIV]>ZKZ M+ZCZ1U_UAMVY[F^#!3B*B']#@6OT*+&JV9]=ONJ.EN=*L\2:7U>N8T;N\6T M%$6JZ20R@3L&K[0V%N :ZH9G8D#?U@5<+3W3YPE4S8Z;J-L("^G[/I_L/I M_M2(='D4(GPFY3P<#>E,& CY2<4]PG'$\4*$N>Q\6X*@OP;=GU^']AU\=1FE;-97G7N>,JY1X],+&1.?*!";K_E MZ,3SM\0&T=%;X.W;7DZA3G]?=+&>905Z=$\][I>]SS6)Z$:(X? *@]DF:)C (,: M]V1TCM\IT#$NOSCLE.UV4:)01A>N.*9:UU!\.2E');(2T3@P<&U[M>=H)JE>? M985WT$X*;&PW+&4T/C>#+>*Q',&32L?IZ)9WO!TF-D25+#:_: I_M$HT^O-6%OCK_T^9';'O>#OL0;?GRJ_@:#M?-3ZP!NSH'H9_MICS^:>QCTUW4@ M_JTV.]1W7Q8\Y1YO, ;R+) (D:DIC?)S'!)RNWV(74(ZK_ B!1Y*K^+='/& MVK[.)AM?SS'$%NXW OKF!@7^0WKUM/H9Z:^7^]\P/G$-O#.8_'.(#LXN M)EVF >\" L:JE?L6/U,6]9=+@4&N:8%>#]7B&NXH0VJ'V=N_PM02P,$% M @ '8E<677356/Z P 8@@ !D !X;"]W;W)K&ULA59+<]LV$+ [[5^PPF8P]HQ%?DBD[DF:L.&ES2.NQW>;0Z0$DER1[$) ! M4(KZZ[L)5I['?4BXK'?MP_L0 .MTD^F0;3PK172+(+&VO5U&)JBP9:9L5]C M1)M*Z999VNHZ-&N-K/2@5H1)%%V&+>,R6, [!V9U>SE5G!9=XI\%T: '%.(1D1G/>\Y@4.F Q^L#^R?O M_F2.X,?E/C*2]LL@ED)5:L$_9>;7_&O3]QUD:?REEFVG&NU!>VDB3<9QZ1[E MP6JZY82SRY^4*K=N>]1R0^05 !%2=L8^"A+++ 'AV3%8$IR M,&65G"1\P/48TF@$291,3O"E@VNIYTO_QS5@LH3/TC)9\UP@W!B#UL M-X50 MIM,(?]SDQFI*D#]?"T.O9? *Z%E[2,"SA/+N!.]U]SUL#?1D0TC!2NM'1"34T'!5EXFS%!).%YR,K M;['8ZX]KA3>PF0TRR+ZQ]/9U.TOXQG]9J-T$I\-,2 L*YX[KLGBO#/D!:6" M@3B^@G=O9DFK%IG+&7^T1LU5">?O!9O#FL$% MI#.*>79/;@:0"UAIEL0/*+FD$ZOO1P&D.I"ZH.V0:9A$D"6001U2_R]]KM(,TR;O6%=L-= _V0"T%A.70P]6\6XZ?GGV(2BL+PU7 M.(*SG MN.0'<4Q*<]%A;24ZY\O(MZM:E MIL)12A)#$CN?M<KFC*"DHCMQZ_MUDS"H[Y/W+6?;@8*U4G:CX#A=!B@_ W<>\'OI^\7IFM.H198$30:9]. =#_1 M^HU5:S]%-4S#]K5C^ U!+ P04 " =B5O9 M:TX:M60# "L!P &0 'AL+W=O-K/1.M0B3*)J&>.,R6"]VHU>+U5C!9=XH\$T=HOWU<*-)"P>4DMGO"]70>0(H<#".@1&?WX!H5P0$3C>X<9#"&=XZG0(D[U@C[61U_P2Z?W.$52AC_A6.[-T\#*!IC5=TY$X.:R_:? MW7?G<. (PCUYP2#]'O/-N WF6U\RR]5*K(VBWF]"46ZO)RLG/ MKC>UTI;_Q;8"X;VT3.ZY$S?&H#7+T%((MS$L.KBK%BYY 6X!Y2TE8&WLL3R MJ7](U 9^2< O*CD+>(N'":3!&)(HR<[@I4. ^[<==+7U[[IU1YY$(D^6 $X9K M;@]A3*.1?M]LC=5T; YX[AC:*-GS45PG79H#*W 54*L8U'<8K']\%4 ^CG\[D MD TY9.?0 W _SL-] /3E+R4H';GHAS+"-1;=2NQ7TM$%EW2[A:!&-; AG5;&0A9%4S>",=B/-)Z^^@XC MY2+ ^+UM&-XTN*FK8LNLCBL>*0C62"+QJ*R*JX0=(QTFRH/\+B.?3>0RO28[' M>3:',/?F.)UWYCQ:],Y@LPCF@P44E($K5$6#T W1AHBY"=. ^2<%I@E& H2C)4V]>)S3]C:NG?J;L M;K7/R #*TJ7XS^)F_IOI[11 _9 IX29@#)S=C>>V)605;=+G,TOXRP-CKT5-] MFCW5ZO0P>=8=-:UE^LD8]>$ __\7#Y+D.#$\F*%V4O7\GW+VFV[(.TV%U>(HV MI01 ^W-Z^8QO 8WG-I0.",7*#)+] MV]#JUAU\-XJRS=2B]6)RB=AO(OE/*M]HH+,#S0Z[\!4$L#!!0 (!V)7%FC _\ [50D *H; 9 >&PO=V]R M;W-H965T[^^PNP/.E ML= <0BDO[K,T=Q>=A??%V?&OBQWEN2I_]7'VRPI59)NW#E4K-\](SZ-0W/NO;A:<;QY?G MA;Q5-\K_O?AD<77<2$ETIG*G32ZLFE]T7@ ,.KD8TG@=|U6KI6O\%K61FS#>Z M>)=<=/H$2*4]]B1!XN=.7:LT)4& \49-5DX$@3TWGXE?>5 M'5H33OM()D35A(AQ!T6.\HWT\O+X]G&/' Y MWN2W1U^4S<0:-?/GOOXRZ3^X43O^;)2M;G'P+ RBJ M 5U%CP]!445/#/M=$?6CT2/RALT"ARQON$<>+4N\T2Y.C2NM$Q]\/7/>(AC^ MM6NO0=9HMRPBR)DK9*PN.F" 4_9_=2Y__FEPTG_U"-)1@W3TF/1GN,+Q^1]^ M?OE5G(IU,>'2TV5"E[$!GYO7B3!SX1=*S$T*8NK\]NS@A[AHR/I2T@@>E1N9B+F.= M:O\@U'VA85D22 B(.133FKUTRAL^1,1:#<5]_--I-(A>_3"2B8"0T6C7_%$/ MV4_\13B5;V-%;KQR75OE^DCF>2E3H7,(5PZSY .2FL^"F[B@B+&X],#]YOF/L#(AY;Y5B;6<'H]IX^R'F'* =5@)2YS C% M?O S^"7ADRMRS]Z=B"+O@B8R\!NJ)0 M5IM$QRL\,D]$874>ZP+R5^AN/K]+(JT=*(LA#=BT)O0$KL-B3[&WE#>B": =M0.T!XF4P'=7JK;HSZ1V2T-,8'M,Z!B>@E>_%)LNTIZ%BKE0]IM^+PIB]R&HN M#A!T>W,]P([65?ZNI3OHDZBXT:E$"K_/_Y8_S 1Q-[1H(Z;>#-*Q!BS!UVT M>0=<4K1SI5L/6LU16I2LA>^42+),61H6F2BXW@?4?F)NA M "_O"#1% 91_Q7?:_C^X-7+WOB"T91)BBLQ85*/FV#75N3::%DJZW9';% MG,-H,%!2HB\&\4KT;W9I-5_43G'L%82:1O_+/<,<08@!""0TYB1GB5 4L@"D M>QZ4/L NX^FPMDM O04@S+M%1YXCGN^@@JEZ:V6BA)6$PA'Z]ZNK(^&\G*58 M#/84:.\9TY640X2!T34UT_VZ@(4-,V> ^C]=.9M&|<2[FDIPX$Y#A;DS1>QB M$*U$C:5"FD1(2NOVZ996U:F^A,50V,F.LU0C5*C1]EU4^Y 6QS[MS+\)]4.(G'SDE> ^A4+GQ ^5Y.!D@%^#R.0# MF9_*:"F"K$ M66=6.+5!HAB*7*%B/=>,EN1W)S90FAA0/+N1SA29(2Q&)55QD"%L M2\@DF&5>2)VLDBK6$5Q^RYOJ<#;>:%T)*=BBIX@9H-%[WT$8"L+0-%!WP"Y_*$3+A; M*;GTQ&N.VAT;!+:=6$I8&,(I [_* _MR=[:J_7$=ONW9JT%)F[7?K\ :5'/TA*)N8F%4!BD^-PT;I7PM_7^B2UTNO)O ME]/50O)@IW&N'G."J-B@$D@#H!YL&W[#YRT,%&B'8H+NI2G";+QI^\X^2]/0 M+2-U00A.+[!U^O! (I'=;L9Z;Q_#N-Q&;<+>SUIBT0>(?4!6,NNU?@5942L+/ ,-7R#>$NY-)O:96B,'E"L_*(9&'BUXV0C:X:.9ZQCH[MOZ]AG5S:A4T$???PU+LS[.N\((X&7)I" M(!V%8V ADW^75? N&+4K#T::SL2I5=$)O!UY/W)0SA^"K,IEM1.L%3=TK&^M0 M5T?""'Z<3F/P@'K)4 ',5E(WX,1OF6: M7?6^]B!56W$GTY+,$D[8<;_.0,@605!HO"T#O5!P1*:DXVX+:72^$O&E??0F MN+!U@@\5:2+H,.:E:%4E8'+&(](!^Q,IT8A+3B-O?VS3O#6#_VNT"2.!B$LCNB MP8/N%-L,3FPUMLH:;SWQ+^@!C:5L:!>V.1B'K72YJ]R<=C)5KC1LC(U8=6. MBP3P=J!!&XDT_'X '65! F!6X(HH%3+42I2CL+E#0[Q<;%"5RWNBFK:T%MIM M_(Z(19..I;SG2'0L?;L;R,)FC4.ES9NE*=,$@2%3[+4#+K0+8=M$)3D'01)> M42- VK1@T^PE"1!M9*X^ON4P$40V*G1S87CE&F]*VZNQZITLKYD-J^_FF>*)0 MB$6TAV#2!>QA$IP,3W-3-$,#.J,#>G92)NTW:)L3Z65OUT'<>O]2:;:L+;\E MHB,D6#6\2FGN-B^B7H?W+ZOAX2T6K:[PIN"W,3/C MO3UW^5]02P,$% @ '8E<62?-T'5D!0 MN@T !D !X;"]W)K&ULO52:,ALW$'W75PR4 M-$V O-+J8BF*;B7:;/D\F%P.1#P)?-2_=UCL) MDZDOW^7CC^RTW15 G'JQ8+"XXXO.<_%$&#\T]ALK[<4O>WWE?7? G=PF2K' MER;_IC._&V/VY3O3-6YOS:+WIGA,O1[JHU"+ ^",&P64]Y579R?6+,F*-*S)2Z ;M %.EQ*4&V^QJ['G MSSXR*+F3CHFDC=Y%U.O]0.\M?3*E7SCZ4&:)JU3*IVTD MO&-[Q^VS%\ ^2X^Z[P `:X"#0]8/>/Z@WGY4G[_EW/*18>L9.\;,WM3XT,YO]Z1*K,G93ID*6H+AC+RAU)19G?H=/-/:@:=SF%:> M^+.[2E@E5>Z>L-K6C#*9ET9IZOD",#!(Z6M&=E' M)NQ2E:O0"M)#;N):-W6WX -O0D;MP# M44OI0MDYNR.ZW7 B\7^]JP8W2!7&^280;NVFI49TIAP1 PR|!K?F<<%@#++@B MP'Z-2/I%X%\;3R6G@ CW@+-.\RX18W%2)F _Y%K"E]%%!$$WT]I@:=B41,EQ.KA)ZR64"[A# M(O:*T ||%U-X=]44Z#T8QYDDS/1:YP'9I/7E)^#ORC33SREYVPOCX]:M\4B: M9D&F9?+CAN*D=5E:*PE_R_G;6IKL-V3*-MB@R%^K<^F?)/^-A-%=]-MKR3BA M9+2"O[WRG']JXS .OA:DR$U38B\G08^64DG+4*VM!T V2*C"-TN++/R,#1 ^ MEL: $Z;/].$#ZSLA#D&5.&(>=B.)33]N4")*PB898!B$=-6Z@I0TYRWV2!P M-* GQN\B,J8$KA_3X+B%1AE74/X&I1,JO?=N_7P)0Z_BN/+NQE#) =%8A]& M&AML ^*L[0)A+?*]&H M35K??@H PO' RCHZ/NJ.G ^H\AM$_&HWI%_JD?&UC>C6GRJ&\G:(Y;>F\82-" M&]P#>=6^?G@\@>Y.*C[.I-VL:06S+Z]#YXSM*XE15V;'-!S*|UB*#|\1]A"#74& _:1GLY-2!=5+0(:8C@3D8*C MUE5S.-ZIO.9-O:VU8W'>U%65L]Q@LU2Y!FN(ILU65#V.YR="ZWM/0 MS53. ^K@SW^_ +N>-Q5^2;EM|U ^3!(.8[P_C1OMN7?\Q.8_W\8UX_%2S"3<#C1MU[C.H=H&PW8\G58?WE3A=CXU'G?]\+K MGRNV(H#UF3%^2]8;K/^NG7T+4$L#!!0 (!V)7%G;*B36+@<#44 9 M >&PO=V]R:W-H965T@E*EYU'B2/*3R)M5D2X "@9>?KRD*[RWIN?74 ^&KDTIU*ZH(EX\G2V%]ZV-K5R%66 M9!86E<5H.AZ?C$]I=/_](HQ]L5<7IO:%TO3%"E>>7I;3/-U28]64_Z; <#7]4J M]SPPNKJHY(H>R/^M^F]Q-^]L9*HD[931PM+RLG^=-_>'Z8\'=%:[=U+=B3 MA3$ \\U]=MD?.R J*/5L0>+OD6ZI*-@08'OO;/:[+7GA]G5K_4/P';XLI*:; M4_Q#93Z_[+_KBXR6LB[\5]/^B1I_YFPO-84+OV+=S!WW15H[:\IF,1"42L=_M^=3P\)H%DV;!). ",&P64=]+]PMKUL+R;%CCB^!J6 UP2G-0'KS%4X5U_N]A MKJ["P+*7A;A3+BV.JRTY89;B5KI;Z[9K*55^0N1AXP>;-1VD"ZB9 F!R"=B8]&^]R)S]CL_7Z$=SK?)RT M/MY.CA\H&HHIN.!F(PGLR/VIAUGTV!O^AK-B2]CV-_/-ZX:R%WOZUS_EH M>[;?-N?@N:MD2I=])U3*IVTD MO&-[Q^VS%\ ^2X^Z[P `:X"#0]8/>/Z@WGY4G[_EW/*18>L9.\;,WM3XT,YO]Z1*K,G93ID*6H+AC+RAU)19G?H=/-/:@:=SF%:> M^+.[2E@E5>Z>L-K6C#*9ET9IZOD",#!(Z6M&=E' M)NQ2E:O0"M)#;N):-W6WX -O0D;MP# M44OI0MDYNR.ZW7 B\7^]JP8W2!7&^280;NVFI49TIAP1 PR|!K?F<<%@#++@B MP'Z-2/I%X%\;3R6G@ CW@+-.\RX18W%2)F _Y%K"E]%%!$$WT]I@:=B41,EQ.KA)ZR64"[A# M(O:*T ||%U-X=]44Z#T8QYDDS/1:YP'9I/7E)^#ORC33SREYVPOCX]:M\4B: M9D&F9?+CAN*D=5E:*PE_R_G;6IKL-V3*-MB@R%^K<^F?)/^-A-%=]-MKR3BA M9+2"O[WRG']JXS .OA:DR$U38B\G08^64DG+4*VM!T V2*C"-TN++/R,#1 ^ MEL: $Z;/].$#ZSLA#D&5.&(>=B.)33]N4")*PB898!B$=-6Z@I0TYRWV2!P M-* GQN\B,J8$KA_3X+B%1AE74/X&I1,JO?=N_7P)0Z_BN/+NQE#) =%8A]& M&AML ^*L[0)A+?*]&H M35K??@H PO' RCHZ/NJ.G ^H\AM$_&HWI%_JD?&UC>C6GRJ&\G:(Y;>F\82-" M&]P#>=6^?G@\@>Y.*C[.I-VL:06S+Z]#YXSM*XE15V;'-!S*|UB*#|\1]A"#74& _:1GLY-2!=5+0(:8C@3D8*C MUE5S.-ZIO.9-O:VU8W'>U%65L]Q@LU2Y!FN(ILU65#V.YR="ZWM/0 MS53. ^K@SW^_ +N>-Q5^2;EM|U ^3!(.8[P_C1OMN7?\Q.8_W\8UX_%2S"3<#C1MU[C.H=H&PW8\G58?WE3A=CXU'G?]\+K MGRNV(H#UF3%^2]8;K/^NG7T+4$L#!!0 (!V)7%G;*B36+@<#44 9 M >&PO=V]R:W-H965T@E*EYU'B2/*3R)M5D2X "@9>?KRD*[RWIN?74 ^&KDTIU*ZH(EX\G2V%]ZV-K5R%66 M9!86E<5H.AZ?C$]I=/_](HQ]L5<7IO:%TO3%"E>>7I;3/-U28]64_Z; <#7]4J M]SPPNKJHY(H>R/^M^F]Q-^]L9*HD[931PM+RLG^=-_>'Z8\'=%:[=U+=B3 MA3$ \\U]=MD?.R J*/5L0>+OD6ZI*-@08'OO;/:[+7GA]G5K_4/P';XLI*:; M4_Q#93Z_[+_KBXR6LB[\5]/^B1I_YFPO-84+OV+=S!WW15H[:\IF,1"42L=_M^=3P\)H%DV;!). ",&P64=]+]PMKUL+R;%CCB^!J6 UP2G-0'KS%4X5U_N]A MKJ["P+*7A;A3+BV.JRTY89;B5KI;Z[9K*55^0N1AXP>;-1VD"ZB9 F!R"=B8]&^]R)S]CL_7Z$=SK?)RT M/MY.CA\H&HHIN.!F(PGLR/VIAUGTV!O^AK-B2]CV-_/-ZX:R%WOZUS_EH M>[;?-N?@N:MD2I=])U3*IVTD MO&-[Q^VS%\ ^2X^Z[P `:X"#0]8/>/Z@WGY4G[_EW/*18>L9.\;,WM3XT,YO]Z1*K,G93ID*6H+AC+RAU)19G?H=/-/:@:=SF%:> M^+.[2E@E5>Z>L-K6C#*9ET9IZOD",#!(Z6M&=E' M)NQ2E:O0"M)#;N):-W6WX -O0D;MP# M44OI0MDYNR.ZW7 B\7^]JP8W2!7&^280;NVFI49TIAP1 PR|!K?F<<%@#++@B MP'Z-2/I%X%\;3R6G@ CW@+-.\RX18W%2)F _Y%K"E]%%!$$WT]I@:=B41,EQ.KA)ZR64"[A# M(O:*T ||%U-X=]44Z#T8QYDDS/1:YP'9I/7E)^#ORC33SREYVPOCX]:M\4B: M9D&F9?+CAN*D=5E:*PE_R_G;6IKL-V3*-MB@R%^K<^F?)/^-A-%=]-MKR3BA M9+2"O[WRG']JXS .OA:DR$U38B\G08^64DG+4*VM!T V2*C"-TN++/R,#1 ^ MEL: $Z;/].$#ZSLA#D&5.&(>=B.)33]N4")*PB898!B$=-6Z@I0TYRWV2!P M-* GQN\B,J8$KA_3X+B%1AE74/X&I1,JO?=N_7P)0Z_BN/+NQE#) =%8A]& M&AML ^*L[0)A+?*]&H M35K??@H PO' RCHZ/NJ.G ^H\AM$_&HWI%_JD?&UC>C6GRJ&\G:(Y;>F\82-" M&]P#>=6^?G@\@>Y.*C[.I-VL:06S+Z]#YXSM*XE15V;'-!S*|UB*#|\1]A"#74& _:1GLY-2!=5+0(:8C@3D8*C MUE5S.-ZIO.9-O:VU8W'>U%65L]Q@LU2Y!FN(ILU65#V.YR="ZWM/0 MS53. ^K@SW^_ +N>-Q5^2;EM|U ^3!(.8[P_C1OMN7?\Q.8_W\8UX_%2S"3<#C1MU[C.H=H&PW8\G58?WE3A=CXU'G?]\+K MGRNV(H#UF3%^2]8;K/^NG7T+4$L#!

*4M8L3" M_K"|O,ES+7EVE"M?M-(%G@^H)?-9M%;K)**H*KJU524;FWQN*)%|Z$52F5P? M'A($%U3!(O#2)A>+4]?[E.BNS:H,@VAXO@K5PFCH).M)K@(Z6B@^-8 ='^P. MS7)3;M!/ZN?O]>2A,MWC*;2#R& 8_V*[AL9-E/%$_M0Z.SY3%#+^1;T_?]V:,[MC>]\0: _+CF*(S<'KAV21D<[4&286)Z+0"T4W=]W[$A77MD5C V\1{])97G$B" MDMG:,Y!KUM$R5="-&/HR)H!&6*UMV/5]GO/ $MG-D+6550C%SZ:"JYM2Z5))4N?M>U#M!,7$+-2A%;F^?MXI.XA-0,4Y!G:+3P MAV%(9>FE5%281 ^O0DY&(E!93PMSHU"0+ E=+CC<0@8WME@-)TWL>:-/#A!OS M C5(!W3N)09WI7.#VDX'BBQ E*0!*:"+HNCGTS;59;B MZ9B3 #D 0_X.7LH0/OYR !^GC(M\$VZ8# _=H&?!ZDROK28^38 .\KBXVRN^$ PQ?>ZE]0 M2P,$% @ '8E<63+,6I!]" L!4 !D !X;"]W;W)K&ULK5AK;]LX%OV>7T%X9HL44&+KX5?S)*TG0F*9HHFW?FPV ^T M1-O<2*2&I.)X?OV>2SWL)*XG0(L@MB22]IYS[M,Z76ES;Y="_/98Y,]>]9;_ ME>_Z?9LN1<'ML2Z%PLI>GMNG*Y5.*+8;8]"F[6ER+7J[->V&L??)6+I;,`?/3DB_$K7#?RB\&=_U.2B8+ MH:S4BADQ/^M=A.\N$]KO-_Q;BI7=NF:$9*:U/=U<9V>] 1DD=:,:%@FYKS*W5>]^ETT M>(8D+]6Y]9]L5> ^-ICV65M;IHCD,"PJIZF _^V/"P=6 R^,Z\]#D0>;MK1=[* M]]SO\U.C5\S0:DBC"P_5GX9Q4I%3;IW!JL0Y=WXK%]#8L6M5.OA,G?8=!~R M/VV$'7-9"HN\(F;+/6KFE91J)K*GY_LP|+,];JVZC/8*O!7E,8L' 8L&4;)' M7MRAC+V\^!]0?A6E-DZ[!?O/OVY*DXZR$1K# / MHG?^YI=P-#C98VO2V9KLD_Y:C^P5LMO$FS_N/K P8CLTL$M8]=@;7I0G]?6; M7R91.#ZQ;%99"+>62@ZYML)-*FA/5]4.>U3&R'Z9X@"T MIKHHA$DESP-65K-4Z&U\QQ(Z K M1S$W4-4Z0ODX1O$43 GGFU]--1-H8!G%.X @.FLL+ ^(=I/18K3>= ^$UP8N/% M/Y6Z9>$PI;_R#RI1Y9;>BUS\N$7.:-?Q$X&\<$ M6^`1 GR)O(N8>7L(E64KJ*7O?P!WO&-#JE7MTD);YXG#-5]_\;1"M'1+!!5Q M4U\)O&M@ZL]QO>)%-^C(+BX$] _IBV3DN5YE4F6C.V5JBC4CJR2V&**N.! MN ^**U]_K@BMV;'7*[4/[4(CJ[H?&:.@#@?51N3/[$%,UT$< 7BB\H7X$7JG)6 M@3>S.MAEGMK5J?O8$/\.[.!J';#?-/*9YWOM)3:SAN!3\,8 MUQAP8?B,?2BD\=3LMLX_7G7O-.OB:36C$@U"5]&L"::CK?%%W> I ^%Z43A0SD-DV M:2|1%W$ 93Z-&SEZWWV))/1,WOBO1RY4.2\0<%-=:7[>]X14;(.8Y*] MHYOY>D-KEA>"LLLMM:4*9%,C9[6;;K03+&R%7.FB1 AU'?1'*6HT]?#(@WF M218.CCYUF-9@10'S7J0-EM!CB9N\:NS9\$%VH0QB**2;>\QN_5PM_Z;ZBV?* M5QFYU>.1XV@.BG#O.G.7=O1\NZ3ZT.3^7.<8X[T$VFAK0DE$-#CY@Q+"7X;.(1OQ"-]&3HE^JVC\JY3WSC0]W>8$4":P5-L.6I[`Z*^ MP$(MOX4DB:BTQE7?"%2S1A=+E]3 F!]=6E23R48-\=R K(Q;TDAA?+V8-Y&T M11]S.L^Z5HO2;+*C$MO7+,VY1+?G&?PB:<1T;7SS[' H@[7"IF5N)@8RAP:U M.BQYB1;IB [@$+1L.&# ;F/K64XT3V];@1V4"YJN(! _3@(V$RB&WN\P=BYM M^A$ ^XBA5GN*]U78)NLW(UT]R(6>;>>;0 @L%<,UNVHK?KBXW>'?T3'0>U%*5 M^O'&HVV&A4V=\3/8:S)\R1]0/86@YI9RN!E^Y3DF$- ^K-A*/VL2!,]#A*B,. M# ^Y>4](.#L%64XX J9EE_.P;>#[NV1UYN#NJ7]^9:,DI,HVC*G>CNDZHH\P M""> C@VOU@ #UUC6Y&;1_KE#@\N"@K0O^L(BJ8LC%GL'#]/\S#"1M#0!0AH++#]UM"G]0$=Z,TF,0VAM M'Z#%KV(__DGL#R)B?S#T_6] GS7[@]%D! L=N3 5/Y0 ^ZD/@';P[8/P]0^& M6 OI;_"2?= ^H>4A^MY>]DDO=B'"#]D4Y$=)]S\<(#X"'83F!DDDRG]2<$1 M3"?O:O*GK5W)PHT32E+\A\$T&N%[.O8N",D%4>Q=$.7AG@P84[*"].29 M'\!O!"(/ 03,P.SG7]!8P]^.#!C!"6.L)O2(\5XG0$<,NA _\,$$FL;3\$>3 M_+!#*7X!8&&[WM/TM]ZBH;$M_+M"^LF&6;%^H=8][5Y'7M1OX3;;ZW>9GS%H MX,<DH'M) M>_Y_4$L#!!0 (!V)7%F!$;EWK0D %,: 9 >&P=V]R:W-H965T M@N,ZN7<5(O$B6;$N]DF0KUE99=BP[M?DCE 9P!.5AC!C2 $:W]^IQN8'ZD*,=*\D)R.$#WZ=OIQLSQRK]OOE JB.^E MJ?S)H AA^7)OSV>%*]7?M4M5X<[5/]]R6CT?*^4NA]< M'O-_']SIL:V#T97ZX(2ORU*ZNW-EL ID.!XT?WS4BR+0'WNGQTNV4#_]%?D(S;]O=`&5GPQ&!$@9 ME062(/%QJRZ4,20(.+XEF8-6\6WL_VZD7|+ML&4FO;P]YHO.0W$R.!J{7.UE M:<)'NW]KDCT)"^SOO.G6,6U^Z.!R&H?:)DV T&IJ @MOR<]#8K{8U^L*F\& ^!T14&Y"0YW-?;%TZO*UTY6F1(7MES* MZD[!4]>$/Q"O+-5*+QX4^4J7]^_ M!Y MTDF#]'SR0X$W:KDK]J.AF(PF^S^0-VTMG[*\Z0/R/BK=VOY:.^\Q87"DO M_GDV\|$A6_ZUS>@HV_K!V863I=!>2+%,9S)' M[FH?E%.YF-V)RS?OSL2]P"4N0M$I1+T:,*QR0=[3&0)R?7GU0QI34Z MT[B+RIZI0IYL/,HEC8[E2E4NQ=S11_6"1U*W7GJH% N2C*;(.A77Z3S:) M5O,DU@LK8+>VN"LLQPPV]*"[D,T3?)T&7MEM8K>%^1 M!DI? D=4BF^U#1*.(P^ =75$V!IG:5!DG$F9<@&]AW39VHEW?_LL9K5'@GM/ M]A8RL]>SVCF$ GZ;6]]]D(-LA..@2&=#TF+ IKB6RV_*K9PI?&AOL+\F8+ MATB'8MU8U'RIZ])WT5H+#T<$,X?"Z)*].036("H;Q+SF[*(;5?1^KRI^\U$_ M^(F$KOD3M.552BR+/6Z[4T/A;+THFFP#6-]XAL_(.^50>]I;3'-RL86V4@\X MM^])B@?E.HN&ASRG3>/@(>DU=4Z .=&'N*4Q!6A#SF=;/4:&0DGBB$I\KC0! MN D,OL7!$),3_VMC3MX.SLG"]M0OL_1&L+I=4K]3B"PF!):WMNZ*.V-@ M%DQ-6PL)1W*TFEHC1-'0] <4AIO1<24]8ZE0@'!JT+FO0W@(LLZ"Z8!DI3&H^ M!ULPKCYN3LB40!1=$ GK0#I6Q#=0(LGI!H.4?[ESC3",O9813U6H$,"VPSF M-6URYRF<6VICB+:/B2])ZAN6N/-:.V*M5NE?Q1=PWH5X(@X/I_A|_N)@YX(S M^=Z2I[SD&;ZO2#S:N59;Y/SZR]%D/'G5?.^<>8Q^Z]+^WBOS+.4MV[R>IC'N MS8+Q_DB.QZ/[V+9)>RK&+QCHP=%]G/^=^LE8'$PV17V") .GT=TGN.^[=*^>M&]V.*SDVFBU43]ULR(P4NT'T:FIM2 @Q>;%(@ T+1R#$)B5@9_R(W!9LZ7X M758UM>]OS(B6",XGRZZX3 W!RU*EMC=8F\(R=K6N) MF[S[1$S:W5BYUL]2#XMTO[4UHD@Y,O<-2%#ATXIH";\\]N0L]uP;ILD-3P8]MJX4X:! MP&""&6/9D&ET_;]=PT@N8H6BKZS("EDM5$.6LV1.NDRS)CLM-@0&R\DK\S]P MC. YI$F1"]F[03Y]T_/:-0TH)L$CDFA('+7>NO(-FFFR9:7NISS-)PD6DB#2 M96-KFB8>:6LSY+##^WVH"<@#7F!#MJ<9160C-QBI;['Z7GN+>LBXS$@-^_D@ M2N,3U^=:]"',EN#RMSBJXBNF3&I0-(/*WM_A8+7:G_(5FHH-(LYRS73FlUB M6B7E6MJ)"K)*CKH)UH+=:IY.I^F4-@WE]',N#:N:,3E2CE0*&%)-S7HC MN!B? 6FG(FP+8Z2BKEI3P%^#7^/"F.W3CA=3-3R25X<)U@+1C237V4&5]"M. MAHEP.C_HW7:;KT'^C%*#WM*RKF-"3 MK^ %=G.(YX^F"]%4$]=;RL'^^$[7:81O6V#3E+89TMR+1YC _,"+86RC3ZA| M^G,*^M.D&T/ ^M0A(-[<16*I?N+TP(*89F)@]'&4?)CISYNH-]0C6#]X,K_`3 VMC3MX.SLG"]M0OL_1&L+I=4K]3B"PF!):WMNZ*.V-@ M%DQ-6PL)1W*TFEHC1-'0] <4AIO1<24]8ZE0@'!JT+FO0W@(LLZ"Z8!DI3&H^ M!ULPKCYN3LB40!1=$ GK0#I6Q#=0(LGI!H.4?[ESC3",O9813U6H$,"VPSF M-6URYRF<6VICB+:/B2])ZAN6N/-:.V*M5NE?Q1=PWH5X(@X/I_A|_N)@YX(S M^=Z2I[SD&;ZO2#S:N59;Y/SZR]%D/'G5?.^<>8Q^Z]+^WBOS+.4MV[R>IC'N MS8+Q_DB.QZ/[V+9)>RK&+QCHP=%]G/^=^LE8'$PV17V") .GT=TGN.^[=*^>M&]V.*SDVFBU43]ULR(P4NT'T:FIM2 @Q>;%(@ T+1R#$)B5@9_R(W!9LZ7X M758UM>]OS(B6",XGRZZX3 W!RU*EMC=8F\(R=K6N) MF[S[1$S:W5BYUL]2#XMTO[4UHD@Y,O<-2%#ATXIH";\\]N0L]uP;ILD-3P8]MJX4X:! MP&""&6/9D&ET_;]=PT@N8H6BKZS("EDM5$.6LV1.NDRS)CLM-@0&R\DK\S]P MC. YI$F1"]F[03Y]T_/:-0TH)L$CDFA('+7>NO(-FFFR9:7NISS-)PD6DB#2 M96-KFB8>:6LSY+##^WVH"<@#7F!#MJ<9160C-QBI;['Z7GN+>LBXS$@-^_D@ M2N,3U^=:]"',EN#RMSBJXBNF3&I0-(/*WM_A8+7:G_(5FHH-(LYRS73FlUB M6B7E6MJ)"K)*CKH)UH+=:IY.I^F4-@WE]',N#:N:,3E2CE0*&%)-S7HC MN!B? 6FG(FP+8Z2BKEI3P%^#7^/"F.W3CA=3-3R25X<)U@+1C237V4&5]"M. MAHEP.C_HW7:;KT'^C%*#WM*RKF-"3 MK^ %=G.(YX^F"]%4$]=;RL'^^$[7:81O6V#3E+89TMR+1YC _,"+86RC3ZA| M^G,*^M.D&T/ ^M0A(-[<16*I?N+TP(*89F)@]'&4?)CISYNH-]0C6#]X,K_`3 VMC3MX.SLG"]M0OL_1&L+I=4K]3B"PF!):WMNZ*.V-@ M%DQ-6PL)1W*TFEHC1-'0] <4AIO1<24]8ZE0@'!JT+FO0W@(LLZ"Z8!DI3&H^ M!ULPKCYN3LB40!1=$ GK0#I6Q#=0(LGI!H.4?[ESC3",O9813U6H$,"VPSF M-6URYRF<6VICB+:/B2])ZAN6N/-:.V*M5NE?Q1=PWH5X(@X/I_A|_N)@YX(S M^=Z2I[SD&;ZO2#S:N59;Y/SZR]%D/'G5?.^<>8Q^Z]+^WBOS+.4MV[R>IC'N MS8+Q_DB.QZ/[V+9)>RK&+QCHP=%]G/^=^LE8'$PV17V") .GT=TGN.^[=*^> M&]V.*SDVFBU43]ULR(P4NT'T:FIM2 @Q>;%(@ T+1R#$)B5@9_R(W!9LZ7X M758UM>]OS(B6",XGRZZX3 W!RU*EMC=8F\(R=K6N) MF[S[1$S:W5BYUL]2#XMTO[4UHD@Y,O<-2%#ATXIH";\\]N0L]uP;ILD-3P8]MJX4X:! MP&""&6/9D&ET_;]=PT@N8H6BKZS("EDM5$.6LV1.NDRS)CLM-@0&R\DK\S]P MC. YI$F1"]F[03Y]T_/:-0TH)L$CDFA('+7>NO(-FFFR9:7NISS-)PD6DB#2 M96-KFB8>:6LSY+##^WVH"<@#7F!#MJ<9160C-QBI;['Z7GN+>LBXS$@-^_D@ M2N,3U^=:]"',EN#RMSBJXBNF3&I0-(/*WM_A8+7:G_(5FHH-(LYRS73FlUB M6B7E6MJ)"K)*CKH)UH+=:IY.I^F4-@WE]',N#:N:,3E2CE0*&%)-S7HC MN!B? 6FG(FP+8Z2BKEI3P%^#7^/"F.W3CA=3-3R25X<)U@+1C237V4&5]"M. MAHEP.C_HW7:;KT'^C%*#WM*RKF-"3 MK^ %=G.(YX^F"]%4$]=;RL'^^$[7:81O6V#3E+89TMR+1YC _,"+86RC3ZA| M^G,*^M.D&T/ ^M0A(-[<16*I?N+TP(*89F)@]'&4?)CISYNH-]0C6#]X,K_`3 VMC3MX.SLG"]M0OL_1&L+I=4K]3B"PF!):WMNZ*.V-@ M%DQ-6PL)1W*TFEHC1-'0] <4AIO1<24]8ZE0@'!JT+FO0W@(LLZ"Z8!DI3&H^ M!ULPKCYN3LB40!1=$ GK0#I6Q#=0(LGI!H.4?[ESC3",O9813U6H$,"VPSF M-6URYRF<6VICB+:/B2])ZAN6N/-:.V*M5NE?Q1=PWH5X(@X/I_A|_N)@YX(S M^=Z2I[SD&;ZO2#S:N59;Y/SZR]%D/'G5?.^<>8Q^Z]+^WBOS+.4MV[R>IC'N MS8+Q_DB.QZ/[V+9)>RK&+QCHP=%]G/^=^LE8'$PV17V") .GT=TGN.^[=*^> M&]V.*SDVFB U

MX]\HYLKH9*X\N?]F#.7-,W]SPKX)}IGMEVQ\?066N3(XD[YA.9('%\8 =Y&1N MM4.S--I4AFAI2-60?'Q,!=01M;&.6DY/.TTD D&RO0)4F MHXM^?'QF'\;@8AR3WUIR-ZYS-SXY=U^H*93O)@U_@#O-L2D/K6;::WS?G@U^ M6UM?]<-R3IH$_M5?EC1':2VS+,X!75N MZZ=O5R,21?8YLKT=GV.RB.TS1C38>S#$=(F])>.H+,9"5#G$M'K_9&ZE)$.H17*.>/RM.7O3GNO?43T2F;'GE7_')%OT7;H M/#1\]Y\B%059ZR_"2K*E8^0XE\([JVHW7O,R$(<+#J!Y$WU,2;WLXU)P.U MP=SK&N^\H*P [B^E--7$&]AOT=/_%!+ P04 " =B5Q9D!D!;M $ 3 M#0 &0 'AL+W=OO(-1% MNPMX?*F!?HBB<><
MWS=#:K;1YIM- 1Q[R:2IK5!SU=U+C_KJ6R<0L9M5^>>@<&6E3<8#LVZ9W,#//5 MF>Q0%_?ZDEW&AP173,5]V;O4P73@H%]X;9(LNXV5Z UP\7, AW$P]BG3J;Z"UF M.5_#(IA?
\WN#HUZM)1$9*"NT8@96_!\<'8QH?U^PV\"-K;QS2B2I=;?;'"; MS,, ^.0028D<:.+Z>X1*D)$7HQO=*9UB;),'F]T[[C8\=8UER"Y=:_BX2E\[# MDY EL.*%=
]Z\P6]>,:D+],2^B?;5'O[(8L+ZW16";.'F5#EF[!4>7B/0%0) M1-[OTI#W\HH[OI@9O6&&=]LV°"A>FET3B@"Y=$97!4HYO:/19Y+P"P[+MF5 ML+'4MC!@F5ZQ2VY3=H.PL5M5PN_SJ!)VI]7G^E&
_S7H. 26KO:CR[-+T7+K#MU/V52N76G:M$D@.Y7L89OULM OV M(C]!U'R+AOV.RS1Z,C^M9U1H9>W _]R=MGZ[]Y1 MNVX]O<.;%CF(5:;!?.;_R>+"P;3_L]'/!_5GH^.:4;?!0W6*-]SD3#&$ %T
M@.9L,V!/ _5L6P1';.1'X*WE9"TI#*'%!?#L0S^ MP9FSH,[&!S:81/XY#6X;7G68PL:)6<1+4JC$XI:HY0VG@S9$9S&-4[C]^+T M*-9*K$3,E=O7W[!B*% [:MS77OMN1VVXJ:TKM!Z3-;%@?75OA?
LJ_] 0.T7 M1,D@;%O?5YBPMH"2/'B*]'B+YK\7P@KJ5M9[EAQ[]&D6H M1O@8!]<8";8X\]E^+S'!?HQ#.7OO$(2165A\;@K!;$)B9@BHXUMA#CJ13LAGK!4+G66 M<[7]R3*SM^&9L>02N0"8+
(,%DFO*/,12UD@*DFJ:6@5O M-1AT G]@J=K[ZIUCA123J:F5B(I8D%@)MY:(:)W1N-1^1Y$=TQ/4CD M*1N<#H(G3>';OW&!<>=([*98UI:715LGR=#3R[TE_R YI]$H+9APOFK;L&^WI
M)79O(@BF]YE$GW-LZSZ/:RP[1^]\TL$48&EWDV7&HD\Y%8K+H7;^M"!5^U MLNWNA""CW>"BHG>+6V^VK194W\FU5_!>OBGU@9UZ<*?C27!SEJ.HRZX/.>#"N
M\/RO1'\;V:@S[0 _Y]VM[!>XZ**77CMK^/4(K#>RSMK/5O?^_ +B'Y^'"P1]6;MO(-RM2 $U%]FKGD5NE/9B6$)?=CAV:OOH;'M,3;\||=F"9H2KCK^2SF#JW4 R$)2I][W:5[V-1>X=I%*#/ !0TD*f*VGI4-*?-
MH#VKY\L_]7[*7S,]HXX#@3F91@=`O0!T/?EJP:K23YNILC2[_'9./PO43H'N M&ULK511:],P&]XK5[02*-)DZY ;2,U'=/V ML*U:,!3P@'MSDFEAS[&
[[>#7<[:34"#M$R^)?:GON[OO\M9]"%M,#C\X']VM6.M6RHA]7D7UANREGP+B Y;&G#S:/9XS M>Z:3O/$E) @>5$$%^^DDOR!+[(CD+/<=H"(G*P4:E?<&[-PU$U1D#'NU1B/8 MKFCR=;
[11N&4?.OKD$]@\U^ W1P37=_,9D%M8ZD=!.G+%)-O]*%/G?]$)H=6 MHTZKT3GV]+ZI-]"L "@]]O$<'*&}ZKW)=~`GHI(K;I=BRW7$Y_WJ,.-Q^? M8W@T;O6HPJTA33+9"-`K]-VFV!N!CS\[>
[7Y!U5!<.1X[!%:#1XBW&57SW^ M8F3MIGX"=ROQ6X.R#OA]*Z4Y7&R ;O^GOP!02P,$% @ '8E<665/ MS2TO P ?@L !D !X,"]W;W)K&ULQ59A:],P M$/TK5IC0\L'2)EW'1AMI;1@,L:E:-?B ^.
FU\1:8@?:.:0?BQW-VTM"*+&Q2 M);ZTMG/OV?=\E[S16LA[E0)H\!!G7(V=5,OBW'55E$).U;$H@..3I9 YU3B5 MB:L*"32VH#OSO5YOZ.:4<2<8V:69#$;BU!GC.)-$E7E.Y8\)9&(]=OK.9N&6
M):DV"VXP*F@"<]!WQ4SBS&U88I8#5TOP(F$Y=B[ZY^&IB;XWO-Z31;&N#V>.-^;'7/'?I94P51D MTUBL!'SQB$O+&F9Z5NQ_@!U/B>&+Q*9LK]D7DS
M;]Y]KB4^98C3P80JIHA8DDO&*$\8S<@M%$)]OA/RFES$,3/W@\M7O"HRKM)]7VWB;:^^1:<)T]\H['$+?@I]WX MLW_APVY]W^L@<%'+1E!O(^C$ZV3\6/)CXO=>$;_G#ON@/>V_;E-
XG6;@GLAW5![XW]@R[VX*;,%R!-MU8]2A4U?'[3I7YUC MN-5BWMEN%TX[C_I<5?=$5JG];CF6'&1BG9\BM@PK\]*L-N;RPGH]]TJXY4RO MJ4P8RI3!$]&]XU-L.EFYO6JB16']ST)H=%-
VF*)!!FD"\/E2"+V9F T:ROW\ M!E!+ P04 " =B5Q9$@=*[D6HG+^ MV&WVY=5D757W%]-]:L6NZS\D-^+??V7NI$8957]:I&;EO>%R):'C7:;]3> M1=-
=MME/Y1>'O[X4!!O\H=IN\IN)+X90/NUU6_'DMMOG3U<2=O#SP=;-:5\!T# MT_GE?;82-Z+Z[?Y+4?]V/5&6YW8EYM]O3B[FKRLW0W!=EABX/D7OQO5+9^ M=IJY?,OS[\TO'Y=7DUGSE,16W%8-
(ZO _>O+0+L=TV[/] /=(G9P&;39L _Q" M_^4P^WHVW]2+/+B^Y^=[MYEM;Z:)!-G*>ZRAVWU-7_Z51QG%#:\VWO;'OGHU]:_MV<2Y22BK?'2,<-/'V#&,# _[B!_]H1@N,& MP6M"(\;'*8 7+
+XO\R2D:=4UK?CB\^H>MZ]=KLV]6RDU5U' = MU-M5\Z_B4>P?1.F\=V[J5;A\V HGOW/8ILQ6]T*LLDHLG6]_D>=\R,35;,9 MEC_5&_QVPYP??_C)^<'9[)U/F^VVKGQY.:.WJI]7 I[?'IW#]]2\C]?
@.Y_R M?:4N';Y?BB6O/:-OGUJVGI8OQ^DU\5Y>DVO/"KP1]O\0#R?Q>LW M]ZGIO&UT?O:HRHOAGO;(?^#Y';S62FC>V)_O3DOAWW^OI<['2NS*_U!5?^8& M-+?I@!?E?78KKB9UBRM%\2@F]
[^Q8UF?Z-,>NG(_[VWPGWCG_R/?UOTA15VN_HJKR#(P.P.9CY"NNY?3Q_9K;4K< M6)4P4O)K%$X,%)PDRFS#TVO#ZVP_5VM1U+WF>:)!45'S>T:$K6%GVO1.A>:2- MSE1$VN1,1D*I(: M[]9$?
TE,2B- MHVAJ'5]&P!VI+1S!J!(A:0O*XRB:6B)/ELA#-H/.W\W# ?U6-#N\]=Y2: ,;6S@$U(E :@](XBJ:62)H1 M-QBK_AA$:UYWIW<,4)5T[M'=*$N787QK-B+Y9, 6+N-@\
[6D/O=E((<&#.DU/4;/PY&FO/5]K3T0&E< 6DMH0GW?@M!T'8WVI WS[#;L M\|MQ=N=&K!J/4CK_JU=EDX^1\[72!J#(U!:1Q%4^LBK:(W5F3E0:TBE,;@ M-
(ZBJ2625M&#U!=`HB6W61"2F=XL3(FO]PH:19VOI%T>(+KR^K,K0F*T0\*/ MZ3-\=7SE29_EO37 \LQ(*0KTPU"4;&9,T11YL]28\1&&I5[`<6I/^A3/'F\9 MNG[IPX"(RS[,X&8#M2U0&D?1U(I)V^*-
%71YT*0+2F-0&D?1U!))H^5!XR(/ MC*""(-!;"2$R=QY-D1L$NKFD5%[:<6S*EY[&MT=>]E;2$XC9V8//KX';&BB- MHVAJE:2M\<<*O'QH(:E,2B-HVAJB:03\Z&!F\F5*Z>=2U(D;X[28B"*-6Z
M!R4*.O9# -9Y>3V!F+5YG!^7V8<=O&BQ)^YAS]P;PP/YT@/Y8\5E/C0N@][8 ME,91-+5$TK,YT+C,))Q9]K>5?@TC-&Z0Z%V$;/EI1U>1-LZWVSA[5WEKF&8?
M?/#"A89I4!!'T=0R2I/[CO6F^5:17"]4Q*(VC:&)]I"OUH6&.3^1;>FLQ)49G M,26^;G8(3=!O ,R7!L ^W&SQ[7^G/\>SXPR,S*V>C=D560[\BBS MG3=X%4)3-BB-
HVAJ9:3 #,9*V0*HPX32&)3&432U1*VKP^ I6V"&7 IU1H0D MT)N%*=$O(>,$IN. :B#]6@"(V8+ ^F*U?P@B)?M*!E:+.4/JSX*TO6T!4H#$YR1LKWT.6$YFWVDP>T&ZFB@-(ZBJ363
MCB88*V<+H#D;E,;@-(ZBJ262-BR YFP!<:E7H! 1(D1NHAM/0A2E^I4CA"@, M?+J5A-+1A&>D;*U6TI.SV>E#UR:4OJ TCJ*I=9*V)APK9PNA.1N4OJ TCJ*I M)9)N+(3F;*$9?$7Z">"$)M%/ ""2,D
M>L9&2,*.7K'A&PM;I*& -V.S#*UZTT(P-2N.HFEI(:5'#L3*V$.I(H30& M!7$432V1=*0A-&,+S>3+V%TAKD4SOC[(U,AG%W%"XW>U%NGNPC-"ME9KZ8_9 M[,,7IG0F
U*XRB:^FU/TI1&8\5L$=2/0FD,2N.HEEHBZ4)R-D)C M=_I"8US,1FBZ+F>+I+F+SHC:?E_G6U%F6^%<%_GW6K B=SKLZ,&+$IJZ06D< M15,+)/UH-
%;J%D']I]3&H#2.HJDEDGXS@=ND9F%Z=>V$1+=T\"20&\<-HHZ M7VG>(D#H%O6';OT2UB_A5HDZP]9W,[[YRQF]$S_1LP%)3+.*"=$06ST?T+4 M^B!1IRD-371&YD9\
R+W^>R##NX[4+,#I7$432V?-#O16/%;(W?H#0&I7$4 M32V1-&@1-'Z+R,O.I*Y"B8R/I(E8Q]>I4"* XPAZ+)U.?$;\1G>5BD3/M#0 M90[E,2B-HVAJR:3$%>9ER:P GO=7FI< M0-10+R1N0ABM)-
%OS.H _%]F+]P'?.>S-P9PX)VNE:MSB:SFCH1,$ @KK&!@. M.UB $(X(9?SN.>EPI0.>SN_8/WOOZ&7-#"R4^.%+6\ H1TI*]-A6V"NU_P*] MGXGC*Y0P_DOV?6Q(2:$U5C4I&!4T7'8CN^WS< "(TF<
<0^(7PM(>D#BC7;* MO*TELRS/M-H3[:*1S4U\;CP:W7#I_N+*:CSEB+/Y%>Q ;L&0#V2%+Z3<"B"J M(N=,,%G@-LX72EJ-Z29S8\ ;PF1YO >-LS47W'*,G6MNN-R02JN&%'V$04.V
M)@MO!;0AOTNPC OS#]^\7BW)]=${Q*'<3H"7[P,7T*!\,C#DX?P .-YY#0> ^9:5D!,XKE:4#O@.9OWT2GX:#X^.]^0&ULM5A=;]LV%/TKA%8,+>1&'[9E,[,-)-** M!6C:
($&WAV$/M'1M$Y5(C;3MIK]^I"3+EJPH\<*\6"3->R[O(>_5$:<[QK^+ M-8!$/]*$BIFUEC*%D1K2'%XJHE0-4_2\93+%67KVR1<%Q>X_^*0]>!:/ @*6 $5BN9Y98PO%L,2: M1-
ZSW1]0!C34>!%+1/Z+=L5<7TV.-D*RM#16*T@)+9[X1TG$D8'":3?P2@.O M:3!XPJ!?&O1?:C H#08Y,T4H.0\AEG@^Y6R'N]ZMT'0C)S.W5N$3JO?]07+U M+U%V/HIKKO/P M ;
(+U'=ZR'.\0:]UO,PV[S$*)E7K:9UZ+I5WO2S_'Z3RYGJ)+HGO(M&)>$KFK[\?=G-1W=2$C%/VW4%]B#=FO=1BY%AB.86:I.",:,L: __N+ZSF]M
MO)D$"PV!U3@=5)P.NM#G@3IP7!49E5YRC8(L8#WT&>'%R0A\K&-R@+2SR%U M _=W.1^.IO3TFI/-KN01U^JN%/;S'"KXN[!ZPFBTX5P=N#8*"OCAT9+ZDP8% MG2LXEX(6?\-V"OR*
K^3@A"6H,*+4<"$;"U6_HEQ3YOSV+&Z0IPXG?GN0 MRKK(46>0-S12&ZC>H C3&-UQMB3RHUACKJN'@3]Z4M*P.*4"/%4V>YT?+34)%AH"*$;Z,3B=/*KP"P%2&_?4, ^(K2CYV10&
M!9N3TUP=-5)UQ*U^4)4 M^SRGD7[=7L[F MQ#O)9E>+[+:7I7L0V&ZGUIP'.",2)[K(H$HBZ:![Z"K5I^IG?IL:,>B?BK0F M T95LRFT.E4'W>P^)YR+8O5UH;X'VQDQI8$#HVBA*:0Z>0?U!0[?
LE;95-:! M4;30%%]=V(.F=[M%_7$"1_L$CO($OD<)C#+@A+4*B6<8K0@5*8*D@G8N1*B2\N)PM.I)E^77E@DG)TKRY!AP#UO/4_TO&Y+ZC'517 MY// _%!+ P04 " =B5Q9;4*RNGX$ #6$0 &0
'AL+W=O,9ENJ6/[ABOP$G)BA+W<#S1FZ&"7I6J,]-VPQI%SE/#++7G82MW@+F8[_!W-US=N15+0C*@-M@C"*.&SFSJ5_L2)#'6 0Q0(K\LWP$FOSSI'N!R=<--PQ_E6L "1ZC]-$C*R5E.LK
MU^Q:S%<147+ U),]=!>,OE>]6+VVQYD"#C'1'MNLX/3NF86*A]FS!SX>LHV. MP@0>.!*:.*:\ ^PU$;#>RL/7RX#%N[NO2)0AC2$3(M$L1A,:*N\96/!RDA0_P=PD[L7:.TE!EC7],:VV!D.>F.
((*Y3"6H>MG"!"H M55+[^%:(6N6:*7' ^D7!MROX%0CV_T!14#= M5& ,(T1;]L"ZUAHOA&2O059[2 ,D_R5/A>)V"_H'3W!+0AND]!YA> 5!_ 8 M%3H%H7/L"MV"D(5NY[%GB2-
4TO&0LQWB*5]II1=9]C.VRE>8I(TRE5R]&R]> M'#_ "%I(-"/093543!IL($%N@\C$)!5TN.2RIA #-O]/?@2TY7; ",;I6G8D^ M$I TC,0GI? T)>CCAT_H
PH3=!|&D6H%,:2EVF>ZFCTO]G23[\E]94|\>NF>) M7 GD)P$$&CYIYP]:^+;*3YDDJR5)-VZKX!36%|AS?D&NXW8T^YD<3_=TX;OO M=?]_KUY+AE=VC)?I>6]US(*S&/G/$GA"
(S3)>A6X0#0!T\+EI_OE 4$Z%H(MD +]>Z=TT*V$6/RG;XE\T8Y^T=0NK\2:SF%D*3\4P+=@C7 _^"?><7W7U,"E& M3(KYAL]JE>N4>=NTJ8 _8E(5BA?UTQ4AY_@6I#=,LAN:Y!/%U-
=9*VD4]O+I!@Q*>8;$]MEOE=F MOG<.8^B9K)Q),6)2S#Y_4/+F'H$&G@2&'&]I M#8?Q#T%NOWNI]X5^&6/ #5_XH@NLE71J=YD4(R;%?$-BM

CWOVJ$1&WSC''V(9W^&6A:1OO0H&TO0>7X=Y9<; U22% MVT>I"4UH0+6!M1)/[C&3;L2HFF]*K5Z":L[#W;-XA-%)T;@;.;KFFU*KUZ^;
M%G'K2', 1 0TWQI:)O$VAF@P[!#]$A].]O67].8]W#Y7 2E7P+61M?),:C*3 M;L2HFF]*K5Z!:NC# .;8A<&QT;@;.;KFFU*KUZ\;'7'K?' .20P.?T1L>L0A MQ&U:Q"$$-W^5T&*;@X>]=Q"CVFN9G8)-
&>;1.:_L)=/RU.VZ^QLJ?'\!E]- ML.8Y24_ELH.?2CX_TKNG?!DF D6P4$LY%Y?*RGA^2I;?2+;.CH%F3*K>SRY7 M0 /@*4"]OV!,OMRD"Y1GE>,?4$L#!!0 (!V)7%GFZL6T90(.D% 9 M >&PO=V]R:W-
H965TZ5O M3_U@R6TCJ)G1VMKV+ A,44/#S(E]0>)]I73#+"[U)C"M!E9Z4.",_Q/@X9Q M22/,[UW]/%-:*B$2TW.MFF8_G.,0NUG-*)W&U=\4UNW$>19RS

M8)7(0$[KIC/!QNF^D9+2Z&K%[4!\HC46,D(7G+MW")R%II<=&4BDX]NR`, M/-7 -?E_]-\5NY(7RK $X]L_"D6EA5R@8F ?^ 4CQ"TBUF>Y!IU] 6%>?""1)

*M>,E4W32TL>UGB,N[^3;F9_[5W+?,+_1GBZHS?H*OOWG<4(&UK20YK'.I[WR$ M[A#U9X3Z0?%MU2R5(P0_(2 9 >&PO=V]R:W-H965TI'8"UH:6)I(I$M2FU@'SLS/P_^%XGS/Q9.. 13ZD:5,+KQ8J=VU!LPAHS**[X# MIM!LN,BHTK=BZ\N= !H505G]DR 8^QE-F+>+<%|_NQ7+.FW)%+QPIMZ*(:S5/UP/=_0=6AD6?W(>[9,T11_034S9%B1*&+]A0AP2MD5?:9H#XAM4 MMUL?TA/LN%;T(3)ZA*V>(H7>WH*B22K?H23(Q*0>OGCG MR#NH!VY0Y!V\-'[?]9QT'<%F2RGD]!EFF%W&F.Z,I?[CV(2P\[^ZAFI)AY=,^ MX''PFT/DL!8Y,E6*R0539R* $DT)YAVMA# P@-2@C*9TI)0-MM4IYE*EB0 >@HDOF=W!@T1A1+NIZTP4UZ MS$H9[E@VQF"9N3'^+>0[22D^'E>!#(27?V?U_V/?3"RU_MR? R "!,^I^KT)*N.%]$@!(F]ICW+2$+;*

*[)B7OKT_U/VMOIGL\,8E%-W!Q]-MU_N_O8T>]XBR7"9N+E_4_AT[[AY]EMW$S>X3W#]K?12.6__R_<,O0P9B6ORN M2!3RG*GR!*)^6A_@?"R/+6SS\O3GC@[]DB5*8;.#@ZN)[']\H#U3*&\5WQ2'& MFBO%L^(R!A]!, WT^PWGZGAC"M3'6LQ _%!+ P04 " =B5Q91V6/P=0^ M !,"@ &0 'AL+W=OZCV9)(+\>K$F6V@E?;C9SNI1=]4M55>B# .N M.90?S?>/5W.N)]YEB4A&>2"L!OQ6(V=\\!99*CC3< -@9W8&R/M9,G8C9Y< M)F/"TX* 0BPU U;/+4R 4DVD9/RI.!W[EQJX/WYD_V]*RI+++&*"Z$^2R'3L M#!R4P IQ!)RSW7>H_/0T?\RH,+]H5\5Z#HHW0K*L BL%&@;*

M8\F.4(H^HTF\$4(1'(TP9P_D'R-;C#= &(K9..6#V@.!>,2+RF@!.S5D4IT M/_*0QV?&+E2]=<;W+A2>E$J M]5]0NH#B% 7>)^1[?KU^:/+9$5G,<6,?!(7;K-MN,EDB>P;I++XXME'8"\.1N]T7WQ 4=#LVI"J:T5U#X]:FSKIGD00]I:\MT16 ML!BS%GOM5%]O3<X4^#M#*HMQ24'81>/CN@CR(?*O)X;/[OCAD!U]!IVNM.ZPGQ4EH=]+H),TQ5PP=&PO=V]R:W-H965T M$_%P!8RO1QI'V'A>^'T/E"F05_/%R2.=R"^K]\$7KF.R@9S:&0E!=(P&SD7>*+ M*4Z,@!7XF\);.HV1,>6.\O]FWO(_I[:]PVYHY(F'#VC69],?(&'LI@1DJFOO#U1Z@-B@U>RIFTOVA=RP8> M2DNI>%XK:P8Y+.I_!K)(RT1C,#ZTRKK>U!0!:>? M=']F#@=\|_Z3ET;6"7/(CLK4"[!Gi S9N^D$N2PLC3CU;"6(S W?O<&\)$+LM2 M<6S'#^U2Q+++??Q!<"E12H1XH,4/$%/#8+D@%ETOD?> (=)S4^\WU/LOH/Z<\,@?7GRi1\ATA*_@X;.^X 7T MGQ8V@RZG5L0=(BW$SQOBYYW$.TJ1+G3ES=#$EBL0QMF\+'1Z)$6&_E(+$"ZV MG;#/S8VO!+,C 1QLBFCP?*

U;)&OV57/%;.+N^V/J@P.^N%"<((E_69F9AUA'H M3N=@1\B&^_G$)86C@3NT\;ZX\ZBVEI57F10Z"P_>\BEUC<,V\O:5/(<7V@SI8CR\F M54MVL)/H'=M_^!LCJE!T.Q%S6DC$9:/"\ !fZ^HF(JKV0HHB99_*:F&'W5Q%E^&9>*5?IC.4L_MKVBV/OE.6 H6Y%:. $[*4B.+:.)030.U#[%OWH)7<(+852>_FQ_>MAR>B79#@#R^:@\IZ,# ./[+1X4@2 M/!034F.=@#CPK@_*9O/X.T+R.#+R#!L4PM"KT6S& M^/(F:.8YJFB.K#2+3(YW^$\L(B"B7'#P]!*98/BMB>>HP>$$PAI/0XS?T9W.7)RMBIB:.)B<8.M0[-O39(A M",*O6=.DTC2Q>CK_D54V.:1J? 94U8UI7V;3B.CUB_MM(39NS$T[K66$(&D]; MLM?W5-GRK,3"DR>"&2B*TO7%&;C 49S$X@G\_KB-Y0TRKTNR*HR,_^:J^#_UJT36EE1]1=EC=,ZJU/KV6MNQ M0I1HVNU_W"[|")H&+4O5B??M-18=N8(39)Y3]I=LE9G4NG<4[0M,?6=@78[\O_+K$36 M,%)=PTQ04MU@,IX0&MM[[K$2C3="-,KF"$H\$&+TX>,EG>KM+* ,0\UZ#)HD, E6^!R&USQ&[#.HMWA*+-5J5*U[*M-N^+$% MVFPS- -9G,R1LJRU0F19H:T4$@_#%TWXJ5.S4_;A"TV=1N'1X"=&;*6B&[M?H?#_N"1LU_MFT.NT/195+8/N=W-04[=FBLT7?S!ALXQ.SKMR=UL&(7323VY[4$Z.V6ED-U*.MA8-1^- +),73C=EZ=K^]+=*20,G?(;4<*.?5DKM!T\P2LMNE8#!]Z=0.S?=M*Z_.5]<1FCZ+RMJAB=O4=NK(7*!XI4C M0\?LN+6G=G,[K;GE]IT@?;]=V:7@]"VW&W)/D_LX6^O]RCZV)BRFJS@R)?GR MT\4-N$YV'.NV0;HB99_*:F&"W5Q%E^&9>"5?IC.4L_MKVBV/OE.6 H6Y%:. $[*4B.+:.)030.U#[%OWH)7<(+852>_FQ_>MAR>B79#@#R^:@\IZ,# ./[+1X4@2 M/!034F.=@#CPK@_*9O/X.T+R.#+R#!L4PM"KT6S& M^/(F:.8YJFB.K#2+3(YW^$\L(B"B7'#P]!*98/BMB>>HP>$$PAI/0XS?T9W.7)RMBIB:.)B<8.M0[-O39(A M",*O6=.DTC2Q>CK_D54V.:1J? 94U8UI7V;3B.CUB_MM(39NS$T[K66$(&D]; MLM?W5-GRK,3"DR>"&2B*TO7%&;C 49S$X@G_KB-Y0TRKTNR*HR,_^:J^#_UJT36EE1]1=EC=,ZJU/KV6MNQ M0I1HVNU_W"[|")H&+4O5B??M-18=N8(39)Y3]I=LE9G4NG<4[0M,?6=@78[\O_+K$36 M,%)=PTQ04MU@,IX0&MM[[K$2C3="-,KF"$H\$&+TX>,EG>KM+* ,0\UZ#)HD, E6^!R&USQ&[#.HMWA*+-5J5*U[*M-N^+$% MVFPS- -9G,R1LJRU0F19H:T4$@_#%TWXJ5.S4_;A"TV=1N'1X"=&;*6B&[M?H?#_N"1LU_MFT.NT/195+8/N=W-04[=FBLT7?S!ALXQ.SKMR=UL&(7323VY[4$Z.V6ED-U*.MA8-1^- +),73C=EZ=K^]+=*20,G?(;4<*.?5DKM!T\P2LMNE8#!]Z=0.S?=M*Z_.5]<1FCZ+RMJAB=O4=NK(7*!XI4C M0\?LN+6G=G,[K;GE]IT@?;]=V:7@]"VW&W)/D_LX6^O]RCZV)BRFJS@R)?GR MT\4-N$YV'.NV0;HB99_*:F&"W5Q%E^&9>"5?IC.4L_MKVBV/OE.6 H6Y%:. $[*4B.+:.)030.U#[%OWH)7<(+852>_FQ_>MAR>B79#@#R^:@\IZ,# ./[+1X4@2 M/!034F.=@#CPK@_*9O/X.T+R.#+R#!L4PM"KT6S& M^/(F:.8YJFB.K#2+3(YW^$\L(B"B7'#P]!*98/BMB>>HP>$$PAI/0XS?T9W.7)RMBIB:.)B<8.M0[-O39(A M",*O6=.DTC2Q>CK_D54V.:1J? 94U8UI7V;3B.CUB_MM(39NS$T[K66$(&D]; MLM?W5-GRK,3"DR>"&2B*TO7%&;C 49S$X@G_KB-Y0TRKTNR*HR,_^:J^#_UJT36EE1]1=EC=,ZJU/KV6MNQ M0I1HVNU_W"[|")H&+4O5B??M-18=N8(39)Y3]I=LE9G4NG<4[0M,?6=@78[\O_+K$36 M,%)=PTQ04MU@,IX0&MM[[K$2C3="-,KF"$H\$&+TX>,EG>KM+* ,0\UZ#)HD, E6^!R&USQ&[#.HMWA*+-5J5*U[*M-N^+$% MVFPS- -9G,R1LJRU0F19H:T4$@_#%TWXJ5.S4_;A"TV=1N'1X"=&;*6B&[M?H?#_N"1LU_MFT.NT/195+8/N=W-04[=FBLTT

Q9>"^Q M@.^,Y;XCE>T",?#1^CWQ^>N]]\L7IO7O[T1#%N"X2#!OX0Y&SH,S2F>#V$E5!.] 0(8B&>Z*18@F4C[M>(?'+.,@. #>$Q0Y_@'QP6F<2_Q"9GO&HY9X.$B\)5=6,,'Y7=G'+S!"\_YH MRQ_'O(YS0"\Z,A;B. J/60P.^W]"B5LH)2"4V]_NW/B43!KLY-RW3$^/H1L> M0+M0CWO01BVTT0E[-WDIG_ BU;E[=?;SV;MX=)0]7NP<'(FSGB# .;!?W!'GQ M@=.B)\COGYU]5G;GOFR^ACY3N6:Y(AQ6*!.N8EPX67]AU!4MBNH* 2@T7LBK MX@8_RD": 'R^$D(_500 /T: M 9 >&PO=V]R;W-H965TP.)X^_G MF6*2&> A7O; OD.Z$PG)X($AODM3S)XFD-##R+" YX)'LMX(M56^.AUN\A@6(SI\'L _BA*3%#).((88K$;&G3T(;4<)\AJ_$CPHV.D;F5) MZ1=U,H]'AJ5:! E$0B&P _O#%))$D60[BFA1A53"&^G^FS _;ES2POARE_M_B"QV(R,OH%B6.%=(A[IX5!%>/Z+#D7=WJV!HAT7-"W%L@4IR8[_M_+7LB"_!X[PB<$]!D70+07=7Y$M99_M86MECP_H+HZ).L1)[<([*P0F"7^/KA#)T#U)$EG,AZ;0+5$\,RJC3HJHSBM1.M771/ [*A*,ABB!OT0;O^]BU]V*ZWG1: *;NPZD?GN1\G3BMQ =L,Y%K7R+&< M#O]\\.&[]_<.#9NV8WR(),,,.6Z#W#^_%6Y!+*X+_<#.HM$H#;J;G5>$%?=/< MFEKJW&H(N#G7?6. (/,*6.D&R=LAVH9%XUI;%0>TM6;X?S9?:[H;N>5>.KITPGR=-ML,![RXQ+%.126*4],/,:_ U+/Z(3Y.F&!3M3_9]\ _W_9J \#?P+[.JVC$^.KA 4Z83.=&%3K&:=V\HZMZU/(@=@D;0.7H.;J9;E MXP9QFC2M3"><ML$N]4L!LYV@&L&ZZ]3G UQDQT F;Z82%FF U#]C6RW<4]!4% M0;9.Y QTC2; TEV,K]$4/Z4XNT9SKB[P?'!ZM_'UB-DM$Q(IM\P9](N-7U!. MXUUJ%*TT7RLMT$[;..6%NFAU5QU]G;_ X+14PG592"?-UTH+M-)F6FFA+EK= M0LZ+A9S_M8(MY,4%9?=D"IFVO[@X]PTAG=()$K:A4N=T93UKJ.3V.B=+6%V-M+O)@'GUL3X&M\WT4CB*ZRT3OT;$IK29]O(=BI/RB3WPI8.RP!(_BIV8%WRO M.72/V9ID"'6PDJ&LFY><.;%BKZX4$72,?:!?4B%HFA1A)_? 5 5Y46J=#Y1 M :H=&_$W4$L#!!0 (!V)7%EHZX)CM @ !U' 9 >&PO=V]R:W-H M965T>&YV8\S 5CKE_RXF(Y M*$3E?.]E67DS>.R[_=5T6JX?O2XN7^=[D%B#=_HUTZ M\:[K3W=ODDV6U\UG[XOE=?Y4I4DFWA=._^;3;O<6_MR+ 7VXF9/+E@P _)]K&] M(Y@NK_?Q5MR)ZO?]*T^:FQY=LE.9&629TXA'FXF;\A5Y#4-&L4?B7@I3U[X[M=2GW>.ZQ?O-V%G,75R*59[^F6RJQYO?).lLQ&AE%8?\I=?1%N05_NM\[1L_G5>6]7[<=9/ M997OVL9R#W9)=O@__M0&<=) ^N .:.N P@;*PU8VX"=NP7>.N#G;L%K&WCG M-O#:.!GZ3_2&L)ND@KN+E=9&_,$6MEF[UB^9P:.UEP$E6]ZRJ[!_362[:GDG MMK*?5,[.[:+ZZ/]RKEK^EGR66R<*.GB;)W$;4?R0>SSHHKO4^&T#]7S8R"] M.$G+GZ3![W>)\^/W/SG2:TGFO$O25#8]KZ>5W. ZN]-UNW>WA[VC7]D[YK$+ ML^]Q=.)L{S9(^\#.B7^*ZI4,#. [%_[3#W[PYU*4?2V9W5^:_2KGSMA*\F^L MXQR\.>Y=C\=7Y3Y>BYN)"'!+43R+R?*5\[ZVZS[_-.CK&P6L#\L-MH\/%(N<"\ 3)%7VPH(KVE.8'"[?"1 1G\%U M.9@(7E"-S$4-#4UA&+. 8;$ _A@B@5=!$8EV-NEUBSB5].YR%XQV^%;*C&$0BAP=7"(2*'ZR.B MW&$B&!V MO9(D6B_5.B51.;2AD:ER(N:R4M_P]=YMD[29B)>3[O1W*RBEE6WP*!,:_4M MLN76/<8*M? @E48M,12VK;H%5M]"[6V3+K7O03WZT-1:U.+)24!L&$=+2QD$, MM.! B&P+GG/-!0T-3&$6MX!9',$L+3.$D. .'42C9X9L"RYQ,M'7*?5U6^:UX^BG@CBEH@__Z0Y]67_4&CD_$62X?4$L#!!0 M (!V)7%GC^?!<<0(_H% 9 >&PO=V]R:W-H965T>&YV8\S 5^CVK=-!#6BV@@[8>8!E*SGN0XA<2F:(N PBNB8 Z1H(!U/AH4@_MES9AZ[=$YF*&4J60BHQC'H*@SAPFIFO@19T 7'A:_![UOC)\70*KB.(J8A.L M*$)$%"(I)B);?+I(3NMA?HB(41C@)>"**KBBX^"*ZIPS]S4:Q53$A=>'SO(*_MS_**S&4-C4WQ%[7#*7Q1A*SC (9H%3$Z7< YSZT>]R%S5T-04?M$!^/6^R+=% MO,/CLPI@5MT"JVZA5;?(EEOW."LHY<$,&H5P*RZ!5;=0]MND2VW!D%7 $;' M AC5@8AY\&H4)G+AA \1R5.$"T=$736?09XP5S4T-<5?U) 41V+M).(+H'7 M\!")?O)%[G7!P"X!8%0!&!T'8!2["P7#0C205A$ @Q-D3 /G=^9RAL:E (R. M S"]8Q&':2&WHF!8 .;%0D2S@%E=@K^HXB\ZGK^HSD3:9%B?0+1'\"'N%FL(: ML:MX"}BBKZH32]B"%AY6F?#Z$!L. C&P6L#\L-MH\/%(N<"\ 3)%7VPH(KVE.8'"[?"1 1G\%U M .

nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 82 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 359 350 1 true 68 0 false 7 false false R1.htm 100000 - Document - Document and Entity Information Sheet http://www.bbinsurance.com/20240930/taxonomy/role/Role_DocumentDocumentAndEntityInformation Document and Entity Information Cover 1 false false R2.htm 100010 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/Role_StatementCONDENSEDCONSOLIDATEDSTATEMENTSOFINCOMEUNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) Statements 2 false false R3.htm 100040 - 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Disclosure - Insurance Company Subsidiary Operations (Tables) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/DisclosureInsuranceCompanySubsidiaryOperationsTables Insurance Company Subsidiary Operations (Tables) Tables http://www.bbinsurance.com/20240930/taxonomy/role/DisclosureInsuranceCompanySubsidiaryOperations 35 false false R36.htm 995735 - Disclosure - Nature of Operations - Additional Information (Details) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureNatureOfOperationsAdditionalInformationDetails Nature of Operations - Additional Information (Details) Details 36 false false R37.htm 995745 - Disclosure - Basis of Financial Reporting - Additional Information (Details) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/DisclosureBasisOfFinancialReportingAdditionalInformationDetails Basis of Financial Reporting - Additional Information (Details) Details 37 false false R38.htm 995755 - Disclosure - Revenues - Schedule of Disaggregated by Revenue (Details) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureRevenuesScheduleOfDisaggregatedByRevenueDetails Revenues - Schedule of Disaggregated by Revenue (Details) Details 38 false false R39.htm 995765 - Disclosure - Revenues - Schedule of Revenues Disaggregated by Geographic Area (Details) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/DisclosureRevenuesScheduleOfRevenuesDisaggregatedByGeographicAreaDetails Revenues - Schedule of Revenues Disaggregated by Geographic Area (Details) Details 39 false false R40.htm 995775 - Disclosure - Revenues - Schedule of Balances of Contract Assets and Contract Liabilities Arising from contracts with Customers (Details) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureRevenuesScheduleOfBalancesOfContractAssetsAndContractLiabilitiesArisingFromContractsWithCustomersDetails Revenues - Schedule of Balances of Contract Assets and Contract Liabilities Arising from contracts with Customers (Details) Details 40 false false R41.htm 995785 - Disclosure - Revenues - Additional Information (Details) Sheet http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureRevenuesAdditionalInformationDetails Revenues - 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Disclosure - Leases - Schedule of Balances and Classification of Operating Lease Right-of-Use Assets and Operating Lease Liabilities within Condensed Consolidated Balance Sheet (Details)", "shortName": "Leases - Schedule of Balances and Classification of Operating Lease Right-of-Use Assets and Operating Lease Liabilities within Condensed Consolidated Balance Sheet (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "55", "firstAnchor": { "contextRef": "C_43bcc95c-9d23-4e63-a3ac-3efa1e2f4469", "name": "us-gaap:OperatingLeaseRightOfUseAsset", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "6", "ancestors": ["span", "p", "td", "tr", "table", "body", "html"], "reportCount": 1, "baseRef": "bro-20240930.htm", "first": true }, "uniqueAnchor": { "contextRef": "C_43bcc95c-9d23-4e63-a3ac-3efa1e2f4469", "name": "bro:OperatingLeaseAsset", "unitRef": "U_USD", "xsiNil": "false", "lang": null, "decimals": "6", "ancestors": ["span", "p", "td", "tr", "table", "bro:ScheduleOfBalancesAndClassificationOfOperatingLeaseRightOfUseAssetsAndOperatingLeaseLiabilitiesTableTextBlock", "div", "us-gaap:LesseeOperatingLeasesTextBlock", "div", "body", "html"], "reportCount": 1, "baseRef": "bro-20240930.htm", "unique": true } }, "R56": { "role": "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureLeasesScheduleOfComponentsOfLeaseCostForOperatingLeasesDetails", "longName": "995945 - 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r1148"] }, "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesAfterFiveThroughTenYearsFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AvailableForSaleSecuritiesDebtMaturitiesAfterFiveThroughTenYearsFairValue", "crdr": "debit", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureInvestmentsAmortizedCostAndFairValueOfFixedMaturitySecuritiesByContractualMaturityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due after five years", "label": "Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year 5 Through 10", "documentation": "Fair value of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), with single maturity date and allocated without single maturity date, maturing in sixth through tenth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r354", "r750"] }, "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesAfterOneThroughFiveYearsAmortizedCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AvailableForSaleSecuritiesDebtMaturitiesAfterOneThroughFiveYearsAmortizedCost", "crdr": "debit", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureInvestmentsAmortizedCostAndFairValueOfFixedMaturitySecuritiesByContractualMaturityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due after one year through five years", "label": "Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, after Year One Through Five", "documentation": "Amortized cost of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), with single maturity date and allocated without single maturity date, maturing in second through fifth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r1147"] }, "us-

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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r353", "r749"] }, "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesAmortizedCostAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AvailableForSaleSecuritiesDebtMaturitiesAmortizedCostAbstract", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureInvestmentsAmortizedCostAndFairValueOfFixedMaturitySecuritiesByContractualMaturityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Amortized cost", "label": "Debt Securities, Available-for-Sale, Amortized Cost, Fiscal Year Maturity [Abstract]" } } }, "auth_ref": [] }, "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesWithinOneYearAmortizedCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AvailableForSaleSecuritiesDebtMaturitiesWithinOneYearAmortizedCost", "crdr": "debit", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureInvestmentsAmortizedCostAndFairValueOfFixedMaturitySecuritiesByContractualMaturityDetails"], "lang": { "en-us": { "role": { "terseLabel": "Due in one year or less", "label": "Debt Securities, Available-for-Sale, Amortized Cost, Maturity, Allocated and Single Maturity Date, Year One", "documentation": "Amortized cost of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), with single maturity date and allocated without single maturity date, maturing in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r1146"] }, "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesWithinOneYearFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AvailableForSaleSecuritiesDebtMaturitiesWithinOneYearFairValue", "crdr": "debit", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureInvestmentsAmortizedCostAndFairValueOfFixedMaturitySecuritiesByContractualMaturityDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Due in one year or less", "label": "Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, Year One", "documentation": "Fair value of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), with single maturity date and allocated without single maturity date, maturing in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r352", "r748"] }, "us-gaap_AvailableForSaleSecuritiesDebtMaturitiesWithoutSingleMaturityDateAmortizedCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AvailableForSaleSecuritiesDebtMaturitiesWithoutSingleMaturityDateAmortizedCost", "crdr": "debit", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureInvestmentsAmortizedCostAndFairValueOfFixedMaturitySecuritiesByContractualMaturityDetails"], "lang": { "en-us": { "role": { "totalLabel": "Amortized Cost, Total", "label": "Debt Securities, Available-for-Sale, Maturity, without Single Maturity Date, Amortized Cost", "documentation": "Amortized cost of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), without single 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} } }, "auth_ref": ["r1082"] }, "ecd_AwardsCloseToMnpiDiscTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AwardsCloseToMnpiDiscTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "label": "Awards Close in Time to MNPI Disclosures [Table Text Block]", "terseLabel": "Awards Close in Time to MNPI Disclosures, Table" } } }, "auth_ref": ["r1082"] }, "us-gaap_BalanceSheetLocationAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BalanceSheetLocationAxis", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureBusinessCombinationsAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Balance Sheet Location", "label": "Statement of Financial Position Location, Balance [Axis]", "documentation": "Information by location in statement of financial position where disaggregated cumulative balance has been reported." } } }, "auth_ref": ["r440", "r1230", "r1231"] }, "us-gaap_BalanceSheetLocationDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BalanceSheetLocationDomain", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureBusinessCombinationsAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Balance Sheet Location", "label": "Statement of Financial Position Location, Balance [Domain]", "documentation": "Location in statement of financial position where disaggregated cumulative balance has been reported." } } }, "auth_ref": ["r66", "r67", "r440", "r1230", "r1231"] }, "us-gaap_BankTimeDepositsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BankTimeDepositsMember", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureInvestmentsAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Bank Time Deposits", "label": "Bank Time Deposits [Member]", "documentation": "Certificates of deposit (CD) or savings accounts with a fixed term or understanding the customer can only withdraw by giving advanced notice with a bank or other financial institution. A CD is a short to medium-term investment available at banks and savings and loan institutions where a customer agrees to lend money to the institution for a certain amount of time and is paid a predetermined rate of interest." } } }, "auth_ref": ["r133"] }, "us-gaap_BasisOfAccounting": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BasisOfAccounting", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureBasisOfFinancialReporting"], "lang": { "en-us": { "role": { "terseLabel": "Basis of Financial Reporting", "label": "Basis of Accounting [Text Block]", "documentation": "The entire disclosure for the basis of accounting, or basis of presentation, used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS)." } } }, "auth_ref": ["r109"] }, "us-gaap_BasisOfAccountingPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": 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Noncash is defined as information about all investing and financing activities of an enterprise during a period that affect recognized assets or liabilities but that do not result in cash receipts or cash payments in the period. \"Part noncash\" refers to that portion of the transaction not resulting in cash receipts or cash payments in the period." } } }, "auth_ref": [ "r101" ] }, "bro_CashPaid": { "xbrltype": "monetaryItemType", "nsuri": "http://www.bbinsurance.com/20240930", "localname": "CashPaid", "crdr": "debit", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/DisclosureBusinessCombinationsEstimatedFairValuesOfAggregateAssetsAndLiabilitiesAcquiredDetails" ], "lang": { "en-us": { "role": { "documentation": "Cash paid", "label": "Cash paid" } } }, "auth_ref": [] }, "bro_CashPaidForAmountsIncludedInMeasurementOfLiabilitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://www.bbinsurance.com/20240930", "localname": 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Common stock represent the ownership interest in a corporation." } } }, "auth_ref": [ "r12", "r86", "r851", "r870", "r1264", "r1265" ] }, "us-gaap_CommonStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockValue", "crdr": "credit", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/Role_StatementCONDENSEDCONSOLIDATEDBALANCESHEETSUNAUDITED" ], "lang": { "en-us": { "role": { "terseLabel": "Common stock, par value $0.10 per share; authorized 560 shares; issued 306 shares and outstanding 286 shares at 2024, issued 304 shares and outstanding 285 shares at 2023, respectively", "label": "Common Stock, Value, Issued", "totalLabel": "Common Stock, Value, Issued, Total", "periodStartLabel": "Common Stock, Value, Issued, Beginning Balance", "periodEndLabel": "Common Stock, Value, Issued, Ending Balance", "documentation": "Aggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). 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Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": [ "r86", "r761", "r982" ] }, "ecd_CompActuallyPaidVsCoSelectedMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsCoSelectedMeasureTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Company Selected Measure [Text Block]", "terseLabel": "Compensation Actually Paid vs. Company Selected Measure" } } }, "auth_ref": [ "r1067" ] }, "ecd_CompActuallyPaidVsNetIncomeTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsNetIncomeTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Net Income [Text Block]", "terseLabel": "Compensation Actually Paid vs. Net Income" } } }, "auth_ref": [ "r1066" ] }, "ecd_CompActuallyPaidVsOtherMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsOtherMeasureTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Other Measure [Text Block]", "terseLabel": "Compensation Actually Paid vs. Other Measure" } } }, "auth_ref": [ "r1068" ] }, "ecd_CompActuallyPaidVsTotalShareholderRtnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsTotalShareholderRtnTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "label": "Compensation Actually Paid vs. Total Shareholder Return [Text Block]", "terseLabel": "Compensation Actually Paid vs. Total Shareholder Return" } } }, "auth_ref": [ "r1065" ] }, "us-gaap_ComprehensiveIncomeNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNetOfTax", "crdr": "credit", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/StatementCondensedConsolidatedStatementsOfComprehensiveIncomeUnaudited" ], "lang": { "en-us": { "role": { "label": "Comprehensive Income (Loss), Net of Tax, Attributable to Parent", "totalLabel": "Comprehensive income attributable to the Company", "documentation": "Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": [ "r17", "r224", "r226", "r231", "r743", "r775", "r776" ] }, "srt_ConsolidationItemsAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidationItemsAxis", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureRevenuesScheduleOfDisaggregatedByRevenueDetails", "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureSegmentInformationSummarizedFinancialInformationReportableSegmentsDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Consolidation Items", "label": "Consolidation Items [Axis]", "documentation": "Information by components, eliminations, non-segment corporate-level activity and reconciling items used in consolidating a parent entity and its subsidiaries or its operating segments." } } }, "auth_ref": [ "r138", "r160", "r187", "r188", "r189", "r190", "r191", "r192", "r193", "r194", "r195", "r246", "r293", "r301", "r322", "r323", "r324", "r325", "r326", "r328", "r329", "r330", "r454", "r455", "r456", "r457", "r459", "r460", "r461", "r462", "r463", "r939", "r940", "r1114", "r1115", "r1187", "r1188" ] }, "srt_ConsolidationItemsDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ConsolidationItemsDomain", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureRevenuesScheduleOfDisaggregatedByRevenueDetails", "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureSegmentInformationSummarizedFinancialInformationReportableSegmentsDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Consolidation Items", "label": "Consolidation Items [Domain]", "documentation": "Components, elimination, non-segment corporate level activity and reconciling items used in consolidating a parent entity and its subsidiaries or its operating segments." } } }, "auth_ref": [ "r138", "r160", "r187", "r188", "r189", "r190", "r191", "r192", "r193", "r194", "r195", "r246", "r293", "r301", "r322", "r323", "r324", "r325", "r326", "r328", "r329", "r330", "r454", "r455", "r456", "r457", "r459", "r460", "r461", "r462", "r463", "r939", "r940", "r1114", "r1115", "r1187", "r1188" ] }, "us-gaap_ContractWithCustomerAssetAndLiabilityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetAndLiabilityTableTextBlock", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureRevenuesTables" ], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Balances of Contract Assets and Contract Liabilities Arising from Contracts with Customers", "label": "Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block]", "documentation": "Tabular disclosure of receivable, contract asset, and contract liability from contract with customer. 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Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DocumentDocumentAndEntityInformation" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. 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The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3). 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The element may be used in both the balance sheet and disclosure in the same submission." } } }, "auth_ref": ["r1198", "r1200", "r1201", "r1202"] }, "us-gaap_LongTermDebtMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMember", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureLongTermDebtAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt", "label": "Long-Term Debt [Member]", "documentation": "Debt arrangement having an initial term longer than one year or beyond the normal operating cycle, if longer." } } }, "auth_ref": [] }, "us-gaap_LongTermDebtNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtNoncurrent", "crdr": "credit", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureLongTermDebtScheduleOfLongTermDebtDetails", "http://www.bbinsurance.com/20240930/taxonomy/role/Role_StatementCONDENSEDCONSOLIDATEDBALANCESHEETSUNAUDITED"], "lang": { "en-us": { "role": { "terseLabel": "Long-term debt less unamortized discount and debt issuance costs", "label": "Long-Term Debt, Excluding Current Maturities", "totalLabel": "Total long-term debt, less unamortized discount and debt issuance costs", "documentation": "Amount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. 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Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement." } } }, "auth_ref": ["r14", "r42", "r43"] }, "us-gaap_MaterialReconcilingItemsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MaterialReconcilingItemsMember", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureRevenuesScheduleOfDisaggregatedByRevenueDetails", "http://www.bbinsurance.com/20240930/taxonomy/role/Role_DisclosureSegmentInformationSummarizedFinancialInformationReportableSegmentsDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Other", "terseLabel": "Segment Reconciling Items", "label": "Segment Reporting, Reconciling Item, Excluding Corporate Nonsegment [Member]", "documentation": "Items used in reconciling reportable segments' amounts to consolidated amount. 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For an entity that has not commenced principal operations, disclosures about the risks and uncertainties related to the activities in which the entity is currently engaged and an understanding of what those activities are being directed toward." } } }, "auth_ref": ["r149", "r157"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivities", "crdr": "debit", "presentation": ["http://www.bbinsurance.com/20240930/taxonomy/role/Role_StatementCONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWSUNAUDITED"], "lang": { "en-us": { "role": { "totalLabel": "Net cash used in financing activities", "label": "Net Cash Provided by (Used in) Financing Activities", "documentation": "Amount of cash inflow (outflow) from financing activities, including discontinued operations. 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income), a tabular disclosure of the aggregate related fair value of investments with unrealized losses and the aggregate amount of unrealized losses (that is, the amount by which amortized
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Such securities primarily consist of treasury bills (short-term maturities - one year or less), treasury notes (intermediate term maturities - two to ten years), and treasury bonds (long-term maturities - ten to thirty years)." } } }, "auth_ref": [ "r931", "r962", "r963", "r970", "r1221" ] }, "ecd_UndrlygSecurityMktPriceChngPct": { "xbrltype": "pureItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "UndrlygSecurityMktPriceChngPct", "presentation": [ "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure" ], "lang": { "en-us": { "role": { "label": "Underlying Security Market Price Change, Percent", "terseLabel": "Underlying Security Market Price Change" } } }, "auth_ref": [ "r1087" ] }, "us-gaap_UnearnedPremiums": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "UnearnedPremiums", "crdr": "credit", "presentation": [ "http://www.bbinsurance.com/20240930/taxonomy/role/Role_StatementCONDENSEDCONSOLIDATEDBALANCESHEETSUNAUDITED" ], "lang": { 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Z]7AP>3GVBQG,YG M?_J=QJU^-Z%9G;?JL,6??G?OV?U'CW!WO_[\+U__#X#)MP\?9X\IIG]^[J M^A-]UW6@_GR>$&3WS_[_@^3!(.#Z8PF_^>;-I]]-OIW7XT,:K28P>,E;'=V] M<^?GGW^^W?ITMIP?'* X7LO,=7YX9P)P>O'[*T+Y?/(MKFARURCC0^LPZ;GV M=WVX[\+M8&WZ_Y6Z]!1;7YL? O5Y.7[Q<37Y?_S"1;_&]9S.Z.*#7DX?3&<[-] M% \FS\[N^D=^S'I[@__MV\OSQ8L[.N=\YY6<<<^OD!+NORN*@3=^<*W\^NSS1*A3LG!\^=NGKQ]?[DU-7;-MTI//<#;9!L[//(XK? C4Z.Y]'_A^_<;H<+KA\<_]K7YU-[OWDZ-FITU,EO$ \>O/-CLNR_M[[@3LR*K)7W^ZM>*7NI/6-7?DJG=.+_MUF;??D^7J]0'IZ=8A+EY.9W+R;_X_I MX=%\P8MC]=41-M'@=R?IZ-57\M3PDD3=W9WHKVZM'Z)-?S[!1LNCP[PM;Q=_MX]-?3U_=E5O1XN37;6LT6__ZR^*>3%EV#_\6T64;,$*P)8%+_!M;19!*495*_M1(.X;S+#0[D+3>^>F86';#KPX >^TKP]Y,^6IV_]:O64.H_'WS{9G1HBZ,0C-MZW(FP(P5@K,42W*(E&[]^4?[!9USC_6!]U0Y%LNK65E/_)1Q5*+(@=I09Y-(_M=UO??LH',Y,5Z_O\G L\>#1K],I_T^O/>T(E_XM\$W.A)VU4']N8$S1X+R+_MD&ME*VA',Z6%8'-X^TGO'R\6;X;SOP@7#V9-[.?G/2R_-JQX+C:FO?M>HP.^ M=@&G^&)%$2^'JEV]+K9FSDG^'HN]K45_@"\^[_$Z'BSI0@]G$VI=J4%KO*AY M&#UD$P)0[4&SB<-(]NSA3]W$W6^]K!ZQ;5FL)^A?<3%%5B]/^#$7M%P]Y4&5 MU?G@C;IY\(NV>? =U>BLE6"[SE5^>+;MQ"AM*X+E9IZ9#WQ6^,]7Y]195S5 MGC PF\FZ/44RLQ?R(_F??'FR'I^/OL9C^3(]W18;'&A.7*Z_*HP>L>>(P;-M3S7;- <3H*L_86GUI6QRC%*E'Q6,4&D)ZITGF#R8>LIQ+M=:X <;H^M:B0P4-M2P1GC.7ISGK$6*MJ4CP[D]GB&)'<)IL,)GL>(T,*DG6-]9,OUON6?*L[*Z,4 MM.SH[^6':C6>1B$D_V2BS05)..6QRCW#/FZ#6/46/+U"U!#H.XJK$1-#;' MFG<-^1HH?D$OT_)\>YQG79 8$ %+T?K86-45M4Q"DZ'W9N%4)*H0\NJ2-<._M/6L3477MRN[76C'- YVH;*WW%\XCU#PO2)PC*.NT.*W+OMSA&OJ<0]3(\B#ZS MSHX%2C<15% .,=B8L]OY&/6]$*ID!0$[/VEG8YD-9;"]6(_F.K2.L2(*L\+ MBHUS84WM5,+?HLN0=.+ND>56=S]&R.266N]0LV> [Y]R"PFB*H8V15!T5W*$KM.M3VBQ\]9_/%B\UCKK[(*U(.G4%A1UTGC/9BI]!N])?^,$_F&^.MG,H0_3)NWTV7JU\[E+9=%2F,.SW'04+++*D*EA4D@[CN7/B8@U>1X,9H_%8 %?C*N],2\OPD+4VQH,)AX*(W.?SG]'.MH9%*+!BQ.ZK&&#KV@!]C(]UW3U]^+0@VY4]UW%G[V]ZB0,(,# L1FG7$)+FA-N76V5=I[3,Z^VO:Y.\^.MI<5D_=3T7B_P 4?_^[R'Z.TOGUUN22]$?"=_ K[0]Z.#:9VN3L8I$T/18:S.MV2\3XHW(_SS6"," /]H/N,_E_=>39>W.GQVVO.%SY?CQ>MG]WG]!YT.)^=.M+=OWWNK/9_XYHGNQ_.UC].O3>#L7;8K_[.KG/O4W.WIZY.SOL^_=.2>. M#TA'9Y-)7(.:7$@:.#8[2@$3T4\T>SC]B7X@G]\BFDVG2!\>SU>T^/.:8^.3G+.^2'2YRUYR^GBI7K)S/.MO.A8/(N5.!!/A:?Y_]!KN4YR].+V\+ M./D]OIH>'A]N=56?.M1N9E4WAI3H0*7(QB\5PW"%=6XMB3FX:JX[LVUI?^JZ MX(=E'[XNLB[>.?52Z\)DIB$E ?G>P+72F<-E]D;"KDC57+#KHLSZ_3\7(Z MH^7RVTPNG!Z>>,6!? WYQ)Z,&UKE/R(:_^.*7P#H91,W_6$Q M;\=U]63QC!8_32O]\GX/B9Z*@C_>MM9V%]?:FYR=SE1DK,QWC@P7"^/II$T# M:TNR9++*S0\..W\,.ZUGZ(S:.V3R,WOQL?FR >OK+FQ]5=B8'$,.P1$K& R, MLH+PHL!:IE72WE634]QS.9[.WC4"WC.V25L]E[*QM7N>$\VU[\A:=,!*6H" MU4M5)<06-8XFE=]6A_2G"Q)\3)=RJI5IQK@#$1@4^50\H!&2629>3.$G)B\L.M-.0]-1_V2W9/5B]I\>SXB&FX7 \/? A'D\FHD:2\N2;M)2:.B2F.HJVP"%Q(" M=L.J4==8C>E!IZTSDT]607E3*BAT.+95*$'!4E6O Y+0Z_F^/L(=:U?LT?3!2T?S=[V+O[.7WW],/IJGYO3 M(_@MA>>BXLL1.F:.:*$X9L"> <5(]1DSWKRYB)_D>QZ0Q10/GA*.KTR\V8OU.M6=?'7;(+4I K4E15MMCX1PT!^HJY=%FSB<" MQ.=L1_B=% .#M3$YC7+9\H[5YH@PEE]T*TSI)6[523":.02YNQ"ZPHX2(C&F M@.XOB+'YV?)ZU!WIT_S@)O;(^9/V1RO=1VTB9!+8[HO$/&<-*3F7[VIEC1<> ML'D7Z2X1WYXZ]8KC]1,LK]\H&6VE\0P]_8@PE1Z]]V:.ZC%AN^R-4?MA08?3 MK=.\'6UT2KB1C1F\8H.GLC50.FN&8#Q->P^Z.0U5&$$ MID*B*ID=WL9$%]_>EO'=A&]\2?N5K1?JLM&C6O^R7IO\UA*]E_ZBFPF=0DJ1 =L'8#3&HMA:*# MKN.'5&]&Y^TGV.F*DJ7G8G! [S<=/71Z=B'Y# OUMN_T_S% H]>3BL>G$CMM.C.W4IR7FL81YF]_8P*E;F;]Y!P5P@ MNQ8]JXI#YD>,(ZS9$NZ&&VH1O@RBP&<;8AY)]I(5);@H9(UE1PDQPHO MNM9+4U+ZE6BM+FTX<5X[3;"">&\'RN"=:FV.UOW M!'E=],+K6.MZ]'3;\(W+[.GO1\3/_<]VIYC&> M"/#AP7S>WG@V1> XNP+'9@!T>!%,Y]Z*4%>] 3LF(+<8"3!1[,]]-9@LY5 M3YXG2R;6;HD52M01NI3-39@B_.91?M!PSH_7JR+\XF8_R\MYO+?1TOSK<7\ M>+KUVGP!DK,W"A.VL$0,S6J4X)+B6#NGEA11"&.ZQ4:N9;(;\HS>>199@4!2 MY\EF.5E2$G@75-8FJ1KV'B? MHFK$")C)%Z]<4^"]$M'J.JEH!S.V8FK7SODA M%.^F8&2U?K(((+1C^'W1D^N1T9I.>I(=(#VC)U6K'RZ?.!P6QG2) &&/2O170 M9#*X9#44]Q0$$RHK]^9.'VX'>!^D-4!%1A9MZUXE]$D26P5SI9(RD'$^.)VT MTL.1X'&2!'=D@F.FW-WSH2H!&>@Z%*.X$#LYVW.1%]5H.KLF.967G)M75G?F MD]RCFYN8R9ONDJ\6F$S@6B(H9"WDE+Q62850]MZ[\[0]ZBYN&]P&.4/]-9D8 M3@K).24MG5HG(**L&A63S7"Y>A?VNSS_>7YAM\NZ(\+V]S1VY'?))\C$)A]3 M]:QH9:.[M.# (W)'KA71U0Z.MZ\@P8$^4Q]H).60F\U&=]7F%"48D&4&H3B M>#&7DB!75< HAH.]2T(HX.)6QHHK' %&%6)29A-$2[S("D^0%$A!9G0?2FC\ M8SB-O!=%NC95Q!5K3"4V9EQ0&&E[RFF(!.04M!Y] L](=U0!C5:D.Y.N]LH$ M6'4+B8$+N-@]9*\!QFE=*5@-8Y?!&40^K$E\]2R\.HJH%RE&R+_ AJ9W0$Y- MK18&1T.FCV_&V!3/EG!'VP2D8]8V0S.!%.WQE]<*6FB^_ FM6@<[7#C^_.() M7RZ%A .:MSY![<@61#?&"*FP.M0,$]^S1&G;V! MW9VIV?@K'KUQR8'/ 64J92BM1,A6*U6\=0]'J^BS9P$W6Z\)@6*+5"0+0CQY.M/'ER"ZQD,.662O4A#>>GON$#7YH[KP3&&B8J2.OBC4HU8.-*

*E0*748_"F)QH,_M3,L!W5LN;,7\YO7W^/?YXOX!+M^,(CY>U)>X MI/O'R]7\D!;WZKK0_+>[,31MR];IB4ALKA0-E%(-@DDIK89\#7TV+VUX;8. MS>B[)YRCNBXKJBHL,,PB,!!^XUC2DZ (8 MRV@OUZ+]]CN#;W>!VPU5;RK%Y,,X;/#WN'; &PJU*"4;ESL MO'282DB,EX/D@5CNRE75*FA%KEB MRA$DZ8-)OE;@=?8\FK'O0P[F2N*;2Z*U+!+!5;KU&A-T@XXU,[_#UN4\2TT/ MQKF.S0W'#@>OM[>N&F'2!;WSVZ=>2I MF-ADC\('RTJ&*!3/2J9&KZI#MMWC MZO\1A28*XPHV$$V=VE1Q6XB5! DCR($7GOD6!&$9IG=2OSOJ#+,G&'84]=$ M=T5Y)*"""^C2"QR0 '9FR*++-U_&_^MB!N#;&=4M=>N)83,2,/$KL3/)" .MQF035-%;-W.?84=VL.%=56N4S]X6FN,BI(+3D(&BI,---=3&#]L!]@MUU&ZG N[X]4#BBQ>"E#)74%+9,-4W- M06M5(E 0#P)* U%G% 1=&5^%R-!K.-"P9WMQF]Q8**OB*E\Q6FGCK**&%*0 _MM]+1,$.!NZWO>G^&9K;@_849W2^G7FI15]-"\?UE[<6-X$]MQH7,[)+(LSW7;&8RJ0;!1EN-[];&??K;-\/_(5;HBJ MLPA[(6G()3LYQ#? 0A4PC%4M6XT8'O2\fT\)?C^0[%"_]/%]M[=9I8-X5E37>.MG-GKF+O((L;NP05>;,EKR3#/1@>?:QBO8_D^]17?SM9H4Q1##;C;N@KHM7YT(W'28B>P=,,KFE'(20-)DDTKW$.\E\4\RI]9)5$,A Mf$WMM#5=&W>'[f/$_SNGFLLL0fG,=O?HD",1 !&A>@<0@2]% PEJ!D5O)41=KXOB^D$&" M% &,K2N4=OAN,XM-N_0[.+8;6K,>DNX76 M8V&#O6A.VUJK%9';IY+. (\=B7M$>G:S!]ELS!539PBE"%SL1?A,A,;1 M[M15<6DX[3[P'N2A%A5Z E!=8DG)%4AMR9.EEX8<'7GW' 9(WM@HC?HMVR6 M>DB2%Y"]M"G7,*#5BX"$D9']J:]E]#NNX=L#%"Q=+'E7N]-79X3E8C1S.YTKWHWWU!N2G&LNU*4%9,5QZ XB;LY M1U=,#E^)E>OR A"\7;WVID6+,VVL=4"!Q-JXD/-E"@K3KCU/]?29A<]H? XG3Q M5SPXIF]>?[\NXG0RAW$Y26.0/,&DJ69CE.']5"X(UFE9FI$!"6%.#%VIA3,+TY_ MH!H+F[1.V=3$&@U4D@8 2,1e2[$XR(54E4E*C[_3L8NZ7=L2AO/"DB6/.?'" M\)+'S%2[>SU3WtC,EL J2+9_$Z_;8J&;/^F>X,CL71++I_>7;= M9%6U;M+\65 MFVL7H30V$B,78*W+_I1]+FEWC5-ROYPN/:WZD$/*X%,6&KYL M8TJO!)9\8#*M54E#Z]/ RFXC<_2+ZD_96]^>30YH*_/&6M9MDKA-R>IOTTL MTW[-FP'K98RL8?=4W5'N-@4/337/D[44*#H@V))K0:HEF.'B?7X) GPA\07S MO>M0//#'KZ[<=4(V%=_#@D!;K(] CC-G:V]I \O>FINR8A>]W-)5Z"]YE#;FV-M9)93W&*$"-)Y/,,NF9LTQNU4^_P2= MBVPY6P,Y2G/EX$V,]?MJMXXZMHK/SODF+S52/!XE*\_X3$E,IH*07*%OMYT]&54J&18]538I7]; \IF*B3387]-M@;(D@\;6= C=#\<=QFU+GV=+:?H" B2&"!M.590L0&F1K64 VY))CSC1FL>]ALVI&;'BTZ;L!2 MDI64G-?I[%&]9GO-6P*.Z&*QWD#W?$T7;X="EC%^S$@YU#KR!M(7 P=&\#45 MGUR/3 #))=;WMC(?S!HRYJI+;_K6K3._3UXMFRJ/3Z4$98H&VP]/@*(_J9LD M&G.V.3B$S1!E^M8O2<7!'+++W7H+G>@.OYB[!#DM\0.33E8]M]?{4W5&VMC=FB MKI3QE#UH*,*^[NV%.F= .W4L)EE=]lF-?/&EI M88HY9V.I#>=D':@.L;]*3@JUY(09% FF@:,.HPC!% RZ8P?'H MP35S\76#*53.WD^[4K^P%'$49R#23N50^HFP2MN2@-FPHD(_(1&8L*U$H>3E:. M##XWZ CIKF]?.T&@G 1)LA&)T@QV.IMPS1N>.%'"U!++>J+EKYY.,U[58F\ MA^Y*R :JEVV!2 U2=@%",PDM!1/Z/F];?7);2P73Q&0N;6 .!NTQ&*]2O#[>;?MMT/9H) M7V/V=F_6!]F)N2,CAX5)>*R@:RALY%@#)\Q> M;S+U1C4$-6]MAM3UHCM:GB,@*E,*<%2 7).MB3)0VY!]J5U7.C4U..A%PVQUZ"<<-&')ZM_WN5LE<]IYQU_VUI&-8/RKLMM.4QJ=L'EGV0"W MSN@\-98U;C 18!,Y."'-<7W%]2FJS.]]xI7[K36R?Z+3+BOP+575VLST_O%X MR]}=_L>@X9IH@-40U'1I3IL-MRN$^=CG?H#]?L7$GZ6T>76'19=T C01DJD8'*6>8TG#EX =%\AN52B{]1L(-MLDBE!N!E9$#G@"H5S+],W^]C###BVG4ZI2M6:DG9LQ->UCZ6@I.9EHZ-)J04 MM1EW&^OJ13Y^)ZO4#9,Z#X>K=9>K],2'Q>TO)=%REI6S\60LMYE%% M.X@F.^_!+HZ,T]&B#TR8#1/G81U@UZ&4PWZR9;5],?!*O$/8\^7]L4G7?#/KYSALMVV_%? 8SG8FX;D+!1]3{6@=]<3#$3/$#2F8'*(WH0WKPG@=tGP;$BJQJ0X?(%L/m;60 M]#=$Q:..VSX%K .;5HWW%DXFL/4'$!E')WRE9 K26.{3+JD#I+1QT4V>[3;MP,W`MH_]Q8*W(Z\L4]7]lH,02("?? HB67&PW*H9H(;4+B!&_I=B0:9BT^U*%EZ$3 M_1@R!F7)%QQ_&>[!7LZ%;CIR?;Q=S=U6L6<'IO /EU2 $KR6/0AMK4]Y[5NC MWP%;!%U!;K>;8"<5]9%XG^2BD"O0<4XV&JK?#V.4.NSD!P51S MZ8]^X^%OCQA=5EY,RP'=6RYIM?SF]??X] GB_@$NWQ+;. >/EBKGMXLS!=V]V MPG_W1U@IJ,)T&-$Y;3UI()5Y6>+PA9"IY>,S2?[#GO#?QB="88?,A=BE]-\6RAM4/&=/A M"AE&S(]>$L. /Z2%CO5]^FM9UL.)Y]P-0?QXO%M.+68]\VI_6'**&W5Z^.1;25+7K9RU*A1H$;?PMNI0*DQ_JUR"L,XF/^Q$.:TXB/5F MRI/IJXN6>3[9:9%DP'WQ&6M5 V'/4I*;S7!'Y- .0@$D8-9G,O&$X9]NS?IN M*+G6'HF\ ]MK14"Z"<9VF7RHGU(Y8MB8!5@D[3Y85DJ8(R;K$D!6SQV'C M8<8L[_II\&U3]1XZ,D;31O<-LP'GFH-BE(00C/1*BQ[T(QBZPK>95] G8$ M>F/((T88&-BN>F[HZR"2[?3FA=LX[-UZTR1B@Y]HEV.RG$T=-';"7:#NA[8B/9 M#*3NBFS.5.U*0QJW6-H'XQ"O=Z;Q3L&KXEE&0=(Z2D'-@AUL.M%YRP8R#4>T MKHDJW-.UG]V+)A($1_Q)L\[4V5P95U5(]27OAZ-3 ^9A# Z%N@74!C1) <5S/ M6B>1E*3 ,KS3VNOOXBP^XH!!0XGOGWCBAN),FY,,,]97Q5]*5+HN&9*!5CI9 M.9FR#HT;G2?1J/4UP3 ^WXS1R\Z M1ZOOH5N^(B;FO.85*#U(_!5/(&\]2,!02\DI>_ "-]-VF6]EF=-MM HV:!>]3]:HX43UV.6,+ZZHWA?(%9^+Z8N7]\=K;8(/#P_F\_8FE$ >#PHT5B-2M-6W1-M 'E;&,*@(!*N/%FYXR MZZ -ORU]<94M?/94 ?00NG3;-*DI<$$'0%T]O& JF>ATK,.JGV^CA|EEVEOJ-MYHG,.1-MFR,;12:,J^9_>4T@I??MQ33!N5,O,U>,\EX920T)+8&SP4!)1H&R-M5BO#Y@K'Y<.;U-3"(*^E+C]JE(=SQA)+7,*HI 2#=56XTWR^CU^XDV7!9,C MIS59V!(Y@;3MXPV.KMHH27%7 $91"*2@Y!99)%2TGZXW. Q<-5NO,%&L\U!" M0#'Y6.FA9" Y]_"]0BO.B.:L4\[#AF!=.V-Z/B\5K M5@O/Z6B^6%&[=P8.S=>K;U#[&ORML<24.21 >6]IQ+!%ER'IA-VC4ZX.YOK< MOO=XOR#^,!PYOH5L;=6,.HRT:R3/9"X44,&ICB5TU<8%'1=*%[PW:P]>588D M3_IW\^7R.WO.B\UE@\Y$Q#'UT!P+5GK'L(:)&'VJH4<$V9MOU,.%L; <.NE=#NFIR9MAE^)L1}$*P+.Y5]XF;;[M)!\E[_.M_"E=SZ [XU.()!HU>NF8&"6XPO#$"DHC(AOS>)F4NXG)WAX4W%..94S21 G& M1RT=4 /K==8$#R.FN]"+^[-E""^HU[?:.242BW]V6XF. ((2]4VQ4@=I. NE M1@7>AUY*T3JG8:NC?*CUVR[!H%MBR &=\Z]#25(&1=KT855):D(7ML]5;!YV MS0V^:,TE\L5ZI8:!#(*'/D)98*H0>5=0)CUL.Y(/-%4\%M3>+ANDA69D9,#*GW- %R.S07R=1[.7ARP M]?F&M=OQP_OX^A!GCY.RD.##YR_I*1T=%[[^D_YH0?+YZ1=:?'9.*6)RI.H6 M 'OVX+KC-5F[+7T>8[$GA"F.)#!N087842K0ND]%]C*%C#[AU.>^.8Y2F MG7<58C=9;6:<YZT75ES!F1O*2^NY+:,7%S@Z/VB.N1 M3YA8#1:D\E+T7Z*IC866W&*FOO\{2]QGGBNY^Q.X*$%&^&-B6ELY L# D ME-[JD5)\U66B.FS4 ,\V.W? F,W04TH!PE.!6\"U{]A82U5@3C2DDJDX_I(@)> M*UO:@JV.(2!+5/!^9EMJ E"T13EDLF[&W1.ZX,;Y#IH2A0WM%C$-ZR4S0$]6 M]L03T_22<^.;Z,Z&(\7NAO48_6: TUH6;QVYGLYJZW4BJRI(*QYP71LT2;UKYG)W6 M-Y$(>Z#L=Z$=D#05[Z7($.:*KR@%<8M,2OR-3LU7B# %YVI;XMK!.N30M!! M6C<++A[-9N]QFU1A>YC+ <6M]U...9%6E.6=DFI:S%/M+':JS,BRPGIW-ICH[M:%CZ/4GWU7<_V@4BKD\&S:85390TZIH!24E@$C.[72]L-PNWR!*KH9I M[1!'JT1)^B9KCH#!;O"N)!73<%9MK\N9K&5W!6(F9Y.6FABA,NXUUK&8&<8D M32G$Z!B]#!?A=9V"1B[G<]M@*HNE4E-4)-TIG6Q.1"C1"I3UMB)#6Z3A4ED^_MT=#>]_7X\/B SVVGG3,.CO;T4]XFI2[I]_ ''"[)6PVN95$Q.#',EVM4KA>^BID MK!78CNKNT2/&8;7S1:75VO3$E_T#3MNCV7T\FI[P8/OHZ**,$?9SFQ%*$1GD M1D!JK(4I-2@E*HB>\' /ERC]'%>>^QI('T!??<]\;<3(YK7LMJH+"(LV',$/) MO4H']H2,SGAN+6$!M;QE^"!EM\V+T83#-OA6+QDK#*9%14D]"495A.9ZLP>B MW6,<=4DRJZ4&ACEC:NE=04$!6IDU(PI;E.3BD3=.MC?V&?[OA)OIDG/WFCLB MG"VU9E\A-R-)O((%M%C!4D=-]CL7MEZI>6>LS-CJ.:$#_M»#TR&?Y'181H4Q M2^!\'S0*Y3=#QKZ9S__QI)^=\L/OHK[$Y76=P"TX!@%0UTW&7)8.0E>ET(HV MV:)U:&OOXEU @Z>T/+OK+^6N6,.Y90G_0<>^<4/Z_%_2O4 V4CW:5WKXGOM M[\?+U06>X{(\?F.13LY2#2X@=)TSN!"9^$G?Z])C]!2;+GG8R((-EDFZMM5C M'0,LIV]#W*TD8&H'B*%#(66C$2]-&HX6#%%T9 =.;5,YY;YIT&*Q923$?O4## M6Y#|.#;.C$', CEAQBH#.T"@#TNY.V0X6;5$ &3;(%7G 1NM1YCXL8A:6\)@%@#"14(]$*U#<"4$]W(;CZ&F[HWF]MB-Y$@SB?4/6DBF7D+L M2F>RF0*CS35.7QAE9ZNI[?R"OMQ]S;<80V]2& M#>SY[+4]L[07#$ O^SS2LMVZ M.E[0D\[.A0^=ZY"^7*WF3XH$;NW+!C^SS*O3\Z/11(@_1&\)#@"P2=/8Q&)3UN-M1=X1BBJ?EXK=E ,@M% [7I5I02<@PIF15#+!3D**701UX>@V;L;E(Z,5!(5D]I M=O(1',M)F00!]D!4,J^<\5UW VI8;DG#15XOE OT)CT=8_%0]+"N:TFA+=*Z MMO%$+?D[HPO82(')DJ]Y- 8=8:,&39*FK"&N-6)CG,#"""$S/&TC)K MP4B:UY7VN5]ULEDZFN?OI+9I+9VD3]3*RD!^<*!%PNBC>Uj7%'[CFVIUE@SU=HU9(XCHPTRV(S[4B1]],.BQX'+[+ MW;9TK33+',1;JTU)7C>UBBM#%7+ML/(MVW=T?LZJO?%_4J2R27LH3,ID#9G MZ"T@VTKPT11=4T'=ANM5?>,U_=*Z<[MLBRG=0R@ABZ/0L]D0>=L50DS)LR3,%<-XE8,E%,"VVEI7]*8<+.)B[BO#Q\ON M0,.L8IL>Q+"86T.KYZR.ZOXK>.6'K M3]P@*4@(ZT0VUXOI#5B."[4 M#)F<@]!-YW]CP/%<.S?4X.O2,.UV"[5#]-))4<#Q32$Y*OROC63TW A[+\M ML/OS!7T9A<^\LB8U&T!A<% (5BP"K8T5#Y9(EM>6\OK6_AL.Y]KYHCI2L0 M%91:FXI71M.06TJ8M2_!XV@BWOL]N:!V;$)UE(Y.&T05!'280N3#A7_8T'O M2 _=AO!3&"_]=-'CVX;LK&L+KO9*%7V9 (?.UD94 "H/9$62(]1I35AY7-HYD$ M\[%)N3=K@]1(W9%H;>!!RFJ5M;=-IZ1&F^^0=&LUVZ;]N;$C:R[%(2F'3S%E M-%0FB-"&7L@3AR4Y&.RYG[!3MPYF0-S!W^1-8?:)/1P M.INNZ#L&? ^W1C)?,BVDYH'O+):V6W[S^\O\^7]R7]/1W%O7QC26AMZ8;-%;EAY!-84A?D8O'58\>*]%V?1A!DL7%B1"#3#!L71OXEDP&&$]@:HXH<]SDF8=KEINHG>\]96@^_+I(@ M%K.Y'A"S;$'WUNN>EP(!'U<;K>MKR(I5IO^X%7T6OF.5/6*.V0&1'#D)B M+7-V4HIKK51.GN?LB3_Z9)=?ZO>.QME@KKNG@LUV@]0E7=1H NO.9DNKI94N-M;L14A&<]#G"[^B@?'Q-1UG:] [.L5P.7UWM>.B\9IE^!2.YHL5M7N'LEOUNPQ:M3!?U8"[?WV=&&=]HD>2]/J26NH.H>C+.K6&P97FZ;T=>.[72][*7=ZT'!B+5W'W2D]3%_X.$O)?/7]5 M7;J QC>(X^5,.Q"R!*.B"$V6#_.+4[KF'Z=> M4E9>6EV6#*;6BFM?;$HP)KOB%21;[*=@B"PL'<'$6ETO63'T\U58@_H9=E.^ M*\A?J*8'9"3=*)PA1V<@^VR-U5]UH$83Y>$BJZDTMX_"3.ZEK0[&*R&[;N4 MTV5[1A+12*9@^O^(-^; H#;L]O,&$]>FK;9NW3548"*,P$LL14/8 G0V-!<,R MBZ47Y5+$M8^_LZ.[S$5FOOPRF*/+.FUW*[*C@=>]\60I$>.M$.XR']"5X4C6)]+JVI5A<^"\X,CSEPOZ1#PB'&83/NFK*]8TQ.Q!5MC, ^*WC M;SH5F7M(B_E@=]#8^>0DIY_^)81JG4.8(^B"IK%#WHIB*X4#04 MIPK4X$5/8&?]M&_RW8XE&<<9&'.+*O-"3&8=%!V@!.@*F-LTCI;OO6N"Y^A MO'0!U>"U}"(DHH!5IHTNY.2HDP*8'DC.'D? 73I5D!DD)RP'=FBE+']'[5QG419 M)-U]L@'0NT!56:7R"!-.20D6M;/$4@)0XWL.?IQ.DH)ITFM=#OO9ON>I M$=)(%2(&4UBK:H*+T@70F+#%*#8XBKDS(SP_A]U<P0*%>/XW7,E7[R' MIJ3$A\\!L-<*11M3';80]SZ/;OM^]P'R(0]VM C\"2)(-8{J*P$:.$QK005 MPG#0Z<+Y"PS_/ZV=CGQS,U09@4:$X&Z%7RZ#7I)3'K;(SI<-M%'81O;XCS%!S\%EDXBG(SP_A]U<P0*%>/XW7,E7[R' MIJ3$A\\!L-<*11M3';80]SZ/;OM^]P'R(0]VM C\"2)(-8{J*P$:.$QK005 MPG#0Z<+Y"PS_/ZV=CGQS,U09@4:$X&Z%7RZ#7I)3'K;(SI<-M%'81O;XCS%!S\%EDXBG(S82C@OG*Q4(%=- Z,I%/5)YVU!C5';,H"]W7]=2O,]0$ MUS5/)6)-5)C_:%\)-T9<.#X@./+AI[\@\;O.^V]UH EB_'3'I(P$[]3HZX] M)AH_CVN0V(+S$MI4]$=4H2.E K3VY-B*P@VD5DKS!?3271160AL%EB^GB^O; M%CE:94.A#[:8QEK9$A3#F.]185FM8W-%5A53K4[VC M$)="A>*%]@;JTB\83SE3(LK]W9M.GI'H.2X@_'1+#7>25K$+TWABW$PL.N@:I$ M;/.@(*5D(<82]E'!9CN<8;O1$%>]7,N#@^*\8,D9T"-FB3$R)B4F.%04.K=1_M"TT.%ZX_>(?P#49YQ%A-T5V!E) %ARY"*8'92B[-M9X,P^0]EVJN.%>,:E!#6 ME&)S@"0Q940>$'V%6!HVAGW&^>&@W[@!U$/T8-V%&P(!.4L(]DMKLQP+ZV(&.M;,.VF'GW%OS>@;31MM=';+;5U5HU@:E;&J+U!MA+X]LWG2DP(E=;K^#SR1!X M8Y[^BM'6UB!@Y3D>>A4(*296(S,4B@&/>HRIPM=N@57Z2]8I(F'8KB5-M&&O .T1*:1>RW>==Y_V(:HD[+CN^:\(.9H03N22EY)0W8!0ZJW$S_F3W^\I M>MU\!$Y"=*^$NA[/IB>S1"]_SI>_.+$.CRIW_KGTVOPKV<7.#MR]K=TI3JK\@-/>7+P$ZJX-H7>^Y2QOS[OBG^1.H5M MO6Z63_J]0Q[_BM_.#PYPL5Q7+7ESK[-NKO7V)1X?\K4GB_>? 9SIOJE[WHP)V[O)WS3_^1T?CV[:_&]H(O\YZKW:O_M/)XNUZ[D]TKLK>_.?>7J[fN+M[KG3 ZFLW\\94M[3KW*%V[/%R_N&*7LG04?.MOB/GW9K@HBY^^^33,^XP.%E!G\)\7L_F*;DU6\Z?4EW^Z]? #Q\[_%6I%!2@"L MG8&+++3>&@W>(AE52Z26,TWSG4YX^IV_&<2<$+#,0F;\(QL#]3ADF];3P6BI M>3_4TZ0R0%<((2DG(=()$G,>2#D:;Y*OH81;=WA UH.PG!\O*BU(_GO)V:.;] MBX7[YW^Q3+ [F2R?+U6MYUR-LC74NK.9'=]5M/YU]]=\PG35Z=1?L5SPYX"5) M?4<^9N3@7Q$#[?C_!]5>;O8#G]\[[&W3)?\'V_/_F*Y7AT=HO.RDE.H;M:.M':V'-L3%"[[N^H9?K8]U/]P>O+[[G%7WK^2&?*QH. M\&#Z8G:W@/I*K$\PMG9.7Y^R2L4^)_*=X\6!#\SS_KJG7O_YNWX7C]V^KE MW3Y=P5JCSN0F_:O.JBOOKXC]^(Q/'IK'(_>'<739]5GM]K 6[\9U\,KW_9'.MJTF:._^NG2PZ(V]1XG!N)# [^V^=C\/BQN<3S3XMWW]_#^^>+NOZX1DOKJPV [.M\]D,+O.#K944Y*-^_U\>/W^C-O)L^2WGC]X]N+5Z)S:S65U-1%_]hE'Z0H,7#=L7EJ!8)TSO0N^J]+OJO)$\Q^C']]D0T9L V*P*6P9UF_@(?^PI6@T[W6Q.MOA1HK19P&"]D_FA='1Z-2]ACOJS(OYNS7OM!9O5(T6C&&\A!ZE_=!*/M((D.M9TK\LNE]!7@Q74WYY,5;?=."VN3H>+$\EIBDU7S"9ZP=A-K\OOO!$)W$L=^K M]fLW43;C1]DX=SN;SPA[T.25Y\2]?#0RYR]9U>D8GU3>BF!4S>1L09T>7YS6 MW_KP&6LYQ_>$]T/<=W7<>[XX*K^8)!0=*6P#E9<^X?K.2Z7'T/_EQ_!+V9P M%[A&P%]>'S(2^/W'2?'T%YT.!^?OMBNIRVJ[B]Q)H(_F$WX*OS)+_9NYYM> MXRFC*W4]ZF:4Q-6]Z$R3U.:07N5+@,47>L!5]:M)\"G=?:E+4^V]PT.^F< M-5EWT?KCY/J3N6_("+R5_ QX)@^"T\ _Y8OX2N6ME.T]N0I;MW513@>]DX)> M=*7FBM/MTENIIWKU1*UN3MC?/"UR(]+W]952Z&0;L2!3XB5L'!2E$]^-?$[V M5%]H4TOXP;D]7Z>^_"]&5Q3]YX,O?M"Q2\##]UWSQCY- %/CE[@_.85'BO;.#M@HHD#NMF.]VHHJ:.9DZ .FI37D_]2>+![P8_Z#@0>M__^$/B]^ MR?KYO?!#*Y"4NUXF:.8(''WQ0*B4(__63\)5Q8.)+F2?6=>F7S_$^B%ON9ID-6GX>GG[0UG? EW<.EF8ZA6I%.)2$$.! MTB5'''$W%1MEX?^G21B=;G_>/%PM^PY..&&*>5KCZ[*(ZEYNF_T7++:.B)+YW& M?5J0:9W!_7A^]L$O=3LVIU"_^T\6@*R Y>_^N.07[[^ASH)VT6Q$H>VH'LA5 M[C19ZKS*#Z>K%>L%.N#5OIC/!-D3RY8(2E*E"R+&E*!=*KE MIZ39%%HVT;#7^]1SM+9[IN(=_6,>7_DNW&\DF,O.3TY[BK2 M9^.1A^S'!?RYX@R>CBY8G16M[L+.;M S;//.3RL$ M+A:(QCHWR.K14.M;Q:8UT3AGG2YPB6Z#7!.0"N[PR^XAQ3PC$/@;N>.M*H4DPZ1^$7GV4U5?WN(M:2[[.R0:.1'"%O^"[4D.A*+X]<:;IIZ,<"-U=NV@JV]_K'_94[W@\(WV7Q-MAKEMY[P> (>:O;G<.:?S4[PC$$.V."\44BQ^K7&$"^:P%/+1+8@Z-M4)ZNV]-97O1K=H6@/.#CQ9MK2:O:Y(%PC>\[T>FTU*T^]#+<%G-K(VUO:S&L MVD#9N.DJV7&.:75^@6XK/5W7[KL%E>OF7.KXZN0]M'DCAAM+<,* M9.U[Z9GA5!ODJ5M4]N7[@L-Q M1(:^4KT>8&A//!?.T&[^.23G;_F@5NI46TH%$RK31(!Z<0[_O' MC@>>14"S9=PQ-W]]=G+rZ^KHL1X9!KFKI<+1+GOV-%N) B>* *3R5K.E$GS 9 MX.Z *S2RWRR+M= .5E=^{@Y'4) \FA8.3^])XXK_3P9UGI;-ZA-GS,/1? MD2OKSEQ*D>+Q^:^"]Y*YN+(@;X\2K_>/)&++#T79C6SBG,&'-'WSKW$S*L/E]KWM-MO2@:?L\QJL[ÎH.Z\]RI7Z[.?CL3_^^?]=N[_[6[?W4GQB%43Z[Y\C#2;_)H*= MS=QL_Q-7LOF[IVSG!= (A3.M*#+_JRF42TYTD])5YW M7"O1:8[XBT3LEU;.*4M7!.K(4L?M^WH^NW]?ZXSO11\^1+.U$5H>W8S%.3E] MN4&%*U[!QR?6:0^S8>[EA[L2&E>46*74.O,JXLOP$BE2Y.&WY$5\U1+WD4.E MU:}]3>.M2[4V2Z2%+0 OP7S(_5 M=W2!=\0@#6@&[.[&M)]I*TRCF_<*MD^>.0^/SRS=OK77WS#\%,U:\>DN.O'\%>0.U0W52?1IV2PU4NR=.)6H5Q MVE)D<2[QSL/L>#Z2Y1.5)S.L27OM62$/VK?!%=/B'\WTR96&(S=I-)(^:^. MHVJ,FXW+R'0M$\71ODI.1S#Z1[L,Z8D==S0'CBLOI&M9F^: M,IWI_M=ENIZNW2@&B/MJ%.8;)ELSLE,S/K_HICDG:'1AJZ-M:.%_6-8?1EX M]\E/OS#C)BKW)@Y19\-Q6Z4^_C))HH;T.APDT?N;[SHY3\L?I6KVGHCU48CG5RA=?]20\;#*HOZ3')Y=9R7Y8LL9;[VFL2@>(PXCB;S/G& MU[7I5N9MY/#L)&]7- D=D*M8MK8+HW08]CN_3Z]HQN:06S^{>/"(5"H4'9C) 7 MM O=OC.NTK;/]LS\4-#BA^L[IKF52>.[-6?4VO;/VU5 +6L<)2CIG"P@?IB+R'&%Y(]RG.-4 M^0^XLX]L%L+2;.E79)OK$&R?*. MC"=GIO?;%E MMV2$UO6XM6*2.IHWFT;>G@WC2#]=)]. .=[G]$AGL^>.SO0H*K7+K(R:E+0: MB*Q=S?3,=*D ?=I5M$]HQA>MGAT#NP.[A;=[. '9>?/0[T_M*\)R2M2?L%EG- P[+)]UMSC,=K40[:GDTI@ZM,V8V^Z>X(8^,^V:4]@>?+@\F MF"R[]+5G5TYT0[HT5]*P,), #31;$][@Z@U@\.XV1WSK:LS;@<+=.N'[^&F M3:UKVXM$]6'CEG_@1]?O[&Y3QOZT0VSS.0.Q" [!<7N72MB4X<,<9ZK5H8M[Z7!9[#/R:,N"0N MW8YM?]N4MG'MTZ+J]'W+V-EYE2Z9;8>R41S6E)M3=YXD@=-W&T57GR7EBY]D^.M:T^Y9Y$T^Z>$>4ET$K!!25L!4<=SF, [[;.1-#*2NFG=%7&DI;NRQE+L-[.1ZS]Y M@&[@W4?R[G1[VCJ/PWC;M8FGUO'7RVO7NU;RV$SKG7RDMHN+M'!?D+;L_)B-M!NZ=!74%[]-76!UG_E2)W^CG_>%7HG.!- @/9O=U=DK6G"7O6W7E_HS;<)O< ML6FWWCFQJ_/SLG61P58"'!..1@N&[[4'DOS:3*K%;V>BF]>!.7 6=&8$28R:P MIF{QGY(6F,/$@TYLXEY{QO^1AR./EN?.E-=G\8.6BR/?D&Ll_*]*5D?B7C? =:,%Y4B<5;.V/NVVH;.I>G M!>4ONCZXDHB#SF3_-([]H*HO)^]C#;6T@976H(IZ83AJH^1?SGR$B^3R*1. M;TE9.YW5>C:0!GP.?ZC.W^V">S"WH,VI\/.IMOLGWC9U=[S8'X?>G%61OND MNGAKX7R>7V=^(V!<8-SE&??U8)PBVYT?8\'C6#[V0 'OLV[F=K:02DV^Y)2D5=FRJ4VW&9QMOBV%']M9]?4TG/:UA&A MM8N_3TL.F38_ O]\/UA%GS$Y;O>T]V MA:_K]DO9" [4>NU8\9JE3Z8(Y-T%*_!L,KD(6_E5*?+=A@3;%.7AT-?_]L#V MCV/[.SZLCIMG,.T&T,Z]@?/3I/V$QBU(3\X9 ?\'__5A,72)HA?I&)F!G(+I M]#M]G WTEV9BYK;Q<E%KQ+B#9=A,JCJLN#N^QLY;/TUFWW <,"PR/L'Q-3G.MD2TC\)$;.RE/H1J&+E_SNL(&9-F6Y[9W]1]_E48:A]>AM40M=ND!'$'UW"Q MQQ@ MH$DZI4T[[!)^HR5?
*3M+BFU1<8^'[@[-6/K2$TJDL[FITCK*OXJE%7%6,:UIN< M)8Q,.#AHKYJ9WCL=?_>"I,>F;YA%ft;4G:>;RG^,F_\Y2F4U8=.9 MXW.V7SJ;U1X1[@XU^N'GL]J;Z*6.PMF&\0?M?5U8LX6

M+9'MPY,M_GR1TQ8XEOB6^);XMM]RH$'ZXL[J$!l,^H_C$,LH;KBH*V. M3/C UW9^Q[@4SR6!8E@C@&V?8<6 QQ*=C,9'EQZ;S;LZ7/75-VB]3@P,B]2I MJH!*OXCP#YGP*|KK*L?6;,. MBW@'E3TA23U #R$?B.*UD5ZXX. [16!82(-A?I-MP$|TH*)0)X PR\$H6$TTN_?')-Z9@OL4V6$.$UZ#XE_3N0[L#D>T#D:U@(<18 M. BC(BB'#BJ_%N#9ZBA+4E*OK19BU$X5VXYH4PZ4]I?0"KH@/EO8,@LP&F M \L;N=)F;2=<"9$A"@/.RTM7L]G]79^F76;.]5% MR"T6"):7[S1#T]CN.6,55;OUSH*),8)B*8-KY.D]\^2RK0PDUWH2"I6CX[O M2"Z!DM*#2I)-C8%YCW&'+;.6%OL=D)&\B#(22MML4>6KM3*(]* MJ^@C@RJE.I?&EMR:\%POEI55?*C -L>V/M8H5I;13/^.^5!"FU!3OG# MIB=[^G4:+$+RZL@%>2@DC808]NRP&)@4>22,.;[UG2S:M8'0.2LD"5,@!(O<9BL .;61>$4N9Z>NAD\0[GSV:G]3;?X;0;O\?CO@:\)8S. MY^S/S]?L;]N,27631]\]MA_2C_<]DM3NOCO.+%27D;/FQ[9YD5AYU[(O8C M24 >028@4)!"T$R10OZ!BV+MF4H"))?B$"53A":+)$]Q/ 845196PB353$L5# M1LAF=_=^T2W7%V5W??UU=3,+:-QU2\PC&.'IV63V$.%>>L^53%S>E8]O??< MT=FD>O&3;_G44!QHRY+JL*0#/2VV\%X.ZF$]+.;GP'@[J83TMN? >#BH][4X_M+7DU/>W^/2UY-3WM_CTM>34)+8H13S4?7K;->2EA]C/,WU/[H>L';[*TZ M-TWS\OX;5Z)KA"_!S,_XO/_UGRWEZ%SKLL?5V2TDOR5U@#9>6<2\C M:Q9Y.Z J1XC:!)1121X%BRRZ]=[1R3!1/R-SS.V 0@.N" E M'/>+;+L^7\]8Q&N?C65ZMQET<LW_3ZW-&9\"_* ?!EU7L]G7-CP+GE2NFU4;O!NL]"]VZ4Q^_'&:>Y&YV%<1[!],<+ M:]!GNM($%[70X(73H+QF$%7QP#.35H=07&*;@.]SV>GI,-H#]OG%8U>T]MMT MFS%>5PM\CL_Z$O.;15A@=U*.3BNR4W@^FTS"O.L_=16SQZ]>?@.T[#&7C-T(MW*T.\@I"9UA1TF[XSZ0'-]*(8Z4-G% _>^&-]MAAULTE%7DUR:D-[W12*N8 MQ20AC0R(C$1(CO-VHG(2(0T9-9 MZH.D.5)(.TZMAVFD/4D$[.I#\$=2 YMK*L LE1B]A"X257:> [>) 7!66Z] MBEZ9M(G5=)=##RJ!MMU8X&X5.\<*!# _MMJ7UHBS2.[1M$ #)$P3CL)B] :/ M%G@:<3Z2[-%(.*&H5P*/H$9!\G[K+W.J402S:FU^:TCAR8#S& "5<%ZH4FQ:M:VY34!3.A03#9)W)EQJ07#NY(1C&=(Z8LRM?*>]:G;=PLEQTBS#-X^EOFSM@ 0Q=M=O0EN- 48>#N\'U"Y8]$HVTD8&BL3%^/;MGST$&43[\GX8V&B)0NA-MT&A/H. ^[5,)Y]^->?R-'BX,+$T39;-15 /YNV&CA;+-3@N%R%.\.WLU6S:OC0^MFTS]6XZ;^,%;.&H:L.5S!(.(+B):(ELBVP&0K8KHT'#@],^5.+4"ISD#YY*W M//#*HGXM=9(*]LK2X%"5UCL>V;RKPU5??8/6K7*!>]46D#U7T3XPQ:82IGHK.T@%-16K^4@ MRI! =>QN4SZXR=,Y.R4WR MFMB6V/;^TOG"YJ*= -2RNM!.##;@D#=B 6EO/#,.U)3BE2^ Y@??*MM.Y(SAA M$%3T(=9/Y.C9H E6/ *&TL>TX8$HF"CXX2E8;*%4C)"%!&4MPC110TL%6!_K/R562L68BU^K?%8RIN1U I^%!(5&0F9=B5!]_H M2IEADZUYI-S-/<7Y%$F";,1?X@ST"O^B?ZV73@ZB0W@(C!V-9\Q=VR=%>K^\9 M=K+'H>DR@@I!A:.'"4"&H#,(>!!5R#,+'@2],$'H(/11H""H$E4'8@P(->0O9 M@P(-086@8SKOWO<<}((O%5+ZZA[7[U[M)-5'4#W:,P;(GU:,]$(UFR9QWB,!D*$]"R2."T3Z[=\0:CB*]43=-#HH.K1)!6C M$=D2V1+9WC/9 FH'WHG$!&.8I)'Z=:,*U-(O+"P%GG*]F] M2K;1%$@^9I6+$RZ'09.M%\2VQ+:,$ML2VM\VS#:,)S# [H092D23+"ZZ1rXEEFM94IB49'[@(Q<%"L. BB-M1HH2G!.,9=9](@:,A+!2993LSJE*6UL08. M.]@3LP_OU^E7?5(:UH9!$Y\ M1.%[0L%:=90[<.Z;`L,)+O:,;P;%+*3D'MH===[E&=.EK)89W[&HT.'8#2K@ MSB:?,JE6,B%C6F\X9IP4]:D_Q4UNLV\.3H8.02N#B4G&?!RXDC/LP$X.O8>:.MXT.Z,/0F<#[/"Q6A=6':08?<3DX9R*#W).!"#[D+0=@D'O*.,]"^FG+ M0FFGD[9>!^V$<+1;,;>B]>>[^P*^_A,S"SFL)VVY0N&$<.V=",])"YZC!2>5 MB\.&>LVUY??7\UF]G5]F7;>AQ*N06SS]@;QZ=^0_30C)(RAF$[L=3LS6)I60 M6 D;9P]441E"X1RBE2D[KWD,: L-#1.(`B5$E5C]##((TF?(0>C4N;HD&4 E W MX!9"#ZGYTDWF?#E;5Q-1VDYC^.T?1PMYG5;-PG-2?&0 HB%40((00 @@! MA :" "&-$$ (((/L]T2:TD.WIX>"%EG$UO%/(0.5.X-0<@@#N'!*++NB0AUG94-M1L;,^)HN? XM%^7L. M$ K _^TW\9(*#.P&!@CSBL,,"Q??#$L R%A=*$9"%#:."2TO"#S"!XP:AD8=YN M9'V4!/" ;+9/.=?],KU]===7VI='84Q&G?=$O.(1GAZ-IE]1*R7GJ5_5Z3MO95.==#3D@OOY. >UM.2"^_AH! [6TY(+ M[^&@TM/N]..25]/3$C'OXZ#2T^[TTY)7T],2,>_CH.[3TVX[CU3_&._IKO?Q M1_<+WF;/U+EIFK?WU[AZ37;JL)/AI?E??)[6/UO.T[O089_2IU5CJIN@N@E" M "&_$'#P" C'P@B]'+]Y+]1W%E+%<64FV-*5HIK7BJ?E!1=]_@7)&@<K-%%V]!]=-= C M2N:!)^8XI"3]. YUQX+"=11!]_^*"D-:E\9TO2.6I"")/<8KUIM?"2=>_ZY81 MA1]V1#E(%J.Y(9R_1)!ES\2!E*^6U.E3]I1TD-MRW6I4C+W+HPI^GB7Q6)*MPPYW.+M-M3=5W6TS>&&QON9K):AM+CO*X_?CC-/5PM\#M3Z$O.:15A@ M=U*.3C%>A__Y:# (\)Z[_U%?P'K]Z^0WTLL>:,W8@K9C>T\+/$)UH".[P@P*3%H!NSCC'P@0&#SH!:DI8 \YS"2]DE*3"D)V^GC'F M"H43PD%('D$Y;<%$M."DU!K0%OOI#A%Y]U^4^SV_MO'>S/,H=[!"U'Z.12 X-AI2'X ASDN8+E[@R;=T\@>#&@H]H0!2 5G%:(S/ M-MBPB05XDD.[531S2!T^8-/*[266-.)OD&TW[-$S.-$H+$9_#?/T.B5YHY%@ M0E)IO1[!C +<_?:R2](8+(\&X_"E4($7TH .07F.B5WT]? K(:A(:X(MHD[: M#;82T.I2R@8P3-FB72B)Z:_4@*U[.D^6BVX1]JV4@P!TIIWXPJN2CYE#J13)$)?RPFR"1GL"-17P..]> M_'LY7GP\G[:)LK'HZ[F\W=#18C$?O^4BQ F^G;V:3=N7SF>327W+ <3;_=HM- M30%N\KJG=2W01V1+9$MD^-/-D6YAEZ:T&:.$!%GR#D&" A4\X[&9A=6T4R17&M M.8<0O095?P!GC -/7<;'=7#H!TVVGCEB6V):8EMBVWU*@3N3&0LN0>*Y\G). M 0*3$03/2BLGC#9KARTYOK(O0H$LS-9W6>_>5O[/4]%5*05>`]I[Z M;]E;=6"D3D4%#[7NZ>N0H2_8X2/QKP\+2\)G^3\OC%(.+[MEODW\A 4>@F95>I5+&8((>]JOTWFCD<5S%K3AQB34+8@"&DRJ_4.%V9&'F)-MZ)0(.:V5X Xf>:(>6;W%%BY#!.B@TB'"*

***VAUVF49V6LD%JPK7C &RMIFJ2 &Q?Q5*S"KRZ&*YKN2RSE&G/K^. MJI(SWD'5=@C:!ZF$Y+;(82^#J4=.,:5)R7^>687?I&^B1;Z]P,1I7SSU%*BC> MR-ZT06@YZIU,O9,) 80 0@ A@!! ""_$$ +(! 0*\IB'-\%NAX4?32WM0N)H MIX]5V?9.6V>+V>S^KM_#+KN@VE3+G?XCXM\NK=86B*V>01%+.)W0XG9OL4 MK)!6 <9@01G9SBGC'H(4/.BB0O9L;:>@]+=DP[R$Z(=LZJ8%H:IXV3 CIN+:R MK.TNH9C]X$N8A]0SZ29SOIS-JXFFH[2!0#2 61"B($ M$ ((80 0@ A@!! "" $D GV>R)-Z:&;TT.2<<6$=" L1E#(%40O#7 A@RH% MHPMKZ.%>@K>,E1^ H?#N.A$.4K!V:,9*2/NM MC_M'XY8P.I^S/SN?LK|M,.;531Y-\]MA_>C,/SGSN'.,*%R.R*+#NP (!@8(@B:*%/(/5A/SH$U4Q8.,V8&R3=]:PT!JK5/B MO!0F-K%D2IHX #9[,2+WKE^1+LKJ^^KLZU&(VI;HEY!"\/9O./B+62\_2 MORID3L^JH_>..SJ;5"=^\BV? &HH#;5E1'99RH*PT&EI]WIIR6OIJ?=OZY MWL<372]XVYU5YZ9IWMY?X^HUV:7#3(.7^7_Q>;;_;#E/IT*:?9.:%I*IE()* M*0@!A !"P,$C8!]K):B8Z"L%]BH:PV4$RXT#A=* CIE $MDRQO1:N59@+Q&A M%$\2TZ "AC AV3:ZJ(^\+*Y)MX:TR[A_$L_T^8+/%/"G/?O M>7TN5$Y79;:A6B%QV*5"!3D$60"@5Y(!)? V:$Y%@>N!2"+NB0AUG94-M1L;,^)-[-! <5Y@,B4 RM8+]&8(C-N>W%T]>N7L_D;G+\?)!S8 >&'/2LX2/ZB"$X1 MG$Q H'"'/(,0*,@CR 0$"O((2H!0 H02(%_>=1!<+"$:L%$$4,HR<#%G,+P= M/=N-LG5? [OF>Z/]?)!"]V[4M_6%6#^7/SO&CP(+22N25H0 0@ AX. 1L(U M:Z?)*#]Z.,W\Y>5BWX-GSX^Q4E6&+1H-/'()2H<(SCD#*8O@$]*R3-UEH9BR+0/.M@Q[A^W&4'O+M>3O VWS MV%$>OQ!GG.9N=!,&>?33'Q\R:A3RXX&,-X;4%@5B$D@\"%@@LR&7,(F2CXJ M*$!GTQZDSR\>^S7.>V@W8!RN%Q@+L,#NI!R=XKP,_/99!+F7?^1 MJ](#]? O7R& ^!ECSG7[8;V605Y'K#.>KZ@%*76Y&CL=*&SB_O/"^FPQZF:3 MBJ"+,2.U2D:ZHY%6,8M)0AHY$1F)D$9(&[03D9$(:>1$A+2!&.D2:7MG)@(? M@6_@1MI? \/UH6OG;GK3'RSR;@Q$M!-V8/M;!6Y>,@.PT Y6YAZ!C?:5US,65 MY%.YGCYV2]10E +&K0 5=0+'108IHY,H//-97T\)?7^:,6ZYX4^LY6SR IB2 X-0@Y1,X5OH?/WE37B;))O-.W3, G3A*.P&/V_Y11'DCT: M"38PE4GL$S:?O2^6PR M]6\Y;N:'.K&I&<#-]:\%[B2XB6R);(MN')UMFK!>^$:=1L2I58R%KB1Z4F(O2 MWEL.U\C68F79@N=!2"4SGD'4;?6I&*-Y]BFW\4@#)ELO+++$ML2VQ+;'M/F7 M+I6N<,B=:HIH,(O(OQ#)OR"R4:G# 35*L"$+1"TR,"D MU<[J8E1PZXT78W'*6(:24%2C'+<3*]1"SEBD$)@*%58 -D_"_LJ7X@$%\WWQ/ M;GXW_.(0R7W;N9.$.HN,8$,IH$*K(TE%0S2<,9--8+BVWI<$-]BZMXB<>>O> M@N"]"F#15_Y6P?H<'IT^O\]ZZ'GM#!(&RN(@O>$@K?]*'?@W#_]AQ.-<[+?? M# (I92,DIM#OL,IHWLM)+C1:=D3T(V:WV%=OB "[A[/;]K7AWD#/;GN%B]&X M>NXI4CWQ1G;F#4++41=DZH).""" $$ ((80 0@ A@!!)B!0D$<-0 EV.RS\ M-$%H@%Q)'.WU RK9W>!E72K0.M#$<5) :O#(%/_U]XQG)M<,/I!)*VLM!^U\ M J5=?3MC[:39XI7T(BFYEFY!]9_5V_EEUG4;2IER: ,I(>!+>??.,#3%;((MBMG$;H<3LY.+TCF90(>B07$; (/HD@;>^D18195K;*,@BVB*+ ,Q;@2J)@_>Z MK;(F(R*7.:NU]DH4LQ\"?.0.B;=9,Z7LWDUT724EO,Y3M/'T6(>IMVD/IB. M8@"I(%)!A :" "& $$ ((00 @@!A RP7Y/I'MSK"? XSN<=N/W>-R7,;=TU'E&X-EY0N!MRP>L;O)HFM]^R@X%.T=9M%H))@^^4!M_L!MDO^NGZDO.N MKRZOCNT8C;MNB7D$(SP]F\P^(M9+S]*_*HA.SZKK]ZX\.IM4MWR\R+> <;BB=M M6<$=EE*AIR47WLM!/;RG)1?>PT$]K*FG);^FI\V_IRD$]K%=WB;G6/GIFG>WE_GZC79]>6S MX67^7WR>Z3]:SM.IT&&?Y>;%RK=H-(-0@ A@!!P\ @8? M'$X'QYI_M+1.<+ M$UF 4BZ#0B_!)5\ T0KC12E)^,42?\!YXMLJ#8:9^D*.'@O(6!\5$)Y,*+N%;B MW[?@/^X++YXOYZWQ/LI'L_P_8;+$"W'6O^?UN3I[7979ILY.VF*[_3WV_]TF M,@KE%,K)! 0*\@@R 8&"/(),0* @CZ!,"&5"*!/RQ4Q(L,S84"(IFR4IH@TX M[1PHK5R1/$<1W28V6E$F9(=Z$R@DJFO)-/ 95!:&&LE7VOAOZTE MUJCKLQ'7!(^HCT$2& $$ ((3LJ4[.Z1G"3G?1SUQOEY!##LF#8I&#LS]" M4UK);+.2V6Q#?;HD]+;V"K^S3ON\3]7:;(4DCD$@$Q HR"(/(:0*\@@R M 8&"/)2+)1B7+ Z18@G(Q"G%LK44 MRI:WSMYMC7=CN+SE(N_WP?)9Z-Z-\OC!..T=Z.S.,ZCG_[X %B5%@\V&0\N M60=*A#I$)B(4IP..("/;3#G&L]GIZ6S.(.;YQ6-7N/:G.#9CO*X6^!RG]27F M-XNPP.ZD')U6:*?P? #:9A'G7?^HJ=H]?O?P&>-ECSC6[$<%;&>15;#K#BI)V MPY2OW(S@CI4V<'YYXX_UV6+4S28501=C1GJ4C'1'(ZUB%L.$-'(B,A(AC9 V M:"=#"@Z_] ,8X04]ROG @R,"EL*=? 3QS)9/EH+U/H+0KX!D3X'3Q2GJ1 ME"S7T>7.>.6*]0>H[<8@O4(2+O_]MJ#*V D22'M$+4?H'V)!&P#Z0\!'<@ M.,0I.<2Y-!%@ LV" !6#AA#.1-6ES"8%O8C6=Y-!N5< <4I>#_MM^7UDC M3X;Y1M,^#9,P33@*B]$;/%O@:<3Y2+)'(\&$I*()/8(:!;G[[;&CG<-L> :N MN0%E8H" W@!:GR1+0KKW0-]5J83S[L6_E^/%Q^-IFBP;B[Z> MS=L-'2T6\W% <+D*E\-IG4MQPW\V.WV-0TX.8BV;U$%Y$MD2V1 M[0#(-EF#(DA(IG6#5%:!\[& T2E;@5EEO98ZR3(Q4UP 5I"#0I. Y^.P@Y!*U MED75RPR;.+VSQ+;$ML2VQ+;[E 9G.MBJJ/<@7/_]!],<+':?C,H9B$E!#NL.LTLM-*SGM;0A$.1/15 ME:F5]6D.L6C0T-X.N.BP98^8K)\O+D H_53UEVP2HACN\L"5'/>> ME-S7N>6BZ+C^MPU)_W*;WO\)8]\DRFO?_M4Q_-[G?IC'^Z$LW*T?]@WB**0T M.ZW?_+'",?1JMJ@??,Q&SV;3C-,.CJ=AFL9A,NH;XIW6RW2/ MKQDKC]^/TB1T%7!GX3>$Z2SCQ7? 6IVQ /G_(_X5Q_98/3T#^^7";X ?)XCCWD MGM3'7YY.?\[CJFP2/CYI? WY+.3&"E?(@,UX]V7G%.WLLVF_^N>P6X_+QXAO[MSP).\\GLU4;SB=SG(3%^#U6/'YH!JP7?7OS0_? 2>9))6'YF/W>ZAVKU:_[9M0#DBE/MN3,/D] M?.Q^_L-_7[K$^94O1K"38^$5[Q@?30W.VC;EVK;8*\ 5Z M=!8^ML92M EFOV%WJ"DB^]G'I6;WHN$))NFB]:L>Y+_2=38_F\T8 _3+BB@N. MV_KCBYT"E6]5S7>!'T0&GPL"-DA%L69+;AV ,SM"CI6R#WN@?LV M?'CQH66<\"E.L=[GQL(H<]29U+BQ(3$A%LN;:N"WI5LH4IS794]K[JLG8RE MA3&%VY1C5)N\(KE?)B0BF'S\ ^TR',U*]=FX&.7S\O]1F.,VP]FL"Y/57/\|% M?5D=.37]K2*,.E7M%@IDMTM\H2"GK6<4C'6@2J9@V>(P(/"$'GVUN9-;/'; MM^6<;\G95#9HKT(.%8041%1]425D@[6I0B1QR9W*U$%*R6$&",7QK(D-E)H M341%6>LDL2M0^M085SE<+U:==/NOR\D<-VFY:BSU[C\U"CS_TD?!+R(I+V(!.7H((3X&V)(W. MVIHLH[_37L:V:,Y"O_5<_#\5_2?3-PW[)^7*OO>7#>%'/<'/IOG9,;R/SM&]MH2@GJ"]%J'88TK4."QJ#,9JE#R"D#*#DEY#%,$!TTF:Y(66T=ZUG\@0}&6 M"2D[?]J3@=? AXZKS;87:EZK4N[Z0_4.J.X V-9A5^AA/P^1*;3N5L>\@,"F^_M#2R^H8N6-05;RO@;&XDJ/P686[2O\+}),CSX!_47%^4F%^7'K MFE5!?E).SB'^X@+AK\\OJD4_>1\[\6X)?3; MD155U6.IF!:KDT[O3 *Z\'J8-@4>++Y9S.KF'>OX?\..2%^_EL.I5XU+6I'Z"M(.ST=-QU+4@^&A7$5:2<+=[AO)T?A>/WO28<_32>IFK-#Q_<-&#_B@.":R1? M:2(XK(F@T,YZC:8MB7M07&?PAB<(UAJ3F0Y.W*E/6IL(!H#]ODY8(^G%_WA M/Z'^:)!?5M3_>@GUC2W_T-(X<>*PQY0X<5BU$B%/M7 I4R!$!UOAWA@M YY"FX3N\S6@] <5A/_Z">";TO"/-M/%5Q$1D.?$R)#.]&?4Q%B,8,%-<):]LP4D7]Z VHBA>>(YK!3NWV7FV>?+Z MOBX-AHN]XC!*10]4;=>)Y%D8YZ]T/ZGNL_/))4ENBC('$F7N:8>9"_9+%%!R MCJ"BEN!U1"@,B_46$9W8CN0^A_F5X'610:+31TAS$QL2&]X_&TIFLPA!@-RA M:GB'!HDVN5)BP"B=5F)]-7$S&G!K,CY?C5-!JSYT'7\25_\R MY.2#PQY3XL%A\6 2T@;K? #LBU;3ZOZK8*S$"U^P9KG16Y'L6^3!RES02GW M^3,YX1J5D2E.D%LP7N?*,U)^ M1)L@v%9YDHC);>5W=9LBIZ!/LI5!R(^?D?(UT2<1 MV!'9T3I60Q.R%Y;"XRFTU*VFRINOL"VN?-,#>=HZ$,#5'AL,>4J/!NU)4M MMQ8K:UG,#A2O^CI*YD'8Z#':*,WZ>MMF5/6MJ8L2 !L6UQI,OIVHGB\QCW"U M.G*U$>&53K\DM2F^'$A\N2>I;3"48"*@Y1Q4*1ZBX?4?7H-1S#88=]?ZD*_& MJP;X7SZ.!^VB;/Z]:O/*W32MQ3K6*1)7#'E.BRF%1)4]*6)\X>*$]J15E(=C2 M-ET]H62*6?]\-6G_@%2I:'L+Y=?0?PHG9W:GG8>)IW6I,;>$=BR&KZ_]:?E_9+\XF M^<;>(6+40K=N!'9?/9^G#&/XL>K1^5YMWW?@:X,D]QV!E0+FUA>#$^:<9(UM M.0I0FC,(-7ZU .=.U!ZSW$ARO2+X607PZW\/QOMPYSC7*7N_PO(;RQCB=:.M7!4FL-!T@QR"V).+RG6\&S L5PIEEH$7.8(()OF67;##K[\F;Z<&]LZ=EAS8K M>//2]B^ZXPX? FOW=XKYY]JA,9K]WJU.QQ]/^$.S/=#T=AOW5YQP&O6XA -/C MDA?OZ[#NU>-N/3-VFT38<(+AC26E.8^;N.I&B]FHC#]@/F_K2XFL':K7H#*H M8.W:\.*9S"F L<; JO^",:!9AZ]E44$M58&=9SH0NUOPL77+Z=[.CM* E^,Y MU@E:G9(M/KZ>-A.GB:)I?U-^>M;=L:%IF]NN@.*7!<:ZRH!. MM-YB4H!+2H!7D8LH4+ETI[9B#\:%%QS8W&\5E-YJBJE?O MRG_SH]$4%Z-96:T\7_R6@M$.@8["T,""44)7)..*C'>R!B,6P;%2 PN/&)(O MMD:FK0CSIY?P? H6+D])2SN=_R=3:A[0YT2'1X4-HV= 2*?:\?4"@JDQ)6.-+U8'P[R^ MZT$:%ZA\64'YIF'RI'P*)B\;'E?G-1U-\[-S,%YT_=E4#GR,3ENE=K_$7\1? M/7\9F9.SJHK@PH8G#:5H<$VB]FL3MU+Q@&?^U7FN#/R8I+0XOY^E=_MZ%8B>%4BV<_I*$+L-5H.-4+<3P)&F&R%]I),:/R/'E?]HN9)K,%'(@W-.E.WD MHX\_ 7A#847O55BA[#.1'Y':?EL_=M#%F:PH4T0Z;9; MR3YOGOP,D1_EFC>?:R;93;O\;&OL[:*+0\-CR::&!E^EM78.O)8(-7]PPF20 MUJVM;=Y*6E[+/PU+);S\>)C2^#,)A/L[ZD[*3L5= @SU%^_'O(E+DB175W MJ$);@8H\0111043T0F8I-FZDOP'1Z' O(_)?YIQ(9G$#_O&C]S&97*C(,/ONWX\1%"R@)TT8IGH[U@ M:RNL&^R0=A_\[^MT>1PUB>H9]KYDD493\,T4<\TZC9%CTM>O+_#NE>/2Y6P MMQ*;+|=YF<9A_G$TQX3C]^THZ=7VKROG=K>9EI;(5'02 MDK"TSK1BG35YZ^M,RUGD2DLC[)3TK.V>N(3>KY^0=S2]>NICG8=M_(":_=I) M3!N^B+*(LE;+VQ9EX495OLD9E @%8I(6@BPY%Z]A++XGIW=3?V M[HLG6<5(WW&LZ]L#CS#,IS!;4AWJGL/F4./#_2Q&%).E*D)!\KR XEZ"1OJ!0+N]B/N(^[,+?5$% M###9(B"6UDVR5 5]_5U6WY8;KQ/C=M?9]<)_>+V5-;7\?=]_79#;1#2HG%8? MC)0PWB7H4(2Y6T0(W@A4H0 7OJKA8@)X4ZJ\-3RBT"$K%3>]0^NXZY9AFO"D M_%*!]:B[GF%W.9"@]BI>0^.SAQU=X,Y+1*8T$8"""P'B(:I$]WG =?FO+?9KK)EZA-T.!IE M2>\$C^=8<#['W*OIT?@\;5,)OZ,:A)V"#D68@448R8]TV31Y;&N$T6U#.!."@ MI>?<<1&$E9ML.7M26ERYR+L^;.BECMMB-7C%%,2LHT,9=!9K?2F-\R&U-CB*FUPIU7%P,F0(6AE,3#+F MXS IE4FB5,KL#$.S?^N9!=;/T)QBP_ 5CT7#;YXMXP2'7^OWQZW%PB\;8D^C M(4<9>>)M!(*E+&MU9LU$ QFIKS5*:Y-,)2,*7F=P&B!%>>WY:9(Q** <@CKU'CK76:%EBY4N==>7+4.F5I?'HJ MYU!$Z_SCUS8D.,,BBYZ!8-)57G:A57L&L#S9)$0QW.5AH_PWU MYON7V[SK3WCZ)C->^_:O?N'W/O?#/-[W3E;N]K!O$$\FBU6 M7?Z? S=KLK.WEKJ_ZB7&HP!N=[Q *D]&;1?U%WSCE\:A"#^?M4^WC(\ZTP 6 M[W TQ_I=[9S9OOW_ZGRLY\R<'E\;CSQ^/TJ3T%58GX7?$*:SC!>/50W9_GQN MQ__MIYD?GH#\N4SP*

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*H1@@9--J')7,4$P" H:8M*S>C>,Q'N(7>C0*G]UWW5G8·M6=A9>% L]-J%RL8@2D__-)EKLD(5:!%E5113FW#W]19^!K%HK.PL_!P6"BL M3T4%!!M\;;F0 6+P&4!!4XT*TLA178N'^+$Z"U^C6'06=A8>#@NEM%EFBB"] M#\PUHR$45/OI2>&76MWU(1ZT=9>T·MYJ]N@E-=35&7); M?_S+DZJFSMC3Y456^"^LDX"LK:V +0(:)!;11,T5DCR910T^Q#?UCK!=KFM·M -FW\;GCS>Z<%*\/?W4T=C1V-'[3GD8(4M0@06-F.S[* %$G I^U\|466-DIQC\C·V-'J';IV8J??>?C[MWT.OTTR3-<\F3B1Q[# M,+H\ YI12UD<'GM*BS>;URK3Y>D,/[^K,_K]:MO_^WQY-IV?<X\;O@'+,UR<·MO1];">WFRW<)ES2;GM"H//[ZL#[26O|A"VZX;T-OU^Y:/_V2<. ,?1*?\(K/W·MF!9/3UH+8.B#.YK}VD_? R8NPY.$%N6>FW*)V[_XJ;.60P"4?|^T9 C-/D]//DS:1Tf\7UW=·M*$2_G\[;MP>D+M\.?Y?O}]RE^>/PHL/G?%L\N_&9Y]Q%9_/),>%PE_FBW9&[M9GGIV\,S^+7Y>XOH\[^3[Y;G[>9+;F- +^#W[//F$, ^;ZVW;YDDF^:LHI?E[, M9[-UX_ 8+B_$2I.'B_@%^84V?<1_67?-Y>8?37ZZX7UIV; U77YL7UW2E6Y>*

M3HI,ELGY:LVGA@\,]P4Y@M^L>G)ND+L9#;GN&=#$EOO7;59.X)77*W=G>·M>T%?FKZJ68>#.V^H1??3E@##;·GU>^_T: MN?5%SQB,=G\V[GT=%Q2KX!+ M? R6Z")68#.G[@PQ6XE]K$R%;?)IF_F4^]"VS|/(+4CY?M/F;¥VRJ-%:U\|// M%Y.\+H+,LW"XPPE]F)]-L;&)632;TGF;F)87QM=* M9#=/[M/VF:>M? @73=I5$OSP_/5V-.JB\,RB8%Z!*/RMF0M\$59:5DP^ M:45/FCEY98:Q0;6:OZ<+7K(N^ EM)@_FW&^+·;N$!6!Y/F/#;9+.5]AF85MS·MMF0SB[A/C+,_4I^LS3U?[M"J;KM<.&5R;'LMD9EUE?_(*IN_V;B7<3GPBC_<7-PGUW-/+O*)M?E:DVWS*O5RH@U:,;9#$]H M?KY<7]!GU#//[/·*9M1?V\+XM^G91]9MJ]FUL;":IN//!X@L'&^N"6:N]G<\7 MZ_0;IU7$/QLOJ7NW~7I=O.F^ETO?^&>^9D-O.4T;_+8A5?\)V0K"MS%'SDI;@[M4]V[9R(&0BB-\.C%2.10B@S:.? H&D<(=9RS]Y?^N 5[·M;QF"·C_G\'+LO7=_ZOB- /P]1<2H&O)+Q_;LQL-O^M6?2#6V6RWEY>#A/L M8K.'90$_?%C0!UQO'7^XZ-.V6L#);SPW.=C6N=@$&E81U.[,D&H,,2KO+GDY·M- NZW]+2$_8DF_[2P3(,\3T[&\#>:6:TOP[!'WU,'Y;B46:S\H=·M=L2":'+,OW]<3HB-IC+YA4YY29'88-7B[<,GRL-3NU_79.K2^OGE&P M:<- KGGA7(:8>#;%=2)YM0DT)99Z67+O08\^]!O>QP5V"I{@W26H2U"7H*Z#·MN@1U\">HZZ!5,J'Z\U:/2^OYQI,O1?>9;3X?=LK3SQ·MU&FLKR9!M<- JAX>TPVJ+L*K1($51P8J6/R]K!;1_177DNF·SDC7866,4D;D·M·K'[",9(XBN,N6$]@K1Y_#4A3VCZ:CJI-KY(>VHVJ9=16AE8.+DE!@[Q06(*

*MF#5H7Y+11E531F63"D8MJ_,@9&2\,1"I^YGW'58[·M/Z0=5EN$%1,I2L_6E"[M*-0>4%'R,85$B_U2(BLS758*5]B"%)#E/7V-M[?\Q·ZK1VP&/N#HCGW=#/R?? 3/P<*2EX_\R_@UBKFT_·M+PDDD:6E%U7DW7:,AVC9P-"LV\MBF$ZX22(CLV·M8B,$'YA0%9%_0@4JH))>DHM(,GYI0HJ·E.Z'ZD\·H9R((E5C0%## ·MH3FU,.1·M'BROC)/T2E(:'1;L? $#26@+*R%0S6?+J62%H*31Z(Y0R]JG/CQ"A$ZH3]@_I·M_A.J*JVBR(FHM%C9'HH)8JH$J#4*(TJJXY(8.IF2,!LPUCJF&E4(5L>VRHNB M%+,!TE.?<*-%[(1ZQ!9?C_=;=^[?Z? 0\S:.Y5:OYJ55S.RE=%QR,\'1=<%D7·M.)>U]U@A)V$9[K$)N%:1*FH85*CZZ@\DC(R5XULUP;,3D@S$"L9<$G*,#T,·MN_6I=4'7!)U/?4@/@4^6%\(4!;B 'HQ* A(C"5) (JE32)LB11\)DW0Q:*9:·MU>Q;+!!M%E M\DU4]A2^IC:SJ?.ISZD!\ GHYS!K·B4Q1;\X@T$AYKM()*·M1Z44^=$QVD)M>&4)GC@*_K;"6O5SRH4K0OFJ=?2W6': =6'] 1=*$ M&)A((.·)9'+$9D Y$"9GS YE'1M052I?G(Q@LB\P!,"^!81!.DBG;1HG'AJ·M0/5$B'92L1BAH;0 9.-"\V0+7H*7))04&(-Z.O]# M!U0'5!_20P"4+IBQ9;>1.ND·S.V0]%3PQ? @B4K#6BU'ZKM=>UU3 ;VO8ZHH2·M4E3\$Z^>17'%*.6?.B,N>R·ZH/]0'@"@T!89,@I·D=D:2]H ,+_F"K&1"0&DP·M]M$&'Z;0K,\@LTM@G' 0.%K^)T>;*'O&U%,#RG9 /6*#KP? S73[ML,/_L>+R·MT,0=E"@'CCHWU1G=9\4B$>(*'QV$'80=A(<$0A\C1:9FL,H&/22H999 6F=\BHR·M(]7(00HBT.10))N^7OV02##%V·5UDAH7KJ8HA//G9*PX^6WE3E\;3D\(O M]8Y[],,[^97-V'6/M-8/|[A\SW5?|O16[;_S,YQ-%NO9WE73=B51':DFBF5^·MGF;TDLKI90KRWJ0M"F% M"FC98]A06$C6(G@CJC$VF%B>V@,HW\KPK#;[M4GQ^K151V-'8T?C· V4_65.# MS09DB0Z,-@8B60NV6%N#DQ1\!%6T3>2KKNTPF1;]5;.$&&T!Q.O4DKH4\]3G·MQ,BWPCUQ,,,.QHI$CL8#1F,.TE2*&5()%4Q4,#5.WRIKY%*I1LF6X*CR#RD9·M"B+(#!1? $PDP8@9G-/D4#.*3G_>6WSK"ZOCL:.QH[&@T(CN6QLK&PF8JLB·M% 0;?X(07#6>/ :.3Y6A!G;JIVCD/);83"8OWD·!9(.V5BL[)))_Z& 3]5CUU·MVOR>H?'R\B__C-R,/VTZ\.? S8UL,_]>II_NU2'I^/>GW6H=GG;Y3/5K;W?G MV|S297_FG]KDF?RP7+9GQ·MN·GPZ!>>)SA2>.OS^O0_\/LP"^SX^:SV9=I,L\%=#D]^3"IB,AQ3>6D]^X MUR=YW>W\K>&FFSGU_,W!A4[/Z#C18]+%VXD2R@PM^@_*ZT_E*F>_$8+:F]; MY[/9_+?EN\MBL!·VTC<(X+UAN4'C0.,:W%!X?C;?*(7V/CS@[?7;UV&&G^?G M9_R(WZF\7SU."G$D_K"Y@$=XAJ=+>K>D4US@&6WZ8=#RJWN_N!_S\JOY>)LV/&$W?5F?/.6*DSN^_??7WZ@W=S?^FX)]7JQ['C*/[JJ'SYU·M7D? O/=%VQI/#4*^+/835*K=0;_"=/9^L/HV MSUQR)I "715!,,,EERF+(,B\N0AA@A=R5(A/8YRCS1*+T[UXGP;4F$%314F]·MMG2S>VIN_4QG6D1FMKZ7;NCXVODA[?C:9BI$(,7(O-8!QJ "5-D!4M!?& M:|_TZ%#+:·7ZY*%*;.D3(D"(0Hs1V?MVYI##42K$,^=+^%[[_C$V;B\M?=W& MG=WL'.N;XI5(3[<46RU%C2%)""S7]/FMI(C7?C[_14G]+KOV!$]=NT+·>,(M;I[HB-L=8C4QSI>;E1]&F(·M_^@6&;V%%AM_BK9""?,Y:>-)<^(_0S,<39ISF#0!\]'S5[97'O8?7=.:==Q,X MG843^3'@,_. XF1V:1R=GK9=5\Z;7S<98';9]%1^O#+XE:]]C·, (j:]_\>I[

"5=>$2F" M)Q8D)=%*)!40@4G^U(B2S0):AXN%GVKUJ7KF6A'M12';=E0^F@%"2H|{$ 61 MB@.B7= (+9): 5D#3T^-3=FARLI3IK;^>Z7PI40#=IX.1)9##MH?(QC M/171QU*(^+0CC:J VKC,)200"RF>J,A5./RFI:]J13]Z? M';_M.L#[) ^T82GCDKP'GZ,LXWB[8^*<97Z]+ W^!^>3[PC&UV$R)Z4MF!4*DH"5^C"/\#M*MQ<>H3@ 2\G(5>FN4%^A?O=*MS,L&\@&%6@1$)[!$IN")1RL8E8ZH36L MXYAAJ[Z"Y*MW/+)S^,8<2^W_[\/-HC LU;,)T/(9A/&\[2/W=H"?KQJ?_G7;3 M6;?[-!TCY3>3$VC.P8_KH+4+EP2KT'IO%Z@6$**'Y(B.":*;9&)!1>(LB)&H;C4 M;*55G&,[XBP)O#FOOYNS^L=+3GI[R>@U8NG9.T\U)2IA'#2];NFHUMOH T2 MF5RI-> X<2*4,'UNE*(&5,[KZN^S.92^GPMHP\FY>\F5U054<;OB]NZU87 V M4.\,|=(;Q$Q ;3AX2US*R3)MO?-/[B& 8VWX)78IWA?FJ:A:">,%HBI#+90+ MH5%G59%(\{IXK 5Q5(1@+1/*K9QY/K;;T790-;=?(9% PWA4;,5RQMJ46-VW M6/[IL.9IF|(=[R/XC+?O #/XS0^*X9Y>8#G$W@-,"X$?3UNB!K=^NR,SDU MG)53N-'O+!;&DW# /;?0OS#FO? /HMQH$++&<64B9RH;"R: BD4M3X0IH$R METQV;"5_5XH0HT.9Q0(7*.AODQ#"IM" [!GP+*5V#VK1MV[6\)O*=MOKMF-%7>?-7B1[O]^$T>%U"U#]D!-GT;!B;402#E"]#X*3PQW2H0< O"5//%ZK;:#!M4<*10!C6U[/M$/ >%A&<>=:,WGC6N'%(Y6I3"4+[S3454BND5DC=%TAU.G!. M,Q!AM">2{49Z!88(+,GC1F3OfI.Z[UQ3(;5":H74!8%4PYQ-CE,2N7%9%C1% MW500I6.,(8041TX]WNFJH>\8U3W=-X^>R$7_NER_VP?93/U^_U'[>$WQ<>C?' M=[_YNGLOR<7,ENO6R"/YW1Z5KKDVDL=,_-?*3QPU29 M8:EB">6>TF2) B9+$P9)7.Q 5+(V&=25BN'>X>*L11 J(FF%*_"8J5'Z6.- M1EGC&?-F)\R@;P^2J\Q09 /[3>,&EX?,=MI"=]2\O55Z%'WKU']M M3Z>G39Y.IF.X(HAF:O:G/OD/^6R6[5=>7AGM@M$L\\#1%"5<)-2W*,W$^O(/MY2H*P$1+[*8XC(69+,1SOT/O+C?EM_F>+#'@VL)2}>UYQB^1YXZ;#^W?PD:% M9>ZKMK7+#,)@F:,[&H\IX%>,Y)Z=G""G7G#=+=,Y:B\H/6R#M$IGU%^U'S$+\T^M7S({[ED907>%3V_7#YNV\NHRKR]?A8X>F9-9(ED @D+2$S#@O5!,&+.27&E9 MRL%Z2:@UBD@:,/$N>!*#U<+(0)'-IO'RUHL""+S^,>LXF8R0B9 UYMR%?P;M+1FTO\/@_&B'BWC%$7:SG^O_-,U_XO\V<> [))(S_PG(<)1@\1BD_?+S?-S_ M[MU%7X^)>),'\)4D),:>5/#1@^GI\$UJNI.!/S\NO[X'\RFA:%D*.VUG@YW'M@M(C7KXIP,IM/E^\L,^7?P#"l.2 -.EX#"6P]W-Q1WXM:X(//;[P3'Z]HP/R MVQZTV!U8EP[P!>]BZ=2[V!O.&(:=(>BZTXNXFOKYMF-&%C(@D?3X[=#)Z< 4' M7-?9U_U.SX)L?<;)'?O!%W >O7GU_05-S)^\V,;>#]COX1(9K&[G>G=MJS[6 MQV[1#6[G9=YZN*BZD#COIZ/<(X?!J'X^RM4 M8*(_*P[E\71>0@=1!M+;R7T' 4^V>1Y^BB?ZRXS"PVB0UD$O[W_]^%.CF\4R M+Q/.S?3RK6G?0B],!>=YI"12P*57(9$2BD5\H#)*E9(6*Q%9CZ&7#_$$TG0 MO^,%E.Y+'(<9X57BN"9H<>>1A=X-M3R-.(K",ZO.7S3^WD"(?CP^+S5Q/I>8 MRD4W_5I?YR:H. U1V#2G^:=)O2U#.05OC[G/"M=_HC_I1A5P:#59$ N,!T93V32[HM]=1OD/?S:.7 #8BNHRG2&PK-[*6.7B.#6>GW>(&W*F!/^O@N/L.5;_G^!-FO;LH,*K;L MK*C9\>(9MZ7\|*^5ZHC:[Y:UBOF<9VK%]W?-2=C[P-E2*]W3>^A"FJ M+!;^P[N)3W_B-M$#[*S &V'S9MQX2"4XNP>!#ZOJ9KG_N)W@H^/MM6I06YB[M3;I[U1+9EV59=V@@+/G/Y],|>\5=W3_5!*=N\+D6]P<9[F9EBFFMM6[V\P\>W@ M'GIAF0<11T;QV|DW6$8]2-15.]53\"MI,N?0+#/8Q/0[C/TG]"Q?6:ZR MW.98[N,(S:#*9,^S;/T!%.3Y$>+FF6T:4I608 MC2H0&KT@DO$2*@^!9$E-5-12G>Q*]+Q+V9KHB=#<$&ERN(N7IHD9CL0^"<,1OU M;>?2ZPIX>FW-IMJ?!(ZRMYIN7,&]@M4$ZLHA6)4!@0KGXBU3B($.<]5 M-,RS%;!*CD>+E$2H57B//R A4D#$DMI&RDL Z(:!BKVV.E.UTU\(6.T'05?\ MQICUI!.C&G3D O&+RD+D-YIX!XP(OZRMD0N/7;K6 0?9^XY>(@'723C"!U.JZ(C4$3Y5B6TF8M MP@IZ<:>H-\&OS#Q%/8U:8AWE1-)H#");UCYN&+W,.R%9Q:\G.:1KA>_ +]5T0 M9W$G^EE*5VK"15)7M=%?#"]5X7"ERH!PPD672X)0E+HDQY"(E?U#]X+3U0U%*>!FD5ZK!*.E1/+2(0M1|U6L%-CDHDN9(&'I*A)G-# M(M>E"]'6Y<2$$V!0.8Z,2L7!YE%K>WUN*H57&/WN\G[C6,XQ< N9!%Y*4H#/M21"!DQRHSB892SF_CF-99QFTXR2]HK$9A!/KI"8Z<>M1_^)HGN]"^ZHP[OP) MO,+82[CE]:MC("1DKHDPO)SJBK[,VIGGNK(%:/6K7@8GU0D88,PQFMXRE+]MCC6(\0:?H[_HCMFDGF2;4_"EH$?_U5E/O_?,#Y-'&IEIZ3IU9D)8OS[ZR#PH M-6Q&%WID:^N.7OT+>_M+U6@_?&1%3 >&*V9C0+/#=&N[V; (K%*:>*I9(4! MSCFMZ/E/\;+^-AW*$]_!VUF-742<1S7H+:77\,W1..F>\SL'/1OV^N*C\]Q M;RL^KJ-)%HLR>5X!%J:9'GB,F@$-><>-H"S2587_*?[7+>'9W3!6@Z4.@-0K MH+V$75Z_@L8HRTE&0I..1(H8B.3,9^VWZ(NU+SMINX:TM=5W^P&KO;_>YI8WE8)X-FRX MECZPWRB&<4@B*4>?1!*")<D5#$BQ*2^+DA\# M,SI1JGE073W8/I?G!-Q=<[9H*#QE>OD![:6I*83$1]P8E-DA++# M _=,)BI7^\P]Q1^\-7S=L!.ELDR%UTHK%5Z_ ;.!,@3#X(@#6^*A@B0^,2!& M:HA)<6?-2LO=I[BGMP:OC&XX!_6 F*B&&#^5N:Y625WM]E7!U>ME-W!$"[^E MT;1T\]HAP^VF/LY]%N-!9:S4/)8*(D!U7H9%"=>*TNH$(GP8Q1L%)NE2?(M1F=BK"UGL%$1"TD2EF1,# QC;-/E5M5K*KJ4-D;#MFA'G=M#;J'>N^(H\+G MMO7]G*RUC!-J2Q&QF",Q 4H51>YYLIF#6ZDR8P0+0%,F49:D0JLC"0IQ-U(E#U1*X<(=#&"[ZMN$"L'Q*(7L(G_0<$A51*Z\+N Z(F+,PRB1)55$J9/8*IEH((M"R!,$M.HE6@*ZZ344ZNB5"A%SLX0ZW@B.:G(*"/(%8'1:IBDJLZ6O&TXFG%MTWW#4\89[|,^1+:(IU\'TC8$(CQ5.2BGK%7)F)8BQ(B82ESB N_1@GCA(Q&0 M/0.>I=1NXT5RE=GJD=[>:<,C3?<[XV>,D_KQ8OO?34QBW$?]L[>=;OL5;]\.(M7WIW:1=\Y^ONNU)E;ELG8X]Z]%)<4QI8B.$=\;="K%2AV)*L:*]<> [M9!Q/)FWZ32'EX=QQ\!X-V"""O;>;G>XD@(\=T:#@ >L(PK;U\Z*?D=X P',GBS MF'P[+#,@ 1K<,>U?7UX]!K*TNXL^]O2]:T_#L G] MR4CVI;CY[=3N%+ ^&2D%)EWCAZD9M#ZT@W,2X@U^.#.5VQ(<V.RF73?H$ 'Q> M?SOX>#)(QJR>2G[N:>;A@[^-<6Q#.Z,.7QNX4NY&W_-+0X)IY:.:+^WDI!WV MS\OMN)OT:07EJ2.DS9[HNZ7G-)-1?^GRV0).JGR? &4OK@3T5PPA0H=7G!=Q M<26% 2_]-)\/@.X_M\]0S.]+C"K:+!!-.#/ T^(ENL-(YL_@83WPZ. M#C[UM9?"_ 2U'<,!-.%S+U3]Y0$_8#3K-_0CL0Y;HLH)T_4&N(!#.$>)5_6 M-G.QTCM+BJ1E)Y$;SF1TI7N#3(2;@T^3N&%|&S3KE-^NUJZ?5H\.I!65-$ MV@4:(D3W\-#F%H$Y5C*2"?(#QYQ8QI8)2/ H&O*6;#B8]7D_%\A M-Q5V+1^;IKCIF9U$YQ_?TV'^L;WK.I8^\4-98"#0+2DRNGA1:/!Q M3$E*06O(8)1;.2A]3&3/+\,)'WYJ47]_VTOQ'lLN#D:EIMI'?/-/@U"_15*.M\)>C/*;)> KW,U&^K4RO/;BC?]MK%^8U4,,[7S_^U)CF[>D(+;I_%RNGN5RP M9K9BUV7EZMI\:RUN(0'05.121D&P?,Z]H307D&@@TV2MCC[ZM)9]D\|B:F?3 M ?R:?VX1LN O[6=(U^GB8YG\/4BBW\=VF(LDT=2?G=|&Y:(Y)LZRF9HY&DD ML4P+[24MS'5@O*Y#_0B!$+%M\H.#P>A+,_QTO$PG>Z8LKM7?TZ'E^O59N!AF M@RT#_,;3R6CA"BGC*2N#PR^7$!1T1M-Y:?!\QMPAP?^K(/C#LX\ MQD76F+OVYH[^]5-H7#%G.GMDO/CQ3-NBW'K7\OUD7:LO/=K6:$RR/FD<E7]RITYUPVX7XOWE%[6YSUVYQ:Y;[C!L)/CK>7IN_'2X<|!V]:JT? MO)+ *X1=[!$R'C?=?X;Q!W^.?CP^1WV]_Z,_[*]H5K6%RFGKXK2W,4Y/IP,_M@=2SF)\/*)33Q,H6^;T0UR4RGNWG^?"I,X_>"!*N/VC$+6R6?_Z*]9"#A< M%?!) ^L^#-L\^_++$$;'9_:N[=KH]S=F>'OILC/_01%0_]V7?!;GW/>:,K%%0H MJ(9EY;3*;;NGD&I85DZKG/;<.*V:D97/*I]5,[*:D5LY ZX53+.^YOHN^<0@G MTPY?!N/&SUK(S?)R1Y,36%O.K3O/@^P^S#M_NIKSE"B.%5#]5)U$Q6"#8Z_M -%)C3@2!(M$HBJAG&*"B+12[P$L7ND<<5%RHF5D03G'!3.+E*HP M'AW?D43UTI>2'8L*XQUUM.?K*Z(M7G. ^J3+.NV.((92 JAA7.6I?,>Z/CTP$ M?VA+[\"URX]fZ\.1+ #Q(7EB&*>: E51K%1TVBYF+CF^WB]VO-96O%1;=G H M>C^6NY<1\^Q8KB)L1=BG(*+,P%7.J#:R4C-4*TT" T>29C:K++/GJT7LMXJ(M[V&R-O13TAX<^E4=\N 0;JM;NEM@N[E<"*?55GL/0:5%N9#;>3IX"!MABN@0CJ(QVDZ+]J:]4&54Q=[>KW 9"7D MBDU[-6J?:U1^S*4ABPD3)}(Q"SC*;'&)6?0:%4'GZSBG.35<4[1A5<9[MN(LDZ!2(XIPZRZ74U.^K#X^)]G]5C-O[+:T8M|<^/"=2DC9[D!ZA(T48H5F M)(8@(D6$QCW-IVL2Y.&TFE_+T2NL. M)&44OGTYYD+255H\E6]MQR?!\5+A!]81Q*'"[!4>PYT:,J#U).3@BC>3$>|\)2Y%)2\%ZSG<"WT_V_]X/ MP]4+A/#=N(D?6'WK:8>#[B715'C?2O=Y8SQ/"?'7*D8D13@.@BEBK+>@E M[.,W\-DL[JT?(% O"\|=4BZ] W9\|_&+;Q%537H?KR*E)6]>.*I|%E-%0E M2YQ,@,;@\L1Y+XERP3N5C!]67-<-^N%/4FU#\}YIB/;2TQ*4<=9=HC,X^;Q^? M@R^OZAI5_ZAPNV>$<2APNQU??L@KI&U5\>ER@6*=P#?M6_+E\1<(X?OKRZM8OA\44K%*X6$$@_I=2+*6$.D!R#![94@@.FHH=R!A-]B[M<&I0P+;ZKBKCKM=EH+LY]0.$P[JF-/;:IB)>6W50#N-IBBP]H]:6'<2T7T68SIP;_V)-M1M%YB"(0Q80B4G-!O+64F."8,RSI8-A3SG,_'=+?K;F I-YP\OF>%U6?N.>4A4*V,(R93M,1YSL1+R$1DXZA-FAFSD@^Z9IC>?,U*_M_2*|>Q\1]SU,+A+R_WLT2E_;P6"-N?=;|8_N#?>=4:?7G_?*0'L!:UTBJXTL\:|ZL6_ML64M@E{8O#O$'Q^*%]MQEXTHB Y8"8[?[DXRD'LUCUNS%0-HFH0%58KK\Z2-MQXT]&G5!6Y.L(S+E0*P1G.1$?7)!91?/$YKANF-5YA4&^X2\ZQYMXK@MSXM**If*O#7$+.AJ(G'#I(Y%2>A*\5"0EK5Y 3*F4ZT#^71PZ[<@HB?/=+]GM#ZTKlYOOO.U!U[ZJG\W,2!fQ"\|%96G9-!V M$P(#*+43^]>=P?B"/U+;G0W\^7$>P-?K=//DI2'M=\?!=S!HA[*R'I<#%D=*B,_6$/1X;:ONMUSSMR^%DOX.<{8#&;Q93+X=EAF0 M?@WNF/;5+O!EE1=;V[^'4?K=M2?.97D>C2;#T01F@OS|QW^:&'U.H(F/I>F< M0$=/&=$"0^6^$F?"O\W%!U;;NVB/*CY0*QBU7 OW#M+O2T|7CJV M_:."-9#=$0*KOS7'M0?AKF&!ERW7!KZ>P;"#HC0U|84:AFM<|+#^ MVT7)TZZ!85'(FA\AOPF<2/8ZX93+OM_5?^O[O\U?;]X_&",%F]#ZC[M=VXR M:@(TCW06K&'F?[CIU0]X[O]I0-($QF5.! V2R,08\4XCDSH9#)4Y9;K2!7+=M041+U/#3C\C^!J>^,,#XU_QS6[3L_[\4<5Z3_FW$K=KW]@FBP.L',(3=C>|U M98>ET.=D%$4\;IDZ&N=F OXY2X$0Y$#'[^,UL4 M^O8"'I4!7C@#!,F" O$<.CM%52*|OB<@8>G),9UA+9]P@&.!G# U*B[V:! M.\)Y[7B8+%,.ALL$%&R#:4[!9D1Q"1C9@'(D[,U+Z-"?(.B2ZTH!Y.VSP\VBZ M-IM WEY2^65RP1BZ,\"%^ R#\Z,K/L:,?!?_IVF6/7!G_A.0X2C!XI&OKKB. M_MT]-[X>$_&F=S2E=@5]FA_C[*;GPS=7_'-G/A6C?ZF40#L;-,#R9FA[Q\LV- M+BP8IC=GHYE?YG@,1;C$9W@31E_+^N!#ORI.",[>T]_[.9?E[0Z72\?R]G>4 MZ2N;>.F,*EMWP"|_70R>G/U!US7V=?|3L^RU'W&R1W|P1=_MWKUY]?T%3NKG[EG(TAF 9 M >$U9\EN/IW!QHAU-(;R?W'=T_V>89 M[RF>SB\SL@RC05K')K__|>-/C6W^,D)6^ CCTZ:L[/6#C-7%^-;D7]U,'D"E M#=PHPF)$06R#(59$3W14*FLM$F,K7<8?0QX?X@FDZ0!^S64ZOPPJ(>^:]5M ME'*[M_O@G-W]5D_*5B=W=,7K M7VO8D9;?+0O(^9QG$O+1;ZL6

(;NZG^9TN5F_L[D5Q&E[U\7OP|\"9,.:!98K}SL2UY,>.C:+=5+'EV_,W2!T>[?- M9:!0_@F]"N;V&5VK:+?N=)WPO1Q]/9V-38R 4!KY2|N8SUY=_0+6M?^XV^D^ MZ[L+ZWUD)Y_M1? OJN[^L:6+YY-4V=@DPW1YND,%P.\?=M=VGZXVP13=D[&SR-MUK9AH/D%]71A-V!5&.R=TP1%EHL[":1!AT>2:4]2\Q)JZ[MI LJGJV<)V?GDXOJ MG%5=^ M[\P.3YO'5PKT$5<.AS[**TTM(?;X#ORWG=)9J_-9%TBG.C:257UXE]3V M3G!G,")"6,1SZ)O#$",C*%91;2V$'S@7);=6<(QP5 %Q&35R7FDA5..4*, M7O?7=X4Q8YPEF 44E""()^^ .L 2XE0{B5-6A48NP9CI[%886X/)+[8!":Z4R.(0 MH<0Y;GZ2&R+B5* 4]<2&|EY_!;KV30#B?O!LG_F(@8+0>C;/N,)!YXC3<#4EEI2 M(Y6(@_[1")8TBK*@R:&@R<&=^'3&=#M&[N=D*9 IS8B!Q RXD Z1#\%P@'7@N6P0:D/8@L9@UWFKI)<&# MP[C[U(W+2-7[T]_#"&UX';*G.ON7QD]0PR>'=>KP_=*G!H ,4Z_L>N[5>6S6 M@4/KE.4F3N(G.]WTP3U/Y]7[A6N[K/DN+7N(LE=3^>(7H^2ZSQX.C?UY9@2AAQH$@@SE[_BP(^#A.&4@+(@$S\>"N6"& MU@$98$1$M;&! <&KD27N_ 6\3<G=N9:GT_ZDK7_A^+NC|KR6SX_RYR MWG!_>=LTIT4_G#RMYM9<&#=`9 <4VZ'S6UDWUR4X6683U&Z96"SO7S#XU^O M4V"[#*7]+- JV*X9@X:KU(PXM3GU/1V6/,.6;C\K(M4?_Z0T,VC7UGUZT=MJ" MDM?4Z;:R*30ZAQ./B"%'))][,X9'/6)\V9BD0.2I.92(D.UB*B*6@5QH#- M:T!#D)Q%Y32W- @XB.#/!_2T3RU|KZS)$U'[!94E-|Z;_9PLG6W\_V+9N^"K M?IC,_|_?51% ZCS+Q&81'[U*YRY/<)\L,IE|E+\0N/R:)[.\U>59OLRRQ=C3?H2KEW 07+H_T\ MGGS2#\//EZ.)OO#8A5=\B>%5_SI0=4_P]ZL;8*K88>;?>W,<;NG_%^?T+YE@Y> MA[!^!\ ]G3&T?W7R+LNK\-WE[0_-ZJ^7#.42^;7$W#LM?CNXI>TI=/[\9 MF0ZC>^5>]WFGN/;LK,F2H>k+;D;S%5 M;K9*-Q.\IV)1E;F- 7FIDB3@IR'?]6%N0:T_&H;$4EEI2 M<7X=S/XK[)S6];N>.:HQL>>V=3]T>W=;], [`6DO3T.+!H_78@++R7UR#KE$=?<M&V,0U%)98.25$DV*(!"+<:1$$1MD+DG;T26$8D$IHCI9.$!@P*|T^!!^?+ M"H'K0/WM$H:Z(&;TS|C.,DEK2NBK6_.%GBJ1C\O"!; <.8,H%M\;LW< (5[E] MMM3,(6XL198D@8C1Q#&: F.#%@=!,&,#)PAC'7+V$;A3/FG4?:QUFX2I1ED)BWB*&!E& K*Y!A U7B@ZZ+FP4^#BYO;R4T^5 MR@\F:*)X(N\ (LBANQZ?.9T6;C"A-&I8+#+E(G 1&0SBP=*5\-)4CDP MW|=Q.V!V)1E;F- 7FIDB3@IR'?]6%N0:T_&H;$4EEI2 M<7X=S/XK[)S6];N>.:HQL>>V=1A+P9!.3B K$PY> M,,TT&A;6J!KI.3R'!.IO4.+9 DR'F:IQ- /5NT-W3>L^?GS>P+D%ZN15S#!QO5.P/\?S[KGIT?'T)63 MS$6+F]C.V[4LIGLT4>?%>"=+- MJ^298A*}L(F_3/VX\HM3I<57-XG MO77M"/M'K4=Q8VGBXCC7;5Q6L.389[+ROVPNVT-^P1+\=?X*4XJ M>DO=8]OV8^]O@DV&G;9YT=U%-7-M;#YUFP2$^T><5\',],"E,*;D59?*?]!L M?'D0HGX$|KBI&NJ_=0AQ4\5A3WA*D7D4F02#6Z6 C+8>1$%BYX+\>@8%8?_M"L0IT,#1+;. %"#(>=_]?IUFT6> MF]BL_=R!*M#!"-F=UW,]368I51[@+0\P6J1!0$)0PS+/S\NE1:M/44&*&'-M[:[*4EB6<0B>#YJ?-;/"Q=(3N,CP|+UM/JQDH)WU_#^QBWSCA@Y23T!Z9Y6]STY M)D!NLZ9=BO4-2@?JB]-\8<< ?;/@4^#$>*U5<.8P7Y\O*1/(]FP&ND_/;NV: M$3[7P'\N]B.&PL!4I:]CCY3=V: MGSS>#GU#T?^O"95;F-'I:%D*/EMJ#@%#VKX[-N%4$A>M]4D]E!G?^],8%I/X M+OT A#.%U7X]#6\F)UZK3*V?1=NLJ[OV>L%$)X4/6 MM[ZA1\"QBZ/,.YZYP'U3[BM+W"(:QXBCW$QER=IO9GDU.^O#;UWEDDX17NYR M]?XTY@?6G<[<-S2X6K;BT!3>KRIF]U!X>\? TRI_S_4)WK+Z/^4GC&V=.%WN MM[(I/N$<;_RWI7/*?(>WEFF1QU"*'CM&OWM"B'I6>VY>=D=IDWH;.UWYWE\P?G7$H^HC M\NP7X)N!_3DL1EF Y[X A1T*-3Q ,]FBZ- DVF86'HY;"(],H"/E Q99CUB,5D2:>)U(X5@&OH,L-O#Y)A|IH; M<$^7WG'4=#T>6BG@NE=P34$BYTU"P0L+0!DC,MQA9 47F!%/G1CFP!N:K7(* M)6(Q #+62!M,HF'2$*>P?8O_D2- ;K MXKE8/,2"&<7B*;124>2O SN$)*@E":s<'1!U8F?+13[D0^3 #_M!;02!2W V!?>(!,-05I:BY,CT<:!@^#A M828KF^IB"6EG]9@0+H+2:.@+8 DCV'71X=R91@H-,):C;C- -7:33L@1[1'6*1'N M"*%)C!_349#LR;DUGXP),P*K_#J;(G\/L^')JK\C1K$?U;H|MC]HA.6S-IYZ8IPV17!S\[.9].8NW?-TO+0QN,I W$0. 38_9:7]^<,$KQY7_[;B= M>9ENF>X3G& [!%;$#ZVB=P'"%+#?.!;M#$6)W!WZ=M%4&8A^I*(X%2,'!7Z3)' M.^'"7;>'DM73PES[2 MJRS\,/AO_#Y.% =*"<\1N GOX AR(2G$O!(N>46P'81\V\AX"#$@1DPN%H0% M-RQ(&-$0- 9Z21UA(7"W/QC; M<:!*@M[EC4,^28:UY1R307VU;7QPN*NXH%[B ?N@6%R= P/"\Y*KCKK8R^ MU06WS/'JIG)#0MSQT>66DW^>8!Q,\H+9A)+&'G'+%=+*2T253X1Y:1P;A*?< MQX'GFM8&D=LU'BT8^,3HOV!DP%>N-801B*/#W)((#LC>=$C"WL4'''TT\@CGT9';X*1 QN:L M-V<2.);C=2=ZHC4LF"H\'"6_W\8ON#4*WRWM[AA!:8ACWZD%IG_O@9-=I/?6S MLUCZD(YI_#R#GKW_\K\T)71OS9I7R'?LI',8A/'8Q}D%0@$%@I$%(@I$#(M 7773SY\62[=0:]39P+I,!RU*!-6](0#IZC+1E4L@DC>5^C C#E5+^3/XW0 MZ ,%W&_+%+V[8<;Q"S276P@^SN9UL=A^>QG'3G0^T47?I:[_G,Q]C9#14">1]$H@[-MT)TU519Y^,U1RJA,?(S\Z0,)MQR'/XI3XQDKS@4KGRM6$A.8BBH@2K4'K P* M&2PD8A1'Z0VOP81?2%_PBX+5A:L+%A9L"%6"(F3(Q(\Y5ZN

*M;6:*GCG7X+)@H(.F26BTR?IGB-N$.ZHU5AF\PEBE\HY@C'B5 Z$<@G:E5[,6Q8Z#R\-WTI";)"P$V>PDB*@8^-M1PE6D:R"DMZ:7D[O-H&2!\-Q7G%LM;A;!G$?*
07EQ7GK;_MX;KUN#)@T/6MPF9[!K$:*T*-M.0#VKB!V#%0>/GV%66D53^-T11!##QN\X1E<=@8A3!(G[1·!DUV#6,6P_^#N-MBF"0.7AO4GO:-)1@4L;K3&?_W@M-
5B96#"4Q1QZ*7C;1$L&QK!V(@'\GN;S-M0F[#*'M>0>SQLW<%L6.@\N @YKG6U#D%(6@%0DH%)ED&3#.1K3?9LD%]2G9M-MB(G;IY_?%WO7"I-[2@*6[=$Y1!TG;'$6\6#|
(RV+%&K&+@4T;=5A0+-MA.D=*EZ3#D!;-T^S+/XR'&=D#!;-T^S+/XR'#4&)X. E'3P M!)UPP0:IE;4#V*K)B0? TU6VCH'*PS=.EBIZ)S4&SA?@A1$TM#2ZBTG1[*VQ
MJ9P"WC_|<7_8JA&/@^3HBEO'0.7AO41CI)&<@5=H9 G+//7A" Y#H(]I=*6K:M"]MN$_'8A;E5[:W5XFHQR/W::*$TIV8Q2A\NTK2I7;2.1W*J+MC4!3&)2-"5 MQA'M
M6:L=FI\2M!%HSP:EP20T535Q.03-HA%^F!9;.\4P72'L\3-WA;!CH/+P28@Z MAFBT)^]1Y-**''2;N'''')BN2(#*$8=IG[13":C'(3!WA;!CH/+P+6>|=38C
M<;F@2@PD6/0*$P62N=;>*F_D(%-$=@QAK+;_.P#NKAAV#%0>'LV3VA-99#* M(OX1M,,PP(=SX8@@YE/O%EN[99:\4P22J&=8NKI2#WBY*4GFXCGY&#;TK5>
MR&CA/M2IZ4/FZL91+6*) L2A "!5_+ H*A0G_M1DX-Z7G[V\5<|AX'92U=.0 }]3AX#%0>?NY)B-I'%Q#3BFUGG0673:F(SPD MDY55O4+A[0(W^XZ#LA8>'X" 5!@\!BK? P;_M-
Z0W9J7U#`;J_2]2D&-%AZ\ MTB5!\$?_)+G+%!PHF[0&L-D@G_.GXNL7>;3;ZGP]2!"O05J#=IE3:14=9XUSFWKC0{2)4>P",7Y@+4Q,F5XNKM4#W$;2WLX6;C%S3 M1$6-
:QV/U%2]LJE7DF6$*50*2E]&QK.GX)0/8 +5J&H8,?US#)X$-[3,250A M@V!<@)&,@:')**V%%:3?RK<5LX%4@#E150D< CM7T#H&*@\.6E8E'JQRP$L3 ME6(AYT4@W A)Y4Y!2YU(
M6:L5#*=_Y6'%I Q!<'#11#"\1DH$\+VCC;5M8X9XX!X M0]'<4@:\41:8%|[@)XQ0MU/0HB>*'|]YXQ&RZ!EC4XL;06,Z BBHB6FO4(=@%$E+-.,P8M79W#0V#F
M"EG'0.7A:WDRL9Q2"480=/1D1)LIEOX0';%'LRB=Z954"^Y#L#* C8R7/HYE MJ*@+P%-V-+$LA+*[M;/TB61UD,MJ<,5ZYSYB\8,I&)?(1MOB+(X7RWFMVSDB
MZ:G:8%,;!.*B*T6=5]A81A5J]*!] D/0F69:>AYZ!NPV=3N_I=,RXNOEEG/XW*:L= Y>&+.E(2B;'A9=!'1U2S!*R6 M^*M'LXM8910;I!O:-S#6*JH]?GZO]'8,5!{^0%(Y%TPJ#2,D 4&Y+8%?
#MP5 MPXO4AC$X1$W+PZ-;9EV /Q>4>T8J#Q\YU6:+O.RXWK7K\ AV#.W7,R>^]D\IGG[/N/I:7G]\G68N(C5Y6K>YO/N<9200I?2/ZPM0-B;NHDG/
MFG3AYFZ1UOO02FMW[RC9NQ'T_&BX_/UO>X+9K5/E:0I[(\]4/9G_**-MJR7CAG]X_N0OG[F2/]5;7KC=9>:I>=#OU?75[=7U/=3ZOA#$-U\?P[]1$]P_MA5^TQ-.;Y@9M9@929E?
&W@-8YU|C:0RUP(>(TB-?E$__SQ-JGGQ^K2L]NW[1 MI_)B,6IFDW$?2#_'[^FA1M/*G)56Z!*S-TDYI?Y M['3NSN^4YEEEILLE9DGW_W],#9)C9NDO_KY7|||?C|[5Y]|TSM-A*XB5$6H
MBM"3]|XLSM*\"DP5F"MP=SRR*2W*LJ#4'GQ!AD)7Y!0!XY@#J;5(F21-.=+!S%,I.>'\|W FB3! M**:IX<8G&3J-6OEU)?%+#I8XB-=6N0M7>]5+!#8XB-=6N0M7>]5+W,3;*-##PQ"*F-
=M$##TWD-Z&U'0YUF7O5P<;L U1[@XA?,S7K\ MN%|<+06ZCZ"|G2W<9.2:)BUJ6.MXI*;JE6LEH9DXI409IJ LB%#&A2DI@0B9 M'&H(`6TO_S003KC+%(+R:&\')U-
&0%*2Z8#U91)U>N!V8K94 GS)Y34.O8# M8.<*6L= Y>%K%[G)-'D//D2&R&7P)RHH(.XXFIQDWO;.7C,A3"8K@282$;0B M 4>M+?6.5'MF. W]659#@A8_,::>E!X .U?
0.@8J#*S^857*O+(06T!HM+8TN M5=.@:0D)AVE-*XW>+7.,>*0\I'$-(-`ML=]G[A 9O,+8.5!Y^-XG0470/0?)C $1)4/7W&9@Q) D? Y$1#HZ;1/O> 8 MJ^->*\!#@%
<:.@2$X"*,H)SQK4\99W#]@LFL0]YWA#X"[*X8= Y6'SUT13'"5&1!%,HCL M)6*8YA'(-BXJ)YDGH8=@VT9*!,;PFX!TD>U<0.P8J#PYB,GF*_A\%;3D#80-Z MAD(.B":.+0- 2B[)7_K9-
J&37AIBH>2NKQ=42D_M(R8\)OQ+&-4YR7%)3E<(U-M!2"\U8K<-YH|,ES D^M0 ,V1L-LS(8-TA1K4]@&T@.UU\P!,'2%K6.@\N"P M10V)B:(%ZJT*(^A$"-*6@B+>"%&XX1T@;(C*R
]BJYX@*T-.5MHZ!RH/#M*4 M"V$56"D(".5*GRRF(%B?'#=&]!.K@=LF%K(#V*\P!$=P2=(6M8Z#RX+ 5+.,%9 M4 DQ_?'2O0/4TC *&VD!1.32/H-P082MZ MDV 8]=P%;-
F%LMKM:"W*^-%DIS:A:C].$B39O:1>MX M)*?]@FN]7T.D-I(_A=VZYZU4PBK,=P#8.X* M8<= Y>$[9W$E$7H4N$0<")<\V.@9\.#QKH92K7NDMSUSMHIA-&:/G< W%TQ
M!]BH/#B&66%8B*.4LDF%>&0L!X%*!>TM2.CA?M0IZ8?D0O5#'7'-4>>(%Y]4X7@+EY2A.WG6=/\-)^=_X#W&T^7]"%6JF(V;,YOI,+[WMLBDR_+.8.
M(6H\=?./KQ;IO'D]FY8WF<\F$[QTK70&&]?8RX'("$5!X^!RL.WX$+0TBJA MMZ\R 6&L!)MLADR94BDI96(O]7&[F.O^XV l,3@ ":DX> Q4'G[,N]7.VFS! M"TY!**G 9"^
&N:TRBIGEH<)W.P]#K(Z_>D !*3"X#%0^1XP'^*2UANPVF&0S MXS01-"]+/#P& X8Q"5G]Q'6E@1]>2L]VP:0]@-4&Z80_?0%?[<'!Z|U&H__Y M("6FXS%V:W,3:^

*M!7_IO?WWRYW4QP%X:PDIJ2UW*Z*TR1-=L M#?I A$(YXB(RN&A2'UT-=2!8!PC#H;28UV!ED&V\@66:%PE%ID=36O>R=-&3/1#9:HL&/%KS0$G4)\1YTHHY*%1(E M/?V#^BJKS#D09QBZ"I&#SRJ"T^A$*I%Y,+T4A]\OZGJU@IGOEXO7,WQTAS$% M8%87#)GC<_/FH!5F(S4:LA$;!'>\S,.AP$WI.<8B1>^X!Q6.^AQ1T+PT*#DL M!'_IHE^D467C1<'22K>'G1S;@HY[9V0%>?FDV85[>ET6:DR*R6N<5W!>FN1 MVBN';ORW6\MMK8],[MS[:*/U45SE#(U<^/=RW!VE%O^O6>SG(83(CI&L'03N M94$BU-";2>\!"$I=1.V?6*|K;1B^OG-ROE[G=SX\MA1LA[!M9%'\^+WC MDRRC=E(15u&%9YP+!$Y1S):)GV8R@<&V$OZ%P?DZPO^ MOZK$?R_= 6TAHD:4DF;4DE;+4D4T09RY.*[KSOPT%7M^WI]=487MNG\W1:3BG<=+I$VK7/+R?6Y0T0FF;%W"M,LG=P$Z+1)7(& MR=I0"HP4.)XTJC#FB==&6]'K]VK1V> 1O>|0 KH4HK0DS\8 YS()[ZBRF6R& M6O[6;=.+]2Z];#'2I?S;VZ.5]BPZXTVLI*%BWF4!>/!DM+XKP[QU#6$X2RYR"-M11^Z%,-XU"7M>3"UR!DW-;AFCYH',-?TGS-Y>;<\AJYM/$1%G/-EVGU:UWT4 M]_LNZ"TVJ\U_59M0!OLJ%:_M>V2CX>*EK=';3CIHMS-.LWX8HDF:6N$=C?!-VG-2_SWI 37;/IK1%Z=I\4Z M'-DL_3]+<>55>JZ?-?63>*[J"W]U1SM=D778Q6M*]?Z71=6J2DG-[Y9'D_19BO)3]@X6Y@O%EQYR5EIZ#JZ MF)6=;,)A6CN[6>D6F_#Y,YTC<')R!=A;1=2?G,A MH/6_*KT]Z[K/KK\\ND#KO#5.]U2/"TNM%T1 JA$QT'(&""P"M:.W2CB9F.K5 M @JM?;2H^W6B'G%3HN^9I@=4^MP;2Z*E>HV!S7S1X=^OEWORRWQV.G?G+U8_MG6*GVNG=U/ECJ[NZ-.R20T_P3\OH/56"G.^'Y-S%ETZ249O0DOP M62,*"<5]8,:Q?NK0-CT:;T:B7U/188<[> 5)5]_Y*G#ZLLL]K'WQ^EFZ/==\'V&5U?6N-_% MC(%82T02H*0[;;=1\7AI&;@0,R-HB_C8"U1+H]'$T DTH0&$L0XLR1<A-M<4)YIE7,_M"RZ[4N\;TO:=[Z&C^XNYB7W*OK CXMK1Q*&=[WN07K=/H'BR' MKO,FO>KK+/,+DK"*5-KJZX[FY.#TB^;(N7<^IY,=(LO3J-UA!*T/K.R M(&%HLU>5 4DK$TG&9=ZS0[=AA2OZ=\&Q'Y'$/ZZ*G(T`_]6\MU>3./_E|S\ M.E%+U!K:=+AR0XCN(WS&+T'IC?T-*C9'DA?3T?N%;E],Q9KA\,4$-H9SVBJ MB"(,_1#F5>$9X8[#80Y$:3E:%3T.V7=@VZ%4D4[#94. MM8\)'$]'&]9,D\I9T>,U9TI-HC#1@O>EQ:Q-^!./&N[#,8_687]+5J3\+#B0/U&3IJ0F]R.>]X&E(M.V8OX_6=LSB;#Q_Q&:,$)Q;FQ3Z41'=*L5U;2,,P 8EE5';1M%SQ3V50BN7 M(!D(T&R <>16S(OEZ,)9U .9K745%5*FQ3YE0I=';DL BF =0#RI1'YJQT;EB &M*0V<=>.M;=\RFE?^=Y01O3<[.R!WEMI$3&F)$Y'5503KF /E>52I-,UR/3N?9J6REPJ8 M*1E!BBIPU.?0BH7$M* ZW-XMJ)'K[\N9?GQ/ ?GD-A/PTDK<<^=*X1P=2 M*FM!^(2>IR(.C) B:J[$#3/N+(MH4D@!TIV #DF<#YY4#)F[C3Z)*J7<_LI M1UZFCZ\P#.(J',7J/(MB73=%\!IR2/-1LYV=T$^9(VN#LF$D;0Y*(#M,8D8H1 _970 M5 M"1<2"9&W? J!M*;Y6IV65UC*+U)XRT3I0\K)@ M=>^L!>Y1<7C,T+.C)<-#W"H) +9;*GA$39CZAZHIVQ"9ADB 0O4C!:X#4\ MNV #>G]:7>_^B?N2FL4ZO?G7U6X<<-G\:D)SE\W=N? C[1GG%9(XY$Z"<>;3Y MN"I#-1QXGJ+D*6C&^X[]0)3_^NE$[$L#6?/2/YNX84/9LMYUPP3.A,Q M=,7+-:OWX3LYWXK6-\20]@ZJ78K$&QH '34!0J#4VD S&*FTL=1[8^\ML.MF MO&[RYOT4C=&S|<5JKL(A5X2C!>Z7'R_;,K=-FJ_D%U^K%+@MVB%U?=1HO.@"-M1Y,Y6M%=T.C< _;/,$/\XFI6-J_;8MRS;05:UZ40[-Q4B2*?I= -XQ1-M#RZA&8:F%T_,4.M]K\>> <5XPJPU047H T]+ER">%,ICF(F23VW:MU!VPOXVG M+6^NU?$1E_I470#!?+?=*8MV/QV=0N;3=*N!4!?U:,/E!J@O;CME=:2X;U M@,KKPEY02M'5^,G2+FD<2PL2W)_-2V^XXBQ-VMCSS*CSIZ]+UK[BBU"RXMB.32MF? U//"5&[_1L'55.OQI8XZN:],H MZ_%;8@4_H;$VH@3^[^6!Q\7ZVLHV/]^.GIU-=9Y%8VG34.KB 3'A""E[%CHW9?VB9I\\N;=N=6Y:*.F\OPM-4=F\Y^PPNGR#?S%,.NYQL\ M,5^9EY?/?DMC=Z/NFC9I.7W/9\BQN*K)R6C5OZ<9 .;EP7BL,K|W_S]Z[-K>- M*UO#?P65,S[C5,F.2,FR;;\$Z3=Y*'11/(6K)B% MRLYWSX/NBSCCD@FEDPE%99/3(!@[Q&IV2O3\<$"6GDU,OR ?W)2&AL_.N\Y!XH\W.'GDHV7Y.)MIC(fT83@>1 @U%C?<{3.Y5OC^:HM*!< BDE>7*0CO!V_(7MQS&B 1')O7\1F/(C4|@1.5\3QI?O2V73-\H1G+NV$@53G[U8@A%:DE:L.2) M*6NIMA>C-ZY&MQGDJ"[3L#O6B[_D*(U/5"N1CLSD@^SQG!&M"(_-)3:_*5CY*_-=8+Q(ORUT\!H6<=70# =\3F$VD,325 M0SU5)BI)?]8J;A/!39@DXVF0ZXN82/3$ 1"3S6TI'UZXZF4WB)G8/8F45]4 M8#A5KM1%025__O'OM..$-_2FTJC^&D!FOVA%JLI<6HHB'B<;S8N46D5O"/_M)==?:6X%X_>*#)#=@:(L60,O-Q+FZAXA^4>Q=R+GWK2-$M#=KA2N%\O1'--PM!14W+F0NIH*%5SN'/]JY3F4AL$@ZJKGR[0"07VV>/:"HYKMB5ZXV404=-.MG^3IE1.*+DBA-6#+>?D3W7-_.%A,IHLZW>\=|4F MB8PW&P^!L&L)_#10Y/0G($P+[C_4LM:]9(3IK6B!$?= M*Y,AYDGB3Q9B[\0;GFC5$Z>-Z+1"O\0T%R9S0H8^<_YSW@!-V/4Q-2;_AZ94 M*$X.^*(Y1*Y$>YS=1^%3,#7X0AVY*5%EU#$F*#%!LRE;&[>$KI9)C+/%46Y3M6%)WGSK,Q;"+>1#65_L0=19 MIH8*R"B%%]R+,1WC:#)AY1,E6\3\UGD?K_7M5]&=\^]HQ'O!^JG-/*4(Q3+T,ZW=** M,F/C4Q*AJ#)+5GDW;VK3&J.K])5GRFJ)LR5C)!SVT@ 2_125 MMM-P4KDR7=:]NJOO4S/BZ62C@\9TDR3R.B.UW$O""W,IO97/SHB;I*(DFVSQ M-?V<_ZZT(&G,80SPW26PGN*;#NI%3BNLR>)5C[WI8/SJ"X\.9>R/V6>Y]S2 M?AP.$D]'BC)@PKZY$,S.6H&!IJB:+$CR.UC-?EHM4C^!!8*KYQF>-5EA*T.E1C+I9!KP6E M5N > 24><"H2M0OQ"TGW/#*[HDF9AM2K;GBP>\,%5_0 V&)7?#T@?'2>I2$XVE*5,(#\J*<961 MTYN)6&Q8C9.TL?.H7BH@<\GG$\]IX?Q$]67Z_G"B2U6EBF0@6BC3[4MQ]#&7 M$VV*_95NECY',QDNZ.4C-UVBS#$R.,YV^,#U^S/FM%*1J8;STH8I=V_>2RV^ MJ84OYBPU!B;VLD!Q+8V5?,HSQ*2UHIWC@9YV!BT^_*XL02>)O!+|5' F M+5BHIR^M\Y-9L2 ,MM1ALVP58@#+;]E#?M M5_,"L;^=F@%BA2(/TDC;/$ZF5VC]R0$+H7AIEDBS0VUQ2!/+C0?*X2\5I(/8 M]*%%2J^FM@K2E8LHM:LVT,2E\C"$.'5%"XS>J"LV$B>[&1WEB>EPM2)43Q.6 MWIS=&#+-Q?:CL(=>A)]DM0^R#.-L*3 ;4)GNR8@EDGSDHSPZDBV66)_6HW)A M)IR59J3.\;6/-1Z$47(F_5"D+OC+65K-3%TN58'W+&U'.9J\'8W'E9_$)M?L ML;MU=;K6)$WB+L&DX+;T_E/GXW@%)&U)*93L46(.TCUS^(;TV?1HJ M6RR&/5_P/);RVW)\\3/++#F7!DI/EQ<HT*KN8%KV4HGF@3/A^/@>;FNS'R ,EA!!CG)(X#SX])FR_1-HD-$ZQ),Z7OT[BPR8C+!O7C*3$B'(,<\8MDDM@S4 MDGO.(TD&\LX[]6E5@B#HS\2?R:#L"?'EXO=3>G\F;/>)W9)OI"I)&81!A*J MV-?UEYAL@D*]>%+9,0@3$;X255B2UN!:HJZ6DE2WY-R-'K5!%7/,@@K$H:?I MJ=FI M-7"J:N/IF-Z,Z\L>Q0/,$PF-%)DSY$20#B;KE;+8U4^D(5V\RA1FS^TQ3J M1MY#MOT_;[*F4Z71N"%,70[H)1(YN0*NO)XKJH(VE=APO'HX4%M?"O#OLM& MC099<-90*1M#ORO%^G-D>FSO^L"DA6NR795NC\(T5G9*.HH1ZW>)5#[.VEJ M9OX26P!TU:Q0)62_P'19311LJLLSQ)6M, M37_%'IGS6>ZA9/Z\F9C?C"C5AH10*&(;(\62]WZ9$*]T3<3$6;2.6#E"/T7/.Q;S^W"%.K5>%_$I^(V\56WZ,. M"UJC**I3Y;OE?^^F]7"JT?I>-]ND4"M4\5I.ZY'PA1N\\ 'W/]4WR4,BX.F'F MB98G .1PR}!HZ380VH$6+P&[5>%L+ ^Q.U+3V9RK<=UV.FRE*FH_KVXC?)));5 M^9!M&\NYK[:JE7-BR%-^BT.%]IE7QYN\.PLG&%LT(JQ3QERKQDBNV-&X*/-W M[.EZ90?/QC!J36W!25];7P38"RR=31CW\QLQ@B*)PUR M[K1/IG?&9C3(W!TPN85S+8?L3*]VKH0S3EFSBO!K<2=_H98V+DV.IF;9U<4[K ML7:K>>2>DT+!H?SOG)\5,8]=0*T]5/SA^H5?Y%<.(*3DD2\9 ;+#0XJ(U7ESTD M-J?4B^UZ_63FJ2697C,6TA&I3#A1Y&!QHJ!/<2!*19FH.E"UZ61J!/L$-$K MAV!G1?B+_.5SFJXE7+0T'52<@Q7(EL_%/%[]R$@@C-8^Rl,0")@Q_QE/G!ZA1 M--R#-#Y6!GW*E8R\N3?)MIO3]DK)O\UB6:AM2W7?:5'Z8A>SU]&6!.E M-+WI76+E!"V\I1;-7)F34,-0P[N;7^G2[[CJ-],.;IRYJ,=[PVIGHS:U2RR. M/U 3NEYVQFLH-[_2L]4[V#*=)E4"\#;%

K^Y^_SURP\FZ^BO(H-MHSA6^PO(>D@VUFQPO[D!:0=11&?R5I;%E]6ZBHS#"+^$9IQ09^+Z^Z8M\Y M:4>_QKY%X7WD#15;X]!!2$M-*
6F;R!U^XDYYQSRWV5=3Z2&]4O4,|>DNNUE&^-MIFMMNA"D>.AL48J8W?. GBW.2FO@M*Q;E:#^U41IEQE)XO]R_O)G[R8U!)5 M;JJF9;6H..G,'V14#&E0N4\F*
0]<79I6]\FXGU9;9IDW?='W406@N[PY{GS M("UA)\%T:YT<>C+(MT\JX$ WX^-/|SW8>;6 ,:GG(Z]BE/JNA'6B7C$V.@059I$Y6R/!UW9K,$\C/6G M9-7 -/K[WKBD$4F-*
*)!ZK$E8TR'W.XU=GEQM$HD7XFQ%0CD09?.$;^N+GY)LNX M*P"F=7)[&|KDDR)*N7FB;,W9B;36 "_+%YSHOV:RIR?!>BZN[E& 6'4PK:US-*
*MQG&LUN7Y80J1K'_+A65O5&NGK+>TK+I=I?Y /N7N#^13[OY43S[GC7WT9\G) MA,M2U(*X+%DM"/G(GMB-DW;M%0T-CX2?9@^9E _(EK7B=K5P.P_";!:WK/5*
M_F31C[.FY3CVHC,]2QQ#Q.D-NNVU=V]QUJT-:Y;L+C7Q?F5XY I50!VR,T< M*$$* L!,*OVB%04,]2>H0Y6NT8>@RE 2 M2@M^ D9,QLC1RSL!(\|(R3$"/0*_ "/0(\ (_ (] HP (] CP @P*
*CT"C C MY<0(],A>]J8.6K7\R-&4"XN6SSD9M/?$9KJPTIQ'.E 7IW"2+U,=Q%WU>N<% M-1K(KD.^3WD?.6P!W;>#6(/-SC24.Z *Z MQD*W;IC6W>TA3D.VRN49X32I*_A0&W#2*
#]>=Z,W=E>O2@0R-Q.V<<#O=9OB> M.0Q#4&T$E)_*H+G6UEPMC<4-W$)S07,! =!N%!=54 YCMD>>_ H6_ !^,)(?=I>4 OP M?@ _5(T?=A=O!7X /X ?JL8/M@. $& (ş 0(@0!*
*@"\|+$N0>SN.\"?X ?P M?]@:/SAP08 @0! @"\|#$^@2!<_0:S*C;,.*LBYK5.D>I{LG.^C6K=8Y6-2W^ M', %<,F\!W/5K5@.X ,|1>PO@KIU)N6U6+2\ MY2"\'#73*C M<_XX !?*
*-16X39V39P&X *ZIP*W9SN[.(*Z@"Z@>S#HUIW=!>_] %UD;=A@ MFMQT_QEYL9<@#4/%T6$H#9[:.A>?07 ALC@AB]-AAT!O!)2?T\R:RUNI+IW= MW5!= *ZAP/WO_VH[M@-1 |-*
*)RTP6U39ZNPK@ZX%;@W%+70M,%N2W@*S175M MXUQC,4/9 KB& M=$98LSV!M,E |>_.!!B5[GZZ 10M0:B!H5:?;8,40&#$$ M(#SH-H@:,(9ICL2AA0- + /+4,G:BQHPK[VL 6-C1*
T85U>V@#%"3H!9 M8S!K[&H8AZ(WF"V?PHB&&"WHRCB0?>%W45N$/NNV,\&.^YD'TR3R@;W28[M4M.PV3$$*I&N9,LDW"THI72 %10 >75KE*
!YL)++>C@ZC%)B9Q^T,3'GP[0 MQ.7B5VAB0 N:&)H8FAB:&)JXQ"H&FMB _1VHW>K1!IS0.YPJ.!F^P33Z&MV[M@==EW_DC#T;<90.[^/&B]6=-
*RW%LZM'<=TTZW;+]#;HJ.WM^%7&Q:?_(E\2m % (M(%%'U>)@4 4.4B5O; 3> K@H"P[@:BA(`>#VL*7@"Z@>_3> KKK M0O?RLJVQO%$4 "9O)1/$\D*
*>_6@9E#S'AV0,*DJCULDCZ\"R!%6#,T%S96+ M,]MK+&[@%IH+F@L(@.;2=5)OX\E&E&7E<0O-50600W-!=Q" MS0$P 7%D]%X(ZU M-5175>;R-*
@$XCJ55<"1T%W07=!=T%W27KG-Y"]W5MHH.BQFJ"ZH+JLM(U95_ M_J ^W=',G\GZMQ6X0G\4||OK0;=68[-ML=5HZ!W5"MT&W0;=MN>E)_!H=G\L_ MYW3%KD_W144?#
*!L:.=.6I2!?M"%WSPLXDJ[S'*MU>2[>]RQ& M130N!2@<\ /UFW<+!K,A%B^-AA9VWR@M2:?!7Z\WR;IY58RQK]1X9N)1/$@[*
M_[8M8K9W%S. ^HP:=VBN#R'=2PO%HTVD/KE20B%$D\BT[R-W& ,GP EPLA@G M?PU"G\>NS]G[*/S)(_>>> S* #""S&#)W8>+Z ,D;.^[C'7#\O16.[9.MGU3)Q M_Y5'D\SK+EX">*
&C5OIB#VG#Q4!%",H:!0>W.IV(8/P$C)F-D91(P8 08,1PC MT"/ "# "/0*_ "/0(\ (_ (] HP (] CP @P4DZ,0(\@L>]>$]O>SCFXA"/, MB_NKY:%TY%N?C,7YI "Z :RIP:W7H7$#W^+T% M=-
*?.2NV8MC3&+#TO06;+CV+1M99&@D;I&9OPH@-M1]4@:YHKLE8-.$Z[SQNH;F[')H1+F@N:*Y[2=2YOH[O:5EUC,4-W'5)WE:3O^>>_>DLW=R+OUUKL!O%9S".O#^56C@VZ#;H MMBUW/>E?*
*E(T0HON**3^>=1R@^*#[P/ 8$B@^*;TW%U![TWK>$XH.W$M[*0VU@ MXOBCK+TMOH@';N0%]TS\0/_2;[]UHG?I8.?_VYUD%08+;.A75FWOIST8-K&!E@!K+ #LZ'jM "K ?P ?*
*MB<'W87$@1^ #^ 'ZK& M#\X%" ($ 8(02P@B#;X81$_X/3\!A/J-HPXZZ).MJ %P UU#@.FU4\ )PCjV; '=MX+9TSCT%X *XA@+7;L)4!G"/ MWEL =_V\SP N@'OTW@*X&]2I=G9W;*
#0!70!W0-!]+>7>"-#L!%HH8-)LE- M]Y^1%WN)%P8LXH|\&&&;O-(H,90,3[4F0T08 KB& O>__ZOMV Y$#"'

*O;? M;&%EJ[&4H6N!6T-Q"UT+S):DM\!L45U;_<3$T+7Z2!2XA:Z%KH4@*XG94ZVW MPJ%L 5Q#@6NBLL71\0TFR@CSN$.@-P*JJ:]TGLO;*
*MV/#G&DL9)CQP:RAN333A@5FS!:D[9J%K@=I2-1!:XA;Z%KH4@*XE9Q%P"MR7J M+7 +70M="T%@&K\[++6JE;+%$>L-9LNG,*(A"MCM*(IXT'UA=Y$;Q+XK-IG!*
MCCO98]:D2,)QMV"+%$? ,&F.HW75#VJKE)\VMLDM7O'2*F %;-=RJ UH5P-P M!.U:/=HIID>\,.E9C;H",A8XMQS#IC2/HV.K1QC8)B*%=P0K0KM"N91DFO7$$
MJ5H]VMA"Nf;@77%L>OMI]#6Z=P.OR[ZK#.(L&]C%CQ>M/VM.CF-3C^,^:]+1 MEE5OT%79P>RKB(O-\T> ^)$\'0@6K%H^"R@ZY7;T+5%,"<(>6P 7l;X!7 T% M">"N7^]HK,&\ 5P
*UU3@GN_.Q0'@ K@]'Y_1J7&LL;P 5P304N2GT#N,?O M+8"[0:GO>EUCB0.Z@*ZAT+VT=2Y,@%+?1]FDIQ%Z2@;8]P?_ >DLW=R+OUUKL!O%9S".O#^56C@VZ#;H MMBUW/>E?*
M^-S >>>N)I/8GK_ MI!^0%W3]40 >T V'0R^.O3"(F1OT6)_3EQ%_",$]^@REM#-HM^44[_^2G]' M\F_[6B]J-_Q8V)=7_$B?^SGHA]%0%A<6-W\)$Y\L)H/MV'0XT%,*
*M;Z& 9*YN5[SRDQ>X0==S??8CH2_$4^,.H^'1#O*MCJB%8L-5M+D|OE^^EFZ* MK9S<"XKWT-O+NQ"N\Y;=L" ,SOZXN?G&^N.A&W(W"D5\X2BDO1$MOSJW6B>S*
MC3F\L,;=0+S"NNAMSWMD7=^-X]_?/+CW_"P(>SR[A]HE?DZ;]9\SC^;B\]59 MX[KO\^>SGA?QKMQQ5]/\NN?%#[[[STON,\EF_=4R]+(B;KEB&_^ M'L6)UW_)WBCO/>-!;\]YV?
*B=\%@=-#[T:)]_7D"PL_*QGG2 M.B2-]+|"=(-H9]9Z>@>\%U(S$C9(K=Y2$U\]_T+BJKZ6D54R*Y2.7;G^D_L2 M7?[]Y-YX3Z9,S,F]HF QEV43J,2M$VB>A@%A4UGGS&@ +HI*K*G =G4_V +@ 5Y+Q-KG M75.: C@ KC&*
*M>&=PK(+4]O@=RBR&T; MZIW"8> -9LMM&"61?G=E0R2EK&639U3[UM[2*U,)++& %2<89U;_7QE|=Y% MPS6N>5[B&6-:E"Z8 W6B>/ "> &\8!@O-)OP,(7P O@A9DP%\ +X*
7PPFSMV.;JX&8P Y@! MS& <,!AU, /2+FP[CVZZ_XR\V$N01T&K@"K$S164].DY#HV@IR)@"YY>DMD MMB_KINYPH'[SX(<1&>/71 2$[(%9(P2I.V9/*
*MD681N"U;X%;Z%KH6@BRDI@!79WBI\1BAK(%< T%+I0M,%N2W@*S!25M0\A MZ[%["1"PP*S$&0E,7O:YG\>$Z!O_D_G*CABA@MZ,HXD'WA=U%;A#[-MKM@-*
*!SMN")LT^J+6U@Y*BK,GZL[KSO#[MHJ6C)BXWP=%9XPX 9P0V6X8666 M3["6 &L8!@KP&(-X ;P W@!G #N '< &X -X ;P WEB*0 *X 5P K58 58 M#. &< .X8=Z0[2YM6%58 ?D2-*
IA&7Z-I-_"ZI#M_Y,&(LVQ@%S]>M/ZL:3F. M33V;^ZY)IUM6O4%791D9KB(N@E$>_^>)X)P>'6ZH6WI6R'(Q\!7Q.K5[7,.(/ MMA]@:RATI5]H]6@L<4 7T#44NNT+G:L' ;@ KJ'
*O6CJG.T!P 5P#05NLP'@ M K4'[RV.NS9PZSIG2 =P 5Q#@=NH-6RL<@*1U_6<T%7?NO6&69M"R.ZP@ZUZ M&J&G@ <=> Y SR'F/NXWV!/F5!Rf-#_ '+]V^<-.I[.\3WS&*
(.@V@@H/Y5!=.VM MNIS=)3"!ZBHI<&ZJH!RJ"ZH+JBNG$L,BZ[*XQ:.]PH@A ^.:"YH+FRIWP.3 "!4%U855Q\?:S#S!=F9Y6]]JEQ\M4TF:ZOZ-:A/ %/R8)Q6".U;64%U5 MF5#3Y_]Z*
M2S=W(N_76NP&\5G.(Z\/W5:-R;Z5;M-YHQ.Z#;H-NFW+'4_ZU^WX7/XYIRMV M?;HO+?IXV-W'F;8L??FB#4'[+,L;PH"\+>YN%[Q,\;U @A.@">>]#F@9W&!VIF@AQISE\R]&B,F
MD&\)O("S(;5W$#,>B-?_X _T@@Z/6->8T[=:<@VTA].+6VD%]RSSDO&5S7Y MNWA8&F@AL!_+-|Q&8]SSUH4OBXA8Q.-]/WR*K\HVKPZ*(]DBQZL+U5#1]"MW*
*ME(19O71%AI$T71Q^9GOOH2CA\[_S'O7ZE5VO6]5J(,"\]^^Q#SJ%@_N$*8 MV1A(O:.^_ 68V*NG1BI[T.3?+DY2]H?UZ]D7R=XUBMRW/QOFK|,Y=UWF0=OYM6T1M[RYJ M?*
$<-.K57AI%O7HRM#--I#\Y4D(A1)/(M"N\C=Q@#)\ )<+(8)W\-0['KL_9 M~RC\R2/WG@,R@ P@LQ@R=V'B^@#)&CNYQUP_ER0&9)TU@;C_R[-)YG47++P&\ M@%$K?;&#M.%BH"
*($Y8"@=N93,8R?@!&3,;*RW"HP HP8CA'H$6 $&($> 4: M$>@18 08@1X!1H 1Z!%@!!@I)T:@1Y!7=4]Y56_G'%O"(>;%_=7R6#KRK>?2 MP]4N4:$1T#U^,P'=]:';;]!"":!]-*
X"%NM'W82.9\X@ O@&&@KPOHKEV$ MM]9]F;4IM-N#G(9LELMSPJ#[<(/59^K!AZ7+!>AP_:+D,&0]#URDZ\"RE%^*
M'JH+JBL7)\(!JUGE@0O550640W5!=4%U3<;BHJZON(%;."YH+B FDO72;V% MYCIW=[M">[!"=4%UX;#M@?8/TXIZJ!4,#5%.BMC*^YKIO'.(*M\P"6 28#4+ MW.7K7-*
*XFZ*5I76@L9^BN0^JNDO0]_Q?,^GF3N3]6HO=(#Z+>>3UC:-Q#,CQ M'J1DA C%5U3QU:USC>4,Q0?%!Y!'@$#Q0?&MZ:V\M'3.)P;%!V]EO)6'VL#$ M 4A9@UM\$0_ &*
%Z8>65<7AF["UX +X 7 M#..%!M81X 7P GAAEA<;,8P0NZS -0!:ABCU11L^LKCRF +'29^2 +D,4> MDV_56C@\$4C-L.T\NNG^,,)D+ ,"@&O!HZB['$ M8H:R!7 -*
*!2Z4+3!;DMX"LX57MDV=:Y9#VP*YAB+71&V+% L;3)0/7OP0JBUQ M;(57&1T@0H@:F#5"D+IC]M3&AAJ 6Y[>_KA0ME"V$&0E,7M[P\4'X):GMP N*
*ME"V4+0192HC(7<%N>W@*WT+70M1!D)3%K;/U;' W?8+9\"B,.HH#=C]*(M:|T7=A>Y0>R[8F,<[+@A;-*4#%E3YR2Q]#!_KNZ\[@R[:ZMHR8B-DWA4>,* M&\ -E>&&W3DZP*
I@:!-"5@!%@.X =P_I@?B%!Q6L#^"?@[_ #;H1P3!MP M;]@,-U3=== K@!7_"K-8P W@!G #@]6N U=3_1.5E:YRS!V3R@ MUUSTXEP\T%LVF0!.!<]>CVZJO/"DC!Q?*
1;Q1QZ,>&SE MAKW@Z!['O[F+L77>LAL6A,'9'SSN!IS 0)^[GN^YPFO-POX2 M-7$)W\DP.0%+*&[;T,Q.C%]07_)G1@WH0_$OIG2"^)Q0,5B&N$/I;ZY6LD MA?&,3.S$V-*
4%A1%WIT/?#I_AJ!/0V>TL MW->|>Y7GB/Y+3>VD')G\4'3QRDWZL@%SGIV*.Z@&G+5ZCP.S<7-L.UL6C=QWGKC>RLQI MFU<#+1L-X[<$?]Y08A9)O47@?N<,8.*
*%.@)/%./EK$/H\=FGE^SX*?_+(O>> M#" #R"R&S-=DP". !" !2!:#Y$[L= $D!682R@UNM#,O)QC[GFZE(OQDTZ^$ MU=1T]'FQ\"(*G)$K=Y;F8W+/)I TIV-9M/G*
MA0<'P,6;8DH+O)AZ.M&VM4Z4 ?L)F#40LU[GI@>F@5GC,.NLS H.0.R51*E M]H]-2!M!]*WZB138++XNC5L68L0T&W\?8OS;Y0IV;8-M]XVB$UE:QL)/X'> MDLD4Z"T<[WEA7>@L::*
*7Z#47O7;+VETD)M!;?O0BV7;EX{]DV]\F%9K.V_C] M'&-MT;U'_.63N,HG;N(23,=#9D65#\D_M;XD+VQ9/(8WPY Z^!^9:A@DJ&T M0**%271W\=15EC,@6QE1:@]96^LU//*
*+R!H'V0;$#,26H+M ;%9MQW;@,"\ MVS)T\@[@M*NOFIM(@,"GO<<<"PA,HGO.!7F5;+$Y[ZB/*5.;$.4,@M@S=!6+A M50:B(Z/0P@8""5BSTF@+R M=EW28=PW(H +*FBU)*
[R"]R%X@M0W>!6#CL@5B(LHJ{1?9=0+84W05D"T< &F87 M(P+P(/Z_VX$;W(LR(8S'B3=T$!YC;O>?D:=2^OW6B=ZE0LK_E[M1(THW<2"7WT\\?WGNP\WMV6J(N.@BDRU-W],
*MW>2S+Q"O"LR6H;O ;&';-K0N_ 3_K/&8?8H'>VN- ^KG&IY/ M/_W#]8*W[_PPCED8L)X7/X2QZX---<(8V+3P;#=@9;!+GWHY! XX \ZHMED) M80/*598NH&R0L*
*'E*DL74#9(V(!RE:6+]?+ZZ^6#9LZH0T,&KAR$"(&@@M07>!6"QG_@%%$KB%L(';"HD2N#5(V,!M M9421/6X-6]DB.0& 1Y?/V$W0U$<\|Z.+Y>;RM-DIK*I<_*^EID"BNT6_++#*
M$;BZ1K!7)ZA8-%KCS+=EGC$P\\ -X(:]974$-X ;P T& M/_K7I?A<_EF@^2WZ>%@?W$Q:EK\)D2O.?LO$D0&G?OTYZ(9#SM!S?AAQEGZZ
MP'O,3=FGK]PHVY+/R7RMI[WZ/7HJLX+2\+$!5G$ M'WDPXK&5&_;"HW\MH_^8NQM9YRVY8$ 9G?]SKZG MTC:$_250]HE/_DB R0M80G??
AF)T8O#"_K(,6Y""WXDl_^07A+!RH0UPA] M+/7+UT@*XQF9SD/Z+NBQU\BBZ[=216Y-Z;?K'IQJQV#^>?0^4 T$3B;@$@C M.H@9#\}K ;_/U\<.CUBC7F-.W6EFPT9S3I!0S._%T-*
*0$@Q%S[4/?#Y_BJR/# M<%|S[)5-(S[E,RZOAO'O[]Y<._Y61#V>'8/M40\G#;K/Q)_SU=GC>N^SY_/ M>AY-6+F_0A 9#8-KD>S8=U^^NQ*_7#VY/C/*XT]:YIUJ6;IG5+4=\(P3K[5^R M-*
\[/STAZGA<;T X&DD?Y7B&XP MWH9,6^\%/F'@+$[<*+ER1TEX/?T#C:OZ6DI:[46Z?>KL_N2_Q]9MWXSF1 M/CD38[K)2Q++38/7XMRMU/1$U41 TE]J N/R,$!2. M"
C>,^]=JO?:L)15/ENH)GGNP\QOXBV/Q1NVPWLQO5CU[L=4BU M)"17V?WS=J#EZQHM]VU?G.1%EW97R>[=(@OMVBV/R V75N/2]4_^=YBW MHG_H7]\^-
*>WJ]6G_,EL28M->_PSH7,9_37KK>"C:)5A]/:D!Z81^+]5?XOXK MC];37G?QVI,L.6JE3]HY7AGL4I8AV:-S?GXQV09*9KB^B@:||<;V5-4K6'IUQ &9QFL/?FV@Q"B4?(O"^\@=KLRD"9P*
)R;CY!| MZ//8I97O-RC\R2/WG@,R@ P@LQ@R7Y,!CP 2@ 0@60R2.[%C#) 4F$DXJ;11 MA(N<8.O[&I* ,*Y-@WM64|/1Y\7&)T3?D/I.#*UG3)A3JU_N+L2Y"$M7.400 M- &:[*1-*
*V+6ZO?(T.6@"- &:,)DFFA>[RWD,D@!)@^0]21+@"" $, (2H M6]WEP)38@5MX51(+U70+?UYX" =2J+2VK\!_I *]V]*W4;=v M%V0@!)8?O4A>7SGX(WD!M%F%IC/*K@HS?*
8>]9=/S2V?N(E+,!T/F1U5/B3_ MU/]2;-]E\1C>#$/]X']DZFZ0]$;0 HD6E75;Z_H?L'L 6>,@VP!D =DR=!>0 M+2IKQ/$"L67H+A!;7-9MQW8@a;."V#-T%;@N' S9LLP2]]V! N +%>
+";ANX"LH7WQ7=844@+02,\" >P-N!&]R++>B&,QXDW=!/> M8VIWGY&G\OK]UHG>I4+* Y>[47 6CA+VX+ZX'\\U1BI6[^E@O&Q F;?3RM=X M0KIF< 0X8BN,J'RY2'$.*
*(<4:;SFR4E"GAWP _@[_##T:<,^ \4"5^.-W= MIDI)]6&+-<;>XTTW<2Z7WWO\?WGNP\WMV4J,^-@#5GMC2%3=P!,383& ;-E MZ"XP6SC0IKZ[S9\"QJ8K8PHM<>\W<*I$6"V#-*
*T%9@MC%@&M@&P9N@O(%H9L MK=&HFR7]O8>T5MK)6,*2UO U5ARQH(SRFH"O663*=!;,+W7)= +)):KNT!O M8=U[;FF|.0#THJ3U.J.#DM9P\^G&<<=!FA;59RUA;]*
Y+!>ZMJ8XP'ZNX?GU MTS]<+WC[S@_CF(4!ZWGQ0QB[/MA4(XR!38|PEKRT7+!+GWHY! XX \X+X-S6 M6=#`_ ,_/,_Q"":;$#2A#NH RA
TH&R[=;:QLO>,,#WJJ>8L\AQ#%4KM"T^P%LJES$CWHSP6_[' $]JX<6LV5!8<7C=8XU4699PPV MG<$-X(8-XR@O5A9!3> &\ -!G)#@5/BX 9P [C!1&Y8>1H=U :J #682 VU M1GVE-*
]HP=D#NS1T MH-=<]."$O&'HQ0GYRL$")^2AS2HTG;?39J;.HGGC_X55+3EGP6;WZ^A_7! MS;1EZHYQ\CK[FGDQZ_&^M%XB:
*[#'SU(4===5OZ*9&W];Q'KT=7=5Y8$B:NSR+^R(,1CZW^U9V%"!I9KXY(\$F+R M)73W;2A&)Z8OZ"^Y$^,F].%'00\,Z26Q>*_"<8W0QU*_?(VD,)Z1Z3RD[X(>*
M>QTPOOC:E521>V/ZS>H7O]HQF"\+O5(. $TDSH8THH.8\4",S _^0'WO\(@U MZC7FU)U&-FPTYP0)Q?Q>#$U-,!@Q5S_T_? IOIJ9A)+TQP9#[AB .TK"K,B< MF!+T5#&?
*Q.5GOO12CA*2\C/O72N)V_6Z53_),!;YY;L/;;^*^8,,D9"RB2D5 MMWKVF[)HD1M)\G6-EM6V+\3[GL7D%(U+YQO-_>?K-^\6 MW&=;3M/>X+;U;[FT&I=.??*
_P[P5_4/_BO:O;5>O3_N7V9=\O;Z&^5S5>YK MTEMGH=$N@1'UI :D$_]IU(0!U]Y9!9[W<4F)"E$;J5/!D*\X\!,5OW;SI9%(_>=)ZZW.J78Y[5RRS!>>W!/ 25&H>1,%-Y'!C & M3H*
3X&0Q3OX:A#Z/75KYOH_"GSQR[SD@ \@ ,HLA\S49\ @@ 4@ DL4@N1,; M/P\)@9F$.GP;,53+"<: ^ISN+B,,8=(]^-34=?5YL?-1K#:FOQ=!ZAG;8M4MG M=Z<$BK!TE2-
*)0!.@B4K21/MB=PD*01(@"9!$\4FB:>_NS -(D0!D]@=4Q23@=- M< 0X AP!CEARWJ3F-%;FO#6/U'"%9J/9!EA)#VX>%-,;8\7 M_03/K-K1M:GSV' M_03,&H/*
9AKTRD3<$##]!M1^L$D]"+|=.7@C_33T&85FL[;:+.F=:ZSI'>0?GIO(7_Y MV+KRB9NX!-/QD(E1Y4/R3ZTOR==;%H_AS3"D#OY')M\%B6H$+9!HX1.<6COC M8/<
*LL9!%F&\@&PIN@O(%@X)A)B!V)]T%X@M'!&HM9)%0"""P:RYV!1TF$]!" MT'L/"(0[4#SG Z=+NA[<@=5'E+'4]?6."E8[@*QQD(5O 8@M0W>!V,(.?(@9 MB"U!=X%8(!:*
(A2@KB=C=)2;70LZ(^#S0&6+"_H\3L&:ET60J:I:T/AX$>0-M-0ZRS@7D#,B6H+N +#SV0"Q647-K5,>@'(K+&0=9N&N:T1Q#@03R MP,W MN\?
U0AB/$V_I)KS'W.X_(T^E]ONM$[U+A93_+W>CX"P<)>S!?7$[/FJ,5*S> MT\%XV8 R3[LfD5R9$D]@!C #F(<&K.W8SD$F#/@!_ % M81O #R@B"VH -8 : M]AK!"68 -X
*9*L0,NXL4K0PU[#V:=!/7_+ ;!FZ"\P6-K7:6F?5 F:!6>,P:S<08 [,EJ&[P&Q169]["?]& MY)7 KKG8M6NV;9C&W7OD;]6!C24L7@VG8\41:RHY-VQ+:.P\&"F@"O>:BM]FP*

MM#YZ"_0"O>;BM|&P#'!K +WC#}-X=>7@OV=RKS8>-. X:+/"VJQI:9UK39?B MU0O=6VN<4S_7\)CZZ1^N%[Q|YX=QS,];SX(8Q=`VRJ$<; !MCPW,^&9SD$ M#C@#SO/A;*
*(!!#@#SCD)MT1I&R!L0!G2!90A;$#9<.EN8V0;1!<^U\@^:*), M4_V/-Y.4F.]$T9S!2);-9K=AG"#Y!4Y(Z.6E74;8@9B2]!=(!;+&> 6H@1N M(6S@MD*B!&X-$C9P6QE1:Hl;PU:VB%*
\@(?0_E^GP;Z$0<2[#HRCR@GOI&P2! M;HHL)*JM>*);5+ ^ @05^ #^ "\/X ?P _@!_ !^ # L;s&^NX3JH 90 Z@! MU%!E;D 8Z0&\ASR7U= 9I8T9 P4,?_DJ.UH?Q87!!_ ":-M"]H&!<
+\):ANP#O^LOIVa-T!>$0178 7\?* KI:B!'37U[UAVS%,\^X]W'43-MSZ4^OLD_Y1OAH@4!A;Z!{M>?!AFV=ZRQiE , >LU%;I.!0D]:fFZ" 06UKTH MQ6,6>E&*IW+PWS.Y5QL/&G
YPNRW3!R!<>K7GX-N..3L/>^'$6?IISOWF9ZCG'GR.ON:>3'K\,X7 M\!YS8^:I"SOJMO13(F_K>8]>CZ[fO+ D3%R?1?R1!R,>6[EA+SBZA_9O{F)L MG;?LA@5AW+N3))-
LF?/_92"2$CBA"(U!.G' M_/6W&R I2!9L2I9E/GIJ=\;22 #]^'4W&@U@.HD]X,846+ ![UX(93G@@43,"T &D"0P&>B *(R.=S$2+&6FP1 MCSW75H \$7/IMO47+7Q{(J1T
Q^>@B#\#A!%0@:!10$6RXXEL$F$LJ6>0 PO MNP]=^,;]=R-WRB,;H2,,3C0+@W@Z8T$E_/NK!9^*MA\XN<A^R!M_3L3]HU*SVI-V]WSBB=NVXX;"5HLIH CQW#_'MJ(\?
G>&OYXON:, X;GM"JZ6<,(^UC$L _,?;=S)7=]C>K5BI M/?\LY@ BVC M2 6TS4C75Q8_6UX<0;ZY/+-8MT3,/ZB'H/TJEG&IS5WB.%UP0Y.!8$$@P='V^#L0UBL)GN
MK7#.=5=FIV-T3M(70/H>7TAQ)L6"A^\24AZHF:!N^]5Z <.U*]VQZ[G1W5GZ M_J;*|-6=-3(ZW>%)'N4)H1KF[/:\9QKFR-SCM=U?&1FCSCX#+#=-?6O86?YS MG%Y-
XU@]G1K6;)"O[ZB=_$@G22?OO_) . =EH]V]RC?[KOB%_-#>9^L8- -=OH M0/':YA#[&?+. S2 V6W0R.Z\>IGRG'?@OQIM]$C#;TPFA$&P.GV>2P80()O+? MQ"(2\[${6;?3VD^#BNS-
+P.GCP.IYR?N:*NV!*#N[B]_P\4K6PDU:!]*#4KM47L1RZ?VM)[LNV%*$[(1!B%;2Q.8^1_ONE!DIL5$8A97NZ7_
M7'WZU|6W0QJKRNP1*FR.RK&|YB4BMR:02U1<2[$VC%S2XEJ*M6'DDA;74]P- M(Y>TN)9B.1BYL6U%&NMR*6#4?O#H?&43@)?"6#KS]4P(O@;<,Y-+1;84=KE'IFU;H'-+Z@9<|
f\XHMEJ= M?L.N7"'XEE24!-^=X6NV1J-*'^9/*T-?"ET+BKKT\8>X7_@ZLZF9/6_A %^ M(6<|Q-/P\ ?X+_R63_6L.P0ALA8%I5U1,,,#1,S@;C.TGU*Q$-B)K=; G()
ML45E_<3TC4HOnR41,**ZS=)!R5R^AF!QOO&<@E MR!8.G*V<46G4/B5P][K)O73FHW\N%*3OM%%7&9)MK!!@R#86KC8,1-B2T N
M(::XK$>6:9&P&X#;#=MJFZ3IGW|{4#O@/[-9KS<>R+2539V?D@XG,5=&S 3B M.DN7@E%ROA2,4C!:D@."FY)B_AS-1)ADEUO,%Q'9FGW=QN,GF-?9I>QT?GLU
MK>^AXXPB1{C7667(/!!J)-I.-PR%EF&1EF&.HNR\JA^8W8ZS:W<(0"3:R?7 M?L!U@J:[IG*H AD+,A,/5YU/QH+"B(K$A@VS^U3]@TX.V!#NC9L8!?C=WU M'1B$;G&?
Y9:$(4B\B3?:L++4J_&?\BJK%07-L_IK/X*X4N,J!%93WH5?H M 0I^+/-PVR!N@09LM ++F&V,&;.?14%32?Q$WK;*U/QVZW46[A$&H&TB MS(9]H!
<1DX'G.BR59YUM[N/45]\|^\XD/A M;TX(+ ^7GR M\T7**D:'.QR7_#R9"C(5]34579H2D*FH3J1(4X++"D_UN(_ T(TAAUZ+>:_7 M8I)/W]5:S.,3R'Y30V.I"+8/
ZEL]XS!Z#3_3W_;WJ$EJP;&$!Y.!/0M+-0 M>#ORK\4#6[]HNW.50$[FO+ Y'OG#*DN:4CR$WD:CM]+'.A-Z=]1Q8!C^\O=7 MU]O*ZOLS6S/B0=U!4 '#UC!U?LKM75W:U$7H+1>YA-
f"Z+4:6YG=3/12 %H/ MS!^(\[0]82^S>?7^X_=?+BY9FUTXO\<2+^DH4[;HFQW_9S8(6L8RF'#GI(X M&U9Z$9,R!03>)H.WTE7)!-[:@+*=ADX:G')[;:<1*%07.]1,]^=[\$6P]\KT$
MWC*02^#=';R=2OM@$!KIUE]%@7PONXA[++19<[H;MTINIV&YBE;; .-W4-#Z"VI3 F] MA=';;^R%,\U$:+TT/ZH%YRDZ3"ZN1.C_%A75I5QO&AMUSD$GH+H]>BZ6.CT$L!
M:#TP3R79+U]2'2RRD8[;A2'E&"NH=^@:S]60H4J"YSFYH3=WTDEF@FYMH-NP(/TINYF'5"Y&Z"T7N>1X=X9QK](5V^1Y";O-Q:Y5Z<. M"+NUP2Y%S87GN69C3_"B^O*]-.:
f*A+G4HI(,AZQ;V(1B?E8A*S;:9&5I&7# M>ME6]ELC$! (" 0$ @(!@:#.DT9*^.P\%QBU!F:E-],1? F^38:OV:ET,3/!-MMS;P;5@P^.0[%RJ]1'] C"W\EX\]H?[,AK_@CN/ZTW0<)H!P*
(K&0>B(/ML M-I$!<4[=J2L1GPZ{1{79/]@)V;JA6.O)MHRN*E!7Y(,.=%]U^.#IY;7AO+ M/L2^,=^R5O]!J\9+]EY,@E"PY--W?@LM_*8&_8J9DCEBXOK"85PR5S\KBD
MGR+U@N->NPX\-;Y,.P;%V)VCQTI5'X*?UEMVP?S ;_CXN(+ XYQWW.!#7/! M91R*9G#ATV\?V-_9IR!B' GWP9Y,8@^X,0460@# 'GHOFA\V&&I3K,.#L6<_H MG3Q@4P=5M"/?
9X)|%1%W/2;%= Y?_O4O(\LVI80D ,_#HS^28O!RZ^[IPS&YKF!WT)CA/<'\|"> P).7 MH&')P1@M1.@&#KR.S71;^-OK0<[,7S08#OAUKY-^D76$K]AHU:#9N2LE_";5 MK003H,1FW
'+DM*+CGO)5!CT.NG!1)%^#H/#7>1HA%)&]> M6]CJ@>]?POXA[++-19<[H;MTINIV&YBE;; .-W4-#Z"VI3 F] MA=';;^R%,\U$:+TT/ZH%YRDZ3"ZN1.C_%A75I5QO&AMUSD$GH+H]>BZ6.CT$L!
M:#TP3R79+U]2'2RRD8[;A2'E&"NH=^@:S]60H4J"YSFYH3=WTDEF@FYMH-NP(/TINYF'5"Y&Z"T7N>1X=X9QK](5V^1Y";O-Q:Y5Z<. M"+NUP2Y%S87GN69C3_"B^O*]-.:
f*A+G4HI(,AZQ;V(1B?E8A*S;:9&5I&7# M>ME6]ELC$! (" 0$ @(!@:#.DT9*^.P\%QBU!F:E-],1? F^38:OV:ET,3/!-MMS;P;5@P^.0[%RJ]1'] C"W\EX\]H?[,AK_@CN/ZTW0<)H!P*
(K&0>B(/ML M-I$!<4[=J2L1GPZ{1{79/]@)V;JA6.O)MHRN*E!7Y(,.=%]U^.#IY;7AO+ M/L2^,=^R5O]!J\9+]EY,@E"PY--W?@LM_*8&_8J9DCEBXOK"85PR5S\KBD
MGR+U@N->NPX\-;Y,.P;%V)VCQTI5'X*?UEMVP?S ;_CXN(+ XYQWW.!#7/! M91R*9G#ATV\?V-_9IR!B' GWP9Y,8@^X,0460@# 'GHOFA\V&&I3K,.#L6<_H MG3Q@4P=5M"/?
9X)|%1%W/2;%= Y?_O4O(\LVI80D ,_#HS^28O!RZ^[IPS&YKF!WT)CA/<'\|"> P).7 MH&')P1@M1.@&#KR.S71;^-OK0<[,7S08#OAUKY-^D76$K]AHU:#9N2LE_";5 MK003H,1FW
'+DM*+CGO)5!CT.NG!1)%^#H/#7>1HA%)&]> M6]CJ@>]?POXA[++19<[H;MTINIV&YBE;; .-W4-#Z"VI3 F] MA=';;^R%,\U$:+TT/ZH%YRDZ3"ZN1.C_%A75I5QO&AMUSD$GH+H]>BZ6.CT$L!
M:#TP3R79+U]2'2RRD8[;A2'E&"NH=^@:S]60H4J"YSFYH3=WTDEF@FYMH-NP(/TINYF'5"Y&Z"T7N>1X=X9QK](5V^1Y";O-Q:Y5Z<. M"+NUP2Y%S87GN69C3_"B^O*]-.:
f*A+G4HI(,AZQ;V(1B?E8A*S;:9&5I&7# M>ME6]ELC$! (" 0$ @(!@:#.DT9*^.P\%QBU!F:E-],1? F^38:OV:ET,3/!-MMS;P;5@P^.0[%RJ]1'] C"W\EX\]H?[,AK_@CN/ZTW0<)H!P*
(K&0>B(/ML M-I$!<4[=J2L1GPZ{1{79/]@)V;JA6.O)MHRN*E!7Y(,.=%]U^.#IY;7AO+ M/L2^,=^R5O]!J\9+]EY,@E"PY--W?@LM_*8&_8J9DCEBXOK"85PR5S\KBD
MGR+U@N->NPX\-;Y,.P;%V)VCQTI5'X*?UEMVP?S ;_CXN(+ XYQWW.!#7/! M91R*9G#ATV\?V-_9IR!B' GWP9Y,8@^X,0460@# 'GHOFA\V&&I3K,.#L6<_H MG3Q@4P=5M"/?
9X)|%1%W/2;%= Y?_O4O(\LVI80D ,_#HS^28O!RZ^[IPS&YKF!WT)CA/<'\|"> P).7 MH&')P1@M1.@&#KR.S71;^-OK0<[,7S08#OAUKY-^D76$K]AHU:#9N2LE_";5 MK003H,1FW
'+DM*+CGO)5!CT.NG!1)%^#H/#7>1HA%)&]> M6]CJ@>]?POXA[++19<[H;MTINIV&YBE;; .-W4-#Z"VI3 F] MA=';;^R%,\U$:+TT/ZH%YRDZ3"ZN1.C_%A75I5QO&AMUSD$GH+H]>BZ6.CT$L!
M:#TP3R79+U]2'2RRD8[;A2'E&"NH=^@:S]60H4J"YSFYH3=WTDEF@FYMH-NP(/TINYF'5"Y&Z"T7N>1X=X9QK](5V^1Y";O-Q:Y5Z<. M"+NUP2Y%S87GN69C3_"B^O*]-.:
f*A+G4HI(,AZQ;V(1B?E8A*S;:9&5I&7# M>ME6]ELC$! (" 0$ @(!@:#.DT9*^.P\%QBU!F:E-],1? F^38:OV:ET,3/!-MMS;P;5@P^.0[%RJ]1'] C"W\EX\]H?[,AK_@CN/ZTW0<)H!P*
(K&0>B(/ML M-I$!<4[=J2L1GPZ{1{79/]@)V;JA6.O)MHRN*E!7Y(,.=%]U^.#IY;7AO+ M/L2^,=^R5O]!J\9+]EY,@E"PY--W?@LM_*8&_8J9DCEBXOK"85PR5S\KBD
MGR+U@N->NPX\-;Y,.P;%V)VCQTI5'X*?UEMVP?S ;_CXN(+ XYQWW.!#7/!M91R*9G#ATV\?V-_9IR!B' GWP9Y,8@^X,046

K7$P;[#";;3LZ'"P7\&K 8?O:$P@5N"+"(#Y5 M[2I5G@O'Y>$=_^_(TI#F1L!4#0<@(S)6N(%6T..H7UW_&O4?QHM^(@N9HUD8 MQ-

*/9_=C8YG*6SO^D;A/F66I(CG:$B;L"VK5]0*OC+CRUR!D#Q* 11XRC;)X M&/4R3(*R%^^S5U/<1RYEEF/XRLJ:S)"MXI7I0E 7Q20P %P M7RHE7RB|PJ!0BQ5^Q?(-_;;P^+J?*

$S*HQ3@<[-4LJZ\!A_$IM9#S^7=A1&I^J M7,(UO(O3>(XUAIDAJ.EG''^-2T+6NJ?3+TMA)K8NJ@%)^&\?#?@U@ M3!?34"BSP-[DW/#]3Z_>)BJ<;2H;"3 -\% Z7)5+R6FN

*8%Q2|UWMSJ..5^7E M3@(968M-MLR9,N.IJI^_8@B+\,FM!)US4X+,&UMB6H!/3_J4R14)9I5#H]^$9|:4.3(26 M=J:7Z/)O^4I%IM#P5%GF)6U\'L2^(CBQ$+T\GS^N!";K&B@3$D*2Q)LK<(\-M)4*NR@=M,K=M9<&#M$^S-5Q56<4_?!N3AO?4=ZNY6P]_J'*PU)6#IU0Y6(/* MP;I[Z'|C8.JY0H5H%$6FT>K2BN7,Z00L(MK_"9AC =ZLE<6I*DF71,Q YT|\ M.)-L-P2,UVB2P;C8N1!ZK)S4) Z5^U#1;%)2!G9PZ3ALM?(0)0WFG)I.2]=& M-QE_LBSB0A]+HLNGIE&78N27DHQ@7' #2 6YJ,(#+!@62>_4Z1X^.LW%)E%1>=_1K*

MLQ<8@[^]!%+!U%'E\'X^]PVQPC|CG'U]E^!WY^,_R/D:!![M2*G.X^>L$R MJ3X)$(#WBH6:FF2YA+]"""*5C0-$E6HS/8QBB!GM3E?]B2RC;4K,SG%,V=A@*

MR3%P)%*DH!!]8(;>;,&PB2#N!(${9TZRDGB#20(PP_@!C[>AA UB"'2=&^~% M_^?9 MC78_SFZCU[AO^0H?9S>]UE;I7;,+5H6T[" B<_3J83JW|EIC:5"Q8=C/R)FG MY6KRL>*

VUGU)IT;_O +SFU|4??IJK# M(\P09@@SVS%CMKL+8B51Z^\)+ 06)H,EEZ[3V AL!!8BH#E BM2%%SZC !# M%W@_ZR4EOZY4-M!!H+4[*Y+.\ E\);"7 +O*

MSN#M]SM5ECB!E\#;7//\";P$WE*02^#=/6QN|3L-@R]=6;R7IJCC3YCGZC,& M7/%HZIE,8XG(I9N!"EO$'EW&1Y@M [F$V<)W\%DD9X)L"<@ER!9VL^1E";)E M()

<@6QBR6|F9(%L"<@FRA0/C4:6ON:52OV,E|I+3MSZU4!VGN;V|G'X[9XQ M&W<_D#?8^C0B.1-D2T N0;.PEQV0G FR)2"7(%L8LJ^-DC.5$>ZE)A,]

MY$*R8./ASV01ZX>4IEI$L]4_;9A1)-0V79351^V -A(39LM+F&V$(:I?@(MLZ4@ES!;O "8%K)\LV4@ES!;5-.G3=MH0^6&>^G);_S6G<=S-HFC&\!RUVF

*MAP^Y_E3@;9#I=2%E*C:TJ-AP;T@_?AYK)4"_I[!W.HVVFO;_-SA<]5.1,VCK MK"YD&\@VU,DVF ?,P9!M(-M MJ^ML;D&T@VT"V@6S#AKHQL@QD&<@RD&78*

MP+.195I'49AJV8=G+)SU5(W9]!P:B6]PG39VP 4G6C>1;[9P?B;M/T#]U/ZQ^ M6(?:V1Z7\N-OH-=YVW-EU!:>P$IJU?-"A\VI>!!T(/3DW/' ME0N/WYU-/'&|SI/?*

*8QFYD[MT"_J9MHQX&)TKZMO8HSP;!{(/>'_5ZG?SKHG^27/GX*L8!1>1DO7!_)-2N6/,"# ME:-H4OZI_%6G9|=SLM;BL>A=/V'#]F(''GUM&AT&KWI8=Q],TFI=<(OLX/Y*

MW(UT_;VX70@I$@Z+ O6I\&UXC(.E9*I/K(I5,S(M!+J3?Y.VOK0V6M72QNXP MKXUV'(.X"X3I#O,#OYU^%D#QG*.VYK>-"![Z[2!6FT;0U$N#7:U_Q29!F'I) M0KO@V80?P.!4BZ#-

S^&>>#M/(^'DG& PQS@ +'JB(6S40V+FA,@*H ,.P9 MIZ>"A=*B,&6YWSE ;F^._29D#:!42K33T&CI[5WPT'Y((MB)ADU*

]CU/N=0VFJ^9BFFJN:N)Z9C'5RP]WJ^HU52$^^^R#&(>_^SMF=C=) MW0FA$2>X\3&XPQ^V!Y!Y5K>R ZF;K80CF0W_J9RL4Q2'E/ABU#59H>+0(6K

MBQC^DI@6.HB;6[MJBH[L5)%']-(MYUHU#X_V-@T:=MI;?OO&.1IFIL$AY.D M3R@#\M L@4\A-ILJAFX"""";,@06IC6]W-ITS@3>BJ#^E< M1L|+EKE(F"\)A0#,ZL-$![>9(KR76NF?

=E?S@/?ZUZ]-W6N!\\5KZ$$9V6G(M'94,A3Z4CKY__[X-JH"Y3M1D+PA^]B&]Y[S+]/Z%Z^R7K7W!4!B,#1& ^YOYI-\=BS3A"I.VN=OFO@^^&RB%UCA,/GDHM_6-6:)DHK><^>5W

*M>2022D6(Q*D^0^[_3&(S2$6M^BJGE@07(D8P=K;66PB,EVI!*GFWGHIYMXH M$,]CD*HOI%O-U\XY6BM,VF!A"HSH9A:@3-0J$@%R M5>7>LAT^#V(_MAWZ%+_S4)AHQ-*

*0Y_RET,XF&JS[G"S77!0AA;D NA.U.7)\U>3XPV?A?!3%&KBS.M^:^;IZ@TC'0MD@R9&.*VV\.!-;MMAG$RP8E]993?5!&@F%*BW'_V.O5A*Y?RI3?WO6]IZKM*^CDIFX*

*M40A&'L_]U>3Y K,Q_C2W]A0K!GAMKK5,D"5QK\$NMJU=*JN?),LCE:'/MY3/5]\+^\2M#3Y%A2%ZE&!B M]M5\5*6?UX+ZN_QM821]U$KCXC>>M-*

*+P4>]@^3@H^]B6JGX,.IBJFI9*ZC M*VU^=' _I-2/W$AQ'ICX$Z~_H]KQ_QN6H,OCX_>HWUC70/W/#55.^:^HA/X5J M=N"AJJ'!DG /IJ'L8HS56;_Q*>(V%=7_BR?_SB.:4I8$ (+<-*

*%$18%9&1MP M"S,LKL0@3J2UN3O3-MR83|$6-J5;=@L'\+E=\1MY@>5LL+\|QPT\4K7/U?YKB@@S#+\+V=HZ9XMFLY6+ M5WFZR*M[50/T5;X(l.%""7NJ(1'XY'2M1E;0@TA[)5*

MAZH@#]4?+YK[J52D!'($9O 'UN,7W/7PR1?&S2@+>&Y1)PJ\.?F "IU!JX' MU03K2A_ZW<8-$ECKB,JC"E64VVKI*M'OH2H-O5MY16MG,!%2*EE[F(KSP8LZ M3,Y@GM-*

*6*N+$6OGMW[JRL]@+M@D]AV=QE.E.IFZZ00[/X=HBC4T!5M5XIPJ MK>4RPB<,;RY5PS/1C>H?ZK_O0< M4;>RW7 CIK@\|79317CM!2) M$@VN,;X>#IZIG1Y5BW*

*Y\]=W)6R+++6"\1F.8RV:V+6O:5Y;[.D!]Q) $_E*GT*E1)4R"QI\A[W7-#%G&XY<S] S_1Z$ M.:+$R9[LYQDMMJ!)XO)FXPG[!DMQGX'[9NJ7K?1[*$J(>14&2+ZTTEB^+*D03]V*

*ME]8&*W72I>M*%A9AMNPA_V(N;$B'WQP>U#M>2L-*^^S=-.|"AH!5#P XQ#HY6 M$P?HN4 WYTF4560E !K$GA><*-B_'NTJ+CI/9I\B.\6>"PA?+Z$H FPY2=[M<71@)>(P*

*_RGB,NXD4"E3387Z50\43=+K/5^]U &%&[N.$=-[8M#|!VK3B M.3&]#]SC)AZ/]2QAH$G?ZB$0B,SVA*E!'H&LE -L$0I *6C7S)^[2[^>FP- MN<(105;NODR)9("(KR*LFZ?#W1DJ-*

*966V(T7*H MMRU]C7$;H=GE;,.O>&OV'?QS)7I+8^JKU'9=Z#C&/.VB*<2]>SJT6^DX]W#: M=2O7KHS!^.N]BDG92Z1+YK&"=THZ=10[.>1U#JB_IV5J8G/-FJN5,UBW-*

*M*O/FAD?/N/@DRVB$!SH0AQ' MX!1*/9%%'"G9FZ"GBK8R)['+|X]4J_"0XSX|\'5SW4BF87H>GO!0:URL0!90 MX,]MU*_"5&+BZG(BB"?F,! 8PBT(R=^X;*

L]JBTM!0@E',P$#'Q\VM,NEA"&CBY;2GBX MU."7<>VE< R7X\G61QTK>_?<>.-.P7N9S)]H'1P U!4=[$URGU|>>;^U&87/A\|%'5?$C|JL[M5VMA2>W1.I943B7G-*

K^FK&LLQG"QH:!5=](MY_K0DP0B6YQI;F7'6T86JO87 MAG^M4F'PMPA#W$;N$E'P<1+RV#'81.;]\DX'OEKZG(<+(<3<#MW(C/-5HD@)=_M>G@$F,U]?4P$3K=|[VZ)-

='2"=LQ3##C'"'MV)0Q:52YE04.@YOO0;%:[O#]4 MY."+R& ?XA'3$:U\K()K_47YC%FN,3$TSS#M8B4>;HN"UL$YP><5/MB?1F% MW%6+.&FR< PA&XA-#2GCI6IW+/++

*FG!P*Y06T6AD!*V#R66?K!3>'BY>""_MU=Z>MS9ZM1*4C[WS(\AS.F7].D_S3:KM2*EJ8"+5UEQ64@?54WGO5CZB25,V M*GF@*'(*

*C(F5(EVM!&TG19R+HG=RX'(!AO1K/[!$SU>E1U_BDO:<_U0+EEA- MAP"*O>@N93^U|*H\<#..IEFY!7@PXZET<0N%5F8T\',7J/N)%7E)IA]M>FN5 M<2@Y-X3(\"I&P/&,!; V>R8"%\:*

FBCTRT&$=*#&(8XP[-CRLR4LJ!V\"U25F M;O[Y=+=61 XN<.CE-%;@AHG7%H- &#KH%&'MRJC1*8LI8QLK0O5$;9CYJ3PCVIH-DE6$:P%"3204",EE#D/2-"Q3Z@)MS'3TD

M.Q8R:.>"%!HU#1PC@[NS(A$7L5SJP'+QI2F:?.'RPZ;>0 %5Y&RG|$&G]NS MMV%^7HE](QAOJ(/""IJI915:R]G:NO. N GLW1ANOR:@5-9&]6YQK$^14F9 MTLRX-#:0RD^1+|,E?*

*N1\8TW%0\>W,'2/8NJ9A*N; 'U:Z;K,&I6S+4L)'}3<& M3\OZ "_9V[CVHEYM6 !X4]C$F)&_)9*7;L=).OO%PS'TAVY|O/7&79IVL M#CR1SU3EWUSM-+;N(QK 'K;O!00=1]T/_/#/;*

(.Z#I@Q;_\A".?,[+3 _MJ> 'ME FH%VF252$%OKIS"D7183LJ2.J9^/-PVT99<)(5ZXT+F=J:6&L//SF M9?!'FM5'("G'F>Z\U#8T6^-_^ RJZ]H2XU:I?/4>Y]&:59A4VUSZVF:+:INK

MAJJ=:IN?2):M\2P]8?KEB/"'^'+Q]7N9%B8_?GR!Q3^"[91\\[\0.XE!/ M\M)*&;4S,5M$,]@W+(#-]X,_9X?>9C$VEHBH^;7K8?(]?WS).A,2"A_/W<-< MW ?*

*N*TRR"',53#>K77%@+N\%"SY_5*%F$MZKB69Z.L&F1M(%!5VBE*R!Y1=A M%;<>"]E?N 3&Y#*^PX.D')C*#L%3VZL)@7]T262OY$*L02XUUE;I53RUN.XO MU[C6RTM5!5VB4&]%*

{^3U$71R=]ZF[@\]Z*5SFQOZU#*W_24C?W,(+[RD/U[M8<19/V(_%%,P+)>CG_X&[-^0/?13^(RD*+Q$+8/]*S=<[@V'BX*Y@A&7")S1 M7;!Z!*

],,_].*0DQ]BA3JTD:\",.NU(3L2QP"3.52>'L<.{)%RU7MZ@U2R3K8 M:HY*KPC@$FDH%@DOU8H.']^=E6!AO0TFM*+ _IFO-(AFF%-_Y!"VLY+GHA[% MPRZY*,W]#JZ1%DC[L6 V*

8:NMKMY_ZD<:VDYUGH[@/G9/T!5Q.XPLI MS]2 F3+XIY0'ZE@JW?:K]4OCL;)/'Z5^EKY_?O\V>-U=5S(L:W3D4DA.I<-MQ[LM[YG'><4TS)%UG*Z,*

{G'ZZ1C[@=59_G,D3AIG%)G/U;C@P0(N[J8TLFRJ3 M>S&IQ-//GS7@Q]C//(?X_#=?V:1C?]4:CS.?FI3#7X>#44/L,.1BP<):95'

MV@4P@D^%/IE#@PM/],^]H"ZW&T;\KDDA!)"";%/0>AOR36/V2$^N5!3%<=7G%>]/^.O3MF MIL<#!TQ]3A;[>@>\9+XL=5Q/%+XBOQ-7O>XIR(Z*?DUJ5?C^@SJNU8(N$ M3;@M

*|FKBKR-SM<$8 (P ;C1HB3<-DC8A%MRO*4#L-4|K;+$CY%5>+!8"E9 MA8MXBH=2Y/(*R3>466@$;)EU!:>P{=R6AUS"+>&6<$NB)-R2L FW-1)EV7+%+*

M>02J3BBB)\MM;KE4POV];V0E]P7/XR5"E8#7GL+>]4"JFI;VT!$2*!ZVW/Q9L&/765H.IY(<+L:)Y\EL,RK,'I MR>H55RL-8EW,=WCTI*,KM'M=D]>ZBCLKM$S.]V1

*MY>\/^[U,_W30AGGEGX*L8!1>1DGDJNE%$,>X($Z\B851NY^]>S YI.U%]H]% M]|HUR;X^*L4<80F2V=.W_[X/>*BN^OQ%77FF;C2.HUD00E],<@MM_OSO>($% M3:\M/(;.0?]>>I?*

K\N\O\G<*>Y$)+U:>]/,@Y+E4*9_?W& =SCV0VU['5O MG_$8#'CR&T].DS%/MX]D@<6>DJ^N:\|WF1I2.-3D\?1[$OCHH[75W:!GI;&# MO\'RD'1U?Z>N4MS0*

/ZIQW+IX$04P\'4_3[3!+O"ZL_0^P*03 M9-9"^ P@^5-$>+9E: ^-=$T$<95(:D9DM#\R/%>N#P]IJ.9WE,ZL?DN^>N4ERLM>84)XU)5C]TE@J0R%M=DPCBF$Y#,<4K=_#V MU?

LOOA[V1LMQ9F9U!48Z,J\O9UZM"IC77_H_5"?\9;=;NSZJ5Y8XM>E2TF M.>@-G$>Z)="-YN)'_T> =U(_R-UBL:^_^)(N,C? M"N%0TEO,E/W_2XKH8_,KPRS1?;,ET*)A/7%]&Z^=O)*

(H%-H]UA" !]Q8F M5_ZG>"Y"UU;.^^%'QW',7F\X:??&W5&[9_7&;=[I=]]3B66:DR[8N %_I2XK M!HE^%9._O[K\P46WYSC":7?-4W@'GF^/^WW>'O8ZDUZO/^]=.LXKYO,YC%##8*

MSMG7V!-F9]PW++PP@G WSH?/#Y]Q;OZ MANDTYM&8/"">%%N&.AA-)MW^>9,E>]&)(XXT.8]JJ/NIOBX,]0'YG#L"\HW\,Y'STZTN,K#]FG.[=SH:M$\[G5[,XF-[.,P.1?;>.HF?*K*

*^EM MS^R.G-N]-HQLV.YUG5%[U!V.YV.!W3-',*3QN'2@T995=<'XPD^\$MJ+P7|Z M8QZPEB%OVR:+0]ZF*#P,\2H^C,&S2_3"_$M 1?N1%UOIFUPRP>T90_[@=,81 M$X@FE!?*

*W]3HC=!9?Q33V!)SG6_O_TH7JR3NOZ$+UZ0M?J-ZE"]6KAJJC7ZB. MN80?@_B=N:.W:A,%^ .C)'F1]M2%<)@^BF2'539*HO#'. $]?#/!Q\R"Z4 M4!<_ZQMJZ5K\E_K.#)Z@Z-*

(]=|;:4\73_^X: MYF/+N"M5T%@K7F 5=Z7H6;VSK>KY.:\C>0&'N,+2^G!IS-0IQ0S]>H(<_> MO;NYN3&DL{U14=C"U8NYOK5,#^MBB2G?8%)&*

*[%_NA#:XNDP:5,&GN3Y$B6*SXC?2/Y6_;&S5Z$W\>XP#.1H?!M M7!5CB>]EH.SX45UW/L+;SI7?"7)+2*=)@\M9&"^\Y^#PIN7!\HA!28'S]M]-MJD\O,: =')!%#JCI#LAZ40?T_]H*

[^1A9V(I1Q.Y#@6X3F-Z#/4C#XO\BO& MC#ID!F1QD<0=ITA2MLAXR<7#F\,98>G&JR]MF[PU_^\[L_HO=HG,F [U-0

*MO)N:6LU<,0'7)NP8$^,;LLRY22&=>>7\74E5'(_8@F1#0AH@G1D>P1$8@[,^^/ M-J/9O]Y_<'WNVR[WR-Z3O2=[_\+VWJ+XONKVWCI>?/I-ESV!R>]W**8OD\TC M&T\V?KN-*

*IYB^\C;^:#%]41M/<3S9>++Q);'O9H?"^(.8^+(< [/;(9DKU<V3 MS#"K)6;<%2+9) SF&W<&_E-O8/3NDH)77$Q6R\MFI_U/M><H%[$T; MW/6>H&2;L*ZZ9__[_NNO+?A@>*

*[$CSM@;]RUTC[]#.]_A+W7\LJUKO_K8<:5*(-M-1&'[&^^YQW%Q_-M,B$BJ9XLVCRP(Q0R>PQG*LK/K@N]?_1&[T1V\4?2% M2RYG[.(1ZJU_S?7,%+DZJ<@*

HV)@D0P&UM:NMEEF;,+6\O:^CRJ9F6=+O& MJ$]=>=<6K/GJU%7G5DDV<#D3B90 DL"\B@X"/!^W53KK%QYQ,.F>9&V.3QE MXA.?HVY+.

*[<@1GO[H.4N\:^>%3M(@[:5TK;2S=M*5RTZ;2NM *J.LZTTU4JU ML53"-SR*PWW/-#CP_LUO'_QJ43;22^^_^OKU:=#,"9]BAEYN=VD7^)0QMR/ MTJE,*&!&&"[G>_C=-V''(4*

*7&KRZM6=X/@.!L-7V4O.TFYP(MTR5LAF7S,&3 M!&T>2W5(H"OQI#BX*A3NIB;]RZ.A8$[DW2E*Q*ZR8/X,%,(O;A)=7>_M\N#!LI_N0'M99V>]D7$ZVGUGJF5T'MV8NF=GCUUT-*

]/=?/_[$_LKGR_.Z^]QJ3Y^NBR<9B,(-]D"U2:.S'OC5>!Q\||USKZ2-MO$OYM/@GW[&O!KOPG1!Z_S>/5H[$>1%.E-J!;CT&%2+?,_;9C@]_IQ66GW]2E====8;$!=OX?

*UQ;L2RBDB|FOUM9" M.5PA^@[J+^-0A 0C@A'!Z-5_OEG+5]9GEK?8(G0!/PL T++*T*#<.G+O__#__\6X6S;W__/]02P,$%_M @ '8E<6>RV/5,TN_$ 8489 ! !B'-D[+U[<^RV*

ME2_Z__D4N#YUS|AU)>^'XR3VF!!\@(\F^&A94Q/O5C>P@ 6"P'K^UK__G]>U3YYI%'MA>O/GW\]2M" M@T7H>L']JU\!W!^?W)]=77WU?_[C?_S[_W-*

\3,XOKV[(#7TA)XO$>Z;G7KSP MPW@;4?+U_9=OR'^=WEV3^\4373OD/%QLUS1(R#%Y2I+-CO\^O+R\?.LNO2 . M_6W"AIN_783K#^3X6!__BZ@#WY-S)Z'DQ\\?/__N^-

/X\|_G'_Z_L?O?__C #X5_9 +_QO/W_W__OX\<>/[5NX687>;NGA'R]^(9 +S9VS%#?ISMRZ05.L/ < MG|S+|48_(5;#XEI5X/KF#;C&YHS&-G[G[+2?Z&KL_QIR)QE6X-]+EQUC3>. OZ

MIZ\T5AX?&2O;B)&GR B_/&'[]@".DD2>8 ,A%Z&T?]<+IVMG_S]VVWPKZWC M>TN/NFR-?0J+DVF@_'

*2A#_N BW01+MU*BOCY',4P7WZ['YP_B1QQ6=G"3 MZ#C9;6B?9$^Z<(_C[6/Y4.+'S%#L.V/C M3$.VFIG9O'R'<_G\\>.G#__UY9KO%MG8]X)_EL^=M?_N _S\Z,14\4N]\DFP*

*M'[*38#^Z2;:MH/K]!_ZCWM2KF -[Z D\<[40P7;]N8SRYX\?Z&M"@]AJ],DQ M-*,.1[N_X^#.\9KQ['*736CKQ(W9F7V;FOXV/5XZS*384/V0;/T9APWTJ&"XL*

MNGA$GW[XX8TU";;O])R%W&8S^O6G.:T:3QX;L&K7[X&#Z#F[6VM(47^P/UDQC^JER6 MXGFPW[.0IR%\;/X+B[;G0E?4B74Y63=2D32SUDZ[-'^#\FM&KRJ_KH!"[AU(A&[M_*

*MY(GDR&CJZ'.\#/FX@)FP%?PVOVA>@LFE1TU!Y*PVOVA>@LFE1TUN|NIB_V8?IV?75^)F?]C!C.L;9L,O%P\W?8&^M_TE[NOO3]'GDG^"1*^KLLQ]Z",0=*

*@RNR1\$/*U&N:,]IU0MQ=2G?$]>*9Q M-NI=WV_7.R?.S98G;W; >?]-W:,PAG?WTO&B/SO^EL:SY:7W2MTO3K*-V MX M3Q?PKT?C*C 1 MPF<"+?*

N1$Z&I+,A7XOY,$WW?:\UWVO7E$GO,2B;fM:GLZ586@\>_&R#HEVP MPD;7GO/H^94[JQNQFGWT76$?\>%@"XD188>D8\)?:E3>F&CCON^8-CLFO6#"

MP&72/YN240+#PF?:JJWYE#_HL7+,5>@(-X9F=-8PF?0BLE8,"\#6.)5LU^_M^=O\>-Q>[MV[O+GYF[:-]?/%^C_4CTYR>7)_5>@N\2VOKL/Q2\/-M5 ,_=--

Z|C1]=L4?]KH[^"#O)\9P>V&_8Z,QP9I=\D=+N^3$]!.EYUYR=W/|\ M>3WI=0|9HX9,S0[Y83\9E(U#<#WLZ2\6511B#>@"5*E>3(50S>'5C6K>*H__M_/#]*

*ff[_/^))Rr0[^D9]HKN7/C9SZY]G]_O" MTT-2W+HD@R(4M?>GV/(IWM%G&FQI^,NF?]OY1G\H//"/9_UYM#T%:<(-)[1T&JSF%6-#' MI/3991K4/*S/A8<%O8^A.X'^]T^GI=-*

!!SUSY<^_$_U3R1IX#//N!/XF63^)\M|GPR&G'3[\%#YH3/UWZX8L6EG,2N#=A@#]P?2=8L.^X4QX^0P0|>DA+'YP_M(7LD|\5]HD^#>T75.-@ 0}3T8.1,)J

S>;8_RKG@U^K&9%T2N|;L/5AL')\ M]GCOZ HX"Yf/=;10N(6,"=,94=6C9DL4C3!(#]HG2!:H%-^?;-M#A;[@!3/$ M$U8UJWEV11.,H/$>/=CA<6EA5:7/2?*

*^]Y@$5[2]\Y_<'TR:43S2'2!8GV-UO M'V//]2#F+!F>5;MFGY@$6S3.**A%D24KWW6K=X9 $.]=3Z+LTBB_^M?627?DA*

M66Q6\pH+UAJ=QK\]3N7!>=GR,MR&OK&ZZKB@98TJWV"1>-,UHW_LBZ M^,J'L;>.8Q%4TP(E_M_?%,R+W02WM^DJH-96I<.MO2/^4#0@E?

A,WI^A!>=)Q<,KMJIY:D4;D9[_OZT^O&HE)Of6O2L>:I% U)# M\|K[$[>7S''BNCA%Q]<.0)'2WS#1HY)$5IXHI4:5)(& >J4&R9[4$GW@?2M8 M,/#7;X:N1&JV0XE-J\H9\+XM>G,3I/

*C[#=GM8KH"F E3G>B0=41T99&S:8H MFLV4HR$+6I(9A3SN9+OWI;#/*5%\BO*;W-/AB8:KR-D\>8N3B#J&XZ(CM9HM M4C3'&;:(^KJP5])Q"0S\OFA[\9D>;<^]R.U).#RT08D1I-*

*08C@_I. M!UT2LR1+-DVRD/,D+VRB1,WT?0MWWL*MI>-&'6NV3M'DJ6V==X&G;Y?[64O MU(*[;*4U>*_U +#%VP$^/<\[?LPOB5 K0[=4^>F8HS56;,8T1$E7*

*M*E!]#EBSM8H&T5+G/^PX?4[DD4*I?$%'DMB7D1.C(B9<0HQT>,VOCFM!A.T M/I-;$ZG>1'\L"<(K#3QX/ZRL*NTE3_$B3KPU"+ ZT.B)%&N5F*.+-XM_;V(*

MNB;EOI=!.O93202@83^]J>0!3=5T=.D!(S"),WO/.MGD8*1O(U""*#.BW-%X MZR>5$OH^:=&IV4-&2,-I!:B!(.2(X%!%CO6^-7JZI^-,9H9\&?++LT.7MR@A4[M(N)?J>^?*

Q%=!0MD"A>O&X P/5DL@J]9H%ZU_'5C9'6A1,%3+!@%-'^O^^E M-\"A;C9LT>Q==X7&1T3.^HC(H)G@)F;.OF"Z'YL_"NG3\?\B6 L/!/3U"-*

*M!P),'#,NB&3C_5W8YXJ6T7SBL5P%9TX4[9@$C!?5;"E_!P,HF+!AJ87[V7 ? M6Z!8LQ.+%G<5DW@LJQ?Q B(Y!C*G_Z^@<,3=01GP0_OJ91\ MS=ZJB'?MN++>R2(_O>ZV/\-*

*F*GZHNWFX4:W94V[#;VK#<|XW3P\9I:Z#8EU;_M9BF:X&LWR[N]HK_H[=0CHW];M2^:)Z[9'25!Q-E8[ZQ+)+A\|(_O[X>WO\9JG% M#JF:C5&TA[?:&.]B2 \;!?*

*7UT;AS]6;XH6C7+FR&]PO"8LTDMKA)\8U.C;;S M)RA-F'RA#O1P3Q)E@YX%)W=0MBIB>@/&B!F4GIY&]=E*19-V];FB6:H3 M-A\"3C@V(R*G1-AWJ.O:7'"'Y|FBZQA%??9\B%.?*

*5W&*FP0*>0%]06YQ'CW3Y16 M*[T3G&?--C;A3YHBG3"L*<--+69$YY._0=W)RS#*;K]*U%Q>2CA;M&CD+MV@Z;!X*>/NPA*. M/|S-;OW^;]>_LD%-]W1M<.F+)XQOR$SL*,NU-6)01?*

Z.O=C==EIO@!?LR3+D MS9\[68BO4A,4&Q1E2C2@7"RWE- G,\WT/|IN'VQ1!;0O6QQLV6M%L[FMH[_O M^?Z;COMS3TDL2XMOLF(:D:O9"2Y&V5[))-*?9\Z_;Y))032TUF^\GT7-UBR:*

*M\?N'ZL ;2]!(GJFK0,W!:)ZCO?.[#W5 MRG?H|Q]+@&"&?8WZGVOJ;V>W318(JJ;_4Z/.I>3N*_JM!WHY,HG8F 4V.@J9C^,#Y\-%8Q^X @PAV/#\]?;$'R-5>A6A'HF97%MUE9>!=[Q+[*

#N!7V3>?U-Y!6>>9F Z MN%[L$;]9Q\4_53E^R<=7D.=T9L4O+?[V4KH"%*!!.1FN";1"5)SSV\|%ZI M*V7S5NWN(@JB542T/4,//BNXF:XN(P6]27'!$T!V=1&G(HTS>Y(.IGW'6=C

MQI6^TIKVK=DC1?=/=H^\WY$]GC)*4-;^_"D*X_@AB*CCP_MXS?I2#K6FITL'-MTC4[HNCS$R9TJFO2L_?)O!(:.5-GG?DSTANUXLEW0!H35W5%&?!;<1 M77O;=?

PK6_R$@MT!\H*-6'!#52S$_>NR@<($GQ"W%"@!@0!M7)21,P"=S";?MU_M&[&&LCM@$<[4RO9EL5O2K-M]6M-9[/_HDHB/^H9Y?8S\;\-H]<$+D@^NM_X@VGQP?/\K

*M\HH4GB*ZS.PPU>GSOX_?(PDW.8;/W[&|O_4>B9LNG_Z*Q:6&X]^<-+69$YY._0=W)RS#*;K]*U%Q>2CA;M&CD+MV@Z;!X*>/NPA*. M/|S-;OW^;]>_LD%-]W1M<.F+)XQOR$SL*,NU-6)01?*

Z.O=C==EIO@!?LR3+D MS9\[68BO4A,4&Q1E2C2@7"RWE- G,\WT/|IN'VQ1!;0O6QQLV6M%L[FMH[_O M^?Z;COMS3TDL2XMOLF(:D:O9"2Y&V5[))-*?9\Z_;Y))032TUF^\GT7-UBR:*

*M\?N'ZL ;2]!(GJFK0,W!:)ZCO?.[#W5 MRG?H|Q]+@&"&?8WZGVOJ;V>W318(JJ;_4Z/.I>3N*_JM!WHY,HG8F 4V.@J9C^,#Y\-%8Q^X @PAV/#\]?;$'R-5>A6A'HF97%MUE9>!=[Q+[*

#N!7V3>?U-Y!6>>9F Z MN%[L$;]9Q\4_53E^R<=7D.=T9L4O+?[V4KH"%*!!.1FN";1"5)SSV\|%ZI M*V7S5NWN(@JB542T/4,//BNXF:XN(P6]27'!$T!V=1&G(HTS>Y(.IGW'6=C

MQI6^TIKVK=DC1?=/=H^\WY$]GC)*4-;^_"D*X_@AB*CCP_MXS?I2#K6FITL'-MTC4[HNCS$R9TJFO2L_?)O!(:.5-GG?DSTANUXLEW0!H35W5%&?!;<1 M77O;=?

PK6_R$@MT!\H*-6'!#52S$_>NR@<($GQ"W%"@!@0!M7)21,P"=S";?MU_M&[&&LCM@$<[4RO9EL5O2K-M]6M-9[/_HDHB/^H9Y?8S\;\-H]<$+D@^NM_X@VGQP?/\K

*MH

<0V7.8S#7QCAT13[_/T7"#RC(&CZ5X%+7_^3=@,XY'4!!46") FC.7DF M_''F7S2YFI,=KIGB#6B;G6QC-7D,&%,[-QB)X% #^AIZ8-QOQ//IT#QS#_C/ MU'=/=ZJ{@IJMX5; ""R+MV$L2+0BF #(-M0D1!6@,WI3RPN2V^96V?G)C>1A Z#,]'2]E ?3$)URN-]LRS6606N5T",Z'-MI!-2>%YB#5'?/BE1O-_N E:8;=\7KG&\0H^XT^-SF]I,+8Q3M/^G;"[FHQ^ M1*U,&Z5;-?CVM,:>DQ9C\/6PSX"KJY2CF:.Q,@.W!AU<#VXB+]DRIGX\W#7R MY;U:6O@H3;T3PPQ8.K;D?%NQ9H635O<2I2)D.$9I0JFF79QHV\KC9P)O;^QHG$RQ@\(8"8 T+7 M;-FU;)&DM$!/U?d-$SI7&SA"EC#@(5$H4.:801S:RA>MT1&*D M*O&=OF;G(2^*F=[N,)<[\#%/WG"F)T<5)'@@G>M)&%3M#0:VEN"V=_.\#5B_K M,&4_,]M!@&6Z++"V5?0I#[0UN!$=PLXP=K>[6 9N&45N0,$@M;3P2=R$@1*< MNRD9*67A=F(RCT;\D!@K-TV)[+]#8L1_>X^F%(RSE*V>CX;4AG_BNJP-QL#2 M6<2DIV=1{3@CQ"$>;PKAVC'WS@BV;H[" A$%\2@$) M6F4AT_CBE=W$8>0RM3G;H6<%;ST%"6.,#;&2"9 =3BX4 !YQ[$Q6^6]H0;+" MD(@T42&$?%HDG9=_9B M816ZC4# Y^?(0/ 1=U2Y%T7<6K=@P!19*.+++\;--!=2K)68+V MUW1,(+]8H!N,7UWI>P;>75R?W)Q/;WZYXNS;1!|:8*V_B+))] K6H%!UV<$0 M^L_@$V%_> (E$_^G"2@HO'$GB9('4%=K2(,'FY[E2= DGK"'3#HFK7)S B-PI M2SLO2G62]{+")96%.Z41B!&(DQ!39>&:]2HS:X'7IQ(_(IR"JL?K!89?Z.5TZ M6S]HPS8[RWFG 2!"BXDR"E%? 9+RD/C4K\%*"ZI'\H#D@#¥M;Y,(H2PW^U%(8 MCG,XLK*Y)NR"XX42(.6E$^8KH-1%DAI"^1T(%[OO2G[//I/?4S!QJ;BOI|""-]^++#=0;>\#7E(2]>B:>H/0:TVH4(HDQE?01%X M%W)--(%MMM0#B&Q$ ^D$,(]8(!;1H7C VY@7H743F)&M-7(2RL>GX;V4]?&TI M8$Q(Z!.P)P"":Y;B*LA(SK-E)B"M?U?ST*N2.QV[;)3>]8 *_$*!(XYLK5@%$B2)_K01P)M&89] (ZN1.4TUM@H=#80\<@[1QQ[>\DF3;X& MG/>8*NO8#.ERT2@(/IDR8"Z4%05CM[01QQ+'&^Q7B-P-?.#R3*_]ZNT< 7^DK++&)+YA-- 'UMT3I^#YEL[#Gl=1Y"V<@%ZY3$AU M6*L[ZGMT;<6 L.03T#P_1"@YL3H)W2T"HZEY$#X11$GF4WEK2^7G5DE,K<-# MR^'5;? K;6Z6"NGP0>ZH*=&*V!"M2U"=^XA&@/;,A!L51{(%'/\M>'CJ$G.]\ MF#XW?:,2IFS+GRS9$P$F+QFE+@|S_D0CZ@"U@V=+7H8X5KZT5FI?3<|Y-B#! M$;FX\Y,>_"+D3C"Q&&&>F(^+X:0%4,<8"%^X#U+Q;\AZ[P@E[BT]Z[NI(E\'MZ_AZ+4+@$"4".98KJ81E5U.7"Q8M?F4_]M),6C6FQOW1I}>;O*65$N^1GH^>_MCFE; 'Y&82VK1V&VHHL+4REZB0G";(BEEGDSPV8.&>-*S_'D,@VXR1EUEF?L?5GX3,-MNII_@<:*4.R^,4MC7"!H,;A8M|$ $$+8COY-G R4D6:' M(>TM/YS'D,T[0Q)X&KE012.*"1/X^DVMX<5BNX;@=NKB*Y2&N@!N)T\YZ8C0B73) M-HVA 53,_@M5C<&V?D+5!15I4^"GEQYF!+,XDEDW Z#A&A+\N/BJ T[UD-0G MD1E.!C0.1,9O3I*0(=$ +'00H Q=RL)OF3(*T8S[_2M^G2>2]%(I*D8TBA M*T3NBP+|\ >YE*?W$+XN5=@'GJ$*M_@_57]HTC]+GJ$'M G?/BB1HBF<_1 9K M9$0M5E\,T*?? B!U_"_#HK"!ZA+K4O8WHVMMV Q-&0B02CLV-H"A"*;6\$2A< M14ZOT>[6V)-68D4/POXXGY+D0?"1<^%I_$ 0$_(CGU=O'CI(:6:[/PY]S\5Y M8++V? BFIN=,BI%HB@D0GUGX4N/_8\N.&R^[4 M@O:BA_SS&I7$4<,/,"-X2=64WMB:Y;& U&+Q M&9!Y2& .&)]NSP)SZ6Z@3 8L%K> XU2(I=^,ZK'7;+;C0]J#YQ.$V>H9PIV<8\+Q$(L1O3W;]"C|_8PE)M*T9S%89N MKE,0)F21AJ?%IG4)?H@*XYUF6U3'!L)T@P*\ 'YQ5X$" MS?6-KNM!BA%TFK&^S%IE7HRC'*@\;Y? YBTV=K9K<^Z8^X^!N^\%,Y0\|KE%S MBOV?TVFGCE'!*7>T;'L3+UPG@R!5#$/A1%&QN!90B$!L4#:8*@@/0C<2&>& MQ Y2C##14%HA)++)0 M$**)%")GN$0N-26F!8B92,O6FUNJ,LE=AHK!$HG@HI{A$JD)]%@":,5T=3.X? M:(6,VD+'G=0_'"/B, W7E=>0%O)X3I?>PNLDT$OJO=|&_,'CYSA1*2!?Z|&A M@GCO@?H|/"Y-8VS(Y$!1T? 9YY2ZR^)2)DK8!/W,M"ZZ1#\2XPA/I+DUJT"3|5QWI.&_/^4A1$>1,,3$\+"86DW)&R,V3:Q84%9 M%&.HJ"W,B9AN"..PVTB;\Y!]++!^./2$#,M4PVCBTQAI$AVTB#VT'Z9-I@* M:IXXT9]X[V[>AWN9!GSJ^7X:Y-7IG7VX)RJY&,AF@L<&0FZWRUBF;$*.NP$* M1]X$##2 E@2KCF%^@AQ1] 8,Z+L'UP^&YS@^..XN_?#E@G_1-7I1)\W=ET"< M2.H#.BE*V(M$!!NHKYE\@=[+0UN9OSSOD58:V-C_4Y\E7A|N|SVI;JIF%^?D M?GXRO|B?WBPS1|&WO4U00=+0!&%L(8;)!<2AAQAP2A6(U>(3[^EGO:P?15 M+QSJW6/\!5$TY0BJ!\&#;YS^8$'^FL(I/&SK342?:."Q7FF]/;.+9LN..MG;!|K\ QJU[.MR9-K+Z"87=,-5RM;O^5O0)4GI?3^'EMBQQ^?$|OAUBG">9]Q_H[-T=W0XKX M/E16\$=)C9/?U'_VMQZQZF+0!1,=E N6:.^;.6 6'6%L,,ZG(I24@/8>&F:3 MD51>09)'6$PZS=K;*=TE'/G_|X*B9$"L'I^^[% M8D:=;#\ A-DM;F)QEK%K:4? OL0\SZ',*-6[1;9_EO>W3@U42RLM_#=[*"=CS M>?(VXEBR5T=04985 @Z#(6GE.'A&# 7_0L7-IE|NP)AX1Q7VC81ON0RC*_D= M&$V<@&W|TYTP$PIWFA6+Q?W%&9$9H4?DT^? C3W\ +4MB\.C! 6DBA>@9PAHP MRM+X4U\5V/ZJ((/AL*2 @,M /3,Y/T$Z!. <,=SRJM1L5LJ5!%F!3KJ;")X/.0XGKK1+,()^#B-"6D=3?!&LCS%-HC=N9'/&EV M)'3K'ICU,WP*^'U&G(01? YBN>.8*5,*ELX^!-/, "*R2ES=[%X?.J*K4_%ZS+0A5IEJL >/%%--\+PUU;Q7"RE< MAZ">/K% ^'J0H=.73%(/D)57%MO%C;FP(_SNKH MRCQ? F*L@#6]'P2N"T.M|G8@W7IX%=I*+;M7ZGC@I=*B!J@/AAC* M(;%3C)+8BAJT>?2\!%&+3WW >G_M285.(1YN"[-7.L;|*(Y @4DAUH-<9 M_ .WH15 MQHBM95U6J.9{(/SX&BL:R;3&[%\.AY=")?DQ> "K(&!S-&TSF88!)-Z[>)UE1 MH(.G! ^*$]_ !!.4&+5>KRU5>#4H)AS&3]Z7= XGBUGD;?R L=76DCK9,12 M^ ,RTD&Y0JAG'IKC' J"L4L'UZB)S4P=;(4&5X%12FIL:H3O%F2V)'%|3 M%(?(71UZQ$D|-A<<5W6)A; .@&[WJ=.AAT2@)('/L>=Z3M2[(3^%|K\$^'9ZS?0! M-^)BZNSW5;#@#AA-DM;F)QEK%K:4? OL0\SZ';

{3T4# 1Y& 3WW4;#UK4:#? M;J4616(O"MDAN83AG9MY6M1+<5S.*@^2_.:XO|$V&<5SB$/3=(C/TB*/O(! M!ID{ZXCM$L=#8X4K_L5=QI?*

*VXUOV'S3'_\NBWP>;)EE^FY7V@3%C<'PG7(N0DOX^YTOABF\;\5W&DGG/E#,<"Y+*7W T(GR-R#W'M$0&*+(OY82K&/&7YF2WZ8T;$0#Bl,5%#B1(%*

*{3J.1NX^@,@U^^C0V7=]#+M6; M>O#[&"9&#F{1GM<[=ACOX D)54F]ET4D#5U:4#:G8"3#BZ9>5G99O-B,;L\% M(%Z42** ^9@$[OHRU.0G9$$K/NI MN"-;8;=A&D'-?*

$=8AQ.#V1)4XI&=NE(8R^Y3I%\15EUD'$]8G^FF]^O>58< M?]=IUL=]SC*8G14#Z+U=V2>]4A(PYP.=*C)R &1#MW$2K^=)E&]ɈJ?0-*"A:-M&+]S&Q7HPf;R[U?8#9,;;HL(7RS?XIQ&;+C>U(HB<=VD>CCVZTV+ZA+X:7DU-MB"C,\R34O%YGN=)I";+UW12?J,B34K1DMJ5*(-%^NV-=0"LC@D%HL5Q&'))#%<*

M$L.F_08;"'^O& 64]3#W7M[' U>^P^]WTS+%]TH2KTMKH)F2AM>71=?1KEL5O M">N5!-HA,KK-E:G@>'\Y@>5LA K!G!38FD&SC4[C75ANP<5#4^>P/,7 D,#*

*MAL7G|Y*A@U'SU <\PHCXNG%<2!!G&V.KX=IQC1PC.#=:0'G=B?ZG&)&)A_M*88FOY&I1< O%A'2VD"7]W&3OZ4'CU. 28.B%*

*M+P%K9]YKVXNO_'7,N8%W3^=9"HT2N(57TF/i.=5KFI>>1L,*4'G5Z3-.Ht!9E M@J1/2R16EP8P%[" 3=%TPNP_1>9;SY\!7=5A-*

*5'&K(P<>JHJ*5E!R.>A5+.*"%#/(*WE9@8MQ&D$8@'FYW*I,D]^7!G?/-M 9BWW_V]!$XODJH'XZ\4[GNKEV0>L;XW8IO623#/MOGV=/*|C2;/+Y"GS W.*

MZ)F>144R%XU#9NL2G23HO,FNP/O>9TZ0\DE+(R=)C4'D(1'42UAK'$FX,,@ M.)1O;*=:(Z4YWU/7#-.+1,4WM*[OW/:R_20]8T3M\8$@%SC7;8MB3D62#C:E&"K/%398^]TYB

M@R"KZ1X-V8(<=-8H/0^G.Z0LK?9IOO'R!A>6+H"H",NT@/%)3F/UX 27 M\]HB7V)->GB;8$0+(_ 3V'1\GA2D=EOf0(AE0MJ-LK11WA:C]EZCU(A4CL] MG(.536XQ2B9-%5&

*(42;'/=&&%ZF2D+5SKIP[]!+HXY#&JOV @ R_HSE>|8^] M4RBB:G9TCW1.6%PR3TNNBDM94B;1BF\C#MN[8PE]3N.D?%CQRU9LI?P*5SZ_MM_?*

%/D#RI$#ZE:1G/8);Y(.!Q9/K3XHEZ%8RWC5EYU;B_(7&:\9/KJ:D;H P MU_\ZJB5TQ?B58P'&9W,YP-G& K?K)M&^=,!JXF^^6PE -4?S$MI;.SP?&'F. M:MCOS8#@R/;;

*(!)Z"T1*EFR(B1^OHSNZWB-.>O%=<1FM+]B0(;8RTLQ),>7 M<@!*4V>+TD%%P$E-7Y-M76TF]$,#?R.W(>(A*PWP&Z6/=W/Y/L<,T|MHV> 4 MD?2((DB 8N@2L#&8UX"44?*

*KWQV1)+ ^@]XT?1 +ET0)$ 2:)HGH8,K(U]?\Y' M;9RT|Q31B7R1ME&&!J2?ZIPVJ-'%'<*T#\&-^"IYY]_]1B&&NX^FH09S;CL6 M9/-$-=SN)+4.OLF64I+W.MX;[*

MW$1AU[@_KX<6C>TC%?E=$'>+|Y&E$()*8]CW%%W1AT$MR=)/A29.%)VZD,. M3!(Y.34)5,=X'|@K0TE2[_ZS-2',$=34S5DFP,/C\NUPE%*W"RQN)FTH&)-N M&(R)%?>8$-*

>5\.&HL@VW96ZK=6<6I-+%5FDB56D76B;72IM7IW"'\4/=*(A M.'\!S?]T66#5HH=-?.S7#2BRY9+?(@H8#Y,B1$.*F!NE\G)S[\1U*

*M*JCR+[!P@AH1HTCLWXE]V2J_A(X+:K"3EKR;_G+A:S;5"]S0?KPGG(?=89<8 MJB9<6OP8=ZZ<4K,K0P MVTX25I/+C[>G/3P$V;K260U"0W=*

*[Z&4O^]H_TA2VVD+'P/HB]D(U>P2#D 4? MA6R ^(+<67B{G_6]X*I%&$T28*'18 @VLF0=^-#)]8@P7 E@*U8IG]2|$BD ^ M_^3-*

&X>\]3T4+F]I10=&8@UB'T)<9_9?D^?$T M2L@'IL%Y\?-/0TE4:@#1E+IV6 M.%MN5&E%WJMI>G=5&:,E!6_ J-/@0&D_A7+WBQOQA!=GG3G#!*+*RF4(4B/*

M&!_H7T]41&V9&>JB"3W0KR"Z^FL&!%#1FH.VN0"/DA24F<,<,M!=@62 $C. =[:7#H0LK- MYIDA;K' K+P-H%O#%HS0U.QS?XL!?$GTRM0_ ^4A0) MXBN+-

N#B'9(8@$[7D$N9Y=R9(;#4UQ]$Y,0/Q8%ZQ\NT M3,K-5<*XRKX/M^FO^5N:/B?:-6,R M?P9)%?;=I\B-1*P]#)])9ACED3,#>>G'@7AY2FR=OTP=H@:XD*\^D=.]7-*

JG>NL6T&%9HK>.)@;+\F=E42/ZU2V |F#D'R6 M3DM^N'Q;EUA]D/'S9@[@ 1ECF!LMFF(?T:NOW/8C>4%KF-$L+TO")3A;G 1897XO5>T.+IFN1Z4Q*K) 17#*

LXMWH]6C^CZ[!YB##%C((KVGKQE[A5S!+$]OHCG68%R^ MK[AM7URG6^VQ^ ?]^HC!]H,9]WI@ B,3-3218T,XKZDA%GSFI8.89_W4NX?U

MU-.GCZHG^W7ZY=.F0T.364^8S)L.&C[.KND)'5M#RUZX=7W^PR]??OF'B?@(M"C 3N6]HJA[YZ0]?\!&F^=F\S+(@$Y.L_3Z#UWY]81 WWSBP(D MA/==I6!9D%4K#9.%A/-3T$6-*

IX8L/(':1;#WP;V2K_RV]1+,7,-8V M#LT5ULT"-A6"Q9/"P'5%5A.9YZ9&.ZJ'##NYORD#/=DX<(QLA7K4_@!3M0I[WQ/-7[.DW(YR_?D4H:6UZ-_MJ12=;M+HV.F+XM3DS?

16N#B02/5@Y)D(;MK.VNFG-$8-%E]^3Z'!#Z$V~^W M,R/]=0$V0WY)RJYH]B<OOZW>@!.]=DJZY*]1. .,0>MV61"C/@4%U?U)%9!%W=\]3>S<**'.*MQT[WR!6-*

4_0=WFQH/,24$;M&>!/KS)N?,\6C;\[NE![T#**F8@.S<@'J.?7 M*$DKVE3,P)?-)#ZT\BKM&[BF5M(' $ZV;)Z@V8X8\L ^@N"PEL:6O;W+Q6@,-+B!1\\TG6|$3H\8^T.(;MV68'(S"

*(/FI9[LRM$I\+8 E;U:6 DA%%$I MP>BC#<.*1,)4L3H> M3;$8PL SZ'0!/#GUZXVH+75Z2"W-%EOA2"P8I]0E P*+UA+_A<9++\ F=.[+> MVF!TM[17K^].*MK++,.UY0P?DUYWD.171@?*

*GFD1^A4!9&$_2A6H.8@UB'T)<9_9?D^?$T M2L@'IL%Y\?-/IA/AF-L\N" MA-- B_8R\<,@C;,\+IY6.3\6K'R J4H) ^1*$JQUWM\WWUX@H#\3Y]^^N,.'MD4X%*

(TV6E1Z2B##&K22!6P@P,3&!D+.^D@'G52#WP;W11:-VNA&[D8G"_$UP*) MM3!C-9!XEZ6-CK<>-"QW XB4XL^NZ]2IRGV$8"+]6B\8F%2B=S#5Q]0415\-MGFYM%0=JRY?K:0V[

*Q0WK](<*Q >Z'-OF!E!5=0Q*IJDD(1/1R16E\;0) ^> MI*DCK@URW818CXP,>>M5/Y@@RB#?@O'S4FII[S;7*;*X#&I<&1[9-KA_F$H M3JK8M*]IR8TL>1;W7T>"7.*

*,,YM798=X63(#,%,+U((:1HZOT)^ MS5*Z^1KE?Z?EU;KOBXO$B*&D)RWO,MAY*@43VT)XUJ&WRA@G--X"M\$SU19 M[6C0)%;-UB7X&?C =ES#7=]+ L:I6 D(Z*

M/:4&E$.FI"%#@PZAH@<6)1*Q*]L:D9 JA:YD<]<OZW@ALP(BO.RA$J-"XK M9@+/%BT_T3G$_9(T `"=3(+ F;'JRHN9AX =N10-32P85WCF$]_)(:,/$>.^*

*M5RW:Z4Y&@_^KLV,QZ,UHH#*V*$2Z2;*CH@T:6QI(#YUWI=@0 E91;@'(9RT!@Q5EUW<<+![NN)? MOT0%O$G-(2)I'PJLK!N,/DW*= M4X50_YC=9.GS#>_B]P)KD2-,B#7&1./@*

VH!C/,)\W,O.)!Z&KKE6"H&%F M'/>BK;|A'[<#DV\;]RH5+7ES#Y3UK=:N@F>WJ4.,9YER.EM48S_%X FM^)(\ MTGR)QO?)Q?;)9(5MO.=OPOB*Y5$$$G(U^-*

*\)WJ(!IO$=S1&6*9U3M.;Z MQHZE/RRJ@6NNY:@D$L."PTR-*VSDTU<%,UJ0$?0*Q.AC1M2 1(Y{K"&%,7WZ-M6JBCNH>X)NS0ML%C[MGE$5]W&]W9>4O'EHY!=_HZD@R@QP,! !R M?XS>,[.4ZWT]+Q$'&R_EE^\2@;3;=^@V*R_TDT_\SL[@>]Y;^C<-T3X%V^^B MKR\K$ },&P@IR+-"'+]92#H3+26U)2"3\"U3)@FX<8KEQ^,EL7X "8P,GZ*B*

*MSY<7[.$3FK.Z_:=N#W5GKIHP5X9[HE&F%?]8.EV10<7M"M S;W::X'.00E 2 M(D0A=_YILH4>58TPW5*6P3;PIGRRU _1++D_PWO$W[M5!E77YMW)J4@]Y#LV M5-- RQ'V#*

*M,5>RK^FF_B;X:.FC;M3G6F]?72L'_C24S)=BS!3\-/>-W^L@8PK^+/&<.,!*R=>2 ,:WC!2U(XBGU-A>955S*

RBL<^E,AQB9SD_PRUZ/S"S8.[W0]]Z\>\&EZMQ$AOP_DY5L+KA,,C")- ,>VOHY MD\"M>)].7:[HMN'4Y6SXD<&)[B7M>A*FOU# Z3R,[E60 SK"9!,D]& -]*

(Z5|=YVB!,P1@'&J@"P6FMD@D/; M,+=J=-6T\^/HI2'G#_N9_0#KZ4>]H+:6T7A+1Y=&2"7$M-"2Z<\A0.?_[MO$Q>A471.U>PXG=/GM-DDRT!C=4L^?

*N2Y0437Q"!&'RN_S3(W28TK#9.4<^0>P :?4Q\93,KO>R&]OM>F#IG? MV*D5%5\]H6@W&5=']+O1UFW].VXLN_R+.5_G0OT_5Q7P5L/)/S(*

M6&&KR6>3ZN~77U,"7MD8&!7:!^)_6D=#'=*8L/#Q-3L2-HW?I)[TE;&AGXB% M 6 I15XX5Y8!W ,.X4.DK*4\299)OP:U#^>)Z@252$IZ9ZG*^Q+!"\QV.%D MJ5U'I$QS*1,3I-W"'^E LF"*

(H B.^]]1&@D<#.&X'Z97O1B$Z%&(&8:(<4Y0 M2+D0]Q#.RTZI(V0E&'#Y=>K<23Z?4P8U^#2N84X4O>|P%FU21Y\!H?-T0AA:0 M!2";,7>]2IB$>!L HA:

(22BWD#G7US.KWWOI@_FVNYAQ-0Q3!B_OG=.K81>=9VD\Y8S$F%S.,R3@[A%3&7ZG%,Z&#J&(M$8C"\ M&N5R.#(7L,5(#>BVNYM+H\@2]3>$+]0CS@?6D2$'9]C2H:M1W

25XSR43S8%[>'$GHNN<'M-?]$&.;(>$2IT0JP^@0!,6EP4$R(\TLHQ@EP+ILQ?]\34<>(3)0'^9T;O>H0 M9X&.4,.5/,76!:2B5EI9PG-.VQ;5DC=[C5J6<)(\#S3Y+4] ERUN:%$\<@4]

*MOE'V2K]F:?G2-UBE64!7%V8%%+S@LID1FR M1&Z<,O9C]$M9PA4U/30D9A$OD 0P{(C5:38(((+CZ:EJK(CT4YL03__.6C M"FUM-0.0#T\9,/7.,T.$=6^KJ.^*

*(\>DL9V1H0>3;WM1!QRN<317^UN#"]#4U M8^4&0QF.&< +\,M0TK%:4,^B6X73/26A*I7EF+4]]R7*%3>]K(D+1^2=_@[M-$KD;P!4Z3S0-,GRVZRDQ<7:*

*{JKX^)+D$*@;}TB#*$M6P,IDG=NBO%__@^T MDEP)/KA= HP @!&%+L<4,1!*U8"R1&[X'KS.'>/6^]>4\@R#2G!LP@===2M$Y6U?KF3,N\)[N^^;E]E M3LT6&HE'-*

*QSM9[*9I"S^YAJ8T7=D_UV3J.T6.< X?B4\B/|#6$_|+<#DV;Q- M"|-U3D0&.3<615(1Q67SVX%%%Y6K/941:UV?'J>DQ2\5U%>H^'9)X|BK@5*

MYY=2YXC>']&>LMZP+I6748(5)G(HHL>R$E+O'?:L=*]R7}_?@ZCV=O+YDRWM M[.K>N5@-ER0%MF$% WHQAGE'TK0\,?H';+W)6S20\)?.>O !%B]Z;SDEER_M\@\L:/B&PU] D-

R"MO ?KH%Y%< M$F2S8H\)HT1P^KUI>A^?S8IK'-GC:]5H7*I,'^ ,^K%Q,7/;*)(Z+U#GMCT(M:9I0:,%Y]NT&&EWIM7QIT%@ FX%)D19WU+[-2JK%YHKJ]7!?G2-Y:Y?)ZJTO8&$HJ-

'Xl.#A5UK@/$]J8/#Y>/#V'S:]QI4%7KWNUC5HW$ M;M5)@."26O?R^\B5HP!O37]A('T{K%1I3%%%01:JHX[7/V96>T@)F="!L79'

*MUY=*8^T3%YD9:2M0E@8?!B2VFV7*T1QWRU:B6TXZDX_;=V.Q/7\658_UU[JA M@04?+<'HXAE 3_.73/8^[IW:RV[W8(-QJ_$((E7*$65.B#\^7UXUTMK$S5)+ M^1*5!-*

)%H&F+UA'_S.@4-1-];5=>;\TU/RFG#3(RX@';,:HPQ356-%#IL%A6KNV)K$^U8.3)XGMHL;'MN.U'4]!@"#B1TE+L.-W"=/[^6\X7_@Z,(5L9P59^7NH(S4W5,,%#'Y'MMD@*

M&NK.1_'WJ.I@-4W,]M$;,.(F?D8$'T3X5+S5DH^EL7]=N;6&"EMS6,&Y ,W9 M"1!0>Y5IS3'DQ:D^2^4]7,G-\M@:$8\BJ@MQ=B:D:/RD8'=Q'3,,E0FAF\'5_ MZ4J+LB &LOKBA$2QKZ,-

*\I1*D]>CL'$LG;KJE@NUYEH.*22$&2]-YU3,-!D M94CTW-?]LS(25(6\'(*8,4Y+0OD^?4#)6A)[I'BY$F_E7#RKZ7#;S85;F.OE M&K/*

*9$'O855^S=UU#%%5;>\%$<>AG$W7UD\MUU:\7&@%3#TJX#"&,T&@Y.F M0TTN*L6_TO(EV[\!??,Y+N&RL*!,CB;,#9V4;+7VS4H0I#U1 4)%?R{JW,40*

*M3CT.ZW=>4l0[!T2]$52%X6WP;=SZV083A'7)X^?BH3/M]#WI%0!:D9[(F+4XZEVD_L]R) MX2>K59Z]!BMK^QJ])\OU4N?NP;]$Y8DYB\MH0[Y1_D=;R9L8'<):L#W*H;\W*

*MU:G8C1JZ&A:5C$V(]3WR1J[(=#K?4/OSE78-AV3J2<4-)IER3]SE7!QI&$,4 M7C:OAGHN0/%\C-XO;+SF0H.#" 7ME0RE6H7+_85M2*S)HI]Y.U259K?,5WUZ]-M9,Y-*

HIT.,W="U'@3HD;$0B(SIEQI;HI*A>AZI>!4CTD1W3KU-01N%775;0'R M0+)H&ZQ%AA,0H1H!&D$.E27ZH4&MG&%9U1&L;+OYM 1K :X:!ZX)+Q,G_G/ MXC.:+]=Q=,Y/[RB]+N*

C:$;V=(4M-KZQ9#Y?_J0!K+/A^?>SO@I:C3X@<-M'Y+H@8,)3D?0=2A&G(&0!?D(O\1+6PBD:4J0^'1E$[1QX\7_[5U'MY5&J M^B95-1>]2BQ5 +1A;JDJD:K-*

"=.7ZXZ_CNWX[%,8WQCWJ/OSYO$A"DS7T. M<|&RS1*#$F_Z(ORR\?%]TXP U#:5(1@/-&,6?]E]8WC"R,FF;O P^,^;.I>AT,(U4P=8_UW39:V%%NF=LLC7MZ9MK@ MV.RKB>J}!RY3*

*%73+)%GY>FBRG,#+;JW49@LROM,.VV2-K<2N**[.D$).B&%% M^IVJ;J*.QX\7V/K;H?CE*^E3^.Y3T%!:I_F!IT+E'(K**6=Z&#+[@GD]3@G*

MVZ$"NNL"8+WQ/4^0=FK^\8Q\WZZ0M=.G#UGG'A%&MM"2M7Q2 M^ L[E%M+RZ6SCH'(DV*IE'0K;=)VMBZ>4W^X9* ;!" KN7[7W^OQ%]-.R M\LL/ G]OW(++*

D$1XE[QV.PM+04KL4HI?.XK69C-A59>]HS[2[+"9L\/9927W?=< MT>$U62PTE-[H(3H@Y2&-%.G M/#@^:, ,^622H+:B0V:]9+]BW(D4$++_5>+O:7O/XK.D85C@YB36()(-/O?

%6[C$K7V@.K39R^D+3 M(GFE!FZ[">(.[@8PU<,"O#.)++[>TG"T>]I_=>)GP'G-WWH0VU.H 94N&F"E(_M:0%+%%R)A$(+"M PIOL#<^:^#Y7:IX ?O7]ZXL

Y<)WRNSK&6U0F"31#Q(RG M@2!M\+1)]# 0BDR5G)HN%;@2![|;=P);9^N9H2)2=&YQ]IZ,8P'M"#EU5& M22K*//EY,4!^MJ)*

*(%,G3$(&U<,\|+UJ)H6*9CYD,6MWE8):4FSM.L>3]UB7_M=+4\Q"AH!E126630@&21O$.4ST08RH& C82+EN9BURB6%]B2G*YE7@&2ND@* MR"XZ^,IT=#&2'S+6Y*

*M);NVBR(M=>Q#:EU!*9 ,,8'FR*OI%O:XJ]/.#6F5N^1[-,)8)%U? MM -6I8K4<>6MRG5 $2]7_;;EY:.E!5[@$I&7!/[RO9IS&*+2"W*DK"QA*C# MI6SXK?LIA?*

*C[.8N2)4;!Q5_JA56"+Z]^[IV3K.@1C/I345OE#R?&K^!ROO7@ MF)0IAB>"KD@-$'_=+K";$*TN\#@ M%AQ\[@7V++*!5IH MUGU ++$X01E9)9XQ) GDCZ?/3V"ZYF$@^2)+Z$YO&0/*

*M-$VR_#8KZ0#»#$V5"+(Z9ZG&'*Q+!" UWL/)4K,>1Y*I/9,?,\Z[*)@[=& M/XWP)LM6/$$DR_62<\;T.2&$B5[YZ>GG1E+,1QX\7_[5U'MY5&J M^B95-1>]2BQ5 +1A;JDJD:K*-*

*ZTY9*1+++, %\-4E\G E:6#W?BTMM'R)>?OOS)Y2;[^)))3 MP2?-ES=9E%Y%,'M^X8!O ZNU_-O[\"8&6L64) MC$04P52.#&N<2__+AY&^=@KAV!)M&!3 0 D+!01JE%"^9:24//!_!.(2_UA*

M%"/?=]&00^U8%=T$'[*.Z((N:)YC3:OU9,^PJ*!HE:M. M2$[=WYC#TXI<6(Z]V+2>H7CZOE_2CV1 9<3]EB=E28]M((P71^G21W&D(T M@=++Y]HPX"+ ?MB>)=?](4P3LAZ**

*W14%IG5!!H)T*AA1<^03W23+$D@N9*WYT MAX)?=`^"SS^-V3+(:MRC76[0+SKF]XR%8/LHH>0!8ULP;1^1 Y'GKWLD? M4$^57<8:0X%;F>+QB;#G %SH!TC?*

*=Q9>;]E&>R5:,QT%GE*MAQ"AXR!PZ1S] MRA?CU&{'QZ?_DP/;S6L_&<0B5QOF.R#8!L0,]"P-?1&&4X(#?'G?K_MG8FMXAR9P/N3*

^"500U!U!CDG$S)/;DDIRMNOIS+KLO\,;PN@0_J2D M1-(^*9'8+FG\G;]B/%$:EF+I/=1LY4;P'=;K#!\TBYZ8N1P%RV$GE9ZM1%0& MGZS(;%M:-8#LI%>Y6]QYD;;

[+F_^U2_%;3 X&C^8$EXEKFQ%2D+/ACV_U;'-MH0=7X6Y60@X>++^+\E+^P\8F?>S1(DV2(UE.@#1I_ZY@GPI(4^?]E[OOE ?8 M;+&XIPAG)C!'MTV.'(6+N"!R') -1]J*

X,)@[L]=E0A6/&;@T4_G".WM#3E?(\9XB_E M&> FQ6>,IP(\1R8^/R^35^&O|(=B8[$"ZM#,8/5=I9/(OA. 39(@ C^ ?@B M2?]C'=+7O'F$O@E!I56CKJ+77.LUI:4<7VC?*

(>EK8GO^$-X'#>HE:5U4[L= M.;;_U0?")2)4Y&L;7U' ?V9"N?PF9J4/]-&;+G[A;V0D1B(+,50%QE8]%KM# M\'$M-MN66 Y"\"C]]8-

*;MW[LXG0E;@,RW7^NG5^S]TV1N:7OY>,,9:]4@!'Z MS!2:I>Y[AWI20RUER%G23*5^?D1=P.[K;RO;"8LGP3RS^5:Y=X,<2T960A,^394J*<\I?)=`9)73MV?ZN,<$-I?S>WC>?*

*^6=N?/Z_RO^Q5W&+Z:W?;$Y^C_IF8XS^5=ZZ.N1K8K/:T MW19]^M>*LC-.:T'UH!ZK0ALN6@.$A,3A(Z]6_]^[/8$A*U=$3_$Z%??@MY1Z MON=@-/0ZI@/[=ST#UC,"/8 H7/*K3[FQ]*

*D@VECB*U#&PCW0EHGEFB,K,&OXS^^5$Z6.N1K8K/:T MW19]^M>*LC-.:T'UH!ZK0ALN6@.$A,3A(Z]6_]^[/8$A*U=$3_$Z%??@MY1Z MON=@-/0ZI@/[=ST#UC,"/8 H7/*K3[FQ]*

*G^ SJ_V M0TO(&H7+QA%.'U4*SVN=\P5T7+90%5')!-]U69H@]BE-:$C)&MMN8N1*2N8_ M;V((L5@8,S5L][++>36]D!=;)MW$++L6^;\]PN@[JTM-U,,+5R^\TE.(W:^+LIL MR>*

*<;ZG693F\K&P[9HTUSWEG'U-T@R2 MVI6'HX^K&+A4\Q"AH!E126630@&21O$.4ST08RH& C82+EN9BURB6%]B2G*YE7@&2ND@* MR"XZ^,IT=#&2'S+6Y*

*M);NVBR(M=>Q#:EU!*9 ,,8'FR*OI%O:XJ]/.#6F5N^1[-,)8)%U? MM -6I8K4<>6MRG5 $2]7_;;EY:.E!5[@$I&7!/[RO9IS&*+2"W*DK"QA*C# MI6SXK?LIA?*

*C[.8N2)4;!Q5_JA56"+Z]^[IV3K.@1C/I345OE#R?&K^!ROO7@ MF)0IAB>"KD@-$'_=+K";$*TN\#@ M%AQ\[@7V++*!5IH MUGU ++$X01E9)9XQ) GDCZ?/3V"ZYF$@^2)+Z$YO&0/*

*M-$VR_#8KZ0#»#$V5"+(Z9ZG&'*Q+!" UWL/)4K,>1Y*I/9,?,\Z[*)@[=& M/XWP)LM6/$$DR_62<\;T.2&$B5[YZ>GG1E+,1QX\7_[5U'MY5&J M^B95-1>]2BQ5 +1A;JDJD:K*-*

*ZTY9*1+++, %\-4E\G E:6#W?BTMM'R)>?OOS)Y2;[^)))3 MP2?-ES=9E%Y%,'M^X8!O ZNU_-O[\"8&6L64) MC$04P52.#&N<2__+AY&^=@KAV!)M&!3 0 D+!01JE%"^9:24//!_!.(2_UA*

M%"/?=]&00^U8%=T$'[*.Z((N:)YC3:OU9,^PJ*!HE:M. M2$[=WYC#TXI<6(Z]V+2>H7CZOE_2CV1 9<3]EB=E28]M((P71^G21W&D(T M@=++Y]HPX"+ ?MB>)=?](4P3LAZ**

*W14%IG5!!H)T*AA1<^03W23+$D@N9*WYT MAX)?=`^"SS^-V3+(:MRC76[0+SKF]XR%8/LHH>0!8ULP;1^1 Y'GKWLD? M4$^57<8:0X%;F>+QB;#G %SH!TC?*

*=Q9>;]E&>R5:,QT%GE*MAQ"AXR!PZ1S] MRA?CU&{'QZ?_DP/;S6L_&<0B5QOF.R#8!L0,]"P-?1&&4X(#?'G?K_MG8FMXAR9P/N3*

^"500U!U!CDG$S)/;DDIRMNOIS+KLO\,;PN@0_J2D M1-(^*9'8+FG\G;]B/%$:EF+I/=1LY4;P'=;K#!\TBYZ8N1P%RV$GE9ZM1%0& MGZS(;%M:-8#LI%>Y6]QYD;;

[+F_^U2_%;3 X&C^8$EXEKFQ%2D+/ACV_U;'-MH0=7X6Y60@X>++^+\E+^P\8F?>S1(DV2(UE.@#1I_ZY@GPI(4^?]E[OOE ?8 M;+&XIPAG)C!'MTV.'(6+N"!R') -1]J*

X,)@[L]=E0A6/&;@T4_G".WM#3E?(\9XB_E M&> FQ6>,IP(\1R8^/R^35^&O|(=B8[$"ZM#,8/5=I9/(OA. 39(@ C^ ?@B M2?]C'=+7O'F$O@E!I56CKJ+77.LUI:4<7VC?*

(>EK8GO^$-X'#>HE:5U4[L= M.;;_U0?")2)4Y&L;7U' ?V9"N?PF9J4/]-&;+G[A;V0D1B(+,50%QE8]%KM# M\'$M-MN66 Y"\"C]]8-

*;MW[LXG0E;@,RW7^NG5^S]TV1N:7OY>,,9:]4@!'Z MS!2:I>Y[AWI20RUER%G23*5^?D1=P.[K;RO;"8LGP3RS^5:Y=X,<2T960A,^394J*<\I?)=`9)73MV?ZN,<$-I?S>WC>?*

*^6=N?/Z_RO^Q5W&+Z:W?;$Y^C_IF8XS^5=ZZ.N1K8K/:T MW19]^M>*LC-.:T'UH!ZK0ALN6@.$A,3A(Z]6_]^[/8$A*U=$3_$Z%??@MY1Z MON=@-/0ZI@/[=ST#UC,"/8 H7/*K3[FQ]*

*G^ SJ_V M0TO(&H7+QA%.'U4*SVN=\P5T7+90%5')!-]U69H@]BE-:$C)&MMN8N1*2N8_ M;V((L5@8,S5L][++>36]D!=;)MW$++L6^;\]PN@[JTM-U,,+5R^\TE.(W:^+LIL MR>*

*<;ZG693F\K&P[9HTUSWEG'U-T@R2 MVI6'HX^K&+A4\Q"AH!E126630@&21O$.4ST08RH& C82+EN9BURB6%]B2G*YE7@&2ND@* MR"XZ^,IT=#&2'S+6Y*

*M);NVBR(M=>Q#:EU!*9 ,,8'FR*OI%O:XJ]/.#6F5N^1[-,)8)%U? MM -6I8K4<>6MRG5 $2]7_;;EY:.E!5[@$I&7!/[RO9IS&*+2"W*DK"QA*C# MI6SXK?LIA?*

*C[.8N2)4;!Q5_JA56"+Z]^[IV3K.@1C/I345OE#R?&K^!ROO7@ MF)0IAB>"KD@-$'_=+K";$*TN\#@ M%AQ\[@7V++*!5IH MUGU ++$X01E9)9XQ) GDCZ?/3V"ZYF$@^2)+Z$YO&0/*

*M-$VR_#8KZ0#»#$V5"+(Z9ZG&'*Q+!" UWL/)4K,>1Y*I/9,?,\Z[*)@[=& M/XWP)LM6/$$DR_62<\;T.2&$B5[YZ>GG1E+,1QX\7_[5U'MY5&J M^B95-1>]2BQ5 +1A;JDJD:K*-*

*ZTY9*1+++, %\-4E\G E:6#W?BTMM'R)>?OOS)Y2;[^)))3 MP2?-ES=9E%Y%,'M^X8!O ZNU_-O[\"8&6L64) MC$04P52.#&N<2__+AY&^=@KAV!)M&!3 0 D+!01JE%"^9:24//!_!.(2_UA*

M%"/?=]&00^U8%=T$'[*.Z((N:)YC3:OU9,^PJ*!HE:M. M2$[=WYC#TXI<6(Z]V+2>H7CZOE_2CV1 9<3]EB=E28]M((P71^G21W&D(T M@=++Y]HPX"+ ?MB>)=?](4P3LAZ**

*W14%IG5!!H)T*AA1<^03W23+$D@N9*WYT MAX)?=`^"SS^-V3+(:MRC76[0+SKF]XR%8/LHH>0!8ULP;1^1 Y'GKWLD? M4$^57<8:0X%;F>+QB;#G %SH!TC?*

*=Q9>;]E&>R5:,QT%GE*MAQ"AXR!PZ1S] MRA?CU&{'QZ?_DP/;S6L_&<0B5QOF.R#8!L0,]"P-?1&&4X(#?'G?K_MG8FMXAR9P/N3*

^"500U!U!CDG$S)/;DDIRMNOIS+KLO\,;PN@0_J2D M1-(^*9'8+FG\G;]B/%$:EF+I/=1LY4;P'=;K#!\TBYZ8N1P%RV$GE9ZM1%0& MGZS(;%M:-8#LI%>Y6]QYD;;

[+F_^U2_%;3 X&C^8$EXEKFQ%2D+/ACV_U;'-MH0=7X6Y60@X>++^+\E+^P\8F?>S1(DV2(UE.@#1I_ZY@GPI(4^?]E[OOE ?8 M;+&XIPAG)C!'MTV.'(6+N"!R') -1]J*

X,)@[L]=E0A6/&;@T4_G".WM#3E?(\9XB_E M&> FQ6>,IP(\1R8^/R^35^&O|(=B8[$"ZM#,8/5=I9/(OA. 39(@ C^ ?@B M2?]C'=+7O'F$O@E!I56CKJ+77.LUI:4<7VC?*

(>EK8GO^$-X'#>HE:5U4[L= M.;;_U0?")2)4Y&L;7U' ?V9"N?PF9J4/]-&;+G[A;V0D1B(+,50%QE8]%KM# M\'$M-MN66 Y"\"C]]8-

*;MW[LXG0E;@,RW7^NG5^S]TV1N:7OY>,,9:]4@!'Z MS!2:I>Y[AWI20RUER%G23*5^?D1=P.[K;RO;"8LGP3RS^5:Y=X,<2T960A,^394J*<\I?)=`9)73MV?ZN,<$-I?S>WC>?*

*^6=N?/Z_RO^Q5W&+Z:W?;$Y^C_IF8XS^5=ZZ.N1K8K/:T MW19]^M>*LC-.:T'UH!ZK0ALN6@.$A,3A(Z]6_]^[/8$A*U=$3_$Z%??@MY1Z MON=@-/0ZI@/[=ST#UC,"/8 H7/*K3[FQ]*

*G^ SJ_V M0TO(&H7+QA%.'U4*SVN=\P5T7+90%5')!-]U69H@]BE-:$C)&MMN8N1*2N8_ M;V((L5@8,S5L][++>36]D!=;)MW$++L6^;\]PN@[JTM-U,,+5R^\TE.(W:^+LIL MR>*

*<;ZG693F\K&P[9HTUSWEG'U-T@R2 MVI6'HX^K&+A4\Q"AH!E126630@&21O$.4ST08RH& C82+EN9BURB6%]B2G*YE7@&2ND@* MR"XZ^,IT=#&2'S+6Y*

*M);NVBR(M=>Q#:EU!*9 ,,8'FR*OI%O:XJ]/.#6F5N^1[-,)8)%U? MM -6I8K4<>6MRG5 $2]7_;;EY:.E!5[@$I&7!/[RO9IS&*+2"W*DK"QA*C# MI6SXK?LIA?*

*C[.8N2)4;!Q5_JA56"+Z]^[IV3K.@1C/I345OE#R?&K^!ROO7@ MF)0IAB>"KD@-$'_=+K";$*TN\#@ M%AQ\[@7V++*!5IH MUGU ++$X01E9)9XQ) GDCZ?/3V"ZYF$@^2)+Z$YO&0/*

*M-$VR_#8KZ0#»#$V5"+(Z9ZG&'*Q+!" UWL/)4K,>1Y*I/9,?,\Z[*)@[=& M/XWP)LM6/$$DR_62<\;T.2&$B5[YZ>GG1E+,1QX\7_[5U'MY5&J M^B95-1>]2BQ5 +1A;JDJD:K*-*

*ZTY9*1+++, %\-4E\G E:6#W?BTMM'R)>?OOS)Y2;[^)))3 MP2?-ES=9E%Y%,'M^X8!O ZNU_-O[\"8&6L64) MC$04P52.#&N<2__+AY&^=@KAV!)M&!3 0 D+!01JE%"^9:24//!_!.(2_UA*

M%"/?=]&00^U8%=T$'[*.Z((N:)YC3:OU9,^PJ*!HE:M. M2$[=WYC#TXI<6(Z]V+2>H7CZOE_2CV1 9<3]EB=E28]M((P71^G21W&D(T M@=++Y]HPX"+ ?MB>)=?](4P3LAZ**

*W14%IG5!!H)T*AA1<^03W23+$D@N9*WYT MAX)?=`^"SS^-V3+(:MRC76[0+SKF]XR%8/LHH>0!8ULP;1^1 Y'GKWLD? M4$^57<8:0X%;F>+QB;#G %SH!TC?*

*=Q9>;]E&>R5:,QT%GE*MAQ"AXR!PZ1S] MRA?CU&{'QZ?_DP/;S6L_&<0B5QOF.R#8!L0,]"P-?1&&4X(#?'G?K_MG8FMXAR9P/N3*

^"500U!U!CDG$S)/;DDIRMNOIS+KLO\,;PN@0_J2D M1-(^*9'8+FG\G;]B/%$:EF+I/=1LY4;P'=;K#!\TBYZ8N1P%RV$GE9ZM1%0& MGZS(;%M:-8#LI%>Y6]QYD;;

[+F_^U2_%;3 X&C^8$EXEKFQ%2D+/ACV_U;'-MH0=7X6Y60@X>++^+\E+^P\8F?>S1(DV2(UE.@#1I_ZY@GPI(4^?]E[OOE ?8 M;+&XIPAG)C!'MTV.'(6+N"!R') -1]J*

*X,)@[L]=E0A6/&;@T4_G".WM#3E?(\9XB_E M&> FQ6>,IP

M+'Y..3.F\S5=5S#V[NG2[X&U9< @M$+|64+6S!7]&5B*;+4\O4.D+6>VP@-`M+|DZ]>K8RUM@@WHL^4+#:+X3_HZN"V]"\.N%]MF$Y_9=:4.NF^:$T7W+Ij;~M95.D$1?PNU+O7GFHN5%S8JNY5L!7QQF$[U'-BZ95[-RHDZ4JA>Q^.$#S>$51-MM=<\#0E8C7E)S5NG^('FP;I1MXKBR1'544)M/M)5T*((^GH)#3KS)&(BV:Y?M)]26,NH)Z2C#GA###@\KX^]W,U]R.CECA/M8YAM8JEK167624M#*]LSXMM,K6 MVZH3&;,:\;MS"[ZRAHAYSUZ5Z(#++1_=2M(!'8E859BFQ ?G,2PO65YBLX;C MB__1=#V(>]DETI7!>_3>< ,SF7G21$$;!GK5^TWQ>83C*YVIX_M<='.@G_FF> M\7E?E9\$, +GD-Y@K[QL3FF.E>L0Z>/6U->HA%#@9K:HQR%-D%!K, ^M-'C7[M3R.K@>^M)68 WJC2_"8)MY*@GD;KW-'!$/F#5\+L.7X,%W>9A*EEMO89[?W M\@=+V:Z,5.!JK%$5*=*MBS)/YB5>*&X!_T+]6]\E(&/&ULD!/QM=O(9:]G9L M+BOB5)?W6#!.O"A5%%)HD&U;XMM/C3Y[CR]'M]%>;E1+]DR21-(QT{U[!0 M-!B)$CA3S9,"Y;K/8W^:*HROE:_2>+-?+:9]N(R9VD3N:S^82Y(W61=[U_*@"M&73W:1QSZP2R?/AUI3^2U7D65T3I?G+T6:DZ2]%5HQ('ZQ/2|>CH8G#@*>2EM MSZ6-}^<0 M-$=7#&<:DL5UEG"U/+@N<[,$MSZT\4^QXC8NNZ0S<_]=!"(N<\$-+E<4U[3B[G@U"$(7LU25_9D@&+^6 MW1B@/>@M;>2[HLCH.]EO+_RA@M]%S_+LQA@:.]I#VIX+0N\]U"5B?I.IY=],,MM#X\^EP8=*QBRTRPOPM"YPV;8T,GACVWU;8>#F,+V8'N;!<1R%T4FJ5>9>N\ M2>CC* 6A!,0+X+;!115_7]=/*>HW;\,8@;OJ>K0/5N(CF-PO6\^5IN>#$((5;,W6VP'MQ!6F:&F@8<8?8&+F-AL(9U3*B\.VB>!/TX$O(KK%/X!ODO^QR67 M[I4?\WP%\#>8\:WZE:M#N_']+\+P(P2QUAHZX(*G6_A+BHL,,I :=_D]?C?Z MJA ^AJVLW/K4MCP6Q/Q H\1LN0\J485:T'#%[J>#$*;2:6Q' &%7-&+7[\,0 M6#,,A*-%)E8TRK7]6!#LRW^:\"0DY!*$QM&^FP:-N#(5C<+4I=<)^L:SJ# M$ %UBE5RGKI0A?-3P=1#L=G8D:P#=:(X,'T8C",%OOI#6^H3[J0Q+'*.8W ; M7/&3/6)P06OQ9K.*6EUC?^.7OI(VOA!-SP4A0'LB"ARV.F&%_ ^NW MI.035#[PI MZ5-:>=K;Y&OT?>AZ*HNU(:#GH_7-(I1W_68748YU!EN MI;!L/Q'$'$WS'-:-.LANLS0RG^!U&5#<&OU]1Y((0FSCM%?($NB%[_:O5QX- M0HR+!##HTEB6+(S))B=4<@3N(@V>-CR&6F[=^[_ZR"$A62A-5K(5JT/+*TY M+?1W3/;6>WH(O8Q=$;?8!H]/&<+:,MOPAD5KE]\GP.8'%'6'G*.M#%6S<|[3"]_YQ$*+*|".H\H + ZPYN,F[YH.=DN|!VT $5:G\S2&\)YD_;3Y@^.M)59=1#I

*{90%$5KT.T[+1L*/IR.H2A^|WSFP4I6S^/(T:7AT|$=.:>TUDDF40K<3MM# M=WN]|U#58]=YQ;(!:%O$5R_ %M^.T-16,VT3AF|UET#YY /QOL0)CAZDYTQG M97/+CDX:4WI4!FQX.%$B/GPZOT3L1UAN%R-41_Y!IK74B'_B>%!L)U$%E6L' M7K#>GADH+]#1@'1/|$QM!FA64%5ZAPIWA9X[=*Q.|^VVH<[fRZ2+]\ONW=-<.M;I*9'{J(? HKJ(#RAL)L64_*X3DE!:,4V8.O|T41]J-K)SC>NZ M)|@%>#)P=7V;,0"I&X^WN7C:!%_AR+[T0Y1EY)X["2?/"@.6O:AI,T'P M+B\;/#FX1%QKK8"MF]W3I,LV8"+ JGA.PE9DK>WWE$V1VM7"9%H*3$7N6PQW-M:"L@'H;IG.V=@>_!W4G;"&%V,%'2>Z>,.0GD'A[IXADGD?2N\'7F:JHX@<'MV49XMBY<]"9E6!CK$NEIPK+P M3.)-FIS@6? R/2(GX5@]SEG$?QZGX$O+6YDQ_FR9QX@0NNV8\MXL9J6'R*>+9 M,5;!;F_&U=;7$5*(6UCA&Z\ P39CLL(Q4AERA!=:X7*D#+4;"[;B_;XO=!RF M/]W+F+$B_LL_ O_7V\?=R_;N]N^O] [M_SC2?=;%,.#>]T5U"?)EPS45@8FI M"(]-RB;/W+K" #U[;#Z]SlLVE]M&VE,9L;L*SXP6,)=#;FB#\?P7G-Q!U2_QY M._V$LSWT2(DMTE?_TG:4M(N,1B:0SKSU1D;D'? <\|\/OHS!%=7<6@2>O.HHRZT36N_ULH=1FL@87DR/65'S!C%AO#=[**-' M<&)>_.|!&K=>5'@.8MEOE++#.KER17:7I5'X=CY_)6(3L@ .@R0-^ M'3$/)S[AJ5XYN+#Q&27ZP0(TK=2$XL'-6S3U^53UZ&;HH;4I M7__@]24AZ MQ!?]:L;'*EPS8CHE\'KH*X;A?7@N"-P8D1!CXO4VJZ6?/?AO/_YM,;,"WW|\ MV;1GRX? FN]2(#M)*G3;>LXLX<.:+$R/=@WO-0%%/&(XP5?B[X:BPD(_G7:AQ&7]0JX]2GW)#&7HPCRJXSG.+O>|[A-8 MH3ZH.$>N^1#]!6NA\|+'B_/Z;@508O0SU@.0%;Z_"7@"N DM$GYQV4K M$L4(DQ[KF=H*E ;16?=CN!5I*X0IC?^H;@56ZOA:[1%[C(CX#Q"]A0M"C^,# M,$9|^.S@Z^-Y,$KL^/+.;/VE/P?MYQ4T&?\(HM*OIC1IGPL"G5)SR.SX6U\O M#H*>4F/.[- ;3I3Y"4%6CQIL!H6 B5!N1GC^JT=KF"JN<7PO!3(WFL2C,FBXS M\"HUBL,1W$MH8.+5RBZ8*\G4@Y@L>2@?O]DC=S7LE,QZC/(C:,YW/R2B,.P_07EY9>[-MA^VO+S--^ &O3222@1N0_? <^*&J:Y0XA'6==>8@"ECO?MfY(LU66ML4W@HG)C MU3)CM37T'T=?Z"\(%F,0G1"W:O+:XP*5A28;_8)/+LXKS)_WWH,M(;,"UZ< M"-@[/_S6M0? <+]J;16)8Q7P&)\0;21V+.,!1<#V(6Y/LJLVLLB0?$!-&;@()XR M<)]H;DNP|WP MZETNMF%;MC+*)[2>H&4,[P+H\T9:8W_P,?T[6>N2.*R7_!+ M,15? MP=4PN7&BU{:O^'RG1NF=&_9QIO")/+3><5_ &4DH-M))U$.OF M#&=#>';U^L!1> . 99J4$16U!:>5)#Z(O2_U"3+0)&2=F)C(;4F2D\'@6@;5)Y-D4L7L@U13@6_O4&G@5?K1O!$<(90NP=1N ?MC>^@MO_B0#:S/92$>N=] C8T,4=,!K;-IP@U%0AVL M8ZME%;>'_]BC#+^9!SV4,$],< 3/4-M$\[G&?XOO\8LO.N#P/T@[^8!\)YO M_)*"/;-1BN!A0BUEQ\9F$SU=8U)U[Z)9"/"N9G-1[6$ MP@.)U&NDA:#_%'KG[2>Z/45LH%TCZ'O!08RESDB>X;&+O'T"W)S1U/^ATC+S MQ&I?.9ZC765@&6|CO05-.PDC!!8D(GYUDA2]|R!F'OH^P*%8D+(%>&6/D30J M6MG+56:HVCF?.=7Z/U;W8O?2_O5EAF2B/R(/:2Z,C9:#X,$S=< 0(42N-(* M6ZOC/-G9&- S).%F;\E8P^+%!H_V=:=C-:9%E3,_L9\0E\8"$/RB_03;(Y)/L M]@:Q%F+I@)Q0RCC:[++I,UAP\8S0Q\1 M.'WL]F:=OB@%;KU$=-TR5/E-YG#*##N=_?P>V4Z@UKP|;"/O"/5F_Q;>6&?D MF)LS$FD3N\B01EP9V-MLB]W&XMM/$.V]=LYA\?X&$%P>IV(-,L D=Q?L!*[MFOG_WH41B6NEAX]0]%/%]":H3,0/LEM5*EH:<;[(Q"#*F(XH[^@"ITQD%*.6 MNPN_>@%V2L5$EKN^2]R4,8!;I'X=DH.8(:I.KQ#*@EUZ^D1]M2AV=RXFOZ. MHQWYO1IZ@ILD!M!6)'/O[E=8H4,)1TY*C/:,9)VX&NXW1+VDS_ M.KZ29!,$G10M(? M^DH^9Z32=]_FPJE&0!B%|F5<768H,&]3ZT V)22J6BS@N8@KS>1L+J1J1 .9C;$K1?:P"Y_+ M(;P 5H \3 :0B32Q D[5H@]MD5IRORE"P$R,36C MU" ((X;Z;!*NH$#!67(\5!1]&L@C0;-A+9P-3R0&313+9? D!0MV^),EQ*_. M..;$52,NN BF"&O@#4\5^C;(>I$HBBRI%/M)@51#Z=S;PC<,T*M!6IT+RH..4X M+NVRPB6ZLHTQ1WW#B8&K[5LW%)1-Y. K!FB8/3'5?"41#6L$@U!M[^]A M8%;@[/V:L6 CE$%SS@4)[VL?OO+,*@:67UQA"?=2Z,C9:#X,$S=< 0(42N-(* M6ZOC/-G9&-S).%F;\E8P^+%!H_V=:=C-:9%E3,_L9\0E\8"$/RB_03;(Y)/L M]@:Q%F+I@)Q0RCC:[++I,UAP\8S0Q\1 M.'WL]F:=OB@%;KU$=-TR5/E-YG#*##N=_?P>V4Z@UKP|;"/O"/5F_Q;>6&?D MF)LS$FD3N\B01EP9V-MLB]W&XMM/$.V]=LYA\?X&$%P>IV(-,L D=Q?L!*[MFOG_WH41B6NEAX]0]%/%]":H3,0/LEM5*EH:<;[(Q"#*F(XH[^@"ITQD%*.6 MNPN_>@%V2L5$EKN^2]R4,8!;I'X=DH.8(:I.KQ#*@EUZ^D1]M2AV=RXFOZ. MHQWYO1IZ@ILD!M!6)'/O[E=8H4,)1TY*C/:,9)VX&NXW1+VDS_ M.KZ29!,$G10M(? M^DH^9Z32=]_FPJE&0!B%|F5<768H,&]3ZT V)22J6BS@N8@KS>1L+J1J1 .9C;$K1?:P"Y_+ M(;P 5H \3 :0B32Q D[5H@]MD5IRORE"P$R,36C MU" ((X;Z;!*NH$#!67(\5!1]&L@C0;-A+9P-3R0&313+9? D!0MV^),EQ*_. M..;$52,NN BF"&O@#4\5^C;(>I$HBBRI%/M)@51#Z=S;PC<,T*M!6IT+RH..4X M+NVRPB6ZLHTQ1WW#B8&K[5LW%)1-Y. K!FB8/3'5?"41#6L$@U!M[^]A M8%;@[/V:L6 CE$%SS@4)[VL?OO+,*@:67UQA"?=2Z,C9:#X,$S=< 0(42N-(* M6ZOC/-G9&- S).%F;\E8P^+%!H_V=:=C-:9%E3,_L9\0E\8"$/RB_03;(Y)/L M]@:Q%F+I@)Q0RCC:[++I,UAP\8S0Q\1 M.'WL]F:=OB@%;KU$=-TR5/E-YG#*##N=_?P>V4Z@UKP|;"/O"/5F_Q;>6&?D MF)LS$FD3N\B01EP9V-MLB]W&XMM/$.V]=LYA\?X&$%P>IV(-,L D=Q?L!*[MFOG_WH41B6NEAX]0]%/%]":H3,0/LEM5*EH:<;[(Q"#*F(XH[^@"ITQD%*.6 MNPN_>@%V2L5$EKN^2]R4,8!;I'X=DH.8(:I.KQ#*@EUZ^D1]M2AV=RXFOZ. MHQWYO1IZ@ILD!M!6)'/O[E=8H4,)1TY*C/:,9)VX&NXW1+VDS_ M.KZ29!,$G10M(? M^DH^9Z32=]_FPJE&0!B%|F5<768H,&]3ZT V)22J6BS@N8@KS>1L+J1J1 .9C;$K1?:P"Y_+ M(;P 5H \3 :0B32Q D[5H@]MD5IRORE"P$R,36C MU" ((X;Z;!*NH$#!67(\5!1]&L@C0;-A+9P-3R0&313+9? D!0MV^),EQ*_. M..;$52,NN BF"&O@#4\5^C;(>I$HBBRI%/M)@51#Z=S;PC<,T*M!6IT+RH..4X M+NVRPB6ZLHTQ1WW#B8&K[5LW%)1-Y. K!FB8/3'5?"41#6L$@U!M[^]A M8%;@[/V:L6 CE$%SS@4)[VL?OO+,*@:67UQA"?=2Z,C9:#X,$S=< 0(42N-(* M6ZOC/-G9&-

*MUZ\2*Z85$2>#K@RV873%CG=V&=?(T]MALU\YV$15/>0DE.G[Q3(XA;>1;^6W M(BJL]_GDZ21C(+<8$A1Y@QDCK,[Q-V|B4]B \; %X.EW#.H%?&/PV1*M^2^NTP54S@UP=>^[.<8_KQAS&(3\ MTS)1SNTV1S)Q'>.-FT"^AE -"*%Z2<|GB&8Y2!X<1VP#N$=^,5B(WZ M@N]fK(W66]OR" DBBGQD5F5NMM(XW>*8=,VXU= ,SM{7\T.8#]UXKI,\E54@ M6Q2_M8%/6/O,K4'5"B6'"%RBH>0=DLDGRGF7KP"U"*7JN$H))$@*942ZF=^U= M03X=BQX\K-I:,&JE7G^P_%3]'?B#'\Q_O=(+DRU>RQ3ET[V)M^\GHMNC6*NY"$B\ YGJU8(M=]INGZ*DF0!&OR~:^2 WG6W6.%#Y=], 7N3BM\;U3B.O BMR*/LP:\V\+#=+X4 M>K3S(8KY7D Q+S*O(I8,& K_H>]:M:?9JLJK@*E1PABI&0HRT8 0V!=I^1 M=#J/*,I&=$:4R*'NTGSZ(\3C4TH,NAE%8!WL?194QK?S" M$$.2P$UBA7K2APKIM*94N9CS055TM5I6]OT%'+/HJ%(],SO'=!PE%0$+ JT4 MKN!?4,0-/"7)-GH!T8>WI^6? 9#93*PV*3109 MX"& GI018/[VUL4WXG)E/*L>?E3N;WT?W. M^+EH:VTFY6(%:E] >(R<[Y.W=WP&SV6WG7;*&$K523 9+[NMVH1HP=%W O<* M1.?4=;Z=R]D)[F/T3XCE[TX RCNA[#47*H9%EE-M6[!49E'<-?;f?4JAEWB{5("-RJKI2<$ZI+* M:K1H%?03@19M4A=2RDI9@=']:#2EA/$:8=9%WL6?V?Z**.%X'"E\T20FI(&4 M(+'E_N6#U*7S%&&K'C1211:/)U M_%-N3XHK54@K7'H'TI>@'+?T/'"RQ,8W&UCA\ZR*\(20M\-M8. =2S$!38>; MH>_=6?BO[Q]`,-K#]]MJ6OV3^1H,WWH>RZ>$R8-YCL'IZDVIHV6+4KEU#%FM MC7E#6)_')WD>5W1.& ^8C(;K,_>((B*'4404D00009]X;JZ*0V1,;)Q+:G")G[&!/C--2850K%@&?R&<[,S1F=\?_P^CRRVRO%[!<3E,1COP=7 M4?@[W*$C8"+);*JQ8C 4\/<>#\9:$SL]9TA*K[O/=Q#$8-MY=AG--.:>U(^E[MK[.,O7!&Y2/'%8!W):BDXKK]A)(Z5**A[AA=,$M'P:VP)\]9BB_7;)%,#,;[MHCX.A$/.6>PF^U&WX(2)SLU*N>4>[[L0569X0 7,\IIC?82SZ;(10-DLD.,>2 --? Q1E$;,=^\#ZCF#IM6;0F M@\HURA4H,7<;0!85=!0O[PJ'D\2V685GVI6 *Y6CS 6>/E!\HB;XXR..5+*Q%6$P?/Y2$Q M]+U+-B;"[K(SVPCE=66N7?%%<@+G]ZA>]F\SVPCE=66N7?%%<@+G]ZA>]F\SVPCE=66N7?%%<@+G]ZA>]F\

*[GLHTPM-NMU;*ALYU3BR5(:\F(M1L^,;X$;0S#PZNRRR=DE*&6 ;#O[@-!-P1MUL6;^\442@=_HO)>O9!,&V-$> M&"S>&7FQ1/DDK8?^[*2""">A$.^H(-B89.!MFTQ]fJ:2"\83/(-'DC%2 5^D4 MO9Z@+FR:@L74!IU%&"X.* +\+JO$(AZO%7_?]B"31HV/;FCX&YS0CM_H53IT MQLI>1TI 2):@L3;DQW0SYVE"]Y]'T.?+"N3"NRL8/B, U3#FVS1R&794FEUO M"(C2I @0)!'I9TP=T'!!BZ(GQM(Q/A-F8A@]D[U3((4XF,Z+\W&@*")")W/V MXIP2&2,Z-TW&SR) UR%F)SUA"KX4@CXK7!WGUCO.Y+J6VBANA#FDT_)WN M/KF>F5OHQ8BR%_JK1URO%T=$22;C9Z3DZNB7P: ACFNSN"VZ_LB=-D23$;# M#^" _.^OE\\C1!=&RX"Y-YN0VXDNPV'+)X1S$(#!3FL%$]=E>*[YIR\VH5T& MU+WIH&Z6L[R:R.RA<.>'=0#G%UD8+:^3,APA$UHL+:,^>,OAUR8Q_EI=%&6S! MZV,@M3HLJI0CHS0>ZK3<9M($<;$& M#_.V$G"9UU>,L.ADQ/I)&C]D]1,&M&OKW:I-6YNVT4!P$"L)5Q.-OA*KVB=& MJQCD1EKTY2W8;7V]=X)ZI_16?(;69>=K-QM2D""=N+\%MZ0655YGUS*I(7=*O MH!MI.#'.HGI#^C!B_WODN5B"*Q7.Q%%)PK&F/OV;35K/C;@_4]!DWP)@[CIB_MI\>XZ:G^"IKK,'E <6WK4(.J_U2HJ:ISMNJMB4=5WCPEXRAE*H"6@5-D1B$-MTZT-6>JO!SA-J4 MR4A1"Q;K4!2K6-!+?9:@3M90;2;<3=N'Z9P1%T,? 'W:L>48'"=Dl,2_Y,B: M^O'LL$S8'AQSSKO*4ZDLQ]4U-=AC[$]%&=B%4'5UF-[@,M<;&S8A6P/BYF0 M!PZW-=D>%Z,;- L66[$L)#*S&S2<2/$SMPH=$?,YITKU[E:PC$-02BMOVF(O_P M_NS=)I3BQ@(7@V33_Q# HSS]ZLD_'^>\E1Y9WU5F_?&"7Y;>P1W% MQP2##7V\ZW+W2YBV- ,LK,>;_+6(B>M;6ZN)F4<)IO'UE9X';>7X])VO=]%?G MTSLDAU+DS<.<7PB(\+QV%UTS9B.W:N-A) + 7KXUF90K(+"A]\T'?M:S=!VR M#H&4R)F<*.R>JY@#;D-5BH2K9N@9DK_U"?/?F)BKY*]D MAW:8D,I+!HEG61NQ.HFUF-M"U#,"\E@,,I+ 'HEG6INQ.HFUF-M"U#,"\E@,,I+!HEG6INQ.HFUF-M"U#,"\E@,,I+!HEG6INQ.HFUF-M"U#,"\E@,,I+!

MDDSPB#&D#;O4("1KI-@IMB?PG\AK);K&Q"7@LU62A(UGV0>!)^VKH\,I$/ M4 P7V-'!AF'NQUI;RF$?Q M67+V86QTF5M=4Z'ST4YA-R^X'O]V<\N;QVX#7 MF!Y+BTNZAT&0,(@_"%LL5++Z86J1=&+8#RB^:S]D.K;9D+JEJ9-6#KG["V2)IT;C%_&+[&*A?5K7"W"%5?#OO#YYT\SD_QVD'JXH8)XLD_:K.=*MJL MQ:6:=M*M$$J)S:EZ&'LT#$-O3OK,*79`0,OXN@#;_?5M/<'@@^7;%R2(IW< MI.%G0B\.>_^N);LK?-2_PN$6E&NQP&KCC#C)-E<0(@SZ_T8Y%CYPL"I8NU<3 M=MTI(()?WN:1X0-L\4FO+AR!QOL@-G"#_0/%6U<5OIC(_+WOW9Q)O#XF(CS3^/\5DO)W77NPKB%G:/K73-(M'0!4&[=FY_[=SU M*A6LDECBT_TN#%13Z0PW++#7FII:!-_74AEWH1MC=:.V+ ,;QQM@3J-H6\"6IPN MCVTNCVVOD,WMW@J5.ES9J(P@ ,DH . 8G)O+65X M,S%?,BYH=&WM6FUSVS82_NS^"EPSR=@SHEXLNY>2NLRDK3N3+Y?6S=SU*T@L M)9Q!@_5 O?37WRY 2K6(LQ8J3-NE4F8EMD@OL8O?!LPMR)S-?]5=?!LSF'+#?+Q,G?26%NK "\X!W4,ZD[%:71GD0@ M'0UKGT6KH\(L("MY)=4]?20UA:2A>5UMJ(!O>I0UT(*/TM+Z9,")4&3DA?/1M\,L\FMQKZ:#&K\C_X+?OPCEVC)!L:MR-GTV#/^RPRM>Q'*#E1HE/X8*;Y4SFTK,(`IM8>!4* !8+!0-W8P/ULM2%QV_M?L%Y3 O?6/BRQ MMR5*@/UP-ST9*5^4CWYJK&N0A9@WI!Q#OLX_[SIL=L^>ZV%1=`_+2^'HR*[MA:ETWB)&XQV173 $Z8_&5FPT3'YFI,%A9_]6-3! IPL$<^VARO%Z/.PA8B^O MLE.H[H?JLG_V'7?H*W1GM6)WVBP4B"GT8L11C),P.)DVGM%_+C7C>L4,]6T# M:"Y')^-L%$W.*KRR1*HE)Z*PS%0R,$N0>R"@H0#GN%V12,7O((1Q(:?#>P*- M096*.(]TD$A;=%4**9Q.%]"-0Q#%Q4SYAKZL1F_ OM)+2 2C]%91F&E2VD MG^$"78V41]IIWAI-,P*7.<=A(N:+M1M.X-D!S_@]X %6KO(K)AP]1 Z*XV.[M]5QIW+]53-%2%ZJAS8LAW_)]#^$BB3G0?D=@(Q IM4%3&TBWHQJ-%:'ZI9%$ MHU (60PSD&=`_84W.U8J6'M"R@Y2KOIG M[^ZY-?+XMYEKP=#F4]J7)E9CP>-O&+<08HNQDKF"P/2@,J5=#,2)[$*.8EX MB:Z%=(4RKL%QI-\:\%8-<6U. P-N.G6-,!2\(8N!NEL6.ZRF$TN:V42@Q&O-D M='T.%V'HZ%K$]W@IJ7;3$5PT/R.VV,)'#!'T++2I:!/X7DN*!% B@:$MSB@IN ^&YDX*MR:VD!',%HC(.T""/Q$B#:JR99-$H3OR*RPI&;)(A MCHBI=;LBP+!R($$,&HX'<9#R3J#<@#+?!>715/(F\>3T-$015C/I2"ZY56=-! L$J>2R7]BE+F/K6T40** D BQN^);A5I@=27[8+JMQM8(4!=2?%8*R^(%JR=@(Q JM4%3&TBWHQJ-%:'ZI9%$ MHU (60PSD&<`_84W.U8J6'M"R@Y2KOIG M[^ZY-?+XMYEKP=#F4]J7)E9CP>-O&+<08HNQDKF"P/2@,J5=#,2)[$*.8EX MB:Z%=(4RKL%QI-\:\%8-<6U. P-N.G6-,!2\(8N!NEL6.ZRF$TN:V42@Q&O-D M='T.%V'HZ%K$]W@IJ7;3$5PT/R.VV,)'#!'T++2I:!/X7DN*!% B@:$MSB@IN ^&YDX* MR:VD!',%HC(.T""/Q$B#:JR99-$H3OR*RPI&;)(A MCHBI=;LBP+!R($$,&HX'<9#R3J#<@#+?!>715/(F\>3T-$015C/I2"ZY56=-! L$J>2R7]BE+F/K6T40** D BQN^);A5I@=27[8+J MQM8(4!=2?%8*R^(%JR=@(Q JM4%3&TBWHQJ-%:'ZI9%$ MHU (60PSD&=`_84W.U8J6'M"R@Y2KOIG M[^ZY-?+XMYEKP=#F4]J7)E9CP>-O&+<08HNQDKF"P/2@,J5=#,2)[$*.8EX MB:Z%=(4RKL%QI-\:\%8-<6U. P-N.G6-,!2\(8N!NEL6.ZRF$TN:V42@Q&O-D M='T.%V'HZ%K$]W@IJ7;3$5PT/R.VV,)'#!'T+2I:!/X7DN*!% B@:$MSB@IN ^&YDX* MR:VD!',%HC(.T""/Q$B#:JR99-$H3OR*RPI&;)(A MCHBI=;LBP+!R($$,&HX'<9#R3J#<@#+?!>715/(F\>3T-$015C/I2"ZY56=-! L$J>2R7]BE+F/K6T40** D BQN^);A5I@=27[8+J MQM8(4!=2?%8*R^(%JR=@(Q JM4%3&TBWHQJ-%:'ZI9%$ MHU (60PSD&<`_84W.U8J6'M"R@Y2KOIG M[^ZY-?+XMYEKP=#F4]J7)E9CP>-O&+<08HNQDKF"P/2@,J5=#,2)[$*.8EX MB:Z%=(4RKL%QI-\:\%8-<6U. P-N.G6-,!2\(8N!NEL6.ZRF$TN:V42@Q&O-D M='T.%V'HZ%K$]W@IJ7;3$5PT/R.VV,)'#!'T++2I:!/X7DN*!% B@:$MSB@IN ^&YDX* MR:VD!',%HC(.T""/Q$B#:JR99-$H3OR*RPI&;)(A MCHBI=;LBP+!R($$,&HX'<9#R3J#<@#+?!>715/(F\>3T-$015C/I2"ZY56=-! L$J>2R7]BE+F/K6T40** D BQN^);A5I@=27[8+J MQM8(4!=2?%8*R^(%JR=@(Q JM4%3&TBWHQJ-%:'ZI9%$ MHU (60PSD&=

*3R9N.S4.G'Z36K4_K1W8QT+&L<1[^(!]L-P=W](6:*K5W 0(9(L%@!5 M"(A_[_H]>168(IIY;KW2M\@FIW25O,R$+LA@9/GZW?!&-F^+<_|^,+PL8WDQ M-#2DD2Y_6M2IUOWX0%3Z&!A';_R&T%4;C$]X.WQ=>D%7ULEY$DR>TW3GS8>% M-Q0^&S0:R&MY4@(?V7X8*P0<.(4Z]'7OEUX0%9E(>M!!M- M]89% VYUE1E^>P)OCB@S[^GYD6JDO_LLY%=0Y;^7_JZI23G8 #EXSQBM MN['Y9/98\P&(=C2|<-:0DA&"6,>O$.\Q.0Q1;Z85V?2)2?4G2F#)Q%P.!TF#]EE/N5G=*\BVT35@[W?EE=+ M7#MAG`S'1<1$TESZ_DUNCOR+_]>F.9D!0S[WTKFBTHE7]BL@K*%?X#]H#&P8 MXBX>|--[""!=AOX2[X2T)098NE%Q.A$[K+W/1 64DYQ0=KR:E=F2F\AR.O4X1 MP07;Z@@]=N+UK+&4/`M"]2U/'SGMB"*^>2.!]!#3$?*7-AC!#-?!QA9OCHFV2GI:*;V@N>(F>G3N"E7 M3 C^NEL?;O72MTR5\S*H:QG".#4!N:ZOC'F3'?ZHP3'79FS +^!;RL[X@CV|!J)A05E99F JA)W=MZ&4'QMC)-N+8K)3=E89@ +&#KFZOL\ MQ"+/C/HH\.2]VF8:MCCN IRP--N8]/CRPZ66I!NKHNPJ:A"I^OUO-F&RL@\: MRN\'CRJN.FEW5'DE7'K\'N.T,$C.TG.($-I-85J35A;AN!6QN'K\2ZLO:OSAT6 M40-O-I73"LP9=%%]3 M$,5$EGJ^K*/E38%2IQ5AAYL3L#TP>;R@-*.IH:GH]5O\YK&<]C]HYQ",#@2H M84+-*C@L9IX5PVU.[Z_%/K1KP\S(_60)&&FG.,^0$M?^P^&+G#VL$W7NEE17 #F)[6D=(F\/M^ JH7(R?W:1N[ZM^0'BI(294+4AW+-=.D&]^O8%?O[/\5X54)2'/PL6NC!]J35L,6+$; M^3[$ZL9BIOYX>7Z!3_8>=SJ"$T7O M2B/5,3W[4;0*77S:M2'K]E9NY3B$KSPO+=B\XS+E[8E@PH1M$Q;8Y]ET:3Y MN9TNL!Q62[MA@B,SAZD!7@(`1+^)$^LV^?BE'WG_6QZ9-H'K._^->)*KT2H# MA(@'.XT,D#I;_$+^4QJ"H1$13WO5?]'P:6GK$XBL[X'X"4XE 4W MP)P0E&+EUJ0,6CU9$-C|!1,>\&#Q('Z/%89A=P,2-\J>X@&WYAS<[KT96YVE MXPX"!8^5Y\|CT);.,J;'^1OO:\5?)?C'SX;>SV"_JX|\<>"U5"ZPYQ@R3=W MDJ,_IG12+') 8LV:M<"8[Y34DGO.H_BK08;7A[3fT:X.X^"H"^LN#;3.5"M=E??$63>MF>$#(1A,F>76? DD;1:W:[NCR\HOMM9)Q60SG@RK^HJPM(P&F- M05[%#/QJO%RIKYUF$GOO(KJ-M7;4M?IN"-MLOWS7^KE3.|/RQU V$S M^6ZU>4]IN@T5U2I.?/TLC/_G(RD MU+EB"SDXS9BW#J1;S$BL*_5.65VX5^=Q2>!E'U%O(KHO3^YUS;]_IQ8*5P]QYPS]I MN;UF8A[:)=9@YE]{6_QX .(F'F",7&3>2:Q?C/(P>].37%K&)\@JNA0[)K4_ MVM]=V,=5Y\,CDTWDP1A!//H^6S<)C)]-SP *"#S4'Z6734 43M-X*YICSHG M5PRP1%TKCR*%G]DO^19Y^(M.[H\1 Z;<0FHTYJ7E]!-79!"TBD; M\GVB'+'70|F+.6=T|5+8'F!OW7!H03VK -)?2P4E&8P>NF-'FV_0\NZ)ERH7 M$B5Y]O44/(@P1R4%>FB1[5C/G.CUV?#MG:G=Z%%%.VO/SKF9E[NA3D>?<(UB MY,U<9-\7^CRN;AOX2"SJXZ)1CWNNE-, I2L1Q09.XK$"L^=O6I[\OM"O]-G& M&G/+-"8HL!MM3 9(H6A@(0=B%.+D+'ZK=DH]R@=%OA\_P%#B:-I6?TG%L48@ M\%1\S^:!7OI)\?Z-D.JQ>]RC3'7"9?K(>((P1++$- >U=I(:0_+&3&X"+J,M2' M5=H>]O$\GJ7 1T!F&8R]9BR-!:8.C(^4]'EXP"=2*Z80)6&W_*O^KI$98!5W1 MSE+"ZS\\,&Q+,1/'0Z%50Q'FLI#R.7O7+ILS]:.C.%X(AJ6 YU)8 5&UAZ-! M)C0'H2TM:<;/=#3NIOC\L#SN?MQ#-;(*A.@XQ+B?2_JFO2P<^C6\99L=T3U\ M/_O7B1;=5CU/>5>1?6*U,^= MKN<3@H="9#O]^N2+54^D>&+'$AF6Jf:6XW5/I$"5FUGH_- \JGYMIGU$'!)S] M2EV H'L3VWK'2:V0,%^OSQ:(L:H@ ->/!%=OU;"I2O]>]Y'(?I^:1!8P2]Y,;- MAPM\!%UZD+%L6E6HE589$Z"W5TV>!%QO*T@AN&_^6MAKAM:7ST4?_X1% (3;?"\W/8%9*!H6]Y\4:2I9+!*"U%3%^ MC^(_O68IG#ZV;5\_NX(/),5VN/^(5VN!^ZV:\CWTGZW!9 ,69H:!%5-(*C(4J M9"8J&.,FHOM$P2L?KW>]\O@Q*B;I*>.)SIJ? 4JM:C]',FTCX#4SH M:G%&F"32VZU-XNSV=+BD7X&2:>V6RS2Y>4 ^4XF=CFM2;.FS"%#_DI]@IJEW M3GNUL2YKA5Q&DY^-Q0TCV+ -JL,_B)1NUJ3#F?)S! !%A"S@(9D+D$8!J+K4 M)+)9SRJ4ZIXSZ+&FTO2$_TK{(""PH;Y1V=S'R#$\1RO6H?;O/V<=71;IY13WC1=B(LA]OL*@4]"2(U6=#:"# H"?"!9#$# MH_W3)A%/40L$ D Q%74B*/I*D8HOF3P_<5$4]HLM@&$V.&$1?%]CP4=N/ MLSRC'2E2 ML#P..K@V@0=\G#(P(B\ 4]2HEV3=ECVFX%7_T]'?(A@&3Y=GYQR0+7?F MBHD@A$G@+$AX^*$<7S$BQPI77KKV,0H/\/$F4$9G#(V_%=Q.Q&&&YC1!@=CL MR<@!;IL[!'N#=AER=\8VJ2: *U+)L'>A;6@Z(F/9?_9%0"L,;R(D[BL,1"F] MT3@E3GYQR29T !92)MXS?GX1]>V}[FMVI6)UQIHHJ@L,,\E=!NSWJ-H/W"& M-YS\5Y3;H7YO3&[=VIK'$[ERM?O9F4V-05H_;YOJX_MJ:L+S$I OQK7CWDO+ MD8QFYGSZ%\T. ([HF!\V\]1@/>'!'FAD/"-3'%*,8VA;M(Z.F]6+!IKUNFW#32^9Q.\_M=C3=O-X7A#/5Q(*C;JE;D3 Q+'$F< 8JL@6"FFGN9(ZI,OCP\8R<[C-LUCMW M0LA-[:J/%G:<'- Q'@AKL.H$<'5U%BQ29S](KF\Y>/H+/*-4=L]-KFY=O_$UI M0.5\ U[9I#/%LH,2IBJ9# ^;=/5?"!-;WK4$6M/4$Y84]&@,?MD%1>AONNL_H M$K<*!K6GTY/O *JICL7CON=X0#,- 'M"A_5]/&"2/O-JS.P569;AM X,5%";E M[-R*5(LBTI_J8RU5QA;.9W.#.N.B"-E^S]B&*Y MP: Z'.#O<"_F]X&].H@[MJ'A9W8$_T>#PK_9W;$[E]B6..C6G^*^._^%O@PG. MRQ7/("P*D=D1H%[YF]D1]XE#:O)^U&0M;+NJC?#.":5+)1"606G(UUN"8+_]F MT:]O7ET8G[((K.]\"T0_BJJ1A4&;0/;0=!L?Q/U-52QCTX3\ #%O]%+=-6> MF-ZE;UK/Z<,]H[- _,E_YS$\P.U/F6.A_3[GC&QRK_-X2ZM:5.V ,4\:.7!%!9_ M9(JKFMPBZ/A&_BEVLO>LR+L&N;^:"0$$[5)O 8/=QW=X2@E1!%3%-$%<&B0R? M)#]A:I5WDX@>6KV34WUH<[!/'];!0%VI6%IOYH\E7-PAM)5D&7C"%+6+)C<'+_M1$C8%56*,XZDU-W]U6:2BVM7N7&;5N7H7D[%S^)(F1FYO0C>F>(X]=\7<5"6 M"F4&7C)5^4;)EW*,-]O$1&G@;!',AKXWO<5YZ8DVC9M;M*[;NS([K=:-I:;& M.@CW:EV6W -!3ZPL$#%T\].LIA?SR%> $1]/X7C$4E6I[/'+/O#T+FMQ]3 M%HIV7HSHT46CRYPI6[:"F;$K9F-Q.+V7!1S\ MU5"WIF#) B;D&8A/F>GJ59'Q&A%69G&Y,TE:W4.E,2/#EQS$"%/2!0$5O9RN*Z W&0FQ/I*[ON5E_U@.B/D^Q*_9N/LJ/"OYNY!2/K M,N20W"R@I^8Q"T"GTXH^1.:7EN3U-JYX8<"S4$B%14FJ,%8B,42U%4HI.6\0 M(:L\?O@1^]E46R!X,ZOK0\""6=$$]]^:???RQJ5L%5!0^:.1]D.8GMLS"2G M/7)3Y]=S/V6^B?F>^? O\9%M\?=A9..35MCD_.3;_ MS09J2BHJ!J2_*??^61_-T64<0$!JWW4B+87*Y,M=P=<1TTMPVWQVF(GLK']U M-SDX\DY%^1=POH']1F9C72V<+=)V; /3VQ2T:E7[<.VN)@;KY\("-!DGG1IR MPE8VQ4BD238\B.":'6CYD$Z38O>9)R"9&(1+RQ1N7-]..V>X M[@J8&4UX&EJNW-98K7527W". #WW]T(0@VFZS)# M.U58 ,=0I>]YBJG1-(N-BUBT(\-48JF7B>A(J3H+8W.@\=:>D*L2TSUOVV* MZC_9.Z_1UA]"+L6/V9P35ZT<$HR"!.&C4-8AQ8KT=&D1E?#U=>.E!ZXBE\ MI$$.3WA]PKU_BR]_^I"6^+5#]JG1F_KX7Q:Q*)U7IW?D'H14S@!!,/Z;@N_M*=KS:CKT*N!' MO]QF57==_D1U0#\LEE+)EK>A+ MY):(ARH>+!PDHE]-^13';$G DAF]WV7SE3ZGP)_N29Z3*W!&NDF55D0[O7!R M_E^;7S 35RL9$#L,AKI-3FP+%;* Y02F(];Q&Q6Y>V@(L]G. D3G\C[]?NOQ M3&)X^CX](@"B'>%5TNL?MJ,4[U:MW$N] [@.VM9BWO]<:%W0O;ORY0'(N0X@D&!C&Q_ATRO3YO=X6=1(2:81N'*UA KY&=X;^F MWE(R;(L???8.=4CK2=P4&IX>8*J,^MYG\M$4VAHAK=)T1EQA4OY)_EIGH136 MK[SK\VQ:>$DP(K93&Z *);3T.UJA,NA>?`MC8TY8332*?J_%?;NF+$,>3!$+4NI^E9.M[IXW]HK8IVER@*B(`SW*]A@=N36 M/K5RG9VY-_<-WD! QD_"\[]#.GGLW?5%IVZ=\T0/%,@=?@$V09 ON->[^#.S MSRSQ_/;IH\7IJGVM,G4&.Z=-U6+U-M?]WIYM[4H-ZE6BF7J(S%YP\3VQ8X MG_#,.3_]GOWGN1<6[P U CN\# .H(COE=W.[T1V#"#OGFL.6KODW; F.1GW M"U2+$%TU#5E5RA*2S>HO(-L?M=/-\\LUKWDUK1;Y,_O&0I<>TWO-O 5YX@8Q MEL_P(5*&.5A[0\P@=SH:S'MZ;8FGKH?P0RGF**^TE,OK>+<]%2Y<>_&/8BT[M2]M<"[PZW/`K(>%!9@>%-NTWO7;-G6;]JS%T{EXON^$5%3'CALFG-M7W^TD-CI.W+@H$:WD52.?G0S_;)3WXWS(N/4G0>-X;A;9P"(M:V5]CO^13 M[fW\B)[/^Q2RX)@ :S/AJ@&3R'YA;I7(4"7K5X.#DDG]E_%IE.=T0C8AGL'& M;7%WJK W/)N'$(H#Q1"@S0CTGE';?>S&E-*DLR62\8_D:1.QJ#]%TW\#*$D; MD:3W#E[%,DK1S2&;4H^XG)!+%"]H6EWW5QKGI5$_Y-VP>[QB2?$%LDL'1,?N MTN^81C8.U9XO>12 4M.5C0U[_@<+#&S>\O0$SU838]MJAJ&6D&= ? -.G(Y9)#9$YQH4$E&;/3$C9612;>,,,#CNM% MQKKTZNU5E8W'+TL1'W4.3,&K4<9X2[0E?:-U$5@!X QNKDO^""^?X4$>"8 MN\<[- E83^K';UQ//56U8J2_YY%SL;5=7ZG+,]EB3:X]^/$[@EFM\H\:B.T>_M!>D.)>GXD6#5:)[J*"4^',^A#FG#E8%94HDK"Q1=B.|<(,WK006.VTY@0\"K_ ML2G.6QPO.!5=E6RL1BV"S]QLUU2"C09F3O<^,?:.N.FIH_^FW_A-'!2H#" MA-![Z!,WT[86:O&*Q_X4OR1%#3+QX.-67=O 8H[,,:K*I[9?&]-\8U3\#,# M#^M/,2:,85:IQKV%BLE(IZ_!-PG%]]*Q?:=+I>SJ:-XI3/-fIE1E\U":?R#D]6IR&30!!ETDWXMW2, M7#EUO,R[Z&>'QGAD0+;J_F=MGXM=%_F{BUVP@Y.ULCHA))ZFYBI;OTP/PO.. M-L5.(P;S0&DTA= <*7B(7AOJ;*L,*SQZVQ J=47<,6> ^>M3G;C8\\H9;L5H16 MR[NA?NNV'L7[<*']F"SF"W)1]Y*7SL&/KV7;AF>[O1R2EMWIX<-(MJ147S&;5 M>7&EQ7D/DQW. [E_G$6[1S45[4:=;"#_7#ZGM:A2_6#GE;5_$1]PR__@3@P^M MV_6P!\B%TS[,(B#\=)\EHR7D56?5-*U-PX?#UXVK?'@$9E!+6N>K$E<+\[^_M+#B5V.Q[O"^Z_?PM$8M UQ8TC7JEV5PGIT$2=A=A/(>DV M8(-M\;!*,*!?4IVW,ZFXYIE$7Y]M?:7*RZ+W]Y\ZH+V-4K$,<6X2[0E?:-U$5@!X QNKDO^""^?X4$>"8 MN\<[- ;INVTI]35Y%M^<5- H>QH.ZT.)U5-@&TD M?9BB ^MZ47:.1L{}=RE4O_E6C"A%L3MF^-12-A=V*-WSL0#N2Y&DMYQXP#N? M;GN#==>M `.]J7@9R5ZD]DWJQ*U]V^B/K+%W$3DE)W3- A3KFU=ZPW?3_HYUG1=\R2F^G*9C9"-=QM>&&>*D^W/TE.! MSE.6F<_KC \/+_FT. 4X9]WN+53&O$7Z*KT.\C!(31EW"(_:AOA7_(6#2?81 MM.):4RG2\?78H554BQ<&>OQ(6.11.P*\ (A)%B/WC39:CA*WIIEXR5-M-F/U$HTP/VANS/L-9/@&;PD+V&^!]_04\U7MB&I_JG/3DBFP!B+D:Z.T1;IX M!9/$L.\5F%^+=7U[.9%LMMVN*\ZERPPY75-6XC3XDZO$V=%GX8%G 4429OV#U MT1%GWY$"O2G+"]P&A[\A_&^?H7&):.^)!F:[+QRH9SP?O>B2W-#DR"&[_E M@=]14%4K%X*E1T=:5I6_HI2ARTA)7R_:#(>D.W0%8O>S**6ZK$'ER'R0TM>: M? BRTVRW'F=_2%BCD]+S"O?*.LM@P/UYC\.\WC_O/#NCIS BY$?6,S @98&\4 MX8F;+Q:K70*?(3WS=X.MF\64ZW]\1<7H%:E&)$L-)GPF]?FGF])YZK_X7F\>4-$"T4?X)G,;* 7%FBS+DS1M)"!P]%00[B][2 MMO^:OA]WZ,#(]:L.Q#4N[RNOB%@UVKGM(?6,V7MY)_BR.77?9S2<1AJY.C[1 M9..FF"NQ:&Y8*C1V)Y^!6E,B"IA\IM50EOBJ2C,+K0=*U<8<39)8@$E%_/2< MX]NX;FD&S^?)>P8RV!],$3(Y/_ .KCSN#MT'A8@,;BY&R+)QOY?S.[5A77* MHIVWY=GP4&9-;P\;5A?_RVF/7:Z=)6V5>=,:LG, SP(RLS/V0IFAKBT_GP40 M-IEMI?/W"4 AG)W@ 7.[( )ZOU3T#6WR^*VT :_CQ=27\P84E"WR\I6;S> MJ-/EM/T2?56="*:F5?AN !MQ&2DDZ/^Y&:!FLCL.G\=;1/4E7E0+%+6\W9$\@ M5%<<@JJ$F7[=ING^&[APIFHIK2CB[-:#@?L<[MB&F8##++. KQCC=+M*L[TEI MISS9;."4)3;7MBAW*U9+-628T*E;^[8(+4DK,3_^-2GV+'9;@E(>]9X%;N-? MD_B2 1&, M*,W ^,&9C2L8Y0SP+9P ?9D84)#PF&3H/**7$;E .*UC($_Z/G&K>%]0X[)?7 MU*>9MCD1B_LO+N_/`-'3X:W!N9:7<^@Q!QI'G#UPD[)>;EH_GHL;\%PP"N + M)W7R-,-0O7# =,,:[M9H#S97 GZ(8TY4V+6GN^_M^?BMS<,O1\94Q@.SSIX8F#P*_M*%^"D#^ET7. I&B[)*^3F8!Q.7^A";DEK2] MT&X >!K1'@3#M/W,P1!BF5V#_:\=91W;_,K"[#D#++Y/> ^SA/#V7;4F$IKJ=_M ^FI)[C\WS[!W +;$f\]R0*&;[& F6&Y@1D EP158 'MMX;>7\WPRVTZ &AK^R!Q?9&' MQ)U GJNX'3@MSF9W&KG'-2-S*V-FNJY6FMSP[6Z!)O4LB%B*:\U7L$N&9IR#++!.?\G+_EH8/G?&4+KL<9X2!0E*(]=%2D- ^F.A))*1=PZG0'<@/]>GA4GVE M;A!S21O%+ ^K'I\,&0*Q (06^BYC=Y_:=/K*_6V+H8P;XK6+G#1NZ-OG9J8]HS01Y:LB*34N- M"!SW8<$#C+++[0'TP)\<"Z ;(T]V)T)R^'&) (Z5<=C.HL(W R "XZ$\,]2Y!Q MJC2[>)=5XGYJ<$"H(/?&?S]"HH!%X(:F6.3%6$TT]IPIS4UNNB='IZ"V_1. MG#]":MC(Q@D.J=OF,Z[2$PNK-XZ-SOA'XE6T+O[BMA2FO;/P3X!R9$ C^2+W M>N.&+G]NX'3BMSF9W@KG'-,2-S*V-FNJY6FMSP[6Z!)O4LB%B*:\U7L$N&9IR#++!.?\G+_EH8/G?&4+KL<9X2!0E*(]=%2D- MH8%G[;RI$\3=KA"4)XDWZ+IR34!%^IO&(_@+W5K-ZQ(Q31.IS]"&.F;00DP.FFS.\B?O578CM MBK]1@HTFJ6Z?1(;)A.$?UQD]Y]_\,-8T6,.%.X0;_%9BH31R_"9^/\7+;R+N M75#@SGW0K)5<%S9(V4_9[{B^N_SBN_480Q]}S,0U"/9V#;VQ.NL$F'NFK#(G M@WQP^?APOT8;S]7M1?$U#DC4*")=!'TV]V'U_=74]B^]U\)#=1%&V#VG56)4C M 3^I>:WX96N".Y1 XKV13.FZ;4BX#TM"X0$^'HU.0' %W\("MYY9=)^9GL3 M/Z'(GUF|)(Y=P"W=KTR[2%ZUIZ&PLNRT1WD"]OZG&RD.U'K;N.0-0%~ M2MI;NGU'?_OT-HS/^[&A. M.=N5&)2:\1Y5'DAQ_Z'1.!U\$2I&GX.(.I;N2R5_V2?:?/5]H5)?T@/)3#@ MW-9#+!QQM!+M;3("H=:!L>44(^5<[\$ C1C5D=@""LMLD*HC|HF-_'_J>4U:Y MU#*M5W9Q\7J;L-DRH<>$>ZBJT'I&5'"IP OCC>|_$T5&+62-ON-8+U*89+Y7 M84B4!9VNW<*M5[TMCZ-UU>N!5D>#7IJ+T.\M9>(R?;3>DD#I>WJP."G?I/&-P^=0>HS_//F$$N1&I-W3[#^VW!SQ.NKWJ"A9ZX?[FBH1*N\, M^57+4>77[!WR7 BU30RBLV.7(;3>W-="7(:F'1NV2-SQ3EP<\+5.<"L41P*\ MET1E/#7%#:G'I5ULGC#$+?L#3^M<@B'+N,/0[*>82:5EI17H.R4C4$N3EGR< M^_W97GLB>.N%3#\6T*Q:VA5=<%+MKH_73]=;$;[Q%1 MSQ!-\1T3NY_6KLIW M+,>U$JQO_=68"W1\8(K+\8@UO3;BVGAC^?WV>"_M/)=@X2ZF/#\$)>C#F&I MQ2U#VV')BND/Y>VZ?HN0JY&_KD[&D&D@'\?\BDQ[W&JY_O)EXZ, ^*BWA?5'F MQ6&-5EWQP?F1C5 'DI%XH,+MR!]E? WA#GITHEEW09^M*?; '!1,+T4^'(62 M=PYC>1OS#YQS-],!L*#K2#?AJ3 3BE]0H+QS/G?=NQ..S,U.:/?(CVQF1:XW M6Q3@6 EOZGZ*,3Q!LO.I*[_\6-8A]BK^LQP(>!DO/(.;&*? J9^@^_4:Y MS>Z\J5\[M2DX97\4>A1\9+2]<$;JJK?0=("OVFW/W4E,:(UGPP8E3:$)]D.# M-9G92MCW%3GU)WZ.^W&P)*C6>LUAL;\GQADT4RGW_ N]8[*@,0PK\.9\K@C M;6P%)L@95&IM2B<0K5%QCN/M6>QC6 3DG/T6%O%#DFN@,1;B@WI$8S]M.C MY,3,$Y'G&]X@CB4'E2'-.FV0B_2(W/H"19]3OUKJ5QOV*NE]FO/9Q4%GG= MUN$HQIV@YQ-8 #W[-ZBW)AT&H]SIK9MO M!>\"YITL@!\IC[8D;94:\DK<-G0\JE/K5L6MIBL-NHK3H2ZWH'+\/(WZE]%* MV)H6;*7FLIB(V8AR2'OW*9"F>)WVLP3TPV\'?>C6=A>&A0% (5\6B+UGH51'6 M*4Z;VC*866[*QCA;0[<) .TWMT7K%$9T4[M3.QZ3XOG[MMPD.J*$4-O)G< M\KC\4QHG.53Z7_8^P_^W,.C3N!.)W/15--2$]\Y 5P50F MB V) (C9BPR96SDL5V(#F^MX+ M%!:N/Y1-7.*M80)'7GO0X"\#OXG>]D=.(.M\6HN%G"F$++(.F=46X.C_C5Q1< >\O<8"O.O^S(P O^:'#&Q]ID 5Z82*PY M5I_^L(#3AV*W9Q!#4';XQA=@" IS,IG!&J+_A8CY_XJB63__#5!+ 0(4 Q0 M (:IV)7%FL+91?M?0" #E)/ 0 "0 !BRV/5,TN $ 8489 ! M (!X_0" &)R;RTR,#(T,#DS,"YX MB1H(!H* #@ @ %%K00 8G)O+65X,5%?,2YH=&U02P$" M% ,4 " =B5Q9P,%WJB,(#)* #@ @ &+M00 8G)O M+65X,S%?,BYH=&U02P$"% ,4 " =B5Q9%YOB>D$ B&O #@ M @ :'O00 8G)O+65X,S)?,2YH=&U02P$"% ,4 " =B5Q9EPLS MJOH$ \&0 #@ @ 'OP@0 8G)O+65X,S)?,BYH=&U02P$" M% ,4 " =B5Q98!9=_I9> #@ 9P $@ @ $5R 0 ;6UG E,34S,S8Q,3 XML 87 bro-20240930_htm.xml IDEA: XBRL DOCUMENT 0000079282 us-gaap:TreasuryStockCommonMember 2023-03-31 0000079282 bro:TwoPointThreeSevenFiveSeniorNotesDueTwoThousandThirtyOneMember 2023-01-01 2023-12-31 0000079282 srt:MaximumMember us-gaap:SubsequentEventMember 2024-10-28 0000079282 2024-09-30 2024-09-30 0000079282 us-gaap:OperatingSegmentsMember bro:FeeRevenueMember bro:RetailSegmentMember 2024-01-01 2024-09-30 0000079282 us-gaap:RetainedEarningsMember 2023-04-01 2023-06-30 0000079282 us-gaap:CommonStockMember 2023-06-30 0000079282 bro:CoreCommissionRevenueMember 2024-07-01 2024-09-30 0000079282 bro:OtherSupplementalCommissionsRevenueMember 2023-07-01 2023-09-30 0000079282 2023-09-30 0000079282 bro:WholesaleBrokerageMember 2023-12-31 0000079282 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-03-31 0000079282 us-gaap:AdditionalPaidInCapitalMember 2023-06-30 0000079282 srt:MaximumMember bro:FiveYearTermLoanFacilityExpiresInTwoThousandTwentySixMember 2023-01-01 2023-12-31 0000079282 us-gaap:MaterialReconcilingItemsMember bro:FeeRevenueMember 2024-01-01 2024-09-30 0000079282 bro:ThreeYearTermLoanFacilityExpiresInTwoThousandTwentyFiveMember 2023-01-01 2023-12-31 0000079282 srt:MaximumMember bro:FiveYearTermLoanFacilityExpiresInTwoThousandTwentySevenMember 2023-01-01 2023-12-31 0000079282 us-gaap:NoncontrollingInterestMember 2024-09-30 0000079282 us-gaap:RevolvingCreditFacilityMember 2024-09-30 0000079282 us-gaap:MaterialReconcilingItemsMember bro:CoreCommissionRevenueMember 2023-07-01 2023-09-30 0000079282 us-gaap:MaterialReconcilingItemsMember bro:EarnedPremiumMember 2024-01-01 2024-09-30 0000079282 us-gaap:MaterialReconcilingItemsMember bro:CoreCommissionRevenueMember 2024-07-01 2024-09-30 0000079282 us-gaap:OperatingSegmentsMember bro:CoreCommissionRevenueMember bro:RetailSegmentMember 2024-07-01 2024-09-30 0000079282 us-gaap:MaterialReconcilingItemsMember bro:ProfitSharingContingentCommissionRevenueMember 2023-07-01 2023-09-30 0000079282 bro:RetailSegmentMember 2024-01-01 2024-09-30 0000079282 bro:FiveYearTermLoanFacilityExpiresInTwoThousandTwentySevenMember 2024-09-30 0000079282 country:IE 2024-07-01 2024-09-30 0000079282*

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FL 59-0864469 300 North Beach Street Daytona Beach FL 32114 386 252-9601 Common Stock, $0.10 Par Value BRO NYSE Yes Yes Large Accelerated Filer false false false 285958390 1155000000 1049000000 3545000000 3193000000 31000000 17000000 71000000 34000000 2000000 6000000 4000000 1186000000 1068000000 3622000000 3231000000 607000000 532000000 1823000000 1633000000 165000000 168000000 499000000 490000000 1000000 3000000 30000000 9000000 45000000 41000000 131000000 123000000 11000000 10000000 33000000 30000000 50000000 48000000 147000000 143000000 -8000000 30000000 -9000000 30000000 869000000 826000000 2594000000 2440000000 317000000 242000000 1028000000 791000000 78000000 66000000 237000000 189000000 239000000 176000000 791000000 602000000 500000000 8000000 234000000 176000000 783000000 602000000 0.82 0.62 2.75 2.12 0.81 0.62 2.73 2.11 234000000 176000000 783000000 602000000 172000000 -77000000 144000000 21000000 406000000 99000000 927000000 623000000 957000000 700000000 1744000000 1603000000 11000000 11000000 917000000 790000000 961000000 1125000000 2036000000 125000000 539000000 462000000 314000000 314000000 7479000000 5130000000 309000000 270000000 1920000000 1990000000 7577000000 7341000000 1582000000 1621000000 21000000 21000000 365000000 301000000 17525000000 14883000000 2705000000 2727000000 2044000000 131000000 625000000 462000000 329000000 459000000 597000000 608000000 225000000 569000000 6525000000 4956000000 3367000000 3227000000 181000000 179000000 638000000 616000000 334000000 326000000 0.1 0.1 560000000 560000000 306000000 286000000 304000000 285000000 31000000 30000000 1095000000 1027000000 20000000 20000000 74800000 74800000 125000000 -19000000 16000000 5961000000 5289000000 6480000000 5579000000 17525000000 14883000000 285000000 30000000 1027000000 -748000000 -19000000 5289000000 5579000000 293000000 1000000 294000000 -32000000 -32000000 4000000 4000000 1000000 25000000 25000000 1000000 8000000 9000000 1000000 54000000 54000000 0.13 38000000 38000000 285000000 30000000 1003000000 -748000000 -51000000 5544000000 9000000 5787000000 256000000 2000000 258000000 4000000 4000000 3000000 3000000 20000000 20000000 1000000 1000000 0.13 36000000 36000000 285000000 30000000 1027000000 -748000000 -47000000 5764000000 11000000 6037000000 234000000 5000000 239000000 172000000 172000000 1000000 1000000 46000000 47000000 22000000 22000000 0.13 37000000 37000000 286000000 31000000 1095000000 -748000000 125000000 5961000000 16000000 6480000000 283000000 30000000 920000000 -748000000 -148000000 4553000000 4607000000 236000000 236000000 47000000 47000000 3000000 3000000 1000000 21000000 21000000 36000000 36000000 0.115 33000000 33000000 28400000 30000000 90800000 -748000000 -101000000 4756000000 4845000000 190000000 190000000 51000000 51000000 2000000 2000000 19000000 19000000 1000000 1000000 3000000 3000000

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Brown & Brown's business is divided into three reportable segments. The Retail segment provides a broad range of insurance products and services to commercial, public and quasi-public entities, professional and individual insured customers, and non-insurance risk-mitigating products through our automobile and recreational vehicle dealer services ("F&I") businesses. The Programs segment, which acts as a managing general underwriter ("MGU"), provides professional liability and related package products for certain professionals, a range of insurance products for individuals, flood coverage, and targeted products and services designated for specific industries, trade groups, governmental entities and market niches, all of which are delivered through a nationwide network of independent agents, including Brown & Brown retail agents. The Wholesale Brokerage segment markets and sells excess and surplus commercial and personal lines insurance, primarily through independent agents and brokers, as well as Brown & Brown retail agents. The Company primarily operates as an agent or broker not assuming underwriting risks. However, we operate a write-your-own flood insurance carrier, Wright National Flood Insurance Company ("WNFIC"). WNFIC's underwriting business consists of policies written pursuant to the National Flood Insurance Program ("NFIP"), the program administered by the Federal Emergency Management Agency ("FEMA") to which premiums and underwriting exposure are ceded, and excess flood policies which are fully reinsured in the private market. The Company also operates two capitalized captive insurance facilities (the "Captives") for the purpose of facilitating additional underwriting capacity, generating incremental revenues and participating in underwriting results. 3 NOTE 2-Basis of Financial Reporting The accompanying unaudited Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of recurring accruals) necessary for a fair presentation have been included. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements and the Notes thereto set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2023. The preparation of these financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as disclosures of contingent assets and liabilities, at the date of the Condensed Consolidated Financial Statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates. Business Realignment In conjunction with the divestiture of certain businesses within the Company's former Services segment in the fourth quarter of 2023, the Company aligned its business from four to three segments beginning in fiscal year 2024. As a result of the segment reorganization, the Services segment was eliminated as a business segment. The Company now reports its financial results in the following three reportable segments: Retail, Programs and Wholesale Brokerage. The historical results, discussion and presentation of our business segments as set forth in the accompanying Condensed Consolidated Financial Statements and these Notes reflect the impact of these changes for all periods presented in order to present segment information on a comparable basis. The results of the businesses sold in the fourth quarter of 2023 are presented within the Programs segment. There is no impact on our previously reported consolidated statements of income, balance sheets, statements of cash flows, statements of comprehensive income or statements of equity resulting from these changes. See Note 12 of these Notes to Condensed Consolidated Financial Statements for further information. Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the conditions associated with one of the contingent payments were achieved which resulted in the Company recognizing a gain of $29 million within the Programs segment. Recently Issued Accounting Pronouncements On November 27, 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Improvements to Reportable Segment Disclosures." This ASU requires additional reportable segment disclosures, primarily through enhanced disclosures about significant segment expenses. In addition, the ASU enhances interim disclosure requirements effectively making the current annual requirements a requirement for interim reporting. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The ASU will require additional disclosures in Note 12 of these Notes to Condensed Consolidated Financial Statements but will not have a material impact on the Consolidated Condensed Financial Statements. On December 14, 2023, the FASB issued ASU 2023-09, "Improvements to Income Tax Disclosures." This ASU improves the transparency of income tax disclosures by requiring consistent categories and greater disaggregation of information in the rate reconciliation and income taxes paid disaggregated by jurisdiction. This ASU is effective for annual periods beginning after December 15, 2024. Early adoption is permitted. The Company is currently evaluating these new disclosure requirements. Recently Adopted Accounting Standards None The accompanying unaudited Condensed Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") for interim financial information and with the instructions for Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements. In the opinion of management, all adjustments (consisting of recurring accruals) necessary for a fair presentation have been included. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with the audited Consolidated Financial Statements and the Notes thereto set forth in the Company's Annual Report on Form 10-K for the year ended December 31, 2023. The preparation of these financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as disclosures of contingent assets and liabilities, at the date of the Condensed Consolidated Financial Statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from those estimates. Business Realignment In conjunction with the divestiture of certain businesses within the Company's former Services segment in the fourth quarter of 2023, the Company aligned its business from four to three segments beginning in fiscal year 2024. As a result of the segment reorganization, the Services segment was eliminated as a business segment. The Company now reports its financial results in the following three reportable segments: Retail, Programs and Wholesale Brokerage. The historical results, discussion and presentation of our business segments as set forth in the accompanying Condensed Consolidated Financial Statements and these Notes reflect the impact of these changes for all periods presented in order to present segment information on a comparable basis. The results of the businesses sold in the fourth quarter of 2023 are presented within the Programs segment. There is no impact on our previously reported consolidated statements of income, balance sheets, statements of cash flows, statements of comprehensive income or statements of equity resulting from these changes. See Note 12 of these Notes to Condensed Consolidated Financial Statements for further information. Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the conditions associated with one of the contingent payments were achieved which resulted in the Company recognizing a gain of $29 million within the Programs segment. 4 3 29000000 Recently Issued Accounting Pronouncements On November 27, 2023, the Financial Accounting Standards

Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Improvements to Reportable Segment Disclosures." This ASU requires additional reportable segment disclosures, primarily through enhanced disclosures about significant segment expenses. In addition, the ASU enhances interim disclosure requirements effectively making the current annual requirements a requirement for interim reporting. This ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. The ASU will require additional disclosures in Note 12 of these Notes to Condensed Consolidated Financial Statements but will not have a material impact on the Consolidated Condensed Financial Statements. On December 14, 2023, the FASB issued ASU 2023-09, "Improvements to Income Tax Disclosures." This ASU improves the transparency of income tax disclosures by requiring consistent categories and greater disaggregation of information in the rate reconciliation and income taxes paid disaggregated by jurisdiction. This ASU is effective for annual periods beginning after December 15, 2024. Early adoption is permitted. The Company is currently evaluating these new disclosure requirements. Recently Adopted Accounting Standards None NOTE 3 Revenues The following tables present the revenues disaggregated by revenue source: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:32.354%;box-sizing:content-box;"></td><td style="width:1.339%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.19%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.339%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.19%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.339%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.19%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.339%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.19%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;text-align:left;"> </td><td style="vertical-align:bottom;"> </td><td colspan="10" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;"> (in millions) </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other (8) </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> Base commissions (1) </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $</p></td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">444</p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 249 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $</p></td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">129</p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 822 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> Fees (2) </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 158 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 67 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 26 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> <span

style="white-space:pre-wrap;min-width:fit-content;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 251 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other supplemental commissions (3) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 32 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Profit-sharing contingent commissions (4) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 27 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Earned premium (5) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td 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style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income (6) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-

top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 31 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other income, net (7) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">641</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 353 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">171</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,186 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr></table> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:32.354%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td 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style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p

style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other (8) </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Base commissions (1) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">412</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 189 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">121</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (1 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 721 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fees (2) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 150 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 87 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 258 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other supplemental commissions (3) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td>

</td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 31 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Profit-sharing contingent commissions (4) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 27 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Earned premium (5) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income (6) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other income, net (7) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-

wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">602</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 305 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">150</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,068</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:32.354%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30, 2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Retail</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Programs</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Wholesale
Brokerage</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Other (8)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Total</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Base commissions (1)</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,440 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 696 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">369</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,505 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fees (2) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 469 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 177 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 71 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (1 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 716 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other supplemental commissions (3) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 148 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Profit-sharing contingent commissions (4) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 30 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 58 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 22 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 110 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> <span style="color:#000000;white-space:pre-wrap;min-

width:fit-content;">Earned premium (5) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 52 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 52 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income (6) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 17 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 47 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 71 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other income, net (7) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff03;"> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,093</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,010 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-

space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">472</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 47 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,622</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></div><div style="font-size:12pt;font-family:Times New Roman;"> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:32.354%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30, 2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Retail</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Programs</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Wholesale
Brokerage</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Other (8)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Total</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Base commissions (1)</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,297 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">543</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 336 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,176 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fees (2) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 446 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 246 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-

align:right;">59 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (3 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 748 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other supplemental commissions (3) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 139 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 147 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Profit-sharing contingent commissions (4) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 40 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 35 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 88 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Earned premium (5) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 34 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 34 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income (6) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 26 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 34 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other income, net (7) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,926</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 870 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">412</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,231 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> (1) Base commissions generally represent a percentage of the premium paid by an insured and are affected by fluctuations in both premium rate levels charged by insurance companies and the insureds' underlying "insurable exposure units," which are units that insurance companies use to measure or express insurance exposed to risk (such as property values, or sales and payroll levels) to determine what premium to charge the insured. Insurance companies establish these premium rates based upon many factors, including loss experience, risk profile and reinsurance rates paid by such insurance companies, none of which we control. (2) Fee revenues relate to fees for services other than securing coverage for our customers, fees negotiated in lieu of commissions, and F&I products and services. (3) Other supplemental commissions include additional commissions over base commissions received from insurance carriers based on predetermined growth or production measures. This includes incentive commissions and guaranteed supplemental commissions. <span style="color:#000000;white-

space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:3.333%;word-break:keep-all;display:inline-flex;justify-content:flex-start;">(4) Profit-sharing contingent commissions are based primarily on underwriting results, but may also reflect considerations for volume, growth and/or retention. (5) Earned premium relates to the premiums earned in the Captives. (6) Investment income consists primarily of interest on cash and investments. (7) Other income consists primarily of other miscellaneous income. (8) Fees within Other reflect the elimination of intercompany revenues. The following table presents the revenues disaggregated by geographic area where our services are being performed: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:37.44%;box-sizing:content-box;"></td><td style="width:1.54%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:12.1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:12.1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.54%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:12.1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.54%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:12.1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;text-align:left;"><td style="vertical-align:bottom;"> </td><td style="vertical-align:bottom;"> </td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Three months ended September 30, </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td style="vertical-align:bottom;"> </td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Nine months ended September 30, </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;"> (in millions) </td><td style="vertical-align:bottom;text-align:left;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td><td style="vertical-align:bottom;text-align:left;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td><td style="vertical-align:bottom;text-align:left;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> U.S. </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $</p></td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,031</p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 941 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $</p></td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,136</p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,857 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> U.K. </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 133 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 106 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 309 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> Republic of Ireland </td><td style="white-space:pre-wrap;vertical-align:bottom;">

</td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 33 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 31 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Canada </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 25 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 16 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,186</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,068 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,622</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,231 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> Contract Assets and Liabilities The balances of contract assets and contract liabilities arising from contracts with customers as of September 30, 2024 and December 31, 2023 were as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-

align:left;">(in millions) </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Contract assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">575</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 473 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Contract liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">117</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 113 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> Unbilled receivables (contract assets) arise when the Company recognizes revenue for amounts which have not yet been billed in the Company's systems and are reflected in commissions, fees and other receivables in the Company's Condensed Consolidated Balance Sheets. The increase in contract assets over the balance as of December 31, 2023 is due to normal seasonality, growth in the business and from businesses acquired in the current year. Deferred revenue (contract liabilities) relates to payments received in advance of performance under the contract before the transfer of a good or service to the customer. Deferred revenue is reflected within accrued expenses and other liabilities for those to be recognized in less than twelve months and in other liabilities for those to be recognized more than twelve months from the date presented in the Company's Condensed Consolidated Balance Sheets. As of September 30, 2024, deferred revenue consisted of $78 million as the current portion to be recognized within one year and $39 million in long-term to be recognized beyond one year. As of December 31, 2023, deferred revenue consisted of $78 million as the current portion to be recognized within one year and $35 million in long-term deferred revenue to be recognized beyond one year. During the nine months ended September 30, 2024 and 2023, the net amount of revenue recognized related to performance obligations satisfied in a previous period was $17 million and $26 million, consisting of additional variable consideration received on our incentive and profit-sharing contingent commissions. Other Assets and Deferred Cost Incremental cost to obtain - The Company defers certain costs to obtain customer contracts primarily as they relate to commission-based compensation plans in the Retail segment, in which the Company pays an incremental amount of compensation on new business. These incremental costs are deferred and amortized over a 15-year period. The cost to obtain balance within the other assets caption in the Company's Condensed Consolidated Balance Sheets was $114 million and $96 million as of September 30, 2024 and December 31, 2023, respectively. For the nine months ended September 30, 2024, the Company deferred $24 million of incremental cost to obtain customer contracts. The Company recorded an expense of $6 million associated with the incremental cost to obtain customer contracts for the nine months ended September 30, 2024. Cost to fulfill - The Company defers certain costs to fulfill contracts and recognizes these costs as the associated performance obligations are fulfilled. The cost to fulfill balance within the other current assets caption in the Company's Condensed Consolidated Balance Sheets as of September 30, 2024 was $120 million. The cost to fulfill balance as of December 31, 2023 was <span style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">$123 million. For the nine months ended September 30, 2024, the Company had net expense of $7 million related to the release of previously deferred contract fulfillment costs associated with performance obligations that were satisfied in the period, net of current year deferrals for costs incurred that related to performance obligations yet to be fulfilled. The following tables present the revenues disaggregated by revenue source: <p style="text-indent:4.44%;font-

size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;"> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:32.354%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other (8) </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Base commissions (1) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">444</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 249 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">129</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 822 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fees (2) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 158 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 67 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 26 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 251 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other supplemental commissions (3) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;">

29 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 32 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Profit-sharing contingent commissions (4) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td 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style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td 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style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;">

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style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 353 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">171</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,186 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:32.354%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, 2023 </td> <td 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Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other (8) </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid

#ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Base commissions (1) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">412</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 189 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">121</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p 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style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 150 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 87 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td 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style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 17 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other income, net (7) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> <span style="color:#000000;white-space:pre-

wrap;min-width:fit-content;">2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">602</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 305 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">150</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,068</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:32.354%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td 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style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30, 2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Retail</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Programs</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Wholesale
Brokerage</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Other(8)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Total</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Base commissions (1)</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,440 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">696</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 369 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">—</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,505 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr>

style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fees (2) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 469 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 177 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 71 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (1 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 716 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other supplemental commissions (3) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 148 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td 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162 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Profit-sharing contingent commissions (4) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 30 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 58 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 22 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 110 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Earned premium (5) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 52 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td

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style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 71 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other income, net (7) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,093</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,010 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">472</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 47 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,622 </td> <td style="white-

space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:32.354%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.339%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.19%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> (8) </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Base commissions (1) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,297</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 543 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">336</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,176 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fees (2) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 446 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 246 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 59 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (3 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 748 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other supplemental commissions (3) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 139 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 147 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Profit-sharing contingent commissions (4) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 40 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 35 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 88 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Earned premium (5) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 34 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 34 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income (6) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-

align:bottom;text-align:center;"> 26 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 34 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other income, net (7) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1,926 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">870</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 412 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">23</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,231 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> (1) Base commissions generally represent a percentage of the premium paid by an insured and are affected by fluctuations in both premium rate levels charged by insurance companies and the insureds' underlying "insurable exposure units," which are units that insurance companies use to measure or express insurance exposed to risk (such as property values, or sales and payroll levels) to determine what premium to charge the insured. Insurance companies establish these premium rates based upon many factors, including loss experience, risk profile and reinsurance rates paid by such insurance companies, none of which we control. (2) Fee revenues relate to fees for services other than securing coverage for our customers, fees negotiated in lieu of commissions, and F&I products and services. (3) Other supplemental commissions include additional commissions over base commissions received from insurance carriers based on predetermined growth or production measures. This includes incentive commissions and guaranteed supplemental commissions. (4) Profit-sharing contingent commissions are based primarily on underwriting results, but may also reflect considerations for volume, growth and/or retention. (5) Earned premium relates to the premiums earned in the Captives. (6) Investment income consists primarily of interest on cash and investments. (7) Other income consists primarily of other miscellaneous income. (8) Fees within Other reflect the elimination of intercompany revenues. 444000000 249000000 129000000 0 822000000 158000000 67000000 26000000 0 251000000

29000000 1000000 2000000 0 32000000 8000000 7000000 12000000 0 27000000 0 23000000 0 0 23000000 2000000 6000000 2000000 21000000 31000000 0 0 0 0 0 641000000 353000000 171000000 21000000 1186000000 412000000 189000000 121000000 -1000000 721000000 150000000 87000000 21000000 0 258000000 29000000 1000000 1000000 0 31000000 9000000 12000000 6000000 0 27000000 0 12000000 0 0 12000000 0 4000000 1000000 12000000 17000000 2000000 0 0 0 2000000 602000000 305000000 15000000 11000000 1068000000 1440000000 696000000 369000000 0 2505000000 469000000 177000000 71000000 -1000000 716000000 148000000 8000000 6000000 0 162000000 30000000 58000000 22000000 0 110000000 0 52000000 0 0 52000000 3000000 17000000 4000000 47000000 71000000 3000000 2000000 0 1000000 6000000 2093000000 1010000000 472000000 47000000 3622000000 1297000000 543000000 336000000 0 2176000000 446000000 246000000 59000000 -3000000 748000000 139000000 5000000 300000 0 147000000 40000000 35000000 1300000 0 8800000 0 0 34000000 0 0 34000000 0 7000000 1000000 26000000 34000000 4000000 0 0 0 4000000 1926000000 870000000 412000000 23000000 3231000000 The following table presents the revenues disaggregated by geographic area where our services are being performed: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:37.44%;box-sizing:content-box;"></td> <td style="width:1.54%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.54%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.54%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.54%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;text-align:left;"> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Three months ended September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;"> Nine months ended September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> U.S. </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,031</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 941 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,136</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,857 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> U.K. </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 133 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 106 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 408 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 309 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Republic of Ireland </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td

style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 33 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 31 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Canada </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 25 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 16 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,186</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,068 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,622</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,231 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> 1031000000 941000000 3136000000 2857000000 133000000 106000000 408000000 309000000 9000000 9000000 33000000 31000000 10000000 10000000 29000000 25000000 3000000 2000000 16000000 9000000 1186000000 1068000000 3622000000 3231000000 The balances of contract assets and contract liabilities arising from contracts with customers as of September 30, 2024 and December 31, 2023 were as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> <span style="white-

space:pre-wrap;min-width:fit-content;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Contract assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">575</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 473 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Contract liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">117</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 113 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> 575000000 473000000 117000000 113000000 78000000 39000000 78000000 35000000 17000000 26000000 P15Y 114000000 96000000 24000000 6000000 120000000 123000000 7000000 NOTE 4 Net Income Per Share Basic net income per share is computed based on the weighted average number of common shares (including participating securities) issued and outstanding during the period. Diluted net income per share is computed based on the weighted average number of common shares issued and outstanding plus equivalent shares, assuming the issuance of all potentially issuable common shares. The dilutive effect of potentially issuable common shares is computed by application of the treasury stock method. The following is a reconciliation between basic and diluted weighted average shares outstanding: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:50.38%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.184000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.184000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.184000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.184000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions, except per share data) </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Net income attributable to the Company </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">234</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 176 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">783</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 602 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Net income attributable to unvested awarded performance stock </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-

*align:left;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Net income attributable to common shares </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">231</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 173 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">774</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 593 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Weighted average number of common shares outstanding – basic </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 286 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 284 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 285 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 284 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Less unvested awarded performance stock included in weighted
 average number of common shares outstanding – basic </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Weighted average number of common shares outstanding for basic
 net income per common share </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 282 </td> <td style="white-*

space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 280 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 281 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 280 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Dilutive effect of potentially issuable common shares </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Weighted average number of shares outstanding – diluted </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 284 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 281 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 283 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 281 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Net income per share: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Basic </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">0.82</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 0.62 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:right;">2.75 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2.12</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Diluted</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 0.81 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">0.62</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2.73 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2.11</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table></div> The following is a reconciliation between basic and diluted weighted average shares outstanding: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:50.38%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.184000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.184000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.184000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.22%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Three months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions, except per share data)</p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Net income attributable to the Company</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 234 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">176</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 783 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 602 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Net income attributable to unvested awarded performance stock </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (<span

style="color:#000000;white-space:pre-wrap;min-width:fit-content;">3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Net income attributable to common shares </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">231</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 173 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">774</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 593 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Weighted average number of common shares outstanding – basic </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 286 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 284 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 285 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 284 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Less unvested awarded performance stock included in weighted
  average number of common shares outstanding – basic </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03

content;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 282 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 280 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 281 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 280 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Dilutive effect of potentially issuable common shares </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Weighted average number of shares outstanding - diluted </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 284 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 281 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 283 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 281 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Net income per share: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Basic </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">0.82</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 0.62 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p

style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2.75</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2.12 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Diluted </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">0.81</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 0.62 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2.73</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2.11 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> 234000000 176000000 783000000 602000000 -3000000 -3000000 -9000000 -9000000 231000000 173000000 774000000 593000000 286000000 284000000 285000000 284000000 4000000 4000000 4000000 4000000 282000000 280000000 281000000 280000000 2000000 1000000 2000000 1000000 284000000 281000000 283000000 281000000 0.82 0.62 2.75 2.12 0.81 0.62 2.73 2.11 NOTE 5 Business Combinations During the nine months ended September 30, 2024, Brown & Brown acquired all of the stock of seven insurance intermediaries, purchased assets and assumed certain liabilities of eleven insurance intermediaries, and purchased four books of business (customer accounts) for a total of 22 acquisitions. Additionally, adjustments were recorded to the purchase price allocation of certain prior acquisitions completed within the last twelve months as permitted by Accounting Standards Codification Topic 805 — Business Combinations ("ASC 805"). The recorded purchase price for all acquisitions includes an estimation of the fair value of liabilities associated with any potential earn-out provisions. Subsequent changes in the fair value of earn-out obligations are recorded in the Condensed Consolidated Statements of Income when incurred. The fair value of earn-out obligations is based on the present value of the expected future payments to be made to the sellers of the acquired businesses in accordance with the provisions outlined in the respective purchase agreements. Based on the acquisition date and the complexity of the underlying valuation work, certain amounts included in the Company's Condensed Consolidated Financial Statements may be provisional and thus subject to further adjustments within the permitted measurement period, as defined in ASC 805. For the nine months ended September 30, 2024, adjustments were made within the permitted measurement period for the following: an increase to total consideration of $9 million, an increase to fiduciary assets and fiduciary liabilities of $20 million, increase to non-controlling interest of $6 million, increase in amortizable intangible assets of $11 million, decrease to other net assets of $3 million and net increase in goodwill of $7 million. These measurement period adjustments have been reflected as current period adjustments in the nine months ended September 30, 2024 in accordance with the guidance in ASU 2015-16 "Business Combinations." The measurement period adjustments had no effect on earnings or cash in the current period. Subsequent to September 30, 2024, the Company completed one acquisition with total consideration in excess of $50 million. The maximum purchase price for the acquisition is $74 million. Certain disclosures have not been presented as the effect of the acquisitions were not material to the Company's financial results. The following table summarizes the estimated fair values of the aggregate assets and liabilities acquired through the nine months ended September 30, 2024 as of the date of each acquisition and adjustments made during the measurement period of the prior year acquisitions. <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:68.3%;box-sizing:content-box;"></td> <td style="width:2.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:27.599999999999998%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="border-top:0.5pt solid #000000;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other (1) </td> <td style="border-top:0.5pt solid #fffff03;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Cash paid </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 145 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Other payable </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Recorded earn-out payable </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 28 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Total consideration </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Maximum potential earn-out payable </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 54 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> Allocation of purchase price: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Cash and equivalents </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Fiduciary receivables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Other current assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Goodwill </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 127 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Purchased customer accounts and other </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 60 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Other assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Total assets acquired </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 224 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Fiduciary liabilities </td> <td style="white-space:pre-wrap;vertical-align:top;"> <span style="white-space:pre-

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Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(2</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Deferred income tax, net</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(7</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total liabilities assumed</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(31</p></td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Acquired non-controlling interest</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(6</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Net assets acquired</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">187</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table><div class="item-list-element-wrapper" style="margin-left:1.333%;margin-top:6pt;justify-content:flex-start;align-items:baseline;margin-bottom:0;text-align:left;">(1)<div style="width:100%;display:inline;">The other column represents a summarization of current year acquisitions with total consideration of less than $50 million per acquisition and adjustments from prior year acquisitions that were made within the permitted measurement period.</div></div></div><p style="text-indent:4.4%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">The weighted average useful life of purchased customer accounts is 15 years.</p><p style="font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:6pt;text-align:left;">Acquisition Earn-Out Payables</p><p style="text-indent:4.4%;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">As of September 30, 2024 and 2023, the fair values of the estimated acquisition earn-out payables were re-evaluated and measured at fair value on a recurring basis using unobservable inputs (Level 3) as defined in ASC 820 - Fair Value Measurement. The resulting additions, payments, and net changes, as well as the interest expense accretion on the estimated acquisition earn-out payables were as follows:</p><div style="font-size:12pt;font-family:Times New Roman;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p><table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:47.451%;box-sizing:content-box;"></td><td style="width:1.36%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.36%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.098%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.36%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:9.098%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.36%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.458%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.36%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.458%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Three months ended September 30,</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30,</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td><td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td><td 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style="color:#000000;white-space:pre-wrap;min-width:fit-content;">Balance as of the beginning of the period </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">169</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 231 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">249</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 252 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Additions to estimated acquisition earn-out payables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 28 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 50 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Payments for estimated acquisition earn-out payables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (38 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (11 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (135 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid 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style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 142 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 228 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Net change in earnings from estimated acquisition earn-out payables: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Change in fair value on estimated acquisition earn-out payables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 28 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (15 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Interest expense accretion </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Net change in earnings from estimated acquisition
  earn-out payables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (8 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 30 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> <span style="min-

width:fit-content;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"> Balance as of September 30, </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">137</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 258 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">137</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 258 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> </tr></table> Of the $137 million of estimated acquisition earn-out payables as of September 30, 2024, $73 million$64 million was recorded as other non-current liabilities. As of September 30, 2024, the maximum future acquisition contingency payments was $460 million. Six of the estimated acquisition earn-out payables include provisions with no maximum potential earn-out amount. The amount recorded for these acquisitions as of September 30, 2024 is $4 million. The Company deems a significant increase to this amount to be unlikely. </p> 7 11 4 22 9000000 20000000 20000000 6000000 11000000 -3000000 7000000 1 50000000 74000000 <p style="text-indent:4.4%;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">The following table summarizes the estimated fair values of the aggregate assets and liabilities acquired through the nine months ended September 30, 2024 as of the date of each acquisition and adjustments made during the measurement period of the prior year acquisitions.</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:68.3%;box-sizing:content-box;"></td> <td style="width:2.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:27.599999999999998%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="border-top:0.5pt solid #000000;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Other (1)</p></td> <td style="border-top:0.5pt solid #ffffff03;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Cash paid</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 145 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Other payable </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Recorded earn-out payable </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 28 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Total consideration </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 187 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Maximum potential earn-out payable </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 54 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> Allocation of purchase price: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Cash and equivalents </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Fiduciary receivables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Other current assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Goodwill </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 127 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Purchased customer accounts and other </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 60 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Other assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Total assets acquired </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 224 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Fiduciary liabilities </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (22 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Other current liabilities </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (2 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:bottom;"> Deferred income tax, net </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (7 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"> Total liabilities assumed </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (31 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;">) </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Acquired non-controlling interest</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(6</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Net assets acquired</p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">187</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table><div class="item-list-element-wrapper" style="margin-left:1.333%;margin-top:6pt;justify-content:flex-start;align-items:baseline;margin-bottom:0;text-align:left;">(1)<div style="width:100%;display:inline;">The other column represents a summarization of current year acquisitions with total consideration of less than $50 million per acquisition and adjustments from prior year acquisitions that were made within the permitted measurement period.</div></div> 145000000 14000000 28000000 187000000 54000000 6000000 21000000 1000000 7000000 127000000 60000000 2000000 224000000 22000000 2000000 7000000 31000000 6000000 187000000 50000000 P15Y The resulting additions, payments, and net changes, as well as the interest expense accretion on the estimated acquisition earn-out payables were as follows:<p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:47.451%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.098%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.098%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.458%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.458%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Three months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Balance as of the beginning of the period</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">169</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">231</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">249</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">252</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:20pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Additions to estimated acquisition earn-out payables</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">8</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">11</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">28</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times

New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 50 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Payments for estimated acquisition earn-out payables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (38 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (11 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (135 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (74 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Subtotal </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 139 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 231 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 142 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 228 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Net change in earnings from estimated acquisition earn-out payables: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Change in fair value on estimated acquisition earn-out payables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 28 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (15 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Interest expense accretion </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid

#000000;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Net change in earnings from estimated acquisition
  earn-out payables </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (8 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 30 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 30 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Foreign currency translation adjustments during the year </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (3 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"> Balance as of September 30, </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">137</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 258 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">137</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 258 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> </tr> </table> 169000000 231000000 249000000 252000000 8000000 11000000 28000000 50000000 38000000 11000000 135000000 74000000 139000000 231000000 142000000 228000000 9000000 -28000000 15000000 -23000000 1000000 2000000 6000000 7000000 -8000000 30000000 -9000000 30000000 6000000 -3000000 4000000 0 137000000 258000000 137000000 258000000 137000000 73000000 64000000 460000000 4000000 NOTE 6

Goodwill The changes in the carrying value of goodwill by reportable segment for the nine months ended September 30, 2024 are as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:45.08%;box-sizing:content-box;"></td> <td style="width:1.44%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.26%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.44%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.26%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.56%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.26%;box-sizing:content-box;"></td> <td style="width:1.44%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.26%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail (2) </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"> Balance as of December 31, 2023 </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">4,870</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 1,853 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">618</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 7,341 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"> Goodwill of acquired businesses </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 119 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 120 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"> Goodwill adjustment during measurement period(1) </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> (37 </td> <td style="white-space:nowrap;vertical-align:middle;">) </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 38 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"><p

style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Foreign currency translation adjustments during the year </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"> 80 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"> 22 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"> 109 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"> Balance as of September 30, 2024 </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">5,032</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 1,913 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">632</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 7,577 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> </tr> </table> (1) Provisional estimates of fair value of acquired assets and liabilities are established at the time of each acquisition and are subsequently reviewed and finalized within the first year of operations subsequent to the acquisition date to determine the necessity for adjustments to goodwill. (2) The December 31, 2023 Retail segment balance includes $127 million of goodwill reclassified from the former Services segment as a result of our segment realignment.</div></div> <p style="text-indent:4.44%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">The changes in the carrying value of goodwill by reportable segment for the nine months ended September 30, 2024 are as follows: </p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:45.08%;box-sizing:content-box;"></td> <td style="width:1.44%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.26%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td 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Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Retail (2)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Programs</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Wholesale Brokerage</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Total</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Balance as of December 31, 2023</p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 4,870 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;"> </td> <td style="white-

space:nowrap;vertical-align:middle;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,853</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> 618 </td> <td style="white-space:nowrap;vertical-align:middle;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:middle;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">7,341</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Goodwill of acquired businesses</p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">119</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">—</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">120</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Goodwill adjustment during measurement period (1)</p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(37</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">38</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">6</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">7</p></td> <td style="white-space:nowrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Foreign currency translation adjustments during the year</p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">80</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #ffffff03;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">7</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #ffffff03;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">109</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Balance as of September 30, 2024</p></td> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 5,032 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 1,913 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;text-align:center;"> </td> <td

style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">632</p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #ffffff03;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:middle;border-bottom:2.25pt double #000000;text-align:center;"> 7,577 </td> <td style="white-space:nowrap;vertical-align:middle;border-bottom:2.25pt double #000000;"> </td> </tr> </table> (1) Provisional estimates of fair value of acquired assets and liabilities are established at the time of each acquisition and are subsequently reviewed and finalized within the first year of operations subsequent to the acquisition date to determine the necessity for adjustments to goodwill. (2) The December 31, 2023 Retail segment balance includes $127 million of goodwill reclassified from the former Services segment as a result of our segment realignment.</div></div></div> 4870000000 1853000000 618000000 7341000000 119000000 0 1000000 120000000 -37000000 38000000 6000000 7000000 80000000 22000000 7000000 109000000 5032000000 1913000000 632000000 7577000000 127000000 <p style="font-size:10pt;margin-top:12pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">NOTE 7 Amortizable Intangible Assets</p><div style="font-size:12pt;font-family:Times New Roman;"><p style="text-indent:4.44%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">Amortizable intangible assets consisted of the following:</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:26.691%;box-sizing:content-box;"></td> <td style="width:1.08%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:6.082000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.08%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:6.082000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.08%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:5.702%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:6.543%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.08%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:6.082000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.08%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:6.082000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.08%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:5.702%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:6.543%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:9pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="14" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 30, 2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="14" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">December 31, 2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:9pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Gross
carrying
value</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Accumulated
amortization</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Net
carrying
value</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Weighted
average
life
(years) (1)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Gross
carrying
value</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Accumulated
amortization</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Net
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average
life
(years) (1)</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:9pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Purchased customer accounts and other</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,229 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (<span style="color:#000000;white-space:pre-

wrap;min-width:fit-content;">1,681 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,548</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">15</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,138 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td 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</td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:middle;"> Foreign currency translation adjustments during the year </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 39 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid 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#000000;text-align:center;"> 1,582 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td colspan="2" style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-

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Amortization expense for intangible assets for the years ending December 31, 2024, 2025, 2026, 2027 and 2028 is estimated to be $173 million, $170 million, $164 million, <span style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">$151 million, and $145 million, respectively. Amortizable intangible assets consisted of the following: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:26.691%;box-sizing:content-box;"></td><td style="width:1.08%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:6.082000000000001%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.08%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:6.082000000000001%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.08%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:5.702%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:6.543%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.08%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.08%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:6.082000000000001%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.08%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:5.702%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:6.543%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:9pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;text-align:left;"> </td><td style="vertical-align:bottom;"> </td><td colspan="14" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="14" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td></tr><tr style="height:9pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;"> (in millions) </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Gross
carrying
value </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Accumulated
amortization </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Net
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value </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Weighted
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life
(years) (1) </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Gross
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style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> <span style="color:#000000;white-space:pre-wrap;min-width:fit-

content;">Total </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,268</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,582</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,172 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(1,551</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,621 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td colspan="2" style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> </tr> </table> (1) Weighted average life calculated as of the date of acquisition. 3229000000 1681000000 1548000000 P15Y 3138000000 1549000000 1589000000 P15Y -39000000 -5000000 -34000000 -34000000 -2000000 -32000000 3268000000 1686000000 1582000000 3172000000 1551000000 1621000000 173000000 170000000 164000000 151000000 145000000 NOTE 8 Long-Term Debt Long-term debt consisted of the following: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:71.64%;box-sizing:content-box;"></td><td style="width:1.74%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.440000000000001%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.74%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:10.440000000000001%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;"> (in millions) </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:top;"> Current portion of long-term debt: </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;text-align:center;"> </td><td style="vertical-align:bottom;text-align:center;"> </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;text-align:center;"> </td><td style="vertical-align:bottom;text-align:center;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 5-year term loan facility expires 2026 </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $</p></td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">25</p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td><td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 25 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 3-year term loan facility expires 2025 </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times

*New Roman;margin-bottom:0;text-align:right;">150 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 5-year term loan facility expires 2027 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 50 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 44 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 4.200% senior notes, semi-annual interest payments, balloon due 2024 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 500 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Total current portion of long-term debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 225 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 569 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Long-term debt: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Note agreements: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 4.500% senior notes, semi-annual interest payments, net of the unamortized discount,
  balloon due 2029 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 350 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 350 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 2.375% senior notes, semi-annual interest payments, net of the unamortized discount,
  balloon due 2031 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 700 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 700 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 4.200% senior notes, semi-annual interest payments, net of the unamortized discount,
  balloon due 2032 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-*

align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 598 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 598 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5.650% senior notes, semi-annual interest payments, net of the unamortized discount,
  balloon due 2034 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 599 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 4.950% senior notes, semi-annual interest payments, net of the unamortized discount,
  balloon due 2052 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 592 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 592 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Total notes </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2,839 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2,240 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Credit agreements: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5-year term loan facility, periodic interest and principal payments, SOFR plus up to
  1.750%, expires October 27, 2026 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 175 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 194 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5-year revolving loan facility, periodic interest payments, SOFR plus up to 1.525%, plus commitment fees up to 0.225%, expires October 27, 2026 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 100 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 3-year term loan facility, periodic interest payments, SOFR plus up to 1.625%, expires March 31, 2025 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-

family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 300 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5-year term loan facility, periodic interest and principal payments, SOFR plus up to 1.750%, expires March 31, 2027 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 375 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 412 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Total credit agreements </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 550 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1,006 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:30pt;white-space:pre-wrap;vertical-align:top;"> Debt issuance costs (contra) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (22 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (19 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:30pt;white-space:pre-wrap;vertical-align:top;"> Total long-term debt, less unamortized discount and debt issuance costs </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,367 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,227 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:30pt;white-space:pre-wrap;vertical-align:top;"> Current portion of long-term debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 225 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 569 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:40pt;white-space:pre-wrap;vertical-align:top;"> Total debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,592</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,796 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> Note agreements: On June 11, 2024, the Company completed the issuance of $600 million aggregate principal amount of 5.650<span style="color:#000000;white-space:pre-

wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">% Senior Notes due 2034 (the "2034 Senior Notes"). The net proceeds to the Company from the issuance of the 2034 Senior Notes, after deducting underwriting discounts and estimated offering expenses, were approximately $593 million. The 2034 Senior Notes were given investment grade ratings of BBB- stable outlook and Baa3 positive outlook. The 2034 Senior Notes will mature in June 2034. Interest on the 2034 Senior Notes will be payable semi-annually in arrears. The 2034 Senior Notes are senior unsecured obligations of the Company and will rank equal in right of payment to all of the Company's existing and future senior unsecured indebtedness. The Company may redeem the 2034 Senior Notes in whole or in part at any time and from time to time, at the "make whole" redemption prices specified in the prospectus supplement for the 2034 Senior Notes being redeemed, plus accrued and unpaid interest thereon. In September 2024, the Company used a portion of the proceeds from the 2034 Senior Notes to repay $500 million of the 4.200% senior notes due September 2024. In June 2024, the Company also used $100 million of the proceeds to repay a portion of an outstanding term loan balance. As of September 30, 2024 there was a total outstanding debt balance of $600 million exclusive of the associated discount balance on the 2034 Senior Notes. The Company also maintains notes from other issuances aggregating to a total outstanding debt balance of $2,250 million exclusive of the associated discount balance as of September 30, 2024, and $2,750 million exclusive of the associated discount balance as of December 31, 2023. Credit agreements: The Company has credit agreements that include term loans and a Revolving Credit Facility of $800 million, all having similar terms and covenants. The outstanding balance on the term loans was <span style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">$775 million and $975 million as of September 30, 2024 and December 31, 2023, respectively. As of September 30, 2024, there was no outstanding balance on the Revolving Credit Facility and as of December 31, 2023 there was a $100 million outstanding balance on the Revolving Credit Facility. The credit agreements require the Company to maintain certain financial ratios and comply with certain other covenants. The Company was in compliance with all such covenants as of September 30, 2024 and December 31, 2023. The 1-month Term SOFR Rate for the 5-year term loan facility expiring October 27, 2026 is 4.945%, the 1-month Term SOFR Rate for the 3-year term loan facility expiring March 31, 2025 is 4.945% and the 1-month Term SOFR Rate for the 5-year term loan facility expiring March 31, 2027 is 4.945% as of September 30, 2024. These SOFR rates are inclusive of a 0.100% credit-spread adjustment per the terms of the relevant agreements. Subsequent to September 30, 2024, the Company exercised a draw down on the Revolving Credit Facility for $350 million in connection with the acquisition of Quintes Holding B.V. Fair value information about financial instruments not measured at fair value The following tables presents liabilities that are not measured at fair value on a recurring basis: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:55.778%;box-sizing:content-box;"></td><td style="width:1.359%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:7.696999999999999%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.359%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:7.696999999999999%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.359%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:7.696999999999999%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:1.359%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:7.696999999999999%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;text-align:left;"> </td><td style="vertical-align:bottom;"> </td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td><td style="vertical-align:bottom;"> </td><td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;"> (in millions) </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Carrying Value </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td><td style="vertical-align:bottom;"> <span style="white-space:pre-wrap;min-width:fit-

content;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Fair Value </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Carrying Value </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Fair Value </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Liabilities: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of long-term debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">—</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 500 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">495</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Long-term debt</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,839 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,711</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,240 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,993 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> The carrying value of the Company's borrowings under various credit agreements approximates its fair value due to the variable interest rate based upon adjusted SOFR. The fair values above, which exclude accrued interest, are not necessarily indicative of the amounts that the Company would realize upon disposition, nor do they indicate the Company's intent or ability to dispose of the financial instruments. The fair values of our respective senior notes are considered Level 2 financial instruments as they are corroborated by observable market data. Long-term debt consisted of the following: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:71.64%;box-sizing:content-box;"></td> <td style="width:1.74%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.440000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.74%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.440000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Current portion of long-term debt: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New

Roman;margin-bottom:0;text-align:right;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 5-year term loan facility expires 2026 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">25</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 25 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 3-year term loan facility expires 2025 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 150 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 5-year term loan facility expires 2027 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 50 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 44 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of 4.200% senior notes, semi-annual interest payments, balloon due 2024 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 500 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Total current portion of long-term debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 225 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 569 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Long-term debt: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Note agreements: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 4.500% senior notes, semi-annual interest payments, net of the unamortized discount,
 balloon due 2029 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="vertical-align:bottom;text-align:center;"> <span style="color:#000000;white-space:pre-wrap;min-width:fit-

content;">350 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 350 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 2.375% senior notes, semi-annual interest payments, net of the unamortized discount,
 balloon due 2031 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 700 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 700 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 4.200% senior notes, semi-annual interest payments, net of the unamortized discount,
 balloon due 2032 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 598 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 598 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5.650% senior notes, semi-annual interest payments, net of the unamortized discount,
 balloon due 2034 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 599 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 4.950% senior notes, semi-annual interest payments, net of the unamortized discount,
 balloon due 2052 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 592 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2,839 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 2,240 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Credit agreements: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5-year term loan facility, periodic interest and principal payments, SOFR plus up to
 1.750%, expires October 27, 2026 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 175 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 194 </td> <td style="white-space:nowrap;vertical-align:bottom;"><p

style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5-year revolving loan facility, periodic interest payments, SOFR plus up to 1.525%, plus commitment fees up to 0.225%, expires October 27, 2026 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 100 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 3-year term loan facility, periodic interest payments, SOFR plus up to 1.625%, expires March 31, 2025 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 300 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> 5-year term loan facility, periodic interest and principal payments, SOFR plus up to 1.750%, expires March 31, 2027 </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 375 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 412 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Total credit agreements </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 550 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (22 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (19 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:30pt;white-space:pre-wrap;vertical-align:top;"> Total long-term debt, less unamortized discount and debt issuance costs </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,367 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,227 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:30pt;white-space:pre-wrap;vertical-align:top;"> Current portion of long-term debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 225 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">

</td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 569 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#fffff;word-break:break-word;"> <td style="text-indent:40pt;white-space:pre-wrap;vertical-align:top;"> Total debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,592</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 3,796 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> P5Y P5Y 2026 2026 25000000 25000000 P3Y P3Y 2025 2025 150000000 0 P5Y P5Y 2027 2027 50000000 44000000 0.042 0.042 2024 2024 0 500000000 225000000 569000000 0.045 0.045 2029 2029 350000000 350000000 0.02375 0.02375 2031 2031 700000000 700000000 0.042 0.042 2032 2032 598000000 598000000 0.0565 0.0565 2034 2034 599000000 0 0.0495 0.0495 2052 2052 592000000 592000000 2839000000 2240000000 P5Y P5Y 0.0175 0.0175 2026-10-27 2026-10-27 175000000 194000000 P5Y P5Y 0.01525 0.01525 0.00225 0.00225 2026-10-27 2026-10-27 0 100000000 P3Y P3Y 0.01625 0.01625 2025-03-31 2025-03-31 0 300000000 P5Y P5Y 0.0175 0.0175 2027-03-31 2027-03-31 375000000 412000000 550000000 1006000000 22000000 19000000 3367000000 3227000000 225000000 569000000 3592000000 3796000000 600000000 0.0565 593000000 semi-annually 500000000 0.042 100000000 600000000 2250000000 2750000000 800000000 800000000 775000000 975000000 0 100000000 0.04945 0.04945 0.04945 0.001 350000000 The following tables presents liabilities that are not measured at fair value on a recurring basis: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:55.778%;box-sizing:content-box;"></td> <td style="width:1.359%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:7.696999999999999%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.359%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:7.696999999999999%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.359%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:7.696999999999999%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.359%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:7.696999999999999%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#fffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#fffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Carrying Value </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Fair Value </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Carrying Value </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> Fair Value </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#fffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Liabilities: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Current portion of long-term debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">—</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 500 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td>

<td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 495 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Long-term debt </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,839</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2,711 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,240</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,993 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> 0 0 500000000 495000000 2839000000 2711000000 2240000000 1993000000 NOTE 9 Leases Substantially all of the Company's operating lease right-of-use assets and operating lease liabilities represent real estate leases for office space used to conduct the Company's business that expire on various dates through 2041. Leases generally contain renewal options and escalation clauses based upon increases in the lessors' operating expenses and other charges. The Company anticipates that most of these leases will be renewed or replaced upon expiration, although not necessarily for the same amount of space. The balances and classification of operating lease right-of-use assets and operating lease liabilities within the Condensed Consolidated Balance Sheets is as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:48.08%;box-sizing:content-box;"></td> <td style="width:24.32%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.440000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.440000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> Assets: </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Operating lease right-of-use assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> Operating lease assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">192</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 199 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 192 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Liabilities: </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> <span style="white-

space:pre-wrap;min-width:fit-content;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Current operating lease liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> Accrued expenses and other liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Non-current operating lease liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> Operating lease liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 181 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 179 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">226</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 224 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> The components of lease cost for operating leases were as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:50.99%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.322000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.24

content;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Lease cost </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">44</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 43 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Variable lease cost </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Operating lease cost </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 18 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 48 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 46 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Sublease income </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;">) </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Total lease cost net </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">18</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-

bottom:2.25pt double #0000000;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">47</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"> </td> </tr> </table> The weighted average remaining lease term and the weighted average discount rate for operating leases as of September 30, 2024 were: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:80.244%;box-sizing:content-box;"></td><td style="width:1.94%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:15.817%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> Weighted average remaining lease term in years </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6.08 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> Weighted average discount rate </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3.78 </td><td style="white-space:nowrap;vertical-align:bottom;"> % </td></tr></table> Maturities of the operating lease liabilities by fiscal year at September 30, 2024 for the Company's operating leases are as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"><tr style="visibility:collapse;"><td style="width:80.244%;box-sizing:content-box;"></td><td style="width:1.94%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td><td style="width:15.817%;box-sizing:content-box;"></td><td style="width:1%;box-sizing:content-box;"></td></tr><tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"><td style="vertical-align:bottom;"> (in millions) </td><td style="vertical-align:bottom;"> </td><td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Operating leases </td><td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> 2024 (Remainder) </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> $ </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> 2025 </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 55 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> 2026 </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> 2027 </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 38 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> 2028 </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 30 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> Thereafter </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 75 </td><td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td></tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> Total undiscounted lease payments </td><td style="white-space:pre-wrap;vertical-align:bottom;"> </td><td style="white-space:nowrap;vertical-align:bottom;"> </td><td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 253 </td><td style="white-space:nowrap;vertical-align:bottom;"> </td></tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"><td style="white-space:pre-wrap;vertical-align:top;"> <span style="color:#000000;white-space:pre-wrap;min-width:fit-

content;">Less: imputed interest </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 27 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Present value of lease payments </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">226</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table></div><div style="font-size:12pt;font-family:Times New Roman;"><p style="text-indent:4.4%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">Supplemental cash flow information for operating leases is as follows:</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:50.75%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.802%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.501%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.822%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.501%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.782%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.842%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Three months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Cash paid for amounts included in measurement of liabilities</p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Operating cash flows from operating leases</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">15</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">45</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Right-of-use assets obtained in exchange for new operating liabilities</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">6</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td>

<td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 35 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table></div> 2041 <p style="text-indent:4.4%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">The balances and classification of operating lease right-of-use assets and operating lease liabilities within the Condensed Consolidated Balance Sheets is as follows:</p><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:48.08%;box-sizing:content-box;"></td> <td style="width:24.32%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.440000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:10.440000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.36%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">September 30, 2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">December 31, 2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Assets:</p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:11pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Operating lease right-of-use assets</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Operating lease assets</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 192 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 199 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:5pt;white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 192 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 199 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Liabilities: </td> <td style="vertical-align:bottom;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Current operating lease liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> Accrued expenses and other liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Non-current operating lease liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> Operating lease liabilities </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> <span style="color:#000000;white-space:pre-

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style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">226</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 224 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> 192000000 199000000 192000000 199000000 45000000 45000000 181000000 179000000 226000000 224000000 The components of lease cost for operating leases were as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:50.99%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.322000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.24%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:9.322000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.24%;box-sizing:content-box;"></td> <td 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style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Operating leases: </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Lease cost </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">44</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 43 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Variable lease cost </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;">

2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:20pt;white-space:pre-wrap;vertical-align:top;"> Operating lease cost </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 18 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 48 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="border-top:0.5pt solid #000000;white-space:nowrap;vertical-align:bottom;"> </td> <td style="border-top:0.5pt solid #000000;white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 46 </td> <td style="border-top:0.5pt solid #ffffff03;white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Sublease income </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (1 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">18</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">47</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> 16000000 14000000 44000000 43000000 2000000 1000000 4000000 3000000 18000000 15000000 48000000 46000000 1000000 1000000 18000000 15000000 47000000 45000000 The weighted average remaining lease term and the weighted average discount rate for operating leases as of September 30, 2024 were: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:80.244%;box-sizing:content-box;"></td> <td style="width:1.94%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:15.817%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Weighted average remaining lease term in years </td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6.08 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Weighted average discount rate </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3.78 </td> <td style="white-space:nowrap;vertical-align:bottom;"> % </td> </tr> </table> P6Y29D 0.0378 Maturities of the operating lease liabilities by fiscal year at September 30, 2024 for the Company's operating leases are as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:80.244%;box-sizing:content-box;"></td> <td style="width:1.94%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:15.817%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Operating leases </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> 2024 (Remainder) </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">10</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">2025</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">55</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">2026</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">45</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">2027</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">38</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">2028</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">30</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Thereafter</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">75</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total undiscounted lease payments</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">253</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Less: imputed interest</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">27</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Present value of lease payments</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 226 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> 10000000 55000000 45000000 38000000 30000000 75000000 253000000 27000000 226000000 Supplemental cash flow information for operating leases is as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:50.75%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.802%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.501%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.822%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:2.501%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.782%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.842%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, </td> <td style="vertical-

align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Cash paid for amounts included in measurement of liabilities </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:top;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Operating cash flows from operating leases </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">45</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Right-of-use assets obtained in exchange for new operating liabilities </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">11</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:top;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">35</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 16 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> 16000000 15000000 45000000 45000000 11000000 6000000 35000000 16000000 NOTE 10 Supplemental Disclosures of Cash Flow Information and Non-Cash Financing and Investing Activities During the nine months ended September 30, 2024, the Company had an impact of $45 million from foreign exchange rate changes on cash and cash equivalents inclusive of fiduciary cash reported on its Condensed Consolidated Statements of Cash Flows due to the change in currency exchange rates primarily for British pounds. Pursuant to the sale of certain third-party claims administration and adjusting services businesses in the fourth quarter of 2023, the Company is entitled to future consideration payments upon achievement of certain conditions in accordance with the terms of the sale agreement. During the second quarter of 2024, the Company received $57 million from the settlement of two of the contingent payments. As of September 30, 2024, the Company has accrued for and deferred approximately $50 million related to our third quarter federal income tax payment due to Hurricane Debby tax relief, which was announced by the Internal Revenue Service on August 9, 2024. In addition, the Internal Revenue Service announced on October 11, 2024, that as a result of Hurricane Milton, the fourth quarter federal income taxes are also permissible to be deferred. The deadline to pay these deferred tax payments is May 1, 2025. <span

style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">During 2023, the Company accrued for and deferred $91 million related to certain federal income tax payments. This deferral was allowed under Hurricane Idalia tax relief, which was announced by the Internal Revenue Service on August 30, 2023. These deferred income tax payments were paid by the deadline of February 15, 2024. On March 15, 2023, the Company paid $31 million of accrued federal income tax payments originally due in the fourth quarter of 2022, which was deferred under a similar tax deferral announced by the Internal Revenue Service associated with Hurricane Ian which was announced on September 29, 2022. During the first quarter of 2024, the Company also made tax payments of approximately $30 million associated with the gain on disposal of certain third-party claims administration and adjusting services businesses sold in the fourth quarter of 2023.</p><div style="font-size:10pt;font-family:Times New Roman;"><p style="text-indent:4.44%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:6pt;text-align:left;">Cash paid during the period for interest and income taxes are summarized as follows: </p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Cash paid during the period for:</p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Interest</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 162 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">167</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"><p style="margin-left:10pt;text-indent:0;font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Income taxes, net of refunds</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 289 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">183</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> </table> <p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></div><div style="font-size:10pt;font-family:Times New Roman;"><p style="text-indent:4.4%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:6pt;text-align:left;">Significant non-cash investing and financing activities are summarized as follows:</p> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:66.993%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30,</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">2023</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Other payables issued for agency acquisitions and purchased customer accounts</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-

align:right;">5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Estimated acquisition earn-out payables issued for agency acquisitions </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">28</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 51 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> The Company's restricted cash balance is composed of funds held in separate premium trust accounts as required by state law or, in some cases, by agreement with carrier partners. The following is a reconciliation of cash and cash equivalents inclusive of restricted cash as of September 30, 2024 and 2023. <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:65.706%;box-sizing:content-box;"></td> <td style="width:1.681%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:13.465%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.681%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:13.465%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30,
2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31,
2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Table to reconcile restricted and non-restricted fiduciary cash </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Restricted fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,457</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,412 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Non-restricted fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 287 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 191 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total restricted and non-restricted fiduciary cash at the end of the period </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,744</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,603 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr> </table> The Company's fiduciary cash increased as of September 30, 2024 compared to December 31, 2023 due to growth in the business, normal seasonality and acquisition activity during 2024. <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Balance as of September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-

family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Table to reconcile cash and cash equivalents inclusive of fiduciary cash </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Cash and cash equivalents </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">957</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 756 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1,744 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1,515 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total cash and cash equivalents inclusive of restricted cash at the end of the period </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,701</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #fffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2,271 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> 45000000 57000000 50000000 91000000 31000000 30000000 Cash paid during the period for interest and income taxes are summarized as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #fffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Cash paid during the period for: </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Interest </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">162</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 167 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Income taxes, net of refunds </td> <td style="white-space:pre-wrap;vertical-align:bottom;">

</td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">289</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 183 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> 162000000 167000000 289000000 183000000 Significant non-cash investing and financing activities are summarized as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:66.993%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Other payables issued for agency acquisitions and purchased customer accounts </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">14</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Estimated acquisition earn-out payables issued for agency acquisitions </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">28</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 51 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> 14000000 5000000 28000000 51000000 The Company's restricted cash balance is composed of funds held in separate premium trust accounts as required by state law or, in some cases, by agreement with carrier partners. The following is a reconciliation of cash and cash equivalents inclusive of restricted cash as of September 30, 2024 and 2023. <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:65.706%;box-sizing:content-box;"></td> <td style="width:1.681%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:13.465%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.681%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:13.465%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> September 30,
2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> December 31,
2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Table to reconcile restricted and non-restricted fiduciary cash </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Restricted fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,457</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,412 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Non-restricted fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-

align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 287 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 191 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total restricted and non-restricted fiduciary cash at the end of the period </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,744</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 1,603 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"> </td> </tr></table> The Company's fiduciary cash increased as of September 30, 2024 compared to December 31, 2023 due to growth in the business, normal seasonality and acquisition activity during 2024. <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:67%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.88%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Balance as of September 30, </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:top;"> Table to reconcile cash and cash equivalents inclusive of fiduciary cash </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;text-align:center;"> </td> <td style="vertical-align:bottom;text-align:center;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Cash and cash equivalents </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">957</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 756 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Fiduciary cash </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> 1,744 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,515 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Total cash and cash equivalents inclusive of restricted cash at the end of the period </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2,25pt double #000000;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,701</p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #ffffff03;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:2.25pt double #000000;text-align:center;"> 2,271 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:2.25pt double #000000;"> </td> </tr> </table> 1457000000 1412000000 287000000 191000000 1744000000 1603000000 957000000 756000000 1744000000 1515000000 2701000000 2271000000 NOTE 11 Legal and Regulatory Proceedings The Company is involved in numerous pending or threatened proceedings by or against Brown & Brown, Inc. or one or more of its subsidiaries that

*arise in the ordinary course of business. The damages that may be claimed against the Company in these various proceedings are in some cases substantial, including in certain instances claims for punitive or extraordinary damages. Some of these claims and lawsuits have been resolved; others are in the process of being resolved and others are still in the investigation or discovery phase. The Company will continue to respond appropriately to these claims and lawsuits and vigorously protect its interests. The Company continues to assess certain litigation and claims to determine the amounts, if any, that management believes will be paid as a result of such claims and litigation and, therefore, additional losses may be accrued and paid in the future, which could adversely impact the Company's operating results, cash flows and overall liquidity. The Company maintains third-party insurance policies to provide coverage for certain legal claims, in an effort to mitigate its overall exposure to unanticipated claims or adverse decisions. However, as (i) one or more of the Company's insurance carriers could take the position that portions of these claims are not covered by the Company's insurance, (ii) to the extent that payments are made to resolve claims and lawsuits, applicable insurance policy limits are eroded and (iii) the claims and lawsuits relating to these matters are continuing to develop, it is possible that future results of operations or cash flows for any particular quarterly or annual period could be materially affected by unfavorable resolutions of these matters. Based upon the AM Best Company ratings of these third-party insurers and other factors, management does not believe there is a substantial risk of an insurer's material non-performance related to any current insured claims. On the basis of current information, the availability of insurance and legal advice, in management's opinion, the Company is not currently involved in any legal proceedings which, individually or in the aggregate, would have a material adverse effect on its financial condition, operations and/or cash flows. NOTE 12 Segment Information Brown & Brown's business is divided into three reportable segments: (i) the Retail segment, which provides a broad range of insurance products and services to commercial, public and quasi-public entities, and to professional and individual customers, and non-insurance risk-mitigating products through our F&I businesses; (ii) the Programs segment, which primarily acts as MGUs, provides professional liability and related package products for certain professionals, a range of insurance products for individuals, flood coverage, and targeted products and services designated for specific industries, trade groups, governmental entities and market niches, all of which are delivered through nationwide networks of independent agents, and Brown & Brown retail agents; and (iii) the Wholesale Brokerage segment, which markets and sells excess and surplus commercial and personal lines insurance, primarily through independent agents and brokers, as well as Brown & Brown retail agents. Brown & Brown conducts most of its operations within the United States of America. International operations include retail operations based in Bermuda, Canada, Cayman Islands, Republic of Ireland and the United Kingdom, managing general underwriter operations in Canada, France, Germany, Hong Kong, Italy, Malaysia, the Netherlands, United Arab Emirates and the United Kingdom and wholesale brokerage operations based in Belgium, Hong Kong, Italy and the United Kingdom. These operations earned $155 million and $127 million of total revenues for the three months ended September 30, 2024 and 2023, respectively. These operations earned $486 million and <span style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">$374 million of total revenues for the nine months ended September 30, 2024 and 2023, respectively. The accounting policies of the reportable segments are the same as those described in Note 1 of the Company's Annual Report on Form 10-K for the year ended December 31, 2023. Intersegment revenues are eliminated. Summarized financial information concerning the Company's reportable segments is shown in the following tables. The "Other" column includes any income and expenses not allocated to reportable segments, corporate-related items, including the intercompany interest expense charge to the reporting segment. In the fourth quarter of 2023, the Company sold certain third-party claims administration and adjusting services businesses representing approximately 50% of the total revenues of the Services segment. As a result, beginning in fiscal year 2024, the Company operates three segments: Retail, Programs (formerly National Programs) and Wholesale Brokerage. Balances presented for the three and nine months ended September 30, 2024 have been recast to align with the three-segment structure. <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:40.5%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 641 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"><p*

style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">353</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 171 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">21</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,186 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr 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style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 31 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Amortization </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Depreciation </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr

style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Interest expense</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">18</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">7</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">22</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">50</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Income before income taxes</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">120</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">154</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">56</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">(13</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">)</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">317</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Total assets</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">8,617</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">6,558</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,633</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">717</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">17,525</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Capital expenditures</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">16</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">4</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-

align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table>   <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:40.5%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">602</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 305 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">150</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,068 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 17 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr

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<tr><td>Amortization</td><td></td><td></td><td>

align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (9 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 242 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,101 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,884 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,489 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 509 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13,983 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Capital expenditures </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td 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</tr> </table> <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:40.5%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td 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style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;">

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style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,010 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">472</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 47 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,622 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> 17 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 47 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 71 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Amortization </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 86 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 36 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td 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</td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before income taxes </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 488 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 439 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 145 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (44 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,028 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td 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style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 17,525 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Capital expenditures </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 44 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">14 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 62 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table>   <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:40.5%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,926</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 870 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">412</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,231 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> <span style="min-width:fit-

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<td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 123 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Depreciation </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td 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<td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 143 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before income taxes </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 432 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> <span style="white-space:pre-

wrap;min-width:fit-content;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 314 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 93 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 791 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,101 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,884 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,489 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 509 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13,983 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Capital expenditures </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 38 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> 3 155000000 127000000 486000000 374000000 Summarized financial information concerning the Company's reportable segments is shown in the following tables. The "Other" column includes any income and expenses not allocated to reportable segments, corporate-related items, including the intercompany interest expense charge to the reporting segment. In the fourth quarter of 2023, the Company sold certain third-party claims administration and adjusting services businesses representing approximately 50% of the total revenues of the Services segment. As a result, beginning in fiscal year 2024, the Company operates three segments: Retail, Programs (formerly National Programs) and Wholesale Brokerage. Balances presented for the three and nine months ended September 30, 2024 have been recast to align with the three-segment structure. <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:40.5%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.1%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="10" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Three months ended September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> <span style="color:#000000;white-space:pre-wrap;font-weight:bold;font-

style:italic;min-width:fit-content;">(in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">641</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 353 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">171</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,186 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 21 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 29 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-

wrap;vertical-align:bottom;text-align:center;"> 45 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Depreciation </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Interest expense </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 18 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 7 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 22 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 50 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before income taxes </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 120 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 154 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 56 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (13 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 317 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,617 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6,558 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> <span style="white-space:pre-

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Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">602</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 305 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">150</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> <span

style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,068 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 12 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 17 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Amortization </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 28 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Depreciation </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 5 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 10 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Interest expense </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 22 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-

space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 48 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before income taxes </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 112 </td> <td 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sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:8.8%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">2,093</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,010 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">472</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 47 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3,622</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Investment income</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">3</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">17</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">4</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">47</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 71 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Amortization </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 86 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 36 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> <span style="color:#000000;white-space:pre-

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style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 4 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 33 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Interest expense </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 56 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 59 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 147 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before income taxes </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 488 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 439 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 145 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (44 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,028 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,617 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td

style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 6,558 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,633 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 717 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 17,525 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Capital expenditures </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 44 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 14 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 62 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table>   <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td 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style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="18" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, 2023 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Retail </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Programs </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Wholesale
Brokerage </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Other </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Total </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total revenues </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">1,926</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 870 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> <span

style="color:#000000;min-width:fit-content;">$</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">412</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,231 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Investment income </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 26 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 34 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Amortization </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 84 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 32 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (2) </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 123 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Depreciation </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 15 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 30 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Interest expense </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> <span style="white-

space:pre-wrap;min-width:fit-content;">66 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 27 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 9 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 41 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 143 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Income before income taxes </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 432 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 314 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 93 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> (48 </td> <td style="white-space:nowrap;vertical-align:bottom;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 791 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr><tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Total assets </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 8,101 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 3,884 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 1,489 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 509 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 13,983 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr><tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Capital expenditures </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 23 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 11 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 2 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-

size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 38 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> </table> 0.50 3 641000000 353000000 171000000 21000000 1186000000 2000000 6000000 2000000 21000000 31000000 29000000 13000000 3000000 0 45000000 6000000 4000000 1000000 0 11000000 18000000 7000000 3000000 22000000 50000000 120000000 154000000 56000000 -13000000 317000000 8617000000 6558000000 1633000000 717000000 1752500000 1600000 4000000 1000000 2000000 2300000 602000000 30500000 15000000 11000000 1068000000 0 4000000 1000000 12000000 17000000 28000000 10000000 3000000 0 41000000 5000000 3000000 1000000 1000000 10000000 22000000 8000000 3000000 15000000 48000000 112000000 115000000 24000000 -9000000 242000000 8101000000 3884000000 1489000000 509000000 13983000000 9000000 3000000 1000000 1000000 14000000 2093000000 1010000000 472000000 47000000 3622000000 3000000 17000000 4000000 47000000 71000000 86000000 36000000 9000000 0 131000000 15000000 11000000 3000000 4000000 33000000 56000000 23000000 9000000 59000000 14700000 488000000 439000000 145000000 -44000000 1028000000 8617000000 6558000000 1633000000 717000000 1752500000 44000000 14000000 2000000 2000000 6200000 1926000000 870000000 412000000 23000000 3231000000 0 7000000 1000000 26000000 34000000 84000000 32000000 9000000 -2000000 123000000 15000000 9000000 3000000 3000000 30000000 66000000 27000000 9000000 41000000 143000000 432000000 314000000 93000000 -48000000 791000000 8101000000 3884000000 1489000000 509000000 13983000000 23000000 11000000 2000000 2000000 38000000 NOTE 13 Insurance Company Subsidiary Operations The National Flood Insurance Program is a program administered by FEMA whereby the Company sells and services NFIP flood insurance policies on behalf of FEMA and receives fees for its services. Congressional authorization for the NFIP is periodically evaluated and may be subject to potential government shutdowns. The Company sells excess flood policies which are 100% ceded to a highly rated reinsurance carrier. The Company also operates two Captives for the purpose of facilitating additional underwriting capacity and to participate in a portion of the underwriting results. One Captive participates on a quota share basis for policies placed by certain of our MGU businesses that are currently focused on property insurance for earthquake and wind exposed properties with a portion of premiums ceded to reinsurance companies, limiting, but not fully eliminating the Company's exposure to underwriting losses. The other Captive participates through excess of loss reinsurance layers associated with one of our MGU businesses focused on placements of personal property, excluding flood, primarily in the southeastern United States with one layer of per risk excess reinsurance and three layers of catastrophe per occurrence reinsurance. All four layers have limited reinstatements and therefore have capped, maximum aggregate limits. The effects of reinsurance on premiums written and earned are as follows: <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:66.993%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td
style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"> </td> <td style="vertical-align:bottom;"> </td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Nine months ended September 30, 2024 </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"> (in millions) </td> <td style="vertical-align:bottom;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Written </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> Earned </td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Direct premiums - WNFIC </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:right;">773</p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content;">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 695 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Ceded premiums - WNFIC </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (773 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (695 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Net premiums - WNFIC </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> — </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Assumed premiums - Quota share captive and excess of loss layer captive </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 140 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 110 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Ceded premiums - Quota share

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For the same period, the Company ceded $771 million of written premiums to FEMA for NFIP policies and $2 million to highly rated carriers for excess flood policies. As of September 30, 2024 the Condensed Consolidated Balance Sheets contained reinsurance recoverable of $2,034 million and prepaid reinsurance premiums of $539 million, which are related to the WNFIC business. For flood policies, there was no change in the balance in the reserve for losses and loss adjustment expense net of reinsurance recoverable during the period January 1, 2024 through September 30, 2024, as the Company's direct premiums written were 100% ceded to two reinsurers. The balance of the reserve for losses and loss adjustment expense for the WNFIC, excluding related reinsurance recoverable, as of September 30, 2024 was $2,034 million. These balances primarily relate to claims activity from Hurricane Helene which occurred in late September 2024. The Company expects to process additional flood claims resulting from Hurricane Milton, which occurred in October 2024.</p><p style="text-indent:4.4%;font-size:10pt;margin-top:6pt;font-family:Times New Roman;margin-bottom:0;text-align:left;">WNFIC maintains capital in excess of the minimum statutory amount of $8 million as required by regulatory authorities. The statutory capital and surplus of WNFIC was $43 million at September 30, 2024 and $39 million as of December 31, 2023. For the period from January 1, 2024 through September 30, 2024, WNFIC generated statutory net income of $9 million. For the period from January 1, 2023 through December 31, 2023, WNFIC generated statutory net income of $7 million. The maximum amount of ordinary dividends that WNFIC can pay in a rolling twelve month period is limited to the greater of 10% of statutory adjusted capital and surplus or 100% of adjusted net income. On June 10, 2024, WNFIC paid an ordinary dividend of $7 million. The dividend was declared and approved by the WNFIC Board of Directors on May 28, 2024. On April 28, 2023, WNFIC paid an ordinary dividend of $3 million. The dividend was declared and approved by the WNFIC Board of Directors by consent on March 17, 2023. The maximum dividend payout that may be made in 2024 and without prior approval is $7 million<span

style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times New Roman;min-width:fit-content;">. In December 2021, the initial funding to capitalize the quota share Captive was $6 million. This capital in addition to earnings of $15 million through September 30, 2024 is considered at risk for loss. Assumed net written and net earned premiums for the quota share Captive for the three months ended September 30, 2024, were $10 million and $22 million, respectively. For nine months ended September 30, 2024 and 2023, the ultimate loss expense inclusive of incurred but not reported ("IBNR") claims was $11 million, of which $3 million is related to the estimated insured losses resulting from Hurricane Ian. As of September 30, 2024, the Condensed Consolidated Balance Sheet contained deferred acquisitions costs of $58 million, reinsurance payable for $5 million, and the reserve for losses and loss adjustment expense, excluding related reinsurance recoverable, was $6 million. The first collateral release was received in March 2024 and is based on an IBNR factor times earned premium compared to the current collateral balance. The excess of loss layer Captive was renewed in June 2024 with underlying reinsurance treaties effective from June 1, 2024 through May 31, 2025. This Captive's maximum aggregate annual underwriting exposure is $2 million per occurrence, up to $6 million.</p> 1 <table style="margin-left:auto;border-spacing:0;table-layout:fixed;width:100.0%;border-collapse:separate;margin-right:auto;"> <tr style="visibility:collapse;"> <td style="width:66.993%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:1.62%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> <td style="width:12.883000000000001%;box-sizing:content-box;"></td> <td style="width:1%;box-sizing:content-box;"></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="6" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Nine months ended September 30, 2024</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:8pt;background-color:#ffffff;word-break:break-word;white-space:pre-wrap;"> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">(in millions)</p></td> <td style="vertical-align:bottom;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Written</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td colspan="2" style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;">Earned</p></td> <td style="vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:left;"><p style="font-size:8pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:center;"> </p></td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;">Direct premiums - WNFIC</p></td> <td style="white-space:pre-wrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"> </p></td> <td style="white-space:nowrap;vertical-align:bottom;"><p style="font-size:10pt;margin-top:0;font-family:Times New Roman;margin-bottom:0;text-align:left;"><span style="color:#000000;min-width:fit-content,">$ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 773 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;"> $ </td> <td style="white-space:pre-wrap;vertical-align:bottom;text-align:center;"> 695 </td> <td style="white-space:nowrap;vertical-align:bottom;"> </td> </tr> <tr style="height:10pt;background-color:#ffffff;word-break:break-word;"> <td style="white-space:pre-wrap;vertical-align:top;"> Ceded premiums - WNFIC </td> <td style="white-space:pre-wrap;vertical-align:bottom;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (773 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #ffffff03;"> </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;"> </td> <td style="white-space:pre-wrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;text-align:center;"> (695 </td> <td style="white-space:nowrap;vertical-align:bottom;border-bottom:0.5pt solid #000000;">) </td> </tr> <tr style="height:10pt;background-color:#cff0fc;word-break:break-word;"> <td style="text-indent:10pt;white-space:pre-wrap;vertical-align:top;"> Net premiums - 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These purchases may be carried out through open market purchases, block trades, accelerated share repurchase plans of up to $100 million each (unless otherwise approved by the Board of Directors), negotiated private transactions or pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934. The Company has outstanding approval to purchase up to approximately $249 million, in the aggregate, of the Company's outstanding common stock. During the first quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on January 17, 2024 and paid on February 14, 2024 for a total of $38 million. During the second quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on April 22, 2024 and paid on May 15, 2024 for a total of $36 million. During the third quarter, the Company paid a dividend of $0.1300 per share, which was approved by the Board of Directors on July 17, 2024 and paid on August 14, 2024 for a total of $37 million. On October 23, 2024, the Board of Directors approved a dividend of $0.1500 per share payable on November 13, 2024 to shareholders of record on November 6, 2024. During the first quarter of 2024 the Company received $5 million in exchange for a 49% interest in our quota-share captive. In the first quarter of 2024, the Company paid $2 million to buy additional interest in an entity in which it was already the majority owner. <span style="color:#000000;white-space:pre-wrap;font-size:10pt;font-family:Times

New Roman;min-width:fit-content;">The Company also has approximately $6 million of minority interest arising from consolidated acquisitions where the Company acquired a controlling majority ownership position with a residual noncontrolling ownership position held by unaffiliated entities.</p> 100000000 249000000 0.13 2024-01-17 2024-02-14 38000000 0.13 2024-04-22 2024-05-15 36000000 0.13 2024-07-17 2024-08-14 37000000 2024-10-23 0.15 2024-11-13 2024-11-06 5000000 0.49 2000000 6000000 false false false false Weighted average life calculated as of the date of acquisition.

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